


UNIVERSITY OF ILLINOIS
BOARD OF TRUSTEES
Seventieth Report 1998-00





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UNIVERSITY OF ILLINOIS
TRANSACTIONS
OF THE BOARD OF TRUSTEES

Seventieth Report

(SEVEN ANNUAL AND SIXTY-THREE BIENNIAL REPORTS)

JULY 1, 1998 TO JUNE 30, 2000

PUBLISHED BY THE UNIVERSITY OF ILLINOIS • URBANA

Urbana, Illinois, June 30, 2000

Honorable George H. Ryan, Governor of Illinois:

Sir: I have the honor to submit to you herewith, in compliance with the law, the seventieth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2000.

Respectfully yours,

Michèle M. Thompson, *Secretary*

CONTENTS

Board of Trustees	vii
University and Campus Administrators	ix
MINUTES OF THE BOARD OF TRUSTEES:	
Meeting of July 9, 1998	1
Meeting of September 2-3, 1998	27
Meeting of October 15-16, 1998	71
Meeting of November 18-19, 1998	95
Meeting of January 20-21, 1999 (Annual Meeting)	135
Meeting of March 3-4, 1999	171
Meeting of April 14-15, 1999	201
Meeting of May 25-26, 1999	241
Meeting of July 7-8, 1999	285
Meeting of September 1-2, 1999	335
Meeting of October 14-15, 1999	379
Meeting of November 17-18, 1999	413
Meeting of January 12-13, 2000 (Annual Meeting)	451
Meeting of March 1-2, 2000	493
Meeting of April 12-13, 2000	525
Meeting of May 31-June 1, 2000	561
Meeting of June 8-9, 2000 (Special Meeting)	609
INDEX	617

BOARD OF TRUSTEES

Member Ex Officio

George H. Ryan, Governor of Illinois, Springfield 62706

Members

(Term 1995-2001)

William D. Engelbrecht, R.R. 1, Box 22, Henry 61537

Martha R. O'Malley, 44 Glenview Drive, Belleville 62223

Judith R. Reese, 1200 N. Lake Shore Drive, Apt. 301-302, Chicago 60610

(Term 1997-2003)

Susan L. Gravenhorst, 450 Oak Ridge Court, Lake Bluff 60044

Thomas R. Lamont, 600 S. Second Street, Suite 100, Springfield 62704

Roger L. Plummer, P.O. Box 11038, Chicago 60611

(Term 1999-2005)

Jeffrey Gindorf, 2704 Red Barn Road, Crystal Lake 60012

Kenneth D. Schmidt, 100 N. River Road, DesPlaines 60016

Gerald W. Shea, 547 S. LaGrange Road, LaGrange 60525

Student Members

(Term 1998-1999)

Michael J. Clark, Chicago Campus (Nonvoting)

Robert L. Doyle, Springfield Campus (Nonvoting)

Samuel N. Gallo, Urbana-Champaign Campus (Voting)

(Term 1999-2000)

David J. Cocagne, Urbana-Champaign Campus (Voting)

Melissa R. Neely, Springfield Campus (Nonvoting)

Arun K. Reddy, Chicago Campus (Nonvoting)

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Jeffrey Gindorf, Chair, Crystal Lake (Elected January 1999)

William D. Engelbrecht, Chair, Henry (Elected January 2000)

Michèle M. Thompson, Secretary, Urbana

Craig S. Bazzani, Comptroller, Urbana

Lester H. McKeever, Jr., Treasurer, Chicago

Thomas R. Bearrows, University Counsel

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William D. Engelbrecht, Chair, Roger L. Plummer, Gerald W. Shea

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JAMES J. STUKEL, Ph.D., President

MICHAEL AIKEN, Ph.D., Chancellor, Urbana-Champaign Campus

DAVID C. BROSKI, Ph.D., Chancellor, Chicago Campus (Resigned September 1999)

SYLVIA MANNING, Ph.D., Interim Chancellor, Chicago Campus (Appointed September 1999)

NAOMI B. LYNN, Ph.D., Chancellor, Springfield Campus

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 9, 1998



The July meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, July 9, 1998, beginning at 1 p.m.¹

Dr. Jeffrey Gindorf, chair of the Committee on Academic Affairs, was serving as chair *pro tem* for this meeting in Mrs. Gravenhorst's absence. He

¹A retreat and an executive session scheduled for the previous day, July 8, were canceled because too few board members were available.

Prior to the board meeting convening, the Committee on the University Hospital and Clinics met to receive a presentation on the budget for the hospital and clinics for Fiscal Year 1999 and the budget for the Medical Service Plan, from Vice Chancellor Dieter Haussmann. This included plans to reduce staff positions to meet expected reductions in revenue and plans for remodeling some areas in an effort to attract more patients.

Also, the board met as a Committee of the Whole for a presentation of the proposed budget for the University for Fiscal Year 2000. Vice President Manning, Chancellor Aiken, Urbana, Provost Hoffman, Chicago, and Provost Penn, Springfield, presented parts of the budget such as those sections devoted to academic programs, faculty and staff salary needs, and graduate student stipends. Dr. Manning pointed out that the State universities portion of the State higher education budget had been decreasing for the last several years. She noted that there had been no general price increase since 1991. She said that this budget request is for 7.6 percent more than the FY 1999 budget. Next, Vice President Bazzani presented the capital program needs that are listed in the budget, with the request for a new College of Medicine building as the largest request. He explained that the College of Medicine at Chicago is now located in about 10 different locations and needs to be housed mainly in one building. He said the cost of a new building would be \$100 million and that attempts would be made to fund it outside of the higher education budget, since it would be such a large portion of that entire budget. He also mentioned the need for renovation of many facilities and the need for a new classroom building at Chicago.

Following that, the board attended a groundbreaking ceremony for the Spurlock Museum of World Cultures on the Urbana campus.

called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Mrs. Susan L. Gravenhorst, Ms. Ada N. Lopez. The following nonvoting student trustees were present: Mr. Michael J. Clark, Chicago campus; Mr. Robert L. Doyle, Springfield campus; Mr. Samuel N. Gallo, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

PUBLIC COMMENT

In accord with the board's provision for receiving public comment, Dr. Gindorf introduced Mr. Greg Seaphus and indicated that he would be permitted five minutes to make his remarks. In his remarks, Mr. Seaphus admonished the board to work to increase the numbers of women and minorities graduating from the University of Illinois. He said that data he had collected about students at the University indicated that they did not complete degrees at the University because they needed help in developing skills in several areas. He suggested that the University have an ad hoc committee develop performance standards for students. (Material is on file with the secretary.)

BOARD MEETING RECESSED FOR COMMITTEE MEETING

At 1:10 p.m., the board recessed for a meeting of the Committee on Buildings and Grounds.¹

¹The board received a presentation on plans for development of the south campus at Chicago. Chancellor Broski opened the discussion by commenting that this development was essential to UIC and to its goal of attaining membership in the Association of American Universities. The architectural plan was presented to the board again, with a few modifications, and a plan for funding the project was also presented. Mr. Larry Justice, a representative of the developer, Mesirow Stein, and Dr. Bazzani discussed a proposal to be made to the City of Chicago for tax increment financing as part of the funding plan for the project. Dr. Bazzani explained that the University expects one-third of the funding to come from the sale of University land to the developer, and two-thirds to come from the City of Chicago in the form of payments that would normally go to taxing districts. It was explained again that the developer would build residential buildings to be sold to the public, and that the University would build residence halls and academic buildings. Dr. Bazzani also indicated that the University would develop some retail space. He stated that the University's debt service for the portion the University would develop would be about \$54 million, paid at the rate of \$4.5 million per year. Finally, there was brief discussion of preserving some structures in the area.

BOARD MEETING RECONVENED

When the board reconvened at 2:30 p.m., all members noted as present earlier remained so.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then reported several items of good news from the campuses. He began by reporting that Professor Jens Karlsson, assistant professor of mechanical engineering and bioengineering at Chicago, was the third Chicago faculty member in 12 months to receive the prestigious Whitaker Award. He added that Whitaker Awards are given to promising new investigators, performing cutting edge research in biomedical engineering.

Also, the president noted that Professor Charles Sweighauser, professor of physics and astronomy at Springfield, has developed a new telescope suitable for use by people in wheelchairs. He added that this unique telescope has drawn national attention and was featured in an article in *Sky and Telescope* and will be the subject of an article scheduled to appear in *The Chronicle of Higher Education*.

Further, he told the board of two faculty members at the Urbana campus who had been awarded Sloan Research Fellowships. These are Susan Tolman, assistant professor of mathematics, and Yi Lu, assistant professor of chemistry. The president commented that these fellowships are designed to identify those who show the most outstanding promise of making fundamental contributions to new knowledge.

President Stukel then thanked the board for their support and leadership. In doing so he cited several initiatives of the administration including the plans for developing the south campus in Chicago, the application of technology to many functions within the University that have created major changes in the institution, and the University's responsiveness to external forces that have caused major changes within the University. He thanked the board for their support on all of these projects. And, he thanked Trustee Reese for coming to the meeting today, despite an injury.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Dr. Gindorf told the board that he spent two hours the day before with Dr. Burks Oakley, associate vice president for academic affairs, learning what would have been presented at the retreat that was scheduled for the previous day, but canceled due to the unavoidable absence of several board members. He said that he was so impressed with the content of the material that he planned to have some of it presented to a meeting of the Committee on Academic Affairs at the board meeting in September 1998.

¹University Senates Conference: Joan Larsen Klein, associate professor of English, Urbana-Champaign campus; Chicago Senate: Julia E. Cowell, associate professor of public health, mental health, and administrative nursing, College of Nursing; Springfield Senate: Denise D. Green, assistant professor, Library Instructional Services; Urbana-Champaign Senate Council: Heidi C. Von Gunden, associate professor, School of Medicine.

INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

Dr. Gindorf invited Mr. Engelbrecht and Mr. Plummer to the podium and asked them to introduce the three new student trustees who will serve for the 1998-99 year. Mr. Engelbrecht introduced Mr. Michael J. Clark, Chicago campus; Mr. Robert L. Doyle, Springfield campus; and Mr. Samuel N. Gallo, Urbana-Champaign campus. Mr. Plummer then read the following to them:

The *Statutes* of the State of Illinois provide that there shall be nonvoting student members of this board, one from each campus of the University. The method of selecting student members has been determined by campus-wide student referendum. The student members serve a term of one year beginning July 1 of each year.

In the installation of voting members of the Board, we tend to emphasize the duality of responsibility of the Trustees: on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as Trustee one must define and carry out for oneself—but in no way an incompatible one.

It is appropriate that the same duality be kept before us in the role of the student trustee. Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less that any of us, the view of the University and its service necessarily must be broader than any one student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

As a member of the board, I welcome you to this fellowship of responsibility and invite your interest and contribution to the deliberations of this board.

Afterward, both Mr. Engelbrecht and Mr. Plummer made brief remarks of welcome to the new student trustees and wished them well in their endeavors as board members.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 4 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(1) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Chicago

THOMAS P. GEORGE, assistant professor, College of Education, beginning August 21, 1998 (1), at an annual salary of \$43,000.

JAIME E. HOVEY, assistant professor of English, June 1-30, 1998 (N), \$4,778, and continuing August 21, 1998 (2), at an annual salary of \$43,000.

MELISSA J. KOENIG, assistant reference librarian and assistant professor in the Library of the Health Sciences, University Library, beginning August 1, 1998 (NY), at an annual salary of \$33,000.

ANN E. ROBINSON, assistant reference librarian and assistant professor in the Library of the Health Sciences, University Library, beginning August 1, 1998 (NY), at an annual salary of \$33,000.

EVERETT V. SMITH, JR., assistant professor, College of Education, beginning August 21, 1998 (3), at an annual salary of \$45,250.

BONNIE SPRING, professor of psychology, beginning August 21, 1998 (A), at an annual salary of \$100,000.

WENDALL P. SULLIVAN, electronic services librarian and assistant professor in the Library of the Health Sciences, University Library, beginning June 15, 1998 (NY), at an annual salary of \$37,000.

Emeriti Appointments

ELIEZER BEN AYAL, professor emeritus of economics, August 1, 1998

PRESTON M. BROWNING, JR., associate professor emeritus of English, September 1, 1998

FRED J. GRUNDBACHER, professor emeritus of genetics in the Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, May 1, 1998

HOWARD H. KERR, professor emeritus of English, August 1, 1998

JAMES W. MOELLER, associate professor emeritus of mathematics, statistics, and computer science, September 1, 1998

Springfield

HILARY A. FROST-KUMPF, assistant professor, Community Arts Management Program, on 100 percent time, at an annual salary of \$38,000, and director, Community Arts Management Program, on zero percent time with an administrative increment of \$1,000, beginning August 16, 1998 (1; N), for a total annual salary of \$39,000.

CAROL MENEGHETTI JESSUP, assistant professor of accountancy, beginning August 16, 1998 (1), at an annual salary of \$55,000.

THOMAS MICHAEL MCCOURT, assistant professor, Communication Program, beginning August 16, 1998 (2), at an annual salary of \$37,000.

CHRISTINE ANNE NELSON, assistant professor, Visual Arts Program, beginning August 16, 1998 (1), at an annual salary of \$36,000.

Urbana-Champaign

BRIAN W. DIERS, associate professor of soybean breeding and genetics in the Department of Crop Sciences, May 21-August 20, 1998 (N), \$20,667, and continuing August 21, 1998 (A), at an annual salary of \$62,000.

ROBERT W. MCCHESENEY, associate professor, Institute of Communications Research, beginning January 6, 1999 (A), at an annual salary of \$71,000.

MARY J. WALLER, assistant professor of business administration, May 29-July 19, 1998 (N), \$15,000, and continuing August 21, 1998 (1), at an annual salary of \$80,000.

Emeriti Appointments

DOUGLAS A. BERNSTEIN, professor emeritus of psychology, June 21, 1998

DONALD L. BURKHOLDER, professor emeritus of mathematics, August 21, 1998

STEPHEN P. COHEN, professor emeritus of political science, July 21, 1998

GERMAN GURFINKEL, professor emeritus of civil and environmental engineering, May 21, 1998

WOLFGANG HAKEN, professor emeritus of mathematics, May 21, 1998

BRUCE L. HUTCHINGS, professor emeritus, School of Architecture, May 21, 1998

YAMUNA KACHRU, professor emerita of linguistics, May 21, 1998

DUNCAN H. LAWRIE, professor emeritus of computer science, May 21, 1998

CHARLES M. LINKE, professor emeritus of finance, July 1, 1998

DALE R. NELSON, professor emeritus of veterinary clinical medicine, June 1, 1998

TOSHIRO NISHIDA, professor emeritus of food science and human nutrition, May 21, 1998

JAMES E. SIMON, associate professor emeritus, School of Architecture, May 21, 1998

A. ROBERT TWARDOCK, professor emeritus of veterinary biosciences, June 1, 1998

MARVIN G. WEINBAUM, professor emeritus of political science, June 21, 1998

Administrative/Professional Staff

MERTON J. ATTWOOD, manager, Willard Airport, Urbana-Champaign, on 100 percent time, and assistant director for commercial airport, on zero percent time, beginning May 15, 1998 (NY100; NY), at an annual salary of \$80,000.

DENNIS E. BARON, head of the Department of English, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning August 21, 1998 (K). Dr. Baron will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$85,000, for a total academic year salary of \$90,000.

INDER PAUL BATRA, head of the Department of Physics, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning August 21, 1998 (K). In addition, Dr. Batra will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as head (\$23,000 during 1998-99). Dr. Batra will also be appointed as professor of physics on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 1998 (A), at an annual salary of \$103,500, for a total annual salary of \$131,500.

DENNIS R. CAMPION, associate dean for extension and outreach, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on 100 percent time on a twelve-month service basis at an annual salary of \$140,000, plus an additional administrative increment of \$5,000, paid on a twelve-month service basis, beginning July 21, 1998 (NY100; NY). Dr. Campion will continue to hold the rank of professor of animal sciences on indefinite tenure on a twelve-month service basis, on zero percent time (AY), for a total annual salary of \$145,000.

JOSEPH E. FINNERTY, associate dean for graduate studies, MBA Program, College of Commerce and Business Administration, Urbana-Champaign, on 100 percent time on an academic year service basis at an annual salary of \$105,000 plus an administrative increment of \$6,000 paid on an academic year service basis, beginning March 6,

1998 (N100; N). In addition, Dr. Finnerty will receive an amount equal to two-ninths of his academic year salary for two months' service during summer 1997-98 (\$24,667). Professor Finnerty will continue to hold the rank of professor of finance on indefinite tenure on an academic year service basis on zero percent time (A), for a total salary of \$135,667.

DARNELL FELIX HAWKINS, head of the Department of African-American Studies, Chicago, on zero percent time on an academic year service basis, beginning September 1, 1998, with an administrative increment of \$5,000 effective January 6, 1999 (K). Dr. Hawkins will continue to hold the rank of professor of African-American Studies, on indefinite tenure on an academic year service basis on 75 percent time (A75), and as professor of sociology, on indefinite tenure on an academic year service basis on 25 percent time (A25), at an annual salary of \$100,000, for a total salary, effective January 6, 1999, of \$105,000.

Intercollegiate Athletic Staff

TIMOTHY T. EATMAN, head varsity coach, Women's Basketball, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, multi-year agreement, retroactive to May 18, 1998, through May 17, 2001 (NY), at an annual salary of \$75,000.

On motion of Ms. Reese, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 1998-1999

(2) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (The lists are filed with the secretary of the board for record.) These changes are to be effective at the beginning of the 1998-99 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Urbana- Champaign</i>		<i>Total</i>	
	98-99	97-98	98-99	97-98	98-99	97-98	98-99	97-98	98-99	97-98
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	1	(0)	28	(18)	1	(1)	43	(41)	73	(60)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	1	(0)	0	(0)	0	(0)	1	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	19	(13)	0	(1)	2	(0)	21	(14)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	37	(29)	4	(4)	48	(43)	89	(76)
Total	1	(0)	85	(60)	5	(6)	93	(84)	184	(150)
<i>To Tenure Without Change in Rank</i>	1	(0)	4	(4)	1	(0)	4	(3)	10	(7)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

Redesignate Schools to Colleges, Springfield

(3) The chancellor at Springfield, upon recommendation of the Springfield Senate, recommends the redesignation of the campus's four educational and administrative units as colleges. These units, currently designated as schools, include: Business and Management, Health and Human Services, Liberal Arts and Sciences, and Public Affairs and Administration.

This action will better align UIS' academic organization with those of the other two University of Illinois campuses. Further, seven of the other eight public institutions in Illinois use the term *college* rather than *school* as the principal designation for their major educational and administrative units. (Exceptions are units such as graduate schools or certain professional schools such as schools of medicine.) Therefore, redesignating UIS' schools as colleges would reflect standard practice in public higher education throughout the State.

The deans of the Schools of Business and Management, Health and Human Services, Liberal Arts and Sciences, and Public Affairs and Administration support this request.

The vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Redesignate Building Names, Chicago

(4) The chancellor at Chicago, with the concurrence of the appropriate University officers, recommends that the building located at 1601 West Taylor, which was formerly designated as the Illinois State Psychiatric Institute, be named the School of Public Health and Psychiatric Institute. (The University took possession of the building in April 1998.)

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 5 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Banking Services (UIC Depository, Bursar, and Lockbox Accounts)

(5) The University has solicited proposals relating to banking services for the Chicago campus. The services included in the proposal were deposit of checks, currency, and coin services, the student accounts receivable lockbox, and hospital and medical service plan lockbox operations. Check encoding and courier services are currently provided by Thil-

lens, Incorporated. Thillens provided the best proposal for these specialized services and will be retained as the encoding vendor. The encoding services cost approximately \$11,000 per year.

The University of Illinois at Chicago banking request for proposal was sent to seventeen banking institutions. Responses were received from six, and a number of these proposals offered significant value to the University. Personnel from UIC and the University Office of Cash Management and Investments thoroughly examined the proposals. Interviews and an on-site evaluation of the lockbox operations were conducted with the three finalists. An important part of this request for proposal process was an examination of UIC operating procedures.

LaSalle National Bank submitted the proposal that best met the University's established criteria and offered the most advantageous mix of pricing and technology. This provider will meet UIC's current needs and will allow increased usage of technology. The agreement offers significantly better cost savings than the current provider, and is renewable for additional fiscal years with a five percent maximum annual price increase. The total annual cost is estimated to be \$180,000 compared with a current annual cost of approximately \$250,000.

Accordingly, the vice president and comptroller recommends that authority be given to open bank accounts for the purposes described above with LaSalle National Bank, that the following resolutions be adopted, and that the comptroller be authorized to renew this agreement on an annual basis subject to the availability of funds. The new account would become active on September 1, 1998, or as soon as all necessary documentation can be completed and filed. Upon conclusion of business with the current processor, the relationship will be terminated.

I concur.

Resolutions

Be It Resolved, that the comptroller of the Board of Trustees of the University of Illinois ("University") is authorized, instructed and directed to open and keep bank accounts with LaSalle National Bank ("Bank"), a national banking association located at Chicago, Illinois, in the name and for the use of the University, and to deposit in said Bank to the credit of the University from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons, and other deposit items and until otherwise ordered said Bank be and hereby is authorized to make payment from the funds of the University on deposit with it upon and according to the check or direction of the University;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as the comptroller may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders, or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signa-

ture(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his/her) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mrs. O'Malley, these recommendations were approved and the foregoing resolutions were adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(6) Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and has authorized basic service agreements for various services. Renewal of the agreements for Fiscal Year 1999 is now sought.

University of Illinois Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni, and will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support of \$1,620,400¹ for FY 1999. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered, and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and Alumni Career Center.

¹The contract amount for FY 1998 was \$1,473,000.

University of Illinois Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support of \$4,387,000¹ for FY 1999. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1999. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Master Development Agreement for Implementing the South Campus Master Plan, Chicago

(7) In September 1996, the University issued requests for proposal whereby the University sought proposals from real estate developers for the development of the south campus. On July 10, 1997, the Board of Trustees approved the selection of the south campus development team, L.L.C. (SCDT) as the master developer of the south campus. The board's action in July 1997 authorized the negotiation of agreements with SCDT to develop a master plan for the south campus and a Master Development Agreement (MDA) for the long-term development of the south campus. The University and the SCDT entered into a master plan agreement dated August 1, 1997, under which the master plan for the south campus is currently being developed. The master plan will be submitted to the board in September for its approval. The University and the SCDT have been engaged in negotiations regarding the MDA since the fall of 1997.

The chancellor at Chicago, with the concurrence of appropriate University officers, recommends authorization for the execution of an MDA with the SCDT for implementing the south campus master plan which shall include, and not materially deviate from the major provisions as follows:

¹The contract amount for FY 1998 was \$4,303,300.

The MDA will be for ten years with the University having the option to extend for five consecutive one-year periods, under the same terms and conditions. The MDA will not become effective until the last of the following occurs:

- a. The governor's approval of Senate Bill 1627, which squares off the south campus boundaries; and,
- b. The city council of the City of Chicago approval of the creation of a Tax Increment Financing (TIF) district for the south campus project area; and,
- c. Mutual agreement of the University and the city upon the terms and conditions for a TIF redevelopment agreement (associated with the creation of the TIF district) for the south campus project area, and city council approval of such agreement; and,
- d. Mutual agreement of the University and the city upon the terms and conditions for revision to the intergovernmental agreement dated May 6, 1994, and the institutional planned development approved by the city council on April 13, 1994, and city council approval of such agreement and planned development; and,
- e. Approval of the south campus master plan by the Board of Trustees of the University of Illinois.

The MDA has three service delivery components. First, the SCDT will, subject to University approval, provide general administration and management (GAM) over all south campus development activities, which shall include, but not be limited to, the TIF process, multi-project financing, community organization liaison, coordination and liaison with governmental entities, and maintenance of a south campus development office at the University of Illinois at Chicago. The University will pay the SCDT a fixed GAM fee for each year of the agreement, subject to annual appropriation, set at \$330,000 for year one of the agreement, adjusted annually based on changes in the CPI, plus reimbursements for third party contracts entered into by the SCDT as authorized by the University.

Second, the SCDT, with specified exceptions, will be the sole providers of south campus project management services including the planning, administration, coordination, and construction management for all project development activities from project initiation through completion of the construction, except for such development projects where the funding source does not allow for the use of the SCDT. Individual University south campus projects will be approved by the Board of Trustees as required by board policy. The projects will be conducted in four phases and the University will pay the SCDT for each phase as follows:

- a. During the project concept plan phase, a fee of \$45,000 per project; and
- b. During the project pre-development plan phase, a fee to be approved by the Board of Trustees when authorizing the initiation of the project pre-development plan phase. The total of the project concept plan fee and the project pre-development plan fee shall be 25 percent of the total development fee to be paid to the SCDT for the project through the project development and construction phases; and
- c. During the project development and construction phases, a fee for all services rendered through completion of the construction, computed as follows:
 - For the first \$150 million in project development costs, the project development and construction fee shall be 4.5 percent of the estimated project development cost determined in the project pre-development plan, less the project concept plan fee and the project pre-development plan fee.
 - When the cumulative total of project development costs exceeds \$150 million, the project development and construction fee shall be reduced to 3.5 percent of the estimated project development costs determined in the project pre-development plan phase, less the project concept plan fee and the project pre-development plan fee.

- d. The University will also pay the SCDT a project savings fee, where applicable. The project savings fee is applicable when the actual project cost is less than the estimated project cost determined in the project pre-development plan phase (adjusted to include University approved change orders, if any, subsequent to the project pre-development plan that change the project scope). The project savings fee shall be calculated as 15 percent of an amount not to exceed 5 percent of the savings that the University realizes between the actual project cost and the estimated project cost.

Third, the SCDT will utilize its own funds to develop private housing on south campus land purchased from the University. The University's obligation to sell land which it does not currently own to the SCDT is contingent upon the University's ability to acquire the remaining land on which the private housing development is planned within a specified cost budget established by the University.

The SCDT will pay the University a base price for the land, plus additional compensation, if applicable. The base price for the land will be based on the acreage to be approved by the board in the south campus master plan for private housing development, the number of private housing units approved for the acreage, and the planned average selling price for the units. For example, the current draft of the south campus master plan provides for a 700-unit private housing development on 26 acres with an average selling price of \$198,000 per dwelling unit. The base price for this land is \$14 million. The South Campus Master Plan that will be presented to the Board of Trustees for its approval may include changes in the amount of acreage devoted to private housing, the approved number of units and/or the average selling price. Any changes in the acreage devoted to private housing, the number of units and/or the average selling price will result in a corresponding change in the base price for land. The SCDT will purchase the property in consecutive phases, the minimum phase being 60 dwelling units. The SCDT will pay the University a pro rata portion of the base price for land in cash at the time of closing on each phase. The University will receive additional compensation, subject to the limitations set forth below, and adjusted according to the changes in the number of units and average selling price as noted above, according to the following formulas:

- If the gross revenue on the base-unit selling price exceeds an amount determined by the planned number of housing units times the initial planned average selling price for the units, (e.g., 700 units times \$198,000 equals \$138.6 million), adjusted for changes in the CPI, the University will receive 75 percent of the excess.
- The University will also receive 25 percent of the net profit on private housing upgrades from the base-unit selling price.

The total compensation to the University including base price for the land and additional compensation is limited to the University receiving 17.6 percent of the total gross sales revenue for the private housing development.

In addition, the MDA acknowledges that if the University requires post construction operation and maintenance service for south campus projects (e.g., management of retail leases, student residences, etc.) the SCDT may provide those services under terms and conditions to be negotiated as amendments to the MDA, if permitted by applicable law at the time such amendments are executed.

Funds for the Fiscal Year 1999 GAM fee are available from the State appropriated funds operating budget of the Chicago campus. Funds for future fiscal year GAM fee payments will be included in the appropriation bill authorization request of the General Assembly, and will be included in the operating budget authorization request to be submitted to the Board of Trustees. Future GAM fee payments are subject to the appropriation of these funds and the Board of Trustees' approval of the budget. Funds for project management services will be budgeted for each capital project submitted to the Board of Trustees for approval. In the event of cancellation or termination of the MDA by the Uni-

versity (subsequent to satisfaction or the University's waiver of the contingent conditions) due to failure of the General Assembly to appropriate funds or the Board of Trustees' specific exclusion of funds for the SCDT in the annual operating budget of the University, then the SCDT shall be paid a one time cancellation fee of \$200,000 as its sole and exclusive remedy. Institutional funds of the Chicago campus will be escrowed in FY 1999 and for the remaining term of the MDA for the purpose of paying any potential cancellation penalty.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Supplemental Funding for Upgrade HVAC System, Library of the Health Sciences, Chicago (Contract with Capital Development Board)

(8) In March 1998, the Board of Trustees requested the Capital Development Board to employ the firm of Knight Architects, Engineers, Planners, Inc., Chicago, for the upgrade of the HVAC system in the Library of the Health Sciences at the Chicago campus.

In order to conform to the West Side Chilled Water Upgrade Master Plan, a 200-ton, second chiller and cooling tower with primary and secondary pumps has to be installed in order to supply chilled water to the adjacent Human Resources Building. By connecting these two buildings together with chilled water distribution piping, a substantial increase in redundancy, and an increase of back-up cooling capacity, energy efficiency can be achieved by matching the number of chillers operated to the load, and thereby, operating the chiller(s) more fully. The cost to install an additional chiller, with associated pumps, controls, and the additional architect/engineer fees for additional services needed, will increase the project cost from \$900,100 to \$1.3 million, or by approximately \$400,000. To install this chiller at a later date would require major modifications, disruption, and cost increases.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$400,000 for the upgrade of the HVAC system in the Library of the Health Sciences at the Chicago campus.

University funds are available from the institutional funds operating budget of the Chicago campus.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Contracts for Telecommunications and Security Systems, Outpatient Care Center, Chicago

(9) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for installation of telecommunications and security systems at the Outpatient Care Center, Chicago. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder in each division on the basis of its base bid plus the indicated alternate.¹

<i>Telecommunications</i>		
Hardt Electric, Chicago	Base Bid	\$1 227 783
	Alt. #1	<u>14 500</u>
		\$1 242 283

<i>Security</i>		
Video and Sound Services, Inc.,		
Northlake	Base Bid	<u>334 800</u>
<i>Total</i>		\$1 577 083

The work includes installation of copper and fiber optic wiring for telecommunications systems, including an incoming distribution frame and floor distribution frames. Security systems card readers will be installed for after-hours access, and closed circuit television cameras will be provided at building entrances.

Funds are available from the proceeds of the Health Services Facilities System Bond Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Contract for Project/Construction Management Services, Chicago

(10) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract to Reed Illinois Corporation, Chicago, to provide the professional project/construction management services required for projects at the Chicago campus. The firm shall provide experienced project management and support staff services during the implementation of major capital projects and to ensure that projects are completed on schedule and within budget. Responsibilities on each project may include one or more of the following: program management, value engineering/estimating, project/construction scheduling, contract reviews, construction phase services, and project close-out services. Principal support shall be provided on an as-needed basis with a maximum of five additional hours of office support. Additional services related to intensive analysis and development of value engineering options, detailed review of cost estimates/requests for proposals and change orders, and full-time, on-site construction observation will also be required based on specific project needs. Approval is requested for a one-year contract with option to extend for three additional one-year terms.

¹Description of Alternate: #1—provide wire mesh dividers with doors and locks inside telephone closets.

The firm's fee for basic services (one-year contract) is \$277,500 with additional services not to exceed \$112,500. The selection of the firm was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Projects totaling in excess of \$20 million will be administered under this program.

Funds for these contracts are available from the State appropriated, institutional, or restricted funds budget as designated on a project-by-project basis.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Contracts for Spurlock Museum of World Cultures, Urbana

(11) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for construction of the Spurlock Museum of World Cultures at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.²

Division I—General

Williams Brothers Construction,			
Inc., Peoria.	Base Bid	\$3 783 000	
	Alt. G-1	20 000	
	Alt. G-2	<u>28 000</u>	
			\$3 831 000

Division II—Plumbing

A & R Mechanical Contractors,			
Inc., Urbana.	Base Bid.		295 000

Division III—Heating

Reliable Plumbing & Heating			
Company, Savoy.	Base Bid.		403 900

Division IV—Ventilation

Reliable Plumbing & Heating			
Company, Savoy.	Base Bid.		438 000

Division V—Electrical

Coleman Electrical Service, Inc.,			
Mansfield.	Base Bid.	<u>832 000</u>	

Total \$5 799 900

The project will construct the \$10.8 million Spurlock Museum of World Cultures. The 52,350 gsf facility will preserve and exhibit the collections of the present World Heri-

¹A selection committee consisting of P. Aceveda and M. Donovan (Facilities Management), J. Foerster (Facilities Planning), R. Giles (Chicago Capital Programs), and C. Carey (University Capital Programs) interviewed the following firms for the project/construction management services: Reed Illinois Corporation, Chicago (consultants are MBE/WBE); Sverdrup Facilities, Inc., Chicago; Globe-trotters Engineering Corporation, Chicago (MBE); and Rust Environment and Infrastructure, Inc., Oak Brook. The committee recommends the employment of Reed Illinois Corporation, Chicago, as best meeting the criteria.

²Description of Alternates: G-1—Assignment Fee; G-2—Add wood paneling and wood shelving to Conference Room #6.

tage Museum, illustrating the cultural heritage of people throughout the world. The contents of the museum are typically allocated to several kinds of museums: history, ethnography, technology, and art. The facility will contain five to seven galleries; public areas, including a museum store; administration offices; an auditorium; and support space. The museum will be located at the southeast corner of California Avenue and Gregory Place, a prominent location at the eastern edge of campus in an area designated by the Central Campus Master Plan as a cultural outreach area.

Funds are available from private gift funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Delegation of Authority to Award Contracts for Components of University Electric Distribution Development Project Phases I and II, Chicago

(12) In September 1997, the Board of Trustees approved a plan to issue \$48.2 million in Certificates of Participation financing for University utility infrastructure projects, including the \$12,752,000 University Electric Distribution Development Project Phase I at the Chicago campus. Development in Phase I will provide the electric distribution system for the west side of the campus.

In June 1998, the board approved the first component of this project, the installation of the necessary underground distribution system ductwork to the University buildings. To meet the project construction schedule, it is essential that contracts for construction of the second component, the individual building modifications, be awarded before the September 1998 meeting of the Board of Trustees. Bids are to be received by August 1, 1998.

In addition to this construction component, the University anticipates concluding the final major equipment acquisition for Phases I and II of the University Electric Distribution Development Project. Under Phase I, it is anticipated that Commonwealth Edison will sell to the University the existing building transformers currently operating in the facilities on the west side of the Chicago campus. The project engineer has estimated a value of this equipment at \$3,000,000 and recommends the purchase as an alternate to buying new equipment. Under Phase II, Commonwealth Edison will provide a high voltage interface with the University and the University will need to purchase certain equipment and installation services from Commonwealth Edison for the single point of interconnect with the utility. Also under Phase II, bids for the high voltage switchgear and transformers will be received by July 15, 1998. Due to the extended lead-time required for this equipment and to meet the implementation schedule, the purchase of this equipment is required before the September Board of Trustees meeting.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to:

1. Award contracts to the lowest responsible bidder for each division for the building construction components of the University Electric Distribution Development Project Phase I, provided the total of the bids received does not exceed \$1,250,000.
2. Enter into the necessary agreements in Phase I with Commonwealth Edison to purchase existing electric distribution equipment that currently services the Chi-

cago campus and enter into the necessary equipment purchase and service agreements in Phase II to provide a high voltage interconnection with the Chicago campus.

3. Award purchase contract(s) to the lowest responsible bidder(s) for the major transformer and switchgear equipment (could be more than one supplier) for Phase II of the University Electric Distribution Development Project for a total purchase price of all contracts not to exceed the engineer's estimate of \$7,400,000.

Funds for these commitments are available from the proceeds of the sale of (Utility Infrastructure Project) Series 1997 Certificates of Participation.

A schedule of the bids received will be filed with the secretary of the board for the record.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Delegation of Authority to Award Contracts for Construction of New Student Housing, Springfield

(13) Current and projected housing needs exceed the capacity of existing housing at the Springfield campus. The proposed \$2,500,000 project will construct approximately 20 new housing units for 80 to 100 students.

Since the project needs to continue to meet the housing needs of the campus, it is essential that contracts for construction be awarded before the September 2, 1998, meeting of the Board of Trustees. Bids are to be received in August 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, and subject to approval of the project by the Illinois Board of Higher Education, recommends that the comptroller be delegated the authority to award a contract to the lowest responsible bidders in each division provided the total of the bids received does not exceed \$2,107,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Approval of this action includes approval to utilize Auxiliary Facilities System, 1996 bond funds for this project that were previously assigned to an addition to a parking structure at the Chicago campus.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Delegation of Authority to Award Contracts for Selection of Architect/Engineer for Remodeling of the Henry Administration Building, Urbana

(14) In January 1998, the Office of Admissions and Records (OAR) at the Urbana-Champaign campus moved into the new OAR building on Illinois and Lincoln Streets in Urbana, vacating space in the Henry Administration Building (HAB). Since that time the University administration has conducted space need studies, asbestos surveys, and cre-

ated a master energy plan for the building infrastructure. These studies led to a proposal to move or consolidate several University offices into the building.

OAR vacated approximately 5,500 square feet on the north side of the first floor of HAB and a similar amount of basement space. All of this space requires remodeling to maximize its efficiency for other offices. Additionally, this will be an opportunity to upgrade and replace the aging HVAC and other systems in this portion of the building.

With the internal studies in hand the University administration would move to open the qualification-based selection process to select an architect/engineer to prepare the architectural drawings and construction documents for the remodeling of HAB. After these documents are prepared, construction documents and bids will come to the board for approval.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to architectural and engineering firms to engage in planning and construction documents for the repair and renovation of HAB, with cost for this portion of the project not to exceed \$150,000.¹

Funds for this project will be available from the institutional funds budget of the University administration.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Employment of Consultant for the Development and Implementation of a Job Order Contracting (JOC) System, Urbana

(15) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of the Gordian Group, Greenville, South Carolina, for professional consulting services required for the development and implementation of a Job Order Contracting (JOC) system at the Urbana campus.

The proposed JOC system will enhance the present contracting operations for repairs, minor remodeling, and new construction at the Urbana campus. The services and assistance required for the development, implementation, and execution of the proposed JOC system include document development, software development, contract development, contract implementation, and ongoing technical support over the life of the contract. The consultant will also supply customized JOC documentation, technical and marketing support, a comprehensive JOC management information and support system, and specialized training.

The firm will develop and implement the JOC system without any risk to or advance compensation from the University. The firm will be compensated by percentage licensing fees based on the cumulative amount of construction work placed through all awarded job order contracts for a licensing period of five years after the effective starting date of the first such contract, according to the following schedule:

- a. For the first \$6 million in construction work ordered through the JOC system, the firm will receive five percent of the actual amount of such ordered work.
- b. For all construction work over \$6 million ordered through the JOC system, the firm will receive one and one-half percent of the actual amount of such ordered work.

¹A final budget for the project has not yet been established but is expected to be approximately \$1,200,000.

Based on past records of the campus's existing contracts for repairs, minor remodeling, and new construction, it is anticipated that the Urbana campus will order an estimated \$12 million in construction work under the JOC system over the designated five-year licensing period (the associated licensing fee is estimated at \$390,000). Subject to and subsequent to the award and execution of a JOC system construction contract by the University, a minimum of \$150,000 in licensing fees is guaranteed under the contract.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the award of a professional services contract to this firm.

Funding for such licensing fees will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget during each fiscal year that the five-year licensing period is in effect. The licensing period shall not extend beyond June 30, 2004.

The selection of the consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act). The Gordian Group was the only firm that submitted its qualifications and proposal for consideration on this project.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Employment of Architect/Engineer, North Campus Chilled Water Distribution System, Urbana

(16) In October 1997, the Board of Trustees approved a \$15.2 million project to remodel Engineering Hall on the Urbana campus. As part of this remodeling project, it was the intent to provide a central source of air conditioning in this facility. However, this part of the project was never completed.

In December 1997, the firm of GLHN Architects & Engineers, Inc. (GLHN), Tucson, Arizona, completed a campus-wide Master Plan and Feasibility Study. This study provided the framework for how the campus should economically move forward in the development of a long-range solution of supplying chilled water to the numerous facilities of the Urbana campus, including Engineering Hall.

The proposed North Campus Chilled Water Distribution System is a \$2.8 million project that includes the installation of two 24-inch diameter chilled water distribution mains that would extend south along Matthews Avenue from the North Campus Chiller Plant to Green Street and then west to Engineering Hall. The total distance of this piping system is approximately 2,400 feet and will be the base component of a larger campus-wide chilled water system anticipated from the ultimate implementation of the recommendations of the chilled water master plan.

In order for the project to proceed in accordance with the established schedule, and as the firm of GLHN has completed the feasibility analysis and program development of the project, it is in the best interest of the University to employ this firm for the project. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the University has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of GLHN for the professional architectural and engineering services required for the North Campus Chilled Water Distribution System at the Urbana campus.

The firm's fee is based on the most direct route and includes an assessment of the use of a non-potable water system for additional campus uses. Accordingly, the fixed fee for professional services through the warranty phase of the project is \$218,206; for construction on-site service on an hourly basis, the total not to exceed \$100,000; and reimbursable expenses, estimated to be \$85,000.

Funds for the project are available from the institutional funds budget of the Urbana Operations and Maintenance Division.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Employment of Architect/Engineer for Division of Intercollegiate Athletics Field Projects, Urbana

(17) The proposed \$1.8 million Division of Intercollegiate Athletics field projects consist of the development of a soccer field (lighted, drained, and irrigated) inside the existing track, relocation of track field events, development of practice soccer field, and lighting of the baseball field.

In order for the projects to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the President of the University, with the concurrence of the appropriate University officers, recommends that JJR Incorporated, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$135,000 plus \$10,000 for reimbursable expenses, for a total fee of \$145,000.

Funds are available from the Division of Intercollegiate Athletics.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Employment of Architect/Engineer for Indoor Football Practice Facility, Division of Intercollegiate Athletics, Urbana

(18) The Division of Intercollegiate Athletics desires to construct a facility which would provide indoor practice space for the men's football team, as well as multi-purpose space for other sports and intramural programs. The proposed site for the facility is at the southwest corner of Fourth Street and Peabody Drive adjacent to Memorial Stadium and the Intramural-Physical Education Building, which is in proximity to the existing football offices, locker rooms, and outdoor practice field east of Memorial Stadium.

¹A selection committee consisting of D. Brenner and A. Heinze (Division of Intercollegiate Athletics) and K. Duff (Project Planning and Facilities Management) considered the following firms: JJR Incorporated, Chicago; Shive Hattery, Bloomington; and Clark Engineers, MW, Inc., Peoria. The committee recommends the employment of JJR Incorporated, Chicago, as best meeting the criteria.

The proposed project would provide an 80-yard football field with one end zone, storage, and restrooms. The field would be an Astro-Turf "E" system composed of stone fill below a rubber cushion system under the pad and turf. The building will utilize a centrally located gas-fired air rotation unit for heating and a series of exhaust fans to provide cooling. The lighting utilizes direct high bay fixtures combined with high intensity indirect fixtures and clearstory windows to provide a combination of natural and artificial light throughout the space.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Severns, Reid & Associates, Inc./Isaksen-Glerum Architects, PC/Associated Architects of Urbana be employed for the professional services required. The firm's fee through the construction documents phase will be a fixed fee of \$505,130 plus \$20,100 for reimbursable expenses, for a total fee of \$525,230.

Funds are available from private gift funds.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Purchases

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$8,003,302.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. O'Malley, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. Gravenhorst, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

¹A selection committee consisting of D. Brenner and A. Heinze (Division of Intercollegiate Athletics), J. Schrader and R. Kehe (Project Planning and Facilities Management), and A. Edmonson (University Office for Capital Programs) considered the following firms: BLDD Architects, Decatur; DLK Architecture, Chicago; Griskelis & Smith, Chicago; Hastings & Chiveta, St. Louis; Hurst-Rosche Engineers; Severns, Reid & Associates, Inc./Isaksen-Glerum Architects, PC/Associated Architects of Urbana; Phillips Swager Associates, Peoria; Ross Barney-Jankowski, Chicago; VOA Associates, Chicago; and Wight & Company, Springfield. The selection committee recommends the employment of Severns, Reid & Associates, Inc./Isaksen-Glerum Architects, PC/Associated Architects of Urbana as best meeting the criteria.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle, Mr. Gallo; no, none.)

Report on Discussions with Governor Edgar

President Stukel reported that conversations continue with Governor Edgar about an offer that the University made to him a few months ago. The president said that the governor has said that he will accept the University's offer; however, he has been invited to spend a semester at the Kennedy School of Government at Harvard University and would like to accept that as well.

Report from Chancellor, Urbana

Chancellor Aiken told the board that the preferred candidate for the position of dean, College of Applied Life Studies, is Tanya M. Gallagher. He said that she will accept this as soon as a position can be found for her husband. He then indicated that the search for a new provost was nearing conclusion. He discussed the top three candidates with the board and circulated a curriculum vitae for the individual to whom he will make an offer. He added that two of the candidates are on lists as finalists for positions at two campuses of the University of California. In response to this information President Stukel stressed to the trustees that the competition for top faculty administrators was extreme and that the University would need to be prepared to meet the demands of the market in terms of salary for new administrators, which would also require adjustment to the salaries of others on campus.

Report from Chancellor, Chicago

Chancellor Broski distributed information about candidates for several dean positions at Chicago. He indicated that he planned to offer the posi-

tion of dean of the College of Architecture and the Arts to the top candidate very soon, and that he also planned to make an offer to the first-ranked candidate on the new list of finalists for the position of dean of the College of Business Administration quite soon. (Material is filed with the secretary of the board for record.)

In addition, the chancellor distributed a copy of the curriculum vitae for a candidate for the position of dean of the College of Health and Human Development Sciences and discussed the candidate's experience.

SPECIAL EXECUTIVE SESSION

At this session, the members of the board, President Stukel, and the secretary, Dr. Thompson, were present, along with Dr. William M. Murphy, associate chancellor for public affairs, Urbana. The president invited Dr. Murphy to report to the board on progress and recommendations of the search committee for an executive director of public affairs. Dr. Murphy is chair of this committee. He reviewed the names of the candidates for the board and noted that the committee (made up of himself, Dean Kim B. Rotzoll, Ms. Susan J. Sindelar, Mr. Robert K. Todd, and Professor Ann Weller) thought any one of these three could perform the job well. He stated that all three are currently in public affairs positions at other universities.

The trustees inquired about why applicants with other experience, outside of academia, were not among the finalists. Dr. Murphy explained that the committee set out to find a more diverse sample for the finalists' list but discovered those applicants from the corporate sector and government did not have records for resourcefulness and creativity in promotion comparable to those from academic institutions. He added that those from the corporate sector had good experience in corporate reorganization, but that that skill is not central to this position. Also, he noted that the corporate sector applicants had good experience in crisis management, but that those from universities also had this in good measure.

There was some discussion about the distinction between marketing and promotion, and Dr. Murphy noted that the corporate candidates had marketing experience but little experience with promotion of an institution or a new initiative.

Further discussion was focused on the individual skills and experience of the three finalists recommended by the committee, and the likelihood that one or all would accept the position at the University of Illinois if it were offered.

President Stukel stated that the crucial question would be how one would develop a unified vision and representation for the University, similar to that expressed in the recently completed report on public affairs at the University by the firm of Jasculca/Terman and Associates.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 3:50 p.m.

ANNOUNCEMENTS FROM THE CHAIR *PRO TEM*

Dr. Gindorf called attention to the schedule of meetings for the next three months: September 2-3, Chicago; October 15-16, Urbana; November 18-19, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair pro tem

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 2-3, 1998



The September meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 2-3, 1998, beginning at 12:10 p.m. on September 2.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer, and Dr. Michele M.

Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive director of governmental relations, Ms. Susan J. Sindelar, executive assistant to the president of the University; and Ms. Marna K. Fuesting, special assistant to the secretary.¹

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mrs. Gravenhorst asked if there were questions related to the agenda for this meeting. Ms. Lopez indicated that she had a question regarding agenda item no. 7 (Appointments to the Faculty, Administrative Staff, and Intercollegiate Athletic Staff). Specifically, she asked why this group of new appointees was not more diversified in terms of race and sex. She stated that she had seen greater representation of women and minorities in other months when this same kind of item was presented. It was explained that this was a sparse listing of new faculty, administrators, and intercollegiate athletic staff and that in October 1998 this agenda item would display many more individuals recommended, and there will be greater diversity. Chancellor Aiken commented that there is an increased number of minority faculty and staff at the Urbana campus this academic year.

Mr. Plummer then posed a question related to agenda item no. 27 (Increase in Project and Amendment to Professional Services Contract for the Gregory Drive Steam Tunnel, Urbana). He asked if the presence of this item on the agenda indicated that something was overlooked in the original contract. Mr. Todd answered by saying that there was new evidence presented that more work is needed for this project which was not apparent when the contract was written.

RECESS

The board recessed for luncheon and for a meeting of the board as a Committee of the Whole, for a board assessment.² The board reconvened at 3:40 p.m. in executive session.

¹Prior to this, the Committee on Finance and Audit met to receive a quarterly report on investments and the annual audit report. The Committee on Buildings and Grounds met to consider a site for a new building for the Natural History Survey in Urbana and a report on the status of capital projects. Also, there were questions and discussion about the proposed plan for development of the South Campus, Chicago. Following that, the board met as a Committee of the Whole for a presentation by Vice President Manning on the budget request for Fiscal Year 2000 and a presentation from Vice President Bazzani on the operating budget for FY 1999 and the capital budget request for FY 2000.

²Chair Gravenhorst introduced the board assessment and asked the members of the Ad Hoc Committee for the Board Assessment, Trustees Engelbrecht, O'Malley (chair), and Plummer, to present a summary of data collected from a questionnaire each trustee was asked to complete. The major points reported were: (1) the trustees responded that they received sufficient information about the University and about the board meetings; (2) they had very similar perceptions of the University's strengths and needs; and (3) they thought they needed more information about the academic programs of the University. In discussing these findings and other perceptions, the board agreed that a new approach to chairing and organizing the work of the board committees was in order and that each would try to work more closely with others on their respective committees in the future. The major conclusion was that most board members responded that they were satisfied with their own contributions as board members.

EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Report from the President of the University

President Stukel reported that Governor Edgar would accept a position offered to him in the Institute of Government and Public Affairs, and would announce this soon.

He also indicated to the board that the case of fraud involving an employee at the Chicago campus would be referred to the Attorneys Registration and Discipline Commission and to the Cook County State's Attorney, as required. Ms. Reese asked Mr. Bearrows to explain the lack of University procedures for dismissal as described in the audit of this case. He explained that current University procedures do not provide for dismissal of academic professional employees for this kind of problem. By consensus, the board agreed that all further inquiries about this will be referred to the university legal counsel.

Report from Chancellor, Urbana

Chancellor Aiken told the board he wished to clarify the situation recently reported in newspapers concerning the head women's basketball coach. He explained that the stories about the coach making statements about four players, alluding to their ability at playing basketball, were unfortunate because the four players, their families, and the coach had agreed that no comment would be made about the players' abilities. The chancellor stated that the coach had been told to not make any further comments of this nature. Further, he acknowledged that the reports of these students that the coach had presented bottles of champagne to team members were true. However, contrary to some reports, these were presented only to the seniors on the team. Team members were not served alcohol, nor had the coach joined them in consuming alcohol. However, since these gifts are something that is not available to all similarly situated students, this constitutes a violation of the NCAA rules. The chancellor said that Athletic Director Ronald Guenther did report to the NCAA as soon as it was discovered, and he spoke with the coach.

Report from Vice President for Business and Finance

Dr. Bazzani announced that Anthony F. Graziano has been appointed as special assistant to the president to implement a strategic plan for the University. He explained that Mr. Graziano is a very well respected administrator who has been an associate dean in the College of Engineering at Urbana most recently. Further, he said that Mr. Graziano would occupy this position until December 1999 when he plans to retire.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Perez v. Brill, et al.*, in the amount of \$625,000. The plaintiff alleges that University defendants negligently perforated the bowel of Piedad Altamirano during laproscopic surgery, resulting in an infection. Plaintiff also alleges that the infection was not discovered and treated in a timely manner and that the delay resulted in the death of Ms. Altamirano.

The vice president for business and finance concurs.

I recommend approval.

Mr. Bearrows discussed this case and told the board that in deciding to settle this a focus group had been assembled to determine whether to take it to trial. The results of the focus group indicated that there was little sympathy for the physicians involved. Thus, it seemed prudent to settle. He also explained the range of settlements for similar cases and recommended the amount suggested.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

SPECIAL EXECUTIVE SESSION

Chair Gravenhorst excused all university officers except Drs. Bazzani and Thompson. She announced that there would be a discussion of future guidelines for determining the annual salary for the president. She then asked Dr. Bazzani to present comparative data from peer institutions' salaries for their presidents. He distributed a listing of presidential salaries in a selected group of institutions (on file with the secretary). He then observed that he thought that the Big Ten set of institutions was the best comparison. He advised the board to develop a logic path for arriving at a salary for the president. He urged treating the president as the top faculty member and giving the same rate of increase to the president as the faculty receive, after the board is satisfied that the base salary is appropriate. He also noted that the tenure for most presidents is about four or five years.

Dr. Bazzani reminded the board that the goal for the University has been to reach third place in the Big Ten for faculty salaries, and that this principle seemed appropriate for the president, too.

Mrs. Gravenhorst then excused Dr. Bazzani.

The board continued to discuss a method for settling on the right presidential salary. There was commentary on information gathered from the Association of Governing Boards about how boards determine salaries for

presidents. Also, the trustees shared their perceptions of what they had understood from a previous meeting in June 1998 and concluded that there was great diversity of understanding.

Several trustees thought that appointment of a special committee of the board, to study this matter further, would be helpful. Then, by consensus they agreed that Mrs. Gravenhorst should appoint such an ad hoc committee to study this subject and bring back recommendations to the board.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 5:00 p.m. to reconvene in regular session at 8:30 a.m. on Thursday, September 3, 1998.

BOARD MEETING, SEPTEMBER 3, 1998

The board reconvened in regular session at 8:30 a.m. on Thursday, September 3. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time with the exception of Mrs. Calder.¹

PUBLIC COMMENT SESSION

Mrs. Gravenhorst announced that there were four speakers who had requested time to address the board according to the board's procedures for public comment. She stated that each would be given five minutes for their remarks. She then asked the first speaker, Dr. Steve Balkin, to begin his comments. Dr. Balkin spoke in support of preserving the area around the former Maxwell Street Market. He noted that Maxwell Street was the birthplace of blues music and that the area had a rich history in the context of Chicago's development. He compared the nature of stores on Maxwell Street to that of the University, citing that each provided high quality at low prices. He concluded by asking for balancing some of the old buildings with the new structures planned for this area. Specifically, he asked for preservation of 36 buildings in the Maxwell Street area.

Next, Mrs. Gravenhorst invited Mr. William L. Lavicka to the podium. Mr. Lavicka also spoke of the importance of preserving the Maxwell Street area. He emphasized blending local architectural elements, which he said are a part of the history of the area, with new buildings that the University has planned. He too asked that 36 existing buildings be saved. During his presentation he referred to several maps and enlargements of newspaper stories to illustrate his points. Mr. Lavicka stated that old buildings could be renovated for less than new ones could be constructed. He also suggested that the renovation of the buildings could be accomplished as a private venture.

¹Mrs. Calder joined the meeting at 8:45 a.m.

Mrs. Gravenhorst then asked Mr. William F. Wendt, Jr., if he would like to take his turn. Mr. Wendt spoke about preserving these same buildings in the Maxwell Street area. He also quoted, from what he stated was a book on higher education, a passage that said that modern universities are the central institutions of the present. He related this to problems he saw associated with the development of UIC's south campus, and suggested that the University had a responsibility to preserve this area. He also criticized the developers who had been chosen for the campus expansion.

Last, Mrs. Gravenhorst asked Mr. Jimmie Lee Robinson to present his remarks. He presented these in song, with guitar accompaniment. The title of the song, which he had composed, was "The Teardown Blues."

(Copies of Dr. Balkin's and Mr. Lavicka's remarks are on file with the secretary. A compact disc of Mr. Robinson's song is also on file with the secretary.)

REPORT FROM THE CHICAGO CAMPUS SENATE

Dr. Donald L. Ehresmann, chair, UIC Senate Executive Committee, presented a report of the activities of the Chicago Senate for the past year. (A copy of the report is on file with the secretary.) He listed several accomplishments of the senate at Chicago for the past year including the establishment of an all-campus promotion and tenure committee; a review of a system of priority registration for students, with a recommendation to the chancellor for discontinuance of this; passage of a policy on "fitness to work" for faculty; and a report on faculty responsibility, to be issued later this year.

He then indicated that for this year the senate would review a policy for sanctions short of dismissal for faculty and a proposal for post-tenure reviews. In closing, Dr. Ehresmann thanked the board for their support this past year.

President Stukel then thanked the Chicago Senate for taking action on the matter of defining faculty responsibility and saluted them for their leadership in doing so.

Ms. Lopez asked a question about the review of faculty performance and the faculty responsibility matter and whether this would change the current way faculty carry out their responsibilities. In response, Professor Ehresmann answered that these new policies would certainly change the current practices of some faculty and departments. He noted that all academic units would be required to perform reviews of faculty performance and report the findings back to the individual faculty members.

The last comment was from Mrs. Gravenhorst who commended the Chicago Senate for recommending that an Athletic Board be established at that campus for oversight of intercollegiate athletics.

RECESS

The board recessed for meetings of the Committee on Academic Affairs and the Committee on the University Hospital and Clinics, and for luncheon.¹

BOARD MEETING RECONVENED

When the board reconvened at 1:20 p.m., Mrs. Gravenhorst welcomed the new student trustees to the board and introduced each since this was the first meeting she had attended with them. She then turned to President Stukel and invited him to present his report.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.²

Vision Statement for the University

The president then referred to the vision statement for the University which he had transmitted to the board several days earlier. He noted that this was first discussed at the board retreat in July 1997 and presented again in September 1997, with changes that the board had suggested. Further, he recounted that the board had agreed by consensus that the statement should be circulated internally to constituent groups. The president reported that he had consulted with the campus senates and staff advisory groups for comment, and now that that process was complete he was presenting the vision statement for the University to the board, as follows:

A Vision Statement for the University of Illinois

Context: Enduring Core Values

The University's 130-year evolution as a land-grant institution has produced a set of core values that underlie all aspects of its present and future programs. All new development will take place in the context of these core values, which stress:

- A university engaged with the society it serves;

¹The Committee on Academic Affairs received a presentation from Professor Burks Oakley on the new program UI-OnLine and the new pedagogy this involves, as well as an analysis of similar developments nationally. Professor Bernard Turnock then demonstrated a course he developed that utilizes the Internet as the modality for course delivery. Discussion followed about how using the Internet will change the way some students take courses and how it will augment traditional teaching and learning for more. Also, there was discussion on issues of intellectual property and charges for this kind of coursework versus the more traditional. President Stukel commented on this technological application saying that its importance and impact would be very great. (Materials are on file with the secretary.)

The Committee on the University Hospital and Clinics received the 1998 report on operations. Discussion followed on how this enterprise is faring in comparison with similar operations. The conclusion was that it was doing better than some and keeping pace with others, particularly in admitting patients. The board also learned that the Medical Service Plan is progressing in paying off its debt. (Materials are on file with the secretary.)

²University Senates Conference: Elliot Kaufman, M.D., associate professor of molecular genetics, College of Medicine at Chicago, Chicago campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library; Springfield Senate: Frank Kopecky, professor in the Legal Studies Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

- A university delivering affordable education of internationally recognized stature to undergraduate, graduate, and professional students;
- A university that continuously improves the quality of its academic research and support programs; and
- A university that operates following best-business practices.

Emerging Environmental Challenges

- The U of I must shape its future, not leave it to chance.
- Technology is the one factor that pervades every aspect of the multiple missions the U of I fulfills. It is the single element that can produce a sea-change across all that we do. It is a wonderful opportunity, but a serious threat if we fall behind others who assume leadership roles.
- Technology is the third modern revolution in higher education:
 - Land-grant movement in the 19th century: access to the middle class
 - Community college development in the 20th century: universal access
 - Technology in the 21st century: access beyond the bounds of time and place
- The U of I's rich heritage of technology development, from the birth of the ILLIAC computer to the creation of MOSAIC, which opened the Internet to the world, matches our special strengths with a momentous opportunity.
- Future students, their parents and their prospective employers will expect a technologically sophisticated university education.

Vision for the Next Decade

Towards the full realization of our enduring core values—engagement with our society, provision of affordable and outstanding education, continuous improvement of academic research and support programs, and utilization of best-business practices—the University of Illinois will lead nationally in creating, assessing, transferring, and integrating advanced technologies in our teaching, research, outreach, and operations.

Report, Illinois Board of Higher Education

Next, President Stukel described for the board a recent report from the Illinois Board of Higher Education entitled *Education for the 21st Century: A Citizens' Agenda for Illinois Higher Education*. He indicated that this is the vision and mission statement of the Executive Officer of the IBHE and of that board. He explained that this report is important because the University's budget requests will be judged against the principles stated in this. He added that the presidents and chancellors of Illinois' public higher education institutions had had an opportunity for input into this report. President Stukel then described a survey that the Executive Director of the IBHE plans to circulate to the general public, graduates of Illinois public universities and colleges, and employers of these graduates, regarding their perceptions of these institutions. He promised to keep the board apprised of developments in these areas.

Comment Regarding Expansion Plans, Urbana Campus

The president then asked Chancellor Aiken for comment regarding the Urbana campus. The chancellor briefly told the board of plans being drawn for expansion of the South Farms of the Urbana campus. He indicated that this expansion was primarily for the Colleges of ACES and Veterinary Medicine. He said that representatives of the campus would make a report on these plans later in the fall.

Good News from the Campuses

President Stukel presented his monthly report of good developments at the campuses by noting that Professor Richard Powers, a novelist and professor of English at Urbana, had been named a 1998 Fellow of the American Academy of Arts and Sciences for his significant contributions to knowledge and culture.

He also reported that the UIC Entrepreneurial Studies Program had been named one of the best programs of its kind by *Success* magazine, ranking it 10th in the nation.

OLD BUSINESS

Mr. Lamont reported on a meeting of the Athletic Board at Urbana that had been held recently. He said that much of the meeting's discussion focused on budget matters, and added that the Division of Intercollegiate Athletics was predicting that revenues would not reach budget expectations. He added that the Urbana campus currently had no teams being monitored by the NCAA.

NEW BUSINESS

Mrs. Gravenhorst asked the student trustees to present their reports. Mr. Doyle stated that he was part of a group working to restructure student government at the Springfield campus. He added that this was his third year at that campus and that he had worked on a special program this past summer known as the Springfield Project, aimed at providing assistance to the community. He noted that he was the recipient of a Whitney Young scholarship for this year, and he also mentioned that his wife was a student at UIS and that they have three daughters.

Mr. Clark congratulated Mr. Gallo for being the first student trustee to have an official vote. He then said that he has tried to stay active and help other students during his time at the Chicago campus. He said that he has been at UIC for seven years, as an undergraduate and graduate student. He stated that he is currently working to increase the activity level and involvement of other students at UIC. He then referred to tee shirts he had given to his colleagues on the board and explained that these refer to a program known as Planet UIC. He described this as a volunteer program for students. He added that he had circulated a questionnaire to students at Chicago regarding their experiences on campus and that the results showed that students had very positive reactions to their experiences at UIC.

Mr. Gallo thanked everyone for the kind words made to him the past two days on the occasion of his first board meeting as a student trustee with an official vote. He then thanked Chancellor Aiken and the vice chancellors at Urbana, the Illini Union, the residence halls, and the faculty and staff at the Urbana campus for welcoming one of the largest freshman classes in the history of the campus this past week. He said that the special convocation, the quad cinema, and the all-nighter held at the Intramural-Physical Education Building were great for the students. He reported that he had a booth at the Quad Day presentation, along with the 800 organiza-

tions represented there—in an effort to educate students and communicate with them about the work of the board. He also noted that the Career Center had opened in new quarters this semester and that he had learned that a record-setting number of students had visited it in the last week to seek jobs following their graduation. In closing, he thanked the board and others for their consideration and assistance.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 14-15 and February 12-13, 1998, copies of which had previously been sent to the board.

On motion of Mrs. O'Malley, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Provost and Vice Chancellor for Academic Affairs, Urbana

(2) The chancellor at Urbana has recommended the appointment of Richard H. Herman, presently dean of the College of Computer, Mathematical and Physical Science (CMPS) at the University of Maryland, as provost and vice chancellor for academic affairs, beginning on or before October 15, 1998, on a twelve-month service basis, at an annual nine-month base salary of \$135,000 plus 2/9 annualization of \$30,000 and an administrative increment of \$50,000, for a total annual salary of \$215,000. Dr. Herman will also be appointed to the rank of professor of mathematics on indefinite tenure on an academic year service basis on zero percent time.

Dr. Herman will succeed Larry R. Faulkner who left to become president of the University of Texas at Austin on April 12, 1998. Thomas Mengler, dean of the College of Law, has served as interim provost and vice chancellor for academic affairs since Dr. Faulkner's departure and will continue to serve through October 14, 1998.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹ Paul W. Bohn professor and head, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, *chair*; Ilesanmi Adesida, professor of electrical and computer engineering and associate director, Center for Compound Semiconductor Microelectronics, College of Engineering; Laura M. Appenzeller, undergraduate student in advertising, College of Communications; Sharon K. Bryan, director of budget and resource planning, College of Engineering; Richard W. Burkhardt, professor of history, College of Liberal Arts and Sciences; Kathleen F. Conlin, professor of theatre and dean, College of Fine and Applied Arts; Lizanne DeStefano, associate professor of educational psychology and associate dean for research and director, Bureau of Educational Research, College of Education; Timothy K. Eatman, graduate student in educational policy studies, College of Education; William T. Greenough, professor of psychology, Swanlund Endowed Chair in Psychology, and director, Neuroscience Program, School of Life Sciences, College of Liberal Arts and Sciences, professor of psychiatry, College of Medicine at Urbana-Champaign, and Center for Advanced Study Professor of Psychology; Michael Grossman, professor of genetics in the Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences; Dianne M. Pinderhughes, professor of political science and professor and director, Afro-American Studies and Research Program, College of Liberal Arts and Sciences.

Dean, College of Architecture and the Arts, Chicago

(3) The chancellor at Chicago has recommended the appointment of Judith Russi Kirshner, currently interim dean, College of Architecture and the Arts, director, School of Art and Design, professor, School of Art and Design, and professor of art history, as dean, College of Architecture and the Arts, beginning September 7, 1998, on a twelve-month service basis, at an annual nine-month base salary of \$98,182 plus 2/9 annualization of \$21,818 and an administrative increment of \$10,000, for a total salary of \$130,000. Dr. Kirshner will continue to hold the rank of professor, School of Art and Design, on indefinite tenure on an academic year service basis on zero percent time and professor of art history non-tenured on an academic year service basis on zero percent time. Professor Kirshner will succeed Ellen T. Baird who returned to the faculty in the Department of Art History in 1997.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Dean, College of Business Administration, Chicago

(4) The chancellor at Chicago has recommended the appointment of Anthony J. Rucci, formerly executive vice president, human resources, Fidelity Investments, Boston, Massachusetts, as dean, College of Business Administration, beginning September 28, 1998, on a twelve-month service basis, at an annual nine-month base salary of \$147,273, plus 2/9 annualization of \$32,727 and an administrative increment of \$50,000, for a total salary of \$230,000. Dr. Rucci will also be appointed to the rank of professor of managerial studies on indefinite tenure on an academic year service basis on zero percent time. He will succeed Paul Uselding who returned to the faculty in the Department of Economics. Dr. Lawrence Officer, who has served as the interim dean from September 1997 to date, will return to the faculty in the Department of Economics upon Dr. Rucci's arrival.

This recommendation is made with the advice of a search committee.²

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Joan L. Shaver, professor of medical-surgical nursing and dean, College of Nursing, *chair*; Philip C. Burton, associate professor, School of Art and Design, College of Architecture and the Arts; Stuart E. Cohen, professor, School of Architecture, College of Architecture and the Arts; Margaret H. Denny, teaching assistant in art history, College of Architecture and the Arts; Anthony Graham-White, professor of performing arts, College of Architecture and the Arts; Peter B. Hales, professor of art history, College of Architecture and the Arts; Edna Hamburger, assistant to the dean for management and operations, College of Architecture and the Arts; William M. Kaplan, professor and music coordinator, Department of Performing Arts, College of Architecture and the Arts; Victor Margolin, associate professor of art history, College of Architecture and the Arts; Kerry James Marshall, associate professor, School of Art and Design, College of Architecture and the Arts; Sidney K. Robinson, associate professor, School of Architecture, College of Architecture and the Arts; Alene Valkanas, director, Illinois Arts Alliance.

²Lawrence A. Kennedy, professor of mechanical engineering and dean, College of Engineering, *chair*; Boris M. Astrachan, distinguished professor and physician surgeon, Department of Psychiatry at Chicago, College of Medicine; John J. Binder, associate professor of finance and associate dean and director of the MBA Program, College of Business Administration; Peter Chalos, professor of accounting and associate dean and director of the Ph.D. Program, College of Business Administration; James L. Chan, professor of accounting, College of Business Administration; Robert Forney, president and CEO, Chicago Stock Exchange, Inc.; James Kar-Yew Ho, professor of information and decision sciences, College of Business Administration; Evelyn L. Lehrer, professor of economics, College of Business Administration; John F. McDonald, professor of economics and professor and interim head, Department of Finance, College of Business and Administration; Carolyn Nordstrom, president, Chicago United, Inc.; Aris M. Ouskel, associate professor of information and decision sciences, College of Business Administration; Albert L. Page, professor of managerial studies, College of Business Administration; Sandra Jean Wayne, associate professor and director of academic affairs for the Center for Human Resources Management, Department of Managerial Studies; David Weinberg, formerly CEO, Fel-Pro.

Dean, College of Liberal Arts and Sciences, Chicago

(5) The chancellor at Chicago has recommended the appointment of Stanley Fish, currently associate vice provost, Arts and Sciences Professor of English and professor of law, and executive director of the Duke University Press, Duke University, Durham, North Carolina, as dean of the College of Liberal Arts and Sciences, beginning January 1, 1999, on a twelve-month service basis, at an annual nine-month base salary of \$180,000 plus 2/9 annualization of \$40,000 and an administrative increment of \$10,000, for a total salary of \$230,000. Dr. Fish will also be appointed to the rank of professor of English on indefinite tenure on an academic year service basis on zero percent time and to the rank of professor of criminal justice on indefinite tenure on an academic year service basis on zero percent time. Dr. Fish will succeed Sidney B. Simpson, Jr., who returned to the faculty in the Department of Biological Sciences. Dr. Eric Gislason, who has served as interim dean from October 1997 to date, will return to the faculty and headship of the Department of Chemistry upon Dr. Fish's arrival.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Interim Dean, College of Applied Life Studies, Urbana

(6) The chancellor at Urbana has recommended the appointment of Robert L. Sprague, presently professor of kinesiology, College of Applied Life Studies, as interim dean of the College of Applied Life Studies, beginning August 21, 1998, at an annual nine-month base salary of \$94,616 plus an administrative increment of \$2,000 per month pending approval of a permanent dean by the Board of Trustees.

Professor Sprague will continue to hold the rank of professor of kinesiology on indefinite tenure on an academic year service basis on zero percent time. In addition, Dr. Sprague will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, professor of special education, College of Education, on indefinite tenure, professor of basic sciences, College of Medicine at Urbana-Champaign, non-tenured, professor of community health, non-tenured, and professor, Division of Rehabilitation Education Services, non-tenured. He is succeeding Dean Michael Ellis who, effective August 21, 1998, is returning to his tenured faculty position in the Department of Kinesiology.

The nomination is made with the advice of the faculty and the Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Gerald S. Moss, professor of surgery and dean, College of Medicine, chair; Anne J. Cruz, professor of Spanish, French, Italian, and Portuguese, College of Liberal Arts and Sciences; Alejandra Garza (alumna), lecturer, AMA Solutions; Darnell Felix Hawkins, professor and head, Department of African-American Studies and professor, Department of Sociology, College of Liberal Arts and Sciences; Clark Hulse, professor of English, College of Liberal Arts and Sciences and executive associate dean of the Graduate College; Richard M. Johnson, professor of political science, College of Liberal Arts and Sciences; Timothy A. Keiderling, professor and acting head, Department of Chemistry, College of Liberal Arts and Sciences; Kathleen A. Knaff, professor of maternal-child nursing, executive associate dean, and director of graduate studies, College of Nursing, and NCAA liaison; Susan W. Liebman, professor of biological sciences, College of Liberal Arts and Sciences; Peter P. Moschovis (pre-medicine), student employee; Margaret A. Strobel, professor and acting director, Women's Studies Program, College of Liberal Arts and Sciences; Joseph P. Stokes, professor of psychology and director of undergraduate studies, College of Liberal Arts and Sciences; Linda A. Vavra, assistant director, Institute for the Humanities, College of Liberal Arts and Sciences; Philip D. Wagreich, professor of mathematics, statistics, and computer science and director, Institute for Mathematics and Science Education, College of Liberal Arts and Sciences.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 7 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Chicago

* KEVIN G. BARNHURST, associate professor of communication, beginning August 21, 1998 (A), at an annual salary of \$66,000.

DANIEL J. BERNSTEIN, assistant professor of mathematics, statistics, and computer science, beginning September 1, 1998 (2), at an annual salary of \$48,000.

HUA YUN CHEN, assistant professor of biostatistics, School of Public Health, July 1-August 20, 1998 (N), \$8,241, and continuing August 21, 1998 (1), at an annual salary of \$44,501.

WEI CHEN, assistant professor of mechanical engineering, beginning August 21, 1998 (2), at an annual salary of \$62,000.

* ALAN MARK DIAMOND, associate professor of human nutrition and dietetics, College of Health and Human Development Sciences, July 1-August 20, 1998 (N), \$13,889, and continuing August 21, 1998 (A), at an annual salary of \$75,000.

PETER T. DORAN, assistant professor of earth and environmental sciences, July 1-August 20, 1998 (N), \$9,259, and continuing August 21, 1998 (1), at an annual salary of \$50,000.

MARK THOMAS DUFFY, assistant professor of ophthalmology and visual sciences, on 79 percent time, physician surgeon in ophthalmology and visual sciences, on zero percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 21 percent time, beginning July 1, 1998 (NY79;NY;NY21), and continuing September 1, 1998 (1Y79; NY;NY21), at an annual salary of \$125,000.

DAVID R. FORDE, associate professor of criminal justice, for three years beginning August 21, 1998 (Q), at an annual salary of \$49,000.

- RAYMOND C. GARCIA, assistant professor of psychiatry, on 51 percent time, and physician surgeon in psychiatry, on 49 percent time, College of Medicine at Rockford, beginning July 1, 1998 (NY51;NY49), and continuing September 1, 1998 (1Y51;NY49), at an annual salary of \$115,000.
- ERIC NOVOTNY, assistant reference librarian and assistant professor, University Library, beginning August 3, 1998 (NY), and continuing September 1, 1998 (1Y), at an annual salary of \$34,500.
- M. VENKATA REDDY, assistant professor of microbiology in the Department of Biomedical Sciences, College of Medicine at Rockford, July 1-August 20, 1998 (\$7,407), and continuing August 21, 1998 (1), at an annual salary of \$40,000.
- CRISTIAN A. ROA-DE-LA CARRERA, assistant professor of Spanish, French, Italian, and Portuguese, on 50 percent time, June 4-August 20, 1998 (N), \$5,704, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$40,000.
- LIJUN RONG, assistant professor of microbiology and immunology, College of Medicine at Chicago, June 21-August 20, 1998 (N), \$12,000, and continuing August 21, 1998 (1), at an annual salary of \$54,000.
- SUSANNE ROTT, assistant professor of German, on 25 percent time, June 1-August 20, 1998 (N), \$3,148, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$42,500.
- MOHAN K. SAPRU, assistant professor, School of Kinesiology, June 1-August 20, 1998 (N), \$16,296, and continuing August 21, 1998 (1), at an annual salary of \$55,000.
- LEWIS E. WEDGEWOOD, associate professor of chemical engineering, for three years beginning August 21, 1998 (Q), at an annual salary of \$68,500.
- ERIC W. WELCH, assistant professor, Public Administration Program, College of Urban Planning and Public Affairs, beginning August 21, 1998 (1), at an annual salary of \$43,500.
- * RICHARD D. YE, associate professor of pharmacology, August 1-20, 1998 (N), \$5,289, and continuing August 21, 1998 (A), at an annual salary of \$71,400.

Emeriti Appointments

- KATE BARANY, professor emerita of physiology and biophysics, College of Medicine at Chicago, September 1, 1998
- DAVID BARDACK, professor emeritus of biological sciences, May 21, 1998
- G. BENJAMIN BOUCK, professor emeritus of biological sciences, February 1, 1998
- DONALD A. EGGERT, professor emeritus of biological sciences, May 21, 1997
- DOROTHY L. GROVER, professor emerita of philosophy, September 1, 1998

Springfield

- PETER (PIOTR) BOLTUC, assistant professor, Philosophy Program, on 23 percent time, August 9-15, 1998 (N), \$967, and continuing, on 100 percent time, August 16, 1998 (3) at an annual salary of \$37,300.
- * WILLA MARIE BRUCE, director, Doctorate of Public Administration Program, on 100 percent time on a twelve-month service basis at an annual salary of \$82,000, plus an administrative increment of \$2,000, beginning July 16, 1998 (NY100; NY). Dr. Bruce was also appointed to the rank of professor, Public Administration Program, on indefinite tenure on an academic year service basis, on zero percent time, beginning July 16, 1998 (A), for a total annual salary of \$84,000.
- PATRICIA E. BYRNES, assistant professor, Public Administration Program, on 67 percent time, and assistant professor, Institute for Public Affairs, on 33 percent time, beginning August 16, 1998 (3), at an annual salary of \$45,000.
- PATRIA DE LANCER, assistant professor, Public Administration Program, on 67 percent time, and assistant professor, Institute for Public Affairs, on 33 percent time, beginning August 16, 1998 (1) at an annual salary of \$45,000.

Urbana-Champaign

- STEVEN G. ANDERSON, assistant professor, School of Social Work, beginning May 21, 1998 (N), and continuing August 21, 1998 (1), at an annual salary of \$46,500.
- MARY PAULA ARENDS-KUENNING, assistant professor of agricultural and consumer economics, on 60 percent time, July 1-August 20, 1998 (N), \$6,278, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$56,500.
- BRIDGET A. ARVOLD, assistant professor of curriculum and instruction, on 50 percent time, June 13-August 20, 1998 (N), \$4,176, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$42,230.
- CHRISTOPHER J. BARDEEN, assistant professor of chemistry, July 21-August 20, 1998 (N), \$5,278, and continuing August 21, 1998 (1), at an annual salary of \$47,500.
- GERMAN A. BOLLERO, assistant professor of biometry in the Department of Crop Sciences, July 21-August 20, 1998 (N), \$5,667, and continuing August 21, 1998 (1), at an annual salary of \$51,000.
- JARED C. BRONSKI, assistant professor of mathematics, beginning August 21, 1998 (2), at an annual salary of \$53,000.
- M. CHRISTOPHER BROWN II, assistant professor of educational organization and leadership, beginning August 21, 1998 (1), at an annual salary of \$48,000.
- * ALEXANDR BUTUM, professor of mathematics, beginning August 21, 1998 (A), at an annual salary of \$78,000.
- THOMAS E. CANEVA, associate director of bands, School of Music, July 21-August 20, 1998 (N), \$5,100, and continuing, on an academic year service basis on 100 percent time (N100), August 21, 1998, at an annual salary of \$45,900. Dr. Caneva will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as associate director of bands (\$5,100 for 1998-99), for a total annual salary of \$51,000. Dr. Caneva was also appointed to the rank of associate professor of music, on an academic year service basis on zero percent time, for four years beginning August 21, 1998 (Q).
- CORY S. CAPPS, assistant professor of economics, beginning August 21, 1998 (1), at an annual salary of \$57,000.
- * IN-KOO CHO, William Kinkead Distinguished Professor of Economics, July 1-31, 1998 (N), \$15,000, and professor of economics, beginning August 21, 1998 (A), at an annual salary of \$136,000. Dr. Cho will also continue to hold the non-tenured position of William Kinkead Distinguished Professor of Economics, on zero percent time.
- * LEON DECOSTA DASH, professor of journalism, on 75 percent time, and professor, Afro-American Studies and Research Program, on 25 percent time, beginning August 21, 1998 (A75;A25), at an annual salary of \$80,000.
- JEFF G. ERICKSON, assistant professor of computer science, beginning August 21, 1998 (1), at an annual salary of \$62,000.
- FENG SHENG HU, assistant professor of plant biology, beginning August 21, 1998 (1), at an annual salary of \$47,500.
- * ANDREW MARK ISSERMAN, professor of agricultural and consumer economics on 75 percent time, and professor of urban and regional planning on 25 percent time, beginning August 21, 1998 (A75;A25), at an annual salary of \$115,500.
- * RUSSELL DOUGLAS JAMISON, professor of materials science and engineering, July 21-August 20, 1998 (N), \$13,333, and continuing August 21, 1998 (A), at an annual salary of \$120,000.
- JAY P. KESAN, assistant professor, College of Law, on 64 percent time, July 6-August 20, 1998 (N), \$8,000, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$75,000.
- JEFFREY A. KRUG, assistant professor of business administration, on 98 percent time, May 25-July 8, 1998 (N), \$12,000, and continuing, on 100 percent time, August 21, 1998 (1), at an annual salary of \$75,000.

JORDANA S. MENDELSON, assistant professor, School of Art and Design, beginning August 21, 1998 (1), at an annual salary of \$36,000.

ERIC K. MEYER, assistant professor of journalism, beginning August 21, 1998 (1), at an annual salary of \$46,000.

JEFFREY W. MOSS, assistant professor of agricultural education in the Department of Human and Community Development, beginning August 21, 1998 (1), at an annual salary of \$52,500.

ALAYNE J. ORMEROD, assistant professor of educational psychology, beginning August 21, 1998 (1), at an annual salary of \$44,000.

* RICHARD W. PAINTER, associate professor, College of Law, on 50 percent time, July 3-August 20, 1998 (N), \$8,000, and continuing, on 100 percent time, August 21, 1998 (A), at an annual salary of \$90,000.

* TIMOTHY R. PAUKETAT, associate professor of anthropology, beginning August 21, 1998 (A), at an annual salary of \$55,000.

* MARK EVERETT PEECHER, associate professor in the Department of Accountancy, on 53 percent time, June 15-August 20, 1998 (N), \$15,656, and in the Center for International Business Education and Research, on 32 percent time, June 15-August 20, 1998 (N), \$9,344, and continuing as associate professor of accountancy, on 100 percent time, August 21, 1998 (A), at an annual salary of \$120,000.

CHRIS ROBERT REHMANN, assistant professor of civil and environmental engineering, beginning August 21, 1998 (1), at an annual salary of \$60,000.

LYNN L. RIDINGER, assistant professor of leisure studies, beginning August 21, 1998 (1), at an annual salary of \$40,000.

SCOTT K. ROBINSON, associate professor of ecology, ethology, and evolution, on 33 percent time, beginning January 21, 1998 (A), at an annual salary of \$21,303. Dr. Robinson will continue to hold the rank of adjunct associate professor of forestry on zero percent time, and will continue to serve as associate head of the Department of Ecology, Ethology, and Evolution on zero percent time on an academic year service basis with an administrative increment of \$3,000 (N:N), for a total academic year 1997-98 salary of \$24,303. Dr. Robinson was recommended for promotion in rank to professor of ecology, ethology, and evolution effective August 21, 1998; the promotion was approved by the board on July 9, 1998.

RICHARD OWEN SNYDER, assistant professor of political science, beginning August 21, 1998 (1), at an annual salary of \$45,000.

LUCIO SOBELMAN, assistant professor of civil and environmental engineering, July 30-August 20, 1998 (N), \$4,978, and continuing August 21, 1998 (1), at an annual salary of \$64,000.

THOMAS B. VOIGT, assistant professor of natural resources and environmental sciences, beginning August 21, 1998 (1), at an annual salary of \$46,000.

Emeriti Appointments

DONELSON E. DULANY, JR., professor emeritus of psychology, August 21, 1998

RICHARD E. FORD, professor emeritus of crop sciences, August 21, 1998

ROBERT G. HAYS, associate professor emeritus of agricultural communications in the Department of Human and Community Development, August 21, 1998

LELAND E. HOLLOWAY, professor emeritus of physics, August 21, 1998

L. DANIEL METZ, professor emeritus of general engineering, August 1, 1998

CHRISTOPHER MOYER, associate professor emeritus, School of Architecture, August 21, 1998

ALAN J. PESHKIN, professor emeritus of comparative education in the Department of Educational Psychology, May 21, 1998

GLYN C. ROBERTS, professor emeritus of kinesiology, August 21, 1998

STANLEY L. SHINALL, assistant professor emeritus of French, August 21, 1998

ROBERT EARL STAKE, professor emeritus of educational psychology, August 21, 1998

KOJI TAIRA, professor emeritus in the Department of Economics and in the Institute of Labor and Industrial Relations, August 21, 1998

PAUL C. VIOLAS, professor emeritus of history of education in the Department of Educational Policy Studies, June 21, 1998

THEODORE ZERNICH, JR., professor emeritus of art, School of Art and Design, August 21, 1998

Administrative/Professional Staff

PATRICIA A. BUCHANAN, assistant dean for extension operations, Cooperative Extension Service, Urbana-Champaign, beginning July 21, 1998 (NY), at an annual salary of \$131,000.

JOHN E. COLLINS, director, Housing Division, Urbana-Champaign, beginning August 17, 1998 (NY), at an annual salary of \$97,000.

STANTON DELANEY, executive director, South Campus Development Project, Office of the Chancellor, Chicago, beginning June 1, 1998 (NY), at an annual salary of \$139,400. Dr. Delaney will continue to hold the non-salaried position of adjunct associate professor of criminal justice, on zero percent time (N).

* LIZANNE DESTEFANO, chair, Department of Educational Psychology, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning September 4, 1998 (NY). In addition, Dr. DeStefano will receive an amount equal to two-ninths of her academic year salary for two months' service during each summer of her appointment as chair (\$15,975 during 1998-99). Dr. DeStefano will continue to serve as associate dean for research and director, Bureau of Educational Research, on an academic year service basis on 50 percent time (N50), at an annual salary of \$35,943 plus an additional administrative increment of \$3,000 (NY), and will continue to hold the rank of associate professor of educational psychology on indefinite tenure on an academic year service basis on 50 percent time (A50), at an annual salary of \$35,943, for a total annual salary of \$93,861.

MARK DONOVAN, associate vice chancellor for facilities management, Chicago, beginning September 7, 1998 (NY), at an annual salary of \$95,000.

* SHERMAN ELIAS, head, Department of Obstetrics and Gynecology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning September 15, 1998 (KY). Dr. Elias will also be appointed to the rank of professor of obstetrics and gynecology, on indefinite tenure on a twelve-month service basis on 38 percent time (AY38), at an annual salary of \$100,000, and as physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, on a twelve-month service basis on 62 percent time (NY62), at an annual salary of \$167,000, beginning September 15, 1998. In addition, Dr. Elias will serve as chief of service of obstetrics and gynecology, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning September 15, 1998 (NY), for a total annual salary of \$367,000.

* CHESTER S. GARDNER, associate dean, College of Engineering and director, Engineering Experiment Station, Urbana-Champaign, July 1-August 20, 1998 (N), \$24,670, and continuing, on an academic year service basis on 100 percent time (N100), August 21, 1998, at an annual salary of \$146,540. In addition, Dr. Gardner will receive an amount equal to two-ninths of his academic year salary for two months' service during each summer of his appointment as associate dean and director (\$32,564 for 1998-99). Dr. Gardner will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis on zero percent time (A), for a total academic year salary of \$179,104.

ANTHONY F. GRAZIANO, assistant to the president, University Administration, beginning July 1, 1998 (NY), at an annual salary of \$166,800.

* VIOLET J. HARRIS, head, Department of Curriculum and Instruction, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning September 4, 1998 (KY). In addition, Dr. Harris will receive an amount equal to two-ninths of her academic year salary for two months'

service during each summer of her appointment as head (\$15,058 during 1998-99). Dr. Harris will continue to hold the rank of professor of curriculum and instruction on indefinite tenure on an academic year service basis on 100 percent time (A100), at an annual salary of \$67,760, for a total annual salary of \$85,818.

- * TIMOTHY P. JOHNSON, director, Survey Research Laboratory, College of Urban Planning and Public Affairs, Chicago, on 100 percent time on a twelve-month service basis, at an annual salary of \$79,444 plus an administrative increment of \$15,000, beginning September 7, 1998 (NY100;NY). Dr. Johnson will also be appointed to the rank of associate professor, Public Administration Program, on indefinite tenure on an academic year service basis on zero percent time, beginning September 7, 1998 (A), and will continue to hold the rank of research assistant professor, School of Public Health, non-tenured, on zero percent time (N), for a total annual salary of \$94,444.
- * GERALD J. PIJANOWSKI, associate dean for academic and student affairs, College of Veterinary Medicine, Urbana-Champaign, on 90 percent time on a twelve-month service basis, at an annual salary of \$90,000 plus an administrative increment of \$5,000, beginning July 1, 1998 (NY90;NY). Dr. Pijanowski will continue to hold the rank of associate professor of veterinary biosciences on indefinite tenure on a twelve-month service basis on 10 percent time (AY10), at an annual salary of \$10,000, for a total annual salary of \$105,000.
- JILL A. TARZIAN SORENSEN, director, Intellectual Property Office, Office of the Vice Chancellor for Research, Chicago, beginning September 7, 1998 (NY), at an annual salary of \$120,000.
- * DIETMAR R. WINKLER, director, School of Art and Design, Urbana-Champaign, on 100 percent time on a twelve-month service basis, at an annual salary of \$98,000 plus an administrative increment of \$8,000, beginning September 4, 1998 (NY100;NY). Dr. Winkler was appointed to the rank of professor, School of Art and Design, on indefinite tenure on an academic year service basis on zero percent time (A), beginning August 21, 1998, for a total annual salary of \$106,000.
- JENNIFER L. WOODARD, deputy associate chancellor, Office of the Chancellor, Chicago, beginning September 7, 1998 (NY), at an annual salary of \$97,750.

Intercollegiate Athletic Staff

- MICHAEL J. DEE, head coach, Men's Baseball, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, multi-year agreement, effective September 7, 1998 through September 30, 2001 (NY), at an annual salary of \$50,000. Mr. Dee was appointed head coach designate, with a temporary appointment beginning August 3, 1998, pending approval of the terms of a permanent appointment with multi-year agreement by the Board of Trustees.
- MICHAEL B. MCGOVERN, head varsity coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, on 50 percent time on a ten months' service paid over twelve months service basis, with a multi-year agreement effective October 1, 1998 through September 30, 2001 (NB), at an annual salary of \$43,000 for 1998-99. In addition, Mr. McGovern will continue to hold the rank of assistant professor, School of Kinesiology, College of Health and Human Development Sciences, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$30,540 (A) for a total annual salary of \$73,540.

On motion of Mr. Engelbrecht, these appointments were confirmed.

Honorary Degree, Urbana

- (8) The senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 16, 1999:

SHOZO SATO, professor emeritus, University of Illinois at Urbana-Champaign, retired artist-in-residence, Krannert Center for the Performing Arts—the honorary degree of Doctor of Fine Arts

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mr. Engelbrecht, this degree was authorized as recommended.

Appointments to the Athletic Board, Urbana

(9) On recommendation of the Chancellor at Urbana, Professor J. Fred Giertz (Department of Economics), Associate Professor Matthew B. Wheeler (Department of Animal Sciences), Associate Professor Joyce C. Wright (Library), Mr. Joel D. Weisman (alumnus), Kristin L. Acuff (student), Adam M. Collopy (student) and Kara L. Loffelmacher (student) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1998, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of seventeen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletic Activities; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the athletic director. Terms are staggered so that each year two faculty members and one alumnus are proposed for membership; the faculty members and the alumni serve four-year terms, the student members, one-year terms. A slate of faculty and student nominees is provided by the Urbana-Champaign Senate (the Illinois Student Government and the Student Athlete Advisory Board also submit nominations to the chancellor to fill one student position each), and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Mr. Engelbrecht, these appointments were approved.

Amend Multiyear Contract with Head Men's Basketball Coach, Chicago

(10) On June 13, 1996, the Board of Trustees approved an employment contract with Jimmy Collins to serve as head men's basketball coach from April 1, 1996, through March 31, 2001. He will receive a base salary for the 1998-1999 year of \$147,420, plus additional other contractual compensation of \$30,000 for shoe and apparel endorsements, and radio and television appearances. Under this Collins contract, other duties include educational, public relations, consulting, and promotional events. Total compensation is \$177,420.

Due to the increase in profile for Coach Collins and the men's basketball program during this past year, the demands of the media, corporate entities, minority outreach, and other community activities have dramatically changed the original prospectus for his activities. Therefore, Coach Collins will receive additional compensation of \$50,000 a year effective 1998-99 for these additional services, making his total compensation \$227,420.

Coach Collins has requested that the University amend his current employment contract by removing the educational, public relations, consulting, and promotional obligations. Instead, the University would enter into a separate contract with the Jimmy Collins Corporation whereby the corporation would arrange these educational, public relations, consulting, and promotional events to be provided by Coach Collins, and the compensation for these services would be paid to the corporation.

This type of corporate structure is identical to that approved by the board in January 1998 for use with Coaches Grentz and Kruger. Prior to entering into contracts with those coaches, the University obtained advice from an independent tax advisor that such arrangements with a corporation are permissible.

The chancellor at Chicago and vice president for business and finance recommend execution of the amended agreement with Jimmy Collins and the new agreement with the Jimmy Collins Corporation as described.

I concur.

On motion of Mr. Engelbrecht, these recommendations were approved.

Proposed Changes to the Policy on Intellectual Property— Revisions to Article III of *The General Rules Concerning University Organization and Procedure*

(11) The following proposed revisions to Article III of *The General Rules Concerning University Organization and Procedure* represents a significant three-year effort to improve the University's policies and administration pertaining to intellectual property. The need to revise our policies in this area was driven by our need to decentralize certain aspects of the administration of intellectual property in order to improve our ability to respond in a timely fashion to opportunities to license our inventions while fully protecting the University's interests and commitments. At the same time, the development of technologies that may be eligible for patent or copyright led us to combine our separate policies on patents and copyrights into one comprehensive and consistent policy.

Authored by the University Intellectual Property Committee and endorsed by all three campus senates, this revision is intended:

- To create as far as possible a unified document covering patents, copyrights, and trademarks, rather than the separate, very repetitive and hence confusing, segments that were evolving;
- To clarify the University's goals in this arena and to indicate its priorities;
- To eliminate the problematic two-stage scheme for distributing royalties;
- To update the policy in light of recent changes in the practice of technology transfer, the relationship between patents and copyrights, the nature of intellectual property itself, and other developments, and to create a policy flexible enough to deal with future changes as yet unknown;
- To recognize the recent increased delegation of responsibility for intellectual property matters to the campuses.

Since this proposal includes a complete re-organization of the existing policy, a line-by-line or even section-by-section comparison is not possible. The major changes to the current policy are the definitions of ownership, the distribution of income, and the delineation of campus-based responsibility. The distribution of income was changed so as to be consistent between patents and copyrights and to include a 20 percent distribution to the department in addition to the 40 percent distribution to the campus. Finally, language was added to allow each campus to establish an office for administering University policies regarding intellectual property.

This change to the *General Rules* has the support of the vice president for academic affairs, the campus senates, and the University Senates Conference.

I recommend approval.

On motion of Mr. Engelbrecht, this recommendation was approved.

Excerpt from *The General Rules Concerning University Organization and Procedure*

ARTICLE III. INTELLECTUAL PROPERTY

1. Objectives
2. Definitions
3. Application
4. Copyrights
5. Other Intellectual Property
6. Trademarks
7. Intellectual Property Administration
8. Proceeds Distribution

SECTION 1. OBJECTIVES

Inventions, discoveries, copyrightable works and other creative works that have the potential to be brought into practical use may result from the activities of university employees in the course of their duties or through the use, by any person, of university resources such as facilities, equipment, or funds.

The primary purpose of this intellectual property policy is to provide the necessary protections and incentives to encourage both the discovery and development of new knowledge and its transfer for the public benefit; a secondary purpose is to enhance the generation of revenue for the University and the creators. The University is guided by the following objectives:

- (i) To optimize the environment and incentives for research and for the creation of new knowledge at the University;
- (ii) To ensure that the educational mission of the University is not compromised;
- (iii) To bring technology into practical use for the public benefit as quickly and effectively as possible; and
- (iv) To protect the interest of the people of Illinois through a due recovery by the University of its investment in research.

SECTION 2. DEFINITIONS

- (a) Intellectual Property. The term "intellectual property" as used herein is broadly defined to include inventions, discoveries, know-how, show-how, processes, unique materials, copyrightable works, original data and other creative or artistic works which have value. Intellectual property includes that which is protectable by statute or legislation, such as patents, copyrights, trademarks, service marks, trade secrets, mask works, and plant variety protection certificates. It also includes the physical embodiments of intellectual effort, for example, models, machines, devices, designs, apparatus, instrumentation, circuits, computer programs and visualizations, biological materials, chemicals, other compositions of matter, plants, and records of research.
- (b) Traditional Academic Copyrightable Works. "Traditional academic copyrightable works" are a subset of copyrightable works created independently and at the creator's initiative for traditional academic purposes. Examples include class notes, books, theses and dissertations, educational software (also known as courseware or lessonware), articles, non-fiction, fiction, poems, musical works, dramatic works including any accompanying music, pantomimes and choreographic works, pictorial, graphic and sculptural works, or other works of artistic imagination that are not created as an institutional initiative (as specified in Section 4(a)(2) below).
- (c) Creator. "Creator" refers to an individual or group of individuals who make, conceive, reduce to practice, author, or otherwise make a substantive intellectual contribution to the creation of intellectual property. "Creator" includes the

definition of “inventor” used in U.S. patent law and the definition of “author” used in the U.S. Copyright Act.

- (d) University Resources Usually and Customarily Provided. When determining ownership and license rights in copyrightable works, “university resources usually and customarily provided” includes such support as office space, library facilities, ordinary access to computers and networks, or salary. In general, it does not include use of students or employees as support staff to develop the work, or substantial use of specialized or unique facilities and equipment, or other special subventions provided by the University unless approved as an exception.

Exceptions are expected in units where the tradition is to provide subvention to some faculty in the form of graduate assistants to help prepare traditional academic copyrightable works. Exceptions are also expected in situations where creators use university-provided facilities and resources in the creation of works of artistic imagination, for example, use of studios, pottery wheels, or kilns for the creation of paintings, sculpture or ceramics; use of high end computer hardware and software in the creation of artistic graphical images; and so on. Other individual exceptions may be approved on a case-by-case basis (see Section 7(j)).

SECTION 3. APPLICATION

This policy as amended from time to time shall be deemed a part of the conditions of employment for every employee of the University and a part of the conditions of enrollment and attendance at the University by students. It is also the policy of the University that individuals (including visitors) by participating in a sponsored research project and/or making significant use of university-administered resources thereby accept the principles of ownership of intellectual property as stated in this policy unless an exception is approved in writing by the University. All creators of intellectual property shall execute appropriate assignment and/or other documents required to set forth effectively ownership and rights as specified in this policy.¹

This policy applies only to intellectual property disclosed after the effective date of the policy (September 3, 1998).

SECTION 4. COPYRIGHTS

- (a) Ownership. Unless subject to any of the exceptions specified below or in Section 4(c), creators retain all rights to traditional academic copyrightable works as defined in Section 2(b) above. (See, however, Sections 4(b)(2) below.)

The University shall own copyrightable works as follows:

- (1) Works created pursuant to the terms of a university agreement with an external party,

or

- (2) Works created as a specific requirement of employment or as an assigned university duty that may be specified, for example, in a written job description or an employment agreement. Such specification may define the full scope or content of the employee’s university employment duties comprehensively or may be limited to terms applicable to a single copyrightable

¹The creator’s obligation to assign rights to the University is subject to the provisions of the Illinois Employee Patent Act, which provides in part:

A provision in an employment agreement which provides that an employee shall assign or offer to assign any of the employee’s rights in an invention to the employer does not apply to an invention for which no equipment, supplies, facilities, or trade secret information of the employer was used and which was developed entirely on the employee’s own time unless (a) the invention relates (i) to the business of the employer, or (ii) to the employer’s actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of the state and is to that extent void and unenforceable. The employee shall bear the burden of proof in establishing that his invention qualifies under this subsection.

work. Absent such prior written specification, ownership will vest with the University in those cases where the University provides the motivation for the preparation of the work, the topic or content of which is determined by the creator's employment duties and/or when the work is prepared at the university's expense.¹

- (3) Works specifically commissioned by the University. The term "commissioned work" is hereafter used to describe a copyrightable work prepared under a written agreement between the University and the creator when (1) the creator is not a university employee or (2) the creator is a university employee but the work to be performed falls outside the normal scope of the creator's university employment. Contracts covering commissioned works shall specify that the author convey by assignment, if necessary, such rights as are required by the University.
 - (4) Works that are also patentable. The University reserves the right to pursue multiple forms of legal protection concomitantly if available. Computer software, for example, can be protected by copyright, patent, trade secret and trademark.
- (b) University Rights in Creator-Owned Works
- (1) Traditional academic copyrightable works created using university resources usually and customarily provided are owned by the creators. Such works need not be licensed to the University.
 - (2) Traditional academic copyrightable works created with use of university resources over and above those usually and customarily provided shall be owned by the creators but licensed to the University. The minimum terms of such license shall grant the University the right to use the original work in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights when justified by the circumstances of development.
- (c) Student Works. Unless subject to the provisions of paragraph (a) or provided otherwise by written agreement, copyrightable works prepared by students as part of the requirements for a university degree program are deemed to be the property of the student but are subject to the following provisions:
- (1) The original records (including software) of an investigation for a graduate thesis or dissertation are the property of the University but may be retained by the student at the discretion of the student's major department.
 - (2) The University shall have, as a condition of the degree award, the royalty-free right to retain, use and distribute a limited number of copies of the thesis, together with the right to require its publication for archival use.
- (d) Copyright Registration and Notice. University-owned works should be protected by copyright notice in the name of the Board of Trustees of the University of Illinois. Such copyright notice should be composed and affixed in accordance with the United States Copyright Law. Registration of the copyright for university-owned works shall be in accordance with the operational guidelines and procedures established by the vice chancellor for research on each campus. The University may also decide to release a work to the public domain and if so, should so indicate.
- (e) University Press Publications. The University Press shall be responsible for copyright registration of works owned by the University and published by the Press and for administering contracts with its authors. Such contracts shall define the rights and obligations of the author and the University and shall be processed as are other university contracts.

¹Provisions (1) and (2) above define those works that fall within the scope of university employment as that term is used in the definition of "work made for hire" in the U.S. Copyright Statute (see Title 17, USC, Section 101).

- (f) Compliance with the Copyright Act. University units that administer activities involving any usage regulated by the Copyright Act are responsible for knowing applicable regulations, monitoring their continuing evolution, and conducting their programs in full compliance with the applicable laws and regulations.

SECTION 5. OTHER INTELLECTUAL PROPERTY

Ownership. Except as otherwise specified herein or by the University in writing, intellectual property shall belong to the University if made: (1) by a university employee as a result of the employee's duties or (2) through the use by any person, including a university employee, of university resources such as facilities, equipment, funds, or funds under the control of or administered by the University. (See also Section 4(a) (4) above.)

SECTION 6. TRADEMARKS

Trademarks and service marks are distinctive words or graphic symbols identifying the source, product, producer, or distributor of goods or services. Registration of trademarks or service marks, at the state or federal level, shall be approved by the appropriate campus or university level officer. Proceeds received from commercialization of a mark that is related to an intellectual property license will be shared with all creator(s) of the associated property as specified in Sections 8(b) and 8(c) below. For proceeds received from commercialization of a mark that is licensed independently and is not directly related to an intellectual property license, the share that would normally be distributed to the creator(s) will be assigned to the unit(s) from which the trademark or service mark originated. Except as provided herein or unless subject to prior written agreement between the creator(s) and the University, the University will not share the proceeds from commercialization of a mark with the individual(s) who created the mark.

SECTION 7. INTELLECTUAL PROPERTY ADMINISTRATION

- (a) Disclosure. All intellectual property in which the University has an ownership interest under the provisions of this policy and that has the potential to be brought into practical use for public benefit or for which disclosure is required by law shall be reported promptly in writing by the creator(s) to the designated campus officer through the appropriate unit executive officer(s) using the disclosure form provided by the campus. The disclosure shall constitute a full and complete disclosure of the subject matter of the discovery or development and identify all persons participating therein. The creator(s) shall furnish such additional information and execute such documents from time to time as may be reasonably requested.
- (b) Evaluation and Exploitation Decisions. After evaluation of the intellectual property and review of applicable contractual commitments, the University may develop the property through licensing, may release it to the sponsor of the research under which it was made (if contractually obligated to do so), may release it to the creator(s) if permitted by law, or may take such other actions as are determined to be in the public interest. Exploitation by the University may or may not involve statutory protection of the intellectual property rights, such as filing for patent protection, registering the copyright, or securing plant variety certification.
- (c) Questions Related to University Ownership. In the event there is a question as to whether the University has a valid ownership claim in intellectual property, such intellectual property should be disclosed in writing to the University by the creator(s) in accordance with Section 7(a). Such disclosure is without prejudice to the creator's ownership claim. The University will provide the creator with a written statement as to the university's ownership interest.
- (d) Informing Creators of Decisions. The University will inform principal creators of its substantive decisions regarding protection, commercialization and/or disposition of intellectual property which they have disclosed. However, specific terms of agreements with external parties may be proprietary business information and subject to confidentiality restrictions.

- (e) University Abandons Intellectual Property. Should the University decide to abandon development or protection of university-owned intellectual property, ownership may be assigned to the creator(s) as allowed by law subject to the rights of sponsors and to the retention of a license to practice for university purposes. The minimum terms of such license shall grant the University the right to use the intellectual property in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights, and the assignment or license may be subject to additional terms and conditions, such as revenue sharing with the University or reimbursement of the costs of statutory protection, when justified by the circumstances of development.
- (f) Commercialization by Creator(s). The University may, at its discretion and consistent with the public interest, license intellectual property to the creator(s) on an exclusive or non-exclusive basis. The creator(s) must demonstrate technical and business capability to commercialize the intellectual property. The creator(s) may be required to assume the cost of statutory protection. Agreements with creators will be subject to review and approval of conflict of interest issues in accordance with applicable university policy.
- (g) University's Acceptance of Independently Owned Intellectual Property. The University may accept assignment of intellectual property from other parties provided that such action is determined to be consistent with the public interest. Intellectual property so accepted shall be administered in a manner consistent with the administration of other university-owned intellectual property.
- (h) Consulting Agreements. Employees engaged in external consulting work or business are responsible for ensuring that agreements emanating from such work are not in conflict with university policy or with the university's contractual commitments. Such employees should make their university obligations known to others with whom they make such agreements and should provide other parties to such agreements with a statement of applicable university policies regarding ownership of intellectual property and related rights.
- (i) Statement by Creators. The creators of intellectual property owned by the University under the terms of this policy may be required to state that to the best of their knowledge the intellectual property does not infringe on any existing patent, copyright or other legal rights of third parties; that if the work is not the original expression or creation of the creators, the necessary permission for use has been obtained from the owner; and that the work contains no libelous material nor material that invades the privacy of others.
- (j) Administrative Responsibility. The president has ultimate authority for the stewardship of intellectual property developed at the University. Primary responsibility is delegated through the vice president for academic affairs to the vice chancellor for research on each campus for establishing operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.
- (k) Campus Responsibility. Each campus may establish an office which has responsibility for administering university policies regarding intellectual property as defined herein.
- (l) Contractual Authority. Licenses, options for licenses and other agreements related to commercialization or exploitation of intellectual property will be granted in the name of the Board of Trustees of the University of Illinois. All such contracts shall be executed in accordance with Article II of these *General Rules*.
- (m) Administrative Guidelines and Procedures. General guidelines and procedures for the administration of intellectual property shall be established by the presi-

dent in consultation with the University Intellectual Property Committee (as specified in Section 7(n) below) and the campuses. Detailed operational guidelines and procedures for the administration of campus-based responsibilities shall be established by the vice chancellor for research on each campus.

- (n) University Intellectual Property Committee. The University Intellectual Property Committee shall be appointed annually by the president to make recommendations to the president regarding procedures, guidelines, and responsibilities for the administration and development of intellectual property and such other matters as the president shall determine.
- (o) Appeals. After following the administrative guidelines and procedures established by each campus, the university creator or unit executive officer may appeal to the University Intellectual Property Committee to seek resolution of complaints or questions regarding the matters addressed in this article.
- (p) Preferential Treatment of Sponsors. Sponsored research agreements shall provide that all intellectual property developed as a result of the sponsored research project shall belong to the University unless otherwise specified in writing. The sponsor may receive an option to license such resulting intellectual property on terms to be negotiated, said option to be exercised within a specified period following the disclosure of the intellectual property. When the nature of the proposed research allows identification of a specific area of intellectual property or application which is of interest to the sponsor, the University may accept research agreements with terms which entitle the sponsor to specific commercial rights within the defined field of interest. Otherwise, the specific terms of licenses and rights to commercial development shall be based on negotiation between the sponsor and the University at the time of exercise of an option by the sponsor and shall depend on the nature of the intellectual property and its application, the relative contributions of the University and the sponsor to the work, and the conditions deemed most likely to advance the commercial development and acceptance of the intellectual property. In all cases where exclusive licensing is deemed appropriate, such license agreements shall require diligent commercial development of the intellectual property by the licensee. The University may also determine, on a case-by-case basis, that it is in the university's interest to assign ownership of resulting intellectual property to the sponsor as an exception to this policy when circumstances warrant such action, in accordance with guidelines established by the University Intellectual Property Committee.
- (q) Exceptions to Policy. Recommendations for exceptions to the provisions of the policy in this article shall be made by the University Intellectual Property Committee to the president for presentation to the Board of Trustees. [For individual exceptions, see Section 7(j).]

SECTION 8. PROCEEDS DISTRIBUTION*

- (a) Proceeds. For purposes of this policy, "proceeds" shall refer to all revenue and/or equity, as defined below, received by the University from transfer, commercialization, or other exploitation of university-owned intellectual property.
 - (1) Revenue. "Revenue" shall mean cash from payments including, but not limited to, royalties, option fees, license fees or from the sale of the university's equity interest.
 - (2) Equity. "Equity" shall include, but not be limited to, stock, securities, stock options, warrants, buildings, real or personal property, or other non-cash consideration.

*These proceeds distribution provisions shall apply only to revenue and equity received from agreements for commercialization that are executed subsequent to the effective date of this policy (September 3, 1998). Unless otherwise agreed in writing between the University and the creator(s), distribution of income for commercialization prior to the effective date of this policy shall be in accordance with the policy in effect at the time the agreement was approved. Where no policy exists (e.g., for equity), this policy shall prevail.

- (b) **Revenue Distribution.** When revenue is received by the University, all out-of-pocket payments or obligations (and in some cases, a reasonable reserve for anticipated future expenses) attributable to protecting (including defense against infringement or enforcement actions), marketing, licensing or administering the property may be deducted from such income. The income remaining after such deductions is defined as net revenue.
 - (1) **Creator's Share.** The creator (or creator's heirs, successors, and assigns) normally shall receive forty percent (40%) of net revenue. If there are joint creators, the net income shall be divided equally among them absent a mutual agreement to the contrary.
 - (2) **Originating Unit's Share.** The originating unit normally shall receive twenty percent (20%) of net revenue. If a creator is affiliated with more than one originating unit or if there are joint creators from different units, the originating unit(s) share shall be divided among such units as agreed in writing by the responsible unit executive officers.
 - (3) **University's Share.** The University normally shall receive forty percent (40%) of net revenue. Distribution of the university's share shall be allocated in support of its technology transfer activities and academic and research programs as determined by the vice chancellor for research.
- (c) **Equity Distribution.** In any instance wherein the University executes an agreement with a corporation or other business entity for purposes of exploiting intellectual property owned by the University and the University receives or is entitled to receive equity, such equity or the proceeds of the equity shall be shared among the creator(s), the originating unit(s), and the University in the same proportions as revenue distributions (except as specified in Section 8(d) below).
- (d) **Exceptions When the Creator(s) Have No Entitlement.** If the University accepts research support in the form of a sponsored research agreement or unrestricted grant as part of the consideration in an intellectual property license in lieu of an option fee, license fee or royalty, the creator(s) shall have no entitlement to receive a share as personal income. For the subset of equity that is buildings, real or personal property, or other non-cash consideration, the creator(s) shall have no entitlement to receive a share as personal income.
- (e) **Special Distributions.** Special facts or circumstances may warrant a different distribution of proceeds than specified above, and such distributions will be determined on a case-by-case basis under the authority of the vice chancellor for research.
- (f) **Revenue From Actions for Defense or Enforcement of Intellectual Property Rights.** When the University receives revenue from third parties that results from successful actions for the purpose of defending or enforcing the university's rights in its intellectual property, such revenue may first be used to reimburse the University (or the sponsor or licensee, if appropriate) for expenses incurred in such actions. The creator(s) and their originating unit(s) shall be entitled to recovery of lost royalties from the remaining net revenue, in the same proportions as specified in Section 8(b) above. The remaining net revenue shall be allocated in support of the university's technology transfer activities and academic and research programs as determined by the vice chancellor for research.

Designate the Hallene Gateway Plaza, Urbana

(12) The chancellor at Urbana has recommended that the new east-facing entrance to the campus be named the Hallene Gateway Plaza in honor of U of I alumni Alan M. and Phyllis W. Hallene, whose lead gift in excess of \$1.0 million made construction of the entrance area possible. Other gifts from the Beatrice L. Johnston estate, as well as from

alumni and friends who contributed to the University Advancement Fund, also were applied to constructing the plaza.

Residents of Moline, Illinois, Mr. and Mrs. Hallene are long-time benefactors of the University of Illinois whose contributions of time and talent, as well as of financial support, have strengthened the University. Mr. Hallene, the Bronze Tablet salutatorian of his class, earned a bachelor's degree in mechanical engineering from the U of I in 1951. Mrs. Hallene also graduated from Illinois in 1951, earning a bachelor's degree in liberal arts and sciences.

The former chairman and president of Montgomery Elevator Company in Moline, Mr. Hallene has served as president of the U of I Alumni Association as well as president of the U of I Foundation Board of Directors. In addition, he is the recipient of two of the University's highest honors: the Alumni Association Achievement Award and the U of I Foundation's Presidents Award.

Naming the new east-facing, stone-portal entrance to the Urbana campus, the Hallene Gateway Plaza is a fitting tribute to Mr. and Mrs. Hallene for their continuing commitment to and financial support of the University of Illinois.

I recommend approval.

On motion of Mr. Engelbrecht, this recommendation was approved.

Designate the Richmond Journalism Teaching Studio, Urbana

(13) The dean of the College of Communications, after consulting the Faculty Executive Committee of the College of Communications, has recommended that the new broadcast journalism teaching facility be named the Richmond Journalism Teaching Studio, in honor of Jack and Marjorie Richmond of Champaign, Illinois, and Richmond's late mother, Mildred Richmond. A \$2.0 million gift from the Richmond family has made construction of the state-of-the-art technical facility possible.

The Richmond family is distinguished for its longtime and generous support of the University of Illinois. Gifts from Mr. and Mrs. Richmond as well as from the estate of Mr. Richmond's late mother have supported many University programs, including intercollegiate athletics and the College of Agricultural, Consumer and Environmental Sciences.

However, when the Richmonds learned that the University had gotten by for years with meager technical facilities to teach broadcast journalism, they decided to fund the construction of the new broadcast journalism teaching studio, which is under construction on the site of the former WILL studio.

Housed in the Richmond Studio will be the Dennis D. and Katharine W. Swanson Center, which will be equipped with state-of-the-art broadcast journalism teaching equipment. The Swanson Center has been made possible by a \$300,000 gift from University of Illinois alumni Dennis and Katharine Swanson of New Canaan, Connecticut. Dennis Swanson is president and general manager of WNBC in New York City and formerly president of ABC Sports.

Jack Richmond, a Champaign native, served as a Champaign County conservationist for the U.S. Department of Agriculture Soil Conservation Service after he graduated from the University of Illinois College of Agriculture in 1943. He also became well-known for planting more than 26,000 pine and spruce trees on plots of his land unused for agricultural production. He later joined SCM Corporation's office in Champaign, where he sold business equipment.

It is fitting that the broadcast journalism teaching facility be named the Richmond Journalism Teaching Studio because of the family's sustained support for many U of I programs that directly benefit students.

The chancellor at Urbana concurs in the recommendation, as does the vice president for academic affairs.

I recommend approval.

On motion of Mr. Engelbrecht, this recommendation was approved.

Designate Building Names, Chicago

(14) The chancellor at Chicago, with the concurrence of the appropriate University officers, recommends adoption of official building names for University of Illinois at Chicago facilities as follows:

<i>Building</i>	<i>Location</i>
Outpatient Care Center	1801 W. Taylor Street
Flames Athletic Center	839 W. Roosevelt Road

I concur.

On motion of Mr. Engelbrecht, this recommendation was approved.

Approval of South Campus Relocation Guidelines and Relocation Expense Payments, Chicago

(15) The chancellor at Chicago, with the concurrence of appropriate University officers, recommends delegation of authority to the comptroller for payments to South Campus business owners and residential tenants for relocation expenses. Redevelopment of UIC's South Campus will require the acquisition of certain properties that are occupied by existing businesses and households. Approximately 43 business owners and 10 residential tenants will be impacted by these acquisitions. The provision of such relocation assistance is predicated on the successful completion of the University's efforts to secure appropriate TIF designation (and income from same) from the City of Chicago.

Public entities typically provide limited relocation assistance to facilitate the acquisition of property. In some cases, relocation assistance is required under the Federal relocation act. Although the South Campus development is not subject to this requirement, it is recommended that the University provide relocation assistance for purposes of advancing the South Campus development project.

The program will be subject to the following general conditions:

1. Business owners/residential tenants must be currently situated in legitimately addressed locations and occupying same in compliance with local zoning ordinances.
2. Business/residential tenants must have begun the term of their occupancy no later than August 10, 1998, and possess appropriate tenancy documentation (City of Chicago Business License, Commercial Lease, Residential Apartment Lease, utility company invoices, etc.) to demonstrate eligibility for the program.
3. The program is not available to business owners/residential tenants who are engaged in litigation with the University.
4. Those businesses/residents choosing to participate in the program will release and indemnify the University from any further claims or actions.
5. Only one proprietor/resident per address is eligible for the program. That is, multiple occupants of the same legal address will be regarded as one eligible recipient for purposes of this program.
6. Business owners will be eligible for the lesser of \$20,000 or actual relocation expenses. Residential tenants will be eligible for the lesser of \$2,000 or actual relocation expenses.

The comptroller will develop a list of eligible reimbursable expenses and payment mechanisms prior to implementation of the program. The total cost of implementing these guidelines will not exceed \$900,000. University funds will initially be used for the payment of relocation of existing business owners and residential tenants. The University's funds will subsequently be reimbursed from Certificate of Participation proceeds that will be issued based on the City of Chicago's pledge of future years TIF proceeds being given to the University.

I concur.

On motion of Mr. Engelbrecht, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Academic Personnel Budget, Fiscal Year 1998-1999

(16) In June 1998, the Board of Trustees approved the continuation of the Fiscal Year 1998 budget into FY 1999 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 1998, at Springfield; August 21, 1998, at Urbana-Champaign; and September 1, 1998, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 1998-1999* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as requested by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Annual Operating Budget for Fiscal Year 1999

(17) The University budget for operations for the fiscal year beginning July 1, 1998, is submitted in the document entitled *Budget Summary for Operations, FY 1998-1999*.

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1998, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2000

(18) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1999, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2000 Budget Request for Operating and Capital Funds*, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2000 Operating Budget Request is outlined in Table 1. It seeks \$67.7 million in new funds, an increase of 7.5 percent above the current year's budget. The FY 2000 request focuses primarily upon needs for salary competitiveness for faculty and staff and for a variety of academic program improvements, including strengthening the academic base, particularly by adding faculty to recover lost instructional capacity, improving access to technology for students and faculty, increased links to the State of Illinois, and operational infrastructure improvements. The FY 2000 request continues an effort to secure facilities renovation resources in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the ten projects in the FY 2000 Capital Budget Request in priority order. Together, these projects represent an investment of \$121.9 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

A new facility to support basic science activity for the College of Medicine in Chicago is included as a special initiative in the FY 2000 capital budget request. A consolidated campus air conditioning center at Urbana and a classroom planning project at Springfield highlight the priorities for new facilities.

The University's operating and capital requests for FY 2000 have been prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 2000 were approved as recommended by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Table 1
FY 2000 Operating Budget Request

I. Continuing Components		\$37,945.6
<i>% of FY 1999 Base*</i>		<i>4.20%</i>
A. Salary Improvements—4.0%	\$26,998.3	
B. Other Payroll Costs	\$488.5	
1. Medicare	\$315.2	
2. Workers' Compensation	173.3	
C. Price Increases	\$6,447.1	
1. General Price Increases—3.0%	\$3,607.5	
2. Utilities Price Increase—3.0%	1,450.0	
3. Library Price Increase—10.0%	1,389.6	
D. O & M New Areas	\$4,011.7	
1. Chicago Projects	\$3,423.2	
2. Urbana-Champaign Projects	588.5	
II. Academic Program Initiatives**		\$27,530.0
A. Strengthening the Academic Base	\$16,827.0	
B. Investing in Instructional Technology	8,134.0	
C. Increased Links to the State of Illinois	1,460.0	
D. Operational Infrastructure	1,109.0	
III. Facilities Renovation Support		<u>\$ 2,250.0</u>
Total Request		\$67,725.6
<i>% of FY 1999 Base*</i>		<i>7.49%</i>

All numbers are dollars in thousands

**FY 1999 Base: \$904,227.3*

***See addendum II for discussion of a \$1.4 million funding request for the U of I Cooperative Extension Service.*

Table 2
Capital Budget Priority List*
(Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$4,350.0	\$ 330.0	\$ 5,320.0	\$ 10,000.0	\$ 10,000.0
2	Urbana Campus Chiller			45,275.0	45,275.0	55,275.0
3	Classroom Office Building Planning		1,256.2		1,256.2	56,531.2
4	Freer Hall Remodeling			16,000.0	16,000.0	72,531.2
5	SURS Building Acquisition			1,911.0	1,911.0	74,442.2
6	Lincoln Hall Remodeling			9,500.0	9,500.0	83,942.2
7	Chemistry Building Planning	4,000.0			4,000.0	87,942.2
8	Campus Improvements		2,553.2		2,553.2	90,495.4
9	Incinerator			5,750.0	5,750.0	96,245.4
10	Library Seventh Stack Addition			25,635.0	25,635.0	121,880.4
	TOTAL	\$8,350.0	\$4,139.4	\$109,391.0	\$121,880.4	\$121,880.4

*In addition to these ten projects, the University seeks \$93 million for construction of a new research facility for the College of Medicine at Chicago, for which planning funds were appropriated in the current year. Because the size, scale, and funding mechanism for the debt service for this facility make it unique and set it apart from all "regular" higher education capital projects, the University has placed it in a separate request category.

Contract for Elevator Renovation, Chicago Circle Center, Chicago

(19) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$482,155 to Dover Elevator Co., Oakbrook, for renovation of the passenger elevators in the Chicago Circle Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed, and the award is to the lowest responsible bidder on the basis of its base bid.

The renovation work includes demolition of existing traction machines, controllers, generators, associated electrical disconnects, cabs, doors, and door operators; and installation of new cabs, new door packages, new controllers, installation of new signaling systems, including ADA and Chicago Building Code required devices.

Funds are available from the Fiscal Year 1999 Auxiliary Services operational funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contract for Electric Distribution Development Project, Phase I, West Campus, Chicago

(20) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$677,700 to R. Rudnick & Co., Wheeling, for general construction work for Phase I of the electric distribution development project for the west campus at Chicago. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed, and the award is to the lowest responsible bidder on the basis of its base bid (\$675,700) plus acceptance of Alternate #1 (\$2,000).¹

The project consists of selective interior and exterior demolition; interior and exterior general construction; and mechanical, electrical, and plumbing work. The work includes excavation for new underground access vaults; concrete foundations and basement walls; concrete and brick masonry exterior walls; structural steel framing, joists, and metal deck; roofing; interior partitions, doors, ceilings, and finishes; and electrical switchgear, distribution, and devices.

Funds are available from the proceeds of the sale of the (Utilities Infrastructure Projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

South Campus Master Development Plan, Chicago

(21) In May 1990, the board adopted a master plan for the development of the University of Illinois at Chicago (UIC) campus. This plan was updated in September 1992 to reflect

¹Description of Alternate #1—Letter of Credit.

the potential development of UIC's south campus. In July 1997, the board approved the award of a contract to the South Campus Development Team for preparation of a south campus project master development plan. This plan was presented to and discussed by the board earlier this year.

The South Campus Project Master Development Plan articulates goals and objectives for the development of the south campus; identifies sites for University academic, research, cultural, student residence, and parking facilities, and for development of retail facilities and for-sale housing.

A copy of the South Campus Project Master Development Plan has been filed with the secretary of the board for record.

The chancellor at Chicago, with the concurrence of the appropriate University officers, now recommends adoption of the master plan for the development of the south campus at UIC.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Delegation of Authority to Award Contracts for Division of Intercollegiate Athletics Field Projects, Urbana

(22) The proposed \$2.1 million Division of Intercollegiate Athletics field projects consist of the development of a soccer field (lighted, underdrained, and irrigated) inside the existing track, relocation of track field events, development of a practice soccer field, and lighting of the baseball field.

Since the project needs to continue to meet the project construction schedule, it is essential that contracts for construction be awarded before the October 1998 meeting of the Board of Trustees. Bids are to be received by the middle of September 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$1,840,000.

It is further recommended that the project be designated as the Division of Intercollegiate Athletics Field Projects and that the project budget of \$2.1 million be approved.

A report of the bids received will be presented to the board at a subsequent meeting. Funds are available from the Division of Intercollegiate Athletics.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architect/Engineer for Phase II Remodeling, Clinical Sciences Building, Chicago (Capital Development Board Project)

(23) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year

1999 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Remodel Clinical Sciences Building, Phase II	\$15,000,000	Frega Associates, Chicago (MBE)

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1999.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Employment of Architect/Engineer for Division of Intercollegiate Athletics Women's Softball Field, Urbana

(24) The proposed \$730,000 field for women's softball consists of the construction of the field, including drainage, grading, sand/soil mix, irrigation, and lighting.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be designated as the Division of Intercollegiate Athletics Women's Softball Field; that the project be approved at \$730,000; and that the firm of JJR Incorporated, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be \$92,500, including reimbursable expenses.

Funds are available from the Division of Intercollegiate Athletics.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Employment of Architect/Engineer for Parking Lot Development, West Side of Memorial Stadium, Urbana

(25) The proposed \$688,000 project consists of construction of a parking lot for approximately 280 vehicles. This project includes removal of existing pavement, base, lighting, and landscaping.

¹In accordance with the provisions of Public Act 87-673, the University has determined that it is in its best interest to recommend the employment of Frega Associates, Chicago, for the project. The firm recently completed the first phase of the remodeling of the Clinical Sciences Building and has satisfactorily performed the work. The firm is a minority-owned business enterprise.

²A selection committee consisting of D. Brenner, A. Heinz, and K. Duff considered the following firms: JJR Incorporated, Chicago; Hansen Engineers, Inc., Springfield; and Sodemann & Associates, Inc., Champaign. The committee recommends the employment of JJR Incorporated, Chicago, as best meeting the criteria.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be designated as the Parking Lot Development, West Side of Memorial Stadium; that the project be approved at \$688,000; and that the firm of Clark Dietz, Inc., Champaign, be employed for the professional services required. The firm's fee for program analysis through warranty will be a fixed fee of \$39,515; for on-site observation, on an hourly basis, the total not to exceed \$9,670; plus authorized reimbursables estimated to be \$5,380 (total fee of \$54,565).

Funds are available from Campus Parking and from the Division of Intercollegiate Athletics.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval, Employment of Architect/Engineer, and Delegation of Authority to Award Contracts for Jane Addams' Hull-House Complex, Chicago

(26) The proposed \$1.5 million project consists of a two-story masonry 2,800 square foot addition, with full basement, to the Jane Addams' Hull House Dining Room Building at the Chicago campus. Included in the addition are an elevator, stairs, accessible rest rooms, and a small serving kitchen. New construction includes general, plumbing, HVAC, electrical, fire sprinkler, and fire alarm work. The installation of a fire protection sprinkler system and associated fire alarm devices in the Hull House mansion and existing Dining Room Building is also included.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$1.5 million; and that the firm of Nagle, Hartray, Danker, Kagan, McKay, Architects, Planners, Ltd., Chicago, be employed for the professional services required. The firm's fee will be \$183,500, including reimbursables.

In addition, the project needs to move forward without delay in order to meet the project construction schedule, and it is essential that contracts for construction be awarded prior to the October 1998 meeting of the Board of Trustees. Bids are to be received by the middle of September 1998.

Therefore, the president further recommends that the comptroller be delegated the authority to award a contract to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$1,200,000.

A report of the bids received will be presented to the board at a subsequent meeting.

¹A selection committee considered the following firms: Berns, Clancy & Associates, Urbana; Clark Dietz, Inc., Champaign; Daily & Associates, Champaign; and Sodemann & Associates, Champaign. The committee recommends the employment of Clark Dietz, Inc., as best meeting the criteria.

²In accordance with the provisions of Public Act 87-673, the University has determined that it is in its best interest to recommend the employment of Nagle, Hartray, Danker, Kagan, McKay, Architects, Planners, Ltd., Chicago, for the project. The firm has had significant prior involvement in the planning for a future Hull House addition and has satisfactorily performed the work.

Funds are available from the Institutional Funds Operating Budget of the campus and State appropriations.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Increase in Project and Amendment to Professional Services Contract for the Gregory Drive Steam Tunnel, Urbana

(27) On February 13, 1998, the board approved the employment of the firm of Stanley Consultants, Inc., Chicago, for the professional services required for the \$3.2 million Gregory Drive Steam Tunnel project at the Urbana campus.

In order to improve the distribution of steam from Abbott Power Plant to the campus, remove a restriction from the existing distribution system, improve its overall performance, and provide improved capacity for existing and projected future loads, it is recommended that the project be increased by \$2.5 million. The additional work consists of extending two 8-inch condensate return pipes (replacing 4-inch and 6-inch pipes) from Euclid Avenue to Sixth Street (approximately 1,200 lineal feet); along with asbestos abatement and insulation repair on all existing piping (with related valves and fittings), aluminum jacketing on all piping on the south side of the tunnel, and the installation of new lighting and sump pumps. In addition, the work includes replacement of 650 lineal feet of existing 4-inch and 6-inch condensate piping inside Abbott Power Plant with two new 8-inch condensate return pipes, valves, and fittings.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$2.5 million from \$3.2 million to \$5.7 million and that the professional services agreement with Stanley Consultants, Inc., Chicago, be increased by \$146,000 in fees for the additional work.

Funds are available from the proceeds of the sale of the (Utility Infrastructure Projects) Series 1997 Certificates of Participation.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,251,918.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gin-

dorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(29) The university counsel recommends that the board approve settlement of *Perez v. Brill, et al.* in the amount of \$625,000. The plaintiff alleges that University defendants negligently perforated the bowel of Piedad Altamirano during laproscopic surgery, resulting in an infection. Plaintiff also alleges that the infection was not discovered and treated in a timely manner and that the delay resulted in the death of Ms. Altamirano.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Report of Contract Award for Rehabilitation of Engineering Hall, Urbana

(30) The Engineering Hall \$15.26 million rehabilitation project will restore the exterior of the building and includes tuckpointing and new doors and windows. The interior of the building will be remodeled to meet the current needs of the college by providing new plumbing, HVAC, and electrical systems. The existing interior features (structure, woodwork, etc.) will remain. The building, however, will be reconfigured to provide spaces for computer labs, student activity functions, library, distance learning labs, and administrative offices.

On May 14, 1998, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$10.8 million.

On July 7 and 9, 1998, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Felmley Dickerson Company,	Base Bid	\$5 155 000	
Champaign	Alt. G1	30 431	
	Alt. G2	206 600	
	Alt. G5	<u>540 000</u>	
			\$5 932 031

Division II—Plumbing

Commercial Mechanical, Inc.,	Base Bid	497 700
Dunlap		

Division III—Heating, Piping, Refrigeration, and Temperature Control

T'nT Mechanical Contractors, Inc.,	Base Bid	783 969
Urbana		

¹Description of Alternates: #G1—Assignment Fee; #G2—Removal of existing slate roof and installation of a new slate roof system; #G5—Provide new aluminum-clad windows; #E1—Replace all F2A and F2B light fixtures with F2A alternate and F2B alternate light fixtures; #E2—In conjunction with Alternate #G2 (new slate roof), reinstate the lightning protection system.

Division IV—Ventilation and Air Distribution

T'nT Mechanical Contractors, Inc., Urbana	Base Bid	\$ 669 552
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Division V—Electrical

Bodine Electrical Service, Mansfield	Base Bid	\$1 055 942	
	Alt. E1	0	
	Alt. E2	<u>35 979</u>	
<i>Total</i>			<u>\$8 975 173</u>

Funds for the project are available from private gift funds, State funds, and Institutional Funds Operating Budget of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Report of Contract Award for Parking Lot D-9,
Green Street and Lincoln Avenue, Urbana**

(31) The Parking Lot D-9 project at Lincoln Avenue and Green Street, Urbana, consists of demolition of curbs and sidewalks, and construction of curbs and gutters, sidewalks, pavement, and bituminous surfacing of parking lot and access.

On April 9, 1998, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$300,000.

On April 23, 1998, bids were received and a contract was awarded for \$217,500 to University Construction, Urbana. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed and the award is to the lowest responsible bidder on the basis of its base bid.

Funds for the project are available from the Institutional Funds Operating Budget of the Urbana Parking Division.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Report of Contract Award for Professional Services,
Remodeling Henry Administration Building, Urbana**

(32) The Henry Administration Building remodeling project consists of remodeling approximately 5,500 square feet on the north side of the first floor of the building and a similar amount of basement space. Additionally, this will be an opportunity to upgrade and replace the aging HVAC and other systems in this portion of the building.

On July 9, 1998, the board delegated authority to the comptroller to award a contract for professional architectural and engineering services in accordance with the provisions and requirements of the Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act) provided that the cost for this portion of the project not exceed \$150,000.

On July 29, 1998, the comptroller approved the employment of Unteed, Nelson, Slack, Anderson, Architects, Champaign, for the project.¹ The firm's fee for schematic design through warranty is a fixed fee of \$101,650; for on-site observation, on an hourly

¹A selection committee consisting of G. Freeman, R. Kangas, and R. Kehe considered the following firms: BLDD, Champaign; Gorski Reifsteck Architects, Inc., Champaign; Severns, Reid & Associates, Inc., Champaign; and Unteed, Nelson, Slack, Anderson, Ltd., Champaign. The committee selected the firm of Unteed, Nelson, Slack, Anderson, Ltd., as best meeting the criteria.

basis, the total not to exceed \$16,000; plus authorized reimbursables estimated to be \$8,000 (total fee of \$125,650).

Funds are available from the institutional funds budget of the University administration.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

This report was received and confirmed.

Comptroller's Report of Contracts for Fiscal Year 1998

(33) The comptroller submitted the yearly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 10, 1998.

Summary

Graduate Degrees

Master of Arts	34
Master of Science	281
Master of Accounting Science	2
Master of Architecture	9
Master of Business Administration	20
Master of Computer Science	13
Master of Education	54
Master of Fine Arts	3
Master of Music	7
Master of Music Education	14
Master of Social Work	35
Master of Urban Planning	6
<i>Total, Masters</i>	(478)
Advanced Certificate in Education	2
Certificate of Advanced Study in Library & Information Science	1
<i>Total, Graduate Degrees</i>	481

Professional Degrees

College of Law	
Juris Doctor	2
<i>Total, Professional Degrees</i>	2

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	35
College of Applied Life Studies	
Bachelor of Science	20
College of Commerce and Business Administration	
Bachelor of Science	64

College of Communications	
Bachelor of Science	14
College of Education	
Bachelor of Science	13
College of Engineering	
Bachelor of Science	72
College of Fine and Applied Arts	
Bachelor of Fine Arts	17
Bachelor of Landscape Architecture	3
Bachelor of Music	6
Bachelor of Music Education	2
Bachelor of Science	1
<i>Total, College of Fine and Applied Arts</i>	(29)
College of Liberal Arts and Sciences	
Bachelor of Arts	156
Bachelor of Science	85
<i>Total, College of Liberal Arts and Sciences</i>	(241)
<i>Total, Undergraduate Degrees</i>	488
<i>Total, Degrees Conferred August 10, 1998</i>	971

SPECIAL EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Mrs. Gravenhorst indicated that this session was to continue the discussion of presidential salary, begun the previous day. She asked Ms. Reese to present an article that had been referred to her by the Association of Governing Boards. (A copy of this article is on file with the secretary.) Ms. Reese stated that she had called Dr. Richard T. Ingram, president of the Association of Governing Boards, for some direction in gaining information about how boards set salaries for presidents of their institutions. She said that Dr. Ingram referred her to an article in the July-August 1997 issue of *Trusteeship*, a publication of the association.

Ms. Reese summarized the article stating that advice was given in the article that suggested hiring a consultant might be considered. She added that Dr. Ingram observed that this step was probably not necessary. She noted that establishing a compensation committee of the board was suggested and that the work of this committee should be done in the early spring. She said that the materials suggested for the committee's work were a self-assessment from the president and comparative salary data. According to Ms. Reese, Dr. Ingram suggested that the market should determine a

president's salary, and that the board should be prepared to defend this to the general public.

Discussion among the trustees followed. Some observed that the self-assessment recommended was provided this year to the board and that data were also provided. Others stated that the board should do more in preparation for this and they agreed by consensus to become more involved in this process at an earlier date.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: October 15-16, 1998, Urbana; November 18-19, 1998, Springfield; and January 20-21, 1999, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

SUSAN L. GRAVENHORST

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 15-16, 1998



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on October 15-16, 1998, beginning at 12:10 p.m. on October 15.¹

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Ms. Ada N. Lopez. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of

¹Prior to this, the board met as a Committee of the Whole to receive a presentation on recommendations for tuition and fee levels for Fiscal Year 2000. Vice Presidents Bazzani and Manning, along with the provosts from the three campuses, presented this report. (Material is on file with the secretary.)

In addition, there was a meeting of the Committee on Finance and Audit for reports on the process for awarding contracts for artistic and professional services and on implications for selection of investment managers, particularly emerging investment managers. Both of these topics referred to the newly enacted Procurement Act in the State of Illinois. (Related materials are on file with the secretary.)

Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

REPORT ON ACTIVITIES OF THE UNIVERSITY SENATES CONFERENCE

Mrs. Gravenhorst introduced Professor Geneva Belford, chair of the University Senates Conference, for a report on its activities for the past year. Professor Belford first described the kinds of issues with which the conference deals. She stated that these include such things as tenure and faculty accountability. She added that the conference deliberated recently on the purpose of tenure for the faculty and concluded that it was a good practice but that the addition of post-tenure review and provision for sanctions for poor performance were also needed. She noted that one function of the conference is to try to keep discussion of issues moving at a similar pace through the campus senates. To illustrate this, she cited the matter of numerous changes to the University of Illinois *Statutes* necessitated by the addition of the Springfield campus. Professor Belford then briefly touched on other aspects of the work of the conference. These included current discussion of multi-year contracts for non-tenured faculty; the conference's role as a conduit to the president for concerns of the campus senates; regular meetings with President Stukel and Vice President Manning for general updating; the conference's practice of inviting University officers to join them for an occasional meeting; and the discussions the conference has had about enhancing relations and dialog with the board. Mr. Plummer asked for more information about the suggestion for a post-tenure review system. Professor Belford commented that the first step needed was to make certain that all guidelines for tenure review were being followed consistently throughout the University. After that assurance of consistent application of these procedures is received then additions, such as a post-tenure review system, can be designed and discussed.

BOARD MEETING RECESSED

At 12:25 p.m., the board recessed for luncheon followed by a tour of the South Farms of the Urbana campus and a reception for faculty representatives.¹ The board would reconvene at 8:30 a.m., Friday, October 16, 1998.

¹Material regarding the tour of the South Farms was intended to give the board background for future discussions on a plan to expand this area of the Urbana campus and move the current research fields to a new location further south. (A map of the tour is on file with the secretary.)

BOARD MEETING, OCTOBER 16, 1998

The board meeting reconvened at 8:30 a.m. on October 16. The members recorded as present on the previous day were also in attendance at this time, with the exception of Mrs. Calder who joined the meeting at 8:45 a.m., and Mr. Clark, who joined the meeting at 8:40 a.m.

EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Acquisition of Real Property, Chicago

The board discussed a proposal to acquire eight buildings in the south campus expansion area at Chicago. These buildings are near the former Maxwell Street Market area. In consideration of concerns about preservation of some aspects of this former area, a plan was presented that involved acquiring these properties and preserving a row of buildings on the east side of Halsted Street. The purpose of this was for notice only.

Appointment of Governor Edgar

(1) President Stukel brought the board up to date on the plans to appoint Governor Jim Edgar to a position in the Institute of Government and Public Affairs. He noted that he wanted to make the appointment immediately after the governor's term ended. Thus, he indicated that he planned to ask the chair to convene a meeting of the Executive Committee to vote on this appointment on January 11, 1999, as soon as the governor's term ends.

By consensus, the board agreed that this was acceptable.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Oleshchuk v. Tinianow, et al.* in the amount of \$325,000. The plaintiff alleges that University defendants negligently supervised Leonid Bukhar while he was a patient in the University of Illinois Hospital and that as a result he fell, injuring his head. Plaintiff also alleges that immediately thereafter defendants failed to observe, diagnose, evaluate, and treat Mr. Bukhar's condition properly, which subsequently resulted in his death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Search for Associate Vice President for Business and Finance

Dr. Bazzani reported that the search for an individual to fill this position was progressing and that there were three finalists, whom he named. He then discussed the experience of each candidate.

Discussion of a University Employee's Workload

The chair of the board told the board that she had become aware that an employee was being overly burdened with special requests for reports and information from some board members. The board discussed this and suggested that in the future special requests go to the board secretary, for the purpose of placing the request, and that the secretary would then present those that required special attention or are complex to the board chair. The chair would then review these and decide upon the best method for handling them. Mrs. Gravenhorst asked the chancellors to handle any requests that come to them in the same manner.

Acquisition of Real Property, Urbana

Ms. Reese asked about plans for acquisition of specific parcels of land for the expansion of the campus and to provide new research fields for what is now called the South Farms. There was brief discussion of this and an indication that more information would be provided later.

Pending Litigation

Ms. Reese asked for information on the status of the students at the Chicago campus who filed complaints against the campus with the U.S. Office for Civil Rights. Mr. Bearrows responded that all cases that have been reviewed have been dismissed.

Mrs. Calder inquired about litigation with Commonwealth Edison regarding the purchase of electric energy. Mr. Bearrows explained that the case related to acquiring electricity in a more economical way than Commonwealth Edison currently provides.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:30 a.m.

PUBLIC COMMENT

According to the board's procedures for receiving public comment, the following individuals addressed the board. Each was allowed five minutes for remarks.

Mr. William Winneshiek spoke to the board about the cancellation of a search for an assistant dean of students for Native Americans. He indicated

that budgetary constraints had been the reason given for ending this search. He was very critical of this decision and accused the administration of deceiving the Native American students. He also complained that some students were falsely submitting information stating their ethnic background as Native American on forms required by the Federal government. He stated that this practice had resulted in the University having an artificially high number of Native American students. He indicated that some of these falsely identified students were responsible for the formation of an organization known as a Native American students group in support of Chief Illiniwek. He concluded by saying that he would leave the Urbana campus because he thought the administration and the board blind to the needs of Native American students.

Mrs. Jean Edwards spoke next. She stated that she represented Citizens for Chief Illiniwek, a group made up principally of non-students. She then told the trustees that she had collected nearly 15,000 signatures from persons in support of the continuation of Chief Illiniwek. She also noted that 2,000 students have joined this group since September 1998. In conclusion she stated that an educational foundation was being formed to educate people about Native Americans.

Mr. Howard Wakeland spoke next. He also made remarks in support of continuing Chief Illiniwek. He said that he had been a faculty member at the Urbana campus for 47 years, and associate dean of the College of Engineering for a long time. He stated that he was at the board meeting to reassure the board that the support for Chief Illiniwek was widespread. He mentioned the signatures referred to by Mrs. Edwards and noted that they came from all 50 states and 200 cities in Illinois. He then presented a collection of personal notes and letters written by 1,500 supporters of continuing Chief Illiniwek. He stressed that the general public supports the chief. Also, he addressed the Urbana Senate vote on the continuation of Chief Illiniwek that was conducted last year and stated that he believed that the vote grossly misrepresented the sentiments of the majority of the faculty. He cited over 1,000 notes he and Mrs. Edwards had received from faculty in support of the chief. In addition, he criticized those who asked for the resignation of the chancellor and president because of the continuation of Chief Illiniwek.

The last speaker was Ms. Maaria Mozaffar, a student at the Chicago campus. She addressed the board on the subject of the needs of the campus library and urged allocation of \$300,000 from the contract that is under negotiation with Pepsi Cola Company and the campus to the library on the Chicago campus. She emphasized that she did not go through channels on the campus because she was not sure the issue would be addressed on the campus. She referred to a resolution passed by the undergraduate student government that supported directing the above amount of money to the campus library. She stated that this was passed unanimously by the student representatives.

REPORT FROM URBANA-CHAMPAIGN SENATE COUNCIL

Professor Richard Schacht, chair of the Urbana-Champaign Senate Council, reported on activities for the past year. He spoke of the complexity of shared governance on campus in terms of sharing governance with the deans, the provost, and the chancellor. Next, he noted several significant items that were brought to the senate for discussion and recommendation in the last year. Among these were recommendations of the budget oversight committee of the campus; a proposed policy on intellectual property issues; a recommendation for post-tenure review which he said was being studied and added that a report on this would probably be ready by the end of the year; and he described the involvement of the senate in the taskforce to study the campus library. Professor Schacht indicated that Thomas Mengler, dean of the College of Law (and interim provost between April and October 1998), had chaired the taskforce to study the library and would now chair the search for a new university librarian for the Urbana campus. Discussion with the board ensued on the cost of maintaining the library, acquiring new technology, and raising funds for the library. This concluded Professor Schacht's report. (Materials on file with the secretary.)

GENERAL DISCUSSION OF ITEMS ON THE AGENDA FOR THIS MEETING

The chair announced that if any member of the board had questions about items listed on the agenda for this meeting, they were invited to raise them now.

Ms. Reese said that she had a question about agenda item no. 11 (Increase in Project Budget and Contracts for New Student Housing, Springfield). She noted that the cost per bed in the planned residence hall was \$37,000 and asked if this cost was typical. Dr. Bazzani and Mr. Todd responded that the standard cost was \$35,000 to \$50,000 per bed. Mr. Todd indicated that the cost was typical for other residence halls within the University. He added that the request for an increase in the budget was due to discovery of drainage problems at the construction site.

Mr. Lamont asked about purchase item no. 10 in agenda item no. 13 (gas chromatography/mass spectrometer system). He noted that this equipment is used for testing persons for drug usage and asked if this was the intended use, or if it was for research. The staff members present were unable to answer this but promised to get back to him with information.

BOARD MEETING RECESSED FOR COMMITTEE MEETING

At this time, the board recessed for a meeting of the Committee on Student Affairs.¹

¹Several students representing the organization TEAM (Together Encouraging Awareness of Multiculturalism) at the Urbana campus presented the goal of their organization. This is to counter racial discrimination on campus by open communication among different ethnic groups. The students described the educational programs conducted by the TEAM. The students who spoke were: Anjali Adukia, Fidel Duenas, Coleman B. Evans, Jung Kim, and Kristen Piwowski. They were introduced by Samuel N. Gallo, student trustee, Urbana. Vice Chancellor Patricia Askew also commented on the group's leadership training. (Materials on file with the secretary.)

BOARD MEETING RECONVENED

Following the committee meeting, the board reconvened at 11:40 a.m. All board members recorded as present at the earlier roll call were present at this time.

REPORT ON HOPE FOR THE CHILDREN

Mrs. Gravenhorst shared information on a visit she had made to a special program that is an alternative to conventional foster care for children. This program is known as Hope for The Children. Mrs. Gravenhorst indicated that she had asked the program director, Dr. Brenda Krause Eheart, a faculty member in the Institute for Government and Public Affairs and in the Department of Sociology, to speak to the board. She also asked Vice President Manning and Dr. Jack Knott, director of the Institute for Government and Public Affairs, to make introductory remarks about Dr. Eheart's development of this program. Dr. Eheart described how the project started and future plans for the project. She said that her past research had been on adoption of older and troubled children and on the large number of children in the U.S. who are growing up in foster care settings. She stated that she sought an alternative to conventional foster care because of its limitations and often poor outcomes. She stressed the need for a community and developed Hope for The Children in 13 houses made available by the closing of Chanute Air Force Base at Rantoul, Illinois. She raised funds to purchase these properties. The concept also includes retired persons who work for the program for reduced rent in this new community, and are foster grandparents to the foster children who also live there. She showed a video of a television interview that Ted Koppel had conducted a little while earlier. Two of Dr. Eheart's graduate students also reported. They described the correlation between human problems and health, and plans to transport the program to different sites in the U.S. The trustees commended Dr. Eheart on her outstanding work. (Materials on file with the secretary.)

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 11-12, April 8-9, May 14, and June 10-11, 1998, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Gordon J. Baker, professor and chief of staff, Large Animal Clinic, College of Veterinary Medicine, Urbana-Champaign campus; Chicago Senate: John F. Fitzloff, associate professor of medicinal chemistry and pharmacognosy; Springfield Senate: Denise D. Green, assistant professor, library instructional services; Urbana-Champaign Senate Council: Richard L. Schacht, professor of philosophy, professor of criticism and interpretive theory, Jubilee Professor of Liberal Arts and Sciences, and Campus Honors Faculty member.

President's Report

He expressed thanks to Trustee Engelbrecht for his work with the agricultural community in the State on behalf of the University. He reported that the annual meeting he and Chancellor Aiken had had with representatives of the agricultural community was successful. The president also announced that he would visit Rockford and Winnebago Counties on October 29. Then he asked Kirk Hard to comment on the veto session in the State legislature.

Mr. Hard noted that there was to be an election on November 3, 1998, for U.S. Senate, governor, constitutional officers, and other offices. He said that the veto session would be after this and he reminded the board that the purpose of this is to deal with the governor's amendatory vetoes of legislation. He added that it is a time for a few other things to be accomplished and that if there is an appropriations bill, the University had several important issues to present for this veto session. These included the University's first priority—funding for construction of a new College of Medicine Building (\$93 million). If this is not possible, the next priority will be a fund of \$15 million for addressing deferred maintenance on the campuses of all public universities in the State. Another item is support for biotechnology development on all of the campuses of the University of Illinois. Other issues stated were changes to the Procurement Act (with support from other public higher education institutions); monitoring of any legislation proposed for early retirement; and responses to the Auditor General on the number of ROTC tuition waivers granted.

In closing, Mr. Hard said that he would be sharing with the board the goals for legislative relations for his office for the rest of the year (after the veto session).

Mrs. Calder asked about the University's position on early retirement legislation. Mr. Hard stated that there is not yet a bill on this subject. Mrs. Calder said that the last such program excluded University employees and that she thought this would not be advisable this time, if a bill is presented. She asked that this issue be brought back to the board for discussion later.

Good News from the Campuses

President Stukel reported that several faculty members had recently distinguished themselves and the University. He cited the following.

Mark Leff, associate professor of history and member of the campus honors faculty at Urbana, has been named the 1998 Carnegie Foundation for the Advancement of Teaching Illinois Professor of the Year. He said that Professor Leff specializes in 20th century U.S. history. He noted that in addition to the Campus Award for Excellence in Undergraduate Teaching, Professor Leff has been honored by the Andrew Mellon Foundation, the American Council of Learned Societies, and the Ford Foundation, to name a few. The president said we can be very proud of Professor Leff.

Next, he reported that Glen Hahn Cope, dean of the College of Public Affairs and Administration at UIS, has been named a fellow of the National Academy of Public Administration. The president said that this group assists federal, state, and local governments improve their effectiveness, efficiency, and accountability. He noted that the academy is one of only two such agencies to receive a Congressional charter, the other being the National Academy of Sciences. The president stated that current fellows include well-known leaders such as Elliot Richardson, Colin Powell, Donald Rumsfeld, and our own Sam Gove, and Naomi Lynn.

Last, President Stukel announced that Professor Ashish K. Sen, director of the Urban Transportation Center at Chicago, was named by President Clinton as director of the U.S. Bureau of Transportation Statistics in the U.S. Department of Transportation. The president said that this position requires Senate confirmation. Professor Sen will be responsible for directing data collection, analysis, and reporting to ensure the most cost-effective uses of transportation monitoring resources. He will work with State and Federal officials to implement long-term programs for national transportation systems. The president observed that this is a very high profile appointment.

OLD BUSINESS

Mr. Lamont indicated that the Athletic Board at the Urbana campus proposed a new indoor football practice facility which can be used as a multi-purpose facility, and that funds for this from a private source may be available now. He said it might be possible to bring this to the board soon.

He also reported that he and Ms. Lopez had attended a meeting of the State Universities Civil Service Merit Board since the last meeting of the board. He said that two employment issues from the Urbana campus were resolved. On a third issue, he said that the Merit Board requested more information from the University. This concerned the academic professional class of employees at the University. Mr. Lamont said that the next meeting of the Merit Board would be in January 1999.

NEW BUSINESS

Mr. Doyle told the board that the students at the Springfield campus are discussing a new student fee at that campus and reviewing a spending plan for it, as well as considering making small increases in student fees an annual matter. He said that the Springfield campus had had a successful homecoming and that new services for students were growing, such as those for disabled students. He also said that a temporary building at the campus was being renovated for use for student activities.

Mr. Clark said that the Undergraduate Student Government at Chicago had held a forum on fees to discuss a Chicago Transit Authority pass for university students. He noted that students at Chicago are concerned about services they receive for student fees. He added that the students at Chicago would like to have a University-wide discussion of library needs.

Mr. Gallo reported that the main item of interest concerning students at Urbana since the last board meeting had been the approval of a referendum to levy a \$1.00 fee for student government. He said that the recommendation for this will come to the board in November, with other fee and tuition recommendations. He also told the board that there had been two vigils held on the campus in recent weeks, one was to publicly oppose domestic violence and the other was to speak out on the murder of a student, Mr. Shepherd, at the University of Wyoming. He concluded by saying that the homecoming parade would start at 6:00 p.m. that evening.

Mrs. Gravenhorst made brief remarks about an upcoming meeting conducted by the Association of Governing Boards that she was to attend. This is to include discussions of investments for higher education.

In response to comments made earlier in the meeting, Chancellor Broski assured the board that the Chicago campus library would be supported.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Dean, College of Applied Life Studies, Urbana

(3) The chancellor at Urbana has recommended the appointment of Tanya M. Gallagher, presently associate dean, University Affairs, McGill University, Montreal, Canada, as dean, College of Applied Life Studies, beginning December 1, 1998, on a twelve-month service basis, at an annual nine-month base salary of \$122,730 plus 2/9 annualization of \$27,270 and an administrative increment of \$10,000, for a total annual salary of \$160,000. Dr. Gallagher will also be appointed to the rank of professor of speech and hearing science on indefinite tenure on an academic year service basis on zero percent time. She will succeed Interim Dean Robert Sprague who will return to his tenured faculty position in the Department of Kinesiology effective December 1, 1998.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Victor E. O. Valli, professor of veterinary pathobiology and dean, College of Veterinary Medicine, *chair*; Reginald J. Alston, associate professor of community health, College of Applied Life Studies; R. Warwick Armstrong, professor of community health, College of Applied Life Studies; Richard A. Boileau, professor of kinesiology, College of Applied Life Studies; Sandra L. Ettema, graduate student; Mildred B. Griggs, professor of human resource education and dean, College of Education; Jon R. Gunderson, coordinator of assistive communication and information technology, Division of Rehabilitation Education Services, College of Applied Life Studies; Charissa Lansing, associate professor of speech and hearing science, College of Applied Life Studies; Edward McAuley, professor of kinesiology, College of Applied Life Studies; Cary D. McDonald, associate professor of leisure studies, College of Applied Life Studies and associate professor, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences; Nancy Eileen Mansfield, administrative aide, Division of Rehabilitation Education Services, College of Applied Life Studies; F. Adele Proctor, associate professor of speech and hearing science, College of Applied Life Studies; Bruce E. Wicks, associate professor of leisure studies, College of Applied Life Studies and associate professor, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences; Aleta S. Williams, undergraduate student.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Executive Director of the University Office of Public Affairs

(4) I recommend the appointment of Susan H. Trebach, currently director of the Office of News and Public Affairs at the University of Wisconsin-Madison, as executive director of the University Office of Public Affairs, effective October 16, 1998, on a twelve-month service basis at an annual salary of \$125,000.

Reporting to the president, the executive director will serve as a university officer directing the University Office of Public Affairs, advising the president on such issues, and leading the public affairs strategic initiative for the University.

This recommendation is made with the advice of a search committee.¹ I am pleased to present this recommendation.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

TEJAL A. DESAI, assistant professor of bioengineering, beginning August 21, 1998 (1), at an annual salary of \$60,000.

STEVEN M. DEVINE, assistant professor of medicine, on 5 percent time, College of Medicine at Chicago, and physician surgeon in medicine, on 95 percent time, University

¹William M. Murphy, associate chancellor for public affairs, Urbana-Champaign campus, *chair*; Kim B. Rotzoll, professor of advertising and dean, College of Communications, Urbana-Champaign campus; Susan J. Sindelar, executive assistant to the president; Robert K. Todd, associate vice president for administration and human resources; Ann C. Weller, associate professor and deputy librarian for the health sciences, Chicago campus.

of Illinois Hospital and Clinics, beginning September 1, 1998 (1Y5;NY95), at an annual salary of \$150,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Office of the Vice Chancellor for Health Services.

ELIZABETH A. ESSEX, assistant professor, Jane Addams College of Social Work, beginning August 21, 1998 (1), at an annual salary of \$42,000.

BIN HE, assistant professor of microbiology and immunology, College of Medicine at Chicago, August 1-20, 1998 (N), \$4,000, and continuing August 21, 1998 (1), at an annual salary of \$54,000.

JOHN R. HETLING, assistant professor of bioengineering, beginning August 21, 1998 (1), at an annual salary of \$60,000.

GEORGE RICHARD HOLT, assistant professor of communication, beginning August 21, 1998 (1), at an annual salary of \$44,500.

KIRK A. HOPPE, assistant professor of history, beginning August 21, 1998 (1), at an annual salary of \$39,000.

CHANG-MING HSIEH, assistant professor, Jane Addams College of Social Work, beginning August 21, 1998 (1), at an annual salary of \$42,000.

JON D. KASSEL, assistant professor of psychology, beginning August 21, 1998 (2), at an annual salary of \$54,000.

AJAY D. KSHEMKALYANI, assistant professor of electrical engineering and computer science, beginning August 21, 1998 (3), at an annual salary of \$63,000.

* BYUNGTAEE LEE, associate professor of information and decision sciences, for three years beginning August 21, 1998 (Q), at an annual salary of \$83,000.

* DAGMAR C. G. LORENZ, professor of German, beginning August 21, 1998 (A), at an annual salary of \$79,000.

WILLIAM L. MIZE, assistant professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning September 15, 1998 (NY55;NY45), at an annual salary of \$88,000.

YOUNG KYU PARK, assistant professor of accounting, beginning August 27, 1998 (N), at an annual salary of \$81,000.

ANA ABIGAIL PAYNE, assistant professor, Institute of Government and Public Affairs, on 50 percent time, and assistant professor, Public Administration Program, College of Urban Planning and Public Affairs, on 50 percent time, beginning August 21, 1998 (2), at an annual salary of \$57,000.

* STEVEN M. POGWIZD, associate professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1998 (AY51;NY49), at an annual salary of \$130,000.

MIROSLAV REZAC, assistant professor of medicinal chemistry and pharmacognosy, August 5-20, 1998 (N), \$2,844, and continuing August 21, 1998 (1), at an annual salary of \$48,000.

DEBORAH A. SCHIAPPA, assistant professor of medicine, College of Medicine at Chicago, on 75 percent time, beginning September 1, 1998 (1Y), at an annual salary of \$68,627.

KATRIN SCHULTHEISS, assistant professor, Women's Studies Program, on 51 percent time, and assistant professor of history, on 49 percent time, beginning September 1, 1998 (1;1), at an annual salary of \$43,000.

LAURA ELISE SCHWENDINGER, assistant professor of performing arts, beginning August 21, 1998 (1), at an annual salary of \$38,000.

JANET L. SMITH, assistant professor, Urban Planning and Policy Program, beginning September 1, 1998 (1), at an annual salary of \$41,200.

BABAK YAGHMAI, assistant professor of radiology, on 51 percent time, and physician surgeon in radiology, on 49 percent time, College of Medicine at Chicago, beginning September 1, 1998 (1Y51;NY49), at an annual salary of \$145,230.

Emeriti Appointments

REINALDO AYERBE-CHAUX, professor emeritus of Spanish, French, Italian, and Portuguese, September 1, 1998

RICHARD L. CARLIN, professor emeritus of chemistry, August 1, 1998

ALOIS R. HASTREITER, professor emeritus of pediatrics, College of Medicine at Chicago, September 1, 1998

EMANUEL HURWITZ, JR., associate professor emeritus, College of Education, September 1, 1998

JULIUS MENACKER, professor emeritus, College of Education, September 1, 1998

EDWARD WYNNE, professor emeritus, College of Education, September 1, 1998

Urbana-Champaign

BARRY JAMES ACKERSON, assistant professor, School of Social Work, beginning August 21, 1998 (1), at an annual salary of \$43,000.

ABBAS AMINMANSOUR, assistant professor, School of Architecture, beginning August 21, 1998 (1), at an annual salary of \$45,000.

BARBARA ANN BAILEY, assistant professor of statistics, beginning August 21, 1998 (1), at an annual salary of \$50,000.

* ROSALINDA BENAVIDES BARRERA, professor of curriculum and instruction, beginning August 21, 1998 (A), at an annual salary of \$75,000.

GAURI BHATTACHARYA, assistant professor, School of Social Work, beginning August 21, 1998 (1), at an annual salary of \$54,000.

DALE E. BRASHERS, assistant professor of speech communication, beginning August 21, 1998 (3), at an annual salary of \$54,000.

BEAR FREDERICK BRAUMOELLER, assistant professor of political science, beginning August 21, 1998 (1), at an annual salary of \$45,000.

MATTI BUNZL, assistant professor of anthropology, on 100 percent time, and Aaron and Robin Fischer Endowed Assistant Professor in Anthropology, Drobny Program for the Study of Jewish Culture and Society, on zero percent time, beginning August 21, 1998 (1;N), at an annual salary of \$41,000.

CHRISTI ANN CERVANTES, assistant professor of educational psychology, beginning August 21, 1998 (1), at an annual salary of \$43,000.

INCHEOL CHOI, assistant professor of psychology, August 7-20, 1998 (N), \$5,000, and continuing August 21, 1998 (1), at an annual salary of \$47,000.

ADRIAN CUSSINS, assistant professor of philosophy, on 100 percent time, and assistant professor, Graduate School of Library and Information Sciences, on zero percent time, beginning August 21, 1998 (4;N), at an annual salary of \$50,000.

CHARIS MARY CUSSINS, assistant professor of sociology, on 50 percent time, and assistant professor, Women's Studies Program, on 50 percent time, beginning August 21, 1998 (1;1), at an annual salary of \$45,000.

TERESA C. GALLAGHER, assistant professor of community health, beginning August 21, 1998 (1), at an annual salary of \$48,000.

* LESLIE G. GASSER, associate professor, Graduate School of Library and Information Science, beginning August 21, 1998 (A), at an annual salary of \$85,000.

MICHAEL R. GOLDMAN, assistant professor of sociology, beginning August 21, 1998 (1), at an annual salary of \$45,000.

* JOE GRANT HARPER, professor of human and community development, beginning August 21, 1998 (A), at an annual salary of \$67,000.

ROSILIE HERNANDEZ-PECORARO, assistant professor of Spanish, Italian, and Portuguese, beginning August 21, 1998 (1), at an annual salary of \$42,000.

* FREDERICK E. HOXIE, professor of history, on 100 percent time, and Swanlund Endowed Chair in History, on zero percent time, beginning August 21, 1998 (A100;N), at an annual salary of \$120,000.

* YONGGANG HUANG, associate professor of mechanical and industrial engineering, beginning August 21, 1998 (A), at an annual salary of \$74,000.

* DAVID JAY KRIEGMAN, associate professor of computer science, beginning August 21, 1998 (A), at an annual salary of \$85,000.

* CHARLOTTE MATTAX MOERSCH, associate professor, School of Music, beginning August 21, 1998 (A), at an annual salary of \$57,000.

WILLIAM MOERSCH, assistant professor, School of Music, beginning August 21, 1998 (1), at an annual salary of \$51,500.

RAMONA FAITH OSWALD, assistant professor of family studies in the Department of Human and Community Development, beginning August 21, 1998 (1), at an annual salary of \$42,000.

EMANUEL PASTREICH, assistant professor of East Asian languages and cultures, beginning August 21, 1998 (1), at an annual salary of \$41,000.

DAVID WAYNE PATTERSON, assistant professor, School of Music, beginning August 21, 1998 (1), at an annual salary of \$37,000.

MIRIAM RUTH PELIKAN PITTENGER, assistant professor of the classics, beginning August 21, 1998 (1), at an annual salary of \$40,000.

* RAYMOND LEWIS PRICE, professor of general engineering, on 100 percent time, and William Harrison Severns Chair of General Engineering, on zero percent time, beginning August 21, 1998 (A;N), at an annual salary of \$130,000.

BRIAN DOUGLAS RUPPERT, assistant professor of East Asian languages and cultures, on 50 percent time, and assistant professor, Program for the Study of Religion, on 50 percent time, beginning August 21, 1998 (N;N), at an annual salary of \$41,000.

ALLISON M. RYAN, assistant professor of educational psychology, beginning August 21, 1998 (1), at an annual salary of \$43,000.

RACHEL ARNA SCHURMAN, assistant professor of sociology, beginning August 21, 1998 (1), at an annual salary of \$53,000.

JAN SCHWARZ, assistant professor of Germanic languages and literatures, on 100 percent time, and Weber Endowed Assistant Professor of Hebrew and Yiddish, Drobny Program for the Study of Jewish Culture and Society, on zero percent time, beginning August 21, 1998 (1;N), at an annual salary of \$40,000.

* LUI RAYMOND SHA, professor of computer science, for four years beginning August 21, 1998 (Q), at an annual salary of \$118,000.

ANDREW CARL SINGER, assistant professor of electrical and computer engineering, beginning August 21, 1998 (1), at an annual salary of \$61,000.

* GALE E. SUMMERFIELD, associate professor of human and community development, College of Agricultural, Consumer and Environmental Sciences, on 40 percent time, and director, Office of Women in International Development, International Programs and Studies, on 60 percent time, beginning August 29, 1998 (A;N), at an annual salary of \$60,000.

JENNIFER LEAH TANK, assistant professor of natural resources and environmental sciences, beginning August 21, 1998 (1), at an annual salary of \$46,000.

PATRICK T. VARGAS, assistant professor of advertising, beginning August 21, 1998 (1), at an annual salary of \$52,000.

STEPHEN P. ZANK, assistant professor, School of Music, beginning August 21, 1998 (1), at an annual salary of \$36,000.

Emeriti Appointment

STUART S. NAGEL, professor emeritus of political science, September 1, 1998

Administrative/Professional Staff

ARNIM E. DONTES, assistant to the head of the Department of Psychiatry, College of Medicine at Chicago, beginning July 1, 1998 (NY), at an annual salary of \$95,000.

C. WILLIAM GIBSON, chair of the Department of Obstetrics and Gynecology, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning October 19, 1998 (NY). Dr. Gibson will continue to hold the rank of associate professor of clinical obstetrics and gynecology, non-tenured, on 55 percent time, and will continue to serve as physician surgeon in obstetrics and gynecology, on 45 percent time, College of Medicine at Peoria, at an annual salary of \$160,000 (WY55;Y45), for a total annual salary of \$180,000.

MICHAEL M. LANDEK, associate vice chancellor for student affairs and enrollment management and director of Campus Auxiliary Services, Chicago, beginning October 19, 1998 (NY), at an annual salary of \$100,000.

MYRNA H. MAZUR, assistant vice chancellor for medical center external affairs, Office of the Vice Chancellor for Health Services, Chicago, on 72 percent time, beginning September 1, 1998, and continuing as clinical assistant professor of social work in psychiatry, College of Medicine at Chicago, on 28 percent time, (NY72;NY28), at an annual salary of \$115,000.

CAROLE ANNE MISERENDINO, chief nursing officer/associate dean, on 100 percent time, University of Illinois Hospital and Clinics, and on zero percent time, College of Nursing, beginning July 1, 1998, at an annual salary of \$120,000.

* RICHARD H. PEARL, surgeon-in-chief, on 30 percent time, and director of pediatric trauma, on 9 percent time, Children's Hospital of Illinois at Saint Francis Medical Center, College of Medicine at Peoria, at an annual salary of \$177,000, and visiting professor of surgery, on 51 percent time, and physician surgeon in surgery, on 10 percent time, College of Medicine at Peoria, at an annual salary of \$123,000, beginning June 15, 1998, for a total annual salary of \$300,000.

JOHN MICHAEL PEZZUTO, associate dean for research and graduate education, College of Pharmacy, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$9,600, beginning September 1, 1998 (NY). Dr. Pezzuto will continue to hold the rank of professor of pharmacognosy, College of Pharmacy, on indefinite tenure on a twelve-month service basis on 100 percent time, professor of pharmacognosy in the Department of Surgical Oncology, College of Medicine at Chicago, non-tenured, on zero percent time, associate professor of pharmacy in the Department of Surgery, College of Medicine at Chicago, non-tenured, on zero percent time, and will continue to hold the position of associate director of the Specialized Cancer Center, College of Medicine at Chicago, on zero percent time (AY100;N;NY;NY), for a total annual salary of \$123,170.

* JOSE S. PULIDO, head of the Department of Ophthalmology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning October 19, 1998 (KY). Dr. Pulido will also be appointed as chief of service, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$25,000, beginning October 19, 1998 (NY). In addition, he will be appointed to the rank of professor of ophthalmology on indefinite tenure on a twelve-month service basis on 50 percent time, and to the position of physician surgeon in ophthalmology on a twelve-month service basis on 50 percent time, College of Medicine at Chicago, beginning October 19, 1998 (AY50;NY50), for a total annual salary of \$300,000.

* ROBERT G. SLACK, chair of the Department of Psychiatry, College of Medicine at Rockford, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning October 19, 1998 (NY). Dr. Slack was promoted to the rank of associate professor of clinical psychiatry, non-tenured, on September 1, 1998. He will continue to hold this rank on 57 percent time, and will continue to serve as physician surgeon in psychiatry, on 43 percent time, College of Medicine at Rockford, (NY57;NY43), at an annual salary of \$135,411, for a total annual salary of \$155,411.

HENRY TAYLOR, JR., executive director, Mile Square Health Center, Office of the Vice Chancellor for Health Services, Chicago, beginning August 4, 1998, at an annual salary of \$92,000.

JOSEPH DAVID THULIN, director and institutional veterinarian, Office of Laboratory Animal Resources, Urbana-Champaign, on 100 percent time, and adjunct assistant professor of veterinary pathobiology, on zero percent time, August 1-20, 1998 (NY100;N), at an annual salary of \$125,000. Dr. Thulin continues to serve as director and institutional veterinarian, Office of Laboratory Animal Resources, on 95 percent time, effective August 21, 1998 (NY), at an annual salary of \$119,890, and was also appointed to the rank of assistant professor of veterinary pathobiology, on 5 percent

time, beginning August 21, 1998 (N), at an annual salary of \$5,110, for a total annual salary of \$125,000.

JOHN W. TOWNS, senior associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning July 30, 1998 (NY), at an annual salary of \$98,000.

Intercollegiate Athletic Staff

HARRIETT F. WEATHERFORD, associate director of athletics—business affairs, Division of Intercollegiate Athletics, Urbana-Champaign, beginning August 21, 1998 (NY), at an annual salary of \$100,000.

On motion of Ms. Reese, these appointments were confirmed.

Consolidate the Ph.D. Programs in Business Administration, College of Business Administration, Chicago

(6) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Business Administration, recommends the consolidation of the five Ph.D. programs in Business Administration into a single doctoral program administered centrally by the college.

The doctoral programs in business administration were approved by the Illinois Board of Higher Education in 1987 and implemented in 1988. Originally, there were seven programs: accounting, business economics, finance, human resources management, management information systems, marketing, and operations management. Two of these programs, accounting and operations management, were never implemented.

The remaining five programs are currently under the administrative control of individual departments, each with its own program requirements and examination structure. The five programs are small in size with a total of about 50 students. Most of the programs admit only two or three students each year. In addition to each program having its own requirements, each requires both departmental and college resources. The current programs are somewhat disconnected and lack the flexibility of the proposed program.

The proposal to consolidate includes three major changes to current practice: (1) it centralizes the administration of the program under a single curriculum; (2) it provides for doctoral study in interdisciplinary areas and areas not sufficiently popular to warrant a separate track; and (3) it proposes changes in the required courses to provide more flexibility and opportunity to specialize. Departmental tracks of the current program would become *Areas of Inquiry*, each guided by a standing committee. Moreover, there would be the possibility of forming *ad hoc* committees for students pursuing interdisciplinary research in areas not served by any of the *Areas of Inquiry*.

The proposed plan moves in the direction of the British system, where the student's advisor and independent study are given greater importance. The course requirements are more flexible, thereby making it feasible to have a viable program without relying on courses with low enrollments. Quality control and consistency across the program are ensured through centralization of programmatic responsibilities under the college.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Proposed Revision to *The General Rules Concerning University Organization and Procedure*

(7) An overall editing and revision to *The General Rules Concerning University Organization and Procedure* is recommended to correct grammatical inconsistencies, update language as required, and to remove unnecessary or archaic practices.

This document is amended periodically to provide for changes that result from internal or external policy changes, e.g., new legislation that affects the University. In the course of time these periodic amendments result in disjointed transitions between sections, and give rise to inconsistencies in language.

With the assistance of Professor Kenneth E. Andersen who provided a painstaking review of each section of the *General Rules*, and edited the document for consistency, this document has been thoroughly edited and revised. Further, Dr. Andersen conferred as appropriate with committees of the campus senates and the University Senates Conference approved these changes.

As mentioned above, many of the changes related to grammatical alterations, such as making the use of capitalized words consistent, ensuring that references to the campuses and the University are clear and correctly applied, and providing for clarification of terms. Dr. Andersen also added a note referencing related documents extant within the University to help the reader find those references.

These modifications have been endorsed by the University Senates Conference. The vice president for academic affairs now recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved.

(*The General Rules Concerning University Organization and Procedure* is printed as an appendix to these minutes.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Contract Award for University Electric Distribution Development—Phase II Component, Chicago

(8) Phase II of the University Electric Distribution Development Project at the Chicago campus calls for Commonwealth Edison to provide a high voltage single point of connection with the University. This Phase II project incorporates four major components: (1) Purchase of high-voltage switchgear equipment and major transformers; (2) Commonwealth Edison equipment and installation services; (3) the installation of the high-voltage cable to interconnect the east and west sides of the Chicago campus; and (4) the substation construction packages for the east and west sides of the Chicago campus. In July, the Board of Trustees approved the actions for items one and two above. Proceeding with item three accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that a contract be awarded to Aldridge Electric, Inc., Libertyville, in the amount of \$1,109,500. Competitive bidding procedures were followed in accordance with the Illinois Procurement Code, and the award is to the lowest responsible bidder on the basis of its base bid (\$1,098,000) plus acceptance of alternates #1 (\$10,000), #4 (\$1,500), and #5 (\$0).¹ Item 4 is scheduled for bid in late October completing the final component of this project phase.

Funds are available from the proceeds of the sale of the (Utilities Infrastructure Projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf,

¹Description of Alternates: #1—5-year warranty in lieu of 2-year warranty; #4—Letter of Credit; #5—Alternate Lien Waiver Process.

Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contract for Phase I of Gregory Drive Steam Tunnel Project, Urbana

(9) The president of the University, with the concurrence of the appropriate University officers, recommends that a contract be awarded for \$328,800 to M&O Environmental Company, Peoria, for Phase I of the Gregory Drive Steam Tunnel project. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on the basis of its base bid.

The Phase I work consists of asbestos abatement, reinsulation, and jacketing of all existing 6 inch through 12 inch steam piping that is to remain in place between Abbott Power Plant and Sixth Street (3,400 lineal feet) in order to better protect it from construction and future operational damage.

Funds are available from the proceeds of the sale of the (Utility Infrastructure Projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval for Remodeling Locker Rooms, Pavilion, Chicago

(10) In order to provide locker room, training, and officiating facilities that will comply with the requirements of the Midwest Collegiate Conference Basketball Tournament to be hosted by the University of Illinois at Chicago in February and March of 1999, the UIC Pavilion is to be remodeled.

The project consists of phased remodeling of approximately 4,500 gsf of the rink-level locker room area. Upon completion, the facility will contain a men's home team locker room and restroom, women's home team locker room and restroom. For visiting teams, there will be two locker rooms and restrooms, a training room, and two officials' rooms with restrooms. The air conditioning, heating, and ventilation systems will also be improved along with some minor remodeling in the area to support the new locker rooms. Accessibility within the remodeled space will be provided in accordance with ADA requirements.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$729,000.

Funds are available from the Auxiliary Facilities System, Series 1996 Revenue Bond Funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

**Increase in Project Budget and Contracts
for New Student Housing, Springfield**

(11) On July 11, 1996, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division of work for the new student housing project at the Springfield campus, provided the total of the bids received did not exceed \$2,107,000.

Competitive bidding in accordance with the Illinois Procurement Code was followed; and on September 2 and 3, 1998, bids for all work were received and opened. The total amount for all of the services required was \$2,299,733. In order to award the construction contracts, including alternates desired by the campus, it is necessary to increase the project budget by \$300,000.

Accordingly, the president of the University, with the concurrence of the appropriate university officers, recommends that the project budget be increased by \$300,000 from \$2,500,000 to \$2,800,000.

It is further recommended that the following contracts be awarded. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

<i>Division I—General</i>			
Siciliano, Inc., Springfield	Base Bid	\$1,607,750	
	Alt. #G-1	10,306	
	Alt. #G-4	<u>12,000</u>	\$1,630,056
<i>Division II—Plumbing</i>			
Henson Robinson Company, Springfield	Base Bid		248,675
<i>Division III—Heating, Piping, Refrigeration, and Temperature Control</i>			
Henson Robinson Company, Springfield	Base Bid		58,046
<i>Division IV—Ventilation and Air Distribution</i>			
Henson Robinson Company, Springfield	Base Bid		94,454
<i>Division V—Electrical</i>			
Lindsey Electric, Inc., Springfield	Base Bid	224,542	
	Alt. #E-1	<u>43,960</u>	
			<u>268,502</u>
Total			\$2,299,733

The project is to construct 20 new housing units for 80 students.
Funds for the project are available from the Auxiliary Facilities System, Series 1996 Bond Funds.
A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

¹Description of Alternates: #G-1—Assignment fee; #G-4—Additional sidewalk; #E-1—Data connection/extension.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(12) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers indicated below for capital projects for Fiscal Year 1998 at the Urbana campus. The professional fee for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Burrill Hall Instructional Labs Remodeling	\$800,000	LZT Associates, Inc., Peoria
Gregory Hall Second Floor Remodeling	\$535,000	Rettberg Gruber Architects, Champaign
Mechanical Engineering Lab Remodeling and West Addition	\$9,365,000 ¹	BLDD Architects, Inc., Decatur

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1998.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Purchases

(13) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$5,567,120.

¹\$2.0 million for this project will be funded from private gift funds.

²*Burrill Hall*: An interview committee consisting of H. Coleman (Operation and Maintenance), G. Freeman and R. Kehe (Project Planning and Facility Management), and P. Mortensen (School of Life Sciences) considered the following firms: BLDD Architects, Champaign; LZT Associates, Inc., Peoria; and Severns Reid & Associates, Champaign. The committee recommends the employment of LZT Associates, Inc., Peoria, as best meeting the criteria.

Gregory Hall: An interview committee consisting of H. Coleman (Operation and Maintenance) and G. Freeman and R. Kehe (Project Planning and Facility Management) considered the following firms: Gorski Reifstek Architects, Champaign; Rettberg Gruber Architects, Champaign; and Severns Reid & Associates, Champaign. The committee recommends the employment of Rettberg Gruber Architects, Champaign, as best meeting the criteria.

Mechanical Engineering Lab: An interview committee consisting of C. Carey (Capital Programs), H. Coleman (Operation and Maintenance), B. Coverdill (Mechanical and Industrial Engineering), R. Ervin (Engineering); and R. Kehe, J. Spese, and G. Freeman (Project Planning and Facility Management) interviewed the following firms: BLDD Architects, Inc., Champaign; A. Epstein & Sons, Chicago; Larson & Darby, Rockford; and LZT Architects, Inc., Peoria. The committee recommends the employment of BLDD Architects, Inc., Champaign, as best meeting the criteria.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(14) The university counsel recommends that the board approve settlement of *Oleshchuk v. Tinianow, et al.* in the amount of \$325,000. The plaintiff alleges that University defendants negligently supervised Leonid Bukhar while he was a patient in the University of Illinois Hospital and that as a result, he fell injuring his head. Plaintiff also alleges that immediately thereafter, defendants failed to observe, diagnose, evaluate, and treat Mr. Bukhar's condition properly, which subsequently resulted in his death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1998.

Summary	
<i>Graduate Degrees</i>	
Doctor of Philosophy	239
Doctor of Education	4
Doctor of Musical Arts	4
<i>Total, Doctors</i>	(247)
Master of Arts	32
Master of Science	73
Master of Architecture	3
Master of Business Administration	5
Master of Education	6
Master of Fine Arts	1
Master of Music	8
Master of Music Education	3
Master of Urban Planning	1
<i>Total, Masters</i>	(132)
Advanced Certificate in Education	2
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(3)
<i>Total, Degrees Conferred October 15, 1998</i>	382

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: November 18-19, 1998, Springfield; January 20-21, 1999, Chicago (Annual Meeting); March 3-4, 1999, Urbana. There are no meetings scheduled for December 1998 or February 1999.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

SUSAN L. GRAVENHORST

Chair

APPENDIX

(Deleted material is lined-through; new material is underscored.)

UNIVERSITY OF ILLINOIS

THE GENERAL RULES

CONCERNING UNIVERSITY

ORGANIZATION AND PROCEDURE

Update: October 5, 1998

NONDISCRIMINATION STATEMENT

Revised: February 11, 1993

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or a veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

TABLE OF CONTENTS

ARTICLE I.	UNIVERSITY ORGANIZATION	1
SECTION 1.	THE UNIVERSITY AND THE CAMPUS	1
SECTION 2.	FUNCTIONS OF THE <u>CENTRAL UNIVERSITY</u> ADMINISTRATION OF THE UNIVERSITY	1
ARTICLE II.	BUSINESS ORGANIZATION AND POLICIES	2
SECTION 1.	THE COMPTROLLER	2
SECTION 2.	THE VICE PRESIDENT FOR BUSINESS AND FINANCE	2
SECTION 3.	BUSINESS POLICIES AND PROCEDURES	3
SECTION 4.	AWARD AND EXECUTION OF UNIVERSITY CONTRACTS	3
SECTION 5.	DRAFTING AND APPROVAL OF UNIVERSITY CONTRACTS.	5
SECTION 6.	RESEARCH GIFTS, GRANTS, AND CONTRACTS.	5
SECTION 7.	OTHER GIFTS AND GRANTS, SCHOLARSHIPS AND ENDOWMENTS, NONMONETARY GIFTS.	7
SECTION 8.	TECHNICAL TESTS	8
SECTION 9.	DELEGATION OF SIGNATURES	9
ARTICLE III.	INTELLECTUAL PROPERTY	9
SECTION 1.	OBJECTIVES	9
SECTION 2.	DEFINITIONS	9
SECTION 3.	APPLICATION	10
SECTION 4.	COPYRIGHTS	11
SECTION 5.	OTHER INTELLECTUAL PROPERTY	12
SECTION 6.	TRADEMARKS.	12
SECTION 7.	INTELLECTUAL PROPERTY ADMINISTRATION	12
SECTION 8.	PROCEEDS DISTRIBUTION	14
ARTICLE IV.	EMPLOYMENT POLICIES	15
SECTION 1.	TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF	15
SECTION 2.	TERMS OF EMPLOYMENT OF NONACADEMIC <u>CIVIL SERVICE</u> EMPLOYEES	17
SECTION 3.	WAGES OF STUDENT EMPLOYEES.	18
SECTION 4.	RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK LEAVE BENEFITS.	18
SECTION 5.	REGISTRATION OF STAFF MEMBERS IN UNIVERSITY CLASSES.	20
SECTION 6.	GRIEVANCE PROCEDURES FOR COMPLAINTS OF DISCRIMINATION	20
ARTICLE V.	UNIVERSITY PROPERTY	20
SECTION 1.	USE OF UNIVERSITY PREMISES AND FACILITIES	20
SECTION 2.	CUSTODIANSHIP OF PROPERTY	20
SECTION 3.	PRIVATE USE OF UNIVERSITY PROPERTY FORBIDDEN.	21
SECTION 4.	NAMING OF BUILDINGS, STREETS, AND DRIVES.	21
ARTICLE VI.	GENERAL PROVISIONS	22
SECTION 1.	UNIVERSITY COUNCILS AND COMMITTEES.	22
SECTION 2.	ADMINISTRATIVE COMMITTEES	22
SECTION 3.	ADVISORY COMMITTEES.	22
SECTION 4.	UNIVERSITY ARCHIVES	22
ARTICLE VII.	AMENDMENTS	22

ARTICLE I. UNIVERSITY ORGANIZATION

SECTION 1. THE UNIVERSITY AND THE CAMPUS

The role of the University of Illinois in the State as a leader in public graduate and professional education rests upon its organic wholeness. It is not a loose federation of universities, nor is it a system of totally independent units. The mission to which the University is committed, and upon which its development thus far has been based, starts with an emphasis on the fundamental responsibility of the University as a whole. The specific contributions that each campus makes to the University's mission are diverse, since they reflect the needs and methodologies appropriate to different settings; but the campuses are alike in the broad nature of their public responsibilities, in their basic educational policies, and in their institutional quality; and they are integrated by a university-wide organization designed to maximize their educational effectiveness and the efficient use of their academic resources.

~~Each of t~~The campuses of the University of Illinois shares common goals, even though each makes a highly differentiated contribution to the University's mission. ~~Both of t~~The campuses are assisted and strengthened by intercampus cooperation and by university-wide services, ~~even though each of them carries~~ while carrying out its their academic functions with a high degree of delegated authority. ~~Both of t~~The campuses are expected to achieve intercampus cooperation, to avoid unnecessary duplication, ~~and to~~ develop missions responsible to their particular orientation and setting, ~~even though each of them is permitted~~ and to build upon and to foster faculty and staff strengths and initiatives. ~~Both of t~~The campuses are encouraged to operate at qualitatively equivalent levels, even though each of them provides different services for varied clientele.

SECTION 2. FUNCTIONS OF THE CENTRAL UNIVERSITY ADMINISTRATION OF THE UNIVERSITY

(a) The ~~central university~~ administration of the University, in addition to has general responsibility for the entire operation of the University; and has the following specific functions to be executed consonant with the policies and actions of the Board of Trustees:

- (1) The enunciation of the mission of the University of Illinois; the development of long-range, comprehensive plans for the attainment of that mission; and the development of a plan of evaluation on a regular basis of the success of the University in meeting that mission.
- (2) Seek to obtain the resources necessary to permit the support of plans and the development of facilities to meet the mission of the University.
- (3) Recommend the allocation of resources, as available, to the campuses and to other units of the University within the requirements and the priorities of the long-range, comprehensive plan for the attainment of the mission of the University.
- (4) The development of relationships both within Illinois and elsewhere to ensure that the University of Illinois plays its appropriate role as a member of the larger educational community.
- (5) The coordination of the operation of the various components of the University to ensure that the University functions as an organic University rather than as an aggregation of unrelated campuses and capitalizes upon the advantages of its resources as a system.
- (6) The administration of university-wide education and support programs. Examples include the Institute of Government and Public Affairs and the Survey Research Laboratory University Press.
- (7) ~~The operation of various specific tasks which should function~~ management of tasks which should be accomplished at a the University level either for efficiency or to ensure the consistency necessary to permit the University and the Board of Trustees to meet their responsibilities.

- (8) The development of public information programs to accomplish understanding of and support for the mission and activities of the University of Illinois.

(b) In addition to the president, the general university officers of the University are the vice presidents, including the vice president for academic affairs and the vice president for business and finance, the chancellors, the university counsel, the secretary of the University, all of whom report directly to the president, and such additional administrative officers as shall ~~from time to time~~ be designated by the president after consultation with the University Senates Conference. Prior to recommending to the Board of Trustees the initial appointment of any general university officer, except for the president and the chancellors, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any general university officer, the University Senates Conference may submit its advice if it so elects.

(c) Functioning under authority delegated by the president, the vice president for academic affairs is the senior academic officer of the University, serving as advisor to the president on matters of educational policy; academic programs, academic personnel actions, capital and operating budget developments; including the establishment of criteria for judgments as to priorities for resource allocation; and on such other matters as the president may designate ~~from time to time~~. The vice president for academic affairs is responsible for the overall coordination of planning and budgeting at the University and also works closely with academic leaders on each campus and with other general university officers to assist in the advancement of academic programs and to ensure overall coordination.

(d) The chancellor, under the direction of the president, is the chief executive officer for the campus. The chancellor has responsibilities and performs duties delegated by the president of the University. Among those responsibilities and duties are: participation in the University's overall planning, allocation, and evaluation operations; application of university-wide policies; review of academic programs and policies; student affairs; and safety of personnel and property.

(e) There may be additional administrative officers with university-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University *Statutes*.

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

SECTION 1. THE COMPTROLLER

As an officer of the Board of Trustees, and in accordance with the Bylaws of the board, the comptroller shall:

(a) Approve for the board all expenditures for which a general or specific appropriation has been made by the board.

(b) Assist the finance and audit committee of the board in matters pertaining to the handling of funds and investments.

(c) Report to the board quarterly the financial condition and operation of the University, ~~at such times~~ and on ~~such~~ other matters ~~at times~~ as the board may direct.

(d) Sign contracts to which the University is a party, unless otherwise ordered by the board in specific cases.

(e) Perform such other functions as may be assigned by the Board of Trustees.

SECTION 2. THE VICE PRESIDENT FOR BUSINESS AND FINANCE

Functioning under authority delegated by the president, the vice president for business and finance shall:

(a) Be the general business officer of the University and be responsible for the business functions of ~~both the~~ campuses of the University.

- (b) Devise and install suitable systems for the administrative functions of the University.
- (c) Designate the place and manner in which administrative records shall be maintained.

SECTION 3. BUSINESS POLICIES AND PROCEDURES

(a) No financial obligation shall be entered into except on authority of the board and after a general or specific appropriation has been made by the board allocating funds therefore, as evidenced by its records, and after having been approved by the vice president for business and finance. All allocations of funds made by the Board of Trustees, including those made from funds appropriated to the University by the State of Illinois, shall expire at the end of the fiscal year, June 30, unless otherwise especially ordered.

(b) For accounting purposes, the fiscal year of the University shall begin with the first day of July of each year and end on the thirtieth day of June next succeeding.

(c) No department or unit shall receive any monies directly unless authorized by the vice president for business and finance to do so. All monies shall be accounted for and paid over in such manner as the vice president for business and finance shall direct.

(d) The vice president for business and finance is authorized to establish and administer petty cash funds where necessary for the prompt and efficient handling of University business, provided that no single fund of more than \$1,000 may be established without specific action of the Board of Trustees. The board shall designate the banks in which petty cash funds in excess of \$1,000 may be deposited.

(e) The vice president for business and finance is permitted to act as treasurer of student and other organizations affiliated with the University, but in so doing shall not thereby create any liability on the part of the Board of Trustees of the University of Illinois. In all cases, the accounts of these organizations shall be kept separate from the University accounts, and the funds of such organizations shall be kept apart from University funds.

(f) All employees shall be bonded in adequate amount and form, to be determined by the board, the expense thereof to be paid by the University.

SECTION 4. AWARD AND EXECUTION OF UNIVERSITY CONTRACTS

(a) Purchases, construction contracts, and other contracts shall be awarded by the Board of Trustees in accordance with applicable State and federal law and with regulations adopted by the Board of Trustees. Contracts involving major changes in or deviations from University policy shall be approved specifically by the Board of Trustees.

(b) All contracts, other than purchase orders, shall be executed at least in duplicate, and the original thereof shall be filed with the secretary of the Board of Trustees and remain in the custody of the secretary. A report shall periodically be made to the Board of Trustees by the comptroller of all contracts executed on behalf of the University, as the board may require from time to time.

(c) Contracts relating to appointments to the staff may be executed by the secretary of the Board of Trustees. Agreements providing for the appointments of resident physicians and dentists may be executed by the chief of staff of the University of Illinois Hospital. Purchase orders issued pursuant to awards made by the Board of Trustees may be signed by the University official in charge of the purchasing activity, as designated by the vice president for business and finance. Unless otherwise ordered by the Board of Trustees in specific cases, other contracts to which the University is a party shall be signed by the comptroller of the Board of Trustees and attested to by the secretary of the Board of Trustees.

(d) Procurement contracts involving expenditures of University funds are governed by Regulations Governing Procurement and Bidding at State Systems Universities in Illinois as adopted and amended from time to time by the Board of Trustees. Other University contracts may be awarded to any business entity, including those in which a University officer or employee (or members of their immediate families) serve as major

officers or primary employees thereof; or hold a significant equity interest therein, if such contract is deemed in the best interests of the University; and has the approval of the president or the president's designee. Documentation of such approval shall be filed with the contract.

(e) When purchases or contracts are to be awarded by the University on the basis of sealed bids, such bids shall be opened in the presence of at least one member or officer of the Board of Trustees; or a designated representative.

(f) Purchases, contracts, change orders, and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time shall be specifically authorized by the Board of Trustees unless, in the opinion of the president of the University, necessity requires immediate action, in which case the president shall act to approve the transaction on behalf of the Board of Trustees and report the same promptly to the board. If the amount involved in such an emergency transaction is in excess of \$150,000; but not more than \$500,000; the president will not approve the transaction without first consulting individually those members of the executive committee of the board who can reasonably be contacted before the emergency action must be taken. Similar consultation must occur with all board members who can reasonably be contacted before presidential action on an emergency transaction of over \$500,000.

(g) The vice president for business and finance is authorized to approve on behalf of the Board of Trustees purchases, contracts, leases, and contract change orders not requiring prior specific board authorization and shall report such approvals to the board as the board may direct ~~from time to time~~. The requirement for specific board approval above dollar amounts the Board of Trustees may specify ~~from time to time~~ does not apply to the execution of; or supersede previous actions of the board authorizing the execution of; those types and classes of purchases, leases, and contracts which the Board of Trustees has authorized to be executed without its prior specific approval, such as farm leases, purchases of food products, grain, livestock, fertilizer, generic commodities purchased on joint bids with other State institutions, purchases for resale to students and others, and other commodities which the board may ~~from time to time~~ exempt, cultural and entertainment presentations, subcontracts under contracts for research, gifts or grants, University Press publications, and any other transactions which the board may ~~from time to time~~ specify.

(h) The seal of the University shall be in the custody of the secretary of the Board of Trustees.

(i) The comptroller and secretary are authorized to delegate to responsible members of the staff of the University authority to execute and attest to contracts in the name of the comptroller and the secretary of the board.

(j) All bids received for a specific item or project may be rejected, without referral to the Board of Trustees, when they are considered to be excessive or unsatisfactory as follows:

- (1) By a director of purchases, when received as a result of bids solicited by such director for purchases of goods, services, equipment or commodities, such rejections to be reported to the vice president for business and finance.
- (2) By the president, on buildings and construction, upon the recommendation of the vice president for business and finance; on items over \$25,000, such rejections to be reported to the Board of Trustees, as the board may require ~~from time to time~~.
- (3) By the vice president for business and finance, on buildings and construction; on items under \$25,000, such rejections to be reported to the Board of Trustees, as the board may require ~~from time to time~~.

(k) The comptroller is authorized to execute subcontracts for research if the costs are to be paid entirely from contract funds; and the subcontracts have been approved by the University's prime contractor. In each case, the subcontract shall be reported to the Board of Trustees; as the board may require ~~from time to time~~.

SECTION 5. DRAFTING AND APPROVAL OF UNIVERSITY CONTRACTS

(a) Contracts shall be drafted in tentative form by the ~~U~~university officer best acquainted with the subject matter thereof and in whose department lies the responsibility for performance; and approved by the vice president for business and finance; unless otherwise provided by the *Statutes* of the University or by other action of the Board of Trustees.

(b) All contracts prior to the execution thereof shall be approved as to legal form and validity by the university counsel; ~~Such approval is to be endorsed in writing on the contract, provided that such approval and endorsement shall not be required with respect to individual contracts or extensions or renewals thereof; if the form of which has been previously approved~~ prior approval by the university counsel as a standard and ~~which~~ contains no substantive changes or additions; other than those pertaining solely to the description of the project, the amount involved, and the term of the contract or extension.

SECTION 6. RESEARCH GIFTS, GRANTS, AND CONTRACTS

(a) Research conducted under the auspices of the University may be supported in whole or in part through funds provided by outside entities in the form of research gifts, research grants, or research contracts. Such arrangements must be approved; before acceptance; by the president or the president's designee. Staff members may conduct preliminary negotiations with prospective supporters of research with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director; if required by college policy; but have no authority to bind the University to enter into a contract. Such research programs shall be controlled and directed by the University and shall be conducted within the appropriate department(s) by members of the ~~U~~university staff. The administrative coordination of such programs shall be under the Agricultural Experiment Station for ~~departments units~~ in the College of Agricultural, Consumer and Environmental Sciences; and; the Engineering Experiment Station for ~~departments units~~ in the College of Engineering at the Urbana-Champaign campus, and the Campus Research Board for all other ~~departments units of the Urbana-Champaign campus, and all units of other campuses. On a campus without a Campus Research Board, the Provost shall be responsible for such administrative coordination.~~

(b) Contracts for research shall specify that the results of scientific research conducted by the University, including inventions and discoveries, are the property of the University, to be used for the benefit of the University and the public, but the sponsor may receive preferential consideration in the disposition of the invention or discovery as provided in Article III, Section 1(e).

(c) Except as may be otherwise specified by the Board of Trustees, the University shall not enter into an agreement with a sponsor which will give a sponsor permanently the exclusive benefits of the results of such investigation or research. The original records of any investigation shall be held by the University, but reports or copies of such records may be furnished to the sponsor. The University shall have the exclusive right to publish, at its discretion, the results of scientific investigation and research; unless provided otherwise in contracts with agencies of the United States Government. No account of a cooperative research project or reprints of scientific articles resulting from the investigation shall be published by the sponsor or by any other agency; except with the consent of the University. The sponsor shall not use the name of the University in any advertisement, whether with reference to a cooperative investigation or otherwise, without the prior approval of the president of the University or the president's designee.

(d) If conditions imposed by the sponsor require the waiver of established ~~U~~university policies with respect to reimbursement of indirect costs or rights of publication, such conditions may be accepted by the University; if required by Federal law or regulation. Similar conditions may be accepted by the University for any other sponsor when the committee specified in paragraph (f) below determines such acceptance to be clearly in the interests of the University and the public.

(e) The University accepts funds for research from sponsors outside the University by an outright gift, by a grant, or by a written contract.

- (1) **Research Gifts.** Gifts for research which are limited in amount may be arranged by informal negotiations and correspondence between the sponsor and the staff member who will carry on the research, subject to acceptance as hereinafter provided. The chancellor at each campus is delegated by the president to approve and accept such gifts for the University. Financial arrangements for gifts shall be reviewed and approved by the Office of Business Affairs. Consideration of the direct and indirect costs to the University accruing on account of the acceptance of gifts shall be made at the time of budgeting the funds to be received.
- (2) **Research Grants.** Grants for research are ordinarily made to the University by foundations, associations, or other agencies which are governmental or nonprofit in character. A research grant is differentiated from a gift in that a grant usually carries certain conditions imposed by the sponsor. Applications for grants should be prepared by the staff member who will supervise the research, approved by the head or chair of the department and the dean or director; if required by college policy, and presented to the Office of Business Affairs for review and approval of financial details. Applications should be accompanied by a budget which shall give consideration to all direct and indirect costs involved. After approval by the Office of Business Affairs, applications for grants shall be considered for approval by the chair of the Campus Research Board of the Urbana-Champaign and Chicago campuses. Grants carrying conditions the legality of which may be questionable shall also be referred to the university counsel.
- (3) **Research Contracts.** Contracts for research shall be used when required by the sponsor or when it is desirable to set forth the specific conditions under which funds are to be received and administered. The University standard cooperative agreement contract form shall normally be used for projects with private sponsors. Contracts prepared by the sponsors may be used for projects with agencies of the United States Government, state governments, and in some cases private sponsors.

After informal negotiations with the sponsor, the staff member who is to supervise the project shall prepare a proposal specifying in detail the research work to be carried on and the financial and other conditions. A budget shall be prepared which will provide for all direct costs of the project and the indirect costs to be reimbursed to the University. Such a proposal and accompanying budget shall be approved by the head or chair of the department and the dean or director; if required by college policy; and submitted to the Office of Business Affairs. After review and approval by the Office of Business Affairs, it shall be submitted for approval to the vice chancellor for research if such a position exists on the campus. It shall then be returned to the Office of Business Affairs for submission to the sponsoring agency, such submission to constitute the formal offer of the University to carry on the research subject to the University's requirements for execution of a formal contract.

If the contract is with a private sponsor and the amount involved is relatively small, the University standard contract form may be completed by the staff member and submitted; with accompanying budget; for University approval in accordance with procedures stated above. ~~The~~ A proposal shall not be required under such conditions.

Contracts prepared by sponsors shall be referred to the Office of Business Affairs for examination as to financial terms and conformance with University policy.

After a proposed contract has been negotiated and reviewed by the Office of Business Affairs, it shall be approved by the department which is to conduct the investigation, the vice president for business affairs, the university counsel, and signed by the comptroller and attested to by the secretary of the Board of Trustees; who may authorize responsible members of their staffs to execute contracts on their behalf.

(f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a research project. When the funds from the sponsor are to cover all or substantially all of the costs, the following items should be considered in the preparation of the budget: salaries and wages, employer's contribution to the State Universities Retirement System, allowance for Worker's Compensation and Occupational Disease liability, expendable supplies, equipment, travel expenses, other direct costs, and an allowance for indirect costs to the University. The amount budgeted for indirect costs in any proposed project shall be reviewed and approved by a committee composed of the vice chancellor for research if such a position exists on the campus, if not, the provost; a representative of the appropriate research unit or department carrying on the project; and a representative of the Office of Business Affairs. In determining the amount to be budgeted for indirect costs, the committee shall give consideration to the respective benefits which will be received from the investigation by the sponsor, the University, and the public. The expenditure of funds received as reimbursement for indirect costs of research or other University activities, as cost-of-education allowances, as general-support grants ("institutional grants," "general research-support grants," etc.), or as any other category of gift or grant not restricted as to use by the donor or by other regulations of the Board of Trustees, requires authorization by the Board of Trustees. This may be done either by: (1) approval as part of the University's annual budgets for operations or for capital improvements, or (2) approval during the fiscal year as an addition to the annual budget for operations or for capital improvements.

(g) The University is often requested to accept grants and contracts providing for extension work or teaching services. Policies and procedures set forth in this Section and in Section 7 shall apply to such grants and contracts, except that funds appropriated by the United States Government to the Agricultural Experiment Station or the Illinois Cooperative Extension Service in Agriculture and Home Economics shall be administered by the College of Agriculture, Consumer and Environmental Sciences.

SECTION 7. OTHER GIFTS AND GRANTS, SCHOLARSHIPS AND ENDOWMENTS, NONMONETARY GIFTS

(a) *Gifts and Grants.* Gifts and grants for purposes other than research may be accepted from entities outside the University under conditions specified in this Section. Staff members may conduct preliminary negotiations with prospective donors or grantors with the prior knowledge and approval of the department head or other appropriate administrative officers, but are not authorized to bind the University to accept a gift or grant. Gifts are accepted by the president of the University, who may delegate the acceptance authority to others.

(b) *Scholarships and Fellowships.* Scholarships are gratuitous payments to students to provide financial assistance during the period of their training. Fellowships are awards involving cash stipends for graduate students. In certain exceptional cases, fellowships may be granted to postdoctoral scholars. Fellowships are intended to assist the recipient pursuing educational objectives; they are not awarded for carrying on specific research, and no services shall be required of a fellow by the University.

The president is authorized to accept funds for scholarships and fellowships. The president may delegate authority for accepting scholarships and fellowships to the chancellors or to the chancellors' designees.

Funds for scholarships and fellowships shall not be accepted under terms which require prohibited discrimination.

When funds are received from a donor for fellowships or scholarships, neither the University nor the student recipients shall be obligated to the donor in any way, except to comply with the terms of the gift and to ensure that established academic requirements are met. The recipient of a scholarship or fellowship shall be chosen by appropriate University units, in accordance with established criteria based upon scholastic attainment and financial need, unless the funds are accepted under other terms.

The vice president for business and finance may receive and disburse funds for a donor who wishes to designate the recipient of a grant for financial assistance. In such circumstances, the vice president acts only as the agent of the donor; the funds thus received are not University funds; and the funds thus administered, although perhaps designated as a scholarship or fellowship by the donor, have no official University status.

(c) *Endowment Gifts.* The conditions of the gift as stated by the donor ordinarily specify the use to which the principal and income shall be put, although the determination may be left to the Board of Trustees. Gifts may be received and accepted with the condition that the principal sum thereof shall be either held intact as an endowment or expended upon authorization of the Board of Trustees. The University may temporarily transfer funds to an endowment status to be invested and only the income expended. Such funds are designated as "funds temporarily functioning as endowment" or as "quasi-endowment funds."

The terms of an offer of a gift to create an endowment shall be reviewed by the department concerned, the appropriate campus administrator, the university counsel, and the vice president for business and finance. The president may accept offers of endowment funds, reporting the gift when received to the Board of Trustees as the trustees may direct ~~from time to time~~. The president may delegate authority to act on such offers to the chancellors. No endowment fund money may be accepted under terms which require prohibited discrimination.

(d) *Nonmonetary Gifts.* Every offer of a non-monetary gift shall be reported by the ~~department unit~~ involved to the chancellor of the campus concerned, who is authorized to accept the gift on behalf of ~~and the president and who shall~~ report it to the president, ~~and by the president who shall report it~~ to the Board of Trustees as the trustees may direct ~~from time to time~~.

No object of art shall be accepted until its artistic quality has been determined.

Loans of nonmonetary property are accepted; subject to the condition that the University will take reasonable care of the property but will not be responsible for loss or damage thereto; unless otherwise agreed to in writing and approved by the vice president for business and finance.

SECTION 8. TECHNICAL TESTS

(a) The University may undertake specified tests using unique or special University facilities on a contractual service basis for individuals, institutions, or commercial entities (applicants). In general, such tests are justified when the desired facilities do not exist elsewhere or are not readily accessible; and when the work to be performed involves only established, preexisting methods of a primarily technical nature which can be specified in advance. A technical testing contract should not be used if the work entails original, creative research. The University will not perform testing for external parties if equivalent service is known to be available and feasibly obtainable from a commercial entity.

(b) The unit executive officer is responsible for determining the appropriateness of the work before the University accepts the contract. Such work will be arranged by the unit executive officer with the involved members of the staff in accordance with the nature of their employment; as part of their service to the University; unless such work is done at times when services are not required by the University. When necessary or desirable, special assistants may be employed to conduct a specified testing project. Subject to conflict of interest review and prior written approval of the unit executive officer and college dean, testing using University equipment and facilities may also be undertaken by individual members of the University faculty or academic professional employees on their own time and responsibility.

(c) A fee shall be assessed for each testing project sufficient to cover all direct and indirect costs of service rendered, including any and all facilities of the University used in carrying out the test and the technical support personnel necessary to operate it.

(d) Both the testing methods and the objectives toward which they will be applied shall be specified in writing as part of the agreement covering the testing work. The University makes no claim of ownership in observational data, measurements, or other

results from such specified testing. In general, it is not anticipated that any new science or technology (and resulting intellectual property) would result from such specified testing. However, in special situations, such as when the proposed testing involves an applicant's proprietary technology or specimens; or if a specific objective or application of interest to the applicant which is potentially patentable can be identified in advance, the University may agree not to seek a proprietary position in the applicant's intellectual property. Otherwise, inventions and discoveries (hereafter, "inventions") shall belong solely or jointly to the University and/or to the applicant in accordance with the U.S. laws of inventorship and Article III, Section 3. For any such invention in which the University has an ownership interest, the University will grant the applicant a limited first option to negotiate a license to use the University invention on reasonable commercial terms.

(e) The name of the University of Illinois shall not be used in publicity concerning the tests or test results without its prior written permission.

(f) Technical testing agreements shall be approved and executed in accordance with Article II, Section 5, and the policies and procedures provided for each campus by the assistant vice presidents for business affairs.

SECTION 9. DELEGATION OF SIGNATURES

An administrative officer is authorized to delegate to another responsible staff member authority to sign official documents under conditions approved by the vice president for business and finance. Such delegation does not relieve the administrative officer of responsibility for what is done thereunder.

ARTICLE III. INTELLECTUAL PROPERTY

- 1. Objectives
- 2. Definitions
- 3. Application
- 4. Copyrights
- 5. Other Intellectual Property
- 6. Trademarks
- 7. Intellectual Property Administration
- 8. Proceeds Distribution

SECTION 1. OBJECTIVES

Inventions, discoveries, copyrightable works and other creative works that have the potential to be brought into practical use may result from the activities of university employees in the course of their duties or through the use, by any person, of university resources such as facilities, equipment, or funds.

The primary purpose of this intellectual property policy is to provide the necessary protections and incentives to encourage both the discovery and development of new knowledge and its transfer for the public benefit; a secondary purpose is to enhance the generation of revenue for the University and the creators. The University is guided by the following objectives:

- (i) To optimize the environment and incentives for research and for the creation of new knowledge at the University;
- (ii) To ensure that the educational mission of the University is not compromised;
- (iii) To bring technology into practical use for the public benefit as quickly and effectively as possible; and
- (iv) To protect the interest of the people of Illinois through a due recovery by the University of its investment in research.

SECTION 2. DEFINITIONS

(a) Intellectual Property. The term "intellectual property" as used herein is broadly defined to include inventions, discoveries, know-how, show-how, processes, unique materials, copyrightable works, original data and other creative or artistic works which have

value. Intellectual property includes that which is protectable by statute or legislation, such as patents, copyrights, trademarks, service marks, trade secrets, mask works, and plant variety protection certificates. It also includes the physical embodiments of intellectual effort, for example, models, machines, devices, designs, apparatus, instrumentation, circuits, computer programs and visualizations, biological materials, chemicals, other compositions of matter, plants, and records of research.

(b) Traditional Academic Copyrightable Works. "Traditional academic copyrightable works" are a subset of copyrightable works created independently and at the creator's initiative for traditional academic purposes. Examples include class notes, books, theses and dissertations, educational software (also known as courseware or lessonware), articles, non-fiction, fiction, poems, musical works, dramatic works including any accompanying music, pantomimes and choreographic works, pictorial, graphic and sculptural works, or other works of artistic imagination that are not created as an institutional initiative (as specified in Section 4(a)(2) below).

(c) Creator. "Creator" refers to an individual or group of individuals who make, conceive, reduce to practice, author, or otherwise make a substantive intellectual contribution to the creation of intellectual property. "Creator" includes the definition of "inventor" used in U.S. patent law and the definition of "author" used in the U.S. Copyright Act.

(d) University Resources Usually and Customarily Provided. When determining ownership and license rights in copyrightable works, "university resources usually and customarily provided" includes such support as office space, library facilities, ordinary access to computers and networks, or salary. In general, it does not include use of students or employees as support staff to develop the work, or substantial use of specialized or unique facilities and equipment, or other special subventions provided by the University unless approved as an exception.

Exceptions are expected in units where the tradition is to provide subvention to some faculty in the form of graduate assistants to help prepare traditional academic copyrightable works. Exceptions are also expected in situations where creators use university-provided facilities and resources in the creation of works of artistic imagination, for example, use of studios, pottery wheels, or kilns for the creation of paintings, sculpture or ceramics; use of high end computer hardware and software in the creation of artistic graphical images; and so on. Other individual exceptions may be approved on a case-by-case basis (see Section 7(j)).

SECTION 3. APPLICATION

This policy as amended from time to time shall be deemed a part of the conditions of employment for every employee of the University and a part of the conditions of enrollment and attendance at the University by students. It is also the policy of the University that individuals (including visitors) by participating in a sponsored research project and/or making significant use of university-administered resources thereby accept the principles of ownership of intellectual property as stated in this policy unless an exception is approved in writing by the University. All creators of intellectual property shall execute appropriate assignment and/or other documents required to set forth effectively ownership and rights as specified in this policy.¹

¹The creator's obligation to assign rights to the University is subject to the provisions of the Illinois Employee Patent Act, which provides in part:

A provision in an employment agreement which provides that an employee shall assign or offer to assign any of the employee's rights in an invention to the employer does not apply to an invention for which no equipment, supplies, facilities, or trade secret information of the employer was used and which was developed entirely on the employee's own time unless (a) the invention relates (i) to the business of the employer, or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of the state and is to that extent void and unenforceable. The employee shall bear the burden of proof in establishing that his invention qualifies under this subsection.

This policy applies only to intellectual property disclosed after the effective date of the policy (September 3, 1998).

SECTION 4. COPYRIGHTS

(a) Ownership. Unless subject to any of the exceptions specified below or in Section 4(c), creators retain all rights to traditional academic copyrightable works as defined in Section 2(b) above. (See, however, Section 4(b) (2) below.)

The University shall own copyrightable works as follows:

(1) Works created pursuant to the terms of a university agreement with an external party, or

(2) Works created as a specific requirement of employment or as an assigned university duty that may be specified, for example, in a written job description or an employment agreement. Such specification may define the full scope or content of the employee's university employment duties comprehensively or may be limited to terms applicable to a single copyrightable work. Absent such prior written specification, ownership will vest with the University in those cases where the University provides the motivation for the preparation of the work, the topic or content of which is determined by the creator's employment duties and/or when the work is prepared at the university's expense.¹

(3) Works specifically commissioned by the University. The term "commissioned work" is hereafter used to describe a copyrightable work prepared under a written agreement between the University and the creator when (1) the creator is not a university employee or (2) the creator is a university employee but the work to be performed falls outside the normal scope of the creator's university employment. Contracts covering commissioned works shall specify that the author convey by assignment, if necessary, such rights as are required by the University.

(4) Works that are also patentable. The University reserves the right to pursue multiple forms of legal protection concomitantly if available. Computer software, for example, can be protected by copyright, patent, trade secret and trademark.

(b) University Rights in Creator-Owned Works

(1) Traditional academic copyrightable works created using university resources usually and customarily provided are owned by the creators. Such works need not be licensed to the University.

(2) Traditional academic copyrightable works created with use of university resources over and above those usually and customarily provided shall be owned by the creators but licensed to the University. The minimum terms of such license shall grant the University the right to use the original work in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights when justified by the circumstances of development.

(c) Student Works. Unless subject to the provisions of paragraph (a) or provided otherwise by written agreement, copyrightable works prepared by students as part of the requirements for a university degree program are deemed to be the property of the student but are subject to the following provisions:

(1) The original records (including software) of an investigation for a graduate thesis or dissertation are the property of the University but may be retained by the student at the discretion of the student's major department.

(2) The University shall have, as a condition of the degree award, the royalty-free right to retain, use and distribute a limited number of copies of the thesis, together with the right to require its publication for archival use.

(d) Copyright Registration and Notice. University-owned works should be protected by copyright notice in the name of the Board of Trustees of the University of Illinois. Such copyright notice should be composed and affixed in accordance with the United

¹Provisions (1) and (2) above define those works that fall within the scope of university employment as that term is used in the definition of "work made for hire" in the U.S. Copyright Statute (see Title 17, USC, Section 101).

States Copyright Law. Registration of the copyright for university-owned works shall be in accordance with the operational guidelines and procedures established by the vice chancellor for research on each campus. The University may also decide to release a work to the public domain and if so, should so indicate.

(e) University Press Publications. The University Press shall be responsible for copyright registration of works owned by the University and published by the Press and for administering contracts with its authors. Such contracts shall define the rights and obligations of the author and the University and shall be processed as are other university contracts.

(f) Compliance with the Copyright Act. University units that administer activities involving any usage regulated by the Copyright Act are responsible for knowing applicable regulations, monitoring their continuing evolution, and conducting their programs in full compliance with the applicable laws and regulations.

SECTION 5. OTHER INTELLECTUAL PROPERTY

Ownership. Except as otherwise specified herein or by the University in writing, intellectual property shall belong to the University if made: (1) by a university employee as a result of the employee's duties or (2) through the use by any person, including a university employee, of university resources such as facilities, equipment, funds, or funds under the control of or administered by the University. (See also Section 4(a)(4) above.)

SECTION 6. TRADEMARKS

Trademarks and service marks are distinctive words or graphic symbols identifying the source, product, producer, or distributor of goods or services. Registration of trademarks or service marks, at the state or federal level, shall be approved by the appropriate campus or university level officer. Proceeds received from commercialization of a mark that is related to an intellectual property license will be shared with all creator(s) of the associated property as specified in Sections 8(b) and 8(c) below. For proceeds received from commercialization of a mark that is licensed independently and is not directly related to an intellectual property license, the share that would normally be distributed to the creator(s) will be assigned to the unit(s) from which the trademark or service mark originated. Except as provided herein or unless subject to prior written agreement between the creator(s) and the University, the University will not share the proceeds from commercialization of a mark with the individual(s) who created the mark.

SECTION 7. INTELLECTUAL PROPERTY ADMINISTRATION

(a) Disclosure. All intellectual property in which the University has an ownership interest under the provisions of this policy and that has the potential to be brought into practical use for public benefit or for which disclosure is required by law shall be reported promptly in writing by the creator(s) to the designated campus officer through the appropriate unit executive officer(s) using the disclosure form provided by the campus. The disclosure shall constitute a full and complete disclosure of the subject matter of the discovery or development and identify all persons participating therein. The creator(s) shall furnish such additional information and execute such documents from time to time as may be reasonably requested.

(b) Evaluation and Exploitation Decisions. After evaluation of the intellectual property and review of applicable contractual commitments, the University may develop the property through licensing, may release it to the sponsor of the research under which it was made (if contractually obligated to do so), may release it to the creator(s) if permitted by law, or may take such other actions as are determined to be in the public interest. Exploitation by the University may or may not involve statutory protection of the intellectual property rights, such as filing for patent protection, registering the copyright, or securing plant variety certification.

(c) Questions Related to University Ownership. In the event there is a question as to whether the University has a valid ownership claim in intellectual property, such intellectual property should be disclosed in writing to the University by the creator(s) in accor-

dance with Section 7(a). Such disclosure is without prejudice to the creator's ownership claim. The University will provide the creator with a written statement as to the university's ownership interest.

(d) **Informing Creators of Decisions.** The University will inform principal creators of its substantive decisions regarding protection, commercialization and/or disposition of intellectual property which they have disclosed. However, specific terms of agreements with external parties may be proprietary business information and subject to confidentiality restrictions.

(e) **University Abandons Intellectual Property.** Should the University decide to abandon development or protection of university-owned intellectual property, ownership may be assigned to the creator(s) as allowed by law subject to the rights of sponsors and to the retention of a license to practice for university purposes. The minimum terms of such license shall grant the University the right to use the intellectual property in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights, and the assignment or license may be subject to additional terms and conditions, such as revenue sharing with the University or reimbursement of the costs of statutory protection, when justified by the circumstances of development.

(f) **Commercialization by Creator(s).** The University may, at its discretion and consistent with the public interest, license intellectual property to the creator(s) on an exclusive or non-exclusive basis. The creator(s) must demonstrate technical and business capability to commercialize the intellectual property. The creator(s) may be required to assume the cost of statutory protection. Agreements with creators will be subject to review and approval of conflict of interest issues in accordance with applicable university policy.

(g) **University's Acceptance of Independently Owned Intellectual Property.** The University may accept assignment of intellectual property from other parties provided that such action is determined to be consistent with the public interest. Intellectual property so accepted shall be administered in a manner consistent with the administration of other university-owned intellectual property.

(h) **Consulting Agreements.** Employees engaged in external consulting work or business are responsible for ensuring that agreements emanating from such work are not in conflict with university policy or with the university's contractual commitments. Such employees should make their university obligations known to others with whom they make such agreements and should provide other parties to such agreements with a statement of applicable university policies regarding ownership of intellectual property and related rights.

(i) **Statement by Creators.** The creators of intellectual property owned by the University under the terms of this policy may be required to state that to the best of their knowledge the intellectual property does not infringe on any existing patent, copyright or other legal rights of third parties; that if the work is not the original expression or creation of the creators, the necessary permission for use has been obtained from the owner; and that the work contains no libelous material nor material that invades the privacy of others.

(j) **Administrative Responsibility.** The president has ultimate authority for the stewardship of intellectual property developed at the University. Primary responsibility is delegated through the vice president for academic affairs to the vice chancellor for research on each campus for establishing operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.

(k) **Campus Responsibility.** Each campus may establish an office which has responsibility for administering university policies regarding intellectual property as defined herein.

(l) **Contractual Authority.** Licenses, options for licenses and other agreements related to commercialization or exploitation of intellectual property will be granted in

the name of the Board of Trustees of the University of Illinois. All such contracts shall be executed in accordance with Article II of these *General Rules*.

(m) Administrative Guidelines and Procedures. General guidelines and procedures for the administration of intellectual property shall be established by the president in consultation with the University Intellectual Property Committee (as specified in Section 7(n) below) and the campuses. Detailed operational guidelines and procedures for the administration of campus-based responsibilities shall be established by the vice chancellor for research on each campus.

(n) University Intellectual Property Committee. The University Intellectual Property Committee shall be appointed annually by the president to make recommendations to the president regarding procedures, guidelines, and responsibilities for the administration and development of intellectual property and such other matters as the president shall determine.

(o) Appeals. After following the administrative guidelines and procedures established by each campus, the university creator or unit executive officer may appeal to the University Intellectual Property Committee to seek resolution of complaints or questions regarding the matters addressed in this article.

(p) Preferential Treatment of Sponsors. Sponsored research agreements shall provide that all intellectual property developed as a result of the sponsored research project shall belong to the University unless otherwise specified in writing. The sponsor may receive an option to license such resulting intellectual property on terms to be negotiated, said option to be exercised within a specified period following the disclosure of the intellectual property. When the nature of the proposed research allows identification of a specific area of intellectual property or application which is of interest to the sponsor, the University may accept research agreements with terms which entitle the sponsor to specific commercial rights within the defined field of interest. Otherwise, the specific terms of licenses and rights to commercial development shall be based on negotiation between the sponsor and the University at the time of exercise of an option by the sponsor and shall depend on the nature of the intellectual property and its application, the relative contributions of the University and the sponsor to the work, and the conditions deemed most likely to advance the commercial development and acceptance of the intellectual property. In all cases where exclusive licensing is deemed appropriate, such license agreements shall require diligent commercial development of the intellectual property by the licensee. The University may also determine, on a case-by-case basis, that it is in the university's interest to assign ownership of resulting intellectual property to the sponsor as an exception to this policy when circumstances warrant such action, in accordance with guidelines established by the University Intellectual Property Committee.

(q) Exceptions to Policy. Recommendations for exceptions to the provisions of the policy in this article shall be made by the University Intellectual Property Committee to the president for presentation to the Board of Trustees. [For individual exceptions, see Section 7(j).]

SECTION 8. PROCEEDS DISTRIBUTION*

(a) Proceeds. For purposes of this policy, "proceeds" shall refer to all revenue and/or equity, as defined below, received by the University from transfer, commercialization, or other exploitation of university-owned intellectual property.

(1) Revenue. "Revenue" shall mean cash from payments including, but not limited to, royalties, option fees, license fees or from the sale of the university's equity interest.

*These proceeds distribution provisions shall apply only to revenue and equity received from agreements for commercialization that are executed subsequent to the effective date of this policy (September 3, 1998). Unless otherwise agreed in writing between the University and the creator(s), distribution of income for commercialization prior to the effective date of this policy shall be in accordance with the policy in effect at the time the agreement was approved. Where no policy exists (e.g., for equity), this policy shall prevail.

(2) Equity. "Equity" shall include, but not be limited to, stock, securities, stock options, warrants, buildings, real or personal property, or other non-cash consideration.

(b) Revenue Distribution. When revenue is received by the University, all out-of-pocket payments or obligations (and in some cases, a reasonable reserve for anticipated future expenses) attributable to protecting (including defense against infringement or enforcement actions), marketing, licensing or administering the property may be deducted from such income. The income remaining after such deductions is defined as net revenue.

(1) Creator's Share. The creator (or creator's heirs, successors, and assigns) normally shall receive forty percent (40%) of net revenue. If there are joint creators, the net income shall be divided equally among them absent a mutual agreement to the contrary.

(2) Originating Unit's Share. The originating unit normally shall receive twenty percent (20%) of net revenue. If a creator is affiliated with more than one originating unit or if there are joint creators from different units, the originating unit(s) share shall be divided among such units as agreed in writing by the responsible unit executive officers.

(3) University's Share. The University normally shall receive forty percent (40%) of net revenue. Distribution of the university's share shall be allocated in support of its technology transfer activities and academic and research programs as determined by the vice chancellor for research.

(c) Equity Distribution. In any instance wherein the University executes an agreement with a corporation or other business entity for purposes of exploiting intellectual property owned by the University and the University receives or is entitled to receive equity, such equity or the proceeds of the equity shall be shared among the creator(s), the originating unit(s), and the University in the same proportions as revenue distributions (except as specified in Section 8(d) below).

(d) Exceptions When the Creator(s) Have No Entitlement. If the University accepts research support in the form of a sponsored research agreement or unrestricted grant as part of the consideration in an intellectual property license in lieu of an option fee, license fee or royalty, the creator(s) shall have no entitlement to receive a share as personal income. For the subset of equity that is buildings, real or personal property, or other non-cash consideration, the creator(s) shall have no entitlement to receive a share as personal income.

(e) Special Distributions. Special facts or circumstances may warrant a different distribution of proceeds than specified above, and such distributions will be determined on a case-by-case basis under the authority of the vice chancellor for research.

(f) Revenue From Actions for Defense or Enforcement of Intellectual Property Rights. When the University receives revenue from third parties that results from successful actions for the purpose of defending or enforcing the university's rights in its intellectual property, such revenue may first be used to reimburse the University (or the sponsor or licensee, if appropriate) for expenses incurred in such actions. The creator(s) and their originating unit(s) shall be entitled to recovery of lost royalties from the remaining net revenue, in the same proportions as specified in Section 8(b) above. The remaining net revenue shall be allocated in support of the university's technology transfer activities and academic and research programs as determined by the vice chancellor for research.

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(a) The terms of employment of the academic and administrative staff, as defined in the University of Illinois *Statutes* shall be explicitly stated by the nominating officer, indicating that services are required for:

(1) The academic year, which shall consist of two semesters.

- (2) Twelve months, including allowable vacation.
- (3) The summer session.
- (4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial-year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the president of the University.

~~(d) Minimum salaries shall be determined by the Board of Trustees for the various ranks upon recommendation of the president of the University. The minimum for twelve-month appointments shall be two-ninths greater than the minimum for academic-year appointments.~~

(ed) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate chancellor and by the president.

(fe) Members of the staff required to render services during the academic year may be employed in the summer session, or to perform research or other services during a period not exceeding two months; and receive, for each month of such service, additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the chancellor. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(gf) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done ~~on off duty hours at a time that does not conflict with other University duties.~~ Exceptions may be made to this rule only with advance approval of the chancellor. These exceptions should be held to a minimum.

(hg) All staff members rendering services on a twelve-month basis with allowable vacation shall be compensated in twelve equal monthly installments.

(ih) Staff members, with the exception of assistants, rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(ji) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

- (1) Services required for twelve months, with allowable vacation:
 - a) After the first month of service, a pro rata share of earned vacation shall be paid.

- b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned.
- (2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the campus.

(kj) All employees of the University, unless excepted by the president, are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the director of the health service at each campus. Employees securing a rating of "unemployable" may not be employed, except on approval of the president. As deemed necessary by the directors of the health services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the directors of the health services, and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(lk) Failure on the part of an employee to take any required physical examination after being notified to do so shall serve to make the University employment contract inoperative; and salary payments shall cease.

(ml) Upon request, an academic staff member shall be granted, without loss of salary, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household and one work day due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or be charged to accrued vacation. Substantiation of the reason for bereavement leave may be required.

"Immediate family" shall be interpreted to be: father, mother, sister, brother, spouse, and child of the employee. Also included as immediate family are mother-, father-, brother-, sister-, son-, and daughter-in-law, as well as grandchildren and/or grandparents. Biological, adopted, foster, legal wards, step or *in loco parentis* relationships are considered as immediate family under this policy. "Relative outside the immediate family" shall be interpreted to be: aunt, uncle, niece, nephew, or cousin of the employee. For purposes of application of the Bereavement Policy, relationships existing due to marriage will terminate upon the death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with Illinois State law.

(nm) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

SECTION 2. TERMS OF EMPLOYMENT OF NONACADEMIC CIVIL SERVICE EMPLOYEES

All employment of ~~nonacademic staff members~~ civil service employees is controlled by the law and the rules governing the State Universities Civil Service System of Illinois. These include provisions for employment on merit through a system of examinations, the establishment of job classifications and the assignment to such classifications of all positions, and the establishment of appropriate salary rates or ranges for each classification. Detailed University rules and regulations for ~~nonacademic~~ civil service staff members are promulgated and published in the *Policy and Rules*, as adopted and amended by the Board of Trustees ~~from time to time~~.

SECTION 3. WAGES OF STUDENT EMPLOYEES

All student employees are to be paid on the basis of classification and scale of wages approved by the chancellor at each campus.

SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK LEAVE BENEFITS

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by the law creating the State Universities Retirement System of Illinois, a State agency separate and distinct from the University of Illinois.

(a) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(b) *Sick Leave Benefits.* The University of Illinois provides sick leave benefits as follows:

- (1) *Nonacademic Civil Service Employees.* Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules* for those employees subject to the act creating the State Universities Civil Service System.
- (2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of medical residents and postdoctoral research associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical residents, postdoctoral research associates, SURS annuitants, and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 90-65 and actions of the Board of Trustees, one-half of the number of days of unused sick leave earned and accumulated between January 1, 1984 and December 31, 1997, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, retained the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave before all sick leave earned and accumulated on or after January 1, 1998 is utilized by the staff member. Unused sick leave earned by an academic or administrative staff member between January 1, 1984 and December 31, 1997, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 90-65, and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Pre-January 1, 1984 and post January 1, 1998, accumulations of sick leave are to be utilized in full prior to the utilization of January 1, 1984 through December 31, 1997 accumulations.

Effective January 1, 1998, academic and administrative staff members who are participants (except for medical residents, postdoctoral research associates, and annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of

which shall accumulate without maximum. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days noncumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated before January 1, 1984, will be available for use. After that amount is depleted, any balance of sick leave accumulated on or after January 1, 1998 will be used. After that amount is depleted any balance of sick leave accumulated between January 1, 1984, and December 31, 1997 will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member, the staff member's spouse, children, parent, or members of the household. A staff member may use sick leave for pregnancy. Following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated before January 1, 1984, the unused sick leave accumulated after January 1, 1998, and the sick leave accumulated between January 1, 1984 and December 31, 1997, and subject to the approval of the president, or chancellor as appropriate [see end note 5], a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one half of the staff member's appointment year. (In the case of staff members of university administration offices, the president will act.)

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University only until December 31, 1997, after which time all sick leave accrued will be noncompensable.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment; and who upon return are eligible for compensable accruable sick leave under this section; shall have restored; as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment only until December 31, 1997, after which time all sick leave accrued will be noncompensable.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(c) **Death, Disability, and Survivor Benefits.** For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service; who are not participants in members of the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 amount to be set by appropriate authority is payable by the University. For employees who are participants in members of the State Universities Retirement System, death, disability, and survivor benefits are provided by that system.

SECTION 5. REGISTRATION OF STAFF MEMBERS IN UNIVERSITY CLASSES

With approval of the head of the employing ~~department~~ unit members of the academic, administrative, and ~~nonacademic~~ civil service staffs of the University; and of approved university-related agencies; may register in University courses for which they are eligible for admission and in which space is available. Under certain conditions, such employees may be exempt from payment of one or more of the usual charges for tuition or fees.

Waiver of tuition and service fees is granted for all members of the academic and administrative staff, excluding graduate assistants, whose appointments are 25 percent or more of full-time service. Academic and administrative staff members who qualify for tuition waivers are exempt from the service fee. Under this practice, such staff members will not have access to the benefits provided by the fee unless they wish to pay for them as do other faculty and staff who wish to gain access to these services.

For graduate assistants, waiver of base-rate tuition, i.e., the in-State graduate (not professional) tuition rate, is granted for all University graduate assistants on appointment for at least 25 percent but not more than 67 percent of full-time service; a waiver of service fees is granted to those graduate assistants on appointment for at least 25 percent of full-time service.

The Board of Trustees has authorized the ~~P~~resident of the University or his or her designee(s) to award a limited number of tuition and fee waivers for graduate students and report to the board on the number authorized, by campus, as part of the annual budget and tuition setting process.

Tuition and fee waivers are also extended to members of the civil service staff in accordance with the rules and policies set forth in the *Policy and Rules*.

SECTION 6. GRIEVANCE PROCEDURES FOR COMPLAINTS OF DISCRIMINATION

Procedures shall be developed for each campus and for ~~central university~~ administration offices in accordance with guidelines approved by the Board of Trustees for the prompt, fair, and definitive resolution of grievances concerning alleged discrimination by the University on the basis of race, sex, national origin, religion, age, handicap, or status as disabled veteran or veteran of the Vietnam era.

ARTICLE V. UNIVERSITY PROPERTY

SECTION 1. USE OF UNIVERSITY PREMISES AND FACILITIES

(a) The use of University premises and facilities shall be subject to all applicable State and Federal laws and shall also be in accord with the actions of the Board of Trustees.

(b) The use of University premises and facilities by individuals other than in connection with University educational or research programs will be permitted only under regulations formulated and administered by the appropriate chancellor and approved by the president.

(c) The president of the University is authorized to make such traffic and parking regulations and such changes therein as conditions may warrant from time to time and may delegate such authority to the chancellors.

SECTION 2. CUSTODIANSHIP OF PROPERTY

(a) Under the State Property Control Act, the president of the University is accountable to State officials for the supervision, control, and inventory of all University property subject to that act. In discharging these and other responsibilities, the president is authorized to specify or to deputize the chancellors and other University officers to

specify procedures and responsibilities for the supervision, control, and inventory of all ~~University~~ property.

(b) Unless otherwise specified, the supervision, control, and inventory of ~~University~~ personal property shall be the responsibility of the head of the ~~department~~ unit to which the property is assigned. An inventory of all such property shall be maintained in a manner determined by the comptroller; and the comptroller may require reports concerning the same ~~from time to time~~. The individual responsible shall report to the comptroller all items of ~~University~~ personal property which are of no further use to the department, and the comptroller may transfer the same to another ~~department~~ unit or direct other disposition.

(c) Land which has been assigned by the Board of Trustees to a college or department for particular use or for a definite period may not be used for any other purpose nor beyond the period designated; without authorization by the Board of Trustees. The assignment of land, equipment, or any other property to a department or division does not give the department a title to the same, but only the right to use as long as necessary for accomplishing the function of the department or division; and the use of land or equipment or other property shall not exclude its use, at the same time, for other purposes by other departments or divisions of the University; on approval of the president; provided that any such second use shall not interfere with the efficient utilization of said land, equipment, or other property for the purpose for which it was first assigned.

SECTION 3. PRIVATE USE OF UNIVERSITY PROPERTY FORBIDDEN

No one connected with the University in any capacity shall use for any personal purpose any ~~University~~ property of whatever description, and no one shall be permitted to remove from the buildings or grounds any property belonging to the University, even though it may seem to be of no value, unless it be temporarily removed pursuant to some well-established regulation, or with the approval of the appropriate chancellor; or the vice president for business and finance in the instance of ~~central administration~~ university-level property.

SECTION 4. NAMING OF BUILDINGS, STREETS, AND DRIVES

(a) Buildings given to the University may be named for the donors of funds for the same; or for donors whose individual contributions have been crucial in the financing of such buildings.

(b) Buildings should be named in such a way as to denote their general use as a matter of convenience to students as well as to visitors, except as provided for in paragraphs (d) and (e) below.

(c) Residence halls may be named for donors of funds for such halls; for distinguished former members of the Board of Trustees; and for distinguished members of the University faculty, especially those who were identified with some phases of student life outside the classroom.

(d) Buildings and other campus facilities may be named for deceased or retired former members of the University faculty in accordance with guidelines issued by the president of the University. Living former members of the faculty must have been retired from the University of Illinois for at least ten years.

(e) Buildings may be named for distinguished persons in the public life of the ~~State~~ or nation.

(f) Except as provided for in paragraphs (a), (c), or (d) above, buildings and other campus facilities shall not be named for living persons.

(g) Plaques or tablets may be installed in buildings in recognition of distinguished members of the University staff whose services were identified with the functions of said buildings with the approval of the appropriate chancellor or the chancellor's designee.

(h) The designation of names of buildings, streets, and drives shall be exclusively within the authority of the Board of Trustees. A building name may include a designation such as auditorium, center, gymnasium, hall, institute, school, or laboratory.

ARTICLE VI. GENERAL PROVISIONS

SECTION 1. UNIVERSITY COUNCILS AND COMMITTEES

The president is authorized to establish ~~and to appoint the members thereof~~ university councils and committees to serve as advisers on educational and other service programs affecting all campuses and to provide for intercampus relationships in such matters.

SECTION 2. ADMINISTRATIVE COMMITTEES

The president of the University is authorized to appoint such administrative and other committees or boards as are necessary for assistance in discharging the president's duties as the official advisor to and executive agent of the Board of Trustees.

SECTION 3. ADVISORY COMMITTEES

The president of the University may recommend to the Board of Trustees the appointment of consultative committees to advise the colleges and schools and other divisions of the University.

SECTION 4. UNIVERSITY ARCHIVES

(a) The University Archives, a division of the Library under the direction of an archivist on each campus, is the depository for records having research or historical value and includes records transferred to its custody. The University Archives also includes professional and personal manuscripts of members of the academic and administrative staffs and records of faculty and student organizations that may be given to the University for preservation and use.

(b) Records produced or received by any agency or employee of the University in the transaction of University business become ~~University~~ university property. For the purposes of this paragraph, records shall be defined as including all documents, correspondence, accounts, files, manuscripts, publications, photographs, tapes, drawings, or other material bearing upon the activities and functions of the University or its officers and employees.

No university records shall be discarded or destroyed except upon the prior approval of the archivist pursuant to the finding and recommendation by the administrative unit involved that such records have no further administrative value. The archivist shall withhold the approval of any such action until satisfied that the records involved have no value for other administrative offices and that they need not be retained for legal reasons, as determined by appropriate officers. Where appropriate, the archivist may arrange for the transfer of records to the University Archives as an alternative to destruction.

(c) Pursuant to the State Records Act, Illinois Compiled Statutes, 5 ILCS 160/21, January, 1, 1992, the ~~University~~ archivist shall forward approved requests for permission to discard or destroy records to the president and to the State Records Commission for their approvals.

(d) The archives of the ~~central university-level~~ university-level administration of the University shall be under the jurisdiction of the archivist at the Urbana-Champaign campus.

ARTICLE VII. AMENDMENTS

These *General Rules Concerning University Organization and Procedure* supplement and are subordinate to the University of Illinois *Statutes*. In the event of conflict between the provision of the *General Rules* and the *Statutes*, the *Statutes* shall prevail.

The *General Rules* are adopted by the Board of Trustees acting on the advice of the president of the University. The board may make changes in the *General Rules* after consultation with the president of the University. Before providing such advice or consultation, the president shall consult with the University Senates Conference, which shall give due regard to the provisions of Article XII, Section 4 of the University of Illinois *Statutes*.

However, consultation with the conference is not required when; because of exceptional circumstances; a proposed action of the Board of Trustees would authorize a deviation from the *General Rules* for a specific transaction.

Note: The University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure* make reference to and/or are supplemented by a variety of internal policy documents as well as federal and state statutes and regulations. References within the *Statutes* and the *General Rules* to external documents or statutes will be noted in the indexes currently being developed for the two documents. Policy documents internal to the University exist in various forms: some printed as pamphlets, e.g., *Policy on Patents and Copyrights* and *Policy and Procedures on Academic Integrity in Research and Publication*; some extensive, comprehensive publications such as *Policy and Rules* (Civil Service); some updated yearly, e.g., *Guidelines for Sabbatical Leaves of Absence*; some unique to each campus, e.g., *Campus Administrative Manual*. Internal policy documents may be identified by using the Web site maintained by the Office of the Vice President for Academic Affairs which offers links to policy documents developed by various offices and officials within the University. The address to use in accessing these documents on the Web is: <http://www.vpaa.uillinois.edu/policies/>

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 18-19, 1998



The November meeting of the Board of Trustees of the University of Illinois was held in Conference Rooms C and D, Public Affairs Center, Springfield, Illinois, on Wednesday and Thursday, November 18-19, 1998, beginning at 2:25 p.m. on November 18.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Ms. Ada N. Lopez. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the

following persons were also in attendance: Mr. Kirk Hard, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

EXECUTIVE SESSION¹

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Report from Vice President for Business and Finance

President Stukel asked Vice President Bazzani to report on some new appointments and new assignments to be made in his area, business and finance. Dr. Bazzani told the board that he planned to promote three individuals currently within his organization, move one laterally with a new assignment, and hire two people from outside his organization. One of the persons to be hired is currently working in another area of the University, the second person is at another university. He explained that with these changes he would assign the duties formerly held by Richard Margison, who left in April to take a new position at the University of Alabama at Birmingham, and add new duties to the job descriptions of some of these people, and he would provide for succession within the organization as some retired in a few years. He added that this reorganization provides a way to recognize the contributions of some key personnel and give them more responsibility.

Report from University Counsel

Mr. Bearrows presented the following items.

¹Prior to this, the Committee on Buildings and Grounds met to receive design presentations for two proposed projects at the Urbana campus: construction of a fire substation and parking garage structure, and an indoor football practice facility. The board discussed possible congestion the fire station and parking garage structure would cause. Both designs will be presented to the board again in January 1999 for its consideration. Also, a representative of Sasaki and Associates presented a preliminary plan for expansion of the south campus at Urbana. He indicated that he intended to present a more formal plan to the board in early Spring 1999.

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

It is now time to prepare a Biennial of Transactions of the Board of Trustees covering the period July 1996 through June 1998. All executive session items for the period July 1996 through September 1997 have been previously approved for release to the public. Attached are the remaining executive session items from October 1997 through June 1998.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the period indicated be made available to the public.

I concur.

By consensus, the board approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Mora v. del Nido* in the amount of \$6,000,000. The plaintiffs allege that, when performing surgery for the repair of congenital cardiac defects, the University defendant negligently placed the minor plaintiff in profound hypothermia and total circulatory arrest for a period of 86 minutes and cardio-pulmonary bypass for a total of 246 minutes and that as a result, the child suffered permanent brain damage.

The vice president for business and finance concurs.

I recommend approval.

The board discussed this case and asked about hospital policies for such cases and the known risks for surgery. Dr. Bazzani suggested that in order to cope with such large settlements that it might be useful to discuss indemnification from the State for the University Hospital in such cases.

By consensus, the board approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Salib v. Toriumi* in the amount of \$200,000. Plaintiff alleges that the University defendant failed to diagnose and properly treat plaintiff's carcinoma, resulting in a more intensive course of treatment and a reduced chance of survival.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the board approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

SPECIAL EXECUTIVE SESSION

At 3:00 p.m., President Stukel and the university officers, with the exception of the secretary, departed and the board received a report from the Ad Hoc Committee on Presidential Compensation.

Mrs. Gravenhorst thanked the Ad Hoc Committee on Presidential Compensation for their good work, completed very promptly since the committee's appointment at the October board meeting. She mentioned that Mr. Lamont had chaired the committee and that Mrs. Calder and Mr. Plummer had served as members.

Mr. Lamont reviewed the committee's work for the board and the criteria used for reaching their recommendations. He stated that the committee reviewed the traditional method for determining the president's salary, which was to try to keep it in third place among the other Big Ten institutions' presidents' salaries, and considered other data on presidential salaries. He also noted that the committee reviewed President Stukel's salary history, since he became president and previous to this when he served as chancellor at Chicago.

He then reviewed the salaries for presidents in a group of comparable institutions that are also public and said that the committee concluded that the salary for the president of the University of Illinois was below market. He added that longevity in office tends to cause a president's salary to fall behind because new appointments in peer institutions tend to be significantly higher, and the president's salary is usually increased at the same rate as the faculty, which does not allow for closing the gap.

Mr. Lamont told the board that the committee also reviewed salaries paid chief executive officers of hospitals and considered the range of duties of a university president versus the responsibilities of a hospital or medical center executive. He also reported that the committee had reviewed the salaries of the executives of the major cultural institutions in the Chicago area, just as another reference group, but that these did not seem comparable in terms of the scope of responsibilities. Further, he said that the committee reviewed the characteristics various executives brought to their positions. He also reported that they took into account the public perception of salaries paid executives of public institutions and the need to be sensitive to faculty salaries.

He told the board that very often the market is necessarily taken into account when a president is hired, but not considered for subsequent salary recommendations. He added that the current salary paid the president is creating a ceiling for other administrators' salaries, such as the chancellors, the vice presidents, and some deans.

Thus, the committee recommended that the president's salary be adjusted to make it closer to the market for comparable positions. Dr. Gindorf suggested that this adjustment be made gradually. Mr. Lamont stated that the committee recommended an adjustment of 3.3 percent as soon as

possible, with other adjustments to be made at the time of the annual salary review, and at mid-year until the salary is comparable to market. In addition, Mr. Lamont stated that the committee recommended that the board join with the president this year and in the future to set goals and objectives for performance together. He cautioned that this will require considerable work for all but that it would assist the board later in their annual evaluations of the president.

Mr. Plummer, a committee member, commented that the committee thought that the University of Illinois should be viewed as being at the top of the Big Ten in terms of quality measures, and thus equal to the top public university in this group in terms of compensation. He added that recent appointments of new presidents in the Big Ten have caused the market to change and that it is now necessary to adjust the president's salary to be closer to the market.

Mr. Plummer stated that the process of reaching market comparability might take at least one year.

Mr. Engelbrecht agreed that the University of Illinois president's salary appeared to be 8 to 9 percent lower than the top three public institutions' presidents' salaries. He asked for a plan for "catch-up."

Mr. Plummer suggested that the recommended 3.3 percent be given soon; January 1, 1999, and no one objected to this. Then he suggested that further adjustments, to be determined by the board, be given July 1, 1999, and January 1, 2000. It was agreed that Mrs. Gravenhorst should inform President Stukel of the board's plan.

EXECUTIVE SESSION ADJOURNED¹

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 3:35 p.m. to reconvene in regular session at 8:30 a.m. on Thursday, November 19, 1998.

BOARD MEETING, NOVEMBER 19, 1998

The board reconvened in regular session at 8:35 a.m. on Thursday, November 19. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time with the exception of Ms. Lopez.²

¹Following the executive session, the board hosted a reception for faculty representatives at the Springfield campus.

²Ms. Lopez joined the meeting at 9:00 a.m.

PUBLIC COMMENT SESSION

In accord with the board's procedures regarding comment from the public, Mr. Charles Allen, who had requested time for presenting remarks concerning the Graduate Employees Organization's position on the need for medical insurance for vision care for graduate assistants, spoke for five minutes. He requested the same medical insurance for vision care that is available to employees of the University be made available to graduate assistants. He indicated that the cost of this coverage for employees is \$36.00 per year and that it should be provided to graduate assistants. He stated that he thought the University would be more attractive to graduate students if this benefit were provided. He closed his remarks by saying that 60 percent of health problems in the United States are related to vision, and that 75 percent of the workforce in this country needs vision care. He observed that the University should implement an eye-care policy for graduate assistants.

DISCUSSION OF ITEMS ON THE AGENDA

Mrs. Gravenhorst announced that this time was provided to allow the board members an opportunity to raise questions about any item on the agenda for this meeting. Mr. Clark asked for a definition of the term, "cost recovery program" as used in agenda item no. 9. Dr. Manning explained that the fees charged for these programs are assessed for the entire cost of the program. She added that these fees are usually paid by a student's company or employer.

Ms. Reese asked about agenda item nos. 21 and 23. Item no. 21 is a recommendation for employment of an architect/engineer for Phase IB, and project approval for building systems upgrade/remodeling in the School of Public Health and Psychiatric Institute at Chicago. Specifically, Ms. Reese asked for the cost of this. A campus representative responded that this was estimated to cost \$9.0 million. Next, she asked about agenda item no. 23, which calls for project approval and employment of architect/engineer for building an addition to the facility occupied by the Graduate School of Library and Information Science at Urbana. Ms. Reese asked if all of the Graduate School of Library Science and Information Science was located at this building. Chancellor Aiken said that all activities of the program were carried out in this location.

Dr. Gindorf then asked a question pertaining to one of the recommended purchases in agenda item no. 30, in particular purchase item no 10 in the list. He asked if this software development involving the credit cards used by the University for purchases of supplies and services was similar to procedures now undertaken by banks. He was told that this is very similar.

Mr. Engelbrecht asked about the recommended appointment of Dr. Cheryl Brewer, included in agenda item no. 5. Vice Chancellor Haussmann explained that this individual was recruited from another medical school

and that the recommended salary is at market. He added that a portion of her salary will come from the Medical Service Plan and that the fixed salary will be \$50,000 of the total salary of \$250,000, and that this will be paid by the University Hospital.

Mrs. Gravenhorst asked about the time frame for opening the Flames Athletic Center. Chancellor Broski reported that this was scheduled to open in December 1999. He added that this project was on schedule and on budget.

Next, Ms. Reese asked about agenda item no. 14. This is a recommendation to discontinue the Cummings Center for Advertising Studies at Urbana. Chancellor Aiken explained that the funds for this were being shifted to scholarships and research funds within the College of Communications, by request of the donor's survivors. Mr. Engelbrecht added that he was familiar with this issue and that he saw this movement of funds as a good decision.

Ms. Reese asked a question pertaining to one of the recommended purchases in agenda item no. 30, a contract with a consulting firm to review and advise on the organization of the campus police department at Chicago. Chancellor Broski said that this consultant would review the current organization of the police department with the newly appointed chief of police and make recommendations. The chancellor added that this is the same consultant who reviewed the Urbana campus police department and made helpful suggestions.

REPORT OF ACTIVITIES OF THE SPRINGFIELD SENATE

Professor Frank Kopecky, chair of the senate at the Springfield campus, made this report. (Materials pertaining to this report are on file with the secretary.) Professor Kopecky told the board of the progress of the transition of the Springfield campus to the University of Illinois system. Among these things was the work of the senate Committee on OnLine Academics. He also mentioned the North Central Association's accreditation report on graduate programs and recommendations in that report. He noted that salary increases for faculty were now given for merit only since the end of representation by the faculty union. He also cited program reviews on campus that include deletion and consolidation of programs. He stated that the faculty members were meeting this challenge of program reduction. He emphasized that there was a strong tradition of democratic decision making at the Springfield campus.

Professor Kopecky also stressed the need for the Capitol Scholars Program for the campus (to add the freshman and sophomore years to the curriculum at Springfield). In addition, he expressed appreciation to the board for approving the Doctor of Public Administration program. In closing, he cited the leadership of former Governor Altgeld in shaping the development of the Urbana campus, the leadership that helped launch the Chicago campus, and said that he hoped that there would be the same

leadership to develop the Springfield campus into a major public affairs campus.

Mr. Engelbrecht asked about the program consolidation and reduction efforts and said he encouraged the faculty to proceed with these. Professor Kopecky said that this was progressing and that programs were being evaluated in terms of these three criteria: quality, centrality, and demand of the program.

REVIEW OF RECOMMENDATIONS FOR TUITION AND FEES FOR FISCAL YEAR 2000

Dr. Manning reported on the recommendations for tuition to be charged at the three campus and some special programs for the next fiscal year. (Materials are on file with the secretary.) Briefly, she stated the recommendations as follows: undergraduate students—Chicago, a tuition increase of 3.0 percent, for a total of \$3,140; Springfield, a tuition increase of 3.0 percent, for a total of \$2,790; Urbana, a tuition increase of 4.0 percent, for a total of \$3,546; graduate students—Chicago, a tuition increase of 3 percent, for a total of \$3,750; Springfield, a tuition increase of 5.9 percent, for a total of \$2,508; Urbana, a tuition increase of 4.0 percent, for a total of \$4,040. The Springfield numbers are based on part-time enrollment.

Ms. Lopez asked for examples of how these tuition increases would add to improvements in academic quality. In responding Dr. Manning cited the comments made by the campus provosts at the October 1998 board meeting. These included: Chicago campus—improvement of computer technology; access to courses by increasing numbers of students; classroom remodeling; improvements for teaching assistants' skills; services for disabled students; and remodeling of laboratories at the Chicago campus; Urbana campus—improvement in faculty salaries; adding to the library holdings; specific enhancements to undergraduate programs such as a living/learning residence for undergraduates; and creation of sub-communities on the campus; Springfield campus—improvement of undergraduate programs; and the addition of the Capitol Scholars Program.

Ms. Lopez also asked about accountability for the tuition monies. Dr. Manning replied that this was handled in the allocation process. She said that setting milestones is something that IBHE is putting in place for institutions. Dr. Manning also suggested that next year each campus' budget presentation would include a report on accomplishment of goals stated this year.

Mr. Engelbrecht asked for information about living/learning centers. Chancellor Aiken explained that several of these programs are currently in place at the Urbana campus and that research on student preferences suggested that they are very effective. Thus, the campus proposes more.

Dr. Bazzani addressed the board on the matter of increases recommended in student fees for Fiscal Year 2000. He noted that these included fees for housing, the student service fee, and the general fee. (Materials are

on file with the secretary.) He also summed up the total cost per year for a student at each of the three campuses.

He noted that the total for fees for Fiscal Year 2000 were as follows: Chicago, \$510; Springfield, \$130; and Urbana, \$490. Next, he stated that the total cost of tuition and fees at the recommended amounts would be: Chicago, \$10,016; Springfield, \$5,174; and Urbana, \$9,686. The Springfield number is based on part-time enrollment.

BOARD MEETING RECESSED FOR COMMITTEE MEETING

The board recessed for a meeting of the Committee on the University Hospital and Clinics¹ and a break.

BOARD MEETING RECONVENED

The board reconvened in regular session at 10:25 a.m. The members recorded as present earlier on this day were still present, including Ms. Lopez who joined the meeting after the first roll call of the day.

PRESENTATION BY CHANCELLOR LYNN

Chancellor Lynn presented information on the several public affairs programs at the Springfield campus. She began by citing the explicit mandate given this campus when it was founded (as Sangamon State University) more than 25 years ago. She referred to the publication of the *Illinois Issues* magazine as one example, and of the work of the Institute for Public Affairs as another. She stated that the aim of these is to connect with Illinois citizens. She introduced Ms. Nancy Ford, director of the Institute for Public Affairs. Ms. Ford told the board that the institute publishes research on political and governmental affairs; delivers training for public officials and others; and disseminates results of research relevant to public affairs. She noted that the institute was founded in 1987 as an umbrella entity for all of the units on that campus that dealt with public affairs issues. She stated that the campus provides funding of \$1.3 million currently and that the institute expects about \$5.0 million in grants, many from Federal agencies. She said that a future plan is to develop more scholarship productivity from those associated with the institute. Ms. Ford also showed a video that described the many efforts of the institute.

Mr. Lamont asked if Governor Edgar would work with the institute once he joins the University. Ms. Ford replied that there were plans for him to meet with legislative interns and give help to the institute in their training efforts.

¹Mr. Plummer called the meeting to order and asked Dr. Haussmann to present a report of the first quarter's performance for the hospital and clinics and the Medical Service Plan. Dr. Haussmann reviewed the performance data (report on file with the secretary). He stated that the first quarter admissions were below budget and below last year's numbers, particularly in pediatrics and in obstetrics and gynecology; that out-patient visits are up over last year's; that the new out-patient care center will likely be filled soon after it opens; and that the payor mix has changed due to welfare reform legislation and to the fact that the largest source of receivables is now HMO's. He also stated that revenues and expenses are close to budget projections. Further, he indicated that there are some billing changes that will be tried to improve collections for the Medical Service Plan.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹ He then thanked Mr. Lamont for hosting the board at dinner the previous evening.

Report on the University's Federal Legislative Relations

President Stukel asked Mr. Richard Schoell to report on Federal legislative relations (a report is on file with the secretary). Mr. Schoell focused his remarks on the Federal research budget. He told the board that both the National Science Foundation and the National Institutes of Health had received increased funding for this year. He noted that this is good for the University because 55 percent of the external funding for research comes from these two agencies. He also stated that the University derives important support from the Department of Energy and from the Department of Defense, and that both of these agencies received more funding for research this year. He indicated that the University received more Federal funding for research this past year. Further, he reported that funding for the National Endowment for the Humanities received more funding which is important to the University, because these funds will support library and book preservation that is extremely important to the University.

Mr. Schoell noted that the Higher Education Act was reauthorized for another five years and that the maximum award for the Pell Grants would be \$4,500 per student for this year. He said that there was a new Copyright Act that preserves the notion of fair use of published materials for educational purposes, without liability penalties and also provides \$225.0 million for educational institutions to link to the Internet and to the next generation of the Internet, too. He also reported that there was new legislation passed to allow issuance of more visas to foreign nationals who are needed for technical, particularly computer science, jobs in this country. Mr. Schoell told the board that Congressman Ehlers' study of university research served to validate the importance of Federal funding for such research and will help stabilize funding for such.

President Stukel remarked that because of the ingenuity of University of Illinois faculty, the State of Illinois received \$300.0 million in Federal funds last year and that this does not include such spin-offs of research, such as the development of Mosaic, the Internet browser.

Mr. Schoell closed his remarks with comments about the leadership style of the new speaker of the House, Representative Livingston. He said that Representative Livingston has indicated that he wants to get the budget approved by June 1999 and to meet the October deadline without diffi-

¹University Senates Conference: Frank J. Kopecky, professor in the Legal Studies Program, Springfield campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Donna Dufner, assistant professor of management information systems; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

culty. Mr. Schoell said that in this budget student aid and research support would probably remain in a central position and that Social Security funding could have an impact on funding for other expenditures.

Report on the University's State Legislative Relations

Next, President Stukel asked Dr. Bazzani to report on changes that are expected in the State's Procurement Act. Dr. Bazzani reported on new amendments that were going to be presented to change this Act. He stated that there might be as many as 20 new amendments such as exemptions for hospitals from the competitive bidding procedure, to allow them to contract with agencies providing temporary staffing services. He also said that one of these amendments provides for the University to become a repository for contracts from non-State funds. He said that another proposed amendment calls for a change in the reporting requirement regarding the percentage of equity one owns in a company to simply requiring that a person declare the fact of some amount of ownership in a company. He thanked Senator Steven J. Rauschenberger and Representative Jeffrey M. Schoenberg for their support in considering changes to the Procurement Act and for their help in crafting these amendments.

Good News from the Campuses

President Stukel shared several items of good news with the trustees. One was that the Urbana campus received a congratulatory letter from the First Lady, Hillary Rodham Clinton, for providing a large number of volunteers to the Peace Corps. He said that the Urbana campus ranks fourth among all institutions in the country for sending volunteers to the Peace Corps. Also, he noted that five of the top 10, and 10 of the top 30, institutions that are feeder schools to the Peace Corps are in the Big Ten.

He announced that again a student at Springfield had won an accounting award for scoring high on the Certified Public Accountant examination. He noted that this student is Laura Subick, and that she won an EXCELL Award. This award is given to the top 120 of those sitting for the exam, of the nearly 60,000 of those who sit for these semi-annual exams.

The president then reported that the UIC dental students are the best in the nation in science. He said that these students received the highest scores on the Dental Aptitude Test, and averaged 30 percent higher than the national average.

He congratulated the campuses for these accomplishments.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mrs. Gravenhorst recognized President Stukel for 30 years service to the University and mentioned that the board had presented him a certificate the previous evening for this distinguished service.

She then reported on a meeting she had attended since the last board meeting. This was a meeting of the Council of Board Chairs, convened by the Association of Governing Boards. She said that the sharing of problem-solving approaches among this group is very helpful. She mentioned that at this meeting those in attendance exchanged the joys and challenges of being a board chair. Also, she added that this group met with the two authors of an article on institutional governance and discussed it. She indicated that the research summarized in the article is to be presented to the annual meeting of the Association of Governing Boards. Further, she reported that presidential compensation was another topic of discussion among the council members. Also, she told the board that the council was impressed by the fact that the University of Illinois Board of Trustees had conducted a board assessment. In closing this portion of her report, she said that the council was most impressed with the results of Campaign Illinois and applauded the success of this.

Mrs. Gravenhorst thanked the members of the Ad Hoc Committee on Board Assessment and the Ad Hoc Committee on Presidential Compensation for their good efforts and very prompt reports and recommendations to the board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Reports from the Student Trustees

Mr. Doyle reported from the Springfield campus. First, he thanked Professor Kopecky for his report on activities of the Springfield Senate. He said that students realize that the program consolidations and deletions are important. Next, he described an open forum that had been held on campus since the last board meeting that included students, the chancellor, and the vice chancellors. He indicated that this involved a good exchange of ideas on topics such as fees. He stated that he advocated support of new student fees. Then he mentioned that a building on campus was being remodeled for student life activities and services for disabled students, with a new computer lab included. Next, he described a student government retreat held recently. He said that this was both positive and productive. Finally, he saluted the good record of the soccer team and noted that they will be going to the national tournament again this year. Chancellor Lynn added that the women's tennis team was also headed to a national tournament.

Mr. Clark then reported on matters at the Chicago campus. He thanked the campus police for their swift and effective apprehension of an assailant who attacked a woman student on a recent Sunday morning on the campus. He also applauded the response of the campus administration to this event. He then announced that he is working on the sixth annual

Great Cities Institute Winter Forum to be held on the Chicago campus on December 4. He noted that this includes a session on the engaged university. In closing he said that he thought the information provided on tuition and fee recommendations was very good.

Mr. Gallo spoke next and began by saying that he wanted to bring some additional facts to the board about a letter they had received concerning agenda item no. 10. He explained that one student had written the board objecting to this item, which calls for a \$1.00 refundable fee per semester for Illinois Student Government to be paid by students. Mr. Gallo explained that the reinstatement of this fee, which had not been supported by students in an earlier election, seemed justified now, and reasonable. He stated that a referendum had been held and that the students had voted to have this fee. He added that he thought the revenue would help student government provide services to students, and in turn help the student environment on the Urbana campus. He noted that the campaign and the election for this fee were legitimate and that a majority of students voting supported the fee. Next, he reported on a successful conference on campus to explore Asian and American customs. He also praised students at Urbana who participated in the national hunger and homeless awareness week program.

He then spoke to the issue of tuition and fees. He said that as the student trustee with the binding vote (as opposed to advisory), he thought that the benefits to students provided by these will outweigh the cost to any individual student from any campus. He told the board that just one student from the Urbana campus and one student from the Springfield campus had indicated opposition to the increases recommended in tuition and fees. He praised the administration for good work in preparing the background information on the recommendations for tuition and fees for Fiscal Year 2000.

Mr. Lamont said that he had received some correspondence on the fee for student government but upon hearing of the process afforded students to react to this proposal he planned to support the recommendation. In addition, he said that the board must always turn to the students for support of fees. He reminded the board of the experience last year when the board needed support for an increase in the general fee and reminded all that fees are for the strength of the campus.

Ms. Reese said that the discussion over the student government fee made her feel caught between two dissenting student groups, thus she would not vote on this item (agenda item no. 10).

Mr. Plummer said that he agreed with Mr. Gallo's interpretation of the legitimacy of the proposal contained in item no. 10. He said that he had concluded that the students had spoken through their votes on the referendum, and that it seemed that every attempt was made to increase participation of those voting in this instance. He indicated that he would vote in favor of item no. 10.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Dean, College of Health and Human Development Sciences, Chicago

(4) The chancellor at Chicago has recommended the appointment of Charlotte Anne Tate, currently professor of pharmacology, Department of Pharmacological and Pharmaceutical Sciences, University of Houston, Texas, as dean, College of Health and Human Development Sciences, Chicago, beginning April 18, 1999, on a twelve-month service basis, at an annual salary of \$175,000 (equivalent to a nine-month base salary of \$143,182, plus 2/9 annualization of \$31,818), and an administrative stipend of \$5,000, for a total annual salary of \$180,000. Dr. Tate will also be appointed to the rank of professor in the School of Kinesiology on indefinite tenure on an academic year service basis on zero percent time. She will succeed Savatri Kamath who served as interim dean from July 1996 until her appointment as permanent dean from September 1996 to date. Dr. Kamath is returning to the faculty.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

¹Susan C. Scrimshaw, professor, Division of Community Health Sciences and dean, School of Public Health, *chair*; Phyllis E. Bowen, associate professor of human nutrition and dietetics, College of Health and Human Development Sciences and associate professor of medicinal chemistry and pharmacognosy, College of Pharmacy; Daniel M. Corcos, professor, School of Kinesiology, College of Health and Human Development Sciences; Cynthia M. Grueber, chief operating officer, University of Illinois Hospital; Ziaul Hasan, professor of physical therapy and professor, School of Kinesiology, College of Health and Human Development Sciences; Tamar Heller, associate professor of human development in the Department of Disability and Human Development and associate professor and associate head for academic affairs, Institute on Disability and Human Development, College of Health and Human Development Sciences; Gary W. Kielhofner, professor and head, Department of Occupational Therapy, professor, Institute on Disability and Human Development, College of Health and Human Development Sciences and chief of service in occupational therapy, University of Illinois Hospital; Walter B. Panko, professor and director, School of Biomedical and Health Information Sciences, College of Health and Human Development Sciences and assistant vice chancellor for health informatics, Office of the Vice Chancellor for Health Services; Eva D. Smith, associate professor of medical-surgical nursing and urban health specialist, Urban Health Programs, College of Nursing.

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

* RICHARD J. BEIGEL, associate professor of electrical engineering and computer science, beginning August 21, 1998 (A), at an annual salary of \$76,000.

CHERYL A. BREWER, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon in obstetrics and gynecology, on 49 percent time, College of Medicine at Peoria, beginning September 14, 1998 (1Y51;NY49), at an annual salary of \$250,000.

MARK D. CROCKETT, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning August 1, 1998 (1Y51;NY49), at an annual salary of \$130,000.

LESLEY NAA NORLE LOKKO, assistant professor, School of Architecture, beginning September 1, 1998 (1), at an annual salary of \$40,000.

MARY BETH WATSON MANHEIM, assistant professor of information and decision sciences, beginning August 21, 1998 (1), at an annual salary of \$80,000.

CRISTIANA RASTELLINI, assistant professor of immunology in the Department of Surgery, College of Medicine at Chicago, on 100 percent time, at an annual salary of \$80,000, and director of cell transplant in the Department of Surgery, College of Medicine at Chicago, on zero percent time, with an administrative increment of \$50,000, beginning September 1, 1998 (1Y;NY), for a total annual salary of \$130,000.

KATHLEEN M. ROSPENDA, assistant professor of psychology in the Department of Psychiatry, College of Medicine at Chicago, beginning September 1, 1998 (1Y), at an annual salary of \$45,500.

* LIN TAO, associate professor of oral biology, for three years beginning August 21, 1998 (Q), at an annual salary of \$67,500.

Urbana-Champaign

FRANCESCO BULLO, assistant professor of general engineering on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1998 (1;N), at an annual salary of \$59,000.

LARRY DI GIROLAMO, assistant professor of atmospheric sciences, beginning October 13, 1998 (1), at an annual salary of \$48,000.

MARY KEEGAN EAMON, assistant professor, School of Social Work, beginning August 21, 1998 (1), at an annual salary of \$43,000.

GARY MARTIN EBBS, assistant professor of philosophy, beginning August 21, 1998 (3), at an annual salary of \$49,000.

LAWRENCE D. FIRKINS, assistant professor, College of Veterinary Medicine, on 70 percent time, assistant professor of veterinary pathobiology on 20 percent time, and assistant professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on 10 percent time, beginning September 21, 1998 (1Y70;1Y20;1Y10), at an annual salary of \$75,190. Dr. Firkins will also be appointed to the position of director of research stations, College of Veterinary Medicine, on

- zero percent time on a twelve-month service basis with an administrative increment of \$1,000, beginning September 21, 1998 (NY), for a total annual salary of \$76,190.
- DAVID MICHAEL GOOLER, assistant professor of speech and hearing science, beginning January 6, 1999 (N), at an annual salary of \$43,000.
- * MILTON M. MCALLISTER, associate professor of veterinary pathobiology, on 75 percent time, and associate professor, Laboratories of Veterinary Diagnostic Medicine, on 25 percent time, for four years beginning September 14, 1998 (Q75;Q25), at an annual salary of \$80,000.
- MURIEL MEDARD, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1998 (1;N), at an annual salary of \$64,850.
- SANDRA LUISA RODRIGUEZ-ZAS, assistant professor of animal sciences, beginning October 1, 1998 (1), at an annual salary of \$55,000.
- * GARY DONALD SCHNITKEY, associate professor of agricultural and consumer economics, beginning September 21, 1998 (A), at an annual salary of \$68,000.

Emeriti Appointments

- CHRISTOS ARGOUEDELIS, associate professor emeritus of food science and human nutrition, July 1, 1997
- ARTHUR M. CLAUSING, professor emeritus of mechanical engineering in the Department of Mechanical and Industrial Engineering, August 21, 1998
- THOMAS A. DETEMPLE, professor emeritus of electrical and computer engineering, August 21, 1998
- JOAN GOOD ERICKSON, associate professor emerita of speech and hearing science, August 21, 1998
- RICHARD E. KLEIN, associate professor emeritus of mechanical engineering in the Department of Mechanical and Industrial Engineering, August 21, 1998

Administrative/Professional Staff

- CHARLES N. ONUFER, director, Division of Specialized Care for Children, Chicago, beginning November 23, 1998 (NY), at an annual salary of \$115,500. Dr. Onufer will continue to hold the rank of clinical assistant professor of pediatrics, College of Medicine at Chicago, on zero percent time.
- WILLIS G. REGIER, director, University of Illinois Press, Urbana-Champaign, beginning February 1, 1999 (NY), at an annual salary of \$140,000.
- S. ATEZAZ SAIED, director, Zeller Mental Health Center, College of Medicine at Peoria, on 49 percent time, beginning September 1, 1998 (NY49), at an annual salary of \$95,693. Dr. Saeed will continue to hold the rank of associate professor of clinical psychiatry, on 45 percent time, and will continue to serve as physician surgeon in psychiatry, on 6 percent time and acting chair of psychiatry, on zero percent time with an administrative increment of \$20,000, College of Medicine at Peoria, (NY45;NY6;NY), at an annual salary of \$91,431. In addition, Dr. Saeed will continue to hold the rank of associate professor of psychiatry, non-tenured, in the Department of Public Health, Mental Health, and Administrative Nursing, College of Nursing, on zero percent time (N), for a total annual salary of \$187,124.
- RICHARD E. SPARKS, director, Water Resources Center, Environmental Council, Urbana-Champaign, on 75 percent time on a twelve-month service basis, beginning October 12, 1998 (NY75), at an annual salary of \$71,250. Dr. Sparks will also be appointed to the rank of visiting professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on 25 percent time on a twelve-month service basis, beginning October 12, 1998 (NY25), at an annual salary of \$23,750, for a total annual salary of \$95,000.
- JAMES A. WEYHENMEYER, associate vice president for academic affairs, beginning January 1, 1999, on a twelve-month service basis on 50 percent time, at an annual salary of \$44,666 (equivalent to a 50 percent nine-month base salary of \$36,545, plus 1/9

annualization of \$8,121), plus an administrative increment of \$10,000 (NY50;NY). Dr. Weyhenmeyer will continue to hold the rank of professor of cell and structural biology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on 50 percent time, at an annual salary of \$36,545, and will continue to hold the rank of professor of cell and structural biology, College of Liberal Arts and Sciences at Urbana-Champaign, on indefinite tenure on zero percent time (A50;A), for a total annual salary of \$91,211.

Intercollegiate Athletic Staff

SHANAN N. FENNEMA, head varsity coach, Women's Tennis, Division of Intercollegiate Athletics, Chicago, on an academic year service basis, with a multi-year agreement effective November 23, 1998, through August 31, 2001 (N), at an annual salary of \$30,000 for 1998-99.

PETER S. JANSSON, head varsity coach, Women's Gymnastics, Division of Intercollegiate Athletics, Chicago, on 65 percent time, on a ten months' service paid over twelve months service basis, with a multi-year agreement effective November 23, 1998, through August 31, 2001 (NB65), at an annual salary of \$33,000 for 1998-99. In addition, Mr. Jansson will continue to serve as lecturer, School of Kinesiology, College of Health and Human Development Sciences, on 35 percent time, on an academic year service basis, at an annual salary of \$18,039 (N35), for a total annual salary of \$51,039.

On motion of Dr. Gindorf, these appointments were confirmed.

Recommended Tuition Rates, Fiscal Year 2000

(6) At its meeting on October 15, 1998, the Board of Trustees reviewed tuition policy guidelines and discussed in-depth proposed student charges for Fiscal Year 2000.

Following final reviews and recommendations from the chancellors at each campus, the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 3.0 percent for Springfield, and 4.0 percent for Urbana-Champaign for FY 2000.

In addition, continuation of a set of multi-year graduate and professional program tuition increases approved by the board in prior years is recommended for students in Dentistry, Medicine, Nursing, Pharmacy, Biomedical Visualization, and Law, and for graduate students at Springfield. The board also reviewed an inflationary increase for the tuition differential for students in the Chemistry/Life Sciences curriculum at the Urbana-Champaign campus. The funds from these increases will be used to expand and improve technology applications in course work, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address faculty size.

Consistent with board policy reaffirmed four years ago that non-residents should pay the full cost of instruction, the tuition for all undergraduates will return to the 1:3 resident/non-resident ratio beginning in the next academic year.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Dr. Gindorf, these recommendations were approved.

Proposed FY 2000 Tuition for Full-Time Students¹**University of Illinois at Chicago²**

	<i>FY 1999</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2000</i>	<i>Percent Increase</i>
Undergraduate	\$ 3,046	\$ 92		\$ 3,138	3.0
Non-Resident	9,138	276		9,414	3.0
Graduate	3,640	110 ⁷		3,750	3.0
Biomedical Visualization	4,640	110 ⁷	\$1,000 (Year 2 of 3)	5,750	23.9
Graduate Nursing	5,640	110 ⁷	1,000 (Year 3 of 3)	6,750	19.7
MBA	9,140	110 ⁷		9,250	1.2
Dentistry	9,124	274	1,186 (Year 3 of 3)	10,584	16.0
Medicine	13,936	358 ⁸	2,000 ³ (Year 2 of 2)	16,294	16.9
PharmD	5,772	122 ⁹	1,750 ³ (Year 2 of 2)	7,644	32.4
Continuing PharmD	5,254	158		5,412	3.0

University of Illinois at Springfield⁴

	<i>FY 1999</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2000</i>	<i>Percent Increase</i>
Undergraduate	\$ 90.25	\$ 2.75		\$ 93.00	3.0
Non-Resident	270.75	8.25		278.00	3.0
Graduate	98.75	5.75		104.50	5.8

University of Illinois at Urbana-Champaign⁵

	<i>FY 1999</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2000</i>	<i>Percent Increase</i>
Undergraduate	\$ 3,408	\$138		\$ 3,546	4.0
Non-Resident	10,224	414		10,638	4.0
Graduate	3,884	156		4,040	4.0
Graduate Library Science	4,384	156 ⁷		4,540	3.6
MBA	10,024	400	\$100 (Year 2 of 2)	10,524	5.0
Law ⁶	7,234	290	500 (Year 4 of 5)	8,024	10.9
Veterinary Medicine	7,962	320		8,282	4.0

1. Comparable increases for part-time students are proposed consistent with existing policies.

2. Engineering students will pay an additional \$400.

3. First and second year students only.

4. Per credit hour charge.

5. Students in Engineering will pay an additional \$576; Chemistry and Life Science students will pay an additional \$576; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division.

6. Includes graduate programs in the College of Law.

7. Represents 3.0 percent of base Graduate tuition.

8. Represents 3.0 percent of base Medicine tuition of \$11,936.

9. Represents 3.0 percent of base PharmD tuition of \$4,022.

Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 2000

(7) The chancellors at each campus have recommended student fee levels for Fiscal Year 2000 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$19 increase (3.9 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, increased utilities, and the additional support of one psychologist in the Counseling Center.

Springfield Campus

The \$30 increase (30.0 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and the fact that the Activity fee and the Athletic fee have not been increased for a number of years, 1975, 1995, and 1999, respectively. The fee increase is recommended by students and administrators recognizing a need to provide a greater number of student activities and better support for a diverse intercollegiate athletic program. This increase represents the completion of a two-year catch-up program.

Urbana-Champaign Campus

The \$28 increase (6.1 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, increase in support for new technology in career services, expansion of hours at the McKinley Health Center, increase debt service for the expansion and refurbishing of the Assembly Hall, and an increase in utility costs. An increase of \$1.00 in the Student Government fee is recommended for FY 2000.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.

I recommend approval.

On motion of Dr. Gindorf, these recommendations were approved.

Summary of FY 2000 Semester Student Fees**Chicago**

<i>Student Fees</i>	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>Percent Increase</i>
Service Fee	\$224	\$233	
General Fee	191	197	
Health Fee	73	77	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$491	\$510	3.9

Springfield

<i>Student Fees</i>	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>Percent Increase</i>
Service Fee	\$ 72	\$102	
General Fee	24	24	
SDT to SDT Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$100	\$130	30.0

Urbana-Champaign

<i>Student Fees</i>	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>Percent Increase</i>
Service Fee	\$144	\$148	
General Fee	136	152	
Health Fee	141	148	
Campus Transportation	25	25	
SEAL/SORF/SGA	11	12	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$462	\$490	6.1

**Rate Changes for University-Operated Housing Facilities,
Chicago, Springfield, and Urbana, Fiscal Year 2000**

(8) The chancellors at each campus have recommended rate changes for University-operated housing for the 1999-2000 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

Chicago*Residence Halls (room and board, academic year)*

<i>Unit</i>	<i>1998-99</i>	<i>Proposed 1999-00</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,100	\$6,280	\$180	3.0
Double	5,690	5,856	166	2.9
<i>Women's Residence Hall</i>				
Double	5,690	5,856	166	2.9
<i>Student Residence and Commons</i>				
Double	5,690	5,856	166	2.9

Note: Rates for the Student Residence and Commons will range from \$5,856 to \$6,280 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

Unit	1998-99	Proposed 1999-00	Dollar Increase	Percent Increase
Two-person apt. (per person)	\$4,636	\$4,826	\$190	4.1
Three-person apt. (per person)	4,544	4,730	186	4.1
Four-person apt. (per person)	4,606	4,792	186	4.0
Two-person suite (per person)	3,960	4,120	160	4.0
Three-person suite (per person)	3,960	4,120	160	4.0

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). Room only-per person

Springfield

Apartments (room only, academic year)

Family Apartments	1998-99	Proposed 1999-00	Dollar Increase	Percent Increase
Two bdrm/Family/Furnished	\$4,393	\$4,572	\$180	4.1
Two bdrm/Family Unfurnished	4,032	4,212	180	4.5
One bdrm/Family Furnished	3,366	3,510	144	4.3
One bdrm/Family Unfurnished	3,096	3,240	144	4.3

Single Student Apartments				
Four bdrm/Private/Furnished	2,016	2,124	108	5.4
Two bdrm/Private/Furnished	1,836	1,944	108	5.9
Two bdrm/Private/Furnished (new facility)	2,232	2,340	108	4.8
One bdrm/Shared/Furnished	1,683	1,755	72	4.3
Two bdrm/Shared/Furnished (3 people)	1,314	1,368	54	4.1
Two bdrm/Shared/Furnished (4 people)	1,116	1,170	54	4.8

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

Unit	1998-99	Proposed 1999-00	Dollar Increase	Percent Increase
Single	\$5,698	\$5,926	\$228	4.0
Double	4,962	5,160	198	4.0
Triple	4,676	4,864	188	4.0

- Note:* (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.
(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.
(3) Rates in halls with Learning Communities will be up to \$240 higher than the above rates.
(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1998-99</i>	<i>Proposed 1999-00</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall (air conditioned)</i>				
Single	\$2,884	\$3,000	\$116	4.0
Double	2,754	2,864	110	4.0
<i>Daniels Hall</i>				
Single	2,584	2,688	104	4.0
Double	2,316	2,408	92	4.0
<i>Board Contract (Optional)</i>				
20 Meals (traditional)	3,238	3,368	130	4.0
20 Meals (flexible)	3,500	3,640	140	4.0
14 Meals (traditional)	2,870	2,984	114	4.0
14 Meals (flexible)	3,238	3,368	130	4.0

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>1998-99</i>	<i>Proposed 1999-00</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green (monthly rates— includes heat)</i>				
Sleeping rooms	\$364	\$379	\$15	4.1
Zero bedroom	428	445	17	4.0
Zero, with dining	441	459	18	4.1
One bedroom	510	530	20	3.9
One bedroom, with dining	523	544	21	4.0
<i>Orchard Downs (monthly rates)</i>				
One bedroom	423	440	17	4.0
One bedroom, unfurnished	350	364	14	4.0
Two bedrooms, furnished	475	494	19	4.0
Two bedrooms, unfurnished	378	393	15	4.0

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Beckwith Living Center (academic year)

<i>Unit</i>	<i>1998-99</i>	<i>Proposed 1999-00</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room ¹	\$15,988	\$17,132	\$1,144	7.2
Single room ²	6,644	7,508	864	13.0

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and Board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations. I recommend approval.

On motion of Dr. Gindorf, these recommendations were approved.

**Tuition and Fee Increases,
Cost Recovery and Aviation Programs, Urbana**

(9) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 2000, the following actions are proposed for cost recovery programs:

Proposed Tuition and Fees, Fiscal Year 2000

Executive MBA Program

	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>FY 2000 Increase</i>
Tuition	\$12,950	\$13,450	\$ 500
Fees	6,750	7,250	500
<i>Total</i>	\$19,700	\$20,700	\$ 1,000 5.1%

Master of Science in Finance

	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>FY 2000 Increase</i>
Tuition	\$15,235	\$15,235	\$ 0
Fees	7,765	8,265	500
<i>Total</i>	\$23,000	\$23,500	\$ 500 2.2%

Master of Science in Business Administration

	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>FY 2000 Increase</i>
Tuition	\$15,055	\$15,235	\$ 180
Fees	7,945	8,265	320
<i>Total</i>	\$23,000	\$23,500	\$ 500 2.2%

Master of Science in Policy Economics

	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>FY 2000 Increase</i>
Tuition	\$15,225	\$15,830	\$ 605
Fees	3,875	4,020	145
<i>Total</i>	\$19,100	\$19,850	\$ 750 3.9%

Master of Science in Accountancy

	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>FY 2000 Increase</i>
Tuition	\$14,575	\$15,235	\$ 660
Fees	8,425	8,265	-160
<i>Total</i>	\$23,000	\$23,500	\$ 500 2.2%

For the Executive MBA Program each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 2000 will affect only the students in the entering class of 2000. Total tuition revenue available for FY 2000 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. The fee increase also includes expected increases in foreign travel, lodging, recruiting expenses, distance learning and inflationary increases in housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer related services.

The Policy Economics, Finance Program, Business Administration and Accountancy programs are specially designed, intensive programs of study leading to a Master of Science degree in a business-related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 2000 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1999-2000 academic year (including Summer Session, 1999) current rates have been adjusted between 2.4 percent to 3.1 percent for materials, labor, insurance, and flight time.

Aviation course charges proposed for 1999-2000 are specified below:

<i>Course</i>	<i>FY 1999</i>	<i>Proposed FY 2000</i>	<i>Percent Increase</i>
Avi 101	\$2,528	\$2,593	2.57
Avi 102	2,194	2,253	2.69
Avi 120	3,236	3,319	2.56
Avi 121	1,704	1,748	2.58
Avi 130	2,923	2,997	2.53
Avi 140	3,093	3,171	2.52
Avi 200	1,732	1,783	2.94
Avi 210	3,175	3,266	2.87
Avi 211	5,266	5,406	2.66
Avi 220	2,632	2,707	2.85
Avi 222	1,587	1,634	2.96
Avi 224	2,248	2,307	2.62
Avi 280	2,901	2,975	2.55
Avi 281	1,298	1,330	2.47
Avi 291	2,961	3,039	2.63
Avi 292	1,128	1,115	2.39
Avi 293	811	836	3.08

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Dr. Gindorf, these recommendations were approved.

Reinstatement of Student Government Fee, Urbana

(10) The chancellor at Urbana recommends the reinstatement of the \$1.00 refundable fee per semester to fund Illinois Student Government (ISG). Students voted in a referendum held on October 5-6, 1998, on the question:

"Do you support reinstating a \$1.00 refundable fee per semester to fund Illinois Student Government (ISG)?"

The referendum was approved by a vote of 821 in favor to 643 opposed.

During Spring 1997 student elections the fee failed a reaffirmation vote with 609 in favor, 787 opposed, and 39 abstentions. The Fall 1998 referendum proposition was placed before the student body by Illinois Student Government with the additional condition the fee be refundable. All undergraduate, graduate, and professional students would be assessed this fee, as was the case prior to the 1997 vote. Expenditure of the fee income will be subject to normal University policies and accounting procedures.

I concur.

On motion of Dr. Gindorf, this recommendation was approved. (Ms. Reese asked to be recorded as not voting on this item.)

Establish the Bachelor of Science in Aviation Human Factors, Urbana

(11) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the Institute of Aviation to establish the Bachelor of Science in Aviation Human Factors.

The proposed curriculum will involve two core components: first, a professional pilot flight sequence that enables students to obtain FAA private, instrument, commercial, multi-engine, and flight instructor certificates and ratings; and second, a human factors core that includes classes in cockpit resource management, aviation psychology, and aviation accident investigation and analysis. Additional elective courses and general education requirements will complete a comprehensive liberal education that emphasizes critical thinking, cognitive and analytical skills, communication skills, mathematics, science and technology, computer science, management skills, and aviation. The program requires 120 hours of course work for graduation. Graduates of the Aviation Human Factors program will be well prepared to become productive members of the aviation industry, or to pursue graduate training in human factors with a specialization in aviation.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

Establish the Undergraduate Major in Liberal Arts and Sciences International Studies, Urbana

(12) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish the undergraduate major in Liberal Arts and Sciences International Studies.

This multidisciplinary major was developed in response to the growing demand for skills in the analysis of and solution of contemporary world problems. The requirements of the major enrich, complement, and coordinate offerings across departments with the goal of providing a knowledge of foreign cultures and understanding of global processes which are critical for students preparing for careers or further study in a variety of fields, including international affairs, public policy, government service, business, law, finance, and communications. The International Studies major provides students with substantial

command of a language other than English, and includes an overseas study experience. Students will work with an adviser to construct the major curriculum most appropriate to individual interests and future employment and/or educational aspirations. The curriculum will require 120 hours of course work for graduation.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

Redesignate Degree Titles, Springfield

(13) The chancellor at Springfield, with the recommendation of the Springfield Senate, recommends the redesignation of five degree offerings from Bachelor/Master of Arts degrees to Bachelor/Master of Science degrees. These programs are the Bachelor and Master of Arts degrees in Biology, the Bachelor and Master of Arts degrees in Computer Science, and the Master of Arts degree in Management Information Systems.

This action is being requested for two reasons. First, these programs have demonstrated to the satisfaction of the campus senate and the chancellor that the Bachelor of Science and Master of Science degrees, rather than the Bachelor of Arts and the Master of Arts degrees, are the standard degrees awarded in each field. Second, it is evident that the curricula for these programs, including entrance requirements beyond general education requirements, consist of a significant number of courses that are predominately scientific or quantitative in orientation.

The dean of the College of Liberal Arts and Sciences supports this request. The vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

Discontinue the Cummings Center for Advertising Studies, Urbana

(14) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Communications to eliminate the Cummings Center for Advertising Studies.

Established in 1992, the Cummings Center for Advertising Studies relied on external funding to fund faculty research in advertising, and to serve as a national and international advertising research clearinghouse. At the request of the donor's family, the funding has been redirected to meet other needs, therefore the center is being discontinued.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

Redesignate Building Names, Chicago and Urbana

Chicago

Alumni Hall South Redesignated
College of Urban Planning and Public Affairs Hall.

(15) The chancellor at Chicago, with the concurrence of the Chicago Senate and campus administrative officers, recommends that Alumni Hall South (412 S. Peoria) be desig-

nated as the College of Urban Planning and Public Affairs Hall. Alumni Hall was acquired in 1979 and subsequently remodeled for use by the University of Illinois Alumni Association. The Alumni Association moved into other quarters (322 S. Green Street) in 1994. Alumni Hall South was subsequently remodeled to provide office and research space for the College of Urban Planning and Public Affairs. Redesignation will eliminate confusion about the occupancy of this building and appropriately identify the new location of the college.

Associated Health Professions Building Redesignated Health and Human Development Sciences Building

The chancellor at Chicago, with the concurrence of the Chicago Senate and campus administrative officers, recommends that the Associated Health Professions Building (1919 W. Taylor) be designated as the Health and Human Development Sciences Building. This change is consistent with the renaming of the college which was approved by the board at its June 1998 meeting.

Urbana

Gaseous Electronics Building Redesignated Optical Physics and Engineering Building

The chancellor at Urbana recommends that the Gaseous Electronics Building be redesignated the Optical Physics and Engineering Building. It was named in the early 1960s when it was a new building housing research supported largely by the Department of Defense on the propagation of electromagnetic waves through weakly ionized plasmas. Over the past 20 years, the laboratory's work has changed and is now directed to the discovery and development of new optical sources, primarily lasers. Redesignation will eliminate the confusion as to the work being undertaken by the faculty and students who now occupy the building.

Hazardous Materials Laboratory Redesignated Waste Management and Research Laboratory

The chancellor at Urbana recommends that the Hazardous Materials Laboratory be redesignated the Waste Management and Research Laboratory. The building houses the administrative and staff offices of the Illinois Waste Management and Research Center. The redesignation will better reflect the work carried on in the building and help alleviate the confusion with the hazardous waste collection/drop-off site operated by the Office of Environmental Health and Safety located directly behind the building.

I concur with the chancellors' recommendations.

On motion of Dr. Gindorf, these recommendations were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 33 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Intergovernmental Cooperation Agreements Between the University of Illinois, Champaign County, the City of Urbana, and the Illinois Department of Transportation, Urbana

(16) The chancellor at Urbana recommends that the Board of Trustees delegate authority to the comptroller to negotiate and execute agreements with the City of Urbana, Champaign County, and the Illinois Department of Transportation (IDOT) to (a)

improve the intersections and/or traffic signals at Lincoln and Illinois, Lincoln and Nevada, Lincoln and Pennsylvania, Lincoln and Florida, Lincoln and Windsor, and Florida and Orchard; (b) vacate portions of High Street and California Street; and (c) improve to four lanes Lincoln Avenue from Hazelwood Drive south to Windsor Road.

Lincoln Avenue will be widened to include northbound and southbound left-turn lanes with traffic signals at the Lincoln Avenue and Illinois Street intersection. The University will provide land needed for roadway improvements pursuant to a license agreement with the City of Urbana. Lincoln Avenue will also be widened to include northbound and southbound left-turn lanes with traffic signals at the Lincoln Avenue and Pennsylvania Avenue intersection. However, specific details regarding this project will be mutually agreed upon by all parties at a later date. If necessary, the University will provide land needed for roadway improvements pursuant to a license agreement with the City of Urbana. Traffic signals will be installed at the Lincoln Avenue and Nevada Street intersection. Traffic signals will be repaired and improved at the Florida and Orchard intersection.

The South Lincoln Avenue project includes the widening of Lincoln Avenue from Hazelwood Drive south to Windsor Road, the installation of left-turn lanes and improved traffic signals for the intersections of Lincoln Avenue and Windsor Road as well as Lincoln Avenue and Florida Avenue, the replacement of street lights at the Lincoln Avenue and Florida Avenue intersection, and the installation of street lights on Lincoln Avenue between Hazelwood Drive and Windsor Road.

The City of Urbana will vacate the public right-of-ways on High Street and California Street as indicated on the attached exhibits. (A copy of the exhibits is filed with the secretary of the board for record.) The University will provide the City of Urbana with a specified number of metered parking spaces in a University parking lot. The meter revenue will approximately equal the twenty-two metered parking spaces lost to the City of Urbana as a result of the vacation of meters on California Street.

It is estimated that the costs of the above-referenced projects will be distributed as follows: University of Illinois—\$580,584; City of Urbana—\$620,084; Champaign County—\$208,334; IDOT—\$786,000. Total project costs are estimated to be approximately \$2,195,002.

Accordingly, the chancellor at Urbana, with the concurrence of the appropriate University officers, recommends the delegation of authority to the comptroller to negotiate and execute appropriate agreements for the above-referenced road improvements and vacation of streets.

I concur.

Mr. Lamont mentioned that this was a significant cooperative agreement between the University and the City of Urbana, and he lauded this effort because of the success of cooperation between the two entities.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contracts for Remodeling Gastrointestinal Treatment Facility, University of Illinois Hospital, Chicago

(17) The president of the University, with the concurrence of the appropriate University officers, recommends that the following contracts be awarded. Competitive bidding procedures were followed in accordance with the Illinois Procurement Code, and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: #G-1—Assignment fee; #G-2—Fee for management of asbestos abatement. *Note:* There are also contracts for plumbing, heating, ventilating, and asbestos abatement work which are below the \$250,000 board approval level.

Division I—General

Reliable & Associates	Base Bid	\$329,656	
Construction Co., Chicago	Alt. #G-1	8,455	
	Alt. #G-2	<u>936</u>	
			\$339,047

Division V—Electrical

Horizon Electrical Contractors, Chicago	Base Bid	<u>269,630</u>	
<i>Total</i>			\$608,677

The project consists of the relocation of the cardiology and sleep laboratories to allow for the addition of ten patient holding bays, a new procedure room, a fellows/physicians work room, and a new central nurses station. Additional work includes the creation of a unified office/staff area separate from the public and procedure areas. This project includes modifications to existing plumbing, fire protection, heating, ventilation, air conditioning, medical gas system, telecommunications system, and electrical systems, as required for the new facility.

Funds for the project are available from the Health Services Facilities System Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contract Award for University Electric Distribution Development, Phase II Component, Chicago

(18) Phase II of the University Electric Distribution Development Project at the Chicago campus calls for Commonwealth Edison to provide a high-voltage single point of connection with the University. This Phase II project incorporates four major components: (1) purchase of high-voltage switchgear equipment and major transformers; (2) Commonwealth Edison equipment and installation services; (3) the installation of the high-voltage cable to connect the east and west sides of the Chicago campus; and (4) the substation construction packages for the east and west sides of the Chicago campus. Components (1)-(3), including professional fees were previously approved by the board for a total amount of \$9,007,120. Proceeding with item (4) accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that construction contracts be awarded as follows:

Division I—General

Reliable & Associates Construction Co., Chicago	Base Bid	\$1,128,000	
	Alt. #1	1,200	
	Alt. #2	<u>0</u>	
<i>Total</i>			\$1,129,200

Division V—Electrical

M. G. Electric Service Co., Inc., Arlington Heights	Base Bid	\$1,030,000	
	Alt. #1	2,000	
	Alt. #2	<u>0</u>	
<i>Total</i>			\$1,032,000

Competitive bidding procedures were followed in accordance with the Illinois Procurement Code, and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

The president further recommends the comptroller be authorized to execute subsequent contracts for additional work to be performed on behalf of the Board of Trustees for this project, with such authorization not to extend beyond a total budget of \$12 million for Phase II of the University Electric Distribution Development Project.

Funds are available from the proceeds of the sale of the (Utilities Infrastructure Projects) Series 1997 Certificates of Participation and the Institutional Funds Budget of the Chicago Physical Plant. Any institutional funds used will be reimbursed from the Series 1999 Certificates of Participation, anticipated from the actions leading to financing approved at the June 1998 Board of Trustees meeting.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Increase in Project Budget and Scope for Flames Athletic Center, Chicago

(19) On November 13, 1997, the Board of Trustees authorized the award of construction contracts for the proposed \$9,258,000 Flames Athletic Center project at the Chicago campus.

The scope of the work for the original project was to create a first-class, state-of-the-art practice facility for men's and women's basketball programs with necessary support amenities, as well as varsity team lockers for twelve other sports with weight training and sports medicine areas. The objective is to incorporate the above activities in the existing facility on the corner of Roosevelt Road and Newberry Street. This facility is linked to the Physical Education Building and contains approximately 24,500 square feet of space. The program requirements for the new athletic facility are 49,000 square feet, and modifications to the existing space are required.

Subsequently, a donor recognition display called the "Hall of Excellence," and donor plaques have been added to honor the donors to the Athletic Center and to recognize academic and athletic achievements by UIC athletes (past, present, and future). Other scope changes have been requested by the Athletic Department and other UIC departments for infrastructure service to the Athletic Center. Therefore, the project scope and budget need to be increased to include the donor recognition display in the lobby; utility infrastructure upgrades; floor materials upgrade; space realignment; and miscellaneous departmental needs for an additional \$267,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$267,000 from \$9,258,000 to \$9,525,000.

Funds for the project are available from private gift funds and from institutional fund reserves. The campus will restore the reserves with gift funds for the project over a period not to exceed five years.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

¹Description of Alternates: #1—Letter of Credit; #2—Alternate Lien Waiver Process.

**Project Approval for the Indoor Football Practice Facility,
Division of Intercollegiate Athletics, Urbana**

(20) The proposed Indoor Football Practice Facility project, which is to be located at the southwest corner of Fourth Street and Peabody Drive adjacent to Memorial Stadium and the Intramural Physical Education Building, will provide an 80-yard football field with one end zone, storage, and restrooms. The field is to be an Astro-Turf "E" system composed of stone fill below a rubber cushion system under the pad and turf. The building will utilize a centrally located gas-fired air-rotation unit for heating and a series of exhaust fans to provide cooling. The lighting utilizes direct high bay fixtures combined with high intensity indirect fixtures and clerestory windows to provide a combination of natural and artificial light throughout the space.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be: (1) designated as the Indoor Football Practice Facility, Division of Intercollegiate Athletics, Urbana; and (2) approved at \$12,500,000, subject to further action by the Illinois Board of Higher Education.

Funds for the project are anticipated to be available from the proceeds of the sale of Auxiliary Facilities System Revenue Bonds, Series 1999. The majority of the debt service payments on these bonds will be derived from private gift funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

**Employment of Architect/Engineer for Phase IB
(Capital Development Board Project), and Project Approval
for Building Systems Upgrade/Remodeling,
School of Public Health and Psychiatric Institute, Chicago**

(21) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1998 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Building systems upgrade/ Remodeling Phase IB, School of Public Health and Psychiatric Institute	\$4,500,000	Teng & Associates, Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1999.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Because the building is more than 40 years old, various elements of the building, such as, roof, facade, windows, and vertical transport system, etc., have either exceeded or are nearing the end of their useful life, and hence are in need of replacement or rehabilitation. Additionally, the building which was designed as a psychiatric patient care facility

¹An interview committee consisting of M. Donovan (Facilities Management), A. Dontes (Psychiatry), D. Ebel (Space Analysis and Allocation), S. Scrimshaw (School of Public Health), and R. Giles, B. Hutchings, D. Mohiuddin, and A. Pepper (Office for Capital Programs) considered the following firms: Teng & Associates, Chicago; Holabird & Root, Chicago; and Henneman Raufeisen & Associates, Champaign. The committee recommends the employment of Teng & Associates as best meeting the criteria.

shall now be used as a research/teaching/office building which requires a major upgrade of electrical and plumbing systems and minor modification to the temperature control system. Therefore, to address the building's systems deficiencies, a two-phased improvement program has been developed. Each phase has been divided into three parts, with part "B" dealing with building systems.

Included in Phase IA are telecommunications work, cable trays, risers, and telecommunications closets. Phase IB includes replacement of roofs with coal tar built-up roofs, replacement of elevator traction machines, electrical systems work, and east curtain wall repairs. Phase IC includes corrections to code deficiencies and the minor remodeling of several floors. (Phase II will consist of elements that may be deferred for two to three years without a major adverse impact upon occupants.)

Accordingly, it is further recommended that the project for Phase I be approved at a total cost of \$4.5 million (the approximate project total is \$9 million; \$4.5 from State appropriated funds and \$4.5 million from institutional funds).

Funds for the project are available from State appropriations and from institutional funds.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Employment of Architect/Engineer for East Wing Basement Remodeling, Small Animal Clinic, Urbana

(22) The Small Animal Clinic at the Veterinary Medicine Complex on South Lincoln Avenue, Urbana, was constructed in the early 1960s, leaving a "shell" space in the basement of the east wing. This unfinished space is approximately 4,235 gsf with utilities and mechanical infrastructure either capped or reasonably available. The scope of this project is to use this space for approximately ten offices and two small wet labs of 600 square feet each. The office space, with mechanical/electrical support, is to replicate the existing standard established in the building. Each of the two labs are to have a fume hood and new wall-mounted systems lab furniture. The plan is to complete the bidding procedure by April 1999 so that construction can begin in May as soon as classes end.

In order for the project to proceed according to schedule, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$656,000; and that the firm of Severns, Reid & Associates, Champaign, be employed for the professional services required. The firm's fee for the program analysis phase through the warranty phase will be a fixed fee of \$59,000; for on-site observation, on an hourly basis, the total not to exceed \$14,400 plus \$4,000 for reimbursable expenses (total fees of \$77,400).

Funds are available from the institutional funds operating budget of the Urbana campus.

¹An interview committee consisting of A. Siegel (Veterinary Medicine) and R. Kehe and S. Hesselshwerdt (Project Planning and Facility Management) considered the following firms: Clark Dietz, Inc., Champaign; Isaksen Glerum Architects, Inc., Urbana; and Severns, Reid & Associates, Inc., Champaign. The committee recommends the employment of Severns, Reid & Associates, Inc., Champaign, as best meeting the criteria.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Employment of Architect/Engineer for Addition to the Graduate School of Library and Information Science Building, Urbana

(23) In 1991 the former Acacia Fraternity at 501 W. Daniel was remodeled to provide space for the Graduate School of Library and Information Science at the Urbana campus. This proposed \$5.0 million project will add approximately 29,000 gsf to the existing building for a publication office, space for the Center for Children's Books, classrooms, support space and offices for the Illinois Library Computer System office. The addition will be on the east side of the building and of the same architectural character as the existing building.

In order for the project to proceed according to schedule, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$5,000,000 and that the firm of Architectural Spectrum, Champaign, be employed for the professional services required. The firm's fee for the design development phase through the warranty phase will be a fixed fee of \$245,000; for on-site observation, on an hourly basis, the total not to exceed \$60,000 plus \$51,500 for reimbursable expenses (total fees of \$356,500).

Funds are available from private gift funds and from the institutional funds budget of the Urbana campus.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architects/Engineers for Capital Development Board Projects, Chicago

(24) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 1998 at the Chicago campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

¹In accordance with the provisions of Public Act 87-673, the University has determined it to be in the best interest of the state to employ the firm of Architectural Spectrum, Champaign, since the firm was the project architect for the original project to remodel the Acacia Fraternity for the Graduate School of Library and Information Science Building.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Space planning and HVAC upgrade, Alumni Hall North	\$1,837,000	Globetrotters Engineering Corporation, Chicago
Room 448 remodeling, College of Pharmacy	\$1,784,000	Teng & Associates, Chicago

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1998.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(25) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 1998 at the Urbana campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Roof replacement, Phase II, Physical Plant Services Building	\$750,000	Gorski Reifsteck Architects, Champaign
HVAC improvements, Phase III, Armory	\$650,000	Henneman Raufeisen & Associates, Champaign
Roof "A" replacement, Veterinary Medicine Large Animal Clinic	\$300,000	Architectural Spectrum, Champaign
Roof replacement, Phase I, Veterinary Medicine Basic Sciences Building	\$250,000	Severns Reid & Associates, Champaign
Fire alarm systems upgrade, Phase V	\$315,300	BBA Engineering, Bloomington

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1998.

¹ *Alumni Hall North*: An interview committee consisting of K. Agasie (Space Analysis and Allocation), B. Ast (College of Architecture and Arts), P. Bianco and M. Donovan (Facilities Management), and R. Giles, M. Gillette, and D. Mohiuddin (Office for Capital Programs) considered the following firms: DeStefano & Partners, Chicago; Globetrotters Engineering Corporation, Chicago (MBE firm); and Knight Architects Engineers Planners, Chicago. The committee recommends the employment of Globetrotters Engineering Corporation as best meeting the criteria.

College of Pharmacy: An interview committee consisting of R. Gaensslen, H. Alkan-Onyuskel, J. Pezuto, and F. Schlemmer (College of Pharmacy), M. Donovan (Facilities Management), D. Ebel (Space Analysis and Allocation), and R. Giles and J. Novak (Office for Capital Programs) considered the following firms: Teng & Associates, Chicago; Holabird & Root, Chicago; and CUH2A, Inc., Chicago. The committee recommends the employment of Teng & Associates as best meeting the criteria.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Supplemental Funding for HVAC Improvements to the Armory, Phase II, Urbana (Contract with Capital Development Board)

(26) On February 13, 1998, the Board of Trustees requested the Capital Development Board to employ the firm of Henneman, Raufaisen & Associates, Champaign, for HVAC improvements to the Armory at the Urbana campus.

Recently, University funds have been made available for two additional projects that require simultaneous street closings, construction scheduling, and very close construction coordination with the installation of chilled water distribution piping in conjunction with the Armory HVAC improvements, Phase II, project. These projects involve the further extension of these mains and connection of branch piping and installation of other piping in the same excavation. The first of these projects will involve installation of new low-pressure steam supply and condensate return piping from the mains within the existing steam tunnel (adjacent to Sixth Street) to the Library Air Conditioning Center. These will serve the steam absorption chillers within this facility. In addition, the project will extend the chilled water main distribution piping (to be installed by the initial project) from its planned termination point near the southeast corner of the Armory, north to an appropriate termination point near Armory Avenue. The second project will extend new chilled water distribution branch piping (from the mains to be installed by the initial

¹ *Roof replacement, Phase II, PPSB*: An interview committee consisting of L. Davis, S. Mast, and C. Wegel (Operation and Maintenance Division) and C. Carey (University Office for Capital Programs) considered the following firms: Architectural Spectrum, Champaign; Clark Engineers, Peoria; Evan Lloyd Associates, Springfield; Gorski Reifstek, Champaign; Severns Reid & Associates, Champaign; Unteed Nelson Slack Anderson, Champaign; Walton & Associates, Springfield; and Wischmeyer Architects, Bloomington. The committee recommends the employment of Gorski Reifstek as best meeting the criteria.

HVAC improvements, Phase III, Armory: An interview committee consisting of J. Black, K. Reifstek, J. Prince, and D. Green (Operation and Maintenance Division) and J. Spese (Project Planning and Facility Management) considered the following firms: BBA Engineering, Bloomington; BWC Architects, Decatur; Clark Engineers, Peoria; Henneman Raufaisen, Champaign; KJWW Engineering, Rock Island; Sebesta Blomberg, Champaign; Stanley Consultants, Chicago; and WMA Engineers, Chicago. The committee recommends the employment of Henneman Raufaisen as best meeting the criteria.

Roof "A" replacement, Vet Med LAC: An interview committee consisting of L. Davis, S. Mast, and C. Wegel (Operation and Maintenance Division) and C. Carey (University Office for Capital Programs) considered the following firms: Architectural Spectrum, Champaign; Evan Lloyd Associates, Springfield; Gorski Reifstek, Champaign; Severns Reid & Associates, Champaign; Unteed Nelson Slack Anderson, Champaign; and Walton & Associates, Springfield. The committee recommends the employment of Architectural Spectrum as best meeting the criteria.

Roof replacement, Phase I, VMBSB: An interview committee consisting of L. Davis, S. Mast, and C. Wegel (Operation and Maintenance Division) and C. Carey (University Office for Capital Programs) considered the following firms: Architectural Spectrum, Champaign; Evan Lloyd Associates, Springfield; Gorski Reifstek, Champaign; Severns Reid & Associates, Champaign; Unteed Nelson Slack Anderson, Champaign; Walton & Associates, Springfield; and Wischmeyer Architects, Bloomington. The committee recommends the employment of Severns Reid & Associates as best meeting the criteria.

Fire alarm systems upgrade, Phase V: An interview committee consisting of M. Banks (Environmental Health and Safety), G. Freeman (Project Planning and Facility Management), and R. Fritz, V. Tutich, and K. Erickson (Operation and Maintenance Division) considered the following firms: BBA Engineering, Bloomington; Clark Dietz, Decatur; Henneman Raufaisen, Champaign; KJWW Engineering, Rock Island; Clark Engineers, Peoria; Gleason, Hagen, Ramshaw, Champaign; Cochran & Wilken, Springfield; and BWC Engineers, Decatur. The committee recommends the employment of BBA Engineering as best meeting the criteria.

project) to the Education Building and to the Institute of Labor and Industrial Relations Building. This project will include the necessary modifications within these buildings to serve their cooling systems with chilled water from the Library air conditioning center. The cost for each of the additional projects is \$400,000 and \$500,000, respectively. Therefore, the UIUC campus administration recommends that \$900,000 in University funds be added to the original project so that the additional work can be completed.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board to finance the work described above at an additional cost of \$900,000 for the Armory HVAC improvements, Phase II, project.

University funds are available from the institutional funds operating budget of the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Delegation of Authority to Award Contracts for Elevator Replacements, Gregory Drive Residence Halls, Urbana

(27) The Gregory Drive Residence Halls were constructed in 1957. The existing elevators are outdated and not in compliance with current codes. The proposed \$375,000 project will involve replacing the existing elevators with new elevators that meet all current codes.

In order to meet the project construction schedule, it is essential that contracts for construction be awarded before the January 1999 meeting of the Board of Trustees. Bids are to be received in December 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$355,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Housing Division at the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Delegation of Authority to Award Contracts for University Electric Distribution Development—Phase I Component, Chicago

(28) Phase I of the University Electric Distribution Development Project at the Chicago campus calls for the construction of an electric distribution system for the west side of the campus. This project incorporates five major components: (1) construction of load center #1 at the Medical Center Steam Plant; (2) construction of all the underground duct work for the west side of the campus; (3) purchase of Commonwealth Edison building equipment and cut-over services; (4) construction of the remaining six load centers; and (5) distribution of wiring and building load cut-over to the completed system. Components (1)-(4) including professional fees previously approved by the Board of Trustees in a total amount of \$11,856,125. In order to meet the project construction schedule, it is

essential that contracts for the fifth and final component be awarded before the January 1999 meeting of the board. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award the contracts to the lowest responsible bidder for each division, including any applicable alternates provided the total of bids received does not exceed \$4,800,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

The president further recommends the comptroller be authorized to execute subsequent contracts for additional work to be performed on behalf of the Board of Trustees for this project, with such authorization not to extend beyond a total University Electric Distribution Development Project—Phase I budget of \$17.5 million.

Funds are available from the proceeds of the sale of the (Utilities Infrastructure Projects) Series 1997 Certificates of Participation and the Institutional Funds Budget of the Chicago Physical Plant. Any institutional funds used will be reimbursed from the Series 1999 Certificates of Participation anticipated from the actions leading to financing approved at the June 1998 Board of Trustees meeting.

A schedule of the bids received will be filed with the secretary of the board for record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization to Transfer Land, Urbana

(29) In 1997, the campus administration at Urbana approved the acquisition of a 120-acre parcel of farmland south of the south campus to meet the campus master plan objectives. The University entered into a contract with the owner that allowed the assignment of the contract to the University of Illinois Foundation.

Acting under the authority granted by the Board of Trustees in January 1994, the comptroller requested the University of Illinois Foundation to acquire the land on behalf of the University and lease it to the University until funds became available for its acquisition. The contract with the University was assigned to the Foundation after its Board of Directors authorized the acquisition of the parcel.

The Foundation provided the funds for the purchase of the farmland. However, the seller's attorney mistakenly recorded the deed, previously prepared, to transfer the land to the University rather than the Foundation.

It is now recommended that the board adopt the following resolution authorizing the comptroller and secretary to sign the necessary documents to correct the error and transfer title to the land to the University of Illinois Foundation pending subsequent acquisition by the University.

I concur.

Resolution Authorizing Transfer of Land in Section 32 of T19N, R9E

Whereas the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois requested that the University of Illinois Foundation acquire a parcel of land described as:

The South Half (S1/2) of the Northwest Quarter (NW1/4) and the Northeast Quarter (NE1/4) of the Southwest Quarter (SW1/4) all in Section Thirty-two (32) of Township Nineteen (19) North, Range Nine (9) East of the Third Principal Meridian in the County of Champaign in the State of Illinois, and said tract containing 120 acres more or less,

on behalf of the University and lease it to the University until funds became available for its acquisition by the University; and

Whereas the Foundation did purchase the above described tract and utilize Foundation funds for said purchase; and

Whereas a deed for said property was recorded conveying title to the Board of Trustees of the University of Illinois rather than the University of Illinois Foundation; and

Whereas the University has not expended any funds and title should not have been vested in the University, but rather the Foundation;

Be It and It Is Hereby Further Resolved, Found, and Declared that the Vice President for Business and Finance of the University of Illinois or his designee is hereby authorized to convey title to the above described premises, for and on behalf of the Board of Trustees of the University of Illinois to the University of Illinois Foundation without consideration.

On motion of Dr. Gindorf, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Purchases

(30) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$5,139,792.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Disclosure of Executive Session Actions under Open Meetings Act

(31) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

It is now time to prepare a Biennial of Transactions of the Board of Trustees covering the period July 1996 through June 1998. All executive session items for the period July 1996 through September 1997 have been previously approved for release to the public. Attached are the remaining executive session items from October 1997 through June 1998. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the period indicated be made available to the public.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(32) The university counsel recommends that the board approve settlement of *Mora v. del Nido* in the amount of \$6,000,000. The plaintiffs allege that, when performing surgery for the repair of congenital cardiac defects, the university defendant negligently placed the minor plaintiff in profound hypothermia and total circulatory arrest for a period of 86 minutes and cardio-pulmonary bypass for a total of 246 minutes and that as a result, the child suffered permanent brain damage.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(33) The university counsel recommends that the board approve settlement of *Salib v. Toriumi* in the amount of \$200,000. Plaintiff alleges that the University defendant failed to diagnose and properly treat plaintiff's carcinoma, resulting in a more intensive course of treatment and a reduced chance of survival.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

President's Report on Action of the Senate, Urbana

(34) The president presented the following report:

Establish an Undergraduate Minor in Liberal Arts and Sciences International Studies

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an Undergraduate Minor in Liberal Arts and Sciences (LAS) International Studies. The LAS International Studies Minor provides an opportunity for multidisciplinary study of global themes, investigation of one world area, and language study. In consultation with an adviser, students will select 21 hours of courses from a variety of departments to form a coherent program of study suited to students' individual interests, employment, and/or educational aspirations. The LAS International Studies Minor complements any major.

This report was received for record.

Report of Contract Award for Division of Intercollegiate Athletics Field Projects, Urbana

(35) The proposed \$2.1 million Division of Intercollegiate Athletics field projects consist of the development of soccer field (lighted, underdrained, and irrigated) inside the exist-

ing track, relocation of track field events, development of practice soccer field, and lighting of the baseball field.

On July 9, 1998, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$1,840,000.

On September 29 and October 1, 1998, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.¹

Division I—General

Mid States General and Mechanical Contracting Corp., Decatur	Base Bid	\$789,000	
	Alt. #G1	<u>4,000</u>	
			\$ 793,000

Division V—Electrical

Bodine Electric, Champaign	Base Bid	<u>347,015</u>	
Total			\$1,140,015

Funds for the project are available from the Division of Intercollegiate Athletics.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Comptroller's Financial Report
Quarter Ended September 30, 1998**

(36) The comptroller presented his quarterly report as of September 30, 1998. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: January 20-21, 1999, Chicago (Annual Meeting); March 3-4, Urbana; April 14-15, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

SUSAN L. GRAVENHORST
Chair

¹Description of Alternate: #G1—Assignment fee.

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 20-21, 1999



The annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, January 20-21, 1999, beginning at 1:30 p.m. on January 20.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,¹ Mr. William D. Engelbrecht,² Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont,² Ms. Ada N. Lopez, Mrs. Martha R. O'Malley,² Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor George H. Ryan was absent. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle,² Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller

¹Mrs. Calder joined the meeting at 1:35 p.m.

²Mr. Engelbrecht, Mr. Lamont, Mrs. O'Malley, and Mr. Doyle joined the meeting at 2:00 p.m., just prior to the Executive Session.

(and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, interim executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

REMARKS FROM PRESIDENT STUKEL

President Stukel said that he wished to make a few remarks about the tenure of Mrs. Gravenhorst as chair. He praised her for her commitment to this office and for her creative use of the board's committees and of ad hoc committees to accomplish board business. He noted that her work with the Association of Governing Boards on the Council of Board Chairs had helped to make the University of Illinois more visible in a very positive light. He then thanked her for conducting the first board assessment and reported that this was helpful to the University as well as to the board because external organizations that have accrediting responsibilities for the University's programs have begun to ask for evidence of evaluation of the governing board. In conclusion he presented her a token of appreciation, a gavel engraved with the dates of her service as chair.

SPECIAL ORDER OF BUSINESS

Election of Officers

Chair of the Board

Mrs. Gravenhorst announced that the first order of business would be the election of a chair of the Board of Trustees to serve for one year. She then asked for nominations.

Mr. Plummer nominated Dr. Gindorf for chair of the board and Ms. Reese seconded this nomination.

Ms. Reese moved to close the nominations. This motion was seconded by Mr. Plummer.

Mrs. Gravenhorst then called for a vote, and Dr. Gindorf was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected. Dr. Gindorf then assumed the chair.

Mrs. Calder asked to be recorded as not voting. She added that she thought that the board was acting precipitously since Governor Ryan had had just one week to settle in as the State's new governor and had not yet had time to name anyone to the seats of the three trustees whose terms were to expire soon. She said that she thought the board should wait until Governor Ryan had time to make his appointments to these seats and the Senate had time to confirm these appointees.

Executive Committee

Dr. Gindorf asked for nominations for the Executive Committee. Mrs. Gravenhorst nominated Mr. Engelbrecht and Mr. Plummer nominated Ms. Reese to serve as members of the Executive Committee, with the chair of the board serving as chair of the committee, *ex officio*.

Mrs. Gravenhorst then moved to close nominations. This was seconded by Mr. Plummer.

Mr. Engelbrecht and Ms. Reese were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Comptroller, Secretary, and University Counsel of the Board

In accord with bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Craig S. Bazzani, comptroller of the board; Thomas R. Bearrows, university counsel; and Michele M. Thompson, secretary of the board.

On motion of Ms. Reese and seconded by Mr. Plummer, the incumbents—Dr. Bazzani, Mr. Bearrows, and Dr. Thompson—were reelected comptroller, university counsel, and treasurer, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected.

Treasurer of the Board

On motion of Ms. Reese and seconded by Mr. Plummer, the incumbent, Mr. Lester H. McKeever, Jr., was reelected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for the treasurer. Mr. McKeever will serve until the annual meeting of 2001, or until his successor is elected and qualified.

Motion to Fix the Bond of the Treasurer

Under the State law and the bylaws of the board, the treasurer is held responsible for all funds deposited with him. The bylaws state that the treasurer must be bonded in an amount as the board may require, but not for less than \$500,000. The present bond is \$500,000.

On motion of Ms. Reese and seconded by Mr. Plummer, this was approved.

Further, on motion of Mr. Plummer and seconded by Ms. Reese, and approved unanimously, the Finance and Audit Committee was directed to see that the treasurer presents a satisfactory bond as specified above, and to report the same to the board for approval.

Authority to Receive Moneys

On motion of Ms. Reese and seconded by Mr. Plummer, the following resolution was adopted:

Resolved that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the treasurer of the United States payable to the Board of Trustees or the University of Illinois.

Delegation of Signatures

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the university treasury covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the university treasury covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Mrs. Gravenhorst and seconded by Mr. Plummer, these resolutions were unanimously adopted.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst,¹ Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

President Stukel indicated to the board that Chancellors Broski and Lynn had reports on personnel matters. He then asked Chancellor Broski to begin.

¹Mrs. Gravenhorst left the meeting at 2:10 p.m.

Report from Chancellor, Chicago

Chancellor Broski told the board that the search for a new vice chancellor for administration at the Chicago campus was progressing, and he named four candidates who would be interviewed in the next few weeks. He said that there are no internal candidates.

Report from Chancellor, Springfield

Chancellor Lynn announced that the vice chancellor for student affairs at the Springfield campus, Brisbane Rouzan, would be leaving that position in July to become assistant to the provost for one year. She said that she would begin a search for a new vice chancellor for student affairs soon.

The board members asked a few questions about the assignments that would be given Mr. Rouzan. Chancellor Lynn indicated that the new position Mr. Rouzan would assume in July would utilize more of his skills which would help both the campus and Mr. Rouzan.

Discussion of a Recommendation for an Appointment to the Administrative Staff, Chicago

The board discussed a recommendation contained in agenda item no. 6 for this meeting. This item presents all of the recommendations for appointments to the faculty, administrative staff, and intercollegiate athletic staff. Some of the board members said they did not understand the duties to be assigned; others said that they were concerned about the impact this appointment would have on the individual's public pension. President Stukel and Chancellor Broski both responded to the questions.

After considerable discussion, the president and chancellor determined that it would be best to withdraw the recommendation.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

DISCUSSION OF ITEMS ON THE AGENDA

Dr. Bazzani told the board that he had just completed a review of a proposed plan for seeking consulting assistance from Arthur Andersen LLP that would help chart the course for introducing an integrated set of systems for several University operations. He indicated that this consulting contract would cost approximately \$400,000 and thus would require their approval. He apologized for not getting the recommendation to them with the other items on the agenda and explained that the plan had just been completed that day. He advised them that there would be an additional item the next morning for them to review and consider with other items on the agenda.

BOARD MEETING RECESSED

The board recessed for a meeting of the Committee on Buildings and Grounds, with intent to reconvene in regular session at 8:30 a.m. on Thursday, January 21, 1999.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Mr. Engelbrecht, chair of the committee, said that a review of possible sites for a new College of Medicine building was the topic for discussion and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present material on this. Mr. Todd stated that this project was estimated to cost \$100 million, which would make it the largest State capital project. He indicated that \$6.9 million had already been approved for planning purposes. He then referred to a map of the west side of the campus to point out three sites suggested by a campus committee at Chicago as potential sites for this building. He mentioned a tour that some of the trustees took earlier that day to see each of these sites and said that there is a preferred site among the three that is located on Wolcott and Taylor Streets. He explained that use of this site would require demolition of one and maybe two older buildings. He also spoke briefly of another site—at Damen Avenue and Taylor Street—that is among the three considered and that might be a possibility also. He explained that the third site is seen by most people involved as being too far from the hospital and the Biologic Resources Laboratory to be an effective location.

Mr. Engelbrecht asked about the planning and construction schedule for the building. Mr. Todd responded that the basic building should be finished by 2003. He added that the shell space within it would require more time, due to funding which is estimated to require an additional \$30 million.

Mr. Todd then discussed the other items on the agenda for this committee meeting. He noted the list of capital programs in progress and stated that Campbell Hall at Urbana should be completed by Fall 1999. He also mentioned that there were two items in the agenda recommending the hiring of architects/engineers for the development of the south campus at Chicago that involve infrastructure improvements and planning for student residence halls. He said that the two firms recommended have had similar experience with other projects.

Ms. Reese inquired if the item recommending remodeling of the Neuropsychiatric Institute building, Chicago campus, required changes to the exterior of the building. Mr. Todd responded that all of the remodeling would be interior to the building. She also asked if the estimated number of new student residence units proposed (750) for the south campus at Chicago was a firm number. Chancellor Broski responded that this is the number of units planned, but that more are needed and these would be built elsewhere on campus. In addition, Ms. Reese asked for a description of the item recommending an extension to 11th Street at the Springfield campus.

Mr. Todd and Mr. Lamont both described the circulation of traffic through the campus and the location of this street extension.

Next, Dr. Bazzani pointed out that four of the items recommended in the agenda for this meeting involve bond funding from a prospective bond sale, with campus funds ear-marked to launch these projects and to be repaid when the bond proceeds are available. He alerted the board to plans for a bond sale in the next few months.

Chancellor Broski then updated the board on the progress of the application for a TIF from the city of Chicago for the south campus development. He said that the Chicago City Council would take up this application for action on March 3.

BOARD MEETING, JANUARY 21, 1999¹

The board reconvened in regular session at 8:30 a.m. on Thursday, January 21. The same members of the board, officers of the board, and officers of the University noted as present when the board meeting recessed the previous day were in attendance with the exception of Mrs. Calder, Mrs. Gravenhorst, Mr. Clark and Mr. Doyle.² Mrs. Gravenhorst and Mr. Clark did not attend the board meeting on January 21, 1999.

PUBLIC COMMENT

Dr. Gindorf explained the procedure for offering comments to the board and then introduced Ms. Jennifer Rexroat who had written to request time to address the trustees. Dr. Gindorf informed her that according to procedures she would be given five minutes for her comments. She stated that she was a representative of the Graduate Employees Organization at Chicago and made a request for provision of dental insurance for graduate students. She added that graduate assistants at Urbana and other employees of the University receive this benefit, and that the graduate assistants at Chicago wish to have it extended to them. She also referred to comments made to the board at their November 1998 meeting regarding a benefit for vision care and asked that this be made available to graduate assistants also.

BOARD MEETING RECESSED

At 8:40 a.m. the board meeting recessed for a meeting of the Committee on the University Hospital and Clinics. The board reconvened in regular session at 9:15 a.m.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer, chair of the committee, asked Dr. R. K. Dieter Haussmann to present information regarding the budget for the Mile Square Health Center for calendar year 1999. (Materials are on file with the secretary.)

¹The previous day the board hosted a reception for faculty representatives at the Chicago campus.

²Mr. Doyle joined the meeting at 8:50 a.m. and Mrs. Calder joined the meeting at 9:00 a.m.

Dr. Haussmann then reviewed the budget data for the past year for Mile Square Health Center, stating that there was a deficit of approximately \$1.0 million. He said one reason for this was that the center did not get a grant for maternal and child health care from the City of Chicago that was expected and was in the projected budget. He said that he planned to go to the State for these funds for this year, since they are Federal funds allocated to the States. Dr. Haussmann added that an overarching problem is the difficulty he and the director encounter in managing a self-pay clientele (which often results in no payment).

Next, he described efforts to improve revenue to the center. He told of efforts to increase volume in patient visits through outreach efforts to the schools, senior programs, and community programs on the west side of the city. He also spoke of a new State program that is seen as a probable source of patients and funds. This is called Kid Care and is for "at risk" children.

Dr. Haussmann stated that even though Mile Square was in deficit \$1.0 million, that site contributed \$3.0 million to the entire enterprise of the hospital and clinics for the past year, primarily to the hospital. He said that without Mile Square just about 25 percent of this revenue would have come to the hospital. He added that for 1999 the center is expecting a 4 percent growth in patient visits. He also stated that he expects another program funded by the Empowerment Zone funds to provide new revenue to the center.

In response to questions about reimbursement rates, he indicated that although the reimbursement rate provided to Mile Square as a federally qualified health center is very good for those eligible, part of the agreement for such health centers is that all who present themselves will be cared for. Many patients are not eligible for Medicaid and other programs. Dr. Haussmann assured the board that the Kid Care program would reimburse for every child defined as "at risk."

Mrs. Calder raised a question about the mission of Mile Square in the context of the overall mission of the University and questioned if the activities carried out at the center are consistent with the primary purpose of the University. Dr. Haussmann said that Mile Square is a major teaching site for the health sciences colleges. He stated that half of the training in pediatrics is provided at Mile Square, all of the longitudinal primary care is based there, many clerkships for third-year medical students are conducted there, and that this is an important site for teaching for the Colleges of Nursing and Pharmacy. He added that replacing Mile Square as a teaching site would be difficult.

At the conclusion of this discussion, Mr. Engelbrecht recommended, and others concurred, that an enterprise analysis be prepared for the hospital and clinics that would show financial performance for all entities. Mr. Plummer also suggested this and asked that this analysis include the percentage of time devoted to teaching in each part. Dr. Haussmann agreed to this and added that the financial performance of this clinic is not much dif-

ferent from other more traditional clinics. Dr. Gindorf agreed that Mile Square was a valuable referral source for the hospital and noted that private hospitals were supporting such health centers for the same reason.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 9:15 a.m, the same members of the board present at the beginning of the day were present, with the addition of Mrs. Calder. Mr. Clark was absent.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Report

The president then described the budget proposed by the Illinois Board of Higher Education and presented to Governor Ryan. He stated that this includes:

- \$167.8 million new tax support for higher education; a 7.5 percent increase
- An increase in student aid of more than \$33.0 million, a 9.3 percent increase
- For new capital projects there is:
 - \$15.0 million to begin the Illinois Century Network, plus \$2.0 million in operating support
 - \$11.0 million for the new University Center in Lake County.

He told the board that the University of Illinois portion of this proposal included:

- \$6.7 million for recruitment and retention of the best faculty
- \$4.0 million for instructional technology, including \$500,000 to expand the UI OnLine initiative
- \$2.3 million for instructional program improvements in arts and sciences, business, computer science, and management information sciences, as well as for the expansion of UIUC's Freshman Discovery Program
- \$4.25 million to begin Faculty Excellence program at UIUC
- \$6.8 million in tuition-generated academic program support
- Salary increases averaging 3 percent for all employee groups
- Library increase of 10 percent
- Cost increases of 3 percent for goods, services, and utilities (the first in a decade)

¹University Senates Conference: David Bardack, professor emeritus of biological sciences, Chicago; Chicago Senate: Elliot Kaufman, associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics

- \$3.5 million to open and maintain new space, including full funding for the Illinois State Psychiatric Institute at UIC
- \$1.55 million for facilities renovation funds for deferred maintenance support

The university's total Fiscal Year 2000 increment is \$57.3 million, a 6.3 percent increase.

The IBHE budget recommends the following for capital projects for the University of Illinois:

- \$43.0 million for construction of a new College of Medicine building at Chicago
- \$7.5 million for repair and renovation at the three campuses
- \$2.6 million in remodeling at Springfield
- \$4.5 million for planning new central air conditioning center, Urbana
- \$16.0 million for remodeling Freer Hall, Urbana

The president commented on what a strong request this budget is from IBHE and stressed that the two issues he sees as most important for the University are getting funding for the College of Medicine building at Chicago and for the Faculty Excellence program at Urbana.

Comment from Vice President for Academic Affairs

President Stukel then turned to Vice President Manning and asked her to comment on agenda item no. 8 dealing with tuition rates for distance education. Dr. Manning stated that in setting tuition rates for this type of teaching the University is in uncharted waters; but that there was a need to move quickly on a decision. She explained that all the costs for this form of teaching are not understood because of a lack of experience. She asked for the board's tolerance in this area because there may still be little information about this available for the October meeting when the board usually votes on all tuition matters. She suggested time for experimentation with fee structures and time to review these. She said that periodically considering affordability and appropriate cost recovery to the University is the approach she would recommend, and suggested a three-year period to experiment and review. The board agreed by consensus that this was merited. Mr. Plummer requested interim reports be provided when sufficient information is available. Dr. Manning alerted the board to the fact that different programs and courses would have different tuition rates, due partly to the nature of the clientele, such as degree-completion programs versus professional development programs.

Report on Governmental Relations

President Stukel asked Mr. Richard M. Schoell, interim executive director for governmental relations, to report on activities in Federal and State governmental relations.

Mr. Schoell told the board that the transition team for Governor Ryan had completed its task and issued reports on several topics. He noted that technology received emphasis as well as some broad themes contingent on greater uses of technology. He said that the 91st General Assembly was under way and would meet regularly until May 21, when they planned to adjourn. He indicated that consideration of the University's budget would be in mid-April and added that he and others would also be watchful of developments concerning the procurement code, changes in the retirement systems, county board match programs, and legislation introduced by the agriculture community. Mr. Schoell reported that in this session the House of Representatives has 62 Democrats and 56 Republicans and the Senate has 27 Democrats and 32 Republicans. He noted that not all committee appointments have been settled yet.

Regarding Federal relations he said that it would be difficult to sustain funding for research and educational assistance for the next two years, given priorities in the Federal budget. However, he stated that Illinois was in a good position now with the Speaker of the House J. Dennis Hastert coming from Illinois, and Senator Richard J. Durbin and Representative Jesse L. Jackson, Jr., on the Appropriations Committee in their respective chambers.

Comments from Vice President for Business and Finance

President Stukel asked Vice President Bazzani to make comments about a reorganization in his organization and to introduce new staff members. Dr. Bazzani referred to his comments at an earlier meeting about a reorganization and some searches for staff, then explained that he had completed the searches and would like for the board to meet some new people and know of new duties for continuing staff. He then recognized the following:

- Robert K. Todd, associate vice president for human resources and capital programs. He said that Mr. Todd's title remains unchanged.
- Richard Traver, executive director of university audits. Dr. Bazzani noted that Dr. Traver's title is unchanged.
- Steven K. Rugg, associate vice president for planning and budgeting. He said that Mr. Rugg also reports to Dr. Manning and his title is unchanged.
- Peter J. Czajkowski, associate vice president for financial planning. Dr. Bazzani told the board that Dr. Czajkowski's title is new.
- Richard King, executive assistant vice president for technology planning and strategic planning. He said that this is a new title for Mr. King.
- Michael B. Provenzano, senior associate vice president for business and finance and deputy comptroller. He described Mr. Provenzano's new duties and new title by saying that Mr. Provenzano would be the senior executive in this group.

- Richard Mendola, associate vice president for administrative systems and services and assistant vice chancellor for clinical systems. Dr. Baz-zani said that these are new titles for Dr. Mendola and that he would continue to direct the computer systems in the hospital and clinics and take on management of all of the Administrative Information Systems and Services organization.

President Stukel indicated that this team will be extremely important to the development of strategic business plans for the University that Dr. Baz-zani will report on in the next few months.

Good News from the Campuses

President Stukel reported that Vernon L. Snoeyink, professor of environmental and civil engineering, Urbana, was elected to the National Academy of Engineers. He mentioned that membership in the academy is the highest distinction an engineer can earn. He added that Professor Snoeyink was cited for his work in the theory and practice of removing organic contaminants from drinking water. President Stukel said that he knew Professor Snoeyink personally and was very pleased for him and for the University.

Next, the president noted that the Fogarty International Center had named the Chicago campus as one among six universities to receive special support in implementing a new approach to drug discovery that also fosters environmental protection and economic growth in developing countries. He added that a research team in the College of Pharmacy, led by Professor D. Doel Soejarto, has found that many tropical plants and trees contain biologically active molecules with the potential to lead to the development of drugs to treat malaria; viral diseases, including AIDS; and central nervous system-related diseases including Alzheimer's and epilepsy. The president said that this work will be focused in Laos and Vietnam. He added that this is the same team that recently found a substance in grapes and red wine that inhibits cancer. He then told the board that the Fogarty International Center has awarded the Chicago campus \$2.4 million to pursue this important research.

President Stukel then reported that in 1980 Dennis Hastert, recently elected Speaker of the U.S. House of Representatives, was an intern at the Springfield campus in a program designed specifically for teachers. He said that Speaker Hastert credits that program with inspiring him to run successfully for the Illinois State House in 1982.

OLD BUSINESS

Mr. Engelbrecht commented on the process employed in the appointment of former Governor Edgar to a position at the University and asked that a similar procedure be formalized for use in the future for recruiting elected officials to positions at the University.

NEW BUSINESS

Dr. Gindorf asked the student trustees present to report issues of interest from their campuses.

Mr. Doyle reported that the Springfield campus had just started the second semester and that there was little activity. He did note that the soccer team had gone to the national championship tournament.

Mr. Gallo also indicated that there was little to report from the Urbana campus other than the fact that the \$1.00 per semester student government fee approved by the board in November was going into effect as planned. He said that this is a refundable fee for those students who do not wish to pay it.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appoint Professors to the Center for Advanced Study, Urbana

(1) The chancellor at Urbana, upon the recommendation of the dean of the Graduate College and vice chancellor for research at Urbana in consultation with the professors in the center, has recommended the following faculty members for appointment as professors¹ in the Center for Advanced Study:

MILES V. KLEIN, professor of physics (effective February 1, 1999)

JOHN C. WUSTMAN, professor of music (effective February 1, 1999)

The Center for Advanced Study will provide a modest grant to the professor for his or her research.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Appoint Associates to the Center for Advanced Study, Urbana

(2) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of associates selected for the 1999-2000 academic year, and offers a brief description of their projects.

MARCIA BARON, professor, Department of Philosophy, *The Standard of the Reasonable Person in Criminal Law*

¹Professors in the Center for Advanced Study (center) are permanent members of the center community, chosen for their outstanding scholarship. Appointment to a professorship in the center is the highest recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home departments.

Concurrently, the professors in the center are: Gordon Baym, Nina Baym, May Berenbaum, Maurice Friedberg, William Greenough, Karl Hess, Ian Hobson, Nick Holonyak, Jiri Jonas, Braj B. Kachru, Paul Lauterbur, Anthony Leggett, Jack Stillinger, Gregory Stillman, Lou van den Dries, Carl Woese, and Peter Wolynes.

This is a book-length examination of the notion of the reasonable person as it operates in three defenses in criminal law. The first two are defenses to homicide: self-defense, and the partial defense that the defendant killed in the heat of passion; the third, a defense to rape, claims that the defendant thought that the victim was consenting.

HOWARD K. BIRNBAUM, professor, Department of Materials Science and Engineering, *Effects of Hydrogen on Substitutional Diffusion*

Many measurements on alloy systems containing hydrogen show indirect evidence for greatly increased diffusion of substitutional solutes. Since there is no direct evidence for or understanding of this phenomenon, Birnbaum proposes to utilize Rutherford Back Scattering and Secondary Ion Mass Spectrometry techniques to measure the substitutional diffusivity as a function of the hydrogen concentration in several candidate systems.

MARK M. CLARK, associate professor, Department of Civil and Environmental Engineering, *Charge, Hydrophobicity and Fouling of Porous Ultrafiltration Membranes*

The purpose of this work is to characterize surface energies of heterogeneous polymeric-membrane surfaces using a modification of atomic force microscopy incorporating functionalized probe tips. In addition, adsorption of natural polyelectrolytes by these polymer surfaces will be better quantified using aqueous polymer-colloid dispersions, which will serve as high surface area surrogates for the membranes.

MICHAEL G. H. COLES, professor, Department of Psychology, *Error Related Processing and the Brain*

Humans have the ability to monitor their own behavior for errors and to take remedial actions if necessary, and these functions are implemented in the anterior cingulate sulcus or related areas of the brain. In the proposed research, error-related processing will be investigated in the context of speech and in Parkinson's patients, and further information about the neural locus of this kind of processing will be obtained from recordings of magnetic brain activity.

DANA D. DLOTT, professor, Department of Chemistry, *Ultrafast Shock Wave Spectroscopy of Biomolecular Dynamics*

A new technique for generating shock waves and probing their interactions with materials on short-time scales has been developed in the Dlott laboratory. Dlott will explore promising applications of shock waves to current problems in biomolecular dynamics, including protein folding, and will begin to investigate their practical applications in laser medicine.

JONATHAN FINEBERG, professor, School of Art and Design, *When We Were Young: The Art of the Child*

Much has been written about children's drawings from the point of view of cognitive psychology and pedagogy, but there is no serious literature by art historians on child art; this project will attempt to redress that lack. Fineberg wishes to look at the childhood works of great historical artists, child art from premodern eras, and drawings of remarkable visual merit by children today with the objective of gaining a fresh perspective on the visual richness and inventiveness of child art and on the criteria we use for assessing prodigious artistic talent in children.

DAVID GOODMAN, professor, Department of East Asian Languages and Cultures, *Death Defying Acts: Modern Japanese Drama and the Quest for Symbolic Immortality*

This project will trace the evolution of modern Japanese theatre drama by examining the lives and work of a select group of twentieth-century Japanese playwrights, actors, and directors. The study will show how succeeding generations of theatre artists struggled with issues of death, dying, and ultimate meaning in response to a rapidly changing and disorienting political and historical context.

JAHYUN KIM HABOUSH, professor, Department of East Asian Languages and Cultures, *Gender and the Politics of Language in Korea*

This study will discuss vernacularization in the context of a dual Korean literary culture, and will examine the shifting relationship between power, gender, and language in this process. Certain historical and literary works from different narrative spaces—the inscriptional and non-inscriptional spaces—and from the pre-modern and modern eras will be examined to understand the way in which the dynamics of this relationship changed and the cultural and political meaning of these changes.

JEAN-PIERRE LEBURTON, professor, Department of Electrical and Computer Engineering, *Electronic Properties and Coulomb Interaction in Semiconductor Quantum Dots*

One of the results of this project will be the development of a comprehensive computer model examining the electronic spectrum of self-assembled semiconductor quantum dots emphasizing the Coulomb interaction between electrons and holes. It is expected that this model will provide advanced analytical tools for the design of novel optical devices based on quantum dots.

CAMERON MCCARTHY, research professor, Institute of Communications Research, *Representing the Third World Intellectual: C. L. R. James and the Role of Intellectual Activism in the Postcolonial Context*

This proposed study will explore the representation of intellectual activism in the writings and correspondence of one of the most prominent third world scholars and political activists, C. L. R. James. Combining historical and textual analysis of James' scholarly work and personal correspondence, this study will address James' theorization of intellectual activism in the light of a disturbing contemporary phenomenon—the waning of radical discourse and activism in the public sphere.

KARL-HEINZ SCHOEPS, professor, Department of Germanic Languages and Literatures, *Nazi Writers in Germany after 1945*

This project examines how Nazi writers fared in the new Germany after 1945 and linkages between the old and the new right.

SUSAN LEIGH STAR, professor, Graduate School of Library and Information Science, *Standardization in Science and Technology: Ecologies of Infrastructure and Practice*

This project proposes two linked case studies: (1) an archive-based history of development of standards in the American Society for Quality Control, and (2) participant observation in the U.S. National Committee on Data for Science and Technology. Examination of these two case studies will provide models linking scientific practice and infrastructure.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Honorary Degrees, Chicago

(3) The senate at the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 9, 1999:

JESSYE NORMAN, operatic soprano and interpreter of Negro spirituals—the honorary degree of Doctor of Fine Arts

VIVETTE RAVEL RIFKIN, founder of the Educational Tape Recording for the Blind—the honorary degree of Doctor of Humane Letters

The chancellor concurs in these recommendations.

I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Urbana

(4) On September 12, 1996, the Board of Trustees approved an employment contract with Ronald E. Guenther as director of the Division of Intercollegiate Athletics (DIA) for the term of August 21, 1996, through August 20, 2001. His current salary is \$190,000.

The chancellor recommends amending the employment contract to extend the term to August 20, 2004, on a twelve-month service basis at an annual salary rate of \$225,000, effective upon the first pay period following approval.

Funds are available in the Institutional Operating Funds Budget of the DIA.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Amend Multiyear Contracts with Head Men's Basketball Coach, Urbana

(5) On July 11, 1996, the Board of Trustees approved an employment contract with Lon D. Kruger to serve as head men's basketball coach from March 21, 1996, through March 31, 2001, providing a schedule of payments to Coach Kruger for the entire term for base salary; broadcasting services; and educational, public relations, consulting, and promotional activities. Coach Kruger's base salary is funded by Division of Intercollegiate Athletics operating revenue; his broadcasting services are funded by broadcast revenue and his educational, public relations, consulting and promotional activities are supported by corporate contracts. On January 15, 1998, the board approved an amendment to the employment contract and authorized a separate contract with Lon Kruger Enterprises. This action transferred the educational, public relations, consulting, and promotional activities component from the employment contract to a separate contract with Lon Kruger Enterprises for the same services, the same amount of money, and over the same term.

The chancellor at Urbana recommends amending the employment contract to extend the term to March 31, 2004, and to provide for an annual performance review to determine any compensation increases after March 31, 2001. In addition, the chancellor recommends amending the contract with Lon Kruger Enterprises, extending the term to March 31, 2004; increasing the payment for educational, public relations, consulting, and promotional activities to \$353,836 in Fiscal Year 2000 and to \$330,761 in FY 2001; and paying a lump sum of \$100,000 upon execution of the amendments in consideration of these changes. The attached tables present payments indicated in the current and proposed contracts. (A copy of the table is filed with the secretary of the board for record.)

Funds are available from the sources listed above.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

OSCAR R. COLAMONICI, associate professor of pharmacology, College of Medicine at Chicago, beginning December 1, 1998 (A), at an annual salary of \$83,000.

PAULA C. CONTRERAS, assistant documents librarian and assistant professor, Library of the Health Sciences at Chicago, beginning November 1, 1998 (NY), at an annual salary of \$34,500.

LESLEY A. CRAIG-UNKEFER, assistant professor, College of Education, beginning January 1, 1999 (N), at an annual salary of \$43,000.

NANETTE R. ELSTER, assistant professor of medical education, College of Medicine at Chicago, beginning October 1, 1998 (1), at an annual salary of \$46,022.

ANNE GEORGE, associate professor of oral biology, College of Dentistry, beginning December 1, 1998 through August 31, 2002 (Q), at an annual salary of \$58,500.

CAMILLE M. GEORGE, assistant professor of mechanical engineering, beginning January 6, 1999 (N), at an annual salary of \$57,000.

PAMELA FOX LEVIN, assistant professor of public health, mental health, and administrative nursing, beginning September 1, 1998 (1), at an annual salary of \$50,842.

GAIL J. MICK, associate professor of pediatrics, on 51 percent time, College of Medicine at Peoria, with appointment funded as associate professor of pediatrics, on 31 percent time, and physician surgeon in pediatrics, on 20 percent time, College of Medicine at Peoria, beginning November 15, 1998 (AY51), at an annual salary of \$51,000.

SUSAN L. PENDLAND, assistant professor of pharmacy practice, on 100 percent time, and pharmacotherapist, University of Illinois Hospital and Clinics, on zero percent time, beginning September 1, 1998 (1Y100;NY), at an annual salary of \$64,000.

DAVID J. SCHLEICHER, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon in obstetrics and gynecology, on 49 percent time, College of Medicine at Rockford, beginning November 1, 1998 (NY51;NY49), at an annual salary of \$240,000.

JANE TOMPKINS, professor, College of Education, on 50 percent time, beginning January 6, 1999 (A), at an annual salary of \$50,000.

KATHY A. TRUMBULL, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon in obstetrics and gynecology, on 49 percent time, College of Medicine at Peoria, beginning January 1, 1999 (NY51;NY49), at an annual salary of \$180,000.

Emeriti Appointments

NATALIE S. SCHMITT, professor emerita of English and professor emerita of performing arts, June 1, 1998

Springfield

APIWAN DEJNARONK, assistant professor of management information systems, beginning January 1, 1999 (N), at an annual salary of \$70,000.

Urbana-Champaign

MICHAEL A. BENNETT, assistant professor of mathematics, beginning October 1, 1998 (1), at an annual salary of \$50,000.

GEIR E. DULLERUD, assistant professor of mechanical and industrial engineering, beginning December 1, 1998 (1), at an annual salary of \$60,000.

NAPOLEON KILATES JAUNILLO, JR., assistant professor in agricultural and environmental communications in the Department of Human and Community Development, beginning October 3, 1998 (1), at an annual salary of \$40,000.

FRANCES E. KUO, assistant professor of natural resources and environmental sciences, beginning October 21, 1998 (N), at an annual salary of \$47,000.

STEPHEN P. LONG, professor of plant biology, College of Liberal Arts and Sciences, on indefinite tenure on 50 percent time, and professor of crop sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on 50 percent time, beginning January 11, 1999 (A50;A50), at an annual salary of \$100,000. Dr. Long will also be appointed to the rank of Robert Emerson Professor of Plant Biology and of Crop Sciences, non-tenured, on zero percent time, beginning January 11, 1999 (N;N).

STEVEN S. LUMETTA, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning December 21, 1998 (1;N), at an annual salary of \$60,000.

FRANCISCO ORDONEZ, assistant professor of Spanish, Italian, and Portuguese, beginning October 21, 1998 (1), at an annual salary of \$42,000.

DANIEL WAYNE PACK, assistant professor of chemical engineering, beginning November 1, 1998 (N), at an annual salary of \$58,500.

JAMES ANDREW STORI, assistant professor of mechanical and industrial engineering, beginning October 28, 1998 (N), at an annual salary of \$57,000.

KENNETH LLOYD WATKIN, professor of speech and hearing science, beginning December 1, 1998 (A), at an annual salary of \$90,000.

DOUGLAS ALAN WIEGMANN, assistant professor, Institute of Aviation, on 100 percent time, and assistant professor of psychology, College of Liberal Arts and Sciences, on zero percent time, beginning January 6, 1999 (N100;N), at an annual salary of \$55,000.

MARTIN C. WIKELSKI, assistant professor of ecology, ethology, and evolution, beginning November 3, 1998 (1), at an annual salary of \$47,500.

Emeriti Appointments

H. GEORGE FRIEDMAN, JR., associate professor emeritus of computer science, January 1, 1999

JOHN D. HESKETH, professor emeritus of plant physiology in the Department of Crop Sciences, January 1, 1999

FRANKLIN R. SHUPP, professor emeritus of economics, January 6, 1999

Administrative/Professional Staff

BOYD E. BLACK, director of project management services, Capital Programs, Office of the Vice Chancellor for Administration, Chicago, beginning January 25, 1999 (NY), at an annual salary of \$98,000.

MICHAEL B. BRAGG, head of the Department of Aeronautical and Astronautical Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning January 22, 1999 (K). Dr. Bragg will continue to hold the rank of professor of aeronautical and astronautical engineering on indefinite tenure on an academic year service basis on 100 percent time (A), at an annual salary of \$108,000, and will continue to hold the rank of pro-

fessor of mechanical and industrial engineering, non-tenured, on zero percent time (N), for a total annual salary of \$111,500.

PETER J. CZAJKOWSKI, associate vice president for financial planning and analysis, Office of the Vice President for Business and Finance, University Administration, beginning December 21, 1998 (NY), at an annual salary of \$120,000.

VIRGINIA C. FIEDLER, head of the Department of Dermatology, College of Medicine, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning January 25, 1999 (KY). Dr. Fiedler will continue to hold the rank of professor of dermatology on indefinite tenure on a twelve-month service basis, on 67 percent time, and will continue to serve as physician surgeon in dermatology, on 33 percent time, at an annual salary of \$206,771. In addition, Dr. Fiedler will continue to serve as chief of service, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$23,230 (AY67;NY33;NY), for a total annual salary of \$250,001.

KENNETH R. HAMMANN, assistant to the head of the Department of Medicine, College of Medicine at Chicago, beginning January 4, 1999 (NY), at an annual salary of \$130,000.

FRED K. HEINRICH, assistant dean for development, College of Law, Urbana-Champaign, on 100 percent time, with 50 percent funding from the College of Law and 50 percent funding from the Office of Development, beginning November 30, 1998 (NY), at an annual salary of \$100,000.

RICHARD L. KING, executive assistant vice president for strategic management and administration, Office of the Vice President for Business and Finance, University Administration, beginning December 21, 1998 (NY), at an annual salary of \$115,000.

RICHARD A. MENDOLA, associate vice president for administrative information systems and services, Office of the Vice President for Business and Finance, University Administration, on 67 percent time, and assistant vice chancellor for clinical systems, Office of the Vice Chancellor for Health Services, Chicago, on 33 percent time, beginning January 1, 1999 (NY67;NY33), at an annual salary of \$180,000.

DAVID C. PERRY, director of the Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, on 100 percent time on a twelve-month service basis, at an annual salary of \$119,166 (equivalent to a nine-month base salary of \$97,500, plus 2/9 annualization of \$21,666), plus an administrative increment of \$6,000, beginning January 25, 1999 (NY100;NY), for a total annual salary of \$125,166. Dr. Perry was appointed to serve as acting director of the Great Cities Institute and was also appointed to the rank of professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis on zero percent time, beginning January 1, 1999 (NY100;A) at a total annual salary of \$125,166.

[Also, the chair of the Board of Trustees, after consultation with the president of the University, and in accord with Section 7 of Article I of the *Bylaws of the Board of Trustees*, reports the appointment of Michael B. Provenzano, as deputy comptroller of the Board of Trustees, effective January 1, 1999.]

MICHAEL B. PROVENZANO, senior associate vice president for business and finance, Office of the Vice President for Business and Finance, University Administration, on 100 percent time, and Deputy Comptroller, on zero percent time, beginning January 1, 1999 (NY100;NY), at an annual salary of \$160,000.

MARK S. ROSATI, director of public affairs, Chicago, beginning January 25, 1999 (NY), at an annual salary of \$110,000.

JEFFREY E. SANDS, associate dean for development, College of Engineering, Urbana-Champaign, beginning December 1, 1998 (NY), at an annual salary of \$95,000.

JAMES F. STUBBINS, head of the Department of Nuclear Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning January 22, 1999 (K). Dr. Stubbins will continue to hold the rank of professor of mechanical and industrial engineering, non-tenured, on zero percent time on an academic year service basis (N) and will continue to hold

the rank of professor of nuclear engineering on indefinite tenure on an academic year service basis on 100 percent time (A), at an annual salary of \$111,000, for a total annual salary of \$114,500.

On motion of Ms. Reese, these appointments were confirmed.

Designate the William R. and Clarice V. Spurlock Museum, Urbana

(7) The chancellor at Urbana recommends that The Spurlock Museum of World Cultures be designated as The William R. and Clarice V. Spurlock Museum. At the time of the approval of construction, the museum was referred to as the Spurlock Museum of World Cultures. The advisers to the William R. and Clarice V. Spurlock estate concur with a designation of the museum which formally recognizes both Mr. and Mrs. Spurlock for their generous gift. Furthermore, the advisers concur with the recommendation to delete the reference to "world cultures" to be more inclusive of collections such as natural history which may also be housed in the museum. The museum will be colloquially referred to as The Spurlock Museum.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Tuition Rates for Distance Education Enrollments and an Increase of Fees for Off-Campus Registration, Urbana

(8) In response to student demand, all campuses of the University of Illinois are rapidly creating courses and programs in a wide variety of disciplines for UI OnLine that off-campus students can access through the Internet. Most of these offerings are intended to be self-sustaining with the new expenses paid for by tuition and fees. As the Internet opens up the opportunity to more easily serve students seeking University of Illinois educational programs, the self-sustaining model allows for direct expenses to be paid for by tuition, thereby allowing some expansion of the number of students served without requests for new state funds. The higher tuition rates are also warranted in that most programs are intended for specific audiences and carry differential costs to teach.

The environment in which these Internet-based courses and programs are being developed and delivered is considerably different from that in which tuition rates for regular on-campus courses are set. Given the process of identifying new markets, the speed required to mount new programs to meet demand from professionals and businesses, and a rapidly growing number of providers for such programs, requests for specific program-based tuition rates will be brought to the Board of Trustees for approval as the programs are created. Approval of a program-based tuition rate for a particular distance education course of study will be for a three-year period with an evaluation of the appropriate level of tuition after the second year. Adjustments in tuition and fees to reflect inflation will be brought to the Board of Trustees for action annually, along with the usual tuition and fee recommendations.

The following actions are proposed at this time:

The chancellor at Urbana recommends that the fee for registrations through the Office of Continuing Education in all off-campus courses increase from \$30 per registration to \$18 per 1/4 unit or semester-credit-hour of registration and in Guided Individual Study courses from \$20 per registration to \$18 per 1/4 unit or semester-credit-hour of registration. The income from the fee increase will fund services to develop and support distance education instruction.

The chancellor further recommends a tuition rate of \$435 per 1/4 unit or semester-credit-hour for graduate courses offered by the College of Engineering through a distance education format. Based upon the approved business plan offered by the College of Engineering, this rate will enable the college to create a sustainable on-line instructional program without additional state funding. This tuition rate is comparable to rates charged by other engineering colleges within the peer group for off-campus programs

offered at company sites or in a distance education format. The rate will create a three-tiered tuition structure for off-campus students: Base Tuition Rate of \$129 per 1/4 unit or semester-credit-hour (based upon the approved campus tuition rates), Professional Program Rate of \$204 per 1/4 unit or semester-credit-hour (approved by the Board of Trustees on November 14, 1996), and the new Program-Specific Rate of \$435 per 1/4 unit or semester-credit-hour.

These charges have been reviewed and are recommended for approval by the vice president for academic affairs.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Recommendation from the Chair: Adjustment to the Salary of the President of the University

(9) At the October 1998 meeting of the board, an Ad Hoc Committee to Review the President's Salary was appointed. The members of this committee were: Thomas R. Lamont, chair; Judith Ann Calder; and Roger L. Plummer.

This committee made a comprehensive review of the salary history of presidential salaries at peer institutions and comparisons of current compensation patterns. These data showed that the salary for the president of the University of Illinois was significantly less than salaries paid presidents of peer institutions. Based on the recommendation of the ad hoc committee, I now recommend that the salary for President James J. Stukel be adjusted to make it comparable to those paid other similarly placed individuals.

To accomplish this it is recommended that this adjustment be made in three increments: one effective January 1, 1999, which would raise the salary of the president of the University to \$272,220, and the second and third adjustments to be made July 1, 1999, and January 1, 2000, respectively. The amounts of the later two increments should be determined through continuing reviews of data on presidential compensation in the months ahead.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amend Intergovernmental Agreement, Metropolitan Computer-Aided Dispatch (METCAD), Urbana

(10) Since 1979, the University has been a party to an intergovernmental agreement to jointly operate and fund the Metropolitan Computer-Aided Dispatch (METCAD) for police, fire, and emergency medical dispatching operations.

When the current intergovernmental agreement between the member agencies (cities of Champaign and Urbana, Champaign County, and the University of Illinois) was adopted on April 8, 1996, it stipulated representatives who would comprise the METCAD Policy Board. The board consists of two representatives designated by each member agency: one administrative and one public safety representative; and one representative of the rural county police and fire organizations, with the rural county representative alternating between police and fire organizations every two years.

At its meeting on September 3, 1998, the METCAD Policy Board approved a motion to add one new representative to the Policy Board so that both rural police and fire organizations would be represented at all times. The Policy Board believes those representatives will provide information on an on-going basis that will lead to better customer-based services.

The cities of Champaign and Urbana and the County of Champaign have approved the amendment.

There are no funding implications associated with this action.

The chancellor at Urbana has recommended approval of the amendment as described.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Approval of 1999 Budget for the Mile Square Health Center, Office of the Vice Chancellor for Health Services, Chicago

(11) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1999, as required by the terms of the 1996 agreement between the University of Illinois Board of Trustees and the City of Chicago.

The vice chancellor for health services, along with the executive director of Mile Square Health Center, have proposed an operating budget of \$4,771,723 for calendar year 1999. The projected level of service at the Mile Square Health Center is 31,000 patient visits. This represents a volume increase of 10 percent over 1998. The University's contribution to this budget is \$312,000. A summarized budget is presented below.

Net Revenues:

Patient Services	\$2,643,876
Grant Revenues	1,799,556
Other Revenues	55,755
UIC Contribution	<u>312,000</u>
<i>Total Net Revenues</i>	<i>\$4,811,187</i>

Expenses:

Salaries and Wages	\$3,068,026
Operating Expenses	1,265,119
Bad Debt Reserve	214,897
Benefits	<u>223,681</u>
<i>Total Expenses</i>	<i>\$4,771,723</i>

Net Revenue Over Expenses \$ 39,464

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Amendment to Professional Services Contract, Eye and Ear Infirmary, Chicago

(12) The proposed remodeling of approximately 109,000 gsf in the Eye and Ear Infirmary will convert the building for outpatient services. The construction will be scheduled in phases to accommodate the need for continued occupancy in the building.

On April 9, 1998, the board approved the employment of the firm of Hansen Lind Meyer, Inc., Chicago, for the professional services required through the schematic design

phase at a total fee, including reimbursable expenses, of \$97,100. In order for the project to proceed, it will be necessary to employ the firm for the professional services required through the design development phase of the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the professional services agreement with Hansen Lind Meyer, Inc., Chicago, be increased by \$490,500 in fees and reimbursable expenses for the additional work for a total fee of \$587,600.

Funds for this project are available initially from Health Services Facilities System funds, with anticipated reimbursement from the proceeds of a subsequent Health Services Facilities System bond sale.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Project Approval and Amendment to Professional Services Contract for the Neuropsychiatric Institute, Chicago

(13) The proposed project for remodeling the south tower of the Neuropsychiatric Institute at the Chicago campus consists of major interior demolition and remodeling of the entire south tower, and center second floor of the building for outpatient clinics, academic teaching, and department administrative activities. The project area contains approximately 52,000 nsf in the nine-story building.

On June 11, 1998, the board approved the employment of the firm of HDR Architecture, Inc., Chicago, for the professional services required through the schematic design phase at a total fee, including reimbursable expenses, of \$98,400. In order for the project to proceed, it will be necessary to employ the firm for the professional services required through the construction of the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$7,454,880 and that the professional services agreement with HDR Architecture, Inc., Chicago, be increased by \$348,000 (for a total of \$446,400) in fees for the additional work.

Funds for this project are available initially from Health Services Facilities System funds, with anticipated reimbursement from the proceeds of a subsequent Health Services Facilities System bond sale.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Project Approval and Employment of Architect/Engineer for Laboratory Build-Out, Molecular Biology Research Building, Chicago

(14) The National Institutes of Health has provided a portion of the funding for the build-out of the existing shell space in the Molecular Biology Research Building. Additional funds will be provided from the Institutional Funds Budget of the Chicago campus. The program will include six modular 600-square foot laboratories with fume hoods and workstations, an 800-square foot Cell Culture Lab, a 125-foot Vector Room, and a 60-square foot Microscope Room. Existing building infrastructure will be used to supply required mechanical system extension.

In order for the project to proceed according to schedule, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$1,700,000; and that the firm of Lohan Associates, Chicago, be employed for the professional services required. The firm's fee will be a fixed fee of \$104,000, plus \$10,000 for reimbursable expenses, for a total fee of \$114,000.

Funds are available from the Institutional Funds Budget of the Chicago campus and the National Institutes of Health, National Center for Research Resources for Extramural Research Facilities Construction.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Increase in Project Budget and Report of Contract Award, Jane Addams' Hull-House Complex, Chicago

(15) The project consists of a two-story masonry 2,800 square foot addition, with full basement, to the Jane Addams' Hull-House dining room building at the Chicago campus. Included in the addition are an elevator, stairs, handicap accessible rest rooms, and a small serving kitchen. New construction includes general contracting, plumbing, HVAC, electrical, fire sprinkler, and fire alarm work. The installation of a fire protection sprinkler system and associated fire alarm devices in the Hull-House mansion and existing dining room building is also included.

On September 3, 1998, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$1,200,000.

On November 17 and 19 and December 18, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid.

Division I—General

Walsh Construction Co., Chicago	Base Bid	\$ 537,000
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Division II—Plumbing

Bert C. Young & Son Corp., Bellwood	Base Bid	62,958
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Division III—Heating

Hill Mechanical Corp., Chicago	Base Bid	104,798
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Division V—Electrical

Mid-Town Electrical Services, Niles	Base Bid	182,900
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Division VI—Sprinkler

Great Lakes Plumbing & Heating, Chicago	Base Bid	<u>141,000</u>
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Total

\$1,028,656

¹A selection committee consisting of J. Scott (Space Analysis and Allocation), A. Rainaldi (Facilities Management), M. Harms (College of Medicine), and R. Giles and R. Schon (Capital Programs) considered the following firms: Holabird & Root, Chicago; CUH2A, Inc., Chicago; Lohan Associates, Chicago; and Knight Architects, Engineers, Planners, Inc., Chicago. The committee recommends the employment of Lohan Associates, Chicago, as best meeting the criteria.

The caissons and foundation work, including the relocation of a 15-inch diameter sewer and all new underground sewer and subsoil drainage work, is being completed through the Job Order Contracting System at Chicago. During the excavation, soil conditions were found to be insufficient to support the weight of the building. As a result, there was an increase in cost for the type of foundation required to support the building. In order for the project to proceed, it is necessary to increase the project budget by \$300,000 from \$1.5 million to \$1.8 million.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget for the Jane Addams' Hull-House Complex be increased by \$300,000 from \$1.5 million to \$1.8 million for the work as described above.

Funds are available from Institutional Funds Operating Budget and State Appropriations.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Increase in Project Budget for Outpatient Care Center, Chicago

(16) The new Outpatient Care Center is a 245,100 gsf project which consists of a four-story building with a basement and a mechanical penthouse. The construction consists of two buildings across the street from each other connected by enclosed pedestrian bridges. Other bridges will connect the building to the Hospital, the Neuropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The project will house several outpatient clinics and expand facilities for Radiation Therapy, Physical Therapy, and Occupational Therapy.

In January 1998, the board approved the project budget at \$97,423,930, subject to approval of a Certificate of Need in January 1998 and acquisition of MRI equipment in February 1998. Subsequently, a variety of factors have resulted in an increase in project cost of approximately \$3.0 million. These factors include security system changes recommended by the UIC Police Department, addition of a medical gas system for MRI program/patient requirements, additional construction costs that are required to support technological improvements in major medical equipment (MRI and digital radiology), construction costs required to incorporate video equipment in the Family Medicine section, and associated fees for professional services.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$3.0 million from \$97,423,930 to \$100,423,930, subject to approval of a Certificate of Need in February 1999.

Funds for the project are available from Health Services Facilities System Funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Increase in Project Budget for Locker Room Remodeling, Pavilion, Chicago

(17) On October 16, 1998, the Board of Trustees approved the \$729,000 project for remodeling the locker rooms in the Pavilion at the Chicago campus.

The project consists of phased remodeling of approximately 4,500 gsf of the rink-level locker room area. Upon completion, the facility will contain both men's and women's home team locker rooms and restrooms. For visiting teams, there will be two locker rooms and restrooms, a training room, and two officials' rooms with restrooms. The air conditioning, heating, and ventilation systems will also be improved along with some minor remodeling in the area to support the new locker rooms. Accessibility within the remodeled space will be provided in accordance with requirements of the Americans with Disabilities Act.

Subsequently, as a result of unforeseen concealed conditions and changes made by the user, it is necessary to increase the project budget by \$171,000 from \$729,000 to \$900,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$171,000 from \$729,000 to \$900,000.

Funds for the project are available from Auxiliary Facilities System, Series 1996 Revenue Bond Funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Employment of Architect/Engineer for Infrastructure Improvements (South Campus Development), Chicago

(18) In July 1998, the south campus development team presented a master plan for development of the south campus at Chicago. In September 1998, the board approved the proposed plan. It is now necessary to proceed with program and schematic design services for utility services and infrastructure upgrades, relocations, and replacements; street vacations and relocations; improvement and extensions of gas, water, sewers, electrical, chilled water, and high temperature hot water systems; as well as improvements to streets and roadways, curbs, gutters, sidewalks, landscaping, street lighting, traffic control signaling, telecommunications, and security devices. The project area (85 acres) is bounded by Roosevelt Road, 16th Street, Morgan Avenue, and Union Street. However, for University utilities it may be necessary to have work done outside the boundaries as well.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Wight and Company, Downers Grove, be employed for the professional services required. The firm's fee through the concept

¹An interview committee consisting of K. Buric (Utility Operations), D. Ebel (Space Analysis and Allocation), R. Lim (Budget and Program Analysis), E. Hamilton (Business Affairs), M. Donovan (Facilities Management), J. Gimpel (South Campus Development), C. Carey (University Office for Capital Programs), L. Justice and D. DePhillips (South Campus Development Team), and J. Foerster and R. Giles (Chicago Capital Programs) interviewed the following firms: Stanley Consultants, Inc., Chicago; Clark Dietz, Inc., Chicago; STV, Inc., Chicago; and Wight and Company, Downers Grove. The committee recommends the employment of Wight and Company, Downers Grove, as best meeting the criteria.

design phase will be a fixed fee of \$277,900 plus \$360,000 for reimbursable expenses, for a total fee of \$637,900.

Funds for this contract are available initially from the restricted funds operating budget for the south campus under the vice chancellor for administration, with anticipated reimbursement from the proceeds of a subsequent sale of Certificates of Participation (COP), or similar financing vehicle, issued as part of the project financing. The COP or similar financing vehicle will be repaid from tax revenues generated in the Tax Increment Financing District and from land sales from the residential housing development.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Employment of Architect/Engineer for Student Residential Apartments (South Campus Development), Chicago

(19) A key component of the proposed south campus development at the Chicago campus is the construction of student residential apartments. The proposed project consists of the development of approximately 750 beds of student housing in apartment-style living arrangements at the Chicago campus. The buildings will include a variety of unit types, including efficiency, two- and four-bedroom units. Other amenities will include meeting, library, and classroom space, multi-purpose rooms, TV lounge, computer room, and laundry facilities. The first floor of the residential development will contain shell space for commercial and retail establishments. The buildings will be located in the south campus development area between Halsted Street and Newberry Street and 12th Street and Liberty.

In order for the project to proceed, it is necessary to employ an architect/ engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Solomon Cordwell Buenz & Associates, Inc., Chicago, be employed for the professional services required. The firm's fee through the schematic design phase will be a fixed fee of \$438,220 plus \$43,500 for reimbursable expenses, for a total fee of \$481,720.

Funds for this contract are available initially from the restricted funds operating budget of the Chicago Campus Auxiliary Services, Housing Division, with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

¹An interview committee consisting of M. Landek (Student Affairs), T. Martin (Housing), D. Ebel (Space Analysis and Allocation), U. Sukhatme (Physics), M. Donovan (Facilities Management), J. Gimpel (South Campus Development), C. Carey (University Office for Capital Programs), L. Justice and D. DePhillips (South Campus Development Team), and J. Foerster and R. Giles (Chicago Capital Programs) interviewed the following firms: Solomon Cordwell Buenz & Associates, Inc., Chicago; Harry Weese Associates, Chicago; Rada Architects, Ltd., Chicago (FBE); and Cannon Chicago, Inc., Chicago. The committee recommends the employment of Solomon Cordwell Buenz & Associates, Inc., as best meeting the criteria.

Employment of Architect/Engineer for Completion of South Access Road, Springfield (Capital Development Board Project)

(20) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for the completion of the south access road project at the Springfield campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Completion of South Access Road	\$2,412,700	Crawford Murphy & Tilly, Springfield

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for Fiscal Year 1998.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Contracts for Phase II, Gregory Drive Steam Tunnel, Urbana

(21) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Phase II of the Gregory Drive Steam Tunnel project at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.²

Division I—General

A & R Services, Inc., Urbana	Base Bid	\$1,353,257	
	Alt. G-1	<u>2,000</u>	
			\$1,355,257

Division III—Mechanical

Mechanical, Incorporated, Freeport	Base Bid	2,158,000	
	Alt. M-1	<u>1,000</u>	
			<u>2,159,000</u>

<i>Total</i>			\$3,514,257
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This project consists of renovation work in and on the Gregory Drive steam tunnel between the Abbott Power Plant and either Euclid Avenue (approximately 2,200 lineal feet) or Sixth Street (approximately 3,400 lineal feet) as follows:

1. Renovation and asbestos insulation removal work will be performed on all existing piping on the north side of the tunnel between Oak Street and Euclid Avenue, all of which is designated to be removed or relocated (2,200

¹A selection committee consisting of D. Barrows and J. Eck (UIS) and A. Edmonson and C. Carey (Capital Programs) considered the following firms: Crawford Murphy & Tilly, Springfield; Hanson Engineering, Springfield; and Lin Engineering, Springfield. The committee has selected the firm of Crawford Murphy & Tilly as best meeting the criteria.

²Description of Alternates: #1: an irrevocable letter of credit for each contract division. Note: There are also contracts for electrical and asbestos abatement work which are below the \$250,000 board approval level.

- lineal feet). An existing 14-inch LPS steam pipe will be lowered and converted to utility-pressure steam, and a new 24-inch campus steam pipe will be installed in its place. All other piping will be removed.
2. Two new 8-inch-condensate return lines (replacing existing 4-inch and 6-inch) will be installed on the north side of the steam tunnel between Abbott Power Plant and Sixth Street to replace three existing condensate return lines (3,400 lineal feet). An additional 650 lineal feet of existing 4-inch and 6-inch condensate piping inside Abbott Power Plant will also be replaced (the work includes asbestos insulation removal from existing piping).
 3. Structural repairs will be made to the existing tunnel from Abbott Power Plant to Sixth Street (3,400 lineal feet) and new lighting and sump pumps will be installed.

Funds are available from the proceeds of the sale of the (Utility Infrastructure Projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Increase in Project Scope and Amendment to Professional Services Contract for the North Campus Chilled Water Distribution System, Urbana

(22) The proposed project will establish the northern portion of a chilled water distribution system capable of serving all buildings on the Engineering Campus and the northwest portion of the Central Campus from the North Campus Chiller Plant. Branch piping to serve four existing buildings (Engineering Hall, the Illini Union, Mechanical Engineering Laboratory, and Metallurgy and Mining Building) will also be provided.

The work includes the installation of two 24-inch diameter chilled water distribution mains (supply and return) along Matthews Avenue extending from the North Campus Chiller Plant to Green Street, thence westward and southward to the corner of Wright and John Streets. A smaller (16-inch) raw (untreated) process water system for cooling towers, irrigation, and other non-potable uses, extending from the North Campus Chiller Plant to Green Street, will also be included in the project.

The project is being designed pursuant to the Chilled Water Master Plan developed under previous studies. The original \$2.8 million project was intended to construct only the segment between the North Campus Chiller Plant and Green Street. The revised project will extend the distribution system from Green Street to the corner of Wright and John Streets and connect into an existing one-block segment on John Street that was built in the summer of 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$1.1 million from \$2.8 million to \$3.9 million and that the professional services agreement with GLHN Architects & Engineers, Inc., Tucson, Arizona, be increased by \$98,526 in fees for the additional work.

Funds for the project are available from the Institutional Funds Operating Budget of the Urbana Operation and Maintenance Division.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gin-

dorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(23) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 1999 at the Urbana campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Library Renovation of Departmental Libraries	\$800,000	Ross Barney+Jankowski. Chicago
Veterinary Medicine Teaching Hospital Remodeling—ICU Area	\$175,000	Severns Reid & Associates, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1999.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Delegation of Authority to Award Contracts for ACES Library, Information, and Alumni Center, Urbana

(24) The proposed \$21 million project for the College of Agricultural, Consumer and Environmental Sciences (ACES) will enable the College to unify its agriculture and home economics collections and its information and computer services into a centralized location and provide flexibility for internal expansion. The approximately 83,700 gsf facility will include approximately 30,600 nsf for all the current holdings of the college plus growth space for library material in the stack areas. The new building will also provide approximately 15,000 nsf of computer instructional labs and support areas as well as an alumni center and an information and career center.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the March 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award the contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of bids received does not exceed \$14,200,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

¹ *Library Renovation:* The firm of Ross Barney+Jankowski was employed for Phase I of this project, which included programming for this phase of the project. In accordance with the provisions of Public Act 87-673, it is in the best interest of the University to recommend the employment of this firm for the project.

Veterinary Medicine Teaching Hospital: The amount of the fees for professional services falls below the requirements for Public Act 87-673, so interviews for the project were not required. The firm of Severns Reid & Associates, Inc., is being recommended due to its previous experience with similar projects in the same facility.

Funds are available from state appropriations and private gift funds.

A report of the contracts awarded will be made at a subsequent meeting of the board.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Delegation of Authority to Award Contracts for Parking Lot Development, West of Memorial Stadium, Urbana

(25) On September 3, 1998, the board approved a \$688,000 project for parking lot development on the west side of Memorial Stadium. The project consists of the construction of a parking lot for approximately 280 vehicles and includes the removal of existing pavement and base and the installation of lighting and landscaping. The location of the parking lot is west and slightly north of Memorial Stadium (adjacent to the IMPE Building).

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the March 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award the contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of bids received does not exceed \$620,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

Funds are available from Campus Parking and the Division of Intercollegiate Athletics.

A report of the contracts awarded will be made at a subsequent meeting of the board.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Purchases

(26) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,831,273.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Ryan, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Doyle; absent, Mr. Clark.)

Report of Action by the Executive Committee

Appointment of Jim Edgar as Distinguished Fellow, University Administration

(27) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

The director of the Institute of Government and Public Affairs, University Administration, has recommended the appointment of Jim Edgar as distinguished fellow in the Institute of Government and Public Affairs, on an academic year service basis beginning January 12, 1999 (N), at an annual salary of \$135,000.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Dr. Gindorf, Mr. Plummer; no, none.

This report was received for record.

Report of Contract Award for Elevator Replacements, Gregory Drive Residence Halls, Urbana

(28) The Gregory Drive Residence Halls were constructed in 1957. The existing elevators are outdated and non-code compliant. The proposed \$375,000 project will replace the existing elevators with new elevators that meet all current codes.

On November 19, 1998, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$355,000.

On December 3, 1998, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Mid-Am Builders, Inc., Champaign	Base Bid	\$254,005	
	Alt. G1	923	
	Alt. G2	23,001	
	Alt. G3	<u>-0-</u>	
			\$277,929

Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Champaign	Base Bid	11,750
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Division V—Electrical

Bodine Electric of Champaign, Champaign	Base Bid	<u>19,008</u>
<i>Total</i>		\$308,687

Funds for the project are available from the institutional funds operating budget of the Housing Division at the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

¹ *Description of Alternates:* #G1—Assignment Fee; #G2—Provide new hoistway door frames and sills at all locations; #G3—Provide and install new cylinder and piston assembly in Forbes Hall.

President’s Report on Action of the Senate, Chicago

(29) The president presented the following report:

Establishment of Four Areas of Specialization in the
Doctor of Philosophy in Pharmacognosy Program

The Chicago Senate, with the recommendation of the Graduate College and the College of Pharmacy, approved the establishment of four specializations under the Ph.D. in Pharmacognosy: (1) Natural Products Drug Discovery; (2) Medical Ethnobotany; (3) Biochemical and Molecular Toxicology; and (4) Pharmaceutical Biotechnology. The specializations were developed in response to graduate students who, in recent years, have expressed interest in concentrating more on specific areas within the program and in gaining more in-depth knowledge in a particular field within the broad discipline of pharmacognosy. Also, additions to the faculty have brought a broader expertise that has resulted in a need to have several specializations in pharmacognosy. Each specialization has its own set of courses consisting of 20 hours of required and elective coursework beyond the core required for the degree.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1999.

Summary

Graduate Degrees

Doctor of Philosophy.....	107
Doctor of Education	2
Doctor of Musical Arts.....	4
<i>Total, Doctors</i>	(113)
Master of Arts	43
Master of Science.....	222
Master of Accounting Science.....	4
Master of Architecture.....	15
Master of Business Administration.....	16
Master of Computer Science.....	10
Master of Education.....	35
Master of Fine Arts.....	5
Master of Human Resources and Industrial Relations	27
Master of Music	4
Master of Music Education	2
Master of Science in Public health.....	2
Master of Social Work	44
Master of Urban Planning.....	1
<i>Total, Masters</i>	(430)
Advanced Certificate in Education.....	2
<i>Total, Graduate Degrees</i>	545

Professional Degrees

College of Law

Juris Doctor	11
<i>Total, Professional Degrees</i>	<i>11</i>

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences

Bachelor of Science	96
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College of Applied Life Studies

Bachelor of Science	89
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College of Commerce and Business Administration

Bachelor of Science	138
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College of Communications

Bachelor of Science	20
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College of Education

Bachelor of Science	46
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College of Engineering

Bachelor of Science	375
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College of Fine and Applied Arts

Bachelor of Arts in Urban Planning	9
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Bachelor of Fine Arts	18
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Bachelor of Landscape Architecture	3
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Bachelor of Music	4
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Bachelor of Music Education	20
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Bachelor of Science	3
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<i>Total, College of Fine and Applied Arts</i>	<i>(57)</i>
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College of Liberal Arts and Sciences

Bachelor of Arts	276
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Bachelor of Science	215
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<i>Total, College of Liberal Arts and Sciences</i>	<i>(491)</i>
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<i>Total, Undergraduate Degrees</i>	<i>1,312</i>
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<i>Total, Degrees Conferred January 15, 1999</i>	<i>1,868</i>
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CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

Summary*Certificates Awarded January 16, 1998*

By Reciprocity	13
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By Transfer of Examination Credit	<u>11</u>
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<i>Total, Certificates Awarded January 16, 1998</i>	<i>24</i>
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Certificates Awarded February 13, 1998

By Passing Written Examination on November 5-6, 1997, in Illinois	793
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By Reciprocity	9
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By Transfer of Examination Credit	<u>12</u>
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<i>Total, Certificates Awarded February 13, 1998</i>	<i>814</i>
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Certificates Awarded March 13, 1998

By Reciprocity	14
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By Transfer of Examination Credit	<u>21</u>
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<i>Total, Certificates Awarded March 13, 1998</i>	<i>35</i>
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Certificates Awarded April 10, 1998
By Reciprocity 59
By Transfer of Examination Credit. 15
Total, Certificates Awarded April 10, 1998 74

Certificates Awarded May 15, 1998
By Reciprocity 37
By Transfer of Examination Credit. 19
Total, Certificates Awarded May 15, 1998 56

Certificates Awarded June 12, 1998
By Reciprocity 21
By Transfer of Examination Credit. 17
Total, Certificates Awarded June 12, 1998 38

Certificates Awarded July 10, 1998
By Reciprocity 43
By Transfer of Examination Credit. 26
Total, Certificates Awarded July 10, 1998 69

Certificates Awarded August 14, 1998
By Passing Written Examination on May 6-7, 1998, in Illinois 895
By Reciprocity 11
By Transfer of Examination Credit. 21
Total, Certificates Awarded August 14, 1998 927

Certificates Awarded September 11, 1998
By Reciprocity 9
By Transfer of Examination Credit. 8
Total, Certificates Awarded September 11, 1998 17

Certificates Awarded October 9, 1998
By Reciprocity 25
By Transfer of Examination Credit. 9
Total, Certificates Awarded October 9, 1998 34

Certificates Awarded November 13, 1998
By Reciprocity 23
By Transfer of Examination Credit. 35
Total, Certificates Awarded November 13, 1998 58

Certificates Awarded December 11, 1998
By Reciprocity 7
By Transfer of Examination Credit. 21
Total, Certificates Awarded December 11, 1998 28

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: March 3-4, Urbana; April 14-15, Chicago; June 2-3, Urbana. There are no meetings scheduled for February and May.

There being no further business, the board adjourned.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 3-4, 1999



The March meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, March 3-4, 1999, beginning at 1:30 p.m. on March 3.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, interim executive director for governmental relations;

Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

INSTALLATION OF NEW TRUSTEES

Chair Gindorf welcomed Dr. Kenneth D. Schmidt and Mr. Gerald W. Shea to the board and asked them to join him and President Stukel at the head of the board table where he read the following statement to them:

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus, and conveniences, etc., etc.

The University of Illinois Statutes, promulgated by this board, emphasize the responsibility of the board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied—and they make clear the distinction between the formulation of policy by the board and the execution of policy by the president, other officers and other bodies of the University under authority delegated by the board.

However, beyond these formal specifications is a tradition of a dual stewardship—to the people of Illinois and to the University community, a difficult yet essential, inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

Following this, Dr. Gindorf stated that he and his colleagues on the board welcomed Dr. Schmidt and Mr. Shea to the important role of trustee of the University of Illinois.

Mr. Lamont then commented on his recollections of an earlier period in his career and his association with Mr. Shea from that time until the present, citing that Mr. Shea had been a help to him early on which had been the basis for a long and rewarding relationship. He said that he welcomed adding one more facet to that relationship by now having Mr. Shea as a colleague on the board.

BOARD MEETING RECESSED

The board recessed for a meeting of the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Gindorf announced that Dr. Schmidt was the new chair of the Committee on Buildings and Grounds and asked Dr. Schmidt to begin his committee meeting. All members of the committee were present, including board members recorded as present earlier.

Dr. Schmidt then introduced Mr. Robert K. Todd, associate vice president for administration and human resources, and asked him to present information on several capital projects.

Mr. Todd referred the committee members to materials distributed earlier regarding the presentations (materials are on file with the secretary).

Mr. Todd introduced the final design presentation for an Indoor Football Practice Facility at Urbana. The trustees had seen earlier renderings of this at previous meetings. On motion of Mrs. Gravenhorst and seconded by Mr. Engelbrecht, this design was approved by the committee, and recommended to the entire board for approval as part of the regular agenda.

Next, Mr. Todd called the board's attention to the second and third projects on the committee's agenda: a site modification for the Natural History Survey Building at Urbana, and a recommendation for site approval for a parking structure and fire substation at Urbana. He reported that since the board had concerns about an earlier recommendation for siting of the parking structure and fire substation the staff had located and reviewed seven other locations. He said that the one recommended today seems to be the best location for these two functions (parking and fire protection services). He added that securing this site involved a slight modification of the site approved earlier for the Natural History Survey Building at Urbana. He indicated that those responsible for this building agreed with the minor relocation that was needed to allow sufficient land for the parking structure and fire substation. He said that the location of the site recommended is at the corner of Dorner Drive and Gregory Street.

Following this, Mr. Engelbrecht praised the staff for their review of other locations and for this new recommendation and asked that the earlier recommendation for a site, the parking lot behind Bevier Hall, be left as it is. He said that he hoped that this site would not be used in the future for anything other than an academic building.

Ms. Reese then thanked Mr. Engelbrecht for his diligent work on this matter, especially his realization that the earlier recommendation for a site for the parking structure and fire substation was not a good location, and for requesting that other sites be considered.

Mr. Plummer asked how large this facility would be. Mr. Todd responded that it would be 36,000 square feet.

Mr. Todd then asked for a vote to approve the site modification for the Natural History Survey Building and to approve the site for the parking structure and fire substation. On motion of Ms. Reese and seconded by Mrs. O'Malley, these sites were approved by the committee and recommended to the entire board for approval as a part of the regular agenda.

Following this, Mr. Todd made an informational design report on plans to remodel the building occupied by the Graduate School of Library and Information Science at Urbana. The architect for this design made a presentation of the plan and explained that the addition would house classrooms, faculty offices, and an area for the doctoral program.

In response to a question from Mr. Engelbrecht, Chancellor Aiken explained that this addition was to provide space for needs of the programs in this school and to provide space to operate a part of the State Library sys-

tem. He added that the very successful on-line Master's of Library Science degree program required more space for administrative purposes, and that a children's book collection would be housed in the new space.

Mr. Todd stated that this project would be presented to the committee for a second review at their meeting in April 1999.

He then presented information on a design plan for adding space and remodeling the Mechanical Engineering Laboratory at Urbana. He stated that this project which totals \$9.3 million is to be funded by a combination of State funds and private gift funds. Mr. Todd noted that this plan calls for remodeling 15,000 square feet in the building.

The architect for the project then explained that this design involved connecting 17 different levels in the current building. Further, he said the plan proposes adding a floor within the building and an addition to the existing building.

Mr. Shea asked how requirements for accessibility would be accommodated. The architect described how this would be possible.

Mr. Todd said that this project would also be brought to the board in April 1999 for another review.

The next item on the committee's agenda was the presentation of a master plan for the south campus at Urbana. Since this involves expansion of the area used by several colleges involved in management of animals and livestock Mr. Todd explained that the plan has two parts. The first part is a plan for expansion, and the second part is a plan for odor control measures. He then introduced Mr. Joseph Hibbard from Sasaki Associates, Inc., to make this presentation. Mr. Hibbard said that the intent was to provide a plan for long-range use of the land south of Florida Avenue with the following boundaries: Old Church Road in Savoy on the south; Race Street in Urbana on the east for a portion of the area and Philo Road for the rest; Neil Street in Champaign on the west; and Florida Avenue in Urbana on the north. He stated that the College of Agricultural, Consumer and Environmental Sciences (ACES) has 27,000 acres currently and the goal is to add 800 acres to satisfy the land needs of the college. This includes plans for replacement of outmoded facilities. Mr. Hibbard described the plan as one drawn up to meet academic program needs. He said that in order to meet these needs farm land with certain types of soil would need to be acquired, and that some land now owned by the University might be sold in order to provide resources for acquisition of other land.

Next, Professor A. Robert Easter of the Department of Animal Sciences in the College of ACES spoke on waste remediation and control of odors. At this point Professor Easter reminded the committee that the Urbana campus is a land-grant institution and that the study and use of farm animals is required. He stated that the college would use the best methods available for disposal of animal waste and the best means for controlling odors from animal waste. He said the college has also considered how the management of farm animals might be improved. He assured the commit-

tee that both would be employed in the new areas that are part of the plan. He explained that at present the equipment and practices utilized are 50-60 years old and are not efficient. He said that he anticipates that odors will be reduced through utilization of new equipment and practices, but that they could not be eliminated.

Mr. Engelbrecht asked if old animal waste facilities would be improved before the new area is developed. He said he was concerned about the value of improving old facilities. Professor Easter said that that was a problem the college was wrestling with.

Chancellor Aiken said that he wanted the board to know that there was not a price available for the plan because it will take many years to acquire this land and to build all of the buildings needed. He added that the campus had a huge backlog of capital projects and that this plan would require years to implement. He said that the Colleges of ACES and Veterinary Medicine would be the first to get new land and new facilities because they must move from their present locations in order to free up land on campus for other units.

Mr. Engelbrecht stated that he thought the plan was very good and that it addresses the concerns of the agricultural community.

Vice President Bazzani then stated that this presentation was made so that the public would know what the board was considering, and eventually might adopt as a plan for the expansion of the south campus of the Urbana campus.

Mr. Lamont then asked about the process for selecting architectural and engineering firms for capital projects at the University. He said that he noticed that most selected seemed to be Champaign firms. In response, Mr. Todd stated that these selections are cost driven and that it was always less costly to the University to select local firms because their staffs were nearly always accessible.

Dr. Schmidt then asked for information about criteria used by the University to determine that it was more economically sensible to demolish a building rather than to remodel it. This was in relation to the recommendation in the regular agenda for remodeling Daniels Hall at Urbana.

Mr. Lamont, following on this question, asked why the cost of this particular project escalated so much from the first design. Mr. Todd stated that after the project began it became evident that the original direction for remodeling was not best. Thus, the purpose of the project was rewritten and the new purpose drove the cost up. He added that the vice chancellor for student affairs did request an analysis of the cost of demolition and construction of a new building, versus the more extensive remodeling, and concluded that remodeling was less costly.

BOARD MEETING RECONVENED

The board reconvened in regular session at 3:25 p.m. Chair Gindrof called the meeting to order and asked the secretary to call the roll. All members of the board present earlier were still in attendance.

DISCUSSION OF ITEMS ON THE REGULAR AGENDA

This time is set aside for the board to comment or raise questions on items presented by the president for approval in the regular agenda for the meeting. Mrs. Gravenhorst, referring to the item recommending approval of sabbatical leaves, asked if the board could have reports from a selection of individual faculty on their sabbaticals. President Stukel said that this would be arranged. There were no other questions or comments.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Chair Gindorf indicated that the purpose of this meeting was to learn of the University's preparations for changes required in electronic systems by the time the year 2000 arrives. He asked Vice President Bazzani to begin his report. All members of the board recorded as present earlier were in attendance for this meeting.

Dr. Bazzani indicated that the methodology for organizing the work of converting University systems to accept changes needed in the year 2000 (Y2K) was divided into five phases. He said that all five phases are noted in the materials sent to the board for review before the meeting. (These materials are on file with the secretary.) The five phases for conversion are:

- I. Awareness—He said that a team for developing an overall strategy had been at work since 1996.
- II. Assessment—Dr. Bazzani stated that the staff in Administrative Information Systems and Services had reviewed all equipment, systems, and interdependent systems with vendors to determine the amount of change needed. He added that thus far the University has spent between \$1.0 million and \$1.5 million to adapt the University's systems in order that they will be compatible with changes brought about by Y2K.
- III. Remediation—He reported that changes, testing of systems, and modifications were underway and a time-frame with critical priority dates for completion had been established.
- IV. Validation—He explained that validation is critical to discovering if the systems work and that all of the efforts have been useful. He said that the tests to validate that the changes actually work will be done in July and August 1999.
- V. Implementation—Dr. Bazzani stressed that this involves bringing all of the parts together and integrating all of the systems into one large program again. He said that management at all levels will be required to sign-off on this phase and stated that individual aspects of the program are compliant with Y2K requirements, and that the systems are ready for implementation. He also emphasized that documentation of all changes was important. He added that there would be contingency plans with staff from various units identified to implement parts of the program of change.

Dr. Bazzani told the board that what he was discussing applied to the corporate systems of the University, not the multitude of small electronic systems that exist within the University. As an example of a contingency plan, he stated that the power plant at Urbana might be disconnected from the Illinois Power Company grid in the event that this grid is compromised in the changeover, because the University cannot afford to be without electricity.

Discussion followed this presentation and the board was assured that the Administrative Information Systems and Services was on-target with regard to preparations for the needed changes, particularly in getting codes updated. Dr. Bazzani apprised the board that the Office of the Governor had contacted him and asked if the University would help the State in many of the same things described above. Mr. Lamont suggested that the University check on warranties offered by contracts with outside vendors.

BOARD MEETING RECONVENED

The board reconvened in regular session at 4:00 p.m. All members of the board recorded as present earlier were still in attendance.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

President Stukel asked Chancellor Aiken to report on a personnel matter.

Report of Chancellor, Urbana

Chancellor Aiken told the board of a recent evaluation of an administrator that revealed some internal problems that the chancellor would be dealing with in the near future.

Report of University Counsel

At President Stukel's request Mr. Bearrows reported on the following two recommendations for settlement.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Sundvall v. Hartz, et al.* in the amount of \$400,000. The plaintiff, Pamela Sundvall, alleges that two

surgical procedures that were performed on her mother, Rose Capone, during cardiac bypass surgery should not have been performed and that performing the additional procedures resulted in her mother's death.

The vice president for business and finance concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of the Angel Lehr claim in the amount of \$350,000. Claimants allege that University Family Practice physicians at Rockford used inappropriate techniques in the delivery of Angel Lehr, resulting in permanent nerve injury to Angel's right arm.

The vice president for business and finance concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Following these two recommendations, Mr. Shea asked how these settlements would be paid. Dr. Bazzani briefly explained the University's self-insurance program and its external insurance that is provided by premiums paid by the University.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned

BOARD MEETING RECESSED

At 4:15 p.m., the board recessed to reconvene at 8:30 a.m. on Thursday, March 4, 1999.

BOARD MEETING, MARCH 4, 1999

When the board reconvened at 8:30 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

PUBLIC COMMENT

Dr. Gindorf introduced this session and told the board that there were six speakers who had requested time to address the board at this meeting and had followed the *Procedures Governing Appearances Before the Board of Trustees*. He announced to the speakers that each would be allowed five minutes to speak and that the secretary would keep time. He then invited the first speaker to the podium.

Sanjay Garla—Mr. Garla voiced his opposition to continuation of Chief Illiniwek as the symbol of the athletic teams at Urbana. He asked the board to discontinue this symbol.

Toby Higbie—Mr. Higbie asked the board to provide vision care insurance for graduate student employees of the Urbana campus. He said that he was an officer in the Graduate Employees Organization. He noted that graduate teaching assistants teach one-half of the classes at the campus and have no vision care insurance. He explained their needs by stating that they work on computers for hours and also grade papers for many more hours. He stated that since these students cannot afford vision care insurance that even the \$36.00 per year the University pays for staff and faculty insurance for vision care would be helpful. He added that putting this benefit in place might give the University an attractive recruitment tool. He briefly digressed and asked for support of a bill in the Illinois House of Representatives that would allow organization of graduate student assistants for collective bargaining.

John Canfield—Mr. Canfield introduced himself as a representative of the Lake Park Homeowners Association in Champaign, Illinois. He spoke in opposition to the plan to expand the south campus at Urbana. He described odors caused by a swine research center near the Lake Park development and said that this would increase with greater expansion. He suggested that the research facilities for animals be moved farther away from the subdivision of Lake Park. He also requested that the University reduce the number of swine at the research center near his subdivision and take other measures to reduce odor.

Beverly Frieese—Mrs. Frieese also spoke about the plan for expansion of the south campus at Urbana. She mentioned the swine research center and referred to odor and waste problems that currently exist at the campus's south farms. She stated that the Yankee Ridge residents, a subdivision near the south farms where she resides, are not opposed to expansion of the south farms (campus) but that they are opposed to odor and animal waste that might be an accompaniment to this expansion. She said she was concerned about plans for waste disposal. She added that she thought the plans for the animal facilities called for such a density of animals that odor and ground water contamination would likely be problems. In closing she said she was opposed to operation of animal facilities as close to housing areas as is planned.

Virginia France—She said she was also a resident of the Yankee Ridge subdivision. She also stated that the residents of Yankee Ridge were not opposed to the expansion of the south farms (campus), yet she was opposed to the animal centers that have made the Lake Park area such a difficult place to live. She urged care in planning. Further, she asked that the livestock centers be located farther south, and away from residential areas. She also asked the

board to make sure that the College of Agricultural, Consumer and Environmental Sciences provide the best equipment available for odor control.

Ann Ehrlich—This speaker provided a large map of the area of the Yankee Ridge and Lake Park subdivisions, and also distributed smaller copies of this map. She objected to traffic on Race Street, which she predicted would increase, and also to more farm equipment on that street. She said that she was convinced that the College of Agricultural, Consumer and Environmental Sciences would be a good neighbor, however, she wanted the University to consider locating animal facilities at least three-fourths of a mile from Yankee Ridge. She was concerned about wind-born particulates from animal waste. She said that she looked forward to seeing the results of the college's study teams' work. She also asked that the master plan for the south campus expansion at Urbana not be passed until the studies were completed. She too asked that the animal facilities be located farther south than currently planned.

BOARD MEETING RECESSED

At 9:00 a.m. the board recessed for committee meetings.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Dr. Gindorf asked Mr. Lamont, chair of the committee to convene his meeting. All members of the committee were present, including board members recorded as present earlier.

Mr. Lamont asked that Dr. Bazzani describe the work of the committee for the new board members. Dr. Bazzani said that the committee had two functions: operations and endowment. He added that there are two endowments in the University, one managed by the board and the other by the University of Illinois Foundation. He stated that at least once every year the University provides the board a report on the location of all assets.

Mr. Lamont then asked Michael Provenzano, senior associate vice president for business and finance, to introduce the topics to be presented to the committee today. Mr. Provenzano said that a report of the performance of the University's investments for the quarter ended December 31, 1998, would be presented. He stated that this was a very positive report due to several factors. One was authorization by the State for the University to retain its income fund; another he noted was a shortening of time between billing and collection by the University. Also, he stated that an increase in endowments, due to a combination of more gifts and good investment earnings, had been helpful. He stated that the endowment is now seven percent of the annual operating budget. He said that it was just three percent ten years ago.

Mr. Provenzano then asked Mr. David Brief from Ennis, Knupp & Associates to review the report for the quarter ending December 31, 1998

(materials are filed with the secretary). Mr. Brief noted that the net return of 4.9 percent was very good and should not be expected long term. He reminded all that the board's investment policy drives the investments. He noted that 48 percent of the portfolio is actively managed. Following this there was a discussion of the benchmarks used for investments and the performance of several managers over the last several years.

Mr. Lamont then asked Mr. Douglas E. Beckmann, director, University Office of Cash Management and Investments, to present the inventory report. Mr. Beckman stated that the University currently has more financial resources than ever, referring to the charts in the report provided (materials are filed with the secretary). He reminded the board that the University was investing some operating funds in the endowment, and that most of the endowment funds are invested in bonds. He noted that the fee structure is very low for all University investments.

President Stukel commented that the next goal for the Foundation is the establishment of a \$1.0 billion endowment. He stated that this is currently 70 percent along, as there is close to \$700.0 million in the endowment.

Dr. Bazzani then reported to the board that there would be several bond projects coming to them in the next few months. He reviewed for the board the capital projects for which the bond proceeds would be used. Following this there was a short discussion on the bond sales.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf asked Mr. Plummer to begin his committee meeting. . All members of the committee were present, including board members recorded as present earlier.

Mr. Plummer introduced Vice Chancellor Dieter Haussmann and asked him to report. Dr. Haussmann then introduced several administrators of the University Hospital: Sidney Mitchell, hospital director; Charles Stanislau, chief financial officer of the hospital and clinics; and Jeff Jopes, assistant to the vice chancellor for health services. He then introduced Gerald Moss, dean, College of Medicine.

Dr. Haussmann referred to the six-month report of operations for the clinical service enterprise, a copy of which was distributed to the board before the meeting (materials are filed with the secretary). He discussed the deficit for the hospital and clinics over this period and described the decline in revenues combined with the stability of expenses that caused this. He explained this as a phenomenon of the market and cited two sources of the problems: the reduction in Medicaid reimbursements, and problems in the performance of HMO's. He added that these are national trends in the industry. He also noted a decline in in-patient services as a causal factor.

Dr. Haussmann went on to state that public medical centers with teaching hospitals are nearly all dependent on patient referrals, and when these

drop the financial status of the medical centers decline. He also noted that these organizations are usually slow to respond to changes in the marketplace.

He stated that the budget projections for Fiscal Year 1999 for the University Hospital and Clinics were too high, given the eventual revenue received. He added that the managed care revenue projection was also too high. Further, he noted that the State Public Aid and Federal Medicare reimbursements were lower than projected. He added that in comparison to other institutions the budget for the University Hospital and Clinics is not out of line.

He told the board that immediate needs call for rebuilding the financial plan and transforming the Medical Service Plan to a physician group practice. Dr. Haussmann indicated that the long-term prognosis for the health of the hospital would require the assistance of a consultant. He said that The Hunter Group is the recommended consultant to help with strategic planning for the hospital's future. He added that this group would be able to evaluate both the faculty practice plan and the hospital's financial condition.

Discussion, with questions, followed these comments. Dr. Schmidt commented that 30 percent of academic medical centers have been in the red sometime since 1996. He echoed earlier remarks about the number of HMO's that are failing. Also he said that the consequence of this is that the largest HMO's are very difficult to deal with. He also agreed that faculty are typically cost conscious. Dr. Schmidt asked if there was interest in the hospital having continuing care plans such as home care and long-term care plans. Dr. Haussmann replied yes.

Dr. Schmidt then spoke of the importance of case managers who set plans for when the patient will leave the hospital even before the patient is admitted. He suggested that primary care technicians working under the supervision of nurses could perform these tasks. He then asked Dr. Haussmann why he projected an 8 percent increase in admissions for the 1999 fiscal year. Dr. Haussmann said that this was an optimistic projection that was further complicated by the fact that admissions in two major areas, obstetrics and pediatrics, eroded rapidly in the first two quarters of the fiscal year.

One question raised was: "Can the hospital support all the services currently provided?" Related to this Dr. Schmidt shared several charts showing costs versus length of stay in the hospital, and noted that some teaching hospitals have incentives for cost control. Also the possibility for increasing referrals was discussed as well as problems inherent with this.

BOARD MEETING RECONVENED

At 11:00 a.m. the board reconvened in regular session. Dr. Gindorf asked the secretary to call the roll. The same members of the board recorded as present earlier in the day were in attendance. Dr. Gindorf then asked President Stukel to present his report to the board.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.

President's Report

President Stukel began his report by thanking Governor Ryan for his support of education in his inaugural address and in his budget message. The president stated that the governor's support of the new College of Medicine building and of the faculty excellence program at Urbana are both very important. He added that technology development on all fronts, such as what is occurring at Urbana in high technology, bio-technology, and in many other areas is a subject that is of great interest to the governor.

The president then turned to the chancellors for reports. Chancellor Aiken reported that the Urbana campus has issued Solicitations of Interest for building incubator facilities to several corporations interested in technology development. He distributed copies of these documents, along with the University standards for such facilities (materials are filed with the secretary). The chancellor said that one criterion to be considered in reviewing the proposals will be whether the company has a relationship with the campus, and will be involved in the transfer of technology in common. Chancellor Aiken explained that the need for these facilities has been growing for several years. He stated that there are two venture capital firms in the Champaign-Urbana community right now. He added that the addition of incubator facilities on the campus is in aid of helping transfer the technology developed by faculty to the greater community. He noted that the Urbana campus is somewhat behind comparable institutions in developing such facilities.

Chancellor Broski reported that Chicago public schools had contacted UIC about building a Teacher's Academy on the campus. This would be a school for teachers and a teaching setting for excellent teachers. The chancellor explained that this would be a cooperative venture between the Chicago public schools, UIC, and the Golden Apple Foundation. He said it would benefit UIC in that it would bring a special training program for teachers to the UIC campus. He explained that 10 acres are needed for this project, and that three sites on or near the campus were considered. One was in the area now occupied by the Jane Addams Housing Development, the second was in the South Water Market location, and four sites on the Chicago campus. Chancellor Broski said that the city had promised to replace any parking areas that might be displaced by a new Teacher's Academy. He endorsed the proposal. There was some discussion about what the

¹University Senates Conference: Gordon J. Baker, professor and chief of staff, Large Animal Clinic, College of Veterinary Medicine, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Donna Dufner, assistant professor of management information systems; Urbana-Champaign Senate Council: Geneva G. Belford, professor of computer science

board needed to do in this regard, and comments from trustees who also endorsed the proposal.

Chancellor Broski then provided an update on the process of application for approval of Tax Increment Financing for the UIC south campus development. He said that this application would go to the Chicago City Council in April, and that discussions with the city continue on adaptive use of buildings near Maxwell Street and how many will be preserved.

Chancellor Lynn said that in May she planned to bring a proposal to the board to transfer the nursing program at UIS to Southern Illinois University at Edwardsville, to be added to the array of courses that that campus offers in Springfield. President Stukel stated that this was part of a larger program of strengthening programs at UIS, and discontinuing those that are not related to the core purposes of the campuses.

Report on Search for New President of University of Illinois Foundation

President Stukel then asked Dr. Bazzani to provide information on the search for a new president of the University of Illinois Foundation. Dr. Bazzani said that the process had just begun and that a search committee had been formed that included four past chairs of the Foundation board, Dr. Morton Weir, and himself.

Report on Governmental Relations

The president next asked Mr. Richard M. Schoell, interim executive director for governmental relations, to report on legislative matters. Mr. Schoell presented information on the State budget proposed by Governor Ryan. He said that this is the most generous capital budget ever presented. He also said that of the \$3.0 million proposed for the Department of Agriculture, 80 percent of this is designated for the University. He added that the Illinois Student Assistance Commission is slated to receive a very good appropriation too, which will help our students. He indicated that the hearing on the University's appropriation in the Senate would be in March and the hearing in the House would be in April. He said that there had been two hearings on the proposed new College of Medicine building already.

He informed the board of a bill proposed which would allow other health care professionals to bill directly for services as only physicians are permitted to do at present. Examples would be nurses, physical therapists, and other health care professionals.

In closing he said that activity on the Federal budget process was beginning.

Good News from the Campuses

President Stukel reported the good news that the University of Illinois leads the Consortium on Interinstitutional Cooperation (CIC) institutions in receipt of Early Career Development Awards for faculty. He stated that the

Urbana campus received 12 of these and the Chicago campus received 6 in 1998. He said that among the 14 CIC campuses (the Big Ten institutions plus the University of Chicago), the Urbana campus received the most awards and the Chicago campus tied for 5th place with Northwestern. He asked the secretary to enter the names of these faculty members in the minutes of this meeting.

<i>Name</i>	<i>Campus</i>	<i>Department</i>
BELLON, PASCAL	UIUC	Materials Science and Engineering
BROWNING, NIGEL	UIC	Physics
DRAYTON, RHONDA FRANKLIN	UIC	Electrical Engineering and Computer Science
GARCIA-MARTINEZ, JESUS	UIC	Physiology and Biophysics
GEUBELLE, PHILIPPE	UIUC	Aeronautical and Astronautical Engineering
LEE, CHIA-FON	UIUC	Mechanical and Industrial Engineering
MARKO, JOHN	UIC	Physics
MARTINEZ, TODD	UIUC	Chemistry
MEHROTRA, SHARAD	UIUC	Beckman Institute; Computer Science
MEIXNER, MARGARET	UIUC	Astronomy
MINSKER, BARBARA	UIUC	Civil and Environmental Engineering
MOULIN, PIERRE	UIUC	Electrical and Computer Engineering
RASKIN, LUTGARDE	UIUC	Civil and Environmental Engineering
ROYSTON, THOMAS	UIC	Mechanical Engineering
SAIF, T. A.	UIUC	Mechanical and Industrial Engineering
SARTER, NADINE	UIUC	Beckman Institute; Institute of Aviation
SCHROEDER, W. ANDREAS	UIC	Physics
WERTH, CHARLES	UIUC	Civil and Environmental Engineering

Next, the president told the board that four engineering professors at Chicago have received awards from the National Science Foundation. They are James Boyd and Yury Gogotsi of the Mechanical Engineering Department and Bin He and John Lillis of the Electrical Engineering and Computer Science Department.

President Stukel then told the board that three professors at Urbana were recently inducted as fellows of the American Association for the Advancement of Science. They are James Davis, Psychology; Nancy Marki, Chemistry; and Andrew Wang, Biophysics, Biochemistry, and Cell and Structural Biology. These fellowships recognize those whose efforts toward advancing science or fostering applications are deemed scientifically or socially significant. Also, the president reported that Professor Bruce Hajek of the Electrical and Computer Engineering Department was elected to the National Academy of Engineering. He noted that Professor Hajek was a personal friend of his and he extended his congratulations to him for this recognition, the highest honor for an engineer.

NEW BUSINESS

(3) Dr. Gindorf called attention to the resolutions acknowledging with appreciation the service of Judith Ann Calder and Ada N. Lopez, former members of the Board of Trustees. The texts of each of these resolutions follow:

To: Judith Ann Calder

Your service as a member of the Board of Trustees for the past twelve years is notable for the fact that you valiantly sought to make a difference in terms of public policy.

The years of your tenure as a trustee of the University were marked by such memorable events as: divestiture of University investments in South Africa, a major financial crisis in the University Hospital, as well as several challenges to the University's athletic programs. Your advice to your colleagues as well as to University administrators on these issues, after much study on your part, was always considered and often very cogent.

During your twelve years on the board, as chair of the Committee on the University Hospital and Clinics, the Committee on Finance and Audit, and the Committee on Academic Affairs you gave extensive service to the University and its staff. On a diverse number of topics, such as strategic planning for health care, oversight of University investments, and scheduling adequate numbers of courses for students you provided insight and counsel that were very valuable. As one of your final contributions to the board you served as a member of a committee to review presidential compensation, a first attempt for the board. This work was timely and set the stage for a more businesslike approach to this important topic.

You will be remembered for your independence as a board member, your probing questions on many issues, and your championship of causes some thought outside the mainstream. In all cases you have brought a special perspective to the deliberations of the board.

To: Ada N. Lopez

As a conscientious and persistent member of this board you have always brought a combination of experience and approaches to all issues faced by the board. You have been an educational professional and a community organizer which provided a useful basis for you in helping us understand those elements important in delivering educational programs to non-traditional students, particularly first-generation college students.

You have always reminded us of the different needs of minority groups for education and for greater inclusion in the economy. In your four years as Chair of the Committee on Diversity you kept the issue of recruitment of minority students and faculty always before us.

As chair of the Committee on Student Affairs you showed a deep concern for controlling the cost of higher education and ensuring accessibility for all students. In addition, you advocated for greater availability of courses and academic advising services to help students graduate within a reasonable time frame.

We will remember your commitment, your good will, and your representation of those whose thoughts needed a voice in our deliberations.

On motion of Mrs. Gravenhorst, these two resolutions were adopted unanimously.

OLD BUSINESS

Mrs. Gravenhorst reported on a meeting she attended on university foundations and university governing boards working together, sponsored by the Association of Governing Boards. She said that it was a constructive meeting. She also reported on a meeting of the board of the University of Illinois Foundation that she attended. She said that George Fisher was reelected chair of the board and B. A. Nugent, president of the Foundation.

Mr. Engelbrecht reported on a recent meeting of the Athletic Board at Urbana. He said that the board received a report on the academic progress of the various athletic teams. He noted that the women athletes performed very well, and the men performed better than the campus average. He also told the board that the NCAA would conduct a certification visit to the Urbana campus, May 10-14, 1999.

Ms. Reese reported on the annual meeting of the American Council on Education that she attended. She said that the addresses given were outstanding and that the meeting next year would be held in Chicago, March 18-21, 2000.

Reports from Student Trustees

Mr. Clark congratulated Dr. Gindorf on his appointment to the board and on his second term. He also congratulated Mr. Shea and Dr. Schmidt on their appointments to the board. He then said that the UIC Flames had performed quite well in their recent tournament.

Mr. Doyle also welcomed Mr. Shea and Dr. Schmidt to the board. He said that he is working to bring student government at all campuses of the University together. He said that one issue for student government is to consider book rental on campus. He added that he is reviewing the criteria for those students receiving cum laude status; he said that some think the standards are too stringent. Also, he said that he is reviewing the meal plans offered on the Springfield campus. Mr. Doyle announced that student elections would be held in April at UIS. He concluded with comments about athletics at Springfield. He said that the women's basketball team went to the regional tournament, the women's tennis team is going to the nationals, and the soccer team is number two in the nation.

Mr. Gallo also welcomed back Dr. Gindorf and extended a welcome to Mr. Shea and Dr. Schmidt. He reported on the upcoming election for stu-

dent trustee at Urbana. He said that there were two candidates and that results should be in on Tuesday, March 9. He said that a fee for the Metropolitan Transit District (MTD) bus service in Champaign and Urbana and on campus was being discussed, and that \$5.00 is recommended. He added that the approval of the SORF fee (for extra-curricular activities) was needed to renew this fee.

REGULAR AGENDA

Dr. Schmidt asked for time to discuss the recommended purchase of services from The Hunter Group that is in this agenda. He said that if the consultant plans to reduce staff significantly then he thought the quality of care would be compromised. He said that he wanted assurance that the approach of the consultant would be broad-based and sensitive. To this Mr. Scanlan of The Hunter Group responded that his firm would consider more than cost-cutting. He stated that reducing staff would not be the first approach, that his firm would look more at the revenue side of the budget than at the expense side.

Ms. Reese asked when the board might expect progress reports on the consultant's work. Mr. Scanlan said that 14 weeks is planned for the job and reports could be available every two to three weeks.

Mr. Plummer said that at each board meeting during the duration of the consultant's work the board would get an update report. He stressed that the consultant was to work on a strategic plan for the hospital and clinics.

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Institute for the Humanities, Chicago

(4) The chancellor at Chicago, with the recommendation of the director for the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows in the Institute for the Humanities for the Academic Year 1999-2000, and for the program of research or study as indicated in each case.¹ Fellows are released from teaching and administrative duties, normally for a year, so they can devote full effort to their research.

JAMIE OWEN DANIEL (assistant professor of English), "Strategies of Detachment: Representing Class and Subjectivity in Modernist Fiction Between the Wars"

TODD D. DESTIGTER (assistant professor of English), "Intimate Publics: An Alternative School as Activist Community"

NICHOLAS HUGGETT (assistant professor of philosophy), "High Energy Metaphysics: Philosophical Implications of Contemporary Quantum Physics"

¹Faculty Fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

- LAWRENCE H. KEELEY, (professor and acting chair of anthropology), "Other Frontiers: Non-Western Settlement Frontiers"¹
- EDWARD JURKOWITZ, (assistant professor of history), "Managing Theoretical Dispersion: Aspects of the Transition from Classical to Quantum Physics, 1870-1948"
- MI-KYOUNG LEE, (assistant professor of philosophy), "Protagoras and the Development of Early Greek Epistemology"
- JAMES J. SACK, (professor of history), "From Conservative to Unionist: Reaction and Orthodoxy in Britain, 1832-1895"
- MARIA MARGARITA SAONA, (assistant professor of Spanish, French, Italian, and Portuguese), "National Family Romances: Family and National Identity in Contemporary Latin American Novels"
- SYLVIA J. VATUK, (professor of anthropology), "Muslim Woman in the Religious and Civil Courts of India: 1798-1998"
- DAVID P. JORDAN, (professor of history), alternate, "Napoleon as Revolutionary"
- ELLEN M. MCCLURE, (assistant professor of Spanish, French, Italian, and Portuguese), alternate, "The King Is Not a Subject": Absolutism and Self-Representation under Louis XIV"

On motion of Mr. Lamont, these appointments were approved.

Executive Director for Governmental Relations

(5) I recommend the appointment of Richard M. Schoell, currently director for Federal relations and interim executive director for governmental relations, as executive director for governmental relations, effective March 4, 1999, on a twelve-month service basis at an annual salary of \$115,000. Mr. Schoell will continue to hold the title of director for Federal relations, non-salaried, on zero percent time.

Reporting to the president, the executive director will serve as a University officer directing the University Office of Governmental Relations, advising the president and chancellors on such issues, and developing, strategizing, and implementing the governmental relations efforts, encompassing local, county, State, and Federal issues.

This recommendation is made after consultation with the chancellors and the University Senates Conference. I am pleased to present this recommendation.

On motion of Mr. Lamont, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹Declined appointment as fellow for 1998-99 and requested appointment as fellow for 1999-00 as noted in board item from March 12, 1998.

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

BARBARA DI EUGENIO, assistant professor of electrical engineering and computer science, beginning January 6, 1999 (N), at an annual salary of \$60,000.

LORA V. GAULT, assistant information services librarian and assistant professor, Library of the Health Sciences at Chicago, beginning February 1, 1999 (NY), at an annual salary of \$35,700.

KENNETH L. MCCORMICK, professor of pediatrics, on 55 percent time, from December 2, 1998, through August 31, 2002 (QY55), and physician surgeon in pediatrics, on 45 percent time, beginning December 2, 1998 (NY45), College of Medicine at Peoria, at an annual salary of \$123,000.

ANDREW DAVID MESECAR, assistant professor of medicinal chemistry in the Center for Pharmaceutical Biotechnology, beginning December 1, 1998 (N), at an annual salary of \$55,000.

Emeriti Appointments

BENTLEY B. GILBERT, professor emeritus of history, May 21, 1997

PETER d'A. JONES, professor emeritus of history, July 1, 1998

Urbana-Champaign

RUTH AGUILERA VAQUES, assistant professor of business administration, on 75 percent time, and assistant professor, Institute of Labor and Industrial Relations, on 25 percent time, beginning January 19, 1999 (N75;N25), at an annual salary of \$75,000.

JONATHAN EDWARD BEEVER, assistant professor of animal sciences, beginning January 6, 1999 (N), at an annual salary of \$55,000.

KARIN A. DAHMEN, assistant professor of physics, beginning January 1, 1999 (N), at an annual salary of \$53,000.

CHARLES FORBES GAMMIE, assistant professor of astronomy, on 50 percent time, and assistant professor of physics, on 50 percent time, beginning January 6, 1999 (N50;N50), at an annual salary of \$52,000.

HOSAGRAHAR VISVESVARAYA JAGADISH, professor of computer science, from January 6, 1999, through August 20, 2002 (Q), at an annual salary of \$118,000.

GLAUCIO HERMOGENES PAULINO, assistant professor of civil and environmental engineering, beginning December 21, 1998 (1), at an annual salary of \$65,000.

MARK SHORT, assistant professor of theoretical and applied mechanics, beginning November 6, 1998 (2), at an annual salary of \$62,000.

JULIA A. WALKER, assistant professor of English, beginning August 21, 1999 (1), at an annual salary of \$44,000.

Emeriti Appointments

LEROY G. BIEHL, professor emeritus of veterinary pathobiology, February 1, 1999

FLOYD A. GILES, professor emeritus of natural resources and environmental sciences, January 1, 1999

DAVID W. PLATH, professor emeritus of anthropology, January 1, 1999

JOHN C. SIEMENS, professor emeritus of agricultural engineering, January 1, 1999

EDWARD W. VOSS, JR., professor emeritus of microbiology, January 1, 1999

Administrative/Professional Staff

ALEXANDER S. GEHA, chief of service, University of Illinois Hospital and Clinics, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning December 1, 1998 (NY). Dr. Geha was also appointed as

physician surgeon in surgery, on 70 percent time, and visiting professor of surgery, on 30 percent time, College of Medicine at Chicago, beginning December 1, 1998 (NY70;NY30), at an annual salary of \$450,000, for a total annual salary of \$500,000.

MARTHA L. U. GILLETTE, head of the Department of Cell and Structural Biology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning March 5, 1999 (K). In addition, Dr. Gillette will receive an amount equal to two-ninths of her total academic year salary for two months' service during each summer of her appointment as head (\$22,222 for 1998-99). Dr. Gillette will continue to hold the rank of professor of cell and structural biology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis on 80 percent time, and will continue to hold the rank of professor in the Department of Cell and Structural Biology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis on 20 percent time (A80; A20), at an annual salary of \$95,000. She will also continue as professor of molecular and integrative physiology and as an institute affiliate in the Beckman Institute, both non-tenured on an academic year service basis on zero percent time (N;N), for a total annual salary of \$122,222.

JEFFREY A. TERSTRIEP, associate director, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, on a twelve-month service basis, beginning December 21, 1998 (NY), at an annual salary of \$90,000, plus an additional administrative increment of \$5,000 (NY), for a total annual salary of \$95,000.

DAVID J. WILLIAMS, director of the University Arboretum, Urbana-Champaign, on 50 percent time, on a twelve-month service basis, beginning December 21, 1998 (NY50), at an annual salary of \$45,934, plus an additional administrative increment of \$2,500 (NY). Dr. Williams will continue to hold the rank of professor of natural resources and environmental sciences, on indefinite tenure on a twelve-month service basis, on 50 percent time (AY50), at an annual salary of \$45,934, for a total annual salary of \$94,368.

On motion of Mr. Lamont, these appointments were confirmed.

Sabbatical Leaves of Absence, 1999-2000

(7) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 65 leaves for Chicago; 8 leaves for Springfield; and 138 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1998-99, 72 leaves were taken at Chicago; 10 leaves were taken at Springfield; and 138 leaves were taken at Urbana-Champaign.)

I concur.

On motion of Mr. Lamont, these leaves were granted as recommended.

Eliminate the Bachelor of Science in Occupational Therapy; College of Health and Human Development Sciences, Chicago

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Health and Human Development Sciences, recommends the elimination of the Bachelor of Science in Occupational Therapy degree program and the placement of the professional occupational therapy courses within the existing Master of Science in Occupa-

tional Therapy. Enrollment in the Master of Science program will be expanded to accommodate students seeking certification in occupational therapy. Upper division courses will be enhanced and converted to graduate level courses.

Nationally, there has been an increasing move to the master's degree as the preferred route of entry to certification in occupational therapy. The American Occupational Therapy Association's Commission on Education recently noted that graduates must demonstrate an unprecedented level of advanced clinical reasoning for which post-baccalaureate education is required.

Thus, occupational therapists who do not have graduate education in this field will be disadvantaged. Of the occupational therapy programs recently created, the overwhelming majority offer professional master's degrees. In addition, a large number of existing baccalaureate programs are being converted to or replaced by master's degree programs.

No new State resources will be required to expand the master's program. The faculty and staff requirements will be met by existing faculty and staff who serve the baccalaureate program. Current students in the baccalaureate program will be allowed to complete their degrees.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval pending further action by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Delegate Authority to Comptroller to Execute Intergovernmental
Cooperation Agreement between the University of Illinois
and Champaign County for Engineering Services
for Improvements to South Lincoln Avenue, Urbana**

(9) On November 19, 1998, the board authorized the comptroller to negotiate and execute the appropriate agreements for road improvements and vacation of streets at the Urbana campus. The total project costs, estimated to be approximately \$2,195,002, are to be distributed as follows: University of Illinois—\$580,584; City of Urbana—\$620,084; Champaign County—\$208,334; and IDOT—\$786,000. In addition to the project costs, there are engineering services in the amount of approximately \$150,000 for which the University is responsible.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to negotiate and execute an intergovernmental agreement with Champaign County for engineering services for road improvements to South Lincoln Avenue, Urbana.

The road improvements include: widen Lincoln Avenue from Hazelwood Drive south to Windsor Road, install left-turn lanes and improve traffic signals at the intersection of Lincoln Avenue and Windsor Road, and install street lights on Lincoln Avenue between Hazelwood Drive and Windsor Road.

Funds for this agreement are available in the institutional funds operating budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contract for Exterior Building Renovation, Maxwell Street Police Station, Chicago

(10) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$684,070 to R. Rudnick & Co., Wheeling, for exterior building renovation of the Maxwell Street Police Station at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$647,320) plus acceptance of alternate #1 (\$36,750).¹

Due to the building's age (it was originally constructed in 1888), the brick façade, roof, and windows are in need of major repairs and restoration. The project consists of selectively removing parapet walls and rebuilding them with custom-made bricks; tuckpointing the entire building; removing existing roof and replacing it with built-up, insulated roofing; and removal, restoration, and reinstallation of selected windows.

Funds are available from State capital appropriations to the University for the south campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architect/Engineer for Remodeling Chicago Circle Center, Chicago

(11) The project consists of the development of a master plan concept and budget for the revitalization of the concourse and enclosure of the exterior east and west second floor patio areas. Concurrent with the development of a master design concept for the first floor concourse area, the contract calls for completion of construction documents for remodeling the existing Student Information Network Center (SINC). The design of these improvements will define the style and set the tone for the rest of the Chicago Circle Center (CCC) renovations because the concourse offers the primary access points to the building from the east and west. The enclosure of the patio areas above the concourse into atria will provide additional year-round useable space and accomplish other goals that would affect repairs and minimize future maintenance needs. Related to the redesign of the concourse is a plan to renovate the UIC Bookstore's lighting, retail, and service areas. There is also a need to provide for additional retail space in the west concourse.

As part of upgrading the current space in the northeast corner of the CCC concourse, there is a plan to heighten the visibility and broaden the function of the current SINC space. One aspect of this is to relocate the second floor building management office to the current SINC office space on the first floor. Thus, this location will become the primary information center for all events located in the CCC as well as for the rest of the campus.

In order for the project to proceed, it is necessary to employ an architect/ engineer to provide the required professional services. The selection of the architect/engineer for

¹Alternate #1—Excavation, tuckpointing, and waterproofing of foundation walls.

this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Harry Weese Associates, Chicago, be employed for the professional services required. The firm's fee for the master design concept and through construction documents for the SINC project, including reimbursables, is \$80,000.

Funds are available from the Restricted Funds Budget of Campus Auxiliary Services (Student Unions).

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Increase in Project Budget for Remodeling Daniels Residence Hall, Urbana

(12) This proposed remodeling of Daniels Residence Hall (115,000 gsf), constructed in 1961, will include converting the existing building into 159 single and 66 double rooms with private and semi-private bathrooms, for 291 students. The project will include upgrading the student rooms and bathrooms; replacing windows; adding air conditioning; modernizing the existing elevators; and developing public area space, computer labs, meeting rooms, and laundry space. When completed, Daniels Hall will provide a new, updated living environment for both upper-class undergraduate students and graduate students.

In January 1996, the board approved the employment of the architect/engineer for the proposed \$6.66 million project. Subsequently, a variety of factors have contributed to an increase in the project cost of approximately \$5.44 million. These factors include changes to the original program statement, scope, and quality upgrades.

Accordingly, the president of the University, with the concurrence of the appropriate university officers, recommends that the project budget be increased by \$5.44 million from \$6.66 million to \$12.1 million.

Funds for the project are available from Auxiliary Facilities System Bond Funds, Auxiliary Facilities System R&R Funds, and Housing Division Operating Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architect/Engineer for Capital Development Board Project, Urbana

(13) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board (CDB) to employ the architect/engineer as indicated below for a capital project for Fiscal

¹An interview committee consisting of S. DeBlaze (Office of Space Analysis and Allocation), M. DeLorenzo (Pavilion), M. Donovan (Facilities Management), M. Landek (Student Affairs), A. McMahon (Auxiliary Services), M. Poe (Campus Unions), and B. Appier, B. Black, and R. Giles (Chicago Capital Programs) interviewed the following firms: Harry Weese Associates, Chicago; RADA Architects, Ltd., Chicago (FBE); and Urban Design Group, Inc., Chicago. The committee recommends the firm of Harry Weese Associates, Chicago, as best meeting the criteria.

Year 1999 at the Urbana campus. The professional fees for the firm employed will be negotiated by the CDB in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Armory classroom, Room 101 remodeling	\$650,200	Rettberg Gruber Architects, Champaign

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1999.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Engineers for Professional Services, Urbana

(14) During the course of a fiscal year, there are a number of small capital improvement projects required. The University has determined that it is in its best interest to retain the services of engineering firms to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of the following firms to be employed as engineers through professional services contracts at the Urbana campus for the fiscal year ending June 30, 2000. Professional services will be on an as-needed basis. No individual project will exceed \$500,000. The University will have the option of extending the contracts for two additional one-year periods, subject to approval by the comptroller.

<i>Civil Engineering</i>	<i>Estimated Contract Value</i>
Clark Dietz, Inc., Champaign	\$100,000
<i>Electrical Engineering</i>	
Clark Dietz, Inc., Champaign	\$100,000
<i>Mechanical Engineering</i>	
Sebesta Blomberg & Associates, Champaign, and Clark Dietz, Inc., Champaign	\$200,000
<i>Power Plant Engineering</i>	
Doyen & Associates, Chicago, and Burns & McDonnell, Chicago	\$200,000
<i>Structural Engineering</i>	
Frauenhoffer & Associates, Champaign	\$100,000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firms' hourly rate schedules have been filed with the secretary of the board for record.

¹An interview committee consisting of H. Coleman (Operation and Maintenance) and S. Hesselshwerdt and R. Kehe (Project Planning and Facility Management) interviewed the following firms: Rettberg Gruber Architects, Champaign; BLDD Architects, Inc., Champaign; and Gorski Reifsteck Architects, Champaign.

The selection of the engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Delegate Authority to Comptroller to Award Contracts for Remodeling Commerce West, Urbana

(15) This project proposes remodeling approximately 35,700 gsf in Commerce West to meet the current needs of the College of Commerce and Business Administration. A new public entry plaza will be provided on the west side as well as improvements to the public areas and the classrooms. The mechanical system will be replaced including new air handling units, grilles, and diffusers, repair of the temperature control, and replacement of the reheat coils. Electrical work will include new lighting, telecommunications, and fire alarm systems.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the April 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award a contract to the lowest responsible bidder for each division, including any applicable

¹ *Civil Engineering:* An interview committee consisting of H. Coleman, G. Biehl, and G. Marietta (Operation and Maintenance Division) and K. Duff (Project Planning and Facility Management) evaluated the following consultants: Berns & Clancy, Urbana; CE Design, Ltd., Rolling Meadows; Clark Dietz, Inc., Champaign; Daily & Associates, Champaign; Donohue & Associates, Champaign; Epstein & Sons, Chicago; Farnsworth & Wylie, Bloomington; Hanson Engineers, Springfield; HDC Engineering, Champaign; Horner & Shifrin, Belleville; Landmark Engineering, East Moline; Martin Engineering, Springfield, MTA Consulting Engineers, Springfield; SDI Consultants, Oak Brook, Singh & Associates, Chicago; and Sodemann & Associates, Champaign. The committee recommends the firm of Clark Dietz, Inc., Champaign, as best meeting the criteria.

Electrical Engineering: An interview committee consisting of K. Erickson, B. Bowen, R. Fritz, and V. Tutich (Operation and Maintenance Division) evaluated the following consultants: BBA Engineering, Bloomington; Burtness Engineering, Champaign; Clark Dietz, Inc., Champaign; Clark Engineers, Peoria; Epstein Engineers, Chicago; Eta Engineers, Champaign; GHR & Associates, Champaign; GKC/EME, Chicago; Henneman Raufenisen & Associates, Champaign; KM2 Design Group, Springfield; Knight Architects, Engineers, Planners, Chicago; Sebesta Blomberg & Associates, Champaign; and WMA Consulting Engineers, Chicago. The committee recommends the firm of Clark Dietz, Inc., Champaign, as best meeting the criteria.

Mechanical Engineering: An interview committee consisting of K. Reifsteck, D. Green, J. Prince, K. Ille, and J. Black (Operation and Maintenance Division) evaluated the following consultants: BBA Engineering, Bloomington; Clark Dietz, Inc., Champaign; Clark Engineers, Peoria; Doyen & Associates, Chicago; Epstein Engineers, Chicago; Eta Engineers, Champaign; GHR & Associates, Champaign; GKC/EME, Chicago; Henneman Raufenisen & Associates, Champaign; KM2 Design Group, Springfield; Knight Architects, Engineers, Planners, Chicago; Sebesta Blomberg & Associates, Champaign; and WMA Consulting Engineers, Chicago. The committee recommends the firms of Sebesta Blomberg & Associates, Champaign, and Clark Dietz, Inc., Champaign, as best meeting the criteria.

Power Plant Engineering: An interview committee consisting of D. Fortik, D. Dancey, D. Melton, K. Erickson, and K. Reifsteck (Operation and Maintenance Division) evaluated the following consultants: Brown Engineering Co., Des Moines, Iowa; Burns & McDonnell, Westmont; Clark Engineers, Peoria; Doyen & Associates, Chicago; GKC/EME, Chicago; Sebesta Blomberg & Associates, Champaign; and Stanley Consultants, Chicago. The committee recommends the firms of Doyen & Associates, Chicago, and Burns & McDonnell, Chicago, as best meeting the criteria.

Structural Engineering: An interview committee consisting of C. Wegel and G. Biehl (Operation and Maintenance Division) and S. Hesselschwerdt (Project Planning and Facility Management) evaluated the following consultants: Clark Engineers, Peoria; Daily & Associates, Champaign; Epstein & Sons, Chicago; ESCA Consultants, Urbana; Farnsworth & Wylie, Bloomington; Frauenhoffer & Associates, Champaign; Hanson Engineers, Springfield; MTA Consulting Engineers, Springfield; SDI Consultants, Oak Brook; and Soodan & Associates, Chicago. The committee recommends the firm of Frauenhoffer & Associates, Champaign, as best meeting the criteria.

alternates, provided the total of bids received does not exceed \$5,557,878. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from gift funds and the institutional funds operating budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,266,009.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(17) The university counsel recommends that the board approve settlement of *Sundvall v. Hartz, et al.* in the amount of \$400,000. The plaintiff, Pamela Sundvall, alleges that two surgical procedures that were performed on her mother, Rose Capone, during cardiac bypass surgery should not have been performed and that performing the additional procedures resulted in her mother's death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(18) The university counsel recommends that the board approve settlement of the Angel Lehr claim in the amount of \$350,000. Claimants allege that University Family Practice physicians at Rockford used inappropriate techniques in the delivery of Angel Lehr, resulting in permanent nerve injury to Angel's right arm.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

President's Report on Actions of the Senate

(19) The president presented the following report:

Establishment of Minor Areas of Study and an Area of Concentration in the College of Engineering, Chicago

The Chicago Senate, with the recommendation of the College of Engineering, has approved the establishment of minor areas of study in bioengineering, chemical engineering, civil engineering, computer engineering, computer science, electrical engineering, environmental engineering, industrial engineering, and mechanical engineering, and an area of concentration in international studies. The minors in engineering will require completion of 12 to 20 semester hours in regularly scheduled courses from the major engineering programs. In addition, students will be required to complete prerequisite courses in mathematics, science, and the engineering core. Students must earn a minimum grade point average of 3.00 (A=5.00) in courses taken for the minor.

The International Studies Concentration requires 18 to 21 semester hours of credit in foreign language and cultural studies courses related to a foreign country or a geographical area of the world outside of the United States.

Students must earn a minimum grade point average of 3.00 (A=5.00) for all courses taken in the International Studies Concentration and complete an academic or technical/industrial experience outside the U.S.

Engineering and technology are becoming interdisciplinary as the technological explosion continues worldwide. Currently, some engineering students take engineering courses outside their major to enhance and broaden their education. This practice is especially true with computer courses and in cases where undergraduate students are involved with research projects. This additional work carries no official recognition by the College of Engineering on the student's transcript. In order to acknowledge that achievement, the engineering faculty have identified a body of knowledge in each of the B.S. programs that constitutes a minor area of study in the fields. Completion of the prescribed courses and attainment of a 3.00 grade point average will result in the official designation of the minor on the student's transcript.

The scope of operations of many engineering companies is becoming more international each year. Those companies are placing a percentage of their engineers outside the United States. The purpose of the International Studies Concentration, therefore, is to meet the increasing demand by companies for engineering graduates who are prepared for living and working in a different culture.

This report was received for record.

Comptroller's Financial Report Quarter Ended December 31, 1998

(20) The comptroller presented his quarterly report as of December 31, 1998. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: April 14-15, Chicago; May 26-27, Urbana; July 7-8 (location to be determined). There is no meeting scheduled for June.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JEFFREY GINDORF
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

April 14-15, 1999



The April meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, April 14-15, 1999, beginning at 3:30 p.m. on April 14.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. The following members of the board were absent: Mrs. Martha R. O'Malley, Governor George H. Ryan. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were absent: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M.

Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

EXECUTIVE SESSION¹

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, none; absent, Mr. Clark, Mr. Doyle.)

Report from Chancellor, Urbana

At President Stukel's invitation Chancellor Aiken commented on three personnel matters. First, he told the board that the search for a new university librarian for the campus was nearing conclusion and that three candidates would be interviewed on campus in the near future. He identified each and remarked that a recommendation for appointment would probably be coming to the board soon. Second, he briefed the board on his plans to replace Dr. Richard Alkire, vice chancellor for research and dean of the Graduate College, who had announced his plans to return to the faculty. The chancellor said that he saw a need to divide this position into two separate positions because of the different needs of each position and the stresses created by the different demands. The trustees discussed this briefly, particularly in terms of appropriate evaluation procedures. Third, Chancellor Aiken presented the facts for the decision to not reappoint the director of the Krannert Museum since many trustees had heard reports about this. He explained that the dean of the College of Fine and Applied Arts had carefully reviewed this case and concluded that there was a failure to integrate the activities of the museum with the educational mission of the college. He noted that the provost had reviewed the deliberations and concurred. The chancellor indicated that an interim director, perhaps someone from outside the University, would be appointed soon. The trustees

¹Prior to this there was a meeting of the Committee on Student Affairs. The chair of the committee, Mr. Shea, invited students from the Chicago campus to speak on student leadership experiences at that campus. Maaria Mozaffar, president of the Undergraduate Student Government, presented a report, followed by another report by Vice Chancellor Barbara Henley. (Materials are filed with the secretary.)

discussed this and advised that the criteria for the position be made very clear to new candidates.

Report from Chancellor, Chicago

Chancellor Broski reported on a search for a new vice chancellor for administration and mentioned two candidates who will be interviewed. One was an external candidate. Next, the chancellor announced that Dr. Mi Ja Kim, vice chancellor for research and dean of the Graduate College, would retire soon. He too said that he was considering splitting these two positions, for many of the same reasons that Chancellor Aiken stated. Discussion followed on recruitment and hiring plans.

Report from University Counsel

Mr. Bearrows reported on two settlements that he recommended and discussed the backgrounds of both cases. He also announced that the amounts recommended for settlement had been reviewed by outside counsel. The settlement recommendations follow:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Shackelton v. Rodenburg and Jones* in the amount of \$500,000. The plaintiff, William Shackelton, alleges that our defendants improperly managed the intubation of his mother, Caroline Shackelton, in the recovery room following elective surgery, resulting in her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Sevilla v. Duval and Daughton* in the amount of \$250,000. The plaintiff alleges that our defendants failed to exercise due care and caution in the delivery of Daniella Sevilla, resulting in severe and permanent injuries that caused or contributed to her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Trustee Inquiry Regarding a Recommendation from an Earlier Meeting

Trustee Shea inquired about the recommendation to appoint former Senator Howard Carroll to a position at the University that had been withdrawn at an earlier meeting. Mr. Bearrows and President Stukel commented on this and noted that one objection had been the effect such an appointment would have on the individual's pension benefits. Both confirmed that a new

law regarding this does not apply to Senator Carroll, since it is prospective in nature. President Stukel advised that the real question for every academic appointment is: "What value will be added to the University by hiring this individual?" Chancellor Broski commented on this, saying that he had sought advice of deans and a vice chancellor about the contributions they thought that Senator Carroll might make to the campus' academic programs. He said that he had received favorable comments back from these individuals who thought that Senator Carroll could bring important knowledge and experience to the campus. After discussion, the board members asked that a recommendation for appointing Senator Carroll be brought to them at their next board meeting.

SPECIAL EXECUTIVE SESSION

For this session just the board members, President Stukel, and Dr. Thompson were present. President Stukel announced to the trustees that Chancellor Lynn had told him that she planned to relinquish the chancellorship on May 31, 2000, and retire May 31, 2001. He said that during the 2000-2001 academic year she would be involved in a number of projects on the Springfield campus. He recommended a salary increase for the chancellor for the balance of this year and for the next two years, totaling \$17,000 in additional salary, based on a salary inequity he had discovered. The board agreed by consensus that he should recommend an increase to them at the normal time for salary increases. The president told the board that the search process for finding a successor for Chancellor Lynn would commence in June 1999.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RECESSED

The board recessed at 4:50 p.m. to reconvene at 8:30 a.m., Thursday, April 15, 1999.

BOARD MEETING, APRIL 15, 1999

The board reconvened in regular session at 8:30 a.m. on Thursday, April 15, 1999. The same members of the board and University officers recorded as present the previous day were still in attendance.¹

DISCUSSION OF ITEMS ON THE AGENDA

Mr. Gallo asked about the eight items on the agenda that deal with program consolidations and cancellations at the Springfield campus, and if students currently enrolled in these programs would be allowed to complete the programs. Chancellor Lynn asked Provost Penn of the Springfield campus to speak to this issue. He explained how the campus planned the transition for these students, and assured all that provisions had been made to

¹Mr. Clark joined the meeting at 9:10 a.m.

aid these students in completing the programs in which they were enrolled. Provost Penn also explained the goals of these program changes which were: "to strengthen programs, avoid redundancy, and eliminate those that were not as strong as the campus considered desirable." Ms. Reese asked about the impact of these changes on the budget of the Springfield campus. Provost Penn replied that these changes would probably save about \$300,000 in the near future, and additional savings were expected in the next few years. Ms. Reese commended the campus for the lengthy and thorough process of reviewing all their academic programs and making these recommendations for change.

Mr. Plummer inquired about a report describing design standards for buildings and facilities on the Urbana campus and asked if similar standards existed for the other two campuses. Mr. Robert K. Todd, associate vice president for administration and human resources, explained that they did. He added that these standards for Urbana were provided at this time because the Urbana campus had recently issued a "Solicitation of Interest" related to plans to build incubator facilities at that campus for commercialization of products of faculty research. Mr. Plummer also asked if all new University buildings were accessible to the handicapped. Mr. Todd replied that the University requires all of its buildings to be accessible.

BOARD MEETING RECESSED

At 8:55 a.m., the board meeting recessed for committee meetings.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

President Stukel introduced this session and indicated that he wanted to share with the board the progress made to date on developing a strategic plan for review and updating of the University's business systems. He told the board that the University had hired Arthur Andersen Consulting to study the University's business services and suggest ways for providing these effectively and efficiently. He indicated that this was an extremely important matter and involved a major policy decision, in terms of the resources the board had approved for this and would be asked to approve in the future.

The president then asked Vice President Bazzani to present information on progress to date with the strategic planning efforts. (Materials are filed with the secretary.) Dr. Bazzani noted that the University is driven by service needs of many constituencies. He then described the process followed in deciding how the University wants to operate in terms of delivering services in the business arena. He said that development and implementation of information technology was lagging in the administrative sector of the University and added that one emphasis in the strategic plan was to be the improvement of this technology. He also stated that there is a need to standardize business practices at the three campuses. He cited two areas that have been reorganized recently in order to standardize and reduce work, one is the accounts payable area which has been central-

ized on one campus, and the other is purchasing which has been reviewed and changed in terms of time spent on various tasks. He told the board that one approach to standardization for the future will be to purchase vendor-supplied software for use throughout the University, rather than continue to develop custom-designed software for separate areas of the University.

Dr. Bazzani then discussed the process for consultation and decision making that was underway with the campuses and the University administration to arrive at a unified business systems approach for the University. He said that he had concluded that it would be helpful to have one information technology administrator for the whole organization who would set policy in this area and that one organization for business affairs, including the college offices, would be useful. Trustees Engelbrecht and Plummer advised that the University focus on the customers who require the services described and that changes be made to improve these services. They also suggested that future changes should be those that the customer defines, therefore these concerns ought to be taken into account in the planning phases.

Dr. Bazzani noted that some of the services for University customers are controlled by external entities whose rules do not always serve our clients as well as they might. Thus, he said that he thought it important to try to gain as much autonomy for the University as possible for provision of services that are basic to functioning. He gave personnel management as an example and the fact that the Civil Service employees group is defined and controlled by an external board.

President Stukel then commented, saying that one issue that is central to this planning is whether the University is one organization in three locations, or three establishments separately organized. He said that the approach described above fits the organization if we assume that the University is one entity with three locations. The president emphasized that this is a fundamental concept and that it is important for the board to support this or present contrary views.

Dr. Bazzani concluded his remarks by saying that service to all clientele is the most important criterion for the strategic plan. He added that the University is studying the best business practices of other universities and many other different organizations.

Mr. Plummer said that he thought the process was on target and added that he thought some system of incentives and rewards was important for implementation. He suggested that some incentives and rewards be defined, and also urged that the administration be aware of how those who use the systems would be affected by the proposed changes. He suggested that these individuals be involved in the planning. Dr. Bazzani assured all that these individuals were involved with all of the reviews and plans for changes. Mr. McKeever commented on the need to choose a software provider very carefully since the technology is changing so rapidly.

This committee meeting concluded at 9:45 a.m.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of this committee, convened the meeting at 9:46 a.m. He asked Dr. Bazzani to begin the meeting with a few comments. Dr. Bazzani indicated that Dr. Peter J. Czajkowski, associate vice president for financial planning/analysis, would discuss the University's current debt and plans for financing future capital projects. (Materials are filed with the secretary.)

Dr. Czajkowski then discussed ways to manage the University's debt and plans for financing capital projects. He described the types of reserves the University holds currently and further defined them as mandatory and non-mandatory. Dr. Bazzani added that in 1978 the University adopted a policy that required that reserves and bond payments be paid as the first expenditure of each budget allocation given at the beginning of the fiscal year for the auxiliary facilities. He said that the same policy is beginning to be implemented for academic facilities as well.

Dr. Czajkowski explained that all of the University's debt is tax-exempt at present but that some associated with the expansion of the Chicago campus may be taxable in the future. He added that the debt for this expansion and development of the south campus will be paid by revenues from the Tax Increment Financing arrangement. He also explained that the University issues bonds only for revenue-generating facilities. He reminded the board that the payments on the bonds issued for the Health Facilities System in 1997 have payments due beginning in Fall 1999 of \$5.0 million per year.

He pointed out that the Certificates of Participation are usually the instrument issued for development of the University's energy producing facilities, and that these certificates are paid off more quickly than other forms of debt because the savings are realized very soon after the equipment changes are made. President Stukel told the board that the cost avoidance projects are important because the University does not need to go to the State for funding for these, thus creating opportunities for other projects that require State funding.

Dr. Czajkowski reported that the University currently has debt amounting to approximately \$440.0 million. He said that the payment plan calls for the Certificates of Participation to be repaid as quickly as possible. He stated that the University's debt payments total \$35.0 million per year. Trustees Plummer and Schmidt complimented Dr. Czajkowski on the quality of the presentation. The meeting concluded at 10:55 a.m.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

At 11:05 a.m., Ms. Reese, chair of the committee, convened the meeting. She indicated that the purpose of the meeting was to receive a report on sabbaticals that would include remarks from Vice President Manning, and reports from three faculty members on their sabbaticals. She then introduced Dr. Manning who reviewed the history of the board's recent dialogue on sabbaticals, including a report President Stukel had sent the board ear-

lier in the academic year. She indicated that the findings of this report and a recent presentation to the board by department chairs on quality control of sabbaticals had caused some changes in the way faculty members are required to submit requests for sabbaticals, and in the requirements for reports of sabbaticals. She said that some of these changes were to make for more consistency among the campuses. Dr. Manning stressed that a sabbatical is not an entitlement for a faculty member. She noted that 40 percent of faculty members eligible for a sabbatical actually apply for and take such. She explained that a sabbatical is actually a reassignment of duties for a development program, with the developmental experience provided by the individual personally. She added that the cost of sabbaticals is 2.5 percent of the academic payroll. She noted that the post-sabbatical procedures for reports, etc., are tighter and more consistent than in the past. She then introduced three faculty members who have recently completed a sabbatical. These faculty members reported on the projects they pursued while on sabbatical. Professor William Ayres, College of Education, Chicago campus, discussed a book he researched and wrote on his sabbatical. (A copy of the book is on file with the secretary. He also distributed copies to the board.) Professor Charles Schweighauser who holds appointments in astronomy, physics, English, and environmental studies at the Springfield campus described the work he had done on his sabbatical which included revision of a textbook, work on a course in astronomy, and a study of the physical characteristics of the Sangamon River Valley. The study of the Sangamon River Valley resulted in the development of a new course. (Materials are filed with the secretary.) The final presenter was Professor Susan Fahrback who has appointments in entymology and neurosciences at Urbana. She reported on her work as a visiting professor at the University of Massachusetts at Amherst during her sabbatical, and the research she was able to do there. She noted that among other outcomes, this experience and the work involved helped her improve her courses and her teaching. (Materials are filed with the secretary.) The committee meeting concluded at 12:05 p.m.

RECESS

The board recessed at 12:05 p.m. for luncheon followed by meetings of the Committee on Buildings and Grounds and the Committee on the University Hospital and Clinics.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, chair of the committee, started the meeting at 1:10 p.m. He then asked Mr. Todd to present the items on the committee's agenda. Mr. Todd in turn asked the architect representing BLDD Architects, Inc., to present the design for an addition and further remodeling to the Mechanical Engineering Laboratory at Urbana. Dr. Schmidt reminded his colleagues that this was the second presentation of this design. On motion of Ms. Reese it was approved for recommendation to the entire board for vote later in the meeting. (Materials are filed with the secretary.)

Next, the design for the Parking Structure and Fire Substation at Urbana was presented. Mr. Todd explained that this had been presented to the board earlier, but that the siting was not acceptable. Thus, a new siting is proposed, and the design is different in some aspects. He stated that since this facility will now be located near the Edward Madigan Research Laboratory, the brick for the new building will be chosen to match that on the Madigan Laboratory. On motion of Mr. Lamont this was approved. A second presentation is to be made at the next committee meeting. (Materials are filed with the secretary.)

The site selection for the new College of Medicine Research Building in Chicago was presented next. Mr. Todd briefed the board about the various sites considered for this building by a campus committee, and indicated that for programmatic purposes one site seemed to serve best. He said that choosing this site means that two buildings will have to be demolished to make room for the new building. He added that the State Historical Landmarks agency had approved the demolition of these buildings, with the assumption that certain documentation regarding the buildings would be provided for future reference. He stated that the estimated cost of demolition of the buildings is \$6.0 million. He did note that the other sites might not cost as much to prepare for construction of the new building. However, the cost of bringing the two older buildings back to a usable state was estimated at between \$6.0 and \$7.0 million. Some discussion ensued about demolition versus remodeling of these two older buildings. Trustee Shea asked about the size of the proposed new building and the projected cost. Mr. Todd told him it was to be 294,700 gross square feet and was expected to cost approximately \$144.0 million including development of the shell space. He said that \$93 million was being requested from the State. Discussion followed among the board concerning aesthetics of the planned building, time required for demolition, and the State's concern about the University's plan to remodel the old College of Medicine building. On motion of Dr. Gindorf this motion was approved for addition to the agenda of items to be voted on later in the meeting. (Materials are filed with the secretary.)

Mr. Todd then presented some items for information only. First was the list of projects in the Auxiliary Facilities System scheduled for repair and remodeling for Fiscal Year 2000. He explained the process for placing these on the priority list that involves consultation at the campus, with more consultation at the University-level. He also called the board's attention to the design guidelines for all capital programs at the Urbana campus. He noted that these were distributed so that the board would know the standards since the campus has circulated a "Solicitation of Interest" regarding plans to build two new incubator facilities on the Urbana campus. He mentioned the engineering work required for installation of a new chiller at Urbana and the employment of an architect/engineer for a new Electrical and Computer Engineering building at Urbana. Both of these are in the

agenda for approval later in the meeting. He further explained that the design for the Electrical and Computer Engineering Building was to be used for fund raising purposes. (Materials are filed with the secretary.) Mr. Lamont stated that architectural and engineering firms located in Champaign seem to receive a large percentage of the contracts for this work. He indicated that he had learned that firms in other parts of the State are concerned about this.

Ms. Reese said she was very pleased with plans for the Bardeen Quadrangle. At 1:50 p.m. the meeting concluded.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

At 1:52 p.m., Mr. Plummer, chair of this committee, commenced his meeting. He asked Vice Chancellor R. K. Dieter Haussmann to begin the presentation. Dr. Haussmann reviewed the materials distributed with the board packet for the meeting. (Materials are filed with the secretary.) He began with a review of the Annual Report on the Quality of Care, noting that this report is required by the Joint Commission on Accreditation of Health Organizations. He then reviewed the accomplishments for the hospital and clinics for 1998 that are listed in this report. These included initiation of the standardized reporting to the medical staff and the administrative staff; a program called "I Make a Difference," to improve patient satisfaction which Dr. Haussmann stated did produce a change in performance of staff; and quarterly patient satisfaction surveys that were followed up with focus group studies in ten areas (e.g., parking, food service, communication about patient activities, etc.). He added that an employee satisfaction survey concerning employees' attitudes about their work was initiated and proved helpful in learning how employees view the hospital. Dr. Haussmann also indicated that the Gemini Patient Care Information System was refined and has become a better basis for information management in the hospital. Dr. Schmidt asked if the business systems could interface with this. He also inquired about the Orex Factors, which are checks on this. Dr. Haussmann assured him that the Gemini system was useful in these ways. Then he discussed aspects of other accomplishments, such as the patient care management process which was redesigned and provides a continuum of care from admitting, through in-house care, and then offers plans to meet patient needs upon discharge. Dr. Haussmann then discussed another set of accomplishments—multi-disciplinary efforts. These included standardization of pediatric asthma care; management of adult asthma patients who come to the Emergency Room; standardized patient identification for those who need blood or blood products, particularly those patients who use the ER frequently; reduction in time for personnel transactions (15 days instead of 23); and purchase of a better pneumatic tube system for transporting samples, etc., throughout the hospital.

Dr. Haussmann reviewed the quality indicators required for this report and discussed the charts in the materials. The first was patient satisfaction for in-patients at the hospital. He explained that after the introduction of the "I Make a Difference" program that patient satisfaction rose from an 85 percent satisfaction rate to 88 percent. He said that the goal is 90 percent satisfaction.

The next quality indicator discussed was comparative rates for obstetrical C-sections. The number of C-sections compared with other hospitals is an average based on 18 months' experience. The hospital's mean is identical to that of other hospitals.

Another factor compared was the rate of ICU Nosocomial infections. Dr. Haussmann said that these had been reduced significantly in 1995. He attributed this to intervention by hospital staff.

Another factor presented was the occurrence of errors in medication prescribed and administered. He said that this low error rate, well below the benchmark, is due to the good work of the clinical pharmacists in the hospital.

Other quality measures presented were the rates of fetal mortality and neonatal mortality. Dr. Haussmann explained that these rates vary extremely by month and that this is due to the varying numbers of such cases in each month. Also, the higher rate for neonatal mortality is due, he stated, to the fact that the University hospital is often the place of last resort for very ill babies.

Another measure that was reviewed is the mortality rate for cardiology PTCA (angioplasty patients). On this measure the hospital exhibits tremendous variance around the benchmark over time. Dr. Haussmann attributed this to the small number of patients requiring this procedure at the hospital.

Annual Report on UIHMO, Inc.

Dr. Haussmann reviewed the materials distributed earlier regarding the UIHMO. (Materials are filed with the secretary.) He told the board that the terms of two board members of the UIHMO expired this month (Dr. David R. McNutt and Dr. Michael R. Soper). He said that Dr. McNutt had agreed to return for another term and that Dr. Soper was leaving the area. Next, he reviewed the data on Medicaid enrollments. These data showed that the hospital has about the same number of UIHMO capitated Medicaid patients as Trinity and Bethany Hospitals (approximately 1200). Regarding enrollees, the UIHMO has fewer enrollees than Cook County Hospital and the number is dropping. He said that our competitors are also losing Medicaid enrollments, and that the University of Chicago has recently sold its Medicaid HMO to Harmony. He said that only Harmony and Americaid have grown recently.

He then reviewed a chart titled Medicaid Utilization Report in the Annual Report of the UIHMO and noted that the University hospital is in

line with the industry norms. He promised a report on the advisability of continuing with this part of the HMO business by fall.

Next, he discussed University programs within the UIHMO. Dr. Haussmann said that enrollments were stable from 1997-1998 and thus far in 1999. He noted that when the Campus Care premiums were going up, student enrollments were down but now that the premiums are stable enrollments are expected to remain stable. He explained that the length of stay on the utilization report was up due to some difficult obstetrics cases. When these are taken out, the length of stay is more in line with the benchmark. He added that a review of the premium for Campus Care—the student HMO—may reveal that an increase in premiums will be necessary. (Materials are filed with the secretary.)

COMMITTEE MEETING RECESSED

At this point, the committee recessed for a meeting of the board as the sole member of the UIHMO, Inc.

COMMITTEE MEETING RESUMED

At 2:45 p.m., the meeting of the Committee on the University Hospital and Clinics resumed. Dr. Haussmann reported on the visit of the Joint Commission on Accreditation of Health Organizations to the University hospital in January. He said that the five-member team gave the hospital a score of 90 out of 100 and full accreditation for three years. (Materials are filed with the secretary.)

Lastly, Dr. Haussmann reported that the Hunter Group consulting firm was continuing their work in the hospital and that in a preliminary fashion they thought they had identified some areas for cost savings. He said that the consultants had interviewed 60 individuals and planned to interview 35-40 more. In addition, he noted that there were several meetings scheduled with campus leadership and a steering committee that had been assembled to work with the consultants. The committee meeting concluded at 2:46 p.m.

BOARD MEETING RECONVENED

Dr. Gindorf reconvened the board in regular session and asked the secretary to call the roll. Those board members and University officers present at the beginning of the day were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of July 9, 1998, copies of which had previously been sent to the board.

On motion of Mr. Plummer, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Then he announced to the board that Mrs. Gravenhorst had received the Distinguished Service Award from the Association of Governing Boards of Universities and Colleges at their annual meeting the previous month. He said that Mrs. Gravenhorst received the award as a representative of trustees from the public university sector and that Judge Griffin Boyette Bell, former attorney general of the United States, received the award as a representative of the private university sector. Among the gifts associated with this award was a check for \$10,000 to the honoree's institution. Mrs. Gravenhorst presented this to President Stukel.

The president reported to the board that the Illinois Senate Appropriations Committee had reduced the higher education budget by \$21.0 million. He said that this means a loss of \$5.2 million to the University. He also told the board that the committee asked the higher education institutions to redirect \$5.5 million intended for programmatic uses into deferred maintenance. The president indicated that the committee further recommended salary increases for faculty and staff of 3 percent, a 10 percent increase for library materials, and an additional 1 percent for faculty salaries for retention and recruitment of faculty.

President Stukel stated that if these recommendations were to be finalized, the University would not receive the funds requested for replacement of faculty positions lost in the early years of this decade, improvements in instructional technology, and funds for technology enhancements needed currently. He indicated that when he testifies before the House Appropriations Committee he will urge support of the governor's budget and the amount of money he proposed for higher education, which would mean restoration of the funds cut by the Senate committee. He then asked Richard M. Schoell, executive director for governmental relations, to comment and report on Federal legislative matters.

Report on Governmental Relations

Mr. Schoell said that the House hearing the president referred to would be April 22. He encouraged the board members to write and contact legislators to urge their support for the governor's budget. He stated that there were 200 bills currently under consideration in the General Assembly that refer to higher education. With regard to Federal legislation he indicated that the budget resolution for Fiscal Year 2000 will leave in place the caps on spending. He said that he is working closely with the Illinois delegation in attempting to gain support from those members for flexibility in that budget.

¹University Senates Conference: Ann C. Weller, deputy librarian, Library of the Health Sciences, and associate professor, University Library, Chicago campus; Springfield Senate: Denise D. Green, assistant professor, Library Instructional Services; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

IBHE Report

President Stukel asked Vice President Manning to present a new report from the IBHE. Dr. Manning referred to a report titled *The Illinois Commitment: Partnerships, Opportunities, and Excellence* (copy filed with the secretary). She said that this replaces an earlier document that was titled *Priorities, Quality, and Productivity*, and indicated that the later report expresses the commitment of the IBHE to the people of Illinois. She said that it includes six statewide goals, and presumes that the institutions will have their own goals. Dr. Manning added that the budget for the University for Fiscal Year 2001 will be due in the offices of the IBHE at an earlier date this year, so the presentation of the budget to the board will need to be in May this year. She indicated that this University budget is organized by campus goals and that the IBHE goals were broad enough to cover the University of Illinois goals.

Trustee Institute

The president announced that there would be a Trustee Institute in Springfield on June 2-4, sponsored by the IBHE, the legislature, and the community college trustees organization.

Urbana Campus Issues

President Stukel called the trustees' attention to brochures called *Solicitation of Interest* that Chancellor Aiken had circulated. He said that these refer to the plans of the Urbana campus to build two incubators in partnership with external developers. He added that 20 proposals from individuals and consortia have been received to date. He stated that the due date for these statements of interest is May 1. After the campus staff reviews these over the summer, a short list of competitors will be assembled. The president said that he hoped to bring a recommendation on this matter to the board in the fall.

Chicago Campus Issues

The president then asked Chancellor Broski to report. The chancellor congratulated Mr. Clark for being accepted in the doctoral program in history at the University of Chicago. Then Chancellor Broski reported that the Master Developer Agreement for the south campus development had been signed and that the campus and the city of Chicago had reached agreement on how many buildings or building facades in the Maxwell Street area would be preserved in the newly developed area. He also mentioned that several groups working together as the Teachers' Academy Taskforce were drafting a program statement for the proposed Teachers' Academy, which might be located on the Chicago campus.

Good News from the Campuses

President Stukel told the board that Luis Urrea, associate professor of English, Chicago, has received the prestigious American Book Award for his book, *Nobody's Son*. This is an autobiography of Urrea and his family that dissects such issues as ethnicity and the American cultural landscape. The American Book Award recognizes outstanding literary achievement by contemporary American authors. The award will be presented at a ceremony in Los Angeles on May 1.

Next, he noted that four Urbana faculty members have been awarded 1999 Alfred P. Sloan Fellowships. They are: Naomi Makins—physics; David Gin and Todd Martinez—chemistry; and Jeff Erickson—computer science. He stated that for 45 years, these fellowships have recognized and supported those scientists showing the most promise of making contributions to new knowledge. Further, he said that 21 Sloan Fellows have won Nobel Prizes later in their careers. The president mentioned that in addition to the national recognition, fellows receive a \$60,000 grant to support their research. He added that only 100 fellowships were awarded this year and Urbana received four.

REPORT OF THE CHAIR OF THE BOARD

Dr. Gindorf thanked President and Mrs. Stukel for coming to McHenry County recently to meet with alumni and others as part of the outreach visits the president is making. He also noted that there had been a meeting of members of governing boards of the Big Ten institutions on the Chicago campus the previous month for an exchange of ideas. He added that the group planned to meet again next year at the Chicago campus and that The Ohio State University board members had invited all the trustees to a football game next fall in Columbus.

NEW BUSINESS

(3) On motion of Mr. Plummer, the following resolution to honor Governor Jim Edgar was adopted unanimously:

To: Jim Edgar

The Board of Trustees of the University of Illinois wishes to record its grateful appreciation to you for your service as Governor of Illinois and as an ex officio member of this board during the years 1991-1999.

Your interest in the University and your keen understanding of its needs have contributed significantly to its progress. We will remember with gratitude the times you were able to meet with this board and participate in its transactions.

Your support of such important projects at the University as the Molecular Biology Research Facility at Chicago, the Chemical and Life Sciences Laboratory, and the Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center at Urbana, and programs to preserve faculty excellence helped retain quality at the University at a critical time.

In the Edgar years, funds for higher education were allocated in a steady, consistent pattern which allowed our University and others to plan in a much more rational way than

had been possible for many years. This was true for both the operating and the capital budgets.

A major theme of your administration—the protection of the State's investment in educational facilities through the repair and renovation of existing physical structures—is deeply appreciated.

As an ex officio member of this board you gave more time and effort than we dared expect, and you demonstrated caring and support of the University in many ways.

The board directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record. The members of the board and the officers of the University extend heartfelt gratitude to you and Mrs. Edgar and our best wishes for professional and personal satisfaction in the years to come.

Calendar, Board Meetings, 1999-2000

(4) On motion of Mr. Plummer, the following schedule of meetings for 1999-2000 was approved unanimously. The configuration of the two days for each meeting and how the time in these days would be allotted was discussed, and it was agreed that the secretary would poll the board on their preferences.

September 1-2	Chicago
October 14-15	Urbana
November 17-18	Springfield
January 12-13	Chicago
March 1-2	Urbana
April 12-13	Chicago
May 31-June 1	Urbana
July 19-20	Chicago

Reports from Student Trustees

Mr. Clark thanked the board for their positive comments about the student leadership report the previous day. He then reported on a recent conference on affirmative action involving the Chicago campus, the student government elections in which new student leaders were elected, and he indicated that his experience on the board had helped him gain admission to the graduate program at the University of Chicago.

Mr. Gallo announced that the new student trustee from the Urbana campus, to start in July, is David Cocagne. He also reported that there were candle-light vigils held on the Urbana campus recently to honor the anniversary of the Holocaust and for the NATO actions in Kosovo. He extended his congratulations to Mrs. Gravenhorst and to Mr. Clark.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degree, Urbana

(5) The senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 16, 1999:

RICHARD N. KAPLAN, veteran news executive and president of CNN/USA—the honorary degree of Doctor of Letters.

Mr. Kaplan joined CNN/USA as president on August 5, 1997, after a distinguished career at ABC and CBS News. While at ABC News and the ABC Television Network from 1979 to 1997, Mr. Kaplan held a variety of high-level positions. In his most recent position, he served as executive producer of special projects for the ABC Television network. In this post, he created and produced special programming for all of the network's divisions, including news, entertainment, and sports. He served as executive producer of *World News Tonight with Peter Jennings* and *PrimeTime Live*. Before joining *PrimeTime Live*, he created and was executive producer of *Capital to Capital*, and was the executive producer of *Viewpoint* and *The Koppel Report*. Mr. Kaplan has won 34 Emmy Awards, four Overseas Press Club Awards, three George Foster Peabody Awards, two George Polk Awards, and four Alfred I. Dupont-Columbia University Awards, including two Gold Batons.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mrs. Gravenhorst, this degree was authorized as recommended.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

ELMER Y. TU, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon in ophthalmology and visual sciences, on 49 percent time, College of Medicine at Chicago, beginning April 5, 1999 (NY51;NY49), at an annual salary of \$150,000.

OLIVER T. YU, assistant professor of electrical engineering and computer science, beginning January 21, 1999 (N), at an annual salary of \$62,000.

Emeriti Appointments

JAMES H. DEE, associate professor emeritus of classics, May 21, 1999

SAVITRI K. KAMATH, professor emerita of human nutrition and dietetics and dean emerita, College of Health and Human Development Sciences, April 18, 1999

GERALD C. SORENSEN, associate professor emeritus of English, May 21, 1999

W. FORREST STINESPRING, professor emeritus of mathematics, statistics, and computer science, May 21, 1999

Urbana-Champaign

NICHOLAS PARKS CARTER, assistant professor of electrical and computer engineering, beginning February 1, 1999 (N), at an annual salary of \$60,000.

RALF KOETTER, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning January 6, 1999 (1;N), at an annual salary of \$57,500.

Emeriti Appointments

KENNETH O. DRAKE, professor emeritus, School of Music, May 21, 1999

MICHAEL FAIMAN, professor emeritus of computer science, May 21, 1999

LOWELL D. HILL, professor emeritus of agricultural marketing in the Department of Agricultural and Consumer Economics, August 21, 1998

JOHN H. MCCORD, professor emeritus, College of Law, May 21, 1999

DIMITRI M. MIHALAS, professor emeritus of astronomy, March 21, 1999

GARY E. RICKETTS, professor emeritus of animal sciences, January 1, 1999

STEPHEN M. RIES, associate professor emeritus of crop sciences, May 21, 1999

Administrative/Professional Staff

* SERDAR E. BULUN, director, Division of Reproductive Endocrinology in the Department of Obstetrics and Gynecology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$75,000, beginning February 22, 1999 (NY). In addition, Dr. Bulun was appointed to the rank of associate professor of obstetrics and gynecology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 36 percent time, and was also appointed to serve as physician surgeon, University of Illinois Hospital and Clinics, on 64 percent time, beginning February 22, 1999 (AY36;NY64), at an annual salary of \$175,000, for a total annual salary of \$250,000.

* JOSE R. CINTRON, residency program director, Department of Surgery, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$30,000, beginning February 1, 1999 (NY). In addition, Dr. Cintron was appointed to the rank of associate professor of surgery, on 50 percent time on a twelve-month service basis, from February 1, 1999, through August 31, 2002 (QY50), and will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, on 10 percent time on a twelve-month service basis, effective February 1, 1999 (NY10), at an annual salary of \$88,300, for a total annual salary of \$118,300.

ROBERT B. GENNIS, executive associate director of the Biotechnology Center, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$12,000, beginning January 1, 1999 (NY). Dr. Gennis will continue to hold the rank of professor of biochemistry on indefinite tenure on an academic year service basis on 100 percent time (A), at an annual salary of \$97,344. He will also continue to hold the rank of professor of chemistry on indefinite tenure on zero percent time and the rank of professor of biophysics in the School of Life Sciences, non-tenured, on zero percent time (A;N), for a total annual salary of \$109,344.

PAUL R. OSTERHAUT, associate dean for development and external affairs, College of Liberal Arts and Sciences, Urbana-Champaign, on 34 percent time, beginning February 1, 1999 (NY), at an annual salary of \$41,666, and on 100 percent time, effective June 1, 1999 (NY), at an annual salary of \$125,000.

DAVID SCHEJBAL, associate provost and director, Office of Continuing Education, Urbana-Champaign, beginning June 1, 1999 (NY), at an annual salary of \$100,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

**Eliminate the Graduate Curriculum and the
Master of Arts Degree in Community Arts Management,
College of Public Affairs and Administration, Springfield**

(7) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the elimination of the graduate curriculum and Master of Arts degree in Community Arts Management (CAM), College of Public Affairs and Administration.

The Springfield campus has been engaged in a planning process intended to focus and concentrate its academic programs. In particular, concerns were raised during the 1995-97 development planning process and the 1997 North Central Association Comprehensive Evaluation Report about the number of small master's degree programs at UIS. The Master of Arts in Community Arts Management is one such program.

Since the core curriculum of the Community Arts Management Program overlaps that of the Master of Public Administration Program, the campus is proposing that the CAM offering be eliminated and that education in community arts management be incorporated into the Public Administration Program. All CAM resources, including the faculty, would be transferred to the Public Administration Program. This action would preserve graduate education in Community Arts Management at UIS as a component of a larger degree program, rather than as a separate degree.

Both the faculty of the Community Arts Management Program and the Public Administration Program agree to this action. The dean of the College of Public Affairs and Administration also supports this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Eliminate the Undergraduate Curriculum and the
Bachelor of Arts Degree in Health Services Administration,
College of Public Affairs and Administration, Springfield**

(8) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the elimination of the undergraduate curriculum and Bachelor of Arts degree in Health Services Administration, College of Public Affairs and Administration.

The Health Services Administration Program offers professional education for entry-level positions in the field. Enrollment levels have declined by about 50 percent compared to the early 1990s. Although recent recruitment efforts have been somewhat successful, they have not brought in the number of students needed to build a faculty base for a complicated professional curriculum of this nature. Since health services administration is not a core liberal arts discipline (which would allow UIS to support the program as part of the campus' commitment to liberal learning) and since many students interested in health services administration seek degrees in business, UIS is proposing elimination of the degree.

Health Services Administration resources will be distributed between the College of Public Affairs and Administration and the College of Business and Management.

The deans of the College of Public Affairs and Administration and the College of Business and Administration support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Eliminate the Master of Arts Degree in Economics
and Consolidate the Curriculum,
College of Business and Management, Springfield**

(9) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the elimination of the Master of Arts degree in Economics and the consolidation of elements of its curriculum into the Master of Business Administration Program, College of Business and Management.

The Springfield campus has been engaged in a planning process intended to focus and concentrate its academic programs. In particular, concerns were raised during the 1995-97 development planning process and the 1997 North Central Association Comprehensive Evaluation Report about the number of small master's degree programs at UIS. The Master of Arts in Economics is one such program.

The discipline of economics provides a foundation for many professions and is an essential component of an institution's liberal arts educational program. Demand for the economics major itself is quite limited, however, and the FTE majors in both the undergraduate and graduate degree programs cannot support a faculty large enough to serve both degrees well. Higher quality can be achieved by focusing on one of the two degree offerings. Since the undergraduate degree serves the goal of preserving a full array of traditional liberal arts majors at UIS, it is more central to the campus's mission than the graduate degree. Therefore, the campus has decided to retain and support the undergraduate degree in economics and to eliminate the graduate offering. Elements of the graduate curriculum will be consolidated into the Master of Business Administration Program, allowing students to take appropriate economics course work within the M.B.A. curriculum.

The dean of the College of Business and Administration supports this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Consolidate and Redesignate the Master of Arts Degree
in Gerontology and the Master of Arts Degree
in Child, Family, and Community Services,
College of Health and Human Services, Springfield**

(10) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the following: consolidate the Master of Arts degree in Gerontology and the Master of Arts degree in Child, Family, and Community Services; and redesignate the new degree offering as the Master of Arts degree in Human Services within the College of Health and Human Services.

The Springfield campus has been engaged in a planning process intended to focus and concentrate its academic programs. In particular, concerns were raised during the 1995-97 development planning process and the 1997 North Central Association Comprehensive Evaluation Report about the number of small master's degree programs at UIS. The Master of Arts degree in Gerontology is one such program.

In addition, the College of Health and Human Services is seeking to align itself with employment needs. The proposed name, Human Services, is expected to help identify qualified candidates from UIS more easily and, thus, increase the marketability of the program's graduates for the many human services positions both within the State and nationally. The consolidated curriculum is also expected to increase the breadth of career options for the program's graduates since a person holding a degree in Human Services may consider employment in a number of specialties within the field (e.g., gerontology, child welfare, alcoholism).

The faculty of the two programs agree to this request, as does the dean of the College of Health and Human Services.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Transfer the Master of Public Health Program from the College of Health and Human Services, Springfield

(11) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the transfer of governance and associated budget of the Master of Public Health Program from the College of Health and Human Services to the College of Public Affairs and Administration.

The program was initiated in 1991. As it evolved, it placed increasing emphasis on public health policy and administration. This emphasis makes the program an ideal match for both the campus and the College of Public Affairs and Administration, which also focuses on public policy and administration. The program is expected to find vital synergy with other public affairs programs in the college.

Program faculty agree to this action. The deans of the College of Health and Human Services and the College of Public Affairs and Administration also support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Transfer Authority to Offer the Bachelor of Science in Nursing Degree from the University of Illinois at Springfield to Southern Illinois University-Edwardsville, College of Health and Human Services, Springfield

(12) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the transfer of authority to offer the Bachelor of Science in Nursing degree from the University of Illinois at Springfield to Southern Illinois University-Edwardsville (SIU-E).

The Bachelor of Science in Nursing degree at UIS is an accredited degree program with an adequate faculty base. Health care, however, is not central to UIS's mission while it is central to the mission of SIU-E. The School of Nursing at SIU-E has an array of nursing specialties, several off-campus sites (including a Master of Science in Nursing degree offered at UIS), and a mandate to serve central and southern Illinois. By transferring the degree to the SIU-E School of Nursing, the current UIS faculty would gain a place in the M.S.N. educational arena in Springfield and a new programmatic home rich in medical colleagues—important advantages in health education that UIS cannot offer.

As part of the negotiated agreement for transfer of approval for this program, both campuses have agreed that the funding associated with the program would continue as

part of UIS's budget. Administration and faculty at both institutions are working to facilitate the transition, with SIU-E agreeing to accept the faculty at their UIS rank and salary. In addition, faculty at both institutions are making every effort to ensure a smooth transition for students. To that end, all UIS credits for students already enrolled will count toward the SIU-E degree.

The program faculty have agreed to this action, and the dean of the College of Health and Human Services supports this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

Mr. Plummer asked about the provision for keeping the budget of this program at the Springfield campus, even though the program is being transferred to Southern Illinois University-Edwardsville. Dr. Manning explained that the IBHE saw fit to leave the budget at the Springfield campus because of need.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Transfer the Master of Arts in Public Affairs Reporting from the College of Liberal Arts and Sciences, Springfield

(13) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the transfer of governance and associated budget of the Master of Arts degree in Public Affairs Reporting from the College of Liberal Arts and Sciences to the College of Public Affairs and Administration.

The Springfield campus has been engaged in a planning process intended to focus and concentrate its academic programs. In particular, concerns were raised during the 1995-97 development planning process and the 1997 North Central Association Comprehensive Evaluation Report about the number of small master's degree programs at UIS. The Master of Arts Degree in Public Affairs Reporting is one such program.

As a professional program that prepares students to be news reporters of governmental activities, the Master of Arts Degree in Public Affairs Reporting makes a significant contribution to the public affairs mission of the campus. It has curricular affinities with other programs in both the College of Liberal Arts and Sciences (e.g., Communication) and the College of Public Affairs and Administration (e.g., Political Studies). During the recent planning process, the campus decided to retain and support the program in spite of its small size, which is an essential component of the program's design. However, the campus concluded that the program is too small to remain administratively independent.

Program faculty have requested that Public Affairs Reporting be moved to the College of Public Affairs and Administration to be jointly administered with the Political Studies Program. While the Public Affairs Reporting core curriculum cannot appropriately be merged with that of Political Studies, the extensive use of Political Studies electives and the sharing of faculty resources will enrich the quality of both programs. The campus will benefit from reduced administrative costs.

This action has been approved by the faculty of the Public Affairs Reporting Program and the Political Studies Program. The deans of the College of Liberal Arts and Sciences and the College of Public Affairs and Administration support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Transfer the Bachelor of Arts Degree in Sociology/Anthropology from the College of Health and Human Services, Springfield

(14) The chancellor at Springfield, with the recommendation of the Springfield Senate, has approved the transfer of governance and associated budget of the Bachelor of Arts degree in Sociology/Anthropology from the College of Health and Human Services to the College of Liberal Arts and Sciences.

The rationale for locating the Sociology/Anthropology (SOA) Program within the College of Health and Human Services was based on the assumption that professional and disciplinary programs in the same organizational unit would develop closer ties than under more traditional arrangements. In 1997-98, the college adopted a new set of bylaws stating that "human service is a fundamental part of all departments assigned in the college." The College of Health and Human Services has thus refocused its mission on the provision of human services, emphasizing the preparation of professionals within the field.

With the introduction of the new bylaws, the original rationale for the SOA Program's location in the college ceased to exist. Further, the program is now the only non-professional degree in the college. The relocation of the program within the College of Liberal Arts and Sciences will associate it with other programs having the educational purposes and philosophies inherent in the disciplinary liberal arts programs.

The faculty of the program have requested this action. The deans of the College of Health and Human Services and the College of Liberal Arts and Sciences support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Eliminate the Master of Science in the Teaching of Computer Science, Urbana

(15) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to eliminate the Master of Science in the Teaching of Computer Science.

In recent years, there has been declining student interest in the degree and the program is not producing a significant number of teachers educated in computing. As a result, the department wishes to discontinue the program and the degree to which it leads. The elimination is not expected to have any budgetary impact, nor should the undergraduate mission of the department be affected.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Redesignate the Department of Nuclear Engineering, Urbana

(16) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to redesignate the Department of Nuclear Engineering as the Department of Nuclear, Plasma and Radiological Engineering.

Since the Department of Nuclear Engineering was established as a department in 1986, the nuclear engineering discipline has shifted its emphasis from the design and engineering of large nuclear fission electric power stations to include a variety of applica-

tions of radiation in medicine, materials processing, plasma applications, nondestructive analysis, small power sources, and other critical societal needs. This name change reflects those disciplinary shifts. There are no budgetary or staff implications for this change. The degree titles are unaffected by the departmental name change; undergraduate students will continue to receive the Bachelor of Science in Nuclear Engineering.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Transfer the Department of Biochemistry, Urbana

(17) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to transfer the Department of Biochemistry from the School of Chemical Sciences to the School of Life Sciences.

Nationwide the biological sciences are experiencing a period of rapid intellectual and educational change. In the past few years, the Department of Biochemistry has shifted its central focus toward the biological side of its intellectual spectrum. The transfer of Biochemistry from the School of Chemical Sciences, where it currently resides, to the reorganizing School of Life Sciences recognizes the intellectual convergence of biochemistry and the molecular and cellular fields of biology, and enables further consolidation of the educational and research efforts in these areas.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Redesignate Alumni Hall North, Chicago

(18) The chancellor at Chicago, with the concurrence of the appropriate University officers, recommends that Alumni Hall North (located at 400 South Peoria) be renamed Art and Design Hall. Alumni Hall was acquired in 1979. The School of Art and Design is the primary occupant of the building. Redesignation will appropriately identify the location of the major studio and instructional facilities of the school.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate the Bardeen Quadrangle, Urbana

(19) The Urbana-Champaign campus requests the dedication of a suitable memorial to the life and accomplishments of John Bardeen who served the University from 1951 until his death in 1991. Professor Bardeen's legacy to the University of Illinois will be seen in scientific and engineering contributions for many generations to come.

When he was awarded a second Nobel Prize in Physics in 1972, John Bardeen was the only person to be so honored twice in the same field. Professor Bardeen's first Nobel Prize, awarded in 1956 for work accomplished while he was at Bell Laboratories, acknowledged his seminal contribution to the discovery of the transistor.

It is this work that earned him distinction as a founder of the information age, the "father" of modern electronics. His second Nobel Prize, awarded for work performed at the University of Illinois, acknowledged his development of the microscopic theory of superconductivity. This theory explains properties of materials that offer a wide range of important applications now and will offer them well into the future.

John Bardeen had a unique influence on the technical and scientific practices of our time. Nowhere was this influence more impressively imprinted than upon this University. His joint appointment in the Department of Physics and the Department of Electrical and Computer Engineering established a tradition for interdisciplinary work that places significant value on the exchange of scientific inquiry and technical application. The application of his academic values continues to shape the education of University of Illinois students as well as the endeavors of the faculty and staff.

Accordingly, the chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the Engineering Quadrangle at the Urbana-Champaign campus (an area of open space bounded by the Grainger Engineering Library Information Center on the north, Mechanical Engineering Lab on the east, Engineering Hall on the south, and Talbot Lab on the west) be named The Bardeen Quadrangle to honor Professor John Bardeen. A memorial garden will be included within the quadrangle that will identify the significance of the time during which Professor Bardeen taught on the Urbana-Champaign campus and will let students know that they share the space with a man who revolutionized the world in which they live.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Revisions to the University of Illinois *Statutes*

(20) The president of the University, with the concurrence of the University Senates Conference, recommends revisions to the University of Illinois *Statutes*. These revisions are needed to take into account changes within the University, such as the addition of the Springfield campus; correction of obsolete language and changes in terminology within the University; and grammatical changes that will make the sections flow more smoothly (piecemeal updating over the years has caused inconsistencies in style).

The document reflects changes and comments offered by all three of the campus senates and the University Senates Conference.

The vice president for academic affairs concurs in these revisions.

(The University of Illinois *Statutes* is printed as an appendix to these minutes.)

President Stukel thanked Professor Kenneth E. Andersen, professor emeritus of speech communication at Urbana, for his work on the revisions to the University of Illinois *Statutes*. Professor Andersen spent two years on special assignment working on the review and revisions to the *Statutes*.

Mr. Shea asked for an explanation of "overload" for faculty as mentioned in the *Statutes*. Dr. Thompson and Dr. Manning explained that this means compensation for teaching or performance of other duties over and above what is defined as a full load for a faculty member.

On motion of Mrs. Gravenhorst, these revisions were approved.

Approve the Affiliation of the University of Illinois with the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools

(21) The vice president for academic affairs has recommended that the Board of Trustees authorize the University of Illinois' affiliation with the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools. The Commission is part of the North Central Association of Colleges and Schools (NCA). The NCA is one of six regional institutional accrediting associations in the United States; through its Commissions it accredits, and thereby grants membership to, educational institutions in the nineteen-state North Central region.

The University of Illinois has been affiliated with the NCA since the establishment of the latter in 1913. The Commission now requires each of its affiliated institutions to demonstrate that its governing board authorizes the institution's affiliation with the Commission.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 22 through 37 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amend Revenue Bond Resolution

(22) On January 18, 1996, the board approved the issuance of Auxiliary Facilities System Revenue Bonds, Series 1996. This action resulted in the Fifth Supplemental System Revenue Bond Resolution which incorporated as part of it an "Exhibit A" which listed the projects to be funded by these bonds, one of which included a two-story addition to the Paulina Street Parking Structure at UIC. Subsequent events have negated the need for that addition and have freed the funds so assigned to be available for other purposes. It has been determined that a redirection of about \$1,000,000 of these funds to the remodeling of the UIC Pavilion would be desirable.

Bond Counsel has advised that the following resolution amending the Fifth Supplemental Resolution be adopted by the board to authorize the addition of the UIC Pavilion project. The vice president for business and finance is in agreement as is the university counsel.

I concur.

A Resolution Amending the Fifth Supplemental System Revenue Bond Resolution Adopted by the Board on January 18, 1996

Whereas, the Board of Trustees of the University of Illinois (the "*Board*") adopted on January 18, 1996, the Fifth Supplemental System Revenue Bond Resolution (the "*Fifth Supplemental Resolution*") to the Board's resolution adopted on September 20, 1984, providing for the issuance of revenue bonds for the Board's Auxiliary Facilities System (the "*System*"); and

Whereas, the Fifth Supplemental Resolution provided for the issuance of the Board's University of Illinois Auxiliary Facilities System Revenue Bonds, Series 1996 (the "*Bonds*") for the purpose, in part, of paying the costs of a project (the "*Project*"), as set forth in *Exhibit A* to such Fifth Supplemental Resolution; and

Whereas, the Board is authorized to amend the description of the Project pursuant to Section 5.1 of the Fifth Supplemental Resolution; and

Whereas, the Board does now find and determine that it is advisable and necessary and in the interest of said University to amend the description of the project to allow proceeds of the Bonds to be used for the remodeling of the Pavilion at the Chicago Campus, which facility is presently included in the System.

Now, Therefore, Be It Resolved by the Board of Trustees of the University of Illinois:

Section 1. *Exhibit A* of the Fifth Supplemental Resolution is amended with respect to the facilities to be financed as a part of the Project at the Chicago Campus by adding the remodeling of the Pavilion thereto.

Section 2. This amendatory resolution shall become effective upon its passage.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs.

Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Contracts for ACES Library, Information, and Alumni Center, Urbana

(23) On January 21, 1999, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division of work for the new ACES Library, Information, and Alumni Center project at the Urbana campus, provided the total of the bids received did not exceed \$14,200,000.

Competitive bidding in accordance with the Illinois Procurement Code was followed; and on March 17, 1999, bids were received for a total amount of \$15,526,802. Since the total amount exceeds the delegated authority, it is necessary to receive approval from the board to award the contracts. The additional \$1.3 million required to meet contracts as required is available from contingency funds of the budget, and does not alter the overall budget.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the following contracts be awarded for the proposed \$21,063,415 project. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Williams Brothers Construction, Peoria	Base Bid	\$10,048,000	
	Alt. G5	53,000	
	Alt. G8	56,000	
	Alt. G9	<u>9,000</u>	
			\$10,166,000

Division II—Plumbing

Commercial Mechanical, Inc., Dunlap	Base Bid		557,700
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Division III—Heating, Piping, Refrigeration and Temperature Control

A & R Mechanical Contractors, Inc., Urbana	Base Bid	946,903	
	Alt. H14	<u>100</u>	
			947,003

Division IV—Ventilation and Air Distribution

A & R Mechanical Contractors, Inc., Urbana	Base Bid		1,009,510
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Division V—Electrical

Bodine Electric of Champaign, Champaign	Base Bid	2,685,776	
	Alt. E14	7,209	
	Alt. E15	<u>no charge</u>	
			2,692,985

Division VI—Fire Protection

F. J. Murphy & Sons, Inc., Springfield	Base Bid	<u>153,604</u>	
<i>Total</i>			\$15,526,802

¹Description of Alternates: #G5—Add brick paver terrace and low wall outside of and to the west of the Heritage Room; #G8—Upgrade wall finishes of all rest rooms from painted cmu to ceramic wall tile; #G9—Upgrade the Heritage Room, Room #107, finishes with wood wainscot; #H14—Upgrade the hot water pumping system with variable speed pumps and 2-way valves; E14—Electrical work associated with H14; and E15—Upgrade the light fixtures attached to 2nd level circulation desk.

The approximately 83,700 gsf facility will include approximately 30,600 nasf for all the current holdings of the college plus growth space for library material in the stack areas. The new building will also provide approximately 15,000 nasf of computer instructional labs and support areas as well as an alumni center and an information and career center.

Funds for the project are available from state appropriations and private gift funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Award of Contract and Increase in Project Scope for North Campus Chilled Water Distribution System, Urbana

(24) The president of the University, with the concurrence of the appropriate University officers, recommends that the following contract be awarded for the north campus chilled water distribution system at the Urbana campus. Competitive bidding in accordance with the Illinois Procurement Code was followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division III—Heating, Piping, Refrigeration, and Temperature Control

Duce Construction Co., Champaign	Base Bid	\$3,649,800	
	Alt. M1	3,082	
	Alt. M2	145,861	
	Alt. M3	25,834	
	Alt. M4	<u>63,525</u>	
<i>Total</i>			\$3,888,102

The proposed project will establish the northern portion of a chilled water distribution system capable of serving all buildings on the engineering campus and the northwest portion of the central campus from the North Campus Chiller Plant. Branch piping to serve four existing buildings (Engineering Hall, the Illini Union, Mechanical Engineering Laboratory, and Metallurgy and Mining Building) will also be provided. The work includes the installation of two 24-inch diameter chilled water distribution mains (supply and return) and a 6-inch compressed air main along Mathews Avenue extending from the North Campus Chiller Plant to Green Street, thence westward and southward to the corner of Wright and John Streets. A smaller (16-inch) proposed raw (untreated) process water system for cooling towers, irrigation, and other non-potable uses, extending from the North Campus Chiller Plant to Green Street, will also be included in this project. A telecommunications fiber-optic cable and an electric duct bank will be installed in portions of the trench which will be required for this project to avoid future disruption along the affected streets.

This project is being designed pursuant to the chilled water master plan developed under previous studies. The previously approved \$3.9 million project was based on the chilled water distribution pumps being installed as part of separate projects in the connected buildings. The new scope includes installing the distribution pumps in the North Campus Chiller Plant. In addition, the previous project scope did not include the addition of the compressed air piping, telecommunications cable, or the electric duct bank. Accordingly, it is further recommended that the project budget be increased by

¹Description of Alternates: Alt. M1—Irrevocable Letter of Credit; Alt. M2—Compressed air distribution system; Alt. M3—Telecommunication duct; Alt. M4—Compressed schedule.

\$1.05 million from \$3.9 million to \$4.95 million and that the professional services agreement with GLHN Architects & Engineers, Inc., Tucson, Arizona, be increased by \$25,382 in fees for the increased scope.

Funds for the project are available initially from Institutional Fund Reserves with reimbursement anticipated from the proceeds of the sale of the Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Project Approval for Remodeling of Oral Surgery, First Floor, College of Dentistry Building, Chicago

(25) The existing Oral and Maxillofacial Surgery Clinic is located on the first floor of the College of Dentistry Building which was built in 1969. It has seen little remodeling in the last 30 years and is currently overcrowded, antiquated, and in need of beautification.

This is the first phase of a planned three-phase project to update and modernize the Oral and Maxillofacial Surgery Clinic. This phase of the project will consist of remodeling approximately 6,000 square feet of existing clinic and corridor space into new clinic and office spaces. It will allow the building of a larger waiting room and much needed offices. It will also allow for the relocation of existing occupants in the Phase II work area.

The work will include demolition of selected interior walls; enclosing of the east corridor and recapturing the space for the clinic; removal of asbestos floor tile and mastic; building of new ADA-accessible restrooms; building of a new waiting room, conference room, and new offices. The existing decor will be updated with new flooring, wall coverings, and ceilings. The plumbing, HVAC, and electrical systems will be re-worked to conform to the new layout, and the phone/data lines will be updated to meet current standards.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$659,339.

Funds are available from private gift funds and the restricted funds operating budget of the College of Dentistry.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Remodeling Chicago Circle Center, Chicago

(26) On March 4, 1999, the board approved the employment of Harry Weese Associates, Chicago, for the professional architectural and engineering services required for remodeling the Chicago Circle Center.

The scope of the work for the original project was the development of a master plan concept design and budget for the revitalization of the concourse and enclosure of the exterior east and west second floor patio areas, including the development of a master design concept for the first floor concourse area that includes remodeling the existing Student Information Network Center (SINC).

Concurrent with the master plan and SINC remodeling, it is now necessary to redesign and renovate the east entry plaza which has deteriorated due to sinking soil conditions. Work is to include repair to expansion joints and spalling I-block paving and redesign which is consistent with campus standards for paving, curbs, planters, plant materials, seating, lights, and other finishes. The design will continue to address ADA access. To stay within the proposed project schedule, it will be necessary to delegate authority to the comptroller to award construction contracts for the plaza work prior to the May meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the original project be revised to include the additional work for the east entry plaza, including additional fees for the architectural and engineering services provided by Harry Weese Associates, for a total project cost of \$650,000; and that the comptroller be delegated the authority to award construction contracts provided that the total of the low bids received does not exceed \$485,000.

Funds are available from the Institutional Funds Budget of Campus Auxiliary Services (Student Unions) and State Appropriated Funds.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Delegation of Authority to Award Contracts for Remodeling Henry Administration Building, Urbana

(27) The proposed \$1,660,490 project consists of remodeling portions of the Henry Administration Building at the Urbana campus. Approximately 5,500 gsf of basement space, 6,300 gsf of first floor space, and 1,900 gsf of second floor space will be remodeled for offices. The remodeling will include new partitions, acoustic ceilings, carpeting, and painting. In addition, HVAC units and new lighting will be included.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the May 1999 board meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$1,455,792. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

Funds are available from the institutional funds budget of University administration.

A report of the contracts awarded will be made at a subsequent meeting of the board.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Delegation of Authority to Award Contract for Job Order Contracting (JOC) System, Urbana

(28) The project consists of the development and implementation of a Job Order Contracting (JOC) System at the Urbana campus. The proposed JOC System will enhance the present contracting operations for repairs, minor remodeling, and new construction at

the Urbana campus. Budgets will be developed on an individual project basis in connection with specific job orders.¹ Based on past records of the campus' existing contracts for repairs, minor remodeling, and new construction, it is anticipated that the Urbana campus will order an estimated \$12.0 million in construction work under the JOC system over the designated four-year contract period.

The job order contract, which is competitively bid in accordance with the Illinois Procurement Code, will have a minimum value of \$50,000 and a maximum value of \$3.0 million during the initial contract term of 12 months and will include an option for three additional one-year periods, subject to approval by the comptroller. The maximum value of each option term shall be \$3.0 million plus any carryover amounts from the initial or any option term(s).

In order to meet the JOC system's schedule to be in place by July 1, 1999, it is essential that a contract be awarded before the May 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated authority to execute the necessary documents to award a contract to the lowest responsible bidder based on price adjustment factors applied to pre-established unit prices to determine the value of work orders. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget during each fiscal year.

A report of the contract awarded will be made at a subsequent meeting of the board.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Delegation of Authority to Employ Engineer for Campus-Wide Central Chilled Water System Project, Urbana

(29) The University has completed a study of the Urbana campus requirements for a central chilled water system. The result of the study is the proposed Campus-Wide Central Chilled Water System Project (Urbana Campus Chiller Project). It is a \$48,500,000 initiative to provide a comprehensive chilled water system that will include the installation of a new central water chilling plant and related utility extensions; the reconfiguring of an existing plant for compatibility; the installation of a chilled water distribution piping system to connect these two plants and to serve as the distribution "backbone" for the majority of the UIUC campus; the conversion of several existing building cooling systems for compatibility, and their connection to the new distribution system. The new system will be planned and sized to eventually serve over 150 existing State and auxiliary campus buildings. This comprehensive project will consist of many phases and will span a period of several years and will be funded from numerous sources including funds appropriated to the Capital Development Board on behalf of the University. On completion, this project will provide the University with an efficient and reliable chilled water system for central cooling.

¹An individual project cost will be determined by the quantities of work required to complete the project, multiplied by the unit prices published in the industry unit price book for the Champaign-Urbana area, multiplied by the applicable price adjustment factor (one of four that was competitively bid by the job order contractor). For example, assume that a project will be completed during normal working hours, requires no design services, and that the successful bidder has submitted a cost adjustment factor of 1.0500 for that work. The quantities of work and the appropriate unit prices work items required to complete the work under the job order are determined to be \$10,000. The project job order cost will then be \$10,500.

The president of the University, with the concurrence of the appropriate University officers, recommends the following:

1. The comptroller be authorized to enter into the appropriate agreement for the employment of Affiliated Engineers, Inc., Madison, Wisconsin, and approve the initial Phase I of this project for professional engineering and architectural services required for the University of Illinois Campus-Wide Central Chilled Water System Project.¹
2. The comptroller requests that the Capital Development Board employ Affiliated Engineers, Inc., for any of the phases funded from State appropriations directed to the Capital Development Board on behalf of the University.
3. The comptroller be authorized to proceed with the engineering of subsequent phases of this project when sufficient funds are identified from the institutional funds budget of the respective campus unit, State appropriations, or future sales of Certificates of Participation created for such phase(s).

Phase I of this project provides a chilled water and compressed air system extension to the Police Training Institute, and to the Gregory and Peabody Drive Residence Halls from Armory Avenue in addition to cooling system modifications in four buildings—the Illini Union, Student Services, Gregory Drive Food Service Building, and Peabody Drive Food Service Building. The firm's fee for this phase based on a project cost of \$3.1 million will include: engineering services through the commissioning phase of the project and contract administration services, a fixed fee of \$193,940; construction and warranty phase services, on an hourly basis, estimated to be \$72,600; and reimbursable expenses estimated to be \$57,900.

Funds are available initially from Institutional Fund Reserves with reimbursement anticipated from the proceeds of the sale of the Certificates of Participation.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Employment of Architect/Engineer for Remodeling Alumni Hall North, Chicago (Capital Development Board Project)

(30) On November 19, 1998, the board approved a request to the Capital Development Board to employ the firm of Globetrotters Engineering Corporation, Chicago, for a \$1,837,000 project for space planning and HVAC upgrade in Alumni Hall North at the Chicago campus.

Concurrent with the development of this project, a classroom remodeling project on the second floor as well as an ADA elevator/stair project for the entire building must also be completed. It is recommended that these projects be combined and that the firm of Globetrotters Engineering Corporation develop a master building and systems plan. The master plan will address the location for a new ADA elevator, chiller, cooling tower(s), chilled water riser shaft, mechanical room for each floor, and verification of building code deficiencies. The project will also include, as appropriate, the installation of new chiller(s), cooling tower, pumps, risers, required electric services, and air handling equipment and ductwork; the remodeling of approximately 1,200 gsf for the purpose of creat-

¹An interview committee consisting of K. Buric (Planning and Budgeting), C. Carey (Capital Programs), T. Ruprecht (Facilities Services), and J. Black, K. Erickson, K. Ille, and K. Reifsteck (Operation and Maintenance) interviewed the following firms: Affiliated Engineers, Inc., Madison, Wisconsin; CUH2A, Inc., Chicago; Henneman Raufeisen & Associates, Inc., Champaign; Sebesta Blomberg & Associates, Inc., Champaign; and Stanley Consultants, Inc., Chicago. The committee recommends the employment of Affiliated Engineers, Inc., as best meeting the criteria for the project.

ing state-of-the-art classrooms on the second floor; the installation of a new ADA elevator/stair; and the preparation of design and construction documents for the remodeling of the third floor.

Accordingly, it is recommended that the Capital Development Board be requested to employ the firm of Globetrotters Engineering Corporation, Chicago, for the combined project, which is estimated to be \$2,928,300. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedures.

Funds for the combined project have been appropriated to the Capital Development Board for Fiscal Year 1998 and FY 1999.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Employment of Landscape Architect, Urbana

(31) During the course of a fiscal year, there are a number of landscape and site development projects on the Urbana campus. The University has determined that it is in its best interest to retain the services of a landscape architecture firm to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of JJR Incorporated, Chicago, for the professional landscape architecture services required during the fiscal year ending June 30, 2000, at the Urbana campus. The selection of the firm for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹ Professional services will be provided on an as-needed basis. No individual project will exceed \$500,000. The University will have the option of extending the contract for an additional one-year period, subject to approval by the comptroller.

The firm's hourly rate schedule is on file with the secretary of the board for record.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(32) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board (CDB) to employ the architects/engineers as indicated below for capital projects for Fiscal Year 1999 at the Urbana campus. The professional fees for the firms employed will be negotiated by the CDB in accordance with its procedure.

¹A selection committee consisting of K. Duff, D. Border, and J. Schrader (Project Planning and Facility Management) and G. Biehl (Operation and Maintenance) considered the following firms: JJR Incorporated, Chicago; Hitchcock Design Group, Naperville; Carol JH Yetken Landscape, Oak Park (FBE); Wolff Clements & Associates, Ltd., Chicago; Site Design Group, Chicago (MBE); and Clark Engineers MW, Inc., Peoria. The committee recommends the employment of JJR Incorporated as best meeting the criteria.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Turner Hall Duct Cleaning	\$300,000	Sebesta Blomberg & Associates, Inc., Champaign
Undergraduate Library HVAC Improvements and Air Intake and Masonry Repairs	\$650,000	Clark Dietz, Inc., Champaign
Mechanical Engineering Building and Animal Sciences Laboratory Switchgear Replacement	\$600,000	Clark Dietz, Inc., Champaign

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1999.

The selection of the architects/engineers for these projects were in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Employment of Architect/Engineer for the Electrical and Computer Engineering Building, Urbana

(33) The College of Engineering at the Urbana campus proposes to build a 175,000 gross square foot laboratory for electrical and computer engineering instruction and research.

The new facility will be centrally located near other major engineering facilities south of the Beckman Institute. This building will house a major portion of the Department of Electrical and Computer Engineering (ECE) that will be relocated from several facilities on the north campus and also includes the planned Phase II expansion space for the Microelectronics Laboratory. The new ECE Building will host a cross-departmental program integrating visual collaborative science, engineering, and educational programs

¹*Turner Hall Duct Cleaning.* A selection committee consisting of K. Reifsteck, J. Prince, P. Messman, and D. Hudspath (Operation and Maintenance) evaluated the following firms: Sebesta Blomberg & Associates, Inc., Champaign; and Melvin Cohen & Associates, Chicago. The committee recommends the firm of Sebesta Blomberg & Associates, Inc., as best meeting the criteria for the project.

Undergraduate Library HVAC Improvements and Air Intake and Masonry Repairs. A selection committee consisting of K. Reifsteck, J. Prince, and P. Messman (Operation and Maintenance) evaluated the following firms: Clark Dietz, Inc., Champaign; BWC Architects & Engineers, Decatur; GHR & Associates, Champaign; Anderson & Oh, Inc., Chicago; BBA Engineering, Bloomington; Clark Engineers, Peoria; Environmental Systems Design, Chicago; GKC/EME, Chicago; KJWW Engineering Consultants, Rock Island; KM2 Design Group, Springfield; Knight Architects, Engineers, Planners, Chicago; Melvin Cohen & Associates, Chicago; Sebesta Blomberg & Associates, Inc., Champaign; STV Incorporated, Chicago; and Woolpert, LLP, Belleville. The committee recommends the firm of Clark Dietz, Inc., as best meeting the criteria for the project.

Mechanical Engineering Building and Animal Sciences Laboratory Switchgear Replacement. A selection committee consisting of K. Erickson, B. Bowen, R. Fritz, V. Tutich, and M. Feigl (Operation and Maintenance) evaluated the following firms for the project: BBA Engineering, Bloomington; BWC Architects & Engineers, Decatur; Clark Dietz, Inc., Champaign; Clark Engineers, Peoria; Cochran & Wilken, Inc., Springfield; Hanson Engineers, Springfield; KJWW Engineering Consultants, Rock Island; KM2 Design Group, Springfield; Knight Architects, Engineers, Planners, Chicago; and Woolpert, LLP, Belleville. The committee recommends the firm of Clark Dietz, Inc., as best meeting the criteria for the project.

in the College of Engineering, the Beckman Institute, the College of Liberal Arts and Sciences, NCSA, and the College of Education. The cornerstone of this program will be a suite of visual classrooms, including two workstation laboratory theaters and a virtual reality theater. Faculty in the Department of Electrical and Computer Engineering are pursuing new research opportunities in the man-machine interface including speech recognition, 3D imaging, and virtual environments. Together with faculty in the life sciences, electrical and computer engineering faculty are conducting research on futuristic biological microelectronic sensors and biochips. Electrical and computer engineering faculty are applying their knowledge of lasers, optoelectronics, and image processing to acquire and process data on the atmosphere in order to develop global models.

The scope of services required of the architect/engineer at this time will be to develop sufficient materials to assist the U of I Foundation and College of Engineering in fund-raising efforts. Those services will include program analysis, preliminary site and floor plans, exterior building elevations, rendering, and a cost estimate. It is anticipated that the selected firm will continue to provide the professional services for the project subject to the availability of funds.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Loeb, Schlossman & Hackl, Chicago, be employed for the professional services required. The firm's fee through the concept development phase will be a fixed fee of \$90,000 plus \$10,000 for authorized reimbursable expenses.

Funds are available from the institutional funds budget of the Urbana campus College of Engineering.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Lease of Space for Center for Prevention Research and Development, Urbana

(34) The president of the University, with the concurrence of the appropriate University officers, recommends the approval of a lease agreement with BankIllinois, Trustee Under Trust #030-361-000, for approximately 10,188 square feet of space located at 510 Devonshire Drive, Champaign. The space will provide offices for the Center for Prevention Research and Development (CPRD), a unit of the Institute of Government and Public Affairs.

The mission of CPRD is to improve the lives of children and families, especially those in disadvantaged environments, by partnering with local communities, state and federal agencies, and foundations to help solve emerging educational, social, and economic challenges that face our nation. CPRD staff conducts research in the areas of pre-

¹An interview committee consisting of R. Ervin, C. Gardner, A. Graziano, and T. Trick (College of Engineering), R. Kehe (Project Planning and Facility Management), H. Coleman (Operation and Maintenance), and C. Carey (University Office for Capital Programs) interviewed the following firms: Loeb, Schlossman & Hackl, Chicago; Severns Reid & Associates, Inc., Champaign; Skidmore, Owings & Merrill LLP, Chicago; A. Epstein & Sons, Chicago; and VOA Associates, Chicago. The committee recommends the employment of Loeb, Schlossman & Hackl as best meeting the criteria.

vention (arresting problems before they develop), human service reform, and school improvement, and applies the results through their many public service programs.

The proposed lease will commence on June 1, 1999. The initial lease term will be five years. The annual base rent is \$112,068 (\$11.00 per sq. ft.) and will remain fixed for the length of the initial lease term. The landlord will provide, at its sole cost and expense, tenant improvements to meet CPRD space plans, including new carpeting. Furthermore, the University will have the sole right and option to renew the lease for five additional years at a fixed annual base rent of \$122,256 (\$12.00 per sq. ft.), subject to the right of the University to terminate the lease annually.

The center is presently housed in inadequate and insufficient space in several buildings located in the east central campus that are scheduled for demolition in the near future. There is no available space elsewhere on campus to meet the unit's expanding program. The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

Funds are available in the Fiscal Year 1999 institutional funds operating budget of the CPRD. Funds for future fiscal years of the lease agreement will be included in the CPRD institutional funds operating budget authorization request to be submitted to the Board of Trustees. The lease agreement is subject to Board of Trustees approval of the operating budget.

The vice president for business and finance concurs.
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Purchases

(35) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 855,751
<i>From Institutional Funds</i>	
Recommended	<u>9,475,005</u>
<i>Grand Total</i>	\$10,330,756

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Mr. Lamont asked for someone to call him after the meeting to give him more information about purchase item no. 1; however, he said he would vote to approve it at this time.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Authorization for Settlement

(36) The university counsel recommends that the board approve settlement of *Shackelton v. Rodenburg and Jones* in the amount of \$500,000. The plaintiff, William Shackelton, alleges that our defendants improperly managed the intubation of his mother, Caroline Shackelton, in the recovery room following elective surgery, resulting in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Authorization for Settlement

(37) The university counsel recommends that the board approve settlement of *Sevilla v. Duval and Daughton* in the amount of \$250,000. The plaintiff alleges that our defendants failed to exercise due care and caution in the delivery of Daniella Sevilla, resulting in severe and permanent injuries that caused or contributed to her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark; absent, Mr. Doyle.)

Report of Contract Award for Parking Lot Development West of Memorial Stadium, Urbana

(38) The proposed \$688,000 project consists of construction of a parking lot (approximately 280 vehicle spaces) including removal of existing pavement, base and pavement design lighting, and landscape.

On January 21, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$620,000.

On February 24, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: Alt. G1—Assignment Fee; Alt. G3—Removal and replacement of existing service drive with new Portland Cement Concrete paving; Alt. G4—Construction of a pipe underdrain system and the installation of drainage markers within the band practice area; Alt. E1—Modifications and relocations of the electrical pedestals within the band practice area.

Division I—General

Stark Excavating, Bloomington

Base Bid	\$402,000
Alt. G1	1,590
Alt. G3	24,000
Alt. G4	<u>22,000</u>

\$449,590

*Division V—Electrical*Champaign Signal & Lighting,
Champaign

Base Bid	44,750
Alt. E1	<u>8,255</u>

53,005*Total*

\$502,595

Funds are available from Campus Parking and from the Division of Intercollegiate Athletics.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: May 25-26, Urbana; July 7-8, Urbana; September 1-2, Chicago. There are no meetings scheduled for June and August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

APPENDIX

(Deleted material is lined-through; new material is underscored.)

UNIVERSITY OF ILLINOIS

STATUTES

UPDATE: APRIL 1999

University of Illinois

NONDISCRIMINATION STATEMENT

Revised: February 11, 1993

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or a veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in ~~the~~ University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

UNIVERSITY OF ILLINOIS STATUTES

The regulations of the Board of Trustees for the guidance of the staff of the University were called Bylaws until 1901, when the term Statutes was applied. In 1908, the board adopted a revision of the *Statutes* which was much more comprehensive than anything that preceded it; from 1908 to 1931, separate articles were amended; and new articles were added, but no general consideration was given to the regulations as a whole. During the period of 1931 to 1934, the board adopted certain statutes relating particularly to the educational and administrative organization of the University. In 1935, the Board of Trustees appointed a committee of its members to consider the *Statutes*, including various administrative regulations which had been adopted from time to time, as a whole; and to present a revised code. This compilation was approved by the Board of Trustees on March 10, 1936, as the *University of Illinois Statutes*, and all previous editions were declared to be superseded.

On January 16, 1957, the Board of Trustees adopted a revised version of the *Statutes*, upon recommendation of the University ~~s~~Senate and the president of the University. Preliminary to this formal action, a special committee of the Board of Trustees worked with a committee of the University ~~s~~Senate in preparing the final draft.

Preliminary drafts of the present *Statutes* were prepared cooperatively by committees of the three senates and administrative officers. The final draft, ~~was~~ adopted on May 17, 1972, by the Board of Trustees upon recommendation of the senates, the University Senates Conference, and the president of the University.

These University *Statutes* were adopted to take effect May 17, 1972, and superseded all previous versions and editions of all corresponding *Statutes*. This edition contains all amendments approved since May 17, 1972.

~~It should be noted, as stated in the Preamble, that these University *Statutes* are supplemented by *The General Rules Concerning University Organization and Procedure*.~~

Table of Contents

PREAMBLE	1
ARTICLE I. UNIVERSITY ADMINISTRATION	1
Section 1. Functions of the Board of Trustees	1
Section 2. The President of the University	1
Section 3. The General University Officers of the University	2
Section 4. Other University Administrative Officers	2
Section 5. Campus Chancellors	2
Section 6. The General Rules Concerning University Organization and Procedure.	2
ARTICLE II. LEGISLATIVE ORGANIZATION	3
Section 1. Campus Senates	3
Section 2. University Senates Conference	3
Section 3. Faculty Role in Governance	4
Section 4. Faculty Advisory Committee	5
Section 5. Professional Advisory Committee	6
ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS	6
Section 1. The Campus	6
Section 2. The College	7
Section 3. The Dean	7
Section 4. The School and Similar Campus Units	8
Section 5. The Dean or Director of a School or Similar Campus Unit.	9
ARTICLE IV. DEPARTMENTS	10
Section 1. The Department	10
Section 2. Department Organized with a Chair	10
Section 3. Department Organized with a Head	11
Section 4. Change of Departmental Organization	12
ARTICLE V. GRADUATE COLLEGES	12
Section 1. The Campus Graduate College	12
Section 2. Campus Research Board <u>of the Graduate College</u>	13
Section 3. Special Units of the Graduate College	13
ARTICLE VI. THE CAMPUS LIBRARY	13
ARTICLE VII. SPECIALIZED UNITS	14
Section 1. General Considerations	14
Section 2. University Press	14
Section 3. Councils on Teacher Education	14
Section 4. Agricultural Experiment Station	15
Section 5. Cooperative Extension Service in Agriculture and Home Economics	15
ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION	15
Section 1. Formation of New Units	15
Section 2. Changes in Existing Units	16
Section 3. Academic Units Not Requiring Board of Trustees Approval	16
ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS	16
Section 1. Criteria for Employment and Promotion	16
Section 2. Employment of Relatives	17
Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff	17
Section 4. Principles Governing Employment of Academic and Administrative Staffs	18
Section 5. Services Rendered The University	18

Section 6.	Leaves of Absence for Members of the Faculty	19
Section 7.	Graduate Work of Academic Staff Members	20
Section 8.	Privileges of Retired Members of the Academic Staff	20
Section 9.	Dismissal of Administrative Officers	21
Section 10.	Nonreappointment of Academic Professional Staff	21
ARTICLE X.	ACADEMIC FREEDOM AND TENURE.	22
Section 1.	Tenure of Academic Staff	22
Section 2.	Academic Freedom	26
ARTICLE XI.	STUDENT AFFAIRS AND DISCIPLINE	27
Section 1.	Student Affairs	27
Section 2.	Student Discipline	27
ARTICLE XII.	RESEARCH AND PUBLICATION	28
Section 1.	Sponsored Research, Gifts, and Grants	28
Section 2.	Patents on Inventions	28
Section 3.	Scientific and Scholarly Publications and Creative Work	28
Section 4.	Rules about Research, Patents, and Publications.	28
ARTICLE XIII.	GENERAL PROVISIONS	29
Section 1.	Exchange Professors	29
Section 2.	Privileges for Scholars from Other Universities.	29
Section 3.	Annual Reports	29
Section 4.	Reports and Communications.	29
Section 5.	Rules of Procedure.	30
Section 6.	Recommendations of Committees and Councils.	30
Section 7.	Reservation of Powers	30
Section 8.	Amendments	30

PREAMBLE

The University of Illinois, ~~being as a State~~ university, is subject to the control of the Illinois General Assembly. The General Assembly, subject to the limitations of the ~~State~~ Constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing ~~State~~ law the University of Illinois is a public corporation, the formal corporate name of which is "The Board of Trustees of the University of Illinois."

Within the limits fixed by the Illinois ~~Constitution~~ and laws, the Board of Trustees exercises final authority over the University. For the proper use of funds appropriated by the General Assembly and for the proper administration and government of the University, the board is responsible to the people of Illinois, ~~by whom its members are elected on whose behalf its members are appointed.~~ The board is the governing body of the University and exercises jurisdiction in all matters except those for which it has delegated authority to the president, other officers, or bodies of the University.

The educational policy, organization, and governance of the University as delegated by the Board of Trustees are promulgated in these ~~University Statutes~~. When acting on such matters, the board relies upon the advice of the ~~University~~ senates transmitted to it by the president of the University. In these matters each senate has a legitimate concern which justifies its participation in the enactment and amendment of the ~~University Statutes~~. The Board of Trustees reserves the power to initiate and make changes in the ~~University Statutes~~, but before making any change, it will seek the advice of the ~~University~~ senates.

~~The General Rules Concerning University Organization and Procedure~~ supplement the ~~University Statutes~~. The General Rules are subordinate to the Statutes and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University, and with various administrative matters.

The Board of Trustees delegates to the president of the University the authority to promulgate regulations and rules implementing *The General Rules Concerning University Organization and Procedure*. These are printed in the ~~Manual for Business and Finance~~ *Business and Financial Policies and Procedures* manual and other documents subordinate to the Statutes and General Rules setting forth established policies and procedures.

ARTICLE I. UNIVERSITY ADMINISTRATION

Section 1. Functions of the Board of Trustees

The Board of Trustees formulates ~~University~~ policies but leaves the execution of those policies to its administrative agents, acting under its general supervision. It is the responsibility of the board to secure the needed revenues for the University and to determine the ways in which ~~the University~~ funds shall be applied.

Section 2. The President of the University

The president is the chief officer of the University and a member of the faculty of each college, school, institute, division, and academic unit therein. The president shall be elected by the Board of Trustees, and the president's term of office shall be at the pleasure of the board. The president shall attend the meetings of the board and participate in its deliberations; may act with freedom within the lines of general policy approved by the board; shall prepare the annual budgets for presentation to the board; and shall recommend to the board suitable persons for positions in the University, including appointments to appropriate administrative positions, other than academic, which are not provided for in the ~~University Statutes~~. In case of exigencies, it is within the proper jurisdiction of the president to make appointments so that the work of the University shall not be interrupted, but such appointments shall be subject to confirmation by the board. The

president is responsible for the enforcement of the rules and regulations of the University; shall make such recommendations to the board and to the senates as the president may deem desirable for the proper conduct and development of the University; and shall issue diplomas conferring degrees, but only on the recommendation of the appropriate senate and by authority of the Board of Trustees. The president may designate the administrative officer(s) who shall exercise the functions of the president during the absence of the president from duty, which designation(s) shall be subject to change by the Board of Trustees.

Section 3. The General University Officers of the University

The ~~general university~~ officers of the University are identified in *The General Rules Concerning University Organization and Procedure*. Prior to recommending to the Board of Trustees the initial appointment of any ~~general university~~ officer, except for the president and the chancellors, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any ~~general university~~ officer, the University Senates Conference may submit its advice if it so elects.

Section 4. Other University Administrative Officers

There may be additional administrative officers with university-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Section 2 of this Article.

Section 5. Campus Chancellors

There shall be a chancellor at each campus of the University. The chancellor, under the direction of the president, shall serve as the chief executive officer for the campus. The chancellor shall perform such duties as may be delegated and assigned by the president and as may be consistent with the *Statutes* of the University, ~~*The General Rules Concerning University Organization and Procedure*~~, and actions of the Board of Trustees.

The chancellor shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new chancellor, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the senate may submit its advice if it so elects.

Section 6. The General Rules Concerning University Organization and Procedure

~~*The General Rules Concerning University Organization and Procedure*~~ supplement the ~~University~~ *Statutes*. The ~~General Rules~~ are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University, and with ~~University~~ employment policies, property, and other matters. ~~The General Rules~~ are adopted by the Board of Trustees acting on the advice of the president of the University. The board reserves the right to make changes in ~~The General Rules~~ after consultation with the president. Before providing such advice or consultation, the president shall consult with the University Senates Conference, with due regard for the provisions of Article XII, Section 4. However, consultation with the conference is not required when, because of exceptional circumstances, a proposed action of the Board of Trustees would authorize a deviation from ~~The General Rules~~ for a specific transaction.

ARTICLE II. LEGISLATIVE ORGANIZATION

Section 1. Campus Senates

a. A senate shall be constituted at each campus of the University. The basic structure of a senate, including its composition, shall be provided for in its constitution. The constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees.

b. Each senate may exercise legislative functions in matters of educational policy affecting the University as a whole or its own campus only. No such senate action shall take effect until it has been submitted to the University Senates Conference as provided in Article II, Section 2, and either approved by the Board of Trustees itself or approved in a manner agreed to by the board.

c. Except as otherwise provided in these *Statutes*, each senate shall determine for its campus matters of educational policy including but not limited to: requirements for admission to the several colleges, schools and other teaching divisions; general requirements for degrees and certificates; relations ~~between~~ among colleges, schools and other teaching divisions; the academic calendar; and educational policy on student affairs. Neither the powers conferred on the senates by this paragraph (c) nor the powers conferred by Article II, Section 1b; shall extend to matters over which the college is given jurisdiction by Article III, Section 2c.

d. Each senate shall recommend candidates for honorary degrees and shall determine for its campus the manner in which the faculty shall recommend candidates for earned degrees, diplomas, and certificates; to be conferred by the president under the authority of the Board of Trustees.

e. No new line of work involving questions of general educational policy shall be established on any campus except upon approval of the senate concerned and except as elsewhere provided in these *Statutes*.

f. Each senate may propose amendments to these *Statutes* through the University Senates Conference to the president and the Board of Trustees as provided in Article XIII, Section 8.

g. Each senate shall adopt bylaws which shall govern; except as otherwise provided in these *Statutes*; its procedures and practices, including such matters as committee structure and duties, calling of meetings and establishment of agenda, and selection of officers. The bylaws of each senate shall provide for committees or other bodies to exercise those statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student discipline, and student affairs. The bylaws; and any changes thereto; shall be reported to the Board of Trustees through the chancellor and the president.

Section 2. University Senates Conference

a. *Organization.* (1) The University Senates Conference shall be made up of twenty members. The basic representation shall be two members from each senate. Additional members shall be apportioned to each senate, at least one from each senate, in numbers proportional to the number of faculty members on each campus. The apportionment shall be recalculated every five years. Each senate shall elect its own representatives from its membership.

(2) Senators whose senatorial terms expire before their conference terms expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall be eligible for election to the conference; except that no member shall serve more than two full terms consecutively. The term of office shall be three years; beginning on the September 1 following election. Approximately one-third of the conference members from each senate shall be elected annually.

(3) A quorum for conference meetings shall consist of a simple majority of the total membership of the conference. If a quorum cannot be obtained otherwise, the conference members from a senate may designate as many as two alternates from the faculty members of their own senate to serve at a specific meeting.

(4) The conference officers shall be a chair and a secretary, who shall be elected for one year terms by and from the conference and shall not be from the same senate. The chair shall not be from the same senate in two consecutive years.

(5) The executive committee of the conference shall consist of two members from each senate: the conference chair, the conference secretary, and four additional members elected annually by and from the conference. The conference may authorize the executive committee to act on behalf of the conference between scheduled meetings.

b. *Functions.* The University Senates Conference shall review all matters acted upon by each senate. The conference shall determine whether senate actions requiring implementation or further consideration by officials or other groups within the University have been referred to the appropriate officials or groups. The conference itself may make any original or additional referral it deems advisable, and may append its comments and recommendations. Should the conference find a matter acted upon by one of the senates to be of concern to ~~one or more of the other~~ another senates, it shall refer the matter and the action to ~~the other that senate(s).~~ If two or more senates have acted differently on a subject, the conference shall attempt to promote agreement or consistency. Where agreement or consistency cannot be effected within a reasonable period of time, the conference shall transmit the related actions of the senates, together with its own recommendations, to the appropriate officials or groups within the University, and shall simultaneously notify the secretary of each senate of its action. Any senate may record and transmit its further comments to the same addressees and to the conference.

The University Senates Conference shall assist the senates to communicate with one another, with university and campus administrative officials, and with the Board of Trustees (through the president), and may develop and implement procedures to enhance such communication.

c. The conference may act and may authorize its executive committee to act as an advisory group to the Board of Trustees (through the president), the president, other administrative officials, and the several senates on matters of university-wide concern. It shall be a special concern of the conference executive committee to aid in maintaining harmonious relations among such officers and the units of the University.

Section 3. Faculty Role in Governance

a. (1) The faculty of the University and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor, ~~or instructor~~ who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title director or dean in an academic unit, ~~vice chancellor for academic affairs~~ provost, chancellor and president). Administrative staff not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

(2) The bylaws of a unit may grant specified faculty privileges to selected faculty of other units. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit or of other units who are not included in subsection 1 above (i.e., neither tenured nor receiving probationary credit toward tenure), and who have the rank or title of professor, associate professor, assistant professor, instructor, or lecturer. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit or of other units who have the rank or title of professor, associate professor, assistant professor, instructor, or lecturer modified by the terms "research," "adjunct," "clinical," "visiting" and/or "emeritus" (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"). Only academic staff with titles listed above may be extended faculty privileges. Voting on these provisions of the bylaws is limited to those named in subsection (1) above.

b. As the responsible body in the teaching, research, and scholarly activities of the University, the faculty has inherent interests and rights in academic policy and governance. Each college or other academic unit shall be governed in its internal administration by its faculty, as defined in subsection a above. Governance of each academic unit shall be based on unit bylaws established and amended by the faculty of that unit. The bylaws shall provide for the administrative organization and procedure of the unit, including the composition and tenure of executive or advisory committees. Except that they may not conflict with these *Statutes*, or other specific actions of the Board of Trustees, or with the bylaws of a unit which encompasses it, the details of the bylaws are left to the faculty of the unit.

Section 4. Faculty Advisory Committee

~~Faculty advice and recommendations on University governance are traditionally provided to the administration through standing and ad hoc committees and representation in the senate. In addition, at each campus the faculty shall elect a Faculty Advisory Committee of nine members from the faculty, three of whom shall be elected each year for three year terms commencing on the first day of the academic year after their election.~~

Faculty advice and recommendations on University governance are traditionally provided to the administration through standing and ad hoc committees and representation in the senate. In addition, at each campus the faculty shall elect a Faculty Advisory Committee. The committee shall consist of nine faculty members on the Chicago and Urbana-Champaign campuses, three of whom shall be elected each year. The committee shall consist of seven faculty members on the Springfield campus, two of whom shall be elected each year and the seventh every third year. The three year terms will commence on the first day of the academic year following the election.

Any member of the Faculty Advisory Committee electorate shall be eligible for membership on the committee except those who hold an administrative appointment. Any eligible person may be nominated as a committee member by a petition signed by three members of the electorate and filed with the clerk or secretary of the senate. The deadline for filing shall be set by each campus senate. The clerk or secretary of the senate shall conduct the election by University mail as soon as possible thereafter. The three eligible nominees receiving the highest number of votes shall be declared elected. If vacancies arise between regular elections, the eligible nominee with the next highest number of votes at the most recent election shall be declared a member of the committee.

No more than two members of the committee may hold paid appointments in the same college or in the same unit organized independently of a college.

The committee shall elect its own chair at its first meeting of each academic year. The committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) and to the chancellor and the president. The committee shall make such reports to the chancellor, the president, the senate, and the faculty as it deems appropriate at least once a year.

The committees shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) or any member of it. Academic staff members who are members of the Professional Advisory Committee electorate shall use the procedures outlined in Section 5 of Article II.

In performing its functions, the committee; upon the request of the chancellor, the president, or any member of the academic staff (as defined in Article IX, Section 4a; and Article IX, Section 3c), or upon its own initiative; shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member

of the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) or a retired member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

Section 5. Professional Advisory Committee

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a Professional Advisory Committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the president and the chancellor as meeting specialized administrative, professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the Professional Advisory Committee electorate shall be eligible for membership on the committee. ~~Central-University-level~~ administration staff shall be members of the electorate of the campus at which their principal office is located. Each chancellor (or the president in the case of ~~central university-level~~ administration staff); after consultation with the Professional Advisory Committee; may identify senior administrative officers to be excluded from the electorate.

Committee bylaws and articles of procedure covering such matters as nomination and election of members and officers, size of the committee, and terms of office shall be developed at each campus and; after approval by the chancellor; made available to the members of the electorate.

The committee shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The committee shall report to the chancellor, the president, and the academic professional staff at least once a year.

In performing its functions, the committee; upon the request of the chancellor, the president, or any member of the academic professional staff, or upon its own initiative; shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of the academic professional staff shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

Section 1. The Campus

a. The campus is the largest educational and administrative group. It is composed of colleges, schools, institutes, and other educational units in conjunction with administrative and service organizations.

b. The legislative body for the campus shall be the campus senate, as provided in Article II, Section 1.

c. The transfer of any line of work; or any part thereof; from one campus to another shall be made on the recommendation of the senates and chancellors of the campuses involved, the University Senates Conference and the president; upon approval by the Board of Trustees.

d. The chancellor, under the direction of the president, shall be the chief executive officer of the campus, as provided in Article I, Section 4 5.

e. There shall be a provost and vice chancellor for academic affairs or equivalent officer at each campus who shall be the chief academic officer; under the chancellor; for the campus and will serve as chief executive officer in the absence of the chancellor.

f. There may be additional vice chancellors with campus-wide responsibilities and other administrative officers with responsibilities and duties as delegated by the chancellor.

g. Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the chancellor and the president. The chancellor shall on the occasion of each appointment seek the advice of the executive committee of the campus senate. The executive committee may seek the counsel of other campus bodies in preparing its advice.

Section 2. The College

a. The college is an educational and administrative group comprised of departments and other units with common educational interests.

b. The faculty of a college shall be constituted as specified in Article II, Section 3a of these Statutes. As specified in Article II, Section 3b; ~~the college shall be governed in its internal administration by its faculty under bylaws established by the faculty. As specified in Article II, Section 3b.~~

c. Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals which involve budgetary changes shall become effective only when the chancellor has approved them. The college has the fullest measure of autonomy consistent with the maintenance of general University educational policy and correct academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the chancellor for a ruling.

d. The transfer of any line of work, or any part thereof; to or from a college, ~~from~~ or to or from some other educational or administrative group within a campus; shall be made on the recommendation of the appropriate senate and chancellor and on approval of the president.

e. The faculty shall elect its secretary and committees.

f. An executive committee of two or more members elected annually by and from the faculty of the college by secret written ballot shall be the primary advisory committee to the dean of the college. It shall advise the dean on the formulation and execution of college policies and; unless otherwise provided by the faculty of the college; on appointments, reappointments, nonreappointments, and promotions and shall transact such business as may be delegated to it by the faculty. The faculty may determine the size of its executive committee and may choose to elect its members for two- or three-year staggered terms. Not more than one-half of the membership of the executive committee shall be from one department or comparable teaching unit of the college. The dean is ex officio a member and chair of the committee. While the executive committee is in session to prepare its advice on appointment of the dean or to review the dean's performance, the dean shall not be a member; and the committee shall be chaired by a committee member elected by the committee for that purpose.

Section 3. The Dean

a. The dean is the chief executive officer of the college, responsible to the chancellor for its administration, and is the agent of the college faculty for the execution of college educational policy.

b. The dean shall be appointed annually by the Board of Trustees; on recommendation by the chancellor and the president. On the occasion of each recommendation, the chancellor shall ~~obtain~~ seek the prior advice of the executive committee of the college concerned. The performance of the dean shall be evaluated at least once every five years in a manner to be determined by the college faculty.

c. On recommendation of the dean and the chancellor, the president may appoint annually associate or assistant deans as required.

d. The dean shall (1) call and ordinarily preside at meetings of the college faculty to consider questions of college and departmental governance and educational policy at such times as the dean or the executive committee may deem necessary; but not less fre-

quently than once in each academic year, and ~~preside at such meetings~~; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and progress of the students in the college; (5) be responsible for the educational use of the buildings and rooms assigned to the college; and for the general equipment of the college as distinct from that of the separate departments; (6) serve as the medium of communication for all official business of the college with other campus authorities, the students, and the public; (7) represent the college in conferences, except that additional representatives may be designated by the dean for specific conferences; (8) prepare the budget of the college in consultation with the executive committee of the college; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of ~~the officers and members of the teaching academic staff~~. Regarding appointments, reappointments, nonreappointments, and promotions, the dean shall consult with the ~~department's chair~~ appropriate departmental chair(s) and executive committee(s), or ~~with the department's head(s)~~, who shall provide the dean with the advice of the ~~department's~~ advisory committee or other appropriate committee as specified in the department bylaws. Recommendations to positions on the ~~teaching academic~~ staff shall ordinarily originate with the department, or, in the case of a group not organized as a department, with the person(s) in charge of the work concerned; and shall be presented to the dean for transmission with the dean's recommendation to the chancellor. In case a recommendation from a college is not approved by the chancellor, the dean may present the recommendation to the president, and, if not approved by the president, the dean, with the consent of the Board of Trustees, may present the recommendation in person before the Board of Trustees in session.

Section 4. The School and Similar Campus Units

a. In addition to colleges and departments, there may be other units of a campus, such as ~~the~~ a school, institute, center, hospital, and laboratory, of an intermediate character designed to meet particular needs.

b. Such a unit organized independently of a college shall be governed in the same manner as a college.

c. The school organized within a college is an educational and administrative unit composed primarily of academic subunits. The subunits are related and have common interests and objectives but emphasize academically distinct disciplines or functions. The faculty of each subunit shall have the power to determine such matters as do not so affect relations with other subunits of the school; or with units outside the school; that those relations properly come under the supervision of larger administrative units.

d. Governance of schools and similar campus units within a college:

(1) The internal structure, administration, and governance of a school within a college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the school shall be consistent with those of the college.

(2) The school has the fullest measure of autonomy consistent with the maintenance of general college and ~~University~~ educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the chancellor.

(3) An executive committee selected according to the bylaws of the school shall be the primary advisory body to the director of the school. The director is ex officio a member and chair of the committee. The executive committee shall advise the director on the formulation and execution of school policies and; unless otherwise provided by the faculty of the school; on appointments, reappointments, nonreappointments, and promotions. It shall advise the director on the preparation of the budget. The committee shall provide for the orderly voicing of suggestions for the good of the school, recommend procedures and committees that will encourage faculty participation in formulat-

ing policy, and perform such other tasks as may be assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference with the executive committee or with any member of it on any matter properly within the purview of the committee. If the committee is in session to prepare its advice on appointment of the director or to review the director's performance, the director shall not be a member, and the committee shall be chaired by a committee member elected by the committee for that purpose.

(4) Departments within a school shall be governed as specified in Article IV except that communications and recommendations to the college, campus or the University shall be transmitted through the school for approval, comment, or information as appropriate. Other subunits shall be governed by regulations set forth in the school bylaws.

(5) Executive officers of departments or subunits of a school shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

(6) An intermediate unit within a college, such as an institute, center, hospital, or laboratory in which academic staff appointments are made in accordance with Article X, Section 1, shall be governed as a department as specified in Article IV. Other intermediate units within a college shall be governed as stated in the bylaws of the college.

Section 5. The Dean or Director of a School or Similar Campus Unit

a. In a school or similar campus unit independent of a college, the chief executive officer shall be a dean or director; appointed annually by the Board of Trustees; on the recommendation of the chancellor and the president. On the occasion of each recommendation, the chancellor shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar campus unit, the duties of a director or a dean shall be the same as those of the dean of a college. The performance of the dean or director shall be evaluated at least once every five years in a manner to be determined by the faculty of the unit.

b. In a school or similar campus unit included within a college, the chief executive officer shall be a director appointed annually by the Board of Trustees on the recommendation of the dean of the college, the chancellor, and the president. On the occasion of each recommendation, the dean shall seek the prior advice of the ~~faculty concerned~~ executive committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school faculty to consider questions of school and subunit governance and educational policy at such times as the director or the executive committee may deem necessary; but not less frequently than once in each academic year; ~~and preside at such meetings;~~ (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have general supervision of the work of students in the school; (5) be responsible for the educational use of the buildings and rooms assigned to the school; and for the general equipment of the school as distinct from that of the separate subunits; (6) serve as the medium of communication for all official business of the school with the college, the students, and the public; (7) represent the school in conferences; except that additional representatives may be designated by the director for specific conferences; (8) prepare the budget of the school in consultation with the executive committee of the school; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding recommendations of appointments, reappointments, nonreappointments, and promotions of the members of the faculty, the director shall consult with the department's or subunit's executive officer; who shall provide the director with the advice of the appropriate committee(s). Such recommendations shall ordinarily originate with the subunit; or, in the case of a group not organized as a subunit, with the person(s) in charge of the work concerned; and shall be presented to the director for transmission with the director's recommendation to the dean of the college. The performance of the director shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

ARTICLE IV. DEPARTMENTS

Section 1. The Department

a. The department is the primary unit of education and administration within the University. It is established for the purpose of carrying on programs of instruction, research, and public service in a particular field of knowledge. The staff of a department includes persons of all ranks who upon the recommendation of its head or chair are appointed or assigned to it. The faculty of a department shall be as specified in Article II, Section 3a of these *Statutes*. All appointments which carry academic rank, title, or tenure indicative in any way of departmental association shall be made only after concurrence of the department(s) concerned.

b. The department has the fullest measure of autonomy consistent with the maintenance of general college and University educational policy and correct academic and administrative relations with other divisions of the University. Should a dispute arise between the department and another unit of the campus concerning the proper limits of this autonomy, the department may appeal for a ruling directly to the dean and the executive committee of the college and, when the chancellor considers it proper, to the chancellor, who shall make a decision after appropriate consultation.

c. A department may be organized either with a chair or with a head.

Section 2. Department Organized with a Chair

a. The chair shall be appointed annually by the Board of Trustees on recommendation of the chancellor and the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

b. In each department organized with a chair, the executive committee shall recommend individuals for academic appointment in the department. With the consent of the executive committee; or as specified in the department bylaws, persons who are not members of the department faculty may be invited by the chair to attend meetings of the department faculty; but such persons shall have no vote.

c. The faculty of the department shall have power to determine such matters as do not so affect relations with other departments or colleges that they properly come under the supervision of larger administrative units.

d. In each department organized with a chair, there shall be an executive committee elected annually by and from the faculty of the department by secret written ballot. At least one-half of the members of the departmental executive committee shall be elected from those faculty members who have at least a 50-percent salaried appointment in the University. The faculty may choose to elect members of the executive committee for staggered two- or three-year terms. The chair of the department is ex officio a member and chair of the executive committee. The chair and the executive committee are responsible for the preparation of the budget and for such matters as may be delegated to them by the faculty of the department. In a department which has a faculty of not more than five members, the executive committee shall consist of the entire faculty. In all other cases, the size of the executive committee shall be determined by the faculty of the department. If the executive committee is in session to evaluate the chair's performance, the chair shall not be a member and the committee shall be chaired by a committee member elected by the committee for that purpose.

e. In each department organized with a chair, that officer shall be responsible for the formulation and execution of departmental policies and the execution of University and college policies insofar as they affect the department. The chair shall have power to act independently in such matters as are delegated to the chair by the executive committee. The chair shall (1) report on the teaching and research of the department; (2) have general oversight of the work of students in the department; (3) collaborate with the

executive committee in the preparation of the budget and be responsible for the expenditure of departmental funds for the purposes approved by the executive committee; and (4) call and preside at meetings of the executive committee and at meetings of the department faculty; of which there shall be not fewer than one in each academic year for consideration of questions of departmental governance and educational policy. The chair, together with the executive committee, is responsible for the organization of the work of the department and for the quality and efficient progress of that work. Any faculty member shall be entitled to a conference with the executive committee or with any member of it on any matter properly within the purview of the committee.

f. In the administration of the office, the chair shall recognize the individual responsibility of other members of the department for the discharge of the duties committed to them by their appointments and shall allow proper scope to the ability and initiative of all members of the department.

Section 3. Department Organized with a Head

a. The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the chancellor and the president after consultation with the dean of the college and all members of the department faculty. The head may be relieved of title and duties as head of the department by the chancellor on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

b. In each department organized with a head, the head, in consultation with the advisory committee, shall recommend individuals for academic appointment in the department. In consultation with the advisory committee or as specified in the department bylaws, the head may invite other persons who are not members of the department faculty to attend meetings of the department faculty, but such persons shall have no vote.

c. The head of the department shall have the power to determine such matters as do not affect other departments or properly come under the supervision of larger administrative units.

d. In each department organized with a head, the head shall have general direction of the work of the department. The head shall (1) consult with the departmental advisory committee in regard to departmental policy; (2) consult with each member of the department regarding the nature and scope of the work in the charge of that member; (3) call and preside at meetings of the departmental faculty for explanation and discussion of departmental policies, educational procedure, and research, of which there shall be at least one in each academic year for consideration of departmental governance and educational policy; (4) be responsible for the organization of the work of the department, for the quality and efficient progress of that work, for the formulation and execution of departmental policies, and for the execution of University and college policies insofar as they affect the department; (5) report on the teaching and research of the department; (6) have general supervision of the work of students in the department; (7) prepare the departmental budget in consultation with the departmental advisory committee; and (8) be responsible for the distribution and expenditure of departmental funds and for the care of departmental property.

e. In the administration of the office, the head shall recognize the individual responsibility of other members of the department for the discharge of the duties committed to them by their appointments and shall allow proper scope to the ability and initiative of all members of the department.

f. In each department organized with a head, there shall be an advisory committee elected annually by and from the faculty of the department by secret written ballot. The department faculty may choose to elect members of the advisory committee for staggered two- or three-year terms. In a department which has a faculty of not more than five members, the advisory committee shall consist of the entire faculty. In all other cases, the size of the advisory committee shall be determined by the faculty of the department. The

functions of the committee shall be to provide for the orderly voicing of suggestions for the good of the department, to recommend procedures and committees that will encourage faculty participation in formulating policy, and to perform such other tasks as may be assigned to it. Any faculty member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee. If the advisory committee is in session to evaluate the head's performance, the head shall not be a member; and the committee shall be chaired by a committee member elected by the committee for that purpose.

Section 4. Change of Departmental Organization

On the written request of at least one-fourth of the faculty of the department, as defined in Article II, Section 3a(1), of the rank of assistant professor and above, and in no case fewer than two faculty members; that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the chancellor together with the dean's recommendation. If a change of organization is voted, the chancellor shall thereupon transmit this recommendation to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

ARTICLE V. GRADUATE COLLEGES

Section 1. The Campus Graduate College

a. ~~At each~~ On a campus; with a Graduate College, the Graduate College shall have jurisdiction over all programs leading to graduate degrees as determined by senate action and approved by the Board of Trustees. It is the responsibility of the Graduate College to develop and safeguard standards of graduate work and to promote and assist in the advancement of research in all fields.

b. Except as otherwise provided in this section, the Graduate College shall be governed by the same regulations as govern other colleges.

c. The faculty of the Graduate College consists of the president, the chancellor, the ~~vice chancellor for academic affairs~~ provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

d. An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of ~~fifteen~~ fourteen members holding office for staggered two-year terms: (1) eight elected members, four of whom shall be elected annually for two-year terms by the faculty of the Graduate College; (2) and six members, three of whom shall be appointed each year for two-year terms by the chancellor on the recommendation of the dean of the Graduate College in consultation with the members elected that year; and, (3) (1) The dean of the Graduate College, who is ex officio a member and chairs the committee. Members elected or appointed shall hold office for two-year terms except that, for initial appointments or elections hereunder, one half of the members of each group shall be designated to serve for one year and one half for two years. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service at the University) on the executive committee shall be chair; and the dean shall not be a member of the committee.

e. The principal administrative head of the Graduate College is the dean, who shall be appointed in the same manner as are the deans of other colleges.

f. On the recommendation of the dean of the Graduate College and the chancellor, the president may appoint annually associate or assistant deans of the Graduate College as required.

g. On a campus with a Graduate College, the recommendation of its dean ~~The recommendation of the dean of the Graduate College~~ shall be secured for the appointment to or promotion on the staff of any campus unit of a person who may be expected to assume or who has academic responsibilities in programs leading to graduate degrees.

h. On a campus without a Graduate College, the Provost shall be responsible for the functions of the Graduate Dean.

Section 2. Campus Research Board of the Graduate College

a. The Campus Research Board consists of eight to twelve members appointed by the chancellor after consultation with the dean and with the executive committee of the Graduate College; and the dean of the Graduate College who shall chair the board unless the chancellor, in consultation with the dean, shall name another member of the board so to serve. The board may establish appropriate committees, the members of which need not be members of the board.

b. The functions of the board include: (1) making assignments of research funds of the Graduate College to individual and group research projects; (2) reviewing applications from faculty members to outside agencies for financial aid in support of research projects; (3) advising the chancellor on potentially patentable inventions by faculty members; (4) advising the chancellor and the dean of the Graduate College on any matters they desire to submit to the board.

Section 3. Special Units of the Graduate College

a. On the recommendation of the Campus Research Board, ~~and of the executive committee and the dean of the Graduate College,~~ with approval by the president and the chancellor, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

b. Persons shall be appointed to the staff of such special units by the Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the chancellor, and the president. Appointments of persons who already have academic rank and title indicative of departmental association shall be made only after consultation with the department concerned. Appointments which carry academic rank and title indicative of departmental association of persons who do not already have departmental association shall be made only after concurrence of the department concerned.

ARTICLE VI. THE CAMPUS LIBRARY

a. The campus library is an academic unit serving the entire campus. Its collection includes all books, pamphlets, serials, maps, music scores, photographs, prints, manuscripts, micro-reproductions, and other materials purchased or acquired in any manner and preserved and used by it to support instruction and research. Such materials may include sound, electronic and magnetic recordings, motion picture films, slides, film strips, other appropriate audiovisual aids, and computer files.

b. The campus library shall be in the charge of the University campus librarian who, as the chief executive officer of the library, is responsible to the chancellor for its administration and service.

c. As specified in Article II, Section 3, the library shall be governed internally under bylaws established by its faculty. Except as otherwise stated in this Article, the library shall be governed by the same provisions as govern a college.

d. With the approval of the chancellor, the University campus librarian may establish branches on the campus when efficiency in reference work, circulation, cataloging, ordering, and other matters of library service and administration, and the general welfare of the campus, college, school, department, or other unit will thereby be promoted. Appointments to the academic staff of branch libraries established under this subsection and the advancement of such staff will be recommended to the chancellor with the advice of the executive officer(s) of the unit(s) served by such libraries.

e. The University campus librarian shall be appointed annually by the Board of Trustees on the recommendation of the chancellor with the concurrence of the president of the University. On the occasion of each such appointment, the chancellor shall seek the advice of the library committee of the campus senate and of the library executive committee. The performance of the University campus librarian shall be evaluated at least once every five years in a manner to be determined by the faculty of the campus library and the library committee of the campus senate. As part of the evaluation, views shall be solicited from the library committee of the campus senate, from other concerned faculty, and from the entire faculty of the campus library.

f. The library committee~~(s)~~ of the campus senate shall advise the University campus librarian regarding the allocation of book funds and other policies of the campus library.

ARTICLE VII. SPECIALIZED UNITS

Section 1. General Considerations

In addition to the campus units described in the previous Articles, there are special purpose educational and administrative units whose responsibilities and roles extend substantially beyond one campus. The organization and mission of such units, including clearly defined lines of responsibility to University or campus officers, shall be specified in these *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such other documents as shall be deemed appropriate by the president. These specialized units may include but need not be limited to organizations designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of these units shall have campus membership and status upon recommendation of the appropriate chancellor or chancellors; subject to the *Statutes* and *The General Rules* governing the campus operations.

Section 2. University Press

a. The University Press is responsible for developing and conducting the University's program of publishing books, monographs, and journals.

b. The director of the University Press shall be appointed annually by the Board of Trustees on the recommendation of the president. The director shall be the principal administrative officer of the press and shall be responsible to the president.

c. There shall be a University Press Board composed of the director of the press, the deans of the Graduate Colleges or their representatives, and six appointed faculty members. Appointments to the board shall be made by the president after consultation with the director of the University Press and the vice president for academic affairs. The University Press Board shall advise the director of the press regarding policies and administration. The chair shall be elected from among the faculty membership.

Section 3. Councils on Teacher Education

a. At each campus engaged in teacher education, there shall be a Council on Teacher Education composed of the deans and directors of the respective colleges, schools, and similar units at that campus which offer curricula in the preparation of teachers for the elementary and secondary schools. The chair of the council shall be named by the campus chancellor.

b. The duties of the council are to formulate policies and programs of student selection, retention, guidance and preparation, and placement in elementary and secondary schools in conformity with educational policies established by the campus senate.

c. ~~At each campus, the council~~ is authorized to appoint on their respective campuses area-of-specialization committees in each of the major teaching fields, committees on teacher placement, and such other committees as may be needed. These committees shall be composed of representatives from the respective Colleges of Education or comparable campus program and from major subject-matter fields represented in any given curriculum ~~on each campus~~.

The area-of-specialization committees shall be responsible for the improvement of their respective teacher-education curricula, counseling procedures in their areas, and other activities related thereto. Each committee shall recommend action to the Council on Teacher Education on its campus.

d. Students shall not be eligible for ~~University~~ approval of their status as prospective teachers unless they have elected a curriculum approved by the campus Council on Teacher Education.

e. All curricula in teacher education shall be approved by the area-of-specialization committee, by the departments, by the respective colleges offering the curricula, by the appropriate Council on Teacher Education, and by the respective senates.

Section 4. Agricultural Experiment Station

The Agricultural Experiment Station shall be administered by a director, who shall be appointed annually by the Board of Trustees on the recommendation of the president.

The Agricultural Experiment Station of the University of Illinois was established in 1888, under the provisions of acts of Congress, "to aid in acquiring and diffusing among the people of the United States useful and practical information in subjects connected with agriculture, and to promote scientific investigation and experiment respecting the principles and applications of agricultural science."

Section 5. Cooperative Extension Service in Agriculture and Home Economics

a. The Cooperative Extension Service in Agriculture and Home Economics shall be administered by a director appointed annually by the Board of Trustees on the recommendation of the president, concurred in by the Secretary of Agriculture.

b. Under the provisions of the Smith-Lever Act, approved by the President of the United States on May 8, 1914, and of subsequent acts of Congress, and under the provisions of a concurring joint resolution of the Illinois General Assembly, the University is designated the agency in Illinois responsible for cooperative agricultural and home economics extension work.

This work shall consist of the giving of instruction and practical demonstrations in agriculture and home economics to persons not attending the University and of imparting to such persons information on these subjects through field demonstrations, publications, and otherwise. This work shall be carried on in such a manner as may be mutually agreed upon by the Secretary of Agriculture and the University.

ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION

Section 1. Formation of New Units

a. *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit; together with the advice of the faculty of the school or college of each higher unit, of the appropriate senate and chancellor, and of the University Senates Conference; to the Board of Trustees for action.

b. *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit; together with the advice of the higher unit, of the appropriate senate and chancellor, and of the University Senates Conference; to the Board of Trustees for action.

c. *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or chancellor. The president shall submit the proposal for the unit; together with the advice of the senate and chancellor and the University Senates Conference; to the Board of Trustees for action.

d. *Units Organized at the ~~Central Administration~~ University Level.* Units organized at the ~~central administration~~ university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a chancellor, the University Senates Conference, or the president. The president shall submit the proposal for the new organization; together with the advice of the senates and chancellors and the University Senates Conference; to the Board of Trustees for action.

e. *Campuses.* The formation of a new campus may be proposed by the president, by ~~a either of the~~ senates, or by the University Senates Conference. The president shall submit the proposal for the new campus; together with the advice of ~~both of~~ the senates and chancellors and the University Senates Conference; to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

Section 2. Changes in Existing Units

From time to time, circumstances will favor changes in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of the academic units specified in Section 1. The procedures for the various changes shall be the same as those specified for formation of such a unit, except that the proposal may originate in the unit(s) or at any higher administrative level. The advice of each unit involved shall be requested. For transfer, merger, separation, and change in status, the procedures shall be those applicable to the type of unit which would result. Units affected may communicate with the Board of Trustees in accordance with Article XIII, Section 4, of these *Statutes*.

Section 3. Academic Units Not Requiring Board of Trustees Approval

Any proposal for creation or change in organization (such as termination, separation, transfer, merger, or change in status) of any unit engaged in academic activities, ~~and~~ the creation of which does not require Board of Trustees approval; shall be referred to the executive committee of the campus senate for its information and advice prior to approval by the appropriate administrator. If the unit is not organized within one campus of the University, the proposal shall be referred to the University Senates Conference rather than to a senate executive committee. Academic staff appointments in such units may not be made to ranks subject to the provisions of Article X, Section 1, governing appointments for an indefinite term as defined in Article IX, Section 3c.

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 1. Criteria for Employment and Promotion

The basic criteria for employment and promotion of all ~~U~~university staff, whether or not subject to the act creating the University Civil Service System of Illinois, shall be appropriate qualifications for and performance of the specified duties. The principles of

equal employment opportunity are a part of the general policy of the University. Unless otherwise provided by law, employees are to be selected and treated during employment without regard to political affiliation, relationship by blood or marriage, age, sex, race, creed, national origin, handicap, or status as a disabled veteran or veteran of the Vietnam era.

Section 2. Employment of Relatives

No individual shall initiate or participate in institutional decisions involving a direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of the individual's immediate family. "Immediate family" includes an individual's spouse, ancestors and descendants, all descendants of the individual's grandparents, and the spouse of any of the foregoing. Each chancellor shall develop, for the approval of the president, campus procedures to insure against such conflict of interest.

Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff

a. All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees; on the recommendation of the chancellor concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees; on the recommendation of the chancellor concerned if a campus-level officer is involved; and the president.

b. Appointments shall be made solely on the basis of the special fitness of the individual for the work demanded in the position.

c. The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate professor, and assistant professor. Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the chancellor or an officer authorized to act for the chancellor.

Other academic ranks recognized within the academic staff are: (1) lecturer; (2) instructor; (3) teaching associate, research associate, and clinical associate; (4) teaching assistant, research assistant, and clinical assistant.

Appropriate academic rank, with the rights and privileges pertaining thereto, may be accorded members of the administrative staff. This means that in addition to being members of the administrative staff; selected administrative officers may also hold appointments with academic titles chosen from the ranks listed in the two preceding paragraphs.

Special classes of positions within the academic staff may be established to meet specialized professional or technical needs, in accordance with Article IX, Section 4a.

d. Recommendation to positions on the academic staff shall ordinarily originate with the department; or, in groups not organized as departments; with the officers in charge of the work concerned; and shall be presented to the dean of the college for transmission with the dean's recommendation to the chancellor. Whenever the appointment or promotion of members of the academic staff is involved, the dean; before making a recommendation; shall consult the chair or the head of the department after confirming that intradepartmental consultation procedures have been satisfied, ~~or~~; if the college has no departments, the dean shall consult the executive committee of the college. If the appointment involves a person who may be expected to offer courses carrying graduate

credit, the dean of the college shall consult the dean of the Graduate College ~~if one exists on the campus~~, who shall have the right to make an independent recommendation to the chancellor, and to the president.

e. In determining appointments to, and salaries and promotion of the academic staff, special consideration shall be given to the following: (1) teaching ability and performance; (2) research ability and achievement; and (3) ability and performance in continuing education, public service, committee work, and special assignments designed to promote the quality and effectiveness of academic programs and services.

Section 4. Principles Governing Employment of Academic and Administrative Staffs

The following principles shall govern the employment of the academic and administrative staffs of the University.

a. The academic staff which conducts the educational program shall consist of the teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges, schools, institutes, and similar campus units; editors, librarians, and such other members of the staff as are designated by the president and the chancellors.

b. The members of the academic and administrative staffs shall be employed; and salaries fixed; by the Board of Trustees, except that members of the academic staff below the rank of assistant professor may be employed by the president of the University; who shall report such appointments to the board.

c. Minimum salaries for the various ranks shall be determined by the Board of Trustees. The minimum for eleven months service shall be approximately two-ninths greater than the minimum for the academic year.

d. The terms of employment for all members of the academic and administrative staffs shall be stated explicitly in the contract of employment.

e. The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate chancellor, the president, and the Board of Trustees.

Section 5. Services Rendered the University

a. No person employed on a full-time basis on the instructional or administrative staffs of the University shall be assigned any other university work which does not naturally come within the scope of that person's duties; and for which additional compensation is to be paid; without the prior approval of the chancellor.

b. No person employed by the University shall have any interests incompatible with that person's obligations to the University.

c. Full-time employees shall not receive compensation for services with the University in excess of a normal schedule; except for a reasonable amount of instruction in continuing education and public service programs or for the grading of special examinations (outside regular course work) stipulated by the University, all to be done ~~during off-duty hours at a time that does not conflict with other university duties~~. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member; provided that if such additional payments exceed a nominal amount; the advance approval of the chancellor shall be secured. These exceptions shall be held to a minimum.

d. The responsibilities to the University of full-time members of the academic staff are fulfilled by the performance; appropriate to rank and terms of appointment; of teaching, scholarly research, continuing education and public service, and committee work and special assignments. Such staff members may carry on some professional or business activities of an income-producing character; so long as such activities are compatible and not in conflict with University interests. The head of the department of which the employee is a member should know and approve of these activities outside the University.

Section 6. Leaves of Absence for Members of the Faculty

a. On the recommendation of the head or chair of a department with the concurrence of the dean of the college; or on recommendation of the dean or director of an independent campus unit; and subject to approval by the chancellor, the president, and the Board of Trustees; a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary; is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

(1) After completion of eight appointment years of full-time service:

Two semesters at $2/3$ salary

or

One semester at full salary

(2) After completion of six appointment years of full-time service:

Two semesters at $1/2$ salary

or

One semester at full salary

(3) After completion of three or four appointment years of full-time service, in cases where the interest of the department and the University would clearly be served thereby, and provided that granting of leave does not involve expense to the University in excess of the portion of salary which is released in consequence of taking such leave, the following options are available:

After three years: One semester at $1/2$ salary

After four years: One semester at $2/3$ salary

(4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves, subject to the other, general conditions of this section; as follows: After completion of nine years of full-time service, three-fourths of an appointment year at full pay; after completion of eight years of full-time service, one appointment year at two-thirds pay or two-thirds of an appointment year at full pay; after completion of six years of full-time service, one appointment year at half pay or one-half appointment year at full pay; after completion of four years, one-half appointment year at two-thirds pay; after completion of three years, one-half appointment year at half pay or one-fourth appointment year at full pay.

b. In recommending a leave with pay according to any of the options provided above, it shall be understood by all recommending officers concerned that the department in which the applicant is teaching or working undertakes, so far as is practicable, to carry on during the applicant's absence without increase in the departmental budget; such part of the applicant's work as the interests of the department and of the University require to be continued without interruption during the period of absence.

c. Service credit for leave of absence with pay is not cumulative; unless otherwise provided for in special cases. Each person who has been on leave of absence shall, on the termination of the leave; make a report through the usual official channels of communication to the chancellor concerning the nature of the studies, research, or other work undertaken during the period of absence.

d. A member of the faculty to whom any such leave of absence has been granted shall agree to return to the University on the expiration of the leave and to remain in its service for at least one year thereafter; and the University, on its part, shall agree to retain the faculty member in its service for the period of one year after the faculty member's return.

e. Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on such leave to accept remunerative employment or engage in professional practice or work for which pecuniary compensation is received. This prohibition, however, shall not be construed to forbid a faculty member while on leave from giving a limited number of lectures or doing a limited amount of work. But, in such cases, the approval of the chancellor to the giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the acceptance of a grant of money made for such purposes, provided that the acceptance of the grant does not impose on the recipient duties and obligations the performance of which would be incompatible with the pursuit of the general purpose for which leaves of absence are granted.

f. The president shall establish regulations and procedures necessary for the administration of these provisions and is authorized to make appropriate adjustments in the terms of leave with pay to ensure equitable benefits for members of the faculty in exceptional cases where special consideration is warranted.

g. Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college; or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the chancellor for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one year. Time spent on a leave of absence without pay does not ordinarily count toward the probationary period of a faculty member on definite tenure; nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

Section 7. Graduate Work of Academic Staff Members

No person shall be admitted to candidacy for an advanced degree in a department or division of the University who holds an appointment as professor, associate professor, or assistant professor in that department or division. Likewise, no person while engaged in graduate study shall be appointed to the rank of assistant professor or higher in the department or division of that graduate study.

A person in or accepting the rank of assistant professor or higher on a campus of the University may continue in or be admitted to advanced degree candidacy in a department or unit other than the person's appointing department or unit upon the special approval of the executive officer of each department or unit involved and the executive committee of the Graduate College if one exists on the campus.

Section 8. Privileges of Retired Members of the Academic Staff

a. A retired staff member who is provided with research assistance shall, at the end of each academic year, report to the chancellor, in at least general terms, on the work accomplished during the year. In no case may a research assistant be provided to a retired staff member for a longer period than one year at a time; and such assistant may be continued only if the annual report of work shows progress or promise.

b. With the approval of the department head or chair and of the dean of the Graduate College if one exists on the campus and of the chancellor, a retired faculty member may offer conferences with graduate students if such retiree had offered similarly related graduate courses before retirement.

c. Retired faculty members may participate in meetings of their college or school faculties but shall have no vote.

Section 9. Dismissal of Administrative Officers

- a. In the exercise of its authority to dismiss or request the resignation of administrative officers from their administrative positions, the Board of Trustees may take such action in respect to such officer prior to the expiration of the term for which the individual was appointed only after presentation by the board to the officer affected of a statement of the reasons; accompanied by the facts in support thereof; upon which the proposed action is based, together with notice; served by registered mail; of the time and place of the hearing thereon which shall be not less than 30 days after the date of notice. A copy of the statement and notice shall be sent by registered mail to each member of the Board of Trustees at least 30 days prior to the hearing.
- b. The officer shall have the right to appear at the hearing, with counsel if desired, to comment on the reasons and to present evidence. The board shall not be bound by formal or technical rules of evidence; and its decision shall be final.
- c. In designating the effective date of dismissal or requested resignation, the board shall give due consideration to the time reasonably required for the adjustment of the officer's personal affairs.

Section 10. Nonreappointment of Academic Professional Staff

Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

- a. Except as provided in 10b and 10c below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

<u>Length of Full-Time Service to the University in full appointment years completed</u>	<u>Minimum Notice of Nonreappointment</u>
Less than 4 years	6 Months
4 years or over	12 Months

- b. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

<u>Length of Full-Time Service to the University in full appointment years completed</u>	<u>Minimum Notice of Nonreappointment</u>
Less than 4 years	2 Months
4 years completed	6 Months

plus 1 additional month for each additional full appointment year of service to a maximum of 12 months' notice

10 years	12 Months
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- c. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of ~~Intercollegiate Athletics~~ or a coach of an intercollegiate athletic team in accordance with the following schedule:

<u>Length of Full-Time Service to the University in full appointment years completed</u>	<u>Minimum Notice of Nonreappointment</u>
Less than 4 years	3 Months
4 years or over	6 Months

- d. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appoint-

ment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

e. Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the university level for employees of the ~~central university~~ general university administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in other University of Illinois positions.

f. Excepted from the above provisions are the following administrative officers: the president of the University; the chancellors, provosts, and vice chancellors; the officers of the Board of Trustees who are University employees; other ~~general university~~ general university officers of the University; and the deans, directors, heads, and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms "visiting," "acting," "interim," or "adjunct."

ARTICLE X. ACADEMIC FREEDOM AND TENURE

Section 1. Tenure of Academic Staff

a. Except under unusual circumstances evidenced by a special written agreement approved by the president of the University and the appointee, the tenure status for the academic ranks of professor, associate professor, and assistant professor shall be as provided in this section. The parts of Article X, Sections 1a and 1b, hereof relating to the probationary period or indefinite tenure do not apply to academic ranks other than those mentioned in the preceding sentence; nor to appointments at any rank which involve no salary or obligation to render services; nor to appointments for fifty percent (50%) or less of full-time service at ranks other than professor or associate professor; nor to appointments for less than seventy-five percent (75%) of full-time service during any period when the appointee is a candidate for a degree at this University.

In the case of academic-staff positions authorized in Article IX, Sections 3c and 4a, other than the ranks of professor, associate professor, and assistant professor appointments shall be for not longer than one year and shall be renewable.

(1) An appointment as professor or associate professor shall be for an indefinite term; except that first appointments or temporary appointments may be made for shorter periods. An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall be for an indefinite term at the specified percentage; except that such first appointments or temporary appointments may be for definite terms.

(2) During the probationary period defined in Article X, Section 1b(1), an appointment as assistant professor shall be for not more than two years.

(3) An appointment for an indefinite term may require full-time service; or some percentage of full-time service; by the appointee. Completion of a probationary period shall entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-time service counted toward completion of the probationary period. An appointee for an indefinite term and the Board of Trustees may at any time agree in writing to increase or to decrease the percentage of full-time service to be required of the appointee; and the indefinite tenure status shall then apply to the new percentage of full-time service. An agreement that a full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify either (a) that the appointment for an indefinite term will thereafter relate solely to service on the agreed part-time basis; or (b) that the appointee will return to full-time service for an indefinite term on a specified date.

These agreements are subject to modification by written consent of the appointee and the Board of Trustees. An appointee who has previously been on indefinite tenure status at this University shall not be required to serve a probationary period in order to regain that status.

This subsection, 1a(3), does not apply to sabbatical leaves of absence or to leaves of absence without pay.

(4) An appointment with the rank of clinical assistant, research assistant, or teaching assistant shall be for not longer than one year; and notice of nonreappointment is not required. Appointments at these ranks may be conditional upon the availability of funds if so specified in the notice of appointment.

(5) Appointments which include in the title the terms "adjunct," "clinical," or "visiting," as authorized in the first paragraph of Article IX, Section 3c; shall be for not longer than one year. Notice of nonreappointment is not required in such cases. An appointment with the rank of "lecturer" or "instructor" likewise shall be considered a temporary appointment for not longer than one year; and notice of nonreappointment is not required.

(6) An appointment with the rank of teaching associate, research associate, or clinical associate shall be for not longer than one year. In the case of nonsalaried appointees and all appointments at these ranks conditional upon the receipt of nonappropriated funds, ~~if so~~ as specified in the notice of appointment, notice of nonreappointment is not required. Otherwise, written notice of nonreappointment of full-time employees at these ranks is required. The notice need not be accompanied by an offer of a terminal contract if the notice is given not later than six months before the end of an annual appointment or by March 1 in the case of an academic-year appointment; if notice of nonreappointment in such cases is given later than six months before the end of an annual appointment or after March 1 in the case of an academic-year appointment; it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service.

(7) The tenure of other special classes of academic staff members authorized under Article IX, Sections 3c and 4a, shall be governed by the conditions prescribed in the preceding subparagraph, 1a(6).

b. Upon the completion of a probationary period as hereafter defined, any reappointment shall be for an indefinite term, subject to the following:

(1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment for a period of less than a full academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

(2) No appointment at the rank of assistant professor shall be for an indefinite term.

~~(3) An appointee for a definite term shall be given, no later than August 31 at the Chicago campus, and August 20 at the Springfield campus and the Urbana-Champaign campus in the sixth year of the probationary period, either written notice offering appointment for an indefinite term or written notice of nonreappointment.~~

(3) An appointee for a definite term shall be given in the sixth year of the probationary period either written notice offering appointment for an indefinite term or written notice of nonreappointment no later than August 31 at the Chicago campus or August 15 at the Springfield campus or August 20 at the Urbana-Champaign campus.

(4) At any time except during the last year of the probationary period, an assistant professor on a definite-term appointment may be given written notice of nonreappointment. Except in the case of an assistant professor who is in the first year of academic service at this University, (a) written notice of nonreappointment shall be given not less than twelve months before the expiration of the appointment; or (b) ~~or if given less than twelve months before the expiration of the appointment,~~ written notice of nonreappointment; if given less than twelve months before the expiration of the appointment, shall be

accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of academic service. In the case of an assistant professor on a definite-term appointment who is in the first year of academic service at this University, written notice of nonreappointment shall be given not later than March 1 and need not be accompanied by an offer of a terminal contract; if written notice of nonreappointment is given after March 1, it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service.

(5) The total amount of service counted toward completion of the probationary period, including both service at other institutions and prior service at this University, shall be stated in every contract for academic service for a definite term. In the event that an appointee for a definite term is not given notice of appointment for an indefinite term or notice of nonreappointment as required by subparagraph 1b(3) above, but instead is given notice of reappointment for a definite term beginning after or extending beyond the expiration of the probationary period, such reappointment shall be for a term extending to the end of the academic year following the academic year in which either (a) the Board of Trustees gives the appointee written notice of nonreappointment as specified above in subparagraph 1b(4), or (b) the appointee gives written notice to the dean or department head that the appointee is about to complete or has completed the probationary period; and either is or will be entitled to have any reappointment be for an indefinite term.

(6) An appointment for a definite term does not carry any guarantee or implication that the Board of Trustees will renew the appointment even though the duties of the appointee may have been discharged satisfactorily. An appointment for a definite term, if accepted, must be accepted with this stipulation.

c. Tenure may be terminated by (1) honorable retirement; (2) acceptance of resignation; (3) dismissal for due cause.

d. Due cause for dismissal shall be deemed to exist only if (1) a faculty member has been grossly neglectful of or grossly inefficient in the performance of the faculty member's University duties and functions; or (2) with all due regard for the freedoms and protections provided for in Article X, Section 2, of these *Statutes*, a faculty member's performance of University duties and functions or extramural conduct is found to demonstrate clearly and convincingly that the faculty member can no longer be relied upon to perform those University duties and functions in a manner consonant with professional standards of competence and responsibility; or (3) a faculty member has, while employed by the University, illegally advocated the overthrow of our constitutional form of government by force or violence.

e. Proceedings seeking the dismissal before the expiration of the term of appointment of an appointee to the academic staff who is on definite tenure or of an appointee to the academic staff who is on indefinite tenure shall comply with the procedures described in the following provisions of this section:

(1) *Charges.* When it shall appear to the president that cause for the dismissal of an appointee may exist, the president shall consult with the Faculty Advisory Committee. The president, after such consultation, shall determine whether dismissal proceedings should be instituted. Charges looking to dismissal shall be preferred by statement in writing by the president or the president's designee and shall be filed with the clerk or secretary of the senate within thirty days after the consultation with the Faculty Advisory Committee. The statement shall be sufficiently specific reasonably to inform the appointee of the nature of the charges and enable the appointee to present a defense to them.

(2) *Service.* The clerk or secretary of the senate shall cause a copy of the statement of the charges and a copy of Article X, Sections 1 and 2, of the *Statutes* to be delivered to the appointee personally or mailed to the appointee's last known post office address by registered mail within five days after they have been filed with the clerk or secretary of the senate.

(3) *Request for Hearing.* Within fifteen days after such service of a copy of the statement of charges, the appointee may file with the clerk or secretary of the senate a request for a hearing before the Committee on Academic Freedom and Tenure of the

appropriate campus; and within ten days after filing such request, the appointee shall file with the clerk or secretary of the senate a detailed written answer to the statement of grounds for dismissal. The clerk or secretary of the senate shall promptly transmit the statement of charges, the answer thereto, and the request for a hearing to the chair of the Committee on Academic Freedom and Tenure; and copies of the answer and request for a hearing to the president.

(4) *Notice of Hearing.* Notice of the time and place of the hearing before the Committee on Academic Freedom and Tenure, which hearing shall be not less than twenty days after the filing of the appointee's request, shall be delivered on the same date to the appointee and the president, either personally or by registered mail. The date of the hearing shall be not less than fifteen days from the date of such delivery or of such mailing of the notice of hearing.

(5) *Hearing.* At the time and place fixed, the Committee on Academic Freedom and Tenure shall hold a closed hearing on the charges. No member of that committee shall sit in a case that involves a colleague of that committee member's department, school, institute, or division, whichever represents the smallest administrative unit, nor shall a member sit in a case if the member has previously acted on another committee while it considered the pending matter. A majority of the members of the committee shall constitute a quorum for the conduct of the hearing; and the chair of the committee may appoint another member of the committee to preside over the hearing. If vacancies occur, as many members as are necessary to constitute a quorum shall be appointed in accordance with the bylaws of the appropriate senate. Except as hereinbefore or hereinafter provided, the hearing shall be conducted according to such rules as the committee may from time to time establish. The committee shall not be bound by technical rules of evidence, but all findings, conclusions, and recommendations of the committee shall be supported by, and be in accord with, substantial evidence. The appointee shall be entitled to be present at all sessions of the committee when evidence is being received and to be accompanied by an adviser of the appointee's choice who may act as counsel. Likewise, the president or the president's designee, together with counsel if the president desires counsel, shall be entitled to be present at all sessions of the committee when evidence is being received. Each party shall have the right within reasonable limits to question witnesses and, when all the evidence has been received, to make an argument in support of its position, either in person or by counsel. A full stenographic transcript shall be made of the hearing unless both parties agree to the making of a record in a briefer form.

(6) *Findings, Conclusions, and Recommendations.* Following the conclusion of the hearing, the committee shall promptly make its explicit findings of fact on each charge, its conclusions, and its recommendations. Reasonable opportunity shall be given to each party to file a written statement setting forth objections to these findings, conclusions, and recommendations and setting forth the grounds for such objections. A copy of one party's objections shall be given to the other party. The originals of the findings, conclusions, and recommendations, and of the hearing transcript shall be forwarded by the committee to the president; and copies shall be promptly transmitted by the committee to the appointee.

If ultimately the appointee requests a hearing before the Board of Trustees, the originals or copies of the statement of charges filed by the president or the president's designee with the clerk or secretary of the senate, the request for a hearing, the answer to the statement of charges, the notice of the time and place of hearing, the transcript or briefer record of the hearing, any exhibits received in evidence, the findings, conclusions, and recommendations of the committee, and any objections to such findings, conclusions, and recommendations, shall constitute the record before the Committee on Academic Freedom and Tenure to be submitted to the board. The record shall be available to the Board of Trustees, to counsel for the appointee, and to counsel for the University, but shall not be available to other persons prior to the hearing before the board. If the committee recommends that charges be dropped and the president concurs, the case shall be considered closed.

(7) *Hearing by Board of Trustees.* Within thirty days after transmittal of the findings, conclusions, and recommendations of the Committee on Academic Freedom and Tenure, or; if the appointee filed no request for a hearing before that committee; within fifteen days after the expiration of the period specified in subparagraph 1e(3) for the filing of such a request, the president may cause the charges to be filed with the secretary of the Board of Trustees along with the findings, conclusions, and recommendations, if any, of the Committee on Academic Freedom and Tenure and the record of the hearing before the committee, if one was held. Notice of such filing of charges shall be delivered to the appointee personally or shall be mailed to the appointee by the secretary of the Board of Trustees by registered mail within five days after such filing. Within ten days after such delivery or mailing of notice of the filing of the charges with the secretary of the Board of Trustees, the appointee may file with the secretary of the board a written request for a hearing before the Board of Trustees. Notice of the time and place of the hearing; which hearing shall be not less than twenty days after the date of the filing of the appointee's request; shall be delivered to the appointee personally or mailed to the appointee by registered mail. The date of the hearing shall be not less than fifteen days from the date of such delivery or mailing of the notice of hearing to the appointee. The appointee shall have the right to appear at the hearing, with counsel; if desired, to reply to the charges and to present evidence. Counsel for the University shall represent the University administration at the hearing and shall have the right to present evidence in support of the charges. The board shall not be bound by technical rules of evidence in hearing and deciding the case.

The board will give due consideration to the findings, conclusions, and recommendations of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to the charges before said committee, and in all cases where a report was made by the committee will invite a member of the committee designated by its chair to attend the hearing and make a statement before the board.

If the board concludes that the appointee should be dismissed or asked to resign, the effective date of such dismissal or resignation shall not be less than one year from the date of the board's decision unless the board, in its discretion, determines that an earlier effective date is justified by the gravity of the appointee's conduct in question.

(8) *Reassignment of Duties.* Under exceptional circumstances; and when such action is clearly necessary and justified, the president may direct that a faculty member be relieved of some or all of the faculty member's University duties and functions and reassigned to others; without prejudice and without loss of compensation; pending the final decision of the case, subject to the following provisions: (a) the president may reassign duties before the filing of any charges only after giving notice to the chair or; in the absence of the chair from the University; to some member of the Faculty Advisory Committee; that the president believes that cause for dismissal may exist; (b) if the president reassigns duties after so giving notice to the chair or some member of the Faculty Advisory Committee, such reassignment shall terminate within thirty days after that committee has made its recommendations to the president unless the president initiates dismissal proceedings by the filing of charges for dismissal within that thirty-day period; and (c) if the president initiates dismissal proceedings by filing charges for dismissal, the president may reassign duties or extend a previous reassignment of duties until the termination of those proceedings or until the effective day of dismissal if the proceedings should result in dismissal.

(9) *Publicity.* So far as possible public statements about a case under consideration should be avoided until completion of the proceedings.

Section 2. Academic Freedom

a. It is the policy of the University to maintain and encourage full freedom; within the law; of inquiry, discourse, teaching, research, and publication and to protect any member of the academic staff against influences, from within or without the University, which would restrict the member's exercise of these freedoms in the member's area of

scholarly interest. The right to the protection of the University shall not, however, include any right to the services of the university counsel or the counsel's assistants in any governmental or judicial proceedings in which the academic freedom of the staff member may be in issue.

b. As a citizen, a faculty member may exercise the same freedoms as other citizens without institutional censorship or discipline. A faculty member should be mindful, however, that accuracy, forthrightness, and dignity befit association with the University and a person of learning; and that the public may judge that person's profession and the University by the individual's conduct and utterances.

c. If, in the president's judgment, a faculty member exercises freedom of expression as a citizen and fails to heed the admonitions of Article X, Section 2b, the president may publicly disassociate the Board of Trustees and the University ~~administration~~ from, and express their disapproval of, such objectionable expressions.

d. A staff member who believes that he or she does not enjoy the academic freedom which it is the policy of the University to maintain and encourage shall be entitled to a hearing, on written request, before the Committee on Academic Freedom and Tenure of the appropriate University campus senate. Such hearing shall be conducted in accordance with established rules of procedure. The committee shall make findings of facts and recommendations to the president and, at its discretion, may make an appropriate report to the senate. The several committees may from time to time establish their own rules of procedure.

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE

Section 1. Student Affairs

a. The senates shall be responsible for the development of appropriate recommendations regarding policies on student affairs at their respective campuses. Each senate shall ensure the opportunity for substantial student involvement in the development of these recommendations.

b. Upon recommendation of the chancellor and the president, the Board of Trustees may appoint annually a vice chancellor or other officer who shall have general supervision over those services provided on that campus to assist students in their personal and social development. The responsibility and authority of this officer shall be determined by the campus chancellor. On the occasion of each appointment of any such officer, the chancellor shall seek the advice of the executive committee of the campus senate. The executive committee shall ensure the opportunity for substantial student involvement in the development of its advice.

c. Under the general supervision of the officer provided for in Subsection 1b above, the Graduate College, the College of Law, ~~and~~ the College of Veterinary Medicine, the College of Medicine, and other colleges comprised of post-baccalaureate students shall be responsible respectively for the supervision of student affairs, excluding discipline, in those colleges.

Section 2. Student Discipline

a. Each senate shall establish a committee or other body concerned with student discipline. This body may appoint one or more subcommittees on which, unless the senate determines otherwise, there shall be voting student representatives. These subcommittees shall have original jurisdiction to hear and render decisions in all disciplinary cases, unless the body determines to exercise original jurisdiction. The decision of a subcommittee not appealed to the body shall be final. The body shall hear and take action for the senate in cases in which it exercises original jurisdiction and in cases appealed to it from its subcommittees. The body shall formulate and adopt, after consultation with the legal counsel, disciplinary and hearing procedures which shall be followed in all undergraduate student disciplinary proceedings. In hearing and deciding any appeal, this body may

conduct a hearing de novo or may act solely upon the record in the case before the subcommittee as the body, in its discretion, may determine.

b. Discipline for students enrolled in graduate and graduate-professional colleges shall be administered by this body which, after consulting the dean of the college concerned, shall appoint a subcommittee on discipline for the students enrolled in that college. These subcommittees are to act in accordance with the provisions of Article XI, Section 2a.

c. In disciplinary proceedings stemming from group infractions involving more than one category of student (undergraduate, graduate, professional), the hearing and review bodies as well as the procedures employed shall be common to all categories of students involved.

ARTICLE XII. RESEARCH AND PUBLICATION

Section 1. Sponsored Research, Gifts, and Grants

a. It is the policy of the University to encourage research on the part of all persons and groups within the several faculties. Such encouragement includes the endorsement and support of acceptable proposals for outside contracts or grants.

b. Such outside support must be integrated with the regular educational and research functions of the University. The acceptance of contracts or grants involves substantial indirect costs, physical plant operating costs, and the use of departmental, college, and general University facilities. Funds to meet these indirect costs must be provided either by the sponsors or by tax funds. In the latter case, because such activities come into direct competition for funds with other interests within the University, careful consideration shall be given the acceptance of such contracts.

Section 2. Patents on Inventions

The results of research or development carried on at the University by any of its faculty, employees, students, or other users of its facilities and having the expenses thereof paid from University funds or from funds under the control of the University, belong to the University and are to be used and controlled in ways to produce the greatest benefit to the University and to the public.

An inventor whose discovery or invention is subject to the conditions of the previous paragraph is required to disclose the discovery or invention to the University and may be required to patent the discovery or invention and to assign the patent to the University, the expenses connected therewith to be borne by the University.

This section shall not apply to questions of ownership of inventions made by members of the staff outside of their regular duties and without the use of university funds or funds under the control of the University and without the use of university facilities.

Section 3. Scientific and Scholarly Publications and Creative Work

It is the policy of the University to foster the publication of scientific and scholarly periodicals which are edited, published, and subsidized by the University. ~~It is further the policy of the University that a~~ Authors and artists who are members of the academic ranks recognized in Article IX, Section 3, may copyright their works except works specifically commissioned by the University in writing and works prepared under terms of a University grant or contract which provides otherwise.

Section 4. Rules about Research, Patents, and Publications

The General Rules Concerning University Organization and Procedure shall contain rules and regulations governing patents, copyrightable works, recordings, sponsored periodicals, and the acceptance of contracts, gifts, and grants for research, and the procedures to be followed.

Proposed changes in ~~these~~ *The General Rules* related to patents, copyrightable works, or recordings shall be sent to the University Senates Conference which shall move as expeditiously as practicable and, if necessary, reconcile the views of the senates and advise the president and; through the president; the Board of Trustees before such a rule change is adopted.

ARTICLE XIII. GENERAL PROVISIONS

Section 1. Exchange Professors

On the recommendation of the head or the chair of a department and with the approval of the dean, the chancellor, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted; for a period of not more than one year; to exchange positions with a professor of approximately equal rank in another university; provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall; during the period of service to this University; be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

Section 2. Privileges for Scholars from Other Universities

The chancellors of the University may extend the privilege of working; without charge; in the various laboratories or libraries of the ~~University~~ respective campus to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the ~~University~~ campus with written credentials from the faculties of their institutions; or from their governments; asking that they be received as guests.

Section 3. Annual Reports

On or before the first day of September in each year, each dean and director; and the chief executive officer of each department or equivalent unit on each campus; shall make to the chancellor an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the chancellor and to the president whenever requested to do so. Officers of the ~~central university-level~~ administration of the University and chancellors shall make such reports as the president shall require.

Section 4. Reports and Communications

a. Members of the academic staff have the obligation to respond to requests for information from the Board of Trustees and from administrators to whom they have responsibilities. Ordinarily, intermediary administrators should be made aware of these requests. Unless the requestor has directed otherwise, a written response shall be transmitted through and by the intermediary administrators so that they may be properly informed and may comment. If the response contains recommendations, the staff member shall be informed of all comments with respect thereto and may append additional comments to the recommendations.

b. Academic staff may initiate direct communication with any member of the administration. Ordinarily, intermediary administrators shall be kept informed about such communications so that they may be properly informed and may comment. Whenever appropriate, the academic staff member shall be informed of all comments and may respond to them.

c. Proposals which originate from academic units, as enumerated in Article VIII, shall be promptly considered and transmitted to the final authority through and by appropriate intermediaries. Academic units affected by the proposal shall be kept informed of comments, revisions, and recommendations by intermediary authorities so that they may respond to them.

d. All communications from members of the staff to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the chancellor; where appropriate; and to the president for their examination, comment, and recommendation. Whenever appropriate, the staff member shall be informed of all such reactions and may respond to them.

Section 5. Rules of Procedure

Unless otherwise specified by a deliberative body of the University, the latest revision of Robert's Rules of Order shall govern.

Section 6. Recommendations of Committees and Councils

Whenever these *Statutes* provide for the advice or recommendations of a committee or council as a basis for; or aid to; officer or agency decision, the advice or recommendation shall be secured only through a meeting of the committee or council duly convened in group session.

Section 7. Reservation of Powers

The Board of Trustees is charged by law with full responsibility for administering the University. Although the board may properly delegate authority to its duly designated officers and agencies, as indeed it has done since the establishment of the University in practical recognition of its own limitations to determine and resolve, in the first instance, complex and continuing problems of internal organization and educational policy, it cannot divest itself of the ultimate responsibility, imposed upon it by law, of governance of the University. Accordingly, the board expressly reserves to itself the power to act on its own initiative in all matters affecting the University, notwithstanding that such action may be in conflict or may not be in conformance with the provisions of these *Statutes*. However, the board will not so act upon its own initiative in any case in which senate participation and recommendation is provided for by these *Statutes* until it has first sought the advice and recommendation of the appropriate senate, or senates, the University Senates Conference and the president.

Section 8. Amendments

a. *Initiation by a Senate.* Each of the senates by vote of a majority of all members present and voting at a regular or special meeting may propose amendments to these *Statutes*. No final senate action shall be taken on a proposed amendment until the next meeting following the one at which it was introduced. The secretary of a senate shall notify the secretary of the other senates and the secretary of the University Senates Conference of the text of a proposed amendment promptly after the meeting at which it is introduced. The proposed amendment shall be referred to the University Senates Conference for its consideration and transmission to the other senates for action; the conference may append its comments and recommendations.

The proposed amendment shall be placed promptly on the agenda of the other senates. If ~~the~~ every senate acts affirmatively on the proposed amendment and concurs as to its text, the conference shall send the proposed amendment to the president for transmission to the Board of Trustees; the conference may append its comments. If the senates do not agree as to the proposed amendment, the conference shall endeavor to promote agreement of the senates; where agreement cannot be effected within a reasonable period of time, the conference shall send the proposals of the senates and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. ~~Either~~ A senate may record and send its further comments to the president for transmission to the Board of Trustees.

b. *Initiation by the Board of Trustees.* The Board of Trustees may initiate proposals to amend the *Statutes*, but the board shall not finally adopt any such proposal without first

seeking the advice of the president, the senates, and the University Senates Conference. Any proposal to amend the *Statutes* which is initiated by the Board of Trustees shall be transmitted through the president to the University Senates Conference and transmitted by the conference, with its recommendations, to the senates for consideration and advice. The proposed amendment shall be placed promptly on the agenda of each of the senates. If the senates do not agree in their advice concerning the proposed amendment, the conference shall endeavor to promote agreement; where agreement cannot be achieved within a reasonable period of time, the conference shall send the advice of the senates and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. ~~Either~~ A senate may record and send its further comments to the president for transmission to the Board of Trustees.

c. An amendment shall become effective when approved by the Board of Trustees or at such later time as the board may specify.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 25-26, 1999



The May meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, May 25-26, 1999, beginning at 1:30 p.m. on May 25.¹

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt. The following members of the board were absent: Governor George H. Ryan, Mr. Gerald W. Shea. Mr. Samuel N. Gallo, voting student trustee from the Urbana-Champaign cam-

¹Prior to this, a meeting of the Committee on Buildings and Grounds was held. (Materials are filed with the secretary of the board for record.) Dr. Schmidt, chair of the committee, convened the meeting and introduced Mr. Robert K. Todd, associate vice president for administration and human resources, who then asked the architects present to describe the final design for the Fire Station/Parking Garage for the Urbana campus. On motion of Mrs. Gravenhorst, this design was approved unanimously for referral to the board as an agenda item for vote later in the meeting. Next, Mr. Todd introduced other architects to present the final design for the addition to the Graduate School of Library and Information Science. On motion of Mr. Plummer, this was approved unanimously for referral to the board as an agenda item for vote later in the meeting.

Mr. Todd then introduced Mr. Joe Hibbard of Sasaki Associates to present a revised master plan for the south campus at Urbana. Mr. Hibbard explained that this was an update of the 1990 master plan for the Urbana campus. Discussion followed on proximity of private homes and the possibility of odor drifting from areas for animals. Other comments were in relation to what other facilities might be located in the south campus area such as a golf course and a technology park.

Mr. Todd then presented a quarterly report of projects in progress.

pus, was present. The following nonvoting student trustees were present: Mr. Michael Clark, Chicago campus; Mr. Robert Doyle, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, interim executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

QUESTIONS CONCERNING ITEMS ON THE AGENDA

Dr. Gindorf asked if any board members had questions about items on the agenda for this meeting or other matters. Dr. Bazzani volunteered information about agenda item nos. 18, 19, and 20 on the agenda. He explained that all of these deal with plans for more efficient energy production at the University. He stated that agenda item no. 18 recommends a series of Certificates of Participation for financing new or expanded facilities, agenda item no. 19 requests authorization to supply energy to the Illinois Department of Central Management Services for reimbursement, and agenda item no. 20 recommends the purchase of equipment for an addition to the steam plant cogeneration facility in Chicago. He stated that agenda item no. 19 represents the first such agreement between two State agencies in Illinois. He thanked the Energy Resource Center at the Chicago campus for their involvement with this recommendation. He also described the cogeneration facilities on the west side of the Chicago campus.

Dr. Gindorf asked a question related to the equipment that is recommended for the addition to the steam plant at Chicago. He was concerned that the turbines suggested are not manufactured by a U.S. company and inquired about maintenance. He was assured that service to these engines would be available locally.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt; no, none; absent, Governor Ryan, Mr. Shea.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Report from Chancellor, Springfield

Chancellor Lynn reported on the search for a vice chancellor for student affairs for the Springfield campus. She said that the search had moved rapidly and that on the advice of the search committee and others she was prepared to offer the position to Dr. Patricia Swatfager-Haney, subject to approval of the board at their July meeting. Chancellor Lynn stated that this candidate had excellent experience in many areas of student affairs administration, and that she also had held appointments at some strong liberal arts colleges which should be useful to the Springfield campus in the future. She indicated that the appointment would become effective August 1, 1999.

Report from University Counsel

Mr. Bearrows reported on a medical malpractice case that he decided to take to trial and received a decision in the University's favor.

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached is a copy of the minutes of the executive session of July 1998. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, having consulted with the appropriate University officers, recommend that all matters considered in the executive session be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

The university counsel presented the following recommendation:

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Virgilio v. Das Gupta, et al.*, in the amount of \$225,000. The plaintiff, Angela Virgilio, alleges that Dr. Das Gupta was negligent in the manner in which he performed an abdominal hysterectomy, resulting in the need for additional surgery.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Comments from President Stukel on Labor Relations

President Stukel informed the board that the contract with the Illinois Nurses Association, the bargaining agent for the nurses at the University of

Illinois Hospital, will expire soon and that negotiations on a new contract have just commenced. He apprised the board of possible difficulties in these negotiations if the study underway at the hospital by The Hunter Group recommends reductions in force or other changes that may not be well received by the nurses or other groups of employees at the hospital. The president told the board that we should expect difficulties in these negotiations and possible job actions. He and Dr. Bazzani then discussed the ratio of registered nurses to licensed practical nurses in the hospital compared to other institutions as well as past experiences in reducing numbers of nurses.

Question Regarding a Lawsuit from an Employee Against Certain Administrators

Ms. Reese asked about the status of this lawsuit. Mr. Bearrows said the complaint was unusual and that the University would defend this case. He explained that just three individuals (two administrators and one former administrator) were named as defendants, not the University. Chancellor Broski added that this complaint stemmed from dissatisfaction with a reorganization at the Chicago campus, which caused a change in an office, and a review of telephone and computer records ordered in response to a charge of inappropriate use—which was not borne out.

Question Concerning a Recommendation for Appointment on the Agenda

Ms. Reese asked about a recommendation for appointment on the agenda for this meeting, specifically she asked to whom this individual would report. Chancellor Broski indicated that the reporting line would be within the Great Cities Institute.

SPECIAL EXECUTIVE SESSION

The trustees, Dr. Bazzani, and Dr. Thompson were present at this session. Dr. Bazzani reviewed the assumptions for setting the presidential salary which were established by the Ad Hoc Committee on Presidential Compensation in Fall 1998. He reiterated the fact that this report emphasized that the president's salary ought to be third among the Big Ten institutions' presidential salaries. He also reviewed what the former president of the University of Illinois received as president and stressed that President Stukel receives just his salary as compensation, and that he is required to live in the President's House in Urbana. He noted that there are no personal cars provided, and that the president utilizes a car and driver from the motor pool for business transportation in the State. The board members then reviewed the position in the Big Ten list of the University of Illinois president's salary and noted that this salary is behind the goal of third place. The trustees reviewed their action of January 1999 with regard to the president's salary and then asked Dr. Bazzani to communicate to the Ad Hoc Committee a recommendation for an adjustment to be effective in

September 1999, and to return to the board in July 1999 to share this with the entire board.

Mr. Engelbrecht recommended that the president consult with the board on his recommendations for the university officers' salaries.

Mr. Plummer suggested that the president and the board confer mid-way through the academic year to find out how the work toward accomplishing those goals set in the summer is progressing.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 3:00 p.m. to reconvene in regular session at 8:30 a.m. on Thursday, May 26, 1999.

BOARD MEETING, MAY 26, 1999

The board reconvened in regular session at 8:35 a.m. on Thursday, May 26. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time, including Trustee Gerald W. Shea, and Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign.

PUBLIC COMMENT

Chair Gindorf introduced this session and indicated that he would call on the individuals who had requested time to address the board.

The first speaker was Terry L. Wolf who spoke in favor of the master plan for the south campus expansion at Urbana. He cited many reasons for supporting this plan, among them were the importance to agricultural research and the benefit to farmers that the research would have. He said that this expansion is essential to enabling agriculture in Illinois to flourish. He urged the board to approve the master plan.

The second speaker was John Canfield who addressed the issue of odor control and provisions for waste disposal at the South Farms currently and urged the board to make certain that these matters are controlled in the expansion area. He cited the number of animal facilities planned for the area between Curtis Road and First Street in the master plan.

The third speaker was Anne Ehrlich. She told the board that she lived on the south edge of Yankee Ridge subdivision, which is close to the South Farms. She said that she thought the board should know the number of farm animals that would be in the expansion area. She then stressed the importance of odor control in the new areas. She also stated that there would be waste lagoons which create odor that would need treatment. She noted that the practice of spreading animal waste on the fields is a major source of odor for the neighbors living near the South Farms now. She said that all of these activities should be at least one-half mile from the nearest residents.

The fourth speaker was Michael Haney who introduced himself as being both Sioux and Seminole. He announced that he planned to address the use of the image of Native Americans in sports and media. He stated that many athletic teams are now changing their names to avoid the use of Native American images. He also indicated that he is aware that the University applied to register the image of Chief Illiniwek as a trademark. He stated that he and his organization would challenge this, but that he first wanted to give the board a chance for a dialogue on this issue to see if a resolution might be reached. He thanked President Stukel for the fact that the University has done away with some disparaging images of Native Americans and asked that the goal of getting a trademark for Chief Illiniwek be abandoned.

The fifth speaker was Cydney A. Crue who told the board that representatives of the NCAA had suggested that she make a statement to the board. She spoke of certain human costs she saw in continuing the use of Chief Illiniwek and asked the board to imagine that each had a child who was a Native American. She stated that she had an adopted Native American son who was ill treated at school because of his dress, and the way he wore his hair. She noted that certain revered elements from her son's culture are treated as entertainment at athletic events at the Urbana campus. She added that continuation of Chief Illiniwek teaches racism and abuse of native people. Following her remarks, her son, Wayne Crue, made brief remarks asking that the use of Chief Illiniwek be discontinued.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the board as a Committee of the Whole and the Committee on the University Hospital and Clinics. Following the committee meetings, the board reconvened in regular session at 11:30 a.m.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

The board met as a Committee of the Whole to receive a presentation on the proposed budget request for Fiscal Year 2001 (materials are filed with the secretary). Dr. Manning described the process for assembling this request internally. She noted that this was a two-year process that involved many groups within the University. She then described the elements in the proposed budget. Mr. Shea asked why the University was not requesting the actual cost projected for the payment of employee sick leave and vacation leave. Dr. Manning explained that the legislature wants the University to pay for these by way of reallocation. Dr. Manning described the several categories of needs for the University, including the need for library materials and the average cost of instructional buildings. She then asked the three campus provosts to report on specific campus needs and priorities.

Dr. Elizabeth Hoffman, provost at Chicago, began her remarks with the statement that UIC hopes to become one of the American Association of Universities institutions. She then described all of the elements of the Chicago budget. She stressed the importance of provisions for improvement of

undergraduate education that are in the budget request; these include: the priority for more undergraduate classes, the guarantee of graduation in four years with certain assumptions, and improvement of library acquisitions, among others. She also stated that the campus hopes to fund UI-OnLine when the current funds for this from the Sloan Grant expire. She also spoke of funding a program of the College of Architecture and the Arts that involves an Internet program to describe the architecture of Chicago. The plan is for this program to be available all over the city.

Dr. Wayne Penn, provost at Springfield, first presented the campus's vision developed in 1997. He emphasized the campus's intent to contribute to the State government through degree programs and training programs. He stated that the campus's major goal is establishment of the Capital Scholars Program which will add the first two undergraduate years to the curriculum. He added that the Springfield campus wants to strengthen its graduate programs and the first step they hope to take is to increase the stipends paid to graduate student employees.

Dr. Richard Herman, provost at Urbana, spoke of the standing of the Urbana campus and said that it is usually viewed as holding third place among public universities in the United States, after the University of California at Berkeley and the University of Michigan. He stated that his goal is to bring the Urbana campus into equal standing with these two institutions. He indicated that making focused investments was essential in order to accomplish this goal. He added that increasing faculty salaries is also very important to accomplishing this goal, because Urbana's peers are increasing faculty salaries faster than the Urbana campus. He emphasized that retaining a world-class faculty is extremely important and that in order to do this the campus needed \$20.0 million. Also, he noted that expanding the living-learning centers on campus was another goal, because this approach to undergraduate education was so successful. In addition, he said that \$2.25 million was needed for classroom renovation.

Dr. Manning summed up the presentation by saying that the proposed request for the budget for FY 2001 calls for a 6.9 percent increase in the budget, or \$65.3 million over the FY 2000 request.

Mr. Shea said that he thought that in planning such a budget the University should present its real needs, rather than modifying these as has been the practice for many years. Mr. Lamont and Mr. Plummer concurred.

Next, Dr. Bazzani presented comments on the capital budget proposed for FY 2001 (materials are filed with the secretary). He began by saying that physical facilities are critical for accomplishing the academic goals. He then presented the priority list for capital projects and stated that these were historic and programmatic, not strategic. He said that he invited the comments of the board to assist him in setting the final priority list for capital projects. He stated that repair and replacement of the facilities is extremely important and that \$10.0 million was recommended for that. He explained to the board that the replacement cost for all of the University's facilities

currently is about \$3.0 billion. Another priority he mentioned was remodeling the laboratories on all of the campuses. Dr. Bazzani finished his comments on repair and replacement of the facilities by saying that it would take \$20.0 million per year to maintain the facilities in the way that they should be cared for.

Mr. Lamont praised the budget presentation and added that he understood that in the past the University had set the presentation of needs in the budget at a moderate level because it was known that the State did not have sufficient funds to fund all needs. Dr. Manning said she would bring back a revised budget request in July with a statement of true needs. Mr. Engelbrecht and Mr. Plummer both agreed that the true needs should be presented in the University's budget request. President Stukel said he would discuss this with Senator Philip J. Rock, chairman of the board of the Illinois Board of Higher Education, since the University budget request goes to IBHE first. The president also asked the trustees to help carry the message of the needs of the University to legislators, since most legislators do not really understand what the operating costs are for higher education.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer convened the meeting of this committee and asked Dr. R. K. Dieter Haussmann, vice chancellor for health services, to report on the third-quarter performance of the hospital and clinics (materials are filed with the secretary).

Dr. Haussmann told the board that admissions were significantly behind the budget and were 230 behind last year's total for the same time period, even though admissions in some departments are growing. He added that the UIC hospital is not out of line with other Chicago hospitals but that admissions at UIC are much lower than those of other academic medical centers. He noted that in the last half of Fiscal Year 1998, other academic medical center admissions had an upward trend whereas the UIC Hospital's admissions had gone down.

Next, he discussed statistics for the number of patient days in the hospital. He said that these were stable for Fiscal Years 1997, 1998, and 1999, with a slight increase recently. He said this was similar to other hospitals in Chicago and that the inference to be drawn is that when this number goes up, the budget is behind projections. He attributed the increase in length of stay in the hospital to management of resource utilization by physicians. He said that UIC was higher than other hospitals on this measure.

Dr. Haussmann then reviewed the data for deliveries, saying that the volume of births is down and has been declining for the last several years. He stated that this was typical for the entire market in that there are fewer births generally. He said that if UIC wants to stabilize this factor it will need to gain more market share.

Next, he dealt with the number of out-patient visits and reported that this number is growing.

With regard to financial information, he reviewed the data for the first three quarters pointing out that the total revenues are \$12.0 million behind budget for this period. He also noted that expenses are below the revised budget for this fiscal year. He added that the bad debt is below budget due to a change in accounting practices recommended by the University's external auditors.

Dr. Haussmann stated that the second quarter of this fiscal year (quarter ended 12-31-98) was the worst of the last several quarters and was the cause of the large loss for this year. He said that for the other quarters there is a fairly consistent pattern and that this one is unique. He said that for the third quarter (quarter ended 3-31-99) net patient service revenue is back in line with the previous pattern. Also, during this quarter there was a Medicare settlement that produced \$1.6 million for the hospital, and there were savings in salaries of \$0.6 million. These together with the change in accounting practices for bad debt have helped the bottom line.

He then reported on the Medical Service Plan (MSP) and said that the net patient services revenues are similar to those of last year. The expenses are higher than they were last year, mostly because of higher bad debt provisions, caused by problems with contract billing agencies. He said that there are plans to increase admissions to Obstetrics and Gynecology by targeting complicated obstetrics cases.

Dr. Schmidt asked for more information on admissions to the out-patient clinics. Dr. Haussmann stated that the clinics were doing well financially and that he expected a positive balance of \$2.5 million for the clinics.

Dr. Bazzani noted that beginning in the year 2000 the out-patient clinics were going to be required to pay \$5.0 million per year in debt service for their new facility. Dr. Haussmann indicated that this should not be a problem.

In closing he reported that The Hunter Group, consultants to the hospital, were hard at work and he hoped to have a report for the board soon, perhaps for the July board meeting.

Dr. Bazzani then told the board that the Medical Service Plan (MSP) would very likely be changed to a University Related Organization (URO) by Fall, which would enable the physicians to operate in a more entrepreneurial environment and provide incentives for better operations. He said that the URO would be a billing center primarily.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Withdrawal of a Recommendation for Appointment on the Agenda

President Stukel told the board members that he had just received word that there was serious concern among some legislators about a recommendation for an appointment that is an item in the agenda for this meeting. After discussion and a suggestion from Mr. Lamont that the board receive more information about the matter, the president suggested that it would be best for him to withdraw this recommendation from the agenda for this meeting. Thus, the recommendation was withdrawn.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of September 2-3 and October 15-16, 1998, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Report from Chancellor, Urbana

President Stukel asked Chancellor Aiken to make a few remarks about the material he had distributed regarding the Request for Proposals (RFP) for a Science and Engineering Technology Commercialization Initiative at Urbana. The chancellor said that this referred to plans at the campus to construct two incubator buildings and research park. He pointed out that submissions are due by June 25.

Dr. Schmidt asked to be informed of the hearings on this RFP scheduled for June 7.

Report from Chancellor, Chicago

Chancellor Broski noted that the Tax Increment Financing agreement with the City of Chicago for the south campus development had been approved a few weeks earlier. Next, he reported that the General Assembly had approved \$68.0 million for construction of a new College of Medicine building. He distributed materials from *The Chicago Tribune* and from the

¹University Senates Conference: Joan Larsen Klein, associate professor of English, Urbana-Champaign campus; Chicago Senate: Marietta Ann Giovannelli, academic adviser, College of Education; Springfield Senate: Denise D. Green, assistant professor, Library Instructional Services; Urbana-Champaign Senate Council: Heidi C. Von Gunden, associate professor, School of Music.

television show "Chicago Tonight" that featured Dr. Stanley Fish, dean of the College of Liberal Arts and Sciences at Chicago. He also distributed materials describing the guaranteed four year program for undergraduate degrees.

Good News from the Campuses

President Stukel then told the board of recent honors and recognition for faculty and students at the three campuses.

First, he reported that several students had received Goldwater Scholarships, the premier undergraduate award in mathematics, science, and engineering. He added that these are awarded by the Federally endowed Goldwater Foundation, and cover tuition, fees, room, and board. He added that they are designed to foster and encourage outstanding students to pursue careers in mathematics, science, and engineering. The students receiving these are: Percy Morales, a senior at Urbana who has a 3.9 GPA in pre-med and hopes to earn an M.D./Ph.D. so as to pursue research in infectious diseases; Eric Engelhard, a senior at Urbana who has a 3.9 GPA in astronomy and entered college with 44 semester hours of advanced placement credit; Kevin Huffenberger, a senior at Urbana who has a perfect record of all A's, also began with 44 hours of advanced placement credit and credit for three courses he took at The Ohio State University in his high school senior year; and Rudyard Sadleir, a senior at Chicago who has a 4.9 GPA in Earth and Environmental Science and whose research interest is dinosaur teeth as a key to illuminating evolutionary history, and he has already published in *Science* and the *Journal of Vertebrate Paleontology*.

Next, he noted that Dr. Harry Berman, UIS associate vice chancellor for academic affairs and professor of child, family, and community services, was elected a fellow of the Gerontological Society of America. This is the leading scholarly organization for researchers and practitioners involved with the study of aging. He is one of 15 members to become fellows this year.

He also said that two faculty members at Urbana had been made members of the National Academy of Science: Tommy Phillips, professor of plant biology and geology, and Thomas Hanratty, professor of chemical engineering. The president commented that election to the academy is considered one of the highest honors that can be accorded a scientist or an engineer.

President Stukel also mentioned the following faculty as recipients of Guggenheim Fellowships: James Cracraft, history, Chicago, and Peter Fritzsche, history and German, Urbana.

Next, the president stated the following faculty from the Chicago campus were recipients of the National Endowment for the Humanities Awards: Peter Hylton, philosophy; Mi-Kyoung Lee, philosophy; and Norma Moruzzi, women's studies.

In closing, he stated that the following faculty were recipients of Fulbright Fellowships:

Chicago

Ellen A. BeGole, mathematics

Springfield

Alfred Arkley, management

Nancy Joan Scannell, economics

Urbana-Champaign

Margarita Alario, sociology and social work

Marilyn L. Booth, language and literature

Kenneth M. Cuno, history

Reed W. Larson, psychology

George W. McConkie, psychology

Clark McPhail, sociology and social work

Wayne T. Pitard, history

Mary Ann L. Smith, biological sciences

NEW BUSINESS

Dr. Gindorf reminded the trustees of the Trustee Institute in Springfield on June 3-4.

OLD BUSINESS

Reporting for the Athletic Committee, Mr. Lamont said that the certification process from the NCAA went well.

OTHER NEW BUSINESS

Certificates Presented to Student Trustees

The members of the Student Affairs Committee presented certificates of appreciation to the three student trustees who are departing from the board at this meeting. Mr. Shea presented a certificate to Mr. Clark and encouraged him to always think of the University of Illinois, particularly the Chicago campus, as his University and to consider returning as a faculty member or as a trustee. Mr. Engelbrecht presented a certificate to Mr. Doyle and commended him for his ability to balance graduate school study, a family with three children, and service as a trustee. He also congratulated him on his new position with the State of Illinois. Mr. Plummer presented a certificate to Mr. Gallo and stated that when Governor Edgar chose a student to be the first student trustee with an official vote on the board he chose well in choosing Sam Gallo. He said that all members of the board appreciated Mr. Gallo's deliberations on issues and that when the annals are written about the student trustee and those with an official vote it will be noted that the bar was set high by Sam Gallo. He also shared with the board that Mr. Gallo had been asked to apply for consideration for a Rhodes Scholarship.

Report from Mrs. Gravenhorst and Dr. Schmidt

Mrs. Gravenhorst told the board that she and Dr. Schmidt had met and drafted some suggestions about ways that communication among the board members might be increased, given the committee structure in place. She emphasized that they were careful to ensure respect for the Open Meetings Act in this process. She explained that they would suggest that all committees be committees of the board as a whole. Also, she said that they would like to see one board member on each committee responsible for informing the board and keeping all abreast of developments in these issues.

Dr. Gindorf asked that this draft be circulated to all board members for consideration.

Mr. Lamont suggested that this draft be discussed further during the retreat in July.

Other Comments from Members of the Board

Mrs. Gravenhorst thanked the staff for work on the master plan for the south campus expansion at Urbana. She also thanked Mrs. O'Malley for nominating her for the Trustees' Distinguished Service Award that she received at the meeting of the Association of Governing Boards of Universities and Colleges in March.

Mr. Shea asked Dr. Bazzani to come back to the board at its meeting in July with a plan to purchase land within the boundaries of the master plan for the south campus expansion at Urbana. He suggested that a bond issue for \$16.0 to \$18.0 million might be considered. He said that he believes that it is important to purchase this land as soon as possible. Chancellor Aiken responded to this request by informing the board that the campus had a \$5.0 million line of credit from the University of Illinois Foundation to purchase any land that became available within the boundaries of the master plan. He also told the board that the campus has other, more immediate priorities that needed to be considered.

Mr. Clark introduced Mr. Arun K. Reddy, the new student trustee from Chicago. Mr. Gallo introduced Mr. David J. Cocagne, the new student trustee from Urbana.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment of Fellows to the Center for Advanced Study, Urbana

(3) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of released time for creative work. Fellows are selected in an

annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends that the faculty members listed below be appointed as fellows for the 1999-2000 academic year, and offers a brief description of their projects.

ELIOT FRIED, assistant professor

Department of Theoretical and Applied Mechanics

Size Segregation in Flowing Granular Assemblies

This work will focus on developing broadly applicable continuum-level evolution equations that describe segregation by particle size in flowing granular assemblies. Numerical simulations based on these equations will be performed and compared with results from simple laboratory experiments.

SUSAN GILLESPIE, assistant professor

Department of Anthropology

Finding Indigenous Voices in Colonial Discourse: A Syntagmatic Analysis of the Quiche Maya Popol Vuh, A New World "Bible"

The sixteenth century Quiche Maya historical epic, *Popol Vuh*, is a major Native American literary work which has long been suspected of having Spanish-derived Christianized elements. A syntagmatic (syntactical) analysis, to be completed during the fellowship period, will elucidate the logic of this narrative, reveal its fundamental indigenous character, and help to explain how the text fostered Maya concerns within the multicultural setting of Spanish Colonial Guatemala.

RICHARD LAUGESSEN, assistant professor

Department of Mathematics

Thin Film Partial Differential Equations

Mathematical understanding is far from complete for the equations that model thin films of viscous fluid. This research will answer such questions as: for which of the equations can the "mathematical film" rupture or develop a singularity, and what will be the long-time behavior of the film?

DEBORAH E. LECKBAND, assistant professor

Department of Chemical Engineering

Molecular Mechanisms Determining the Strength of Adhesion Between Cell Surface Adhesion Receptors

This work combines direct force measurements and genetic techniques to identify the molecular mechanisms that regulate the strength of adhesion between neural cell adhesion molecules. Leckband will quantify the contributions of different protein domain contacts to the overall strength of homophilic (NCAM-NCAM) adhesion and determine possible molecular mechanisms by which polysialylation regulates NCAM function.

**TODD J. MARTINEZ, assistant professor

Department of Chemistry

First Principles Quantum Photodynamics

A new method developed in the Martinez group has opened the door to a detailed description of molecular photochemistry. This method will be applied to understand photoisomerization and metalcatalyzed photochemistry of hydrocarbons.

JEFF MOGIL, assistant professor

Department of Psychology

Pharmacogenetic Mediation of Multiple Analgesic Modalities

Sensitivity to the pain-inhibiting effects of analgesic drugs and manipulations exhibits considerable interindividual variability, partially due to inborn, genetic differences. The proposed studies will determine the chromosomal location of genes mediating variability in the effects of clinically-useful modalities of analgesia, including: non-steroidal anti-inflammatory drugs, nicotinic agonists, and electroacupuncture.

P. Q. PHAN, assistant professor
School of Music

Orchestral Work for the American Composers Orchestra

The project will result in the composition of a symphonic poem reflecting the integration of Southeast Asia, Western Europe, and North America's aesthetics and cultures and will be a part of the American Composers Orchestra's celebration for the New Millennium at Carnegie Hall.

**PAUL R. SELVIN, assistant professor
Department of Physics

Single-Molecule Measurements of Ion Channels

Potassium and sodium ion channels regulate the flow of ions through the membranes of cells to produce nerve impulses; mutations in these channels cause diseases, such as cardiac disorders and a neonatal form of epilepsy. By studying the Shaker potassium ion channel via single-molecule fluorescence, single-molecule fluorescence resonance energy transfer, and single-molecule electrical measurements, new insight into the mechanisms controlling this most-important biological switch will be gained.

**These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

On motion of Dr. Schmidt, these appointments were approved.

Interim Vice Chancellor for Research and Interim Dean of the Graduate College, Urbana

(4) The chancellor at Urbana has recommended the appointment of Tony G. Waldrop, currently acting regional dean, University of Illinois College of Medicine at Urbana-Champaign; director of the Medical Scholars Program; professor of physiology in the Department of Basic Sciences; and in the Department of Internal Medicine, College of Medicine at Urbana-Champaign; professor of molecular and integrative physiology, College of Liberal Arts and Sciences, Urbana-Champaign; and professor of kinesiology, College of Applied Life Studies, Urbana-Champaign, as interim vice chancellor for research and interim dean of the Graduate College, beginning May 15, 1999, on a twelve-month service basis, at an annual salary of \$130,000 (equivalent to an annual nine-month base salary of \$106,364 plus two-ninths annualization of \$23,636) and an administrative increment of \$30,000, for a total salary of \$160,000.

Dr. Waldrop will continue to hold the rank of professor of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis on zero percent time. He will also continue to hold his tenured faculty rank in internal medicine, molecular and integrative physiology, and kinesiology as listed above.

From May 15, 1999, through August 20, 1999, Dr. Waldrop will serve as interim vice chancellor for research and interim dean of the Graduate College in order to assist vice chancellor for research and dean of the Graduate College Richard Alkire during his final three months of administrative service. Dr. Waldrop will then continue as interim vice chancellor for research and interim dean of the Graduate College until these positions are filled on a permanent basis.

The vice president for academic affairs concurs.
I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Vice Chancellor for Administration, Chicago

(5) The chancellor at Chicago has recommended the appointment of Stanton Delaney, as vice chancellor for administration, beginning June 1, 1999, on a twelve-month service basis at an annual salary of \$150,000. Dr. Delaney will continue to hold the position of executive director of the University of Illinois at Chicago South Campus Development Project, on zero percent time, and will also continue to hold the rank of adjunct associate professor of criminal justice, on zero percent time.

Dr. Delaney succeeds Arthur Anthony Savage, who has served as interim vice chancellor for administration since January 1998. Dr. Savage will continue to serve as associate chancellor and will also continue to hold the rank of assistant professor, non-tenured, in the School of Biomedical and Health Information Sciences, College of Health and Human Development Sciences.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation

¹Eric A. Gislason, professor and head, Department of Chemistry, College of Liberal Arts and Sciences, *chair*; Patricia Ann Conway, assistant vice chancellor for research, Office of the Vice Chancellor for Research; Gail S. Fisher, clinical assistant professor of occupational therapy, College of Health and Human Development Sciences; Marietta Ann Giovannelli, academic advisor, College of Education; D. Michael Harms, associate dean for administration and finance, College of Medicine; James E. Henderson, associate director of Physical Plant, Facilities Management—Building Maintenance; Roslyn Hoffman, associate vice chancellor for administration; Elliot Kaufman, associate professor of molecular genetics, College of Medicine; Richard Gilford Lim, director, Office of Budgeting and Program Analysis, Office of the Chancellor; Arla J. McMahon, director, Office of Planning and Research, Campus Auxiliary Services; Sidney E. Mitchell, director, University of Illinois Hospital and Clinics; James L. Phillips, associate professor of anthropology, College of Liberal Arts and Sciences; Robert K. Todd, associate vice president for administration and human resources; David Torres, associate professor, Public Administration Program, College of Urban Planning and Public Affairs.

Chicago

NISSIM HAY, associate professor of molecular genetics, College of Medicine at Chicago, from March 1, 1999 through August 31, 2000 (Q), at an annual salary of \$73,637.

KIMBERLY A. LAWLESS, assistant professor, College of Education, July 1-August 20, 1999 (N), \$9167, and effective August 21, 1999 (4), at an annual salary of \$49,500.

* RODNEY A. LORENZ, professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning April 1, 1999 (AY55;NY45), at an annual salary of \$160,000.

* CAROLE P. MICHENER, associate professor, College of Education, beginning August 21, 1999 (A), at an annual salary of \$56,500.

* RICHARD H. PEARL, professor of surgery, College of Medicine at Peoria, on 51 percent time, beginning May 1, 1999 (AY51), at an annual salary of \$70,000. Dr. Pearl will continue to serve as physician surgeon in surgery, on 10 percent time, and as director of pediatric trauma, on 9 percent time, and surgeon-in-chief, on 30 percent time, Children's Hospital of Illinois at Saint Francis Medical Center, College of Medicine at Peoria (NY10;NY9;NY30), for a total annual salary of \$300,000.

* HOWARD J. ZEITZ, associate professor of medicine, College of Medicine at Rockford, on 40 percent time, beginning April 1, 1999 (AY40), at an annual salary of \$60,000. Dr. Zeitz will continue to serve as physician surgeon in medicine, on 60 percent time (NY60), at an annual salary of \$90,000. He was also appointed to serve as director of the Center for Problem Based Learning, College of Medicine at Rockford, on zero percent time, beginning April 1, 1999 (N), for a total annual salary of \$150,000.

Emeriti Appointments

PATRICK D. MCANANY, professor emeritus of criminal justice, May 21, 1999

ANTONIO SCOMMEGNA, professor emeritus of obstetrics and gynecology, College of Medicine at Chicago, May 1, 1999

Springfield

JACQUELINE MEGAN GREENE, assistant professor, History Program, beginning August 16, 1999 (3), at an annual salary of \$42,000.

JAMES WILLIAM GRUBBS, assistant professor, Individual Option Program, beginning August 16, 1999 (1), at an annual salary of \$37,000.

MICHAEL JOSEPH LEMKE, assistant professor, Biology Program, beginning August 16, 1999 (3), at an annual salary of \$41,000.

YONG-TAE PARK, assistant professor of management information systems, beginning August 16, 1999 (1), at an annual salary of \$75,000.

KRIS D. POWERS, assistant professor, Computer Science Program, beginning August 16, 1999 (4), at an annual salary of \$69,000.

CARRIE L. SWITZER, assistant professor, Psychology Program, beginning August 16, 1999 (1), at an annual salary of \$38,000.

MARCEL S. YODER, assistant professor, Psychology Program, beginning August 16, 1999 (1), at an annual salary of \$38,000.

Emeriti Appointments

NINA S. ADAMS, professor emerita, History Program and Women's Studies Program, August 16, 1999

JOEL W. ADKINS, professor emeritus, Psychology Program, May 16, 1999

RODNEY F. DINGES, associate professor emeritus of management, August 1, 1999

DAVID H. EVERTSON, professor emeritus, Political Studies Program, April 21, 1999 (posthumous award)

RANDOLPH P. KUCERA, professor emeritus, Public Administration Program, August 16, 1999

JOHN G. MILLER, professor emeritus, Psychology Program, August 16, 1999

JAMES J. PANCRAZIO, professor emeritus, Human Development Counseling Program, May 16, 1999

JACK VAN DER SLIK, professor emeritus, Political Studies Program, August 16, 1999

Urbana-Champaign

RAYMOND A. CLOYD, assistant professor of natural resources and environmental sciences, beginning March 21, 1999 (N), at an annual salary of \$46,000.

JOSHUA DWIGHT ESTY, assistant professor of English, beginning August 21, 1999 (1), at an annual salary of \$50,500.

HENSON LEE KEYS, professor of theatre, for three years beginning August 21, 1999 (Q), at an annual salary of \$56,500.

* DANIEL J. SULLIVAN, professor of theatre, on 100 percent time, and Swanlund Endowed Chair in Theatre, on zero percent time, beginning August 21, 1999 (A), at an annual salary of \$85,000.

Emeriti Appointments

MARY E. HAMSTROM, professor emerita of mathematics, May 21, 1999

GEORGE HENDRICK, professor emeritus of English, May 21, 1999

HOWARD S. MACLAY, professor emeritus and research professor emeritus, Institute of Communications Research, and professor emeritus of linguistics, May 21, 1999

JOANNA H. MACLAY, professor emerita of speech communication, May 21, 1999

JOHN P. MCKAY, professor emeritus of history, May 21, 1999

CLARK MCPHAIL, professor emeritus of sociology, May 21, 1999

RICHARD E. MITCHELL, professor emeritus of history, June 21, 1999

DON V. MOSES, professor emeritus, School of Music, May 21, 1999

RICHARD H. MOSES, associate professor emeritus of art, School of Art and Design, May 21, 1999

JOHN ANTHONY QUINN, associate professor emeritus of agricultural and consumer economics, April 1, 1999

MALCOLM L. SARGENT, associate professor emeritus of plant biology, May 21, 1999

THOMAS V. SIWE, professor emeritus, School of Music, May 21, 1999

WILLIAM H. WALKER, professor emeritus of civil and environmental engineering, May 21, 1999

JOHN E. WETZEL, professor emeritus of mathematics, May 21, 1999

Administrative/Professional Staff

RICHARD WARNER CLARK, assistant dean for professional development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, beginning June 1, 1999 (NY), at an annual salary of \$125,000.

B. CLAIR ELIASON, director of community health centers, College of Medicine at Rockford, on 5 percent time, on a twelve-month service basis, beginning April 12, 1999 (NY5), at an annual salary of \$10,000. Dr. Eliason was also appointed to the rank of associate professor of family and community medicine on indefinite tenure on a twelve-month service basis, on 38 percent time, and will serve as physician surgeon in family and community medicine, on 48 percent time, and associate head of the Department of Family and Community Medicine, on 9 percent time, College of Medicine at Rockford, beginning April 12, 1999 (AY38;NY48;NY9), for a total annual salary of \$185,000.

JOSEPH E. GREENE, director of the Materials Research Laboratory, College of Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning May 31, 1999 (N). Dr. Greene was appointed to serve as interim director effective May 21, 1999. He will continue to hold the rank of professor of materials science and engineering on indefinite tenure on an academic year service basis, on 75 percent time, and also the rank of professor, Coordinated Science Laboratory, on indefinite tenure on an academic year service basis, on 25 percent time (A75;A25), at an annual salary of \$156,000, for a total annual salary of \$159,500.

LON SETH KAUFMAN, head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning June 1, 1999 (K). Dr. Kauf-

man will continue to hold the rank of professor of biological sciences on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$100,000, for a total annual salary of \$105,000.

RONALD J. PATRICK, assistant vice president for business and finance, Office of the Associate Vice President for Business and Finance, University Administration-Chicago, beginning May 1, 1999 (NY), at an annual salary of \$110,000.

THOMAS H. RILEY, JR., associate university counsel, Office of University Counsel, University Administration-Chicago, beginning April 15, 1999 (NY), at an annual salary of \$95,000.

BRADFORD S. SCHWARTZ, regional dean of the College of Medicine at Urbana-Champaign, on zero percent time on a twelve-month service basis, with an administrative increment of \$45,000, beginning June 1, 1999 (NY). Dr. Schwartz was appointed to the rank of professor of medicine, College of Medicine at Urbana-Champaign on indefinite tenure on an academic year service basis, on 60 percent time, beginning May 15, 1999 (A60), at an annual salary of \$100,000. In addition, he was appointed as physician surgeon in medicine, on 40 percent time, at an annual salary of \$80,000, as visiting regional dean, College of Medicine at Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$45,000, and as professor of biochemistry, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time, non-tenured, beginning May 15, 1999 (NY40;NY;N), for a total annual salary of \$225,000.

BRUCE A. VOJAK, associate dean for external affairs, College of Engineering, Urbana-Champaign, on 100 percent time, and adjunct professor of electrical and computer engineering, on zero percent time, beginning March 29, 1999 (NY100;N), at an annual salary of \$135,000.

Intercollegiate Athletic Staff

PREDRAG S. BEGOVIC, head varsity coach, men's soccer, Division of Intercollegiate Athletics, Chicago, on an academic year service basis, with a multi-year agreement effective September 1, 1999 through August 31, 2002 (N), at an annual salary of \$41,000 for 1999-2000.

On motion of Dr. Schmidt, these appointments were approved.

Sabbatical Leaves of Absence, 1999-2000

(7) On motion of Dr. Schmidt, seven leaves of absence recommended by the chancellors at Chicago and Urbana were granted. These leaves will be included in an annual compilation of 1999-2000 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Establish the Master of Science in Health Informatics, College of Health and Human Development Sciences, Chicago

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Health and Human Development Sciences, recommends the establishment of a new graduate degree program, the Master of Science in Health Informatics.

The proposed M.S. in Health Informatics is designed to: (1) provide students with basic information science and experiential, integrative, and research skills required for professional achievement in areas impacted by health informatics; (2) prepare students to serve the health care information needs of their communities by developing the leadership and collaborative skills needed to effect partnerships with industry, health care providers, and government at all levels; (3) develop in students the skills and experience needed for dissemination and creation of new knowledge through the management and use of information and information systems for health care planning, provisions, resource allocation, and executive decision making; and (4) prepare individuals who are

skilled at generating, analyzing, and critically evaluating scientifically valid information that is utilized to detect, diagnose, treat, and prevent diseases.

Graduates of the proposed program will be well-prepared for leadership positions as clinical data specialists, patient information coordinators, health data quality managers, medical information system and security coordinators, and clinical laboratory information specialists.

The proposed M.S. in Health Informatics requires completion of 45 semester hours of credit beyond the baccalaureate degree, including core courses in informatics, course work (minimum 15 hours) in an area of study, elective course work, and a thesis or master's project.

Faculty and staff requirements will be met by existing faculty in the School of Biomedical and Health Information Sciences, faculty from across the campus for team teaching, and exceptional adjunct faculty in the Chicagoland area. Existing courses offered by the school will be used for the proposed program. Thus, no new State resources will be required.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Establish the Master of Engineering Program, College of Engineering, Chicago

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the establishment of a new professional degree program, the Master of Engineering.

The proposed program will be a professional degree based exclusively on course work without a research component (no thesis or master's project). The degree program is to be offered both on campus and at remote sites through a combination of educational delivery systems which include live teaching (either in the classroom or via video-conferencing), video cassettes, and Internet-based instruction.

In Illinois, in the United States, and in the rest of the world, there exists a vast population of adults who already have a university education at the bachelor's level and who would like to expand and update their knowledge by pursuing a master's degree. Many of these potential students have been unable to realize their educational goals because they reside in geographical areas remote from a university campus, or because of work or family obligations or disabilities that do not allow them to pursue their education in a traditional classroom environment. Now it is possible for these students to access educational opportunities from any web location in the world.

The College of Engineering at Chicago, through the proposed Master of Engineering, intends to provide these special audiences with a professional program that will not only respond to their unique educational needs, but to the needs of their employers. The proposed degree will consist of a generic track (individually designed program) and specialized tracks (e.g., Electromagnetic Engineering and Microelectromechanical Systems). Other specializations will be developed from time to time according to the needs of the profession and the ability of the engineering faculty to offer the proposed track.

The proposed Master of Engineering requires completion of a minimum of 35 semester hours in graduate engineering courses and a graduate course in business (preferably project management). Some specialized tracks may require a higher number of credit hours, up to a maximum of 43 hours. The program of study is based exclusively on course work; a thesis or project is not required.

No new State resources are required for the proposed program. All program expenditures will be covered either by grants or by internal reallocation within the College of Engineering. It is anticipated that additional revenues generated by tuition and fees will more than meet the costs of the program covered by internal reallocation.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Redesignate the Master of Science and Doctor of Philosophy in Biochemistry, College of Medicine, Chicago

(10) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the redesignation of the Master of Science and Doctor of Philosophy degrees in Biochemistry as the Master of Science and Doctor of Philosophy in Biochemistry and Molecular Biology.

The proposed change in the graduate programs' names reflects the recent change in the department's name to biochemistry and molecular biology. Furthermore, the new name would more accurately describe the type of training students in both the M.S. and the Ph.D. programs are currently receiving, as well as the research interests of the faculty in the department. Active researchers in the department use elements of molecular biology in their research programs, a direction that the department will continue to pursue in the future.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Establish the Departments of Public Administration, Public Health, Environmental Studies, Criminal Justice, Legal Studies, and Political Studies, College of Public Affairs and Administration, Springfield

(11) The chancellor at Springfield, with the recommendation of the Springfield Senate, the dean of the College of Public Affairs and Administration, the College Executive Committee, and the faculty of the programs involved, recommends establishment of these departments within the college to replace existing academic program units.

The recommended departments are the Department of Public Administration to administer the Master of Public Administration and the Doctorate of Public Administration; the Department of Public Health to administer the Master of Public Health; the Department of Environmental Studies to administer the M.A. in Environmental Studies and the Environmental Studies Minor; the Department of Criminal Justice to administer the B.A. in Criminal Justice and the Criminal Justice Minor; the Department of Legal Studies to administer the B.A. in Legal Studies and the M.A. in Legal Studies; and the Department of Political Studies to administer the B.A. in Political Studies, the M.A. in Political Studies, the M.A. in Public Affairs Reporting, and the Minors in Political Studies, Labor Relations, and International Studies.

At its inception in 1969, Sangamon State University organized its formal academic units as *programs* rather than *departments*. Throughout the years, the campus's limited number of relatively small academic units has been well-served by the simplicity and flexibility provided by this structure. The merger with the University of Illinois, however, has led the College of Public Affairs and Administration to reflect on its overall organization and, ultimately, to agree to align all programs within the college with the standard requirements for departments with a chair as outlined in the University of Illinois *Statutes*, Article IV, Section 2, and to accept the responsibilities described therein. Further, recent planning activities and programmatic actions on campus encouraged the relocation of several academic units to achieve greater administrative efficiency and overall academic quality. Introduction of a Doctor of Public Administration, in particular, increased the

combined offerings in public administration on campus to a level where creation of a Department of Public Administration would not only enhance the administrative efficiency of both programs but would also enhance their effectiveness.

The proposed departments will be formed with existing faculty and staff resources; therefore, no new State resources will be required.

The vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Eliminate the Bachelor of Science in Ceramic Engineering, Urbana

(12) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to eliminate the Bachelor of Science in Ceramic Engineering.

The number of students enrolling in the program leading to the B.S. in Ceramic Engineering has decreased steadily since the establishment of the B.S. in Materials Science and Engineering in 1994. Students who desire to study in this area may elect the concentration in ceramics that exists in the Materials Science and Engineering major.

The faculty in the Ceramic Engineering Program are also involved in the education of students enrolled in the Materials Science and Engineering Program, so no impact on budget or staffing is anticipated as a result of the elimination.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Tuition Rate for Distance Education Enrollments, College of Engineering, Chicago

(13) The chancellor at Chicago recommends a tuition rate of \$440 per semester credit hour for graduate courses offered by the College of Engineering through a distance education format. This rate will enable the College of Engineering at Chicago to offer self-supporting online courses and degree programs without the need for additional State resources.

The proposed tuition rate for distance education allows the College of Engineering at Chicago to deliver self-sustaining programming to students who seek graduate training in engineering disciplines and who can access these educational opportunities through distance education formats. Delivery of programs to these special audiences through online, videoconferencing and other distance learning formats carries differential costs, and the proposed tuition rate will permit the college to meet expenses without requesting new State funds.

The proposed tuition rate has been reviewed and recommended by the vice president for academic affairs.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Student Health Insurance Fees for Chicago, Springfield, and Urbana Campuses, Fiscal Year 2000

(14) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2000. The student health insurance fee combined with the student health service fee fund health care programs tailored to meet the

needs of the students at the campuses.¹ The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage. (A copy is filed with the secretary of the board for record.)

The UIHMO Inc., provides coverage for students at the Chicago campus. The UIHMO Inc., requires an increase in fees to support increases in coverage and health care costs. Commercial insurance carriers provide coverage for students at the Springfield and Urbana campuses. The purchase agenda includes a recommendation for an award of a contract to Commercial Union Insurance Company for student health insurance at the Springfield campus. The contract necessitates an increase in the Springfield student health insurance fee to support increases in coverage and health care costs. The University is in the third year of a five-year renewable contract with Mega Life Insurance Company for student health insurance at the Urbana campus. The Mega Life program provides basic coverage for undergraduate students and enhanced benefits for graduate students. The Mega contract necessitates an increase in the Urbana student health insurance fee to support increases in health care costs and increases in graduate student coverage. In addition to health insurance, a dental plan and a new eye care plan are available to graduate students.

The recommended student health insurance fees² per semester are as follows:

	<i>FY1999</i>	<i>Proposed FY2000</i>	<i>Percent Increase</i>
<i>Chicago</i>	\$238	\$248	4.2
<i>Springfield</i>			
Under age 35	\$125	\$133	6.4
Age 35 to 64	\$195	\$200	2.6
<i>Urbana</i>			
Undergraduate	\$127	\$134	5.5
Graduate	\$165	\$183	10.9

The vice president for business and finance concurs with the recommended fee levels.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

Approve Increase in Student Transportation Fee, Urbana

(15) The chancellor at Urbana recommends the approval of an increase in the student transportation fee. The increase is necessary to fund the continuation of the Champaign-Urbana Mass Transit District (MTD) plan for the Urbana campus.

The chancellor reports that, this spring, through a referendum students supported “a five-dollar increase in the non-refundable transportation fee for the improvement and continuation of the campus transportation plan in regular session, a three-dollar increase in Summer Session I, and a five-dollar increase in Summer Session II” with a vote of 2,637 yes to 1,421 no. The vote count for the election was 4,287.

The transportation fee will increase from the current rate of \$25 per student per semester to \$30 per student per semester with similar increases for summer session. The

¹The approved student health service fee effective Fall 1999 is \$77 per semester for Chicago students, \$148 per semester for Urbana students, and is not applicable to Springfield students.

²The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

fee will generate approximately \$1,882,001, depending upon enrollment. An important aspect of the contract includes access to the entire MTD system—campus and city-wide—for all students, faculty, and staff.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

Agreement with Champaign-Urbana Mass Transit District for Transit Services, Urbana

(16) The chancellor at Urbana recommends an increase in the mandatory student transportation fee to help finance the continuation of a mass transit plan for the Urbana campus. Under the plan, current students, faculty, and staff will continue to have unlimited access to University and city-wide transit services offered by the Champaign-Urbana Mass Transit District (MTD).

In addition, the chancellor recommends approval of a new three-year agreement, negotiated with MTD, to continue the services described in return for a \$30 mandatory transportation fee collected from students during the Fall and Spring semesters, a \$10 mandatory transportation fee collected from students during the Summer I term, the \$18 mandatory transportation fee collected from students during the Summer II term, plus an annual amount of \$503,861 for the periods of August 20, 1999, through August 19, 2000, August 20, 2000, through August 19, 2001, and August 20, 2001, through August 19, 2002. In the first year, the revenue from the student transportation fee is estimated to be \$1,882,001. Revenue from the student transportation fee added to the annual campus cost of \$503,861, equals a total cost of \$2,385,862 to be paid to the MTD. Payments to MTD shall be made in monthly installments. MTD will indemnify and protect the University with appropriate coverage.

The services shall include an established and regularly publicized Champaign-Urbana city-wide service, and any additional city-wide or University campus area services it may activate, without limit, to University faculty, staff, and students upon presentation of their University photo identification card. MTD shall operate and maintain bus service with its own employees on campus area bus routes to be known as the "Shuttle," the "Quad," the "Loop," the "Scamp," the "Illini," and a new route servicing the Champaign residence hall area. MTD shall also operate demand response service each evening in the area formerly serviced by "NiteRides." Service shall be offered in accordance with established routing, daily service periods, and frequencies. University faculty, staff, students, and visitors shall be provided unlimited access to the transit services provided on these routes without charge.

The initial term of this agreement is from August 20, 1999, through August 19, 2002, and the agreement may be renewed annually thereafter on terms mutually agreeable to both parties.

Funds will be provided from the student transportation fee and from the restricted funds operating budget of the Division of Campus Parking and Transportation.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 17 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Operating Budget for Fiscal Year 2000

(17) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations cannot be translated into detailed budget recommendations before the beginning of that fiscal year.

The president of the University requests authorization to continue in effect, beginning July 1, 1999, and continuing thereafter until further action of the board, the operating budget for Fiscal Year 1999 as it exists on June 30, 1999.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and the Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mr. Shea, authority was given as requested by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Certificates of Participation (Utility Infrastructure Projects), Series 1999

(18) The Board of Trustees, at its meeting of June 16, 1998, authorized a number of actions leading toward the issuance of Certificates of Participation designated as Certificates of Participation (Utility Infrastructure Projects), Series 1999, evidencing proportionate interests in installment payments to be made by the Board of Trustees of the University of Illinois (the "certificates"). In that item, the project budget was estimated at \$50.0 million. In the interim, university staff and financial advisor, university bond counsel, underwriters' counsel, and the underwriters have:

1. Identified additional project elements.
2. Prepared a Preliminary Official Statement, a Certificate Purchase Agreement, an Installment Purchase Contract, an Acquisition Agreement, an Indenture of Trust and Assignment of Purchase Contract, and a Continuing Disclosure Agreement.
3. Developed a recommended structure for the issue.

It is requested that the board authorize the issuance of the certificates, the proceeds of which will be used to finance the following utility infrastructure improvements with approval of a new project budget of approximately \$75.0 million:

- a) *Steam Plant Cogeneration* addition to the current facility on the west side of the Chicago campus (\$35.0 million), to provide steam and electricity more efficiently.
- b) *Natural Gas Distribution* to connect Chicago campus power plant facilities to the interstate pipeline (\$8.0 million) thereby effecting savings on local distribution costs.
- c) Multiple phases of *University Electrical Distribution* at the Chicago and Urbana campuses (\$19.5 million) which will upgrade those systems and provide single points of connection accessing lower cost supplies of electricity.
- d) *Telecommunication Infrastructure* (\$0.5 million) to provide an enhanced digital fiber link between the two sides of the Chicago campus.
- e) *Chilled Water Distribution System* (\$6.6 million) at the Urbana campus which will provide lower cost distribution capability from central cooling systems and will replace outmoded and expensive-to-maintain, stand-alone cooling.

- f) Upgrades of the *Steam System* at Urbana (\$5.2 million) to alleviate bottlenecks in the main piping system.

The certificates will have a final maturity of not more than 17 years and be issued in an aggregate principal amount not to exceed \$88.0 million, in order to fund such projects including capitalized interest plus necessary costs and reserves. The increase in the project budget from \$50.0 million to \$75.0 million has resulted in an increase in final maturity from 10 years to 17 years.

The certificates will be fully registered and the obligation to make installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payments such moneys as may be lawfully appropriated by the General Assembly for such purpose and legally available non-appropriated funds.

All legal matters incidental to the authorization and issuance of the certificates, the Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois.

The vice president for business and finance recommends:

1. Approval of the Preliminary Official Statement.¹
2. Approval of the form of the Certificate of Purchase Agreement¹ with Bear, Stearns & Co., Inc., and Lehman Brothers, as Underwriters, wherein the underwriters agree to purchase from the board not less than all of the certificates in an aggregate original principal amount not exceeding \$81.0 million. The price at which the certificates will be purchased from the board by the Underwriters, exclusive of original issue discount, will not be less than 99 percent of the par amount thereof and the net interest cost of borrowing for the certificates will not exceed 5.75 percent. Additional co-managers and selling group members may be added to assist in the marketing of the certificates.
3. Approval of the form of the Installment Purchase Contract.¹
4. Approval of the form of Indenture of Trust and Assignment of Purchase Contract.¹
5. Approval of the form of Acquisition Agreement.¹
6. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the certificates.¹
7. Approval of The First National Bank of Chicago as trustee and vendor.
8. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with financial advisor and underwriters.
9. Approval to pursue and obtain a rating or ratings on the certificates.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the certificates to the underwriters.
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Shea, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization to the Comptroller to Execute Intergovernmental Agreement with the Department of Central Management Services for Energy Management Services, Chicago

(19) In the Fall of 1998, the State of Illinois Department of Central Management Services (CMS) requested and received from the University a supply of natural gas for several of its facilities when the original supplier for CMS discontinued its natural gas business. Because it was so close to the winter heating season it was operationally efficient to include CMS's facility requirements in the existing University natural gas supply contracts.

This initial arrangement was a temporary remedy to a problem CMS had encountered and it was intended to serve only until such time as CMS could obtain its own supplier of natural gas. During the course of this interim arrangement, the Energy Resource Center (ERC) in the College of Engineering at the Chicago campus developed a management relationship with CMS that has benefited both parties. CMS wishes to continue this management program with ERC, and in addition wants ERC to help CMS identify and implement energy related programs for CMS throughout the State.

ERC would assist CMS in a natural gas acquisition program where ERC would act as an agent for CMS to procure a natural gas supplier. ERC would pay the bills for CMS and CMS would reimburse ERC, plus pay additional fees for management services. These management services for CMS facilities would include developing a comprehensive energy conservation management program; carrying out energy analysis and coordination studies; developing energy data bases; and developing training programs for CMS facility operators. These services would initially apply to the natural gas program and could ultimately expand to the electricity program and future opportunities anticipated from recent deregulation.

The president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into the appropriate agreements with CMS to provide these management services.

Funds to provide these management services are available from the institutional funds budget of ERC provided by the income to be derived from the CMS agreement.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Contracts for Purchase of Equipment for the Steam Plant Cogeneration Addition, Chicago

(20) In June 1998, the Board of Trustees approved a \$35.0 million project to construct a Steam Plant Cogeneration Addition to the existing facility on the west side of the Chicago campus. At the same time the board employed the firm of Stanley Consultants, Inc. (Stan-

ley), to provide the professional architectural/engineering services required for this project.

As part of the scope of their study Stanley reviewed the proper type and configuration of major cogeneration equipment required for this project. In order to meet the plant requirements two bid specifications were prepared. One was for steam turbine equipment and one was for reciprocating engine equipment. Proposals for the turbine equipment were received from Solar Turbines Incorporated, a Caterpillar Company; Rolls-Royce Energy Systems Incorporated; and S&S Energy Products, a GE Power Systems Business. Proposals for the engine equipment were received from Wärtsilä NSD, Inc., and Solar Turbines Incorporated. These proposals were analyzed on the basis of lowest life cycle cost, and the level of the contribution of exhaust emissions guaranteed as required to obtain an operating permit from the Illinois Environmental Protection Agency (IEPA). The Stanley firm has recommended that the University proceed with the design of the cogeneration facility addition using turbine equipment from Solar Turbines Incorporated and engine equipment from Wärtsilä NSD, Inc., based on their respective proposals which presented the overall lowest and best solution considering cost and the University's technical and operational requirements.

The total cost for the Solar Turbines purchase contract will not exceed \$10,072,000; and the total cost of the Wärtsilä purchase contract will not exceed \$7,403,000. These costs include all of the engine/generator sets, plus training, engineering, documentation, spare parts, security bonds, and letters of credit. The University will have an obligation for engineering and initial development costs of \$550,000 on the Solar Turbines purchase prior to the completion of the project financing. This is anticipated to be completed this summer. The University has no further obligation for the balance of the Solar Turbines purchase or the Wärtsilä purchase until the comptroller issues a Notice to Proceed.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the purchase of equipment from Solar Turbine Incorporated and Wärtsilä NSD, Inc.; and that the comptroller be authorized to issue the Notice to Proceed (subject to the University receiving an IEPA construction permit and the necessary financing to continue this project).

Funds for the \$550,000 engineering and initial development cost component are available initially from the Institutional Funds Operating Budget of the Physical Plant Department of the campus. Funds for the total purchase of both contracts including reimbursement of the \$550,000 payment are anticipated from the proceeds of a sale of Certificates of Participation (Utility Infrastructure Project), Series 1999.

On motion of Mr. Shea, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Increase in Project Budget and Scope for Elevator Renovation, Chicago Circle Center, Chicago

(21) On September 3, 1998, the Board of Trustees authorized the award of construction contracts for the proposed \$558,000 elevator renovation project in the Chicago Circle Center at the Chicago campus.

The scope of the work for the original project included demolition of existing traction machines, controllers, generators, associated electrical disconnects, cabs, doors, door operators; and installation of new cabs, new door packages, new controllers, and new signaling systems, including ADA and Chicago Building Code required devices.

Subsequently, it was determined that the existing elevator hatch doors needed to be replaced and that machine room upgrades were needed as part of the modernization of

the elevators. The Chicago Campus Auxiliary Services has identified supplementary funds to cover the cost of the elevator hatch doors and the machine room upgrades as well as increase the construction contingency and associated design and management fees for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$100,000 from \$558,000 to \$658,000.

Funds for the project are available from Fiscal Year 2000 R&R Funds.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Project Approval and Employment of Architect/Engineer for Condensate Polishing System at Abbott Power Plant, Urbana

(22) The project consists of design and installation of a condensate polishing system at the Abbott Power Plant. The proposed system shall remove corrosion products and other contaminants from steam condensation collected from campus facilities and returned to the plant prior to its reuse as feedwater in the plant boilers. The system shall have a peak flow capacity of approximately 750,000 pounds per hour, required during peak heating and cooling periods. The temperature of water will be approximately 200 degrees (F). The design of the system process and equipment shall consider present plant chemical systems; size and orientation of current equipment; and present a modular design to allow for ease of operation, regeneration, and maintenance.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$600,000 and that the firm of Stanley Consultants, Inc., Chicago, be employed for the professional services required. The firm's fee for the program analysis phase through the warranty phase will be a fixed fee of \$49,000; and for on-site observation, on an hourly basis, the total not to exceed \$7,500.

Funds are available initially from Institutional Fund Reserves with reimbursement anticipated from the proceeds of the sale of Certificates of Participation (Utility Infrastructure Funds).

A schedule of the firm's daily rates has been filed with the secretary of the board for record.

On motion of Mr. Shea, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

¹An interview committee consisting of D. Fortik, D. Dancey, and D. Melton (Abbott Power Plant) and K. Erickson (Operation and Maintenance) considered the following firms: Burns & McDonnell, Westmont; Doyen & Associates, Chicago; Environmental Systems Design, Chicago; GKC/EME, LLC, Chicago; Sebesta Blomberg & Associates, Champaign; and Stanley Consultants, Inc., Chicago. The committee recommends the employment of Stanley Consultants, Inc., Chicago, as best meeting the criteria.

Employment of Architect/Engineer for Expansion and Remodeling Pavilion, Chicago

(23) This project involves remodeling and expanding the 10,500-seat Pavilion at Chicago. The project will be executed in phases. The expansion will consist of adding meeting rooms, hospitality areas, multipurpose space, a new press area with a communications network, a warming kitchen and serving area adequate for catering for the hospitality and press areas, a food court area adequate for four-five franchises, relocation/upgrade of the concessions area, and remodeling of restroom facilities. Other considerations may include a grand atrium/entrance, connection to the parking structure, associated concourse renovation, provisions for corporate signage/advertising exposure facing the Eisenhower Expressway (such as, an animated moving sign), an upgraded electronic sign at the building front, and upgrading of lighting and sound systems.

The initial work will also include infrastructure improvements such as HVAC and electrical system upgrades necessary to integrate and support the remodeling/expansion. Long-range planning will also consider adding a new loading dock area, additional storage, locker room expansions (2-4 additional locker rooms and a large training room), general improvements to the building exterior, an athletic store, sky/reception boxes, portable seating for the main floor, alteration of the court end to "round-in" this area, a center scoreboard; replacing the concourse level seating with padded chairs, upgrading of the ceilings, the signage, and the graphics; exploring the possibility of raising the roof to improve sight-lines, increasing the seating capacity, and improving provisions for accommodating entertainment events.

The initial commission will be limited to the development of a master building program/master plan, preliminary design concepts, verification of the project budget based on owner prepared preliminary planning and prioritization of needs, professional services for the completion of Phase I construction, and the preparation of appropriate presentation materials for Phase II and future work.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Peckham Guyton Albers & Viets, Inc., St. Louis, Missouri, be employed for the professional services required. The firm's fee for the master plan and Phase I of the project is \$550,800, including reimbursables.

Funds for Phase I of the project are available initially from the restricted funds operating budget of the Chicago campus with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities Systems Revenue Bonds. Phase II of the project will be undertaken only after sufficient funds have been raised from private sources.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

¹An interview committee consisting of B. Black, M. Gillette, and R. Giles (Chicago Capital Programs), M. Donovan (Facilities Management), M. DeLorenzo (Pavilion), D. Ebel (Space Allocation and Analysis), M. Landek (Student Affairs), J. Lowenberg (Development), A. McMahon (Planning and Research), and J. Schmidt (Athletics) interviewed the following firms: Peckham Guyton Albers & Viets, Inc., St. Louis, Missouri; Mekus Studios, Chicago; Griskelis & Smith Architects, Ltd., Chicago; and LZT/Filliung Architects, Glen Ellyn. The committee recommends the employment of Peckham Guyton Albers & Viets, Inc., St. Louis, Missouri, as best meeting the criteria.

Employment of Architect/Engineer for Illinois Historic American Buildings Survey and the Illinois Historic American Engineering Records Documentation, Chicago

(24) The project consists of the development of historical documentation of existing buildings on and adjacent to the Chicago campus in accordance with the Illinois Historic American Buildings Survey (HABS) and the Illinois Historic American Engineering Records (HAER) standards dated January 1999. The work will include documentation for the Institute for Juvenile Research, the Medical Sciences South Building, the Campus Health Services Building, and the south campus buildings.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Gilmore Franzen Architects, Inc., Oak Park, be employed for the professional services required. The firm's fee for this project is \$105,000, including reimbursables.

Funds for the documentation of the Institute for Juvenile Research, the Medical Sciences South Building, and the Campus Health Services Building are available from State appropriated funds. Funds for the documentation of the south campus buildings are available initially from the restricted funds operating budget for the south campus under the auspices of the vice chancellor for administration with anticipated reimbursement from the proceeds of a subsequent sale of Certificates of Participation (COP), or similar financing vehicle, issued as part of the project financing. The COP, or similar financing vehicle, will be repaid from tax revenues generated in the Tax Increment Financing District and from land sales from the residential housing development.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Employment of Architects, Engineers, and Consultants for Professional Services, Chicago

(25) During the course of a fiscal year, there are a number of small capital improvement projects on the campus. The University has determined that it is in its best interest to retain the services of architectural, engineering, and consulting firms to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of the following firms to be employed through professional services contracts at the Chicago campus for the fiscal year ending June 30, 2000. Professional services will be on an as-needed basis. No individual project will exceed \$500,000. The University will have the option of extending the contracts for three additional one-year periods, subject to approval by the comptroller.

¹A selection committee consisting of B. Black and R. Giles (Chicago Capital Programs), M. Donovan (Facilities Management), and S. Delaney and J. Gimpel (South Campus Development) considered the following firms: Gilmore Franzen Architects, Inc., Oak Park (FBE); Anne McGuire & Associates, Ltd., Evanston (FBE); and Bauer Latoza Studio, Chicago (FBE). The committee recommends the employment of Gilmore Franzen Architects, Inc., Oak Park, as best meeting the criteria.

<i>Architectural</i>	<i>Estimated Contract Value</i>
Bauer Latoza Studio, Chicago	\$150,000
Doyle & Associates, Chicago	\$150,000
<i>Asbestos and Lead-Based</i>	
<i>Paint Abatement Consultant</i>	
Carnow, Conibear & Associates, Ltd., Chicago	\$150,000
Boelter & Yates, Park Ridge	\$150,000
<i>Landscape Architecture</i>	
Carol JH Yetkin, Oak Park	\$150,000
Hayden Bulin Larson Design Group, Ltd., Chicago	\$150,000
<i>Electrical/Fire Alarm/Utility Engineering</i>	
Inovative Engineering Group, Inc., Bensenville	\$150,000
Stanley Consultants, Inc., Chicago	\$150,000
<i>Engineering (Mechanical/Electrical/Plumbing)</i>	
Globetrotters Engineering Corp., Chicago	\$150,000
Beling Consultants, Chicago	\$150,000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget for each fiscal year. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firms' hourly rate schedules have been filed with the secretary of the board for record.

The selection of the firms for these projects was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Graven-

¹*Architectural:* A selection committee consisting of B. Black and R. Giles (Chicago Capital Programs) and M. Donovan (Facilities Management) considered the following firms: Bauer Latoza Studio, Chicago (FBE); Doyle & Associates, Chicago (FBE); RADA Architects, Chicago (FBE); and Ross Barney Jankowski, Inc., Chicago (FBE). The committee recommends the firms of Bauer Latoza Studio, Chicago; and Doyle & Associates, Chicago, as best meeting the criteria.

Asbestos and Lead-Based Paint Abatement Consultant: A selection committee consisting of D. Sloman (Environmental Health and Safety), L. Portis, B. Black, and R. Giles (Chicago Capital Programs), and M. Donovan (Facilities Management) considered the following firms: Carnow, Conibear & Associates, Ltd., Chicago (FBE); Environmental Designs International, Inc., Hillside (MBE); Boelter & Yates, Park Ridge; Environmental Consulting Group, Inc., Chicago; and Midwest Engineering Services, Inc., Oak Forest. The committee recommends the firms of Carnow, Conibear & Associates, Ltd., Chicago; and Boelter & Yates, Park Ridge, as best meeting the criteria.

Landscape Architecture: A selection committee consisting of B. Black and R. Giles (Chicago Capital Programs) and P. Acevedo and M. Donovan (Facilities Management) considered the following firms: Carol JH Yetkin, Oak Park (FBE); Hayden Bulin Larson Design Group, Ltd., Chicago (FBE); Bauer Latoza Studio, Chicago (FBE); and Burnidge Cassell Associates, Chicago. The committee recommends the firms of Carol JH Yetkin, Oak Park; and Hayden Bulin Larson Design Group, Ltd., Chicago, as best meeting the criteria.

Electrical/Fire Alarm/Utility Engineering: A selection committee consisting of B. Black, D. Mohiuddin, and R. Giles (Chicago Capital Programs) and M. Donovan and J. Henderson (Facilities Management) considered the following firms: Inovative Engineering Group, Inc., Bensenville; Stanley Consultants, Inc., Chicago; Primera Engineers & Architects, Chicago (MBE); and Globetrotters Engineering Corp., Chicago (MBE). The committee recommends the firms of Inovative Engineering Group, Inc., Bensenville; and Stanley Consultants, Inc., Chicago, as best meeting the criteria.

Engineering (Mechanical/Electrical/Plumbing): A selection committee consisting of B. Black, R. Giles, and D. Mohiuddin (Chicago Capital Programs), and M. Donovan and J. Henderson (Facilities Management) considered the following firms: Globetrotters Engineering Corp., Chicago (MBE); Beling Consultants, Chicago; HOH Architects, Inc., Chicago; and General Energy Corp., Oak Park (MBE). The committee recommends the firms of Globetrotters Engineering Corp., Chicago; and Beling Consultants, Chicago, as best meeting the criteria.

horst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

South Campus Master Plan, Urbana

(26) In 1990, a master plan was developed for the south campus of the University of Illinois at Urbana-Champaign (UIUC). Since that time, changes have occurred which required the plan to be updated. In March 1999, the board reviewed a preliminary master plan for the development of UIUC's south campus.

The south campus master plan articulates goals and objectives for the development of the south campus including the long-term research land replacement and growth needs of the College of Agricultural, Consumer and Environmental Sciences; land and building requirements of other University units on the south campus; land use organization; and identification of land for acquisition and possible disbursement.

The chancellor at Urbana, with the concurrence of the appropriate University officers, now recommends adoption of the master plan for the development of the south campus at UIUC.

I concur.

(A copy of the South Campus Master Plan has been filed with the secretary of the board for record.)

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Delegation of Authority to Award Contracts for Remodeling Daniels Residence Hall, Urbana

(27) The proposed remodeling of the 185,000 gsf Daniels Residence Hall, constructed in 1961, will convert the existing building into 159 single rooms and 66 double rooms with private and semi-private bathrooms for a total of 291 students. The project will include upgrading the student rooms and bathrooms; replacing windows; adding air conditioning; modernizing the existing elevators; and developing public area space, computer labs, meeting rooms, and laundry space. When completed, Daniels Hall will provide a new, updated living environment for both junior- and senior-level undergraduate students.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the July 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$9,100,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

Funds are available from the proceeds of Auxiliary Facilities System Revenue Bonds, Series 1996, and Auxiliary System Repair and Replacement Funds.

A report of the contracts awarded will be made at a subsequent meeting of the board.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 356,730
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From Institutional Funds

Recommended	<u>14,334,184</u>
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<i>Grand Total</i>	\$14,690,914
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Shea, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(29) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached is a copy of the minutes of the executive session of July 1998. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, having consulted with the appropriate University officers, recommend that all matters considered in the executive session be made available to the public.

I concur.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

Authorization for Settlement

(30) The university counsel recommends that the board approve settlement of *Virgilio v. Das Gupta, et al.*, in the amount of \$225,000. The plaintiff, Angela Virgilio, alleges that Dr. Das Gupta was negligent in the manner in which he performed an abdominal hysterectomy, resulting in the need for additional surgery.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gallo, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Clark, Mr. Doyle; no, none.)

President's Report on Actions of the Senates

(31) The president presented the following report:

Establishment of Areas of New Concentration within the Joint Master of Business Administration/Master of Public Health Degree Programs, Chicago

The Chicago Senate has approved a proposal from the School of Public Health and the College of Business Administration to expand the number of areas of concentration available to students who seek the joint MBA/MPH degree. Currently, the program offers a single concentration in gerontology. Under the expanded program, students will be admitted into one of the four divisions in the School of Public Health (SPH): Health Policy and Administration, Community Health Sciences, Environmental and Occupational Health Sciences, or Epidemiology and Biostatistics. Students will select an area of concentration from within their SPH division, which will fulfill the specialization requirement for both degrees.

Thus, to earn the joint MBA/MPH degree, students are required to complete the core courses in the MBA program, the core courses in the MPH program, and an area of concentration courses in one of the four divisions of Public Health.

Revision of the Undergraduate Major in Animal Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the undergraduate major in Animal Sciences. Formerly, this major had two options, one in Management, the other in Science. These options will be replaced by four new options that more effectively prepare graduates for careers in animal agriculture and related industries: Animal Business, Management, and Industry; Companion, Recreational, and Laboratory Animal Science; Food Animal Science; and Science, Biotechnology, and Pre-Veterinary Medicine. These options reflect technological and economic changes in animal agriculture that have occurred over the past decade, and prepare students for a range of career paths. The four options all require the same core of prescribed courses in animal sciences; other prescribed courses, including mathematics, biological sciences, and general education courses, are unique to each option.

Establishment of an Earth and Environmental Sciences Option in the Geology Major, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an Earth and Environmental Sciences Option in the Geology Major in the Sciences and Letters Curriculum. The Earth and Environmental Sciences

Option is similar to the existing geology option in the major, but allows students greater latitude in selecting courses while still providing the necessary foundation in science. It is structured for those seeking to develop the background needed to address environmental problems as a foundation for careers beyond science, and those planning a scientific career but requiring a more flexible program than is possible in the current major. Students in this option are required to complete 14-18 hours of core courses, as well as 27-31 hours beyond the core requirements.

Establishment of an Environmental Chemistry Option in the Specialized Curriculum in Chemistry, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an Environmental Chemistry Option in the Specialized Curriculum in Chemistry. The Environmental Chemistry Option has been developed in response to recommendations from the American Chemical Society due to the increasing importance of environmental concerns and job opportunities in the chemical industry. The students in this option will satisfy all of the requirements of the Specialized Curriculum in Chemistry, and no additional hours are required for graduation. Students satisfy the requirements for the option by selecting one course from each of four groups; all of these courses count toward the 14 hours of technical electives already required in the Specialized Curriculum. Selecting this option therefore should have little impact on the 31 hours of free electives required in the Specialized Curriculum.

Establishment of an Environmental Geography Option in the Geography Major, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an Environmental Geography Option in the Geography Major. The Environmental Geography Option is an eight-semester sequence for those students with interests in environmental research, management, or planning. Students are required to complete 25-26 hours of geography courses with a strong environmental or technical theme. These introductory courses are supported by basic courses in mathematics, computer science, economics, political science, rhetoric, and two of the following three natural sciences: biology, chemistry, or physics. After completing the introductory phase of the major, students choose either Physical Environment or Ecological Modeling and Biogeography as their primary area of interest (the other automatically becomes the secondary area). Four advanced environmental courses are required, as well as a total of twelve elective courses.

This report was received for record.

Report of Contract Award for Job Order Contracting (JOC) System, Urbana

(32) This project consists of the development and implementation of a Job Order Contracting (JOC) System at the Urbana campus. The proposed JOC System will enhance the present contracting operations for repairs, minor remodeling, and new construction at the Urbana campus. Budgets will be developed on an individual project basis in connection with specific job orders.¹ Based on past records of the campus's existing contracts for repairs, minor remodeling, and new construction, it is anticipated that the Urbana cam-

¹An individual project cost will be determined by the quantities of work required to complete the project, multiplied by the unit prices published in the industry unit price book for the Champaign-Urbana area, multiplied by the applicable price adjustment factor (one of four that was competitively bid by the job order contractor). For example, assume that a project will be completed during normal working hours, requires no design services, and that the successful bidder has submitted a cost adjustment factor of 1.0500 for that work. The quantities of work and the appropriate unit prices for work items required to complete the work under the job order are determined to be \$10,000. The project job order cost will then be \$10,500.

pus will order an estimated \$12.0 million in construction work under the JOC System over the designated four-year contract period.

On April 15, 1999, the board delegated authority to the comptroller to execute the necessary documents to award a contract to the lowest responsible bidder based on price adjustment factors applied to pre-established unit prices to determine the value of work orders.

On April 13, 1999, bids were received and the following contract was awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of the lowest combined adjustment factor as described below:

<i>Division I—General</i>	<i>Individual Adjustment Factors</i>	<i>Percentage Weight (for bidding purposes)</i>	<i>Extended Adjustment Factors</i>
F. H. Paschen/S. N.	#3.1 — 0.8143	38%	0.309434
Nielsen, Inc.,	#3.2 — 0.8300	2%	0.016600
Des Plaines	#3.3 — 0.8899	57%	0.507243
	#3.4 — 0.9200	3%	0.027600
Subtotal			0.860877
<i>Combined Adjustment Factor (rounded to 4 decimal places)</i>			0.8609

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget during each fiscal year.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Comptroller's Financial Report Quarter Ended March 31, 1999

(33) The comptroller presented his quarterly report as of March 31, 1999. A copy has been filed with the secretary of the board.

This report was received for record.

Report of the Secretary: Selection of Student Nonvoting Members of the University of Illinois Board of Trustees, 1999-2000

Chicago Campus

The election was held on April 7-8, 1999, and Arun Reddy was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 464. Mr. Reddy faced one other candidate in the election and the tally was:

Arun Reddy	314
Peter Lotus	150

Mr. Reddy is a student in the Honors College, and a senior majoring in economics in the College of Liberal Arts and Sciences.

Springfield Campus

The election was held April 19-23, 1999, and Melissa Neely was elected.

The total number of votes cast for a student trustee was 496. There were two other candidates on the ballot. The tally was:

Melissa Neely	233
Matt Lees	160
Randy Belville	103

Ms. Neely, a health services administration major originally from Jackson, Tennessee, will graduate in May of 2000. She received her A.A. degree from Metropolitan Community College in East St. Louis, prior to enrolling in the University of Illinois at Springfield.

Urbana-Champaign Campus

The election was held on March 4-5, 1999, and Dave Cocagne was elected.

The total number of votes cast for a student trustee was 3,572. The tally for each candidate was:

Dave Cocagne	2,366
Lindsay Philiben	1,206

Mr. Cocagne is a senior in the College of Liberal Arts and Sciences, and is originally from Taylorville, Illinois. He has been active in student government during his tenure as a student, currently serving as Illinois Student Body President. Mr. Cocagne is a member of Sigma Tau Gamma fraternity, a fraternity that elected to become substance-free four years ago. A graduate of the Illinois LeaderShape Institute, he is on the Board of Directors for Campustown 2000.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on dates indicated.

Summary

Chicago

Degrees Conferred July 26, 1998

College of Architecture and the Arts	
Bachelor of Architecture	4
Bachelor of Arts	5
Bachelor of Fine Arts	8
<i>Total, College of Architecture and the Arts</i>	<i>(17)</i>
College of Business Administration	
Bachelor of Science	53
College of Dentistry	
Doctor of Dental Surgery	9
College of Education	
Bachelor of Arts	8
College of Engineering	
Bachelor of Science	25
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering</i>	<i>(26)</i>
Graduate Programs	
Doctor of Philosophy	62
Master of Architecture	2

Master of Arts	33
Master of Associated Medical Sciences	1
Master of Business Administration	23
Master of Education	34
Master of Fine Arts	8
Master of Health Professions Education	2
Master of Science	114
Master of Science in Teaching	3
Master of Social Work	5
Master of Urban Planning and Policy	7
<i>Total, Graduate Programs</i>	<i>(294)</i>
College of Health and Human Development Sciences	
Bachelor of Science	93
College of Liberal Arts and Sciences	
Bachelor of Arts	118
Bachelor of Science	41
<i>Total, College of Liberal Arts and Sciences</i>	<i>(159)</i>
College of Medicine	
Doctor of Medicine (Chicago)	4
College of Nursing	
Bachelor of Science	4
College of Pharmacy	
Doctor of Pharmacy	3
School of Public Health	
Master of Public Health	14
Jane Addams College of Social Work	
Bachelor of Social Work	2
<i>Total, Degrees Conferred July 26, 1998</i>	<i>686</i>
<i>Degrees Conferred December 13, 1998</i>	
College of Architecture and the Arts	
Bachelor of Architecture	3
Bachelor of Arts	14
Bachelor of Fine Arts	41
<i>Total, College of Architecture and the Arts</i>	<i>(58)</i>
College of Business Administration	
Bachelor of Science	221
College of Dentistry	
Bachelor of Science	40
College of Education	
Bachelor of Arts	3
College of Engineering	
Bachelor of Science	158
Bachelor of Science in Engineering Management	2
<i>Total, College of Engineering</i>	<i>(160)</i>
Graduate Programs	
Master of Architecture	2
Master of Arts	17
Master of Arts in Teaching	4
Master of Associated Medical Sciences	1

Master of Business Administration	59
Master of Education	47
Master of Fine Arts	5
Master of Health Professions Education	2
Master of Public Administration	2
Master of Science	158
Master of Science in Teaching	5
Master of Urban Planning and Policy	8
Doctor of Philosophy	66
<i>Total, Graduate Programs</i>	(376)
College of Health and Human Development Sciences	
Bachelor of Science	33
College of Liberal Arts and Sciences	
Bachelor of Arts	284
Bachelor of Science	78
<i>Total, College of Liberal Arts and Sciences</i>	(362)
College of Medicine	
Doctor of Medicine (Chicago)	4
Doctor of Medicine (Rockford)	1
Doctor of Medicine (Urbana)	3
<i>Total, College of Medicine</i>	(8)
College of Nursing	
Bachelor of Science	92
College of Pharmacy	
Doctor of Pharmacy	15
School of Public Health	
Doctor of Public Health	1
Master of Public Health	18
<i>Total, School of Public Health</i>	(19)
<i>Total, Degrees Conferred December 13, 1998</i>	1,387
<i>Degrees Conferred May 9, 1999</i>	
College of Architecture and the Arts	
Bachelor of Arts	57
Bachelor of Fine Arts	66
<i>Total, College of Architecture and the Arts</i>	(123)
College of Business Administration	
Bachelor of Science	277
College of Dentistry	
Doctor of Dental Surgery	34
College of Education	
Bachelor of Arts	81
College of Engineering	
Bachelor of Science	164
Bachelor of Science in Engineering Management	2
<i>Total, College of Engineering</i>	(166)
Graduate Programs	
Doctor of Arts	1
Doctor of Philosophy	85
Master of Architecture	32
Master of Arts	117

1999]	UNIVERSITY OF ILLINOIS	281
Master of Arts in Teaching	2	
Master of Associated Medical Sciences	10	
Master of Business Administration	125	
Master of Education	73	
Master of Fine Arts	10	
Master of Health Professions Education	1	
Master of Public Administration	10	
Master of Science	229	
Master of Science in Teaching	6	
Master of Social Work	190	
Master of Urban Planning and Policy	22	
<i>Total, Graduate Programs</i>	(913)	
College of Health and Human Development Sciences		
Bachelor of Science	89	
College of Liberal Arts and Sciences		
Bachelor of Arts	520	
Bachelor of Science	170	
<i>Total, College of Liberal Arts and Sciences</i>	(690)	
College of Medicine		
Doctor of Medicine (Chicago)	173	
Doctor of Medicine (Peoria)	57	
Doctor of Medicine (Rockford)	53	
Doctor of Medicine (Urbana)	21	
<i>Total, College of Medicine</i>	(304)	
College of Nursing		
Bachelor of Science	61	
College of Pharmacy		
Doctor of Pharmacy	175	
School of Public Health		
Doctor of Public Health	5	
Master of Public Health	46	
<i>Total, School of Public Health</i>	(51)	
Jane Addams College of Social Work		
Bachelor of Social Work	32	
<i>Total, Degrees Conferred May 9, 1999</i>	2,996	

Springfield

Degrees Conferred July 25, 1998

College of Business and Management	
Bachelor of Arts	43
Bachelor of Business Administration	7
Master of Arts	5
Master of Business Administration	8
<i>Total, College of Business Administration</i>	(63)
College of Health and Human Services	
Bachelor of Arts	1
Bachelor of Social Work	6
Master of Arts	21
Master of Public Health	5
<i>Total, College of Health and Human Services</i>	(33)

College of Liberal Arts and Sciences

Bachelor of Arts	27
Bachelor of Science	2
Master of Arts	27
<i>Total, College of Liberal Arts and Sciences</i>	<i>(56)</i>

College of Public Affairs and Administration

Bachelor of Arts	10
Master of Arts	10
Master of Public Administration	3
<i>Total, College of Public Affairs and Administration</i>	<i>(23)</i>

Total, Degrees Conferred July 25, 1998 175

Degrees Conferred December 19, 1998

College of Business and Management

Bachelor of Arts	49
Bachelor of Business Administration	19
Master of Arts	5
Master of Business Administration	19
Master of Science	4
<i>Total, College of Business Administration</i>	<i>(96)</i>

College of Health and Human Services

Bachelor of Arts	10
Bachelor of Science in Nursing	12
Bachelor of Social Work	10
Master of Arts	13
Master of Public Health	2
<i>Total, College of Health and Human Services</i>	<i>(47)</i>

College of Liberal Arts and Sciences

Bachelor of Arts	67
Bachelor of Science	17
Master of Arts	31
Master of Science	9
<i>Total, College of Liberal Arts and Sciences</i>	<i>(124)</i>

College of Public Affairs and Administration

Bachelor of Arts	31
Master of Arts	11
Master of Public Administration	9
<i>Total, College of Public Affairs and Administration</i>	<i>(51)</i>

Total, Degrees Conferred December 19, 1998 318

Degrees Conferred May 15, 1999

College of Business and Management

Bachelor of Arts	80
Bachelor of Business Administration	30
Master of Arts	2
Master of Business Administration	23
Master of Science	4
<i>Total, College of Business Administration</i>	<i>(139)</i>

College of Health and Human Services

Bachelor of Arts	12
Bachelor of Science in Nursing	8
Bachelor of Social Work	11
Master of Arts	29
<i>Total, College of Health and Human Services</i>	<i>(60)</i>

College of Liberal Arts and Sciences	
Bachelor of Arts	99
Bachelor of Science	35
Master of Arts	33
Master of Science	13
<i>Total, College of Liberal Arts and Sciences</i>	(180)
College of Public Affairs and Administration	
Bachelor of Arts	35
Master of Arts	18
Master of Public Administration	11
<i>Total, College of Public Affairs and Administration</i>	(64)
<i>Total, Degrees Conferred May 15, 1999</i>	443

Urbana-Champaign

Degrees Conferred May 16, 1999

<i>Graduate Degrees</i>	
Doctor of Education	9
Doctor of Musical Arts	8
Doctor of Philosophy	249
<i>Total, Doctors</i>	(266)
Master of Arts	141
Master of Accounting Science	7
Master of Architecture	48
Master of Business Administration	292
Master of Computer Science	26
Master of Education	64
Master of Fine Arts	21
Master of Human Resources and Industrial Relations	15
Master of Landscape Architecture	2
Master of Laws	24
Master of Music	17
Master of Music Education	3
Master of Science	448
Master of Science in Public Health	2
Master of Social Work	44
Master of Urban Planning	5
<i>Total, Masters</i>	(1,159)
Advanced Certificate in Education	5
<i>Total, Graduate Degrees</i>	1,430

Professional Degrees

College of Law	
Juris Doctor	161
College of Veterinary Medicine	
Doctor of Veterinary Medicine	79
<i>Total, Professional Degrees</i>	240

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	382
College of Applied Life Studies	
Bachelor of Science	179

College of Commerce and Business Administration	
Bachelor of Science	714
College of Communications	
Bachelor of Science	119
College of Education	
Bachelor of Science	123
College of Engineering	
Bachelor of Science	656
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	9
Bachelor of Fine Arts	135
Bachelor of Landscape Architecture	16
Bachelor of Music	18
Bachelor of Music Education	20
Bachelor of Science	99
<i>Total, College of Fine and Applied Arts</i>	<i>(297)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	768
Bachelor of Science	869
<i>Total, College of Liberal Arts and Sciences</i>	<i>(1,637)</i>
College of Veterinary Medicine	
Bachelor of Science	79
<i>Total, Undergraduate Degrees</i>	<i>4,186</i>
<i>Total, Degrees Conferred May 16, 1999</i>	<i>5,856</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: July 7-8, Urbana-Champaign; September 1-2, Chicago; October 14-15, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JEFFREY GINDORF
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 7-8, 1999



The July meeting of the Board of Trustees of the University of Illinois was held in the Library of Allerton House, Allerton Park, Monticello, Illinois, on Wednesday, July 7, 1999, and in the Pine Lounge of the Illini Union, Urbana, Illinois, on Thursday, July 8, 1999. On July 7, there was a retreat for the board beginning at 1:05 p.m. following an executive session that commenced at 9:10 a.m. Minutes from that are presented below.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller

(and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

This session was a discussion between the president and the trustees about his performance and that of the University officers over the past year. Attendance was limited to the trustees and the president.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 11:45 a.m. for lunch.

BOARD MEETING RECONVENED

The board reconvened in regular session at 1:05 p.m. for the board retreat.

MINUTES OF BOARD RETREAT

During this session, the board discussed three major topics: Contemporary Governance Issues for University Boards, Strategic Areas of Interest for the Board of Trustees for 1999-2000, Structure of the Board and Division of Work of the Board.

During the discussion of the first topic, Trustees Gindorf, Gravenhorst, and Lamont shared their thoughts on the demands that are placed on the chair of the board. They cited the need to balance individual interests, to communicate effectively and frequently, and to build consensus among the board members. They also discussed the status of the standing committees of the board and agreed to discuss the role of committees more during the discussion of another topic. The board members all agreed that most of the committees function as committees of the whole, with the chairs of each committee carrying the major responsibility for working with others to present reports to the committees. Others suggested that the expectations

for the committees needed to be carefully stated and that an annual self-assessment should occur.

The board also discussed the definition of the role of the board chair, agreeing that it changes as the nature of issues before the board changes but that one of the major responsibilities of the chair is to be a sounding board for the president. Further, they said that the chair is responsible for helping other board members perform as well as they can, even if this means correcting behavior. They stressed that the board chair must be a leader and that the other board members must help to develop this as a leadership position. There was some discussion about how the board chair should be selected, with no conclusion on this matter.

Following this discussion, the board turned their attention to the third topic mentioned above (Structure of the Board and Division of Work of the Board). During this session the board members continued the discussion above regarding the functioning of the board's standing committees and the role of the chair of the board. They agreed that the committees should assist in carrying out the goals of the University and that just as the goals should be evaluated each year, the work of the committee should also be assessed. The trustees noted again that communication among themselves is very important. They suggested that notes describing upcoming committee meetings would be helpful. The trustees also discussed the methods for selecting a chair of the board and discussed the usefulness of having a process that could be employed each time a chair is selected. They also discussed the role of trustees as members of other University-related boards such as the Merit Board of the State Universities Civil Service System and the boards of the Alumni Association and the University of Illinois Foundation. Several trustees stressed that attendance at these meetings is very important for those assigned to these groups. They also talked about the fact that the Illinois Board of Higher Education now has just one representative from all of the senior higher education institutions in the State, which they found regrettable. In conclusion, the trustees agreed that the committees were useful to them as board members, and that a regular review of the standing committees would be helpful. They emphasized the need to evaluate the committees in terms of the University's goals.

Next, they discussed the second topic listed above (Strategic Areas of Interest for Board of Trustees for 1999-2000). Dr. Gindorf began this by saying that the board members should bring their expertise to the aid of major projects within the University. He listed the University Hospital and its fiscal management as one, the expansion of the south campus in Urbana as another, public affairs in general as another, and the development of a research park for the Urbana campus as another. These were given as examples of initiatives about which the trustees could advise the administration, advocate for the University, and lend support to informing decision-makers in the legislature and others in State government. The trustees discussed ways in which they could help in making those outside the Uni-

versity aware of the institution's needs as well as the myriad ways in which the University can provide expertise to the State and others. The strategic areas of interest identified for the University in 1999-2000 were: legislative issues and relations; the University Hospital's fiscal status; a biotechnology initiative that will involve both the Chicago and Urbana campuses; the development of a research park in Urbana; the south campus development in Chicago; and the south campus expansion in Urbana. The board members discussed ways in which others, such as corporate leaders, might assist the University in communicating the message of the University's needs to the legislature, particularly for economic development purposes to the State. They also emphasized that these strategic plans are very long-term.

The trustees then returned to consideration of the committees and how those fit with the strategic areas of interest. They concluded that there would be overlap occasionally, but that the committees are useful for attending to the usual business of the University. They did decide to make all of the standing committees committees of the whole, since that is the way they actually function now. The board members said that they thought this would ensure participation for all trustees in all committees. They indicated that committee chairs should report to the board periodically about significant issues. Also, they said that the role of the chair of the board was to keep the board focused and informed, and to serve as a confidant and counselor to the president of the University. These matters were agreed to by consensus.

There being no further business, the board retreat adjourned.

BOARD MEETING RECESSED

The board recessed at 5:00 p.m. to reconvene at 8:30 a.m. on Thursday, July 8, 1999.

BOARD MEETING, JULY 8, 1999

When the board reconvened at 8:35 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Presidential Compensation

Attendance at this meeting was limited to the trustees, Dr. Craig S. Bazzani, and Dr. Michele M. Thompson. The purpose of this executive session was to receive a presentation from Dr. Bazzani on comparisons of presidential salaries throughout the Big Ten institutions, and the known amounts of increases to these salaries for the coming year. This was presented as background information to guide the board in determining President Stukel's salary for 1999-2000. Dr. Bazzani reviewed data he had collected and referred to the recommendations of the Ad Hoc Committee on Presidential Compensation which was appointed in the fall of 1998 by the former chair, Mrs. Gravenhorst. Dr. Bazzani noted that the board had usually tried to place the president's salary at third place in the Big Ten, since third place in the Big Ten was the usual goal for faculty salaries. The board then discussed the salary equity concerns as well as the annual increment for the president's salary. By consensus they decided that the salary increase to become effective in September 1999 would be 4.5 percent to be approved at the September 1999 board meeting. They also stated that they intended to complete the salary equity begun in 1998 by adjusting the president's salary again in January 2000. Dr. Bazzani left the meeting at this time. The board then met with President Stukel to give him this information and to discuss goals and objectives for the coming year. They also stressed that they wanted to be assured that he planned to stay several more years in his position. The president assured the board that he planned to see-through several major projects he had initiated which would probably require several years. The board members then indicated to the president that he had their support.

Other Business Discussed with the President

President Stukel told the board that he had received recommendations from the faculty for the committee charged to assist with a search for a chancellor at Springfield. He indicated that he had not accepted these recommendations as yet. He said that the next step in this search process would be to draw up a job description for the position. He then reviewed his schedule for completing this search, and stated that he hoped to bring a recommendation for appointment to the board in May 2000.

Mr. Shea inquired about the status of an applicant for a position. President Stukel told the board that there were plans to offer this person a position. A discussion of the duties of this position followed.

There being no further business for this portion of the executive session, the other University officers joined the meeting to continue the executive session.

Report from Chancellor, Chicago

Chancellor Broski reported that he saw need for some personnel changes in the hospital. He indicated that The Hunter Group would now adminis-

ter the hospital, pending approval by the board of a contract in the agenda for today's meeting. Mr. Plummer added that the report from The Hunter Group was helpful and that it seemed clear that the current management of the hospital was not performing adequately. He supported the idea of The Hunter Group managing the hospital, with an oversight committee of trustees and University administrators in place. Dr. Broski told the board that Vice Chancellor Haussmann had given notice of his intent to retire from his position in December 1999. The chancellor then distributed a press release to be issued later in the day regarding the new responsibilities of The Hunter Group and a summary of the findings of their study of the hospital. The board discussed this and commented on a few sections. Some discussion followed about the impact of recommended reductions in staff at the hospital stated in the report of The Hunter Group. There were many comments about the status of academic health centers today, and the fact that most seem to be having financial difficulties.

Report from University Counsel

Mr. Bearrows reported that a suit was decided in the University's favor recently. He then reiterated the University policy of defending cases that the institution should win. He indicated that the fees for trying the recent case were approximately \$70,000. He then reported on the following two cases for which he was recommending settlement, because neither seemed defensible.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Davis v. Dadabhoy, et al.* in the amount of \$310,000. The plaintiff alleges that defendants failed to perform appropriate tests prior to intubating her for an optical angiography and that as a result they negligently failed to position the tube properly, causing severe injuries.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Wijas v. Ross, et al.* in the amount of \$1,200,000. The plaintiff alleges that defendants negligently performed a prostatectomy, necessitating additional hospitalizations and surgeries and negatively affecting his quality of life.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Comment from the President

President Stukel told the board that Theresa E. Mintle, assistant director, University Office of Governmental Relations, was leaving the University and that this position and a new position in the University Office of Governmental Relations would be filled in the near future via a search process.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned and the board meeting was recessed for committee meetings.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

The board met as a Committee of the Whole to receive a presentation on the proposed budget for the University for Fiscal Year 2001. Dr. Manning presented this material. She explained that most of the information was similar to that distributed in May 1999 except that the actual amount needed by the University was stated in this iteration. She also added that this version of the budget includes the liability for sick leave to be paid to employees who leave, and an increase for library materials. (Materials are filed with the secretary.) In response to a question from Mr. Engelbrecht regarding a breakdown for the cost of academic programs Dr. Manning distributed information by campus.

Next, Dr. Bazzani presented a report on the capital budget. He reminded the board that the listing of the capital projects for all of higher education was distributed in May 1999. He said that the University of Illinois had three or four projects in this listing. He noted that the University has a request for \$3.0 billion in infrastructure improvements in the current plan. He then discussed needs for capital projects at the University and stated that these would address the economic development needs of the State too, since many of the capital projects are for biotechnology or advanced technology. Dr. Bazzani indicated that the University has several crucial needs for capital projects so that identifying one top priority was impossible, instead there are three or four top priorities. The board then discussed ways of possibly having at least two lists—one for academic program needs, and one for economic development needs. The president stressed that it is necessary to educate the public in the ways that the University of Illinois is different from other public universities in the State. Dr. Bazzani noted that the University cannot trade-off one major area for another; such things as agriculture research, remodeling and repair, and economic development are all important to the mission of the University. The board agreed to try to bring these issues to the attention of Governor Ryan. They also discussed ways in which the University of Illinois Foundation might help and those ways in which it cannot help, due to the fact that most of the contributions received in the Foundation are designated for particular purposes.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf asked Mr. Plummer, chair of the committee, to begin the meeting. Mr. Plummer then spoke to the two items on the agenda related to this committee. One was the appointment of members to the Advisory Committee of the Division of Specialized Care for Children (DSCC), and the other was the designation of a University-Related Organization (URO) in support of the Medical Service Plan (MSP). He then asked Dr. Bazzani to describe the changes involved in this new designation.

Dr. Bazzani briefed the board on the changes that had occurred in the past in the billing arrangements for the MSP, from a de-centralized to a centralized program and the problems incurred in both of these approaches. He stated that a URO is suggested, mainly for the purpose of carrying out the billing function for the MSP. He added that this arrangement might be the forerunner of other changes anticipated for the future, but did not elaborate on these. Dr. Bazzani also reminded the board that there are other UROs the University works with now and cited as examples the University of Illinois Foundation and the University of Illinois Alumni Association.

Dr. Gerald Moss, dean of the College of Medicine, added that this arrangement would provide a way to collect monies owed the University and get those into the University treasury. He said that having a single entity for this purpose would make it clear to patients that there was one place responsible for billings, and that each patient would be ensured a single statement. (Materials are filed with the secretary.)

Dean Moss explained that the department heads in the College of Medicine were opposed to centralizing their billing at first, but were then persuaded that this was desirable because they now believe that more outstanding billings from physicians can be collected by this entity.

Mr. Shea asked if this URO could collect bills owed the hospital as well. Drs. Gindorf and Schmidt discouraged this. Dr. Bazzani explained that the monies collected by the URO would be used for physician salaries and expenses exclusively.

Dr. Haussmann reviewed information concerning the second item mentioned above, the appointments to the Advisory Committee of the DSCC.

COMMITTEE MEETING ADJOURNED

Since those staff members needed for the meeting of the board as the sole member of the UIHMO, Inc., were present at this time, Dr. Gindorf asked that the one item on the agenda be presented at this time. This meeting convened at 12:00 noon and met very briefly.

There being no further business, the meeting adjourned.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 12:05 p.m., the board members noted as present earlier in the day were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of November 18-19, 1998, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

MEMORIAL TO PARK LIVINGSTON

(3) Dr. Gindorf presented the following resolution:

The Board of Trustees of the University of Illinois records with sadness the death of Park Livingston on June 4, 1999. Mr. Livingston's tenure on this Board will be remembered for the many years he served as a Trustee as well as for the major developments at the University which he helped to make possible. His association with the University of Illinois spanned 70 years during which he was an undergraduate student, a staff member, a trustee—for 24 years, a graduate student, and always an advocate. During these years he worked with ten of the University's 15 Presidents.

Following World War II he was instrumental in establishing temporary branches of the University at Navy Pier in Chicago and at Galesburg, and in adapting the Urbana campus to receive the large numbers of returning GIs. Later he worked with President David Dodds Henry and Mayor Richard J. Daley to build the Chicago Circle campus, now part of the University of Illinois at Chicago. He also had major roles in the establishment of the College of Veterinary Medicine, the Institute of Labor and Industrial Relations, and Willard Airport.

Park Livingston's love of education was the driving force in all of his endeavors. He wanted the University of Illinois to be as strong as possible so that students who, like he, coming from very modest backgrounds could receive the best education available at their state university. His involvement did not stop with advocacy. At the age of 75, he received a Master's degree in Education from the Chicago campus to accompany his Baccalaureate degree from the Urbana campus, which he received some 50 years earlier. He also received a Juris Doctor's degree from John Marshall Law School.

He has been honored through the years for his contributions to the University. Among these are the Distinguished Service Award from the University of Illinois Alumni Association; the development of the Park Livingston Health Walk at the Chicago campus; and special recognition at the 50th anniversary of the opening of the Navy Pier branch of the University.

At this time, the Trustees and the University Officers join so many in paying tribute to the memory of a very good friend of our University.

On motion of Dr. Schmidt, this resolution was adopted.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Gordon J. Baker, professor and chief of staff, Large Animal Clinic, College of Veterinary Medicine, Urbana-Champaign campus; Springfield Senate: Frank J. Kopecky, professor in the Legal Studies Program; Urbana-Champaign Senate Council: Geneva G. Bel-ford, professor of computer science. There was no observer from the Chicago Senate.

Report on Governmental Relations

He then asked Mr. Richard M. Schoell, executive director for governmental relations, for a report to update the board members on governmental relations. Mr. Schoell referred to a written report he had circulated to the board earlier (copy filed with the secretary). He then indicated that the State Legislature had passed bills to partially fund a new College of Medicine building in Chicago and a chiller for Urbana among the major capital projects that they approved in the session recently adjourned. He commented that there were 300 bills that might have had some effect on the University of Illinois introduced in this past session that were reviewed by the staff. He added that among the bills passed by the General Assembly, none have adverse effects on the University.

With regard to Federal relations he said that among the positive developments, the Urbana campus would get a greenhouse and that there was to be \$4.8 billion provided over five years for laser technology. He noted that the Urbana campus would be a beneficiary of this too. Also he said that \$1.0 million would be provided for the Urban Transportation Center at UIUC. In closing he reported that a decision regarding IRA rollovers would make these procedures tax-free to University faculty and staff. He also thanked his staff for their efforts during the past year.

Ms. Reese asked Mr. Schoell what position the University had taken on a bill introduced in the spring session of the General Assembly known as the trustees' job ban bill. Mr. Schoell said that no position was taken on this.

Report from Chancellor, Urbana

In response to President Stukel's request, Chancellor Aiken reported to the board that the campus had winnowed proposals to develop incubators and a research park at the campus to four proposals. He said that he hoped to have a developer selected by the end of August.

He indicated that the campus hoped to name a 501C3 organization to operate the research park. He said that he planned to have a job description for the director rather soon. He explained that the purpose of the proposed research park is to provide a facility for mature companies in addition to the incubator facilities for start-up companies.

Chancellor Aiken then said that the campus hopes the developer would also build a new facility for the National Center for Supercomputing Applications (NCSA). (Materials are filed with the secretary.)

Good News from the Campuses

President Stukel told the board that two faculty members in physics at Urbana, David Ceperly and Dale Van Harlingen, were recently elected to memberships in the American Academy of Arts and Sciences. He noted that the Academy was founded in 1780 by John Adams for the cultivation and promotion of the arts and sciences. He said that for over 200 years the

American Academy has engaged the resources of the scholarly community in programs that transcend disciplinary, cultural, and geographic boundaries.

He also noted that Richard Powers, professor of English, Urbana, had won the James Fenimore Cooper Award from the Society of American Historians. He recalled for the board that he had told them last September, when Professor Powers was elected to the American Academy of Arts and Sciences, that Professor Powers developed his passion for writing after enrolling in an honors course in creative writing as a freshman at Urbana.

The president then reported that a team of UIC students in mechanical and electrical engineering had won the prestigious Ethanol Vehicle Challenge. He went on to say that this competition was sponsored by the U.S. Department of Energy, Natural Resources Canada, and General Motors to demonstrate the engineering prowess and commercial promise of ethanol. He added that the UIC team won first place overall, first place in fuel economy, and tied for first place in emissions tests.

Lastly, he stated that UIC had received an endowment of \$1.25 million for a chair in Catholic studies from the Arthur J. Schmitt Foundation, in cooperation with the Archdiocese of Chicago. He said that UIC was the first public university to receive such an endowment and indicated that a search for a nationally known scholar would begin immediately.

OLD BUSINESS

Mr. Plummer reported on the Trustee Institute hosted by Governor Ryan in Springfield in June. He noted that it had been organized by Dr. Hazel Loucks, deputy governor for education; Dr. Keith Sanders, executive director of the Illinois Board of Higher Education; and two legislators, Representative Judy Erwin and Representative David Wirsing.

Mr. Plummer said that he, along with Trustees Cocagne, Lamont, Neely, O'Malley, and Schmidt, and President Stukel attended this. He added that there was discussion on an IBHE document, *The Illinois Commitment*. He added that other topics included "The Work of a Board and the Board's Fiduciary Responsibilities." Mr. Plummer stated that the general theme of the institute was "The Board's Stewardship Responsibilities—Immediate and Long-Term." He reported that the conclusions included the following admonitions to board members: be supportive of all decisions of one's board; allow everyone to be heard and encourage debate; be prepared; have confidence in the chair-president relationship; and spend time discussing how one's board works and if it is working well.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Re-Appointments to the Board of Examiners in Accountancy, Urbana

(4) The chancellor at Urbana endorses the recommendation of the Nominating Committee of the Board of Examiners in Accountancy to reappoint Thomas W. Winkler, Robert C. Fietsam, and John R. Rogers to the Board of Examiners for three-year terms that will commence on August 1, 1999, and end July 31, 2002.

I concur.

MR. THOMAS W. WINKLER, B.S., J.D., CPA, is a partner at Leff, Cohen and Winkler, Chicago, specializing in the representation of business entities and individuals in matters related to business planning and transactional matters, including taxation and real estate planning and consulting. He is active in the Illinois CPA Society, American Institute of CPAs, and the Chicago Board of Realtors and holds membership in the Illinois and Chicago Bar Associations. Mr. Winkler completed a Bachelor's degree in Accountancy and a Juris Doctor degree at the University of Illinois at Urbana-Champaign. Mr. Winkler is completing his first three-year term on the Board of Examiners, serving as vice-chair in 1998-1999.

MR. ROBERT C. FIETSAM, B.S., CPA, is managing partner of R. C. Fietsam and Co., Belleville, where he has practiced since 1959. His memberships include the Illinois CPA Society, Missouri Society of Certified Public Accountants, American Institute of CPAs, and the Illinois Public Accounting Registration Committee. Mr. Fietsam is very active in local civic and philanthropic organizations. He earned a Bachelor of Science degree in Accountancy from the University of Illinois at Urbana-Champaign, and is a life member of the University Alumni Association. Mr. Fietsam is completing a three-year term on the Board of Examiners, serving as chair in 1998-1999.

MR. JOHN R. ROGERS, B.S., CPA, is a partner in Wermer, Rogers, Doran and Ruzon, Joliet. His memberships include the Illinois CPA Society since 1954, serving as president 1991-1992, the American Institute of CPAs since 1957 and on its Governing Council 1988-1989 and 1990-1991. He currently sits on the Regulation and Legislation Committee of the ICPAS. Mr. Rogers earned a Bachelor's degree from the College of Commerce at DePaul University. He is completing a three-year term on the Board of Examiners.

On motion of Ms. Reese, this recommendation was approved.

Appointments to the Athletic Board, Urbana

(5) On recommendation of the chancellor at Urbana, Professor Lawrence M. DeBrock (Department of Economics), Professor William O'Brien (Department of Electrical and Computer Engineering), Mr. Daniel Gregus (Alumnus), Ms. Kristin L. Acuff (student), Mr. Richard Stockton (student), and Mr. Joshua Whitman (student) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1999, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of seventeen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the athletic director. A slate of faculty and student nominees is provided by the

Urbana-Champaign Senate (the Illinois Student Government and the Student Athlete Advisory Board also submit nominations to the chancellor to fill one student position each), and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Ms. Reese, these appointments were approved.

**Reappointments to the Advisory Board of the Division
of Specialized Care for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Services, Chicago**

(6) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing the members of the advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC advisory board:

Reappointments for Terms Ending June 30, 2002

WILLIAM H. ALBERS, M.D., professor of pediatrics, University of Illinois at Chicago, College of Medicine at Peoria

REID H. HANSEN, M.D., clinical associate professor of surgery, pediatric plastic surgeon, University of Illinois at Chicago, College of Medicine at Peoria

MARILYN T. MILLER, M.D., professor of ophthalmology, pediatric ophthalmology, University of Illinois at Chicago, College of Medicine

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Honorary Degrees, Urbana

(7) The senate of the Urbana-Champaign campus recommends that honorary degrees be conferred on the following persons at the Commencement Exercises on May 14, 2000:

JAMES W. CAREY, professor of international journalism—the honorary degree of Doctor of Letters.

Dr. Carey served as dean of the College of Communications at the University of Illinois at Urbana-Champaign from 1979-92. He is a leading educator and scholar in journalism and communication studies in the United States and Canada. He is considered one of the most influential figures in promoting the study of mass communication-at-large as a liberal study connected as much to philosophy and the humanities as the social sciences, and anchored in the liberal arts rather than a trade school or applied research tradition. Dr. Carey was a National Endowment for the Humanities Fellow in Science, Technology and Human Values, 1975-76; president, American Association of Schools and Departments of Journalism and Mass Communications, 1982-83; Senior Inaugural Fellow, Gannett Center for Media Studies, 1985; and International Communication Association Fellow, elected in 1989.

SUSAN DANIELS, deputy commissioner for disability and income security, Social Security Administration—the honorary degree of Doctor of Public Administration.

Dr. Daniels is the highest ranking disability policy administrator and advocate in the Federal government. She oversees the entire disability determination process for the Social Security Administration. It has been through Dr. Daniels' leadership that the "Return to Work" legislation was drafted to create incentives for persons with disabilities

to rejoin the workforce and to produce multi-billion dollar savings to the nation's Social Security Program.

LUIS LEAL, professor in Spanish, Italian, and Portuguese, scholar of Latin American and Mexican literature—the honorary degree of Doctor of Literature.

Professor Leal taught at the University of Illinois at Urbana-Champaign in the Department of Spanish, Italian, and Portuguese during which time he became one of the country's foremost scholars of Latin American and Mexican literature, and U.S. Latina/Latino culture. He was recognized as an authority on the Latin-American short story in particular. He has authored more than twenty-five books; in addition he has edited more than twenty anthologies and has contributed a record number of essays and articles to books and journals in many countries. In 1997, the president of the United States personally selected Professor Luis to receive the National Humanities Medal at a ceremony at the White House. Spain has also honored Professor Leal by inducting him into the Academia Real de la Lengua Espanola Norteamericana in 1998, an honor granted to very few individuals.

GORDON E. MOORE, chairman emeritus, Intel Corporation—the honorary degree of Doctor of Science.

Mr. Moore co-founded Intel in 1968, serving initially as executive vice president. He became president and CEO in 1975 and held that post until elected chairman and CEO in 1979. He remained CEO until 1987 and was named chairman emeritus in 1997. He is a director of Varian Associates, Gilead Sciences, Inc., and Transamerica Corporation. Mr. Moore is widely known for "Moore's Law," in which he predicted that the number of transistors that the industry would be able to place on a computer chip would double every year. In 1995, he updated his prediction to once every two years. While originally intended as a rule of thumb in 1965, it has become the guiding principle for industry to deliver ever-more-powerful semiconductor chips at proportionate decreases in cost.

KAREN UHLENBECK, professor in mathematics, University of Texas, Austin—the honorary degree of Doctor of Science.

Karen Uhlenbeck is one of the preeminent mathematicians in the world today. She was an assistant professor on the Urbana campus (1971-76) and a professor on the Chicago campus (1977-83). Her work lies at the interface between disciplines, both within mathematics and between mathematics and physics. She is the recipient of numerous honors and awards, including a MacArthur Foundation Fellowship and memberships in the National Academy of Sciences and the American Academy of Arts and Sciences. Dr. Uhlenbeck has been an influential figure and important role model in mathematics training and education having served on numerous professional boards, commissions, and committees including the Institute for Advanced Study Mentoring Program for Women in Mathematics, and the Park City/IAS Mathematics Summer Institute. The latter is a highly successful "vertically integrated" summer program that brings together K-12 mathematics teachers, undergraduates, graduate students, and researchers at all levels.

The chancellor at Urbana concurs in the recommendation.
I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

Acting Interim Vice Chancellor for Research, Chicago

(8) The chancellor at Chicago has recommended the appointment of Eric A. Gislason, currently professor and head, Department of Chemistry, College of Liberal Arts and Sci-

ences, as acting vice chancellor for research, July 12-August 31, 1999, at a rate of \$148,720 a year, for total compensation of \$20,242 for this period.

Effective September 1, 1999, Dr. Gislason will serve as interim vice chancellor for research, on a twelve-month service basis, at an annual salary of \$143,220 (equivalent to an annual nine-month base salary of \$117,180 plus two-ninths annualization of \$26,040) and an administrative increment of \$5,500, for a total annual salary of \$148,720. Dr. Gislason will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis on zero percent time. He will succeed Mi Ja Kim.

This recommendation is made after consultation with the Graduate College Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Acting Interim Dean of the Graduate College, Chicago

(9) The chancellor at Chicago has recommended the appointment of Clark Hulse, currently executive associate dean of the Graduate College, professor of English, College of Liberal Arts and Sciences, and professor of art history, College of Architecture and the Arts, as acting dean of the Graduate College, June 1-August 31, 1999. Compensation for this service is comprised of two-ninths of Dr. Hulse's current faculty base salary (\$14,537) plus two-ninths of his current administrative increment for service as executive associate dean (\$2,222), plus an additional administrative increment of \$7,827 for service as acting dean during this period, for a total compensation of \$24,585.

Effective September 1, 1999, Dr. Hulse will serve as interim dean of the Graduate College, on a twelve-month service basis, at an annual salary of \$83,950 (equivalent to a nine-month base salary of \$68,686 plus two-ninths annualization of \$15,264) and an administrative increment of \$36,050, for a total annual salary of \$120,000. Dr. Hulse will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis on zero percent time and the rank of professor of art history, non-tenured, on zero percent time. He will succeed Mi Ja Kim.

This recommendation is made after consultation with the Graduate College Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Interim Vice Chancellor for Student Affairs, Springfield

(10) The chancellor at Springfield has recommended the appointment of Diane S. Long, currently registrar, as interim vice chancellor for student affairs, July 1-31, 1999, with an administrative increment of \$700. The administrative increment will be added to a current salary of \$59,422, for a total annual salary of \$60,122.

Ms. Long will continue to serve as registrar. The new vice chancellor for student affairs will begin on August 1, 1999.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Vice Chancellor for Student Affairs, Springfield

(11) The chancellor at Springfield has recommended the appointment of Patricia A. Swatfager-Haney, as vice chancellor for student affairs, beginning August 1, 1999, on a twelve-month service basis at an annual salary of \$98,000.

Dr. Swatfager-Haney will succeed Diane S. Long, who will have served as interim vice chancellor for student affairs during the month of July 1999, and Brisbane P. Rouzan, Jr., who was appointed to the position of associate provost at Springfield effective July 1, 1999.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

University Librarian, Urbana

(12) The chancellor at Urbana recommends the appointment of Paula T. Kaufman, currently dean of Libraries, University of Tennessee, Knoxville, as university librarian, beginning September 7, 1999, on a twelve-month service basis, at an annual salary of \$110,000 (equal to a nine-month base salary of \$90,000 plus two-ninths annualization of \$20,000) and an administrative increment of \$50,000, for a total annual salary of \$160,000. Dr. Kaufman will also be appointed to the rank of professor of library administration, on indefinite tenure on an academic year service basis on zero percent time. She will succeed Robert Wedgeworth who will retire in August 1999.

The nomination is made with the advice of the search committee.²

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 13 and 14. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amend Multiyear Contracts with Head Women's Basketball Coach, Urbana

(13) On September 14, 1995, the Board of Trustees approved an employment contract with Theresa Shank Grentz to serve as head women's basketball coach from June 15, 1995, through June 14, 2000. The contract provided compensation for Coach Grentz for the entire term to include the following components: base salary; broadcasting services; and educational, public relations, consulting, and promotional activities. Coach Grentz's base salary is funded by Division of Intercollegiate Athletics operating revenue; her broadcasting services are funded by broadcast revenue and her educational, public rela-

¹Glen H. Cope, professor, Public Administration Program, and dean, College of Public Affairs and Administration, *chair*; Daniel Gallagher, professor of business administration, College of Business and Management; Hugh Harris, associate professor, Political Studies Program, College of Public Affairs and Administration; Dennis C. Frueh, director of admissions; Carole Kennerly, director of continuing education; Mary E. Maloney, financial aid advisor IV, Office of Financial Assistance; Jenna Kogen, undergraduate student in English and communication; Erik Raymon, undergraduate student in political studies.

²Thomas M. Mengler, professor and dean, College of Law, *chair*; Lanny Arvan, associate professor of economics and director, Sloan Center for Asynchronous Learning Environments; Howard K. Birnbaum, professor of metallurgy in the Department of Materials Science and Engineering; Robert H. Burger, Slavic and East European Library head and professor of library administration, University Library; Tina E. Chrzastowski, chemistry librarian and associate professor of library administration, University Library; Leigh S. Estabrook, professor and dean, Graduate School of Library and Information Science; Bettina M. Francis, associate professor of entomology; Violet J. Harris, professor and head, Department of Curriculum and Instruction; Robert W. Johannsen, professor of history; Marc W. Keepper, student, Graduate School of Library and Information Science; Vera Mitchell, library assistant in collection development, University Library; Carol T. Neely, professor of English; Edward J. Shoben, professor and head, Department of Psychology; Paula D. Watson, director of electronic information services and associate professor of library administration, University Library.

tions, consulting, and promotional activities are supported by corporate contracts. On January 15, 1998, the board approved an amendment to the employment contract and authorized a separate contract with Grentz Corporation. This action transferred the educational, public relations, consulting, and promotional activities component from the employment contract to a separate contract with Grentz Corporation for the same services, the same amount of money, and over the same term. In addition, that action increased compensation to Coach Grentz for radio and television services from \$25,000 to \$50,000 due to an increased demand for those services.

The chancellor at Urbana now recommends amending the employment contract to extend the term of the contract, increase compensation for radio and television services, and include a component for a tax deferred annuity. Specifically, these amendments will:

1. Extend the term for four additional years to June 14, 2004, with a base salary of \$112,060 for 1999-2000 (an increase of 4 percent over the 1998-1999 salary) and provide for an annual performance review to determine any increase in base salary for each subsequent contract year; any such increases shall be consistent with University guidelines for annual salary increases for academic professional employees;
2. Provide for an increase in compensation for radio and television services from \$50,000 to \$75,000 due to an increased demand for those services; and
3. Provide a tax deferred annuity of \$25,000 per year during the five-year term of the new agreement upon execution of these amendments, in consideration of this contract extension. After these proposed changes, Coach Grentz's total compensation in Fiscal Year 2000 will be \$237,060.

In addition, the chancellor recommends amending the contract with Grentz Corporation, extending the term to June 14, 2004, without increasing the payment for educational, public relations, consulting, and promotional activities.

Funds are available from the sources listed above.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(14) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

- * RONG CHEN, professor of information and decision sciences, June 1-July 31, 1999 (N), \$22,778, and continuing August 21, 1999 (A), at an annual salary of \$102,500.
- * BERNARDO P. GALLEGOS, professor, College of Education, beginning August 21, 1999 (A), at an annual salary of \$85,000.
- * SUSAN JACOBSON, assistant university librarian for the health sciences and assistant professor, University Library, beginning July 26, 1999 (1Y), at an annual salary of \$95,000.
- BEOMSOO KIM, assistant professor of information and decision sciences, June 1-July 31, 1999 (N), \$20,555, and continuing August 21, 1999 (1), at an annual salary of \$92,500.
- ARNON LAVIE, assistant professor of biochemistry and molecular biology, College of Medicine at Chicago, May 1-August 20, 1999 (N), \$21,592, and continuing August 21, 1999 (1), at an annual salary of \$53,000.
- DWIGHT A. MCBRIDE, assistant professor of English, June 27-August 20, 1999 (N), \$12,200, and continuing August 21, 1999 (2), at an annual salary of \$61,000.
- JOEL W. PALKA, assistant professor of anthropology, on 50 percent time, and assistant professor, Latin American Studies Program, on 50 percent time, beginning August 21, 1999 (2;2), at an annual salary of \$40,000.
- * PAMELA ANNE QUIROZ, associate professor, College of Education, beginning August 21, 1999 (A), at an annual salary of \$54,500.
- * LUIS A. URREA, associate professor of English, July 1-August 20, 1999 (N), \$9,259, and continuing August 21, 1999 (A), at an annual salary of \$50,000.
- JUNPING YANG, assistant professor of medicine, College of Medicine at Chicago, beginning May 1, 1999 (NY), at an annual salary of \$93,000.

Emeriti Appointments

- HEMENDRA NATH BHARGAVA, professor emeritus of pharmacology in the Department of Pharmaceutics and Pharmacodynamics, May 1, 1998
- ROGER DOMINOWSKI, professor emeritus of psychology, August 1, 1999
- SUSAN T. FREEMAN, professor emerita of anthropology, September 1, 1999
- ALAN H. FRIEDMAN, professor emeritus of English, September 1, 1999
- BRUCE G. GLADFELTER, professor emeritus of anthropology, September 1, 1999
- JOHN C. MELLON, associate professor emeritus of English, September 1, 1999
- CHIEKO NEENO ONODA, associate professor emerita of maternal-child nursing, January 1, 1992
- HARVARD REITER, professor emeritus of microbiology and immunology, College of Medicine at Chicago, September 1, 1999
- GENE W. RUOFF, professor emeritus of English, September 1, 1999
- RICHARD H. WARD, professor emeritus of criminal justice, September 1, 1999

Springfield

- MARY DYAN MCGUIRE, assistant professor, Criminal Justice Program, beginning August 16, 1999 (1), at an annual salary of \$39,504.
- HOWARD FREDRIC TURETSKY, assistant professor of accountancy, beginning August 16, 1999 (1), at an annual salary of \$68,000.

Urbana-Champaign

- MOHAMMAD BABADOOST, assistant professor of crop sciences, June 21-August 20, 1999 (N), \$11,112, and continuing August 21, 1999 (1), at an annual salary of \$50,000.
- ANTOINETTE M. BURTON, associate professor of history, for four years beginning August 21, 1999 (Q), at an annual salary of \$50,000.

PETER SHEN-TE CHEN, assistant professor of civil and environmental engineering, beginning April 21, 1999 (N), at an annual salary of \$60,000.

* C. BRYAN CLOYD, associate professor of accountancy, on 50 percent time, June 21-August 20, 1999 (N), \$15,000, and continuing, on 100 percent time, August 21, 1999 (A), at an annual salary of \$135,000.

LORNA MARIE DOUCET, assistant professor of business administration, beginning May 4, 1999 (N), at an annual salary of \$75,000.

ANDREA GOLATO, assistant professor of German in the Department of Germanic Languages and Literatures, June 8-August 7, 1999 (N), \$10,000, and continuing August 21, 1999 (1), at an annual salary of \$45,000.

PRASANTA KUMAR KALITA, assistant professor of agricultural engineering, August 1-20, 1999 (N), \$4,517, and continuing August 21, 1999 (1), at an annual salary of \$61,000.

* SUVIR KAUL, associate professor of English, beginning August 21, 1999 (A), at an annual salary of \$62,000.

NEIL L. KELLEHER, assistant professor of chemistry, June 28-August 20, 1999 (N), \$9,815, and continuing August 21, 1999 (1), at an annual salary of \$50,000.

ROBERT VICTOR KNOX, assistant professor of animal sciences, June 1-July 30, 1999 (N), \$12,667, and continuing August 21, 1999 (1), at an annual salary of \$57,000.

* ANIA LOOMBA, professor of English, beginning August 21, 1999 (A), at an annual salary of \$80,000.

MARTIN FAJARDO MANALANSAN, IV, assistant professor of anthropology, beginning August 21, 1999 (1), at an annual salary of \$43,500.

* RICHARD H. MCADAMS, professor, College of Law, on 64 percent time, July 21-August 20, 1999 (N), \$10,000, and continuing, on 100 percent time, August 21, 1999 (A), at an annual salary of \$140,000.

FARANAK MIRAFTAB, assistant professor of urban and regional planning, beginning August 21, 1999 (1), at an annual salary of \$52,000.

* PETER LESLIE MORTENSEN, associate professor of English, beginning August 21, 1999 (A), at an annual salary of \$61,000. Dr. Mortensen will also be appointed to the position of director of freshman rhetoric in the Department of English, on zero percent time, with an administrative increment of \$2,300, for a total salary of \$63,300.

SUMIE OKAZAKI, assistant professor of psychology, July 21-August 20, 1999 (N), \$5,667, and continuing August 21, 1999 (1), at an annual salary of \$51,000.

JEFFREY B. SCHMIDT, assistant professor of business administration, on 82 percent time, May 21-July 20, 1999 (N), \$15,000, and continuing, on 100 percent time, August 21, 1999 (1), at an annual salary of \$82,000.

CHRISTY L. SPRAGUE, assistant professor of crop sciences, May 21-August 20, 1999 (N), \$17,001, and continuing August 21, 1999 (1), at an annual salary of \$51,000.

* MICHAEL S. WEISBACH, professor of finance, beginning August 21, 1999 (A), at an annual salary of \$150,000. Dr. Weisbach will also be appointed to the position of IBE Distinguished Professor, non-tenured, on zero percent time (N), with an additional increment of \$5,000, for a total salary of \$155,000.

Emeriti Appointments

ROBERT C. BILGER, professor emeritus of speech and hearing science, June 1, 1999

GEORGE H. DOUGLAS, professor emeritus of business and technical writing in the Department of English, June 21, 1999

GOVINDJEE, professor emeritus of biophysics and plant biology in the Department of Plant Biology, in the Department of Biochemistry, and in the Center for Biophysics and Computational Biology, July 21, 1999

ROLAND J. LIEBERT, associate professor emeritus of sociology, June 21, 1999

DANIEL T. MAJDIK, associate professor emeritus of English, August 21, 1999

THOMAS L. MCGREAL, professor emeritus of educational organization and leadership, July 21, 1999

JOSEPH W. WENZEL, professor emeritus of speech communication, July 21, 1999

Administrative/Professional Staff

- BARBARA MCFADDEN ALLEN, director of the Committee for Institutional Cooperation, Urbana-Champaign, beginning July 1, 1999 (NY), at an annual salary of \$110,000.
- JOHN GARRETT DEMPSEY, director, Operation and Maintenance Division, Urbana-Champaign, beginning July 12, 1999 (NY), at an annual salary of \$110,000. Dr. Dempsey was appointed to serve as interim director, Operation and Maintenance Division, July 1-11, 1999, at an annual salary of \$110,000.
- SHARON M. DONOVAN, director, Division of Nutritional Sciences, College of Agricultural, Consumer and Economic Sciences, Urbana-Champaign, on 50 percent time, on an academic year service basis, beginning August 21, 1999 (N), at an annual salary of \$36,850. In addition, Dr. Donovan will receive an amount equal to two-ninths of her total academic year salary for two months' service during each summer of her appointment as director (\$16,378 for 1999-2000). Dr. Donovan will continue to hold the rank of associate professor of nutrition in the Department of Food Science and Human Nutrition, on indefinite tenure on an academic year service basis, on 50 percent time (A), at an annual salary of \$36,850, for a total 1999-2000 salary of \$90,078.
- DARLENE MAE EBEL, director, Office of Facility Planning and Space Analysis, Chicago, beginning July 12, 1999 (NY), at an annual salary of \$92,000.
- JAMES FREDERICK FOERSTER, associate vice chancellor for capital programs, Chicago, beginning July 12, 1999 (NY), at an annual salary of \$108,000. Mr. Foerster will continue to hold the rank of associate professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis on zero percent time (A), for a total salary of \$108,000.
- RICK D. HAMPTON, associate dean for fiscal affairs and administration, College of Medicine at Rockford, beginning June 1, 1999 (NY), at an annual salary of \$110,000.
- CHIN-WOO KIM, head of the Department of Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis, beginning August 21, 1999 (K). Dr. Kim will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as head (\$8,847 for 1999-2000); this is in lieu of an administrative increment. Dr. Kim was appointed to serve as acting head for one month, June 21-July 20, 1999 (N), on 100 percent time, with payment of \$8,847. He will continue to hold the rank of professor of linguistics on indefinite tenure on an academic year service basis, on 75 percent time, and professor of Asian languages and cultures on indefinite tenure on an academic year service basis, on 25 percent time (A75; A25), at an annual salary of \$79,621. He will also continue to hold the rank of professor of speech and hearing science on indefinite tenure on an academic year service basis on zero percent time, and the rank of professor, Division of English as an International Language, non-tenured, on zero percent time, for a total 1999-2000 salary of \$88,468.
- MAHMOOD F. MAFEE, head of the Department of Radiology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, and chief of service, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$37,980, beginning July 12, 1999 (KY;NY). Dr. Mafee will continue to hold the rank of professor of radiology on indefinite tenure on a twelve-month service basis, on 40 percent time, and will continue to serve as physician surgeon in radiology on a twelve-month service basis, on 60 percent time, (AY40;NY60), at an annual salary of \$278,020. He will also continue to hold the rank of professor of radiology in the Department of Neurosurgery, College of Medicine at Chicago, non-tenured, on zero percent time, for a total annual salary of \$366,000.
- WAYNE T. PITARD, chair of the Program for the Study of Religion, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$1,500, beginning August 21, 1999 (N). Dr. Pitard will continue to hold the rank of professor, Program for the Study of Religion,

on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$67,250. He will also continue to hold the positions of senior research scientist, National Center for Supercomputing Applications, on zero percent time, and associate curator, World Heritage Museum, on zero percent time, for a total annual salary of \$68,750.

