

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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July 11-12, 2001



This meeting of the Board of Trustees of the University of Illinois was held at the Urbana campus at the President's House on Wednesday, July 11, 2001, and in the Pine Lounge, Illini Union, on Thursday, July 12, 2001.

Chair Shea called the meeting to order at the President's House on July 11 and asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann; Mr. Robert F. Vickrey. Governor George H. Ryan was absent. No student trustees were present, as the new student trustees for the coming year were to be installed at the meeting on Thursday, July 12, 2001.

Also present were President James J. Stukel, Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary.

**MOTION FOR EXECUTIVE SESSION**

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

**SPECIAL EXECUTIVE SESSION**

A CONTINUING NEED FOR  
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At this time Dr. Schmidt briefly assumed the chair and Mr. Shea left the meeting. He invited Dr. Bazzani to join the meeting, and the president asked Dr. Bazzani to describe the responsibilities of his position and plans for addressing these after his retirement. Dr. Bazzani distributed an organization chart for his office (on file with the secretary) and described his position and the organization of his office, with suggestions for providing continuity, since he plans to retire in 2002. Dr. Bazzani recommended that his successor be appointed as vice president for administration designate as soon as possible, and that Stephen K. Rugg be named to this position. He elaborated on Mr. Rugg's experience and preparations for this position.

Mr. Shea returned to the chair at this time.

Mrs. Sodemann asked for a memo on these recommendations to include explanations for them. Further she suggested bringing these to the September 2001 board meeting.

Dr. Bazzani then described how the role of comptroller, the other part of his title and position, relates to the position of vice president. He described the role of comptroller as one of enforcement and a compliance requirement for the University. He said that it would be difficult for the comptroller to know how to function without also serving as vice president for administration.

Mr. Shea announced that there would be no discussion of other University officers' performances at this meeting.

### **Exit Interview with Chancellor Aiken**

#### **An Employee Matter**

Trustees Gravenhorst, Lamont, Plummer, and Schmidt met with Chancellor Aiken to conduct an exit interview. They asked Dr. Aiken to share with them his observations and advice on his position after eight years of experience as chancellor at Urbana. They discussed with him his description of recent fragmentation of decision-making within the University, particularly with regard to the establishment of the research park at Urbana and that the involvement of so many offices and officers made administration of the campus difficult. He also commented on the problem of revenue shortfalls in the Division of Intercollegiate Athletics, and suggested that recent recommendations of the Knight Foundation will exacerbate this situation. The chancellor said he feared that the campus might lose the director of Intercollegiate Athletics to another institution. Dr. Aiken also stated that the issue of the continuation of Chief Illiniwek is taking up valuable time that would be better used for other purposes, and is a very divisive factor on the campus in many areas. Dr. Aiken also opined that he thought the chancellors should have more direct contact with the board and opportunities to talk about their respective campuses with the board. He also commented on the difficulty of interpreting the institution as one university, stating that confusion is often the result. All of these issues were stated as contributing to the difficulty of the chancellor's job at Urbana-Champaign and were Chancellor Aiken's evaluation of the position.

### **REGULAR EXECUTIVE SESSION**

#### **Employee Matters**

At this time in the meeting the following University officers joined the board: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Mr. Thomas R. Bearrows, university counsel; Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; and Ms. Susan J. Sindelar, executive assistant to the president. Ms. Marna K. Fuesting, assistant secretary, was also present.

Mr. Shea asked Chancellor Aiken to report any business for this session first. Chancellor Aiken presented information on the recommendation for appointment of Dr. Paul W. Bohn for the position of interim vice chancellor for research and explained the components of the recommended salary and summarized Dr. Bohn's qualifications.

Mr. Shea then asked Chancellor Manning to report. She advised the board that she had concluded a search for a vice chancellor for research and that she would offer the position to Dr. Eric Gislason, the interim vice chancellor for research. Mr. Shea asked if she might have this ready to be added to the agenda for the board meeting to be acted upon the following day. Dr. Manning said that she had not yet offered the position to Dr. Gislason, and would thus not be ready to present an item until later. Several trustees asked that the executive committee be convened to approve this appointment before the next meeting of the board September 12-13, 2001, in order for Dr. Gislason to assume the permanent position on September 1, 2001.

### **Purchase or Lease of Real Property for the Use of the University**

Next, Dr. Manning and Dr. Bazzani described a recommendation for a building to be built in conjunction with the Illinois Medical District (IMD) for use by faculty and staff at the Chicago campus. They reported that this building would be rented by the University to be used for laboratory and office space. They said that the IMD has selected Jupiter Development Company to build the 129,000 gross square feet building at Wood Street and 14th Street for \$27.0 million. The recommendation described was that the University would lease the building for 30 years for \$2.0 million per year for use by the Department of Psychiatry and the School of Public Health, amounting to \$12-14 per square foot, utilities not included. It was explained that this would be an item on the agenda for the September 2001 board meeting. Dr. Schmidt voiced support for this and pointed out that the building would help develop the Roosevelt Road corridor near the campus.

After that Mr. Shea asked Dr. Bazzani to present his other item, the planned purchase of farmland near Allerton Park. Dr. Bazzani explained that in the past year the board approved the purchase of farmland being sold by the Chicago Art Institute that borders the University's Allerton Park. He said that the University wants to purchase 641 acres of this land to serve as a buffer for the park and whatever new development occurs on the neighboring land. Dr. Bazzani said that the University and the seller received appraisals on the land and that there was a 40 percent difference in the two appraisals. He stated that since the University has set a 20 percent differential as acceptable, the board must be consulted again. He said that this report was to apprise the board that approximately \$100,000 more would be required to purchase this land than had been anticipated.

### **Litigation**

Mr. Shea then called on Mr. Bearrows for a report. Mr. Bearrows presented the following recommendation:

### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Goodman v. Allen* in the amount of \$600,000. The plaintiff alleges Dr. Allen failed to fully inform her of the risks involved in the procedure he used during heart surgery performed on her son, Herbert Goodman. She also alleges that, because of the procedure used by the defendant, Herbert developed significant bleeding and complications that resulted in an infection that ultimately led to his death.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

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**EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned.

**BOARD MEETING RECESSED**

The board recessed to reconvene at 8:00 a.m., Thursday, July 12, 2001.

### **BOARD MEETING, JULY 12, 2001**

When the board reconvened in regular session at 8:00 a.m. on Thursday, July 12, 2001, the members<sup>1</sup> and officers of the board and officers of the University as recorded as present on the previous day were still in attendance.

#### **INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES**

Chair Shea introduced Mr. Eamon P. Kelly, student trustee from the Urbana-Champaign campus; Ms. Ruth D. Waddy, student trustee from the Springfield campus; and Mr. Noah L. Wolfe, student trustee from the Chicago campus. Mrs. Gravenhorst then welcomed them and read a brief installation statement.

#### **PUBLIC COMMENT**

Mr. Shea announced that there were three individuals who had applied to address the board and each would be allowed five minutes to speak in accordance with the board's procedures. He then called on Ms. Maeve Reilly. Ms. Reilly commented on child-care provisions at the Urbana campus and the need for more such services (materials are filed with the secretary). Next, Mr. Shea called on Mr. Gregg Perry who urged the board to consider enhancing the benefits for faculty and staff by introducing a plan for the University to match employees' contributions to a 403(b) retirement plan, similar to benefits provided employees in the private sector. He referred to the work of the campus senates in the area of employee benefits, and mentioned that those groups had recommended that the benefits package for employees be improved.

Mr. Shea then called on Reverend John S. Setterlund who introduced himself as the director and pastor of St. Andrew's Lutheran Church and Campus Center, Champaign. He stated that he was part of a local group focused on worker justice that seeks the best conditions for employees at the University. He said that he hoped that the University's motto "Learning and Labor" was intended to suggest the equality of the two phenomena. He referred to a resolution signed by 200 people endorsing a recommendation for collective bargaining rights for all University employees. Also he stated that the group had found the administration uninterested, and he called on the board to provide the means for discourse on collective bargaining between employees and employers at the University.

#### **DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES**

Mr. Shea asked if any member of the board had a question about anything on the agenda for today's meeting. There were none.

#### **REGULAR AGENDA**

Mr. Shea then announced that due to the fact that some members of the board needed to leave the meeting early today he would call the recommendations in the agenda for votes at this time.

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<sup>1</sup>Mr. Eppley arrived at 8:15 a.m.

The board considered the following reports and recommendations from the president of the University.

### **Resolution for Michael Aiken**

(2) To Michael Aiken:

As an academic innovator, builder of community-campus relations, and a champion of faculty, Michael Aiken has made lasting contributions to the University of Illinois at Urbana-Champaign. His strong leadership in advocating for more personalized approaches to undergraduate education and his deft approach to eliciting faculty interest in this issue resulted in the highly successful Freshman Discovery Program, and the expansion of the living-learning centers for undergraduates on the campus. His realization that the faculty needed ways to transform their research into products for the greater society helped inspire the development of the campus's research park. He also garnered deep respect and gratitude from the community for reaching out to local leaders as a partner in rebuilding the area around the campus, and for creating Partnership Illinois. The redevelopment of campus town has proved to be a benefit for all, and has earned him special recognition for his leadership.

Such leadership is well known in academic settings all over the globe. As a scholar Michael Aiken has earned high regard from colleagues as a sociologist, and an expert in the study of complex organizations and organizational relationships. His work has led to numerous publications, and invitations to serve as a visiting professor at several European universities.

In higher education administration, to which Michael Aiken has devoted many years of his career, he is known for his determination in pursuing excellence in all areas. His service as a department head at the University of Wisconsin at Madison, and as a dean and later provost at the University of Pennsylvania offers testimony to his insistence that all endeavors related to a university be of the first rank.

His tenacity in seeking private support to augment campus resources has produced results that are truly spectacular. His efforts have greatly increased the number of endowed chairs and professorships at the campus, and have resulted in splendid gifts for facilities and support for students.

As his retirement nears the Board of Trustees expresses its gratitude to Michael Aiken for his dedication to the University of Illinois, which has been privileged to serve as the instrument for his distinguished contributions to higher education these past eight years.

Mr. Lamont read this to Chancellor Aiken. This was followed by a standing ovation that included everyone at the meeting. Chancellor Aiken will retire this month.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Board of Examiners in Accountancy, Urbana**

(3) The chairman of the Nominating Committee of the Board of Examiners has recommended the appointments of Dr. Penelope J. Yunker, Mr. Kenneth J. Hull, and the reappointment of Mr. John Peck to the Board of Examiners for three-year terms that will commence on August 1, 2001, and end July 31, 2004.

I concur.

DR. PENELOPE J. YUNKER, M.A., Ph.D., C.P.A., is a professor of accountancy and Department Chair of the Department of Accountancy at Western Illinois University. Dr. Yunker's teaching specializations are in financial accounting and international

accounting. She has published a book and a number of articles in professional journals, such as the *Columbia Journal of World Business*, *Advances in Accounting*, *National Public Accountant*, and the *Journal of Accounting Education*.

Dr. Yunker has been active in the American Accounting Association, the Midwest Accounting Society, and the Illinois CPA Society. At the Society, Dr. Yunker served on the Strategic Planning Committee, the Women's Executive Committee, and the Innovations in Accounting Education Grants Committee. She served five years on the National Board of Beta Alpha Psi, the national accounting honorary fraternity, four of them as director of National and International Programs.

Among her honors are Beta Alpha Psi, Beta Gamma Sigma, Phi Kappa Phi, and WIU Outstanding Administrator Award, 1994.

This is Dr. Yunker's first appointment to the Board of Examiners.

MR. KENNETH J. HULL, B.S., C.P.A., served as chairman and chief executive officer of Follett Corporation prior to his retirement on March 31, 2001. During his more than 30 years with Follett, Mr. Hull held a number of positions including vice president-finance and chief financial officer, division controller, corporate controller, and treasurer. Prior to joining Follett, Mr. Hull spent seven years in the public accounting field with a large regional CPA firm.

Mr. Hull is past president of the Illinois CPA Society and served on their Board of Directors. He has served as a member of the American Institute of CPA's Board of Directors along with being a past member of the Institute's Governing Council. He is currently on the Board of Directors of the Northwestern Publishing House; the Jane Addams Hull House Foundation; Gottlieb Memorial Hospital; and the CPA Endowment Fund of Illinois.

He is a graduate of Southern Illinois University and was selected to be a member of the College of Business and Administration Hall of Fame and was awarded the Obelisk Leadership Award in 1999.

This is Mr. Hull's first appointment to the Board of Examiners.

MR. JOHN PECK, B.S., C.P.A., is managing director, JLP and Associates, LLC. He directs all research, analysis, and due diligence activities related to potential acquisitions. Prior to that he was partner at Ernst and Young LLP from 1982-1996. Mr. Peck completed a Bachelor's degree in Commerce at DePaul University, Chicago.

Mr. Peck has served one partial (two-year) term and is completing a full three-year term on the Board of Examiners. He has served as vice-chair for 2000-2001. The *Illinois Public Accounting Act* provides for reappointment of board members who have not served six consecutive years.

On motion of Dr. Schmidt, this recommendation was approved.

### **Vice President for Academic Affairs**

(4) It is my pleasure to recommend to the Board of Trustees the appointment of Chester S. Gardner, currently vice president for economic development and corporate relations and acting vice president for academic affairs, University of Illinois, professor of electrical and computer engineering; research professor, Coordinated Science Laboratory; research professor, Microelectronics Laboratory; and departmental affiliate in atmospheric sciences, as vice president for academic affairs, beginning July 12, 2001, on a twelve-month service basis at an annual salary of \$262,500. Dr. Gardner will continue to hold the rank of professor of electrical and computer engineering, College of Engineering at the Urbana-Champaign campus, on indefinite tenure on an academic year service basis on zero percent time.

The vice president for academic affairs is responsible for overall coordination of academic planning for the three campuses, working closely with campus academic leaders. The vice president also has key responsibilities in overseeing programs designed to ensure the participation and success of under-represented students, faculty, and staff. This person oversees the UI-OnLine initiative and the UI Integrate project, as well as the University of Illinois Press, the Institute for Government and Public Affairs, University Office for Academic Policy Analysis and, with the vice president for administration, the

University's strategic planning and budgeting office. On behalf of the president, the vice president for academic affairs chairs key University-wide committees and serves as a member of the University Policy Council, composed of University officers.

The University Senates Conference concurs with this recommendation.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved. (Mr. Shea asked to be recorded as not voting on this item.)

### **Vice President for Economic Development and Corporate Relations**

(5) It is my pleasure to recommend to the Board of Trustees the appointment of David L. Chicoine, currently professor and dean, College of Agricultural, Consumer and Environmental Sciences, and professor, Institute of Government and Public Affairs, University of Illinois at Urbana-Champaign, as vice president for economic development and corporate relations, beginning July 12, 2001, on a twelve-month service basis at an annual salary of \$262,500. Dr. Chicoine will continue to hold the rank of professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences at the Urbana-Champaign campus, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Chicoine succeeds Dr. Chester S. Gardner, who will assume the role of vice president for academic affairs. The vice president for economic development and corporate relations serves as the senior University officer on matters related to University economic development issues and initiatives and serves as an advisor to the president on these matters and on their relationship with State and Federal agencies. In addition to responsibilities related to University economic development, Dr. Chicoine has direct authority over the University's major offices and entities involved in technology commercialization including the Research and Technology Management and Intellectual Property Offices, and incubator facilities. Additionally, he is responsible for implementing University policies in areas of intellectual property, conflict of interest/commitment and equity sharing. The vice president for economic development and corporate relations serves as a University officer and is a member of the University Policy Council, composed of University officers. On behalf of the president, this person also serves as chair or member of related University-wide committees.

The University Senates Conference concurs with Dr. Chicoine's appointment as vice president for economic development and corporate relations.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Appointments to the Athletic Board, Urbana**

(6) With the recommendation of the chancellor at Urbana, Associate Professor Susan I. Cohen (Department of Business Administration), Professor Charles T. Terry (College of Law), Ms. Maria Salinas Hayes (alumna), Mr. Eric Rouse (alumnus), Ms. Leslie Ackerman (student), Ms. Ade Oshinowo (student), and Mr. Andrew Schweickert (student) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 2001, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of twenty members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee.

nee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athlete Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the lists of nominees and forwards his recommendations to the president of the University for action by the Board of Trustees.

I concur.

On motion of Dr. Schmidt, these appointments were approved.

### **Interim Vice Chancellor for Research, Urbana**

(7) The chancellor at Urbana, with the concurrence of the chancellor-designate, has recommended the appointment of Paul W. Bohn, currently professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences; professor, Beckman Institute for Advanced Science and Technology; and research professor, Microelectronics Laboratory, College of Engineering, University of Illinois at Urbana-Champaign, as interim vice chancellor for research, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$204,000 (equivalent to an annual nine-month base salary of \$153,000 plus three months' summer salary of \$51,000) and an administrative increment of \$36,000, for a total salary of \$240,000. Dr. Bohn will serve as interim vice chancellor for research until the position is filled on a permanent basis.

He will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on zero percent time. In addition, Dr. Bohn will continue to hold the title of professor, Beckman Institute for Advanced Science and Technology (non-salaried and non-tenured), and research professor, Microelectronics Laboratory, College of Engineering (non-salaried and non-tenured).

Dr. Bohn succeeds Tony G. Waldrop, who is resigning.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Acting Dean, College of Applied Health Sciences, Chicago**

(8) The chancellor at Chicago has recommended the appointment of June D. Wencel-Drake, currently interim executive associate dean of administrative services, College of Applied Health Sciences, interim director and professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, and assistant professor of pharmacology, College of Medicine at Chicago, as acting dean, College of Applied Health Sciences, beginning September 1, 2001, on a twelve-month service basis, at an annual salary of \$140,000, with an additional administrative increment of \$10,000, for a total salary of \$150,000.

In addition, Dr. Wencel-Drake will continue to hold the rank of professor, School of Biomedical and Health Information Sciences on indefinite tenure on a twelve-month service basis, and will continue to hold the title of assistant professor of pharmacology, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured).

Dr. Wencel-Drake will succeed Dr. Warren K. Palmer, who is retiring effective August 31, 2001. Dr. Palmer succeeded Charlotte "Toby" Tate who, effective September 18, 2000, became interim provost and vice chancellor for academic affairs at the Chicago campus. Dr. Tate will serve in this capacity until a permanent provost is identified.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Interim Executive Director, Institute for Public Affairs, Springfield**

(9) The chancellor at Springfield has recommended the appointment of Ernest L. Cowles, currently director of the Center for Legal Studies and associate professor of criminal justice (non-tenured), as interim executive director of the Institute for Public Affairs, University of Illinois at Springfield, beginning August 16, 2001, on a twelve-month service basis, at an annual salary of \$86,419 plus an administrative increment of \$13,605, for a total annual salary of \$100,024.

He succeeds Nancy L. Ford, who will return full time to her tenured faculty position effective August 16, 2001.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(10) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Appointments to the Faculty**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

#### **Chicago**

PETER R. D'AGOSTINO, assistant professor, Religious Studies Program, on 50 percent time, and assistant professor of history, on 50 percent time, beginning August 21, 2001 (4;4), at an annual salary of \$50,000.

SHELLA GOINS, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$90,000.

SUSAN R. GOLDMAN, professor of psychology, on 75 percent time, and professor, College of Education, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$130,000.

ELENA REBECA GUTIERREZ, assistant professor, Gender and Women's Studies Program, on 50 percent time, and assistant professor, Latin American Studies Program, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$51,000.

ERIC H. GUTSTEIN, associate professor, College of Education, beginning August 21, 2001 (A), at an annual salary of \$65,000.

- MARIE TEJERO HUGHES, assistant professor, College of Education, beginning August 21, 2001 (4), at an annual salary of \$52,000.
- MARIA KRAMER, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$84,000.
- JOEL M. MANALIGOD, assistant professor of pediatrics, on 51 percent time, and physician in pediatrics, on 49 percent time, College of Medicine at Peoria, beginning July 1, 2001 (NY51;NY49), at an annual salary of \$165,000.
- JAMES W. PELLEGRINO, professor of psychology, on 75 percent time, and professor, College of Education, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$160,000.
- JERROLD RUSK, professor of political science, beginning August 21, 2001 (A), at an annual salary of \$120,000.
- SCOTT SEIBERT, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$84,000.
- ZUOMING SUN, assistant professor of microbiology and immunology, College of Medicine at Chicago, April 1-August 20, 2001 (N), \$29,556, and continuing August 21, 2001 (1), at an annual salary of \$57,000.

#### *Emeriti Appointments*

- BORIS M. ASTRACHAN, distinguished professor emeritus of psychiatry, College of Medicine at Chicago, September 1, 2001
- ROBERT H. BRYANT, associate professor emeritus of structural mechanics in the Department of Civil and Materials Engineering, August 1, 1999
- RICHARD A. CARHART, associate professor emeritus of physics, September 1, 2001
- WAI-KAI CHEN, professor emeritus of electrical engineering in the Department of Electrical Engineering and Computer Science, August 1, 2001
- RICHARD LAWRENCE DAVIDSON, professor emeritus of molecular genetics, College of Medicine at Chicago, March 1, 2001
- FREDRICH ECKNER, professor emeritus of pathology, College of Medicine at Chicago, September 1, 1996
- DAVID M. FRANCE, professor emeritus of mechanical engineering, July 21, 2001
- LAINA M. GERACE, associate professor emerita of mental health, public health, and administrative nursing, College of Nursing Regional Program in Rockford, May 1, 2001
- HERBERT M. HAZELKORN, research associate professor emeritus, Division of Health Policy and Administration, School of Public Health, January 1, 2001
- JOHN H. KIEFER, professor emeritus of chemical engineering, September 1, 2001
- MARTEN M. KERNIS, associate professor emeritus, Division of Health Policy and Administration, School of Public Health, August 1, 2001
- SHIRLEY PETERSON McDONALD, clinical associate professor emerita, Jane Addams College of Social Work, September 1, 2000
- THOMAS C. TING, professor emeritus of applied mechanics in the Department of Civil and Materials Engineering, May 21, 2001

#### Springfield

- FENG-SHUN BIN, assistant professor of business administration, beginning August 16, 2001 (1), at an annual salary of \$78,000.
- BARBARA BURKHARDT, assistant professor, English Program, beginning August 16, 2001 (1), at an annual salary of \$38,000.
- SHARON POULSON GRAF, assistant professor, Sociology/Anthropology Program, beginning August 16, 2001 (1), at an annual salary of \$39,000.
- SANGEETA PARAMESHWAR, assistant professor of management, beginning August 16, 2001 (1), at an annual salary of \$62,000.
- RONALD W. SPAHR, professor of business administration, on 100 percent time, beginning August 16, 2001 (A100), at an annual salary of \$120,000. In addition, Dr. Spahr will be appointed as National City Distinguished Professor of Banking and Finance on zero percent time (non-salaried and non-tenured).

*Emeriti Appointments*

ALFRED S. ARKLEY, professor emeritus of management, August 16, 2001

MOSHE LEVIN, associate professor emeritus of business administration, August 16, 2001

DONALD A. VANOVER, professor emeritus of management, August 16, 2001

**Urbana-Champaign**

RAJSHREE AGARWAL-TRONETTI, assistant professor of business administration, beginning August 21, 2001 (1), at an annual salary of \$92,000.

NICOLINE G. AMBROSE, assistant professor of speech and hearing science, beginning August 21, 2001 (1), at an annual salary of \$51,000.

STEVEN R. BRECHIN, associate professor of sociology, beginning January 6, 2002 (A100), at an annual salary of \$75,000.

SYDNEY ANNE CAMERON, assistant professor of entomology, beginning August 21, 2001 (1), at an annual salary of \$55,000.

SAHRAOUI CHAIEB, assistant professor of theoretical and applied mechanics, on 100 percent time, beginning May 14, 2001 (N), at an annual salary of \$60,050. In addition, Dr. Chaieb was also appointed as assistant professor of bioengineering, on zero percent time, non-salaried (N).

JULIE A. HENGST, assistant professor of speech and hearing science, on 25 percent time, May 21-June 21, 2001 (N), \$3,000, and continuing, August 21, 2001 (1), on 100 percent time, at an annual salary of \$45,000.

KAREN L. HOGENBOOM, assistant government information librarian and assistant professor of library administration, University Library, beginning April 21, 2001 (NY), at an annual salary of \$39,000.

CHRISTOPHER ROLLO LARRISON, assistant professor, School of Social Work, beginning August 21, 2001 (1), at an annual salary of \$49,500.

TERRY L. NIBLACK, professor of soybean cyst nematode management in the Department of Crop Sciences, May 21-July 20, 2001 (N), \$19,000, and continuing August 21, 2001 (A), at an annual salary of \$85,500.

LAURA PAYNE, assistant professor, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, on 92 percent time, and assistant professor of leisure studies, College of Applied Life Studies, on 8 percent time, July 1-August 20, 2001 (N), \$8,704, and continuing August 21, 2001 (1;1), at an annual salary of \$47,000.

REBECCA ANN SMITH, commerce librarian and associate professor of library administration, University Library, beginning May 1, 2001 (AY), at an annual salary of \$60,000.

STEPHANIE AN-JEN SO, assistant professor of community health, beginning August 21, 2001 (2), at an annual salary of \$47,454.

CAROLINE SZYLOWICZ, Kolb/Proust Librarian and assistant professor of library administration, University Library, beginning April 21, 2001 (NY), at an annual salary of \$43,000.

*Emeriti Appointments*

WALLACE EDWARD HENDRICKS, professor emeritus of economics and professor emeritus, Institute of Labor and Industrial Relations, May 21, 2001

JACQUETTA F. HILL, professor emerita of psychological anthropology in the Department of Educational Psychology, August 21, 2001

KENNETH R. HOLMES, associate professor emeritus of veterinary biosciences, July 1, 2001

EDWARD A. KOLODZIEJ, professor emeritus and research professor emeritus of political science, May 21, 2001

ROBERT J. LAMBERT, professor emeritus of plant genetics in the Department of Crop Sciences, January 1, 2001

JANE H. LEUTHOLD, professor emerita of economics, May 21, 2001

ROBERT T. MOONEY, professor emeritus, School of Architecture, May 21, 2001

CECIL D. NICKELL, professor emeritus of plant breeding in the Department of Crop Sciences, January 1, 2001

GARY E. PEPPER, associate professor emeritus of crop sciences, January 1, 2001

WILLIAM F. STOUT, professor emeritus of statistics, May 21, 2001

CHARLES K. WEST, professor emeritus of educational psychology, August 21, 2001

DAVID WICKERSHEIMER, professor emeritus, School of Architecture, May 21, 2001

### **Administrative/Professional Staff**

MICHAEL J. ANDERSON, chair of the Department of Performing Arts, College of Architecture and the Arts, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 1, 2001 (N). Dr. Anderson will continue to hold the rank of associate professor of performing arts on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$62,000, for a total salary of \$67,000.

JOHN B. BRADEN, director of the Environmental Council, Urbana-Champaign, on an academic year service basis, on 50 percent time, and professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on an academic year service basis, on 50 percent time, effective August 21, 2001 (N50;A50), at an annual salary of \$110,200. In addition, Dr. Braden will receive an amount equal to one-ninth of his 50 percent academic year salary as director for service during each summer of his appointment as Director (\$6,122.22 for 2001-02), for a total academic year salary of \$116,322.

KENNETH BREZINSKY, head of the Department of Chemical Engineering, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$9,000, beginning September 1, 2001 (N). In addition, Dr. Brezinsky will continue to hold the rank of professor of chemical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), and will continue as assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, on zero percent time on an academic year service basis with an administrative increment of \$2,455 (N), for a total annual salary of \$140,455.

CONNIE A. BRIDGE, executive director, Council on Teacher Education, College of Education, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$92,608. Dr. Bridge will continue to hold the title of professor (non-salaried, non-tenured), College of Education, Chicago.

JAMES E. CARSON, administrative director, Clinical Pathology Laboratories, University of Illinois Hospital and Clinics, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$115,000. Dr. Carson was appointed to serve as visiting administrative director under the same conditions and salary arrangement beginning June 18, 2001. He will also hold the title of assistant professor of clinical pathology, College of Medicine at Chicago, on zero percent time (non-salaried, non-tenured) (N).

RONNY D. CHAMBERS, head of the Department of Speech and Hearing Science, College of Applied Life Studies, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$5,000, beginning August 21, 2001 (KY). Dr. Chambers will continue to hold the rank of associate professor of speech and hearing science, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$66,676, for a total salary of \$71,676.

MICHAEL T. DELORENZO, executive associate director of Campus Auxiliary Services, Vice Chancellor for Student Affairs and Enrollment Management, Chicago, beginning July 1, 2001 (NY100), at an annual salary of \$95,000.

MITRA DUTTA, head of the Department of Electrical and Computer Engineering, College of Engineering, Chicago, August 1, 2001-August 20, 2001, \$10,741. Dr. Dutta will continue as head, on zero percent time on an academic year service basis with an administrative increment of \$10,000, effective August 21, 2001 (K). In addition, Dr. Dutta will be appointed to the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$135,000, for a total annual salary of \$145,000.

- LAURENCE W. FEDER, director, Engineering Intellectual Property Program, Office of the Vice Chancellor for Research, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$105,000.
- JEFFREY L. FEHRENBACHER, assistant dean for development, College of Law, on 50 percent time, and in the Campus Office of Development, on 50 percent time, Urbana-Champaign, beginning July 16, 2001 (NY), at an annual salary of \$109,200.
- PATRICK F. GALLAGHER, director of Decision Support Services, University Office for Planning and Budgeting, University Administration, beginning July 16, 2001 (NY), at an annual salary of \$110,000.
- PAUL ALAN GARBER, head of the Department of Anthropology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2001 (K). Dr. Garber will continue to hold the rank of professor of anthropology, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$96,551, for a total salary of \$99,551.
- MICHAEL LLOYD GLASSER, assistant dean for Rural Health Professions and Center Development, College of Medicine at Rockford, beginning July 16, 2001 (NY100), at an annual salary of \$95,000. Dr. Glasser will continue to hold the position of research associate professor of medical sociology in the Department of Family Medicine, College of Medicine at Rockford, on zero percent time (non-salaried and non-tenured) (NY) and the position of adjunct assistant professor of community health sciences, School of Public Health, Chicago, on zero percent time (non-salaried and non-tenured) (N).
- LIDA HORNA, associate director, Housing Division, Urbana-Champaign, beginning July 16, 2001 (N), at an annual salary of \$95,000.
- MICHAEL J. JEDEL, executive director, Master of Business Administration Programs, College of Business Administration, Chicago, beginning October 1, 2001 (NY100), at an annual salary of \$150,000.
- LINDA M. KASTE, coordinator of the Curriculum in Preventive and Public Health Sciences, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$10,000, beginning September 1, 2001 (NY). In addition, Dr. Kaste will be appointed to the rank of associate professor of oral preventive and public health sciences in the Department of Pediatric Dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 1, 2001 (AY100), at an annual salary of \$100,000, for a total salary of \$110,000.
- SUVIR KAUL, director of the Illinois Program for Research in the Humanities, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning July 16, 2001 (NY). In addition, Dr. Kaul will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$7,117 for 2000-01). Dr. Kaul will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2001 (A100), at an annual salary of \$84,051, for a total academic year 2001-02 salary of \$96,390.
- JAMES RICHARD LISTER, associate dean for strategic planning and development, College of Medicine at Peoria, beginning July 16, 2001 (NY80), at an annual salary of \$200,000. In addition, Dr. Lister will be appointed as clinical professor of neurosurgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 20 percent time, beginning July 16, 2001 (NY20), at an annual salary of \$40,000, for a total salary of \$240,000.
- DWIGHT A. MCBRIDE, head of the Department of African-American Studies, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2001 (N). In addition, Dr. McBride will be promoted to the rank of associate professor of African-American Studies on indefinite tenure on an academic year service basis, on 50 percent time, and associate professor of English on indefinite tenure on an aca-

- demic year service basis, on 50 percent time, beginning September 1, 2001 (A50; A50), at an annual salary of \$90,000, for a total annual salary of \$97,000.
- CARY D. McDONALD, head of the Department of Leisure Studies, College of Applied Life Studies, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$5,000, beginning August 21, 2001 (KY). Dr. McDonald will continue to hold the rank of associate professor of leisure studies, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on 68 percent time (A68), at an annual salary of \$49,462, and associate professor, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on an academic year service basis, on 32 percent time (A32), at an annual salary of \$23,690. In addition, Dr. McDonald will continue as professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-salaried and non-tenured) (N), for a total salary of \$78,152.
- JOHN D. MONAGHAN, head of the Department of Anthropology, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2001 (K). In addition, Dr. Monaghan will be appointed to the rank of professor of anthropology on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$85,000, for a total salary of \$92,000.
- JAMES ROBERT MUCKERHEIDE, associate dean for administration, College of Dentistry, Chicago, beginning September 1, 2001 (NY100), at an annual salary of \$137,210.
- PETER C. NELSON, head of the Department of Computer Science, College of Engineering, Chicago, July 16-August 15, 2001, \$17,000. Dr. Nelson will continue as head, on zero percent time on an academic year service basis with an administrative increment of \$10,000, effective September 1, 2001 (K). In addition, Dr. Nelson will continue to hold the rank of professor of computer science on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$143,000, and will continue as director, Office of Transportation Research, College of Engineering, on zero percent time, non-salaried (N), for a total salary of \$153,000.
- DONALD P. O'CONNELL, special counsel, Office of University Counsel, University Administration, on 99 percent time, beginning August 1, 2001 (NY99), at an annual salary of \$200,000.
- ROBERT D. PALINKAS, director, McKinley Health Center, Urbana-Champaign, beginning July 24, 2001 (NY), at an annual salary of \$150,000.
- MICHELLE PERRY, chair of the Department of Educational Psychology, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning August 21, 2001 (N). In addition, Dr. Perry will receive an amount equal to two-ninths of her academic year base salary for two months' service during each summer of her appointment as chair (\$17,778 for 2001-02). Dr. Perry will continue to hold the rank of associate professor of educational psychology on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$80,000, for a total academic year salary of \$100,778.
- ANDREW R. PICKERING, head of the Department of Sociology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning August 21, 2001 (K). Dr. Pickering will continue to hold the rank of professor of sociology, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$95,000. He will also continue as professor of criticism and interpretive theory, Unit for Criticism, on zero percent time (non-salaried and non-tenured), and will continue to hold the title of Campus Honors Faculty, on zero percent time (N;N), for a total salary of \$100,000.
- LEONIDAS C. PLATANIAS, chief, Section of Hematology/Oncology, Department of Medicine, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning July 16, 2001 (NY). Dr. Plataniyas will continue to hold the rank of associate professor of medicine on

indefinite tenure on a twelve-month service basis, on 17 percent time, at an annual salary of \$45,833, and will continue as physician surgeon in medicine, on 23 percent time, at an annual salary of \$65,471, College of Medicine at Chicago, effective July 16, 2001 (AY17;NY23), for a total annual salary of \$161,304.

ISHWAR K. PURI, executive associate dean for academic affairs, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 1, 2001 (N). In addition, Dr. Puri will continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$122,000, for a total salary of \$132,000.

BRUCE RHOADS, head of the Department of Geography, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2001 (K). Dr. Rhoads will continue to hold the rank of professor of geography on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$77,000, for a total salary of \$80,000.

ARTHUR ANTHONY SAVAGE, executive associate chancellor for external affairs, Office of the Chancellor, Chicago, beginning July 1, 2001 (NY100), at an annual salary of \$190,000.

KATHLEEN A. SIMON, director of practice innovations, Nursing Institute, College of Nursing, Chicago, on 60 percent time, beginning July 16, 2001 (NY60), at an annual salary of \$60,000. Ms. Simon was appointed to serve as visiting director of practice innovations under the same conditions and salary arrangement beginning April 23, 2001. In addition, she was appointed as visiting senior research specialist in public health, School of Public Health, on 30 percent time, beginning April 23, 2001 (NY30), at an annual salary of \$30,000 and will continue to serve in this position in a visiting capacity, for a total salary of \$90,000.

MARC SNIR, head of the Department of Computer Science, College of Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning August 21, 2001 (K). In addition, Dr. Snir will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$20,389 for 2001-02). Dr. Snir will be appointed to the rank of professor of computer science on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$180,000, for a total salary of \$203,889.

DAVID L. SWANSON, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on a twelve-month service basis, on 50 percent time, beginning August 21, 2001. Dr. Swanson will continue to hold the rank of professor of speech communication on indefinite tenure on an academic year service basis, on 50 percent time, and professor of political science, on zero percent time (non-salaried and non-tenured). He will also continue to serve as head of the Department of Speech Communication, on zero percent time on an academic year service basis with an increment of \$3,000 (NY50;A50;N;K). This arrangement will be effective August 21, 2001-January 5, 2002, at an annual salary of \$177,500. Effective January 6, 2002, Dr. Swanson will continue to serve as associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, on a twelve-month service basis, on 100 percent time, and will continue to hold the rank of professor of speech communication, on indefinite tenure on an academic year service basis on zero percent time, and professor of political science, on zero percent time (non-salaried and non-tenured) (NY100; A; N), at an annual salary of \$174,500.

PAULA A. TREICHLER, director of the Institute of Communications Research, College of Communications, Urbana-Champaign, on an academic year service basis, on 65 percent time, effective August 21, 2001 (N65), at an annual salary of \$65,000. In addition, Dr. Treichler will receive an additional annual administrative increment of \$3,000 and an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as director (\$11,444 for 2001-02). She will continue to hold the rank of professor of basic sciences, College of

Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 25 percent time (A25), at an annual salary of \$25,000, and professor, Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 10 percent time (A10), an annual salary of \$10,000. She will also continue as professor, Institute of Communications Research, on indefinite tenure on zero percent time, professor of family medicine, College of Medicine at Urbana-Champaign, on zero percent time (non-salaried and non-tenured), professor of criticism and interpretive theory, Unit for Criticism, College of Liberal Arts and Sciences, on zero percent time (non-salaried and non-tenured), and will continue to hold the title of Campus Honors Faculty, on zero percent time (N;N;N) for a total salary of \$114,444.

JACOB TOBIAS WILENSKY, director of Glaucoma Clinical Research, Department of Ophthalmology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$21,816, beginning July 16, 2001 (NY). Dr. Wilensky will continue to hold the rank of professor of ophthalmology on indefinite tenure on a twelve-month service basis, on 45 percent time, at an annual salary of \$88,000, and will continue as physician surgeon in ophthalmology, on 55 percent time, at an annual salary of \$119,888, College of Medicine at Chicago, effective July 16, 2001 (AY45;NY29), for a total salary of \$229,704.

STANLEY YAGI, director, Computing and Communications Services Office, Office of the Chief Information Officer, Urbana-Champaign, on 100 percent time, and assistant chief information officer, on zero percent time, beginning August 7, 2001 (NY100; NY), at an annual salary of \$155,000.

STEVEN P. ZAWADZKI, director of budgeting and program analysis, Office of the Vice Provost for Academic Administration, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$110,000.

On motion of Dr. Schmidt, these appointments were confirmed.

### Promotions in Academic Rank and Change in Tenure, 2001-2002

(11) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (The lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2001-2002 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Chicago		Springfield		Urbana- Champaign		Total	
	01-02	00-01	01-02	00-01	01-02	00-01	01-02	00-01	01-02	00-01
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	23	(30)	0	(1)	45	(47)	68	(78)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	1	(0)	0	(0)	1	(0)	2	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	12	(9)	0	(0)	1	(1)	13	(10)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	29	(31)	2	(6)	37	(42)	68	(79)
<i>Total</i>	0	(0)	65	(70)	2	(7)	84	(90)	151	(167)
<i>To Tenure Without Change in Rank</i>	0	(0)	3	(8)	0	(0)	6	(2)	9	(10)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, these recommendations were approved.

### **Redesignate Education, Communication, and Social Work Building, Chicago**

(12) The chancellor at Chicago has recommended that the Education, Communication, and Social Work Building located at 1040 West Harrison Street, be redesignated Education, Performing Arts, and Social Work Building. The new name is reflective of both the occupants and the functions that now occur in the building.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

### **Redesignate Magnetic Resonance Imaging Center, Chicago**

(13) The chancellor at Chicago has recommended that the Magnetic Resonance Imaging Center, located at 830 S. Wood Street, be redesignated NMR Laboratory. This is an appropriate and necessary change because the MRI function has been moved to the Outpatient Care Center and the existing building is being renovated to support nuclear magnetic resonance research functions.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

### **Resolution for Retirement Services Update (State Universities Retirement System of Illinois)**

(14) SURS has been given approval by the IRS to implement the Installment Purchase of Service Credit Program, allowing active SURS members to purchase service credit through tax-deferred payroll deductions. SURS has requested that the University adopt a resolution to reflect participation in the program.

Accordingly, the vice president for administration requests adoption of the following resolution.

I concur.

### **Resolution**

Resolution of the Board of Trustees of the University of Illinois.

*Whereas*, the University of Illinois is an employer whose employees participate in the State Universities Retirement System (the "System") pursuant to the Illinois Pension Code (the "employer");

*Whereas*, the Board of Trustees of the employer (the "governing body") has determined that it would be in the best interest of its employees to provide a pick-up of employee contributions under Section 414(h)(2) of the Internal Revenue Code of 1986 for contributions that are made for the purpose of purchasing service credit under §15-113.1 through §15-113.7 (excluding §15-113.4) of the Illinois Pension Code (the "code") or for the purpose of re-depositing amounts withdrawn under §15-154 of the code;

*Whereas*, in order to effectuate this pick-up, the governing body must adopt a resolution to pick up the member's contributions made pursuant to a binding, irrevocable payroll deduction authorization; and

Whereas, the contributions picked up by the employer must be payable from the same source as is used to pay compensation to the employee;

*Now, Therefore, Be It Resolved* by the governing body of the employer as follows:

Section 1. That employee contributions made (pursuant to a binding irrevocable payroll deduction authorization to have such contributions picked up) for the purpose of purchasing service credit under §15-113.1 through §15-113.7 (excluding §15-113.4) of the Code and for the purpose of re-depositing amounts withdrawn under §15-154 of the Code, even though designated as employee contributions for state law purposes, are being paid by the employer in lieu of the contributions by the employee.

Section 2. That, if the employee desiring to have contributions picked up executes an irrevocable, binding payroll deduction with respect to these contributions, the employee shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the employer to the system.

Section 3. That, with respect to any employee's contributions, the effective date of the pick-up by the employer is later of:

1. the date of adoption of this resolution;
2. the effective date of this resolution; or
3. the execution of the payroll deduction authorization form by both parties.

This pick-up does not apply to any contributions that relate to compensation earned for services before the effective date.

Section 4. That any payroll deduction authorization in effect as of the effective date of this resolution is void and that an employee who wishes to have payroll deductions made for the purpose of purchasing service credit or redepositing withdrawn amounts must follow the procedures specified in Section 5 of this resolution.

Section 5. That an employee who wishes to redeposit amounts previously withdrawn from the system or to purchase certain service credit shall make the following series of elections with regard to these actions:

1. The employee may elect a lump sum payment, a series of installments, or a combination of a lump sum payment followed by a series of installments.
2. With respect to installments payable by payroll deduction, the employee must execute a binding irrevocable payroll deduction authorization to have these installment contributions picked up by the participating employer.

Section 6. That contributions made pursuant to Section 5(b) of this resolution are designated as being picked up by the employer and paid from the same source as the payment of salary to these employees.

Section 7. That this resolution takes effect October 1, 2001.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

### **Intergovernmental Cooperation Agreement Between the University of Illinois at Springfield and Lincoln Land Community College, Springfield**

(15) The chancellor at Springfield has recommended approval of an intergovernmental agreement with Lincoln Land Community College in which Lincoln Land Community College will provide the University of Illinois at Springfield 25 percent of their Millennium Center's classroom space between the hours of 5:00 p.m. and 10:00 p.m. weekdays, and office space through June 30, 2006. This space is provided on the conditions that Lincoln Land Community College assume sole responsibility for payment of Millennium Center costs that exceed available grant funds and that the University of Illinois at Springfield release and quit claim to Lincoln Land Community College all of its right, title, and interest in the Millennium Center effective upon the close of business June 30, 2006.

Lincoln Land Community College and the University of Illinois at Springfield have adjacent campuses and cooperate in a number of activities. This agreement strengthens those continuing cooperative relationships.

The intergovernmental agreement has been reviewed and approved as to legal form by university counsel. The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation**

(16) The president of the University with the concurrence of the appropriate University officers recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2002. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements are in accordance with the procedures of the Illinois Procurement Code.

#### **Alumni Association**

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,486,400 for FY 2002, plus carry-over balances from FY 2001. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and Alumni Career Center.

#### **Foundation**

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a

management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$5,075,570 for FY 2002, plus carry-over balances from FY 2001. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2002. The vice president for administration has recommended execution of the agreements as described.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

### **Power Plant Combustion Service Agreements, Urbana and Chicago**

(17) The Board of Trustees has approved the purchase of combustion turbines for the Steam Plant Cogeneration Addition Project at Chicago and the Abbott Power Plant Expansion and Rehabilitation Project at Urbana. These purchase approvals in May 1999 and May 2001, respectively, were from the same supplier, Solar Turbines, Incorporated, a wholly owned subsidiary of Caterpillar Incorporated of Peoria, Illinois. Prior to the purchase of this equipment, each evaluation was based on the life cycle costs which included the cost of maintenance for the combustion turbines. The pricing for these services was included in each proposal submitted for the competitive evaluation of the respective purchase.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends the comptroller be authorized to enter into the appropriate service agreements for the following:

1. Three Taurus 70 combustion turbines located in Chicago for a sixty-month term at \$16,900 per month per unit for a total of \$3,042,000.
2. Two Titan 130 combustion turbines located in Urbana for a sixty-month term at \$31,590 per month per unit for a total of \$3,790,800.

Services include regular maintenance inspections, nonscheduled site visits, repairs, and at least one major overhaul per turbine as required in the sixty-month period.

Payments to begin pro rata from the date of the first beneficial use of each turbine. Funds for the service are subject to annual appropriations to be paid from the Institutional Funds Operating Budget of the respective campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Increase in Project Budget,  
Employment of Architect/Engineer and Construction Manager,  
and Delegation of Authority to Award Contracts  
for Thomas M. Siebel Center for Computer Science, Urbana**

(18) The Thomas M. Siebel Center for Computer Science project at the Urbana campus will construct a 250,000 gsf facility of classroom, office, and computer laboratory space for the Department of Computer Science.

Additional funds have become available for the project through gifts to the College of Engineering for equipment for the project.

Therefore, the president of the University with the concurrence of the appropriate University officers recommends that the project be increased by \$5.0 million from \$75.0 million to \$80.0 million.

At its April and June 2000 meetings, the Board of Trustees approved the employment of LZT Architects, Inc., Peoria, for the professional architectural and engineering services required through the bidding phase of the project. It is now necessary to employ the firm for the construction and warranty phases of the project. The firms' fee for this work will be \$1,429,520 including reimbursables. It is also necessary to employ the firm of Turner Construction Company, Chicago, for the construction management services for the construction phase of the project.<sup>1</sup> The firms' fee and staff cost for this work will be \$4,173,600, including reimbursables.

Also, in order to meet the project construction schedule, it is essential that contracts for the project be awarded before the September 2001 meeting. Accordingly, it is further recommended that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$63,000,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from private gift and State appropriated funds.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Delegation of Authority to Employ Architect/Engineer  
for North Campus Parking Deck  
and Central Campus Parking Deck, Urbana**

(19) At its May 23, 2001, meeting, the Board of Trustees approved the North Campus Parking Deck and the Central Campus Parking Deck projects for the Urbana campus in the amounts of \$31.8 million and \$24.1 million, respectively.

In order to meet the schedules for both projects, it is essential that a firm be employed for the projects prior to the September 2001 meeting.

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<sup>1</sup>The amount of professional services fees for Turner Construction Company, Chicago, was within the delegated approval levels for construction management services through the bidding phase of the project.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to employ an architect/engineer for the professional services necessary for both parking deck projects. The selection of the architect/engineer will be in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Funds for this contract are available from the proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2001B and 2001C.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

### **Lease of Space for the DuPage Technology Research, Education and Commercialization Center, National Center for Supercomputing Applications, Urbana**

(20) The chancellor at Urbana with the concurrence of the appropriate University officers recommends delegation of authority to the comptroller to enter into a lease for approximately 4,000 square feet of educational, research, and office space, on the third floor of the DuPage Airport Authority, located at 2700 International Drive, West Chicago, subject to the resolution of lease terms satisfactory to the University and the availability of funds. The space, which will be built out pursuant to agreement between the University and the DuPage Airport Authority, will provide the National Center for Supercomputing Applications and the Urbana campus the environment necessary to carry out the program funded by the United States Office of Naval Research (Department of Defense).

The proposed lease is for a term of five years and will commence when construction and remodeling of the space is completed, anticipated to be on or about October 1, 2001. It is contemplated that the first-year annual gross base rent will not exceed \$100,000. There will be an annual escalation for subsequent years. These costs would be consistent with those of other similar leases in the community providing comparable quality and location.

Funds are available from a grant awarded to the Office of Naval Research (U.S. Department of Defense) for the DuPage Technology Research, Education and Commercialization Center.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

### **Authorization for Settlement**

(21) The university counsel recommends that the board approve settlement of *Goodman v. Allen* in the amount of \$600,000. The plaintiff alleges Dr. Allen failed to fully inform her of the risks involved in the procedure he used during heart surgery performed on her son, Herbert Goodman. She also alleges that, because of the procedure used by the defendant, Herbert developed significant bleeding and complications that resulted in an infection that ultimately led to his death.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

### **Report of Tuition Waiver Policies and Authorities**

(22) Periodically there have been both statutory and board tuition policy revisions related to the administration of tuition waivers. In recent years there have been statutory changes in ROTC, Children of Dependent Employees Waivers, as well as other changes. At the same time the board acted on a policy on General Assembly Scholarships, the IBHE put forth statewide reporting guidelines, and there have been administrative changes as well.

As a result of these changes and as suggested by the board, the University is bringing forth a comprehensive set of statutes, policies, and guidelines on waivers for review by the board. This report also includes recently approved changes to the Illinois *Statutes* regarding tuition waivers. These policies and guidelines have been reviewed by the acting vice president for academic affairs.

This report was received for record.

### **President's Report on Actions of the Senate**

(23) The president presented the following report:

#### **Establishment of Four Concentrations in the Master of Architecture Program, College of Architecture and the Arts, Chicago**

The Chicago Senate with the recommendation of the College of Architecture and the Arts, has approved a proposal to establish four optional concentrations under the Master of Architecture degree program: (1) Activist Practice; (2) Architectural Technologies; (3) Digital Media; and (4) Landscape Urbanism. The School of Architecture created these four new three-course concentrations to clarify and formalize the school's current offerings. Students may choose a series of special topics in place of a specific concentration.

#### **Establishment of Two New Concentrations in the Master of Business Administration Program, College of Business Administration, Chicago**

The Chicago Senate with the recommendation of the College of Business Administration, has approved a proposal to establish two new three-course concentrations in the Master of Business Administration program, one in Real Estate and the other in Management. The addition of the concentration in Real Estate reflects the considerable faculty strength in this area and responds to high student interest. The new Management concentration was developed in response to student demand for a more general management program. This concentration replaces two others that are being eliminated: Human Resource Management and Strategic Management.

This report was received for record.

### **Report of Contract Award for Expanded Child Development Laboratory, Urbana**

(24) The Expanded Child Development Laboratory project at the Urbana campus includes construction of a facility of approximately 18,600 gsf to serve 96 children (ages six weeks through three years old). Indoor space will include classrooms, teachers'

offices, observation rooms, a research room, a kitchen, a laundry, and a multipurpose/gross motor room. Playground space will also be developed for this facility. The budget for the project is \$5.2 million.

On May 23, 2001, the board awarded delegated authority to the Comptroller to execute the necessary documents to award a contract to the lowest responsible bidder for the general division,<sup>1</sup> including any applicable alternates, provided the total did not exceed \$2,600,000.

On June 21, 2001, bids for general division work were received, and the following contract was awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>2</sup>

*Division I—General*

Felmley Dickerson Company, Champaign	Base Bid	\$1,978,600	
	Alt. G-1	19,000	
	Alt. G-2	29,600	
	Alt. G-3	6,300	
	Alt. G-5	<u>5,300</u>	
Total			\$2,038,800

Funds are available from the institutional funds operating budget of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Report of the Secretary:  
Chicago Campus Student Member of the University of Illinois  
Board of Trustees, 2001-2002**

(25) As reported May 23, 2001, the Chicago campus held an election on April 4-5, 2001, for student trustee for 2001-2002 and Angel Alvarez received the most votes.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,605. Mr. Alvarez faced two other candidates in the election and the tally was:

Angel Alvarez	694
Noah Wolfe	486
Ylda Kopka	425

Later Mr. Alvarez was disqualified on the basis that he did not comply with that portion of the University of Illinois Trustees Act that requires status as a full-time student continuously from the time of election through the end of the term, excluding the summer session. Although Mr. Alvarez was a full-time student on the date the votes were cast, he withdrew from all classes just prior to the certification of the election results. On June 28, 2001, the Election Planning Committee was convened and unanimously recommended to Dr. Barbara Henley, vice chancellor for student affairs, that Noah Wolfe, the runner-up, be selected to serve as student trustee from the Chicago campus for 2001-2002. Vice Chancellor Henley concurred in this recommendation and forwarded it to Chancellor Sylvia Manning who accepted the recommendation.

This report was received for record.

<sup>1</sup>The remaining divisions of work were within the delegated authority approval levels; the contracts awarded for those divisions are as follows: Division II—Plumbing Work—McWilliams Mechanical, Inc., Champaign, \$223,080; Division III—Heating Work—T'nT Mechanical Contractors, Inc., Urbana, \$307,000; Division IV—Ventilation Work—Hart & Schroeder Mechanical Contractors, Inc., Champaign, \$229,900; Division V—Electrical Work—Coleman Electrical Service, Inc., Mansfield, \$426,762; Division VI—Fire Protection Work—Automatic Fire Sprinkler Co., Bloomington, \$68,300.

<sup>2</sup>Description of Alternates: G-1: Assignment Fee; G-2, P-2, E-2: Pavilion; G-3: Shingle B; G-5: Door Hardware for Perimeter Security System.

## SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### BOARD MEETING RECESSED FOR COMMITTEE MEETING

#### Meeting of the Committee on Buildings and Grounds

Mr. Shea asked Mr. Robert F. Vickrey, chair of the Committee on Buildings and Grounds, to convene this committee. Mr. Vickrey announced that there were two design presentations and a review of the master plan for the south campus at Urbana for committee consideration and called on Mr. Robert K. Todd, associate vice president for administration and human resources, to introduce the presenters. Mr. Todd invited the architect representing the firm of Bohlin Cywinski Jackson to present the design for the building for the National Center for Supercomputing Applications at Urbana.

On motion of Mrs. Gravenhorst this design was approved unanimously.

Next, the representative of the firm CUH2A presented a schematic design for the Post-Genomic Institute at Urbana. The design of the facility was described as being based on the scientific research to be conducted in the facility. The building materials were also described as being complementary to the next closest building, the Madigan Laboratory. There was concern expressed about preserving proper conditions for the Morrow Plots, which are nearby, and the board was assured that the building would not shade the plots. Parking needs were also discussed. The architect indicated that a more finished plan would be presented to the board at a later meeting. (Materials for both building designs are filed with the secretary.)

Next, Mrs. Gravenhorst asked about an office being prepared for trustees' use on the Chicago campus. She stated that she had not known that this was planned and requested details. Mr. Shea indicated that he had identified space on the campus and thought it would be helpful to the trustees to have an office to use when visiting the Chicago campus. Dr. Manning then described the space and the remodeling that had occurred, indicating that this was part of remodeling the entire corridor in which the suite is located.

Mr. Todd then introduced the representative of the SmithGroupJJR to provide information on the master plan for the south campus at Urbana (materials are filed with the secretary). The planner indicated that additional parcels of land are to be added to the plan and proceeded to describe the land use plan that includes a golf course and an expansion to the research park. There was also discussion about possibly locating an alumni center in this area. (This would be an alternative to the location proposed earlier at Lincoln Avenue and Illinois Street in Urbana.) There was discussion of stress on local streets from the traffic to be expected from the planned development, and a new entrance to the interstate highway was discussed as a possibility to relieve this. Dr. Schmidt noted that the

Board of Managers of the Research Park at Urbana had endorsed this plan. Dr. Bazzani commented that this plan calls for a major acquisition of land for the campus that should be sufficient for expansion of the campus for another five decades, and probably longer, since the campus has been adding new square feet of facilities at the rate of one million square feet per decade for the past several decades.

Mr. Todd then presented a status report on capital programs in progress. He stated that there were 35 projects in progress, 40 percent at the Chicago campus and 60 percent at the Urbana campus.

Next, he presented the summary report of capital projects for the year with a budget of at least \$500,000 and not more than \$10.0 million. He asked if the board wanted the staff to continue these reports. Mr. Plummer indicated that they are informative and urged their continuation. There were no other comments.

### **BOARD MEETING RECESSED FOR MEETING OF THE BOARD AS THE SOLE MEMBER OF THE UNIVERSITY OF ILLINOIS HEALTH MAINTENANCE ORGANIZATION**

Mr. Shea called the meeting of the board as the sole member of the University of Illinois Health Maintenance Organization (UIHMO) to order and asked the secretary to call the roll. All members of the board were present except Governor George H. Ryan who was absent.

Mr. Shea stated that the purpose of the meeting was to consider approving a recommendation to dissolve the UIHMO. He called on Chancellor Manning to speak to this. She reminded the board that this action had been recommended several months earlier and had been delayed pending the provision by the campus of alternative health care insurance for the students, which was accomplished in May 2001.

On motion of Dr. Gindorf, the board approved the recommendation to dissolve the UIHMO.

On motion of Dr. Gindorf, the meeting adjourned.

### **BOARD MEETING RECONVENED**

When the board reconvened at 9:35 a.m. in regular session, the members noted as present at the beginning of the meeting were still present with the exception of Dr. Gindorf who left the meeting at 9:30 a.m.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of July 19-20, September 13-14, and October 11-12, 2000, copies of which had been previously sent to the board.

On motion of Mr. Vickrey, these minutes were approved.

### **NEW BUSINESS**

Mr. Shea asked if there was any new business for the board. Dr. Schmidt indicated that he had a report from the last meeting of the Board of Managers of the Research Park, Urbana, held on May 21, 2001. He said that the

board discussed the new Siebel building being constructed on the campus; evaluated the director of the Research Park, Mr. Parks; reviewed the Office of Technology Management at Urbana; discussed the incubator building planned for the research park that has a target date of December 2002 for completion; discussed the matter of University equity in start-up enterprises developed in the research park; and reviewed Illinois VENTURES, LLC. He said that they also reviewed the south campus master plan and endorsed it; met with Dean David Daniel of the College of Engineering about seeking help from the faculty and staff in that college for the research park; and discussed a marketing plan presented by the developer, Fox/Atkins Development, LLC. Dr. Schmidt offered to send the minutes of the meetings of the Board of Managers of the Research Park to any trustee who would like to see them. He asked that board members let him know if they wished to receive these.

Next, Dr. Schmidt reported on the first meeting of the DuPage County Research Park. He stated that the State had provided \$34.0 million to develop a research park in DuPage County, and he had been delegated the responsibility to serve as a member of the board by Mr. Shea, since the organizing plans for the research park called for the chair of the University of Illinois Board of Trustees to serve on the board of the research park. He said that the first order of business is to plan the land use for the research park. He noted that the director of the Illinois Department of Commerce and Community Affairs, Ms. Pamela McDonough, was present at the meeting, and that she stated she might market the research parks in DuPage County and Urbana jointly. He said he would keep the Board of Trustees apprised of the development of this park.

## **BOARD MEETING RECESSED FOR COMMITTEE MEETING**

### **Meeting of the Board as a Committee of the Whole**

Mr. Shea asked that Dr. Schmidt assume the chair for a short while. Upon assuming the chair, Dr. Schmidt asked Dr. Gardner to present the University's preliminary budget request for Fiscal Year 2003. Dr. Schmidt also stated that Vice President Bazzani would present the University's capital request following Dr. Gardner's comments.

Dr. Gardner presented the preliminary budget request (materials are filed with the secretary) and said that there would be another presentation to the board at their next meeting in September 2001 and a recommendation for approval at that time, after which the budget request would be referred to the Illinois Board for Higher Education (IBHE) for their review. He added that at the board meeting in November 2001 the board would receive a presentation on tuition and fees recommended for FY 2003, and then at their meeting scheduled for January 2002 the board would receive the recommendation for approval of the new tuition and fees amounts. Dr. Gardner explained the strategic concerns reflected in the budget request including the multiple missions of the University; the mandate from the State to assist in economic development as a function sepa-

rate from the IBHE's oversight; the need to remain competitive in faculty salaries; a focus on the infrastructure and facilities of the University; the need to preserve program quality; University-wide initiatives where appropriate; and internal resource reallocation. He reviewed the economic climate in the State, which he said was cooling, and the distribution of State tax appropriations by sector and within higher education. Dr. Gardner told the board the total budget increase requested was \$85.6 million, or 7.9 percent. He then described the areas where this would be invested. There was discussion of comparisons of faculty salaries at peer institutions and the need to remain competitive in order to recruit and retain the best faculty.

Dr. Gardner noted that the peer group comparisons for Chicago and Springfield were outdated and said that he would work with IBHE to define new peer groups.

He stated that the budget proposed is consistent with the recently completed five-year strategic plan titled: *New Opportunities in a New Century: Goals and Challenges for the University of Illinois 2001-2006*. (This report is to be discussed at a later meeting.)

He also stated that all three campuses are below the mean of peers in faculty salaries. Thus, a 5 percent increase in salaries is recommended plus 1 percent for benefits, to be applied to retirement and assigned to the State for the State Universities Retirement System. Further, he said that the University's eventual goal is to have the employees pay 4 percent for retirement benefits, instead of the current 8 percent, and for the State to pay 12 percent, instead of the current 8 percent. He explained if the University is to be successful in this quest that it will need to be a goal of the IBHE too and included in the budget that is submitted to the governor.

Dr. Gardner then described progress on the UI-Integrate Program in which the University plans to invest \$2.0 million to improve the major data systems within the University. He described the need for this and the improvements it will make in carrying out many University administrative tasks.

He summed up his remarks by commenting on the needs for remodeling facilities on all three campuses, and recognized the needs of all sectors in the State that depend on State support.

Following this, Mr. Shea called on Dr. Bazzani to present the budget for capital projects. Dr. Bazzani said that before beginning his presentation on the budget request for capital projects he wanted to apprise the board of a problem in securing liability insurance for the University (materials are filed with the secretary). He reported that last year the cost of medical malpractice insurance was \$14.5 million, and that next year it would be \$23.0 million. He likened this problem to the \$7.0 million increase in energy costs that occurred last year. He explained that the reason for the steep increase in liability insurance was that the University's hospital is located in Cook County, an area where judgments are often extremely large, and that there are many medical claims from the University. Mr. Shea asked for information on the distribution of coverage for claims. Dr. Bazzani told the

board that there is a \$60.0 million limit per claim, and an annual aggregate of \$11.0 million and that anything in excess of this falls to the University to pay. Dr. Bazzani said that the University might want to consider seeking legislative relief from this burden. Further he said that he would convene a group of faculty and administrators in the near future to review the problem and seek recommendations for resolving it.

Dr. Bazzani then reviewed the budget request for capital projects (materials are filed with the secretary). He stated that the University had explained its multiple missions to the legislature quite well in the recent past, and that this had given rise to the projects delineated in the *Crossroads* document of two years ago that is an articulation of the contributions the University can make to economic development of the State. He noted that the budget request for capital projects reflects these multiple missions. For example, in the long range plan there are new facilities planned for a chemical sciences building and a pharmacy building at Chicago, and for the near future an electrical engineering building at Urbana and a bio-medical genomics facility at Chicago. In addition he mentioned additional funds needed for projects either underway or in the planning stage. He gave as examples the College of Medicine Research Building under construction at Chicago for which an additional \$25.0 million is needed, and the classroom/office building at Springfield for which \$15.0 million more is needed.

Dr. Bazzani then stressed that roof repairs at Chicago are the next priority, and that this project will require about \$8.0 million. He also noted that the colleges of business at Chicago and Urbana need new buildings, and that at Urbana there is also a pressing need to remodel Lincoln Hall, a building of the College of Liberal Arts and Sciences.

Following that Dr. Bazzani discussed the need for a new chiller at Urbana to accommodate new needs for air conditioning. He quoted the cost for this as \$45.0 million. There was discussion of financing this and Dr. Schmidt asked for a one-page description of this project for the board. Dr. Bazzani promised this and then remarked that there is a need for another chiller at Chicago at a cost of about \$10.0 million. He concluded by stating that there is a need for help from the State for these, or for creativity in borrowing to fund these.

There being no further business, the committee meeting was adjourned. The board reconvened in regular session.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

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<sup>1</sup>University Senates Conference: Karen L. Alston, associate professor and interim director, Women's Studies Program, Urbana-Champaign campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the UIC Senate; Springfield Senate: Denise D. Green, associate professor and interim dean, University Library; Urbana-Champaign Senate Council: Michael R. Murphy, professor of nutrition in the Department of Animal Sciences, and Robert M. Fossum, professor of mathematics.

The president then turned to Chancellor Aiken for comments on campus matters at Urbana. The chancellor introduced Professor Paul Bohn, the newly approved interim vice chancellor for research. Chancellor Aiken also thanked Dr. Tony Waldrop for his superb performance in that role. Dr. Waldrop is leaving to become the vice chancellor for research at the University of North Carolina at Chapel Hill.

Next, President Stukel asked Chancellor Manning for a report. She told the board that the Chicago campus was looking for a corporate sponsor for the UIC Pavilion, in exchange for naming the facility for that sponsor for a limited period of time.

The president then commented on the "magnificent" year the University has had particularly in securing resources, and thanked the trustees for their help in many ways.

Following this he told the board of the accomplishments of some students and faculty at the campuses. First, he commented on Ms. Samantha Sutton who received a baccalaureate degree in electrical engineering from Urbana this year and has been awarded a Phi Kappa Phi Graduate Fellowship. President Stukel noted that Phi Kappa Phi is the oldest and largest national honor society in the country dedicated to the recognition and promotion of academic excellence in all areas of higher education. The president went on to say that Ms. Sutton grew up in Urbana, graduated at the top of her class from University High School, and earned a score of 34 on her ACT. He added that she began her college work with a full year of Advanced Placement credits, and finished her degree with a grade point average of 3.93. He noted that she received just one grade of "B" in all her college work. He said that she plans to use her fellowship to pursue graduate study at the Massachusetts Institute of Technology. Then he noted that her sister is a junior in electrical engineering at Urbana, also graduated at the top of her class at University High School, earned a score of 35 on the ACT, and currently has a grade point average of 3.93 having received just one grade of "B" thus far. A remarkable family, he exclaimed.

Next, the president presented information about Dr. Jennifer Schmidt, an assistant professor of biological sciences at Chicago, who is among 15 national recipients of this year's Kimmel Scholar Award Program. He explained that the Kimmel Program is now in its fifth year and supports young investigators doing both basic and transitional cancer research. President Stukel told the board that Dr. Schmidt's research examines genomic imprinting in the regulation of cellular growth. He said that she hopes to discover how these genes are regulated and that such a finding could lead to a better understanding of how cancer develops, and possibly, new cancer therapies. He said, as a Kimmel Scholar Dr. Schmidt will receive \$100,000 a year for the next two years to help further her research and expand her laboratory at Chicago.

### **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

Mr. Shea reported on his meeting of June 14, 2001, with the University Senates Conference. He also announced that he would assign three trustees to each campus senate to meet occasionally with the senates in the course of the next year. These assignments were: Chicago Senate—Dr. Gindorf, Mrs. Gravenhorst, Mr. Plummer; Springfield Senate—Mr. Eppley, Mr. Shea, Mr. Vickrey; Urbana-Champaign campus senate—Mr. Lamont, Dr. Schmidt, Mrs. Sodemann. He asked the board members to acquaint themselves with the interests of the campus senates, and report these from time to time to the board.

### **OLD BUSINESS**

Mrs. Gravenhorst reported on the annual meeting of the Association of Governing Boards held in April. She reviewed several sessions for the board including state-wide governing boards and the role of athletics in colleges and universities.

### **ADDITIONAL NEW BUSINESS**

Dr. Schmidt asked if the report on tuition waivers presented to the board in the packet for this meeting was sufficient to address all of the questions about tuition raised by the Legislative Audit Committee earlier. Mr. Stephen K. Rugg, associate vice president for planning and budgeting, responded that this report should address all questions about the University's handling of these waivers.

Mr. Vickrey announced that the College of Medicine at Rockford would mark its 30th anniversary on August 18, 2001, with a gala dinner and encouraged his colleagues to attend this. Others indicated that they were planning to attend.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Mr. Shea announced that he would appoint an *ad hoc* committee on economic development in the near future. He then called attention to the schedule of meetings for the next few months: September 12-13, 2001, Chicago; November 14-15, Urbana; January 16-17, 2002, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

GERALD W. SHEA

*Chair*

