

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

February 12-13, 2003



This meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, February 12-13, 2003, beginning at 2:15 p.m. on February 12.

Dr. Kenneth D. Schmidt, chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mr. Thomas R. Lamont, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Mr. Noah L. Wolfe, voting student trustee from the Chicago campus, was present. The following non-voting student trustees were present: Mr. Art Moore, Springfield campus; Mr. Keely J. Stewart, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and

Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Mr. Thomas P. Hardy, executive director for university relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

INSTALLATION OF NEW TRUSTEES

Dr. Schmidt introduced and welcomed Mr. Devon C. Bruce, Mr. Niranjan S. Shah, and Mr. Robert Y. Sperling to the Board of Trustees. He then invited them to join him at the front of the room and he read the following concerning the statutory basis for the Board of Trustees and the responsibilities associated with the role of trustee.

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus, and conveniences, etc., etc.

The University of Illinois *Statutes*, promulgated by this Board, emphasize the responsibility of the Board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied—and they make clear the distinction between the formulation of policy by the Board and the execution of policy by the President, other officers and other bodies of the University under authority delegated by the Board.

However, beyond these formal specifications is a tradition of a dual stewardship—to the people of Illinois and to the University community, a difficult yet essential, inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

SPECIAL ORDER OF BUSINESS

Election of Officers

Chair of the Board

Dr. Schmidt called for nominations for chair of the board.

Mr. Shah nominated Mr. Eppley, and Mr. Lamont seconded this nomination.

Dr. Schmidt then asked for a motion to close nominations.

Mr. Lamont moved to close nominations, and Mr. Shah seconded this motion.

Mr. Eppley was elected unanimously to serve as chair of the board until the next annual meeting of the board or until his successor shall have been elected. Mr. Eppley took his seat as chair of the board and was applauded by his colleagues.

Executive Committee

Mr. Eppley nominated Mr. Lamont and Dr. Schmidt to serve as members of the Executive Committee, with the chair of the board serving as chair of the committee, *ex officio*.

Nominations were closed and by unanimous ballot Mr. Lamont and Dr. Schmidt were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

In accord with the bylaws of the board, the president of the University conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Stephen K. Rugg, comptroller of the board; and Thomas R. Bearrows, university counsel.

Dr. Schmidt moved that a unanimous ballot be cast, and the incumbents—Ms. Thompson and Messrs. Rugg and Bearrows—were elected secretary, comptroller, and university counsel of the board, respectively, to serve until the next annual meeting of the board or until their successors have been elected.

Treasurer of the Board

On motion of Dr. Schmidt, the incumbent, Mr. Lester H. McKeever, Jr., was reelected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for the treasurer. Mr. McKeever will serve until the annual meeting of 2005, or until his successor is elected and qualified.

Motion to Fix the Bond of the Treasurer

On motion of Dr. Schmidt, the amount of the treasurer's bond was fixed at \$500,000, as required by State law and the bylaws of the Board of Trustees.

Authority to Receive Moneys

On motion of Dr. Schmidt, the following resolution was unanimously adopted:

Resolved that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the treasurer of the United States payable to the Board of Trustees or the University of Illinois.

Delegation of Signatures

On motion of Dr. Schmidt, the following resolution was unanimously adopted:

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the

state comptroller and to warrants on the university treasurer covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this board.

Appointment of Chair, Committee on Academic Affairs

Mr. Eppley announced that he was appointing Dr. Schmidt to serve as chair of the Committee on Academic Affairs and, as a provision of that appointment, as chair *pro tem* of the Board of Trustees.

RECESS FOR COMMITTEE MEETING

The board meeting recessed for a meeting of the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Gindorf convened the committee and asked Robert K. Todd, associate vice president for administration and human resources, to present the agenda. Mr. Todd stated that the first matter for the committee to consider was a design proposed for The Alice Campbell Alumni Center at Urbana, a gift from Robert and Alice Campbell. He indicated that the estimated budget for the building was \$15.0 million, and that the architect was BLDD Architects, Inc. Gene Dillon, representing the architectural firm, presented the design (materials filed with the secretary). He showed several large pictures of the design on display boards. He stated that the intended location for the building was Lincoln Avenue near California Street, and he described the building materials and the interior space in the design.

Mr. Vickrey asked what material was planned for the roof and was told that it was to be gray metal. Discussion followed about the suitability of a metal roof in an environment of electronic equipment. Mr. Todd assured the board that this would not pose a problem for the functioning of electronic equipment, as it had been tested.

On motion of Mr. Vickrey, the members of the committee voted unanimously to proceed with this design.

Mr. Lamont then inquired about the funding for the building and Mr. Todd replied that half of the necessary funds were available at present.

In response to a query from Dr. Schmidt Mr. Todd explained that the capital projects status report was provided since the board had asked to receive progress reports on all projects with a budget of \$5.0 million or more. Mr. Todd added that all designs and sites for new buildings or renovations to buildings are brought to the Committee on Buildings and Grounds for approval.

BOARD MEETING RECONVENED

At this time, the board reconvened in regular session.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Eppley asked for questions from the board regarding the agenda or other matters. In response, Dr. Schmidt asked for an explanation of the program recommended in agenda item no. 8, "Establish the M.S. in Human Factors in the Institute of Aviation, Urbana." At Chancellor Cantor's request Richard H. Herman, provost at Urbana, explained that this was an interdisciplinary program between the Department of Psychology and the Institute of Aviation that was nationally known and well regarded. He explained that the area of inquiry focuses on the interstitial relationships between human factors and the development of skills to ensure safety in aviation.

Dr. Schmidt also inquired about agenda item no. 13, "Approve Amendment to the Fiscal Year 2003 Annual Operating Budget"; specifically, he wanted to know how the additional revenue to the budget would be expended. Dr. Gardner answered, stating that \$3.5 million would be for academic programs, \$5.0 million would go toward students' services and needs, and \$3.5 million would be used for non-recurring expenses this year and for continuing expenses in the next fiscal year.

Mr. Eppley commented on the addition of issuers counsel in the item recommending issuance of Certificates of Participation for the South Farms Project, Urbana, agenda item no. 14. He stated that this represents a positive change in procedure in the issuance of such financial instruments. Discussion of this addition followed and Dr. Gindorf asked if there had ever been problems stemming from such transactions that suggested this addition. Mr. Rugg responded that there had not been problems in the past but that this provides added assurance for the University that the transaction will be free of problems. Mr. Eppley added that this was common and was considered a best practice in the industry.

Mr. Vickrey asked for an explanation of differences in the costs of leased space as presented in agenda items, "Lease of Space, University of Illinois Extension Building, East Moline, Urbana"; "Lease of Space, University of Illinois Extension, Decatur, Macon County, Urbana"; and "Sublease for Space, Illini Center in Chicago, Urbana." He questioned the cost per square foot for the lease in East Moline, stating that it seemed expensive for the area. In response Chancellor Cantor asked Dr. Steven F. Schomberg, vice chancellor for public engagement and institutional relations, to describe the review process for evaluating the costs of leases. He stated that there had been a market analysis for space of the kind needed by the Extension Service's activities and the recommendation for the lease in East Moline was in line with similar space in the area. Mr. Michael Provenzano, senior associate vice president for business and financial services, added that this was a renewal lease and that the property costs based on location

were greater in East Moline than in Decatur, the location of the other Extension Service lease.

Mr. Lamont asked what was planned for an item that was withdrawn shortly before the board meeting. This is a delegation of authority to sell Allerton farmland to the Illinois Department of Natural Resources for prairie restoration. Mr. Lamont commented that this recommendation had been discussed by the board two years earlier and he thought that decisive action was in order. President Stukel stated that he had withdrawn this item based on a request from a legislator in the area who wished time to conduct a community meeting on the matter. The president said that he planned to recommend this sale at the next meeting of the board. He explained that the board's approval was the first step of three required for the proposed sale. He said that in addition to the Board of Trustees approval, the chair of the board of the University of Illinois Alumni Association must approve this action, and the chief judge of the Illinois Supreme Court must also approve the recommendation to sell some of the Allerton farmland.

MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; campus security; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

EXECUTIVE SESSION

Campus Security

Mr. Eppley asked Chancellor Manning to report on a matter of campus security for the Chicago campus. The chancellor invited Dr. Charles L. Rice, vice chancellor for health affairs, to join the meeting to inform the board about a program for providing smallpox vaccinations for staff in the hospital and clinics as part of the U.S. Government Homeland Security Program. Dr. Rice explained that the vaccine was being made available as protection against an outbreak of smallpox that might occur as an act of terrorism. He then described the nature of the vaccination procedure including the need for a three-week leave for staff after vaccination to avoid risk of transmitting the virus through shedding of the vaccine. He estimated the cost of the leave to be between \$200,000 and \$500,000, depending on various factors. Dr. Rice reported that 350 hospitals in the nation have declined to participate in the program for vaccinating staff. However, he recommended that the University Hospital participate, making the vac-

cine available to those who wish it, and he added that since the campus hopes to attract a National Biocontainment Laboratory that would be a site for research on such diseases as smallpox introduced as a terrorist act, it seemed that the hospital should participate. He added that the Illinois Nurses Association and the Service Employees International Union have urged their members to decline this offer. He recommended that the University Hospital participate in the national program, but that choosing vaccination be optional to staff. Dr. Gindorf commented on research in this area and noted that the smallpox virus is considered eradicated in the world today chiefly because those infected can be identified and isolated. He suggested that introducing the smallpox virus in a hospital through vaccination of staff might create a risk and concurred with Dr. Rice's recommendation to make vaccination voluntary.

Dr. Schmidt commented, stating that if just a few staff are vaccinated that would seem a futile effort. He added that since UIC hopes to attract a National Biocontainment Laboratory that greater participation might be expected. Dr. Rice stated that vaccination subsequent to exposure is effective too. Dr. Gindorf then noted that one out of 750,000 people vaccinated for smallpox dies, which is high for immunizations.

Dr. Manning closed the discussion by saying that she wanted to bring this subject to the attention of the board so that they would be aware of the potential risks and costs involved in vaccinating staff, and also to gather any ideas the board might have about the role of a public hospital related to this Federal program.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Chancellor Cantor reported on the search for a dean for the Graduate School of Library and Information Science and indicated that nine candidates were considered for the position. She named the candidate to whom she said she would probably offer the position, contingent upon board approval.

Purchase or Lease of Real Property for Use by the University

Chancellor Manning informed the board that the Chicago campus was one of five institutions proposing to enter into a partnership with the Terra Museum of Art. She indicated that the museum wants to move from its current location on North Michigan Avenue in Chicago, and options under consideration include: trading University property, probably a facility, for

the current museum property; constructing a building on campus and leasing it to the museum; or providing a ground lease on campus at a nominal cost and permitting the museum to build its own facility on campus. The chancellor stated that the partnership would provide several programmatic benefits for faculty and students.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene at 8:30 a.m., Thursday, February 13, 2003.

BOARD MEETING, FEBRUARY 13, 2003

When the board reconvened in regular session at 8:40 a.m. on Thursday, February 13, 2003, the following members of the board were present: Mr. Lawrence C. Eppley, Mr. Devon C. Bruce, Dr. Jeffrey Gindorf, Mr. Thomas R. Lamont, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Mr. Noah L. Wolfe, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Art Moore, Springfield campus; Mr. Keely J. Stewart, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Mr. Thomas P. Hardy, executive director for university relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

PUBLIC COMMENT

The first matter of business was to receive public comment. Six individuals had requested time to address the board through the usual procedure and had been approved. The following five persons appeared at the meeting and addressed the board on the topics noted below.

John W. Martin introduced himself as a staff member at the Urbana campus and stated that he has been a University employee for 10 years. He commented on President Stukel's recommendation introduced at the November 2002 meeting of the board to provide health and dental benefits for same-sex domestic partners of University employees. Mr. Martin objected to this and cited several bases for his opinion including medical studies and admonitions of religious leaders.

Patrick Finnessy spoke next in favor of the University providing health and dental benefits to domestic partners of University employees. He stated that in his job at the University, as director of the Office for Gay, Lesbian, Bisexual & Transgender Concerns, he tries to equalize benefits. He indicated that candidates for positions at the Chicago campus had called him to ask if the University provided equal benefits for domestic partners because it was important to them in selecting an institution at which they would work. He said that if the University does not provide such benefits to all employees it ought not claim to be a nondiscriminatory institution (materials filed with the secretary).

Joe Iosbaker addressed the board on the subject of budget cuts and the effect of these on job security for many employees. He urged cuts at the top of the organization and referred to a study that he distributed (filed with the secretary). He said the study showed that proportionally salaries for administrators at the University had increased more than the salaries of other employees. He called for a moratorium on cuts to wages, and increases to tuition, and asked that a taskforce be appointed to involve groups currently left out of budget decision-making.

Angel Alvarez introduced himself as a student at the Chicago campus and proceeded to speak to budget cuts made over the last two years. He stated that these cuts have negatively affected the quality of education at the University. He addressed financial aid and suggested that the University provide more scholarships, decried the reliance on loans for financial aid for students, and asked for more work-study opportunities for students. He said that more financial aid would probably aid in retention of students.

Nicholas Sakurai introduced himself as a student at the Urbana campus and stated that he worked in the Office for Gay, Lesbian, Bisexual & Transgender Concerns. He stated that the failure to provide health and dental benefits for domestic partners by the University and the State is discriminatory. He asked that the University move beyond the State and provide these benefits and suggested that failure to do so rendered the University vulnerable to grievances and lawsuits. He stated that it was unethical for the University not to provide such benefits (materials filed with the secretary).

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the board as a Committee of the Whole and the Committee on Finance and Audit.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Eppley convened this meeting and asked President Stukel to comment. The president said that there would be no recommendation on tuition for Fiscal Year 2004 at this time, and that he would rather present a methodology for financing higher education and then engage the board in discussion.

He asked Chester S. Gardner, vice president for academic affairs, to report on the work of the Tuition Committee that concluded their deliberations in December 2002. Dr. Gardner indicated that the committee included two trustees, Mrs. Sodemann and Mr. Vickrey, the chancellors and provosts, other vice chancellors, and faculty. He said that the committee met during the fall semester from September to December, and that the charge to the committee was to gather, analyze, and provide information on tuition and student financial aid for the board.

Dr. Gardner then presented a summary of the findings of the committee that included such things as the national trend in rising costs of tuition and comparisons of tuition increases at private and public universities, the decline in State support for higher education in Illinois since 1980, and financial aid provided by the Illinois Scholarship Assistance Commission (materials filed with the secretary).

He emphasized the importance of financial aid to students so that everyone qualified for admission to the University has an opportunity to attend. He then reviewed sources of financial aid from the Federal government, State government, and the University. He noted that it is possible for a student to receive grants from all three sources as well as loans and work-study employment. He reported that 30 percent of the students at the University receive awards for the full cost of tuition and fees, and that 50 percent of the students receive some financial aid. He noted that students at the Chicago campus receive more aid than students at the other two campuses.

Dr. Gardner also reviewed the Monetary Award Program (MAP) administered by the Illinois Scholarship Assistance Commission, stating that it was initiated 30 years ago by the legislature and was intended to cover tuition and fees for all the public institutions. He explained that this was true until the last few years when the University tuition exceeded the maximum award. He then explained that the University of Illinois began to supplement the MAP grant when the University's tuition exceeded the maximum award and that this has had a major impact on affordability for many students.

He also reviewed the guiding principles for determining tuition at the University of Illinois: a commitment to affordability; a realization that the value of a University of Illinois education accrues to both students and the

State; recognition of the fact that some disciplines are more expensive to operate than others, necessitating differential tuition; the assumption that a portion of tuition provides for financial aid; and nonresident students pay more than residents.

Dr. Gardner described the components of a possible tuition plan as one that would include: the need for a salary increase for faculty and staff; the cost of inflation; investments in academic programs; and an adjustment to cover inadequate State financial aid. He added that a recommendation for tuition for the next year was several months away.

Next, he stated that the guiding principles for financial aid were: admission to the University is based on credentials only, and a supplement is needed for the MAP grant.

He recommended that the University's supplement to the MAP grant be limited to eight semesters with a provision to grant support for a ninth semester, to be determined by the directors of student financial aid at the campuses. He also recommended that the directors be authorized to adjust individual financial aid for students based on a student's circumstances.

President Stukel commented, saying that the main issue in the discussion was the preservation of faculty quality that is becoming increasingly more difficult because salaries available at private universities are considerably better than those at public universities, principally because the private institutions can increase tuition more easily than public institutions. He added that this portends difficulty for the public universities due to the fact that excellent faculty may leave for better salaries and take their research grants with them. The president said that there is danger of a gap developing in the quality of teaching and research between the two types of institutions if salaries for faculty are not competitive. In addition, he noted that quality research is the basis for the economic development role of universities like the University of Illinois.

Discussion followed on the following subjects: the number of credit hours students accumulate per semester and the possibility that this might be increased; the number of undergraduate programs that require five years; the need for financial aid for five years for students who must be employed many hours per week; the basis for tuition differences among public universities (explained as based on the size of endowments and amount of State support); and the danger to the University of losing excellent faculty and losing research funding concomitantly.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Dr. Gindorf convened this meeting and asked Michael B. Provenzano to present the Fiscal Year 2002 annual financial report for the University that indicates sources of revenue and expenditures (materials filed with the secretary). Mr. Provenzano compared revenues and operating expenses for several years, reviewed the financial strength of the University at year's end, and stated that the audit of the University by the State Auditor General showed that the University was following generally approved accounting standards.

Following this President Stukel commented on the cost of overhead at the University, stating that it was very competitive among research universities.

Mr. Provenzano then stated that the University paid off some debt in the last year and lost some endowment funds, and that its financial status was comparable to peer institutions. He also pointed out that the University was now paying for the cost of health insurance for employees, a significant expenditure that was hitherto paid by the State. Further, he told the board that more than 65 percent of the University's buildings are more than 30 years old and that the cost of maintenance is a major concern.

At the conclusion of this meeting there was a discussion of the University's debt portfolio regarding fixed and variable debt, and Mr. Eppley noted that some variable debt was a best practice in order to achieve lower debt rates.

BOARD MEETING RECONVENED

When the board reconvened in regular session, the members of the board noted as present earlier in the day were still present with the exception of Mr. Shah who departed just before the board reconvened.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Chancellors' Reports

The president then turned to the chancellors and asked Chancellor Cantor to report from her campus. She began by stating that the quality of the faculty is crucial to the campus and that the Urbana campus is confident that its faculty are truly excellent. She said that as evidence for this she wanted to announce that Professor Carl Woese had been awarded the Crafoord Prize from the Swedish government, and explained that this prize is given for work in those disciplines not covered by the Nobel Prize. She said that Professor Woese's award, that includes a prize of \$500,000, was based on his research that resulted in the identification of another classification of life on earth—archaea. She also commended the Urbana campus web page to all for a description of ten new cross-disciplinary endeavors ranging from the arts to food security. The chancellor apprised the board of a new grant the campus had received of \$1.2 million from the Mellon Foundation for research in the humanities and a MacArthur Foundation grant for research in the area of arms control and technology. She concluded by noting that a priority for the campus is the renovation of Lincoln Hall, and that the cam-

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the UIC Senate; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Peter L. Mortensen, associate professor of English; Robert M. Fossum, professor of mathematics, and chair of the Urbana-Champaign Senate Council; Felipe A. Hillard, president of the Student-Senate Caucus and a junior in accountancy and finance in the College of Commerce and Business Administration.

pus hopes to accomplish this by the time of the 200th anniversary of Abraham Lincoln's birth which is approaching.

Chancellor Manning stated that at the beginning of the week, the Chicago campus had filed a proposal for funding a National Biocontainment Laboratory that would be built on land owned by the Illinois Medical District adjacent to the Chicago campus. She described the great support for this from various groups, including over 100 letters of support from 30 institutions, including a dozen universities, government officials, business leaders, scientists, and community groups. She also cited support from the media in the form of glowing editorials from the *Chicago Sun Times*, *Crain's Chicago Business*, and *The Chicago Journal*.

The chancellor lauded the extraordinary efforts of over 100 faculty and staff on the campus who had been involved in preparing this application in just the time between October and February. She named a few individuals who had been especially instrumental in bringing the application to fruition, including: Professor James L. Cook, section chief, Infectious Diseases, College of Medicine at Chicago, and Professor Bellur S. Prabhakar, head of the Department of Microbiology and Immunology, College of Medicine at Chicago. She also praised Vice Chancellor Eric A. Gislason, Vice Chancellor Charles L. Rice, and Vice Chancellor Arthur A. Savage for their key roles in leading the entire process. In addition, she stated that Mark Rosati, associate chancellor for public affairs, had been enormously helpful in working the media to gain their support. She also thanked Kelly M. Smith, program coordinator, Research Development Services, for her help in writing the application and the chancellor expressed appreciation to Katherine Rose, associate vice chancellor for health affairs, for her work in coordinating the overall project.

The chancellor told the board that the competition was stiff for this award and that other proposals from all over the country had been submitted. She then said that whatever the ultimate outcome of this process, UIC proved to itself, its peers, and all related communities, that it could compete for something as major as this facility.

In closing, Chancellor Manning also thanked her colleagues in the University administration for being responsive to requests and supportive throughout the preparation of the funding application for a National Biocontainment Laboratory.

Next she announced that the Gemini system for maintaining medical records had received an award from *CIO* magazine. She stated that the introduction of this system caused a transformation in the work behavior of all involved in medical records. The chancellor also saluted Professor Emerita A. Lavonne Brown Ruoff, the recipient of the Modern Language Association's lifetime achievement award. She stated that this award was presented to Professor Ruoff for creating the field of Native American literature. In closing Chancellor Manning told the board that *USA Today* had chosen an All Academic College Team of 20 college students from across the nation, and that two of these were students at UIC.

Chancellor Ringeisen reported that enrollment had increased for the spring semester at the Springfield campus, and that applications for the freshman class for fall 2003 had doubled from last year's number. Further, he announced a 29 percent increase in enrollments in on-line courses. He praised Professor Raymond Schroeder, director, Office of Technology-Enhanced Learning, for his efforts to develop the on-line course programs and stated that Professor Schroeder had received an award for his superb work. He also said that the campus is launching a national alumni program as part of the plan to improve development activities for the campus. In addition, he reported that the new Classroom/Office Building was under way and that 13 new townhouse residences for students were in progress. He also told the trustees that the campus debate team had won several awards, and that the basketball team was quite successful in its first year. In closing he introduced Dr. L. Christopher Miller, interim vice chancellor for student affairs.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Eppley stated that Dr. Schmidt had prepared a consensus statement on the subject of providing health and dental benefits for domestic partners of University employees and asked Dr. Schmidt to read this.

Statement Regarding University Provided Health and Dental Benefits for Domestic Partners of University Employees

The Board of Trustees is cognizant of the sincerity and urgency of the request that the University provide health and dental benefits to domestic partners of University employees. However, in view of the ongoing dialogue concerning the State budget and the certain impact on the University's budget, it is imprudent at this time to introduce additional costs including benefits for faculty and staff, particularly those that carry an unknown price. We have barely begun to work with a new administration in Springfield, have yet to learn the priorities for that administration or their plans for the future, and understand fully that the University must support executive branch efforts in regard to the FY '04 budget. Clearly, in addition, the University must cooperate with the legislature in their attempts to work with the governor in identifying and solving problems.

We may see a Statewide plan for provision of health benefits to additional groups and hope that the State will consider this a priority. For the University to introduce the issue at this time, acting as a sole agent with the State, particularly without solid estimates of the cost, would be unwise. More importantly, such action would be establishing new policy in the use of State funds, something that is not clearly within the purview of the University until such time as the direction of the legislature and the executive branch is more fully understood. We will continue to investigate costs of various approaches to providing this benefit and will continue considering it in budget planning for the next year and beyond, assuming that State government stands in approval—that we are in fact acting consistent with legislative intent.

The University has infinite needs, and a finite budget. Even though the board indicated an interest in voting on the issue of domestic partners benefits at the February 12-13, 2003, board meeting when it voted to withdraw this item from its agenda in November 2002, new information about the University's budget for Fiscal Year 2004 has made it perfectly clear that almost all new programs will

have to be deferred. In fact, all programs and benefits will be subject to cost/benefit analysis. We regret that we cannot consider added benefits at this time, and will work with the new administration in Springfield and the legislature to attempt to improve all aspects of our multiple campus working environment in a manner consistent with State policy.

OLD BUSINESS

Mr. Eppley then asked Dr. Schmidt to report on the board meeting of the University of Illinois Foundation, held earlier this month and other business he had to report. Dr. Schmidt stated that the endowment managed by the Foundation was down 3.3 percent for last year compared to a drop of 6.3 percent for the endowments of peer institutions as reported by the National Association of College and University Business Officers. He said that the Foundation plans a reassessment of the spending rate of the endowment, that has long been 4.75 percent as part of their fiduciary responsibility, and that a report is due in May 2003. He informed the board that the Foundation plans a new capital campaign that will start in the near future with a focus on student needs such as scholarships and the need for more endowed chairs to strengthen the academic programs.

Next, Dr. Schmidt reported on matters affecting the two research park boards on which he serves. First, he stated that the State appropriation for a facility at the DuPage Research Park had been frozen. Then he told the board that the University of Illinois Research Park, LLC, Urbana, anticipated having 320,000 square feet of space completed by April 2003. He said that there were currently 12 tenants in the park and 540 employees. Dr. Schmidt said that the next focus for the park will be to implement a marketing plan that has been developed. He added that the University is the key to marketing the research park.

Mr. Lamont then reported on the most recent meeting of the Illinois Board of Higher Education on which he serves, and told the board that this group's current focus is on affordability for students and the budget for this fiscal year and next fiscal year. He also noted that the Committee on Access and Affordability was in the process of holding hearings.

Mrs. Sodemann told the board of a meeting of the State Universities Civil Service Merit Board on which she serves as a representative of the Board of Trustees. She stated that the new executive director was restructuring the organization and that vacant positions were not to be filled in the near future.

NEW BUSINESS

Dr. Schmidt stated that at this time he wanted to publicly apologize to Chancellor Cantor for the fact that the board was unable to deter an individual in Champaign from installing large sign boards that carried a negative message directed at her regarding Chief Illiniwek. Dr. Schmidt said he wanted to state again that the Board of Trustees is solely responsible for the status of Chief Illiniwek on the Urbana campus. He then said that he and others wanted to reiterate confidence in Chancellor Cantor.

Mr. Vickrey asked that agenda item recommending lease of space for the University of Illinois Extension in East Moline, Illinois, be withdrawn from the agenda of today's meeting and reviewed. By consensus, the board agreed to this.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution for Susan Loving Gravenhorst

(1) For 18 years you have served as a dedicated and exemplary trustee of the University. You are known for extraordinary commitment and for fostering excellence throughout the University.

You have served as chair of most of the committees of the board and have given generously of your time in representing the board to the Alumni Association, the University of Illinois Foundation, the State Universities Civil Service Merit Board, and to the Athletic Board at the Urbana campus. In each of these roles you have provided a model of leadership as a governing board member.

Your tenure as chair of the Board of Trustees was marked by innovation and positive efforts to build cohesion. In this role you increased interaction between the board and the faculty and staff, you instituted a self-evaluation of the board, you introduced the Committee on Trusteeship and Governance, and you formalized mentoring for new trustees.

You will be remembered for inviting student leaders to board meetings to meet trustees and to learn of their work, and for bringing trustees into classrooms and into closer contact with faculty. You are also the first woman to chair the Committee on Athletics.

Your strong support for new programs and facilities at each of the campuses, and your belief that the needs of each campus had to be addressed by the board as evenly as possible has helped to build support for the theme of one University among administrators, faculty, and staff.

You are recognized nationally as a champion of cooperation within universities and as one who seeks opportunities to serve your university. In 1999 the Association of Governing Boards honored you with its Distinguished Service Award in Trusteeship, for the "best of volunteer service to public higher education."

As a guardian of the University your performance has been extraordinary, in scope, devotion, and excellence. You have defended principles you value and have faced difficult decisions squarely with conviction, while always striving to achieve consensus and harmony.

The University has been enriched by your intelligent guidance and your generosity of spirit. Your legacy is one of splendid counsel and steadfast advocacy for our University. All associated with the University of Illinois are beneficiaries of your selfless service.

Your colleagues on the board, the president, and other administrative officers of the University wish to thank you and pay you tribute at this time, and to wish the best for you and your husband, Alby, and all your family.

The Board of Trustees directs that this be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Lamont, the foregoing resolution was adopted.

Resolution for Gerald W. Shea

(2) The Board of Trustees wishes to record its gratitude to you for your generous service to the University as a member of this board, and for two years its chairman.

Your leadership of the board is noteworthy. In appointing trustees as liaisons to the campus senates you made for more inclusiveness in the shared governance process at the University. Your establishment of the Economic Development Committee of the board provided for better information to the board about this area, and for greater interaction with campus groups involved in economic development and technology transfer activities. You suggested a review of the status of women at the University, and you included student members of the board in meaningful ways, such as chairing a special committee on tuition policy.

Your experience as a member and leader of the House of Representatives of the Illinois General Assembly proved to be of considerable value to the University by way of understanding deliberations about University matters in the legislature, and because of your vigilance in noting proposed legislation that might have an impact on the University. Your advocacy for the University with the State legislature and the governor helped the University win support for important initiatives.

The president and other administrative officers of the University join the members of the Board of Trustees in this special tribute to you and extend best wishes to you and your family for your dedicated service.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Mr. Lamont, the foregoing resolution was adopted.

Memorial Resolution for Nina T. Shepherd

(3) The University of Illinois Board of Trustees records with sorrow the death on January 18, 2003, of Nina T. Shepherd, a former member of this board and the first woman to serve as president of the board.

Mrs. Shepherd came to the board at the end of the era of student activism in American universities and devoted much time to listening to the voice of students on myriad topics. She also involved herself in all issues of the governance of the University with an unparalleled intensity. She was known for the depth of her questioning on matters of operation of the University and was a dependable voice for common sense approaches joined with integrity and principles.

She was president of the Board of Trustees when the University's policy on divestment in South Africa was considered, debated, and approved by the board. She participated in launching the Food for Century III initiative, the consolidation of the Chicago campus, and the establishment of the Beckman Institute. Mrs. Shepherd was known for asking hard questions and taking courageous stands, and a passionate devotion to the University.

Nina Shepherd's ties to the University spanned half a century. She was a student at the Urbana campus, from which she graduated magna cum laude and was elected to membership in Phi Beta Kappa. As a trustee she served for 18 consecutive years and was a participant in a remarkable period of the University's growth and ferment coupled with fiscal constraints. She had deep affection for the Urbana campus and also worked tirelessly, sometimes fiercely, for the development of the Chicago campus. In her years as trustee and later, she served as an advisor to many trustees and administrators of the University. In her last service to the University she founded the Study Abroad Office at the Chicago campus to afford opportunities for students at that campus to enrich their college education through travel and study in other cultures.

Mrs. Shepherd received many honors for distinguished service including the Alumni Association's Loyalty Award in 1992, the Distinguished Service Award by the Urbana-Champaign chapter of the American Association of University Professors, and the Distinguished Service Award from the senate at the Chicago campus in 1993. At the Chicago

campus commencement exercises in 1997, she received the University of Illinois Alumni Association's Distinguished Service Award.

At this time, the trustees and the administrative officers of the University wish to pay tribute to Nina Shepherd. For her efforts the University is much the better.

On motion of Mr. Lamont, the foregoing resolution was adopted.

**Reappoint Members to the Advisory Board of the Division
of Specialized Care for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Affairs, Chicago**

(4) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for a term ending June 30, 2006:

BILLIE ADAMS, M.D., pediatric hematologist; clinical associate professor, Department of Pediatrics, University of Illinois at Chicago College of Medicine

WILLIAM A. FARRIS, M.D., child neurologist; private practitioner, Carle Clinic, Urbana; clinical associate professor, Department of Pediatrics, University of Illinois at Chicago, College of Medicine at Urbana

LISA S. THORTON, M.D., director, Pediatric and Adolescent Rehabilitation, Schwab Rehabilitation Hospital; chief, Pediatric Rehabilitation, LaRabida Children's Hospital; clinical assistant professor, Department of Orthopedics and Rehabilitation, University of Chicago Pritzker School of Medicine; clinical assistant professor, Department of Pediatrics, University of Chicago Pritzker School of Medicine

LUIS TREVINO, M.D., pediatrician; private practitioner; clinical assistant professor, Department of Pediatrics, University of Illinois at Chicago College of Medicine

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Lamont, these appointments were approved.

Honorary Degrees, Chicago

(5) The senate of the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 11, 2003:

SIR RICHARD DOLL, distinguished academic physician and preeminent epidemiologist—the honorary degree of Doctor of Science

Sir Richard Doll, with his student, Richard Peto, pioneered the epidemiological methodology of meta-analysis to detect small, otherwise obscure differences in clinical responses to therapeutic interventions. Professor Doll, the former Regis Professor of Medicine at Oxford University, the highest medical position in the United Kingdom, is widely respected for being the first to show that smoking causes cancer of the lung. For this discovery, he was awarded the United Nations Award for Cancer Research in 1962 and the Charles S. Mott Prize for Cancer Research in 1979. Queen Elizabeth awarded Professor Doll the Companion of Honor distinction in 1996: a title restricted to no more than forty people at any one time. Sir Richard has been recognized by receiving honorary degrees from thirteen institutions including Harvard and Oxford; has been nominated for the Nobel Prize for his work on both cancer and epidemiology; was knighted in 1971; named 2001's Outstanding International Physician by the American Medical Association; and was inducted into the National Academy of Sciences in 2002. Still active as a spokesman, scholar, and researcher, Professor Doll's international efforts have helped shape tobacco-related health policies in both Britain and the United States.

FRIEDRICH E. P. HIRZEBRUCH, major figure of twentieth century mathematics and research visionary—the honorary degree of Doctor of Science

Professor Hirzebruch is perhaps most famous for proving what is now known as the Hirzebruch-Riemann-Roch Theorem, one of the most famous and important mathematical breakthroughs of the last century. He has made fundamental contributions in algebraic geometry, algebraic topology, and differential topology. His work changed mathematicians' point of view on these subjects and mathematics in general. The influence of his seminal contributions spreads well beyond mathematics and plays a prominent role in areas like String Theory and Quantum Field Theory. Professor Hirzebruch created the Max Planck Institute of Mathematics in Bonn overcoming enormous obstacles and turned it into one of the most active and prestigious research centers in the world. His contributions have been so significant that he has been acknowledged by the awarding of just about all the most prestigious awards available to mathematicians. For his outstanding contributions in Mathematics, Winner of the Wolf-Prize in Mathematics (1988); Lobachevskij-Prize of the Academy of Sciences, United States of Soviet Russia (1990); Seki Prize of the Japanese Mathematical Society (Gold Medal 1996); Cothenius Gold Medal, Deutsche Akademie der Naturforscher Leopoldina (1997); Lomonosov Gold Medal of the Russian Academy of Sciences (1997); Albert Einstein Medal, Albert Einstein Society, Bern (1999); Stefan Banach Medal of the Polish Academy of Sciences (1999); and the Krupp Science Prize (2000). Professor Hirzebruch has also received honorary degrees from nine institutions, including the University of Gottingen, Oxford University, University of Notre Dame, and the University of Athens.

The chancellor at Chicago concurs in this recommendation.
The president of the University recommends approval.

On motion of Mr. Lamont, these degrees were authorized as recommended.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

ANNE REBECCA ARMSTRONG, assistant reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning January 1, 2003 (NY), at an annual salary of \$41,000.

- JOHN STEPHEN BRANTLEY, assistant reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning January 1, 2003 (NY), at an annual salary of \$41,400.
- EUNICE EUNKYUNG CHOI, assistant professor of public health, mental health and administrative nursing, on 100 percent time, beginning January 6, 2003 (1), at an annual salary of \$58,000.
- SCOTT ANDREW COLLARD, assistant reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning January 1, 2003 (NY), at an annual salary of \$42,000.
- TIFFENI JACQUETTA FONTNO, assistant document librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning December 1, 2002 (NY), at an annual salary of \$42,000.
- HELEN GEORGAS, coordinator of bibliography instruction and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning December 1, 2002 (NY), at an annual salary of \$45,600.
- *MARK H. GONZALEZ, professor of orthopaedic surgery, College of Medicine at Chicago, on 39 percent time, at an annual salary of \$121,500; physician surgeon in orthopaedic surgery, College of Medicine at Chicago, on 28 percent time, at an annual salary of \$88,500; physician surgeon in orthopaedics, University of Illinois Hospital and Clinics, on 8 percent time, at an annual salary of \$25,000; and adjunct professor of mechanical engineering, College of Engineering, University of Illinois at Chicago, on zero percent time (non-tenured and non-salaried), beginning September 1, 2002 (AY39;NY28;NY8;N), for a total salary of \$235,000.
- COURTNEY R. GREENE, assistant reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning January 1, 2003 (NY), at an annual salary of \$42,000.
- MARK GREVIOUS, assistant professor of surgery, College of Medicine at Chicago, on 51 percent time, at an annual salary of \$50,000; and physician surgeon in surgery, College of Medicine at Chicago, on 49 percent time, at an annual salary of \$150,000, beginning December 11, 2002 (1Y51;NY49), for a total salary of \$200,000.
- MEMOONA HASNAIN, assistant professor of family medicine, College of Medicine at Chicago, on 100 percent time, beginning December 1, 2002 (NY), at an annual salary of \$75,000.
- ROBERT D. JOHNSTON, associate professor of history, on 100 percent time, December 1, 2002 - August 31, 2006 (Q), at an annual salary of \$64,000.
- LYN SUE KAHNG, assistant professor of medicine, College of Medicine at Chicago, on 51 percent time, beginning November 1, 2002 (NY), at an annual salary of \$31,345.
- *JASON LEIGH, associate professor of computer science, College of Engineering, on 100 percent time, beginning January 6, 2003 (A), at an annual salary of \$85,000.
- KRYSTAL LEWIS, assistant reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning January 1, 2003 (NY), at an annual salary of \$41,000.
- ALEX O. MORLA, assistant professor of biomedical sciences, College of Medicine at Rockford, on 100 percent time, beginning August 21, 2002 (1), at an annual salary of \$50,000.
- *DIANA WILKIE, professor of medical-surgical nursing, on 100 percent time, beginning January 6, 2003 (A), at an annual salary of \$120,000.

Emeriti Appointments

- GEOFFREY A. CORDELL, professor emeritus of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, June 21, 2002
- WELLINGTON JAO, professor emeritus of pathology, February 1, 2002
- ZANE FRANK MUHL, professor emeritus of orthodontics, June 1, 2002

Springfield

Emeriti Appointments

- JAMES H. CHERRY, associate professor emeritus, Educational Leadership Program, January 1, 2003

Urbana-Champaign

- *PAUL ANGUS DUNCUM, associate professor, School of Art and Design, on 100 percent time, beginning January 6, 2003 (A), at an annual salary of \$60,829.
- ANNE M. FARRELL, assistant professor of accountancy, on 100 percent time, beginning November 15, 2002 (N), at an annual salary of \$137,000.
- *BARBARA J. FORD, director, Mortenson Center for International Library Programs and professor of library administration, on 100 percent time, beginning January 2, 2003 (AY), at an annual salary of \$118,000. In addition, Ms. Ford will hold the rank of C. Walter and Gerda B. Mortenson Distinguished Professor for International Library Programs, on zero percent time (non-tenured and non-salaried), beginning January 2, 2003 (N), for a total salary of \$118,000.
- JULIA M. GEORGE, assistant professor of molecular and integrative physiology, on 100 percent time, beginning November 4, 2002 (N), at an annual salary of \$60,000.
- LESLIE W. LOONEY, assistant professor of astronomy, on 100 percent time, beginning October 21, 2002 (N), at an annual salary of \$55,000.
- CRIS SUSAN MAYO, assistant professor of educational policy studies, College of Education, on 51 percent time, and assistant professor, Women's Studies Program, College of Liberal Arts and Sciences, on 49 percent time, beginning January 6, 2003 (N51;N49), at an annual salary of \$59,000.
- CRAIG ANDREW MIZZEN, assistant professor of cell and structural biology, on 100 percent time, beginning November 4, 2002 (N), at an annual salary of \$60,000.
- *MIRANDA BEAVEN REMNEK, head of the Slavic library and professor of library administration, University Library, on 100 percent time, beginning January 2, 2003 (AY), at an annual salary of \$78,000.
- DIMITRIOS V. ROVAS, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning November 1, 2002 (N), at an annual salary of \$65,000.
- PETER J. SEILER, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning December 1, 2002 (N), at an annual salary of \$65,500.
- CHRISTOPHER SPAN, assistant professor of educational policy studies, on 100 percent time, beginning January 6, 2003 (N), at an annual salary of \$54,000.
- XINLEI WANG, assistant professor of agricultural engineering, on 100 percent time, beginning December 16, 2002 (N), at an annual salary of \$65,000.
- HUNG-CHANG H. YAO, assistant professor of veterinary biosciences, on 100 percent time, beginning January 1, 2003 (N), at an annual salary of \$77,000.
- JIAN ZHANG, assistant professor of civil and environmental engineering, on 100 percent time, beginning October 21, 2002 (N), at an annual salary of \$67,000.

Emeriti Appointments

- MARIANNA T. CHOLDIN, C. Walter and Gerda B. Mortenson Distinguished Professor Emerita for International Library Programs, University Library, December 21, 2002
- JIMMY HOWARD CLARK, professor emeritus of nutrition in the Department of Animal Sciences, February 1, 2003
- GERT EHRLICH, professor emeritus of physical metallurgy in the Department of Materials Science and Engineering, January 1, 2003
- CLYDE W. FORREST, JR., professor emeritus of urban and regional planning, August 21, 2002
- ANTHONY P. HALTER, associate professor emeritus, School of Social Work, January 1, 2003
- MORGAN J. LYNGE, JR., professor emeritus of finance, December 10, 2002
- ANTHONY J. MCHUGH, professor emeritus of chemical and biomolecular engineering, January 1, 2003
- STEVEN T. SONKA, professor emeritus of agricultural and consumer economics and Soybean Industry Endowed Chair in Agricultural Strategy Emeritus, January 1, 2003
- BURTON E. SWANSON, professor emeritus of agricultural and consumer economics, August 21, 2003
- PAUL W. THURSTON, professor emeritus of educational organization and leadership, August 21, 2002

Administrative/Professional Staff

- *SAMUEL K. APPAVU, chair of the Department of Surgery, College of Medicine at Rockford, on a twelve-month service basis with an administrative increment of \$25,000, beginning April 1, 2003 (NY). In addition, Dr. Appavu will be appointed to the rank of professor of surgery, College of Medicine at Rockford, on indefinite tenure on a twelve-month service basis, on 49 percent time, beginning April 1, 2003 (AY49), at an annual salary of \$90,000. Dr. Appavu will continue to serve as physician surgeon in family and community medicine, College of Medicine at Rockford, on a twelve-month service basis, on 51 percent time, effective April 1, 2003 (NY51), at an annual salary of \$135,000, for a total salary of \$250,000.
- SARI GILMAN ARONSON, head of the Department of Psychiatry, College of Medicine at Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$45,000, beginning February 17, 2003 (KY). Dr. Aronson will continue to hold the rank of clinical associate professor of family practice, on a twelve-month service basis, on 4 percent time, at an annual salary of \$5,000; clinical associate professor of internal medicine, on a twelve-month service basis, on 28 percent time, at an annual salary of \$32,800; clinical associate professor of psychiatry, on a twelve-month service basis, on 18 percent time, at an annual salary of \$21,865, and adjunct associate professor of psychology, on zero percent time (non-tenured and non-salaried), effective February 17, 2003 (NY4;NY28;NY18;N), for a total salary of \$104,665.
- DAVID Y. BADAWI, director of ophthalmic information systems, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$23,000, beginning February 17, 2003 (NY). Dr. Badawi was appointed to serve as visiting director of ophthalmic information systems under the same conditions and salary arrangement beginning September 1, 2002. He will continue to hold the rank of assistant professor of ophthalmology and visual sciences, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000; and will continue to serve as physician surgeon in ophthalmology and visual sciences, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,000, effective February 17, 2003 (2Y51;NY49), for a total salary of \$168,000.
- MICHAEL D. BAILIE, vice dean, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$50,000, beginning February 17, 2003 (NY). In addition, Dr. Bailie will continue to hold the rank of professor of pediatrics, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$110,200; and will continue to serve as physician surgeon in pediatrics, College of Medicine at Chicago, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,200; and professor of biomedical and therapeutic science, College of Medicine at Peoria, on indefinite tenure on a twelve-month service basis, on zero percent time (non-salaried), effective February 17, 2003 (AY51;NY49;A), for a total salary of \$270,400.
- CHARLES L. BAUM, medical director of community relations, Office of Advancement and Community Relations, College of Nursing, Chicago, on a twelve-month service basis, on 36 percent time, beginning February 17, 2003 (NY36), at an annual salary of \$43,415. Dr. Baum was appointed to serve as visiting medical director of community relations under the same conditions and salary arrangement beginning September 1, 2002. Dr. Baum will continue to hold the rank of associate professor of medicine, College of Medicine at Chicago, on a twelve-month service basis, on 64 percent time, effective February 17, 2003 (QY64), at an annual salary of \$77,182. In addition, he will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, on zero percent time (non-tenured and non-salaried); associate professor of surgery, College of Medicine at Chicago, on zero percent time (non-tenured and non-salaried); and associate professor of public health, mental health and administrative nursing, College of Nursing, on zero percent time (non-tenured and non-salaried), for a total salary of \$120,597.
- JOHN J. DENARDO, associate vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, Chicago, on a twelve-month service basis with an administra-

tive increment of \$63,180, beginning February 17, 2003 (NY). Mr. DeNardo will continue to serve as the executive director, University of Illinois Hospital and Clinics, on a twelve-month service basis, on 100 percent time, effective February 17, 2003 (NY100), at an annual salary of \$261,820. In addition, he will continue as adjunct professor of pharmacy administration, College of Pharmacy, on zero percent time (non-tenured and non-salaried); and adjunct professor of pharmacy practice, College of Pharmacy, on zero percent time (non-tenured and non-salaried), for a total salary of \$325,000.

GREGORY G. FREUND, head of the Department of Pathology, College of Medicine at Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$5,000, beginning February 17, 2003 (KY). Dr. Freund will continue to hold the rank of associate professor of pathology, College of Medicine at Urbana-Champaign, on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,860; and will continue as physician surgeon in pathology, College of Medicine at Urbana-Champaign, on a twelve-month service basis, with an annual increment of \$49,610, effective February 17, 2003 (AY100;NY). In addition, he will continue to hold the rank of adjunct associate professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-tenured and non-salaried); and associate professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-tenured and non-salaried), for a total salary of \$175,470.

MARTIN H. W. GRUEBELE, director of the Center for Biophysics and Computational Biology, School of Molecular and Cellular Biology, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$3,000, beginning February 17, 2003 (NY). Dr. Gruebele will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on 100 percent time, effective February 17, 2003 (A100), at an annual salary of \$110,000. He will also continue as professor of physics, on zero percent time (non-tenured and non-salaried); and professor, Beckman Institute for Advanced Science and Technology, on zero percent time (non-tenured and non-salaried), for a total salary of \$113,000.

TAMAR HELLER, head of the Department of Disability and Human Development, College of Applied Health Sciences, Chicago, on an academic year service basis with an administrative increment of \$4,090, beginning March 1, 2003 (K). Dr. Heller will receive an amount equal to two-ninths of her administrative increment for two months' service during each summer of her appointment as head (\$910 for 2002-03). In addition, she will continue to hold the rank of professor of human development, Department of Disability and Human Development, College of Applied Health Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$140,000; and associate professor, Division of Community Health Sciences, School of Public Health, on zero percent time (non-tenured and non-salaried), effective March 1, 2003 (A100;N), for a total salary of \$145,000.

DAVID L. IKENBERRY, chair of the Department of Finance, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis, on 50 percent time, beginning February 17, 2003 (N50), at an annual salary of \$82,500. In addition, for service as chair, Dr. Ikenberry will receive an administrative increment of \$5,000, on an academic year service basis (N). He will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as chair (\$37,778 for 2002-03). Dr. Ikenberry was appointed to serve as interim chair under the same conditions and salary arrangement beginning December 10, 2002. He will continue to hold the rank of professor of finance on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$82,500, for a total 2002-03 salary of \$207,778.

JOY G. KEELER, associate vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, University of Illinois at Chicago, on a twelve-month service basis, on 100 percent time, effective February 17, 2003 (NY), at an annual salary of \$190,000.

- YOUNG K. KWON, director of the Ph.D. Program in Accountancy, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis with an administrative increment of \$10,000, beginning February 17, 2003 (N). Dr. Kwon was appointed to serve as interim director, under the same conditions and salary arrangement beginning August 21, 2002. He will continue to hold the rank of professor of accountancy on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$126,324. He will also continue as A. C. Littleton Professor of Accountancy (non-tenured) on an academic year service basis with an increment of \$12,954 (N), for a total salary of \$149,278.
- STIG LANESSKOG, associate director, Office for Strategic Business Initiatives, College of Commerce and Business Administration, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning February 13, 2003, (NY), at an annual salary of \$100,000. Mr. Lanesskog was appointed to serve as interim associate director under the same conditions and salary arrangement beginning January 21, 2003.
- SCOTT A. LATHROP, associate director of the Education, Outreach and Training Division, National Center for Supercomputing Applications, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning February 17, 2003 (NY), at an annual salary of \$108,000. Mr. Lathrop was appointed to serve as interim associate director of the Education, Outreach and Training Division under the same conditions and salary arrangement beginning February 1, 2003.
- MARY ANN LILA, assistant dean for research leadership, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$12,000, beginning February 17, 2003 (NY). In addition, Dr. Lila will receive an amount equal to one-ninth of her academic year base salary for one month's service during each summer of her appointment as assistant dean (\$10,456 in 2002-03). Dr. Lila was appointed to serve as interim assistant dean under the same conditions and salary arrangement beginning January 1, 2003. She will continue to hold the rank of professor of plant physiology in the Department of Natural Resources and Environmental Sciences on indefinite tenure, on an academic year service basis, on 100 percent time (A100), at an annual salary of \$94,100. Dr. Lila will also continue as professor of plant physiology in the Division of Nutritional Sciences, on zero percent time (non-tenured and non-salaried), for a total 2002-03 salary of \$116,556.
- *THEODORE MAZZONE, associate director, General Clinical Research Center, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis with an administrative increment of \$36,000; and chief, Section of Diabetes and Metabolism, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis with an administrative increment of \$75,000, beginning February 17, 2003 (NY;NY). In addition, Dr. Mazzone will also be appointed to the rank of professor of medicine, College of Medicine at Chicago, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000; and will be appointed to serve as physician surgeon in medicine, College of Medicine at Chicago, on a twelve-month service basis, on 49 percent time, at an annual salary of \$39,000, beginning February 17, 2003 (AY51;NY49), for a total salary of \$250,000.
- MARK A. MIKEL, associate director, Biotechnology Center, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning February 17, 2003 (NY), at an annual salary of \$100,000. Dr. Mikel was appointed to serve as interim associate director under the same conditions and salary arrangement beginning January 27, 2003.
- RASHID MOSAVIN, assistant director of Ambulatory Care Pharmacy, Department of Pharmacy Practice, College of Pharmacy, Chicago, on a twelve-month service basis, on 100 percent time, beginning February 17, 2003 (NY), at an annual salary of \$90,125. Dr. Mosavin will continue to hold the rank of clinical assistant professor of pharmacy practice, College of Pharmacy, on zero percent time (non-tenured and non-salaried), for a total salary of \$90,125.
- *NEIL J. NUSBAUM, chair of the Department of Medicine, College of Medicine at Rockford, on a twelve-month service basis with an administrative increment of \$25,000,

beginning February 17, 2003 (NY). In addition, Dr. Nusbaum will be appointed to the rank of professor of medicine, College of Medicine at Rockford, on indefinite tenure on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,000; and will be appointed to serve as physician surgeon in medicine, College of Medicine at Rockford, on a twelve-month service basis, on 51 percent time, at an annual salary of \$115,000, beginning February 17, 2003 (AY49;NY51), for a total salary of \$230,000.

RALPH G. NUZZO, director, Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, on an academic year service basis, on 25 percent time, beginning February 17, 2003 (N25), at an annual salary of \$39,000. In addition, for service as director, Dr. Nuzzo will receive an administrative increment of \$3,500 on an academic year service basis (N). He will receive an amount equal to one-ninth of his total annual salary for one month's service during each summer of his appointment as director (\$17,722 for 2002-03). Dr. Nuzzo was appointed to serve as interim director under the same conditions and salary arrangement beginning January 1, 2003. He was appointed as professor, Materials Research Laboratory, on an academic year service basis on 25 percent time, non-tenured, beginning January 1, 2003 (N25), at an annual salary of \$39,000. He will continue to hold the rank of professor of chemistry, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$78,000. He will also continue as professor of materials science and engineering, College of Engineering, on zero percent time (non-tenured and non-salaried) and William H. and Janet G. Lycan Professor of Chemistry, College of Liberal Arts and Sciences, on zero percent time (non-tenured and non-salaried), for a total 2002-03 salary of \$177,222.

KEN N. PAIGE, head of the Department of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$5,500, beginning August 16, 2003 (K). Dr. Paige was appointed to serve as interim head of the Department of Animal Biology under the same conditions and salary arrangement beginning January 21, 2003. He will receive an amount equal to one-ninth of his total annual salary for one month's service during each summer of his appointment as head (\$10,278 for 2003-04). In addition, Dr. Paige will continue to hold the rank of professor of animal biology, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2003 (A100), at an annual salary of \$87,000, for a total salary of \$102,778.

NORMAND PAQUIN, director of external affairs, College of Engineering, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning February 17, 2003 (NY), at an annual salary of \$91,000. Dr. Paquin was appointed to serve as visiting director of external affairs under the same conditions and salary arrangement beginning September 21, 2002.

ROBERT A. SCHULTZ, senior director, IllinoisVENTURES, LLC, on a twelve-month service basis, on 30 percent time, effective January 24, 2003 (NY30), at an annual salary of \$49,500. In addition, Mr. Schultz will be appointed to serve as assistant vice president for economic development and corporate relations, Office of the Vice President for Economic Development and Corporate Relations, University Administration, on a twelve-month service basis, on 70 percent time, effective January 24, 2003 (NY70), at an annual salary of \$115,500, for a total salary of \$165,000.

JAMES M. SLAUCH, director of the Medical Scholars Program, College of Medicine at Urbana-Champaign, on an academic year service basis with an administrative increment of \$16,000, beginning February 21, 2003 (N). He will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as director (\$18,000 for 2002-03). In addition, Dr. Slauch will continue to hold the rank of associate professor of microbiology, Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$65,000; and associate professor of microbiology, College of Liberal Arts and Sciences, Uni-

- versity of Illinois at Urbana-Champaign, on zero percent time (non-tenured and non-salaried), effective February 21, 2003 (A100;N), for a total salary of \$99,000.
- *ROSEMARY SOKAS, director of the Division of Environmental and Occupational Health Sciences, School of Public Health, Chicago, on an academic year service basis with an administrative increment of \$10,000, effective February 17, 2003 (N). In addition, she will be appointed to the rank of professor, Division of Environmental and Occupational Health Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, beginning February 17, 2003 (A100), at an annual salary of \$150,000, for a total salary of \$160,000. Dr. Sokas was appointed to serve as interim director of the Division of Environmental and Occupational Health Sciences and visiting professor, Division of Environmental and Occupational Health Sciences, under the same conditions and salary arrangement beginning November 4, 2002.
- WILLIAM C. STAUFFER, assistant vice president of computer and network operations, Administrative Information Technology Services, University Administration, on a twelve-month service basis, on 100 percent time, beginning February 17, 2003 (NY), at an annual salary of \$137,000. Mr. Stauffer was appointed to serve as interim assistant vice president of computer and network operations under the same conditions and salary arrangement beginning January 6, 2003.
- STEVEN R. WILLIAMS, head of the Department of Economics, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis, on 50 percent time, beginning February 17, 2003 (K50), at an annual salary of \$62,500. In addition, for service as head, Dr. Williams will receive an administrative increment of \$10,000, on an academic year service basis (K). He will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as head (\$30,000 for 2002-03). Dr. Williams was appointed to serve as interim head under the same conditions and salary arrangement beginning January 6, 2003. He will continue to hold the rank of professor of economics on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$62,500, effective January 6, 2003, for a total 2002-03 salary of \$165,000.
- CHRISTINE DA-RUH WU, associate dean for research, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$30,000, beginning February 17, 2003 (NY). Dr. Wu was appointed to serve as visiting associate dean for research under the same conditions and salary arrangement beginning November 18, 2002. In addition, Dr. Wu will continue to hold the rank of professor of periodontics, College of Dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time (A100), at an annual salary of \$120,000, for a total salary of \$150,000.
- PETER M. YAU, director of proteomics, Biotechnology Center, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning February 21, 2003 (NY), at an annual salary of \$95,000. In addition, Dr. Yau will be appointed as professor of cell and structural biology, College of Liberal Arts and Sciences, on zero percent time (non-tenured and non-salaried), beginning February 21, 2003, for a total salary of \$95,000.

Intercollegiate Athletic Staff

- DONALD R. HARDIN, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a third amendment to extend the current multi-year agreement and existing amendment to that contract regarding compensation for summer camp services, on a twelve-month service basis, effective February 1, 2003, through January 31, 2006 (NY100), at an annual base salary of \$75,712. In addition, Coach Hardin will receive an increment for educational, public relations, and promotional activities at an annual rate of \$10,000 (NY), for a total annual salary of \$85,712. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2003; the timing of such adjustments may be delayed at the discretion of the director of athletics based upon the salary freeze and timing of pay adjustments for University of Illinois at Urbana-

Champaign employees. This third amendment supersedes Coach Hardin's current employment contract effective from February 1, 2000, through January 31, 2003, and extends the existing amendments.

MARK A. JOHNSON, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, a third amendment to extend the current multi-year agreement, on a ten months' service paid over twelve months service basis, effective March 1, 2003, through March 31, 2006 (NB100), at an annual base salary of \$88,192. In addition, Coach Johnson will receive an increment for educational, public relations, and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$6,000 (NB), for a total annual salary of \$94,192. A performance review will be held in December of each contract year to determine any compensation increases after February 28, 2003; the timing of such adjustments may be delayed at the discretion of the director of athletics based upon the salary freeze and timing of pay adjustments for University of Illinois at Urbana-Champaign employees. This third amendment supersedes Coach Johnson's current employment contract effective from March 1, 2000, through February 28, 2003, and extends the existing amendments.

LISA J. RYCKBOSCH, head varsity coach, women's basketball, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, with a multi-year agreement beginning September 1, 2002, through August 31, 2006 (NY), at an annual salary of \$75,000 for the period of September 1, 2002, through August 31, 2003; \$80,000 for the period of September 1, 2003, through August 31, 2004; \$85,000 for the period of September 1, 2004, through August 31, 2006. Coach Ryckbosch shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director. Ms. Ryckbosch was previously appointed to serve as head varsity coach, women's basketball, Division of Intercollegiate Athletics, Chicago, for one year beginning May 20, 2002.

On motion of Mr. Lamont, these appointments were confirmed.

Establish the Ph.D. in Earth and Environmental Sciences, College of Liberal Arts and Sciences, Chicago

(7) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College Executive Committee, and the College of Liberal Arts and Sciences, recommends the establishment of a new graduate degree, the Doctor of Philosophy in Earth and Environmental Sciences.

Since 1974 the Department of Earth and Environmental Sciences has jointly administered and offered course work for the Ph.D. in Geotechnical Engineering and Geosciences with the Department of Civil and Materials Engineering. Students interested in earning a degree in the geological/earth sciences were admitted to the College of Engineering which awarded the degree. When the Earth and Environmental Sciences degree programs underwent Illinois Board of Higher Education-mandated review in Fiscal Year 2001, the external reviewers, both experts in earth sciences, strongly recommended and supported the creation of a doctoral degree in the Department of Earth and Environmental Sciences.

The recommendation of the external reviewers is based, in part, on the fact that virtually all of the course work required for the degree, the teaching, and student support are provided by faculty in the Department of Earth and Environmental Sciences. Both the programmatic and administrative structures are already in place in the department to sustain fully the proposed Ph.D. program.

The earth and environmental sciences deal with complex processes over a broad range of scales, from atomic to planetary, are strongly multidisciplinary, and lead the way in generating new knowledge and providing solutions to environmental challenges. The intellectual substance of earth and environmental sciences is fundamental to society's greatest needs and aspirations, and it is this richness of opportunity that the Chicago Department of Earth and Environmental Sciences seeks to address with its proposed Ph.D. program. The program will provide multidisciplinary, research-based graduate

training anchored in the earth and environmental sciences with complementary knowledge from the physical, social, engineering, and health sciences focused on state-of-the-art environmental inquiry.

Graduates of the program with interdisciplinary training will be prepared to address a host of environmental challenges, and opportunities for employment are predicted to be strong. In Illinois alone, there are more than 400 environmental science-based firms that require professionals with interdisciplinary training. Since 1998, the earth and environmental science positions in Illinois comprise one of the top eight fastest-growing job categories, with a projected growth greater than 30 percent by 2008. It is estimated that more than two percent of the Gross Domestic Product is devoted to environmental research, assessment, and remediation. This indicates a major need for well-qualified graduates with advanced degrees in earth and environmental sciences. The proposed Ph.D. program will help meet this need.

The proposed Ph.D. in Earth and Environmental Sciences requires completion of 104 semester hours beyond the baccalaureate, including 52 hours of course work, eight hours of seminar, and 44 hours of thesis. Students must successfully pass a written and oral departmental qualifying examination, a written and oral preliminary examination, and submit an acceptable dissertation based on research and prior study.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending approval by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

Establish the M.S. in Human Factors in the Institute of Aviation, Urbana

(8) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the Institute of Aviation to create an M.S. in Human Factors in the Institute of Aviation. A B.S. in Human Factors was approved by Illinois Board of Higher Education in 1998.

Currently, the Institute of Aviation partners with the Department of Psychology to offer a graduate specialization in applied engineering psychology as one option in the psychology program. Given that the majority of the classes in the applied engineering psychology option are taught by faculty from the Institute of Aviation, we propose to terminate this option in psychology and establish a more fully developed M.S. in Human Factors through the Institute of Aviation. Moving the degree to the Institute of Aviation allows the program to grow, consolidates the human factors degrees and connects the human factors graduate program with the human factors faculty members, most of whom are housed in the Institute of Aviation. Students in this program will complete nine units of course work in aviation and psychology and a thesis. This proposal has been reviewed and approved by the Institute of Aviation, the Department of Psychology, the College of Liberal Arts and Sciences, the Department of Mechanical and Industrial Engineering, the College of Engineering, the Graduate College, the Office of the Provost, and the Urbana Senate.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

Redesignate the Center for Legal Studies as the Institute for Legal, Administrative and Policy Studies, Abraham Lincoln Presidential Center for Governmental Studies, Springfield

(9) The chancellor at Springfield, with the advice of the Springfield Senate and the Abraham Lincoln Presidential Center for Governmental Studies (Presidential Center), recom-

mends that the Center for Legal Studies be redesignated as the Institute for Legal, Administrative and Policy Studies.

The State of Illinois has asked the Presidential Center to develop, administer, and deliver academic programs and activities in partnership with the new Abraham Lincoln Presidential Library and Museum. The Center for Legal Studies is a sub-unit of the Presidential Center.

A recommendation was made during planning sessions for this partnership to standardize the nomenclature of the Presidential Center's research, training, and technical assistance units. The term *institute* was chosen to reflect the mission and activities of certain units within the Presidential Center. The present action supports this standardization process. In addition, the new institute will subsume the activities of the former Office for Policy and Administrative Studies as the most effective and efficient means to organize the new initiatives of the Presidential Center.

The provost supports this request. The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

**Redesignate the Illinois Legislative Studies Center as the Institute
for Legislative Studies, Abraham Lincoln
Presidential Center for Governmental Studies, Springfield**

(10) The chancellor at Springfield, with the advice of the Springfield Senate and the Abraham Lincoln Presidential Center for Governmental Studies (Presidential Center), recommends that the Illinois Legislative Studies Center be redesignated as the Institute for Legislative Studies.

The State of Illinois has asked the Presidential Center to develop, administer, and deliver academic programs and activities in partnership with the new Abraham Lincoln Presidential Library and Museum. The Illinois Legislative Studies Center is a sub-unit of the Presidential Center.

A recommendation was made during planning sessions for this partnership to standardize the nomenclature of the Presidential Center's research, training, and technical assistance units. The term *institute* was chosen to reflect the mission and activities of certain units within the Presidential Center. The present action supports this standardization process.

The provost supports this request. The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

**Redesignate the College of Commerce and Business
Administration as the College of Business, Urbana**

(11) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Commerce and Business Administration to change its name to the College of Business.

The college's new name will more accurately reflect its current scope and mission and enhance its visibility. When the college was first named in the early 20th century, "commerce" and "administration" were the accepted terms for business and industry. However, the 1960s and 1970s saw changes that led to almost all universities replacing the word commerce with business. Urbana is one of only three universities out of 400 that has retained the word commerce in its name. As such, the current name is anachronistic and confusing. Recent interviews with prospective students, corporate recruiters, and exter-

nal business partners revealed that all three groups found the current name confusing and unclear. Therefore, changing the name will more accurately reflect the college's mission, position it for the future, and enhance its ability to recruit students and corporate partners.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

Revise University Policy to Comply with Federal and State Regulations of the Federal Family and Medical Leave Act

(12) The University's Family and Medical Leave Policy became effective in August 1993, with amendments approved on May 11, 1995, to comply with the Federal Family and Medical Leave Act (FMLA) of 1993. The existing University policy was written to be more generous than the law in the areas of eligibility, approvals, and application procedures.

Since the policy was amended in 1995, significant changes in Central Management Services (CMS) policy interpretations have occurred that affect University employees eligible for family and medical leave benefits. While CMS has typically honored University policy differences from the Act, they will no longer do so. Because of this, the University is obligated to revise the policy.

Revisions to the University policy are required to meet CMS regulations and to comply with the Federal Family and Medical Leave Act. Eligibility requirements and tracking year parameters will be revised, and authority will be given to University administration to designate FMLA leave. Other minor language changes are recommended to clarify processes and procedures.

As revised, the University's Family and Medical Leave Policy contains provisions that apply to individuals who have been employed by the University for at least 12 months and who have performed at least 1,250 hours (60 percent service for a 40-hour work week or 64 percent service for a 37.5 hour work week) during the previous 12-month period. The Act requires that up to 12 weeks of paid leave (accumulated vacation and /or sick leave) or unpaid leave be granted to an employee during a consecutive 12-month period for the birth or adoption of a child; for the care of a child, spouse, or parent who has a serious health condition; or when the employee is unable to perform the function of his or her position due to a serious health condition. During periods of family and medical leave, the University is required to continue to provide health and dental insurance for the employee. Upon return from leave, employees are entitled to be restored to the same or an equivalent position with equivalent benefits, pay, and other conditions of employment.

Eligibility Requirements Revisions		
<i>Current</i>	<i>Revised</i>	<i>Effective Date</i>
50 percent appointment	1,250 hours of work in the last 12-month period	February 14, 2003
Tracking Year Parameters		
<i>Current</i>	<i>Revised</i>	<i>Effective Date</i>
Academic year	"Rolling" year	April 15, 2003

The vice president for administration recommends approval of the revisions to the University Policy on Family and Medical Leave to comply with the Federal Family and Medical Leave Act and with CMS regulations as set forth in the attached document. (A copy of the document is filed with the secretary of the board for record.)

The president of the University concurs.

On motion of Mr. Lamont, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approve Amendment to the Fiscal Year 2003 Annual Operating Budget

(13) On September 2002, the Board of Trustees approved the University's Fiscal Year 2003 operating budget and the allocation of estimated operating income including \$323.9 million of University Income Fund revenue. That revenue estimate was based on projected enrollments and other factors influencing Income Fund revenue realization. Fall semester enrollments at the Chicago and Urbana-Champaign campuses exceeded enrollment projections resulting in an increase in estimated Income Fund revenue of \$8.0 million for Chicago and \$6.0 million for Urbana-Champaign. A partial offset to this increase in estimated revenue is a decline in investment income, due to investment returns lower than originally forecast that will reduce estimated investment income by approximately \$2.0 million.

The vice president for administration recommends that the Board of Trustees approve a \$12.0 million increase in the FY 2003 University Income Fund budget to a total authorization of \$335.9 million and authorize the allocation of these funds to pay expenses associated with the additional students. In future budget reports to the Board of Trustees, the increase will be itemized as Personal Services \$12.0 million, Contractual Services \$0.4 million, and Awards and Grants \$1.6 million.

The president of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Certificates of Participation (South Farms Project) Series 2003

(14) The board, at its meeting on November 14, 2002, authorized a number of actions leading toward the issuance of Certificates of Participation (South Farms Project Series 2003) evidencing proportionate interests in installment payments to be made by the board (the "Series 2003 Certificates"). Such actions have been completed and now it is requested that the board authorize the issuance of the Series 2003 Certificates in an amount not to exceed \$26.0 million with a final maturity of not more than 20 years to fund the South Farms Project, including capitalized interest plus necessary issuance costs.

The annual payments to the certificate holders are estimated to approximate \$2.03 million over the 20-year life of the Series 2003 Certificates. The Series 2003 Certificates are subject to redemption after five years at a premium and after 10 years at par because, under state law, the underlying installment purchase contract must be subject to termination after five years and expires after 10 years, with renewal at the option of the board after 10 years.

The Series 2003 Certificates will be fully registered and the obligation to make the installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the Series 2003 Certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payments such moneys as may be lawfully appropriated by the General Assembly for such purposes and legally available from non-appropriated funds, e.g., tuition and indirect cost recoveries.

All legal matters incidental to the authorization and issuance of the Series 2003 Certificates, the forms of Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract (the "Indenture"), the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, Bond Counsel, Chicago, Illinois.

The vice president for administration recommends:

1. Approval of the Preliminary Official Statement and approval of the Final Official Statement with the addition of the final terms of the Series 2003 Certificates.¹
2. Approval of the form of the Certificate of Purchase Agreement¹ with UBS PaineWebber Inc., as underwriter, wherein the underwriter agrees to purchase from the board not less than all of the Series 2003 Certificates in an aggregate original principal amount not exceeding \$26.0 million. The price at which the Series 2003 Certificates will be purchased from the board by the underwriter, exclusive of original issue discount, will not be less than 98 percent of the par amount thereof and the net interest cost of borrowing for the Series 2003 Certificates will not exceed 5.50 percent.
3. Approval of the form of the Installment Purchase Contract.¹
4. Approval of the form of the Indenture.¹
5. Approval of the Acquisition Agreement.¹
6. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the Series 2003 Certificates.¹
7. Approval of Bank One, National Association, as trustee and vendor.
8. Approval to pursue and obtain a rating or ratings on the Series 2003 Certificates.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Series 2003 Certificates to the underwriter.
10. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

The president of the University concurs.

On motion of Mrs. Sodemann, these recommendations were approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

¹A copy is filed with the secretary of the board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the board to which authority for such approval is delegated by the board.

Contract Award for Adaptive Reuse Phase III, Chicago

(15) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General Work

McHugh/Riteway Construction, a Joint Venture, Chicago	Base Bid	\$2,857,000	
	Alt. 3.1.B.	46,929	
	Alt. A1	7,000	
	Alt. A2	4,000	
	Alt. A3	4,000	
	Alt. A4	39,000	
	Alt. A5	<u>5,000</u>	
<i>Total</i>			\$2,962,929 ²

The project involves planning, design, and implementation of the adaptive reuse program for the South Campus Development located on Halsted Street south of Roosevelt Road and Maxwell Street. This project includes the following:

- Reconstruction of six facades salvaged during the demolition of the development.
- Building of new structures behind the reconstructed facades.
- Building of new space for retail operations and offices.

Funds for this project are available from the proceeds of the Auxiliary Facilities System Revenue Bonds, Series 1999 A and B and UIC South Campus Development Project Revenue Bonds, Series 1999 (Tax Exempt) and Series 2000 (Taxable).

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Sodemann, this contract was awarded by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Employment of Architect/Engineer for Advanced Chemical Technology Building, Chicago (Capital Development Board Project)

(16) With the concurrence of the appropriate University officers the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for the design and construction of the Advanced Chemical Technology Building (ACTB) at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

¹Description of Alternates: #3.1.B.—Assignment of Contracts; #A1—Cast stone coping; #A2—Cast stone medallions; #A3—Cast stone lintels; #A4—Cast stone veneer; and #A5—Roof drainage.

²Contracts for other divisions were awarded that were within the delegated approval levels (Plumbing Work: A & H Plumbing, Elk Grove Village—\$196,250; Fire Protection Work: McDaniel Fire Systems, Valparaiso, IN—\$81,435; Heating, Piping, and Refrigeration Work: Ideal Heating, Brookfield—\$102,222; Ventilation and Air Distribution Work: Ortiz Mechanical, Orland Park—\$317,000; and Electrical Work: Jolen Electric & Communications, Inc., New Lenox—\$241,680) making a total award of \$3,901,516.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Advanced Chemical Technology Building	\$64,000,000	Loebl Schlossman & Hackl, Chicago, in association with Flad & Associates, Madison, Wisconsin

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for Fiscal Year 2002.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Employment of Architect/Engineer for Micro and Nanotechnology Lab Addition and Remodel, Urbana (Capital Development Board Project)

(17) The State of Illinois and the University have recognized the increased challenges and opportunities for the laboratory, and they have accordingly committed \$18.0 million under the new Illinois VENTURE TECH Program to expand the building and upgrade its physical facilities. The expansion will add up to 45,000 square feet of equivalent space to the building. This space will provide room for more faculty and students' offices, a bio-process laboratory, general-purpose laboratories, mail and lounge area, and an auditorium. Overall, this expansion will allow the laboratory to be more responsive to the needs of the faculty and students from across the campus as well as the needs of entrepreneurs. This accords with the stated mission of the laboratory which is "to create, support, and sustain an environment to facilitate advanced research in photonics, microelectronics, nanotechnology, and biotechnology for the benefit of the University community, the State of Illinois, and the society as a whole."

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).²

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the Board of Trustees request the Capital Development Board to employ Teng & Associates, Chicago, for the professional services required.

¹A selection committee consisting of Inder Batra (Physics); James Foerster, Boyd Black, Ronald Giles, and Edward Brown (Capital Programs—Chicago); Bette Bottoms (Liberal Arts and Sciences); David Crich, Donald Wink, and Timothy Keiderling (Chemistry); Scott DeBlaze (Facilities Planning and Space Analysis); Michael Doerr (University Office for Capital Programs); James Fredrick (Facilities Management); Eric Gislason (Vice Chancellor for Research); David Gulley (Technology Management, Office of the Vice Chancellor for Research); Lon Kaufman (Biological Sciences); and Abdulgaffar Shedbalkar (Capital Development Board) interviewed the following firms (listed in ranking order): (1) Loebl Schlossman & Hackl, Chicago, in association with Flad & Associates, Madison, Wisconsin; (2) Perkins & Will, Chicago; and (3) Cannon Design, Chicago. The committee has selected the firm of Loebl Schlossman & Hackl, Chicago, in association with Flad & Associates, Madison, Wisconsin, as best meeting the criteria for the project.

²A selection committee consisting of Ilesanmi Adesida and Richard Blaney (Micro and Nanotechnology Laboratory); Mark Inglerter (Office for Capital Programs); Roland Kehe, Jeff Schrader, and James Spese (Planning, Construction & Maintenance); James Coleman (Electrical and Computer Engineering); Randy Ervin, and Myron Salamon (College of Engineering) interviewed the following firms (listed in ranking order): (1) Teng & Association, Chicago; (2) Cannon Design, Chicago; and (3) Severns, Reid & Associates, Inc., Champaign. The committee recommends Teng & Associates, Chicago, as best meeting the criteria for the project.

The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

Funds for the project have been appropriated to the Capital Development Board for Fiscal Year 2003.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Approve Developer for the East Campus Commercial Center, Urbana

(18) The East Campus Commercial Center (ECCC) is a proposed mixed-use development, to be located at the southwest corner of Gregory Place and Oregon Streets, across from the Krannert Center for the Performing Arts on the Urbana campus.

The ECCC will be a privately constructed building on University-owned land. The project will include development of commercial space on the first floor, and residential space on the upper story. The purpose of the development is to provide services and residential opportunities that have been lost to the eastern edge of the campus as a result of University expansion. The city of Urbana is also supportive of the development, as it will generate tax revenues for the city. There will be some costs associated with site clearance and reimbursement to the University of Illinois Foundation for the purchase of an apartment building on the site. These costs will be paid from the land lease proceeds.

After solicitation of responses through a request for proposal process, interviews with and presentations to a selection committee, JSM Management has been identified as the preferred developer. The selection committee was comprised of campus, University, and municipal representatives. JSM Management has significant ownership and development experience in the community and has the financial capability to develop, construct, and manage the ECCC. In addition, their design concept reflected the University of Illinois' design and architectural guidelines.

The chancellor at Urbana and the vice chancellor for administration and human resources recommend that JSM Management be approved as developer of the East Campus Commercial Center.

The president of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Lease of Space, University of Illinois Extension, Decatur, Macon County, Urbana

(19) The chancellor at Urbana with the concurrence of the appropriate University officers recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute a renewal agreement to lease 13,100 gsf of space, 10,480 gsf of which is in the buildings at 2535 Millikin Parkway and 2525 Federal Drive, Decatur, and 2,620 gsf of which is in the building at 2555 Federal Drive, Decatur. The space is required for University of Illinois Extension to continue to provide extension education to clientele in Macon County.

The proposed lease will begin July 1, 2003, and terminate on June 30, 2008. The gross monthly rent will be \$11,333.34 (\$10.39/gsf per year) for the life of the contract.

The buildings were built-out to the specifications of the University under terms of the original agreements. The rental costs are competitive with the cost of comparable rental space in the community.

This lease renewal is exempt from competitive procedures under the Illinois Procurement Code and the Higher Education Procurement Rules, as being in effect prior to the inception of the Illinois Procurement Code, which became effective July 1, 1998, subject to a finding of “no objection” on the part of the State Procurement Policy Board. This transaction is scheduled for review by the Procurement Policy Board during their next meeting, approximately February 21, 2003.

Funds for the lease years will be included in the future fiscal year University of Illinois Extension restricted funds operating budget authorization request to be submitted to the Board of Trustees. The contract is subject to the Board of Trustees approval of the operating budget.

The president of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Sublease for Space, Illini Center in Chicago, Urbana

(20) The chancellor at Urbana with the concurrence of the appropriate University officers recommends that the comptroller be authorized to execute an agreement to sublease the fourth floor (21,852 sf) at 200 South Wacker Drive in Chicago, subject to the resolution of a satisfactory agreement with the landlord and sub landlord regarding the final lease terms. Space on the fourth floor of the Illini Center will be used to accommodate specialized classes to be offered by the College of Law, and two Urbana programs currently using space on the thirty-ninth floor—the Executive M.B.A. Program, and programming offered by the Office of Continuing Education (OCE).

OCE and the Executive MBA Program will vacate the space they now use on the 39th floor which will result in a savings for the University since the current rent for the soon-to-be-vacated 39th floor is \$37.00 RSF. The proposed sublease is scheduled to begin on April 1, 2003, and to terminate on July 31, 2007. The base rent will not exceed \$23.50 per rentable square foot in the first year and increase three percent annually thereafter. The sub landlord has tentatively agreed to abate a portion of the first year’s rent—four to six months—at the beginning of the lease term. If this agreement with the sub landlord is made part of the final lease agreement, the total base rent during the term of the lease will be lowered to an estimated average between \$21.92 and \$22.85 per rentable square foot.

Funds for Fiscal Year 2003 are available from the institutional funds operating budget of the Urbana campus. Funds for future fiscal years will be included in the Urbana campus institutional funds operating budget authorization request to be submitted to the Board of Trustees. The contract is subject to the Board of Trustees approval of the budget.

The president of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 1,300,000
<i>From Institutional Funds</i>	
Recommended	<u>14,473,995</u>
<i>Grand Total</i>	\$15,773,995

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Sodemann, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Gindorf, Mr. Lamont, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey, Mr. Wolfe; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Moore, Mr. Stewart; no, none.)

Report of Actions by the Executive Committee

(22) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Honorary Degrees, Urbana

(1) The senate of the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 18, 2003:

IRVING AZOFF, entertainment promoter and film producer—the honorary degree of Doctor of Music

Irving Azoff began promoting and booking bands during his early college years at the University of Illinois at Urbana-Champaign. Now chairman of Azoff Music Management Group, Mr. Azoff is a successful agent, personal manager (Eagles, Don Henley, Christina Aguilera, John Fogerty, Journey), concert promoter, movie producer (*Urban Cowboy*, *The Hurricane*, *Fast Times at Ridgemont High*), independent record-label owner, and music publisher. He has received several humanitarian awards for his work on behalf of charitable causes. He serves as an advisory board member of the Walden Woods Project and sits on the board of directors for Mulholland Tomorrow. He has been honored by both the T. J. Martell Foundation and by the City of Hope—receiving their prestigious "Humanitarian of the Year" Award and "Spirit of Life" Award, respectively.

BARRY BEARAK, *New York Times Magazine* reporter and 2002 Pulitzer Prize in International Reporting recipient—the honorary degree of Doctor of Literature

A University of Illinois at Urbana-Champaign alumnus, Barry Bearak received the Pulitzer Prize "for his deeply affecting and illuminating coverage of daily life in war-torn Afghanistan" following the September 11, 2001, attacks on New York City, while serving as the co-South Asia bureau chief for the New York Times. In 1980-81, he was named a fel-

low by the National Endowment of the Humanities at the University of Michigan, Ann Arbor, where he conducted research on developmental economics, religion, and literature. He is known for his compassion and moral courage as well as his physical courage in performing his duties as correspondent, while facing the risks of war and terrorism. Mr. Bearak is the scheduled speaker for the campuswide commencement ceremonies in May 2003.

LOUISE BOURGEOIS, American artist—the honorary degree of Doctor of Fine Arts

Louise Bourgeois has created an immense body of work including prints, drawing, paintings, and sculpture, the latter being the medium that brought her international attention. In 1993, she represented the United States in the Venice Biennial, the world's most prestigious international exhibition. She was honored with a one-person exhibition at the Museum of Modern Art, New York, and the Museum of Modern Art of the City of Paris. A recipient of the "National Medal of Arts," Ms. Bourgeois also presented an exhibition at The State Hermitage Museum in St. Petersburg in 2001—the first living American artist to be invited to exhibit. She was chosen as one of the century's top twenty-five most influential artists in the West by *ARTNews* magazine for the great impact her work has had on other artists in the exploration of "human forms, relationships and language." This past spring Ms. Bourgeois generously lent a major exhibition of her early work to the Krannert Art Museum.

RITA COLWELL, director, National Science Foundation—the honorary degree of Doctor of Science

Dr. Rita Colwell became the eleventh Director of the National Science Foundation (NSF) in 1998. She has spearheaded the agency's emphases in K-12 science and mathematics education, graduate science and engineering education/training, and the increased participation of women and minorities in science and engineering. Before coming to the NSF, Dr. Colwell was president of the University of Maryland Biotechnology Institute, and remains professor of microbiology and biotechnology at the University of Maryland. She has held many advisory positions in the U.S. government, non-profit science policy organizations and private foundations, as well as in the international scientific research community. Dr. Colwell is an honorary member of the microbiological societies of the United Kingdom, France, Israel, Bangladesh, and the United States. A geological site in Antarctica, Colwell Massif, has been named in recognition of her work in the polar regions.

HERMANN ZAPF, distinguished typographer, calligrapher, and type designer—the honorary degree of Doctor of Fine Arts

Hermann Zapf has highly influenced the fields of type design, calligraphy, and typography. He has designed more than 30 typefaces, many of which have become standards in the repertoire of type foundries and font licensors worldwide. His "Marconi" typeface design of 1972 was the very first alphabet designed specifically for digital composition. His "Palatino" type is used by Apple computer and appears on University of Illinois letterhead. Hermann Zapf is also one of the most noted calligraphers of the past fifty years. His manual of calligraphic styles, *Pen and Graver* (1949), set a standard that has been admired by several generations of calligraphers. During the 1970s and 1980s he expanded his teaching and taught special sessions at the Rochester Institute of Technology. He has also held a number of senior teaching positions in Europe. He has been type director of several European type foundries and consultant to many others. His work has achieved an unmatched popular success, while maintaining an aesthetic level that has earned him praise from connoisseurs throughout the world.

The chancellor at Urbana concurs in the recommendation.

The president of the University recommends approval.

On motion of Mr. Lamont, these degrees were authorized as recommended by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

**Amend Multiyear Contract and Professional Services Agreement
with Head Basketball Coach, Urbana**

(2) On July 20, 2000, the Board of Trustees approved a multiyear employment contract with Bill Self to serve as head basketball coach from June 9, 2000, through June 8, 2005. The initial contract provided for a base salary of \$175,000 per year with further annual base salary increases contingent upon University policy; payment of \$400,000 per year for radio and television broadcasting services; compensation of 90 percent of the net profit of the University's summer men's basketball camp for coach's services related to the camp; and \$250,000 per year for educational, public relations, and promotional activities required by the University. In addition, the board approved a provision to facilitate future service arrangements and payments for Coach Self's television and radio services via a company to be formed by Mr. Self. Coach Self elected to create such a company, and in October 2000 an amendment to the initial employment contract was executed to provide for a separate professional services agreement, also executed in October 2000, between the University and BCLT, LLC, for Coach Self's radio and television appearances and services, with payment of \$400,000 annually.

The chancellor at Urbana now recommends a second amendment to the employment contract to extend the term of the contract through April 20, 2008, and to establish a deferred compensation account for Coach Self. The Division of Intercollegiate Athletics will deposit \$110,000 per year for five years in a deferred compensation account to be administered through the University. Coach Self will be entitled to receive the accumulated \$550,000 plus accumulated income or losses on investments if he remains employed as head men's basketball coach at the University of Illinois at Urbana-Champaign through April 20, 2008. Coach Self's base salary for coaching responsibilities will remain at \$175,000 for 2002 and compensation for educational, public relations, and promotional activities will remain at \$250,000 for 2002.

The chancellor at Urbana also recommends that the professional services agreement for radio and television broadcasting services through BCLT, LLC, be extended through April 20, 2008, with compensation increased from \$400,000 to \$475,000 per year effective June 21, 2003. Coach Self's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services are funded by camp revenue; and his educational, public relations, and promotional activities are supported by corporate contracts.

These changes would result in an increase in total compensation from \$825,000 in 2001, to \$900,000 in 2002, excluding the deferred compensation account.

Funds are available from the sources listed above.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

(3) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Administrative/Professional Staff

RICHARD A. MENDOLA, associate vice president for administrative information technology services, University administration, on a twelve-month service basis, on 100 percent time, effective December 21, 2002 (NY), at an annual salary of \$240,000. This supersedes the academic year 2002-03 budget report salary of \$215,000.

President Stukel stated that in addition to directing the Office of Administrative Information Technology Services, Dr. Mendola is also responsible for the UI-Integrate Project, a five-year initiative to implement an integrated and sustainable computer system (SCT BANNER) for University business, personnel, and student records. President Stukel said that Dr. Mendola's continued leadership of this project is crucial to its success. In order to encourage him to remain at the University, the president is authorized to enter into a completion agreement that will stipulate a lump sum payment of \$150,000 to Dr. Mendola upon implementation of the final module of the Banner Suite.

On motion of Mr. Plummer, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

Designate the Incubator Facility as Enterprise Works @ Illinois, Urbana

(4) The chancellor at Urbana recommends designating the incubator facility as Enterprise Works @ Illinois. This facility encourages collaborative efforts between University researchers and industry, and encourages research, development and commercialization of the University's intellectual assets, and fosters economic growth in Illinois.

The incubator provides opportunities for our faculty and students to benefit from the commercialization of their research—keeping the University of Illinois competitive with other world-class research institutions for the very best talent. The incubator will also attract many established technology firms as a source of new technologies complementary to their primary markets.

The president of the University concurs.

There was discussion of this and the trustees asked questions regarding the process for selecting the name.

Mr. Lamont then offered a motion to defer approval of the recommendation to designate the incubator facility as Enterprise Works @ Illinois until such time as the Board of Trustees of the University and the Board of Managers of the University of Illinois Research Park, LLC, could be polled for their opinions.

This motion was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

This report was received and confirmed.

President's Report on Actions of the Senates

(23) The president presented the following report:

Establishment of a Concentration in Biochemistry in the B.S. in Chemistry, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the College of Liberal Arts and Sciences to offer a concentration in biochemistry within the B.S. in Chemistry.

This action will allow UIS to provide academic preparation for students who wish to enter medical school or to pursue careers in forensic science or biotechnology. Although the concentration will serve all students, it is particularly responsive to the educational needs of students in the Capital Scholars Program. Curricular requirements follow the guidelines of the American Chemical Society's Committee on Professional Training for biochemistry concentrations.

This biochemistry concentration will be structured from existing courses in the degree program; thus, no new resources are required.

Establishment of a Combined B.S./M.S. in Mechanical and Industrial Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish a combined B.S./M.S. in Mechanical and Industrial Engineering. The combined program will allow undergraduates with 96 hours of course work and superior academic performance to gain admission to both the B.S. and M.S. (thesis option) programs. The M.S. component of the combined program is exactly the same as the current M.S. program. The B.S. component of the combined program includes the same required courses as the current B.S. program, but consists of a minimum of 120 hours rather than 132 hours. This is accomplished by eliminating two technical electives and one free elective. However, quality is maintained because students will get equal or greater technical content through participation in the zero credit hour graduate seminar course every semester they are in the combined program. This program produces many benefits for both students and the University including: encourages the best students to stay at Urbana for graduate school; smoothes integration of the undergraduate and graduate experience; introduces students to research earlier in their academic career; introduces highly qualified and much needed graduates into the technology workforce earlier; and, enhances the ability to recruit the brightest and most talented undergraduates to Illinois.

Establishment of an ACES International Minor

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate ACES international minor. The ACES international minor is designed to provide students the international skills expected by employers in today's global marketplace. In consultation with an adviser, students will be required to complete 21 hours of course work by selecting three to nine hours of courses in three areas: global study in the social sciences; global study in the natural sciences; and regional specialization. The ACES international minor will benefit students who want to gain the skills necessary to compete successfully in an ever-increasing global economy.

This report was received for record.

Comptroller's Financial Report Quarter Ended December 31, 2002

(24) The comptroller presented his quarterly report as of December 31, 2002. A copy has been filed with the secretary of the board.

This report was received for record.

Report, Vice Chancellor for Health Affairs January 1 to December 31, 2002

(25) The vice chancellor for health affairs presented a report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations of all medical staff appointments and resignations for 2002. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on December 23, 2002.

Summary*Graduate Degrees*

Doctor of Education	3
Doctor of Musical Arts	3
Doctor of Philosophy	102
<i>Total, Doctors.</i>	(108)
Master of Accounting Science	5
Master of Architecture	4
Master of Arts	38
Master of Business Administration	5
Master of Computer Science	23
Master of Education	37
Master of Fine Arts	2
Master of Human Resources and Industrial Relations	54
Master of Landscape Architecture	5
Master of Music	5
Master of Music Education	4
Master of Science	317
Master of Social Work	55
Master of Urban Planning	3
<i>Total, Masters</i>	(557)
Advanced Certificate in Education	4
<i>Total, Certificates.</i>	(4)
<i>Total, Graduate Degrees</i>	669

Professional Degrees

College of Law	
Juris Doctor	8
<i>Total, Professional Degrees.</i>	8

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	99
College of Applied Life Studies	
Bachelor of Science	87
College of Commerce and Business Administration	
Bachelor of Science	200
College of Communications	
Bachelor of Science	20
College of Education	
Bachelor of Science	14
College of Engineering	
Bachelor of Science	261

College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	6
Bachelor of Fine Arts	24
Bachelor of Landscape Architecture	1
Bachelor of Music	5
Bachelor of Music Education	20
Bachelor of Science	6
<i>Total, College of Fine and Applied Arts</i>	<i>(62)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	299
Bachelor of Science	217
<i>Total, College of Liberal Arts and Sciences</i>	<i>(516)</i>
<i>Institute of Aviation</i>	
Bachelor of Science in Aviation Human Factors	200
<i>Total, Undergraduate Degrees</i>	<i>1,267</i>
<i>Total, Degrees Conferred December 23, 2002</i>	<i>1,944</i>

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

Summary

<i>Certificates Awarded January 18, 2002</i>	
By Reciprocity	7
By Transfer of Examination Credit	<u>12</u>
<i>Total, Certificates Awarded January 18, 2002</i>	<i>19</i>
<i>Certificates Awarded January 30, 2002</i>	
By Passing Written Examination on November 7-8, 2001, in Illinois	694
<i>Certificates Awarded February 8, 2002</i>	
By Reciprocity	25
By Transfer of Examination Credit	<u>15</u>
<i>Total, Certificates Awarded February 8, 2002</i>	<i>40</i>
<i>Certificates Awarded March 8, 2002</i>	
By Reciprocity	17
By Transfer of Examination Credit	<u>14</u>
<i>Total, Certificates Awarded March 8, 2002</i>	<i>31</i>
<i>Certificates Awarded April 12, 2002</i>	
By Reciprocity	73
By Transfer of Examination Credit	<u>26</u>
<i>Total, Certificates Awarded April 12, 2002</i>	<i>99</i>
<i>Certificates Awarded May 10, 2002</i>	
By Reciprocity	69
By Transfer of Examination Credit	<u>22</u>
<i>Total, Certificates Awarded May 10, 2002</i>	<i>91</i>
<i>Certificates Awarded June 14, 2002</i>	
By Reciprocity	28
By Transfer of Examination Credit	<u>16</u>
<i>Total, Certificates Awarded June 14, 2002</i>	<i>44</i>

<i>Certificates Awarded July 12, 2002</i>	
By Reciprocity	50
By Transfer of Examination Credit	<u>16</u>
<i>Total, Certificates Awarded July 12, 2002</i>	66
<i>Certificates Awarded July 31, 2002</i>	
By Passing Written Examination on May 8-9, 2002, in Illinois.	680
<i>Certificates Awarded August 9, 2002</i>	
By Reciprocity	18
By Transfer of Examination Credit	<u>12</u>
<i>Total, Certificates Awarded August 9, 2002</i>	30
<i>Certificates Awarded September 13, 2002</i>	
By Reciprocity	25
By Transfer of Examination Credit	<u>17</u>
<i>Total, Certificates Awarded September 13, 2002</i>	42
<i>Certificates Awarded October 11, 2002</i>	
By Reciprocity	13
By Transfer of Examination Credit	<u>21</u>
<i>Total, Certificates Awarded October 11, 2002</i>	34
<i>Certificates Awarded November 20, 2002</i>	
By Reciprocity	39
By Transfer of Examination Credit	<u>19</u>
<i>Total, Certificates Awarded November 20, 2002</i>	58
<i>Certificates Awarded December 6, 2002</i>	
By Reciprocity	17
By Transfer of Examination Credit	<u>9</u>
<i>Total, Certificates Awarded December 6, 2002</i>	26

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months: March 12-13, Rockford; May 14-15, Springfield; July 16-17, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

LAWRENCE C. EPPLEY
Chair