JOSEPH M. ROSENBLATT, chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning July 21, 1999 (N). In addition, Dr. Rosenblatt will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as chair (\$28,889 for 1999-2000). Dr. Rosenblatt will continue to hold the rank of professor of mathematics on indefinite tenure on an academic year service basis on 100 percent time (A), at an annual salary of \$125,000, for a total 1999-2000 salary of \$158,889.

ROB SHEINKOPF, executive director, Office of Admissions and Records, Chicago, beginning July 15, 1999 (N), at an annual salary of \$93,500.

BILL VANPATTEN, director of the Division of English as an International Language, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis, beginning August 21, 1999 (N). Dr. VanPatten will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as director (\$9,750 for 1999-2000); this is in lieu of an administrative increment. He will continue to hold the rank of professor of Spanish in the Department of Spanish, Italian, and Portuguese on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$87,754, for a total 1999-2000 salary of \$97,504.

Intercollegiate Athletic Staff

TERRI LYNN SULLIVAN, head varsity coach, Women's Softball, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months' service basis, with a multi-year agreement effective July 9, 1999, through July 8, 2004 (NB), at an annual base salary of \$60,000. In addition, for service as head varsity coach at the University's summer camps and clinics, Ms. Sullivan will receive ninety percent of the net profit of the camp/clinic. Ms. Sullivan was appointed to serve as interim head varsity coach, June 28-July 8, 1999, at an annual salary of \$60,000.

On motion of Ms. Reese, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 1999-2000

(15) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (The lists are filed with the secretary of the board for record.) These changes are to be effective at the beginning of the 1999-2000 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Chicago		Springfield		Urbana-Champaign		Total	
	99-00	98-99	99-00	98-99	99-00	98-99	99-00	98-99	99-00	98-99
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	27	(28)	2	(1)	35	(43)	64	(72)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(1)	0	(0)	0	(0)	0	(1)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	19	(19)	0	(0)	0	(2)	19	(21)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	44	(37)	11	(4)	34	(48)	89	(89)
Total	0	(0)	90	(85)	13	(5)	69	(93)	172	(183)
<i>To Tenure Without Change in Rank</i>	0	(0)	5	(4)	2	(1)	3	(4)	10	(9)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 16 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Establish the Master of Science in Mathematics and Information Sciences for Industry, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago

(16) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the establishment of a new graduate degree program, the Master of Science in Mathematics and Information Sciences for Industry.

A consensus is emerging that in order to succeed at industrial jobs, mathematics students require: (a) familiarity with industrial applications; (b) experience with working on teams and on collaborative projects; (c) practice with communicating technical material effectively; and (d) exposure to continuous mathematics, discrete mathematics, statistics,

and computer science and their applications. Currently, the Department of Mathematics, Statistics, and Computer Science at Chicago offers master's degrees primarily designed to prepare students for advanced theoretical study and research. They emphasize development of broad background knowledge over training in practical problemsolving and presentation skills. The current programs do not adequately provide training in the necessary areas.

The purpose of the proposed degree is to provide training for students interested in working in industry or who are currently working in industry and want to enhance their skills. The department will offer courses in applied mathematics, computer science, and statistics, together with a workshop emphasizing project management and communication skills. The objectives of the program are to:

1. Provide students with a core knowledge of graduate level mathematics and information sciences.
2. Provide students with experience working in teams on multi-disciplinary industrial projects.
3. Provide students with experience in effectively communicating technical material in oral and written presentations.

An important priority of the proposed program is to meet the needs of industry by training current and potential employees who can communicate effectively and who can productively use the team approach to problemsolving.

The proposed M.S. in Mathematics and Information Sciences for Industry requires completion of a minimum of 32 semester hours of graduate credit beyond the baccalaureate degree, including a designated core of 18 credit hours, 12 hours of elective courses from the department, and successful completion of a master's project or a master's thesis (2-4 hours).

The proposed program will be served by the current faculty in the department. All of the courses required for this program are currently being offered. Most department faculty, with research interests in applied mathematics and computer science are qualified to teach the courses in the program. Thus, no new faculty or funding are needed to implement the program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Establish the Department of Neurology, University of Illinois at Chicago College of Medicine at Peoria, Chicago

(17) The chancellor at Chicago, with the advice of the Chicago Senate, and the College of Medicine, recommends the establishment of the Department of Neurology at the College of Medicine at Peoria.

Neurology, the branch of medical sciences that encompasses the study, diagnosis, and treatment of diseases of the muscle and central and peripheral nervous system, is a well-established, separate medical specialty. Its history began with the founding of the American Neurological Association in 1875. The American Academy of Neurology was formed in 1948 and plays an active role in the development of educational programs in neurology at the undergraduate, graduate, and continuing education levels. Through these and other professional organizations, neurology is recognized as a well-defined independent discipline. Of the medical schools in the United States, approximately 120 now have neurology departments.

Until three years ago, neurology was a component of the Department of Neurosciences at the College of Medicine at Peoria. In order to enhance the training in neuro-

ogy, the college established a separate Program in Neurology. The college now proposes, as a result of maturation, to create the Department of Neurology at Peoria.

The proposed Department of Neurology will be responsible for teaching the neurology of disease component of the M.D. program in the M2 year, a neurology course for M3 medical students in internal medicine, and the training of M4 clerks in neurology.

In addition, the department will be responsible for the neurology residency program.

Subject to the *Statutes* of the University of Illinois and the *Bylaws* of the College of Medicine, the department will be organized with a head and will be the primary administrative unit in this area of specialization. Faculty in the department, who will be appointed and promoted according to University procedures and guidelines, will carry out the functions of the department by serving on committees, conducting research, providing patient care, teaching undergraduate medical students, residents, and subspecialty fellows, and participate in continuing medical education programs in neurology. Currently, there are 15 faculty members in neurology in the College of Medicine at Peoria.

The creation of the Department of Neurology at Peoria will not require additional funding. The proposed department would be developed using the current funding allocated to the Program in Neurology, as well as funds from the college and the affiliated hospitals.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Designate the Administrative Information Technology Building, Urbana

(18) The chancellor at Urbana recommends that the Administration Information Systems and Services Building be designated the Administrative Information Technology Building. Administrative Information Systems and Services (AISS) has recently undergone a reorganization. Among the changes incorporated was a change in department name to Administrative Information Technology Services. The new designation should eliminate confusion between the building name and the new organization.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Tuition Rate for Online Program in French Translation, Urbana

(19) The chancellor at Urbana recommends a tuition rate of \$325 per 1/4 unit for graduate courses associated with the French Translation Program offered by the Department of French through an online format. This rate will enable the Department of French to offer self-supporting, online courses as part of University of Illinois Online without the need for additional State resources.

The proposed tuition rate for distance education allows the Department of French at Urbana to deliver self-sustaining programming to students who seek graduate training in translation (French-English, English-French), commercial French studies, and scientific and technical French, and who can access these educational opportunities through distance education formats. Delivery of programs to these special audiences through online and other distance learning formats carries differential costs, and the proposed tuition rate will permit the department to meet expenses without new State funds.

The proposed tuition rate has been reviewed and recommended by the vice president for academic affairs.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 20 through 45 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(20) The president of the University, with the concurrence of the appropriate University officers, recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2000. Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements are in accordance with the procedures of the Illinois Procurement Code.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$1,574,700¹ for FY 2000, plus carry-over balances from FY 1999. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of University and the equitable interests involved. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$4,432,200² for FY 2000. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in

¹The contract amount for FY 1999 was \$1,535,100.

²The contract amount for FY 1999 was \$4,387,000.

accordance with the needs of the University and the equitable interests involved. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2000. The vice president for business and finance has recommended execution of the agreements as described.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Issue Auxiliary Facilities System Revenue Bonds

(21) The directors of various Auxiliary Facilities System (AFS) operating units have identified the projects included in Attachment 1 (filed with the secretary of the board for record) as being essential to maintain and enhance the service of those units on the Chicago and Urbana-Champaign campuses. These projects have been reviewed and approved by the appropriate administrators, including the chancellors and the president, who recommend final approval by the Board of Trustees. Some of these projects require additional approval by the Illinois Board of Higher Education (IBHE) as non-instructional capital projects and will be submitted to the IBHE following approval by the Board of Trustees. Most of the projects included in Attachment 1 have been reviewed by the Trustees, and in some instances have received design approval.

At the meeting of April 15, 1999, the trustees were presented with a list of potential capital projects to be funded via debt financing and the implications thereof, including the likelihood of the issuance of AFS revenue bonds to fund the projects included herein. In order to proceed toward the issuance of such bonds in an approximate amount \$119.25 million to fund the projects, plus additional funds needed to pay the costs of issuance, underwriter's discount, original issue discount, bond insurance, capitalized interest, and a debt service reserve, if needed, and for refunding bonds if market conditions are favorable, the vice president for business and finance and the university counsel recommend that the Board of Trustees approve:

1. Employment of Chapman and Cutler as bond counsel,
2. Employment of John S. Vincent & Co., as financial advisor,
3. Employment of Lehman Brothers, Inc., as senior managing underwriter and Bear Stearns & Co., as co-senior managing underwriter. Additional co-managers may be added to assist in the marketing of the bonds,
4. Preparation of a Preliminary Official Statement, a Supplemental Bond Resolution, and other necessary documents,
5. Pursuit of underlying bond ratings, and
6. Negotiations with bond insurers, other credit enhancers or liquidity providers, or interest rate swap providers, as needed or as economically justified.

Final actions required to issue such bonds will be brought to the Board of Trustees at a subsequent meeting.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Establish a University-Related Organization (URO), Chicago

(22) The president of the University of Illinois recommends approval of the establishment of a University-Related Organization (URO) under the corporate name of Wolcott, Wood and Taylor, Inc. (WWT). WWT will be formed as an Illinois not-for-profit corporation. WWT will contract with the University of Illinois to provide billing and collection services and practice management support services for the Medical Service Plan of the College of Medicine of the University of Illinois at Chicago (MSP). The following is a description of the relevant documents, copies of which will be maintained in the Board of Trustees Office.

Articles of Incorporation of WWT: Authorize WWT to provide practice management support services and operate as a billing/collection entity under the laws of the State of Illinois and to do all activities consistent with, and in furtherance of that purpose. The Articles of Incorporation also name Vice Chancellor for Health Services R. K. Dieter Haussmann; Associate Dean for Finance, College of Medicine, D. Michael Harms; and Department of Ophthalmology Head, Jose Pulido, as the initial Board of Directors.

Bylaws of WWT: Provide for the Board of Trustees of the University of Illinois to be the sole member of WWT with certain reserve powers. These include the power to amend the articles of incorporation and bylaws; to elect or remove the Board of Directors; to approve the nomination of the chair, vice chair, and president; to approve any merger; the corporation's incurring of long-term debt; the appointment of independent certified public accountants; and any voluntary dissolution of the corporation.

As the sole member of WWT, the Board of Trustees of the University of Illinois appoints Jose Pulido as chair, and D. Michael Harms as vice chair. William R. Nicholas is recommended for appointment as interim president. Thomas L. Gardner, interim assistant vice president for business and finance, as designee of the comptroller, will serve as treasurer, and Thomas R. Bearrows, university counsel, or his designee, as secretary.

Service and Management Agreement: Allows for WWT to provide practice management support and billing/collection services for the MSP, and for the University on behalf of the MSP to reimburse WWT for all of its costs of operation. In addition, the agreement would permit WWT to use employees and other services offered by the University to perform its operations. WWT would pay the University for its actual costs associated with the employees and services. The agreement shall be for a term of ten years and shall automatically renew for consecutive one-year terms, unless sooner terminated.

Financing Agreement: The University will provide WWT initial capital up to \$5,500,000 as interim financing of startup costs. The funds advanced will be repaid, with interest, within nine years.

The comptroller and secretary of the Board of Trustees are further authorized and directed to execute such documents and to take such steps as are necessary to complete the establishment of WWT.

Resolution

Whereas:

(a) The president of the University of Illinois (the "University") recommends to the Board of Trustees of the University (the "board") the establishment of a University

Related Organization ("URO") in the form of an Illinois not-for-profit corporation to be named Wolcott, Wood and Taylor, Inc. ("WWT"), of which the University, through its board, will be the sole member. The purpose of WWT is to provide billing, collection and other medical practice management support services for the Medical Service Plan of the College of Medicine of the University of Illinois at Chicago (the "MSP").

(b) Under the URO Guidelines established by the Illinois Legislative Audit Commission, any such working relationship with a URO must be evidenced by a written agreement and may not make a profit from its dealings with the University.

(c) The board has been presented with the material terms of the proposed articles of incorporation, corporate bylaws, and service and management agreement by which WWT would be established and would relate to the University and the MSP, all of which are in the custody of the secretary of the board.

(d) The board has also received a request for an interim capitalization loan of up to \$5,500,000 from the University, and the board has also received assurances from the University's senior management concerning the need for WWT and the role it will play as a URO in assisting the MSP to effectuate its objectives better on behalf of the University.

It Is Therefore Resolved As Follows:

1. The report of the University's senior management recommending the establishment of WWT as a URO to contract with the University of Illinois on behalf of the MSP and serve the MSP shall be and it hereby is accepted and approved.

2. The comptroller and the secretary of the University shall be and they hereby are authorized and directed to execute all necessary documents and take all steps not inconsistent with the report to the board to establish WWT and to report periodically to the board on its progress.

3. At such time as WWT is established through the filing of its articles of incorporation and the University becomes its sole member, the University, effective on that date, as such sole member:

- a. approves and adopts the proposed corporate bylaws of WWT, including expressly the sole member's reserve powers;
- b. confirms that the University's Vice Chancellor for Health Services (R. K. Dieter Haussmann) and Associate Dean for Finance, College of Medicine (D. Michael Harms), are *ex officio* directors of WWT with vote pursuant to the bylaws;
- c. elects Jose Pulido, M.D., Department of Ophthalmology Head, as the at-large director following his nomination by the dean, College of Medicine, also pursuant to the bylaws;
- d. approves pursuant to the bylaws the nomination of the following persons to serve as specified officers of WWT:
 - i. Chair—Jose Pulido, M.D.;
 - ii. Vice Chair—D. Michael Harms;
 - iii. President (Interim)—William R. Nicholas, Ph.D.;
- e. approves the aforesaid long-term loan of up to \$5,500,000 to WWT.

On motion of Ms. Reese, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

UIC South Campus Infrastructure Project Financing, Chicago

(23) The City of Chicago has approved the designation of the Chicago South Campus Development Area as a TIF-eligible district. Negotiations are in process to finalize a Redevelopment Agreement between the University and the city, which will specify the terms and conditions on the TIF revenues that will be directed to the University as the developer over the 23-year life of the agreement. It is anticipated that the board will be asked to approve the Redevelopment Agreement at its September meeting.

University staff and staff of the South Campus Development Team (SCDT) have developed comprehensive plans and a budget for the initiation of the South Campus Project, i.e., the development of the infrastructure. This \$65.0 million project would include the purchase of those parcels of real estate not currently owned by the University, as well as demolition, site clearance, environmental remediation, and utility and other infrastructure development necessary to put the south campus area into a condition that will make it available for the construction of new facilities. The chancellor with the concurrence of the appropriate administrative officers recommends approval of the project.

At its meeting of April 15, 1999, the board was presented with a list of potential capital projects to be funded via debt financing and the implications thereof, including the likelihood of financing the development of its south campus at the University of Illinois at Chicago.

In order to proceed toward the financing of the development through the issuance of lease revenue bonds or certificates of participation on behalf of the board in an approximate amount of \$65.0 million to fund such development, plus additional funds needed to pay the costs of issuance, bond insurance, capitalized interest, purchaser's discount, original issue discount and a debt service, if needed, the vice president for business and finance and the university counsel recommend that the board approve:

1. Employment of Chapman and Cutler as bond counsel;
2. Employment of John S. Vincent & Co., as financial advisor;
3. Financing such development through an appropriate public agency or authority or through a trustee under an indenture of trust; or through a revenue bond;
4. Preparation of a Preliminary Official Statement, Notice of Sale, Master Lease Agreement, Indenture of Trust and Acquisition, and other necessary documents;
5. Pursuit of underlying ratings; and
6. Negotiations with bond insurers and other credit enhancers, liquidity providers, and interest rate swap providers as needed and economically justified.

Final actions required to proceed with such financing will be brought to the board at a subsequent meeting.

I concur.

Dr. Bazzani reported the outcomes of the recent bond rating meetings for bonds the University plans to sell in the near future. Dr. Bazzani said that the news was good, that both Moody and Standard and Poor had rated the University as AA in credit ratings.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Authorize the Comptroller to Execute Intergovernmental Agreement
with the State of Illinois Capital Development Board for Chicago Circle
Center Plaza Improvements, Chicago**

(24) The Capital Development Board has contracted for, and is currently managing design and construction work for improvements of the east campus at UIC. Funds for this purpose have been appropriated by the General Assembly of the State of Illinois to the Capital Development Board for this purpose.

The Capital Development Board and the University have determined that it is in the best interests of the University and the State for a limited portion of the project to be managed and contracted for and by the University. The work is associated with the renovation of the Chicago Circle Center Entrance Plaza as approved by the board at its April 1999 meeting.

Under the terms of the proposed agreement, the Capital Development Board would agree to release the University of Illinois from its previous obligation to provide co-funding of \$330,000 for the campus core project. The Capital Development Board will also provide funds to the University of Illinois in the form of a grant in the amount of \$220,000. The University will administer contracts for the necessary work and maintain documentation of expenditures according to Capital Development Board guidelines.

The president, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into appropriate agreements with the Capital Development Board to accomplish the plaza renovation work.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Authorize the Comptroller to Execute Intergovernmental Agreement
with the City of Chicago for Street Improvements, Chicago**

(25) The City of Chicago recently installed a median along Roosevelt Road between Morgan Street and Union Avenue. The city and the University have discussed the upgrading of the median to incorporate transitional elements in the median similar to those incorporated in other areas under the city's street improvement program. The proposed agreement would provide for a 50-50 cost-sharing arrangement with the city, and stipulating that University costs are not to exceed \$100,000. Under the proposed agreement, the University would also assume responsibility for maintaining the landscaping of the median.

The chancellor at Chicago, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into appropriate agreements with the City of Chicago to implement the proposed improvements.

Funds for the proposed improvements are available from the Institutional Funds Budget of the Chicago campus.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Elevator Renovation, College of Medicine East Tower and College of Pharmacy, Chicago

(26) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$442,973 to Montgomery KONE, Inc., Chicago, for the renovation of the elevators in College of Medicine East Tower and College of Pharmacy at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$433,173) plus acceptance of alternates #1 (deduct \$8,400) and #3 (\$18,200).¹

The \$525,000 project will upgrade and modernize the two traction elevators in the College of Medicine East Tower and the one elevator in the College of Pharmacy to comply with ADA code and to provide reliable, efficient elevator service to University employees and visitors. The work consists primarily of refurbishing the traction machines, installing new solid-state, state-of-the-art, fully digital controllers to provide highest ride quality and best performance time. The scope of work will also include upgrading to comply with ADA and City of Chicago codes, replacing the existing hoistway doors and door operators, installing new signal system, upgrading of cab interiors, and air conditioning of the machine room.

Funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contracts for South Tower Remodeling, Neuropsychiatric Institute, Chicago

(27) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for remodeling the South Tower of the Neuropsychiatric Institute at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.²

Division I—General

Walsh Construction Company of Illinois, Chicago	Base Bid	\$1,969,000	
	Alt. #3	5,200	
	Alt. #5	<u>30,600</u>	
			\$2,004,800

Division II—Plumbing

A & H Plumbing and Heating Co., Inc., Elk Grove Village	Base Bid	543,500
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¹Description of Alternates: Alt. #1—Eliminate remote monitoring system; Alt. #3—Provide new stainless steel hatch doors for College of Pharmacy elevator.

²Description of Alternates: #3—Provide borrowed lights at selected interior offices and work rooms; #5—Remove existing steam radiators, fill voids with insulation, and cover with gypsum board; #6—Provide standby chilled water pump.

Division III—Heating

G. F. Connelly Mechanical Contractors, Inc., Chicago	Base Bid	\$874,424	
	Alt. #5	13,600	
	Alt. #6	<u>6,000</u>	
			\$ 894,024

Division IV—Ventilation

Air Design Systems, Inc., Hinsdale	Base Bid	524,500
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Division V—Electrical

Broadway Electric, Inc., Chicago	Base Bid	606,000
<i>Total</i>		<u>\$4,572,824</u>

The \$7,454,880 project consists of major interior demolition and remodeling of the entire south tower of the building for outpatient clinics, academic teaching, and departmental administrative activities. The project area contains approximately 52,000 nsf in the nine-story building.

Funds are available initially from Health Services Facilities System funds, with anticipated reimbursement from the proceeds of a subsequent Health Services Facilities System bond sale.

A schedule of the bids received has been filed with the secretary of the board for record.

A question was raised about some outpatient clinics being located in facilities other than the Outpatient Care Center. It was acknowledged that some would be in different locations.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Elevator Renovation, Paulina Street Parking Structure, Chicago

(28) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$305,675 to Montgomery KONE, Inc., Chicago, for the renovation of the elevators in the Paulina Street Parking Structure at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible and responsive bidder on the basis of its base bid.

The \$380,000 project will upgrade and modernize the two traction elevators in the Paulina Street Parking Structure to comply with ADA code and to provide reliable, efficient elevator service to University employees and visitors. The work consists primarily of replacing the traction machines, controllers, hoistway door, door operators, and signal system with fully digital controllers to provide the shortest waiting times. The scope of work will also include installing stainless steel hoistway and car doors, heavy-duty door operators, state-of-the-art signal fixtures, upgrading of elevator cab interiors, and air conditioning of the machine room.

Funds are available from Fiscal Year 2000 Auxiliary Facilities System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Engineering Hall Overlook, Urbana

(29) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$403,141 to Duce Construction Co., Champaign, for a new major entrance/exit for Engineering Hall to the Engineering Quad at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$397,500) plus acceptance of alternates (G-1—no change; G-2A—\$5,641, and G-2B—no change).¹

The Engineering Hall Overlook is a 30-foot diameter, semi-circular concrete patio on the north side of Engineering Hall with brick pavers, limestone handrails, and balustrades. The overlook will border the Boneyard Creek on the Engineering Quad and will become a gathering place for special outdoor events hosted by the College of Engineering.

Funds are available from private gift funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Campus Core II, Phase IV, Chicago (Capital Development Board Project)

(30) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 2000 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Campus Core II—Phase IV	\$2,655,063	Harry Weese Associates, Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1999.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Some asked for a description of work anticipated for the buildings in the campus core on the east side of the Chicago campus that would be remodeled. Discussion followed.

¹Description of Alternates: G-1—limestone balustrade; G-2A—Cast stone handrail; and G-2B—limestone handrail

²A selection committee consisting of M. Donovan (Facility Management), B. Black, R. Giles, and M. Gillette (Chicago Capital Programs), C. Carey (University Office for Capital Programs), S. Fish (Liberal Arts and Sciences), R. Davidson (College of Medicine), M. Landek (Student Affairs), P. O'Brien (Campus Parking), S. Weaver (Liberal Arts and Sciences), and V. Wexman (Academic Affairs) interviewed the following firms: DLK Architecture, Chicago (FBE), Johnson Johnson & Roy, Inc., Chicago; and Harry Weese Associates, Chicago. The committee recommends the employment of Harry Weese Associates, Chicago, as best meeting the criteria. The 1-2-3 ranking of the A/E firms are: Harry Weese Associates, Chicago; Johnson Johnson & Roy, Inc., Chicago; and DLK Architecture, Chicago.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Employment of Architect/Engineer for
Infrastructure Upgrade/Renovation, Phase I,
Clinical Sciences North Building, Chicago**

(31) This portion of the \$2.5 million multi-phased project to rehabilitate the Clinical Sciences North Building consists of upgrades to the mechanical, electrical, and plumbing systems in the east half of the Clinical Sciences North Building in order to accommodate proposed occupancy. This project includes related architectural and telecommunications work as well as limited remodeling of the east portion of the third floor.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Primera Engineers & Architects, Chicago, be employed for the professional services required. The firm's fee through the design development phase is \$75,000, including reimbursables.

Funds for the project are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Employment of Architect/Engineer for
College of Medicine Research Building, Chicago**

(32) The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus, demolition of buildings and structures currently on the site of the new building, modifications to adjacent buildings to facilitate the construction of and connection to the new building, planning, and remodeling for relocation of existing research operations displaced for construction of the new facility, and for reassignment of other University units. The proposed College of Medicine Research Building will be approximately 294,600 gsf and will house researchers from the departments of Biochemistry, Microbiology and Immunology, Pharmacology, Physiology and Biophysics, and Pathology, and clinical researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research. The new building will contain some unfinished shell space dedicated to future demands for additional research space.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this

¹A selection committee consisting of B. Black, J. Novak, D. Mohiuddin, and R. Giles (Chicago Capital Programs), D. Ebel (Space Analysis and Allocation), and M. Donovan (Facilities Management) interviewed the following firms: Primera Engineers & Architects, Chicago (MBE); General Energy Corp., Oak Park (MBE); and Globetrotters Engineering Corp., Chicago (MBE). The committee recommends the employment of Primera Engineers & Architects, Chicago, as best meeting the criteria.

project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Solomon Cordwell Buenz & Associates, Inc., Chicago, be employed for the professional services required. The firm's fee through the design development phase is \$2,420,000, including reimbursables.

Funds are available from Fiscal Year 2000 State appropriations and Institutional Funds Operating Budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Construction Manager for College of Medicine Research Building, Chicago

(33) The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus, demolition of buildings and structures currently on the site of the new building, modifications to adjacent buildings to facilitate the construction of and connection to the new building, planning, and remodeling for relocation of existing research operations displaced for construction of the new facility and for reassignment of other University units. The proposed College of Medicine Research Building will be approximately 294,600 gsf and will house researchers from the departments of Biochemistry, Microbiology and Immunology, Pharmacology, Physiology and Biophysics, and Pathology, and clinical researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research. The new building will contain some unfinished shell space dedicated to future demands for additional research space.

In order for the project to proceed, it is necessary to employ a construction manager for the required professional services. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Gilbane Building Company, Chicago, be employed for the professional services required. The firm's fee through the design development phase is \$252,430, including reimbursables.

Funds are available from Fiscal Year 2000 State appropriations and Institutional Funds Operating Budget of the Chicago campus.

¹A selection committee consisting of B. Black, J. Foerster, R. Giles, and G. Quinn (Chicago Capital Programs), M. Donovan (Facilities Management), P. Gettins, G. Hecht, R. Jaffee, L. Lau, and C. Rice (College of Medicine), C. Carey (University Office for Capital Programs), C. Desjardins (Molecular Genetics), D. Ebel (Space Analysis and Allocation), A. Lysakowski (Anatomy and Cell Biology), A. Malik (Pharmacology), B. Prabhakar (Microbiology and Immunology), C. Rastellini (Surgery), and B. Russell (Academic Affairs) interviewed the following firms: HLM Design, Chicago; Solomon Cordwell Buenz & Associates, Inc, Chicago; Perkins & Will, Chicago; and CUH2A, Inc., Chicago. The committee recommends the employment of Solomon Cordwell Buenz & Associates, Inc., Chicago, as best meeting the criteria.

²A selection committee consisting of B. Black, J. Foerster, R. Giles, and G. Quinn (Chicago Capital Programs), C. Carey (University Office for Capital Programs), M. Donovan (Facilities Management), C. Desjardins, P. Gettins, G. Hecht, R. Jaffee, L. Lau, and C. Rice (College of Medicine), D. Ebel (Space Analysis and Allocation), A. Lysakowski (Anatomy and Cell Biology), A. Malik (Pharmacology), B. Prabhakar (Microbiology and Immunology), C. Rastellini (Surgery), and B. Russell (Academic Affairs) interviewed the following firms: Turner Construction Company, Chicago; Sverdrup/CRSS, Chicago; Gilbane Building Company, Chicago; Schal Bovis, Inc., Chicago. The committee recommends the employment of Gilbane Building Company, Chicago, as best meeting the criteria.

Mr. Robert Todd, associate vice president for administration and human resources, explained why a construction manager was recommended for the new College of Medicine Research Building.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan. (Mr. Lamont asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Parking Structure Repairs, Chicago

(34) The \$2,250,000 project will complete needed repairs to the Halsted Street Parking Structure at Halsted and Taylor Streets on the east side of the Chicago campus. The repairs include full/partial slab, slab post-tensioning tendon, scaled surfaces, and crack construction joint repairs; install a new waterproofing membrane system; re-coat the existing waterproofing membrane system; epoxy crack injection; replace expansion joint sealant; fill beam and slab grout pockets; vertical overhead repair; staircase, drainage system, and miscellaneous repairs including new striping, metal surface painting, metal doors, and concrete curbs.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Desman Associates, Chicago, be employed for the professional services required. The firm's fee for the project is \$97,000, including reimbursables.

Funds for the project are available from the Fiscal Year 1999 Auxiliary Facilities System Repair and Replacement Fund.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Renovation, Phase II, School of Public Health and Psychiatric Institute, Chicago

(35) The approximately \$5,031,000 project consists of the remodeling of approximately 90,000 square feet in the basement, floors 1, 9, 10, and 11, and the 13th floor mezzanine to accommodate the needs of the Department of Psychiatry and the School of Public Health. General interior remodeling for departmental offices, classrooms, conference rooms, support space, including horizontal distribution of new, and modifications to, existing heating, ventilating, air-conditioning, power, lighting, telecom and data transmission systems, and the installation of new restroom facilities will be required. The project

¹A selection committee consisting of B. Black, J. Novak, D. Mohiuddin, and R. Giles (Chicago Capital Programs), A. Cassidy (Facilities Management), R. Hoffman (Office of Vice Chancellor for Administration), and P. O'Brien (Campus Parking Services) interviewed the following firms: Klein and Hoffman, Inc., Chicago (MBE); Carl Walker, Inc., Glendale Heights; and Desman Associates, Chicago (MBE). The committee recommends the employment of Desman Associates, Chicago, as best meeting the criteria.

also consists of the minor remodeling of floors 4, 5, 6, 7, and 8, as well as the engineering services required for the replacement of existing Omega fire sprinkler heads.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Teng & Associates, Chicago, be employed for the professional services required. The firm's fee through the design development phase for the basement, floors 1, 9, 10, 11, and 13, and through construction administration for minor remodeling of floors 4 through 8 is \$279,600, including reimbursables.

Funds for the project are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget and Scope and Amendment to Professional Services Contract for Remodeling the Eye and Ear Infirmary, Chicago

(36) The proposed remodeling of approximately 150,000 gsf in the Eye and Ear Infirmary at the Chicago campus will convert the building for outpatient services and provide the University with additional conference and dining facilities. The construction will be scheduled in multiple phases since activities in the building must continue in that location.

On January 21, 1999, the board approved the employment of HLM Design of Northamerica, Inc., Chicago (formerly known as Hansen Lind Meyer, Inc.) for the professional services required through the design development phase at a total fee, including reimbursables, of \$587,600.

The original scope of the proposed project located a dialysis unit, a pharmacy, patient registration space, service line administration, and a remodeled auditorium on the first floor; otolaryngology on the second floor; and ophthalmology on the third floor. The basement remained unchanged, except for the required asbestos abatement work and minor remodeling for a small prisoner holding/exam area. The original scope also included complete abatement of asbestos-containing materials, such as pipe insulation and spray-on fireproofing. Replacement of the mechanical system including new air handling units, new primary ductwork, and a new ducted return air system was also included in the original project scope. During the development of the program, the campus determined that an acute shortage of conference space and classroom space existed on the west campus; in addition, the food service component proposed for the Outpatient Care Center was eliminated in favor of expanded space for clinical programs. The campus concluded that the Eye and Ear Infirmary was a logical location for both the conference center and an expanded food service program. To accommodate the program expansion, the dialysis unit will be relocated to the basement. The inclusion of these elements in the program and the reconfiguration of the program elements within the building requires a funding increase from \$27.0 million to \$32.0 million. This increase also includes additional fees to amend the contract with HLM Design of Northamerica, Inc., for the profes-

¹A selection committee consisting of B. Black, B. Cummings, D. Mohiuddin, and R. Giles (Chicago Capital Programs), S. DeBlaze (Space Analysis and Allocation), G. Moss (College of Medicine), S. Scrimshaw and C. Steward (School of Public Health), and A. Swearingen (Facilities Management) interviewed the following firms: Teng & Associates, Chicago; HDR, Inc., Chicago; Environ, Inc., Chicago; and Loebel Schlossman & Hackl, Chicago. The committee recommends the employment of Teng & Associates, Chicago, as best meeting the criteria.

sional services required by this increase in scope and to complete the construction documents, bidding, construction administration, and warranty phase of the work.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$5.0 million from \$27.0 million to \$32.0 million to include the increased scope of work and that the professional services agreement with HLM Design of Northamerica, Inc., Chicago, be increased by \$1,200,000 in fees and reimbursable expenses for the additional work and to include complete architectural services through project completion for a total fee of \$1,787,600.

Funds are available initially from the Health Services Facilities System Funds and the Institutional Funds Operating Budget of the Chicago campus, with anticipated reimbursement from the proceeds of a subsequent Health Services Facilities System bond sale.

To answer the question: "Why was a dialysis unit located in the Eye and Ear Infirmary (EEI)?" it was explained that there was insufficient room in the new Outpatient Care Center (OCC) for this, and that since the EEI connects with the OCC this seemed the most reasonable place for the dialysis unit.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget and Scope for East Wing Basement Remodeling, Small Animal Clinic, Urbana

(37) On November 19, 1998, the Board of Trustees approved the \$656,000 east wing basement remodeling project in the Small Animal Clinic at the Urbana campus.

The scope of the work for the original project included filling approximately 4,235 gsf of uncompleted "shell" space with approximately ten offices and two small wet labs of 600 square feet each. The office space with mechanical/electrical support will replicate the existing standard established in the building. The two labs will each have a fume hood and new wall-mounted systems lab furniture.

Subsequently, it was decided that an elevator should be added to the project. The campus identified supplementary funds to cover the cost of the elevator, which is estimated to be \$100,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$100,000 from \$656,000 to \$756,000.

Funds are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Delegation of Authority to Award Contracts and Amendment
to Professional Services Agreement for Indoor Football
Practice Facility, Urbana**

(38) The \$12.5 million project will provide a 77,327 gsf facility for indoor practice space for the men's football team, as well as multi-purpose space for other sports and intramural programs. The project will provide an 80-yard football field with one end zone, storage, and restrooms. The field will be an artificial turf system. The site for the facility is at the southwest corner of Fourth Street and Peabody Drive adjacent to Memorial Stadium and the Intramural-Physical Education Building, which is in proximity to the existing football offices, locker rooms, and outdoor practice field east of Memorial Stadium.

On July 9, 1998, the board approved the employment of Severns Reid & Associates/Isaksen Glerum PC/Associated Architects of Urbana through the construction documents phase of the project for a fixed fee, including reimbursables, of \$525,230. In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the September 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$9,980,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

It is further recommended that the professional services agreement with Severns Reid & Associates/Isaksen Glerum PC/Associated Architects of Urbana be amended to include the professional services for construction administration, on-site observation, and the warranty phase of the project. The firm's fee will be a fixed fee of \$163,940 for construction administration; on an hourly basis for on-site observation, the total not to exceed \$201,600; a fixed fee of \$3,470 for warranty phase; plus \$37,600 for reimbursables; for a total increase of \$406,610.

Funds are available from private gift funds and anticipated reimbursement from a bond sale.

A report of the contracts awarded will be made at a subsequent meeting of the board.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Mr. Lamont asked for clarification on plans for the indoor football practice facility at Urbana and received a response.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan. (Mr. Lamont asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Supplemental Funding for Phase I-B Renovation of the School
of Public Health and Psychiatric Institute, Chicago
(Contract With Capital Development Board)**

(39) In November 1998, the Board of Trustees requested the Capital Development Board to employ the firm of Teng & Associates, Chicago, for the Phase I-B Renovation of the School of Public Health and Psychiatric Institute project at the Chicago campus.

This Capital Development Board project consists of interior infrastructure upgrades to the mechanical, ventilation, electrical, and plumbing systems for the 5th through 11th floors and the 13th floor mezzanine of the building, the renovation of floors 6 through 8

for the School of Public Health, the renovation of the 5th floor for the Department of Psychiatry, and minor plumbing and electrical upgrades for the 3rd and 4th floors. This project includes general remodeling work on the 3rd through 11th floors related to the infrastructure upgrades. To complete this work, the project cost will increase from \$4.5 million to \$6.2 million.

State statute provides that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$1.7 million.

University funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Supplemental Funding for Remodeling and West Addition,
Mechanical Engineering Laboratory, Urbana
(Contract With Capital Development Board)**

(40) In October 1998, the Board of Trustees requested that the Capital Development Board employ the firm of BLDD Architects, Inc., Decatur, for the remodeling and an addition to the west side of the Mechanical Engineering Laboratory at the Urbana campus.

It has now been determined that the penthouse and elevator machine room on the roof of the old powerhouse and the window air-conditioning units on the west elevation of the building need to be eliminated, since they detract from the overall visual harmony that this project is creating on the Bardeen Quadrangle. The additional increase in scope, as described, will increase the project cost, including associated architect/engineer fees, from \$9,365,000 to \$10,580,000, or by \$1,215,000.

State statute provides that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$1,215,000.

University funds are available from the gift funds and from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Land Acquisition/Condemnation Resolution South Campus Development, Chicago

(41) In September 1998, the Board of Trustees approved the Master Plan for the South Campus Development Project. The project area set forth in the master plan is bounded by Morgan Street on the west, Roosevelt Road on the north, Union Street on the east, and the railroad right-of-way at 16th Street on the south. As most recently amended in Public Act 90-730, there is specific statutory provision for development and redevelopment activities within those boundaries.

In October 1991, September 1992, and March 1998, the Board of Trustees, having found a public purpose, authorized the acquisition of certain parcels of land pertaining to the then current Master Plan and addenda for the south campus at Chicago. Certain properties located within the area bounded by Liberty Street, Union Street, the railroad right-of-way at 16th Street, and Halsted Street were excluded from these prior authorizations. With the enactment of Public Act 90-730 and approval of the Master Plan, the University now requests authorization to acquire these properties for the public purpose of advancing the interests of the University. The University anticipates acquisition of these properties through negotiation, or, in the alternative, through eminent domain proceedings.

Accordingly, the chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner(s).

Funds are to be made available from the Certificates of Participation (COP) or similar financing vehicle issued as part of the project financing; the COP or similar financing vehicle will be repaid from tax revenues generated in the Tax Increment Financing District and from land sales from the residential housing development.

I recommend approval.

Resolution

Be It, And It Is Hereby Resolved, Found, And Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following legally described property situated in the County of Cook, in the State of Illinois is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for public use as part of the University of Illinois at Chicago for implementation of its Master Plan, which provides for expansion of University facilities and other University purposes which will enable the University of Illinois to discharge its duty to the people of the State of Illinois as required pursuant to State statute:

The land to be acquired is legally described as follows and parcel index numbers (PIN) are:

**17-21-114-003 and
17-21-114-017 and
17-21-114-018**

Lots 1 through 7, together with the vacated alley lying east of and adjoining said Lots 1 through 7, in Reardon's Subdivision of Lot 5 in Block 64; Lots 1 through 8 in J. Nutt's Subdivision of Lot 6 in Block 64 and Lots 3 through 6 in Assessor's Division of Lot 7 in Block 64, all in Canal Trustees' New Subdivision of Blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

17-21-114-008 to 011

Lots 1, 2, 7 and 8 in Assessor's Subdivision of Lot 7 in Block 64 of Canal Trustees' New Subdivision in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

17-21-117-032 to 035 and**17-21-120-030**

Lots 1 through 7 together with the 10 foot alley lying west of and adjoining said Lots 1 through 7 in Von Schneidaus' Subdivision of Lot 1 in Block 55;

Lots 1 through 4 and 5 through 8 together with the 10 foot alley lying south of and adjoining said Lots 1 through 4 in Nutt's Subdivision of Lot 2 in Block 55;

Lots 1 through 4 and 5 through 8 together with the 10 foot alley lying south of and adjoining said Lots 1 through 4 in William Lill's Subdivision of Lot 3 in Block 55;

Lot 1 together with that portion of Lot 1 taken for alley, and Lots 6, 7, 8, and 9 together with the East 1/2 of the 12 foot alley lying west of and adjoining Lots 1 and 9, also the West 1/2 of said 12 foot alley lying east of and adjoining said Lots 6, 7, and 8 in the Subdivision of Lot 4 in Block 55;

Lots 1 through 30, together with all alleys adjoining said Lots 1 through 30, in Evans & Iglehart's Subdivision of the South 1/2 of Block 55, all in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

All of West Barber Street lying east of and adjoining the east line of South Halsted Street, extended, and lying west of and adjoining the west line of South Union Avenue, extended.

17-21-117-031

Parcel 1: Lots 2 to 5 in subdivision of Lot 4 in Block 55 in Canal Trustee's Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

Parcel 2: the West 1/2 of alley east and adjoining Parcel 1, aforesaid, in Cook County, Illinois.

17-21-123-004 to 023

Parcel 1: Lots 1 through 7, inclusive, in Assessor's Division of Lot 3 of Block 54 of Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), in Cook County, Illinois.

Parcel 2: Lots 1 through 8, inclusive, in Assessor's Division of Lot 2 of Block 54 of Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), in Cook County, Illinois.

Parcel 3: Lots 1 through 7, inclusive, in Pierce's Subdivision of Lot 1 of Block 54 of Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), in Cook County, Illinois.

17-21-123-024

Lot 4 in Block 54 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

17-21-125-001 and**17-21-125-002**

Parcel 1: Lots 1, 2, and 3 and the North 12 inches of Lot 4 in Nutt's Subdivision of Lots 5, 6, and 7 in Block 54 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

Parcel 2: The West 1/2 of vacated alley east and adjoining said Lots 1, 2, and 3 and west and adjoining Lot 25 in J. Nutt's Subdivision of Lots 5, 6, and 7, in Block 54 in Canal Trustees' aforesaid in Cook County, Illinois.

17-21-125-003 and**17-21-125-004**

Lots 24 and 25 together with the East 1/2 of the vacated alley lying west of and adjoining Lot 25 in Nutt's Subdivision of Lots 5, 6, and 7 in Block 54 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range

14 (except blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

17-21-125-006

All that part of the West 136 feet of Lot 6 in Central Terminal Railway Company's Subdivision in the northwest quarter of Section 21, Township 39 North, Range 14 East of the Third Principal Meridian, in Cook County, Illinois, described as follows: beginning at a stone monument at the northwest corner of said Lot 6; thence east along the north line of said Lot 6, 136 feet to a point; thence at right angles south 11.75 feet to a point; thence southwesterly in a straight line to a point in the west line of said Lot 6 which is 66.50 feet south of said northwest corner; thence north along said west line 66.50 feet to said stone monument, being the point of beginning, in Cook County, Illinois.

17-21-125-007

Lot 6 in Central Terminal Railway Company's Subdivision in the northwest quarter of Section 21, Township 39 North, Range 14, East of the Third Principal Meridian, (excepting therefrom all that part of said Lot 6 described as beginning at a stone monument at the northwest corner of said Lot 6; thence east along the north line of said Lot 6, 136 feet to a point; thence at right angles south 11.75 feet to a point; thence southwesterly in a straight line to a point in the west line of said Lot 6 which is 66.50 feet south of said northwest corner; thence north along said west line 66.50 feet to said stone monument, being the point of beginning), in Cook County, Illinois.

17-21-133-002

Parcel 1: all that part of Block 47 and of the vacated alley in said block, of the Canal Trustees' New Subdivision of the Northwest 1/4 of Section 21, Township 39 North, Range 14, East of the Third Principal Meridian, that lies northerly of the following described line: beginning at a point on the west line of said Block 47, distant 22 feet northerly, as measured at right angles or radially, from the center line of the Chicago and North Western Railway Company main track no. 2, as now located and established; thence easterly along a line parallel with the center line of said main track no. 2, to a point of intersection of a line drawn parallel with and distant 15 feet northwesterly, as measured at right angles and radially, from the center line of a ladder track of said railway company, known as I.C.C. tracks numbered 202, 200, 198, and 197, as now located and established; thence northeasterly along said parallel line to a point on the east line of said Block no. 47, being the end of the described line, according to plat of survey, recorded May 17, 1966, as Document 19829129, in Cook County, Illinois.

Parcel 2: That part of Block 47 and of the vacated alley in said block of the Canal Trustees' Subdivision of the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except blocks 57 and 58), East of the Third Principal Meridian, lying northerly of a line parallel with and distant 15 feet northerly, measured at right angles and radially, from the center line of the Chicago and North Western Railway Company main track no 2, as now located, and southerly of the following described line: commencing at the northeast corner of said Block 47; thence south 0 degrees 19 minutes 25 seconds east along the east line of said Block 47 a distance of 37.98 feet to the point of beginning of said line; thence southwesterly along a curve concave to the southeast and having a radius of 650 feet (the long chord of which bears south 75 degrees 38 minutes 03 seconds west and has a length of 45.62 feet), a distance of 45.63 feet; thence south 73 degrees 15 minutes 19 seconds west along a line tangent to the last described curve a distance of 180.00 feet; thence southwesterly along a curve concave to the northwest, tangent to the last described course, and having a radius of 1614.52 feet (the long chord of which bears south 74 degrees 42 minutes 24 seconds west and has a length of 81.79 feet), a distance of 81.80 feet; thence south 76 degrees 09 minutes 29 seconds west along a line tangent to the last described curve a distance of 34 feet, more or less, to a point distant 15 feet northerly, measured radially, from the center line of said main track no. 2 and there terminating, in Cook County, Illinois.

Parcel 3: That part of South 1/2 of 15th Place lying north of and adjoining Parcel 1 aforesaid, in Cook County, Illinois.

17-21-133-002 (Berg)

Parcel 1: Lot 1 in Block 47 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 north, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

Parcel 2: Lots 1 to 16, both inclusive, together with all of the 10-foot north-south and east-west vacated alleys lying between said lots, in President of Chicago and St. Charles Airline Railroad Subdivision of Lots 2, 3, and 4 of 47 of Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except blocks 57 and 58), East of the Third Principal Meridian, in Cook County, Illinois.

(Excepting from said parcels 1 and 2, two tracts, the first conveyed to Wayne-Webster Trading Company, Inc., by deed recorded May 20, 1966, as Document 19832698, and being described as follows: all that part of Block 47 and of the vacated alley in said block, of the Canal Trustees' Subdivision of the Northwest 1/4 of Section 21, Township 39 North, Range 14, East of the Third Principal Meridian, that lies northerly of the following described line: beginning at a point on the west line of said Block 47, distant 22 feet northerly, as measured at right angles or radially, from the center line of the Chicago and North Western Railway Company main track no. 2, as now located and established; thence easterly along a line parallel with the center line of said main track no. 2, to a point of intersection of a line drawn parallel with and distant 15 feet northwesterly, as measured at right angles and radially, from the center line of a ladder track of said railway company, known as I.C.C. tracks numbered 202, 200, 198, and 197, as now located and established; thence northeasterly along said parallel line to a point on the east line of said Block no. 47, being the end of the described line, according to plat of survey, recorded May 17, 1966, as Document 19829129;

And the second conveyed to Wayne-Webster Trading Company, Inc., by deed recorded January 8, 1969, as Document 20722913 and re-recorded February 26, 1969, as Document 20767134, and being described as follows: that part of Block 47 and of the vacated alley in said block of the Canal Trustees' Subdivision of the Northwest 1/4 of Section 21, Township 39 North, Range 14, East of the Third Principal Meridian, lying northerly of a line parallel with and distant 15 feet northerly, measured at right angles and radially, from the center line of the Chicago and North Western Railway Company main track no. 2, as now located, and southerly of the following described line: commencing at the northeast corner of said Block 47; thence south 0 degrees 19 minutes 25 seconds east along the east line of said Block 47 a distance of 37.98 feet to the point of beginning of said line; thence southwesterly along a curve concave to the southeast and having a radius of 650 feet (the long chord of which bears south 75 degrees 38 minutes 03 seconds west and has a length of 45.62 feet), a distance of 45.63 feet; thence south 73 degrees 15 minutes 19 seconds west along a line tangent to the last described curve a distance of 180.00 feet; thence southwesterly along a curve concave to the northwest, tangent to the last described course, and having a radius of 1614.52 feet (the long chord of which bears south 74 degrees 42 minutes 24 seconds west and has a length of 81.79 feet), a distance of 81.80 feet; thence south 76 degrees 09 minutes 29 seconds west along a line tangent to the last described curve a distance of 34 feet, more or less, to a point distant 15 feet northerly, measured radially, from the center line of said main track no. 2 and there terminating.

Parcel 3: That part of the North 1/2 of vacated Depot Street lying south of and adjoining Lot 1 in Block 47 in Canal Trustees' New Subdivision aforesaid, in Cook County, Illinois.

Parcel 4: That part of the North 1/2 of vacated Depot Street lying south of and adjoining Lots 14, 15, and 16 in President of the Chicago and St. Charles Airline Railroad Subdivision aforesaid, in Cook County, Illinois.

17-21-511-001

Parcel 1: Lots 8 to 16, both inclusive, in J. Nutt's Subdivision of Lots 5, 6, and 7 in Block 54 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except blocks 57 and 58), East of the Third Principal Meridian, according to the plat thereof recorded June 11, 1856, as Document Number 71980, in Cook County, Illinois.

Parcel 2: The East 1/2 of the north and south vacated alley lying west of and adjoining Lot 8 in J. Nutt's Subdivision aforesaid together with all of the triangular portion of said alley at the northwest corner of said Lot 8, in Cook County, Illinois.

Parcel 3: The South 1/2 of the east and west vacated alley lying north of and adjoining Lots 8 and 9 in J. Nutt's Subdivision aforesaid, in Cook County, Illinois.

Parcel 4: The South 1/2 of the east and west vacated alley lying north of and adjoining Parcel 2 aforesaid, in Cook County, Illinois.

Parcel 5: That part of West 15th Place lying south of the south line of Block 54 in Canal Trustees' New Subdivision aforesaid and lying north of the following described line: beginning at a point 9.5 feet south of the southeast corner of Lot 16 in J. Nutt's Subdivision aforesaid; thence westerly parallel with and 9.5 feet south from the north line of west 15th place to a point 100 feet east of the east line of Halsted Street; thence south-westerly to a point in the east line of Halsted Street produced across West 15th Place, 14.5 feet southerly from the southwest corner of Lot 5 in Block 54 in Canal Trustees' New Subdivision aforesaid (excepting that part lying west of the west line extended of Parcel 2 aforesaid), in Cook County, Illinois.

Parcel 6: That part of the North 1/2 of West 15th Place lying south of Parcels 1 and 2 aforesaid (excepting that part falling in Parcel 5 aforesaid), in Cook County, Illinois.

17-21-511-002

Parcel 1: Lot 4 (except the north 4.95 feet thereof) and all of Lots 5, 6, and 7 in C. B. Nelson's Subdivision of Lot 8 in Block 54 in Canal Trustees' New Subdivision of blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 (except Blocks 57 and 58), East of the Third Principal Meridian, according to the plat thereof recorded August 16, 1856, as Document Number 74650, in Cook County, Illinois.

Parcel 2: That part of the alley lying west and adjoining Parcel 1 aforesaid, in Cook County, Illinois.

Parcel 3: The vacated portion of 15th Place south of and adjoining Parcels 1 and 2 aforesaid, in Cook County, Illinois.

Parcel 4: The North 1/2 of 15th Place south of and adjoining Parcels 1 and 2 aforesaid (except Parcel 3 aforesaid), in Cook County, Illinois.

and,

Be It, And It Is Hereby Resolved, Found, And Declared that the university counsel of the University of Illinois or his designee be, and hereby is, authorized to negotiate with the owners of said property through the duly authorized representatives of said owners for the purchase of said property at a price which this Board of Trustees considers fair and reasonable and which they find constitutes the present market value of said property; and

Be It, And It Is Hereby Resolved, Found, And Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid to the owners cannot be agreed upon by said owners and this Board of Trustees of the University of Illinois, the necessary and appropriate action be taken for the acquisition of said title to said property by said Board of Trustees of the University of Illinois exercising the right of eminent domain conferred upon it by law and having the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel for the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding or proceedings in the names and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by the Board of Trustees of the University of Illinois therefor and to

employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Ms. Reese, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Acquisition/Termination of Easement Rights, South Campus Development, Chicago

(42) In 1996, the Board of Trustees authorized the acquisition of property located in a former railroad right-of-way at approximately 15th Place, between Morgan and Union Streets. This property is encumbered by an easement for fiber optic cable owned by WorldCom Network Services, Inc. (WorldCom).

During the negotiations for acquisition of the property, WorldCom agreed to permit the University to acquire its easement rights in exchange for relocation of the fiber optic cable at the University's expense to a mutually agreeable location. The estimated cost to relocate the fiber optic cable is \$152,000, with a contingency budget of \$13,000, for a total of \$165,000.

The proposed agreement of the parties provides that the University will make full payment of the estimated cost to relocate the fiber optic cable concurrent with execution of an agreement with WorldCom; after completion of the relocation of the cable, the University would receive reimbursement of any unexpended funds, or have responsibility to contribute additional funds if the project cost exceeds the estimated cost, up to a maximum of \$165,000.

Accordingly, the chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends that the comptroller be authorized to execute an agreement with WorldCom to provide for the relocation of its fiber optic cable and the termination of its easement rights, at an estimated cost of \$165,000.

Funds are to be made available from bonds issued through IDFA (or other lease-based financing) issued as part of the South Campus project financing; the bonds or similar financing vehicle will be repaid from tax revenues generated in the Tax Increment Financing District and from land sales from the residential housing development within the south campus development.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(43) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 2,118,972
<i>From Institutional Funds</i>	
Recommended.....	16,901,157
<i>Grand Total</i>	<u>\$19,020,129</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Dr. Schmidt asked if purchase item no. 10, a contract for five years for radiation oncology services, was prudent, given the state of the clinical enterprise. He was assured that this was a reasonable purchase.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(44) The university counsel recommends that the board approve settlement of *Davis v. Dadabhoy, et al.* in the amount of \$310,000. The plaintiff alleges that defendants failed to perform appropriate tests prior to intubating her for an optical angiography and that as a result they negligently failed to position the tube properly, causing severe injuries.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(45) The university counsel recommends that the board approve settlement of *Wijas v. Ross, et al.* in the amount of \$1,200,000. The plaintiff alleges that defendants negligently performed a prostatectomy, necessitating additional hospitalizations and surgeries and negatively affecting his quality of life.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

President's Report on Actions of the Senates

(46) The president presented the following report:

Establishment of a Quantitative Methods Specialization within the Master of Public Health Degree Program, Chicago

The Chicago Senate has approved a proposal from the School of Public Health to establish a Quantitative Methods specialization within the Master of Public Health (MPH) degree program. This specialization will allow the school to meet the needs of a large segment of the public health workforce that requires competency in management, analysis and interpretation of public health data, and knowledge of data analysis issues as applied to a particular area of public health.

The specialization in Quantitative Methods is complemented by completion of 5-10 hours in a specific public health area of concentration so that students have the skills and knowledge to apply quantitative methods to a programmatic area of public health. Twenty-three hours of course work are required for the Quantitative Methods specialization, along with 18 hours of MPH core and the 5-10 hours in the area of concentration (total of 49-56 hours for the degree).

Establish the Joint Master of Business Administration/Master of Science in Management Information Systems Program, Chicago

The Chicago Senate has approved a proposal from the College of Business Administration to establish the joint Master of Business Administration/Master of Science in Management Information Systems (MBA/M.S. in MIS) program. These two degrees are approved, separate programs of the University of Illinois at Chicago.

Applicants to the joint program must apply to both the MBA and M.S. in MIS programs and satisfy the admission requirements independently for both programs.

To complete the joint program, students must take the courses required for both the MBA and the M.S. in MIS. At most, four courses may be counted toward the requirements of both degrees. The total hours for the joint program will be 70. Students will earn both the Master of Business Administration degree and the Master of Science in Management Information Systems degree.

This report was received for record.

Report of Contract Awards for Remodeling Commerce West, Urbana

(47) The proposed \$8,266,000 project will remodel approximately 35,700 gsf of the existing building to meet the current needs of the College of Commerce and Business Administration. A new public entry plaza will be provided on the west side as well as upgrading of the public areas and classrooms. The mechanical system will be replaced including new air handling units, grilles, and diffusers, reworking of the temperature control, and replacing the reheat coils. Electrical work will include new lighting, telecommunications, and fire alarm systems.

On March 4, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$5,557,878.

On April 9, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Ore W. Vacketta & Sons, Inc.,
Danville

Base Bid	\$1,970,000
Alt. G-1	40,000
Alt. G-2	33,500
Alt. G-3	<u>33,500</u>

\$ 2,077,000

¹Description of Alternates: #G-1—Assignment Fee; #G-2—north elevator upgrade; #G-3—south elevator upgrade; #E-2—electrical for north elevator upgrade; #E-3—electrical for south elevator upgrade; #E-4—electrical service upgrade to all floors for future needs.

Division II—Plumbing

Nogle & Black Mechanical, Inc., Urbana	Base Bid	\$ 74,970
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Division III—Heating, Piping, Refrigeration and Temperature Control Work

T'nT Mechanical Contractors, Inc., Urbana	Base Bid	722,326
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Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid	794,300
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Division V—Electrical

Bodine Electric of Champaign, Champaign	Base Bid	\$602,936
	Alt. E-2	1,163
	Alt. E-3	1,163
	Alt. E-4	<u>34,844</u>

640,106

<i>Total</i>		<u>\$4,308,702</u>
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Funds are available from gift funds and the institutional funds operating budget of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next three months: September 1-2, 1999, Chicago; October 14-15, Urbana; November 17-18, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 1-2, 1999



The September meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 1 and 2, 1999, beginning at 10:35 a.m. on September 1.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. The following members of the board were absent: Mr. Roger L. Plummer, Governor George H. Ryan. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, uni-

versity counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Special Executive Session

For this session, the board members, President Stukel, and Secretary Thompson were present. Dr. Gindorf opened the session by referring to recent reports about problems related to research on human subjects at the Chicago campus and a letter from the Federal Office for Protection from Research Risks. This letter directed that all Federally funded research on human subjects be halted until the research proposals could be reviewed anew. He indicated that the purpose of the special executive session was to discuss the performance of several University personnel, including receiving background information concerning the interruption of research on the Chicago campus. He asked President Stukel to give as much information as he could on the matter.

The president reviewed the recent assignments of several principals involved with the administration of research on the Chicago campus. He began with the appointment of Dr. Mi Ja Kim as vice chancellor for research and dean of the Graduate College. He stated that she was appointed to this post in August 1995 at the time that he was president designate and Dr. David C. Broski was interim chancellor—having taken over the chancellor's duties in June 1995. The president explained that he had initiated the search for a new vice chancellor for research and dean of the Graduate College during his tenure as chancellor; and that he and Dr. Broski agreed on the appointment of Dr. Kim. He added that at the time Dr. Kim assumed the position, in 1995, the campus was receiving \$39.0 million in external funding for research, and in 1998 the total was \$56.0 million. He said that in January 1999, Dr. Kim, along with all of the vice chancellors on the Chicago campus, received a merit increase in salary on

the recommendation of Chancellor Broski that he recommended to the board. Dr. Kim's increase was \$10,000.

The president then reviewed a chronology of events from Spring 1997 to the present which related to allegations made and reports given by a "whistle-blower" at the campus. This individual was identified as Lynda Brodsky, director, Office for Protection from Research Risks (OPRR) in the Office of the Vice Chancellor for Research. (This chronology is filed with the secretary of the board for record.)

He explained an investigation into one researcher's work that had not been properly approved by the Institutional Review Board (IRB) in the Office of the Vice Chancellor for Research. He also reported on an investigation of complaints from Lynda Brodsky as well as her contact with the Federal Office for Protection from Research Risks.

The president then told the board of a site visit from the Federal office to the campus in Spring 1999, Dr. Kim's resignation in May 1999, the resignation of a staff member in the Office of the Vice Chancellor for Research in June 1999, the report of an external consultant on the operations in the vice chancellor's office and the receipt of the report from the Federal office.

President Stukel stated that there is no evidence that anyone was harmed in any of the research projects conducted by researchers at the Chicago campus. He stressed that funding from Federal sources was continuing, and that one-third of the projects will continue uninterrupted since the data are all collected and the researchers have reached the stage of analyzing their findings. Also, he stressed that those studies that involve medication or drug treatments will continue if discontinuing these would be harmful to the human subjects. The president added that the interim vice chancellor for research would need to hire additional staff to help in the review of all research proposals.

Mr. Engelbrecht asked what the campus was not doing that was needed. President Stukel answered that the report from the Federal office stated that there was insufficient oversight and that the IRB needed more members in order to review all of the proposals adequately and that more training was needed. He said that the Federal office found that protocols for research were outdated, consent forms from subjects were missing, some projects were not reviewed by the IRB, and that senior officials on the campus knew of the omissions and did nothing.

The board members then asked other questions such as why did the board not learn of these problems earlier; did the campus process for addressing the problems proceed quickly; how does this problem compare to similar difficulties at other campuses visited by the Federal office, such as Rush School of Medicine and Duke University.

Dr. Schmidt then described for the trustees the process followed by Rush School of Medicine when they received a similar directive from the Federal office which halted their research on human subjects. This process

included visits to Washington to discuss the charges against Rush, some staff changes, training for all involved with research, hiring a consultant, and an intense schedule of meetings and work on resolving the problems.

The board members then commented on news articles dealing with this issue. They thought some of the statements were weak and that the president or chancellor should be the ones to make public statements on this subject. They criticized the "town meeting" attended by the chancellor a few days earlier to inform the researchers of the Federal office's letter and the cessation of research, saying that there was not control for this and that unfortunate comments were made during this and later quoted in the newspapers. Trustee Lamont suggested that there be one spokesperson for the board and that other trustees refer the press to this person. Trustee Schmidt suggested the president.

Ms. Reese praised Dr. Eric Gislason, interim vice chancellor for research, for his comments to the press on these problems.

Trustee Engelbrecht then suggested that the University should have a crisis management plan that could be put into effect when such problems develop.

The board also discussed who ought to be in charge of handling the current problem and getting approval for research to continue. Several individuals were suggested and considered. The president then suggested that he and Trustee Gindorf meet with Dr. Gislason and others later in the day and come up with a recommendation for the entire board.

The board also asked to see a copy of the report produced by the external consultant from the audit requested by the president in Fall 1998 and after a break they discussed the objective and the opportunities for improvement mentioned in the report. They concluded that the warning included in this report that "there is still a risk that research on human subjects could take place without proper IRB approval" was serious and that it appeared that little had been done to overcome this risk.

Some of the board members wanted the president to take personal control of this matter, with assistance of those now in the Office of the Vice Chancellor for Research. The president then told the board that he would take charge of this crisis but that he needed their support for making a change in the leadership of the Chicago campus. He indicated that he would not renew Dr. Broski's contract for another year beyond the current one, and that he would be as helpful as possible to him in his future career. The board agreed to this and to keeping the matter in confidence. They then proceeded to discuss individuals who might be a help to the president in dealing with this crisis. They also agreed that the president should have a statement prepared for the press on future plans for responding to these problems.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session following a break for luncheon.

BOARD MEETING RECONVENED

All board members and officers of the University noted as present at the beginning of the meeting were present at this time.

AWARD OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION

Dr. Gindorf called attention to the recommendation distributed earlier for award of the Trustees' Distinguished Service Medallion to Park Livingston, in memoriam.

Award Trustees' Distinguished Service Medallion to Park Livingston, in Memoriam

(1) At its meeting July 8, 1999, the board passed a resolution honoring Park Livingston, a member of the board for 24 years. Mr. Livingston died on June 4, 1999.

It is now recommended that the Trustees' Distinguished Service Medallion be awarded to Mr. Livingston, in memoriam. The Trustees' Distinguished Service Medallion was created to recognize individuals whose contribution to the growth and development of the University of Illinois, through extraordinary service or benefaction, has been of unusual significance.

Mr. Livingston's association with the University spanned 70 years during which he was an undergraduate student leader, a staff member, a trustee, a graduate student, and a constant advocate.

Mr. Livingston has been recognized through the years for his contributions to the University. Among these honors are: the Distinguished Service Award from the University of Illinois Alumni Association; the development of the Park Livingston Health Walk at the Chicago campus; and special recognition at the 50th anniversary of the opening of the Navy Pier branch of the University.

On motion of Mrs. Gravenhorst, this recommendation was approved

BOARD RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the board as a Committee of the Whole, the Committee on the University Hospital and Clinics, and the Committee on Buildings and Grounds.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Dr. Gindorf indicated that the purpose of this meeting was to receive and discuss the recommendations for the University's budget request for Fiscal Year 2001, which will be presented to the board for approval at the October 1999 board meeting. Vice President Manning presented comments on the operating budget request and Vice President Bazzani commented on the capital budget request. (Materials are filed with the secretary of the board for record.)

Dr. Manning indicated that an increase of 6.93 percent in the current budget was recommended for the next fiscal year. Of this, a 3.0 percent increase was recommended for salary improvements, totaling \$21,465.9 million. She said that the recommendation also contained increases for statewide initiatives in higher education such as recruitment and retention of faculty and staff, and renovation of facilities. For academic program initiatives she stated that the budget provided for strengthening

the academic base of the University, investing in instructional technology with increased links to the State of Illinois, and infrastructure improvements.

Dr. Bazzani stated in his report that the category titled "Repair and Renovation" was the top priority for the capital budget; he then discussed the other priorities in the budget. These included: a new chiller for the Urbana campus; acquisition of land for the south campus at Urbana; a chiller for the west campus at Chicago; acquisition of the SURS building in Champaign; planning for a new classroom building for Springfield; and other remodeling and planning projects numbering 15 in all.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf asked Vice Chancellor R. K. Dieter Haussmann to present a report of operations for the University Hospital and Clinics for Fiscal Year 1999. (Materials are filed with the secretary of the board for record.)

Dr. Haussmann cited improvements over the first six months of the budget year and reviewed statistics on admissions, visits to the clinics, length of stays in hospital, infants delivered, operations performed, average daily census, and percent occupancy for the past year. He also noted that The Hunter Group consultants believe that the hospital can save more money on laboratory supplies and will implement procedures to do this.

Mr. Engelbrecht asked Dr. Haussmann why the University Hospital seems to lag behind other hospitals in so many respects. Dr. Haussmann responded that it sits midway between several other hospitals and has a difficult time standing out. He added that in obstetrics and gynecology there is just too much competition in the city.

Dr. Haussmann then introduced Mr. David Coats from The Hunter Group who is serving as interim chief executive officer of the hospital.

Mr. Shea then asked about the item on the agenda to establish a Nursing Service Plan. Dr. Haussmann asked Dr. Joan Shaver, dean of the College of Nursing, to respond. She said that this was an internal enabling arrangement to allow for collection of fees for services rendered by nurses. Mr. Shea asked about the Nurse Practice Act that requires collaboration with physicians for such a practice. Dean Shaver responded that the College of Nursing already has several community programs in collaboration with physicians. Dr. Haussmann added that nurse practitioners were formerly part of the family practice specialty at the hospital.

Ms. Reese asked if this new arrangement would have an effect on the bottom line. Dean Shaver said that it would. Dr. Haussmann added that with this plan the nurses would probably bring more referrals to the hospital.

Chancellor Broski then commented that this board meeting would be Dr. Haussmann's last, since he plans to retire in a few months. Both he and President Stukel then thanked Dr. Haussmann for his fine service to the University.

COMMENT ON MEETINGS WITH BOND RATING AGENCIES

Dr. Bazzani asked for a few minutes to report on recent meetings with the rating agencies concerning the University's next bond sale. He said that in a recent visit the agencies were complimentary to the University about the way it dealt with the hospital problems in Spring 1999. He also stated that the agencies cited qualitative changes at UIC and how important these were. He then thanked the chancellor at Chicago for his efforts.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, chair of this committee, convened the meeting and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to make a presentation for this committee.

Mr. Todd said that the first subject to be presented would be an update on the master plan for the south campus expansion in Chicago. He then turned to Chancellor Broski for comments. Dr. Broski said that bringing this plan to fruition was a three-plus year project. He added that it will make the south campus a 24-hour-a-day community. He also noted that Mayor Daley had given his support to this plan and that the Chicago newspapers were expected to write supportive editorials on it soon.

Mr. Todd then introduced Mr. Larry Justice from the project developers, Mesirow Stein Real Estate, Inc., who presented the main features of the plan. He started with a description of the student housing planned for the area on the west side of Halsted Street. He said that this would follow the 19th century designs of the existing buildings on Halsted, that they would be apartment-style units, and that there would be housing for 760 students. He also described a new plan to locate a building for the College of Business Administration combined with a conference center on Halsted as well.

Discussion followed about plans for parking and for financing the housing construction.

Following this, the architect for the student housing presented the proposed design, and the architect for the streetscape design presented the design for the infrastructure additions.

Dr. Schmidt responded that he was a preservationist and had considerable experience in rehabilitating buildings on the west side. He expressed concern that the proposed plans for adaptive reuse did not save buildings but just the facades. He said that this plan resulted in a kind of theme park design. He added that he thought the city government would support a plan to preserve more buildings and requested that more thought be given to trying to preserve additional buildings. He stated that he thought more buildings should be saved in a manner similar to the developers' plan for the north side of Maxwell Street. The board members agreed to consider other alternatives that involved more preservation. Chancellor Broski asked the developers if this would affect the city's deadline for the project. Mr. Justice said that the Redevelopment Agreement was to be sent to the Chicago City Council for approval at their September 29, 1999, meeting. He

added that this agreement obligates the parties and that the bond sale would be delayed until this agreement is approved. Dr. Schmidt said that he would like for the additional investigation of more preservation to proceed but not slow the process for approval of the agreement. President Stukel requested more assurance from the developers that this proposal for considering more preservation would not disrupt the approval process for the redevelopment agreement with the city. A representative of the developer suggested that the plan for the agreement be left as a baseline for completion of other alternatives regarding preservation. He said that modifications such as more preservation can be made after the agreement is approved, if these are financially neutral.

BOARD MEETING RECONVENED

There being no further business the board reconvened in regular session at this time. Those board members and university officers recorded as present at the beginning of the board meeting were still in attendance, with the exception of Dr. Schmidt.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan, Dr. Schmidt.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report from Chancellor, Urbana

Chancellor Aiken announced that Dr. Mildred Griggs, dean of the College of Education, will retire at the end of the academic year. He cited among her contributions the fact that she has been a faculty representative to the Athletic Board of the Division of Intercollegiate Athletics.

Report from Chancellor, Chicago

Chancellor Broski distributed a list of points related to the negotiations with the Illinois Nurses Association and the Service Employees International Union. He added that the Nurses Association now has a plan to strike if they believe it necessary.

Next, he reported that he planned to recommend Dr. Bruce Graham for the position of dean of the College of Dentistry.

Last, he announced that Vice Chancellor R. K. Dieter Haussmann would retire in December 1999 and that the positions of chief executive

officer of the University of Illinois Hospital and vice chancellor for health services would be re-evaluated.

Report from University Counsel

Mr. Bearrows recommended two settlements.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Guerrero v. Mackey, et al.*, in the amount of \$1,200,000. The plaintiff alleges that her husband, Reynaldo Guerrero, died because defendants failed to diagnose and treat a tear of his aorta caused by a job-related fall.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Santiago v. Harris, et al.*, in the amount of \$800,000. The plaintiff alleges that defendants failed to diagnose fetal distress and perform a cesarean section in a timely manner and that as a result, Veronica Santiago suffered and will continue to suffer from neurological injuries.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Special Executive Session

The members of the board, President Stukel, and Secretary Thompson were present during this session. President Stukel reported that he, Dr. Gindorf, and Dr. Schmidt would meet with Dr. Goodman from the Rush School of Medicine the next day, September 2, 1999, before the board meeting resumed to discuss Rush's experience with the Federal Office for Protection from Research Risks last year. He added that he, Dr. Gindorf, and Dr. Schmidt would meet with Dr. Eric Gislason at 4:00 p.m. today to get more current information on what he has done in relation to the Federal office since he assumed responsibility for meeting compliance requirements and gaining permission for the campus to resume research on human subjects.

President Stukel then told the board that he had action plans drafted for achieving each of the five goals for the board and the president. Dr. Stukel had received these goals from Dr. Gindorf on behalf of the board.

Ms. Reese asked about the timing for completing the review by the Institutional Review Board of all research proposals. The response was that these groups are working as swiftly as possible, but that the entire review might take several months.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m. on Thursday, September 2, 1999.

BOARD MEETING, SEPTEMBER 2, 1999

The board reconvened in regular session at 8:45 a.m. on Thursday, September 2. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time, including Dr. Schmidt. (Mr. Engelbrecht was absent but joined the meeting at 8:50 a.m.)

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Engelbrecht, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Special Executive Session

Dr. Gindorf told the board members that he and President Stukel had met with Dr. Eric A. Gislason, interim vice chancellor for research, and Dr. William H. Chamberlin, medical director and senior associate dean for Medical Center affairs, the evening before. He said that he was impressed with Dr. Gislason and all he had done to correct the problems cited by the Federal Office for Protection from Research Risks about research utilizing human subjects. He also added that those he talked with representing the Federal office thought highly of Dr. Gislason. He said it was clear that Dr. Gislason should be the one in charge of this matter. President Stukel added that Dr. Gislason had clarified the situation at UIC in comparison with the difficulties that Rush School of Medicine faced a year earlier. The University of Illinois at Chicago did not lose the Multiple Program Assurance status, as Rush did. Dr. Gindorf said that Dr. Gislason has been in contact with Rush School of Medicine, Duke University, University of Minnesota, and University of California at Los Angeles—all institutions that have had problems in the administration of research using human subjects—and that he has a review process in place based on elements of other successful processes. He

said that Dr. Gislason reported having 1,600 projects to review; has hired consultants, has a steering committee from the campus in place, and has an organization chart to present to the board.

The president then reported that he had met with public affairs consultants regarding a possible press release to be issued today. He said that he was advised not to do this because it might tend to keep this issue in the press longer than otherwise. He did distribute to the board a statement for their use in the event they are called by media representatives.

Dr. Gindorf stated that he had asked Dr. Brenda Russell, who is working with Dr. Gislason, about the process for enrolling patients in tests. He said that she explained that there is a process for an expedited review of proposals.

Mr. Shea asked about the necessary resources to get the job done; of reviewing 1,600 proposals. Dr. Gindorf assured him that the resources were available, but that qualified staff were scarce. Mr. Shea then suggested that the University borrow staff from other institutions such as Rush.

President Stukel said that he had recommended consultants to Dr. Gislason and that one had been hired already who was training staff members to review research proposals. He said that he would estimate that this process would require eight to twelve months to complete.

Dr. Gindorf said he hoped that an expedited process could be followed for graduate students who need to finish their research, theses, and dissertations.

Discussion followed about what other means might be utilized to help all of the researchers get back to their work. The board emphasized that the president was ultimately in charge of this matter.

The audit the president had requested on the research enterprise at Chicago after the problems at Rush were announced was reviewed and discussed again.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session at 9:30 a.m.

REPORT OF SENATE, CHICAGO

Professor William G. Jones, secretary of the Chicago campus Senate, reviewed activities for the past year. He noted that the senate had reviewed the revisions to the University of Illinois *Statutes* and approved these. He said that the senate also reviewed newly proposed procedures dealing with faculty performance, such as a recommended annual review of faculty. He added that this group also reviewed and approved an all-campus committee for review of promotion and tenure recommendations. Professor Jones also indicated that the senate reviewed the new four-year guaranteed graduation program. In response to a question about this plan, Provost Hoffman explained that this carried with it assumptions about students progressing at a steady pace and following advice for course selection. She said that it

was a means to provide courses as frequently as needed. In closing, Professor Jones said that the senate would review their constitution and bylaws this year.

GENERAL DISCUSSION

Ms. Reese asked about the plans for a Teacher's Academy that might be located on the Chicago campus. Chancellor Broski said that the academy would not be located on the campus after all, but that the educational programs would be the responsibility of the Chicago campus.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on Academic Affairs and the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Ms. Reese, chair of this committee, convened the meeting and asked Dr. Manning to introduce the topic for discussion—biotechnology research and teaching at the University. Dr. Manning indicated that this is a new field that did not exist in college curricula a few years ago, but was flourishing at the University today. She then introduced the first presenter, Dr. Harris A. Lewin, a faculty member in the College of Agricultural, Consumer and Environmental Sciences at Urbana and a senior scientist at the National Center for Supercomputing Applications. Dr. Lewin spoke of the development of the field of biotechnology saying that it is a collection of technologies that use living cells or biological molecules to make useful products. He commented on several uses of DNA in agriculture, environmental, and biomedical studies. (Materials are filed with the secretary of the board for record.) He also discussed the human genome project, noting that its purpose is to identify each of the human chromosomes and provide information on how individual tissues and organs are put together in a human.

Mr. Engelbrecht asked if the University had an advantage in this area. Dr. Lewin stated that the University was a leader in animal and plant genomics. He referred to the research of Professor Carl R. Woese on the faculty at Urbana who discovered a third form of life about 20 years ago. Dr. Lewin added that the Urbana campus needed faculty to form multi-disciplinary teams and better facilities in order to further this research.

Dr. Manning then introduced Dr. R. John Solaro, professor of physiology and biophysics at Chicago. His remarks were titled "Mining the Genome and the Proteome for Diagnostics and Therapy in Cardiovascular Disease." (Materials are filed with the secretary of the board for record.) He discussed mutations in gene processes and applications to alleviation of heart diseases. He also spoke of corporate partnerships he is involved in for research, citing Abbott Laboratories as one of these. He emphasized the need for more such partnerships and also the need to approach these with

caution. He also stressed the need for more faculty in related areas and for better facilities at the campus to advance this important research.

MEETING OF COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of this committee, began this meeting with a request to Dr. Bazzani to introduce the speakers involved in the presentations. First, Dr. Bazzani asked Mr. Michael B. Provenzano to summarize the operating budget for Fiscal Year 2000. Mr. Provenzano began by saying that the total revenue to the University for this year is \$2.5 billion. He then described the manner in which these funds would be expended. (Materials are filed with the secretary of the board for record.) One of the other topics he presented was the annual report on the University's endowment farms. During this he introduced Mr. Dennis W. Gehrt and Mr. Jonathan M. Norvell, managers of the farms.

President Stukel then commented that State and Federal support for the University was very impressive. He added that the growth in Federal funds was due to the caliber of facilities at the University and that these are needed in greater number to sustain the flow of such funds for research to the University.

Dr. Bazzani then asked Mr. David Brief of Ennis, Knupp and Associates to report on investments for the quarter ending June 30, 1999. Mr. Brief reported that the endowment pool was over \$200.0 million and that all asset categories had come close to the targets set by his firm. He stated that for this quarter, the investment performance was 60 basis points above the benchmark, after fees; and, for the full year the fund fell 60 basis points short of the benchmark, however he said that it is above the benchmark for longer periods. He opined that the numbers for the year reflect very good yields comparatively. He reported investments in Asian markets and international (especially European) markets are doing well. Also, he noted that emerging markets are doing very well this year, but have not recovered from last year. He noted that the single largest problem for the investments was in the bond portfolio; in the third quarter there was a credit problem and in the fourth quarter interest rates were predicted to fall but rose instead. (Materials are filed with the secretary of the board for record.)

Dr. Bazzani then asked Mr. Douglas E. Beckmann, director of cash management and investments, to report on the University's investment policies. He referred to an item in the agenda for the board's action later in the meeting to officially change the investment policies. He said that this was necessitated by changes in the Public Funds Act of the State. He added that the University's internal policies included all of the additions made by State law but that it was necessary to formalize these by approval of the board.

Dr. Bazzani then introduced Dr. Richard O. Traver, executive director of University audits, for the annual report on the University's audits. Dr. Traver introduced Mr. Michael J. Moody, director of audits for the Chicago campus. He referred to the report distributed to the board earlier (filed

with the secretary of the board for record) and said that this is a summation of the work performed for the past year by his office and a statement of function for the office. He stressed that all audits proceed on the basis of common principles. He added that he had changed the structure of his office and assigned audits to the staff based on functions; thus the same auditors would work on these functional areas throughout the University. He explained that this was to make the approach to auditing of similar areas consistent throughout the University. In response to a question from Mr. Lamont, Dr. Traver said that he planned 135 audits for this year. He indicated that some of these will probably be delayed because of special requests that are not planned.

MEETING OF THE BOARD RECONVENED

When the board reconvened in regular session the members of the board, officers of the board, and officers of the University recorded as present at the beginning of the day were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 20-21 and March 3-4, 1999, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Dean, College of Dentistry, Chicago

(4) The chancellor at Chicago has recommended the appointment of Dale R. Eisenmann, currently associate dean for academic affairs, College of Dentistry and professor of oral biology, as interim dean of the College of Dentistry beginning July 23, 1999, on a twelve-month service basis, at an annual salary of \$125,000 (equivalent to a twelve-month service basis professorial salary) plus an administrative increment of \$26,525, for a total annual salary of \$151,525. Dr. Eisenmann will continue to hold the rank of professor of oral biology, College of Dentistry, on indefinite tenure on a twelve-month service basis.

Dr. Eisenmann succeeds Dr. Allen W. Anderson, who served as dean of the College of Dentistry from 1987 until his death on July 6, 1999. Dr. Eisenmann will continue to serve in the capacity of interim dean until a permanent dean is appointed.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

ALICIA ADSERA, assistant professor of economics, beginning August 21, 1999 (1), at an annual salary of \$60,000.

TANYA R. ANDERSON, assistant professor of psychiatry, College of Medicine at Chicago, beginning July 1, 1999 (NY), at an annual salary of \$120,000.

AHSAN M. AROZULLAH, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1999 (1Y51;NY49), at an annual salary of \$102,000.

CHRISTOPHER JOSEPH BERGIN, assistant professor of orthopaedics, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital and Clinics (funding provided by the Office of the Vice Chancellor for Health Services), beginning August 1, 1999 (NY51;NY49), at an annual salary of \$200,000.

CYNTHIA M. BLAIR, assistant professor of African-American studies, on 75 percent time, and assistant professor of history on 25 percent time, beginning September 1, 1999 (1), at an annual salary of \$45,346.

MICHAEL S. CAFFREY, assistant professor of biochemistry and molecular biology, College of Medicine at Chicago, July 1-August 20, 1999 (N), \$9,815, and continuing August 21, 1999 (1), at an annual salary of \$53,000.

JACK D. CALDWELL, assistant professor of pharmacology in the Department of Biomedical Sciences, College of Medicine at Rockford, August 1-20, 1999 (N), \$3,333, and continuing August 21, 1999 (1), at an annual salary of \$45,000.

ROBERT E. CARROLL, assistant professor of medicine, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning September 1, 1999 (1Y60;NY40), at an annual salary of \$100,000.

*JOHN A. D'EMILIO, professor, Women's Studies Program, on 75 percent time, and professor of history, on 25 percent time, beginning August 21, 1999 (A75;A25), at an annual salary of \$102,000.

- *LISA J. DOWNING, associate professor of philosophy, beginning August 21, 1999 (A), at an annual salary of \$56,000.
- JOSEPH ESPAT, assistant professor of surgery, College of Medicine at Chicago, on 29 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 71 percent time, beginning August 1, 1999 (1Y29;NY71), at an annual salary of \$175,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Office of the Vice Chancellor for Health Services.
- DEBORAH FAUSCH, assistant professor of art history, beginning August 7, 1999 (N), at an annual salary of \$38,732.
- *SAMUEL FLEISCHACKER, associate professor of philosophy, beginning August 21, 1999 (A), at an annual salary of \$65,000.
- *VLADIMIR GEVORGYAN, associate professor of chemistry, on 75 percent time, beginning April 21, 1999 (A), at an annual salary of \$48,750, and on 100 percent time, effective August 21, 1999 (A), at an annual salary of \$65,000.
- BENJAMIN A. GOLDBERG, assistant professor of orthopaedics, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning August 1, 1999 (1Y51;NY49), at an annual salary of \$200,000.
- RACHEL A. GORDON, assistant professor of sociology, College of Liberal Arts and Sciences, on 50 percent time, and assistant professor, Institute of Government and Public Affairs, on 50 percent time, beginning August 21, 1999 (1;1), at an annual salary of \$48,000.
- SAMIR K. GUPTA, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Peoria, beginning July 12, 1999 (1Y51;NY49), at an annual salary of \$166,000.
- MARIAN S. HARRIS, assistant professor, Jane Addams College of Social Work, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- CHRISTINE A. HELFRICH, assistant professor of occupational therapy, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- CONSTANCE J. JEFFERY, assistant professor of biological sciences, beginning August 21, 1999 (1), at an annual salary of \$50,000.
- GRETCHEN P. KENAGY, assistant professor, Jane Addams College of Social Work, July 16-August 15, 1999 (N), \$4,833, and continuing August 21, 1999 (1), at an annual salary of \$43,500.
- ANN KOERBER, assistant professor of pediatric dentistry, beginning September 1, 1999 (1Y), at an annual salary of \$65,000.
- TOHRU KOZASA, assistant professor of pharmacology, College of Medicine at Chicago, June 1-August 20, 1999 (N), \$20,800, and continuing August 21, 1999 (1), at an annual salary of \$70,200.
- MARK F. LIECHTY, assistant professor of anthropology, on 51 percent time, and assistant professor of history, on 49 percent time, beginning September 1, 1999 (3), at an annual salary of \$44,000.
- DERONG LIU, assistant professor of electrical engineering and computer science, beginning August 21, 1999 (1), at an annual salary of \$68,000.
- LUIS F. LOPEZ-CARRETERO, assistant professor of Spanish, French, Italian, and Portuguese, July 21-August 20, 1999 (N), \$4,889, and continuing August 21, 1999 (2), at an annual salary of \$44,000.
- MARIA MASTRONARDI, assistant professor of communication, beginning August 21, 1999 (1), at an annual salary of \$44,000.
- *MARK A. MATTAINI, associate professor, Jane Addams College of Social Work, June 1-30, 1999 (N), \$7,233, and continuing August 21, 1999 (A), at an annual salary of \$62,000. Dr. Mattaini was also appointed to serve as director of the Ph.D. Program, Jane Addams College of Social Work, on zero percent time on an academic year service basis with an administrative increment of \$3,100 (N), for a total annual salary of \$65,100.

- *DANIEL P. McMILLEN, professor of managerial studies, July 1-31, 1999 (N), \$11,666, and continuing August 21, 1999 (A), at an annual salary of \$105,000. Dr. McMillen was also appointed to the position of director, Center for Urban Real Estate, College of Business Administration, on zero percent time, non-salaried, beginning August 21, 1999, for a total annual salary of \$105,000.
- HEATHER M. PRENDERGAST, assistant professor of emergency medicine, on 57 percent time, College of Medicine at Chicago, and physician surgeon, on 43 percent time, University of Illinois Hospital and Clinics, beginning June 1, 1999 (1Y57;NY43), at an annual salary of \$150,000.
- MICHAEL E. RAGOZZINO, assistant professor of psychology, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- *DAVID W. SCHAAFSMA, associate professor of English, beginning August 21, 1999 (A), at an annual salary of \$70,000.
- KENNETH G. SCHELLHASE, assistant professor of family and community medicine, on 51 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning July 1, 1999 (NY51;NY49), at an annual salary of \$165,000.
- SCOTT A. SHIPPY, assistant professor of chemistry, July 21-August 20, 1999 (N), \$5,556, and continuing August 21, 1999 (1), at annual salary \$50,000.
- MIKHAIL A. STEPHANOV, assistant professor of physics, August 1-20, 1999 (N), \$3,713, and continuing August 21, 1999 (1) at an annual salary of \$50,130.
- DANIEL L. SUTHERLAND, assistant professor of philosophy, on 45 percent time, August 1-20, 1999 (N), \$1,500, and continuing, on 100 percent time, August 21, 1999 (1), at an annual salary of \$45,000.
- MITCHELL D. THEYS, assistant professor of electrical engineering and computer science, beginning August 21, 1999 (1), at an annual salary of \$62,000.
- JENNIFER L. TOBIN, assistant professor of Classics, on 100 percent time, College of Liberal Arts and Sciences, and assistant professor of art history, on zero percent time, College of Architecture and the Arts, beginning August 21, 1999 (1;N), at an annual salary of \$40,000.
- CAMERON B. WESSON, assistant professor of anthropology, beginning August 21, 1999 (2), at an annual salary of \$43,500.
- REBECCA A. WILLIAMS, assistant professor of family practice, on 63 percent time, and physician surgeon in family practice, on 37 percent time, College of Medicine at Chicago, beginning September 1, 1999 (1Y63;NY37), at an annual salary of \$104,074.
- JULIE D. WOHRLEY, assistant professor of pediatrics, on 51 percent time, and physician surgeon in pediatrics, on zero percent time, College of Medicine at Peoria, beginning July 1, 1999 (1Y51;N), at an annual salary of \$40,000.
- MILOS ZEFRAN, assistant professor of electrical engineering and computer science, June 26-August 11, 1999 (N), \$10,563, and continuing August 21, 1999 (1), at an annual salary of \$62,000.

Promotion in Academic Rank and Change in Tenure:

- *YURY G. GOGOTSI, from assistant professor of mechanical engineering, College of Engineering, to the rank of associate professor of mechanical engineering on indefinite tenure, effective September 1, 1999

Emeriti Appointments

- GYAN C. AGARWAL, professor emeritus of electrical engineering and computer science, College of Engineering, September 1, 1999
- BHAGWAN SHAHANI, professor emeritus of rehabilitation medicine and restorative medical sciences, College of Medicine at Chicago, September 1, 1999
- IVENS A. SIEGEL, professor emeritus of pharmacology, College of Medicine at Urbana-Champaign, August 21, 1999

Springfield

- *CHRISTOPHER Z. MOONEY, associate professor, Political Studies Program, on indefinite tenure on an academic year service basis on zero percent time, beginning August 16, 1999. Dr. Mooney was appointed to serve as director, Illinois Legislative Studies Center, beginning August 16, 1999 (NY), at an annual salary of \$80,000 (equivalent to a nine-month base salary of \$65,455, plus 2/9 annualization of \$14,545), plus an administrative increment of \$3,000, for a total annual salary of \$83,000.

Urbana-Champaign

- MARK D. ALLEYNE, assistant professor, Institute of Communications Research, College of Communications, on 100 percent time, and assistant professor, Center for African Studies, College of Liberal Arts and Sciences, on zero percent time, beginning August 21, 1999 (4;N), at an annual salary of \$55,000.
- AMY W. ANDO, assistant professor of agricultural and consumer economics, beginning August 21, 1999 (1), at an annual salary of \$59,000.
- *LUC E. ANSELIN, professor of agricultural and consumer economics, beginning August 21, 1999 (A), at an annual salary of \$115,000.
- ALEXANDRE A. ARDICHVILI, assistant professor of human resource education, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- KURT TYSON BAUMGARTNER, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- CAROLYN L. BECK, assistant professor of general engineering, beginning August 21, 1999 (3), at an annual salary of \$60,600.
- JENNIFER TRUMAN BERNHARD, assistant professor of electrical and computer engineering, beginning August 21, 1999 (1), at an annual salary of \$60,000.
- RENE BOWSER, assistant professor, College of Law, June 12-August 5, 1999 (N), \$8,000, and continuing August 21, 1999 (1), at an annual salary of \$80,000.
- LONNIE T. BROWN, assistant professor, College of Law, on 51 percent time, June 6-August 10, 1999 (N), \$10,500, and continuing, on 100 percent time, August 21, 1999 (1), at an annual salary of \$85,000.
- RHIAN B. COPE, assistant professor of veterinary biosciences, July 1-August 20, 1999 (N), \$11,111, and continuing August 21, 1999 (1), at an annual salary of \$60,000.
- MARK ALLEN DRESSMAN, assistant professor of curriculum and instruction, beginning August 21, 1999 (3), at an annual salary of \$46,000.
- ANGELA MARIE EILERS, assistant professor of educational organization and leadership, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- GEORGE ANDREW ELVIN, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- YAYOI UNO EVERETT, assistant professor, School of Music, beginning August 21, 1999 (4), at an annual salary of \$40,000.
- KAREN ANN FERNEDING, assistant professor of curriculum and instruction, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- PETER SCOTT GOLATO, assistant professor of French, May 21-July 20, 1999 (N), \$9,333, and continuing August 21, 1999 (1), at an annual salary of \$42,000.
- PETER D. GOLDSMITH, assistant professor of agricultural and consumer economics, beginning August 21, 1999 (1), at an annual salary of \$62,500.
- *JENNIFER CAROLINE GREENE, professor of educational psychology, beginning August 21, 1999 (A), at an annual salary of \$98,000.
- ROBERT M. HALPERIN, professor of accountancy, for four years beginning August 21, 1999 (Q), at an annual salary of \$125,000.
- STEPHEN JOHN HARTNETT, assistant professor of speech communication, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- *SHELDON HOWARD JACOBSON, associate professor of mechanical and industrial engineering, June 6-August 20, 1999 (N), \$22,222, and continuing August 21, 1999 (A), at an annual salary of \$80,000.

IRENE ANN KOSHIK, assistant professor, Division of English as an International Language, beginning August 21, 1999 (1), at an annual salary of \$41,000.

FRANKIE SANTOS LAANAN, assistant professor of human resource education, beginning August 21, 1999 (1), at an annual salary of \$45,000.

JAMES MICHAEL LAFAYE, assistant professor of civil and environmental engineering, July 21-August 20, 1999 (N), \$6,667, and continuing August 21, 1999 (1), at an annual salary of \$60,000.

CRAIG CAMPBELL LUNDSTROM, assistant professor of geology, beginning August 21, 1999 (1), at an annual salary of \$48,000.

*SARAH JANE MCCARTHEY, associate professor of curriculum and instruction, beginning August 21, 1999 (A), at an annual salary of \$50,000.

PAUL E. MCNAMARA, assistant professor of agricultural and consumer economics, July 1-August 20, 1999 (N), \$10,926, and continuing August 21, 1999 (1), at an annual salary of \$59,000.

*MARK STEPHEN MICALÉ, associate professor of history, beginning August 21, 1999 (A), at an annual salary of \$57,000.

SILVINA ANDREA MONTRUL, assistant professor of Spanish in the Department of Spanish, Italian, and Portuguese, beginning August 21, 1999 (1), at an annual salary of \$44,000.

*ROBERT DAVID PAHRE, associate professor of political science, beginning August 21, 1999 (A), at an annual salary of \$62,000.

STEPHEN LAWRENCE PARENTE, assistant professor of economics, beginning August 21, 1999 (4), at an annual salary of \$67,000.

KEVIN T. PITTS, assistant professor of physics, June 21-August 20, 1999 (N), \$12,000, and continuing August 21, 1999 (1), at an annual salary of \$54,000.

BRENT W. ROBERTS, assistant professor of psychology, beginning August 21, 1999 (3), at an annual salary of \$51,000.

KATHERINE E. RYAN, associate professor of educational psychology, July 21-August 20, 1999 (N), \$6,022, and continuing for four years beginning August 21, 1999 (Q), at an annual salary of \$54,200.

*JEROLD SIENA, professor, School of Music, beginning August 21, 1999 (A), at an annual salary of \$70,000.

XIAODONG SONG, assistant professor of geology, beginning August 21, 1999 (3), at an annual salary of \$52,000.

INGER LISBETH STOLE, assistant professor of advertising, beginning August 21, 1999 (1), at an annual salary of \$45,000.

RICHARD KARL STRAND, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.

EMILY TALEN, assistant professor of urban and regional planning, beginning August 21, 1999 (2), at an annual salary of \$46,000.

ANGELA R. WILEY, assistant professor of family studies in the Department of Human and Community Development, beginning August 21, 1999 (1), at an annual salary of \$40,000.

HELENA WORTHEN, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1999 (1Y), at an annual salary of \$59,000.

Promotion in Academic Rank and Change in Tenure:

*DAVID H. RIVIER, from assistant professor of cell and structural biology, School of Life Sciences, College of Liberal Arts and Sciences, to the rank of associate professor of cell and structural biology on indefinite tenure, effective August 21, 1999

Emeriti Appointments

DAVID H. BAKER, professor emeritus of animal sciences, August 21, 1999

EARL R. BERKSON, professor emeritus of mathematics, May 21, 1999

HOWARD K. BIRNBAUM, professor emeritus of physical metallurgy in the Department of Materials Science and Engineering, August 21, 1999

- CHARLES E. BOND, professor emeritus of aeronautical and astronautical engineering, July 1, 1999
- LAWRENCE F. BOUTON, associate professor emeritus of English in the Division of English as an International Language, June 21, 1999
- SHAU-JIN CHANG, professor emeritus of physics, August 21, 1999
- ERNEST H. CLAY, associate professor emeritus, School of Architecture, August 21, 1999
- KATHLEEN CLOUD, associate professor emerita of human and community development, August 21, 1999
- BARRY J. DEMPSEY, professor emeritus of civil and environmental engineering, July 21, 1999
- NANCY A. DESMOND, assistant professor emerita of accountancy, May 21, 1999
- DAVID M. GARDNER, professor emeritus of marketing and business administration in the Department of Business Administration, May 21, 1999
- CARROLL E. GOERING, professor emeritus of agricultural engineering, May 21, 1999
- LILLIAN G. KATZ, professor emerita of early childhood education in the Department of Curriculum and Instruction, September 1, 1999
- THOMAS G. KOVACS, professor emeritus of art, School of Art and Design, August 21, 1999
- WILLIAM L. MACDONALD, associate professor emeritus of Chinese literature in the Department of East Asian Languages and Cultures, July 21, 1999
- JACK M. MOCHEL, professor emeritus of physics, August 21, 1999
- EDWARD G. PERKINS, professor emeritus of food chemistry in the Division of Food Science and Human Nutrition, August 21, 1999
- JEROME A. SAVAGE, professor emeritus of art, School of Art and Design, August 21, 1999
- ELLIOT C. WEINBERG, associate professor emeritus of mathematics, May 21, 1999
- KAM WU WONG, professor emeritus of civil and environmental engineering, August 21, 1999

Administrative/Professional Staff

- VAN ALLEN ANDERSON, associate vice chancellor for administration and human resources, Urbana-Champaign, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$109,000. Dr. Anderson was appointed to serve as interim associate vice chancellor for administration and human resources, beginning August 21, 1999, at an annual salary of \$109,000.
- ROSALYN BEECHAM-GREEN, associate provost and executive director, Urban Health Program, Chicago, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$135,000.
- *EDWARD A. EPPING, director of the School of Art and Design, College of Architecture and the Arts, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, and professor, School of Art and Design on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 21, 1999 (N;A100), for a total annual salary of \$95,000.
- CHRISTOPHER B. KEYS, chair of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 1999 (N). Dr. Keys will continue to hold the rank of professor of Psychology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for a total annual salary of \$87,000.
- WARREN K. PALMER, executive associate dean for academic affairs, College of Health and Human Development Sciences, Chicago, on 100 percent time on a twelve-month service basis, at an annual salary of \$110,000 (equivalent to a nine-month base salary of \$90,175 plus an annualization of \$19,825), plus an administrative increment of \$10,000, beginning September 1, 1999 (NY100;NY), for a total annual salary of \$120,000. Dr. Palmer will continue to hold the rank of professor of kinesiology on indefinite tenure on an academic year service basis on zero percent time (A), for a total annual salary of \$120,000.

KATHLEEN H. PECKNOLD, associate provost, Urbana-Champaign, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$110,000. Ms. Pecknold was appointed to serve as acting associate provost, beginning August 21, 1999, at an annual salary of \$110,000.

MICHELLE PITRE-YOUNG, assistant vice president for human resources, University Administration—Chicago, beginning September 1, 1999 (NY), at an annual salary of \$110,000. Ms. Pitre-Young was appointed to serve as interim assistant vice president for human resources, beginning July 12, 1999, at an annual salary of \$110,000.

THOMAS B. RAUCHFUSS, director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 7, 1999 (N). In addition, Dr. Rauchfuss will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as director (\$28,888 for 1999-2000). Dr. Rauchfuss was appointed to serve as acting director, July 1-August 20, 1999 (N), for \$21,667, and continues as acting director effective August 21, 1999, on zero percent time on an academic year service basis with an annual administrative increment of \$10,000. Dr. Rauchfuss will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$120,000, for a total 1999-2000 salary of \$158,888.

SCOTT K. ROBINSON, head of the Department of Ecology, Ethology, and Evolution, School of Life Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 7, 1999 (K). Dr. Robinson was appointed to serve as acting head, June 16-July 15, 1999, for \$5,925, and continues as acting head effective August 21, 1999, on zero percent time on an academic year service basis with an annual administrative increment of \$5,000. Dr. Robinson will continue to hold the rank of professor of Ecology, Ethology, and Evolution, on indefinite tenure on an academic year service basis on 100 percent time (A100), at an annual salary of \$77,766, for a total annual salary of \$82,766.

TERRY W. RUPRECHT, chief facilities officer, Operations and Maintenance Division, Urbana-Champaign, beginning June 22, 1999 (NY), at an annual salary of \$122,130. Mr. Ruprecht will continue to hold the position of associate vice chancellor for administration and human resources on zero percent time, non-salaried (N).

SIIM SOOT, director of the Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning September 1, 1999 (NY). Dr. Soot will continue to hold the rank of associate professor of anthropology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$65,320, for a total annual salary of \$85,320.

CHRISTOPHER WENCKUS, head of the Department of Endodontics, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$48,000, beginning September 1, 1999 (KY). Dr. Wenckus will continue to hold the rank of associate professor of endodontics on indefinite tenure on a twelve-month service basis, on 80 percent time, at an annual salary of \$72,000 (AY80), for a total annual salary of \$120,000.

Intercollegiate Athletic Staff

TRICIA ADELE TALIAFERRO, head varsity coach, women's soccer, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, with a multi-year agreement effective September 7, 1999, through August 20, 2002 (NB), at an annual base salary of \$42,000. In addition, for service as head varsity coach at the University's summer camps and clinics, Ms. Taliaferro will receive 90 percent of the net profit of the camp/clinic. Ms. Taliaferro was appointed to serve

as interim head varsity coach, July 21-September 6, 1999, at an annual salary of \$42,000.

(Mr. Engelbrecht and Mrs. Gravenhorst asked to be recorded as not voting on the appointment of John A. D'Emilio. Both trustees indicated that they were concerned about this individual's research, which is in gay studies.)

On motion of Ms. Reese, these appointments were confirmed.

Designate Campus Street Names, Springfield

(6) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the streets on campus be named after some of those Illinois authors whose names also appear on the exterior of the Illinois State Library building.¹ With the exception of Shepherd Road, a previously named city street, major campus streets are designated as drives and interior roads are designated as lanes. Designation will properly identify campus areas, allow for easier location of campus buildings by emergency vehicles and visitors, and help make the comprehensive campus signage system more useful and effective.

A listing of the street names follows:

Ernest Hemingway Drive	Edna Ferber Lane
Edgar Lee Masters Drive	Saul Bellow Lane
Carl Sandburg Drive	William Maxwell Lane
Vachel Lindsay Drive	Nelson Algren Lane
Richard Wright Drive	Theodore Dreiser Lane
Eliza Farnham Drive	Gwendolyn Brooks Lane
	Upton Sinclair Lane

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate Building Names, Springfield

(7) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that campus buildings be renamed as follows:²

<i>Current Building Name</i>	<i>Proposed Building Name</i>
McClelland House	Police Department Building
Buildings A, B, and C	Business Services Building
Buildings D and E	Student Life Building
Building F	Student Affairs Building
Buildings G, H, I, and J	Communication and Visual Arts Building
Building K	Human Resources Building
Building L	College of Business and Management Building
Physical Plant Building	Maintenance Building
Kiwanis Field	Prairie Star Stadium
Perry House	Credit Union Building

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

²A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

Redesignation will appropriately identify the buildings by their function, eliminate an inconsistent alphabet system, and facilitate the development of a comprehensive campus signage system that will result in clearer and more precise designation of buildings and streets.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate Student Housing Names, Springfield

(8) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that student housing locations be renamed after Illinois prairie flowers as follows:¹

<i>Current Name</i>	<i>Proposed Name</i>
University Court East	Sunflower Court
University Court West I	Clover Court
University Court West II	Bluebell Court
University Court South	Larkspur Court
New Housing—unnamed	Pennyroyal Court

Redesignation will eliminate confusion caused by the similarity of current names and facilitate the development of a comprehensive campus signage system that will result in clearer and more precise designation of buildings and streets.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate West Lake House, Springfield

(9) The Springfield campus requests the dedication of a suitable memorial to the life and accomplishments of Robert C. Spencer, founding president of Sangamon State University.² He served as president from 1969 to 1978, when he resigned. Spencer then took up a second career at SSU, embracing a profession he had long portrayed as a noble endeavor, teaching government and public affairs until his retirement from SSU in 1988. At that time he received professor emeritus status and an honorary doctor of humane letters.

Dr. Spencer came to Springfield in 1969, given the task of assembling a university in just slightly more than a year. A few classes began in the Leland Hotel building on Capitol Avenue and soon moved to temporary quarters on the current site and into Brookens Library toward the mid-1970s. He is credited by many for establishing an upper-level university that emphasized public affairs and liberal arts and professors who focused on students. In a 1969 speech, he stated, “We must assemble a community of teachers and scholars who are not only professionally and technically competent, but who are persons of humanity, culture, and literacy.”

Faculty members credit him with establishing a “teaching library,” where librarians are teaching faculty members and clerical work is done by clerks. They also credit him

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

²A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

with making certain that SSU was not an ivory tower, but integrated into Springfield's political, social, and academic life.

The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the West Lake House be renamed Spencer House to honor Dr. Spencer.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate the Housing Commons Building, Springfield

(10) The Springfield campus requests the dedication of a suitable memorial to the life and accomplishments of Homer L. Butler who served the campus from 1970 through 1996.¹ Mr. Butler was hired as assistant dean of student life at Sangamon State University in March 1970. He was appointed associate dean in 1971 and became dean in 1973. In 1991, his position was changed to vice president for student services and in 1995, with the transition of Sangamon State University to the University of Illinois at Springfield, he became the vice chancellor for student affairs.

As a founding member of the administration of Sangamon State University, Mr. Butler was highly respected and loved by students, faculty, and staff. He brought the campus and the Springfield community closer together through his commitment to inclusiveness and diversity, goodwill, love for his fellow humans, and involvement in many campus and community activities. He moved beyond the expected role of most student life professionals in his dedication to the entire student body, successfully transcending racial, social, gender, age, and cultural barriers. His numerous contributions to the campus and Springfield community live on and multiply through the lives of those he inspired. Throughout his more than 26 years of service to SSU/UIS, his concern for the needs of others motivated him to provide personal, financial, and moral support to many students.

The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the Housing Commons Building, be renamed the Homer L. Butler Commons to honor Mr. Butler.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Policy for Investment Function

(11) The vice president for business and finance has completed the annual review of investment policies and recommends the adoption of the following policy to govern the investment function. The action establishes existing University practices as board approved policy and ensures compliance with revisions to the State of Illinois—Public Funds Investment Act.

The vice president for business and finance recommends no changes to the existing investment policies. This action reflects the University investment staff's and external consultant's opinion that the current investment programs are prudent.

Accordingly, the vice president for business and finance recommends adoption of the proposed policy.

I concur.

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

Statement of Investment Policy for the University of Illinois Investment Function

Investment operations are those business processes concerned with the commitment of University assets to earn revenue and the control and safeguard of these earning assets. The Board of Trustees and its delegates intend to invest all available University funds in one of the University investment programs. The objective and time horizon of a fund will generally determine the appropriate investment program. The University attempts to pool assets wherever possible in order to generate efficient administration and investment flexibility.

The Trusts and Trustees Act, 760 ILCS 5/5 (1994) describes the judgment and care a prudent person should take in managing funds held in trust. All trustees are required to apply this standard to their investment management practices. (See 760 ILCS 50/1-10, (1994), also known as the Uniform Management of Institutional Funds Act, for the responsibilities of those individuals charged with investing institutional funds; University of Illinois *Statutes*, February 1994, Article 1; and *The General Rules Concerning University Organization and Procedure*, February 1994, Article II, Section 1b.)

Investment Function

The investment function is centralized in the Office of Cash Management and Investments.

Authority

The Board of Trustees develops University policy on investments and delegates the execution of those policies to its administrative agents, who act under the board's general supervision. The university comptroller has been delegated transaction authority to assist the Finance and Audit Committee of the Board of Trustees in investments.

Operations

The Finance and Audit Committee meets as required to review the investment policy of the Board of Trustees. The committee meets regularly to review policy compliance, asset allocation, portfolio and manager performance, and other policy questions.

The university comptroller has delegated to the senior associate vice president for business and finance the authority and responsibility to develop, and, after necessary consultations, disseminate the necessary guidelines and procedures regarding the investment of University funds. The senior associate vice president for business and finance is also authorized to develop, install, and oversee the operations of suitable business systems to accomplish this function. Requests for exceptions to approved investment policies should be addressed to the university comptroller.

The director of Cash Management and Investments, directed by the senior associate vice president for business and finance, is responsible and has authority for day-to-day investment operations. Endowment investment transactions are reported to the Board of Trustees.

Bank Accounts and Investment Managers

The establishment of financial relationships for checking, savings, depository, custody/management of investments or other services for the holding or management of University monies requires the prior approval of the Board of Trustees. The Board of Trustees may delegate this authority to the comptroller under certain circumstances.

Balances in excess of the Federally insured amount must be collateralized in accordance with State of Illinois law. Collateral must be held in safekeeping with the Federal Reserve or other approved unrelated third party.

Ethics and Conflicts of Interest

The Corrupt Practices Act of the Illinois Compiled Statutes shall apply in the case of this policy. In addition, no person involved in the investment process shall make any investment decision based upon personal or political gain or consequence.

Investment Manager Selection and Retention

Investment Managers will be selected to fill investment needs when identified by the staff, consultant, or Board of Trustees.

Criteria used to evaluate investment managers during the search process:

1. Registration with the Securities and Exchange Commission (SEC) under the Investment Advisors Act of 1940.
2. Experience of the firm in the management of institutional portfolios operated under prudent person standards, as well as related investment management experience.
3. Qualifications and/or depth of the professional staff.
4. Soundness of the firm's investment philosophy and process.
5. The investment record of the firm and/or the firm's principals in former associations where that record is verifiable.
6. The adequacy of the firm's trading, back office, accounting and reporting, and client servicing capabilities.
7. Fees.

Reasons for termination include: Changes in investment style and discipline, changes in the firm (personnel, structure, or organizational form) which may detract from future performance, changes in investment policy which eliminate the need for the manager, loss of confidence that the firm will add value or as evidenced by failure to perform historically above their relative benchmark over a period of 3 to 5 years.

Regarding performance, the primary measurement will be the manager's returns (net of fees) versus the relevant and agreed upon benchmark. Failure of a manager to generate excess returns in a short period of time does not require that the contract with the firm be terminated. However, the firm's returns must be within an acceptable range. A secondary performance measure is the manager's return versus the return of a universe of manager returns whose styles are similar. Again, the manager's returns must be within an acceptable range.

The table below outlines the investment manager search process.

Investment Manager Search Procedures

<i>Steps in Process</i>	<i>Responsible</i>
1. Ongoing review of the University of Illinois's investment manager structure.	Trustees, Staff, and Consultant
2. Determination is made that there is a need for a new investment manager. Specific purpose of hiring a new manager is determined and staff/consultant are authorized to begin the search process.	Comptroller or Trustees
3. Evaluate the most effective and cost efficient way to select the particular manager in light of the circumstances and procurement code. Preparation of: (1) screening criteria or (2) recommended alternative course of action.	Staff and Consultant
4. Review staff and consultant's suggested screening approach to criteria or suggestion of a specific manager(s).	Comptroller
5. Screen the universe of investment managers (including those managers previously identified by the trustees) for those who meet the established criteria.	Staff and Consultant

- | | |
|---|---|
| 6. Conduct request for proposal for professional investment services in accordance with Illinois Procurement Code. | Staff and Consultant |
| 7. Prepare a series of written profiles describing important characteristics of qualified firms identified in step 6. | Staff and Consultant |
| 8. Review written profiles, and select three to five finalists for interviews. | Staff and Consultant |
| 9. Interview managers, analyze and make recommendation. | Staff, Consultant, and Chair, Finance and Audit Committee |
| 10. Approve hiring of manager(s). | Trustees |
| 11. Establish relationship or account and transfer funds. | Staff and Consultant |

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Annual Operating Budget for Fiscal Year 2000

(12) The University budget for operations for the fiscal year beginning July 1, 1999, is submitted in the document entitled *Budget Summary for Operations, FY 2000*.

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1999, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Academic Personnel Budget for Fiscal Year 2000

(13) In June 1999, the Board of Trustees approved the continuation of the FY 1999 budget into FY 2000 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 1999, at Springfield; August 21, 1999, at Urbana-Champaign; and September 1, 1999, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 1999-2000* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (1) to accept

resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2001

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2000, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2001 Budget Request for Operating and Capital Funds* provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2001 Operating Budget Request is outlined in Table 1. It seeks \$65.6 million in new funds, an increase of 6.9 percent above the current year's budget. The FY 2001 request focuses primarily upon needs for rebuilding faculty staffing levels; needs for salary competitiveness for faculty and staff; needs for a variety of academic program improvements including strengthening the academic base, improving access to technology for students and faculty, increased links to the State of Illinois and operational infrastructure improvements. The FY 2001 request continues an effort to secure facilities renovation resources in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the fifteen projects in the FY 2001 Capital Budget Request in priority order. Together, these projects represent an investment of \$183.8 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

The FY 2001 operating and capital requests summarized here reflect the University's highest priority budget needs that focus upon the University's traditional missions of instruction, research, and public service. These requests were prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 2001 were approved as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Table 1
FY 2001 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		\$34,033.0
<i>% of FY 2000 Base*</i>		<i>3.60%</i>
A. Salary Improvements - 3.0%	\$21,465.9	
B. Other Payroll Costs	\$ 844.4	
1. Medicare	\$ 324.6	
2. Worker's Compensation	519.9	
C. Price Increases	\$ 6,538.6	
1. General Price Increases - 3.0%	\$ 3,532.0	
2. Utilities Price Increase - 3.0%	1,450.3	
3. Library Price Increase - 10.0%	1,556.3	
D. O & M New Areas	\$ 5,184.1	
1. Chicago Projects	\$ 3,705.0	
2. Urbana-Champaign Projects	1,479.1	
II. Statewide Initiatives in Higher Education		\$ 9,155.2
A. Recruitment/Retention of Top Faculty and Staff	\$ 7,155.2	
B. Facilities Renovation	2,000.0	
II. Academic Program Initiatives**		\$22,400.0
A. Strengthening the Academic Base	\$12,500.0	
B. Investing in Instructional Technology	7,150.0	
C. Increased Links to the State of Illinois	1,300.0	
D. Operational Infrastructure	1,450.0	
Total Request		\$65,588.2
<i>% of FY 2000 Base*</i>		<i>6.93%</i>

All numbers are dollars in thousands.

*FY 2000 Base: \$946,630.1

**See Addendum II for discussion of a \$1.15 million funding request for the U of I Cooperative Extension Service.

Table 2
FY 2001 Capital Budget Request
Summary by Priority and Campus
(Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 4,350.0	\$ 330.0	\$ 5,320.0	\$ 10,000.0	\$ 10,000.0
2	Urbana Campus Chiller			42,815.0	42,815.0	52,815.0
3	Ag Land Acquisition			2,500.0	2,500.0	55,315.0
4	West Side Chiller Phase I				6,000.0	61,315.0
5	SURS Building Acquisition	6,000.0		2,040.0	2,040.0	63,355.0
6	Classroom Office Building Planning		1,293.9		1,293.9	64,648.9
7	Freer Hall Remodeling			20,000.0	20,000.0	84,648.9
8	Roof and Concrete Repairs	9,500.0			9,500.0	94,148.9
9	ECE Building Planning			6,990.0	6,990.0	101,138.9
10	Campus Improvements		3,958.8		3,958.8	105,097.7
11	Biology Teaching Lab Renovation	3,000.0			3,000.0	108,097.7
12	Lincoln Hall Remodeling			10,000.0	10,000.0	118,097.7
13	CBA Building and Conference Center*	50,000.0			50,000.0	168,097.7
14	Burrill Hall Remodeling			10,750.0	10,750.0	178,847.7
15	Fire Alarm Code Compliance	5,000.0			5,000.0	183,847.7
	TOTAL	<u>\$77,850.0</u>	<u>\$5,582.7</u>	<u>\$100,415.0</u>	<u>\$183,847.7</u>	<u>\$183,847.7</u>

*25 million in private gift funds will match this amount from the state.

Establish Nursing Service Plan (NSP), College of Nursing, Chicago

(15) The dean of the College of Nursing and the vice chancellor for health services, with the concurrence of the chancellor at Chicago, recommend the establishment of a Nursing Service Plan (NSP) whereby faculty of the College of Nursing will charge clinical service fees.

The Illinois Legislature amended the Nurse Practice Act last year to grant recognition and independent practice privileges to advanced practice nurses. Furthermore, the U.S. Congress mandated that advanced practice nurses be reimbursed as Medicare and Medicaid providers for their services. Most recently, the University of Illinois Hospital Act, which enables medical and dental faculty to bill for clinical services through a practice plan, was amended by the Legislature to allow for charges for health care professional services rendered by "health care professionals who are members of the University faculty." This includes billing of nursing services, thus providing a financial base to support and sustain independent nursing practices for the College of Nursing's faculty. The Act requires University approval of any such plan prior to implementation. The Board of Trustees previously has approved similar plans for physicians and dentists, as well as revisions thereto.

The proposed NSP will be organized as a unit within the College of Nursing. Bylaws of the NSP have been developed and will be reviewed and approved by the Office of University Counsel and the Office of Business Affairs, and will be filed with the secretary of the board for record. Under the bylaws, the NSP will be governed by a board consisting of the college's department heads, elected faculty members and members of the dean's staff. All College of Nursing faculty will be members of the NSP provided that they are involved in clinical nursing and/or indirect care activities that generate revenue. Only faculty with 51 percent or greater appointments will have voting rights.

The financial structure of the NSP will be similar to that of the Medical Service Plan (MSP). All clinical revenue from services provided by NSP members will be billed by and flow to the NSP. Faculty and practitioners will be compensated for their revenue-generating activities through the NSP. Compensation will be structured as base plus a variable component, typically a percent of net revenue generated. Annually, participating faculty will have productivity and goal expectations for clinical practice clearly articulated. There will be retentions in the NSP for the dean's account, departmental accounts, and operating reserves. The first two of these will provide resources to enrich academic programs and initiatives. Business services for the NSP will be provided through the Nursing Institute, a recently developed administrative component of the college.

The goal of the NSP will be to advance the clinical practice component of the college. This will be achieved primarily through the development of academic nursing practice centers at various sites, usually in partnerships with community agencies such as the Ida B. Wells Senior Housing Complex or Thresholds, a mental health services agency that is looking for broader health support for its clientele. Through such initiatives, the College of Nursing can expand its practice activities in support of the Medical Center's overall primary care network development goals, can establish sites for training clinical practitioner students, and can collaborate with the physicians' practices by offering screening and wellness programs, by providing referrals to MSP clinics, and by creating opportunities for collaborative practice.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Roofing Replacement,
College of Dentistry, Chicago**

(16) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$673,880 to Elens & Maichin Roofing & Sheet Metal, Joliet, for the roofing replacement of the College of Dentistry at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$900,000 project consists of completely removing the existing built-up roofing membrane system including the existing insulation down to the structural concrete deck, and installing new tapered insulation and a new built-up roofing membrane system.

Funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Roofing Replacement,
Biological Resources Laboratory, Chicago**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$449,200 to Crowther Roofing and Sheet Metal, Inc., Lockport, for the roofing replacement of the Biological Resources Laboratory at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$800,000 project consists of completely removing the existing built-up roofing membrane system including the existing insulation down to the structural concrete deck, and installing new tapered insulation and a new built-up roofing membrane system.

Funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Bid Package 1 and Amendment to Professional Services
Contract for Steam Plant Cogeneration Addition, Chicago**

(18) In June 1998, the Board of Trustees approved a \$35.0 million project to construct a Steam Plant Cogeneration Addition to the existing facility on the West Side of the Chicago campus. At the same time the board employed the firm of Stanley Consultants, Inc. (Stanley), to provide the professional architectural/engineering services required for this project. In May 1998, the board approved the purchase of the major generation and heat recovery equipment for a sum of \$17,475,000. Based on these purchases, the design of

the ultimate facility has progressed and is expected to be submitted for bid in late October 1999.

During the course of events leading to this design, two issues have emerged requiring attention prior to this bid: previously undetected problems with the existing steam plant structure and systems, and the need to relocate the existing fuel oil tanks before the final bid. In the first case, inspection of the existing steam plant and operating systems revealed that areas of the wall structure and roof were failing and the need for repair of various operating systems would be required to maintain the integrity of the steam plant. Stanley Consultants, Inc., estimate that approximately \$2.4 million of corrective action is required for the existing structure, infrastructure, and related operating systems. The University now desires that the project scope be expanded to include these items, and that Stanley's contract be expanded to include this revised scope.

The second issue is related to moving the steam plant fuel oil tanks to meet the project schedule deadline and to ensure that the tanks will be functionally complete before January 1, 2000. While the supply of natural gas is not anticipated to be a problem at the start of the new year, it is operationally prudent to have a backup fuel supply for the winter heating season available for use. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed and the recommended award is to the lowest responsible bidder. The work performed for this phase of the project includes all specified labor, materials, and equipment for the installation of the new fuel oil tanks.

Accordingly, the president of the University, with the concurrence of the appropriate University officers recommends the following actions:

1. The project budget be increased from \$35.0 million to \$37.4 million.
2. The professional services contract for Stanley Consultants, Inc., be increased \$99,000 changing the base fee portion of \$2,075,000 to \$2,174,000.
3. A construction contract for bid package 1 be awarded to AMS Mechanical Systems, Inc., Burr Ridge, for the sum of \$981,593.

Funds are available from the proceeds of the sale of (Utility Infrastructure Projects) Series 1999 Certificates of Participation and the Institutional Funds Operating Budget of the Physical Plant Department at the Chicago campus.

A schedule of the bids received for bid package 1 has been filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget and Scope for Graduate School of Library and Information Sciences Building Addition, Urbana

(19) On November 19, 1998, the Board of Trustees approved the \$5.0 million project for an addition to the Graduate School of Library and Information Science (GSLIS) at the Urbana campus.

The scope of the work for the original project included adding approximately 29,000 gsf to the existing building for a publication office, space for the Center for Children's Books, classrooms, and support space and offices for the Illinois Library Computer System Office.

Subsequently, it was decided that provisions for chilled water should be included in the scope of work. This involves a "loop" to run from Sixth Street to Sherman Hall and then over to the GSLIS project. The campus has identified institutional funds to cover the cost of the chilled water loop, which is estimated to be \$400,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$400,000 from \$5,000,000 to \$5,400,000 for the work described.

Funds are available from Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Renovation of Centennial Room, Chicago Illini Union, Chicago

(20) The \$1.5 million project consists of the redesign and remodeling of approximately 11,600 square feet in the existing Centennial Dining Room, cafeteria, kitchen, and servery in the Chicago Illini Union at the Chicago campus. Reconfiguration of the Centennial Room to provide meeting room spaces and dining as well as a general renovation of the cafeteria, kitchen, and servery will be required to meet current dining and conferencing needs.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Cannon, Chicago, be employed for the professional services required. The firm's fee for the project is \$140,500 including reimbursables.

Funds for the project are available initially from the Restricted Funds Budget of Campus Auxiliary Services (Student Unions) with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Addition to Advanced Computation Building, Urbana

(21) The National Center for Supercomputing Applications proposes a 17,000 gsf addition to the Advanced Computation Building that houses the NCSA machine room.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this

¹A selection committee consisting of B. Appier and R. Giles (Chicago Capital Programs), K. Agasie (Space Analysis), A. Cassidy (Facilities Management), M. Landek (Student Affairs), A. McMahon (Planning and Research), M. Poe (Campus Unions), and C. Ross and S. Sawdey (Campus Dining Services) interviewed the following firms: Cannon, Chicago; Legat Architects, Chicago; and ODI/BLDD Architects, Decatur. The committee recommends the employment of Cannon, Chicago, as best meeting the criteria.

project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Holabird & Root, Chicago, be employed for the professional services required. The firm's fee through the construction documents phase for the addition to the Advanced Computation Building is \$228,900, including reimbursable expenses.

Funds for these services are available from the Institutional Funds Operating Budget.

Dr. Bazzani indicated that this item was changed and noted the changes to the board before they voted.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Amendment to Professional Services Agreement for Student Residential Apartments (South Campus Development), Chicago

(22) On January 21, 1999, the board approved the employment of Solomon Cordwell Buenz & Associates, Inc., Chicago, for the professional services required through the schematic design phase of the new student residential apartments for the South Campus Development Project at Chicago. The firm's fee through the schematic design phase was \$481,720, including reimbursable expenses.

It is now necessary to employ the firm for the professional services required through construction administration for the project. The project includes the development of space to accommodate approximately 750 beds for students in apartment-style living arrangements. The buildings will include a variety of unit types including efficiency, two-bedroom, and four-bedroom units. Other amenities will include meeting, library and classroom space, multi-purpose rooms, a TV lounge, a computer room, and laundry facilities. The first floor of the residential development will contain shell space for the commercial and retail establishments.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Solomon Cordwell Buenz & Associates, Inc., Chicago, be employed for the professional services required through the construction administration phase at a fee of \$2,891,226, including reimbursables, interior design services, and field services.

Funds for this contract are available initially from the Restricted Funds Operating Budget of the Chicago campus Auxiliary Services, Housing Division, with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹A selection committee consisting of D. Brown and M. Fisher Washburn (NCSA), H. Coleman (Operation and Maintenance Division), L. Mann (Office of Vice Chancellor for Research), D. Dressel (Project Planning and Facility Management), and C. Carey (University Office for Capital Programs) interviewed the following firms: BLDD Architects, Decatur; Holabird & Root, Chicago; LZT, Peoria; and Severns Reid & Associates, Champaign. The committee recommends the employment of Holabird & Root, Chicago, as best meeting the criteria.

**Amendment to Professional Services Agreement
for Infrastructure Improvements
(South Campus Development), Chicago**

(23) On January 21, 1999, the board approved the employment of Wight and Company, Downers Grove, for the professional services required through the concept design phase of the new infrastructure improvements for the South Campus Development Project at Chicago. The firm's fee through the concept design phase was \$637,900, including reimbursable expenses.

It is now necessary to employ the firm for the professional services required through construction administration for the project. The project includes the continuation of master planning services, design, engineering, and construction administration of all utility services and infrastructure upgrades, relocations and replacements, environmental analysis, phase I and phase II environmental reports, and environmental remediation engineering to support the South Campus Development Project. The consultant will coordinate the engineering for all street vacations, and relocations, and provide all services for the improvement of, and the extensions to gas, water, sewer, electric, chilled water systems, high temperature hot water systems, as well as improvements to the streets and roadways, curbs, gutters, sidewalks, landscaping, street lighting, traffic control signaling, telecommunications, and security devices.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Wight and Company, Downers Grove, be employed for the professional services required through the construction administration phase at a fee of \$3,257,240, including reimbursables, testing, surveys, analyses, and field services.

Funds for this contract are available initially from the Institutional Funds Operating Budget for the South Campus with anticipated reimbursement from the proceeds of a subsequent sale of South Campus Development Project revenue bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 442,748
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From Institutional Funds

Recommended	<u>7,187,345</u>
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Grand Total	\$7,630,093
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(25) The university counsel recommends that the board approve settlement of *Guerrero v. Mackey, et al.*, in the amount of \$1,200,000. The plaintiff alleges that her husband, Reynaldo Guerrero, died because defendants failed to diagnose and treat a tear of his aorta caused by a job-related fall.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(26) The university counsel recommends that the board approve settlement of *Santiago v. Harris, et al.*, in the amount of \$800,000. The plaintiff alleges that defendants failed to diagnose fetal distress and perform a cesarean section in a timely manner and that as a result, Veronica Santiago suffered and will continue to suffer from neurological injuries.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report of Contract Awards for Remodeling Daniels Residence Hall, Urbana

(27) The \$12.1 million project consists of remodeling the 185,000 gsf Daniels Residence Hall, constructed in 1961, which will convert the existing building into 159 singles and 66 doubles with private and semi-private bathrooms for a total of 291 students. The project will include upgrading the student rooms and bathrooms; replacing windows; adding air conditioning; modernizing the existing elevators; and developing public area space, computer labs, meeting rooms, and laundry space. When completed, Daniels Hall will provide a new, updated living environment for both upper-class undergraduate students and graduate students.

On May 26, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$9,100,000.

On June 22 and 24, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Petry-Kuhne Company, Champaign	Base Bid	\$5,107,000	
	Alt. G-1	50,000	
	Alt. G-2	16,900	
	Alt. G-3	<u>65,800</u>	
			\$5,239,700

Division II—Plumbing

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid		526,700
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Division III—Heating, Piping, Refrigeration and Temperature Control Work

McWilliams Mechanical, Inc., Champaign	Base Bid	667,600	
	Alt. H-1	<u>14,400</u>	
			682,000

Division IV—Ventilation and Air Distribution

Reliable Plumbing & Heating Company, Savoy	Base Bid		194,875
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Division V—Electrical

Coleman Electrical Service, Inc., Mansfield	Base Bid	1,071,337	
	Alt. E-1	17,540	
	Alt. E-2	<u>39,993</u>	
			1,128,870

Division VI—Fire Protection

Automatic Fire Sprinkler Co., Bloomington	Base Bid	<u>29,900</u>	
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Total \$7,802,045

Funds are available from the proceeds of Auxiliary Facilities System Revenue Bonds, Series 1996, and Auxiliary System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Report of Contract Awards for Division of Intercollegiate Athletics Indoor Football Practice Facility, Urbana

(28) The proposed \$12,500,000 project will construct a 72,000 gsf facility, which would provide indoor practice space for the men's football team, as well as multi-purpose space for other sports and intramural programs. The proposed site for the facility is at the southwest corner of Fourth Street and Peabody Drive, adjacent to Memorial Stadium and the Intramural-Physical Education Building, and in proximity to the existing football offices, locker rooms, and outdoor practice field east of Memorial Stadium.

¹Description of Alternates: #G-1—Assignment Fee; #G-2—Provide new fixed aluminum frames with one-inch insulation glass in lieu of reglazing the existing window frames for window Type AL10, located on the center wing of the first floor, east elevation; #G-3—Provide new 2 feet 6 inch wide wood doors with new hollow metal frames in lieu of providing 2 feet 0 inch wide doors in existing hollow metal frames; #H-1—Furnish and install replacement expansion joints; #E-1—Furnish and install new smoke detectors in existing corridors; and #E-2—Furnish and install new branch circuit wiring in all student rooms.

The project will provide an 80-yard football field with one end zone, storage, and restrooms. The field will be an artificial turf system. The building will utilize a centrally located air rotation unit for heating and a series of exhaust fans to provide cooling. The lighting utilizes direct high bay fixtures combined with high intensity indirect fixtures and clear story windows to provide a combination of natural and artificial light throughout the space.

On July 8, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$9,980,000.

On July 20, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Ore W. Vacketta & Sons, Inc., Danville	Base Bid	\$8,050,000	
	Alt. G-1	31,088	
	Alt. G-2	<u>144,600</u>	
			\$8,225,688

Division II—Plumbing

Commercial Mechanical, Inc., Dunlap	Base Bid	349,300	
	Alt. P-2	<u>3,600</u>	
			352,900

*Division III—Heating, Piping, Refrigeration
and Temperature Control Work*

Reliable Plumbing & Heating Company, Savoy	Base Bid	387,500	
	Alt. H-2	<u>5,250</u>	
			392,750

Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid	109,000	
	Alt. V-2	<u>3,638</u>	
			112,638

Division V—Electrical

Witte Electric, Champaign	Base Bid	568,000	
	Alt. E-2	<u>9,250</u>	
			577,250

Division VI—Fire Protection

F. J. Murphy & Son, Springfield	Base Bid	118,886	
	Alt. FP-2	<u>0</u>	
			<u>118,886</u>

<i>Total</i>			\$9,780,112
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Funds are available from private gift funds and proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

¹Description of Alternates: #G-1—Assignment Fee; #G-2—South Mezzanine Storage; #P-2—plumbing for South Mezzanine Storage; #H-2—heating for South Mezzanine Storage; #V-2—ventilation for South Mezzanine Storage; #E-2—electrical for South Mezzanine Storage; #FP-2—fire protection for South Mezzanine Storage

**Comptroller's Report of Contracts for the Period
July 1, 1998-June 30, 1999**

(29) The comptroller submitted the report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 9, 1999.

Summary

<i>Graduate Degrees</i>	
Master of Accounting Science	2
Master of Architecture	4
Master of Arts	44
Master of Business Administration	10
Master of Computer Science	6
Master of Education	43
Master of Fine Arts	3
Master of Human Resources and Industrial Relations	1
Master of Landscape Architecture	1
Master of Music	15
Master of Music Education	14
Master of Science	292
Master of Social Work	42
Master of Urban Planning	8
<i>Total, Masters.</i>	(485)
Advanced Certificate in Education	4
Certificate of Advanced Study in Library and Information Science	3
<i>Total, Certificates</i>	(7)
<i>Total, Graduate Degrees.</i>	492
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	36
College of Applied Life Studies	
Bachelor of Science	22
College of Commerce and Business Administration	
Bachelor of Science	99

College of Communications	
Bachelor of Science	12
College of Education	
Bachelor of Science	14
College of Engineering	
Bachelor of Science	93
College of Fine and Applied Arts	
Bachelor of Fine Arts	6
Bachelor of Landscape Architecture	4
Bachelor of Music	6
Bachelor of Science	4
<i>Total, College of Fine and Applied Arts</i>	(20)
College of Liberal Arts and Sciences	
Bachelor of Arts	180
Bachelor of Science	89
<i>Total, College of Liberal Arts and Sciences</i>	(269)
<i>Total, Undergraduate Degrees</i>	565
<i>Total, Degrees Conferred August 9, 1999</i>	1,058

OLD BUSINESS

Dr. Gindorf asked for reports from his colleagues on business occurring since the last meeting. Mr. Engelbrecht reported on a meeting of the Athletic Board at Urbana and said that this group discussed difficulties that some other universities are having with compliance matters. He said that the board reinforced the need to be vigilant in enforcing these rules. He also noted that the student athletes at Urbana are doing well academically, but there was to be an effort made to improve the academic performance of some basketball players.

Mr. Lamont summarized the meeting of the Illinois Board of Higher Education (IBHE), to which he is the representative of public senior higher education institutions in the State. He noted a report by Dr. Burks Oakley, associate vice president for academic affairs, on the virtual university, which Dr. Oakley has been instrumental in developing. Mr. Lamont said that this was very well received. President Stukel added that the IBHE honored Dr. Manning for her work on the Illinois Century Network and the virtual university.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Dr. Gindorf asked President Stukel to present his report to the board. President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Richard M. Johnson, professor of political science, Chicago campus; Chicago Senate: Elliot Kaufman, associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Ardesbir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

President's Reports

Then he asked Chancellor Aiken for comments about developments at the Urbana campus. Dr. Aiken reported that the review of the proposals for the incubator facilities at Urbana would be September 15-16.

The president then asked Dr. Schmidt for an update on the plans for the Daley Library at Chicago. Dr. Schmidt told the board that this was scheduled for October 21 and would involve most members of the Daley family.

Next, President Stukel asked Dr. Bazzani to report on progress in developing new systems at the University. Dr. Bazzani said that interviews with potential vendors would take place this month with a report to the board at the October 14-15 meeting. He added that the University was planning to replace 140 administrative systems. The president reminded the board that this was a major undertaking for the University and extremely important.

President Stukel then mentioned that Professor Luther W. Skelton of the Springfield campus had died the previous week. He told the board that Professor Skelton was to have been the chair of the University Senates Conference this year, and his passing was a significant loss to the University. Chancellor Lynn also spoke about Professor Skelton, citing some of his accomplishments for the Springfield campus.

The president then noted the passing of Dr. Allen W. Anderson, dean of the College of Dentistry at Chicago. He recalled his years working with Dean Anderson and praised Dean Anderson's accomplishments. Chancellor Broski also spoke of his admiration for Dean Anderson and the administrative skills that Dean Anderson possessed.

Good News from the Campuses

President Stukel told the board that he was pleased to announce that each of the three campuses had received grants to assist children prepare for college. He said that President Clinton recently announced the award of 185 grants under the new Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) that will help more than 200,000 disadvantaged children prepare for college. He added that fewer than 25 percent of the proposals were funded; thus, for each campus of the University to receive one of these is outstanding. The total of these three grants is \$800,000.

He also noted that Governor George Ryan has proclaimed September 1999 as Illinois Virtual Campus Month, coinciding with the recognition given the Illinois Virtual Campus (IVC) at the IBHE meeting last week. The president reminded the board that the Illinois Virtual Campus is a program created and managed in Dr. Manning's office on behalf of the IBHE who provided financial support. He explained that the concept of the IVC is to enhance, and in some areas create, access to distance learning over the Internet. The president said that all attending the IBHE meeting lauded Dr. Manning's efforts in making this possible. He then asked her if

she would like to say a few words. Dr. Manning explained that the IVC has student support centers at community colleges across the State and that 70 instructors currently have materials on the network, with another 35 now preparing materials. She said that the address for the IVC is *www.IVC.illinois.edu*.

PRESENTATION OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION TO PARK LIVINGSTON IN MEMORIAM

Dr. Gindorf invited Mrs. Park Livingston and President Stukel to join him at a podium near the board table. He welcomed Mrs. Livingston and the Livingston family gathered for the occasion, and recalled the special experiences from his association with Trustee Livingston. Dr. Gindorf then read the resolution adopted by the board at the July 1999 meeting (copy filed with the secretary of the board for record). President Stukel added his good wishes and grateful comments to the Livingston family for all the contributions of Trustee Livingston.

Following this, Mrs. Livingston thanked the board for their thoughtfulness in honoring her husband with the Trustees' Distinguished Service Medallion.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: October 14-15, Urbana; November 17-18, Springfield; January 12-13, 2000, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

LUNCHEON GUESTS

The trustees' guests at luncheon were Mrs. Park Livingston and members of the Livingston family and Dr. and Mrs. Joseph S. Begando.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 14-15, 1999



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday and Friday, October 14-15, 1999, beginning at 1:35 p.m. on October 14.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. The following members of the board were absent: Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Governor George H. Ryan. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thomp-

son, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

Discussion of Litigation

The trustees, President Stukel, Dr. Bazzani, Mr. Bearrows, and Dr. Thompson were present for this portion of the executive session.

President Stukel asked Dr. Bazzani and Mr. Bearrows to report the facts of a proposed settlement with a University administrator and to discuss alternatives they are considering. This included funds to be approved sufficient to permit payment to the State Universities Retirement System for service prior to coming to the University of Illinois as well as continuation of the salary being paid until the ending date of the current contract. Other options for this settlement were presented and discussed. These options were contingent upon the individual's accepting a position outside the University. President Stukel pointed out that all of the proposals would probably be less than what the University would pay the individual if that person were to stay at the University in a faculty position.

The trustees concurred by consensus that a settlement was prudent and encouraged Dr. Bazzani and Mr. Bearrows to continue discussions and conclude a settlement.

Discussion of Performance and Goals of a University Employee

The members of the board, President Stukel, and Secretary Thompson were present for this session.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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Under the aegis of personnel items related to individual administrators, Mr. Shea asked that in future the board be given more time to consider temporary administrative appointments. Mr. Plummer added that he thought more time to consider such appointments would be helpful.

Dr. Schmidt then indicated that he had a comment about one administrator at the Chicago campus, and maybe others. He objected to the manner in which he was informed about plans for the development of the south campus in Chicago, saying he thought he was not given accurate information by this administrator.

President Stukel then told the board that Dr. Manning asked that he convey to the board her request that they be patient with her in her new role as interim chancellor at Chicago as she adjusts to the demands of this position. He said that she wanted the board to know that there would probably be some surprises for all in the next few months and that she hoped they would be patient with her throughout these situations.

Mrs. Gravenhorst asked about the status of pending litigation involving a staff member and was told that there are no recent developments.

Dr. Schmidt mentioned what he considered to be problems with one staff member's performance and others offered comments on this. He also noted concern about certain administrators' handling of press contacts and reports.

Mrs. Engelbrecht then noted personnel concerns he had and discussion followed.

This special portion of the executive session concluded and the other University officers joined the board and the president for discussion of other topics.

Personnel Issues, Chicago

Dr. Manning apprised the board that an offer had been made to Dr. Bruce Graham to become dean of the College of Dentistry and that he was interested in this position, but that the salary would need to be more than the \$190,000 that had been suggested to the board earlier. She said that she thought a salary greater than \$200,000 would be required in order to attract Dr. Graham.

She also reported that she had decided that a vice chancellor for health services was a necessary position for the campus, and given the urgency to have someone functioning in that position she would suggest an appointment of an individual for two years rather than conduct a search at this time. She said that she would recommend Dr. Charles Rice, currently vice dean of the College of Medicine. Discussion followed about making it clear that Dr. Rice would be reporting to the chancellor in this position and no longer would be an administrator of the College of Medicine.

Dr. Manning then announced that Dean Anthony Rucci of the College of Business Administration had resigned for health and other personal reasons.

Report on Collective Bargaining Negotiations with the Illinois Nurses Association (INA)

Vice President Bazzani told the board that these negotiations with the INA had been ongoing since August. He said that a representative of the law firm of Stickler and Nelson was representing the University at these negotiations. He noted that the University was trying to freeze salaries and salary steps and to reduce the number of nurses at the hospital and clinics. He added that there were also proposals for dealing with the State Universities Civil Service System rules regarding definitions of "a separate place of employment." He said that staffing and salaries in the hospital are largely responsible for the budget problems there. Mr. Engelbrecht asked for a summary of these problems and Dr. Bazzani replied that the salaries for LPNs are too low, and that the nurses' salaries are 30 percent above nurses' salaries in the area.

Acquisition of Property

Dr. Bazzani described a proposal to purchase a building near the Chicago campus in the neighboring Chicago Technology Park. He indicated that this would provide the campus with much needed wet-lab space and also provide space for other needs. He said the price of the building is \$5.1 million and added that this price could be financed internally from monies now being paid for leases in this same building. He said that these leases would be sufficient to pay for the building in five to six years. Dr. Bazzani also told the board that the seller had given the University additional time to respond in order to wait for the board meeting today. He stated that if the board decides to approve this purchase they would need to vote today

rather than wait until tomorrow when the agenda will be considered. He said that he thought this facility would be a viable building for the University for many years to come. President Stukel added that it is near another building in the Chicago Technology Park of which the University is an owner.

Discussion of Litigation

The university counsel presented the following two recommendations.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Muniz v. Duval, et al.* in the amount of \$750,000. The plaintiff alleges that defendants inappropriately monitored and managed her labor and the delivery of a second twin, resulting in the death of the infant.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Ramirez v. Vajaranant, et al.* on behalf of University defendants in the amount of \$1,300,000. The plaintiff alleges that defendants' failure to ensure that his wife received treatment for pre-cancerous abnormalities allowed the abnormalities to become cancerous, which resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

REPORT FROM URBANA-CHAMPAIGN SENATE COUNCIL

Professor Robert F. Rich, chair of the Urbana-Champaign Senate Council, reported on activities of that senate for the past year. (Materials are filed with the secretary.) Dr. Rich commented that an Ad Hoc Committee on Tenure Issues had studied the faculty review processes employed by academic units at Urbana and made recommendations. He also noted that the senate had reviewed the Support Services Strategy Report, a plan for administrative services at the University; reviewed policies concerning conflicts of commitment and interest in outside teaching and proposed a new policy on summer teaching for faculty with nine-month appointments; and that they reviewed a statement on institutional governance produced by the Association of Governing Boards of Colleges and Universities along with

the Committee on Institutional Cooperation (CIC). Professor Rich then summarized several other policy issues that the senate considered in the past year. He noted that the faculty is concerned about whether their collective voice is being heard by the board and asked if the board regarded the senate as an effective means for relating the concerns of faculty and students. Mrs. Gravenhorst asked if board members might meet with the Senate Council. Dr. Rich encouraged this.

REPORT FROM UNIVERSITY SENATES CONFERENCE

Dr. Gindorf asked Professor Elliot R. Kaufman, chair of the University Senates Conference, to report. (Materials are filed with the secretary.) Professor Kaufman told the board that he replaced Professor Luther Skelton who died suddenly just before the beginning of the fall semester. He described the composition of the Senates Conference noting that there are nine members from Urbana, eight from Chicago, and three from Springfield. He explained that this body is called for in the University of Illinois *Statutes* and is charged with reviewing all matters acted on by each campus senate. He added that it serves as an advisory body to the board through the president. He then described the work of the conference for the past year and indicated those guests from the University community who had addressed the group this year. Professor Kaufman indicated that the conference had reviewed the suggested changes to the University of Illinois *Statutes* and to *The General Rules Concerning University Organization and Procedure* which the board had approved in the past year. He reported that the conference had also reviewed several policies including the policy calling for sanctions short of dismissal for faculty and had recommended approval; multi-year contracts for faculty; changes in the intellectual property policy; and proposals for improving benefits to faculty and staff. In addition, he said that the group discussed a policy for providing benefits to domestic partners and were currently reviewing policies for non-tenure-track appointments. In closing he said that the conference was planning a retreat for this year for a self-evaluation and to consider part-time faculty appointments and ramifications of these.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Ms. Reese asked about the number of retail spaces planned for the south campus development in Chicago and cautioned about the problems of empty space for this part of the development. Dr. Stanton Delaney, vice chancellor for administration at Chicago, said that the population planned for this area should be adequate to support the retail space. Ms Reese also asked if parking was sufficient in this area and was assured that it seemed to be.

APPROVAL OF ITEM IN THE REGULAR AGENDA

Dr. Gindorf announced that it was necessary for the board to vote on this agenda item because a response was needed today. He said the rest of the agenda items would be considered tomorrow.

Acquisition of Property, 2242 West Harrison, Chicago

(3) The interim chancellor at Chicago, with the concurrence of the appropriate University officers, recommends the purchase of a one- and partial two-story, 70,000 gross square foot building with an adjoining parking lot at 2242 West Harrison Street, Chicago, at a purchase price of \$5,100,000. The property is located proximate to the west side of campus, within the Chicago Technology Park.

In 1985, the Medical Center Commission (MCC) sold a parcel of land to The Alter Group, Ltd. (Alter), for the development of an office building. Chicago Technology Park (CTP), an Illinois not-for-profit corporation, received a right-of-first-refusal to purchase this property if a bona fide offer to purchase was received by Alter. Alter developed the property which now includes an office building of approximately 70,000 gross square feet, known as the "Tech 2000" Building, and adjacent surface parking, with an address of 2242 West Harrison Street (the "property").

On August 31, 1999, notice was received that a bona fide offer to purchase had been received by Alter and the property was being sold, subject to the 30 day right-of-first-refusal, as part of a portfolio of property under contract to K/B Realty Advisors, Inc. The property had an allocated purchase price of \$5,100,000. This price, approximately \$73.00 per square foot for the building, is well below current replacement cost. CTP has assigned its right-of-first-refusal to the Board of Trustees of the University of Illinois. To accommodate the Board of Trustees' meeting schedule, the University has received a 14-day extension of time in which to exercise its right to purchase the property.

In the weeks subsequent to receiving notice regarding the property, the University conducted physical inspections and secured information on current tenants, rents, and operating costs. The property is in good condition. Rent from current tenants would cover the cost of operating the building as well as paying for a ten-year internal loan from University funds at a 5.8 percent¹ interest rate.

Because of UIC's growth in research, it suffers from a chronic shortage of office and wet lab space. Containing approximately 70,000 gross square feet of office and wet lab uses, the building would be an excellent investment for the long-term needs of the campus. There is an immediate availability of approximately 6,800 square feet of usable space to serve campus needs. Existing tenancies expire in 2000, 2003, and 2005, which would permit the campus to gradually assume occupancy of the building without unduly burdening the campus.

The acquisition costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments over a period not to exceed ten years, in part from the lease payments collected from the existing tenants or campus tenants with externally funded research.

Due to the need for additional space for campus programs, the excellent price per square foot, and the ability to use tenant revenue to offset acquisition and operating costs, the interim chancellor recommends authorization of the acquisition of the property.

The vice president for business and finance recommends approval.
I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf,

¹The interest rate adjusts based upon the yield on the Lehmann Brothers Intermediate Aggregate Bond Index as of March 31 of each year.

Mrs. Gravenhorst, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

BOARD MEETING RECESSED FOR COMMITTEE MEETING

Dr. Gindorf announced that the board meeting would recess for a meeting of the Committee on the University Hospital and Clinics and would reconvene the following day, October 15, at 8:30 a.m.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer convened the committee and asked Dr. Charles Rice to report on the budget for the Medical Service Plan, now known as Wolcott, Wood and Taylor (WWT), a University-Related Organization. Dr. Rice stated that the proposed budget was essentially the same as this year's because the trend data showed little change. He noted that an increase in salaries is proposed to support the introduction of an incentive plan for those participating in the plan.

Mr. Cocagne asked about an increase in overhead that occurred last year. Dr. Rice replied that this was due to an increase in administrative costs for the formation of WWT and legal costs necessitated by litigation with an outside vendor whose business failed.

Mr. Shea asked about past failures to bill in a timely manner which has cost the University between \$1.0 and \$2.0 million per year. Dr. Rice explained that these losses were caused by problems within the organization of an outside vendor who was responsible for billing for the departments of Surgery, Neurosurgery, and Obstetrics and Gynecology, the three largest services. Mr. Shea then asked if the management of WWT would solve these problems. Dr. Rice responded that he thought it would solve these problems.

Mr. Plummer then introduced Mr. David Coats, interim chief executive officer of the hospital and a member of The Hunter Group, consultants now managing the hospital. Mr. Coats explained that The Hunter Group was trying to get budgetary data in as timely a manner as possible in order to make needed course corrections. He added that the plans look good for moving the hospital in positive directions. He referred to an oversight group for the hospital on which Mr. Plummer, Dr. Gindorf, and Dr. Schmidt serve and that this oversight group is carefully reviewing all changes in the hospital. He then asked Mr. Alan Dzija, the current chief financial officer of the hospital, to report on the budget.

Mr. Dzija summarized eight areas targeted for change. He indicated that at the end of the first two months of the consulting visit by The Hunter Group there were 594 recommendations for change, and that 110 are currently being implemented. He stated that the areas of management, cleanliness, quality of care, and relationships with patients were under review at

present and that increasing the volume of patients and marketing efforts would be reviewed next.

In reviewing the budget (materials are filed with the secretary), Mr. Dzija emphasized that receiving information about the budget in a timely way was crucial. His projections for this year are that admissions would be flat and that revenue growth would be a moderate 3 percent. He also stressed that late billing of patients was a major cause of lost revenue. He reviewed the operating expenses and stated that the payroll and the census must be normalized. He said that a census of 292 patients is an assumption for the budget.

There was discussion among the trustees about the need for better financial reporting systems and the weaknesses of the current systems, the definition of bad debt when a bill is written off, and current plans for these matters.

Mr. Dzija also stated that purchases of equipment might be negotiated in a way to save on costs.

President Stukel then shared that he receives regular reports about the hospital's financial status and summed up his concerns by stating that the data suggest that draconian measures are needed for all academic health centers in the country to remain viable.

Dr. Gindorf added that hospital revenues and reimbursements are declining and that there is currently little hope of changing this.

BOARD MEETING, OCTOBER 15, 1999

When the board reconvened in regular session at 8:30 a.m. on Friday, October 15, 1999, the members and officers of the board and officers of the University as recorded as present on the previous day were still in attendance and Mr. Lamont was also present.

PUBLIC COMMENT

Dr. Gindorf opened the meeting and said that there were four individuals scheduled to make public comment. He reminded the speakers of the time limit of five minutes per speaker.

The first speaker was Mr. Bill Lavicka who presented information in opposition to the development plans for the south campus in Chicago. He described an alternate plan which provided for saving more buildings in the area, he also proposed ways that costs might be saved by renovation of existing buildings. He shared several newspaper articles on this subject that were supportive of his recommendations.

The second speaker was Dr. Steve Balkin of Roosevelt University. Professor Balkin stated that the traditions of Maxwell Street were important to preserve and he criticized staff at the Chicago campus for opposing more renovation of existing buildings.

The third speaker was Ms. Lori Grove who also spoke on preserving buildings on Maxwell Street in the area of the south campus development in Chicago. She described her work as a docent for the Chicago Architec-

tural Foundation, specifically a tour she gives of this area. She said that preservation is important since there are some buildings in this area that pre-date the Chicago fire of 1873.

The fourth speaker was Mr. Storm Heter. He criticized the board's procedures for receiving public comment and complained that the time that graduate employees can talk to the board is too brief. He went on the state that the University's graduate employees need the right to bargain collectively with the University administration for health care insurance. He stated that the group formed by the Urbana campus for addressing graduate employees' concerns, the graduate student advisory committee, was not effective. He further objected to the limited number of avenues open to graduate employees to talk with decision-makers.

REPORT FROM PRESIDENT, UNIVERSITY OF ILLINOIS FOUNDATION

Dr. B. A. Nugent made his annual report to the board on the overall picture for private support for the University (materials are filed with the secretary). He reviewed the sources of gifts to the Foundation and noted that there were 200 new endowed chairs and professorships for the University since the capital campaign had begun several years ago. Dr. Nugent then told the board that there is a new capital campaign under way for the Springfield campus. He stressed the importance of private support and said that it is redefining the definition of public universities in that most public universities are now dependent on private support. He commented on the importance of endowed chairs and professorships and explained that these will make it possible to bring outstanding professors from elsewhere to the University of Illinois for a while. In closing Dr. Nugent described the various donor groups and the distribution of giving by the states.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for two meetings of the board as a Committee of the Whole.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE (Review of Administrative Systems)

This first committee meeting was for presentations on the University's preparedness for making the transition to the year 2000 and the systems to be recommended when the Enterprise Resource Planning (ERP) effort is concluded.

Dr. Bazzani explained that the plan for the transition to the year 2000 was about 80 percent complete at this time. (Materials are filed with the secretary.) He assured the board that the power plants would be functioning properly due to centralized controls, but that he had some concerns about individual faculty member's laboratories and whether they would be ready for the change. He noted that there would be help available for students should they need it for any kind of a change-over.

He concluded by saying that the risks are largely known and that preventative steps had been taken. He added that the plan is to pre-process as much work as possible before the end of 1999. He stated that the costs for this transition are in the millions of dollars.

Next, Dr. Bazzani reported on the progress made on projects related to the ERP effort. (Materials are filed with the secretary.) He began his remarks by saying that this effort stems from President Stukel's mandate that the University run like a business in those areas related to business-type systems. He said that the goal is to make the business areas of the University as excellent as the academic areas. Dr. Bazzani then stated that the ERP effort was to make all systems in the University coordinated and current with contemporary technological approaches.

He indicated that old systems dominate the University's business affairs areas and the need for new systems provides an opportunity to review how systems had been replaced in the past and how to do this now for future needs. He stated that the "best of breed" method of selecting individual systems had been followed in the past but that now he believes that an enterprise-wide system that will accommodate the needs of all systems is preferred. He told the board that the University now has 120 systems and that all are on old main frame computers.

Dr. Bazzani then introduced Mr. Richard King who is coordinating the ERP effort and asked him to describe the process for changing systems and technology (materials are filed with the secretary).

Mr. King explained that 1,500 of the 3,800 higher education institutions are implementing similar procedures and will eventually have enterprise-wide systems. He stressed that new systems are very much needed at this time since most systems are antiquated.

Mr. King asked Mr. Thomas Glenn to describe the efforts being made to implement a general student information system as a part of this. Mr. Glenn indicated that there are currently 44 different systems in the student affairs areas within the University and that much of the data entry for these is manual. He said that the plan devised in the ERP effort would provide for one general system for all of these purposes that would help all of the functions by sharing information more efficiently and provide better service to students.

Mr. King then explained that the University has chosen not to be one of the institutions to adopt an enterprise-wide system early, but to wait and see how various systems perform then make a decision on which product to choose. He said that the products being considered come from seasoned vendors in this area and that at this time some of the early difficulties have been worked out of the systems. He said that People Soft is one vendor that is under consideration.

Discussion on the process for selecting the vendor followed. Mr. Lamont asked if an enterprise-wide approach was really prudent. Dr. Richard Mendola, associate vice president for administrative information systems

and services replied that the consultants employed to recommend directions to the University concluded that the enterprise-wide approach was superior. He also stressed that the University intended to see the products and have them tested before making any decision to purchase. He added that about 200 staff members within the University had been involved in the ERP effort. Dr. Bazzani reinforced the idea that this process had been very inclusive within the University.

Dr. Bazzani then discussed the process followed to winnow the list of possible vendors to two. This involved many people within the University and that many proposals had been reviewed. He stated that the University's main criterion for selection was the strength of the student systems in the enterprise-wide systems. He added that the review process was the most comprehensive process ever undertaken by the University.

Mr. Plummer asked about reliability testing and suggested that perhaps a site somewhere might be available for such a test. Dr. Mendola responded by saying that a benchmark study was needed and that a simulation of the University's needs would be provided and a test executed.

Dr. Bazzani concluded this presentation by reviewing the final steps and stressing that he did not want to underestimate the time or number of people required to launch this new approach to business systems. Mr. Plummer asked about the management needed to develop the business processes for this and Dr. Bazzani responded that this had been completed as a part of the Systems Support Services effort but that ultimately a management team would design the process. Mr. Plummer stated that an internal customer who would indicate when the system was successful was needed, and Dr. Bazzani said that this would be the task of the business team. Dr. Schmidt asked about how this would be paid for and Dr. Bazzani replied that he was trying to pay for this at the corporate level as much as possible. He added that eventually there would be savings to the University in terms of staff time.

President Stukel said that this presentation underscored a profound change that must occur within the University and he commended Dr. Bazzani for his good efforts on this project.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE (Review of Tuition and Fees to Be Proposed for Fiscal Year 2001)

Dr. Gindorf introduced this session by telling the board that there would be several presenters including Dr. Chester Gardner, interim vice president for academic affairs, Mr. Stephen Rugg, associate vice president for planning and budgeting, and the three provosts from the campuses. Dr. Gardner began the presentation saying that providing affordable tuition and fees was an important consideration in these recommendations. Then he asked Mr. Rugg to make detailed comments on the recommendations for tuition (materials are filed with the secretary). Mr. Rugg pointed out that the financial aid available to students makes it possible for the most needy students to pay very little for tuition at the University. He then reviewed the

various changes in tuition and commented on the differences in tuition by campus and by program. In conclusion he said that the administration is recommending a 3 percent tuition increase at Chicago and Springfield and a 5 percent increase in tuition at Urbana which will result in the following tuition charges for fiscal year 2001: Chicago, \$3,232; Springfield \$2,873 (based on per credit hour charges at 15 credit hours per term); and Urbana, \$3,724.

Provost Elizabeth Hoffman from the Chicago campus then described the planned uses of the tuition increases recommended, \$2.5 to \$3.0 million (materials are filed with the secretary). She added that students were able to get the courses they needed this semester which has been a problem in past years. She also said that the campus will invest other discretionary funds in order to accomplish all of the things students need in the academic areas. Mr. Reddy commented on the need for training for teaching assistants and for expanded hours at the campus library. Provost Hoffman responded by describing training that is offered to teaching assistants and by referring to limitations of the budget. Discussion followed regarding stipends paid teaching assistants. She concluded her remarks with an explanation for the differences in tuition by program.

Provost Wayne Penn from Springfield then spoke about the tuition increases recommended at Springfield (materials are filed with the secretary). He explained a campus plan for differentiating between undergraduate and graduate tuition. He also emphasized the need for more student services given that more undergraduates will be enrolling now that the Capital Scholars Program has been approved by the Illinois Board of Higher Education. He concluded by saying that the campus would propose a tuition of \$15.00 per credit hour for the newly introduced on-line courses.

Provost Richard Herman from Urbana reported on plans that campus has for tuition increases (materials are filed with the secretary) and said that the library was an area of emphasis in the planned uses for tuition monies because the library needs to provide more services for clients. He also described a new capstone course for undergraduates that is being planned and will receive some of the new tuition funds. He said that a campus goal is to increase graduate student stipends. He noted that one area in which more teaching assistants are needed is in computer science. Further, Provost Herman reminded the board that the Urbana campus is down 250 faculty from earlier years and now needs funds to recruit more faculty. In addition he discussed the tuition for the College of Law and stated that this is the final year of a plan for increasing tuition in order to provide for much needed changes, such as an increase in the number of faculty and smaller size classes. Next, he referred to a need to raise the tuition for students in the Certified Public Accountant program, given additional requirements mandated by State legislation which changed this from a four-year to a five-year program. This generated discussion among the trustees about why the increase was needed since the additional courses are to be liberal arts courses.

Dr. Bazzani then addressed the subject of student fees (materials are filed with the secretary). He defined the general fee as one that all students need to pay for the fixed costs of maintaining certain services. Next, he defined the service fee as one that varies from year to year depending on what the students agree to fund. He indicated that student fees at Springfield are to be increased notably due to the increased number of students on campus. He also explained that housing costs at Chicago are significantly higher because of the fact that most of the student housing on that campus has been built recently and the costs of construction have been greater. Further, he said that recommendations for the cost of health insurance for students will be announced later, based on the bids received. In closing, Dr. Bazzani told the board that when all the costs are totaled the percentage increase at each campus for FY 2001 would be: 3.3 percent at Chicago; 3.9 percent at Springfield; and 5.0 percent at Urbana, or in total dollar amounts: \$10,346 at Chicago; \$5,601 at Springfield, and \$10,176 at Urbana.

Mr. Engelbrecht asked for assurance that students had been consulted on the recommendations for tuition and fee increases. The vice chancellors for student affairs at each campus stated that this consultation had taken place and described the methods.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then asked Chancellor Lynn to comment on the approval of the Capital Scholars Program at the Springfield campus. She said she was pleased that the campus would now be able to become a first-class liberal arts institution with the approval of this program and all that that entails. She thanked Governor Ryan, the trustees, especially Trustee Lamont, and President Stukel as individuals who were particularly helpful in gaining support for this program.

President Stukel also thanked Governor Ryan for his support of the Capital Scholars Program.

The president also asked for comments from the other chancellors. Interim Chancellor Manning reported that a search for an associate chancellor for development at Chicago was progressing. Chancellor Aiken mentioned that there were three administrative searches underway at Urbana.

President Stukel thanked Trustees Gravenhorst and Reese for accompanying him on a recent outreach visit to two communities in the south suburbs of Chicago.

¹University Senates Conference: James Gary Eden, professor of electrical and computer engineering, Urbana-Champaign campus; Chicago Senate: John F. Fitzloff, associate professor of medicinal chemistry and pharmacognosy; Springfield Senate: Paula Garrott, associate professor, clinical laboratory science; Urbana-Champaign Senate Council: Robert F. Rich, professor in the Institute of Government and Public Affairs and in the College of Law.

Good News from the Campuses

The president reported to the board several items of good news that had occurred on the campuses since the last meeting of the board.

He announced that UIC and UCLA had been chosen by the National Institutes of Health as sites for new research centers to advance the scientific base on the medicinal use of botanicals, including issues of their safety, effectiveness, and biological action. He said one center will be established at UIC and another at UCLA.

President Stukel then announced that the Urbana campus was to receive the Centennial Medallion from the American Society of Landscape Architects in celebration of the centennial year of the group's founding. The Urbana campus was one of approximately 300 significant projects to be honored nationally by this group. Among these, very few universities were cited. The president recognized representatives of the society who were present at the board meeting, Mr. Scott Mehaffey, president of the Illinois chapter, and Mr. Gary Kesler, trustee of the Illinois chapter, who were to present the award to Chancellor Aiken later that day.

Other Comments

President Stukel informed the board that Dr. Donald H. Riddle who served as chancellor of the Chicago Circle campus from 1976 to 1983 had died earlier in the week in New Jersey. He added that Dr. Riddle was a political scientist who specialized in criminology and was president of John Jay University in New York City before coming to Chicago.

He also noted that Dr. Mary Kelly Mullane, former dean of the College of Nursing at the Chicago campus, had died recently in Florida. The president added that in 1997 the American Academy of Nurses designated Dean Mullane as a "Living Treasure." He said that she served as dean of the College of Nursing from 1962-1991.

OLD BUSINESS

Dr. Gindorf asked if there was any old business to be presented. Mrs. Gravenhorst reported that she attended a meeting of the Alumni Association Board, which was very well conducted. She mentioned that Ms. Carol Keiser, chair of the board, and Mr. Loren Taylor, president of the Alumni Association, make a good team. She also noted that she had attended a meeting of the Merit Board of the State Universities Civil Service System and reported that that board approved a proposal to conduct some meetings by conference call, rather than require all persons involved to meet in one place. Mr. Lamont reported on his attendance at the meeting of the board of the Illinois Board of Higher Education and said that the approval of the Capital Scholars Program was the major outcome of that meeting. Ms. Reese stated that she, along with Trustees Schmidt and Shea, had attended the seminar on "Critical Issues Facing Illinois" earlier in the month. She praised the seminar and commended future seminars to her colleagues.

NEW BUSINESS

Dr. Schmidt reminded his colleagues of the dedication of the Daley Library at the Chicago campus on October 21, 1999.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Vice President for Academic Affairs

(4) I recommend the appointment of Chester S. Gardner, currently associate dean for administration and director of the Engineering Experiment Station in the College of Engineering at Urbana-Champaign, as interim vice president for academic affairs, beginning September 20, 1999, on a twelve-month service basis at an annual salary of \$205,000, plus an administrative increment of \$10,000, for a total annual salary of \$215,000.

Dr. Gardner will continue to hold the titles of associate dean for administration and director of the Engineering Experiment Station in the College of Engineering and to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis on zero percent time. He succeeds Sylvia Manning who is being recommended to serve as interim chancellor of the Chicago campus.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Interim Chancellor, Chicago

(5) I recommend the appointment of Sylvia Manning, currently vice president for academic affairs, as interim chancellor, beginning September 21, 1999, on a twelve-month service basis at an annual salary of \$204,550, plus an administrative increment of \$30,000, for a total annual salary of \$234,550.

Dr. Manning will continue to hold the title of vice president for academic affairs and to hold the rank of professor of English on indefinite tenure on an academic year service basis on zero percent time in the Colleges of Liberal Arts and Sciences at Chicago and at Urbana-Champaign. She succeeds David C. Broski who resigned as chancellor on September 9, 1999.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Leave of Absence, David C. Broski

(6) On September 9, 1999, David C. Broski resigned as chancellor of the Chicago campus. I recommend that the Board of Trustees approve a leave of absence for Dr. Broski for the period of September 10, 1999, through August 31, 2000, at his current rate of pay. The granting of the leave will be contingent upon arriving at a written agreement with Dr. Broski. The purpose of this leave will be to allow for Dr. Broski's transition to future activities. Dr. Broski will also be available during this period for consultation and special services, as needed and required, by the campus and the University.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A—Indefinite tenure
- B—Ten months' service paid over twelve months
- K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q—Initial term appointment for a professor or associate professor
- Y—Twelve-month service basis
- 1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

GREGOR W. ANDERSON, assistant professor of history, on 51 percent time, and assistant professor of classics, on 49 percent time, beginning September 1, 1999 (1), at an annual salary of \$40,005.

*JAMES L. COOK, professor of medicine, on 51 percent time, and physician surgeon, at 49 percent time, College of Medicine at Chicago, beginning August 16, 1999 (AY51; NY49). Dr. Cook was also appointed to serve as chief, Infectious Diseases, Department of Medicine, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$30,000 (N), for a total annual salary of \$210,000.

AMMAR ELOUEINI, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$40,000.

HERBERT H. ENGELHARD, III, associate professor of neurosurgery, College of Medicine at Chicago, on 51 percent time for three years beginning September 1, 1999, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning September 1, 1999 (QY51; NY49), at an annual salary of \$200,000.

MELISSA LYNN GILLIAM, assistant professor of obstetrics and gynecology, on 51 percent time, physician surgeon, on 12 percent time, College of Medicine at Chicago, and physician surgeon, on 37 percent time, University of Illinois Hospital and Clinics, beginning August 1, 1999 (1Y51; NY12; NY37), at an annual salary of \$110,000.

JIE LIANG, assistant professor of bioengineering, July 1-August 20, 1999 (N), \$12,037, and continuing August 21, 1999 (1), at an annual salary of \$65,000.

LAN LIANG, assistant professor of economics, beginning August 21, 1999 (1), at an annual salary of \$60,000.

MALCOLM J. McLELLAND, assistant professor of accounting, beginning August 21, 1999 (1), at an annual salary of \$85,000.

TORJVRN E. TVRNQVIST, assistant professor of earth and environmental sciences, beginning August 21, 1999 (1), at an annual salary of \$53,000.

XAVIER VENDRELL, associate professor of architecture, for three years beginning August 21, 1999 (Q), at an annual salary of \$47,500.

FRANKLIN C. WAGNER, JR., professor of neurosurgery, College of Medicine at Chicago, on 25 percent time, for three years beginning September 1, 1999, and physician surgeon in neurosurgery, on 75 percent time, College of Medicine at Chicago, beginning September 1, 1999 (QY25;NY75), at an annual salary of \$300,000.

SHU-FEN WUNG, assistant professor of medical-surgical nursing, beginning August 21, 1999 (1), at an annual salary of \$45,000.

Urbana-Champaign

*SARITA V. ADVE, associate professor of computer science, beginning August 21, 1999 (A), at an annual salary of \$84,000.

VIKRAM SADANAND ADVE, assistant professor of computer science, beginning August 21, 1999 (1), at an annual salary of \$70,000.

MATTHEW A. ANDO, assistant professor of mathematics, beginning August 21, 1999 (3), at an annual salary of \$52,000.

PAUL V. BRAUN, assistant professor of materials science and engineering, August 6-20, 1999 (N), \$3,222, and continuing August 21, 1999 (1), at an annual salary of \$58,000.

JOSEPH PAUL BROSHAK, assistant professor of business administration, beginning August 21, 1999 (1), at an annual salary of \$78,000.

LORI A. DuBOIS, assistant undergraduate librarian, coordinator of library instruction, and assistant professor of library administration, University Library, beginning August 21, 1999 (1), at an annual salary of \$35,000.

ZSUZSANNA FAGYAL, assistant professor of French, beginning August 21, 1999 (1), at an annual salary of \$42,000.

MICHAEL J. GARLAND, assistant professor of computer science, beginning August 21, 1999 (1), at an annual salary of \$64,500.

PATRICIA A. GILL, associate professor, Institute of Communications Research, for three years beginning August 21, 1999 (Q), at an annual salary of \$52,500.

ZSUZSA GILLE, assistant professor of sociology, beginning August 21, 1999 (1), at an annual salary of \$48,500.

RICHARD W. GORVETT, assistant professor of mathematics, beginning August 21, 1999 (2), at an annual salary of \$60,000.

*STEPHEN A. GREENE, associate professor of veterinary clinical medicine, beginning August 10, 1999 (AY), at an annual salary of \$85,000.

CHRISTOFOROS NIKOS HADJICOSTIS, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1999 (1;N), at an annual salary of \$60,000.

MARK ALLAN HESEGAWA-JOHNSON, assistant professor of electrical and computer engineering, on 100 percent time, and assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time, beginning August 21, 1999 (1;N), at an annual salary of \$62,000.

KRISTIN LEE HOGANSON, assistant professor of history, beginning August 21, 1999 (1), at an annual salary of \$45,000.

JOHN HENRY JOHNSON, assistant professor, Institute of Labor and Industrial Relations, on 75 percent time, and assistant professor of economics, on 25 percent time, beginning August 21, 1999 (1;1), at an annual salary of \$66,000.

*JANIS L. JOHNSTON, director of the Law Library, and associate professor of library administration, University Library, on 75 percent time, and in the College of Law, on 25 percent time, beginning August 16, 1999 (AY75;AY25), at an annual salary of \$115,000.

MARIUS JUNGE, assistant professor of mathematics, beginning August 21, 1999 (3), at an annual salary of \$52,000.

- DIEGO KLABJAN, assistant professor of mechanical and industrial engineering, beginning August 21, 1999 (1), at an annual salary of \$59,000.
- ROBIN HILLARY KRAVETS, assistant professor of computer science, beginning August 21, 1999 (1), at an annual salary of \$65,000.
- JUSTIN STEWART KRUGER, assistant professor of psychology, beginning August 21, 1999 (1), at an annual salary of \$48,500.
- MARY S. LASKOWSKI, assistant undergraduate librarian, cataloging coordinator and assistant professor of library administration, University Library, beginning September 1, 1999 (1Y), at an annual salary of \$34,000.
- HONG LI, assistant professor, School of Social Work, beginning August 21, 1999 (1), at an annual salary of \$44,500.
- NADA I. NASR, assistant professor of business administration, beginning August 21, 1999 (1), at an annual salary of \$80,000.
- JAMES E. PAINTER, assistant professor of food science and human nutrition, beginning August 21, 1999 (1), at an annual salary of \$55,000.
- YOON KYUNG PAK, assistant professor of educational policy studies, beginning August 21, 1999 (1), at an annual salary of \$48,000.
- SANJAY JERAM PATEL, assistant professor of electrical and computer engineering, August 1-20, 1999 (N), \$4,556, and continuing August 21, 1999, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1999 (1;N), at an annual salary of \$61,500.
- CYNTHIA L. PICKETT, assistant professor of psychology, beginning August 21, 1999 (1), at an annual salary of \$48,500.
- ANDREAS A. POLYCARPOU, assistant professor of mechanical and industrial engineering, beginning August 21, 1999 (1), at an annual salary of \$62,000.
- DEAN EDWARD RIECHERS, assistant professor of weed physiology in the Department of Crop Sciences, August 16-20, 1999 (N), \$963, and continuing August 21, 1999 (1), at an annual salary of \$52,000.
- BRENT W. ROBERTS, assistant professor of psychology, beginning August 21, 1999 (3), at an annual salary of \$51,000.
- ADAM DAVID SUTCLIFFE, assistant professor of history, on 12 percent time, assistant professor, Drobny Program for Jewish Culture and Society, on 88 percent time, and Lopata Endowed Assistant Professor in Jewish History, Drobny Program for Jewish Culture and Society, on zero percent time, beginning August 21, 1999 (1;1;N), at an annual salary of \$42,500.
- ELLEN D. SWAIN, archivist for student life and culture and assistant professor of library administration, University Library, beginning September 1, 1999 (1), at an annual salary of \$35,000.
- MARK F. TESTA, associate professor, School of Social Work, for four years beginning August 21, 1999 (Q), at an annual salary of \$92,000.
- RANXIAO WANG, assistant professor of psychology, on 100 percent time, and assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time, beginning August 21, 1999 (1;N), at an annual salary of \$48,500.
- BRENDA ANNE WILSON, associate professor of microbiology, for four years beginning August 21, 1999 (Q), at an annual salary of \$51,000.
- XUDONG ZHANG, assistant professor of mechanical and industrial engineering, August 9-20, 1999 (N), \$2,711, and continuing August 21, 1999 (1), at an annual salary of \$61,000.
- WEN ZHAO, assistant professor of mechanical and industrial engineering, beginning August 21, 1999 (1), at an annual salary of \$59,000.
- WEIMO ZHU, associate professor of kinesiology, for four years beginning August 21, 1999 (Q), at an annual salary of \$65,000.

Promotion in Academic Rank and Change in Tenure

- *ELABBAS BENMAMOUN, from assistant professor of linguistics, College of Liberal Arts and Sciences, to the rank of associate professor of linguistics on indefinite tenure, effective August 21, 1999

Sabbatical Leave of Absence

LYNN NORINE WILEY, assistant professor, University Library; sabbatical leave of absence for three months from June 21-September 20, 2000, at full pay. Professor Wiley will research the volume of interlibrary requests and the search mechanisms used by patrons when accessing Illinet Online Records and available linked catalogs.

Emeriti Appointments

CRISTINO CUSANO, professor emeritus of mechanical engineering in the Department of Mechanical and Industrial Engineering, August 21, 1999

BARRY J. DEMPSEY, professor emeritus of civil and environmental engineering, July 21, 1999

CHARLES L. HULIN, professor emeritus of psychology, August 21, 1999

ARNOLD R. SMITH, associate professor emeritus of veterinary pathology, and associate professor emeritus in the Laboratories of Veterinary Diagnostic Medicine, August 21, 1999

ROBERT J. TURNBULL, professor emeritus of electrical and computer engineering, August 21, 1999

Administrative/Professional Staff

FARHAD ANSARI, head of the Department of Civil and Materials Engineering, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$11,500, beginning October 18, 1999 (K). Dr. Ansari was appointed to serve as acting head under the same conditions and salary arrangement beginning September 1, 1999. He will continue to hold the rank of professor of civil engineering on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$115,360 (A100), for a total annual salary of \$126,860.

ROGER P. CARLSON, director of managed care, Office of the Vice Chancellor for Health Services, Chicago, beginning October 18, 1999 (NY), at an annual salary of \$110,000.

JOSEPH CHERIAN, associate dean for the Masters of Business Administration and Continuing Education Programs, College of Business Administration, Chicago, on 100 percent time, on a twelve-month service basis, at an annual salary of \$80,242, plus an administrative increment of \$10,000, for a total annual salary of \$90,242, beginning October 18, 1999 (NY100;N). Dr. Cherian was appointed to serve as acting associate dean under the same conditions and salary arrangement, beginning September 1, 1999. He will continue to hold the rank of associate professor of marketing on indefinite tenure on an academic year service basis, on zero percent time (A).

*ROBERT FOLBERG, head of the Department of Pathology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$39,630, beginning January 1, 2000 (KY). Dr. Folberg will also be appointed to serve as chief of service for pathology, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$35,370, beginning January 1, 2000 (NY). In addition, he will be appointed to the rank of professor of pathology, on indefinite tenure on a twelve-month service basis on 36 percent time, will be appointed as Frances B. Geever Professor of Pathology, non-tenured, on 9 percent time, as professor of ophthalmology and visual sciences, non-tenured, on zero percent time, and will serve as physician surgeon in pathology, on 55 percent time, on a twelve-month service basis, College of Medicine at Chicago, beginning January 1, 2000 (AY36;NY9;N;NY55), for a total annual salary of \$300,000.

*GERALD GRAFF, associate dean, College of Liberal Arts and Sciences, Chicago, on zero percent time August 21, 1999-January 5, 2000, and on 50 percent time, on an academic year service basis, beginning January 6, 2000 (N50), at an annual salary of \$72,500. Dr. Graff will also be appointed to the rank of professor of English on 25 percent time and professor of education on 25 percent time, both on indefinite

tenure on an academic year service basis, beginning January 6, 2000 (A25:A25), at an annual salary of \$72,500, for a total annual salary of \$145,000.

ALLAN WILLIAM LERNER, associate provost for external affairs, Chicago, on 20 percent time on a twelve-month service basis, beginning September 1, 1999 (NY20), at an annual salary of \$22,473. Dr. Lerner will continue to serve as director of the Office of External Education, on 80 percent time on a twelve-month service basis (NY80), at an annual salary of \$89,893. He will also continue to hold the rank of professor, Graduate Programs in Public Administration, College of Urban Planning and Public Administration, on indefinite tenure on an academic year service basis on zero percent time (A), for a total annual salary of \$112,366.

JOHN F. McDONALD, senior associate dean for academic affairs and research, College of Business Administration, Chicago, on 100 percent time on an academic year service basis, beginning October 18, 1999 (N100), at an annual salary of \$110,668, plus an administrative increment of \$25,000 (N), for a total annual salary of \$135,668. Dr. McDonald will continue to hold the rank of professor of finance and professor of economics, both on indefinite tenure on an academic year service basis on zero percent time (A:A).

GEORGE E. MONAHAN, co-director of the joint College of Engineering and College of Commerce and Business Administration Technology and Management Program, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$12,500, beginning August 21, 1999 (N). Dr. Monahan will continue to hold the rank of professor of business administration on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, for a total annual salary of \$122,500.

BRENDA R. RUSSELL, executive associate vice chancellor for research, Chicago, on 50 percent time on an academic year service basis, beginning October 18, 1999 (N50), at an annual salary of \$71,278, plus an administrative increment of \$8,000 (N). Dr. Russell will also receive an amount equal to two-ninths of her total academic year salary for two months' service during each summer of her appointment as executive associate vice chancellor for research (\$29,902 for 1999-2000). She was appointed to serve as interim executive associate vice chancellor for research under the same conditions and salary arrangement, beginning August 1, 1999. Dr. Russell will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$55,279. She will also continue as professor of physiology in the Department of Medicine, College of Medicine at Chicago, non-tenured, on zero percent time (N), for a total annual salary of \$164,459.

S. ATEZAZ SAEED, chair of the Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$20,600, beginning October 18, 1999 (NY). Dr. Saeed was appointed to serve as clinical director of the Comprehensive Community Mental Health Service Network of North Central Illinois, funded through the Department of Psychiatry and Behavioral Medicine, on 45 percent time, beginning September 1, 1999 (NY45), at an annual salary of \$78,693. He will continue to hold the rank of associate professor of clinical psychiatry, non-tenured, on 55 percent time (WY55), at an annual salary of \$70,484, and will continue as physician surgeon in psychiatry, on zero percent time, College of Medicine at Peoria. In addition, Dr. Saeed will continue as associate professor of clinical psychiatry, non-tenured, on zero percent time, in the Department of Public Health, Mental Health and Administrative Nursing, College of Nursing, Chicago, for a total annual salary of \$169,777.

LAURIAN J. UNNEVEHR, assistant dean for research, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$10,000, beginning August 21, 1999 (N). Dr. Unnevehr will continue to hold the rank of professor of agricultural and consumer economics on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$82,300 (A100), for a total annual salary of \$92,300.

J.C. VAN ES, assistant dean for extension program coordination, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on 100 percent time, on an academic year service basis, beginning August 21, 1999 (N100), at an annual salary of \$106,400. In addition, Dr. van Es will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as assistant dean (\$23,644 for 1999-2000). He will continue to hold the rank of professor of rural sociology in the Department of Human and Community Development on indefinite tenure on an academic year service basis on zero percent time (A) and the rank of professor of sociology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis on zero percent time (A), for a total annual salary of \$130,044.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Redesignate the College of Health and Human Services, Springfield

(8) The chancellor at Springfield, with the recommendation of the Springfield Senate, recommends the redesignation of the College of Health and Human Services to the College of Education and Human Services.

The college is seeking to change its name to reflect its current academic focus. During recent campus planning activities the college relinquished its Nursing Program and its Master of Public Health Program. The Nursing Program was transferred from the college to SIU-Edwardsville and the Master of Public Health was relocated to the College of Public Affairs and Administration at Springfield. The removal of these two programs from the college's offerings eliminated all degrees in health education.

The remaining programs in the college are those addressing education (Teacher Education Program, Educational Administration) and human services (human development counseling, social work, human services). The redesignation would reflect these two foci.

The dean of the College of Health and Human Services supports this request. The interim vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Restore Name of Soccer Field, Springfield

(9) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the September 2, 1999, board action to rename the UIS soccer stadium as Prairie Star Stadium be rescinded and that the name of the soccer field be restored to Kiwanis Field. This action was part of an item presented at the September 1999 Board of Trustees Meeting recommending redesignation of building names on the Springfield campus.

Restoring the name Kiwanis Field will recognize the past support of the Springfield Kiwanis.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Redevelopment Agreement and Amended and Restated
Intergovernmental Agreement with the City of Chicago
for Implementing the South Campus Tax Increment
Financing District and Plan, Chicago**

(10) On May 12, 1999, the City of Chicago approved the Roosevelt-Union Tax Increment Financing (TIF) District for the south campus project area, designating the University as its developer. Under this designation, the real estate tax base of the project area is frozen, and incremental tax revenues from newly developed/redeveloped properties are pledged towards the repayment of certain allowable University costs for a period of 23 years. The net present value of TIF revenue anticipated from the south campus project is estimated at approximately \$50 million, of which 95 percent, or \$47.5 million would be paid to the University.¹

The right to the incremental stream of TIF revenues will be governed by a redevelopment agreement (RDA) to be entered into with the City of Chicago, with additional terms and conditions on the use of University property in the project area governed by an amended and restated intergovernmental agreement (IGA). The interim chancellor at Chicago, with the concurrence of appropriate University officers, recommends authorization for the execution of an RDA and an amended and restated IGA with the city to include the following major provisions:

Redevelopment Agreement (RDA). The redevelopment agreement extends for 23 years and sets forth technical provisions of the TIF, including but not limited to the city's obligation to issue a "note" to the University guaranteeing payment of the TIF proceeds. The RDA also includes certain performance provisions that would limit or preclude the University's ability to receive available TIF proceeds if the University does not comply with its standards. These provisions include:

- For the following project components, the annual increment otherwise payable to the University would be permanently foregone every year until such time as the University meets the stated completion requirements.

<i>Project Component</i>	<i>Penalty</i>	<i>Completion</i>
Pre-development activities (acquisition, relocation, infrastructure, etc.)	10%	12/31/05
Adaptive reuse/Campus town retail center	20%	12/31/05
Housing Benchmark 1, 21% of sales meet affordable housing standards	10%	12/31/03
Housing Benchmark 2, 21% of sales meet affordable housing standards	10%	12/31/05
Housing Benchmark 3, completion of for-sale housing and 21% of sales meet affordable housing standards	10%	12/31/08
1st student housing complex	10%	12/31/03
2nd student housing complex	10%	12/31/03
Academic superblock #1 ²	20%	12/31/05

- Compliance with city Minority Business Enterprise/Women Business Enterprise (MBE/WBE) Program requires 25 percent MBE and 5 percent WBE contract participation in construction contracts, with deferral of 10 percent of TIF revenues until subsequent annual review indicates MBE/WBE standards have been achieved.

¹The amount of TIF revenue has been estimated assuming the sale of 850 units of private housing at an average sales price of \$198,000 per unit and the development of 116,000 square feet of retail space, assessed at current real estate tax rate, and projecting normal escalation. Actual amounts may vary depending upon changes in these factors.

²For the academic superblock #1 only, TIF proceeds would be withheld, but not permanently forfeited, until such time as construction of the superblock has been completed.

- Compliance with city residency ordinance requires 50 percent of total worker hours on each construction contract in the south campus project to be performed by city residents, with a penalty of .0005 of the dollar contract value for each point city residency is short of 50 percent (i.e., \$50,000 for a \$100 million contract for 1 point miss).

Additional provisions of the RDA include the establishment of certain public benefit programs and community initiatives and an obligation for the private housing development program to include financial assistance in order to make at least 21 percent of the housing sales meet affordable housing standards. The south campus development team has agreed to administer this program, which will be included in an amendment to MDA II.

Amended and Restated Intergovernmental Agreement (IGA). In 1994, the City of Chicago approved a planned development ordinance for the south campus project area, and subsequently entered into an intergovernmental agreement with the University that, among other things, conveyed certain properties to the University and set forth agreements between the parties as to how property in the project area was to be redeveloped. Due to changes in the master plan for the south campus and the designation of the area as a TIF district and amendment to the planned development ordinance, the IGA must be amended to meet current requirements and standards.

The amended and restated IGA has the same 23-year term as the RDA and includes provisions for the conveyance of additional city property to the University, the vacation and dedication of certain public rights-of-way, design standards for both infrastructure and building, and limitations on the use of property.

The projects included in the RDA and the IGA will be funded from a variety of sources. Completion of the acquisition and infrastructure improvements in the south campus will be funded from bond proceeds, which will then be repaid from a combination of TIF revenues, land sale revenues, and University resources as needed. Auxiliary projects in the south campus will be funded through bond issuance at the appropriate time in project chronology. Anticipated sources of funding for academic buildings are a combination of private fundraising and a capital appropriation from the State of Illinois.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Auxiliary Facilities System Revenue Bonds, Series 1999 A and B

(11) The board, at its meeting on July 8, 1999, approved Auxiliary Facilities System projects totaling \$119.25 million and a number of actions leading toward the issuance of revenue bonds to fund those projects. In the interim, University staff, financial advisor, University bond counsel, underwriters' counsel, and the underwriters have:

1. Identified the need for a modification to the project budgets.
2. Prepared a Preliminary Official Statement, a Sixth Supplemental System Revenue Bond Resolution, and other pertinent documents.
3. Received approval from the Illinois Board of Higher Education for certain of the projects.
4. Developed a recommended structure for the issue.
5. Met with rating agencies to pursue underlying ratings for the issue.

As a result of these actions, it is requested that the board authorize the issuance of Auxiliary Facilities System Revenue Bonds, Series 1999 A and B to finance projects in an

approximate amount of \$112.8 million, as approved on July 8, 1999, and as amended as shown in Table 1 below:

Table 1
Auxiliary Facilities System Proposed Projects
(\$ Millions)

	<i>Approved July 8, 1999</i>	<i>Amended October 15, 1999</i>
Chicago campus		
Campus Union Remodeling	\$ 14.00	\$ 14.00
Polk Street Residence Remodeling (SSR and SRH)	4.00	4.00
Pavilion Infrastructure Improvement	2.00	2.00
South Campus Student Apartments and Commercial Space	60.00	60.00
Renovation of South Campus Buildings ¹	7.00	-0-
Halsted, Harrison, and Paulina Street Parking Structure Repairs	<u>6.75</u>	<u>5.00</u>
<i>Sub-Total</i>	<u>\$ 93.75</u>	<u>\$ 85.00</u>
Urbana-Champaign campus		
Indoor Football Practice Facility ²	\$ 12.50	\$ 8.80
Parking Structure/Fire Station ³	13.00	12.00
Daniels Hall Remodeling ⁴	-0-	6.54
Misc. Remodeling	<u>-0-</u>	<u>.46</u>
<i>Sub-Total</i>	<u>\$ 25.50</u>	<u>\$ 27.80</u>
<i>Grand Total</i>	<u>\$119.25</u>	<u>\$112.80</u>

¹To be done from Auxiliary Facilities System Repair and Renovation Reserves.

²Project still \$12.5 million, initial \$3.7 million funded by gifts.

³\$1.0 million for Fire Station portion funded by campus.

⁴This supplements original \$5.56 million funded by 1996 AFS bonds.

Because of the intended private use of some of the facilities being financed, the Series 1999 Bonds will be issued simultaneously as Series 1999 A (tax-exempt) and Series 1999 B (taxable) in amounts to finance approximately \$106.8 million in tax-exempt projects and \$6.0 million in taxable projects.

The Series 1999 A and B bonds will have final maturities no later than April 1, 2030, and will be issued in an aggregate principal amount (net of original issue discount) not to exceed \$120 million to fund the projects, capitalized interest, plus any necessary reserves and issuance costs, including bond insurance. The vice president for business and finance recommends:

1. Approval of the amended project budgets to be funded from bond proceeds as shown in Table 1.
2. Approval of the Official Statement for the bonds.¹
3. Adoption of the Sixth Supplemental System Revenue Bond Resolution.¹
4. Approval to add co-managers to supplement the senior underwriter, Lehman Brothers, Inc., and co-senior underwriter Bear Stearns & Co., Inc., in the marketing of the bonds.

¹A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

5. Approval of the Bond Purchase Agreement with Lehman Brothers, Inc., as representative of itself, Bear Stearns & Co., Inc., and the other purchasers (the "Underwriters"), wherein the underwriters, jointly and severally, agree to purchase from the board and the board agrees to sell to the underwriters all (but not less than all) of the Series 1999 A and 1999 B Bonds for the projects in aggregate original principal amount not exceeding \$120 million (net of original issue discount, if any). The price at which the bonds will be purchased from the University by the underwriters will not be less than 99 percent of the price at which the bonds will be offered to the public for Series A and 99 percent for Series B, and the all-in-cost of borrowing for the issue will not exceed 7.00 percent for Series A and 8.50 percent for Series B.¹
6. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with the financial advisor and the underwriters.
7. Approval of the form of the Continuing Disclosure Undertaking by the board with respect to the bonds.¹
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds to the purchasers; and
9. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Sixth Supplemental Resolution, the Bond Purchase Agreement, the Continuing Disclosure Undertaking, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contracts for Job Order Contracting, Chicago

(12) The interim chancellor at Chicago recommends award of job order contracts for minor building alterations, repairs, new construction, and site work at the Chicago campus to Meccor Industries Limited, Skokie² (the lowest bidder), and G. F. Structures Corp., Chicago (the second lowest bidder). Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

The contracts will be awarded for an initial term of November 1, 1999-June 30, 2000, for an amount not to exceed \$2.5 million and will include three one-year option periods, at an amount not to exceed \$4.0 million per option period.

Bids were based on price adjustment factors that will be applied to pre-established unit prices to determine the value of each work order. The adjustment factors will be

¹A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

²MBE/Asian American/Male-Female.

applicable to work performed in non-patient care facilities with and without design and patient care facilities with and without design, during normal business hours, and other than normal business hours. The adjustment factors bid by the two contractors are:

	<i>Meccor Industries Limited, Skokie</i>	<i>G. F. Structures Corp., Chicago</i>
<i>Non-Patient Care Facility w/No Design</i>		
Normal Working Hours Multiplier	0.7184	0.8100
Weighted Adjustment Factor	0.2047	0.2309
Other Than Normal Working Hours Multiplier	0.7190	0.8300
Weighted Adjustment Factor	0.0108	0.0124
<i>Non-Patient Care Facility w/Design</i>		
Normal Working Hours Multiplier	0.7197	0.8350
Weighted Adjustment Factor	0.3077	0.3570
Other Than Normal Working Hours Multiplier	0.7200	0.8460
Weighted Adjustment Factor	0.0162	0.0190
<i>Patient Care Facility w/No Design</i>		
Normal Working Hours Multiplier	0.7184	0.8200
Weighted Adjustment Factor	0.0539	0.0615
Other Than Normal Working Hours Multiplier	0.7190	0.8250
Weighted Adjustment Factor	0.0180	0.0206
<i>Patient Care Facility w/Design</i>		
Normal Working Hours Multiplier	0.7197	0.8200
Weighted Adjustment Factor	0.0810	0.0923
Other Than Normal Working Hours Multiplier	0.7200	0.8450
Weighted Adjustment Factor	0.0270	0.0317
Combined Adjustment Factor	0.7193	0.8254

Funds as required will be authorized by job order contract work orders which will be charged against funds allocated for each project. It is also recommended that the comptroller be authorized to approve work orders under this contract that would not exceed the limits established by the Illinois Procurement Code. A minimum of \$50,000 for work will be guaranteed to each contractor. No individual work order will exceed \$250,000.

A schedule of bids received has been filed with the secretary of the board for record.

Funds for this contract are available from State Appropriated, Institutional, or Restricted Funds as designated on a project-by-project basis.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Construction Manager for Remodeling the Eye and Ear Infirmary, Chicago

(13) The proposed project estimated at \$32.0 million is for remodeling approximately 150,000 gsf in the Eye and Ear Infirmary at the Chicago campus. This remodeling will convert the building for outpatient services and provide the University with additional conference and dining facilities. The construction will be scheduled in multiple phases since activities in the building must continue in that location.

In order for the project to proceed, it is necessary to employ a construction manager for the required professional services. The selection of the construction manager for this

project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Turner Construction Company, Chicago, be employed for the professional services required. The firm's fee through the bidding phase is \$127,019, including reimbursables.

Funds for the project are available initially from the Health Services Facilities System Funds and the Institutional Funds Operating Budget of the Chicago campus, with anticipated reimbursement from the proceeds of a subsequent Health Services Facilities System bond sale.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Remodeling Chicago Circle Center, Chicago

(14) This project estimated at \$11.0 million consists of general remodeling and renovation of the Chicago Circle Center buildings including areas for student services, food service, administration, public spaces, retail operations, and site development. Remodeling of the first floor recreation areas, including an enclosed access from the Hull House Complex, may also be required to accommodate relocated administrative functions. Mechanical, electrical, telecommunication and data communication systems and other building systems will also be modified as necessary.

All remodeling and renovation will be in accordance with the previously completed master plan for this building.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Harry Weese Associates, Chicago, be employed for the professional services required. The firm's fee for the project is \$842,000 including reimbursables.

Funds for the project are available initially from the Restricted Funds Budget of Campus Auxiliary Services (Student Unions) with anticipated reimbursement from the proceeds of a subsequent Auxiliary Facilities System bond sale.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf,

¹A selection committee consisting of B. Black, and D. Mohiuddin (Chicago Capital Programs), K. Rose and M. R. Schwartz (Ambulatory Services), and B. Nedwin and M. Donovan (Facilities Management) interviewed the following firms: Bovis Construction Corp., Chicago, and Turner Construction Company, Chicago. The committee recommends the employment of Turner Construction Company, Chicago, as best meeting the criteria.

²A selection committee consisting of B. Appier and R. Giles (Chicago Capital Programs), S. Tarnoki (Facility Planning and Space Analysis), A. Cassidy (Facilities Management), M. Landek (Student Affairs), A. McMahon (Planning and Research), M. Poe (Campus Unions), and D. Mathews (Chicago Circle Center) interviewed the following firms: Harry Weese Associates, Chicago; Loeb Schlossman & Hackl, Chicago; Dahlquist & Lutzow Architects, Ltd., Elgin; Graham Anderson Probst & White, Chicago; and Legat Architects, Chicago. The committee recommends the employment of Harry Weese Associates, Chicago, as best meeting the criteria.

Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Redesign of Polk Street Residence Hall, Chicago

(15) This project estimated at \$3.3 million consists of preliminary planning, design, development of construction documents, and remodeling necessary for the reconfiguration of the Polk Street Residence Hall. Redesign is required to remodel the existing double loaded corridor with common restrooms, which is the model for student housing. Further, there are plans to generally update the existing student residence hall in order to be competitive with housing available in the community and to accommodate short-term conference use.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Mekus Studios, Chicago, be employed for the professional services required. The firm's fee through the bidding phase of the project is \$237,699, including reimbursables.

Funds for the project are available initially from the Restricted Funds Budget of Campus Auxiliary Services (Housing) with anticipated reimbursement from the proceeds of a subsequent Auxiliary Facilities System bond sale.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Award Construction Contracts and Amendment to Professional Services Agreement for Parking Structure/Fire Station, Urbana

(16) On June 11, 1998, the board approved the \$13,540,000 project for the construction of the Parking Structure/Fire Station at the Urbana campus. The project includes a multi-level parking facility to accommodate a minimum of 550 parking spaces and maximum of 750 spaces as well as a fire station to provide fire protection coverage both north and south to occupied areas of the University. A feasibility study has indicated that both facilities can be located in one structure and accommodated on lot F-29 on the corner of Dorner and Gregory Avenues.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the November 1999 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$11,260,000. Com-

¹A selection committee consisting of B. Appier and R. Giles (Chicago Capital Programs), A. Cassidy (Facilities Management), S. Deblaze (Facility Planning and Space Analysis), M. Landek (Student Affairs), A. McMahon (Planning and Research), A. Martin (Campus Housing) and R. Pitts (Meetings, Conferences, and Guest Services) interviewed the following firms: Mekus Studios, Chicago; Nagle Hartray Danker Kagan McKay, Chicago; and Cannon, Chicago. The committee recommends the employment of Mekus Studios, Chicago, as best meeting the criteria.

petitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

It is further recommended that the professional services agreement with Desman Associates, Inc., Chicago, be amended to include the professional services for construction administration, on-site observation, and warranty phase of the project. The firm's fee will be a fixed fee of \$127,000 for construction administration; on an hourly basis for on-site observation, the total not to exceed \$202,500; a fixed fee of \$19,050 for warranty phase; plus \$55,000 for reimbursables; for a total increase of \$403,550.

Funds are available initially from the institutional funds budget of the Urbana campus with possible subsequent reimbursement from the proceeds of the sale of Auxiliary Facilities System Revenue Bonds.

A report of the contracts awarded will be made at a subsequent meeting of the board.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Supplemental Funding for Remodeling Burrill Hall, Urbana (Contract with Capital Development Board)

(17) On October 16, 1998, the Board of Trustees requested the Capital Development Board to employ the firm of LZT Associates, Inc., Peoria, for the Burrill Hall Instructional Labs Remodeling project (\$800,000) at the Urbana campus.

Recently, University funds have been made available for the project to cover program needs identified in the planning phase of the project. The work includes general, mechanical, electrical, and plumbing work in instructional labs; asbestos abatement; and safety showers. The cost for the additional work is \$200,000. Therefore, the campus administration at Urbana recommends that \$200,000 in University funds be added to the original project so that the additional work can be completed.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$200,000 for the Burrill Hall Instructional Lab Remodeling project.

University funds are available from the institutional funds budget of the Urbana campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended \$ 262,031

From Institutional Funds

Recommended 6,229,200

Grand Total \$6,491,231

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(19) The university counsel recommends that the board approve settlement of *Muniz v. Duval, et al.* in the amount of \$750,000. The plaintiff alleges that defendants inappropriately monitored and managed her labor and the delivery of a second twin, resulting in the death of the infant.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(20) The university counsel recommends that the board approve settlement of *Ramirez v. Vajaranant, et. al.* on behalf of University defendants in the amount of \$1,300,000. The plaintiff alleges that defendants' failure to ensure that his wife received treatment for pre-cancerous abnormalities allowed the abnormalities to become cancerous, which resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report of Contract Awards for
Remodeling Henry Administration Building, Urbana

(21) This \$1.6 million project consists of remodeling 5,500 gsf of basement space, 6,300 gsf of first floor space, and 1,900 gsf of second floor space for offices in the Henry Administration Building. The project will include new partitions, acoustic ceilings, carpeting, and painting. HVAC units and new lighting will be included.

On April 15, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$1,455,792.

On September 2, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

<i>Division I—General</i>			
Petry-Kuhne Company, Champaign	Base Bid	\$594,400	
	Alt. G-1	<u>12,000</u>	\$ 606,400
<i>Division II—Plumbing</i>			
A & R Mechanical Contractors, Inc., Urbana	Base Bid		\$ 25,520
<i>Division III—Heating, Piping, Refrigeration and Temperature Control Work</i>			
Nogle & Black Mechanical, Inc., Urbana	Base Bid		234,995
<i>Division IV—Ventilation and Air Distribution</i>			
T'nT Mechanical Contractors, Inc., Urbana	Base Bid		190,000
<i>Division V—Electrical</i>			
Glesco Electric, Inc., Urbana	Base Bid	<u>161,839</u>	
Total			\$1,218,754

Funds are available from the institutional funds of the University administration.
A schedule of the bids received has been filed with the secretary of the board for record.
This report was received and confirmed.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1999.

Summary

<i>Graduate Degrees</i>	
Doctor of Education	3
Doctor of Philosophy	236
Doctor of Musical Arts	6
Total, Doctors	(245)

¹Description of Alternates: #G-1—Assignment Fees.

Master of Architecture	1
Master of Arts	21
Master of Computer Science	8
Master of Education	7
Master of Landscape Architecture	2
Master of Music	3
Master of Music Education	1
Master of Science	94
Master of Science in Public Health	1
Master of Urban Planning	2
<i>Total, Masters</i>	<i>(140)</i>
Advanced Certificate in Education	1
<i>Total, Certificates</i>	<i>(1)</i>
<i>Total, Graduate Degrees</i>	<i>386</i>
<i>Total, Degrees Conferred October 15, 1999</i>	<i>386</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: November 17-18, 1999, Springfield; January 12-13, 2000 (Annual Meeting), Chicago; March 1-2, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 17-18, 1999



The November meeting of the Board of Trustees of the University of Illinois was held in Rooms C & D, Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday and Thursday, November 17-18, 1999, beginning at 1:40 p.m. on November 17.¹

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvot-

¹Prior to the board meeting, the Committee on Buildings and Grounds met to receive a final design presentation from John Leahy, president of Solomon Cordwell Buenz & Associates, Inc., of the student housing (apartments) proposed for the south campus in Chicago. This design was very similar to that presented the board earlier except that this included renderings of associated areas, such as the courtyard. Mr. Leahy also showed samples of the building materials suggested. On motion of Mrs. Gravenhorst, this design was approved for presentation to the entire board for a vote later in the meeting.

Mr. Robert K. Todd, associate vice president for administration and human resources, then reported to the board that their approval would be sought for employment of landscape architects for improving the area around the Arcade Building in Urbana. He also indicated that a recommendation to employ Solomon Cordwell Buenz & Associates, Inc., to design new student housing at Springfield would be on their agenda for the next day. Mr. Lamont suggested that this firm should be sensitive to the fact that they are not from the Springfield community and that there may be some who would have liked having a local firm receive this contract.

ing student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mr. Lamont, referring to appointments recommended for the College of Medicine, asked if these individuals who had received their degrees outside of the United States are qualified in the sense of knowing the culture of medicine in the U.S. Dr. Manning responded that all of these individuals are well qualified to practice medicine and to teach medicine in the United States. Dr. Schmidt assured the board that these faculty members would be as well prepared as U.S. graduates. Dr. Gindorf added that he hoped the University would scour the world for the best talent for its faculty.

Mr. Plummer asked about item no. 17 in the agenda, UIC South Campus Development Project Revenue Bonds, Series 1999 A and B, and inquired about elements that had been added to the south campus development. Dr. Bazzani asked several staff members involved with this project to respond. They stated that additional preservation efforts in this area, some enhancements to the buildings planned, and infrastructure improvements such as vaulted sidewalks that now must be filled in were added to the budget. Dr. Bazzani added that he and his staff would be working to assemble a list of minority and female financial experts to work with the major firms to execute this bond sale. He then asked Associate Vice President Peter Czajkowski to describe the recent report from Moody's regarding the University's bond ratings. Dr. Czajkowski said that Moody's has a minor concern about the amount of debt the University has incurred. He explained that the term used by Moody's was "negative outlook" and this was added as a note to the bond ratings. He then reported that the Health Services Facilities System bonds received an A3 rating from Moody's with the negative outlook note, whereas Standard and Poors rated these bonds as A, which is down two grades from their earlier rating. Dr. Czajkowski said that these credit ratings were very good and Dr. Bazzani emphasized that these ratings would be helpful in establishing the interest rates for these bonds.

There was then discussion about item no. 3 in the Purchases item which recommends contracting with a vendor for billing services for the Medical Service Plan. Mr. Shea had thought that the billing function would be taken over by the University-Related Organization WWT. Mr. Provenzano explained that WWT would not be ready to take on this responsibility until July 2002. Dr. Manning explained that introducing a major system such as this requires considerable lead time and noted that this was not made clear in the earlier presentations about the formation of WWT.

Mrs. O'Malley asked for assurance that adequate space would be available for faculty at Urbana once the reorganization of the biological sciences is completed. Chancellor Aiken responded that he thought that space would be reassigned and reconfigured.

Mr. Reddy asked about whether tuition would be used to pay off bonds. Dr. Bazzani stated that this has never been necessary and that the University would turn to this source of revenue as a last resort; however, identifying it as a possible source of revenue helps to keep the interest rates on the bonds low.

Ms. Reese asked Dr. Bazzani to explain how the soundness of the Auxiliary Facilities System allows the University to keep these facilities in excellent condition. Dr. Bazzani stated that the discipline in this system of putting monies in a reserve fund each year permitted the University to make improvements when needed.

Ms. Neely then asked if item no. 14, the recommendation for an increase in student fees for Fiscal Year 2001, applied to students who live off campus as well as those who live on campus. Provost Penn indicated that the fees did apply to both groups of students.

At the close of this session President Stukel thanked Dr. Schmidt for his letter to the editor of the *Chicago Tribune* about the need for a new College of Medicine building.

MOTION FOR EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

Report from Chancellor, Urbana

Lease of Land to Motorola

Under the aegis of setting a price for a real estate venture, Chancellor Aiken reported that Motorola Company is considering seeking a lease for land at Urbana to build a facility, among other options. He said that they have said that they want to reach this decision within 30 days. Mr. Shea noted that if Motorola leases University land then they would be required to pay taxes, thus he opined that the local government would probably not object to this. The chancellor indicated that this land is valued at \$100,000 per acre and that a lease to Motorola would be for \$30,000 per year. Mr. Shea suggested that it might be better to give them the land, just to ensure that they would build on that location. To this the chancellor replied that it would be important in the development of the south campus at Urbana to treat all tenants alike and that the developers who will develop this land will be charging rent. Mr. Engelbrecht asked for assurance that the University would be identified as a part of this development as well as Motorola. Mr. Plummer expressed support and then asked if the University has the power to execute a ground lease and not charge rent. An answer to this was not available at the time. The board urged the chancellor to proceed with discussions with Motorola on this matter.

Discussion of New Contract for Coach Turner

Chancellor Aiken told the board that Coach Turner was interested in another three-year contract as head varsity men's football coach at Urbana. He stated that a recent survey of salaries paid by peer institutions for this position indicated that the median salary was approximately \$650,000 per year. The chancellor suggested that an extension to Mr. Turner's contract to make it a five-year contract from January 2000 would probably be recommended. Discussion followed and Chancellor Aiken commended Mr. Turner for his integrity and his good recruiting efforts. Mr. Engelbrecht said that the campus should try to keep Mr. Turner. Dr. Gindorf concurred, saying that Mr. Turner was a very good coach. Mr. Plummer commented on Mr. Turner's fine efforts in running a very good program and always recognizing that the players were student athletes. President Stukel observed that Mr. Turner's record for the past three years was improving in an impressive way.

Discussion of University Employee

Dr. Manning commented on the several administrative appointments in the agenda for approval at this meeting and explained why each one was presented in the way it is.

She then stated that she would recommend extending the contract with The Hunter Group for management of the hospital with a different cast of managers. She said she hoped to have a permanent officer in place

by January 2000 and that she would suggest continuing a contract for the current chief financial officer, but not continuing a contract with the chief executive officer.

President Stukel asked Dr. Manning to describe the background reviews she conducted before recommending Dr. Charles L. Rice for the position of vice chancellor for health affairs. Dr. Manning reported that she had discussed this appointment with the health sciences deans; with Mrs. Ruth Rothstein, chief of the Bureau of Health for Cook County; and with Dr. Larry Goodman of Rush-St. Luke's-Presbyterian Medical Center. She said that all concurred that Dr. Rice would be the best person for this position. The trustees then discussed the salary for this position and how it was determined.

Establish the University Hospital and Clinics as a Separate Place of Employment

Under the aegis of collective negotiating matters, Vice President Bazzani reported that the State Universities Civil Service System had recommended to the Merit Board, their governing board, that the University Hospital and Clinics be established as a separate place of employment, apart from the rest of the Chicago campus. He explained that this would enable that entity to manage staffing more efficiently, and that the rest of the campus would not bear the brunt of reductions in staff at the hospital. He said he would support this to the Merit Board and indicated that this would go before them at their next meeting in February 2000.

Discussion of Litigation

The university counsel presented the following recommendation.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Leshner v. Ross* in the amount of \$900,000. The plaintiff, Arlene Leshner, alleges that the defendant failed to follow up on tests performed on her husband suggestive of an existing malignancy and, as a result, the cancer spread, causing his death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

The trustees then discussed what measures should be taken to deal with faculty physicians who have repeated malpractice cases brought against them. Mr. Bearrows said that the supervisors for these individuals are informed of these malpractice cases. Dr. Schmidt suggested that the chief of staff would meet with the board to explain the processes followed when these cases are reported.

Report from Secretary

Disclosure of Executive Session Minutes Under Open Meetings Act

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of September 1998 through March 1999. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that all matters considered in these sessions be released to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Report on Appeal of Decision Regarding Litigation

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>
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Report on Searches for Assistant Directors of Governmental Relations

Mr. Schoell reported on the progress of searches for two positions in the Governmental Relations office. He said that one of these positions is for the Chicago office and includes assignments for the Chicago campus, and one is for the office in Urbana. He identified the candidates and discussed their backgrounds and a planned schedule for interviewing these individuals.

SPECIAL EXECUTIVE SESSIONS

The following were in attendance at the first special executive session: the trustees, President Stukel, Dr. Bazzani, Mr. Bearrows, and Dr. Thompson. Dr. Bazzani and Mr. Bearrows reported on discussions with Dr. David C. Broski concerning a settlement agreement that would result in Dr. Broski relinquishing tenure rights at the Chicago campus. They indicated that this was nearing completion and that they wanted to apprise the board of the elements that would probably be in an eventual settlement agreement.

The board agreed by consensus to permit Dr. Bazzani and Mr. Bearrows to complete negotiations on an agreement and asked that an item delegating authority to the comptroller, Dr. Bazzani, to approve this be presented to them for a vote later in the meeting.

At the second special executive session, the following were in attendance: the members of the board, President Stukel, Chancellor Aiken, Mr. Bearrows, and Dr. Thompson.

This session was called for the purpose of discussing litigation.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

The last special executive session was attended by members of the board, Dr. Bazzani, and Dr. Thompson, and concerned a matter of personnel regarding the compensation of a University officer.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 4:50 p.m. to reconvene at 8:30 a.m., Thursday, November 18, 1999.

BOARD MEETING, NOVEMBER 18, 1999

When the board reconvened in regular session at 8:45 a.m. on Thursday, November 18, 1999, the members of the board, officers of the board, and officers of the University recorded as present the previous day were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of April 14-15, 1999, copies of which had previously been sent to the board.

On motion of Mr. Plummer, these minutes were approved.

REPORT OF SENATE, SPRINGFIELD

Professor Frank Kopecky reported on activities of the senate at the Springfield campus for the past year. He emphasized the missions of teaching, research, and public service which the campus embraces. He expressed special appreciation to the board for their support of the Capital Scholars program for the Springfield campus.

He then told the board of efforts on that campus to serve place-bound students, particularly those who wish to complete a degree by the on-line courses that campus is developing. In addition he talked of academic programs with a public service emphasis offered on the campus and stressed that the campus has always been an institution focused on the study of public affairs.

He also talked of the transition of the campus from the former governance system under the Board of Regents to the University of Illinois and noted that the committees of the senate in this new governance system have been quite active. One of the items for the senate has been the debate over how to improve graduate study. He mentioned that the senate had approved the recommendation that a faculty member sit on the Board of Trustees.

Professor Kopecky went on to comment on the reorganization of programs on the campus, which he supported. He added that the campus really needs an infusion of financial support. He spoke of faculty losses due to the salaries paid at Springfield. He concluded his remarks with an endorsement of additional student services for the increased number of students expected at the freshman and sophomore levels.

BOARD MEETING RECESSED

At 8:55 a.m., the board meeting recessed for two meetings of the board as a Committee of the Whole.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Economic Development at the UI: An Emerging Mission

Interim Vice President Chester Gardner presented a report on the means for managing the intellectual property of the University and a history of how this has been handled. (Materials are filed with the secretary.)

Dr. Gardner then discussed the internal management of intellectual property and described the role of the administrative units at the Chicago and Urbana campuses that are responsible for maintaining contact with the faculty who have ideas that might merit protection. He stressed that this close interaction with the faculty is extremely important. He illustrated this by noting that in 1992 the Urbana campus had 60 disclosures per year and \$251,000 in income and since the establishment of the Research and Technology Management Office in 1994 the annual disclosure rate exceeds 100 per year and the income exceeds \$4.0 million per year. (A disclosure is an idea that has potential for income.)

Dr. Gardner mentioned that 13 percent of the disclosures result in income-generating activities.

Dr. Gardner told the board that the Urbana campus needs an incubator facility, with wet-labs and adequate space for the development of new biotechnology companies that faculty are poised to initiate.

He also discussed technology commercialization efforts at Chicago and described the Chicago Technology Park that is cooperatively managed by the University, Rush-Presbyterian-St. Luke's Medical Center, and the Illinois Medical District Commission.

Discussion followed on the needs for incubator space at Chicago, particularly for information technology development.

Dr. Gardner stated that the next new development that is needed is the establishment of a start-up services office, which is being considered for implementation at the level of University administration. This would be a service center to assist start-up companies at both Chicago and Urbana in developing business plans, securing funding, and recruiting management talent. He explained that this service would compliment the campus services offices, incubators, and research parks.

He summed up the economic development role of the University by stating that intellectual property originates with the faculty, students, and staff and that responsibilities for assisting with this are lodged in the University administration with the vice presidents and at the campuses. He indicated that a start-up services office was a needed element in this process and that finally, research parks are needed for incubators and for start-up companies.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Recommendations for Tuition and Fees for Fiscal Year 2001

Dr. Gardner reviewed the recommendations for tuition for the three campuses that were presented at the October 1999 board meeting and stated that the increases in undergraduate tuition recommended by campus were: 3.0 percent at Chicago and Springfield, and 5.0 percent at Urbana. He stated that recommendations for increases in graduate tuition were: 3.0 percent at Chicago, 3.1 percent at Springfield, and 5.2 percent at Urbana. (Materials are filed with the secretary.)

Dr. Bazzani then addressed the recommended increases in student fees, stating that these were: 3.75 percent at Chicago, 7.7 percent at Springfield (which reflects a low base that required adjustment), and 3.8 percent at Urbana.

He discussed the general fee in particular and indicated that the board had designated this as a source of funds for debt service and for repair and remodeling of student fee supported facilities. He advised the board that this fee might be needed to assist in building additional student housing at Springfield. He emphasized the fiduciary responsibility of the board for guaranteeing repair and remodeling for buildings that are supported by bonds.

In closing, Dr. Bazzani reported the total cost per student recommended for tuition and fees for FY 2001 are: Chicago, \$10,346; Springfield, \$5,601; and Urbana, \$10,176. (Materials are filed with the secretary.)

BOARD MEETING RECONVENED

When the board reconvened at 10:40 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Baker A. Siddiquee, associate professor of economics, Springfield campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Donna Dufner, assistant professor of management information systems; Urbana-Champaign Senate Council: Wesley D. Seitz, professor of agricultural and consumer economics.

Report on Governmental Affairs

He then asked Mr. Richard M. Schoell, executive director for governmental relations, to report on Federal and State matters. Mr. Schoell reported that it appeared that the Federal budget would be completed by the end of October 1999. He said that there are allocations in this that are positive for the University; for example, the National Institutes of Health is to receive \$17.8 billion in the new budget, and that the allocations for the Department of Defense and the National Science Foundation are also strong. All of these agencies are major sources of funds for the University.

He noted that a plan for distribution of the tobacco settlement funds awarded to the State was being discussed in Springfield. Also, he told the board of a court case that is pending concerning an interpretation of a part of the statute for the State Universities Retirement System and that there is a potential liability to the retirement system and public universities in the outcome of this case.

He made reference to the hearings held by the Illinois Senate's High Technology Taskforce, October 14-15, 1999, in Urbana and indicated that the legislators and staff involved were pleased with the information they received from faculty and staff.

Other Comments

President Stukel thanked Trustee Schmidt for coordinating all efforts for a very successful dedication of the Daley Library on October 21, 1999, at the Chicago campus and Dr. Gindorf read a letter from Mr. Michael Daley thanking the board for this event.

The president reported on a successful outreach visit to the communities of Orland Park and Tinley Park in southern Cook County and thanked Trustees Gravenhorst and Reese for joining him.

Good News from the Campuses

President Stukel told the board that Professor Vernon Burton, professor of history at Urbana, has been named a U.S. Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE). He added that this award established in 1981 is the only national awards program that recognizes college and university professors for their teaching, and each of four types of institutions receive just one award. Professor Burton was named the Outstanding Research and Doctoral University Professor. This is the latest in a long list of tributes and awards to Professor Burton in his teaching career. He truly has a passion for teaching and special devotion to his students.

Also, he noted that Professor Tejal Desai, assistant professor of bioengineering at Chicago, was included in *Crain's Chicago Business'* annual "40 under 40" feature. This celebrates 40 men and women who have made significant contributions to their professions before their 40th birthday. Pro-

fessor Desai was cited for her work on a biocapsule that someday could simulate insulin secretion in diabetic patients.

The president then congratulated Chancellor Lynn for being named the 1999 recipient of the Elizabeth Stanton Cady Award from the Springfield Women's Political Caucus.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Dr. Gindorf reported on his meeting with the University Senates Conference on November 11, 1999. He noted that that group recommended that a faculty member be added to the board, without vote.

Next, he told the board of a visit he and Trustees Reese, Cocagne, and Reddy made to The Ohio State University at the invitation of their Board of Trustees and to attend the OSU v. Illinois football game.

OLD BUSINESS

Mrs. Gravenhorst described a meeting she attended since the last board meeting of the Council of Board Chairs of the Association of Governing Boards of Universities and Colleges (AGB). She said that this group is made up of 24 members who are sitting chairs or have been chairs of university or college boards. She said that the terms for these members are three years and that reappointment is common. She noted that it was reported at this meeting that the AGB would establish a Center on Public University Trusteeship and Governance early in 2000 with funding provided by the AGB and the Getty Trust. Also, she commented on a presentation on teacher preparation that was made to this group that emphasized strengthening the faculties in such programs as the most important factor.

Ms. Reese commented on the aforementioned visit to The Ohio State University and on the graciousness of its board and staff. She expressed particular appreciation for a tour of the campus given by the one of the student trustees and another student.

Dr. Schmidt referred to the earlier presentation on economic development as a role of the University and described the Illinois Medical District a little more. He said that the district includes over 500 acres and that 56 acres are devoted to the technology park. He offered to host a tour of the Illinois Medical District for the board when convenient.

Dr. Schmidt then reported to the board that he and Interim Chancellor Manning received an update by Mr. Terry Teel of the mayor's office, and by the commissioner of planning for the city of Chicago, on 14 projects planned for the city. He noted that eight of these are within the Illinois Medical District. He added that the Illinois Medical District is providing the biotechnology wet-lab incubator for the city and that most of the participants are faculty at the Chicago campus. He stated that the next development will be a new research park area of four square blocks, south of Roosevelt Road.

Mr. Cocagne reported that he had spent a great deal of time in the last few weeks meeting with students to discuss tuition and fee issues. He said that as a part of this he held a town hall meeting to solicit student opinion on this matter. He announced that he planned to vote in favor of the recommendations for tuition and fees.

Mr. Reddy said that he had been working on understanding better the policies regarding withdrawal from courses, course availability, and library hours. Provost Hoffman responded to some of his queries and they decided to pursue these topics further at another time.

Ms. Neely expressed appreciation for the approval of the Capital Scholars Program and stated that this program would make the Springfield campus a better institution.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Vice Chancellor for Health Affairs, Chicago

(3) The interim chancellor at Chicago has recommended the appointment of Charles L. Rice, currently professor of surgery, professor of physiology and biophysics, senior associate dean for clinical affairs, and vice dean, College of Medicine at Chicago, as vice chancellor for health affairs, beginning November 22, 1999, through August 31, 2001, on a twelve-month service basis, at an annual salary of \$267,200 (equivalent to a full-time twelve-month service basis professorial salary), plus an administrative increment of \$59,300, for a total annual salary of \$326,500.

Dr. Rice will retain the title of senior associate dean for clinical affairs on a twelve-month service basis on zero percent time and will continue to hold the rank of professor of surgery on indefinite tenure on a twelve-month service basis on zero percent time. He will also continue as professor of physiology and biophysics, non-tenured, on zero percent time.

Dr. Rice will succeed R. K. Dieter Haussmann, who has served as vice chancellor for health services since July 1993. Dr. Haussmann is being recommended to serve as special assistant to the chancellor at the Chicago campus.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Interim Dean, College of Business Administration, Chicago

(4) The interim chancellor at Chicago has recommended the appointment of Marinus W. Wiewel, currently dean of the College of Urban Planning and Public Affairs and professor in the Urban Planning and Policy Program, as interim dean of the College of Business Administration, beginning November 22, 1999, on a twelve-month service basis at an annual salary of \$121,486 (equivalent to an annual nine-month base salary of \$99,398

plus two-ninths annualization of \$22,088), and an administrative increment of \$63,514, for a total annual salary of \$185,000.

Dr. Wiewel will retain the title of dean of the College of Urban Planning and Public Affairs on zero percent time and will continue to hold the rank of professor in the Urban Planning and Policy Program, College of Urban Planning and Public Affairs, on indefinite tenure on an academic year service basis on zero percent time. He will succeed Anthony J. Rucci, who returned to the private sector.

This recommendation is made with the concurrence of the Executive Committee of the college.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Acting Dean, College of Urban Planning and Public Affairs, Chicago

(5) The interim chancellor at Chicago has recommended the appointment of Albert J. Schorsch III, currently associate dean of the College of Urban Planning and Public Affairs, economic development planner in the College of Urban Planning and Public Affairs, and research assistant professor in the Center for Urban Economic Development, as acting dean of the College of Urban Planning and Public Affairs, beginning November 22, 1999, on a twelve-month service basis at an annual salary of \$83,000 plus an administrative increment of \$5,000, for a total annual salary of \$88,000.

Dr. Schorsch will continue to hold the titles of associate dean and economic development planner, and to hold the rank of research assistant professor. He will succeed Marinus W. Wiewel, who is being recommended to serve as interim dean of the College of Business Administration.

This recommendation is made with the concurrence of the Executive Committee of the college.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Dean, College of Dentistry, Chicago

(6) The interim chancellor at Chicago has recommended the appointment of Bruce S. Graham, currently dean and professor of restorative dentistry, School of Dentistry, University of Detroit Mercy, Michigan, as dean of the College of Dentistry, beginning April 1, 2000, on a twelve-month service basis, at an annual salary of \$198,000 (equivalent to an annual nine-month base salary of \$162,000, plus two-ninths annualization of \$36,000) plus an administrative increment of \$12,000, for a total annual salary of \$210,000. Dr. Graham will also be appointed to the rank of professor of restorative dentistry on indefinite tenure on an academic year service basis on zero percent time.

Dr. Graham will succeed Dale R. Eisenmann, who has served as interim dean since July 1999 and who will return to the faculty.

This recommendation is made with the concurrence of the Executive Committee of the college.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

*SIMON T. ALFORD, associate professor of biological sciences, beginning October 1, 1999 (A), at an annual salary of \$63,000.

ALEXANDER FURMAN, assistant professor of mathematics, statistics, and computer science, beginning October 1, 1999 (3), at an annual salary of \$52,000.

*ALEXANDER S. GEHA, professor of surgery, College of Medicine at Chicago, on 30 percent time, beginning September 1, 1999 (AY30), at an annual salary of \$99,999. Dr. Geha will continue to serve as physician surgeon in surgery, College of Medicine at Chicago, on 8 percent time, and as physician surgeon, University of Illinois Hospital and Clinics, on 62 percent time (NY8;NY62), at an annual salary of \$350,001. He will also continue to serve as chief of service, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000 (NY), for a total annual salary of \$500,000.

SANTIAGO HORGAN, assistant professor of surgery, College of Medicine at Chicago, on 27 percent time, beginning September 1, 1999 (1Y27), at an annual salary of \$45,000. Dr. Horgan will continue to serve as physician surgeon in surgery, College of Medicine at Chicago, on 15 percent time, and as physician surgeon, University of Illinois Hospital and Clinics, on 58 percent time (NY15;NY58), at an annual salary of \$120,000, for a total annual salary of \$165,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Office of the Vice Chancellor for Health Services.

JEAN O. KIM, assistant professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning September 15, 1999 (NY55;NY45), at an annual salary of \$88,000.

*MAREK RUDNICKI, professor of surgery, College of Medicine at Chicago, on 55 percent time, for three years beginning September 1, 1999 (QY55), at an annual salary of

\$120,000. Dr. Rudnicki will continue to serve as physician surgeon in surgery, College of Medicine at Chicago, on 9 percent time, and as physician surgeon, University of Illinois Hospital and Clinics, on 36 percent time (NY9;NY36), at an annual salary of \$100,000, for a total annual salary of \$220,000.

Emeriti Appointments

RONALD BAUMGARTEN, associate professor emeritus of chemistry, September 1, 1999

LAWRENCE ISAAC, professor emeritus of pharmacology, College of Medicine at Chicago, May 21, 1999

ALICE KATZ, associate professor emerita in the School of Biomedical and Health Information Sciences, September 1, 1999

JAMES G. KELLY, professor emeritus of psychology, September 1, 1999

NIJOLE A. REMEIKIS, professor emerita of endodontics, September 1, 1999

DONALD W. RICE, professor emeritus of restorative dentistry, September 1, 1999

WILLIAM F. STRONER, professor emeritus of clinical endodontics in the Department of Endodontics, May 1, 1998

JOSEPH E. VAN CURA, professor emeritus of endodontics, October 1, 1997

ROBERT ZELIKOW, professor emeritus of endodontics, September 1, 1992

Urbana-Champaign

JANEEN LYN JOHNSON, assistant professor of animal sciences, beginning October 1, 1999 (1), at an annual salary of \$55,000.

STEPHEN PATRICK MOOSE, assistant professor of maize functional genomics and genetics in the Department of Crop Sciences, beginning September 21, 1999 (1), at an annual salary of \$51,000.

*SUSAN ELLIS SEARING, library and information science librarian and associate professor of library administration, University Library, beginning August 21, 1999 (AY), at an annual salary of \$60,000.

RANDALL SCOTT SINGER, assistant professor of veterinary pathobiology, beginning October 21, 1999 (1), at an annual salary of \$70,000.

Emeriti Appointments

MICHAEL J. ELLIS, dean emeritus of the College of Applied Life Studies, August 21, 1998, and professor emeritus of kinesiology, and professor emeritus of leisure studies, August 1, 1999

ICKO IBEN, JR., distinguished professor emeritus of astronomy, January 1, 2000

ROBERT WEDGEWORTH, university librarian emeritus and professor emeritus of library administration, August 21, 1999

Administrative/Professional Staff

JERRY L. BAUMAN, head of the Department of Pharmacy Practice, College of Pharmacy, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$9,600, beginning November 22, 1999 (KY). Dr. Bauman will continue to hold the rank of professor of pharmacy practice, College of Pharmacy, on indefinite tenure on a twelve-month service basis, on 60 percent time, and will continue to serve as pharmacotherapist, University of Illinois Hospital and Clinics, on 40 percent time (AY60;NY40), at an annual salary of \$130,000. He will also continue as professor of Medicine, College of Medicine at Chicago, non-tenured, on zero percent time (N), for a total annual salary of \$139,600.

LARRY H. DANZIGER, associate vice chancellor for research, Chicago, on 50 percent time on a twelve-month service basis, at an annual salary of \$62,500, plus an administrative increment of \$11,300, beginning November 22, 1999 (NY50;NY). Dr. Danziger was appointed to serve as acting associate vice chancellor for research under the same conditions and salary arrangement beginning October 18, 1999. He will continue to hold the rank of professor of pharmacy practice, College of Pharmacy, on indefinite tenure on a twelve-month service basis, on 50 percent time (AY50), at an annual salary of \$51,200. Dr. Danziger will also continue as assistant professor of pharmacy in

the Department of Medicine, College of Medicine at Chicago, non-tenured, on zero percent time, and as pharmacotherapist, University of Illinois Hospital and Clinics, on zero percent time (N;N), for a total annual salary of \$125,000.

[Also, the chair of the Board of Trustees, after consultation with the president of the University, and in accord with Section 7 of Article I of the *Bylaws* of the Board of Trustees, recommends the appointment of Marna Kathleen Fuesting as noted below.]

MARNA KATHLEEN FUESTING, assistant secretary, Board of Trustees and assistant secretary of the University, Office of the Board of Trustees, University Administration, beginning November 22, 1999 (NY), at an annual salary of \$49,870.

*CHRISTOPHER H. MAURER, head of the Department of Spanish, French, Italian, and Portuguese, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning January 6, 2000 (K). Dr. Maurer will also be appointed to the rank of professor of Spanish, French, Italian, and Portuguese, on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 6, 2000 (A100), at an annual salary of \$113,000, for a total annual salary of \$120,000.

RAM T. S. RAMAKRISHNAN, head of the Department of Accounting, College of Business Administration, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$12,815, beginning November 25, 1999 (K). Dr. Ramakrishnan will continue to hold the rank of professor of accounting on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$119,995, for a total annual salary of \$132,810.

MRINALINI CHATTA RAO, associate dean of the Graduate College, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 1, 1999 (N). Dr. Rao will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$84,591. He will also continue as research professor in medicine, College of Medicine at Chicago, non-tenured, on zero percent time, for a total annual salary of \$94,591.

*JOHN H. WEAVER, head of the Department of Materials Science and Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning January 18, 2000 (K). In addition, Dr. Weaver will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$16,333 for 1999-2000). Dr. Weaver will also be appointed to the rank of professor of materials science and engineering on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 18, 2000 (A100), at an annual salary of \$143,500, for a total annual salary of \$163,333.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Reorganize the Biological Sciences in the College of Liberal Arts and Sciences, Urbana

(8) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to reorganize the biological sciences.

The following actions are proposed:

1. The School of Life Sciences will be discontinued, and its administrative functions and undergraduate and graduate programs will be assumed by two new schools.
2. The School of Integrative Biology will house the Department of Entomology, the Department of Plant Biology, and the Department of Animal Biology (formerly, the Department Ecology, Ethology, and Evolution).

3. The School of Molecular and Cellular Biology will house the Department of Cell and Structural Biology, the Department of Biochemistry, the Department of Microbiology, and the Department of Molecular and Integrative Physiology.

The new administrative structure will allow the life science units to develop their educational and research programs in ways that will greatly enhance their quality and stature. Basic biology is now a diverse set of disciplines spanning the range from molecular science to the study of global ecosystems. Although there are many areas of intellectual overlap among these disciplines, they are readily divided into two groups: those that study life on a molecular and cellular level, and those that study it on an organismal and ecosystem level. The new administrative structure reflects these differences.

Under the reorganization, no departments are being created or eliminated, and only those faculty who have requested transfer to other departments have changed departments. Important functions such as facilities, animal care, and computer systems will be managed centrally by the two schools.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Redesignate the Department of Ecology, Ethology, and Evolution, College of Liberal Arts and Sciences, Urbana

(9) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to redesignate the Department of Ecology, Ethology, and Evolution as the Department of Animal Biology. The School of Life Sciences is reorganizing into two new schools, the School of Integrative Biology and the School of Molecular and Cellular Biology, and the proposed name change is linked to the successful completion of that reorganization.

As a component of the reorganization of the biological sciences in the College of Liberal Arts and Sciences, the School of Integrative Biology will be formed, and will consist of three existing departments: the Department of Entomology, the Department of Plant Biology, and the Department of Ecology, Ethology, and Evolution. Changing the name and emphasis of the Department of Ecology, Ethology, and Evolution to the Department of Animal Biology will signal that these departments are similar and parallel in their missions, which is to foster education and research that takes an integrative approach to organismal biology.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Redesignate the Master of Arts in Educational Administration, College of Education and Human Services, Springfield

(10) The chancellor at Springfield, with the recommendation of the Springfield Senate, recommends the redesignation of the Master of Arts in Educational Administration to the Master of Arts in Educational Leadership.

This action is being requested to conform to emerging State teacher certification requirements and national master teacher certification requirements, as well as to unify the program's current and future offerings. Students in the Master's Degree in Educational Leadership program may pursue elective course work making them eligible to

apply for General Administrative Certification (the Educational Organization and Leadership sequence), or they may pursue elective course work making them eligible to apply for General Supervisory Certification. In keeping with emerging teacher certification requirements and a recent Illinois State Board of Education program review, the latter option will be reconfigured to focus on instructional leadership and preparation for national master teacher certification.

The dean of the College of Education and Human Services supports this request. The interim vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate the National Soybean Research Center, Urbana

(11) The chancellor at Urbana recommends that the Environmental and Agricultural Sciences Building (EASB) be designated the National Soybean Research Center (NSRC). The new designation is more descriptive of the research activities conducted at the facility. Programs and faculty of the National Soybean Research Laboratory and the College of Agricultural, Consumer and Environmental Sciences currently occupy over 80 percent of the building. The new designation also should eliminate confusion between this building (EASB) and another building two blocks away, the Agricultural Engineering Sciences Building (AESB).

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate Irwin Indoor Football Facility, Urbana

(12) The members of the Irwin Family Foundation (Donald G. King, Robert W. Lynch, Jacqueline M. Pipher, and George Allen) authorized a gift commitment of \$7,500,000 toward the construction of the new indoor football practice facility at the Urbana campus. This facility will function as an indoor practice facility for the football team and for other student athletes who participate on teams governed by the Division of Intercollegiate Athletics. In addition, it will be available for intramural activities.

In recognition of the Irwin family's continued support of the University and its athletic programs, the chancellor at Urbana recommends that the Board of Trustees designate the new indoor football practice facility as Irwin Indoor Football Facility, Division of Intercollegiate Athletics.

Mr. Richard D. Irwin attended the University of Illinois in 1926 and died in 1989. In 1977, he and his wife, Anne Marie, who is also deceased, established the Irwin Family Foundation, which continues to function as a philanthropic entity.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate Irwin Place, Urbana

(13) In recognition of the Irwin Family's continued support of the University and its athletic programs, the chancellor at Urbana recommends that the Board of Trustees designate the road which begins at First Street and ends at the east edges of the Intramural Physical Education building and Memorial Stadium as Irwin Place.

The members of the Irwin Family Foundation (Donald G. King, Robert W. Lynch, Jacqueline M. Pipher, and George Allen) authorized a gift commitment of \$7,500,000 toward the construction of the new indoor football practice facility at the Urbana campus. The Irwin Family also funded the construction of the football team house and the renovation of a facility now known as the Irwin Academic Services Center, Division of

Intercollegiate Athletics. Mr. Richard D. Irwin attended the University of Illinois in 1926 and died in 1989. In 1977, he and his wife, Anne Marie, who is also deceased, established the Irwin Family Foundation, which continues to function as a philanthropic entity.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Approve a Partnership for a Model Center for Children and Families, Urbana

(14) The Champaign Community School District Unit 4 invites the University of Illinois at Urbana-Champaign and the Champaign County Regional Planning Commission, sponsor of Head Start, to participate in a Model Center for Children and Families (the center). The center will provide Unit 4 children and families with integrated services; serve the University of Illinois as a site for research and evaluation of collaborative childcare services; and provide Head Start with improved facilities at a more central location. Together, the entities will create a model collaborative family resource program that will provide a high quality research-based prevention and intervention program for young children (3-5 years old and, eventually, 0-5 years old) and their families.

The Champaign Community Schools District Unit 4 will build the new facility. The district has identified the funds for Phase I (\$2,970,000). The Urbana campus Office of Development will serve as a consultant with the district on the mechanics of creating a fund raising strategy for Phase II. If Federal or State grants are won by faculty members to support the project, the Urbana campus would serve as the fiscal agent for the grants. Faculty members in various campus programs that work with early childhood education and family intervention will team with the staff of the district and with Head Start to create and operate a new model program.

The Champaign Community Schools District Unit 4 School Board will act on the partnership agreement on Monday, November 8, 1999, and the Champaign County Regional Planning Commission will act on the agreement November 19, 1999.

There are no funding implications associated with this action.

The chancellor at Urbana has recommended approval of the partnership as described.

I concur, followed by submission to the Illinois Board of Higher Education for inclusion in their inventory of P-16 Partnerships.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Recommended Tuition Rates, Fiscal Year 2001

(15) At its meeting on October 15, 1999, the Board of Trustees reviewed tuition policy guidelines and discussed in depth proposed student charges for Fiscal Year 2001.

Following final reviews and recommendations from the chancellors at each campus the interim vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 3.0 percent for Springfield, and 5.0 percent for Urbana-Champaign for FY 2001.

In addition, completion of a set of multi-year graduate and professional program tuition increases approved by the board in prior years is recommended for students in biomedical visualization and law. The funds from these increases will be used to expand and improve technology applications in coursework, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address faculty size.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Proposed FY 2001 Tuition for Full-Time Students¹**University of Illinois at Chicago²**

	<i>FY 2000</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2001</i>	<i>Percent Increase</i>
Undergraduate	\$ 3,138	\$ 94		\$ 3,232	3.0
Non-Resident	9,414	282		9,696	3.0
Graduate	3,750	114 ⁷		3,864	3.0
Biomedical Visualization	5,750	114 ⁷	\$1,000 (Year 3 of 3)	6,864	19.4
Graduate Nursing	6,750	114 ⁷		6,864	1.7
MBA	9,250	114 ⁷		9,364	1.2
Dentistry	10,584	318		10,902	3.0
Medicine ³	16,294	370 ⁸		16,664	2.3
PharmD ³	7,644	124 ⁹		7,768	1.6
Continuing PharmD	5,412	162		5,574	3.0

University of Illinois at Springfield⁴

	<i>FY 2000</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2001</i>	<i>Percent Increase</i>
Undergraduate	\$ 93.00	\$ 2.75		\$ 95.75	3.0
Non-Resident	279.00	8.25		287.25	3.0
Graduate	104.50	3.25		107.75	3.1

University of Illinois at Urbana-Champaign⁵

	<i>FY 2000</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 2001</i>	<i>Percent Increase</i>
Undergraduate	\$ 3,546	\$178		\$ 3,724	5.0
Non-Resident	10,638	536		11,174	5.0
Graduate	4,040	202		4,242	5.0
Graduate Library Science	4,540	202 ⁷		4,742	4.4
MBA	10,524	526		11,050	5.0
Law ⁶	8,024	402	\$500 (Year 5 of 5)	8,926	11.2
Veterinary Medicine	8,282	414		8,696	5.0

1. Comparable increases for extramural, GIS, part-time, and non-resident students are proposed consistent with existing policies.
2. Engineering students will pay an additional \$400.
3. Students admitted Fall 1998 or after.
4. Per credit hour charge.
5. Students in Engineering curricula will pay an additional \$576; Chemistry and Life Science students will pay an additional \$576; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division.
6. Includes graduate programs in College of Law.
7. Represents 3.0 percent of base graduate tuition at UIC, 5.0 percent at UIUC.
8. Represents 3.0 percent of base medicine tuition of \$12,294.
9. Represents 3.0 percent of base PharmD tuition of \$4,144.

**Rate Changes for University-Operated Housing Facilities,
Chicago, Springfield, and Urbana, Fiscal Year 2001**

(16) The chancellors at each campus have recommended rate changes for University-operated housing for the 2000-01 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food), student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,280	\$6,376	\$96	1.5
Double	5,856	5,856	0	0
<i>Polk Residence Hall</i>				
Double	5,856	5,856	0	0
<i>Student Residence and Commons</i>				
Double	5,586	6,056	200	3.4

Note: Rates for the Student Residence and Commons will range from \$5,856 to \$6,376 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

<i>Unit</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$4,826	\$5,034	\$208	4.3
Three-person apt. (per person)	4,730	4,930	200	4.2
Four-person apt. (per person)	4,792	4,994	202	4.2
Two-person suite (per person)	4,120	4,300	180	4.4
Three-person suite (per person)	4,120	4,300	180	4.4

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). Room only-per person

Springfield

Apartments (room only, academic year)

<i>Family Apartments</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bdrm/Family/Furnished	\$4,788	\$4,932	\$144	3.1
Two bdrm/Family/Unfurnished	4,428	4,572	144	3.3
One bdrm/Family/Furnished	3,726	3,870	144	3.9
One bdrm/Family/Unfurnished	3,456	3,600	144	4.1
<i>Single Student Apartments</i>				
Four bdrm/4 people/Town House	\$2,376	\$2,574	\$198	8.3
Four bdrm/Private/Furnished	2,340	2,448	108	4.6
Two bdrm/Private/Furnished	2,160	2,268	108	5.0
Two bdrm/Private/Unfurnished	2,556	2,664	108	4.2
One bdrm/Shared/Furnished	1,863	1,935	72	3.7
Two bdrm/Shared/Furnished (3 people)	1,476	1,530	54	3.7
Two bdrm/Shared/Unfurnished (4 people)	1,278	1,332	54	4.2

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$5,926	\$6,228	\$302	5.1
Double	5,160	5,424	264	5.1
Triple	4,864	5,112	248	5.1

Note: (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) Rates in halls with Learning Communities will be up to \$250 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall (air conditioned)</i>				
Single	\$3,000	\$3,120	\$120	4.0
Double	2,864	2,980	116	4.0

Daniels Hall

Single	2,688	NA	NA	NA
Double	2,408	NA	NA	NA

Daniels Hall (Remodeled)

Large Single	NA	3,970	NA	NA
Large Double	NA	3,610	NA	NA
Standard Double	NA	2,980	NA	NA

Board Contract (Optional)

20 Meals (traditional)	3,368	3,540	172	5.1
20 Meals (flexible)	3,640	3,826	186	5.1
14 Meals (traditional)	2,984	3,136	152	5.1
14 Meals (flexible)	3,368	3,540	172	5.1

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>1999-00</i>	<i>Proposed 2000-01</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green (monthly rates— includes heat)</i>				
Sleeping rooms	\$379	\$390	\$11	2.9
Zero bedroom	445	458	13	2.9
Zero, with dining	459	473	14	3.0
One bedroom	530	546	16	3.0
One bedroom, with dining	544	560	16	2.9

Orchard Downs (monthly rates)

One bedroom	440	453	13	3.0
One bedroom, unfurnished	364	375	11	3.0
Two bedrooms, furnished	494	509	15	3.0
Two bedrooms, unfurnished	393	405	12	3.0

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Beckwith Living Center (academic year)

Unit	1999-00	Proposed 2000-01	Dollar Increase	Percent Increase
Single room ¹	\$17,132	\$18,420	\$1,288	7.5
Single room ²	7,508	8,506	998	13.3

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and Board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations.
I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 2001

(17) The chancellors at each campus have recommended student fee levels for Fiscal Year 2001 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$19 increase (3.7 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, increased utilities, and the additional support of one psychologist in the Counseling Center.

Springfield Campus

The \$10 increase (7.7 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and to meet the student request that additional funds be provided for the continued development of a student activities program.

Urbana-Champaign Campus

The \$19 increase (3.8 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, increase in the Health Service fee to meet the rising cost of the Pharmacy, increase debt service for the expansion and refurbishing of the Assembly Hall, and an increase in utility costs.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.
I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Summary of FY 2001 Semester Student Fees

Chicago

<i>Student Fees</i>	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>Percent Increase</i>
Service Fee	\$233	\$241	
General Fee	197	204	
Health Fee	77	81	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$510	\$529	3.7

Springfield

<i>Student Fees</i>	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>Percent Increase</i>
Service Fee	\$102	\$112	
General Fee	24	24	
Student-to-Student Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$130	\$140	7.7

Urbana-Champaign

<i>Student Fees</i>	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>Percent Increase</i>
Service Fee	\$148	\$153	
General Fee	152	157	
Health Fee	148	157	
Campus Transportation	30	30	
SEAL/SORF/SGA	12	12	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$495	\$514	3.8

Tuition and Fee Increases, Cost Recovery
and Aviation Programs, Urbana

(18) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 2001, the following actions are proposed for Cost Recovery Programs:

Proposed Tuition and Fees, Fiscal Year 2001

Executive MBA Program

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>FY 2001 Increase</i>
Tuition	\$13,450	\$14,000	\$ 550
Fees	7,250	7,500	250
<i>Total</i>	\$20,700	\$21,500	\$ 800 3.86%

Master of Science in Finance

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>FY 2001 Increase</i>
Tuition	\$15,235	\$16,235	\$1,000
Fees	8,265	8,265	0
<i>Total</i>	\$23,500	\$24,500	\$1,000 4.26%

Master of Science in Business Administration

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>FY 2001 Increase</i>
Tuition	\$15,235	\$16,235	\$1,000
Fees	8,265	8,265	0
<i>Total</i>	\$23,500	\$24,500	\$1,000 4.26%

Master of Science in Policy Economics

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>FY 2001 Increase</i>
Tuition	\$15,830	\$16,600	\$ 770
Fees	4,020	4,020	0
<i>Total</i>	\$19,850	\$20,620	\$ 770 3.88%

Master of Science in Accountancy

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>FY 2001 Increase</i>
Tuition	\$15,235	\$16,235	\$1,000
Fees	8,265	8,265	0
<i>Total</i>	\$23,500	\$24,500	\$1,000 4.26%

For the Executive MBA Program each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 2001 will affect only the students in the entering class of 2001. Total tuition revenue available for FY 2001 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. The fee increase also includes expected increases in foreign travel, lodging, recruiting expenses, distance learning and inflationary increases in housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer related services.

The Policy Economics, Finance Program, Business Administration, and Accountancy programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 2001 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected

wage requirements for the next year. Corresponding adjustments are then made in course charges. For the FY 2001 academic year (including Summer Session, 2000) current rates have been adjusted between 2.4 percent to 3.1 percent for materials, labor, insurance, and flight time. Reductions occur in three courses based on curricular changes which allow realigning instruction using flight simulators.

Aviation course charges proposed for FY 2001 are specified below:

<i>Course</i>	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>Percent Increase</i>
Avi 101	\$2,593	\$2,650	2.20
Avi 102	2,253	2,314	2.71
Avi 120	3,319	3,411	2.77
Avi 121	1,748	1,793	2.58
Avi 130	2,997	3,071	2.47
Avi 140	3,171	3,249	2.46
Avi 200	1,783	1,834	2.86
Avi 210	3,266	3,310	1.35
Avi 211	5,406	5,546	2.59
Avi 220	2,707	2,781	2.73
Avi 222	1,634	1,453	(11.08)
Avi 224	2,307	2,377	3.03
Avi 280	2,975	3,048	2.45
Avi 281	1,330	813	(38.87)
Avi 291	3,039	3,119	2.63
Avi 292	1,155	1,178	1.99
Avi 293	836	725	(13.28)

III

There are two fees related to Extramural Courses at Urbana-Champaign. The Board of Trustees approved fees for the Urbana-Champaign campus for Guided Individual Study (correspondence) in order to sustain an adequate expense budget and to remain current in the delivery of such instruction. Guided Individual Study is a method of instruction that relies on instructional materials and media, a unique instructional support system, and communication at a distance. The Extension Fee is assessed against students who request a three-month extension beyond the current nine month period allowed for course completion. The purpose of the fee is to encourage students to complete the original enrollment period and to cover administrative costs. The Course Transfer is assessed for students who do not finish a course before transferring their registration to a new course. These fees are for the administrative and record keeping needs for the programs and will increase from \$20 to \$25.

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the interim vice president for academic affairs.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Online Course Fee, Springfield

(19) Online Internet-based courses require additional resources to support campus networks, technical development costs, and different student services than provided to on-campus students. In this rapidly expanding and evolving instructional delivery system, funding is needed for continuous upgrades of hardware and software, and extension of hours of technical support services to students and faculty.

Following final reviews, the chancellor at Springfield and the interim vice president for academic affairs recommend a \$15 per credit hour fee for on-line courses at the Springfield campus.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 20 through 37 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Revision in Fiscal Year 2001 Capital Budget Request

(20) On September 2, 1999, the board approved a capital budget request, in priority order, for incremental capital appropriations from the State of Illinois for the fiscal year beginning July 1, 2000. Subsequent to that action, the University has learned of the prospect of a significant new private gift for construction of a new computer science facility at the Urbana-Champaign campus. The gift would provide nearly one-half of the funds required to construct a facility of 270,000 gross square feet of new classroom, office, and computer laboratory space for the Department of Computer Science. Preliminary estimates place the total cost for the facility at approximately \$80.0 million.

Completion of a formal gift agreement with the principal donor for this exciting new facility is underway. The donor has expressed a strong desire to see the project move forward with alacrity, including the University's securing matching public and private funds for the facility. In consequence, the chancellor at Urbana, with concurrence of the interim vice president for academic affairs, recommends that a project to secure matching funds for construction of a new computer science facility be added to the University's Fiscal Year 2001 capital budget request.

I concur and recommend that the project be placed at priority number three on the University's integrated capital priority list to emphasize the need for prompt action by the IBHE, the General Assembly, and the governor. A copy of the University's overall priority list reflecting this change is filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

UIC South Campus Development Project Revenue Bonds, Series 1999 A and B

(21) The board, at its meeting on July 8, 1999, approved a \$65.0 million project to purchase real estate and develop it to make it available for the construction of new facilities in the Chicago campus south campus area. In the interim, university staff, financial advisor, and university bond counsel have:

1. Identified additional project elements to be funded.
2. Prepared a Preliminary Official Statement, Bond Resolution, and other pertinent documents.
3. Developed a recommended structure for the issue.
4. Met with rating agencies to pursue underlying ratings for the issue.

The board approved a Redevelopment Agreement (RDA) with the city of Chicago that will provide for the transfer of a portion of Tax Increment Financing (TIF) revenues generated in the south campus area to the University. These TIF funds, supplemented by revenues from the sale of property to the South Campus Development Team ("SCDT") and University funds as required, will provide for the payment of the debt service on

these bonds. Under the Bond Resolution, the University will pledge tuition and fee revenues to this issue to the extent that they are not previously encumbered by pledges to other revenue bond issues.

Because of the substantial amount of private use of the south campus area by SCDT and certain of the University projects, it will be necessary to issue both a tax-exempt Series A in an amount to finance approximately \$44.0 million of the project and a taxable Series B in an amount to finance the remaining \$29.0 million. Additional bonds will have to be issued to fund capitalized interest, any necessary reserves and cost of issuance, including bond insurance. The combined original principal amounts of Series A and B should not exceed \$82.0 million (net of original issue discount) with the final maturity of either Series A and B occurring no later than January 15, 2024. The vice president for business and finance, subject to the approval of the RDA by the Chicago City Council, recommends:

1. Approval of an amended project budget in an amount of \$73.0 million.
2. Approval of the Preliminary Official Statement and Official Notices of Sale for the bonds.¹
3. Adoption of a Project Revenue Bond Resolution for both Series A and B bonds.¹
4. Approval of the sale of the bonds for the projects in an aggregate original principal amount for both Series A and B not exceeding \$82,000,000 (net of original issue discount, if any). The all-in cost of borrowing for the tax-exempt portion of the issue shall not exceed 7.25 percent and the all-in cost of borrowing for the taxable portion of the issue shall not exceed 9.0 percent.
5. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with the financial advisor.
6. Approval of the form of the Continuing Disclosure Undertaking by the board with respect to the bonds.¹
7. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds to the purchasers; and
8. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Official Notices of Sale, the Revenue Bond Resolution, the Continuing Disclosure Undertaking, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

Contract for Laboratory Build-Out in Molecular Biology Research Building, Chicago

(22) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contract for laboratory build-out in the Molecular Biology Research Building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Joseph Construction, Lynwood	Base Bid	\$314,625	
	Alt. 1	<u>134,000</u>	
<i>Total</i>			\$448,625 ²

The National Institutes of Health has provided \$553,000 in supporting funds for the build-out of existing third floor shell space in the Molecular Biology Research Building. The program will include four modular 600-square-foot laboratories with six workstations, two 400-square-foot Cell Culture Labs, a 125-square foot Vector Room, and 60-square foot Microscope Room. Existing building infrastructure will be used to supply required mechanical system extensions. Two six-foot fume hoods, one for each pair of connecting laboratories, will also be provided.

Area 1108, currently shell space, will be built out as a generic lab module with funds provided by the College of Medicine. Existing building infrastructure will also be used to supply the required mechanical system extension.

The construction of both areas is to be combined, but Area 1108 was bid separately as Alternate 1, to meet National Institutes of Health requirements.

The \$1,700,000 project generally consists of the installation of metal stud/drywall partitions, hollow metal doors with glass sidelights, suspended acoustical tile ceiling with recessed lighting fixtures, sheet vinyl flooring, laboratory casework with epoxy or stainless steel countertops, and full laboratory utilities. Telecommunication jacks will be provided at all workstations. Laminar flow hoods will be provided in addition to fume hoods. The work will include general, plumbing, heating/cooling, ventilation, electrical, and fire protection.

Funds are available from the Institutional Funds Operating Budget of the Chicago campus and the National Institutes of Health, National Center for Research for Extramural Research Facilities Construction Program.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for West Telecommunications Ductline Extension, Chicago

(23) Installation of a new telecommunication conduit into the Roosevelt Road Building will provide a redundant physical telecommunications path in and out of this central computing building for the University. This project would extend the telecommunication ductline installed last year as part of the electric inter-tie project between the East and West sides of the Chicago campus. This physical path will provide the ability to build redundant connections to existing and future University networks.

¹ *Description of Alternates:* Alt. 1—All work for build-out of area 1108 laboratory and offices; Alt. 2—All Division III work for installation of fail safe air pressurization in rooms 3314, 3318, 3323a, 3323b, 3325, 3364, and 3368.

² *Note:* Contracts for Division II (Plumbing/Fire Protection), Division III (Heating/Ventilation), and Division V (Electrical) were awarded in the amounts of \$200,400, \$241,311, and \$120,900, respectively, for a total contract award, including those listed above, of \$1,011,236.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that a construction contract for \$316,630 be awarded to Reliable Contracting and Equipment Company of Chicago, Illinois. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder on its base bid.

Funds are available from the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Modernization of Elevators in University Hall, Chicago

(24) The president of the University, with the concurrence of the appropriate University officers, recommends award of a contract for \$1,881,125 to Thyssen Dover Elevator, Westchester, for modernization of the passenger elevators in University Hall at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$1,744,325) plus acceptance of alternates 1 (\$14,000), 2 (\$14,000), 5 (\$92,400), and 8 (\$16,400).¹ The total project budget is \$2,166,125.

University Hall is a 28-story building with a total of ten passenger elevators. A bank of four elevators serves floors B through 15; another bank of four serves floor 1 and floors 15 through 27. Also, two hydraulic elevators travel between floors 27 and 28. These elevators were commissioned in 1964 and have reached the end of their useful life since replacement parts for these elevators are becoming obsolete. The proposed modernization program will result in reduction in waiting times; smoother rides and proper leveling; power savings; and reduced maintenance costs.

The proposed modernization program will include the following:

- Refurbishing the traction machines (replacing the drive and deflector sheaves bearings, undercutting commutators, cleaning and re-insulating of the drive motors, replacing of brushes and replacing the brake linings);
- Replacing the existing relay logic group and operational control systems with microprocessor based controllers that will evaluate traffic demand at a given time, determine the best car to respond to given hall call, and make adjustments to minimize the impact of high traffic;
- Replacing existing door operators with high speed, heavy-duty operators with digital velocity and position feed back; and,
- Replacing existing signal system (car position indicators, car panel buttons, hall lanterns, hall stations) with state-of-the-art signals.

Funds are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹*Description of Alternates:* 1—Noisy part of hi-rise work after hours; 2—Noisy part of lo-rise work after hours; 5—27-28 hydraulic elevators; 8—Management computer.

**Project Approval for Islet Cell Isolation Laboratory,
University of Illinois Hospital, Chicago**

(25) The \$1,250,000 project is for the construction of a clean room laboratory of approximately 1,000 square feet in the University of Illinois Hospital that meets the Good Manufacturing Practices regulation contained in Section 520 of the Food, Drug & Cosmetic Act. This laboratory will be used to extract islet cells for transplantation into the liver of insulin-dependent diabetic patients for the purpose of curing diabetes. The National Institutes of Health has awarded a \$4.8 million grant for the development of this five-year program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Islet Cell Isolation Laboratory project be approved at \$1,250,000.

Funds for the project are available in the Health Services Facilities System Renewal and Replacement Fund.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for Remodeling Roger Adams Laboratory, Urbana

(26) The laboratories in Rooms 294 and 194 of Roger Adams Laboratory at the Urbana campus have received only minor updating since their construction in 1950. They are in need of extensive upgrading to meet modern research needs.

This project will completely renovate the two wet laboratories and includes new finishes, new lab casework and benches, new fume hoods, new electrical and lighting systems, new HVAC, and new communications equipment.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Roger Adams Laboratory remodeling project be approved at \$1,200,000.

Funds for the project are available from the State Fiscal Year 2000 Appropriated Funds Operating Budget.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Project Approval and Delegation of Authority to Contract
Professional Services for Utility Extensions, Urbana**

(27) The planned development of major facilities at the Urbana campus requires availability of basic utilities at several campus sites. Presently, the systems for steam, chilled water, potable water services, sewer, natural gas, and telecommunications are located in the general vicinity of the proposed sites. Depending on the final need of a facility and the ultimate economics, the purpose of this project is to furnish planning, design, and construction of the necessary utility extensions to the proposed sites. The project is presently estimated at \$4.0 million and the current schedule of this initiative requires availability by the end of calendar year 2000. These new proposed utility extensions will be sized to accommodate any future construction or development of University facilities that would be placed along the path of the extensions or to serve existing University facilities in the areas not currently on the central systems.

Accordingly, in order to meet the project schedule, the president of the University with the concurrence of the appropriate University officers recommends that the utility project be approved at \$4.0 million and further recommends that the comptroller be authorized to enter into the appropriate professional services agreement(s) to provide design and construction management services, through the warranty phase of this project, not to exceed \$450,000.

Funds for the project are available from the Institutional Funds Budget of the campus.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Increase in Project Budget and Contracts for Phase I
of Campus-Wide Central Chilled Water System, Urbana**

(28) On April 15, 1999, the board approved a \$48.5 million initiative to provide a comprehensive chilled water solution for central cooling on the Urbana campus. In addition the board approved the initial Phase I component of the project for \$3.1 million.

Phase I of this project provides a chilled water and compressed air system extension from Armory Avenue to the Gregory and Peabody Drive Residence Halls. In addition, cooling system modifications are provided for four buildings—Illini Union, Turner Student Services Building, Gregory Drive Food Service Building, and Peabody Drive Food Service Building.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the following contracts be awarded for Phase I of the Campus-Wide Central Chilled Water System at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division IA—General—Exterior

Bowen Engineering Corporation,	Base Bid	\$1,824,000	
Fishers, Indiana	Alt. GA-1	5,000	
	Alt. GA-2	<u>125,000</u>	
			\$1,954,000

Division III—Heating, Refrigeration, and Temperature Control

A & R Mechanical Contractors,	Base Bid	\$ 592,000	
Inc., Urbana	Alt. H-1	3,000	
	Alt. H-2	<u>29,600</u>	
			624,600

Division IV—Ventilation and Air Distribution

T'nT Mechanical Contractors,	Base Bid	\$ 292,000	
Inc., Urbana	Alt. V-1	21,000	
	Alt. V-2	<u>24,000</u>	
			337,000
<i>Total</i>			<u>\$2,915,600²</u>

¹*Description of Alternates:* GA-1—Irrevocable letter of credit; GA-2—All work associated with the central compressed air; H-1—Irrevocable letter of credit; H-2—All work associated with demolition of two absorption chillers in Illini Union ground floor southwest mechanical room; V-1—Irrevocable letter of credit; V-2—All work associated with demolition of return fans RF-2 and 3 located in Illini Union.

²*Note:* Contracts for Division 1B (General Work Interior), Division V (Electrical Work), and Division VI (Asbestos) were also awarded in the amounts of \$124,227, \$17,950, and \$121,800 respectively, for a total contract award, including those listed above, in the amount of \$3,179,577.

It is further recommended to accommodate the selected alternates and provide a project contingency that the project budget be increased from \$3.1 million to \$4.0 million.

Funds are available from the Institutional Funds Operating Budget of the campus and proceeds of a sale of Certificates of Participation (Utility Infrastructure Project), Series 1999.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Award Contracts for Graduate School of Library and Information Science, Urbana

(29) In 1991 the former Acacia Fraternity House at 501 West Daniel was remodeled to provide space for the Graduate School of Library and Information Science (GSLIS) at the Urbana campus. This proposed \$5.0 million project will add approximately 29,000 gsf to the existing building for a publication office, a Center for Children's Books, classrooms, space for staff, and offices for the Illinois Library Computer System. The addition will be on the east side of the building. It is designed to blend with the architectural character of the existing building.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the January 2000 Board meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$4,330,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from private gift funds and from the institutional funds operating budget of the campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Execute Individual Ground Leases with Anchor Tenants for the Science and Engineering Technology Commercialization Initiative, Urbana

(30) The Urbana campus is undertaking a Science and Engineering Technology Commercialization Initiative (SETCI) in order to encourage research, development, and commercialization of the University's intellectual assets and to foster economic growth and creation of jobs in the State and in the local economy. The Initiative includes the development of a research park and two incubators. As the chancellor has reported to the board previously, the University issued a Request for Proposals for a master developer to construct the research park and incubator facilities on May 21, 1999. Seven proposals were received and four of the developers were invited to make formal presentations. These

proposals are now being evaluated. The process of selecting a master developer is expected to be completed early in the year 2000. Once chosen, the master developer will likely develop both multi-tenant buildings and buildings for individual corporate tenants.

In order to be successful, the project must attract one or more large, successful companies to serve as anchor tenants for the research park. Opportunities to lease to such tenants are affected by many factors, often arise unexpectedly, and may involve short time frames within which to negotiate and execute leases. Moreover, this process can occur prior to the selection of the master developer. As a result, it may be essential for ground leases to one or more anchor tenants to be executed prior to the January 2000 board meeting.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the chancellor at Urbana be delegated the authority to enter into negotiations with prospective anchor tenants and that the comptroller be delegated the authority to execute the necessary documents to enter into long-term ground leases with anchor tenants, subject to consultation with the chair of the Buildings and Grounds Committee. A report of any leases executed will be made at subsequent meetings of the board.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Execute Severance Agreement with Dr. David C. Broski, Chicago

(31) Dr. David C. Broski resigned as chancellor of the Chicago campus on September 9, 1999. At its October 1999 meeting, the Board of Trustees approved a leave of absence for Dr. Broski through August 31, 2000, contingent upon arriving at a written agreement addressing any future association with the University. Initial discussions with Dr. Broski focused on his returning to the Chicago faculty for an indefinite period in light of his tenured status. Current discussions are aimed at reaching a severance agreement under which:

- The University would honor Dr. Broski's existing one-year appointment, which expires August 31, 2000;
- Dr. Broski would surrender his tenure;
- The University would agree to compensate Dr. Broski for surrendering his tenure;
- Dr. Broski would release the University from any existing claim or cause of action he may possess.

It is preferable to both the University and Dr. Broski to negotiate and execute such an agreement promptly rather than await the next meeting of the Board of Trustees in January 2000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller and university counsel be delegated the authority to execute the necessary documents to reach a severance agreement with Dr. Broski consistent with the above terms.

Funds are available from the institutional funds budget of the Chicago campus.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval and Employment of Landscape Architect for Arcade Courtyard, Urbana

(32) The Arcade Courtyard provides an opportunity to create an outdoor extension of the Student Services Arcade Building and Turner Student Services Building for student activities and to create a pedestrian connection between the two buildings. This new connection would provide additional space for use during peak pedestrian traffic times in the Financial Aid Offices located in the Student Services Arcade Building. The space is planned for use as the front door to the Financial Aid Office, in contrast to its previous use as a service court area.

This project will renovate the space bounded by the new addition to the Student Services Arcade Building, Illini Hall, and the Turner Student Services Building. The first phase of the project will include utility relocations and planning for the second phase. The second phase will include new drainage, pavement, lighting, entry walks, bicycle parking, plantings, and site furnishings.

In order for the project to proceed, it is necessary to employ a landscape architect to provide the required professional services. The selection of the landscape architect for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Arcade Courtyard project be approved at \$1,150,000 and that the firm of Hitchcock Design Group, Naperville, be employed for the professional services required. The firm's fee, including on-site observation and reimbursables, is \$110,000.

Funds for the project are available from private gift funds; Auxiliary Facilities System Repair and Replacement Fund; and the Institutional Funds Operating Budget of the campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Housing Project, Springfield

(33) The University of Illinois has recently received approval from the Illinois Board of Higher Education to establish lower division classes at the Springfield campus starting in August 2001. A feasibility study has been completed which indicates a housing facility of approximately 55,000 sq. ft. is required as a first phase for accommodating new students. The Springfield campus now wants to implement the recommendations of that study.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$10.9 million and that

¹A selection committee consisting of B. Riley (Dean of Students), G. Biehl (Operations and Maintenance Division), and D. Border and K. Duff (Project Planning and Facility Management) considered the following firms: Hitchcock Design Group, Naperville; Jackson Mehdi, Inc., Chicago; Shive Hattery, Moline; Clark Engineers MW, Inc., Peoria; and Berns Clancy, Urbana. The committee recommends the firm of Hitchcock Design Group, Naperville, as best meeting the criteria.

²A selection committee consisting of D. Barrows (Physical Planning and Operations), J. Korte (Housing), K. Moranski (English), B. Bloemer (LAS), and C. Carey (University Office for Capital Programs) considered the following firms: Cannon, Chicago; Trivers Associates, Inc., St. Louis, Missouri; Rhutasel and Associates, Inc., Freeburg; Loeb Schlossman & Hackl, Chicago; FWAI Architect Inc., Springfield; Wight & Company, Springfield; Tyson and Billy Architects, P.C., Rockford; Henneman, Raufeisen and Associates, Inc., Champaign; Booth/Hansen & Associates, Ltd., Chicago; Solomon Cordwell Buenz & Associates, Inc., Chicago. The committee recommends the employment of Solomon Cordwell Buenz & Associates, Chicago, as best meeting the criteria.

the firm of Solomon Cordwell Buenz & Associates, Inc., Chicago, be employed for the professional services required. The firm's fee for design through warranty phases is \$560,100; for on-site observation, on an hourly basis, the total not to exceed \$85,856; plus reimbursables in the amount of \$85,300, for a total fee of \$731,256.

Funds for the project are initially available from UIS Housing Reserves with reimbursement anticipated from a subsequent sale of Auxiliary Facilities System Revenue Bonds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(34) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,704,939.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(35) The university counsel recommends that the board approve settlement of *Leshner v. Ross* in the amount of \$900,000. The plaintiff, Arlene Leshner, alleges that the defendant failed to follow up on tests performed on her husband suggestive of an existing malignancy and, as a result, the cancer spread, causing his death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(36) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of September 1998 through March 1999. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that all items considered in these sessions be released to the public.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Committee to Review Status of Women

(37) The chair of the board, utilizing a committee of the board, will direct a review of the status of women students, staff, faculty, and administrators within the University and report by June 2000.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Comptroller's Financial Report Quarter Ended September 30, 1999

(38) The comptroller presented his quarterly report as of September 30, 1999. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Dr. Gindorf announced that he did not plan to seek another term as chair of the board and thanked all of his colleagues for their support and good will for the past year.

He then called attention to the schedule of meetings for the next few months: January 12-13, 2000, Chicago (Annual Meeting); March 1-2, Urbana; April 12-13, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 12-13, 2000



The annual meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, January 12-13, 2000, beginning at 1:00 p.m. on January 12.¹

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chan-

¹On motion of Mr. Shea, seconded by Dr. Schmidt, and approved unanimously by the members of the board, the meeting began at 1:00 p.m. instead of at 2:00 p.m. The meeting of the Committee on the University Hospital and Clinics was rescheduled initially to later in the afternoon, then to 8:00 a.m. on January 13, 2000.

cellor, University of Illinois at Chicago; and the officers of the board; Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

MOTION FOR EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

This executive session was called to discuss matters of collective bargaining negotiations, personnel, and pending litigation. The members of the board and all of those listed above were present for this session.

Report from Chancellor, Urbana, Concerning an Appointment

Chancellor Aiken reported on the status of the search for a vice chancellor for research at Urbana and commented on the three candidates for this position. He identified each of these individuals and described their qualifications.

Discussion followed among the board members about the criteria for selecting candidates for this position. Mr. Shea requested a copy of the job description and Chancellor Aiken indicated he would send this to him.

Report from Interim Chancellor, Chicago, Concerning a Recommendation for Appointment, Executive Director of University Hospital

Interim Chancellor Manning identified and discussed her recommendation for an executive director of the University Hospital. She said that there were four candidates for this position and that two were very strong but that the one she is recommending emerged as the strongest. She indicated that all who met with this individual were impressed with the evidence of creativity, energy, and ability to manage a hospital. She said that Mr. Coats, the interim chief executive officer of the University Hospital, who is associated with The Hunter Group, would stay until February 28, 2000, and that the new executive director was to begin on February 14, which would provide for some overlap in service.

Mr. Plummer asked for information on the search process for this individual. Dr. Manning described the questions asked of each candidate and the follow-up discussions with all involved in the interviewing process. Ms. Reese asked why this person was leaving other employment to come to the University Hospital. Dr. Manning explained that retirement was the reason, and staying longer was not advantageous given the individual's pension system. President Stukel then interjected that he had heard that the successful candidate impressed those who interviewed him. He added that the enthusiasm of those in the hospital administration was persuasive. Dr. Schmidt stated that he knows this candidate and thinks the individual will do a good job.

Dr. Manning said that next she would begin a search for a chief financial officer for the hospital.

Mr. Shea asked about the appointment of the vice chancellor for health affairs, which was approved at the last meeting, and the recommended appointment of an executive director of the University Hospital in light of talks with Rush-Presbyterian-St. Luke's Medical Center and Cook County Hospital to consider merging services. He wanted to know what would happen to these positions if a new organizational relationship among these three develops. Dr. Manning said that she made it clear to candidates that the position of executive director of the hospital was a two-year position, pending the outcome of the talks. She then stated that the position of vice chancellor for health affairs would continue because there is a need to coordinate affiliations with other hospitals and for coordination of programs in all the health science colleges.

There was discussion of the salary to be paid the new executive director of the University Hospital.

Status of Collective Negotiations with the Illinois Nurses Association (INA)

Dr. Manning commented on the collective bargaining negotiations with the INA and indicated that this group had presented 30 proposals for the new contract and that the campus had presented seven. She added that negotiations were difficult. Mr. Engelbrecht asked about the process in terms of what the next steps might be and whether the board should be prepared for a strike. Dr. Manning described the procedures that are a part of such negotiations. Mr. Shea then asked if the hospital was having difficulty hiring nurses and if the civil service rules were presenting a problem. Dr. Manning acknowledged that hiring nurses was difficult and that the civil service regulations were an impediment. Ms. Reese asked if the terms of the last contract were presenting problems for employment of new nurses. Dr. Manning said that the civil service rules were a greater problem.

Discussion of Pending Litigation

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>
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A CONTINUING NEED FOR
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SPECIAL EXECUTIVE SESSION

The bases for this session were litigation and personnel matters.

A CONTINUING NEED FOR
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Part II

Attendance at this portion of the Special Executive Session to discuss a personnel matter included the board members, President Stukel, Interim Chancellor Manning, and Dr. Thompson.

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Part III

For this part of the session, a discussion of employment and appointment, the board members, Mr. Bearrows, and Dr. Thompson were present.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene in regular session at 8:30 a.m. on Thursday, January 13, 2000.

BOARD MEETING, JANUARY 13, 2000¹

The board reconvened in regular session at 8:30 a.m. on Thursday, January 13, 2000. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time.

SPECIAL ORDER OF BUSINESS**Election of Officers****Chair of the Board**

Dr. Gindorf announced that the next order of business was the election of a chair of the Board of Trustees to serve for one year. He then asked for nominations.

Mrs. Gravenhorst nominated Mr. Engelbrecht to serve as the chair of the board. Mr. Shea seconded this nomination. There were no other nominations.

Dr. Gindorf then called for a vote, and, by unanimous ballot, Mr. Engelbrecht was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.

President Stukel then asked for time to say a few words of appreciation to Dr. Gindorf for his service as chair of the board for the past year. He noted that Dr. Gindorf brought considerable experience to the job of chair because of his long involvement with the University, its hospital, and his tenure as a trustee. The president said that it had been a pleasure to work with Dr. Gindorf and cited the fact that Dr. Gindorf had always been available to offer counsel and had happily made long trips to the campuses to confer with him. He also thanked Dr. Gindorf for the personal and profes-

¹Immediately preceding this, Mr. Plummer convened a meeting of the Committee on the University Hospital and Clinics. Dr. Charles Rice, vice chancellor for health affairs, Chicago, gave a report on the hospital's budget. He stated that the performance to date is consistent with the approved budget, patient days in hospital are slightly ahead of projections, clinic visits are slightly behind projections (attributed to opening new outpatient care center), and that the bad debt is worse than expected but that there is a way to remedy this. Mr. Alan Dija from The Hunter Group who is currently the chief financial officer of the hospital discussed restructuring attempts to collect bad debts. Dr. Rice also apprised the board of a report he will bring to them soon for their approval regarding affiliation agreements with other health care institutions. He added that he plans to propose an alternate method of handling these in the future. Next, he explained the need for an affiliation with Christ Hospital for the pediatric cardiology service. Dr. Rice also told the board that the hospital continues to need the services of agency nurses (contract services) because it is extremely difficult to hire nurses on a permanent basis. Lastly, he discussed two recommendations in the agenda for today's meeting. He said that these are both mission statements; one is for the continuing medical education program, and the other for the graduate medical education program. He explained that the accreditation body requires that the governing board endorse these mission statements.

sional sacrifices he had made to chair the board, citing the time he had taken away from his medical practice and the many special meetings and events he had attended that had taken time from his family activities. The president also thanked him for calm, wise, and patient guidance during the past year. In closing he said that these were gifts Dr. Gindorf had given his University and that he would be remembered for his leadership, his generosity, and his good humor. President Stukel stated that because of these qualities and his approach to governance the board and the University were stronger. He then presented him with a memento—an engraved gavel.

Mr. Engelbrecht then addressed the board. He promised to do the very best job he could as chair of the board and acknowledged the challenges facing the board and the University in the year ahead. He said that he would look to those colleagues who have served as chair for guidance.

Executive Committee

Mr. Engelbrecht then asked for nominations for the Executive Committee. Dr. Gindorf nominated Mr. Shea and Mrs. Gravenhorst nominated Mr. Plummer to serve as members of the Executive Committee, with the chair of the board serving as chair of the committee, ex officio.

Mrs. Gravenhorst moved the nominations be closed, and, by unanimous ballot, Mr. Shea and Mr. Plummer were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

In accord with bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Craig S. Bazzani, comptroller of the board; Thomas R. Bearrows, university counsel; and Michele M. Thompson, secretary of the board.

Dr. Gindorf moved that a unanimous ballot be cast. Mr. Shea seconded this. The incumbents—Dr. Bazzani, Mr. Bearrows, and Dr. Thompson—were reelected comptroller, university counsel, and treasurer, respectively to serve until the next annual meeting of the board or until their successors have been elected.

Delegation of Signatures

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the university treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the university treasurer covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Dr. Schmidt, these resolutions were unanimously adopted.

APPOINTMENT OF CHAIR, COMMITTEE ON ACADEMIC AFFAIRS

Mr. Engelbrecht stated that in order to provide for continuity of leadership, in any event, the chair of the Committee on Academic Affairs would serve as chair *pro tem* in his absence. He then announced that Dr. Gindorf would serve as chair of this committee for the next year.

Mr. Engelbrecht told the board that the appointments of chairs of the other standing committees and appointments to external boards would be made as soon as possible.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

At this time, the board recessed for meetings of the Committee on Buildings and Grounds and the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, chair of the committee, convened the meeting. He asked Associate Vice President Robert K. Todd for a presentation. Mr. Todd indicated that there were two preliminary designs for new buildings to be presented by the architects responsible. The first design was for a new student housing facility at the Springfield campus. Mr. Todd said that this would be funded by proceeds from a bond sale and institutional funds of the Springfield campus. He noted that the board approved proceeding with this building at their meeting on November 18, 1999. This housing is intended for new students who are expected in Fall 2001 for the Capital Scholars Program. They will be freshman and sophomore students.

The preliminary design was prepared by Solomon Cordwell Buenz & Associates, Inc. Drawings and a charette of the design were presented (materials are filed with the secretary). Following this the board discussed various aspects of the design, particularly the roof-line. The architects agreed to reconsider this and try other designs for the roof.

The next preliminary design presented was for the new College of Medicine Research Building in Chicago. The architectural firm for this building is also Solomon Cordwell Buenz & Associates, Inc. Mr. Todd indicated that the planned cost for this building is \$115.0 million and that it will be funded from State appropriated funds, institutional funds of the Chicago campus, gift funds, and maybe proceeds from Certificates of Participation. He noted that the board had approved this project in July 1999.

The architects then presented drawings and a charette of the building design (materials are filed with the secretary). They explained first that they had determined that an L-shaped building was not optimum for the site because this building will house laboratories primarily, thus a building constructed in a straight-line fashion is more functional for this purpose. Mr. Todd also reviewed the costs of the two designs, which argued for the straight-line design. Dr. Manning added that the cost of this project includes the cost for remodeling the adjacent building, which houses laboratory animals. She said that having this facility remodeled is important to the researchers who will use the new building.

Discussion followed on the cost of the building and Mr. Shea asked for assurance that the University would not ask the State for more money for this building, and assurance was given.

Further discussion ensued on the style of the architecture chosen for the design. Mr. Todd told the board that the architects would return at another meeting with a final design.

Next, the board received a presentation of a design for a building to be built by Motorola Company in the new research park at Urbana. It was explained that Motorola would build this facility and that they contracted with the architects for the design. Mr. Shea asked for an explanation of the location of this building in relation to other buildings planned for the research park.

The architect presented plans and illustrations of elevations for this building (materials are filed with the secretary) and indicated that the schedule called for completion in December 2000. He explained that this is to be phase one of a two-phase building and that phase one is intended to accommodate 400 employees.

The board members discussed the purpose of the facility, the terms of the lease to Motorola for the land, and the matter of an easement to Motorola. Chancellor Aiken described the building as a place for Motorola employees and University faculty and students to work together. The lease was described as a 50-year lease with two 25-year options to renew.

Mr. Todd then reviewed the quarterly report of capital projects (materials are filed with the secretary).

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of this committee, convened the meeting and asked Associate Vice President Michael B. Provenzano to report on the annual financial report for the year ended June 30, 1999. Mr. Provenzano referred to the materials distributed to the board earlier (copies are filed with the secretary) and then reported on the annual revenues and expenditures as well as the report of the external auditors. He said that the audit was quite positive.

Mr. McKeever asked for the percentage of funds derived from ICR. Mr. Provenzano referred to the pie chart in the report that showed that 25 percent of revenue is from sponsored research funds for overhead (ICR).

MEETING OF THE BOARD RECONVENED

When the board reconvened in regular session the members of the board, officers of the board, and University officers noted as present at the beginning of this day were still present.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

Attending this executive session were the trustees, President Stukel, Chancellor Aiken, Mr. Bearrows, and Dr. Thompson. This was for the purpose of discussing litigation.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session at 12:10 p.m.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of May 25-26, 1999, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President Stukel then asked Interim Chancellor Manning to provide an update on the Chicago campus's task of reviewing all research projects in progress and all proposed that involve research on human subjects. Dr. Manning indicated that to date, since September 1999, 266 proposals had been reviewed and that the report from the Federal Office for Protection from Research Risks in December about this review was positive. She noted that eight new staff had been appointed to assist with this effort. She then turned to Interim Vice Chancellor for Research Eric Gislason and indicated to the board that he would be able to answer more specific questions. Dr. Gindorf asked Dr. Gislason if he was getting sufficient support for the task at hand. Dr. Gislason said absolutely yes and added that he believes that he and the staff have made significant progress on this tremendous project.

Following that Interim Chancellor Manning briefed the board on the facts about a fire on Maxwell Street on December 30, 1999, that destroyed some buildings and damaged some of the buildings that the campus was planning to restore as part of the south campus development.

Dr. Manning said that the agreements with the City of Chicago for the south campus development were signed on January 12, 2000. She thanked the board, Mayor Daley, the Chicago City Council, and others for their help in the process of completing these agreements.

President Stukel then asked Associate Vice President Steve Rugg to comment on the Y2K transition on behalf of Vice President Bazzani who was absent. Mr. Rugg told the board that there were no Y2K problems at the University and thanked the staff involved in the preparations for the transition for their excellent work. He added that the reason that the transition was so smooth was that the plan for it was solid, comprehensive, and that there was good cooperation across the three campuses.

¹University Senates Conference: John W. Wood, professor of mathematics, statistics, and computer science, Chicago campus; Chicago Senate: Edward A. Lichter, professor of medicine in the College of Medicine at Chicago, and professor in the community health sciences; Springfield Senate: Baker A. Siddiquee, associate professor of economics; Urbana-Champaign Senate Council: Robert F. Rich, professor in the Institute of Government and Public Affairs and in the College of Law.

Comments from the President

The President announced that the budget for Fiscal Year 2001 recommended by the Illinois Board of Higher Education would be a part of Governor Ryan's State of the State address to be delivered on February 2, 2000.

Next, he reported some good news about the University. He mentioned that the Institute of Internal Auditors recently named the University's auditing department as one of the 43 best auditing departments in the world. In this process, thousands of auditing departments from 100 countries were evaluated.

President Stukel also announced that five University faculty had received National Endowment for the Humanities awards. Three are from the Chicago campus and two are from Urbana. He noted that the procedures for consideration for these awards are very competitive and these serve as a measure of faculty excellence. The faculty members from Chicago are: Brian Baur, professor of anthropology; Peter Hales, professor of art history, and Mary Vaughan, professor of history and Latin American studies; and at Urbana, Nils Jacobson, associate professor of history; and Craig Koslofsky, assistant professor of history.

In addition, he told the board that the Chicago campus won a regional Celebration of Diversity Award from the National Association of Student Personnel Administrators, the leading national organization for student affairs professionals in higher education. The award honors a college or university for success in creating a culturally diverse campus environment through student programs and services, personnel practices, and other activities that celebrate diversity. It is to be awarded in February 2000 at the organization's regional conference in Cedar Rapids, Iowa.

In closing these comments the president reported that Philip Buriak, professor of agricultural engineering at Urbana, is one of two recipients of the National Excellence in College and University Teaching in the Food and Agricultural Sciences Award for 1999. These awards, authorized by Congress in 1977, recognize the two top college and university teachers in agriculture, natural resources, veterinary science, and human science. The awards are sponsored jointly by the U.S. Department of Agriculture and the National Association of State Universities and Land-Grant Colleges.

OLD BUSINESS

Mrs. Gravenhorst thanked the Alumni Association for their planning for the Bowl Game (MicronPC.com) on December 30, 1999. She praised the efforts of Carol Keiser, chair of the board of the Alumni Association, and Loren Taylor, president of the Alumni Association, for this event and their other contributions. Ms. Reese thanked President Stukel for making the trip to this Bowl Game possible and also thanked Carol Keiser and Loren Taylor for their excellent planning for this trip.

Dr. Gindorf reminded the board that there was to be a meeting of governing boards of Big Ten institutions on March 11, 2000, at the Chicago Illini Union.

Mrs. O'Malley reported on her work to review the status of women within the University, and indicated that she and other trustees will be meeting with various groups in the weeks ahead. She noted that she also plans to have hearings on the status of women at each of the campuses.

NEW BUSINESS

Ms. Neely reported that the Springfield campus is eagerly planning for the arrival of the first freshman students on campus this fall, as provided by the new Capital Scholars Program.

Mr. Reddy mentioned the loss of a student from the Chicago campus in an auto accident recently. Then he commented on the high quality of advising provided by the College of Liberal Arts and Sciences at Chicago and the results of a student survey that concurred with this. He also said that the library on the campus would now be open until midnight during the week.

(Mr. Lamont left the meeting at this time.)

Mr. Cocagne commented on discussions at the Urbana campus concerning multi-year contracts for non-tenured faculty. He also reported that there are discussions underway on campus concerning the matter of parental notification for students' abuse of alcohol. Next he told the board that the program, "Salute to Academic Achievement" was a program to be held in late fall in Chicago and was a wonderful event this year. He explained that it is an annual event for attracting the top minority students in the State to the University.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Board of Trustees Resolution

(1) *Whereas*, in October 1990 the Board of Trustees adopted a resolution retaining Chief Illiniwek as the symbol of the University of Illinois at Urbana-Champaign's (UIUC) intercollegiate athletic teams; and

Whereas, in the intervening years the Board of Trustees has frequently listened to the views of those opposed to the board's policy, including but not limited to the following:

1. Receipt of public comment on numerous occasions at public board meetings.
2. The receipt of voluminous correspondence on the issue over the years.
3. November 30, 1995, correspondence from the regional director of the United States Department of Education Office for Civil Rights reporting on the closing of the office's investigation of complaints filed against UIUC relating both to the Chief as a symbol and to the use of the term "Fighting Illini" and finding that the University did not maintain a "hostile environment" and rejecting contentions that University officials had not responded appropriately to those who raised such complaints.
4. The interview of several trustees in connection with J. Rosenstein's 1997 public television documentary *In Whose Honor? American Indian Mascots and Sports?*

5. Receipt of a faculty resolution dated February 1998 recommending the retirement of the Chief as the symbol of the UIUC athletic teams.
6. The receipt of correspondence from the University's Anthropology Department in March 1998 respecting its concerns about the Chief; and

Whereas, by means of the foregoing and related communications, the Board of Trustees has remained keenly aware of the strong emotional sentiments created by this issue; and

Whereas, the Board of Trustees continually sought to further the academic value of open discussion on this and other issues, while at the same time preserving the goal of civility, respect for others, and maintaining a sense of proportionality with regard to many important issues worthy of discussion; and

Whereas, it has come to the Board of Trustees' attention that the Commission on Institutions of Higher Education recently has received over 100 communications, all opposing the board's policy regarding the Chief.

Now Therefore, the Board of Trustees hereby resolves as follows:

1. The Board of Trustees acknowledges the ongoing controversy arising from Chief Illiniwek as the symbol of the UIUC intercollegiate athletic teams and reaffirms its responsibility to establish the University's symbols.
2. The board hereby acknowledges and reaffirms its commitment to a civil process of debate in which the views of all constituencies, including alumni, students, faculty, and staff are all considered and respected.
3. In consideration of the foregoing, the board reaffirms its direction to the University administration to devise and maintain appropriate strategies so that this issue, as well as others, can continue to be discussed in an open and respectful manner.
4. The board resolves to ensure that processes are in place, which are designed to address the differences within the University community regarding the use of the chief as a symbol and its alleged negative impact.

On motion of Ms. Reese, the foregoing resolution was adopted.

Board of Trustees Resolution

(2) *Whereas*, the West Side Medical Center District is home to three of the nation's leading tertiary healthcare institutions, namely Rush-Presbyterian-St. Luke's Medical Center (founded 1837), Cook County Hospital (founded 1847) and the University of Illinois at Chicago Medical Center (founded 1925), and

Whereas, these three institutions each have long, distinguished, and often intertwining histories that have demonstrated cooperation in patient care, education, research, and community service initiatives, and

Whereas, currently Rush-Presbyterian-St. Luke's Medical Center and Cook County Hospital have a Master Affiliation Agreement, for the purpose of teaching medical students, residents, and fellows in select cooperative programs, and

Whereas, as part of that affiliation, Rush and Cook County Hospital are collaborating on a number of clinical services, and

Whereas, Rush's predecessor institution, Presbyterian-St. Luke's Hospital, and the University of Illinois at Chicago Medical Center shared faculty and programs in an academic affiliation that endured for nearly thirty years, from 1942 to 1969, and

Whereas, Rush-Presbyterian-St. Luke's Medical Center and the University of Illinois at Chicago Medical Center have continued to individually support strong traditions of excellence in academic medicine, and

Whereas, the current climate of health care reimbursement favors those institutions that demonstrate clinical excellence combined with cost effective programs and services, and this climate presents a tremendous opportunity for the effective combining of resources to create a truly world-class academic health center on Chicago's West Side, and

Whereas, the physical proximity of Rush, the University of Illinois at Chicago Medical Center, and Cook County Hospital makes cost-effective collaboration both logical and feasible,

Now, Therefore, Be It Resolved that the Board of Trustees of the University of Illinois endorses the active pursuit of increased collaboration between these three institutions and directs its management, in accordance with all applicable regulatory requirements, to organize good faith discussions involving faculty and staff, recognizing that such talks will serve to define the form a collaboration might take and how such collaboration might strengthen the patient care, education, research, and community service missions of these three distinguished institutions, for the improved health of the citizens of greater Chicago and the State of Illinois.

On motion of Ms. Reese, the foregoing resolution was adopted.

Appointment of Associates to the Center for Advanced Study, Urbana

(3) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of released time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Associates selected for the 2000-2001 academic year, and offers a brief description of their projects:

NANCY ABELMANN, associate professor, Department of Anthropology, East Asian Languages and Cultures (50 percent), *Chicagoland Korean Americans in Illinois Public Higher Education*

Based on three years of ethnographic research with students and parents, this project will result in a book that analyzes the educational lives and trajectories of Chicagoland Korean Americans in Illinois Public Higher Education. The book makes three primary contributions: it locates these students in a transnational and multigenerational crucible; it situates their college lives and decisions in two social fields—Chicagoland, and Illinois public higher education; and it takes up the relationship between students' evangelical Christian and educational lives.

ILESANMI ADESIDA, professor, Department of Electrical and Computer Engineering, *Defects and Electronic Device Issues in Wide-Bandgap Nitrides*

A novel photoelectrochemical etching process will be used to delineate nanometer-scale defects in wide bandgap nitride semiconductor surfaces. A study of these nanostructures and their influence on electron transport will reveal fundamental information on the intrinsic properties of these materials and associated heterostructure devices.

BOTOND BOGNAR, professor, School of Architecture, *Beyond Modernism and Postmodernism—A Documentary on Contemporary Japanese Architecture*

This research, resulting in a three-hour HDTV video documentary film, investigates the course of postwar architecture and urbanism in Japan with special regard to the highly influential leading positive and broad international recognition they have achieved during the 1980s and 1990s. Through the introduction of a wide range of projects, completed buildings, and the activities of leading architects, the documentary is to shed light on how economic, technological, political, social, cultural, and intellectual developments have shaped the architectural/urban landscape of the country throughout the decades into the most dynamic and future-oriented one today, and continue to do so in our rapidly unfolding age of information and increasingly global world at the dawn of the twenty-first century.

PAUL W. BOHN, professor, Department of Chemistry, *Actively Controlled Molecular Transport*

Passive control of molecular transport is achieved by fixing the detailed environment and allowing chemical potential and external force fields to dictate how transport occurs. This proposal addresses the time-dependent spatial control of chemical composition at liquid-solid interfaces to effect active control over transport of entities ranging from molecules to super-molecular objects.

DONALD CRUMMEY, professor, Department of History, *An Agroecological Study of Farmers and the Environment in Ethiopia from 1937 to 1997*

Preliminary analysis of landscape change and interviews with farmers in Wallo, one of the most famine prone provinces in Ethiopia, call into question accepted notions of the causal relations between agricultural practice and famine in that country. This project will evaluate the aforementioned and return attention to governmental policy and climate perturbation as factors contributing to famine vulnerability in Ethiopia.

****JAMES K. DRACKLEY**, associate professor, Department of Animal Sciences, *Toward a Biological Understanding of Dairy Cows during the Transition from Pregnancy to Lactation: An Integration of Nutrition, Stress Physiology, and Immunology*

The transition from pregnancy to lactation in dairy cows is fraught with diseases and metabolic disorders that adversely impact the well-being of cows and decrease the profitability of dairy farms. Intensive study will be undertaken to develop testable hypotheses and appropriate research protocols to unravel the interactions and impacts of environmental stresses and nutrition on metabolic adaptations in dairy cows during the transition period.

ZOLTÁN FÜREDI, professor, Department of Mathematics, *Extremal Combinatorics and Geometry*

The proposal intends to continue to study how local properties affect the global parameters of different combinatorial structures. These results can be applied in integer programming, computational geometry, coding theory, dimension theory of partially ordered sets, encryptions and so on.

ADELE GOLDBERG, associate professor, Department of Linguistics, *Construction of Grammar*

What types of linguistic information do people use to construct the meaning of a sentence? This project focuses on the role of grammatical constructions in addressing this question, from psycholinguistic, typological, and theoretical perspectives.

ROBERT ALUN JONES, professor, Program for the Study of Religion, *The Secret of the Totem: Frazer, Durkheim and Freud on the Origins of the Religious Life*

This book will deal with the study of totemism from 1865 to 1920, including chapters on the works of J. F. McLenna, E. B. Taylor, William Robertson Smith, James Frazer, Emile Durkheim, and Sigmund Freud.

DAVID M. KRANZ, professor, Department of Biochemistry, *Engineering Immune Response Proteins by Directed Evolution*

Two classes of proteins, called T cell receptors and major histocompatibility products, are critical to immune responses in cancer, infectious diseases, and autoimmune diseases. The proposed study will use a process called "directed evolution" to enhance the stability and affinity of these proteins, so that they can be used for purposes that range from molecular structure determination to therapeutic intervention.

LAURENCE LIEBERMAN, professor, Department of English, *Poetry of Caribbean Folk Arts*

This project will culminate in a book-length sequence of poems exploring the work of Caribbean folk artists and craftspeople in a variety of genres. The focus of poetry will include such arts as painting, sculpture, tapestries, mask-crafts, and rare forms of music and dance, ranging from the more prominent cultures of Trinidad and The Dominican Republic to low-profile islands like Cariacou and Montserrat.

ERIC OLDFIELD, professor, Department of Chemistry, *New Approaches to Treating Osteoporosis and Parasitic Protozoan Diseases*

Nuclear magnetic resonance spectroscopy will be used to investigate the structures of enzymes involved with cell growth in parasitic protozoa which cause diseases such as malaria and sleeping sickness, as well as in cells which are responsible for osteoporosis. New drug molecules which will inhibit these enzymes will then be designed and synthesized, and will be used as anti-protozoal or antiosteoporosis agents.

DIANNE M. PINDERHUGHES, professor, Department of Political Science, and Afro-American Studies and Research Program (50 percent), *The Evolution of Civil Rights Organization in the Twentieth Century: The Case of African American Politics*

This study explores the problems African-Americans faced in seeking to create space for themselves within the policy, and evaluates how those pre-entry strategies and organi-

zations have been incorporated into American political life at the national level. This project will result in a completed book and articles on the participation of civil rights organizations in public policymaking, with a particular interest in explaining their influences on Voting Rights Policy toward the end of the twentieth century.

******These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Associate candidates who have already made distinctive scientific contributions.

On motion of Ms. Reese, these appointments were approved.

**Appointments to the Advisory Board of the Division
of Specialized Care for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Affairs, Chicago**

(4) In 1957, the Illinois General Assembly created an Advisory Board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing the members of the Advisory Board. Currently, there are two vacancies on the Advisory Board, reducing the membership to nine; the vacancies reflect the retirement of Dr. David Bristow and the relocation of Dr. Richard Penn to another state.

The interim chancellor at Chicago recommends the following four appointments to the DSCC Advisory Board, increasing its membership to thirteen:

Appointments for terms ending January 30, 2003

JERIE BETH KARKOS, M.D., F.A.A.P., medical director, Pediatric Rehabilitation at St. John's Hospital, Springfield; associate professor of clinical pediatrics, Southern Illinois University School of Medicine, Department of Pediatrics, Springfield

THOMAS J. RENTFROW, M.D., private practitioner, Internal Medicine and Pediatrics, Marshall Clinic; medical staff, St. Anthony's Memorial Hospital, Effingham, Illinois

DAVID H. WORTMANN, M.D., associate professor of pediatrics, University of Illinois at Chicago College of Medicine at Rockford; active staff, Rockford Memorial Hospital; Swedish American Hospital, Rockford

NANCY M. YOUNG, M.D., head, Section of Otolaryngology; medical director, Department of Audiology; medical director, Listening and Language Center, Division of Pediatric Otolaryngology, The Children's Memorial Hospital, Chicago

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

Executive Director, University of Illinois Hospital, Chicago

(5) The interim chancellor at Chicago has recommended the appointment of John J. DeNardo, currently director and chief executive officer at the Hines Veterans Administration Hospital, Hines, Illinois, as executive director of the University of Illinois Hospital, Chicago, beginning February 14, 2000, on a twelve-month service basis at an annual salary of \$225,000. In addition, Mr. DeNardo will be appointed as adjunct professor of pharmacy practice in the College of Pharmacy (non-tenured and non-salaried), beginning February 14, 2000.

Mr. DeNardo succeeds Sidney E. Mitchell, who resigned.

This recommendation is made with the advice of a search committee.¹

¹Arthur A. Savage, associate chancellor at Chicago, *chair*; Thomas L. Gardner, director for business and financial operations, University Office of Business Affairs (Chicago), and interim assistant vice president for business and finance; Gerald S. Moss, professor of surgery and dean, College of Medicine; Rosalie Sagraves, professor of pharmacy practice and dean, College of Pharmacy; John S. Wanat, professor of political science and vice provost and executive associate vice chancellor for academic affairs at Chicago.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Amend Multiyear Contract with Head Football Coach, Urbana

(6) On March 13, 1997, the Board of Trustees approved an employment contract with Ron Turner to serve as head football coach from December 21, 1996, through December 20, 2001. This contract provided compensation for base salary; radio and television broadcasting services; summer camp services; and educational, public relations, consulting, and promotional activities. Coach Turner's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services have been funded by camp revenue; and his educational, public relations, consulting and promotional activities are supported by corporate contracts.

The chancellor at Urbana recommends amending the employment contract to extend the term of the contract approximately three years, beginning January 14, 2000, and expiring January 20, 2005; increase the base salary from \$160,000 to \$185,000 for 2000; and increase compensation for radio and television broadcasting services from \$135,000 to \$150,000. Coach Turner's compensation for summer camp services will be included in his base pay.

In addition, at the request of Coach Turner, the chancellor recommends amending the employment contract to remove the educational, public relations, consulting, and promotional obligations. Instead, the University would enter into a separate contract with a company to be set up by Coach Turner whereby the company would arrange educational, public relations, consulting, and promotional activities to be provided by Coach Turner. The \$135,000 compensation currently in place for these services would be increased to \$240,000 and paid to the company. The University has obtained advice from an independent tax advisor that such an arrangement is permissible.

These changes result in a total compensation of \$575,000 for 2000, an increase from \$430,000 in 1999.

Funds are available from the operating revenue and corporate contracts in the Division of Intercollegiate Athletics.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

GARY S. FISCHMAN, associate professor of restorative dentistry, on 100 percent time, for three years beginning October 1, 1999 (Q), and director, Program for Biomaterials and Technology in the Department of Restorative Dentistry, on zero percent time with an administrative increment of \$13,000 (N), for a total annual salary of \$88,000.

GIENIA S. LYNCH, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon in obstetrics and gynecology, on 49 percent time, College of Medicine at Rockford, beginning September 28, 1999 (1Y51;NY49), at an annual salary of \$175,000.

Emeriti Appointments

EUGENE M. BARSTON, professor emeritus of mathematics, statistics, and computer science, September 1, 1999

JAMES P. HARTNETT, distinguished professor emeritus of engineering in the Department of Mechanical Engineering, May 21, 1999

JOHN C. MELLON, associate professor emeritus of English, September 1, 1999

DANIEL A. NONA, professor emeritus of pharmacy, September 1, 1974

G. V. RAMANATHAN, professor emeritus of mathematics, statistics, and computer science, September 1, 1999

Springfield

Emeriti Appointments

ROBERT CROWLEY, professor emeritus, Human Development Counseling Program, January 1, 2000

Urbana-Champaign

J. STEPHEN DOWNIE, assistant professor, Graduate School of Library and Information Science, beginning September 21, 1999 (1), at an annual salary of \$46,000.

ANNA-MARIA MARSHALL, assistant professor of sociology, beginning August 21, 1999 (1), at an annual salary of \$47,000.

MARK A. OYAMA, assistant professor of veterinary clinical medicine, beginning October 25, 1999 (N), at an annual salary of \$73,000.

ERIC DE STURLER, assistant professor of computer science, beginning September 21, 1999 (1), at an annual salary of \$67,000.

Emeriti Appointments

DANIEL ORR, professor emeritus of economics, January 1, 2000

Administrative/Professional Staff

WILLIAM T. BECK, head of the Department of Pharmaceutics and Pharmacodynamics, College of Pharmacy, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$9,600, beginning January 24, 2000 (K). Professor Beck's tenure affiliation will transfer from the Department of Molecular Genetics, College of Medicine at Chicago, to the Department of Pharmaceutics and Pharmacodynamics, College of Pharmacy, where he will hold the rank of professor of pharmacology on indefinite tenure on an academic year service basis, on 100 percent time, effective January 24, 2000 (A100), at an annual salary of \$150,000. Dr. Beck will continue as professor of pharmacology, College of Medicine at Chicago, non-tenured, on zero percent time (N), and will also hold the title of professor of

molecular genetics, College of Medicine at Chicago, non-tenured, on zero percent time (N), for a total annual salary of \$159,600.

MARLANNE M. ELLIOTT, director of the Office of Protection of Research Subjects, Office of the Vice Chancellor for Research, Chicago, beginning January 17, 2000 (NY), at an annual salary of \$115,000. Ms. Elliott was appointed to serve as interim director under the same conditions and salary arrangement beginning December 3, 1999.

Intercollegiate Athletic Staff

DONALD R. HARDIN, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement and existing amendment to that contract regarding compensation for summer camp services, on a twelve-month service basis, effective February 1, 2000, through January 31, 2003 (NY100), at an annual base salary of \$70,000. In addition, Coach Hardin will receive an increment for educational, public relations, and promotional activities at an annual rate of \$10,000 (NY), for a total annual salary of \$80,000. A performance review will be held in December of each contract year to determine any compensation increases after February 1, 2001. This second amendment supersedes Coach Hardin's current employment contract effective from February 1, 1996, through January 31, 2001, and extends the existing amendment.

MARK A. JOHNSON, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, new multi-year agreement, on a ten months' service paid over twelve months service basis, effective March 1, 2000, through February 28, 2003 (NB100), at an annual base salary of \$74,000. In addition, Coach Johnson will receive an increment for educational, public relations, and promotional activities on a ten months' service paid over twelve months service basis at an annual rate of \$6,000 (NB), for a total salary of \$80,000. A performance review will be held in December of each contract year to determine any compensation increases after February 28, 2001. This new multi-year agreement succeeds Coach Johnson's current employment contract effective from March 1, 1997, through February 28, 2000.

On motion of Ms. Reese, these appointments were confirmed.

Revision of Board Regulations for General Assembly Scholarships

(8) A recent internal audit revealed that the University was not adhering to the Board of Trustee's Regulations for General Assembly Scholarships (as adopted in 1934) regarding verification of the nominated student's residency. A University review of the regulations revealed that they impose a higher duty upon the University than required by law by requiring the University in certain situations to verify the nominated student's residency. State law provides: (1) that a legislator may nominate a student from his or her district; (2) that a student receiving a nomination shall provide to the legislator a written statement in a notarized waiver document asserting that his or her domicile is within the legislative district of the legislator making the nomination; and (3) that the legislator file the signed, notarized waiver document, along with his or her nomination, with the University of Illinois.

The Office of Governmental Relations administers the program on behalf of the University. The current practice regarding verification of residency is in compliance with the law and is consistent with the practice of the Illinois State Board of Education, which administers General Assembly Scholarships for all other public universities in Illinois. Accordingly, the executive director for governmental relations recommends that paragraph one of section four of the regulations be revised to reflect the University's current practice regarding verification of a nominated student's residency in regard to a General Assembly Scholarship.

The current language found in paragraph one of section four of the regulations is as follows:

When a General Assembly member nominates a student for a scholarship, the member's statement of the nominee's residence will be accepted by the Univer-

sity unless official University records indicate an address for the nominee outside the nominator's district. When the nominee's residence is in doubt, before permitting the scholarship to become effective, it is the University's duty to obtain satisfactory proof from the nominee that he/she resides within the district from which he/she seeks the scholarship.

The recommended language for paragraph one of section four of the regulations is as follows (proposed new language is italicized):

When a General Assembly member nominates a student for a scholarship, the University will accept the member's statement of the nominee's residence unless official University records indicate an address for the nominee *different from the one provided by the General Assembly member*. When the nominee's residence is in doubt, before permitting the scholarship to become effective, *the University will seek clarification from the General Assembly member making the nomination that the nominee resides within the General Assembly member's district*.

I recommend approval of this revision to the Board of Trustee's Regulations for General Assembly Scholarship.

On motion of Ms. Reese, this recommendation was approved.

Endorsement of the Mission Statement on Graduate Medical Education, Chicago

(9) The Accreditation Council on Graduate Medical Education requires that institutions sponsoring graduate medical education programs have, among other requirements, a mission statement specifically delineating the institution's commitment to graduate medical education. This is a key "institutional requirement," without which accreditation cannot be granted. Absent institutional accreditation, no programs in graduate medical education can be sponsored.

The following mission statement has been approved by the Graduate Medical Education Committee, the Executive Committee of the College of Medicine, and the annual meeting of the faculty of the College of Medicine. The dean of the college has given his approval.

The interim chancellor at Chicago recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved.

University of Illinois at Chicago College of Medicine Graduate Medical Education Mission Statement

The mission of the UIC College of Medicine is to "...enhance the health of the citizens of Illinois through: the education of physicians and biomedical scientists; the advance of our understanding and knowledge of health and disease; and the provision of health care in a setting of education and research."

The goals to achieve this mission include achieving excellence in the science, art, and practice of medicine through: teaching (education), research, patient care, and public service.

Physician education, as noted above, is an important key to the college's mission. That physician education must be conducted as a component of the continuum of medical education.

In order to accomplish and implement this continuum, the College of Medicine must maintain an appropriate environmental infrastructure; acknowledge and demonstrate its institutional commitment to the continuum. The challenge to the College of Medicine is the development of the ethic of lifelong learning through the continuum of education. As undergraduate medical education (UGME) becomes more community oriented and based, graduate (GME) and continuing medical education (CME) must

become more closely linked to it.¹ Lifelong learning (i.e., the continuum of learning) is an essential key element of the professional.

The objectives listed below demonstrate the College of Medicine's commitment to all levels of medical education. The commitment to graduate medical education follows the more general comments.

The University of Illinois College of Medicine will:

1. Provide for the education of physicians of high quality, in adequate numbers, and of appropriate specialties to serve optimally the needs of the citizens of Illinois.
2. Help in meeting national and international needs as well as those of the State of Illinois in the production and education of:
 - a. Physicians for the practice of clinical medicine;
 - b. Physician scientists for medical research;
 - c. Physician educators to satisfy academic needs;
 - d. Broadly educated leaders to influence medical policies in government and industry; and
 - e. Physician administrators.
3. Encourage the majority of medical students to enter clinical practice, particularly the primary care medical specialties, and to choose locations which best serve the citizens of Illinois.
4. Assure that the physicians who graduate will provide the leadership that meets the needs of society.

Graduate Medical Education Programs must be maintained by the UIC College of Medicine in order to maintain its commitment to the citizens of Illinois, the nation, and internationally. While educating medical students as generalists in order for them to enter all fields of medicine, we must provide graduate medical education programs which aid them and other graduates in their further education.

To meet this commitment, the Board of Trustees of the University of Illinois, the administration of the University and the College of Medicine, and the faculty of the College of Medicine will provide the necessary resources to enable the maintenance of graduate medical education programs in appropriate numbers as determined through the COM's Graduate Medical Education Committee review and approval process. These programs will meet the requirements of the Accreditation Council on Graduate Medical Education and its Residency Review Committees. The GME programs will be in the:

Primary Care Specialties
Other Specialties
Sub-specialties

All GME Programs will be governed by the policies of the UIC College of Medicine Graduate Medical Education Committee and the Standards of the Accreditation Council on Graduate Medical Education and its Residency Review Committees.

The Mission Statement will be used annually by the COM at Chicago Graduate Medical Education Committee to assess the college's activities and programs with the aim of determining the college's accomplishments in light of the statement. In addition the Mission Statement will be reviewed every three years to determine and evaluate any changes in goals and mission.

Date of preparation: 3-30-99 Approved by: GME Executive Committee 4/20/99
GME Committee 5/14/99
College of Medicine Executive Committee 6/2/99
College of Medicine faculty 6/2/99

¹This has resulted in the concept of the "integrated model" of medical education with our affiliated hospitals. The "integrated model" incorporates the concept of integrating the professional education of various levels of students (undergraduate, graduate, continuing, and postgraduate) into the provision of health care services to patients. It recognizes and endorses the existing University commitment to integrate the University academic and clinical services leadership in medicine via models that parallel and implement, insofar as possible, the "integrated model." Our faculty teach and supervise our GME residents and UGME students; and our GME residents teach and supervise our UGME students.

Endorsement of the Mission Statement on Continuing Medical Education

(10) The Accreditation Council on Continuing Medical Education requires that institutions sponsoring continuing medical education programs have, among other requirements, a mission statement specifically delineating the institution's commitment to continuing medical education. This is a key "institutional requirement," without which accreditation cannot be granted. Absent institutional accreditation, no programs in continuing medical education can be sponsored.

The following mission statement has been approved by the Continuing Medical Education Committee, the Executive Committee of the College of Medicine, and the faculty of the College of Medicine. The dean of the college has given his approval.

The interim chancellor at Chicago recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved.

University of Illinois College of Medicine Mission Statement for Continuing Medical Education

Improved patient care through education and research is the ultimate goal of the University of Illinois as a multiple site health science center. Education in the health sciences is recognized as an interdisciplinary, interrelated continuum of programs at the undergraduate, graduate, and continuing education levels. The College of Medicine ascribes to the Essentials and Standards of the Accreditation Council for Continuing Medical Education (ACCME) and employs them in the identification, design, implementation, and evaluation of continuing medical education activities.

Toward the fulfillment of this mission, the goals and objectives of continuing medical education at the University of Illinois College of Medicine are as follows:

- I. To update medical practitioners, enhancing their performance and behavior by helping them to acquire new knowledge, skills, and attitudes appropriate to the latest practice theories.
- II. To develop CME programs and to encourage departments to develop programs to meet the needs of:
 - A. Primary care practitioners in Illinois.
 - B. Faculty of the UIC College of Medicine.
 - C. Specialty groups in Illinois.
 - D. Specialty and subspecialty groups nationally and internationally.
- III. To improve teaching skills and to provide faculty development activities for faculty.
- IV. To respond to the unique educational needs of each College of Medicine site including Chicago, Peoria, Rockford, and Urbana.
- V. To actively pursue joint sponsors when they can help us to further the aims above.
- VI. To develop curricula which are based on demonstrated needs and which are in compliance with the Essentials and Standards of the ACCME.
- VII. To provide adequate budgetary support for the college's overall CME mission, and for the needs of each site.
- VIII. To incorporate efficient procedures into the administrative component of the CME mission including
 - A. Program development,
 - B. Accurate records of program participation,
 - C. Evaluation of the effectiveness of the CME activity.

**Affiliation Agreement with Christ Hospital and Medical Center
and the Heart Institute for Children, and the Department of Pediatrics,
Division of Pediatric Cardiology, College of Medicine, Chicago**

(11) Upon the recommendation of the vice chancellor for health affairs, the interim chancellor at Chicago recommends approval of an affiliation agreement with Christ Hospital and Medical Center (hereinafter Christ/Hope), a not-for-profit corporation established in accordance with the laws of the State of Illinois and a duly licensed hospital, and The Heart Institute for Children (hereinafter THIC), a private practice group of pediatric cardiologists. In November 1993, the board approved a Master Affiliation agreement with EHS Healthcare Corporation, Inc. (now known as Advocate Healthcare, Inc.) which is comprised of various Chicago area healthcare institutions, Christ Hospital and Medical Center being one of them. At that time, the University, on behalf of the College of Medicine at Chicago, also approved a subordinate agreement with Christ Hospital and Medical Center.

The agreement is specific to the integration of Pediatric Cardiology and Pediatric Cardiovascular Surgery Programs at Christ/Hope and the University of Illinois at Chicago College of Medicine, and provides reciprocal arrangements for patient care and medical education. The text of the Affiliation Agreement is filed with the secretary of the board for the record.

I concur.

On motion of Ms. Reese, this recommendation was approved.

**Amendment to the *Bylaws* of the Board of Trustees to Permit
the Board to Conduct Meetings by Electronic Means**

(12) The chair of the Board of Trustees, in consultation with other members of the board, has recommended amendment of Article I, Section 4 of the *Bylaws* of the board to provide for the board to conduct any meeting by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other.

On motion of Ms. Reese, this recommendation was approved.

Change in Schedule of Board Meetings for 1999-2000

(13) The chair of the Board of Trustees, in consultation with other members of the board, has recommended that the meeting of the board scheduled for April 12-13, 2000, in Chicago be changed to Peoria.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 35 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

UIC South Campus Development Project Revenue Bonds, Series 2000

(14) The board, at its meeting on November 18, 1999, approved actions leading to the issuance of UIC South Campus Revenue Bonds, Series 1999A and B. At the meeting, the board was informed that it had been determined that the tax-exempt Series 1999A (re-named Series 1999) would be issued in December on a competitive-sale basis as planned, but that the taxable series 1999B (re-named Series 2000) would be issued later on a negotiated-sale basis.

Competitive bids were accepted on \$49,365,000 of Series 1999 bonds on December 8, 1999, and awarded to Goldman, Sachs & Co. (the "Purchaser"), at a True Interest Cost (TIC) of 5.91866 percent.

In order to fund the remainder of the UIC South Campus project it is necessary at this time to proceed with the issuance of the Series 2000 bonds. The vice president for business and finance recommends:

1. Approval of the Preliminary Official Statement.¹
2. Adoption of a Project Revenue Bond Resolution.¹
3. Approval of Loop Capital Markets, LLC, as senior managing underwriter, and Berean Capital, Inc., The Chapman Company, M. R. Beal & Company, Melvin Securities, L.L.C., Podesta & Company, SBK Brooks Investment Corp., and Siebert Brandford Shank & Co., LLC, as co-managers.
4. Approval of the Bond Purchase Agreement with Loop Capital Markets, LLC, and other purchasers (the "Underwriters"), wherein the underwriters, jointly and severally, agree to purchase from the board and the board agrees to sell to the underwriters all, (but not less than all) of the Series 2000 bonds in an aggregate principal amount not exceeding \$28 million (net of original issue discount, if any). The price at which the bonds will be purchased from the University by the underwriters will not be less than 99 percent of the price at which the bonds will be offered to the public, and the all-in cost of borrowing will not exceed 8.75 percent.
5. Approval to purchase bond insurance from Financial Guaranty Insurance Company.
6. Approval of the form of the Continuing Disclosure Undertaking by the board with respect to the bonds.¹
7. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds to the purchasers.
8. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Sixth Supplemental Resolution, the Bond Purchase Agreement, the Continuing Disclosure Undertaking, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting, they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

Establish a University-Related Organization for a Research Park, Urbana

(15) The Urbana campus is developing a research park as part of the Science and Engineering Technology Commercialization Initiative. The establishment of a research park will encourage research, development, and commercialization of the University of Illinois' intellectual assets and foster economic development.

The chancellor at Urbana proposes forming a single-member limited liability company as a University-Related Organization (URO) to develop and operate the research park. Gardner, Carton and Douglas, which previously advised the University on formation of University-related organizations for the Health Maintenance Organization and Wolcott, Wood and Taylor, Inc., has been retained (pursuant to the Illinois Procurement Act) to advise the University on this matter.

This firm has recommended that a limited liability company be established for the following reasons:

- it may be formed quickly and without significant cost;
- it will have limited liability under Illinois law;
- its income may be exempt from Federal income tax if its activities are sufficiently related to the University's charitable exempt purposes;
- it permits eventual application for 501 (c) (3) status, but permits the University to do business with private parties; and
- it offers flexibility in management and governance.

The sole member of the limited liability company will be the University of Illinois Board of Trustees. It is estimated that the costs to establish and initially operate the company will not surpass \$25,000.

The limited liability company shall have a Board of Directors as designated by the Board of Trustees.

The proposed slate of external directors and the URO service contract between the University and the limited liability company will be brought to the Board of Trustees for approval at a future meeting.

The president of the University, with the concurrence of the vice president for business and finance, recommends that, in order to accomplish the goals of the research park stated in the first paragraph, the chancellor at Urbana be delegated authority to execute all documents necessary to form the University of Illinois Research Park, LLC, and to expend up to \$25,000 to establish the company and begin its operations. Funds are available in the Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Execute an Annexation Agreement for Land for the South Research Park with the City of Champaign, Urbana

(16) The Urbana campus is developing a research park as part of the Science and Engineering Technology Commercialization Initiative. In order to develop the infrastructure for the south research park, it is advantageous to allow the City of Champaign to annex a section of University-owned land south of St. Mary's Road to Windsor Road and west of First Street to the railroad track. Annexation allows the city to expand the Enterprise Zone and grant tax credits and other incentives to the developer and businesses that locate in the park. As part of the annexation agreement, the city is making commitments

involving streets and infrastructure which will benefit the University and the research park.

In order to meet the construction requirements for the tenants of the research park, the president of the University, with the concurrence of the vice president for business and finance, recommends that the chancellor at Urbana be delegated authority to enter into an annexation agreement with the City of Champaign. A report on the final Annexation Agreement will be made to the Board of Trustees at a subsequent meeting.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Parking Structure Repairs, Chicago

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,135,935 to Golf Construction, Hammond, Indiana, for the renovation of the Halsted Street Parking Structure at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed; and the award is to the lowest responsible and responsive bidder on the basis of its base bid.

The \$2,295,000 project will complete needed repairs to the Halsted Street Parking Structure at Halsted and Taylor Streets on the east side of the Chicago campus. The repairs include full/partial slab, slab post-tensioning tendon, scaled surfaces, and crack construction joint repairs; new waterproofing membrane system installation; existing waterproofing membrane system recoating; epoxy crack injection; expansion joint sealant replacement; filling beam and slab grout pockets; vertical overhead repair; staircase, drainage system, and miscellaneous repairs, including new striping, metal surface painting, metal doors, and concrete curbs.

Funds are available initially from the Restricted Funds Budget of the Auxiliary Facilities System with anticipated reimbursement from the proceeds of the sale of Auxiliary Facilities System Revenue Bonds, Series 1999A.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contracts for Phase 2A, Renovation of the School of Public Health and Psychiatric Institute, Chicago

(18) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Phase 2A renovation of the School of Public Health and Psychiatric Institute at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: Alt. 1—Assignment Fee; Alt. 2—Lobby glazing and reception desk; Alt. 3—Lobby finish alternates.

Division I—General

Joseph Construction, Lynwood	Base Bid	\$626,140	
	Alt. 1	10,116	
	Alt. 2	24,807	
	Alt. 3	<u>82,117</u>	
			\$ 743,180

Division II—Plumbing/Fire Protection

Great Lakes Plumbing & Heating, Chicago	Base Bid	309,500
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Division IV—Ventilation and Temperature Control

R. J. Olmen Company, Glenview	Base Bid	<u>419,794</u>
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<i>Total</i>		\$1,472,474 ¹
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The project consists of the remodeling of the first floor and parts of the basement of an existing occupied eleven-story high rise to accommodate mechanical, electrical, plumbing, and temperature control infrastructure work as well as other related work to allow occupancy of the first floor and improve environmental conditions on other floors.

Funds for the project are available from the Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contracts for East Wing Basement Remodeling, Small Animal Clinic, Urbana

(19) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contract for the east wing basement remodeling project in the Small Animal Clinic at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.²

Division I—General

Commercial Builders, Inc., Urbana	Base Bid	\$321,000	
	Alt. #1	<u>6,928</u>	
			\$327,928 ³

The Small Animal Clinic at the Veterinary Medicine Complex on South Lincoln Avenue, Urbana, was constructed in the early 1960s, leaving a "shelled" space in the basement of the east wing. This unfinished space is approximately 4,235 gsf with utilities and mechanical infrastructure either capped or reasonably available. The scope of the project is to fill in this space with about ten offices, two small wet labs of 600 square feet each, and an elevator. The office space with mechanical/electrical support is to replicate the existing standard established in the building. Each of the two labs are to have a fume hood and new wall-mounted systems lab furniture.

Funds are available from the Institutional Funds Budget of the Urbana campus.

¹Note: Contracts for Division III (heating) and Division V (electrical) are also being awarded in the amounts of \$242,222 and \$218,500, respectively, for a total contract award of \$1,933,196.

²Description of Alternates: Alt. #1—Assignment Fee.

³Note: Contracts for Division II (plumbing), Division III (heating, piping, refrigeration & temperature control); Division IV (ventilation & air distribution) and Division V (electrical) are also being awarded in the amounts of \$33,160; \$49,900; \$68,929; and \$78,931, respectively, for a total contract award of \$558,848.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Amendment to Professional Services Agreement for Infrastructure Upgrade/Renovation, Phase I, Clinical Sciences North, Chicago

(20) This portion of the \$2.5 million multi-phased project to rehabilitate the Clinical Sciences North Building consists of upgrades to the mechanical, electrical, and plumbing systems in the east half of the Clinical Sciences North Building in order to accommodate proposed occupancy. This project includes related architectural and telecommunications work as well as limited remodeling of the east portion of the third floor.

On July 8, 1999, the board authorized the employment of the firm of Primera Engineers & Architects, Chicago, for the professional architectural/engineering services required through the design development phase of the project. It is now necessary to employ the firm for the construction documents, bidding, and construction administration phases of the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Primera Engineers & Architects, Chicago, be employed for the professional services required through the construction administration phase of the project at a total fee of \$192,500, including reimbursable expenses.

Funds are available from State appropriations and the Institutional Funds Operating Budget of the Chicago campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget for Renovation of Emergency Room, University of Illinois Hospital, Chicago

(21) On June 11, 1998, the Board of Trustees authorized the award of construction contracts for the proposed \$1,513,875 University of Illinois Hospital Emergency Room (Red Side) remodeling project at the Chicago campus.

During the remodeling, corrosion of a steel column and a crack in a beam to column connection was encountered which necessitated exposing several structural members and beams for investigations. The corrosion was attributed to water infiltration from adjacent plaza deck; analysis of the cause of connection failure was inconclusive. The structural distresses were repaired on an emergency basis. The total cost of the emergency repairs, including consulting services, temporary and permanent repairs, restoration of interiors and repair of plaza deck leak, was estimated at \$130,000. Due to insufficient contingency funds, the project budget needs to be increased by \$130,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$130,000 from \$1,513,875 to \$1,643,875.

Funds for the project are available from the Health Services Facilities System Funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Increase in Project Budget and Delegation of Authority to Award
Contracts for Construction and Natural Gas Service
for Steam Plant Cogeneration Addition, Chicago**

(22) In May 1999, the financing of University Utility Infrastructure Projects (Series 1999) was approved by the board. Two of the projects included in the infrastructure financing were the Steam Plant Cogeneration Addition and the Natural Gas Distribution Project. The combined funds available from the financing for these two projects is \$43.0 million.

Several contracts for equipment purchase and construction of the Steam Plant Project have previously been approved.¹ The University will be accepting bids in January for the balance of the plant construction and the Power Management System for this project.

The Natural Gas Distribution Project was part of the overall plan to access the lowest cost fuels for the steam plant project as well as the east side plant facilities in Chicago. This project called for the bypass of People's Gas, Light and Coke Company, the local natural gas utility (People's). As this project has evolved, People's has been looking for alternatives to accommodate the University's fuel and financial goals without the need of installing a new high pressure pipeline. It now appears that People's is willing to reduce their service charges and the pipeline will not be required. However, the installation of additional natural gas compression equipment will be required at the steam plant.

Accordingly, in order to meet the project schedule and to accommodate the economical management of fuel supply for the Chicago campus, the president of the University with the concurrence of the appropriate University officers recommends the following actions:

1. Authorize the comptroller to allocate funds as required from the Natural Gas Distribution Project to the Steam Plant Cogeneration Addition for a final plant project budget not to exceed \$43.0 million.
2. Authorize the comptroller to award contracts to the lowest responsible bidder for each division for the building construction components of the steam plant project.
3. Authorize the comptroller to award contracts to the lowest responsible bidder for the Power Management System.
4. Authorize the comptroller to enter into the necessary agreements with People's to secure natural gas supplies, transportation, and storage services to support the Chicago campus.
5. Authorize the comptroller to execute subsequent contracts for additional work, including the natural gas compression installation, to be performed on behalf of the Board of Trustees for this project, with such authorization not to extend beyond the total project budget of \$43.0 million.

Funds for construction are available from proceeds of the sale of (Utility Infrastructure Projects) Series 1999 Certificates of Participation and funds for the service contracts are available from the Institutional Funds Budget of the Chicago campus.

A schedule of the bids received, for all components of the project, will be filed with the secretary of the board for the record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs.

¹Combustion Turbine Equipment, May 1999; Reciprocating Engine Equipment, May 1999; Bid Package I Construction, September 1999.

Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Increase in Project Budget and Delegation of Authority
to Award Contracts for Division of Intercollegiate Athletics
Women's Softball Field, Urbana**

(23) The proposed \$730,000 Division of Intercollegiate Athletics women's softball field consists of the construction of the women's softball field, including drainage, grading, sand/soil mix, irrigation, and lighting.

On September 3, 1998, the board approved the project and employed the firm of JJR Incorporated, Chicago, for the professional services required through the warranty phase at a fee of \$92,500, including reimbursable expenses.

Subsequently, bleachers, lighting, and utility work outside the softball field have been added to the project. It is, therefore, necessary to increase the project budget by \$1,049,000.

The president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$1,049,412 from \$730,000 to \$1,779,412.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the March 2000 meeting. Accordingly, it is further recommended that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$1,620,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the Division of Intercollegiate Athletics.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Increase in Project Budget and Contracts
for Parking Structure/Fire Station, Urbana**

(24) On October 15, 1999, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division of work for the new Parking Structure/Fire Station project at the Urbana campus, provided the total of the bids received did not exceed \$11,260,000.

Competitive bidding in accordance with the Illinois Procurement Code was followed; and on December 7, 1999, bids were received for a total amount of \$11,584,618. In order to award the construction contracts, including alternates desired by the campus, it is necessary to increase the project budget by \$350,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$560,000 from \$13,540,000 to \$14.1 million.

It is further recommended that the following contracts be awarded. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: #1—Assignment fee; #3—To provide and install epoxy coated reinforcing for all elevated concrete reinforcement except column reinforcing as defined in Section 03200-Concrete Reinforcement, Part 2.01-Materials, Paragraph E.

Division I—General

English Brothers Company, Champaign	Base Bid	\$9,768,000	
	Alt. # 1	40,303	
	Alt. #3	<u>24,000</u>	
			\$ 9,832,303

Division II—Plumbing

McWilliams Mechanical, Inc., Champaign	Base Bid		454,400
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Division V—Electrical

Bodine Electric of Champaign, Champaign	Base Bid	<u>1,007,415</u>	
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Total \$11,294,118¹

Funds are available initially from the Institutional Funds Budget of the Urbana campus with subsequent reimbursement from the proceeds of the sale of Auxiliary Facilities System Revenue Bonds, 1999A.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval and Amendment to Professional Services Agreements for the College of Medicine Research Building, Chicago

(25) The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus as well as the relocation, planning, and remodeling for existing research operations in adjacent facilities that have been displaced for construction of the new facility, and for reassignment of other University units. The proposed College of Medicine Research Building will be approximately 294,600 gsf and will house researchers from the Departments of Biochemistry, Microbiology and Immunology, Pharmacology, Physiology and Biophysics, and Pathology, and clinicians working with funded researchers in those departments. It will also provide facilities for interdisciplinary research. The new building will contain some unfinished shell space dedicated to meet future demand for additional research space.

The proposed College of Medicine Research Building will be located at the corner of Wolcott and Taylor Streets. The building will connect to the Medical Sciences Building on the north and, at the basement and first floor levels, to the Biological Resources Laboratory (BRL). A portion of the BRL will be demolished as part of this project. The remaining portion of BRL will be remodeled, and new, contiguous basement space will be constructed in the new College of Medicine Research Building to replace the demolished space.

The configuration of the proposed building has been modified since the initial presentation of the building site to the trustees. A linear configuration has been selected as a result of analysis of alternative configuration schemes. The linear building scheme was selected in lieu of the L-shaped building originally envisioned because the L-shaped building would have: (1) separated offices from labs at the corner of the building; (2) resulted in isolation of the labs and offices located on the north-south axis; (3) shaded the College of Medicine courtyard throughout the year; and (4) required demolition of the Campus Health Services Building.

¹*Note.* Contracts for Division III (heating, piping, refrigeration & temperature control) and Division IV (ventilation & air distribution) are also being awarded in the amounts of \$145,500 and \$145,000, respectively, for a total contract award of \$11,584,618.

On July 8, 1999, the board authorized the employment of the firm of Solomon Cordwell Buenz & Associates, Inc., Chicago, and the firm of Gilbane Building Company, Chicago, for the professional architectural/engineering services and construction management services, respectively, required through the design development phase of the project. It is now necessary to employ both firms for the construction documents, bidding, construction administration, and warranty phases of the project and to include additional architectural/engineering and construction management services for the redesign required to include the Biological Resources Laboratory in the scope of the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the College of Medicine Research Building project be approved at \$115,000,000 and that the firms of Solomon Cordwell Buenz & Associates, Inc., Chicago, and Gilbane Building Company, Chicago, be employed for the professional services required through the warranty phase of the project at a fee of \$8,735,350 and \$4,110,400, respectively, including reimbursable expenses.

Funds are available from state appropriations and the Institutional Funds Operating Budget of the Chicago campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for Remodeling Laboratories, College of Pharmacy, Chicago

(26) The College of Pharmacy is currently involved in cutting edge research into developing new drugs to combat diseases. They are currently looking to expand their tuberculosis (TB) research effort. The incidence of TB, once thought to have been cured, has increased in the past ten years due to the emergence of new drug-resistant strains. It is the hope that some day more effective medications and better understanding of the disease will lead to a permanent cure. This project consists of the remodeling of Rooms 412 and 413 to provide space for a new TB lab and support facilities, including: Bio-Hazard level 3 (BL3) research lab, BL2 research lab, prep room, general chemistry lab, two offices, and shared office space.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the laboratory remodeling project in the College of Pharmacy be approved at \$614,000.

Funds for the project are available from the Institutional Funds Operating Budget of the College of Pharmacy.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for Curtain Wall Replacement, School of Public Health and Psychiatric Institute, Chicago

(27) The project consists of removal of existing deteriorated 45-year-old curtain wall components and existing operable windows and installation of a new overlay curtain wall. The building energy efficiency will be updated and improved through the use of insulated windows and spandrel glass. Work is required on four elevations of the building ranging from nine to eleven stories in height.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the curtain wall replacement project in the School of Public Health and Psychiatric Institute be approved at \$1,500,300.

Funds for the project are available from the Institutional Funds Operating Budget of the Chicago campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for Computer Science Building, Urbana

(28) The Department of Computer Science at the University of Illinois at Urbana-Champaign is recognized throughout the world as a leader in education and research. Poised on the verge of a tremendous growth spurt and to accommodate this expansion, the College of Engineering has identified a new private gift, which matched with State funds, will construct a new facility for the Department of Computer Science.

The \$74.0 million project would construct a 270,000 gsf facility of classroom, office, and computer laboratory space for the Department of Computer Science. The project will be located directly east of Newmark Laboratory in the area bounded by Stoughton (south), White (north), Mathews (west), and Goodwin (east).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Computer Sciences Building project be approved at \$74,000,000.

Funds for the project are available from private gift and requested State appropriated funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for Laboratory Remodeling, Mechanical Engineering Building, Urbana

(29) The University of Illinois and the Department of Mechanical and Industrial Engineering have received a gift from the Ford Motor Company to construct and equip the Ford Automotive Science and Technology Laboratory-FAST Lab. This \$1.25 million project will provide the final phase of remodeling and modernization of the Mechanical and Industrial Engineering Department's Automotive Systems Laboratories in the Mechanical Engineering Building. With the Ford gift, 5,000 square feet of laboratory space dating from the 1950s will be enhanced to provide 21st century laboratory facilities featuring vehicle component build and test areas and engine test cells with the latest emissions and dynamometer controller systems and access to state-of-the-art laser diagnostic instrumentation for in-cylinder temperature, species and flow measurements.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the laboratory remodeling project in the Mechanical Engineering Building be approved at \$1,250,000.

Funds for the project are available from private gift funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval for an Expanded Child Development Laboratory, Urbana

(30) Since 1942, the Child Development Laboratory (CDL) at the Urbana campus has provided a setting for quality child care, valuable teaching experiences for both graduates and undergraduates, and important research. The campus has conducted a number of studies over the past two decades on the need for additional child care for Urbana campus employees and students. These have repeatedly indicated a need for more child care services. (Background information is on file with the secretary of the board.) An increase in campus child care capacity to include infants and toddlers would also help us to remain competitive in recruitment and retention of faculty with other Big Ten institutions, the majority of which already offer on-campus infant care. Expanding the CDL is consistent with our goal of establishing a more family-friendly work environment for employees and will allow for high quality child care while providing increased educational and research opportunities. Program operating costs will be covered by parent fees and could include a sliding fee scale.

The proposed \$4.0 million project is to construct approximately 18,600 gsf of additional facility to serve 96 children (ages six weeks through three years old). Indoor space will include classrooms, teacher offices, observation rooms, a research room, kitchen, laundry, and a multipurpose/gross motor room. Playground space will also be developed for this facility.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that an expanded Child Development Laboratory project be approved at \$4,000,000.

Funds for the project are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Project Approval and Delegation of Authority to Award Contracts for the Subsonic Aerodynamics Laboratory, Urbana

(31) The Nuclear Physics Lab Subsonic Aerodynamics Lab is currently located in Warehouse One (west of Oak Street and north of the Physical Plant Services Building) at the Urbana campus. The building is no longer structurally safe due to its age and termite damage. The proposed \$570,000 project will construct a new 5,200 gsf metal industrial type structure to house a wind tunnel lab and offices. The basic structure will be concrete slab, metal structure, and insulated metal skin. This new facility will allow for the demolition of Warehouse One.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the March 2000 meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that (1) the Subsonic Aerodynamics Lab project be approved at \$570,000, and (2) the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$448,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Award Contracts for Graduate School of Library and Information Science, Urbana

(32) In 1991 the former Acacia Fraternity House at 501 West Daniel was remodeled to provide space for the Graduate School of Library and Information Science (GSLIS) at the Urbana campus. This proposed \$5.4 million project will add approximately 29,000 gsf to the existing building for a publication office, a Center for Children's Books, classrooms, space for staff, and offices for the Illinois Library Computer System. The addition will be on the east side of the building. It is designed to blend with the architectural character of the existing building.

On November 18, 1999, the board awarded delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received did not exceed \$4,330,000. Due to the unfavorable conditions of the bidding market at this time, bids received exceeded the delegated authority amount and portions of the project will be re-bid in the next few weeks.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the March 2000 board meeting. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$4,680,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from private gift funds and from the Institutional Funds Operating Budget of the campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Islet Cell Isolation Laboratory, University of Illinois Hospital, Chicago

(33) On November 18, 1999, the board approved the \$1.25 million Islet Cell Isolation Laboratory project which will construct a clean room laboratory and support areas in the UIC Hospital that meets the Good Manufacturing Practices (GMP) regulation contained in Section 520 of the Food, Drug & Cosmetic Act. This laboratory will be used to extract islet cells for transplantation into the liver of insulin-dependent diabetic patients for the purpose of curing diabetes. The National Institutes of Health has awarded a grant for the development of this cutting edge five-year program and a high volume of calls have already been received from patients who have learned of the grant.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Gagarin Farruggia Gibisch Reis, Inc., Chicago, be employed for the professional services required. The firm's fee through construction administration of the project is \$60,000, including reimbursables.

Funds for the project are available from the Health Services Facilities System.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Remodeling Roger Adams Laboratory, Urbana

(34) On November 18, 1999, the board approved the \$1.2 million project to remodel the Roger Adams Laboratory at the Urbana campus. The laboratories in Rooms 294 and 194 of Roger Adams Laboratory at the Urbana campus have not been updated since they were originally constructed in 1950. They need to be upgraded in order to meet modern research needs.

This project will completely renovate the two wet laboratories and includes finishes, lab casework and benches, fume hoods, electrical and lighting, HVAC, and communications work.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that BLDD Architects, Inc., Champaign, be employed for the professional services required. The firm's fee for program analysis, design development, contract documents, bidding, and construction administration is a fixed fee of \$98,600; for on-site observation, on an hourly basis, the total not to exceed \$20,000; and reimbursables estimated to be \$11,000 (total of \$129,600).

Funds for the project are available from the Institutional Funds Budget of the Urbana campus.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹A selection committee consisting of E. Beneditti (Transplant Surgery), M. Donovan (Facilities Management), W. D'Keidek and R. Giles (Chicago Capital Programs), D. Ebel (Space Analysis and Allocation), C. Rastellini (Islet Cell Transplantation), and S. Scott (Hospital Administration) considered the following firms: Burns & McDonnell, O'Fallon; Gagarin Farruggia Gibisch Reis, Inc., Chicago; and Ved Gupta & Associates, Chicago. The committee recommends the employment of Gagarin Farruggia Gibisch Reis, Inc., Chicago, as best meeting the criteria.

²A selection committee consisting of A. Mirarefi (Chemical Engineering) and R. Kehe and G. Freeman (Project Planning and Facility Management) considered the following firms: BLDD Architects, Inc., Champaign; AHSC De Stefano & Partners, Chicago; and Gagarin Farruggia Gibisch Reis, Inc., Chicago. The committee recommends the employment of BLDD Architects, Inc., Champaign, as best meeting the criteria.

Purchases

(35) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 1,809,366
<i>From Institutional Funds</i>	
Recommended	<u>26,158,667</u>
<i>Grand Total</i>	\$27,968,033

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

President's Report on Actions of the Senate

(36) The president presented the following report:

Establishment of an Undergraduate Minor in Geography, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an Undergraduate Minor in Geography. The minor is designed to complement any major, and is designed to expose students to a comprehensive selection of courses embracing the widely recognized subdivision of geography into human and physical sub-disciplines. Students must complete 19-20 hours of credit for the minor, including 7-8 hours of core courses, 6 hours of Human Geography courses, and 6 hours of Physical Geography courses. At least 6 hours of the Human Geography and Physical Geography courses must be at the 300 level.

Revision of the Residence Requirement for Undergraduate Students
in the College of Commerce and Business Administration, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Commerce and Business Administration to revise the residence requirement for undergraduate students in that College. Currently, only transfer students are required, after attaining junior standing, to earn at the University of Illinois or any other approved four-year institution, at least 60 semester hours acceptable toward their degree. The College of Commerce and Business Administration proposes to revise its requirement such that all students in the college, not just transfer students, will be required to meet the 60-hour upper-division requirement. Once a student of the College of Commerce and Business Administration attains junior standing, he or she must earn at least 60 semester hours from a four-year college or university, including academic work done in study abroad programs operated or approved by the University of Illinois.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

Summary

Certificates Awarded January 15, 1999

By Reciprocity.	4
By Transfer of Examination Credit.	<u>11</u>
<i>Total, Certificates Awarded January 15, 1999</i>	<i>15</i>

Certificates Awarded February 12, 1999

By Passing Written Examination on November 4-5, 1998, in Illinois	859
By Reciprocity.	17
By Transfer of Examination Credit.	<u>20</u>
<i>Total, Certificates Awarded February 12, 1999.</i>	<i>896</i>

Certificates Awarded March 12, 1999

By Reciprocity.	16
By Transfer of Examination Credit.	<u>18</u>
<i>Total, Certificates Awarded March 12, 1999.</i>	<i>34</i>

Certificates Awarded April 9, 1999

By Reciprocity.	90
By Transfer of Examination Credit.	<u>17</u>
<i>Total, Certificates Awarded April 9, 1999.</i>	<i>107</i>

Certificates Awarded May 14, 1999

By Reciprocity.	62
By Transfer of Examination Credit.	<u>21</u>
<i>Total, Certificates Awarded May 14, 1999</i>	<i>83</i>

Certificates Awarded June 11, 1999

By Reciprocity.	32
By Transfer of Examination Credit.	<u>20</u>
<i>Total, Certificates Awarded June 11, 1999</i>	<i>52</i>

Certificates Awarded July 9, 1999

By Reciprocity.	24
By Transfer of Examination Credit.	<u>40</u>
<i>Total, Certificates Awarded July 9, 1999.</i>	<i>64</i>

Certificates Awarded August 13, 1999

By Passing Written Examination on May 5-6, 1999, in Illinois	890
By Reciprocity.	19
By Transfer of Examination Credit.	<u>27</u>
<i>Total, Certificates Awarded August 13, 1999</i>	<i>936</i>

Certificates Awarded September 13, 1999

By Reciprocity.	19
By Transfer of Examination Credit.	<u>24</u>
<i>Total, Certificates Awarded September 13, 1999</i>	<i>43</i>

Certificates Awarded October 7, 1999

By Reciprocity	15
By Transfer of Examination Credit	<u>40</u>
<i>Total, Certificates Awarded October 7, 1999.....</i>	<i>55</i>

Certificates Awarded November 17, 1999

By Reciprocity	21
By Transfer of Examination Credit	<u>42</u>
<i>Total, Certificates Awarded November 17, 1999.....</i>	<i>63</i>

Certificates Awarded December 12, 1999

By Reciprocity	18
By Transfer of Examination Credit	<u>16</u>
<i>Total, Certificates Awarded December 12, 1999</i>	<i>34</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: March 1-2, Urbana; April 12-13, Peoria; May 31-June 1, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 1-2, 2000



The March meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, March 1 and 2, 2000, beginning at 2:40 p.m.¹ on March 1.

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr.

¹Prior to this, a meeting of the Committee on Buildings and Grounds began at 1:20 p.m. but was interrupted by the brief board meeting to consider pending legislation. The committee meeting resumed at 3:00 p.m. followed by a meeting of the Committee on the University Hospital and Clinics and a meeting of the board as a Committee of the Whole.

Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

DISCUSSION OF LEGISLATION REGARDING OFFICIAL VOTE FOR STUDENT TRUSTEE

(1) This discussion occurred following a telephone call from the State Capitol indicating that the Bill introduced to amend the State Statute that grants one student trustee on the board an official vote was being discussed on the floor of the House of Representatives and a vote was expected imminently. Specifically, the amendment proposed eliminating the “sunset” on this Statute. The Statute currently in effect stated that this provision—an official vote for one student trustee—would end this year. Copies of the current Statute and the Bill under discussion were provided the board. Last month all of the statewide trustees had written a letter to the Chair of the House Committee on Higher Education expressing their opposition to this Bill which proposes making the Statute permanent. Several board members spoke to this during the board meeting. The statewide trustees who spoke during this discussion were opposed to the Statute; the student trustees spoke in favor of making the Statute permanent.

The following recommendation was made by Mr. Plummer: Affirm the law concerning the student trustee vote as it is currently written.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, Mr. Cocagne; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; no, Mr. Reddy.)

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Prior to the discussion of pending legislation, the Committee on Buildings and Grounds met to receive a final design presentation for new student housing planned for the Springfield campus and a final design presentation for the College of Medicine Research Building, Chicago (materials are filed with the secretary). On motion of Mr. Shea, these were approved. Ms. Reese asked to be recorded as not voting on the College of Medicine building design.

The next presentation was a plan to relocate the College of Agricultural, Consumer and Environmental Sciences (ACES) to a new area, and decommission land currently in use by ACES. This plan consisted of five phases, each of which was discussed in terms of what would be required to complete it, and what new infrastructure would be built for the programmatic parts. The trustees commented on the plan for the relocation of the ACES programs and asked about planned uses for the vacated land. Some trustees expressed a desire for more recreational facilities on the land that will become available after ACES moves its operations.

When the committee meeting resumed after the brief board meeting to consider pending legislation, the committee reviewed a plan for developing a research park on the Urbana campus (materials are filed with the secretary). The developer described building materials to be used and other matters related to building various facilities in the park, including the possibility of adding a hotel and conference center in time. This was described as a joint University-community development, that would require resources from both. On motion of Mrs. Gravenhorst, the trustees voted to instruct the developer to proceed with plans for development of a research park at Urbana.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

The Committee on the University Hospital and Clinics met to receive the annual Medical Center Compliance Report, and a presentation on the Quality Assurance Program in operation at the University Hospital and Clinics. It was explained that the responsibility for quality assurance belongs to line officers in specific areas in the hospital. (Materials for both presentations are filed with the secretary.) There was also discussion of an item in the agenda for this meeting concerning de facto approval for affiliation agreements with health care institutions. Dr. Charles Rice, vice chancellor for health affairs, explained that he had discovered that these agreements had not been forwarded to the board for approval as directed in earlier board action. He also indicated that he would propose an alternative method for the board to consider similar affiliation agreements in the future.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Engelbrecht asked President Stukel to introduce the next presentation, a report on economic development efforts of the University. The president explained that sustaining economic development in Illinois is very important to the University and he thanked Trustees Gindorf, Schmidt, and Shea for their counsel and assistance in the preparation of the University's plan for economic development, designed to help our State and the nation. He then asked Interim Vice President Chester Gardner to summarize the University's report on economic development: *At the Crossroads: The State, the University, and Tomorrow's Technology* (copy filed with the secretary). Dr. Gardner opened his remarks by thanking Dr. James Weyhenmeyer and Dr. Sylvia Manning for providing the early work on this report. He stressed that the report was the result of teamwork, and he also mentioned that he had received many contributions from faculty members who had read the report. He praised Governor Ryan for initiating the Venture Technology program earlier in the year, and indicated several ways in which the University's plan and the Governor's plan were complimentary. Dr. Gardner emphasized that economic development is a new undertaking for academia, and then he went on to say that Illinois ranks fourth in the United States in terms of having technology as a segment of its economy and that these firms need many well-educated employees. He also stressed the

importance of the reciprocity between universities and high technology companies. In pointing out how well poised the University is for cooperating with others for the advancement of economic development in the State he referred to planned new facilities, including the NCSA building, the Microelectronics Center, and the Post-Genomics Institute at Urbana, and the Magnetic Resonance Imaging Center and Pharmacy Laboratory addition at Chicago. He also referred to the research park and incubator currently under development at Urbana. Dr. Gardner then indicated that he was working on a plan for managing technology commercialization which would relate in a crucial way to the University's efforts in aiding economic development. He stated that this would be presented and discussed at the next board meeting.

BOARD MEETING RESUMED

When the board reconvened at 4:15 p.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

MOTION OF BOARD OF TRUSTEES

(2) At this time, Mr. Shea made a motion for the trustees to endorse the report entitled *At the Crossroads: The State, the University, and Tomorrow's Technology*.

This motion was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

The board members had no questions about the agenda. Dr. Bazzani asked for time to explain that entry no. 17 in the Purchases item in the agenda refers to a purchase of a consultant's services to advise the University on which software to purchase for the Enterprise Resource Planning program. He said that he and Dr. Gardner were trying to decide between two vendors, and possibly more, for this assignment. He noted that the two obvious vendors were People Soft and a firm known as SCT. He stated that the consultant was needed to provide expertise and an independent opinion to inform the University prior to selection of a vendor.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

Report from Chancellor, Urbana, Concerning an Appointment

Chancellor Aiken indicated that the search for a dean for the College of Education was concluding. He then named the finalists and described the background and qualifications of each.

Report from Interim Chancellor, Chicago, Regarding Collective Negotiations

Interim Chancellor Manning reported that negotiations with the Illinois Nurses Association are continuing, and that it seems possible that this process could result in mediation talks by the middle of March. She said that the main issue is the low starting salary for nurses at the University Hospital.

She also noted that the new dean for the College of Dentistry, Dr. Bruce Graham, will be able to start his duties earlier than anticipated.

Discussion of a Personnel Matter

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Discussion of Litigation

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

SPECIAL EXECUTIVE SESSION

Discussion of Performance of University Officer

At this session, the board members, Dr. Bazzani, Mr. Bearrows, and Dr. Thompson were present.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Report on Search for University Employee

At this session, the board members, President Stukel, Mr. Bearrows, Ms. Sindelar, and Dr. Thompson were present.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene in regular session at 8:00 a.m. on Thursday, March 2, 2000.

BOARD MEETING, MARCH 2, 2000

When the board reconvened in regular session at 8:10 a.m. on Thursday, March 2, 2000, Mr. Engelbrecht asked the secretary to call the roll. The members noted as present the previous day were in attendance at this session. Also the officers of the board and officers of the University as noted as present on the preceding day were also present at this time.

PUBLIC COMMENT SESSION

Mr. Engelbrecht called on Professor Stephen J. Kaufman who had requested time to address the board under the board's procedures for such comment. He spoke on the subject of Chief Illiniwek (materials are filed with the secretary). He stated that the continuation of Chief Illiniwek was a disgrace to the campus, and that continuing this symbol was a major problem. Further, he said that the process instituted by the board in recent weeks to have a dialogue on this subject was not sufficient and did not provide for enough self-criticism. In fact, he stated that this process was a way

to protect the status quo. He said that he thought the integrity of the University was at stake, and that the process of the dialogue proposed by the board was a poor approach to reviewing the matter of continuing Chief Illiniwek.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Mr. Engelbrecht announced meetings of the Committee on Athletics, the Committee on Finance and Audit, and a meeting of the board as a Committee of the Whole.

MEETING OF THE COMMITTEE ON ATHLETICS

Mrs. O'Malley, chair of the committee, introduced Mr. Ronald Guenther, director of the Division of Intercollegiate Athletics, and cited several of his numerous accomplishments over the last eight years. Mr. Guenther then reviewed the activities of the Division of Intercollegiate Athletics (DIA) for the past eight years. He reiterated the goals he set for the DIA eight years ago: to have programs of integrity, to have academic responsibility, to ensure cost containment, and to provide for gender equity in the programs. He added that today the issues of gambling in collegiate athletics and agents will probably bring a redefinition of amateurism. He then discussed his four goals and how these have been achieved and approximated.

Next, he reviewed the performance of the various teams in the DIA and gave commendations to several coaches. He also noted that fund-raising had improved remarkably in the last eight years and that \$65.0 million had been raised. He concluded by saying that the next five-year plan for the DIA would be presented in May 2000.

The board members complimented Mr. Guenther for his outstanding performance and thanked him for his report.

COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of the committee, asked Mr. Douglas Beckmann, director of the University Office of Cash Management and Investments, to present a report on the University's investments for the last quarter (materials filed with the secretary). Mr. Beckmann shared charts showing performance results for each of the managers responsible for University investments. He emphasized that the University had concentrated on pooled investments, and he explained that the University had some very low risk investments for those monies that are borrowed.

Mr. Beckmann also reviewed cash flow for the University and the University of Illinois Foundation, noting that University's return was 15.6 percent in this quarter and the Foundation's return was 15.2 percent for the same period. He explained that the Foundation has more investments in real estate, which accounts for the difference.

He then introduced William Madden from Ennis, Knupp & Associates to make a report on the performance of funds in the endowment pool. Mr. Madden reviewed the performance of all managers responsible for invest-

ing these funds (materials are filed with the secretary). He then discussed the wisdom of having most funds in U.S. equities, noting that although it has been a good strategy for the last few years it would be advisable to consider long-term corrective investments.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Engelbrecht introduced Professor Larry Smarr, director of the National Center for Supercomputing Applications (NCSA), for a report on a reorganization of that center. Professor Smarr told the board of leadership changes planned for the NCSA and the Alliance for Supercomputing. Professor Smarr spoke of developments in the Internet, Mosaic, and Netscape, and other major breakthroughs in computer science. He noted that "e-commerce" has added \$100.0 billion to the U.S. economy.

He then reviewed the history of computer science at the University of Illinois at Urbana-Champaign, citing this as the best example of Federal funding with impressive results in this field. He mentioned that the ILLIAC computer was developed at the Urbana campus in 1948, and for the past 50 years the campus has been a leader in computing. He said that the next step is the development of a terascale computer, which will advance beyond e-commerce. He then stated that in order to stay at the center of all computer development his operation needed restructuring. He stated that he would become a strategic adviser to the Alliance for Supercomputing, which would free him to consider the next major developments and the direction the field needed to take in the future.

Professor Smarr then introduced his colleagues who would be assuming new roles: Dan Reed who would become the principle investigator for the Alliance, and Jim Bottum who would become the executive director of NCSA. Both Reed and Bottum then spoke about their plans for their new roles.

President Stukel spoke next and praised Professor Smarr's extraordinary work at NCSA, and said that he was confident that this restructuring would provide the University with the means for knowing what to stress in terms of developing this field for the future.

Several board members then added praise for Professor Smarr's work and voiced their commitment to help to retain the stature of NCSA as a preeminent center for research in computing.

BOARD MEETING RECONVENED

Those board members noted as present at earlier points in the meeting were present when the board reconvened in regular session at 9:50 a.m.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 7-8, 1999, copies of which had previously been sent to the board.

On motion of Dr. Schmidt, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president reported that hearings in the General Assembly had been scheduled for the University's budget. And, he indicated that he would visit the communities of Evanston and Skokie on March 14 as a part of his regular community outreach program. The president invited board members to accompany him on this visit, as several have in the past.

Good News from the Campuses

President Stukel said he was very pleased to report that this year four faculty members from the Urbana campus have been selected for membership in the National Academy of Engineering, the highest distinction for an engineer. He noted that only five other universities had more than one honoree this year, and the four faculty members at Urbana represent the most selected from any university, company, or research lab in the nation. He named the following as those elected this year: Tamer Basar, electrical and computer engineering; David Daniel, civil and environmental engineering; Richard DeVor, mechanical and industrial engineering; Shung-Wu Lee, electrical and computer engineering.

Next, he reported that two foundations, the Joyce Foundation and the MacArthur Foundation, have chosen individuals at the Springfield campus to conduct a study funded at \$500,000 that might well lead to development of a statewide public affairs television channel, similar to C-Span. He said that an advisory board chaired by Chancellor Lynn will guide the project. The president also stated that the advisory board will include representatives of all three branches of State government, business, labor, the media, good government groups, and universities. He added that two members have already been named to the board, former Governor Jim Edgar and Senator Paul Simon.

Lastly, the president told the board that Professor Sharon Hogan, UIC Librarian, will receive the Academic/Research Librarian of the Year Award for 2000 from the Association of College and Research Libraries. He noted that this is the highest honor a research librarian can receive, and that she was recognized for her service to the profession, her scholarship, and her innovations as UIC Librarian.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Engelbrecht announced that he had asked Mrs. Gravenhorst to conduct a general review of the *Bylaws* of the Board of Trustees for needed changes. He invited other board members to join her in this effort if they have an interest.

¹University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Denise D. Green, associate professor, University Library; Urbana-Champaign Senate Council: Raymond M. Leuthold, professor of agricultural and consumer economics.

OLD BUSINESS

Mrs. O'Malley reported on a meeting of the Athletic Board at Urbana (materials are filed with the secretary). She praised the Division of Intercollegiate Athletics for the integrity of their entire organization and told the board that the DIA's budget woes, once very serious, were now under control. She added that the women's basketball program had developed well, and that attendance at games numbered over 100 fans at most games. Also, she noted that all of the seniors on the football team graduated last year.

Mr. Lamont gave a summary of business conducted at the meeting of the State Universities Civil Service Merit Board. He stated that the board approved the recommendation to designate the University Hospital as a separate place of employment. He asked Robert Todd, associate vice president for administration and human resources, to describe the meaning of this designation. Mr. Todd said that this was important for the hospital because of the frequent fluctuations in the number of employees in the hospital. He added that this designation provides for hospital employees to exercise their seniority rights within the hospital and not throughout the entire Chicago campus, as has been the case. He said that in consequence of this the hospital will have separate employment registers and that hospital employees will be selected from these registers. He told the board that this arrangement is unusual since the hospital is located on a campus and would normally be seen as part of the campus, but important for the stability of the workforce at the Chicago campus.

Ms. Reese asked about the notice the board received that a complaint to contest this had been filed with the Illinois Education Labor Relations Board (IELRB) by the Service Employees International Union. Mr. Todd responded that both sides would file a response with the IELRB, and that the process of review might take from six to twelve months.

Mr. Cocagne said he appreciated the opportunity to serve on the Merit Board.

Mr. Lamont then spoke on the subject of a letter the Statewide trustees wrote to Representative Judy Erwin, chair of the House of Representatives Higher Education Committee, concerning the Bill to make permanent the matter of an official vote for one student trustee. He said that he thought that Mr. Cocagne was aware of the position of the nine Statewide trustees on this Bill, and he wanted to clarify for all that the trustees who signed the letter had not met to discuss it as some had suggested.

Ms. Reese reported on a meeting of the University of Illinois Foundation Board. She said that the Foundation board members were pleased with the Venture Technology program announced by Governor Ryan, and the benefits included in this for the University. She said that Dr. Bazzani reported on the Governor's budget at the Foundation board's meeting and outlined the various projects in this for the University. She added that the new president of the Foundation, Dr. Sidney Micek, was interested in building a strong relationship with the Board of Trustees.

She also reported on a meeting of the board of the Alumni Association, stating that the major topic for this meeting was the dialogue on Chief Illiniwek that has just commenced. She reported that the Alumni Association board decided not to take a position on Chief Illiniwek.

NEW BUSINESS

Review of the Status of Women Within the University

(3) Mrs. O'Malley described plans to carry out the review of the status of women that the board asked her to do at the November 1999 meeting. She said that Mr. Plummer, Ms. Neely, and she had discussed an approach to this and now believed that more time than originally envisioned will be required to study this issue adequately and appropriately. Accordingly, she indicated that the date given in the original motion for completion of the review seemed unrealistic. She said she and her two colleagues who were assisting her in this project recommended that more time be allowed for the review and that their report be presented to the board in March 2001. Further, she proposed that an interim report to the board be presented in November 2000 (materials are filed with the secretary).

Mr. Shea made the motion to extend the time for a report on the review of the status of women within the University to March 2001, with an interim report in November 2000. This was approved unanimously.

Reports from the Student Trustees

Mr. Reddy said that he regretted some press reports about the letter the Statewide board members had sent to Representative Erwin, and thanked his colleagues for their comments to him regarding this. He also said that he was very pleased with the Governor's budget and what it promised for higher education. He stated that he was concerned about the treatment of disabled faculty and students on most campuses and was pleased that the Chicago campus now has a disability studies program. He noted that he was also pleased that the campus had recently added more services for the disabled.

Ms. Neely said that she was happy that the Springfield campus was increasing an emphasis on student life and residence hall life. She said that this emphasis would help make the Springfield campus more like the other two campuses.

Mr. Cocagne noted that the Urbana campus had received re-accreditation for ten years from the North Central Association. He also said that he was excited about the groundbreaking for the research park at the Urbana campus that would occur today. He added that he thought Motorola, the first tenant in the park, would find the University an impressive living-learning community and the faculty and students an asset to them.

Other Comments from the Board

Dr. Gindorf reminded the board of the upcoming meeting of the Governing Boards of the Big Ten on March 11 at the Chicago Illini Union.

Mr. Lamont spoke to a recent request by members of the Urbana-Champaign Senate Council to ask nominees for the Athletic Board to reveal their views on Chief Illiniwek. He said that this appeared to be a kind of "litmus test" for the Senate representatives on the Athletic Board, and he found it disturbing.

The trustees then discussed setting a schedule of meetings for the next year. While two trustees favored returning to ten meetings per year the majority expressed a preference for the current meeting schedule of eight meetings per year, stating that the schedule is set well enough in advance that one knows when to anticipate them and plan for them even though they are not quite as predictable as provided by the ten meetings per year schedule. One board member suggested that the committee meetings be held at a different time than the board meetings, and that they be conducted as conference calls. Another trustee who favored the current meeting schedule advised a review of the meeting format. Mr. Engelbrecht thanked his colleagues for their comments and indicated that a draft of a meeting schedule for next year would be circulated. He added that he hoped to present it for approval at the next board meeting.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Change in Schedule of Board of Trustees Meetings for 1999-2000

(4) The chair of the Board of Trustees, in consultation with other members of the board, has recommended that locations of the April, May, and July meetings of the board be changed as follows:

April 12-13, 2000, in Peoria be changed to Chicago
May 31-June 1, 2000, in Urbana be changed to Peoria
July 19-20, 2000, in Chicago be changed to Urbana

On motion of Dr. Gindorf, this recommendation was approved.

Designate Interim Board for University of Illinois Research Park LLC, Urbana

(5) The Urbana campus is developing a research park as part of the Science and Engineering Technology Commercialization Initiative. The establishment of a research park will encourage research, development, and commercialization of the University of Illinois' intellectual assets and foster economic development.

At its last meeting, the Board of Trustees authorized the establishment of a single-member limited liability company as a University Related Organization (URO) to develop and operate the research park. Further, the board provided that the limited liability company would have a board as designated by the Board of Trustees.

The president of the University with the concurrence of the vice president for business and finance recommends that, in order to execute all documents necessary to form the University of Illinois Research Park LLC and begin its operations, the Executive Com-

mittee of the Board of Trustees, consisting of Chairman William D. Engelbrecht and Trustees Roger L. Plummer and Gerald W. Shea, be designated as the interim board of the LLC.

On motion of Dr. Gindorf, this recommendation was approved.

Interim Dean, College of Business and Management, Springfield

(6) The chancellor at Springfield has recommended the appointment of Marya L. Leatherwood, currently associate professor of management, as interim dean of the College of Business and Management beginning February 16, 2000, on a twelve-month service basis, at an annual salary of \$79,038 (equivalent to an annual nine-month base salary of \$64,667 plus two-ninths annualization of \$14,371) and an administrative increment of \$11,000, for a total annual salary of \$90,038. Dr. Leatherwood will continue to hold the rank of associate professor of management on indefinite tenure on an academic year service basis.

She succeeds John R. Munkirs, who retired February 15, 2000.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs and after consultation with the Executive Committee of the college.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Vice Chancellor for Research, Urbana

(7) The chancellor at Urbana has recommended the appointment of Tony G. Waldrop, currently interim vice chancellor for research and interim dean of the Graduate College at Urbana-Champaign, as vice chancellor for research, beginning on March 3, 2000, on a twelve-month service basis, at an annual salary of \$145,000 (equivalent to an annual nine-month base salary of \$118,636 plus 2/9 annualization of \$26,364) and an administrative increment of \$50,000, for a total annual salary of \$195,000. Dr. Waldrop will continue to serve as interim dean of the Graduate College, on zero percent time, with no additional compensation through August 20, 2000, or until the search for a new dean has been completed. He will also continue to hold the rank of professor of physiology in the Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign; professor of molecular and integrative physiology, College of Liberal Arts and Sciences; and professor of kinesiology, College of Applied Life Studies, all on indefinite tenure on an academic year service basis.

Dr. Waldrop will succeed Richard Alkire who returned to the faculty on August 21, 1999.

This recommendation is made with the advice of a search committee.¹

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Jiri Jonas, director of Beckman Institute for Advanced Science and Technology, professor of chemistry, College of Liberal Arts and Sciences, and Center for Advanced Study Professor of Chemistry, *chair*; Ilesanmi Adesida, professor of electrical and computer engineering, College of Engineering; Hassan Aref, interim campus chief information officer, and professor of theoretical and applied mechanics, College of Engineering; Marianna T. Choldin, Mortenson Distinguished Professor for International Library Programs, University Library; Jesse G. Delia, professor of speech communication and dean, College of Liberal Arts and Sciences; Michael J. Folk, technical program manager, National Center for Supercomputing Applications; Susan A. Fowler, professor of special education, associate dean, College of Education, and director of class instruction in special education, College of Education; Benita S. Katzenellenbogen, professor of physiology, Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign, and professor of physiology, Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; Debra F. Laefer, graduate student; Harris A. Lewin, director of the Biotechnology Center, and professor of animal sciences and Guggenheim Endowed Chair in Animal Sciences, College of Liberal Arts and Sciences; Richard L. Schacht, professor of philosophy, College of Liberal Arts and Sciences; Steven F. Schomberg, associate chancellor.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

FLORIN BALASA, assistant professor of electrical engineering and computer science, beginning January 6, 2000 (N), at an annual salary of \$68,000.

MARTIN J. BRENNAN, assistant information services librarian and assistant professor, University Library, beginning February 7, 2000 (NY), at an annual salary of \$40,200.

ROSS FISHER, assistant professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning December 1, 1999 (NY55; NY45), at an annual salary of \$110,000.

SONYA J. LEATHERS, assistant professor, Jane Addams College of Social Work, beginning March 1, 2000 (1), at an annual salary of \$43,500.

*DEIRDRE N. MCCLOSKEY, professor of history, on 50 percent time, College of Liberal Arts and Sciences, and professor of economics, on 50 percent time, College of Business Administration, beginning August 21, 2000 (A50; A50), at an annual salary of \$150,000.

MICHAEL J. SCOTT, assistant professor of mechanical engineering, beginning January 6, 2000 (N), at an annual salary of \$63,000.

Emeriti Appointments

GERSHON BERKSON, professor emeritus of psychology, September 1, 2000

BEVERLY M. HENRY, professor emerita of public health, mental health, and administrative nursing, September 4, 1999

JOHN M. MCLEAN, associate professor emeritus of clinical neurology, College of Medicine at Peoria, July 1, 1995

Springfield

SHARON ANNE CHANLEY, assistant professor, Individual Option Program, College of Liberal Arts and Sciences, beginning August 16, 2000 (1), at an annual salary of \$37,000.

Emeriti Appointments

JOHN R. MUNKIRS, dean emeritus, College of Business and Management, February 16, 2000

Urbana-Champaign

ALVAN MARK BREGMAN, rare books collections librarian and assistant professor of library administration, University Library, beginning November 29, 1999 (NY), at an annual salary of \$63,500.

*KEITH R. CADWALLADER, associate professor of food chemistry in the Department of Food Science and Human Nutrition, beginning December 21, 1999 (A), at an annual salary of \$72,000.

TAILAN CHI, associate professor of business administration, for three and one-half years beginning January 6, 2000 (Q), at an annual salary of \$84,000.

HAMISH R. GOW, assistant professor of agriculture and consumer economics, College of Agricultural, Consumer and Environmental Sciences, on 75 percent time, and assistant professor of business administration, College of Commerce and Business Administration, on 25 percent time, beginning November 21, 1999 (N), at an annual salary of \$57,000.

EDWARD HERTENSTEIN, assistant professor, Institute of Labor and Industrial Relations, beginning January 6, 2000 (NY), at an annual salary of \$59,000.

HUIFANG HUANG, assistant professor of biochemistry, beginning January 1, 2000 (N), at an annual salary of \$48,500.

KRIS NICHOLAS LAMBERT, assistant professor of nematology in the Department of Crop Sciences, beginning January 6, 2000 (N), at an annual salary of \$51,000.

AMIT MEHROTRA, assistant professor of electrical and computer engineering, beginning December 16, 1999 (I), at an annual salary of \$59,000.

ESA MARKUS RANTANEN, assistant professor, Institute of Aviation, beginning January 6, 2000 (N), at an annual salary of \$49,500.

*THOMAS A. SCHWANDT, professor of educational psychology, beginning January 6, 2000 (A), at an annual salary of \$117,000.

TIFFANY BARNETT WHITE, assistant professor of business administration, beginning November 23, 1999 (N), at an annual salary of \$84,000.

GERARD CHEE LAI WONG, assistant professor of materials science and engineering, beginning January 15, 2000 (N), at an annual salary of \$66,000.

Emeriti Appointments

M. BALACHANDRAN, professor emeritus of library administration, University Library, January 5, 2000

Promotion in Academic Rank and Change in Tenure:

LOUIS DESIPIO, from assistant professor of political science, College of Liberal Arts and Sciences, to the rank of associate professor of political science on indefinite tenure, effective March 15, 2000

Administrative/Professional Staff

*WARWICK A. ARDEN, head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$10,000, beginning March 21, 2000 (KY). Dr. Arden will also be appointed to the rank of professor of veterinary clinical medicine on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000 (AY100), for a total annual salary of \$155,000.

DOUGLAS E. BECKMANN, assistant vice president for business and finance, University Office of Cash Management and Investments, University Administration, beginning March 6, 2000 (NY), at an annual salary of \$115,000.

*PHILLIP J. BOWMAN, director of the Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs, Chicago, on 67 percent time, January 1-May 20, 2000, at an annual salary of \$65,511 with an additional administrative increment paid at a rate of \$6,700 a year (NY67;NY), then director, on 100 percent time, beginning May 21, 2000, at an annual salary of \$97,778 plus an administrative increment of \$10,000 (NY100;NY). Dr. Bowman was appointed to the rank of professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis, on zero percent time, beginning January 1, 2000 (A), for a total full-time annual salary of \$107,778.

SUZANN K. CAMPBELL, head of the Department of Physical Therapy, College of Health and Human Development Sciences, Chicago, on 68 percent time on a twelve-month service basis, at an annual salary of \$101,223, plus an administrative increment of \$5,000, and chief of Physical Therapy Services, University of Illinois Hospital, on 32 percent time on a twelve-month service basis, at an annual salary of \$28,777, beginning March 6, 2000 (KY68;KY;NY32). Dr. Campbell will continue to hold the rank of professor of physical therapy, College of Health and Human Development Sciences, on indefinite tenure on an academic year service basis, on zero percent time, and will continue as associate vice chancellor for academic affairs, on zero percent time with an administrative increment of \$4,000 (A;N), for a total annual salary of \$139,000.

ABRAHAM R. FRENKEL, medical director, Zeller Mental Health Center, College of Medicine at Peoria, on 80 percent time, beginning February 1, 2000 (NY80), at an annual salary of \$144,000. Dr. Frenkel will continue to hold the rank of assistant professor of clinical psychiatry, on 20 percent time, at an annual salary of \$20,000, and will continue as physician surgeon, on zero percent time, Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria (NY20;NY), for a total annual salary of \$164,000.

THOMAS L. GARDNER, assistant vice president for business and finance, Office of Business Administration, University Administration-Chicago, beginning March 6, 2000 (NY), at an annual salary of \$126,000.

HOWARD R. GUENTHER, associate dean, College of Liberal Arts and Sciences, Urbana-Champaign, beginning February 21, 2000 (NY), at an annual salary of \$106,000.

DAVID LEE GULLEY, assistant director, Intellectual Property Office, Office of the Vice Chancellor for Research, Chicago, beginning March 6, 2000 (NY), at an annual salary of \$95,000.

RAVISHANKAR K. IYER, director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning March 6, 2000 (N). In addition, Dr. Iyer will also receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$17,187 for 1999-2000). Dr. Iyer was appointed to serve as interim director under the same conditions and salary arrangement beginning February 21, 2000. He will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year basis, on 100 percent time, at an annual salary of \$151,180 (A100), for a total annual salary of \$171,867. Dr. Iyer will also continue as research professor, Coordinated Science Laboratory, on zero percent time (non-salaried and non-tenured) and as departmental affiliate in computer science, on zero percent time (non-salaried and non-tenured).

JOY G. KEELER, chief information officer, University of Illinois Hospital and Clinics, Chicago, beginning March 6, 2000, at an annual salary of \$200,000 (NY100).

CARLA A. KNOROWSKI, director of advancement, Office of Institutional Advancement, Chicago, beginning March 6, 2000 (NY), at an annual salary of \$95,000. Ms. Knorowski was appointed to serve as acting director of advancement under the same conditions and salary arrangement beginning February 1, 2000.

STEPHEN MARSHAK, head of the Department of Geology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year basis with an administrative increment of \$3,000, beginning March 6, 2000 (K). Dr. Marshak will continue to hold the rank of professor of geology on indefinite tenure on an academic year basis, on 100 percent time, at an annual salary of \$76,186 (A100), for a total annual salary of \$79,186.

*KEITH R. THULBORN, director of the Magnetic Resonance Research Center, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$36,000, beginning July 1, 2000 (NY). Dr. Thulborn will also be appointed to the rank of professor of radiology on indefinite tenure on a twelve-month service basis, on 40 percent time, and will serve as physician surgeon in radiology at 60 percent time, College of Medicine at Chicago, beginning July 1, 2000

(AY40;NY60), at an annual salary of \$250,000. In addition, Dr. Thulborn will be appointed as chief of neuroradiology, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$14,000, beginning July 1, 2000 (NY). Secondary appointments will be as professor of physiology and biophysics, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured); professor of medical information sciences, College of Medicine at Urbana-Champaign, on zero percent time (non-salaried and non-tenured); and institute affiliate, Beckman Institute for Advanced Science and Technology at Urbana-Champaign, on zero percent time (non-salaried and non-tenured), beginning July 1, 2000 (N;N;N), for a total annual salary of \$300,000.

CALVIN L. WRIGHT, director of applications, Information Technology Services, University of Illinois Hospital, Chicago, beginning December 15, 1999 (NY), at an annual salary of \$110,000.

DONALD J. WUEBBLES, head of the Department of Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning March 6, 2000 (K). Dr. Wuebbles was appointed to serve as interim head under the same conditions and salary arrangement beginning February 21, 2000. He will continue to hold the rank of professor of atmospheric sciences on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$113,550, and will continue as departmental affiliate in electrical and computer engineering, on zero percent time (non-salaried and non-tenured) (A100;N), for a total annual salary of \$116,550.

DOUGLAS A. YANIK, assistant dean for academic and student affairs, College of Veterinary Medicine, Urbana-Champaign, beginning January 24, 2000 (NY), at an annual salary of \$100,000.

On motion of Dr. Gindorf, these appointments were confirmed.

Sabbatical Leaves of Absence, 2000-2001

(9) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The interim vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 51 leaves for Chicago; 8 leaves for Springfield; and 143 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1999-2000, 58 leaves were taken at Chicago; 8 leaves were taken at Springfield; and 125 leaves were taken at Urbana-Champaign.)

On motion of Dr. Gindorf, these leaves were granted as recommended.

Honorary Degrees, Chicago

(10) The senate of the Chicago campus has recommended that honorary degrees be conferred on the following persons at the commencement exercises on May 7, 2000:

LEON DESPRES, former Chicago 5th Ward Alderman, famed labor lawyer, and social activist—the honorary degree of Doctor of Humane Letters.

SUE HENDRICKSON, explorer, diver, and fossil finder—the honorary degree of Doctor of Humane Letters.

The interim chancellor concurs in these recommendations.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

Honorary Degree, Urbana

(11) The senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 14, 2000:

PAUL SIMON, former U.S. Senator and current director of the Public Policy Institute, Southern Illinois University at Carbondale—the honorary degree of Doctor of Public Administration.

Senator Simon has had a long and distinguished career and has devoted more than a half of a century to serving the people of the state of Illinois. He began his career as the nation's youngest editor/publisher when he took over the *Troy Tribune* in Troy, Illinois, in 1947. He was elected to the Illinois House in 1954 and to the Illinois Senate in 1962 and served there until 1968, when he was elected Lieutenant Governor. The Independent Voters of Illinois gave him their "Best Legislator of the Year" award during every session. He was the chief sponsor of the Open Meetings Law and legislation that created the Illinois Arts Council. He played an important role in chartering Illinois' community college system. Simon was elected to the U.S. House of Representatives in 1975 and served Illinois' 22nd and 24th Congressional Districts for 10 years. In 1984, Simon won election to the U.S. Senate and served two terms in the Senate. In Congress, Simon focused his energies on policies affecting education, disabled persons, and foreign affairs. He was the chief sponsor of the Missing Children Act and the bill that established the National Center for Missing and Exploited Children. Simon has written eighteen books on topics as far-ranging as Lincoln, American employment policy, the dollar crisis, and the global water crisis. Simon is currently a professor at Southern Illinois University at Carbondale where he teaches classes in political science and journalism, and is the founder and director of the university's Public Policy Institute.

The chancellor concurs in this recommendation.

I recommend approval.

On motion of Dr. Gindorf, this degree was authorized as recommended.

Designate Eichelberger Field, Urbana

(12) Lila Jeanne Eichelberger authorized a gift commitment of \$1,500,000 toward the construction of the new women's softball facility. This facility will function as a practice and game venue for the newly established women's softball team that will represent the Division of Intercollegiate Athletics in softball competition.

The funds will come from an account established by Lila Jeanne Eichelberger after the death of her husband, Paul, called the "Paul A. and Lila Jeanne Eichelberger Fund." Lila Jeanne and Paul Eichelberger have been steadfast contributors to the Division of Intercollegiate Athletics and other divisions and departments of this University for more than thirty years.

Lila Jeanne Eichelberger received her bachelor's (1949) and master's (1952) degrees in home economics from the University of Illinois. In 1968 she received her Advanced Certificate in Education from the University of Illinois.

In recognition of Lila Jeanne Eichelberger's continued support of the University and its athletic programs, the chancellor at Urbana recommends that the Board of Trustees designate the women's softball field as Eichelberger Field.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Affiliation Agreements with Health Care Institutions, Office of the Vice Chancellor for Health Affairs, Chicago

(13) On September 14, 1989, the board approved a generic master affiliation agreement to guide affiliations between the Board of Trustees of the University of Illinois on behalf

of UIC health sciences colleges and other health care entities. The agreement provided the basic framework for all affiliation agreements proposed thereafter. At that meeting, President Ikenberry assured the board that master affiliation agreements and subordinate agreements covering UIC health sciences colleges would be presented to the board for action.

The vice chancellor for health affairs and the interim chancellor at Chicago have reviewed all such affiliation agreements negotiated since September 14, 1989, and have found that a number of these agreements have not been presented to the board for action.

Accordingly, the interim chancellor at Chicago and the vice chancellor for health affairs recommend approval of the affiliation agreements recorded on the following list.

I concur.

UIC Health Sciences Colleges Affiliation Agreements

The purpose of all the affiliations listed is for student clinical placements.

Master Affiliation Agreements

<i>Effective Date</i>	<i>Institution</i>
8/19/92	Mercy Hospital and Medical Center
6/31/94	Circle Family Care
3/06/96	Cook County Hospital
8/29/96	Mercy Hospital and Medical Center*
7/16/97	Department of Veterans Affairs/VISN 11
9/15/97	Department of Veterans Affairs/VISN 12
7/30/99	Advocate Health Care

**amendment to master affiliation agreement*

Subordinate Affiliation Agreements

College of Dentistry

<i>Effective Date</i>	<i>Institution</i>
2/18/91	Department of Veterans Affairs, Westside
12/14/95	Mercy Hospital and Medical Center

College of Health and Human Development Sciences

<i>Effective Date</i>	<i>Institution</i>
2/18/94	Department of Veterans Affairs, North Chicago
4/27/94	Department of Veterans Affairs, Westside
11/28/94	EHS Health Care, Inc.
6/09/95	Circle Family Care
4/23/97	Advocate Health Care*
10/21/97	Mercy Hospital and Medical Center

**addendum to subordinate agreement*

College of Medicine

<i>Effective Date</i>	<i>Institution</i>
8/19/92	Mercy Hospital and Medical Center
8/29/96	Mercy Hospital and Medical Center*

**amendment to subordinate agreement*

College of Nursing

<i>Effective Date</i>	<i>Institution</i>
6/21/94	EHS Health Care, Inc.
7/14/94	Department of Veterans Affairs, North Chicago
8/12/96	Department of Veterans Affairs, Westside
11/22/96	EHS Health Care, Inc. - Advocate Health Care/Lutheran General Health Systems
5/21/97	Department of Veterans Affairs, Hines
9/22/99	Department of Veterans Affairs/VISN 11

College of Pharmacy

<i>Effective Date</i>	<i>Institution</i>
11/12/92	Department of Veterans Affairs, North Chicago
9/03/96	EHS Health Care, Inc. - Advocate Health Care
11/15/96	EHS Health Care, Inc. - Advocate Health Care/Christ Hospital Medical Center*
10/15/99	Department of Veterans Affairs/VISN 12, Westside <i>*addendum to subordinate agreement</i>

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Award Equipment Contract for Component of University
Electrical Distribution Phase V, Urbana**

(14) In May 1999, the financing of University Utility Infrastructure Projects (Series 1999) was approved by the Board of Trustees. Included in this financing, was a \$19.5 million component for multiple phases of the University Electrical Distribution project. Phase V of this project provides the University a high-voltage interface with Illinois Power Company (IPC) and the backbone for the high-voltage distribution for the Urbana campus. The point of interconnection with Illinois Power Company will be a high-voltage substation located between Stadium Drive and the Abbott Power Plant near the existing coal storage area. The backbone will extend from this location to a new southeast campus substation located at the corner of Virginia Drive and College Court where the system will intercept the IPC supply to the existing campus distribution system.

This component provides for the purchase, transportation, and physical placement of eight high-voltage transformers required for the two substations. The construction of the substations that provides the foundations for the transformers will be solicited for bid later this spring.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that a purchase contract for \$3,209,364 be awarded to ABB Power T&D Company, Chesterfield, Missouri. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on its base bid and selected alternates.¹

Funds are available from the proceeds of the sale of (Utility Infrastructure Project) Series 1999 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹Alternate C changes the impedance of four transformers from 8%Z to 12%Z for a savings of \$50,880. Alternate E changes the impedance of two transformers from 8%Z to 12%Z for a savings of \$38,160. Alternate G provides an incremental three-year warranty for a total of five years for no additional cost. Alternate I provides for the addition of cooling fans to two of the transformers for \$6,972.

Contract for Steam Line Replacements, College of Dentistry, and College of Health and Human Development Sciences, Chicago

(15) The president of the University with the concurrence of the appropriate University officers recommends the award of a contract for \$541,000 to Reliable Contracting and Equipment Company, Chicago, for steam line replacements for the College of Dentistry, and the College of Health and Human Development Sciences at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on its base bid.

The steam distribution system on the west side of the Chicago campus was originally constructed in the early 1950s. Portions of the system were constructed within underground tunnels while other portions were buried directly in the ground. Over the years, portions of the directly buried segments have required replacement. This project replaces another portion of approximately 940 feet of the steam and condensation piping that is buried directly in the ground. These lines supply utility services to the College of Dentistry and the College of Health and Human Development Sciences.

Funds are available from the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract and Increase in Project Budget for Curtain Wall Replacement, School of Public Health and Psychiatric Institute, Chicago

(16) The president of the University with the concurrence of the appropriate University officers recommends the award of a contract for \$1,574,000 to Arcadia Products, Inc., Northbrook, for the curtain wall replacement on the School of Public Health and Psychiatric Institute building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed; and the award is to the lowest responsible and responsive bidder on the basis of its base bid (\$1,582,000) plus acceptance of deductive alternate #2 (\$8,000).¹

The project consists of removal of existing deteriorated 45-year-old curtain wall components as well as existing operable windows, and installation of a new overlay curtain wall. The building's energy efficiency will be updated and improved through the use of insulated windows and spandrel glass. Work is required on four elevations of the building ranging from nine to eleven stories in height.

On January 13, 2000, the board approved the project in the amount of \$1,500,300. In order to award the construction contract, it is necessary to increase the project budget by \$334,000 to cover costs associated with existing conditions exposed through field investigations conducted during the preparation of construction documents.

Therefore, it is recommended that the budget be increased by \$334,000 from \$1,500,300 to \$1,834,300.

Funds are available from the Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs.

¹Alternate #2—Deduct: All exposed exterior snap-on trim will be aluminum with a clear anodized aluminum finish.

Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contracts and Delegation of Authority to Award Contracts
for Phase I Student Residential Apartments
(South Campus Development), Chicago**

(17) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contracts for the new student residential apartments for the South Campus Development project at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Walsh Construction Company of Illinois, Chicago	Base Bid	\$12,877,000	
	Alt. G1	270,000	
	Alt. G5	(83,100)	
	Alt. G8	102,650	
	Alt. G9	1,400	
	Alt. G12	12,950	
	Alt. G13	200,000	
	Alt. G17	(15,000)	
	Alt. G19	(35,910)	
	Alt. G20	(40,000)	
	Alt. G21	(35,270)	
	Alt. G23	<u>(57,800)</u>	
			\$13,196,920

Division III—Heating, Piping, Refrigeration, and Temperature Control

Advance Mechanical Systems, Inc., Mt. Prospect	Base Bid	1,390,000	
	Alt. H2	<u>(10,000)</u>	
			1,380,000

Division IV—Ventilation and Air Distribution

Qu-Bar, Inc., Alsip (MBE)	Base Bid	97,275	
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Division V—Electrical

Sonak Electrical Contracts, Inc., Chicago	Base Bid	\$2,770,000	
	Alt. E2	45,000	
	Alt. E6	(7,000)	
	Alt. ED1	<u>(7,000)</u>	
			<u>2,801,000</u>
<i>Total</i>			\$17,675,195

The \$60,000,000 project includes development of space for approximately 750 beds in apartment-style living arrangements. Phase I consists of 311 beds. The buildings will include a variety of unit types including efficiency units, two-bedroom and four-bedroom units. Other amenities will include meeting rooms, library and classroom space, multi-purpose rooms, TV lounges, computer rooms, and laundry facilities. The first floor of each residential development will contain shell space for commercial and retail establishments.

¹Description of Alternates: G1—Assignment fee; G5—Alternate window; G8—Wood chair rail and crown moulding; G9—Cultured marble tops, public bathrooms; G12—Access control locks, common element areas; G13—Access control locks, bedroom doors; G17—GFR cornice element; G19—Delete microwave ovens; G20—Alternate for stair #4; G21—Omit bay windows west and south elevation; G23—Delete separation wall at bathrooms; H2—Provide 4-pipe system in lieu of 2-pipe system for heating and cooling; E2—Double ended switchgear; E6—Delete electrical outlets in deleted wall; ED1—Delete outlets in closet wing wall.

The bids received for Division II—Plumbing and Fire Protection exceeded the architect's estimate and will be rebid. In order to meet the project construction schedule, it is essential that these two contracts be awarded prior to the April 2000 meeting. Accordingly, the president further recommends that the comptroller be delegated the authority to execute the necessary documents to award a contract to the lowest responsible bidder for Division II—(a) Plumbing, and Division II—(b) Fire Protection, including any applicable alternates, provided the total of the bid received does not exceed \$2.6 million. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Auxiliary Facilities System Revenue Bonds, Series 1999.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract and Increase in Project Budget for Condensate Polishing System, Abbott Power Plant, Urbana

(18) The president of the University with the concurrence of the appropriate University officers recommends the award of a contract for \$566,300 to A & R Mechanical Contractors, Inc., Urbana, for installation of a condensate polishing system at the Abbott Power Plant at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Act were followed; and the award is to the lowest responsible and responsive bidder on the basis of its base bid (\$491,300) plus acceptance of Alternate #1 (\$75,000).

The project base bid includes furnishing and installing two sodium-cycle condensate polishing units, two condensate forwarding pumps, two brine pumps, two backwash pumps, a sodium hydrosulfite tank and pump, piping and valves, piping supports and insulation, controls and instrumentation, electrical work and accessories. The project alternate bid #1 is as follows: Sodium-cycle Condensate Polisher Unit No. CP03T and accessories.

On May 26, 1999, the board approved the project in the amount of \$600,000. In order to award the construction contract including the alternate desired by the campus it is necessary to increase the project budget by \$116,500.

Accordingly, it is further recommended that the project budget be increased by \$116,500 from \$600,000 to \$716,500.

Funds are available from the Institutional Funds Operating Budget of the Operation and Maintenance Division.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget and Report of Contracts for Graduate School of Library and Information Science, Urbana

(19) In 1991 the former Acacia Fraternity House at 501 West Daniel Street was remodeled to provide space for the Graduate School of Library and Information Science (GSLIS) at the Urbana campus. This newly proposed \$5.4 million project will add approximately

29,000 gsf to the existing building for a publication office, a Center for Children's Books, classrooms, work space for staff, and offices for the Illinois Library Computer System. The addition will be made to the east side of the building. It is designed to blend with the architectural character of the existing building.

On January 13, 2000, the board awarded delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division including any applicable alternates, provided the total of the bids received did not exceed \$4,680,000.

On December 14, 1999, and January 25, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Petry-Kuhne Company, Champaign	Base Bid	\$2,818,000	
	Alt. G-1	39,000	
	Alt. G-2	<u>36,600</u>	
			\$2,893,600

Division II—Plumbing

McWilliams Mechanical, Inc., Champaign	Base Bid	125,600	
	Alt. P-2	<u>(14,000)</u>	
			111,600

Division III—Heating, Piping, Refrigeration and Temperature Control Work

McWilliams Mechanical, Inc., Champaign	Base Bid	650,000	
	Alt. H-2	<u>279,000</u>	
			929,000

Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Champaign	Base Bid		140,858
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Division V—Electrical

Potter Electric, Urbana	Base Bid	383,500	
	Alt. E-2	<u>36,075</u>	
			419,575

Division VI—Fire Protection

F.E.S.I., Villa Grove	Base Bid	<u>37,475</u>	
<i>Total</i>			\$4,532,108

Further, in order to provide a sufficient construction contingency, it is necessary to increase the project budget by \$100,000. Therefore, it is recommended that the project budget be increased by \$100,000 from \$5.4 million to \$5.5 million.

Funds are available from private gift funds and from the institutional funds operating budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹Description of Alternates: #G-1—Assignment Fees; #G-2—Additional work from 12 inches below grade in alternate boundaries to replace or rebuild pavements, curbs, gutters, walks, etc.; #P-2—new eight-inch water service from Sixth Street to alley with two curb stops and additional eight-inch water main piping; new four-inch water service to building; excavation and backfill for four-inch water service to building only; #H-2—installation of chiller water supply and return mains, steam and condensate piping, demolition, excavation, and backfilling; #E-2—temporary utilities work during excavation and installation of new piping.

Project Approval for Renovation of Organ Transplant Unit, University of Illinois Hospital, Chicago

(20) The \$1,548,000 project consists of revisions to existing space to accommodate conversion of all patient beds within the unit to intensive care beds. This will include architectural modifications, upgrading of the electronic patient monitoring system, provision of patient shower facilities, installation of new non-seamed flooring material in the post-surgical unit, and upgrading of wall and ceiling finishes.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the renovation of the Organ Transplant Unit, University of Illinois Hospital project, be approved at \$1,548,000.

Funds for the project are available from the Health Service Facilities System.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Remodeling Laboratories, College of Pharmacy, Chicago

(21) On January 13, 2000, the board approved a \$614,000 project for remodeling laboratories in the College of Pharmacy at Chicago. The project consists of remodeling Rooms 412 and 413 to provide space for a new tuberculosis lab and support facilities including: a Bio-Hazard level 3 (BL3) research laboratory, a BL2 research laboratory, a prep room, a general chemistry laboratory, two offices, and shared office space.

In order for the project to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that CUH2A, Inc., Chicago, be employed for the professional services required. The firm's fee through construction administration of the project is \$65,800, including reimbursables.

Funds for the project are available from the Institutional Funds Operating Budget of the College of Pharmacy.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architects/Engineers for South Campus Adaptive Reuse Projects, Chicago

(22) The proposed \$22,650,000 project involves the planning, design, and implementation of the Adaptive Reuse program for the South Campus Development located on Halsted Street south of Roosevelt Road, and Maxwell Street at the Chicago campus. The scope of architectural and engineering services will include the following: review of program, budget, and schedule constraints; review of current adaptive reuse program; development of master plan for reuse of existing buildings and facades and for development of a unified retail image; preparation of plans, specifications, and estimates for demoli-

¹A selection committee consisting of J. Pezzuto (Pharmacy), S. DeBlaze (Facility Planning and Space Analysis), M. Donovan (Facilities Management), S. Franzblau (Pharmacology Research), and R. Giles and J. Novak (Chicago Capital Programs) considered the following firms: CUH2A, Inc., Chicago; Griskelis & Smith Architects, Ltd., Chicago; and Gagarin Farruggia Gibisch Reis, Inc., Chicago. The committee recommends the employment of CUH2A, Inc., Chicago, as best meeting the criteria.

tion, new construction and renovation of existing buildings and for facade removal and reuse on new structures; and provision of professional services required for bidding, construction, and warranty management.

In order for the project to proceed it is necessary to employ architects/engineers for the required professional services. The selection of the architects/engineers for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president with the concurrence of the appropriate University officers recommends that Bauer Latoza Studios, Chicago (MAFBE) and William T. Wallace/Hasbrouch Peterson Zimoch Sirirattumrong, Chicago (MAFBE) be employed for the professional services required. The firms' fees for Phase I of this multi-phased project are \$88,000 and not to exceed \$524,200, including reimbursables. Phase I includes: Master Plan, Building Analysis, and Complete Design Services for 733-37 and 739-43 West Maxwell Street only. Future phases will address the balance of the project.

Funds for the project are available from the South Campus Development Project Revenue Bond Series 1999 and Series 2000 and from City of Chicago Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Laboratory Remodeling, Mechanical Engineering Building, Urbana

(23) On January 13, 2000, the board approved a \$1,250,000 project to remodel laboratories in the Mechanical Engineering Building at the Urbana campus. The project will provide the final phase of remodeling and modernization of the Mechanical and Industrial Engineering Department's Automotive Systems Laboratories in the Mechanical Engineering Building. Approximately 5,000 square feet of laboratory space dating from the 1950s will be remodeled to provide 21st century laboratory facilities featuring vehicle component build and test areas, and engine test cells with the latest emissions and dynamometer controller systems, and access to state-of-the-art laser diagnostic instrumentation for in-cylinder temperature, species and flow measurements.

In order for the project to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that Severns, Reid & Associates, Inc., Champaign, be employed for the professional services required. The firm's fee through the warranty phase of the project is a fixed fee of \$110,500; for on-site observation, on an hourly basis, the total not to exceed \$15,000; plus reimbursables which are estimated to be \$5,000; for a total fee of \$130,500.

Funds for the project are available from private gift funds.

¹A selection committee consisting of M. Landek (Student Affairs, Campus Auxiliary Services Administration), J. Fredrick (Campus Retail Operations, Campus Auxiliary Services), A. Cassidy (Facilities Management), L. Justice (South Campus Development Team), J. Gimpel, R. Giles, and J. Foerster (Chicago Capital Programs), and R. Filler (Harlem-Irving) interviewed the following firms: Bauer Latoza Studios, Chicago (MAFBE), William T. Wallace/Hasbrouch Peterson Zimoch Sirirattumrong, Chicago (MAFBE), and Booth Hansen, Chicago. The committee recommends the employment of Bauer Latoza Studios, and William T. Wallace/Hasbrouch Peterson Zimoch Sirirattumrong, Chicago, as best meeting the criteria.

²A selection committee consisting of B. Coverdill (Mechanical and Industrial Engineering), R. Ervin (Engineering Administration), and R. Kehe and D. Marker (Project Planning and Facility Management) considered the following firms: AEI Affiliated Engineers, Madison, Wisconsin; Farnsworth & Wylie Group, Bloomington; Ferry & Associates, Architects, Springfield; Jackson Mehdi, Inc., Chicago; Ralph Allen & Partners, Chicago; Rettberg Gruber Architects, Champaign; and Severns Reid & Associates, Inc., Champaign. The committee recommends the employment of Severns Reid & Associates, Inc., Champaign, as best meeting the criteria.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Expanded Child Development Laboratory, Urbana

(24) On January 13, 2000, the board approved a \$4,000,000 Expanded Child Development Laboratory project at the Urbana campus. The proposed project involves the construction of approximately 18,600 gsf of additional facility to serve 96 children (ages six weeks through three years old). Indoor space will include classrooms, teachers offices, observation rooms, a research room, a kitchen, a laundry room, and a multipurpose/gross motor room. Playground space will also be developed for this facility.

In order for the project to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that BLDD Architects, Inc., Decatur, be employed for the professional services required. The firm's fee for the schematic design through warranty phases is a fixed fee of \$220,000; for on-site observation, on an hourly basis, the total not to exceed \$75,000; plus reimbursables of \$42,000, for a total fee of \$337,000.

Funds for the project are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Ground Lease to Motorola, Inc., Urbana

(25) The Urbana campus is undertaking a Science and Engineering Technology Commercialization Initiative (SETCI) in order to encourage research, development, and commercialization of the University's intellectual assets and to foster economic growth and creation of jobs in the State and in the local economy. In order to be successful, the project must attract one or more large, successful companies to serve as anchor tenants for the research park. At the November 18, 1999, meeting the board delegated to the chancellor at Urbana authority to negotiate with prospective anchor tenants and delegated to the comptroller authority to execute the necessary documents to enter into long-term ground leases with anchor tenants.

On January 11, 2000, Motorola and the University (by the comptroller and chancellor) executed a Memorandum of Understanding for Motorola to lease University-owned real estate west of First Street and south of St. Mary's Road. At the January 13, 2000, board meeting officials from Motorola presented building design plans, which were approved by the Buildings and Grounds Committee.

The University and Motorola have now concluded negotiating a 50-year ground lease, with two 25-year options, where a building and parking facilities will be con-

¹A selection committee consisting of K. Pecknold (Office of Provost), B. Hannah (Operations and Maintenance), B. McBride (Child Development), and R. Kehe and J. Schrader (Project Planning and Facility Management) considered the following firms: BLDD Architects, Inc., Decatur; Clark Dietz, Inc., Champaign; Berns Clancy & Associates, Urbana; ADC Allied Design Consultants, Inc., Springfield; Architectural Planning & Consultation, Champaign; Burnidge Cassel Associates, Elgin; Cannon Design, Chicago; LZT, Peoria; Ricchio & Ricchio Architects, Ltd., Chicago; and Ross Barney-Jankowski Architects, Chicago. The committee recommends the employment of BLDD Architects, Inc., Decatur, as best meeting the criteria.

structed. Motorola will use the building for high technology research and development. Rent will be based on a ten percent capitalization rate of the market value of the land, with potential credits for fellowships, assistantships, scholarships, and hourly wage positions provided to University of Illinois students. Rent will be adjusted every ten years based on appraisals.

The president of the University recommends that the ground lease to Motorola be approved by the board and executed by the comptroller.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Lease of Space for Various University Units

(26) The president of the University with the concurrence of the appropriate University officers recommends (subject to the availability of funds and satisfactory resolution of final lease terms) that the comptroller be authorized to execute an agreement to lease approximately 27,280 square feet of space which constitutes the entire building located at 111 East Green Street, Champaign. The space will provide offices, meeting rooms, and storage for various University units.

The proposed lease will commence on March 15, 2000. The primary lease term will be five years. The annual base rent for the first lease year is \$163,680 (\$6.00 per square foot) and will escalate annually based on an agreed upon inflationary measure. Monthly rent is abated for March and April and will commence May 1, 2000, with a partial payment of \$10,000. The landlord will provide tenant improvements not to exceed \$150,000 to meet University plans and specifications. These improvements will be reimbursed in a lump sum payment within 30 days of completion, or amortized over the life of the contract. Furthermore, the University will have the sole right and option to renew the lease for one three-year extension period at a rent adjusted by a CPI based index.

The space will be used for Illinois Library Computer System Office staff, temporary office space for a variety of consultants serving University and campus units, and training. There is no available space elsewhere on campus to meet the changing program needs of the units. The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

Funds are available in the institutional funds operating budget of the University. Funds for future fiscal years of the lease agreement will be included in the institutional funds operating budget authorization request to be submitted to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to the Comptroller to Contract for Professional Services with an Executive Search Firm, University Administration

(27) At this time several technology initiatives are underway at the University of Illinois. Administrative systems in the Human Resources and Business functional areas are at the end of their useful lives, and systems that support student services and academic activities are predominantly manually-operated and paper-based. Thus, it is imperative, whether through an integrated system or through stand-alone systems, that the University correct the current administrative deficiencies by replacing the existing systems. To organize and manage these systems' efforts, which include administrative transaction processing and

decision support, experienced and knowledgeable managers must be recruited and hired. Filling positions for project managers in these technologically advanced areas is challenging and often requires significant lead time. Demand for technological expertise in the marketplace is high and the supply of qualified candidates is limited; therefore, it is desirable to commence searches for qualified candidates at this time. Several executive search firms possess expertise in finding experienced candidates with the requisite skills and knowledge to manage our systems' initiatives.

To permit continued progress in administrative systems development, it is important to engage the services of an executive search firm prior to the April 2000 board meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated authority to enter into the appropriate professional services agreements to provide executive search firm services for information technology project manager positions. Procedures for selecting a qualified vendor will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the institutional funds operating budget of the University Administration.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$10,364,262.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report of Correction to an Item in Agenda for January 13, 2000, Meeting

(29) Item 9 in the agenda for the January 13, 2000, meeting of the Board of Trustees (Contracts for Phase 2A, Renovation of the School of Public Health and Psychiatric Institute, Chicago) contained an error in the listing of contractors to receive contract awards. In the item on which the board voted, the contractor for the Ventilation and Temperature Control contract was listed as Ideal Heating Co., Chicago. This was a typographical error. The company that should have been listed is R. J. Olmen Company, Glenview. The amount of the contract listed was correct.

A copy of the corrected item is filed with the secretary of the board for record.

Barring any objections, the secretary will correct the record accordingly.

This report was received for record.

Comptroller's Financial Report Quarter Ended December 31, 1999

(30) The comptroller presented his quarterly report as of December 31, 1999. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 2000.

Summary

Graduate Degrees

Doctor of Musical Arts	2
Doctor of Philosophy	91
<i>Total, Doctors</i>	(93)
Master of Accounting Science	3
Master of Architecture	20
Master of Arts	44
Master of Business Administration	11
Master of Computer Science	20
Master of Education	34
Master of Fine Arts	4
Master of Human Resources and Industrial Relations	33
Master of Music	6
Master of Music Education	2
Master of Science	264
Master of Social Work	49
Master of Urban Planning	3
<i>Total, Masters</i>	(493)
Advanced Certificate in Education	2
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(3)
<i>Total, Graduate Degrees</i>	589

Professional Degrees

College of Law	
Juris Doctor	5
<i>Total, Professional Degrees</i>	5

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	112
College of Applied Life Studies	
Bachelor of Science	82
College of Commerce and Business Administration	
Bachelor of Science	175

College of Communications	
Bachelor of Science	30
College of Education	
Bachelor of Science	22
College of Engineering	
Bachelor of Science	329
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.	6
Bachelor of Fine Arts.	12
Bachelor of Landscape Architecture	1
Bachelor of Music	5
Bachelor of Music Education	21
Bachelor of Science	13
<i>Total, College of Fine and Applied Arts.</i>	<i>(58)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	277
Bachelor of Science	221
<i>Total, College of Liberal Arts and Sciences.</i>	<i>(498)</i>
<i>Total, Undergraduate Degrees</i>	<i>1,306</i>
<i>Total, Degrees Conferred January 15, 2000</i>	<i>1,900</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: April 12-13, 2000, Chicago; May 31-June 1, Peoria; July 19-20, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

LUNCHEON GUESTS

The trustees’ guests at luncheon were various constituencies associated with the groundbreaking for the research park at the Urbana campus which was scheduled after the board meeting. These included: members of the governor’s staff, representatives of Motorola, faculty involved with the research park, the developer of the park and his staff, and University staff who will be associated with the development of the park.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

April 12-13, 2000



The April meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, April 12-13, 2000, beginning at 2:45 p.m. on April 12.¹

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt. The following members of the board were absent: Governor George H. Ryan, Mr. Gerald W. Shea. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. Ms. Melissa R. Neely, nonvoting student

¹Prior to this the Committee on Athletics met to receive a report from Mr. James W. Schmidt, director of athletics at Chicago, on the athletic program at UIC. Mr. Schmidt noted his four major emphases as: increasing revenue for the program by more aggressive fund-raising; reallocation of resources to successful sports in the program; recruitment of coaches who are also interested in the academic programs of the institution; and increasing athletic scholarships. He also reviewed the strengths and weaknesses of the program. He said that there were 260 athletes in the program at present, which will be increased soon with the introduction of men's and women's track. He also stated that the graduation rate for student athletes is 83 percent.

There was also a meeting of the board as a Committee of the Whole to receive a report from Professor Robert Remini on his recently published history of the Chicago campus. (A copy of the book is filed with the secretary.) Professor Remini discussed the book and presented a selection of slides showing pictures from the book.

trustee from the Springfield campus, was present. Mr. Arun K. Reddy, non-voting student trustee from the Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mrs. Gravenhorst asked about agenda item no. 14 recommending an increase in the application fee at Springfield to \$30.00. She asked how this compared to similar fees charged at the other two campuses. Interim Chancellor Manning said that the application fee at Chicago was \$40.00 and Chancellor Aiken said the application fee at Urbana was \$44.00 for domestic students. Chancellor Lynn said that the Springfield campus had conducted a survey of similar institutions and concluded that \$30.00 was an appropriate fee. However, based on board discussion she recommended that it be increased to \$40.00 and the item be changed to reflect this.

Vice President Bazzani then asked for time to comment on agenda item nos. 17 and 18 concerning a proposed magnetic resonance imaging (MRI) facility at Chicago. He explained that this facility was mentioned in the University's economic development report to the Governor. He added that this facility was required in order for the Chicago campus to recruit a leading scientist in this area of research. He also explained how he had negotiated the funding for the MRI system with the State, basically by financing the installation by the University with a reimbursement from the State. Discussion followed on the selection of the architect/engineer for the MRI facility and there was further discussion about the need for an MRI system of the size recommended. It was explained that the 9.4 Tesla magnetic resonance spectrometer would permit analysis at the atomic level.

There was also discussion on a recommendation in agenda item no. 36 (Purchases) for a collection agency to attempt to collect overdue accounts. It was explained that the agency's fees would be taken from the revenue collected.

In addition, the board discussed agenda item no. 16 concerning payments to the Urbana schools by the Urbana campus. Chancellor Aiken explained this by reviewing the history of the Urbana schools' need to provide bilingual education for the dependent children of international students. He added that this is part of a larger relationship with the City of

Urbana that acknowledges the amount of property the University has taken off the tax rolls in Urbana. He stated that the payments are based, in part, on property appraisals conducted every three years.

Mr. Lamont asked for time to comment on the search for a chancellor at Springfield. He said that there had been little board discussion of this and that he thought it merited more board discussion. He stated that he thought the requirement of the search committee that the chancellor be eligible for appointment as a full professor limited the pool of applicants unduly and was indefensible in its narrowness, noting that former governors or senators would not be qualified given this criterion. Other discussion followed with other trustees expressing various views including the desirability of some academic experience for candidates for a chancellor position, and a comment that criteria that tend to exclude large numbers of applicants are undesirable. Some trustees preferred the criteria presented by the search committee at Springfield, and several others argued for more flexibility in experience for candidates. President Stukel stated that individuals with experience that included strong administrative duties would be considered, and added that unfortunately those who come to administrative positions without academic experience often do not succeed in positions such as chancellor.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Cocagne and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt; no, none; absent, Governor Ryan, Mr. Shea.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

EXECUTIVE SESSION

Report from Chancellor, Urbana, Concerning an Appointment

Chancellor Aiken briefed the board on a recommendation he would present for a new dean of the College of Education and discussed this person's qualifications. He then reported on an outside offer the director of Intercollegiate Athletics had received and suggested increasing the salary for this individual in an effort to retain him.

Report from Interim Chancellor, Chicago, Regarding Collective Negotiations

Interim Chancellor Manning stated that the negotiations with the Illinois Nurses Association were continuing and that a Federal mediator was now involved.

Report from Chancellor, Springfield, Concerning an Appointment

Chancellor Lynn indicated that there were now candidates for the position of dean, College of Business and Management. She then identified them and gave brief descriptions of the qualifications of each.

Report from University Counsel Concerning Litigation

The university counsel presented the following two recommendations.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Wolthusen v. Charbel, et al.* in the amount of \$170,000. The plaintiff alleges that defendants negligently caused a nerve injury during surgery performed on her back that negatively impacted her ability to work and her quality of life.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Fenyn v. Kushner and Heckerling* in the amount of \$925,000. The plaintiff alleges that because defendants failed to perform tests to investigate fully her husband's anemia and significant weight loss, they failed to diagnose his cancer, resulting in a treatment delay and shortened life expectancy.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

There was also some discussion of the suit filed by the Service Employees International Union (SEIU) against the University and the State Universities Civil Service Merit Board to contest the decision by the Merit Board that the University Hospital should be one place of employment. It was explained that this was not a great concern because the nurses and many other employees of the hospital can exercise seniority rights in the hospital and all the clinics.

SPECIAL EXECUTIVE SESSION

For this session, members of the board, President Stukel, Mr. Bearrows, Ms. Sindelar, Dr. Thompson, and Professor Frank Kopecky, the chair of the search committee for a University employee, were present.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 5:00 p.m. to reconvene at 8:30 a.m., Thursday, April 13, 2000.

BOARD MEETING, APRIL 13, 2000

When the board reconvened in regular session at 8:40 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Trustee Susan L. Gravenhorst who was absent and Trustee Gerald W. Shea who was present at this time.

Mr. Engelbrecht announced that the individual who had requested time to address the board in the public comment session had withdrawn his request.

At this time, the board meeting recessed for a meeting of the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, the chair of this committee, commenced the meeting and asked Robert K. Todd, associate vice president for administration and human resources, to present the agenda for the committee. Mr. Todd then introduced Joseph Hibbard from Sasaki Associates, Inc., who presented a master plan for the Springfield campus. Mr. Hibbard described a space deficit on the campus, due to reliance on temporary buildings and campus growth. (Materials are filed with the secretary.)

Mr. Hibbard described the campus in terms of two parts that need to be united. He noted that the campus lacks a sense of community and permanence and said that these elements need to be added. He then described a plan for a new quadrangle and a pedestrian mall with residential buildings located along the mall. He also presented a plan to construct a new student center that would bridge the Public Affairs Center and the Library. Mr. Hibbard indicated that the buildings planned would be four stories high, and that the roofs would be pitched. He also described the plan for landscaping

which included columns of conifers to be planted to create several "micro-environments" on the campus.

Discussion followed concerning development of athletic facilities on campus and vehicular roads on the campus. Mr. Hibbard explained that the core of the campus would be for pedestrians only.

Mr. Todd then spoke of the funds for remodeling and restoring auxiliary facilities on the campuses, and reminded the board that the plan called for keeping one years' reserve on hand which results in an annual contribution of \$5.0 million. He emphasized that these facilities are funded by student fees, and noted that the replacement value for all of the auxiliary facilities is \$1.0 billion. Ms. Reese gave credit to Dr. Bazzani for planning well for this program. Dr. Bazzani added that the University was trying to establish a similar fund for the State funded facilities in the University.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 9:20 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of this day were present.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

EXECUTIVE SESSION

Mr. Engelbrecht asked Robert K. Todd to join the board for this discussion.

Trustees Lamont and Shea reported on a suit by the Service Employees International Union (SEIU) against the University and the State Universities Civil Service Merit Board to contest the recent decision of the Merit Board to grant "separate place of employment" status to the University Hospital. Mr. Shea reported a meeting with several legislators in Springfield who were concerned about this, and had asked that the members of the SEIU who are currently employed in the hospital continue to have the same seniority rights they have now. The current seniority rights policy permits an employee to displace a less senior employee in the same classification anywhere on the Chicago campus. The new policy would restrict this to the hospital. The impact of this change on the Illinois Nurses Association (INA) unit was also discussed. Mr. Todd opined that he was assured that if

the clinics were included in the unit for the INA this group would have no objections to the new policy. Further, he advised that he thought that the current SEIU employees should be allowed to work under the former policy for the duration of their employment with the Chicago campus and that this would be considered a negotiable item. Mr. Shea expressed optimism about the SEIU dropping their suit if the above exception were made to the new policy. It was agreed that Dr. Bazzani would write Mr. Balanoff of the SEIU stating that this exception would be made, provided the suit was dropped. Further, the board agreed that President Stukel should write Senator Emil Jones, who had raised the issue with Mr. Shea, and inform him of the exception the University would offer.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on the University Hospital and Clinics, the Committee on Finance and Audit, and the board meeting as a Committee of the Whole. The board reconvened in regular session at 11:20 a.m.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer, chair of the committee, introduced Dr. Charles Rice, vice chancellor for health affairs, for a presentation to the committee. Dr. Rice reviewed the performance for the hospital and clinics for the year to date, ending February 29, 2000 (materials are filed with the secretary). He noted that the net patient revenue was very close to budget, as was the total revenue for the period. Also, he pointed out that net income was slightly higher than predicted by the budget. Dr. Rice reported that for the month of February collections totaled 95 percent of the goal, \$17.1 million was collected, and March collections reached 108 percent of the goal, \$20.0 million was collected.

The committee also received a presentation of the new Gemini Patient Care System for collecting patient information and assembling medical records from Joy Keeler, chief information officer for the medical center (materials are filed with the secretary).

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of the committee, convened the meeting and asked Dr. Bazzani to speak to a recommendation for new thresholds for purchases and contracts that require board approval (materials are filed with the secretary). Dr. Bazzani explained that given the competitive bidding requirement of the Illinois Procurement Code, the processing time for the acquisition of goods and services is extended by approximately 20 days. Also, he pointed out that the board meeting schedule extends the process-

ing time for those items requiring board approval to between 30 to 90 days. Further, he explained that in a survey of 14 peer institutions the University of Illinois required board approval for many more contracts and purchases than comparable institutions. Thus, he requested the board's consideration of a proposal to raise the thresholds for contracts and purchases requiring board approval. Dr. Bazzani indicated that he would recommend increasing the levels of such transactions requiring board approval in order to combat the inherent delay caused by the current procedures. He also spoke to the need for efficiency in carrying out University business that is hampered by the delays current procedures cause. He asked for guidance from the board on this matter. Mr. Lamont made a motion calling for a few trustees to review the data provided and collect more information from peer institutions, then make a recommendation to the board as a whole. Mr. Plummer seconded the motion and it was approved unanimously. Ms. Reese expressed an interest in being one of the trustees to review the data and work on a recommendation. She also said that she was concerned that the same vendors and contractors seem to appear frequently as recommended recipients of contracts.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Engelbrecht commenced this meeting and asked Interim Vice President Gardner to report on a proposal that would be very important to the University's economic development goals. Dr. Gardner introduced the concept of iVENTURES, a technology commercialization operation proposed to assist those faculty members and others who will be working in the new research park at Urbana (materials are filed with the secretary). Dr. Gardner summarized the reasons for such a commercialization center as: helping the State retain entrepreneurs; helping the University attract and retain faculty and develop an outstanding research park; helping keep jobs in Illinois; and helping to provide opportunity to license technology spawned by University research. Discussion followed, and Ms. Reese suggested that the report presented by Dr. Gardner be shared with legislators.

BOARD MEETING RECONVENED

When the board reconvened at 11:20 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of this day were present.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of September 1-2, 1999, copies of which had previously been sent to the board.

On motion of Ms. Reese, these minutes were approved. (Mr. Plummer asked to be recorded as not voting since he was absent for the September meeting.)

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Report from Interim Chancellor, Chicago

He then called on Interim Chancellor Manning to report on progress made by the Institutional Review Board (IRB) in the Office of the Vice Chancellor for Research in reviewing research proposals. Dr. Manning stated that the progress was normal, meaning that there has been no break in the flow of proposals to the IRB, and that all staff involved in these reviews were working steadily and processing many proposals. She added that she would predict that all of the backlog of proposals that had to be reviewed anew in September 1999 would be reviewed by June 2000. Dr. Manning noted that 2,200 staff on the campus had been instructed in the requirements for human subjects research since last fall. She indicated that the Federal Office for Protection from Research Risks that is responsible for oversight of human subjects research had given a positive response to the campus' quarterly report submitted on March 1, 2000. And, she added, that a report on the Westside V.A. Medical Center prepared by the U.S. General Accounting Office stated that the efforts of the Chicago campus' IRB were good. Dr. Manning said that to assist with the processes required by the IRB new offices are almost ready, and a new electronic data system was being created to aid the record-keeping efforts of the IRB. Upon the completion of this report President Stukel advised the board that based on this information he would return responsibility for administration of human subjects research to the Office of the Chancellor and the campus administrators responsible for this.

Other Comments

President Stukel reported on a farewell reception for Chancellor Lynn on the Springfield campus, attended by over 800 people.

He then announced that he would soon visit communities in the Carl-ville and Godfrey area as part of his outreach effort and invited board members to accompany him.

Good News from the Campuses

The president announced that President Clinton had named 60 young researchers as recipients of the fourth annual Presidential Early Career Awards for Scientists and Engineers, the highest honor bestowed by the United States government on young professionals at the outset of their independent research careers. Janean Holden, an assistant professor in the

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the Faculty Senate; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics.

College of Nursing at UIS, was one of those chosen for her work in mapping pathways in the brain that transmit pain messages in an effort to identify targets for medication and nonpharmacological therapies.

Next, he announced that five University of Illinois students have been awarded Goldwater Scholarships, the premier undergraduate award in mathematics, science, and engineering. He said that these are awarded by the federally endowed Goldwater Foundation and that these scholarships cover tuition, fees, room, and board and are designed to foster and encourage outstanding students to pursue careers in mathematics, science, and engineering. The president also named the students: at Chicago—Haley Naik, a junior majoring in biochemistry; and at Urbana—David Fike, a senior majoring in physics; Benjamin Marks, a senior majoring in biochemistry; Jared Mehl, a senior majoring in physics; and Erik Stauffer, a senior majoring in electrical engineering. He stated that all of these students plan to pursue Ph.D. degrees and two also plan to pursue M.D. degrees.

The president then reported that Brad Friedman, an Urbana student, had won a Churchill Scholarship for graduate work at Cambridge University. He went on to say that this student had completed the B.S. degree in mathematics in three years and immediately began graduate study in both mathematics and music, and plans to continue studying mathematics at Cambridge. He added that there are just ten Churchill Scholarships awarded each year by the Winston Churchill Foundation.

Further, President Stukel commented on two alumni from the Urbana campus who had recently assumed leadership responsibilities in their countries. He said that Dr. Atef Abeid, who received a Ph.D. in Business Administration, was named Prime Minister of Egypt; and Ms. Annette Lu, a graduate in comparative law, has been elected vice president of Taiwan.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Engelbrecht reminded his colleagues of the board hearing on Chief Illiniwek scheduled for the Urbana campus the next day, and urged a good attendance by the trustees.

OLD BUSINESS

Mrs. O'Malley commented on the recent meeting of the Association of Governing Boards, and said that it was the best meeting this group had had in recent years.

Ms. Reese added that she too found this meeting very helpful and said that the representation from the University of Illinois board was noticeably good. She added that she had attended a meeting of the University of Illinois Foundation Board of Directors since the last meeting of the Board of Trustees. She indicated that she would be discussing aspects of this with her colleagues at a later time.

Reports from Student Trustees

Mr. Cocagne, student trustee from the Urbana campus, reported on activities of the Graduate Employees Organization, including demonstrations in

the board office in the Henry Administration Building, in aid of seeking recognition to bargain with the administration over conditions of employment. Also, he expressed pleasure with the announced Siebel gift for a computer engineering building, and a new quadrangle on the engineering campus. He then told the board that several thousand parents attended Mom's Day at the campus. In conclusion he introduced his successor as student trustee, Erin Glezen.

Ms. Neely, student trustee from the Springfield campus, noted that the women's tennis team ranked 15th in the nation. She then called attention to a new web page for the Capital Scholars Program to assist in recruiting students. Next, she mentioned the dedication of the Homer L. Butler Building in the student housing commons, named for a former vice chancellor for student affairs at Springfield. She concluded her remarks saying that campus morale was at a high level, and that many students were looking forward to commencement.

NEW BUSINESS

Mr. Lamont read a memorial resolution to former trustee Kenneth R. Boyle (agenda item no. 3).

Mr. Lamont then spoke on an issue concerning the desire of the Illinois Historic Preservation Council to save more buildings in the south campus development area in Chicago, and noted that this group had represented in a complaint to the national historic preservation organization that he had a conflict of interest because his spouse worked closely with Governor Ryan. Mr. Lamont announced that he had no conflict of interest on the matter of the preservation of buildings in the south campus development area.

Next, Mr. Lamont reported on a concern of the Illinois Board of Higher Education diversity committee, that he learned of in his role as the governor's representative to the IBHE from the governing boards of the senior institutions of higher education. He stated that the diversity committee was concerned about attrition among minority and disabled students in the State's higher education institutions. He said that the committee found that faculty lacked the ability to interact satisfactorily with these students, and he noted findings that linked failure of these students in college with a lack of preparation of faculty for dealing with these groups. He suggested that the senates on the campuses issue a statement endorsing better preparation for faculty in dealing with minority and disabled students.

Ms. Reese then read a memorial resolution to former trustee Dr. Edmund R. Donoghue, Sr., M.D. (agenda item no. 4).

Mr. Shea referred to an organization chart of the University and requested an explanation at a meeting in the near future of those administrative responsibilities that are academic in nature, and those that concern business functions. He also asked Chancellor Aiken and Interim Chancellor Manning about the backgrounds of a few individuals recommended for faculty appointments at Urbana and Chicago.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Memorial Resolution to Kenneth R. Boyle

(3) The Board of Trustees records with deep sorrow the untimely passing of Kenneth R. Boyle, on March 11, 2000. Mr. Boyle was a member of the Board of Trustees from 1989 to 1995, and chair of the board from 1994-1995. As a trustee Mr. Boyle served as chair of the Committee on Athletics and was an active participant in the development of the Division of Intercollegiate Athletics at the Urbana campus, as the successor to the Athletic Association. He was a strong supporter of intercollegiate athletics at the Chicago and Urbana campuses, and an advocate for the security forces at both campuses. After he left the board and the Springfield campus became a part of the University, he became an avid supporter of the growth of that campus.

His long career of public service will be remembered not only for his service to the University of Illinois, but also for the years he spent as a State Representative, State's Attorney for Macoupin County, director of the State's Attorneys Appellate Prosecutor's Office, and as a member of the Illinois Criminal Justice Authority. At the time of his death Mr. Boyle was chairman of the State Board of Elections.

As a student at the Urbana campus he achieved distinction as a member of Phi Beta Kappa, and as an alumnus he was extremely loyal and dedicated to the University. After leaving the Board of Trustees Mr. Boyle became a member of the President's Council of the University of Illinois Foundation and an Illinois Ambassador.

The Board of Trustees pays tribute to the memory of a devoted servant and extends heartfelt sympathy to his wife Jeanne, his mother Mary, and his children Michelle, Julie, Bradley, Kenneth Jr., Megan, and Lerin.

The board directs that an appropriate copy of this resolution shall be prepared for Mrs. Jeanne Boyle.

On motion of Ms. Reese, this resolution was adopted.

Memorial Resolution to Edmund R. Donoghue, Sr., M.D.

(4) The Board of Trustees records with sympathy the death of Edmund R. Donoghue, Sr., M.D., on February 28, 2000. Dr. Donoghue was a member of the Board of Trustees from 1979 to 1985. He was a graduate of the University of Illinois College of Medicine and had a long and impressive career as a surgeon when he joined the board after his retirement from medicine.

Dr. Donoghue served as chair of the Committee on Buildings and Grounds for four years and was active as a member of the Merit Board of the State Universities Civil Service System during his tenure as a trustee. He also chaired the Committee on Athletics for one year. He was a board member at the time of the consolidation of the Chicago campuses into the University of Illinois at Chicago and supported this action. He was always a supporter of athletics at UIC and was a loyal follower of the athletic teams at the Chicago campus. He was also an advocate for the University of Illinois Hospital.

He served as a captain in the Medical Corps of the United States Army and was a member of the Cook County Hospital Unit in Germany and England during World War II. Dr. Donoghue was a member of the medical staffs of St. Joseph Hospital of Chicago, and was chief of surgery and later chief of staff there. He was also a member of the staff at Augustana Hospital of Chicago.

The Board of Trustees pays tribute to the memory of Dr. Donoghue's excellent service to the University, and extends condolences to Mrs. Donoghue and all other family members.

The board directs that an appropriate copy of this resolution be prepared for Mrs. Mary Helen Donoghue.

On motion of Ms. Reese, this resolution was adopted.

University of Illinois Board of Trustees Schedule of Meetings

(5) The president presented the following schedule:

<u>2000</u>	
September 13-14	Urbana
October 11-12	Chicago
November 8-9	Springfield
<u>2001</u>	
January 17-18	Chicago
February 28-March 1	Urbana
April 11-12	Chicago
May 23-24	Rockford
July 11-12	Urbana

On motion of Ms. Reese, this schedule was approved.

Appointment of Professors to the Center for Advanced Study, Urbana

(6) The chancellor at Urbana, with the recommendation of the dean of the Graduate College and vice chancellor for research at Urbana in consultation with the professors in the Center, has recommended the following faculty members for appointment as professors¹ in the Center for Advanced Study:

BENITA S. KATZENELLENBOGEN, professor of molecular and integrative physiology and the College of Medicine

RICHARD S. POWERS, professor of English

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Reappointments to the Advisory Board of the Division of Specialized Care for Children (DSCC) in Springfield, Office of the Vice Chancellor for Health Affairs, Chicago

(7) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing the members of the advisory board.

The interim chancellor at Chicago recommends the following reappointments to the DSCC advisory board:

¹Professors in the Center for Advanced Study (Center) are permanent members of the center community, chosen for their outstanding scholarship. Appointment to a professorship in the center is the highest recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home departments.

Concurrently, the professors in the center are: Gordon Baym, Nina Baym, May Berenbaum, Maurice Friedberg, William T. Greenough, Karl Hess, Ian R. Hobson, Nick Holonyak, Jiri Jonas, Braj B. Kachru, Paul C. Lauterbur, Anthony J. Leggett, Jack Stillinger, Lou van den Dries, Carl R. Woese, Peter Wolynes, and John C. Wustman.

Reappointments for terms ending June 30, 2003:

BILLIE WRIGHT ADAMS, M.D., pediatric hematologist; clinical associate professor, Department of Pediatrics, University of Illinois at Chicago College of Medicine

WILLIAM A. FARRIS, M.D., child neurologist; private practitioner, Carle Clinic, Urbana; clinical associate professor, Department of Pediatrics, University of Illinois at Chicago College of Medicine at Urbana

LUIS H. TREVINO, M.D., pediatrician; private practitioner; clinical assistant professor, Department of Pediatrics, University of Illinois at Chicago College of Medicine

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

*RALPH E. CINTRON, associate professor of English, beginning August 21, 2000 (A), at an annual salary of \$61,500.

*SCOTT GARY FRANZBLAU, professor, Institute for Tuberculosis Research, College of Pharmacy, on 100 percent time, and professor of medicinal chemistry and pharmacognosy on zero percent time (non-salaried and non-tenured), beginning May 1, 2000 (A100;N), at an annual salary of \$100,000.

DAVID JONATHAN HOEMAN, assistant professor of physics, beginning February 1, 2000 (N), at an annual salary of \$50,130.

DAVID A. TOWNES, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning March 1, 2000 (NY), at an annual salary of \$155,000.

Emeriti Appointments

EARL L. DURHAM, clinical associate professor emeritus, Jane Addams College of Social Work, May 21, 1999

SALLY G. GOREN, clinical associate professor emerita, Jane Addams College of Social Work, January 1, 1999

DEE M. KILPATRICK, professor emeritus, Jane Addams College of Social Work, September 1, 1999

DONALD W. MCLEOD, professor emeritus of physics, May 21, 2000

LEO SCHELBERT, professor emeritus of history, September 1, 1999

WILLIAM G. TROYER, JR., professor emeritus of medicine, College of Medicine at Chicago, January 1, 2000

ROBERT A. WEAGANT, professor emeritus, Jane Addams College of Social Work, July 27, 1998

BARBARA K. WICKELL, clinical associate professor emerita, Jane Addams College of Social Work, September 1, 1999

Springfield

HEATHER SALISBURY DELL, assistant professor, Women's Studies Program, beginning August 16, 2000 (1), at an annual salary of \$37,500.

Emeriti Appointments

JACQUELINE JACKSON, professor emerita, English Program, May 16, 2000

JOSEPH N. LADALLA, associate professor emeritus, Mathematical Systems Program, July 1, 2000

WILLIAM MARTZ, associate professor emeritus, Chemistry Program, July 1, 2000

ROSAMOND ROBBERT, associate professor emerita, Gerontology Program, May 16, 2000

MARCIA B. SALNER, professor emerita, Educational Administration Program, August 16, 2000

DONALD F. STANHOPE, professor emeritus of accountancy, May 16, 2000

DONALD YOHE, associate professor emeritus, Child, Family, and Community Services Program, May 16, 2000

Urbana-Champaign

GUSTAVO GIOIA, assistant professor of theoretical and applied mechanics, beginning February 21, 2000 (N), at an annual salary of \$59,000.

ANDREA REYNALDO GOULET, assistant professor of French, beginning January 6, 2000 (1), at an annual salary of \$42,000.

SHUFENG HAN, assistant professor of agricultural engineering, beginning March 21, 2000 (N), at an annual salary of \$59,500.

ALEXANDR V. KOSTOCHKA, professor of mathematics beginning February 7, 2000, through August 20, 2004 (Q), at an annual salary of \$72,000.

*MARC R. RAFFE, professor of veterinary clinical medicine, beginning March 21, 2000 (AY), at an annual salary of \$110,000.

KENT D. RAUSCH, assistant professor of agricultural engineering, beginning March 21, 2000 (N), at an annual salary of \$60,500.

Emeriti Appointments

NANCY D. ANDERSON, professor emerita of library administration, University Library, February 29, 2000

MILES V. KLEIN, professor emeritus of physics, February 1, 2000

MARSHAL D. MCGLAMERY, professor emeritus of crop sciences, March 1, 2000

J. KENT MITCHELL, professor emeritus of agricultural engineering, March 1, 2000

EDWARD W. STOLLER, professor emeritus of plant physiology in the Department of Crop Sciences, January 1, 2000

MARTHA E. WILLIAMS, professor emerita of information science in the Graduate School of Library and Information Science, March 1, 2000

Administrative/Professional Staff

ILESANMI ADESIDA, director of the Microelectronics Laboratory, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning May 1, 2000 (N). In addition, Dr. Adesida will receive an

amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$12,153 for 1999-2000). Dr. Adesida will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year basis, on 100 percent time, at an annual salary of \$105,880 (A100). He will also continue as research professor, Coordinated Science Laboratory, on zero percent time (non-salaried and non-tenured) and as professor, Beckman Institute for Advanced Science and Technology, on zero percent time, (non-salaried and non-tenured), for a total annual salary of \$121,533.

WILLIAM E. BERRY, associate chancellor, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$6,000, beginning May 21, 2000 (N). In addition, Dr. Berry will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate chancellor (\$16,510 for 1999-2000). Dr. Berry will continue to hold the rank of associate professor, Institute of Communications Research, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$73,298 (A100). He will also continue as associate director for administration, Institute of Communications Research, on zero percent time with an administrative increment of \$1,000 (N), and as associate professor of advertising on zero percent time (non-salaried and non-tenured), associate professor of journalism on zero percent time (non-salaried and non-tenured), and as research associate professor, Institute of Communications Research, on zero percent time (non-salaried and non-tenured), for a total annual salary of \$96,808.

JAMES R. BOTTUM, executive director of the National Center for Supercomputing Applications, Urbana-Champaign, beginning February 1, 2000 (NY), at an annual salary of \$182,000.

JOSEF HELFENSTEIN, director of Krannert Art Museum, Urbana-Champaign, on a twelve-month service basis, beginning August 21, 2000 (NY100), at an annual salary of \$105,000. Dr. Helfenstein will also be appointed as professor, School of Art and Design, on zero percent time (non-salaried and non-tenured) (N).

HUSEYIN LEBLEBICI, head of the Department of Business Administration, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$2,500, beginning April 21, 2000 (N). In addition, Dr. Leblebici will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$28,889 for 1999-2000). Dr. Leblebici will continue to hold the rank of professor of business administration on indefinite tenure on an academic year basis, on 100 percent time, at an annual salary of \$127,500 (A100), for a total salary of \$158,889.

J. ANNE LEMAISTRE, director of Patient Care Systems, University of Illinois Hospital and Clinics, Chicago, beginning April 17, 2000 (NY100), at an annual salary of \$170,000.

LAWRENCE R. MANN, associate chancellor, Urbana-Champaign, beginning April 21, 2000 (NY100), at an annual salary of \$108,450. Dr. Mann will continue as adjunct associate professor of educational organization and leadership, on zero percent time (non-salaried and non-tenured).

DAVID C. MARDER, director of University Health Services, Office of the Vice Chancellor for Administration, Chicago, beginning April 17, 2000, on 70 percent time, at an annual salary of \$100,734 (NY70), and director of medical surveillance, Occupational Health Service Institute, School of Public Health, Chicago, beginning April 17, 2000, on 9 percent time, at an annual salary of \$12,978 (NY9), for a total salary of \$113,712.

LOUIS G. PORTUGAL, center medical director, Ear, Nose and Throat Clinic, University of Illinois Hospital and Clinics, Chicago, on zero percent time, beginning April 17, 2000 (NY), with an administrative increment of \$41,500. Dr. Portugal was appointed to serve as visiting center medical director under the same conditions and salary arrangement beginning February 1, 2000. He will continue to hold the rank of associate professor of otolaryngology on indefinite tenure on a twelve-month service basis, on 68 percent time, at an annual salary of \$83,135, and will continue as physician surgeon in otolaryngology, College of Medicine at Chicago, on 16 percent time, at an annual salary of \$18,865 (AY68;NY16), for a total annual salary of \$143,500.

ANDREW J. REID, service line administrator, University of Illinois Hospital and Clinics, Chicago, beginning April 17, 2000 (NY100), at an annual salary of \$110,000.

On motion of Ms. Reese, these appointments were confirmed.

Honorary Degree, Springfield

(9) The senate of the Springfield campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 13, 2000:

A. LEE FRITSCHLER, assistant secretary of post secondary education, U.S. Department of Education and former president of Dickinson College (1987-99), director of the Center for Public Policy Education at the Brookings Institution (1981-87), and chairman of the U.S. Postal Rate Commission (1979-81)—the honorary degree of Doctor of Humane Letters.

The chancellor at Springfield concurs with this recommendation.

I recommend approval.

On motion of Ms. Reese, this degree was authorized as recommended.

Establish an Undergraduate Major in Integrative Biology, College of Liberal Arts and Sciences, Urbana

(10) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate major in Integrative Biology.

Students interested in this major must first complete the two-semester introductory biology sequence. Students in the major must then complete a core of three 200-level courses that provide a strong foundation in genetics and evolution, form and function, and ecology. In addition, integrative biology majors must select from a combination of advanced courses to meet the general requirements for a degree. The major requires 65-73 hours of coursework in the major, including 21 hours of advanced 200-level or 300-level courses, and additional coursework, with a minimum of 120 hours required for graduation. The proposed major will prepare students for employment in various biologically-related fields or for entry into graduate programs in related fields, and will meet the pre-professional requirements for medical, dental, and other health fields.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Establish an Undergraduate Major in Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana

(11) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate major in Molecular and Cellular Biology. Students interested in this major must first complete the two-semester introductory biology sequence. Students in the major must complete a core of three 200-level lecture courses and two 200-level laboratory courses that provide a strong foundation in molecular genetics, cellular biology, biochemistry, and structural biology. After completion of this core, students may complete the required advanced coursework by taking a variety of molecular and cellular biology courses, or may focus on a particular area of emphasis such as biochemistry, bioengineering, biophysics, cell and developmental biology, microbiology, and physiology. The major requires at least 67 hours of coursework in the major, including 21 hours of advanced 200-level or 300-level courses, and additional coursework, with a minimum of 120 hours required for graduation. The proposed major will prepare students for employment in the biotechnology industry or for entry into graduate programs in related

fields, and will meet the pre-professional requirements for medical, dental, and other allied-health fields.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Revision of the Undergraduate Major in Life Sciences, College of Liberal Arts and Sciences, Urbana

(12) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to revise the Life Sciences Major. Under the revision, options in Cell and Structural Biology, Ecology, Ethology and Evolution, Entomology, Microbiology, Molecular and Integrative Physiology, and Plant Biology will be terminated; students interested in these areas will elect one of the new curricula in Molecular and Cellular Biology and Integrative Biology. Options in Honors biology and the Teaching of Biology will be retained, and a third option in Biology Sciences will be added to accommodate all new students interested in majoring in the biological sciences. These new students will then transfer to one of the two new curricula, or to one of the two other options in the Life Sciences Major, before completing 60 hours toward their degree.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Student Health Insurance Fees for Chicago, Springfield, and Urbana Campuses, Fiscal Year 2001

(13) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2001. Revenue from the student health insurance fee and the student health service fee provides funding for health care programs tailored to meet the needs of the students at the campuses.¹ The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. (A summary of the student health program coverage is filed with the secretary of the board for record.)

The UIHMO Inc., provides coverage for students at the Chicago campus. The UIHMO Inc., requires an increase in fees to support increases in coverage and health care costs. Commercial insurance carriers provide coverage for students at the Springfield and Urbana campuses. The Springfield campus is in the second year of a three-year renewable contract with Student Assurance Services Incorporated. The rates from FY 2000 will not increase for FY 2001. The Urbana campus is in the fourth year of a five-year renewable contract with Mega Life Insurance Company. The Mega Life program provides basic coverage for undergraduate students and enhanced benefits for graduate students. The Mega contract necessitates an increase in the Urbana student health insurance fee to support increases in health care costs. In addition to health insurance, a dental plan and an eye care plan are available to graduate students.

The recommended student health insurance fees² per semester are as follows:

¹The approved student health service fee effective Fall 2000 is \$81 per semester for Chicago students, \$157 per semester for Urbana students, and is not applicable to Springfield students.

²The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

	<i>FY 2000</i>	<i>Proposed FY 2001</i>	<i>Percent Increase</i>
Chicago	\$248	\$258	3.9
Springfield			
Under Age 35	\$125	\$125	0
Age 35 to 64	\$193	\$193	0
Urbana			
Undergraduate	\$134	\$138	2.9
Graduate	\$183	\$189	3.2

The vice president for business and finance concurs with the recommended fee levels.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Application Fee, Capital Scholars Program, Springfield

(14) In October 1999, the Illinois Board of Higher Education approved the Capital Scholars Program at the Springfield campus, with the first freshman class to enroll in Fall 2001. Efforts to recruit, select, and enroll new students in the Capital Scholars Program will present a variety of new administrative demands on the Office of the Vice Chancellor for Student Affairs.

To help defray these new costs, an application fee of \$40 for students seeking admission to the Capital Scholars Program has been recommended by the chancellor. Application fees are already in place at the Chicago and Urbana campuses and are used for such purposes. Incremental revenue from this increase will be used to offset increased costs for recruiting and selecting these new students, including preparation of informational materials to be sent to all applicants, additional materials sent to students admitted to the program, etc. Creation of the application fee includes a provision that it may be waived for students for whom it presents a financial hardship. This increase takes effect immediately for all applicants for the Capital Scholars Program.

The interim vice president for academic affairs recommends approval of the creation of this fee.

I concur.

On motion of Ms. Reese, this recommendation was approved.

**Subordinate Affiliation Agreement with Advocate
Health Care, Inc., on Behalf of Lutheran General Hospital
and the College of Medicine, Chicago**

(15) The interim chancellor at Chicago with the concurrence of the vice chancellor for health affairs, recommends approval of a subordinate affiliation agreement with Advocate Health Care, Inc. (Advocate), on behalf of Lutheran General Hospital, a not-for-profit corporation established in accordance with the laws of the State of Illinois and a duly licensed hospital. This Subordinate Affiliation Agreement shall be an addendum to and be governed and controlled by the Master Affiliation Agreement with Advocate Healthcare, Inc., which is comprised of various Chicago area healthcare institutions, Lutheran General Hospital being one of them, dated July 30, 1999.

This agreement is specific to the integration of programs at Lutheran General Hospital and the University of Illinois at Chicago College of Medicine, and provides reciprocal arrangements for patient care and medical education. The text of the Affiliation Agreement is filed with the secretary of the board for the record.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 16 through 40 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amended Cooperative Agreement Between the Board of Trustees of the University of Illinois and the Urbana School District, Urbana

(16) The chancellor at Urbana recommends approval of the amended cooperative agreement between the Board of Trustees and the Urbana School District for the time period of July 1, 2000, to June 30, 2003. The initial agreement was entered into for the period July 1, 1994, to June 30, 1997. The terms of the original agreement were extended by the Board of Trustees for the period July 1, 1997, to June 30, 2000.

The agreement provides for specialized educational services for children with limited English proficiency whose parents are students residing in University family housing and for University faculty and staff to conduct teacher training and research. The amended provision increases the amount of the annual payment from \$317,000 to \$365,300. The parties agree that the University of Illinois at Urbana-Champaign shall pay to the Urbana School District the sum of \$365,300 each year for three years beginning July 1, 2000, for the period of July 1 to June 30 of each year. Annual payments will be made in two installments, the first on October 1 and the second on February 1.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Project Approval, Employment of Architect/Engineer, and Purchase of 9.4 Tesla Magnetic Resonance System for Imaging Facility, Chicago

(17) Profound improvements in the care of patients with disorders of the brain and heart have emerged in the past decade through advances in computer science and new technologies for noninvasive imaging. The University of Illinois at Chicago is poised to take a leading role in shaping the future of noninvasive imaging with the recruitment of Dr. K. Thulborn, an international authority in the field of magnetic resonance research. (Dr. Thulborn's appointment was approved by the board in March 2000.) In addition to this recruitment, UIC's College of Medicine has distinctive clinical expertise in the neurosciences and cardiology, and both UIC and UIUC have remarkable faculty strengths in computer science and magnetic resonance engineering. The proposed imaging facility will support a program that will mobilize new and existing resources on both campuses to achieve excellence in basic and clinical aspects of research in magnetic resonance imaging or MRI.

The imaging facility will support the proposed Center for Magnetic Resonance Research to be headed by Dr. Thulborn, which will provide the instrumentation and administrative infrastructure for interdisciplinary research and training programs in MRI. Faculty from several colleges will participate in the proposed center and will include biological scientists, engineers, and physicians.

The immediate goal of the Center for Magnetic Resonance Research is to acquire a 9.4 Tesla magnetic resonance spectrometer, the most powerful such instrument ever built. The overall aim of the imaging facility and the proposed Center for Magnetic Resonance Research is to develop the next generation of technology (hardware and software)

for basic and clinical aspects of MRI, facilitate interdisciplinary research and training in imaging science on the UIC and UIUC campuses, provide an environment for training students and fellows at all educational levels for leadership positions in the imaging sciences, trigger the development of start-up companies, and commercialize the most promising software and hardware for the worldwide MRI market.

The proposed project consists of the design and construction of the imaging facility, and the purchase, fabrication, and installation of a 9.4 Tesla magnetic resonance system with the necessary shielding. Magnex Scientific, Abingdon, Oxon, United Kingdom, has been selected in accordance with the requirements and provisions of the Illinois Procurement Code to provide the magnetic resonance system. Due to the unique nature of the 9.4 Tesla magnetic resonance system, 12 months will be required for design, equipment fabrication, and installation.

Planning of the facility to house this equipment will require approximately six months, and bidding and construction will require approximately one year. Access to the existing pedestrian tunnel system and adjacent Eye and Ear Infirmary, and the Outpatient Care Clinic, as well as the University of Illinois Hospital will also be required. Mechanical, electrical, telecommunication and data communication systems, and other building systems will also be provided as required to accommodate operation of the imaging equipment.

With careful coordination, it should be possible to complete all of this activity in approximately 18 months, so that the facility can be operational in October 2001.

Initial funding for this project is included in the Governor's *VentureTECH* program as a Fiscal Year 2002 initiative. In an effort to advance fund the project, however, the University is proposing to issue Certificates of Participation in the next several months to provide for construction financing; these certificates will be retired using appropriations from the State for years FY 2002 and beyond. A separate board item requests authorization to proceed toward the issuance of these certificates.

In order for the Imaging Facility project to proceed, it is necessary to employ an architect/engineer to provide the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the construction portion of the imaging facility project be approved at \$5,875,000 and that Phillips Swager Associates, Naperville, be employed for the professional services required for the project. The firm's fee through construction of the project is \$496,200, including reimbursables. The president with the concurrence of the appropriate University officers also recommends that Magnex Scientific, Abingdon, Oxon, United Kingdom, be awarded a contract for the 9.4 Tesla Magnetic Resonance System at \$4,125,000, including design, fabrication, delivery, and installation.²

Funds for the project are available initially from the institutional funds operating budget of the Chicago campus, with the anticipation of reimbursement from the proceeds of Certificates of Participation (UIC MRI Project), Series 2000. Ultimately, State appropriations will be sought to meet the lease payments required by the Certificates of Participation. Should State appropriations to fully fund this project become available earlier than anticipated, action on the issuance of the Certificates of Participation will be modified accordingly.

¹A selection committee consisting of S. DeBlaze (Space Analysis and Allocation), C. Desjardins, M. Mafee, and K. Thulborn (College of Medicine), A. Swearingen (Facilities Management), C. Carey (University Office for Capital Programs), and B. Black and R. Giles (Chicago Office for Capital Programs) interviewed the following firms: Doyle & Associates, Chicago (FBE); HLM Design, Chicago; Loeb Schlossman & Hackl, Chicago; and Phillips Swager Associates, Naperville. The committee recommends the firm of Phillips Swager Associates, Naperville, as best meeting the selection criteria.

²A sealed bid was issued to four firms; only one responded. A committee consisting of C. Desjardins, K. Thulborn, D. Harms (College of Medicine), and J. Novak (Chicago Office for Capital Programs) reviewed the sole response and recommends the firm of Magnex Scientific, Abingdon, Oxon, United Kingdom, as meeting all the bid specifications and requirements.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Certificates of Participation (UIC MRI Project), Series 2000

(18) Governor Ryan has included a \$10,000,000 project in his Illinois *VentureTECH* program to purchase and house a 9.4 Tesla magnetic resonance imaging (MRI) system at the Chicago campus. If that program is enacted by the legislature as recommended by the governor, funds to provide support for the MRI project would be appropriated beginning in Fiscal Year 2002 and would be anticipated to continue in subsequent fiscal years.

Because of the urgent need to move forward at this time to order the MRI equipment (based upon the lead time needed for its assembly), the vice president for business and finance recommends that Certificates of Participation (COPs) be issued to provide interim financing for this project. It is estimated that the total COP issue will be in the range of \$10,000,000-\$13,000,000. The length of the COP issue and therefore the identification of the annual payments will depend on the specific appropriation schedule to be determined by the governor's Bureau of the Budget. It is expected that the University and the Bureau of the Budget will collaborate in finalizing this schedule over the next sixty days; this schedule will be used as the basis for seeking annual appropriations from the General Assembly. In any year in which the General Assembly does not appropriate funds sufficient to meet the lease payments established in the COP agreements, then the institutional funds budget of the Chicago campus will become the source for such payments. In order to proceed toward the issuance of such COPs the vice president for business and finance and the university counsel further recommend that:

1. John S. Vincent Company, LLC, be engaged as Financial Advisor,
2. Chapman and Cutler be engaged as University Bond Counsel,
3. A Preliminary Official Statement, Installment Purchase Contract, an Indenture of Trust and Assignment of Purchase contract, and an Acquisition Agreement be prepared,
4. A firm to act as Trustee and Vendor be selected,
5. Ratings be pursued, and,
6. Bond insurance be pursued, if economically justified.

Final ratification of these documents and further actions needed to issue the COPs will be brought to the board at a later meeting.

I concur.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Delegation of Authority to Award Contracts for Damen Avenue Steam Line Replacement, Chicago

(19) The steam distribution system on the west side of the Chicago campus was originally constructed in the early 1950s. Portions of the system were constructed within underground tunnels, while other portions were buried directly in the ground. Over the years, portions of the direct buried segments have been replaced. This project is to replace another portion of approximately 1,070 feet of the steam and condensation piping that is buried directly. These lines are part of the distribution system along Damen Avenue from Taylor Street to Polk Street and along Polk Street from Damen Avenue to Winchester Street.

Accordingly, in order to meet the project schedule of completion by the next heating season, the president of the University with the concurrence of the appropriate University officers recommends the comptroller be authorized to award construction contracts to the lowest responsible bidder for this project not to exceed \$1.5 million. Competitive bidding procedures in accordance with the Illinois Procurement Code will be followed.

Funds are available from the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received will be filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

**Contract for Remodeling Meeting Rooms,
Chicago Circle Center, Chicago**

(20) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contract for remodeling meeting rooms in the Chicago Circle Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

<i>Division I—General</i>			
Joseph Construction Co.,	Base Bid	\$ 305,670	
Lynwood	Alt. G-1	65,950	
	Alt. G-2	<u>1,140</u>	
<i>Total</i>			\$372,760 ²

The \$675,000 project consists of the remodeling of four existing meeting rooms, public vestibule areas, and adjacent public rest rooms on the third floor of the Chicago Circle Center. Modifications will include upgraded interior finishes, HVAC, and lighting. Meeting rooms will be modified to improve acoustical isolation presentation capabilities for multiple users at one time. One meeting room will be able to be split into two rooms with the installation of a new sound-rated folding wall partition system.

Funds for the project are available from Auxiliary Facilities System R&R Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Contract for Asbestos Abatement, Chicago

(21) The president of the University with the concurrence of the appropriate University officers recommends the award of a contract for \$326,600 to Colfax Corporation, Chicago, for asbestos abatement required for the College of Medicine Research Building project at the Chicago campus. Competitive bidding procedures in accordance with the

¹Description of Alternates: G-1—Renovation of Restrooms 336 and 337; G-2—Assignment fee.

²Note. Contracts for Division II (Plumbing), Division IV (Ventilation and Air Distribution), and Division V (Electrical) are also being awarded in the amounts of \$28,500, \$18,600 and \$89,433, respectively, for a total contract award of \$509,293.

Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on its base bid (\$303,700) plus acceptance of alternates #1 (\$11,900) and #2 (\$11,000).¹

The College of Medicine Research Building project consists of the planning and construction of a new building for the University of Illinois at Chicago, demolition of buildings and structures currently on the site of the new building, and modifications to adjacent buildings to facilitate the construction of and connection to the new building.

Prior to the construction of the new building, the existing buildings on the site must be demolished. The first step in demolishing the buildings is to remove all asbestos containing materials. Asbestos abatement will occur in the areas of the Biologic Resources Laboratory (932) that are to be renovated, and in the area that is being demolished. Asbestos abatement will also occur in the portion of the Medical Sciences South (913) building that will be demolished and in other areas as necessary to accommodate the relocation of existing utilities, and throughout the Institute for Juvenile Research (955).

Funds are available from State Appropriations and Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Delegation of Authority to Award Contracts for Remodeling the Eye and Ear Infirmary, Chicago

(22) This \$2,700,000 project consists of installation of new exit stair systems and/or modifications to existing stairs as required to meet requirements of the Illinois Department of Public Health. Modifications to the interior corridor systems are included to provide proper access to the new stairs. Limited redecoration and repairs, consisting of replacement of fallen ceiling tile, wall patching, painting, plumbing, mechanical, electrical modification, etc., are also included.

In order to meet the project construction schedule imposed by the Illinois Department of Public Health it is essential that contracts for the project be awarded before the May/June 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$2,400,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Renovation costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments from campus institutional funds over a period not to exceed ten years.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

¹Description of Alternates: #1—removal and disposal of designated floor tile and mastic in Building 955 (IJR); #2—removal and disposal of all designated floor tile and mastic in Building 913 (MSS).

Delegation of Authority to Award Contracts for Renovation Work in the Biologic Resources Laboratory, Chicago

(23) The College of Medicine Research Building project consists of planning and construction of a new building for the University of Illinois at Chicago, demolition of buildings and structures currently on the site of the new building, and modifications to adjacent buildings to facilitate the construction of and connection to the new building.

Prior to the demolition of a portion of the Biologic Resources Laboratory renovation for the consolidation of existing space within the Biologic Resources Laboratory must occur. The renovation work will include renovation of laboratory areas, relocation of the loading dock, construction of a new cage washing area and cage washing equipment, and other miscellaneous consolidation requirements.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the May/June 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$6.0 million. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from State appropriations and the Institutional Funds Operating Budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Project Approval and Delegation of Authority to Award Contracts for Window Replacement, Neuropsychiatric Institute, Chicago

(24) This proposed \$750,000 project for the Neuropsychiatric Institute at the Chicago campus is to remove existing deteriorated window systems and replace them with new window systems in accordance with Illinois Historic Preservation Agency recommendations. The work will provide necessary interior construction and finishes at replacement windows to match newly remodeled interior spaces and will repair existing deteriorated masonry, terra cotta, and stone exterior construction on all replacement windows to allow for proper new installation.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the May/June 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that (1) the window replacement in the Neuropsychiatric Institute project be approved at \$750,000, and (2) the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$675,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Renovation costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments from campus institutional funds over a period not to exceed ten years.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr.

Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Employment of Architect/Engineer for Renovation of Organ Transplant Unit, University of Illinois Hospital, Chicago

(25) On March 2, 2000, the board approved the \$1,548,000 renovation of the Organ Transplant Unit, University of Illinois Hospital project which consists of revisions to existing space to accommodate conversion of all patient beds within the Unit to intensive care beds. This will include architectural modifications, upgrading of the electronic patient monitoring system, provision of patient shower facilities, installation of new non-seamed flooring material in the post-surgical unit, and upgrading of wall and ceiling finishes.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Cannon, Chicago, be employed for the professional services required. The firm's fee through construction of the project is \$122,000, including reimbursables.

Funds for the project are available from the Health Service Facilities System Fund.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Employment of Architect/Engineer for Capital Development Board Project, Chicago

(26) The president of the University with the concurrence of the appropriate University officers recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 2000 at the Chicago campus. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Electrical and Lighting Upgrade	\$350,000	Globetrotters Engineering Corp., Chicago (MBE)
Education, Communications, and Social Work Building		

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 2000.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

¹A selection committee consisting of E. Benedetti and J. Morris (Surgery), A. Swearingen (Facilities Management), S. Tarnoki (Space Analysis and Allocation), S. Scott (Hospital), and T. Skowronski and R. Giles (Chicago Office for Capital Programs) considered the following firms: Cannon, Chicago; DeStefano & Partners, Chicago; Phillips Swager Associates, Naperville; and VMC Architects, Inc., Chicago. The committee recommends the firm of Cannon, Chicago, as best meeting the selection criteria.

²A selection committee consisting of Mark Donovan (Facilities Management), Darlene Ebel (Facility Planning and Space Management), and Boyd Black, Ronald Giles, and Tom Skowronski (Chicago Office for Capital Programs) considered the following firms: Clark Dietz, Inc., Chicago; Globetrotters Engineering Corp., Chicago; and Primera Engineers & Architects, Chicago. The committee recommends the employment of Globetrotters Engineering Corp., Chicago, as best meeting the criteria.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Contract for Arcade Courtyard, Urbana

(27) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contract for the Arcade Courtyard project at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Duce Construction Co.,	Base Bid	\$483,000	
Champaign	Alt. G-1	2,000	
	Alt. G-3	<u>4,000</u>	
<i>Total</i>			\$489,000 ²

The Arcade Courtyard is an opportunity to create an outdoor extension of the Arcade Building and Turner Student Services Building for student activities, to create a pedestrian connection between the two buildings, and for acquiring space at peak application times in the Financial Aid Offices located in the Arcade Building at the Urbana campus. The space is being used as the front door to the Financial Aid Office in contrast to its previous use as a service court area.

The project will renovate the site bounded by the new addition to the Arcade Building, Illini Hall, and Turner Student Services Building. The project includes utility relocations, drainage, new pavement, lighting, entry walls, bicycle parking, planting, and site furnishings.

Funds for the project are available from private gift and R&R funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Contract for East Football Practice Field Renovation, Division of Intercollegiate Athletics, Urbana

(28) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contract for the Division of Intercollegiate Athletics East Football Practice Field renovation project at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.³

¹Description of Alternates: G-1—Assignment Fee; G-3—Remove and dispose of existing bumper retaining wall.

²Note: In addition, a contract for Division VI (Landscape) was awarded to Cornbelt Landscaping Co., Pesotum, in the amount of \$54,756; for a total contract award of \$543,274.

³Description of Alternate: G-3—Assumption of work described in Attachment A to owner's agent by general contractor.

Division I—General

Munie Outdoor Services, Inc.,	Base Bid	\$394,599	
Caseyville	Alt. G-3	<u>40,000</u>	
<i>Total</i>			\$434,599

The project consists of abandoning existing irrigation system, providing and installing an underdrain and new irrigation system, excavating, placing growing medium, grading, and sod.

Funds for the project are available from the Division of Intercollegiate Athletics.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Delegation of Authority to Award Contracts for Utility Extensions and Components of University Electrical Distribution Phase V, Urbana

(29) Over the past several months, the Board of Trustees has approved several items related to the comprehensive development and refurbishment of the utility infrastructure of the Urbana campus. Included in these items have been the development of segments of a Chilled Water Distribution System, the rehabilitation of the Gregory Drive Steam Tunnel, components of the University Electrical Distribution System Phase V, and recently, the employment of engineering services to provide the design of utility extensions for the north and south areas of the campus.

Within the next six weeks, several bids for construction of the utility system components will be received. The bids to be received will provide for the installation of electric and telecommunication ductlines and distribution, the installation of natural gas distribution lines, the installation of domestic water lines, the construction of sanitary service lines, and installation of a distribution center for telecommunication and electric services on the south campus. Installation of these items is scheduled to begin in the summer of 2000.

Accordingly, in order to meet the required construction schedules, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be authorized to execute the necessary documents to award construction contracts to the lowest responsible bidder for each bid package.

The construction contract totals are estimated at \$7.3 million.¹ Competitive bidding procedures in accordance with the Illinois Procurement Code will be followed.

Funds for the electric and natural gas components are available from the proceeds of the sale of (Utility Infrastructure Project) Series 1999 Certificates of Participation. Funds for the telecommunication, water, and sewer components are available from the institutional funds budget of the Urbana campus.

A schedule of the bids received will be filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

¹Electric Distribution at \$5.3 million, Natural Gas Distribution at \$1.0 million, Telecommunication at \$0.5 million, Water Distribution at \$0.3 million, and Sewer Services at \$0.2 million.

Delegation of Authority to Award Contracts for Rooms 194 and 294 of Roger Adams Laboratory, Urbana

(30) This proposed \$1,200,000 project is to completely renovate two wet laboratories (Rooms 194 and 294) in Roger Adams Laboratory. The work includes all new finishes, lab casework and benches, some fume hoods, new electrical and lighting, new HVAC, and new communications work.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the May/June 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$1,070,400. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the State Fiscal Year 2000 Appropriated Funds Operating Budget and the Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Amendment of Professional Services Agreement and Delegation of Authority to Award Contracts for the Advanced Computation Building Addition, Urbana

(31) The National Center for Supercomputing Applications has been a national leader in computational science since 1985. Throughout NCSA's history the Advanced Computation Building (ACB) has been the home of NCSA's computing systems. With continued new funding from the Program for Advanced Computational Infrastructure (PACI) grant for larger systems, and increased national emphasis on computational science and engineering, NCSA requires additional machine room space to support a growing national user community. The ACB Addition provides about 7,500 square feet of unrestricted new machine room floor space. This is the first phase of a planned two-phase structure. There is an urgency in the completion of this project to enhance UIUC's competitive position for the \$36.0 million Terascale Computing System. NCSA and the University are uniquely positioned to win this important new initiative from the National Science Foundation providing we can produce sufficient machine room space in a timely manner.

On September 2, 1999, the Board of Trustees employed Holabird & Root for the project through the construction documents phase at a fee of \$228,900. Since that time the scope of the project has been further defined and increased. Accordingly, it is necessary to increase the firm's fees by \$146,050 for the revised scope and to employ the firm for the bidding phase through warranty for a fee of \$357,500, which includes on-site observation and reimbursable expenses, for a total revised fee of \$732,450.

In order to meet the project construction schedule, it is essential that contracts for the \$6,000,000 project be awarded before the May/June 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$5,250,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the Institutional Funds Operating Budget.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(32) The president of the University with the concurrence of the appropriate University officers recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 2000 at the Urbana campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
HVAC Improvement, Phase I Planning, Education Building	\$50,000	Shive-Hattery, Inc., Bloomington
Replace Cooling Coils and Drain Pans, Loomis Laboratory	\$175,000	Affiliated Engineers, Inc., Champaign
Accessibility, Phase I, Planning, Krannert Center for the Performing Arts	\$50,000	LCM Architects, Chicago
Accessible Entry and Elevator, Phase I, Planning, Talbot Laboratory	\$50,000	Severns Reid & Associates, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 2000.

The selection of the architects/engineers for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

¹*HVAC Improvements, Phase I, Planning, Education Building:* A selection committee consisting of Dave Green, Paul Messman, Kent Reifsteck (Operations & Maintenance) considered the following firms: Shive-Hattery, Inc., Bloomington; Clark Dietz, Inc., Champaign; KJWW P.C., Rock Island. The committee recommends the employment of Shive-Hattery, Inc., Bloomington, as best meeting the criteria.

Replace Cooling Coils and Drain Pans, Loomis Laboratory: A selection committee consisting of Jim Black, Paul Messman, Kent Reifsteck (Operations & Maintenance), and Roland Kehe (Project Planning & Facility Management) considered the following firms: Affiliated Engineers, Inc., Champaign; KM2 Design Group, P.C., Springfield; Cochran & Wilken, Inc., Springfield. The committee recommends the employment of Affiliated Engineers, Inc., Champaign, as best meeting the criteria.

Accessibility, Phase I, Planning, Krannert Center for the Performing Arts: A selection committee consisting of Roland Kehe and JoEllen Francis (Project Planning and Facility Management), and Jean Hudleston (KCPA) considered the following firms: LCM Architects, Chicago; Architectural Planning & Consultation, Champaign; and Rettberg Gruber Architects, Champaign. The committee recommends the employment of LCM Architects, Chicago, as best meeting the criteria.

Accessible Entry and Elevator, Phase I, Planning, Talbot Laboratory: A selection committee consisting of Roland Kehe and JoEllen Francis (Project Planning and Facility Management), Randy Ervin and Jim Phillips (College of Engineering) considered the following firms: Severns Reid & Associates, Inc., Champaign; Zurheide-Herrmann, Inc., Champaign; and LCM Architects, Chicago. The committee recommends the employment of Severns Reid & Associates, Inc., Champaign, as best meeting the criteria.

Employment of Architects for Professional Services, Urbana

(33) During the course of a fiscal year, there are a number of small capital improvement projects on the Urbana campus. The University has determined that it is in its best interest to retain the services of architectural firms to be available to assist on these projects.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends the employment of the following firms to be employed as architects through professional services contracts at the Urbana campus for the fiscal year ending June 30, 2001. Professional services will be on an as-needed basis. No individual project shall exceed \$500,000. The University will have the option of extending the contracts for an additional two-year period, subject to approval by the comptroller. The selection of the architects was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

<i>Architectural—Remodeling</i>	<i>Estimated Contract Value</i>
Gorski Reifsteck Architects, Inc., Champaign	\$250,000
<i>Architectural—Programs</i>	
Severns Reid & Associates, Inc., Champaign	\$150,000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firms' schedules of hourly rates have been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Employment of Architect/Engineer for Computer Science Building, Urbana

(34) On January 13, 2000, the board approved the Computer Science Building project at the Urbana campus. This project involves the construction of a 270,000 gsf facility of classroom, office, and computer laboratory space for the Department of Computer Science. The project will be located directly east of Newmark Laboratory in the area bounded by Stoughton (south), White (north), Mathews (west), and Goodwin (east).

In order for the project to proceed, it is necessary to employ an architect/ engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of LZT Architects, Inc., Peoria, be employed for the professional services required. The firm's fee through construction of the project is \$678,000, plus \$68,000 in reimbursables.

¹A selection committee consisting of George Freeman, Steve Hesselschwerdt, Roland Kehe and Jeff Schrader (Project Planning & Facility Management) and Bob Hannah (Operations & Maintenance) considered the following firms: Architectural Planning & Consultation, Urbana; BLDD Architects, Inc., Champaign; Gorski Reifsteck Architects, Inc., Champaign; Rettberg Gruber Architects, Inc., Champaign; and Severns Reid & Associates, Inc., Champaign. The committee recommends the firms of Gorski Reifsteck Architects, Inc., Champaign, and Severns Reid & Associates, Inc., Champaign, as best meeting the selection criteria.

²A selection committee consisting of Allen Edmonson (University Office for Capital Programs), Randy Ervin, Chet Gardner, Mark Kushner, Jeff Sands, and William Schowalter (College of Engineering), Bob Hannah (Operations and Maintenance), Roland Kehe and Jeff Schrader (Project Planning and Facility Management), Bill Kubitz and Dan Reed (Computer Science), and Tom Siebel (Siebel Systems Inc.) interviewed the following firms: LZT Architects, Inc., Peoria; Lohan Associates, Chicago; OWP&P Architects, Inc., in association with Zimmer Gunsul Frasca Partnership, Chicago; and Phillips Swager Associates, Peoria. The committee recommends the firm of LZT Architects, Inc., Peoria, as best meeting the selection criteria.

Funds for the project include private gift funds that require a matching contribution. Planning funds for a portion of the matching contribution are in the governor's capital budget proposal now before the General Assembly for Fiscal Year 2001. The balance of the matching funds will be included in the capital budget request from the University to the governor and the General Assembly for FY 2002.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Lease of Space, University of Illinois Extension Chicago North Unit (Cook County, Chicago, Illinois), Urbana

(35) The chancellor at Urbana with the concurrence of the appropriate University officers recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute an agreement to lease 7,000 square feet of space in the building erected at 2840 North Lincoln Avenue, Chicago, Illinois.

The space is required to relocate the Chicago Unit office currently located at 1000 North Milwaukee/4th floor. The landlord of the space currently leased by the University of Illinois Extension in Chicago has asked the Extension Unit to vacate by June 30, 2000. This new facility will allow Extension to relocate to a site that is more accessible, that will alleviate a space deficiency, and that will accommodate parking for visitors and staff. There is no available space elsewhere on the North side with parking and 1st floor accommodations at this cost.

The proposed lease will begin upon completion of the building (estimated to be July 1, 2000) and terminate five years later (estimated to be June 30, 2005). The gross monthly rent will be: first year at \$8,312.50; second year at \$9,129.17; third year at \$10,033.33; fourth year at \$11,025.00; and fifth year at \$12,104.17. The building will be built according to University specifications. The rental costs, over the anticipated 60-month term, are competitive with the cost of comparable new rental space in Chicago.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Purchases

(36) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 1,746,406
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From Institutional Funds

Recommended	17,203,564
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<i>Grand Total</i>	\$18,949,970
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan. (Mr. Plummer asked to be recorded as voting "no" on purchase item no. 1.)

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

**Authorize Appointments to the Board of the University of Illinois
Research Park, LLC, and Delegation of Authority to Enter
into Service and Management Contract and Ground Leases
Between the University and the LLC**

(37) At the January 13, 2000, Board of Trustees meeting, the board authorized formation of the University of Illinois Research Park, LLC, a limited liability company which is intended to assist the University in developing and operating the research park to be located at the University of Illinois at Urbana-Champaign. At its March 2, 2000, meeting, the Board of Trustees designated its Executive Committee (William Engelbrecht, Gerald Shea, and Roger Plummer) to serve as the interim Board of Managers of the LLC. The Articles of Organization have now been filed with the Secretary of State.

The president proposes that the Board of Trustees approve a Board of Managers of the LLC composed of the following people, who will replace the interim board:

- Two members of the Board of Trustees (Trustee Gerald W. Shea, three-year initial term; Trustee Kenneth D. Schmidt, two-year initial term);
- The vice chancellor for research of the University of Illinois at Urbana-Champaign (Tony Waldrop, one-year initial term);
- Two deans of colleges of the University of Illinois at Urbana-Champaign (William Schowalter, dean, College of Engineering, three-year initial term; David Chicoine, dean, College of Agricultural, Consumer and Environmental Sciences, one-year initial term);
- One State of Illinois government official (name, affiliation, two-year initial term); and
- Three external business leaders who will be nominated by the president and submitted to the Board of Trustees for approval at a subsequent board meeting for initial one-, two-, and three-year terms.

The managers will have three-year terms. The chair of the LLC will be elected by the managers. Future vacancies will be filled by nomination of the president and approved by the Board of Trustees. In addition, the university comptroller, or designee, will serve as ex officio, non-voting treasurer of the LLC; and the university counsel, or designee, will serve as ex officio, non-voting secretary of the LLC.

In order to carry out the purposes and commence operations of the LLC, a service and management contract is being negotiated between the University and the LLC. This service and management contract will define the responsibilities of the LLC for operation of the research park and incubator, including hiring and supervising of the research park and incubator director (who will be employed through the University and assigned to the LLC). In addition, the service and management contract will authorize the LLC to enter into a master development agreement, declaration of covenants and ground leases with a developer (Fox/Atkins Development, LLC) for development of the research park. When actual development is ready to occur, it will be necessary for the University to lease tracts of University land to the LLC, which will in turn sub-lease these designated tracts of land to the developers and/or tenants of the research park.

The president recommends that the comptroller of the board and secretary of the board be delegated authority to execute the service and management contract with the

LLC, and ground leases of designated tracts of land to the LLC, based on terms and consideration which are negotiated and agreed upon between the University and the LLC. In addition, the comptroller and other officers of the board are authorized and empowered to perform such other acts and execute other documents on behalf of the board relative to the LLC as may be necessary to carry out the functions and fulfill the purposes of developing and operating the research park.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Establish a University-Related Organization to Provide Start-Up Services to New Companies Commercializing University Technologies

(38) Last month, the board endorsed a proposal for a combination of new capital projects and expanded academic programs for the University outlined by Interim Vice President Gardner and described in detail in the *At the Crossroads* document. These projects and programs will greatly assist in the creation and commercialization of new technologies and significantly foster economic development in Illinois. These initiatives were prominent in Governor Ryan's *VentureTECH* proposal now before the General Assembly for funding. One component of the University's proposal calls for the establishment of an organization that would facilitate the development of new companies whose products and services are based in part on University intellectual property.

The interim vice president for academic affairs proposes forming a single-member Limited Liability Company (LLC) as a University Related Organization (URO) to help new companies obtain seed and venture capital funding, recruit management talent, develop business plans, and provide other services to help these companies succeed (as stated in *A Proposal for Establishing Illinois VENTURES, LLC*), such company being an integral component of a comprehensive functionally, administratively, and organizationally integrated model to operationalize the University's mission of economic development. The sole member of the LLC will be the University of Illinois Board of Trustees. The LLC shall have a Board of Managers as designated by the Board of Trustees. The proposed slate of managers of the LLC will be brought to the Board of Trustees for approval at a future meeting.

The president of the University with the concurrence of the interim vice president for academic affairs and the vice president for business and finance recommends that, in order to execute all documents necessary to form *Illinois VENTURES, LLC*, and begin its operations, the economic development working group of the Board of Trustees, consisting of Trustees Jeffrey Gindorf, Kenneth D. Schmidt, and Gerald W. Shea, be designated as the interim board of the LLC.

Initial funding for *Illinois VENTURES, LLC*, will come from available University patent and copyright royalties.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Authorization for Settlement

(39) The university counsel recommends that the board approve settlement of *Wolthusen v. Charbel, et al.* in the amount of \$170,000. The plaintiff alleges that defendants negligently caused a nerve injury during surgery performed on her back that negatively impacted her ability to work and her quality of life.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

Authorization for Settlement

(40) The university counsel recommends that the board approve settlement of *Fenyn v. Kushner and Heckerling* in the amount of \$925,000. The plaintiff alleges that because defendants failed to perform tests to investigate fully her husband's anemia and significant weight loss, they failed to diagnose his cancer, resulting in a treatment delay and shortened life expectancy.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. Gravenhorst, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely; absent, Mr. Reddy.)

President's Report on Actions of the Senate

(41) The president presented the following report:

Establishment of the Minor in Crop and Soil Management, College of Agricultural, Consumer and Environmental Sciences

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to offer a new Minor in Crop and Soil Management. This minor will provide undergraduate students with basic knowledge of crop production and soil management, and requires a minimum of 19 hours of coursework. A core of four courses, two on cropping systems and two on soil systems, is required, along with a minimum of two courses chosen from a list of crop science, plant protection, and soil science.

Establishment of the Environmental Fellows Program Undergraduate Interdisciplinary Minor, Environmental Council

The Urbana-Champaign Senate has approved a proposal from the Environmental Council to establish the Environmental Fellows Program Minor. This selective admissions minor provides an opportunity for motivated and talented students to explore environmental scholarship through coursework that integrates disciplines, fosters collaborative investigation, and includes a capstone educational experience. Students may apply for admission to the minor as sophomores, and must complete two introductory courses and four core courses, including a capstone research, internship, or practicum experience, for a total of 17-21 hours. The Environmental Fellows Program complements any major.

This report was received for record.

Report of Contracts for Women's Softball Field, Division of Intercollegiate Athletics, Urbana

(42) The proposed \$1,779,412 Division of Intercollegiate Athletics women's softball field consists of the construction of the women's softball field, including drainage, grading,

sand/soil mix, irrigation, lighting, bleachers, and required utility extensions outside the softball field.

On January 13, 2000, the board awarded delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received did not exceed \$1,620,000.

On February 15 and 17, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Duce Construction Co., Champaign	Base Bid	\$1,022,700	
	Alt. G-1	10,943	
	Alt. G-2	10,737	
	Alt. G-5	66,335	
	Alt. G-6	2,000	
	Alt. G-8	7,476	
	Alt. G-9	<u>12,475</u>	
			\$1,132,666

Division V—Electrical

Glesco Electric, Urbana	Base Bid	\$300,997	
	Alt. E-1	<u>11,660</u>	
			\$ 312,657
<i>Total</i>			\$1,445,323

Funds are available initially from institutional fund reserves. The Division of Inter-collegiate Athletics will restore these reserves through payments from private gift funds over a period not to exceed ten years.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: May 31-June 1, 2000, Peoria; July 19-20, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

¹Description of Alternates: G-1—Assignment Fee; G-2—Synthetic Turn at Home Plate; G-5—Scoreboard; G-6—Big Ten Pennant Post; G-8—Windscreen; G-9—Flag Pole; E-1—Add Scoreboard Electrical and Controls.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 31-June 1, 2000



The May-June meeting of the Board of Trustees of the University of Illinois was held at the College of Medicine at Peoria, Room A100-2, One Illini Drive, Peoria, Illinois, on Wednesday and Thursday, May 31-June 1, 2000, beginning at 3:10 p.m. on May 31.¹

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

¹Prior to this, the board met as a Committee of the Whole to hear a presentation on shared governance from faculty representing the campus senates and the University Senates Conference.

Reports were also received from the Committee on the University Hospital and Clinics concerning the Fiscal Year 2001 budget, the FY 2001 budget for the Medical Service Plan (Wolcott, Wood and Taylor, Inc.), and a proposed educational master affiliation agreement with Cook County Hospital.

In addition, Mrs. Gravenhorst, the chair of the Committee on Trusteeship, presented several ideas for the board's consideration including a suggestion that the board develop a mentoring program for new trustees as a part of new trustee orientation, and a proposed survey of the board to gather information about their expectations for their roles on the board.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

DISCUSSION OF THRESHOLDS FOR BOARD APPROVAL OF PURCHASES AND CONTRACTS

(1) Dr. Bazzani told the board that there was a recommendation in the agenda for this meeting to establish new thresholds for contracts and purchases requiring board approval. He assured the board that all State laws were followed in drawing up these new approval levels. He noted that he and Michael Provenzano, associate vice president for business and finance, had met with Trustees Lamont, Plummer, and Reese, who had expressed an interest in discussing this matter at the last board meeting, and that he appreciated their comments on the proposal. He stated that he believed that board approval was important for professional services contracts, because these transactions are at the heart of the State Procurement Code; and he stressed the importance of the board approving plans for capital projects, because it is important for the board to have a major voice in determining the development of the physical assets of the University. He then indicated that he did not think purchases of equipment and supplies needed board approval, because they relate to things already approved by the board.

After discussion Dr. Bazzani recommended that the board discontinue the extant requirement that construction contracts receive board approval. The board concurred and recommended a report of all such contracts over \$250,000 be made to them at the next board meeting following execution of such contracts. Ms. Reese expressed disagreement with the recommendation concerning construction contracts. Dr. Bazzani explained that this was proposed because all of the steps leading up to commencement of construction have already received board approval. Ms. Reese also objected to the change in professional services contracts, saying that she thought it important for the board to be aware of these.

After further discussion, Trustees Lamont and Plummer recommended acceptance of the report presented by Dr. Bazzani on increasing the dollar amount for contracts and purchases requiring board approval (materials are filed with the secretary).

By consensus, the board agreed to place the item on the agenda for this meeting. Mr. Plummer suggested that a system also be put in place to prevent abuse in the award of contracts.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Some board members posed questions about the background information provided for several recommendations for faculty appointments. The chancellors were able to provide some information and promised to get back to the trustees with other information not immediately available. Also, some asked about a recent suggestion from the City of Chicago for a museum for Maxwell Street in the south campus development in Chicago. It was explained that there is not sufficient room for this and that there will be a Maxwell Street exhibit in the police museum that is being constructed in the old police station in the area.

Announcement of Discontinuation of Search for Chancellor, Springfield

President Stukel presented a joint statement for the press from the board, himself, and the chair of the University Senates Conference, indicating that the present search for a chancellor at Springfield would be abandoned. He then thanked the search committee for their efforts over the past several months, and added that a new search would be launched soon, with new criteria for the position of chancellor, and a new search committee. Further, he stated that he would begin considering the appointment of an interim chancellor.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

Report from Interim Chancellor, Chicago, Concerning Employment and Appointment

Interim Chancellor Manning reported that there were several candidates for the position of dean, College of Business Administration, and identified and described each of them individually. Discussion followed on reasons for the departures of recent deans in this college. Dr. Manning also briefed

the board on several coaches at the campus for whom she wished to recommend extensions to current contracts.

Report from Chancellor, Urbana, Concerning Employment and Appointment

Chancellor Aiken identified and discussed the qualifications of the individual he recommended for dean of the Graduate College. One board member noted that this individual had been chair of two very different departments in his past experience.

There was also discussion concerning the contract of an outgoing coach and the usual practice regarding such matters.

Comments Concerning the Performance of a University Employee

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Disclosure of Executive Session Minutes Under Open Meetings Act

The secretary presented the executive session minutes for the months April through September 1999, which had been distributed to the board earlier. Since some editorial changes suggested for these minutes had been sent to the board just shortly before the meeting, they asked that the minutes be redrafted with the changes included and presented at the next board meeting for action.

SPECIAL EXECUTIVE SESSION

Part I: Discussion of an Appointment

The trustees, President Stukel, Professor Peter Buttrick, M.D., chair of the committee to advise the president on the search for a University employee, Mr. Bearrows, Ms. Sindelar, and Dr. Thompson were present for this session. President Stukel noted that the board had received copies of the *curriculum vitae* for the five candidates recommended by the advisory committee. He also told the board that one candidate had recently been approached by the board of another institution, and was under serious consideration for the presidency of that institution. He then asked Dr. Buttrick to report. Dr. Buttrick first described the makeup of the committee in terms of number of faculty members, staff, and students. He also described the process followed by the committee in identifying and pursuing qualified persons for the position, including the work of a search firm employed to assist the committee. Next, he described the ranking system used by the committee in determining which applicants they would review closely. He indicated that the committee identified 30 applicants for further review,

and that the five candidates presented to the board had the support of at least 70 percent of the committee.

The board asked about the pattern of participation of the committee members. Dr. Buttrick assured the board that all committee members participated actively. He then discussed each candidate, and gave a lengthy description of the experience of each. Several trustees asked about why one of the applicants who seemed well qualified was not among the candidates presented by the committee. Discussion followed about this, and Mr. Engelbrecht reminded all that the president and the board always possess the authority to add to the list of candidates presented by an advisory committee. Dr. Buttrick acknowledged that the committee was aware of this, and that he had stressed the need for confidentiality in meetings because of the advisory role of the committee.

After discussion the board decided that the board would interview the five candidates recommended by the committee, and also invite one other individual who was interviewed by the committee but not recommended as part of the list of candidates forwarded to the board. The board asked the chair to invite the other individual to consider an interview with the board.

SPECIAL EXECUTIVE SESSION

Part II: Regarding Compensation of Employee

The trustees, Dr. Bazzani, and Dr. Thompson were present for this second session.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene in regular session at 12:15 p.m. on Thursday, June 1, 2000, following committee meetings. Dr. Gindorf said he would not be able to attend the board meeting the next day and departed.

BOARD MEETING, JUNE 1, 2000

When the board reconvened in regular session at 12:45 p.m. following committee meetings, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Trustee Jeffrey Gindorf who was absent.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, chair of the committee, convened the meeting. He announced that a planned presentation to recommend a site for an expansion to the Child Development Laboratory would be deferred until a later meeting. He said three issues would be explored in aid of providing the board more information about the need for an expanded Child Development Laboratory: the need to expand the program for teaching and research, the need for increased child care on campus, and the need to offer more child care in order to recruit faculty and staff to the campus. Chancellor Aiken stressed that further study was needed, and that this was simply a deferral.

Dr. Schmidt then asked Robert Todd, associate vice president for administration and human resources, to present the items on the agenda for this meeting. Mr. Todd then introduced the architects responsible for designing an addition to the Pavilion in Chicago (Peckham Guyton Albers & Viets, Inc.). They presented a design that had been developed to add lobby space, a new box office, new food service areas, and exterior space to better identify the building. They added that heat, ventilation, and air-conditioning systems would be improved, as well as audio equipment. The board discussed the design in terms of how well it suited the proximal architectural environment. Following this Presented Stukel suggested to the architects that they prepare an alternative design for the board to review at its next meeting (materials are filed with the secretary).

Mr. Todd then reviewed site selection proposals for new buildings planned for the Urbana campus. These included the Siebel Center for Computer Science, the National Center for Supercomputing Applications (NCSA), the Post-Genomics Institute (PGI), and the Commercialization Center (incubator building). Mr. Todd explained that the sites recommended for all but the PGI were part of a larger planning effort. The site recommended for this was determined after considerable study about where best to locate this specific building. He said that the proposed sites for the Siebel Center and the NCSA building were in conformance with the North Campus Master Plan completed in the mid-1980's, and updated periodically since then. He said that there were two possible sites for the Commercialization Center, both in close proximity to the research park currently under construction. Mr. Todd stated that the PGI was not anticipated in recent planning activities, thus it had been necessary to search for an appropriate site for this. He said that a great amount of interdisciplinary research is anticipated for this facility, involving faculty from several colleges located at some distance from each other on the campus. He stated that the most central location identified is the site immediately west of Bev-

ier Hall, which is on Goodwin Street near Gregory Drive. He said that the proposal included joining the PGI with Bevier Hall, and linking it (the PGI), via an existing tunnel, to the Madigan Laboratory, which would afford a way to utilize the animal holding facilities in the Madigan Laboratory (materials are filed with the secretary).

The board discussed the sites and spent considerable time questioning the site proposed for the PGI. They considered costs of each of the alternative sites, ideas about best possible location, and time required to complete the facility.

There was also discussion of the role of the University and the Capital Development Board in the design for the Commercialization Center. Dr. Bazzani explained that the University board is required to approve the design, and the site first, then the Capital Development Board will review the recommendations. Mr. Todd stated that changes can certainly be made to the plan for this building, and that the research park board could be designated as the body to decide on the standards for the building. President Stukel noted that the research park board had been designated as the decision-makers regarding the design of this building, and the standards to be followed in constructing it.

In conclusion, Dr. Schmidt requested an update, at a future meeting, on the progress of development of the south campus in Chicago, and Mr. Engelbrecht and Mr. Shea asked for a report on plans for land acquisition for the south campus at Urbana. Chancellor Aiken stated that funding was the major obstacle to acquiring the land for the south campus at Urbana. Dr. Bazzani added that the University had submitted a bill to the legislature requesting funds for purchase of land for the south campus at Urbana, and added that the president had set this as a priority for fund-raising.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Part I

Mr. Engelbrecht introduced Dr. Gardner and Dr. Bazzani as the presenters for this meeting to report on plans for the Enterprise Resource Planning (ERP) System (materials are filed with the secretary). Mr. Engelbrecht noted that Messrs. Plummer and Lamont had reviewed the materials to be presented with Dr. Gardner and Dr. Bazzani, and had commented on them. Dr. Gardner spoke first about the need for this new system. He cited the president's goals in the vision statement for the University developed a few years ago that included a core value of operating the University according to the best business practices. Dr. Gardner said that this new system is responsive to that goal. He told the board that the cost of developing the new system was comparable to a major facility for the University, and that at a subsequent meeting of the board the costs would be presented. He explained that the presentation for this meeting was to be an overview of the elements of the ERP System. He then introduced Thomas Glenn to present the student services part of the system. Mr. Glenn spoke to the need of integrated student systems for all three campuses for recruiting, admis-

sions, registration, grade records, financial aid, housing, distance learning, and other records. Following that presentation Dr. Richard Mendola described the need for the new ERP System in terms of cost avoidance, and he told the board of the difficulty of maintaining the current outmoded systems, and of the risks of not acting to provide for a new ERP System. Among other things, Dr. Mendola mentioned that it is now difficult to recruit staff who have experience in operating and servicing the outdated systems the University now has.

Next, Richard King made comments on the process he has directed for reviewing providers of an ERP System and the characteristics of products available. He stressed the importance of building support within the institution for introducing an integrated new system that will affect most procedures within the University. He described the process of involvement followed to garner information from internal users of data systems about their needs and meshing these with available products the University might purchase to deliver an integrated system for all data needs within the University.

Dr. Bazzani then gave more assurance to the board that this process was very inclusive, and that much time had been devoted to collecting information about unit needs for data within the University. He said that new student systems were the first priority. He then discussed the review of products that had been underway since Fall 1999, and indicated that there were two main contenders among the vendors, and that a recommendation for one would be forthcoming. He said that a budget for this would be presented to the board at the next meeting in July, and that he was looking for a way to finance this over a period of 15 years. He said that he was considering four or five different revenue sources, and that he planned to ask for approval to redirect the investment income as one means.

President Stukel concluded this discussion with a reminder that the need for this project was presented to the board five years ago, and that this proposal is an example of applying best business practices to the operations of the University. Discussion followed with supportive comments coming from the board, and encouragement to proceed.

Mr. Engelbrecht thanked Messrs. Lamont and Plummer for their assistance in advising on this presentation.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Part II

Mr. Engelbrecht turned to Dr. Manning and asked her to introduce the subject and the speaker for this session. Dr. Manning said that the subject was a review of the concept of regional medical education, with emphasis on the College of Medicine at Peoria and that the principal speaker was Donald E. Rager, M.D., interim dean of the College of Medicine at Peoria. She then introduced Dr. Rager, citing his long association with the University of Illinois and the College of Medicine at Peoria.

Dr. Rager noted that the College of Medicine at Peoria was celebrating its 30th anniversary this year, and that it seemed appropriate to revisit the origins of the regional medical education program which was the rationale for its founding. He began by stating that the goal of regional medical education was to increase the distribution of physicians in less populated, more isolated areas through the provision of medical education near such areas (materials are filed with the secretary). He and others reported that evidence shows that students tend to stay in the state where they attend medical school and serve residencies. They reviewed various studies from the 1960's to recent years that support this and help to bolster the need for regional medical programs. Robert C. Smolen, assistant dean for graduate medical education at Peoria, reviewed data showing the increase in the number of residents graduating from Peoria's residency programs, and the increase of physicians locating practices in the region and in the State. Next, John Halvorsen, M.D., chair of family and community medicine at Peoria, and Linda Batek, M.D., director of predoctoral education at Peoria, spoke. They described the Rural Student Physician Program (RSPP), a preceptorship program initiated to attract more medical students to rural practice locations in the State. They explained that in the three years this program has existed there has been a significant increase in the number of graduates electing to practice in rural areas. The program is centered around pairing a third year medical student with a physician in a rural area to provide experience in living and working in a rural, medically underserved setting. They described very impressive outcomes of this program for providing more medical care to such areas.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then asked Chancellor Aiken for comments. Chancellor Aiken reported that searches are commencing for deans of the Colleges of Commerce and Business Administration and Engineering. He also noted that the men's tennis team had won their fourth consecutive Big Ten championship, and that the men's doubles team won the national championship.

Next, President Stukel told the board that the search process for a new men's basketball coach at Urbana would draw on a history of successful recruitments of coaches by Ronald Guenther, director of Athletics at Urbana, and that the board would be notified as soon as possible when Mr. Guenther had made an offer and received an acceptance from a candidate. He asked the board if this was acceptable and they concurred.

The president then asked Interim Chancellor Manning to report news from the Chicago campus. She announced that UIC had won the James

¹University Senates Conference: Baker A. Siddiquee, associate professor of economics, Springfield campus; Chicago Senate: Eva D. Smith, associate professor of medical-surgical nursing; Springfield Senate: Roy Mosher, assistant professor of biology; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics, statistics, and computer science.

McCafferty trophy of the Midwestern Collegiate Conference, the league's all-sports award, following championships in four sports, and she noted the success of the soccer, tennis, and softball teams this year. She also briefed the board on the elements of a new contract with the Illinois Nurses Association (INA), saying it was gratifying to have this finished, and that the outcome is good for the hospital. She indicated that it was a three-year contract.

The president turned to Mr. Richard Schoell, executive director for governmental relations. Mr. Schoell introduced his staff, and noted that the General Assembly had adjourned on April 15. He thanked the board for their help during the legislative session and said that the University had done quite well, particularly in terms of the budget.

President Stukel completed his report by announcing that Mr. Engelbrecht had been named an Outstanding Faculty Member in the Foster College of Business Administration at Bradley University, where he serves as senior executive in residence.

OLD BUSINESS

Mr. Engelbrecht noted that 115 years ago this month the Board of Trustees changed the name of the institution from the Illinois Industrial University to the University of Illinois.

Mrs. O'Malley then reported on a meeting she had attended of the Athletic Board at Urbana. She distributed copies of an information brochure (a copy is filed with the secretary), and told the board that ticket sales for games at Urbana were up last year, and that sales for the coming season were currently running 30 percent ahead of last year. She also noted that corporate sponsorships had risen to over \$2.0 million, from \$10,000 six years ago. In addition, Mrs. O'Malley described the success of the Irwin Academic Services Center for student athletes in improving the academic performance of these students in the two years it has existed.

Ms. Reese reported on recent meetings of the Alumni Association and the University of Illinois Foundation boards. She mentioned information she was able to provide the members of the Alumni Association board about the Dialogue on Chief Illiniwek, and the Intake Hearing on April 14, 2000, as being very helpful to this board. She said that the Alumni Association board is interested in the search for a chancellor at Springfield, and somewhat concerned. She also reported that the Foundation board expects to have \$1.0 billion in actively managed endowments by the end of 2000. Further, she stated that the goal of raising \$15.0 million for the Springfield campus has been achieved.

Mr. Lamont said he had recently attended a meeting of the Merit Board of the State Universities Civil Service System, and that the University had no cases for consideration.

Mrs. Gravenhorst then remarked that she had attended a meeting of a related group, the Civil Service Employees Advisory Committee. She mentioned that this group, made up of 19 members representing different insti-

tutions, meets quarterly and that their main issue at present is the creation of a web site for the Merit Board.

Mr. Engelbrecht reviewed a meeting of the Urbana-Champaign Senate Council he had attended with Dr. Gindorf, and listed the subjects discussed: faculty representation on the research park board; the University's emphasis on technology and a need to assess a proper role for this vis-à-vis other areas; the cost of the proposed new information systems for the University; and the search for a chancellor at Springfield. He summarized the meeting, and noted that the senate members were pleased to have an opportunity to talk with two trustees.

He then reported on a meeting of the University Senates Conference he had attended, at their invitation, to discuss shared governance. He said that the outcome of this meeting was the presentation on faculty governance given at the beginning of this board meeting.

Mrs. Gravenhorst then asked for a few minutes to comment. She said that she was very disappointed by some of the remarks made by Senator Paul Simon, the commencement speaker at Urbana, during his address to the graduates. She indicated that she thought he disparaged the tradition of Chief Illiniwek with his remarks, and also insulted the Bronze Tablet scholars by other comments in his speech.

NEW BUSINESS

Remarks from Student Trustees

Mr. Engelbrecht asked the student trustees for comments. Ms. Neely said that commencement at the Springfield campus was a success, and that student morale on campus was good. She also introduced Mr. Neil Calderon, the new student trustee from Springfield.

Mr. Cocagne announced that he had graduated a few weeks earlier, and notwithstanding the commencement address, he had a wonderful time at this ceremony. He then introduced Ms. Erin Glezen, his successor as student trustee from Urbana.

Mr. Reddy said it had been a pleasure to serve with Mr. Cocagne and Ms. Neely, and invited them to UIC for a basketball game next year. He referred to his reelection as student trustee from Chicago, and said he hopes to provide continuity on the board. He stated that he plans to work with his campus administration closely next year. He also told the board of an e-mail message he developed this year to encourage students to vote in campus elections.

Recognition of Departing Student Trustees

Mr. Engelbrecht invited Mrs. Gravenhorst and Mr. Cocagne to stand. Mrs. Gravenhorst then presented a certificate of appreciation to Mr. Cocagne for his service to the board. He thanked his fellow board members for the fine experience of serving as a board member. Next, Mr. Engelbrecht asked Mr. Shea and Ms. Neely to stand. Mr. Shea presented a similar certificate of appreciation to Ms. Neely, congratulated her for her hard work as a board

member, and praised her for balancing her responsibilities as a mother of three children, a student, and a member of the board so ably. Ms. Neely then thanked all her colleagues for their support, and for the wonderful experience of serving with them.

Other board members congratulated and thanked departing student trustees.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment of Fellows to the Institute for the Humanities, Chicago

(2) The interim chancellor at Chicago with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointment of fellows to the Institute for the Humanities for the Academic Year 2000-2001, and for the program of research or study as indicated in each case.¹ Fellows are released from teaching and administrative duties, normally for one year, so they can devote full effort to their research.

SANDRA LEE BARTKY, professor of philosophy and women's studies, "Agency, Identity and the Subject"

LISA DOWNING, associate professor of philosophy, "Empiricism and Newtonianism: Locke, Berkeley, and the Decline of Strict Mechanism"

SAMUEL FLEISCHACKER, associate professor of philosophy, "The Awful Virtues: A Philosophical Commentary to Adam Smith's *Wealth of Nations*"

KIRK ARDEN HOPPE, assistant professor of history, "Lords of the Flies: Environmental Images and Social Engineering in British East African Sleeping Sickness Control, 1903-1963"

MICHAEL LIEB, professor of English, "Writing God: Milton, Deity, and Discourse"

JOEL W. PALKA, assistant professor of anthropology and Latin American studies, "The Final Conquest of the Lancandon Maya"

ESTHER PARADA, professor of art and design, "Canopy: A Meditation on the Demise of the American Elm"

JOHN T. RAMSEY, professor of classics, "A Commentary on Cicero's *Philippics I & II*"

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, these appointments were approved.

Appointment of Fellows to the Center for Advanced Study, Urbana

(3) Each year the Center for Advanced Study awards appointment of fellows in the center, providing one semester of released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows selected for the 2000-2001 academic year, and offers a brief description of their projects:

¹Faculty fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

MICHAEL BENNETT, assistant professor, Department of Mathematics, *Effective Methods for Diophantine Problems*

This project centers on the application of a variety of recent effective techniques from Diophantine approximation and allied fields to a wide range of Diophantine problems. The methods involved include bounds derived from the theory of linear forms in logarithms of algebraic numbers to Padé approximation and Galois representations.

TIM DEAN, assistant professor, Department of English, *Modernism and the Ethics of Impersonality*

This book will present a full-scale re-evaluation of the politics, aesthetics, and ethics of literary modernism by re-examining the philosophy of "impersonality" articulated in the work of William Butler Yeats, T. S. Eliot, Ezra Pound, James Joyce, Hilda Doolittle (H.D.), Hart Crane, and to a lesser extent, Gertrude Stein, Wallace Stevens, and Virginia Woolf. The project aims to revise our current understanding of modernism by treating the doctrine of impersonality not as a strategy of concealment or mystification, but as an ethically exemplary technique for gaining access to suppressed voices, cultures, and forms of knowledge.

CHIA-FON LEE, assistant professor, Department of Mechanical and Industrial Engineering, *Modeling and Experiments of Micro-Explosion and Flash Boiling*

Multi-dimensional models for micro-explosion and flash boiling of automotive fuel sprays are to be developed involving the nucleate theory, stability theory, and conservation equations. The models are to be verified by the experimental data that will be taken using the latest laser diagnostic techniques in spray chambers.

YUQING LI, assistant professor, Department of Molecular and Integrative Physiology, *Mechanisms of the Sensory Map Formation in the Developing Cerebral Cortex*

This research explains how neural activity regulates the formation of specific neural connections in the brain. The results should help us to uncover how knowledge is represented in the brain.

ZINE MAGUBANE, assistant professor, Department of Sociology, Aesthetics, Politics, and the Black Diaspora: The Influence of African American Expressive Culture on South African Politics and Culture, 1890-present

This project explores the role commercial culture plays in helping disenfranchised Black communities build transnational political coalitions, arguing that African American expressive culture was a particularly important resource for Black South Africans, helping them to conceptualize and situate their local struggles within an international frame. The project highlights the fact that although all the communities defined as 'Black' within South Africa—whether Colored, Indian, or African—have deployed African American cultural symbols. These symbols have been put to very different political uses.

JORDANA MENDELSON, assistant professor, School of Art and Design, *Representing Rural Culture in 20th-Century Spain: Avant-garde's, Institutions and Documentary*

In Spain, modernity was conceived as inextricable from the investigation and preservation of rural culture, especially through the collection of visual documents of traditions, rituals, and costumes that were conserved in both public and private archives. This study seeks to demonstrate that during the 20th-Century, Spain's artists, like its political institutions, were actively engaged in documentary practices, undertaking a vigorous dialogue with photographs, films, and exhibitions that were produced during the politically turbulent late 1920s and 1930s.

EMANUEL PASTREICH, assistant professor, Department of East Asian Languages and Cultures, *The Visible Vernacular in East Asia: The Reception of Chinese Popular Narratives in Korea and Japan*

This project analyzes the response of Korean and Japanese readers to newly introduced vernacular Chinese narratives during the premodern period (17th-20th centuries) and details the implications that exposure to an unknown register of the Chinese language had for their understanding of marginal genres. Contemplating the impact of Chi-

nese vernacular narrative in Korea and Japan, this project will culminate in a published book entitled, "The Visual Vernacular: Colloquial Chinese and Its Role in Korean and Japanese Literature."

WILFRED VAN DER DONK,* assistant professor, Department of Chemistry, *Novel Antibiotics via Engineering of Biosynthetic Pathways*

Lantibiotics are a promising class of antibacterial agents that are biosynthesized by post-translational modification of ribosomally synthesized peptides. The enzymes involved in this process have been isolated and will be used to produce new variants using organic chemistry and molecular biology.

ALI YAZDANI,* assistant professor, Department of Physics, Mesoscopic Pattern Formation in Correlated Electronic Systems

The formation of electronic patterns is believed to be responsible for many exotic characteristics of correlated electron systems—from high-temperature superconductivity to their extreme sensitivity to magnetic fields. Some of the most advanced methods of microscopy will be used to directly visualize and locally characterize the formation and stability of these patterned phases in correlated electron systems.

*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

On motion of Mrs. Gravenhorst, these appointments were approved.

Dean of the Graduate College, Urbana

(4) The chancellor at Urbana has recommended the appointment of Richard P. Wheeler, currently professor of English, professor, Unit for Criticism and Interpretive Theory, and interim head, Department of Anthropology, as dean of the Graduate College beginning June 5, 2000, on a twelve-month service basis at an annual salary of \$137,500 (equivalent to an annual nine-month base salary of \$112,500 plus 2/9 annualization of \$25,000) and an administrative increment of \$17,500, for a total annual salary of \$155,000. Dr. Wheeler will serve as interim dean of the Graduate College from May 21, 2000, until approval of his permanent appointment by the Board of Trustees. He will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis on zero percent time.

Dr. Wheeler succeeds Tony G. Waldrop, who served as interim dean of the Graduate College following Richard Alkire's return to the faculty on August 21, 1999.

This recommendation is made with the advice of a search committee.¹ The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

¹Anne D. Hedeman, associate professor, School of Art and Design, College of Fine and Applied Arts, chair; Philip M. Best, professor of physiology and head, Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, and professor of physiology in the Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign; David L. Chicoine, professor, Institute for Government and Public Affairs, professor of Agricultural and Consumer Economics, and dean, College of Agricultural, Consumer and Environmental Sciences; Robert M. Copeland, associate dean, College of Liberal Arts and Sciences; Ivor M. Emmanuel, director, Office of International Student Affairs; Violet J. Harris, professor and head, Department of Curriculum and Instruction, College of Education; Debra F. Laefer, graduate student, Department of Civil Engineering, College of Engineering; Lamar Riley Murphy, assistant dean, Graduate College; Carol T. Neely, professor and director of graduate studies, Department of English, College of Liberal Arts and Sciences; Christopher Silver, professor and head, Department of Urban and Regional Planning, College of Fine and Applied Arts; Devanathan Sudharshan, professor of business administration and associate dean for planning, College of Commerce and Business Administration; Harvey B. Westbrook, Jr., graduate student, Department of Economics, College of Commerce and Business Administration; Bruce C. Wheeler, associate professor and associate head, Department of Electrical and Computer Engineering, College of Engineering; Bryan A. White, professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Urbana

(5) On January 21, 1999, the Board of Trustees approved an extension of Ronald Guenther's employment contract as director of the Division of Intercollegiate Athletics (DIA) through August 20, 2004.

The chancellor recommends a second amendment to the current employment contract and existing amendment to that contract to increase Guenther's annual salary from \$225,000 to \$270,000 effective June 21, 2000, and to \$290,000 effective June 21, 2001. Mr. Guenther will also receive a one-time payment of \$37,000 to purchase credit for prior service under the State Universities Retirement System, and will be given the option to defer a portion of his annual salary in accordance with Section 257(f) of the Internal Revenue Code.

Funds are available in the Institutional Operating Funds Budget of the DIA.

The vice president for business and finance and the university counsel concur.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

JONATHAN F. DOMBROW, assistant professor of Managerial Studies, beginning September 1, 1999 (1), at an annual salary of \$73,000. Dr. Dombrow was also appointed as associate director, Center for Urban Real Estate, on zero percent time (non-salaried) beginning September 1, 1999 (N), for a total annual salary of \$73,000.

DENNIS R. GRAYSON, associate professor of Molecular Neuroscience in the Department of Psychiatry, College of Medicine at Chicago, from April 1, 2000, through August 31, 2003 (Q100), at an annual salary of \$104,000. Dr. Grayson was also appointed as associate professor of molecular neuroscience in the Department of Molecular Genetics,

College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured) beginning April 1, 2000 (N), for a total annual salary of \$104,000.

SARAH J. KILPATRICK, professor of obstetrics and gynecology, College of Medicine at Chicago, on 30 percent time, from April 1, 2000, through August 31, 2003, and physician surgeon in obstetrics and gynecology, U of I Hospital and Clinics, on 70 percent time, beginning April 1, 2000 (QV30;NY70), at an annual salary of \$260,000.

RHONDA D. KINEMAN, assistant professor of physiology in the Department of Medicine, College of Medicine at Chicago, beginning March 1, 2000 (N), at an annual salary of \$55,006.

TERESA VALES ORENIC, assistant professor of biological sciences, beginning August 21, 2000 (1), at an annual salary of \$53,000.

*CHRISTINE LOUISE SALISBURY, professor, College of Education, on 100 percent time, at an annual salary of \$77,182, and director, Early Childhood Research and Intervention Program, on zero percent time with an administrative increment of \$3,000, beginning August 21, 2000 (A100;N), for a total annual salary of \$80,182. Dr. Salisbury was appointed to serve as director, Early Childhood Research and Intervention Program, on 22 percent time, from April 16, 2000, through June 30, 2000, for \$5,000.

JENNIFER VIRGINIA SCHMIDT, assistant professor of biological sciences, beginning August 21, 2000 (1), at an annual salary of \$53,000.

*JEAN MARIE BOUCHARD WOODWARD, associate professor of pharmacy administration, on 25 percent time, at an annual salary of \$19,450, and assistant dean of student affairs, College of Pharmacy, on 75 percent time, at an annual salary of \$58,350, beginning June 15, 2000 (AY25;NY75), for a total annual salary of \$77,800.

Emeriti Appointments

BRIAN ALBERT CURTIS, associate professor emeritus of physiology in the Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, January 1, 2000

MERRILL L. GASSMAN, professor emeritus of biological sciences, June 21, 2000

KENNETH D. ISAACS, associate professor emeritus, School of Architecture, May 21, 2000

R. THOMAS JAEGER, professor emeritus, School of Architecture, May 21, 2000

ALBERT J. LARSON, assistant professor emeritus of anthropology, June 21, 2000

ROBERT F. LOIZZI, professor emeritus of physiology and biophysics, College of Medicine at Chicago, January 1, 1999

EDWARD H. POLLEY, professor emeritus of anatomy and cell biology, College of Medicine at Chicago, September 1, 1998

THOMAS L. POULSON, professor emeritus of biological sciences, May 21, 2000

SIDNEY B. SIMPSON, JR., professor emeritus of biological sciences, July 25, 2000

CLIFFORD TIEDEMANN, associate professor emeritus of anthropology, January 1, 2000

Springfield

TERRY D. BODENHORN, assistant professor, History Program, beginning August 16, 2000 (4), at an annual salary of \$42,000.

HEI-CHI CHAN, assistant professor, Mathematical Systems Program, beginning August 16, 2000 (1), at an annual salary of \$38,000.

KEENAN EDWARD DUNGEY, assistant professor, Chemistry Program, beginning August 16, 2000 (1), at an annual salary of \$38,000.

LYNN ELLEN FISHER, assistant professor, Sociology/Anthropology Program, beginning August 16, 2000 (1), at an annual salary of \$39,000.

HAROLD A. GOLDMAN, assistant professor of legal studies on 100 percent time, and assistant professor, History Program, on zero percent time, beginning August 16, 2000 (1;N), at an annual salary of \$43,008.

CYNTHIA LEIGH LEHMAN, assistant professor, African-American Studies Program, beginning August 16, 2000 (1), at an annual salary of \$37,000.

DESHAE ELIZABETH LOTT, assistant professor, English Program, beginning August 16, 2000 (1), at an annual salary of \$36,000.

MICHAEL P. McDONALD, assistant professor of political studies on 50 percent time, and assistant professor, Illinois Legislative Studies Center, on 50 percent time, beginning August 16, 2000 (1;1), at an annual salary of \$45,000.

JANET M. NOVAK, assistant professor, Communication Program, beginning August 16, 2000 (4), at an annual salary of \$42,000.

NANCY STEINHAUER PERKINS, assistant professor, English Program, beginning August 16, 2000 (4), at an annual salary of \$46,000.

CAROL S. RANKIN, assistant professor, Child, Family, and Community Services Program, beginning August 16, 2000 (1), at an annual salary of \$39,500.

TARA ANN STEVENS, assistant professor, Psychology Program, beginning August 16, 2000 (1), at an annual salary of \$38,000.

KYLE N. WEIR, assistant professor, Human Development Counseling Program, beginning August 16, 2000 (1) at an annual salary of \$39,500.

Emeriti Appointments

MICHAEL O. AYERS, professor emeritus of economics, February 16, 2000

M. D. LONG, professor emeritus, History Program, June 1, 2000

Urbana-Champaign

ALAN CHRISTOPHER HANSEN, associate professor of agricultural engineering, March 8, 2000, through August 21, 2004 (Q), at an annual salary of \$70,000.

*LAWRENCE R. SCHEHR, professor of French, beginning August 21, 2000 (A), at an annual salary of \$107,000.

PETRA ANN VOLMER, assistant professor of veterinary biosciences, on 80 percent time, and assistant professor, Veterinary Diagnostic Lab, on 20 percent time, beginning February 1, 2000 (NY80;NY20), at an annual salary of \$70,000. Dr. Volmer was also appointed as director, Veterinary Clinical Toxicology Program in Veterinary Biosciences, on zero percent time (non-salaried), beginning February 1, 2000 (NY), for a total annual salary of \$70,000.

Emeriti Appointments

GENEVA G. BELFORD, professor emerita of computer science, May 21, 2000

RICHARD E. BOPP, associate professor emeritus of library administration, University Library, March 1, 2000

CHIN-CHUAN CHENG, professor emeritus of linguistics, May 21, 2000

MICHAEL A. COLE, associate professor emeritus of soil microbiology in the Department of Natural Resources and Environmental Sciences, May 21, 2000

VICKI R. FITZSIMMONS, associate professor emerita of family and consumer economics in the Department of Agricultural and Consumer Economics, May 21, 2000

MAURICE FRIEDBERG, Center for Advanced Study professor emeritus and professor emeritus of Russian literature in the Department of Slavic Languages and Literature, May 21, 2000

JAMES E. HIXON, professor emeritus of veterinary biosciences, April 1, 2000

JAMES M. MCGLATHERY, professor emeritus of German in the Department of Germanic Languages and Literatures, May 21, 2000

C. J. PETHICK, professor emeritus of physics, January 1, 1999

LEON WALDOFF, professor emeritus of English, May 21, 2000

J. F. YOUNG, professor emeritus of civil and environmental engineering, May 21, 2000

Administrative/Professional Staff

WILLIAM D. ADAMS, associate provost, Urbana-Champaign, beginning June 21, 2000 (NY100), at an annual salary of \$128,000.

*FRANCES R. APARICIO, director of the Program in Latin American Studies, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2000 (N). Dr. Aparicio also will be appointed to the rank of professor, Latin American Studies Program, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2000 (A100), at an annual salary of \$95,000, for a total

annual salary of \$102,000. In addition, Dr. Aparicio will be appointed as professor, July 1-August 20, 2000, \$10,556 (N60), based on a monthly rate of one-ninth of his annual faculty base salary.

ROBERT F. HANNAH, associate director, Operation and Maintenance Division, Urbana-Champaign, beginning June 5, 2000 (NY100), at an annual salary of \$97,305. Mr. Hannah was appointed to serve as acting associate director under the same conditions and salary arrangement beginning March 3, 2000.

MARILYN L. HAU, director, Environmental Health and Safety Office, Vice Chancellor for Administration, Chicago, beginning June 5, 2000 (NY100), at an annual salary of \$95,000.

RONALD HOFFMAN, director, Cancer Center, College of Medicine at Chicago, on 30 percent time, on a twelve-month service basis, beginning July 1, 2000 (NY30), at an annual salary of \$90,000. Dr. Hoffman will continue to hold the rank of professor of medicine on indefinite tenure on a twelve-month service basis, on 20 percent time, at an annual salary of \$65,000, and Heidrick Professor of Oncology, on indefinite tenure on a twelve-month service basis, on 10 percent time, at an annual salary of \$30,000, and will continue to serve as physician surgeon in Medicine, on 40 percent time, at an annual salary of \$125,000, effective July 1, 2000 (AY20;AY10;NY40), for a total annual salary of \$310,000.

JORGE C. KATTAH, head of the Department of Neurology, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning June 2, 2000 (KY). Dr. Kattah was appointed to serve as acting head under the same conditions and salary arrangement beginning November 1, 1999. He will continue to hold the rank of professor of neurology on indefinite tenure on a twelve-month service basis, on 55 percent time, at an annual salary of \$79,568, and will continue to serve as physician surgeon in neurology, on 45 percent time, College of Medicine at Peoria, at an annual salary of \$50,000 (AY55;NY45). In addition, Dr. Kattah will continue to hold the position of program director, Neurology Section, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$30,000 (NY), for a total annual salary of \$179,568.

MORLEY I. KERSCHNER, director of Patient Account Services, University of Illinois College of Medicine at Chicago, beginning June 5, 2000 (NY100), at an annual salary of \$160,000. Mr. Kerschner was appointed to serve as visiting director of Patient Account Services under the same conditions and salary arrangement beginning April 17, 2000.

MARGARET V. KROL, assistant vice president for administration information technology services, University Administration, beginning June 5, 2000 (NY100), at an annual salary of \$110,000. Ms. Krol was appointed to serve as acting assistant vice president under the same conditions and salary arrangement beginning May 1, 2000.

MELANIE J. LOOTS, associate vice chancellor for research, Urbana-Champaign, beginning June 5, 2000 (NY100), at an annual salary of \$117,055. Dr. Loots will continue as adjunct instructor in internal medicine, College of Medicine at Urbana-Champaign, on zero percent time (non-salaried), for a total annual salary of \$117,055.

TERENCE P. MCELWEE, assistant university counsel, University Administration, beginning April 3, 2000 (NY100), at an annual salary of \$95,000.

JEROME L. PACKARD, head of the Department of East Asian Languages and Cultures, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$2,000, beginning July 1, 2000 (K). Dr. Packard will continue to hold the rank of associate professor of East Asian Languages and Cultures on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$75,560. In addition he will continue as professor of linguistics, on zero percent time (non-salaried and non-tenured) (N), for a total salary of \$77,560.

PETER M. SIEGEL, chief information officer/associate provost, Urbana-Champaign, beginning August 2, 2000 (NY100), at an annual salary of \$195,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Sabbatical Leaves of Absence, 2000-2001

(7) On motion of Mrs. Gravenhorst, 10 leaves of absence recommended by the chancellors at Chicago and Urbana-Champaign were granted. These leaves will be included in the annual compilation of 2000-2001 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Establish a Center for Public Safety, Urbana

(8) The chancellor at Urbana with the recommendation of the Urbana-Champaign Senate has approved a proposal to establish a new Center for Public Safety that would report directly to the Office of the Provost. The proposed center would integrate the Police Training Institute and the Fire Service Institute into a center focused on the training of firefighters and police officers for purposes of public safety. The Board of Trustees, at the June 12, 1997, meeting, approved the transfer of the two institutes from the Office of the Vice President for Academic Affairs to the Urbana campus. The two institutes have been temporarily confederated since and the establishment of this center would formalize their relationship and enable them to maximize their public service roles.

Both the Fire Service Institute and the Police Training Institute would maintain their separate organizational identities, and would have their own director, bylaws, funding, and committees, but each would report to the director of the center, who would oversee administrative functions such as personnel, major expenditures, and governance. For the present, the director of the Institute for Aviation will also serve as the director of the center.

The interim vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate the Thomas M. Siebel Center for Computer Science, Urbana

(9) The dean of the College of Engineering has recommended that the new building for the Department of Computer Science in the College of Engineering be named the Thomas M. Siebel Center for Computer Science in recognition of Mr. Siebel's \$32.0 million gift which has provided the anchor funding for this facility.

The facility shall be constructed on a newly created quadrangle that is east of the Beckman quadrangle and adjacent to the North Center of the Research Park for the Science and Engineering Technology Center. This building will allow the department to expand both its undergraduate program as well as its faculty base. It will include testing facilities, laboratories, and classrooms incorporating "intelligent" technology that anticipates and responds to student and staff activity, enhances education, and accelerates research efforts.

Mr. Siebel completed three degrees on the Urbana campus. He earned an A.B. in history from the College of Liberal Arts and Sciences in 1975, an M.B.A. in 1983 from the College of Commerce and Business Administration, and an M.S. in computer science from the College of Engineering in 1985. A loyal alumnus, Mr. Siebel has served as a guest lecturer and has hosted and participated in the University's Silicon Valley Illinois Roundtable.

In 1993 he founded Siebel Systems Inc., which is the leading supplier of eBusiness application software. He currently serves as chairman and chief executive officer. Prior to Siebel Systems Inc., Mr. Siebel served as chief executive officer of Gain Technology, a multimedia software company that merged with Sybase in 1992. From 1984 through 1990 he was an executive at Oracle Corporation where he held a number of executive management positions.

It is fitting that the new facility for computer science be named the Thomas M. Siebel Center for Computer Science in recognition of Mr. Siebel's many contributions to the field of computer science and for his generous support of the College of Engineering.

The chancellor at Urbana concurs in the recommendation, as does the interim vice president for academic affairs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Designate the Veterinary Teaching Hospital, Urbana

(10) The chancellor at Urbana recommends that the Veterinary Medicine Teaching Hospital be designated the Veterinary Teaching Hospital. The new designation is more descriptive of the activities conducted at the hospital and conforms to how the public refers to the building. The veterinary clinic is referred to as a veterinary teaching hospital in reports and communications (as it is in most veterinary hospitals around the United States). In terms of efficiency, there is a continuity of expression in referring to our major service laboratories in a similar manner. Thus, the Diagnostic Laboratory is known by the acronym VDL and we request that the clinical facilities be referred to as the Veterinary Teaching Hospital (VTH). Simplifying these terms assists visitors to the college who bring either specimens for VDL or live animals for VTH in following the admission route appropriate to their particular need. By definition, "veterinary" pertains to domestic animals and their diseases and thus makes the term "veterinary medicine" redundant.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Cooperative Educational Master Affiliation Agreement with Cook County Hospital and the Board of Trustees of the University of Illinois, Chicago

(11) The interim chancellor at Chicago with the concurrence of the vice chancellor for health affairs recommends approval to renew a cooperative educational master affiliation agreement with Cook County Hospital (CCH), Chicago. The renewal is for five years, effective July 1, 2000, through June 30, 2005.

CCH and the University originally entered into an agreement on August 1, 1976, whereby the two institutions agreed to reciprocal arrangements involving students, residents, and fellows enrolled in the educational and clinical training programs of each institution. The agreement was subsequently updated in 1996 to modernize and clarify its terms and conditions.

As in the preceding agreements, the renewal will be supplemented by an addendum for each individual program implemented under the agreement. Addenda existing under the prior agreement will continue under the renewal.

The text of the affiliation agreement is filed with the secretary of the board for the record.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Reemployment of Retired Academic and Staff Employees

(12) The current University policy regarding reemployment of retired academic and staff employees was adopted by the Board of Trustees on February 16, 1977. Under current policy, *a reemployed retiree's annual salary payments are to be limited to that amount which, when added to the annual pension, would not exceed the retiree's highest earnings (including summer session) during any fiscal year prior to retirement. In other words, the combined annual retirement annuity and the annual post-retirement salary from the University must be equal to or less than the*

retiree's highest annual salary (including summer session) for any fiscal year (July 1-June 30) preceding retirement.

It is recommended that University policy be modified to mirror SURS policy and apply to all reemployed retirees of the University effective July 1, 2000. The recommended policy, incorporating SURS language, reads as follows: *In any academic year, a reemployed retiree's earnings, plus the annual base annuity, cannot be greater than his earnings during his highest SURS academic year. A monthly earnings limit applies for those persons who retire before age 60. The monthly earnings cannot exceed the base monthly annuity in any one-month period. NOTE: A retiree may not return to employment for an employer covered under SURS for at least 60 days after the retirement date.*

The modified policy changes the salary calculation year from a fiscal (current) to academic year basis (proposed), and provides a monthly earnings limit for persons who retire before age 60. It also modifies the earnings formula as follows:

<i>Current</i>	<i>Proposed</i>
Annual retirement annuity	Annual base annuity
Highest annual salary (including summer session)	Highest earnings

This policy does not change in any way the regular and existing University decision-making processes with regard to the employment of retirees.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Revisions of Dollar Limits on Purchases, Leases, Contracts, and Other Actions Requiring Specific Board of Trustees Authorization

(13) *The General Rules Concerning University Organization and Procedure*, Article II (Business Organization and Policies), Section 4 (Award and Execution of University Contracts), subsection (f), provides that:

Purchases, contracts, change orders, and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time shall be specifically authorized by the Board of Trustees. . . .

On April 13, 2000, the board appointed a working group to review the current board approval levels and make recommendations for revisions. The working group of the board met with representatives of the University administration to review board approval levels at peer universities and other public universities in Illinois. The working group also reviewed current operating controls and approval delays of purchases, contracts, and leases caused by the timing of board meetings. Based on this review, the working group recommends the following revisions of dollar limits for purchases, contracts, and other actions requiring specific Board of Trustees authorization:

Prior authorization of the board is required for:

Contracts of professional services requiring payment by the University in one fiscal year of \$250,000 or more. **The current board approval level is \$50,000.**

Purchases of supplies, equipment, and nonprofessional services requiring payment by the University in one fiscal year of \$500,000 or more. **The current board approval level is \$100,000.**

Individual capital projects the budget of which is \$10,000,000 or more. **The current board approval level is \$500,000.**

Contracts for professional services related to capital projects requiring payment by the University of \$500,000 or more. **The current board approval level is \$50,000.**

Construction contracts requiring payment by the University of \$2,500,000 or more. **The current board approval level is \$250,000.**

The board delegates authority to the comptroller to approve purchases, contracts, and capital project budgets below the above specified dollar amounts.

The board delegates authority for emergency transactions that in the opinion of the president of the University, requires immediate action, in which case the president shall act to approve the transaction on behalf of the Board of Trustees and report the same promptly to the board. If the amount involved in such an emergency transaction is in excess of \$500,000 (for transactions other than professional services) \$250,000 (for professional services transactions) but not more than \$1,000,000; the president will not approve the transaction without first consulting individually those members of the Executive Committee of the board who can reasonably be contacted before the emergency action must be taken. Similar consultation must occur with all board members who can reasonably be contacted before presidential action on an emergency transaction over \$1,000,000.

The vice president for business and finance concurs with the revisions recommended by the working group.

I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Reese asked to be recorded as voting "no" on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 36 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Operating Budget for Fiscal Year 2001

(14) The University is finalizing the Fiscal Year 2001 operating budget recommendation for presentation to the Board of Trustees. The president of the University recommends that the board authorize continuation of the Fiscal Year 2000 operating budget as it exists on June 30, 2000, beginning July 1, 2000, and continuing thereafter until further action by the board.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorize Appointments to the Board of Illinois VENTURES, LLC, and Delegation of Authority to Enter into Service and Management Contract Between the University and the LLC

(15) At the April 13, 2000, Board of Trustees meeting, the board authorized formation of *Illinois VENTURES, LLC*, a limited liability company which is intended to assist the University in helping new companies obtain seed and venture capital funding, recruit management talent, develop business plans, and provide other services to help these companies

succeed. At the same meeting, the Board of Trustees designated the economic development working group of the Board of Trustees, consisting of Trustees Jeffrey Gindorf, Kenneth D. Schmidt, and Gerald W. Shea, as the interim board of the LLC. The Articles of Organization have now been filed with the Secretary of State.

The president proposes that the Board of Trustees approve a Board of Managers of the LLC composed of the following people, who will replace the interim board:

- The interim vice president for academic affairs (Chester Gardner, ex officio voting member)
- The vice chancellors for research at the Chicago and Urbana campuses (Eric Gislason and Tony Waldrop, both ex officio)
- One State of Illinois government official appointed by the governor (one year initial term)
- One representative of the president of the University (one year initial term)
- Four business and industry leaders (George Fisher [chairman of the board, Eastman Kodak], three-year initial term; James Foght [managing director, Investment Banking, Prudential Securities Inc.], two-year initial term; Michael Tokarz [partner, Kohlberg, Kravis, and Roberts], two-year initial term; and John Zeglis [president and CEO, AT&T Wireless], three-year initial term).

The non-ex officio managers will have three-year terms. The managers will elect the chair of the LLC. Future vacancies will be filled by nomination of the president and approved by the Board of Trustees. In addition, the University comptroller, or designee, will serve as ex officio, nonvoting treasurer of the LLC; and the university counsel, or designee, will serve as ex officio, nonvoting secretary of the LLC.

In order to carry out the purposes and commence operations of the LLC, a service and management contract is being negotiated between the University and the LLC. This service and management contract will define the responsibilities of the LLC for operation of *Illinois VENTURES, LLC*, including hiring and supervising of the managing director (who will be employed through the University and assigned to the LLC).

The president recommends that the comptroller of the board and secretary of the board be delegated authority to execute the service and management contract with the LLC. In addition, the comptroller and other officers of the board are authorized and empowered to perform such other acts and execute other documents on behalf of the board relative to the LLC as may be necessary to carry out the functions and fulfill the purposes of developing and operating *Illinois VENTURES, LLC*.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Electrical Distribution Development, Phase III, Chicago

(16) The present 12,000-volt electrical distribution cables on the east side of the Chicago campus are three-conductor paper-insulated lead cable. Since the original installation in the early 1960s, the campus has experienced numerous cable failures resulting in multiple power interruptions. This phase of the University Electrical Distribution project is to remove the inferior lead-insulated cable, repair failed sections of the electrical ductwork system, and install new electric cable to the east campus facilities.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that a construction contract for \$2,424,000 be awarded to Divane Bros. Electric Co., Franklin Park, Illinois. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on its base bid.

Funds are available from the proceeds of the sale of (Utility Infrastructure Project) Series 1999 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Auxiliary Facilities System Revenue Bonds, Series 2000 (UIS Housing Project)

(17) The board, at its meeting on November 18, 1999, approved a \$10.9 million Housing Project (the "project") for the Springfield campus and approved the employment of an architect/engineer to commence the design and implementation of the project. The project is a new student housing facility of approximately 60,000 sq. ft. to be constructed on the UIS campus as a first phase to accommodate the new lower division program and students who will enroll in August 2001. The board also indicated in its November 18th action item that the costs of the project would be initially funded from UIS Housing Reserves, which would be reimbursed by the subsequent sale of Auxiliary Facilities System Revenue Bonds (the "bonds").

In the interim, UIS staff and a food services consultant have identified a need to remodel and enhance the cafeteria facilities in the Public Affairs Center to serve the expanded needs associated with the additional resident students to be housed in this project. The budget for the cafeteria project is \$634,000 and would be included as part of the Housing Project Bonds.

In order to proceed with the issuance of the bonds, the vice president for business and finance and the university counsel recommend:

1. John S. Vincent Company, LLC, be engaged as Financial Advisor;
2. Chapman and Cutler be engaged as University Bond Counsel and Disclosure Counsel;
3. Bank One, National Association, be engaged as Bond Registrar and Paying Agent;
4. Approval of the Preliminary Official Statement and the Official Notice of Sale and Bid Form for the Bonds;¹
5. Adoption of the Seventh Supplemental System Revenue Bond Resolution (the "Seventh Supplemental Resolution");¹
6. Approval of the public sale of the Bonds to fund the project in an aggregate original principal amount not to exceed \$13.0 million, at a purchase price of not less than 99 percent of the principal amount of the bonds, with an all-in-cost of borrowing not to exceed 7.50 percent and with a final maturity date no later than April 1, 2031;
7. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the bonds, as included in appendix E of the Preliminary Official Statement;
8. Pursuit of underlying bond ratings;

¹ A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting, they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

9. Acquisition of bond insurance, if economically justified;
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds to the purchasers thereof;
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to implement provisions of the Official Statement, the Seventh Supplemental Resolution, the Official Notice of Sale and Bid Form, the Continuing Disclosure Undertaking, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved; and
12. Approval of an amended project budget of \$11.5 million.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Campus Master Plan, Springfield

(18) At the April 12, 2000, meeting of the Committee on Buildings and Grounds, a progress report of the campus master plan at the University of Illinois at Springfield (UIS) campus was presented. The campus master plan has been developed in order to provide a physical framework for the growth of the campus within which both near- and long-term capital improvement projects can be accommodated. The master plan will also serve as a guide for the location of future buildings as well as green space, parking, and circulation routes.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval of the campus master plan as a general guideline for the long-term growth and development of the campus at UIS.

A copy of the campus master plan has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contracts for Remodeling Maxwell Street Police Facility, Chicago

(19) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contracts for remodeling the Maxwell Street Police Facility at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: G-1—Assignment; G-2—Coordination of alternates in Division VII (Communication); #1—Coordination and empty piping for communication work; #3—Asbestos abatement on piping per lineal foot.

Division I—General

Joseph Construction Co., Lynwood	Base Bid	\$1,505,505	
	Alt. G-1	18,700	
	Alt. G-2	<u>-0-</u>	
			\$1,524,205

Division II—Plumbing

Brongiel Plumbing, Inc., Crestwood	Base Bid		258,975
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Division III—Heating, Piping, and Refrigeration

Oak Brook Mechanical Service, Inc., Elmhurst	Base Bid		324,000
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Division IV—Ventilation

Qu-Bar, Inc., Alsip ¹	Base Bid		299,700 ²
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Division V—Electrical

Horizon Contractors, Chicago	Base Bid	588,800	
	Alt. #1	<u>3,600</u>	
			592,400

Division VI—Asbestos Abatement Lead Paint Abatement/Mitigation

RES Environmental Services, Chicago	Base Bid	158,652	
	Alt. #3	<u>3,825</u>	
			162,477

Division VII—Communication

MIDCO, Burr Ridge	Base Bid		497,137
<i>Total</i>			<u>\$3,658,894³</u>

The \$5,600,000 project consists of the remodeling of the historic Maxwell Street Chicago Police Station. The building, which was built in 1888, is a three-story, 26,000 gross square foot masonry building including a basement. The building is listed on the National Register of Historic Places. Upon completion, approximately 13,800 nasf of programmatic needs of the University Police will be accommodated.

This project will remodel the first, second, and basement floors of the building to accommodate state-of-the-art University Police functions. Included in the campus police facility project will be: alarm/telecommunication control center, indoor parking, holding area, computer center, administrative and office facility, and locker rooms. The facility will be accessible in accordance with the Americans with Disabilities Act requirements.

Preservation of historic features is incorporated in the project according to the requirements of the Illinois Historic Preservation Agency.

Funds for the project are available from the Institutional Funds Operating budget of the Chicago campus and from the South Campus Capital Appropriation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹Qu-Bar, Inc., Alsip, is an MBE vendor (Asian).

²Second low bidder; lowest bidder withdrew its bid.

³The low bid for Division VIII—Fire Protection is less than \$250,000 and may be rebid.

Contract for South Campus Railroad Embankment Demolition, Chicago

(20) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contract for the south campus railroad embankment demolition project at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

Division I—General

Brandenburg Industrial Service Co., Chicago

Base Bid

\$2,549,560

The \$3,362,174 project will demolish the former railroad embankment between Morgan Street and Halsted Street to the south of 14th Place. The embankment length is approximately 1,200 feet constructed with concrete retaining walls and fill material. The five embankment viaducts crossing over streets will be removed. Only the Halsted Street viaduct demolition will be phased to allow one-way traffic flow during demolition.

Funds for the project are available from the South Campus Development Project Revenue Bonds, Series 2000.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Contract for Pipe Support Replacement, Steam Distribution Tunnel, Chicago

(21) The president of the University with the concurrence of the appropriate University officers recommends the award of a contract for \$505,311 to AMS Mechanical Systems, Inc., Burr Ridge, for pipe support replacement in the steam distribution tunnel which serves Rush-Presbyterian-St. Luke's Hospital, Chicago. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the recommended award is to the lowest responsible bidder on its base bid (\$298,071), plus Alternate H-1 (\$207,240).¹

The project will replace the necessary pipe supports in this section of the steam tunnel and includes the removal of asbestos containing insulating materials and reinsulation of the steam supply and condensate return lines.

Funds are available from the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹Description of Alternate: H-1—removal of asbestos containing insulating materials and reinsulation of steam supply and condensate return lines.

Contract for Elevator Renovation, Student Residence Hall and Single Student Residence, Chicago

(22) The president of the University with the concurrence of the appropriate University officers recommends the award of the following contract for the elevator renovation project in the Student Residence Hall and the Single Student Residence at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

Division I—General
KONE, Inc., Chicago

Base Bid
\$963,345

The 18-story Single Student Residence has three passenger elevators serving 17 floors and the Student Residence Hall has two passenger elevators serving eight floors. These elevators, due to heavy use and age, are worn out and have become unreliable. Additionally, breakdowns of these elevators are frequent and of long duration because the parts are difficult to procure. In order to have a reliable and efficient elevator service in these buildings, major renovations are needed. The proposed modernization/upgrade program will significantly reduce waiting time, improve reliability and energy savings, and ensure conformance with ADA and local codes.

The scope of the \$1,428,000 project will essentially include installing new traction machines with AC motors; replacing existing controllers with variable voltage variable frequency control system; installing new door operating systems, new cars, new hoist doors, new hall fixtures, new cab assemblies, new plastic laminate cab panels, and new wall unit air conditioning for elevator machine rooms.

Funds are available from Auxiliary Facilities System Revenue Bonds, Series 1999, and Campus Auxiliary Services Operating Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architects/Engineers for Capital Development Board Projects, Chicago

(23) With the concurrence of the appropriate University officers the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 2000 at the Chicago campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Electrical and HVAC Evaluation Upgrade, Phase I, Illinois Institute of Development Disabilities	\$378,300	Clark Dietz, Inc., Chicago
Electrical Upgrade for Clinical Sciences North Building	\$230,000	Globetrotters Engineering Corp., Chicago (MEB)

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 2000.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Parking Structure Repairs, Chicago

(24) This \$2,247,000 project will complete needed repairs to the Harrison and Paulina Street Parking Structure at the Chicago campus. These include: repair full/partial slab, slab post-tensioning tendon, scaled surfaces, and crack construction joints; install new waterproofing membrane system; recoat existing waterproofing membrane system; inject epoxy into cracks; replace expansion joint sealant; fill beam and slab grout pockets; repair vertical overhead, staircase, and drainage system; add new striping; paint metal surfaces, metal doors, and concrete curbs.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.²

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that Desman Associates, Chicago, be employed for the professional services required. The firm's fee for the project is \$85,000, including reimbursables.

Funds for the project are available from the Auxiliary Facilities System Revenue Bonds, Series 1999.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹*Electrical and HVAC Evaluation Upgrade, Phase I, Illinois Institute of Developmental Disabilities* A selection committee consisting of D. Mitchell (Disability and Human Development), M. Donovan (Facilities Management), S. DeBlaze (Space Analysis and Allocation), and W. D'Keidek, R. Giles, and D. Mohiuddin (Chicago Capital Programs) considered the following firms: Clark Dietz, Inc., Chicago; KJJW Engineering, Batavia; Globetrotters Engineering Corp., Chicago; and Melvin Cohen & Associates, Chicago. The committee recommends the employment of Clark Dietz, Inc., Chicago, as best meeting the criteria.

Electrical Upgrade, Clinical Sciences North Building A selection committee consisting of M. Harms (College of Medicine), M. Donovan (Facilities Management), S. DeBlaze (Space Analysis and Allocation), and W. D'Keidek, R. Giles, and D. Mohiuddin (Chicago Capital Programs) considered the following firms: Globetrotters Engineering Corp., Chicago (MEB); KJJW Engineering, Batavia; and Henneman, Raufesen & Associates, Inc., Chicago. The committee recommends the employment of Globetrotters Engineering Corp., Chicago, as best meeting the criteria.

²A selection committee consisting of B. Black, J. Novak, D. Mohiuddin, and R. Giles (Chicago Capital Programs), A. Cassidy (Facilities Management), R. Hoffman (Office of Vice Chancellor for Administration), and P. O'Brien (Campus Parking Services) interviewed the following firms: Klein and Hoffman, Inc., Chicago (MBE); Carl Walker, Inc., Glendale Heights; and Desman Associates, Chicago (MBE). The committee recommends the employment of Desman Associates, Chicago, as best meeting the criteria.

Employment of Consultant for Environmental, Asbestos, and Lead-Based Paint Abatement for the South Campus Development, Chicago

(25) The South Campus Development project at the Chicago campus will require the University to secure professional guidance and recommendations regarding the disposition of soils and other environmental conditions, sampling and testing, analysis and reports, plans and cost estimates, development of bidding documents, management of remediation programs, and coordination with the University and other consultants.

In order for the project to proceed, it is necessary to employ a consultant to provide the required professional services. The selection of the consultant for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Camp Dresser & McKee, Inc., Chicago, be employed for the professional services required. The firm's fee for Phase I services, including review of existing site data, asbestos, lead and soil sampling and testing, and development of an environmental management and remediation plan, is \$95,000, including reimbursables.

Funds for the project are available from the South Campus Development Project Revenue Bonds, Series 1999 and 2000.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Capital Development Board Project, Springfield

(26) With the concurrence of the appropriate University officers, the President of the University recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 2000 at the Springfield campus. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Various Repair and Renovation Projects	\$337,200	Allied Design Consultants, Inc., Springfield

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 2000.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst,

¹A selection committee consisting of M. Donovan (Facilities Management), J. Foerster and J. Gimpel (Chicago Office for Capital Programs), D. Williamson (Legal Counsel), and F. Griffin (South Campus Development Team) interviewed the following firms: Camp Dresser & McKee, Inc., Chicago; Gaia Tech, Chicago; Environmental Science & Engineering, Inc., Chicago; Mostardi-Platt Associates, Inc., Chicago; and Pioneer Environmental, Inc., Chicago. The committee recommends the firm of Camp Dresser & McKee, Inc., Chicago, as best meeting the selection criteria.

²A selection committee consisting of J. Korte (Housing), D. Barrows (Physical Planning and Operations), J. Eck (Facility Services), and J. Kennedy (Auditorium) considered the following firms: Evan Lloyd, Springfield; Melotte-Morse, Springfield; Farnsworth & Wylie, Peoria; Allied Design Consultants, Inc., Springfield; Fitch-Fitzgerald, Springfield; Renaissance Architects, Springfield; and C. R. Williams, Springfield. The committee recommends the employment of Allied Design Consultants, Inc., Springfield, as best meeting the criteria.

Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Consultant for Bardeen Quad, Urbana

(27) The \$1,850,000 Bardeen Quad project consists of site construction north of Green Street to Grainger Engineering Library Information Center between Wright Street and Mathews Avenue at the Urbana campus. This construction includes walkways, grading, lighting, furnishings, plantings, stone walls along the Boneyard Creek, and development of the Fire Station site after demolition.

In order for the project to proceed in accordance with the established schedule, it is necessary to employ a consultant for the required professional services to develop bid documents and construction observation. The selection of the consultant for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Daily & Associates, Champaign, be employed for the professional services required to develop bid documents and construction observation. The firm's fee through construction of the project is \$176,500, including reimbursables.

Funds for the project are available from private gift funds.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Asbestos and Lead-Based Paint Abatement, Urbana

(28) During the course of a fiscal year, there are a number of small capital improvement projects that involve asbestos and lead-based paint abatement on the Urbana campus. The University has determined that it is in its best interest to retain the services of architectural/engineering firms to be available to assist on these projects.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends the employment of the following firm to be employed as an architect/engineer through a professional services contract at the Urbana campus for the fiscal year ending June 30, 2001. Professional services will be on an as-needed basis. No individual project shall exceed \$500,000. The University will have the option of extending the contract for an additional two-year period, subject to approval by the comptroller. The selection of the architect/engineer was in accordance with the requirements and provisions of the Illinois Procurement Code.²

¹A selection committee consisting of K. Duff and J. Spese (Project Planning and Facility Management), R. Ervin (College of Engineering), and M. Kushner (Department of Computer Science) considered the following firms: Berns, Clancy & Associates, Urbana; Clark Dietz, Inc., Champaign; Daily & Associates, Champaign; Finch-Fitzgerald, Inc., Springfield; International Engineering Consultants, Inc., Springfield; Jacobs/Ryan Associates, Chicago; RAPPs Engineering & Applied Science, Springfield; SDI Consultants, Oak Brook; and Shive-Hattery, Bloomington. The committee recommends the firm of Daily & Associates, Champaign, as best meeting the selection criteria.

²A selection committee consisting of G. Freeman, S. Hesselschwerdt, R. Kehe, and J. Schrader (Project Planning and Facility Management) considered the following firms: Clean World Engineering, Ltd., Wheaton; Environmental Science & Engineering, Inc., Peoria; Melotte Morese Leonatti, Ltd., Springfield; Oedifice Engineering, Inc., Champaign; Randolph & Associates, Inc., Peoria; Raymond-Beling, Inc., Moline; Turnkey Environmental Consultants, Inc., Mount Prospect; and Weston, Chicago. The committee recommends the firm of Environmental Science & Engineering, Inc., Peoria, as best meeting the selection criteria.

<i>Asbestos and Lead-Based Paint Abatement</i>	<i>Estimated Contract Value</i>
Environmental Science & Engineering, Inc., Peoria	\$300,000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under this contract.

The firm's schedule of hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architects/Engineers for Capital Development Board Projects, Urbana

(29) With the concurrence of the appropriate University officers, the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects for Fiscal Year 2000 at the Urbana campus. The professional fees for the firms employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Bevier and Mumford Halls Remodeling	\$725,000	Rettberg Gruber Architects, Champaign
Education Building Remodeling	\$300,000	Architectural Planning & Consultation, Champaign
Law Building Remodeling	\$300,000	BLDD Architects, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 2000.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

¹ *Bevier and Mumford Halls Remodeling*: A selection committee consisting of D. Garner and R. Kehe (Project Planning and Facility Management), W. Goodman (College of Law) and G. Hendricks (College of ACES) considered the following firms: Architectural Planning & Consultation, Champaign; BLDD Architects, Inc., Champaign; Fitch-Fitzgerald, Inc., Springfield; Gorski Reifsteck Architects, Champaign; Olsen + Architects, Champaign; Renaissance Architects, Inc., Springfield; Rettberg Gruber Architects, Champaign; Severns Reid & Associates, Inc., Champaign; Shive-Hattery, Inc., Bloomington; and Walton & Associates, Springfield. The committee recommends the employment of Rettberg Gruber Architects, Champaign, as best meeting the criteria.

Education Building Remodeling: A selection committee consisting of D. Garner and R. Kehe (Project Planning and Facility Management), W. Goodman (College of Law) and G. Hendricks (College of ACES) considered the following firms: Architectural Planning & Consultation, Champaign; BLDD Architects, Inc., Champaign; Fitch-Fitzgerald, Inc., Springfield; Gorski Reifsteck Architects, Champaign; Olsen + Architects, Champaign; Renaissance Architects, Inc., Springfield; Rettberg Gruber Architects, Champaign; Severns Reid & Associates, Inc., Champaign; Shive-Hattery, Inc., Bloomington; and Walton & Associates, Springfield. The committee recommends the employment of Architectural Planning & Consultation, Champaign, as best meeting the criteria.

Law Building Remodeling: A selection committee consisting of D. Garner and R. Kehe (Project Planning and Facility Management), W. Goodman (College of Law) and G. Hendricks (College of ACES) considered the following firms: Architectural Planning & Consultation, Champaign; BLDD Architects, Inc., Champaign; Fitch-Fitzgerald, Inc., Springfield; Gorski Reifsteck Architects, Champaign; Olsen + Architects, Champaign; Renaissance Architects, Inc., Springfield; Rettberg Gruber Architects, Champaign; Severns Reid & Associates, Inc., Champaign; Shive-Hattery, Inc., Bloomington; and Walton & Associates, Springfield. The committee recommends the employment of BLDD Architects, Inc., Champaign, as best meeting the criteria.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Division of Intercollegiate Athletics Heritage Master Plan, Urbana

(30) The University of Illinois Division of Intercollegiate Athletics (DIA) wishes to develop a master plan, which articulates the rich and proud intercollegiate athletics tradition and history. They hope to create exhibits that employ the hearing, sight, and tactile senses. The DIA hopes to create an informative and unique display presentation that fulfills four major objectives:

- To commemorate significant athletic achievement of both individuals and teams.
- To elicit a positive emotional reaction from the presentation of athletic heritage.
- To recognize philanthropic generosity of unique and special individuals who have helped the program prosper.
- To be adaptable for the future.

Various mediums of display may be used throughout the athletic facilities; such as photographs, artifacts, statues, flags, film, audio, video, and other interactive media. The cornerstone of the master plan will be the Bielfeldt Athletic Administration Building, the Ubben Basketball Facility, and the grounds, patio, walkways, and fencing surrounding the U of I athletic complex—although all the athletic facilities and venues should be incorporated in the master plan.

The project architect/engineer will have overall management responsibility to coordinate all aspects of the heritage master plan. The University, along with the architect/engineer, will identify, interview, and select an exhibit designer/vendor who will be employed as a consultant to the architect/engineer.

In order for the project to proceed in accordance with the established schedule it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Isaksen Glerum PC, Urbana, be employed for the professional services required. The firm's fee through completion of the project is \$109,470, including reimbursables.

Funds for the project are available from a private gift made to the Division of Intercollegiate Athletics.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Award Contracts for Housing, Springfield

(31) This proposed \$10.9 million project is for construction of a new three-story, 226-bed, 60,000 square foot residence hall for the freshman/sophomore housing at the Springfield campus.

¹A selection committee consisting of D. Brenner, T. Cole, R. Guenther, and T. Porter (Division of Intercollegiate Athletics) and R. Kehe (Project Planning and Facility Management) considered the following firms: CUH2A, Chicago; Isaksen Glerum PC, Urbana; and Sizemore Floyd Conroy Architects, Inc., Chicago. The committee recommends the firm of Isaksen Glerum PC, Urbana, as best meeting the selection criteria.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the July 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers and pending further review by the IBHE, recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$10,000,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds will be available from the sale of Auxiliary Facilities System Revenue Bonds, Series 2000 (UIS Housing Project).

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Delegation of Authority to Award Contracts for Remodeling Police Training Institute, Urbana

(32) The proposed \$493,240 project is to remodel the Police Training Institute to improve the firing range space so that a variety of target ranges may be used in inclement weather, and to expand the existing restroom facilities. The work includes demolition of the existing firing range building, and construction of a new wood frame building with painted metal siding and an asphalt shingle roof. In addition to the new range building the main building will house restrooms.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the July 2000 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$439,240. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the Restricted Funds Operating Budget of the Police Training Institute.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Acquisition of Property East of and Adjacent to 2242 West Harrison, Chicago, Illinois

(33) The interim chancellor at Chicago with the concurrence of the appropriate University officers recommends the purchase of a 56,000 square foot parcel, partially improved with access drive and 20 parking stalls, at a purchase price of \$105,353. The property is located immediately east of and adjacent to the building recently purchased by the University at 2242 West Harrison Street, Chicago, within the Chicago Technology Park.

In 1985, the Medical Center Commission sold a parcel of land to The Alter Group, Inc., for the development of the office building at 2242 West Harrison. Pursuant to that sales agreement, Chicago Technology Park received a right to purchase a part of that property (the "property") if it was not also developed within a specified period of time. Chicago Technology Park has assigned its right to purchase to the Board of Trustees of the University of Illinois.

The purchase price is calculated, according to the provisions of that earlier sale of land to The Alter Group as the sum of the Developer's (The Alter Group) land cost (56,000 sf x \$0.53 psf=\$29,680) plus that proportional amount of prior payments advanced by the developer for real estate taxes, finance charges, and actual costs for improvements to the land (\$75,673, as set forth in schedules provided by The Alter Group). This price equates to \$1.88 psf, which is well below current market value.

The building at 2242 West Harrison was purchased to accommodate UIC's growth in research and chronic shortage of wet lab space. The acquisition of the adjoining property is a prudent investment to complete ownership of the entire block and provide for future additional development on the property.

The acquisition costs will be paid from the Fiscal Year 2000 institutional funds operating budget of the campus.

Due to the location of the property and the price per square foot, the interim chancellor recommends the purchase of the property and requests authorization to close the purchase upon receipt of a satisfactory Phase I environmental clearance, which is currently under study, and execution of a contract with The Alter Group.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Land Acquisition/Condemnation Resolution, South Campus, Urbana

(34) In June 1999, the Board of Trustees approved the Master Plan for the South Campus. The project area set forth in the Master Plan is bounded on the south by Airport Road between South First Street Road and Philo Road (extended).

A 20-acre parcel of unimproved farmland within the boundary of the Master Plan was recently sold subject to the new owner being granted a special use permit for the construction of commercial and residential facilities on the parcel. The parcel is located on the north side of Airport Road about three-quarters of a mile east of South First Street Road. The Champaign County Zoning Board of Appeals, over the objections of the University, recently granted the special use permit. The new owner has indicated that significant facilities will be constructed on the site in the near future.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate University officers recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner.

Funds to acquire this property are included in the Fiscal Year 2001 Capital Appropriation Budget to the University.

I concur.

Resolution Authorizing Acquisition of Land
in Section 6, Township 18N, Range 9E

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

The West Half (W 1/2) of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 6, Township 18 North, Range 9 East in Champaign County, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for farmland for research and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcel at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

Be It, and It Is Hereby Further Resolved, Found, and Declared that the Vice President for Business and Finance or his designee of the University of Illinois be and hereby is authorized to continue negotiations for the acquisition of said parcel for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcel cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcel by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcel for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the University Counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Graven-

horst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Project Approval and Delegation of Authority to Contract
Selected Pre-Implementation Planning Services for an Enterprise
Resource Planning Project**

(35) As the University continues its negotiations with a preferred Enterprise Resource Planning (ERP) product vendor, it is desirable to engage the services of an experienced ERP management consultant to assist in developing information to prepare a contract for the delivery, implementation, maintenance, and regular upgrading of the software product. Information will also be developed to define services required of the product vendor to successfully configure and operate the software application suite.

The objectives of this limited engagement are to obtain critical expertise and knowledge to define product enhancements necessary to meet base-level University requirements, assess product customization strategies and their implications, and to begin implementation planning. The ability to acquire external expertise to assist in defining key project and contractual parameters will permit the administration to negotiate an ERP product agreement that best serves the University's interests.

Proposals for ERP implementation planning and management services have been received in response to a University RFP (K-004) issued in September of 1999. Pre-implementation planning services as described here were included as a part of that broad ERP service requirement. Proposals have been evaluated and finalists have been interviewed for this work. Selection of a recommended service provider will be completed by June 15, 2000.

To maintain progress in ERP product negotiations and pre-implementation planning, it is important to engage the services of an implementation services vendor prior to the July 2000 board meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to contract with the service provider selected for critical planning services as described above for an amount not to exceed \$500,000. Procedures for selecting a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code and the process outlined in RFP K-004.

A report of the contract awarded will be made at a subsequent meeting of the board. A contract for full implementation management services will be brought to the board for formal action in September.

Funds are available from the institutional funds operating budget of the University Administration.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(36) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 952,618
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From Institutional Funds

Recommended	<u>20,288,371</u>
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<i>Grand Total</i>	\$21,240,989
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan. (Mr. Plummer asked to be recorded as not voting on purchase item no. 1.)

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

President's Report on Actions of the Senate

(37) The president presented the following report:

Establishment of the E-Commerce Concentration in the Master of Business Administration Degree Program, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration has approved a proposal to establish the E-Commerce concentration in the Master of Business Administration degree program.

The E-Commerce concentration requires the completion of three courses, one required (IDS 525, Introduction to Electronic Commerce) and two other 500-level courses selected from those in the area of E-Commerce.

The College of Business Administration is addressing the increased demand for professionals with both business and Internet technology skills by creating this additional concentration in E-Commerce for the MBA Program.

Establishment of the Geriatric Clinical Nurse Specialist and the Geriatric Nurse Practitioner Concentrations in the Master of Science in Nursing Program, College of Nursing, Chicago

The Chicago Senate with the recommendation of the College of Nursing has approved a proposal to establish two new concentrations in the Master of Science in Nursing Program—the Geriatric Clinical Nurse Specialist and the Geriatric Nurse Practitioner.

The Geriatric Clinical Nurse Specialist concentration emphasizes clinical practice, education, research, and consultation related to the care of older adults with common, acute, and chronic conditions. The Geriatric Nurse Practitioner concentration emphasizes clinical evaluation, health promotion, differential diagnosis, symptom management, education, and comprehensive case management of older adults with common and complicated health problems, including end-of-life care.

The college's decision to establish these concentrations is in response to the demographic shift and health care needs of the elderly in Illinois and the United States. In addition, these concentrations will permit students to take the certification examinations for the Geriatric Clinical Nurse Specialist and the Geriatric Nurse Practitioner.

Revision of the Biostatistics Curriculum, Master of Science in Public Health Sciences, School of Public Health, Chicago

The Chicago Senate with the recommendation of the School of Public Health has approved a proposal to revise the Biostatistics curriculum of the Master of Science in Public Health Sciences.

The Epidemiology-Biostatistics Program is expanding the Biostatistics curriculum from its current 1 1/2-year curriculum of 32 semester hours, to a 2-year curriculum of 48 semester hours through additional course work. The expansion of the curriculum gives the faculty in the program the opportunity to teach the master's program students some of the more complex contemporary statistical methods that are becoming increasingly important to the practicing biostatistician. Such methods include generalized linear models and longitudinal data/mixed model methods. In addition, the faculty is developing a new opportunity for increased experience in dealing with more real-life data sets.

The change to a 2-year curriculum brings the UIC program in line with a number of leading biostatistics programs from U.S. schools of public health.

New Option in the Advanced Standing DDS Program for College of Dentistry Faculty with Foreign Dental Degrees, College of Dentistry, Chicago

The Chicago Senate with the recommendation of the College of Dentistry has approved a new option in the College of Dentistry's Advanced Standing Program for faculty members with dental degrees from foreign countries.

The College of Dentistry, along with other U.S. dental schools, is experiencing the effects of a serious shortage of quality faculty members. The most recent annual session of the American Association of Dental Schools highlighted this issue.

Dental schools are addressing this problem by a variety of approaches. A number of them have established advanced standing degree programs for faculty members who received their DDS training in foreign countries but who have received specialty and graduate training in North American institutions. Having the qualification of a DDS from a dental school in the United States is essential for academic career development. Without this degree, most states will not allow individuals to become licensed, which is essential for both clinical teaching and for participation in faculty practices, a very critical factor for recruiting high quality faculty.

The UIC College of Dentistry has established a similar program for its faculty trained in foreign countries. The requirements and guidelines established by the College of Dentistry for a new option in the Advanced Standing Program for faculty with dental degrees from foreign countries are patterned closely after existing programs at such institutions as Harvard University, the University of Missouri, the University of Nebraska, the University of Detroit/Mercy, and many others.

Each College of Dentistry faculty member entering the program must meet the following admission requirements: (1) hold a DDS degree (or equivalent) from a dental school in a foreign country; (2) have a full-time appointment as a faculty member in the UIC College of Dentistry; (3) hold a certificate of completed training in one of the ADA recognized dental specialties from an accredited program in the U.S. or Canada; and (4) have successfully passed all sections of Part I of the National Board Dental Examination.

The program will require approximately two years for completion and will include developing or renewing competencies in the basic elements of dental disciplines. This will include participation in formal courses as well as individualized instruction. When a faculty member is determined to be competent in all clinical disciplines and certification of successful completion is confirmed, the Subcommittee on DDS Student Promotions will recommend receipt of the DDS degree.

All enrollees will be required to pass the National Board Dental Examination Part II prior to being awarded the degree. This examination, plus state or regional clinical board examinations, must be passed before any dentist may be licensed to practice in the United States.

This report was received for record.

Comptroller's Financial Report Quarter Ended March 31, 2000

(38) The comptroller presented his quarterly report as of March 31, 2000. A copy has been filed with the secretary of the board.

This report was received for record.

Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2000-2001

(39) The secretary presented the following report:

Chicago Campus

The election was held on April 12-13, 2000, and Arun Reddy was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,257. Mr. Reddy faced two other candidates in the election and the tally was:

Arun Reddy	744
Nakisha Harris	372
Matthew Steward	141

Mr. Reddy is a student in the Honors College, and a senior majoring in economics in the College of Liberal Arts and Sciences.

Springfield Campus

The election was held April 17, 18, 19, 20, 2000, and Neil Calderon was elected.

The total number of votes cast for a student trustee was 356. There was one other candidate on the ballot. The tally was:

Neil Calderon	266
Kurt Kojzarek	90

Mr. Calderon is a junior at UIS, majoring in political studies with a minor in history. His hometown is German Valley, Illinois, and he plans to graduate with a B.A. in 2001.

Urbana-Champaign Campus

The election was held on March 6-7, 2000, and Erin Glezen was elected.

The total number of votes cast for student trustee was 3,957. The tally for each candidate was:

Erin Glezen	2,056
Cory Burke	1,901

Ms. Glezen is a junior in the College of Liberal Arts and Sciences, English, and is from Oblong, Illinois. She has been active in student government during her years at the Urbana campus and currently serves as chair of the Governmental Affairs Committee of the Illinois Student Government.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

Summary

Chicago

Degrees Conferred July 25, 1999

College of Architecture and the Arts	
Bachelor of Architecture.....	1
Bachelor of Arts.....	3
Bachelor of Fine Arts.....	14
<i>Total, College of Architecture and the Arts</i>	(18)
College of Business Administration	
Bachelor of Science.....	64
College of Dentistry	
Advanced Certificates	13
Doctor of Dental Surgery	25
<i>Total, College of Dentistry</i>	(38)
College of Education	
Bachelor of Arts.....	2
College of Engineering	
Bachelor of Science.....	18
Graduate Programs	
Doctor of Arts.....	1
Doctor of Philosophy.....	65
Master of Architecture.....	5
Master of Arts.....	37
Master of Arts in Teaching	1
Master of Business Administration.....	12
Master of Education.....	26
Master of Fine Arts	12
Master of Health Professions Education	5
Master of Science.....	124
Master of Science in Teaching	1
Master of Social Work	3
Master of Urban Planning and Policy	7
<i>Total, Graduate Programs</i>	(299)
College of Health and Human Development Sciences	
Bachelor of Science.....	110
College of Liberal Arts and Sciences	
Bachelor of Arts.....	137
Bachelor of Science.....	37
<i>Total, College of Liberal Arts and Sciences</i>	(174)
College of Medicine	
Doctor of Medicine (Chicago).....	3
Doctor of Medicine (Peoria).....	1
Doctor of Medicine (Urbana).....	1
<i>Total, College of Medicine</i>	(5)

College of Nursing	
Bachelor of Science	3
College of Pharmacy	
Doctor of Pharmacy	2
School of Public Health	
Master of Public Health	11
<i>Total, Degrees Conferred July 25, 1999</i>	744
<i>Degrees Conferred December 12, 1999</i>	
College of Architecture and the Arts	
Bachelor of Architecture	2
Bachelor of Arts	23
Bachelor of Fine Arts	44
<i>Total, College of Architecture and the Arts</i>	(69)
College of Business Administration	
Bachelor of Science	241
College of Dentistry	
Bachelor of Science	38
College of Education	
Bachelor of Arts	4
College of Engineering	
Bachelor of Science	137
Graduate Programs	
Doctor of Philosophy	58
Master of Arts	30
Master of Arts in Teaching	2
Master of Business Administration	97
Master of Education	56
Master of Fine Arts	3
Master of Health Professions Education	2
Master of Public Administration	3
Master of Science	162
Master of Science in Teaching	5
Master of Social Work	1
Master of Urban Planning and Policy	5
<i>Total, Graduate Programs</i>	(424)
College of Health and Human Development Sciences	
Bachelor of Science	24
College of Liberal Arts and Sciences	
Bachelor of Arts	264
Bachelor of Science	83
<i>Total, College of Liberal Arts and Sciences</i>	(347)
College of Medicine	
Doctor of Medicine (Chicago)	10
Doctor of Medicine (Peoria)	2
Doctor of Medicine (Rockford)	2
Doctor of Medicine (Urbana)	2
<i>Total, College of Medicine</i>	(16)
College of Nursing	
Bachelor of Science	69
College of Pharmacy	
Doctor of Pharmacy	8

School of Public Health	
Master of Public Health.	28
Jane Addams College of Social Work	
Bachelor of Social Work	1
<i>Total, Degrees Conferred December 12, 1999.</i>	1,406
<i>Degrees Conferred May 7, 2000</i>	
College of Architecture and the Arts	
Bachelor of Architecture.	2
Bachelor of Arts	58
Bachelor of Fine Arts.	54
<i>Total, College of Architecture and the Arts</i>	(114)
College of Business Administration	
Bachelor of Science	319
College of Dentistry	
Doctor of Dental Surgery	40
College of Education	
Bachelor of Arts	94
College of Engineering	
Bachelor of Science	171
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering.</i>	(172)
Graduate Programs	
Doctor of Arts.	1
Doctor of Philosophy.	74
Master of Architecture.	19
Master of Arts	86
Master of Arts in Teaching	3
Master of Associated Medical Sciences.	7
Master of Business Administration	185
Master of Education.	56
Master of Fine Arts.	13
Master of Health Professions Education	1
Master of Public Administration.	13
Master of Science	259
Master of Science in Teaching	5
Master of Social Work	213
Master of Urban Planning and Policy	23
<i>Total, Graduate Programs.</i>	(958)
College of Health and Human Development Sciences	
Bachelor of Science	86
College of Liberal Arts and Sciences	
Bachelor of Arts	486
Bachelor of Science	232
<i>Total, College of Liberal Arts and Sciences</i>	(718)
College of Medicine	
Doctor of Medicine (Chicago)	134
Doctor of Medicine (Peoria).	36
Doctor of Medicine (Rockford)	44
Doctor of Medicine (Urbana).	26
<i>Total, College of Medicine</i>	(240)
College of Nursing	
Bachelor of Science	50

College of Pharmacy	
Doctor of Pharmacy	175
School of Public Health	
Doctor of Public Health	2
Master of Public Health	69
<i>Total, School of Public Health</i>	(71)
Jane Addams College of Social Work	
Bachelor of Social Work	32
<i>Total, Degrees Conferred May 7, 2000</i>	3,069

Springfield

Degrees Conferred July 31, 1999

College of Business and Management	
Bachelor of Arts	49
Bachelor of Business Administration	2
Master of Arts	3
Master of Business Administration	2
Master of Science	2
<i>Total, College of Business Administration</i>	(58)
College of Education and Human Services	
Bachelor of Arts	3
Bachelor of Science in Nursing	11
Bachelor of Social Work	5
Master of Arts	20
<i>Total, College of Education and Human Services</i>	(39)
College of Liberal Arts and Sciences	
Bachelor of Arts	25
Bachelor of Science	17
Master of Arts	10
Master of Science	5
<i>Total, College of Liberal Arts and Sciences</i>	(57)
College of Public Affairs and Administration	
Bachelor of Arts	13
Master of Arts	29
Master of Public Administration	2
Master of Public Health	6
<i>Total, College of Public Affairs and Administration</i>	(50)
<i>Total, Degrees Conferred July 31, 1999</i>	204

Degrees Conferred December 18, 1999

College of Business and Management	
Bachelor of Arts	67
Bachelor of Business Administration	15
Master of Arts	2
Master of Business Administration	8
Master of Science	7
<i>Total, College of Business Administration</i>	(99)
College of Education and Human Services	
Bachelor of Arts	4
Bachelor of Science in Nursing	4
Bachelor of Social Work	4
Master of Arts	21
<i>Total, College of Education and Human Services</i>	(33)

College of Liberal Arts and Sciences

Bachelor of Arts	62
Bachelor of Science	11
Master of Arts	15
Master of Science	11
<i>Total, College of Liberal Arts and Sciences</i>	<i>(99)</i>

College of Public Affairs and Administration

Bachelor of Arts	26
Master of Arts	10
Master of Public Administration	5
Master of Public Health	3
<i>Total, College of Public Affairs and Administration</i>	<i>(44)</i>

Total, Degrees Conferred December 18, 1999 275

Degrees Conferred May 13, 2000

College of Business and Management

Bachelor of Arts	82
Bachelor of Business Administration	33
Master of Arts	4
Master of Business Administration	17
Master of Science	10
<i>Total, College of Business Administration</i>	<i>(146)</i>

College of Education and Human Services

Bachelor of Arts	2
Bachelor of Science in Nursing	13
Bachelor of Social Work	7
Master of Arts	36
<i>Total, College of Education and Human Services</i>	<i>(58)</i>

College of Liberal Arts and Sciences

Bachelor of Arts	97
Bachelor of Science	46
Master of Arts	30
Master of Science	9
<i>Total, College of Liberal Arts and Sciences</i>	<i>(182)</i>

College of Public Affairs and Administration

Bachelor of Arts	48
Master of Arts	23
Master of Public Administration	20
Master of Public Health	6
<i>Total, College of Public Affairs and Administration</i>	<i>(97)</i>

Total, Degrees Conferred May 13, 2000 483

Urbana-Champaign

Degrees Conferred May 14, 2000

Graduate Degrees

Doctor of Education	9
Doctor of Musical Arts	7
Doctor of Philosophy	231
<i>Total, Doctors</i>	<i>(247)</i>

Master of Accounting Science	4
Master of Architecture	60
Master of Arts	96
Master of Business Administration	201
Master of Comparative Law	1
Master of Computer Science	41

Master of Education	90
Master of Fine Arts	27
Master of Human Resources and Industrial Relations	15
Master of Landscape Architecture	4
Master of Laws	35
Master of Music	23
Master of Music Education	3
Master of Science	496
Master of Science in Public Health	2
Master of Social Work	36
Master of Urban Planning	19
<i>Total, Masters</i>	<i>(1,153)</i>
Advanced Certificate in Education	4
Certificate of Advanced Study in Library and Information Science	2
<i>Total, Certificates</i>	<i>(6)</i>
<i>Total, Graduate Degrees</i>	<i>1,406</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	184
College of Veterinary Medicine	
Doctor of Veterinary Medicine	88
<i>Total, Professional Degrees</i>	<i>272</i>
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	360
College of Applied Life Studies	
Bachelor of Science	210
College of Commerce and Business Administration	
Bachelor of Science	727
College of Communications	
Bachelor of Science	179
College of Education	
Bachelor of Science	117
College of Engineering	
Bachelor of Science	636
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	21
Bachelor of Fine Arts	138
Bachelor of Landscape Architecture	11
Bachelor of Music	22
Bachelor of Music Education	27
Bachelor of Science	92
<i>Total, College of Fine and Applied Arts</i>	<i>(311)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	869
Bachelor of Science	912
<i>Total, College of Liberal Arts and Sciences</i>	<i>(1,781)</i>
College of Veterinary Medicine	
Bachelor of Science	72
<i>Total, Undergraduate Degrees</i>	<i>4,393</i>
<i>Total, Degrees Conferred May 14, 2000</i>	<i>6,071</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: July 19-20, Urbana-Champaign; September 13-14, Urbana-Champaign; October 11-12, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 8-9, 2000



A special meeting of the Board of Trustees of the University of Illinois was held in the Fairmont Hotel, 200 North Columbus Drive, Chicago, Illinois, on Thursday, June 8, 2000, beginning at 8:10 a.m. and continuing on June 9, 2000, at the Chicago Club, 81 East Van Buren Street, Chicago, Illinois, pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the bylaws and by Illinois statute.

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members¹ of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Mr. Gerald W. Shea. The following members of the board were absent: Governor George H. Ryan, Dr. Kenneth D. Schmidt. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Ms. Susan J. Sindelar, executive assistant to the president; and Dr. Michele M. Thompson, secretary.

¹Dr. Gindorf joined the meeting at 8:50 a.m. on Thursday, June 8. He was connected telephonically to the meeting on Friday, June 9. Mr. Plummer joined the meeting on Friday, June 9, at 10:50 a.m. Dr. Schmidt joined the meeting on Friday, June 9, at 1:00 p.m.

On June 9, Dr. Peter Buttrick, chair of the search committee that advised the president on the selection of a chancellor for the Chicago campus, was also present.

The purpose of the meeting was to interview candidates for the position of chancellor for the Chicago campus. Chair Engelbrecht asked President Stukel to comment on the search before the session began.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Cocagne to go into executive session to consider a matter of employment/appointment and that the board continue to meet in executive session, recessing and reconvening as needed, on June 8 and June 9, 2000.¹ This was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Mr. Shea; no, none; absent, Governor Ryan, Dr. Schmidt.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

¹ All of the executive session on June 8, 2000, was held at the Fairmont Hotel. All of the executive session on June 9, 2000, was held at the Chicago Club.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

BOARD MEETING RECESSED

At 1:30 p.m., the board recessed to reconvene at 9:00 a.m., Friday, June 9, 2000, at the Chicago Club, Chicago, Illinois.

BOARD MEETING, FRIDAY, JUNE 9, 2000

When the board reconvened at 9:00 a.m. in executive session, the board members noted as present the preceding day were in attendance, except that Dr. Gindorf participated in the meeting telephonically via a conference call; Mr. Plummer joined the meeting at 10:50 a.m.; and Dr. Schmidt joined the meeting at 1:00 p.m.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

INDEX

- A**
- A & H Plumbing and Heating Co., Inc.
 - contract, 315
 - A & R Mechanical Contractors, Inc.
 - contract, 16, 227, 411, 445, 515
 - A & R Services, Inc.
 - contract, 162
 - ABB Power T&D Company
 - contract, 512
 - AMS Mechanical Systems, Inc.
 - contract, 367, 587
 - Abbott Power Plant
 - condensate polishing system
 - project approved, 269
 - project budget increase, 515
 - contract
 - condensate polishing system
 - architectural services, 269
 - engineering services, 269
 - mechanical work, 515
 - Abelmann, N.
 - member of Center for Advanced Study, 467
 - Academic Affairs, Committee on
 - chair
 - appointment, 460
 - meeting, 33, 207, 346
 - Accountancy
 - Board of Examiners in
 - appointments, 296
 - Accountancy (Urbana)
 - master's program
 - fees
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - tuition
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - Accounting, Department of (Chicago)
 - head
 - appointment, 429
 - Accounts
 - banking
 - Chicago, 8
 - Ackerson, B. J.
 - appointment, 83
 - Acuff, K. L.
 - appointment to Athletic Board, 45, 296
 - Adams, B. W.
 - member of advisory board, 538
 - Adams, N. S.
 - appointment, 257
 - Adams, W. D.
 - appointment, 577
 - Adams, Roger, Laboratory (Urbana)
 - contract
 - architectural services, 489
 - engineering services, 489
 - laboratories remodeling
 - project approved, 444
 - laboratories renovation
 - comptroller's authority to award contracts, 553
 - Adaptive Reuse Program (Chicago), 517
 - Adesida, I.
 - appointment, 539
 - member of Center for Advanced Study, 467
 - Adkins, J. W.
 - appointment, 257
 - Administrative Information Systems and Services
 - (Building (Urbana)
 - redesignated, 308
 - Administrative Information Technology Building
 - (Urbana)
 - designated, 308
 - Administrative systems development
 - project manager positions
 - executive search firm services
 - comptroller's authority to execute agreements, 520
 - Adsera, A.
 - appointment, 349
 - Advance Mechanical Systems, Inc.
 - contract, 514
 - Advanced Computation Building (Urbana)
 - addition to
 - comptroller's authority to award contracts, 553
 - contract
 - architectural services, 368
 - amended, 553
 - engineering services, 368
 - amended, 553
 - Advanced Study, Center for (Urbana)
 - members
 - appointments, 147, 253, 467, 537, 572
 - Adve, S. V.
 - appointment, 397
 - Adve, V. S.
 - appointment, 397
 - Advertising Studies, Cummings Center for (Urbana)
 - discontinued, 120
 - Advocate Health Care, Inc.
 - affiliation agreement, 543
 - Aeronautical and Astronautical Engineering,
 - Department of (Urbana)
 - head
 - appointment, 152
 - Affiliated Engineers, Inc.
 - contract, 232, 554
 - African-American Studies, Department of (Chicago)
 - head
 - appointment, 7
 - Agarwal, G. C.
 - appointment, 351
 - Agricultural, Consumer and Environmental Sciences,
 - College of (Urbana)
 - major
 - animal sciences
 - revised, 275
 - minor
 - crop and soil management
 - established, 559
 - Agricultural, Consumer and Environmental Sciences
 - (ACES) Library, Information, and Alumni
 - Center (Urbana)
 - comptroller's authority to award contracts, 164
 - contract
 - air conditioning work, 227
 - electrical work, 227
 - fire protection work, 227
 - general work, 227
 - heating work, 227
 - pipng work, 227
 - plumbing work, 227
 - refrigeration work, 227
 - temperature control work, 227
 - ventilation work, 227
 - Air Design Systems, Inc.
 - contract, 316
 - Airport, University of Illinois–Willard
 - manager
 - appointment, 6
 - Albers, W. H.
 - member of advisory board, 297
 - Aldridge Electric, Inc.
 - contract, 87
 - Alford, S. T.
 - appointment, 427
 - Allen, B. M.
 - appointment, 304
 - Allen, C.
 - presentation to board concerning vision care for
 - graduate assistants, 100
 - Alleyne, M. D.
 - appointment, 352
 - Allied Design Consultants, Inc.
 - contract, 590
 - Alter Group
 - contract, 595
 - Alumni Association
 - agreement with University, 10, 309
 - Alumni Hall North (Chicago)
 - contract
 - architectural services, 127, 232
 - engineering services, 127, 232
 - redesignated, 224

- Alumni Hall South (Chicago)
 - redesignated, 120
- Aminmansour, A.
 - appointment, 83
- Anderson, G. W.
 - appointment, 396
- Anderson, N. D.
 - appointment, 539
- Anderson, S. G.
 - appointment, 41
- Anderson, T. R.
 - appointment, 349
- Anderson, V. A.
 - appointment, 354
- Ando, A. W.
 - appointment, 352
- Ando, M. A.
 - appointment, 397
- Animal Biology, Department of (Urbana)
 - designated, 430
- Animal sciences (Urbana)
 - major
 - revised, 275
- Animal Sciences Laboratory (Urbana)
 - contract
 - switchgear replacement, 234
- Ansari, F.
 - appointment, 399
- Anselin, L. E.
 - appointment, 352
- Aparicio, F. R.
 - appointment, 577
- Applied Life Studies, College of (Urbana)
 - dean
 - appointment, 80
 - interim dean
 - appointment, 38
- Appointments
 - made by the president, 4, 39, 81, 108, 150, 189, 217, 256, 301, 349, 396, 427, 470, 506, 538, 575
 - recommendation withdrawn, 139
- Arboretum, University
 - director
 - appointment, 191
- Arcade Courtyard (Urbana)
 - contract
 - general work, 551
 - landscape architect, 448
 - landscape work, 551
 - project approved, 448
- Architectural Planning & Consultation
 - contract, 592
- Architectural Spectrum
 - contract, 127, 128
- Architecture and the Arts, College of (Chicago)
 - dean
 - appointment, 37
- Arden, W. A.
 - appointment, 507
- Ardichvili, A. A.
 - appointment, 352
- Arends-Kuening, M. P.
 - appointment, 41
- Argoudelis, C.
 - appointment, 110
- Armory (Urbana)
 - contract
 - architectural services, 128
 - classroom remodeling
 - architectural services, 195
 - engineering services, 195
 - engineering services, 128
 - HVAC improvements
 - supplemental funding, 129
- Arozullah, A. M.
 - appointment, 349
- Art and Design, School of (Chicago)
 - director
 - appointment, 354
- Art and Design, School of (Urbana)
 - director
 - appointment, 44
- Art and Design Hall (Chicago)
 - designated, 224
- Arvold, B. A.
 - appointment, 41
- Associated Health Professions Building (Chicago)
 - redesignated, 121
- Athletic Board
 - appointments, 45, 296
 - nominees
 - request to reveal views on Chief Illiniwek, 504
- Athletic Center (Chicago)
 - See also* Flames Athletic Center
- Athletics, Committee on
 - meeting, 499, 525
- Atmospheric Sciences, Department of (Urbana)
 - head
 - appointment, 509
- Attwood, M. J.
 - appointment, 6
- Automatic Fire Sprinkler Co.
 - contract, 372
- Auxiliary Facilities System Revenue Bonds
 - Series 1996
 - bond resolution
 - amended, 226
 - project approved, 226
 - Series 1999
 - issuance of, 310
 - Series 1999 A and B
 - issuance of, 403
- Aviation, Institute of
 - degree
 - Bachelor of Science in Aviation Human Factors
 - established, 119
 - fees
 - flight training courses
 - academic year 1999-2000, 118
 - academic year 2000-2001, 437
 - tuition
 - flight training courses
 - academic year 1999-2000, 118
 - academic year 2000-2001, 437
- Aviation human factors (Urbana)
 - Bachelor of Science degree
 - established, 119
- Ayal, E. B.
 - appointment, 5
- Ayerbe-Chaux, R.
 - appointment, 82
- Ayers, M. O.
 - appointment, 577
- B**
 - BBA Engineering
 - contract, 128
 - BLDD Architects, Inc.
 - contract, 90, 489, 519, 592
 - Babadoost, M.
 - appointment, 302
 - Bailey, B. A.
 - appointment, 83
 - Baker, D. H.
 - appointment, 353
 - Balachandran, M.
 - appointment, 507
 - Balasa, F.
 - appointment, 506
 - Balkin, S.
 - presentation to board concerning former Maxwell
 - Street Market area, 31
 - presentation to board concerning south campus
 - (Chicago), 388
 - Bank One, National Association
 - bond registrar and paying agent for issuance of
 - Auxiliary Facilities System Revenue Bonds,
 - Series 2000, 584
 - BankIllinois
 - lease agreement, 235
 - Barany, K.
 - appointment, 40
 - Bardack, D.
 - appointment, 40
 - Bardeen, C. J.
 - appointment, 41
 - Bardeen Quadrangle (Urbana)
 - contract
 - consulting services, 591
 - designated, 224
 - Barnhurst, K. G.
 - appointment, 39

- Baron, D. E.
 - appointment, 6
- Baron, M.
 - member of Center for Advanced Study, 147
- Barrera, R. B.
 - appointment, 83
- Barston, E. M.
 - appointment, 471
- Bartky, S. L.
 - member of the Institute for the Humanities, 572
- Baseball coach (Chicago)
 - head men's
 - appointment, 44
- Basketball coach (Chicago)
 - head varsity men's
 - contract
 - amendment, 45
 - head varsity women's
 - appointment, 7
- Basketball coach (Urbana)
 - head varsity men's
 - contract
 - amendment, 150
 - head varsity women's
 - contract
 - amendment, 300
 - reprimand, 29
- Batra, I. P.
 - appointment, 6
- Bauer Latoza Studio
 - contract, 272, 518
- Bauman, J. L.
 - appointment, 428
- Baumgarten, R.
 - appointment, 428
- Baumgartner, K. T.
 - appointment, 352
- Bazzani, C. S.
 - elected comptroller of board, 137, 459
- Beal, M. R., & Company
 - co-manager underwriter for issuance of revenue bonds, Series 2000, 477
- Bear Stearns & Co., Inc., 404
 - co-senior managing underwriter for issuance of Auxiliary Facilities System Revenue bonds, Series 1999, 310
 - underwriter for issuance of Certificates of Participation, 266
- Bearrows, T. R.
 - elected university counsel of board, 137, 459
- Beck, C. L.
 - appointment, 352
- Beck, W. T.
 - appointment, 471
- Beckmann, D. E.
 - appointment, 507
- Beecham-Green, R.
 - appointment, 354
- Beever, J. E.
 - appointment, 190
- Begovic, P. S.
 - appointment, 259
- Beigel, R. J.
 - appointment, 109
- Bellford, G. G.
 - appointment, 577
 - presentation to board concerning operations and activities of University Senates Conference, 72
- Beling Consultants
 - contract, 272
- Bennett, M. A.
 - appointment, 152
 - member of Center for Advanced Study, 573
- Berean Capital, Inc.
 - co-manager underwriter for issuance of revenue bonds, Series 2000, 477
- Bergin, C. J.
 - appointment, 349
- Berkson, E. R.
 - appointment, 353
- Berkson, G.
 - appointment, 506
- Bernhard, J. T.
 - appointment, 352
- Bernstein, D. A.
 - appointment, 6
- Bernstein, D. J.
 - appointment, 39
- Berry, W. E.
 - appointment, 540
- Bevier Hall (Urbana)
 - contract
 - remodeling
 - architectural services, 592
 - engineering services, 592
- Bhargava, H. N.
 - appointment, 302
- Bhattacharya, G.
 - appointment, 83
- Biehl, L. G.
 - appointment, 190
- Bilger, R. C.
 - appointment, 303
- Biochemistry (Chicago)
 - degree
 - Doctor of Philosophy
 - redesignated, 261
 - Master of Science
 - redesignated, 261
- Biochemistry, Department of (Urbana)
 - transferred, 224
- Biochemistry and Molecular Biology, Department of (Chicago)
 - degree
 - Doctor of Philosophy
 - designated, 261
 - Master of Science
 - designated, 261
- Bioengineering (Chicago)
 - minor
 - established, 198
- Biologic Resources Laboratory (Chicago)
 - contract
 - roof replacement, 366
 - remodeling, 484
 - renovation
 - comptroller's authority to award contracts, 549
- Biological sciences (Urbana)
 - reorganized, 429
- Biological Sciences, Department of (Urbana)
 - head
 - appointment, 258
- Biology (Springfield)
 - degree
 - Bachelor of Arts
 - redesignated Bachelor of Science, 120
 - Master of Arts
 - redesignated Master of Science, 120
- Biostatistics (Chicago)
 - curriculum
 - revised, 599
- Birnbaum, H. K.
 - appointment, 353
 - member of Center for Advanced Study, 148
- Black, B. E.
 - appointment, 152
- Blair, C. M.
 - appointment, 349
- Board assessment, 28
- Board meeting, 1, 27, 71, 95, 171, 201, 241, 285, 335, 379, 413, 493, 525, 561
 - annual, 135, 451
 - retreat, 286
 - canceled, 1
 - special, 609
- Board meetings
 - calendar for 1999-2000, 216
 - change, 476, 504
 - calendar for 2000-2001, 537
 - use of electronic means, 476
- Board of Trustees
 - addition of faculty member to board
 - recommendation, 420, 424
 - approval of contracts, purchases, leases, and capital projects
 - increases in dollar limit, 581
 - assessment, 28
 - Bylaws*
 - amended, 476
 - chair
 - election, 136, 458
 - committee to review status of women, 450, 503
 - committees

- standing
 - change in membership, 288
- comptroller
- deputy
 - appointment, 153
 - election, 137, 459
- Executive Committee
 - election, 137, 459
 - interim board for research park, 504
 - report of action, 166
- meeting, 1, 27, 71, 95, 171, 201, 241, 285, 335, 379, 413, 493, 525, 561
 - annual, 135, 451
 - special, 609
- meetings
 - calendar for 1999-2000, 216
 - change, 476, 504
 - calendar for 2000-2001, 537
 - executive sessions
 - review and release of minutes to public, 97, 132, 243, 274, 418, 449
 - use of electronic means, 476
- mentoring program for new trustees, 561
- new members
 - installation, 172
- presentation to the board
 - See* Presentation
- report
 - At the Crossroads: The State, the University, and Tomorrow's Technology*
 - endorsement, 496
 - resolution regarding Chief Illiniwek, 465
 - resolution regarding West Side Medical Center District (Chicago), 466
- retreat, 286
 - canceled, 1
- secretary
 - assistant
 - appointment, 429
 - election, 137, 459
- student trustees
 - installation, 4
 - legislation to grant regular vote, 494
 - letter from Statewide trustees, 502
 - official vote, 35
 - reports to board, 35, 106, 147
 - selection
 - report, 277, 600
- treasurer
 - authority to receive moneys, 137
 - bond
 - amount, 137
 - election, 137
 - university counsel
 - election, 137, 459
- Bodenhorn, T. D.
 - appointment, 576
- Bodine Electric of Champaign
 - contract, 66, 134, 166, 227, 333, 484
- Boelter & Yates
 - contract, 272
- Bognar, B.
 - member of Center for Advanced Study, 467
- Bohn, P. W.
 - member of Center for Advanced Study, 467
- Bollero, G. A.
 - appointment, 41
- Bolhuc, P.
 - appointment, 40
- Bond, C. E.
 - appointment, 354
- Bonds
 - meetings with rating agencies, 341
 - revenue
 - Auxiliary Facilities System
 - Series 1996
 - bond resolution, 226
 - project approved, 226
 - Series 1999
 - issuance of, 310
 - Series 1999 A and B
 - issuance of, 403
 - Series 2000
 - issuance of, 584
 - Chicago south campus development project
 - Series 1999 A and B
 - issuance of, 440
 - Series 1999A
 - renamed, 476
 - Series 1999B
 - renamed, 476
 - Series 2000
 - issuance of, 476
- Bopp, R. E.
 - appointment, 577
- Bottum, J. R.
 - appointment, 540
- Bouck, G. B.
 - appointment, 40
- Bouton, L. F.
 - appointment, 354
- Bowen Engineering Corporation
 - contract, 445
- Bowman, P. J.
 - appointment, 507
- Bowser, R.
 - appointment, 352
- Boyle, K. R.
 - memorial tribute, 536
- Bragg, M. B.
 - appointment, 152
- Brandenburg Industrial Service Co.
 - contract, 587
- Brashers, D. E.
 - appointment, 83
- Braumoeller, B. F.
 - appointment, 83
- Braun, P. V.
 - appointment, 397
- Bregman, A. M.
 - appointment, 507
- Brennan, M. J.
 - appointment, 506
- Brewer, C. A.
 - appointment, 109
- Broadcast journalism teaching facility (Urbana), 54
- Broadway Electric, Inc.
 - contract, 316
- Brodsky, L., 337
- Brongiel Plumbing, Inc.
 - contract, 586
- Bronski, J. C.
 - appointment, 41
- Broschak, J. P.
 - appointment, 397
- Broski, D. C.
 - contract
 - not renewed, 338
 - leave of absence, 395
 - severance agreement, 418, 447
- Brown, L. T.
 - appointment, 352
- Brown, M. C., II
 - appointment, 41
- Browning, P. M., Jr.
 - appointment, 5
- Bruce, W. M.
 - appointment, 40
- Buchanan, P. A.
 - appointment, 43
- Budget
 - Fiscal Year 1999
 - academic personnel, 56
 - operations, 56
 - Fiscal Year 2000
 - academic personnel, 361
 - capital
 - request, 57
 - operations
 - interim, 265
 - operations, 361
 - request, 57
 - president's report, 143
 - report, 246

- Fiscal Year 2001
 - capital
 - report, 247
 - request, 362
 - revised, 440
 - operations
 - interim, 582
 - request, 362
 - report, 291
 - Mile Square Health Center, 156
- Buildings and Grounds, Committee on
 - meeting, 28, 96, 140, 172, 208, 241, 341, 413, 460, 494, 529, 566
- Buium, A.
 - appointment, 41
- Bullo, F.
 - appointment, 109
- Bulun, S. E.
 - appointment, 218
- Bunzl, M.
 - appointment, 83
- Burkholder, D. L.
 - appointment, 6
- Burns & McDonnell
 - contract, 195
- Burrill Hall (Urbana)
 - contract
 - instructional labs remodeling
 - architectural services, 90
 - engineering services, 90
 - instructional labs remodeling
 - supplemental funding, 409
- Burton, A. M.
 - appointment, 302
- Business administration (Chicago)
 - joint degree program
 - established, 332
- Business administration (Urbana)
 - Executive Master's program
 - fees
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - tuition
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - master's program
 - fees
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - tuition
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
- Business Administration, College of (Chicago)
 - dean
 - appointment, 37
 - interim
 - appointment, 425
 - degree
 - joint Master of Business Administration/Master of Public Health
 - areas of concentration, 275
 - joint Master of Business Administration/Master of Science in Management Information Systems program
 - established, 332
 - degrees
 - Doctor of Philosophy in Business Administration
 - consolidated, 86
 - E-Commerce concentration
 - established, 598
- Business Administration, Department of (Urbana)
 - head
 - appointment, 540
- Business and Management, College of (Springfield)
 - dean
 - interim
 - appointment, 505
 - degree
 - Master of Arts in Economics
 - eliminated, 220
- Business and Management, School of (Springfield)
 - redesignated as college, 8
- Business and Management Building, College of (Springfield)
 - designated, 356
- Business Services Building (Springfield)
 - designated, 356
- Butler, Homer L., Commons (Springfield)
 - designated, 358
- Bylaws
 - Board of Trustees
 - amended, 476
- Byrnes, P. E.
 - appointment, 40
- C
 - CUH2A, Inc.
 - contract, 517
 - Cadwallader, K. R.
 - appointment, 507
 - Caffrey, M. S.
 - appointment, 349
 - Calder, J. A.
 - tribute in appreciation of services, 186
 - Calderon, N.
 - elected student trustee, 600
 - Caldwell, J. D.
 - appointment, 349
 - California Street (Urbana)
 - vacation by City of Urbana, 122
 - Camp Dresser & McKee, Inc.
 - contract, 590
 - Campbell, S. K.
 - appointment, 508
 - Campion, D. R.
 - appointment, 6
 - Cancer Center (Chicago)
 - director
 - appointment, 578
 - Caneva, T. E.
 - appointment, 41
 - Canfield, J.
 - presentation to board concerning expansion of South Farms (Urbana), 179, 245
- Cannon
 - contract, 368, 550
- Capital Development Board
 - contract, 125, 323, 324
- Chicago
 - Clinical Sciences Building
 - architectural services, 61
 - engineering services, 61
 - Library of the Health Sciences
 - supplemental funding, 14
- Springfield
 - south access road
 - architectural services, 162
 - engineering services, 162
- Urbana
 - Armory HVAC improvements
 - supplemental funding, 129
 - Burrill Hall
 - instructional labs remodeling, 409
- contracts
 - capital projects for Fiscal Year 1998
 - architectural services, 90, 125, 127, 128
 - engineering services, 90, 125, 127, 128
 - capital projects for Fiscal Year 1999
 - architectural services, 164, 194, 233
 - engineering services, 164, 194, 233
 - capital projects for Fiscal Year 2000
 - architectural services, 317, 550, 554, 588, 590, 592
 - engineering services, 317, 550, 554, 588, 590, 592
- intergovernmental agreement
 - Chicago Circle Center
 - entrance plaza renovation, 314
- Capital improvement projects
 - contracts
 - architectural services
 - Urbana, 555
 - asbestos and lead-based paint abatement
 - architectural services
 - Urbana, 591

- engineering services
 - Urbana, 591
- Capital projects
 - board approval required, 562
 - increase in dollar limit requiring special board approval, 581
- Capital Scholars Program (Springfield)
 - application fee
 - established, 543
 - approved, 392
- Capps, C. S.
 - appointment, 41
- Carey, J. W.
 - honorary degree, 297
- Carlin, R. L.
 - appointment, 83
- Carlson, R. P.
 - appointment, 399
- Carnow, Conibear & Associates, Ltd.
 - contract, 272
- Carroll, H.
 - possible appointment
 - discussion, 203
- Carroll, R. E.
 - appointment, 349
- Carter, N. P.
 - appointment, 218
- Cell and Structural Biology, Department of (Urbana)
 - head
 - appointment, 191
- Centennial Room (Chicago)
 - See Chicago Illini Union (Chicago)
- Center for Advanced Study (Urbana)
 - members
 - appointments, 147, 253, 467, 537, 572
- Center for Children and Families (Urbana)
 - University's participation, 432
- Center for Prevention Research and Development (Urbana)
 - lease of office space, 235
- Center for Public Safety (Urbana)
 - established, 579
- Centers
 - living/learning, 102
- Ceramic engineering (Urbana)
 - Bachelor of Science degree
 - eliminated, 262
- Certificates of Participation
 - magnetic resonance imaging system (Chicago)
 - issuance of, 546
 - Series 1999
 - utility infrastructure projects
 - issuance of, 265
- Certified public accountant certificates
 - award of, 168, 491
- Cervantes, C. A.
 - appointment, 83
- Chair of board
 - election, 136, 458
 - signature
 - delegation, 138, 459
- Champaign, City of
 - annexation agreement for land for research park
 - chancellor's authority to execute, 478
- Champaign County
 - intergovernmental cooperation agreement
 - road improvements and vacation of streets, 121
 - comptroller's authority to award contracts, 192
 - contract, 238
- Champaign Signal & Lighting
 - contract, 238
- Champaign-Urbana Mass Transit District (MTD)
 - agreement 264
- Chan, H-C.
 - appointment, 576
- Chancellor (Chicago)
 - contract
 - not renewed, 338
 - interim
 - appointment, 395
 - leave of absence, 395
 - severance agreement, 418, 447
- Chancellor (Springfield)
 - new search, 563
- retirement, 204
- search for
 - discontinued, 563
 - discussion, 527
- Chancellor (Urbana)
 - authority to execute annexation agreement for land
 - research park, 478
 - authority to execute documents to form University of Illinois Research Park, LLC, 478
 - authority to negotiate ground leases
 - research park, 446
- Chang, S-J.
 - appointment, 354
- Chanley, S. A.
 - appointment, 506
- Chapman and Cutler
 - bond counsel and disclosure counsel for issuance of Auxiliary Facilities System Revenue Bonds, Series 2000, 584
 - bond counsel for issuance of Auxiliary Facilities System Revenue Bonds, Series 1999, 310
 - bond counsel for issuance of Certificates of Participation, 266, 546
 - bond counsel for UIC South Campus infrastructure project, 313
- Chapman Company
 - co-manager underwriter for issuance of revenue bonds, Series 2000, 477
- Chemical engineering (Chicago)
 - minor
 - established, 198
- Chemical Sciences, School of (Urbana)
 - director
 - appointment, 355
 - transfer of department, 224
- Chemistry (Urbana)
 - specialized curriculum
 - revised, 276
- Chen, H. Y.
 - appointment, 39
- Chen, P. S-T.
 - appointment, 303
- Chen, R.
 - appointment, 302
- Chen, W.
 - appointment, 39
- Cheng, C-C.
 - appointment, 577
- Cherian, J.
 - appointment, 399
- Chi, T.
 - appointment, 507
- Chicago
 - case of fraud, 29
 - contract
 - asbestos abatement, 547
 - banking services, 8
 - Campus Core II—Phase IV
 - architectural services, 317
 - engineering services, 317
 - east campus electrical distribution development, 583
 - historical documentation of existing buildings
 - architectural services, 271
 - engineering services, 271
 - landscape architecture services, 233
 - project/construction management services, 15
 - south campus railroad embankment demolition project
 - general work, 587
 - steam distribution tunnel
 - pipe support replacement, 587
 - telecommunications ductline extension
 - installation, 442
 - contracts
 - capital improvement projects
 - Fiscal Year 2000, 271
 - job orders, 405
 - degree
 - Bachelor of Science in Occupational Therapy
 - eliminated, 191

- Doctor of Philosophy in Biochemistry
 - redesignated, 261
- Doctor of Philosophy in Biochemistry and Molecular Biology
 - designated, 261
- joint Master of Business Administration/Master of Public Health
 - areas of concentration
 - expanded, 275
- joint Master of Business Administration/Master of Science in Management Information Systems program
 - established, 332
- Master of Business Administration
 - E-Commerce concentration
 - established, 598
- Master of Engineering Program
 - established, 260
- Master of Public Health
 - quantitative methods specialization
 - established, 332
- Master of Science in Biochemistry
 - redesignated, 261
- Master of Science in Biochemistry and Molecular Biology
 - designated, 261
- Master of Science in Health Informatics
 - established, 259
- Master of Science in Mathematics and Information Sciences for Industry
 - established, 306
- Master of Science in Nursing
 - concentrations
 - established, 598
- Master of Science in Public Health Sciences
 - revised, 599
- degrees
 - conferred, 278, 601
- Doctor of Philosophy in Business Administration
 - consolidated, 86
- foreign dental degrees
 - option
 - established, 599
 - honorary, 149, 509
- fire on Maxwell Street
 - report, 463
- health care institutions
 - master affiliation agreements, 510
 - subordinate affiliation agreements, 510
- hospital
 - establishment as a separate place of employment, 502
 - litigation, 528, 530
 - possible establishment as a separate place of employment, 417
- housing
 - University-operated
 - rates for 1999-2000 academic year, 114
 - rates for 2000-2001 academic year, 433
- Nursing Service Plan
 - established, 365
- research on human subjects, 336, 343, 344, 533
 - report, 463
- student fees
 - Fiscal Year 2000, 113
 - Fiscal Year 2001, 436
- student health insurance fee
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
- tuition
 - Fiscal Year 2000, 111
 - Fiscal Year 2001, 432
- utility infrastructure projects
 - issuance of Certificates of Participation, 265
- Chicago, City of
 - intergovernmental agreement
 - south campus, 402
 - museum on Maxwell Street, 563
 - redemption agreement
 - south campus, 402
 - Tax Increment Financing District and Plan
 - south campus, 402
 - intergovernmental agreement
 - street improvements, 314
 - Chicago Circle Center (Chicago)
 - comptroller's authority to award contracts, 229
 - contract
 - architectural services, 193, 407
 - increase, 229
 - elevator renovation, 60
 - engineering services, 193, 407
 - increase, 229
 - remodeling meeting rooms
 - air conditioning work, 547
 - electrical work, 547
 - general work, 547
 - plumbing work, 547
 - ventilation work, 547
 - elevator renovation
 - project budget
 - increase, 268
 - intergovernmental agreement
 - entrance plaza renovation, 314
 - Chicago Illini Union (Chicago)
 - contract
 - renovation
 - architectural services, 368
 - engineering services, 368
 - Chicago Technology Park
 - purchase of land by University, 594
 - University's purchase of building, 383, 386
 - Chief Illiniwek
 - Athletic Board nominees
 - request to reveal views, 504
 - Board of Trustees resolution, 465
 - hearing, 534
 - presentation to board, 75, 178, 246, 498
 - Child, family, and community services (Springfield)
 - degree
 - Master of Arts
 - consolidated, 220
 - Child care (Urbana)
 - expansion of Child Development Laboratory, 487
 - Child Development Laboratory (Urbana)
 - expansion
 - contract
 - architectural services, 519
 - engineering services, 519
 - project approved, 487
 - Children and Families, Model Center for (Urbana)
 - University's participation, 432
 - Chilled water system (Urbana)
 - comptroller's authority to award contracts, 231
 - contract
 - air conditioning work, 445
 - architectural services, 231
 - engineering services, 231
 - general work, exterior, 445
 - heating work, 445
 - refrigeration work, 445
 - temperature control work, 445
 - ventilation work, 445
 - project budget
 - increased, 445
 - Cho, I-K.
 - appointment, 41
 - Choi, I.
 - appointment, 83
 - Christ Hospital and Medical Center
 - affiliation agreement, 476
 - Christ/Hope
 - . See Christ Hospital and Medical Center
 - Cintron, J. R.
 - appointment, 218
 - Cintron, R. E.
 - appointment, 538
 - Civil and Materials Engineering, Department of (Chicago)
 - head
 - appointment, 399
 - Civil engineering (Chicago)
 - minor
 - established, 198
 - Clark, M. J.
 - certificate of appreciation, 252
 - installation as student trustee, 4

- Clark, M. M.
member of Center for Advanced Study, 148
- Clark, R. W.
appointment, 258
- Clark Dietz, Inc.
contract, 63, 195, 234, 588
- Clausing, A. M.
appointment, 110
- Clay, E. H.
appointment, 354
- Clinical Sciences Building (Chicago)
contract
architectural services, 61
engineering services, 61
- Clinical Sciences North Building (Chicago)
contract
architectural services, 318
increase, 481
electrical upgrade
engineering services, 588
engineering services, 318
increase, 481
- Cloud, K.
appointment, 354
- Cloyd, C. B.
appointment, 303
- Cloyd, R. A.
appointment, 258
- Cocagne, D. J.
certificate of appreciation, 571
elected student trustee, 278
- Cohen, S. P.
appointment, 6
- Colamonic, O. R.
appointment, 151
- Cole, M. A.
appointment, 577
- Coleman Electrical Service, Inc.
contract, 16, 372
- Coles, M. G. H.
member of Center for Advanced Study, 148
- Colfax Corporation
contract, 547
- Collins, J.
contract
amendment, 45
- Collins, J. E.
appointment, 43
- Collopy, A. M.
appointment to Athletic Board, 45
- Commerce and Business Administration, College of (Urbana)
residence requirement
revised, 490
- Commerce West (Urbana)
comptroller's authority to award contracts, 196
contract
air conditioning work, 332
electrical work, 332
general work, 332
heating work, 332
piping work, 332
plumbing work, 332
refrigeration work, 332
temperature control work, 332
ventilation work, 332
- Commercial Builders, Inc.
contract, 480
- Commercial Mechanical, Inc.
contract, 65, 227, 373
- Commission
Institutions of Higher Education of the North
Central Association of Colleges and Schools
University's affiliation, 225
- Committee
board assessment, 28
review status of women, 450, 503
salary
president of University, 31
- Committee for Institutional Cooperation (Urbana)
director
appointment, 304
- Committee of the Whole
meeting, 1, 28, 176, 205, 246, 291, 339, 389, 391, 421, 422, 495, 500, 525, 532, 561, 567, 568
- Committees
board
standing
change in membership, 288
- Commonwealth Edison
litigation, 74
- Communication and Visual Arts Building (Springfield)
designated, 356
- Communications, College of (Urbana)
Cummings Center for Advertising Studies
discontinued, 120
- Community arts management (Springfield)
degree
Master of Arts
eliminated, 219
- Comptroller
authority to approve purchases, contracts, and capital project budgets, 582
authority to award contracts
Adams, Roger, Laboratory (Urbana), 553
Advanced Computation Building (Urbana), 553
Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center (Urbana), 164
Biologic Resources Laboratory (Chicago), 549
Chicago Circle Center (Chicago), 229
chilled water system (Urbana), 231
Commerce West (Urbana), 196
Damen Avenue (Chicago)
steam line replacements, 546
Daniels Residence Hall (Urbana), 273
electrical distribution project (Urbana), 552
Enterprise Resource Planning (ERP) System
implementation planning and management services, 597
- Eye and Ear Infirmary (Chicago), 548
- Graduate School of Library and Information Science (Urbana), 446, 488
- Gregory Drive Residence Halls (Urbana)
elevator replacements, 130
- Henry Administration Building (Urbana), 18, 230
- indoor football practice facility (Urbana), 323
- Intercollegiate Athletics, Division of (Urbana)
field projects, 61
women's softball field, 483
- Jane Addams' Hull-House complex (Chicago), 63
- Job Order Contracting System (JOCS) (Urbana), 230
- Natural Gas Distribution Project (Chicago), 482
- Neuropsychiatric Institute (Chicago), 549
- parking lot west side of Memorial Stadium, 165
- parking structure/fire station (Urbana), 408
- Police Training Institute (Urbana)
remodeling, 594
- Power Management System (Chicago), 482
- Steam Plant Cogeneration Addition (Chicago), 482
- student housing (Chicago), 514
- student housing (Springfield), 18, 593
- Subsonic Aerodynamics Laboratory (Urbana), 487
- utility extensions (Urbana), 444
- utility infrastructure projects (Urbana), 552
- authority to award relocation expense payments, 55
- authority to correct land title error, 131
- authority to execute agreements
executive search firm services
project managers for administrative systems
development, 520
- authority to execute contracts
electric distribution development project (Chicago), 17, 124, 130
- authority to execute documents
Illinois VENTURES, LLC, 582
service and management contract, 582
- University of Illinois Research Park, LLC
ground leases, 557

- service and management contract, 557
- authority to execute ground leases
 - research park (Urbana), 446
- authority to execute intergovernmental agreement
 - Capital Development Board, 314
 - City of Chicago, 314
 - Department of Central Management Services, 267
 - road improvements and vacation of streets, 121, 192
- authority to execute severance agreement of
 - Broski, D. C., 447
- deputy
 - appointment, 153
- election, 137, 459
- report
 - contracts, 67, 374
 - quarterly, 134, 198, 277, 450, 522, 600
- Computer engineering (Chicago)
 - minor
 - established, 198
- Computer science (Chicago)
 - minor
 - established, 198
- Computer science (Springfield)
 - degree
 - Bachelor of Arts
 - redesignated Bachelor of Science, 120
 - Master of Arts
 - redesignated Master of Science, 120
- Computer science (Urbana)
 - degree
 - Master of Science in the Teaching of
 - eliminated, 223
- Computer Science, Department of (Urbana)
 - new facility
 - contract
 - architectural services, 555
 - engineering services, 555
 - designated, 579
 - project approved, 486
- Computer systems
 - replacement of administrative systems in human
 - resources, business, student services, and
 - academic activities, 520
 - report, 567
 - implementation planning and management
 - services
 - comptroller's authority to award contract, 597
 - project approved, 597
- Connelly, G. F., Mechanical Contractors, Inc.
 - contract, 316
- Continuing Education, Office of (Urbana)
 - fees
 - increase, 154
- Continuing medical education
 - mission statement, 475
- Contracts
 - comptroller's report, 67, 374
 - construction
 - board approval not required, 562
 - report to board following execution, 562
 - increase in dollar limit requiring special board
 - approval, 562, 581
 - professional services
 - board approval required, 562
- Contreras, P. C.
 - appointment, 151
- Cook, J. L.
 - appointment, 396
- Cook County Hospital
 - affiliation agreement, 580
 - University's increased collaboration, 466
- Cooperative Extension Service
 - See* Extension, University of Illinois
- Coordinated Science Laboratory (Urbana)
 - director
 - appointment, 508
- Cope, R. B.
 - appointment, 352
- Copyright Act, 104

- Copyrights
 - University-Related Organization
 - Illinois VENTURES, LLC*
 - established, 558
- Corbalt Landscaping Co.
 - contract, 551
- Craig-Unkefer, L. A.
 - appointment, 151
- Crawford Murphy & Tilly
 - contract, 162
- Credit Union Building (Springfield)
 - designated, 357
- Criminal Justice, Department of (Springfield)
 - established, 261
- Crockett, M. D.
 - appointment, 109
- Crop and soil management (Urbana)
 - minor
 - established, 559
- Crowley, R.
 - appointment, 471
- Crowther Roofing and Sheet Metal, Inc.
 - contract, 366
- Crue, C. A.
 - presentation to board concerning Chief Illiniwek, 246
- Crummey, D.
 - member of Center for Advanced Study, 467
- Cummings Center for Advertising Studies (Urbana)
 - discontinued, 120
- Curriculum and Instruction, Department of (Urbana)
 - head
 - appointment, 43
- Curtis, B. A.
 - appointment, 576
- Cusano, C.
 - appointment, 399
- Cussins, A.
 - appointment, 83
- Cussins, C. M.
 - appointment, 83
- Czajkowski, P. J.
 - appointment, 153

D

- Dahmen, K. A.
 - appointment, 190
- Daily & Associates
 - contract, 591
- Damen Avenue (Chicago)
 - steam line replacement
 - comptroller's authority to award contracts, 546
- Daniel, J. O.
 - member of the Institute for the Humanities, 188
- Daniels, S.
 - honorary degree, 297
- Daniels Residence Hall (Urbana)
 - contract
 - air conditioning work, 371
 - electrical work, 371
 - fire protection work, 371
 - general work, 371
 - heating work, 371
 - pipng work, 371
 - plumbing work, 371
 - refrigeration work, 371
 - temperature control work, 371
 - ventilation work, 371
 - remodeling
 - comptroller's authority to award contracts, 273
 - project budget
 - increase, 194
- Danziger, L. H.
 - appointment, 428
- Dash, L. D.
 - appointment, 41
- Davis litigation
 - settlement, 290, 331
- de Lancer, P.
 - appointment, 40
- Dean, T.
 - member of Center for Advanced Study, 573

- DeBrock, L. M.
 appointment to Athletic Board, 296
- Dec, J. H.
 appointment, 218
- Dec, M. J.
 appointment, 44
- Degree
 Chicago
 Bachelor of Science in Occupational Therapy
 eliminated, 191
 Doctor of Philosophy in Biochemistry
 redesignated, 261
 Doctor of Philosophy in Biochemistry and
 Molecular Biology
 designated, 261
 joint Master of Business Administration/Master
 of Public Health
 areas of concentration
 expanded, 275
 joint Master of Business Administration/Master
 of Science in Management Information
 Systems program
 established, 332
 Master of Business Administration
 E-Commerce concentration
 established, 598
 Master of Engineering Program
 established, 260
 Master of Public Health
 quantitative methods specialization
 established, 332
 Master of Science in Biochemistry
 redesignated, 261
 Master of Science in Biochemistry and Molecular
 Biology
 designated, 261
 Master of Science in Health Informatics
 established, 259
 Master of Science in Mathematics and
 Information Sciences for Industry
 established, 306
 Master of Science in Nursing
 concentrations
 established, 598
 Master of Science in Public Health Sciences
 revised, 599
- Springfield
 Bachelor of Arts in Health Services
 Administration
 eliminated, 219
 Bachelor of Arts in Sociology/Anthropology
 transferred, 223
 Bachelor of Science in Nursing
 transferred, 221
 Master of Arts in Child, Family, and Community
 Services
 consolidated, 220
 Master of Arts in Community Arts Management
 eliminated, 219
 Master of Arts in Economics
 eliminated, 220
 Master of Arts in Educational Administration
 redesignated, 430
 Master of Arts in Educational Leadership
 designated, 430
 Master of Arts in Gerontology
 consolidated, 220
 Master of Arts in Human Services
 designated, 220
 Master of Arts in Public Affairs Reporting
 transferred, 222
 Master of Public Health
 transferred, 221
- Urbana
 Bachelor of Science in Aviation Human Factors
 established, 119
 Bachelor of Science in Ceramic Engineering
 eliminated, 262
 Master of Science in the Teaching of Computer
 Science
 eliminated, 223
- Degrees
 Chicago
 Doctor of Philosophy in Business Administration
 consolidated, 86
 foreign dental degrees
 option
 established, 599
 conferred
 Chicago, 278, 601
 Springfield, 281, 604
 Urbana, 67, 91, 167, 283, 374, 411, 522, 605
 honorary
 Chicago, 149, 509
 Springfield, 541
 Urbana, 44, 217, 297, 510
 Springfield
 titles redesignated, 120
- Dejnaronk, A.
 appointment, 152
- Delaney, S.
 appointment, 43, 256
- Dell, H. S.
 appointment, 539
- D'Emilio, J. A.
 appointment, 349
 trustees not voting, 356
- Dempsey, B. J.
 appointment, 354, 399
- Dempsey, J. G.
 appointment, 304
- DeNardo, J. J.
 appointment, 469
- Dental insurance
 presentation to board concerning provision for
 graduate assistants, 141
- Dentistry, College of (Chicago)
 Advanced Standing Program
 option
 established, 599
 contract
 steam line replacements, 513
 dean
 appointment, 426
 faculty with foreign dental degrees
 option
 established, 599
 interim dean
 appointment, 348
 subordinate affiliation agreements, 510
- Dentistry, College of, Building (Chicago)
 contract
 roof replacement, 366
 remodeling
 project approved, 229
- Dermatology, Department of (Chicago)
 head
 appointment, 153
- Desai, T. A.
 appointment, 81
- Desman Associates, Inc.
 contract, 320, 589
 increase, 409
- Desmond, N. A.
 appointment, 354
- Despres, L.
 honorary degree, 509
- DeStefano, L.
 appointment, 43
- DeSugter, T. D.
 member of the Institute for the Humanities, 188
- DeTemple, T. A.
 appointment, 110
- Development Disabilities, Illinois Institute of
 (Chicago)
 contract
 electrical and HVAC evaluation upgrade
 architectural services, 588
 engineering services, 588
See also Illinois Institute of Development Disabilities
- Devine, S. M.
 appointment, 81
- Devonshire Drive (Champaign)
 property at 510
 lease, 235

- Di Eugenio, B.
appointment, 190
- Di Girolamo, L.
appointment, 109
- Diamond, A. M.
appointment, 39
- Diers, B. W.
appointment, 6
- Dinges, R. F.
appointment, 257
- Distance education
fees, 144, 154
tuition, 144, 154
Engineering, College of (Chicago), 262
French translation (Urbana), 308
- Divane Bros. Electric Co.
contract, 583
- Blott, D. D.
member of Center for Advanced Study, 148
- Dombrow, J. F.
appointment, 575
- Dominowski, R.
appointment, 302
- Donoghue, E. R., Sr.
memorial tribute, 536
- Donovan, M.
appointment, 43
- Donovan, S. M.
appointment, 304
- Dontes, A. E.
appointment, 84
- Doran, P. T.
appointment, 39
- Doucet, L. M.
appointment, 303
- Douglas, G. H.
appointment, 303
- Dover Elevator Co.
contract, 60
- Downie, J. S.
appointment, 471
- Downing, L. J.
appointment, 350
member of the Institute for the Humanities, 572
- Doyen & Associates
contract, 195
- Doyle, R. L.
certificate of appreciation, 252
installation as student trustee, 4
- Doyle & Associates
contract, 272
- Drackley, J. K.
member of Center for Advanced Study, 468
- Drake, K. O.
appointment, 218
- Dressman, M. A.
appointment, 352
- DuBois, L. A.
appointment, 397
- Duce Construction Co.
contract, 228, 317, 551, 560
- Duffy, M. T.
appointment, 39
- Dulany, D. E., Jr.
appointment, 42
- Dullerud, G. E.
appointment, 152
- Dungey, K. E.
appointment, 576
- Durham, E. L.
appointment, 538
- E**
- EHS Healthcare Corporation, Inc.
See Advocate Healthcare, Inc.
- Eamon, M. K.
appointment, 109
- Earth and environmental sciences (Urbana)
option
established, 275
- Easement
Chicago
south campus
fiber optic cable
terminated, 330
- East Asian Languages and Cultures, Department of (Urbana)
head
appointment, 578
- Eatman, T. T.
appointment, 7
- Ebbs, G. M.
appointment, 109
- Ebel, D. M.
appointment, 304
- Ecology, Ethology, and Evolution, Department of (Urbana)
head
appointment, 355
redesignated, 430
- E-Commerce (Chicago)
concentration
established, 598
- Economics (Springfield)
degree
Master of Arts
eliminated, 220
- Edgar, J.
appointment, 73, 166
tribute in appreciation of services, 215
- Education, College of, Building (Urbana)
contract
HVAC improvement
architectural services, 554
engineering services, 554
remodeling
architectural services, 592
engineering services, 592
- Education, Communications, and Social Work
Building (Chicago)
contract
electrical and lighting upgrade
architectural services, 550
engineering services, 550
- Education and Human Services, College of (Springfield)
degree
Master of Arts in Educational Administration
redesignated, 430
Master of Arts in Educational Leadership
designated, 430
designated, 401
- Educational administration (Springfield)
Master of Arts degree
redesignated, 430
- Educational leadership (Springfield)
Master of Arts degree
designated, 430
- Educational Psychology, Department of (Urbana)
chair
appointment, 43
- Educational services
continuing medical
mission statement, 475
graduate medical
mission statement, 473
- Edwards, J.
presentation to board concerning Chief Illiniwek, 75
- Eggert, D. A.
appointment, 40
- Ehcart, B. K.
presentation to board concerning Hope for The Children, 77
- Ehresmann, D. L.
presentation to board concerning operations and activities of senate (Chicago), 32
- Ehrlich, A.
presentation to board concerning expansion of South Farms (Urbana), 180, 245
- Eichelberger Field (Urbana)
designated, 510

- Eilers, A. M.
 - appointment, 352
 - Eisenmann, D. R.
 - appointment, 348
 - Electric distribution development project (Chicago)
 - comptroller's authority to execute contracts, 17, 124, 130
 - contract
 - electrical work, 87, 123
 - general work, 60, 123
 - Electrical and Computer Engineering Building (Urbana)
 - contract
 - architectural services, 234
 - engineering services, 234
 - Electrical distribution project (Urbana)
 - contract
 - equipment, 512
 - contracts
 - comptroller's authority to award, 552
 - Electrical engineering (Chicago)
 - minor
 - established, 198
 - Electricity
 - litigation with Commonwealth Edison, 74
 - Electronic means
 - Bylaws*
 - Board of Trustees
 - amended, 476
- Elens & Maichin Roofing & Sheet Metal
 - contract, 366
- Elias, S.
 - appointment, 43
- Eliaon, B. C.
 - appointment, 258
- Elliott, M. M.
 - appointment, 472
- Ellis, M. J.
 - appointment, 428
- Eloucini, A.
 - appointment, 396
- Elster, N. R.
 - appointment, 151
- Elvin, G. A.
 - appointment, 352
- Emergency room (red side) (Chicago)
 - contract
 - remodeling
 - project budget
 - increase, 481
- Emergency transactions
 - president's authority to approve, 582
- Endodontics, Department of (Chicago)
 - head
 - appointment, 355
- Energy Resource Center (Chicago)
 - management program with the Illinois State Department of Central Management Services, 267
- Engelbrecht, W. D.
 - elected chair of board, 458
 - member of interim board, 504
- Engelhard, H. H., III
 - appointment, 396
- Engineering, College of (Chicago)
 - degree
 - Master's Program
 - established, 260
 - distance education
 - tuition, 262
 - minor areas of study
 - established, 198
- Engineering, College of (Urbana)
 - computer science facility
 - project approved, 486
 - degree
 - Bachelor of Science in Ceramic Engineering
 - eliminated, 262
 - Master of Science in the Teaching of Computer Science
 - eliminated, 223
 - distance education
 - tuition, 154
- Engineering Experiment Station (Urbana)
 - director
 - appointment, 43
- Engineering Hall (Urbana)
 - contract
 - air conditioning work, 65
 - electrical work, 65
 - general work, 65
 - heating work, 65
 - overlook, 317
 - pipng work, 65
 - plumbing work, 65
 - refrigeration work, 65
 - temperature control work, 65
 - ventilation work, 65
- Engineering Quadrangle (Urbana)
 - redesignated, 224
- English, Department of (Urbana)
 - head
 - appointment, 6
- English as an International Language, Division of (Urbana)
 - director
 - appointment, 305
- English Brothers Company
 - contract, 484
- Enterprise Resource Planning (ERP) System
 - implementation planning and management services
 - comptroller's authority to award contract, 597
 - project approved, 597
 - report, 567
- Environmental and Agricultural Sciences Building (Urbana)
 - redesignated, 431
- Environmental chemistry (Urbana)
 - option
 - established, 276
- Environmental Council
 - minor
 - Environmental Fellows Program
 - established, 559
- Environmental engineering (Chicago)
 - minor
 - established, 198
- Environmental Fellows Program (Urbana)
 - minor
 - established, 559
- Environmental geography (Urbana)
 - option
 - established, 276
- Environmental Health and Safety Office (Chicago)
 - director
 - appointment, 578
- Environmental Science & Engineering, Inc.
 - contract, 592
- Environmental Studies, Department of (Springfield)
 - established, 261
- Epidemiology-Biostatistics Program (Chicago)
 - curriculum
 - revised, 599
- Epping, E. A.
 - appointment, 354
- Erickson, J. G.
 - appointment, 41, 110
- Espat, J.
 - appointment, 350
- Essex, E. A.
 - appointment, 82
- Esty, J. D.
 - appointment, 258
- Everett, Y. U.
 - appointment, 352
- Everson, D. H.
 - appointment, 257
- Executive Committee
 - election, 137, 459
 - interim board for research park, 504
 - report of action, 166
- Executive session, 23, 29, 68, 73, 96, 138, 177, 202, 242, 249, 286, 288, 336, 342, 344, 380, 416, 452, 462, 497, 527, 530, 563, 610, 614

- Executive sessions
 - review and release of minutes to public, 97, 132, 243, 274, 418, 449
- Extension, University of Illinois
 - lease of office space, 556
- Eye and Ear Infirmary (Chicago)
 - contract
 - architectural services
 - increase, 321
 - construction manager, 406
 - engineering services
 - increase, 321
 - remodeling
 - architectural services
 - increase, 156
 - engineering services
 - increase, 156
 - project budget
 - increase, 321
 - project scope
 - increase, 321
 - remodeling
 - comptroller's authority to award contracts, 548
- F**
 - F.E.S.I.
 - contract, 516
 - Facility Planning and Space Analysis, Office of (Chicago)
 - director
 - appointment, 304
 - Fagyal, Z.
 - appointment, 397
 - Faiman, M.
 - appointment, 218
 - Farris, W. A.
 - member of advisory board, 538
 - Fausch, D.
 - appointment, 350
 - Fees
 - Springfield
 - application to Capital Scholars Program
 - established, 543
 - Urbana
 - Illinois Student Government organization
 - reinstated, 119
 - Fees
 - all campuses
 - Fiscal Year 2000,
 - discussion, 102
 - Fiscal Year 2001, 436
 - discussion, 391, 422
 - Chicago
 - student health insurance
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
 - distance education, 144, 154
 - Internet-based courses and programs, 144, 154
 - Springfield
 - Internet-based courses, 439
 - student health insurance
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
 - Urbana
 - Aviation, Institute of, 118, 437
 - Continuing Education, Office of
 - increase, 154
 - cost recovery programs, 117, 437
 - Guided Individual Study
 - increase, 154
 - off-campus registration
 - increase, 154
 - student health insurance
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
 - student transportation, 263
 - Felmley-Dickerson Company
 - contract, 65
 - Fennema, S. N.
 - appointment, 111
 - Fenyn litigation
 - settlement, 528, 559
 - Ferneding, K. A.
 - appointment, 352
 - Fiedler, V. C.
 - appointment, 153
 - Field projects (Urbana)
 - See* Intercollegiate Athletics, Division of (Urbana)
 - Fietsam, R. C.
 - member of Board of Examiners in Accountancy, 296
 - Finance (Urbana)
 - master's program
 - fees
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - tuition
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - Finance and Audit, Committee on
 - meeting, 28, 180, 207, 347, 461, 499, 531
 - Financial Guaranty Insurance Company
 - bond insurance for issuance of revenue bonds, Series 2000, 477
 - Fineberg, J.
 - member of Center for Advanced Study, 148
 - Finnerty, J. E.
 - appointment, 6
 - Fire Service Institute (Urbana)
 - integration into Center for Public Safety, 579
 - Firkins, L. D.
 - appointment, 109
 - First National Bank of Chicago
 - trustee and vendor for issuance of Certificates of Participation, 266
 - Fischman, G. S.
 - appointment, 471
 - Fish, S.
 - appointment, 38
 - Fisher, L. E.
 - appointment, 576
 - Fisher, R.
 - appointment, 506
 - Fitzsimmons, V. R.
 - appointment, 577
 - Flames Athletic Center (Chicago)
 - designated, 55
 - project budget
 - increased, 124
 - project scope
 - increased, 124
 - Fleischacker, S.
 - appointment, 350
 - member of the Institute for the Humanities, 572
 - Foerster, J. F.
 - appointment, 304
 - Folberg, R.
 - appointment, 399
 - Football coach (Urbana)
 - head varsity men's
 - contract
 - amendment, 470
 - Football practice facility (Urbana)
 - indoor
 - See* Indoor football practice facility (Urbana)
 - Football Practice Field (Urbana)
 - See* Intercollegiate Athletics, Division of (Urbana)
 - Ford, N.
 - presentation to board concerning Institute for Public Affairs (Springfield), 103
 - Ford, R. E.
 - appointment, 42
 - Ford Automotive Science and Technology (FAST)
 - Laboratory (Urbana), 486
 - Forde, D. R.
 - appointment, 39
 - Foundation, University
 - agreement with University, 10, 309
 - presentation to board, 389
 - Fox/Atkins Development, LLC
 - developer of research park (Urbana), 557
 - France, V.
 - presentation to board concerning expansion of South Farms (Urbana), 179
 - Franzblau, S. G.
 - appointment, 538

- Frauenhoffer & Associates
contract, 195
- Freeman, S. T.
appointment, 302
- Frega Associates
contract, 62
- French, Department of (Urbana)
tuition
distance education
French translation, 308
- French translation (Urbana)
distance education
tuition, 308
- Frenkel, A. R.
appointment, 508
- Fried, E.
member of Center for Advanced Study, 254
- Friedberg, M.
appointment, 577
- Friedman, A. H.
appointment, 302
- Friedman, J. G., Jr.
appointment, 152
- Friese, B.
presentation to board concerning expansion of
South Farms (Urbana), 179
- Fritschler, A. L.
honorary degree, 541
- Frost-Kumpf, H. A.
appointment, 5
- Fuesting, M. K.
appointment, 429
- Füredi, Z.
member of Center for Advanced Study, 468
- Furman, A.
appointment, 427
- G**
- G. F. Structures Corp.
contract, 405
- GLHN Architects & Engineers, Inc.
contract, 20, 163
increase, 229
- Gagarin Farruggia Gibisch Reis, Inc.
contract, 489
- Gallagher, T. C.
appointment, 83
- Gallagher, T. M.
appointment, 80
- Gallegos, B. P.
appointment, 302
- Gallo, S. N.
certificate of appreciation, 252
installation as student trustee, 4
official vote, 35
- Gammie, C. F.
appointment, 190
- Garcia, R. C.
appointment, 40
- Gardner, C. S.
appointment, 43, 395
- Gardner, D. M.
appointment, 354
- Gardner, T. L.
appointment, 508
- Garla, S.
presentation to board concerning Chief Illiniwek,
178
- Garland, M. J.
appointment, 397
- Gaseous Electronics Building (Urbana)
redesignated, 121
- Gasser, L. G.
appointment, 83
- Gassman, M. L.
appointment, 576
- Gastrointestinal Treatment Facility (Chicago)
contract
electrical work, 122
general work, 122
- Gault, L. V.
appointment, 190
- Geha, A. S.
appointment, 190, 427
- General Assembly Scholarships
regulations
revised, 472
- General Rules Concerning University Organization and Procedure*
edited and revised, 86, 93
revised, 46
- Gennis, R. B.
appointment, 218
- Geography (Urbana)
major
revised, 276
minor
established, 490
- Geology (Urbana)
major
revised, 275
- Geology, Department of (Urbana)
head
appointment, 508
- George, A.
appointment, 151
- George, C. M.
appointment, 151
- George, T. P.
appointment, 5
- Geriatric clinical nurse specialist (Chicago)
concentration
established, 598
- Geriatric nurse practitioner (Chicago)
concentration
established, 598
- Gerontology (Springfield)
degree
Master of Arts
consolidated, 220
- Gevorgyan, V.
appointment, 350
- Gibson, C. W.
appointment, 84
- Giertz, J. F.
appointment to Athletic Board, 45
- Gilbane Building Company
contract, 319
increase, 485
- Gilbert, B. B.
appointment, 190
- Giles, F. A.
appointment, 190
- Gill, P. A.
appointment, 397
- Gilfe, Z.
appointment, 397
- Gillespie, S.
member of Center for Advanced Study, 254
- Gillette, M. L. U.
appointment, 191
- Gilliam, M. L.
appointment, 396
- Gilmore Franzen Architects, Inc.
contract, 271
- Gindorf, J.
elected chair of board, 136
member of interim board of managers, 558
- Gioia, G.
appointment, 539
- Gislason, E. A.
appointment, 298
- Gladfelter, B. G.
appointment, 302
- Glesco Electric, Inc.
contract, 411, 560
- Glezen, E.
elected student trustee, 600
- Globetrotters Engineering Corporation
contract, 127, 233, 272, 550, 588
- Goering, C. E.
appointment, 354
- Golato, A.
appointment, 303

- Golato, P. S.
 appointment, 352
- Goldberg, A.
 member of Center for Advanced Study, 468
- Goldberg, B. A.
 appointment, 350
- Goldman, H. A.
 appointment, 576
- Goldman, M. R.
 appointment, 83
- Goldman, Sachs & Co.
 purchaser of revenue bonds, Series 1999, 477
- Goldsmith, P. D.
 appointment, 352
- Golf Construction
 contract, 479
- Goodman, D.
 member of Center for Advanced Study, 148
- Gooler, D. M.
 appointment, 110
- Gordian Group
 contract, 19
- Gordon, R. A.
 appointment, 350
- Goren, S. G.
 appointment, 539
- Gorski Reifsteck Architects, Inc.
 contract, 128, 555
- Govett, R. W.
 appointment, 397
- Goulet, A. R.
 appointment, 539
- Governmental Relations, University Office of
 executive director
 appointment, 189
- Govindjee
 appointment, 303
- Gow, H. R.
 appointment, 507
- Graduate College (Chicago)
 dean
 acting interim
 appointment, 299
- degree
 Doctor of Philosophy in Biochemistry
 redesignated, 261
 Doctor of Philosophy in Biochemistry and
 Molecular Biology
 designated, 261
 Doctor of Philosophy in Business Administration
 consolidated, 86
 Doctor of Philosophy in Pharmacognosy
 specializations established, 167
 joint Master of Business Administration/Master
 of Science in Management Information
 Systems program
 established, 332
 Master of Engineering Program
 established, 260
 Master of Public Health
 quantitative methods specialization
 established, 332
 Master of Science in Biochemistry
 redesignated, 261
 Master of Science in Biochemistry and Molecular
 Biology
 designated, 261
 Master of Science in Health Informatics
 established, 259
 Master of Science in Mathematics and
 Information Sciences for Industry
 established, 306
- Graduate College (Urbana)
 dean
 appointment, 574
 interim
 appointment, 255
- dean and vice chancellor for research
 possible division into two separate positions, 202,
 203
- degree
 Master of Science in the Teaching of Computer
 Science
 eliminated, 223
- Graduate employees
 presentation to board, 389
- Graduate Employees Organization (GEO)
 demonstration, 534
- Graduate medical education
 mission statement, 473
- Graduate School of Library and Information Science
 (Urbana)
 addition
 comptroller's authority to award contracts, 446,
 488
 contract
 air conditioning work, 515
 architectural services, 127
 electrical work, 515
 engineering services, 127
 fire protection work, 515
 general work, 515
 heating work, 515
 piping work, 515
 plumbing work, 515
 refrigeration work, 515
 temperature control work, 515
 ventilation work, 515
 project approved, 127
 project budget
 approved, 127
 increase, 367, 515
 project scope
 increase, 367
- Graff, G.
 appointment, 399
- Graham, B. S.
 appointment, 426
- Gravenhorst, S. L.
 receipt of award, 213
- Grayson, D. R.
 appointment, 575
- Graziano, A. F.
 appointment, 30, 43
- Great Cities Institute (Chicago)
 acting director
 appointment, 153
 director
 appointment, 153
- Great Lakes Plumbing & Heating
 contract, 158, 480
- Green Street (Champaign)
 property at 111 East
 lease, 520
- Greene, J. C.
 appointment, 352
- Greene, J. E.
 appointment, 258
- Greene, J. M.
 appointment, 257
- Greene, S. A.
 appointment, 397
- Gregory Drive Residence Halls (Urbana)
 contract
 elevator replacements
 air conditioning work, 166
 electrical work, 166
 general work, 166
 ventilation work, 166
 elevator replacements
 comptroller's authority to award contracts, 130
- Gregory Drive Steam Tunnel (Urbana)
 contract
 architectural services
 increase, 64
 asbestos abatement work, 88, 162
 electrical work, 162
 engineering services
 increase, 64
 general work, 162
 mechanical work, 162
 project budget
 increase, 64
- Gregory Hall (Urbana)
 contract
 second floor remodeling
 architectural services, 90
 engineering services, 90

- Gregus, D.
appointment to Athletic Board, 296
- Grentz, T. S.
contract
amendment, 300
- Grove, L.
presentation to board concerning south campus
(Chicago), 388
- Grover, D. L.
appointment, 40
- Grubbs, J. W.
appointment, 257
- Grundbacher, F. J.
appointment, 5
- Guenther, H. R.
appointment, 508
- Guenther, R. E.
contract
amendment, 150, 575
- Guerrero litigation
settlement, 343, 371
- Guided Individual Study (Urbana)
fees
increase, 154
- Gulley, D. L.
appointment, 508
- Gupta, S. K.
appointment, 350
- Gurfinkel, G.
appointment, 6
- Gymnastics coach (Chicago)
head varsity women's
appointment, 111
- H**
- HDR Architecture, Inc.
contract, 157
- HLM Design of Northamerica, Inc.
contract
increase, 322
See also Hansen Lind Meyer, Inc.
- Haboush, J. K.
member of Center for Advanced Study, 149
- Hadjicostis, C. N.
appointment, 397
- Haken, W.
appointment, 6
- Hallene Gateway Plaza (Urbana)
designated, 53
- Haiperin, R. M.
appointment, 352
- Hammann, K. R.
appointment, 153
- Hampton, R. D.
appointment, 304
- Hamstrom, M. E.
appointment, 258
- Han, S.
appointment, 539
- Haney, M.
presentation to board concerning Chief Illiniwek,
246
- Hannah, R. F.
appointment, 578
- Hansen, A. C.
appointment, 577
- Hansen, R. H.
member of advisory board, 297
- Hansen Lind Meyer, Inc., 322
contract, 157
- Hardin, D. R.
contract
amendment, 472
- Hardt Electric
contract, 15
- Harper, J. G.
appointment, 83
- Harris, M. S.
appointment, 350
- Harris, V. J.
appointment, 43
- Harrison Street (Chicago)
property adjacent to 2242 West
acquisition, 594
property at 2242 West
acquisition, 386
- Hart & Schroeder Mechanical Contractors, Inc.
contract, 166, 333, 372, 373, 516
- Hartnett, J. P.
appointment, 471
- Hartnett, S. J.
appointment, 352
- Hastreiter, A. R.
appointment, 83
- Hau, M. L.
appointment, 578
- Hawkins, D. F.
appointment, 7
- Hay, N.
appointment, 257
- Hayden Bulin Larson Design Group, Ltd.
contract, 272
- Hays, R. G.
appointment, 42
- Hazardous Materials Laboratory (Urbana)
redesignated, 121
- He, B.
appointment, 82
- Health and Human Development Sciences, College
of (Chicago)
contract
steam line replacements, 513
dean
appointment, 108
degree
Bachelor of Science in Occupational Therapy
eliminated, 191
Master of Science in Health Informatics
established, 259
subordinate affiliation agreements, 510
- Health and Human Development Sciences Building
(Chicago)
designated, 121
- Health and Human Services, College of (Springfield)
degree
Bachelor of Arts in Sociology/Anthropology
transferred, 223
Bachelor of Science in Nursing
transferred, 221
Master of Arts in Child, Family, and Community
Services
consolidated 220
Master of Arts in Gerontology
consolidated, 220
Master of Arts in Human Services
designated, 220
Master of Public Health
transferred, 221
redesignated, 401
- Health and Human Services, School of (Springfield)
redesignated as college, 8
- Health informatics (Chicago)
degree
Master of Science
established, 259
- Health services administration (Springfield)
degree
Bachelor of Arts
eliminated, 219
- Heart Institute for Children
affiliation agreement, 476
- Heinrich, F. K.
appointment, 153
- Helfenstein, J.
appointment, 540
- Helfrich, C. A.
appointment, 350
- Hendrick, G.
appointment, 258
- Hendrickson, S.
honorary degree, 509
- Henneman Raufeisen & Associates
contract, 128
- Henry, B. M.
appointment, 506
- Henry Administration Building (Urbana)
comptroller's authority to award contracts, 18, 230

- contract
 - air conditioning work, 411
 - architectural services, 66
 - electrical work, 411
 - engineering services, 66
 - general work, 411
 - heating work, 411
 - pipng work, 411
 - plumbing work, 411
 - refrigeration work, 411
 - temperature control work, 411
 - ventilation work, 411
 - Henson Robinson Company
 - contract, 89
 - Herman, R. H.
 - appointment, 36
 - Hernandez-Pecoraro, R.
 - appointment, 83
 - Hertenstein, E.
 - appointment, 507
 - Hesegawa-Johnson, M. A.
 - appointment, 397
 - Hesketh, J. D.
 - appointment, 152
 - Heter, S.
 - presentation to board concerning graduate employees, 389
 - Hedling, J. R.
 - appointment, 82
 - Higbie, T.
 - presentation to board concerning vision care and bargaining rights for graduate assistants (Urbana), 179
 - High Street (Urbana)
 - vacation by City of Urbana, 122
 - Higher Education Act
 - reauthorized, 104
 - Hill, L. D.
 - appointment, 218
 - Hill Mechanical Corp.
 - contract, 158
 - Hitchcock Design Group
 - contract, 448
 - Hixon, J. E.
 - appointment, 577
 - Hoffman, R.
 - appointment, 578
 - Hofman, D. J.
 - appointment, 538
 - Hoganson, K. L.
 - appointment, 397
 - Holabird & Root
 - contract, 369
 - amended, 553
 - Holloway, L. E.
 - appointment, 42
 - Holt, G. R.
 - appointment, 82
 - Honorary degrees
 - Chicago, 149, 509
 - Springfield, 541
 - Urbana, 44, 217, 297, 510
 - Hope for The Children
 - presentation to board, 77
 - Hoppe, K. A.
 - appointment, 82
 - member of the Institute for the Humanities, 572
 - Horgan, S.
 - appointment, 427
 - Horizon Electrical Contractors
 - contract, 123, 586
 - Hospital, University
 - chief executive officer
 - position re-evaluated, 343
 - consultant, 182, 188, 289, 416
 - report, 289
 - contract
 - emergency room (red side)
 - remodeling
 - project budget 481
 - establishment as a separate place of employment, 502
 - litigation, 528, 530
 - executive director
 - appointment, 469
 - increased collaboration with Rush-Presbyterian-St. Luke's Medical Center and Cook County Hospital
 - discussion, 466
 - Islet Cell Isolation Laboratory
 - project approved, 444
 - litigation
 - large settlements
 - indemnification from the State
 - possible discussion, 97
 - Organ Transplant Unit
 - See Organ Transplant Unit (Chicago)
 - possible establishment as a separate place of employment, 417
 - possible exemption from competitive bidding procedure, 105
- Hospital and Clinics, Committee on the University
 - meeting, 1, 33, 103, 141, 181, 210, 248, 292, 340, 387, 458, 495, 531, 561
- Housing
 - University-operated
 - Chicago
 - comptroller's authority to award contracts, 514
 - contract
 - air conditioning work, 514
 - architectural services, 161, 369
 - electrical work, 514
 - engineering services, 161, 369
 - general work, 514
 - heating work, 514
 - pipng work, 514
 - refrigeration work, 514
 - temperature control work, 514
 - ventilation work, 514
 - rates for 1999-2000 academic year, 114
 - rates for 2000-2001 academic year, 433
 - Springfield
 - Auxiliary Facilities System Revenue Bonds, Series 2000
 - issuance of, 584
 - comptroller's authority to award contracts, 18, 593
 - contract
 - air conditioning work 89
 - architectural services, 448
 - electrical work 89
 - engineering services, 448
 - general work, 89
 - heating work 89
 - pipng work 89
 - plumbing work 89
 - refrigeration work 89
 - temperature control work 89
 - ventilation work 89
 - project approved, 448
 - project budget
 - increase, 89, 585
 - redesignated, 357
 - Urbana
 - families with dependents in Urbana schools
 - cooperative agreement with Urbana School District, 544
- Housing Commons Building (Springfield)
 - redesignated, 358
- Hovey, J. E.
 - appointment, 5
- Hoxie, F. E.
 - appointment, 83
- Hsieh, C-M.
 - appointment, 82
- Hu, F. S.
 - appointment, 41
- Huang, H.
 - appointment, 507
- Huang, Y.
 - appointment, 83
- Huggett, N.
 - member of the Institute for the Humanities, 188
- Hulin, C. L.
 - appointment, 399

- Hulse, C.
 - appointment, 299
- Human Resources Building (Springfield)
 - designated, 356
- Human services (Springfield)
 - degree
 - Master of Arts
 - designated, 220
- Humanities, Institute for the
 - members
 - appointments, 188, 572
- Hunter Group, 182, 188, 289, 416
- Hurwitz, E., Jr.
 - appointment, 83
- Hutchings, B. L.
 - appointment, 6
- I
 - Iben, L., Jr.
 - appointment, 428
 - Illinois Board of Higher Education
 - vision and mission statement, 34
 - Illinois Commitment
 - Partnerships, Opportunities, and Excellence
 - report, 214
 - Illinois Historic American Buildings Survey, 271
 - Illinois Historic American Engineering Records
 - standards, 271
 - Illinois Legislative Studies Center
 - director
 - appointment, 352
 - Illinois Library Computer System Office
 - lease of space, 520
 - Illinois Nurses Association
 - contract, 570
 - negotiations with University, 243, 342, 383, 453, 497, 527
 - Illinois Power Company, 512
 - Illinois State Department of Central Management
 - Services
 - intergovernmental agreement, 267
 - Illinois State Department of Transportation
 - intergovernmental cooperation agreement
 - road improvements and vacation of streets, 121
 - Illinois State Psychiatric Institute (Chicago)
 - redesignated, 8
 - Illinois Student Government (ISG) organization
 - fee in support of
 - reinstated, 119
 - Illinois VENTURES, LLC
 - board of managers
 - appointments, 582
 - interim
 - established, 558
 - established, 558
 - service and management contract
 - comptroller's authority to execute, 582
 - secretary's authority to execute, 582
 - Imaging Facility (Chicago)
 - contract
 - architectural services, 544
 - engineering services, 544
 - magnetic resonance imaging system, 544
 - project approved, 544
 - Incubator facilities (Urbana), 183
 - Indoor football practice facility (Urbana)
 - comptroller's authority to award contracts, 323
 - contract
 - air conditioning work, 372
 - architectural services, 21
 - increase, 323
 - electrical work, 372
 - engineering services, 21
 - increase, 323
 - fire protection work, 372
 - general work, 372
 - heating work, 372
 - piping work, 372
 - plumbing work, 372
 - refrigeration work, 372
 - temperature control work, 372
 - ventilation work, 372
 - designated, 125, 431
 - project approved, 125
 - Industrial engineering (Chicago)
 - minor
 - established, 198
 - Inovative Engineering Group, Inc.
 - contract, 272
 - Institutional Cooperation, Committee for (Urbana)
 - director
 - appointment, 304
 - Integrative biology (Urbana)
 - major
 - established, 541
 - Integrative Biology, School of (Urbana)
 - established, 429
 - Intellectual property
 - policy
 - revised, 46
 - report, 421
 - University-Related Organization
 - Illinois VENTURES, LLC
 - established, 558
- Intercollegiate Athletics, Division of (Urbana)
 - contract
 - field projects
 - architectural services, 21
 - electrical work, 133
 - engineering services, 21
 - general work, 133
 - director
 - contract
 - amendment, 150, 575
 - east football practice field
 - contract
 - renovation
 - general work, 551
 - field projects
 - budget approved, 61
 - comptroller's authority to award contracts, 61
 - heritage master plan
 - contract
 - architectural services, 593
 - engineering services, 593
 - women's softball field
 - budget
 - approved, 62
 - increase, 483
 - comptroller's authority to award contracts, 483
 - contracts
 - architectural services, 62
 - electrical work, 559
 - engineering services, 62
 - general work, 559
 - designated, 510
 - project approved, 62
- International studies (Chicago)
 - area of concentration
 - established, 198
- International studies (Urbana)
 - major
 - established, 119
 - minor
 - established, 133
- Internet-based courses and programs
 - fees, 144, 154
 - Springfield
 - fees, 439
 - tuition, 144, 154
- Investments
 - policy for governing function, 358
- Irwin Indoor Football Facility (Urbana)
 - designated, 431
- Irwin Place
 - designated, 431
- Isaac, L.
 - appointment, 428
- Isaacs, K. D.
 - appointment, 576
- Isaksen Glerum PC
 - contract, 593
- Islet Cell Isolation Laboratory (Chicago)
 - contract
 - architectural services, 488
 - engineering services, 488

- project approved, 444
 - Isserman, A. M.
 - appointment, 41
 - Iyer, R. K.
 - appointment, 508
 - J**
 - JJR Incorporated
 - contract, 21, 62, 233
 - Jackson, J.
 - appointment, 539
 - Jacobson, S.
 - appointment, 302
 - Jacobson, S. H.
 - appointment, 352
 - Jaeger, R. T.
 - appointment, 576
 - Jagadish, H. V.
 - appointment, 190
 - Jamison, R. D.
 - appointment, 41
 - Jane Addams' Hull-House (Chicago)
 - contract
 - dining room building addition
 - architectural services, 63
 - electrical work, 158
 - engineering services, 63
 - general work, 158
 - heating work, 158
 - plumbing work, 158
 - sprinkler system, 158
 - dining room building addition
 - comptroller's authority to award contracts, 63
 - project approved, 63
 - project budget increase, 158
- Jansson, P. S.
 - appointment, 111
- Jasculca/Terman and Associates
 - report on public affairs, 24
- Jaunillo, N. K., Jr.
 - appointment, 152
- Jeffery, C. J.
 - appointment, 350
- Jessup, C. M.
 - appointment, 5
- Job Order Contracting System (JOCS) (Urbana)
 - comptroller's authority to award contracts, 230
 - contract, 276
- Johnson, J. H.
 - appointment, 397
- Johnson, J. L.
 - appointment, 428
- Johnson, M. A.
 - contract, 472
- Johnson, T. P.
 - appointment, 44
- Johnston, J. L.
 - appointment, 397
- Jones, P. d'A.
 - appointment, 190
- Jones, R. A.
 - member of Center for Advanced Study, 468
- Jones, W. G.
 - presentation to board concerning operations and activities of Chicago Senate, 345
- Jordan, D. P.
 - member of the Institute for the Humanities, 189
- Joseph Construction Co.
 - contract, 442, 480, 547, 586
- Junge, M.
 - appointment, 397
- Jurkowitz, E.
 - member of the Institute for the Humanities, 189
- K**
- KONE, Inc.
 - contract, 588
- Kachru, Y.
 - appointment, 6
- Kalita, P. K.
 - appointment, 303
- Kamath, S. K.
 - appointment, 218
- Kaplan, R. N.
 - honorary degree, 217
- Karkos, J. B.
 - member of advisory board, 469
- Kassel, J. D.
 - appointment, 82
- Kattah, J. C.
 - appointment, 578
- Katz, A.
 - appointment, 428
- Katz, L. G.
 - appointment, 354
- Katzenellenbogen, B. S.
 - member of Center for Advanced Study, 537
- Kaufman, E. R.
 - presentation to board concerning operations and activities of University Senates Conference, 385
- Kaufman, L. S.
 - appointment, 258
- Kaufman, P. T.
 - appointment, 300
- Kaufman, S. J.
 - presentation to board concerning Chief Illiniwek, 498
- Kaul, S.
 - appointment, 303
- Keeler, J. G.
 - appointment, 508
- Keeley, L. H.
 - member of the Institute for the Humanities, 189
- Kelleher, N. L.
 - appointment, 303
- Kelly, J. G.
 - appointment, 428
- Kenagy, G. P.
 - appointment, 350
- Kerr, H. H.
 - appointment, 5
- Kerschner, M. I.
 - appointment, 578
- Kesan, J. P.
 - appointment, 41
- Keys, C. B.
 - appointment, 354
- Keys, H. L.
 - appointment, 258
- Kilpatrick, D. M.
 - appointment, 539
- Kilpatrick, S. J.
 - appointment, 576
- Kim, B.
 - appointment, 302
- Kim, C-W.
 - appointment, 304
- Kim, J. O.
 - appointment, 427
- Kineman, R. D.
 - appointment, 576
- King, R. L.
 - appointment, 153
- Kirshner, J. R.
 - appointment, 37
- Kiwanis Field (Springfield)
 - redesignated, 356
 - recision of board action, 401
- Klabjan, D.
 - appointment, 398
- Klein, M. V.
 - appointment, 539
- member of Center for Advanced Study, 147
- Klein, R. E.
 - appointment, 110
- Knorowski, C. A.
 - appointment, 508
- Knox, R. V.
 - appointment, 303
- Koenig, M. J.
 - appointment, 5
- Koerber, A.
 - appointment, 350

- Koetter, R.
 - appointment, 218
- Kopecky, F.
 - presentation to board concerning operations and activities of Springfield Senate, 101, 420
- Koshik, I. A.
 - appointment, 353
- Kostochka, A. V.
 - appointment, 539
- Kovacs, T. G.
 - appointment, 354
- Kozasa, T.
 - appointment, 350
- Krannert Art Museum (Urbana)
 - director
 - appointment, 540
- Krannert Center for the Performing Arts (Urbana)
 - contract
 - accessibility planning
 - architectural services, 554
 - engineering services, 554
- Kranz, D. M.
 - member of Center for Advanced Study, 468
- Kravets, R. H.
 - appointment, 398
- Kriegman, D. J.
 - appointment, 83
- Krol, M. V.
 - appointment, 578
- Krug, J. A.
 - appointment, 41
- Kruger, J. S.
 - appointment, 398
- Kruger, L. D.
 - contract
 - amendment, 150
- Kshemkalyani, A. D.
 - appointment, 82
- Kucera, R. P.
 - appointment, 257
- Kuo, F. E.
 - appointment, 152
- L**
- LCM Architects
 - contract, 554
- LZT Architects, Inc.
 - contract, 90, 555
- Laanan, F. S.
 - appointment, 353
- Laboratory Animal Resources, Office of (Urbana)
 - director
 - appointment, 85
- Ladalla, J. N.
 - appointment, 539
- Lafave, J. M.
 - appointment, 353
- Lambert, K. N.
 - appointment, 507
- Land
 - Chicago
 - Harrison Street
 - property adjacent to 2242 West
 - acquisition, 594
 - property at 2242 West
 - acquisition, 386
 - south campus development
 - authority of university counsel to acquire by
 - purchase or condemnation, 325
 - lease to Motorola Company, 416, 519
 - research park (Urbana)
 - annexation agreement
 - chancellor's authority to execute, 478
 - Urbana
 - south campus
 - expansion
 - acquisition/condemnation, 595
 - title error, 131
 - Landek, M. M.
 - appointment, 85
 - Large Animal Clinic (Urbana)
 - contract
 - architectural services, 128
 - engineering services, 128
 - Larson, A. J.
 - appointment, 576
 - LaSalle National Bank
 - contract, 9
 - Laskowski, M. S.
 - appointment, 398
 - Latin American Studies, Program in (Chicago)
 - director
 - appointment, 577
 - Laugesen, R.
 - member of Center for Advanced Study, 254
 - Lavicka, B.
 - presentation to board concerning south campus (Chicago), 388
 - Lavicka, W. L.
 - presentation to board concerning former Maxwell Street Market area, 31
 - Lavie, A.
 - appointment, 302
 - Law, College of, Building (Urbana)
 - contract
 - remodeling
 - architectural services, 592
 - engineering services, 592
 - Lawless, K. A.
 - appointment, 257
 - Lawrie, D. H.
 - appointment, 6
 - Leal, L.
 - honorary degree, 298
 - Lease
 - Champaign
 - Devonshire Drive
 - property at 510, 235
 - Green Street
 - property at 111 East, 520
 - Chicago
 - Lincoln Avenue
 - property at 2840 North, 556
 - Motorola Company, 416, 519
 - Leases
 - increase in dollar limit requiring special board approval, 581
 - Urbana
 - research park
 - chancellor's authority to negotiate, 446
 - comptroller's authority to execute, 446
 - Leathers, S. J.
 - appointment, 506
 - Leatherwood, M. L.
 - appointment, 505
 - Leaves of absence
 - sabbatical, 191, 259, 399, 509, 579
 - Leblebici, H.
 - appointment, 540
 - Leburton, J.P.
 - member of Center for Advanced Study, 149
 - Leckband, D. E.
 - member of Center for Advanced Study, 254
 - Lee, B.
 - appointment, 82
 - Lee, C.F.
 - member of Center for Advanced Study, 573
 - Lee, M-K.
 - member of the Institute for the Humanities, 189
 - Legal Studies, Department of (Springfield)
 - established, 261
 - Lehman, C. L.
 - appointment, 576
 - Lehman Brothers, Inc., 404
 - senior managing underwriter for issuance of Auxiliary Facilities System Revenue bonds, Series 1999, 310
 - underwriter for issuance of Certificates of Participation, 266
 - Lehr litigation
 - settlement, 178, 197
 - LeMaistre, J. A.
 - appointment, 540
 - Lemke, M. J.
 - appointment, 257

- Lerner, A. W.
 appointment, 400
- Leshner litigation
 settlement, 417, 449
- Levin, P. F.
 appointment, 151
- Li, H.
 appointment, 398
- Li, Y.
 member of Center for Advanced Study, 573
- Liang, J.
 appointment, 396
- Liang, L.
 appointment, 396
- Liberal Arts and Sciences, College of (Chicago)
 dean
 appointment, 38
 degree
 Master of Science in Mathematics and
 Information Sciences for Industry
 established, 306
- Liberal Arts and Sciences, College of (Springfield)
 degree
 Bachelor of Arts in Sociology/Anthropology
 governance of, 223
 Master of Arts in Public Affairs Reporting
 transferred, 222
 degree titles
 redesignated, 120
- Liberal Arts and Sciences, College of (Urbana)
 biological sciences
 reorganized, 429
 major
 geography
 environmental geography option
 established, 276
 geology
 earth and environmental sciences option
 established, 275
 integrative biology
 established, 541
 international studies
 established, 119
 life sciences
 established, 542
 molecular and cellular biology
 established, 541
 minor
 geography
 established, 490
 international studies
 established, 133
 specialized curriculum in chemistry
 environmental chemistry option
 established, 276
 transfer of department, 224
- Liberal Arts and Sciences, School of (Springfield)
 redesignated as college, 8
- Librarian, University
 appointment, 300
- Library (Chicago)
 presentation to board concerning needs, 75
- Library (Urbana)
 contract
 departmental libraries renovation
 architectural services, 164
 engineering services, 164
- Library of the Health Sciences (Chicago)
 contract
 HVAC system
 supplemental funding, 14
- Lieb, M.
 member of the Institute for the Humanities, 572
- Lieberman, L.
 member of Center for Advanced Study, 468
- Liebert, R. J.
 appointment, 303
- Liechty, M. F.
 appointment, 350
- Life sciences (Urbana)
 major
 established, 542
- Life Sciences, School of (Urbana)
 discontinued, 429
 transfer of department, 224
- Lincoln Avenue (Chicago)
 property at 2840 North
 lease, 556
- Lincoln Avenue (Urbana)
 improvements, 122, 192
- Lindsey Electric, Inc.
 contract, 89
- Linguistics, Department of (Urbana)
 head
 appointment, 304
- Linke, C. M.
 appointment, 6
- Liu, D.
 appointment, 350
- Livingston, P.
 memorial tribute, 293
 recipient of Trustees' Distinguished Service
 Medallion, 339, 377
- Loeb, Schlossman & Hackl
 contract, 235
- Loffelmacher, K. L.
 appointment to Athletic Board, 45
- Lohan Associates
 contract, 158
- Loizzi, R. F.
 appointment, 576
- Lokko, L. N. N.
 appointment, 109
- Long, D. S.
 appointment, 299
- Long, M. D.
 appointment, 577
- Long, S. P.
 appointment, 152
- Loomba, A.
 appointment, 303
- Loomis Laboratory (Urbana)
 contract
 replace cooling coils and drain pans
 architectural services, 554
 engineering services, 554
- Loop Capital Markets, LLC
 senior managing underwriter for issuance of
 revenue bonds, Series 2000, 477
- Loots, M. J.
 appointment, 578
- Lopez, A. N.
 tribute in appreciation of services, 186
- Lopez-Carretero, L. F.
 appointment, 350
- Lorenz, D. C. G.
 appointment, 82
- Lorenz, R. A.
 appointment, 257
- Lott, D. E.
 appointment, 576
- Lumetta, S. S.
 appointment, 152
- Lundstrom, C. C.
 appointment, 353
- Lutheran General Hospital
 affiliation agreement, 543
- Lynch, G. S.
 appointment, 471
- M**
- M. G. Electric Service Co., Inc.
 contract, 123
- M&O Environmental Company
 contract, 88
- MIDCO
 contract, 586
- MacDonald, W. L.
 appointment, 354
- Macday, H. S.
 appointment, 258
- Macday, J. H.
 appointment, 258
- Mafce, M. F.
 appointment, 304

- Magnetic Resonance Imaging System (Chicago),
contract, 544
issuance of Certificates of Participation, 546
- Magnetic Resonance Research Center (Chicago),
544
director
 appointment, 508
- Magnex Scientific
contract, 545
- Magubane, Z.
member of Center for Advanced Study, 573
- Maintenance Building (Springfield)
designated, 356
- Majdiak, D. T.
appointment, 303
- Major
 Urbana
 animal sciences
 revised, 275
 geography
 environmental option
 established, 276
 geology
 earth and environmental sciences option
 established, 275
 integrative biology
 established, 541
 international studies
 established, 119
 life sciences
 established, 542
 molecular and cellular biology
 established, 541
- Management information systems (Chicago)
joint degree program
 established, 332
- Management information systems (Springfield)
degree
 Bachelor of Arts
 redesignated Bachelor of Science, 120
 Master of Arts
 redesignated Master of Science, 120
- Manalansan, M. F., IV
 appointment, 303
- Manheim, M. B. W.
 appointment, 109
- Mann, L. R.
 appointment, 540
- Manning, S.
 appointment, 395
- Marder, D. C.
 appointment, 540
- Marshak, S.
 appointment, 508
- Marshall, A-M.
 appointment, 471
- Martinez, T. J.
 member of Center for Advanced Study, 254
- Martz, W.
 appointment, 539
- Master plan
 Chicago
 south campus, 60
 Springfield, 585
 Urbana
 Intercollegiate Athletics, Division of
 contract
 architectural services, 593
 engineering services, 593
 south campus, 245, 273
 land acquisition/condemnation, 595
- Mastronardi, M.
 appointment, 350
- Materials Research Laboratory (Urbana)
director
 appointment, 258
- Materials Science and Engineering, Department of
(Urbana)
head
 appointment, 429
- Mathematics, Department of (Urbana)
chair
 appointment, 305
- Mathematics, Statistics, and Computer Science,
Department of (Chicago)
degree
 Master of Science in Mathematics and
 Information Sciences for Industry
 established, 306
- Mathematics and information sciences for industry
(Chicago)
degree
 Master of Science
 established, 306
- Mattaini, M. A.
 appointment, 350
- Maurer, C. H.
 appointment, 429
- Maxwell Street (Chicago)
fire
 report, 463
museum, 563
- Maxwell Street Market (Chicago)
acquisition and preservation of buildings, 73
presentation to board, 31, 32
- Maxwell Street Police Facility (Chicago)
contract
 remodeling
 asbestos abatement work, 585
 communication work, 585
 electrical work, 585
 general work, 585
 heating work, 585
 lead paint abatement work, 585
 piping work, 585
 plumbing work, 585
 refrigeration work, 585
 ventilation work, 585
 See also Maxwell Street Police Station
- Maxwell Street Police Station (Chicago)
contract
 exterior building renovation, 193
- Mazur, M. H.
 appointment, 85
- McAdams, R. H.
 appointment, 303
- McAllister, M. M.
 appointment, 110
- McAnany, P. D.
 appointment, 257
- McBride, D. A.
 appointment, 302
- McCarthy, S. J.
 appointment, 353
- McCarthy, C.
 member of Center for Advanced Study, 149
- McChesney, R. W.
 appointment, 6
- McClelland House (Springfield)
redesignated, 356
- McCloskey, D. N.
 appointment, 506
- McClure, E. M.
 member of the Institute for the Humanities, 189
- McCord, J. H.
 appointment, 218
- McCormick, K. L.
 appointment, 190
- McCourt, T. M.
 appointment, 5
- McDonald, J. F.
 appointment, 400
- McDonald, M. P.
 appointment, 577
- McElwee, T. P.
 appointment, 578
- McGlamery, M. D.
 appointment, 539
- McGlashery, J. M.
 appointment, 577
- McGovern, M. B.
 appointment, 44
- McGreal, T. L.
 appointment, 303
- McGuire, M. D.
 appointment, 302

- McKay, J. P.
 - appointment, 258
- McKeever, L. H., Jr.
 - authority to receive moneys, 137
 - bond
 - amount, 137
 - elected treasurer of board, 137
- McLean, J. M.
 - appointment, 506
- McLelland, M. J.
 - appointment, 396
- McLeod, D. W.
 - appointment, 539
- McMillen, D. P.
 - appointment, 351
- McNamara, P. E.
 - appointment, 353
- McPhail, C.
 - appointment, 258
- McWilliams Mechanical, Inc.
 - contract, 372, 484, 516
- Meccor Industries Limited
 - contract, 405
- Mechanical and Industrial Engineering, Department of (Urbana)
 - gift, 486
- Mechanical engineering (Chicago)
 - minor
 - established, 198
- Mechanical Engineering Building (Urbana)
 - contract
 - switchgear replacement, 234
 - laboratory remodeling
 - contract
 - architectural services, 518
 - engineering services, 518
 - project approved, 486
- Mechanical Engineering Lab (Urbana)
 - contract
 - remodeling and west addition
 - architectural services, 90
 - engineering services, 90
 - remodeling and west addition
 - supplemental funding, 324
- Mechanical Incorporated
 - contract, 162
- Medard, M.
 - appointment, 110
- Medical Service Plan, 387
 - budget, 1
 - possible change to a University-Related Organization, 249
 - University-Related Organization to provide billing, collection, and support services
 - established, 311
 - See also* Wolcott, Wood and Taylor (WWT)
- Medicine, College of
 - continuing medical education
 - mission statement, 475
 - graduate medical education
 - mission statement, 473
 - subordinate affiliation agreements, 510
- Medicine, College of (Chicago)
 - affiliation agreement
 - Advocate Health Care, Inc., 543
 - Christ Hospital and Medical Center, 476
 - Cook County Hospital, 580
 - Heart Institute for Children, 476
 - Lutheran General Hospital, 543
 - degree
 - Doctor of Philosophy in Biochemistry
 - redesignated, 261
 - Doctor of Philosophy in Biochemistry and Molecular Biology
 - designated, 261
 - Master of Science in Biochemistry
 - redesignated, 261
 - Master of Science in Biochemistry and Molecular Biology
 - designated, 261
 - research facility, 59
- Medicine, College of (Urbana)
 - regional dean
 - appointment, 259
- Medicine, College of, East Tower (Chicago)
 - contract
 - elevator renovation, 315
- Medicine, College of, Research Building (Chicago)
 - contract
 - architectural services, 318
 - increase, 484
 - asbestos abatement, 547
 - construction manager, 319
 - increase, 484
 - engineering services, 318
 - increase, 484
 - project approved, 484
- Mehrotra, A.
 - appointment, 507
- Mekus Studios
 - contract, 408
- Mellon, J. C.
 - appointment, 302, 471
- Melvin Securities, L.L.C.
 - co-manager underwriter for issuance of revenue bonds, Series 2000, 477
- Memorial Stadium
 - parking lot west side
 - comptroller's authority to award contracts, 165
 - contract
 - electrical work, 237
 - general work, 237
- Menacker, J.
 - appointment, 83
- Mendelson, J.,
 - appointment, 42
 - member of Center for Advanced Study, 573
- Mendola, R. A.
 - appointment, 153
- Mesecar, A. D.
 - appointment 190
- Metropolitan Computer-Aided Dispatch (METCAD)
 - intergovernmental agreement
 - amendment, 155
 - policy board
 - addition of representative, 155
- Metz, L. D.
 - appointment, 42
- Meyer, E. K.
 - appointment, 42
- Micale, M. S.
 - appointment, 353
- Michener, C. P.
 - appointment, 257
- Mick, G. J.
 - appointment, 151
- Microelectronics Laboratory (Urbana)
 - director
 - appointment, 539
- Mid States General and Mechanical Contracting Corp.
 - contract, 134
- Mid-Am Builders, Inc.
 - contract, 166
- Mid-Town Electrical Services
 - contract, 158
- Mihalas, D. M.
 - appointment, 218
- Mile Square Health Center
 - budget for 1999, 156
 - executive director
 - appointment, 85
- Miller, J. G.
 - appointment, 257
- Miller, M. T.
 - member of advisory board, 297
- Minor
 - Chicago
 - Engineering, College of
 - established, 198
 - Urbana
 - crop and soil management
 - established, 559

- Environmental Fellows Program
 - established, 559
- geography
 - established, 490
- international studies
 - established, 133
- Minutes
 - approved, 36, 77, 212, 250, 293, 348, 420, 463, 500, 532
 - correction, 521
- Mirafab, F.
 - appointment, 303
- Miserendino, C. A.
 - appointment, 85
- Mission statement
 - continuing medical education, 475
 - graduate medical education, 473
- Mitchell, J. K.
 - appointment, 539
- Mitchell, R. E.
 - appointment, 258
- Mize, W. L.
 - appointment, 82
- Mochel, J. M.
 - appointment, 354
- Model Center for Children and Families (Urbana)
 - University's participation, 432
- Moeller, J. W.
 - appointment, 5
- Moersch, C. M.
 - appointment, 83
- Moersch, W.
 - appointment, 84
- Mogil, J.
 - member of Center for Advanced Study, 254
- Molecular and cellular biology (Urbana)
 - major
 - established, 541
- Molecular and Cellular Biology, School of (Urbana)
 - established, 430
- Molecular Biology Research Building (Chicago)
 - contract
 - laboratory build-out
 - architectural services, 157
 - engineering services, 157
 - general work, 442
 - laboratory build-out
 - project approved, 157
- Monahan, G. E.
 - appointment, 400
- Montgomery KONE, Inc.
 - contract, 315, 316, 588
- Montrul, S. A.
 - appointment, 353
- Mooney, C. Z.
 - appointment, 352
- Moore, G. E.
 - honorary degree, 298
- Moose, S. P.
 - appointment, 428
- Mora litigation
 - settlement, 97, 133
- Mortensen, P. L.
 - appointment, 303
- Moses, D. V.
 - appointment, 258
- Moses, R. H.
 - appointment, 258
- Moss, J. W.
 - appointment, 42
- Motorola Company
 - lease of land, 416, 519
- Moyer, C.
 - appointment, 42
- Mozaffar, M.
 - presentation to board concerning needs of
 - Chicago campus library, 75
- Mumford Hall (Urbana)
 - contract
 - remodeling
 - architectural services, 592
 - engineering services, 592
- Munie Outdoor Services, Inc.
 - contract, 552
- Muniz litigation
 - settlement, 384, 410
- Munkirs, J. R.
 - appointment, 506
- Murphy, F. J., & Sons, Inc.
 - contract, 227, 373
- N
 - Nagel, S. S.
 - appointment, 84
- Nagle, Hartray, Danker, Kagan, McKay, Architects, Planners, Ltd.
 - contract, 63
- Nasr, N. I.
 - appointment, 398
- National Soybean Research Center (Urbana)
 - designated, 431
- Natural Gas Distribution Project (Chicago)
 - comptroller's authority to award contracts, 482
- Neely, M.
 - elected student trustee, 277, 571
- Nelson, C. A.
 - appointment, 5
- Nelson, D. R.
 - appointment, 6
- Neurology, Department of (Peoria)
 - established, 307
 - head
 - appointment, 578
- Neuropsychiatric Institute Building (Chicago)
 - contract
 - electrical work, 315
 - general work, 315
 - heating work, 315
 - plumbing work, 315
 - remodeling
 - architectural services
 - increase, 157
 - engineering services
 - increase, 157
 - ventilation work, 315
 - remodeling
 - project approved, 157
 - window replacements
 - comptroller's authority to award contracts, 549
 - project approved, 549
- Nishida, T.
 - appointment, 6
- Nogle & Black Mechanical, Inc.
 - contract, 333, 411
- Nona, D. A.
 - appointment, 471
- Norman, J.
 - honorary degree, 149
- North campus chilled water distribution system (Urbana)
 - contract
 - architectural services
 - increase, 163, 228
 - engineering services
 - increase, 163, 228
 - heating work, 228
 - pipng work, 228
 - refrigeration work, 228
 - temperature control work, 228
 - project budget
 - increase, 163, 228
- North Central Association of Colleges and Schools
 - Commission on Institutions of Higher Education
 - University's affiliation, 225
- Novak, J. M.
 - appointment, 577
- Novotny, E.
 - appointment, 40
- Nuclear Engineering, Department of (Urbana)
 - head
 - appointment, 153
 - redesignated, 223
- Nuclear, Plasma and Radiological Engineering, College of (Urbana)
 - designated, 223

- Nugent, B. A.
 presentation to board concerning Foundation,
 University, 389
- Nursing (Springfield)
 degree
 Bachelor of Science
 transferred, 221
- Nursing, College of (Chicago)
 E-Commerce concentrations
 established, 598
 subordinate affiliation agreements, 510
- Nursing Service Plan (Chicago)
 established, 365
- Nutritional Sciences, Division of (Urbana)
 director
 appointment, 304
- O**
- O'Brien, W.
 appointment to Athletic Board, 296
- Oak Brook Mechanical Service, Inc.
 contract, 586
- Obstetrics and Gynecology, Department of
 (Chicago)
 head
 appointment, 43
- Obstetrics and Gynecology, Department of (Peoria)
 chair
 appointment, 84
- Occupational therapy (Chicago)
 Bachelor of Science degree
 eliminated, 191
- Off-campus registration (Urbana)
 fees
 increase, 154
- Okazaki, S.
 appointment, 303
- Oldfield, E.
 member of Center for Advanced Study, 468
- Oleshchuk litigation
 settlement, 73, 91
- Olmen, R. J., Company
 contract, 480
- Onoda, C. N.
 appointment, 302
- Onufer, C. N.
 appointment, 110
- Operation and Maintenance Division (Urbana)
 director
 appointment, 304
- Ophthalmology, Department of (Chicago)
 head
 appointment, 85
- Optical Physics and Engineering Building (Urbana)
 designated, 121
- Oral and Maxillofacial Surgery Clinic (Chicago)
 remodeling
 project approved, 229
- Ordóñez, F.
 appointment, 152
- Orenic, T. V.
 appointment, 576
- Organ Transplant Unit (Chicago)
 contract
 renovation
 architectural services, 550
 engineering services, 550
 project approved, 517
 project budget
 approved, 517
- Ormerod, A. J.
 appointment, 42
- Orr, D.
 appointment, 471
- Osterhaut, P. R.
 appointment, 219
- Oswald, R. F.
 appointment, 84
- Outpatient Care Center (Chicago)
 contract
 security system, 15
 telecommunications system, 15
 designated, 55
- project budget
 increase, 159
- Oyama, M. A.
 appointment, 471
- P**
- Pack, D. W.
 appointment, 152
- Packard, J. L.
 appointment, 578
- Pahre, R. D.
 appointment, 353
- Painter, J. E.
 appointment, 398
- Painter, R. W.
 appointment, 42
- Pak, Y. K.
 appointment, 398
- Palka, J. W.
 appointment, 302
 member of the Institute for the Humanities, 572
- Palmer, W. K.
 appointment, 354
- Pancrazio, J. J.
 appointment, 257
- Parada, E.
 member of the Institute for the Humanities, 572
- Parente, S. L.
 appointment, 353
- Park, Y. K.
 appointment, 82
- Park, Y.-I.
 appointment, 257
- Parking facility
 Champaign
 parking lot
 west side of Memorial Stadium
 comptroller's authority to award contracts,
 165
 contract, 237
 architectural services, 62
 engineering services, 62
 project approved, 62
 project budget
 approved, 62
- Chicago
 Halsted Street Parking Structure
 contract
 architectural services, 320
 engineering services, 320
 repairs, 479
- Paulina Street Parking Structure
 contract
 elevator renovation, 316
 repairs
 architectural services, 589
 engineering services, 589
- Urbana
 lot at Green Street and Lincoln Avenue
See also Lot D-9
 lot at Illinois Street and Lincoln Avenue
See also Lot D-9
 Lot D-9
 contract
 general work, 66
See also lot at Green Street and Lincoln Avenue
See also lot at Illinois Street and Lincoln Avenue
- Parking Structure/Fire Station (Urbana)
 comptroller's authority to award contracts, 408
 contract
 air conditioning work, 484
 electrical work, 483
 general work, 483
 heating work, 484
 piping work, 484
 plumbing work, 483
 refrigeration work, 484
 temperature control work, 484
 ventilation work, 484
 project budget
 increase, 483
See also Parking deck and fire substation (Urbana)

- Paschen, F. H., Inc./Nielsen, S. N., Inc.
contract, 277
- Pastreich, E.
appointment, 84
member of Center for Advanced Study, 573
- Patel, S. J.
appointment, 398
- Patents
University-Related Organization
Illinois VENTURES, LLC
established, 558
- Patents and copyrights
report, 421
- Pathology, Department of (Chicago)
head
appointment, 399
- Patrick, R. J.
appointment, 259
- Patterson, D. W.
appointment, 84
- Pauketat, T. R.
appointment, 42
- Paulino, G. H.
appointment, 190
- Pavilion (Chicago)
contract
expansion and remodeling
architectural services, 270
engineering services, 270
locker room remodeling
project approved, 88
project budget
increase, 160
remodeling
funding from Series 1996 revenue bonds, 226
- Payne, A. A.
appointment, 82
- Pearl, R. H.
appointment, 85, 257
- Peckham Guyton Albers & Viets, Inc.
contract, 270
- Pecknold, K. H.
appointment, 355
- Pediatric Cardiology, Division of (Chicago)
affiliation agreement, 476
- Pediatrics, Department of (Chicago)
affiliation agreements, 476
- Peecher, M. E.
appointment, 42
- Pendland, S. L.
appointment, 151
- People's Gas, Light and Coke Company
reduction of service charges, 482
- Perez litigation
settlement, 30, 65
- Perkins, E. G.
appointment, 354
- Perkins, N. S.
appointment, 577
- Perry, D. C.
appointment, 153
- Perry House (Springfield)
redesignated, 357
- Peshkin, A. J.
appointment, 42
- Pethick, C. J.
appointment, 577
- Petry-Kuhne Company
contract, 372, 411, 516
- Pezzuto, J. M.
appointment, 85
- Phan, P. Q.
member of Center for Advanced Study, 255
- Pharmaceutics and Pharmacodynamics, Department of (Chicago)
head
appointment, 471
- Pharmacy, College of (Chicago)
degree
Doctor of Philosophy in Pharmacognosy
specializations established, 167
laboratories remodeling
contract
architectural services, 517
engineering services, 517
project approved, 485
subordinate affiliation agreements, 510
- Pharmacy, College of, Building (Chicago)
contract
architectural services, 127
elevator renovation, 315
engineering services, 127
- Pharmacy Practice, Department of (Chicago)
head
appointment, 428
- Phillips Swager Associates
contract, 545
- Physical Plant Building (Springfield)
redesignated, 356
- Physical Plant Services Building (Urbana)
contract
architectural services, 128
engineering services, 128
- Physical Therapy, Department of (Chicago)
head
appointment, 508
- Physics, Department of (Chicago)
head
appointment, 6
- Pickett, C. L.
appointment, 398
- Pijanowski, G. J.
appointment, 44
- Pinderhughes, D. M.
member of Center for Advanced Study, 468
- Pitard, W. T.
appointment, 304
- Pitre-Young, M.
appointment, 355
- Pittenger, M. R. P.
appointment, 84
- Pitts, K. T.
appointment, 353
- Plath, D. W.
appointment, 190
- Plummer, R. L.
elected member of Executive Committee, 459
member of interim board, 504
- Podesta & Company
co-manager underwriter for issuance of revenue
bonds, Series 2000, 477
- Pogwizd, S. M.
appointment, 82
- Police Department Building (Springfield)
designated, 356
- Police Training Institute (Urbana)
integration into Center for Public Safety, 579
remodeling
comptroller's authority to award contracts, 594
- Policy
Bylaws
Board of Trustees
amended, 476
capital projects
increase in dollar limit requiring special board
approval, 581
contracts
increase in dollar limit requiring special board
approval, 581
General Rules Concerning University Organization and Procedure
edited and revised, 86, 93
revised, 46
intellectual property
revised, 46
investments, 358
leases
increase in dollar limit requiring special board
approval, 581
purchases
increase in dollar limit requiring special board
approval, 581
reemployment of retired staff
revised, 580
residence requirement
Commerce and Business Administration, College of (Urbana)
revised, 490

- scholarships
 - General Assembly
 - regulations
 - revised, 472
 - Statutes*, University
 - edited and revised, 225
- Policy economics (Urbana)
 - master's program
 - fees
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
 - tuition
 - Fiscal Year 2000, 117
 - Fiscal Year 2001, 437
- Political Studies, Department of (Springfield)
 - established, 261
- Polk Street Residence Hall (Chicago)
 - contract
 - architectural services, 408
 - engineering services, 408
- Polley, E. H.
 - appointment, 576
- Polycarpou, A. A.
 - appointment, 398
- Portugal, L. G.
 - appointment, 540
- Potter Electric
 - contract, 516
- Poulson, T. L.
 - appointment, 576
- Power Management System (Chicago)
 - comptroller's authority to award contracts, 482
- Powers, K. D.
 - appointment, 257
- Powers, R. S.
 - member of Center for Advanced Study, 537
- Prairie Star Stadium (Springfield)
 - designated, 356
 - recision of board action, 401
- Prendergast, H. M.
 - appointment, 351
- Presentation
 - to the board
 - Allen, C.
 - concerning vision care for graduate assistants, 100
 - Balkin, S.
 - concerning former Maxwell Street Market area, 31
 - concerning south campus (Chicago), 388
 - Belford, G.
 - concerning operations and activities of University Senates Conference, 72
 - Canfield, J.
 - concerning expansion of South Farms (Urbana), 179, 245
 - Crue, C. A.
 - concerning Chief Illiniwek, 246
 - Edwards, J.
 - concerning Chief Illiniwek, 75
 - Eheart, B. K.
 - concerning Hope for The Children, 77
 - Ehresmann, D. L.
 - concerning operations and activities of Chicago senate, 32
 - Ehrlich, A.
 - concerning expansion of South Farms (Urbana), 180, 245
 - Ford, N.
 - concerning Institute for Public Affairs (Springfield), 103
 - France, V.
 - concerning expansion of South Farms (Urbana), 179
 - Friese, B.
 - concerning expansion of South Farms (Urbana), 179
 - Garla, S.
 - concerning Chief Illiniwek, 178
 - Grove, L.
 - concerning south campus (Chicago), 388
 - Hancy, M.
 - concerning Chief Illiniwek, 246
 - Heter, S.
 - concerning graduate employees, 389
 - Higbie, T.
 - concerning vision care and bargaining rights for graduate assistants (Urbana), 179
 - Jones, W. G.
 - concerning operations and activities of Chicago Senate, 345
 - Kaufman, E. R.
 - concerning operations and activities of University Senates Conference, 385
 - Kaufman, S. J.
 - concerning Chief Illiniwek, 498
 - Kopecny, F.
 - concerning operations and activities of Springfield Senate, 101, 420
 - Lavicka, B.
 - concerning south campus (Chicago), 388
 - Lavicka, W. L.
 - concerning former Maxwell Street Market area, 31
 - Mozaffar, M.
 - concerning needs of Chicago campus library, 75
 - Nugent, B. A.
 - concerning Foundation, University, 389
 - Rexroat, J.
 - concerning dental insurance and vision care for graduate assistants, 141
 - Rich, R. F.
 - concerning operations and activities of Urbana-Champaign Senate Council, 384
 - Robinson, J. L.
 - concerning former Maxwell Street Market area, 32
 - Schacht, R.
 - concerning operations and activities of Urbana-Champaign Senate Council, 76
 - Seaphus, G.
 - concerning women and minority graduates, 2
 - Wakeland, H.
 - concerning Chief Illiniwek, 75
 - Wendt, W. F., Jr.
 - concerning former Maxwell Street Market area, 32
 - Winneschick, W.
 - concerning assistant dean of students for Native Americans, 74
 - Wolf, T. L.
 - concerning expansion of south campus master plan (Urbana), 245
- President of University
 - authority to approve emergency transactions, 582
 - performance review, 286
 - report
 - actions of the senates, 133, 167, 198, 275, 331, 559, 598
 - budget
 - Fiscal Year 2000, 143
 - salary
 - adjustment, 155
 - committee, 31
 - discussion, 68, 98, 244
 - guidelines, 30
 - increase, 99, 289
- Press, University (Urbana)
 - director
 - appointment, 110
- Prevention Research and Development, Center for (Urbana)
 - lease of office space, 235
- Price, R. L.
 - appointment, 84
- Primera Engineers & Architects
 - contract, 318
 - increase, 481
- Procurement Act
 - possible amendments, 105
- Promotions
 - academic staff, 7, 305, 351, 353, 398, 507
- Proposal for Establishing *Illinois VENTURES, LLC*, 558

- Provenzano, M. B.
 appointed deputy comptroller of board, 153
 appointment, 153
- Provost (Urbana)
 appointment, 36
- Psychiatry, Department of (Rockford)
 chair
 appointment, 85
- Psychiatry and Behavioral Medicine, Department of (Peoria)
 chair
 appointment, 400
- Psychology, Department of (Chicago)
 chair
 appointment, 354
- Public Administration, Department of (Springfield)
 established, 261
- Public Affairs (Chicago),
 director
 appointment, 153
- Public Affairs (Urbana)
 executive director
 search for, 24
- Public Affairs, Institute for (Springfield)
 presentation to board, 103
- Public Affairs, University Office of
 executive director
 appointment, 81
- Public Affairs and Administration, College of (Springfield)
 administrative units
 established, 261
 degree
 Bachelor of Arts in Health Services
 Administration
 eliminated, 219
 Master of Arts in Community Arts Management
 eliminated, 219
 Master of Arts in Public Affairs Reporting
 governance of, 222
 Master of Public Health
 governance of, 221
- Public Affairs and Administration, School of (Springfield)
 redesignated as college, 8
- Public Affairs Reporting (Springfield)
 degree
 Master of Arts
 transferred, 222
- Public Health, Department of (Springfield)
 established, 261
- Public Health, School of (Chicago)
 biostatistics
 curriculum
 revised, 599
 degree
 joint Master of Business Administration/Master of Public Health
 areas of concentration, 275
 Master of Public Health
 quantitative methods specialization
 established, 332
- Public Health, School of, and Psychiatric Institute (Chicago)
 building systems upgrade/remodeling
 project approved, 125
 project budget approved, 125
 supplemental funding, 323
 contract
 architectural services, 125, 320
 curtain wall replacement
 project budget
 increase, 513
 engineering services, 125, 320
 renovation
 electrical work, 480
 fire protection work, 479
 general work, 479
 heating work, 480
 plumbing work, 479
 temperature control work, 479
 ventilation work, 479
 curtain wall replacement
 project approved, 485
 designated, 8
- Public Health Program (Springfield)
 Master's degree
 transferred, 221
- Public Health Sciences (Chicago)
 master's degree
 revised, 599
- Public Safety, Center for (Urbana)
 established, 579
- Pulido, J. S.
 appointment, 85
- Purchases
 approved, 22, 64, 90, 132, 165, 197, 236, 274, 330, 370, 409, 449, 490, 521, 556, 597
 increase in dollar limit requiring special board approval, 562, 581
- Q**
 Quantitative methods specialization (Chicago)
 established, 332
- Qu-Bar, Inc.
 contract, 514, 586
- Quinn, J. A.
 appointment, 258
- Quiroz, P. A.
 appointment, 302
- R**
 RES Environmental Services
 contract, 586
- Race and Public Policy, Institute for Research on (Chicago)
 director
 appointment, 507
- Radiology, Department of (Chicago)
 appointment, 304
- Raffe, M. R.
 appointment, 539
- Ragozzino, M. E.
 appointment, 351
- Ramakrishnan, R. T. S.
 appointment, 429
- Ramanathan, G. V.
 appointment, 471
- Ramirez litigation
 settlement, 384, 410
- Ramsey, J. T.
 member of the Institute for the Humanities, 572
- Rankin, C. S.
 appointment, 577
- Rantanen, E. M.
 appointment, 507
- Rao, M. C.
 appointment, 429
- Rastellini, C.
 appointment, 109
- Rauchfuss, T. B.
 appointment, 355
- Rausch, K. D.
 appointment, 539
- Reddy, A.
 elected student trustee, 277, 600
- Reddy, M. V.
 appointment, 40
- Reed Illinois Corporation
 contract, 15
- Regier, W. G.
 appointment, 110
- Rehmann, C. R.
 appointment, 42
- Reid, A. J.
 appointment, 541
- Reiter, H.
 appointment, 302
- Reliable & Associates Construction Co.
 contract, 123
- Reliable Contracting and Equipment Company
 contract, 443, 513
- Reliable Plumbing & Heating Company
 contract, 16, 372, 373

- Religion, Program for the Study of (Urbana)
 - chair
 - appointment, 304
- Remcikis, N. A.
 - appointment, 428
- Rentfrow, T. J.
 - member of advisory board, 469
- Research park (Urbana)
 - annexation agreement for land
 - chancellor's authority to execute, 478
 - board
 - designated, 557
 - interim
 - designated, 504
 - developer, 557
 - ground lease, 519
 - ground leases
 - chancellor's authority to negotiate, 446
 - comptroller's authority to execute, 446, 557
 - secretary's authority to execute, 557
 - service and management contract
 - comptroller's authority to execute, 557
 - secretary's authority to execute, 557
 - University-Related Organization
 - established, 478
- Research Risks, Federal Office for Protection from
 - letter, 336
 - report, 337, 463, 533
 - site visit, 337
- Residence requirement
 - Urbana
 - Commerce and Business Administration, College of
 - revised, 490
- Residency status
 - scholarships
 - General Assembly
 - regulations
 - revised, 472
- Retired staff
 - reemployment
 - policy
 - revised, 580
- Rettberg-Gruber Architects
 - contract, 90, 195, 592
- Rexroat, J.
 - presentation to board concerning dental insurance and vision care for graduate assistants, 141
- Rezac, M.
 - appointment, 82
- Rice, C. L.
 - appointment, 425
- Rice, D. W.
 - appointment, 428
- Rich, R. F.
 - presentation to board concerning operations and activities of Urbana-Champaign Senate Council, 384
- Richmond Journalism Teaching Studio (Urbana)
 - designated, 54
- Ricketts, G. E.
 - appointment, 218
- Ridinger, L. L.
 - appointment, 42
- Riechers, D. E.
 - appointment, 398
- Ries, S. M.
 - appointment, 218
- Rifkin, V. R.
 - honorary degree, 149
- Riley, T. H., Jr.
 - appointment, 259
- Roa-de-la Carrera, C. A.
 - appointment, 40
- Robbert, R.
 - appointment, 539
- Roberts, B. W.
 - appointment, 353, 398
- Roberts, G. C.
 - appointment, 42
- Robinson, A. E.
 - appointment, 5
- Robinson, J. L.
 - presentation to board concerning former Maxwell Street Market area, 32
- Robinson, S. K.
 - appointment, 42, 355
- Rodriguez-Zas, S. L.
 - appointment, 110
- Rogers, J. R.
 - member of Board of Examiners in Accountancy, 296
- Rong, L.
 - appointment, 40
- Roosevelt Road Building (Chicago)
 - contract
 - telecommunications ductline extension
 - installation, 442
- Rosati, M. S.
 - appointment, 153
- Rosenblatt, J. M.
 - appointment, 305
- Rospenda, K. M.
 - appointment, 109
- Ross Barney+Jankowski
 - contract, 164
- Rott, S.
 - appointment, 40
- Rucci, A. J.
 - appointment, 37
- Rudnick, R., & Co.
 - contract, 60, 193
- Rudnicki, M.
 - appointment, 427
- Ruoff, G. W.
 - appointment, 302
- Ruppert, B. D.
 - appointment, 84
- Ruprecht, T. W.
 - appointment, 355
- Rush-Presbyterian-St. Luke's Medical Center
 - University's increased collaboration, 466
- Russell, B. R.
 - appointment, 400
- Ryan, A. M.
 - appointment, 84
- Ryan, K. E.
 - appointment, 353
- S**
 - SBK Brooks Investment Corp.
 - co-manager underwriter for issuance of revenue bonds, Series 2000, 477
 - Sabbatical leaves of absence, 191, 259, 399, 509, 579
 - discussion, 207
 - Sack, J. J.
 - member of the Institute for the Humanities, 189
 - Saeed, S. A.
 - appointment, 110, 400
 - Salary
 - president of University
 - adjustment, 155
 - committee, 31
 - discussion, 68, 98, 244
 - guidelines, 30
 - increase, 99, 289
 - Salib litigation
 - settlement, 97, 133
 - Salisbury, C. L.
 - appointment, 576
 - Salner, M. B.
 - appointment, 539
 - Sands, J. E.
 - appointment, 153
 - Santiago litigation
 - settlement, 343, 371
 - Saona, M. M.
 - member of the Institute for the Humanities, 189
 - Sapru, M. K.
 - appointment, 40
 - Sargent, M. L.
 - appointment, 258
 - Sato, S.
 - honorary degree, 45

- Savage, J. A.
 appointment, 354
- Schlaafsma, D. W.
 appointment, 351
- Schacht, R.
 presentation to board concerning Urbana-Champaign Senate Council, 76
- Schehr, L. R.
 appointment, 577
- Scheibal, D.
 appointment, 219
- Schelbert, L.
 appointment, 539
- Schellhase, K. G.
 appointment, 351
- Schiappa, D. A.
 appointment, 82
- Schleicher, D. J.
 appointment, 151
- Schmidt, J. B.
 appointment, 303
- Schmidt, J. V.
 appointment, 576
- Schmidt, K. D.
 member of interim board of managers, 558
 new member of board
 installation, 172
- Schmitt, N. S.
 appointment, 151
- Schnitkey, G. D.
 appointment, 110
- Schioell, R. M.
 appointment, 189
- Schoeps, K-H.
 member of Center for Advanced Study, 149
- Scholarships
 General Assembly
 regulations
 revised, 472
- Schorsch, A. J., III
 appointment, 426
- Schultheiss, K.
 appointment, 82
- Schurman, R. A.
 appointment, 84
- Schwandt, T. A.
 appointment, 507
- Schwartz, B. S.
 appointment, 259
- Schwarz, J.
 appointment, 84
- Schwendinger, L. E.
 appointment, 82
- Science and Engineering Technology
 Commercialization Initiative (SETCI), 446
- Scommegna, A.
 appointment, 257
- Scott, M. J.
 appointment, 506
- Seaphus, G.
 presentation to board concerning women and minority graduates, 2
- Searing, S. E.
 appointment, 428
- Sebesta Blomberg & Associates, Inc.
 contract, 195, 234
- Secretary of board
 assistant
 appointment, 429
 authority to execute documents
Illinois VENTURES, LLC, 582
 service and management contract, 582
University of Illinois Research Park, LLC
 ground leases, 557
 service and management contract, 557
 election, 137, 459
 handling of special requests, 74
 report, 23, 67, 91, 134, 167, 199, 238, 278, 333, 374,
 411, 450, 491, 522, 560, 600
 signature
 delegation, 138, 459
- Secretary of the University,
 assistant
 appointment, 429
- Selvin, P. R.
 member of Center for Advanced Study, 255
- Senate (Chicago)
 presentation to board concerning operations and activities, 32, 345
 president's report on actions, 167, 198, 275, 331, 598
- Senate (Springfield)
 addition of faculty member to Board of Trustees
 recommendation, 420
 presentation to board concerning operations and activities, 101, 420
- Senate (Urbana)
 presentation to board concerning operations and activities, 76, 384
 president's report on actions, 133, 275, 490, 559
- Service Employees International Union
 litigation, 528, 530
 negotiations, 342
- Saverns, Reid & Associates, Inc.
 contract, 126, 128, 164, 518, 554, 555
- Saverns, Reid & Associates, Inc./Isaksen-Glerum
 Architects, PC/Associated Architects of Urbana
 contract, 22
 increase, 323
- Sevilla litigation
 settlement, 203, 237
- Sha, L. R.
 appointment, 84
- Shackelton litigation
 settlement, 203, 237
- Shahani, B.
 appointment, 351
- Shea, G. W.
 elected member of Executive Committee, 459
 member of interim board of managers, 504, 558
 new member of board
 installation, 172
- Sheinkopf, R.
 appointment, 305
- Shinall, S. L.
 appointment, 42
- Shippy, S. A.
 appointment, 351
- Shive-Hattery, Inc.
 contract, 554
- Short, M.
 appointment, 190
- Shupp, F. R.
 appointment, 152
- Siciliano, Inc.
 contract, 89
- Siebel, Thomas M., Center for Computer Science
 designated, 579
- Siebert Brandford Shank & Co., LLC
 co-manager underwriter for issuance of revenue
 bonds, Series 2000, 477
- Siegel, I. A.
 appointment, 351
- Siegel, P. M.
 appointment, 578
- Siemens, J. C.
 appointment, 190
- Siena, J.
 appointment, 353
- Simon, J. E.
 appointment, 6
- Simon, P.
 commencement speaker, 571
 honorary degree, 510
- Simpson, S. B., Jr.
 appointment, 576
- Singer, A. C.
 appointment, 84
- Singer, R. S.
 appointment, 428
- Single Student Residence (Chicago)
 contract
 elevator renovation, 588
- Siwe, T. V.
 appointment, 258
- Slack, R. G.
 appointment, 85

- Small Animal Clinic (Urbana)
 - contract
 - basement remodeling
 - air conditioning work, 480
 - architectural services, 126
 - electrical work, 480
 - engineering services, 126
 - general work, 480
 - heating work, 480
 - pipng work, 480
 - plumbing work, 480
 - refrigeration work, 480
 - temperature control work, 480
 - ventilation work, 480
 - project approved, 126
 - project budget approved, 126
 - project budget increased, 322
- Smith, A. R.
 - appointment, 399
- Smith, E. V., Jr.
 - appointment, 5
- Smith, J. L.
 - appointment, 82
- Snyder, R. O.
 - appointment, 42
- Soccer coach (Chicago)
 - head varsity men's
 - appointment, 259
- Soccer coach (Urbana)
 - head varsity women's
 - appointment, 355
- Sociology/anthropology (Springfield)
 - degree
 - Bachelor of Arts
 - transferred, 223
- Softball coach (Chicago)
 - head varsity women's
 - appointment, 44
- Softball coach (Urbana)
 - head varsity women's
 - appointment, 305
- Soibelman, L.
 - appointment, 42
- Solar Turbines Incorporated
 - contract, 267
- Solomon Cordwell Buenz & Associates, Inc.
 - contract, 161, 319, 369, 449
 - increase, 485
- Sonak Electrical Contracts, Inc.
 - contract, 514
- Song, X.
 - appointment, 353
- Soot, S.
 - appointment, 355
- Sorensen, G. C.
 - appointment, 218
- Sorensen, J. A. T.
 - appointment, 44
- South campus (Chicago)
 - acquisition of real property, 73, 325
 - contract
 - environmental, asbestos, and lead-based paint
 - abatement
 - consulting services, 590
 - infrastructure improvements
 - architectural services, 160
 - amendment, 370
 - engineering services, 160
 - amendment, 370
 - railroad embankment demolition project
 - general work, 587
 - student housing
 - architectural services, 161
 - engineering services, 161
 - development of, 2
 - casement
 - fiber optic cable
 - terminated, 330
 - expansion
 - adaptive reuse projects
 - contract
 - architectural services 517
 - engineering services 517
 - project revenue bonds Series 1999 A and B
 - issuance of, 440
 - project revenue bonds Series 1999A
 - renamed, 476
 - project revenue bonds Series 1999B
 - renamed, 476
 - project revenue bonds Series 2000
 - issuance of, 476
 - infrastructure project financing, 313
 - Intergovernmental Agreement (IGA), 402
 - master development agreement, 11
 - master plan, 60
 - museum, 563
 - presentation to board, 388
 - Redevelopment Agreement (RDA), 402
 - relocation guidelines and relocation expense
 - payments, 55
 - student housing
 - architectural services
 - amendment, 369
 - engineering services
 - amendment, 369
 - Tax Increment Financing (TIF) District and Plan, 402
 - South campus (Urbana)
 - expansion, 416
 - land acquisition/condemnation, 595
 - master plan, 273
 - South Farms (Urbana)
 - expansion, 34, 74
 - presentation to board, 179, 180, 245
 - master plan, 273
 - Southern Illinois University (Edwardsville)
 - degree
 - Bachelor of Science in Nursing
 - governance of, 221
 - Spanish, French, Italian, and Portuguese, Department of (Chicago)
 - head
 - appointment, 429
 - Sparks, R. E.
 - appointment, 110
 - Specialized Care for Children, Division of
 - advisory board
 - appointments, 297, 469, 537
 - director
 - appointment, 110
 - Spencer House (Springfield)
 - designated, 357
 - Sprague, C. L.
 - appointment, 303
 - Sprague, R. L.
 - appointment, 38
 - Spring, B.
 - appointment, 5
 - Springfield
 - administrative units
 - established, 261
 - campus buildings
 - redesignated, 356
 - campus interior roads
 - designated as lanes, 356
 - campus streets
 - designated as drives, 356
 - campus student housing
 - redesignated, 357
 - capital campaign, 389
 - contract
 - repair and renovation projects
 - architectural services, 590
 - engineering services, 590
 - south access road
 - architectural services, 162
 - engineering services, 162
 - degree
 - Bachelor of Arts in Health Services
 - Administration
 - eliminated, 219
 - Bachelor of Arts in Sociology/Anthropology
 - transferred, 223
 - Bachelor of Science in Nursing
 - transferred, 221
 - Master of Arts in Child, Family, and Community Services
 - consolidated, 220

- Master of Arts in Community Arts Management
 - eliminated, 219
- Master of Arts in Economics
 - eliminated, 220
- Master of Arts in Educational Administration
 - redesignated, 430
- Master of Arts in Educational Leadership
 - designated, 430
- Master of Arts in Gerontology
 - consolidated, 220
- Master of Arts in Human Services
 - designated, 220
- Master of Arts in Public Affairs Reporting
 - transferred, 222
- Master of Public Health
 - transferred, 221
- degrees
 - conferred, 281, 604
 - honorary, 541
 - titles redesignated, 120
- fee
 - application to Capital Scholars Program
 - established, 543
- housing
 - University-operated
 - comptroller's authority to award contracts, 18
 - project budget
 - increased, 89
 - rates for 1999-2000 academic year, 114
 - rates for 2000-2001 academic year, 433
- Internet-based courses
 - fees, 439
- master plan, 585
- redesignate schools to colleges, 8
- student fees
 - Fiscal Year 2000, 113
 - Fiscal Year 2001, 436
- student health insurance fee
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
- tuition
 - Fiscal Year 2000, 111
 - Fiscal Year 2001, 432
- Spurlock Museum, William R. and Clarice V.
 - designated, 154
- Spurlock Museum of World Cultures (Urbana)
 - contract
 - electrical work, 16
 - general work, 16
 - heating work, 16
 - plumbing work, 16
 - ventilation work, 16
 - redesignated, 154
- Staff
 - academic
 - faculty with foreign dental degrees
 - option
 - established 599
 - promotions, 7, 305, 351, 353, 398, 507
 - reemployment of retired
 - policy
 - revised, 580
 - Chicago
 - case of fraud, 29
 - nonacademic
 - reemployment of retired
 - policy
 - revised, 580
- Stake, R. E.
 - appointment, 42
- Stanhope, D. F.
 - appointment, 539
- Stanley Consultants, Inc.
 - contract, 269, 272
 - increase, 64, 367
- Star, S. L.
 - member of Center for Advanced Study, 149
- Stark Excavating
 - contract, 238
- Statutes, University
 - edited and revised, 225
- Steam Plant Cogeneration Addition (Chicago)
 - comptroller's authority to award contracts, 482
 - contract
 - architectural services
 - increase, 366
 - engineering services
 - increase, 366
 - general work, 366
 - reciprocating engine equipment, 267
 - steam turbine equipment, 267
 - project budget
 - increase, 366, 482
- Steam tunnel (Chicago)
 - contract
 - pipe support replacement, 587
- Stephanov, M. A.
 - appointment, 351
- Stevens, T. A.
 - appointment, 577
- Stinespring, W. F.
 - appointment, 218
- Stockton, R.
 - appointment to Athletic Board, 296
- Stole, I. L.
 - appointment, 353
- Stoller, E. W.
 - appointment, 539
- Stori, J. A.
 - appointment, 152
- Strand, R. K.
 - appointment, 353
- Stroner, W. F.
 - appointment, 428
- Stubbins, J. F.
 - appointment, 153
- Student Affairs, Committee on
 - meeting, 76
- Student Affairs Building (Springfield)
 - designated, 356
- Student fees *See* Fees
- Student Life Building (Springfield)
 - designated, 356
- Student Residence Hall (Chicago)
 - contract
 - elevator renovation, 588
- Student trustees
 - appreciation certificates, 252
 - installation, 4
 - legislation to grant regular vote, 494
 - letter from Statewide trustees, 502
 - official vote, 35
 - reports to board, 35, 106, 147, 503, 571
 - selection
 - report, 277, 600
- Students
 - disabled, 535
 - minority, 535
- Urbana
 - graduate
 - demonstration, 534
 - formation of union
 - presentation to board, 179
 - women and minority graduates
 - presentation to board, 2
- Sturfer, E. D.
 - appointment, 471
- Subsonic Aerodynamics Laboratory (Urbana)
 - comptroller's authority to award contracts, 487
 - project approved, 487
- Sullivan, D. J.
 - appointment, 258
- Sullivan, T. L.
 - appointment, 305
- Sullivan, W. P.
 - appointment, 5
- Summerfield, G. E.
 - appointment, 84
- Sundvall litigation
 - settlement, 177, 197
- Supercomputing Applications, National Center for (Urbana)
 - executive director
 - appointment, 540

Survey Research Laboratory (Chicago)

- director
 - appointment, 44
- Sutcliffe, A. D.
 - appointment, 398
- Sutherland, D. L.
 - appointment, 351
- Swain, E. D.
 - appointment, 398
- Swanson, Dennis D. and Katharine W., Center (Urbana), 54
- Swatfager-Haney, P. A.
 - appointment, 299
- Switzer, C. L.
 - appointment, 257

T

TnT Mechanical Contractors, Inc.

- contract, 333, 411, 445
- Taira, K.
 - appointment, 42
- Talbot Laboratory (Urbana)
 - contract
 - accessible entry and elevator architectural services, 554
 - engineering services, 554
- Talen, E.
 - appointment, 353
- Taliaferro, T. A.
 - appointment, 355
- Tank, J. L.
 - appointment, 84
- Tao, L.
 - appointment, 109
- Tate, C. A.
 - appointment, 108
- Taylor, H., Jr.
 - appointment, 85
- Teacher's Academy, 183, 214, 346
- Tech 2000 Building (Chicago)
 - acquisition, 386
- Teng & Associates
 - contract, 125, 127, 321
- Tennis coach (Chicago)
 - head varsity women's
 - appointment, 111
- Terstriep, J. A.
 - appointment, 191
- Testa, M. F.
 - appointment, 398
- Theys, M. D.
 - appointment, 351
- Thompson, M. M.
 - elected secretary of board, 137, 459
- Thulborn, K. R.
 - appointment, 508
- Thulin, J. D.
 - appointment, 85
- Thyssen Dover Elevator
 - contract, 443
- Tiedemann, C.
 - appointment, 576
- Tobin, J. L.
 - appointment, 351
- Tompkins, J.
 - appointment, 151
- Townes, D. A.
 - appointment, 538
- Towns, J. W.
 - appointment, 86
- Treasurer of board
 - authority to receive moneys, 137
 - bond
 - amount, 137
 - election, 137
- Trebach, S. H.
 - appointment, 81
- Trevino, L. H.
 - member of advisory board, 538
- Tribute
 - appreciation of services
 - Calder, J. A., 186
 - Clark, M. J., 252

Cocagne, D. J., 571

- Doyle, R. L., 252
- Edgar, J., 215
- Gallo, S. N., 252
- Lopez, A. N., 186
- Neely, M. R., 571
- memorial
 - Boyle, K. R., 536
 - Donoghue, E. R., Sr., 536
 - Livingston, P., 293
- Troyer, W. G., Jr.
 - appointment, 539
- Trumbull, K. A.
 - appointment, 151
- Trustees' Distinguished Service Medallion
 - recipient, 339, 377
- Trusteeship, Committee on
 - meeting, 561
- Tu, E. Y.
 - appointment, 217
- Tuition
 - all campuses
 - Fiscal Year 2000, 111
 - discussion, 102
 - Fiscal Year 2001, 432
 - discussion, 391, 422
 - Chicago
 - distance education
 - Engineering, College of, 262
 - distance education, 144, 154
 - Internet-based courses and programs, 144, 154
 - Urbana
 - Aviation, Institute of, 118, 437
 - cost recovery programs, 117, 437
 - distance education
 - Engineering, College of
 - established, 154
 - French translation
 - established, 308
 - Turetsky, H. F.
 - appointment, 302
 - Turnbull, R. J.
 - appointment, 399
 - Turner, R.
 - contract
 - amendment, 470
 - Turner Construction Company
 - contract, 407
 - Turner Hall (Urbana)
 - contract
 - duct cleaning, 234
 - Tyrnqvist, T. E.
 - appointment, 396
 - Twardock, A. R.
 - appointment, 6
 - U
 - UIHMO, Inc.
 - annual report, 211
 - meeting, 212, 292
 - Uhlenbeck, K.
 - honorary degree, 298
 - Undergraduate Library (Urbana)
 - contract
 - HVAC improvements, 234
 - masonry repairs, 234
 - Union
 - Illinois Nurses Association
 - contract, 570
 - negotiations with University, 243, 342, 383, 453, 497, 527
 - Service Employees International Union
 - litigation, 528, 530
 - negotiations, 342
 - University Construction
 - contract, 66
 - University counsel
 - authority to acquire property by purchase or condemnation in connection with south campus development (Chicago), 325
 - authority to execute severance agreement of
 - Broski, D. C., 447
 - election, 137, 459

- litigation
 - Davis v. Dadabhoj, et al. settlement, 290, 331
 - Fenyn v. Kushner and Heckerling settlement, 528, 559
 - Guerrero v. Mackey, et al. settlement, 343, 371
 - lawsuit from an employee against certain administrators
 - report, 244
 - Lehr, Angel settlement, 178, 197
 - Leshner v. Ross settlement, 417, 449
 - Mora v. del Nido settlement, 97, 133
 - Muniz v. Duval, et al. settlement, 384, 410
 - Oleshchuk v. Timanow, et al. settlement, 73, 91
 - Perez v. Brill, et al. settlement, 30, 65
 - Ramirez v. Vajaranant, et al. settlement, 384, 410
 - Salib v. Toriumi settlement, 97, 133
 - Santiago v. Harris, et al. settlement, 343, 371
 - Service Employees International Union, 528, 530
 - Sevilla v. Duval and Daughton settlement, 203, 237
 - Shackelton v. Rodenburg and Jones settlement, 203, 237
 - Sundvall v. Hartz, et al. settlement, 177, 197
 - Virgilio v. Das Gupta, et al. settlement, 243, 275
 - Wijas v. Ross, et al. settlement, 290, 331
 - Wolthusen v. Charbel, et al. settlement, 528, 558
- University Hall (Chicago)
 - contract
 - elevators
 - modernization, 443
- University of Illinois Research Park, LLC
 - board
 - designated, 557
 - interim
 - designated, 504
 - developer, 557
 - established, 478
 - ground leases
 - comptroller's authority to execute, 557
 - secretary's authority to execute, 557
 - service and management contract
 - comptroller's authority to execute, 557
 - secretary's authority to execute, 557
- University Senates Conference
 - addition of faculty member to board
 - recommendation, 424
 - presentation to board, 72, 385
- University-Related Organization
 - Illinois VENTURES, LLC*
 - board of managers
 - appointments, 582
 - interim
 - established, 558
 - established, 558
 - service and management contract
 - comptroller's authority to execute, 582
 - secretary's authority to execute, 582
 - University of Illinois Research Park, LLC
 - established, 478
 - Wolcott, Wood and Taylor, Inc.
 - established, 311
- Unnevehr, L. J.
 - appointment, 400
- Unteed, Nelson, Slack, Anderson, Ltd.
 - contract, 66
- Urban Health Program (Chicago)
 - executive director
 - appointment, 354
- Urban Planning and Public Affairs Hall, College of (Chicago)
 - dean
 - acting
 - appointment, 426
 - designated, 120
- Urban Transportation Center (Chicago)
 - director
 - appointment, 355
- Urbana
 - chilled water system (campus wide), 231
 - contract
 - consulting services
 - job order contracting system, 19
 - electrical distribution project
 - equipment, 512
 - north campus chilled water distribution system
 - architectural services, 20
 - engineering services, 20
 - contracts
 - capital improvement projects
 - architectural services, 555
 - asbestos and lead-based paint abatement
 - architectural services, 591
 - engineering services, 591
 - engineering services, 195
 - electrical distribution project
 - comptroller's authority to award, 552
 - utility infrastructure projects
 - comptroller's authority to award, 552
 - degree
 - Bachelor of Science in Aviation Human Factors
 - established, 119
 - Bachelor of Science in Ceramic Engineering
 - eliminated, 262
 - Master of Science in the Teaching of Computer Science
 - eliminated, 223
 - degrees
 - conferred, 67, 91, 167, 283, 374, 411, 522, 605
 - honorary, 297, 510
 - housing
 - University-operated
 - rates for 1999-2000 academic year, 114
 - rates for 2000-2001 academic year, 433
 - land acquisition/condemnation, 595
 - research park
 - annexation agreement for land
 - chancellor's authority to execute, 478
 - board
 - designated, 557
 - interim
 - designated, 504
 - developer, 557
 - ground lease, 519
 - ground leases
 - chancellor's authority to negotiate, 446
 - comptroller's authority to execute, 446, 557
 - secretary's authority to execute, 557
 - service and management contract
 - comptroller's authority to execute, 557
 - secretary's authority to execute, 557
 - University-Related Organization
 - established, 478
 - Science and Engineering Technology
 - Commercialization Initiative (SETCI), 446
 - student fees
 - Fiscal Year 2000, 113
 - Fiscal Year 2001, 436
 - student health insurance fee
 - Fiscal Year 2000, 262
 - Fiscal Year 2001, 542
 - student transportation fee, 263
 - tuition
 - Fiscal Year 2000, 111
 - Fiscal Year 2001, 432
 - University-Related Organization
 - Illinois VENTURES, LLC*
 - board of managers
 - appointments, 582
 - interim 558
 - established, 558

- service and management contract
 - comptroller's authority to execute, 582
 - secretary's authority to execute, 582
- utility extensions
 - comptroller authorized to award contracts, 444
 - project approved, 444
- utility infrastructure projects
 - issuance of Certificates of Participation, 265
- Urbana, City of
 - intergovernmental cooperation agreement
 - road improvements and vacation of streets, 121
- Urbana School District
 - cooperative agreement to provide assistance for dependents in University family housing, 544
- Urrea, L. A.
 - appointment, 302
- Utility extensions
 - Urbana
 - comptroller authorized to award contracts, 444
 - project approved, 444
- Utility infrastructure projects
 - Chicago
 - issuance of Certificates of Participation, 265
 - Urbana
 - contract
 - University electrical distribution, 512
 - contracts
 - comptroller's authority to award, 552
 - issuance of Certificates of Participation, 265
- V**
 - Vacketta, Ore W., & Sons, Inc.
 - contract, 332, 373
- Van Cura, J. E.
 - appointment, 428
- van der Donk, W.
 - member of Center for Advanced Study, 574
- Van Der Slik, J.
 - appointment, 257
- van Es, J.C.
 - appointment, 401
- VanPatten, B.
 - appointment, 305
- Vaques, R. A.
 - appointment, 190
- Vargas, P. T.
 - appointment, 84
- Vatuk, S. J.
 - member of the Institute for the Humanities, 189
- Vendrell, X.
 - appointment, 397
- Veterinary Clinical Medicine, Department of (Urbana)
 - head
 - appointment, 507
- Veterinary Medicine Basic Sciences Building (Urbana)
 - contract
 - architectural services, 128
 - engineering services, 128
- Veterinary Medicine Teaching Hospital (Urbana)
 - redesignated, 580
- Veterinary Teaching Hospital (Urbana)
 - designated, 580
- Vice chancellor for academic affairs (Urbana)
 - appointment, 36
- Vice chancellor for administration (Chicago)
 - appointment, 256
- Vice chancellor for health affairs (Chicago)
 - appointment, 425
- Vice chancellor for health services (Chicago)
 - position re-evaluated, 343, 383
- Vice chancellor for research (Chicago)
 - acting interim
 - appointment, 298
- Vice chancellor for research (Urbana)
 - appointment, 505
 - interim
 - appointment, 255
- Vice Chancellor for Research, Office of the (Chicago)
 - external consultant
 - report, 337
- Vice chancellor for research and dean of the Graduate College (Urbana)
 - possible division into two separate positions, 202, 203
- Vice chancellor for student affairs (Springfield)
 - appointment, 299
 - interim
 - appointment, 299
- Vice president for academic affairs
 - interim
 - appointment, 395
- Video and Sound Services, Inc.
 - contract, 15
- Vincent, John S., & Co.
 - financial advisor for issuance of Auxiliary Facilities System Revenue Bonds, Series 1999, 310
 - financial advisor for issuance of Auxiliary Facilities System Revenue Bonds, Series 2000, 584
 - financial advisor for issuance of Certificates of Participation, 546
 - financial advisor for UIC South Campus infrastructure project, 313
- Violas, P. C.
 - appointment, 43
- Virgilio litigation
 - settlement, 243, 275
- Vision care
 - presentation to board concerning provision for graduate assistants, 100, 141, 179
- Vision statement
 - Illinois Board of Higher Education, 34
 - University-wide, 33
- Voigt, T. B.
 - appointment, 42
- Vojak, B. A.
 - appointment, 259
- Volleyball coach (Urbana)
 - head varsity women's
 - contract
 - amendment, 472
- Volmer, P. A.
 - appointment, 577
- Voss, E. W., Jr.
 - appointment, 190
- W**
 - Wagner, F. C., Jr.
 - appointment, 397
 - Wakeland, H.
 - presentation to board concerning Chief Illiniwek, 75
 - Waldoff, L.
 - appointment, 577
 - Waldrop, T. G.
 - appointment, 255, 505
 - Walker, J. A.
 - appointment, 190
 - Walker, W. H.
 - appointment, 258
 - Wallace, William T./Hasbrouch Peterson Zimoch
 - Sirirattumrong
 - contract, 518
 - Waller, M. J.
 - appointment, 6
 - Walsh Construction Company of Illinois
 - contract, 158, 315, 514
 - Wang, R.
 - appointment, 398
 - Ward, R. H.
 - appointment, 302
 - Wärtsilä NSD, Inc.
 - contract, 267
 - Waste Management and Research Laboratory (Urbana)
 - designated, 121
 - Water Resources Center (Urbana)
 - director
 - appointment, 110
 - Watkin, K. L.
 - appointment, 152
 - Weagant, R. A.
 - appointment, 539

- Weatherford, H. F.
 appointment, 86
 Weaver, J. H.
 appointment, 429
 Wedgewood, L. E.
 appointment, 40
 Wedgeworth, R.
 appointment, 428
 Weese, Harry, Associates
 contract, 194, 317, 407
 increase, 229
 Weinbaum, M. G.
 appointment, 6
 Weinberg, E. C.
 appointment, 354
 Weir, K. N.
 appointment, 577
 Weisbach, M. S.
 appointment, 303
 Weisman, J. D.
 appointment to Athletic Board, 45
 Welch, E. W.
 appointment, 40
 Wenckus, C.
 appointment, 355
 Wendt, W. F., Jr.
 presentation to board concerning former Maxwell
 Street Market area, 32
 Wenzel, J. W.
 appointment, 303
 Wesson, C. B.
 appointment, 351
 West Lake House (Springfield)
 redesignated, 357
 West Side Medical Center District (Chicago)
 Board of Trustees resolution, 466
 Wetzel, J. E.
 appointment, 258
 Weyhenmeyer, J. A.
 appointment, 110
 Wheeler, M. B.
 appointment to Athletic Board, 45
 Wheeler, R. P.
 appointment, 574
 White, T. B.
 appointment, 507
 Whitman, J.
 appointment to Athletic Board, 296
 Wickell, B. K.
 appointment, 539
 Wiegmann, D. A.
 appointment, 152
 Wiewel, M. W.
 appointment, 425
 Wight and Company
 contract, 160, 370
 Wijas litigation
 settlement, 290, 331
 Wikelski, M. C.
 appointment, 152
 Wiley, A. R.
 appointment, 353
 Williams, D. J.
 appointment, 191
 Williams, M. E.
 appointment, 539
 Williams, R. A.
 appointment, 351
 Williams Brothers Construction, Inc.
 contract, 16, 227
 Wilson, B. A.
 appointment, 398
 Winkler, D. R.
 appointment, 44
 Winkler, T. W.
 member of Board of Examiners in Accountancy,
 296
 Winneshiek, W.
 presentation to board concerning assistant dean of
 students for Native Americans, 74
 Witte Electric
 contract, 373
 Wohrley, J. D.
 appointment, 351
 Wolcott, Wood and Taylor, Inc.
 established, 311
 Wolf, T. L.
 presentation to board concerning south campus
 master plan (Urbana), 245
 Wolthusen litigation
 settlement, 528, 558
 Women
 status of
 committee to review, 450, 503
 Women's Softball Field (Urbana)
 See Intercollegiate Athletics, Division of (Urbana)
 Wong, G. C. L.
 appointment, 507
 Wong, K. W.
 appointment, 354
 Woodard, J. L.
 appointment, 44
 Woodward, J. M. B.
 appointment, 576
 WorldCom Network Services, Inc. (WorldCom)
 easement rights
 terminated, 330
 relocation of fiber optic cable, 330
 Worthen, H.
 appointment, 353
 Wortmann, D. H.
 member of advisory board, 469
 Wrestling coach (Urbana)
 head varsity
 contract, 472
 Wright, C. L.
 appointment, 509
 Wright, J. C.
 appointment to Athletic Board, 45
 Wuebbles, D. J.
 appointment, 509
 Wung, S-F.
 appointment, 397
 Wustman, J. C.
 member of Center for Advanced Study, 147
 Wynne, E.
 appointment, 83
Y
 Yaghmai, B.
 appointment, 82
 Yang, J.
 appointment, 302
 Yanik, D. A.
 appointment, 509
 Yazdani, A.
 member of Center for Advanced Study, 574
 Ye, R. D.
 appointment, 40
 Yetkin, Carol JH
 contract, 272
 Yoder, M. S.
 appointment, 257
 Yohe, D.
 appointment, 539
 Young, J. F.
 appointment, 577
 Young, N. M.
 member of advisory board, 469
 Young, Bert C., & Son Corp.
 contract, 158
 Yu, O. T.
 appointment, 218
Z
 Zank, S. P.
 appointment, 84
 Zefran, M.
 appointment, 351
 Zeitz, H. J.
 appointment, 257
 Zelikow, R.
 appointment, 428

Zeller Mental Health Center (Peoria)
 director
 appointment, 110
 medical director
 appointment, 508
Zernich, T., Jr.
 appointment, 43

Zhang, X.
 appointment, 398
Zhao, W.
 appointment, 398
Zhu, W.
 appointment, 398

