

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 7-8, 2001



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge and in Foellinger Auditorium, Urbana campus, Urbana, Illinois, on Wednesday and Thursday, March 7-8, 2001, beginning at 10:45 a.m. on March 7, in the Pine Lounge.¹

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, Univer-

¹Prior to the roll call the board welcomed Mr. Lawrence C. Eppley, a newly appointed member of the board, and Mr. Shea read a brief statement to him on the responsibilities of a trustee (material filed with the secretary).

sity of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

CONSIDERATION OF AN ITEM ON THE AGENDA FOR APPROVAL

Mr. Shea asked President Stukel to present this item. The president formally announced that he recommended the appointment of Richard D. Ringeisen as chancellor of the Springfield campus.

Chancellor, Springfield

(1) Following a national search conducted by a search committee¹ during the last eight months, it is now my pleasure to recommend to the Board of Trustees the appointment of Richard D. Ringeisen, presently vice chancellor for academic affairs at East Carolina University, Norfolk, Virginia, as chancellor of the University of Illinois at Springfield (UIS), effective April 1, 2001, on a twelve-month service basis at an annual salary of \$225,000. Dr. Ringeisen will also hold the rank of professor; Mathematical Sciences Program at UIS on indefinite tenure on an academic year service basis on zero percent time.

Dr. Ringeisen has held the position of vice chancellor for academic affairs at East Carolina University, Greenville, North Carolina, since June 1996. From 1993 to 1996, he served as dean of the College of Sciences and professor of mathematics and of computer science at Old Dominion University. From 1979 to 1993, he served at Clemson University, South Carolina, in the Department of Mathematical Sciences, serving as its head from 1988 to 1993.

I request your approval.

On motion of Dr. Gindorf, this appointment was approved.

President Stukel then introduced Dr. Ringeisen and Mrs. Ringeisen, who received a standing ovation from all present.

REPORT ON SEARCH FOR CHANCELLOR, URBANA

Mr. Shea called on Professor Thomas Ulen, chair of the search committee for a chancellor for the Urbana campus, to report. Professor Ulen thanked the search committee members and Ms. Susan J. Sindelar, executive assistant to the president, who served as staff to the committee, for superb work

¹Patricia A. Langley, professor of women's studies and legal studies, Women's Studies Program, College of Liberal Arts and Sciences, *chair*; Patricia A. Austin, administrative clerk, Office of the Vice Chancellor for Academic Affairs; William Bloemer, dean, College of Liberal Arts and Sciences, professor, Chemistry Program, and professor, Clinical Laboratory Science Program; Allan F. Cook, associate professor, Teacher Education Program, College of Education and Human Services; Veronica Luz Espina, UIS student; Dyanne J. Ferik, associate professor of business administration, College of Business and Management; Nancy L. Ford, executive director, Institute for Public Affairs, and associate professor of legal studies, College of Public Affairs and Administration; Daniel Gallagher, professor of business administration, College of Business and Management; Denise D. Green, associate professor of library administration, University Library; Ralph C. Hahn, community representative; Ronald Havens, professor, Psychology Program, College of Liberal Arts and Sciences; Marcellus J. Leonard, associate professor, English Program, and professor, Center for Teaching and Learning, College of Liberal Arts and Sciences; Nancy J. Scannell, assistant professor of business administration, College of Business and Management; Stephen J. Schwark, associate professor of political studies, College of Public Affairs and Administration; Edward R. Wojcicki, publisher, *Illinois Issues*, and director of Institute Publications, Institute for Public Affairs, College of Public Affairs and Administration.

over the past several months. He indicated that the committee had met ten times since the last Board of Trustees meeting in January 2001, and in the course of those meetings had developed criteria for evaluations of prospects and a statement of needs for the campus. He also stated that from a pool of 100 prospects, 50 were considered by the committee after the vetting process was carried out utilizing a grading system the committee devised. Professor Ulen noted that the search firm consultant, Mr. William Funk of Korn/Ferry International, declared the group of 50 that the committee reviewed in depth as exceptional. Professor Ulen stated that the next task for the committee would be to winnow the list of prospects further, collect references, and produce a list of four to six candidates to present to the president as soon as possible.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Shea asked if any board members had questions about any item on the agenda. Mrs. Gravenhorst asked about agenda item no. 17 (Increase the Enrollment Deposit for New Freshmen, Urbana). Her specific question was whether there was a check on family need for those cases where the application fee is waived. Chancellor Aiken asked Ms. Ruth Vedvik, director of Admissions and Records, Urbana, to respond. Ms. Vedvik explained that a student must request the waiver of the fee and usually such students request a waiver of all fees. Ms. Vedvik said that normally the requests are granted.

Dr. Bazzani then requested time to describe agenda item no. 19 (Ratify Student Fees for Chicago, Springfield, and Urbana, Fiscal year 2002). He stated that the health fee listed in this item as \$85 will likely change soon because of the move from the UIHMO in Chicago to a traditional program of health insurance for students.

Mr. Reddy added that the fees for Chicago will change further when the fee for the U-Pass program with the Chicago Transit Authority for discounted transit fees for students is approved.

Mr. Vickrey asked about agenda item nos. 25 and 26, both of which dealt with refunding outstanding bonds. He requested an explanation of the process by which such recommendations are decided. Dr. Bazzani and Dr. Peter Czajkowski, associate vice president for financial planning/analysis, described the procedures followed to determine optimum times for seeking authorization for such refunds. Dr. Czajkowski reviewed several issues of bonds and described the borrowing rates by way of explaining why the recommendation to repay these was made.

Dr. Bazzani and Dr. Czajkowski also noted for information that the outcome from a recent visit from the rating agencies to consider financing the UI-Integrate program was very successful, resulting in an AA rating for the University.

Dr. Schmidt then commented on agenda item no. 18 (Ratify Tuition Rates, Fiscal Year 2002) stating that he, Mrs. Gravenhorst, and Ms. Glezen had met with student leaders twice at the Urbana campus since the last

meeting of the board in January, and that these meetings proved to be very helpful to all involved in explaining how this increase would be used.

PUBLIC COMMENT SESSION

Mr. Shea announced that there were six individuals who had applied to address the board during this session. He stated that each wished to comment on Chief Illiniwek and that each would be permitted five minutes for comments. He then called on Ms. Jen Tayabji for her comments. She was not present, so he called on Professor Joan Krohn.

Professor Krohn made her comments, stating that when she was a student at Urbana she loved watching Chief Illiniwek, but now she sees the chief in a new light partly due to living in New Mexico and working with Native Americans. She said that times have changed and urged the board to discontinue Chief Illiniwek, saying "history will vindicate you" and suggested putting the Chief's regalia in a special spot on campus for visitors to see in the future but discontinuing the current personification of Chief Illiniwek (material filed with the secretary).

Next, Mr. Shea called again on Ms. Jen Tayabji. She was present at this time and made her comments, stating that she was opposed to Chief Illiniwek and sees that continuation of the Chief creates problems for many. She cited a concern about the need for greater sensitivity to Native Americans' feelings about the Chief, and stated that the Chief was a racist mascot. She asked for the board to make a moral decision and discontinue Chief Illiniwek. She also criticized the board for not bringing in the representative from the Department of Justice who offered to mediate this situation, and she criticized the process followed in the dialogue on Chief Illiniwek.

Mr. Shea then called on Ms. Carol Spindel for her comments. She stated that she wanted to suggest another symbol for the athletic teams at the Urbana campus, and indicated that she had participated with a local group to suggest an alternate symbol. She told the board that this group selected the name "Illinois Prairie Fire" as a new name for the athletic teams. She then compared the continuation of the symbol of Chief Illiniwek to the earlier use of the Aunt Jemima caricature. She noted that it took 40 years to realize that this caricature was demeaning and stated that the use of Native American symbols for athletic teams is similarly so. Further, she stated that the continuation of Chief Illiniwek denies the heritage of Native Americans. She also spoke of the interest of various civil rights groups in the subject of Chief Illiniwek and their admonitions to discontinue this symbol. In addition she criticized the Garippo report and the money spent thus far on the dialogue on Chief Illiniwek. She too was critical of the board for not accepting help from the Department of Justice in mediating the controversy, and she said she supported the comments of the North Central Association accrediting team regarding the Chief. She said that it was difficult to understand how the board could discount the voices of people in the center on this issue and added that those in opposition to the Chief were not a group of extremists. In closing she urged a new symbol and a new name for the athletic teams (materials filed with the secretary).

Mr. Shea then called on Mr. Michael Anthony Drish for his comments. Mr. Drish identified himself as the president of the Students for Chief Illiniwek and first stated that the assertion that the Chief is detrimental to educational effectiveness at the Urbana campus was false. He cited rankings of academic programs and concluded that it was not defensible to assert that the Chief is detrimental to educational effectiveness. Second, he said that the argument that Chief Illiniwek is inconsistent with the board's policy of nondiscrimination was unsupportable because of the diversity on campus, and the high retention rates for minority students. Third, he attacked the notion that the Chief creates divisiveness on campus, stating that very few students even comment on Chief Illiniwek. He added that the presence of Chief Illiniwek has not had negative effects on campus and that the symbol should be celebrated for its uniqueness.

Mr. Shea next called on Professor Stephen J. Kaufman for his comments. Professor Kaufman stated that Chief Illiniwek does not serve the interests of the institution, and that Native Americans do not consider this symbol an honor. He then spoke of organizations that do not agree with the continuation of the Chief, and referred to the effect of the presence of the Chief on efforts to recruit a new chancellor. He too criticized the dialogue process.

Mr. Shea then called on the last speaker, Ms. Cydney A. Crue. Ms. Crue spoke of problems her son has had at a public school in Champaign because he is a Native American. She suggested that Chief Illiniwek has a negative impact on the community. Further, she said that she holds the board and the University responsible for the pain she and her family suffer because of the divisiveness that the Chief Illiniwek creates in the community. She said that the superintendent for schools in Champaign has ordered all Chief decorations and pictures removed from the schools, an action she lauded saying that stereotypes of Native Americans hurt children.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS AND LUNCHEON

The board recessed for a meeting of the Committee on Buildings and Grounds followed by luncheon and then a meeting of the board as a Committee of the Whole.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Mr. Lamont, the chair of this committee, convened the meeting and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the agenda. Mr. Todd stated that there were three items for the committee's consideration: a design presentation for the incubator facility at the research park, Urbana; site selection for the Structural Biology Building, Chicago, and status reports on capital projects.

Mr. Todd then introduced Mr. Bill O'Dell to present the design for the incubator facility at the research park at Urbana. Mr. O'Dell showed the board a map of the site and referred to the materials distributed to the

board (filed with the secretary). He then described the design and how it fits with surrounding buildings. With regard to the interior he stressed that the space is flexible so that every kind of known laboratory could be accommodated. On motion of Mrs. Gravenhorst, this was approved unanimously.

Mr. Todd then spoke to the site selection for the Structural Biology Building at Chicago and explained that this facility is necessary in order to apply for certain kinds of funding. He said that the site recommended is next to the School of Public Health/Psychiatry Building on Ashland Avenue. He stated that it was necessary to design the building to accommodate equipment for nuclear magnetic imaging. Further, he indicated that other sites on campus were considered but none were deemed as appropriate as this one. Dr. Eric A. Gislason, interim vice chancellor for research at Chicago, described the process for selecting the site that added to the rationale for this location and spoke briefly of the type of research that will be undertaken in this building. Dr. Schmidt then commented that the Illinois Medical District was supportive of the location recommended for this facility. On motion of Dr. Schmidt, this was approved unanimously.

Mr. Todd then presented summary reports of capital projects underway (materials filed with the secretary). Mrs. Gravenhorst asked about progress on the new residence hall at Springfield, and inquired if it would be complete in time for students to occupy it for fall semester 2001. Mr. Todd stated that this building should be ready by then. Mr. Reddy commented on the renovations underway at the Chicago Circle Center and reported that students wanted more done to this building so they had decided to hold a referendum to levy a fee of \$3.00 per semester for the purpose of funding further renovation to this building.

Dr. Bazzani noted that a plan for the development of the south campus at Urbana would be presented to the board later this spring.

Following this meeting the board recessed for luncheon.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea convened this meeting and asked Mr. Plummer to present the report of the trustees who had reviewed the status of women within the University since November 1999. (Former Trustee Martha R. O'Malley coordinated this review in cooperation with Trustee Plummer, former Student Trustee Melissa Neely, Springfield, 1999-2000, and Student Trustee Erin Glezen, Urbana, 2000-2001.)

Mr. Plummer began the report (materials filed with the secretary) with comments about the process followed in the review, stating that it began in November 1999 and concluded in March 2001. He said that Mrs. O'Malley led the effort and he acknowledged her leadership of this and added that if she were present she would be making the report.

Mr. Plummer then described the procedures followed for gathering information on this subject of both a qualitative and quantitative nature. He indicated that all of the campuses and the University administration submitted statistical information early on that was reviewed by the trustees involved in the review. He stated that after the data review the board as a

whole held public hearings on each of the campuses, attended by representatives of the board, to hear from the campus communities about their views and concerns of how women are faring on the campuses. He noted that the hearings brought both positive and negative information about the status of women on the campuses. Mr. Plummer reported that the trustees involved in the review looked for recurrent themes in the comments to guide them in learning of issues of importance in this area. He praised the efforts of the campus administrations in trying to establish equitable treatment on the campuses, and stated that there is still work to be done to achieve this.

He noted that among the recurrent problems revealed by the comments from women at the University the following are notable: recruitment of women in some disciplines is lagging, and in some departments and units where there are just one or two women, isolation is a problem, women want more mentoring experiences, questions abound about salary equity, and there is a concern about the lack of sufficient child care services. He also reported that the trustees discovered that a greater representation of women in units seems to help women in those units generally. He added that it is well known that the social climate of an organization is important for all participants, and that therefore an institutional culture that values diversity and the potential for creative contributions from many different kinds of people is extremely important in improving the representation of women within an organization.

He then described the areas that the trustees focused on in their analysis. These included: recruitment of women, retention of women, leadership and professional development of women, problem resolution for women in isolated units, salary equity, and the overall climate of the institution.

He noted that the trustees heard repeatedly that women at the University wanted more opportunities for mentoring, and he stated that this is one of the recommendations in the report. He also stressed the need for exit interviews for all faculty and staff in order to gain information about how the University can change or reinforce practices to make the work setting more supportive of all individuals. In addition, he stated that more consistent reviews of salaries to check for equity were important. He suggested that a common methodology for evaluating salary equity for all campuses would be helpful.

Mr. Plummer stated that the message from the top in an organization is always important, and that he and his colleagues found that the chancellors and provosts at the campuses had set the right tone and that their signals about what was expected were quite clear.

He then described each campus in terms of the interviews conducted with faculty, staff, and administrators and the public hearings at each campus. He stated that it was clear from these that mentoring and exit interviews are important for women faculty and staff within the University.

Following this, Ms. Glezen reported on the parts of the review in which she participated. She told of the interviews she was involved with at the Springfield campus and of comments made there about the need for salary

equity studies and the positive impact of the women's center on that campus. In commenting on the hearings she noted the recurrent themes of salary equity concerns, professional development needs, desirability of exit interviews, safety issues, and the need for more child care.

In summing up the observations of comments from women on the three campuses she stated the following: women at Chicago are very positive about their situation and find they have support. Also at Chicago, women are concerned about under-representation in certain areas such as engineering and business administration. At Springfield, women appreciate the Women's Center, have concerns about the diminishing number of women who are full professors, and state that it is difficult to deal privately and effectively with problems because of the small size of the campus and the tendency for all issues to be widely discussed. At Urbana, there is concern about low representation of women in some areas, concern about the rate at which women are tenured, some criticism about the climate for women. The women at Urbana believe that the campus administrators are seeking changes to improve the situation for women and that this same effort should be present at lower levels, also there is a plea for more child care from women on the Urbana campus.

Mr. Plummer and Ms. Glezen together cited several innovations at the campuses that seem to offer hope for improvement. These include the concerns for families obvious at the Chicago campus; excellent safety and security records for women at the Springfield campus, and the presence of the Women's Center; and at Urbana recent policies such as the Campus Conduct statement that outlines expectations for behavior are a positive development, as well as the increase in programs to encourage women to consider fields where they are underrepresented, such as the women in mathematics, science, and engineering, and the fact that there are now six women deans were all described as hopeful signs.

Mr. Plummer then presented the recommendations of the report. These are: to continue salary reviews and develop one approach for the entire University, to conduct exit interviews for faculty and staff, to provide more mentoring experiences for women, and to continue to evaluate deans and departmental administrators on their success in recruitment, development, and retention of women faculty and staff.

Mr. Plummer then thanked many people in the University for their cooperation during the process of conducting the review and in putting the report together. He also thanked the faculty, staff, and students who shared their concerns and ideas on this important issue. Discussion and comments concerned campus safety at Urbana, issues of availability of women for some disciplines, whether the board should have conducted this review or should have delegated it to administration. To the last comment Mr. Plummer replied that if the board thought the issue was critical it should carry out a review and seek information as broadly as possible using an acceptable methodology.

The board directed the secretary to write a letter of appreciation to Mrs. Martha O'Malley for her outstanding work in leading this review.

At this time, the committee meeting was adjourned.

BOARD MEETING RECONVENED

The board reconvened in regular session in Foellinger Auditorium for the purpose of responding to the Dialogue on Chief Illiniwek, begun in January 2000. Mr. Shea called the meeting to order and asked the secretary to call the roll. All of the board members were present.

Mr. Shea then stated that the members of the Board of Trustees have listened attentively and carefully to others who have expressed views on Chief Illiniwek for some time and he requested the audience to extend the same courtesy to the trustees speaking today.

Mr. Shea then stated that in September 1999 the North Central Association or NCA (for accreditation of colleges and universities) submitted a report that called upon the University to address the issue of Chief Illiniwek. He stated that in this report the NCA emphasized that it does not believe that the chief, per se, is an accreditation issue and went on to state that the issue should be handled in such a way as to provide all relevant constituencies an opportunity to engage fully in a discussion of the issue and that the reasons for decisions reached should be fully articulated to all interested parties. He stated that in its report the NCA raised two issues for consideration in particular; first, the educational impact of the continued use of Chief Illiniwek; and, second, the relationship of Chief Illiniwek to the nondiscrimination policies of the University and the NCA.

Mr. Shea said that in response to the NCA request the trustees instituted the enhanced dialogue in January 2000. He indicated that this dialogue, which included a public hearing last spring, generated more than 18,000 letters, e-mails, and items of public testimony. He noted that the University retained former Cook County Circuit Judge Louis Garippo to summarize the points made by the people who participated in the Chief Illiniwek dialogue.

He stated that the board members have all reviewed the Garippo report which was submitted in October 2000, and many other materials relating to this dialogue. He added that at this time he expected that his colleagues may have some thoughts they would like to share about the issues raised in the dialogue as well as the points that the NCA asked the board to address. He then announced that he would like to call on the trustees to make some remarks about this issue. Mr. Shea then called on Mrs. Gravenhorst whose remarks follow.

I'm very pleased to be here this afternoon to have this opportunity to express my thoughts regarding Chief Illiniwek. I'm deeply touched by and appreciative of the thoughtful and heartfelt discussions that have taken place here surrounding the Chief in the recent months. Although I'm sorry to say that I was unable to hear the public hearing in April, I was not able to be here, I watched the session on tape and am gratified to know that our community is able to have respectful discussions on this emotional issue which is so important to so many groups. Having read the Garippo report, I would like to share some thoughts with you.

The Chief represents many things to me as a graduate of the University of Illinois at Urbana-Champaign and a long-standing member of the Board of Trustees. He is an important symbol of the Urbana campus for which I have great pride. Even more than this, the Chief is a tangible and dignified tradition, uni-

fying many generations of Illini, and serving as one of the first links to the Urbana campus shared by new students.

The Chief is also a rallying point for support of our school as well as its athletic programs. His tradition is an important and prestigious part of our heritage providing a focus for drawing together the support of students, alumni, and Illini supporters across the country and around the world.

From my experience the Chief is admired by almost all who have seen him throughout the years. So many of us feel this admiration when he enters the field at a game, and thousands of people stand to show their respect for him. In fact, the dance that the Chief performs at each game is actually an art form. That is why each student who assumes the role of the legendary folkloric figure interprets the dance differently. Each unique interpretation celebrates the best of Native American culture, and it stands for honorable qualities to which everyone should aspire, including goodness, strength, bravery, truthfulness, courage, and dignity.

I believe the value of this tradition far outweighs any objections that have been raised against the Chief. Since he is a highly regarded and loved part of the Urbana campus experience, elimination of the Chief would leave a great void in our University tradition and in our University life.

Some feel that the Chief has been somewhat distracting to the University. Based on my experience as a trustee I can say that throughout the current debate the University has continued to move forward and accomplish many of its very impressive goals, including its outstanding programs in undergraduate education and its world leadership in high technology.

Chief Illiniwek has enriched the culture and the tradition of the University for more than 70 years. Far from being divisive or offensive the Chief's dignity and presence have touched many generations of alumni and University supporters.

The aura of respect that his presence evokes has been expressed and reflected in the ongoing dialogue encouraged by the Board of Trustees. I realize that open communication and understanding of each other's thoughts and opinions are an important part of our University environment, but to simply eliminate a point of contention is never a sufficient solution, nor will eliminating the Chief serve to reconcile the wrongs committed in the past against Native Americans.

The Chief does not have an adverse effect on the student experience at Urbana. Rather, the Chief is a positive aspect of campus life. Chief Illiniwek is a very important symbol of the University of Illinois at Urbana-Champaign, highly revered and highly respected, and it is my hope that he will always remain so.

Next, Mr. Shea called on Mr. Lamont to make a statement. The statement follows.

I support the University's current policy on the Chief. The Chief represents a unique and respected symbol of tradition and proud heritage for many, many citizens of the State of Illinois and not just the University community. Personally I believe the Chief should be a source of great pride for everyone who cares about the University.

At the same time, however, I will recognize those whose viewpoints differ. Nevertheless, I do not believe there's sufficient reason to retire the Chief at this time.

Regarding some specific topics raised throughout the dialogue, I can agree that the Chief is an appropriation of the Native American culture. But does it dishonor that culture?

I believe not. Isn't most everything we have, in some with respects, an appropriation from one culture to another?

In my experience, Chief Illiniwek symbolizes some of the best qualities we attribute to Native American culture. There must be some proportionality to the debate. The Chief is present only at athletic events and embodies those characteristics we all strive for in our Illini teams: the strength and pride and spirit in the face of adversity.

More troubling to me are the charges of racism that are so cavalierly tossed about. This is a very ugly and mean-spirited term that in this context serves only to polarize those of differing opinions.

Far from being a racist, the representation of the Chief reflects so positively on Native Americans that I simply do not understand the basis for the term.

Opponents of the Chief have commonly attributed financial concerns as one of the reasons for the board's current policy. This is not true. I've never heard it discussed by any of my colleagues.

Personally, I do not believe any action we take on this matter will have a significant financial impact on the University. Furthermore, it should be made clear that while the board cares very much about the thoughts and opinions of the University's benefactors, financial considerations do not drive decisions of principle.

As a member of the board I have an obligation to represent all citizens of Illinois and not just a particular constituency. It is important to remember that this issue has implications beyond the campus, and it is important to the University of Illinois supporters throughout the State.

While I do not believe a decision of this nature should be based solely on the opinion of the majority, we must not lose sight of the debate's broader implications in our wide-ranging duties to the University, its alumni, its students, and its supporters throughout Illinois.

Having said all this, I fully understand and appreciate that opinions and beliefs shift with the times. My colleagues and future members of this board may some day elect to change the University's position. I think it is very important to understand that this debate is largely a generational issue and does not end here today.

As such, my colleagues and I have a responsibility to think about the future and design a route which all interested parties will be willing to share. I suggest a representative committee be formed to continue to study the personification of the Chief and what his future may hold. We must take our time and carefully consider the options, making sure that any future decisions are inclusive, fully thought out, and appropriate.

Mr. Shea then called on Dr. Gindorf. Dr. Gindorf's remarks follow.

Chief Illiniwek was created with the best possible intentions to symbolize the name of our State of Illinois and to represent the best in human nature. I favor continuation of the current policy.

A respectful, open dialogue must include acknowledgment of the Chief's history. We need to remember that former Chiefs visited Native American reservations to learn about and experience their culture directly.

In a rush to make judgment I feel that the true history of the Chief tradition has been somewhat neglected. I feel that the history of the Chief is one of respect for Native American culture and traditions. Moreover, the symbol of Chief Illiniwek is meant to be a reflection of what we aspire to as human beings.

For me personally, this dialogue had started long before this current process. As someone who has personally witnessed the ceremony with Frank Fools Crow, from whom the original regalia was obtained, I had difficulty understanding how the ceremonial Chief of the Teton Sioux could condone Chief Illiniwek if it was offensive to his religion.

From what I have subsequently read about Fools Crow, there's no doubt that he was a man of peace and devoutly religious. His philosophy is one that contains universal human truths in that it expresses the uselessness of violence, hatred, and anger towards each other. This spirit I feel is embedded in the Chief.

Also as a result of this controversy, I've tried to read about Native American history, culture, and traditions. Based upon what I have learned, I have empathy for the position that some Native Americans have taken regarding the Chief. I understand that Native Americans have been treated poorly throughout history and have had many things taken from them. It is a cause for concern, but for some Native Americans Chief Illiniwek is simply another element of their heritage that has been taken away.

After listening carefully to both sides of this debate it appears that nearly everyone involved is convinced that they alone are correct and that no one is willing to work towards finding a middle ground or compromise. Yet, I believe, a compromise is truly the best way to resolve this debate.

Recognition that what is offensive to some may not be offensive to others may be an excellent first step towards finding a resolution. Perhaps by continuing to listen and speak to each other we can all come to see that the Chief was created to honor Native American culture and that this intent continues today.

I also hope that everyone interested can eventually understand the sensitivities involved and work together to find ways to communicate what is great both about Chief Illiniwek and Native American culture through educational programs, exhibits, and other initiatives.

I would agree with Trustee Lamont that perhaps forming a committee with a mandate to explore the Chief issue and to determine if any middle ground is available would help create a more effective dialogue.

Should this happen, it is important that all interests be represented on the committee including Native American students from the Urbana campus.

I acknowledge as well that at this time there appears to be little chance that a compromise can be achieved. This is largely due to the fact it is difficult for people to recognize the duality of this dialogue.

The truth is not always black and white. In this case there are two truths: the Chief, for me and for a lot of others, is an honorable symbol, but for others it is deeply offensive, and for this reason I think we need to continue this dialogue.

Mr. Reddy was the next trustee Mr. Shea called on for a statement. Mr. Reddy stated the following.

Because I'm not a student on the Urbana campus, I carefully considered my role in this debate. Over the course of my two year tenure on the board my personal feelings about what Chief Illiniwek means to me have not changed. However, my opinion about what the correct course of action should be in regard to the Chief has shifted.

As a trustee I've often traveled to the Urbana campus to attend games. I've cheered for Chief Illiniwek when he appears on the field and felt the school spirit and pride that his presence evokes in the stadium.

However, I've also attended the public hearings and read the responses summarized in Judge Garippo's report. Based on these experiences, I've come to

understand that Chief Illiniwek is offensive to the very people he's meant to represent and honor.

The public hearings held last year illustrated this point to me more powerfully than any other aspect of the dialogue. This session was a turning point in my experience. I was deeply moved by those who expressed their concerns with such emotion and clarity.

After listening to those who are generally offended by the Chief Illiniwek tradition I could easily imagine myself in their position and understand how a symbol that means so many positive things to one group can be deeply hurtful or offensive to others.

For example, as a person of South Asian descent, I can imagine my reaction if an ancient Hindu priest or leader called a swami was used in a similar role to that of Chief Illini. Although swami is greatly respected and admired in my culture, to see him represented in traditional Indian garments on the field of a football stadium would not be a source of pride for my culture.

The swami is an important part of my heritage, but he does not represent who I am or my culture in general. For an athletic team or university to use such an image with the intent to honor the good qualities it represents does not change the fact that such—that such a representation reduces an entire culture to a one-dimensional stereotype. Moreover, because the stereotype is positive does not make it appropriate.

When looking back at the intent with which Chief Illiniwek was created, it is clear that he was meant to honor the best aspects of Native American culture. Far from being ashamed of our tradition I believe it is right to remember the Chief's honorable history and the good things he has represented to many generations of the University of Illinois supporters, but we need to recognize that Chief Illiniwek is part of our past, and he will not represent the same things through the next generation of alumni.

The Chief is no longer an integral part of the University experience for students of today, and if the University wishes to be a progressive institution, it must be responsive and sensitive to the needs for change.

Finally, more important than the distraction that Chief Illiniwek has certainly created on campus or the fact that the University faculty does not support continuing the tradition, we must recognize that this debate is about a moral issue.

We are all faced with a difficult decision, and all members of the board are understandably addressing the issue from different perspectives. I strongly urge the board to recognize our responsibility and take some definitive action on this matter in the short term.

Following that Mr. Shea asked Mr. Engelbrecht to present his statement. Mr. Engelbrecht stated the following.

Given the heritage of our State and the Native American history that communities throughout Illinois take pride, I believe that it is not only appropriate but it is expected that we show respect and honor to those who came before us.

As a young boy I remember vividly the site along the Rock River in northern Illinois. High on a cliff a statue, 40 to 50 feet high, a Native American sculpted by Lorado Taft in 1911 and inscribed, "For all of the Native Americans who preceded us on this spot."

It is, in his opinion, a remembrance of the Native Americans by a culture that succeeded them. What's interesting about Lorado Taft's sculpture is he did not use any specific Native American for the sculpture. He used the braids that he thought were appropriate, the dress that he believed was appropriate, and rep-

resented an amalgam of faces that he thought represented the most noble look that he thought he could capture.

Did he do it exactly right? Was everything authentic? I guess it probably wasn't. If it sounds familiar, it is. Chief Illiniwek, likewise, is a respectful remembrance of the people who preceded us here and are still here today. No one to my knowledge has ever meant anything but respect to Native Americans, either in the creation of the Chief, the conduct of the dialogue is meant to represent the brave and noble culture of those who came before us.

But there are those who say you can't honor another culture no matter what the intent of your heart, so before you do away with the Chief, I ask you to go up on the Rock River and implode the statue that looks out over the Rock River Valley, too. Then see, in the final analysis, what we've really accomplished.

But let's focus on the dialogue that we embarked on, and what did we find? We found that the vast majority of the people of Illinois think that Chief Illiniwek is that respectful honor, and so do the alumni that attended this University, and so do the vast majority of the students who attend here now, and so does the legislature, and so does the academic professionals and the faculty of this University. And in the Garippo report 75 percent of all the Native Americans who responded said they too were in favor of Chief Illiniwek.

In the final analysis, fortunately or unfortunately, this may come down to the majority. Sometimes that's always the way it works, unless there is a moral issue, and then the majority does not have that right. The moral issue is is this racist? Let us examine that for a second.

There is not one shred of evidence that this noble symbol has created a hostile environment, a racist climate. In 1980, 20 years ago, eight percent of the undergraduate population of this institution were minorities, and in '81 it grew. In '82 it grew. In '83 it grew. In '84 it grew. In '85 it grew, and in the controversial years of 1990, when the Chief was so important and so controversial, it jumped 20 percent, and it grew in '91, and '92, and '93, and '94, and '95, and to the year 2000 where it is at an all time high of 26.1 percent minority undergraduate population.

Well, maybe its racist effect has been felt in other places, maybe in the tenured and tenure-track faculty. The minority tenured and tenure-track faculty since 1990 has increased one hundred percent.

Well, maybe it's affected the administrative professionals. Since 1990 the minority academic professionals have increased 75 percent.

Well, that's well and good. Maybe the other institutions of the Big Ten are doing better. Quite the contrary. We rank consistently as either the first or second or, maybe depending on the year, third in terms of minority undergraduates in the Big Ten.

As I served as chairman last year I received a very harsh reprimand, a very condescending letter from a Big Ten institution to the west. It came from a former president, and it took me to the woodshed quite severely, so I just happened to check to see how they were doing in terms of minority representation on their campus. They're exactly where we were 25 years ago, and when the NCA came to visit us, some of my colleagues were also dressed down from another Big Ten institution for our behavior here, and so I checked on the minority representation at that institution, and they're next to last.

A hostile, racially tense, offensive environment? I think not, and the Justice Department came in and said as much.

Let me reiterate very quickly: Minority attendance at this institution has increased 300 percent in the last 20 years, faculty minority representation by 100 percent, and academic professionals by 75 percent.

But, having said all that, I understand fully the very emotional, very well sincere intentions of those who disagree. What concerns me is that 90 percent of you are of great heart and great mind and would like to see resolution of this. There are, unfortunately, five percent on the fringe who are strongly in favor that are difficult to work with, and there are five percent on the other fringe who are adamantly opposed who are equally, if not more difficult, to work with.

I think it is an obligation of this board to find the 90 percent of good intent and of sound heart who can work toward a further resolution of this issue.

Mr. Shea then asked Mr. Plummer for his statement. Mr. Plummer's statement follows.

I began this process a year ago firmly believing in Chief Illiniwek and the tradition of which he is a part. After thoughtful reflection over the past year, my support for the tradition continues, but I am forced to conclude that there are no easy answers to some of the issues raised during the dialogue process.

For those who believe that the retirement of the Chief is the only way to deal with legitimate Native American grievances, I need only point to the Peoria Tribe as evidence that this opinion is not universally held within the Native American community itself. The tribal council's vote of three to two is telling and reflects the complexity of the issue we've enjoined. This is not a simple issue and does not lend itself to simple answers.

Having heard and read much information over the past year, I do believe there is some credence to the assertion that part of Native American culture has been appropriated which some people believe is wrong.

However, because something has been utilized from another culture is not sufficient reason to completely discard it. It does not render its use as negative. Indeed, it can be positive, as I believe it is in the case of the Chief, nor does it substantiate the very serious charges of racism that have resulted from this dialogue.

The careless use of this pejorative term has inflamed the situation and made it very difficult to have a genuine and meaningful dialogue on the issue of the Chief.

As a trustee of the University of Illinois and a University graduate, I consider Chief Illiniwek part of a noble tradition. After having the opportunity to meet with several former Chiefs and learn more about Chief Illiniwek's origins, I believe he was created with the best intention, as a respectful personification of the name Illinois, and that original intent continues today.

The Chief has never been meant to be racist or stereotypical. He is meant to symbolize the best aspects of Native American culture and our University, and I believe that his presence does not adversely impact the educational environment on campus nor give rise to acts of discrimination.

In my opinion, Chief Illiniwek is a focal point for school pride and allows our campus to be one of the very few places in Illinois that has a connection with the State's name and its heritage. We are Illini. And it is my hope that people can look closely at what the Chief stands for and that as trustees we can work together to preserve those qualities in a symbolic, yet meaningful way.

Finally, some would say that this is merely a matter of what the majority feels is right. It is important to remember that in some cases history has demonstrated that the majority is not always right. But even when the majority is right, the

feelings of those expressing a minority point of view must be taken into consideration. An important issue like this one cannot be driven solely by the needs of the majority or resolved by referendum, nor will simply rushing to find some middle ground or accommodation provide an adequate resolution.

Careful and thoughtful consideration is called for. We must find a way to preserve this 75 year old tradition while addressing at the same time the issues of racial sensitivity that have arisen.

More than a question of political correctness, this debate or dialogue, if you will, is an issue of awareness. As trustees our charge should not be to presume to retire the Chief but to understand the perspective of all who have a stake in the tradition—our students, alumni, faculty, Illinois citizens, and others—and also consider the reasoning of those institutions that have faced these issues previously.

I think by doing so we will have served all the interested parties as fairly and respectfully as possible, and I think only then can we move beyond the distraction that this issue represents and help the university continue to meet its fundamental mission.

Dr. Schmidt was the next to present his statement at Mr. Shea's request. He stated the following.

In thinking over the last months on the issue of the Chief, I have tried to be guided by two concepts originating in Native American Indian culture: wisdom from the Omaha Nation—ask questions from your heart, and you will be answered from the heart; and wisdom from the Arapahoe Nation—if we wonder often, the gift of knowledge will come.

To me the quintessential questions in wondering are these: I question is the Chief a mascot or a symbol, and contrary to Judge Garippo's comments, this, to me, is a sentinel question, and my answer from the heart is it is a symbol.

I wonder is there a negative impact of such a symbol if, if it is presented appropriately?

My answer from the heart is there is not. I do not believe, as some have asserted, that the Chief has created a racially hostile environment on campus. Is there a seed to this presence? Yes, but I believe that negative environments are created by those who relish conflict, who relish controversy, and who relish confrontalism as opposed to those who cherish conciliation.

I believe that negative environments are created by those who relish strife, who relish sanction, and who relish self-aggrandizement over those who seek solution.

I refer those individuals to an observation from the Lakota Nation: Force, no matter how concealed, begets resistance.

We are a mobile society. The choice of one's environment is free. I practice medicine in a Catholic hospital. I do not observe my Hindu, Muslim, and Jewish colleagues attempting to, quote, decrucifix the institution. Their choice is to be there or elsewhere. One could argue that the Crucifix belongs to the Catholics, so they can use it. Its use is appropriate.

So also does the symbol of Illiniwek belong to all people of the State. The problem is not so much one of a dishonorable symbol but rather a symbol of a dishonorable history of our nation. This is the real origin of the tears.

The Minquass Nation teaches a valuable lesson in this: If you see no reason for giving thanks, the fault is in yourself. It is for us to be thankful that we're reminded of our own history and to seek this opportunity to change.

Permit me to move to the perpetrator ideation of our analysis, the NCA report. The University and its board were requested to have open dialogue on all issues. Illiniwek was only one. That is ongoing.

The rest of the accusations, and I do not use the term loosely, were sheer nonsense, not grounded in fact or observation, and unencumbered by the input of educational professionals. *Prima facie* evidence being cancellation of faculty senate meetings with the NCA, by the NCA to preferentially assess social environment to the exclusion of academic professional evaluation.

To the NCA I would say as one trustee you did not do your job. Your observations and conclusions grounded not in fact were in error, and you have done yourself and this institution a great disservice by your actions.

The University was placed into the position of this specific dialogue. The manner in which it was conducted was fair and intended to cast the broadest possible net.

It has been suggested that mediation should have occurred. To invite mediation at this juncture would not have been wise. The facts were not all on the table, and that action would have pre-assumed that a conclusion could not be reached and further pre-assume that the board had a pre-determined position. Neither are true.

I do not believe that Illiniwek has had a negative educational impact on the University. Proof of this is demonstrated by the decision of the U.S. Department of Education Office of Civil Rights which concluded after 20 months of investigation that there was insufficient evidence to show a racially hostile environment. We also see this in the University's strong minority enrollment numbers, successful faculty recruitment, the overwhelming majority of responses to the annual senior survey, and continuing demand for admittance.

I do not believe that the name and logo are the problem. I do believe that racism and discrimination are a problem. A proper symbol could be an effective antidote.

The Chief, however, cannot be made the striking post for past travesties. If I felt that Illiniwek represented all that I have heard spoken by anti-Chief activists, I would seek immediate removal. I respect and have empathy for some of those who have expressed concern and disappointment.

Independent investigation, however, has shown that some of the more emotional anti-Chief testimony may have been grounded in half-truths. That is disrespect for Native Americans whose very existence was grounded in truth.

I believe the Chief's role as a symbol of truth, dignity, and strength is valuable to the University of Illinois and its family. Nonetheless, I am sensitive to genuine feelings that visibly welled up in those people who voiced their opposition to the Chief at the public hearing.

If the desired end point, and I believe it is one, should be one, is a symbol that embraces and represents what Chief Illiniwek has been intended to represent, then cannot compromise metamorphosize what is a symbol to one or a mascot to another so that those who feel that Illiniwek is a symbol are allowed to continue to revere a metamorphosized image and those who feel that Illiniwek is a mascot would find honor in a changed representation.

I urge study and compromise. I ask that all think on this—of this observation of the Shawnee Nation: When the legends die, the dreams end. There is no more greatness.

Mr. Shea then called on Ms. Glezen for her statement. Ms. Glezen stated the following.

Since I was young, I have been cheering on both the Illini and Chief Illiniwek at football and basketball games. However, since becoming a student, I have witnessed the growing controversy surrounding Chief Illiniwek. This experience and my participation in the dialogue have raised substantial concerns.

I am deeply moved by the statements heard and correspondence received throughout the dialogue. It is obvious that those willing to endure this lengthy process are affected by Chief Illiniwek.

I do not believe that Chief Illiniwek hinders the University's educational mission or creates a racially hostile environment. This campus makes strong efforts to ensure that its great diversity flourishes.

However, the testimony throughout the dialogue prompts me to respond directly to the issue of Chief Illiniwek and beyond the recommendations of the NCAA. After carefully weighing the information, I must conclude that Chief Illiniwek, who once unified our campus, no longer does so. Continuation of this controversy forces the Chief into a larger priority than necessary. Much greater issues face the University of Illinois, and I do not believe that we should dedicate so many resources to maintaining our symbol.

We must consider not only the expenditures of the dialogue but also the immeasurable amount of time and resources consumed by the trustees, students, faculty, staff, alumni, and friends over the last 11 years.

Beyond resources we must look at the personification of Chief Illiniwek. Although I do not believe he creates a hostile environment, I do think that Chief Illiniwek is based on a stereotype of Native American people, and perpetuation of this stereotype encourages a one-dimensional characterization of those represented. Such stereotyping is inherently, though unintentionally, discriminatory.

The moving testimony we have heard speaks to that point. Although the intent of Chief Illiniwek's creators and supporters is both honorable and sincere, the symbol is no longer appropriate as the individuals that we try to honor resent those efforts. We must not stand in the way of true progressivism, which I believe is essential to the future of our campus and the incubation of new ideas.

I do not want the University of Illinois to be an institution that hinders such progressivism by resisting inevitable change. Several of our departments have issued statements against the Chief. The academic senate has passed a resolution against him, and we have heard countless complaints throughout the dialogue. Prolonging this controversy tarnishes both our history and reputation.

We have made many efforts to curtail the prominence of Chief Illiniwek. These policies are no longer sufficient.

Thus, I believe that we must attempt to find a compromise and move toward the retirement of Chief Illiniwek and the discontinuation of the Chief Illiniwek logo. We must seek unification rather than prolong this controversy which greatly divides our campus, alumni, and community.

I hope that the University of Illinois takes courageous steps to both honor its tradition and move towards a progressive future.

Mr. Shea then turned to Mr. Vickrey. Mr. Vickrey stated that he was very new to the board and though he had reviewed the report of Judge Garippo and had viewed video tapes of the hearing on Chief Illiniwek, he did not feel qualified to comment at this time.

Mr. Shea next called on Mr. Calderon. Mr. Calderon stated:

I began serving the Board of Trustees from the Springfield campus in July of 2000. I have the perspective of looking at this issue from a distance, not being a

student on this campus, and I've carefully listened to the dialogue and reviewed Judge Garippo's report on Chief Illiniwek since joining the board.

After hearing and considering both sides of the issue, I strongly believe that a compromise can be found in which the tradition of Chief Illiniwek is upheld but in a manner that is agreeable to all interested groups.

The ongoing dialogue has been extremely valuable in revealing that Chief Illiniwek represents many things to many people. The one undeniable fact that the Garippo report established is that Chief Illiniwek is a very powerful symbol for this University.

This is the foundation on which compromise must be based. Whether you believe the Chief is a proud symbol of a strong institution or a racist stereotype mocking a people's history, we must come together to harness the potential that this symbol has.

Whatever compromise is finally agreed upon, establishing a true partnership between the University and the Peoria Tribe will be the most important element to ensuring the acceptance and success of this decision.

The partnership, I suggest, must be more than a simple cooperative relationship but instead a true participation between both groups with direct input from the Peoria Tribe. This input may be in the form of a scholarship for a Peoria Tribe member that includes the opportunity to portray Chief Illiniwek during the performances, counsel on the nature of the Chief's performances and appearance, and perhaps the development of a Native American Studies curriculum on the Urbana campus.

I believe the positive aspects of the Chief's continued presence can far outweigh any effect that his removal might bring. Using the Chief as a combined bond between these two groups can provide for a true connection that has never been created in the long history of this land. We must lose the preconceived notions of each other and agree to share this symbol that has the potential to bridge a divide that has lasted for too long.

The respect and unity that the Chief elicits from its supporters combined with the opportunity for the Peoria Tribe to gain visibility and educate the public on its long and storied culture makes partnership and compromise the best possible result for all interested groups, and I understand that this approach could be conceived as naive, but all new approaches to long-standing problems are always considered naive until they're taken seriously.

Then Mr. Shea called on Mr. Eppley. Mr. Eppley made the following statement.

I, too, am new to the Board of Trustees, but I'm not new to Chief Illiniwek or the debate or controversy surrounding the use or alleged misuse of the Chief as a symbolic representation of the indigenous people of the State of Illinois.

I'm a graduate of the Urbana-Champaign campus and have followed campus issues including the Chief for years. I've also read the Garippo report and viewed the footage from the public hearings last spring.

Emotions are high, and opinions are divided along a spectrum that is wide and fractal.

My experience with Chief Illiniwek began before college when I came to the University campus as a high school student to visit my older sister and attend football games. I spent seven years as an undergraduate, graduate, and law student and attended many more football and basketball games. I experienced the Chief and the positive feeling his presence engendered in the students and alum in attendance.

I have friends who portrayed the Chief. As an alum, I've attended many more sporting events where the Chief has appeared and felt the same pride when I was a student.

To me, the Chief portrays and represents the majestic attributes of the human spirit—pride, strength, dignity, spirituality, courage—qualities that are common to all people and goals to which all can aspire. I like the Chief.

I was in the stands the day Frank Fools Crow shared the field with Chief Illiniwek and presented him the current regalia in a very emotional ceremony. It seemed to validate what Chief fans always thought and hoped: That Native Americans too felt pride in the Chief.

Based upon the Garippo report and the video taped testimony I understand that this sentiment is not universally held in the Native American community.

I was also in the stands at the men's Big Ten basketball tournament last year when the Chief appeared at half time. Illini fans roared with approval, but unlike a home game at Assembly Hall, at the United Center Illini fans were in the minority. Most fans from the other schools ignored him. I also sense that others were perplexed and wondering whether in this day and age the University of Illinois should retain a symbol that many outside the State feel is anachronistic.

Many aspects of the dialogue trouble me. I'm troubled by detractors of the Chief who would rather threaten than educate, who would rather ridicule than listen and understand, and who would rather take unlawful action than engage in constructive debate. Education wins trust. Threats win enemies and entrench positions.

I'm also troubled by the use of the Chief as a symbolic representation of indigenous people in the State without better and more visible and organized programs of education and studies about the Illini and their history and culture integrated into campus life.

I'm also troubled by fans of rival teams dehumanizing Native Americans through their misuse and abuse of the Chief because of his association with our athletic teams. I'm also troubled that many Native Americans are dishonored and hurt by use of their imagery by non-Native Americans.

I'm also troubled by the notoriety of the controversy and the attention it steals from the true mission of this board and the more critical issues that affect a greater number of constituencies and the spotlight it steals from the greater accomplishments of this University.

This University is a respected institution with three campuses providing educational opportunity, top tier research, superb faculty, excellent students, and much more.

Chief Illiniwek does not represent the whole of what we are and will be. I am an alum in support of the University of Illinois first and a Chief fan second. While opinions may be divided, our goal is clear. We must achieve a meaningful and honorable resolution to the controversy that gives due respect to the views and opinions of the majority who love and support the Chief and those who may be adversely impacted by his image.

I urge that a committee be formed to seek out common ground and common solutions.

Having heard all of the statements, Mr. Shea stated that he thought that the diversity of opinion was such that the issues required further study, and to that end he would appoint a committee to review the statements of

the board and other materials regarding Chief Illiniwek. He said that the committee would be named at the next meeting of the board in May 2001.

BOARD MEETING RECESSED

Following the response session to the Dialogue on Chief Illiniwek the board recessed to reconvene in regular session at 8:30 a.m. on Thursday, March 8, 2001, in the Pine Lounge of the Illini Union.

BOARD MEETING, MARCH 8, 2001

When the board reconvened in regular session at 8:30 a.m. in the Pine Lounge of the Illini Union, the members of the board, officers of the board, and officers of the University as recorded as present on the previous day were present.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

At the beginning of the discussions Mr. Shea asked the board if anyone objected to Dr. Tony Waldrop, vice chancellor for research, Urbana, being in attendance at the executive session. There were no objections thus Dr. Waldrop was invited to attend and did so.

Employee Matters

Mr. Shea asked Chancellor Aiken for comments about employee matters at Urbana. Dr. Aiken reported that a recommendation to appoint Dr. Avjit Ghosh as dean of the College of Commerce and Business Administration was in the agenda for this meeting. He indicated that he was very pleased to recommend Dr. Ghosh. Next, the chancellor told the board that the search committee for a dean of the College of Engineering had recommended two individuals as candidates. Dr. Aiken told the board that one of these is Professor David E. Daniel, head of the Department of Civil and Environmental Engineering, who has performed in an outstanding manner as department head, and that a recommendation for Dr. Daniel's appointment to the position of dean of the College of Engineering was also in the agenda for this meeting. There was then a brief discussion of Professor Daniel's background and experience. Laudatory comments about Professor Daniel were made by President Stukel and Dr. Gardner.

Chancellor Manning reported next and told the board that there were four finalists for the position of dean of the Graduate College and she named the candidates. She announced that she planned to have a recommendation ready for the president to present to the board at their next meeting. Mrs. Gravenhorst asked about the disciplinary field of one candidate in order to identify the person. Next, Dr. Manning alerted the board to the fact that she planned to recommend a contract extension for the director of athletics at Chicago, Mr. James Schmidt. She stated that he had received an offer of employment from a professional sports team, and that she thought it important for the campus to try to keep him. She said she would recommend a salary increase with the contract extension and would plan to have it ready for the president to recommend to the board at the next meeting. Mr. Engelbrecht asked Dr. Manning to send some background information about Mr. Schmidt's performance at the campus to the board.

Mrs. Gravenhorst then said that as a related matter she would request that whenever new contracts for coaches are recommended the directors of athletics attend the board meeting to respond to questions about these.

Dr. Gardner reported next and informed the board that an associate vice president for academic affairs, whom he named, was considering an offer from another university and he believed the individual would soon accept the offer, as it would be an attractive advancement.

Litigation

Dr. Bazzani asked the board for their comments on an interpretation of the University's Liability Self-Insurance Plan. Under the plan, Dr. Bazzani, with Mr. Bearrows' counsel, determines on a case-by-case basis whether actions taken by employees that are then litigated are within the scope of the individual's job responsibilities. He said that he sought the board's views on whether the University should pay any punitive damages if an employee is following University procedures and is sued for actions taken. He added that hitherto the University had taken the position that punitive damages were not covered by the University's self-insurance, but he now believes it important for the University to protect administrators and other employees when they are acting in aid of the University. Mr. Bearrows referred to his legal memorandum to the board and the president regarding the re-examination of the University's position on payment of punitive damages (material filed with the secretary). He stated that he had received an opinion from outside counsel that this practice would be permissible under the State statutes, and that covering such damages was legally defensible.

Mr. Bearrows then identified and described two medical malpractice cases and the settlements proposed. He also referred the board to a report from him that was laid on the table earlier in the meeting that describes a case involving an employee and a former employee at the Randolph County University of Illinois Extension Office whom he named (materials are filed with the secretary). He said that this information was prepared in

response to board members' questions asked at the last board meeting, January 17-18, 2001, and related to a letter sent to the board by the employee.

Lease of Real Property

Dr. Bazzani described a situation involving the lease of space for the research park at Urbana. He said that the Board of Managers of the Research Park is the landlord for all space in the park and the overall manager. He reminded the board of the contract they approved to hire a developer to develop the park and said that his remarks concerned leasing land in the part of the park referred to as the north research park at Urbana. He then referred to a new area of the research park that is to be built for the use of the Siebel Company and indicated that difficulties had arisen between the developer, Fox/Atkins Development, LLC, who has developed the south research park, and the Siebel Company on the building of this facility. He stated that since the University owns the land, and the research park's development is important, the University was carefully trying to mediate the difficulties between the two. He also said that he had informed both parties that the University must be held harmless in this. He went on to say that Fox/Atkins had agreed to accept all business matters put forth by Siebel Company, and had agreed to arrangements for leasing the building to the Siebel Company. Dr. Bazzani stated that it might be best to make the Board of Managers of the Research Park the intermediary in these arrangements, and for the Board of Trustees to issue a land lease to the Board of Managers of the Research Park that the Board of Managers of the Research Park would then lease to Fox/Atkins to build the building, which is expected to be 48,000 square feet in size, rather than have the Board of Managers of the Research Park lease the building to Siebel. He said that this is suggested as an attempt to keep the development of the park moving forward and to maintain good will with the parties. Dr. Bazzani said that it might be necessary for the board to give special approval to this at a later time.

Mr. Engelbrecht asked for more background on the discussions. Dr. Bazzani advised the trustees that he had told the Board of Managers and the developer that they were the face of the University in these negotiations and that both must take care. He said that both of these parties are concerned about this issue.

Mr. Eppley commented on the complexity of the business arrangement Dr. Bazzani suggested, and asked about the relationship between the developer and the Siebel Company. Dr. Bazzani explained that the developer had a contract to develop the south part of the research park, but not yet for the development of the north part of the park.

Dr. Bazzani concluded his remarks by saying that it was important for the University to let the State know that the University was doing all that was possible to advance the development of the research park, and that this arrangement seemed to be the optimum one for this.

Acquisition of Real Property

Dr. Bazzani apprised the board that the University needed to acquire property in order to build the Siebel Center, for which Mr. Thomas Siebel has made a gift to the University. He said that this property in question is priced at 25 percent more than the appraisal, but if it is not acquired soon the gift from Siebel will begin to lose value. He recommended that the value of the gift outweighs the price of the needed property, and said that there would be a recommendation to them to delegate authority to the comptroller to purchase the property. He added that in order to acquire the property condemnation might be required.

Next, Dr. Bazzani presented a need for additional property in Chicago to complete the south campus development there. He said that the price for this property is 10 percent above the appraisal and that the six owners have filed suit to prevent traverse. He said that a recommendation would be made to the board to delegate authority to the comptroller to acquire this property for the south campus development in Chicago.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:35 a.m.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on the University Hospital and Clinics and the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer convened the meeting and asked Dr. Charles Rice, vice chancellor for health affairs at Chicago, to introduce the first presentation and speaker. Dr. Rice then introduced Dr. William Chamberlain, chief of staff at the University Hospital, and indicated that Dr. Chamberlain would present the Quality Improvement Report of the hospital (materials filed with the secretary).

Dr. Chamberlain reviewed the annual report on quality improvements and noted that several departments have introduced new services in the past year. One example he gave was of the Department of Psychiatry's new practice of early admission for patients with certain symptoms in an effort to prevent suicides.

He stated that the Joint Commission on Accreditation of Health Care Organizations requires data be provided in this report on several areas such as mortality rates, surgical wound rates, pain management, and reduction of infections.

Dr. Chamberlain then told the board that there is now a special emphasis in the hospital focused on the credentials for staff physicians, and gave as an example the matter of conscious sedation for procedures and said that a single standard for this exists across the hospital which requires a physician to secure permission to do this by demonstrating competency via

a written test. He also noted that the use of restraints on patients is carefully monitored.

In addition, he briefly described attention given in the hospital to pain management and indicated that pain assessment is now a fifth vital sign that must be checked on with patients. He said that there are now multi-disciplinary grand rounds in the hospital on pain management.

Dr. Chamberlain also reported on a program to instruct patients suffering from asthma in ways to care for themselves and plan to organize this care.

Next, he presented information on a survey of patient and employee satisfaction with the hospital. The data showed a dramatic upswing in satisfaction of both groups and Dr. Chamberlain said that it also gave useful information about reasons patients are dissatisfied with the hospital. He credited the contributions of the new director of the hospital to management and services of the hospital as the basis for the extraordinary increase in satisfaction since the last survey was taken.

Dr. Schmidt added that he thought that the cessation of discussions about possible mergers with other institutions increased the sense of stability among the employees.

Following that report Dr. Rice reported on the financial status of the hospital through January 1, 2001. He noted that the revenues were \$1.2 million less than projected in the budget, and that patient days in the hospital were down 2,000 from projections. He added that February 2001 was an extremely good month, and that the deficit for patient days is now 950, since the daily census has been consistently 330 to 340 patients per day.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Dr. Gindorf convened this meeting and indicted that there would be several reports on investments of non-State funds and asked Dr. Bazzani to comment.

Dr. Bazzani told the board that the University now had control of its income fund (tuition monies) that formerly was appropriated by the State after collection by the University. He added that one-third of the University's budget comes from State appropriations. He then explained that the presentations today would be about non-State funds. He reminded the board that there are two endowments for the University, those held and invested by the University of Illinois Foundation and the University of Illinois endowment that is held and invested by the University.

The first presentation was an investment inventory presented by Mr. Douglas E. Beckmann, assistant vice president for business and finance (materials are filed with the secretary). Mr. Beckmann told the board that the endowment funds have grown over the last 10 years, particularly due to a transfer from the operating funds of the University. He said that the University is keeping a lower balance of funds in cash available and more funds are invested. He presented information on the assets and noted the diversity of the investments while stressing that it is a low risk investment program. He then described the operation of the investments of the

endowment funds, stating that most endowment funds are given as gifts to the University of Illinois Foundation, but for those endowment funds the University holds a long-term investment strategy is followed and that returns on equities currently are lower than for the last several years since the market is cooling off.

Mr. Beckmann then introduced Dr. William Madden of Ennis, Knupp and Associates, financial advisers to the University, to report on the management of the University's investments (materials are filed with the secretary). Mr. Madden said that the endowment pool is in line with the guidelines for the amount allocation policy. He then reviewed the performance for the past year for the investments, stating that the corpus of the fund was retained and that there were earnings of 5.3 percent. He said that the University's investments were close to the benchmarks. Next, he reviewed the performance of the managers of the funds. He stated that the index fund performed best; the international fund manager (Scudder Kemper Investments) had difficulty, but that this manager was a good manager; the bond manager (Miller, Anderson, and Sherrerd) performed quite well beating inflation by 5 percent. The concluding comment was that Ennis, Knupp would next assess the fund managers.

BOARD MEETING RECONVENED

Mr. Shea reconvened the board meeting in regular session at 10:30 a.m. and asked President Stukel to present his report.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

The president then praised the budget presented by Governor Ryan to the legislature and noted the inclusion of funds for the governor's program, VentureTECH, and IllinoisFIRST and said that these were visionary programs introduced at the right time to take advantage of the advances and potential development in biotechnology and information technology.

Report from Vice President Bazzani

President Stukel then asked Dr. Bazzani to present information on the University's current budget for energy costs. Dr. Bazzani reported that there would very likely be a shortfall this year in funds allocated for the University's energy needs, and estimated that this might be approximately \$5.0 million. He added that the State is not expected to provide support for this deficit through a special appropriation, and that in order to prepare for this the University was beginning to move toward paying this increase by

¹University Senates Conference: Thomas F. Conry, professor of general engineering, Urbana-Champaign campus; Chicago Senate: Elliot Kaufman, associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Laurel V. Newman, associate professor, business administration; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

delaying maintenance of facilities. He said that this seems the best short-term solution. He said that there is some hope that the legislature might add to next year's appropriation funds to cover the deficit in this area.

Next, Dr. Bazzani told the board that the State is having cash flow problems currently, and asked the University to pay its payroll from the income fund with a transfer from the State to the University within four or five days. He explained that if the University were to agree to this there would be a small loss in interest, but that his recommendation was to be cooperative and agree to the suggestion from the State.

Report from Chancellor Manning

Chancellor Manning apprised the board of the status of two searches for major appointments on the Chicago campus, one for the position of provost and one for the vice chancellor for research. She said that both were progressing well.

Further Comments from President Stukel

At this time President Stukel thanked Chancellor Lynn for her fine work as chancellor of the Springfield campus for the past five years, and for her willingness to serve a year beyond her planned retirement in order for a search for her replacement to be completed. In response Chancellor Lynn thanked all for the honor of serving.

The president then presented good news from the campuses noting that two faculty members at Chicago were recently elected to lead their professional associations for the coming year. He saluted Dr. Susan Scrimshaw, dean of the School of Public Health, on her election to become the chair of the School of Public Health association and Professor Ronald Hoffman on his election to the presidency of the American Society of Hematology. He then congratulated Dr. Proshanta K. Nandi, professor of sociology at Springfield, on being awarded a Fulbright grant. He noted that this is particularly significant for Professor Nandi because Dr. Nandi had received a Fulbright grant as a student to study in Russia and Eastern Europe. The recent grant is to work with students who are recipients of Fulbright grants. Next, the president announced that two faculty members at Urbana, in the Department of Electrical and Computer Engineering, Professor Karl Hess and Professor Thomas S. Huang had been elected to the National Academy of Engineering. President Stukel told the board that this was an extraordinary honor to these two faculty members and to the Urbana campus in that this is the highest professional distinction in the field of engineering.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Shea announced to the board that since the last meeting of the board Dr. Schmidt had been honored by the Chicago Medical Society as the recipient of their Award for Public Service for 2001. Mr. Shea noted that Dr. Schmidt's acceptance speech was excellent, and that he had asked the secretary to provide copies to the board members. He then asked Mrs. Gravenhorst to make a special presentation.

**Words of Appreciation to Chancellor Naomi B. Lynn
from the Board of Trustees**

Mrs. Gravenhorst invited Chancellor Lynn to the podium and thanked her on behalf of the board for her many contributions as chancellor at Springfield and for her superb leadership of that campus as its first chancellor, particularly in guiding it during its transition from Sangamon State University to the University of Illinois at Springfield.

OLD BUSINESS

Dr. Schmidt reported on a meeting of the Board of Managers of the Research Park, Urbana. He stated that space in the research is nearly completely leased, with some space being held for future tenants with whom negotiations are in process. He told the board that there would be another building of 48,000 square feet added in the near future. He noted that Mr. John Parks was appointed as director of the Research Park and lauded Dr. Tony Waldrop, vice chancellor for research, Urbana, and Fox/Atkins Development, LLC, the developer of both sites of the research park for their contributions to the success of the park. He added that the Urbana campus had invested \$4.3 million in internal funds in the park. He concluded his remarks saying that the future development of the park is expected to be a hotel and conference center as well as a day care center.

Dr. Gindorf reported on the meeting of the Board of Managers of Illinois VENTURES, LLC, on February 16, 2001, and noted that both he and Mr. Plummer serve on this board as representatives from the Board of Trustees. He said that the Board of Managers discussed the venture capital fund that is being established to advance the products of research from faculty and others in Illinois, and also discussed possible models for compensation of senior staff of Illinois VENTURES. He said that the models range from one that is funded completely by State funds to one that is completely funded by private funds. Dr. Gindorf then stated that candidates for the position of executive director were reviewed and discussed.

Mr. Lamont reported on the meeting he attended in Mr. Shea's stead of the Board of Directors of the University of Illinois Foundation in February 2001. He said that there was good attendance and that the board officially announced the close of *Campaign Illinois*, that had a goal of \$1.0 billion, with the announcement that a total of \$1.29 billion had been received. He added that the board realized that the campaign would never really be over, since the needs of the University are forever growing.

Mrs. Gravenhorst reported on the annual meeting of the Merit Board of the State Universities Civil Service System that she attended since the last board meeting. She noted that Mr. John Webster was elected chair of this board, and that she was elected vice chair. She said that the size of the board had been expanded by the addition of two new members. She also noted that Mr. Lamont also attended this meeting.

Mr. Engelbrecht briefly reported on a meeting of the Athletic Board at Urbana and said that he planned to write the athletic director, Ron Guenther, to invite him to attend a board meeting in the future to discuss a range of issues concerning the athletic program at Urbana.

Mr. Reddy told the board that a very successful Homecoming at UIC was held since the last board meeting, and he thanked Dr. Schmidt and Mr. Calderon for attending this.

He also reported to the board that he had recently attended a luncheon hosted by Governor Ryan at the governor's mansion in Springfield for Asian American elected and appointed officials in the State.

NEW BUSINESS

Mr. Shea announced to the board that there would be a breakfast meeting with other members of governing boards in the Big Ten institutions on March 11, at the time of the Big Ten basketball tournament in Chicago. He said that this would be held on the Chicago campus in the Chicago Illini Union and urged his colleagues to attend. He stated that the University of Illinois Board of Trustees would host the meeting and that The Ohio State University Board of Trustees had surveyed others regarding subjects of interest for discussion, and based on these suggestions had prepared a meeting agenda. He asked the secretary to distribute this (material filed with the secretary). Mr. Engelbrecht added that these meetings have been held for the past two years and have proven to be a means for a valuable exchange for board members in the past. He highly recommended the meeting to his colleagues.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment to the Athletic Board, Urbana

(2) The chancellor at Urbana recommends that Mr. Jeff Shapiro (student) be appointed to the Athletic Board of the University of Illinois at Urbana-Champaign for the remainder of the 2000-2001 year. Mr. Shapiro's appointment fills the vacancy created by the recent resignation of Mr. Joel Baise who is studying abroad during the 2001 spring semester. The appointment will be effective with the Athletic Board's February 15, 2001, meeting, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of twenty members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote (a designee of the chancellor, the university comptroller or designee, and the athletic director). A slate of faculty and student nominees is provided by the Urbana-Champaign Senate (the Illinois Student Government and the Student Athlete Advisory Board also submit nominations to the chancellor to fill one student position each), and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval.

JEFF SHAPIRO, student, College of Liberal Arts and Sciences, for a term ending in August 2001.

Mr. Shapiro is a senior from Omaha, Nebraska, majoring in political science. He has been actively involved on campus, serving on various boards and committees, including the Service Fee Advisory Committee, the Assembly Hall Advisory Committee, and the chancellor's Homecoming Committee. From 1999-2000, Mr. Shapiro served as student body president and remains actively involved in Illinois Student Government.

On motion of Dr. Gindorf, this appointment was approved.

Interim Executive Director of the University Office of Public Affairs

(3) I recommend the appointment of Alexis M. Tate, currently associate director of University Public Affairs, University of Illinois, as interim executive director of the University Office of Public Affairs, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, effective February 1, 2001. Ms. Tate will continue to serve as associate director of University Public Affairs, on 100 percent time, on a twelve-month service basis, at an annual salary of \$78,378, for a total salary of \$98,378.

Reporting to the president, the interim executive director will serve as a university officer directing the University Office of Public Affairs and advising the president and members of his staff on such issues.

I request your approval of this appointment.

On motion of Dr. Gindorf, this appointment was approved.

Chancellor Emerita, Springfield

(4) On May 18, 1999, Naomi B. Lynn, chancellor at Springfield, announced her request to resign as chancellor effective with the appointment of a new chancellor for the campus. Concurrent with the recommendation for the appointment of Richard D. Ringeisen as chancellor at Springfield beginning April 1, 2001, I now recommend that the Board of Trustees grant emerita status to Dr. Lynn as chancellor emerita of the University of Illinois at Springfield, effective April 1, 2001.

I request your approval.

On motion of Dr. Gindorf, this appointment was approved.

Interim Dean, College of Business and Management, Springfield

(5) The chancellor at Springfield has recommended the appointment of Paul K. McDewitt, currently associate professor of business administration, as interim dean of the College of Business and Management, beginning February 16, 2001, on a twelve-month service basis at an annual salary of \$89,177 (equivalent to an annual nine-month base salary of \$72,963 plus two-ninths annualization of \$16,214), and an administrative increment of \$10,000, for a total annual salary of \$99,177.

Dr. McDevitt will continue to hold the rank of associate professor of business administration on indefinite tenure on an academic service year basis on zero percent time. He succeeds Marya L. Leatherwood, who served as interim dean from February 16, 2000, through February 15, 2001, when she assumed the role of visiting associate provost on the campus. Former Dean John R. Munkirs retired February 15, 2000.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs after consultation with the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Dean, College of Commerce and Business Administration, Urbana

(6) The chancellor at Urbana has recommended the appointment of Avijit Ghosh, presently professor of marketing, entrepreneurship, and innovation, Langone Professor of Marketing, and vice dean for professional programs, Leonard N. Stern School of Business, New York University, New York, as dean of the College of Commerce and Business Administration, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$260,000 (equivalent to an annual nine-month base salary of \$212,727 plus two-ninths annualization of \$47,273), and an administrative increment of \$10,000, for a total annual salary of \$270,000.

In addition, Dr. Ghosh will be appointed to the rank of professor of marketing in the Department of Business Administration on indefinite tenure on an academic year service basis on zero percent time. He will succeed former dean Howard Thomas, who retired. Following Dean Thomas's retirement, William R. Bryan served the college as interim dean until his death on December 24, 2000; Frederick L. Neumann currently serves as interim dean and will continue through August 20, 2001.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Interim Dean, College of Engineering, Urbana

(7) The chancellor at Urbana has recommended the appointment of Timothy N. Trick, currently professor of electrical and computer engineering and research professor, Coor-

¹Harry E. Cook, professor and head, Department of General Engineering, College of Engineering, chair; Clifton E. Brown, professor of accountancy and H. T. Scovill Professor of Accountancy, College of Commerce and Business Administration; Laura F. Dix, graduate student, College of Commerce and Business Administration; Howard S. Engle, adjunct lecturer in accountancy, member of the Business Advisory Council, College of Commerce and Business Administration, and partner, Arthur Andersen, L.L.P., Chicago, Illinois; Janet L. Kane, special assistant to the head, Department of Economics, College of Commerce and Business Administration; Paula T. Kaufman, professor of library administration and University librarian, University Library; Josef Lakonishok, professor of finance and W. G. Karnes Professor in Mergers and Acquisitions, Department of Finance, College of Commerce and Business Administration; Morgan J. Lynge, Jr., professor and chair, Department of Finance, College of Commerce and Business Administration; Larry D. Neal, professor of economics, College of Commerce and Business Administration; Mark A. Neville, associate dean for development and alumni affairs, College of Commerce and Business Administration and campus Office of Development; Greg R. Oldham, professor, Institute of Labor and Industrial Relations, professor of business administration, C. Clinton Spivey Distinguished Professor, and associate dean for research, College of Commerce and Business Administration; Kathleen H. Pecknold, associate provost, Office of the Provost and vice chancellor for academic affairs; William J. Qualls, professor of business administration, College of Commerce and Business Administration; Janet A. Sniezek, professor of psychology, College of Liberal Arts and Sciences; Ira Solomon, professor of accountancy and Peat Marwick Main Professor of Accountancy, College of Commerce and Business Administration; Jill L. Stevenson, undergraduate student, College of Commerce and Business Administration; Anne Villamil, professor of economics, College of Commerce and Business Administration.

minated Science Laboratory, University of Illinois at Urbana-Champaign, as interim dean of the College of Engineering, beginning March 1, 2001, on a twelve-month service basis at an annual salary of \$182,791 (equivalent to an annual nine-month base salary of \$149,556 plus two-ninths annualization of \$33,235), and an administrative increment of \$36,000, for a total annual salary of \$218,791.

Dr. Trick will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis on zero percent time and will continue as research professor, Coordinated Science Laboratory, on zero percent time (non-tenured and non-salaried). He will serve as interim dean of the College of Engineering until a permanent dean is appointed. Dr. Trick succeeds Dean William R. Schowalter, who retired on February 28, 2001.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Dean, College of Engineering, Urbana

(8) The chancellor at Urbana has recommended the appointment of David E. Daniel, presently professor and head, Department of Civil and Environmental Engineering and Gutsell Professor of Civil and Environmental Engineering, University of Illinois at Urbana-Champaign, as dean of the College of Engineering, beginning April 21, 2001, on a twelve-month service basis, at an annual salary of \$200,000 (equivalent to an annual nine-month base salary of \$163,636 plus two-ninths annualization of \$36,364), and an administrative increment of \$25,000, for a total annual salary of \$225,000.

Dr. Daniel will continue to hold the rank of professor of civil and environmental engineering on indefinite tenure on an academic year service basis on zero percent time, and will continue as Gutsell Professor of Civil and Environmental Engineering (non-tenured and non-salaried). He will succeed Timothy N. Trick, who serves as interim dean following the retirement of Dean William R. Schowalter on February 28, 2001.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Jesse G. Delia, professor of speech communication and dean, College of Liberal Arts and Sciences, *chair*; Ilesanmi Adesida, professor of electrical and computer engineering and professor and director, Microelectronics Lab, College of Engineering; Shirley L. Apperson, administrative aide, Office of the Provost and Vice Chancellor for Academic Affairs; Jennifer Ann Brooks, undergraduate student, College of Liberal Arts and Sciences; Sharon K. Bryan, director of budget and resource planning, College of Engineering; Karen M. Carney, assistant provost, Office of the Provost and Vice Chancellor for Academic Affairs; J. Craig Dutton, professor and associate head, Department of Mechanical and Industrial Engineering, and W. Grafton and Lillian B. Wilkins Professor of Mechanical and Industrial Engineering, College of Engineering; Anthony J. Leggett, Center for Advanced Study Professor of Physics and MacArthur Professor of Physics, College of Engineering; Jeffrey S. Moore, professor of chemistry, College of Liberal Arts and Sciences; David C. Munson, Jr., professor of electrical and computer engineering and research professor, Coordinated Science Laboratory, College of Engineering; David A. Padua, professor of computer science, College of Engineering; Roscoe L. Pershing, professor of agricultural engineering, College of Agricultural, Consumer and Environmental Sciences, and associate dean, College of Engineering; Vernon L. Snoeyink, professor of environmental engineering in the Department of Civil and Environmental Engineering, College of Engineering; Nancy R. Sottos, associate professor of theoretical and applied mechanics, College of Engineering; Wilson Terrell, Jr., graduate student, College of Engineering; Deborah L. Thurston, associate professor of general engineering, College of Engineering.

Acting Dean, College of Law, Urbana

(9) The chancellor at Urbana has recommended the appointment of John D. Colombo, presently professor, College of Law, and acting associate dean, College of Law, as acting dean of the College of Law, effective March 21, 2001 through June 4, 2001, on zero percent time on a twelve-month service basis with an administrative increment of \$26,667. (Based on the annual administrative increment of \$26,667, actual total salary for service as acting dean during this time period will be \$5,482.)

Mr. Colombo will continue to hold the rank of professor, College of Law, on indefinite tenure on an academic year service basis at an annual salary of \$123,900, for a total salary of \$150,567. He will serve as acting dean while Dean Thomas M. Mengler is temporarily reassigned to serve as a visiting scholar at Katholieke University Leuven in Leuven, Belgium.

The nomination is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Amend Multiyear Contract with Head Football Coach, Urbana

(10) On March 13, 1997, the Board of Trustees approved an employment contract with Ron Turner to serve as head football coach from December 21, 1996, through December 20, 2001. The contract provided compensation for base salary; radio and television broadcasting services; summer camp services; and educational, public relations, consulting, and promotional activities. Coach Turner's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services were funded by camp revenue; and his educational, public relations, consulting and promotional activities are supported by corporate contracts.

On January 13, 2000, the Board of Trustees approved an amendment to the employment contract to extend the term of the contract through January 20, 2005, and increase Coach Turner's total compensation. Payment for summer camp services was included in the base salary at that time. In addition, the amendment removed the educational, public relations, consulting, and promotional obligations from the employment contract; instead, the University entered into a separate contract with Coach Ron Turner Football Enterprises for educational, public relations, consulting, and promotional activities to be provided by Coach Turner.

The chancellor at Urbana recommends a second amendment to the employment contract to extend the term of the contract by one year, through January 20, 2006; increase the base salary from \$185,000 to \$195,000 for 2001; and increase compensation for radio and television broadcasting services from \$150,000 to \$265,000. There will be no change in the compensation for educational, public relations, consulting, and promotional activities provided by Coach Turner through Coach Ron Turner Football Enterprises (\$240,000).

Approval of these amendments will result in a change in total compensation from \$575,000 in 2000, to a total compensation of \$700,000 in 2001.

Funds are available from the operating revenue and corporate contracts in the Division of Intercollegiate Athletics.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(11) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

JENNIFER ASHTON, assistant professor of English, May 21-August 20, 2001 (N), \$20,000, and continuing August 21, 2001 (4), at an annual salary of \$60,000.

GERI DONENBERG, assistant professor of psychiatry, College of Medicine at Chicago, beginning January 1, 2001 (NY), at an annual salary of \$68,000.

FRANZ FISCHNALLER, professor, School of Art and Design, from January 6, 2001, through August 31, 2004 (Q), at an annual salary of \$100,000.

LARISA M. HUMMA, assistant professor of pharmacy practice, beginning January 1, 2001 (NY), at an annual salary of \$71,000.

*CAROLE A. KENNER, professor of maternal-child nursing, on 100 percent time, beginning February 5, 2001 (A100), at an annual salary of \$84,000. In addition, Dr. Kenner was appointed as associate dean for academic advising, College of Nursing, on zero percent time (non-salaried) (N).

TIMOTHY JON KOH, assistant professor, School of Kinesiology, beginning January 6, 2001 (N), at an annual salary of \$60,000.

GAIL B. MAHADY, assistant professor of pharmacy practice, beginning January 1, 2001 (N), at an annual salary of \$79,000.

*WALTER BENN MICHAELS, professor of English, May 21-August 20, 2001 (N), \$58,333, and continuing August 21, 2001 (A), at an annual salary of \$175,000.

*MARTIN NEWCOMB, professor of chemistry, beginning August 21, 2001 (A100), at an annual salary of \$150,000. In addition, Dr. Newcomb will be appointed as Liberal Arts and Sciences Distinguished Professor of Chemistry, on zero percent time (non-tenured and non-salaried) (N).

GEORGE I. SALTI, assistant professor of surgical oncology, College of Medicine at Chicago, on 95 percent time, beginning November 1, 2000 (1Y95), at an annual salary of \$75,000.

PATRICIA E. SHARP, associate professor of physiology in the Department of Biomedical Sciences, College of Medicine at Rockford, from February 2, 2001, through August 31, 2004 (Q), at an annual salary of \$56,650.

BABBI J. WINEGARDEN, assistant professor of psychiatry, on 51 percent time, and clinical psychologist in psychiatry, on 49 percent time, College of Medicine at Rockford, beginning January 1, 2001 (NY51;NY49), at an annual salary of \$75,000.

Emeriti Appointments

JOSE R. MANALIGOD, professor emeritus of pathology, College of Medicine at Chicago, September 1, 2000

Springfield

IELLEEN RUTH MILLER, assistant professor, Library, beginning January 16, 2001 (1Y), at an annual salary of \$38,000.

Urbana-Champaign

*JEAN ALLMAN, professor of history, beginning January 6, 2001 (A), at an annual salary of \$70,000.

*INDRANI C. BAGCHI, associate professor of veterinary biosciences, beginning February 1, 2001 (A), at an annual salary of \$80,000.

*MILAN K. BAGCHI, associate professor of molecular and integrative physiology, beginning February 1, 2001 (A), at an annual salary of \$80,000.

ANTHONY J. BALLANTYNE, assistant professor of history, beginning January 2, 2001 (1), at an annual salary of \$43,000.

KEVIN BUTTERFIELD, head of technical services (in the Law Library) and assistant professor of library administration, University Library, beginning December 4, 2000 (1Y), at an annual salary of \$54,000.

IWAN M. DUURSMA, assistant professor of mathematics, beginning January 2, 2001 (1), at an annual salary of \$53,000.

TROY D. GLOVER, assistant professor of leisure studies, beginning January 2, 2001 (1), at an annual salary of \$43,000.

TAEKJIP HA, assistant professor of physics, beginning January 3, 2001 (1), at an annual salary of \$57,600.

KIMBERLY A. HUGHES, assistant professor of animal biology, beginning January 1, 2001 (2), at an annual salary of \$56,000.

EVA-LYNN ALICIA JAGOE, assistant professor of Spanish in the Department of Spanish, Italian, and Portuguese, on 75 percent time, and assistant professor, Program in Comparative Literature, on 25 percent time, beginning January 6, 2001 (N75;N25), at an annual salary of \$44,000.

PAUL J. KENIS, assistant professor of chemical engineering, beginning November 13, 2000 (N), at an annual salary of \$63,000.

*PAUL G. KWIAT, professor of physics, beginning January 16, 2001 (A), at an annual salary of \$103,500. In addition, Dr. Kwiat was appointed as Bardeen Professor in Physics and Electrical and Computer Engineering, SONY, in the Department of Physics and in the Department of Electrical and Computer Engineering, on zero percent time (non-tenured and non-salaried) (N;N).

DEAN KEVIN MALVICK, assistant professor of plant pathology in the Department of Crop Sciences, beginning January 6, 2001 (N), at an annual salary of \$53,000.

*SARA L. MCLAFFERTY, professor of geography, beginning August 21, 2001 (A), at an annual salary of \$80,000.

*PETER J. REEDS, professor of animal sciences, beginning January 1, 2001 (A), at an annual salary of \$125,000.

*ALLEN H. RENEAR, associate professor, Graduate School of Library Information Science, from January 6, 2001, through August 20, 2005 (Q), at an annual salary of \$86,500.

*LAWRENCE B. SCHOOK, professor of animal sciences, beginning December 21, 2000 (A), at an annual salary of \$120,000.

ANDREAS STEIN, assistant professor of mathematics, on 100 percent time, beginning December 19, 2000 (1), at an annual salary of \$53,000. In addition, Dr. Stein was appointed as research assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried) (N).

BENJAMIN F. TRACY, assistant professor of agroecology in the Department of Crop Sciences, beginning December 27, 2000 (N), at an annual salary of \$53,500.

*PATRICK J. WEATHERHEAD, professor of natural resources and environmental sciences, on 100 percent time, and departmental affiliate in the Department of Animal Biology, on zero percent time (non-salaried), beginning December 4, 2000 (A100;N), at an annual salary of \$100,000.

DAVID WRIGHT, assistant professor of English, on 75 percent time, and assistant professor, Afro-American Studies and Research Program, on 25 percent time, beginning January 6, 2001 (2;2), at an annual salary of \$48,500.

Promotion in Academic Rank and Change in Tenure

DAVID D. MEYER, from assistant professor, College of Law, to the rank of associate professor, College of Law, on indefinite tenure, effective March 12, 2001

Emeriti Appointments

THOMAS J. BURKE, professor emeritus of veterinary clinical medicine, August 21, 2001

HOWARD C. COLE, professor emeritus of English, August 21, 2001

CHARLES N. GRAVES, professor emeritus of physiology in the Department of Animal Sciences, January 1, 2001

WALTER E. HOFFMANN, professor emeritus of veterinary pathobiology, January 1, 2001

CARY R. NELSON, professor emeritus of English, June 21, 2001

Administrative/Professional Staff

W. CLARKE DOUGLAS, associate vice chancellor for student affairs and enrollment management, Chicago, beginning March 12, 2001 (NY100), at an annual salary of \$96,090. Dr. Douglas will continue to hold the position of assistant professor of history, on zero percent time (non-tenured and non-salaried) (N).

PHILLIP K. FULKERSON, regional vice dean, College of Medicine at Rockford, on 42 percent time on a twelve-month service basis, at an annual salary of \$71,055 (NY42), beginning March 12, 2001. In addition, Dr. Fulkerson will continue to serve as associate dean for academic affairs, on 8 percent time on a twelve-month services basis, at an annual salary of \$12,528 (NY8), and will continue to hold the rank of associate professor of medicine on indefinite tenure on a twelve-month service basis, on 50 percent time (AY50), at an annual salary of \$74,114, for a total salary of \$157,697.

SANDRA PATTERSON, director of fiscal services/chief financial officer, College of Pharmacy, Chicago, beginning May 1, 2001 (NY), at an annual salary of \$110,000.

GENE W. RUOFF, special assistant to the chancellor, University Information and Management Systems, Office of the Chancellor, Chicago, on 40 percent time on a dates indicated service basis at an annual salary of \$47,917, from September 1, 2001, through August 31, 2009 (NG40). This appointment is an extension of Dr. Ruoff's current appointment. In addition, Dr. Ruoff will continue to hold the title of associate provost, University Information and Management Systems, Office of the Provost and Vice Chancellor for Academic Affairs, on zero percent time (non-salaried), and professor emeritus of English, on zero percent time (non-salaried).

LINDA M. SCOTT, head of the Department of Advertising, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning March 12, 2001 (KY). In addition, Dr. Scott will receive an amount equal to one-ninth of her academic year base salary for one month's service during each summer of her appointment as head (\$13,333 for 2000-01). Dr. Scott will continue to hold the rank of associate professor of advertising, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$120,000, and will continue as research associate professor, Institute of Communications Research, on zero percent time (non-tenured and non-salaried) (N), for a total salary of \$136,333.

JEREMIAH D. SULLIVAN, head of the Department of Physics, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning May 18, 2001 (K). In addition, Dr. Sullivan will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$13,333 for 2000-01). Dr. Sullivan will continue to hold the rank of professor of physics on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$116,500, for a total salary of \$133,333.

On motion of Dr. Gindorf, these appointments were confirmed.

Sabbatical Leaves of Absence, 2001-2002

(12) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 64 leaves for Chicago; 6 leaves for Springfield; and 142 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 2000-2001, 49 leaves were taken at Chicago; 8 leaves were taken at Springfield; and 133 leaves were taken at Urbana-Champaign.)

On motion of Dr. Gindorf, these leaves were granted as recommended.

Honorary Degrees, Chicago

(13) The senate of the Chicago campus has recommended that honorary degrees be conferred on the following persons at the commencement exercises on May 6, 2001:

MARGARET T. BURROUGHS, founder and director emerita of the DuSable Museum, poet and artist, and extraordinary interpreter of the African American contributions to our culture—the honorary degree of Doctor of Fine Arts.

JOAN W. HARRIS, philanthropist and passionate advocate of the arts, and for her work on behalf of social and health services for children—the honorary degree of Doctor of Humane Letters.

The chancellor concurs in these recommendations.
I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

Redesignate the Department of German; Redesignate the B.A. in Liberal Arts and Sciences, Major in German; Redesignate the Minor in German; Redesignate the M.A. in German, College of Liberal Arts and Sciences, Chicago

(14) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the following: Department of German as the Department of Germanic Studies; the B.A. in Liberal Arts and Sciences, Major in German, as the B.A. in Liberal Arts and Sciences, Major in Germanic Studies; the Minor in German as the Minor in Germanic Studies; and the M.A. in German as the M.A. in Germanic Studies.

The department has taken a contemporary and interdisciplinary approach that allows for better faculty collaboration and for broader opportunities for students. The

department's shift in emphasis toward cultural studies allows students to pursue study in such areas as German film studies, literary theory, Jewish culture, Yiddish, and gender studies in German speaking countries. The new emphasis by the department is in keeping with academic trends of departments of foreign languages and literatures across the U.S., which are moving toward interdisciplinary cultural studies.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the Department of Human Nutrition and Dietetics;
Redesignate the B.S., M.S., and Ph.D. in Human Nutrition and Dietetics,
College of Health and Human Development Sciences, Chicago**

(15) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Health and Human Development Sciences, recommends the redesignation of the Department of Human Nutrition and Dietetics as the Department of Human Nutrition, as well as the redesignation of the B.S., M.S., and Ph.D. in Human Nutrition and Dietetics as the B.S., M.S., and Ph.D. in Human Nutrition.

The proposed new name is more descriptive of what the department does and of the profession. The curriculum in human nutrition and dietetics was established as part of the College of Associated Health Professions, the word "profession" being associated, in part, with the profession of dietitians. Since the college has changed its name from "profession" and has focused on "science," the elimination of references to "dietetics" will emphasize better the "science" in the field of nutrition. The new title would reflect the inclusiveness and breadth of the nutrition field.

The word "nutrition" was added in the early eighties when graduate education and research became part and parcel of the department. This was particularly necessary to enhance the department's visibility in the nutrition community and compete for and attract grant contracts from research funding sources that are more cognizant of "nutrition" than "dietetics."

While training of dietitians remains a mission of the department, students graduating with a B.S., M.S., or Ph.D. in nutrition will not suffer consequences for exclusion of the word "dietetics" from their degree title. It is not necessary for one to graduate from a department in dietetics to be eligible for the Registered Dietitian Examination. Further, listing dietetics as a separate entity implies that it is not incorporated in the broad field of nutrition.

The acting vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the Latin American Studies Program;
Redesignate the Major in Latin American Studies,
B.A. in Liberal Arts and Sciences; Redesignate the
Minor in Latin American Studies,
College of Liberal Arts and Sciences, Chicago**

(16) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the Latin American Studies Program as the Latin American and Latino Studies Program, the redesignation of the major in Latin American Studies, B.A. in Liberal Arts and Sciences, as the major in Latin

American and Latino Studies, and the redesignation of the minor in Latin American Studies as the minor in Latin American and Latino Studies.

The Latin American Studies Program did not include the Latino/a designation in its original name because, during the 1970s, Latino studies as a field of study did not yet exist. However, the program did include Latino/a issues as a central part of its curriculum. Given the fact that most faculty members in the program teach and conduct research in both Latin American studies and Latino studies, and that the program prides itself in integrating these two fields through its emphasis on transnationalism and immigration, post-colonial studies, comparative studies, and interdisciplinary approaches, it is appropriate to include "Latino" in the name of the program and in the undergraduate degree title.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

Increase the Enrollment Deposit for New Freshmen, Urbana

(17) On January 18, 1961, the Board of Trustees approved the use of a \$30.00 enrollment deposit. The chancellor at Urbana, with the recommendation of the director of Admissions and Records and the Undergraduate Enrollment Committee, recommends increasing the amount of the enrollment deposit for new freshmen from \$30.00 to \$200.00. The deposit would be credited to student accounts upon enrollment. It would not be collected from international students who at the time of application live outside the United States. Students for whom paying the deposit would create a financial hardship would have the deposit waived. The amount is consistent with enrollment deposits collected by similar institutions. It would serve to minimize the number of students who indicate intent to enroll and subsequently, do not matriculate.

The enrollment deposit would be due by May 1, the National Candidate Reply Date supported by the National Association for College Admission Counseling. It would be refundable until that date.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Ratify Tuition Rates, Fiscal Year 2002

(18) At its meeting on January 18, 2001, the Board of Trustees received a presentation of a proposed tuition program for Fiscal Year 2002, reviewed policy guidelines, and discussed in depth these proposed student charges for FY 2002. They approved the rates as presented.

Consistent with tuition principles endorsed by the board and discussed in detail in January, ratification is now recommended for general tuition increases of 3.0 percent for students in Chicago, 3.9 percent for Springfield, and 5.0 percent for Urbana-Champaign for FY 2002. In addition to this, a special \$500.00 increase is included for all program tuition levels for Chicago and Urbana-Champaign students entering in FY 2002.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Dr. Gindorf, these recommendations were ratified.

FY 2002 Tuition for Full-Time Students¹**University of Illinois at Chicago²**

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>	<i>Special Increase</i>	<i>Entering Student FY 2002</i>
Undergraduate	\$ 3,232	\$ 98	\$ 3,330	3.0	\$500	\$ 3,830
Non-Resident	9,696	294	9,990	3.0	500	10,490
Graduate	3,864	116 ⁷	3,980	3.0	500	4,480
Biomedical Visualization	6,864	116 ⁷	6,980	1.7	500	7,480
Graduate Nursing	6,864	116 ⁷	6,980	1.7	500	7,480
MBA	9,364	116 ⁷	9,480	1.2	500	9,980
Dentistry	10,902	328	11,230	3.0	500	11,730
Medicine ³	16,664	500	17,164	3.0	500	17,664
Doctor of Pharmacy ³	7,768	234	8,002	3.0	500	8,502
Continuing PharmD	5,574	168	5,742	3.0	500	6,242
Doctor of Physical Therapy						8,000

University of Illinois at Springfield^{4, 8}

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>
Undergraduate	\$ 95.75	\$ 3.75	\$ 99.50	3.9
Non-Resident	287.25	11.25	298.50	3.9
Graduate	107.75	4.25	112.00	3.9

University of Illinois at Urbana-Champaign⁵

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>	<i>Special Increase</i>	<i>Entering Student FY 2002</i>
Undergraduate	\$ 3,724	\$186	\$ 3,910	5.0	\$500	\$ 4,410
Non-Resident	11,172	558	11,730	5.0	500	12,230
Graduate	4,242	212	4,454	5.0	500	4,954
Graduate Library Science	4,742	212 ⁷	4,954	5.0	500	5,454
MBA	11,050	554	11,604	5.0	500	12,104
Law ⁶	8,926	446	9,372	5.0	500	9,872
Veterinary Medicine	8,696	434	9,130	5.0	500	9,630

1. Comparable increases for extramural, GIS, part-time and non-resident students are proposed consistent with existing policies.
2. Engineering students will pay an additional \$400.
3. Students admitted Fall 1998 or after.
4. Per credit hour charge, additional Capital Scholars fee of \$300 per year for full-time students, \$15 fee for Peoria programs.
5. Students in Engineering curricula will pay an additional \$576; Chemistry and Life Science students will pay an additional \$576; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division and graduate.
6. Includes graduate programs in College of Law.
7. Represents 3.0 percent of base Graduate tuition for UIC, 5.0 percent of the base for UIUC.
8. UIS MBA program in Peoria, \$12,000 for 2-year program, starting Fall 2001.

**Ratify Student Fees for Chicago, Springfield, and Urbana,
Fiscal Year 2002**

(19) At their meeting on January 18, 2001, the Board of Trustees reviewed fee rates for Fiscal Year 2002. Consistent with the principles endorsed by the board and discussed in detail in January, ratification is now recommended for fee levels as outlined below. The fees are required to meet: continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$23 increase (4.3 percent) in the Service, General, and Health Service fees will provide student fee support to meet general cost increases, debt service, increased utilities, and support for a new program for the Health Professions Committee. This new program will assist students attending professional conferences.

Springfield Campus

The \$36 increase (26.0 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and the need to meet the student request that additional funds be provided for the continued development of an intercollegiate athletic program, a new first-week activities program, continued development of outdoor recreation facilities, and remodeling of the cafeteria.

Urbana-Champaign Campus

The \$23 increase (4.5 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, additional operational support for the Illini Union, an increase in the Health Service fee to meet the rising cost of the Pharmacy, and the dial-a-nurse contract, an increase debt service for the remodeling of the Health Service, and an increase in utility costs.

The following table presents the current and proposed fee levels for the programs described above.

I concur.

On motion of Dr. Gindorf, these recommendations were ratified.

Summary of FY 2002 Semester Student Fees

	<i>FY 2001</i>	<i>Approved FY 2002</i>	<i>Percent Increase</i>
Chicago			
Student Fees			
Service Fee	\$241	\$246	
General Fee	204	218	
Health Fee	81	85	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$529	\$552	4.3
Springfield			
Student Fees			
Service Fee	\$112	\$138	
General Fee	24	34	
Student to Student Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$140	\$176	26.0
Urbana-Champaign			
Student Fees			
Service Fee	\$153	\$160	
General Fee	157	165	
Health Fee	157	165	
Campus Transportation	30	30	
SEAL/SORF/SGA	12	12	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$514	\$537	4.5

**Ratify Rate Changes for University-Operated Housing Facilities,
Chicago, Springfield, and Urbana, Fiscal Year 2002**

(20) At their meeting on January 18, 2001, the Board of Trustees reviewed housing rates for Fiscal Year 2002. Consistent with the principles endorsed by the board and discussed in detail in January, ratification of these rate increases is now recommended. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food), student program enhancements, and to provide for debt service, and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,376	\$6,566	\$190	3.0
Double	5,856	6,026	170	2.9

Polk Residence Hall

Double	5,856	6,026	170	2.9
--------	-------	-------	-----	-----

Student Residence and Commons

Double	6,058	6,240	182	3.0
--------	-------	-------	-----	-----

Note: Rates for the Student Residence and Commons will range from \$5,774 to \$7,164 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,034	\$5,236	\$202	4.0
Three-person apt. (per person)	4,930	5,130	200	4.1
Four-person apt. (per person)	4,994	5,192	198	4.0
Two-person suite (per person)	4,300	4,474	174	4.0
Three-person suite (per person)	4,300	4,474	174	4.0

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). These rates include room only, no board.

Springfield

Apartments (room only, academic year)

<i>Family Apartments</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bdrm/Family/Furnished	\$4,932	\$5,004	\$ 72	1.5
Two bdrm/Family/Unfurnished	4,572	4,644	72	1.6
One bdrm/Family/Furnished	3,870	3,942	72	1.9
One bdrm/Family/Unfurnished	3,600	3,672	72	2.0

Single Student Apartments

Four bdrm/4 people/Town House	\$2,574	\$2,682	\$108	4.2
Four bdrm/Private/Furnished	2,448	2,538	90	3.7
Two bdrm/Private/Unfurnished	2,268	2,340	72	3.2
Two bdrm/Private/Furnished	2,664	2,736	72	2.7
One bdrm/Shared/Furnished	1,935	1,971	36	2.0
Two bdrm/Shared/Furnished (3 people)	1,530	1,566	36	2.2
Two bdrm/Shared/Furnished (4 people)	1,332	1,368	36	3.0

Lincoln Residence Halls* \$6,250

*Rates will range \$6,250-\$6,650 based on meal plan.

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$6,212	\$6,492	\$280	4.5
Double	5,408	5,650	242	4.5
Triple	5,098	5,328	230	4.5

Note: (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) Rates in halls with Learning Communities will be up to \$260 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall</i> (air conditioned)				
Single	\$3,120	\$3,260	\$140	4.5
Double	2,980	3,114	134	4.5

Daniels Hall

Large Single	3,970	4,148	178	4.5
Large Double	3,610	3,772	162	4.5
Standard Double	2,980	3,114	134	4.5

<i>Unit</i>	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals (traditional)	\$3,530	\$3,688	\$158	4.5
20 Meals (flexible)	3,816	4,498	682	18.0
14 Meals (traditional)	3,128	3,268	140	4.5
14 Meals (flexible)	3,530	3,688	158	4.5

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green</i> (monthly rates — includes heat)				
Sleeping rooms	\$390	\$405	\$15	3.8
Zero bedroom	458	476	18	3.9
Zero, with dining	473	491	18	3.8
One bedroom	546	567	21	3.8
One bedroom, with dining	560	581	21	3.8
<i>Orchard Downs</i> (monthly rates)				
One bedroom, furnished	\$453	\$470	\$17	3.8
One bedroom, unfurnished	375	389	14	3.7
Two bedrooms, furnished	509	528	19	3.7
Two bedrooms, unfurnished (Orchard South)	405	420	15	3.7
Two bedrooms, unfurnished	476	494	18	3.8

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana. Continuing Goodwin-Green and Orchard Downs residents will be eligible to reassign for 2001-02 at their current rate.

Beckwith Living Center (academic year)

	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room ¹	\$18,420	\$19,704	\$1,284	7.0
Single room ²	8,506	9,502	996	11.7

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and board without full assistance with Activities of Daily Living.

On motion of Dr. Gindorf, these recommendations were ratified.

Tuition and Fee Increases, Cost Recovery and Aviation Programs, Urbana

(21) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 2002, the following actions are proposed for Cost Recovery Programs:

Proposed Tuition and Fees, Fiscal Year 2002

Executive MBA Program

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$14,000	\$15,200	\$1,200
Fees	7,500	8,250	750
<i>Total</i>	\$21,500	\$23,450	\$1,950
			9.1%

Master of Science in Finance

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,050	\$1,550
			6.3%

Master of Science in Business Administration

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,000	\$1,550
			6.3%

Master of Science in Policy Economics

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,600	\$17,930	\$1,330
Fees	4,020	4,200	180
<i>Total</i>	\$20,620	\$22,130	\$1,510
			7.3%

Master of Science in Accountancy

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,050	\$1,550
			6.3%

For the **Executive MBA Program** each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 2002 will affect only the students in the entering class of 2002. Total tuition revenue available for FY 2002 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. The fee increase also includes expected increases in foreign travel, lodging, recruiting expenses, distance learning, and inflationary increases in housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer-related services.

The **Policy Economics, Finance, Business Administration, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business-related discipline. They are intended for promising international

administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 2002 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the **Institute of Aviation** are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the academic year 2002, current rates have been adjusted between 3.0 percent to 3.5 percent for materials, labor, insurance, and flight time. Two courses require substantial increases due to changes by the FAA. Students will be required to fly a greater number of hours to meet certification requirements which is reflected in these charges.

Aviation course charges proposed for FY 2002 are specified below:

<i>Course</i>	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>Percent Increase</i>
Avi 101	\$2,650	\$2,742	3.47
Avi 102	2,314	2,390	3.28
Avi 120	3,411	3,528	3.43
Avi 121	1,793	1,854	3.40
Avi 130	3,071	3,174	3.35
Avi 140	3,249	3,358	3.35
Avi 200	1,834	4,504	145.58
Avi 210	3,310	4,588	38.61
Avi 211	5,546	5,742	3.53
Avi 220	2,781	2,871	3.24
Avi 222	1,453	1,497	3.03
Avi 224	2,377	2,458	3.41
Avi 280	3,048	3,152	3.41
Avi 281	813	837	2.95
Avi 291	3,119	3,223	3.33
Avi 292	1,178	1,219	3.48
Avi 293	725	747	3.03

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the acting vice president for academic affairs.

I concur.

On motion of Dr. Gindorf, these recommendations were approved.

Authorize the Establishment of a Contract for Investment Management Services (Amervest Company, Inc.)

(22) The University investment staff conducted a request for proposal to evaluate investment management alternatives within the operating funds investment program. The request for proposal was mailed to 35 investment managers and listed on the UI procurement web site. Responses were received from 20 investment firms. The responses were carefully evaluated and Amervest Company, Inc. (MAFBE company), was interviewed for a role in the primary liquidity section of the operating funds investment program. The benchmark for the primary liquidity layer is the 90-day Treasury Bill. Amervest has consistently added value versus the 90-day Treasury benchmark and offered the lowest cost proposal (the annual management fee offered is 11 basis points or \$33,000 on an estimated

\$30.0 million investment portfolio). The University's financial consultant, Ennis Knupp, concurs with this recommendation.

Funding is available from the investment income earned on the Operating Funds Investment Program.

Accordingly, the vice president for administration requests authority to establish an investment management contract with Amervest Company, Inc.

I concur.

Resolution

Be It Resolved, that the Comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Amervest Company, Inc., to provide investment management services.

Be It Further Resolved, that the Comptroller is authorized from time to time to designate in writing to Amervest Company, Inc., those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until written notice of its rescission or modification has been received by Amervest Company, Inc.

On motion of Dr. Gindorf, authority was given as requested and the foregoing resolution was adopted.

Intergovernmental Agreement Between the University of Illinois and the Village of Savoy, Urbana

(23) The Village of Savoy will undertake a project to widen and improve South First Street between Curtis Road and Church Street. Since the University owns the land on the east side of said section of First Street and will benefit from the improvements, the Village has requested the University participate financially in the project. The road will be widened, the pavement cross section improved, and a new left-turn lane constructed on northbound First Street at Curtis Road. The project is to be completed by January 1, 2002. Since the College of Agricultural, Consumer and Environmental Sciences plans to move some of its operations to that stretch of First Street in the future, the planned road improvements will be of substantial benefit to the University.

Based on frontage of University land on the subject section of First Street, the agreement specifies the University will pay the Village of Savoy 20 percent of the actual construction costs, not to exceed \$225,000. The agreement also precludes the construction of a left-turn lane at First Street on eastbound Curtis Road.

Accordingly, the chancellor at Urbana with the concurrence of appropriate University officers recommends approval of this agreement.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Refer Report on the Status of Women Within the University to the President for Implementation of Recommendations

(24) At the meeting of the board in November 1999, on motion of Mr. Shea with unanimous approval of the board, a review of the status of women within the University was launched.¹ This was in response to a study presented by the Chancellor's Committee on the Status of Women at Urbana. This motion stated that the review was to include all groups of women within the University: students, faculty, staff, and administrators.

¹In November 1999, Former Trustee Martha R. O'Malley was asked, in her role as chair of the Committee on Human Resources, to lead this review. Trustee Roger L. Plummer, Former Student Trustee Melissa R. Neely, and Student Trustee Erin E. Glezen assisted in carrying out the work of this review.

The review has been completed and a report is now presented entitled: *Progress and Challenges in Representation and Equity for Women at the University of Illinois*. At this time the chair recommends that the report be referred to the president of the University for implementation of its recommendations. The report includes comments on statistical data analyzed in the course of the review, information gleaned from interviews with several groups of women on the three campuses, comments received during public hearings held at each of the campuses in the Fall of 2000, and letters and other materials received during the review.

In conclusion there are several recommendations made for each of the campuses and the University Administration, such as continuation of annual studies of salary equity, greater attention to recruitment and retention of women faculty and staff, and collection of information from departing faculty and staff about their decision to leave the University.

Further, the chair recommends that a progress report be presented within one year.

(The report entitled: *Progress and Challenges in Representation and Equity for Women at the University of Illinois* has been filed with the secretary of the board for record.)

On motion of Dr. Gindorf, these recommendations were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 25 through 34 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Delegate Authority to the Comptroller to Refund Outstanding Health Services Facilities System Revenue Bonds

(25) In 1997 the board issued two series of Health Services Facilities System Revenue Bonds, \$47,210,000 Series 1997A (Fixed Rate) and \$25,000,000 Series 1997B (Variable Rate). In the present interest rate environment, the Series 1997A can be refinanced, in whole or in part, and produce a present value debt service savings. By this action, the board is authorizing the issuance of a series of Health Services Facilities System Refunding Revenue Bonds to either capture the refunding savings that are available in the current market or the increased savings if the market continues to improve. The principal amount of bonds to be issued to accomplish the refunding and the level of savings to be derived there from will depend upon market conditions at the time of sale. The principal amount of bonds issued could range from \$34,000,000 up to \$55,000,000 and present value savings could range from \$750,000 up to \$1,500,000. Additional Refunding Revenue Bonds may be issued to refinance the outstanding Series 1997B with fixed rate bonds or the Series 1997B bonds could be converted from variable rate to a fixed rate mode if such refinancing or conversion is deemed in the best financial interests of the board by the comptroller. The additional bonds required to refund the Series 1997B bonds would be approximately \$24.7 million, while the costs of converting the Series 1997B bonds would be comparable to the marketing costs of a fixed rate issue.

The decision as to the timing and size of the refunding issue will rest with the comptroller and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue exceed \$55,000,000, or \$80,000,000 if the Series 1997B bonds are refunded as well. The final maturity of such refunding issue will not exceed 30 years. The refunding issue hereby authorized may be issued in combination with Health Services Facilities System Revenue Bonds for new projects, that may be approved at a subsequent meeting of the board, if such combination is in the best financial interests of the board, as determined by the comptroller.

The intention is to be in a "market ready" position to issue Refunding Revenue Bonds this year if the level of refunding savings warrants moving ahead. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the board. Following RFP selection procedures under the State's Procurement Code, Lehman Brothers Inc., Morgan Stanley & Co. Incorporated, and Paine Webber Incorporated have been engaged to serve as senior managing underwriters for such refunding revenue bonds. Any one or combination of these firms may serve as senior or co-managing underwriters. Other co-managing underwriters, previously approved by the same RFP process, will be assigned to the refunding revenue bond issue. Chapman and Cutler has been engaged to serve as bond counsel and John S. Vincent & Co., LLC to serve as financial advisor on the refunding issue authorized hereunder. In order to proceed with the preparation, sale, and issuance of refunding revenue bonds, the vice president for administration and comptroller and the university counsel recommend that the board approve:

1. The sale and issuance of up to \$55,000,000 of refunding revenue bonds (net of original issue discount, if any) to refund the outstanding Series 1997A bonds, and up to \$25,000,000 (net of original issue discount, if any) to refund the outstanding Series 1997B bonds, if such refinancings are deemed by the vice president for administration and comptroller to be in the best financial interests of the University. The final maturity of such refunding issue(s) will not exceed 30 years. The true interest cost of such refunding bond issue(s) shall not exceed 5.50 percent.
2. The conversion of the Health Services Facilities System Series 1997B Bonds (variable rate) to a fixed rate mode if such conversion is deemed by the vice president for administration and comptroller to be in the best financial interests of the University.
3. Application for bond ratings.
4. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed, and deemed economically beneficial following consultation with the underwriters and the financial advisor.
5. Negotiation with the bond underwriter(s) to enter into an interest rate swap agreement in conjunction with the issuance of refunding revenue bonds if such agreement is deemed to be in the financial interests of the University by the vice president for administration and comptroller.
6. Adoption of the First Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolutions for the purpose of refunding, in substantially the same form as the original resolution previously adopted by the board on January 22, 1997.
7. A Preliminary Official Statement in substantially the same form as the board's Official Statement dated April 23, 1997, updated accordingly to reflect the terms of the refunding revenue bonds.
8. Escrow Agreements to provide for the deposit of obligations of or fully guaranteed by the United States of America sufficient, together with the investment income thereon, to provide for the payment of such outstanding bonds to be refunded.
9. The Continuing Disclosure Undertaking in substantially the same form as the Continuing Disclosure Undertaking entered into by the board on May 8, 1997.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of refunding revenue bonds to the Underwriters; and
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to comply or to evidence compliance with, the terms conditions and

provisions of the First Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolution authorized hereby, including the authorization and distribution of a Preliminary Official Statement and a final Official Statement with respect to the sale of the bonds, and all acts and things whether heretofore or hereafter done or performed by the officers of this board which are in conformity with the intents and purposes hereof shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegate Authority to the Comptroller to Refund Outstanding Auxiliary Facilities System Revenue Bonds

(26) Since 1985, the board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refinanced, in whole or in part, and produce a debt service savings. Such issues include the Series 1985 Bonds, Series 1986 Bonds, Series 1991 Bonds, Series 1993 Bonds, Series 1996 Bonds, Series 1999 Bonds, and the Series 2000 Bonds. By this action, the board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds to capture the refunding savings that are available. The principal amount of bonds to be issued to accomplish the refunding and the level of savings to be derived there from will depend upon market conditions at the time of sale. The principal amount of bonds issued could range from \$30,000,000 up to \$250,000,000 and present value savings could range from \$2,000,000 up to \$10,000,000. Additional refunding bonds may be issued to fully or partially defease the remaining outstanding issues in order to release debt service reserve funds from the restrictive covenants of those issues. Available system funds may also be applied to refund outstanding bonds in order to maximize refunding savings.

The decision as to the timing and size of the refunding issue (or issues) will rest with the comptroller and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$350,000,000 and the final maturity of such issues will not exceed 30 years. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, to be approved at a subsequent meeting of the board, if such combination is in the best financial interests of the board, as determined by the comptroller.

The intention is to issue refunding revenue bonds this spring or summer to realize and optimize a refunding savings benefit for the system. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the board. Following RFP selection procedures under the State's Procurement Code, Lehman Brothers Inc., Morgan Stanley & Co. Incorporated, and Paine Webber Incorporated have been appointed as senior managing underwriters for University debt issues. Any one or combination of these firms will serve as a senior manager or co-managers on these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the refunding revenue bond financings on an issue-by-issue basis. Chapman and Cutler has been engaged to serve as bond counsel and John S. Vincent & Co., LLC., to serve as financial advisor on

the refunding issues authorized hereunder. In order to proceed with the preparation, sale, and issuance of refunding revenue bonds, the vice president for administration and comptroller, and the university counsel recommend that the board approve:

1. The sale and issuance of up to \$350,000,000 of refunding revenue bonds (net of original issue discount, if any), with a final maturity not to exceed 30 years, for the purpose of refunding outstanding Auxiliary Facilities System Revenue Bonds for savings or release from restrictive covenants. The true interest cost of such refunding bond issues shall not exceed 5.50 percent, or 6.00 percent for a refunding of the Series 1986 Bonds alone.
2. Application for bond ratings.
3. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed, and deemed economically beneficial following consultation with the senior managing underwriter and the financial advisor.
4. Negotiation with the bond underwriter(s) to enter into an interest rate swap agreement in conjunction with the issuance of refunding revenue bonds if such agreement is deemed to be in the financial interests of the University by the vice president for administration and comptroller.
5. Adoption of the Eighth Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolutions for the purpose of refunding, in substantially the same form as the Seventh Supplemental System Revenue Bond Resolution previously adopted by the board on June 1, 2000.
6. Preliminary Official Statement(s) in substantially the same form as the board's Official Statement dated June 20, 2000, updated accordingly to reflect the terms of the refunding revenue bonds.
7. The Continuing Disclosure Undertaking in substantially the same form as the Continuing Disclosure Undertaking entered into by the board on July 12, 2000.
8. Escrow Agreements to provide for the deposit of obligations of or fully guaranteed by the United States of America sufficient, together with the investment income thereon, to provide for the payments of such outstanding bonds to be refunded.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of refunding revenue bonds to the underwriters; and
10. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to comply or to evidence compliance with, the terms, conditions, and provisions of the Eighth Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolution authorized hereby, including the authorization and distribution of a Preliminary Official Statement and a final Official Statement with respect to the sale of the bonds, and all acts and things whether heretofore or hereafter done or performed by the officers of this board which are in conformity with the intents and purposes hereof shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

**Certificates of Participation
(UI-Integrate Project), Series 2001**

(27) The Board of Trustees, at its meeting on January 18, 2001, authorized a number of actions leading toward the issuance of Certificates of Participation (UI-Integrate Project) evidencing proportionate interests in installment payments to be made by the Board of Trustees of the University of Illinois (the "Certificates"). In the interim, University staff and financial advisor, university bond counsel, underwriter's counsel, and the underwriter have:

1. Prepared a Preliminary Official Statement, a Certificate Purchase Agreement, an Installment Purchase Contract, an Acquisition Agreement, an Indenture of Trust and Assignment of Purchase Contract, and a Continuing Disclosure Agreement.
2. Developed a recommended structure for the issue.

It is requested that the board authorize the issuance of the first series of fixed and/or variable certificates (the "Series 2001 Certificates"), in an amount not exceeding \$120.0 million with a final maturity of not more than 15 years to fund a part of the cost of the UI-Integrate Project, including capitalized interest plus necessary costs and reserves.

The certificates will be fully registered and the obligation to make installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payments such moneys as may be lawfully appropriated by the General Assembly for such purpose and legally available non-appropriated funds.

All legal matters incidental to the authorization and issuance of the Series 2001 Certificates, the forms of Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois.

The vice president for administration recommends:

1. Approval of the Preliminary Official Statement.¹
2. Approval of the form of the Certificate of Purchase Agreement¹ with Paine Webber, Incorporated, as Underwriter, wherein the Underwriter agrees to purchase from the board not less than all of the Series 2001 Certificates in an aggregate original principal amount not exceeding \$120.0 million. The price at which the Series 2001 Certificates will be purchased from the board by the underwriter, exclusive of original issue discount, will not be less than 99.25 percent of the par amount thereof and the net interest cost of borrowing for the Series 2001 Certificates will not exceed 5.00 percent if issued as fixed rate obligations and will not exceed the maximum rate provided in the Indenture of Trust and Assignment of Purchase Contract if issued as variable rate obligations.
3. Approval of the form of the Installment Purchase Contract.¹
4. Approval of the form of Indenture of Trust and Assignment of Purchase Contract.¹
5. Approval of the form of Acquisition Agreement.¹
6. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the 2001 Certificates.¹
7. Approval of Bank One, National Association, as trustee and vendor.

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

8. Approval to purchase bond insurance and to enter into interest rate swap agreements if deemed economically beneficial following consultation with the financial advisor and underwriter.
9. Approval to pursue and obtain a rating or ratings on the Series 2001 Certificates.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Series 2001 Certificates to the underwriter.
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Approve Contract for Implementation Management Services for the UI-Integrate Project

(28) The UI-Integrate project is entering the design and configuration stage for the first modules of the SCT Banner software product to be implemented. To continue the work of system implementation, it is desirable to contract with Accenture (formerly Andersen Consulting) for the continuation of implementation planning and management services. Accenture will assist in business process analysis and configuration of the software product for use at the University. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced. Accenture will also continue to assist the University in carrying out communications and training initiatives for the implementation.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for an amount not to exceed \$1,100,000. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University administration as well as proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001A or B and any subsequent series for the UI-Integrate Project.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegate Authority to Award Contracts for Phase I Remodeling, Chicago Circle Center, Chicago

(29) This project consists of improvements to facilities for staff and student users. Improvements will include a new entrance vestibule, a remodeled concourse including new lighting and HVAC, creation of an enclosed atrium for the Inner Circle Food Court, and replacement of deteriorated exterior concrete flooring for the second floor west patio. In addition, the student organizations offices will be relocated from the Chicago Circle Center (CCC) tower into the remodeled area on the third floor south of CCC. Student lounges will be created on the first, second, and third floors of the tower with a new connecting stairway installed in these areas. New public rest-rooms will be added on the second floor, and the computer store will be relocated to the second floor concourse area. Provisions will be made for a contract food vendor to locate on the new second floor concourse area. Finally, a new computer laboratory and training room will be constructed on the fourth floor of the tower. The total amount for this project is \$11.0 million.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the April 2001 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$9,500,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from Auxiliary Facilities Systems Bonds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employ Architect/Engineer for Classroom/Office Building, Springfield (Capital Development Board Project)

(30) With the concurrence of the appropriate university officers the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of Hanson Engineers, Springfield, for the Classroom/Office Building project at the Springfield campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The proposed \$30.0 million project will consist of a 116,130 gsf structure that will house several campus programs, office space, and technology-enhanced classrooms and computer lab spaces.

Funds for the employment of the professional firm will be from appropriations to the Capital Development Board.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

¹A selection committee consisting of J. Conner (UIS Administration), P. Swatfager-Haney (UIS Student Affairs), F. Eslah (UIS Academic Computing Services), J. Guy (Capital Development Board), D. Barrows (UIS Physical Planning and Operations), M. Doerr (University Office for Capital Programs), and S. Bohrer (UIS Network and Communication Services) interviewed the following firms: FWAI Architects, Inc., Springfield; Hanson Engineers, Springfield; and Wight & Co., Springfield. The committee recommends the employment of Hanson Engineers, Springfield, as best meeting the criteria, with the other two firms in ranking order of second, FWAI Architects, Inc., Springfield, and third, Wight & Co, Springfield.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employ Architect/Engineer for South Campus Parking Deck, Chicago

(31) This project involves developing an "L" shaped parking garage spanning Maxwell Street to accommodate approximately 600-700 cars, the reinstallation of salvaged facades, and the creation of retail space on the first floor along Maxwell Street. The building will include parking space, office space, and service access to the retail space.

In order to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹ The project budget is \$18.6 million.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that J. E. Jacobs Facilities, Inc., Chicago, be employed for the professional services required. The firm's fee for the project is \$1,277,500, including reimbursables.

Funds for this contract are available initially from the restricted funds operating budget of the Parking Division with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition, North Campus, Urbana

(32) On July 20, 2000, the Board of Trustees authorized the university counsel to take such action as may be necessary to acquire three parcels of real estate for building projects on the North Campus through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner. The University acquired one parcel and a second parcel is under contract for a May 2001 closing. The remaining parcel, located at 1206 W. Stoughton Street, Urbana, has not been acquired, and a lawsuit is proceeding against the property owner. The remaining parcel is needed for the site for the Thomas M. Siebel Center for Computer Science building.

The chancellor at Urbana with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to settle the lawsuit as he may determine is in the best interest of the University.

Funds to acquire the real estate are included in the Fiscal Year 2001 Capital Appropriation Budget to the University.

The university counsel and the vice president for administration concur with this recommendation.

I recommend approval.

¹A selection committee consisting of J. Gimpel and A. Pepper (Chicago Campus Programs), M. Doerr (University Office for Capital Programs), W. Perry (Parking Services), M. Landek (Student Affairs), M. Donovan (Facilities Management) and R. DeLeo (South Campus Development Team) interviewed the following firms: J. E. Jacobs Facilities, Inc., Chicago; Warmen Olson Warmen, Chicago; and Desman Associates, Chicago (MBE). The committee recommends the employment of J. E. Jacobs Facilities, Inc., Chicago, as best meeting the criteria.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition, South Campus Development, Chicago

(33) In 1992 and again in 1998, the Board of Trustees authorized university counsel to take such action as may be necessary to acquire parcels of real estate for building projects in the South Campus Development Area through acquisition or the power of eminent domain should negotiations to purchase said property fail. The University has acquired 28 properties to date. The remaining parcels have not been acquired and eminent domain lawsuits are proceeding against each of the property owners. Several owners in turn have filed a traverse lawsuit challenging the authority of the Board of Trustees of the University of Illinois to acquire the properties. The remaining properties are needed for the South Campus Master Plan, including areas of development on which the TIF revenue stream is dependent to repay bonds.

Tentative agreements have been reached with six owners for eleven properties that would enable the University to acquire these properties and dismiss the lawsuits. The chancellor at Chicago with the concurrence of the appropriate University officers recommends that the comptroller be authorized to settle the lawsuits as he may determine is in the best interest of the University.

Funds to acquire the real estate are included in the Fiscal Year 1999 and FY 2000 South Campus Development Project Revenue Bonds.

The university counsel and the vice president for administration concur with the chancellor's recommendation.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(34) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,642,400.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

President's Report on Actions of the Senates

(35) The president presented the following report:

Establishment of the Computer Systems Option, B.S. in Computer Science, College of Engineering, Chicago

The Chicago Senate, with the recommendation of the College of Engineering, has approved a proposal to establish the Computer Systems option within the existing B.S. in Computer Science.

The computer systems option represents a sub-specialty of computer science that provides emphasis on understanding and designing computer hardware and software systems. The student continues to learn the fundamental areas of computer science, but unlike traditional computer science, the student also studies low-level circuit analysis and high-level system design, and has the option to take additional hardware-oriented courses. The result is a unique blend of computer science and computer engineering.

There is an ever-increasing demand for graduates specialized in specific niches within the field, particularly at the boundary of software and hardware issues. Positions such as embedded systems engineer, networking engineer, computer architect, operating systems specialist, and database manager would be ideally suited for a computer science major with the computer systems option.

Establishment of the Combined MD/Oral and Maxillofacial Surgery Residency Program, Colleges of Dentistry and Medicine, Chicago

The Chicago Senate, with the recommendation of the Colleges of Dentistry and Medicine, has approved a proposal to establish the combined MD/Oral and Maxillofacial Surgery (OMFS) Residency Program. The MD program and the Certificate in Oral and Maxillofacial Surgery are University and IBHE approved programs.

This five-year program is designed for individuals who hold a DDS/DMD or equivalent degree and who have been admitted to the Oral and Maxillofacial Surgery Residency Program in the College of Dentistry and to the MD curriculum in the College of Medicine. Admitted students would complete the third and fourth years of the MD curriculum and the four-year post-graduate OMFS Residency Program. Upon successful completion, graduates would be awarded the MD degree and the Certificate in Oral and Maxillofacial Surgery. The proposed program satisfies the requisites for board certification in oral and maxillofacial surgery.

A combined degree will assist the University of Illinois at Chicago in attracting and recruiting the highest caliber candidates, as approximately 50 percent of OMFS programs across the country currently offer the dual degree. The American Association of Oral and Maxillofacial Surgeons has been in favor of developing these types of programs.

Revision of the Bachelor of Science in Nursing, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved a proposal to revise the B.S. in Nursing curriculum, resulting in a reduction of total hours for the degree from 132 semester hours to 120 semester hours. The general education component will increase by 2 semester hours, from 55 to 57 hours, while the professional nursing component is being reduced by 14 semester hours, from 77 to 63 hours. The reduction in the hours of the nursing component is the result of eliminating redundancy in course content, a faculty evaluation of courses to ensure essential content, and a recognition of the need to prepare students for lifelong learning. A comparison of the total hours requirement with colleges/schools of nursing around the country indicates that the revision of the UIC Nursing program will bring it into line with other quality programs and will assist the college in maintaining a competitive edge.

As part of the revision, the college eliminated its lower division component of the undergraduate program. In Fall 1994, the college began to admit, for the first time, new beginning freshman and transfer sophomore students. Since that time, the college discovered that freshman students were not necessarily prepared to declare a major in nursing. Consequently, student attrition became a problem. Students who transfer into the upper division component demonstrate proven ability to meet the challenges of university study and are motivated to enter the nursing profession.

Establishment of Four Concentrations in the M.A. in Environmental Studies, Department of Environmental Studies, College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to offer four concentrations in the M.A. in Environmental Studies: (1) Environmental Policy, Planning, and Administration; (2) Environmental Sciences; (3) Natural Resources and Sustainable Development; and (4) Environmental Humanities. These concentrations will replace the program's current offering of three concentrations and four specializations to provide additional focus to the curriculum. The first two concentrations represent consolidations or relatively minor modifications to existing concentrations. The final two, however, are essentially new concentrations. The Natural Resources and Sustainable Development offering covers a broad range of issues that are the focus of government and non-government organizations in their attempts to deal with current environmental problems. The Environmental Humanities concentration provides an alternative curriculum for students whose educational goals and career objectives are other than science, planning, policy, or resource sustainability.

Establishment of an Undergraduate Minor in Food Science and an Undergraduate Minor in Nutrition, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Food Science and an undergraduate minor in Nutrition. The minor in Food Science is designed to broaden the student's knowledge of science and in particular food chemistry, food microbiology, and food engineering. It is intended for students who are interested in food processing but who do not anticipate it to be their career choice; the minor is suitable for students who intend to pursue careers in engineering, microbiology, chemistry, scientific journalism, hospitality management, or science secondary education. A total of 17-20 hours is required for the minor in Food Science. The minor in Nutrition is designed to broaden the student's knowledge of the biological sciences with a particular emphasis on the science of nutrition. This minor would benefit students intending to pursue careers in the food industry or in kinesiology, or who intend to enter the medical, dental, or veterinary professions. A total of 18 hours is required for the minor in Nutrition.

Termination of the Undergraduate Teacher Education Minor in Adult and Continuing Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Council on Teacher Education to terminate an undergraduate teacher education minor in Adult and Continuing Education. This is not a field in which one can be certified for elementary or secondary teaching in the state of Illinois, and students have not elected this minor for many years.

Creation of a Post-Baccalaureate Certificate in Accountancy, Urbana

The Urbana-Champaign Senate has approved a post-baccalaureate Certificate in Accountancy. The Certificate Program will provide advanced competency in Accounting and enable students to meet the new state requirement of 150 semester hours of college

courses in order to take the Certified Public Accountant examination. The Program is designed for students who seek advanced preparation without enrolling in curriculum leading to a Masters Degree. Students entering the Certificate Program must have a bachelor's degree. The Program requirements include 22-26 semester hours of course work.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended December 31, 2000**

(36) The comptroller presented his quarterly report as of December 31, 2000. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next few months and stated that there would be no meeting in April 2001, as previously announced. Thus, the next meetings will be: May 23-24, Springfield, and July 11-12, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair