

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 14, 2002



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, November 14, 2002, beginning at 8:10 a.m.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Noah L. Wolfe, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Art Moore, Springfield campus; Mr. Keely J. Stewart, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons

were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Mr. Thomas P. Hardy, executive director for university relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

APPROVAL OF TWO AGENDA ITEMS

Mr. Shea announced that he would like to ask for a vote on two agenda items at this time. These are agenda item no. 1, "Resolution to Recognize Governor George H. Ryan and Chief of Staff Robert H. Newton," and agenda item no. 2, "Award Trustees' Distinguished Service Medallion to M. Joan Stukel."

By consensus the board agreed that one vote would be taken and considered the vote on both of these agenda items. The record of vote appears at the end of the items.

Mr. Shea explained that two guests, Dr. Earl D. Kellogg, associate provost, International Affairs, Urbana, and Mr. James Osburg, director of the International Education Consortium, Southern Illinois University, Carbondale, were present in regard to the resolution to honor Governor George H. Ryan and Chief of Staff Robert H. Newton. He invited them to join him at the head of the board table for the reading of the resolution. Mr. Shea then asked Dr. Schmidt to read the resolution, as follows:

Resolution to Recognize Governor George H. Ryan and Chief of Staff Robert H. Newton

(1) *Whereas*, the State of Illinois has distinguished itself in the international arena as a State with an enlightened international policy; and

Whereas, there are over 550,000 jobs in Illinois directly dependent upon foreign trade; and

Whereas, Governor George H. Ryan and his Chief of Staff, Robert H. Newton, have had a shared vision for a *global* Illinois with a global workforce working on behalf of Illinois; and

Whereas, Governor Ryan and Robert Newton have worked tirelessly to implement this vision of a global Illinois through legislative initiatives to emphasize international studies in Illinois higher education; linking Illinois' international assets in higher education with the needs of Illinois businesses in markets traditionally inaccessible to Illinois products; and

Whereas, they have also carried their vision of a well-educated global citizenry to the secondary schools with initiatives to create the International High School Program, so as to initiate early interest in language, culture, comparative economic theories, and governmental policies among secondary school students and their teachers; and

Whereas, the University of Illinois has been honored to have been a partner with the governor and the Illinois Board of Higher Education in the development and implementation of the International High School Program; therefore,

We, the Board of Trustees of the University of Illinois, recognize Governor George H. Ryan and Mr. Robert H. Newton for their foresight in developing cooperation among higher education, government, and the private sector to implement programs to improve teaching and learning in the international setting. We further wish to express our gratitude for their outstanding contributions to international education in the State of Illinois, their support of the University of Illinois, and all of higher education in Illinois.

On motion of Mrs. Sodemann, this resolution was adopted.

Mr. Shea then invited Dr. Kellogg to comment. Dr. Kellogg noted that Governor Ryan and Mr. Newton had provided enthusiastic support for the International High School Program in which 50,000 students are now involved. He also thanked the Board of Trustees for this resolution.

Agenda item no. 2 was then presented and Mr. Shea indicated that the Trustees' Distinguished Service Medallion would be presented to Mrs. Stukel at luncheon.

Award Trustees' Distinguished Service Medallion to M. Joan Stukel

(2) The graciousness and quiet competence exemplified by Joan Stukel are characteristics the trustees and others have come to recognize as hallmarks of all that she has undertaken as First Lady of the University of Illinois. Many in Illinois and around the country have been beneficiaries of Joan's initiatives and exceptional planning of projects important to the University. Here at home, thousands of students, alumni, faculty members, and friends of the University have memories of important times at the home of President and Mrs. Stukel and have experienced the warmth, concern, and friendship she has offered all who have met her.

Joan is a presence within the University, representing the values we cherish, among them hard work, excellence, and service for the greater good. She is also an interpreter of those values and of the legendary contributions made by the University of Illinois for the betterment of our society to innumerable groups and individuals every year. She has always been wonderfully informed and has inspired many in her meetings with many diverse audiences as an ambassador for the University. In all settings and on all occasions, Joan has succeeded in making people feel very welcome and important to her family and to the University.

She has also provided capable assistance to national higher education organizations in the design and execution of programs at their meetings and conferences, and she has brought her extensive experience in executive positions to bear on her many volunteer activities for the University's benefit. Whether organizing major events for Chicago's Field Museum, or for the Lincoln Academy of Illinois, various philanthropic groups in Urbana-Champaign, or serving on committees of national organizations, Joan has served tirelessly—directed by her loyalty to the University. In doing so she has been an outstanding ambassador for our University. She has also gladly taken on major tasks of renovation and preservation of the President's House, handling budgets and workers with aplomb. In doing so she has ensured protection of one of the University's treasures for future generations.

We, the trustees of the University of Illinois, wish to extend our heartfelt gratitude and deep admiration for the skillful, sensitive, and devoted service of Joan Stukel. Today we honor her with the Trustees' Distinguished Service Medallion as a token of our appreciation.

On motion of Mrs. Sodemann, this recommendation was approved.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Shea asked if any board member had a question or comment about any item on the agenda or other matter. Dr. Schmidt requested that the agenda item entitled, Health and Dental Benefits for Same-Sex Domestic Partners, be removed from the agenda for this meeting and that it be brought back for consideration at a later meeting. He added that he thought the board should wait until the State legislature might have had a chance to add this group to the extant list of dependents eligible for health and dental benefits provided through the Department of Central Management Services. There was discussion and Mr. Stewart said he thought the board should act

on this item at this meeting. To bring closure to the issue Mr. Shea asked for a voice vote to approve removal of the item from the agenda of this meeting. It was clear from the voice vote that the majority of the board wished this, and the item was removed from the agenda of this meeting.

Later Mr. Lamont stated that he wanted it known that the item would be brought back to a regular meeting of the board in the near future. By consensus the board agreed that this was the intent and that the item should be placed on the agenda for the board's meeting in February 2003.

Mr. Eppley then asked for clarification on agenda item no. 20, "Approve Project and Employ Engineer/Architect for South Farms Phase One Implementation, Urbana," and agenda item no. 21, "University South Farms Project Phase One Financing Certificates of Participation (South Farms Phase One) Series 2003." Additional information was provided, particularly related to the issue of certificates of participation.

PUBLIC COMMENT SESSION

Mr. Shea announced that the public comment session would begin and called on Nicholas Sakurai to address the board.

Mr. Sakurai stated that he opposed the recommendation in the agenda for this meeting proposing health and dental benefits for same-sex domestic partners of employees on the grounds that opposite sex partners and bi-sexual partners should also be eligible for this benefit. He also said he was opposed to the current policy that requires that individuals be married in order for the spouse of an employee to enjoy health and dental benefits.

Mr. Shea then introduced Miriam Hermann Szatrowski. She spoke in favor of domestic partner benefits, but said that the proposal on the agenda does not go far enough. She noted that trans-sexual partners and bi-sexual domestic partners of employees should also have these benefits. She spoke at length on the differences among the states in terms of recognition of the status of trans-sexual and bi-sexual individuals as domestic partners. She asked the board to change the current policy and to include more groups and people in the coverage for health and dental benefits.

Next, Mr. Shea asked Rick Legue to speak. He spoke in favor of the continuation of Chief Illiniwek as the symbol of the athletic teams at the Urbana campus and noted that this symbol embodies the "spirit of Illinois" that is so important to alumni and others who have close ties to the campus. He said that he was a former Chief Illiniwek and thought of the Chief as a very important tradition of the campus. In his comments he gave praise to former Coach Ray Elliott for his comments about the "spirit of the Illini." He also cited the inspiration provided by the three-in-one performance of the Marching Illini and Chief Illiniwek. He concluded with the statement that it is time to honor the Chief, not to marginalize him (material filed with the secretary).

Following this Mr. Shea invited Ben Forsyth to address the board. He introduced himself as another former Chief Illiniwek. He also stated that he now lives in Montana, in the midst of many American Indians and is keenly aware of the plight of many of them. He explained that the symbol

of Chief Illiniwek is a positive image to the American Indians he knows and is esteemed. He went on to describe the many social ills experienced by the American Indians in the part of the country he knows and emphasized that education is key to solving these problems. He stated that the Chief blends the ancient society with the modern university. He also indicated that the Illini accepted European settlers and worked with them and integrated them into their lives, and suggested that this is what occurs with the symbol of Chief Illiniwek.

Mr. Shea stated that Jen Tayabji had requested time to speak to the board and asked her to begin. She supported earlier speakers who were opposed to the proposal to extend health and dental benefits to same-sex domestic partners and objected to the size of the meeting room, since there was not enough room for all who wanted to attend the meeting. She also objected to the way the University administration had dealt with the issue of Chief Illiniwek and was critical of the board for not putting the issue on the agenda of this meeting. She stated that the image of the Chief is a negative one in that it perpetuates racism in our society, and offends those whom the symbol means to honor. She said that like Jim Crow laws and minstrel shows the present Chief must come to an end. She reminded the board of many groups on campus and off campus that have voiced their disapproval of the Chief and urged them to vote to retire the Chief. She stated that the Chief divides the campus rather than uniting it and that the funds spent to explore the issues surrounding Chief Illiniwek might have been better spent to benefit students. She vowed to continue to work to bring an end to the symbol of Chief Illiniwek.

Mr. Shea then introduced the last speaker, Brooke Anderson, and asked her to begin her remarks. First she criticized the board for meeting in the Pine Lounge, because it is smaller than other meeting spaces in the Illini Union and some members of the public who wished to attend the meeting were not allowed to do so because of a shortage of seating. She then stated that she had lived in Champaign all her life and had graduated from the Urbana campus, and that she was opposed to the continuation of Chief Illiniwek. She criticized the board for not voting to retire the Chief before this time and then announced that she had a resolution to present to the board for their signatures that would bring about the demise of Chief Illiniwek. She stated that she would use the remaining time allotted her to wait for the board to sign this document. Mr. Shea asked her if she was finished speaking and she said she was. He then attempted to move to the next matter in the day's schedule and several members of the audience began chanting that the Chief should be banned.

Dr. Charles C. Colbert, vice chancellor for administration and human resources, Urbana campus, announced to the members of the audience that were chanting about banning the Chief that they should leave the room so that the board might meet in executive session. He repeated this and then stated that if they did not leave the room they would be arrested and removed. All in the audience left the room.

MOTION FOR EXECUTIVE SESSION

At this time Mr. Shea asked for a motion for an executive session and asked Mr. Lamont to read the following: "A motion is now in order to hold an executive session to consider the following subjects: campus security; litigation; employee matters; setting the price for the sale or lease of property owned by the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

EXECUTIVE SESSION

Campus Security

Mr. Shea called on Chancellor Manning to report on matters related to construction of a bio-defense and containment facility on the Chicago campus. She said that the board needed to be briefed on the proposed site for the facility before the proposal was submitted to the Federal government. Dr. Manning then invited Boyd Black, director, Project Management Services, Chicago, to present descriptions of possible sites for this facility. He described the characteristics of these locations with the aid of a map and identified the neighboring facilities. There was then discussion of these other facilities located close to the proposed sites. Mr. Shea asked whether the University or the Federal government would own the facility, and Dr. Manning replied that funds from the grant to construct the facility would go to a consortium of universities.

Litigation

Mr. Bearrows briefed the board on the facts of two medical malpractice cases for which settlements were recommended for approval at this meeting. He described the cases, *Arrezola v. Chemplavil, et al.*, and *Wade v. Johnson, et al.*, the treatment involved, and stated the proposed settlements. He also discussed the amount of the settlements that would be covered by the University's liability policy and University funding. There was discussion of the cases.

Employee Matters

Mr. Shea asked Chancellor Cantor to introduce a subject she wanted to discuss with the board. She indicated that she wanted to propose an amendment to the contract for Head Varsity Men's Basketball Coach Bill Self, and then invited Ronald Guenther, athletic director, to join her for the presentation. Mr. Guenther stated that a salary increase for Coach Self was pro-

posed to ensure retention of Coach Self and to maintain salary equity within the Big Ten Conference. He suggested an increase of \$15,000 to the base salary and the addition of a deferred compensation element of \$110,000 per year, provided the coach stays for five years. He indicated that this would place Self at fourth place in the Big Ten among his peers. He also stated that he recommended this based on Mr. Self's excellent performance. Mr. Lamont then commented that the base salary only would be the basis for calculating retirement benefits.

Chancellor Cantor asked if it would be possible for the Executive Committee of the board to consider this before the next regular board meeting. The trustees agreed to this by consensus.

Mr. Shea then asked Chancellor Cantor for an explanation of the item in the agenda for this meeting that recommends a promotion and a salary increase for an administrator and named the individual. The chancellor responded that this promotion was necessary for the campus at this time, and that it is important to begin the position with the appropriate salary. She emphasized that the salary increase would not take effect until the next contract year (2003-2004), thus the individual's current salary would not be changed this year. She emphasized that the new position involved expanding this individual's portfolio significantly and that the new title and eventual salary increase were merited, given the new responsibilities. Discussion followed regarding public understanding of the fact that the salary increase does not begin until the next contract year. It was determined that the item should be presented for approval as written, and that the board should be ready to explain it if necessary.

Chancellor Manning then presented information about another item in the agenda for this meeting involving a title change for an individual administrator at Chicago, whom she named. She stated that this was important because the individual frequently represents her in public meetings and at major gatherings, and that a title that more accurately conveyed the person's responsibilities was important. She said that the new title better reflects the duties of the position.

Next, Vice Presidents Gardner and Rugg described a salary increase for a key individual whom they named, and said that this was necessary in order to retain this person to complete a major project for the University which they indicated was the most important project underway within the University at this time. They explained that this would be an offer to counter a probable outside offer to assume a position at another university. They both assured the board that the individual would probably remain at the University of Illinois if the board were to approve the offer they proposed that included both an immediate salary increase and a contract to pay a one-time lump sum amount at the conclusion of the project. Discussion followed and the board agreed to allow the Executive Committee to consider this sometime before the next regular meeting of the board. Some board members posed questions about the lump sum payment, or

bonus, and whether this should be a factor mentioned at the beginning of a major project, and since it is performance-based if there would be other recommendations for other staff. The board also cautioned that completion of the project meant satisfactory completion of all aspects of the project.

Mr. Rugg then presented information on a search for an associate vice president for human resources, a position that reports to him. He named several individuals who have been interviewed and discussed what each would bring to the position. He asked if this item might be considered by the Executive Committee, rather than waiting for the next regular board meeting when the search process is completed which he said would probably be before the next board meeting. The board seemed willing to allow the recommendation for this position to be considered by the Executive Committee.

Setting the Price for the Sale or Lease of Property Owned by the University

Mr. Rugg reported a proposal to lease land at the campus of the College of Medicine program in Peoria to a privately-owned organization known as Oncology Hematology Associates (OHA). He explained that this would involve the University leasing 1.50 acres to OHA on which this organization would construct a building. He said that this is seen as a step toward assisting in economic development for Peoria, and as a benefit to the academic programs at Peoria. Mr. Rugg stated the market rate for a lease of this land, based on 10 percent of the appraised value of the parcel (\$1.5-\$1.8 million) would be expected to be between \$150,000-\$180,000 per year, and that the parcel would be reappraised in 10 years. He indicated that his staff would proceed with negotiations unless he heard objections from the board. No one objected at this time.

President Stukel reviewed the economic development issues involved and the political issues. Mr. Eppley concurred that this project would be key to developing a research park in Peoria; a facet of larger economic development plans. Chancellor Manning stated that the academic value of this relationship is that it might help the College of Medicine draw more physicians to Peoria which would benefit faculty and students. Mr. Vickrey asked for more information on plans for economic development, and cited declining population and investment and a deteriorating infrastructure in Peoria. Dr. Schmidt then asked that the benefits to academic programs be stressed in studying this and that a business plan be presented regarding how this would be operated.

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

The secretary presented recommendations for release or continued sequestration of minutes of previous executive sessions. An item to approve these actions is in the agenda for this meeting. There were no questions.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

**REPORT FROM PRESIDENT,
UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION**

Mr. Shea invited Loren Taylor, president of the University of Illinois Alumni Association, to comment on the activities of the Alumni Association for the past year. Mr. Taylor focused on efforts to build goodwill among alumni. He noted that the University of Illinois Alumni Association is a leader among such associations nationally. Mr. Taylor then told the trustees of the goal of the Association to build an alumni center and of a significant donation made by Robert and Alice Campbell to make this possible. He stated that the center is to be known as the Alice Campbell Alumni Center. He also said that the alumni directory is an ongoing effort to assist alumni, faculty, and students identify alumni for various purposes, among them to seek out mentors for students. Further, he indicated that the association now has on-line membership services. He also reported that the Association had awarded its first Humanitarian Award in the last year. In addition he told the board of the plans to dedicate a memorial at Memorial Stadium to fallen alumni in all wars since World War I. In conclusion he briefly summarized major activities at each of the campuses for the past year.

**REPORT FROM PRESIDENT,
UNIVERSITY OF ILLINOIS FOUNDATION**

Next, Mr. Shea invited Sidney Micek to report on the activities of the University of Illinois Foundation for the past year. Dr. Micek began his comments by stating that the three goals of the Foundation are to first, develop and maintain strong relations with individuals and organizations; second, process gift monies promptly; and third, to provide good stewardship for the donations received. He also reported that Fiscal Year 2002 had been the third best year in the Foundation's history for receipt of gifts. He said that new gifts and pledges totaled \$213.0 million, which is a gain of 36 percent over FY 2001. He then cited those gifts of \$10.0 million or more: an in-kind gift valued at \$34.0 million from Proctor and Gamble, \$22.0 million from Thomas M. Siebel for construction of the Siebel building, and \$10.0 million from the Grainger Foundation for the College of Engineering.

Dr. Micek then reviewed the performance of the endowments, both active and deferred, and the slight decline in these in this difficult economic period. He also stated that membership in the President's Council has increased by 8,000 over the past year and stated that this is also the group that is likely to make other significant gifts in the future. He reviewed the University of Illinois Foundation's goals for the future and said that these were: to maintain the pattern of giving and to increase the number of large gifts; to broaden the prospect base by using the annual giving information for this; to convince recent grads to give on a regular basis, and to increase the number of endowed chairs, professorships, and scholarships.

REPORT FROM URBANA-CHAMPAIGN SENATE

Mr. Shea asked Professor Robert M. Fossum to report for the senate at Urbana. Professor Fossum summarized the senate's efforts of the past year (materials are filed with the secretary) and thanked Mr. Shea for appointing liaisons to each of the three senates and said that these were effective. He also thanked President Stukel for consistently sharing information on the University's budget, and he praised the leadership of Chancellor Cantor. He also stated that the senate was pleased with the amendment to the University of Illinois *Statutes* for severe sanctions less than dismissal. He then spoke of the damage done by the rescission in the State budget in Fiscal Year 2002 and the diminishment of State appropriations for this current fiscal year. In closing he thanked the board for its efforts to make shared governance effective.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board then recessed for a meeting of the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Gindorf convened this meeting and asked Robert K. Todd, associate vice president for administration and human resources, to present the agenda for this meeting.

Site Selection for Building for Family Resiliency Program, Urbana

Mr. Todd turned first to Chancellor Cantor for an announcement, and she announced that Doris Christopher, and her husband Jay Christopher, and the Pampered Chef, Ltd., had donated \$11.5 million to create a Family Resiliency Program at the Urbana campus for the purpose of addressing current social issues such as the interrelationships of family and work and to endow a chair in Family and Community Development in the College of Agricultural, Consumer and Environmental Sciences. The chancellor indicated that the gift would provide for construction of a building for the program as well as funds for building maintenance.

Mr. Todd then introduced a recommendation for a site for the building to house the Family Resiliency Program, and added that this would require approval of the committee. He stated that construction costs for the building would be \$8.5 million, and that the particular site is recommended because of its proximity to extant facilities such as the Child Development Laboratory, related other campus facilities, and parking. It noted that the site is on the corner of Lincoln Avenue and Nevada Street (materials are filed with the secretary).

On motion of Dr. Schmidt, the committee approved the recommendation for this site.

Design Approval for IMPE Additions and Renovations, Urbana

Mr. Todd introduced a representative of the firm, the Hughes Group Architects, that provided the design for this. Drawings and a model of the pro-

posed design were presented and discussed. There was emphasis placed on the goals of enhancing campus life, increasing a sense of community on campus, and providing evening activities on campus. Mr. Todd explained that funding would be provided by the Auxiliary Facilities Bond Fund, and that this project was approved by a student referendum at the Urbana campus. The architect said the IMPE building will have a total of 350,000 square feet when remodeling is completed and all parts are linked together.

On motion of Mrs. Gravenhorst, the committee approved this design.

Facilities Condition Assessment

Mr. Rugg presented the findings of an assessment of the University's facilities (materials are filed with the secretary) and discussed the costs for addressing great amounts of deferred maintenance to the University's facilities. He stressed the fiduciary responsibility of the board for the stewardship of the University's buildings and reviewed the history of efforts to calculate the resources required to maintain these facilities. He explained to the board that the concept SR3, space repair, renovation, and realignment, was devised many years ago to calculate costs for maintaining buildings. He also recalled that this concept was used in the bond covenants in the 1970s when refinancing of the University's debt was undertaken. In addition, he noted that repair and renovation needs have been at the top of the University's capital budget request for several years and that this statement had helped the Illinois Board of Higher Education and the Illinois Bureau of the Budget to find ways to provide funds for this. He also referred to the funds provided in the early 1980s under the aegis of remodeling for excellence, and stated that in Fiscal Year 1990 there were funds in the University's budget for repair and renovation. Mr. Rugg stressed that these efforts had not begun to address the problem and that a much greater commitment of budget to repair and renovation of facilities was demanded. Dr. Gindorf asked if improvement of mechanical systems for heating, ventilating, and air conditioning, such as the University undertook earlier this year in installing new chilling systems at Chicago and Urbana would reduce maintenance costs for utilities. Mr. Rugg acknowledged that this was true and that as other new systems are installed the costs for repair will diminish. Mr. Rugg stated that it is a tribute to the University's staff that maintain these systems that so many have lasted well beyond expectations.

Mr. Rugg reported that 86 percent of the total gross square feet of University facilities were reviewed, and that that accounted for 96 percent of the capital replacement value of \$4.0 billion. He then explained that the top two priorities in terms of critical need for repair and renovation would require over \$600.0 million, thus it imperative for the board to address this need soon.

There was discussion and several board members voiced support for committing a large percentage of the University's budget to this, noting that the need is becoming more critical as time passes. Several trustees lauded the chair of the board for his singular devotion to this issue, and to finding ways to improve the condition of the University's facilities.

BOARD MEETING RECONVENED

After taking a break for lunch, the board reconvened in regular session to consider the agenda for this meeting. Prior to this Mr. Shea asked Michael B. Provenzano, senior associate vice president for business and financial services, to comment on the report the board had received about the University's Fiscal Year 2003 Insurance Summary that relates to two items in the agenda that deal with the risk management program and the self insurance program. Mr. Provenzano summarized the characteristics of the various insurance programs the University has and reflected on the changes in the payor mix that have made for greater costs and the fact that claims filed in Cook County net larger settlements than in other locales. Mr. Rugg commended those involved with these programs and said that the cooperation among the campuses with University administration is outstanding in this area and that the administration of these programs works well.

REGULAR AGENDA

Mr. Shea asked the secretary to call the items on the regular agenda for a vote. Mrs. Sodemann asked that for agenda item no. 3, "Resolution for Governor George H. Ryan," that the information distributed to the board at the table enumerating the projects and budgets for capital programs approved by Governor Ryan be added to this item to demonstrate his support for the University. There was no objection, and this information was added.

Next, Mr. Plummer asked that agenda item no. 9 be set aside temporarily and that a vote on this item be taken separately. There was no objection to this.

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution for Governor George H. Ryan

(3) The Board of Trustees of the University of Illinois records with gratitude your leadership as governor and as a member ex officio of this board from 1999 to 2003. During these years your actions to support the University of Illinois have resulted in extraordinary benefits for the University. Your concern that the facilities for teaching and research be expanded has resulted in amazing development for the University in buildings essential to each of its missions, unmatched in recent history.

Your support of funding critical facilities at the University will enable faculty research hitherto not possible in bio-medical areas and in advanced technology development. The opportunities for further breakthroughs in scientific frontiers have been enhanced by your commitment to providing greatly improved work environments for our faculty and students, as exemplified by the College of Medicine Research Building, the Magnetic Resonance Imaging facility, and the Chemical Sciences building at Chicago; and the burgeoning research park, the Post-Genomic Institute, and the National Center for Supercomputing Applications building at Urbana. Further, your commitment to

expanding the Springfield campus is demonstrated by your support of much needed facilities on that campus, especially an additional academic building.

Your belief in the University's capability to generate significant discoveries that produce economic development for the State and the nation has been a spur for continued research, and has added inspiration for greater achievement. We deeply appreciate your concomitant concern and support for academic programs and faculty excellence expressed in the funding for several academic programs during your term as governor.

As citizens of Illinois we salute you and Mrs. Ryan for your devotion to the memory of our State's greatest public servant, and your tenacity in founding the Abraham Lincoln Presidential Library and Museum. We look forward to being an academic partner in this endeavor. We also pay tribute to you for your compassion and your actions in behalf of those requiring the help of a just leader. You will be remembered for your humanity and optimism, dealt out generously, to address the needs of children and adults bypassed by the usual advocacy systems. Your record for fostering excellence in education is evident in the expansion of pre-school programs, the establishment of Illinois READS, grants to improve teacher education, and in extending on-line education throughout the education continuum, as well as in providing for some important needs of higher education.

This board hereby expresses its heartfelt appreciation to you and Mrs. Ryan, and best wishes for future happiness and personal satisfaction.

On motion of Mr. Lamont, this resolution was adopted.

University of Illinois
Governor Ryan Capital Appropriation History
FY 2000 to FY 2003

| | <i>FY 2000</i> | <i>FY 2001</i> | <i>FY 2002</i> | <i>FY 2003</i> | <i>TOTAL</i> |
|---|------------------|-------------------|--------------------|-------------------|--------------------|
| <i>Chicago</i> | | | | | |
| Repair and Renovation | \$ 3,008,300 | \$ 4,197,500 | \$ 4,165,900 | \$ 4,165,900 | \$ 15,537,600 |
| C.O.M. Planning/ Construction Funds | 68,000,000 | | | 25,000,000 | 93,000,000 |
| Medical Imaging | | 10,000,000 | | | 10,000,000 |
| Chemical Sciences Building Planning | | | 6,400,000 | 57,600,000 | 64,000,000 |
| Oncology Center | | | 1,500,000 | | 1,500,000 |
| <i>Total</i> | 71,008,300 | 14,197,500 | 12,065,900 | 86,765,900 | 184,037,600 |
| <i>Springfield</i> | | | | | |
| Repair and Renovation | 337,200 | 364,600 | 343,700 | 343,700 | 1,389,200 |
| Soccer Field Complex | 400,000 | | | | 400,000 |
| Classroom Office Bldg. Plan./Const. | | 1,300,000 | 15,000,000 | 15,000,000 | 31,300,000 |
| <i>Total</i> | 737,200 | 1,664,600 | 15,343,700 | 15,343,700 | 33,089,200 |
| <i>Urbana</i> | | | | | |
| Repair and Renovation | 3,625,700 | 6,145,400 | 6,225,400 | 6,225,400 | 22,221,900 |
| Campus Chiller Planning | 4,500,000 | | | | 4,500,000 |
| WILL Digitalization | 814,444 | 814,444 | 814,444 | | 2,443,332 |
| Siebel Computer Science Match | | 8,000,000 | 32,000,000 | | 40,000,000 |
| Ag Land Acquisition | | 2,500,000 | | | 2,500,000 |
| Post-Genomics Institute Plan./Const. | | 7,500,000 | 67,500,000 | | 75,000,000 |
| NCSA Bldg. Plan./Const. | | 3,000,000 | 27,000,000 | | 30,000,000 |
| Technology Incubator Plan./Const. | | 3,000,000 | 5,000,000 | | 8,000,000 |
| Microelectronics Lab Expansion | | | | 18,000,000 | 18,000,000 |
| <i>Total</i> | <u>8,940,144</u> | <u>30,959,844</u> | <u>138,539,844</u> | <u>24,225,400</u> | <u>202,665,232</u> |
| | \$80,685,644 | \$46,821,944 | \$165,949,444 | \$126,335,000 | \$419,792,032 |

Memorial Resolution for W. Clement Stone

(4) The Board of Trustees records with sadness the death of W. Clement Stone. Appointed by Governor Ogilvie, Mr. Stone served as a member of this board from September 1969 to November 1970.

Mr. Stone is gratefully remembered as a benefactor of the University, particularly of programs at the Chicago campus.

In his remarkable life of 100 years, and his renowned belief in a "positive mental attitude," the importance of which he ably demonstrated in his personal and business pursuits, Mr. Stone became well-known for his statement: "All I want to do is change the world." His legacy is based on his generous gifts of time and financial resources to social, educational, and political causes. The University of Illinois is a deeply appreciative beneficiary of his talent and support.

The board directs that an appropriate copy of this resolution be prepared for Mrs. Jesse Verna Stone.

On motion of Mr. Lamont, this resolution was adopted.

Reappoint Members to the Advisory Board of the Division of Specialized Care for Children (DSCC) in Springfield, Office of the Vice Chancellor for Health Affairs, Chicago

(5) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for a term ending June 30, 2006:

JERIE BETH KARKOS, M.D., F.A.A.P., medical director, Pediatric Rehabilitation at St. John's Hospital, Springfield; associate professor of clinical pediatrics, Southern Illinois University School of Medicine, Department of Pediatrics, Springfield

THOMAS J. RENTFROW, M.D., private practitioner, Internal Medicine and Pediatrics, Marshall Clinic; Medical Staff, St. Anthony's Memorial Hospital, Effingham, Illinois

DONALD H. WORTMANN, M.D., associate professor of pediatrics, University of Illinois at Chicago College of Medicine at Rockford; active staff, Rockford Memorial Hospital; active staff, Swedish American Hospital, Rockford

NANCY M. YOUNG, M.D., head, Section of Otolaryngology and Neurotology; medical director, Department of Audiology; medical director, Listening and Language Center, Division of Pediatric Otolaryngology, The Children's Memorial Hospital, Chicago

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Lamont, this recommendation was approved.

Vice Chancellor for External Affairs, Chicago

(6) The chancellor at Chicago recommends the appointment of Arthur Anthony Savage, currently executive associate chancellor for external affairs, and assistant professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, as vice chancellor for external affairs, on a twelve-month service basis, at the same annual salary of \$190,000, beginning November 18, 2002.

The responsibilities of the vice chancellor for external affairs position are the same as those currently held by Dr. Savage. As vice chancellor for external affairs, Dr. Savage will continue to oversee the offices of public affairs, community relations, and international affairs; manage civic relations; work closely with the University Office of Governmental Relations on State and Federal matters; coordinate the work of the associate chancellors for access and equity, alumni affairs, and development; and advance the Great Cities Commitment as a campus-wide mission. The title of vice chancellor is more

appropriate to the scope and level of those responsibilities. The current executive associate chancellor for external affairs position will be eliminated.

Dr. Savage will continue to hold the title of assistant professor, non-tenured, in the School of Biomedical and Health Information Sciences, College of Applied Health Sciences.

The president of the University concurs.

On motion of Mr. Lamont, this appointment was approved.

Vice Chancellor for Public Engagement and Institutional Relations, Urbana

(7) The engagement of the University of Illinois with the public is an ever increasing and important mission of the University. Given its importance the chancellor at Urbana recommends elevating the existing public engagement and institutional relations portfolio of Associate Chancellor Steven F. Schomberg to that of vice chancellor for public engagement and institutional relations, beginning November 21, 2002, on a twelve-month service basis, at his current annual salary of \$134,500. The salary will be adjusted to \$165,000, effective August 21, 2003. The current associate chancellor position will be eliminated.

We have long had a provost/vice chancellor for academic affairs and a vice chancellor for research who oversee and advance our institutional missions of teaching and research. The promotion of Associate Chancellor Schomberg to the position of vice chancellor for public engagement and institutional relations will serve to further emphasize and advance the institution's public engagement mission, and our relationships with external constituencies.

The portfolio of the vice chancellor for public engagement and institutional relations includes oversight for campus programs and interactions with an ever expanding scope of Illinois stakeholders and external partners who seek to utilize the University's intellectual and knowledge assets for cultural, economic, and community development. The vice chancellor works with the colleges and other campus units to develop and promote opportunities for engaging faculty and students with critical cultural, economic, and social issues, including community-based learning and a curriculum that prepares students to address important societal issues. In addition, the vice chancellor works with the Office of Governmental Relations to coordinate campus relationships with both Federal and State government, as well as interactions with local governmental units. The vice chancellor is also the principal liaison with the Office of the Secretary of the Board of Trustees.

Dr. Steven Schomberg is exceptionally well qualified and suited for this position given his strong educational background, his long-standing national leadership role in public engagement matters, and his successful hands-on experience over the past several years managing, advancing, and providing leadership on these matters for the Urbana campus.

The president of the University concurs.

On motion of Mr. Lamont, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

- *STEVEN M. DOWNING, associate professor of medical education, College of Medicine at Chicago, on 100 percent time, beginning September 1, 2002 (A), at an annual salary of \$81,818.
- KATHRYN GLASSWELL, assistant professor, College of Education, on 100 percent time, August 6-August 20, 2002 (N), \$3,056, and continuing on 100 percent time, August 21, 2002 (3), at an annual salary of \$55,000.
- JULIE H. GOLDBERG, assistant professor of medical education, College of Medicine at Chicago, on 100 percent time, beginning September 1, 2002 (1), at an annual salary of \$60,000.
- GRACE GUZMAN-HARTMAN, assistant professor of pathology, College of Medicine at Chicago, on 51 percent time, and staff pathologist, University of Illinois Hospital and Clinics, on 49 percent time, beginning September 15, 2002 (3Y51;NY49), at an annual salary of \$153,000. Dr. Guzman-Hartman will also hold the position of physician surgeon, College of Medicine at Chicago, on zero percent time, beginning September 15, 2002 (N), (non-salaried), for a total salary of \$153,000.
- GIUSEPPE LANZINO, associate professor of neurosurgery, College of Medicine at Peoria, on 60 percent time, from September 16, 2002, through August 31, 2005 (QY60), at an annual salary of \$60,000. Dr. Lanzino was also appointed to the rank of associate professor of radiology, College of Medicine at Peoria, on zero percent time (non-tenured and non-salaried), beginning September 16, 2002 (N), for a total salary of \$60,000.
- SMRUTI RANJAN MOHANTY, assistant professor of medicine, College of Medicine at Chicago, on 34 percent time, beginning September 1, 2002 (1Y), at an annual salary of \$50,000. Dr. Mohanty will continue as physician surgeon, University of Illinois Hospital and Clinics, on 66 percent time, effective September 1, 2002 (NY66), at an annual salary of \$100,000, for a total salary of \$150,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the University of Illinois Hospital and Clinics.
- W. SEAN NEWSOME, assistant professor, Jane Addams College of Social Work, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$46,600.
- *CARLOS E. RUIZ, professor of pediatrics, College of Medicine at Chicago, on 23 percent time, beginning September 1, 2002 (AY23), at an annual salary of \$70,000. Dr. Ruiz will continue as physician surgeon in pediatrics, College of Medicine at Chicago, on 44 percent time, and physician surgeon in pediatrics, University of Illinois Hospital and Clinics, on 33 percent time, effective September 1, 2002 (NY44;NY33), at an annual salary of \$230,000, for a total salary of \$300,000.
- BRENT D. RYAN, assistant professor, Urban Planning and Policy Program, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$51,000. In addition, Dr. Ryan was also appointed as co-director of the City Design Center, on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2002 (N), for a total salary of \$54,000.

- BRIAN P. SCHLEGEL, assistant professor of pathology, College of Medicine at Chicago, on 51 percent time, and assistant professor, Cancer Center, College of Medicine at Chicago, on 49 percent time, beginning September 1, 2002 (1;N49), at an annual salary of \$57,274.
- SULTAN TEPE, assistant professor of political science, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$61,000.
- KRISTA A. THOMPSON, assistant professor of art history, College of Architecture and the Arts, on 100 percent time, beginning August 22, 2002 (1), at an annual salary of \$45,000.
- WEIBIN YANG, assistant professor of neurology and rehabilitative medicine, College of Medicine at Chicago, on 60 percent time, beginning September 1, 2002 (1Y60), at an annual salary of \$78,000. Dr. Yang will continue as physician surgeon in neurology and rehabilitative medicine, College of Medicine at Chicago, on 40 percent time, effective September 1, 2002 (NY40), at an annual salary of \$52,000, for a total salary of \$130,000.

Emeriti Appointments

- ARTHUR S. ELSTEIN, professor emeritus of medical education, University of Illinois College of Medicine at Chicago, September 1, 2001
- ALLAN H. LEVY, professor emeritus of medical information science, University of Illinois at Chicago College of Medicine at Urbana-Champaign, August 21, 2002
- RALPH A. NELSON, professor emeritus of internal medicine, University of Illinois at Chicago College of Medicine at Urbana-Champaign, August 21, 2002
- RAMESHWAR PRASAD, professor emeritus of pathology, University of Illinois College of Medicine at Chicago, July 1, 2002
- MARTIN C. TANGORA, associate professor emeritus of mathematics, statistics and computer science, August 1, 2002
- MARC J. ZIMMERMAN, professor emeritus, Latin American and Latino Studies Program, September 1, 2002

Springfield

- LEANNE R. BRECKLIN, assistant professor of criminal justice, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$50,000.

Emeriti Appointments

- C. R. DIXON, associate professor emeritus, Visual Arts Program, January 1, 2003
- C. J. WILKINS, professor emeritus of management, June 1, 2003

Urbana-Champaign

- MELODY M. ALLISON, assistant biology librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 12, 2002 (NY), and continuing August 21, 2002 (1Y), at an annual salary of \$42,000.
- LUKE BATTEN, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$44,000.
- MARCO CACCAMO, assistant professor of computer science, on 100 percent time, beginning September 1, 2002 (1), at an annual salary of \$75,000.
- DARLA M. CASTELLI, assistant professor of kinesiology, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$50,000.
- *CHI-YUE CHIU, associate professor of psychology, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$72,000.
- *DOV COHEN, associate professor of psychology, on 100 percent time, beginning August 21, 2002 (A), at annual salary of \$75,000.
- ROBERT DERMODY, assistant professor, School of Architecture, on 100 percent time, beginning January 6, 2003 (N), at an annual salary of \$53,000.
- ANHAI DOAN, assistant professor of computer science, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$75,000.
- BRIAN C. FREEMAN, assistant professor of cell and structural biology, on 100 percent time, beginning February 21, 2003 (N), at an annual salary of \$64,000. Dr. Freeman was

- appointed to serve as visiting assistant professor of cell and structural biology under the same conditions and salary arrangement beginning August 21, 2002.
- *ROBERT GHRIST, associate professor of mathematics, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$75,000.
- ESTHER RUTH GILLIE, music digital services coordinator and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2002 (1Y), at an annual salary of \$41,000.
- DAVID W. GLENN, assistant professor of business administration, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$94,000.
- TONY E. GRIFT, assistant professor of agricultural engineering, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$64,500.
- MATTHIAS GROSSE PERDEKAMP, assistant professor of physics, on 100 percent time, beginning September 6, 2002 (1), at an annual salary of \$60,200.
- JENNIFER MISUZU GUNJI-BALLSRUD, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$49,000.
- KEVIN HAMILTON, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$44,000.
- *YING-YI HONG, associate professor of psychology, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$72,000.
- VICTORIA TIN-BOR HUI, assistant professor of political science, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$57,000.
- ZORAN IVKOVICH, assistant professor of finance, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$130,000.
- JOANN JACOBY, anthropology/sociology subject specialist and assistant professor of library administration, University Library, on 100 percent time, beginning September 3, 2002 (1Y), at an annual salary of \$45,000.
- PHILLIP WAYNE JOHNSON, law reference librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2002 (1Y), at an annual salary of \$46,000.
- JOANNE S. KACZMAREK, archivist for electronic records and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2002 (1Y), at an annual salary of \$42,000.
- CATHERINE KENNEY, assistant professor of sociology, on 75 percent time, and assistant professor, Women's Studies Program, on 25 percent time, beginning August 21, 2002 (1;N25), at an annual salary of \$53,000.
- ANDREAS GEORG KLEIN, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$58,000.
- NATHAN R. KUNCCEL, assistant professor of psychology, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$57,000.
- DIMITRIOS C. KYRITSIS, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning October 1, 2002 (1), at an annual salary of \$69,000.
- HUI LIAO, assistant professor, Institute of Labor and Industrial Relations, on 100 percent time, beginning August 28, 2002 (1), at an annual salary of \$85,000.
- TAMARA MATHESON, assistant professor of history, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$47,000.
- LAN MU, assistant professor of geography, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$57,000.
- KI-CHOL NAM, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$48,000.
- NATASHA NEOGI, assistant professor of aeronautical and astronautical engineering, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$68,000.
- PANAYIOTA PYLA, assistant professor, School of Architecture, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$45,000.
- EDGAR A. RAMOS, assistant professor of computer science, on 100 percent time, beginning September 18, 2002 (1), at an annual salary of \$80,000.
- GLENN IAN ROISMAN, assistant professor of psychology, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$57,000.

- DANA RUSH, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$45,000.
- YOO-SEONG SONG, commerce information services librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 12, 2002 (NY), and continuing August 21, 2002 (1Y), at an annual salary of \$43,000.
- LISA BETH SPANIERMAN, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$53,000.
- CAROL LYNNE SYMES, assistant professor of history, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$48,000.
- RICHARD I. TAPPING, assistant professor of microbiology, on 100 percent time, beginning February 21, 2003 (N), at an annual salary of \$60,000. Dr. Tapping was appointed to serve as visiting assistant professor of microbiology under the same conditions and salary arrangement beginning August 21, 2002.
- DROR VAROLIN, assistant professor of mathematics, on 100 percent time, beginning August 22, 2002 (3), at an annual salary of \$60,000.
- JONATHAN WASKAN, assistant professor of philosophy, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$49,000. Dr. Waskan will also hold the rank of assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time (non-tenured and non-salaried), beginning August 21, 2002 (N), for a total salary of \$49,000.
- QI WU, commerce digital and data services librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2002 (1Y), at an annual salary of \$40,000.
- MIN-FENG YU, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$68,000.
- CHENGXIANG ZHAI, assistant professor of computer science, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$80,000.

To the Rank of Associate Professor on Indefinite Tenure:

- *NARAYANA R. ALURU, from assistant professor of general engineering, College of Engineering, to associate professor of general engineering, College of Engineering, on indefinite tenure, effective November 21, 2002

Sabbatical Leave of Absence:

- NIGEL D. GOLDENFELD, professor of physics, College of Engineering; sabbatical leave of absence for second semester 2002-03, at full pay. Professor Goldenfeld will study programs in applied mathematics, fluid mechanics, and geobiology that relate to the developing field of biocomplexity.

Emeriti Appointments

- SHYAMALA BALGOPAL, assistant professor emerita of library administration, October 1, 2002
- HAROLD E. KAUFFMAN, professor emeritus of crop sciences, August 21, 2002
- CAROL BATES PENKA, assistant professor emerita of library administration, October 1, 2002
- NANCY L. ROMERO, assistant professor emerita of library administration, August 21, 2002
- WILLIAM D. WATSON, professor emeritus of physics, September 1, 2002
- LOYD M. WAX, professor emeritus of plant physiology in the Department of Crop Sciences, August 4, 2002

Administrative/Professional Staff

- CLIFFORD JAMES CAREY, director of planning and design in the Office for Planning, Design and Construction, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$94,000. Mr. Carey was appointed to serve as interim director of planning and design under the same conditions and salary arrangement beginning September 21, 2002.
- HELEN J. COLEMAN, director of construction management, Division of Operation and Maintenance Administration, Urbana-Champaign, on a twelve-month service basis,

on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$94,000. Ms. Coleman was appointed to serve as interim director of construction management under the same conditions and salary arrangement beginning September 21, 2002.

ASGERALLY TURABALLY FAZLEABAS, director, National Institute of Health Center for Women's Health and Reproduction in the Department of Obstetrics and Gynecology, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$10,000, beginning November 18, 2002 (N). Dr. Fazleabas was appointed to serve as visiting director, National Institute of Health Center for Women's Health and Reproduction, under the same conditions and salary arrangement beginning September 1, 2002. In addition, Dr. Fazleabas will continue to hold the rank of professor of obstetrics and gynecology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$103,513, for a total salary of \$113,513.

ROBERT LEE GROSSMAN, director, National Center for Data Mining, Office of the Vice Chancellor for Research, Chicago, on an academic year service basis with an administrative increment of \$16,364, beginning November 18, 2002 (N). In addition, Dr. Grossman will continue to hold the rank of professor of mathematics, statistics and computer science, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, effective November 18, 2002 (A), at an annual salary of \$150,000; and professor of computer science, College of Engineering, on zero percent time (non-tenured and non-salaried), for a total salary of \$170,000.

YOLANDA D. HEMAN-ACKAH, director of the Voice Program, Department of Otolaryngology—Head and Neck Surgery, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$15,000, beginning November 18, 2002 (NY). Dr. Heman-Ackah was appointed to serve as visiting director of the Voice Program, Department of Otolaryngology—Head and Neck Surgery under the same conditions and salary arrangement beginning October 1, 2002. In addition, Dr. Heman-Ackah will continue to hold the rank of assistant professor of otolaryngology—head and neck surgery, on a twelve-month service basis, on 55 percent time, at an annual salary of \$82,500; and physician surgeon in otolaryngology—head and neck surgery, on a twelve-month service basis, on 45 percent time, at an annual salary of \$67,500, effective November 18, 2002 (2Y55;NY45), for a total salary of \$165,000.

*WESLEY M. JARRELL, head of the Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning January 1, 2003 (KY), at an annual salary of \$136,000. In addition, for service as head, Dr. Jarrell will receive an administrative increment of \$4,000, on a twelve-month service basis (KY). Dr. Jarrell will also be appointed to the rank of professor of natural resources and environmental sciences, on indefinite tenure on an academic year service basis, on zero percent time (A) (non-salaried), for a total salary of \$140,000.

NADIM MAHMUD, director of the Stem Cell Laboratory, Oncology Stem Cell Program, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$110,000. Dr. Mahmud was appointed to serve as visiting director of the Stem Cell Laboratory under the same conditions and salary arrangement beginning October 1, 2002.

VICTOR MULLINS, assistant dean, MBA Program, College of Commerce and Business Administration, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning January 21, 2003 (NY), at an annual salary of \$100,000.

DARRYL D. PENDLETON, assistant dean for multicultural affairs, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000, effective November 18, 2002 (NY). In addition, Dr. Pendleton will be appointed to the rank of clinical assistant professor of pediatric dentistry, College of Dentistry, on a twelve-month service basis, on 100 percent time, beginning November 18, 2002

- (NY), at an annual salary of \$100,000, for a total salary of \$110,000. Dr. Pendleton was appointed to serve as visiting assistant dean for multicultural affairs and visiting clinical assistant professor of pediatric dentistry under the same conditions and salary arrangement beginning November 1, 2002.
- EMANUEL D. POLLACK, senior associate dean of student affairs, College of Liberal Arts and Sciences, Chicago, on a twelve-month service basis, on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$126,445. Dr. Pollack was appointed to serve as visiting senior associate dean under the same conditions and salary arrangement beginning September 1, 2002. In addition, Dr. Pollack will continue to hold the rank of associate professor of biological sciences, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis (A), on zero percent time (non-salaried); and associate professor of anatomy and cell biology, College of Medicine at Chicago, on zero percent time (non-tenured and non-salaried), for a total salary of \$126,445.
- *MRINALINI CHATTA RAO, vice provost for faculty affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, on a twelve-month service basis, on 75 percent time, beginning November 18, 2002 (NY75), at an annual salary of \$133,565. In addition, she will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of \$31,730; and research professor of medicine, College of Medicine at Chicago (non-tenured and non-salaried), effective November 18, 2002 (A25;N), for a total salary of \$165,295.
- E. LOUISE ROGERS, associate dean, development and alumni affairs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis, funded 50 percent by the College of Agricultural, Consumer and Environmental Sciences and 50 percent by the Office of Campus Development, beginning November 18, 2002 (NY), at an annual salary of \$116,700. Ms. Rogers was appointed to serve as interim associate dean, development and alumni affairs, under the same conditions and salary arrangement beginning March 15, 2002.
- BART DAVID SEMERARO, assistant director of visualization and virtual environments, National Center for Supercomputing Applications, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$98,000. Dr. Semeraro was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning October 21, 2002.
- D. DAVID SISSON, assistant head for curriculum and instruction in the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$3,000, beginning November 18, 2002 (NY). Dr. Sisson was appointed to serve as interim assistant head for curriculum and instruction under the same conditions and salary arrangement beginning October 21, 2002. In addition, he will continue to hold the rank of professor of veterinary clinical medicine, College of Veterinary Medicine, on indefinite tenure on a twelve-month service basis, on 100 percent time, effective November 18, 2002 (AY), at an annual salary of \$113,580, for a total salary of \$116,580.
- ALBERT VERNON THOMPSON, assistant dean, College of Liberal Arts and Sciences, Chicago, on a twelve-month services basis, on 100 percent time, beginning November 18, 2002 (NY), at an annual salary of \$100,000. Mr. Thompson was appointed to serve as visiting assistant dean under the same conditions and salary arrangement beginning September 1, 2002.
- PATRICK ANTHONY TRANMER, head of the Department of Family Medicine, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$58,120; and chief of service, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis with an administrative increment of \$51,140, beginning November 18, 2002 (KY;NY). In addition, Dr. Tranmer will continue to hold the rank of associate professor of clinical family practice, Department of Family Medicine, College of Medicine at Chicago, on a twelve-month service basis, on 51 percent time (non-tenured), at an annual salary of \$83,440; and physician surgeon

in family medicine, College of Medicine at Chicago, on a twelve-month service basis, on 49 percent time, at an annual salary of \$24,300, effective November 18, 2002 (WY51;NY49), for a total salary of \$217,000.

On motion of Mr. Lamont, these appointments were confirmed.

**Salary Increase Recommendation for Faculty and Staff,
Fiscal Year 2004**

(9) In September 2002, the chair of the Board of Trustees recommended a salary program for Fiscal Year 2003 for faculty and staff that was not approved because the budget for operations for FY 2003 had been allocated. At this time the chairman recommends that the board direct the president and the administration to prepare the budget for operations for FY 2004 to include a salary increase of 3 percent to a maximum of \$3,000 to the faculty and staff of the University whose salaries are less than \$150,000. This salary increase does not apply to those employees earning annual salaries of \$150,000 and above.

Additional increases may be awarded at the discretion of the president and the chancellors.

Mr. Shea said he wished to make remarks to this item and asked Dr. Schmidt to take the chair for this brief time. Mr. Shea stated that this item is important to him because he wished to ensure that University faculty and staff earning less than \$150,000 per year receive a salary increase for FY 2004, since none was possible in the FY 2003 budget. He indicated that if the administration wished to award a greater salary increase to any employee, that would be acceptable to him. He reminded his colleagues that he had tried to gain acceptance of this for the current fiscal year at the last board meeting in September 2002, but had not been successful. He then made the motion that agenda item no. 9 be approved. Discussion followed and several trustees commented. Among the comments was an explanation that the Illinois Board of Higher Education had not yet made its recommendation regarding a salary increase for FY 2004 and that it might be well to wait to see what this is. Several trustees concurred with Mr. Shea in his statement that University employees need a salary increase; however, most advised that this was not the time to commit to that.

On motion of Mr. Shea, this motion was defeated by the following vote: Aye, Mr. Shea, Mr. Vickrey, Mr. Wolfe; no, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann; absent, Governor Ryan. (Mr. Lamont asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Revise *Bylaws* of the Board of Trustees

(10) The chair of the board recommends revision of the *Bylaws* as indicated in the attachment. (The *Bylaws* of the Board of Trustees is printed as an appendix to these minutes.)

This represents an updating of the *Bylaws* to reflect a change in the Open Meetings Act and a new standing committee, plus general editing.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst,

Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(11) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through May 2002 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. (Attached materials are filed with the secretary of the board for record.) When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Amend Operating, and Services and Management Agreements of the University of Illinois Research Park, LLC

(12) At the March 2, 2000, and April 13, 2000, meetings, the board authorized formation of the University of Illinois Research Park, LLC (UIRP) to assist the University in developing and operating the research park in Urbana-Champaign. UIRP is governed by an Operating Agreement, which defines the composition of the Board of Managers and specifies the powers and responsibilities of various persons to manage the research park. In addition, a Services and Management Agreement has been negotiated between the UIRP and the University specifying the roles and responsibilities of those parties.

At its meeting on October 17, 2002, the Board of Managers recommended that the Board of Trustees adopt amendments to both the Operating Agreement, and Services and Management Agreement to clarify the roles and responsibilities of the vice president for economic development and corporate relations for oversight of the University's obligations, and the vice chancellor for research for the Urbana-Champaign campus for performance of the University's obligations concerning development of the research park. In addition, other technical amendments were recommended, including clarification of the process for appointing the 11 members of the Board of Managers.

The vice president for economic development and corporate relations in consultation with the chair of the Economic Development Committee, recommends that the comptroller of the board and the secretary of the board be delegated authority to execute the amendments to the Operating Agreement, and Services and Management Agreement as recommended by the Board of Managers.

The chancellor at Urbana concurs.

The president of the University recommends approval.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Amend Operating, and Services and Management Agreements of the IllinoisVENTURES, LLC

(13) At the April 13, 2000, and September 14, 2000, meetings, the board authorized formation of the IllinoisVENTURES, LLC (VENTURES) to assist the University in helping start-up companies obtain funding, recruit management talent, develop business plans, and provide other services and assistance. VENTURES is governed by an Operating Agreement, which defines the composition of the Board of Managers and specifies the powers and responsibilities of various persons to manage this endeavor. In addition, a Services and Management Agreement has been negotiated between VENTURES and the University specifying the roles and responsibilities of those parties.

At the meeting of the VENTURES' Executive Committee on October 29, 2002, the committee voted to recommend to the Board of Trustees the adoption of amendments to both the Operating Agreement, and Services and Management Agreement to clarify the roles and responsibilities of the vice president for economic development and corporate relations for oversight of the University's obligations while removing the vice president as a member of the Board of Managers. In addition, other technical amendments were recommended, including clarification of the process for appointing the 11 members of the Board of Managers in the Operating Agreement, and clarification of VENTURES' role in providing services to tenants in University incubator facilities in the Services and Management Agreement.

The vice president for economic development and corporate relations, in consultation with the chair of the Economic Development Committee, recommends that the comptroller of the board and the secretary of the board be delegated authority to execute the amendments to the Operating Agreement, and Services and Management Agreement as recommended by the Executive Committee of VENTURES.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Authorization for Settlement

(14) The university counsel recommends that the board approve settlement of *Arrezola v. Chemplavil, et al.*, in the amount of \$750,000. The plaintiff alleges that defendants failed to properly monitor 48-year-old Teresa Arrezola's condition during transfer from the Surgical Intensive Care Unit at University of Illinois Hospital to the Medical ICU there, resulting in her death.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Authorization for Settlement

(15) The university counsel recommends that the board approve settlement of *Wade v. Johnson, et al.*, in an amount not to exceed \$2,116,102. The plaintiff alleges that defendants inadvertently administered an excessive amount of potassium to three-month-old Jeremie Lewis, resulting in severe brain damage and neurological injuries.

This matter falls into an insurance policy year in which the University's self-insured retention was \$3.0 million, with St. Paul Insurance Company providing an additional \$30.0 million of coverage. St. Paul has indicated that they intend to negotiate a settlement with plaintiff in the near future that will exceed the University's self-insured retention, requiring payment from the excess coverage provided by St. Paul. As of November 4, 2002, however, only \$2,116,102 remained of the aggregate for that policy year, representing the University's share of any settlement or award. The University's share will continue to decrease as additional litigation costs are submitted and paid, but the exact amount will not be known until the University's account has been settled with St. Paul. Accordingly, the requested authorization for settlement is phrased as a maximum.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Revise University's Liability Self-Insurance Plan

(16) On July 21, 1976, the Board of Trustees authorized the establishment of a self-insurance program for certain types of liability claims which may be asserted against the University, board members, officers, employees, and students in professional training arising from the scope of their University duties, relationships, or employment. The plan was effective August 1, 1976, and was amended in 1985 and 1992. The following changes are necessary to clarify and fulfill the plan's intent.

- Clarify that the plan does not apply to:
 - An activity of a volunteer organization unless specified by written agreement with the University.
 - Any obligation for which an employee may be held liable under any breach of contract claim or suit. The practice has been that breach of contract events are not covered. This language formalizes the current practice.
- Extend medical malpractice coverage for an occurrence to the level that the excess liability insurance coverage begins (i.e., self-insured retention, the "deductible"). The self-insurance plan currently limits coverage to \$5.0 million per occurrence. Prior to Fiscal Year 2003, the excess liability insurance provided coverage above the \$5.0 million plan limit. Beginning in FY 2003, the excess liability insurance coverage begins at \$7.5 million per occurrence leaving a gap in coverage between \$5.0 million and \$7.5 million. This change eliminates that gap in coverage.

The vice president for administration and university counsel recommend approval.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Revise University's Risk Management Program

(17) In conjunction with the establishment of the liability self-insurance plan the University established a risk management program to oversee the operation. The risk management program has been amended over time to keep pace with changes in the market and with changes in the University organizational structure. The following changes will improve the quality of the program, increase efficiency, and update the program to reflect current University titles.

- Strengthen the risk control language to emphasize the importance of this function.
- Add language to clarify that the self-insurance program will fund only liability claims.
- Increase the settlement authority delegated to the vice president for administration from \$100,000 to \$250,000. The increase in settlement authority will allow the vice president for administration additional flexibility to resolve certain cases. For the period beginning July 1, 1990, through the present, indemnity payments under \$250,000 represent approximately 96 percent of the total settlements and approximately 15 percent of the total dollar amount paid via settlement. The claims over \$250,000 represent the remaining 4 percent of the claims and 85 percent of the total dollars paid.
- Adjust language to reflect current titles for various University administrators.

The vice president for administration and university counsel recommend approval. The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Award Contract for North Campus Parking Deck, Urbana

(18) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.

Division I—General Work

| | | |
|---|----------------------------------|---------------------------------|
| F. A. Wilhelm Construction, Indianapolis | Base Bid Alt. G1 ¹ | \$ 15,850,000 78,258 |
| <i>Total</i> | | <u>\$15,928,258²</u> |

¹Description of Alternate #G1—Assignment of contracts.

²Contracts for other divisions were awarded that were within the delegated approval levels (Plumbing: McWilliams Mechanical, Champaign—\$488,700; Heating, Piping, Refrigeration & Temperature Control Work: A & R Mechanical, Urbana—\$1,265,000; Ventilation & Air Distribution Work: A & R Mechanical, Urbana—\$344,975; Electrical Work: Egizii Electric, Decatur—\$1,458,700; Fire Protection: F. E. Moran, Inc., Champaign—\$88,570), making a total award of \$19,574,203.

The \$31,800,000 multi-use, multi-story project includes parking for approximately 1,500 cars on seven levels, and approximately 20,000 gsf of retail space at the ground level on the south side. The project will include approximately 20,000 gsf of office space at the ground level on the north side. The project site is bounded by University Avenue on the north, Goodwin Avenue on the east, Clark Street on the south, and Mathews Avenue on the west.

Funds for the project will be made available from the proceeds of the Auxiliary Facilities System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Employ Architect/Engineer for Family Resiliency Building, Urbana

(19) This \$8.5 million project is for construction of a new academic building with offices and labs for the College of Agricultural, Consumer and Environmental Sciences Department of Human and Community Development on the northwest corner of Lincoln Avenue and Nevada Street in Urbana.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that Booth Hansen Associates, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$708,500, including on-site observation and reimbursable expenses.

Funds for the project are available from gift funds.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Approve Project and Employ Engineer/Architect for South Farms Phase One Implementation, Urbana

(20) This \$25.0 million project includes relocation of the beef/sheep complex, roads and utilities required for these, waste management, and planning for the utilities required for implementing future phases of the South Farms plan.²

In order for the project to proceed, it is necessary to employ an engineer/architect for the required professional services. The selection of the engineer/architect for this

¹A selection committee consisting of Mark Inglert (Capital Programs), William Beard, Roland Kehe, and Ed Scopel (Planning, Construction & Maintenance), and Laurie Kramer and Diane Marlin (Human and Community Development) interviewed the following firms (listed in ranking order): (1) Booth Hansen Associates, Chicago; (2) Nagle Hartray Danker Kagan McKay Architects Planners Ltd., Chicago; and (3) Moorhead-Gruber Architects, Champaign. The committee recommends Booth Hansen Associates, Chicago, as best meeting the criteria for the project.

²A portion of the budget will be used by the University for land acquisition.

project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the project be approved at \$25.0 million and that the firm of A. Epstein and Sons, International Inc., Chicago, be employed for the professional services required. The firm's fee for the pre-design phase through the construction administration phase will be \$1,900,000 including reimbursable expenses.

Funds are available initially from institutional funds budget of the Urbana campus with anticipated subsequent reimbursement from proceeds of the sale of Certificates of Participation (South Farms Phase One) Series 2003.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

**University South Farms Project Phase One Financing
Certificates of Participation
(South Farms Phase One) Series 2003**

(21) The University is embarking on a multi-phase project to move the Urbana-Champaign campus² south farms to a new location. The South Farms Phase One Project ("the project") includes new construction of a beef/sheep complex, road infrastructure, utilities, waste management, clearing of the existing beef/sheep site, and land acquisition.

Contingent upon approval of the project and its budget, it is necessary for the University to provide funds to support it. Thus, it is proposed that Certificates of Participation (South Farms Phase One) Series 2003 be issued to finance the \$25.0 million project plus capitalized interest and costs of issuance in an amount not to exceed \$1.0 million.

The University reasonably expects to reimburse itself for certain costs of the project with the proceeds of the certificates. Such costs have been or will be paid no earlier than sixty days prior to the date hereof and the maximum principal amount of certificates expected to be issued for the project is \$26.0 million.

Accordingly, the vice president for administration recommends that the board approve:

1. Retention of Chapman and Cutler as bond counsel.
2. Retention of John S. Vincent & Co., LLC, as financial advisor.
3. Retention of UBS PaineWebber Inc., as managing underwriter. Additional co-managers and selling group members may be added to assist in the marketing of the Certificates.
4. Retention of Ungaretti & Harris as special issuer's counsel.
5. Appointment of Bank One, National Association, as trustee and vendor.
6. The preparation of the Preliminary Official Statement.
7. The preparation of the Certificate Purchase Agreement.
8. The preparation of the Installment Purchase Contract, the Indenture of Trust and Assignment of Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement by the board with respect to the certificates.

¹A selection committee consisting of George Hendricks and Dan Faulkner (College of ACES), Michael Doerr (University Office for Capital Programs), and Bob Hannah and Kevin Duff (Planning, Construction and Maintenance) interviewed the following firms (listed in ranking order): (1) A. Epstein and Sons, International Inc., Chicago; (2) Clark Dietz, Inc., Champaign; (3) Hanson Professional Services, Inc., Springfield; and (4) Sodemann and Associates, Inc., Champaign. The committee recommends the firm of A. Epstein and Sons, International Inc., Chicago, as best meeting the criteria for the project.

²A portion of the budget will be used by the University for land acquisition.

9. The analysis of the purchase of bond insurance to determine if such purchase is deemed economically beneficial following consultation with the financial advisor and managing underwriter.
10. Actions to pursue and obtain a rating or ratings on the certificates.

Prior to the sale and delivery of the Certificates of Participation, the Board of Trustees will be asked to approve the substantially final form of the above referenced documents and ratify and confirm all actions taken or to be taken by the officers and members of the board in connection with such sale and delivery.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Purchases

(22) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$25,135,877.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Plummer, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Report of Actions by the Executive Committee

(23) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Authorization for Settlement

(1) The chancellor at Urbana recommends that the board approve settlement of *Doe v. Board of Trustees, et al.*, in the amount of \$215,000. In this lawsuit filed in 1996, the plaintiff alleges that she was subjected to discriminatory harassment while a student at University High School in the early 1990s.

The vice president for administration and the university counsel concur.

The president of the University recommends approval.

On motion of Mr. Plummer, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

Contracts Award for Townhouse Apartments, Phase II, Springfield

(2) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding proce-

dures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

General Work

| | | | |
|-------------------------------------|----------|---------------|--------------------------|
| Diversified Buildings, Inc., Morton | Base Bid | \$5,850,000 | |
| | Alt. G1 | 52,658 | |
| | Alt. G2 | 71,000 | |
| | Alt. G3 | <u>66,000</u> | |
| <i>Total</i> | | | \$6,039,658 ¹ |

The project consists of the construction of townhouse apartments, consisting of thirteen buildings, each with four four-bedroom units, and two laundry-storage buildings. In addition, parking, site development, and landscape development are included.

Funds for the project are available initially from the Division of Campus Housing with anticipated reimbursement from a future sale of Auxiliary Facilities System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont; absent, Mr. Plummer.

This report was received and confirmed.

President's Report on Actions of the Senates

(24) The president presented the following report:

Revise B.A. in Psychology, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the B.A. in Psychology to include six concentrations: (1) Clinical/Counseling Psychology, (2) Developmental Psychology, (3) Educational Psychology, (4) Experimental Psychology, (5) Personal/Transpersonal Psychology, and (6) an individualized concentration. This curricular revision was accomplished by grouping existing courses into the desired concentrations.

Psychology is the scientific study of the myriad complexities of human and animal behavior. This complexity is reflected by the fact that the American Psychological Association has more than 50 divisions, each representing a general area of interest or expertise. The goal of the current curricular revision is to help students become familiar with common theoretical and research perspectives through a common core of courses, while still having the opportunity to pursue many of psychology's subdisciplines through their chosen concentrations.

The six concentrations allow students to prepare for entry-level positions in business, government, industry, and education—or to study psychology for their own personal growth. In addition, the required core courses and recommended course concentrations offered by the clinical/counseling, developmental, educational, and experimental areas are designed to offer an education for continued study at the graduate level in psychology and related fields. Students can also tailor their course selections to the particular admission requirements of a specific institution or profession by pursuing the individualized concentration.

No new resources are required.

¹Contracts for plumbing, heating, ventilation, and electrical work will be awarded through delegated authority to R. J. Power, Springfield, for \$694,530; Henson-Robinson, Co., Springfield, for \$191,741; T. A. Brinkoetter, Decatur, for \$684,400; and Egizii Electric, Springfield, for \$1,062,236, respectively; making the total award of contracts \$8,672,565.

**Establish Computational Science and Engineering Option
for the Ph.D. in Chemistry, Urbana**

The Graduate College, on behalf of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish a Computational Science and Engineering (CSE) option for the Ph.D. in Chemistry. Students in this option will be required to: (1) satisfy all the requirements for a Ph.D. in Chemistry; (2) take four core Computational Science and Engineering courses; (3) complete a thesis related to computational science; and (4) include at least one CSE faculty affiliate on his/her thesis committee. This option will better prepare students for positions in computational science and engineering by providing them with a more systematic training in numerical computation and the use of advanced computer architectures in their research.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended September 30, 2002**

(25) The comptroller presented his quarterly report as of September 30, 2002. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of Master and Subordinate Affiliation Agreements
Between Outside Health Care Institutions
and the Board of Trustees of the University of Illinois, Chicago**

(26) On July 20, 2000, the board delegated authority to approve all master and subordinate affiliation agreements between the Board of Trustees of the University of Illinois, on behalf of the UIC health sciences colleges, and outside health care entities, to the chancellor at Chicago. At that time, the board stipulated that the vice chancellor for health affairs give an annual report on all master and subordinate affiliation agreements approved by the chancellor at Chicago.

In compliance with the board's policy, the vice chancellor for health affairs reports that the following agreements were approved by the chancellor at Chicago between July 2001 and November 2002:

| Affiliate | Type of Agreement |
|--------------------------|-------------------|
| Holy Cross Hospital | Master |
| Loyola Medical Center | Master |
| Our Lady of Resurrection | Master |

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2002.

Summary

| | |
|---------------------------|---|
| <i>Graduate Degrees</i> | |
| Doctor of Education | 3 |

| | |
|---|-------|
| Doctor of Musical Arts | 3 |
| Doctor of Philosophy | 235 |
| <i>Total, Doctors</i> | (241) |
| Master of Architecture | 1 |
| Master of Arts | 16 |
| Master of Computer Science | 9 |
| Master of Education | 4 |
| Master of Fine Arts | 1 |
| Master of Music | 2 |
| Master of Music Education | 4 |
| Master of Science | 62 |
| Master of Urban Planning | 1 |
| <i>Total, Masters</i> | (100) |
| <i>Total, Graduate Degrees</i> | 341 |
| <i>Total, Degrees Conferred October 15, 2002.</i> | 341 |

BOARD MEETING ADJOURNED FOR COMMITTEE MEETINGS

The board adjourned for meetings of the board as a Committee of the Whole and the Committee on the University Hospital and Clinics.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea convened this meeting and asked Dr. Gardner to begin. Dr. Gardner introduced Richard Mendola, associate vice president for administrative information technology services, to present a report on the current status of the UI-Integrate Project. First Dr. Mendola reviewed the budget for the project (materials are filed with the secretary) and commented on all three of the systems that make up the project, known as the Banner Suite. These are: student information, business information, and human resources information. Dr. Mendola elaborated on aspects of each of the three systems and he said all were progressing on schedule. He complimented the staff involved for superb teamwork. He also stressed that these systems would be long-lived. He said that the relations with the contractor for the Banner Suite, Systems and Computer Technology Corporation (SCT), have been quite good and that the company has accommodated special needs of the University with modifications to their system. At that time he introduced the president of SCT, Robert Moll. He also introduced Margaret Krol, the University's project director and commended her for excellent work.

Mr. Moll then described his company and said that higher education institutions accounted for most of the firm's clients, and that SCT was the market leader for higher education software development. He added that the modifications SCT is making to their systems for the benefit of the University of Illinois will become a part of the basic software in future.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Vickrey convened this meeting and invited William H. Chamberlin, M.D., chief of staff for the University Hospital, to report. Dr. Chamberlin was representing Charles L. Rice, M.D., vice chancellor for health affairs, Chicago. Dr. Chamberlin reported on matters related to the accreditation of the hospital, specifically human resources issues and safety issues.

He noted that the report on the hospital's risk/safety program is an annual presentation to the board, and then reviewed all elements of communication to the staff in the hospital regarding safety.

Mr. Vickrey reported that he had attended a meeting of the board of Wolcott, Wood and Taylor, Inc., the group responsible for the medical service plan for the medical staff.

The board reconvened in regular session at this time.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 17-18, 2002, copies of which had previously been sent to the board.

Dr. Schmidt corrected the letters in the acronym of these minutes to TRECC. This correction was noted.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

The president then turned to the chancellors and asked them to report news from the campuses. He asked Chancellor Cantor to speak first. She told the board of efforts at Urbana to include more aspects of international education in the curriculum. She mentioned the international high school program that had been noted earlier in the day, and said that 20 percent of the undergraduates study abroad during their college years. She reported that there are many programs for undergraduates to prepare them for the international arena, and cited several programs that have an international focus and several colleges that have special international courses including a proposal to develop an international program for science and engineering students. And, she told of a program with the University of Bristol for international studies in the humanities; and of the Mortenson Center for exchanges of faculty in library science, noting that recent exchanges with

¹University Senates Conference: Thomas F. Conry, professor of general engineering, Urbana; Chicago Senate: Elliot Kaufman, professor and interim head of the Department of Biochemistry and Molecular Genetics; Springfield Senate: Patricia A. Langley, professor of women's studies and legal studies; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics, and chair of the Urbana-Champaign Senate Council.

Russian universities had been a major effort. In closing, she said that the assets of the Urbana campus are being shared around the world, benefiting faculty and students at this campus and other universities.

President Stukel then asked Chancellor Ringeisen to report. The chancellor noted that the campus had been involved in the dedication of the Lincoln Presidential Library in Springfield earlier in the week, and that Mary Frances Berry would be the first Lincoln Lecture series lecturer. Also, he stated that the UIS Leadership Roundtable, a program that included graduates of UIS on a panel to discuss their work since graduation, had been a success and that the graduates had visited their former colleges on the campus. In addition he reported that the first intercollegiate men's basketball game had been played on campus recently.

Next, the president asked Chancellor Manning to comment. She stated that the south campus development was coming along well and that the retail space was being rented. She also noted that Professor Emeritus Robert Remini had been selected to write the history of the U.S. House of Representatives. In addition she told the board that the medical records department had received an information technology award.

Further, she noted that the Center for Digital Government had ranked Illinois first in the nation for advances in information technology, citing the Illinois Century Network and the Illinois Virtual Campus as examples. President Stukel noted that both were begun at the University of Illinois under Dr. Manning's direction.

OLD BUSINESS

Mr. Shea asked the board members to report on their involvement with University duties and activities since the last board meeting.

Mr. Eppley reported that he had attended a meeting of the board of the University of Illinois Alumni Association, and that one of the decisions to come from that meeting was that the board would seek to interview gubernatorial candidates for their views on higher education for the alumni magazine. He stated that the magazine is now on the World Wide Web. He also referred to the memorial to veterans that was to be dedicated in a few days and noted that the Alumni Association Board had a goal of building an Alumni Center by 2005.

Dr. Gindorf commented on meetings he, Mr. Plummer, and Mr. Shea had had with the president and vice presidents concerning the University's budget and commented that the outlook for the next budget was not encouraging.

Mrs. Gravenhorst noted that the College of Communications 75th anniversary gala, held a few weeks earlier, had been a very successful event. She also reported on a meeting she and Mr. Plummer had with the Executive Committee of the Chicago Senate, as the board's liaisons to this senate. She indicated that they discussed the University's budget and participation of the faculty in board meetings. In addition, she noted that she and other trustees had attended the faculty awards dinner at Chicago, and that she

had attended the award of merit ceremony for staff at Chicago. Then she reported on a meeting she had attended of the Council of Board Chairs of the Association of Governing Boards a week earlier in Washington, D.C. She described this as an exchange of ideas among board chairs and former chairs, and said that the message from this meeting was that governing board members should become advocates for higher education and make clear the value of higher education.

Dr. Schmidt reported on the conference, I-emerging, held at the Urbana campus a few weeks earlier and asked Vice President Chicoine to comment further. Dr. Chicoine said that the conference had been very successful and had increased the visibility of faculty researchers at Urbana and enhanced the possibility for commercialization of some of their research.

Dr. Schmidt also reported on the meeting of the Board of Managers of the University of Illinois Research Park, LLC, Urbana, that was held in St. Louis at Monsanto. He stated that this was an attempt to encourage St. Louis firms to consider a relationship with the research park. He also complimented Dr. Chicoine on streamlining and clarifying the interconnectedness of various programs focused on economic development.

Mr. Shea mentioned that Dr. Schmidt had written a letter to the *Daily Illini* to correct some facts in earlier stories about the trustees.

Mr. Lamont commented on the importance of the groundbreaking for new townhouse residences at the Springfield campus.

Mrs. Sodemann reported on the meeting of the Merit Board of the State Universities Civil Service System that she and Mrs. Gravenhorst had attended and noted that she and other board members thought that some of the problems presented to the board might be addressed at the campuses, and that she had passed this on to the administration where she had been assured it would be handled. She also said that she had represented Mr. Shea at the annual meeting of the University of Illinois Foundation's board, and that she had attended a gathering in Las Vegas of alumni hosted by the University of Illinois Foundation. Further, she told of visiting the Child Development Laboratory at Urbana and noted that it is a very impressive program. In addition, she reported that she and Mr. Vickrey had been attending meetings of the Tuition Planning Committee, chaired by Dr. Gardner, and that she found these very informative and noted that the committee is still reviewing various issues related to financial aid.

Mr. Stewart then commented on recent attacks on Asian women on the Urbana campus, and stated that student groups had held a rally to show solidarity for helping to keep the campus and the campus area safe.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

(27) Mr. Shea announced that the next meeting of the board scheduled for January 15-16, 2003, presented a problem, since the governor-elect might not have had time to make new appointments to the Board of Trustees by that time. Thus he suggested that this meeting be rescheduled to a time later in the month. After discussion Mrs. Sodemann suggested that the Jan-

uary meeting be canceled since there is a meeting scheduled for February this year that comes rather early in the month. This was refined into the following motion: It is recommended that the annual meeting of the Board of Trustees be held February 12-13, 2003, in Rockford.

On motion of Mrs. Sodemann, this recommendation was approved.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

APPENDIX

(Deleted material is lined-through; new material is italicized.)

UNIVERSITY OF ILLINOIS

BYLAWS

OF THE

BOARD OF TRUSTEES

NOVEMBER 9, 2000 *November 14, 2002*

TABLE OF CONTENTS

Introduction ii
ARTICLE I. MEETINGS 1
ARTICLE II. ORDER OF BUSINESS..... 1
ARTICLE III. RULES OF ORDER..... 2
ARTICLE IV. STANDING COMMITTEES OF THE BOARD 2
ARTICLE V. TERMS OF OFFICERS AND APPOINTEES OF THE BOARD 4
ARTICLE VI. DUTIES OF OFFICERS AND APPOINTEES OF THE BOARD 4
ARTICLE VII. PRESIDENT OF THE UNIVERSITY 6
ARTICLE VIII. AMENDMENTS; REPEAL 6

Introduction

These bylaws have been written to provide guidance to the members of the board about the conduct of all meetings of the board. Attention has been given to flexibility in procedures and effort has been taken to avoid prescriptive direction.

The bylaws are reviewed and changes made as custom and board preference suggest. They are intended to inform the members of the Board of Trustees and others of processes used to facilitate orderly and effective meetings which are essential to conducting the business of the board.

BYLAWS OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

ARTICLE I. MEETINGS

Section 1. The Board of Trustees shall hold an annual meeting on the third Thursday of January, unless the date of such meeting be changed by the board. The board shall hold regular meetings to address business in a timely fashion. A yearly schedule of meetings for the next academic year is approved at a board meeting in the spring of each year. The date of any meeting may be changed by vote of the board or by order of the chair thereof; any monthly meeting may be omitted by vote of the board or by order of the chair thereof, in case it appears that the amount and nature of the business to be presented is not sufficient to justify a meeting.

Section 2. Special meetings may be called, whenever deemed necessary, by the chair or any three members of the board, by giving at least ~~twenty-four~~ 48 hours' notice thereof by mail, facsimile or telephone to each member of the board; ~~or notice to the public will be given~~ as required by law. In such notice, the object and general character of the special business to be transacted at such meeting shall be stated. *For a meeting held in the event of a bona fide emergency, notice shall be given as soon as practicable but in any event prior to the holding of such meeting.*

Section 3. All regular meetings of the board shall be held at one of the campuses of the University unless otherwise ordered by vote of the board or by the chair thereof. The members of the board shall be notified by mail not later than five days previous to any regular meeting.

Section 4. A majority of the voting members of the board shall be a quorum to transact business. A smaller number may meet and adjourn to some other time or until a quorum is obtained. The board may conduct any meeting by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other.

ARTICLE II. ORDER OF BUSINESS

Section 1. At all regular meetings and at special meetings, so far as it may be applicable, the following order of business shall be observed, unless suspended or modified by a consensus of those present as determined by the board chair.

1. Reports of Committees
2. Roll Call
3. Executive Session (as needed). Normally this is planned in advance and noted on board schedules available several days prior to a board meeting. However, urgent business may necessitate an unplanned executive session. An unplanned executive session normally is called by the chair or requested of the chair by three members of the board.
4. Comments and Petitions
5. Reading and approval of the minutes of previous meetings. If a printed copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless requested by a member of the board.
6. Election of officers (if necessary)
7. Reports and recommendations of the President of the University
8. Reports of officers (as needed)
9. Reports and recommendations of the chair of the board
10. Old business
11. New business
12. Presentation of agenda and voting by trustees
13. Announcements regarding future meetings by the chair of the board

ARTICLE III. RULES OF ORDER

Section 1. Robert's Rules of Order shall govern the consideration of all business and debate, so far as it may be applicable to this body. The University Counsel shall serve as the parliamentarian at all meetings of the Board and its committees.

Section 2. ~~Any member of the board may request that motions, resolutions, or other propositions be reduced to writing before being voted on (except usual, short parliamentary motions). All items on which the board will take action at a regular or special meeting shall be specifically set forth in an agenda published at least 48 hours before the beginning of the meeting at which action is to be taken. Short parliamentary motions and minor editing to clarify or correct an item may be made during a meeting. For a meeting held in the event of a bona fide emergency, notice shall be given as soon as practicable but in any event prior to the holding of such meeting. These Bylaws may be amended or repealed at any regular meeting of the board by a majority vote of record of voting members of the board, provided that copies of such amendments shall be submitted in writing and furnished each member at least 30 days prior to such meeting.~~ (in Article VIII. Amendments; Repeal)

Section 3. No second shall be required to any motion.

Section 4. A record vote of the board shall be had: (a) on any proposition to appropriate funds of the University; (b) on any proposition to create any liability; (c) on any proposition to sell, purchase, or lease real estate; or (d) upon the request of any member of the board made before the vote on the item is taken. A record vote is not required for (a), (b), or (c) where such authority is specifically delegated to University administrative officers by action of the board.

Section 5. Subject to applicable law, the board must have a motion from a member that is passed by a vote of the majority of those voting provided a quorum is present in order to hold an executive session.

Section 6. When the board meets in executive session all matters discussed in that session are strictly confidential and shall not be shared with others outside those assembled in the executive session. The one exception would be to share information with absent board members or officers. ~~Minutes of these meetings are~~ will be released to the public pursuant to the Open Meetings Act when the board has determined that the need for confidentiality no longer exists.

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 1. At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the board chair to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. The committee may meet by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other. All trustees shall be given the same notice of the meeting that is sent to the members of the executive committee and any who wish may elect to participate in the meeting as non-voting participants.

Section 3. The Executive Committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

Section 4. The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members of the

Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

Section 5. The standing committees of the board shall be comprised of all members of the board with committee chairs *and vice chairs* appointed by the chair of the board, and a list thereof inserted in the minutes of the annual meeting of the Board of Trustees or, at the latest, the minutes of the next meeting following the annual meeting.

Section 6. The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed.

It is expected that ordinarily the position of committee chair will rotate among board members every two years.

Academic Affairs: To review and evaluate major programs to determine that they are consistent with the academic mission of the University and reflect the programmatic emphasis as determined by the board. To support the statutory responsibilities of the colleges and campus senates in matters of academic policy.

Athletics: To be knowledgeable of the requirements issued by the Big Ten, NCAA, NAIA, and the federal government under which the athletic programs operate to ensure that procedures are in place to effect compliance and detect non-compliance. To encourage appropriate balance between athletics and academic work for scholar athletes to maximize the graduation rate of scholar athletes. The chair is expected to present information about athletic programs at each campus.

Buildings and Grounds: To evaluate long range plans which impact the University's infrastructure. To review and recommend for approval all capital projects, designs for projects and appointment of architects and construction managers for such projects. Approval for these is voted on by the board as an agenda item.

Economic Development: *To review, evaluate, and provide oversight of all policies concerning the University's economic development mission and strategies, including those units of the University responsible for and engaged in the commercialization of University-based technologies, such as the Offices of Technology Management, research parks, and incubator facilities, Illinois VENTURES, LLC, and other University-Related Organizations created to further these purposes (and to review and recommend nominations to their respective boards of directors and the appointment of their respective chief officers and advisors), and to review and recommend to the board policies, agreements, and opportunities concerning the same.*

Human Resources: To review, examine, and recommend policies so as to enhance the quality of life for University students and employees, to promote diversity, and to foster a climate in which University goals and objectives can best be achieved.

Finance and Audit: To review and recommend to the board all policies concerning the management and control of the financial resources of the University including the appointment of investment advisors, financial managers and bond underwriters. To maintain oversight of the University's audit function, including recommendations for, and review of, the annual internal audit program. To review, along with the comptroller, the annual financial statements and external audit.

Student Affairs: To review and evaluate information that reflects on all aspects of student development and life on campus. To evaluate major undertakings and their potential impact on student life. To review and approve *the administration's* recommended policies regarding provisions for the health, safety and general welfare of students.

Trusteeship and Governance: To *help* provide ~~for~~ orientation assistance for new trustees, including a mentoring program,¹ help with revision of board documents, review nominations for recipients of the Trustees' Distinguished Service Medallion, draft agendas for sessions during which the board works on its own processes and procedures, assume special projects at the discretion of the board chair, and otherwise be vigilant in all matters affecting board governance.

¹The chair of the Committee on Trusteeship and Governance together with the chair of the board will annually appoint mentors.

University Hospital and Clinics: To provide oversight of the University Hospital and Clinics and review and recommend approval of projects, as required.

Section 7. Committees shall consider all matters referred to them as soon as possible and carry out the orders of the board insofar as they are specifically empowered by the board and shall report their recommendations or action as soon thereafter as possible.

Section 8. The chair of the board shall appoint the chair *and vice chair* of each committee. Each committee chair will call meetings of the committee, and direct its proceedings; but shall not otherwise have greater power or authority than any other member.

Section 9. Special committees may be created by the chair to take charge of subjects specifically referred to them. Such committees shall be appointed in the manner, and shall consist of members, as may be ordered by the board at the time of their appointment, and shall cease to exist when discharged by the board from the consideration thereof. Their conduct of business shall be in accordance with the provisions of Section 8 of this Article.

Section 10. In addition to the assignments to the standing committees, three trustees are elected to the State Civil Service Merit Board. There is also a trustee appointed to meet with and make an annual report to the Alumni Association Board of Directors. Further, the chair of the board serves as delegate to the Board of Directors of the Foundation and is a member of that board. Also, the Chair of the Committee on Athletics serves as a member of the Athletic Board of Control of the Division of Intercollegiate Athletics at the Urbana Campus.

ARTICLE V. TERMS OF OFFICERS AND APPOINTEES OF THE BOARD

Section 1. The officers of the board shall consist of a chair, who shall be elected for a term of one year with the expectation that the chair shall serve two consecutive terms of one year each, secretary,¹ comptroller, and university counsel, who shall be elected for a term of one year, and a treasurer who shall be elected for a term of two years. In the absence of the chair of the board, the chair of the academic affairs committee shall serve in that capacity.

They shall be elected at the annual meeting of the board and shall hold office until their successors are elected and qualified. Prior to the election of the secretary, comptroller, and university counsel, the board shall have the advice of the President of the University. All vacancies for any cause shall be filled by vote of the Board of Trustees, provided that for the period between the occurrence of any vacancy and the next regular meeting of the Board of Trustees, the Chair of the Academic Affairs Committee of the board shall be and become chair, if the vacancy exists in that office; otherwise such person as may be designated by the chair shall serve as secretary, comptroller, university counsel, or treasurer, as the case may be.

ARTICLE VI. DUTIES OF OFFICERS AND APPOINTEES OF THE BOARD

Section 1. CHAIR. The trustee elected to serve as "President" of the Board shall be known and referred to as the Chair of the Board of Trustees. It shall be the duty of the chair to preside at all its meetings, to sign warrants for all accounts when properly audited and allowed, and to submit such recommendations and information as the chair may consider proper concerning the business and interest of the University. The chair participates with the president of the University in planning the meetings of the board, and works with the Committee on Trusteeship and Governance, as required. All requests from board members for special reports or other information shall be transmitted to the chair via the board secretary. The chair shall be considered the spokesperson for the board.

¹The Secretary shall perform the duties of the "Recording Secretary" and "Corresponding Secretary" as provided for by Illinois statute.

Section 2. SECRETARY. The secretary shall keep the records and minutes of the proceedings of the board and the books and papers pertaining to the office. They shall be open for inspection by any member of the board or officer of the University. The secretary shall be *ex officio* Clerk of the Executive Committee of the board and keep its record, shall counter-sign all warrants on the treasurer, and shall insert in each warrant the particular appropriation or fund as authorized by the board or the executive committee thereof. The secretary shall notify the president of the University of all votes, orders, or resolutions of the board relating to the management and control of the University, whenever these occur in the president's absence.

Section 3. The secretary shall keep minutes of the proceedings of the board, which shall contain summary statements of all matters presented by the chair, the president of the University, the secretary, the comptroller, or other officer, or communications of any character to the board on which action is taken, with identification referenced by title or number to all papers or other exhibits in connection therewith. Such communications shall not be recorded verbatim unless ordered by a vote of the board provided that all regular financial or business statements, recommendations, or reports, or lists of appointments submitted, shall be entered in complete form therein.

Section 4. TREASURER. The treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the board.

Such bond shall be in such amount as the board may require, but not for less than five hundred thousand dollars (\$500,000.00).

The treasurer shall not have authority to invest any permanent funds or convert any securities held by that person, except as directed by the board. The treasurer shall not have authority to act or vote upon the making or letting of any University contract or the performance of any work, including, but not limited to, the selection of any bank in which the University's funds or property may be deposited.

The treasurer shall pay out of any funds such sums only as shall be represented by warrants signed by the chair and counter-signed by the secretary of the board.

Section 5. COMPTROLLER. The comptroller shall be the general fiscal officer of the Board of Trustees and of the University and shall approve for the board all expenditures for which an appropriation has been made. The comptroller shall assist the Finance and Audit Committee of the board in matters pertaining to the handling of funds and investments. The comptroller shall report to the board quarterly the financial condition and operations of the University, and at such times and on such other matters as it may direct. Unless otherwise ordered by the board in specific cases, contracts to which the University is a party shall be signed by the comptroller and attested by the secretary.

Section 6. UNIVERSITY COUNSEL. The university counsel shall be the general legal officer of the Board of Trustees and the University, and shall serve as legal advisor to the Board of Trustees, to the President of the University, and to other administrative officers of the University. The university counsel shall represent the University and the Board of Trustees in all legal proceedings, unless otherwise provided.

Section 7. ASSOCIATE OR ASSISTANT SECRETARY AND DEPUTY OR ASSISTANT COMPTROLLER. The chair, in consultation with the president of the University, may appoint members of the staff as associate or assistant secretary and deputy or assistant comptroller, who shall perform the duties of the secretary and comptroller, respectively, during occasional absences of those officers, and who shall perform such other duties as from time to time may be assigned to them.

Section 8. Duties of all officers and appointees of the board shall include those as may be defined in the *Statutes* and the *General Rules* of the University, or as may be otherwise ordered or authorized by the board.

ARTICLE VII. PRESIDENT OF THE UNIVERSITY¹

Section 1. PRESIDENT OF THE UNIVERSITY. The president of the University shall be the official adviser and executive agent of the board, shall be *ex officio* a member of all committees, without vote, and shall attend all meetings of the Board of Trustees. The president of the University shall make recommendations to the Board of Trustees and its committees as he/she deems wise, regarding any phase of University policy or administration. The president shall make all nominations for appointments to positions under the Board of Trustees.

All communications from any instructor, officer, or other employee of the University, addressed to the Board of Trustees of the University or to any committee thereof, shall be transmitted through the president of the University or his/her designee.

All rules, regulations, directions, orders or instructions of the Board of Trustees, or of any committee or member thereof, addressed to any instructor, officer, or other employee of the board shall be transmitted through the president of the University. This does not preclude board members from talking with University administrators and staff as may be required to discharge their board committee duties.

The president of the University shall perform such other duties as may be provided by the *Statutes* of the University.

The president of the University shall be elected to hold the office on indefinite tenure, at the pleasure of the board.

ARTICLE VIII. AMENDMENTS; REPEAL

Section 1. All *Bylaws of the Board of Trustees* and all resolutions or orders heretofore passed, inconsistent with the provisions of these Bylaws, are hereby repealed.

Section 2. These Bylaws may be amended or repealed at any regular meeting of the board by a majority vote of record of voting members of the board provided that copies of such amendments shall be submitted in writing and furnished each member at least 30 days prior to such meeting.

Bylaws on the Web: <http://www.uillinois.edu/trustees/bylaws/>

¹110 ILCS 305/4 (Formerly Illinois Revised Statutes 1991, Chapter 144, paragraph 25) provides: The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.