

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 10, 2009



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms A, B, C in the Illini Union, Urbana campus, Urbana, Illinois, on Thursday, September 10, 2009, beginning at 9:10 a.m.

Chair *pro tem* Frances G. Carroll convened the meeting and remarked that Governor Pat Quinn was participating telephonically and would soon join the Board at the Board table. She also announced that Trustee Lawrence Oliver was participating in the Board meeting telephonically. She then asked Trustee James D. Montgomery to install the new trustees who were attending their first meeting by reading to them the responsibilities of the role of trustee. Mr. Montgomery welcomed the new trustees and read the following:

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus, and conveniences.

The University of Illinois *Statutes*, promulgated by this Board, emphasize the responsibility of the Board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied—and they make clear the distinction between the formulation of policy by the Board and the execution of policy by the president, other officers, and other bodies of the University under authority delegated by the Board.

However, beyond these formal specifications is a tradition of a dual stewardship—to the people of Illinois and to the University

community, a difficult yet essential inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

The chair *pro tem* then asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II,¹ Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn² was absent. Mr. Bogdan V. Zavorotny, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Derek R. Felix, Springfield campus; Mr. Matthew M. Reschke, Urbana campus.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Dr. Carroll asked President White to introduce the University officers and senate observers present at this meeting. Prior to the introductions, President White recognized State Senator Michael Frerichs (52nd Senate District), and State Representative Naomi Jakobsson (103rd House District) who were present at the meeting. He then introduced the following: Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Michael B. Bass, interim executive director designate for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries. President White then stated that the following persons were joining the meeting today: Joseph Finnerty, professor of finance, Urbana, representing the University Senates Conference; William Maher, university archivist and professor of library administration, representing the Urbana-Champaign Senate; Philip Patston, associate professor of oral medicine and diagnostic sciences, representing the Chicago Senate; John C. Martin, assistant professor of astronomy/physics, representing the Springfield Senate. Also in attendance were Nicholas C. Burbules, professor of educational policy studies and Grayce Wicall Gauthier Professor, College of Education, Urbana; Tih-Fen Ting, associate professor of environmental studies, chair of the Executive Committee and the Senate, Springfield Senate; and Joyce Tolliver, associate professor of Spanish, Urbana, and chair of the Executive Committee of the Urbana-Champaign Senate.

¹Mr. Oliver participated in the meeting telephonically.

²Governor Quinn joined the meeting in person at 9:50 a.m.

UNIVERSITY PERFORMANCE

At 9:16 a.m., Dr. Carroll asked President White to convene the session entitled "University Performance" and to introduce the speakers. President White stated that this session was intended to present an overview of the University's characteristics and challenges. He indicated that Vice President Rao would present information about the academic aspects of the University and Vice President Knorr would provide a profile of the University's financial status. The president also said he would comment on matters related to advancement of the University, and Chancellors Herman, Allen-Meares, and Ringeisen would present brief summaries regarding the present state of the three campuses. The president then introduced Dr. Rao and asked her to begin her presentation.

Report on Academic Performance

Dr. Rao began by stating that there are three distinct campuses within the University of Illinois and that for each, the faculty members are the key to the academic enterprise and are the essential elements in terms of access and quality of the campuses. She noted several awards that had recently been bestowed on faculty members at the three campuses, and she stated that the University's faculty members as a group are at the cutting edge in science, education, and research and she cited examples of research and academic accomplishments at each of the campuses. Dr. Rao also presented data on the numbers of faculty at the three campuses and stated that the source of support for many faculty members today is from non-State sources that are less permanent. She also stated that the University of Illinois' salaries for faculty members are non-competitive by comparison with peer institutions and that this was due to very low State support for the last five years. She also observed that there is need for more diversity among the faculty members. Dr. Rao also noted that many of the University's academic buildings show signs of much deferred maintenance and she said that for the last several years the State provided no capital budget for the University. She noted in the case of the Petascale Facility at the Urbana campus, State funds were committed as a match for federal funds for this project but not appropriated and that in consequence of this, the University borrowed funds to complete the project, because the State capital budget never materialized. She also stated that the governor has recently signed a capital bill to fund a number of University projects.

Dr. Rao also reported that the faculty members of the University are quite productive in their research and scholarship and showed a slide illustrating that the Urbana campus is ranked 28th nationally in grants and contracts received for research and the Chicago campus is ranked 49th, and in total the University receives over \$800.0 million in external funding for research. She also indicated that the faculty members tend to have long tenures at the University of Illinois. In addition, Dr. Rao commented on an increasing amount of shared governance between the faculty and the administration at the University.

Next, Dr. Rao commented on students at the University and said that enrollments are growing and are increasingly diverse at the three

campuses. She noted that the students have been successful in competition for awards and scholarships, are engaged in community service, and are global citizens as a result of the fact that many study abroad. Further, she said that a significant number of graduate students win NSF and NIH post-doctoral awards, and graduate and professional students are recruited to outstanding faculty positions upon completion of their degrees. She also stated that financial aid for students is a serious problem and she told the Board that financial aid for students comes from three major sources: the State's Monetary Award Program, federal Pell Grants, and supplemental aid from the campuses. President White interjected a comment at this point about the fact that there is a financial aid crisis for students at universities and colleges in Illinois, and that the leadership of the public universities in the State is committed to improving this situation. He said that there is currently not sufficient funding for students' financial aid needs after the current semester. He noted that the State's support for student financial aid is \$300.0 million less this year than in the recent past.

Dr. Rao stated that raising tuition has been the University's answer for compensating for decreased State funding. She also reported that in addition to a reduction in funding for financial aid this year, the University is expected to fund State mandated grants for veterans for a cost of \$10.0 million. She described the academic facilities maintenance fund assessment that is a rather new fee for students and explained that it was necessitated in order to provide funding to improve the condition of academic facilities.

For future plans, Dr. Rao indicated that the University is committed to improvements in sustainability in all areas; achieving greater diversity among students, faculty, staff, and among the University's contractors and vendors; increasing access to higher education, increased interdisciplinary research, and provision of more online education. She also noted the success and growth of online education at the Springfield campus (materials from this presentation on file with the secretary).

Mr. Kennedy asked the students for their views on the financial aid problems. Mr. Zavorotny said that students were lobbying for improvements in financial funding, and he also reported that if there are no new funds for financial aid by the time second semester begins, a significant number of students will be forced to drop out of the University. Messrs. Felix and Reschke concurred with these comments.

Report on Financial Performance

At 9:35 a.m., Mr. Knorr began a presentation of the University's budget for operations for Fiscal Year 2010, and planned expenditures. He told the Board that the University has a total budget of \$4.8 billion for FY 2010. He then reviewed the unrestricted and restricted funds in the budget and said that \$1,851.8 billion in the budget were unrestricted funds, which are provided from the following sources: the State appropriation, tuition and fees, and institutional and other funds. He explained that the source of institutional funds was from the indirect cost recovery allowance from grants and contracts. He also reported that \$2,823.4 billion in the budget was restricted, and the sources were sponsored research, the hospital and

medical service plans, the auxiliaries (student housing, recreation centers, and other facilities), payments on behalf of the University, and a few others. Mr. Knorr explained that the payments on behalf were payments made by the State for staff benefits and retirees' pensions totaling \$680.0 million. He stated that the largest expenditure for the University is in personnel costs and the second largest is in contractual services.

Next, Mr. Knorr reviewed the FY 2009 budget versus actual expenditures for both unrestricted funds and restricted funds. Before reviewing this comparison, he stated that in November 2008 there was a 2.5 percent rescission of the appropriation to the University by the State, and in addition, the State owes the University \$20.0 million in appropriated funds. He said that positive aspects for the FY 2009 budget included the following: income from sponsored research was much better than planned; the hospital and medical service plans performed well; the auxiliaries also performed well; payments on behalf of the University from the State for benefits and pensions were fully paid; and the University restricted expenditures, which it continues to do. Mr. Knorr then commented further on the budget for FY 2010 and stated that it contains an increase over the budget for FY 2009; however, there is no increase in the unrestricted funds from the State and the tuition income increase is \$70.0 million. He also pointed out that in FY 2010, funds from the federal economic stimulus program will increase the revenue by \$45.0 million, and he reminded the Board that this additional funding would be for this one year only.

Mr. Knorr commented further, stating that the University needs a reasonable cash flow from the State for stability, and said that currently there are many delays in receipt of funds from the State. He also said that the University appreciates Governor Quinn's signing of the Bill for capital budgets, which includes the following capital projects for the University (dollars in millions):

University-Wide Repair and Renovation Funds	\$32,205
Lincoln Hall Remodeling, Urbana	\$57,000
College of Medicine at Rockford, Chicago	\$14,820*
Petascale Facility, Urbana	\$60,000
Electrical and Computer Engineering Building, Urbana	\$44,520*
Integrated Bioprocessing and Research Lab, Urbana	\$20,034
Dentistry Modernization/Code Compliance, Chicago	\$20,800
Public Safety Building, Springfield	\$ 4,000

*State match on non-State funds

In sum, Mr. Knorr said that in addition to needing State support to provide a reasonable cash flow, funding for capital projects, and stability, the University needs restoration of funding to the Illinois Student Assistance Commission for the Monetary Award Program and for the Illinois Veterans Grants.

Mr. Knorr also explained the basis of accounting for the University that includes a presentation of interim financial reports, based on fund accounting to meet budgetary and operational needs. In addition, he said that the University's annual financial report is based on Government Accounting Standards and Board of Trustees' directives; includes the University and the seven University-Related Organizations; and is audited by the Illinois Auditor General. He said that the audit follows Generally Accepted Government Audit Standards and that the University has a long history of unqualified (clean) audits.

Mr. Knorr next reviewed the University's debt and endowment investments, stating that the University's endowment had an investment market value at August 31, 2009, of \$264.1 million, and the University's debt was \$1,686.9 million at June 30, 2009. He stated that the debt is largely based on funds for the auxiliary facilities and that Certificates of Participation were issued for funding these (materials related to this presentation are on file with the secretary).

INTRODUCTION OF GOVERNOR PAT QUINN

At 9:50 a.m., Governor Pat Quinn arrived at the Board meeting. All rose to greet him and President White welcomed him to the meeting.

Mr. Knorr indicated that his report was completed and thanked Governor Quinn for signing the capital budget Bill.

At 9:55 a.m., President White thanked Governor Quinn for being present at this meeting and invited the governor to speak. Governor Quinn thanked all present for attending this meeting and stressed that working as a team would be very important for the future. He noted that he was a member of the Board of Trustees of the University of Illinois and was pleased to attend this meeting.

SPECIAL ORDER OF BUSINESS

At 9:57 a.m., Chair *pro tem* Carroll stated she would like to call for the Special Order of Business which had been mailed to each of the trustees earlier, and is necessary to complete at this meeting. She said that election of a chair of the Board and of an Executive Committee, as well as adoption of resolutions authorizing the chair of the Board of Trustees and the secretary of the Board of Trustees to delegate the signing of their names to certain documents, were necessary at this meeting.

Dr. Carroll announced that the first order of this business was the election of a chair of the Board of Trustees to serve until the next annual meeting of the Board in January 2010. Dr. Carroll then asked the secretary to read Section I of the Special Order of Business. Secretary Thompson read the following:

Election of the Chair of the Board of Trustees

The office of Chair is established by State statute (110 ILCS 310/5). The Chair of the board is elected annually and presides at all meetings of the board and of its executive committee; signs diplomas, warrants for funds, and other legal documents, appoints the standing committees of the board; and fixes the dates and places of

meetings when the board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Dr. Carroll then stated that the floor was open for nominations for the office of chair.

Mr. Montgomery nominated Mr. Kennedy.

Governor Quinn seconded the nomination.

Dr. Carroll asked if there were further nominations.

Mr. Felix nominated Mr. McMillan.

Dr. Carroll then stated that, without objection, the nominations are closed.

Dr. Carroll asked for those who wished to elect Mr. Kennedy to say "aye." There were a resounding number of voices stating "aye."

Dr. Carroll next asked for those who were opposed to say "nay." There were no "nay" votes.

Mr. Zavorotny asked to be recorded as abstaining from voting.

Mr. Kennedy was elected chair of the Board, to serve until the next annual meeting of the Board.

Chair Kennedy then stated that the election of the Board's Executive Committee to serve until the next annual meeting would be held. He asked the secretary to enter into the record the information provided the trustees earlier regarding the Executive Committee, which is in the *Bylaws* of the Board of Trustees. That language follows:

Election of the Executive Committee

The Chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

SECTION 1. At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

SECTION 2. The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. The committee may meet by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other.¹ All trustees shall be given the same notice of the meeting that is sent to the members of the executive committee and any who wish may elect to participate in the meeting as nonvoting participants.

SECTION 3. The Executive Committee functions as an instrument of the board and shall possess all the powers of the board when in

¹Insofar as permitted by Illinois law.

session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

SECTION 4. The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

The members of the Executive Committee elected for 2009 to serve with Mr. Niranjan S. Shah as chair, have been Dr. Frances G. Carroll, and Mr. Robert F. Vickrey.

Mr. Kennedy then asked for nominations of the two trustees to serve with the chair on the Executive Committee until the next annual meeting.

Mr. Montgomery nominated Mr. McMillan and Dr. Carroll.

Dr. Carroll nominated Ms. Strobel.

Mr. Kennedy asked if there were further nominations. There being none, he stated, without objection the nominations are closed.

Mr. Kennedy then asked that all in favor of Mr. McMillan as a member of the Executive Committee say "aye."

There were many voices stating "aye."

Mr. Kennedy then asked for those opposed to Mr. McMillan as a member of the Executive Committee say "nay."

Three were no "nay" votes.

Mr. Kennedy then asked that all in favor of Dr. Carroll as a member of the Executive Committee say "aye."

There were several voices stating "aye."

Mr. Kennedy then asked that all opposed to Dr. Carroll as a member of the Executive Committee say "nay."

One voice was heard to state "nay."

Mr. Kennedy next asked that all in favor of Ms. Strobel as a member of the Executive Committee say "aye."

There were many voices stating "aye."

Mr. Kennedy asked that all opposed to Ms. Strobel as a member of the Executive Committee say "nay."

There were no voices stating "nay."

Dr. Carroll spoke next and stated that she wished to withdraw her name from consideration for membership on the Executive Committee.

Mr. Kennedy stated that Mr. McMillan and Ms. Strobel were elected to serve as members of the Executive Committee until the next annual meeting of the Board.

Delegation of Signatures

Next, Mr. Kennedy stated that approval was sought for authorization of delegation of signatures of the chair of the Board and of the secretary of the University. He asked leave of the Board to call for a motion on these resolutions as a group and to instruct the secretary to enter the resolutions into the record. There was no disagreement with this request.

The language of the resolutions follows.

Adoption of resolutions authorizing the chair of the Board of Trustees and the secretary of the Board of Trustees to delegate the signing of their names as chair and secretary, respectively, to vouchers to be presented to the state comptroller, and to warrants drawn on the treasurer of the University; and to authorize the comptroller of the University and the state comptroller to honor checks and vouchers, respectively, bearing facsimile signatures of the chair and the secretary of the Board.

Resolved that the chair of the Board of Trustees is authorized to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Mr. Montgomery, seconded by Mr. Tortolero, these resolutions were adopted.

This concludes the Special Order of Business.

CONSIDERATION OF AGENDA ITEM

President White presented the agenda item, "Approve Resolution Concerning Admissions Reforms," stating that the administrative procedures regarding admissions were seen as excellent; however certain protections, "firewalls," were needed to protect those procedures. He said that this resolution ensures that in future, no outside intrusions in the admissions process will be tolerated. He said that the item provides that some administrators and faculty members will be available for policy consultation and advice, at the initiation of the Admissions Office. He also said that the resolution provides for a central point for making inquiries about admissions, an appeals process that will be available to all, and for transparency regarding admissions procedures. He added that the admissions reforms would be posted centrally and that an evaluation of the procedures recommended will be made in spring and summer 2010, with a report due on August 31, 2010. Further, he said that necessary modifications to the admissions procedures would be made as indicated in the evaluation report.

Mr. Montgomery stated concern for diversity in the admission of students to the University and said that he thought the system described was elitist and that a part of admissions decisions ought to be to provide access for a diverse group of students. He asked how the University would accommodate those students that are attending public high schools that are deficient in terms of preparing students for college academic work. President White said he accepted the challenge enunciated by Mr. Montgomery and promised that concern for students who had overcome adversity of any type should be a factor in the admissions process, as is currently the case.

In response to Mr. Montgomery's statement, Mr. Kennedy asked that there be a general report on progress toward achieving diversity presented at every Board meeting that would update the Board on efforts to make all areas of the University more diverse, including student enrollment, employment of faculty and staff, contracts, number of vendors with whom the University is doing business, etc.

Governor Quinn stated that the goal of diversity in all areas at the University was something on which all the Board members could work together.

Approve Resolution Concerning Admissions Reforms

(1) The Board of Trustees directs that three principles will guide admissions processes at the University of Illinois: fairness to applicants, transparency of process, and equality of access.

In accordance with the recommendations of the Admissions Review Commission, the Board directs the president of the University and designees to institute practices reforms that will ensure admissions conform to these principles in time for the 2009-10 admissions cycle.

Administration is directed to:

1. Eliminate Category I, "Special Admissions," "Special Interest Admissions," and any other process for "tracking" or "preferential treatment" of applicants.
2. Establish written criteria for admissions that are readily accessible to prospective applicants.
3. Demonstrate whether an appeals system is warranted and, if so, that it is readily accessible.
4. Create a University-wide code of conduct for admissions in accordance with the existing University code of conduct and the guidelines of the National Association for College Admission Counseling. The code will help create a "firewall" to insulate admissions officers from unwarranted interference in the admissions process.
The code of conduct will ensure that only those whose jobs involve direct responsibility for admissions will be involved in admissions decisions. Faculty and more senior administrators will provide policy guidance and are available for consultation at the request of admissions officers. Violators will be subject to discipline up to and including discharge.
5. Create a process for properly handling inquiries about admissions.

The Board of Trustees also directs the administration to address the following recommendations of the Admissions Review Commission by August 31, 2010:

6. Ensure that the admissions process addresses diversity and inclusiveness.
7. Undergo an intensive self-study and review culminating in an assessment of the changes currently being implemented in admissions.

On motion of Mr. McMillan, seconded by Governor Quinn, this resolution was approved.

UNIVERSITY GOVERNANCE

At 10:08 a.m., President White opened this session and stated that it was for the purpose of briefing the Board on the work of the University Ethics Officer that includes training of all University employees and trustees in materials required by the State Officials and Employees Ethics Act, and to provide guidance on the procedures for requesting information from the University administration. He also said that he would have comments on committee structure of the Board, with suggestions.

At 10:18 a.m., President White asked Ms. Donna S. McNeely to address the Board.

Presentation from University Ethics Officer

Ms. McNeely referred the Board to materials distributed to them at the Board table (materials on file with the secretary).

Ms. McNeely then stated that the mission of the University Ethics Office was:

To be a partner, educator, and source of specialized guidance for the employees of the University. As an office, we join with the leaders of the University to promote compliance and the stewardship of University resources and other assets.

She referred to information provided by the University Ethics Office, including: *Handbook for Good Ethical Practice* (5th edition), which was distributed to the trustees at the Board table; the office website; toll-free ethics helpline; email address; a newsletter; and presentations and workshops.

Ms. McNeely described the training in ethics which is required of each University employee annually. She reminded the Board that in the State Officials and Employees Ethics Act, trustees are considered employees and required to complete training in ethics annually. She reported that in 2008, with over 40,000 University employees participating in training, there was 100 percent compliance by University employees in completing training in ethics. She told the Board that there is a separate appointee training document that will satisfy the training requirement for trustees.

Ms. McNeely reviewed the following subjects included in the ethics training for trustees and employees:

Conflicts of Interest are defined as existing when an employee or appointee has the opportunity to advance his/her own interests or those of family members or friends above the interests of the State or public university. She referred to the initial request presented to trustees requesting disclosures that stems from the Governmental Ethics Act and the University's

annual request to trustees for disclosure related to conflicts of interest. She also urged the trustees to contact the University Ethics Office with any questions on this subject.

Gifts are defined in the Gift Ban Act, which forbids employees and appointees from personally accepting gifts from prohibited sources unless specifically allowed by exception. She stated that prohibited sources primarily include current vendors and others who seek to do business with the University. Ms. McNeely also reviewed options available to employees and appointees upon receipt of a prohibited gift that include: returning the gift to the giver, donating the gift to a 501c3 organization, and donating an amount equal to the fair market value of the gift to a 501c3 organization. She noted the following exemptions: gifts valued at under \$100; food and drink, if consumed on the premises, and if valued at under \$75 per day may be accepted; and gifts to the University or the University of Illinois Foundation that are not restricted. She urged consultation with the University Ethics Officer whenever there is any question, consideration of public perception, and maintenance of complete documentation regarding gifts.

Ms. McNeely next stated that another focus for ethics training is in the area of prohibited political activities. She explained that political campaign contributions cannot be solicited, accepted, offered, or made on or when using State or University property; that employees are prohibited from promising anything of value in consideration for political contributions; and that great care should be taken in regard to avoiding all prohibited political activities.

Ms. McNeely described the last area in the ethics training as the revolving door prohibition. She stated that this relates to employees of the University and trustees differently. She said that employees who depart the University are not permitted to engage in contracts, including change orders, of \$25,000 or more for one full year after departure from the University. She said that former employees who are substantially involved may seek a determination from the Office of the Executive Inspector General. She also explained that for trustees, the president of the University, and the chief State procurement officer of the University, there is an absolute prohibition from engaging in any contract of the amount noted above for one full year after departure from office or employment, with possible penalties of up to three times the potential annual compensation.

In closing, Ms. McNeely urged the trustees to contact her if they had any questions about the matters discussed or other questions in these general areas.

Board Structure and Function

At 10:30 a.m., President White presented this portion of the session on University Governance and began his remarks by requesting that the Board members contact him with questions about substantive matters. He also told them to feel free to work directly with the officers of the Board (the comptroller, university counsel, and the secretary) and with Mr. Hardy on matters related to the media, Ms. McNeely on ethics issues, and with Ms. Zemaitis on matters related to University audits.

The president then commented on the Board's committee structure and stated that the goal of the committee structure is to provide the Board members with access to all they need and also to provide accountability and strengthen principles of shared governance. He suggested that to accomplish these things effectively a reduction in the number of committees seems warranted. He also recommended that the committees be made up of a discrete number of trustees, rather than continue to be committees of the whole Board, and that the committees might meet between Board meetings. He noted that all requirements of the Open Meetings Act would be followed for such meetings. He also commented that certain University staff members should assist the committees. In addition, President White offered that the committees might consider from time to time adding advisory members to the committees.

MOTION FOR EXECUTIVE SESSION

At 10:38 a.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Dr. Carroll and approved.

BREAK

Mr. Kennedy announced that there would be a brief break prior to commencing the executive session.

At 10:40 a.m., Governor Quinn and Mr. Oliver departed the meeting temporarily. Mr. Oliver was participating telephonically.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

At 2:25 p.m., there being no further business, the executive session was adjourned and the Board meeting resumed in regular session.

PUBLIC COMMENT SESSION

At 2:37 p.m., Mr. Kennedy announced that there was one individual who had applied to address the Board and asked Mr. Mark Thompson to begin his remarks.

Mr. Thompson stated that Professor Bill Ayres (Chicago campus) was a socialist and guilty of sedition. Mr. Thompson said that Professor Ayres' publications reflect sedition. Further, Mr. Thompson expressed criticism

of Professor Ayres' teaching and said that Professor Ayres had molded President Obama's thoughts. Mr. Thompson referred to written remarks he had distributed to the Board (on file with the secretary) and said that the Board was responsible for the education of the University's students and commented on the influence teachers have on students. He told the Board members that they had the authority and responsibility to initiate an appropriate academic investigation of Professor Ayres, and also suggested an investigation by the appropriate military authority. In closing, he asked for a prompt response from the Board concerning its plan of action, as well as a response from the governor.

UNIVERSITY PERFORMANCE CONTINUED

Presentation by President on University Advancement

President White began this continued session and said that the third subject for comment as a part of the University's performance is that of advancement. He said that advancement concerns moving the University forward as has been done for the last 142 years. He then said that there are three requirements for moving the University forward: clear strategic priorities, the resources needed to address the priorities, and willingness to respond to opportunities and challenges as they arise.

Next, the president described the University's five strategic priorities:

- Develop the Urbana campus into the nation's preeminent public research university.
- Develop the Chicago campus into the nation's premier urban public research university.
- Position the University of Illinois Medical Center, at Chicago, and health sciences colleges for the next quarter century.
- Develop the Springfield campus into one of the nations' top five small, public, liberal arts universities.
- Make the University of Illinois a national leader in quality online education.

The president reported that with regard to the Urbana and Chicago campuses goals, they are holding their own. He also said that the Springfield campus has made measurable progress toward its goal. With regard to the medical center and the health sciences colleges he said that this priority is in a steady state at present and that the lack of progress is due primarily to inadequate financial resources. He stated that the University's effort to develop as a leader in online education had faltered. He explained that the vehicle for developing online education was the Global Campus, which did not succeed, and that now each campus is developing its own online education program.

President White then spoke of the "Compact" to support the University of Illinois, which is a partnership in which five parties provide needed resources for the University.

- The State of Illinois
- Tuition payers and their families
- Faculty and staff, through external research grants and contracts

- Donors
- University leadership, through stewardship and reallocation of resources

The president told the Board there was a need to reduce the burden of tuition for students and their families.

The president also noted opportunities and challenges for advancement of the University, including:

The Brilliant Futures campaign to raise \$2.25 billion, which is directed by the University of Illinois Foundation, with a target date of December 31, 2011; with 76 percent of the goal achieved (90 percent of which is from two percent of the donors). He observed that the campaign was both broad and deep. The president stated that the purpose of the campaign is to support the faculty and the students at the University, by providing more funds for recruitment of renowned faculty members and scholarships for students.

Illinois Connections—A group of 2,500 volunteer Ambassadors in Illinois that advocates with State legislators and other supporters for the University, principally through writing these elected officials and occasionally visiting them to urge support for more resources for the University. The president told the Board that there are 600,000 University of Illinois alumni.

Tuition and financial aid—The president said that it is necessary to balance the University's need for funds and to exercise restraint with regard to tuition in order to protect student access to the University. He noted that concerns about cost containment, financial aid, and tuition constraint were elements in the Illinois Board of Higher Education's *Public Agenda*, a plan for the future of higher education in Illinois issued in 2008.

Presentation by Chancellor, Urbana Campus

Chancellor Herman reported that the Urbana campus' budget of \$750.0 million included \$50.0 million in federal economic stimulus funds for this fiscal year, which will disappear next year. He summarized the strategic plan for the Urbana campus and said that it is described under five headings:

- Leadership in higher education for the 21st century, e.g., outstanding students and a graduation rate that is among the highest of public universities in the nation
- Academic excellence, e.g., a very distinguished faculty, recognized by many awards and memberships in national academies
- Breakthrough knowledge and innovation, e.g., myriad outstanding research grants, and many corporate partners

- Transformative learning environments, e.g., restoration of Lincoln Hall, and many new facilities for teaching and research
- Access to the Illinois experience, e.g., Illinois Promise program, scholarships for students.

Chancellor Herman told the Board that the Urbana campus had raised 80 percent of its goal in the campaign for Brilliant Futures.

Presentation by Chancellor, Chicago Campus

Chancellor Allen-Meares stated again that the intent of the Chicago campus is to become the nation's premier urban research university. She said that the campus' mission is to discover and create new knowledge and to translate that in ways that will improve the quality of life for the State and the nation. She said that one example is the campus' efforts to address urban problems globally. She also reported that the campus is involved in over 1,200 partnerships with governmental entities, civic groups, and business enterprises. Chancellor Allen-Meares told the Board that the campus administers a charter high school that is now in its second year of operation. She said that this high school emphasizes preparation of students for programs in the health sciences at the college level, and plans for a significant number of these students to eventually enroll at the Chicago campus.

She referred to the history of the Chicago campus and noted that Mayor Richard J. Daley was the moving force for the establishment of the east side of the current campus.

The chancellor reported that the Chicago campus is the largest university in the Chicago area, with 26,200 students. She also noted that there is no majority racial or ethnic group at the Chicago campus and that many of the students represent the first generation and in some cases the first individual in their families to attend college. She reported that the African American and Latino enrollment increased significantly this year.

In describing the medical center and the complex of health sciences colleges at the Chicago campus, Chancellor Allen-Meares pointed out that the medical center is the major public medical center in the State, that the College of Medicine is the largest in the nation, that one out of six physicians in Illinois is a graduate of the College of Medicine, and that one out of three pharmacists in Illinois is an alumnus of the College of Pharmacy at the Chicago campus. She also stated that 40 percent of the patients at the University Hospital are Medicaid patients or recipients of some form of health care public assistance.

The chancellor told the Board that the Chicago campus' record of receipt of external funding for research was increasing steadily and this year the campus also received \$26.0 million in federal economic stimulus funds. She said that the campus was chronically underfunded, given its mission in health sciences education and health care delivery. She also noted a problem in faculty compensation due to difficulty in competing for salaries paid at other similar universities.

Presentation by Chancellor, Springfield Campus

Chancellor Ringeisen stated that the Springfield campus is the smallest and the newest of the three campuses, joining the University system in 1995. He said that the main characteristic of the campus is that it provides a high-quality education. He indicated that the goal of the campus is to become one of the top five small liberal arts public colleges in the nation. He noted that the classes at the Springfield campus are small, which is an attractive feature of the campus.

The chancellor indicated that progress was made last year toward the campus' strategic priority of becoming one of the top five small liberal arts public colleges in the nation when the Springfield campus was named in the *U.S. News and World Report* ranking of colleges and universities as the best public master's level institution in Illinois and the fourth best public master's level institution in the 12 state Midwestern region.

He also reported the campus' awards for its online programs. He said that the Sloan Foundation awarded the campus two awards, for its online programs, and commended it for being the best institution in the country in providing online teaching and learning in the nation.

Chancellor Ringeisen then told the Board of the campus' success in recruiting outstanding faculty members; its well-recognized public affairs programs and the large number of interns the campus places in State government; the campus' successful athletic programs and the fact that the campus has recently been invited to join Division 3 of the NCAA; the campus' impressive success in developing online programs, with 5,000 students enrolled in online courses; and the campus' work with the Sloan Foundation in developing this area several years ago.

The chancellor cited the campus' needs as: a need for more competitive salaries for faculty, a need for more success in fundraising, and a need for more scholarships for students. Chancellor Ringeisen said that without additional funding for the State's Monetary Award Program some students will be forced to discontinue their college education in the spring semester.

Presentation by Vice President/Chief Financial Officer and Comptroller, Financial Aid for Students

Vice President Knorr spoke of the effect of the economy on student enrollments for the current academic year. He reported that 13,000 students at the three campuses receive MAP grants, and that due to the fact that these grants were not funded sufficiently for this fiscal year, the University will likely see a reduction in enrollments in the spring semester, which in turn will have an impact on the University's operating funds.

Mr. Knorr explained that funding for the MAP was cut in half for this fiscal year, and paid in full for the fall semester, leaving no funds for the spring semester. He reported that students at all three campuses of the University combined will lose \$30.0 million in MAP funding.

Discussion of Campus Financial Challenges

Mr. Kennedy asked the chancellors to comment on the economy and financial aid problems that are looming. All the chancellors commented on the

dire stress the cut in the MAP grants is causing all of the campuses. Chancellor Ringeisen also commented that online enrollments have increased.

AGENDA

At 3:18 p.m., the Board considered the following reports and recommendations from the president of the University.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 11 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(2) The secretary presents for approval the minutes of the Board of Trustees meetings of May 22, 2008, July 23-24, 2008, September 11, 2008, November 13, 2008, January 15, 2009, February 3, 2009 (special), March 11, 2009, May 21, 2009, June 25, 2009 (emergency), and July 22-23, 2009.

Complete sets of each of these minutes were sent to the Board members who attended the meetings and are filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Dr. Carroll, these minutes were approved.

Approve Honorary Degree, Chicago

(3) The senate at the Chicago campus has nominated the following person for conferral of an honorary degree at Commencement exercises in May 2010. The chancellor recommends approval of this nomination.

N. SCOTT MOMADAY, prominent author, visual artist, and charismatic performer, Poet Laureate of Oklahoma, generous mentor, role model, and educator—the honorary degree of Doctor of Humane Letters.

Dr. Momaday has held the title of professor at several institutions of higher education, among them, the University of California at Berkeley, Stanford University, and the University of Arizona at Tucson. His subjects range from English to American Indian studies. He is best known for his transcendent books of fiction and poetry, which have won accolades from the critics and include his book, *House Made of Dawn*, which received the Pulitzer Prize for Fiction in 1969.

He is Poet Laureate of Oklahoma. He was featured in the Ken Burns and Stephen Ives' documentary, *The West*, for his thorough and poignant retelling of Kiowa history and legend. He was featured in the PBS documentary concerning the Battle of Little Big Horn. His play, *The Indolent Boys*, was featured in the award-winning documentary film, *Remember Earth, New Mexico's High Desert*.

In addition to teaching and writing, Dr. Momaday paints and many of his works exist in private collections. He is an active and eloquent speaker and public performance artist. His poetry and prose readings have been enjoyed in public places that include the Poetry Center in Chicago and the Field Museum of Chicago.

Public service has also been a prominent feature of his career and including service as a trustee on the Board of the National Museum of the American Indian. Dr. Momaday was most recently recognized in 2007, with the National Medal of Arts "for his writings and his work to celebrate and preserve Native American art and oral tradition."

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Strobel, seconded by Dr. Carroll, this degree was authorized as recommended.

Approve Interim Executive Director for Governmental Relations

(4) I recommend the appointment of Michael B. Bass, presently associate vice president for capital programs and real estate services, University Administration, as interim executive director for governmental relations, beginning August 16, 2009, to serve until a permanent appointment is made to the position. Mr. Bass will continue to serve as associate vice president for capital programs and real estate services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$225,000.

The campus chancellors are in concurrence with this recommendation. I seek your approval.

On motion of Ms. Strobel, seconded by Dr. Carroll, this appointment was approved.

Approve Dean, Honors College, Chicago

(5) The chancellor at Chicago has recommended the appointment of Bette L. Bottoms, currently interim dean of the Honors College, Chicago; interim vice provost for undergraduate affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago; and professor of psychology, College of Liberal Arts and Sciences, Chicago, as dean of the Honors College, non-tenured, on a twelve-month service basis, on 38 percent time, at an annual salary of \$52,432 plus an administrative increment of \$18,000, beginning September 14, 2009. In addition, Dr. Bottoms will be appointed to serve as vice provost for undergraduate affairs, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$51,053, beginning September 14, 2009. She will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, Chicago, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary \$28,223, effective September 14, 2009, for a total salary of \$149,708. Dr. Bottoms was appointed to serve as interim dean and interim vice provost for undergraduate affairs under the same conditions and salary arrangements beginning August 16, 2009.

Dr. Bottoms will succeed Lon Seth Kaufman who, effective November 17, 2008, became the vice provost for planning and programs.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Carroll, this appointment was approved.

Approve Interim Dean, Graduate College, Chicago

(6) The chancellor at Chicago has recommended the appointment of Henri Antoine Gillet, currently professor of mathematics, statistics, and computer science, College of Liberal Arts and Sciences, Chicago, as interim dean, Graduate College, non-tenured, on an academic year service basis, on 75 percent time, at an annual salary of \$111,388, plus an annual administrative increment of \$12,273, beginning September 14, 2009. In addition, Dr. Gillet will receive a two-month summer appointment, on 75 percent time (\$27,480 for summer 2010). He will continue to hold the rank of professor of mathematics, statistics, and computer science, College of Liberal Arts and Sciences, Chicago, on indefinite tenure, on an academic year service basis, on 25 percent time at an annual salary of \$37,129 effective August 16, 2009, for a total salary of \$188,270. Dr. Gillet was appointed to serve as interim dean designate under the same conditions and salary arrangement beginning August 16, 2009.

Dr. Gillet will succeed Clark Hulse who is stepping down from his position as Dean of the Graduate College. Dr. Hulse will continue to serve as associate chancellor, Office of the Chancellor, Chicago, and professor of English, College of Liberal Arts and Sciences, Chicago, and professor of art history, College of Architecture and the Arts, Chicago.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Carroll, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(7) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

MINDY L. BAKER, assistant professor of agricultural and consumer economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,050, beginning August 16, 2009.

MARIA TERESA CARDADOR, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$116,000, beginning August 16, 2009.

SOON-JO CHUNG, assistant professor of aerospace engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,444, August 1-15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, effective August 16, 2009.

REBECCA KIMBERLEY FOOTE, assistant professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2009.

RAVI SHANKER GAJENDRAN, assistant professor of business administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2009.

PHILIP B. GODFREY, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2009.

GLORIANA GONZÁLEZ RIVERA, assistant professor of curriculum and instruction, summer appointment, on 100 percent time, at a monthly rate of \$7,000, July 16-August 15, 2009; and continuing as probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2009.

PATRICK E. HAMMIE, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2009.

YOSHIE HANZAWA, assistant professor of natural resources and environmental sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,333, June 16-August 15, 2009; and continuing as assistant professor of crop sciences, probationary faculty

on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, effective August 16, 2009.

THOMAS JÖSTLEIN, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2009.

DMITRY KOUZOV, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2009.

SIDONIE N. LAVERGNE, assistant professor of veterinary biosciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2009.

SARAH TAYLOR LOVELL, assistant professor of crop sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,600, beginning August 16, 2009.

JIAN MA, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2009.

LAURA ANN McCLOSKEY, professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2009.

DOUGLAS ALAN MITCHELL, assistant professor of chemistry, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2009.

SU-A MYONG, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2009.

BRADLEY M. POMEROY, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,111, June 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$163,000, effective August 16, 2009.

BEVERLY K. WILSON, assistant professor of urban and regional planning, summer appointment, on 100 percent time, at a monthly rate of \$7,333, July 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, effective August 16, 2009.

Emeriti Appointments

LARRY L. BERGER, professor emeritus of animal sciences, August 16, 2009

JOHN W. ERDMAN, professor emeritus of food science and human nutrition, August 16, 2009

PETER K. GARRETT, professor emeritus of English, June 16, 2009

Out-of-Cycle Faculty Promotion/Tenure

To the rank of Professor Without Change in Tenure:

BRIAN C. FREEMAN, from assistant professor of cell and developmental biology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, to the rank of associate professor on indefinite tenure, effective August 16, 2009

Chicago

MATTHEW TROVILLION BRAMLET, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning July 1, 2009; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, beginning July 1, 2009, for a total salary of \$150,000.

- RAHUL KUMAR CHAWLA, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,900, beginning July 1, 2009; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$93,100, beginning July 1, 2009, for a total salary of \$190,000.
- STEVEN A. GARZON, assistant professor of pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning July 1, 2009; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning July 1, 2009, for a total salary of \$130,000.
- THOMAS J. HABERKAMP, professor of otolaryngology-head and neck surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$132,600, beginning August 16, 2009. Dr. Haberkamp will continue to serve as physician surgeon in otolaryngology-head and neck surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$127,400, effective August 16, 2009, for a total salary of \$260,000.
- HOONBAE JEON, associate professor of surgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, beginning May 1, 2009; and continuing as Q probationary faculty, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2009; physician surgeon in surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of \$100,000, beginning May 1, 2009; physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$115,000, beginning May 1, 2009; and visiting director of liver transplant, Division of Transplant Surgery, Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, beginning May 1, 2009, for a total salary of \$335,000.
- NICOLE KAZEE, assistant professor of political science, summer appointment, on 100 percent time, at a monthly rate of \$8,556, July 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$38,500, effective August 16, 2009; and assistant professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$38,500, beginning August 16, 2009, for a total salary of \$77,000.
- AGNIESZKA KULIKOWSKA, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning July 1, 2009; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning July 1, 2009, for a total salary of \$200,000.
- TODD D. MCCALL, assistant professor of neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$60,000, beginning July 1, 2009.
- PENELOPE A. SANDIFORD, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,900, beginning July 1, 2009; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$93,100, beginning July 1, 2009, for a total salary of \$190,000.

Emeriti Appointments

MICHAEL LEVINE, professor emeritus of psychology, May 16, 2009

ROBERT MUNMAN, associate professor emeritus of art history, May 16, 2009

CHRISTINE C. PAPPAS, professor emerita of curriculum and instruction, July 1, 2009

DAVID E. RADFORD, professor emeritus of mathematics, statistics and computer science,
August 16, 2009

Springfield

YI-SZ LIN, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2009.

SHOON LIO, assistant professor of sociology/anthropology, summer appointment, on 25 percent time, at a monthly rate of \$3,000, May 16-June 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, effective August 16, 2009.

STEFANO LONGO, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2009.

Emeriti Appointments

PAUL K. McDEVITT, associate professor emeritus of business administration, August 1, 2009

JAMES MICHAEL VESELENAK, associate professor emeritus of clinical laboratory science,
September 1, 2009

Administrative/Professional Staff

NANCY A. ABELMANN, associate vice chancellor for research, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning September 14, 2009. In addition, she will receive an amount equal to one-eighteenth of her total academic year salary for one-half month's service during each summer of her appointment as associate vice chancellor for research (\$7,928 for summer 2010). Dr. Abelman was appointed to serve as interim associate vice chancellor for research under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of professor of anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,355, effective August 16, 2009; professor of East Asian languages and cultures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,355, effective August 16, 2009; and professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$150,638.

MICHAEL B. BASS, senior associate vice president for capital programs and real estate services, Office of Capital Programs and Real Estate Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$36,250, beginning September 14, 2009. Mr. Bass was appointed to serve as interim senior associate vice president for capital programs and real estate services under the same conditions and salary arrangement beginning August 16, 2009. He was also appointed to serve as interim executive director for governmental relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$236,250.

JONATHAN D. BODE, assistant to the head, Department of Orthopaedics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 14, 2009; and director of physician practice, Orthopaedics Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning September 14, 2009, for a total salary of \$160,000.

- NICHOLAS MAINEY BROWN, head of the Department of African American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 16, 2009. Dr. Brown was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$44,500, effective August 16, 2009; and associate professor of African American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$44,500, effective August 16, 2009, for a total salary of \$96,000.
- WESLEY WAYNE CURTIS, associate university counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 14, 2009.
- LEON DECOSTA DASH, director of the Center for Advanced Study, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 14, 2009. Mr. Dash was appointed to serve as interim director of the Center for Advanced Study under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of professor of journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$138,025, effective August 16, 2009; Swanlund Endowed Chair, Department of Journalism, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; Center for Advanced Study Professor of Journalism, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$148,025.
- MICHAEL J. DEVOCELLE, director of contracts and purchases, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,000, beginning September 14, 2009. Mr. Devocelle was appointed to serve as interim director of Contracts and Purchases under the same conditions and salary arrangement beginning June 16, 2009.
- LISA DHAR, senior technology manager, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$90,000, beginning September 16, 2009.
- ROBERT J. FINLEY, director, Advanced Energy Technology Initiative, Division of Illinois State Geological Survey, Institute of Natural Resource Sustainability, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning September 14, 2009. Dr. Finley was appointed to serve as interim director, Advanced Energy Technology Initiative, under the same conditions and salary arrangement beginning June 16, 2009. He will continue to serve as principal geologist, Division of Illinois State Geological Survey, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective June 16, 2009, and adjunct professor of geology, College of Liberal Arts and Sciences, non-tenured on an academic year service basis, on zero percent time, non-salaried, effective June 16, 2009, for a total salary of \$155,000.
- W. RANDALL KANGAS, associate vice president for planning and budgeting, Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning September 14, 2009. Dr. Kangas was appointed to serve as interim associate vice president for planning and budgeting under the same conditions and salary arrangement beginning August 16, 2009.
- JOEL F. KARMAN, associate hospital director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 16, 2009.

- KAZUYA KAWAMURA**, head of the Department of Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,545, beginning September 14, 2009. Dr. Kawamura was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2009. In addition, he will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$9,072 during summer 2010). Dr. Kawamura will continue to hold the rank of associate professor of urban planning and policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,104, effective August 16, 2009, for a total salary of \$90,721.
- RANDY MCCARTHY**, director of graduate studies, Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 14, 2009. Dr. McCarthy was appointed to serve as interim director of graduate studies under the same conditions and salary arrangement beginning August 16, 2009. In addition, he will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director of graduate studies (\$12,222 for summer 2010). Dr. McCarthy will continue to hold the rank of professor of mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, effective August 16, 2009, for a total salary of \$122,222.
- MICHAEL MILORO**, head of the Department of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$26,887, beginning September 14, 2009. Dr. Miloro will continue to hold the rank of professor of oral and maxillofacial surgery, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$162,400, effective August 16, 2009; clinic chief, Department of Oral and Maxillofacial Surgery, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,525, effective August 16, 2009; and director of the postgraduate programs, Department of Oral and Maxillofacial Surgery, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,525, effective August 16, 2009, for a total salary of \$260,337.
- NANCY JO NEILD**, senior associate director, business management systems, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 14, 2009. Ms. Neild was appointed to serve as interim senior associate director, business management systems, under the same conditions and salary arrangement beginning July 28, 2009.
- ROBYN ESAKI SATO**, executive assistant to the chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning September 14, 2009.
- KATHLEEN M. SLITER**, director of physician practice, Otolaryngology Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning September 16, 2009.
- TZONG-GUANG PETER TSAY**, director of clinical research, Department of Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning September 14, 2009; and associate director of the postgraduate program, Department of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning September 14, 2009. Dr. Tsay was appointed to serve as visiting director of clinical research and visiting associate director of the postgraduate program under the same conditions and salary arrangement beginning August 16, 2009. He was also appointed to the rank of professor of orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning August 16, 2009, for a total salary of \$300,000.

MARIETTA WALTON, executive director of training, performance development, communications and policy, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning September 14, 2009. Ms. Walton was appointed to serve as interim executive director of training, performance development, communications and policy under the same conditions and salary arrangement beginning September 1, 2009.

STEVEN L. WILLE, assistant director of marketing and technology management, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,365, beginning September 14, 2009. Mr. Wille was appointed to serve as interim assistant director of marketing and technology management under the same conditions and salary arrangement beginning July 27, 2009.

Intercollegiate Athletic Staff

JAMES P. HEFFERNAN, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$100,000, beginning May 25, 2009, through August 15, 2012. In addition, for service as head varsity coach for the University's Wrestling Division camps and clinics, Mr. Heffernan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after June, 2010.

Addendum Amendments to Previously Confirmed Faculty Appointments

Chicago

Offer was declined:

~~KRISTINA INGRID HÅKANSSON, associate professor of chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, beginning August 16, 2009; associate professor of biological sciences, College of Liberal Arts and Sciences, on indefinite tenure, on 25 percent time, at an annual salary of \$25,000, beginning August 16, 2009; associate professor of biochemistry and molecular genetics, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009; and associate professor of medicinal chemistry and pharmacognosy, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$100,000.~~

Administrative/Professional Staff

DALE E. BRASHERS, head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning January 19, 2009. In addition, Dr. Brashers will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$15,633 for summer 2009). He was appointed to serve as interim head of the Department of Communication under the same conditions and salary arrangement beginning January 1, 2009. Dr. Brashers will continue to hold the rank of professor of communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$133,000, effective January 1, 2009; **David Swanson Professorial Scholar in Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009;** and professor

of basic sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009, for a total salary of \$156,333.

BARBARA L. DANCY, associate dean for Ph.D. nursing science studies, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning July 27, 2009. Dr. Dancy was appointed to serve as visiting associate dean under the same conditions and salary arrangement beginning January 1, 2009. She will continue to hold the rank of professor of health systems science, College of Nursing, on indefinite tenure, on a twelve-month service basis, on 90 percent time, at an annual salary of \$114,300, effective January 1, 2009; and center affiliate, Center for Clinical and Translational Science, ~~College of Nursing~~ **College of Medicine at Chicago**, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$12,700, effective January 1, 2009, for a total salary of \$132,000.

Offer was declined:

~~KEN UDAS, executive director, School of Continuing Studies, Office of the Vice Provost for Graduate and Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 3, 2009; and associate professor of educational policy studies, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$160,000.~~

JEFFREY W. WALKINGTON, director, University Laboratory High School, Urbana-Champaign, non-tenured, on a twelve-month service basis, **on 80 percent time, at an annual salary of \$120,000, June 16-July 15, 2009; and continuing as non-tenured, on a twelve-month service basis,** on 100 percent time, at an annual salary of \$150,000, ~~beginning effective~~ **effective** July 16, 2009; and lecturer in English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, ~~for a total salary of \$150,000.~~

On motion of Ms. Strobel, seconded by Dr. Carroll, these appointments were approved.

Redesignate the Bee Research Facility as the Pollinarium, Urbana

(8) The chancellor at Urbana recommends for approval a proposal from the College of Liberal Arts and Sciences to redesignate the Bee Research Facility, Building #884, located at 606 West Windsor Road, Urbana, as the Pollinarium.

This facility was converted earlier this year into the first free-standing public outreach science center dedicated to flowering plants and pollinators. The work conducted within the facility is dedicated to increasing awareness and appreciation of pollination as a remarkable ecological partnership and an essential ecosystem service. Accordingly, it was decided to redesignate this facility as the Pollinarium to be consistent with its new function.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Carroll, this recommendation was approved.

Redesignate the Bee Laboratory Facility as the Bee Research Facility, Urbana

(9) The chancellor at Urbana recommends for approval a proposal from the College of Liberal Arts and Sciences to redesignate the Bee Laboratory Facility, Building #1165, located at 3515 South Lincoln Avenue, Urbana, as the Bee Research Facility.

This facility opened in 2005 expressly for the purpose of bee research conducted by Professor Gene Robinson and his research team. The goal of Dr. Robinson's research program is to explain the function and evolution of behavioral mechanisms that integrate the activity of individuals in a society, neural and neuroendocrine mechanisms that regulate the behavior within the brain of the individual, and the genes that influence social behavior through the study of the Western honey bee, *Apis mellifera*. This redesignation is consistent with the function of the facility.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Carroll, this recommendation was approved.

Redesignate the Veterinary Medicine Surgery and Obstetrics Laboratory as the Clinical Skills Learning Center, Urbana

(10) The chancellor at Urbana recommends for approval a proposal from the College of Veterinary Medicine to redesignate the Surgery and Obstetrics Laboratory, located at 1102 West Hazelwood Drive, Urbana, as the Clinical Skills Learning Center.

This facility opened in 1971 as part of Phase I of the Food for Century III plan. In more recent years, due to the evolution of the teaching curriculum, the reduction in the use of live animals, and a significant shift in faculty research interests, the use of this laboratory for live animal surgery has declined. With implementation of the new Illinois Integrated Professional Veterinary Curriculum reported to the Board in May 2009, the college has decided to update the use of this facility and to better reflect its current and future use.

The Clinical Skills Learning Center will provide a setting in which veterinary students gain competence and confidence in clinical skills through self-directed learning, deliberate practice, formative feedback, and summative assessment before using it in a clinical setting. The center will also enable students to gain familiarity and dexterity with veterinary medical equipment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Carroll, this recommendation was approved.

Amend The General Rules Concerning University Organization and Procedure

(11) *The General Rules Concerning University Organization and Procedure (General Rules)* are enacted by the Board of Trustees and supplement the University of Illinois *Statutes*. The *General Rules* address administrative organization; powers, duties, and responsibilities of university officers; and various other administrative matters. Article III of the *General Rules* concerns "Intellectual Property."

Amendments to Sections 2(b), 4(a), 4(b), and 4(c) of Article III of the *General Rules* are recommended to clarify the definition of copyrightable works and to more clearly define procedures concerning administration of intellectual property. The suggested modifications do not represent new policy, but provide updates and clarifications.

The following are the key changes in the proposed amendments (additions to original text are underlined and deletions are indicated by ~~strike through~~):

- Section 2 (b) (Definitions)

Language has been added to clarify the definition of Traditional Academic Copyrightable Works. "Examples may include class notes, books, theses, and dissertations, educational software (also known as course-

ware or lessonware) ~~that the creators may design for courses they teach,~~ articles, non-fiction, fiction, poems, musical works, dramatic works..."

- Section 4 (a) (Copyrights)
Language has been simplified from "... creators retain copyright rights to academic copyrightable works..." to "...creators retain rights to traditional retain copyright rights to academic copyrightable works..."
- Section 4(a) (2) (Ownership)
The following sentence has been removed for clarity "Absent such prior written specification, ownership will vest with the University in those cases where the University provides the motivation for the preparation of the work, the topic or content of which is determined by the creator's employment duties and/or when the work is prepared at the University's expense."
- Section 4 (b) (2) (University Rights in Creator-Owned Works)
Language has been added to clarify University rights in copyrightable works: "The minimum terms of such license shall grant the University the right to use the original work and to make use of derivative works in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis."
- Section 4 (c) (2) (Student Works)
Amended language for clarity. "The University shall have, as a condition of awarding the degree ~~award~~ the royalty-free right..."
- Section 4(d) (Copyright Registration and Notice)
Language has been clarified by changing "should" to "shall."
University-owned works ~~should~~ shall be protected by copyright notice in the name of the Board of Trustees of the University of Illinois. Such copyright notice ~~should~~ shall be composed and affixed in accordance with the United States Copyright Law.

In accordance with the *Statutes* and the *General Rules*, the president consulted with the University Senates Conference and University Intellectual Property Committee in formulating the amendments to Article III that are being recommended in this Board item. The proposed revisions to Article III are attached to this item.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for technology and economic development, and the Vice president for academic affairs recommend approval.

The president of the University concurs with this recommendation.

ARTICLE III. INTELLECTUAL PROPERTY

SECTION 1. OBJECTIVES

Technical information, inventions, discoveries, copyrightable works and other creative works that have the potential to be brought into practical use may result from the activities of University employees in the course of their duties or through the use, by any person, of University resources such as facilities, equipment, or funds.

The primary ~~first~~ purpose of this intellectual property policy is to provide the necessary protections and incentives to encourage both the discovery and development of new knowledge, its transfer for the public benefit and its use for development of the economy; a second purpose is to enhance the generation of revenue for the University and to provide financial and reputational benefits for the creator(s); and a third purpose is to preserve the University's freedom to conduct research and to use the intellectual property

created by that research or pursuant to an institutional initiative. The University is guided by the following general objectives:

- (i) To optimize the environment and incentives for research and for the creation of new knowledge at the University;
- (ii) To ensure that the educational mission of the University is not compromised;
- (iii) To bring technology into practical use for the public benefit as quickly and effectively as possible;
- (iv) To protect the interest of the people of Illinois through a reasonable consideration for the University's investment in its intellectual property.

SECTION 2. DEFINITIONS

- (a) Intellectual Property. The term "intellectual property" is broadly defined to include inventions, discoveries, know-how, show-how, processes, unique materials, copyrightable works, original data and other creative or artistic works which have value. Intellectual property includes that which is protectable by statute or legislation, such as patents, registered or unregistered copyrights, registered or unregistered trademarks, service marks, trade secrets, mask works, and plant variety protection certificates. It also includes the physical embodiments of intellectual effort, for example, models, machines, devices, designs, apparatus, instrumentation, circuits, computer programs and visualizations, biological materials, chemicals, other compositions of matter, plants, and records of research and experimental results.
- (b) Traditional Academic Copyrightable Works. "Traditional academic copyrightable works" are a subset of copyrightable works created independently and at the creator's initiative for academic purposes. Examples may include class notes, books, theses and dissertations, educational software (also known as courseware or lessonware) that the creators may design for courses they teach, articles, non-fiction, fiction, poems, musical works, dramatic works including any accompanying music, pantomimes and choreographic works, pictorial, graphic and sculptural works, or other works of artistic imagination that are not created as an institutional initiative (as specified in Section 4(a)(2) below).
- (c) Creator. "Creator" refers to an individual or group of individuals who make, conceive, reduce to practice, author, or otherwise make a substantive intellectual contribution to the creation of intellectual property. "Creator" includes the definition of "inventor" used in U.S. patent law for patentable inventions and the definition of "author" used in the U.S. Copyright Act for copy written works of authorship.
- (d) University Resources Usually and Customarily Provided. When determining ownership and license rights in copyrightable works, "University resources usually and customarily provided" includes office space, library facilities, ordinary access to computers and networks, or salary. In general, it does not include the use of students or employees as support staff to develop the work, or substantial use of specialized or unique facilities and equipment, or other special subventions provided by the University unless approved as an exception.

Exceptions are expected in units where the tradition is to provide subvention to some faculty in the form of graduate assistants to help prepare traditional academic copyrightable works. Exceptions are also expected in situations where creators use University-provided facilities and resources in the creation of works of artistic imagination, for example, use of studios, pottery wheels, or kilns for the creation of paintings, sculpture or ceramics; use of high end computer hardware and software in the creation of artistic graphical images; and so on. Other individual exceptions may be approved on a case-by-case basis [see section 7(k)].

SECTION 3. APPLICATION

This policy is considered a part of the conditions of employment for every employee of the University and a part of the conditions of enrollment and attendance at the University by students. It is also the policy of the University that individuals (including visitors) by participating in a sponsored research project and/or making significant use of University-administered resources thereby accept the principles of ownership of intellectual property as stated in this policy unless an exception is approved in writing by the University. All University creators of intellectual property shall execute appropriate assignment and/or other documents required to determine ownership and rights as specified in this policy.¹

This policy applies only to intellectual property disclosed after the effective date of the policy (September 3, 1998).

SECTION 4. COPYRIGHTS

- (a) Ownership. Unless subject to any of the exceptions specified below or in Section 4(c), creators retain ~~rights to traditional retain copyright rights to~~ academic copyrightable works as defined in Section 2(b) above. (See, however, Sections 4(b)(2) below.)

The University shall own copyrightable works as follows:

- (1) Works created pursuant to the terms of a University agreement with a third party, or
- (2) Works created as a specific requirement of employment or as an assigned University duty that may be specified, for example, in a written job description or an employment agreement. Such specification may define the full scope or content of the employee's University employment duties comprehensively or may be limited to terms applicable to a single copyrightable work. ~~Absent such prior written specification, ownership will vest with the University in those~~

¹The creator's obligation to assign rights to the University is subject to the provisions of the Illinois Employee Patent Act, which provides in part:

A provision in an employment agreement which provides that an employee shall assign or offer to assign any of the employee's rights in an invention to the employer does not apply to an invention for which no equipment, supplies, facilities, or trade secret information of the employer was used and which was developed entirely on the employee's own time unless (a) the invention relates (i) to the business of the employer, or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of the state and is to that extent void and unenforceable. The employee shall bear the burden of proof in establishing that his invention qualifies under this subsection.

cases where the University provides the motivation for the preparation of the work, the topic or content of which is determined by the creator's employment duties and/or when the work is prepared at the University's expense.¹

- (3) Works specifically commissioned by the University. The term "commissioned work" refers to a copyrightable work prepared under an agreement between the University and the creator when (1) the creator is not a University employee, or (2) the creator is a University employee but the work to be performed falls outside the normal scope of the creator's University employment. Contracts covering commissioned works shall specify that the author convey by assignment, if necessary, such rights as are required by the University.
 - (4) Works that are also patentable. The University reserves the right to pursue multiple forms of legal protection concomitantly if available. Computer software, for example, can be protected by copyright, patent, trade secret and trademark.
- (b) University Rights in Creator-Owned Works
- (1) Traditional academic copyrightable works created using University resources usually and customarily provided are owned by the creators. Such works need not be licensed to the University.
 - (2) Traditional academic copyrightable works created with use of University resources over and above those usually and customarily provided shall be owned by the creators but licensed to the University. The minimum terms of such license shall grant the University the right to use the original work and to make and use derivative works in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights when justified by the circumstances of development.
 - (c) Student Works. Unless subject to the provisions of paragraph (a) or provided otherwise by written agreement, copyrightable works prepared by students as part of the requirements for a University degree program are deemed to be the property of the student but are subject to the following provisions:
 - (1) The original records (including software) of an investigation for a graduate thesis or dissertation are the property of the University but a copy may be retained by the student at the discretion of the student's major department.
 - (2) The University shall have, as a condition of awarding the degree ~~award~~, the royalty-free right to retain, use and distribute a limited number of copies of the thesis, together with the right to require its publication for archival use.
 - (d) Copyright Registration and Notice. University-owned works ~~should~~ shall be protected by copyright notice in the name of the Board of Trustees of the University of Illinois. Such copyright

¹Provisions (1) and (2) above define those works that fall within the scope of University employment as that term is used in the definition of "work made for hire" in the U.S. Copyright Statute (see Title 17, USC, Section 101).

notice ~~shall~~ ~~should~~ be composed and affixed in accordance with the United States Copyright Law. Registration of the copyright for University-owned works shall be in accordance with the operational guidelines and procedures established by the vice chancellor for research on each campus. The University may also decide to release a work to the public domain and if so, should so indicate.

- (e) University Press Publications. The University Press shall be responsible for copyright registration of works owned by the University and published by the Press and for administering contracts with its authors. Such contracts shall define the rights and obligations of the author and the University and shall be processed as other University contracts.
- (f) Compliance with the Copyright Act. University units that administer activities involving any usage regulated by the Copyright Act are responsible for knowing applicable regulations, monitoring their continuing evolution, and conducting their programs in full compliance with the applicable laws and regulations.

SECTION 5. OTHER INTELLECTUAL PROPERTY

Ownership. Except as otherwise specified in this Article or by the University in writing, intellectual property shall belong to the University if made: (1) by a University employee as a result of the employee's duties or (2) through the use by any person, including a University employee, of University resources such as facilities, equipment, funds, or funds under the control of or administered by the University. (See also Section 4(a)(4) above.)

SECTION 6. TRADEMARKS

Trademarks and service marks are distinctive words or graphic symbols identifying the source, product, producer, or distributor of goods or services. Registration of trademarks or service marks, at the state or federal level, shall be approved by the appropriate campus or University level officer. Proceeds received from commercialization of a registered or unregistered mark that is related to an intellectual property license for associated intellectual property will be shared with all creator(s) of the associated property as specified in Sections 8(b) and 8(c) below. For proceeds received from commercialization of a mark that is licensed independently and is not directly related to an intellectual property license, the share that would normally be distributed to the creator(s) will be assigned to the unit(s) from which the trademark or service mark originated. Except as provided herein or subject to prior written agreement between the creator(s) and the University, the University will not share the proceeds from commercialization of a mark with the individual(s) who created the mark.

SECTION 7. INTELLECTUAL PROPERTY ADMINISTRATION

- (a) Disclosure. All intellectual property in which the University has an ownership interest under the provisions of this policy and that has the potential to be brought into practical use for public benefit or for which disclosure is required by law shall be reported promptly in writing by the creator(s) to the designated campus officer through the appropriate unit employee using the disclosure form provided by that unit. The disclosure shall consist of a full and complete description of the subject

matter of the discovery or development and identify all persons participating therein. The creator(s) shall furnish such additional information and execute such documents from time to time as may be reasonably requested.

- (b) **Evaluation and Exploitation Decisions.** After evaluation of the intellectual property and review of applicable contractual commitments, the University may develop the property through licensing, to an established business or a start-up company, may release it to the sponsor of the research under which it was made (if contractually obligated to do so), may release it to the creator(s) if permitted by law and current University policy, or may take such other actions considered to be in the public interest. Exploitation by the University may not involve statutory protection of the intellectual property rights, such as filing for patent protection, registering the copyright, or securing plant variety certification. All agreements regarding intellectual property must be executed by the vice president/chief financial officer and comptroller and attested to by the Secretary of the Board of Trustees or their designees.
- (c) **Questions Related to University Ownership.** In the event there is a question as to whether the University has a valid ownership claim in intellectual property, such intellectual property should be disclosed in writing to the University by the creator(s) in accordance with Section 7(a). Such disclosure is without prejudice to the creator's ownership claim. The University will provide the creator with a written statement as to the University's ownership interest.
- (d) **Informing Creators of Decisions.** The University will inform principal creators of its substantive decisions regarding protection, commercialization and/or disposition of intellectual property which they have disclosed. However, specific terms of agreements with external parties may be proprietary business information and subject to confidentiality restrictions.
- (e) **University Abandons Intellectual Property.** Should the University decide to abandon development or protection of University-owned intellectual property, ownership may be assigned to the creator(s) as allowed by law and current University practice, subject to the rights of sponsors and to the retention of a license to practice for University purposes. The minimum terms of the license shall grant the University the right to use the intellectual property in its internally administered programs of teaching, research, and public service on a perpetual, royalty-free, non-exclusive basis. The University may retain more than the minimum license rights, and the assignment or license may be subject to additional terms and conditions, such as revenue sharing with the University or reimbursement of the costs of statutory protection, when justified by the circumstances of development.
- (f) **Commercialization.** The University may, at its discretion and consistent with the public interest, license intellectual property on an exclusive or non-exclusive basis. The licensee must demonstrate technical and business capability to commercialize the intellectual property. The licensee may include clear performance milestones with a provision for recapture of intellectual

property if milestones are not achieved. The licensee may be required to assume the cost of statutory protection of the intellectual property.

- (g) Conflict of Interest and Commitment. Commercialization activities involving University employees will be subject to review of potential conflict of interest and commitment issues and approval of a conflict management plan in accordance with applicable University policy.
- (h) University's Acceptance of Independently Owned Intellectual Property. The University may accept assignment of intellectual property from other parties provided that such action is determined to be consistent with the public interest. Intellectual property so accepted shall be administered in a manner consistent with the administration of other University-owned intellectual property.
- (i) Consulting Agreements. University employees engaged in external consulting work or business are responsible for ensuring that agreements emanating from such work are not in conflict with University policy, with the University's contractual commitments or with University policies regarding University-owned intellectual property. Such employees should make their non-University obligations known to the appropriate campus officer and should provide other parties to such agreements with a statement of applicable University policies regarding ownership of intellectual property and related rights.
- (j) Statement by Creators. The creators of University-owned intellectual property may be required to state that to the best of their knowledge the intellectual property does not infringe on any existing patent, copyright or other legal rights of third parties; that if the work is not the original expression or creation of the creators, the necessary permission for use has been obtained from the owner; and that the work contains no libelous material nor material that invades the privacy of others.
- (k) Administrative Responsibility. The president has ultimate authority for the stewardship of intellectual property developed at the University. Pursuant to Article I, Section 2, Paragraph (d) the vice president for technology and economic development has direct line authority for University offices and entities involved in technology commercialization and related economic development. With the advice of the chancellors, and in consultation with the vice president for academic affairs and the campus vice chancellors for research, the vice president for technology and economic development shall establish operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.
- (l) Campus Responsibility. Each campus may establish an office which has responsibility for administering University policies regarding intellectual property as defined in this Article.
- (m) Contractual Authority. Licenses, options for licenses and other agreements related to commercialization or exploitation of

intellectual property shall be granted in the name of the Board of Trustees of the University of Illinois. All such contracts shall be executed in accordance with the policies described in this Article.

- (n) Administrative Guidelines and Procedures. General guidelines and procedures for the administration of intellectual property shall be established by the president in consultation with the University Intellectual Property Committee (as specified in Section 7(o) below) and the campuses. Detailed operational guidelines and procedures for the administration of campus-based responsibilities shall be established by the vice chancellor for research.
- (o) University Intellectual Property Committee. The University Intellectual Property Committee shall be appointed annually by the president to make recommendations to the president regarding procedures, guidelines, and responsibilities for the administration and development of intellectual property and such other matters as the president shall determine.
- (p) Appeals. After following the administrative guidelines and procedures established by each campus, the University creator or unit executive officer may appeal to the University Intellectual Property Committee to seek resolution of complaints or questions regarding the matters addressed in this Article.
- (q) Preferential Treatment of Sponsors. Sponsored research agreements shall provide that all intellectual property developed as a result of the sponsored research project shall belong to the University unless otherwise specified in writing. The sponsor may receive an option to license the resulting intellectual property on terms to be negotiated, with the option to be exercised within a specified period following the disclosure of the intellectual property. When the nature of the proposed research allows identification of a specific area of intellectual property or application which is of interest to the sponsor, the University may accept research agreements with terms which entitle the sponsor to reasonable specific commercial rights within the defined field of interest. Otherwise, the specific terms of licenses and rights to commercial development shall be based on negotiation between the sponsor and the University at the time the option is executed by the sponsor and shall depend on the nature of the intellectual property and its application, the relative contributions of the University and the sponsor to the work, and the conditions deemed most likely to advance the commercial development and acceptance of the intellectual property. In all cases where exclusive licensing is appropriate, such license agreements shall be executed apart from the sponsored research agreement and shall require diligent commercial development of the intellectual property by the licensee. The University may also determine, on a case-by-case basis and only if allowed by law, that it is in the University's interest to assign ownership of resulting intellectual property to the sponsor as an exception to this policy when circumstances warrant such action, in accordance with guidelines established by the University Intellectual Property Committee.
- (r) Exceptions to Policy. Recommendations for exceptions to the provisions of the policy in this Article shall be made by the University Intellectual Property Committee to the president for presentation to the Board of Trustees. [For individual exceptions, see Section 7(k).]

SECTION 8 PROCEEDS DISTRIBUTION¹

- (a) Proceeds. For purposes of this policy, "proceeds" shall refer to all revenue and/or equity, as defined below, received by the University from transfer, commercialization, or other exploitation of University-owned intellectual property.
- (1) Revenue. "Revenue" shall mean cash from payments including, but not limited to, royalties, option fees, license fees, and/or fees from the sale of the University's equity interest.
 - (2) Equity. "Equity" shall include, but not be limited to, stock, securities, stock options, warrants, buildings, real or personal property, or other non-cash consideration.
- (b) Revenue Distribution. When revenue is received by the University, all out-of-pocket payments or obligations (and in some cases, a reasonable reserve for anticipated future expenses) attributable to protecting (including defense against infringement or enforcement actions), marketing, licensing or administering the property may be deducted from such income. The income remaining after such deductions is defined as net revenue. In the case of multiple intellectual properties licensed under a single licensing agreement, the University shall determine and designate the share of net income to be assigned to each intellectual property.
- (1) Creator's Share. The creator (or creator's heirs, successors, and assigns) normally shall receive forty percent (40%) of net revenue. If there are joint creators, the net income shall be divided among them as they shall mutually agree. Should the creators fail to agree mutually on a decision, the University shall determine the division.
 - (2) Originating Unit's Share. The originating unit normally shall receive twenty percent (20%) of net revenue. If a creator is affiliated with more than one originating unit or if there are joint creators from different units, the originating unit(s) share shall be divided among such units as agreed in writing by the responsible unit executive officers.
 - (3) University's Share. The University normally shall receive forty percent (40%) of net revenue. Distribution of the University's share shall be allocated in support of its technology transfer activities and academic and research programs as determined by the vice chancellor for research.
- (c) Equity Distribution. In any instance wherein the University executes an agreement with a corporation or other business entity for purposes of exploiting intellectual property owned by the University and the University receives or is entitled to receive equity, revenue from the equity shall be shared among the creator(s), the originating unit(s), and the University in the

¹These proceeds distribution provisions shall apply only to revenue and equity received from agreements for commercialization that are executed subsequent to the effective date of this policy (September 3, 1998). Unless otherwise agreed in writing between the University and the creator(s), distribution of income for commercialization prior to the effective date of this policy shall be in accordance with the policy in effect at the time the agreement was approved. Where no policy exists (e.g., for equity), this policy shall prevail.

same proportions as revenue distributions (except as specified in Section 8(d) below).

- (d) Exceptions When the Creator(s) Have No Entitlement. If the University accepts research support in the form of a sponsored research agreement or unrestricted grant as part of the consideration in an intellectual property license in lieu of an option fee, license fee or royalty, the creator(s) shall have no entitlement to receive a share as personal income. For the subset of equity that is buildings, real or personal property, or other non-cash consideration, the creator(s) shall have no entitlement to receive a share as personal income.
- (e) Special Distributions. Special facts or circumstances may warrant a different distribution of proceeds than specified above and such distributions will be determined on a case-by-case basis under the authority of the vice chancellor for research.
- (f) Revenue from Actions for Defense or Enforcement of Intellectual Property Rights. When the University receives revenue from third parties that results from successful actions for the purpose of defending or enforcing the University's rights in its intellectual property, such revenue may first be used to reimburse the University (or the sponsor or licensee, if appropriate) for expenses incurred in such actions. The creator(s) and their originating unit(s) shall be entitled to recovery of lost royalties from the remaining net revenue, in the same proportions as specified in Section 8(b) above. The remaining net revenue shall be allocated in support of the University's technology transfer activities and academic and research programs as determined by the vice chancellor for research.

On motion of Ms. Strobel, seconded by Dr. Carroll, these revisions were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Prior to voting on the items on the roll call agenda, Mr. Montgomery commented on the lack of minority vendors included in the recommendations for purchases by the University. He stated that increasing the number of minority vendors and contractors must be pursued actively and urged that the University redouble its efforts to identify minority vendors and contractors. Mr. Kennedy stated that increasing diversity is a multi-front effort and that increasing minority participation in the supply chain for the University's goods and services is a key component of that effort. He stated that he has requested a regular presentation at each Board meeting to review the University's progress in increasing diversity in all areas.

Mr. McMillan commented on the item recommending sale of the Sudbury Farm and asked if that was possible, given the terms of the gift to the University. Mr. Knorr responded that a review of the documents conveying the gift indicated that provision was made for the University to sell this property. Mr. Montgomery asked if there would be a minimum bid for the property.

Mr. Douglas E. Beckmann, senior associate vice president for business and finance, responded that the base bid for this property had been set at \$4,400 per acre, or a minimum for the property of \$1.5 million.

**Approve Academic and Administrative
Appointments for Contract Year 2009-2010**

(12) On May 21, 2009, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2010. Recommendations for academic and administrative appointments beginning August 16, 2009, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2009-2010* (copy filed with secretary) and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

**Increase Budget for Remodeling and Envelope Repair,
Mumford Hall, Urbana**

(13) In July 2007, the Board approved the Mumford Hall Remodeling and Envelope Repair project with a project cost of \$3.8 million to be managed and contracted for and by the Capital Development Board. The project consisted of remodeling approximately 7,300 square feet on the first and second floor and addressing water infiltration issues, which included replacing the slate roof and repair of decking. During construction it was discovered that the original roof was constructed with a different material than had been previously determined requiring additional modification to the roof deck. To properly execute the project an additional \$100,000 would be needed to accommodate the change.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the project budget for the Mumford Hall Remodeling and Envelope Repair project be increased to \$3.9 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this budget increase are available from the State appropriated capital funds and sale proceeds of the Certificates of Participation (Academic Facilities Projects) Series 2006A.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Award Contract for Campus Chilled Water Conversions, Urbana

(14) This project is the initial phase of a project to convert the chilled water systems within buildings currently served by the library chiller plant system so they will function on the campus-wide central chilled water system. Buildings included in this project are: (1) Agricultural Engineering Sciences Building, (2) Armory building, (3) Main Library, (4) Undergraduate Library, (5) Foellinger Auditorium, and (6) Davenport Hall. The program calls for modifications to air handling units (AHU) and chilled water systems to convert each building from a constant flow to variable flow systems. Component pieces of this program include re-piping of chilled water piping at building entrances, elimination of building circulation pumps, replacement of chilled water control valves, addition of temperature control safety devices, and upgrade of AHU and chilled water flow control to direct digital control systems. The campus-wide central chilled water system will provide year-round cooling to buildings now served by the library chiller plant system using the more efficient equipment located at the Oak Street Chiller Plant.

Bids for the construction work have been solicited and for the project to proceed, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid:

Division 3-Heating A/C Temp Control Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$644,150
<i>Total</i>		\$644,150 ¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this construction are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this contract was awarded by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Employ Architect/Engineer for Exterior Repairs and Heating, Ventilation, and Air Conditioning Remediation Phase II, Foreign Languages Building, Urbana

(15) On May 21, 2009, the Board approved the Exterior Repairs and Heating, Ventilation, and Air Conditioning Remediation Phase II, Foreign Languages Building with a budget of \$3.5 million. The Foreign Languages Building is a 117,715 gsf facility on the quadrangle and its 1970s era exterior systems are failing. This \$3.5 million project will address active water infiltration and classroom air distribution and control issues, as well as restoring the integrity of the central air conditioning system.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).²

¹No other contracts were awarded.

²A selection committee consisting of Donna McClure (Facilities and Services); Kelly Pfeifer (Facilities and Services); Karen Quinlan (University Office for Capital Programs and Real Estate Services); and Doris Reeser (Facilities and Services) interviewed and ranked as most qualified the following firms: Doyle & Associates, Chicago, IL; Holabird and Root, Chicago, IL; and Tripartite, Chicago, IL. The committee recommends Doyle & Associates, Chicago, IL, as best meeting the criteria for the project.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Doyle & Associates, Chicago, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$202,000; for on-site observation on an hourly basis not to exceed \$31,000; for warranty phase on an hourly basis not to exceed \$6,500; and for authorized reimbursable expenses estimated at \$30,500; and for other supplemental services on an hourly basis not to exceed \$36,180.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Employ Architect/Engineer for Stanley O. Ikenberry Commons— Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G, Urbana

(16) On May 21, 2009, the Board approved the Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G with a budget of \$78.1 million. This new LEED Silver building would offer approximately 450 suites or semi-suites configured rooms. In addition to student living spaces, floor lounges, public meeting spaces, professional staff apartments, laundry, mailroom facilities with appropriate storage, and staff offices would also be provided. Once the new Residence Hall No. 2 is complete, Forbes Hall will be demolished which will allow for continued development of Stanley O. Ikenberry Commons. The \$78.1 million proposed project will provide approximately 180,000 gross square feet (\$296 construction cost per gross square foot) of residence hall.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that FGM Architects, Oak Brook, IL, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$3,195,000; for on-site observation on an hourly basis not to exceed \$299,520; for warranty phase on an hourly basis not to exceed \$15,500; and for authorized reimbursable expenses estimated at \$150,000; and for other supplemental services for a fixed fee of \$615,300.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a subsequent sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

¹A selection committee consisting of Jack Collins (Director of University Housing); Fred Hahn (Facilities and Services); John Humlicek (Associate Director of University Housing); Karen Quinlan (University Office for Capital Programs and Real Estate Services); and Sandra Yoo (Facilities and Services) interviewed and ranked as most qualified the following firms: Bailey Edward Architecture, Champaign, IL; FGM Architects, Oak Brook, IL; OWP/P, Chicago, IL; Perkins & Will, Chicago, IL; and Ross Barney Architects, Chicago, IL. The committee recommends FGM Architects, Oak Brook, IL, as best meeting the criteria for the project.

The firm's hourly rates schedule has been filed with the secretary of the Board of record.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

**Employ Construction Manager for Stanley O. Ikenberry Commons—
Residence Hall No. 2, Phase E,
and Forbes Hall Demolition, Phase G, Urbana**

(17) In May 2009, the Board approved the Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G project with a budget of \$78.1 million. As part of the ongoing Champaign Housing Redevelopment Plan, this new LEED Silver building would offer approximately 450 suites or semi-suites configured rooms. In addition to student living spaces, floor lounges, public meeting spaces, professional staff apartments, laundry, mailroom facilities with appropriate storage, and staff offices would also be provided. Once the new Residence Hall No. 2 is complete, Forbes Hall will be demolished which will allow for continued development of Stanley O. Ikenberry Commons. The \$78.1 million proposed project will provide approximately 180,000 gross square feet (\$296 construction cost per gross square foot) of residence hall.

In order for the project to proceed, it is necessary to employ a construction manager for the preconstruction and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Clayco, St. Louis, Missouri, be employed for the construction management services required for the project for a fixed fee of \$869,620 and staff cost on an hourly basis with the total not to exceed \$2,041,727, plus reimbursable expenses estimated to be \$416,128.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a subsequent sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

The firm's hourly rates schedule has been filed with the secretary of the Board of record.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

**Employ Architects and Engineers
for Professional Services, Chicago**

(18) During the course of a fiscal year, the Chicago campus has a number of small capital improvement projects. The University has determined that it is in its best interest to retain the services of the architectural and engineering firms to be available to assist on these small projects.

¹Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

The selection of the architects/engineers for these services was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the following firms be employed as architects and engineers through professional services contracts at the Chicago campus for the fiscal year ending June 30, 2010. Professional services will be on an as-needed basis. No individual project would exceed a \$1.0 million project budget or \$100,000 in fees. The cumulative amount of an individual retainer contract which exceeds \$500,000 in fees per contract year will require Board of Trustees approval for all subsequent fees over the \$500,000 limit. The University will have the option of extending the contracts for three additional one-year periods, subject to approval by the comptroller.

Architecture

- Eckenhoff Saunders Architects, Chicago, IL
- Legat Architects, Chicago, IL
- STR Partners, Chicago, IL
- Urban Works, Ltd., Chicago, IL
- Wight & Company, Darien, IL

Mechanical/Electrical/Plumbing

- BSA LifeStructures, Chicago, IL
- CCJM Engineers, Ltd., Chicago, IL
- Milhouse Engineering and Construction, Inc., Chicago, IL
- Primera Engineers, Ltd., Chicago, IL

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for each project will vary and may include State appropriated funds, institutional funds, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The president of the University concurs.

The firms' hourly rates schedules have been filed with the secretary of the Board for record.

Professional Services Selection Information

Architecture—A selection committee consisting of Brad Appier (Office for Capital Programs), Clarence Bridges (Facilities Management), Kevin Duff (University Office for Capital Programs and Real Estate Services), John Hiltcher (Office for Capital Programs), Bill Hutchings (Facilities Management), and Dave Taeyaerts (Office of Campus Learning Environments) interviewed and ranked as most qualified the following firms: (1) Cordogan Clark & Associates, Inc., Chicago; (2) Design Organization, Inc., Chicago; (3) Eckenhoff Saunders Architects, Chicago; (4) Legat Architects, Chicago; (5) MRA Architects, Ltd., Chicago; (6) Perkins Eastman, Chicago, (7) Soodan & Associates, Inc., Chicago; (8) STR Partners, LLC, Chicago; (9) UrbanWorks, Ltd., Chicago; and (10) Wight & Company, Darien. The committee recommends Eckenhoff Saunders Architects, Chicago; Legat Architects, Chicago; STR Partners, LLC, Chicago; UrbanWorks, Ltd., Chicago; and Wight & Company, Darien, as best meeting the criteria for each project.

Mechanical/Electrical/Plumbing—A selection committee consisting of Brad Appier (Office for Capital Programs), Clarence Bridges (Facilities Management), John Hiltcher (Office for Capital Programs), Abdullah Mamsa (Facilities Management), Karen Quinlan (University Office for Capital Programs and Real Estate Services) and Dave Taeyaerts (Office for

Campus Learning Environment) interviewed and ranked as most qualified the following firms: (1) BSA LifeStructures, Chicago; (2) CCJM Engineers, Ltd., Chicago; (3) Millhouse Engineering and Construction, Inc., Chicago; and (4) Primera Engineers, Ltd., Chicago. The committee recommends BSA LifeStructures, Chicago; CCJM Engineers, Ltd., Chicago; Millhouse Engineering and Construction, Inc., Chicago; and Primera Engineers, Ltd., Chicago, as best meeting the criteria for each project.

On motion of Dr. Carroll, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Designate Expansion of the Research Park at the University of Illinois

(19) Beginning in 1999, the Urbana campus undertook a Science and Engineering Technology Commercialization Initiative (SETCI) in order to encourage research, development, and commercialization of the University's intellectual assets and to foster economic growth and creation of jobs in the State and local economy. This initiative included the planned development of the Research Park at the University of Illinois (Research Park). In order to be successful, it was determined that the project must attract one or more large, successful companies to serve as anchor tenants for the Research Park. In late 1999, the University identified Motorola, Inc. (Motorola), as a potential anchor tenant and commenced negotiations with Motorola for a ground lease. An agreement regarding lease terms was reached in early 2000 prior to the formal establishment of the Research Park and the University of Illinois Research Park, LLC (UIRP), the manager of the Research Park. In order to immediately consummate the agreement, it was decided the University would enter directly into a ground lease with Motorola for the premises (known as lots 1, 2 and 3). A 50-year ground lease, with two 25-year options, was executed on March 2, 2000. The lease allowed for the construction of a building and parking facilities on lots 1 and 2 which were eventually completed. A provision in the recitals of the lease indicated that it was contemplated that the premises leased to Motorola would eventually be integrated into the Research Park as the Research Park became established. However, at present, the premises still remain outside the designated Research Park area.

Motorola vacated the building and premises in September 2007. In June 2008, Motorola sold the building to Fox/Atkins Development, LLC (FAD) and the University consented to the assignment of the Motorola ground lease to FAD. The University's consent to the assignment of the ground lease included the release of Motorola from any further liability under lease.

In a letter dated June 26, 2008, from Edward L. McMillan, the chair of the Board of Managers of UIRP, the UIRP requested that the Motorola Building (now known as the "Gateway Building") and associated land, be transferred by the University into the Research Park for the following reasons:

- The Gateway Building and its associated land are contiguous to the Research Park.
- The anticipated future use of the building is consistent with the purposes of the Research Park.
- The building has been integral to the Research Park during its previous business operations.
- Originally, it was contemplated that the land and building be included in the Research Park.

The vice president for technology and economic development and the interim senior associate vice president designate of capital programs and real estate services recommend that lots 1 and 2 be designated to be included in the Research Park for the following reasons:

- It was originally contemplated that the Gateway Building and associated land be included in the Research Park and managed by UIRP.
- UIRP has requested that the building and land be transferred into the Research Park.
- The building and land are contiguous to the Research Park.
- The anticipated future use of the building and land is consistent with the purposes of the Research Park.
- The Gateway Building has been integral to the Research Park during its previous business operations.
- The transfer of lots 1 and 2 into the Research Park will give the University, UIRP, and FAD the ability to structure the recently re-negotiated ground lease terms in a manner consistent with all other Research Park ground leases. Specifically, it will allow for a ground lease from the University to UIRP, a subsequent sub-lease by UIRP to FAD, and management by UIRP.

This designation shall be implemented by amendment to the Research Park Declaration of Covenants and by any other legal documentation deemed necessary to effectuate the transfer of said lots into the Research Park. Because it has potential for future University development, lot 3 shall remain outside the Research Park.

The vice president for technology and economic development further recommends that the Board of Managers of UIRP be authorized to conclude a re-negotiated ground sublease with FAD which will supersede the original ground lease that was assigned by Motorola to FAD.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor at Urbana concurs with the recommendations.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Montgomery, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver; Governor Quinn. (The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Sale of Sudbury Endowment Farm in Bureau County

(20) The Board of Trustees approved a revised policy for the management of University Endowment Farms at the January 19, 2006, meeting. The policy states: "Endowment farm real estate, where sale is not restricted by the donor, will be evaluated at the time of gift and annually thereafter to determine if selling one or more parcels would be the most appropriate strategy." The current year evaluation indicates it may be advantageous for the University to pursue a sale of the Sudbury Farm.

University counsel has reviewed the will and finds no restrictions precluding the sale of the Sudbury Farm. Consistent with the Board's current asset management approach for gifts of farmland, the vice president/chief financial officer and comptroller recommends a public sale. The chancellor at Urbana recommends that the proceeds from the sale of the Sudbury Farm be used to fund land acquisition and transition costs or other research costs associated with agricultural research programs in the College of Agricultural, Consumer and Environmental Sciences (ACES).

In 2004 the University received title to a farm in Bureau County, Illinois, totaling approximately 353 acres from the estate of Lucille Hart Sudbury. Mrs. Sudbury died on October 12, 2002, leaving a trust known as the Lucille Hart Sudbury Trust. The trust agreement states "the trustee shall convey and transfer the trust property to the University of Illinois for allocation to its Department of Agriculture with the request that it be used for experimental farming purposes, and the trust shall terminate." Future capital

transactions with the Sudbury Farm sale proceeds will augment the experimental farming mission associated with research programs in the College of ACES and thus will be consistent with Mrs. Sudbury's wishes.

In 2007 the University issued a Request for Proposal (RFP) to select the most qualified farmland broker to execute a marketing plan for the Wright Farms in DeKalb County. The administration also used the RFP to identify a short list of pre-qualified brokers from which to choose for future farmland brokerage needs. Capital Agricultural Property Services, Inc. (CAPS) was identified at that time as a qualified farmland broker for a possible future brokerage contract. The administration recommends CAPS as the broker uniquely positioned to conduct an auction of the Sudbury Farm for the following reasons:

- CAPS has a respected and visible presence in Bureau County and the surrounding area and they have a strong history of farm sales in northern Illinois.
- CAPS managed the farm before it came to the University and they possess unique knowledge of the property.
- CAPS was instrumental in ensuring a smooth transition as the title and management transferred to the University.
- CAPS personnel who managed the farm are still part of their organization.

The proposed timetable for selling the Sudbury Farm is as follows:

- October 2009—Finalize contract with CAPS
CAPS begins marketing and advertising efforts
- November 2009—Conduct required environmental and archaeological assessments of the Sudbury Farm
- January 2010—Sell the Sudbury Farm at auction
- March 2010—Closing and title transfer to buyer

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs with these recommendations.

On motion of Dr. Carroll, seconded by Mr. Montgomery, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn. (The student advisory vote was: Mr. Felix, Mr. Reschke; no, none.)

Purchase Recommendations

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,861,739.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Carroll, the purchases recommended were authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tortolero, Mr. Zavorotny; no, none; absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Felix, Mr. Reschke; no, none.)

**Report of Master and Subordinate Affiliation Agreements
Between Outside Health Care Institutions and the Board
of Trustees of the University of Illinois, Chicago**

(22) On July 20, 2000, the Board delegated authority to approve all master and subordinate affiliation agreements between the Board of Trustees of the University of Illinois, on behalf of the UIC health sciences colleges, and outside health care entities, to the chancellor at Chicago. At that time, the Board stipulated that the campus provide an annual report on all master and subordinate affiliation agreements approved by the chancellor at Chicago.

In compliance with the Board's policy, the CEO of the HealthCare System reports that the following affiliation agreements were approved by the chancellor at Chicago between July 1, 2008, and June 30, 2009:

Affiliate	Type of Agreement	Services Provided	Effective Dates
Mercy Hospital and Medical Center	Master (Renewal)	Medical Student and Resident Rotation: Colleges of Medicine, Pharmacy, Nursing, Dentistry, Applied Health Sciences, School of Public Health	September 1, 2008- June 30, 2013
Weiss Memorial Hospital	Master (Renewal)	Medical Student and Resident Rotation: Colleges of Medicine, Pharmacy, Nursing, Dentistry, Applied Health Sciences, School of Public Health	December 16, 2008- December 15, 2013
Thorek Memorial Hospital	Master (Renewal)	Medical Student and Resident Rotation: Colleges of Medicine, Pharmacy, Nursing, Dentistry, Applied Health Sciences, School of Public Health	May 1, 2009- April 30, 2014
Rush University Medical Center/ Rush Medical College	Subordinate (Renewal)	Resident Rotation and Clinical Training Programs: Neurophysiology Fellowship Program	July 10, 2008- June 30, 2010
Rush University Medical Center/ Rush Medical College	Subordinate (Renewal)	Resident Rotation and Clinical Training Programs: Child and Adolescent Psychiatry Residency Program	July 1, 2008-June 30, 2010
Rush University Medical Center/ Rush Medical College	Subordinate (Renewal)	Resident Rotation and Clinical Training Programs Psychiatry Residency Program	January 1, 2009- December 31, 2009
Saudi Cultural Mission to the U.S.A.	Affiliation Agreement	Exchange of Faculty Members, Exchange of Students, Joint Research Activities, Educational Programs	January 1, 2009- December 31, 2009

This report was received for record.

Investment Report for the Quarter Ended June 30, 2009

(23) The comptroller presented this report as of June 30, 2009. A copy has been filed with the secretary of the Board.

This report was received for record.

Natural Gas Procurement Program Report

(24) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**Technology Commercialization Highlights,
Fiscal Year 2009, 4th Quarter and End of Year**

(25) The vice president for technology and economic development presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2008-09, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

REPORT FROM THE URBANA SENATE

At 3:26 p.m., Professor Nicholas Burbules began his report on the work of the Urbana Senate for the past year (materials on file with the secretary). He referred to the earlier mention of the Global Campus and said that he and other campus Senates' representatives had worked to draft a plan to assign the development of online learning to the campuses. He said he was particularly impressed with the Springfield campus' efforts to develop online teaching and learning and thought that the campuses should work together on further development of online education. He stated that the \$8.0 to \$10.0 million debt from the Global Campus was hampering the funding of campus efforts to develop more online programs.

Professor Burbules said that one of the issues the Urbana Senate discussed was the matter of representation of academic professional staff members in the Senate. He said that after considerable debate the Senate declined to approve the matter, then later considered in a non-binding manner whether a specified number of academic professionals might be given voting representation in the Senate. He said that the issue was then returned to the Committee on University Statutes and Senate Procedures for possible submission of a revised proposal in the future. He said he considered this an issue of fairness since these employees do academic work, and he hoped that the matter would be considered again this academic year.

Also, he reported that the Senate received calls from the media in summer asking about the Senate's plans regarding the admissions controversy. Professor Burbules stated that he explained to the callers that the relationship between the faculty members and the administration is not an adversarial one and that it seemed prudent to wait for the results of the

Admissions Review Commission before initiating any discussions on the matter. He said that after the commission's report was issued, the Senate's Executive Committee agreed that a careful, thoughtful, deliberate discussion was necessary to guide the Executive Committee on this matter. He stated that the Senate Executive Committee presented a resolution to the Senate concerning the future leadership by the president of the University and the chancellor of the Urbana campus and then on August 31, the Executive Committee advised delaying the vote on any resolution on this subject until September 14. Professor Burbules stated that in comments to the Senate on August 31, he said that this issue would be the most important matter on which this particular Senate would vote and that waiting two weeks seemed prudent. He said that the Senate agreed.

STUDENT TRUSTEES' REPORTS

Mr. Reschke, student trustee from the Urbana campus, reported that a major concern for students at all institutions this fall is the approach to handling cases of the H1N1 virus. He said that the Urbana campus made extensive plans for management of cases of the H1N1 virus on campus and that the safety of students was uppermost in the minds of the planners.

Mr. Zavorotny, student trustee from the Chicago campus, said he wanted to publicly thank Governor Quinn for designating him as the student trustee to hold the official binding vote among the student trustees for the 2009-2010 year. Next, he welcomed the new trustees to the Board. He then described plans he and others on the Chicago campus have to help make the campus more attractive. He also commented on the impressive enrollment at the Chicago campus this fall of over 26,000 students.

Mr. Felix, student trustee from the Springfield campus, also welcomed the new trustees to the Board and reported that nearly 5,000 students were enrolled this fall at the Springfield campus.

PRESIDENT'S REPORT CONCERNING UNIVERSITY'S PREPAREDNESS FOR HANDLING CASES OF H1N1 VIRUS

President White stated that at the University of Illinois' three campuses there are 70,000 students enrolled and that being prepared to handle cases of the H1N1 virus is very important as the virus presents serious challenges to maintaining and protecting the health of students and others on the campuses.

He summarized what the campuses had planned for addressing and treating cases of the H1N1 virus, and said that communication to students and all in the campus communities about how to avoid contracting the virus. He also told the Board that vaccinations would be provided at no cost to students; students contracting the virus would be isolated as soon as the virus was identified; and that procedures had been developed for notifying the campus communities of an escalation in the number of cases of the virus on the individual campuses.

The president also told of plans for delivering courses in the event of a very large outbreak of the virus on a campus, including greater use of online education, online testing, and take-home assignments and examinations.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Montgomery, seconded by Ms. Strobel, the Board adjourned at 3:45 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair