

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 17-18, 2002



This meeting of the Board of Trustees of the University of Illinois was held in Conference Rooms G, C, and D, Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday and Thursday, July 17 and 18, 2002, beginning at 10:35 a.m. on July 17 in Room G.

In Chair Gerald W. Shea's absence, Trustee Kenneth D. Schmidt, M.D., served as chair *pro tem*. He called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. The following members of the board were absent: Mr. Gerald W. Shea, Dr. Jeffrey Gindorf, Governor George H. Ryan. Mr. Noah L. Wolfe, nonvoting student trustee from the Chicago campus, was present. The student trustees from the Springfield and Urbana-Champaign campuses were not present, as these new student trustees for the coming year were to be installed at the meeting on Thursday, July 18, 2002.

Also present were President James J. Stukel and Dr. Michele M. Thompson, secretary.

MOTION FOR EXECUTIVE SESSION

Dr. Schmidt stated: "A motion is now in order to hold an executive session to consider the following subject: University employee matters."

The motion was made by Mr. Vickrey and approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Shea, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Wolfe; absent, none.)

A CONTINUING NEED FOR
CONFIDENTIALITY
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RECESS SPECIAL EXECUTIVE SESSION

The board recessed the special executive session, and returned to an open meeting to consider a motion for an executive session involving University officers who were available and waiting.

MOTION FOR EXECUTIVE SESSION

Dr. Schmidt stated: "A motion is now in order to hold an executive session to consider: University employee matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Shea, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Wolfe; absent, none.)

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Collective Negotiating Matters

Chancellor Manning reported that negotiations for a new contract were underway with the Illinois Nurses Association.

Litigation

Mr. Bearrows reported on the two settlements recommended in the agenda and said that one involved delivery of an infant that resulted in nerve damage to the arm of the child. He stated that a traumatic delivery was determined to be the cause of the damage. He went on to discuss the opinions of experts who had reviewed the case and noted some weaknesses in the case for the University, that he said led him to recommend settlement. Mr. Bearrows also mentioned a recent verdict in a similar case that was greater than what is recommended to the board in this case.

The second case he discussed dated to 1992 and involved a delayed C-section delivery of an infant that was born with cerebral palsy. Charles Rice, M.D., vice chancellor for health affairs, was present and gave the descriptive background on this case. He stated that the claim is that the child's condition is a result of the delay in delivery, and he said that the insurance company for the University suggested settlement of this case. Mr. Bearrows also recommended settlement.

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EXECUTIVE SESSION ADJOURNED

There being no further business, this portion of the executive session was adjourned and the special executive session was resumed.

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SPECIAL EXECUTIVE SESSION ADJOURNED

There being no further business, this special executive session was adjourned.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene in regular session at 8:30 a.m. on Thursday, July 18, 2002.

BOARD MEETING, JULY 18, 2002

The board reconvened in regular session at 8:44 a.m. on Thursday, July 18 in Rooms C & D, Public Affairs Center, Springfield campus, Springfield, Illinois.

Dr. Schmidt, chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea,¹ Mr. Lawrence C. Eppley, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont,² Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. The following members of the board were absent: Dr. Jeffrey Gindorf, Governor George H. Ryan. The following nonvoting student trustees were present: Mr. Art Moore, Springfield campus; Mr. Keely J. Stewart, Urbana-Champaign campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M.

¹Mr. Shea participated telephonically.

²Mr. Lamont left the meeting at 2:30 p.m.

Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

INSTALLATION OF NEW STUDENT TRUSTEES

Dr. Schmidt asked Mr. Lamont, Mr. Moore, and Mr. Stewart to proceed to the podium for the installation of the new student trustees. Mr. Lamont read the responsibilities of student trustees (on file with the secretary) and the board welcomed Messrs. Moore and Stewart to the board.

PUBLIC COMMENT

Dr. Schmidt stated that there were six individuals who had requested time to address the board and had been scheduled for public comment. He indicated that he would call on each in turn and that each person would be permitted five minutes to address the board.

Dr. Schmidt then called on Catherine Miller who spoke in opposition to retention of Chief Illiniwek, citing several groups that were opposed to the continuation of Chief Illiniwek and the report of the Diversity Committee at Urbana to support her position. She criticized the board for delaying taking a vote on the future status of the Chief.

The next person called on by Dr. Schmidt was Roger Huddleston who spoke in favor of continuing Chief Illiniwek. He identified himself as a part of the Save the Chief group and stated that Chief Illiniwek represents high moral standards and that the chief has proudly served as a symbol of respect for many years. He urged the board to reaffirm the Chief.

Dr. Schmidt then called on Lydia Khuri who advocated provision of benefits for domestic partners of employees at the University. She described her own situation and that of her domestic partner and asked the board to extend all benefits currently available to spouses of employees to domestic partners, both same-sex partners and opposite-sex partners. She asked the board not to use the budget shortfall to defer the decision to grant benefits to employees' domestic partners and stated that she and others would continue to press for these.

Next, Jane Reid spoke, stating that her remarks were to the board and President Stukel. She stated that she was beginning her fifth year at the University working with parents and students, something she said was very important to her. She criticized the University for not offering benefits to domestic partners of employees and stated that this constitutes unequal compensation to unmarried employees. She also indicated that the failure to provide these benefits is not consistent with the University's nondiscrimination policy. She noted that the lack of benefits for domestic partners affects her and her partner. She stated that all three campus senates at the University had passed a resolution supporting this matter and that six of the Big Ten institutions already offer benefits to domestic partners of employees. She added that costs for providing these benefits had been proven to be minimal at other institutions.

Patricia Morey spoke next and said that she wanted to put a face on the issue of benefits for domestic partners of University employees. She said that she and her partner had been together for eight years and that health insurance for her partner is a major concern, since her partner works for a small organization that does not offer health benefits. She said she is worried about health insurance for her partner in the future and asked the board to support a health insurance benefit for domestic partners of employees.

Alex Bonich was the last speaker who introduced himself as a doctoral student at Chicago. He too cited the University's nondiscrimination policy, and said he was concerned that some benefits are not offered to domestic partners of University employees. He said it was unfair that those who do not marry are not given the same rights as those who marry. He also stated it was important that the University make all rights and benefits available to married employees also available to unmarried employees. In closing, he cited statistics regarding how many corporations, higher education institutions, and state and local governments offer health benefits to domestic partners and stated that the costs for offering this are low.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Shea asked that agenda item no. 15, "Renew Agreements, University of Illinois Alumni Association and University of Illinois Foundation," be withdrawn from the agenda. He said that he objected to the language in this item that gives the president authority to make adjustments in the budgets for these two entities. He added that reports of budget changes were to have been presented to the board, and that to date no such reports have been provided, thus he did not wish to approve this item today. Discussion followed and President Stukel assured the board that there were very few budget changes last year, and that he recalled just one of any significance and that involved reallocating \$1.0 million to Springfield for programs. He added that this was given up in the budget cuts of the past year. Mr. Plummer suggested that a threshold amount be established, and that changes to the budget that exceed this amount be presented to the board for approval.

On motion of Mr. Eppley, the word "reasonable" was inserted in the text of the item before the word "adjustments." This was approved unanimously. However, Mrs. Gravenhorst stated that she wished to be recorded as also being in favor of accepting the item as presented.

Mr. Rugg said that one purpose of this language was to allow the president to make necessary accounting changes throughout the year. He said that he hoped that the threshold established would apply to programmatic changes, and not to transactions for accounting purposes.

Mr. Vickrey then asked for more information about agenda item no. 25, "Lease Space at 1515 Fifth Avenue in Moline, Illinois, College of Nursing, Chicago." Specifically he wanted more information on the rental rates and if these would include operating costs. He also asked if the utility charges would be for all days of the week and all hours of the day. Michael B. Provenzano, senior associate vice president for business and financial

services, said that this was the case. Mr. Vickrey also asked about cost increases for the second year of the lease. Mr. Provenzano explained that cost increases associated with year two would be shared by all the tenants.

Dr. Schmidt, referring to agenda item no. 22, "Employ Architect/Engineer for Renovation and Expansion of the Intramural Physical Education Building and the Campus Recreation Center East, Urbana," asked if there had been a student referendum at Urbana regarding this. Chancellor Cantor answered that there had been such a referendum and that the students voted in favor of this. Next, Dr. Schmidt asked about agenda item no. 13, "Increase Students for Equal Access to Learning (SEAL) Fee, Fiscal Year 2003, Urbana," and whether there had been a student referendum regarding this. Chancellor Cantor responded that there had been such a referendum and that the students approved this.

BOARD MEETING RECESSED

The board meeting was recessed for a meeting of the board as a Committee of the Whole, and a meeting of the Committee on the University Hospital and Clinics.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Opening Remarks

Dr. Schmidt announced that this committee meeting was for the purpose of receiving a status report on the Fiscal Year 2003 budget, and for a presentation and discussion of the budget request for FY 2004. He turned to President Stukel for remarks. The president began by stating that the University of Illinois ranked among the top five to ten public universities in the country and that this was due in part to the decentralized management system at the University allowing decision making to occur at the most immediate level of activity, the level at which most faculty report. He noted that the faculty has been extremely successful in competing for research grants and in recruiting the best graduate students, because the system in place at the University is responsive and decisions can be made expeditiously. He stated that the University is now fourth in the nation in research and development due to the quality of the faculty and to the systems in place at the University to aid faculty in conducting research.

He then turned to the subject of the severe budget cuts experienced by the University during the past year and thanked the chancellors and all members of the University community for their cooperation in adjusting to the budget changes required. He indicated that the flexibility and initiative of the units throughout the University were what made adjustment to the large budget cuts possible. And, he added that this type of adaptation within the University at the unit level was a hallmark of the quality of the University. He said that Dr. Gardner would present the impact of these budget cuts that were made possible by the way in which the University's budget is structured.

Mr. Plummer said he wanted to speak in support of the budget system in place since he had learned much about it in the last few weeks through reviews with University administrators. He stated that the budget system is a reasonable one and that it will help the University in the next few years.

Fiscal Year 2003 Budget

Dr. Gardner presented information on the impact of the budget cuts of the past year on the budget for FY 2003 (materials on file with the secretary). These included canceled courses, larger classes, the loss of 180 faculty, who might have brought in revenue from grants, and reduced services at the University Hospital.

He then reviewed data regarding the funding of higher education in Illinois for the last 13 years (materials on file with the secretary), pointing out that most of the increases in the higher education budget had gone to the State Universities Retirement System (SURS) and to the Illinois Student Assistance Commission (ISAC). Dr. Gardner stated that the budget cut of \$73.0 million resulted in a loss of 900 positions. He then reviewed the allocation plans for the \$52.0 million that is expected from the tuition increase approved by the board in June 2002. At this point Mr. Shea asked for the total amount budgeted for addressing the gap created by reduced funding by the State for the Monetary Award Program (MAP) at the University and was told that this was \$16.1 million. Mr. Rugg added that the University awards approximately \$8.0 million to students in additional financial aid each year. Discussion followed about the possibility of giving students loans instead of grants for the gap between the University's tuition and the MAP award. Dr. Gardner said that making loans to students for the "MAP gap" would not be possible for next year, given the fact that classes will begin in August, but that this might be possible for the future. Mr. Shea indicated that he wanted a board discussion on the funding of the "MAP gap" soon, and Mr. Eppley agreed that this was necessary since the magnitude of the subsidy from the University had grown markedly in recent years. Mr. Plummer concurred with this suggestion and noted that Dr. Gardner was planning to bring a report to the board in the fall on recommendations for tuition policies. Mr. Vickrey asked if there were other ways to fund the gap other than through the subsidy from the University and Dr. Gardner said that he was hoping that there might be philanthropic sources available to assist with this, and he added that an expansion of institutional loans might also be a means.

In response Chancellor Cantor reported that the financial aid packages for students include substantial amounts in loans and work-study awards (for jobs on campus). She also noted that the Urbana campus raises funds for scholarships for students who come from modest income families.

President Stukel briefly recapped the issues regarding University support for students with financial need, and said that a report on tuition policy was in process and would be ready for the board in a few months. He also stated that he was aware of the board's concern about funding the fifth year for students who had received MAP awards for four years previously.

Fiscal Year 2004 Budget

Dr. Gardner presented the budget request for FY 2004 and told the board that \$18.0 million above the FY 2002 budget was requested, or an 8.47 percent increase above the FY 2003 budget (materials on file with the secretary). The first feature of the budget he discussed was a recommendation for a salary increase for faculty and staff for FY 2002. He emphasized that this was needed to compensate for the lack of a salary program for FY 2003. To illustrate the need for this increase he reviewed comparative data on salaries for faculty in other Big Ten institutions and peer institutions for each campus. He explained that salary decisions would be made on merit for all faculty and staff and recommended 4 percent for a merit salary increase with an additional 2 percent for those deemed critical to the institution, and an additional 3 percent for unusual merit increases for faculty. He noted that each 1 percent increase in salary for all faculty and staff would cost \$8.0 million.

Dr. Gardner then stated that another high priority for the budget is renovation of facilities. He said that there is a need for \$34.0 million for facility renovations and that there was \$12.0 million on hand currently.

He indicated that other priorities include the University-wide programs that address such important State initiatives as the P-16 program to assist the State in the preparation of teachers. Following that, each chancellor listed programs that were important to the campuses.

Chancellor Ringeisen said that priorities for Springfield included plans to increase the number of on-line courses, expand the teacher education program, strengthen the College of Business Administration in order to achieve accreditation, and add support for the Abraham Lincoln Presidential Center for Governmental Studies.

Chancellor Manning stated that the needs of the Chicago campus were to improve the general education course offerings, to develop a program in urban studies, to provide support in the biotechnology area, and to develop more cross-disciplinary programs.

Chancellor Cantor told the board that re-establishing the faculty excellence program at Urbana; building programs in the humanities and the social sciences; expanding Partnership Illinois; and increasing staffing in the Cooperative Extension Service are the priorities for the FY 2004 budget.

Dr. Gardner summarized the budget plans for FY 2003 and told the board that in order to meet the University's needs an increased State appropriation would be required, combined with tuition revenue, and reallocation within the University.

Capital Budget Request, Fiscal Year 2004

Mr. Rugg presented the request for capital programs for FY 2004 (materials on file with the secretary) and reviewed the appropriation for capital programs for FY 2003, not yet signed by Governor Ryan.

He recalled for the board that in the last four years the University has received approximately \$500.0 million in capital projects, and noted that the emphasis of the governor's VentureTech initiative and the State's economic development programs matched the University's needs ideally during this time. He also mentioned that the University received funds for the College of Medicine Research Building as a special State initiative, outside of the higher education capital budget. He said that, though unplanned, this total was approximately evenly divided between Chicago and Urbana.

Mr. Rugg then explained that FY 2004 will be a transition year for the State in that there will be a new governor and many new legislators, and there is a new executive director of the Illinois Board of Higher Education. He said that the University should stay the course and continue developing its multiple missions including commitment to the University's economic development role, and pay attention to thematic approaches of the new governor's administration in Springfield. Next, he reviewed the list of priorities for facilities for each campus (on file with the secretary).

COMMITTEE MEETING RECESSED FOR LUNCHEON

The board meeting as a Committee of the Whole recessed for 30 minutes for luncheon and then returned to complete the topics presented for discussion in this committee.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE RECONVENED

At this time the board reconvened to continue the meeting of the board as a Committee of the Whole.

Presentation and Discussion of Health Benefits for Domestic Partners of University Employees

President Stukel introduced this presentation and reported to the board that he had worked with the University Senates Conference for the past two years on the topic of benefits for domestic partners of University employees. He apprised the board that all three campus' senates had endorsed such benefits and that the University Senates Conference had asked him to advance this suggestion to the board. He explained that further investigation of costs for such a benefit needs research, but that the cost to peer institutions for this benefit has been very modest. He told the board that the University is at a disadvantage in recruiting and retaining faculty and staff because other comparable institutions offer this benefit. He also informed the board that he recommended this benefit be made available for employees with same-sex domestic partners but not for those employees with opposite-sex domestic partners, noting that the senates had suggested it for both sets of domestic partners. The president said that whenever it is possible he would bring a recommendation to the board concerning this. He added that the University must have access to excellent faculty, and that the absence of a policy for providing health benefits to domestic partners of employees hinders the University in its efforts to recruit and retain some

outstanding faculty. He then introduced Professor Karen Alston, associate professor of educational policy studies and Women's Studies Program; and director, Women's Studies Program, Urbana. Professor Alston is also a member of the University Senates Conference and was representing that group.

Professor Alston gave examples of recruitment and retention of excellent faculty that were not possible because the University lacks this benefit. She also reviewed the University's nondiscrimination policy, and suggested that this provision was a logical extension of the application of that policy. She then reviewed the history of the discussion of this policy within the campus senates and in the University Senates Conference, concluding with the information that in November 2001 the University Senates Conference advised the president that they would recommend that the University provide benefits to domestic partners of University employees. She noted that benefits for domestic partners of employees are commonplace in many different types of organizations in our country, and said that it is a pragmatic issue for the University in its efforts to recruit and retain excellent faculty and staff. She concluded her remarks by stating that she hoped the board would approve such a policy.

All three chancellors then endorsed the policy, saying that it was an important issue at each of their campuses and nationally.

Discussion among the board members followed and the trustees requested more information regarding potential costs of this benefit and the ramifications of providing this in the face of the Illinois Department of Central Management's reluctance to provide this for State employees generally. They engaged Mr. Bearrows in a discussion of the legality of providing this benefit, since the State agency responsible for providing employee benefits chooses not to provide it. Mr. Bearrow stated that recent decisions make it clear that providing this benefit would be legal.

The board also discussed the wisdom of introducing this benefit since no other State entity offers such at this time, though local governments in the State do offer it. President Stukel assured the board that more research would be done to discover if other State universities were providing this benefit or considering providing it, and that a study of potential costs would also be made, with reports to the board following.

Dr. Schmidt thanked Professor Alston for her comments.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Vickrey, chair of this committee, convened the meeting and asked Dr. Charles L. Rice, vice chancellor for health affairs, to make a presentation on the budget for the hospital and clinics (materials on file with the secretary). Dr. Rice reported that the budget expenditures for Fiscal Year 2002 were slightly less than the planned budget for this time period. He also told the board that the State appropriation rescission in FY 2002 resulted in a loss of \$2.0 million to the hospital and clinics, that the decision on reducing Medicaid reimbursements by \$2.5 million had been appealed, that the

lost pharmacy charges totaled \$1.5 million, that there was a shortfall of \$2.0 million in outpatient commercial payments, and that the 1999 Medicare GME audit was \$2.5 million. He reviewed the unbudgeted expenses of \$2.5 million for medical liability insurance, payments to physicians of \$0.5 million, and salary adjustments of \$0.5 million. Dr. Rice then described the planned budget for FY 2003, and said that the goals were to maintain a positive operating margin and to improve the cash position. He said that no growth in patient days was anticipated, a 2 percent increase in outpatient visits was projected, a charge rate increase would be introduced, a decrease in Medicaid outpatient visits is expected, a decrease in the State appropriation is expected, and the hospital and clinics plan to improve billings and collections and negotiate better managed contracts. He said that special initiatives were planned for FY 2003 to improve volume. These include: marketing; establishing a call center; introducing a new registration system; and forming strategic alliances with Holy Cross Hospital, the Advocate system, and West Suburban Hospital. He added the following goals for the year ahead: improving labor productivity, rationalizing support to the College of Medicine and the Medical Service Plan and others, reducing overtime, and reducing bad debt.

Dr. Rice then reported on satisfaction studies of patients and employees and said that the patient satisfaction data report higher satisfaction among the patients, 90.7 percent, and that the employee satisfaction is 76 percent and tends to be more volatile.

Discussion followed and Mrs. Gravenhorst asked if marketing efforts introduced a few years continued. Dr. Rice explained that these had been reduced from \$2.0 million to \$175,000 after the budget rescission in Fall 2001, and that more than \$1.0 million was planned for FY 2003 for this activity. Mrs. Gravenhorst also asked about Mile Square Health Center and Dr. Rice said that it was an important teaching and treatment site, and that it had received some important grants.

Dr. Schmidt inquired about efforts to differentiate the University of Illinois Hospital and Clinics from other institutions in marketing, and was assured that the confusion was no longer a problem. Dr. Schmidt also called attention to the fact that the financial problems were mainly due to medical liability payments related to the location and environment in which the hospital and clinics operate, adding that the teaching mission is also affected by this.

BOARD MEETING RECONVENED

The board reconvened in regular session and those board members noted at the beginning of the day as present were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of March 13-14, 2002, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

He then turned to the chancellors and asked them to report individually on matters concerning their campuses. Chancellor Ringeisen commented on both remodeling and construction of facilities at the Springfield campus; special efforts of the faculty in offering on-line courses and the fact that more than half of the faculty offer such courses; a Sloan Foundation grant to the campus to provide for more such courses to be offered; and a special program on the campus for high school students, known as the Lincoln Leadership Program, in which students earn college credit.

Chancellor Manning spoke of the accomplishments of faculty and students at Chicago for the past year including four students who were named Fulbright Scholars, one who received a Truman Scholarship (worth about \$30,000), four students who received Goldwater Scholarships, one recipient of a Udall Scholarship, and one who received a Schiff Foundation Fellowship. Also, she said three faculty members were appointed to national committees and boards last year. Further, she saluted faculty ingenuity for accomplishments in technology transfer, stating that last year there were 109 invention disclosures filed.

Chancellor Cantor described three examples of how the Urbana campus is fulfilling the University's mission of service outside the classroom. One was the revelation through faculty research on environmental factors, such as the amount of green space in one's surroundings, of a correlation of exposure to green space and positive mental health; another is the development of a web site, the River Web, to aid in the creation of local history that combines computing and historical research, and the third was an approach to dealing with biotechnology and ethical considerations in our society that is developing as a result of biological research with attendant ethical concerns. She cited these as examples of new alignments of disciplines working together.

OLD BUSINESS

Mr. Plummer described a meeting with the American Council on Education (ACE) Fellows Program in June. He explained that this program is for academics who have an interest in moving into the administration of higher education institutions. He told the board that he was a panelist on a program for this group that was designed to give the fellows a perspective on the views of governing board members concerning institutional leader-

¹University Senates Conference: Karen L. Alston, associate professor of educational policy studies and Women's Studies Program, and director, Women's Studies Program, Urbana-Champaign campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the UIC Senate; Springfield Senate: Karen L. Kirkendall, associate professor, Psychology Program; Urbana-Champaign Senate Council: Michael R. Murphy, professor of nutrition in the Department of Animal Sciences.

ship including conflict resolution, board development, and presidential development. He said that he found this a very interesting experience.

Dr. Schmidt reported on developments regarding the research parks in Urbana and in DuPage County. For the University of Illinois Research Park, LLC, at Urbana he said that the board had met the day before and reviewed the budget for Fiscal Year 2003. He also said that the opening of the incubator building in this research park was scheduled for January 2003, noted that the first two buildings in this research park were partly occupied, and that there would be a groundbreaking for the third building in August 2002. He said that the new board chair is Edward McMillan, an external member of the Board of Managers.

Next, Dr. Schmidt said that the DuPage Research Park, TRECC, located at the Du Page County Airport has a five-member board with two members from the DuPage Airport board, two from the county, and one from the University of Illinois. He said that this board recently concluded contracts for water service to the park.

NEW BUSINESS

Mrs. Sodemann, reporting as a member of the Chancellor's Advisory Committee on Child Care at Urbana, said she was pleased to announce plans to address the child-care needs at the Urbana campus and in the Champaign-Urbana community by way of a joint effort combining resources of the campus and the United Way agency. She then asked Chancellor Cantor to elaborate on this initiative. Chancellor Cantor said that this effort will manifest itself in a program known as *Success by Six* that is to include provision of services for drop-in care for children and a component for sick-child care which involves in-home care for sick children. She described this as a comprehensive strategy for early childhood services. She then lauded the advisory committee's assistance, and said that it is made up of community and campus representatives who come together regularly to address the many issues related to providing for more child-care services in the community and on campus.

Mrs. Gravenhorst informed the board that she had been invited to serve as a member of the Association of Governing Boards' Council of Board Chairs for the coming year. She reminded the board that this council is made up of current and past board chairs and it advises the leadership of the Association of Governing Boards. She said that the annual meeting is scheduled for November 11-12, 2002.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appoint Board of Examiners in Accountancy, Urbana

(1) The chancellor at Urbana with the advice of the chairman of the Nominating Committee of the Board of Examiners, recommends the appointments of Ms. Margaret A. Cartier, Dr. Gary L. Fish, and Mr. Richard J. York to the Board of Examiners for three-year terms that will commence on August 1, 2002, and end July 31, 2005.

According to State statute, the University of Illinois appoints a Board of Examiners to determine the qualifications of persons applying for CPA certificates and makes rules for and conducts examinations for determining qualified candidates. The board consists of nine examiners whose term of office shall be three years. Any board member who has served as a member for six consecutive years shall not be eligible for reappointment until two years after the end of the term in which the sixth consecutive year of service occurred.

The president of the University concurs.

Ms. MARGARET A. CARTIER, B.S., MBA, CPA, is a managing director in the Service/ Non-profit Department of American Express Tax and Business Services. Her clients include service, education, and nonprofit organizations. Her degrees were earned at the University of Florida and she taught accounting at Old Dominion University in Virginia before moving to Chicago.

Ms. Cartier has served in a leadership capacity in many civic and professional organizations. She was a member of the Illinois Board of Examiners from 1994 through 2000, serving as chair from 1995-96. She is an active member and past officer of the Illinois CPA Society and a member of the American Institute of Certified Public Accountants. She is very involved in promoting the interests of women in business and has served as president of the Chicago Finance Exchange, director of the National Association of Women Business Owners, and president of the Chicago Society of Women CPAs. Ms. Cartier recently received the Illinois CPA Society's Lifetime Achievement Award for her contributions to her profession.

Her civic involvement includes past president of the YWCA of Metropolitan Chicago, and she has served on the Illinois Governor's Commissioning Committee for the USS Abraham Lincoln and on Recorder Jesse White's Transition Team.

Ms. Cartier will commence a new three-year appointment after a two-year hiatus from the Board of Examiners. She is eligible for reappointment per the *Illinois Regulations Governing the Certificate of Certified Public Accountant*.

DR. GARY L. FISH, M.A.S, Ed.D., CPA, is a professor emeritus of accountancy of the Department of Accountancy at Illinois State University. Dr. Fish's teaching responsibilities spanned 31 years in higher education. He served as an internal auditor and systems analyst at the University of Illinois at Urbana-Champaign. He has published a number of articles in professional journals, such as the *Journal of Accountancy* and *Insights* magazine. He earned his Master's in Accounting and Ed.D. from the University of Illinois at Urbana-Champaign.

Dr. Fish has been active in the CPA profession serving on multiple boards including a prior term on the Illinois Board of Examiners from 1994 through 2000, as well as vice president and president of the Illinois CPA Society (ICPAS).

Dr. Fish has served the CPA profession in several capacities, among them as a member of the Board of Directors of the National Association of State Boards of Accountancy (NASBA), a member of the American Institute of CPA's (AICPA) Governing Council, chairman of the Marketing and Distribution Committee of the AICPA, a member of the Strategic Planning Committee of the ICPAS, and a member of the Accounting Education Advisory Committee of the American Association of Accountants.

Dr. Fish will commence a new three-year appointment after a two-year hiatus from the Board of Examiners. He is eligible for reappointment per the *Illinois Regulations Governing the Certificate of Certified Public Accountant*.

MR. RICHARD J. YORK, B.S., CPA, holds the position of associate principal with the firm of Rice, Sullivan & Co., Ltd., a CPA firm located in Belleville, Illinois. He is involved in accounting, tax and management advisory work, and has also performed numerous business valuations for estate tax and planning purposes.

Mr. York earned his Bachelor of Science in Professional Accounting from Southern Illinois University. He has served on the faculties of McKendree College and Southwestern Illinois College, teaching courses in accounting for nonprofit businesses and business income taxes.

His professional membership includes membership in the American Institute of CPAs and the Illinois CPA Society. He has been very active at the chapter level of the Illinois CPA Society serving as its president, vice president, and treasurer. Mr. York is a legislative contact for State Representative Thomas Holbrook.

Community involvement includes serving as vice president and president of the St. Clair County Rotary Club. He is also on their Board of Directors.

This is Mr. York's first appointment to the Board of Examiners.

On motion of Mr. Wolfe, this recommendation was approved.

Appoint Athletic Board, Urbana

(2) With the recommendation of the chancellor at Urbana, Professor Karen Alston (Women Studies/Educational Policy Studies), Professor Kathleen Conlin (Fine and Applied Arts/Theatre), Professor Jerome Packard (East Asian Languages and Cultures), Mr. Joel Weisman (alumnus), Mr. John Kronforst (student), Mr. Richard Morales (student), and Ms. Brenna Webb (student) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The chancellor at Urbana also recommends the appointment of Professor Matthew Wheeler (Animal Sciences) as Faculty Athletic Representative (FAR) to the Big Ten Conference and the National Collegiate Athletic Association; the FAR also serves on the Athletic Board. The appointments will be effective August 2002, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of twenty members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athlete Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the lists of nominees and forwards her recommendations to the president of the University for action by the Board of Trustees.

The president of the University recommends approval.

KAREN ALSTON, professor and director, Women Studies Program and Educational Policy Studies, for a term ending in 2006. Professor Alston holds an A.B. from Dartmouth College and a Ph.D. from the University of Chicago. She teaches courses in philosophy of education and feminist media studies. Her research focuses on the examination and criticism of the media-saturated culture in which adolescents develop their personal and educational identities. Professor Alston is also interested in the means by which culture interpolates racial, gender, and sexual representations. She has served on numerous departmental, college, University, and national committees.

KATHLEEN CONLIN, professor and dean, College of Fine and Applied Arts and Department of Theatre, for a term ending in 2006. Professor Conlin holds a Ph.D. from the University of Michigan and completed post-doctoral work in Shakespearean drama at the University of Birmingham, Stratford-upon-Avon, England. Her creative research is in the production of new works for the theatre, Shakespeare, and the

classics. Active on a variety of campus committees and projects, she is vice president of the National Theatre Conference, immediate past president of the National Association of Schools of Theatre, and associate artistic director of the Tony Award winning Utah Shakespearean Festival.

JEROME PACKARD, professor, Department of East Asian Languages and Cultures, College of Liberal Arts and Sciences, for a term ending in 2004. Professor Packard holds a B.A. in Chinese from the University of Massachusetts at Amherst, as well as M.A. and Ph.D. degrees in linguistics from Cornell University. A professor of Chinese language and linguistics, he teaches courses in Chinese language structure and Chinese psycholinguistics. He is currently performing research on how sentences are processed by adult Chinese speakers and adult learners of Chinese, and how Chinese children learn to read and write Chinese characters. Professor Packard has served twice as East Asian Languages and Cultures department head, and has served on numerous departmental, college, and University committees.

MATTHEW WHEELER, professor, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, for an indefinite term coinciding with service as faculty athletic representative. Professor Wheeler holds B.S. and M.S. degrees from the University of California at Davis, and a Ph.D. from Colorado State University. He teaches courses in reproductive and developmental biology. His research goals are to identify genes that regulate reproduction, lactation and growth, and to develop methodologies to transfer and utilize these genes for the genetic improvement of livestock. His work also focuses on the identification of embryo viability using microfluidics and microelectromechanical systems. He has served on numerous departmental, college, University, and national committees. Professor Wheeler has also served for six years on the Athletic Board. He has been a mentor of the board's Executive Committee, and chair of the board's Academic Progress and Eligibility Committee. He is currently chair of the Athletic Board.

JOEL WEISMAN, alumnus, College of Commerce and Business Administration, for a term ending in 2006. Mr. Weisman is chair of the University of Illinois Alumni Association. He is an attorney with Siegan and Weisman in Northbrook, Illinois, with a specialization in media and entertainment law. Mr. Weisman holds a B.S. in marketing from the University of Illinois at Urbana-Champaign, and a J.D. from the Illinois Institute of Technology—Chicago Kent College of Law. He is host and senior editor of the *Chicago Week in Review* on WTTW-Channel 11, and was a commentator on WGN's *Nine O'clock News*, where he had served as a news analyst for more than 10 years. Mr. Weisman is a member of the UI Foundation's President's Council and has established scholarship programs in the UIUC College of Communications and College of Commerce and Business Administration.

JOHN KRONFORST, student, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, for a term ending in 2003. Mr. Kronforst graduated from the College of Liberal Arts and Sciences at Urbana, majoring in biology, in May 2002. He will begin graduate school in molecular and cellular biology this fall and will continue to compete in both track and cross country. He placed seventh in the Big Ten Cross country meet last fall, earning First Team All-Big-Ten honors. He scored at the Big Ten track and field championships each of the last three years. John is a two-time George Huff Award winner, and three-time academic All-Big-Ten recipient.

RICHARD MORALES, student, College of Communications, for a term ending in 2003. Mr. Morales is a junior in the College of Communications, majoring in print journalism. He has been involved with the Illini Union Board as chair of the Latino Programming Committee. He is a peer counselor for the Office of Minority Student Affairs, and is a reporter for *The Daily Illini*. One of his primary interests is to help ensure that student athletes succeed in the classroom as well as on the court/playing field.

BRENNNA WEBB, student, College of Applied Life Studies, for a term ending in 2003. Ms. Webb is a senior in the College of Applied Life Studies, majoring in leisure studies, with a concentration in sport management. She attended Champaign Centennial

High School where she was a cheerleader for two years before continuing on as a member of the UIUC cheerleading squad as a freshman. She has participated in the Volunteer Illini Recruiting program with Illinois football, and is now one of four student coordinators with the program. She is also an executive board member for the College of Applied Life Studies Council and a member of the Delta Chapter of Kappa Alpha Theta Sorority.

On motion of Mr. Wolfe, these appointments were approved.

**Appoint Dean, College of Agricultural, Consumer
and Environmental Sciences, Urbana**

(3) The chancellor at Urbana has recommended the appointment of Robert A. Easter, presently professor of animal sciences, professor, Division of Nutritional Sciences, and interim dean, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign, as dean of the College of Agricultural, Consumer and Environmental Sciences, beginning July 21, 2002, on a twelve-month service basis, at an annual salary of \$170,000 (equivalent to an annual nine-month base salary of \$139,091 plus two-ninths annualization of \$30,909), and an administrative increment of \$30,000, for a total annual salary of \$200,000.

Dr. Easter will continue to hold the rank of professor of animal sciences on indefinite tenure on an academic year service basis on zero percent time (non-salaried). In addition, he will continue as professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-tenured and non-salaried).

Dr. Easter has served as acting then interim dean since August 3, 2001, when he succeeded former Dean David L. Chicoine, who was appointed as vice president for economic development and corporate relations.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Wolfe, this appointment was approved.

¹Bradford S. Schwartz, professor and physician surgeon, Department of Internal Medicine, and regional dean, University of Illinois at Chicago College of Medicine at Urbana-Champaign, chair; Loren E. Bode, professor and head, Department of Agricultural Engineering, College of Agricultural, Consumer and Environmental Sciences; Willene Buffet, extension unit leader/Level III, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences; Dennis R. Campion, professor of animal sciences and associate dean for extension and outreach, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences; Cleora D'Arcy, professor of crop sciences, and interim assistant dean for academic programs; College of Agricultural, Consumer and Environmental Sciences; Aaron T. Ebata, associate professor of social development, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences; Michelle Lynn Eley, graduate student in human and community development, College of Agricultural, Consumer and Environmental Sciences; John W. Erdman, Jr., professor and nutrition research chair, Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences; Susan E. Fahrbach, associate professor of entomology, College of Liberal Arts and Sciences; Philip Garcia, professor and Hieronymus Distinguished Chair, Futures Markets, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Harris A. Lewin, professor and Gutzsell Endowed Chair, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, and director, W.M. Keck Center, Biotechnology Center, Office of Vice Chancellor for Research; Lynette L. Marshall, assistant chancellor for development, Campus Office of Development; Rebecca A. Meyer, undergraduate student, College of Agricultural, Consumer and Environmental Sciences; Mary Ann Smith, professor of plant physiology and interim head, Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences; Herbert E. Whiteley, professor of veterinary pathobiology, dean, College of Veterinary Medicine, and director of the Center for Zoonoses Research, College of Veterinary Medicine, and associate dean for Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences.

Appoint Dean, College of Law, Urbana

(4) The chancellor at Urbana has recommended the appointment of Heidi M. Hurd, presently Herzog Research Professor of Law; Herzog Endowment Scholar; co-director, Institute for Law and Philosophy; and co-editor-in-chief, *Law and Philosophy*, University of San Diego, California, as dean of the College of Law, beginning August 21, 2002, on a twelve-month service basis, at an annual salary of \$208,000 (equivalent to an annual nine-month base salary of \$170,182 plus two-ninths annualization of \$37,818), and an administrative increment of \$30,000, for a total annual salary of \$238,000. Dr. Hurd will be appointed to the rank of professor, College of Law, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), and professor of philosophy, College of Liberal Arts and Sciences, on zero percent time (non-tenured and non-salaried). In addition, Dr. Hurd will be appointed as David C. Baum Memorial Professor of Law, on zero percent time (non-tenured and non-salaried). She will succeed Dean Thomas M. Mengler, who resigned in order to serve as the founding dean at the new College of Law at the University of St. Thomas in Minneapolis, Minnesota.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Wolfe, this appointment was approved.

Executive Director for University Relations, University Administration

(5) The president is recommending the appointment of Thomas P. Hardy, currently managing director of public affairs for Burson-Marsteller, Chicago, as executive director for University Relations (formerly the University Office for Public Affairs), effective August 1, 2002, on a twelve-month service basis, at an annual salary of \$165,000.

Mr. Hardy will succeed Alexis M. Tate, who served as interim executive director for public affairs since February 1, 2000, following the resignation of Susan H. Trebach.

The campus chancellors are in concurrence with this recommendation. I seek your approval.

On motion of Mr. Wolfe, this appointment was approved.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

¹David E. Daniel, professor of civil and environmental engineering, Gutgsell Professor of Civil and Environmental Engineering, and dean, College of Engineering, *chair*; William J. Davey, professor, College of Law, and Edwin M. Adams Professor of Law; Matthew W. Finkin, professor, College of Law, and Albert J. Harro Professor of Law; Janis J. Johnston, director of the Law Library and associate professor of library administration, University Library; Jay P. Kesan, assistant professor, College of Law, and assistant professor, Institute of Government and Public Affairs, University Administration; Richard H. McAdams, professor, College of Law; Elaine W. Shoben, professor, College of Law, and Edward W. Cleary Professor of Law; Charles T. Terry, professor of law.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

MIREYA DONDALSKI, assistant professor of radiology, College of Medicine at Chicago, on 60 percent time, beginning June 1, 2002 (NY) at an annual salary of \$114,000.

*MADHU DUBEY, professor of English, on 100 percent time, May 21-August 20, 2002 (N), \$35,000, and continuing as professor of English, on 50 percent time, and professor of African-American Studies, on 50 percent time, effective August 21, 2002 (A50;A50), at an annual salary of \$105,000.

GEORGE KARABATOSOS, assistant professor, College of Education, on 100 percent time, beginning August 21, 2002 (4), at an annual salary of \$53,000.

SHARON HOGAN MASTRACCI, assistant professor, Public Administration Program, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$52,000.

*JULIA E. MELKERS, associate professor, Public Administration Program, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$68,000.

*CAROL M. MYFORD, associate professor, College of Education, on 100 percent time, July 1-August 20, 2002 (N), \$12,847, and continuing August 21, 2002 (A), at an annual salary of \$69,375.

KAREN E. PETERS, assistant professor, Division of Health Policy and Administration, School of Public Health, on 100 percent time, beginning March 1, 2002 (N) at an annual salary of \$72,100. Dr. Peters was appointed to serve as visiting assistant professor, Division of Health Policy and Administration under the same conditions and salary arrangement beginning January 8, 2002.

JEMIMA PIERRE, assistant professor of African-American Studies, on 100 percent time, July 21-August 20, 2002 (N), \$6,444, and continuing as assistant professor of African-American Studies, on 75 percent time, and assistant professor of anthropology, on 25 percent time, effective August 21, 2002 (1;1), at an annual salary of \$58,000.

PATRICK J. ROUSCHE, assistant professor of bioengineering, on 100 percent time, beginning April 1, 2002 (N), at an annual salary of \$80,000.

THELMA CHEDGSEY SMITH-MCKEEVER, assistant professor, Jane Addams College of Social Work, on 100 percent time, June 1-June 30, 2002 (N), \$5,178, and continuing August 21, 2002 (1), at an annual salary of \$46,600.

Emeriti Appointments

CHARLES H. CHASTAIN, associate professor emeritus of philosophy, May 21, 2002

MICHAEL R. CUMMINGS, associate professor emeritus of biological sciences, May 21, 2002

PHILLIP M. FORMAN, dean emeritus, College of Medicine, October 6, 1989, and professor emeritus, Division of Health Policy and Administration, May 21, 2002

MI JA KIM, dean emerita, College of Nursing, September 1, 1995

J. FRED MCCLIMORE, associate professor emeritus of managerial studies, September 1, 2002

PEDRO ANTONIO MONTANO, professor emeritus of physics, March 1, 2002

CHEMUDURI L. NARAYANA, professor emeritus of managerial studies, September 1, 2002

JUDITH C. NELSEN, professor emerita, Jane Addams College of Social Work, May 21, 2002

UDAY P. SUKHATME, professor emeritus of physics, August 1, 2002

ELEANOR D. TOLSON, associate professor emerita, Jane Addams College of Social Work, September 1, 2002

Springfield

HEATHER L. BAILEY, assistant professor, History Program, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$39,000.

*KAMYAR DEZHGOSHA, associate professor, Computer Science Program, on 100 percent time, beginning August 16, 2002 (A), at an annual salary of \$80,000.
NANCY L. A. FORTH, assistant professor, Human Development Counseling Program, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$42,000.
JOHN GRZNAR, assistant professor of business administration, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$76,000.
TAIEBEH HOSSEINALI, assistant professor, Teacher Education Program, on 100 percent time, beginning August 16, 2002 (3), at an annual salary of \$45,000.
DOUGLAS A. MARSHALL, assistant professor, Sociology/Anthropology Program, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$42,500.

Emeriti Appointments

STEVEN A. EGGER, professor emeritus of criminal justice, August 16, 2002
PROSHANTA NANDI, professor emeritus, Sociology/Anthropology Program, August 1, 2002
MICHAEL D. QUAM, professor emeritus of public health, August 1, 2002

Urbana-Champaign

ROBERT G. ANDERSON, assistant professor of theatre, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$41,000.
FRANKLIN RANDOLPH DECCELLE, assistant professor of theatre, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$42,000.
THOMAS K. GRAVES, assistant professor of veterinary clinical medicine, on 100 percent time, beginning July 21, 2002 (NY), at an annual salary of \$85,000.
JAMES A. HANSEN, assistant professor of English, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$47,000.
KRISTEN HARRISON, assistant professor of speech communication, on 100 percent time, beginning August 21, 2002 (3), at an annual salary of \$67,000.
JOAN S. JORGENSEN, assistant professor of veterinary biosciences, on 100 percent time, June 1-August 20, 2002 (N), \$19,852, and continuing on 100 percent time, August 21, 2002 (1), at an annual salary of \$67,000.
KATHRYN KADOUSS, associate professor of accountancy, on 100 percent time, June 21-August 20, 2002 (N), \$31,778, and continuing on 100 percent time, for four years effective August 21, 2002 (Q), at an annual salary of \$143,000.
MARY KATHLEEN KERN, assistant reference librarian and assistant professor of library administration, University Library, Urbana-Champaign, on 100 percent time, beginning March 21, 2002 (NY), at an annual salary of \$41,000.
LEANNE KNOBLOCH, assistant professor of speech communication, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$51,000.
IGOR MINEYEV, assistant professor of mathematics, on 100 percent time, June 3-August 2, 2002 (N), \$12,889, and continuing on 100 percent time, August 21, 2002 (2), at an annual salary of \$58,000.
*MICHAEL S. MOORE, professor, College of Law, on 75 percent time, at an annual salary of \$113,000, and professor of philosophy, College of Liberal Arts and Sciences, on 25 percent time, at an annual salary of \$30,000, beginning August 21, 2002 (A75;A25). In addition, he will be appointed as Charles R. Walgreen, Jr., Endowed Chair, College of Law (non-tenured) with an increment of \$100,000, beginning August 21, 2002 (N), for a total salary of \$243,000.
*HARRIET LISA MURAV, professor, Program in Comparative and World Literature, on 50 percent time, and professor of Slavic languages and literature, on 50 percent time, beginning August 21, 2002 (A50;A50), at an annual salary of \$98,880.
*LARRY E. RIBSTEIN, professor, College of Law, on 100 percent time, May 25-August 20, 2002 (N), \$12,000, and continuing on 100 percent time, August 21, 2002 (A), at an annual salary of \$200,000. In addition, Mr. Ribstein will be appointed as the Richard

- W. and Marie L. Corman Professor, College of Law, on an academic year service basis with an additional increment of \$4,000, for a total salary of \$204,000.
- CHAD RIENSTRA, assistant professor of chemistry, on 100 percent time, June 21-August 20, 2002 (N), \$12,667, and continuing on 100 percent time, August 21, 2002 (I), at an annual salary of \$57,000.
- *NEAL J. ROESE, associate professor of psychology, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$72,000.
- *DANIEL J. SIMONS, associate professor of psychology, on 100 percent time, June 21-August 20, 2002 (N), \$16,000, and continuing August 21, 2002 (A), at an annual salary of \$72,000.
- *SIOBHAN B. SOMERVILLE, associate professor of English, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$61,600.
- *BILLIE FLOYD SPENCER, professor of civil and environmental engineering, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$150,000. In addition, Dr. Spencer will be appointed as Nathan M. Newmark Professor of Civil Engineering in the Department of Civil and Environmental Engineering, on zero percent time (non-tenured and non-salaried), beginning August 21, 2002 (N), for a total salary of \$150,000.
- GABRIELA CECILIA ZAPATA, assistant professor of Spanish in the Department of Spanish, Italian and Portuguese, on 100 percent time, June 6-July 5, 2002 (N), \$5,333, and continuing on 100 percent time, August 21, 2002 (I), at an annual salary of \$48,000.
- JOSEPH R. ZUMALT, assistant agricultural, consumer and environmental sciences librarian and assistant professor of library administration, University Library, on 100 percent time, beginning May 21, 2002 (NY), at an annual salary of \$46,000.

Emeriti Appointments

- CARL J. ALTSTETTER, professor emeritus of physical metallurgy in the Department of Materials Science and Engineering, July 1, 2002
- I. DAVID BERG, professor emeritus of mathematics, May 21, 2002
- MARK P. COSTELLO, professor emeritus of English, August 21, 2002
- RICHARD F. E. CRANG, professor emeritus of plant biology, May 21, 2002
- HAROLD G. DIAMOND, professor emeritus of mathematics, May 21, 2002
- LYLE P. FETTIG, professor emeritus of agricultural and consumer economics, July 21, 2002
- R. ALAN FORRESTER, professor emeritus, School of Architecture, May 21, 2002
- JAMES R. HURT, professor emeritus of English, August 21, 2002
- GARY L. JACKSON, professor emeritus of veterinary biosciences, August 1, 2002
- JILL DONER KACLE, dean emerita and professor emerita, School of Social Work, April 21, 2002
- ROBERT P. KAUFMAN, professor emeritus of mathematics, May 21, 2002
- W. DAVID KAY, professor emeritus of English, August 21, 2002
- GARY D. KORITZ, professor emeritus of veterinary biosciences, August 21, 2002
- EDWARD N. KUZNETSOV, professor emeritus of general engineering, May 21, 2002
- LEON R. MCCULLOH, professor emeritus of mathematics, May 21, 2002
- THOMAS M. MENGLER, dean emeritus, College of Law, June 1, 2002
- DALE S. MONTANELLI, associate professor emerita of human and community development, July 1, 2002
- ALEXANDER D. MURRAY, professor emeritus, School of Music, May 21, 2002
- JOHN E. NOWAK, David C. Baum Professor Emeritus, College of Law, May 21, 2002
- DAVID PECKNOLD, professor emeritus of civil and environmental engineering, May 21, 2002
- WILLIAM H. PIRKLE, professor emeritus of chemistry, August 21, 2002
- MICHAEL H. PLECK, professor emeritus of general engineering, August 21, 2002
- SAM REESE, associate professor emeritus, School of Music, May 21, 2002
- RONALD D. ROTUNDA, Albert E. Jenner, Jr., Professor Emeritus, College of Law, May 21, 2002

ROBERT L. SWITZER, professor emeritus of biochemistry, August 21, 2002
PHILIPPE M. TONDEUR, professor emeritus of mathematics, August 1, 2002
JOHN C. WUSTMAN, professor emeritus, School of Music, August 21, 2002

Administrative/Professional Staff

JOSEPH V. ABRAHAM, administrative director, Diagnostic Imaging Services, Department of Radiology, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 100 percent time, beginning July 22, 2002 (NY), at an annual salary of \$95,000. Mr. Abraham was appointed to serve as visiting administrative director, Diagnostic Imaging Services, under the same conditions and salary arrangement beginning May 20, 2002.

*REBECCA BARR, associate dean of urban educational research, College of Education, Chicago, on a twelve-month service basis, beginning August 21, 2002 (NY), at an annual salary of \$115,000. In addition, Dr. Barr will be appointed to the rank of professor of curriculum and instruction, College of Education, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), effective August 21, 2002 (A).

*PEDRO A. CABÁN, director, Latina/Latino Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2002 (N). Dr. Cabán will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as director (\$12,222 for 2002-03). In addition, he will be appointed to the rank of professor, Latina/Latino Studies Program, on indefinite tenure on an academic year service basis, on 50 percent time, and professor, Institute of Communications Research, on indefinite tenure on an academic year service basis, on 50 percent time (A50;A50), at an annual salary of \$110,000, for a total 2002-03 salary of \$125,222.

HARRY H. S. FONG, associate head of the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, on an academic year service basis with an administrative increment of \$3,000, beginning September 1, 2002 (N). In addition, Dr. Fong will continue to hold the rank of professor of pharmacognosy on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$128,048. He will continue to serve as the director of the Pharmacognosy Field Station on an academic year service basis with an administrative increment of \$2,000 (N). Dr. Fong will also continue to serve as associate director, Program for Collaborative Research in Pharmaceutical Sciences on an academic year service basis with an administrative increment of \$2,000 (N), for a total salary of \$135,043. Dr. Fong was appointed as visiting associate head of the Department of Medicinal Chemistry and Pharmacognosy under the same conditions and salary arrangement beginning May 1, 2002.

*DANIEL S. FRIEDMAN, director of the School of Architecture, College of Architecture and the Arts, Chicago, on an academic year service basis with an administrative increment of \$15,000, effective January 6, 2003 (N). Dr. Friedman will be appointed to the rank of professor of architecture, on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 6, 2003 (A), at an annual salary of \$85,000, for a total salary of \$100,000.

ROBERT B. GRAVES, head of the Department of Theatre, College of Fine and Applied Arts, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 21, 2002 (KY), at an annual salary of \$111,000. In addition, for service as head, Dr. Graves will receive an administrative increment of \$3,000, on a twelve-month service basis (KY). Dr. Graves will continue to hold the rank of professor of theatre on indefinite tenure on an academic year service basis, on zero percent time (A) (non-salaried), for a total salary of \$114,000.

RICHARD I. GUMPORT, associate dean for academic affairs, College of Medicine at Urbana-Champaign, on an academic year service basis with an administrative increment of \$13,473, beginning August 21, 2002 (N). He will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his

appointment as associate dean (\$22,727 for 2002-03). In addition, Dr. Gumpert will continue to hold the rank of professor of biochemistry in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$88,800. He will continue as professor of biochemistry, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time (non-tenured and non-salaried), and as institute affiliate, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, on zero percent time, (non-salaried), for a total 2002-03 salary of \$125,000.

KRISHNA C. GUPTA, associate dean for undergraduate administration, College of Engineering, Chicago, on a twelve-month basis, on 100 percent time, beginning July 22, 2002 (NY), at an annual salary of \$118,000. In addition, Dr. Gupta will continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis (A), on zero percent time (non-salaried). Dr. Gupta was appointed to serve as visiting associate dean for undergraduate administration, under the same conditions and salary arrangement beginning May 1, 2002.

EDWIN C. HAHN, III, associate dean for research and advanced studies, College of Veterinary Medicine, Urbana-Champaign, on an academic year service basis, on 50 percent time, at an annual salary of \$40,500, plus an administrative increment of \$3,750, on a twelve-month service basis, beginning August 21, 2002 (N50;NY). Dr. Hahn will also be appointed as assistant dean for research leadership in veterinary programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on an academic year service basis, on 25 percent time, at an annual salary of \$20,260, plus an administrative increment of \$1,250, on a twelve-month service basis, beginning August 21, 2002 (N25;NY). In addition, he will receive an amount equal to one-ninth of his total academic year salary for each month of approximately two and one-half months' service during each summer of his appointment as associate dean (\$22,980 for 2002-03). He will continue to hold the rank of associate professor of veterinary pathobiology on indefinite tenure on an academic year service basis, on 25 percent time (A25), at an annual salary of \$20,260, for a total 2002-03 salary of \$109,000.

LEWIS D. HOPKINS, associate dean, College of Fine and Applied Arts, Urbana-Champaign, on an academic year service basis, on 70 percent time, effective August 21, 2002 (N70), at an annual salary of \$65,206. In addition, Dr. Hopkins will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate dean (\$20,700 for 2002-03). He will continue to hold the rank of professor of urban and regional planning on indefinite tenure on an academic year service basis, on 30 percent time (A30), at an annual salary of \$27,946, and professor of landscape architecture, on zero percent time (non-tenured and non-salaried), for a total 2002-03 salary of \$113,852.

W. RANDALL KANGAS, assistant vice president for planning and budgeting, University Office for Planning and Budgeting, University Administration, on a twelve-month service basis, on 100 percent time, beginning August 21, 2002 (NY), at an annual salary of \$104,400. Dr. Kangas was appointed to serve as interim assistant vice president for planning and budgeting under the same conditions and salary arrangement beginning May 1, 2002.

DEBRA L. KLAMEN, associate dean for curriculum, College of Medicine at Chicago, on a twelve-month service basis, on 49 percent time, beginning July 22, 2002 (NY49), at an annual salary of \$96,535. Dr. Klamen will continue to hold the rank of associate professor of psychiatry on indefinite tenure on a twelve-month service basis, on 51 percent time, effective July 22, 2002 (AY51), at an annual salary of \$64,965. In addition, Dr. Klamen will continue to hold the title of physician surgeon, Department of Psychiatry, on zero percent time (non-tenured and non-salaried). She will continue to hold the rank of adjunct associate professor of medical education, College of Medicine at Chicago, on zero percent time (non-tenured and non-salaried), for a total salary of \$161,500.

*THOMAS JOSEPH LAYDEN, head of the Department of Medicine, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$30,300, beginning July 22, 2002 (KY); and chief of service of medicine, University of Illinois Hospital and Clinics, on a twelve-month service basis with an administrative increment of \$60,600, beginning July 22, 2002 (NY). In addition, Dr. Layden will be appointed to the rank of Edmund F. Foley Professor of Medicine, on indefinite tenure on a twelve-month service basis, on 44 percent time, at an annual salary of \$100,000; and physician surgeon on a twelve-month service basis, on 55 percent time, at an annual salary of \$129,100, beginning July 22, 2002 (AY44;NY55), for a total salary of \$320,000.

DORU I. MARCUSIU, assistant director (Grid Infrastructures and Security), National Center for Supercomputing Applications, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 21, 2002 (NY), at an annual salary of \$100,000.

CHRIS J. MOLLET, associate university counsel, University Administration, Chicago, on a twelve-month service basis, on 100 percent time, beginning September 3, 2002 (NY), at an annual salary of \$200,000.

*KENT ONO, director, Asian American Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$3,000, effective August 21, 2002 (N). In addition, Dr. Ono will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as director (\$10,000 for 2002-03). He will be appointed to the rank of professor, Asian American Studies Program, on indefinite tenure on an academic year service basis, on 50 percent time, and professor, Institute for Communications Research, on indefinite tenure on an academic year service basis, on 50 percent time, beginning August 21, 2002 (A50;A50), at an annual salary of \$90,000, for a total 2002-03 salary of \$103,000. Dr. Ono was appointed to serve as professor, Asian American Studies Program, on 100 percent time, July 6-August 20, 2002 (N), at a salary of \$15,000.

R. V. PANDHARIPANDE, director, Program for the Study of Religion, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$2,000, beginning August 21, 2002 (N). In addition, Dr. Pandharipande will continue to hold the rank of professor, Program for the Study of Religion, on indefinite tenure on an academic year service basis, on 75 percent time, and professor of Sanskrit in the Department of Linguistics, on indefinite tenure on an academic year service basis, on 25 percent time, effective August 21, 2002 (A75;A25), at an annual salary of \$71,000. Dr. Pandharipande will continue to hold the title of Campus Honors Faculty on zero percent time (non-salaried), and professor, Program in Comparative and World Literature, on zero percent time (non-tenured and non-salaried), for a total salary of \$73,000.

RICHARD L. SCHACHT, chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$2,000, beginning August 21, 2002 (N). In addition, Dr. Schacht will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as chair (\$13,556 for 2002-03). Dr. Schacht was appointed to serve as interim chair under the same conditions and salary arrangement beginning August 21, 2001. He will continue to hold the rank of professor of philosophy, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$120,000; and will continue as Campus Honors Faculty on zero percent time (non-salaried); as Jubilee Professor of Liberal Arts and Sciences on zero percent time (non-tenured and non-salaried); and as professor of criticism and interpretive theory, Unit for Criticism, on zero percent time (non-tenured and non-salaried) (N;N;N), for a total 2002-03 salary of \$135,556.

LEWIS E. SNYDER, chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative

increment of \$3,000, effective August 21, 2002 (N). Dr. Snyder will continue to hold the rank of professor of astronomy, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2002 (A), at an annual salary of \$107,900, for a total salary of \$110,900.

*ALFRED THOMAS, head of the Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, effective August 16, 2003 (K). In addition, Dr. Thomas will be appointed to the rank of professor of Slavic and Baltic Languages and Literatures, on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 6, 2003 (A), at an annual salary of \$80,000, for a total salary of \$87,000.

RICHARD EUGENE WARNER, associate vice chancellor for research, Office of the Vice Chancellor for Research, Urbana-Champaign, on a twelve-month service basis, with an administrative increment of \$12,600, beginning August 21, 2002 (NY). In addition, Dr. Warner will be appointed as director, Illinois-Indiana Sea Grant Program, Office of the Vice Chancellor for Research, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 21, 2002 (NY100), at an annual salary of \$154,600. He will continue to hold the rank of professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on an academic year service basis on zero percent time (non-salaried), for a total salary of \$167,200.

ANDREW MARK ISSERMAN, head of the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 21, 2002 (KY), at an annual salary of \$154,000 with an administrative increment of \$4,000. In addition, Dr. Isserman will continue to hold the rank of professor of agricultural and consumer economics on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), and professor of urban and regional planning, College of Fine and Applied Arts, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), effective August 21, 2002 (A;A), for a total salary of \$158,000.

JANET S. REIS, head of the Department of Community Health, College of Applied Life Studies, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$5,000, beginning August 21, 2002 (KY). In addition, Dr. Reis will continue to hold the rank of professor of community health, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2002 (A), at an annual salary of \$92,000, for a total salary of \$97,000.

MARK F. TESTA, director of the Children and Family Research Center, School of Social Work, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 22, 2002 (NY), at an annual salary of \$132,876. Dr. Testa was appointed to serve as interim director under the same conditions and salary arrangement beginning July 1, 2002. In addition, he will be appointed to the rank of associate professor, School of Social Work, on indefinite tenure on a twelve-month service basis, on zero percent time (AY) (non-salaried), effective August 21, 2002, for a total salary of \$132,876.

On motion of Mr. Wolfe, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 2002-2003

(7) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (These lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2002-2003 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Urbana-Champaign</i>		<i>Total</i>	
	02-03	01-02	02-03	01-02	02-03	01-02	02-03	01-02	02-03	01-02
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	38	(23)	1	(0)	47	(45)	86	(68)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(1)	0	(0)	0	(1)	0	(2)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	12	(12)	0	(0)	1	(1)	13	(13)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	34	(29)	4	(2)	41	(37)	79	(68)
Total	0	(0)	84	(65)	5	(2)	89	(84)	178	(151)
<i>To Tenure Without Change in Rank</i>	0	(0)	2	(3)	0	(0)	10	(6)	12	(9)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Wolfe, these recommendations were approved.

Establish Ph.D. in Germanic Studies, College of Liberal Arts and Sciences, Chicago

(8) The chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the establishment of a new graduate degree, the Ph.D. in Germanic Studies.

The proposal for the Ph.D. in Germanic Studies for Chicago traces its beginnings to 1972 when the departments of German at Urbana-Champaign and the then-Chicago Circle campus entered into a joint agreement allowing the Chicago campus to participate in the doctoral program in German offered in Urbana. Chicago students admitted to the joint program completed course work at both campuses and received the degree from Urbana. The Department of German at Chicago did not have sufficient critical mass of faculty members during the 1970s and 1980s to justify a separate doctoral program. With the growth in the number of faculty members from six to nine, several with distinguished national reputations (and augmented by ten affiliate faculty members from other colleges and departments), the size of the department is comparable to German departments in the United States that grant Ph.D.s. The growing strength of the Chicago department has been amply attested to by external reviewers from two separate reviews who praised the remarkable strides made by the department.

The department at Chicago has developed intellectually in a somewhat contrasting scholarly direction from Urbana, though both departments continue to be connected by a common interest in German language, literature, and culture. Chicago's program has

moved in the direction of interdisciplinary and cultural work, including the study of literature, film, philosophy, linguistics, gender studies, and Jewish studies. The shift in emphasis by UIC is symbolized by the recent renaming of the Chicago department from "German" to "Germanic Studies."

The Ph.D. in German at UIC will eliminate the hardships encountered by students at Chicago enrolled in the current joint program: (1) moving to and from Urbana for a semester of full-time residence (for students with families, it means maintaining two households); (2) loss of non-transferable financial support (fellowships, foundation grants, teaching assistantships); and (3) fulfilling the requirements of both institutions.

The proposed Ph.D. in Germanic Studies requires completion of 72 semester hours beyond the master's degree, including 40 semester hours of course work exclusive of credit for thesis research. Other requirements include: (1) reading proficiency in two foreign languages other than German; (2) successful completion of the preliminary examination; and (3) submission of an acceptable dissertation. Candidates for the degree are also required to teach the equivalent of three one-semester courses.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Wolfe, this recommendation was approved.

Establish Undergraduate Curriculum in Biomolecular and Chemical Engineering, College of Liberal Arts and Sciences, Urbana

(9) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends a proposal from the College of Liberal Arts and Sciences for a new undergraduate curriculum in biomolecular and chemical engineering.

The new curriculum in biomolecular and chemical engineering complements the existing curriculum in chemical engineering and is consistent with, and reflective of, the Department of Chemical and Biomolecular Engineering's recently expanded focus in biomolecular engineering. The biomolecular and chemical engineering curriculum is built upon the current chemical engineering curriculum, but with a strong biomolecular focus including a required biochemistry course, nine hours of biomolecular engineering courses, and at least six hours of bio-technical electives. Students will need 129 hours to graduate. Graduates of this curriculum will be in great demand by industries that value the education imparted through the traditional chemical engineering curriculum, but increasingly seek students with knowledge of how to apply their chemical engineering training to processes involving biomolecules.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Wolfe, this recommendation was approved.

Redesignate and Restructure Institute for Public Affairs as Abraham Lincoln Presidential Center for Governmental Studies, Springfield

(10) The chancellor at Springfield with the advice of the Springfield Senate, the College of Public Affairs and Administration, and the Institute for Public Affairs, recommends that the Institute for Public Affairs be designated as the Abraham Lincoln Presidential Center for Governmental Studies and its administrative location be changed to the Office of the Provost.

The University of Illinois at Springfield received a grant from the Illinois Board of Higher Education to plan a public policy research and service center to be affiliated with the Abraham Lincoln Presidential Library and Museum and administered by UIS. The

proposed center will house new public affairs and education programs and activities as well as an expanded Lincoln Papers Project (an existing partnership with the Illinois Historic Preservation Agency) and existing units of the Institute for Public Affairs. The new programs will include a number of fellowship and grant programs, a UIS academic internship program affiliated with selected UIS degree programs, a Lincoln Leadership Academy, an annual Public Policy Summit, a Lincoln Legacy Lecture Series, a Public Policy High School, a Summer Institute for High School Teachers, the Abraham Lincoln Institute for Literacy in America, and an Institute for Technology in Public Service.

Because the addition of new Abraham Lincoln Presidential Library programs and activities will broaden the types, scope, and reach of the activities and services currently provided by the Institute for Public Affairs and almost double its size, the proposal includes moving the administrative location of the renamed institute to the Office of the Provost.

An appropriation of \$1.5 million for this center was included in the approved Fiscal Year 2003 budget. No additional funding is requested.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Mr. Wolfe, this recommendation was approved.

**Tuition Rate for Distance Education Enrollments,
Master of Public Health (Informatics),
School of Public Health, Chicago**

(11) The chancellor at Chicago recommends a tuition rate of \$450 per semester credit hour for graduate/professional courses offered for the Master of Public Health (Informatics) program by the School of Public Health at Chicago through a distance education format. This rate will enable the School of Public Health to offer self-supporting, online courses for the MPH (Informatics) without the need for additional state resources.

The proposed tuition rate for distance education allows the School of Public Health to deliver self-sustaining programming to students who seek the Master of Public Health (Informatics) and who can access this educational opportunity through distance education format. Delivery of the program to special audiences through online, videoconferencing and other distance learning formats carries differential costs, and the proposed tuition rate will permit the School of Public Health to meet expenses without requesting new State funds.

The vice president for academic affairs concurs with the recommended tuition rate.

The president of the University recommends approval.

On motion of Mr. Wolfe, this recommendation was approved.

Increase Campus Transportation Fee, Fiscal Year 2003, Urbana

(12) The chancellor at Urbana recommends the approval of an increase in the Campus Transportation Fee.

The chancellor reports that, through a spring 2002 referendum, students supported an increase of \$3 to the Campus Transportation Fee, raising it from \$30 to \$33 per semester. The Campus Transportation Fee supports a campus and community C-U Mass Transit District busing plan for students (\$30) for another three years (Fiscal Year 2003-Fiscal Year 2005) and maintains the current SafeRides system for a one-year period (\$3). Both of these services are integral to campus safety. The \$3 increase per semester was approved with a vote of 4,070 yes to 2,689 no. The fee is prorated for summer session.

The president of the University concurs.

On motion of Mr. Wolfe, this recommendation was approved.

**Increase Students for Equal Access to Learning (SEAL) Fee,
Fiscal Year 2003, Urbana**

- (13) The chancellor at Urbana recommends the approval of an increase in the Students for Equal Access to Learning (SEAL) Fee.

The chancellor reports that, consistent with the three-year referendum cycle, in spring 2002 a student referendum was held. Through this referendum, students supported an increase of \$2 to the SEAL Fee, raising it from \$4 to \$6 per semester. SEAL funds are used to supplement existing financial aid for needy students. The SEAL Fee is refundable upon request by students (approximately 2 percent of students request a refund). The \$2 increase per semester was approved with a vote of 3,660 yes to 2,913 no. This increase brings the combined SORF/SEAL/ISG fee to \$17 per semester (SORF \$10, SEAL \$6, ISG \$1); SORF funds are distributed to student organizations, and ISG funds go to Illinois Student Government.

The president of the University concurs.

On motion of Mr. Wolfe, this recommendation was approved.

Amend the University of Illinois Statutes

- (14) Attached is a proposed revision to the University of Illinois *Statutes* (Article II, Section 4) recommending minor changes to the language concerning each campus Faculty Advisory Committee (FAC). While these committees function primarily as added recourse for the consideration of grievances, they also provide a channel for direct and concerted communication between the faculty and the administration. In the latter role, the FACs supplement the advice and recommendations of the senates.

Currently, all faculty are eligible to serve on the FAC. Since the FACs often deal with issues of promotion and tenure, both the Chicago and Urbana Senates have proposed that membership be limited to tenured professors. Due to the smaller size of its faculty and because a committee other than the FAC deals with appeals or grievances related to promotion and tenure, the Springfield Senate wants to continue to permit non-tenured faculty to serve on its FAC. The proposed amendment would allow each campus to determine eligibility for membership.

The University has been examining a change to the University of Illinois *Statutes* (Article IX, Section 6) that would permit the imposition of sanctions short of dismissal for proven acts of professional misconduct by the academic staff. This particular amendment applies only to faculty.

While this proposal has taken many years to develop, the time that was taken for debate and consideration by the senates and the University Senates Conference has strengthened its acceptance by the faculty.

These amendments to the University of Illinois *Statutes* have the support of the vice president for academic affairs, the campus senates, and the University Senates Conference.

The president of the University recommends approval.

**Proposed Revisions to the University of Illinois Statutes,
Article II, Section 4**

Text to be deleted is in [brackets] and text to be added is underscored.

ARTICLE II. LEGISLATIVE ORGANIZATION**Section 4. Faculty Advisory Committee**

Faculty advice and recommendations on University governance are traditionally provided to the administration through standing and ad hoc committees and representation in the senate. In addition, at each campus the faculty shall elect a Faculty Advisory Committee. The committee shall consist of nine faculty members on the Chicago and Urbana-Champaign campuses, three of whom shall be elected each year. The committee shall consist of

seven faculty members on the Springfield campus, two of whom shall be elected each year and the seventh every third year. The three-year terms shall commence on the first day of the academic year following the election.

[Any member of the Faculty Advisory Committee electorate shall be eligible for membership on the committee except those who hold an administrative appointment.] Each campus senate shall determine eligibility for membership on the Faculty Advisory Committee for its campus from among the members of the Faculty Advisory Committee electorate, excluding those who hold administrative appointments. Any eligible person may be nominated as a committee member by a petition signed by three members of the electorate and filed with the clerk or secretary of the senate. The deadline for filing shall be set by each campus senate. The clerk or secretary of the senate shall conduct the election [by university mail] as soon as possible thereafter. The [three eligible nominees] eligible nominees for the number of seats to be filled receiving the highest number of votes shall be declared elected. If vacancies arise between regular elections, the eligible nominee with the next highest number of votes at the most recent election shall be declared a member of the committee. In the absence of any such nominee willing and able to serve, the vacancy shall be filled at the next regular election.

(The remainder of this section would be unchanged.)

**Proposed Revisions to the University of Illinois *Statutes*,
Article IX, Section 6**

Text to be deleted is in [brackets] and text to be added is underlined.

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 6. Severe Sanctions Other Than Dismissal For Cause

[New Section 6. Subsequent sections of Article IX are to be renumbered accordingly.]

(a) Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a(1) of the *Statutes*, provided that procedures on a campus adopted by the campus Chancellor in consultation with that campus Senate are followed. In all cases, the Chancellor or the Chancellor's designee shall exercise the duties assigned to the President for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

(b) Campus procedures shall include, at a minimum, 1) a determination by the provost, in consultation with a committee identified by the senate, that cause exists to initiate proceedings that may result in the imposition of serious sanctions, 2) notice to the faculty member of the charges and initiation of the sanction proceedings, 3) opportunity for a hearing before an elected committee specified by the senate, 4) provision that a recommendation by the elected committee against sanction will be final 5) the opportunity for the faculty member to file an appeal with the chancellor within 20 days following the provost's decision to impose sanctions, 6) an appeal process encompassing both substantive and procedural objections, and 7) a process wherein the chancellor's decision on the merits of an appeal is final. These campus procedures are the exclusive process for determining whether severe sanctions other than dismissal for cause may be imposed.

(c) The campus procedures will be initiated only after discussions are held between the faculty member and appropriate administrative officers looking toward a mutual settlement. The initiation or pendency of proceedings under this Section 6 shall not be deemed to prevent or delay the University or any other person from pursuing any other remedy available to such person against the faculty member for conduct allegedly violating subsection (d) below.

(d) Adequate due cause for severe sanctions other than dismissal shall be restricted to actions clearly related to University activities and shall be limited to the following: (1) engaging in professional misconduct in the performance of University duties or aca-

demic activities, (2) neglecting or refusing to perform reasonable assigned academic duties, (3) violating Senate-approved Campus or University regulations or policies related to conduct of academic duties, (4) acting outside the appropriate exercise of University responsibilities so as willfully to physically harm, threaten physical harm to, harass or intimidate a visitor or a member of the University community with the effect of interfering with that person's performance of University duties or academic activities, (5) willfully damaging, destroying or misappropriating property owned by the University or any property used in connection with a University function or approved activity, or (6) conviction in a court of law for a felony that is clearly related to the performance of University duties or academic activities. Findings of fact made in prior proceedings under policies established by the President with the advice of the Senates and University Senates Conference under procedures described in Article XIII, Section 8 of the *Statutes* shall be presumed to have been established subject to rebuttal on grounds *inter alia* of the thoroughness and fairness of the proceeding giving rise to them.

(e) When misconduct is determined to have occurred, a severe sanction other than dismissal consists of suspension with or without salary (full or partial) for a period not to exceed one-half of the individual's normal appointment period. During the suspension period, health and retirement benefits shall be maintained.

On motion of Mr. Wolfe, these revisions were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 15 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Renew Agreements, University of Illinois Alumni Association
and University of Illinois Foundation**

(15) The president of the University with the concurrence of the appropriate University officers recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2003. Since 1982, the Board of Trustees has designated the University of Illinois Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,406,300 for FY 2003, plus carry-over balances from FY 2002. It is recommended that the president of the University be delegated authority to make such *reasonable* adjustments in the budget as are necessary, in accordance with the needs of the University and the equitable interests involved. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodi-

cals published by the Alumni Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$5,075,570 for FY 2003, plus carry-over balances from FY 2002. It is recommended that the president of the University be delegated authority to make such *reasonable* adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2003.

On motion of Mrs. Gravenhorst, this recommendation was approved as amended by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Settlement (*Fausett v. Soleanicov*)

(16) The university counsel recommends that the board approve settlement of *Fausett v. Soleanicov*, in the amount of \$1,500,000. The plaintiff alleges a severe brachial plexus injury occurred to Sarah Fausett due to the failure of defendant to perform a cesarean section, resulting in permanent injury to Sarah's left arm.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Settlement
(*Juarez v. Hagnell, et al.*)

(17) The university counsel recommends that the board approve settlement of *Juarez v. Hagnell, et al.* The University funded share of this settlement is \$542,000 of a total settlement of \$4,850,000. The remainder of the settlement is to be funded by the University's excess insurance provider, St. Paul. St. Paul negotiated this settlement. The plaintiff alleges improper medical treatment during labor and delivery resulting in serious injuries to an infant.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Award Contract for Training Resources for SCT Banner Products

(18) The UI-Integrate Project staff will be required to prepare instructional material that will be used to assist the end users in the transition from current systems to the Banner Software System being implemented in July 2003. Learning opportunities are to be provided to approximately 10,000 staff members throughout the University in the next three years as the UI-Integrate Project is implemented. In order to meet the schedule for the project, additional resources are required during peak periods to provide the tools necessary to produce required training material.

Through a Request for Proposal process, TMP Worldwide was selected to provide these resources. They demonstrated the level of expertise and availability of resources necessary to fill this requirement. These resources will be used to assist in the design, development, and delivery of the various types of training material required. Due to the fact that the University has a geographically dispersed staff, a blended delivery approach to training must be taken providing both electronic technology based training as well as traditional modes of instruction.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with TMP Worldwide for the services described above. Based on their proposed rates, the annual costs for these resources are estimated at Fiscal Year 2003—\$1,500,000, FY 2004—\$1,500,000, and FY 2005—\$500,000.

Procedures for renewing this contract will be followed in accordance with the Illinois Procurement Code.

Funds for the contract are available from the UI-Integrate institutional funds project budget.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Delegate Authority to Award Contract(s) for Resources for Java Programming Interfaces with the SCT Banner System

(19) The UI-Integrate Project staff requires resources to develop medium to complex applications in the Java language that will allow SCT Banner to interface with current programs. Additionally, resources are needed to develop approved modifications to SCT code that will be written in the 'C' language.

The UI-Integrate Steering Team authorized the release of a Request for Proposal (RFP) that detailed the minimum level of experience and expertise necessary to meet the above-mentioned needs. Based on the information received and the selection criteria listed in the RFP, UI-Integrate will make a recommendation for award(s) to the firm(s) deemed best qualified to provide the resources.

In order to meet project timelines, the president of the University with concurrence of the appropriate University officers recommends the comptroller be authorized to execute the necessary documents to award contract(s) to the best-qualified firm(s). Based on budgetary estimates, the annual cost of the use of these resources will not exceed Fiscal Year 2003—\$700,000, FY 2004—\$600,000, and FY 2005—\$200,000.

Procedures for renewing these contracts will be followed in accordance with the Illinois Procurement Code.

Funds are available from the UI-Integrate Institutional Funds Project budget.

A schedule of the proposals received will be filed with the secretary of the board for the record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Award Contract for College of Medicine Research Building, Chicago

(20) The president of the University with the concurrence of the appropriate University officers recommends that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid.

Laboratory Casework

Harry Kloeppel & Associates, Wheeling	Base Bid	\$2,529,442
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Precast Panels

Gate Bluegrass Precast, Inc., Winchester, KY	Base Bid	2,657,000
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Masonry

Illinois Masonry Corp., Chicago	Base Bid	<u>3,042,500</u>
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Total

\$8,228,942

The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus as well as the planning for remodeling of adjacent facilities that will provide space for relocation of existing research operations displaced by construction of the new facility and into which other University units will be moved. The proposed College of Medicine Research Building will be approximately 334,500 gsf and will house researchers from the departments of biochemistry, microbiology and immunology, pharmacology, physiology and biophysics, and pathology, plus clinical researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research.

A portion of the funding for the contracts is available from a capital appropriation to the University for the College of Medicine Research Facility. The remaining funding for the contracts is available from the Fiscal Year 2003 institutional funds operating budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

**Award Contract for Phase I Parking Garage and Retail Space
for South Campus Development, Chicago**

(21) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.

General

James McHugh Construction, Chicago	Base Bid	\$12,740,000
	Alt. G-1	65,931
	Alt. A-1	<u>100,000</u>
<i>Total</i>		\$12,905,931 ¹

This project has a budget of \$20,700,000 and includes the planning and construction of an "L" shaped parking garage that will span Maxwell Street and accommodate approximately 651 cars, reinstalling salvaged facades from older buildings once located on this street, and creating retail shell space on the first floor of the structure along Maxwell Street. The building will also include office space for parking operations and service access to retail spaces.

Funds for the project are available from proceeds of the Auxiliary Facilities System Revenue Bonds Series 2001.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this contract was awarded by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

¹Contracts for other divisions were awarded that were within the delegated approval levels (Plumbing: Bruckner & Son, Chicago—\$265,790; Fire Protection: McDaniel Fire Systems, Inc., Naperville—\$312,000; Heating, Piping, and Refrigeration: Great Lakes Plumbing & Heating, Chicago—\$54,400; Ventilation and Air Distribution: R. J. Olmen Company, Glenview—\$339,500; and Electrical: M. G. Electric Service Co., Inc., Arlington Heights—\$1,226,000), making a total award of \$15,103,621.

**Employ Architect/Engineer for Renovation and Expansion
of the Intramural Physical Education Building
and the Campus Recreation Center East, Urbana**

(22) This project has a budget of \$77.6 million and consists of plans to expand the Campus Recreation Center East to include 10,000 square feet of strength and conditioning space; a 1/8 to 1/4 mile track; three additional basketball/volleyball courts; construction of locker rooms; two multi-purpose rooms; a recreational pool; three racquet ball courts; a lounge area; games room; and attached access to Freer Hall. The Intramural-Physical Education (IMPE) Building is to be expanded to include 30,000 square feet of strength and conditioning space; a 1/8 to 1/4 mile track; four additional basketball/volleyball courts; one oversized multi-activity court; and a climbing wall. The renovation project for the IMPE Building will add five multi-purpose rooms; renovate all existing activity space, racquetball courts, SportWell, and locker rooms; upgrade equipment/laundry room; add a food service option, and a lounge.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that VOA Associates, Inc., Chicago, be employed for the professional services required. The firm's fee for the schematic design phase through the construction documents phase will be a fixed fee of \$3,446,950, plus reimbursable expenses estimated to be \$700,000.

Funds for this contract are available initially from the operating budget of the Division of Campus Recreation with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

**Amend Lease of University Research Center to Chicago
Technology Park Corporation, Chicago**

(23) The chancellor at Chicago recommends a third amendment to the current lease of the University Research Center (URC), a laboratory building located at 2201 West Campbell Park Drive, to Chicago Technology Park Corporation (CTPC).

The CTPC is a not-for-profit corporation that was organized by the University and Rush-Presbyterian-St. Luke's Medical Center (RPSL). The CTPC mission is to promote the economic development of the area bounded on the north by Congress Parkway, on the south by Polk Street, on the east by Damen Avenue, and on the west by Oakley Boulevard. The URC was constructed by the State to serve as rental space for biotechnology firms in the early stages of their development. Title to the land and building were transferred to the University, and the facility was then leased by the University to CTPC at a nominal annual rental of \$10 for a term of five years through March 16, 1992.

¹A selection committee consisting of Tony Clements (Campus Recreation), Gary Miller (Campus Recreation), Gene Barton (Office of Vice Chancellor for Student Affairs), Donna McClure (Operation and Maintenance Division), Michael Doerr (University Office for Capital Programs), and Roland Kehe and Clif Carey (Office for Planning, Design, and Construction) interviewed the following firms (listed in ranking order): (1) VOA Associates, Inc., Chicago; (2) PSA, Peoria; (3) BLDD, Decatur; and (4) Lohan, Chicago. The committee recommends VOA Associates, Inc., Chicago, as best meeting the criteria for the project.

On September 12, 1991, the board approved the transfer of control of CTPC to the State of Illinois Medical District Commission (IMD) and an extension of the lease through August 31, 1996. The board subsequently approved extensions through August 31, 2002.

Under the terms of the proposed amendment, the lease would be extended through August 31, 2007, at a nominal rental of \$10 per year.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Lease Space at 322 South Green Street, Center for Urban Economic Development, Chicago

(24) The chancellor at Chicago recommends that the University contract with River North Limited Partnership No. 2 to lease 7,418 square feet of office space on the first floor of the office building located at 322 South Green Street, Chicago, for the period November 1, 2002, through October 31, 2004. The leased space would provide a temporary location for the Center for Urban Economic Development (CUED) while remodeling is taking place at Art and Design Hall, 400 South Peoria, Chicago. When the remodeling work is completed, CUED would move back into Art and Design Hall.

Annual base rental costs are \$135,378.50, or \$18.25/sf in year one, escalating at 5 percent to \$142,122.88 for year two. The University must pay its own janitorial, electrical, and telephone costs.

Funds are available from the institutional funds operating budget of the College of Urban Planning and Public Affairs.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Lease Space at 1515 Fifth Avenue in Moline, Illinois, College of Nursing, Chicago

(25) The chancellor at Chicago recommends that the University lease from H.D.C., Inc., 6,191 square feet of office space on the fourth floor of the Heritage Place Office Building located at 1515 Fifth Avenue, Moline, Illinois, for the period August 15, 2002, through August 14, 2005. The leased space would accommodate the relocation of the Quad-Cities College of Nursing program from its current location at Trinity Medical Center, which it will be required to vacate because the building will be demolished. The program has investigated several alternatives in the past year and the space at 1515 Fifth Avenue has been determined to be the most economical and suitable choice for its purposes.

Annual base rental costs are \$111,438.00 or \$18.00/sf in year one, escalating at approximately 1.5 percent per year thereafter. The lease rate for year one is full service and includes all common area maintenance, janitorial service, utilities during normal

business hours, insurance, and taxes. After year one, the University will also be responsible for paying its proportionate share, based on square footage, of the increase of operating costs over the base year of 2002.

Funds are available from the institutional funds operating budget of the College of Nursing.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Purchases

(26) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$11,530,335.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart, Mr. Wolfe; no, none.)

Report of Action by the Executive Committee

(27) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

Vice Chancellor for Research, Urbana

The chancellor at Urbana has recommended the appointment of Charles F. Zukoski, currently professor and head, Department of Chemical Engineering, School of Chemical Sciences, College of Liberal Arts and Sciences; William H. and Janet G. Lycan Professor of Chemical Engineering; Professor, Bioengineering Program, and research professor, Micro and Nanotechnology Laboratory, College of Engineering, University of Illinois at Urbana-Champaign, as vice chancellor for research, beginning August 21, 2002, on a twelve-month service basis, at an annual salary of \$192,500 (equivalent to an annual nine-month base salary of \$157,500 plus two-ninths annualization of \$35,000), and an administrative increment of \$32,500, for a total salary of \$225,000.

Dr. Zukoski will continue to hold the rank of professor of chemical engineering on indefinite tenure on an academic year service basis, on zero percent time. In addition, he will continue to hold the titles of professor, Bioengineering Program (non-tenured and non-salaried), and research professor, Microelectronics Laboratory (non-tenured and non-salaried), College of Engineering.

Dr. Zukoski succeeds Paul W. Bohn, who has served as interim vice chancellor since August 21, 2001, when Tony G. Waldrop resigned as vice chancellor. Dr. Bohn will return to the faculty in the Department of Chemistry.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs and the vice president for economic development and corporate relations concur.

The president of the University recommends approval.

On motion of Mr. Plummer, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

This report was received and confirmed.

President's Report on Actions of the Senates

(28) The president presented the following report:

Establishment of a Graduate Certificate in Alcohol and Substance Abuse, Human Services Program, College of Education and Human Services, Springfield

The Springfield Senate has approved a proposal from the College of Education and Human Services to establish a Graduate Certificate in Alcohol and Substance Abuse, Human Services Program.

The M.A. in Human Services currently offers a concentration in Alcoholism and Substance Abuse that is accredited by the Illinois Alcohol and Other Drug Abuse Professional Certification Association (IAODAPCA). Students who complete this concentration are eligible to sit for the IAODAPCA certification exam. The proposed certificate incorporates all the elements of the concentration that are required to meet IAODAPCA accreditation standards. Once approved the certificate will fall under the scope of the existing accreditation. At present no other university in Illinois offers such a graduate certificate.

The graduate certificate is expected to serve (1) students who are enrolled in one of the three concentrations other than Alcoholism and Substance Abuse within the M.A. in Human Services, and (2) individuals who need or want specialized training to prepare for the IAODAPCA certification exam, but who do not want to pursue a master's degree.

¹John H. Weaver, professor and head, Department of Materials Science and Engineering, College of Engineering, *chair*; Ilesanmi Adesida, professor of electrical and computer engineering, and director, Micro and Nanotechnology Laboratory, College of Engineering; May R. Berenbaum, professor and head, Department of Entomology, Jubilee Professor of Liberal Arts and Sciences, Swanlund Chair in Entomology, College of Liberal Arts and Sciences, and Center for Advanced Study Professor of Entomology and Campus Honors Faculty; Lizzanne DeStefano, professor of educational psychology and associate dean for research, College of Education; Abbie Griffin, Professor of Business Administration, College of Commerce and Business Administration; Lewis D. Hopkins, professor of urban and regional planning, College of Fine and Applied Arts; Gary L. Jackson, professor and assistant head, Department of Veterinary Biosciences, and interim associate dean for research, College of Veterinary Medicine, and professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences; Suvir Kaul, professor of English, and director, Program for Research in the Humanities, College of Liberal Arts and Sciences; Arthur F. Kramer, professor, Institute of Aviation, professor of psychology, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Harris A. Lewin, professor of animal sciences, Gutgsell Endowed Chair in Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, and director, W.M. Keck Center for Comparative and Functional Genomics, Biotechnology Center; Cameron R. McCarthy, professor, Institute of Communications Research, and Communications Scholar, College of Communications; Anne C. Nye, doctoral student in cell and structural biology, College of Liberal Arts and Sciences; Jennifer M. Quirk, associate director for external affairs and research, Beckman Institute for Advanced Science and Technology; Mary Ann Smith, professor of plant physiology and interim head, Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer, and Environmental Sciences; Jonathan V. Sweedler, professor of chemistry, and William H. and Janet G. Lycan Professor of Chemistry, College of Liberal Arts and Sciences; Deborah L. Thurston, professor of general engineering, College of Engineering; and Arlene Torres, assistant professor of anthropology, College of Liberal Arts and Sciences.

Completion of the graduate certificate requires six courses and an internship for a total of 28 hours. Although higher than the norm, this number of hours is being governed by the IAODAPCA accreditation already in place for the concentration in the M.A. in Human Services. No changes to that curriculum are possible without undergoing a new accreditation process.

**Establishment of Five-Year Combined B.S./M.S.
in Computer Science, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish a five-year combined B.S./M.S. in computer science. The combined program will allow juniors and first-semester seniors with superior academic performance to gain admission to both the B.S. and M.S. (thesis option) programs. The M.S. component of the combined program is exactly the same as the current M.S. program. The B.S. component of the combined program includes the same required courses as the current B.S. program, but consists of a minimum of 120 hours rather than 128 hours. This is accomplished without sacrificing quality because three 300-level courses are currently required for both the B.S. and the M.S. In the combined program these courses will only be taken once, and students will not be required to take other courses to replace them. Even though these courses will be taken in their third or fourth year while still classified as undergraduates, students will earn graduate credit that will be counted toward the M.S. degree, enabling the two degrees to fit comfortably into a five-year span. This program produces many benefits for both students and the University including: encourages the best students to stay at Urbana for graduate school; smoothes integration of the undergraduate and graduate experience; introduces students to research earlier in their academic career; introduces highly qualified and much needed graduates into the technology workforce earlier; and, enhances the ability to recruit the brightest and most talented undergraduates to Illinois.

**Revision to the Undergraduate Curriculum Preparatory to Teaching
Persons with Moderate and Severe Disabilities and the Master's
Certification Options, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education for revisions to:

- Undergraduate Curriculum Preparatory to Teaching Persons with Moderate and Severe Disabilities
- Master's Level Certification Option—Collaborative/Resource Teacher: Learning, Disabilities, Social /Emotional Disabilities, Educable Mental Handicaps
- Master's Level Certification Option—Education of Persons with Moderate and Severe Disabilities: Trainable Mental Handicaps/Physical Handicaps

These revisions are mandated by the Illinois State Board of Education in response to a ruling in a class-action law suit. At the undergraduate level, the curriculum will be renamed the Curriculum Preparatory for Learning and Behavior Specialists in Special Education. While the number of hours required for graduation remains unchanged at 124, the professional education core is increasing from 21-22 hours to 39-40 hours, and the special education core is increasing from 38-39 hours to 45 hours. At the master's level, the two current options are being combined into one certification program called Learning and Behavior Specialist I. Students in this new program will complete 19.25-19.75 units of special education coursework for graduation. These court-mandated changes must be implemented by July 2002 to be in compliance with the judge's order and for students to be certified in special education.

This report was received for record.

Capital Projects Status Report

(29) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report of active projects in excess of \$5.0 million. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of Capital Project Approvals Between Former
and Current Board of Trustees Approval Levels**

(30) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of the Secretary:
Selection of UIS Student Member of the University of Illinois
Board of Trustees, 2002-2003**

(31) The secretary presented the following report:

Springfield Campus

The election was held on April 29-May 2, 2002, and Mr. Arthur L. Moore, Jr., was elected.

Mr. Moore received 96 votes—the other candidate (Veronica Espina) was disqualified.

Mr. Moore is from Springfield, Illinois, and will be a senior majoring in political science with an economics minor. He has served as the sergeant at arms and the vice president of the Student Government Association. He has previously attended Lincoln Land Community College, Southern Illinois University at Carbondale, and the University of Illinois at Urbana-Champaign.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Dr. Schmidt called attention to the schedule of meetings for the next few months: September 11-12, 2002, Chicago; November 13-14, Urbana; January 15-16, 2003 (Annual Meeting), Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

KENNETH D. SCHMIDT, M.D.

Chair pro tem