

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

July 22, 2010



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, July 22, 2010, beginning at 8:10 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn was absent. The following nonvoting student trustees were present: Mr. Daniel A. Soso, Urbana campus; Ms. Roshina K. Khan,¹ Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was also present.

MOTION FOR EXECUTIVE SESSION

Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters and collective negotiating matters."

The motion was made by Mr. McMillan, seconded by Dr. Carroll, and approved.

¹Ms. Khan arrived at 12:00 p.m.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 10:00 a.m.

REGULAR SESSION RESUMED

At 10:12 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

INTRODUCTION OF UNIVERSITY OFFICERS AND MEETING OBSERVERS

Mr. Kennedy welcomed President Hogan to his first Board meeting, and President Hogan stated that he is grateful for the opportunity to lead the University of Illinois and to be in the Midwest. He also expressed gratitude for the help of University leaders, staff, and others during his first weeks as president.

President Hogan then introduced the following: Dr. Robert A. Easter, interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/ chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; and Dr. Michèle M. Thompson, secretary. The president also introduced: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations. In addition, the following persons were also in attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa A. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary. President Hogan then stated that the following persons were joining the meeting today: Dr. Carol Massat, associate professor, Jane Addams College of Social Work, and presiding officer of the Chicago Senate, representing the University Senates Conference; Dr. Mary Mallory, associate professor and head of the Government Documents Library, Urbana, newly elected chair of the General University Policy Committee, and incoming member of the Senate executive committee, representing the Urbana-Champaign Senate; Dr. Donald Chambers, professor of physiology and biophysics and molecular biology, professor of oral medicine and diagnostic sciences, Chicago, and vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. John C. Martin, assistant professor of astronomy and physics, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Jill Davis, assistant to the executive director, Center of Advanced Design, Research, and Exploration, Chicago campus, representing academic professional staff. Also in attendance were Ms. Kathryn E. Eisenhart, associate professor and chair of the Department of Legal Studies, Springfield campus, and chair of the University Senates Conference; Dr. Philip Patston, associate professor of oral medicine and diagnostic sciences, secretary of the Chicago Senate, and chair of the Chicago Senate executive committee; Dr. Tih-Fen Ting, associate professor of environmental studies, chair of the Springfield

Senate executive committee, and chair of the Springfield Senate; and Dr. Joyce Tolliver, associate professor of Spanish, and chair of the Urbana Senate executive committee.

REPORT FROM PRESIDENT MICHAEL J. HOGAN

President Hogan began his report by inviting Professor Eisenhart to report on the work of the University Senates Conference for the past year. Professor Eisenhart welcomed President Hogan on behalf of the University Senates Conference, stating that the members are looking forward to working with him. She described the role of the University Senates Conference as advisory to the president and the Board, and she encouraged consultation with the senates conference in addressing the challenges facing the University. She then referred to the 2009-2010 annual report of the University Senates Conference (materials on file with the secretary) and summarized the work the members accomplished from August 2009 through July 2010. She also listed the upcoming challenges identified in the report. Further, she expressed appreciation for the assistance and support of Vice President Knorr, Vice President Rao, and Vice President Ghosh throughout the year, and said she believes that shared governance must be thoroughly embraced for the University's future success. She concluded by expressing hope for the upcoming year and encouraged the president and the Board to utilize the expertise of the faculty and to consult with faculty members in decision making.

PRESENTATION OF PLAQUE TO ASSOCIATE PROFESSOR KATHRYN E. EISENHART

President Hogan asked Professor Eisenhart to join him and Mr. Kennedy at a lectern. Mr. Kennedy then presented a plaque inscribed with words of appreciation to Professor Eisenhart for her service as chair of the University Senates Conference for the past year, stating that he has learned much and gained great respect for shared governance in the University.

COMMENTS FROM CHANCELLOR AT CHICAGO

At 10:30 a.m., Mr. Kennedy asked Chancellor Allen-Meares to comment briefly on recent developments at the Chicago campus (materials on file with the secretary). The chancellor began by noting the completion of a strategic plan for the campus and providing an update on the current fundraising campaign, which she reported has exceeded \$500.0 million for the Chicago campus. She also listed grants that were awarded to faculty at Chicago throughout the past year, which she said included \$76.5 million of federal stimulus funding for research. The chancellor also reported on recent awards received by specific faculty members, including the following: Dr. Anna Guevarra, Professor Silvia Malagrino, and Dr. Joshua Radinsky. In addition, she noted Professor Tony Tasset's "Eye" sculpture, which is displayed in Pritzker Park in Chicago. She listed awards recently received by students at the Chicago campus. She also mentioned the Minority and Female Business Enterprise Program (MAFBE) conference, which had been held June 16 on campus and included welcoming remarks from Dr. Carroll, a keynote address by Mr. Oliver, and the participation of several

University staff members. Lastly, the chancellor described a successful event at the University of Illinois Medical Center that provided elected officials an opportunity to learn about the impact and nature of the research and education conducted there.

Next, Chancellor Allen-Meares introduced Mr. Hugo Teruel, associate director, Latin American Recruitment and Educational Services (LARES), to provide an overview of the LARES program (materials on file with the secretary). Mr. Teruel described the mission of the program and the services provided, which include student recruitment, assistance in completing admissions applications, and student retention. He emphasized that advisors in the program also function as recruiters, enabling students to establish strong and continuous relationships with their advisors early in their academic careers. He listed LARES's accomplishments, highlighted its positive connection to Chicago public schools, described new initiatives currently underway, and reviewed upcoming goals. Mr. Teruel stated that the loss of the Enrollment Contingency Support Program (ECSP) seemed to be one of the reasons fewer students had been admitted this year from some Chicago public high schools that have traditionally been underrepresented in terms of students matriculating at the Chicago campus. Additional discussion regarding the effects of admission reforms and the potential ramifications of a broad enrollment-management program followed. There was also discussion of the need for further research and study of the LARES program.

The chancellor then introduced Ms. Carlotta Johnson McGowan, director, African American Academic Network (AAAN), to present a description of the purpose and the work of the AAAN (materials on file with the secretary). Ms. Johnson reviewed the mission of the AAAN and its 40-year history, stating that the three fundamental components of the AAAN include recruitment and provision of information about the admission process, supplemental academic advising, and the services of a learning resource center/academic growth unit. She presented the various initiatives and collaborative accomplishments of the AAAN, highlighting the Black Male Summit, Black Male Retreat, and the Summer Academic Learning Community program. She described an increase in retention rates following the first year for students in the program and in the six-year graduation rate, as well as an 88.9 percent retention rate for students admitted through the Enrollment Contingency Support Program (ECSP). Ms. Johnson concluded by presenting the AAAN's goals for the next three to five years, which she said include increases in enrollment, retention rates, and graduation rates, as well as recognition for best practices of the program. Ms. Johnson's discussion with the Board focused on opportunities for collaboration throughout the University, State, and nation, and obstacles to retaining students, as well as a summary description of the AAAN's summer program. She emphasized that financial support for students presented the greatest obstacle for the program's success in assisting students.

Next, Chancellor Allen-Meares introduced Dr. Steven E. Tozer, professor, educational policy studies, College of Education, Chicago, to present information on the Urban Education Leadership Program (materials on file with the secretary). Dr. Tozer provided an overview of the

history of urban education and said that a shift in dialogue has occurred that emphasizes the importance of leadership in schools. He stressed the link between strong, effective school leadership and student success. He then presented data demonstrating the positive results that have occurred in Chicago public schools following the hiring of graduates of the Urban Education Leadership Program as principals. He also stated that the Chicago public school system invests \$1.0 million annually in the program through paid internships. Dr. Tozer discussed the program's selective admissions process, which grants admission only to those who want to work in underperforming schools, and spoke of the need to transform higher education to prepare school leaders to improve student learning in low-income schools. He then introduced Dr. Janice Jackson, a recent graduate from the program and a current Chicago public high school principal, to provide her perspective. Dr. Jackson stated that the benefits of the program included coaching, rigorous coursework, high-caliber classmates, research opportunities, and a practical and theoretical framework. Dr. Tozer also recognized Mr. Peter Martinez, College of Education, Chicago, who assists him in the program; Dr. Victoria Chou, dean, College of Education, Chicago; and President Emeritus Ikenberry for their support. After some discussion with trustees, Dr. Tozer said he would later provide a list of 10 characteristics of effective principals. Mr. Kennedy asked for a report on the program's capacity constraints for training principals. President Hogan also requested data regarding the number of graduates from the Urban Preparatory Academy (a Chicago public high school) who are attending or planning to attend one of the University of Illinois campuses.

At 11:40 a.m., Mr. Kennedy called for a short break.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

The meeting resumed at 11:55 a.m., and all Board members recorded as present at the start of the meeting were in attendance.

Mr. Kennedy invited Mr. McMillan, chair of the committee, to present a report of this committee's most recent meeting. Mr. McMillan said that the committee met on July 12, 2010, and that all members, which include Mr. Montgomery, Mr. Oliver, and Ms. Strobel, were present. He stated that at that meeting, the committee approved the minutes of the meeting held on May 10, 2010, and also reviewed an architectural design presentation. He said four reports were made to the committee including: a report by Ms. Julia A. Zemaitis on the two-year University internal audit plan with a discussion of risk areas; a report by Mr. Daniel L. Mortland, project director for Enterprise Risk Management, on initiatives for that project and discussed stakeholder roles, governance, and reporting. He also noted that Ms. Maxine Sandretto, Office of Business and Financial Services, reported on the University's Fiscal Year 2009 compliance audit that included findings based on State and federal regulations concerning financial grants and contracts; and Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented a report on several new amendments to the Illinois Procurement Code and reviewed the University's current and planned efforts to increase participation of

MAFBE contractors and vendors. Mr. McMillan stated that six agenda items presented for consideration and approval today were reviewed and that the committee had no disagreement with these. Mr. McMillan said that the committee meeting concluded with a brief discussion of the University's preliminary operating and capital budget request for Fiscal Year 2012, a status report on the State appropriation receivables from Fiscal Year 2010, and a report on possible cash-flow borrowing in accordance with approved legislation. He noted that the next meeting is scheduled for September 13, 2010.

Mr. McMillan then introduced Mr. Mortland to present information on an enterprise risk management program for the University.

Enterprise Risk Management

Mr. Mortland began his presentation (materials on file with the secretary) with a definition of risk and a vision for enterprise risk management (ERM) at the University, stating that it would allow those at the University to identify risks and make decisions accordingly. He described the stages of ERM maturity and noted that the University is currently in an early stage between initial and fragmented. He then conveyed a structure for multitiered risk governance and defined stakeholder roles, adding that areas of risk are always evolving. Next, he presented proposed membership for the executive risk management committee that would oversee the ERM process and a reporting structure that includes the president of the University, the vice president/chief financial officer and comptroller, and the Board. He described a portfolio view of risk and the ERM process, and said that this can complement the mission of the University without being bureaucratic. Lastly, Mr. Mortland reviewed the current status of ERM implementation and discussed his presentation with trustees. Mr. Kennedy expressed appreciation for Mr. Mortland's efforts.

Mr. McMillan then asked Mr. Knorr to present information on financial indicators.

Financial Indicators

Mr. Knorr began his presentation on financial indicators (materials on file with the secretary) by stating that the estimate of accumulated unpaid vouchers for the State's general revenue fund appropriation for Fiscal Year 2011 is \$13.0 billion. He said that included in this amount is nearly \$6.0 billion in projected unpaid vouchers from Fiscal Year 2010, \$4.0 billion in contributions owed to State's pension systems, debt service in the amount of \$0.8 billion, miscellaneous revenue losses, and the loss of one-time federal stimulus aid from the American Recovery and Reinvestment Act (ARRA). He stated that the State cut \$96.0 million from higher education, and said he views the loss of federal stimulus aid as a permanent reduction. He presented the general revenue fund appropriation for Fiscal Year 2002 through Fiscal Year 2011 in constant Fiscal Year 2010 dollars to show the reduction in State support for the University and higher education since 2002. Mr. Knorr then stated that the State has expanded its lapse period from two to six months this year, which he said is an indicator of the slow payment cycle. He stated that \$279.0 million of the University's appropriation had not been paid as of

June 30, 2010, and indicated that the receivable amount is currently being certified according to State law to allow the University to borrow 75 percent of that amount if needed. He presented the general revenue fund month-end receivable from Fiscal Year 2007 through Fiscal Year 2010, and emphasized a deterioration of the receivable from the State. He reviewed the income fund revenue with collections through June of Fiscal Year 2010 and noted that the University was experiencing high enrollments and retention of students. He also reported \$162.0 million in financial aid, and showed that as State funds have decreased, the amount of revenue from income to the University has increased. Mr. Knorr reviewed funding received by the University from the ARRA, and presented data concerning revenue, expenses, and net income for the hospital. Next, he compared the cost of administrative support as a percentage of total expenditures for Fiscal Year 2009 among Big Ten universities and showed that the University's percentage is 5.7, which is lower than the average for the Big Ten. Lastly, Mr. Knorr reported that utility expenditures are currently below budget and said that the advance purchase of natural gas and electricity has helped reduce the cost of utilities. He also stated that the conservation efforts on the campuses have been helpful.

MOTION FOR EXECUTIVE SESSION

At 12:40 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Montgomery, seconded by Mr. Tortolero, and approved.

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RESUMED

At 2:37 p.m., the meeting resumed in regular session. All Board members were in attendance.

Mr. Kennedy stated that in the interest of time, the discussion on sustainability efforts at the campuses would be postponed until the September meeting. He then asked Ms. Hasara to welcome and install the new student trustees.

INSTALLATION OF THE STUDENT TRUSTEES

Ms. Hasara welcomed Mr. Soso, Ms. Khan, and Mr. Olivier as new student trustees and invited them to join her at the lectern. She read them the responsibilities associated with their role and offered congratulations on behalf of the Board. Each student made comments, expressing gratitude for the opportunity to serve as a student trustee for the University.

BRIEF DISCUSSION OF AGENDA

Mr. Kennedy then moved to consideration of the agenda for this meeting. He explained that the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time. He then turned to Ms. Hasara for comments.

Ms. Hasara stated that members of the Academic and Student Affairs Committee discussed tenure at length during their meeting on May 19, 2010, and she asked Dr. Rao to comment briefly on the tenure and promotion process since there is an item in the agenda to approve promotion and tenure for faculty members. Dr. Rao described the granting of promotion and tenure as an enjoyable and important task, and stressed that dossiers for promotion and tenure are carefully reviewed at department, college, and campus levels by committees of tenured faculty, department head or chair, dean, provost, and chancellor before being recommended to the president and the Board for final approval. There were no questions for Dr. Rao.

AGENDA

The Board considered the following reports and recommendations from the president of the University.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 20, 2010.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these minutes were approved.

Appoint Faculty Fellows, Institute for the Humanities, College of Liberal Arts And Sciences, Chicago

(2) The chancellor at Chicago with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts

and Sciences has recommended the following appointments of fellows to the Institute for the Humanities for the academic year 2010-11, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so they can devote full effort to their research.²

AINSWORTH A. CLARKE, assistant professor, Departments of English and African American Studies, "Aporetic Thinking, Fugitive Writing: W.E.B. Du Bois and the Unmaking of the 'Negro'"

SUSAN B. LEVINE, professor, Department of History, "Distant Hunger: Government and Civil Society in the History of International Food Aid"

ALEJANDRO MADRID, associate professor, Latin American and Latino studies, "Julian Carrillo, Between Cosmopolitanism and Local Identity: A History of Cultural Production and Reception in 20th Century Mexico"

RAMA MANTENA, assistant professor, Department of History, "Disciplining History: The Making of Colonial Archives in South India, 1780-1880"

WALTER S. MARSH, assistant professor, Department of Spanish, French, Italian and Portuguese, "Spanish Cinema: A Counter-History"

COLLEEN McQUILLEN, assistant professor, Department of Slavic and Baltic Studies, "The Modernist Masquerade: Synthesizing Art and Life in Russia, 1890-1914"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives. The president of the University concurs with this recommendation.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these appointments were approved.

Appoint Interim Dean, College of Media, Urbana

(3) The chancellor at Urbana has recommended the appointment of Janet S. Slater, presently professor and head, Charles H. Sandage Department of Advertising; and research professor, Institute of Communications Research, College of Media, as interim dean of the College of Media, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning August 16, 2010. She will continue to hold the rank of professor of advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2010. In addition, Dr. Slater will receive an amount equal to two-ninths of her academic year base salary for a two-month faculty appointment during Summer 2011 and Summer 2012, for a total annual salary of \$181,667.

Dr. Slater will succeed interim dean Walter George Harrington, who has served in this role since August 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the support of the interim vice chancellor for academic affairs, based on consultation with the department heads, associate deans, and key faculty and alumni of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this appointment was approved.

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate: 1. Molly Doane, assistant professor, Department of Anthropology, "Meanings of the Market: Structures of Feeling in the Fair Trade Coffee System"

**Appoint Interim Dean,
College of Business Administration, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Michael Anthony Pagano, currently dean of the College of Urban Planning and Public Affairs, and professor of public administration, as interim dean of the College of Business Administration, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$41,139, beginning July 26, 2010.

Dr. Pagano will continue to serve as dean, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$186,083, plus an administrative increment of \$22,778. He will also continue to hold the rank of professor of public administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 26, 2010, for a total salary of \$250,000. He was appointed as interim dean-designate under the same terms and salary conditions effective July 16, 2010.

Dr. Pagano will succeed Stefanie Lenway, who has resigned to accept the Eli and Edythe M. Broad College of Business deanship at Michigan State University on July 16, 2010.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this appointment was approved.

**Amend Multiyear Contract with
Head Varsity Coach—Women's Basketball, Urbana**

(5) In July 2007, the Board of Trustees approved the appointment of Jollette D. Law to serve as head varsity coach—women's basketball from August 1, 2007, through April 30, 2012. Her employment contract provides compensation for base salary; radio and television appearances; summer camp services; and educational, public relations, and promotional activities. Coach Law's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; her radio and television broadcasting services are funded by broadcast revenue; her summer camp services are funded by camp revenue; and her educational, public relations, and promotional activities are supported by corporate contracts. Coach Law's annual compensation for these services is presently as follows: base salary—\$160,000; radio and television appearances—\$75,000; and educational, public relations, and promotional activities—\$75,000. The director of intercollegiate athletics may award annual increases based upon the director's evaluation of a coach's performance.

The chancellor at Urbana recommends amending Coach Law's employment contract to extend the term of the contract by two additional years, through April 30, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No State funds will be used to enhance the original contract. Funds are available from operating revenue, broadcast revenue, camp revenue, and corporate contracts in the Division of Intercollegiate Athletics at Urbana-Champaign.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Approve Agreement with Jimmy E. Collins,
Head Coach, Men's Basketball, University of Illinois
at Chicago, and Jimmy Collins, Inc., Chicago**

(6) Jimmy E. Collins has served as head coach, men's basketball, UIC, since April 1, 1996, pursuant to an employment contract, as amended from time to time, with a term extending through March 31, 2012, last approved by the Board of Trustees in 2008. In addition, in 1998, the University entered into a professional services agreement with Jimmy Collins, Inc., for additional services: e.g., public relations and promotional events, which term also extends through March 31, 2012.

During his time as head coach, the UIC men's basketball team has grown in recognition, including three bids to the NCAA tournament as well as one bid to the NIT. He is the all-time winningest men's basketball coach at UIC.

At this time, Mr. Collins and the UIC Athletics Department have reached mutually agreeable terms that will allow Coach Collins to retire and the campus to achieve a smooth transition for the basketball program. Under the agreement with the University, Mr. Collins will forego the final 19 months of his employment contract and the professional services agreement in exchange for lump sum payments of \$290,000 and \$50,000, respectively.

The chancellor at Chicago recommends that the Board approve the agreement under which Mr. Collins will relinquish all employment rights and the employment contract and professional services agreement will terminate effective August 31, 2010.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional
Staff, and Intercollegiate Athletic Staff**

Appointments to the Faculty

(7) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

ROMANA L. AUTREY, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,889, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, effective August 16, 2010.

JUAN CARLOS CASTRO, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2010.

BARRETT E. KIRWAN, assistant professor of agricultural and consumer economics, summer appointment, on 100 percent time, at a monthly salary of \$10,778, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, effective August 16, 2010.

KURT T. LASH, professor of law, summer appointment, on 100 percent time, at a monthly rate of \$27,778, May 16–July 15, 2010; and on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$250,000, beginning

August 16, 2010; and Alumni Distinguished Professor of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010.

XIN-ZHONG LIANG, professor of atmospheric sciences, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning February 16, 2010; and continuing as Q probationary faculty for four years effective August 16, 2010; and regional climate modeler, Division of Illinois State Water Survey, Institute of Natural Resources Sustainability, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 16, 2010, for a total salary of \$110,000.

BRIDGET MARY SWEET, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

Meriti Appointments

RICHARD C. ANDERSON, professor emeritus of educational psychology, August 16, 2010

PHILIP M. BEST, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and professor emeritus of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

ZACK D. BROWNING, associate professor emeritus, School of Music, June 27, 2010

JOHN W. GRASHEL, associate professor emeritus, School of Music, August 16, 2010

CAROLINE M. HIBBARD, associate professor emerita of history, May 16, 2010

ERIC R. HOSTETTER, professor emeritus, School of Art and Design, College of Fine and Applied Arts; and professor emeritus of the classics, College of Liberal Arts and Sciences, May 16, 2010

DAVID A. LINS, professor emeritus of finance, August 16, 2010

PATRICK L. MAHER, professor emeritus of philosophy, June 1, 2010

EDWARD A. RATH, assistant professor emeritus, School of Music, July 1, 2010

DILIP SARWATE, professor emeritus of electrical and computer engineering, June 1, 2010

ORRIN DAVID SHERWOOD, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and professor emeritus of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

Chicago

ALEXANDRA L. AGUILAR, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,420, beginning April 1, 2010; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$69,580, beginning April 1, 2010, for a total salary of \$142,000.

EVGENY BERDYSHEV, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$45,900, beginning February 16, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning February 16, 2010, for a total salary of \$90,000.

CHUN-TAO CHE, professor of medicinal chemistry and pharmacognosy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning January 1, 2011; and Norman R. Farnsworth Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2011, for a total salary of \$165,000.

- GEORGE W. CRABTREE, professor of physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$126,500, beginning August 16, 2010; special advisor on energy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010; and professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$126,500.
- SHAQJIE CUI, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$117,000, beginning August 16, 2010.
- PAUL H. GOLDSPIK, associate professor of medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 60 percent time, at an annual salary of \$72,000, for two years beginning May 16, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$12,440, beginning May 16, 2010; and associate professor of physiology and biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2010. Dr. Goldspink will continue to serve as center affiliate, Center for Cardiovascular Research, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$35,560, effective May 16, 2010, for a total salary of \$120,000.
- CHISINA KAPUNGU, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning February 15, 2010.
- RALPH KEEN, professor of history, summer appointment, on 100 percent time, at a monthly rate of \$12,222, June 16–August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2010; and Arthur J. Schmitt Endowed Chair in Catholic Studies, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$110,000.
- DENYS TSZ-WAI LAU, associate professor of pharmacy administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$98,182, for four years beginning October 16, 2010.
- AYAKO MAKINO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$48,450, beginning June 1, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$46,550, beginning June 1, 2010, for a total salary of \$95,000.
- DIDEM OZEVIN, assistant professor of civil and materials engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2010.
- KEELY STAUTER-HALSTED, professor of history, summer appointment, on 100 percent time, at a monthly rate of \$14,444, June 16–August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Stefan and Lucy Hejna Family Chair in Polish History in the Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$130,000.
- ANDREW JOSEPH TSUNG, assistant professor of neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$60,000, beginning July 1, 2010.
- AMY WEST, associate professor of psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual

salary of \$45,900, for three years beginning August 16, 2009; clinical psychologist in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning August 16, 2009; and assistant professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2010, for a total salary of \$90,000.

Emeriti Appointments

ISAAC D. BALBUS, professor emeritus of political science, August 16, 2010

GEORGE HUPPERT, professor emeritus of history, May 16, 2010

ELLIOT KAUFMAN, professor emeritus of biochemistry and molecular genetics, College of Medicine at Chicago, January 1, 2010

HELGA W. KRAFT, professor emerita of Germanic studies, May 16, 2010

ANNE WINTERS, professor emerita of English, May 16, 2010

Springfield

GWEN H. JORDAN, assistant professor of legal studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2010.

MICHAEL A. LANE, assistant professor of educational leadership, summer appointment, on 67 percent time, at a monthly rate of \$3,630, May 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, effective August 16, 2010.

GLORIA SIMO, assistant professor of public administration, summer appointment, on 50 percent time, at a monthly rate of \$3,056, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2010.

Emeriti Appointments

DEBORAH MCGREGOR, professor emerita of history, June 1, 2010

Administrative/Professional Staff

MICHAEL J. ANDREJASICH, codirector of the East Saint Louis Action Research Project (ESLARP), College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning August 16, 2010. Mr. Andrejasich will continue to serve as associate dean for undergraduate affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$113,220, effective August 16, 2010; and associate professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$115,720.

ELABBAS BENMAMOUN, director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2010. In addition, Dr. Benmamoun will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as director (\$30,444 during Summer 2011). He will continue to hold the rank of professor of linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2010; and professor, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$167,444.

MICHAEL E. BLOECHLE, director of business services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis,

on 100 percent time, at an annual salary of \$110,000, beginning July 26, 2010. Mr. Bloechle was appointed to serve as interim director of business services under the same conditions and salary arrangement, beginning May 16, 2010.

DAVID G. CAHILL, head of the Department of Materials Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. In addition, Dr. Cahill will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$19,167 for Summer 2011). He will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2010; Donald Biggar Willett Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; and research professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$191,667.

ROBERT S. CHIRINKO, head, Department of Finance, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, beginning August 16, 2010. Dr. Chirinko was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of professor of finance, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2010, for a total salary of \$222,290.

GENE J. COLLERD, chair, Department of Performing Arts, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Mr. Collerd will continue to hold the rank of professor of performing arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,562, effective August 16, 2010, for a total salary of \$91,562.

JOHN D. COLOMBO, associate dean for academic affairs, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 26, 2010. In addition, Dr. Colombo will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as associate dean for academic affairs (\$49,607 for Summer 2011). He was appointed to serve as interim associate dean for academic affairs under the same conditions and salary arrangement beginning May 24, 2010. Dr. Colombo will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,769, effective August 16, 2010; and Albert E. Jenner Professor, College of Law, non-tenured, on an academic year service basis, with an annual increment of \$8,462, effective August 16, 2010, for a total salary of \$272,838.

BRIAN T. CUNNINGHAM, director of the Illinois Bioengineering Graduate Program, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2010. Dr. Cunningham will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$11,560 during Summer 2011). He will be promoted to the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$68,701, effective August 16, 2010; professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$33,838, effective August 16, 2010; research professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor, Institute for Genomic Biology, non-tenured, on an academic

year service basis, on zero percent time, non-salaried, effective August 16, 2010; and institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, with any salary increase for faculty promotion in rank effective August 16, 2010, to be determined during the annual personnel budgeting process for Academic Year 2010–11.

DESHANA LOUISE FORNEY, associate director, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning July 26, 2010. Ms. Forney was appointed to serve as visiting associate director, Office of Governmental Relations under the same conditions and salary arrangement beginning July 1, 2010.

THOMAS W. HUGHES, director of operations, Institute of Patient Safety Excellence, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 26, 2010. Mr. Hughes was appointed to serve as visiting director of operations under the same conditions and salary arrangement beginning July 6, 2010.

JANET ARLENE JOKELA, director, Internal Medicine Residency Program, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning July 26, 2010. Dr. Jokela will hold the rank of associate professor of clinical medicine, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 37.5 percent time, at an annual salary of \$50,000, effective July 26, 2010; head of the Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,000, effective July 26, 2010; physician surgeon, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,910, effective July 26, 2010; and staff physician, McKinley Health Center, non-tenured, on a twelve-month service basis, on 2.5 percent time, at an annual salary of \$2,540, effective July 26, 2010, for a total salary of \$153,450.

KAREN L. KIRKENDALL, director of the Capital Scholars Honor Program, Office of Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010. Dr. Kirkendall will continue to hold the rank of associate professor of liberal and integrative studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$100,000.

DIANE P. KOENKER, chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$9,000, beginning August 16, 2011. In addition, Dr. Koenker will receive an amount equal to one-ninth of her total 2011 academic year salary for one month of service during each summer of her appointment as chair (\$13,111 during Summer 2012). She will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,000, effective August 16, 2011, for a total salary of \$131,111.

SUSAN E. KOVACS, executive director, Campus Auxiliary Services Human Resources Department, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010.

LIANG Y. LIU, associate head and director of undergraduate studies, Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning July 26, 2010. In addition, Dr. Liu will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head and director of undergraduate studies (\$10,550 during Summer 2011). He was appointed to serve as interim associate head and interim director of undergraduate studies under the same conditions and

salary arrangement beginning May 16, 2010. Dr. Liu will continue to hold the rank of associate professor of civil and environmental engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,450, effective August 16, 2010; and William O'Neil Faculty Scholar, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$3,000, effective August 16, 2010, for a total salary of \$105,500.

ROGER D. LUNT, deputy director, Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 26, 2010. Mr. Lunt was appointed to serve as interim deputy director under the same conditions and salary arrangement beginning July 1, 2010.

FARZAD MASHAYEK, head, Department of Mechanical and Industrial Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2010. Dr. Mashayek will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as head (\$35,556 for Summer 2011). He will continue to hold the rank of professor of mechanical and industrial engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2010, for a total salary of \$195,556.

JOSE MESTRE, associate dean for research, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 16, 2010. Dr. Mestre was appointed to serve as interim associate dean for research under the same conditions and salary arrangement beginning July 1, 2010. He will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$68,017, effective August 16, 2010; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,500, effective August 16, 2010; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$157,517.

VIRGINIA E. MILLER, chair, Department of Art History, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Miller will continue to hold the rank of associate professor of art history, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2010, for a total salary of \$85,000.

SILVINA ANDREA MONTRUL, head of the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2010. In addition, Dr. Montrul will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as head (\$12,189 for Summer 2011). She will be promoted to the rank of professor of Spanish in the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, effective August 16, 2010; and professor of Spanish in the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$25,000, effective August 16, 2010. Additionally, Dr. Montrul will continue to serve as director of the Second Language Acquisition and Teacher Education (SLATE) Program in the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, effective August 16, 2010; and institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an

academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$121,889.

RHONDA JOY MUNDHENK, associate executive director, Mile Square Health Center, Office of the Vice Chancellor for Health Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning July 26, 2010.

DAVID PRICE, head of the Department of Religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. In addition, Dr. Price will receive an amount equal to one-ninth of his academic year salary for one month of service during each summer of his appointment as head (\$11,278 during Summer 2011). He will continue to hold the rank of professor of religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,500, effective August 16, 2010; professor of Germanic languages and literatures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor, Program in Medieval Studies, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, The Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$112,778.

WILLIAM H. SANDERS, director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$22,722 during Summer 2011). He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$192,000, effective August 16, 2010; Donald Biggar Willett Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; departmental affiliate in computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and director, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$227,222.

BRUCE R. SCHATZ, head of the Department of Medical Information Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Schatz will continue to hold the rank of professor of medical information science, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,548, effective August 16, 2010; professor, Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor of computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried,

effective August 16, 2010. In addition to these appointments at the University of Illinois at Urbana-Champaign, Dr. Schatz will continue to hold the rank of professor of biomedical and health information sciences, College of Applied Health Sciences, University of Illinois at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,548.

- LEE BRADLEE SHEAFE, assistant director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 18, 2010.
- RODNEY C. SHRADER, director, Institute for Entrepreneurial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$35,627, beginning August 16, 2010; and Denton Thorne Chair in Entrepreneurship, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 70 percent time, at an annual salary of \$102,000, beginning August 16, 2010. Dr. Shrader will continue to hold the rank of associate professor of managerial studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 30 percent time, at an annual salary of \$58,320, effective August 16, 2010, for a total salary of \$195,947.
- WILLIAM P. STEWART, associate dean for academic affairs, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2010. Dr. Stewart will continue to hold the rank of professor of recreation, sport and tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of landscape architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$115,000.
- ASTRIDA ORLE TANTILLO, director, School of Literature, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2010. Dr. Tantillo will be appointed to the rank of professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$60,264, effective August 16, 2010; and professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$60,264, effective August 16, 2010, for a total salary of \$127,528.
- SUSAN M. TEGGATZ, director of campus housing, Office of the Associate Vice Chancellor for Student Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2010.
- LISA TROYER, executive assistant to the president, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010. Dr. Troyer was appointed to serve as interim executive assistant to the president under the same conditions and salary arrangement beginning July 2, 2010. She will be considered for the rank of professor in the College of Liberal Arts and Sciences, Urbana campus, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval.

Intercollegiate Athletic Staff

- DAN S. HARTLEB, head varsity coach—baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement an additional three years, on a ten months' service paid over twelve months service basis, on 100 percent time, effective August 16, 2010, through August 15, 2013. Coach's base salary will be increased 5 percent to \$91,000, effective August 16, 2010. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

JERRANCE O. HOWARD, assistant varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement one additional year, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$180,000, effective May 1, 2010 through April 30, 2011, and continuing through April 7, 2014, with his base salary being increased in accordance with the following annual rate schedule:

May 1, 2011, through April 30, 2012	\$190,000
May 1, 2012, through April 30, 2013	\$200,000
May 1, 2013, through April 7, 2014	\$210,000

In addition, as incentive to remain at Illinois and forego other career opportunities, Coach will receive a one-time payment of \$50,000 as a signing incentive, payable within 30 days of the execution of the first amendment and a one-time \$100,000 additional compensation payment if Coach's service at Illinois continues through April 7, 2014.

JANET ELIZABETH RAYFIELD, head women's soccer coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a second amendment to extend the current multiyear agreement an additional three years, on a ten months' service paid over twelve months service basis, on 100 percent time, effective August 16, 2010 through August 15, 2013. Coach Rayfield's base salary will increase 5 percent to \$92,000, effective August 16, 2010. In addition, for service as head coach for the University's soccer camps and clinics, Ms. Rayfield will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

MICHAEL G. SMALL, head varsity coach—men's golf, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2010 through August 15, 2013. In addition, for service as head golf coach for any golf camps and clinics operated by the University, Coach Small will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2011.

TERRI L. SULLIVAN, head varsity coach, women's softball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multiyear agreement, on a ten months' service paid over twelve months service basis, effective August 16, 2010, through August 15, 2015. Coach Sullivan's base salary will be \$102,000, effective August 16, 2010. In addition, for service as head women's softball coach for the University's softball camps and clinics, Ms. Sullivan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

Addendum

Amendments to Previously Confirmed Faculty Appointments

Springfield

Offer was declined:

~~MICHAEL DOUGLAS REISNER, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2010;~~

~~Former position: graduate research assistant, Department of Forest Ecosystems and Society (since 2006), and co-instructor, Department of Natural Resources (2009), Oregon State University, Corvallis~~

~~Education~~

~~Montana State University, Bozeman, B.S., 1994~~

~~University of Oregon, Eugene, J.D., 1997~~

Administrative/Professional

- ELIZABETH A. CALHOUN, director, Clinical Research Methods Graduate Program, Division of Health Policy and Administration, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2009. Dr. Calhoun was appointed to serve as visiting director, Clinical Research Methods Graduate Program, summer appointment, with a monthly administrative increment of \$5,000, May 16–August 15, 2009. She will continue to hold the rank of associate professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 65 percent time, at an annual salary of ~~\$68,892~~ **70,209**, effective August 16, 2009; and senior research scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of ~~\$45,666~~ **46,580**, effective August 16, 2008, for a total salary of ~~\$124,498~~ **126,789**.
- ELLEN DOOLEY, director of ~~clinical physician~~ practice and business development, Department of Medicine, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 16, 2010. Ms. Dooley was appointed to serve as visiting director of ~~clinical physician~~ practice and business development under the same conditions and salary arrangement beginning January 16, 2010.
- LOIS L. HOYER, associate dean for research and advanced studies, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on an academic year service basis, on 45 percent time, at an annual salary of \$56,475, plus an administrative increment of ~~\$4,500~~ **4,750**, on a twelve-month service basis, beginning January 1, 2010. Dr. Hoyer will also be appointed as assistant dean for research leadership in veterinary programs in agriculture, College of Agricultural, Consumer, and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of \$6,275, plus an administrative increment of ~~\$500~~ **250**, on a twelve-month service basis, beginning January 1, 2010. In addition, she will receive an amount equal to one-ninth of her annual base salary for one month's service, during each summer of her appointment as associate dean and assistant dean (\$13,944 for Summer 2010). Dr. Hoyer will continue to hold the rank of professor of pathobiology, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,750, effective January 1, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2010, for a total salary of \$144,444.
- MICHAEL INSANA, head of the Department of Bioengineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning May 24, 2010. In addition, Dr. Insana will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$19,444 for Summer 2010). He will continue to hold the rank of professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, effective ~~February 16~~ **March 16**, 2010; department affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$175,000.
- GEORGE WILLIAM KNIGHT, executive associate dean for academic affairs, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$228,234, beginning May 24, 2010. Dr. Knight will continue to hold the rank of associate professor, Dental Clinics, College of Dentistry, ~~non-tenured~~ **on indefinite tenure**, on a twelve-month service basis, on 10 percent time,

at an annual salary of \$17,766, effective August 16, 2009; and associate professor of restorative dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$246,000.

MANOHAR R. KULKARNI, director, Illinois Sustainable Technology Center, Institute of Natural Resource Sustainability, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning May 24, 2010. Dr. Kulkarni was appointed to serve as interim director under the same conditions and salary arrangement beginning May 1, 2010.

SARAH PROJANSKY, associate head for cinema studies in the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning November 16, 2009. Dr. Projansky was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of associate professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$41,500, effective August 16, 2009; and associate professor of media and cinema studies, College of Media, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,500, effective August 16, 2009; **and associate professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009**, for a total salary of \$91,000.

Former position: associate professor, Gender and Women's Studies Program (since 2002), **and associate professor, Unit for Criticism (since 2008)**, College of Liberal Arts and Sciences (since 2002), and associate professor, Institute of Communications Research, College of Media (since 2008), University of Illinois at Urbana-Champaign

TZONG-GUANG PETER TSAY, director of clinical research, Department of Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of ~~\$17,500~~ **35,000**, beginning ~~September 14~~ **October 16**, 2009; and associate director of the postgraduate program, Department of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of ~~\$17,500~~ **35,000**, beginning ~~September 14~~ **October 16**, 2009. Dr. Tsay was appointed to serve as visiting director of clinical research and visiting associate director of the postgraduate program under the same conditions and salary arrangement beginning August 16, 2009. He ~~was also appointed to~~ **will continue to hold** the rank of professor of orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on ~~50~~ **100** percent time, at an annual salary of ~~\$115,000~~ **230,000**, beginning ~~August 16~~ **October 16**, 2009, for a total salary of ~~\$150,000~~ **300,000**.

CHARLES B. WALTER, head of the Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,273, beginning November 16, 2009. In addition, Dr. Walter will receive an amount equal to two-ninths of his academic year base salary for two months service during each summer of his appointment as head (\$31,616 for Summer 2010). He will continue to hold the rank of professor of kinesiology and nutrition, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2009; **and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009**, for a total salary of \$173,889.

Former position: professor (since 1998) and interim head (since 2008), Department of Kinesiology and Nutrition, College of Applied Health Sciences, **and Honors College faculty, Honors College (since 2009)**, University of Illinois at Chicago

TIMOTHY PHILIP ZIMMER, associate director of construction services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on

100 percent time, at an annual salary of \$92,000, beginning May 24, 2010. Mr. Zimmer was appointed to serve as interim associate director of construction services under the same conditions and salary arrangement beginning ~~April 16~~ **March 1**, 2010.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2010-2011

(8) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2010-2011 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Urbana-Champaign		Chicago		Springfield		Total	
	10-11	09-10	10-11	09-10	10-11	09-10	10-11	09-10	10-11	09-10
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	42	41	31	31	1	1	74	73
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	1	1	0	0	0	0	1	1
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	36	17	18	19	0	0	54	36
Associate Professor <i>On Indefinite Tenure</i>	0	0	49	44	32	38	7	10	87	92
TOTAL	0	0	128	103	81	88	8	11	216	202
<i>To Tenure Without Change in Rank</i>	0	0	4	4	3	1	0	0	7	5

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these recommendations were approved.

Establish the Master of Arts Degree in Religion, College of Liberal Arts and Sciences and the Graduate College, Urbana

(9) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Arts Degree in Religion.

The proposed program will enable students to study historical, ethical, political, and philosophical dimensions of religion, and to learn in some detail how scholars have dealt, and now deal, with central issues in the field. The program will permit students to work with specialists in the major religious traditions and in academic fields that pertain to the academic study of those traditions, acquiring in the process knowledge of the range of methodologies deployed in the academic study of religion. Students will acquire the necessary intellectual sophistication, historical background, and linguistic competence to pursue advanced degrees in the field.

The degree requirements include at least 32 hours of graduate credit, with at least 12 hours at the 500-level. Students will establish a primary field of study based on significant areas of scholarship represented by faculty expertise within the department. Students must pass the masters examination and may elect to complete a thesis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Establish the Master of Science Degree in Health Communication, College of Liberal Arts and Sciences and the Graduate College, Urbana

(10) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Science Degree in Health Communication.

As the home of a nationally recognized health-communication program and faculty, the University of Illinois at Urbana-Champaign is positioned uniquely to offer this degree program. The Master of Science Degree with a major in Health Communication will provide a separate degree program for students interested in the association between communication processes and health outcomes. The curriculum will be based on the latest theory and research on health communication. The program will attract individuals from the disciplines of communication, medicine, nursing, pharmacy, psychology, public health, and veterinary medicine. The degree will require 32 hours of coursework.

Health Communication is an attractive option for health professionals seeking advanced credentials or people wanting to enter a health-related profession, such as human relations and communication skills training in health-care organizations, patient education, pharmaceutical sales, or public health. There are health-communication branches at the Centers for Disease Control and Prevention and the National Institutes of Health that would employ individuals with this degree. The degree will also serve as background for students who are considering applying to doctoral programs in communication or related areas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Reorganize the Departments of Educational Organization
and Leadership, Educational Policy Studies, and Human
Resource Education, College of Education, Urbana**

(11) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Education to reorganize the departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education into one Department of Education Policy, Organization and Leadership.

The mission of the reorganized department is the study and development of educational policy, leadership, and organizational change in multiple local, state, national, and international contexts, including P-12 schooling, postsecondary and higher education, the workplace, and a variety of informal settings where education also takes place (including the family and the community).

The proposed reorganization is based on the recognition that a newly conceived department will draw upon the strengths of faculty, staff, students, and alumni to develop new organizational alignments that will significantly enhance the quality of the core areas (Education Policy; Higher Education; Educational Administration and Leadership; Human Resource Development; Social and Philosophical Foundations; Global Studies in Education; and eLearning) as well as foster new collaborative research opportunities. The reorganized department will have one of the strongest higher-education faculties in the nation. Similarly, the department will have increased capacity in quantitative analysis, a stronger and more applied concentration in education policy, and a powerful cluster of online master's degree programs. The reorganization will enhance the college's collective capacity to respond to dynamic societal changes that require new ways to meet educational challenges in the 21st century. Combining personnel, which include a diverse faculty engaged in interdisciplinary initiatives, as well as establishing new synergies made possible through realigning staff and resources will create a stronger and more dynamic academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Reorganize and Establish Master's Degrees, College of Liberal
Arts and Sciences and the Graduate College, Urbana**

(12) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to reorganize the existing Master of Arts Degree in Asian Studies and establish the Master of Arts Degree in East Asian Studies and the Master of Arts Degree in South Asian and Middle Eastern Studies.

The current Master of Arts Degree in Asian Studies has evolved to serve two distinct populations: students entering graduate work in East Asian studies, for whom the masters program serves as the only entry point to doctoral studies in East Asian languages and cultures, and those students who wish to do masters level work in South Asian and/or Middle Eastern studies. The East Asian program is self-identified as a program in the languages and the humanistic cultures of East Asia, whereas the South Asian and Middle Eastern program is oriented toward the social sciences, particularly economics, political science, anthropology, and sociology, as well as the humanities fields. This proposal

seeks to separate out these two populations into distinct master's degree programs, allowing the department to respond to differences in disciplines, advertise the programs more effectively, and serve our students better and more efficiently.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Rename the Bachelor of Science Degree, College of Liberal Arts and Sciences, Urbana

(13) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Science in Liberal Arts and Sciences Degree in Earth Systems, Environment, and Society as the Bachelor of Science in Liberal Arts and Sciences Degree in Earth, Society, and Environment.

Currently housed in the School of Earth, Society and Environment, the contrast between the name of the school and the name of the major has led to confusion. The college proposes to align the school and major name to provide a clear moniker for the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Laboratories, College of Engineering and College of Liberal Arts and Sciences, Chicago

(14) The chancellor at Chicago has recommended the naming of two laboratories in the Science and Engineering Laboratories West (SELW) building, located at 900 West Taylor Street, and two laboratories in the Science and Engineering Laboratories East (SELE) building, located at 950 South Halsted Street, in recognition of Illinois Tool Works' (ITW) \$1,170,000 gift commitment. This gift will provide the majority of funding necessary to renovate the four laboratories, including demolition, construction, furniture, equipment, and professional services. The deans of the two colleges have agreed to provide the funding from the ITW gift funds; the remainder of funding is available from institutional funds operating budgets of the colleges of Engineering and Liberal Arts and Sciences at Chicago. The proposed labs and names are: ITW Geotechnical Engineering Laboratory, Rooms 1223 and 1227, SELW (used by the College of Engineering); ITW Fluid Mechanics Laboratory, Room 3279, SELE (used by the College of Engineering); ITW Heat Transfer Laboratory, Room 3280, SELE (used by the College of Engineering); and ITW Organic Chemistry Laboratory, Room 3030, SELW (used by the College of Liberal Arts and Sciences).

The four spaces that the renovation will affect are currently used as laboratories in which ongoing classes are held, mainly for undergraduate students. The spaces will be used for the same purposes after renovation. Renovation of all three engineering labs will be done immediately, during the Summer 2010 semester, so they can be reoccupied by

the fall semester and cause no disruption of class schedule. Similarly, the Liberal Arts and Sciences lab construction will occur in 2011 and be completed by fall 2011.

Illinois Tool Works, Inc., is a 98-year-old company headquartered in Glenview, Illinois, that manufactures a range of industrial products and equipment and has operations that include 825 subsidiaries and joint ventures in 56 foreign countries on six continents. The corporate philanthropic arm of ITW is the ITW Foundation. The gift to the Chicago campus for lab renovations ranks as one of the ITW Foundation's largest ever single gifts.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Suite, Flames Athletic Center, Intercollegiate Athletics, Chicago

(15) The chancellor at Chicago has recommended the naming of the Athletic Director Suite in the Flames Athletic Center (FAC), located at 839 West Roosevelt Road, as the Tom Russo Athletic Director Suite, in recognition of gifts made to the Campaign to Honor Tom Russo.

Gifts received from this campaign will be used to remodel the conference room, Room 238C, in the Athletic Director Suite on the second floor of the FAC. The remodeling will include new carpeting, painting, new furniture, and upgrades to the audio-visual system. The gift will cover 100 percent of the remodeling costs.

This year, Tom Russo's professional association with the Chicago campus entered its 50th year. After playing baseball and basketball as a student from 1956 to 1958, Tom was named assistant baseball and basketball coach with the University of Illinois at Navy Pier in 1960. Tom held many positions at the Chicago campus, including the director of athletics from 1985 to 1995. To this day, he is extremely active and instrumental in the success of UIC Athletics and is advisor to the Athletic Alumni Club.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Classroom, College of Pharmacy Program at Rockford, Chicago

(16) The chancellor at Chicago has recommended the naming of a classroom in the UIC College of Pharmacy at Rockford, located at 1601 Parkview Avenue, as the Walgreens Classroom, in recognition of their \$250,000 gift. This gift supported the construction of the new classroom where most of the classes will be held for the College of Pharmacy at Rockford regional program.

Construction of the new building began last summer and is now complete. The classroom, Room E230, is located on the second floor and is equipped with the latest in distance-learning technology, as many classes will be conducted remotely from the UIC campus.

Founded in 1901, Walgreens provides convenient access to consumer goods and services, and pharmacy, health, and wellness services in communities across America. Walgreens supports the College of Pharmacy's expansion to Rockford and its commitment to providing pharmacists for rural communities.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities, Beckwith Residential Program, Fiscal Year 2011, Urbana

(17) The chancellor at Urbana recommends the following rate change for the Beckwith Residential Program for Fiscal Year 2011. Other rate changes for University-operated housing for Fiscal Year 2011 were approved at the January 21, 2010, Board of Trustees meeting. Due to program changes associated with the transition of the Beckwith Residential Program to the newly constructed Timothy J. Nugent Hall, rates for assistance with Assisted Daily Living (ADL – showering, dressing, personal care, etc.) were not available at that time.

Beckwith Residential Program (room and board, 14 meal plan, academic year)

<u>Unit</u>	<u>2009-10</u>	<u>Proposed 2010-11</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single room ¹	\$28,512	\$28,500	(\$12)	0%
Single room ²	New	\$11,484	N/A	N/A

¹Room and board with full assistance with Activities of Daily Living (ADL – showering, dressing, personal care, etc.)

²Room and board without full assistance with Activities of Daily Living

The Board action requested in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Increase in Sustainable Campus Environment Fee, Fiscal Year 2011, Urbana

(18) The chancellor at Urbana recommends approval of a \$9.00 per semester increase in the refundable Sustainable Campus Environment Fee for Fiscal Year 2011. This fee funds student allocated projects for clean energy and sustainable campus initiatives. The proposed fee increase from \$5.00 per semester to \$14.00 per semester is based on the results of the student referendum held on March 2 and 3, 2010. Student voters approved with 3,885 “yes” votes to 1,154 “no” votes the referendum question: “Do you support increasing the \$5.00 per semester Sustainable Campus Fee to a refundable \$14.00 to expand the student-allocated funding available for clean energy and sustainable campus initiatives?” The fee is prorated for summer session.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustee policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Revisions to Student Legal Services Programs, Urbana and Chicago

(19) The chancellors at the Urbana and Chicago campuses recommend that the Board authorize revisions to Student Legal Services programs currently in place at Urbana and Chicago and authorized but not operational in Springfield.

In 1978, the Board of Trustees approved a "Student Legal Services Plan" for the Urbana campus in order to establish a program "whereby students will receive legal counseling and advice. . ." from students' attorneys who "shall be retained annually under contract with the Board of Trustees and shall have the status of independent contractor and not employee of the University." The Board established a Student Legal Services program on a trial basis at the Chicago campus in 1985, and on a permanent basis in 1988. The Board authorized the establishment of a Student Legal Services program in Springfield in 2003, although a program is not currently in operation. Through the programs, students may avail themselves of legal services in a limited range of areas, including landlord-tenant issues, small claims, traffic tickets, certain misdemeanor charges, ordinance violations, and various other matters. Certain other services are expressly excluded from the program (e.g., student vs. student, student vs. University or State, felonies, income-producing activities, real estate, wills and trusts, contingent fee matters, and others).

Students highly value the service, as demonstrated by the large volume of students who have used Student Legal Services. The Student Legal Services offices are not a campus or University department and do not report directly to any University unit. The contract is managed by the Office of the Vice Chancellor for Student Affairs, since the students' attorneys provide a direct service to students that is funded by student fees. The students' attorneys are currently retained as independent contractors on an annual basis.

Since the Board's initial approval of the Student Legal Services program in 1978, the types and scope of services performed by the students' attorneys have significantly increased. In order to improve oversight and control and ensure compliance with tax laws, it is recommended that the chancellors be authorized to approve appropriate modifications to their campus's plans, including conversion of the students' attorneys from contractors to University employees. Such actions would be consistent with the governance and administration of similar programs at other universities.

At the Urbana campus, Student Legal Services is currently funded through the Student Organization Resource Fund (SORF), which is a refundable student fee. At the Chicago campus, funding is provided through a portion of a non-refundable student fee as part of the normal student fee process. It is recommended that funding for the Student Legal Services program at the Urbana campus be converted as soon as practicable to a non-refundable student services fee similar to the Chicago campus.

This Board action supersedes previous actions taken by the Board and authorizes the chancellors and other authorized administrators to develop, approve, and update from time to time as needed the Student Legal Service Plan for each campus and to perform any other actions necessary to carry out the purposes of the Board's action consistent with the Board's direction herein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these recommendations were approved.

Approve Derivatives Use Policy

(20) The vice president/chief financial officer and comptroller, after internal review and in consultation with external experts, recommends adoption of the Derivatives Use Policy. This policy will provide a framework for the use of derivative financial products to hedge certain financial risks.

When used as hedging tools, derivative instruments can be an effective way to manage financial risk. The University currently employs derivative instruments (viz., interest rate swaps) to manage its interest rate risk and to take advantage of market opportunities for raising capital. Swaps and certain other derivative hedging instruments are being considered to manage the University's fuel supply price risk. Other financial risks facing the University may be of a nature that hedging through the use of derivative instruments is beneficial.

It is the University's intent to utilize derivative instruments to hedge risks and not for speculative purposes. However, derivatives themselves introduce new risks that must be

monitored and managed. Therefore, the University desires to implement a program of derivative management that includes a Derivatives Use Policy and related risk monitoring by the University Office of Enterprise Risk Management.

The Derivatives Use Policy constitutes a framework to ensure derivatives are used appropriately and do not add undue risk to the University. The policy prescribes:

1. The types of derivative instruments which may be used;
2. The specific purposes for using derivative products;
3. Regular reporting requirements; and
4. Other limitations.

The policy also delegates to the vice president/chief financial officer and comptroller the responsibilities of:

1. Determining the type and use of derivative instruments to be employed;
2. Making regular reports to the Board on the status of derivative instruments being employed; and
3. Ensuring that all effected units of the University follow the requirements and intent of the policy.

Therefore, the following recommendations are submitted for Board approval:

1. Adopt the Derivatives Use Policy.
2. Delegate to the vice president/chief financial officer and comptroller the responsibility for determining the type and use of derivative instruments to be employed, making regular reports to the Board on the status of derivative instruments being employed and ensuring that all effected units of the University follow the requirements and intent of the policy.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Amend Agreements for Training of Apprentice and Journeymen Plumbers, Pipefitters, and Carpenters, Urbana

(21) On December 17, 1969, the Board authorized the comptroller and secretary to execute an agreement between Local No. 149, United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (AFL-CIO), the Joint Apprenticeship Committee of the Plumbing and Pipefitting Industry in Champaign County, Illinois, and the Trustees of the Fund for the Training of Apprentice and Journeymen Plumbers and Pipefitters of Central Illinois, to provide on a continuing basis for the training of apprentice and journeymen plumbers and pipefitters employed by the University, and to fund this program by paying to the trustees of the fund 12 cents per hour worked by all apprentice and journeymen plumbers or pipefitters employed at the Urbana-Champaign campus. Funding has been provided through fiscal year State appropriations to the University.

In addition, on May 19, 1971, the Board authorized the comptroller and the secretary to execute an agreement with the United Brotherhood of Carpenters and Joiners of America, Local Union Number 44 of Champaign-Urbana, Illinois, the Champaign County Carpenters Joint Apprenticeship and Training Committee, and the Trustees of the Champaign County Carpenters Joint Apprenticeship and Training Fund to provide on a continuing basis for the training of apprentice and journeymen carpenters employed by the University and to fund this program by paying to the trustees of the fund 5 cents per hour worked by all apprentice and journeymen carpenters employed at the Urbana campus. The agreement further provided for automatic renewals on an annual basis subject to the availability of funds. The agreement was considered to be terminable by any of the aforementioned parties by giving notice of termination to the others at least 30 days in advance of the end of the yearly contract period; namely, July 1 to June 30.

It is now recommended that both agreements be amended to include language that continues the programs on a "funds available" basis as well as termination of the agreement at any time during the yearly contract period with a 30-day notice to the involved parties.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends the agreements for apprenticeship and journeymen training programs for plumbers, pipefitters, and carpenters be amended to include the aforementioned language.

Funding, "IF available," will be from the State appropriated operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Approve Strategic Plan Update for the Stanley O. Ikenberry Commons and the Design of Stanley O. Ikenberry Commons Residence Hall No. 2, Phase E, Urbana

(22) In May 2009, the Board approved the project for Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G with a budget of \$78.1 million. In September 2009, the Board approved the employment of FGM architects of Oak Brook, IL, to provide professional services for this project.

This new minimum LEED Silver-certified facility will offer approximately 480 beds in suites or semi-suites configured rooms. In addition to student living spaces, floor lounges, public meeting spaces, professional staff apartments, laundry, mailroom facilities, appropriate storage, and staff offices will also be provided. The project will provide approximately 180,000-gross-square feet (\$296 construction cost per gross-square feet) of residence hall.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the president with the concurrence of the appropriate administrative officers recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a subsequent sale of auxiliary facilities system revenue bonds.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Employ Architect/Engineer for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(23) In January 2010, the Board approved the first phase of the Medical Center Update, which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main Hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the Hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon. Construction is expected to start in the spring of 2011, and be completed by the fall of 2014.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that VOA Associates, Inc., of Chicago, Illinois, be employed for the professional services required through the warranty phase of the project. The firm's fees through the warranty phase will not exceed a fee of \$3.4 million and authorized reimbursable expenses estimated at \$175,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the Restricted Funds Operating Budget with anticipated reimbursement from the proceeds of a future sale of health services facilities system revenue bonds.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Purchase Recommendations

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

¹A selection committee consisting of David Loffing and William Spaar (University of Illinois Hospital); Mark Donovan (Facilities Management); Waleed D'Keidek (Office for Capital Programs); John Hiltcher (Office for Capital Programs); Kevin Duff (University Office of Capital Programs and Real Estate Services); and Pamela Hill (Office for Capital Programs) interviewed and ranked as most qualified the following firms: Eckenhoff Saunders Architects, Chicago, IL; Loebel Schlossman and Hackl, Chicago, IL; OWP/P/Cannon Design, Chicago, IL; Perkins & Will, Inc., Chicago, IL; and VOA Associates, Inc., Chicago, IL. The committee recommends VOA Associates, Inc., Chicago, IL, as best meeting the criteria for the project.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$10,707,436.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Olivier, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Report of Action by the Executive Committee

(25) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Award Contracts for Stanley O. Ikenberry Commons Phases C and D, Residence Hall West and Garner Hall Demolition, Urbana

In September 2008, the Board approved the Stanley O. Ikenberry Commons Phases C and D, Residence Hall West and Garner Hall Demolition project with a budget of \$46.7 million (\$29.7 million construction cost for the Residence Hall West at \$300 per gross square foot and demolition cost for Garner Hall of \$1.5 million). As part of the ongoing Champaign Housing Redevelopment Plan, Phases C and D (construction of Residence Hall West and the demolition of Garner Hall, respectively) will provide for excellence in academic programs through services to the undergraduate students of this campus. The 99,000-square-foot building of Residence Hall West will complete the first building in the Stanley O. Ikenberry Commons, which also includes the Dining Hall and the Residence Hall North (Phase A).

The Phase C work includes the construction of a new residence hall with a partial basement. The building is an addition to the recently completed residence hall (Phase A) located to the east of the project site. A complete mechanical, electrical, plumbing, fire protection, telecommunications, CATV, security system is required as part of the project. The Phase D work includes the demolition of Garner Hall and civil and site landscape work required to complete the site design, which includes grading, soft-scape of plants, trees, and grass, and hard-scape paving and exterior lighting. In addition to this work, the project will include utility infrastructure upgrades and storm water management design. The project is designed to achieve Silver Certification Level according to the U.S. Green Building Council's Leadership in Energy & Environmental Design (LEED) Rating System.

Bids for the construction work have been solicited and for the project to proceed, the chancellor at the Urbana campus with the concurrence of the appropriate administrative officers recommends that the following contracts¹ be awarded. Competitive

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 (Plumbing Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$1,333,970; Division 3 (Heating A/C Temp Control Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$2,179,000; Division 4 (Ventilation Work)—A & R Mechanical Services, Inc., Urbana, IL, \$885,000; Division 6 (Sprinkler Work)—Superior Fire Protection, Inc., Forsyth, IL, \$257,500; Division 16 (Demolition Work)—American Demolition Corporation, Elgin, IL, \$585,000; Division 17 (Drywall Work)—Associated Constructors Company, Inc., Bloomington, IL, \$1,898,400; Division 22 (Landscape Work)—Prairie Restorations, Inc., Tolo, IL, \$720,683; Division 23 (Masonry Work)—J. J. Braker & Sons, Inc., Morton, IL, \$1,997,700; Division 27 (Site Work)—Stark Excavating, Inc., Champaign, IL, \$886,900; Division 29 (Utility Site Work (Electrical))—Glesco Electric, Inc., Urbana, IL, \$22,500; Division 31 (Utility Site Work (Heating))—Davis-Houk Mechanical, Inc., Urbana, IL, \$32,000; and Division 32 (Utility Site Work (Plumbing))—Davis-Houk Mechanical, Inc., Urbana, IL, \$39,000, making a total award of \$26,879,413.

bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid.

Division 1 – General Work

Associated Constructors Company, Inc., Bloomington, IL	Base Bid	\$6,787,000
<i>Total</i>		\$6,787,000

Division 5 – Electrical Work

Coleman Electric Service, Inc., Mansfield, IL	Base Bid	\$2,982,760
<i>Total</i>		\$2,982,760

Division 15 – Concrete Work

Grunloh Construction, Inc., Effingham, IL	Base Bid	\$6,272,000
<i>Total</i>		\$6,272,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the restricted funds operating budget of the University Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, these contracts were awarded by the following vote of members of the Executive Committee: Aye, Mr. Kennedy, Mr. McMillan, Ms. Strobel.

This report was received and confirmed.

President's Report on Actions of the Senates

(26) The president presented the following report:

Establish an Undergraduate Minor in Earth, Society, and Environment, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Earth, Society, and Environment.

The proposed undergraduate minor will provide a needed academic option in environmental studies. Currently the only minor available in Liberal Arts and Sciences that addresses environmental studies is the competitive Environmental Fellowship Program. This proposal seeks to establish a broadly available minor focused on environmental studies.

Revise the Bachelor of Science Degree in Industrial Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to revise the Bachelor of Science Degree in Industrial Engineering.

The proposed revision includes changing the requirements for the Bachelor of Science Degree in Industrial Engineering by reducing the number of total hours from 132 to 128 as recommended by the college executive committee. All engineering undergraduate programs are targeting 128 hours for graduation.

Revise the Bachelor of Science Degree in General Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to revise the Bachelor of Science Degree in General Engineering.

The proposed revision includes changing the requirements for the Bachelor of Science Degree in General Engineering by reducing the number of total hours from 131 to 128 as recommended by the college executive committee. All engineering undergraduate programs are targeting 128 hours for graduation.

Establish a Graduate Certificate in Teaching English, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Department of English within the College of Liberal Arts and Sciences to establish a Graduate Certificate in Teaching English.

The purpose of this graduate certification is to reinforce the analytic and practical skills necessary for successfully teaching English Studies in secondary and post-secondary institutions, including community colleges. The certificate will professionalize these students and enhance their careers at the secondary and post-secondary level, while preparing them to make better informed decisions about pursuing advanced degrees in English. It is expected that this 18-hour certificate, offered in an on-ground or blended format, will attract local and regional students.

This report was received for record.

Changes in Senate *Bylaws*, Urbana (Report for Information)

(27) The University of Illinois *Statutes* provide that changes in Senate *Bylaws* are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate *Bylaws* are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor at Urbana and the vice president for academic affairs concur in the recommended changes.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

University of Illinois Endowment Farms Report, Year Ended December 31, 2009

(28) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2009-10, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Comments by the Chair of the Board

Mr. Kennedy referred to a report of action by the Executive Committee containing information about a vote taken on June 11, 2010, to approve the award of a contract for construction and demolition work to proceed with Phases C and D of Stanley O. Ikenberry Commons in Urbana (materials on

file with the secretary). He said that at the Board meeting of May 20, 2010, this recommendation was withdrawn for further study, which resulted in a review of the contracts presented by the prime contractors recommended for the project, which were those that required Board approval, to ascertain the level of commitment for participation by Minority and Female Business Enterprise Program (MAFBE) subcontractors. He reported that the Facilities and Services staff at Urbana worked with the staff of the University Office of Capital Programs and Real Estate Services and President Ikenberry, and they found that MAFBE participation based on the total value of awarded contracts was close to 10 percent, well above the statutory goal for MAFBE participation at Urbana. He further stated that the University is creating a new policy statement articulating revised goals for MAFBE participation of 15 percent in Urbana, Rockford, Peoria, and Springfield, and 22 percent in Chicago. He stated that these goals are high aspiration goals, above the level of goals required by the State statute that was recently approved, which requires prime contractors to identify MAFBE subcontractors and the amount of the subcontracts in bid responses. Mr. Kennedy said that when the percentage for participation of MAFBE subcontractors falls below the University's goal, the contractor will be required to provide documentation to indicate that a good faith effort was made to achieve the goal. If sufficient evidence does not exist, the University may reject the low bid as "not responsible" and proceed to the next lowest bidder. Mr. Kennedy acknowledged the work of Mr. Bass, Mr. Bearrows, Mr. Knorr, and other University staff. Mr. Montgomery commented that he embraced Mr. Kennedy's remarks, which was followed by a round of applause.

Mr. Kennedy then asked Dr. Charles V. Evans, director of University outreach and public service and associate vice president for academic affairs, to report on "Serving Clientele throughout the State, The University's Statewide Presence."

Report: Serving Clientele Throughout the State, The University's Statewide Presence

Dr. Evans said that his presentation would provide a glimpse of the University's presence throughout the State, and began by providing an overview of facilities and locations of off-campus program sites (materials on file with the secretary). He briefly described the Oak Brook Education Center; the Quad-Cities Graduate Study Center; the University Center of Lake County; the East St. Louis Action Research Project; the South Central Regional Technology Center; the University of Illinois Peoria Center; College of Medicine facilities in Chicago, Urbana, Peoria, and Rockford; the College of Nursing programs in Urbana, Peoria, Rockford, and the Quad Cities; the Business Innovation Services center in Naperville; and University of Illinois Extension. Dr. Evans described the history, purpose, and leadership structure for each, emphasizing that this innovative response to the complex and multidimensional needs of the State is a vital component of the mission of the University. He added that these facilities also foster collaboration and resource sharing throughout the State. Dr. Evans discussed the leadership and financial structure of these facilities with the trustees, and said he would provide President Hogan with the net cost of a sample

of these facilities at a later date. Mr. Kennedy thanked Dr. Evans for the presentation and invited Professor Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee, to report on the work of the Chicago Senate for the past year.

Annual Report from Chicago Senate

Dr. Patston welcomed President Hogan and thanked the Board for the opportunity to report on the work of the Chicago Senate. He acknowledged the help of Dr. Elliott Kaufmann, previous chair of the Chicago Senate executive committee, and provided an overview of the information outlined in his annual report (material on file with the secretary). He mentioned topics that required action or communication, including issues surrounding the admissions process, furloughs, financial aid, and the budget. He reviewed resolutions the Senate had approved throughout the year and referred to increased communication with the Chicago faculty through a listserv, which he said enabled the Senate to communicate expeditiously on a variety of pressing issues. He noted that it had been a busy year, and he expressed appreciation for the work of the clerk of the Senate, Senate subcommittees, and of the faculty. This was followed by a round of applause.

PUBLIC COMMENT SESSION

At 3:22 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Ms. Amy Allen, president, Students for Environmental Concerns, and member, Student Sustainability Committee.

Ms. Allen, an undergraduate student studying civil engineering at Urbana, thanked the Board for giving her an opportunity to share her comments on coal use at the Abbott Power Plant at the Urbana campus, which she said is an important issue of the campus environmental movement. She referred to an increase in coal use in Fiscal Year 2009 that was responsible for the majority of carbon emissions at the Urbana campus and expressed concern regarding the amount and type of emissions resulting from the use of coal, maintaining that the effects of coal use as a health hazard cannot be overstated. She also mentioned the dumping of hazardous coal combustion waste in southern Illinois and requested an end to this practice, stating that new regulations regarding the use of coal are on the horizon. She requested that the University utilize a greater percentage of natural gas at the Abbott Power Plant, find an alternative for dumping coal ash, plan to shut down the portion of the Abbott Power Plant committed to burning coal by 2013, begin to retire boilers, and commit to cease burning coal in the months of April through November.

Mr. Kennedy thanked Ms. Allen for her comments.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: September 23, 2010, Urbana; November 18, 2010, Chicago; and January 20, 2011, Chicago.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Tortolero, seconded by Dr. Carroll, the Board adjourned at 3:35 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair