

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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June 17, 2004



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday, June 17, 2004, beginning at 8:40 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce,<sup>1</sup> Dr. Frances G. Carroll, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Dr. Kenneth D. Schmidt, Mr. Niranjan S. Shah, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Mr. Nate H. Allen, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Natalie A. Garcia, Chicago campus; Mr. Andrew M. Hollingshead, Springfield campus.

Mr. Eppley asked President James J. Stukel to introduce the University officers and the senate observers.<sup>2</sup>

President Stukel proceeded to introduce Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; Dr. Sylvia Manning, chancellor,

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<sup>1</sup>Mr. Bruce arrived at 8:45 a.m.

<sup>2</sup>University Senates Conference: Gerald S. Strom, professor of political science, and secretary of the UIC Senate; Chicago Senate: Elliot Kaufman, professor of biochemistry and molecular genetics; Springfield Senate: Patricia A. Langley, professor of women's studies/legal studies; Urbana-Champaign Senate: O. Vernon Burton, professor of history.

University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Thomas P. Hardy, executive director for university relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary. Provost Richard H. Herman attended in Chancellor Nancy Cantor's absence.

Following these introductions, Mr. Eppley welcomed all to the board meeting and gave a briefing on the conduct of the meeting. He indicated that the first order of business would be a public comment session and that six individuals had been approved to address the board. Next, he stated the board would consider the agenda item that concerns Chief Illiniwek. Mr. Eppley then said that as soon as the vote was taken on that item, the board would hold an executive session in an adjoining room, and return to Rooms B and C after that. He said that upon the board's return, the Buildings and Grounds Committee would meet, and after that the board would reconvene for a presentation and discussion of all other items on the agenda, and then recess for luncheon. Mr. Eppley also stated that following the lunch break, the board would receive a report from Dean Avijit Ghosh, chair of the Consultative Committee to Assist in the Selection of a President, who would present the white paper for the search process, then the board would consider the agenda and take a vote on all remaining items. Mr. Eppley concluded the discussion of the structure of the meeting by stating that the remainder of the meeting would be devoted to meetings of the Technology and Economic Development Committee and the Athletics Committee, a report from President Stukel, and any old and new business the trustees might wish to present and discuss.

#### **PUBLIC COMMENT**

Mr. Eppley announced that the public comment session would commence and called on Nick Klitzing to address the board.

Mr. Klitzing stated that he was in favor of retaining Chief Illiniwek, recalling his early days on the Urbana campus when the Chief imbued him with the spirit of the campus and helped him overcome early loneliness as a student. He referred to the student referendum conducted in spring 2004, when 70 percent of the students who voted supported retaining the Chief. He noted that 35 percent of the students at Urbana voted in this election, which is more than the percentage of Illinois citizens who voted in the primary election at about the same time. He added that students at Urbana also support expanding the role of the Chief to include all activities at the campus, whereas now the Chief is the symbol of the athletic teams. He called the Chief an enduring aspect of the campus that has been a link for students to the campus. He concluded by stating that the students had spoken in their referendum and asked the board to respect their vote.

Ben Wagner spoke next and stated that he was a senior in liberal arts and sciences, a student leader, and a member of the Champaign Liquor Advisory Committee. He stated that he had investigated the strong feelings people have for the Chief on both sides of the controversy by viewing documentaries and that he now supports Chief Illiniwek. He observed that there is a lack of awareness of what the Chief represents and he stated that people must be educated about what the Chief stands for, which is strength and reverence. He observed that the Chief gives students from various backgrounds something to share, and the Chief means something greater than one's self. He compared the Chief to the Alma Mater statue that welcomes new students and sends graduates out from the campus. Mr. Wagner ended his comments by stating that one must conclude that the Chief brings people together.

The next speaker was Leonard Malatare who opened his remarks with a statement in the Oglala Lakota language that he translated as "good morning." He then thanked those in the audience who were present protesting the continuance of Chief Illiniwek. He then commented on Mr. Klitzing's comments about feeling alone on the Urbana campus at first and stated that he had been alone all his life, and that he found the Chief a racist symbol that made American Indian people feel dishonored. He noted that all the Chief supporters were white, and those opposed to the Chief were an ethnically diverse group. Mr. Malatare told the board of trying to improve his children's lives by moving to the suburbs, and finding that his children were "tormented" because of their race by white children. He also stated that the use of American Indian symbols was offensive to American Indians. He noted that a recent comment about an African American football player brought about Rush Limbaugh's resignation from public media, but that on the same day, the Federal Court of Appeals ruled that the Washington Redskins name was acceptable. To this, he asked why racism against American Indians was tolerated. In conclusion, he urged the board to get rid of the Chief.

Susan L. Gravenhorst spoke next and thanked the board for the opportunity to speak. She stated that Chief Illiniwek was near and dear to her heart, and that the Chief represents dignity and unites students as well as being a focal point for school pride, and for bringing generations of Illini together. Mrs. Gravenhorst said that the Chief inspires admiration in all who see him, and that she suspects many who criticize the Chief have not seen a performance. She observed that the Chief celebrates the best of Native American culture: bravery, strength, truthfulness, and dignity. She noted that the board had conducted exhaustive research into the Chief issue and in 1990 voted to retain Chief Illiniwek. She also stated that the University has progressed and achieved world leadership in education, contrary to those who would say the Chief is a distraction. She noted that tradition is an important part of many people's lives. Mrs. Gravenhorst also said that she supports open communication and dialogue, but she would not advise eliminating the Chief simply because some object to the symbol. In

closing she urged the board to keep the Chief for the thousands to whom he means so much.

The next speaker was Dan Bolin who thanked the board for bringing together differing viewpoints on the Chief. He then referred to the recent visit of the North Central Association Commission on Accreditation and stated that that group said it found progress on the issue of Chief Illiniwek, compared to the previous visit in 1999, and the students at Urbana proved that they wanted and supported Chief Illiniwek. He added that in 2000 the North Central Association also learned that thousands supported the Chief. He then referred to the Plummer Report as evidence of progress on the issue since 2000. Mr. Bolin summed up his remarks with the comment that the process to review the Chief has been deliberate and the resolution on the agenda for the board today calls for consensus, something to which he looked forward.

The final speaker of the day was Kim Cook, who told the board that he was brought up in Muskogee, Oklahoma, and was a Cherokee. He also spoke of his family members who were graduates of American Indian schools and colleges. Mr. Cook told the board that it must retire all American Indian symbols, and he noted that the University of Oklahoma used to have an American Indian symbol—a Kiowa Indian—whose performance was an American Indian dance, and that the president of the university abolished this in 1970. He then asked why it was taking the University of Illinois so long to do the same. He maintained that this act in 1970 initiated a movement away from American Indian symbols and he asked why the University of Illinois was not like Stanford or Dartmouth. He stated that only the University of North Dakota is like the University of Illinois in retaining an American Indian symbol. He then said it was the board's duty to teach respect for minorities and not to exploit them, and he asserted that stereotypes of American Indians continue the use of racial symbols and that he did not understand how the board would not know how offensive these symbols are. He called on Dr. Carroll to bring back her original resolution concerning the Chief and asked the board members if they did not realize that *Brown v. Board of Education* had stressed the importance of avoiding the use of cultural stereotypes. He ended his remarks by stating that the Chief was a racist symbol.

**PRESENTATION OF AGENDA ITEM**  
**Resolution Concerning Chief Illiniwek**

Mr. Eppley requested Dr. Carroll and Mrs. Sodemann to present this item. Mrs. Sodemann stated that after much thought and concern for the issue, she and Dr. Carroll wished to present this item for the board's consideration. Dr. Carroll said that she was committed to her original resolution, but more committed to dialogue among board members on this subject. She stated that she had received many email messages and telephone calls with messages from many people, and that what she wanted was an amiable

resolution to this issue. She commented that with this resolution, the board might now be able to compromise by recognizing the State's heritage and ending the debate on the Chief.

Dr. Schmidt then moved approval of the following resolution.

#### **Resolution Concerning Chief Illiniwek**

(1) *Whereas*, Chief Illiniwek has been a treasured symbol of the University of Illinois at Urbana-Champaign since its introduction in 1926;

*Whereas*, many students have performed well and ably in the role of Chief Illiniwek;

*Whereas*, Chief Illiniwek was created and intended as an honorable and respectful representation of the indigenous people whose name is commemorated in the name of this State and its flagship university;

*Whereas*, Chief Illiniwek has symbolized the dignity, strength, intelligence, and grace to which athletic teams at the Urbana-Champaign campus have aspired;

*Whereas*, at the board's request, the Honorable Judge Louis B. Garippo prepared a comprehensive report titled "The Chief Illiniwek Dialogue—Intent and Tradition vs. Reaction and History—A Report to the Board of Trustees of the University of Illinois," which contains a historical record of Chief Illiniwek and many opinions about the tradition;

*Whereas*, Trustee Roger Plummer delivered a report to the board concerning the varying views on the matter of Chief Illiniwek, as well as the historical support for the terms "Illini" and "Fighting Illini" as they pertain to the athletic teams at the Urbana-Champaign campus;

*Whereas*, as representatives of a great 136-year-old land grant university, the diverse people and cultures of Illinois, the University's nearly 71,000 students and its 300,000 proud in-state alumni, the Board of Trustees affirms that these constituencies are deserving of a conclusion to the Chief Illiniwek matter that is based upon a consensus among concerned parties;

*Whereas*, through dialogue, the Board of Trustees acknowledges that opportunities exist for consensus to be reached;

*Whereas*, such a conclusion provides an opportunity to resolve the Chief Illiniwek matter in a manner that is in the very best interest of the University and not of any particular constituency or interest group, that is consistent with the values espoused and practiced by the University, that has a compelling rationale found acceptable by a large majority of the University's constituencies, and that brings finality to the subject;

*Therefore, Be It Resolved* that the board shall seek a consensus conclusion to the matter of Chief Illiniwek; and

*Further Be It Resolved*, that the board shall next consider and approve guidelines pursuant to which a consensus conclusion will be based.

Mr. Allen spoke next and said that a consensus resolution did not seem realistic. Further, he said he was not sure of the difference between consensus and compromise and that Mr. Plummer had made it clear in his report that a compromise was not possible. He said he thought the item might just state that a compromise is sought, rather than use rather abstract language. He stated he did not support the resolution. He further indicated that the resolution needed a timeline and opined that tensions on campus would be reduced if a schedule was set for resolving the issue. He also told the trustees that their role was to be decision makers, not conflict resolution mediators. He observed that the more time the board devotes to the Chief, the less time it has to focus on academic programs and other areas. Mr. Allen said he would offer an amendment to this item.

Mr. Eppley then asked Mr. Allen to present his amendment and it was distributed. This amendment called for inserting at the end of the penultimate paragraph (“*Therefore, Be It Resolved* that the board shall seek a consensus conclusion to the matter of Chief Illiniwek; and”) the following phrase: “the Chief dance and the Chief logo”; further, the amendment called for substituting for the current last paragraph (“*Further Be It Resolved*, that the board shall next consider and approve guidelines pursuant to which a consensus conclusion will be based.”) the following paragraph: “*Further Be It Resolved*, that the board shall put forth a final consensus conclusion no later than June 30, 2005.”

On motion of Mr. Allen, this amendment was not approved by the following vote: Aye, Mr. Allen, Dr. Carroll, Dr. Gindorf; no, Mr. Bruce, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich.

(The student advisory vote was : Aye, Ms. Garcia; no, none. Mr. Hollingsead asked to be recorded as not casting an advisory vote on this item.)

Mr. Allen then moved to amend this item by substituting for the last six paragraphs (i.e., from the paragraph beginning “*Whereas*, Trustee Roger Plummer delivered a report to the board...” to the end of the agenda item) the following four paragraphs:

*Whereas*, Trustee Roger Plummer delivered a report to the board concerning the varying views on the matter of Chief Illiniwek, as well as the historical support for the terms “Illini” and “Fighting Illini” as they pertain to the athletic teams at the Urbana-Champaign campus;

*Whereas*, the controversy centering on Chief Illiniwek diverts critical attention and resources away from the core missions of teaching, research, service, and economic development; now,

*Therefore, Be It Resolved* that Chief Illiniwek be honorably retired at a time and in a manner to be determined by the Urbana-Champaign campus in consultation with faculty, students, staff, alumni, and other members of the University of Illinois at Urbana-Champaign family; and

*Further Be It Resolved*, that at the same time we, the Board of Trustees, declare our full support for the name “Fighting Illini” for the athletic teams at the Urbana-Champaign campus.

On motion of Mr. Allen, the motion to amend this item was not approved by the following vote: Aye, Mr. Allen; no, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; absent, Governor Blagojevich. (Dr. Carroll asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Garcia; no, none. Mr. Hollingsead asked to be recorded as not casting an advisory vote on this item.)

On motion of Dr. Schmidt, the resolution as initially presented was adopted by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, Mr. Allen; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Hollingsead; no, none. Ms. Garcia asked to be recorded as not casting an advisory vote on this item.)

### **MOTION FOR EXECUTIVE SESSION**

Chair Eppley stated: "A motion is now in order to hold an executive session to consider the following subjects: the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act."

The motion was made by Mr. Vickrey and approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

### **EXECUTIVE SESSION**

#### **Purchase or Lease of Real Property for Use by the University**

Mr. Eppley asked Mr. Rugg to speak to the relevant subject. Mr. Rugg reminded the board that the subject of land to be acquired for a parking facility at Urbana had been introduced several months earlier, and now he was bringing a recommendation in the agenda of today's meeting to acquire property owned by the Newman Foundation at Urbana. He also apprised the board that another property, the Georgian Apartments, located near the property owned by the Newman Foundation, was also sought for acquisition and that a fair price would be offered, but condemnation might be required. He said he was alerting the board to this fact and that condemnation required board approval prior to execution. In response to a query by Mr. Shah about the process of acquiring property, Mr. Rugg stated that the University's process was to seek appraisals by American Institute of Architects appraisers.

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Thompson first presented transcripts of taped executive sessions from January and March 2004 for the board's review according to the Open Meetings Act, as amended. The board had received these prior to the meeting for perusal. Dr. Gindorf asked how pending litigation discussed in these sessions would be handled. Mr. Bearrows explained that just as has been the practice, all information regarding pending litigation would be sequestered until the litigation was settled. Next, Dr. Thompson presented the minutes of previously sequestered executive session minutes recommended for release and explained that all discussion of current employees of the University or pending litigation were recommended for continued sequestration.

#### **Review of Verbatim Transcripts of Previous Executive Sessions**

Mr. Bearrows stated that the verbatim transcripts of the executive sessions conducted during the board meetings held on January 15, 2004, and

March 11, 2004, were presented for the board's review pursuant to the Open Meetings Act, as amended. He said that this review is required semi-annually and that the review today is in fulfillment of that.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

#### **Discussion of Medical Malpractice Cases**

At this time Mr. Bruce was excused due to the nature of the material discussed in order to eliminate the potential for any conflict of interest.

Mr. Bearrows summarized two medical malpractice cases for the board. The first case was *Volel v. Seo, et al.*, involving neurological damage to a newborn, Howard Volel. Mr. Bearrows described the labor and delivery of 23-year-old Tracey Volel in December 2000 as including extensive labor during

which Pitocin was prescribed and an epidural and that during labor the infant's heartbeat decelerated, whereupon Dr. Seo, the physician in the family practice service where the patient was admitted, stopped the Pitocin. And, at that time, an obstetrician, Dr. Kilpatrick, was consulted who opined that the decelerations were in the normal variability of late developing decelerations and she resumed Pitocin. Mr. Bearrows reported that the infant's heartbeats decelerated over several hours, but not as low as earlier, and that during this time the patient was given more Pitocin and the obstetrical resident was consulted two more times. Mr. Bearrows stated that after the third consultation, the obstetrics resident discovered that the infant was positioned in the occiput posterior position (head facing up) which makes delivery more difficult. Mr. Bearrows said that upon that discovery, the resident and the first physician that saw Tracey Volel, Dr. Seo, decided to deliver the infant with forceps and did so, and that the infant had problems immediately. Mr. Bearrows described several problems, including some neurological problems, that were revealed by an MRI taken shortly after delivery. He also said that now, several years later, the child is unable to walk or talk, and has significant communication and behavioral problems, including violent tendencies. He stated that the plaintiff's counsel's criticism is that the delay in delivery allowed the situation that presented danger to the fetus to continue, specifically a lower amount of oxygen to the fetus. Mr. Bearrows told the board that the obstetrician suggested that the infant's position before delivery and the pushing involved in the delivery caused the injuries and not the forceps. He then summarized the opinions of experts regarding causation of the child's injuries and stated that the two experts said they did not think the infant's position and the mother's pushing caused the injuries, but a more likely explanation was coactive blunt force. He added that a total of five other experts had been consulted as well, and that none could be found that was completely supportive of the treatment. Mr. Bearrows told the board that the case would be difficult to defend. He also advised that no settlement demand had been received and that the University's self-insurance retention is \$3.0 million, and that the insurance company, St. Paul, would cover up to \$60.0 million in addition. He briefly discussed recent settlements for infants injured in delivery, stating that some settlements had been in the \$12.0 to \$15.0 million range. There was additional discussion about how the University of Illinois Hospital compared to other teaching hospitals for such cases and Mr. Bearrows stated that the University of Illinois Hospital was comparable to other similar institutions. Dr. Gindorf reminded the board that the University of Illinois Hospital had more obstetrics cases than other similar institutions. In addition, there was further discussion of the availability of family practice services and the requirement that these programs must include obstetrics and the attendant risks. Both Drs. Gindorf and Schmidt agreed that perinatology specialists ought to be involved in problem pregnancies early on.

Next, Mr. Bearrows presented another medical malpractice case. This was *Reyes v. Paton, et al.*, that involved the death of newborn twins, a boy, Brandon, and a girl, Patricia, delivered in December 1997 at the age of 27

weeks, each weighing less than two pounds, four ounces. He said that the infants were treated by Dr. Paton, a neonatologist, and Dr. Kapogiannis, a first-year pediatric resident, and that the infants received nutritional support, respiratory support, help eating (primarily through nasogastric tubes) and breathing as well as various drug treatments while in the hospital. Mr. Bearrows related that during the infants' stay in the hospital they had episodes of ABDs (apnea, bradycardia, and desaturation) that involve brief cessation of breathing, reduced heart rate, and a reduced oxygen level in the blood. He said that these episodes were mild and gentle stimulation resolved them, and that the infants gained weight so that at about eight weeks, they each weighed approximately three pounds nine ounces, and that the ABDs continued up until two and three days prior to the day they were discharged, January 30, 1997. Mr. Bearrows stated that the parents were trained in how to care for the infants before they took them home and that a home health care nurse made regular home visits to check on the infants. He also stated that the parents were not given apnea or bradycardia monitors for the infants that would sound an alarm if either condition occurred, as they were considered unnecessary. He reported that within a few days of arriving home, the infant girl had problems during feeding and vomited, aspirated, and was not getting air, but that she was resuscitated by paramedics and taken to Children's Memorial Hospital. He also said that the home health care nurse asked the resident, Dr. Kapogiannis, if the protocol should be changed for the infants' care and was told that this was not necessary. Mr. Bearrows commented that the record did not show that Dr. Paton was consulted at this time. Mr. Bearrows next reported that the infant boy suffered cardio-respiratory arrest and died at Resurrection Hospital in the emergency room—the day after the infant girl was admitted to Children's Memorial Hospital. He added that the Illinois Department of Children and Family Services was contacted to check to see if anything out of normal had occurred in the home and that this was investigated later as well, with no evidence found to support that. Also, Mr. Bearrows told the board that the infant girl died several weeks later from hospital-acquired pneumonia.

Mr. Bearrows reported that the plaintiffs have an expert who is a neonatologist at Cincinnati Children's Hospital who concluded that the infants ought not to have been dismissed from the University of Illinois Hospital when they were, given their size and the ABDs they were experiencing, and he also criticized the failure to use a monitor, the amount of nourishment given the infant girl, the possibility that the parents were not adequately trained, the decision not to review the treatment protocol, and the fact that the infant boy was not readmitted when the infant girl was admitted to Children's Memorial. Mr. Bearrows summarized the views of three experts consulted by the University of Illinois and reported that none were supportive of all aspects of the treatment. In addition, he said that two nurses at the University of Illinois Hospital presented problematic observations about

the decision to discharge the infants, with one stating that the ABDs had occurred a few days prior to the discharge date and she thought the infants should have stayed in the hospital and the other stating that the physicians were not receptive to her suggestion that the discharge was premature.

Mr. Bearrows recounted discussions about settlement and told the board that the plaintiffs' attorney is now discussing a settlement of about \$10.0 million. He then described how the case might develop, given that these twins were the plaintiffs' only children and that warning signs were present including the parents' difficulty in caring for the infants, the two nurses' urgings that the infants not be discharged that were ignored, monitors were not ordered, and the home health care nurse's inquiry about whether the treatment protocol ought to be changed. Dr. Rice commented at this point and stated that indeed in 1997, the standard of care was to encourage the use of infant monitors and that the statements of the two University of Illinois nurses were problematic. Mr. Bearrows told the board that a trial is set for September and that the verdicts in similar cases range from \$500,000 to \$20.0 million, though in death cases the settlements are usually smaller and in the range of \$500,000 to about \$3.0 or \$4.0 million. He suggested that if the settlement is over \$3.0 million, the amount of the University's self insurance, that this amount be transferred to the insurance company, St. Paul, to be settled. Discussion then followed about the events occurring in the care of the infants.

Mr. Sperling suggested that in future Mr. Bearrows' summaries of cases in the executive sessions contain fewer details, with these provided in supplemental written reports. Mr. Bearrows said he was happy to do this.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board reconvened in regular session.

#### **BOARD MEETING RECONVENED**

When the board reconvened in regular session, all the board members were present. The University officers and others noted earlier were also present.

President Stukel commended Mr. Allen for articulating very well his position with regard to the recommendation regarding Chief Illiniwek. He told Mr. Allen that he acquitted himself well in stating his concern for the Urbana campus. However, the president went on to state that he did not approve of the amendments for one reason—that of setting deadlines for a decision on this matter. President Stukel stated that establishing dates by which a decision must be rendered had not proved effective in the case of this controversy. Further, he noted that two board members have come together to present a resolution and they should not be confined in doing so by a deadline. He added that Trustees Carroll and Sodemann needed a chance to work out a resolution to this difficult matter and he said he supported the action taken by the board.

**RECESS FOR MEETING OF BUILDINGS  
AND GROUNDS COMMITTEE**

Mr. Shah, the chair of this committee, convened the meeting and stated that item number three on the committee's agenda circulated earlier would not be covered today. This item was: "Presentation on Construction Methods." He then asked Mr. Rugg to introduce the items to be covered. Mr. Rugg asked Mr. Lyle Wachtel, associate vice president for facilities planning and programs, to present the material for this committee meeting. Mr. Wachtel indicated that the first presentation concerned mixed-use plans for the south campus at Chicago and asked Chancellor Manning for comments. The chancellor said that this would be a preliminary presentation for use of the area south of Roosevelt Road. She first discussed plans for the area known as the academic super block and stated that in this area the campus planned a convocation center and much needed student residence halls. She noted that students perform better academically if they live on campus. In total, she stated that plans for this area included a new residence hall to accommodate 750 students, the convocation center that would seat 2,000-3,000, and rental space for commercial uses.

Mr. Wachtel then commented that the planning for this development would require one year and the cost would be \$112.0 million. Discussion followed about a projected debt service plan and the amount that would be funded from the auxiliary facilities fund, as well as any effect this would have on the rating that had been recently assigned by Moody's. Mr. Rugg assured the board that some debt would be paid off in the next seven years, which would help maintain the rating. Further discussion was had about the development of this area of the campus and the interest in this from the city of Chicago. The board also discussed the need for a construction manager for the development of this area in the south campus and the involvement of the South Campus Development Team, which is ongoing. Mr. Wachtel concluded the discussion by stating that the project will require approval from the Illinois Board of Higher Education (IBHE).

The next presentation was of a proposed recreation center for the Springfield campus. Mr. Wachtel reminded the board that there had been a student referendum asking students to pay for this and the students supported the concept of paying additional fees to provide this facility. Mr. Wachtel presented the tracking plan for construction of the project and stated that student fees and rentals will support the construction. He noted that this project would require approval from the IBHE. Mr. Hollingsead spoke in support of this as a student at UIS and stated that as the on-campus population of students grows this facility will be more necessary, and the revenue from fees will grow. Chancellor Ringeisen also spoke in support of this project and of eventually constructing a mall near this facility.

Next, Mr. Wachtel reported on a project to remodel the Mechanical Engineering Building at Urbana, and stated that this was planned as a five-year project to give the department an opportunity to remodel more efficiently.

Mr. Wachtel then told the board of plans for the central campus parking deck at Urbana and reminded the board of a presentation on parking for the campus presented a few years earlier. He said that although the parking deck had first been presented as a two-deck facility, further study suggested that a one-deck parking facility would be preferable. Further discussion ensued about the property to be acquired for this project and if the costs included the cost of acquiring the necessary property. Mr. Rugg stated that indeed the costs included acquisition of the property.

#### **BOARD MEETING RECONVENED**

When the board reconvened in regular session, the same members of the board and University officers as noted in attendance earlier were still in attendance.

#### **PRESENTATION AND DISCUSSION OF AGENDA ITEMS**

Mr. Eppley announced that each of the items on the agenda would be presented and time for discussion allowed.

First, he asked President Stukel to comment on agenda item no. 8, "Interim Chancellor, Urbana." The president briefed the board on the consultation process he carried out to seek information about making this appointment and said that all constituencies at the campus were supportive of appointing Dr. Richard H. Herman as interim chancellor at Urbana. Next, the president commented on agenda item no. 15, "Sabbatical Leaves of Absence 2004-05," and said that the recommendations for these came after extensive review of the requests of the individual faculty members and noted that these benefit the University in that the faculty members pursue research and study that enhances their performance as faculty members.

Mr. Eppley then asked Provost Herman to present items related to individuals and programs at the Urbana campus. Dr. Herman took each item in turn, beginning with agenda item no. 12, "Dean, College of Communications, Urbana," and stated that Professor Ronald E. Yates had served as interim dean of the college for the last year and had demonstrated abilities that qualified him for permanent appointment. On agenda item no. 13, "Amend Multiyear Contracts with Head Men's Basketball Coach, Urbana," he said that Coach Bruce B. Weber's performance merited the extension recommended and the other adjustments to his contracts.

Next, Chancellor Manning presented items related to the Chicago campus beginning with agenda item no. 9, "Dean, College of Engineering, Chicago." She stated that the appointment of Professor Prithviraj Banerjee to this position was extremely good for the college, and noted that he had most recently been on the faculty of Northwestern University and was the founder of an electronics company, which provided good experience in addition to his academic experience. Dr. Manning then reported on agenda item no. 10, "Interim Dean, College of Business Administration, Chicago," and stated that this was to be Professor John F. McDonald, an experienced faculty member and currently the senior associate dean of the college. Following that, she described agenda item no. 16, "Establish the

National Center for Data Mining, Office of the Vice Chancellor for Research, Chicago,” as an operation that had been ongoing in a temporary status and that now she recommended making it a permanent unit. She said that the center had a successful record in attracting grants. Similarly, she explained that she recommended the same for agenda item no. 17, “Establish the Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs, Chicago,” stating that permanent status was merited. For agenda item no. 18, “Establish the Bachelor of Science in Neuroscience, College of Liberal Arts and Sciences, Chicago,” Dr. Manning said that this degree is in demand and that no new State resources would be required to establish it. On agenda item no. 19, “Establish the Master of Healthcare Administration, School of Public Health, Chicago,” she related that this new degree program actually replaces two extant degree programs—one in the School of Public Health and one in the College of Business Administration, and that faculty from both academic units will teach in the newly formed degree program. With regard to agenda item no. 20, “Establish an Occupational Environmental Health Services Plan, School of Public Health, Chicago,” Dr. Manning said that this program would bring value to the School of Public Health and be similar to other service plans in other health sciences colleges. On agenda item no. 21, “Consolidate the Doctor of Philosophy in Biochemistry and Molecular Biology and the Doctor of Philosophy in Molecular Genetics into the Doctor of Philosophy in Biochemistry and Molecular Genetics, College of Medicine, Chicago,” she stated that this recommendation is to change the name of the degree to match the name of the department that was changed in earlier action. For agenda item no. 22, “Redesignate the Center for Health Services Research as the Institute for Health Research and Policy, School of Public Health, Chicago,” she said that this name characterizes the activities of the unit more appropriately. Dr. Manning then presented agenda item no. 26, “Establish Student Health Benefit Plan,” and said that this was a new modality of offering student health care that relies on the UIC Medical Center as the provider of health care. Ms. Garcia commended the campus administration on the development of this plan.

Mr. Eppley then asked Chancellor Ringeisen to present items related to the Springfield campus. Dr. Ringeisen told the board that agenda item no. 11, “Dean, College of Liberal Arts and Sciences, Springfield,” was an important appointment and that the individual recommended, Professor Margot I. Duley, was truly a teacher/scholar and had valuable experience as a department chair in a large college at another university.

Next, Mr. Eppley asked Vice President Rugg to present several items. First, Mr. Rugg discussed agenda item no. 27, “Interim Operating Budget for Fiscal Year 2005.” He stated that this budget was the same as the 2004 operating budget without the two percent rescission that was made in that budget. He added that the governor’s Office of Management and Budget had gone on record the year before by requesting the State’s public univer-

sities approve an all-funds budget by July 1 of each year. He reported that since the budget has not been approved as yet this was not possible, and that as soon as the University's appropriation is known a budget will be developed and presented to the board for approval at the September meeting. He then presented agenda item no. 28, "Award Contract for Implementation Management Services for the UI-Integrate Project," and stated that the UI-Integrate Project was on time and on budget to conclude in Fiscal Year 2005. He added that in planning for this project, the leaders knew that they would need assistance from the implementation partner, Accenture, to complete the project. He said that the recommendation has been reviewed with Trustee Shah and that the contract recommended continues per last year's agreement. He said that the original plan was to have the assistance for one year and that now it is recommended for 60 days and thus this item represents a contract revision to reflect the cost of the 60-day extension, not to exceed \$450,000. Mr. Shah addressed this stating that the contract for \$450,000 was impressive and that the University must have more control over contractors. He also asked what rates Accenture was charging for individual staff member's efforts, and observed that the University has some employees paid very low salaries. Mr. Rugg then asked Mr. Douglas E. Beckmann, senior associate vice president for business and finance, to present the recommendation in agenda item no. 32, "Purchases." Mr. Beckmann presented each of the recommended purchases. There were no questions.

Mr. Eppley then asked Mr. Bruce to present the agenda item entitled "Revise *Bylaws* of the Board of Trustees." Mr. Bruce stated that there was no procedure for determining how an item might be placed on the agenda for the board's consideration and that he proposed specifying how that would occur. He added that the genesis of his proposal was not related to a specific incident, but simply related to an absence of explanation in the board's *Bylaws*. Discussion followed among the trustees with one expressing an opinion in support of this and likening the proposal to procedures found in legislative and judicial bodies, and others objecting to the recommendation and to the analogy presented by the one board member. Those opposed to the amendment stated that any board member ought to be able to place an item on the agenda for the board's consideration and others ought to respect this. Mr. Eppley suggested that this item be withdrawn from today's agenda and Mr. Bruce concurred, stating that issues raised were getting far a field from his original intent in proposing the amendment.

#### **RECESS FOR LUNCHEON**

At this time the board recessed for luncheon.

#### **BOARD MEETING RECONVENED**

When the board reconvened in regular session, all members present earlier were still in attendance.

**PRESENTATION OF WHITE PAPER FROM CONSULTATIVE COMMITTEE  
TO ASSIST IN THE SELECTION OF A PRESIDENT**

Mr. Eppley invited Dean Avijit Ghosh, College of Business, Urbana, and chair of the Consultative Committee, to present the white paper for conducting the search for a president that had been requested by the board (copy filed with the secretary of the board for record). Dean Ghosh stated that in preparing the document, the committee had spoken with trustees and University officers and representatives of several other constituencies. He stressed that the document presents leadership as the most important characteristic in a new president and states the needs of the University for the next five years. He went on to explain that the white paper emphasizes that a leader must be able to recognize and defend the core values of the University; e.g., excellence in all of the University's pursuits, the importance of shared governance, openness, and the value of diversity in many respects. He added that the president must be the main ambassador for the University. In addition, he said that the white paper summarizes the challenges the University faces and the qualities desired in the next president. Further, he said that the search firm has been engaged in a diligent search for potential candidates, advertisements have been posted in numerous publications nationally, and a web site for the search has been established as a way to seek out more nominations. He also told the board that he had sent an email message to the entire University of Illinois community, and had sent letters to university presidents around the country asking them to make nominations for the position. He said that for the next few months the committee would work to build a large pool of nominees and then produce a list of outstanding final candidates to the board for consideration. Some discussion followed about how the white paper would guide the search, and Dean Ghosh said the document would be used by all seeking nominations for the position. Mr. Eppley thanked the committee for producing an impressive document to guide its work.

**MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of November 13, 2003, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

**AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**University of Illinois, Presidential Search  
(White Paper by Consultative Committee to Assist  
in the Selection of a President)**

(2) The Consultative Committee to Assist in the Selection of a President has prepared a white paper that contains descriptive information about the University and general expectations for the next president of the University that they will use to guide their search activities and to distribute to potential candidates. (Copy of document filed with the secretary of the board for record.)

The committee now presents this to the Board of Trustees for approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Election of the Executive Committee of the Board of Trustees**

(3) The chair of the board is chairperson of the Executive Committee. The board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

**ARTICLE IV. STANDING COMMITTEES OF THE BOARD**

SECTION 1. At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the Board Chair to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

SECTION 2. The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. The committee may meet by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other. All trustees shall be given the same notice of the meeting that is sent to the members of the executive committee and any who wish may elect to participate in the meeting as nonvoting participants.

SECTION 3. The Executive Committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

SECTION 4. The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

The members of the Executive Committee elected for 2003 to serve with Mr. Lawrence C. Eppley as chair have been Dr. Kenneth D. Schmidt and Mr. Robert F. Vickrey.

Election of the Executive Committee was deferred at the time of the annual meeting of the board in January. Mr. Eppley now nominates Mr. Shah and Mr. Vickrey to serve as members of the Executive Committee, with the chair of the board serving as chairman of the committee, *ex officio*.

On motion of Dr. Gindorf, Mr. Shah and Mr. Vickrey were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

**University of Illinois Board of Trustees  
Schedule of Meetings  
2004-2005**

(4) The president submitted the following schedule:

| <i>Date</i> | <i>Location</i> |
|-------------|-----------------|
| <b>2004</b> |                 |
| September   | Springfield     |
| November 11 | Urbana          |
| <b>2005</b> |                 |
| January 20  | Chicago         |
| March 10    | Urbana          |
| May 19      | Chicago         |
| July 14     | Urbana          |

On motion of Dr. Gindorf, this schedule was approved.

**Memorial Resolution for Vince Demuzio**

(5) The Board of Trustees of the University of Illinois records with deep sorrow the untimely death of Senator Vince Demuzio on April 27, 2004. Senator Demuzio was Majority Leader of the Illinois Senate and had served longer in that chamber than any other current member.

He will be remembered by this board and the officers of the University as a very good friend of the University of Illinois who often shepherded crucial issues through the legislative process, and as an outspoken advocate who was always available to help the University. An alumnus of the University of Illinois at Springfield, he was an early supporter for adding that campus to the University of Illinois, and will be remembered for his tenacity in seeking funds for developing the campus.

Senator Demuzio led the development of the University's Orr Agricultural Research and Development Center to bring needed crop and livestock research and development to the western Illinois region. He was a forceful legislative advocate for the research, teaching, and public service (especially through Illinois Extension) mission of the University as Illinois and of the importance of this mission in advancing the well being of the state and all its citizens.

With his long tenure in the Senate and abiding interest in education at all levels, Senator Demuzio presented a formidable defense as a guardian of education writ large in our state. We are deeply indebted to him for the time and attention he invested over the years in helping to strengthen the University and championing myriad initiatives to enhance our academic programs. The entire University of Illinois family has lost a strong and deeply admired ally.

At this time the trustees of the University of Illinois join the State in tributes to his memory and direct that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be presented to Mrs. Deanna Demuzio as a reminder of the esteem in which this board held Senator Demuzio.

On motion of Dr. Gindorf, the foregoing resolution was adopted.

**Memorial Resolution for Galey S. (Day) Lucas**

(6) The Board of Trustees records with sadness the death of Galey S. Lucas on March 29, 2004. Mrs. Lucas was a member of the Board of Trustees from 1980-1986. She received a degree in journalism in 1955 from the University of Illinois at Urbana-Champaign.

Mrs. Lucas is remembered for her concern for students, particularly undergraduates and served as chair of the Student Affairs Committee for four years. In addition, she exhibited a keen understanding of the fiscal issues facing the University and chaired the Finance Committee for two years. She was also a member of the Merit Board of the State Universities Civil Service System. Mrs. Lucas was a trustee at the time of the consolidation of the Chicago campuses and regarded that transition as a significant milestone for the University. A member of the President's Council, Mrs. Lucas was a member of a family with many alumni of the University of Illinois.

As a resident of Belvidere, Mrs. Lucas was deeply involved in civic, cultural, health, and business organizations in that community and will be remembered for her success in the real estate business. She was a devoted supporter of the University of Illinois at Chicago College of Medicine at Rockford, as exemplified by her receipt of the first Distinguished Community Award from the college.

Her background in communications, public relations, institutional governance, and development proved to be important in her service to the State of Illinois as a member of the Illinois Humanities Council.

The Board of Trustees pays tribute to the memory of Mrs. Lucas and her devotion to the University of Illinois, and extends condolences to her husband Dr. Gordon Lucas and her children, Randy and Darcy Day.

The board directs that an appropriate copy of this resolution be prepared for Dr. Lucas.

On motion of Dr. Gindorf, the foregoing resolution was adopted.

#### **Resolution for Nancy Cantor**

*(7) To Nancy Cantor*

As chancellor of the University of Illinois at Urbana-Champaign you are to be commended for your many contributions to the campus, accomplished in but a few years.

Your personal drive and commitment, combined with a facility for innovation have encouraged new ways of thinking about academic disciplines, scholarly research, and approaches to remedying social problems. The Cross-Campus Initiatives is a model of the importance of crossing disciplinary boundaries to address complex societal issues.

You showed foresight by investing in efforts to expand technology transfer activities and commercialization of the products of faculty research. Also, in keeping with this vision you championed new facilities for further research in burgeoning scientific realms.

Your efforts both locally and nationally to foster support of the arts and humanities in universities together with other communities has resulted in new understandings, increased cooperation among academic disciplines, and in the creation of partnerships with individuals and other organizations devoted to the arts and humanities for the public good.

You helped create new community-University partnerships by focusing on workplace and family issues, and in turn improved the campus climate. In a similar vein, you provided students new means for preparing for leadership roles and for careers after their college education.

During your tenure as chancellor the University has sustained severe constraints in State funding. Your response has been an indefatigable cultivation of new sources of support for the campus that has resulted in impressive gifts from several foundations. Further, in the face of reductions in traditional support you launched campaigns to bolster support for segments of the campus such as the library.

As you assume leadership of Syracuse University, the Board of Trustees conveys good wishes to you, Professor Brechin, and your children.

The president and other administrative officers of the University join in this expression of appreciation.

On motion of Dr. Gindorf, the foregoing resolution was adopted.

**Interim Chancellor, Urbana**

(8) Following Chancellor Nancy Cantor's announcement that she accepted the position of chancellor and president at Syracuse University, the president met with the Urbana Senate Executive Committee and campus officers to seek recommendations for the position of interim chancellor. Receiving advice, the president of the University is pleased to recommend to the Board of Trustees the appointment of Richard H. Herman, presently provost and vice chancellor for academic affairs, and professor of mathematics at the Urbana campus, as interim chancellor, beginning July 1, 2004, on a twelve-month salary of \$250,000 plus an administrative increment of \$34,000 and \$12,000 as a housing allowance for a total of \$296,000. Dr. Herman will hold this position until a national search has been conducted and a permanent chancellor takes office.

Dr. Herman will continue to hold the rank of professor of mathematics on indefinite tenure on an academic service basis at zero percent time.

The president of the University recommends approval.

On motion of Dr. Gindorf, this appointment was approved.

**Dean, College of Engineering, Chicago**

(9) The chancellor at Chicago recommends the appointment of Prithviraj Banerjee, currently chairman and professor, Department of Electrical and Computer Engineering, College of Engineering, Northwestern University, Evanston, Illinois, as dean of the College of Engineering, on an academic year service basis, on 100 percent time, beginning August 16, 2004, at an annual nine-month salary of \$204,545 plus two-ninths of the academic year base salary for two months' service during each summer of his appointment as dean (\$45,455 during summer 2005), and an administrative increment of \$10,000, for a total annual salary of \$260,000.

Dr. Banerjee will be appointed to the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis on zero percent time.

He will succeed Lawrence A. Kennedy, who will return to his position as professor of mechanical engineering, after serving 10 years as dean.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Gindorf, this appointment was approved.

**Interim Dean, College of Business Administration, Chicago**

(10) The chancellor at Chicago recommends the appointment of John F. McDonald, currently senior associate dean for academic affairs and research, professor of economics, and professor of finance, College of Business Administration, University of Illinois at Chicago, as interim dean of the College of Business Administration, beginning July 1, 2004, on an academic year service basis, with a one-month summer appointment during the summer of 2004, on 50 percent time, \$10,455, and an annual administrative increment of \$10,455 beginning August 16, 2004.

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<sup>1</sup>Joan L. Shaver, professor of medical-surgical nursing, and dean, College of Nursing, *chair*; Farid M.L. Amirouche, professor of mechanical and industrial engineering, College of Engineering; Richard O. Buckius, professor and head, Department of Mechanical and Industrial Engineering, College of Engineering, UIUC; Isabel Cruz, associate professor of computer science, College of Engineering; Mitra Dutta, professor and head, Department of Electrical and Computer Engineering, College of Engineering; Cynthia J. Jameson, professor of chemistry, College of Liberal Arts and Sciences; Richard L. Magin, professor and head, Department of Bioengineering, College of Engineering; Sohail Murad, professor of chemical engineering, College of Engineering; Thomas L. Theis, professor of civil and materials engineering, College of Engineering, and director, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research; Ouri Wolfson, Professor of Computer Science, College of Engineering.

Professor McDonald will continue to serve as senior associate dean for academic affairs and research, on an academic year service basis, on 100 percent time, at an annual salary of \$188,200. He will also continue to hold the rank of professor of economics and professor of finance, both on indefinite tenure on an academic year service basis, on zero percent time.

Professor McDonald will succeed Marinus W. Wiewel, who has accepted a position at the University of Baltimore, Maryland.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Gindorf, this appointment was approved.

#### **Dean, College of Liberal Arts and Sciences, Springfield**

(11) The chancellor at Springfield recommends the appointment of Margot I. Duley, currently interim associate dean of the College of Arts and Sciences, director of the Women's Studies Program, and professor of history and philosophy, College of Liberal Arts and Sciences, at Eastern Michigan University, Ypsilanti, as dean of the College of Liberal Arts and Sciences, beginning August 1, 2004, on a twelve-month service basis at an annual salary of \$136,400 (equivalent to an annual nine-month base salary of \$111,600 plus two-ninths annualization of \$24,800), and an administrative increment of \$3,600, for a total annual salary of \$140,000.

Dr. Duley will hold the rank of professor, History Program, and professor, Women's Studies Program, on indefinite tenure on an academic year service basis on zero percent time. She will succeed William Bloemer, interim dean and professor emeritus, Chemistry Program, College of Liberal Arts and Sciences.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Gindorf, this appointment was approved.

#### **Dean, College of Communications, Urbana**

(12) The chancellor at Urbana recommends the appointment of Ronald E. Yates, presently professor and head, Department of Journalism, and interim dean, College of Communications, University of Illinois at Urbana-Champaign, as dean of the College of Communications, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004, at an annual base salary of \$175,000 (equivalent to an annual nine-month base salary of \$143,182 plus two-ninths annualization of \$31,818) and an additional increment of \$10,000, for a total annual salary of \$185,000.

Mr. Yates will continue to hold the rank of professor of journalism on indefinite tenure on an academic year service basis on zero percent time.

He succeeds Kim B. Rotzoll who served as dean of the college from August 21, 1992, through August 20, 2003.

<sup>1</sup>Paula Garrott, associate professor, Clinical Laboratory Science Program, College of Liberal Arts and Sciences, *chair*; Terry D. Bodenhorn, assistant professor, History Program, College of Liberal Arts and Sciences; Cherrill F. Kimbro, assistant to the dean, College of Liberal Arts and Sciences; Marcellus J. Leonard, associate professor, Center for Teaching and Learning and associate professor, English Program, College of Liberal Arts and Sciences, and UIS Ombudsman, Office of the Vice Chancellor for Academic Affairs; Patricia L. Pardie, associate professor, Psychology Program, College of Liberal Arts and Sciences; Janice S. Renn, staff secretary, College of Liberal Arts and Sciences; Christopher Thomas Roberts, student; Gary Trammell, professor, Chemistry Program, College of Liberal Arts and Sciences; Jane B. Treadwell, associate professor, library administration and University librarian and dean, Library Instructional Services; Pinky S. Wassenberg, associate professor of political studies, College of Public Affairs and Administration; Michael Cheney, professor, Communication Program, College of Liberal Arts and Sciences, and provost and vice chancellor for academic affairs, *ex officio*.

This recommendation is made with the unanimous advice of members of the College of Communications' Task Force for the Future of the College.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Gindorf, this appointment was approved.

#### **Amend Multiyear Contracts with Head Men's Basketball Coach, Urbana**

(13) In May 2003 the Board of Trustees approved the appointment of Bruce B. Weber to serve as head men's basketball coach from April 30, 2003, through April 29, 2008. The employment and professional service contracts provided compensation for base salary; radio and television broadcasting services; summer camp services; and educational, public relations, consulting, and promotional activities. Coach Weber's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services are funded by camp revenue; and his educational activities are supported by corporate contracts. The chancellor at Urbana recommends an amendment to Coach Weber's employment and professional service contracts to extend the term of the contracts by one additional year, through April 30, 2009, along with a base salary increase from \$150,000 to \$200,000 for coach's 2004-05 contract year (May 1, 2004, through April 30, 2005). His additional annual compensation from radio and television broadcasting services, educational, public relations, consulting, and promotional activities would remain unchanged at \$350,000. The base salary adjustment would result in an increase in total compensation from \$500,000 in 2003-04 to \$550,000 for 2004-05.

The chancellor also recommends a one-time payment of \$100,000 as a signing incentive for exceptional performance.

Funds are available from the sources listed above.

The president of the University concurs.

On motion of Dr. Gindorf, these recommendations were approved.

#### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(14) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

<sup>1</sup>Walter George Harrington, professor of journalism, College of Communications, *chair*; Nancy Jane Benson, associate professor of journalism, College of Communications; William E. Berry, associate professor, Institute of Communications Research, College of Communications and associate chancellor, Office of the Chancellor; Jason Paul Chambers, assistant professor of advertising, College of Communications; Ivy Glennon, research associate professor, Institute of Communications Research and director of advising, Department of Advertising, College of Communications; Steven Ray Hall, lecturer and director of career services, Department of Advertising, College of Communications; Louis W. Liebovich, professor of journalism, College of Communications; Howard S. Maclay, professor emeritus of linguistics, College of Liberal Arts and Sciences, professor emeritus and research professor emeritus, Institute of Communications Research, and visiting head of the Department of Advertising, College of Communications; Robert W. McChesney, professor, Institute of Communications Research, College of Communications, and professor, Graduate School of Library and Information Science; Donald P. Mullally, director of broadcasting and general manager, WILL Radio and Television, Division of Broadcasting, and associate dean for external affairs, College of Communications; Teresa D. Savage, associate dean, College of Communications; Daniel J. Simeone, retired manager, WILL AM-FM Radio, Division of Broadcasting, College of Communications; Paula A. Treichler, professor, Women's Studies Program, College of Liberal Arts and Sciences, professor of basic sciences, College of Medicine at Urbana-Champaign, and professor and director, Institute of Communications Research, College of Communications.

- N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period  
 Q—Initial term appointment for a professor or associate professor  
 Y—Twelve-month service basis  
 1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Appointments to the Faculty

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

#### Chicago

YOLANDA J. MAJORS, assistant professor, College of Education, on 100 percent time, beginning August 16, 2004 (3), at an annual salary of \$55,000.

PAULINE MAKI, associate professor of psychiatry, College of Medicine at Chicago, on 75 percent time, and associate professor of psychology, College of Liberal Arts and Sciences, on 25 percent time, on initial partial term appointment beginning February 2, 2004 (N75;N25), at an annual salary of \$88,294, and continuing for three years effective August 16, 2004 (Q75;Q25).

ALICIA K. MATTHEWS, associate professor of public health, mental health, and administrative nursing, on 100 percent time, for three years beginning August 16, 2003 (Q), at an annual salary of \$70,000.

#### *Emeriti Appointments*

LLOYD VAUGHN BLANKENSHIP, professor emeritus, Public Administration Program, July 16, 2004

WOLFGANG-MARTIN BOERNER, professor emeritus of electrical and computer engineering, January 1, 2004

PETER V. CONROY, professor emeritus of Spanish, French, Italian and Portuguese, June 1, 2004

EUGENE E. EMESON, professor emeritus of pathology, College of Medicine at Chicago, April 1, 2004

VIRGINIA C. FIEDLER, professor emerita of dermatology, College of Medicine at Chicago, January 1, 2004

STANLEY E. FISH, dean emeritus, College of Liberal Arts and Sciences, August 16, 2004

EGIL FOSSLIEN, professor emeritus of pathology, College of Medicine at Chicago, March 1, 2004

MARGHERITA M. HARWELL, professor emerita of Spanish, French, Italian and Portuguese, May 16, 2004

ADAM MAKKAI, professor emeritus of English, June 1, 2004

LAWRENCE S. POSTON, professor emeritus of English, May 16, 2004

JAYANT RADHAKRISHNAN, professor emeritus of urology, College of Medicine at Chicago, September 1, 2000. This is in addition to professor emeritus of surgery, College of Medicine at Chicago, previously approved by the board on January 15, 2004.

AHMED RIAHI-BELKAOUI, professor emeritus of accounting, August 16, 2004

LEDA B. SCHIAVO, professor emerita of Spanish, French, Italian and Portuguese, July 16, 2004

JAMES C. VARY, professor emeritus of biochemistry and molecular genetics, College of Medicine at Chicago, November 1, 2003

STEVEN G. WEAVER, associate professor emeritus of biological sciences, June 1, 2004

### Urbana-Champaign

ATOMA T. BATOMA, monographic catalog librarian and assistant professor of library administration, University Library, on 100 percent time, on initial partial term appointment, beginning March 16, 2004 (NY), at an annual salary of \$45,000, and continuing effective August 16, 2004 (IY).

\*RAJWANT SINGH CHILANA, South Asian studies librarian and associate professor of library administration, University Library, on 100 percent time, beginning February 4, 2004 (AY), at an annual salary of \$70,040.

JOSHUA WHITE, assistant professor of finance, on 100 percent time, on initial partial term appointment, beginning November 18, 2003 (N), at an annual salary of \$143,000, and continuing effective August 16, 2004 (1).

#### *To the Rank of Professor on Indefinite Tenure:*

\*ANDREW G. ALLEYNE, from associate professor of mechanical and industrial engineering, to professor of mechanical and industrial engineering, on indefinite tenure, effective August 16, 2004

#### *Emeriti Appointments*

EVELYNE ACCAD, professor emerita of French, January 1, 2004

GEORGE O. BATZLI, professor emeritus of animal biology, May 16, 2004

HARRY E. COOK, professor emeritus of general engineering, May 16, 2004

EVERETT C. DADE, professor emeritus of mathematics, May 16, 2004

ERIC L. DALHEIM, professor emeritus, School of Music, May 16, 2004

NICHOLAS DIVIRGILIO, professor emeritus, School of Music, May 16, 2004

E. GRAHAM EVANS, JR., professor emeritus of mathematics, August 16, 2004

THEODORE HYMOWITZ, professor emeritus of crop sciences, June 16, 2004

HOWARD JACOBSON, professor emeritus of the Classics, June 1, 2004

EDWIN JAHIEL, professor emeritus of French, June 21, 2003

GERALD J. JANUSZ, professor emeritus of mathematics, May 16, 2004

M. A. PAI, professor emeritus of electrical and computer engineering, January 1, 2004

ROBERT D. REID, associate professor emeritus of journalism, January 1, 2004

JOSEPH J. ROTMAN, professor emeritus of mathematics, May 16, 2004

NINA B. STILLINGER, professor emerita of English, August 16, 2004

JEAN L. THOMPSON, professor emerita of English, May 16, 2004

TIMOTHY N. TRICK, professor emeritus of electrical and computer engineering, June 1, 2004

DAVID T. WHITFORD, associate professor emeritus of finance, August 16, 2004

JACK M. WIDHOLM, professor emeritus of plant physiology in the Department of Crop Sciences, April 1, 2004

### Administrative/Professional Staff

VAN ALLEN ANDERSON, associate director, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$135,000. Dr. Anderson was appointed to serve as interim associate director under the same conditions and salary arrangement beginning June 16, 2004.

During the period of May 16-June 15, 2004, Dr. Anderson was appointed to serve as interim associate director, Beckman Institute for Advanced Science and Technology, on a twelve-month service basis, on 50 percent time, at an annual salary of \$67,500; and associate vice chancellor for research, Office of the Vice Chancellor for Research, on a twelve-month service basis, on 50 percent time, at an annual salary of \$67,500.

MARK E. COOPER, chief administrative officer, University Office of Business and Financial Services, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$132,000. Mr. Cooper was appointed to serve as interim chief administrative officer under the same conditions and salary arrangement beginning May 16, 2004.

- \*SCOTT COTLER, chief of section, hepatology, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis with an administrative increment of \$50,000, effective June 21, 2004 (NY). Dr. Cotler was appointed to serve as visiting chief of hepatology under the same conditions and salary arrangement beginning August 1, 2003. In addition, he will be appointed to the rank of associate professor of medicine, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$71,400; and physician surgeon, University of Illinois Hospital and Clinics, on a twelve-month service basis, on 49 percent time, at an annual salary of \$68,600, effective June 21, 2004 (AY51;NY49), for a total salary of \$190,000. Dr. Cotler was appointed to serve as visiting associate professor of medicine and physician surgeon under the same conditions and salary arrangement beginning August 1, 2003.
- SANDRA G. EHLER, executive director for university payables, University Office of Business and Financial Services, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$98,000.
- SANDRA K. FRANK, associate dean for administration, College of Business, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$120,000. Ms. Frank was appointed to serve as interim associate dean for administration under the same conditions and salary arrangement beginning April 16, 2004.
- PAUL J. GRIFFITHS, chair of the Department of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning August 16, 2004 (N). In addition, Dr. Griffiths will continue to hold the rank of professor of religious studies, on indefinite tenure on an academic year service basis, on 75 percent time, at an annual salary of \$78,375; professor of Classics and Mediterranean studies, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of \$26,125; and Schmitt Chair of Catholic Studies in the Department of Religious Studies, on zero percent time (non-tenured and non-salaried) (A75;A25;N), for a combined faculty base salary of \$104,500.
- KATHLEEN HARLEMAN, director of the Krannert Art Museum, College of Fine and Applied Arts, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 16, 2004 (NY), at an annual salary of \$145,000.
- PENELEPE C. HUNT, vice president, University of Illinois Foundation, on 50 percent time, and associate chancellor for development, Chicago, on 50 percent time, beginning June 18, 2004 (NY50;NY50), at an annual salary of \$200,000. Ms. Hunt was appointed to serve as visiting vice president, University of Illinois Foundation and visiting associate chancellor for development, Chicago, under the same conditions and salary arrangement beginning June 1, 2004.
- TIMOTHY P. KERESTES, director of operations and facilities, Institute for Genomic Biology, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$105,000. Mr. Kerestes was appointed to serve as interim director of operations and facilities under the same conditions and salary arrangement beginning April 28, 2004.
- MARCIA E. LAUSEN, director of the School of Art and Design, College of Architecture and the Arts, Chicago, on a twelve-month service basis with an administrative increment of \$10,000, beginning August 16, 2004 (NY). In addition, Dr. Lausen will continue to hold the rank of associate professor, School of Art and Design, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2004 (A100), at an annual salary of \$82,000, for a total salary of \$92,000.
- \*MARTIN LIPSKY, regional dean of the College of Medicine at Rockford, on a twelve-month service basis with an administrative increment of \$75,000, beginning June 21, 2004 (N). In addition, Dr. Lipsky will hold the rank of professor of family medicine, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000; and physician surgeon in family medicine, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,000, beginning

June 21, 2004, (AY51;NY49), for a total annual salary of \$265,000. Dr. Lipsky was appointed to serve as interim regional dean, visiting professor, and visiting physician surgeon under the same conditions and salary arrangement beginning June 1, 2004.

PAUL J. MAGELLI, director of the Academy for Entrepreneurial Leadership Development, College of Business, Urbana-Champaign, on a twelve-month service basis, on 75 percent time, and executive director, Office for the Study of Business Issues, College of Business, Urbana-Champaign, on a twelve-month service basis, on 25 percent time, beginning April 16, 2004 (NY75;NY25), at an annual salary of \$175,000.

LYNETTE L. MARSHALL, vice president, University of Illinois Foundation, on 50 percent time, and associate chancellor for development, Urbana-Champaign, on 50 percent time, beginning July 1, 2004 (NY50;NY50), at an annual salary of \$200,000.

MARY ANN SMITH, associate director of nursing, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 100 percent time, beginning June 21, 2004 (NY), at an annual salary of \$115,000. Ms. Smith will continue as clinical instructor, medical-surgical nursing, College of Nursing, on zero percent time (non-tenured and non-salaried), for a total salary of \$115,000.

JOHN W. TOLAR, university director of systems, University Office of Business and Financial Services, on a twelve-month service basis, on 100 percent time, beginning July 16, 2004 (NY), at an annual salary of \$116,000.

Mr. Tolar was appointed to serve as interim university director of systems, on a twelve-month service basis, on zero percent time, with an administrative increment of \$10,432, continuing as assistant project manager, UI-Integrate, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,568, effective May 16-June 20, 2004. He will be appointed to serve as permanent university director of systems, on a twelve-month service basis, on zero percent time, with an administrative increment of \$10,432, continuing as assistant project manager, UI-Integrate, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,568, effective June 21-July 15, 2004.

On motion of Dr. Gindorf, these appointments were confirmed.

#### **Sabbatical Leaves of Absence, 2004-05**

(15) On motion of Dr. Gindorf, seven leaves of absence recommended by the chancellors at Chicago and Urbana-Champaign were granted. These leaves will be included in the annual compilation of 2004-05 sabbatical leaves of absence to be made a part of the board *Proceedings*.

#### **Establish the National Center for Data Mining, Office of the Vice Chancellor for Research, Chicago**

(16) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the Office of the Vice Chancellor for Research, recommends the establishment of a new research unit, the National Center for Data Mining.

In 1998 the Illinois Board of Higher Education granted temporary approval for a period of five years to the National Center for Data Mining to operate as a research center at Chicago. The center has now submitted a proposal to the campus for permanent status.

Data mining is the analysis of large data sets to uncover interesting patterns. As computers have grown in power, so has the amount of data that can be stored and analyzed. Data mining has been used for a wide variety of purposes, including: analyzing bioinformatics data to design better drugs; analyzing earth science data to improve the understanding of global climate change; analyzing health care data to uncover best practices in health care; analyzing consumer data to produce more refined direct marketing campaigns; analyzing financial transactions to reduce fraud; and analyzing homeland defense data to reduce the chance of future terrorist events.

The mission of the National Center for Data Mining is to support innovative research, standards development, technology transfer, educational activities, and other

related activities in the area of data analysis, data mining, and data intensive computing. In more detail, innovative research is needed which will produce new data mining techniques, algorithms, and systems. Technology transfer is needed so that new research and best practices in data mining can transition from the center to industry and government agencies.

The National Center for Data Mining is led by a director and consists of technical staff, administrative staff, and affiliated faculty members. The center reports to the vice chancellor for research.

The center has historically received the main portion of its funding from Federal agencies. During the five-year period that the center has operated under temporary status, Federal funding has amounted to more than \$4.0 million, averaging more than \$800,000 per year. This level of funding is projected to grow to more than \$2.2 million per year within the next five years.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Establish the Institute for Research on Race and Public Policy,  
College of Urban Planning and Public Affairs, Chicago**

(17) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Urban Planning and Public Affairs (CUPPA), recommends the establishment of the Institute for Research on Race and Public Policy (IRRPP).

In 1998 the Illinois Board of Higher Education granted temporary approval for a period of five years to the IRRPP to operate as a research unit at Chicago. Temporary approval has now lapsed and the institute submitted a proposal to the campus for permanent status.

The mission of the institute is to promote, coordinate, and conduct innovative research at the intersection of race, ethnicity, and public policy. The institute represents a strategic commitment by the University of Illinois at Chicago (UIC) to better address growing racial and ethnic diversity within the University, the Chicago area, the State of Illinois, the nation, and the world. This University-wide institute focuses on historically under-represented people of color as they are affected by, and as they seek to affect public policy. The institute has developed a comprehensive, multi-racial, multi-ethnic, and multi-cultural agenda that examines the racial and class barriers of under-represented minority groups, and better understands the challenges posed by shifting patterns of diversity in order to develop more responsive public policies. Toward these ends, the institute strives to be a locus for a range of policy-relevant basic and applied research, education, and training, and service and outreach activities guided by a set of strategic priorities.

The institute is an interdisciplinary research unit within the CUPPA. The director reports to the dean of CUPPA and is supported by an administrative staff, an executive board, faculty, research staff, and external partners.

The institute receives campus support in the amount of \$197,000. External funding has continued to grow during the last four years and reached more than \$300,000 in Fiscal Year 2003. External funding has come from such agencies as the Illinois Department of Transportation, the Illinois Department of Human Services, and Housing and Urban Development.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Establish the Bachelor of Science in Neuroscience,  
College of Liberal Arts and Sciences, Chicago**

(18) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the establishment of a new undergraduate degree, the Bachelor of Science in Neuroscience.

Neuroscience, the study of nervous systems and behavior, is one of the most rapidly expanding areas of intellectual inquiry. Work in this area is pursued by a variety of academic disciplines. The goal of an integrative approach to neuroscience is to understand human and animal behavior at all levels of organization, from the underlying chemistry of genes, neurotransmitters, and ion channels, through synapses between nerve cells, up through centers and local circuits in the brain and, finally, to brain systems and pathways ultimately controlling behavior. There is a growing need to train students in neuroscience at the undergraduate level. Such training is needed for those who wish to start professional careers in the rapidly growing commercial biotechnology and pharmaceutical sectors. Such training is needed, as well, for those who will rely on this background for future graduate study and/or the study of medicine.

The discipline of neuroscience is represented in the University of Illinois at Chicago (UIC) College of Liberal Arts and Sciences by the Laboratory of Integrative Neuroscience (LIN) that includes faculty from the Departments of Biological Sciences, Chemistry, Philosophy, and Psychology. As part of its mission to promote full educational opportunities for UIC students in the area of neuroscience, the LIN has organized existing curricular resources and designed the few new components needed for a coordinated undergraduate program in neuroscience.

The proposed curriculum will achieve the goal of broad training by providing a strong background in biology, psychology, and philosophy from a core of neuroscience courses, along with allied course work in chemistry, physics, and mathematics.

Students admitted to the Bachelor of Science in Neuroscience program will be required to complete successfully a minimum of 120 semester credit hours, distributed in the following areas: (1) English composition, foreign language, humanities and social sciences general education, and cultural diversity; (2) supporting course work in biological sciences, philosophy, and psychology; (3) neuroscience core consisting of course work in biological sciences, philosophy, and psychology; (4) additional course work in philosophy; and (5) electives in upper-division biological sciences, chemistry, philosophy, psychology, and physics.

By the fifth year, the neuroscience program projects that it will have 200 students enrolled as majors.

This new curriculum can be created without the need for any new State resources and only modest internal reallocation of existing State resources. The faculty members who will deliver the instruction for the proposed program are already in place. The internal reallocation recognizes the growing percentage of faculty in the biological sciences and psychology departments teaching neuroscience courses.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Establish the Master of Healthcare Administration,  
School of Public Health, Chicago**

(19) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the School of Public Health, recommends the establishment of a new graduate degree, the Master of Healthcare Administration.

The health care sector has grown steadily during the past 40 years and this growth is expected to continue and even accelerate during the next two decades. In 2002, 9.3 percent of all workers, or just more than 10 million people, held health care jobs. Despite

reductions in hospital capacity and an increase in managed care, the number of people employed in the health care sector increased each year of the last decade. Major trends, such as the aging of the U.S. population and explosive growth in technologies (e.g., pharmaceuticals, devices, and procedures) will result in the growth of the size of this sector. Increases in the complexity of health care services delivery systems are increasing disproportionately the demand for health care managers.

The health care sector is already a large employer in Illinois and is expected to grow rapidly for the foreseeable future. Chicago has a particularly large and dynamic health care sector with a large number of hospitals, a variety of insurance plans, and long-term care providers and physician groups. In addition, Chicago hosts distinguished academic medical centers, the headquarters of a major pharmaceutical company, and a multitude of health-related associations. All of these organizations need well-trained managers who combine an elemental knowledge of the health care sector with general management skills. The proposed Master of Healthcare Administration program is intended to train such managers.

The proposed program is designed for students who have chosen a management career in health services organizations such as hospitals, managed care plans, and long-term care providers. The program combines a wide array of health care-specific courses from the School of Public Health with core management courses from the College of Business Administration that can be applied in any sector.

Students admitted to the Master of Healthcare Administration program will be required to complete successfully 60 semester hours of coursework consisting of 12 hours in courses from the College of Business Administration that cover the areas of organizational and financial management. Forty-eight hours will be taken in the School of Public Health and will cover areas of human resource management, information management, statistical/quantitative/economic analysis, legal and ethical issues, government policy, assessment and health management, organizational development and strategic planning, and quality management assurance and improvement. Included as part of the course work are a summer internship and a capstone experience. The proposed program is a course work only program and does not require a thesis or master's project.

The program is designed to satisfy the accreditation requirements of both the Council on Education for Public Health, the body recognized to accredit all education programs provided by schools of public health, and the Accrediting Commission on Education for Health Service Administration, the body that accredits health care management programs.

Faculty resources for the program will be made available from existing resources in the School of Public Health and the College of Business Administration. The core faculty will be supplemented by adjunct faculty. No new State resources are needed to support the proposed program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

#### **Establish an Occupational Environmental Health Services Plan, School of Public Health, Chicago**

(20) The chancellor at Chicago, with the advice of the vice chancellor for health affairs and the concurrence of the dean of the School of Public Health, recommends the establishment of the Occupational Environmental Health Services Plan (OEHSP), whereby faculty of the School of Public Health in its Division of Environmental and Occupational Health Sciences through its Occupational Health Services Institute will charge clinical service fees.

A number of years ago, the University of Illinois Hospital Act, which enables medical and dental faculty to bill for clinical services through a practice plan, was amended by the legislature to allow for charges for health care professional services rendered by "health

care professionals who are members of the University faculty." This includes billing of environmental and occupational medicine services by physicians, nurses, and industrial hygienists, as permitted and recognized under applicable law, thus providing a financial base to support and sustain the School of Public Health faculty. The Act requires University approval of any such plan prior to implementation. The Board of Trustees previously has approved similar plans for physicians, dentists, and nurses as well as revisions thereto.

The proposed OEHSHP will be organized as a unit within the School of Public Health. Bylaws of the OESHSP have been developed and will be reviewed and approved by the Office of University Counsel and the Office of Business Affairs, and will be filed with the secretary of the board for record. Under the bylaws the OEHSHP will be governed by a board consisting of the dean of the School of Public Health, the director of the Great Lakes Centers for Occupational and Environmental Safety and Health at Chicago, the director of the Occupational Health Services Institute, the director of the University Health Services at Chicago, and up to five full members of the OEHSHP. Membership in the OEHSHP shall be available to all health professional faculty in the School of Public Health and who are affiliated with the Great Lakes Centers for Occupational and Environmental Safety.

The financial structure of the OEHSHP will be similar to that of the Medical Service Plan (MSP). All clinical revenue from services provided by OEHSHP members will be billed by and flow to the OEHSHP. Faculty and practitioners will be compensated for their revenue-generating activities through the OEHSHP. Compensation will be structured as base plus a variable component, typically a percent of net revenue generated. Annually participating faculty will have productivity and goal expectations for clinical practice clearly articulated. There will be retentions in the OEHSHP for the dean's account, departmental accounts, and operating reserves. The first two of these will provide resources to enrich academic programs and initiatives. Business services for the OEHSHP will be provided through the Occupational Health Services Institute.

The goal of the OEHSHP will be to advance the clinical practice component of the School of Public Health. This will be achieved primarily through the development of practice centers under the auspices of the Great Lakes Centers for Occupational and Environmental Safety and Health at Chicago and its Occupational Health Services Institute.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Consolidate the Doctor of Philosophy in Biochemistry and Molecular  
Biology and the Doctor of Philosophy in Molecular Genetics  
into the Doctor of Philosophy in Biochemistry  
and Molecular Genetics, College of Medicine, Chicago**

(21) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the consolidation of two existing doctoral degrees, the Ph.D. in Biochemistry and Molecular Biology and the Ph.D. in Molecular Genetics, to form a single graduate degree, the Ph.D. in Biochemistry and Molecular Genetics.

This proposal comes as a result of the approval of the University of Illinois Board of Trustees and the Illinois Board of Higher Education to consolidate the former Departments of Biochemistry and Molecular Biology and Molecular Genetics into a single department, now called the Department of Biochemistry and Molecular Genetics, that can distinguish itself as a leader in the fields of biochemistry and genetics, two disciplines with broadly overlapping research strategies and objectives.

The primary goal of the program is to provide graduate training to students seeking a Ph.D. degree in biochemistry and genetics. The new program will train the next generation of scientists, both broadly and more in depth in the scientific specialties of their choice in order to prepare them to function as independent scholars and to assume lead-

ership positions in academia, industry, and government agencies. An additional goal of the program is to offer the Ph.D. degree to medical students who elect to earn both M.D. and Ph.D. degrees. The objective of the M.D./Ph.D. program is to train medical scientists with the ability to use basic research techniques to address questions of importance to human health and disease.

The new curriculum consists of many of the components of the existing curricula. Currently, students in other programs take the core GEMS (Graduate Education in Medical Sciences) curriculum consisting of course work in biochemistry, molecular biology, cell biology and integrative physiology, research methods, electives, journal club, student research seminars, and faculty research seminars. The primary difference will be the courses taken in the second year. A new course, "Topics in Biochemistry and Molecular Genetics," is introduced into the curriculum that covers current topics in various areas of biochemistry and molecular genetics.

All other requirements of the Graduate College with respect to hours for the degree, preliminary examination, and submission of an acceptable dissertation remain unchanged.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the Center for Health Services Research  
as the Institute for Health Research and Policy,  
School of Public Health, Chicago**

(22) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the School of Public Health, recommends the redesignation of the Center for Health Services Research as the Institute for Health Research and Policy.

The change in name to the Institute for Health Research and Policy reflects more accurately the interdisciplinary, all-campus portfolio of the work that is currently conducted with and across the Center for Health Services Research. This portfolio includes large-scale federally-funded programmatic research, community liaison and assessment support, sponsorship of national and local health research and policy forums at University of Illinois at Chicago, research seminars, and research training through federally-funded training grants and paid student stipends on research grants.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the B.S., M.S., and Ph.D. Degrees  
from Aeronautical and Astronautical Engineering  
to Aerospace Engineering, Urbana**

(23) The chancellor at Urbana, with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the Department of Aerospace Engineering in the College of Engineering to redesignate the B.S., M.S., and Ph.D. degrees from Aeronautical and Astronautical Engineering to Aerospace Engineering.

A proposal to redesignate the Department of Aeronautical and Astronautical Engineering to the Department of Aerospace Engineering was approved by the Board of Trustees in June 2003. The department now proposes to redesignate the title of their degrees to be consistent with the department's new name. Making this change provides consistency, helps in the recruitment of students, and more accurately reflects the current mission of the department.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Transfer the Department of Economics from the College of Business  
to the College of Liberal Arts and Sciences, Urbana**

(24) The chancellor at Urbana, with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the College of Business and the College of Liberal Arts and Sciences to transfer the Department of Economics from the College of Business (BUS) to the College of Liberal Arts and Sciences (LAS).

Economics is a central social science that fits naturally within the liberal arts mission of the College of Liberal Arts and Sciences. While the Department of Economics has resided in BUS, there have always been close ties with LAS. Most notably, LAS offers a B.A. in Economics in conjunction with BUS and the vast majority of undergraduate students pursue the LAS economics degree rather than the BUS economics degree. Both BUS and LAS propose to move the Department of Economics, including its graduate degree programs, from BUS to LAS to more closely align it with kindred social science disciplines in LAS. This transfer will strengthen the core social science disciplines in LAS and is endorsed by faculty of the Department of Economics.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Increase Student Service Fee to Support Cultural Programming,  
Fiscal Year 2005, Urbana**

(25) The chancellor at Urbana recommends the approval of a \$1.00 per semester increase in the student service fee to support cultural programming from \$1.00 to \$2.00 per semester based upon the results of the student referendum held on March 16 and 17, 2004, and to include Asian American programming in the fee. Student voters approved with 7,553 "yes" votes to 4,666 "no" votes the referendum question: "Do you support including Asian American programming in the Cultural Programming fee (which currently promotes African American, Latino, and Native American programming), by increasing the cultural programming fee to a refundable \$2.00 per semester?" This fee will be subject to referendum every four years. The amount of this student service fee will be prorated for summer session.

The president of the University concurs with this recommendation.

On motion of Dr. Gindorf, this recommendation was approved.

**Establish Student Health Benefit Plan**

(26) The vice chancellor for student affairs and vice chancellor for health affairs, in conjunction with student representatives, have performed a review of University of Illinois at Chicago (UIC) student health program costs and benefits. After careful study, it was determined student health benefits could be best met via a UIC-managed and administered benefit plan (on file with the secretary). This program would provide improved health benefits to students and dependents. The new program would replace a student health insurance program provided by The MEGA Life and Health Insurance Company. The Fiscal Year 2005 health benefit fee for UIC students (\$363 per semester), was

approved by the board at the April 2004 meeting. UIC students may choose not to participate in the student health benefit program by providing evidence of comparable insurance coverage from other sources.

The chancellor at Chicago, vice president for administration, and university counsel recommend approval of the UIC Student Health Benefit Plan document.

The president of the University concurs in this recommendation.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 27 through 34 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Interim Operating Budget for Fiscal Year 2005**

(27) The University is preparing a preliminary Fiscal Year 2005 operating budget recommendation for presentation to the Board of Trustees pending completion of the State's FY05 appropriations process. Until completion of that process and establishment of the University's FY05 appropriation of state tax resources, the president of the University recommends that, beginning July 1, 2004, and continuing thereafter until further action by the board, the board authorize expenditures at the levels reflected in the FY04 operating budget less a 2 percent reduction in FY04 state tax appropriations. In accordance with the budget development process outlined by the governor's Office of Management and Budget, Board of Trustees approval of a more detailed preliminary budget will be requested at the earliest opportunity after the State budget deliberations are finalized.

Subject to the foregoing and the parameters created in the board's March 2003, and June 2003, resolutions concerning establishment of University of Illinois budgets, authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mrs. Sodemann, authority was given as requested by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

#### **Award Contract for Implementation Management Services for the UI-Integrate Project**

(28) The UI-Integrate Project is in its final stages of design implementation and implementation for the student, human resources, and financial modules of the SCT Banner software products. To complete the work of system implementation, it is desirable to contract with Accenture (formerly Andersen Consulting) for the continuation of the project implementation tasks and management services associated with the use of the Banner system. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced.

Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for 60 days beginning July 1, 2004, not to exceed \$450,000. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University Administration as well as proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001a or b and any subsequent series for the UI-Integrate Project.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingshead; no, none.)

### **Project Approval for Campus Recreation and Fitness Facility, Springfield**

(29) The Division of Student Affairs in conjunction with outside and University consultants has determined that based on the increasing student enrollment there is a need for the construction of a new multipurpose recreation and fitness facility on the Springfield campus.

The proposed project consists of the following:

- Construction of an approximately 66,000 square foot multipurpose student recreation and fitness facility including fitness and exercise rooms and equipment, racquet courts, volleyball/basketball courts, performance arena, locker rooms, weight training room and equipment, and required administrative and amenity spaces. The programmed facility is to be large enough to support increased underclass enrollment and to facilitate the needed development of fitness, wellness, and student life programs on the campus.

Existing campus recreation and fitness facilities are limited to a single fitness/weight training room which occupies a portion of a converted cafeteria space, and a small gymnasium which includes only one full-sized basketball court. There are excessive demands on these facilities demonstrating the inability to meet the needs of the current much less the projected student population.

A student referendum on this project was held from April 22 through 25, 2003, where 66 percent of the students voting supported the establishment of a recreational facilities fee of up to \$185 per semester to be phased in over a three-year period (Fiscal Year 2005 through FY 2007). Accordingly, the chancellor, the vice chancellor for administration, and the vice chancellor for student affairs recommend that (1) the Campus Recreation and Fitness Project be approved at \$13,100,000, and (2) the project be submitted to the Board of Higher Education for approval as a non-instructional capital improvement to the Springfield campus.

The project will be funded from the proceeds of a future sale of Auxiliary Facilities System Revenue Bonds. Any project planning costs incurred prior to the sale of the revenue bonds will be funded initially from unrestricted Springfield campus fund sources with anticipated reimbursement from the proceeds of the subsequent revenue bond sale.

Approval of the project is subject to further approval by the Illinois Board of Higher Education as required by Illinois Statutes.

The president of the University concurs in this recommendation.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

### **Revise Project Approval for the Central Campus Parking Deck, Urbana**

(30) At its meeting on May 23, 2001, the Board of Trustees approved the central campus parking deck project at a budget of \$24.1 million. The approved project contemplated constructing parking decks at the locations of the existing, non-contiguous, surface parking lots C-8 on Fifth Street and C-9 on the corner of Sixth and Chalmers Streets, with completion projected in 2006. The two-deck configuration was advanced in large part because the University owned the land. Preliminary estimates indicated that these sites could provide spaces for 1,000 cars on seven levels.

Since approval of the project, University planners determined that a single deck option would prove more economical to construct and more efficient to operate. Furthermore, it would be more aesthetically sound, provide for improved internal and external vehicular circulation, be less obtrusive to neighboring student residences, and, with the acquisition of the adjacent land, would retain a key future building site close to the quadrangle. Present projections indicate that the single deck design could provide parking for 940 cars on seven levels.

To achieve the single deck option requires acquisition of a student residence facility owned and operated by the Newman Foundation at 501-505 East Chalmers Street (the SE corner of Fifth and Chalmers Streets). The Newman Foundation is willing to enter into an agreement with the University to convey title to this parcel in exchange for a portion of the University's parking lot C-8 on Fifth Street and \$2.75 million in cash. The agreement would be in accord with the University's appraisals of the land to be exchanged and would be subject to Newman's receipt of satisfactory bids, in February 2005, to replace the student residence facility. The land to be exchanged is described in Exhibit A.

If these transactions are consummated, the revised central campus parking deck will be a single structure at the corner of Fifth and Chalmers Streets. It is projected that the deck will be completed in 2008. Due to the change in the project scope and schedule the project budget is now estimated to be \$25.1 million, an increase of approximately four percent. The economies that are attributed to this site have kept the budgeted increase to a minimum.

In order to proceed with the project, the chancellor at Urbana and the vice president for administration recommend, subject to the availability of funds, that the board approve the following:

1. The revised list of projects for planning, construction, and land acquisition to have a budget of \$25.1 million.
2. The exchange of real estate with the Newman Foundation based upon the terms outlined above.
3. The board reasonably expects to reimburse itself for projects set forth in number 1 above (the "expenditures") with proceeds from the issuance of revenue bonds.
4. The costs represented by the expenditures have been or will be paid no earlier than 60 days prior to the date of this declaration or except as otherwise permitted by law.
5. The maximum principal amount of the revenue bonds expected to be issued for this project is \$25.1 million.

Funds for the project are available initially from unrestricted funds at the Urbana campus with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

The president of the University concurs.

#### Exhibit A

Newman Foundation parcel to be exchanged to the University of Illinois (501-505 East Chalmers Street)

Lot Three (3) of A.T. Hall's Second Addition to Champaign and Lots Two (2) and Three (3) in Block Two (2) of Isaac Grove's Addition to the City of Champaign, being a part of the Southeast Quarter (1/4) of the Northwest Quarter (1/4) of Section Eighteen (18), Township Nineteen (19) North, Range Nine (9) East of the Third (3<sup>rd</sup>) Principal Meridian, situated in Champaign County, Illinois.

University parcel to be exchanged to the Newman Foundation (portion of parking lot C-8 on Fifth Street)

Lot 2 and Lot 3 of Baer Addition to the City of Champaign all located in Section Eighteen (18), Township Nineteen (19) North, Range Nine (9) East of the Third (3<sup>rd</sup>) Principal Meridian in Champaign County, Illinois.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

#### **Employ Architect/Engineer for Mechanical Engineering Laboratory Remodeling—Multiple Projects, Urbana**

(31) This total project, not to exceed \$20.0 million, consists of remodeling the Mechanical Engineering Laboratory in multiple projects over a five-year period (Fiscal Year 2005-2009). Non-exclusive architectural services required include efforts associated with feasibility studies through warranty phases. Services will be performed on a project-by-project basis during the contract period.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1).<sup>1</sup>

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that BLDD Architects, Inc., Decatur, Illinois, be employed for the professional services required during a five-year period ending June 30, 2009. The contract will include the full range of professional services on an as-needed basis with the firm's fee through the warranty phase not to exceed \$1.5 million. Fees shall be based upon the attached basic fee compensation range (copy filed with the secretary of the board for record.) In addition, for feasibility study phases not included in the basic services, a fee of \$1.50 per square foot of project area will apply.

<sup>1</sup>A committee consisting of Ed Scopel (Facility and Services), Randy Ervin (College of Engineering), and Bob Coverdill (Mechanical Engineering) ranked the following firms for the selection: (1) BLDD Architects, Inc., Decatur; (2) Gorski Reifsteck Architects, Champaign; and (3) A. Epstein and Sons International, Inc., Chicago. The committee recommends the employment of BLDD Architects, Inc., Decatur, as best meeting the criteria.

Multiple sources of funds are possible for this project including institutional, grant, and State bond funds. Each project approval occurs after funds have been made available, allocated, and approved by the required official, based on project size.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

### **Purchases**

(32) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$23,616,902.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Sodemann, the purchases recommended were authorized by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

### **Disclose Executive Session Minutes Under Open Meetings Act**

(33) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are items from October 1999 through September 2003 that have been heretofore unreleased and are recommended for release at this time. (Attached materials are filed with the secretary of the board for record.) Those sections of minutes that deal with items considered in executive session for which continuing confidential status is recommended in order to protect the public interest or the privacy of an individual are indicated. When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that the matters considered in executive session for the same period and marked as “release” be made available to the public at this time.

In addition, the Act also requires that public bodies subject to the Act must periodically review recordings of closed meetings. Verbatim transcripts of these meetings have been provided the board for review. The university counsel and the secretary, having reviewed the transcripts and having consulted with appropriate University officers, recommend that the transcripts remain confidential at this time to protect the public interest or the privacy of individuals.

The president of the University concurs.

On motion of Mrs. Sodemann, these recommendations were approved by the following vote: Aye, Mr. Allen, Mr. Bruce, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

#### **Authorization for Settlement**

(34) The university counsel recommends that the board approve payment of \$3,000,000 as its contribution to the settlement of *Nguyen v. Allen, et al.* This amount represents the University's self-insured retention for the relevant policy year. St. Paul Insurance, as the excess insurance provider, was the lead negotiator and reached a structured settlement agreement with the plaintiff. The plaintiff alleges defendants' failure to properly position 25-year-old Huong Nguyen and to de-air her heart during cardiac surgery resulted in profound neurological damage.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Allen, Dr. Carroll, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Bruce asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Garcia, Mr. Hollingsead; no, none.)

#### **Report of Actions by the Executive Committee**

(35) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

##### **Award of Contract for Services to Assist in Selection of a President**

(1) At its meeting on February 19, 2004, the Board of Trustees approved formation of a committee to review executive search firms and bring a recommendation to the Board to employ a firm to assist with the process of searching for a new president of the University to replace President James J. Stukel who has announced his intent to retire effective February 1, 2005. The trustees appointed to this committee were: Robert F. Vickrey, chair, Devon C. Bruce, and Frances G. Carroll.

Through a request for proposal (RFP) process seven firms submitted proposals to provide the requested presidential search services. The committee members individually reviewed the seven proposals and four firms were identified for further review. Representatives of those firms<sup>1</sup> were then invited to make presentations on April 7, 2004, to discuss the range of services they might provide. The secretary gave notice of this meeting as prescribed in the Open Meetings Act. The committee members also invited Dr. Avijit Ghosh, dean, College of Business, Urbana, and chair of the Consultative Committee to Assist in the Selection of a President, and Dr. Richard H. Herman, provost, Urbana, to join them for the presentations and for discussions with the presenters. Trustee Kenneth D. Schmidt was also present at this meeting and, at the invitation of the chair, joined in the discussions.

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<sup>1</sup>Baker-Parker; Heidrick & Struggles International; Isaacson, Miller; and Korn/Ferry International

Committee members individually ranked each firm according to criteria established earlier and presented these to the secretary. Mr. Vickrey also invited Dean Ghosh, Provost Herman, and Dr. Schmidt to provide the same information for advisory purposes. The tally of the committee's rankings showed the firm of Baker-Parker to be preferred by the committee.

Accordingly, the committee recommends a contract be awarded to Baker-Parker to provide services to the Consultative Committee and to the board in identifying prospective candidates for the position of president of the University and assisting in the selection of a new president. These services will include generating a pool of prospects, checking background information for many of these individuals, assisting the committee with myriad tasks including interviews with prospective candidates, making reports to the committee and to the board during the search process, and providing logistical assistance as needed to arrange meetings with prospective candidates. The contract amount includes a professional service fee of \$105,000 plus travel at an estimated cost of \$29,000. The total contract amount may be more or less depending on the final cost of candidate travel expenses. Funds for the agreement are available in the Fiscal Year 2004 University gift funds operating budget.

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Honorary Degree, Springfield

(2) The senate of the Springfield campus has recommended that an honorary degree be conferred on the following person at the commencement exercises on May 8, 2004:

JAMES J. STUKEL, president of the University of Illinois—the honorary degree of Doctor of Humane Letters

President Stukel graduated from the University of Illinois and Purdue University. He exemplifies a commitment to higher education, academic administration and public policy education through a lifetime of accomplishments and professional/personal achievements. He has had a 43-year affiliation with the University of Illinois and has been a leader in higher education at the national level, serving on the Association of American Universities' Committee for Undergraduate Education, the Kellogg Commission on the Future of State and Land Grant Institutions' advisory council, the National Association of State Universities and Land-Grant Colleges' board of directors, the Illinois Coalition's executive committee, and the Illinois Council on Economic Education's governing board.

The chancellor at Springfield concurs.

The vice president for academic affairs recommends approval.

On motion of Mr. Vickrey, this degree was authorized as recommended by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Student Health Insurance Fees for Chicago, Springfield, and Urbana Campuses, Fiscal Year 2005

(3) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2005. The student health insurance fee, combined with the student health service fee, fund health care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (copy filed with the secretary of the board for record).

Beginning in the Fall of 2001 the UIC student health insurance plan was placed for a three-year period with the same carrier providing the Urbana student health insurance program. For 2005 UIC proposes adoption of a self-funded plan that will increase student benefits and contain costs. All care, with the exception of emergencies, will be provided at the UIC Medical Center. All students will receive this expanded benefit package at the same rate. The dependent coverage will require an additional charge.

The Springfield campus issued an RFP for student health insurance and proposes using The Chickering Group, through the insurer, Aetna. In the past there has been a two-tier plan priced on age. However, beginning in FY 2005 there will be a single price. The proposed contract necessitates a price increase to support enhanced benefits, reflect the rising costs of health care, and to support the change in program structure to a single price. Students under age 35 will see a 39 percent increase in price; however, students age 35 or older will see a price reduction of 9 percent. Renewal options exist through 2010.

The Urbana campus will be in the eighth and final year of a contract with Mega Life Insurance. The Mega Life program at Urbana provides basic coverage for undergraduate students and expanded benefits for graduate students. The proposed FY 2005 contract will necessitate a 7 percent increase in price for the undergraduate plan and a 9 percent increase in price for the graduate program to support enhanced benefits and to reflect the rising costs of health care.

The recommended student health insurance fees per semester are as follows:

| <i>Location</i>    | <i>Proposed Premium</i> | <i>Percent Increase</i> |    |
|--------------------|-------------------------|-------------------------|----|
| <b>Chicago</b>     | All students            | \$363                   | 0  |
| <b>Springfield</b> | <35 years               | \$270                   | 39 |
|                    | Age 35-64               | same                    | -9 |
| <b>Urbana</b>      | Undergraduate           | \$166                   | 7  |
|                    | Graduate                | \$233                   | 9  |

*Note:* The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Purchases

(4) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,694,527.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Schmidt, the purchases recommended were authorized by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Establish the Bachelor of Arts in Philosophy, College of Liberal Arts and Sciences, Springfield

(5) The chancellor at Springfield with the advice of the Springfield Senate, recommends approval of a proposal from the Philosophy Program to create a Bachelor of Arts degree in philosophy.

For more than thirty years, the University of Illinois at Springfield has had philosophy faculty members and has offered service courses in philosophy for majors in fields such as management, legal studies, history, English, and visual arts. Philosophy faculty members also made strong contributions to the campus' upper-division general education offerings, known as Public Affairs Colloquia and Liberal Studies Colloquia. In addition, when the University of Illinois at Springfield first established formal minors during the 1989-1990 academic year, the philosophy minor was among them.

Enrollments in philosophy courses are consistently strong, but until now the campus has not believed that student demand would support establishment of a major. Online technology and the initiation of the Capital Scholars Program have altered that belief. With financial support from the Sloan Foundation, the University of Illinois at Springfield has established online upper-division undergraduate degree completion programs in the traditional liberal arts disciplines of English and history, as well as in liberal studies. The response to these programs has been very strong. Enrollments in the liberal studies online program reached 229 students in the fall of 2004, up from 43 students in the fall of 1999, the semester in which the online program began. The online English program began admitting undergraduate degree-seeking students in the fall of 2002. The program immediately filled to capacity, and has continued this trend throughout its second year. The program currently includes 34 online majors, and continues to accept applications for the fall of 2004. The online history program began admitting undergraduate degree-seeking students in the fall of 2003. Now in its second semester of delivery, the program includes 16 online majors, and continues to accept applications for the fall of 2004. Based on these experiences with discipline-specific online degree completion programs, the University of Illinois at Springfield believes the time is now right to begin a philosophy major.

Admissions personnel report ongoing inquiries from distant students illustrating a demand for this major. Because the University of Illinois at Springfield will be one of the first universities in the country to offer a complete philosophy major online, it is expected that a majority of students applying to and enrolling in the philosophy major will do so via the online delivery medium. The campus also anticipates a continuing and growing interest in the philosophy major from students initially exposed to the study of philosophy through the University of Illinois at Springfield's required interdisciplinary Capital Scholars curriculum, which includes introductions to the philosophical areas of epistemology and ethics. Philosophy program faculty members also have noted that a small number of upper-division transfer students routinely request the philosophy major in the event that it becomes available.

Establishing a philosophy major at this time in the Springfield campus' history is consistent with the vision for the University of Illinois at Springfield articulated by Chancellor Ringeisen, that is, for the Springfield campus to become one of the best small, public liberal arts universities in the region. In furtherance of this goal, it is essential that the campus continue to expand its humanities offerings.

The philosophy major will require 36 credit hours of course work in philosophy, consisting of eight credit hours (two courses) in each of three distribution areas (core analytic philosophy, history of philosophy, and value theory), an additional course in either core analytic philosophy or value theory, a philosophy elective, and a capstone seminar. The program has developed a plan for assessment of learning outcomes, based largely on students' performance in the capstone seminar.

No additional State resources are being requested to establish this degree program.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

**Establish the Master of Arts in Teacher Leadership,  
College of Education and Human Services, Springfield**

(6) The chancellor at Springfield with the advice of the Springfield Senate, recommends approval of a proposal from the Educational Leadership Program to create a Master of Arts degree in teacher leadership.

Currently, the Educational Leadership Program offers a Master of Arts degree in educational leadership with a concentration in administrative leadership and a concentration in master teaching and leadership. The concentration in master teaching and leadership was established in the spring of 2001 to respond to the needs of teachers who sought to enhance their professional skills, but who do not wish to shift from teaching to administration. The curriculum is oriented toward preparing teachers for master teaching certification through the National Board for Professional Teaching Standards. From the outset, the concentration was conceived to be delivered entirely online to enhance access to this educational opportunity for students who would be unable to commute to campus. The concentration has been very successful, with headcount enrollment increasing from 58 in spring 2001 to 195 in spring 2004.

At this point, however, the curriculum in the master teaching and leadership concentration has evolved so that it has become distinct from the administrative leadership concentration. The educational leadership masters core courses for students pursuing the master teaching and leadership concentration are tailored to these students needs, as opposed to the needs of the students in the administrative leadership concentration. Moreover, the current curricular design prevents students from earning a degree related to both concentrations and redesignation of the concentration as a degree would better communicate its curricular focus.

Because establishing the new degree requires no additions or deletions in the existing course offerings, no additional resources will be required to effect this change.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

**Establish Special Tuition Rate for the Master of Science in Accountancy  
with a Specialization in Taxation to be Offered in Chicago, Urbana**

(7) The chancellor at Urbana with the advice of the Graduate College recommends for approval a proposal from the College of Business to establish a special tuition rate for the Master of Science in Accountancy with a Specialization in Taxation to be offered in Chicago.

The Master of Science in Accountancy with a Specialization in Taxation is a well-established program on the Urbana campus that is designed to develop the students' understanding of advanced tax concepts that lays the foundation for continued learning throughout a successful professional tax career. Offering this program in Chicago in an innovative twelve-month "executive style" format will serve the many Chicago accounting companies that hire accountancy majors, many with only a baccalaureate degree, and then seek to further educate their employees to prepare them for a career in taxation. Consistent with the excellence of the Department of Accountancy, the new Chicago program will offer advanced high-quality training to produce broadly-trained tax professionals who will be able to become tax managers earlier in their careers.

This program is designed to serve Chicago-based taxation professionals and employers of taxation professionals, and is intended to be a full-cost recovery program. The proposed tuition for the twelve-month program is \$35,000 (\$14,000 fall, \$14,000 spring, \$7,000 summer) and includes all student books, materials, and other incidentals throughout the course of study. The tuition revenue will fully cover all costs of offering the pro-

gram, including compensation for instructors, the costs of hiring additional faculty for the program, academic support costs, and travel expenses for instructors. Based on extensive discussions with Chicago employers, the Department of Accountancy believes that employers of taxation professionals will recognize the unique value of this program and will encourage and subsidize their employees to participate.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Authorization for Settlement

(8) The university counsel recommends that the board approve settlement of *Erickson v. Wedel, et al.*, in the amount of \$700,000. The plaintiff, 63-year-old Pat Erickson, alleges that the failure of defendants to timely diagnose and treat the malignant melanoma on her right lower leg/ankle resulted in her reduced life expectancy and right leg deformity.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

#### Project Budget Increase and Award Contracts for Alumni Center, Urbana

(9) In February 2003, the board approved the design and site location of a new facility for the University Alumni Association to be located at the Urbana campus. The facility will include offices, support space, and program and event areas including reception, large events room, library, and conference rooms. The project budget of \$15.1 million was established based on construction estimates prior to very recent significant raw material price increases in steel and steel components. BLDD Architects, Inc., of Decatur, Illinois, the project architect/engineer, has provided revised estimates based on current steel costs and recommends in order to maintain the project program that additional funds be allocated to cover these unforecasted increases.

In order for the project to proceed, the president of the University with the concurrence of the appropriate University officers recommends that the board:

1. Increase and approve the project budget for the Alumni Center to \$16.3 million. Funds for this increase are available from gifts to the Alumni Association and other Alumni Association revenues.

2. Amend and increase the professional services contract of BLDD Architects, Inc., Decatur, Illinois, to provide bid/award and construction services for the additional fixed fee amount of \$531,152; warranty services on an hourly basis not to exceed \$31,512; and reimbursable expenses estimated at \$58,200.<sup>1</sup>

3. Approve for award<sup>2</sup> the general construction contract to William Brothers Construction, Inc., of Peoria, Illinois, for \$8,717,000 that includes alternates G-4, G-5, G-6, and G-9.<sup>3</sup>

<sup>1</sup>The previous contract with BLDD Architects, Inc., for construction documents and interior design services totaled \$498,414.

<sup>2</sup>Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

<sup>3</sup>Description of Alternates: Alt. 4 provides a full basement and all associated MEP work as required by the documents in lieu of partial basement; Alt. 5 provides bar, bar equipment, associated ceiling work, associated flooring work, etc., as required by the documents; Alt. 6 provides site chilled water piping and metering station as indicated in documents; and Alt. 9 provides all work for north terrace as shown in drawings.

Funding for the contracts is available from gift funds and the institutional funds budget of the University.

A schedule of the bids received has been filed with the secretary of the board for record.<sup>1</sup>

On motion of Mr. Vickrey, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Dr. Schmidt, Mr. Vickrey; no, none.

This report was received and confirmed.

### **President's Report on Actions of the Senates**

(36) The president presented the following report:

#### **Establish the Minor in Movement Sciences, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, and its Department of Movement Sciences, has approved a proposal to establish the Minor in Movement Sciences.

The Minor in Movement Sciences, which is open to students in other units of the College of Applied Health Sciences and to students in other colleges, is designed for students who have an interest in the structure and function of the human body. The minor is especially attractive to students seeking a career in the health sciences.

The Minor in Movement Sciences requires completion of 19 to 23 semester hours of course work, including required courses in biomechanics and human physiological anatomy, as well as elective courses in either exercise science or exercise and fitness.

#### **Establishment of a Post-Baccalaureate Certificate in Law for Human Services and Social Workers, Department of Legal Studies, College of Public Affairs and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a Graduate Certificate in Law for Human Services and Social Workers.

Social workers and people who work in a variety of human services positions spend extensive amounts of time explaining legal requirements to their clients. Their jobs also include determining what must be done to comply with the law, providing evidence, including sworn attestations of credibility or qualifications, in response to legal mandates, and developing expertise with agency rules and regulations derived from local, state, and federal governments. The department believes that a certificate program would be an appropriate and appreciated option for individuals in these professions who do not wish to pursue a full master's degree in legal studies.

Completion of the graduate certificate requires four graduate courses (16 credit hours). Because all of the required courses are currently being offered as part of the M.A. in Legal Studies, no additional resources will be needed to offer the graduate certificate.

<sup>1</sup>The total for all divisions of work is \$12,604,905. Contracts for other bid packages were awarded that were within the delegated approval levels (Plumbing: McWilliams Mechanical Services, Inc., Champaign—\$408,700 includes Alt. P-4 for full basement and all associated MEP work—\$11,000 and Alt. P-5 for bar, bar equipment associated ceiling work, associated flooring work, etc.—\$6,700; Heating, Piping, Refrigeration & Temperature Control Work: Nogle & Black Mechanical, Inc., Urbana—\$899,500 includes Alt. H-4 for full basement and all associated MEP work—\$30,000 and Alt. H-6 for site chilled water piping and metering station—\$19,500; Ventilation & Air Distribution Work: A & R Mechanical Contractors, Inc., Urbana—\$755,105 includes Alt. V-4 for full basement and all associated MEP work—\$51,105; Electrical Work: Egizii Electrical, Inc., Decatur—\$1,641,500 includes Alt. E-4 for full basement and all associated MEP work—\$26,000, Alt. E-5 for bar, bar equipment, associated ceiling work, associated flooring work, etc.—\$8,200, and Alt. E-9 for all work for north terrace—\$22,500; Fire Protection Work: Automatic Fire Sprinkler Co., Bloomington—\$183,100 includes Alt. S-4 for full basement and all associated MEP work—\$14,900 and Alt. S-5 for bar, bar equipment, associated ceiling work, associated flooring work, etc.—\$200).

**Establishment of a Post-Baccalaureate Certificate in Information Assurance and a Post-Baccalaureate Certificate in Systems Security, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate has approved a proposal from the College of Liberal Arts and Sciences to establish two new post-baccalaureate certificates, one in systems security and one in information assurance.

With the global reliance on computers and computer networks in government, business, and education, the security of computer-based information has become a leading world-wide concern. In recognition of this fact, the National Science Foundation (NSF) has funded a program that will increase the number of qualified professionals in the fields of systems security and information assurance by creating systems security training centers. The University of Illinois at Springfield is one of seven partner institutions in one such center, the Center for Systems Security and Information Assurance (CSSIA), based at Moraine Valley Community College.

CSSIA will offer advanced training in systems security and information assurance to college faculty members, who, in turn, will be able to train their students in the fundamentals of systems security and information assurance.

The UIS Computer Science program proposes to use the CSSIA training program as the basis for offering a 16-credit-hour post-baccalaureate certificate in systems security and a 15-credit-hour post-baccalaureate certificate in information assurance. No additional resources will be needed to offer these post-baccalaureate certificates.

This report was received for record.

**Comptroller's Financial Report  
Quarter Ended March 31, 2004**

(37) The comptroller presented his quarterly report as of March 31, 2004. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of the Secretary:  
Selection of Student Members of the University of Illinois  
Board of Trustees, 2004-2005**

(38) The secretary presented the following report:

*Chicago campus*

The election was held on April 14-15, 2004, and Ms. Natalie Ann Garcia has been re-elected and certified to serve from July 1, 2004, through June 30, 2005.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Peoria, Rockford, and Urbana—as 1,874. The tally is as follows:

|                    |     |
|--------------------|-----|
| Natalie Ann Garcia | 952 |
| Oveys Mansuri      | 922 |

Ms. Garcia is from Westmont, Illinois. She is a junior political science major in the College of Liberal Arts and Sciences and the Honors College. During the 2003-2004 academic year she served as an Undergraduate Student Government General Assembly Member as well as a student member of the Board of Trustees.

*Springfield campus*

The Student Government Association Election was held April 27-28, 2004, and Andrew M. Hollingsead was re-elected as the UIS student representative to the University of Illinois Board of Trustees. There were two candidates on the ballot for this position and a total of 353 votes were cast. The tally was:

|                       |     |
|-----------------------|-----|
| Andrew M. Hollingsead | 207 |
| Jason Stuebe          | 146 |

Mr. Hollingsead is a senior majoring in political studies and a member of UIS' first class of Capital Scholars. In 2004-2005, he will serve his second term as the UIS student representative to the University of Illinois Board of Trustees. Since coming to UIS, Mr. Hollingsead has served as a Student Government Senator and worked as an intern for Morgan Stanley. He continues to remain active with Model Illinois Government, Christian Student Fellowship, and numerous other organizations.

*Urbana-Champaign campus*

The election was held on March 16-17, 2004, and Matthew T. Diller was elected.

The total number of votes cast for student trustee was 8,514. The tally for each candidate was:

|                    |       |
|--------------------|-------|
| Matthew T. Diller  | 3,889 |
| Josh Rohrscheib    | 1,385 |
| Bobby Hart         | 1,260 |
| Hassen Al-Shawaf   | 832   |
| Dan, Da Man, Sledz | 661   |
| Gene Finley IV     | 487   |

Mr. Diller is a junior majoring in political science and is from Bloomington, Illinois. He has been involved with student government and is a member of the Kappa Delta Rho fraternity.

This report was received for record.

#### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

#### **DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

#### **Summary**

##### **Chicago**

*Degrees Conferred July 26, 2003*

|  |             |
|--|-------------|
| College of Applied Health Sciences                           |             |
| Bachelor of Science . . . . .                                | 13          |
| College of Architecture and the Arts                         |             |
| Bachelor of Arts . . . . .                                   | 16          |
| Bachelor of Fine Arts . . . . .                              | 6           |
| <i>Total, College of Architecture and the Arts . . . . .</i> | <i>(22)</i> |
| College of Business Administration                           |             |
| Bachelor of Science . . . . .                                | 95          |
| College of Dentistry   |             |
| Advance Certificates . . . . .                               | 11          |
| Doctor of Dental Surgery . . . . .                           | 1           |
| <i>Total, College of Dentistry . . . . .</i>                 | <i>(12)</i> |
| College of Education   |             |
| Bachelor of Arts . . . . .                                   | 2           |
| College of Engineering                                       |             |
| Bachelor of Science . . . . .                                | 27          |

|  |       |
|--|-------|
| Graduate Programs  |       |
| Doctor of Philosophy . . . . .                               | 54    |
| Master of Architecture . . . . .                             | 2     |
| Master of Arts . . . . .                                     | 27    |
| Master of Business Administration . . . . .                  | 58    |
| Master of Education . . . . .                                | 33    |
| Master of Fine Arts . . . . .                                | 9     |
| Master of Health Professions Education . . . . .             | 4     |
| Master of Public Administration . . . . .                    | 3     |
| Master of Science . . . . .                                  | 163   |
| Master of Social Work . . . . .                              | 3     |
| Master of Urban Planning and Policy . . . . .                | 12    |
| <i>Total, Graduate Programs</i> . . . . .                    | (368) |
| College of Liberal Arts and Sciences                         |       |
| Bachelor of Arts . . . . .                                   | 136   |
| Bachelor of Science . . . . .                                | 76    |
| <i>Total, College of Liberal Arts and Sciences</i> . . . . . | (212) |
| College of Medicine  |       |
| Doctor of Medicine (Chicago) . . . . .                       | 12    |
| Doctor of Medicine (Urbana) . . . . .                        | 3     |
| <i>Total, College of Medicine</i> . . . . .                  | (15)  |
| College of Nursing   |       |
| Bachelor of Science . . . . .                                | 4     |
| College of Pharmacy  |       |
| Doctor of Pharmacy . . . . .                                 | 8     |
| School of Public Health                                      |       |
| Master of Public Health . . . . .                            | 20    |
| <i>Total, Degrees Conferred July 26, 2003</i> . . . . .      | 798   |
| <i>Degrees Conferred December 13, 2003</i>                   |       |
| College of Applied Health Sciences                           |       |
| Bachelor of Science . . . . .                                | 34    |
| College of Architecture and the Arts                         |       |
| Bachelor of Arts . . . . .                                   | 23    |
| Bachelor of Fine Arts . . . . .                              | 26    |
| <i>Total, College of Architecture and the Arts</i> . . . . . | (49)  |
| College of Business Administration                           |       |
| Bachelor of Science . . . . .                                | 256   |
| College of Dentistry   |       |
| Bachelor of Science . . . . .                                | 51    |
| Doctor of Dental Surgery . . . . .                           | 1     |
| <i>Total, College of Dentistry</i> . . . . .                 | (52)  |
| College of Education   |       |
| Bachelor of Arts . . . . .                                   | 1     |
| College of Engineering                                       |       |
| Bachelor of Science . . . . .                                | 126   |
| Graduate Programs  |       |
| Doctor of Philosophy . . . . .                               | 72    |
| Master of Architecture . . . . .                             | 1     |
| Master of Arts . . . . .                                     | 32    |
| Master of Arts in Teaching . . . . .                         | 1     |
| Master of Business Administration . . . . .                  | 149   |

|  |              |
|--|--------------|
| Master of Education .....                                | 57           |
| Master of Engineering .....                              | 3            |
| Master of Fine Arts .....                                | 2            |
| Master of Health Professions Education .....             | 4            |
| Master of Public Administration .....                    | 5            |
| Master of Science .....                                  | 213          |
| Master of Science in Teaching .....                      | 10           |
| Master of Social Work .....                              | 1            |
| Master of Urban Planning and Policy .....                | 11           |
| <i>Total, Graduate Programs .....</i>                    | <i>(561)</i> |
| College of Liberal Arts and Sciences                     |              |
| Bachelor of Arts .....                                   | 339          |
| Bachelor of Science .....                                | 107          |
| <i>Total, College of Liberal Arts and Sciences .....</i> | <i>(446)</i> |
| College of Medicine                                      |              |
| Doctor of Medicine (Chicago) .....                       | 6            |
| Doctor of Medicine (Peoria) .....                        | 2            |
| Doctor of Medicine (Urbana) .....                        | 2            |
| <i>Total, College of Medicine .....</i>                  | <i>(10)</i>  |
| College of Nursing                                       |              |
| Bachelor of Science .....                                | 9            |
| College of Pharmacy                                      |              |
| Doctor of Pharmacy .....                                 | 7            |
| School of Public Health                                  |              |
| Master of Public Health .....                            | 20           |
| Jane Addams College of Social Work                       |              |
| Bachelor of Social Work .....                            | 1            |
| <i>Total, Degrees Conferred December 13, 2003 .....</i>  | <i>1,572</i> |
| <i>Degrees Conferred May 9, 2004</i>                     |              |
| College of Architecture and the Arts                     |              |
| Bachelor of Arts .....                                   | 98           |
| Bachelor of Fine Arts .....                              | 90           |
| <i>Total, College of Architecture and the Arts .....</i> | <i>(188)</i> |
| College of Applied Health Sciences                       |              |
| Bachelor of Science .....                                | 66           |
| Doctor of Physical Therapy .....                         | 22           |
| <i>Total, College of Applied Health Sciences .....</i>   | <i>(88)</i>  |
| College of Business Administration                       |              |
| Bachelor of Science .....                                | 345          |
| College of Dentistry                                     |              |
| Advance Certificates .....                               | 12           |
| Doctor of Dental Surgery .....                           | 61           |
| <i>Total, College of Dentistry .....</i>                 | <i>(73)</i>  |
| College of Education                                     |              |
| Bachelor of Arts .....                                   | 64           |
| College of Engineering                                   |              |
| Bachelor of Science .....                                | 232          |
| Graduate Programs  |              |
| Doctor of Philosophy .....                               | 84           |
| Master of Architecture .....                             | 41           |

|  |         |
|--|---------|
| Master of Arts .....                                     | 68      |
| Master of Arts in Teaching .....                         | 5       |
| Master of Business Administration .....                  | 190     |
| Master of Education .....                                | 110     |
| Master of Engineering .....                              | 12      |
| Master of Fine Arts .....                                | 9       |
| Master of Health Professions Education .....             | 4       |
| Master of Public Administration .....                    | 9       |
| Master of Science .....                                  | 290     |
| Master of Science in Teaching .....                      | 7       |
| Master of Social Work .....                              | 202     |
| Master of Urban Planning and Policy .....                | 21      |
| <i>Total, Graduate Programs</i> .....                    | (1,052) |
| College of Liberal Arts and Sciences                     |         |
| Bachelor of Arts .....                                   | 595     |
| Bachelor of Science .....                                | 247     |
| <i>Total, College of Liberal Arts and Sciences</i> ..... | (842)   |
| College of Medicine                                      |         |
| Doctor of Medicine (Chicago) .....                       | 152     |
| Doctor of Medicine (Peoria) .....                        | 46      |
| Doctor of Medicine (Rockford) .....                      | 47      |
| Doctor of Medicine (Urbana) .....                        | 28      |
| <i>Total, College of Medicine</i> .....                  | (273)   |
| College of Nursing                                       |         |
| Bachelor of Science .....                                | 130     |
| College of Pharmacy                                      |         |
| Doctor of Pharmacy .....                                 | 139     |
| School of Public Health                                  |         |
| Doctor of Public Health .....                            | 1       |
| Master of Public Health .....                            | 68      |
| <i>Total, School of Public Health</i> .....              | (69)    |
| Jane Addams College of Social Work                       |         |
| Bachelor of Social Work .....                            | 47      |
| <i>Total, Degrees Conferred May 9, 2004</i> .....        | 3,542   |

### Springfield

*Degrees Conferred July 26, 2003*

|   |      |
|---|------|
| College of Business and Management                          |      |
| Bachelor of Arts .....                                      | 25   |
| Bachelor of Business Administration .....                   | 10   |
| Master of Arts .....  | 3    |
| Master of Business Administration .....                     | 4    |
| Master of Science .....                                     | 16   |
| <i>Total, College of Business and Management</i> .....      | (58) |
| College of Education and Human Services                     |      |
| Bachelor of Social Work .....                               | 9    |
| Master of Arts .....  | 27   |
| <i>Total, College of Education and Human Services</i> ..... | (36) |
| College of Liberal Arts and Sciences                        |      |
| Bachelor of Arts .....                                      | 31   |
| Bachelor of Science .....                                   | 19   |
| Master of Arts .....  | 16   |

|   |              |
|---|--------------|
| Master of Science .....   | 4            |
| <i>Total, College of Liberal Arts and Sciences.....</i>         | <i>(70)</i>  |
| College of Public Affairs and Administration                    |              |
| Bachelor of Arts .....  | 15           |
| Master of Arts .....  | 29           |
| Master of Public Administration .....                           | 5            |
| <i>Total, College of Public Affairs and Administration.....</i> | <i>(50)</i>  |
| <i>Total, Degrees Conferred July 26, 2003 .....</i>             | <i>214</i>   |
| <i>Degrees Conferred December 13, 2003</i>                      |              |
| College of Business and Management                              |              |
| Bachelor of Arts .....  | 50           |
| Bachelor of Business Administration.....                        | 12           |
| Master of Arts .....  | 6            |
| Master of Business Administration .....                         | 13           |
| Master of Science .....   | 21           |
| <i>Total, College of Business and Management .....</i>          | <i>(102)</i> |
| College of Education and Human Services                         |              |
| Bachelor of Social Work.....                                    | 4            |
| Master of Arts .....  | 18           |
| <i>Total, College of Education and Human Services.....</i>      | <i>(22)</i>  |
| College of Liberal Arts and Sciences                            |              |
| Bachelor of Arts .....  | 91           |
| Bachelor of Science .....                                       | 16           |
| Master of Arts .....  | 21           |
| Master of Science .....   | 5            |
| <i>Total, College of Liberal Arts and Sciences.....</i>         | <i>(133)</i> |
| College of Public Affairs and Administration                    |              |
| Bachelor of Arts .....  | 36           |
| Master of Arts .....  | 9            |
| Master of Public Administration .....                           | 13           |
| Master of Public Health .....                                   | 3            |
| Doctor of Public Administration .....                           | 0            |
| <i>Total, College of Public Affairs and Administration.....</i> | <i>(61)</i>  |
| <i>Total, Degrees Conferred December 13, 2003 .....</i>         | <i>318</i>   |
| <i>Degrees Conferred May 8, 2004</i>                            |              |
| College of Business and Management                              |              |
| Bachelor of Arts .....  | 64           |
| Bachelor of Business Administration.....                        | 25           |
| Master of Arts .....  | 4            |
| Master of Business Administration .....                         | 48           |
| Master of Science .....   | 49           |
| <i>Total, College of Business and Management .....</i>          | <i>(190)</i> |
| College of Education and Human Services                         |              |
| Bachelor of Social Work.....                                    | 20           |
| Master of Arts .....  | 56           |
| <i>Total, College of Education and Human Services.....</i>      | <i>(76)</i>  |
| College of Liberal Arts and Sciences                            |              |
| Bachelor of Arts .....  | 118          |
| Bachelor of Science .....                                       | 19           |
| Master of Arts .....  | 45           |
| Master of Science .....   | 12           |
| <i>Total, College of Liberal Arts and Sciences.....</i>         | <i>(194)</i> |

## College of Public Affairs and Administration

|  |             |
|--|-------------|
| Bachelor of Arts . . . . .   | 47          |
| Master of Arts . . . . .   | 9           |
| Master of Public Administration . . . . .                            | 19          |
| Master of Public Health . . . . .                                    | 10          |
| Doctor of Public Administration . . . . .                            | 1           |
| <i>Total, College of Public Affairs and Administration . . . . .</i> | <i>(88)</i> |
| <i>Total, Degrees Conferred May 8, 2004 . . . . .</i>                | <i>548</i>  |

## Urbana-Champaign

*Degrees Conferred May 16, 2004**Graduate Degrees*

|  |                |
|--|----------------|
| Doctor of Education . . . . .                                | 13             |
| Doctor of Musical Arts . . . . .                             | 11             |
| Doctor of Philosophy . . . . .                               | 190            |
| <i>Total, Doctors . . . . .</i>                              | <i>(214)</i>   |
| Master of Accounting Science . . . . .                       | 78             |
| Master of Architecture . . . . .                             | 85             |
| Master of Arts . . . . .                                     | 131            |
| Master of Business Administration . . . . .                  | 171            |
| Master of Computer Science . . . . .                         | 16             |
| Master of Education . . . . .                                | 85             |
| Master of Fine Arts . . . . .                                | 14             |
| Master of Human Resources and Industrial Relations . . . . . | 30             |
| Master of Landscape Architecture . . . . .                   | 3              |
| Master of Laws . . . . .                                     | 28             |
| Master of Music . . . . .                                    | 26             |
| Master of Music Education . . . . .                          | 3              |
| Master of Science . . . . .                                  | 713            |
| Master of Science in Public Health . . . . .                 | 2              |
| Master of Social Work . . . . .                              | 44             |
| Master of Urban Planning . . . . .                           | 14             |
| <i>Total, Masters . . . . .</i>                              | <i>(1,443)</i> |
| <i>Total, Graduate Degrees . . . . .</i>                     | <i>1,657</i>   |

*Professional Degrees*

|  |            |
|--|------------|
| College of Law                               |            |
| Juris Doctor . . . . .                       | 197        |
| College of Veterinary Medicine               |            |
| Doctor of Veterinary Medicine . . . . .      | 95         |
| <i>Total, Professional Degrees . . . . .</i> | <i>292</i> |

*Undergraduate Degrees*

|  |     |
|--|-----|
| College of Agricultural, Consumer and Environmental Sciences |     |
| Bachelor of Science . . . . .                                | 364 |
| College of Applied Life Studies                              |     |
| Bachelor of Science . . . . .                                | 239 |
| College of Business  |     |
| Bachelor of Science . . . . .                                | 752 |
| College of Communications                                    |     |
| Bachelor of Science . . . . .                                | 167 |
| College of Education   |     |
| Bachelor of Science . . . . .                                | 146 |

|  |                |
|--|----------------|
| College of Engineering                                   |                |
| Bachelor of Science .....                                | 679            |
| College of Fine and Applied Arts                         |                |
| Bachelor of Arts in Urban Planning .....                 | 28             |
| Bachelor of Fine Arts .....                              | 110            |
| Bachelor of Landscape Architecture .....                 | 13             |
| Bachelor of Music .....                                  | 19             |
| Bachelor of Music Education .....                        | 21             |
| Bachelor of Science .....                                | 100            |
| <i>Total, College of Fine and Applied Arts .....</i>     | <i>(291)</i>   |
| College of Liberal Arts and Sciences                     |                |
| Bachelor of Arts .....                                   | 1,004          |
| Bachelor of Science .....                                | 967            |
| <i>Total, College of Liberal Arts and Sciences .....</i> | <i>(1,971)</i> |
| College of Veterinary Medicine                           |                |
| Bachelor of Science .....                                | 90             |
| Institute of Aviation                                    |                |
| Bachelor of Science in Aviation Human Factors .....      | 29             |
| <i>Total, Undergraduate Degrees .....</i>                | <i>4,728</i>   |
| <i>Total, Degrees Conferred May 16, 2004. ....</i>       | <i>6,677</i>   |

At the close of voting on the agenda, Dr. Gindorf asked the board's leave to read aloud the memorial resolution to Senator Vince Demuzio and prior to doing so Dr. Gindorf gave high praise to Senator Demuzio for his personal help to him, particularly when he was a candidate for trustee, and to the University over many years.<sup>1</sup>

#### **RECESS FOR COMMITTEE MEETINGS**

The board recessed for meetings of the Technology and Economic Development Committee and the Athletics Committee.

#### **MEETING OF TECHNOLOGY AND ECONOMIC DEVELOPMENT COMMITTEE**

Mr. Eppley, chair of the committee, asked Vice President Chicoine for a report (materials on file with the secretary). Dr. Chicoine summarized highlights of technology commercialization activities for the third quarter of Fiscal Year 2004. He referred to the materials provided the board and stated that the Offices of Technology Management at both Chicago and Urbana had recorded impressive gains in all areas monitored by the vice president's office, including disclosures received, patents filed, patents issued, licenses and options, licenses to start-ups, and royalties and income. He stated that he expected FY 2004 to exceed FY 2003 in all of these areas. Also, Dr. Chicoine reviewed activities of IllinoisVENTURES, LLC, the limited liability corporation the board established to support start-up companies commercializing University technologies, and reported that for the last 18 months, IllinoisVENTURES, LLC, had 182 consulting engagements, and that 25 of these were now receiving developmental funding. He called the board's attention to the fact that IllinoisVENTURES, LLC, had brought

<sup>1</sup>Mrs. Sodemann left the meeting at 2:00 p.m.

about additional third-party co-investments of \$15,645,000 and had secured grant funding of \$6,730,000 from federal sources to further the development of these technologies.

Further, he reported that one year ago the board authorized as a program of IllinoisVENTURES, LLC, a seed fund of \$20.0 million to be raised to assist start-up companies with the strongest commercial potential. He stated that marketing for this fund began in October 2003 and that on June 22, 2004, this will close with \$20.0 million. He congratulated the staff and the board of managers of IllinoisVENTURES, LLC, for this accomplishment.

In addition, he gave an update on the status of the two University research parks. Dr. Chicoine told the board that a highlight of the year for the Chicago Technology Park was the opening of the former Red Cross Building that provided for more space for start-up companies. He stated that the commercial and multi-tenant buildings in this park are 95 percent leased, with 800 employees in the buildings, and that there is a waiting list of companies desiring to lease space. He said that more space is needed into which companies can move after completing the incubation stage. He said that 99.5 percent of the Research Center in the park is leased.

For Urbana, he reported that the fourth building in the University of Illinois Research Park had opened and that the first company in this new space had 25 employees, and that the EnterpriseWorks @ Illinois facility is nearly filled, after 11 months in operation. He added that the challenge now is to provide for more incubation space and to provide a seamless transition for a company graduating from incubator space into the expansion space in one of the multi-tenant buildings in the park.

Mr. Eppley asked Dr. Chicoine to comment on the need for incubation space in the Chicago Technology Park. Dr. Chicoine stated that in order to have a complete system, it is necessary to provide space for the companies that have been in an incubator building to take the next step forward. He stated that if, for example, this involved a large wet-lab operation that had grown to demand about 3,000 square feet, then such a company needed to move to a larger facility, and that providing space for companies in this stage would be the next step for the research parks. He noted that the Illinois Medical District was working closely with the Chicago Technology Park to provide such space.

#### **MEETING OF THE ATHLETICS COMMITTEE**

Mr. Sperling, chair of this committee, convened the meeting and stated that the year just past had been an extraordinarily successful year for the student-athletes at all three of the campuses, both in athletics and in academic pursuits. To describe these good outcomes, he asked each of the chancellors to briefly summarize the accomplishments of the students (materials on file with the secretary). Chancellor Manning first asked James W. Schmidt, director of Intercollegiate Athletics at Chicago, to stand, be recognized, and receive her congratulations. She stated that five teams at Chicago qualified for NCAA tournament competition, the second most

successful year in the campus' history for athletics and that this placed UIC third in the State among institutions in the NCAA Conference, and that the first and second ranked institutions had programs with much greater funding. She also stated that the five teams that did compete for post-season competition collectively had a grade point average of "B-minus" for the second semester, and 46 percent of the student-athletes overall had a "B" average, and some had a perfect "A" average. Chancellor Ringeisen spoke of the success of teams at Springfield that are in the NAIA (National Association of Intercollegiate Athletics), and that the campus had joined a conference this year, the American Midwest Conference, a NAIA division one conference, centered around St. Louis. He noted that several teams performed very well, and that the women's tennis team was named one of the 16 honors teams nationally, and they won the regional championship. He noted that most of the student-athletes at Springfield do graduate. Interim Chancellor Herman then referred to the several successes in athletics at Urbana this past year, citing gymnastics and basketball specifically, and he stated that athletes that complete their eligibility graduate at a high rate. He pointed out that a capital campaign for athletics was launched this year. He also commented on the outstanding role performed by Ronald Guenther, director of Intercollegiate Athletics at Urbana, in understanding how athletics is embedded in the institution. He also recalled the honors of student-athletes presented at the scholar-athlete banquet this spring.

Mr. Sperling thanked the director and the chancellors and concluded the meeting of the committee.

#### **BREAK**

At this point Mr. Eppley called for a five-minute break.

#### **BOARD MEETING RECONVENED**

When the board reconvened in regular session, all members noted as present earlier in the meeting, except for Mrs. Sodemann, were present.

#### **OLD BUSINESS AND NEW BUSINESS**

There was no business presented under these two aegises.

#### **PRESENTATION OF CERTIFICATE OF APPRECIATION TO NATE H. ALLEN**

Eppley invited Mr. Allen to stand and join Dr. Carroll, who was speaking for the board, and presented a certificate of appreciation from the board to Mr. Allen. Dr. Carroll thanked Mr. Allen for his sincere representation of the students at the Urbana campus and for demonstrating integrity. In closing, she extended the board's best wishes for his future success. Mr. Allen thanked the board for their patience and for the rich learning experiences service on the board had afforded him.

Both Mr. Hollingsead and Ms. Garcia expressed good wishes and appreciation to Mr. Allen.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Eppley called attention to the July 14-15, 2004, meeting to be held in Chicago, which is a change in venue from the original schedule.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

LAWRENCE C. EPPLEY  
*Chair*