

APPROVED BY THE
COMMITTEE

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE OF THE
BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

SEP 18 2010

June 7, 2010

Michele M. Thompson
SECRETARY OF THE BOARD

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 206, A and B, 828 South Wolcott Avenue, Chicago, Illinois, on Monday, June 7, 2010, beginning at 12:00 p.m. Attendance via videoconference was also available in Room 364, Henry Administration Building, 506 South Wright Street, Urbana, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Ms. Karen Hasara, Mr. James D. Montgomery, and Ms. Pamela B. Strobel. Also present in Chicago were: Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Dr. Mrinalini C. Rao¹, vice president for academic affairs; and Dr. Michele M. Thompson, secretary. The following attended the meeting via videoconference in Urbana: President Stanley O. Ikenberry; Dr. Menah Pratt-Clarke, interim assistant chancellor and director of equal opportunity and access, University of Illinois at Urbana-Champaign; Ms. Margaret O'Donoghue, assistant to the President; Ms. Eileen B. Cable, special assistant to the secretary.

Ms. Strobel stated that the meeting would focus on the Board retreat scheduled for July 21, 2010. Before beginning the discussion, she asked for a motion to approve the minutes from the meeting that was held on March 9, 2010. On motion of Ms. Hasara, seconded by Mr. Montgomery, the minutes were approved unanimously.

¹ Dr. Rao arrived at 12:15 p.m.

Ms. Strobel then referred to the draft schedule for the retreat that had been previously distributed to members of the committee. She said that the first topic, suggested by President Ikenberry and Dr. Thompson, would focus on the current higher education environment and would include a brief presentation by Dr. Richard Legon, president of the Association of Governing Boards. She stated that this session will also include a discussion of responsibilities and best practices of governing boards, and she volunteered to be the moderator for that session.

Ms. Strobel then reviewed the second item on the draft schedule, which she said had been suggested by Dr. Koritz and would focus on the hospital, academic medical centers, and health care reform. Committee members and others in attendance discussed the presentation that will be provided by Dr. Robert Rich, director of the Institute of Government and Public Relations, on the impact of federal healthcare reform. President Ikenberry suggested that additional topics related to the hospital could include details of the current condition of the hospital, untapped cross campus synergies in the health sciences, and a vision for the future. President Ikenberry stated that this would provide a good basis for conversation, and committee members suggested possible panelists. Ms. Strobel proposed contacting Dr. Koritz to discuss potential individuals to make presentations.

Next, Ms. Strobel said that a working lunch would follow the discussion about the hospital, and stated that a session focusing on diversity would begin next. Ms. Hasara agreed to moderate the discussion with Mr. Tortolero. Ms. Strobel asked Dr. Rao to prepare facts and materials for advance reading on the current demographics of the University, as well as the State, and mentioned that Federal Reserve data may be useful in examining current demographics. She also suggested including material from the Committee on Institutional Cooperation (CIC) Big

Ten diversity group. Dr. Rao said it may be useful to utilize projections from the Center for Democratic Leadership and referred to the Inclusive Illinois strategic plans that are being developed and implemented across the campuses. She stated that they may help contextualize diversity issues. Ms. Strobel said that the Board should ensure that a robust diversity plan is in place, and stated that the intent is not to micromanage this effort. President Ikenberry said that the session should provide a comprehensive overview of diversity, and should include information regarding contracts and purchasing.

Committee members discussed the use of a consultant at the retreat to assist in evaluating and addressing issues related to diversity in contracts and purchasing. They agreed that there may not be time at the retreat to fully examine the topic and expressed interest in pursuing it at a later date. Ms. Strobel stated that it would be ideal to work with an expert in the field who could include an analysis of legal constraints. President Ikenberry said he would work to identify at least one individual, and he proposed the idea of having an expert attend the retreat who could answer questions but not provide a full presentation.

Ms. Strobel then introduced the next topic for the retreat, which she said would involve a strategic discussion of a vision for the University's future. She suggested establishing four or five goals for the future, and said that the President and Mr. Kennedy would be primarily responsible for this session. She recommended that materials and readings for the retreat be sent ten days in advance to give trustees time to prepare. Committee members discussed relevant topics in higher education that they hoped would be addressed, and suggested materials to include for advance reading. Ms. Strobel mentioned the book *Saving Alma Mater* by James C. Garland and said that other materials could include a selection of suggested readings. President

Ikenberry voiced his concern that the agenda was very full, and Ms. Strobel said she would propose beginning the retreat at 8:00 a.m. She stated that in addition to the topics mentioned at this meeting, she would also like the Board to consider succession planning at the highest levels of the University. Ms. Hasara agreed that this is an important issue.

Members of the committee then discussed possible dates for the next committee meeting, and scheduled it for September 16, 2010, at 12:00 p.m. With no further business, and on motion of Ms. Hasara, seconded by Mr. Montgomery, the meeting adjourned at 12:51 p.m.

Respectfully submitted,

Michele M. Thompson
Clerk

Eileen B. Cable
Assisting

Pamela B. Strobel
Chair