

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 16-17, 2003



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana campus, Urbana, Illinois, on Wednesday and Thursday, July 16-17, 2003, beginning at 11:50 a.m. on July 16.

Dr. Kenneth D. Schmidt, chair *pro tem*, called the meeting to order in the absence of Chair Lawrence C. Eppley¹ and asked Mrs. Sodemann to read the statement of responsibilities to the two new student trustees in attendance, Natalie A. Garcia, University of Illinois at Chicago, and Nate H. Allen, University of Illinois at Urbana-Champaign. At the conclusion the board members welcomed Ms. Garcia and Mr. Allen to the board. Next, Dr. Schmidt introduced guest Thomas Livingston, executive director of the Illinois Medical District Commission and president of the Chicago Technology Park, and invited him to make remarks. Mr. Livingston informed the board that he would be leaving this position to accept a position in business in Chicago and that he wanted to thank the board for their help to him in the role he is now leaving. He stated that he wanted to publicly thank Dr. Schmidt, as his friend and mentor, who also serves as chair of the board of the Illinois Medical District Commission. Mr. Livingston said that Dr. Schmidt was responsible for bringing \$40.0 million to the Illinois Medical District, and

¹Mr. Eppley joined the meeting at 12:30 p.m.

for helping to create new jobs in the Illinois Medical District. He also thanked President Stukel and Chancellor Manning for their help to him and in addition thanked many other University administrators for assisting him in his position with the Illinois Medical District Commission.

President Stukel then said that Mr. Livingston and Dr. Schmidt should be very proud of the changes they have helped to make in the Medical District, noting that seldom does one have an opportunity to contribute to such an important project as the redevelopment of a large part of Chicago, as they have had for the last several years.

Next, Dr. Schmidt asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Dr. Jeffrey Gindorf, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling,¹ Mr. Robert F. Vickrey. The following members of the board were absent: Governor Rod Blagojevich, Mr. Niranjana S. Shah. The following nonvoting student trustees were present: Mr. Nate H. Allen, Urbana-Champaign campus; Ms. Natalie A. Garcia, Chicago campus. Mr. Andrew M. Hollingsead, nonvoting student trustee, Springfield campus, was absent.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Mr. Thomas P. Hardy, executive director for university relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

MOTION FOR EXECUTIVE SESSION

Chair pro tem Schmidt stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Vickrey and approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mr. Eppley, Mr. Shah Mr. Sperling.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingsead; no, none.)

¹Mr. Sperling joined the meeting at 12:10 p.m.

EXECUTIVE SESSION

Dr. Schmidt explained that the order of presentation of items would be to take one item of litigation first, the one employee matter second, and third, to return to two other items of litigation. He said that the reason for this was that Mr. Bruce planned to leave the meeting during the presentation of the last two litigation items, so as to avoid any conflict of interest, thus placing these at the end was more convenient.

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CONFIDENTIALITY
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Employee Matter

Dr. Schmidt next asked Chancellor Ringeisen to present an employee matter from the Springfield campus. The chancellor commented on the recommendation in the agenda of this meeting to appoint Dr. L. Christopher Miller as vice chancellor for student affairs. He said that Dr. Miller had been the interim vice chancellor and had performed admirably, receiving support from students and staff alike. Dr. Ringeisen also noted that he was combining the positions of vice chancellor for student affairs and dean of students in this position.

Litigation

Dr. Schmidt then indicated that the board would take up discussion of medical malpractice cases. At this time Mr. Bruce left the room, as is his practice for all such discussions in order to avoid any possibility of a conflict of interest. Again, Mr. Bearrows stated that he had invited Vice Chancellor

Rice to join him to comment on two medical malpractice cases he wished to present to the board.

AT THIS TIME, MR. BRUCE WAS
EXCUSED DUE TO THE NATURE
OF THE MATERIAL BEING
DISCUSSED IN ORDER TO
ELIMINATE THE POTENTIAL FOR
ANY CONFLICT OF INTEREST.

Mr. Bearrows introduced the first case, *Akins v. Schraufnagel, et al.* He informed the board that this concerned a patient who had undergone a lung biopsy at the University of Illinois Hospital during which complications developed. He said the patient suffered seizures then fell into a coma, required care in a long-term care facility, and then expired 20 months after surgery. Mr. Bearrows and Dr. Rice explained that there were questions about adequacy of documentation in this case. Mr. Bearrows stated that four experts were consulted and three expressed criticisms about the standard of care, citing a lack of monitoring of the patient. Mr. Bearrows indicated that outside counsel recommended settlement, and that a decision regarding this course or taking the case to trial must be made before September 8, 2003. After discussion the board agreed by consensus to pursue settlement at between \$1.25 million to \$1.75 million, as suggested by the outside counsel.

The second case, *Newsome v. Roitberg, et al.*, dealt with a question about whether codeine was an appropriate drug to administer to the patient (Newsome), who had undergone a coiling procedure (insertion of platinum coils inside an aneurysm until it is packed to prevent further bleeding) in an attempt to obliterate an aneurysm. Mr. Bearrows reported that the patient had declared an allergy to codeine, and was wearing a hospital bracelet with this information printed on it. Mr. Bearrows related that following surgery for insertion of the coils the patient was admitted again to the University of Illinois Hospital for evaluation of pain and numbness on the left side and underwent additional surgery to remove the coils, and then seemed to improve. He stated that a few days later the patient reported headaches and nausea, and after two other drugs did not address these symptoms codeine was prescribed. Mr. Bearrows and Dr. Rice commented that no documentation was entered in the record to explain why codeine was prescribed, given the information about the patient being allergic to codeine. Mr. Bearrows said that vomiting continued after the codeine injection was given, and the patient's condition deteriorated cognitively and physically requiring further surgical procedures. Mr. Bearrows

added that the patient remains cognitively impaired and requires assistance with simple daily tasks. He reported that expert commentary regarding this case is conflicting. The board discussed the case at length and did not reach consensus in this executive session. Mr. Bearrows noted that while there are medical arguments as to causation, there is exposure in this case. All agreed to continue the discussion in another executive session the following day.

RECESS FOR LUNCHEON

At 1:30 p.m. the board recessed for luncheon and reconvened at 3:05 p.m.

BOARD MEETING RECONVENED

When the board reconvened, the members of the board noted at the beginning of these minutes, Mr. McKeever, President Stukel, and Dr. Thompson were present.

MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: "A motion is now in order to hold an executive session to consider University employee matters."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Carroll, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingsead; no, none.)

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At this time the board recessed to reconvene in regular session at 8:30 a.m. on Thursday, July 17, 2003.

BOARD MEETING, JULY 17, 2003

The board reconvened in regular session at 8:45 a.m. Chair Eppley called the meeting to order and asked the secretary to call the roll. The members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

PUBLIC COMMENT SESSION

Mr. Eppley announced that the first order of business would be to hear from three individuals who had requested time to address the board. He then invited Mr. Howard Wakeland to speak. Mr. Wakeland introduced himself as associate dean emeritus of the College of Engineering at Urbana and stated that many members of his family had attended the campus at Urbana. He said he wanted to speak about Chief Illiniwek and referred to a copy of his remarks that had been placed at the board members' places earlier (material filed with the secretary). He said that he had little to add to the controversy about Chief Illiniwek, but that with new board members he thought there might be changes in the wind. He summarized previous reviews regarding the continuation of Chief Illiniwek as the symbol of the athletic teams at the Urbana campus from 1990 and noted that in the material he had distributed reference to the fact that the Urbana campus had failed to respond to a request for information from the NCAA, and observed that this might suggest a covert attempt to leave the record blank.

Mr. Eppley then asked Mr. Ken Viscidi to speak. Mr. Viscidi said that he represented the Progressive Resource/Action Cooperative and wanted to comment on Chief Illiniwek as a stereotype that unlike most stereotypes has not been removed and that usage of the chief continues. He then gave examples of inappropriate concepts of ethnic groups and other groups, stating that no one would consider allowing these to continue today. Then he stated that 170 educational institutions had done away with Native American mascots and that several religious and nonprofit groups advised against use of Native American mascots and nicknames. Further, he said that the representation of Chief Illiniwek is inauthentic and that 26 Native

American organizations, including the Peoria tribe, the descendants of the Illini, had asked that this symbol be discontinued. In closing he said that the trend was against Chief Illiniwek and asked the board to vote to retire the chief.

Next, Mr. Eppley asked Dr. Charles McCaffrey to speak. Dr. McCaffrey introduced himself as a fourth generation alumnus of the Urbana campus, and a holder of four degrees from that campus. He said he was currently a non-tenure track faculty member at the campus, and had been associated with the Urbana campus for 31 years. He then indicated that he had comments and questions about the University's nondiscrimination policy (material filed with the secretary). He quoted the policy, stating that the University does not "engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or a veteran of the Vietnam era and to comply with all Federal and State nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in university programs and activities. Complaints of invidious discrimination prohibited by university policy are to be resolved within existing university procedures." Dr. McCaffrey stated: "In point of fact, there are no 'existing university procedures' for resolving discrimination on the basis of age, disability, and sexual orientation in admissions to the UIC College of Medicine." He criticized the policy for its lack of procedures for registering a complaint based on his experience in attempting to file a complaint regarding his application to the College of Medicine at Chicago. He stated that the policy was hollow because no procedures exist for pursuing a complaint, and he gave, as an example, details of his application to the College of Medicine and the interviews that ensued. He stated that he was told by some of those who interviewed him in 2000 that he was too old to be considered for admission to the College of Medicine. He said he applied again in 2002 and was denied again. He concluded his comments by asking why the policy was hollow and what the board intended to do to remedy this.

Mr. Eppley asked President Stukel to investigate this matter and report back to the board. President Stukel said he would be happy to do so.

PRESENTATION OF AGENDA ITEMS

Mr. Eppley announced that each item on the agenda for today's meeting would be presented and that there would be time for discussion. There was no discussion on agenda item no. 1, "Resolution for Thomas R. Lamont," or for agenda item no. 2, "Memorial Resolution for Irving Dilliard." Mr. Eppley commented on agenda item no. 3, "Revise *Bylaws* of the Board of Trustees of the University of Illinois," and reminded the board that drafts of this had been circulated twice, and changes had been made pursuant to comments. He added that the revisions to the *Bylaws* changed the number of standing committees of the board to reflect current needs. Mr. Eppley

then indicated that he would take out of order the agenda item no. 20, “Health and Dental Benefits for Same-Sex Domestic Partners” and ask Mr. Bruce to comment on that.

Health and Dental Benefits for Same-Sex Domestic Partners

Mr. Bruce stated that when he joined the board in February 2003, this item had been presented to the board a few months earlier and the board had decided not to take action but to wait to see if these benefits might be provided in the same way they are for other dependents of employees—by the State through legislative action. He said that since that change has not occurred he now suggests that the board take action to approve this recommendation, because he sees this as an issue of basic fairness, inasmuch as the other dependents of University employees have health and dental insurance provided. He acknowledged that cost was a concern and that the board is very conscientious about all costs, but that the cost for providing these benefits was *de minimus*. He also noted that some do not support the University providing these benefits because other State entities, including other public universities, do not provide these benefits. In response to this he cited examples of other universities in the country, approximately 195, that do offer these benefits, many Fortune 500 companies, major corporations, and other organizations that also offer these benefits to domestic partners of employees, and concluded that these were widely accepted benefits of employment. Lastly, he said that to those who say that the University of Illinois should wait for the State legislature to act that this was wrong because the University is behind the times on this issue and should set an example and provide these benefits to this group. He said that criteria for eligibility had been drawn up and could be implemented.

President Stukel also commented, stating that the University Senates Conference had worked for the past three years to make health and dental benefits available to all domestic partners of University employees. He said that he recommended the benefits for same-sex partners because those individuals could not marry in the State of Illinois. He supported the contention that the cost was *de minimus*.

Dr. Schmidt then spoke and said he did not wish his comments to be misunderstood as referring to the morality of this issue. He then stated three concerns: First, he disagreed with the estimates of participation, saying that these were based on conjecture and feared that the cost might be greater than estimated. Second, he said that even though the cost is *de minimus* the University does not have the money right now to add these benefits. He said he was unwilling to cut any academic programs for this purpose. Third, he indicated that since no State entities currently provide these benefits that this alone should stop the University from providing them. He said those who desire the benefits should work with the State legislature and the governor to seek them.

Mrs. Sodemann said that she agreed with much of what Dr. Schmidt said, but that she thought she must remove her personal feelings from this issue and vote to approve these benefits for same-sex domestic partners

because these people cannot marry. She said that she had learned that the University was having difficulty recruiting and retaining faculty because of the lack of these benefits and she thought that recommended approval of this item. She said she would vote “yes” on the item.

Mr. Sperling said he begged to differ with Dr. Schmidt, and that he thought to focus on the cost of the benefits was a mistake. He stated that this issue concerns fairness and it is also a matter of viability for the University in its ability to attract and retain faculty. He also said that this is the 21st century and that these benefits are important now for ensuring the quality of the faculty. He indicated that it was the right thing to do and probably should have been some time ago.

Mr. Eppley asked President Stukel to comment on the cost of providing these benefits. The president said that the University is not materially different from other peer institutions, and that the experience of other similar universities is the basis for the cost estimate.

Mr. Vickrey then said that he was opposed to this item first, because he believes strongly in process and that the process for deciding on provision of these benefits belongs with the General Assembly. He noted that Senate Bill 101 that would address this issue is pending and if it does not provide all elements the University needs then those should be added to that bill. He said that his second concern was that the item on the agenda excludes opposite-sex domestic partners, and that in the interest of fairness he thought that all domestic partners should be included.

Mr. Allen then said that he was speaking for the students and indicated that the students have been in favor of these benefits for domestic partners for over one year, and that they think the cost is acceptable given the difficulty in recruiting and retaining quality faculty. He also said that recognizing this need is another way to help students be prepared for the modern world.

Mr. Eppley then asked Mr. Bruce to conclude the discussion. Mr. Bruce stated that he believed that civil rights are priceless and that he thought these benefits ought to be provided. He also observed that he had heard that Federal grants come to the University because of the quality of the faculty and that faculty take these grants with them wherever they go; thus, if the University were to lose Federal funding because of not having a policy for providing benefits for same-sex domestic partners the loss would be greater to the University than the cost of the benefits. He said he hoped other public universities in the State would follow the lead of the University of Illinois if this item is approved.

Dr. Schmidt then stated that he wanted all to know that he was in favor of civil rights and that this was not an issue in this instance.

Other Agenda Items

Mr. Eppley said he would take another item out of order and asked Mr. Vickrey to comment on agenda item no. 27, “Lease of Space for University of Illinois Extension, East Moline, Urbana (campus).” Mr. Vickrey reminded the board that this item was withdrawn at his request from the

agenda of the February 2003 meeting for review of the cost of the lease. He said that Mr. Michael B. Provenzano, senior associate vice president for business and financial services, had worked on this and he asked Mr. Provenzano to comment on the item. Mr. Provenzano said that staff had renegotiated this lease and had gotten the cost per square foot reduced. Mr. Vickrey added that the new lease terms would save the University \$60,000 over five years, and that additional language was inserted in the lease to keep the lease at the same rate for five years and to enable the University to contract for repairs to the space if the lessor is not responsive within 30 days and present the bill to the lessor for payment. Mr. Vickrey thanked Mr. Provenzano as well as Mr. Eugene S. Pitcher, university director of real estate; Dr. Steven F. Schomberg, vice chancellor for public engagement and institutional relations; and Associate Dean Dennis R. Champion, Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, renegotiating this lease.

Mr. Eppley then asked President Stukel to call on appropriate University officers to present the other agenda items. The president called on Chancellor Manning to present items in the agenda that concern the Chicago campus.

Chancellor Manning commented on item #8, "Establish the Doctor of Education in Urban Education Leadership, Chicago," stating that this is important because one of the missions of the Chicago campus is to work with urban schools, particularly the Chicago schools. On agenda item no. 9, "Establish the Bachelor of Science in Entrepreneurship, Chicago," the chancellor said that this degree program is important for preparing students for the present day business environment. She noted that current offerings in entrepreneurship studies at Chicago are outstanding and are ranked among the top five programs in the nation. Mr. Vickrey commended the chancellor for the introduction of this degree program.

On agenda item no. 10, "Reorganize the School of Biomedical and Health Information Sciences as the Department of Biomedical and Health Information Sciences, Chicago," Dr. Manning said that this recognizes a more appropriate structural relationship. Regarding agenda item no. 11, "Reorganize and Redesignate the School of Kinesiology as the Department of Movement Sciences; and Redesignate the B.S., M.S., and Ph.D. in Kinesiology as the B.S., M.S., and Ph.D. in Movement Sciences, Chicago," she said that this is a more appropriate title for the science studied in this program in that kinesiology includes coaching which was once included when this was a free-standing school and is no longer a part of the program, and that the change to a department is a more appropriate structural relationship. Next, Dr. Manning said that agenda item no. 12, "Eliminate the Undergraduate Degree Programs and Certain Minors in Geography, Including the B.A. in Liberal Arts and Sciences with a Major in Geography, the B.S. in the Geography Curriculum, the B.S. and Minor in the Teaching of Geography, and the Minor in Cartography, Chicago," is recommended due to a loss of faculty in geography and a lack of resources to replace faculty and support

a separate department. She added that geography courses would be taught within another department. The last item Dr. Manning presented was agenda item no. 22, "Award Contracts for Job Order Contracting System, Chicago," she explained that this was a process by which certain repairs and renovations were pre-priced and bids requested from contractors in order to have contractors ready to provide these services as needed throughout the year.

President Stukel then called on Chancellor Ringeisen to present the agenda items related to the Springfield campus. In response, Chancellor Ringeisen said that agenda item no. 5, "Vice Chancellor for Student Affairs, Springfield," combines the two campus positions of dean of students and vice chancellor for student affairs in order to save scarce resources. He said that the campus is fortunate to have a candidate of the quality of Dr. Miller who is recommended. On agenda item no. 13, "Establish Student Legal Services Program, Springfield," he said that this is needed because of the change in the student body at Springfield that has brought a greater presence of more residential students on the campus. He also said that the other two campuses have this service for students.

The president then asked Chancellor Cantor to present items concerning the Urbana campus. Chancellor Cantor spoke to agenda item no. 4, "Appoint Athletic Board, Urbana," and said that this is a vigorous board that works well with the Division of Intercollegiate Athletics. Dr. Carroll asked for information about minority group representation on this board and the chancellor said she would get that information and send it to Dr. Carroll. Next, the chancellor said that agenda item no. 14, "Establish a Bachelor of Science Degree in the LAS Individual Plans of Study Curriculum in the Sciences and Letters Curriculum, Urbana"; agenda item no. 15, "Establish Department of Bioengineering and B.S., M.S., and Ph.D. Programs in Bioengineering, Urbana"; agenda item no. 16, "Redesignate the Department of Agricultural Engineering as the Department of Agricultural and Biological Engineering, Urbana"; and agenda item no. 17, "Redesignate the LAS Humanities Major in the Sciences and Letters Curriculum as the LAS Interdisciplinary Major in the Sciences and Letters Curriculum, Urbana," were examples of the campus' efforts to respond to the need to provide interdisciplinary programs that include study in several related areas that are interdependent in current research and scholarship, and to update some interdisciplinary programs to reflect new emphases. On agenda item no. 18, "Redesignate the Post-Genomic Institute Building as the Institute for Genomic Biology Building, Urbana," she explained that this is to recognize that the biology studied in this facility is genomic biology, the name of a new field in biology in which research is currently being carried out and that "post-genomic" was not accurate.

President Stukel then asked Vice President Gardner to comment on agenda item no. 7, "Promotions in Academic Rank and Change in Tenure, 2003-2004." Dr. Gardner told the board that there is no more important decision in personnel matters at a university than these two matters. He

described the dossiers that are prepared for each faculty member considered for either promotion or tenure and the various levels of review that occur from the department level to the provost's level on the campuses before the recommendations are sent to the chancellors and to then to the president. He emphasized the rigor and thoroughness of the process.

Next, the president asked Vice President Rugg to present items related to his areas of responsibility. Starting with agenda item no. 21, "Renew Agreements, University of Illinois Alumni Association and University of Illinois Foundation," Mr. Rugg explained that these agreements have been required by the Legislative Audit Committee of the State following an audit many years ago after which that committee declared that these two organizations are "University-Related Organizations," and that services provided the University by these had to be through contractual arrangements. He said that the amounts of the contracts are less than last year, owing to the University's need to reduce spending. Regarding agenda item no. 23, "Certificates of Participation (UI-Integrate Project) Series 2003," he said that the board had earlier approved the entire amount for certificates of participation for this project and that this item calls for an execution of a portion of that total. He mentioned that this is within the amount approved in 2001. On agenda item no. 24, "South Campus Development Project Revenue Bonds, Series 2003," he reminded the board that the revenue bonds for this project were approved earlier and that this recommendation is to execute the sale of these bonds. He noted that the debt service would be paid by the tax increment financing (TIF) agreement for this development. Mr. Rugg also informed the board that refinancing of other bonds may be added to this issue. For agenda item no. 25, "Award Contracts for Temporary Resources for Development of the Data Warehouse and Associated Data Marts," he said that this is a recommendation to contract for temporary staff to call on when the demand is high for data processing. Mr. Rugg explained that agenda item no. 26, "Award Contracts for South Farms Phase One Implementation, Urbana," referred to an action approved by the board at an earlier time, and that this seeks authorization to proceed with the first phase. He then asked if any board member had a question about any entry in the recommendations in agenda item no. 28, "Purchases." There were no questions.

Mr. Bearrows presented agenda item no. 19, "Designate those Components of the University that are Covered by the Health Insurance Portability and Accountability Act of 1996," and told the board that compliance with this act requires protection of health information about individuals. He said that the University must comply with this and disclose the entities that provide health care services. He stated that this item does that.

EXECUTIVE SESSION

Chair Eppley stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mr. Bruce, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

AT THIS TIME, MR. BRUCE WAS
EXCUSED DUE TO THE NATURE
OF THE MATERIAL BEING
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Mr. Eppley announced that this meeting was called to receive additional information from University counsel on the case, *Newsome v. Roitberg, et al.*, that was discussed at the meeting the day before. Mr. Bearrows then reported that the plaintiff's expert witness has been deposed, a fact that was not clear earlier, and had testified to the opinions disclosed earlier in the case as previously described by Mr. Bearrows. He described the expert witness as a board certified neurosurgeon who is licensed in several states. He said he is not an academic and has not published scholarly articles in his field. Mr. Bearrows said that this expert stated that he believes, based on his professional experience, that codeine ingested by the patient caused vomiting that in turn caused increased intra-cranial pressure that resulted in bleeding. Mr. Bearrows stated that the University experts for this case do not agree that increased bleeding is caused by increased intra-cranial pressure. He also reported that outside counsel recommends settlement of this case rather than going to trial. Mr. Bearrows recommended to the board an attempt at settlement of up to \$1.0 million.

REGULAR AGENDA

Mr. Eppley asked that the agenda items be called for a vote since some board members needed to leave the meeting soon. The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution for Thomas R. Lamont

(1) Mr. Eppley read the following item into the record.

To: Thomas R. Lamont

For nearly 13 years your record of service to the University as a member of the Board of Trustees has been generous and remarkable. Your two terms and the portion of an unexpired term for which you graciously agreed to serve were noteworthy for the leadership you provided. Elected by your colleagues early in your tenure to lead the board you served in this role with distinction for a total of three years. During your third term as chair of the board you lead the board in the singularly important process of selecting a president for the University. Your keen ability to build cohesiveness among a diverse group of colleagues, and your skill at developing consensus at key junctures made this a truly excellent experience.

In addition, your service as chair of the Committee on Athletics has been marked by involvement in several important searches, resulting in decisions advantageous to the University. You will be remembered for your willingness to explain to the public the distinctiveness of the athletic enterprise, particularly its high reliance on economic self-sufficiency and the quality of the student athletes.

During your tenure on the board you also chaired the Committee on Finance and Audit for several years, and assisted greatly in advising the administration on decisions regarding investments, borrowing, and other financial matters. Your understanding of State funding mechanisms proved helpful in the counsel you gave the University.

You also lent your assistance to the board Committees on Academic Affairs, Buildings and Grounds, Diversity, and Student Affairs. Your willingness to help out whenever and wherever needed has been a hallmark of your devoted service.

As a graduate of the College of Law at Urbana, you have been a dedicated alumnus. This spirit of commitment to service is borne out in other parts of your life as well. We have witnessed with pride your loyalty to country in your service in the Illinois National Guard at home and abroad. This intense sense of giving back to those parts of our society that are critical to our way of life and that sustain excellence has been a part of your life, and the University of Illinois is a very grateful beneficiary. We are in your debt and we salute you today for your resolute advocacy for the University of Illinois.

The Board of Trustees, together with the president of the University, other administrative officers, and faculty join in this tribute to you. We extend best wishes to you and to Mrs. Lamont, to whom we give thanks for her special assistance to the University. Further, we send our greetings to your sons Michael and Jeffrey.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Carroll, the foregoing resolution was adopted.

Memorial Resolution for Irving Dilliard

(2) The Board of Trustees of the University of Illinois records with sadness the death of Irving Dilliard on October 9, 2002, culminating a life of singularly distinguished service. Among his many roles as a public servant, Mr. Dilliard served as a member of the Board of Trustees of the University of Illinois from 1961 to 1967, after receiving more than two million votes in the statewide election for this position. It was important for the University to have a person of Mr. Dilliard's stature on its board during this tumultuous period in American higher education. As editor of the *St. Louis Post-Dispatch* editorial page, Mr. Dilliard was well versed in social controversy and indeed fearlessly waded into discourse on some of the most charged subjects of his time. He frequently editorialized on stories of people whose civil rights had been violated, including a man denied the right to practice law because he would not respond to a question about his belief in the existence of God, and a German war bride facing deportation based on unfounded suspicions. He also was

an authority on the Bill of Rights and the U.S. Supreme Court. He wrote more than 10,000 editorials and many books. His books include, *Mr. Justice Brandies, Great American*; and an edited collection of Judge Learned Hand's papers, entitled, *The Spirit of Liberty*. Approximately 850,000 copies of his pamphlet, *Building the Constitution*, was distributed to schools.

Mr. Dilliard began his journalistic career while still a high school student in Collinsville, Illinois, writing for the *Collinsville Herald*. After graduation from the University of Illinois in 1927, followed by a year of graduate study at Harvard University, he began a long tenure at the *St. Louis Post-Dispatch*, first as a correspondent, then as a reporter. For most of his 33 years at the newspaper he was a member of the editorial staff, serving as editor of the editorial page from 1949 to 1957. He first considered becoming a writer while a high school student, and to help him with this decision he wrote to more than 100 major writers to ask for advice. He received more than 120 letters in response, offering advice both gentle and brusque. Those who wrote him included Robert Frost, Rudyard Kipling, George Bernard Shaw, and F. Scott Fitzgerald.

He was one of the first Nieman Fellows at Harvard in 1938, and during World War II he served on General Eisenhower's staff as a psychological warfare specialist and rose to the rank of lieutenant colonel. During this time he was also an editorial adviser for the European edition of *Stars and Stripes*. He was known to play host to supreme court justices who came for lunch at his office at the *St. Louis Post-Dispatch*. His insights about his country and his time in history were extraordinary, as exemplified by the series of editorial articles he wrote in 1954 entitled, *A War to Stay Out Of*, in which he urged that the United States avoid becoming embroiled in the conflict in Vietnam.

After retirement from the *St. Louis Post-Dispatch*, Mr. Dilliard taught at the Salzburg Seminar in American Studies in Austria, and then spent ten years as a faculty member at Princeton University teaching journalism. After leaving Princeton in 1973 he was named the first director of the Illinois Department on Aging. He was also a past president of the Illinois State Historical Society.

He received several honorary doctorates and many awards for service to human rights and civil liberties. The American Bar Association cited him for contributions to public understanding of the judicial system, and he was named a chevalier in the French Legion of Honor.

At this time, the trustees, the University officers, and the faculty pay tribute to the memory of Irving Dilliard, an outstanding alumnus and a well-remembered trustee.

On motion of Dr. Carroll, the foregoing resolution was adopted.

Revise *Bylaws* of the Board of Trustees

(3) The chair of the Board of Trustees recommends revision of the *Bylaws* of the Board of Trustees as indicated below.

This represents an updating of the *Bylaws* to reflect a change in the title and description of board committees, new standing committees, and a change in the order of succession to the office of the chair of the Board of Trustees when the elected chair is absent.

Proposed Amendments to the University of Illinois *Bylaws* of the Board of Trustees

(Additions to the text are underlined and deletions are ~~lined out~~.)

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 6. The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed.

It is expected that ordinarily the position of committee chair will rotate among board members every two years.

~~**Academic Affairs:** To review and evaluate major programs to determine that they are consistent with the academic mission of the University and reflect the programmatic emphasis as determined by the board. To support the statutory responsibilities of the colleges and campus senates in matters of academic policy.~~

Academic Affairs Committee: This committee combines responsibilities for review and oversight of academic programs as well as policies related to student development. The committee reviews academic policy in terms of the University Statutes and supports the colleges and campuses in carrying out the academic mission. It also considers policies and programs related to student life in terms of the University's responsibilities for the health, safety, and general welfare of students.

In addition, this committee will be a conduit through which trustees may liaise with the campus senates and the University Senates Conference, and thus ensure ongoing communication between faculty governance groups and the board

Athletics Committee: ~~To be~~ This committee must be knowledgeable of the requirements issued by the Big Ten Conference, NCAA, NAIA, and the federal government under which the athletic programs operate to ensure that procedures are in place to effect compliance and detect noncompliance. To encourage ~~The committee encourages an~~ appropriate balance between athletics and academic work for scholar athletes to maximize the graduation rate of scholar athletes. The chair is expected to present information about athletic programs at each campus.

Budget and Audit Committee: This committee provides oversight and ensures accountability for the University's budget. In doing so the committee is guided by the State Finance Act. Working with the President of the University, this committee cooperatively establishes budget allocation and spending priorities recommended to the board for approval, sets tuition and fees, and helps the board ensure that the University is managing its resources wisely and efficiently.

The committee also provides oversight for the University's audit function, and working with the comptroller makes recommendations for and reviews the annual internal audit program and the external audit of the University. Another responsibility for the committee is ensuring that conflicts of interest are avoided.

Buildings and Grounds Committee: ~~To~~ This committee evaluates long-range plans which that impact the University's infrastructure and facilities. To ~~It also~~ reviews and recommends for approval all capital projects; designs for projects; and appointment of architects, and construction managers, and contractors for such projects; acquisition and/or sale of property; lease agreements for property/buildings/portions of buildings; and operation and maintenance projects of a certain magnitude. Approval for these is voted on by the board as an agenda item.

External Affairs Committee: This committee is to be adequately informed of and to enhance the University's governmental and external relations program. The committee will assist University officials' interactions with state and federal public officials to advance the University's state and federal priorities.

Finance and Audit: To review and recommend to the board all policies concerning the management and control of the financial resources of the University including the appointment of investment advisors, financial managers and bond underwriters. To maintain oversight of the University's audit function, including recommendations for, and review of, the annual internal audit program. To review, along with the comptroller, the annual financial statements and external audit.

Finance and Investment Committee: This committee is to review and recommend to the board all policies concerning the management and control of the University's financial resources including oversight of debt management and bond financing, and formulation of policies and strategies for maintaining and

growing the endowment. It is also responsible for the appointment of investment advisors, financial participants, and bond underwriters, and for working with the comptroller in reviewing the University's annual financial statements.

Human Resources Committee: To review, examine, and recommend policies so as to enhance the quality of life for University students and employees, to promote diversity, and to foster a climate in which University goals and objectives can best be achieved.

In order to enhance the quality of the faculty and staff at the University and to ensure retention of highly productive and effective employees, this committee reviews and evaluates policies related to all aspects of employment at the University for all groups of employees. The committee promotes diversity within the workplace and fosters a climate in which the goals and objectives of the University can best be achieved. The committee also oversees and ensures compliance with relevant State and Federal laws. Examples of the scope of the committee's responsibilities include: recruitment and search policies, recommendations for salary plans, review of benefits offered faculty and staff, approval of non-discrimination and equal opportunity policies, and review of administrative data systems for human resources information.

Legal Affairs Committee: This committee will serve as liaison to the University Counsel, who is the general legal officer of the board and University, and who serves as legal advisor to the board, the President of the University, and other administrative officers of the University. The committee will provide consultation and advice on important legal matters pertaining to the board such as governance, interpretation of statutes, University policies, and litigation management. The committee also may provide guidance concerning the delivery of legal services to the board and University officials.

Strategic Planning Committee: This committee is charged with helping the University administration plan for the future in ways that will aid in developing the institution and in exploiting its strengths. This committee is also responsible for supporting actions that will implement such plans. The committee must always keep in mind the University's multiple missions of teaching, research, service, and economic development in planning for the future.

Student Affairs: To review and evaluate information that reflects on all aspects of student development and life on campus. To evaluate major undertakings and their potential impact on student life. To review and approve the administration's recommended policies regarding provisions for the health, safety and general welfare of students.

Technology and Economic Development Committee: ~~To~~ This committee reviews, evaluates, and provides oversight of all policies concerning the University's economic development mission and strategies. These include~~ing~~ those units of the University responsible for and engaged in the commercialization of University-based technologies, such as the Offices of Technology Management, research parks, and incubator facilities, IllinoisVENTURES, LLC, and other University-Related Organizations created to further these purposes. ~~and to~~ It also reviews and recommends nominations to their these units' respective boards of directors and the appointment of their respective chief officers and advisors), and ~~to~~ reviews and recommends to the board policies, agreements, and opportunities concerning the same.

Trusteeship and Governance: To help provide orientation assistance for new trustees, including a mentoring program,¹ help with revision of board documents, review nominations for recipients of the Trustees' Distinguished Service

¹The chair of the Committee on Trusteeship and Governance together with the chair of the board will annually appoint mentors.

~~Medallion, draft agendas for sessions during which the board works on its own processes and procedures, assume special projects at the discretion of the board chair, and otherwise be vigilant in all matters affecting board governance.~~

University Hospital Committee and Clinics: ~~To~~ This committee provides oversight of the University Hospital and Clinics, and reviews and recommends approval of projects, as required.

ARTICLE V. TERMS OF OFFICERS AND APPOINTEES OF THE BOARD

Section 1. The officers of the board shall consist of a chair, who shall be elected for a term of one year with the expectation that the chair shall serve two consecutive terms of one year each, secretary,¹ comptroller, and university counsel, who shall be elected for a term of one year, and a treasurer who shall be elected for a term of two years. In the absence of the chair of the board, the chair of the academic affairs committee shall serve in that capacity.

They shall be elected at the annual meeting of the board and shall hold office until their successors are elected and qualified. Prior to the election of the secretary, comptroller, and university counsel, the board shall have the advice of the president of the University. All vacancies for any cause shall be filled by vote of the Board of Trustees, provided that for the period between the occurrence of any vacancy and the next regular meeting of the Board of Trustees, ~~the Chair of the Academic Affairs Committee of the board shall be and become chair, the member of the Executive Committee with the greatest seniority on the Board shall be and become chair. If both the Chair of the Board and this member are absent the third member of the Executive Committee shall be and become chair, if the vacancy exists in that office;~~ ^o Otherwise such person as may be designated by the chair shall serve as secretary, comptroller, university counsel, or treasurer, as the case may be.

On motion of Dr. Carroll, this recommendation was approved.

Dr. Schmidt voted “no” on this item and stated that he was doing so because he was opposed to eliminating the Committee on Student Affairs from the standing committees of the board. Mr. Eppley reminded him that the responsibility for student affairs was now included in the responsibilities of the Academic Affairs Committee. Dr. Schmidt indicated that he did not think this sufficient.

Appoint Athletic Board, Urbana

(4) The chancellor at Urbana recommends the appointment of Associate Professor Ann W. Nardulli (Department Molecular and Integrative Physiology), Associate Professor Laurence J. Parker (Department of Educational Policy Studies), Professor Emily Watts (Department of English), Ms. Marianne M. Dickerson (alumnus), Ms. Jamie Lynne Graves (student), Ms. Carol Mayer (student), and Mr. Chezare Warren (student) to the Athletic Board of the University of Illinois at Urbana-Champaign. The chancellor at Urbana also recommends the appointment of Professor Nancy Sottos (Department of Theoretical and Applied Mechanics) as Faculty Athletic Representative (FAR) to the Big Ten Conference and the National Collegiate Athletic Association; the FAR also serves on the Athletic Board. The appointments will be effective August 2003, and will continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

¹The secretary shall perform the duties of the “Recording Secretary” and “Corresponding Secretary” as provided for by Illinois statute.

The board consists of 20 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletic Activities; three students; and three ex-officio members without vote; a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athlete Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the lists of nominees and forwards her recommendations to the president of the University for action by the Board of Trustees.

The president of the University concurs.

ANN NARDULLI, associate professor, Molecular and Integrative Physiology, for a term ending in 2005.

Professor Nardulli holds a B.S. in Education from Northern University and a Ph.D. from the University of Illinois at Urbana-Champaign in Physiology and Biophysics. An associate professor of molecular and integrative physiology, she teaches one of the most highly attended courses in the School of Molecular and Cellular Biology, supplementing the lectures with weekly brown bag lunches and discussion group meetings to provide opportunities for student interaction. Her research focuses on how estrogen-responsive genes are regulated; an area with significant clinical application. Using newly developed, highly sensitive molecular biology techniques, she examines endogenous, estrogen-responsive genes in intact human breast cancer cells to define how chromatin structure plays a role in estrogen- and antiestrogen-regulated gene transcription. Understanding the mechanisms by which estrogen agonists and antagonists modulate gene expression is particularly important in light of the fact that these compounds are widely used in hormone replacement therapy and in breast cancer treatment and prevention.

LAURENCE PARKER, associate professor, Educational Policy Studies, College of Education for a term ending in 2007.

Professor Parker holds a Ph.D. from the University of Illinois at Urbana-Champaign in Educational Policy Studies. His teaching specializations are in the areas of critical race theory and educational policy, the politics of education and equity issues for minority students at both the K-12 and post-secondary levels. His research over the past few years has focused largely on educational leadership and diversity, education law and teacher testing, and diversity and evaluation. Most recently, his research interests have expanded to include urban education, higher education desegregation, critical race theory and education, and educational policy and school choice.

EMILY WATTS, professor, Department of English, College of Liberal Arts and Sciences, for a term ending in 2007.

Professor Watts received a B.A., M.A., and Ph.D. in English from the University of Illinois. She has been a Guggenheim and Woodrow Wilson Fellow, is author of three scholarly books (*Ernest Hemingway and the Arts*, *The American Women Poets from 1632 to 1945*, and *The Businessman in Literature*), is currently working on a book on American prosody and has published widely in scholarly journals. Professor Watts has won the college and campus awards for Excellence in Undergraduate Teaching. She has served on numerous departmental, college, university, and national committees, including most recently the Chancellor's Committee on the Status of Women, the Senate Executive Committee, and the Senate Committee on Academic Freedom and Tenure. Professor Watts served previously as chair of the Athletic Board, and has served as chair of the Faculty Advisory Committee to the Illinois Board of Higher Education. Professor Watts has also served on the Big Ten Task Force on Governance and the NCAA Peer Review Equity Subcommittee.

NANCY SOTTOS, professor, Department of Theoretical and Applied Mechanics, College of Engineering, and Beckman Institute for Advanced Science and Technology, for an indefinite term coinciding with service as Faculty Athletic Representative.

Professor Sottos holds a B.S. and Ph.D. in Mechanical Engineering from the University of Delaware. Her research group studies the mechanics of complex, heterogeneous materials such as advanced composites, thin film devices, and smart materials, specializing in meso-scale characterization of deformation and failure in these material systems. Current research focuses on the development of autonomic materials systems that have the ability to achieve adaptation and response in an independent and autonomic fashion (e.g., recent work on autonomic healing in polymers). She received an ONR Young Investigator Award in 1992, Outstanding Engineering Advisor Award in 1992, 1998, 1999, and 2002, the Robert E. Miller Award for Excellence in Teaching in 1999, and was designated a University Scholar in 2002. She is currently serving as the Senior Technical Editor for the journal, *Experimental Mechanics*, and is on the editorial board for *Composites Science and Technology*. She is also the faculty advisor for the student chapter of the Society of Women Engineers.

MARIANNE DICKERSON, alumnus, College of Commerce and Business Administration, for a term ending in 2007.

Ms. Dickerson holds a B.S. in General Engineering from the University of Illinois at Urbana-Champaign, an M.S. in Industrial/Operations Engineering from the University of Michigan, and a M.B.A. from Harvard University. She is a member of the University of Illinois Alumni Association, Technology Entrepreneurship Center Advisory Board, Varsity I Association, the University of Illinois Foundation President's Council and a board member of the General Engineering Alumni and Industrial Advisory Board. She is vice president of information technology for R. R. Donnelley in Chicago. While on the Varsity Women's Track team Ms. Dickerson earned All-American status in 1981 and 1982. As a member of the U.S. Track and Field Team, she was a silver medalist in the 1983 World Track and Field Championships in Helsinki, Finland. Ms. Dickerson was awarded the Big Ten Conference Centennial Medal of Honor in 1995.

JAMIE LYNNE GRAVES, student, senior in the Department of Political Science, College of Liberal Arts and Sciences, for a term ending in 2004.

Ms. Graves is a senior in the College of Liberal Arts and Sciences at Urbana, majoring in political science and Latin American history with a minor in African American studies. She has been active on many department and campus committees and organizations. She believes that she can bring that experience to the Athletic Board to help foster communication between the intercollegiate athletic program and the University as a whole. Ms. Graves is from Peoria, Illinois.

CAROL E. MAYER, student, senior in broadcast journalism, College of Communications, for a term ending in 2004.

Ms. Mayer was one of only two four-year, three-sport (golf, basketball, and soccer) high school student athletes in Richmond, Illinois. In those twelve high school seasons, she held four captain's positions. While at the University of Illinois, she was chosen to represent women's golf on the Student Athlete Advisory Board last spring. Sports are her passion. When she is not in the classroom or on the golf course you might find her on the Net-Nuts Tennis cheering squad. One of Ms. Mayer's primary interests is to be a useful vehicle between student athletes and the Athletic Board.

CHEZARE WARREN, student, senior in elementary education, with a teacher education minor in mathematics and middle school endorsements, College of Education, for a term ending in 2004.

Mr. Warren has held various leadership positions in a number of campus and community activities including the Minority Association for Future Educators, the Peer Recruitment Program in the Office of Admissions and Records, Central Black Student Union, and the Black Chorus to name a few. He also chartered a new chapter of a national fraternity on the Urbana campus, and was appointed most recently to the La Casa Cultural Latina Advisory Committee. Although he does not have an athletic background, Mr. Warren is interested in representing the student body and becoming involved with programming and organizations that affect the campus community as a whole; thus, his interest in the Athletic Board. Mr. Warren is from Chicago, Illinois.

On motion of Dr. Carroll, these appointments were approved.

Vice Chancellor for Student Affairs, Springfield

(5) The chancellor at Springfield has recommended the appointment of L. Christopher Miller, currently interim vice chancellor for student affairs, dean of students and associate vice chancellor for student affairs, as vice chancellor for student affairs and dean of students, beginning August 16, 2003, on a twelve-month service basis, at an annual salary of \$105,000.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, this appointment was approved.

Appoint Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(6) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

ROBERT BERGER, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Chicago, beginning May 1, 2003 (NY51;NY49), at an annual salary of \$175,000.

LAWRENCE S. CHAN, associate professor of dermatology, College of Medicine at Chicago, on 51 percent time, beginning March 17, 2003 (AY51), at an annual salary of \$80,000. Dr. Chan will continue to serve as physician surgeon in dermatology, College of Medicine at Chicago, on 19 percent time, at an annual salary of \$50,000 (NY19), for a total salary of \$130,000.

BENET DEBERRY-SPENCE, assistant professor of managerial studies, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$90,000.

PETER DANIEL HEPBURN, assistant circulation librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, on 100 percent time, beginning April 1, 2003 (NY), at an annual salary of \$43,000.

THOMAS GEORGE HORNBY, assistant professor of physical therapy, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$70,000.

AMIE SCHUCK, assistant professor of criminal justice, on 100 percent time, July 16-August 15, 2003 (N), \$6,000, and continuing on 100 percent time, effective August 16, 2003 (1), at an annual salary of \$54,000.

Emeriti Appointments

- BERNARD H. BAUM, professor emeritus, Division of Health Policy and Administration, June 21, 2002
- MARYBETH BUSCHMANN, professor emerita of medical-surgical nursing, September 1, 2003
- SONA S. HOISINGTON, professor emerita of Slavic and Baltic languages and literatures, June 21, 2003
- MELVIN G. HOLLI, professor emeritus of history, May 21, 2003
- JUNE D. KNAFLE, associate professor emerita, College of Education, May 21, 2003
- REGINA KULYS, associate professor emerita, Jane Addams College of Social Work, May 21, 2003
- PIERRE LEBRETON, professor emeritus of chemistry, May 21, 2003
- SUSAN R. LEVY, professor emerita, Division of Community Health Sciences, School of Public Health, September 1, 2002
- DONALD GLENN MARSHALL, professor emeritus of English, May 21, 2003
- HARRIET WADESON, professor emerita, School of Art and Design, September 1, 2003

Springfield

- JAMES BONACUM, assistant professor, Biology Program, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$45,000.
- LARRY R. LIVINGSTON, assistant professor, Social Work Program, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$40,981.
- JIM OTTERY, assistant professor, English Program, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$45,000.

Emeriti Appointments

- WILLIAM BLOEMER, professor emeritus, Chemistry Program and professor emeritus, Clinical Laboratory Science Program, July 1, 2003
- BARBARA A. JENSEN-SCHWEIGHAUSER, clinical instructor emerita, Applied Study Program, June 1, 2003
- MALCOLM P. LEVIN, professor emeritus of environmental studies, August 1, 2003

Urbana-Champaign

- TRAVIS L. DIXON, assistant professor of speech communication, on 100 percent time, June 16-August 15, 2003 (N), \$15,111, and continuing on 100 percent time, effective August 16, 2003 (2), at an annual salary of \$68,000.
- W. BROOKE ELLIOTT, assistant professor of accountancy, on 100 percent time, June 16-August 15, 2003 (N), \$31,111, and continuing on 100 percent time, effective August 16, 2003 (1), at an annual salary of \$140,000.
- KURT A. GRIMM, assistant professor of veterinary clinical medicine, on 100 percent time, beginning March 21, 2003 (NY), at an annual salary of \$95,000.
- ROBERT MARKLEY, professor of English, on 100 percent time, beginning August 16, 2003 (A), at an annual salary of \$112,000.
- DANA RABIN, assistant professor of history, on 100 percent time, beginning August 16, 2003 (3), at an annual salary of \$51,000.
- ZVI SCHWARTZ, assistant professor of leisure studies, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$58,500.
- JO ELLEN STRYKER, assistant professor of speech communication, on 100 percent time, beginning August 16, 2003 (1), at an annual salary of \$53,000.

Sabbatical Leaves of Absence

- BRUCE E. BRANHAM, associate professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences; sabbatical leave of absence for academic year 2003-04, at two-thirds pay. Associate Professor Branham will complete a monograph on the biology, ecology and management of annual bluegrass (*Poa annua* L.) in other grass crops.
- BRUCE W. FOUKE, assistant professor of geology, College of Liberal Arts and Sciences; sabbatical leave of absence for second semester 2003-04, at full pay. Associate Professor

Fouke will learn, develop and apply statistical ecological analyses to studies of seawater-microbe-coral interactions.

CRAIG M. KOSLOFSKY, assistant professor of history, College of Liberal Arts and Sciences; sabbatical leave of absence for first semester 2003-04, at full pay. Associate Professor Koslofsky will complete a book on the history of night in early modern Europe. This book, entitled *Evening's Empire: A History of the Night in Early Modern Europe*, will be the first in-depth study of nocturnal activities and attitudes toward the night in the early modern period (1500-1800).

GREGORY F. MCISAAC, assistant professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences; sabbatical leave of absence for academic year 2003-04, at one-half pay. Associate Professor McIsaac will work on developing a national database that would be used for understanding and addressing water quality problems associated with excess nutrients.

Emeriti Appointments

RICHARD J. BETTS, associate professor emeritus, School of Architecture, May 21, 2003

CHARLES W. BOAST, professor emeritus of soil physics in the Department of Natural Resources and Environmental Sciences, May 21, 2003

EDWARD H. BROWN, JR., associate professor emeritus of animal biology, July 21, 2003

GERALD M. BROWNE, professor emeritus of the classics, May 21, 2003

ROBERT L. CARRINGER, professor emeritus of English, June 21, 2003

ANTHONY D. KAUFMAN, associate professor emeritus of English, August 1, 2003

WRIGHT NEELY, associate professor emeritus of philosophy, August 21, 2003

WAYNE J. SHAFER, professor emeritus of economics, May 21, 2003

MICHAEL SHAPIRO, professor emeritus of English, July 21, 2003

EMILE J. TALBOT, professor emeritus of French, May 21, 2003

J. C. VAN ES, professor emeritus of rural sociology in the Department of Human and Community Development, July 21, 2003

JAMES P. WARFIELD, professor emeritus, School of Architecture, May 21, 2003

PAUL M. WEICHSEL, professor emeritus of mathematics, August 21, 2003

ROBERT WEISSBERG, professor emeritus of political science, August 21, 2003

STEVEN S. ZUMDAHL, professor emeritus of chemistry, July 21, 2003

Administrative/Professional Staff

VAN ALLEN ANDERSON, associate vice chancellor for research, Office of the Vice Chancellor for Research, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$124,602. Dr. Anderson was appointed to serve as interim associate vice chancellor for research under the same conditions and salary arrangement beginning July 1, 2003.

JULIE E. BRACKEN, associate director of nursing services, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$94,000. Ms. Bracken was appointed to serve as visiting associate director of nursing services under the same conditions and salary arrangement beginning May 5, 2003. She will continue to hold the rank of adjunct clinical instructor, Department of Medical-Surgical Nursing, College of Nursing, on zero percent time (non-tenured and non-salaried), for a total salary of \$94,000.

CLARENCE E. BRIDGES, associate director of facilities management, Physical Plant Administration, Office of the Vice Chancellor for Administration, Chicago, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$96,000. Mr. Bridges was appointed to serve as visiting associate director of facilities management under the same conditions and salary arrangement beginning May 24, 2003.

MARTIN CAMARGO, head of the Department of English, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$5,000, beginning August 16, 2003 (K). In addition, Dr. Camargo will be appointed to the rank of professor of English, on indefinite tenure on an aca-

- demical year service basis, on 100 percent time, beginning August 16, 2003 (A100), at an annual salary of \$117,500, for a total salary of \$122,500.
- OLIVER J. CLARK, executive director of public safety, Office of the Chancellor, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$102,488.
- JOHN GARRETT DEMPSEY, executive director of facilities and services, Office of the Chancellor, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$126,522.
- ANDREW J. DONNELLY, director, Ambulatory Care Pharmacy, Department of Pharmacy Practice, College of Pharmacy, Chicago, on a twelve-month service basis with an administrative increment of \$22,500, beginning July 21, 2003 (NY). In addition, Dr. Donnelly will continue to serve as director of Hospital Pharmacy Services, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 60 percent time, at an annual salary of \$78,000; and clinical professor of pharmacy practice, College of Pharmacy, Chicago, on a twelve-month service basis, on 40 percent time (non-tenured), at an annual salary of \$52,000 (NY60;NY40), for a total salary of \$152,500.
- KIRK FREUDENBERG, chair of the Department of the Classics, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$2,000, beginning August 16, 2003 (NY). In addition, Dr. Freudenberg will be appointed to the rank of professor in the Department of the Classics, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2003 (A100), at an annual salary of \$114,000, for a total salary of \$116,000.
- STANLEY E. HENDERSON, associate provost for enrollment management and director of Admissions and Records, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 16, 2003 (NY), at an annual salary of \$132,000.
- MARIANNE E. KALINKE, head of the Department of Germanic Languages and Literatures, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$2,000, beginning August 16, 2003 (K). Dr. Kalinke was appointed to serve as acting head of the Department of Germanic Languages and Literatures under the same conditions and salary arrangement beginning May 21, 2003. In addition, Dr. Kalinke will continue to hold the rank of professor of Germanic languages and literatures, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$128,000; and professor, Program in Comparative and World Literature, on zero percent time (non-tenured and non-salaried), effective August 16, 2003 (A100;N). On May 15, 2003, Dr. Kalinke was appointed by the Board of Trustees as professor in the Center for Advanced Studies, on indefinite tenure (non-salaried), for a total salary of \$130,000.
- PAUL B. KELTER, director of the General Chemistry Program, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$2,500, beginning June 15, 2003 (N). In addition, Dr. Kelter will be appointed to the rank of professor of chemistry, on 100 percent time, May 27-August 15, 2003 (N), \$27,504, and continuing on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2003 (A100), at an annual salary of \$94,000, for a total 2003-04 salary of \$96,500.
- JOHN LOYA, associate vice president for human resources, University Administration, on 80 percent time, and associate vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, Chicago, on 20 percent time, on a twelve-month service basis, beginning July 21, 2003 (NY80;NY20), at an annual salary of \$220,000.
- SARAH C. MANGELSDORF, head of the Department of Psychology, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$7,500, beginning August 16, 2003 (K). In addition, Dr. Man-

gelsdorf will continue to hold the rank of professor of psychology, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2003 (A100), at an annual salary of \$130,000, for a total salary of \$137,500.

PHILLIP T. MARUCHA, head of the Department of Periodontics, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 1, 2003 (KY). Dr. Marucha will also be appointed as director of graduate studies, College of Dentistry, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 1, 2003 (NY). In addition, he will be appointed to the rank of professor of periodontics, College of Dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 1, 2003 (AY100), at an annual salary of \$190,000, for a total salary of \$230,000.

ALLAN J. PAUL, associate dean for public engagement, College of Veterinary Medicine, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$5,000 beginning July 21, 2003 (NY). Dr. Paul was appointed to serve as Interim associate dean for public engagement under the same conditions and salary arrangement beginning July 1, 2003. In addition, he will continue to hold the rank of professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on a twelve-month service basis, on 50 percent time (AY50), at an annual salary of \$53,820. He will also continue to hold the rank of professor of veterinary pathobiology, College of Veterinary Medicine, on indefinite tenure on a twelve-month service basis, on 40 percent time, at an annual salary of \$42,360; professor, Veterinary Diagnostic Laboratory, College of Veterinary Medicine, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,400; and professor of veterinary clinical medicine, College of Veterinary Medicine, on zero percent time (non-tenured and non-salaried) (AY40;NY10;NY), for a total salary of \$111,580.

KATHE MUNZ SHINHAM, assistant vice president for business and finance, University Office of Business and Financial Services, University Administration, on a twelve-month service basis, on 100 percent time, beginning June 30, 2003 (NY), at an annual salary of \$147,000.

CHARLES J. TABB, associate dean for academic affairs, College of Law, Urbana-Champaign, on an academic year service basis with an administrative increment of \$20,000, beginning August 16, 2003 (N). In addition, he will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate dean (\$35,889 for summer 2003). Mr. Tabb was appointed to serve as interim associate dean for academic affairs under the same conditions and salary arrangement beginning May 21, 2003. He will continue to hold the rank of professor, College of Law, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$135,700. Mr. Tabb will continue as an Alice Curtis Campbell Professor of Law (non-tenured) on an academic year service basis with an increment of \$5,800 (N), for a total 2002-03 salary of \$197,389.

MARK VAJARANANT, director of the Division of General Obstetrics and Gynecology, Department of Obstetrics and Gynecology, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$25,000, beginning July 21, 2003 (NY). Dr. Vajaranant was appointed to serve as visiting director of the Division of General Obstetrics and Gynecology under the same conditions and salary arrangement beginning May 12, 2003. In addition, Dr. Vajaranant will continue to hold the rank of associate professor of clinical obstetrics and gynecology, College of Medicine at Chicago, on a twelve-month service basis, on 90 percent time, at an annual salary of \$147,783; and will continue to serve as physician surgeon, Mile Square Health Center, Office of the Vice Chancellor for Health Affairs, Chicago, on a twelve-month service basis, on 10 percent time, at an annual salary of \$14,015, effective July 21, 2003 (WY90;NY10), for a total salary of \$186,798.

LYLE D. WACHTEL, associate vice president for facilities planning and programs, Office of the Vice President for Administration, University Administration, on a twelve-month service basis, on 100 percent time, beginning August 1, 2003 (NY), at an annual salary of \$170,000.

JENNIFER L. WOODARD, associate vice chancellor for civic and corporate relations, Office of the Vice Chancellor for External Affairs, Chicago, on a twelve-month service basis, on 100 percent time, beginning July 21, 2003 (NY), at an annual salary of \$115,442.

HARRIET LISA MURAV, head of the Department of Slavic Languages and Literature, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$2,000, beginning August 16, 2003 (K). In addition, Dr. Murav will continue to hold the rank of professor, Program in Comparative and World Literature, on indefinite tenure on an academic year service basis, on 50 percent time, and professor of Slavic languages and literature, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$103,880, effective August 16, 2003 (A50;A50), for a total salary of \$105,880.

On motion of Dr. Carroll, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 2003-2004

(7) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (These lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2003-2004 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Chicago		Springfield		Urbana-Champaign		Total	
	03-04	02-03	03-04	02-03	03-04	02-03	03-04	02-03	03-04	02-03
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	37	(38)	2	(1)	23	(47)	62	(86)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(0)	0	(0)	0	(0)	0	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	31	(12)	0	(0)	4	(1)	35	(13)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	45	(34)	5	(4)	66	(41)	116	(79)
Total	0	(0)	113	(84)	7	(5)	93	(89)	213	(178)
<i>To Tenure Without Change in Rank</i>	0	(0)	7	(2)	0	(0)	9	(10)	16	(12)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, these recommendations were approved.

Establish the Doctor of Education in Urban Education Leadership, Chicago

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Education, recommends the establishment of a new graduate degree, the Doctor of Education (Ed.D.) in Urban Education Leadership.

Researchers and practicing educators across the nation have reached widespread consensus that the quality of school leadership is crucial to the effectiveness of schools, the quality of classroom instruction, and involvement in student learning. Low-performing schools cannot be expected to improve student learning without effective school leadership because principals strongly affect every dimension of school organization that supports student learning. School-level leadership is affected significantly by the quality of system-level leadership. Without the right kinds of support from system-level administrators, it is difficult to advance meaningful and lasting improvement at the school level.

As acknowledgement of the importance of school and system-wide leadership has grown, school systems find themselves faced with serious shortages of high quality principals, superintendents, and other school administrators. These shortages are most acute among urban and other under-sourced schools and school systems. Given the age distribution and retirement rates of school administrators, the shortages today are projected to deepen in the near future.

The Chicago area needs school leaders who are capable of addressing the challenges of urban schools. To be able to do this well, school leadership preparation must focus on those challenges, including family poverty, cultural and linguistic differences, inadequate school resources, inadequately qualified teaching staff, impersonal bureaucracies, and others.

The establishment of the proposed Ed.D. in the Urban Education Leadership program responds effectively to all these issues. Not only would such a program embody the Illinois commitment to respond to state educational needs, it would also support the University's "P-16 Initiative," which emphasizes the need to develop new approaches to school leadership preparation in Illinois. The program is designed to attract and to serve three types of students with strong commitment to the leadership and improvement of urban schools and school systems: (1) experienced educators who are seeking an Illinois Type 75 General Administrative Certificate to become school principals; (2) experienced educators who already have Type 75 certificates and who wish to obtain their Illinois Superintendent Endorsements; and (3) educators who are not interested in obtaining state certification but who wish to develop their professional knowledge and skills at the advanced graduate level. The proposed program is a practitioner-oriented, heavily field-based doctoral program, as distinct from a research-oriented Ph.D. degree program.

The proposed program requires successful completion of the following components: (1) a core of seven courses; (2) a set of required courses developed for each of the three separate groups; (3) clinical field experience; (4) comprehensive written qualifying examination; (5) preliminary examination; and (6) an acceptable dissertation.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

Establish the Bachelor of Science in Entrepreneurship, Chicago

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Business Administration, recommends the establishment of a new undergraduate degree, the B.S. in Entrepreneurship.

Drawing upon a two-decade history of offering courses and a certificate in entrepreneurship, the College of Business Administration seeks approval to establish the B.S. in Entrepreneurship. For several years, the college's Institute for Entrepreneurial Studies (IES) entrepreneurship program has been consistently ranked among the top programs

in the United States even though IES does not offer a formal degree program. In the most recent rankings by *Success* magazine, the college's program was ranked number three in the nation.

Building upon this record of success, the college proposes to formalize an undergraduate degree program that will meet substantial student demand. The overall purpose of the program is to expand students' awareness and knowledge of new venture opportunities, methods for creating and growing enterprises, and the role of entrepreneurship and younger/smaller firms in economic development and the world economy. The program will help prepare students to create their own businesses, work in professional sectors that serve small or young businesses, enhance family businesses, and/or contribute significantly to the success of the businesses in which they are employed.

The entrepreneurship program recognizes and responds to current hiring trends among businesses seeking employees with more entrepreneurial mindsets. Recent employment advertisements reflect a growing realization that managers, sales professionals, and others with entrepreneurial orientations can assist companies' performance.

The proposed program will also contribute to the emphasis that the State of Illinois and the University give to economic development. It has long been documented that the growth of younger and smaller firms contributes disproportionately to employment and economic growth in the United States.

The proposed B.S. in Entrepreneurship requires successful completion of 120 semester hours of course work, including 60 hours of general education/other requirements and 60-61 semester hours comprised of a business core and the major. The major in entrepreneurship has a 27-hour requirement.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

Reorganize the School of Biomedical and Health Information Sciences as the Department of Biomedical and Health Information Sciences, Chicago

(10) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Applied Health Sciences, recommends the reorganization of the School of Biomedical and Health Information Sciences as the Department of Biomedical and Health Information Sciences.

At the time of its creation in 1994, the School of Biomedical and Health Information Sciences housed undergraduate programs in health information management and medical laboratory sciences; graduate programs in health informatics, biomedical visualization, medical laboratory sciences; and the Specialist in Blood Banking Technology certificate program. The directors in these disciplines recognized the underlying core content of information generation and management among the existing curricula, and set about the task of creating a series of shared courses and academic experiences that highlighted the underlying knowledge and skill sets required of all the school's students, regardless of discipline. As a result of significant curricular revision, students in the four disciplines share more than six biomedical and health information sciences courses, and the faculty share teaching across their disciplines. Furthermore, the faculty are now involved in research that stretches across their disciplines. With the streamlining of the curriculum and the level of collaboration among the faculty, the title "School" no longer seems appropriate. Consequently, approval is requested to change the organizational structure to a department. The new department will be organized with a head.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Carroll, this recommendation was approved.

**Reorganize and Redesignate the School of Kinesiology
as the Department of Movement Sciences; and Redesignate
the B.S., M.S., and Ph.D. in Kinesiology as the B.S., M.S.,
and Ph.D. in Movement Sciences, Chicago**

(11) The chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences recommends the reorganization and redesignation of the School of Kinesiology as the Department of Movement Sciences, and the redesignation of the B.S., M.S., and Ph.D. in Kinesiology as the B.S., M.S., and Ph.D. in Movement Sciences.

In 1995 the former College of Kinesiology and the then College of Associated Health Professions merged to form a single college, now called the College of Applied Health Sciences. At the time of the merger, kinesiology was designated a school within the college because it possessed numerous distinct academic programs: teacher education, athletic training, sports management, exercise science, adapted physical education, and motor control and learning. Despite the apparent breadth, there was a distinct absence of programmatic depth, an observation made independently by internal and external review panels as part of the campus and IBHE program review process in 2000.

During the past year, the School of Kinesiology has undergone significant undergraduate and graduate curricular restructuring. The new curricula, which reflect the expertise and research strength of the faculty in movement sciences, consist of two new concentrations in the undergraduate program, four areas of emphasis at the M.S. level, and two areas of concentration in the Ph.D. program. This structure is consistent with the other departments in the college. With the streamlining of the curriculum and the administrative location of the unit, the designation of "school" was deemed inappropriate as an organizational structure, and the unit name needed to reflect curricular focus in the movement sciences. Consequently, the school and the college approved a change in organization to a department and a redesignation of the name "kinesiology" to "movement sciences." The new department will be organized with a head.

"Movement science" draws on the disciplines of physiology, engineering, and neuroscience to understand the generation and control of purposeful movement. It is a more accurate descriptor of "kinesiology," and it does not include areas of study such as coaching and physical education which are sometimes included in the term "kinesiology." In concert with the curricular restructuring, the change in organization, and the redesignation of the unit as the Department of Movement Sciences, the School of Kinesiology proposes to change the names of its degree programs to the B.S., M.S., and Ph.D. in Movement Sciences.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

**Eliminate the Undergraduate Degree Programs and Certain Minors
in Geography, Including the B.A. in Liberal Arts and Sciences
with a Major in Geography, the B.S. in the Geography Curriculum,
the B.S. and Minor in the Teaching of Geography, and the Minor
in Cartography, Chicago**

(12) The chancellor at Chicago with the advice of the Chicago Senate and the College of Liberal Arts and Sciences recommends the elimination of the undergraduate degree programs and certain minors in geography, including the B.A. in Liberal Arts and Sciences with a major in geography, the B.S. in Geography curriculum, the B.S. and minor in the teaching of geography, and the minor in cartography.

The Department of Anthropology, where the geography programs are located, no longer has the faculty in the area of geography to sustain the major and the minor pro-

grams as they currently exist. The department will continue to offer the minor in geography with an emphasis on cultural geography, geographic information systems (GIS) and geo-archaeological sciences that will enhance many programs across the campus as well as offer marketable skills to students from a variety of majors.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

Establish Student Legal Services Program, Springfield

(13) The chancellor at Springfield has recommended the approval of a student legal services program to provide legal advice and information to currently registered students, facilitating their education by assisting in the prevention and solving of problems.

Students' attorney(s) will be hired as independent contractor(s) to be available for at least six to eight hours each week during the academic year. Time not directly utilized for student appointments will be used for the development of educational materials and presentations to assist UIS students. A student legal services advisory board consisting of three students, the dean of students (or designee), one faculty member, and campus legal counsel will monitor the ongoing operations of the program to assure compliance with the policies, rules, and regulations of the State and Federal governments and the University of Illinois; will recommend selection of attorney(s); will make recommendations regarding the program's operations and finances; and will promote student awareness of the student legal services program. The proposed budget for this program is \$8,500, to be expended from student activity fees collected. Students have been active in the development of and support for this program.

Similar programs are available for students at the Chicago and Urbana-Champaign campuses.

The president of the University concurs.

On motion of Dr. Carroll, this recommendation was approved.

Establish a Bachelor of Science Degree in the LAS Individual Plans of Study Curriculum in the Sciences and Letters Curriculum, Urbana

(14) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Liberal Arts and Sciences to add a Bachelor of Science degree to the LAS individual plans of study curriculum in the sciences and letters curriculum.

The individual plans of study degree provides an opportunity for students, with the guidance of a faculty member and approval of the college, to construct a unique field of study consistent with their educational interests and career objectives. Currently, students pursuing an individual plan of study earn a Bachelor of Arts regardless of the nature of their course work. For example, the addition of the Bachelor of Science degree to the individual plans of study will allow students pursuing scientific or technical plans of study to earn a degree that more accurately reflects the nature of their studies. Roughly one-third of students pursuing an individual plan of study do so in scientific fields such as meteorology and neuroscience which are more consistent with a Bachelor of Science than a Bachelor of Arts.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

**Establish Department of Bioengineering and B.S., M.S.,
and Ph.D. Programs in Bioengineering, Urbana**

(15) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Engineering and the Graduate College to create a Department of Bioengineering and B.S., M.S., and Ph.D. programs in Bioengineering.

Recent revolutionary developments in genomic science herald a new era of biotechnology that promises to provide unprecedented benefits in the form of increased food and energy production, improved health care, and a cleaner environment. Bioengineering is the engineering component of the biotechnology revolution, taken broadly to include the application of advanced imaging, information, electronic, mechanical and materials technology, as well as emerging biomolecular and genomic technologies. The Urbana campus has a long history of bioengineering activities in the form of a bioengineering program that provided coherence to the bioengineering efforts of faculty in various colleges. While this structure served the campus well in the 1970s and 1980s, the recent biotechnology revolution and the resulting increased demand for bioengineering education, research, and service make this an opportune time to build upon the existing infrastructure to develop a department and degree programs that will make Illinois a national leader in bioengineering.

Funds for the department will be made available through reallocation of existing campus resources. The Department of Bioengineering has been a very high priority for the College of Engineering for several years and the college has been positioning itself for the reallocations necessary to fund the Department of Bioengineering. For example, the College of Engineering is currently exploring the merger or elimination of existing units in order to make resources available for Bioengineering. This, along with modest commitments from the campus, provides all the funds necessary over the seven year implementation of the department without requiring any new State dollars.

The College of Engineering and the Graduate College also propose three new degrees to be granted by the Department of Bioengineering. The Bachelor of Science degree will provide an intellectually rigorous education that emphasizes fundamental engineering and life sciences and will prepare students to pursue further education in medicine or bioengineering or successful careers in businesses related to medical diagnostics, prosthetic devices and implants, the pharmaceutical industry, and consulting in health-related fields. Students in the Bachelor of Science program will be required to complete 132 hours including 60 to 61 hours of basic science and mathematics, 28 hours of general education and electives, 27 to 28 hours of bioengineering, and 15 hours in one of the following tracks: biosignals, systems, controls and modeling; electronics; imaging; cellular and molecular microengineering; computational biology; biomaterials; biomechanics; biomolecular engineering; cell and tissue engineering; or premedicine.

The Master of Science degree will offer both a thesis and non-thesis option. Students in the thesis option must complete nine units of coursework including one unit of required bioengineering courses, two thesis units and six additional units to be determined after consultation with a faculty advisor, but must include three units in an engineering or life science focus area. Students in the non-thesis option must complete ten units of coursework including one unit of required bioengineering courses, one elective course, and seven units to be determined after consultation with a faculty advisor, but must include three units in an engineering or life science focus area. All course work in both options must be approved by the Bioengineering Graduate Committee.

The Ph.D. program will require 15 units of coursework beyond the Master of Science degree. Students in the Ph.D. program will be required to pass a qualifying exam, complete seven units of coursework approved by a faculty advisor and the Bioengineering Graduate Committee, pass preliminary exams, complete eight thesis units, complete and successfully defend a thesis, and pass a final examination. Students completing the Ph.D. in Bioengineering will be prepared for distinguished careers in research, academe, and industry.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

Redesignate the Department of Agricultural Engineering as the Department of Agricultural and Biological Engineering, Urbana

(16) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the Department of Agricultural Engineering in the College of Agricultural, Consumer and Environmental Sciences to change its name to the Department of Agricultural and Biological Engineering.

As with many engineering fields, agricultural engineering has increasingly focused on biological issues and biological solutions to agricultural issues. The Department of Agricultural Engineering now includes research in biomaterials (such as biofuels), biosensors, bioprocessing, and bioenvironmental engineering. All of these endeavors are unique in that they relate engineering to the biology of agricultural issues such as food, energy, natural resources, and the environment. As such, they are complementary to, and synergistic with, the existing biological and engineering programs on campus. The name change will more accurately reflect the current research and teaching foci of the department, will help attract the best and brightest faculty and students interested in biological applications in agricultural engineering, and will bring the department in line with peer institutions, all but two of which include biology in their names.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University concurs, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

Redesignate the LAS Humanities Major in the Sciences and Letters Curriculum as the LAS Interdisciplinary Major in the Sciences and Letters Curriculum, Urbana

(17) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the College of Liberal Arts and Sciences to rename the LAS humanities major in the sciences and letters curriculum as the LAS interdisciplinary major, sciences and letters curriculum.

The LAS humanities major was originally designed to house curricular options that acquaint students in a coherent way with topics that cross disciplinary boundaries and it includes options in American civilization, cinema studies, medieval civilization, Renaissance studies, and the option in gender and women's studies. While the original structure of these options was seated in the humanities, the course work and scholarship have evolved to include disciplines in the social sciences and arts. As such, it is appropriate to change the name of the major to reflect the expansion in disciplinary breadth and the true interdisciplinary nature of the degree options.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

**Redesignate the Post-Genomic Institute Building as the Institute
for Genomic Biology Building, Urbana**

(18) The chancellor at Urbana recommends that the Post-Genomic Institute Building be designated as the Institute for Genomic Biology Building. This change recognizes the broad research and education programs in genomic biology that will take place in this new building.

The Board of Trustees at its September 12, 2001, meeting approved the final design of a new building to provide state-of-the-art facilities to support the Urbana campus' post-genomic initiative. The building was referred to as the Post-Genomic Institute. As the research and education initiative became more fully defined, the program statement has been broadened to include many aspects of genomic sciences that will utilize the knowledge gained from the sequencing of the human and mouse genomes as well as those of several plants, animals, and microbes. The change of name for the building reflects this program change.

The president of the University concurs.

On motion of Dr. Carroll, this recommendation was approved.

**Designate Those Components of the University
that are Covered by the Health Insurance Portability
and Accountability Act of 1996**

(19) The Health Insurance Portability and Accountability Act of 1996 (HIPAA) directs the secretary of the Department of Health and Human Services (DHHS) to adopt a rule to protect the privacy of patient health care information. The secretary has issued a final rule, *Standards for Privacy of Individually Identifiable Health Information*, which applies to "covered entities" and which took effect April 14, 2003. Covered entities include health plans, health care clearinghouses, and health care providers who transmit information electronically in connection with covered transactions. DHHS defines a "hybrid entity" as a single legal entity made up of health care and non-health care components whose covered functions are not its primary functions. The University falls into the definition of a hybrid entity. DHHS allows hybrid entities to designate those components of the organization performing covered functions and, after doing so, applies HIPAA to the portions of the organization that have been so designated. In addition, DHHS requires the hybrid entity to carve out non-covered portions of the organization that perform services for the covered portions and include them as part of the covered component.

The following components of the University are hereby designated health care components for the purposes of HIPAA:

- University of Illinois Medical Center at Chicago Hospital (UIH)
- University of Illinois Outpatient Care Clinics (OCC)
- University of Illinois College of Dentistry
- University of Illinois Faculty Dental Practice
- University of Illinois College of Medicine
- University of Illinois Assistive Technology Unit
- University of Illinois Child & Family Development
- University of Illinois Mile Square
- University of Illinois Women's Health Associates Erie
- University of Illinois Cardiology Associates
- University of Illinois O'Hare Center
- University of Illinois Outpatient Dialysis Unit
- University of Illinois Ophthalmology Practice
- University of Illinois Otolaryngology Practice
- University of Illinois Department of Psychiatry
- University of Illinois Anesthesiology (COM)

- University of Illinois Physician's Group
- University of Illinois Dermatology (COM)
- University of Illinois Emergency Medicine (COM)
- University of Illinois Family Medicine (COM)
- University of Illinois Medicine (COM)
- University of Illinois Neurology (COM)
- University of Illinois Neurosurgery (COM)
- University of Illinois Obstetrics/Gynecology (COM)
- University of Illinois Ophthalmology (COM)
- University of Illinois Orthopedics (COM)
- University of Illinois Otolaryngology (COM)
- University of Illinois Pathology (COM)
- University of Illinois Pediatrics (COM)
- University of Illinois Physical Medicine & Rehab (COM)
- University of Illinois Podiatry (COM)
- University of Illinois Radiation Oncology (COM)
- University of Illinois Radiology (COM)
- University of Illinois Surgery (COM)
- University of Illinois Surgical Oncology (COM)
- University of Illinois Urology (COM)
- University of Illinois Neonatology (COM)
- University of Illinois O'Hare Clinic (COM)
- University of Illinois Department of Special Care for Children (DSCC)
- University of Illinois Pharmacy Practice (COP)
- University of Illinois Occupational Health Service Institute
- Smyth School Based Health Center (CON)
- Suder School-Based Health Center (CON)
- Young Women's Leadership Charter School-Based Health Center—YWLCS (CON)
- Thresholds South/North (CON)
- University of Illinois College of Medicine Rockford
- University of Illinois Primary Care Clinic at Rockton (Rockford)
- University of Illinois Primary Care Clinic at Belvidere (Rockford)
- University of Illinois Primary Care Clinic at Mt. Morris (Rockford)
- University of Illinois Women's and Children's Health Center (Rockford)
- University of Illinois Allergy and Asthma Services (Rockford)
- University of Illinois Psychiatric Services (Rockford)
- University of Illinois Family Health Center (Rockford)
- University of Illinois COM Department of Pathology Electron Microscopy Lab (Rockford)
- University of Illinois COM Pediatric Subspecialty (Peoria)
- University of Illinois COM Primary Pediatrics (Peoria)
- University of Illinois COM St. Jude (Peoria)
- University of Illinois COM Pediatric Resource Center—PRC (Peoria)
- University of Illinois COM Regional Development Center—RDC (Peoria)
- University of Illinois COM Pediatric Intensive Care (Peoria)
- University of Illinois COM Early Intervention (Peoria)
- University of Illinois COM Heart of Illinois HIV Aids Center—HIHAC (Peoria)
- University of Illinois COM Rheumatology Clinic (Peoria)
- University of Illinois COM University Teaching Service—UTS (Peoria)
- University of Illinois COM Department of Psychiatry (Peoria)
- University of Illinois COM Gynecology/Oncology (Peoria)
- University of Illinois COM Gynecology (Peoria)
- University of Illinois COM Pediatric Surgery (Peoria)
- University of Illinois COM Spina Bifida (Peoria)
- University of Illinois COM Urodynamics (Peoria)
- University of Illinois COM Audiology (Peoria)

- University of Illinois COM Department of Med-Peds (Peoria)
- University of Illinois COM Department of Neurosurgery (Peoria)
- University of Illinois COM Department of Neurology (Peoria)
- University of Illinois COM Electronmicroscopy (Peoria)

The following components of the University have work force members who perform services for the health care components, and are, therefore, carved out and included as part of the health care components for the purposes of HIPAA:

- University of Illinois Counsel
- University of Illinois Audits
- University of Illinois Public Affairs
- University of Illinois Risk Management
- University of Illinois Medical Malpractice Action Group
- University of Illinois General Liability Action Group
- University of Illinois Claims Management
- University of Illinois Governmental Relations
- University of Illinois Office of Business & Financial Services (OBFS),
Purchasing & Accounting
- University of Illinois Human Resources, Labor and Employee Relations
- University of Illinois at Chicago Medical Center at Chicago Advancement
Office
- University of Illinois at Chicago Office of Development
- University of Illinois at Chicago Police
- University of Illinois at Chicago Public Affairs
- University of Illinois at Chicago Mile Square Security
- University of Illinois at Chicago Mile Square Building Facilities
- University of Illinois at Chicago Facilities Management (Building Services)
- University of Illinois at Chicago Environmental Health and Safety Office
- University of Illinois at Chicago Provost
- University of Illinois at Chicago Access & Equity
- University of Illinois at Chicago Volunteers
- University of Illinois at Chicago Medical Billing Department (CoM-Peoria)
- University of Illinois at Chicago Department of Student Services
(CoM-Peoria)
- University of Illinois at Chicago Administrative Affairs (CoM-Peoria)
- University of Illinois at Chicago Communication & Information Services
(CoM-Peoria)
- University of Illinois at Chicago Family Practice Residency Office
(CoM-Rockford)
- University of Illinois at Chicago Information Services—computer repair
support staff-not clerical support (CoM-Rockford)
- University of Illinois at Chicago Student and Alumni Affairs (CoM-Rockford)
- University of Illinois at Chicago Medical Transcription (CoM-Rockford)
- University of Illinois at Chicago Medical Billing Department (CoM-Rockford)
- University of Illinois at Chicago Courier Service (CoM-Rockford)
- University of Illinois at Chicago Associate Dean for Fiscal Affairs and
Administration (CoM-Rockford)
- University of Illinois at Chicago Director of Administrative Operations
(CoM-Rockford)
- University of Illinois at Chicago Financial Analyst (CoM-Rockford)
- University of Illinois at Chicago Marketing/Public Relations (CoM-Rockford)
- University of Illinois at Chicago Development (CoM-Rockford)

The chancellor at Chicago with the concurrence of the appropriate University officers recommends that the board affirm these designations thereby defining the covered component of the University for the purposes of HIPAA.

The president of the University concurs.

On motion of Dr. Carroll, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 20 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Health and Dental Benefits for Same-Sex Domestic Partners¹

(20) At the July 2002 Board of Trustees meeting, the University Senates Conference made a presentation concerning domestic partner benefits based on a resolution from that body. The president of the University concurs with the resolution presented by the University Senates Conference with the exception of excluding unmarried opposite-sex partners. He recommends same-sex domestic partners and their dependents become eligible for health and dental insurance benefits to the extent they are provided to married persons in similar appointments and classes. Such coverage is not currently available under health and dental insurance programs operated by the State of Illinois Department of Central Management Services. Therefore, the University issued an RFP on August 12, 2002, seeking proposals for a product similar in design to the State of Illinois Quality Care Health Plan. There were no responses to the RFP.

Accordingly, an insurance premium reimbursement program is proposed. If approved, benefit-eligible employees of the University of Illinois will become eligible to receive health and dental insurance benefits for their same-sex domestic partner if their partnership fulfills the University's definition of a domestic partnership and is registered by the University of Illinois.³ The health and dental insurance benefits, which are taxable to the employee, will be provided through a reimbursement program. The reimbursement rate will be based on the difference between what the employee pays to purchase medical coverage for his/her domestic partner, and the premium the employee would pay for dependent coverage under the State of Illinois plan. The reimbursement benefit will be limited to the monthly amount the State would pay for dependent coverage under the State of Illinois plan. The program could be implemented as early as September 1, 2003.

While a precise projection is impossible, based on the number of domestic partner participants covered by programs at other Big Ten institutions, staff estimate that the number of participants may range from 80 to 100 across the University of Illinois. Staff further estimate that costs for the program would range from \$320,000 to \$400,000.

Funds for the program will be made available from the institutional funds operating budget of the University.

When this item was called Mr. Vickrey asked to speak and made a motion to support the campus senates' recommendation to provide health and dental benefits for all domestic partners of employees. He said that he made this motion in support of fairness for all domestic partners and noted that some opposite-sex partners are prohibited from marrying due to religious convictions and this ought not deprive them of health and dental

¹Same-sex domestic partners, for purposes of eligibility for the health and dental insurance reimbursement program, are defined as two individuals of the same sex who are in a long-term committed relationship, are responsible for each other's financial and emotional well-being, and declare through the completion and submittal of the University of Illinois Affidavit of Domestic Partnership form that: they are each other's sole domestic partner and intend to remain so indefinitely; they are the same sex and for this reason are unable to marry under Illinois law; neither are legally married to another individual; each are at least eighteen years old and mentally competent to consent to this contract; they are not related by blood to a degree of closeness that would prohibit legal marriage in the State of Illinois; they have been residing together for at least six months at the same residence and intend to do so indefinitely; and they are jointly responsible for each other's common welfare and shared financial obligations that may be demonstrated by the existence of supporting documentation.

benefits. Dr. Gindorf said he would need to know the cost implications of that before he could vote on it.

Mr. Eppley asked for all in favor of Mr. Vickrey's motion to say "aye." No one responded "aye." He then asked for those opposed to indicate this by saying "nay." Hearing several "nays," Mr. Eppley declared the motion had failed.

On motion of Dr. Schmidt, this recommendation as initially presented was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Mrs. Sodemann, Mr. Sperling; no, Dr. Schmidt, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingsead.)

Renew Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(21) The president of the University with the concurrence of the appropriate University officers recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2004. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,383,500 for FY 2004, plus carry-over balances from FY 2003. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$5,022,500 for FY 2004, plus carry-over balances from FY 2003. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2004.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

Award Contracts for Job Order Contracting System, Chicago

(22) The president of the University with the concurrence of the appropriate University officers recommends the award of job order contracts for minor building alterations, repairs, new construction, and site work at the Chicago campus to G. F. Structures Corp., Chicago (the lowest bidder), and Meccor Industries Limited, Skokie (the second lowest bidder). Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

The contracts will be awarded for an initial term of July 1, 2003–June 30, 2004, for an estimated \$4.0 million and will include three one-year option periods, at an estimated \$4.0 million per option period.

Bids were based on price adjustment factors that will be applied to pre-established unit prices to determine the value of each work order. The adjustment factors will be applicable to work performed in non-patient care facilities with and without design, and patient care facilities with and without design, during normal business hours, and other than normal business hours. The adjustment factors bid by the two contractors are:

	<i>G. F. Structures Corporation, Chicago</i>	<i>Meccor Industries Limited, Skokie¹</i>
<i>Non-Patient Care Facility with No Design</i>		
Normal Working Hours	0.7750	0.7812
Other Than Normal Working Hours	0.7750	0.8042
<i>Non-Patient Care Facility with Design</i>		
Normal Working Hours	0.7750	0.7954
Other Than Normal Working Hours	0.7750	0.8233
<i>Patient Care Facility with No Design</i>		
Normal Working Hours	0.7750	0.7896
Other Than Normal Working Hours	0.7750	0.8181
<i>Patient Care Facility with Design</i>		
Normal Working Hours	0.7500	0.8323
Other Than Normal Working Hours	0.7500	0.8547
Combined Adjustment Factor	0.7750	0.7880

Funds as required will be authorized by job order contract work orders that will be charged against funds allocated for each project. It is also recommended that the comp-

¹MBE/Asian American/Male-Female

troller be authorized to approve work orders under this contract. Work under each job order contract is estimated at \$4,000,000 for each initial and option term. A minimum of \$50,000 for work will be guaranteed to each contractor. No individual work order will exceed \$250,000.

A schedule of bids received has been filed with secretary of the board for record.

Funds for this contract are available from state appropriated, institutional, or restricted funds as designated on a project-by-project basis.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingsead.)

Certificates of Participation (UI-Integrate Project) Series 2003

(23) In January 2001, the board approved the issuance of a series of Certificates of Participation for not more than five years, in aggregate amounts not to exceed \$155.0 million to fund the UI-Integrate Project. In April 2001, Certificates of Participation Series 2001 were issued in the original par amount of \$107.85 million to fund a portion of that project, with an expectation that a second series of Certificates of Participation would be issued in 2003 to complete the project. It is now necessary to issue Certificates of Participation (UI-Integrate Project) Series 2003 to fund the remaining \$37.0 million in project costs plus capitalized interest and the cost of issuance.

Accordingly, the vice president for administration recommends that the board approve:

1. Retention of Chapman and Cutler as bond counsel.
2. Retention of John S. Vincent & Co., LLC, as financial advisor.
3. Retention of UBS Financial Services Inc., as underwriter. (This firm was the senior managing underwriter of the 2001 UI-Integrate Certificates of Participation.)
4. Retention of Mayer Brown Row & Maw as special issuer's counsel.
5. Appointment of Bank One, National Association, as trustee and vendor.
6. The preparation of the Preliminary Official Statement.
7. The preparation of the Certificate Purchase Agreement.
8. The preparation of the Installment Purchase Contract, the Indenture of Trust and Assignment of Purchase Contract, the Acquisition Agreement and the Continuing Disclosure Agreement by the board with respect to the Certificates.
9. The analysis of the purchase of bond insurance to determine if such purchase is deemed economically beneficial following consultation with the financial advisor and managing underwriter.
10. Actions to pursue and obtain a rating or ratings on the Certificates.

Prior to the sale and delivery of the Certificates of Participation, the Board of Trustees will be asked to approve the substantially final form of the above referenced documents and ratify and confirm all actions taken or to be taken by the officers and members of the board in connection with such sale and delivery.

The president of the University concurs.

On motion of Dr. Schmidt, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

South Campus Development Project Revenue Bonds, Series 2003

(24) The board, at its meeting on May 15, 2003, authorized a number of actions leading toward the issuance of South Campus Development Project Revenue Bonds, Series 2003 (the "bonds") to finance a portion of the completion costs of the UIC South Campus Infrastructure Project. Such actions have been completed and now it is requested that the board authorize the issuance of the bonds in an amount not to exceed \$10.0 million with a final maturity no later than January 15, 2023, to fund the project and the necessary issuance costs. If the comptroller determines that it is economically desirable, it is requested that the board authorize the issuance of additional bonds, to refund any or all of the outstanding Series 1999 Bonds. An "Estimated Sources and Uses of Funds" table for financing the project cost follows. The annual payments to the bondholders, based on the project costs and necessary issuance costs, are estimated to approximate \$800,000 over the life of the bonds.

The bonds will be sold via a public competitive sale. They will be fully registered and will be special, limited obligations of the board, and will be payable from and secured by: (1) the net revenues of Redevelopment/Tax Increment Financing Agreement (TIF) with the city of Chicago; (2) student tuition and fees, subject to the prior pledge of student tuition and fees to certain outstanding indebtedness of the board; and (3) the Bond and Interest Sinking Fund Account.

All legal matters incidental to the authorization and issuance of the bonds, the forms of the Preliminary and Final Official Statements, the First Supplemental UIC South Campus Development Project Revenue Bond Resolution, Official Notice of Sale, Official Bid Form, Escrow Agreement (if any), and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois.

The vice president for administration recommends:

1. Approval of the Preliminary Official Statement, Official Notice of Sale, Official Bid Form, and approval of the Final Official Statement with the addition of the final terms of the bonds.¹
2. Approval of the sale of the bonds in a principal amount not to exceed \$10.0 million, plus the principal amount for refunding the Series 1999 Bonds (if any), and with a final maturity of no later than January 15, 2023. The price at which the bonds will be purchased from the board by the winner of the competitive sale, exclusive of net original issue discount or premium, will not be less than 97.5 percent of the par amount thereof and the true interest cost of borrowing for the bonds will not exceed 5.0 percent.
3. Approval of the form of the First Supplemental UIC South Campus Development Project Revenue Bond Resolution.¹
4. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the Bonds.¹
5. Approval of the form of the Escrow Agreement (if any).¹
6. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds to the winner of the competitive sale.

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

7. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the First Supplemental UIC South Campus Development Project Revenue Bond Resolution, Official Notice of Sale, Official Bid Form, Escrow Agreement (if any), and the Continuing Disclosure Agreement; and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.
8. Approval of the pursuit of bond ratings and bond insurance to be made available to bidding underwriters.

The president of the University concurs.

**Estimated Sources and Uses of Funds
South Campus Development Project Revenue Bonds,
Series 2003**

	<i>Tax Exempt Fixed Rate Issue</i>
<i>Sources:</i>	
Bond Principal	\$10,000,000
Investment Earnings	96,125
<i>Total Sources</i>	<i>\$10,096,125</i>
<i>Uses:</i>	
Remaining Project Cost	\$ 9,869,944
Capitalized Interest	0
Bond Insurance Premium	46,304
Underwriting Discount	79,209
Cost of Issuance	100,000
Balance	668
<i>Total Uses</i>	<i>\$10,096,125</i>

On motion of Dr. Schmidt, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

**Award Contracts for Temporary Resources for Development
of the Data Warehouse and Associated Data Marts**

(25) The decision support project is continuing the design and implementation of University electronic data warehouse and data marts. As the design and implementation continue, it is desirable to contract with both TEK Systems, and Starpoint for consulting support for a maximum amount not to exceed an estimated total of \$1,000,000 for both contracts. The consultants will provide support to the University decision support project teams during the various phases of warehouse design, development, testing, and implementation. The consulting services will be temporary and only requested as needed.

Awarding a contract to two firms will ensure that the necessary resources will be available when needed. Determination as to which contractor will be used (and therefore the final amount for each contractor) will be made as requirements are identified and the availability of qualified resources from each contractor.

The University Request for Proposal (RFP) process was used to select TEK Systems, and Starpoint to provide these temporary as-needed services. The companies were selected based on their ability to provide the range of services required for the decision support project.

Funds are available from the Institutional Funds Operating Budget of the University Administration as well as proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001a or b and any subsequent series for the UI-Integrate Project.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to enter into contracts for the services described above. Procedures for renewing these contracts will be followed in accordance with the Procurement Rules of the Chief Procurement Officer for Public Institutions of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

Award Contract for South Farms Phase One Implementation, Urbana

(26) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹

Division I—General Work

Rausch Construction Company, Inc.,	Base Bid	\$15,373,000
Broadview	Alt. G1	123,700
	Alt. G4	47,500
	Alt. G10	83,000
	Alt. G11	372,000
	Alt. G12	32,000
<i>Total</i>		<u>\$16,031,200²</u>

The University is embarking on a multi-phase project to move the Urbana-Champaign campus south farms to a new location. The South Farms Phase One Project has a \$25.0 million budget and includes construction of new research facilities for the beef and sheep units and off-site utility extensions. The beef/sheep complex will consist of an office building, agriculture research facilities/barns, above ground glass-lined steel tanks for waste storage, site utilities (natural gas, electric, water, telecommunications), dry storm water detention ponds, and internal gravel roads. Some minor renovation to the summer pasture (working facility) will be made. The project will also demolish the existing facilities.

¹Description of Alternates: #G1—Assigns Divisions 2-5 to general contractor; #G4—Installs gas line for future loop on Curtis Road; #G10—Adds manure field injection force main east of the site; #G11—Adds intake node and triangle and panel for research data collection; #G12—Adds hay storage building; #E1—Adds emergency generator.

²Contracts for other divisions were awarded that were within the delegated approval levels (plumbing and fire protection: McWilliams Mechanical Service, Inc., Champaign—\$576,600; heating, piping, refrigeration and temperature control: Nogle & Black Mechanical, Inc., Urbana—\$96,900; ventilation and air distribution work: A & R Mechanical Contractors, Inc., Urbana—\$220,000; electrical: Glesco Electric, Inc., Urbana—\$1,155,000; Alt. #E1—Adds emergency generator—\$57,200) making a total award of \$18,136,900.

Funding for the contracts is available from Certificates of Participation (South Farms Phase One) Series 2003 issued to finance the \$25.0 million project plus capitalized interest and costs of issuance in an amount not to exceed \$1.0 million.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

Lease of Space for University of Illinois Extension, East Moline, Urbana

(27) The chancellor at Urbana with the concurrence of the appropriate University officers recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute a renewal agreement to lease the entire 14,680 gsf building at 4550 Kennedy Drive, East Moline. The space is required to house University of Illinois Extension programs for the Northwest Region, Quad Cities Center, and Rock Island County Offices.

In 1998, the University of Illinois Extension in cooperation with the Rock Island Extension Unit Council initiated a request for proposal (RFP) for space to consolidate programs previously housed in two separate facilities. As a result of that action, the Northwest Regional Office, Quad Cities Extension Center, and the Rock Island Extension Unit were combined at the Kennedy Drive location. The consolidation of these programs in one facility accommodated program cost savings and improved program delivery. The local Rock Island Extension Unit Council input to the RFP, facilities specifications, and site selection was important because the local unit participates in the facility rental cost.

The proposed gross lease will begin January 26, 2004, and terminates on January 30, 2009. The base monthly rent will be fixed for the term of the lease at a monthly rent of \$18,827.10 (\$225,925.20 or \$15.39 per gross square feet per year). The landlord will be responsible for the cost of real estate taxes, insurance, maintenance, and repainting the interior of the space. The lease cost is favorable when compared with comparable rental space in the community.

Funds for Fiscal Year 2005 and future fiscal years will be included in the University of Illinois Extension unrestricted and restricted funds operating budget authorization request to be submitted to the Board of Trustees. The contract is subject to the Board of Trustees approval of the budget.

The president of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional

funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 960,300
<i>From Institutional Funds</i>	
Recommended	<u>15,927,081</u>
<i>Grand Total</i>	<u>\$16,887,381</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Schmidt, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Mr. Bruce, Dr. Carroll, Dr. Gindorf, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Mr. Shah.

(The student advisory vote was: Aye, Mr. Allen, Ms. Garcia; absent, Mr. Hollingshead.)

Report of Actions by the Executive Committee

(29) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Acting Dean, College of Liberal Arts and Sciences, Springfield

(1) The chancellor at Springfield has recommended the appointment of James W. Stuart, currently director of the Capital Scholars Program and professor, Sociology/Anthropology Program, College of Liberal Arts and Sciences, as acting dean of the College of Liberal Arts and Sciences, effective July 8, 2003, through August 31, 2003, on a twelve-month service basis with an administrative increment of \$36,000. (Based on the annual administrative increment of \$36,000, actual total salary for service as acting dean during this time period will be \$5,300.)

Dr. Stuart will continue to serve as director of the Capital Scholars Program, on 50 percent time, and professor, Sociology/Anthropology Program, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$69,992, for a total salary of \$105,992.

Dr. Stuart succeeds Dean William Bloemer, who retired June 30, 2003. Provost and Vice Chancellor for Academic Affairs Michael Cheney served as acting dean during the period of July 1-7, 2003. The chancellor at Springfield will propose temporary reemployment for Dr. Bloemer as interim dean of the College of Liberal Arts and Sciences, effective September 1, 2003, under terms and conditions approved by the board for temporary reemployment of retirees.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

Increase Project Budget for College of Medicine Research Building, Chicago

(2) The elements of this project previously approved by the board have included: planning and construction of a new College of Medicine Research Building for the University

of Illinois at Chicago, demolition of buildings and structures on the site of the new building, modifications to adjacent buildings to facilitate the construction of, and connection to the new building, foundation, superstructure, and building systems construction. The project also involved the relocating, planning, and remodeling of adjacent facilities for existing operations displaced for construction of the new facility and for reassignment of other University units.

The College of Medicine Research Building (COMRB) will be approximately 332,000 gsf, most of the space will be assigned to research laboratory and support functions. The new facility will house researchers from the departments of biochemistry, microbiology and immunology, pharmacology, physiology and biophysics, and pathology, as well as clinical researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research.

The building site is at the corner of Wolcott Avenue and Taylor Street. The building will be connected to the Medical Sciences Building to the north, and, at the basement and first floor levels, to the Biologic Resources Laboratory. The plans provide for a portion of the Biologic Resources Laboratory (BRL) to be demolished, with some modifications made to the existing facility, and contiguous basement space provided in the new COMRB for BRL space to replace the demolished space.

Previous board actions authorized contracts for planning, demolition of buildings previously occupying the building site, foundation, superstructure, and building system construction. An increase in project budget is necessary to provide for the full build-out of laboratory areas of the building previously designated as shell space. An analysis of the cost of delaying the build-out of shell space demonstrated a significant cost savings by completing the shell space build-out at this time. Financial projections indicate that completing the build-out of the shell space at this time will increase the College of Medicine research activity and generate ICR funding sufficient to pay the debt service obligation related to the shell space build-out.

The president of the University with the concurrence of the appropriate University officers recommends that the project budget be increased by \$41,374,300 from \$115,625,700 to \$157,000,000.

Funds for the project are available from a capital appropriation to the University for the College of Medicine Research Building in the amount of \$101,900,000, the Institutional Funds Operating Budget of the Chicago campus in the amount of \$27,790,000 with the remaining funding requirement in the amount of \$27,310,000 to be made available from the sale of certificates of participation or a similar financing vehicle.

Funds for expenditures on the project that may be incurred prior to the sale of certificates of participation or similar financing vehicle will be provided by the Institutional Funds Operating Budget of the Chicago campus with subsequent reimbursement from the proceeds of the sale of certificates of participation or similar financing vehicle.

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

Delegate Authority to Award Construction Contract for the College of Medicine Research Building, Chicago

(3) In January 2000, the board approved the \$115.0 million College of Medicine Research Building project at the Chicago campus. The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus, as well as the demolition of buildings and structures currently on the site of the new building, and modifications to adjacent buildings to facilitate the construction of, and connection to the new building.

In order to meet the required construction schedule, the president of the University with the concurrence of the appropriate University officers recommends that the controller be authorized to execute the necessary documents to award a construction contract to the lowest responsible bidder for the general trades work. Competitive bidding procedures in accordance with the Illinois Procurement Code are being followed.

Funds for the project are available from a capital appropriation to the University for the College of Medicine Research Facility and the Fiscal Year 2004 Institutional Funds Operating Budget of the Chicago campus.

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

This report was received and confirmed.

President's Report on Actions of the Senates

(30) The president presented the following report:

Revision of the Core Courses of the Graduate Programs in the Basic Medical Sciences, College of Medicine, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Medicine has approved proposals to revise the core courses of the graduate programs in the basic medical sciences (anatomy and cell biology, biochemistry and molecular biology, molecular genetics, microbiology and immunology, pharmacology, and physiology and biophysics).

The change involves the development and implementation of a new core curriculum of seven courses for the graduate programs leading to a fully unified program, Graduate Education in the Medical Sciences, that will include combined recruiting, admissions, teaching, laboratory rotations, and first-year student services.

The curriculum was designed to maximize the number of common courses in the first year so that students may choose any program or lab for their thesis. The core curriculum will have the direct advantage of providing for more efficiency in teaching by eliminating overlap of courses and enabling the departments to place the most knowledgeable, competent instructor in each lecture without regard for departmental boundaries. Finally, the program and a core curriculum will greatly strengthen the ability of the departments to create Federally-funded interdepartmental training programs.

Revision of the Master of Public Administration, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Urban Planning and Public Affairs approved a proposal to revise the Master of Public Administration program.

The major change to the MPA program was the creation of four new areas of concentration: (1) public management; (2) financial management; (3) information technology; and (4) survey methods. Students are required to complete 12 semester hours of course work in their chosen concentration.

The creation of areas of specialization will serve three purposes. First, it will allow students to develop a high degree of expertise in a particular field. Second, it will provide a focus to each student's learning program. Finally, it will assist the program itself to establish an identity. With the new faculty that have joined the public administration program over the last two years, the program is in a good position to offer multiple courses in sufficient numbers to make this change.

Revision of the Ph.D. in Public Administration, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate with the advice of the Graduate College and the College of Urban Planning and Public Affairs approved a proposal to revise the Ph.D. in Public Administration.

The public administration program made changes to the core course requirements, including the addition of a policy-oriented course, two new research topics courses, and a third methods-related course (to further prepare students for the requirements of the

dissertation and of the profession). A major change to the doctoral program was the creation of four areas of specialization: (1) public management; (2) financial management; (3) science, technology, and information policy; and (4) survey methods. Doctoral students are required to declare two areas of specialization and to complete at least two courses in each. Students competing for academic jobs in the field need to demonstrate a high degree of proficiency in one or more subfields. The additional resources made available to the public administration program over the past two years make it possible to create a viable set of specializations. The existence of areas of specialization will make apparent to external constituents the program's areas of strength, and thereby increase the marketability of the program.

Establish the Joint PharmD/Ph.D. Program, College of Pharmacy, Chicago

The Chicago Senate with the advice of the Graduate College and the College of Pharmacy approved a proposal to establish the joint PharmD/Ph.D. program in the College of Pharmacy. The joint program will allow students to earn both a Doctor of Pharmacy degree and a Ph.D. degree (with any doctoral program currently offered in the College of Pharmacy) by completing all of the requirements of both programs. Some course work is shared and simultaneously applies to both degrees.

Graduates of the program will be unique with respect to their joint clinical and basic science knowledge, and thus the program will respond to the demand for pharmacists with Ph.D. degrees in academia, the pharmaceutical industry, government, and managed care organizations.

Creation of a Jewish Studies Concentration for the M.A. and Ph.D. in Germanic Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the advice of the Graduate College and the College of Liberal Arts and Sciences has approved a proposal to create a Jewish studies concentration for the M.A. and Ph.D. in Germanic Studies.

In cooperation with the Jewish Studies program, the Department of Germanic Studies provides its M.A. and Ph.D. students with an elective concentration in Jewish Studies. The addition of this concentration reflects faculty expertise and program strength in Germanic studies. Courses and seminars are regularly offered in Jewish cultural studies, Yiddish, and Ashkenazic studies by Germanic studies faculty. The concentration provides M.A. students working in the field of German-Jewish literature and culture with an interdisciplinary framework to work in their focal area. Ph.D. dissertations in Germanic studies often center on Jewish themes and authors.

Establish the Joint M.S. in Nursing/M.S. in Health Informatics, Colleges of Applied Health Sciences and Nursing, Chicago

The Chicago Senate with the advice of the Graduate College, College of Applied Health Sciences, and the College of Nursing has approved a proposal to establish a program that provides students with concurrent formal study toward two masters' degrees: the M.S. in Nursing and the M.S. in Health Informatics. The joint degree integrates nursing science and health information science, the goal being the identification, collection, processing, and management of information to support nursing practice, administration, education, and research.

Combining the patient care expertise of nurse clinicians with the knowledge of health information technology is a powerful way to ensure that nursing's perspective on patient care is considered in technology debates and decisions.

The course work will consist of core and specialty courses from each of the master's degrees. Total number of credit hours required for completion of the joint program is 64 to 66 hours.

**Creation of the Minor in Moving Image Arts,
College of Liberal Arts and Sciences
and the College of Architecture and the Arts, Chicago**

The Chicago Senate with the advice of the College of Liberal Arts and Sciences and the College of Architecture and the Arts has approved a proposal to create the minor in moving image arts sponsored by both colleges.

The new minor consists of a interdisciplinary, interdepartmental, and cross-college field of study whose focus is on visual media. The minor will require 18 credit hours of course work covering the analysis and creation of film, television, video, and new digital media works. Students will receive instruction in media history, aesthetics, theory, and technique, and would engage in inquiries into how film, television, video, and digital media develop and are received in varied cultural, historical, social, economic, and technological contexts.

**Establishment of a Master of Computer Science
(M.C.S./J.D.) Joint Degree Program, Urbana**

The Graduate College on behalf of the Urbana-Champaign Senate has approved a proposal to establish an M.C.S./J.D. joint degree program. Students in the joint program will complete 90 hours of law courses, of which up to 12 hours may be fulfilled by courses taken in pursuit of the M.C.S. degree, and nine units of M.C.S. course work, of which three units may be fulfilled by law courses relating to intellectual property or related business law. Students will satisfy the graduate requirements for both degrees and will receive both degrees upon completion of the joint degree program. This joint degree program serves the educational and professional interests of students who desire to specialize in an area of the law in which expertise in computer science would be an asset, such as intellectual property law, legal issues surrounding the Internet, e-commerce, and business law as it relates to technology companies. Graduates of the joint degree program will possess complementary skills that will make them highly attractive and successful in the technology marketplace.

**Discontinuance of the Kinesiology Teacher Education PE 6-12 Option
in the College of Applied Life Studies, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Council on Teacher Education for the discontinuance of the Kinesiology Teacher Education PE 6-12 option in the College of Applied Life Studies. This option is being discontinued because of low student demand and a national trend toward curricula that emphasize all grade levels. Students will continue to qualify for certification by enrolling in the broader K-12 program.

**Addition of an Undergraduate Geographic Information
Science Option of the Sciences and Letters Curriculum
in the Department of Geography, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for the addition of an undergraduate geographic information science option in the sciences and letters curriculum in the Department of Geography. This option will serve students interested in applying spatial analysis and geographic information systems to problems and issues studied within the various fields of geography. Students will be required to take an introductory suite of geography courses with a technical emphasis, as well as electives from geography, math, and computer science.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

BOARD MEETING RECESSED

The board meeting recessed for a meeting of the board as a Committee of the Whole.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**Discussion, Preliminary Budget Request for Fiscal Year 2005**

Mr. Eppley turned to President Stukel and asked him to provide a presentation of the preliminary request for the University's budget for Fiscal Year 2005. President Stukel said that Vice President Gardner and Vice President Rugg would make the presentation and asked Dr. Gardner to proceed (materials are filed with the secretary). Dr. Gardner reviewed the materials distributed and noted that an increase of 7.3 percent or \$78.0 million is suggested as a request for FY 2005. He then reviewed the categories for budget increases, beginning with compensation improvements and noted that a 4 percent increase in salaries is requested, or a total of \$32,086.4 thousand. Other payroll costs he mentioned were those attached to workers' compensation, Medicare, and liability insurance, totaling \$2,468.3 thousand. He also enumerated other unavoidable increases including: general price increases, information technology price increases, utilities price increases, and a library materials price increase, for a total of \$9,440,0 thousand. In addition, he stated that operations and maintenance for new areas would total \$4,081,7 thousand.

Next Dr. Gardner gave information about initiatives for recruitment and retention of critical faculty and staff that would require \$16,043.2 thousand and support for facilities renovation that would cost \$2,000.0 thousand. He also stated that the budget request contains \$10,000.0 thousand for academic program initiatives for the three campuses, and \$2,500.0 thousand for other initiatives such as funding online instruction, the P-16 programs, UI-Integrate systems, and economic development activities. He said that these academic program initiatives are part of the budget because the University needs to begin to repair the losses suffered in the budget cut of \$58.0 million last year. He added that the competition for faculty is a major concern and that in order to address this it will be necessary to provide compensation that is above the mean for peer institutions. He told the board that in FY 2003 the University had no salary program and other peer institutions gave salary increases between 3 and 5 percent, causing the University of Illinois to drop two places in the comparison of faculty salaries with peers. He also reminded the board of the responsibility to address deferred maintenance in the University.

Vice President Rugg then presented information regarding the University's preliminary capital budget request (materials are filed with the secretary). He told the board that there were multiple sources of funding for the capital budget to fulfill the multiple missions of the University. He noted recent examples in which regular capital funding had been used for the Classroom/Office Building at Springfield; economic development funding had been the source of funds for the Post-Genomic Institute Building (new name recommended is Institute for Genomic Biology Building) at Urbana, and the Magnetic Resonance Imaging Building at Chicago; a special State initiative had been approved to fund the building of the College of Medicine Research Building at Chicago; and private funds made the Thomas M. Siebel Center for Computer Science possible at Urbana; while funds from the Auxiliary Facilities System funded the recreation centers at Chicago and Urbana. Mr. Rugg stressed that the University of Illinois was different from all other public universities in the State because of the multiple missions that make possible multiple sources of funds for capital projects.

Mr. Rugg explained that this was a presentation of a preliminary budget request and that refinements to it would proceed and a recommendation would be presented to the board for approval in September, a part of which would be a priority list for capital projects. He emphasized that the backlog of deferred maintenance is severe and that this would be the first priority in the capital budget for \$2.0 million. He added that funds for other repair and renovation would be a high priority and then the three campuses priorities would go on the list for the board's review. He also reviewed the University's formula for assessing replacement, realignment, and renewal needs of facilities. In addition he reported that the capital budget appropriation outcomes for FY 2004 had been \$10,735.0 thousand for capital renewal and \$2,000.0 thousand for planning remodeling of Lincoln Hall. He apprised the board that the plans for remodeling Lincoln Hall at Urbana were under review and that a new plan taking into account budget limitations and programmatic needs would be prepared. Chancellor Cantor agreed that a new plan was needed and she was working on preparing this.

President's Report on Administrative Review Project

President Stukel reported in response to the board's request at the March 2003 board meeting that he conduct an institutional review of administrative units to discover opportunities to reduce administrative costs (materials are filed with the secretary). He said that in order to carry out this review he appointed an executive team made up of all three vice presidents and the three provosts, aided by consultants from business—Accenture, and from higher education—the Washington Advisory Group. He explained that the period from March 2003 to July 2003 was the discovery phase for identifying opportunities and for initial assessment, and that the goal was to improve service, reduce costs, and redirect savings to the core missions of education, research, and service. He noted that detailed analyses and implementation would proceed from July 2003 to May 2004. He

also reviewed the processes for the review including: establishing baseline data, analyzing units, identifying savings, and recommending actions. He also reviewed budget reallocations made to deal with cuts in the budget in Fiscal Year 2003 and reported that the administrative units absorbed \$16.0 million in cuts and the academic units \$6.0 million. He indicated that due to this it was possible to preserve 425 academic positions.

He told the board that 18 areas were under review, and that these reviews had been divided up among the University staff, Accenture, and the Washington Advisory Group.

He also reported that this overall review and analysis is complicated by the fact that the same services and units are undergoing transformation by introduction of the UI-Integrate Project through the new Banner systems for financial, human relations, and student services systems. He noted that another exacerbating factor is the fact that the budgets have been reduced and mid-year rescissions have been made in the past two years. He stated that \$1.0 million has already been saved for reallocation to academic purposes and that the goal is to reach a savings of \$10.0 million in operating costs; however, the University will need to benchmark costs of services with similar organizations before it will be clear that \$10.0 million is the right target for savings and reallocation. He said that reorganization had already occurred in some areas to combine some units and reduce the need for as many managers. The president also estimated that another \$10.0 million might be saved by streamlining and changing business activities such as procurement, computing, and some human resources functions.

The president told the board that this process is underway at the same time as cuts are being made by the State of Illinois Office of Management and Budget and the Illinois Board of Higher Education has just told public universities that they are expected to reduce administrative budgets by 25 percent by 2005. In closing, the president thanked the 140 staff members who worked on this from March to July to meet the deadline for this report. He said that he and the rest of the administration are striving to reduce overhead and reinvest resources in the academic areas. Mr. Vickrey thanked the president and others for their efforts. Mr. Eppley said he was trying to understand administrative efficiencies by looking at the organization chart for University administration. In response the president gave examples of mergers and of eliminations of positions and said that there were fewer individuals now and many had more assignments. Chancellor Cantor indicated that a similar process was going on at the campuses and that the two processes would be joined for greater efficiencies. Chancellors Manning and Ringeisen concurred that they are directing similar processes at their campuses and trying to ascertain what services are essential and how restructuring might occur. Mr. Eppley said that the board is supportive of all these efforts.¹

¹At this time, between two presentations to the Committee of the Whole, Mr. Eppley called on Chancellor Ringeisen to introduce the new vice chancellor for student affairs at Springfield, Dr. L. Christopher Miller.

Report on Willard Airport

President Stukel invited Dr. Steven F. Schomberg, vice chancellor for public engagement and institutional relations, to make a brief report on Willard Airport at the request of the board. Dr. Schomberg began his remarks by stating that Willard Airport is a unique aspect of the Urbana campus, in that only two other universities operate an airport with scheduled commercial air service (materials are filed with the secretary). He told the board that the airport was established by act of the Illinois General Assembly in 1943, and that it had been important for Chanute Air Force Base, providing transportation for Air Force personnel until Chanute closed in 1993.

He then told the board of the educational programs carried out at Willard Airport by the Institute of Aviation that include flight training, a Bachelor of Science in Aviation Human Factors; a masters program is pending IBHE approval. Faculty members also conduct research in human factors research. He described the research as being closely related to behavior required of pilots under all conditions, such as crisis decision-making and application of artificial intelligence and expert systems.

In addition, he reviewed the relationship of Willard Airport to the surrounding area, noting that Champaign County contributed \$4.0 million to the construction of a new terminal in 1989. He related that various community groups are involved with the airport in marketing it and in planning for its future use, that many see this airport as a potential hub for transportation in central Illinois. He stated that Willard Airport serves both commercial airlines and private aircraft. Also, he mentioned the business services that are housed at Willard Airport, such as a charter airline service.

Dr. Schomberg reported that flight service, measured by "enplanements," had declined markedly in recent years, from a high of approximately 170,000 in 1991 to 111,159 in 2002. He listed as the major challenges the recruitment of an east coast carrier, an increase of enplanements and correction of loss to other nearby airports, an increase in terminal services, and identification of new tenants at Willard. He concluded his remarks with the comment that strengthening Willard Airport requires a strong partnership with the community and metropolitan government. Dr. Schomberg also said that he planned to have another, fuller, report to present to the board at their meeting in November 2003. Mr. Vickrey concurred that strong community relations were needed to increase activity at Willard Airport. Mr. Eppley asked Mrs. Sodemann and Mr. Vickrey to work with Dr. Schomberg in exploring ways to strengthen the airport.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of January 23, 2003, copies of which had previously been sent to the board.

On motion of Dr. Schmidt, these minutes were approved.

COMMENTS

Vice President Rugg asked for a point of personal privilege and announced that the finance module of the Banner System, a part of the UI-Integrate Project, had been implemented recently. He thanked the “thousands of staff” involved in this for the “thousands of hours” they had invested to make this a reality.

He then announced that this was the last board meeting that Mr. Robert K. Todd, associate vice president for administration and human resources, would attend, as he would retire this month. He saluted him as the personification of the “good soldier,” and thanked him for taking on several very difficult tasks in the last few years, and handling all with aplomb.

Dr. Schmidt then called attention to a letter sent by Mr. Rugg to the board recently concerning newly negotiated rates for medical malpractice insurance. He also predicted that these rates would increase soon, as he expected the University of Illinois Hospital to inherit more complex cases and more at-risk patients that would drive these costs up. He thanked Mr. Rugg for successfully negotiating this rate for this year, which saves the University money. Mr. Rugg then thanked his colleagues who worked on these negotiations.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months: September 11, 2003, Springfield; November 13, Urbana; January 15, 2004, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

LAWRENCE C. EPPLEY
Chair