

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 14-15, 2004



This meeting of the Board of Trustees of the University of Illinois was held in the Chicago Club, 81 East Van Buren Street, Chicago, Illinois, on Wednesday, July 14, 2004, beginning at 2:10 p.m. (The board meeting recessed at 5:30 p.m. and reconvened at 8:45 a.m. in Chicago Rooms B & C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday, July 15, 2004.)

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce,¹ Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Dr. Kenneth D. Schmidt, Mr. Niranjan S. Shah, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. The following members of the board were absent: Governor Rod Blagojevich, Dr. Frances G. Carroll. The following nonvoting student trustees were present: Mr. Matthew T. Diller, Urbana-Champaign campus; Ms. Natalie A. Garcia, Chicago campus; Mr. Andrew M. Hollingsead, Springfield campus.

Also present were President James J. Stukel, Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary.

¹Mr. Bruce joined the meeting at 2:15 p.m.

MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; pending, probable or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingshead; no, none.)

EXECUTIVE SESSION

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At this time the other university officers joined the executive session, including Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, interim chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer. Also Mr. Thomas P. Hardy, executive director for university relations, joined the meeting. In addition, the following persons were also in attendance: Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

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**Security Procedures and the Use of Personnel
and Equipment to Respond to an Actual, a Threatened,
or a Reasonably Potential Danger to the Safety of Employees,
Students, Staff, the Public, or Public Property**

Interim Chancellor Herman informed the board of a security issue at Urbana concerning the planned removal and shipping of fuel from a decommissioned reactor. He stated that he wanted the board to be aware of this process that would be supervised by the Federal agency that has responsibility in this area, and that the fuel would be shipped over a two-week period. He assured the board that significant security procedures were planned to be in place for the removal and shipping of the fuel.

At this time, Mr. Bruce was excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

**Pending, Probable, or Imminent Litigation Against, Affecting,
or on Behalf of the University**

Mr. Bearrows stated that he had two cases to discuss with the board. Dr. Charles L. Rice, vice chancellor for health affairs, joined Mr. Bearrows for discussion of these cases.

The first concerned *Coughlin v. Cohen, et al.* This involved the death of 52-year-old Karen Coughlin, due to failure to diagnosis acute myelogenous leukemia type M3. Mr. Bearrows reported that the pre-operative physical examination included blood tests that revealed a severely decreased white blood cell count suggestive of leukemia, and several counts indicating anemia. He stated that nothing was said to the patient about this at the time, and that two and one-half months later the patient suffered a stroke related to acute myelogenous leukemia and expired soon thereafter. Mr. Bearrows indicated that outside counsel opined that the case is indefensible from a standard of care viewpoint, and that medical experts have indicated that the probability of survival would have been very high had diagnosis been made and treatment initiated at the time of the elective surgery. He recommended settlement in the range of \$3.0 million, which is the University's self-insured retention limit, and stated that in the event this is insufficient he recommended the case be tendered to St. Paul Insurance, the University's insurer, for payment.

The second case was *Cole v. Abrego, et al.*, which involved complications in delivery for 34-year-old Remi Cole, due to alleged improper performance of a Cesarean section. Mr. Bearrows stated that the patient was admitted to the University Hospital when 32 weeks into pregnancy, reporting complications due to pre-eclampsia and hypertension. After failure to deliver naturally, a Cesarean section was performed successfully. However, a bowel perforation was discovered two days after the surgery. Mr. Bearrows noted that this is a known complication of a Cesarean section and he related that experts speculate differently about when the perforation occurred; whether during surgery or afterward. He indicated that counsel has opined that the defense has slightly better than a 50 percent probability of prevailing at trial. Further, Mr. Bearrows said that settlements for similar cases have ranged from \$100,000 to \$2.0 million in Cook County in the last five years. He recommended attempting settlement in the range of \$750,000 to \$1.0 million, and then proceeding to trial if the settlement offer is rejected. He stated that the plaintiff's counsel is demanding \$2.0 million in settlement.

Discussion followed regarding the delay in discovering and treating the bowel perforation and the general standard of care. Dr. Rice assured the trustees that bowel perforation is a known complication of Cesarean sections, and that the only vulnerability for the hospital was in the length of time taken to diagnose and provide repair of this case.

The board did not disagree with either of these recommendations.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene in regular session at 8:30 a.m. on Thursday, July 15, 2004.

BOARD MEETING, JULY 15, 2004

The board reconvened in regular session at 8:46 a.m. in Chicago Rooms B & C, Chicago Illini Union, Chicago campus, Chicago, Illinois.

INSTALLATION OF STUDENT TRUSTEE

Chair Eppley was detained in arriving at the meeting and asked Trustee Vickrey to introduce and welcome Matthew Diller, the new student trustee to the board. Trustee Schmidt then read a brief installation statement and welcomed Mr. Diller. (Ms. Natalie Garcia, Chicago campus, and Mr. Andrew Hollingsead, Springfield campus, began their second terms at this meeting).

Chair Eppley arrived within minutes, called the meeting to order, and asked the secretary to call the roll.

The following members of the board were present: Mr. Devon C. Bruce, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Dr. Kenneth D. Schmidt, Mr. Niranjan S. Shah, Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. The following members of the board were absent: Governor Rod Blagojevich, Dr. Frances G. Carroll. The following nonvoting student trustees were present: Mr. Matthew T. Diller, Urbana-Champaign campus; Ms. Natalie A. Garcia, Chicago campus; Mr. Andrew M. Hollingsead, Springfield campus.

Mr. Eppley announced that he would need to leave the meeting at noon and, if necessary, Trustee Vickrey would serve as chair in his stead for the remainder of the meeting.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

Mr. Eppley asked President Stukel to introduce the University officers and senate observers. President Stukel introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, interim chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. The president also introduced Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary. President Stukel then stated that the following were joining the meeting today: Dr. Michael Grossman, professor of genetics in the Department of Animal Sciences, Urbana-Champaign, representing the University Senates Conference and the Urbana-Champaign Senate; Dr. Elliot Kaufman, professor of biochemistry and molecular genetics, College of Medicine, representing the Chicago Senate; and Dr. Ardeshir

Lohrasbi, associate professor, business administration, representing the Springfield Senate.

PRESENTATION AND DISCUSSION OF AGENDA ITEMS

Mr. Eppley stated that items on the agenda for the meeting would be presented by the University officer most knowledgeable of the content, who would also respond to questions from the board. He then called on Chancellor Manning.

Chancellor Manning spoke first to agenda item no. 4, "Vice Chancellor for Administrative Services, Chicago," indicating that Dr. Joseph Muscarella is recommended for this position. She then summarized his qualifications and experience, including his current position as colonel and director of public works, Ft. Knox Army Base, Kentucky, and his education that includes a B.S. degree from the United States Military Academy, West Point, New York, and a M.S. degree and Ph.D. degree from the University of Texas at Austin.

Next, she introduced item agenda item no. 6, "Amend Multiyear Contracts with Head Men's Basketball Coach, Chicago," and told the board that this would extend the coach's employment contract for three additional years, and establish salary increases for this period with bonus arrangements.

Dr. Manning then presented agenda item no. 8, "Revise Mission Statement on Graduate Medical Education, College of Medicine and University of Illinois Medical Center at Chicago." She said that such a statement is required by the accreditation organization two years before its next accreditation visit.

Following this, Mr. Eppley asked Interim Chancellor Herman to present items related to the Urbana campus. Dr. Herman stated that agenda item no. 1, "Appointments to the Athletic Board, Urbana," recommends the appointment of five new members to the athletic board, and he assured the board that these come as a result of a very thorough review process.

Dr. Herman then turned to agenda item no. 5, "Acting Provost and Vice Chancellor for Academic Affairs, Urbana," and stated that he recommended this appointment of Dr. Jesse G. Delia based on Dr. Delia's past experience and outstanding stewardship of the College of Liberal Arts and Sciences at Urbana.

Next, Dr. Herman spoke to agenda item no. 7, "Redesignate Department of Leisure Studies as Department of Recreation, Sport and Tourism, Urbana," and explained that this change is suggested to better describe the educational programs of the unit.

The final item Dr. Herman presented was agenda item no. 10, "Support Facilities Review, Urbana." He said that this is recommended to discover more about the needs of the campus for additional conference space and ways to finance such, and to learn if an institutional subsidy would be necessary. He also stated that it is difficult to obtain reliable comparative

data on such facilities from peer institutions, and added that his staff would work with Vice President Rugg's staff to gather sufficient data for the consultants to review and analyze.

Mr. Eppley then asked Vice President Gardner to present agenda item nos. 3 and 9. On agenda item no. 3, "Promotions in Academic Rank and Change in Tenure, 2004-2005," Dr. Gardner described the very thorough process of review followed in arriving at these recommendations.

For agenda item no. 9, "Financial Aid Policy and Guidelines Statement," Dr. Gardner reviewed the detailed study conducted over the past two years to consider changes in the University's financial aid policy and noted that Trustees Sodemann and Vickrey had participated in this review. He said that if adopted this policy would enable the University to better serve low-income students in their quest for a University of Illinois education. Mr. Eppley asked for verification that no qualified student would be denied admission on the basis of financial need. Dr. Gardner stated that those students who can pay the tuition and fees will be expected to do so, and those students who cannot pay will receive financial aid grants and loans. He noted that with some exceptions financial aid would be limited to four years. Dr. Gardner stated that the recommended policy gives more authority to the campus financial aid officers to determine individual financial aid plans for students. Discussion followed, particularly with regard to the University's plan to provide assistance in addition to the State's Monetary Award Program. Dr. Gardner stated that the recommended policy provides for the University to fund the gap between what the Illinois State Scholarship Commission's Monetary Award Program grant offers students with need and the total cost of tuition and fees with the normal limitation of support for eight semesters or four years with a ninth semester available at the discretion of the financial aid officer.

Mr. Eppley then called on Vice President Rugg to present several items. Mr. Rugg began with agenda item no. 11, "Award Contract for Implementation Management Services for the UI-Integrate Project," and said that this recommendation had been reduced by 35 percent in scope and cost from what was discussed at the previous board meeting. He stated that the services recommended would be sufficient to provide for improvement of services of the UI-Integrate Project. Trustee Shah congratulated and thanked Mr. Rugg's staff members—Michael Bass, Douglas Beckmann, and Richard Mendola—for their work on this recommendation.

Mr. Rugg then asked Lyle Wachtel, associate vice president for facilities planning and programs, to join him to present agenda item no. 12, "Approve Project for South Campus Mixed Use Development and Employ Architect/Engineer for Convocation Center, Chicago." Mr. Wachtel said that this facility, to be located on the south campus at Chicago, and the new residence hall to be sited nearby, required approval from the Illinois Board of Higher Education. Mr. Wachtel added that there was a plan to recommend employment of an architect/engineer for the new residence hall at the board's September meeting.

On agenda item no. 13, "Employ Architect/Engineer for Instructional Facility, College of Business, Urbana," Mr. Rugg stated that this would be presented under the aegis of the Buildings and Grounds Committee.

For agenda item no. 14, "Transfer Land to the State of Illinois," Mr. Rugg stated that this item recommends sale of approximately one acre of land to the State of Illinois for use by the Illinois Department of Transportation to build a buggy lane on the Atwood/Arthur Road in Douglas County. He said the land is part of the Hackett farm, one of the University's endowment farms. Mr. Rugg indicated that the University would sell the land at the market price of \$3,300.

He then presented agenda item no. 15, "Purchases," and asked Mr. Bass to speak to the group of purchases recommended. Mr. Bass briefly described the five recommendations.

RECESS FOR COMMITTEE MEETINGS

At this time, the board meeting recessed for a meeting of the Buildings and Grounds Committee, and a meeting of the board as a Committee of the Whole.

MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

Design Presentation for Instructional Facility, College of Business, Urbana

Mr. Shah, chair of this committee, convened the meeting and asked Mr. Wachtel to begin the presentation. Mr. Wachtel stated that the first matter was a design presentation for an instructional facility for the College of Business, Urbana, by the architects involved (materials on file with the secretary). He stated that Phillips Swager Associates was one firm engaged for the design of this facility, and introduced Tom Seymour. He also stated that Cesar Pelli & Associates, LLP, was the other architectural firm engaged, and he introduced Cesar Pelli to present the design. Mr. Pelli in turn introduced Rafael Pelli, his partner, and both participated in describing the design suggested for the facility.

Mr. Cesar Pelli stated that he designed the building to be compatible with other buildings located near the site of the planned College of Business building, and thus suggested using limestone and brick. He added that he organized the building around a central space and strived for a sustainable design for environmental purposes. Avijit Ghosh, dean, College of Business, Urbana, said he was pleased with the design and Mr. Eppley called it a landmark.

Mr. Shah asked how the architects would control costs and Mr. Rafael Pelli stated that they had a good idea of the cost of materials already. Mr. Shah stated that the bids should include all aspects of the design, and if the architects saw a problem they should report this to the board quickly.

On motion of Dr. Gindorf, this design was approved unanimously.

Day Care Facility Site Selection, Urbana

For the second matter on the committee's agenda, Mr. Wachtel told the board that in order to apply for a grant in support of the day care facility, it is necessary to have a site approved. He then described the site (materials on file with the secretary) as the northeast corner of the intersection of First Street and Hazelwood Drive in Champaign.

On motion of Mr. Eppley, this site was approved.

University Hospital Strategic Plan, Chicago

Chancellor Manning introduced this presentation by stating that the hospital was in need of remodeling and improvement to make it state-of-the-art for patient care needs and teaching needs. She noted that the College of Medicine is the largest in the nation, and that one in six physicians in Illinois is a graduate of the college; that one in three pharmacists is a graduate of the UIC College of Pharmacy; and that the College of Nursing produces many of Illinois' nurses; and further, all of these colleges are dependent on the hospital as a training site. She then invited Vice Chancellor Rice to describe a strategic plan to provide better facilities for the hospital (materials on file with the secretary).

Dr. Rice then reviewed the proposed stages in the construction of a proposed new building for the hospital estimated to cost \$190.0 million. In addition, he described other additions needed at the medical center, and summarized all the steps in the total process of making the hospital facilities current and appropriate for contemporary education and patient care.

Dr. Manning stated that implementation of this strategic plan is one of the most important things the campus would do, and must do, to remain competitive in the health care market and capable of providing first quality education to students in health care fields.

Mr. Shah stated that since this was a teaching hospital he would want to have the input of the dean of the College of Medicine at some time.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**Preliminary Review of Fiscal Year 2006 Budget Issues**

Vice President Gardner began this presentation and stated that the request for the University's budget for Fiscal Year 2006 was in preparation and would be presented to the board for approval at its September meeting. He indicated that he would review the highlights of this budget request (materials on file with the secretary). He also acknowledged that the University's budget for FY 2005 is still uncertain.

Dr. Gardner reviewed the components of the FY 2006 budget including a recommendation for a general salary increase of three percent, price increases, statewide initiatives, and academic program initiatives. He also described a deferred maintenance proposal calling for an allocation of \$75.0 million by FY 2022. He reviewed the specific academic program initi-

atives in the budget request by campus and the University-wide programs, and he said that the request calls for an increase of 7.39 percent over the FY 2005 budget request. He summed up by stating that the following were the strategic emphases of the budget: providing salary competitiveness; recognizing the multiple missions and multiple needs of the University; sustaining quality and advancing it where possible; reaffirming the University's stewardship role; and responding to top-priority State needs.

Next, Vice President Rugg reviewed the capital budget request for FY 2006. He again stressed the University's multiple missions, and the multiple sources of support for facilities to address these missions. He noted the following strategic requests in this budget: an emphasis on deferred maintenance, with reference to the program to address this need over the next two decades; a focus on projects that improve instruction and research; an attempt to provide matching funds for facilities; and an effort to present a combination of initiatives that serve all public universities and that also emphasize the unique characteristics of the University of Illinois.

He also reviewed the facility renovation program that addresses a variety of needs for replacement, realignment, and renewal for facilities.

Mr. Rugg then summarized the capital strategy for the FY 2006 budget request stating that the budget: recognized a constrained economic environment; emphasized facility renovation; included a new component for deferred maintenance; continued the multiple missions approach for the University; and continued an emphasis on the University's role in economic development.

He reviewed the priority list for the capital budget request, and stated that repair and renovation and deferred maintenance are at the top of the list, with the Lincoln Hall remodeling project at Urbana next. In addition, he reviewed the debt service for these programs, and stated that there would be \$8.0 million in cumulative debt service for these three.

BOARD MEETING RESUMED

At this time, the board reconvened in regular session.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Administrative Review Project

President Stukel stated that the administrative review requested by the board one year ago had been completed, and he thanked Vice President Gardner for his leadership in this review and asked him to report the conclusions (materials on file with the secretary).

Dr. Gardner reported that in response to the board's request that the University's administration review its administrative structure in early 2003, this project was launched. He referred to the mid-year rescission and subsequent budget reductions that resulted in a budget cut of \$74.0 million and President Stukel's request that 25 percent more be cut from the budget. He said that this, coupled with the IBHE's directive in summer 2003 to cut support costs from State funds, made clear the need to review the entire bud-

get and make cuts in many areas while protecting the academic core. He stated that as a result, \$37.4 million was cut in 12 areas with the largest cut being in maintenance and service functions. He stated that there were only three areas in which the goal of a 25 percent reduction in budget was not achieved, and the University did achieve the cut mandated by IBHE, while preserving positions in the academic core. He stated that between 500 and 600 positions in the administration and service areas were eliminated. Dr. Gardner recalled that the board asked the administration to be creative and to use technology to assist in operations and that this has occurred.

He also said that in the two areas of Administrative Information Technology and Services and in the Office of Business and Financial Services, streamlining has been possible because of the advent of the UI-Integrate Project, and that this has provided the answer to accomplishing more with fewer staff. He noted that having the same business systems for all campuses has been helpful, and cited the example of document imaging that has been introduced and has proven useful. He said that about 1.3 million documents related to admissions and financial aid are utilized each year by staff, and that imaging will make these more accessible to those who must review them. He stated that this operation will save about \$1.0 million per year. Further, he said \$200.0 million per year can be saved by strategically purchasing commodities, and another \$21.0 million per year can be saved by implementing negotiating discounts and e-procurement.

Dr. Gardner also commented on the down-side of the administrative review, and noted that services have been impacted and gave the example of a major collaborative program involving all of the campuses that was eliminated. He also described proposals for information technology projects that cannot be funded.

Dr. Gardner described for the board the process followed for arriving at comparisons of the administrative costs of the University with peer institutions that was carried out by a consultant. This involved a system of benchmarking costs of administrative functions. He said that based on this it was possible to predict a decrease in administrative costs for Fiscal Year 2005 to 3.8 percent of budget, which is down from 4.86 percent in FY 2002.

President Stukel commented that the University of Illinois ranks among the lowest of the Big Ten institutions in costs of administration.

OLD BUSINESS

There was no business reported under this aegis.

NEW BUSINESS

There was no business reported under this aegis.

REPORTS FROM STUDENT TRUSTEES

Mr. Hollingsead noted that the dedication of the new classroom/office building at the Springfield campus would be August 18. He also stated that the students at Springfield are pleased that the recreation center project was approved by the board. In addition, he thanked his colleagues, Ms.

Garcia and Chancellor Manning, for providing a tour of the Chicago campus the day before.

Mr. Diller also thanked Ms. Garcia and Chancellor Manning for the tour of the campus.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Eppley introduced Avijit Ghosh, dean of the College of Business, Urbana, and chair of the Consultative Committee to Assist in the Selection of a President, for a report on the search process for a new president. Dean Ghosh told the board that the search was going well and that the milestones had been met thus far. He said the main activity currently is to identify potential candidates and that this would continue for the next four to five weeks, and that after that, the committee would meet and interview a selection of prospective candidates in preparation for referring a list of candidates to the board for its review. He said that the committee is seeking nominations through many University constituencies, academic leaders nationally, and other sources.

Mr. Eppley thanked Dean Ghosh and said that the position of president of the University is reported to be an enviable one that should attract well-qualified individuals.

AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Athletic Board, Urbana

(1) On recommendation of the interim chancellor at Urbana, Ms. Megan Lynn Boyle (student), Mr. Derek Gee-Kuang Chan (student), Mr. John Collins (alumnus), Ms. Christine Michelle Sinak (student), and Associate Professor Thomas Weissinger (library administration) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2004, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 20 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Athletics Committee; three students; and three ex-officio members without vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athlete Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the

lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The president of the University recommends approval of these appointments.

THOMAS WEISSINGER, Afro-Americana librarian and associate professor of library administration, for a term ending in 2008.

Professor Weissinger holds a B.A. from the State University of New York at Buffalo and M.S and M.L.S. degrees from the University of Pittsburgh, Pennsylvania. An associate professor of library administration and Afro-American studies, he is the Afro-American studies bibliographer and head of the Afro-Americana Library. Professor Weissinger has served in various advisory and consultative capacities on campus, nationally and internationally. His first-hand experience with intercollegiate athletics began as a graduate student tutor in the Academic Services Program with the Athletic Department at the University of Pittsburgh, Pennsylvania. Professor Weissinger has academic experience in the collegiate rules affecting recruitment and participation in collegiate sports by minority athletes and has served on various personnel, appeal, and promotion review committees on the Urbana campus.

JOHN COLLINS, alumnus, College of Business, for a term ending in 2008.

Mr. Collins holds a B.S. in accountancy from the University of Illinois at Urbana-Champaign, and a J.D. from the University of Chicago Law School, Illinois. He has substantial professional experience in sports. He was general counsel for the U.S. Soccer Federation from 1997-2001 before entering private law in 2001. He has advised clients in diving, equestrian, football, hockey, sailing, soccer, speed-skating, swimming, taekwondo, tennis, and track and field. Mr. Collins has represented non-profit and for-profit organizations including the U.S. Olympic Committee, U.S. Soccer, U.S. Sailing, U.S. Equestrian, and the Anschutz Entertainment Group, which owns 17 professional sports teams. He also has taught sports law at the University of Chicago Law School, Illinois, and sports ethics at Loyola University's Chicago Graduate School of Business, Illinois.

MEGAN LYNN BOYLE, student, senior in political science with an emphasis in pre-law, College of Liberal Arts and Sciences, for a term ending in 2005.

Ms. Boyle attended the University of Illinois at Chicago during her freshman and sophomore years, and held an athletic scholarship for softball. She transferred to the Urbana campus at the start of her junior year and has assumed a leadership role in Phi Sigma Alpha academic fraternity. Ms. Boyle's father served on the University of Illinois Board of Trustees and Athletic Board from 1988-1994. Ms. Boyle has indicated that she believes that her strong interest in athletics and athletic administration would help the Athletic Board accomplish its goals. She is interested in a career in the administration of intercollegiate athletics. Ms. Boyle is from Springfield, Illinois.

DEREK GEE-KUANG CHAN, student, senior in general biology, College of Liberal Arts and Sciences, for a term ending in 2005.

Mr. Chan is a member of several registered student organizations and has served on various senate, vice chancellor, chancellor, and Illinois Student Government Committees on the Urbana-Champaign campus. He participated in golf and soccer at his high school and from that experience he indicates that he "learned the value of hard work and balancing academic and athletic commitments." As an Asian-American, Mr. Chan has also noted that he can help bring a diverse point of view to the work of the Athletic Board. He says that he "wants to help student athletes succeed in their goals and dreams and help maintain University of Illinois athletics as a source of pride among their students, faculty, staff, and alumni." Mr. Chan is from Warren, New Jersey.

CHRISTINE MICHELLE SINAK, student, senior in dietetics, College of Agricultural, Consumer and Environmental Sciences, for a term ending in 2005.

Ms. Sinak is a member of the Women's Soccer Team and a member of the Student Athlete Advisory Board. She has been an active member of the Delta Gamma sorority, the Student Dietetics Association, and has made the dean's list each semester. As a member of the soccer team, Ms. Sinak is an Academic All Big-Ten and a class captain. She would like to be on the board because "student members have a rare opportunity to voice their opinion and the opinions of their peers. In addition, student members have the exciting chance to get involved in current debates and decisions ongoing at the University of Illi-

nois. They can listen, aid in decision-making, and relay news back to their peers." Ms. Sinak is from St. Louis, Missouri.

On motion of Dr. Schmidt, these appointments were approved.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

(2) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

SHERRY FALSETTI, associate professor of family and community medicine, College of Medicine at Rockford, on 75 percent time, beginning August 16, 2004 (AY75), at an annual salary of \$60,000. Dr. Falsetti will continue to serve as director of behavioral sciences, Department of Family and Community Medicine, College of Medicine at Rockford, on 25 percent time, effective August 16, 2004 (NY25), at an annual salary of \$20,000, for a total salary of \$80,000.

RACHEL HAVRELOCK, assistant professor, Jewish Studies Program, on 75 percent time, and assistant professor of Classics and Mediterranean Studies, on 25 percent time, beginning August 16, 2004 (1;1), at an annual salary of \$52,000.

NALIN MOHAN KUMAR, professor of ophthalmology and visual sciences, on 100 percent time; professor of pharmacology, on zero percent time (non-tenured and non-salaried); and professor of anatomy and cell biology, on zero percent time (non-tenured and non-salaried), beginning August 16, 2004 (A100;N;N), at an annual salary of \$98,819.

DANNY BERNARD MARTIN, associate professor, College of Education, on 100 percent time, beginning August 16, 2004 (A), at an annual salary of \$83,564.

JIMMY ORJALA, assistant professor of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, on 100 percent time, beginning August 16, 2004 (1), at an annual salary of \$65,000.

MARGARET WEBER, assistant professor of accounting, on 100 percent time, beginning August 16, 2004 (1), at an annual salary of \$109,000.

To the Rank of Associate Professor on Indefinite Tenure:

TYRONE A. FORMAN, from assistant professor of sociology and assistant professor of African-American Studies, to associate professor of sociology and associate professor of African-American Studies, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2004

Emeriti Appointments

R. VICTOR HARNACK, professor emeritus of speech in the Department of Performing Arts,
September 1, 1995

TADAO MURATA, professor emeritus of computer science, June 1, 2004

JEROME ALLEN WINER, professor emeritus of psychiatry, September 1, 2004

Springfield

SVIATOSLAV BRAYNOV, assistant professor, Computer Science Program, on 100 percent
time, beginning August 16, 2004 (2), at an annual salary of \$73,000.

AMY MCEUEN, assistant professor, Biology Program, on 100 percent time, beginning
August 16, 2004 (1), at an annual salary of \$46,000.

Urbana-Champaign

RALPH EDWIN BRUBAKER, professor, College of Law, on 31 percent time, May 16-July 15,
2004 (N), \$10,000, and continuing on 100 percent time, effective August 16, 2004
(A100), at an annual salary of \$146,250.

CHRISTOPHER FENNELL, assistant professor of anthropology, on 100 percent time, begin-
ning August 16, 2004 (1), at an annual salary of \$51,000.

LEE A. FENNELL, associate professor, College of Law, on 37 percent time, May 16-July 15,
2004 (N), \$10,000, and continuing on 100 percent time, for three years beginning
August 16, 2004 (Q), at an annual salary of \$122,570.

BENJAMIN MCCALL, assistant professor of chemistry, on 100 percent time, beginning
August 16, 2004 (1), at an annual salary of \$62,000.

JACQUELINE E. ROSS, associate professor, College of Law, on 46 percent time, June 16-
August 15, 2004 (N), \$10,000, and continuing on 100 percent time, for three years
beginning August 16, 2004 (Q100), at an annual salary of \$98,664.

RICHARD J. ROSS, professor, College of Law, on 39 percent time, June 16-August 15, 2004
(N), \$10,000, and continuing on 100 percent time, effective August 16, 2004 (A100),
at an annual salary of \$114,000.

ROBERT L. THOMPSON, professor of agricultural and consumer economics, College of
Agricultural, Consumer and Environmental Sciences, on 100 percent time, August
1-15, 2004 (N), \$8,889, and continuing on 100 percent time, effective August 16,
2004 (A100), at an annual salary of \$135,000. In addition, Dr. Thompson will be
appointed as the Leonard and Lila Gardner/Illinois Farm Bureau Family of Compa-
nies Chair in Agricultural Policy, College of Agricultural, Consumer and Environ-
mental Sciences, Urbana-Champaign, on an academic year service basis with an
administrative increment of \$25,000, beginning August 16, 2004 (N), for a total
2004-05 salary of \$160,000.

Emeriti Appointments

PATRICK R. LAUGHLIN, professor emeritus of psychology, May 21, 2004

STANLEY R. LEVY, adjunct professor emeritus of educational organization and leadership,
January 1, 1997

RODERICK P. McDONALD, professor emeritus of psychology, August 16, 2004

JULIAN RAPPAPORT, professor emeritus of psychology, August 21, 2004

EDWARD J. SHOEN, professor emeritus of psychology, July 31, 2004

DANIEL F. SOCHA, professor emeritus of art, School of Art and Design, May 16, 2004

Administrative/Professional Staff

BETH BROOKS, associate dean for educational outreach, College of Nursing, Chicago, on
an academic year service basis with an administrative increment of \$16,000, begin-
ning August 16, 2004 (N); and director, Institute for Healthcare Innovation, College
of Nursing, Chicago, on an academic year service basis with an administrative incre-
ment of \$16,000, beginning August 16, 2004 (N). Dr. Brooks will receive an amount
equal to two-ninths of her academic base salary for two months' service during each
summer of her appointment as associate dean and director (\$18,093 for 2004-05). In
addition, she will continue to hold the rank of clinical assistant professor of public
health, mental health, and administrative nursing, College of Nursing, on an aca-

- demical year service basis, on 100 percent time, effective August 16, 2004 (N), at an annual salary of \$57,272, for a total 2004-05 salary of \$107,365.
- SHARON K. BRYAN, assistant dean for administration, College of Engineering, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 16, 2004 (NY), at an annual salary of \$120,000.
- JOSEPH VINCENT CALIFANO, director, Postgraduate Periodontics Program, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$15,000, beginning July 26, 2004 (NY). In addition, Dr. Califano will be appointed to the rank of professor of periodontics, College of Dentistry, on indefinite tenure on a twelve-month service basis, on 90 percent time, at an annual salary of \$155,000; and Dental Surgeon, College of Dentistry, on a twelve-month service basis, on 10 percent time, at an annual salary of \$20,000, beginning July 26, 2004 (AY90;NY10), for a total salary of \$190,000.
- DAVID CHASCO, director of the School of Architecture, College of Fine and Applied Arts, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$8,000, beginning August 16, 2004 (NY). He will receive an amount equal to two-ninths of his annual base salary for two months' service during each summer of his appointment as director (\$21,818 for 2004-05). In addition, Mr. Chasco will be appointed to the rank of professor, School of Architecture, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$98,182, for a total salary of \$128,000.
- DAVID M. CLARK, associate dean for patient services, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$25,000, beginning October 16, 2004 (NY). In addition, Dr. Clark will be appointed to the rank of clinical associate professor of restorative dentistry, College of Dentistry, on a twelve-month service basis, on 100 percent time, beginning October 16, 2004 (NY100), at an annual salary of \$155,000, for a total salary of \$180,000.
- LYNDON J. GOODLY, associate vice chancellor for research and director of the Division of Animal Resources, Office of the Vice Chancellor for Research, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 1, 2004 (NY), at an annual salary of \$205,000.
- DANIEL R. GRAYSON, chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$9,900, beginning August 16, 2004 (N). Dr. Grayson was appointed to serve as interim chair, July 16-August 15, 2004, \$11,111 (N). He will continue to hold the rank of professor of mathematics, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$100,000; and will continue as Campus Honors Faculty, on zero percent time (non-tenured and non-salaried), effective August 16, 2004 (A100;N), for a total 2004-05 salary of \$109,900.
- WALTER GEORGE HARRINGTON, head of the Department of Journalism, College of Communications, Urbana-Champaign, on an academic year service basis, beginning July 16, 2004 (K). Mr. Harrington was appointed to serve as interim head beginning June 21, 2004. For service as interim head/head during summer 2004, Mr. Harrington will receive \$9,388. He will continue as head of the Department of Journalism, on an academic year service basis, with an administrative increment of \$12,000, effective August 16, 2004 (K). Mr. Harrington will receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$12,499 for summer 2005). He will continue to hold the rank of professor of journalism, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2004 (A100), at an annual salary of \$100,490, for a total 2004-05 salary of \$124,989.
- ROBERT J. HAUSER, head of the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$4,000, beginning August 16, 2004 (KY). Dr. Hauser will receive an amount equal to two-ninths of his academic base salary for two months' service during each summer of his appointment as head (\$28,726 for 2004-05). In addition, he will continue to hold

the rank of professor of agricultural and consumer economics, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2004 (A100), at an annual salary of \$129,265, for a total salary of \$161,991.

STEVEN J. HELLE, head of the Department of Advertising, College of Communications, Urbana-Champaign, on an academic year service basis with an administrative increment of \$12,500, beginning August 16, 2004 (K). Mr. Helle will receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$11,946 for Summer 2005). He was appointed to serve as interim head, April 1-August 15, 2004, with an increment of \$2,000 per month (\$9,000 total). Mr. Helle will receive an amount equal to 50 percent of two-ninths of his 2003-04 academic year salary for two months' service (\$9,168 during summer 2004). He will continue to hold the rank of professor of journalism, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$95,010; and professor of advertising, on zero percent time (non-tenured and non-salaried), effective August 16, 2004 (A100;N), for a total 2004-05 salary of \$119,456.

KEITH D. HJELMSTAD, associate dean for academic programs, College of Engineering, Urbana-Champaign, on an academic year service basis, on 100 percent time, beginning August 16, 2004 (N), at an annual salary of \$140,000. In addition, he will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as associate dean (\$31,111 for Summer 2005). Dr. Hjelmstad will continue to hold the rank of professor of civil and environmental engineering, College of Engineering, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), for a total 2004-05 salary of \$171,111.

ELLIOT KAUFMAN, director of diversity for graduate programs, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$20,000, beginning July 19, 2004 (N). In addition, Dr. Kaufman will continue to hold the rank of professor of biochemistry and molecular genetics, on indefinite tenure on an academic year service basis, on 100 percent time, effective July 19, 2004 (A100), at an annual salary of \$100,200, for a total salary of \$120,200.

KAREN LEE KELSKY, head of the Department of East Asian Languages and Cultures, College of Liberal Arts and Sciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$5,500, beginning August 16, 2004 (KY). Dr. Kelsky will continue to hold the rank of associate professor of anthropology, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$37,250; and associate professor of East Asian languages and cultures, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$37,250, effective August 16, 2004 (A50;A50), for a total salary of \$80,000.

MICHAEL LEWIS, assistant to the head, Department of Urology, College of Medicine at Chicago, on a twelve-month service basis, on 100 percent time, beginning July 16, 2004 (NY), at an annual salary of \$93,000.

FUTING LIAO, head of the Department of Sociology, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$5,500, beginning August 16, 2004 (K). Dr. Liao will continue to hold the rank of professor of sociology, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$95,500; and professor of statistics, on zero percent time (non-tenured and non-salaried), effective August 16, 2004 (A100; N), for a total salary of \$101,000.

ANTHONY M. MENDES, director of the Academy for Entrepreneurial Leadership Development, College of Business, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 16, 2004 (NY), at an annual salary of \$167,000.

ARMINE KOTIN MORTIMER, head of the Department of French, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administra-

tive increment of \$5,500, beginning August 16, 2004 (K). Dr. Mortimer will continue to hold the rank of professor of French, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$104,500; and professor, Unit for Criticism and Interpretive Theory, on zero percent time (non-tenured and non-salaried), effective August 16, 2004 (A100; N), for a total salary of \$110,000.

DAVID L. NYENHUIS, director of clinical research, on a twelve-month service basis with an administrative increment of \$13,334; and director of neuropsychology, on a twelve-month service basis with an administrative increment of \$13,334, Department of Neurology and Rehabilitation, College of Medicine at Chicago, beginning August 16, 2004 (N;N). In addition, Dr. Nyenhuis will be appointed to the rank of associate professor of neurology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$100,000, for a total salary of \$126,668. He was appointed to serve as visiting associate professor of neurology, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000; visiting director of clinical research, on a twelve-month service basis, on zero percent time (non-salaried); and visiting director of neuropsychology, on a twelve-month service basis, on zero percent time (non-salaried), January 5-August 15, 2004 (N100; NY; NY).

MICHAEL J. PACINI, pharmacist supervisor, Department of Hospital Pharmacy Services, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 100 percent time, beginning July 19, 2004 (NY), at an annual salary of \$96,000. Dr. Pacini was appointed to serve as visiting pharmacist supervisor under the same conditions and salary arrangement beginning May 17, 2004. In addition, Dr. Pacini will continue as clinical assistant professor of pharmacy practice, College of Pharmacy, Chicago, on zero percent time (non-tenured and non-salaried), for a total salary of \$96,000.

DILIP K. PANDEY, director of the Neuroepidemiology and Clinical Trials Unit, Department of Neurology and Rehabilitation, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$5,000, beginning August 16, 2004 (N). Dr. Pandey will also be appointed to the rank of associate professor of neurology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$110,000, for a total salary of \$115,000. Dr. Pandey was appointed to serve as visiting associate professor of neurology under the same conditions and salary arrangement beginning January 5, 2004.

LARRY TOBACMAN, director of the M.D./Ph.D. Program, Department of Medicine, College of Medicine at Chicago, on a twelve-month service basis, on 35 percent time, beginning July 19, 2004 (NY35), at an annual salary of \$72,000. In addition, Dr. Tobacman will be appointed to the rank of professor of medicine, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 65 percent time, beginning July 19, 2004 (AY65), at an annual salary of \$136,000, for a total salary of \$208,000.

Intercollegiate Athletic Staff

TERRI L. SULLIVAN, head varsity coach, women's softball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement, on a ten months' service paid over twelve months' service basis, effective July 9, 2004, through August 15, 2009 (NB100). Coach Sullivan's base salary will be \$82,000, effective July 9, 2004. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2005. This first amendment supersedes Coach Sullivan's current employment contract effective from July 9, 1999, through July 8, 2004.

Additional Administrative/Professional Staff

BO FERNHALL, associate dean for research and academic affairs, College of Applied Life Studies, Urbana-Champaign, on a twelve-month service basis, on 100 percent time,

beginning August 16, 2004 (NY), at an annual salary of \$125,000. Dr. Fernhall will also be appointed to the rank of professor of kinesiology, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried), for a total salary of \$125,000.

ROSALINDA BENAVIDES BARRERA, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on an academic year service basis, on 50 percent time, beginning August 16, 2004 (N50), at an annual salary of \$50,000. In addition, for services as associate provost, Dr. Barrera will receive an administrative increment of \$7,500, on an academic year service basis (N). She will also be appointed to the rank of professor, Latina/Latino Studies Program, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 25 percent time, beginning August 16, 2004 (A25), at an annual salary of \$25,000.

Dr. Barrera will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure on an academic year service basis, on 25 percent time, effective August 16, 2004 (A25), at an annual salary of \$25,000, for a total salary of \$107,500.

On motion of Dr. Schmidt, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 2004-2005

(3) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2004-2005 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Chicago		Springfield		Urbana-Champaign		Total	
	04-05	03-04	04-05	03-04	04-05	03-04	04-05	03-04	04-05	03-04
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	35	(37)	4	(2)	35	(23)	74	(62)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(0)	0	(0)	0	(0)	0	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	14	(31)	0	(0)	0	(4)	14	(35)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	35	(45)	3	(5)	38	(66)	76	(116)
<i>Total</i>	0	(0)	84	(113)	7	(7)	73	(93)	164	(213)
<i>To Tenure Without Change in Rank</i>	0	(0)	3	(7)	0	(0)	4	(9)	7	(16)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

Vice Chancellor for Administrative Services, Chicago

(4) The chancellor at Chicago has recommended the appointment of Joseph Muscarella, currently colonel and director of public works, Ft. Knox Army Base, Kentucky, as vice chancellor for administrative services, Chicago, on a twelve-month service basis, on 100 percent time, beginning on or before November 15, 2004, at an annual salary of \$180,000.

Dr. Muscarella will succeed Arthur Anthony Savage, who has been serving as interim vice chancellor for administration since February 1, 2003.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs.

On motion of Dr. Schmidt, this appointment was approved.

Acting Provost and Vice Chancellor for Academic Affairs, Urbana

(5) The interim chancellor at Urbana has recommended the appointment of Jesse G. Delia, presently dean of the College of Liberal Arts and Sciences, professor of speech communication and research professor, Institute of Communications Research, as acting provost and vice chancellor for academic affairs, on a twelve-month service basis, on 100 percent time, beginning August 16, 2004, at an annual salary of \$222,000. In addition, he will receive a monthly administrative increment of \$4,000 for the duration of this acting appointment.

Dr. Delia will continue to hold the rank of professor of speech communication on indefinite tenure on an academic year service basis, on zero per cent time (non-salaried), and research professor, Institute of Communications Research, on an academic year service basis, on zero per cent time (non-tenured and non-salaried). Dr. Delia will serve as acting provost and vice chancellor for academic affairs while provost Richard Herman serves as interim chancellor at the Urbana campus.

The interim chancellor makes this recommendation following consultation with the Council of Deans, the vice chancellors, the senate executive committee, and the provost's principal staff.

The president of the University concurs.

On motion of Dr. Schmidt, this appointment was approved.

Amend Multiyear Contracts with Head Men's Basketball Coach, Chicago

(6) On June 13, 1996, the Board of Trustees approved an employment contract with Jimmy Collins to serve as head men's basketball coach from April 1, 1996, through March 31, 2001. On September 3, 1998, the board approved an amendment to the employment contract executed in 1996, authorizing an additional annual compensation of \$50,000 to Coach Collins to recognize the dramatic change in his original prospectus of activities

¹John J. DeNardo, executive director, University of Illinois Hospital and Clinics, and associate vice chancellor for health affairs, *chair*; Pablo Acevedo, associate director of facilities management, Office of the Vice Chancellor for Administration; Bruno Ast, associate professor, School of Architecture and associate dean, College of Architecture and the Arts; Basil T. Bennett, associate vice chancellor for research resources, Office of the Vice Chancellor for Research; Michael T. Delorenzo, executive associate director of Campus Auxiliary Services, Office of the Vice Chancellor for Student Affairs and Enrollment Management; Ellen M. Hamilton, assistant director of real estate, University Office of Business and Financial Services; Sherry Brame Hearn, interim chief human resources operations officer, University of Illinois Hospital and Clinics; Naama Lewis, student, College of Engineering; Frank Licari, clinical assistant professor and executive associate dean for academic affairs, College of Dentistry; Albert J. Schorsch, associate dean, College of Urban Planning and Public Affairs; Henry Taylor, Jr., executive director of Mile Square Health Center, Office of the Vice Chancellor for Health Affairs; Lyle D. Wachtel, associate vice president for facilities planning and programs, Office of the Vice President for Administration; Darlette Marie Willis, secretary IV, Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences (Staff Advisory Committee member).

due to increased media profile and subsequent increased demands of corporate entities, the media, minority outreach, and other community activities. Additionally, this 1998 action authorized a professional services agreement with Jimmy Collins, Inc., that transferred the education, public relations, consulting, and promotional activities from the original employment contract to Jimmy Collins, Inc., effective with the beginning of the 1998 basketball season through March 31, 2001. On July 20, 2000, the board approved a second amendment to the employment contract, extending the term of the contract executed in 1996, to March 31, 2003. This action also extended the term of the professional services agreement with Jimmy Collins, Inc., executed in 1998, to March 31, 2003. On May 16, 2002, the board approved a third amendment to the employment contract, extending the term of the contract executed in 1996, to March 31, 2006. This action also extended the terms of the professional services agreement with Jimmy Collins, Inc., executed in 1998, to March 31, 2006.

Coach Collins' base salary for the current contract year (April 1, 2004—March 31, 2005) is \$194,027. His contract also provides for an opportunity for additional compensation based on team performance. In addition, \$50,000 will be paid to Jimmy Collins, Inc., for education, public relations, consulting, and promotional activities. The amount to be paid to Coach Collins and Jimmy Collins, Inc., for the current contract year is \$244,027, plus any additional performance compensation.

The chancellor at Chicago recommends a fourth amendment to Coach Collins' employment contract to extend the term by three additional years through March 31, 2009, along with current year and future year base salary increases as follows:

April 1, 2004—March 31, 2005	\$224,027
April 1, 2005—March 31, 2006	\$239,027
April 1, 2006—March 31, 2007	\$254,027
April 1, 2007—March 31, 2008	\$274,027
April 1, 2008—March 31, 2009	\$299,027

The chancellor at Chicago recommends that the fourth amendment add the following as compensation for Coach Collins to conduct basketball summer camps:

Summer 2005	\$5,000*
Summer 2006	\$5,000*
Summer 2007	\$10,000*
Summer 2008	\$10,000*

**[Fifty percent of any revenue remaining after payment of expenses covering all costs of conducting the camp (excluding the coach's stipend above) shall be paid to the coach.]*

The chancellor at Chicago recommends that the fourth amendment provide for the following additional compensation to Coach Collins for performance of the men's basketball team:

- In any contract year in which the men's basketball team receives an at-large bid to the NCAA Tournament or receives an automatic bid to the NCAA Tournament by winning the Horizon League Championship Tournament, the coach will receive a 7 percent bonus of base salary.
- In any contract year in which annual attendance at home men's basketball games averages 4,000 paid attendees, the coach will receive a \$5,000 bonus. If annual attendance at home men's basketball games averages 8,000 paid attendees, the coach will receive an additional \$5,000 bonus.
- The coach will receive a 7 percent bonus of base salary for each game the men's basketball team wins in the NCAA tournament in any contract year.
- In any contract year in which the men's basketball team receives an invitation and participates in the NIT, the coach will receive a \$3,000 bonus.
- The coach will receive a \$5,000 bonus for each game the men's basketball team wins in the NIT in any contract year.

In addition, the chancellor recommends a third amendment to the professional services agreement with Jimmy Collins, Inc., to extend the term through March 31, 2009.

Funds are available from corporate contracts and the restricted funds operating budget of the Division of Intercollegiate Athletics.

The president of the University concurs.

On motion of Dr. Schmidt, these recommendations were approved.

**Redesignate Department of Leisure Studies as Department
of Recreation, Sport and Tourism, Urbana**

(7) The Interim Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Applied Life Studies to redesignate the Department of Leisure Studies as the Department of Recreation, Sport and Tourism. This proposal also includes a change in the degree name from leisure studies to recreation, sport and tourism for the B.S., M.S., and Ph.D. degrees offered by the department.

The department has been an important part of the Urbana campus since 1957, and in 1975 adopted the name of Department of Leisure Studies to reflect the then-emerging nature of the discipline. However, the discipline and the department have continued to evolve away from generic leisure research and into areas such as recreation, sport, and tourism. The proposed new name more accurately reflects the instructional and research mission of the department and its faculty. It also will help in recruiting high quality faculty and students by providing a more descriptive and appealing image of the department's mission.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University concurs, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, these recommendations were approved.

**Revise Mission Statement on Graduate Medical Education,
College of Medicine and University of Illinois
Medical Center At Chicago**

(8) The Accreditation Council on Graduate Medical Education (ACGME) requires that institutions sponsoring graduate medical education programs have, among other requirements, a mission statement specifically delineating the institution's commitment to graduate medical education. This is a key "institutional requirement." without which accreditation cannot be granted. Absent institutional accreditation, no programs in graduate medical education can be sponsored.

The ACGME also requires review of the mission statement and approval of any revisions made to it by the institution's governing body within two years of an upcoming institutional site visit. It is anticipated that the ACGME will conduct an institutional site visit at the University of Illinois at Chicago in April 2006.

The original mission statement, which was approved by the Board of Trustees on January 13, 2000, has recently been updated to meet current ACGME requirements, and to reflect the changing priorities in medical education throughout the College of Medicine. The revisions are as follows. (Deleted language is lined-through; new language is in italics.)

Page 2, objective 3:

3. Encourage the majority of medical students to enter clinical practice, particularly ~~the primary care medical specialties~~, and to choose locations which best serve the citizens of Illinois.

Page 2, paragraph 3:

To meet this commitment, the Board of Trustees of the University of Illinois, the administration of the University and the College of Medicine, and the faculty of the College of Medicine will provide the necessary *educational, financial, and human*

resources to enable the maintenance of graduate medical education programs in appropriate numbers as determined through the COM's Graduate Medical Education Committee review and approval process.

These modifications have been approved by the executive committee, the faculty, and the dean of the College of Medicine.

The chancellor at Chicago recommends approval.

The president of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved.

Financial Aid Policy and Guidelines Statement

(9) As a public institution, the University of Illinois makes a commitment to affordability for the people of Illinois whose taxes contribute substantially to the support of the University. To ensure full access for all qualified Illinois residents, regardless of their income level, the University assists students with a wide range of financial aid programs including grants and loans from federal, state, and private sources; federal work study funds; and grants and loans from institutional resources. Financial aid is crucial for ensuring accessibility to students from families with limited means. A critical component of financial aid packages for Illinois residents is the Monetary Award Program (MAP) grants they receive from the Illinois Student Assistance Commission (ISAC). For many years the maximum MAP grant awarded to those students with greatest financial need was sufficient to cover the full tuition and mandatory fees at Illinois public universities. In Fiscal Year 1996, tuition and mandatory fees at the Chicago and Urbana campuses of the University of Illinois first exceeded the maximum MAP award, and the University began supplementing MAP grants for these students to cover the difference.

The cost of the MAP Supplemental Financial Aid program began to increase several years ago as budget cuts to both ISAC and the University precipitated reductions in MAP grants and increases in tuition. In June 2002, the board directed the administration to review the institution's tuition and financial aid policies that were adopted on October 12, 1995, and to make recommendations for changes, if warranted. The report, *Ensuring Quality and Affordability: Tuition and Financial Aid at the University of Illinois*, was submitted to the Board of Trustees in January 2003 and discussed at the February 13, 2003, meeting of the board. This report, which was developed with the help of the chancellors and provosts, faculty representatives, and representatives of the Board of Trustees, includes a statement of the guiding principles for financial aid and recommendations for managing the University's MAP Supplemental Financial Aid program.

Guiding Principles for Financial Aid

- A qualified student will not be barred from participating in University of Illinois programs of study because the student cannot afford to pay the price of the University's tuition and fees, as determined by federal financial need.
- Students who can afford to pay the full price of tuition and fees are expected to do so. Such students will still be eligible for merit scholarships.
- Students who cannot afford to pay the full price will be offered a combination of grants and loans from various sources appropriate to their financial circumstances.
- The University will control its costs through control of the length of study for which it will support students from institutional funds and of the proportion of loans to grants made from institutional funds.

MAP Supplemental Financial Aid Policy

- MAP Supplemental Financial Aid grants for Illinois resident undergraduates, that are funded from institutional funds, will be limited to 8 semesters (4 years), with a 9th semester (4 1/2 years) available at campus discretion.
- As a group, undergraduates with financial need will be moved as far as is prudent away from University-funded grants to loans.

- The financial aid officers, in consultation with the campus academic leaders, will develop specific campus policies for awarding MAP Supplemental Financial Aid grants to their undergraduate students. Grants to individual students will be adjusted, within the constraints of campus policy and available resources, as circumstances warrant to best serve these students and their families.
- To manage future increases in tuition and mandatory fees, the campus MAP Supplemental Financial Aid pools will be increased by percentages that are fixed multipliers of the percent increases in total undergraduate tuition income. Initially, the recommended multipliers are 2 at Chicago, 1.5 at Springfield, and 1 at Urbana.
- This methodology will be reviewed at least every three years to ensure adequate and appropriate funding for MAP Supplemental Financial Aid at each campus.

The financial aid guidelines and policy were developed with the advice and counsel of the Academic Affairs Management Team, were reviewed by the University Policy Council, and are recommended for adoption by the vice president for academic affairs.

The president of the University concurs in this recommendation.

On motion of Dr. Schmidt, this recommendation was approved.

Support Facilities Review, Urbana

(10) The past five years have seen considerable expansion of facilities at the Urbana-Champaign campus, including creation of a research park, a north campus parking structure that will include office and retail space, and the east campus commercial facility. Particularly as the research park has achieved a successful launch, several new planning activities have been undertaken, including a master planning effort authorized by the Board of Managers of the Research Park, and a broader campus-wide master planning effort examining the entire south campus area. Those efforts are in progress, with reports to the Board of Managers and Board of Trustees, respectively, expected in fall 2004.

In addition to those efforts it would be useful to examine the need for and utility of additional ancillary facilities that could enhance and support University activities and programs, including an examination of the need for and viability of new space to support conferences and related activities such as the proposed multi-use facility.

The interim chancellor at Urbana recommends that a study of such ancillary facilities, including their financial viability, be undertaken.

The president of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Award Contract for Implementation Management Services for the UI-Integrate Project

(11) The UI-Integrate Project is in its final stages of design and implementation for the student, human resources, and financial modules of the SCT Banner software products. The student component is the final module being installed and is scheduled for implementation this fall. To complete the student system implementation, while assuring full integration among all modules, it is desirable to contract with Accenture (formerly Andersen Consulting) for continuation of the project implementation tasks and management services associated with the use of the Banner system. Accenture will continue to work with SCT to provide support to University project teams through the final stage of the Banner implementation.

At the June 2004 meeting the Board of Trustees approved a 60-day extension of the Accenture contract with expenses not to exceed \$450,000. The board requested further review of the terms and conditions for the balance of the contract with Accenture. This review concluded that the implementation risk presented by the student module is the dominant issue. This risk increases significantly if the implementation resources are altered with only a few months remaining until go-live. At the same time, cost savings opportunities also exist, and the amount of the contract has been renegotiated and reduced from the original \$2.484 million to a total of \$1.635 million (including the \$450,000 approved in July).

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for 180 days beginning September 1, 2004, not to exceed \$1,185,000. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University Administration as well as proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001a or b and any subsequent series for the UI-Integrate Project.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingshead; no, none.)

Approve Project for South Campus Mixed Use Development and Employ Architect/Engineer for Convocation Center, Chicago

(12) The Chicago campus administration has proposed a program that would support the continued development of the UIC Campus Housing Program; the development of much-needed convocation space for commencements, conferences, and major events; and the satisfaction of terms and conditions of the redevelopment agreement previously entered into by the City of Chicago and the University.

This proposed mixed use development will include a 750-bed residence hall with full dining facilities and support services; a convocation center with a 3,000-seat auditorium, and a 1,000-seat banquet facility; and a 40,000 square feet retail and office space component.

Because of the significant scope and time constraints, the project will be implemented via two design paths representing multiple construction contracts. The first design firm, HOK, Inc., Chicago, has been identified in accordance with the requirements and provisions of the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1)¹ to provide related professional services for the feasibility and overall design services for the project with additional services for the construction through warranty phases of the convocation center component.

¹Committee consisted of: Barbara Henley (vice chancellor for student affairs), *ex officio*; Mike Landek (associate vice chancellor for auxiliary facilities); Tony Martin (director, housing services); Arla McMahon (housing); Daniel Friedman (chair, Department of Architecture); Ellen Hamilton (director of real estate, Office of Business and Financial Services); Rob Rouzer (director, campus unions); Mike DeLorenzo (executive associate director, auxiliary services); Roz Pitts (director, meetings, conferences, guest services); Dawn Collins (associate director, Pavilion); Ron Giles (director, Office for Capital Programs); Boyd Black (director, Office for Capital Programs); Brad Appier (associate director, Office for Capital Programs); Jeff Smith (Office of Facilities Planning); Clarence Bridges (manager of building services, facilities management); Mark Inglert (University Office for Facility Planning and Programming); Jim Gimpel (director, south campus development); Larry Justice (south campus development team—advisory).

The University is currently advertising for professional services for the housing and retail/office components of the mixed use development and for construction management services to coordinate the construction packages. It is anticipated that recommendations for award of these service contracts will be brought to the board for consideration in September 2004.

Accordingly, the chancellor at Chicago and the vice chancellor for student affairs with the concurrence of the appropriate University officers recommends the following actions:

1. the South Campus Mixed Use Development Project be approved with a budget of \$112.0 million;
2. the project be submitted to the Board of Higher Education for approval as a noninstructional capital improvement to the Chicago campus; and
3. HOK, Inc., Chicago, be employed to provide professional services through warranty for the convocation center component for a fixed fee of \$2,422,974 and reimbursable expenses not to exceed \$285,940.

The president of the University concurs.

The project will be funded from the proceeds of future Auxiliary Facilities System Revenue Bonds. Any project planning costs incurred prior to the sale of the revenue bonds will be funded initially from other campus auxiliary operating funds with anticipated reimbursement from the subsequent proceeds of a revenue bond sale.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingshead; no, none.)

Employ Architect/Engineer for Instructional Facility, College of Business, Urbana

(13) This proposed new state-of-the-art instructional facility of approximately 153,900 gross square feet for the College of Business will accommodate the MBA Program, the Undergraduate Affairs Program, and the Accountancy Program, as well as off-campus guests. The new building will address both quantitative and qualitative space needs to support modern instructional styles. All program elements embody the college's long-standing commitment to excellence in scholarship, teaching, and service.

At the September 11, 2003, meeting, the board approved the employment of Phillips Swager Associates (with Cesar Pelli & Associates), Peoria, Illinois, for professional services required through the design development phase at a fee of \$1,455,000 including reimbursables. In order for the project to proceed, it is necessary to employ Phillips Swager Associates for the required professional services through construction documents. The board will be asked to approve additional phases for professional services and project approval at the time funds for construction are identified.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that Phillips Swager Associates (with Cesar Pelli & Associates), Peoria, Illinois, be employed for the professional services required through the construction document phase at a fee of \$1,663,000, including reimbursables.

Funds for the contract are available from private gift funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingsead; no, none.)

Transfer Land to the State of Illinois

(14) The Illinois Department of Transportation (IDOT) proposes to improve a section of Route 816 (Atwood-Arthur Road) which is located on the border between Moultrie and Douglas Counties.

IDOT seeks the acquisition of University-owned farmland (less than one acre) which is adjacent to both the east and west sides of the Atwood-Arthur Road. The land to be acquired on the east side of the road or in Douglas County consists of .375 of an acre or 16,335 square feet. The area on the west side of road or in Moultrie County consists of .611 of an acre or 26,615 square feet. The compensation for the east side parcel is to be \$1,300 (or a rate of \$3,490 per acre) and the compensation for the west side parcel is to be \$2,100 (or a rate of \$3,437 per acre). After an internal review, the total proposed compensation of \$3,300 is consistent with agricultural prices in this part of the state and is therefore reasonable. The funds received will be added to the "Jessie E. Hackett Fellowship in Agriculture," fund, which supports scientific research work in the College of Agricultural, Consumer and Environmental Sciences in keeping with the terms of the original gift.

The acquired land will allow IDOT to construct seven-foot wide buggy lanes on either side of the Atwood-Arthur Road. These improvements will benefit the local Amish community and the general driving public. No University funds are required for the project.

In order to document a previously transferred tract of land by prior owners for road construction purposes, the legal description of the land being transferred in Douglas County and Moultrie County includes areas that are currently included in the roadway, are larger than necessary for the current road project, and will result in no additional compensation to the University.

The vice president for administration recommends adoption of the following resolution authorizing the transfer of the University land needed for the road improvement project described above.

The president of the University concurs.

Resolution

Transfer of University's Interest

Whereas the Board of Trustees of the University of Illinois, a body corporate and politic of the state of Illinois is the fee owner of the following described property to wit:

A part of the Southwest Quarter of Section 6, Township 15 North, Range 7 East of the Third Principal Meridian, Douglas County, Illinois, more particularly described as follows:

Beginning at the southwest corner of said Southwest Quarter, said corner being 0.71 feet easterly from the centerline of FAP 816 (Atwood-Arthur Road); thence northerly on the west line of said Southwest Quarter having a bearing of North 00°15'07" West (Bearings based on State Plane Coordinates, East Zone NAD 83), 1,627.30 feet to a point 4.58 feet easterly of said centerline; thence South 89°40'06" East, 45.42 feet to a point 50.00 feet easterly of said centerline; thence South 00°13'14" East 464.54 feet along a line parallel with said centerline to a point of curvature; thence southerly 853.11 feet along a curve to the left being concentric with and 50.00 feet easterly of said centerline, said curve having a radius of 131,626.20 feet, the chord of said curve bears South 0°24'22" East to a point of tangency; thence South 00°35'31" East 309.54 feet along a line parallel with said centerline to the south line of said Southwest Quarter; thence North 89°50'46" West 49.30 feet along said south line to the Point of Beginning,

containing 1.725 acres, more or less of which 1.351 acres, more or less is in existing road right-of-way; and

A part of the Southeast Quarter and a part of the Northeast Quarter of Section 1, Township 15 North, Range 6 East of the Third Principal Meridian, Moultrie County, Illinois, more particularly described as follows:

Beginning at the southeast corner of the North Half of said Southeast Quarter, said corner being 4.80 feet easterly from the centerline of FAP 816 (Atwood-Arthur Road); thence North 87°59'08" West 54.84 feet along the south line of said North Half to a point 50.00 feet westerly of said centerline; thence North 00°13'14" West 2,661.29 feet along a line parallel with said centerline to the north line of Lot 1 in said Northeast Quarter; thence South 87°53'17" East 53.38 feet along said north line to the northeast corner of said Lot 1, said northeast corner being 3.34 feet easterly of said centerline; thence South 00°15'17" East 2,661.26 feet along the east line of said Section 1 to the Point of Beginning, containing 3.303 acres, more or less of which 2.692 acres, more or less is in existing road right-of-way.

And, Whereas the State of Illinois desires to acquire the above described premises for use of the Department of Transportation for highway purposes, and whereas the Board of Trustees has agreed to transfer title to the above described premises.

Therefore, It is Hereby Resolved that the comptroller and secretary of the Board of Trustees be and they hereby are authorized and directed to transfer the University's interest in the above described tracts of land, and they are hereby further authorized and directed to execute and deliver such other instruments as may be necessary or convenient to consummate such transfer.

On motion of Dr. Gindorf, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingshead; no, none.)

Purchases

(15) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,029,765.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Bruce, Mr. Eppley, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Carroll.

(The student advisory vote was: Aye, Mr. Diller, Ms. Garcia, Mr. Hollingshead; no, none.)

President's Report on Actions of the Senate

(16) The president presented the following report:

**Establish an Athletic Training Concentration in the Master of Science
Curriculum in Kinesiology, College of Applied Life Studies, Urbana**

The Urbana-Champaign Graduate College, on behalf of the Urbana-Champaign Senate, has approved a proposal to establish a graduate Athletic Training Concentration in the Department of Kinesiology of the College of Applied Life Studies. Students will be required to complete thirty-two hours of course work with an emphasis on athletic training and therapeutic exercise. Students in this option will satisfy the requirements established by the National Athletic Trainers Association and therefore will be highly employable.

**Establish Concentrations in the Bachelor of Science Curriculum in Speech
and Hearing Science, College of Applied Life Studies, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Life Studies to establish three new concentrations in the undergraduate curriculum in speech and hearing science. The proposal, originally approved by the Urbana Senate in 2001, establishes concentrations in human communication science, speech-language pathology, and audiology. The human communication science concentration, which provides a broad background in the biological, behavioral, linguistic, and social foundations of human communication, will prepare students for a career or graduate education in many human communication and health fields. The speech-language pathology and audiology concentrations, which provide expertise in speech or hearing disorders, will prepare students for careers in schools, medical settings, clinics, and industry and/or graduate education.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months: September 9, Springfield; November 11, Urbana; and January 20, 2005, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

LAWRENCE C. EPPLEY
Chair