

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 12-13, 2001



This meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 12 and 13, 2001, beginning at 12:30 p.m. on September 12.

Chair Gerald W. Shea called the meeting to order and referring to the tragic loss of life resulting from the terrorists' attacks on the World Trade Center in New York City, the Pentagon in Washington, D.C., and the crash of another terrorist-controlled plane the previous day asked for a minute of silence for all to reflect on the sorrow felt for the innocent victims, their families, and the country. He then asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. The following nonvoting student trustees were present: Mr. Eamon P. Kelly, Urbana-Champaign campus; Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor,

University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Ms. Susan J. Sindelar, executive assistant to the president; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Marna K. Fuesting, assistant secretary.

CHANCELLORS' REPORTS ON CAMPUS ACTIVITIES IN WAKE OF TERRORISTS' ATTACKS

In light of the terrorists' attacks of the previous day, President Stukel asked each of the chancellors to report briefly on what they had done on their campuses to deal with the impact these events had on the three campus communities.

Chancellor Cantor said that the Urbana campus had set up several centers on campus to counsel and help students in various ways to cope with their concerns and emotional stress stemming from these attacks. She said that there had been a unity session scheduled for September 13 for the entire campus community in order to provide a time and a place for reflection.

Chancellor Manning said that at the Chicago campus classes were canceled on September 12th after the attacks as were many buildings and facilities in Chicago, and non-essential staff were released from their duties for the day. She indicated that the Counseling Center on campus was urging students to come by and seek assistance, and that the affiliated religious organizations on the campus were organizing sessions to assist students and staff. Further, she stated that a blood bank was being organized in order to help the victims of the attacks.

Chancellor Ringeisen stated that at the Springfield campus a web page had been established that provides information about where one might donate blood. Also, he said that he had sent an e-mail message to the campus community pointing out where help might be obtained for a variety of reactions and concerns. In addition he said that the Counseling Center on campus was alerted to be particularly attentive to student needs, especially to the freshmen students because this is a new group on the Springfield campus this year. He noted that many parents of freshmen students were calling to inquire about the campus and how students were reacting to the tragic news.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Meeting of the Committee on Academic Affairs

Dr. Kenneth D. Schmidt introduced Professor William G. Jones for a report on the Chicago Senate's activities for the past year. Professor Jones described the senate as being comprised of 250 faculty members and 50 student members, and spoke briefly about the authority delegated by the

board to the senate. He explained that there were 18 subcommittees within the Chicago Senate, all committed to the promotion of the goals of the campus. He added that the University Senates Conference has codified procedures for consultation with the campus senates, especially in the area of amendments to the University of Illinois *Statutes*.

Professor Jones then commented on the proposed merger with the John Marshall Law School that had been discussed previously and was abandoned. He added that inter-institutional arrangements with John Marshall and other institutions are extant. Next, he noted that the subject of benefits for faculty and staff is always under review by the senate and said that the senate was pleased with the administration's intent to seek greater contributions by the State to the State Universities Retirement System.

In closing, Professor Jones stated that a strong relationship exists between the senate and Chancellor Manning. (Materials filed with the secretary of the board.)

Mrs. Gravenhorst asked Professor Jones if public service by the faculty was considered part of the scholarship of engagement that has been mentioned recently as a focus for the campus. He said that there is much being done in this area by the faculty at Chicago, but not enough is known. He referred to the public service and scholarship underway by the faculty involved in the Great Cities Institute and programs related to the Institute.

BOARD MEETING RECONVENED

At 12:45 p.m., Mr. Shea announced that the board would reconvene in regular session and that a session for public comment would begin. He then called on Ms. Ylida Kopka who had requested time to address the board. Ms. Kopka was not available at that time.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Meeting of the Board as a Committee of the Whole

Mr. Shea then convened a meeting of the board as a Committee of the Whole for a presentation concerning developments in the project known as UI-Integrate. This involves the introduction of new information data systems for business affairs, human resources, and student systems of the University. Dr. Richard Mendola, associate vice president for administrative information technology services, made the report. He described the software to be used for these new systems and the benefits of the UI-Integrate Project. (Materials are filed with the secretary.) He also shared an organization chart for the project and introduced a few key staff members who were present. In addition he described the work of external consultants and related how their work is assisting the development of UI-Integrate. He also reviewed the budget for the project and noted that the spending is currently under the proposed budget for the past year, but added that this would likely change in the year ahead. Dr. Mendola announced that the human resources system is expected to have some key segments complete and ready for implementation in December 2001. He noted that implementation for the business affairs system is expected in 2003. As for the stu-

dent services system he stated that the staff engaged with this had accomplished a good portion of the work plan; no date for implementation was given. Dr. Mendola said that the training required for use of the new systems will involve providing training to over 10,000 employees of the University. He stated that his staff have already trained 1,600 University employees in the use of UI-Integrate. He also said that upgrading the network for the campuses would be necessary, and that the software provider, SCT, is responsible for modifications to their product for the University's needs. Dr. Mendola also described a decision-support group that is working with the project staff to assist with development of the systems.

Mr. Eppley asked where the 37 percent savings in the project were that are referred to in the materials distributed. Dr. Mendola said that these savings would come from networking and in staffing. Mr. Eppley also asked about the budget and Dr. Mendola stated that the funds not expended in the past year would be needed later. Mr. Eppley also commented that greater productivity would be possible with the new systems and inquired about the effect this would have on the number of staff currently engaged in these operations. Dr. Bazzani responded to this query and explained that there would be different kinds of staff required to perform the jobs associated with the new systems. He added that the administration was careful to avoid promising that there would be fewer staff involved in these tasks. He also reminded the board that the reason the new systems are being introduced is that it would have been more expensive to continue to do business in the current manner because the systems in use now are not going to be maintained or available in the future because newer approaches are replacing the systems the University is using now.

President Stukel then spoke and stressed that for the past five years the driving motivation in the University administration has been to follow the best practices possible in managing the business affairs of the University. He said that the introduction of these new systems represents a re-engineering that is underway. Dr. Bazzani added that one cannot re-engineer with old processes, thus new processes and approaches are needed. President Stukel observed that the new systems being discussed will enable the administration to mine the data available more effectively. Dr. Bazzani then added that the extant administrative information systems of the University are not as good as they should be. In closing this portion of the discussion, Mr. Eppley asked if there were any unexpected challenges in the UI-Integrate endeavor. Dr. Mendola responded that he knew of none.

Mr. Plummer then asked about the role of Accenture, the consultant, in the project. Dr. Mendola replied that Accenture was providing a reality check in disputes about the terms of the contract with the vendor. Mr. Plummer also asked about system security and Dr. Mendola stated that there was 100 percent redundancy in the systems. Ms. Waddy asked for a description of the student system and Dr. Mendola offered to meet with her at another time for a complete description, since that would require more time than was provided today. Mr. Kelly asked about the timeline for student communication regarding the student system and Dr. Mendola

explained that plans for implementing this system are being reconfigured to include more time for student participation. Mr. Shea thanked Dr. Mendola for his presentation.

Meeting of the Committee on Buildings and Grounds

Mr. Vickrey, chair of this committee, convened the meeting and described the presentations to be made. He said that the South Chiller Plant in Urbana was one of these, another was a design for a North Campus Parking deck at Urbana, and a third concerned the design for the Post-Genomic Institute at Urbana. He also called attention to some reports on capital projects in the packet of information for the meeting. He then called on Mr. Robert K. Todd, associate vice president for administration and human resources, to start the presentations.

Mr. Todd then indicated that the South Chiller Plant for Urbana would be the first presentation, and asked Mr. Bill Brown of Severns, Reid & Associates, Inc., Architects, to present the design and describe the aspects of it including potential for growth. Questions followed from the board about the space available for growth. Mr. Brown gave assurance that space was available for a 50 percent increase in capacity. Dr. Bazzani explained that this facility would be funded by the University and that it is important that this be a priority because it is needed in order to provide air-conditioning to new buildings that are planned.

On motion of Dr. Gindorf, the design for this facility was approved.

Next, Mr. Todd briefly described the North Campus Parking Deck project at Urbana and indicated that Desman Associates was selected as the architect for the project. He said that the first floor of the facility would be devoted to commercial space. The representative of the architect described the design of the parking deck and the other elements and he stated that the building would be close to the height of another building planned for the area, the new facility for the National Center for Supercomputing Applications. Discussion followed about the use of the commercial space and the design of the façade. Dr. Bazzani noted that the pattern of leasing some commercial space will be more common in University buildings, due mostly to the need to provide amenities for students, faculty, and staff who occupy the buildings.

On motion of Mr. Shea, the design for this facility was approved.

The final presentation was of the design for the Post-Genomic Institute. Mr. Todd said this project was planned as a \$75.0 million facility. He said that the firm of CUH2A was selected as architect. He then introduced Mr. Rumsell of the firm to present the final design. Mr. Rumsell pointed out that certain details had been added since the board last saw this design. These were two windows, chimneys, and a few other features. He described the materials of the building as brick and limestone, to blend in with surrounding buildings. Mrs. Gravenhorst praised the design and congratulated the architect for its beauty. Mr. Vickrey asked to be assured that drainage would be controlled, and not cause harm to the Morrow Plots. Mr. Todd indicated that the area had not presented any problems thus far, and

that he was confident that drainage would go to the Boneyard Creek and noted that a dam in front of the Morrow Plots offered added protection.

On motion of Mrs. Gravenhorst, the design for this facility was approved.

Mr. Todd then referred to the report on capital projects in the meeting packet and noted that many projects had been completed over the last year including two residence halls, one at Chicago and one at Springfield.

Next, Mr. Vickrey invited Dr. Manning to announce the plans for a new building at the College of Medicine at Rockford. Dr. Manning first described the need for space to educate more health-related professionals to assist the physicians educated at Rockford in the Rural Medical Education Program. She said that there would be a combination of Federal, State, and private funds needed to provide for the construction of a facility for this purpose. She stressed that the Federal funding is the key element.

Mr. Lamont commented on three items in the agenda for this board meeting for which delegation of authority to the comptroller is requested to execute the contracts. He stated that in view of the fact that there are fewer board meetings now, and the amount of the three contracts is expected to be sizeable, he thought the Executive Committee should be called together to consider these recommendations when there is a final bid for each of the three projects. These items are: Delegate Authority to Award Contracts for Adaptive Reuse Project, Phases IA and IB, Chicago; Delegate Authority to Award Contracts for Student Apartment Building Project A, Chicago; and Delegate Authority to Employ Construction Manager for Classroom/Office Building, Springfield.

After discussion the trustees agreed by consensus that these three items would be withdrawn from the agenda for this meeting and referred to the Executive Committee for approval when bids have been received and final recommendations are available.

BOARD MEETING RESUMED

At this time, the committee meeting was adjourned and the board reconvened in regular session.

REPORT FROM PRESIDENT OF UNIVERSITY OF ILLINOIS FOUNDATION

Mr. Shea introduced Dr. Sidney Micek, president of the University of Illinois Foundation, and asked him to report on activities of the Foundation for the past year. Dr. Micek began his remarks by noting that the major mission of the Foundation, fund-raising, has three goals: building relationships with foundations and corporations, managing gifts and growing the endowment, and providing stewardship for donations.

He commented that gifts are given to the Foundation in many forms, such as cash, property, and research grants. He explained that most gifts are restricted to a specific purpose and noted that just 1 percent of the gifts to the Foundation last year were unrestricted. He also reported that Campaign Illinois, that ended last year, produced \$1.53 billion in gifts. Dr.

Micek then discussed the growth of the endowment and stated that it stood at \$660.0 million in 1998 and now stands at \$900.0 million. He said that in the last year \$200.0 million in gifts and pledges was added to the endowment. Dr. Micek praised the work of the Foundation's fund-raising staff in achieving the excellent results.

He stated that the conclusion of Campaign Illinois is not an ending but a new beginning for the University, and then listed the post-campaign goals for the Foundation. These included taking a campus or a program within the University to a new level in terms of excellence; prompt expressions of thanks to donors; increasing the endowment to assist academic programs, students, and faculty; and meeting the goals of the campuses in raising funds for facilities and programs such as a new campaign for the College of Medicine, a new building for the College of Business Administration at Chicago, a new performing arts center at Chicago, scholarships for Springfield students, a new student recreation center at Springfield, support for the libraries at Urbana through a special campaign, support for Bravo Illinois Arts at Urbana, assistance to Allerton Park, and provision for renovation of academic buildings on the quadrangle at Urbana. Dr. Micek said that the Foundation is trying to do the right things at each campus.

In addition he spoke of working with the three chancellors to implement their goals and plans, assisting the vice president for economic development and corporate relations, and working with the president and the chancellors on plans for the next campaign that will come in the next two to three years. He said that in the last campaign 30 percent of the potential major donors were contacted and that others need to be contacted. Dr. Micek then thanked the trustees, President Stukel, and the chancellors for their help to the Foundation.

INTRODUCTION OF NEW STAFF MEMBER

Mr. Shea asked Dr. Bazzani to introduce a new staff member. Dr. Bazzani introduced Mr. Michael Bass, who was formerly on the staff of the president of the Illinois Senate. Mr. Shea then thanked Mr. Bass for his assistance to the University in the past few years.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mr. Lamont asked for information about agenda item no. 16 which recommends a contract with Deloitte & Touche for consulting help in screening disclosures from researchers at the Urbana campus. He questioned whether this was something that the University should do with current staff. Dr. Chicoine said that the firm had helped the campus by screening many disclosures in the last few months and that the campus needed their capability to review these expeditiously. He said that in time the campus would develop the capability to perform these tasks with extant staff.

Mr. Lamont also commented on a new mode for presentation of purchases to the board, and stated that the former style of presentation gave more information and that that was helpful. Dr. Bazzani stated that the former reporting style would be reintroduced.

Returning to the subject of the contract with Deloitte & Touche, Mr. Eppley noted the momentum that had been gained in the review of technology by the work of this group. Dr. Chicoine stated that the team had screened 700 technologies in the summer of 2001. He added that there had been parallel tracks of in-house teams working along with the Deloitte & Touche group. Chancellor Cantor then commented that the goal was to have the screening of new technologies developed by the faculty as an internal function, and to have a few individuals assigned to this task in each of the affected colleges. She said that such a system would make it clear to faculty where they might go to have a new technological innovation reviewed. She also stated that some use would still be made of external consultants in this area.

Mr. Shea said that he hoped that the students working on the screening teams receive academic credit for this work. In response to this Chancellor Cantor told the board of a new program in entrepreneurship that combines engineering and commerce and indicated that this kind of internship would be ideal for students in this program.

Next, Mr. Eppley referred to agenda item no. 19 that calls for a lease of space in Champaign for the UI-Integrate Project. He asked if there would be additional expenses incurred for build-outs for this space. Dr. Mendola stated that the build-outs would be minimal.

Next, Dr. Schmidt commented on agenda item no. 11 and commended the chair for placing this on the agenda for this meeting. This is a recommendation for a new standing committee of the Board of Trustees to be called the Committee on Economic Development. Dr. Schmidt asked that this new committee review the roles of the members of the Board of Managers of the Research Park at Urbana and of Illinois VENTURES to determine if there is any duplication of effort.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION

An Employee Matter

Chancellor Manning reported that Charles L. Rice, M.D., was appointed vice chancellor for health affairs in November 1999 for a period of two years. She noted that this appointment was extended for a third year, the

current year, and that she now wanted to make this appointment permanent for Dr. Rice in order to avoid a loss of continuity and to avoid disruption in the leadership team of the hospital. She reminded the board that an appointment such as this is always made on a year-to-year basis. Mr. Plummer announced that he and Mr. Vickrey, serving as chair and vice-chair of the Committee on the University Hospital and Clinics, supported this. Dr. Manning added that the deans and the campus senate supported this. A brief discussion of procedures related to this recommendation followed. Mr. Shea requested assurance that this would not violate any aspect of shared governance. President Stukel gave this assurance, and explained that the campus senate unanimously approved this recommendation after the chancellor had informed them, as required, and made the case for the exception to usual procedures.

Collective Negotiating Matters

Vice President Bazzani reported on the successful completion of a contract with the Service Employees International Union (SEIU) and told the board that the main issues were based on the salary settlement and parity of salaries with other University employees. He further stated that the contract was for four years.

Litigation

Mr. Bearrows presented the following two recommendations:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Daniel v. Zajac, et al.*, in the amount of \$500,000. The plaintiff alleges that defendants' failure to diagnose coronary artery disease before attempting a kidney transplant resulted in the death of 66-year-old Earlis Williams.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Ekelof v. Nijensohn, et al.*, in the amount of \$250,000. The suit alleges failure to diagnose a spinal tumor that resulted in injury to plaintiffs' two-year old son.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 4:45 p.m. to reconvene at 8:30 a.m., Thursday, September 13, 2001.

BOARD MEETING, SEPTEMBER 13, 2001

At 8:35 a.m. on Thursday, September 13, 2001, the board reconvened in regular session. The members of the board, officers of the board, and offic-

ers of the University as recorded at the beginning of these minutes were present with the exception of Mr. Wolfe who joined the meeting at 9:20 a.m.

At this time, the board meeting recessed for a committee meeting.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea announced that this meeting was to consider the budget request for Fiscal Year 2003. He then introduced Mr. Stephen K. Rugg, associate vice president for planning and budgeting, and asked him to present detailed information regarding the operating budget request for FY 2003. (Materials in addition to those provided with the recommendation appearing on the board agenda for later in the meeting are filed with the secretary.)

Some of the aspects of the budget request that Mr. Rugg emphasized were: the notable increase in the cost of providing medical professional liability insurance, resulting in a request for \$8.0 million for this in FY 2003; the plan to begin reducing the cost of benefits to employees slated to begin in FY 2003 with a reduction of 1 percent in the employees' contribution to the retirement system, with the University contributing this on behalf of the employees; and a capital budget that stresses major building renovation and remodeling. Discussion followed on the costs of renovation and remodeling and how to avoid deferred maintenance that has occurred in the past.

Dr. Bazzani then presented the capital budget request that totaled \$2.88 billion and gave a detailed analysis of the components. This included the University's priority list for capital projects (on file with the secretary). He reminded the board that \$25.0 million was still needed for completion of the College of Medicine Research building. He also presented a list of VentureTECH projects, to be requested from this source of State funds. Included in this list was a recommendation for \$115,647 for purchase of farmland and relocation of the south farms at Urbana. He stated that the administration was requesting authorization to move forward with this project within 10 years. He commented that this project was related to the University's multiple missions and included the new emphasis on economic development and the traditional mission of the land grant university. He said that with the addition of needed program monies this project would probably total between \$190.0 and \$200.0 million.

Dr. Bazzani summarized the plan for financing the program for acquiring land and relocating the south farms that involved internal reallocation and a bond sale in the near future. The board was assured that no tuition monies would be spent for this project. He noted that agenda item no. 26 recommends this program.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Report on Operating Budget Fiscal Year 2002

Dr. Gindorf, the chair of this committee, convened the meeting and asked Mr. Michael B. Provenzano, senior associate vice president for business and financial services, to present information regarding the operating budget

for FY 2002. Mr. Provenzano reviewed some highlights of the budget and pointed out payments made on behalf of the University to other State agencies for health benefits and retirement benefits (materials on file with the secretary). He indicated that there is an increase in the operating budget for FY 2002 of 8.8 percent.

Report on Investments

Mr. Douglas E. Beckmann, assistant vice president for business and finance, then presented information about the University's investments for the past year and invited Dr. William Madden, representing Ennis, Knupp and Associates, to report on the performance of the University's investments. Dr. Madden reviewed the market data from June 30, 2001, and stated that there had been a 15 percent loss for the past year, but that annualized data for 10 years show a better status (materials are filed with the secretary). He then reviewed all of the investments and stated that the bulk of the investments are in fixed income securities. He also reviewed the individual funds in which the University has investments and also offered a preview of the asset allocation recommendation that is to come to the board in November 2001. He told the board that the goal for the next 10 years was to achieve 8.5 percent appreciation and that he had calculated a 47 percent probability of succeeding at this. He suggested that the University increase their equity exposure by investing 60 percent in domestic equities, 15 percent in international equities, and 5 percent in private equities.

Dr. Bazzani suggested that this be reviewed thoroughly. Mr. Shea then asked Mr. Eppley, Dr. Gindorf, and Mr. Lamont along with Mr. McKeever and Mr. Beckmann to study this and consider the recommendation in depth.

Report on University's Audit Program

Dr. Richard Traver, executive director of University Audits, discussed his office's involvement with the UI-Integrate Project to introduce major new information systems at the University. He also said that the audit staff will be involved in the implementation process for UI-Integrate, and are now functioning as project team members with those developing the new systems.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Report on Budget for the Hospital

Mr. Plummer convened this meeting and asked Dr. Charles L. Rice, vice chancellor for health affairs at Chicago, to present information on the budget of the hospital (materials are filed with the secretary). In so doing Dr. Rice reviewed budget data for the last several years. It was noted that the hospital's receivables were up for the last year; this was explained by noting the increased volume of patients and the success in collecting bad debt. Dr. Rice also discussed deferred maintenance costs and the need to address

these. There was discussion of the need to budget for operations and maintenance on a regular basis and the need to enforce discipline in this.

Patient Safety

Dr. Rice then introduced William H. Chamberlain, M.D., medical director, University Hospital, to address the issue of patient safety initiatives, a requirement of the Joint Commission on the Accreditation of Healthcare Organizations (materials are filed with the secretary). Dr. Chamberlain stated that there is concern about the perception that hospitals are not safe, and commented that patient safety is a major concern of the accrediting agency and that they have set standards for patient safety that must be met for accreditation. He described various efforts to increase safety in the hospital and ways to respond to unanticipated events.

BOARD MEETING RECONVENED

At this time, the board reconvened in regular session.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 8-9, 2000, January 4-5, 2001, and January 17-18, 2001, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then invited the chancellors to comment.

Chancellor Cantor spoke of the inspiring work of the faculty and students that had been recognized in recent months. She also noted the plans for unity convocations on campus to commemorate the lives lost and tragedy caused by the recent terrorists' attacks.

Chancellor Manning reported on plans for a memorial vigil scheduled for 12:30 p.m. today to commemorate the tragic events of the attacks mentioned above. She also noted that the Chicago campus had been host to the initial event for Unity Month in Chicago for the fifth year. Further, she told the board of an alternate certificate program for individuals wishing to become teachers to be offered at Chicago. In addition she commented on awards received by faculty and staff.

Chancellor Ringeisen noted that a book by a faculty member at Springfield was attracting much attention by the press and that the Early Child Care Center had been accredited, a distinction claimed by just seven percent of such centers in the country. He also reported on awards to undergraduates for research.

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago campus; Chicago Senate: Elliot Kaufman, M.D., associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Terri R. Jackson, coordinator of minority student affairs; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

OLD BUSINESS

Mr. Lamont commented on a successful fund raising event for the athletic program at Chicago held in late summer.

Ms. Waddy reported on welcoming activities for new students at Springfield and on a visit by a group of Japanese students to the campus.

Mr. Kelly mentioned a special program for Unity Month event held on the Urbana campus, and stated that students at Urbana were looking forward to having Lincoln Hall remodeled. He also commented on the importance of the campus for students in need of solace at this time, and noted the three convocations planned for the next three days to commemorate the losses in the terrorists' attacks. He praised Chancellor Cantor for her leadership during this crisis.

NEW BUSINESS

Special Announcement

Chancellor Cantor announced that after conferring with the Big Ten Conference she and the athletic director, Mr. Ronald Guenther, had decided to cancel the football game scheduled for the following Saturday and that there would be a special memorial service held at Memorial Stadium instead. President Stukel then invited all of the board members who chose to attend this to have breakfast at the President's House before the ceremony.

Special Introduction

Mrs. Gravenhorst introduced Dr. Mary Lou Schmidt, professor of pediatrics, who had been instrumental in arranging the program for the visit by the First Lady, Laura Bush, to the University Hospital a few weeks earlier. She said that Dr. Schmidt would join the board for luncheon.

Comments on Items in the Agenda

Mr. Lamont requested information about agenda item no. 25 that concerns an installment purchase contract to acquire a dry lab research facility at Chicago. Dr. Schmidt explained that this was a cooperative venture between the University and the Chicago Technology Park and described the selection of a developer.

Dr. Bazzani spoke to agenda item no. 26, the recommendation for a special budget initiative for agriculture and biotechnology, and stressed the significance of this development, comparing it to major watershed events in the University's history such as the move of the Chicago campus from Navy Pier to its current location, and the emergence of the south campus at Chicago. He stated that this will provide for renewal of major parts of the College of ACES and will contribute to economic development for the campus and the community. He added that the consequence of the board deciding to acquire land for the relocation of the south farms will be historic for the Urbana campus.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Memorial Resolution to Howard W. Clement

(3) The Board of Trustees records with sadness the death of Howard W. Clement. Mr. Clement was a member of the Board of Trustees from 1959 to 1971. During that time he served as president of the board from 1962 to 1967. A 1942 graduate of the College of Law, Mr. Clement later served as a member of the Board of Visitors of his college from 1971-1973. He also served on the Illinois Board of Higher Education.

Mr. Clement is remembered as being a devoted trustee who provided outstanding leadership as the president of the board during a time of unprecedented growth of the University, marked by increases in enrollment, amazing development of facilities, and the formation of three distinct campuses for the University. He also presided over the Board of Trustees at the beginning of one of the most unsettled eras for all American universities, providing a steady hand in difficult times.

A patent trial attorney in Chicago, Howard Clement was recognized for his work by appointments to the President's Commission on the patent system by President Johnson in 1965, and to the U.S. Department of Commerce Technical Advisory Board. He was a former president of the Illinois Bar Foundation of the Chicago Patent Lawyers Association.

Mr. Clement remained an active alumnus and consistent supporter of the University and of the College of Law for many years. The University of Illinois Alumni Association awarded him the Distinguished Service Award. He was also a member of the University of Illinois Foundation's President's Council.

He was a decorated veteran of World War II, serving in England with the Eighth Air Force.

The board directs that an appropriate copy of this resolution be prepared for Mrs. Carol Clement.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Designate Representative to Association of American Universities

(4) Pursuant to the bylaws of the Association of American Universities (AAU), the governing board of each member institution should officially designate its representative to the AAU.

Accordingly, the president recommends that Dr. Nancy Cantor, chancellor of the University of Illinois at Urbana-Champaign, be designated the University representative, effective immediately.¹

On motion of Dr. Schmidt, this recommendation was approved.

Vice President for Administration and Comptroller

(5) The University's current vice president for administration and comptroller of the Board of Trustees, Dr. Craig S. Bazzani, has announced his intent to retire from the position on May 1, 2002. The vice president is the senior University executive officer responsible for the operation of all business and financial, human resources, and administrative

¹The University of Illinois at Urbana is the AAU campus of the University of Illinois.

information activities serving the entire University. His departure will come almost at the mid-point of the largest and most comprehensive systems development and implementation initiative the University has ever undertaken, the UI-Integrate Project. Dr. Bazzani's departure will also follow a recent period that has seen turn-over in the chief executive officer position at each campus, two vice presidential positions, and the University's chief public affairs position.

Given these circumstances, it is my pleasure to recommend to the Board of Trustees the appointment of Stephen K. Rugg, currently associate vice president for planning and budgeting, as vice president for administration and comptroller, beginning May 1, 2002, on a twelve-month service basis at an annual salary to be determined prior to the effective date of appointment.

In addition to the duties noted above, Mr. Rugg will be responsible for the coordination of capital projects at all campus locations and, with the vice president for academic affairs, management of the University's Office of Planning and Budgeting. He will also advise the Board of Trustees on investments, assist the president with the operation of the University's audit programs, and will serve as liaison on financial matters with the University of Illinois Foundation and Alumni Association. On behalf of the president, Mr. Rugg will chair several key University-wide committees and will serve as a member of the University Policy Council, which is comprised of the officers of the University.

Since his initial managerial appointment to the University in 1979, including his service as associate vice president for planning and budgeting since 1985, Mr. Rugg has brought a consistently high level of performance to his work. Mr. Rugg is thoroughly familiar with the complex business, financial, and technology operations of the institution. He is an individual with strong management skills, is able to deal with the global aspects of issues, has a thorough knowledge and understanding of the University and of the State of Illinois, and has a firm institutional commitment and strong personal values.

This appointment has been reviewed by the University Senates Conference.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting/Interim Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(6) The chancellor at Urbana has recommended the appointment of Robert A. Easter, presently professor and head, Department of Animal Sciences, and professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign, as acting dean of the College of Agricultural, Consumer and Environmental Sciences, August 3-September 12, 2001, and as interim dean, beginning September 13, 2001, until the appointment of a permanent dean is approved by the Board of Trustees. Dr. Easter will be compensated at a rate of \$144,900 a year on a twelve-month service basis (equivalent to an annual nine-month base salary of \$118,555 plus 2/9 annualization of \$26,345), and will receive an additional increment of \$36,000 a year, for a total annual salary of \$180,900 during his service as acting and interim dean.

Dr. Easter will continue to hold the rank of professor of animal sciences on indefinite tenure on an academic year service basis on zero percent time. In addition, he will continue as professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-tenured and non-salaried). He succeeds former Dean David L. Chicoine, who was appointed as vice president for economic development and corporate relations effective July 12, 2001.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Director, Beckman Institute for Advanced Science and Technology, Urbana

(7) The chancellor at Urbana has recommended the appointment of Pierre Wiltzius, presently director of semiconductor physics research at Bell Laboratories, Lucent Technologies, Murray Hill, New Jersey, and technical manager of a joint development project with Bell Laboratories and E Ink, Boston, Massachusetts, as director, Beckman Institute for Advanced Science and Technology, beginning September 21, 2001, on a twelve-month service basis, at an annual salary of \$170,500 (equivalent to an annual nine-month base salary of \$139,500 plus two-ninths annualization of \$31,000), and an administrative increment of \$39,500, for a total annual salary of \$210,000.

In addition, Dr. Wiltzius will be appointed to the rank of professor of physics and professor of materials science and engineering, College of Engineering, on indefinite tenure on an academic year service basis on zero percent time.

He will succeed Jiri Jonas who has served as director since 1993 and who is retiring.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹Peter Beak, professor of chemistry and Roger Adams Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, *chair*; Bridget O. Carragher, co-director of the Imaging Technology Group, Beckman Institute for Advanced Science and Technology; Gary S. Dell, professor of psychology, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Albert S. Feng, professor of physiology in the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Miles V. Klein, research professor of physics, College of Engineering; Charissa Lansing, associate professor of speech and hearing science, College of Applied Life Studies, and associate professor, Beckman Institute for Advanced Science and Technology; Joseph W. Lyding, professor of electrical and computer engineering, College of Engineering, and professor, Beckman Institute for Advanced Science and Technology; Jeffrey S. Moore, professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Kristine H. Onishi, graduate student in psychology, College of Liberal Arts and Sciences; Jennifer M. Quirk, associate director for external affairs and research, Beckman Institute for Advanced Science and Technology.

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

IAN AGOL, assistant professor of mathematics, statistics, and computer science, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$55,000.

CHRISTOPHER B. BOYER, assistant professor of history, on 91 percent time, June 4-August 3, 2001 (N), \$10,333, and continuing August 21, 2001, as assistant professor of history, on 75 percent time, and assistant professor of Latin American and Latino Studies, on 25 percent time (4;4), at an annual salary of \$51,000.

MARYANN BOZZETTE, assistant professor of maternal-child nursing, on 75 percent time, August 1-20, 2001 (N), \$4,500, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$54,000.

STEPHANIE POWER CARTER, assistant professor, College of Education, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$50,000.

RANGANATHAN CHANDRASEKARAN, assistant professor of information and decision sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$90,000.

ISABEL CRUZ, associate professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$90,000.

JAMES M. DALTON, assistant professor, School of Architecture, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$42,000.

BHASKAR DASGUPTA, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

RONALD R. DUBREUIL, associate professor of biological sciences, on 90 percent time, July 7-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$68,000.

DEEPAK PAUL EDWARD, associate professor of ophthalmology and visual sciences, on 20 percent time, and physician surgeon, on 37 percent time, College of Medicine at Chicago, beginning June 1, 2001 (AY20;NY37), at an annual salary of \$91,023.

JAMES R. GAVELEK, associate professor, College of Education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$66,000.

RICHARD A. GEMEINHART, assistant professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

BENJAMIN L. HANKIN, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.

YOLANDA D. HEMAN-ACKAH, assistant professor of otolaryngology-head and neck surgery, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning July 16, 2001 (NY55;NY45), at an annual salary of \$150,000.

CYNTHIA R. HYND, professor, College of Education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$72,500.

LYNETTE A. JACKSON, assistant professor, Gender and Women's Studies Program, on 100 percent time, July 1-31, 2001 (N), \$7,111, and continuing August 21, 2001, as assistant professor, Gender and Women's Studies Program, on 50 percent time, and assistant professor of history, on 50 percent time (4;4), at an annual salary of \$64,000.

LUCY H. LIU, assistant professor of pathology, on 51 percent time; physician surgeon, on 17 percent time, College of Medicine at Chicago; and staff pathologist, University of Illinois Hospital and Clinics, on 32 percent time, beginning August 1, 2001 (NY51;NY17;NY32), at an annual salary of \$127,000.

OURANIA NANNO MARINATOS, professor of Classics and Mediterranean studies, on 50 percent time, beginning August 21, 2001 (A50), at an annual salary of \$50,000.

ANNETTE N. MARKHAM, assistant professor of communication, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$58,000.

- ROBERTA J. MASON-GAMER, assistant professor of biological sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$56,000.
- LUCIO MIELE, associate professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$105,000.
- DIRK K. MORR, assistant professor of physics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.
- MICHAEL W. NAYLOR, associate professor of psychiatry, College of Medicine at Chicago, on 75 percent time, August 1, 2001-August 31, 2004, and physician surgeon, College of Medicine at Chicago, on 25 percent time, beginning August 1, 2001 (QY75;NY25), at an annual salary of \$207,260.
- SERDAR OGUT, assistant professor of physics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.
- DOUGLAS PASSARO, associate professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on 100 percent time, for three years beginning August 21, 2001 (Q), at an annual salary of \$108,000.
- DONNA D. PETRAS, assistant professor, Jane Addams College of Social Work, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$51,129. In addition, Dr. Petras will continue to serve as director, Division of Children and Family Services Partnership Program, with an administrative increment of \$5,113, effective September 1, 2001 (N), for a total salary of \$56,242.
- GAYATRI REDDY, assistant professor, Gender and Women's Studies Program, on 75 percent time, and assistant professor of anthropology, on 25 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$49,000.
- JENNIFER REEDER, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.
- STEPHEN REINKE, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.
- LAXMINARAYANA SAGGERE, assistant professor of mechanical engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$69,000.
- DAVID M. SCHNEEWEIS, assistant professor of bioengineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$75,000.
- NOMAN SIDDIQUI, assistant professor of pathology, College of Medicine at Chicago, on 51 percent time; staff pathologist, University of Illinois Hospital and Clinics, on 32 percent time; and physician surgeon in pathology, College of Medicine at Chicago, on 17 percent time, beginning August 3, 2001 (NY51;NY32;NY17), at an annual salary of \$127,000.
- KONSTANTIN SLAVIN, assistant professor of neurosurgery, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY49), at an annual salary of \$120,000.
- ROBERT STANDAERT, associate professor of chemistry, on 100 percent time, June 1-August 20, 2001 (N), \$19,260, and continuing on 100 percent time, for three years effective August 21, 2001 (Q), at an annual salary of \$65,000.
- MICHAEL STROSCIO, professor of bioengineering, on 75 percent time, and professor of electrical and computer engineering, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$110,000.
- RENEE R. TAYLOR, associate professor of occupational therapy, on 100 percent time, August 1-20, 2001 (N), \$2,595, and continuing on 100 percent time, for three years effective August 21, 2001 (Q), at an annual salary of \$72,000.
- DEBRA TONETTI, assistant professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.
- EFFROSSYNI VOTTA-VELIS, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 19 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY19), at an annual salary of \$114,000.
- YOUFA WANG, assistant professor of human nutrition, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$65,000.
- DANIEL H. WHEELER, associate professor, School of Architecture, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$57,000.

TIMOTHY R. WHITE, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 44 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY44), at an annual salary of \$152,000.

KEVIN M. WHYTE, assistant professor of mathematics, statistics, and computer science, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$56,000.

Promotion in Rank Without Change in Tenure:

JAMES H. RIMMER, from associate professor of disability and human development to professor of disability and human development, College of Applied Health Sciences, effective September 1, 2001

To Indefinite Tenure Without Change in Rank:

CONNIE BRIDGE, from professor, College of Education, non-tenured, to professor, College of Education, on indefinite tenure, September 1, 2001

Emeriti Appointments

MANUEL BLANCO-GONZALEZ, associate professor emeritus of Spanish, French, Italian and Portuguese, June 21, 2001

WAYNE A. BOYER, professor emeritus, School of Art and Design, May 21, 2000

DONALD L. EHRESMANN, associate professor emeritus of art history, July 1, 2001

ANITA LANDAU HURTIG, clinical associate professor emerita of psychology in the Department of Pediatrics, College of Medicine at Chicago, September 1, 2001

MARTIN HURTIG, professor emeritus, School of Art and Design, May 21, 1999

JOSEPH D. JACHNA, professor emeritus, School of Art and Design, May 21, 2001

A. KOSTER VAN GROOS, professor emeritus of earth and environmental sciences, August 1, 2001

WARREN K. PALMER, professor emeritus, School of Kinesiology, September 1, 2001

DANIEL J. SANDIN, professor emeritus, School of Art and Design, September 1, 2001

HANS KARL SCHAAL, associate professor emeritus, School of Art and Design, August 1, 2001

Springfield

BEVERLY BUNCH, associate professor of public administration, on 67 percent time, and associate professor, Office of Policy and Administrative Studies, Institute for Public Affairs, on 33 percent time, beginning August 16, 2001 (A67;A33), at an annual salary of \$75,000.

SHARRON E. LAFOLLETTE, associate professor of environmental studies, on 67 percent time, and associate professor, Office of Policy and Administrative Studies, Institute for Public Affairs, on 33 percent time, beginning August 16, 2001 (A67;A33), at an annual salary of \$52,000.

SEOK-HWAN LEE, assistant professor of public administration, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$48,000.

THEODORE MATULA, assistant professor, Communication Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$39,500.

WILLIAM H. PHILLIPS, assistant professor, Educational Leadership Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$44,000.

M. LUCIA VAZQUEZ, assistant professor, Biology Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$45,000.

ELIZABETH SUE WEBER, assistant professor, Communication Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$41,000.

CYNTHIA L. WILSON, assistant professor, Teacher Education Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$40,000.

Emeriti Appointments

JUDITH EVERSON, professor emerita, English Program, August 1, 2001

PHILLIP GREGG, professor emeritus of public administration, August 1, 2001

ANN M. LARSON, professor emerita, Biology Program, August 1, 2001

Urbana-Champaign

- SCOTT DAVID AHLGREN, assistant professor of mathematics, on 58 percent time, July 1-August 20, 2001 (N), \$5,889, and continuing on 100 percent time, August 21, 2001 (2), at an annual salary of \$55,000.
- JONATHAN GUY ALLEN, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- STEPHANIE S. ATKINS, assistant circulation librarian and assistant professor of library administration, University Library, on 100 percent time, beginning July 16, 2001 (1Y), at an annual salary of \$42,500.
- CONRAD BAKKER, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$45,000.
- CHRISTOPHER PAUL LYMAN BARKAN, associate professor of civil and environmental engineering, on 100 percent time, for four years beginning August 21, 2001 (Q), at an annual salary of \$90,000.
- EURYDICE BAUER, assistant professor of curriculum and instruction, on 100 percent time, June 1-30, 2001 (N), \$6,333, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$57,000.
- ROBERT BAUER, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$56,000.
- LINDA M. BEALE, assistant professor, College of Law, on 75 percent time, July 1-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$90,000.
- ANGELA D. BENSON, assistant professor of human resource education, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- HANS JURGEN BOHNERT, professor of plant biology, on 50 percent time, and professor of crop sciences, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$137,500.
- LESLIE BROTT, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$40,000.
- LYDIA BUKI, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$51,000.
- ADRIAN BURGOS, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.
- CARLA E. CACERES, assistant professor of animal biology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- NANCY CASTRO, assistant professor of English, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$47,000.
- SUNDIATA CHA-JUA, associate professor, Afro-American Studies and Research Program, on 50 percent time, and associate professor of history, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$75,000. Dr. Cha-Jua was also appointed as director, Afro-American Studies and Research Program, July 21-August 20, 2001 (N), \$8,667 and will continue, effective August 21, 2001, as director on an academic year service basis with an administrative increment of \$3,000. He will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$8,667 for 2001-2002), for a total salary of \$86,667.
- JASON PAUL CHAMBERS, assistant professor of advertising, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$62,500.
- CHEN-CHUAN KEVIN CHANG, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$80,900.
- CYNTHIA CARTER CHING, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$50,000.
- KATHLEEN A. CLARK, biotechnology librarian and associate professor of library administration, University Library, on 100 percent time, beginning August 21, 2001 (AY), at an annual salary of \$65,000.
- SUSAN ANN COLE, assistant professor, School of Social Work, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,500.

- KARIN L. CRAWFORD, assistant professor of Germanic languages and literatures, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.
- XINYUAN DAI, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- SUSAN GRAY DAVIS, professor, Institute of Communications Research, on 75 percent time, and professor, Graduate School of Library and Information Science, on 25 percent time, July 1-August 20, 2001 (N), \$16,667, and continuing August 21, 2001, as professor, Institute of Communications Research, on 75 percent time, and professor, Graduate School of Library and Information Science, on 25 percent time (A75;A25), at an annual salary of \$90,000.
- JEFFREY A. DOUGLAS, associate professor of statistics, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$72,000.
- STACY K. DYMOND, assistant professor of special education, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- TIMOTHY J. EHLEN, assistant professor, School of Music, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$44,000.
- MARGARETH ETIENNE, assistant professor, College of Law, on 100 percent time, May 1-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$93,000.
- ELLEN M. EVANS, assistant professor of kinesiology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$51,500.
- MONICA FABIANI, associate professor of psychology, on 100 percent time, June 21-August 20, 2001 (N), \$15,111, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$68,000.
- GIOVANNI FACCHINI, assistant professor of economics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$71,000.
- HAO FENG, assistant professor in food process in the Department of Food Science and Human Nutrition, on 100 percent time, May 4, 2001 (N), at an annual salary of \$55,000.
- EMILIO FRAZZOLI, assistant professor of aeronautical and astronautical engineering, on 100 percent time, August 1-20, 2001 (N), \$4,741, and continuing on 100 percent time, August 21, 2001 (1), at annual salary of \$64,000.
- JONATHAN FREUND, assistant professor of theoretical and applied mechanics, on 100 percent time, July 16-August 20, 2001 (N), \$9,722, and continuing on 100 percent time, August 21, 2001 (4), at an annual salary of \$75,000.
- SAMANTHA L. FROST, assistant professor, Institute of Communications Research, on 55 percent time, and assistant professor, Women's Studies Program, on 45 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$53,000.
- WILLIAM C. GAINES, professor of journalism, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$70,000. Dr Gaines was also appointed as Knight Chair in Investigative and Enterprise Journalism, Department of Journalism, on an academic year service basis with an additional increment of \$25,000, for a total salary of \$95,000.
- LAUREN M. GOODLAD, assistant professor of English, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$52,000.
- GABRIELE GRATTON, associate professor of psychology, on 100 percent time, June 16-August 20, 2001 (N), \$18,778, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$78,000.
- SARIEL HAR-PELED, assistant professor of computer science, on 100 percent time, June 4-August 5, 2001 (N), \$16,763, and continuing on 100 percent time, August 21, 2001 (2), at an annual salary of \$81,700.
- DAVID HAYS, assistant professor of landscape architecture, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$47,500.
- MARY LOUISE HEMMETER, associate professor of special education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.
- PAUL HERGENROTHER, assistant professor of chemistry, on 100 percent time, June 21-August 20, 2001 (N), \$12,222, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$55,000.

- GLENN P. HOETKER, assistant professor of business administration, on 100 percent time, August 21, 2001 (1), at an annual salary of \$92,000.
- C. STEPHEN JAEGER, professor of Germanic languages and literatures, on 50 percent time, and professor, Program in Comparative Literature, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$130,000. In addition, Dr. Jaeger was appointed as Gutsell Professor of Germanic Languages and Literatures (non-tenured and non-salaried), on zero percent time, beginning August 21, 2001 (N).
- LAURIE R. JOHNSON, assistant professor of Germanic languages and literatures, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$47,500.
- LURA JOSEPH, geology and digital project librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 1, 2001 (NY), at an annual salary of \$55,000.
- LILYA KAGANOVSKY, assistant professor, Program in Comparative Literature, on 50 percent time, and assistant professor of Slavic languages and literature, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$48,000.
- ANI L. KATCHOVA, assistant professor of agricultural and consumer economics, on 100 percent time, July 21-August 20, 2001 (N), \$6,978, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$62,800.
- WILLIAM A. KINDERMAN, professor, School of Music, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.
- JASLEAN J. LAFAILLE, assistant professor of human and community development, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- STEVEN LAVALLE, assistant professor of computer science, on 100 percent time, August 13-20, 2001 (N), \$2,370, and continuing on 100 percent time, August 21, 2001 (4), at an annual salary of \$80,000.
- STEPHEN LUCAS, assistant professor of educational organization and leadership, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$50,000.
- ANGELA C. LYONS, assistant professor of agricultural and consumer economics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$62,800.
- SCOTT R. MCEATHRON, assistant map and geography librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 1, 2001 (NY), at an annual salary of \$46,000.
- GREG MICHAEL MCFARQUHAR, assistant professor of atmospheric sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$61,000.
- LINDA ANN MYERS, assistant professor of accountancy, on 99 percent time, June 26-August 20, 2001 (N), \$20,834, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$124,500.
- SATISH K. NAIR, assistant professor of biochemistry, on 100 percent time, July 1-August 20, 2001 (N), \$10,556, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$57,000.
- SHANNON RENEE O'LEAR, assistant professor of geography, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,000.
- JAMES E. PETTIGREW, professor of animal sciences, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$100,000.
- JOHN W. RANDOLPH, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.
- MICHEL REGENWETTER, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$59,000.
- LOUIS ROUSSOS, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$58,000.
- THOMAS J. RUDOLPH, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- DEDE FAIRCHILD RUGGLES, associate professor of landscape architecture, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$67,000.
- ROBERT A. RUSHING, assistant professor of Italian in the Department of Spanish, Italian, and Portuguese, on 50 percent time, and assistant professor of comparative litera-

ture, Program in Comparative Literature, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,000.

NICHOLE T. RUSTIN, assistant professor, Institute of Communications Research, on 60 percent time, and assistant professor of Afro-American Studies and Research Program, on 40 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$53,000.

DANIEL TOBY SCHILLER, professor, Graduate School of Library and Information Science, on 75 percent time, and professor, Institute of Communications Research, on 25 percent time, July 1-August 20, 2001 (N), \$17,406, and continuing August 21, 2001, as professor, Graduate School of Library and Information Science, on 75 percent time, and professor, Institute of Communications Research, on 25 percent time (A75;A25), at an annual salary of \$94,000.

BRUCE SMITH, assistant professor, College of Law, on 73 percent time, July 11-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$93,000.

R. ERIC STONE, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.

ALLISON M. SUTTON, psychology and speech communication subject specialist and assistant professor of library administration, University Library, on 100 percent time, beginning August 6, 2001 (NY), at an annual salary of \$44,000.

STEPHEN A. TAYLOR, assistant professor, School of Music, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$45,000.

SHARON Y. TETTEGAH, assistant professor of curriculum and instruction, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$53,000.

MARIA N. TODOROVA, professor of history, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$110,000.

ADRIANA JANET UMANA-TAYLOR, assistant professor of human and community development, on 50 percent time, June 21-August 20, 2001 (N), \$5,778, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$52,000.

S. TRAVIS WALLER, assistant professor of civil and environmental engineering, on 100 percent time, July 7-August 20, 2001 (N), \$10,756, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$66,000.

JAMES BRYAN WHITFIELD, associate professor of entomology, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.

MARTIN G. WU, assistant professor of accountancy, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$135,000.

HONG XIE, assistant professor of accountancy, on 80 percent time, July 1-August 20, 2001 (N), \$20,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$135,000.

GANG XU, assistant professor of East Asian languages and cultures, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$45,700.

JAMES ANDREW ZAGER, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$40,000.

To the Rank of Associate Professor on Indefinite Tenure:

WENDY K. TAM CHO, from assistant professor of political science to associate professor of political science on indefinite tenure, effective August 21, 2001

Emeriti Appointments

RICHARD E. DEVOR, professor emeritus of mechanical and industrial engineering and College of Engineering Distinguished Emeritus Professor of Manufacturing, September 21, 2001

HELENE R. DICKEL, research professor emerita of astronomy, August 21, 2001

BOB I. EISENSTEIN, professor emeritus of physics, May 21, 2001

GEORGIA M. GREEN, professor emerita of linguistics, April 17, 2001

JAMES E. HARPER, professor emeritus of plant physiology in the Department of Crop Sciences, August 21, 2000

MATILDE A. HOLZWARTH, associate professor emerita of physiology in the Department of Molecular and Integrative Physiology, August 21, 2001

BARBARA LOOMIS, assistant professor emerita of library administration, University Library, August 21, 2000

FREDERICK L. NEUMANN, professor emeritus of accountancy, August 21, 2001

JACK C. STILLINGER, professor emeritus of English, May 21, 2001

Administrative/Professional Staff

AHMED RASHAD ABDEL-KHALIK, director, Center for International Education and Research in Accountancy, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis with an administrative increment of \$12,100, beginning September 17, 2001 (N). Dr. Abdel-Khalik was appointed to serve as interim director under the same conditions and salary arrangement beginning August 21, 2001. In addition, Dr. Abdel-Khalik was appointed to the rank of professor of accountancy on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A), at annual salary of \$195,000, for a total salary of \$207,100.

CYNTHIA A. BARNES-BOYD, director of the UIC Neighborhoods Initiative, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$104,932.

MICHAEL B. BASS, assistant vice president for business and financial services, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$135,000. Mr. Bass was appointed to serve as interim assistant vice president for business and financial services under the same conditions and salary arrangement beginning September 4, 2001.

BERNADETTE BISKUP, assistant to the executive director, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$111,500.

JERRY L. BONA, head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning January 6, 2002 (K). In addition, he will be appointed to the rank of professor of mathematics, statistics, and computer science, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$225,000, for a total annual salary of \$232,000.

LINDA DEANNA, associate vice chancellor for student affairs and dean of students, Office of the Vice Chancellor for Student Affairs and Enrollment Management, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$100,000. Dr. Deanna was appointed to serve as visiting associate vice chancellor for student affairs and dean of students under the same conditions and salary arrangement beginning August 20, 2001.

PAUL F. DIEHL, director, Liberal Arts and Sciences Teaching Academy, College of Liberal Arts and Sciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$12,000, effective September 17, 2001 (NY). Dr. Diehl was appointed to serve as interim director (non-salaried), June 21-August 20, 2001, and under the same conditions and salary arrangement as the permanent position beginning August 21, 2001. Dr. Diehl will continue to hold the rank of professor of political science, on indefinite tenure on an academic year basis, on 100 percent time (A), at an annual salary of \$107,000. In addition, he will continue to serve as director of graduate placement, Department of Political Science, on an academic year service basis with an administrative increment of \$1,000 (N), for a total salary of \$120,000.

M. RYAN GANTES, director, Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$118,700.

MARK D. GRABINER, director, School of Kinesiology, College of Applied Health Sciences, Chicago, on an academic year service basis with an administrative increment of \$4,090, effective September 17, 2001 (N). Dr. Grabiner will receive an amount equal

to two-ninths of the annual administrative increment for two months' service during each summer of his appointment as director (\$909 for 2001-02). In addition, he will be appointed to the rank of professor, School of Kinesiology, on indefinite tenure on an academic year service basis, on 100 percent time, beginning September 17, 2001 (A100), at an annual salary of \$140,000, for a total annual salary of \$144,999.

GARY L. JACKSON, assistant head, Department of Veterinary Biosciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$1,000, beginning September 17, 2001 (NY). Dr. Jackson was appointed to serve as interim assistant head, Department of Veterinary Biosciences, under the same conditions and salary arrangements, beginning July 1, 2001. In addition, he will continue as interim associate dean for research, College of Veterinary Medicine, on a twelve-month service basis with an administrative increment of \$10,000, effective August 21, 2001 (NY). Dr. Jackson will also continue to hold the rank of professor of veterinary biosciences, on indefinite tenure on a twelve-month service basis, on 80 percent time, and professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on a twelve-month service basis, on 20 percent time (A80;A20), at an annual salary of \$127,030, for a total salary of \$138,030.

SCOTT D. JOHNSON, head of the Department of Human Resource Education, College of Education, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$3,000, beginning September 17, 2001 (KY). In addition, Dr. Johnson will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as head (\$18,544 for 2001-02). He will continue to hold the rank of professor of human resource education, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$83,446, effective September 17, 2001 (A), for a total salary of \$104,989.

ROBERT W. KIRBY, associate dean for clinical affairs, College of Medicine at Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$38,725, beginning April 21, 2002 (NY). Dr. Kirby was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 21, 2001. Dr. Kirby will continue to hold the rank of clinical professor of internal medicine, College of Medicine at Urbana-Champaign, on 50 percent time (N50), at an annual salary of \$66,705, for a total salary of \$105,430.

GEORGE WILLIAM KNIGHT, assistant dean for clinical education, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000 beginning September 17, 2001 (NY). In addition, Dr. Knight will be appointed to the rank of associate professor of restorative dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (AY100), at an annual salary of \$140,000, for a total salary of \$150,000. Dr. Knight was appointed as visiting assistant dean and visiting associate professor under the same conditions and salary arrangement beginning September 1, 2001.

KENNETH G. KOMBRINK, associate university counsel, Office of University Counsel, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$109,986. Mr. Kombrink was appointed to serve as interim associate university counsel under the same conditions and salary arrangement beginning August 21, 2001.

STANLEY R. MALOY, director of the Biotechnology Center, Office of the Vice Chancellor for Research, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$20,000, beginning September 17, 2001 (N). Dr. Maloy will continue to serve as director of the Biotechnology Center, on 50 percent time (N50), at an annual salary of \$42,488; in addition he will continue to hold the rank of professor of microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$42,487, for a total salary of \$104,975.

DANIEL F. MARSELLE, director, Pharmacy Intellectual Property Program, Office of the Vice Chancellor for Research, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$105,000.

- MARCIA A. MILLER-HJELLE, chief, Section of Microbiology, Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 17, 2001 (NY). Dr. Miller-Hjelle was appointed to serve as visiting chief under the same conditions and salary arrangement beginning September 1, 2001. She will continue to hold the rank of professor of microbiology in the Department of Biomedical and Therapeutic Sciences, on indefinite tenure on a twelve-month service basis, on 100 percent time (AY100), at an annual salary of \$103,908, for a total annual salary of \$123,908.
- MARK NOLAN, assistant director, Private Sector Program, National Center for Supercomputing Applications, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$95,000. Dr. Nolan was appointed to serve as interim assistant director, under the same conditions and salary arrangements beginning August 13, 2001.
- GREG R. OLDHAM, associate dean of faculty, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis, on 75 percent time, beginning September 17, 2001 (N75), at an annual salary of \$127,500. Dr. Oldham was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 21, 2001. He will continue to hold the rank of professor of business administration on indefinite tenure on an academic year service basis, on 13 percent time (A13), at an annual salary of \$21,250; and professor, Institute of Labor and Industrial Relations on indefinite tenure on an academic year service basis, on 12 percent time (A12), at an annual salary of \$21,250. In addition, he will continue as C. Clinton Spivey Distinguished Professor, College of Commerce and Business Administration (non-tenured) on zero percent time, with an annual increment of \$15,000, for a total salary of \$185,000.
- PATRICK M. PATTERSON, assistant to the head, Department of Computer Science, College of Engineering, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$93,500.
- NICHOLAS G. POPOVICH, head of the Department of Pharmacy Administration, College of Pharmacy, Chicago, on a twelve-month service basis with an administrative increment of \$9,600, beginning January 6, 2002 (KY). In addition, Dr. Popovich will be appointed to the rank of professor of pharmacy administration on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning January 6, 2002 (AY100), at an annual salary of \$140,000, for a total annual salary of \$149,600.
- CAROLE L. SNOW, executive associate provost for academic and enrollment services, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$160,000.
- IRA SOLOMON, head of the Department of Accountancy, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$2,500, effective January 6, 2002 (KY). In addition, Dr. Solomon will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$27,859 for 2001-02). Dr. Solomon will continue as the Robert C. Evans Endowed Chair, College of Commerce and Business Administration, on an academic year service basis, on 19 percent time (N19), at an annual salary of \$42,889, with an additional increment of \$25,000. In addition, he will continue to hold the rank of professor of accountancy, on indefinite tenure on an academic year service basis, on 81 percent time (A81), at an annual salary of \$182,844, for a total salary of \$281,092.
- THOMAS L. THEIS, director, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research, Chicago, on an academic year service basis on 100 percent time, at an annual salary of \$135,000 and an administrative increment of \$13,500, beginning January 6, 2002 (N100;N). In addition, Dr. Theis will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$16,500 for 2001-02). Dr. Theis will be appointed to the rank of professor of civil and materials engineering, College of Engineering, on indefinite tenure on an academic year service basis, on zero per-

cent time, beginning January 6, 2002, (A). In addition, he will hold the rank of professor, School of Public Health, non-tenured and non-salaried, on zero percent time, and professor of earth and environmental sciences, College of Liberal Arts and Sciences, non-tenured and non-salaried, on zero percent time, for a total annual salary of \$165,000.

ROSEMARY C. WHITE-TRAUT, head of the Department of Maternal-Child Nursing, College of Nursing, Chicago, on a twelve-month service basis with an administrative increment of \$15,000, beginning September 17, 2001 (KY). In addition, Dr. White-Traut will continue to hold the rank of associate professor of maternal-child nursing on indefinite tenure on a twelve-month service basis, on 100 percent time (AY100), at an annual salary of \$93,145, for a total annual salary of \$108,145.

Additional Appointments to the Faculty

Chicago

PIOTR GMYTRASIEWICZ, associate professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$90,000.

Urbana-Champaign

NICOLE E. ALLEN, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.

OSMAN ATAMAN, assistant professor, School of Architecture, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$48,000.

ILIA BINDER, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,500.

S. MAX EDELSON, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.

KEVIN FORD, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$56,000.

RINAT KEDEM, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$55,000.

PATRICK J. MCEWAN, assistant professor of educational policy studies, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.

HELEN A. NEVILLE, associate professor of educational psychology, on 75 percent time, and associate professor, Afro-American Studies and Research Program, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$68,000.

AUDREY N. PETTY, assistant professor of English, on 75 percent time, and assistant professor, Afro-American Studies and Research Program, on 25 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,700.

CHARLES W. REZK, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$53,000.

KEVIN CHAITE ROTHEROE, assistant professor of architecture, beginning August 21, 2001 (1), at an annual salary of \$48,000.

MARK CHRISTIAN THOMPSON, assistant professor of English, on 75 percent time, and assistant professor, Program in Comparative and World Literature, on 25 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,700.

SHELLEY A. TISCHKAU, assistant professor of veterinary biosciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$67,000.

ATSUKO UEDA, assistant professor of East Asian languages and cultures, on 50 percent time, and assistant professor, Program in Comparative and World Literature, on 50 percent time, beginning August 21, 2001 (2;2), at an annual salary of \$47,000.

NITIN H. VAIDYA, associate professor, Coordinated Science Laboratory, on 100 percent time, August 1-20, 2001 (N), \$7,000, and associate professor of electrical and computer engineering, on 100 percent time, for two years beginning August 21, 2001 (Q), at an annual salary of \$94,500.

MAHESH VISWANATHAN, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

Additional Appointment to the Administrative/Professional Staff

TERENCE P. McELWEE, associate university counsel, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$115,000. Mr. McElwee was appointed to serve as interim associate university counsel under the same conditions and salary arrangement beginning September 1, 2001.

On motion of Dr. Schmidt, these appointments were confirmed.

Tuition Rate for Distance Education Enrollments, Department of Medical Education, College of Medicine, Chicago

(9) The chancellor at Chicago recommends a tuition rate of \$440 per semester credit hour for graduate courses offered by the Department of Medical Education, College of Medicine, through a distance education format. This rate will enable the Department of Medical Education at Chicago to offer self-supporting, online courses and degree program without the need for additional state resources.

The proposed tuition rate for distance education allows the Department of Medical Education at Chicago to deliver self-sustaining programming to students who seek the Master of Health Professions Education and who can access this educational opportunity through distance education formats. Delivery of the program to these special audiences through online, videoconferencing, and other distance learning formats carries differential costs, and the proposed tuition rate will permit the Department of Medical Education to meet expenses without requesting new State funds.

The proposed tuition rate has been reviewed and recommended by the vice president for academic affairs.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Designate Residence Hall, Springfield

(10) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the residence hall for Capital Scholars officially be named Lincoln Residence Hall. This recommendation is consistent with Article V, Section 4(e) of *The General Rules Concerning University Organization and Procedure*. The original proposal for a first and second year honors program called for it to be named the Lincoln Scholars Program. When the name was changed to the Capital Scholars Program, it was recommended that the residence hall be named "Lincoln Residence Hall."

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amendment to the Bylaws of the Board of Trustees

(11) Since the University has been asked to assume special responsibilities for assisting the State in efforts to encourage economic development, and the University's own interests now require greater attention to issues such as intellectual property disclosures, patent and copyright management, technology commercialization, research parks, etc., it is appropriate that the Board of Trustees establish a standing committee on economic development.

The chair of the board has conferred with the board and the president of the University regarding this and now recommends amending the *Bylaws* of the Board of Trust-

ees to reflect the establishment of a committee on economic development as a standing committee of the Board of Trustees.¹

The exact wording of this amendment and the indication of its placement in the *Bylaws* follows.

Article IV, Section 6, will be amended to include language describing a new standing committee on economic development. The proposed amendment follows after the "Buildings and Grounds" paragraph. (New language is in italics.)

Economic Development: *To review and provide general oversight for the University's activities in the arena of economic development. Included in this are policies regarding the research parks, intellectual property, technology commercialization, patents and copyrights, and other endeavors that are related to economic development as a part of the University's mission.*

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Annual Operating Budget for Fiscal Year 2002

(12) The University budget for operations for the fiscal year beginning July 1, 2001, is submitted in the document entitled *Budget Summary for Operations, FY 2002*.

The budget has been prepared by the vice president for academic affairs and the vice president for administration based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 2001, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Academic Personnel Budget for Fiscal Year 2002

(13) In June 2001, the Board of Trustees approved the continuation of the Fiscal Year 2001 budget into FY 2002 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 2001, at Springfield; August 21, 2001, at Urbana-Champaign; and September 1, 2001, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 2001-2002* and request authorization, in accord with the needs of the University

¹Pursuant to Article VIII, Section 2, of the *Bylaws* of the Board of Trustees this proposed amendment was furnished in writing to each trustee August 7, 2001.

and the equitable interests involved, and within total income as it accrues: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2003

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2002, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2003 Budget Request for Operating and Capital Funds*, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2003 Operating Budget Request is outlined in Table 1. It seeks \$84.7 million in new funds, an increase of 7.87 percent above the current year's budget. The FY 2003 request focuses primarily upon needs for restoration of faculty strength, salary competitiveness for faculty and staff, and a variety of academic program improvements including strengthening the academic base, improving access to technology for students and faculty, and increased links to the State of Illinois. The FY 2003 request expands prior efforts to secure facilities renovation resources in the operating budget. In addition to continuing long-standing efforts to provide facilities repair and renovation support, the FY 2003 request initiates a new request for major remodeling support in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the ten projects in the FY 2003 Capital Budget Request in priority order. Together, these projects represent an investment of \$154.9 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

The operating and capital requests summarized here reflect the University's highest priority budget needs that focus upon the University's traditional mission of instruction, research, and public service. Both the operating and capital requests presented here are consistent in context and size with the preliminary requests reviewed in depth with the board in July.

The University's operating and capital requests for FY 2003 have been prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.
I concur.

On motion of Dr. Schmidt, the requests for operating and capital appropriations for Fiscal Year 2003 were approved as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Table 1
FY 2003 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		\$41,881.4
<i>% of FY 2002 Base*</i>		<i>3.89%</i>
A. Compensation Improvements - 4%	\$32,883.7	
1. Salary Improvements - 3%	\$24,662.8	
2. Benefits Improvements - 1%	8,220.9	
B. Other Payroll Costs	\$ 980.0	
1. Medicare	\$ 429.4	
2. Workers' Compensation	550.6	
C. Price Increases	\$ 7,005.3	
1. General Price Increases - 3%	\$ 4,020.8	
2. Utilities Price Increase - 4%	2,066.7	
3. Library Price Increase - 5%	917.8	
D. O & M New Areas	\$ 1,012.4	
1. Chicago Projects	\$ 323.4	
2. Urbana-Champaign Projects	689.0	
II. Statewide Initiatives in Higher Education		\$10,220.9
A. Recruitment and Retention - 1%	\$ 8,220.9	
B. Facilities Renovation Support	2,000.0	
III. Academic Program Initiatives**		\$10,600.0
A. Strengthening the Academic Base	\$ 6,365.0	
B. Investing in Instructional Technology	2,425.0	
C. Increased Links to the State of Illinois	1,810.0	
IV. Academic Program Initiatives (University-wide)		\$22,000.0
A. Major Remodeling Fund	\$16,000.0	
B. Online Instruction	500.0	
C. P-16 Programs	1,000.0	
D. IGPA Programs	500.0	
E. UI-Integrate	2,000.0	
F. Liability Insurance	1,000.0	
G. Economic Development	1,000.0	
Total Request		\$84,702.3
<i>% of FY 2002 Base*</i>		<i>7.87%</i>
V. Statewide Programs	\$ 1,080.0	
VI. Addenda	\$ 3,650.0	

* FY 2002 Base: \$1,076,426.0

** See Addendum II for discussion of funding request for the U of I Extension, Addendum III for discussion of funding request for DSCC.

Table 2
FY 2003 Capital Budget Request
Summary by Priority and Campus
(Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 4,350	\$ 330	\$ 5,320	\$ 10,000	\$ 10,000
2	Classroom/Office Completion		15,000		15,000	25,000
3	Lincoln Hall Remodel			46,000	46,000	71,000
4	College of Business Facilities Planning	5,500		4,000	9,500	80,500
5	Property Acquisition	5,700		2,314	8,014	88,514
6	Roof/Masonry/Window Repairs	16,000			16,000	104,514
7	Freer Hall Remodeling			22,100	22,100	126,614
8	Elevator Renovation	8,600			8,600	135,214
9	Burrill Hall Remodel			11,900	11,900	147,114
10	Building Envelope	7,800			7,800	154,914
	Total	\$47,950	\$15,330	\$91,634	\$154,914	\$154,914

Intergovernmental Agreement Between the University of Illinois and the City of Urbana, Illinois

(15) The University has negotiated an agreement for the purchase of rights-of-way for certain streets and alleys in Urbana near the planned area for development. The total expenditure for these vacations is \$2,900,000 to be paid in four annual installments of \$725,000 beginning fall of 2001. The agreement would give the University ownership and control over seven alleys and seven streets in Urbana and allow it to fulfill the Master Plan for the North Campus, including unencumbered construction of the North Parking Deck, the Thomas M. Siebel Center for Computer Science, the National Center for Supercomputing Applications building, and other projects. In addition, the agreement requires the University to undertake joint land use planning efforts with the City of Urbana for the area beyond the Master Plan boundaries between Harvey Street and Lincoln Avenue; to jointly issue a request for proposals for the private development of land at the corner of Lincoln and University Avenues; and to use best efforts to support appropriate State legislation regarding tax base sharing or financial impact assistance. The agreement also requires the University to pay fees in lieu of taxes (and for the University of Illinois Foundation to pay real estate taxes) on real estate acquired by the University or the Foundation in the area east of the Master Plan boundary when such real estate is used for income producing purposes, consistent with requirements of the Illinois Statutes. The Urbana City Council approved this agreement on August 6, 2001.

Funds for the project are available from the Fiscal Year 2002 State appropriated operating budget of the Urbana campus and the Auxiliary Facilities System Revenue Bond Issue 2001B and 2001C. Funds for the agreement will be included in the Urbana campus institutional funds operating budget authorization request to be submitted to the Board of Trustees for Fiscal Years 2003, 2004, and 2005. Accordingly, the chancellor at Urbana with the concurrence of the appropriate University officers recommends approval of this agreement.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Approve Project and Delegate Authority to Contract for Technology Commercialization Services and Training

(16) The Urbana Office of Technology Management (OTM) issued a request for proposals through the Purchasing Division (RFP No. G-124) seeking expert assistance from a number of professional firms specializing in various aspects of technology commercialization (the Intellectual Property Portfolio Assessment Project). One of the firms identified in the RFP process as being able to provide needed skills and resources for the project was Deloitte & Touche (D & T). In April 2001, the University engaged the services of D & T to work with the OTM on the first phase of the project. That phase of the project, which has now been completed, consisted of two parts: (1) the training and supervision of student teams working on preliminary commercialization assessments for approximately 700 items of technology and (2) the validation of the student work by panels of industry experts.

Based on the results of the first phase of the project, it is now clear that a second phase of the project—that of assisting the OTM in a concentrated effort to further assess and market those technologies identified as presenting commercial potential—needs to be implemented as soon as possible. An agreement will be developed under which D & T will assist OTM in the further assessment, marketing, and licensing of selected technologies, including website development and development of other marketing tools. D & T will also assist the OTM with training and educational initiatives.

Because the first phase of the project was not completed until late August, it was not possible to negotiate a contract with D & T for the second phase prior to the September board meeting. However, in order to maintain momentum in implementing the overall project, it is desirable to execute a contract with D & T prior to the November 2001 board meeting. Accordingly the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to contract with D & T for the second phase of the technology commercialization effort for an amount not to exceed \$3.0 million.

A report of the contract awarded will be made at the November meeting of the board.

Funds for this project are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Approve Contract for Implementation Management Services for the UI-Integrate Project

(17) The UI-Integrate Project is continuing the design and configuration stage for the first modules of the SCT Banner software product to be implemented. To continue the work of system implementation, it is desirable to contract with Accenture (formerly Andersen Consulting) for the continuation of implementation planning and management services. Accenture will assist in business process analysis and configuration of the

software product for use at the University. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced. Accenture will also continue to assist the University in carrying out communications and training initiatives for the implementation.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for an amount not to exceed \$4,964,702. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University Administration as well as Proceeds of the Sale of Certificates of Participation—UI-Integrate Project Series 2001a or b and any subsequent series for the UI-Integrate Project.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Employ Architect/Engineer for Classroom/Office Building, Springfield

(18) On March 8, 2001, the board approved a recommendation to request the Capital Development Board to employ the firm of Hanson Engineers, Springfield, for the professional architectural and engineering services required for the Classroom/Office Building at the Springfield campus.

Subsequently, an interagency agreement was executed between the University and the Capital Development Board, which (subject to Board of Trustees approval) will result in a professional services agreement between Hanson Engineers and the University.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Hanson Engineers, Springfield, be employed for the professional services required for the Classroom/Office Building project at the Springfield campus. The firm's fee through the warranty phase will be \$1,610,000, including reimbursable expenses.

The project with a proposed budget of \$31.3 million is for a structure of approximately 116,130 gsf that will house several campus programs, office space, and technology enhanced classrooms and computer lab spaces.

Funds for this contract are available from the FY 2001 capital appropriation to the Capital Development Board and from the FY 2002 capital appropriation to the University. The Capital Development Board is transferring responsibility and the FY 2001 capital appropriation funding for the project to the University. This contract will proceed in phases with each phase being subject to the availability of funds to the University.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Lease Office Space for UI-Integrate, Urbana

(19) The president of the University with the concurrence of the appropriate University officers recommends, subject to the availability of funds and satisfactory resolution of

final lease terms, that the comptroller be authorized to execute an agreement to lease the entire building (approximately 17,915 square feet of space) located at 1902 Fox Drive, Champaign. The space will provide offices and meeting rooms for the UI-Integrate Project.

The proposed lease is anticipated to commence on October 1, 2001. The primary lease term will be three years with a single-year option period. The annual base rent for the first lease year is estimated to be \$260,000 (\$14.50 per sq. ft.) and will be fixed for the 3-year term. The option period rent will likely be tied to a CPI index. The space will be "as is" without the benefit of a tenant improvement allowance provided by landlord.

The space will be used for administrative system development staff. There is no available space elsewhere on campus to meet the expanding program needs of UI-Integrate. The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

Funds are available in the institutional funds operating budget. Funds for future fiscal years of the lease agreement will be included in the institutional funds operating budget authorization request to be submitted to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Revise Lease of Space for the DuPage Technology Research,
Education and Commercialization Center,
National Center for Supercomputing Applications, Urbana**

(20) At its meeting of July 12, 2001, the Board of Trustees approved an agreement to lease 4,000 square feet of space for the DuPage Technology Research, Education and Commercialization Center. The Office of Naval Research, which is providing the funding for the center, has now recommended that the University include in its lease additional space to accommodate a subcontractor on the project.

To provide the efficiencies and internal coordination this would allow, the chancellor at Urbana with the concurrence of the appropriate University officers recommends delegation of authority to the comptroller to enter into a lease for approximately 7,500 rentable square feet of educational, research, and office space at DuPage Airport Authority, located at 2700 International Drive, West Chicago, subject to the resolution of lease terms satisfactory to the University and the availability of funds. The space, which will be built-out pursuant to an agreement between the University and the DuPage Airport Authority, will provide the National Center for Supercomputing Applications, its subcontractor, and the Urbana campus the environment necessary to carry out the program funded by the United States Office of Naval Research (Department of Defense).

The proposed lease is for a term of five years and will commence when construction and remodeling of the space is completed, anticipated to be on or about February 1, 2002. It is contemplated that the first-year annual gross base rent will be approximately \$180,000. There will be an annual escalation for subsequent years estimated at 3 percent per year. These costs would be consistent with those of other similar leases in the community providing comparable quality and location.

Funds are available from a grant awarded by the Office of Naval Research (U.S. Department of Defense) for the DuPage Technology Research, Education and Commercialization Center.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$17,305,315.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Schmidt, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(22) The university counsel recommends that the board approve settlement of *Daniel v. Zajac, et al.*, in the amount of \$500,000. The plaintiff alleges that defendants' failure to diagnose coronary artery disease before attempting a kidney transplant resulted in the death of 66-year-old Earlis Williams.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(23) The university counsel recommends that the board approve settlement of *Ekelof v. Nijensohn, et al.*, in the amount of \$250,000. The suit alleges failure to diagnose a spinal tumor that resulted in injury to plaintiffs' two-year-old son.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Lease of Office Space for State Survey Units, Urbana

(24) The chancellor at Urbana with the concurrence of the appropriate University officers recommends the delegation of authority to the comptroller to enter into a lease for office space for the Illinois Natural History Survey (INHS) and the Illinois State Geological Survey (ISGS).

When the General Assembly reorganized state government in 1917 the Board of Natural Resources and Conservation was established to oversee the Surveys. Reference was made in the act that "the functions and duties (of the Surveys) shall continue to be exercised at the University of Illinois in buildings and places provided by the Trustees thereof" (1917 Civil Administrative Code, Paragraph 62). In that the University of Illinois cannot provide for space of sufficient quality and size within its existing facilities, it seeks to lease space to meet the needs of the Surveys.

The lease will be negotiated upon terms and conditions that are satisfactory to the Survey units and the University. The lease will be subject to the availability of funds from INHS and/or ISGS to reimburse the University for the total cost of the lease obligation.

Some of the functions of INHS and ISGS are currently located in the Burnham Hospital complex in Champaign owned by the State of Illinois. The State and the City of Champaign have requested that the INHS and ISGS relocate because the State is preparing to sell the Burnham complex to the City. The City is planning to demolish the building occupied by the Survey units. There is no suitable State-owned or University facility available in the required location.

Proposals will be requested to lease approximately 20,000 to 30,000 rentable square feet of office space near the units' main facilities at the Urbana campus. The relocation of these units will provide for consolidation of certain functions and, to a lesser extent, meet some space deficiencies. It is desirable that the lease will commence on or before January 1, 2002, for an initial term of four to five years with options to extend the lease for five single-year periods.

The INHS and/or the ISGS will enter into an agreement to reimburse the University from their operating budgets for the costs associated with the lease.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Delegate Authority to Approve an Installment Purchase Contract to Acquire a Dry Lab Research Facility, Chicago

(25) The chancellor at Chicago recommends delegation of authority to the comptroller to approve an intergovernmental agency installment purchase of a dry lab research office building from the Illinois Medical District (IMD) at an estimated purchase price not to exceed \$35.0 million. The comptroller will report the terms and conditions of the approved contract to the board.

IMD recently concluded a public procurement process selecting Jupiter Realty Corporation to develop a 129,500 gsf dry lab research office building at the southeast corner

of Wood and 14th Streets. It is a five-story building with parking for 225 cars. IMD is offering to sell the developed property to the University under an installment contract. Construction could begin as early as the fall of 2001, with completion approximately 12-16 months later. The delegation of authority will allow the comptroller to enter into an installment purchase contract with IMD. The University's annual installment payment, approximately \$2.4 million, will reimburse IMD for the cost of the building and land. At the end of the term of the installment contract, the University will own the building and land.

University occupants will include departments needing space and having the potential for generating research funding (i.e., ICR funds, indirect costs recovered on sponsored research projects). The additional ICR earnings will provide funding for debt service and operating costs. The primary occupants will include the Department of Psychiatry (Institute for Juvenile Research) and the School of Public Health (Health Research and Policy Center). The parking provided with the building (225 spaces) offers the opportunity to include these spaces in the campus parking system and earn additional amounts to help offset both capital cost and annual maintenance.

Funds for the contract will be included in the institutional funds operating budget authorization request for the Chicago campus to be submitted to the Board of Trustees for Fiscal Year 2003 and the remaining years of the installment purchase contract. The annual installments are subject to the Board of Trustees approval of the operating budget.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorize Special Budget Initiative for Agriculture and Biotechnology

(26) In October 2000 the board reviewed and approved a series of special funding requests pertaining to new initiatives for agriculture and biotechnology and endorsed a plan to seek new state support for those requests through the Illinois VentureTECH and AgriFIRST programs. While the University received support for several programs and projects through VentureTECH, not all elements sought by the board were funded, including those to meet needs in agriculture and biotechnology. Securing additional capital and operating resources for investment in agriculture and biotechnology remains an important priority. Investing new resources today will enhance the University's instructional, research, and service efforts, and our contributions to the State's economy for many years to come.

The Board of Trustees reiterates its strong interest in securing additional resources for agriculture and biotechnology and endorses the University's efforts to seek new funds for three specific components of the initiatives originally approved in October 2000. Those components include:

1. \$115.7 million to support the Urbana-Champaign South Farms improvement projects outlined in Table 1.
2. \$60.0 million to construct a Food and Nutrition Institute at the Urbana campus, and a Fiscal Year 2003 request for \$6.0 million to begin planning activity.
3. \$55.0 million, to be combined with \$20.0 million in private or corporate funds, to construct a Biomedical Genomics Laboratory at the Chicago campus, and an FY 2003 request for \$13.5 million for land acquisition and initial planning.

In view of the importance of enhanced efforts in agriculture and economic development to the University and the State of Illinois, the board authorizes the following steps:

- 1. That the president submit requests for new support from the Illinois VentureTECH program for the three initiatives outlined above to the Illinois Coalition and to the Illinois Board of Higher Education.
- 2. That the president identify funds from existing sources sufficient to implement the \$115.7 million program outlined in Table 1 if that item were pursued without new capital resources and were financed over a 20-year period. (Approximately \$8.5 million per year would be required.)

Table 1
Project Components for UIUC South Farms Improvements¹
(In Millions)

Land Acquisition	\$ 10,309
Infrastructure *	25,215
Animal Sciences Farm Services	2,850
Beef Complex	7,487
Sheep Complex	1,675
Compost Facility	1,869
Swine ISRL	12,120
Swine-Moorman SRC	17,533
IPHGMPC/Feed Mill	10,399
NRES Complex	10,222
Crop Science/Ag. Engr. Complex	12,968
IARF Renovations	<u>3,000</u>
Project Total	\$115,647

* Includes utilities, demolition, remediation, roads, borders, etc.

On motion of Dr. Schmidt, authority was given by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Report of Actions by the Executive Committee

(27) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Vice Chancellor for Research, Chicago

(1) The chancellor at Chicago has recommended the appointment of Eric A. Gislason, currently professor of chemistry, College of Liberal Arts and Sciences, and interim vice chancellor for research, University of Illinois at Chicago, as vice chancellor for research, beginning August 1, 2001, on a twelve-month service basis, at an annual nine-month base salary of \$139,091, plus 2/9 annualization of \$30,909, and an administrative increment of \$30,000, for a total salary of \$200,000.

¹Program content and attendant dollar amounts may change within the total budget.

Dr. Gislason will continue to hold the rank of professor in the Department of Chemistry on indefinite tenure on an academic year service basis on zero percent time. He has served as interim vice chancellor for research since Mi Ja Kim returned to the faculty in 1999.

This recommendation is made following a national search conducted by a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved by the following vote of members of the Executive Committee: Aye, Dr. Schmidt, Mr. Shea; absent, Mr. Lamont.

Approve Fiscal Year 2002 Salary and Vacation Allotment for President of the University

(2) The chair of the Board of Trustees recommends for official approval a salary of \$334,820 for James J. Stukel, president of the University of Illinois, for Fiscal Year 2002. This would move the presidential salary for the University towards third place in the Big Ten peer group. Traditionally the University of Illinois has had the target of third place in the Big Ten group of institutions for faculty and administrative salaries.

Further, the board recommends that the president be granted 30 days of paid vacation. This is to recognize the many duties of the president requiring him to participate in and represent the University at innumerable events on weekends and in the evenings.

Funding for these items will be from State appropriated funds.

On motion of Dr. Schmidt, these recommendations were approved by the following vote of members of the Executive Committee: Aye, Dr. Schmidt, Mr. Shea; absent, Mr. Lamont.

Sabbatical Leave of Absence, 2001-2002

(3) On motion of Dr. Schmidt, one leave of absence recommended by the chancellor at Urbana was granted. This leave will be included in the annual compilation of 2001-2002 sabbatical leaves of absence to be made a part of the board *Proceedings*.

This report was received for record.

President's Report on Actions of the Senate, Springfield

(28) The president presented the following report:

¹Richard L. Magin, professor and head, Department of Bioengineering, College of Engineering, chair; Mary Virginia Ashley, associate professor, Department of Biological Sciences, College of Liberal Arts and Sciences; Kevin James Bowman, graduate student, Department of Economics, College of Business Administration; Phillip J. Bowman, director, Institute for Research in Race and Public Policy, and professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Joseph Allen Flaherty, physician surgeon, professor, and head, Department of Psychiatry, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Clinics; Alexander A. Fridman, professor, Department of Mechanical Engineering, College of Engineering; Tamar Heller, professor and acting head, Department of Disability and Human Development, College of Applied Health Sciences; Christopher B. Keys, professor and chair, Department of Psychology, College of Liberal Arts and Sciences; Diana R. Lane, graduate student, Department of Biological Sciences, College of Liberal Arts and Sciences; George A. Matwyshyn, research technologist III, Department of Pharmacuetics and Pharmacodynamics, College of Pharmacy; David Earthell Montgomery, graduate student, Department of Physiology and Biophysics, College of Medicine at Chicago; Jesus Ramirez-Valles, assistant professor, Division of Community Health Sciences, School of Public Health; Mrinalini Chato Rao, professor, Department of Physiology and Biophysics, College of Medicine at Chicago, and associate dean of the Graduate College; Rosalie Sagraves, professor of pharmacy practice and dean, College of Pharmacy; Arthur B. Schneider, physician surgeon and professor of medicine, College of Medicine at Chicago; Albert Vernon Thompson, assistant to the dean, College of Liberal Arts and Sciences.

Establishment of a Joint Degree Offering:
Master of Public Administration and Master of Public Health
Department of Public Administration and Department of Public Health
College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a joint degree offering: Master of Public Administration and Master of Public Health.

The joint degree is expected to serve students who are seeking administrative positions within the public health arena and is consistent with the UIS Department of Public Health's emerging focus on public policy and administration.

A student pursuing the joint degree will use elective courses to reduce the total number of hours that would be required to complete the two degrees separately. Students are required to complete the prescribed closure exercise for each program.

This report was received for record.

**Report of Employment of Architect/Engineer
for North Campus Parking Deck, Urbana**

(29) The \$31,800,000 multi-use, multi-story project includes parking for 1,504 cars on seven levels and approximately 20,000-40,000 gs of retail space at the ground level on the south side. The project will be planned so that two or three additional floors (approximately 40,000—60,000 gs) can be added above the retail space. The project site is bounded by University Avenue on the north, Goodwin Avenue on the east, Clark Street on the south, and Mathews Avenue on the west.

On July 12, 2001, the board delegated authority to the comptroller to execute the necessary documents to employ an architect/engineer for the North Campus Parking Deck project.

In accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the firm of Desman Associates, Chicago, was employed for the North Campus Parking Deck project.¹ The firm's fee is \$1,691,200, including reimbursables.

Funds for the project will be made available from the proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2001B and 2001C.

This report was received and confirmed.

**Report of Contract Award for Phase I Remodeling,
Chicago Circle Center, Chicago**

(30) The \$11,000,000 project consists of building facilities improvements for staff and student users. Improvements will include a new entrance vestibule, remodeled concourse including new lighting and HVAC, creation of an enclosed atrium at the second floor Inner Circle Food Court, and replacement of deteriorated exterior concrete flooring at the second floor west patio. In addition, the student organizations will be relocated from the Chicago Circle Center (CCC) tower into the remodeled area of the third floor south of CCC. Student lounges will be created on the first, second, and third floor of the tower

¹A selection committee consisting of Clif Carey, Roland Kehe, and April Getchius, Office for Project Planning & Facility Management; Pam Voitik and Tom Skaggs, Campus Parking; Mark Inglert, Office for Capital Programs; and Lee DeBaillie, Operation and Maintenance interviewed the following firms: Desman Associates, Chicago; Jacobs Facilities, Chicago; and Walker Parking Consultants, Chicago. The committee recommended the employment of Desman Associates, Chicago, as best meeting the criteria, with the other two firms in ranking order of second, Walker Parking Consultants, Chicago, and third, Jacobs Facilities, Chicago.

with a new connecting stair installed at these areas. New public restrooms will be added on the second floor and the computer store will be relocated to the second floor concourse area. Also, provisions will be made for a contract food vendor to locate on the new second floor concourse area. Finally a new computer laboratory and training room will be constructed on the fourth floor of the tower.

On March 8, 2001, the board delegated authority to the comptroller to execute the necessary documents to award a contract to the lowest responsible bidder for each division, provided the total of the bids received did not exceed \$9,500,000. On April 6, 12, and 26, 2001, bids were received, and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each division is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

General Building and Maintenance, Chicago	Base Bid	\$4,073,862	
	Alt. G-1	60,000	
	Alt. G-2	60,000	
	Alt. G-3	<u>60,000</u>	
			\$4,253,862

Division II—Plumbing

Mecon Industries, Lansing	Base Bid		195,500
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Division III—Heating, Piping and Refrigeration

Intrastate Piping, Orland Park	Base Bid		224,546
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Division IV—Ventilation and Air Distribution

Valade Heating/Cooling, Lansing	Base Bid		535,660
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Division V—Electrical

McWilliams Electric, Schaumburg	Base Bid	1,577,191	
	Alt. E-2	2,162	
	Alt. E-3	<u>2,162</u>	
			1,581,515

Division VI—Temperature Control

JWP/Hyre Electric, Highland, Indiana	Base Bid		<u>74,692</u>
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<i>Total</i>			\$6,865,775
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Funds for these contracts are available from Auxiliary Facilities Systems Bonds, Series 1999 A and B.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Comptroller's Report of Contracts for the Period July 1, 2000-June 30, 2001

(31) The comptroller submitted the report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

¹Descriptions of Alternates: G-1—Assignment Fee; G-2 and E-2—east terrace window openings into the Inner Circle Cafe; G-3 and E-3—west terrace window openings into the Inner Circle Cafe.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 6, 2001.

Summary

Graduate Degrees

Master of Accounting Science	19
Master of Architecture	6
Master of Arts	28
Master of Business Administration	2
Master of Computer Science	9
Master of Education	73
Master of Fine Arts	7
Master of Human Resources and Industrial Relations	2
Master of Landscape Architecture	2
Master of Music	6
Master of Music Education	9
Master of Science	284
Master of Social Work	26
Master of Urban Planning	5
<i>Total, Masters</i>	(478)
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(1)
<i>Total, Graduate Degrees</i>	479

Professional Degrees

College of Law	
Juris Doctor	3
<i>Total, Professional Degrees</i>	3

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	62
College of Applied Life Studies	
Bachelor of Science	15
College of Commerce and Business Administration	
Bachelor of Science	92
College of Communications	
Bachelor of Science	13
College of Education	
Bachelor of Science	12
College of Engineering	
Bachelor of Science	77

College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	4
Bachelor of Fine Arts	13
Bachelor of Music	2
Bachelor of Music Education	5
Bachelor of Science	5
<i>Total, College of Fine and Applied Arts</i>	<i>(29)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	179
Bachelor of Science	99
<i>Total, College of Liberal Arts and Sciences</i>	<i>(278)</i>
<i>Total, Undergraduate Degrees</i>	<i>578</i>
<i>Total, Degrees Conferred August 6, 2001</i>	<i>1,060</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next few months: November 14-15, Urbana; January 16-17, 2002 (Annual Meeting), Chicago; March 13-14, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair