

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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March 13-14, 2002



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C of the Illini Union and in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, March 13-14, 2002, beginning at 10:35 a.m. on March 13.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Eamon P. Kelly, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas

R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

### PUBLIC COMMENT SESSION

Mr. Shea announced that six individuals had requested time to address the board. He called on Ms. Lydia Khuri first. Ms. Khuri spoke in support of University-provided health benefits for non-married domestic partners, and referred to the University's non-discrimination policy in the University of Illinois *Statutes* that states that it is the policy of the University of Illinois not to engage in discrimination because of sexual orientation among other individual characteristics. She also referred to a resolution of the Urbana-Champaign Senate recommending this provision and noted that the senates at Chicago and Springfield had also endorsed this. In closing she stated that ten of the eleven members of the Big Ten Conference provided such a benefit.

Next, Mr. Shea called on Ms. Kimberlie Kranich. Ms. Kranich also spoke in favor of the University providing health benefits for non-married domestic partners. She cited this as a matter of fairness, and said that not having such a benefit is a liability to the University in terms of competing with other universities for faculty and staff. She also referred to the non-discrimination policy found in the University of Illinois *Statutes*, and suggested that it be removed from the *Statutes* if it is not seen as the basis for providing health benefits to same-sex domestic partners. Further, she shared her personal experience of hardship regarding the lack of this benefit.

Mr. Shea then called on Mrs. Suzan Shown Harjo. Mrs. Harjo stated that she was a Native American descended from the Cheyenne and Musko-gee tribes and that she now works for Native American rights in Washington, D.C. She asked the board to discontinue use of Chief Illiniwek. She stated that Native American citizens, taxpayers, and veterans are opposed to the continuation of Chief Illiniwek. In addition she commented on the importance of imagery in affecting behavior. She stated that over 3,000 educational institutions have discontinued use of Native American symbols since 1970.

The next person Mr. Shea called on was Dr. David R. Roediger, Kendrick C. Babcock Professor of History, Urbana. Professor Roediger described his personal experience of cheering for Chief Illiniwek in the 1950s when he was a child and his adult reaction to Chief Illiniwek. He compared this to a parallel childhood fascination with the Confederate flag, and later realization that this was divisive and hurtful to a group of citizens. He also stated that the continuation of Chief Illiniwek makes recruitment of faculty difficult, and referred to a recent rejection from a candidate for a position based on this.



Mr. Shea then called on Karin Lange. Ms. Lang introduced herself as a junior in the College of Engineering and stated that the organization with which she is affiliated, the Progressive Resource/Action Cooperative, had been working toward elimination of Chief Illiniwek for the past twelve years. She indicated that she saw removal of Chief Illiniwek as the only alternative for the Board of Trustees. She compared the representation of Chief Illiniwek to former stereotypes of African-Americans. She noted that some other universities do not permit Chief Illiniwek to appear on their campuses, as is usually the case when the band appears on other campuses. She also cited other institutions that have abandoned "racially based symbols" because they are offensive. In conclusion she said that if the University is serious about fostering diversity on its campuses then Chief Illiniwek must go, and she opined that discontinuing the Chief would end the divisiveness on the Urbana campus surrounding this issue.

Next Mr. Shea called on Dr. Stephen J. Kaufman, professor of cell and structural biology, School of Molecular and Cell Biology, Urbana, and professor of cell and structural biology, College of Medicine, Chicago. Professor Kaufman also implored the board to discontinue Chief Illiniwek, and called on the trustees to be leaders in this area. He lauded the board's election of Chancellor Cantor at Urbana. He stated that the issue of Chief Illiniwek must be settled before diversity can be a reality at the Urbana campus. He also indicated that it is time to close this chapter of the University's history with celebration of the past and commitment to the future and retire Chief Illiniwek. Further, he suggested that the name of the athletic teams at Urbana be changed from Fighting Illini to Fighting Illinois.

#### **REPORT OF TRUSTEE ROGER L. PLUMMER ON CHIEF ILLINIWEK**

Chair Shea reminded those present that in May 2001 he had asked Mr. Plummer to "explore potential options related to the Chief." He then stated that today he would ask Mr. Plummer to present his report. He also stated that he wanted to explain that after Mr. Plummer's report board members only would have an opportunity to ask questions for clarification, and he said that there would not be extensive discussion of the report today. In addition he announced that the board would not vote on the matter of Chief Illiniwek today. Further, he stated that the board would meet in the near future to consider Mr. Plummer's report. Mr. Shea then asked Mr. Plummer to begin.

Mr. Plummer presented his report (on file with the secretary). In this he traced the process of the past two years' Dialogue on Chief Illiniwek, and summarized the report prepared in fall 2000 by Judge Louis B. Garippo: *The Chief Illiniwek Dialogue—Intent and Tradition vs. Reaction and History—A Report to the Board of Trustees of the University of Illinois*. He described the lengthy process he had undertaken to review all previous materials and to interview many individuals associated with the issue of Chief Illiniwek since May 2001, and he summarized the two major positions regarding the Chief. He stated that although he had sought a compromise he found none, and concluded that there were actually just two alternatives

with regard to Chief Illiniwek. One was to “retain the Chief, arrest and reverse the slow marginalization that has occurred over the last several years, strengthen the support for the Chief by making changes that make him less offensive, and reinvigorate the tradition, retain the dance, Fighting Illini, Illini, the graphic image, and Three-in-One, and acknowledge in some meaningful way the importance of Native Americans to the State of Illinois.” He said the second alternative was to “retire the Chief including the dance by a date certain with a transition plan, and discontinue use of the Chief graphic, retain Fighting Illini and Illini, and should the campus choose, keep the Three-in-One as a part of half-time celebrations. He stated that the retirement should be an honorable one that does not demean, devalue, nor apologize for this 75-year-old tradition. Specifically, the history and importance of the Chief to the University of Illinois at Urbana-Champaign should be memorialized in perpetuity, and there should be separate recognition of the important place of Native Americans in the history of the State of Illinois.”

Mr. Plummer also commented on the matter of the name of the athletic teams, Fighting Illini, as a separate matter and pointed out that the name Illini had its own history that began much earlier than the appearance of Chief Illiniwek. He explained that Illini was first the name of the campus newspaper and later was applied to all students then to alumni. He stated that since Illini is a variant of the name of the State and that athletic teams frequently use the term “fighting” to describe the element of competition, he saw no reason to consider any change in this tradition.

Other members of the board thanked Mr. Plummer for his excellent report, and applauded his tremendous effort in completing this task.

At the conclusion of this report Mr. Shea reiterated that there would be no vote on this matter today, and that the board would discuss this sometime in the near future.

### **BOARD MEETING RECESSED FOR COMMITTEE MEETINGS**

The board recessed for meetings of the Committee on Buildings and Grounds and the Committee on the University Hospital and Clinics.

### **MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS**

Dr. Gindorf, chair of the committee, convened the meeting and asked Robert K. Todd, associate vice president for administration and human resources, to present the agenda for the committee. Mr. Todd reported to the board that the design presented earlier for the North Campus Parking Deck at the Urbana campus had been revised and was ready for presentation to the board for their approval (materials on file with the secretary). He explained that the reason for the revised plan was that the original plan for office space had proved unnecessary since there was no interest on the campus for such space. The architect presented the new design, and the board discussed the aesthetic and practical aspects of it. Mr. Shea asked about the possibility of adding office space at a later time if a need is presented, and he asked about the feasibility of renting this space to off-

campus tenants. The architect responded that this might be possible. Chancellor Cantor added that there were other areas available on campus for such tenants that might be more attractive. The design of the commercial space was discussed at length, including the need for unobtrusive signage. By consensus, the members of the committee gave approval to proceed with this design.

The next presentation Mr. Todd introduced was a design for the new Structural Biology Research Facility at Chicago, a 12,000 gross square foot facility for biomedical research (materials on file with the secretary). He explained that funding for this building was from a grant from the National Institutes of Health and from campus funds. The architect then presented the design and explained that the design was driven by the nature and size of equipment that was to be housed in the facility, nuclear magnetic imaging equipment. He stated that the size and sensitivity of such equipment dictated the design of the facility as well as its location. Given the equipment's sensitivity to vibration the location chosen was the only one that was in proximity to the colleges and labs of faculty who will use this facility, and far enough from sources of vibration such as the elevated train. The trustees discussed the design and the materials to be used. The architect emphasized that this building must be compatible in design and materials to the Molecular Biology Research Building that is located close by. The board asked about the funds for operating and maintaining the building once it is completed, and they were told that this would come from grants and from State funds. Some trustees also asked about the proximity of parking and were assured that there was adequate parking nearby. Some also asked if the building might be expanded in time and there was discussion of this. The architect noted limitations to expansion based on the nature of the equipment in the building and explained that nuclear magnetic imaging equipment does not function well on higher floors.

On motion of Dr. Schmidt, the members of the committee approved this design and instructed the architect to proceed.

#### **MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS**

Mr. Vickrey, chair of the committee, announced that there would be reports from Charles L. Rice, M.D., vice chancellor for health affairs, Chicago, and William H. Chamberlin, M.D., chief medical officer, University of Illinois Medical Center. He then asked Dr. Rice to introduce Dr. Chamberlin. Dr. Rice stated that Dr. Chamberlin would present the Quality Improvement Report for the hospital (materials on file with the secretary). He said that this report was prepared for the triennial regulatory site visit by the Joint Commission on Administration of Healthcare Organizations (JCAHO). Dr. Chamberlin reported on several measures of improvement in the hospital including a reduction in the number of readmissions for patients with asthma due to better instruction to patients about individual care; a decrease in the number of nosocomial infection rates; a decrease in the number of patients leaving the emergency room without being seen; a



reduction in patient falls; and improved treatment of individuals with sexually transmitted diseases. For the future he said that training would be provided staff in the hospital to help them avoid needle sticks, improve review of the medication process, and improve the billing system.

Dr. Schmidt praised the hospital for its excellent results in several areas in which improvement was noted.

Dr. Rice then reported that the JCAHO review referred to above was a good report, and that the commission had complimented the University Hospital after the accreditation visit. He reviewed the survey data prepared for this visit (materials on file with the secretary) and told the board that the hospital's grid score for the survey was 87, compared with a median grid score for hospitals of 88 for 2001. He indicated that comparatively this was a good score for the hospital.

Next he told the board that the U.S. Veterans Affairs Department had decided, after years of deliberation regarding which Chicago V.A. Medical Center to close for in-patient care, to close the Lakeside V.A. Medical Center and leave services intact at the Westside V.A. Medical Center with which UIC is affiliated. He thanked President Stukel and Mr. Schoell for their assistance in making the case for keeping the Westside V.A. Medical Center functioning.

### **BOARD MEETING RECONVENED**

Dr. Schmidt, chair of the Committee on Academic Affairs, reconvened the board meeting in Mr. Shea's stead and asked if any member had a question about an item on the agenda for this meeting.

Ms. Waddy stated that she would like Chancellor Ringeisen to comment on agenda item no. 18—Application Fee, Springfield. Dr. Ringeisen said that the Springfield campus is the only campus that does not have an application fee, and that the campus needs the revenue such a fee would generate in order to provide more services for students. He stated that the student government was opposed to this and had asked that it not be implemented; however, he indicated that the fee is needed. Ms. Waddy said that students thought that an application fee might result in a decline in enrollments.

Mr. Plummer asked about agenda item no. 14—Award Retroactively the Doctor of Philosophy in Economics to Past Recipients of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics), College of Business Administration, Chicago. Specifically he wanted to know if this would be voluntary on the part of the degree holders, and if the extant degree titles were found only at UIC. Chancellor Manning assured him that these degrees were unique to the Chicago campus and that any exchange of degrees would be made entirely upon request of the degree holder. She added that there had long been an interest in offering a Doctor of Philosophy in Economics at Chicago, but that statewide higher education authority had not permitted this earlier.



Mr. Shea returned to the meeting and asked that Dr. Schmidt continue in the role of chair for a few minutes to permit him to ask a question. Mr. Shea then asked for an explanation of agenda item no. 20—Proposed Amendment to the University of Illinois *Statutes*. Thomas M. Eakman, executive assistant vice president for academic affairs, explained that this change was reflective of the organizational change that separated the positions of dean of the Graduate College and vice chancellor for research, and that prior to this division the responsibility for research administration resided in the combined position. Dr. Eakman commented that it is now recommended that the chancellors assume the responsibility for research administration with leave to delegate that, probably to the vice chancellors for research. Mr. Shea inquired further about the responsibilities involved and whether these were related to economic development activities. Chancellor Manning responded by stating that this change refers to research grants, not to economic development or commercial outcomes from research.

When Mr. Shea had reassumed the chair Dr. Schmidt called attention to agenda item no. 25—Property Trade with the Illinois Medical District Vacant Parcel Adjacent to 2242 West Harrison, Chicago. He thanked Chancellor Manning and her staff for their good work to bring this to conclusion in order to present it to the board for consideration at this meeting.

**AMEND VOLUNTARY COMPLIANCE WITH THE OPEN MEETINGS ACT  
AND THE FREEDOM OF INFORMATION ACT OF ILLINOIS BY BOARDS  
OF THE UNIVERSITY OF ILLINOIS RESEARCH PARK, LLC, URBANA,  
AND ILLINOISVENTURES, LLC**

(1) At the conclusion of the presentation of questions on the agenda Dr. Gindorf introduced a motion to amend the action taken at the January 2002 meeting to direct the boards of managers of the University of Illinois Research Park, LLC, Urbana, and the board of managers of IllinoisVENTURES, LLC, to voluntarily comply with the Open Meetings Act and the Freedom of Information Act. He recommended that discussion of business plans and proprietary information about clients or potential clients be added to the list of exemptions permitted for discussion in closed session for these two bodies. It was noted that this would be possible because the Open Meetings Act (which designates what may be discussed in closed sessions) does not apply to these two bodies, and that compliance with this Act is voluntary at the direction of the Board of Trustees. Mr. Shea added that this information must be protected, and since the two boards are voluntarily complying with these two laws and are not required to do so this additional exemption to the Open Meetings Act list of exemptions is reasonable.

On motion of Mr. Shea, this amendment was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

**MOTION FOR EXECUTIVE SESSION**

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase

or lease of real property for use by the University; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Eppley and approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **EXECUTIVE SESSION**

A CONTINUING NEED FOR  
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The next subject under the aegis of litigation was the Graduate Employees Organization (GEO) at Urbana. Chancellor Cantor referred to a statement to be issued concerning relations with the GEO (material on file with the secretary). This included information that an election is expected to occur soon for a defined bargaining unit of assistants at the Urbana campus; that the University is willing to meet and discuss with the GEO the composition of a bargaining unit for assistants—which assistants should be included and which assistants should be excluded; and that the University will not voluntarily recognize the GEO as the representative of

assistants without an election supervised by the Illinois Educational Labor Relations Board. Chancellor Cantor said that she hoped that once the Administrative Law Judge determines the composition of the bargaining unit that determination will not be appealed. President Stukel reminded the board that the Illinois House of Representatives has, in the past, approved a measure directing the University to recognize the GEO, and that a similar measure might be introduced again. Chancellor Cantor said that it is difficult to talk with the GEO under the current arrangements. She indicated that she wanted to talk with the organization and to emphasize the need to work on the composition of the unit. Mr. Kelly stated that a way needs to be found for talking with the teaching assistants; and he added that other institutions in the Big Ten have found a rationale for discussions with their teaching assistants.

Mr. Bearrows summarized recommendations for two settlements in medical malpractice cases, both resulting in deaths. The recommendations follow:

#### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of *Christiano v. Ghirdozi, et al.*, in the amount of \$750,000. The plaintiff alleges failure of defendants to diagnose and treat a lacerated spleen, resulting in the death of Ronald Del Vecchio.

The vice president for administration concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Authorization for Settlement**

(3) The university counsel recommends that the board approve settlement of *Gonzalez v. Wiley, et al.*, in the amount of \$250,000. The plaintiff alleges failure of defendants to properly diagnose and treat a gastrointestinal hemorrhage, resulting in the death of 61-year-old Francisco Gonzalez.

The vice president for administration concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Employee Matters**

Chancellor Manning reported that the university librarian at Chicago is incapacitated and not expected to survive, thus there is a need to appoint an acting university librarian. She indicated that Nancy John is her recommendation for this post. The recommendation follows:

#### **Acting University Librarian, University Library, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Nancy R. John, currently assistant university librarian and associate professor, University Library, as acting university librarian, University Library, beginning March 18, 2002, on a twelve-month



service basis, at an annual base salary of \$103,480, with an administrative increment of \$15,000, for a total salary of \$118,480.

Professor John will continue to hold the rank of assistant university librarian and associate professor, University Library, on indefinite tenure on a twelve-month service basis, on zero percent time.

She will succeed University Librarian Sharon Hogan, who will be unavailable for an indefinite period of time for medical reasons.

This recommendation is made with the advice of the faculty and the Executive Committee of the library.

The vice president for academic affairs concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Chancellor Ringeisen told the board that two searches on the Springfield campus were concluding and he named the candidates for the positions of dean of library instruction and dean of the College of Business and Management. He stated that the provost would make the recommendations on these appointments soon, and he would hope to forward them to the board for their next meeting. He also reported the names of two finalists for the position of director of athletics and said that both were strong in fund raising for athletics. He said that he would name someone to this position soon. Further Dr. Ringeisen alerted the board to the possibility of recruiting a basketball coach. He named the candidate, who he said was interested in the part-time position. One of the board members said he knew the individual and gave a positive recommendation to the board. The chancellor said that this position would be funded by non-State funds.

#### **Purchase or Lease of Real Property for the Use of the University**

Dr. Bazzani told the board of a small number of properties in Chicago in the south campus development area that the University needs in order to complete that project, and of the fact that in order to acquire these it may be necessary to pay significantly more than the appraisal. He said he was explaining this now because it might be necessary to present these purchase recommendations to the Executive Committee for approval before the next board meeting.

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**EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 3:50 p.m.

**BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 8:30 a.m. on March 14, 2002.

**BOARD MEETING, MARCH 14, 2002**

When the board reconvened in regular session at 8:30 a.m. on Thursday, March 14, 2002, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Mr. Lamont who was absent.

Mr. Shea asked the members of the board if they would permit a revision of the order of business for the day. He explained that he would like to have the president's remarks and the chancellor's comments first, then proceed to the agenda, and then to the two committees scheduled for the day. By consensus the board agreed to this. Mr. Shea then asked President Stukel to proceed. The president asked the chancellors to comment first.

Chancellor Cantor told the board of a recent meeting on campus of faculty and academic staff to discuss ways to build on interdisciplinary strengths to address major societal issues. She said that this was a robust discussion around themes like the "humanities in a globalizing world," "arts in a technology-intensive world," and "biotechnology/bio-engineering in a 'nano' world." She said that these discussions are part of the point-counterpoint of discussions on campus and how the campus community continually addresses the most pressing issues, while also serving as the caretaker

and purveyor of intellectual and scientific discoveries. She stated that a report was in preparation about how engagement with our society, taking an interdisciplinary approach, can make a difference in preparing undergraduates as leaders and in providing approaches to addressing pressing societal issues.

Dr. Cantor then reported on undergraduate research opportunities in the laboratories of faculty members and cited Paulina Jazwierska, a senior majoring in biology, who is studying the side effects of toxic chemicals produced in tap water during purification by chlorine. She said that this student is working in the lab of Professor Michael Plewa in the Department of Crop Sciences.

Next she stated that the Urbana campus topped the list of all U.S. universities in funding from the National Science Foundation (NSF) last fiscal year, with grants totaling \$122,055,000. She listed several of the programs that received NSF grants, including \$94,847,000 for 302 research support awards and some very large awards that went to: the National Center for Supercomputing Applications, the TeraGrid award of \$22.4 million, and the Medium Energy Nuclear Physics award of \$1.7 million.

Chancellor Manning then told the board that there is anxiety on the Chicago campus about the University's budget problems, and that faculty and staff are concerned about sustaining momentum for the rapidly expanding development of the Chicago campus. She also noted that representation of minorities on the faculty is currently an issue of concern.

She then reported on several awards received at the Chicago campus, including: Dean Susan Scrimshaw's award from President Vincente Fox for outstanding contributions to public health; Professor Gary Albrecht's election to the American Association for the Advancement of Science, for his research centered on individuals with disabilities; and the *Chicago Sun Times* recognition of the south campus development as the City Development of the Year. In addition she commended the UIC police for arresting a criminal wanted by the FBI. She also shared a copy of a proclamation for the Chicago campus approved by the Chicago City Council that salutes the campus for its many accomplishments and contributions (copy on file with the secretary).

Chancellor Ringeisen indicated that the University's budget is also quite difficult for the Springfield campus. He then reported that Professor Phillip S. Paludan, who holds the Naomi B. Lynn Distinguished Chair of Lincoln Studies, recently received an award from a Tennessee college for his work on Lincoln. Next, the chancellor told the board of the "Innocence Project" for those who have been tried and convicted of serious crimes then later found to be innocent. He praised the work of the group involved and stated that this project received recognition at a national meeting as being the only such project for undergraduates.

He also announced that former governor James R. Thompson would be the campus's commencement speaker. Further, he told the board that the campus was planning one consolidated commencement ceremony this

year on the soccer field, with an alternate plan in case of inclement weather.

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

### OLD BUSINESS

Mr. Shea indicated that he knew several trustees had business to report of activities that had occurred since the last board meeting and called on those board members to report.

Dr. Gindorf reported that the board of managers of Illinois VENTURES, LLC, met and elected a new chair. He said that this organization seems to be progressing well.

Mrs. Gravenhorst said that she had attended the Martin Luther King luncheon at the Chicago campus in February, and that it was as impressive as ever with many students honored and presented awards.

Mrs. Sodemann noted that the Merit Board of the State Universities Civil Service System had met, and that the main business discussed was the search for a new director. Mrs. Gravenhorst stated that she is on this search committee and that it had met just once thus far.

Dr. Schmidt said that he had attended the University Senates Conference meeting on February 21 and had discussed the research parks in Urbana and in DuPage County as well as funding in general. He stated that the discussion was very helpful, and that many other topics were also discussed such as K-12 education and a possible tuition increase. He indicated that he told the members of the Conference that in the future, philanthropy would have to be a major means for addressing the University's funding problems. In addition he said that there was a discussion of faculty productivity and measures of this, with an indication that faculty were more productive in recent years.

Mrs. Sodemann reported on a meeting she attended of the Athletic Board at Urbana. She said that data presented at this meeting showed that the grade point average for student athletes at Urbana is a "B." She also stated that she learned that the Division of Intercollegiate Athletics netted \$179,000 from the Sugar Bowl, and that this will help with recruitment. She stated that the board members were presented copies of the Knight Foundation Commission Report, which emphasizes among other things that there is a need to cut costs in intercollegiate athletics.

Next, Mrs. Sodemann and Mr. Kelly summarized a meeting they had attended of the Big Ten Governing Boards at the time of the Big Ten Tournament in Indianapolis. Mrs. Sodemann said that discussion of budgets and the need for tuition increases were dominant themes for the meeting. She noted that Cedric Dempsey, the president of the NCAA, spoke of the need for academic balance for athletes and the responsibility of those in

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<sup>1</sup>University Senates Conference: Karen L. Alston, associate professor and director, Women's Studies Program, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Ardesbir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.



higher education to assist these students work out a balance among academic, athletic, and social activities. Mr. Kelly spoke about a presentation by a representative of the Lumina Foundation for Education on affordability in higher education. He said that this foundation has a one billion dollar endowment and that it focuses on research on first-generation college students.

Mr. Shea then asked Mr. Kelly to report on news he had from the Urbana campus. Mr. Kelly said that most on campus are excited about the success of the basketball team in the Big Ten Tournament. He also noted that student elections had occurred recently and that there was new leadership in student government, the student trustee's role, and that there was a new editor of the *Daily Illini*.

Ms. Waddy spoke next and told the board that there was a new dean of students at Springfield who was being very well received by students. She also said that students were excited about the new plans for the commencement ceremony. Ms. Waddy then mentioned again the concern of students about the application fee that is proposed. She also stated that the number of international students at Springfield was increasing. In closing she said that many students think new monies from the housing fee should be applied to improve campus housing.

Mr. Wolfe stated that students at Chicago were very excited about their success in the NCAA tournament, and that over 200 students rode buses to Cleveland to support the team and over 1,000 watched the game at the Flames Athletic Center.

At this time Mr. Shea asked if there were more reports. Hearing none he announced that the board would consider the agenda next.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

(5) Mr. Shea asked Dr. Schmidt to read the board's resolution concerning Craig S. Bazzani to Dr. Bazzani. Dr. Schmidt invited Dr. Bazzani to join him at the podium and read to him the board's resolution of appreciation on the occasion of his pending retirement.

TO: Craig S. Bazzani

In the recent history of the University of Illinois few have served in positions requiring such great responsibility and trust as Craig Bazzani. Twenty-five years ago he came to the University to assume the position of Executive Assistant to the Vice President for Administration. In the intervening years he has contributed immensely to the betterment of the institution. He arrived at the University at a time of great challenge, and early on played an important role in the design of a major debt-refinancing program that included a plan for constant renewal of the University's auxiliary facilities system. Later as Associate Vice President for Business Affairs he was responsible for introducing the first University Financial Accounting System, for significantly developing the labor relations program, and for assisting the University in making major strides in the provision of multiple sources of energy for its buildings and facilities.

Assuming the position of Vice President for Business and Finance in 1982, he undertook the daunting task of modernizing all of the areas reporting to him including: business affairs, human resources, budget and planning, capital programs, and administrative information systems. His administrative insights helped bring to fruition an integrated information system for several of these areas, the product of years of planning.

In addition to all of his official assignments, Craig Bazzani has always been willing to assist with projects throughout the University. Through the confidence he inspired in trustees, presidents, legislators, colleagues, subordinates, and friends of the University he has often been enlisted to tackle difficult problems, both institutional and interpersonal, and has consistently provided a competent, humane, and good humored approach to these.

His personal qualities of strength, deep devotion to the University of Illinois, clear direction, and sensitivity to all interests have helped the University gain a reputation for creative and sensible problem solving. His knowledge of political processes in Illinois, coupled with his ability to explain the University's needs and describe its strengths are well known and have benefited the University greatly.

We will miss his incisive and effective style in the administration of the University. And, among other things, we will miss his animated commentaries on Illini sports. Although we regret his retirement and would prefer to enjoy his lively and enlightened leadership for many more years, we understand his desire to pursue new endeavors.

The members of the Board of Trustees gratefully acknowledge our colleague Craig Bazzani's trusted service, the honor he has brought to the University he has served so well, and his personal friendship.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 6 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Honorary Degree, Springfield**

(6) The senate of the Springfield campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 18, 2002:

JAMES R. THOMPSON, former governor of Illinois and current chairman of the law firm of Winston & Strawn—the honorary degree of Doctor of Humane Letters

Governor Thompson graduated from Washington University and the Northwestern University Law School. He exemplifies a commitment to public affairs through a lifetime of accomplishments and professional/personal achievements and is the only person elected to four terms as Illinois governor, a position he held from 1977-1991. He served as U.S. Attorney for the Northern District of Illinois from 1971-1975 and worked in the Cook County state's attorney's office from 1959-1964. During his political career, he was often praised for bringing political adversaries together to discuss and significantly address the state's major problems. He attended the University of Illinois at Navy Pier. He is chairman of the Illinois Math and Science Academy and remains civically active on numerous boards and committees.

The chancellor at Springfield concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Schmidt, this degree was authorized as recommended.

### **Appointment of Fellows in the Center for Advanced Study, Urbana**

(7) Each year the Center for Advanced Study awards appointments as Fellows in the Center, providing one semester of released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Fellows selected for the 2002-2003 academic year, and offers a brief description of their projects below.

The president of the University concurs.

MATTHEW ANDO,\*\* assistant professor, Department of Mathematics, *Elliptic Cohomology at the Newton Institute*

Ando will participate in a special program in algebraic topology at the Newton Institute for Mathematical Sciences at Cambridge University. This program affords an excellent opportunity to pursue his research program in elliptic cohomology, which lies at a fascinating intersection of topology, number theory, and mathematical physics.

BRUCE W. FOUKE, assistant professor, Department of Geology, *Process Geomicrobiology and the Emergence of Coral Disease*

Fouke proposes to develop microbiological techniques for tracing gene expression that will transform the new field of geomicrobiology into a dynamic process-oriented discipline. This will be accomplished through an analysis of coral reef black band disease, which will be the first study to quantitatively evaluate the role of seawater pollutants (metals, sewage, hydrocarbons) and temperature change in structuring the microbial communities that inhabit healthy and infected coral tissues.

CHARLES F. GAMMIE,\*\* assistant professor, Department of Astronomy and Department of Physics, *Relativistic Magneto-Rotators in Astrophysics*

A broad class of interesting astrophysical sources is powered by a common engine governed by common physical principles: a rotating black hole surrounded by strong magnetic fields and infalling gas. Gammie's research group will study this class of systems, known as relativistic magneto-rotators, using a novel numerical scheme that they have recently implemented and tested.

YOUSSEF HASHASH,\*\* assistant professor, Department of Civil and Environmental Engineering, *Use of Emerging Technologies in Support of Underground Space Development in Urban Areas*

This project will explore the use and integration of emerging sensor and visualization technologies with novel intelligent computational techniques to significantly minimize deformations and adverse impacts of underground space construction activities in urban areas on the existing built environment. A coherent methodology framework will be developed in coordination with several collaborators that will serve as a blue print for the future development and implementation of these technologies.

KRISTIN LEE HOGANSON,\*\* assistant professor, Department of History, *Abroad at Home: U.S. Domesticity in a Globalizing Age, 1865-1920*

Hoganson's book-in-progress adds historical depth to understanding globalization by showing how even such unlikely sites of transnational encounters as middle-class U.S. households became thoroughly internationalized from the end of the Civil War through World War I. Focusing on the rising consumption of imported household goods, the widespread adherence to the Paris-based fashion system, the growing popularity of exotic foods, foreign recipes, and international theme parties, the spread of fictive travel clubs (that went on imaginary around the world tours), and paradoxically, the expanding commitment to "Americanization" efforts at home and abroad, this book demonstrates that bourgeois U.S. homemakers were more than just beneficiaries of globalizing developments—that they actively contributed to globalizing trends.

FENG SHENG HU, assistant professor, Department of Plant Biology, *Climatic Variability in the Midcontinent of North America: Lessons from the Past*

This project aims to test the hypothesis that the earth's climate during the present interglacial epoch was punctuated by abrupt events in a rhythmic manner on the basis of physical, chemical, and biological records preserved in lake sediment. Understanding the patterns and controls of such climatic rhythms is of profound significance, as it directly pertains to our ability to predict future environmental change.

NEIL L. KELLEHER,\*\* assistant professor, Department of Chemistry, *Software to Enable a New Philosophy of Protein Analysis by Mass Spectrometry*

This project will focus on the design and production of a software suite that will "short-circuit" the raw data from our high performance mass spectrometer with genomic data from the baker's yeast, *Saccharomyces cerevisiae*. The software will allow the research



team (and others through the worldwide web) to detect and explain a diverse set of biological processing events which alter the observed mass of mature proteins versus that predicted from the sequence of their respective genes.

FARANAK MIRAFTAB, assistant professor, Department of Urban and Regional Planning, *Hidden Narratives of State Decentralization: Grassroots Women's Perspectives from the South*

This project asks whether state decentralization strategies now implemented in most countries of the developing world empower grassroots women to influence policies for providing shelter and basic services, and if so, how that occurs. The question is explored in post-apartheid South Africa among disadvantaged communities of Cape Town, through interviews with women who are grassroots activists or local councilors, as well as with city officials and non-governmental organizations involved with shelter and services.

MIRIAM R. PELIKAN PITTENGER,\*\* assistant professor, Department of Classics, *Annales: The Politics of Historical Time in Republican and Augustan Rome*

This book project explores the intricate relationships between concepts of time and space, power-politics, and the writing of history in ancient Rome, from the civic ideology of the Roman Republic, which grew out of annual aristocratic competition for election to public office, to the violent crisis of Caesar crossing the Rubicon in 49 B.C., to the emperor Augustus self-consciously rebuilding Roman identity—past, present, and future—in the aftermath of the Civil Wars. In Livy's *Ab Urbe Condita* ("From the Founding of the City"), a history of Rome written under Augustus, the continuous, untroubled narrative flow from one year of elected Republican officials to the next thus emerges as a powerful response to the prevailing ideology of the days.

DAN ROTH, assistant professor, Department of Computer Science, *Unifying Learning and Reasoning*

This monograph project will describe a computational theory that emphasizes the role of inductive learning in intelligent reasoning.

ATSUKO UEDA,\*\* assistant professor, Department of Comparative and World Literatures and Department of East Asian Languages and Cultures, *Westernization/De-Asianization and the Production of a "National Language" in Meiji Japan*

By examining the numerous linguistic reform movements in Meiji Japan (1868-1912), this project explores the ideological grounding upon which the new "national" language of a modernized Japan is founded. Such an examination is necessarily "international" in scope given that the production of modern Japanese national language was inextricably connected to the production of a national identity, which is best characterized as an attempt at self-definition *vis-à-vis* the West and Asia.

DAVID WRIGHT, assistant professor, Department of English and Afro-American Studies and Research Program, *Caught between a Lion and the Sea: The Pea Island Lifesavers, 1900-1947*

From 1880—at the dawn of the era of Jim Crow segregation—until 1947—when all such stations were discontinued—the African-American "surfmens" of the Pea Island Coast Guard Station selflessly rescued shipwrecked mariners off the Atlantic coast, saving the lives of people who, in other circumstances, would likely have shunned them because of the color of their skin. *Caught between a Lion and the Sea*, the second of a two-volume narrative history, will reconstruct the story of the forgotten lifesavers in the twentieth century as a way to tell the story of the "New South," exploring the vicissitudes, trials, and triumphs of black life in a nation firmly committed to Jim Crow and white supremacy.

\*\*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Fellow candidates who have already made distinctive scholarly contributions.

On motion of Dr. Schmidt, these appointments were approved.



### Appointment of Associates in the Center for Advanced Study, Urbana

(8) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of released time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Associates selected for the 2002-2003 academic year, and offers a brief description of their projects below.

The president of the University concurs.

JEAN M. ALLMAN, professor, Department of History, *TONG: Of Rituals, Resistance, and Trans-Migration in West Africa, 1800-2000*

Based upon a broad range of written, oral, and iconographic sources, this project challenges the distinction between tradition and modernity in the study of African belief. By reconstructing the movement and mutation of one indigenous religious complex, it seeks to foreground ritual commerce between the savanna and forest in the forging of vernacular modernities in West Africa.

STANLEY H. AMBROSE, associate professor, Department of Anthropology, *Bones of Retention: Reconstructing Life from the Elemental and Isotopic Composition of Fossils*

Important aspects of diet, physiology, climate, and environment are recorded in the elemental and isotopic composition of animal skeletons, and are preserved with varying degrees of fidelity in fossils. This multidisciplinary field has now matured, and a result of this collaborative research will be a comprehensive treatise on the chemistry of modern and fossil bone that students and researchers in many disciplines in the earth and life sciences will find useful.

JAY D. BASS, professor, Department of Geology, *Properties of Minerals at Extreme Pressures and Temperatures, and the Nature of the Deep Earth*

Sound velocities will be measured on minerals under the actual high pressure-temperature conditions of the earth's interior using new experimental techniques. This will lead to new insights on the composition and structure of earth's deep, inaccessible regions.

ANDREA H. BELLER, professor, Department of Agricultural and Consumer Economics, *Father Involvement and Child Support Payments: Second Families, Multiple-Father Families, and Interstate Enforcement*

This project studies the impact of three impediments to non-custodial fathers' financial involvement with their children—second families, multiple-father custodial-mother families, and out-of-state residence—and seeks methods to reduce their expected negative impact on child support payments. Using data from central Illinois welfare families, this project has the potential to enhance the well-being of children from this area, to save Illinois taxpayers welfare dollars, and to serve as a model for other states' child support enforcement systems.

BRUCE CARL BERNDT, professor, Department of Mathematics, *Proving the Claims Made by Ramanujan in His Lost Notebook*

In 1976, a sheaf of 138 pages containing approximately 650 theorems without proofs by India's greatest mathematician, Srinivasa Ramanujan, was found in the library at Trinity College, Cambridge, by George Andrews of Pennsylvania State University. Since then, Andrews has proved almost 60 percent of the claims made in this "lost notebook"; this project will continue establishing proofs for the remaining 40 percent and for results in other incomplete manuscripts left behind at Ramanujan's death.

BRENDA FARNELL, associate professor, Department of Anthropology, *Speech, Gesture, Space in American Indian Communities*

The proposed anthropological research toward a book and multi-media linguistic database entails a cross-cultural comparison of speech, gesture, and spatial knowledge in three contemporary American Indian cultures. The analytic approach will test innovative

linguistic software, using evidence from ethnographic data to challenge conventional Western theoretical assumptions about language, body movement, and spatial organization.

ANNE D. HEDEMAN, professor, School of Art and Design, *Visual Translation and the First French Humanists*

This project will analyze the impact of an emerging social group, French notaries and secretaries, on the visual culture of late medieval France during the reign of the mad King Charles IV in the early fifteenth century. It will trace the role of visual imagery in manuscript books authored, translated, edited, or owned by Laurent de Premierfait, Jean Lebègue, and Gontier Col, royal and ducal secretaries who were among the first French humanists.

VALERIE J. HOFFMAN, associate professor, Program for the Study of Religion, *Muslim Scholars and Saints of Oman and Zanzibar, 1831-1925*

A revival of intellectual, mystical, and political activity among Ibadi Muslim scholars of Oman in the nineteenth and early twentieth centuries coincided with the establishment of an Omani sultanate in the East African island of Zanzibar, which rapidly drew not only Ibadi scholars from Oman, but also Sunni Muslim scholars from many parts of the Swahili coast. This study, utilizing newly discovered manuscripts from Oman and Zanzibar, is an unprecedented analysis of both these phenomena.

YONGGANG YOUNG HUANG,\*\* professor, Department of Mechanical and Industrial Engineering, *Electrical Properties of Distorted Carbon Nanotubes: A Nanoscale Continuum Theory Based on Atomistic Models*

Exhibiting superior electrical properties, carbon nanotubes have potential to serve as interconnects in molecular electronics and field-effect transistors that are more than 500 times smaller than current devices. Huang will develop a nanoscale continuum theory based on atomistic models in order to study electrical property change due to complex mechanical deformations, which is important to reliability of nanotube-based electronics.

SHELDON H. JACOBSON, associate professor, Department of Mechanical and Industrial Engineering, *Aviation Security Problems and Solutions*

The project focuses on studying new directions for addressing aviation security problems of national concern. The research to be pursued looks at how aviation security is conducted, and identifies and analyzes opportunities for improvements that can benefit the nation's commercial aviation system.

STEPHEN E. LEVINSON, professor, Department of Electrical and Computer Engineering, *Mathematical Models of Language*

Levinson proposes to complete his book entitled *Mathematical Models of Language*. John Wiley & Sons have agreed to publish the manuscript in January 2003.

MARK S. MICALE, associate professor, Department of History, *Hysterical Males: Medicine and Masculine Nervous Illness from the Renaissance to Freud*

This project seeks to provide the first book-length study of medicine, masculinity, and nervous and emotional ill-health in the modern European West. The core of the work is a contextualist analysis—which integrates social, scientific, cultural, and clinical perspectives—of three centuries of writings by physicians.

IAN K. ROBINSON, professor, Department of Physics, *Structure of the Critical Nucleation Phase in Biocrystals*

The newly developed x-ray imaging method, based on coherent x-ray diffraction, will be applied to study the nucleation of crystal proteins. This will help address the important question of why some proteins crystallize rapidly and indiscriminately and why others can be very hard to crystallize.

KAREN D. RUDOLPH,\*\* associate professor, Department of Psychology, *Peer Victimization and Children's Development*

The proposed research examines the influence of peer victimization on children's development. In particular, the research will investigate how exposure to victimization creates a vulnerability to maladjustment by affecting psychological, emotional, behavioral, and physiological well-being.

SONYA SALAMON, professor, Department of Human and Community Development, *Galvanized Ghettos: Trailer Parks, A New Rural Community Form*

For increasing numbers of poor rural families, trailer parks offer the most affordable and accessible residences. This widespread rural community pattern bears a strong resemblance to an inner-city neighborhood—concentrating poor, less well-educated younger families in a resource-poor setting. Field research conducted in rural Illinois and New Mexico provide data for a book that will have a significant impact on crafting housing, school, and community policies to improve the life choices for these rural working poor.

KENNETH S. SUSLICK, professor, Department of Chemistry, *Colorimetric Array Sensors: Smell Seeing*

Suslick will concentrate most heavily on the further development of a new technology developed over the past two years in his laboratory. Specifically, the chemometric analysis of complex mixtures and their possible applications for medical diagnostics using a smell-seeing technique for artificial olfaction.

THOMAS TURINO, professor, School of Music, *Music and Social Participation*

This cross-cultural study of music-dance traditions have evolved to inspire active participation through sound and movement toward the goals of creating community identity and unity. Based on a series of ethnographic cases, this work explores the special qualities of participatory music, dance, and performance occasions as a particular type of art, and provides a detailed explanation of their efficacy for community building.

VENUGOPAL V. VEERAVALLI,\*\* associate professor, Department of Electrical and Computer Engineering, *Theoretical Foundations for Distributed Sensor Systems*

Advances in sensor and information technologies are rapidly enabling low power, inexpensive, distributed sensor systems for a host of new applications in areas such as medicine, manufacturing, intelligent highway systems, smart environments, and security systems (including those used to protect against terrorism). The goal of this project is to work towards developing the theoretical foundations that will enable these distributed sensor systems to approach their full potential.

\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Associate candidates who have already made distinctive scientific contributions.

On motion of Dr. Schmidt, these appointments were approved.

### **Dean, College of Urban Planning and Public Affairs, Chicago**

(9) The chancellor at Chicago has recommended the appointment of Robin Hambleton, currently professor and associate dean of City Management; and director, Centre for Local Democracy, in the Faculty of the Built Environment at the University of the West of England, Bristol, United Kingdom, as dean of the College of Urban Planning and Public Affairs, beginning July 1, 2002, on a twelve-month service basis, at an annual salary of \$175,000 (equivalent to an annual nine-month base salary of \$143,182 plus two-ninths annualization of \$31,818) and an administrative increment of \$10,000, for a total annual salary of \$185,000.

In addition, Dr. Hambleton will be appointed to the rank of professor, Public Administration Program, and professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis on zero percent time.



Dr. Hambleton will succeed David C. Perry, who has served as interim dean since September 2000. Dr. Perry will return to his position as professor, Urban Planning and Policy Program, and director, Great Cities Institute.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Acting University Librarian, University Library, Chicago**

(10) The chancellor at Chicago has recommended the appointment of Nancy R. John, currently assistant university librarian and associate professor, University Library, as acting university librarian, University Library, beginning March 18, 2002, on a twelve-month service basis, at an annual base salary of \$103,480, with an administrative increment of \$15,000, for a total salary of \$118,480.

Professor John will continue to hold the rank of assistant university librarian and associate professor, University Library, on indefinite tenure on a twelve-month service basis, on zero percent time.

She will succeed University Librarian Sharon Hogan, who will be unavailable for an indefinite period of time for medical reasons.

This recommendation is made with the advice of the faculty and the Executive Committee of the library.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(11) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

<sup>1</sup>Judith Russi Kirshner, professor, School of Art and Design, and dean, College of Architecture and the Arts, *chair*; Lloyd Vaughn Blankenship, professor and director, Public Administration Program, College of Urban Planning and Public Affairs; Phillip J. Bowman, professor, Urban Planning and Policy Program, and director, Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs; Charles John Hoch, professor and director, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Timothy P. Johnson, associate professor, Public Administration Program, and director, Survey Research Laboratory, College of Urban Planning and Public Affairs; Jack H. Knott, professor of political science, College of Liberal Arts and Sciences, UIC and UIUC, and professor and director, Institute for Government and Public Affairs; Sue McNeil, professor, Urban Planning and Policy Program, and director, Urban Transportation Center, College of Urban Planning and Public Affairs; Raffaella Yvonne Nanetti, professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Michael Anthony Pagano, professor, Public Administration Program, College of Urban Planning and Public Affairs; Hipolito (Paul) Roldan, president, Hispanic Housing Development Corporation, Chicago; Susan C. Scrimshaw, professor, Division of Community Health Sciences, and dean, School of Public Health; Barbara A. Sherry, doctoral student in public policy analysis, College of Urban Planning and Public Affairs; Joanne Sims, budget analyst III, College of Urban Planning and Public Affairs; Margaret A. Strobel, professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, and interim director, Jane Addams Hull-House Museum; Jodi M. White, director of advancement, College of Urban Planning and Public Affairs.



1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Appointments to the Faculty

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

#### Chicago

\*GYUNHGO LEE, professor of electrical and computer engineering, on 100 percent time, beginning January 4, 2002 (A), at an annual salary of \$100,000.

NAWAL LUTFIYYA, assistant professor of family and community medicine, on 51 percent time, and director of research in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning January 2, 2002 (NY51;NY49), at an annual salary of \$65,000.

\*GIUSEPPINA NUCIFORA, associate professor of pathology, on 76 percent time, and associate professor of Cancer Center, on 24 percent time, College of Medicine at Chicago, beginning February 1, 2002 (A76;N24), at an annual salary of \$103,000.

ALAN SIMON PICKARD, assistant professor of pharmacy practice, on 100 percent time, beginning December 10, 2001 (N), at an annual salary of \$72,500.

KEITH D. POWELL, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, on 75 percent time, and assistant professor of psychology, College of Liberal Arts and Sciences, on 25 percent time, beginning January 2, 2002 (N75;N25), at an annual salary of \$56,250.

\*R. MICHAEL TANNER, professor of electrical and computer engineering, on zero percent time, beginning July 1, 2002 (A). This appointment is concurrent with Dr. Tanner's administrative appointment as provost and vice chancellor for academic affairs effective July 1, 2002, as approved by the Board of Trustees' Executive Committee at their meeting on February 12, 2002. Effective July 1, 2002, Dr. Tanner will be appointed to the rank of professor (non-tenured, non-salaried) in the following departments: Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences; Department of Computer Science, College of Engineering; and the Department of Information and Decision Sciences, College of Business and Administration.

MIKE YAO, assistant professor of otolaryngology-head and neck surgery, on 55 percent time, and physician surgeon, on 15 percent time, College of Medicine at Chicago, beginning December 1, 2001 (1Y55;NY15), at an annual salary of \$103,000.

#### *Emeriti Appointments*

SHU-PI CHEN CHEN, professor emerita of public health, mental health and administrative nursing, January 1, 2002

ALICE JONES DAN, professor emerita of medical-surgical nursing, April 1, 2002

JEAN-PIERRE FAURIE, research professor emeritus of physics, January 6, 2002

PAUL E. HOCKINGS, professor emeritus of anthropology, August 1, 2002

ARNOLD KAPLAN, professor emeritus of biological sciences, May 21, 2002

M. A. KHAN, professor emeritus of biological sciences, August 1, 2002

MICHAEL D. MALTZ, professor emeritus of criminal justice, May 21, 2002

JAMES P. SLOAN, professor emeritus of English, July 1, 2002

ANNA MARIE TICHY, professor emerita of public health, mental health and administrative nursing, September 1, 2001

SYLVIA JANE VATUK, professor emerita of anthropology, May 21, 2002

### Springfield

ERIC MARK THIBODEAUX-THOMPSON, assistant professor, Communication Program, beginning August 16, 2002 (1), at an annual salary of \$40,500.

### Urbana-Champaign

LINDA GRAVES ACKERSON, assistant engineering librarian and associate professor of library administration, University Library, on 100 percent time, October 21, 2001-August 20, 2005 (QY), at an annual salary of \$48,000.

\*SAMUEL KERN ALEXANDER, professor of educational organization and leadership, on 100 percent time, beginning January 6, 2002 (A), at an annual salary of \$125,000.

ROBERT W. BARRETT, assistant professor of English, on 100 percent time, beginning November 22, 2001 (1), at an annual salary of \$46,700.

MINH N. DO, assistant professor of electrical and computer engineering, on 100 percent time, beginning December 18, 2001 (N), at an annual salary of \$72,000. In addition, Dr. Do was appointed as assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried), and assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time (non-salaried), beginning December 18, 2001.

CATHARINE E. GRAY, assistant professor of English, on 100 percent time, beginning January 6, 2002 (N), at an annual salary of \$45,500.

THOMAS R. JUNK, assistant professor of physics, on 100 percent time, beginning January 6, 2002 (1), at an annual salary of \$59,000.

KENTARO KOGA, assistant professor of accountancy, on 100 percent time, beginning January 6, 2002 (N), at an annual salary of \$135,000.

KIMBERLY R. McDONOUGH, assistant professor, Division of English as an International Language, on 100 percent time, beginning January 2, 2002 (N), at an annual salary of \$46,700.

\*JEN-CHIEH PENG, professor of physics, on 100 percent time, beginning February 1, 2002 (A), at an annual salary of \$116,000.

JOHN S. POPOVICS, assistant professor of civil and environmental engineering, on 100 percent time, beginning December 21, 2001 (1), at an annual salary of \$71,000.

KEN EDGAR SALO, assistant professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on 100 percent time, beginning January 22, 2002 (N), at an annual salary of \$50,800. In addition, Dr. Salo was appointed as assistant professor of urban and regional planning, College of Fine and Applied Arts, on zero percent time (non-salaried), beginning January 22, 2002.

\*ELIZABETH A. STINE-MORROW, associate professor of educational psychology, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$75,000.

#### *To the Rank of Associate Professor on Indefinite Tenure:*

\*SAM REESE, from assistant professor, School of Music, to associate professor, School of Music, College of Fine and Applied Arts, on indefinite tenure, effective March 18, 2002

\*RICHARD OWEN SNYDER, from assistant professor of political science to associate professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, effective March 18, 2002

#### *Emeriti Appointments*

DONALD A. HOLT, professor emeritus of crop sciences, February 1, 2002

### Administrative/Professional Staff

JOHN A. D'EMILIO, director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2002 (N). In addition, Dr. D'Emilio

will continue to hold the rank of professor, Gender and Women's Studies Program, on indefinite tenure on an academic year service basis, on 75 percent time, at an annual salary of \$81,209; and professor of history, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of \$27,069, effective September 1, 2002 (A75:A25), for a total salary of \$115,278.

\* JOEL EPSTEIN, head of the Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000, beginning August 1, 2002 (KY). In addition, Dr. Epstein will be appointed to the rank of professor of oral medicine and diagnostic sciences, on indefinite tenure on a twelve-month service basis, on 74 percent time, at an annual salary of \$140,000; and will serve as director of the Interdisciplinary Program in Oral Cancer, Cancer Center, College of Medicine at Chicago, on a twelve-month service basis, on 16 percent time, at an annual salary of \$30,000, and dental surgeon in the Department of Oral Medicine and Diagnostic Sciences, on a twelve-month service basis, on 10 percent time, at an annual salary of \$20,000, beginning August 1, 2002 (AY74;NY16:NY10), for a total salary of \$200,000.

DONALD W. FLOWERS, director of labor and employee relations, Office of Human Resources, University Administration-Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$110,000. Mr. Flowers was appointed to serve as visiting director of labor and employee relations under the same conditions and salary arrangement beginning February 18, 2002.

TIMOTHY P. KERESTES, associate director of project management, Office for Planning, Design and Construction, Urbana-Champaign, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$95,500.

LYNETTE L. MARSHALL, assistant chancellor for development, Office of Campus Development, Urbana-Champaign, on 100 percent time, beginning April 15, 2002 (NY), at an annual salary of \$150,000.

\*WALTER BENN MICHAELS, head of the Department of English, College of Liberal Arts and Sciences, Chicago, on an academic year service basis, beginning September 1, 2002 (K). In addition, Dr. Michaels will continue to hold the rank of professor of English, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$175,000.

TERRI E. MORRIS, medical director, Division of Community Health Initiatives, Office of Advancement and Community Relations, College of Nursing, Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$95,000. Dr. Morris was appointed to serve as visiting medical director, Division of Community Health Initiatives, under the same conditions and salary arrangement beginning January 1, 2002. In addition, Dr. Morris will continue to hold the rank of clinical assistant professor of pediatrics, College of Medicine at Chicago, on zero percent time (non-salaried).

PHILIP EDWARD WEISS, assistant vice chancellor for administration, Office of the Vice Chancellor for Administration, Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$100,000.

On motion of Dr. Schmidt, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 2002-03**

(12) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 48 leaves for Chicago; 4 leaves for Springfield; and 120 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)



(For the record and to provide an annual compilation, in 2001-02, 59 leaves were taken at Chicago; 6 leaves were taken at Springfield; and 130 leaves were taken at Urbana-Champaign.)

On motion of Dr. Schmidt, these leaves were granted as recommended.

**Redesignate the Master of Associated Medical Sciences  
in Biomedical Visualization as the Master of Science in Biomedical  
Visualization, College of Applied Health Sciences, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences, recommends the redesignation of the Master of Associated Medical Sciences in Biomedical Visualization as the Master of Science in Biomedical Visualization.

The Master of Associated Medical Sciences (MAMS) degree was originally approved by the Illinois Board of Higher Education (IBHE) in 1978 as an umbrella degree for graduate programs in the College of Associated Health Professions (now the College of Applied Health Sciences). In 1988, the IBHE approved the redesignation of the MAMS degree in Medical Laboratory Sciences, Nutrition and Medical Dietetics, and Occupational Therapy as the Master of Science degree, which was more appropriate given the research orientation of these programs and the mission of the college. At that time, the faculty in Biocommunication Arts (now Biomedical Visualization) did not elect to apply for a Master of Science degree because of the need to establish a research arena previously undefined for the field and matriculate students who demonstrated research and scholarly activity.

Since the late 1980s the graduate program in Biomedical Visualization at UIC has become the hallmark program for research among its peers through an emphasis on scientific innovation in biomedical imaging and patient care in prosthetics. The level of scholarship in faculty publishing, professional presentations, and professional expertise within Biomedical Visualization has changed dramatically in the last ten years. Faculty members serve on editorial boards for professional and scientific journals, and many publish on a regular basis in journals and books. Faculty and students have also been recipients of numerous prestigious awards and honors given by peer organizations and other groups for contributions to scholarship, research, and education of the health professional, and for the improvement of patient care.

As a consequence of the developments noted above and the strong research orientation in Biomedical Visualization, redesignating the Master of Associated Medical Sciences in Biomedical Visualization as the Master of Science in Biomedical Visualization is proposed.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Award Retroactively the Doctor of Philosophy in Economics  
to Past Recipients of the Doctor of Philosophy in Public Policy  
Analysis (Economics) and the Doctor of Philosophy  
in Business Administration (Business Economics),  
College of Business Administration, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Business Administration, recommends that past recipients of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics) be permitted to have the names of their degrees changed to the Doctor of Philosophy in Economics.



In 1999, the Illinois Board of Higher Education approved the establishment of the Doctor of Philosophy in Economics as a reasonable and moderate extension through the consolidation of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics). The requirements of the two former degrees were nearly identical with the newly approved Doctor of Philosophy in Economics. Students who received the Ph.D. in Public Policy Analysis (Economics) and the Ph.D. in Business Administration (Business Economics) have satisfied all of the requirements for the Ph.D. in Economics.

As a result of the action of the Illinois Board of Higher Education, the Chicago Senate approved a resolution submitted by the College of Business Administration to change the names of the degrees of current holders of the Ph.D. in Public Policy Analysis (Economics) and the Ph.D. in Business Administration (Business Economics) to the Ph.D. in Economics. Past recipients will be asked whether they wish to have the titles of their degrees changed to the Ph.D. in Economics, and those that respond in the affirmative will be given official notification that their degree titles have been changed.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

### **Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 2003**

(15) The chancellors at each campus have recommended student fee levels for Fiscal Year 2002-03 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, operating costs including debt service, and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

#### *Chicago Campus*

At Chicago, the \$22 increase (3.5 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases; provides support for a leadership series and a life skills series; provides support for additional activities committee programs, and additional security for student dances; and provides support for allergy medication at the student pharmacy.

#### *Springfield Campus*

The \$49 increase (27.8 percent) in the Service and General fees for the Springfield campus is to provide for general cost increases, the student request that additional funds be provided for the continued development of an intercollegiate athletics program, continued development of student programs and organizations, and debt service for the new residence facility.

#### *Urbana-Champaign Campus*

The \$23 increase (4.3 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is to provide for general cost increases, additional support to the Illini Union for the development of a leadership center, the addition of one counselor for the center, and assistance to the Assembly Hall for the purchase of a new scoreboard.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for administration concurs in the fee levels proposed.

The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

University of Illinois  
Summary of Fiscal Year 2003 Semester Student Fees

	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>Percent Increase</i>
<b>Chicago</b>			
Student Fees			
Service Fee	\$246	\$259	
General Fee	221	227	
Health Fee	85	88	
Campus Transportation	75	75	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$630	\$652	3.5
<b>Springfield</b>			
Student Fees			
Service Fee	\$138	\$177	
General Fee	34	44	
Student-to-Student Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$176	\$225	27.8
<b>Urbana-Champaign</b>			
Student Fees			
Service Fee	\$160	\$168	
General Fee	165	174	
Health Fee	165	171	
Campus Transportation	30	30	
SEAL/SORF/SGA	15	15	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$537	\$560	4.3

**Student Health Insurance Fees for Chicago, Springfield,  
and Urbana Campuses, Fiscal Year 2003**

(16) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2003. The student health insurance fee combined with the student health service fee fund health care programs tailored to meet the needs of the students at the campuses.<sup>1</sup> The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Following is a summary of the student health program coverage.

With the dissolution of the UIHMO, Inc., beginning Fall 2001, the UIC student health insurance plan was placed with Mega Life, the same carrier providing the Urbana student health insurance program, for a four-year period. The Mega Life program provides all students with a choice of preferred providers; a prescription drug benefit; as well as a discount plan for vision and dental services. The Mega Life contract necessitates a 17.5 percent increase in the Chicago student health insurance fee to support expanded benefits, increased costs of health care, and reinsurance, as well as to support higher than anticipated utilization of services. The Springfield campus is in the fourth year of a five-year renewable contract with Student Assurance Services Incorporated. The rates for FY 2003 will remain the same as FY 2002. The contract with Student Assurance Services requires a change in the underwriting company; however, Student Assurance Services has guaranteed the existing coverage terms and pricing. The Urbana campus will be in the sixth year of an eight-year renewable contract with Mega Life Insurance. The rates for FY 2003 will increase approximately 2 percent for the undergraduate plan and 2 percent for the graduate plan. The Mega Life program provides basic coverage for undergraduate students and expanded benefits for graduate students.

<sup>1</sup>The recommended student health service fee effective Fall 2002 is \$88 per semester for Chicago students, \$171 per semester for Urbana students, and is not applicable to Springfield students.

In addition to health insurance, a dental plan and an eye care plan are available to graduate students.

The recommended student health insurance fees<sup>1</sup> per semester are as follows:

	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>Percent Increase</i>
<b>Chicago</b>	\$268	\$315	17.5
<b>Springfield</b>			
Under age 35	\$141	\$141	0
Age 35 to 64	218	218	0
<b>Urbana-Champaign</b>			
Undergraduate	\$152	\$155	2
Graduate	210	210	2

The vice president for administration concurs.  
The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

**Rate Changes for University-Operated Housing Facilities,  
Chicago, Springfield, and Urbana, Fiscal Year 2003**

(17) The chancellors at each campus have recommended rate changes for University-operated housing for the 2002-03 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

**Chicago**

*Residence Halls* (room and board, academic year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,566	\$6,764	\$198	3.0
Double	6,026	6,206	180	3.0
<i>Polk Residence Hall</i>				
Suite Double	6,326	6,516	190	3.0
<i>Student Residence and Commons</i>				
Double	6,240	6,428	188	3.0

Note: Rates for the Student Residence and Commons will range from \$5,946 to \$7,340 depending on room configuration. These rates include a board charge of \$2,076.

*Single Student Residence* (room only)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,236	\$5,446	\$210	4.0
Three-person apt. (per person)	5,130	5,336	206	4.0
Four-person apt. (per person)	5,192	5,400	208	4.0
Two-person suite (per person)	4,474	4,654	180	4.0
Three-person suite (per person)	4,474	4,654	180	4.0

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). Room only-per person.

<sup>1</sup>The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

*South Campus Building B*

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,500	\$5,774	\$274	5.0
Four-person apt. (per person)	5,400	5,670	270	5.0

**Springfield***Apartments (room only, academic year)*

<i>Family Apartments</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bedroom/Family/Furnished	\$5,004	\$5,148	\$144	2.9
Two bedroom/Family/Unfurnished	4,644	4,788	144	3.1
One bedroom/Family/Furnished	3,942	4,050	108	2.7
One bedroom/Family/Unfurnished	3,672	3,780	108	2.9

*Single Student Apartments*

Four bedroom/4 people/Town House	\$2,682	\$2,826	\$144	5.4
Four bedroom/Private/Furnished	2,538	2,646	108	4.3
Two bedroom/Private/Furnished	2,340	2,412	72	3.1
Two bedroom/Private/Unfurnished	2,736	2,826	90	3.3
One bedroom/Shared/Furnished	1,971	2,025	54	2.7
Two bedroom/Shared/Furnished (3 people)	1,566	1,620	54	3.4
Two bedroom/Shared/Furnished (4 people)	1,368	1,413	45	3.3

<i>Lincoln Residence Halls*</i>	\$6,250	\$6,370	\$120	1.9
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Note: \*Rates will range \$6,370-\$6,770 based on meal plan.

**Urbana-Champaign***Undergraduate Housing (room and board, academic year)*

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$6,492	\$6,786	\$294	4.5
Double	5,650	5,906	256	4.5
Triple	5,328	5,568	240	4.5

Note: (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) Rates in halls with Learning Communities will be up to \$270 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

*Graduate Housing (room only, academic year)*

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall (air conditioned)</i>				
Single	\$3,260	\$3,406	\$146	4.5
Double	3,114	3,254	140	4.5
<i>Daniels Hall (remodeled)</i>				
Large Single	\$4,148	\$4,336	\$188	4.5
Large Double	3,772	3,942	170	4.5
Standard Double	3,114	3,254	140	4.5



<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals (traditional)	\$3,688	\$3,854	\$166	4.5
20 Meals (flexible)	4,498	4,700	202	4.5
14 Meals (traditional)	3,268	3,416	148	4.5
14 Meals (flexible)	3,688	3,854	166	4.5

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green</i> (monthly rates - includes heat)				
Sleeping rooms	\$405	\$420	\$15	3.7
Zero bedroom	476	494	18	3.8
Zero, with dining	491	510	19	3.9
One bedroom	567	588	21	3.7
One bedroom, with dining	581	603	22	3.8
<i>Orchard Downs</i> (monthly rates)				
One bedroom	\$470	\$488	\$18	3.8
One bedroom, unfurnished	389	404	15	3.8
Two bedrooms, furnished	528	548	20	3.8
Two bedrooms, unfurnished (Orchard South)	420	436	16	3.8
Two bedrooms, unfurnished	494	513	19	3.8

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

*Beckwith Living Center* (Room & Board, 19 Meal Plan, Academic Year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room <sup>1</sup>	\$19,704	\$21,008	\$1,304	6.6
Single room <sup>2</sup>	9,502	10,500	998	10.5

<sup>1</sup>Includes room and board with full assistance with Activities of Daily Living.

<sup>2</sup>Room and Board without full assistance with Activities of Daily Living.

The vice president for administration concurs in these recommendations.  
The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

**Application Fee, Springfield**

(18) The chancellor at Springfield recommends an application fee of \$40 for domestic students and \$50 for international students seeking admission. In addition to defraying the costs of increasing applications and the time required to process them, revenue from this fee will be used to offset increased costs for recruiting, including preparation of informational materials to be sent to applicants and additional materials sent to students admitted. Application fees are already in place at the Chicago and Urbana campuses and are used for such purposes. Creation of the application fee includes a provision that it may be waived for students for whom it presents a financial hardship. This increase takes effect beginning with applications for the Spring Semester 2003.

The vice president for academic affairs concurs.  
The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

(Mr. Kelly asked to be recorded as not voting on this recommendation. Ms. Waddy asked to be recorded as casting an advisory vote of “no” on this recommendation.)

### **Tax-Deferred Retirement Plan**

(19) Pursuant to Illinois Statutes, a Tax-Deferred Retirement Plan was established by the board in 1964, and amended in 1967, 1980, 1984, 1993, and 1997. Under this Plan employees, at their sole option, may assign a portion of salary (technically called a salary reduction) to be invested toward retirement benefits under section 403(b) and 403(b)(7) of the Internal Revenue Code.

The Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) amended the Internal Revenue Code to include a number of provisions that enhance the benefits available to employees participating in tax-deferred retirement plans. These enhancements include increasing the amount that a participant may contribute to the plan each year; permitting participants who are over age fifty to contribute amounts in excess of the annual contribution limit; authorizing rollovers of distributions between 403(b) plans and eligible retirement plans; and allowing a trustee-to-trustee transfer from a 403(b) plan to a defined benefit government plan, such as the State Universities Retirement System, for the purchase of permissive service credit. Although many provisions of EGTRRA are mandatory and automatically took effect as of January 1, 2002, other provisions of EGTRRA are voluntary and the administrator of the retirement plan must elect to implement the voluntary provisions.

It is proposed that the language of the Tax-Deferred Retirement Plan dated November 1, 1997, previously approved by the Board of Trustees, be revised to incorporate the changes to the Internal Revenue Code based on EGTRRA and to provide University employees with the enhanced benefits now available.

It is recommended that the Board of Trustees adopt the document entitled “University of Illinois Tax-Deferred Retirement Plan,” retroactive to January 1, 2002, as the document governing the administration of the Plan. (A copy is filed with the secretary of the board for record.)

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

### **Proposed Amendment to the University of Illinois *Statutes***

(20) Following is a proposed revision to the University of Illinois *Statutes*, recommending minor changes to the language concerning the Campus Research Board and moving the language to a different section of the *Statutes*. Currently, the section on the Campus Research Board is within Article V, the Graduate College. It was placed there at a time when the positions of dean of the Graduate College and the vice chancellor for research were held by the same person. These two positions are now distinct and held by different individuals. This change moves direct responsibility for the Campus Research Board from the Graduate College to the chancellor.

This change to the *Statutes* has the support of the vice president for academic affairs, the campus senates, and the University Senates Conference.

The president of the University recommends approval.

### **Proposed Revisions to the University *Statutes* Article V, Section 2 and Article XII**

Text to be deleted is in [brackets] and text to be added is underscored.

#### **Article V. GRADUATE COLLEGES**

[Section 2. Campus Research Board of the Graduate College]

- a. The Campus Research Board consists of eight to twelve members appointed by the chancellor after consultation with the dean and with the executive committee

of the Graduate College and the dean of the Graduate College who shall chair the board unless the chancellor in consultation with the dean shall name another member of the board so to serve. The board may establish appropriate committees, the members of which need not be members of the board.

- b. The functions of the board include: (1) making assignments of research funds of the Graduate College to individual and group research projects; (2) reviewing applications from faculty members to outside agencies for financial aid in support of research projects; (3) advising the chancellor on potentially patentable inventions by faculty members; (4) advising the chancellor and the dean of the Graduate College on any matters they desire to submit to the board.]

Renumber remaining sections.

## Article XII. RESEARCH AND PUBLICATION

### *Section 1. Campus Research Board*

- a. The Campus Research Board shall consist of eight to twelve members appointed by the chancellor after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.
- b. The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the chancellor and the vice chancellor responsible for research on any other matters submitted to the board.

Renumber remaining sections.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Chicago Campus Central Chilled Water System Project Budget Increase, Employment of Project Architect/Engineer, and Central Plant Chiller Selection, Chicago**

(21) For several years the Chicago campus has struggled with problems in production of chilled water in major facilities on the west side of campus. During the past two fiscal years the campus has participated in the statewide chiller replacement program for chlorofluorocarbon (CFC) based systems managed by the Capital Development Board (CDB). While this program has been helpful, it has not offered a comprehensive solution to all of the problems in production of chilled water. In November 2001, the board approved a \$10.0 million Central Chilled Water System Project for the west side of the Chicago campus, and subsequently the financing of this project was accomplished through the sale of Certificates of Participation. This commitment to solving the problem builds on the CDB components and provides a significant step in achieving the comprehensive solution the campus seeks.

Last year a study was commissioned for this program. It was anticipated then that the College of Medicine Research building would be well underway and the ultimate campus solution would include the significant chilled water capacity to be provided in this large building plant. As events have progressed in the construction of the College of Medicine project, and the board's commitment to the central plant concept recommended in the study has progressed, there is today an opportunity to consolidate the College of Medi-

cine chiller plant into the Central Refrigeration Plant (CRP) to capture additional economies of scale for the campus' chilled water requirements.

A schedule has been developed to exploit this possibility and to provide the needed requirements for chilled water for the College of Medicine building as well as develop the CRP. In order to proceed with this program and to meet the required schedule the vice president for administration recommends that the board:

1. Allocate \$2.0 million from the College of Medicine Project and increase the project budget of the Chicago Campus Central Chilled Water System Project to \$12.0 million.
2. Employ Henneman Raufeisen & Associates, Inc., for the professional architectural and engineering services required for the Chicago Campus Central Chilled Water System Project.<sup>1</sup> The fixed fee for professional services through the warranty phase of this project is \$782,400 for construction, on-site review, and commissioning on an hourly basis not to exceed \$105,000; and reimbursable expenses estimated at \$52,500.
3. Approve the \$1,725,676 purchase plus the cost of a performance bond estimated at \$18,000 for four 2000-ton electric centrifugal chillers from York International Corporation, York, Pennsylvania, represented by D. F. Moran Company, Peoria, Illinois. The purchase price includes the chillers, additional marine water boxes, a five-year warranty, and communication interfaces compatible with the existing central plant.<sup>2</sup>

Funds are available from the Institutional Funds Operating Budget of the Chicago campus and proceeds from the sale of (Utility Infrastructure Project) Series 2001B Certificates of Participation.

The president of the University concurs.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **Delegate Authority to Award Construction Contracts for Abbott Power Plant Expansion and Rehabilitation Project, Urbana**

(22) In July 2000, the board approved the \$60.0 million Abbott Power Plant Expansion and Rehabilitation Project at the Urbana campus. In May 2001, the board approved the purchase of combustion and steam turbines, heat recovery boilers, and electric switchgear components for this project. Bids for the construction phase of this project are due on March 19, 2002, and are expected to be within the project budget. The equipment components previously purchased have delivery dates for later this year. Thus, in order to meet the required construction schedule, the president of the University with the concur-

<sup>1</sup>Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act) an interview committee consisting of K. Buric (director, Utility Operations, Planning and Budgeting), M. Donovan (associate vice chancellor, Facilities Management), M. Landek (associate vice chancellor, Student Affairs), B.T. Bennett (associate vice chancellor, Research Resources), and J. Barrie (Utilities Analyst, Planning and Budgeting) reviewed submissions from the following firms: Affiliated Engineers, Madison, Wisconsin; Burns & McDonnell, Westmont; Carter-Burgess, Warrenville; GEC/Jacobs, Chicago; Globetrotters, Chicago; Harley Ellis, Chicago; Henneman Raufeisen & Associates, Inc., Chicago; HLM Design, Chicago; HMS, Wheaton; McClier, Chicago; Melvin Cohen & Assoc., Chicago; Raymond Group, Chicago; RTM & Assoc., Chicago; Sebesta Bloomberg, Rosemont; Stanley Consultants, Inc., Chicago; STV, Inc., Chicago; and Superior Engineering, Hammond, Indiana. The committee recommends the employment of Henneman Raufeisen & Associates, Inc., Chicago, as best meeting the criteria for the project.

<sup>2</sup>This purchase is a sole source purchase. These chillers are selected to be compatible with the 2000-ton chiller being provided by the CDB through the CFC program and installed in the CRP building. This chiller size is the largest available that will fit in the existing structure and meet the program tonnage requirements. The pricing was determined by recent purchases of the board in May 2001 for similar equipment at the Urbana campus as a result of a bid.



rence of the appropriate University officers recommends that the comptroller be authorized to execute the necessary documents to award construction contracts to the lowest responsible bidder for each division in the bid package. Competitive bidding procedures in accordance with the Illinois Procurement Code will be followed.

Funds are available from the proceeds of the sale of (Utility Infrastructure Project) Series 2001A Certificates of Participation. A schedule of the bids received will be filed with the secretary of the board for the record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **Land Acquisition/Condemnation Resolution, Urbana**

(23) The real estate at 902 West Nevada Street, Urbana, is required as part of the site for a proposed facility that will support innovative research, education, and outreach initiatives of the College of ACES that will enrich child, individual, and family well being in the context of communities. The site is within the area of the Central Campus Master Plan that was approved by the Board of Trustees on November 9, 1989. The property is comprised of an owner-occupied house on 6,550 square feet of land. The University has been negotiating with the owner who has been advised that its representatives are willing to recommend the purchase of the property based on appraisals received and accepted by the University. However, the University's offer is not acceptable to the owner.

Accordingly, the chancellor at Urbana recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner.

Private gift funds are available from the Fiscal Year 2002 restricted funds operating budget of the Urbana campus.

The vice president for administration and the university counsel concur.

The president of the University recommends approval.

### **Resolution Authorizing Acquisition of Land, Central Campus, Urbana-Champaign**

*Be It, and It Is Hereby, Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

The South 100 feet of Lot 1 Forestry Heights Addition to the City of Urbana, Champaign County, Illinois, commonly known as 902 West Nevada, Urbana, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for parking and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcel at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

*Be It, and It Is Hereby, Further Resolved, Found, and Declared* that the vice president for administration or his designee of the University of Illinois be and hereby is authorized to

continue negotiations for the acquisition of said parcel for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

*Be It, and It Is Hereby, Further Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcel cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcel by said owners thereof to said Board of Trustees of the University of Illinois; that

*Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcel for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

*Be It, and It Is Hereby, Further Resolved* by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefore determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefore, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### Purchases

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,254,335.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **Property Trade with the Illinois Medical District Vacant Parcel Adjacent to 2242 West Harrison, Chicago**

(25) The chancellor at Chicago with the concurrence of appropriate University officers recommends the exchange of an approximate 38,000 square foot vacant parcel (the property), owned by the University. The property is located immediately east of and adjacent to the building purchased in 1999 by the University at 2242 West Harrison Street, Chicago, within the Chicago Technology Park.

The Illinois Medical District (IMD) has requested that the University exchange the property for parcel(s) it owns on the south side of Roosevelt Road, just south of the west side of the UIC campus (the exchange parcels). In turn, the IMD intends to sell the property to the Red Cross for development of a new Chicago headquarters facility.

The property was purchased to accommodate potential growth in research and wet lab space at the 2242 West Harrison building. The location of the exchange parcels identified by the IMD is equally attractive for future medical research and wet lab development.

The chancellor recommends the exchange of the property and requests authorization for the comptroller to enter into an interagency agreement with the IMD for such purpose. Terms of the agreement would include identification of exchange parcels acceptable to the University, establishment of appraised values of the respective parcels to be included in the exchange, other due diligence as may be appropriate, and conclusion of the exchange according to a schedule satisfactory to all parties.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **Authorization for Settlement**

(26) The university counsel recommends that the board approve settlement of *Christiano v. Ghirdozi, et al.*, in the amount of \$750,000. The plaintiff alleges failure of defendants to diagnose and treat a lacerated spleen, resulting in the death of Ronald Del Vecchio.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **Authorization for Settlement**

(27) The university counsel recommends that the board approve settlement of *Gonzalez v. Wiley, et al.*, in the amount of \$250,000. The plaintiff alleges failure of defendants to properly diagnose and treat a gastrointestinal hemorrhage, resulting in the death of 61-year-old Francisco Gonzalez.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Graven-



horst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

### **President's Report on Actions of the Senates**

(28) The president presented the following report:

#### **Revise the Master of Education in Special Education, Chicago**

The Chicago Senate, with the recommendation of the College of Education, has approved a proposal to revise the Master of Education in Special Education curriculum. In response to comprehensive changes implemented by the Illinois Board of Higher Education in the state's special education certification structure and in the requirements for teacher preparation program approval, the College of Education has revised its special education certification program which is embedded in the Master of Education in Special Education.

The revised program will provide in-depth study in several domains: (1) foundational knowledge pertaining to educating students with disabilities; (2) characteristics of students with disabilities; (3) pedagogical approaches focusing on planning, implementing, and assessing students' academic and social learning performance; (4) models of collaboration for working effectively with families and child-care providers to design and offer effective educational programs; (5) an introduction to research design and analysis; and (6) field experience to advance specific skills and abilities and to better understand the relationship between theory and practice.

Students are required to complete a core of two courses and one course from each of the following areas: (1) political and social context; (2) characteristics of learners; (3) promoting academic learning; (4) promoting social and emotional learning; (5) assessing learners' needs; and (6) internship. The revised program is tiered with three concentrations. Concentration I, which requires a minimum of 35 semester hours, is for students seeking only the master's degree and who are not planning to obtain a teaching certificate. Concentration II, which also requires a minimum of 35 semester hours, is for practicing special education teachers (those who hold a Learning Behavior Specialist I certificate) who are seeking a Learning Behavior Specialist II certificate after they demonstrate attainment of standards in a specific area of expertise (e.g., bilingual special education). Concentration III, which requires a minimum of 50 semester hours, is designed for students new to the field of special education who are seeking the master's degree and the Learning Behavior Specialist I certificate.

As student populations in elementary and secondary settings become increasingly diverse with regard to cultural and linguistic differences, and as school systems move closer to more inclusive models of educating students with disabilities, the College of Education faculty recognized the need to offer teacher candidates a course of study that would better prepare them for these types of classroom settings and school-level reform initiatives.

#### **Establish a Minor in Elementary Education and a Minor in Secondary Education in the Teacher Education Program, College of Education and Human Services, Springfield**

The Springfield Senate has approved a proposal from the College of Education and Human Resources to establish a minor in Elementary Education and a minor in Secondary Education.

Although the Springfield campus does not offer degrees in elementary or secondary education, it currently offers a teacher education sequence that leads to initial Illinois certification at the elementary or secondary level when combined with an appropriate UIS academic major. The reconfiguration of this sequence as minors responds to student desire for a readily identifiable label for their course of study. The creation of the minors will also facilitate the tracking of students in the student data system.



The minors conform to the new curricular requirements of the Illinois Board of Higher Education.

**Establish a Professional Option in the Master  
of Public Health Degree Program,  
College of Public Affairs and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a Professional Option in the Master of Public Health (MPH) degree program.

The MPH Professional Option provides an opportunity for physicians and individuals with earned doctorates and at least one year of health-related experience to earn a Master of Public Health degree at UIS.

The standard MPH degree requires 48 hours for completion—36 core hours and 12 hours of elective courses. In recognition of the professional applicant's complementary health training and experience, the 12 hours of electives will be waived, reducing the required number of hours for the MPH professional option to the 36 core hours. All other requirements, including the closure and internship requirements, are the same for the professional option as for the standard program.

The field of public health is advocating a united force between medical/public health schools and other health professionals to bring about a comprehensive public health system. The UIS Department of Public Health is supporting this position by making its degree more approachable and attractive to the many health professionals who have already earned at least one health-related degree at the doctorate (or similar) level.

**Establish a Post-Master's Certificate  
within the Educational Leadership Program,  
College of Education and Human Services, Springfield**

The Springfield Senate has approved a proposal from the College of Education and Human Services to establish a Post-Master's Certificate within the Educational Leadership Program. The certificate is designed for graduate students who have already earned a master's degree in the education field and wish to pursue course work aligned with the Illinois Board of Higher Education's Superintendent endorsement requirements. Students seeking admission to the certificate program of study must have completed a master's degree and possess a valid Illinois type 75 General Administrative Certificate (Principal certificate).

The curriculum for the Post-Master's Certificate consists of 36 credit hours of 600-level course work offered on campus by the Educational Leadership Program. The curriculum was designed to meet state standards and state certification approval requirements.

The Post-Master's Certificate was created in response to projections that statewide as many as 30-40 percent of current superintendent positions may become vacant in the next five to ten years. In addition, preliminary information suggests that considerable demand for this certificate program exists in central Illinois and Springfield, which are underserved in the area of preparation for the IBHE Superintendent Endorsement.

**Establish an Undergraduate Minor in Animal Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Animal Sciences. The Animal Sciences Minor is designed to provide students with a basic understanding and knowledge of an Animal Science area such as genetics, animal behavior, immunology, meat science/muscle biology, microbiology, reproductive physiology, or molecular biology. In consultation with an advisor, students will take a required four-hour Introduction to Animal Sciences course and then select 16 additional hours of Animal Sciences courses suited to the student's individual interests or with his/her employment or educational aspirations. The Animal Sciences Minor will benefit students who want to

supplement their major studies with a deeper understanding of animal sciences and its sub-disciplines.

### **Establish an Undergraduate Minor in Fiber Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Fiber Sciences. The Fiber Sciences Minor is designed to provide students with a basic knowledge of fibers and fibrous products, such as textile fibers, fabrics, and textile products as well as wood and wood-based products. In consultation with an advisor, students will be required to take two core courses in textile science and two core courses in wood science (totaling 13 hours) and then select six additional hours of textile and wood science courses suited to the student's individual interests or with his/her employment or educational aspirations. The Fiber Sciences Minor will benefit students who desire a significant background in textiles, paper and pulp, or wood and wood-based products to support the study and practice of their major field.

### **Establish an Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences. This minor is designed to provide students with a broad foundation in mathematics modeling, spatial modeling, and applied statistical analysis necessary for natural resource and environmental decision-making. In consultation with an adviser, students will be required to take at least three hours in each of the core areas of mathematics, geographic information systems, modeling and applied statistics, and then select additional hours of elective courses to complete the required 16 hours. The Quantitative Methods in Natural Resources and Environmental Sciences Minor will benefit students who wish to develop competence in applying quantitative methods to natural resource and environmental decision-making to complement their major area of study.

### **Add a Non-Thesis Option for the M.S. in Electrical Engineering, Urbana**

The Urbana-Champaign Graduate College has approved, on behalf of the Urbana-Champaign Senate, a proposal from the College of Engineering for the addition of a non-thesis option for the M.S. in Electrical Engineering. The non-thesis option will complement the existing thesis option and will meet the needs of students interested in advanced education and technical expertise in electrical engineering but who do not aspire to an academic career. Students in the non-thesis option will complete two additional advanced Electrical and Computer Engineering courses, including a newly developed Masters Project course, in lieu of the two thesis units required in the thesis option. Therefore, the hours required for graduation and the academic rigor of the non-thesis option is identical to the current thesis option.

### **Add a Study Abroad Option for the M.S. in Chemical Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for a new Study Abroad Option for the M.S. in Chemical Engineering. The study abroad option will complement the current residential option and will introduce students to the field of chemical engineering as practiced internationally and ready them for careers in the global marketplace. Students in this option will complete one semester of coursework abroad at the National University of Singapore, a leading university in the Asia-Pacific region, and will take one additional course and complete two extensive industrial internships in lieu of the two thesis units required in the residential option. Therefore, the hours required for graduation and the academic rigor of the study abroad option is identical to the current residential option.

This report was received for record.

### **Report of Action by the Executive Committee**

(29) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

#### **Provost and Vice Chancellor for Academic Affairs, Chicago**

The chancellor at Chicago has recommended the appointment of R. Michael Tanner, currently interim director, Silicon Valley Center, and professor of computer sciences, at the University of California, Santa Cruz, as provost and vice chancellor for academic affairs, Chicago, beginning July 1, 2002, on a twelve-month service basis, at an annual salary of \$200,000 (equivalent to a nine-month base salary of \$163,636, plus two-ninths annualization of \$36,364), and an administrative increment of \$60,000, for a total annual salary of \$260,000.

Dr. Tanner will succeed Charlotte "Toby" Tate, who has served as interim provost and vice chancellor for academic affairs since September 2000. Dr. Tate will return to the College of Applied Health Sciences as dean.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Shea, the appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Plummer. Mr. Lamont asked to be recorded as voting present on this item.

This report was received and confirmed.

#### **Comptroller's Financial Report Quarter Ended December 31, 2001**

(30) The comptroller presented his quarterly report as of December 31, 2002. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Shea called attention to the schedule of meetings for the next two months: May 15-16, 2002, Chicago; July 17-18, Urbana.

<sup>1</sup>Ross J. Solaro, Distinguished University Professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago, *chair*; Sharon Hogan, University Librarian and Professor, University Library, *vice chair*; Frances Aparicio, professor and director, Latin American and Latino Studies Program, College of Liberal Arts and Sciences; Gilbert W. Bassett, professor and head, Department of Finance, College of Business Administration; Donald Arthur Chambers, professor and head, Department of Biochemistry and Molecular Biology, College of Medicine at Chicago, and professor and director, Center for Molecular Biology of Oral Diseases, College of Dentistry; Victoria J. Chou, professor and dean, College of Education; Stephanie Y. Crawford, associate professor of pharmacy administration, College of Pharmacy; Barbara Henley, vice chancellor for student affairs and enrollment management; Lon Seth Kaufman, professor and head, Department of Biological Sciences, College of Liberal Arts and Sciences; Thomas G. Moher, associate professor of computer science, College of Engineering; Mary R. Ortiz, customer service representative II, University of Illinois Hospital and Clinics; Thomas R. Prohaska, professor and director, Division of Community Health Sciences, professor, Center for Health Services Research and director, Center for Research on Healthy Aging, School of Public Health; Julie M. Sadhu, student in mathematics and GPA pre-medicine student, College of Liberal Arts and Sciences; Joan L. Shaver, professor of medical-surgical nursing and dean, College of Nursing; Gerald S. Strom, professor of political science, College of Liberal Arts and Sciences; Aaron C. van Klyton, graduate student in economics, College of Business Administration.



### **BOARD MEETING RECESSED FOR COMMITTEE MEETINGS**

The board meeting recessed for meetings of the Committee on Finance and Audit and a meeting of the board as a Committee of the Whole.

#### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mr. Plummer, committee chair, asked Mr. Douglas E. Beckmann, Office of Cash Management and Investments, to report. Mr. Beckmann then introduced Mr. William Madden from Ennis Knupp & Associates to review the performance of the University's portfolio for the quarter ended December 31, 2001 (material on file with the secretary).

Mr. Madden commented on the endowment pool's performance in terms of the benchmarks for 2001, and stated that there was a negative net real return for this quarter.

He also stated that Ennis Knupp was reviewing the performance of the investment managers for the portfolio, and stated that the Index Fund Manager had a 12.3 percent return. He added that some other managers were under review and there would be a recommendation forthcoming for an alternative manager for international equities. He reported that the performance for the Operating Funds Pool investments was very close to the benchmark. The benchmark was for 6.0 percent interest, and the pool earned 6.2 percent.

Mr. Madden also reviewed each fund manager's performance for the quarter (materials on file with the secretary).

Following this Mr. Beckmann reported on the growth in the University's investments in the "Investment Inventory Report" (on file with the secretary). He told the board that the University's debt is high because of the large amount of construction on all of the campuses. This represents \$1.16 billion in the inventory and it is reflected in the plant funds that are invested awaiting progress on construction of new facilities and the concomitant need for these funds. He noted that the main concentration in the portfolio is in bonds. Also, he noted that the Operating Funds Pool is down because the State is not paying its bills.

There was a brief discussion about arbitrage, and Mr. Beckmann assured the board that this was being managed carefully.

Mr. Beckmann reported that the real estate investments were mostly in farms, and emphasized that these would be difficult to sell.

He said that this was the first year in many that the investments had a negative return for the year, and added that the ten-year record for investments for the University of Illinois Foundation and the University combined was 11.6 percent. He also reported that the investment fees were very low, 28 basis points, compared to an average of 80 basis points. He said that this is driven by the index position of the portfolio. Further he reminded the board that the endowment farms are listed at the original gift value.

In closing, Mr. Beckman stated that the Operating Funds portfolio will not be changed in the near future, but that the endowment program will be reviewed and altered later in the year.



## REPORT OF AD HOC COMMITTEE ON TUITION

Mr. Shea stated that the Board of Trustees' Ad Hoc Committee on Tuition had completed the assignment he had given it at the January 2002 meeting, to seek student opinion on the proposal for a tuition increase, and asked Mr. Kelly, chair of the committee to report on the committee's work.

Mr. Kelly began by thanking the committee members: Dr. Schmidt, Ms. Waddy, and Mr. Wolfe for their assistance, and he especially thanked Dr. Schmidt for attending every meeting. He also thanked Mr. Shea for giving the committee such a clear charge in January 2002: to visit all three campuses and solicit student input on the proposed tuition increase, and report back to the board at its next meeting. He explained that the committee had held forums on tuition at each of the campuses and thanked the provosts for their important participation in these. He reviewed the procedures for eliciting student opinion outside the forums as well. These included encouragement to students via e-mail and campus newspapers to make their views known, with an opportunity provided to record individual views on e-mail or by letter.

Mr. Kelly summarized the major concerns of the students at the three campuses (materials on file with the secretary). He said that at Chicago students are concerned mainly about the ability of the working class students to pay the tuition, at Springfield they are concerned about quality improvement in academic programs and affordability, and at Urbana students are most concerned about preserving quality in the academic programs. He also noted that at Chicago and at Urbana students in the College of Medicine are very worried about the tuition increases that have occurred in the last ten years, and at Urbana students in the College of Law are increasingly concerned about tuition increases. Further he said that international students voiced concern about tuition increases and lack of financial aid.

He also told the board that students at all of the campuses were grateful for the chance to interact with some of the trustees on this important subject. Mr. Shea added that the student trustees are included in board deliberations, and that this assignment is one example of how the board tries to find good ways to involve the student trustees.

President Stukel assured the board that financial aid would be available for students who have need, if the proposed tuition increase is approved by the board. He said that sufficient financial aid would be set aside to address the needs of those students receiving Monetary Award Program support from the Illinois Student Assistance Commission. He also addressed the concerns raised by medical students about their tuition and said that even though the UIC tuition for the College of Medicine is still only 50 to 65 percent of that charged in most private medical schools, he is aware of the debt burden of medical students. He mentioned programs available to medical students that provide scholarships or allow debt forgiveness for those entering public service and those choosing to work in underserved urban or rural areas. He acknowledged that it is difficult to raise tuition in economic times such as these, when many families were feeling the effects

of the difficult economy. He said he was sympathetic to this and wished that the University did not have to increase student costs, but he believed that it would be a greater disservice to allow University funding to slip to a dangerously low level and possibly erode quality. He added that he was comforted by the fact that many students had indicated that they recognized the need for this special increase, and that he was grateful for their understanding. He thanked the student trustees for their help in promoting the need for a tuition increase on their campuses. And, he thanked the Ad Hoc Committee on Tuition for their good work. The president then asked the chancellors to describe the processes employed on their campuses for consultation with students on the tuition proposal. He called on Chancellor Cantor first.

Chancellor Cantor told the board that processes were in put in place in Fiscal Year 2001 to solicit student views on the proposed tuition surcharge that was later approved by the board in March 2001. She said that this group was formally constituted as the Tuition Policy Advisory Committee in September 2001 and met with the provost during the fall semester to consider the State's worsening financial condition, the University's budget problems, and the needs of the campus. She stated that this committee was on record as being in favor of the tuition proposal currently under consideration. She added that the Urbana campus had a town hall meeting in January 2002 for students to air their concerns about tuition, and that an e-mail address had been established for the same purpose. She said that 50 students sent e-mail messages concerning the tuition proposal and that between 30 and 40 attended the town hall meeting. She stated that the most common theme of the students' messages and comments was that they wanted to preserve quality in the academic programs, and were willing to pay more tuition in order to do so.

Chancellor Manning reported that the Chicago campus had a Student Fee and Tuition Advisory Committee that met in October and November with Interim Provost Charlotte "Toby" Tate who briefed them on the State's financial condition and its impact on UIC, with specific discussion of a tuition increase. She also told the board that the university librarian at Chicago, Sharon Hogan, met with the committee to discuss their concerns about the impact of budget reductions on the Library. Dr. Manning also indicated that Vice Chancellor for Student Affairs Barbara Henley convenes monthly meetings with the three student government presidents and the student trustee, and tuition increases have been discussed with these individuals regularly this year. She added that in February 2002 the campus held two open forums for students to ask questions about tuition, and added that these were poorly attended. Dr. Manning noted that one problem for many students at Chicago is that they are planning to enter low paying professions, and that debt from their education concerns them.

Chancellor Ringeisen commented next, stating that the large population of non-traditional students at Springfield who are on campus at widely differing times makes it difficult to reach a significant group at any one time. He stated that from October 2001 forward, the provost met with students to discuss tuition, fees, and the University's budget problems. He

noted that affordability is a major issue for students at Springfield, and that program quality issues are more important now to students than at an earlier time. He said he and the provost would like to hear more from the students on this issue.

Mr. Plummer then asked if it might be possible to have a single process for the campuses and the board whereby all might receive information in a uniform manner.

Dr. Schmidt stated that he found the Ad Hoc Committee on Tuition to be very worthwhile, because it afforded board members an opportunity to educate students about the University's budget and about some aspects of the State's budget.

Mr. Kelly thanked Mr. Shea for his leadership and his other colleagues as well as the campuses for their help to aid the efforts of the Ad Hoc Committee on Tuition. And, he reiterated that a tuition increase is important for preserving quality at the University.

### **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**

Mr. Shea announced that the purpose of this meeting was to receive an update on the Fiscal Year 2002 and Fiscal Year 2003 budgets, and their impact on the University. He asked Vice President Gardner to begin the presentation.

Dr. Gardner thanked the provosts and the deans on all of the campuses for their assistance and support in preparing data for the presentation, and for their cooperation in working to address the impact of the budget reductions.

He then presented a summary of the budget cuts from fall 2001 to the present and plans for handling these (materials on file with the secretary). He said that though there might be a public perception that the University might absorb the cuts without much effect due to the fact that the University's budgets for the past few years have been quite healthy, this is not the case because there are several major recurring costs that cannot be altered.

Dr. Gardner described the absorption of budget cuts thus far, and indicated that the cash reserves on all three campuses were used to help solve the problem and that these monies took care of 40 percent of the cuts for this fiscal year. In addition, he said that the University has not been filling most vacant positions and will not fill most of these next year.

He presented a budget for FY 2002 that takes into account the budget cuts and presumes no new revenues from a tuition increase. Then he presented another budget based on the proposed tuition increase of 10 percent. In the first scenario he gave examples of the consequences. For example, there would be no classroom renovation at the Chicago campus; there would be a general reduction in courses; departments would protect their majors and not admit very many non-majors to courses. He noted that the University's first priority would be protection of patients and students on campus. He told the board that if the tuition is approved those monies would address part of the shortfall from the budget cuts from the State. Dr.



Gardner stated that if there is a tuition increase then 125 positions at the University would be saved, 80 of which would be faculty positions.

Discussion followed this presentation and the board asked what programs would be affected by the cuts. Provost Herman responded that some undergraduate programs would be affected. Mr. Shea reminded those present that the budget is a policy document and that the board's views on programs would be a factor in considering where cuts would be made. Mr. Wolfe asked about plans to curtail service at the library at Chicago. Chancellor Manning said that the library must participate in the budget reductions, and that it is possible that service and hours of access to the library will be cut.

Dr. Gindorf asked if the administration was planning enough of a tuition increase, since the students who attended the tuition forums were stressing quality in the academic programs. Dr. Gardner said that today tuition accounts for 25 percent of the funds to educate a student. He stated that the suggested increase of 10 percent was based on this and data from studies from the Carnegie Commission on Higher Education.

There was also discussion on how financial aid would be provided for those students with financial need and how the State provides for financial aid.

Mr. Plummer observed that vacant positions occur randomly and that attrition might not help advance the priorities of the campuses, unless some other policies are put in place. In response Dr. Manning commented on the difficulty in setting priorities among academic programs, and pointed out that it would be very difficult to use this method as a budget reduction approach. She explained that the current students must be allowed to finish programs they have started so that attempts to cut a budget by eliminating programs was fraught with difficulties because of the need to "teach out" a program for currently enrolled students. She stated that this is a slow process that does not address immediate budget needs.

Dr. Schmidt asked if the campus senates would be consulted on the process of cutting the budgets for the campuses. Dr. Gardner answered that they would be involved and Dr. Manning added that the deans and department heads and department chairs would be more directly involved due to their responsibilities for faculty and programs.

Mr. Shea then introduced a discussion of the uses of the vacancy credit funds and the institutional cost recovery funds, and suggested that these monies might be centralized for use in addressing the budget cuts. He said that these funds might be used for the unavoidable expenses of the University and that possibly \$4.0 million might be budgeted for repair and remodeling. Mr. Plummer suggested that he as chair of the Committee on Finance and Audit, and Dr. Gindorf, the vice chair of the committee, meet with Dr. Gardner to pursue this discussion further then report back to the board. Mr. Shea agreed with this suggestion and asked Mr. Plummer and Dr. Gindorf to proceed. Mr. Shea stated that he was interested in allocating two-thirds of one percent annually for repair and remodeling of the physical facilities of the University.



President Stukel told the board that more revenue cuts are on the horizon for the State, and that the University's budget might be reduced further in the next few months.

Mr. Plummer suggested that it would be helpful to look anew at tuition trends and why they are at the levels they are. He suggested that the rationale for increasing tuition needed strengthening.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

GERALD W. SHEA

*Chair*