

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 11, 2004



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, November 11, 2004, beginning at 8:35 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah,<sup>1</sup> Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Ms. Natalie A. Garcia, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Matthew T. Diller, Urbana-Champaign campus; Mr. Andrew M. Hollingsead, Springfield campus.

**MOMENT OF SILENCE**

Chair Eppley asked for the board and all present to observe a moment of silence as an expression of sympathy for the recent deaths of two members of the University community at Urbana, Carolyn Jeffers, a graduate student, and Dr. David Swanson, professor of speech communication and associate provost, and in honor of veterans on this Veteran's Day. This was observed.

<sup>1</sup>Mr. Shah arrived at 8:50 a.m.

**PUBLIC COMMENT**

Mr. Eppley stated that in accord with the board's procedures regarding comment from the public, six individuals had submitted applications to address the board that had been approved. He said each would be given five minutes for comments. He then called on the first speaker and each of the other five in turn. The speakers presented comments in the following order.

The first speaker, Ms. Marcia Fuentes, stated that she was speaking on behalf of the group, I Resist, and said that she and others objected to the continuation of Chief Illiniwek and to the name Fighting Illini for the athletic teams at the Urbana campus. She indicated that both she and I Resist objected to the consensus conclusion approved by the board at its meeting, June 17, 2004. She also said that most student supporters of Chief Illiniwek are white and those opposed to Chief Illiniwek are minority students. Ms. Fuentes further stated that she and I Resist would not cease in their efforts to discontinue the tradition of Chief Illiniwek and the name Fighting Illini.

The second speaker, Mr. Roger Huddleston, observed that over the past few months it has become clear that the board is working on a consensus regarding the issue of Chief Illiniwek. He recalled that former trustee Roger L. Plummer had concluded in his review of the tradition and the controversy surrounding Chief Illiniwek that compromise on the issue was not possible. Mr. Huddleston referred to polls showing Native Americans support use of Native American imagery and to the vote of the students at the Urbana campus that showed overwhelming support for Chief Illiniwek. He asked the board to confirm Chief Illiniwek as the symbol of the Urbana campus. He also commented on the use of the term Fighting Illini and stated that originally this referred to students who fought in World War I.

The third speaker, Mr. Nick Klitzing, introduced himself as the president of Students for Chief Illiniwek and praised the board for approving the consensus resolution on Chief Illiniwek at its June 17, 2004, meeting. He too referred to the student vote in favor of continuing Chief Illiniwek, stating that over 70 percent of the students at Urbana supported this. He also referred to other surveys and polls of alumni and Native Americans that indicated support for Chief Illiniwek. Further, he stated that some polls of Native Americans reveal that some Native Americans support use of Native American imagery in sports.

The fourth speaker, Dr. Wanda Pillow, introduced herself as director of the Native American House at the Urbana campus. She gave a brief report on the status of the Native American House in its first year and its accomplishments to date. She asked that the board involve Native Americans in discussions of reaching a consensus regarding Chief Illiniwek and stated that a "compromise consensus" would not be effective. (Materials on file with the secretary.)

The fifth speaker, Dr. Carol Spindel, introduced herself to the board as the author of the book, *Dancing at Halftime*. She spoke of another univer-

sity's recent decision and ceremony to retire its Native American symbol, and indicated that she was the main speaker at this ceremony. She then related that at that institution, the board members and the administration spoke with one voice and took pride in their decision to retire the symbol. She referred to the North Central Association's interest in the board finding a solution to the issue of Chief Illiniwek and urged the board to address this matter in the next few months.

The sixth speaker, Ms. Jen Tayabji, introduced herself as a member of the Illinois Disciples Foundation and of the Progressive Resource/Action Cooperative. She noted the decline in enrollment of minority students at Urbana, and asserted that having a "race-based mascot" was a deterrent to enrolling more minority students. She indicated that the campus is fractured by the presence of Chief Illiniwek and told the board that approving two resolutions regarding Chief Illiniwek was not sufficient, and that the findings of the Plummer report were contradicted by the consensus resolution. In closing, she called on the board to eliminate the symbol, Chief Illiniwek; the name, Fighting Illini; the logo; and the dance.

#### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

Mr. Eppley asked President Stukel to introduce the University officers and senate observers. President Stukel introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, interim chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary. President Stukel then stated that the following persons were joining the meeting today: Joseph E. Finnerty, professor of finance, Urbana-Champaign, representing the University Senates Conference; Gerald S. Strom, professor of political science, representing the Chicago Senate; Patricia A. Langley, professor of women's studies and legal studies, representing the Springfield Senate; Abbas Aminmansour, associate professor of architecture, representing the Urbana-Champaign Senate. Also in attendance was Michael Grossman, professor of genetics, Urbana-Champaign, and chair of the Senate Executive Committee.

The president then asked Chancellor Manning to make an introduction, and Chancellor Manning introduced Dr. Joseph Muscarella, the newly appointed vice chancellor for administrative services, Chicago.

### PRESENTATION AND DISCUSSION OF AGENDA ITEMS

The following items in the agenda for today's meeting were discussed; several other items in the agenda were to be discussed in committee meetings. Voting on the items was scheduled for later in the meeting.

Agenda item no. 1, "Election of B. Joseph White as Sixteenth President, University of Illinois"; agenda item no. 2, "President Emeritus"; agenda item no. 5, "Resolution for Members of the Consultative Committee to Assist in the Selection of a President, 2004"—Mr. Eppley presented all of these items, which he noted were related, and made the following remarks—parts which refer to these three items individually. He stated that the search for a new president was a thoughtful, collaborative process conducted over nine months that led to this recommendation and that efforts began in January 2004 when President Stukel announced his retirement, effective February 2005. Mr. Eppley noted President Stukel's commitment to the University of more than 40 years, first as a student, then faculty member, vice chancellor, chancellor, and, for the last 10 years, president of the University. On behalf of the University, Mr. Eppley thanked President and Mrs. Stukel for an outstanding record of service and accomplishment. Mr. Eppley then stated that President Stukel's announcement of his retirement in January signaled a challenge and an opportunity of great importance. He reported that in response the board then assembled a search committee, comprised of 19 dedicated women and men from all of the University's constituencies, including: Avijit Ghosh (chair), dean, College of Business, Urbana (administrative representative); Elliot R. Kaufman (co-vice chair), professor, Department of Biochemistry and Molecular Genetics, Chicago (faculty representative); Cary McMillan (co-vice chair), Class of 1980, Accountancy, Urbana (alumnus at large); Karen L. Alston, director, Women's Studies Program, Urbana (faculty representative); David J. Downey, Class of 1963, Marketing, and Class of 1966, Law, Urbana (Alumni Association and UI Foundation representative); Mitra Dutta, professor and head, Department of Electrical and Computer Engineering, Chicago (faculty representative); Nancy L. Ford, professor, Institute for Legal and Policy Studies, and professor of legal studies, Springfield (faculty representative); Henri Gillet, professor, Department of Mathematics, Statistics, and Computer Science, Chicago (faculty representative); Michael Grossman, professor, Department of Animal Sciences, Urbana (faculty representative); Carly Hawkins, member, first class of the Capital Scholars Program, Springfield (undergraduate student representative); Michael C. Loui, professor, Department of Electrical and Computer Engineering, Urbana (faculty representative); Vera V. Mainz, director, Mass Spectrometry Lab, and director, Varian Oxford Instruments Center for Excellence (VOICE), NMR Laboratory, Urbana (academic professional staff representative); Edward L. McMillan, Class of 1969, Agricultural Science, Urbana (Alumni Association and UI Foundation representative); Roger L. Plummer, Class of 1964, Engineering Mechanics, Urbana (Alumni Association and UI Foundation representative); Daniel Sarhage, plant operating engineer, Chicago (civil service

staff representative); Avy H. Stein, Class of 1977, Accountancy, Urbana (committee chair's appointee); James W. Stuart, professor, anthropology, Springfield (faculty representative); Aaron Thomas, Master of Business Administration Program, College of Business Administration, Urbana (student representative of professional schools); Antonio Vasquez, Ph.D. candidate, economics, College of Business Administration, Chicago (graduate student representative).

Mr. Eppley thanked the committee for its dedication and commitment. He also extended congratulations to Mr. Jerry Baker and Mr. Daniel Parker, partners of the executive search firm of Baker-Parker of Atlanta, Georgia, for their fine work and professionalism. Further, he thanked his colleagues on the board for their hard work and dedication, and expressed appreciation to the board secretary for her part in the process.

Mr. Eppley said that the first task in the charge to the Consultative Committee to Assist in the Selection of a President was to draft a white paper to guide the search and to ensure the best possible candidates would be considered. He paraphrased from the committee's white paper stating:

The next president of the University of Illinois will have a profound impact on the future of the university as well as on the world of higher education.

The new president must provide strategic and operational leadership to a University with increasingly diverse constituencies and complex issues to face; a University with a foundation of excellence, and one that reaches every corner of the State and does so from a national platform with a global reach.

Mr. Eppley reported that the consultative committee received over 120 nominations and expressions of interest; the candidate pool was diverse in background and experience, in gender, and in ethnicity. He said that after deliberative research, consultation, and culling, the committee ultimately interviewed 12 candidates, and referred five of these to the board for consideration. He indicated that the board spent the last several weeks reviewing and interviewing the five candidates, and that the quality of all the candidates was impressive, and each was exceptional. Mr. Eppley expressed appreciation to the group of candidates for the time they spent participating in the process, and stated that Dr. Joe White emerged from that process as the one clear choice.

Agenda item no. 4, "Appoint Members to the Advisory Board of the Division of Specialized Care for Children (DSCC) in Springfield, Office of the Vice Chancellor for Health Affairs, Chicago"—Chancellor Manning presented this item and said she recommended the four individuals listed in the item.

Agenda item no. 6, "Resolution for James L. Foght"; agenda item no. 7, "Resolution for Warren E. Holtsberg"; agenda item no. 8, "Resolution for Michael T. Tokarz"—Dr. Gindorf commented on these three items, stating that these three individuals, all members of the Board of Managers of IllinoisVENTURES, LLC, had given extraordinarily dedicated support to the development of this University-related organization. Vice President Chicoine added that these three had made spectacular contributions to the activities of IllinoisVENTURES, LLC.

Agenda item no. 10, “Establish the Center for Lung and Vascular Biology, College of Medicine, Chicago”—Chancellor Manning stated that this was a new interdisciplinary unit and that the expectation was to hire five to eight new faculty members for this unit.

Agenda item no. 11, “Designate James J. Stukel Towers, Chicago”—Chancellor Manning said this designation was to honor President Stukel for all of his efforts on behalf of UIC.

Agenda item no. 12, “Designate Beef Cattle and Sheep Field Laboratory, Urbana”—Interim Chancellor Herman recommended this designation of the new facility in recognition of the land-grant tradition for the study of agriculture, and also for future research in genomic biology to be carried out in this facility.

Agenda item no. 13, “Award Retroactively the Master of Science in Biomedical Visualization to Spring 2002 Recipients of the Master of Associated Medical Sciences in Biomedical Visualization, College of Applied Health Sciences, Chicago”—Chancellor Manning explained that the name change reflects a change in curriculum, and that these students voluntarily completed all the courses in the new curriculum, and thus should receive the new degree.

Agenda item no. 14, “Amend Services and Management Agreement Between the University of Illinois Research Park, LLC, and the Board of Trustees”—Vice President Chicoine said that this amendment would make for agreement with the *General Rules* of the University.

Agenda item no. 16, “Certificates of Participation (College of Medicine Research Building Project) Series 2005”—Associate Vice President Beckmann presented the information regarding this item.

Agenda item no. 18, “Award Contracts for Third Party and Consulting Services in Support of the Development and Commercialization of New Technologies”—Dr. Chicoine presented this item and stated that these services are needed for the development and commercialization of new technologies. Discussion ensued about the process for selection of these contracts, and assurance was given that all appropriate procedures were followed.

Agenda item no. 22, “University-Wide Facilities Renewal Program”—Vice President Rugg presented this item and referred to a presentation given to the board at an earlier meeting that reported an audit of facilities and indicated that this would provide an early start on the work noted in the audit. He said the initial investment would be for \$55.0 million with the anticipation of expending the same amount for the next two to three years. He added that there would also be a proposal for issuance of Certificates of Participation in the spring to aid this overall effort.

Agenda item no. 27, “Purchases”—Executive Assistant Vice President Michael B. Bass presented this item that included five purchases, two of which involved sealed bids. He said all were for the UIC Medical Center. He described each of the recommendations and there was discussion regard-

ing the lack of minority contractors and the need to get a monthly work plan from the consultants recommended in one case.

Agenda item no. 31, "Designate Expansion of the Research Park at the University of Illinois"—Dr. Chicoine said expansion of the Research Park at Urbana had been discussed for some time, and that this recommendation represents the first step. He stated that the Board of Managers of the Research Park recommends extending the boundary for the park to the east side of First Street, between St. Mary's and Windsor Roads in Champaign. Dr. Chicoine noted that the boundary is now the west side of First Street. Mr. Eppley asked if this change would in any way hamper future University uses of the land. Dr. Chicoine and Interim Chancellor Herman both asserted that this change would not place a limitation on use of the land for University purposes.

#### **REMARKS FROM PROFESSOR ELLIOT KAUFMAN**

Mr. Eppley invited Professor Elliot Kaufman, professor of biochemistry and molecular genetics, and director, Office for Diversity for Graduate Programs, College of Medicine, and co-vice chair, Consultative Committee to Assist in the Selection of a President, to comment. Professor Kaufman stated that he wanted to recognize the contributions of the many individuals involved in the recent search for a president. He thanked Chair Eppley for outlining the process for the selection of committee members and noted that the wisdom of the board was apparent in the composition of the committee. He said it was an honor to serve on the committee that included representatives of all parts of the University. In addition, he praised the contributions of the members of the committee and saluted the chair of the committee, Dean Avijit Ghosh, for keeping the committee on schedule and guiding the drafting of the white paper. He also thanked the board's staff for its assistance.

In closing he gave high praise to the board for inviting the chair and co-vice chairs to attend the board's interviews with the candidates, and expressed admiration for the consensus apparent among board members. (Material on file with the secretary.)

#### **REPORT FROM THE URBANA-CHAMPAIGN SENATE**

Mr. Eppley invited Professor Michael Grossman to report on activities of the senate for the past year. Professor Grossman described the duties of the Executive Committee of the senate at Urbana including such things as: computation of grade point averages, curriculum issues, transfer of academic units among larger units, and recently, to nominate members to serve on the Consultative Committee to Assist in the Selection of a President. He said the Urbana-Champaign Senate Executive Committee has also worked with the IBHE on *The Illinois Commitment* and the Executive Committee also sent a letter to the board asking it to retire Chief Illiniwek. He noted that the senate at Urbana receives reports from the campus administration and occasionally meets with local legislators on issues of import to

the campus and the University. He praised the student senators for their efforts in writing letters to legislators in support of the University's budget. He also described the work of the senate on educational policy and cited the example of the Ph.D. degree in Chemical Engineering offered between the Urbana campus and the University of Singapore, whereby the students spend an equal amount of time at each institution. He stated that this is a tremendous opportunity for students at both institutions.

In closing he told the board that informal sessions with various trustees have been very valuable, and the senators desire a more formal liaison to the board.

#### **ANNUAL REPORT FROM THE UNIVERSITY OF ILLINOIS FOUNDATION**

Dr. Sidney S. Micek, president of the University of Illinois Foundation, presented an update for the board on work underway at the Foundation. He noted that the Foundation was founded in 1935 and its role is to procure private support for the University and to encourage private giving to program initiatives. He reported that in 2004, \$186.0 million was raised, mostly in pledges, with 52.6 percent from corporate gifts. He also stated that annual giving was at its highest level recorded, at \$21.0 million, and that the endowment reached \$1.0 billion in 2004. Additionally, he indicated that membership in the President's Council has doubled since 1994.

Dr. Micek reported on special campaigns underway including the \$5.0 million campaign for the Alumni Center, with a major gift from Robert and Alice Campbell; a campaign to raise \$75.0 million for the College of Business at Urbana; and a campaign to raise funds for the Library at Urbana. In addition, he stated that there are many telemarketing campaigns and many events scheduled around the country to elicit interest in giving to the University. He also described activities in Chicago designed to raise the visibility of the Chicago campus and its needs, noting that 60 percent of the alumni of the University live and work in the Chicago area, and thus hosting events in Chicago is important.

#### **RECESS FOR COMMITTEE MEETINGS**

The board recessed for a meeting of the board as a Committee of the Whole.

#### **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**

Mr. Eppley invited Vice President Gardner and Vice President Rugg to present information regarding tuition and student fees for Fiscal Year 2006 (materials on file with the secretary).

Dr. Gardner presented the financial needs of the University for the next fiscal year and emphasized the University's characteristics of quality and access that make the education provided by the University a valuable commodity that provides benefits to individual students and to the State. Further, he stated that leading universities are large, comprehensive, and



well-funded. He stressed that a University of Illinois education is possible to many students because of the availability of financial aid. Dr. Gardner indicated that the University requires a total of \$47.0 million in additional funds for FY 2006 for salary increases of 3.0 percent; maintenance of new facilities, estimated at \$2.4 million; utilities, \$5.0 million; insurance, \$1.4 million; deferred maintenance, \$2.0 million; IllinoisVENTURES, \$2.0 million; information technology, \$1.5 million; and decision support for administrative systems \$2.0 million.

The board discussed savings from the new management systems and what costs might be ongoing, and a fuller discussion of the UI-Integrate Project systems was requested. Dr. Gardner reminded all that the main reason for initiating the UI-Integrate Project was to modernize antiquated systems that were becoming nonfunctional.

Dr. Gardner noted that if the State budget is cut then the salary increase part of the proposed budget will have to be reduced. He explained that most State funds and tuition revenue go toward strengthening academic programs and providing salaries, student services, and price increases. He also told the board that recent budget cuts from the State have resulted in increasing the size of classes at the University to a ratio of 21 students to one faculty member, which is up from a 15 to 1 ratio about 20 years ago. Dr. Gardner stated a goal of increasing numbers of faculty by 16 percent.

He then outlined the sources for the \$47 million needed for next year as tuition, the State appropriation, and reallocation within the University. He said no increase in the State appropriation is expected for FY 2006 and this necessitates an increase in tuition. Dr. Gardner stated that tuition increases for each campus will be recommended to the board at its January 20, 2005, meeting.

The board then discussed the guaranteed tuition program and the need for more financial aid for many students, and agreed by consensus to vote on tuition for FY 2006 at its January 2005 board meeting.

Vice Rugg presented recommendations for student fee increases for FY 2006 (materials on file with the secretary). He described the consultation process for these fees and the involvement of students in the process and presented the recommendations for fees for the next year. One student trustee commented on the consultation process and acknowledged that it was thorough. These fees are to be presented to the board in January 2005 for approval.

#### **MOTION FOR EXECUTIVE SESSION**

Chair Eppley stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; setting the price for the sale or lease of property owned by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act."

The motion was made by Mr. Bruce and approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Gindorf, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

#### **Setting the Price for the Sale or Lease of Property Owned by the University**

##### **Sangamon Street Building**

Mr. Rugg reported to the board that the city of Chicago had expressed a desire to purchase the University property known as the Sangamon Street Building. He indicated that the University had tried in the past to trade this property for another, to no avail, and now the University would seek a new appraisal and the city would also seek a separate appraisal. He said the best outcome would be to sell the property to the city, deposit the proceeds in the State treasury, and receive a comparable appropriation to purchase a needed property, such as the warehouse building on 15th Street in Chicago that the University seeks to purchase. Discussion followed regarding the likelihood that proceeds of the sale of the Sangamon Street Building would be available for use by the University.

##### **Lease of Land to Physicians Group, College of Medicine at Peoria**

The board discussed a proposal to lease five acres of land at the College of Medicine, Peoria, to a physicians group to build a professional building.

The public purpose was described as providing a facility where physicians, most of whom have faculty appointments in the College of Medicine at Peoria, would have a professional building near the college in which they might carry out medical education with medical students.

Mr. Bearrows described the lease as a 50-year commitment that would provide for the University to own the building at the end of the lease period.

**Discussion of Minutes of Meetings Lawfully Closed  
Under the Open Meetings Act**

Dr. Thompson called the board's attention to the item in the agenda for today's meeting that seeks approval to release minutes of some previous executive sessions, since maintaining confidentiality for these no longer seems necessary. She explained that she and Mr. Bearrows had reviewed these and concurred in the recommendation to release those noted in the item.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

*Torres v. Radhkrishnan, et al.*

Mr. Bearrows described this case that involved the death of 13-month-old infant (a twin) due to improper insertion of a catheter that punctured the heart and led to death. He recommended settlement in the range of \$2.0 to \$2.5 million. There was no disagreement expressed.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**RECESS FOR LUNCHEON**

There being no further business, the executive session was adjourned and the board recessed for luncheon. The members of the Council of Deans at Urbana were guests at the luncheon.

### MEETING OF THE BOARD RESUMES

When the board reconvened in regular session, Mr. Eppley announced that owing to the fact that some board members must leave the meeting early today he would ask that the board vote on agenda item nos. 1 and 2 at this time.

#### **Election of B. Joseph White as Sixteenth President University of Illinois**

(1) The election of a president of the University is one of the most important actions the University of Illinois Board of Trustees is called upon to consider.

This responsibility is a solemn one, resting upon the statutory obligation specified in the laws of the State of Illinois. The pertinent passage is printed below:

*“The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.*”

The trustees have labored at this task with great care and with a keen sense of responsibility. Able assistance has been provided by an outstanding consultative committee and in particular by its chair, Avijit Ghosh, dean of the College of Business at Urbana.

The members of the Board of Trustees have concluded their work and are ready to take formal action to elect a president. Dr. B. Joseph White is currently professor of business administration, research professor in the Life Sciences Institute, and Wilbur K. Pierpont Collegiate Professor at the University of Michigan. Dr. White has spent nearly three decades affiliated with the University of Michigan at Ann Arbor, where he received his doctorate in business administration in 1975. He has served there as interim president, dean of the business school, and faculty member.

Dr. White earned his bachelor's degree, *magna cum laude*, in international affairs from the Georgetown University School of Foreign Service in 1969, and an MBA with distinction, from Harvard University in 1971.

White also has private-sector experience, including six years at Cummins Engine Co., Inc., 1981 to 1987, first as vice president for management development and then as vice president for personnel and public affairs. He currently serves as a director or trustee of several prominent companies.

The principal components of Dr. White's appointment include the following:

- As the president serves at the pleasure of the board, the board intends that the term of employment will be for five years commencing February 1, 2005.
- Dr. White will receive an annual base salary of \$450,000, subject to periodic increases at the board's discretion.
- A retention incentive will be payable if Dr. White remains in the position of president for a full five years. The University will commit the amount of \$75,000 on the first anniversary of employment; this amount will be increased by \$10,000 annually thereafter. If employment is terminated voluntarily or the University terminates it for "cause," the University shall not be liable for any payments or benefits to Dr. White after the date of termination (other than benefits payable under the terms of the University's plans). In the event that employment is terminated by the University without "cause" before five years has passed, the amount payable would be a prorated amount based upon the length of service.
- Dr. White will receive the following faculty appointments: professor of managerial studies, Department of Managerial Studies, College of Business Administration at Chicago, on indefinite tenure; professor of management, Department of Management, College of Business and Management at Spring-

field, on indefinite tenure; and professor of business administration, Department of Business Administration, and James Towey Professor of Business and Leadership, College of Business at Urbana, on indefinite tenure.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the board recommends this appointment.

On motion of Dr. Gindorf, this appointment was approved.

#### **President Emeritus and Professor Emeritus**

(2) Since President Stukel's announcement of his intention to resign from the position of president of the University, effective February 1, 2005, it has been the plan of the members of the board that at the conclusion of his administrative tenure, the president should be granted the status and title president emeritus. Therefore the board hereby approves the appointment of Dr. James J. Stukel as president emeritus, effective February 1, 2005.

In addition to president emeritus status, the board accepts the recommendations of the chancellors at Chicago and Urbana for the following emeritus titles effective February 1, 2005: professor emeritus of mechanical and industrial engineering, College of Engineering at the University of Illinois at Chicago; professor emeritus of environmental engineering in the Department of Civil and Environmental Engineering, and professor emeritus of mechanical engineering in the Department of Mechanical and Industrial Engineering, College of Engineering at the University of Illinois at Urbana-Champaign.

Following Board of Trustees tradition, and to assist President Stukel to consolidate and relocate his University offices, this board hereby grants him 26 additional days of vacation for the balance of his service to the University as president.

On motion of Dr. Gindorf, this appointment was approved.

#### **MEETING RECESSED FOR COMMITTEE MEETINGS**

The meeting recessed for meetings of the following committees: Buildings and Grounds, Budget and Audit, University Hospital, and Technology and Economic Development.

#### **MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE<sup>1</sup>**

Mr. Shah convened this meeting and asked Associate Vice President Wachtel to present the agenda for the meeting.

Mr. Wachtel stated that there were four items recommended for approval. The first was a recommendation for design approval for south campus mixed-use development, Chicago. This was discussed, noting the structures to be included in this area were a convocation center and a new residence hall, James J. Stukel Towers.

On motion of Mr. Eppley, this recommendation was approved.

Next, Mr. Wachtel presented a recommendation for site and design approval for the Advanced Chemical Technology Building, Chicago. He invited the architect to present the design for this building that is to house 270 researchers. The architect described the design as an L-shaped building that would be compatible with surrounding structures.

On motion of Dr. Schmidt, this recommendation was approved.

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<sup>1</sup>Dr. Gindorf left the meeting at 2:00 p.m., during this committee meeting.

Mr. Wachtel then presented a recommendation for site design and approval for the 4H Memorial Camp Dining Hall, Allerton Park. Mr. Wachtel stated that a donor is providing funds for this building. He said the design fits well with the environment although it is located on the other side of a lake from the rest of the 4H camp. He said this was necessary because no land is available closer to the other camp buildings. Discussion ensued about safety for the children attending the camp and the need to ensure the bridge across the lake is very secure.

On motion of Mr. Eppley, this recommendation was approved.

Mr. Wachtel then presented a recommendation for site design and approval for the indoor golf facility, Urbana. He asked the architect to present the design for the facility, which is provided by funds from a donor. The architect described the site, at St. Mary's Road and Wright Street Extended, and noted that the historic round barns located near the site had inspired the design for the facility. Mr. Shah inquired about the estimate for construction and was told it was \$2.6 million, with a total project cost of \$3.2 million. Mr. Shah requested a copy of the bid.

On motion of Mrs. Sodemann, this recommendation was approved.

Mr. Wachtel further stated that he had information regarding two agenda items. He described the first, agenda item no. 19, "Award Contract for New Student Recreation Facility—East Campus, Chicago," and said this is recommended for purchase of the steel components, and the contract represents the low bid. Next, he referred to agenda item no. 20, "Award Contract for Abbott Power Plant Electrostatic Precipitator, Urbana." He stated that this is a repair project and the contract also represents the low bid.

Next, Mr. Wachtel reported on a planned move for the Natural History Survey to the University of Illinois Research Park, LLC, at a cost of \$12.7 million, with \$6.6 million of this to be funded by the State. Interim Chancellor Herman joined the discussion and stated that this move would free up space available for the School of Social Work which is sorely in need of better space. Dr. Herman noted that this move would place the School of Social Work near the College of Education, which is advantageous. Dr. Carroll asked how many of these contracts were to be awarded to African American contractors. Mr. Wachtel explained that some of the projects discussed were design projects for which contractors were to be hired. He also assured the board that systematic efforts are made to identify minority contractors and to encourage them to bid on such projects.

Lastly, Mr. Wachtel presented agenda item no. 24, "Approve Project for Willard Airport Control Tower, Urbana." Mr. Wachtel said that the Federal Aviation Administration (FAA) is interested in this project to upgrade the tower at Willard as a lease purchase. Further, he stated that the FAA requires project approval before it will authorize funding. After discussion, this item was revised to recommend approval of the project, "...whose expected cost of \$12,900,000 be approved contingent upon receiving FAA funding. In addition, the chancellor at Urbana recommends expenditure

by the University for the preliminary design phase at a cost not to exceed \$200,000.”

On motion of Mr. Eppley, this amendment was approved. The item will be approved along with other agenda items later in the meeting.

#### **MEETING OF THE BUDGET AND AUDIT COMMITTEE**

Mr. Bruce convened this meeting and asked Mr. Beckmann to present the items for consideration. Mr. Beckmann presented agenda item no. 17, “Award Contract to Retain Services of Investment Manager (Ariel Capital Management, LLC).” Mr. Beckmann explained that this contract is sought to provide an investment manager for a portion of the University’s investments. He said that Steve Voss of EnnisKnupp, the University’s financial advisers, recommended the firm and stated that the firm’s fees are in the middle range of peers’ fees. Discussion ensued on the fees charged by EnnisKnupp. Mr. Beckmann said these are \$22,000 per year for searches and \$59,000 to attend board meetings, which are low for the industry.

Mr. Beckmann then turned to agenda item no. 26, “Authorize the Request to the University of Illinois Foundation to Acquire Real Estate at 1543 West 15<sup>th</sup> Street, Chicago.” Mr. Beckmann stated that this is a warehouse that is located near another warehouse the University purchased in 2001 and that the University would have liked to have purchased both warehouses at that time. He said that the University did get a right of first refusal at the time and now it seems prudent to ask the University Foundation to purchase this in order to address the needs of the Chicago campus for storage space.

Mr. Rugg presented agenda item no. 15, “Approval of Fiscal Year 2005 Operating Budget.” He stated that this would have been presented to the board at its meeting September 9, 2004, but for the extension of the legislative session and the uncertainties of higher education funding, and the new Banner administrative systems that required time to work well.

Mr. Beckmann then reviewed the budget components (materials on file with the secretary) and described the revenue streams and expenditures, payments on behalf of the University, and the board’s directives to the administration in its March 2003 document. Mr. Eppley suggested that the earlier the board is involved in budget discussions the more help it will be able to provide.

Under the rubric of audit that is part of the committee’s responsibility, Mr. Bruce reviewed the program for training in ethics at the University, and stated it seemed the University was in good shape regarding compliance with the State law.

#### **MEETING OF THE UNIVERSITY HOSPITAL COMMITTEE**

Mr. Vickrey convened this meeting and introduced Joseph A. Flaherty, dean, College of Medicine, to make a presentation on the future of the Medical Center at Chicago. Dean Flaherty referred to a document by this title (on file with the secretary) and stated that it presents a plan for updat-

ing the College of Medicine and the University of Illinois Hospital. He told the board that it is necessary for the basic sciences departments in the college to do more work in clinical settings, and changes in the hospital are needed to permit interaction among the basic sciences faculty and the clinical faculty. He also stated that relationships with nursing homes must be strengthened for purposes of medical education.

John J. DeNardo, executive director of the University of Illinois Hospital, reported on the needs of the University Hospital and indicated that more space was needed, including a new pavilion and new laboratory space. He said that the cost of the expansion would total about \$320.0 million, and there were plans to seek a donor for the pavilion building. He said that the anticipated growth was projected on the volume of patients.

The board then discussed the financing needs of the expansion plan.

#### **MEETING OF THE TECHNOLOGY AND ECONOMIC DEVELOPMENT COMMITTEE**

Mr. Eppley convened this meeting and asked Dr. Chicoine to present a report. Dr. Chicoine reported on assignments and accomplishments of the staffs at Chicago and Urbana, including launching an e-commerce website for improved access to technology at Urbana, and cooperation between the staff of the Office of Technology Management, Urbana, and the campus development officers.

He also briefed the board on the challenges the University is facing in providing more space for companies at the Chicago Technology Park, particularly those that need to graduate from incubation space. Also, he reported that the facility in the University of Illinois Research Park, Urbana, was fully occupied, and that a plan to forecast space needs was in progress.

The board then discussed targets for future growth in moving University-developed technology to commercialization that might also retain the companies in Illinois.

#### **BOARD MEETING RESUMED**

At this time, the board reconvened in regular session.

#### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel asked Dr. James D. Anderson, professor and head, Department of Educational Policy Studies, Urbana, and chair of the Search Committee for a Chancellor, Urbana, to report on progress of the search.

Professor Anderson told the board that the committee had met three times since his last report to the board, at its meeting September 9, 2004. He indicated that the committee had chosen the executive search firm of Korn/Ferry International to assist in its efforts to identify qualified individuals for the position of chancellor, had finalized a position announcement, and decided on where to advertise the position. He also said the committee had developed a list of criteria for evaluating the nominees and applicants.



He also indicated that the position description and the criteria had been forwarded to the board. Professor Anderson then stated that the committee was working on a "needs" statement related to the position that would be forwarded to the board upon completion. In closing he said that upon President Stukel's suggestion the committee planned to meet with President Elect White as soon as possible to seek his guidance regarding the committee's work henceforth.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

Dr. Schmidt reinforced Dr. Chicoine's earlier report that the Board of Managers of the University of Illinois Research Park, LLC, was working with Dr. Chicoine to locate space for new companies in the park.

#### **STUDENT TRUSTEE REPORTS**

Ms. Garcia thanked the chancellor's staff at Urbana for providing her a tour of the campus the previous day. She also expressed hope that there would be a vote on tuition at the January 20, 2005, board meeting, as students need to know what tuition will be for next year.

Mr. Hollingsead thanked Mr. Diller for a tour of the Urbana campus the previous day, and echoed Ms. Garcia's hope for a vote on tuition at the January 20, 2005, board meeting.

Mr. Diller reported that he had surveyed students at the Urbana campus on the matter of tuition and asked two questions: Would you support a nine percent increase in tuition and would you support an 11 percent increase in tuition. He stated that of 9,000 responses, 50 percent of the students responding indicated they would support a 9 percent increase in tuition and 33 percent stated they would support an 11 percent tuition increase. He said that the students stated they were willing to support a tuition increase to provide for: faculty retention, smaller classes, and more information technology.

#### **MINUTES APPROVED**

(3) The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of June 17, 2004, copies of which had previously been sent to the board.

On motion of Mr. Vickrey, these minutes were approved.

#### **AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Appoint Members to the Advisory Board of the Division  
of Specialized Care for Children (DSCC) in Springfield,  
Office Of The Vice Chancellor For Health Affairs, Chicago**

(4) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following appointments to the DSCC Advisory Board for the term January 1, 2005-December 31, 2007:

STEPHEN E. BASH, MD, pediatric cardiologist; active staff, St. Francis Medical Center, Peoria; associate professor of pediatrics, Section of Cardiology, Department of Pediatrics, University of Illinois at Chicago College of Medicine at Peoria

TIMOTHY B. MCDONALD, MD, JD, anesthesiologist; director of Eye and Ear Infirmary Anesthesia Services, director of pediatric anesthesia, director of Anesthesiology Education—Maxillofacial Residency, associate medical director for medical-legal affairs, University of Illinois Medical Center at Chicago; associate professor of anesthesiology and pediatrics, University of Illinois at Chicago College of Medicine

KATHY DENISE SWAFFORD, MD, pediatrician; private practitioner; medical director, Health Alliance Medical Plans; clinical associate professor, Department of Family Practice, Southern Illinois University School of Medicine, Carbondale

DOLORES A. VITULLO, MD, pediatrician; attending physician, Children's Memorial Hospital, Chicago; associate professor of pediatrics, Northwestern University Medical School, Chicago

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, these appointments were approved.

**Resolution for Members of the Consultative Committee  
to Assist in the Selection of a President, 2004**

(5) The members of the Board of Trustees of the University of Illinois wish to express their deep appreciation to you for your service as members of the Consultative Committee to Assist in the Selection of a President, 2004.

The board members are especially grateful to the committee for the investment of time each member made in the process of identifying, reviewing, interviewing, and evaluating prospective candidates. This challenging responsibility was carried out with admirable cooperation and alacrity by the committee. The excellent advice of the committee enabled the trustees to reach the very successful conclusion of electing Dr. B. Joseph White as the 16th president of the University of Illinois.

This important contribution to the University's future is recognized by the trustees with gratitude.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

**Resolution for James L. Foght**

(6) The Board of Trustees of the University of Illinois sincerely appreciates the unselfish dedicated leadership and outstanding professional service of James L. Foght, a loyal alumnus and managing director of Vector Securities, as an inaugural member of the Board of Managers of IllinoisVENTURES, LLC, and of the Illinois Emerging Technologies Fund, and as chair of the IllinoisVENTURES, LLC, Board of Managers.

IllinoisVENTURES, LLC, was created in 2000 by the University to serve faculty, staff, and students, and help fulfill the University's obligation to promote the growth and

development of Illinois' high-technology economy by providing world-class support for start-up companies commercializing University technologies. The Board of Trustees delegated to the Board of Managers the responsibility to achieve these goals.

Mr. Foght shared this vision and accepted the challenge to create a novel new approach for the development of University-based technology start-ups. His reputation and experience assured the success of the Illinois Emerging Technologies Fund to provide early stage capital. He fostered the unique integration of service to faculty, staff, and students with merit-based market discipline. His commitment to excellence propelled start-up company development forward to reflect the University's preeminence in research, education, and public service.

Mr. Foght's outstanding, dedicated, business, investment, and venture capital leadership was essential for the success of IllinoisVENTURES, LLC, for the establishment of the Illinois Emerging Technologies Fund, for the effective commercialization of University-based technologies, and for fostering the development of Illinois' high-technology economy.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of James L. Foght to the University of Illinois and direct that this resolution become a part of the official public record incorporated into the minutes of today's meeting.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

#### **Resolution for Warren E. Holtsberg**

(7) The Board of Trustees of the University of Illinois sincerely appreciates the unselfish dedicated leadership and outstanding professional service of Warren E. Holtsberg, a loyal alumnus and Motorola corporate vice president, as an inaugural member of the Board of Managers of IllinoisVENTURES, LLC, and of the Illinois Emerging Technologies Fund, and as vice-chair of the IllinoisVENTURES, LLC, Board of Managers.

IllinoisVENTURES, LLC, was created in 2000 by the University to serve faculty, staff, and students, and help fulfill the University's obligation to promote the growth and development of Illinois' high-technology economy by providing world-class support for start-up companies commercializing University technologies. The Board of Trustees delegated to the Board of Managers the responsibility to achieve these goals.

Mr. Holtsberg shared this vision and accepted the challenge to create a novel new approach for the development of University-based technology start-ups. His reputation and experience assured the success of the Illinois Emerging Technologies Fund to provide early stage capital. He fostered the unique integration of service to faculty, staff, and students with merit-based market discipline. His commitment to excellence propelled start-up company development forward to reflect the University's preeminence in research, education, and public service.

Mr. Holtsberg's outstanding, dedicated, business, investment, and venture capital leadership was essential for the success of IllinoisVENTURES, LLC, for the establishment of the Illinois Emerging Technologies Fund, for the effective commercialization of University-based technologies and for fostering the development of Illinois' high-technology economy.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of Warren E. Holtsberg to the University of Illinois and direct that this resolution become a part of the official public record incorporated into the minutes of today's meeting.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

#### **Resolution for Michael T. Tokarz**

(8) The Board of Trustees of the University of Illinois sincerely appreciates the unselfish dedicated leadership and outstanding professional service of Michael T. Tokarz, a loyal alumnus and president of The Tokarz Group, LLC, as an inaugural member of the Board

of Managers of IllinoisVENTURES, LLC, and of the Illinois Emerging Technologies Fund and as chair of the Illinois Emerging Technologies Fund Board of Managers.

IllinoisVENTURES, LLC, was created in 2000 by the University to serve faculty, staff, and students and help fulfill the University's obligation to promote the growth and development of Illinois' high-technology economy by providing world-class support for start-up companies commercializing University technologies. The Board of Trustees delegated to the Board of Managers the responsibility to achieve these goals.

Mr. Tokarz shared this vision and accepted the challenge to create a novel new approach for the development of University-based technology start-ups. His reputation and experience assured the success of the Illinois Emerging Technologies Fund to provide early stage capital. He fostered the unique integration of service to faculty, staff, and students with merit-based market discipline. His commitment to excellence propelled start-up company development forward to reflect the University's preeminence in research, education, and public service.

Mr. Tokarz' outstanding, dedicated, business, investment, and venture capital leadership was essential for the success of IllinoisVENTURES, LLC, for the establishment of the Illinois Emerging Technologies Fund, for the effective commercialization of University-based technologies, and for fostering the development of Illinois' high-technology economy.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of Michael T. Tokarz to the University of Illinois and direct that this resolution become a part of the official public record incorporated into the minutes of today's meeting.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

#### **Appointments to the Faculty**

(9) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

#### **Chicago**

AUGUSTO ALONTO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,000, beginning July 1, 2004.

MANALI BARUA, assistant professor of neurosurgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning September 1, 2004; and physician surgeon in neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,000, beginning September 1, 2004, for a total salary of \$125,000.

DAVID P. BROWN, associate professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2004.

JAMES T. BUI, assistant professor of radiology, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$153,000, beginning August 1, 2004; physician surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$87,000, beginning August 1, 2004; and physician surgeon in radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$60,000, beginning August 1, 2004, for a total salary of \$300,000.

- ANDY C. CHIOU, assistant professor of surgery, College of Medicine at Peoria, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$108,375, beginning July 1, 2004, and probationary faculty on tenure track year two effective August 16, 2004; and physician surgeon in surgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$61,625, beginning July 1, 2004, for a total salary of \$170,000.
- SEUNG WHAN CHOI, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2004.
- MASUD CHOWDHURY, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2004.
- COLLEEN CORTE, assistant professor of public health, mental health and administrative nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2004.
- CHRISTOPHE DARNAULT, assistant professor of civil and materials engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2004.
- SARAH E. DUNN, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2004.
- DANILO ERRICOLO, associate professor of electrical and computer engineering, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$79,595, for three years beginning August 16, 2004.
- GIAMILA FANTUZZI, associate professor of human nutrition, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for three years beginning September 1, 2004.
- MICHAEL FISCHER, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$58,140, beginning August 16, 2004; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$13,110, beginning August 16, 2004, for a total salary of \$71,250.
- VINCENT L. FREEMAN, assistant professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 60 percent time, at an annual salary of \$60,000, beginning August 16, 2004; and research assistant professor of epidemiology, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$40,000, beginning August 16, 2004, for a total salary of \$100,000.
- SABINE FRENCH, assistant professor of psychology, summer appointment, on 66 percent time, July 1-August 15, 2004, \$7,347, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,120, beginning August 16, 2004.
- MAHMOOD GHASSEMI, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2004.
- SARAH CAMILLE GLOVER, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$34,425, beginning July 1, 2004; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$33,075, beginning July 1, 2004, for a total salary of \$67,500.
- LORENS ALEXANDER HELMCHEN, assistant professor, Division of Health Policy and Administration, School of Public Health, probationary faculty on tenure track year one, on

an academic year service basis, on 40 percent time, at an annual salary of \$32,000, beginning August 16, 2004; assistant professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$40,000, beginning August 16, 2004; and senior research scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$10,000, beginning August 16, 2004, for a total salary of \$82,000.

TAMIR HERSONSKEY, assistant professor of neurosurgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 16, 2004; and physician surgeon in neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,000, beginning July 1, 2004, for a total salary of \$125,000.

TARUN JAIN, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 60 percent time, at an annual salary of \$105,000, beginning August 1, 2004; and physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$70,000, beginning August 1, 2004, for a total salary of \$175,000.

JOHN KAO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$63,877, beginning August 9, 2004; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$61,373, beginning August 9, 2004, for a total salary of \$125,250.

FIROUZEH LOGAN, reference librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 2, 2004.

MATTHEW J. MARR, assistant professor of Spanish, French, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2004.

RICHARD MCGOWAN, assistant information services librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 16, 2004.

BRADLEY J. MERRILL, assistant professor of biochemistry and molecular genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2004.

STEFAN OTTE, assistant professor of biochemistry and molecular genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2004.

GARTH H. RAUSCHER, assistant professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 64 percent time, at an annual salary of \$44,800, beginning August 16, 2004; and research assistant professor of epidemiology, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 36 percent time, at an annual salary of \$25,200, beginning August 16, 2004, for a total salary of \$70,000.

CHRISTOPHER DAVID ROCKEY, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2004.

KARABI SINHA, assistant professor of biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an

academic year service basis, on 75 percent time, at an annual salary of \$50,550, beginning August 16, 2004; and research assistant professor of biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, at an annual salary of \$16,850, beginning August 16, 2004, for a total salary of \$67,400.

HERVE Y. SROUSSI, assistant professor of oral medicine and diagnostic sciences, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning October 4, 2004; and clinic chief of oral medicine, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis with an administrative increment of \$15,000, beginning October 4, 2004, for a total salary of \$100,000.

LAWRENCE ULANSKI, assistant professor of ophthalmology, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$55,000, beginning July 12, 2004; and physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, beginning July 12, 2004, for a total salary of \$200,000.

JONATHAN P. UY, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$48,960, beginning August 16, 2004; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$47,040, beginning August 16, 2004, for a total salary of \$96,000.

JOHN VILLANO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,162, beginning July 1, 2004; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$38,588, beginning July 1, 2004, for a total salary of \$78,750.

LISA C. WALLIS, assistant information services librarian and assistant professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning July 1, 2004.

KAIJIE WU, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2004.

YINGWEI YAO, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,500, beginning August 16, 2004.

YONG ZHAO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 23, 2004.

LENORE D. ZUCK, associate professor of computer science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, for three years beginning August 16, 2004.

#### *Emeriti Appointments*

GLEN D. DOBBEN, professor emeritus of radiology, College of Medicine at Chicago, July 1, 2004

THEODORE EDEL, professor emeritus of performing arts, May 16, 2004

LANSINE KABA, professor emeritus of African-American studies and professor emeritus of history, August 1, 2004

LAWRENCE A. KENNEDY, dean emeritus, College of Engineering, August 16, 2004

JAMES J. STUKEL, professor emeritus of mechanical and industrial engineering, February 1, 2005

## Springfield

JENNIFER HERRING, assistant professor, Teacher Education Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$42,000, beginning August 16, 2004.

MICHAEL HILARY SMALL, associate professor of business administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, for two years beginning August 16, 2004.

## Urbana-Champaign

ALI E. ABBAS, assistant professor of general engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2004.

RICHARD S. AKRESH, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2004.

KARLOS ARREGUI-URBINA, assistant professor of linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2004; and assistant professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2004, for a total salary of \$50,000.

KEVIN T. FINNERAN, assistant professor of civil and environmental engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning September 29, 2004.

KAREN FLYNN, assistant professor, Afro-American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,500, beginning August 16, 2004.

\*DAVID ALEXANDER FORSYTH, professor of computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,000, beginning August 16, 2004.

ROBERT CHRISTOPHER FRALEY, assistant professor of psychology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2004.

DERRICK V. FRAZIER, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,487, beginning August 16, 2004.

JOSHUA M. GULLEY, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2004.

\*CARL GUNTER, professor of computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,000, beginning August 16, 2004.

\*JENNIFER F. HAMER, associate professor, Afro-American Studies and Research Program, summer appointment, on 100 percent time, at a salary of \$18,889, June 17-August 15, 2004, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2004.

WILLIAMS LUDWELL HARRISON, associate professor of computer science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, for four years beginning August 16, 2004.

MATTHEW HART, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2004.

STEPHANIE M. HILGER, assistant professor of Germanic languages and literatures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$25,750, beginning August 16, 2004; and assistant professor, Program in Comparative and World Literature, probationary faculty



- on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$25,750, beginning August 16, 2004, for a total salary of \$51,500.
- MATTHEW HUDSON, assistant professor of crop sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2004.
- YVETTE JOHNSON-IFEARULUNDU, assistant professor of veterinary clinical medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2004.
- MARCUS KELLER, assistant professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.
- ELY KERMAN, assistant professor of mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 19, 2004.
- SARAH THEULE LUBIENSKI, associate professor of curriculum and instruction, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, for two years beginning August 16, 2004.
- ANTON MALKIN, assistant professor of mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2004.
- ERIK MCDUFFIE, assistant professor, Afro-American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,750, beginning August 16, 2004; and assistant professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,750, beginning August 16, 2004, for a total academic year 2004-05 salary of \$53,500.
- MAKOTO NAKAJIMA, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2004.
- HINA NAZAR, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2004.
- THOMAS A. NEVINS, assistant professor of mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 18, 2004.
- SCOTT MICHAEL OLSON, assistant professor of civil and environmental engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 24, 2004.
- \*WARDEN B. RAYWARD, professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,400, beginning August 16, 2004.
- DEBBIE REESE, assistant professor, Native American House and American Indian Studies Program, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2004.
- JOEL ROSS, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2004.
- ALEXANDER M. SHAKAR, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2004.
- PETER SNYDER, assistant professor of atmospheric sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2004.
- KATHERINE A. STAHL, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2004.

JOHN C. STEPHENS, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2004.

MANOEL A. M. TAMASSIA, assistant professor of veterinary clinical medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 18, 2004.

TRACY TWINE, assistant professor of atmospheric sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2004.

*To Indefinite Tenure Without Change in Rank:*

\*CHRISTOPHER PAUL LYMAN BARKAN, associate professor of civil and environmental engineering, September 10, 2004

*Emeriti Appointments*

THEODORE F. LOCK, professor emeritus of veterinary clinical medicine, August 21, 2004

JAMES J. STUKEL, professor emeritus of environmental engineering in the Department of Civil and Environmental Engineering and professor emeritus of mechanical engineering in the Department of Mechanical and Industrial Engineering, February 1, 2005

PAULA D. WATSON, associate professor emerita of library administration, University Library, September 1, 2004

ARTHUR R. WYATT, professor emeritus of accountancy, January 6, 2001

**Administrative/Professional Staff**

\* IMAD L. AL-QADI, director of the Advanced Transportation Research Engineering Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$2,500, beginning November 16, 2004. He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2004. Dr. Al-Qadi will hold the title of Founder's Professor of Civil and Environmental Engineering, non-tenured, on an academic year service basis with an administrative increment of \$5,000, beginning August 16, 2004. He was appointed to the rank of professor of civil and environmental engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2004, for a total salary of \$142,500.

CLARENCE E. BRIDGES, director of operations and maintenance in the Department of Facilities and Management, Physical Plant Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 15, 2004. Mr. Bridges was appointed to serve as visiting director of operations and maintenance under the same conditions and salary arrangement beginning August 16, 2004.

ANTHONY P. DELIO, business development director, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,000, beginning November 15, 2004. Mr. DeLio was appointed to serve as interim business development director under the same conditions and salary arrangement beginning October 4, 2004.

THOM H. DUNNING, JR., director of the National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,889 (equivalent to an annual nine-month salary of \$193,000 plus two-ninths annualization of \$42,889), and an administrative increment of \$35,000, beginning January 16, 2005, for a total salary of \$270,889. Review for a faculty appointment is in progress.

APRIL D. GETCHIUS, associate director of planning, facilities and services, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,037, beginning November 15, 2004.

BRUCE N. HAMMERBERG, director of business information systems, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month ser-

- vice basis, on 100 percent time, at an annual salary of \$95,000, beginning November 16, 2004. Mr. Hammerberg was appointed to serve as interim director of business information systems under the same conditions and salary arrangement beginning October 16, 2004.
- STIG LANESSKOG, director, OSBI (Office for Strategic Business Initiatives) Consulting, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning November 15, 2004. Mr. Lanesskog was appointed to serve as interim director under the same conditions and salary arrangement beginning October 16, 2004.
- DAVID A. LANGE, associate head of civil and environmental engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$1,500, beginning November 16, 2004. He was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Lange will continue to hold the rank of associate professor of civil and environmental engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$93,700, effective November 16, 2004, for a total salary of \$95,200.
- SAMUEL J. LEVIN, director of compliance, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,600, beginning November 16, 2004.
- DANIEL R. MANN, director of the Office of Student Financial Aid, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning November 15, 2004. Mr. Mann was appointed to serve as interim director of the Office of Student Financial Aid under the same conditions and salary arrangement beginning November 1, 2004.
- KIT Y. MOY, assistant director of ambulatory pharmacy services, Wood Street Pharmacy, Wood Street Pharmacy/Pharmaceutical Care Center, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$105,000, beginning November 16, 2004. Ms. Moy was appointed to serve as visiting assistant director of ambulatory pharmacy services under the same conditions and salary arrangement beginning November 1, 2004. In addition, she will be appointed as clinical assistant professor of pharmacy practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 1, 2004.
- SOHAIL MURAD, head of the Department of Chemical Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$10,000, beginning November 15, 2004. Dr. Murad will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as head (\$30,222 for 2004-05). In addition, Dr. Murad was appointed to serve as interim head of the Department of Chemical Engineering under the same conditions and salary arrangement beginning October 16, 2004. He will continue to hold the rank of professor of chemical engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$126,000, effective November 15, 2004, for a total salary of \$166,222.
- MARY UTNE O'BRIEN, executive director of the Collaborative for Academic, Social, and Emotional Learning (CASEL), Department of Psychology, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 15, 2004. Dr. O'Brien was appointed to serve as visiting executive director of CASEL under the same conditions and salary arrangement beginning September 26, 2004.
- DAVID E. PETERS, senior director of police services, University Police, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,306, beginning November 15, 2004.
- SUNITA PRABHAKAR, director, physician practice, Psychiatry Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100

percent time, at an annual salary of \$92,500, beginning November 16, 2004. Mr. Prabhakar was appointed to serve as visiting director, physician practice, under the same conditions and salary arrangement beginning July 7, 2004.

MARGARET O'DONOGHUE RAWLES, associate provost and director of academic human resources, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,500, beginning November 15, 2004. Ms. Rawles was appointed to serve as interim associate provost and interim director under the same conditions and salary arrangement beginning October 16, 2004.

RAYMOND S. TRAFICANTE, assistant director of ambulatory pharmacy services at Mile Square Pharmacy, College of Pharmacy, Chicago, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning November 16, 2004. In addition, Mr. Traficante will be appointed as clinical assistant professor of pharmacy practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 16, 2004.

ALBERT J. VALOCCHI, associate head of civil and environmental engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$1,500, beginning November 16, 2004. He was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Valocchi will continue to hold the rank of professor of civil and environmental engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective November 16, 2004, for a total salary of \$121,500.

DAVID M. WEIBLE, head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$7,000, beginning November 16, 2004. Dr. Weible was appointed to serve as acting head of the Department of Germanic Studies under the same conditions and salary arrangement beginning August 16, 2004. Dr. Weible will continue to hold the rank of associate professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$30,500, effective August 16, 2004; and director of the Language Laboratory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$30,500, effective August 16, 2004, for a total salary of \$68,000.

On motion of Dr. Schmidt, these appointments were confirmed.

#### **Establish the Center for Lung and Vascular Biology, College of Medicine, Chicago**

(10) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the establishment of a new research unit, the Center for Lung and Vascular Biology.

The Center for Lung and Vascular Biology will focus on the diseases of the lungs and vasculature. Some of the most relevant areas that will be studied are asthma, especially in children, acute lung injury, inflammatory diseases, acute transplant rejection, and diabetes. The center seeks to define mechanisms of the lungs and pulmonary systems and the mechanisms of the diseases affecting them, and to discover new antibodies to disease, new drugs, and new approaches for delivering drugs within these systems.

The mission of the center is to develop a center of excellence by bringing together scientists from different disciplines who are already engaged in research in this area of study to generate innovative research and to promote the further development of interdisciplinary research teams. The collaboration of basic and physician scientists has the potential to lead to innovations in both scientific research and clinical care.

The Center for Lung and Vascular Biology will be led by a director who will be assisted by an associate director. They will report to the dean of the College of Medicine. The center director will be assisted by several advisory committees. The Standing Com-

mittee will meet periodically with the director to discuss faculty appointments and recommendations. The External Advisory Committee, consisting of nationally renowned scholars, and the Internal Advisory Committee will evaluate the annual progress of the center and provide feedback to its director.

The College of Medicine has committed \$340,000 initially, with additional \$40,000 increments over the next four years for recruitment and partial salary support for five to eight tenure track faculty members. Additional support for the center, approximately \$25,000 per year, will come from indirect cost recovery funds, based upon projected grant funds of approximately \$375,000 acquired by each of the five new faculty members. The projected total return to the center is \$200,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

#### **Designate James J. Stukel Towers, Chicago**

(11) The chancellor at Chicago after consultation and with the concurrence of the appropriate University officers, recommends that the student residence halls, to be located at the corners of Halsted and O'Brien Streets, be named the James J. Stukel Towers in recognition of President Stukel's 43 years of commitment and service to the University of Illinois. Dr. Stukel served as the 15th president of the University of Illinois from 1995 to 2005, and before that as chancellor of the University of Illinois at Chicago for four years. The designation of these student residence halls as the James J. Stukel Towers is a fitting commemoration honoring the very distinguished career of President James J. Stukel.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board of Trustees concurs.

On motion of Dr. Schmidt, this recommendation was approved.

#### **Designate Beef Cattle and Sheep Field Laboratory, Urbana**

(12) The interim chancellor has recommended that the Department of Animal Sciences' new field laboratory be named the Beef Cattle and Sheep Field Laboratory. In this state-of-the-art facility, located at an interface of urban and rural communities on the corner of Church and Race Streets south of Urbana, scholars may study integrated systems using agricultural species as whole animal models. The laboratory, designed to allow scientists to attain precise measurements under tightly controlled experimental conditions, will facilitate discovery in medical sciences, nutrition, genetics, reproduction, physiology, and environmental management and stewardship. As an attraction for outstanding scientists, industry partners, and students, the Beef Cattle and Sheep Field Laboratory enhances scholarly activities, provides for opportunities to stimulate economic growth in Illinois, and optimizes the returns on the public investment.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Award Retroactively the Master of Science in Biomedical  
Visualization to Spring 2002 Recipients of the Master  
of Associated Medical Sciences in Biomedical Visualization,  
College of Applied Health Sciences, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences, recommends that Spring 2002 recipients of the Master of Associated Medical Sciences in Biomedical Visualization be permitted to have the names of their degrees changed to the Master of Science in Biomedical Visualization.

In April 2002, the Illinois Board of Higher Education approved the redesignation of the Master of Associated Medical Sciences in Biomedical Visualization as the Master of Science in Biomedical Visualization in the College of Applied Health Sciences, effective for Fall 2002. The program had become significantly more research-oriented over the previous decade and the department determined that the Master of Science in Biomedical Visualization would be a more appropriate designation for the degree.

The class of Spring 2002 was the first class to participate in the same strongly research-oriented program as subsequent cohorts, but the degree title was not redesignated until after they graduated. Therefore, the Department of Biomedical Visualization requests that the Spring 2002 Master of Associated Medical Sciences in Biomedical Visualization graduates be awarded the Master of Science in Biomedical Visualization, which is more befitting of the work they completed.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Amend Services and Management Agreement Between  
the University of Illinois Research Park, LLC,  
and the Board of Trustees**

(14) Research parks and incubation facilities owned, operated, or affiliated with the University of Illinois play an important role in the fulfillment of the University's economic development role and responsibilities. The University of Illinois Research Park, LLC, was established by the board for the purpose of (1) setting policy and/or generally overseeing the operation of research parks and new business incubation facilities owned or affiliated with the University, and (2) entering into appropriate contracts based on the relationship and interest of the University in particular research parks and facilities. There is a Services and Management Agreement between the University of Illinois Research Park, LLC, and the Board of Trustees of the University of Illinois which defines the terms and conditions, and obligations of the parties relative to this purpose.

At the September 9, 2004, meeting the board adopted amendments to Article I, Section 2, Paragraph (d) and Article III, Section 7, Paragraph (j) of *The General Rules Concerning University Organization and Procedure* to clarify the responsibility of the vice president for technology and economic development, and to continue to advance the fulfillment of the University's role in and responsibilities for fostering growth in Illinois' high-technology sector through innovation and technology commercialization and related economic development activities.

Revisions are needed to the Services and Management Agreement to align the terms and conditions of the Agreement with *The General Rules Concerning University Organization and Procedure*, as amended by the board on September 9, 2004.

The proposed revisions to the Services and Management Agreement are attached to this item and incorporated herein. (A copy of the attachment is filed with the secretary of the board for record.)

The Board of Managers of the LLC reviewed and approved the proposed revisions to the Services and Management Agreement at their September 20, 2004, meeting.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for technology and economic development recommends approval.

The president of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 15 through 31 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Approve Fiscal Year 2005 Operating Budget**

(15) The vice president for administration recommends approval of the University's Fiscal Year 2005 operating budget, covering the allocation of estimated operating income from all sources, as presented in the attachment to this item. (A copy of the attachment is filed with the secretary of the board for record.) The recommended \$3.382 billion operating budget represents a \$97.5 million (7.1 percent) increase in unrestricted funds, a \$75.2 million (4.1 percent) increase in restricted funds, and a \$172.7 million (5.4 percent) increase in all operating funds from FY 2004. The budget totals remain the same, as approved by the Board of Trustees in July and September 2004. However, the campus and unit detailed schedules are now included within the attachment.

Consistent with Board of Trustees directives on the configuration of the internal operating budget adopted by the board at the March 13 and June 27, 2003, meetings, the vice president for academic affairs and the vice president for administration prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders, (2) recommendations of the chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the board's policies and institutional priorities, and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations Fiscal Year 2005* (the BSO, or "Orange Book"), and presents all University-level budget amounts by source of funds and object of expenditure.

The BSO Executive Summary is divided into five major sections. The section titled "University Revenue Budget FY 2005" defines the sources of University operating revenue for FY 2005, details the budget by those revenue sources, and analyzes the change in revenue from FY 2004 to FY 2005. The section titled "University Expense Budget FY 2005" defines and details the budget by object of expenditure category. The section titled "Board of Trustees Budgetary Oversight and Accountability" specifies the Board of Trustees requirement for prior board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required board reporting of budgetary activities. The section titled "FY 2005 Board Budget Initiatives" provides an overview and status report of major issues addressed with the board during the past fiscal year. Lastly, the final section provides a projection of the overall University expenditures by NACUBO function code.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

**Certificates of Participation  
(College of Medicine Research Building Project) Series 2005**

(16) On July 7, 2003, the board approved a budget increase of \$41,374,300, from \$115,625,700 to \$157,000,000, for the College of Medicine Research Building. Funds for the project are available from a capital appropriation to the University for the College of Medicine Research Building in the amount of \$101,900,000, the Institutional Funds Operating Budget of the Chicago campus in the amount of \$27,790,000, with the remaining funding requirement in the amount of \$27,310,000 to be made available from the sale of Certificates of Participation.

Thus, it is proposed that Certificates of Participation (College of Medicine Research Building Project) Series 2005 be issued in the approximate amount of \$27.3 million plus capitalized interest and cost of issuance.

Accordingly, the vice president for administration recommends that the board approve:

1. Retention of Chapman and Cutler, LLP, as bond counsel.
2. Retention of Mayer, Brown, Rowe & Maw as special issuer's counsel.
3. Retention of John S. Vincent & Company, LLC, as financial advisor.
4. Retention of Loop Capital Markets, LLC, as managing underwriter. Additional co-managers and selling group members may be added to assist in the marketing of the certificates.
5. Retention of J P Morgan Institutional Trust Services as trustee.
6. The preparation of the Preliminary Official Statement.
7. The preparation of the Certificate of Purchase Agreement.
8. The preparation of the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement, and the Continuing Disclosure Agreement by the board with respect to the certificates.
9. The analysis of the purchase of bond insurance to determine if such purchase is deemed economically beneficial.
10. Actions to pursue and obtain a credit rating or ratings on the certificates.

Prior to the sale and delivery of the Certificates of Participation, the board will be asked to approve the substantially final form of the above referenced documents and ratify and confirm all actions taken or to be taken by the officers and members of the board in connection with such sale and delivery.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr.



Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

**Award Contract to Retain Services of Investment Manager  
(Ariel Capital Management, LLC)**

(17) The vice president for administration recommends establishment of an investment management contract with Ariel Capital Management, LLC, for the active U.S. equity component of the endowment pool investment program and adoption of the following resolution. This recommendation is made with the concurrence of University investment staff and the University's financial consultant, EnnisKnupp. A request for proposal process was utilized to produce this recommendation. The request for proposal was mailed to 22 investment managers and listed on the University's procurement web site. Responses were received from eight investment firms. The responses were carefully evaluated and interviews were conducted with three finalists. Ariel Capital Management, LLC, is a minority-owned business enterprise located in Chicago, Illinois. Ariel Capital Management, LLC, has an excellent investment performance record and offered a competitive fee schedule.<sup>1</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

**Resolution**

*Be it Resolved*, that the comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Ariel Capital Management, LLC, to provide investment management services.

*Be It Further Resolved*, that the comptroller is authorized from time to time to designate in writing to Ariel Capital Management, LLC, those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until notice of rescission or modification is received by Ariel Capital Management, LLC.

On motion of Mr. Vickrey, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Bruce, Dr. Carroll, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

**Award Contracts for Third Party and Consulting Services  
in Support of the Development and Commercialization  
of New Technologies**

(18) In order to obtain full commercial benefit from University technologies, certain consulting services in the areas of technology prioritization, market assessment, licensing, and license compliance may be required from time to time.

<sup>1</sup>The annual fee is 87.5 basis points (.875 percent) or \$175,000 on a \$20.0 million portfolio.

Therefore, the University issued a request for proposal on August 3, 2004. Twenty-two firms submitted proposals. From these 11 were selected, based upon their stated ability to provide the broadest range of services and their expertise in particular areas. The 11 firms are Bearing Point, Deloitte and Touche, Ernst & Young, Foresight, McGladrey and Pullen, Nexus, OJC Technologies, RTI, SAIC-DEMACO, TT Solutions, and Xomix. It is proposed that contracts be awarded to these 11 firms for the period November 15, 2004, through September 30, 2005, with an option to renew one year at a time up to a total of nine years. Renewals would be based on continuing need, availability of funds, satisfactory prior performance, and authorization of the comptroller. Services would be requested only on an "as needed basis," and each engagement would be tailored to the particular services required. Contractors would be chosen for each engagement based upon the nature of the project and the contractors' strengths in the particular area. Funds for payment are available from license revenues. Estimates for fixed-fee or contingency arrangements would be obtained before each engagement.

Contingent fee agreements may be advantageous when the University desires to (1) audit the accuracy of licensees' royalty payments, or (2) have third parties market less desirable technologies. In such cases, the vendor would receive a percentage of any recovery secured for the University. It is possible, though unlikely, that a vendor working under such a contingency agreement could be paid more than \$250,000 in one year, triggering the requirement for board approval. However, it is not possible to know in advance *which* engagements might lead to such a payment. It is therefore proposed that the vice president for technology and economic development seek prior approval from the board only in those cases where there is a *substantial likelihood* that payments to one vendor in one year might ultimately exceed the maximum allowed.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president for technology and economic development with the concurrence of the appropriate University officers, recommends approval to enter into contracts for the services described above. Procedures for renewing these contracts will comply with the Illinois Procurement Code.

The president of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Award Contract for New Student Recreation Facility— East Campus, Chicago**

(19) The president of the University with the concurrence of the appropriate University officers recommends that the contract for structural steel be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.<sup>1</sup>

<i>Division 28—Structural Steel</i>		
Lejeune Steel Company, Minneapolis, MN	Base Bid	\$4,883,000
<i>TOTAL</i>		\$4,883,000

<sup>1</sup>No alternates were accepted.

The \$35.5 million project consists of the planning and construction of the new Student Recreation Facility on the east campus.

Funding for the contract is available from the proceeds of prior and future sales of Auxiliary Facilities System Revenue Bonds. Any project cost incurred prior to the sale of revenue bonds will be funded initially from the operating budget of the Campus Auxiliary System unit, with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

A schedule of the bids received has been filed with the secretary of the board for record.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Vickrey, this contract was awarded by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Award Contract for Abbott Power Plant Electrostatic Precipitator, Urbana**

(20) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division III—Heating, Piping, Refrigeration and Temperature*

Frank Lill & Son,	Base Bid	\$2,545,995
Aston, PA	Alt. H1	<u>1,247,899</u>
TOTAL		\$3,793,894

The project consists of the design, manufacture, delivery, and installation of electrostatic precipitator equipment and services for boilers six and seven at the Abbott Power Plant. Work includes, but is not limited to, the following: rectifiers; performance control systems; fly ash storage hoppers; rapper control system; and structural modifications to existing frame as needed.

Funds for the project are available from the operating budget of the institutional funds budget of the University.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Vickrey, this contract was awarded by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

<sup>1</sup>Description of Alternates: H-1 replaces electrostatic precipitator on boiler five.

### **Facilities Reconfiguration Study for University of Illinois Medical Center, Chicago**

(21) The Chicago campus administration and the University of Illinois Hospital administration have developed a comprehensive program to support continued development and implementation of the health care and educational missions of the institution. This program of multiple capital projects will provide strategic upgrades and additions to the existing medical center complex over a multi-year period.

The proposed program for construction and remodeling is currently estimated at \$326.0 million and will include the following: reconfiguration and renovation of the existing Hospital and Outpatient Care Center buildings; construction of a new building for a clinical pathology laboratory and related functions; and construction of a new hospital pavilion building to expand in-patient and out-patient capacity and to maximize the use of both the existing Hospital and Outpatient Care Center. Because of the significant scope of this strategic program and the requirement to minimize any negative impacts on continuing operations of the medical center, a phased implementation over a five-year period is anticipated.

Accordingly, the chancellor at Chicago with the concurrence of the appropriate University officers, recommends that more detailed and in-depth feasibility of this anticipated program of remodeling and construction continue to be pursued, including the consideration of appropriate planning for program and project delivery and review of external approval requirements.

The final projects in the program will be funded from the proceeds of future Hospital System Revenue Bonds and Health Services Facilities System Operating Funds. Project planning or construction costs incurred prior to the sale of the revenue bonds will be funded initially from Health Services Facilities System operating funds with anticipated reimbursement from the subsequent proceeds of a revenue bond sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

### **University-Wide Facilities Renewal Program**

(22) In May 2003, the board received a report and presentation by the vice president for administration on the assessment of the condition of facilities at the University campuses. The assessment report by the University's consultant, Vanderweil Facility Advisors (VFA), identified approximately \$617.0 million of deferred maintenance projects parsed into five categories of physical and functional severity. The report identified three major deferred maintenance areas of concentration: electrical systems, HVAC systems, and exterior enclosures.

The proposal presented to the board was to arrest further growth of deficiencies and to reduce the level of deferred maintenance identified in the audit by increasing facility-related expenditures steadily from the \$18.0 million expended in Fiscal Year 2002 to a target level of \$75.0 million by FY 2022. The report identified the need for new resources in both capital and operating budgets, and it proposed the use of Certificates of Participation to finance an approximately \$110.0 million "jump start" to the program. Two million dollars were added to the operating budget for FY 2005 via internal reallocation, and expanded deferred maintenance capital requests to the State have been proposed for both the pending FY 2005 capital budget and the upcoming FY 2006 budget cycles. A

request to the State for another \$2.0 million in incremental operating funds for FY 2006 has also been submitted in support of the program.

Consistent with the earlier presentation, the vice president for administration now recommends initiating the "jump start" effort to address deficiencies identified in the facilities condition audit program. This initial effort would focus primarily on the facilities envelope of roofs, skins, windows, and doors to stop further deterioration of the facilities and provide a solid basis to begin interior remediation as funds, time, and program scope allow. The deficiencies of the building enclosures identified in the audit are estimated at \$102.0 million and closely approximates the \$110.0 million program for borrowing recommended in the previous report to the board.

The vice president for administration recommends that certificates of participation be issued in an amount necessary to fund such facility enclosure projects and necessary costs and reserves not to exceed \$110.0 million and that the board enter into an installment purchase agreement for such amount for a period of approximately twenty years with respect thereto. It is anticipated that the financing will occur in two phases of roughly equal proportions and that final board approval to issue the Certificate of Participation to provide funds for the first phase of the selected projects will be requested in the spring of 2005. Such final approval will include the approval of the necessary documents and will set parameters for the issuance of the certificates. Timing of the second phase of the program will depend on progress achieved in completing projects in the initial phase, with current expectations that a second phase would be brought to the board for approval two to three years following the beginning of phase one.

In order to proceed toward such an issuance, the vice president for administration and the university counsel recommend that the board approve:

1. The program and the necessary project phases not to exceed \$102.0 million to address facility envelope deficiencies on the campuses of the University of Illinois;
2. Issuance of Certificates of Participation not to exceed \$55.0 million;
3. Retention of John S. Vincent & Company, LLC, as financial advisor;
4. Retention of Chapman and Cutler, LLP, as bond counsel;
5. Retention of Amory Cummings as special issuer's counsel;
6. Retention of A. G. Edwards & Sons, Inc., as managing underwriter. Additional co-managers and selling group members may be added to assist in the marketing of the certificates;
7. Retention of J P Morgan Institutional Trust Services as trustee;
8. Preparation of a Preliminary Official Statement, an Installment Purchase Contract, an Indenture of Trust, a Certificate Purchase Agreement, an Acquisition Agreement, a Continuing Disclosure Agreement by the board with respect to the certificates and other necessary documents;
9. Actions to pursue and obtain a credit rating or ratings on the certificates; and
10. Negotiations with bond insurer and other credit enhancement and liquidity support providers, as needed.

Final actions required to issue such Certificates of Participation will be brought to the board for each phase at subsequent meetings.

The program will be funded from the proceeds of future Certificates of Participation. Planning of the program expenditures for the first phase will be submitted to the board for review prior to any specific project expenditures. Any project planning costs incurred prior to the sale of the certificates will be funded initially from other University institutional operating funds with anticipated reimbursement from the subsequent proceeds of the Certificates of Participation sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Approve Project for Natural History Survey, Urbana**

(23) The University of Illinois at Urbana-Champaign Natural History Survey project will provide offices, laboratories, and specialized facilities. Total project size is estimated at about 63,000 gsf. The Illinois Natural History Survey is a Division of the Illinois Department of Natural Resources and for the past sixty years has occupied the Natural Resources Building. The project will expand the existing Natural Resources Study Annex, located immediately adjacent to the Research Park at the northwest corner of Hazelwood Drive and Oak Street.

Funds are available from a State appropriation of \$6.1 million and \$6.6 million of institutional funds from the operating budget of the Urbana campus. Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Natural History Survey project be approved at \$12.7 million.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Approve Project for Willard Airport Control Tower, Urbana**

(24) The University of Illinois at Urbana-Champaign Willard Airport Control Tower project will provide a replacement control tower to be located at the north quadrant of Willard Airport. The control tower will be about 125 feet tall and will replace the existing tower. The base building of the tower will be 8,400 square feet.

Initial funds for the consultant's fees are available from institutional funds from the operating budget of the Urbana campus. Total project funds are expected to be recovered by agreement with the FAA at the end of the design development phase of the project. Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Willard Airport Control Tower project whose expected cost is \$12,900,000 be approved contingent upon receiving FAA funding. In addition, the chancellor at Urbana recommends expenditure by the University for the preliminary design phase at a cost not to exceed \$200,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

**Employ Commissioning Engineer for the South Campus  
Mixed Use Development Project, Chicago**

(25) The Chicago campus administration has proposed a program that would support the continued development of the UIC Campus Housing Program; the development of much-needed convocation space for commencements, conferences, and major events; and the satisfaction of terms and conditions of the redevelopment agreement previously entered into by the city of Chicago and the University.

In July 2004, the board approved a mixed use development project that includes a 750-bed residence hall with dining facilities and support services; a convocation center with a 3,000-seat auditorium or a 1,000-seat banquet facility; and 40,000 square feet for a retail and office space component.

As approved in July, the project will be implemented via two design paths representing multiple construction contracts. The first design firm, HOK, Inc., Chicago, was approved in July 2004. In September 2004, the board approved the second design firm, Vasilko, Hauserman & Associates, Inc., Chicago, and the construction manager, Power Construction Company, Schaumburg.

The commissioning engineer, BSA Life Structures, Chicago, has now been identified in accordance with the requirements and provisions of the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1)<sup>1</sup> to provide related commissioning engineering services for the South Campus Mixed Use Development Project.

Accordingly, the chancellor at Chicago with the concurrence of the appropriate administrative officers, recommends that BSA Life Structures, Inc., Chicago, be employed to provide commissioning services for a fixed fee of \$467,625 and reimbursable expenses not to exceed \$160,000.

The project will be funded from the proceeds of future Auxiliary Facilities System Revenue Bonds. Any project planning costs incurred prior to the sale of the revenue bonds will be funded initially from other Campus Auxiliary operating funds with anticipated reimbursement from the subsequent proceeds of a revenue bond sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

**Authorize the Request to the University of Illinois Foundation  
to Acquire Real Estate at 1543 West 15th Street, Chicago**

(26) The chancellor at Chicago with the concurrence of the appropriate administrative officers, recommends that the comptroller be authorized to request the University of Illi-

<sup>1</sup>Committee consisted of: Mike Landek (associate vice chancellor, Auxiliary Facilities); Ron Giles (director, Office for Capital Programs); Boyd Black (director, Office for Capital Programs); Mark Donovan (executive director for Facilities Management and Capital Programs); Chris Rogan (manager of Capital Program Administration); Ken Buric (director, Utility Operations); Waleed D'Keidek (commissioning engineer, project manager, Office for Capital Programs); Jim Gimpel (director and executive architect); and Ronald Schon (associate director, Office for Capital Programs).

nois Foundation to acquire the property located at 1543 West 15th Street, Chicago, which is immediately contiguous to a warehouse facility already used by the University of Illinois at Chicago. On November 9, 2000, the Board of Trustees requested the University of Illinois Foundation to purchase a warehouse facility at 1515 West 15th Street, Chicago. The Foundation leases the property to the University for warehouse facilities that replaced the warehouse facilities vacated for the South Campus Development Project. The purchase contract gave the Foundation the right of first refusal to acquire adjacent property located at 1543 West 15th Street that was still in use by the owner. The owner has received an offer of \$40 per square foot for the purchase of approximately one-half of the property at 1543 West 15th Street with an option to purchase the other half at a later date at the same price. The Foundation's right of first refusal gives it the opportunity to acquire the entire property "upon the same terms and conditions set forth in the offer." Purchase price will be based upon \$40 per square foot of property, a price supported by University appraisal. The total square footage of the entire property has been verified by survey at 28,625 square feet. The total purchase price is \$1,145,000, subject to adjustment for normal and customary closing costs.

The University desires to lease the property from the Foundation for storage of equipment and vehicles assigned to the Facilities Management Unit at Chicago. Space currently used for this function is in the South Campus Development Project area that will soon have to be vacated to make room for further development. The property will be leased to the University at a rate that will cover the Foundation's carrying costs and the cost of acquisition. It is intended that the University will acquire both properties from the Foundation within ten years and in accordance with the Legislative Audit Commission Guidelines.

Funds for the lease are available from the Fiscal Year 2005 institutional funds operating budget of the Chicago campus.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

### Purchases

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$7,978,848.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Vickrey, the purchases recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.



(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Authorization for Settlement**

(28) The university counsel recommends that the board approve settlement of *Reyes v. Paton, et al.*, in the amount of \$3,000,000. The plaintiffs allege that the defendants were negligent in prematurely discharging their newborn twins, Brandon and Patricia Reyes, from the University of Illinois Hospital, resulting in their deaths.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf. (Mr. Bruce asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Authorization for Settlement**

(29) The university counsel recommends that the board approve payment of \$3,000,000 as its contribution to the settlement of *Volel v. Seo, et al.* This amount represents the University's self-insured retention for the relevant policy year. St. Paul Insurance, as the excess insurance provider, was the lead negotiator and reached a settlement agreement with the plaintiff. The plaintiff alleges defendants' improper management of labor of Tracy Volel, failure to perform a timely C-section, and improper use of forceps during delivery of Howard Volel in December 2000 resulted in extensive injuries to the newborn.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf. (Mr. Bruce asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Disclose Executive Session Minutes Under Open Meetings Act**

(30) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are items from October 1999 through June 2004 that have been heretofore unreleased and are recommended for release at this time. (Attached materials are filed with the secretary of the board for record.) Those sections of minutes that deal with items

considered in executive session for which continuing confidential status is recommended in order to protect the public interest or the privacy of an individual are indicated. When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that the matters considered in executive session for the same period and marked as “release” be made available to the public at this time.

In addition, the Act also requires that public bodies subject to the Act must periodically review recordings of closed meetings. Verbatim transcripts of these meetings have been provided the board for review. The university counsel and the secretary, having reviewed the transcripts and having consulted with appropriate University officers, recommend that the transcripts remain confidential at this time to protect the public interest or the privacy of individuals.

The president of the University concurs.

On motion of Mr. Vickrey, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Designate Expansion of the Research Park at the University of Illinois**

(31) Continuing development of the Research Park at the University of Illinois at Urbana-Champaign is important to the fulfillment of the University’s economic development role and responsibilities. At its April 13, 2000, meeting, the Board of Trustees approved a services and management agreement with the Board of Managers of the University of Illinois Research Park, LLC (“LLC”), authorizing the LLC to enter into a development agreement with Fox/Atkins Development, LLC (“Developer”). Under the development agreement, the University ground leases land to the developer who constructs facilities for tenants in the Research Park. The development agreement also defines an initial Research Park development zone (“project area”) located west of South First Street between St. Mary’s Road and Gerty Drive to be developed as Phase I and Phase II.

The development agreement also describes an “additional project area” bounded by St. Mary’s Road on the north, the extension of Fourth Street on the east, Windsor Road on the south, and First Street on the west. The development agreement states that the initial project area may be expanded at the sole discretion of the University to include such portions of the additional project area that the University may designate. Expansion of the Research Park in the additional project area is anticipated to occur in phases, based on the University’s master planning process and desired development schedule. Development in the additional project area will also require provision of basic infrastructure services (utilities, communications, sewer and water detention, roads, and so on), negotiation of amendments to the development agreement regarding land lease rates, a process for planning and approval of individual projects, and other development details.

Subsequent to the trustees’ actions in April 2000, a number of campus-wide planning activities have been undertaken or are in process, including studies involving student housing, intercollegiate athletics facilities, retail and commercial service needs and opportunities, transportation, and others. The outcomes of these efforts are being integrated into a cohesive master plan through an update to the existing University of Illinois at Urbana-Champaign South Campus Master Plan (as amended from time to time, the master plan). The University anticipates that various University-owned facilities will also be planned and developed within the additional project area but not as part of the Research Park or subject to the development agreement, and that development of the additional project area will be contingent upon, and subject to, the master plan. The

board will retain the authority and discretion to withhold tracts or to designate tracts within the additional project area for University-owned facilities that will not be part of the Research Park, all as may be provided in the master plan.

Pending completion of ongoing activities and review and approval by the chancellor at Urbana and by the president, the master plan update is expected to be presented to the Board of Trustees on or before July 2005.

The Board of Managers of the LLC, at its November 1, 2004, meeting, approved a resolution recommending that the Board of Trustees so designate the additional project area as part of the Research Park development zone that is available for expansion of the Research Park, subject to the board's right to so withhold tracts or to designate tracts within the additional project area for University-owned facilities that will not be part of the Research Park in accordance with the master plan. The Board of Managers also resolved to communicate to the Board of Trustees the importance of planning and siting complementary and appropriately configured hospitality, residential, commercial, and retail land uses within or contiguous to the Research Park.

Based on the Board of Managers' resolution, the vice president for technology and economic development and the vice president for administration recommend that the Board of Trustees designate the additional project area as part of the Research Park development zone that is available for expansion of the Research Park, subject to the board's right to so withhold tracts or to designate tracts within the additional project area for University-owned facilities that will not be part of the Research Park in accordance with the master plan. Expansion of the Research Park in the additional project area, and the development of University-owned facilities in that area, shall comply with the applicable procurement laws and policies. Consistent with the development agreement, tracts in the additional project area designated to be part of the Research Park would be leased to the developer on an individual project basis.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University and the chancellor at Urbana concur.

On motion of Mr. Vickrey, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Eppley, Ms. Garcia, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Gindorf.

(The student advisory vote was: Aye, Mr. Diller, Mr. Hollingsead; no, none.)

#### **Report of Action by the Executive Committee**

(32) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

##### **Dean, College of Medicine, Chicago**

The chancellor at Chicago has recommended the appointment of Joseph Allen Flaherty, currently professor, physician surgeon, and head, Department of Psychiatry, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Clinics, as dean, College of Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$370,000, beginning October 1, 2004, for a term not to exceed three years.

Dr. Flaherty will continue to hold the rank of professor of psychiatry on indefinite tenure on a twelve-month service basis on zero percent time.

Dr. Flaherty will succeed Dr. Gerald S. Moss, who will remain on the faculty as professor of surgery, College of Medicine at Chicago.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Vickrey, this appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Mr. Shah, Mr. Vickrey; no, none.

This report was received and confirmed.

### **President's Report on Actions of the Senates**

(33) The president presented the following report:

#### **Establish the Interdepartmental Graduate Concentration in Survey Research Methodology, Chicago**

The Chicago Senate, with the advice of the Graduate College and the College of Urban Planning and Public Affairs, has approved a proposal to establish the Interdepartmental Graduate Concentration in Survey Research Methodology.

Under the sponsorship of the Community Health Sciences Division of the School of Public Health, the Departments of Political Science and Sociology in the College of Liberal Arts and Sciences, and the Survey Research Laboratory in the College of Urban Planning and Public Affairs, the Interdepartmental Graduate Concentration in Survey Research Methodology is an elective concentration for graduate students consisting of a core plus elective courses for master's and doctoral students in the participating academic units. The concentration will provide graduate students with state-of-the-art knowledge and skills in scientifically-grounded survey research methodologies. The concentration curriculum can be completed in association with academic requirements for the master's or doctoral degrees without the need for any change in existing academic requirements or, in the case of some academic units, students will have to take some additional hours beyond the minimum required for a master's or doctoral degree.

#### **Establishment of a Technology Management Concentration in the Master of Science in Business Administration, College of Business, Urbana**

The Urbana-Champaign Graduate College, on behalf of the Urbana-Champaign Senate, has approved a proposal to establish a Technology Management Concentration in the Master of Science in Business Administration in the College of Business.

This concentration is designed to develop the skills and understanding needed to shape, lead, and manage a technology-based enterprise in an increasingly competitive, technology-driven marketplace. Students will be required to complete 40 hours of coursework in areas such as product development, risk analysis, finance, strategy, and the management of intellectual property, innovation, and human resources depending on the particular educational objectives of each student. This concentration will replace the existing concentration in International Management and the cost-recovery tuition approved for the International Management Concentration will be transferred to the Technology Management Concentration.

This report was received for record.

### **Comptroller's Financial Report Quarter Ended September 30, 2004**

(34) The comptroller presented his quarterly report as of September 30, 2004. A copy has been filed with the secretary of the board.

This report was received for record.

**Report on Safety Program,  
University of Illinois Medical Center at Chicago,  
November 2004**

(35) The vice chancellor for health affairs presented this report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of Master and Subordinate Affiliation Agreements  
Between Outside Health Care Institutions and the  
Board of Trustees of the University of Illinois, Chicago**

(36) On July 20, 2000, the board delegated authority to approve all master and subordinate affiliation agreements between the Board of Trustees of the University of Illinois, on behalf of the UIC health sciences colleges, and outside health care entities, to the chancellor at Chicago. At that time, the board stipulated that the chancellor or a designee submit an annual report of all new or renewed master and subordinate affiliation agreements.

In compliance with the board's policy, the chancellor at Chicago reports that there were no new agreements approved between December 2003 and November 2004.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2004.

**Summary**

<i>Graduate Degrees</i>	
Doctor of Education . . . . .	3
Doctor of Musical Arts . . . . .	7
Doctor of Philosophy . . . . .	243
Doctor of the Science of Law . . . . .	1
<i>Total, Doctors</i> . . . . .	(254)
Master of Arts . . . . .	9
Master of Computer Science . . . . .	1
Master of Education . . . . .	5
Master of Fine Arts . . . . .	1
Master of Landscape Architecture . . . . .	1
Master of Music . . . . .	2
Master of Music Education . . . . .	1
Master of Science . . . . .	59
Master of Urban Planning . . . . .	1
<i>Total, Masters</i> . . . . .	(80)
Certificate of Advanced Study in Education . . . . .	1
<i>Total, Certificates</i> . . . . .	(1)
<i>Total, Graduate Degrees</i> . . . . .	335
<i>Total, Degrees Conferred October 15, 2004</i> . . . . .	335

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Eppley called attention to the schedule of meetings for the next few months: January 20, 2005, Chicago; March 10, Urbana; May 19, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

LAWRENCE C. EPPLEY  
*Chair*