

UNIVERSITY OF ILLINOIS

TRANSACTIONS
OF THE BOARD OF TRUSTEES

Seventy-Sixth Report

(SEVEN ANNUAL AND SIXTY-NINE BIENNIAL REPORTS)

JULY 1, 2010 TO JUNE 30, 2012

PUBLISHED BY THE UNIVERSITY OF ILLINOIS

Urbana, June 30, 2012

Honorable Pat Quinn, Governor of Illinois:

Sir: I have the honor to submit to you herewith, in compliance with the law, the seventy-sixth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2012.

Respectfully yours,

Susan M. Kies, *Secretary*

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BOARD OF TRUSTEES

Member Ex Officio

Pat Quinn, Governor of Illinois, Springfield

Members

(Term 2005-2011)

Frances G. Carroll, Ed.D., Chicago

Karen Hasara, Springfield [Appointed September 4, 2009]

Carlos Tortolero, Berwyn [Appointed September 4, 2009]

(Term 2007-2013)

James D. Montgomery, Chicago

Timothy N. Koritz, M.D., Roscoe [Appointed September 4, 2009]

Lawrence Oliver II, Orland Park [Appointed August 26, 2009]

(Term 2009-2015)

Edward L. McMillan, Greenville [Resigned August 6, 2009; Reappointed September 4, 2009]

Christopher G. Kennedy, Kenilworth [Appointed August 26, 2009]

Pamela B. Strobel, Winnetka [Appointed September 4, 2009]

(Term 2011-2017)

Patricia Brown Holmes, Chicago

Karen Hasara, Springfield

Ricardo Estrada, Chicago

Student Members

(Term 2010-2011)

Roshina K. Khan, Chicago Campus (Nonvoting)

Charles L. Olivier III, Springfield Campus (Nonvoting)

Daniel A. Soso, Urbana Campus (Voting)

(Term 2011-2012)

Hannah Ehrenberg, Urbana Campus (Nonvoting)

Kenneth M. Thomas, Chicago Campus (Voting)

John W. Tienken, Springfield Campus (Nonvoting)

Officers of the Board

Christopher G. Kennedy, Chair, Kenilworth

Walter K. Knorr, Comptroller, Chicago

Susan M. Kies, Urbana [Beginning February 1, 2012]

Michèle M. Thompson, Secretary, Urbana [Retired January 31, 2012]

Lester H. McKeever Jr., Treasurer, Chicago

Thomas R. Bearrows, University Counsel, Chicago

Executive Committee

Christopher G. Kennedy, Chair; Edward L. McMillan; Pamela B. Strobel

UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS

MICHAEL J. HOGAN, Ph.D., President (Resigned July 2012)

ROBERT A. EASTER, Ph.D., President (Appointed President Designate March 2012;
Appointed President July 2012)

ROBERT A. EASTER, Ph.D., Chancellor, Urbana-Champaign Campus (Appointed Interim
Provost/Chancellor November 2009; Interim Chancellor January 2011)

PHYLLIS M. WISE, Ph.D., Chancellor, Urbana-Champaign Campus (Appointed October
2011)

PAULA ALLEN-MEARES, Ph.D., Chancellor, Chicago Campus

RICHARD D. RINGEISEN, Ph.D., Chancellor, Springfield Campus (Retired October 2010)

HARRY J. BERMAN, Ph.D., Chancellor, Springfield Campus (Appointed Interim Chancellor
November 2010; Retired June 2011)

SUSAN J. KOCH, Ph.D., Chancellor, Springfield Campus (Appointed Chancellor July 2011)

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 21, 2010



This meeting of the Board of Trustees of the University of Illinois was held in the 8th Floor Conference Room (8175), College of Medicine Research Building, 909 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Wednesday, July 21, beginning at 8:10 a.m. The meeting was also televised in the Moss Auditorium, located on the first floor of the same building.

Chair Christopher G. Kennedy welcomed President Michael J. Hogan to his first Board meeting and called the meeting to order. He asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn was absent. The following nonvoting student trustees were present: Mr. Daniel A. Soso, Urbana campus; Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III, Springfield campus.

The following University officers were present: Dr. Robert A. Easter, interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; and Dr. Michèle M. Thompson, secretary. In

addition, the following persons were in attendance: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations; President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary.

Mr. Kennedy then asked Ms. Strobel to introduce the first session, “Overview of Current Higher Education Environment.”

OVERVIEW OF CURRENT HIGHER EDUCATION ENVIRONMENT

Ms. Strobel encouraged her colleagues to participate in all parts of the retreat and said she hoped this session would initiate a good discussion to start the day.

She then stated that discussions of principles of governance are prominent in board rooms across the country, and referenced materials she received at a recent conference of the Association of Governing Boards (AGB). Next, she introduced Dr. Richard Legon, president, Association of Governing Boards, to lead a discussion on governance, implications of the challenges facing higher education, and hallmarks of an effective board.

Dr. Legon thanked Mr. Kennedy, Ms. Strobel, President Hogan, President Emeritus Ikenberry, and Dr. Thompson for inviting him to participate in the retreat.

Dr. Legon began by providing comments about the current environment for boards in higher education, stating that there are more challenges now than in most previous times. He mentioned an increased interest in “citizen control” of higher education in the United States, and said that Illinois’ failure to adequately fund higher education is an example of a national trend to treat funding for public higher education as a discretionary matter. He described national financial and academic challenges, and said that decreases in funding and an expectation of public universities that they increase access and affordability have forced universities to do more with less. He said that governance is especially challenging in this environment, emphasizing that the ultimate responsibility of a board is in policy development rather than management, and that board members must work to ensure the public’s trust. He encouraged the Board to ask questions, request additional data when needed, and utilize each individual’s unique perspective while always speaking with one voice for public pronouncements. Dr. Legon referred to the 10 areas of responsibility and hallmarks of effective boards listed in the AGB publication, *Effective Governing Boards*, and stated that the Board should oversee academic quality and effectiveness while ensuring the primary mission of the University. He said he encourages boards to utilize self-evaluations and issue conflict of interest policies for themselves.

Additional discussion included appropriate committee structure, risk management policies, and the possibility of creating a separate audit committee. Dr. Legon said that much of the work of a board occurs through committees, and committee agendas should reflect the University’s strategic initiatives and current challenges. He then discussed the need

for a president to create a forward looking strategic plan endorsed by the board and to consider how university priorities relate to expenditures. A discussion of annual assessments of presidents followed, and Dr. Legon indicated that board members may want to consult the AGB's model for such assessments. Additional discussion included the trend to decrease higher education funding, the size of university boards across the country, the inclusion of student trustees, the role of faculty members and governing boards, and key metrics that university boards should regularly consult.

Board members then discussed the loss of federal stimulus funding and its impact on higher education and the University of Illinois in particular for Fiscal Years 2011 and 2012.

With no additional questions or comments, Ms. Strobel thanked Dr. Legon for his insights. This session ended at 10:00 a.m., at which point Mr. Kennedy suggested a short break.

ACADEMIC HEALTH SCIENCES CENTER AND HEALTH CARE REFORM

At 10:20 a.m., Dr. Koritz introduced the session on the Academic Health Sciences Center and Health Care Reform, and asked Chancellor Allen-Meares to provide brief remarks.

Dr. Allen-Meares summarized the work of a task group she convened on this topic, which included Mr. John J. DeNardo, CEO, Healthcare System, Chicago; Dr. Joseph A. Flaherty, dean, College of Medicine; Dr. R. Michael Tanner, provost and vice chancellor for academic affairs, Chicago; Ms. Ann Patla, special assistant to the CEO, Healthcare System, Chicago, and State and federal Medicaid liaison; Dr. Heather J. Haberaecker, executive assistant vice president for business and finance; Dr. Robert F. Rich, director, Institute of Governmental and Public Affairs, Urbana; and Dr. Joe G. N. Garcia, vice chancellor for research, Chicago.

She then gave an overview of the health sciences center at Chicago and said the University of Illinois is well positioned to bring together the basic sciences and health sciences in a very dynamic way.

Dr. Koritz shared the discoveries he had made about the health sciences colleges and the medical center over the past nine months, and described the benefits of the University owning its teaching hospital versus other alternatives. He concluded that owning one's hospital leads to greater financial risk, but is advantageous in that the educational mission is protected and students and faculty are better served. He then introduced Dr. Rich and Ms. Patla to present information on federal health-care reform legislation.

Dr. Rich stated that he would summarize recent federal legislation regarding health-care reform within a national context, stating that in the main, the recently approved legislation has not been implemented. He described anticipated impact, including a decrease in numbers of uninsured, greater cost controls, and an expansion of the health-care workforce. He stated that subsidies for purchase of private insurance would lead to a decrease in uninsured individuals, and that cost controls would decrease the cost of Medicaid. He predicted an increase in Medicaid patients and a loss of Disproportionate Share (DISH) funding, and said

that some number of uninsured persons will persist. The trustees and Dr. Rich discussed the income level for qualification for Medicaid eligibility, the effect of health-care reform on undocumented workers, and cuts to Medicare. Mr. Kennedy asked about the effect of health-care legislation on undocumented individuals, and Dr. Rich stated that it would force those individuals to rely on charity care.

Ms. Patla presented information on the impact of health-care reform from a provider perspective, summarizing the effects these changes will bring to the medical center at Chicago. She said that the academic medical center at Chicago is unlike any other in Illinois and possibly the nation. She also noted that the effects of health-care reform will not begin to be seen until 2014, when the provisions are implemented, and said these promise to be positive. She stated that charity care will be replaced in some cases by Medicaid or private insurance, and predicted an overall expansion of Medicaid, noting that it seems to be the default private option. She emphasized that the health-care team at the medical center has the talent to not only respond but to act as a leader in this area over the next few years. Further, she discussed the ramifications of health-care reform and opined that the loss of DISH funding will be replaced by other revenues. Ms. Patla also referred to the development of a physician or medical home that would serve as a patient's primary point of care, which she said is already being implemented at the medical center. She also provided clarification regarding the State reimbursement rate for Medicaid patients, which she and Mr. DeNardo explained is better than the rate that private hospitals receive. Ms. Strobel asked about possible risks related to the implementation of health-care legislation for the medical center. Ms. Patla said risks seem unlikely.

At 10:56 a.m., Dr. Koritz thanked Dr. Rich and Ms. Patla and asked Dean Flaherty and Mr. DeNardo to begin their presentation on the mission and vision of the academic health sciences center of the future. Dean Flaherty began by outlining the mission of the medical center, which he said focuses on the creation of knowledge, training, and public service to urban and rural poor populations. He emphasized the commitment of the medical center and the College of Medicine to public service and said that the medical center is currently ranked in the top 20 of medical schools with a commitment to public service and is the only one that is also a major research entity. He reviewed his assumptions for his comments for this session, and said that these include the following for the future: a continuation of the same level of Medicaid funding, a gravitation toward population-based care, a future need for expert consultations due to life transitions occurring outside hospitals, the continuation and addition of partnerships, and the ability for the health sciences center to be a State-wide accountable care organization. He also mentioned the future of telehealth, stating that this field emphasizes areas in which the University already excels, such as use of technology in treating patients in remote sites. He referred to the large research mission of the complex of health sciences colleges at Chicago, and noted that the College of Medicine educates the majority of underrepresented minority physicians in the U.S. after Howard University and Meharry Medical School. Dean Flaherty

emphasized the need to expand, focusing on areas in which the college and hospital excel.

Board members discussed the presentation, and Dean Flaherty provided additional information about the College of Dentistry's patient services and the concept of a medical home. Additional discussion included the need for more primary care physicians and personal educational debt relief for those who choose to become primary care physicians.

Mr. DeNardo then resumed the discussion of the health sciences center of the future, referring to a slide (materials on file with the secretary) that positions the ambulatory and integrated care hub as a central unit with services such as home health-care and telehealth networks, State agencies, regional sites, community-based primary care, critical access hospitals and emergency rooms, and the institutions of the Illinois Medical District providing care to patients throughout the State. He emphasized that the goal is not to add to hospital bed capacity but to develop an acute care building for high technology services and treatments, and noted that all outpatient services will one day be performed outside the hospital. Mr. DeNardo reviewed the current master plan phasing strategy, focusing on the critical care or "high-tech" tower that is proposed. The Board discussed the effects of the expansion of Rush University Medical Center, and Dean Flaherty suggested that it is necessary for the medical center to compete in some areas while cooperating in others. He also asserted that a cohesive name or brand is important within the health sciences colleges and the medical center.

Additional discussion surrounding the need for a University-owned hospital followed, and Dean Flaherty stated that while it is possible to have a good program utilizing affiliate hospitals, the academic mission is always at risk with such arrangements. One commentator, Dr. Jerry Bauman, dean, College of Pharmacy, Chicago, said the absence of a teaching hospital would cripple some programs in the health sciences. Dean Flaherty also described the need for students, as future physicians, to learn from researchers, and another commentator, Dr. Garcia, mentioned the role of research in academic medical center rankings. He also noted that the combination of clinical care and research establish a sustainable business model. Mr. Kennedy added that a critical component of the mission of the University is to provide great doctors and care to the people of Illinois, which requires a great medical school, outstanding faculty, ample research capabilities, and sufficient infrastructure. He stated that great research portfolios and their subsidies allow the medical center to provide care to the populations that the State would like the University to serve. Mr. McMillan also mentioned the University's mission to provide doctors of excellent quality to people throughout the State, including rural areas, and Dean Flaherty stated that a high percentage of medical school graduates from the University practice in the State.

Dr. Koritz acknowledged that the next session, which would focus on the master facility plan, had already been addressed. He provided additional information about the high-tech tower and introduced the next topic, which focused on the financing of the master facility plan. Mr. Kennedy mentioned the possibility of funding construction costs through

bonding from future profits, which he noted has been done at other Chicago area hospitals, and suggested the prospect of a profitable hospital capable of funding its own renovation. Mr. DeNardo encouraged that a sensible business plan be developed; the academic health center be viewed as a health sciences enterprise unit that includes the College of Medicine, the hospital, and the health sciences colleges; and a consultant be employed. Mr. Kennedy stated that a self-funded model would prevent future delays of construction and renovation. Additional discussion included the possibility of funding construction costs through bonding from future profits and the unique components of the high-tech tower. Mr. Kennedy noted that other hospitals have been able to proceed through the use of a fully bonded program, and suggested that achieving a 4 percent profit each year could make it possible to bond out an \$800.0 million new hospital when combined with inexpensive state loan funding.

Next, Dr. Koritz introduced Dr. Fady T. Charbel, professor and head, Department of Neurological Surgery, Chicago, to present a faculty member perspective. Dr. Charbel stated that he had come to the University in 1991, and today he was encouraged by the discussion he heard throughout this session. He said that times are changing and that health care is at the top of the national agenda. He noted that it should also be at or near the top of the agenda for the University of Illinois, and referred to both Mr. Kennedy's comments and the need to fulfill the mission of the University. He then focused on the role of telehealth and said this presents an opportunity to create something of value for health care. He expressed hope and optimism for the future of the University, especially the health sciences center, and in the leadership of the Board.

At 12:05 p.m., Mr. Kennedy announced that the scheduled break would be postponed until 12:30 p.m. in order to continue the discussion. Dr. Koritz then asked Mr. Knorr to discuss financing for the academic health sciences center of the future. Mr. Knorr described funding sources for the renovation of the hospital, which he said includes requests for funding from the State, funding from hospital operations, city assistance, and a small amount from health facility revenue bonds. He then discussed financing for the total project, in the amount of \$660.0 million, which he said could be funded through requests to the State, federal guarantee revenue bonds, revenue bond financing, private giving, and some assistance from the city for infrastructure. He then emphasized that the current focus should be on the hospital renovation project. Mr. Kennedy asked if it would be possible to identify federal funding through the congressional delegation, and Mr. Knorr confirmed that it might. Additional discussion surrounding the expected bed capacity of the new tower and its impact on research and revenue followed. Ms. Strobel expressed support for the concept, with the caution that it will likely not generate enough revenue to pay for its initial cost. Others agreed that funding would need to also come from additional sources, aside from revenue. President Hogan stated a commitment to having the best academic health sciences center possible and encouraged collaboration across the campuses. Dr. Koritz thanked Chancellor Allen-Meares and the presenters, which was followed by a round of applause. Mr. Kennedy noted that this Board may be remembered for their actions concerning the academic medical center.

MOTION FOR EXECUTIVE SESSION

At 12:30 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Dr. Carroll, seconded by Mr. Montgomery, this motion was approved.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 1:25 p.m., and the trustees returned to the Board retreat.

REGULAR SESSION RESUMED

At 1:40 p.m., the meeting resumed in regular session. All Board members recorded as present at the start of the meeting were in attendance.

**A STRATEGIC VIEW OF DIVERSITY:
DISCUSSION OF GOALS AND EXPECTATIONS**

Ms. Hasara introduced this session, stating that diversity is a topic about which the trustees have been planning further discussion. Referring to her years as mayor of Springfield, she said that while diversity can sometimes be difficult to discuss, government institutions should lead the private sector in increasing diversity and in efforts in behalf of diversity. She then introduced Dr. James D. Anderson, professor and head, Department of Educational Policy Studies, Urbana, to comment on “The University of Illinois—from Project 500 to the Present”; Ms. Cynthia Soto, State representative, Fourth District, to provide comments from the perspective of State policy; and Dr. Ralph Cintron, associate professor, Department of English, Chicago, to discuss diversity in various contexts.

Dr. Anderson described his experience as a student at Urbana, and he also described the program Project 500, initiated in 1968, which was the University’s first attempt to diversify the student body at Urbana. He said that minority students made up 2 percent of the total student population at Urbana at that time. He then stated: “experience trumps mountains and valleys,” to indicate the importance of a good student experience. To expand on that, he added that as a department head, leading one of the most diverse departments of its type in the country, he and his colleagues engage undergraduate students and develop relationships early in their academic careers, which has resulted in a high percentage of graduate student enrollments from underrepresented groups. He noted the rate of tenure achievement for Ph.D. graduates from the Department of Educational Policy Studies is 100 percent, and said the department has had to stop recruiting new students because of high demand. He also stressed that resources are necessary to support diversity.

Next, Dr. Cintron commented on his research and anthropological field work in Latino communities, which includes living in the homes of those with low levels of education, many of whom are undocumented. He said his work has been transformative, and he is currently in the planning stage for taking the conceptualization of diversity into something greater than numbers and representation. He gave as an example the transfer of knowledge in community settings, a series of ongoing lectures by faculty at Ron's Barber Shop on the west side of Chicago. He discussed notions of diversity, ranging from the counting of physical bodies to the idea of diversity as a core cultural concept and its relation to the production of knowledge. He also said that further stages of his planned research include diversity as a heuristic factor that can serve to transform curricula, and referred to discussions earlier in the day pertaining to health care as a conceptualization of diversity in the medical field. He also discussed examples in other subject areas.

Representative Soto stated that she has been the State representative from the Fourth District for the past 10 years and is chair of the higher education appropriations committee. She said that as a member of the Black Caucus in the General Assembly, she advocated for programs to support higher education, and she stated that stronger programs are necessary to implement needed change. She expressed concern regarding the enrollment and retention of students from underrepresented groups at the University and emphasized the importance of increasing diversity at the University. She encouraged increased retention and outreach efforts and advocated for support for new students.

Ms. Hasara then referred to the materials the trustees were sent before the retreat, stating that they were helpful and reflect the good work that is already being done. She referred to Representative Soto's remarks and agreed that additional work is needed. Discussion followed, and Dr. Anderson discussed the role of faculty and student support programs in student success. Trustees continued to discuss retention, recruitment, admission requirements, and the importance of financial aid. Dr. Anderson advocated the importance of creating an atmosphere where underrepresented students feel welcome, and Mr. Oliver said short-term, mid-term, and long-term approaches to the hopes for greater diversity are needed, that a multipronged approach is necessary, and that retention is crucial. Ms. Soto encouraged the evaluation of programs to determine those that are successful and asked for a review of the University's mission statement. Dr. Cintron stated that universities are becoming transnational entities and cited philosophical studies that have drawn correlations between the philosophies of multiple cultures. Dr. Anderson also added that diversity benefits the development of new ideas by producing more complex thought and innovation. Additional discussion regarding the benefits of diversity continued, as well as the need for greater diversity in administrative positions. The Board discussed the University's responsibility to the people of Illinois, the role of social justice, and the need to develop an attitude, culture, and plan that are viewed as aggressively embracing diversity. President Hogan mentioned the need to determine strategic priorities. As the discussion concluded, all agreed it had been a wonderful

and healthy discussion, and the Board members thanked the presenters for their input.

The session ended at 3:22 p.m., and Mr. Kennedy called for a short break.

ILLINOIS AND THE FUTURE: BUILDING THE AGENDA

At 3:40 p.m., Mr. Kennedy introduced the next session, which he said would utilize a different approach than the other sessions to initiate discussion. He requested the trustees identify topics and questions related to the University to be answered or addressed at a later date. These questions were divided into the following topics or categories: the Board's role; Board meetings; strategies; diversity/access; advocacy; extension; finance and budget; administration; educational programs; athletics; compensation; fundraising; government relations; ranking of academic programs; economic development; public agenda (IBHE); regulations; personnel; health sciences center; capital programs; facilities and maintenance. Topics and questions were added to slides that were projected onto a screen as the trustees posed questions throughout the session (materials on file with the secretary). After the initial discussion, Mr. Kennedy also gave the chancellors an opportunity to pose questions to add to the document. The session concluded with a document outlining the questions and topics proposed by both trustees and chancellors.

MOTION TO ADJOURN BOARD MEETING

Mr. Kennedy stated that the executive session scheduled to begin at 4:00 p.m. would be postponed until the next day.

On motion of Mr. Montgomery, seconded by Mr. Oliver, the Board adjourned at 4:50 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 22, 2010



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, July 22, 2010, beginning at 8:10 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn was absent. The following nonvoting student trustees were present: Mr. Daniel A. Soso, Urbana campus; Ms. Roshina K. Khan,¹ Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was also present.

MOTION FOR EXECUTIVE SESSION

Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters and collective negotiating matters."

The motion was made by Mr. McMillan, seconded by Dr. Carroll, and approved.

¹Ms. Khan arrived at 12:00 p.m.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 10:00 a.m.

REGULAR SESSION RESUMED

At 10:12 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

INTRODUCTION OF UNIVERSITY OFFICERS AND MEETING OBSERVERS

Mr. Kennedy welcomed President Hogan to his first Board meeting, and President Hogan stated that he is grateful for the opportunity to lead the University of Illinois and to be in the Midwest. He also expressed gratitude for the help of University leaders, staff, and others during his first weeks as president.

President Hogan then introduced the following: Dr. Robert A. Easter, interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; and Dr. Michèle M. Thompson, secretary. The president also introduced: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations. In addition, the following persons were also in attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa A. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary. President Hogan then stated that the following persons were joining the meeting today: Dr. Carol Massat, associate professor, Jane Addams College of Social Work, and presiding officer of the Chicago Senate, representing the University Senates Conference; Dr. Mary Mallory, associate professor and head of the Government Documents Library, Urbana, newly elected chair of the General University Policy Committee, and incoming member of the Senate executive committee, representing the Urbana-Champaign Senate; Dr. Donald Chambers, professor of physiology and biophysics and molecular biology, professor of oral medicine and diagnostic sciences, Chicago, and vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. John C. Martin, assistant professor of astronomy and physics, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Jill Davis, assistant to the executive director, Center of Advanced Design, Research, and Exploration, Chicago campus, representing academic professional staff. Also in attendance were Ms. Kathryn E. Eisenhart, associate professor and chair of the Department of Legal Studies, Springfield campus, and chair of the University Senates Conference; Dr. Philip Patston, associate professor of oral medicine and diagnostic sciences, secretary of the Chicago Senate, and chair of the Chicago Senate executive committee; Dr. Tih-Fen Ting, associate professor of environmental studies, chair of the Springfield

Senate executive committee, and chair of the Springfield Senate; and Dr. Joyce Tolliver, associate professor of Spanish, and chair of the Urbana Senate executive committee.

REPORT FROM PRESIDENT MICHAEL J. HOGAN

President Hogan began his report by inviting Professor Eisenhart to report on the work of the University Senates Conference for the past year. Professor Eisenhart welcomed President Hogan on behalf of the University Senates Conference, stating that the members are looking forward to working with him. She described the role of the University Senates Conference as advisory to the president and the Board, and she encouraged consultation with the senates conference in addressing the challenges facing the University. She then referred to the 2009-2010 annual report of the University Senates Conference (materials on file with the secretary) and summarized the work the members accomplished from August 2009 through July 2010. She also listed the upcoming challenges identified in the report. Further, she expressed appreciation for the assistance and support of Vice President Knorr, Vice President Rao, and Vice President Ghosh throughout the year, and said she believes that shared governance must be thoroughly embraced for the University's future success. She concluded by expressing hope for the upcoming year and encouraged the president and the Board to utilize the expertise of the faculty and to consult with faculty members in decision making.

PRESENTATION OF PLAQUE TO ASSOCIATE PROFESSOR KATHRYN E. EISENHART

President Hogan asked Professor Eisenhart to join him and Mr. Kennedy at a lectern. Mr. Kennedy then presented a plaque inscribed with words of appreciation to Professor Eisenhart for her service as chair of the University Senates Conference for the past year, stating that he has learned much and gained great respect for shared governance in the University.

COMMENTS FROM CHANCELLOR AT CHICAGO

At 10:30 a.m., Mr. Kennedy asked Chancellor Allen-Meares to comment briefly on recent developments at the Chicago campus (materials on file with the secretary). The chancellor began by noting the completion of a strategic plan for the campus and providing an update on the current fundraising campaign, which she reported has exceeded \$500.0 million for the Chicago campus. She also listed grants that were awarded to faculty at Chicago throughout the past year, which she said included \$76.5 million of federal stimulus funding for research. The chancellor also reported on recent awards received by specific faculty members, including the following: Dr. Anna Guevarra, Professor Silvia Malagrino, and Dr. Joshua Radinsky. In addition, she noted Professor Tony Tasset's "Eye" sculpture, which is displayed in Pritzker Park in Chicago. She listed awards recently received by students at the Chicago campus. She also mentioned the Minority and Female Business Enterprise Program (MAFBE) conference, which had been held June 16 on campus and included welcoming remarks from Dr. Carroll, a keynote address by Mr. Oliver, and the participation of several

University staff members. Lastly, the chancellor described a successful event at the University of Illinois Medical Center that provided elected officials an opportunity to learn about the impact and nature of the research and education conducted there.

Next, Chancellor Allen-Meares introduced Mr. Hugo Teruel, associate director, Latin American Recruitment and Educational Services (LARES), to provide an overview of the LARES program (materials on file with the secretary). Mr. Teruel described the mission of the program and the services provided, which include student recruitment, assistance in completing admissions applications, and student retention. He emphasized that advisors in the program also function as recruiters, enabling students to establish strong and continuous relationships with their advisors early in their academic careers. He listed LARES's accomplishments, highlighted its positive connection to Chicago public schools, described new initiatives currently underway, and reviewed upcoming goals. Mr. Teruel stated that the loss of the Enrollment Contingency Support Program (ECSP) seemed to be one of the reasons fewer students had been admitted this year from some Chicago public high schools that have traditionally been underrepresented in terms of students matriculating at the Chicago campus. Additional discussion regarding the effects of admission reforms and the potential ramifications of a broad enrollment-management program followed. There was also discussion of the need for further research and study of the LARES program.

The chancellor then introduced Ms. Carlotta Johnson McGowan, director, African American Academic Network (AAAN), to present a description of the purpose and the work of the AAAN (materials on file with the secretary). Ms. Johnson reviewed the mission of the AAAN and its 40-year history, stating that the three fundamental components of the AAAN include recruitment and provision of information about the admission process, supplemental academic advising, and the services of a learning resource center/academic growth unit. She presented the various initiatives and collaborative accomplishments of the AAAN, highlighting the Black Male Summit, Black Male Retreat, and the Summer Academic Learning Community program. She described an increase in retention rates following the first year for students in the program and in the six-year graduation rate, as well as an 88.9 percent retention rate for students admitted through the Enrollment Contingency Support Program (ECSP). Ms. Johnson concluded by presenting the AAAN's goals for the next three to five years, which she said include increases in enrollment, retention rates, and graduation rates, as well as recognition for best practices of the program. Ms. Johnson's discussion with the Board focused on opportunities for collaboration throughout the University, State, and nation, and obstacles to retaining students, as well as a summary description of the AAAN's summer program. She emphasized that financial support for students presented the greatest obstacle for the program's success in assisting students.

Next, Chancellor Allen-Meares introduced Dr. Steven E. Tozer, professor, educational policy studies, College of Education, Chicago, to present information on the Urban Education Leadership Program (materials on file with the secretary). Dr. Tozer provided an overview of the

history of urban education and said that a shift in dialogue has occurred that emphasizes the importance of leadership in schools. He stressed the link between strong, effective school leadership and student success. He then presented data demonstrating the positive results that have occurred in Chicago public schools following the hiring of graduates of the Urban Education Leadership Program as principals. He also stated that the Chicago public school system invests \$1.0 million annually in the program through paid internships. Dr. Tozer discussed the program's selective admissions process, which grants admission only to those who want to work in underperforming schools, and spoke of the need to transform higher education to prepare school leaders to improve student learning in low-income schools. He then introduced Dr. Janice Jackson, a recent graduate from the program and a current Chicago public high school principal, to provide her perspective. Dr. Jackson stated that the benefits of the program included coaching, rigorous coursework, high-caliber classmates, research opportunities, and a practical and theoretical framework. Dr. Tozer also recognized Mr. Peter Martinez, College of Education, Chicago, who assists him in the program; Dr. Victoria Chou, dean, College of Education, Chicago; and President Emeritus Ikenberry for their support. After some discussion with trustees, Dr. Tozer said he would later provide a list of 10 characteristics of effective principals. Mr. Kennedy asked for a report on the program's capacity constraints for training principals. President Hogan also requested data regarding the number of graduates from the Urban Preparatory Academy (a Chicago public high school) who are attending or planning to attend one of the University of Illinois campuses.

At 11:40 a.m., Mr. Kennedy called for a short break.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

The meeting resumed at 11:55 a.m., and all Board members recorded as present at the start of the meeting were in attendance.

Mr. Kennedy invited Mr. McMillan, chair of the committee, to present a report of this committee's most recent meeting. Mr. McMillan said that the committee met on July 12, 2010, and that all members, which include Mr. Montgomery, Mr. Oliver, and Ms. Strobel, were present. He stated that at that meeting, the committee approved the minutes of the meeting held on May 10, 2010, and also reviewed an architectural design presentation. He said four reports were made to the committee including: a report by Ms. Julia A. Zemaitis on the two-year University internal audit plan with a discussion of risk areas; a report by Mr. Daniel L. Mortland, project director for Enterprise Risk Management, on initiatives for that project and discussed stakeholder roles, governance, and reporting. He also noted that Ms. Maxine Sandretto, Office of Business and Financial Services, reported on the University's Fiscal Year 2009 compliance audit that included findings based on State and federal regulations concerning financial grants and contracts; and Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented a report on several new amendments to the Illinois Procurement Code and reviewed the University's current and planned efforts to increase participation of

MAFBE contractors and vendors. Mr. McMillan stated that six agenda items presented for consideration and approval today were reviewed and that the committee had no disagreement with these. Mr. McMillan said that the committee meeting concluded with a brief discussion of the University's preliminary operating and capital budget request for Fiscal Year 2012, a status report on the State appropriation receivables from Fiscal Year 2010, and a report on possible cash-flow borrowing in accordance with approved legislation. He noted that the next meeting is scheduled for September 13, 2010.

Mr. McMillan then introduced Mr. Mortland to present information on an enterprise risk management program for the University.

Enterprise Risk Management

Mr. Mortland began his presentation (materials on file with the secretary) with a definition of risk and a vision for enterprise risk management (ERM) at the University, stating that it would allow those at the University to identify risks and make decisions accordingly. He described the stages of ERM maturity and noted that the University is currently in an early stage between initial and fragmented. He then conveyed a structure for multitiered risk governance and defined stakeholder roles, adding that areas of risk are always evolving. Next, he presented proposed membership for the executive risk management committee that would oversee the ERM process and a reporting structure that includes the president of the University, the vice president/chief financial officer and comptroller, and the Board. He described a portfolio view of risk and the ERM process, and said that this can complement the mission of the University without being bureaucratic. Lastly, Mr. Mortland reviewed the current status of ERM implementation and discussed his presentation with trustees. Mr. Kennedy expressed appreciation for Mr. Mortland's efforts.

Mr. McMillan then asked Mr. Knorr to present information on financial indicators.

Financial Indicators

Mr. Knorr began his presentation on financial indicators (materials on file with the secretary) by stating that the estimate of accumulated unpaid vouchers for the State's general revenue fund appropriation for Fiscal Year 2011 is \$13.0 billion. He said that included in this amount is nearly \$6.0 billion in projected unpaid vouchers from Fiscal Year 2010, \$4.0 billion in contributions owed to State's pension systems, debt service in the amount of \$0.8 billion, miscellaneous revenue losses, and the loss of one-time federal stimulus aid from the American Recovery and Reinvestment Act (ARRA). He stated that the State cut \$96.0 million from higher education, and said he views the loss of federal stimulus aid as a permanent reduction. He presented the general revenue fund appropriation for Fiscal Year 2002 through Fiscal Year 2011 in constant Fiscal Year 2010 dollars to show the reduction in State support for the University and higher education since 2002. Mr. Knorr then stated that the State has expanded its lapse period from two to six months this year, which he said is an indicator of the slow payment cycle. He stated that \$279.0 million of the University's appropriation had not been paid as of

June 30, 2010, and indicated that the receivable amount is currently being certified according to State law to allow the University to borrow 75 percent of that amount if needed. He presented the general revenue fund month-end receivable from Fiscal Year 2007 through Fiscal Year 2010, and emphasized a deterioration of the receivable from the State. He reviewed the income fund revenue with collections through June of Fiscal Year 2010 and noted that the University was experiencing high enrollments and retention of students. He also reported \$162.0 million in financial aid, and showed that as State funds have decreased, the amount of revenue from income to the University has increased. Mr. Knorr reviewed funding received by the University from the ARRA, and presented data concerning revenue, expenses, and net income for the hospital. Next, he compared the cost of administrative support as a percentage of total expenditures for Fiscal Year 2009 among Big Ten universities and showed that the University's percentage is 5.7, which is lower than the average for the Big Ten. Lastly, Mr. Knorr reported that utility expenditures are currently below budget and said that the advance purchase of natural gas and electricity has helped reduce the cost of utilities. He also stated that the conservation efforts on the campuses have been helpful.

MOTION FOR EXECUTIVE SESSION

At 12:40 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Montgomery, seconded by Mr. Tortolero, and approved.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RESUMED

At 2:37 p.m., the meeting resumed in regular session. All Board members were in attendance.

Mr. Kennedy stated that in the interest of time, the discussion on sustainability efforts at the campuses would be postponed until the September meeting. He then asked Ms. Hasara to welcome and install the new student trustees.

INSTALLATION OF THE STUDENT TRUSTEES

Ms. Hasara welcomed Mr. Soso, Ms. Khan, and Mr. Olivier as new student trustees and invited them to join her at the lectern. She read them the responsibilities associated with their role and offered congratulations on behalf of the Board. Each student made comments, expressing gratitude for the opportunity to serve as a student trustee for the University.

BRIEF DISCUSSION OF AGENDA

Mr. Kennedy then moved to consideration of the agenda for this meeting. He explained that the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time. He then turned to Ms. Hasara for comments.

Ms. Hasara stated that members of the Academic and Student Affairs Committee discussed tenure at length during their meeting on May 19, 2010, and she asked Dr. Rao to comment briefly on the tenure and promotion process since there is an item in the agenda to approve promotion and tenure for faculty members. Dr. Rao described the granting of promotion and tenure as an enjoyable and important task, and stressed that dossiers for promotion and tenure are carefully reviewed at department, college, and campus levels by committees of tenured faculty, department head or chair, dean, provost, and chancellor before being recommended to the president and the Board for final approval. There were no questions for Dr. Rao.

AGENDA

The Board considered the following reports and recommendations from the president of the University.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 20, 2010.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these minutes were approved.

Appoint Faculty Fellows, Institute for the Humanities, College of Liberal Arts And Sciences, Chicago

(2) The chancellor at Chicago with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts

and Sciences has recommended the following appointments of fellows to the Institute for the Humanities for the academic year 2010-11, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so they can devote full effort to their research.²

AINSWORTH A. CLARKE, assistant professor, Departments of English and African American Studies, "Aporetic Thinking, Fugitive Writing: W.E.B. Du Bois and the Unmaking of the 'Negro'"

SUSAN B. LEVINE, professor, Department of History, "Distant Hunger: Government and Civil Society in the History of International Food Aid"

ALEJANDRO MADRID, associate professor, Latin American and Latino studies, "Julian Carrillo, Between Cosmopolitanism and Local Identity: A History of Cultural Production and Reception in 20th Century Mexico"

RAMA MANTENA, assistant professor, Department of History, "Disciplining History: The Making of Colonial Archives in South India, 1780-1880"

WALTER S. MARSH, assistant professor, Department of Spanish, French, Italian and Portuguese, "Spanish Cinema: A Counter-History"

COLLEEN MCQUILLEN, assistant professor, Department of Slavic and Baltic Studies, "The Modernist Masquerade: Synthesizing Art and Life in Russia, 1890-1914"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives. The president of the University concurs with this recommendation.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these appointments were approved.

Appoint Interim Dean, College of Media, Urbana

(3) The chancellor at Urbana has recommended the appointment of Janet S. Slater, presently professor and head, Charles H. Sandage Department of Advertising; and research professor, Institute of Communications Research, College of Media, as interim dean of the College of Media, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning August 16, 2010. She will continue to hold the rank of professor of advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2010. In addition, Dr. Slater will receive an amount equal to two-ninths of her academic year base salary for a two-month faculty appointment during Summer 2011 and Summer 2012, for a total annual salary of \$181,667.

Dr. Slater will succeed interim dean Walter George Harrington, who has served in this role since August 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the support of the interim vice chancellor for academic affairs, based on consultation with the department heads, associate deans, and key faculty and alumni of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this appointment was approved.

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate: 1. Molly Doane, assistant professor, Department of Anthropology, "Meanings of the Market: Structures of Feeling in the Fair Trade Coffee System"

**Appoint Interim Dean,
College of Business Administration, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Michael Anthony Pagano, currently dean of the College of Urban Planning and Public Affairs, and professor of public administration, as interim dean of the College of Business Administration, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$41,139, beginning July 26, 2010.

Dr. Pagano will continue to serve as dean, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$186,083, plus an administrative increment of \$22,778. He will also continue to hold the rank of professor of public administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 26, 2010, for a total salary of \$250,000. He was appointed as interim dean-designate under the same terms and salary conditions effective July 16, 2010.

Dr. Pagano will succeed Stefanie Lenway, who has resigned to accept the Eli and Edythe M. Broad College of Business deanship at Michigan State University on July 16, 2010.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this appointment was approved.

**Amend Multiyear Contract with
Head Varsity Coach—Women's Basketball, Urbana**

(5) In July 2007, the Board of Trustees approved the appointment of Jolette D. Law to serve as head varsity coach—women's basketball from August 1, 2007, through April 30, 2012. Her employment contract provides compensation for base salary; radio and television appearances; summer camp services; and educational, public relations, and promotional activities. Coach Law's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; her radio and television broadcasting services are funded by broadcast revenue; her summer camp services are funded by camp revenue; and her educational, public relations, and promotional activities are supported by corporate contracts. Coach Law's annual compensation for these services is presently as follows: base salary—\$160,000; radio and television appearances—\$75,000; and educational, public relations, and promotional activities—\$75,000. The director of intercollegiate athletics may award annual increases based upon the director's evaluation of a coach's performance.

The chancellor at Urbana recommends amending Coach Law's employment contract to extend the term of the contract by two additional years, through April 30, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No State funds will be used to enhance the original contract. Funds are available from operating revenue, broadcast revenue, camp revenue, and corporate contracts in the Division of Intercollegiate Athletics at Urbana-Champaign.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Approve Agreement with Jimmy E. Collins,
Head Coach, Men's Basketball, University of Illinois
at Chicago, and Jimmy Collins, Inc., Chicago**

(6) Jimmy E. Collins has served as head coach, men's basketball, UIC, since April 1, 1996, pursuant to an employment contract, as amended from time to time, with a term extending through March 31, 2012, last approved by the Board of Trustees in 2008. In addition, in 1998, the University entered into a professional services agreement with Jimmy Collins, Inc., for additional services: e.g., public relations and promotional events, which term also extends through March 31, 2012.

During his time as head coach, the UIC men's basketball team has grown in recognition, including three bids to the NCAA tournament as well as one bid to the NIT. He is the all-time winningest men's basketball coach at UIC.

At this time, Mr. Collins and the UIC Athletics Department have reached mutually agreeable terms that will allow Coach Collins to retire and the campus to achieve a smooth transition for the basketball program. Under the agreement with the University, Mr. Collins will forego the final 19 months of his employment contract and the professional services agreement in exchange for lump sum payments of \$290,000 and \$50,000, respectively.

The chancellor at Chicago recommends that the Board approve the agreement under which Mr. Collins will relinquish all employment rights and the employment contract and professional services agreement will terminate effective August 31, 2010.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional
Staff, and Intercollegiate Athletic Staff**

Appointments to the Faculty

(7) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

ROMANA L. AUTREY, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,889, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, effective August 16, 2010.

JUAN CARLOS CASTRO, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2010.

BARRETT E. KIRWAN, assistant professor of agricultural and consumer economics, summer appointment, on 100 percent time, at a monthly salary of \$10,778, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, effective August 16, 2010.

KURT T. LASH, professor of law, summer appointment, on 100 percent time, at a monthly rate of \$27,778, May 16–July 15, 2010; and on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$250,000, beginning

August 16, 2010; and Alumni Distinguished Professor of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010.

XIN-ZHONG LIANG, professor of atmospheric sciences, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning February 16, 2010; and continuing as Q probationary faculty for four years effective August 16, 2010; and regional climate modeler, Division of Illinois State Water Survey, Institute of Natural Resources Sustainability, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 16, 2010, for a total salary of \$110,000.

BRIDGET MARY SWEET, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

Emeriti Appointments

RICHARD C. ANDERSON, professor emeritus of educational psychology, August 16, 2010

PHILIP M. BEST, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and professor emeritus of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

ZACK D. BROWNING, associate professor emeritus, School of Music, June 27, 2010

JOHN W. GRASHEL, associate professor emeritus, School of Music, August 16, 2010

CAROLINE M. HIBBARD, associate professor emerita of history, May 16, 2010

ERIC R. HOSTETTER, professor emeritus, School of Art and Design, College of Fine and Applied Arts; and professor emeritus of the classics, College of Liberal Arts and Sciences, May 16, 2010

DAVID A. LINS, professor emeritus of finance, August 16, 2010

PATRICK L. MAHER, professor emeritus of philosophy, June 1, 2010

EDWARD A. RATH, assistant professor emeritus, School of Music, July 1, 2010

DILIP SARWATE, professor emeritus of electrical and computer engineering, June 1, 2010

ORRIN DAVID SHERWOOD, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and professor emeritus of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

Chicago

ALEXANDRA L. AGUILAR, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,420, beginning April 1, 2010; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$69,580, beginning April 1, 2010, for a total salary of \$142,000.

EVGENY BERDYSHEV, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$45,900, beginning February 16, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning February 16, 2010, for a total salary of \$90,000.

CHUN-TAO CHE, professor of medicinal chemistry and pharmacognosy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning January 1, 2011; and Norman R. Farnsworth Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2011, for a total salary of \$165,000.

GEORGE W. CRABTREE, professor of physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$126,500, beginning August 16, 2010; special advisor on energy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010; and professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$126,500.

SHAQJIE CUI, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$117,000, beginning August 16, 2010.

PAUL H. GOLDSPIK, associate professor of medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 60 percent time, at an annual salary of \$72,000, for two years beginning May 16, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$12,440, beginning May 16, 2010; and associate professor of physiology and biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2010. Dr. Goldspink will continue to serve as center affiliate, Center for Cardiovascular Research, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$35,560, effective May 16, 2010, for a total salary of \$120,000.

CHISINA KAPUNGU, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning February 15, 2010.

RALPH KEEN, professor of history, summer appointment, on 100 percent time, at a monthly rate of \$12,222, June 16–August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2010; and Arthur J. Schmitt Endowed Chair in Catholic Studies, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$110,000.

DENYS TSZ-WAI LAU, associate professor of pharmacy administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$98,182, for four years beginning October 16, 2010.

AYAKO MAKINO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$48,450, beginning June 1, 2010; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$46,550, beginning June 1, 2010, for a total salary of \$95,000.

DIDEM OZEVIN, assistant professor of civil and materials engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2010.

KEELY STAUTER-HALSTED, professor of history, summer appointment, on 100 percent time, at a monthly rate of \$14,444, June 16–August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Stefan and Lucy Hejna Family Chair in Polish History in the Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$130,000.

ANDREW JOSEPH TSUNG, assistant professor of neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$60,000, beginning July 1, 2010.

AMY WEST, associate professor of psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual

salary of \$45,900, for three years beginning August 16, 2009; clinical psychologist in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning August 16, 2009; and assistant professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2010, for a total salary of \$90,000.

Emeriti Appointments

ISAAC D. BALBUS, professor emeritus of political science, August 16, 2010

GEORGE HUPPERT, professor emeritus of history, May 16, 2010

ELLIOT KAUFMAN, professor emeritus of biochemistry and molecular genetics, College of Medicine at Chicago, January 1, 2010

HELGA W. KRAFT, professor emerita of Germanic studies, May 16, 2010

ANNE WINTERS, professor emerita of English, May 16, 2010

Springfield

GWEN H. JORDAN, assistant professor of legal studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2010.

MICHAEL A. LANE, assistant professor of educational leadership, summer appointment, on 67 percent time, at a monthly rate of \$3,630, May 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, effective August 16, 2010.

GLORIA SIMO, assistant professor of public administration, summer appointment, on 50 percent time, at a monthly rate of \$3,056, June 16–August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2010.

Emeriti Appointments

DEBORAH MCGREGOR, professor emerita of history, June 1, 2010

Administrative/Professional Staff

MICHAEL J. ANDREJASICH, codirector of the East Saint Louis Action Research Project (ESLARP), College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning August 16, 2010. Mr. Andrejasich will continue to serve as associate dean for undergraduate affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$113,220, effective August 16, 2010; and associate professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$115,720.

ELABBAS BENMAMOUN, director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2010. In addition, Dr. Benmamoun will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as director (\$30,444 during Summer 2011). He will continue to hold the rank of professor of linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2010; and professor, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$167,444.

MICHAEL E. BLOECHLE, director of business services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis,

on 100 percent time, at an annual salary of \$110,000, beginning July 26, 2010. Mr. Bloechle was appointed to serve as interim director of business services under the same conditions and salary arrangement, beginning May 16, 2010.

DAVID G. CAHILL, head of the Department of Materials Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. In addition, Dr. Cahill will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$19,167 for Summer 2011). He will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2010; Donald Biggar Willett Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; and research professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$191,667.

ROBERT S. CHIRINKO, head, Department of Finance, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, beginning August 16, 2010. Dr. Chirinko was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of professor of finance, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2010, for a total salary of \$222,290.

GENE J. COLLERD, chair, Department of Performing Arts, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Mr. Collerd will continue to hold the rank of professor of performing arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,562, effective August 16, 2010, for a total salary of \$91,562.

JOHN D. COLOMBO, associate dean for academic affairs, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 26, 2010. In addition, Dr. Colombo will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as associate dean for academic affairs (\$49,607 for Summer 2011). He was appointed to serve as interim associate dean for academic affairs under the same conditions and salary arrangement beginning May 24, 2010. Dr. Colombo will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,769, effective August 16, 2010; and Albert E. Jenner Professor, College of Law, non-tenured, on an academic year service basis, with an annual increment of \$8,462, effective August 16, 2010, for a total salary of \$272,838.

BRIAN T. CUNNINGHAM, director of the Illinois Bioengineering Graduate Program, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2010. Dr. Cunningham will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$11,560 during Summer 2011). He will be promoted to the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$68,701, effective August 16, 2010; professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$33,838, effective August 16, 2010; research professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor, Institute for Genomic Biology, non-tenured, on an academic

year service basis, on zero percent time, non-salaried, effective August 16, 2010; and institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, with any salary increase for faculty promotion in rank effective August 16, 2010, to be determined during the annual personnel budgeting process for Academic Year 2010–11.

DESHANA LOUISE FORNEY, associate director, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning July 26, 2010. Ms. Forney was appointed to serve as visiting associate director, Office of Governmental Relations under the same conditions and salary arrangement beginning July 1, 2010.

THOMAS W. HUGHES, director of operations, Institute of Patient Safety Excellence, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 26, 2010. Mr. Hughes was appointed to serve as visiting director of operations under the same conditions and salary arrangement beginning July 6, 2010.

JANET ARLENE JOKELA, director, Internal Medicine Residency Program, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning July 26, 2010. Dr. Jokela will hold the rank of associate professor of clinical medicine, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 37.5 percent time, at an annual salary of \$50,000, effective July 26, 2010; head of the Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,000, effective July 26, 2010; physician surgeon, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,910, effective July 26, 2010; and staff physician, McKinley Health Center, non-tenured, on a twelve-month service basis, on 2.5 percent time, at an annual salary of \$2,540, effective July 26, 2010, for a total salary of \$153,450.

KAREN L. KIRKENDALL, director of the Capital Scholars Honor Program, Office of Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010. Dr. Kirkendall will continue to hold the rank of associate professor of liberal and integrative studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$100,000.

DIANE P. KOENKER, chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$9,000, beginning August 16, 2011. In addition, Dr. Koenker will receive an amount equal to one-ninth of her total 2011 academic year salary for one month of service during each summer of her appointment as chair (\$13,111 during Summer 2012). She will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,000, effective August 16, 2011, for a total salary of \$131,111.

SUSAN E. KOVACS, executive director, Campus Auxiliary Services Human Resources Department, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010.

LIANG Y. LIU, associate head and director of undergraduate studies, Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning July 26, 2010. In addition, Dr. Liu will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head and director of undergraduate studies (\$10,550 during Summer 2011). He was appointed to serve as interim associate head and interim director of undergraduate studies under the same conditions and

salary arrangement beginning May 16, 2010. Dr. Liu will continue to hold the rank of associate professor of civil and environmental engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,450, effective August 16, 2010; and William O'Neil Faculty Scholar, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$3,000, effective August 16, 2010, for a total salary of \$105,500.

ROGER D. LUNT, deputy director, Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 26, 2010. Mr. Lunt was appointed to serve as interim deputy director under the same conditions and salary arrangement beginning July 1, 2010.

FARZAD MASHAYEK, head, Department of Mechanical and Industrial Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2010. Dr. Mashayek will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as head (\$35,556 for Summer 2011). He will continue to hold the rank of professor of mechanical and industrial engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2010, for a total salary of \$195,556.

JOSE MESTRE, associate dean for research, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 16, 2010. Dr. Mestre was appointed to serve as interim associate dean for research under the same conditions and salary arrangement beginning July 1, 2010. He will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$68,017, effective August 16, 2010; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,500, effective August 16, 2010; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$157,517.

VIRGINIA E. MILLER, chair, Department of Art History, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Miller will continue to hold the rank of associate professor of art history, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2010, for a total salary of \$85,000.

SILVINA ANDREA MONTRUL, head of the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2010. In addition, Dr. Montrul will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as head (\$12,189 for Summer 2011). She will be promoted to the rank of professor of Spanish in the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, effective August 16, 2010; and professor of Spanish in the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$25,000, effective August 16, 2010. Additionally, Dr. Montrul will continue to serve as director of the Second Language Acquisition and Teacher Education (SLATE) Program in the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, effective August 16, 2010; and institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an

academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$121,889.

RHONDA JOY MUNDHENK, associate executive director, Mile Square Health Center, Office of the Vice Chancellor for Health Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning July 26, 2010.

DAVID PRICE, head of the Department of Religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. In addition, Dr. Price will receive an amount equal to one-ninth of his academic year salary for one month of service during each summer of his appointment as head (\$11,278 during Summer 2011). He will continue to hold the rank of professor of religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,500, effective August 16, 2010; professor of Germanic languages and literatures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor, Program in Medieval Studies, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, The Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$112,778.

WILLIAM H. SANDERS, director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$22,722 during Summer 2011). He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$192,000, effective August 16, 2010; Donald Biggar Willett Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; departmental affiliate in computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and director, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$227,222.

BRUCE R. SCHATZ, head of the Department of Medical Information Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Schatz will continue to hold the rank of professor of medical information science, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,548, effective August 16, 2010; professor, Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor of computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried,

effective August 16, 2010. In addition to these appointments at the University of Illinois at Urbana-Champaign, Dr. Schatz will continue to hold the rank of professor of biomedical and health information sciences, College of Applied Health Sciences, University of Illinois at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,548.

LEE BRADLEE SHEAFE, assistant director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 18, 2010.

RODNEY C. SHRADER, director, Institute for Entrepreneurial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$35,627, beginning August 16, 2010; and Denton Thorne Chair in Entrepreneurship, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 70 percent time, at an annual salary of \$102,000, beginning August 16, 2010. Dr. Shrader will continue to hold the rank of associate professor of managerial studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 30 percent time, at an annual salary of \$58,320, effective August 16, 2010, for a total salary of \$195,947.

WILLIAM P. STEWART, associate dean for academic affairs, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2010. Dr. Stewart will continue to hold the rank of professor of recreation, sport and tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of landscape architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$115,000.

ASTRIDA ORLE TANTILLO, director, School of Literature, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2010. Dr. Tantillo will be appointed to the rank of professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$60,264, effective August 16, 2010; and professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$60,264, effective August 16, 2010, for a total salary of \$127,528.

SUSAN M. TEGGATZ, director of campus housing, Office of the Associate Vice Chancellor for Student Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2010.

LISA TROYER, executive assistant to the president, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010. Dr. Troyer was appointed to serve as interim executive assistant to the president under the same conditions and salary arrangement beginning July 2, 2010. She will be considered for the rank of professor in the College of Liberal Arts and Sciences, Urbana campus, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval.

Intercollegiate Athletic Staff

DAN S. HARTLEB, head varsity coach—baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement an additional three years, on a ten months' service paid over twelve months service basis, on 100 percent time, effective August 16, 2010, through August 15, 2013. Coach's base salary will be increased 5 percent to \$91,000, effective August 16, 2010. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

JERRANCE O. HOWARD, assistant varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement one additional year, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$180,000, effective May 1, 2010 through April 30, 2011, and continuing through April 7, 2014, with his base salary being increased in accordance with the following annual rate schedule:

May 1, 2011, through April 30, 2012	\$190,000
May 1, 2012, through April 30, 2013	\$200,000
May 1, 2013, through April 7, 2014	\$210,000

In addition, as incentive to remain at Illinois and forego other career opportunities, Coach will receive a one-time payment of \$50,000 as a signing incentive, payable within 30 days of the execution of the first amendment and a one-time \$100,000 additional compensation payment if Coach's service at Illinois continues through April 7, 2014.

JANET ELIZABETH RAYFIELD, head women's soccer coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a second amendment to extend the current multiyear agreement an additional three years, on a ten months' service paid over twelve months service basis, on 100 percent time, effective August 16, 2010 through August 15, 2013. Coach Rayfield's base salary will increase 5 percent to \$92,000, effective August 16, 2010. In addition, for service as head coach for the University's soccer camps and clinics, Ms. Rayfield will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

MICHAEL G. SMALL, head varsity coach—men's golf, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2010 through August 15, 2013. In addition, for service as head golf coach for any golf camps and clinics operated by the University, Coach Small will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2011.

TERRI L. SULLIVAN, head varsity coach, women's softball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multiyear agreement, on a ten months' service paid over twelve months service basis, effective August 16, 2010, through August 15, 2015. Coach Sullivan's base salary will be \$102,000, effective August 16, 2010. In addition, for service as head women's softball coach for the University's softball camps and clinics, Ms. Sullivan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

Addendum

Amendments to Previously Confirmed Faculty Appointments

Springfield

Offer was declined:

~~MICHAEL DOUGLAS REISNER, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2010;~~

~~Former position: graduate research assistant, Department of Forest Ecosystems and Society (since 2006), and co-instructor, Department of Natural Resources (2009); Oregon State University, Corvallis~~

Education

~~Montana State University, Bozeman, B.S., 1994~~

~~University of Oregon, Eugene, J.D., 1997~~

Administrative/Professional

ELIZABETH A. CALHOUN, director, Clinical Research Methods Graduate Program, Division of Health Policy and Administration, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2009. Dr. Calhoun was appointed to serve as visiting director, Clinical Research Methods Graduate Program, summer appointment, with a monthly administrative increment of \$5,000, May 16–August 15, 2009. She will continue to hold the rank of associate professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 65 percent time, at an annual salary of ~~\$68,892~~ **70,209**, effective August 16, 2009; and senior research scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of ~~\$45,666~~ **46,580**, effective August 16, 2008, for a total salary of ~~\$124,498~~ **126,789**.

ELLEN DOOLEY, director of ~~clinical physician~~ practice and business development, Department of Medicine, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 16, 2010. Ms. Dooley was appointed to serve as visiting director of ~~clinical physician~~ practice and business development under the same conditions and salary arrangement beginning January 16, 2010.

LOIS L. HOYER, associate dean for research and advanced studies, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on an academic year service basis, on 45 percent time, at an annual salary of \$56,475, plus an administrative increment of ~~\$4,500~~ **4,750**, on a twelve-month service basis, beginning January 1, 2010. Dr. Hoyer will also be appointed as assistant dean for research leadership in veterinary programs in agriculture, College of Agricultural, Consumer, and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of \$6,275, plus an administrative increment of ~~\$500~~ **250**, on a twelve-month service basis, beginning January 1, 2010. In addition, she will receive an amount equal to one-ninth of her annual base salary for one month's service, during each summer of her appointment as associate dean and assistant dean (\$13,944 for Summer 2010). Dr. Hoyer will continue to hold the rank of professor of pathobiology, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,750, effective January 1, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2010, for a total salary of \$144,444.

MICHAEL INSANA, head of the Department of Bioengineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning May 24, 2010. In addition, Dr. Insana will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$19,444 for Summer 2010). He will continue to hold the rank of professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, effective ~~February 16~~ **March 16**, 2010; department affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$175,000.

GEORGE WILLIAM KNIGHT, executive associate dean for academic affairs, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$228,234, beginning May 24, 2010. Dr. Knight will continue to hold the rank of associate professor, Dental Clinics, College of Dentistry, ~~non-tenured~~ **on indefinite tenure**, on a twelve-month service basis, on 10 percent time,

at an annual salary of \$17,766, effective August 16, 2009; and associate professor of restorative dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$246,000.

MANOHAR R. KULKARNI, director, Illinois Sustainable Technology Center, Institute of Natural Resource Sustainability, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning May 24, 2010. Dr. Kulkarni was appointed to serve as interim director under the same conditions and salary arrangement beginning May 1, 2010.

SARAH PROJANSKY, associate head for cinema studies in the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning November 16, 2009. Dr. Projansky was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of associate professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$41,500, effective August 16, 2009; and associate professor of media and cinema studies, College of Media, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,500, effective August 16, 2009; **and associate professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009,** for a total salary of \$91,000.

Former position: associate professor, Gender and Women's Studies Program (since 2002), **and associate professor, Unit for Criticism (since 2008)**, College of Liberal Arts and Sciences (since 2002), and associate professor, Institute of Communications Research, College of Media (since 2008), University of Illinois at Urbana-Champaign

TZONG-GUANG PETER TSAY, director of clinical research, Department of Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of ~~\$17,500~~ **35,000**, beginning ~~September 14~~ **October 16**, 2009; and associate director of the postgraduate program, Department of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of ~~\$17,500~~ **35,000**, beginning ~~September 14~~ **October 16**, 2009. Dr. Tsay was appointed to serve as visiting director of clinical research and visiting associate director of the postgraduate program under the same conditions and salary arrangement beginning August 16, 2009. He ~~was also appointed to will~~ **continue to hold** the rank of professor of orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on ~~50~~ **100** percent time, at an annual salary of ~~\$115,000~~ **230,000**, beginning ~~August 16~~ **October 16**, 2009, for a total salary of ~~\$150,000~~ **300,000**.

CHARLES B. WALTER, head of the Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,273, beginning November 16, 2009. In addition, Dr. Walter will receive an amount equal to two-ninths of his academic year base salary for two months service during each summer of his appointment as head (\$31,616 for Summer 2010). He will continue to hold the rank of professor of kinesiology and nutrition, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2009; **and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009,** for a total salary of \$173,889.

Former position: professor (since 1998) and interim head (since 2008), Department of Kinesiology and Nutrition, College of Applied Health Sciences, **and Honors College faculty, Honors College (since 2009)**, University of Illinois at Chicago

TIMOTHY PHILIP ZIMMER, associate director of construction services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on

100 percent time, at an annual salary of \$92,000, beginning May 24, 2010. Mr. Zimmer was appointed to serve as interim associate director of construction services under the same conditions and salary arrangement beginning ~~April 16~~ **March 1**, 2010.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2010-2011

(8) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2010-2011 appointment year. The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Urbana- Champaign		Chicago		Springfield		Total	
	10-11	09-10	10-11	09-10	10-11	09-10	10-11	09-10	10-11	09-10
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	42	41	31	31	1	1	74	73
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	1	1	0	0	0	0	1	1
Associate Professor, Research Associate Professor, and Clinical Asso- ciate Professor <i>Without Change in Tenure</i>	0	0	36	17	18	19	0	0	54	36
Associate Professor <i>On Indefinite Tenure</i>	0	0	49	44	32	38	7	10	87	92
<i>TOTAL</i>	0	0	128	103	81	88	8	11	216	202
<i>To Tenure Without Change in Rank</i>	0	0	4	4	3	1	0	0	7	5

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these recommendations were approved.

**Establish the Master of Arts Degree in Religion, College of
Liberal Arts and Sciences and the Graduate College, Urbana**

(9) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Arts Degree in Religion.

The proposed program will enable students to study historical, ethical, political, and philosophical dimensions of religion, and to learn in some detail how scholars have dealt, and now deal, with central issues in the field. The program will permit students to work with specialists in the major religious traditions and in academic fields that pertain to the academic study of those traditions, acquiring in the process knowledge of the range of methodologies deployed in the academic study of religion. Students will acquire the necessary intellectual sophistication, historical background, and linguistic competence to pursue advanced degrees in the field.

The degree requirements include at least 32 hours of graduate credit, with at least 12 hours at the 500-level. Students will establish a primary field of study based on significant areas of scholarship represented by faculty expertise within the department. Students must pass the masters examination and may elect to complete a thesis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Establish the Master of Science Degree in Health Communication, College of Liberal Arts and Sciences and the Graduate College, Urbana

(10) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Science Degree in Health Communication.

As the home of a nationally recognized health-communication program and faculty, the University of Illinois at Urbana-Champaign is positioned uniquely to offer this degree program. The Master of Science Degree with a major in Health Communication will provide a separate degree program for students interested in the association between communication processes and health outcomes. The curriculum will be based on the latest theory and research on health communication. The program will attract individuals from the disciplines of communication, medicine, nursing, pharmacy, psychology, public health, and veterinary medicine. The degree will require 32 hours of coursework.

Health Communication is an attractive option for health professionals seeking advanced credentials or people wanting to enter a health-related profession, such as human relations and communication skills training in health-care organizations, patient education, pharmaceutical sales, or public health. There are health-communication branches at the Centers for Disease Control and Prevention and the National Institutes of Health that would employ individuals with this degree. The degree will also serve as background for students who are considering applying to doctoral programs in communication or related areas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Reorganize the Departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education, College of Education, Urbana

(11) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Education to reorganize the departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education into one Department of Education Policy, Organization and Leadership.

The mission of the reorganized department is the study and development of educational policy, leadership, and organizational change in multiple local, state, national, and international contexts, including P-12 schooling, postsecondary and higher education, the workplace, and a variety of informal settings where education also takes place (including the family and the community).

The proposed reorganization is based on the recognition that a newly conceived department will draw upon the strengths of faculty, staff, students, and alumni to develop new organizational alignments that will significantly enhance the quality of the core areas (Education Policy; Higher Education; Educational Administration and Leadership; Human Resource Development; Social and Philosophical Foundations; Global Studies in Education; and eLearning) as well as foster new collaborative research opportunities. The reorganized department will have one of the strongest higher-education faculties in the nation. Similarly, the department will have increased capacity in quantitative analysis, a stronger and more applied concentration in education policy, and a powerful cluster of online master's degree programs. The reorganization will enhance the college's collective capacity to respond to dynamic societal changes that require new ways to meet educational challenges in the 21st century. Combining personnel, which include a diverse faculty engaged in interdisciplinary initiatives, as well as establishing new synergies made possible through realigning staff and resources will create a stronger and more dynamic academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Reorganize and Establish Master's Degrees, College of Liberal Arts and Sciences and the Graduate College, Urbana

(12) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to reorganize the existing Master of Arts Degree in Asian Studies and establish the Master of Arts Degree in East Asian Studies and the Master of Arts Degree in South Asian and Middle Eastern Studies.

The current Master of Arts Degree in Asian Studies has evolved to serve two distinct populations: students entering graduate work in East Asian studies, for whom the masters program serves as the only entry point to doctoral studies in East Asian languages and cultures, and those students who wish to do masters level work in South Asian and/or Middle Eastern studies. The East Asian program is self-identified as a program in the languages and the humanistic cultures of East Asia, whereas the South Asian and Middle Eastern program is oriented toward the social sciences, particularly economics, political science, anthropology, and sociology, as well as the humanities fields. This proposal

seeks to separate out these two populations into distinct master's degree programs, allowing the department to respond to differences in disciplines, advertise the programs more effectively, and serve our students better and more efficiently.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Rename the Bachelor of Science Degree, College of Liberal Arts and Sciences, Urbana

(13) The chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Science in Liberal Arts and Sciences Degree in Earth Systems, Environment, and Society as the Bachelor of Science in Liberal Arts and Sciences Degree in Earth, Society, and Environment.

Currently housed in the School of Earth, Society and Environment, the contrast between the name of the school and the name of the major has led to confusion. The college proposes to align the school and major name to provide a clear moniker for the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Laboratories, College of Engineering and College of Liberal Arts and Sciences, Chicago

(14) The chancellor at Chicago has recommended the naming of two laboratories in the Science and Engineering Laboratories West (SELW) building, located at 900 West Taylor Street, and two laboratories in the Science and Engineering Laboratories East (SELE) building, located at 950 South Halsted Street, in recognition of Illinois Tool Works' (ITW) \$1,170,000 gift commitment. This gift will provide the majority of funding necessary to renovate the four laboratories, including demolition, construction, furniture, equipment, and professional services. The deans of the two colleges have agreed to provide the funding from the ITW gift funds; the remainder of funding is available from institutional funds operating budgets of the colleges of Engineering and Liberal Arts and Sciences at Chicago. The proposed labs and names are: ITW Geotechnical Engineering Laboratory, Rooms 1223 and 1227, SELW (used by the College of Engineering); ITW Fluid Mechanics Laboratory, Room 3279, SELE (used by the College of Engineering); ITW Heat Transfer Laboratory, Room 3280, SELE (used by the College of Engineering); and ITW Organic Chemistry Laboratory, Room 3030, SELW (used by the College of Liberal Arts and Sciences).

The four spaces that the renovation will affect are currently used as laboratories in which ongoing classes are held, mainly for undergraduate students. The spaces will be used for the same purposes after renovation. Renovation of all three engineering labs will be done immediately, during the Summer 2010 semester, so they can be reoccupied by

the fall semester and cause no disruption of class schedule. Similarly, the Liberal Arts and Sciences lab construction will occur in 2011 and be completed by fall 2011.

Illinois Tool Works, Inc., is a 98-year-old company headquartered in Glenview, Illinois, that manufactures a range of industrial products and equipment and has operations that include 825 subsidiaries and joint ventures in 56 foreign countries on six continents. The corporate philanthropic arm of ITW is the ITW Foundation. The gift to the Chicago campus for lab renovations ranks as one of the ITW Foundation's largest ever single gifts.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Suite, Flames Athletic Center, Intercollegiate Athletics, Chicago

(15) The chancellor at Chicago has recommended the naming of the Athletic Director Suite in the Flames Athletic Center (FAC), located at 839 West Roosevelt Road, as the Tom Russo Athletic Director Suite, in recognition of gifts made to the Campaign to Honor Tom Russo.

Gifts received from this campaign will be used to remodel the conference room, Room 238C, in the Athletic Director Suite on the second floor of the FAC. The remodeling will include new carpeting, painting, new furniture, and upgrades to the audio-visual system. The gift will cover 100 percent of the remodeling costs.

This year, Tom Russo's professional association with the Chicago campus entered its 50th year. After playing baseball and basketball as a student from 1956 to 1958, Tom was named assistant baseball and basketball coach with the University of Illinois at Navy Pier in 1960. Tom held many positions at the Chicago campus, including the director of athletics from 1985 to 1995. To this day, he is extremely active and instrumental in the success of UIC Athletics and is advisor to the Athletic Alumni Club.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Designate Classroom, College of Pharmacy Program at Rockford, Chicago

(16) The chancellor at Chicago has recommended the naming of a classroom in the UIC College of Pharmacy at Rockford, located at 1601 Parkview Avenue, as the Walgreens Classroom, in recognition of their \$250,000 gift. This gift supported the construction of the new classroom where most of the classes will be held for the College of Pharmacy at Rockford regional program.

Construction of the new building began last summer and is now complete. The classroom, Room E230, is located on the second floor and is equipped with the latest in distance-learning technology, as many classes will be conducted remotely from the UIC campus.

Founded in 1901, Walgreens provides convenient access to consumer goods and services, and pharmacy, health, and wellness services in communities across America. Walgreens supports the College of Pharmacy's expansion to Rockford and its commitment to providing pharmacists for rural communities.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities, Beckwith Residential Program, Fiscal Year 2011, Urbana

(17) The chancellor at Urbana recommends the following rate change for the Beckwith Residential Program for Fiscal Year 2011. Other rate changes for University-operated housing for Fiscal Year 2011 were approved at the January 21, 2010, Board of Trustees meeting. Due to program changes associated with the transition of the Beckwith Residential Program to the newly constructed Timothy J. Nugent Hall, rates for assistance with Assisted Daily Living (ADL – showering, dressing, personal care, etc.) were not available at that time.

Beckwith Residential Program (room and board, 14 meal plan, academic year)

<u>Unit</u>	<u>2009-10</u>	<u>Proposed 2010-11</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single room ¹	\$28,512	\$28,500	(\$12)	0%
Single room ²	New	\$11,484	N/A	N/A

¹Room and board with full assistance with Activities of Daily Living (ADL – showering, dressing, personal care, etc.)

²Room and board without full assistance with Activities of Daily Living

The Board action requested in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Increase in Sustainable Campus Environment Fee, Fiscal Year 2011, Urbana

(18) The chancellor at Urbana recommends approval of a \$9.00 per semester increase in the refundable Sustainable Campus Environment Fee for Fiscal Year 2011. This fee funds student allocated projects for clean energy and sustainable campus initiatives. The proposed fee increase from \$5.00 per semester to \$14.00 per semester is based on the results of the student referendum held on March 2 and 3, 2010. Student voters approved with 3,885 “yes” votes to 1,154 “no” votes the referendum question: “Do you support increasing the \$5.00 per semester Sustainable Campus Fee to a refundable \$14.00 to expand the student-allocated funding available for clean energy and sustainable campus initiatives?” The fee is prorated for summer session.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustee policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

Approve Revisions to Student Legal Services Programs, Urbana and Chicago

(19) The chancellors at the Urbana and Chicago campuses recommend that the Board authorize revisions to Student Legal Services programs currently in place at Urbana and Chicago and authorized but not operational in Springfield.

In 1978, the Board of Trustees approved a "Student Legal Services Plan" for the Urbana campus in order to establish a program "whereby students will receive legal counseling and advice. . ." from students' attorneys who "shall be retained annually under contract with the Board of Trustees and shall have the status of independent contractor and not employee of the University." The Board established a Student Legal Services program on a trial basis at the Chicago campus in 1985, and on a permanent basis in 1988. The Board authorized the establishment of a Student Legal Services program in Springfield in 2003, although a program is not currently in operation. Through the programs, students may avail themselves of legal services in a limited range of areas, including landlord-tenant issues, small claims, traffic tickets, certain misdemeanor charges, ordinance violations, and various other matters. Certain other services are expressly excluded from the program (e.g., student vs. student, student vs. University or State, felonies, income-producing activities, real estate, wills and trusts, contingent fee matters, and others).

Students highly value the service, as demonstrated by the large volume of students who have used Student Legal Services. The Student Legal Services offices are not a campus or University department and do not report directly to any University unit. The contract is managed by the Office of the Vice Chancellor for Student Affairs, since the students' attorneys provide a direct service to students that is funded by student fees. The students' attorneys are currently retained as independent contractors on an annual basis.

Since the Board's initial approval of the Student Legal Services program in 1978, the types and scope of services performed by the students' attorneys have significantly increased. In order to improve oversight and control and ensure compliance with tax laws, it is recommended that the chancellors be authorized to approve appropriate modifications to their campus's plans, including conversion of the students' attorneys from contractors to University employees. Such actions would be consistent with the governance and administration of similar programs at other universities.

At the Urbana campus, Student Legal Services is currently funded through the Student Organization Resource Fund (SORF), which is a refundable student fee. At the Chicago campus, funding is provided through a portion of a non-refundable student fee as part of the normal student fee process. It is recommended that funding for the Student Legal Services program at the Urbana campus be converted as soon as practicable to a non-refundable student services fee similar to the Chicago campus.

This Board action supersedes previous actions taken by the Board and authorizes the chancellors and other authorized administrators to develop, approve, and update from time to time as needed the Student Legal Service Plan for each campus and to perform any other actions necessary to carry out the purposes of the Board's action consistent with the Board's direction herein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, these recommendations were approved.

Approve Derivatives Use Policy

(20) The vice president/chief financial officer and comptroller, after internal review and in consultation with external experts, recommends adoption of the Derivatives Use Policy. This policy will provide a framework for the use of derivative financial products to hedge certain financial risks.

When used as hedging tools, derivative instruments can be an effective way to manage financial risk. The University currently employs derivative instruments (viz., interest rate swaps) to manage its interest rate risk and to take advantage of market opportunities for raising capital. Swaps and certain other derivative hedging instruments are being considered to manage the University's fuel supply price risk. Other financial risks facing the University may be of a nature that hedging through the use of derivative instruments is beneficial.

It is the University's intent to utilize derivative instruments to hedge risks and not for speculative purposes. However, derivatives themselves introduce new risks that must be

monitored and managed. Therefore, the University desires to implement a program of derivative management that includes a Derivatives Use Policy and related risk monitoring by the University Office of Enterprise Risk Management.

The Derivatives Use Policy constitutes a framework to ensure derivatives are used appropriately and do not add undue risk to the University. The policy prescribes:

1. The types of derivative instruments which may be used;
2. The specific purposes for using derivative products;
3. Regular reporting requirements; and
4. Other limitations.

The policy also delegates to the vice president/chief financial officer and comptroller the responsibilities of:

1. Determining the type and use of derivative instruments to be employed;
2. Making regular reports to the Board on the status of derivative instruments being employed; and
3. Ensuring that all effected units of the University follow the requirements and intent of the policy.

Therefore, the following recommendations are submitted for Board approval:

1. Adopt the Derivatives Use Policy.
2. Delegate to the vice president/chief financial officer and comptroller the responsibility for determining the type and use of derivative instruments to be employed, making regular reports to the Board on the status of derivative instruments being employed and ensuring that all effected units of the University follow the requirements and intent of the policy.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Mr. Tortolero, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Amend Agreements for Training of Apprentice and Journeymen Plumbers, Pipefitters, and Carpenters, Urbana

(21) On December 17, 1969, the Board authorized the comptroller and secretary to execute an agreement between Local No. 149, United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (AFL-CIO), the Joint Apprenticeship Committee of the Plumbing and Pipefitting Industry in Champaign County, Illinois, and the Trustees of the Fund for the Training of Apprentice and Journeymen Plumbers and Pipefitters of Central Illinois, to provide on a continuing basis for the training of apprentice and journeymen plumbers and pipefitters employed by the University, and to fund this program by paying to the trustees of the fund 12 cents per hour worked by all apprentice and journeymen plumbers or pipefitters employed at the Urbana-Champaign campus. Funding has been provided through fiscal year State appropriations to the University.

In addition, on May 19, 1971, the Board authorized the comptroller and the secretary to execute an agreement with the United Brotherhood of Carpenters and Joiners of America, Local Union Number 44 of Champaign-Urbana, Illinois, the Champaign County Carpenters Joint Apprenticeship and Training Committee, and the Trustees of the Champaign County Carpenters Joint Apprenticeship and Training Fund to provide on a continuing basis for the training of apprentice and journeymen carpenters employed by the University and to fund this program by paying to the trustees of the fund 5 cents per hour worked by all apprentice and journeymen carpenters employed at the Urbana campus. The agreement further provided for automatic renewals on an annual basis subject to the availability of funds. The agreement was considered to be terminable by any of the aforementioned parties by giving notice of termination to the others at least 30 days in advance of the end of the yearly contract period; namely, July 1 to June 30.

It is now recommended that both agreements be amended to include language that continues the programs on a "funds available" basis as well as termination of the agreement at any time during the yearly contract period with a 30-day notice to the involved parties.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends the agreements for apprenticeship and journeymen training programs for plumbers, pipefitters, and carpenters be amended to include the aforementioned language.

Funding, "If available," will be from the State appropriated operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Approve Strategic Plan Update for the Stanley O. Ikenberry Commons and the Design of Stanley O. Ikenberry Commons Residence Hall No. 2, Phase E, Urbana

(22) In May 2009, the Board approved the project for Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G with a budget of \$78.1 million. In September 2009, the Board approved the employment of FGM architects of Oak Brook, IL, to provide professional services for this project.

This new minimum LEED Silver-certified facility will offer approximately 480 beds in suites or semi-suites configured rooms. In addition to student living spaces, floor lounges, public meeting spaces, professional staff apartments, laundry, mailroom facilities, appropriate storage, and staff offices will also be provided. The project will provide approximately 180,000-gross-square feet (\$296 construction cost per gross-square feet) of residence hall.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the president with the concurrence of the appropriate administrative officers recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a subsequent sale of auxiliary facilities system revenue bonds.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Employ Architect/Engineer for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(23) In January 2010, the Board approved the first phase of the Medical Center Update, which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main Hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the Hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon. Construction is expected to start in the spring of 2011, and be completed by the fall of 2014.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that VOA Associates, Inc., of Chicago, Illinois, be employed for the professional services required through the warranty phase of the project. The firm's fees through the warranty phase will not exceed a fee of \$3.4 million and authorized reimbursable expenses estimated at \$175,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the Restricted Funds Operating Budget with anticipated reimbursement from the proceeds of a future sale of health services facilities system revenue bonds.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Purchase Recommendations

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

¹A selection committee consisting of David Loffing and William Spaar (University of Illinois Hospital); Mark Donovan (Facilities Management); Waleed D'Keidek (Office for Capital Programs); John Hiltcher (Office for Capital Programs); Kevin Duff (University Office of Capital Programs and Real Estate Services); and Pamela Hill (Office for Capital Programs) interviewed and ranked as most qualified the following firms: Eckenhoff Saunders Architects, Chicago, IL; Loeb Schlossman and Hackl, Chicago, IL; OWP/P/Cannon Design, Chicago, IL; Perkins & Will, Inc., Chicago, IL; and VOA Associates, Inc., Chicago, IL. The committee recommends VOA Associates, Inc., Chicago, IL, as best meeting the criteria for the project.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$10,707,436.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier, Mr. Soso.)

Report of Action by the Executive Committee

(25) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Award Contracts for Stanley O. Ikenberry Commons Phases C and D, Residence Hall West and Garner Hall Demolition, Urbana

In September 2008, the Board approved the Stanley O. Ikenberry Commons Phases C and D, Residence Hall West and Garner Hall Demolition project with a budget of \$46.7 million (\$29.7 million construction cost for the Residence Hall West at \$300 per gross square foot and demolition cost for Garner Hall of \$1.5 million). As part of the ongoing Champaign Housing Redevelopment Plan, Phases C and D (construction of Residence Hall West and the demolition of Garner Hall, respectively) will provide for excellence in academic programs through services to the undergraduate students of this campus. The 99,000-square-foot building of Residence Hall West will complete the first building in the Stanley O. Ikenberry Commons, which also includes the Dining Hall and the Residence Hall North (Phase A).

The Phase C work includes the construction of a new residence hall with a partial basement. The building is an addition to the recently completed residence hall (Phase A) located to the east of the project site. A complete mechanical, electrical, plumbing, fire protection, telecommunications, CATV, security system is required as part of the project. The Phase D work includes the demolition of Garner Hall and civil and site landscape work required to complete the site design, which includes grading, soft-scape of plants, trees, and grass, and hard-scape paving and exterior lighting. In addition to this work, the project will include utility infrastructure upgrades and storm water management design. The project is designed to achieve Silver Certification Level according to the U.S. Green Building Council's Leadership in Energy & Environmental Design (LEED) Rating System.

Bids for the construction work have been solicited and for the project to proceed, the chancellor at the Urbana campus with the concurrence of the appropriate administrative officers recommends that the following contracts¹ be awarded. Competitive

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 (Plumbing Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$1,333,970; Division 3 (Heating A/C Temp Control Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$2,179,000; Division 4 (Ventilation Work)—A & R Mechanical Services, Inc., Urbana, IL, \$885,000; Division 6 (Sprinkler Work)—Superior Fire Protection, Inc., Forsyth, IL, \$257,500; Division 16 (Demolition Work)—American Demolition Corporation, Elgin, IL, \$585,000; Division 17 (Drywall Work)—Associated Constructors Company, Inc., Bloomington, IL, \$1,898,400; Division 22 (Landscape Work)—Prairie Restorations, Inc., Tolono, IL, \$720,683; Division 23 (Masonry Work)—J. J. Braker & Sons, Inc., Morton, IL, \$1,997,700; Division 27 (Site Work)—Stark Excavating, Inc., Champaign, IL, \$886,900; Division 29 (Utility Site Work (Electrical))—Glesco Electric, Inc., Urbana, IL, \$22,500; Division 31 (Utility Site Work (Heating))—Davis-Houk Mechanical, Inc., Urbana, IL, \$32,000; and Division 32 (Utility Site Work (Plumbing))—Davis-Houk Mechanical, Inc., Urbana, IL, \$39,000, making a total award of \$26,879,413.

bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid.

<i>Division 1 – General Work</i>		
Associated Constructors	Base Bid	\$6,787,000
Company, Inc., Bloomington, IL		
<i>Total</i>		\$6,787,000
 <i>Division 5 – Electrical Work</i>		
Coleman Electric Service, Inc.,	Base Bid	\$2,982,760
Mansfield, IL		
<i>Total</i>		\$2,982,760
 <i>Division 15 – Concrete Work</i>		
Grunloh Construction, Inc.,	Base Bid	\$6,272,000
Effingham, IL		
<i>Total</i>		\$6,272,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the restricted funds operating budget of the University Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, these contracts were awarded by the following vote of members of the Executive Committee: Aye, Mr. Kennedy, Mr. McMillan, Ms. Strobel.

This report was received and confirmed.

President’s Report on Actions of the Senates

(26) The president presented the following report:

Establish an Undergraduate Minor in Earth, Society, and Environment, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Earth, Society, and Environment.

The proposed undergraduate minor will provide a needed academic option in environmental studies. Currently the only minor available in Liberal Arts and Sciences that addresses environmental studies is the competitive Environmental Fellowship Program. This proposal seeks to establish a broadly available minor focused on environmental studies.

Revise the Bachelor of Science Degree in Industrial Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to revise the Bachelor of Science Degree in Industrial Engineering.

The proposed revision includes changing the requirements for the Bachelor of Science Degree in Industrial Engineering by reducing the number of total hours from 132 to 128 as recommended by the college executive committee. All engineering undergraduate programs are targeting 128 hours for graduation.

Revise the Bachelor of Science Degree in General Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to revise the Bachelor of Science Degree in General Engineering.

The proposed revision includes changing the requirements for the Bachelor of Science Degree in General Engineering by reducing the number of total hours from 131 to 128 as recommended by the college executive committee. All engineering undergraduate programs are targeting 128 hours for graduation.

Establish a Graduate Certificate in Teaching English, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Department of English within the College of Liberal Arts and Sciences to establish a Graduate Certificate in Teaching English.

The purpose of this graduate certification is to reinforce the analytic and practical skills necessary for successfully teaching English Studies in secondary and post-secondary institutions, including community colleges. The certificate will professionalize these students and enhance their careers at the secondary and post-secondary level, while preparing them to make better informed decisions about pursuing advanced degrees in English. It is expected that this 18-hour certificate, offered in an on-ground or blended format, will attract local and regional students.

This report was received for record.

Changes in Senate *Bylaws*, Urbana (Report for Information)

(27) The University of Illinois *Statutes* provide that changes in Senate *Bylaws* are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate *Bylaws* are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor at Urbana and the vice president for academic affairs concur in the recommended changes.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

University of Illinois Endowment Farms Report, Year Ended December 31, 2009

(28) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2009-10, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Comments by the Chair of the Board

Mr. Kennedy referred to a report of action by the Executive Committee containing information about a vote taken on June 11, 2010, to approve the award of a contract for construction and demolition work to proceed with Phases C and D of Stanley O. Ikenberry Commons in Urbana (materials on

file with the secretary). He said that at the Board meeting of May 20, 2010, this recommendation was withdrawn for further study, which resulted in a review of the contracts presented by the prime contractors recommended for the project, which were those that required Board approval, to ascertain the level of commitment for participation by Minority and Female Business Enterprise Program (MAFBE) subcontractors. He reported that the Facilities and Services staff at Urbana worked with the staff of the University Office of Capital Programs and Real Estate Services and President Ikenberry, and they found that MAFBE participation based on the total value of awarded contracts was close to 10 percent, well above the statutory goal for MAFBE participation at Urbana. He further stated that the University is creating a new policy statement articulating revised goals for MAFBE participation of 15 percent in Urbana, Rockford, Peoria, and Springfield, and 22 percent in Chicago. He stated that these goals are high aspiration goals, above the level of goals required by the State statute that was recently approved, which requires prime contractors to identify MAFBE subcontractors and the amount of the subcontracts in bid responses. Mr. Kennedy said that when the percentage for participation of MAFBE subcontractors falls below the University's goal, the contractor will be required to provide documentation to indicate that a good faith effort was made to achieve the goal. If sufficient evidence does not exist, the University may reject the low bid as "not responsible" and proceed to the next lowest bidder. Mr. Kennedy acknowledged the work of Mr. Bass, Mr. Bearrows, Mr. Knorr, and other University staff. Mr. Montgomery commented that he embraced Mr. Kennedy's remarks, which was followed by a round of applause.

Mr. Kennedy then asked Dr. Charles V. Evans, director of University outreach and public service and associate vice president for academic affairs, to report on "Serving Clientele throughout the State, The University's Statewide Presence."

Report: Serving Clientele Throughout the State, The University's Statewide Presence

Dr. Evans said that his presentation would provide a glimpse of the University's presence throughout the State, and began by providing an overview of facilities and locations of off-campus program sites (materials on file with the secretary). He briefly described the Oak Brook Education Center; the Quad-Cities Graduate Study Center; the University Center of Lake County; the East St. Louis Action Research Project; the South Central Regional Technology Center; the University of Illinois Peoria Center; College of Medicine facilities in Chicago, Urbana, Peoria, and Rockford; the College of Nursing programs in Urbana, Peoria, Rockford, and the Quad Cities; the Business Innovation Services center in Naperville; and University of Illinois Extension. Dr. Evans described the history, purpose, and leadership structure for each, emphasizing that this innovative response to the complex and multidimensional needs of the State is a vital component of the mission of the University. He added that these facilities also foster collaboration and resource sharing throughout the State. Dr. Evans discussed the leadership and financial structure of these facilities with the trustees, and said he would provide President Hogan with the net cost of a sample

of these facilities at a later date. Mr. Kennedy thanked Dr. Evans for the presentation and invited Professor Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee, to report on the work of the Chicago Senate for the past year.

Annual Report from Chicago Senate

Dr. Patston welcomed President Hogan and thanked the Board for the opportunity to report on the work of the Chicago Senate. He acknowledged the help of Dr. Elliott Kaufmann, previous chair of the Chicago Senate executive committee, and provided an overview of the information outlined in his annual report (material on file with the secretary). He mentioned topics that required action or communication, including issues surrounding the admissions process, furloughs, financial aid, and the budget. He reviewed resolutions the Senate had approved throughout the year and referred to increased communication with the Chicago faculty through a listserv, which he said enabled the Senate to communicate expeditiously on a variety of pressing issues. He noted that it had been a busy year, and he expressed appreciation for the work of the clerk of the Senate, Senate subcommittees, and of the faculty. This was followed by a round of applause.

PUBLIC COMMENT SESSION

At 3:22 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Ms. Amy Allen, president, Students for Environmental Concerns, and member, Student Sustainability Committee.

Ms. Allen, an undergraduate student studying civil engineering at Urbana, thanked the Board for giving her an opportunity to share her comments on coal use at the Abbott Power Plant at the Urbana campus, which she said is an important issue of the campus environmental movement. She referred to an increase in coal use in Fiscal Year 2009 that was responsible for the majority of carbon emissions at the Urbana campus and expressed concern regarding the amount and type of emissions resulting from the use of coal, maintaining that the effects of coal use as a health hazard cannot be overstated. She also mentioned the dumping of hazardous coal combustion waste in southern Illinois and requested an end to this practice, stating that new regulations regarding the use of coal are on the horizon. She requested that the University utilize a greater percentage of natural gas at the Abbott Power Plant, find an alternative for dumping coal ash, plan to shut down the portion of the Abbott Power Plant committed to burning coal by 2013, begin to retire boilers, and commit to cease burning coal in the months of April through November.

Mr. Kennedy thanked Ms. Allen for her comments.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: September 23, 2010, Urbana; November 18, 2010, Chicago; and January 20, 2011, Chicago.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Tortolero, seconded by Dr. Carroll, the Board adjourned at 3:35 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 23, 2010



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 23, 2010, beginning at 8:08 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn was absent. Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan,¹ Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was present. Also present were Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president.

MOTION FOR EXECUTIVE SESSION

Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: pending, probable, or imminent

¹Ms. Khan joined the meeting at 8:10 a.m.

litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

The motion was made by Dr. Carroll, seconded by Mr. Tortolero, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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**A CONTINUING NEED FOR
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EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:40 a.m.

REGULAR SESSION RESUMED

At 9:50 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM THE CHAIR

Presentation of the Trustees' Distinguished Service Medallion

Mr. Kennedy announced that he would now present the Trustees' Distinguished Service Medallion to Professor Carl Woese. He reviewed the accomplishments and awards received by Dr. Woese and asked him to please accept the Board's highest honor for his scholarship and research and for his service to the University for 46 years. Dr. Woese joined Mr. Kennedy and President Hogan at the podium to receive the medallion, which was followed by a round of applause. They were joined by the trustees, who congratulated Dr. Woese on his accomplishments and on his award. In closing, Dr. Woese made comments regarding the state of the University. This was followed by another round of applause.

Opening Remarks

Mr. Kennedy stated that the current Board of Trustees has now worked together for one year, and he reviewed some of the challenges and achievements the members encountered throughout the year. He thanked his colleagues, and said that this meeting also marks the anniversary of the Board's decision 140 years ago to admit women to the Urbana campus. He then asked President Hogan to introduce University officers, senate observers, and the academic professional staff representative.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND MEETING OBSERVERS**

President Hogan introduced the following: Dr. Robert A. Easter, interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini

Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary. The president also introduced: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations. In addition, the following persons were also in attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary. President Hogan then stated that the following persons were joining the meeting today: Dr. Joseph Finnerty, professor of finance, College of Business, Urbana, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish, College of Liberal Arts and Sciences, Urbana, and chair of the Urbana Senate executive committee; Dr. Alexander Scheeline,¹ professor of chemistry, College of Liberal Arts and Sciences, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology and biophysics and molecular biology, professor of oral medicine and diagnostic sciences, College of Dentistry, Chicago, and vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. John C. Martin, assistant professor of astronomy/physics, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Mr. Rick Atterberry, media communications specialist, information technology and communications services, College of Agricultural, Communications and Environmental Sciences, Urbana, representing the academic professional staff. Also in attendance was Dr. Tih-Fen Ting, assistant professor of environmental studies, Springfield, and chair of the Springfield Senate.

COMMENTS FROM CHANCELLOR AT URBANA

Mr. Kennedy then asked Chancellor Easter to comment briefly on recent events and work at the Urbana campus. Chancellor Easter asked first for a moment of silence in memory of Professor Frederick Schwink, who passed away earlier in the week. He also congratulated Dr. Woese, who he said represents many who make original and significant contributions to their fields of scholarship. He then referred to materials that had been mailed to trustees prior to the meeting, including the annual report on the Illinois Promise program, a pamphlet from the Division of Disability Resources and Educational Services (DRES), and the 2010 Impact Report for Inclusive Illinois. He stated that the Urbana campus remains the State's university of choice for students, and said that 27,000 students applied for admission this year, with just under 7,000 students admitted. Chancellor Easter said the campus also welcomed 900 transfer students. He reported that the average ACT score for incoming students was 28.2, with an average class ranking at the 88.7th percentile, and noted that students at the Urbana campus are of high quality. He told trustees that the campus hopes to increase diversity among students and said the administration is reaching out to Latino and

¹Dr. Scheeline attended the afternoon portion of the meeting.

African American communities in an effort to do so. Next, he referred to a *Wall Street Journal* article that named the Urbana campus as third among institutions that are preferred by recruiters when searching for employees. He also noted the campus's international commitment. Further, he discussed the campus's sustainability efforts and its goal of becoming the greenest University in the nation. He referred to new construction projects throughout the campus, and noted that these projects are important to the campus and bring jobs to the community. Next, he said that the campus is mindful of spending taxpayer and tuition dollars, referring to the Stewarding Excellence program, and he stated that he believes the work resulting from the Stewarding Excellence initiative will provide substantial savings and programmatic improvements. He reported that 420 academic professional and civil service staff members, 115 tenured faculty members, and 17 nontenured faculty members took advantage of the recent voluntary separation incentive and retirement programs, which he said will reduce payroll expenses by \$1.4 million per month. He stated that the positions vacated will be carefully reviewed and strategically filled, and said that the campus is making efforts to retain faculty members who are being recruited by other universities. He added that 25 faculty members left the University last year, often accepting offers of higher pay. He also stated that the faculty is increasingly diverse, and said the campus is hoping to continue to increase diversity among faculty. He concluded by stating that he is concerned about the recent ranking of the campus in *U.S. News & World Report*, and said the campus is committed to redoubling efforts to produce research and high-caliber graduates to sustain and increase the campus's rankings while also meeting the needs of the State, nation, and humanity. His comments were followed by a round of applause, and Mr. Kennedy stated that he appreciates all Chancellor Easter had done for the University throughout the year. Chancellor Easter said that it was a wonderful experience, and he is grateful for his incredible team. Mr. Kennedy then invited President Hogan to make comments.

REPORT FROM PRESIDENT MICHAEL J. HOGAN

President Hogan referred to the *U.S. News & World Report* rankings of the Urbana campus, and said that while this report does not measure everything important that occurs at the campus, the rankings are significant. He stated that a top 10 ranking is important to the University and has positive effects on students, graduates, the ability to recruit and retain faculty, and obtain grants. He listed peer institutions as a comparison (materials on file with the secretary) and focused on areas of decline, stating that it is important to recognize what caused the decline and what can be done to reverse it. He noted that while the Urbana campus remained stable in some areas, other institutions improved more significantly, and stated that the campus is not improving as quickly as peer institutions. He described some of the methodologies that are used to determine these rankings, and noted that much of the data used to determine rankings was compiled a year ago. He opined that the State's financial crisis and the admissions scandal may have affected the rankings, and said that rebuilding the campus's reputation and restoring faith and hope in the University may help. He also said

he hopes to see an increase in State funding, and added that he thinks there is a bicoastal bias to the rankings, especially in high school counselors' statements. He described a decrease in faculty resources, financial resources, and in the ACT scores of incoming students, and said there is a need to channel greater resources into certain areas, manage enrollment better, and ensure that the footprint of the University is not larger than resources allow. He advocated for an increase in enrollment of transfer students who are highly prepared and are able to succeed. Trustees discussed the data and requested additional details regarding student preparedness and graduation and retention rankings. They also discussed the relationship between an erosion of resources and the decline in rankings, as well as the impact of the admissions controversy. President Hogan referred to the Administrative Review and Restructuring report, noting that it is necessary to reduce cost and reshape the footprint of the University, and said the University has to be less dependent on State support. He stressed the need to remain competitive, reshape the University, and provide competitive compensation. With no additional questions or comments, President Hogan asked Professor Tolliver to present the annual report from the Urbana Senate.

REPORT FROM URBANA SENATE

Professor Tolliver began her report (materials on file with the secretary) by stating that the past year was one of rapid change and many challenges. She reviewed the activities and structure of the academic Senate, and listed significant Senate committees. She described important Senate discussions and actions, which she said focused on students; knowledge creation and sharing; access, diversity, and equity; and outreach and shared governance. She stated that the Stewarding Excellence program is an example of the way in which shared governance can function, and noted that serious and lengthy discussions have taken place with the goal of protecting students, faculty, and staff. She concluded by listing the topics that the Urbana Senate will discuss in 2010-11, which she said include curricular efficiencies and collaborations; e-learning; regulation and digital age thinking; risk consciousness; and stronger partnerships within the campus and beyond. Professor Tolliver's presentation was followed by a round of applause, and Mr. Kennedy stated that he appreciates the ways in which the work of the Senate has enriched the discussions and work of the Board throughout the past year.

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to report on the work of that committee.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Ms. Hasara stated that the committee met the previous day with a full agenda, and thanked committee members Dr. Carroll, Dr. Koritz, Mr. Oliver, Mr. Tortolero, and Mr. Soso for attending the meeting. She noted that Ms. Khan and Mr. Olivier, who are also members of the committee, were unable to attend. Ms. Hasara thanked Dr. Debasish Dutta, dean of the Graduate College, Urbana, for postponing his presentation from May and

providing a report on graduate and professional programs at the meeting. She also thanked Dr. Charles V. Evans, director of University outreach and public service and associate vice president for academic affairs, for providing a presentation on e-learning, along with Dr. Nicholas Burbules, Gutsell professor and director, Ubiquitous Learning Institute, College of Education, Urbana; Dr. Henri Gillet, professor and interim dean, Graduate College, Chicago; and Dr. Raymond Schroeder, professor emeritus and director, Center for Online Learning, Research, and Service, Springfield. She then invited Dr. Evans to provide a presentation (materials on file with the secretary) on the University's online programs.

Dr. Evans thanked the trustees for inviting him to present, and said that his report would represent the work of many others, particularly those who joined him in making a presentation the previous day. He provided an overview of the e-learning spectrum and described traditional on-campus, blended, and completely online courses. He reviewed the history and growth of e-learning at the University, and provided a brief overview of the Global Campus initiative. He described the process by which courses and students were transitioned to the three campuses that had been enrolled in programs under the auspices of Global Campus, noting that these programs continue to thrive.

Next, Dr. Evans reviewed e-learning initiatives at the Urbana campus, and said the goal there is to transform the teaching and learning experience. He referred to the successful online program in the Graduate School of Library and Information Science, said the campus is focused on making online courses available to on-campus students, and presented the number of courses available online. He stated that online enrollments have doubled in the last three years. He then provided an overview of e-learning initiatives at the Chicago campus, which he said include blended courses and online programs. He mentioned the global impact of online programs and provided examples of student success resulting from blended courses. Next, he reported on e-learning initiatives at the Springfield campus, where he said online programs and courses are emphasized. He reviewed the number of online courses and programs available and provided statistics for enrollment and the number of faculty who have taught online courses. He also noted that e-learning at Springfield is nationally recognized.

Dr. Evans then described the Illinois Virtual Campus (IVC) and Illinois Online Network (ION), which he said are both funded through the Illinois Board of Higher Education. He reported on the activities of the University of Illinois Online (UIOL), and described the opportunities available through e-learning initiatives. He stated that e-learning provides additional access for students and assists in the fulfillment of the University's land-grant mission, and he concluded his presentation by playing a video of student testimonials expressing the benefits of online education. He noted that the four students depicted in the video have since graduated from the University of Illinois.

Trustees inquired about admissions criteria and tuition, and Dr. Evans responded that admissions criteria are the same for e-learning as for on-campus courses. The Board also requested additional information regarding the financial impact of online programs and courses. Further,

trustees discussed rankings for online programs and the benefits of e-learning for continuing education, particularly in the area of medical education. Chancellor Ringeisen added that students who were displaced by Hurricane Katrina were able to take online courses through the Springfield campus in order to continue their education. Mr. Kennedy thanked Dr. Evans for his presentation.

REPORT FROM CHAIR, HOSPITAL COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the Hospital Committee, to present a report. Dr. Koritz thanked committee members Dr. Carroll and Mr. Tortolero for attending the meeting the previous day. Ms. Khan, who is also on the committee, was unable to attend. Dr. Koritz thanked those who made presentations at the meeting, and said the committee discussed the recent Board retreat, the financial status of the medical center, renovations and construction, and the patient safety program. He then asked Mr. John J. DeNardo, CEO, HealthCare System, Chicago, and Dr. Joseph A. Flaherty, dean, College of Medicine, Chicago, to report.

Mr. DeNardo began his presentation (materials on file with the secretary) with two slides reflecting a drop in patient days and patient discharges. He stated that this drop reflects some changes in health care, and emphasized that it is only one component of work conducted at the medical center. He showed that outpatient visits have been consistent, reported on the payor mix, and reviewed the cash balance from Fiscal Years 2000 to 2010. He explained that the increase in the cash balance in 2008 was due to bond refinancing, and said the Fiscal Year 2010 cash balance is healthy and will help fund improvements to information technology. He presented a slide on net income from Fiscal Year 2000 through Fiscal Year 2010, referring to a one-time adjustment from Medicaid and Medicare, growth in areas such as radiation oncology, investment gains, charitable contributions, and years of hard work. He concluded by stating that Fiscal Year 2010 was a very good year, and noted that it will be difficult to surpass.

Dean Flaherty then presented information about the physician's group practice plan (materials on file with the secretary). He reminded trustees that the physician group sees itself as a statewide organization, and referred to integration with the hospital system and area and affiliate hospitals with the goal of becoming a single accountable care organization. He referred to success in telehealth and presented data on revenue, expense, and net income for the group practice plan from Fiscal Year 2004 through Fiscal Year 2010. He explained the ways in which revenue has grown, and showed that cash reserves are high compared to previous years. He stated that cash reserves were purposely saved in order to be able to respond to additional State cuts and to positively affect bonding, if needed. He stated that the group practice payor mix consists of a larger percentage of Medicaid patients than is experienced at most other academic medical centers, and noted this is part of a strategic plan.

Next, Dean Flaherty provided a brief overview of the patient safety report (materials on file with the secretary), and stated that 4,000 potential

patient safety issues were reported in Fiscal Year 2010. He explained that this is deliberate, and that reporting of many types of potential issues is encouraged. He said that 38 of the potential patient safety issues required communication consultations; three were identified as clear harm errors with full disclosure provided; and 30 indicated the need for process improvements. He then reported on research grants and publications of faculty, referring to a grant from the Agency for Healthcare Research and Quality for funding to disseminate research on treatment of local anesthetic toxicity, and an award to evaluate the impact of a virtual reality simulator in neurosurgery. He also mentioned success in the Master's Degree program in Patient Safety Leadership, which is an online program, noting that there is no on-campus equivalent.

Before concluding the report from the Hospital Committee, Mr. DeNardo provided an update on the hiring of a master engineer for the hospital's renovation, which was approved at the last Board meeting. He said the design work has begun, noting that this has had a positive effect on medical center employees, and thanked the Board members for their support.

Mr. Kennedy next asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to present a report on that committee.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Ms. Strobel named the other trustees on the committee, which include Ms. Hasara, Mr. Montgomery, and Mr. Soso, and stated that the committee met on September 16, 2010, with all members in attendance. She said that at that meeting, the members approved the minutes from the previous meeting and heard a report from Vice President Rao on efforts that are underway to revise the University's policy on conflicts of commitment and interest. Ms. Strobel said that more than 14,500 faculty and staff completed the forms required under this policy in 2010, and provided a brief overview of the process for reporting and managing engagement in non-University activities. She said that Dr. Rao reported that a review of the policy has been underway for years and has included faculty consultation. Ms. Strobel stated that Dr. Rao presented some of the recommendations to the committee. Ms. Strobel also said that Dr. Rao said the process will be available online, which will allow for greater tracking and management. Ms. Strobel noted that the committee is in favor of these changes. She urged that these changes proceed as expeditiously as the governance procedures allow, and said that Dr. Rao thought that at the latest, the changes would be presented to the Board in May 2011 for approval, with implementation in the summer. Ms. Strobel also reported that the committee met in executive session to discuss employment and appointment-related matters. She noted that a revision to the ethics manual is on the Board's agenda for approval at today's meeting, and said the committee members voiced support for these changes in discussion at the committee meeting. She also announced that the next meeting is currently scheduled for November 10, 2010.

MOTION FOR EXECUTIVE SESSION

At 12:00 p.m., Chair Kennedy stated: “A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters, and the purchase or lease of real property for the use of the University.”

The motion was made by Dr. Koritz, seconded by Dr. Carroll, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY
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CONFIDENTIALITY
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Purchase or Lease of Real Property for the Use of the University

Inasmuch as Chancellor Easter had been dean of the College of ACES at the time this matter began, he was asked to comment on the matter of purchasing land for use by the Agricultural Experiment Station in Monmouth, Illinois. He reviewed the history of the Agricultural Experiment Stations, stating that there were seven such field stations at one time and a few years ago, while he was dean of ACES, he asked an alumnus, Mr. Edward McMillan, now a member of the Board of Trustees, to chair a task force to review all of these stations and make a recommendation about future use of them. The chancellor reported that the recommendation of the task force was that the experiment stations did not seem to be financially sustainable and should be closed. Chancellor Easter also stated that in the case of the experiment station at Monmouth, a local group, through a foundation, sought to assist this station financially. Since it was not possible for this organization to transfer funds to the University, an alternative means for supporting the experiment station was identified. This involved the local foundation purchasing 80 acres of farmland for the University, the revenue from which the University could use for the station, with the provision that the University would purchase an additional 80 acres to fully support the experiment station. The chancellor explained that in order to

accomplish this, the University sold farmland that had been given as a gift to the University in another part of the State and used the proceeds from this sale to purchase 80 acres in the Monmouth area. Chancellor Easter said he felt good about this arrangement, which he said had taken four years to accomplish, and asked Mr. McMillan to comment. Mr. McMillan said he found this to be an excellent solution and he was impressed and amazed by the local interest in preserving this experiment station. Mr. Knorr then explained the financial facts of these transactions involved. He said that the cost for the University to purchase 80 acres near Monmouth was \$8,200 per acre, which was the appraisal that the University received for the land, and that the University could not pay more than the appraisal. He added that the seller required \$8,800 per acre and to meet this demand the local foundation was contributing the additional \$48,000 to complete the sale. It was explained that this briefing was to advise the Board of these transactions and that they did not require Board action, thus there was no action item on the agenda for today's meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 1:20 p.m.

REGULAR SESSION RESUMED

At 1:30 p.m., the meeting resumed in regular session. All Board members recorded as present above were in attendance.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy then invited Mr. McMillan to report on the activities of the Audit, Budget, Finance, and Facilities Committee. Mr. McMillan, chair of the committee, thanked committee members Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier for attending the meeting on September 13, 2010, and provided an overview of the topics discussed at the meeting. He stated that the committee approved the minutes from the meeting that was held on July 12, 2010, and reviewed an external audit presentation

by representatives from the firm of KPMG. He said Ms. Julia Zemaitis, executive director, University Audits, presented a report concerning internal audit activity through the fourth quarter, and Mr. Knorr presented the Fiscal Year 2011 operating budget proposal and Fiscal Year 2012 operating and capital requests. He stated that Ms. Maureen Parks, assistant vice president for human resources, University administration, provided information to the committee regarding the State Universities Retirement System (SURS) pension reform, and Mr. Larry Altenbaumer, consultant, presented information on the use of derivative transactions for energy procurement. Mr. McMillan stated that the committee reviewed eight items on the agenda that are within the purview of this committee, and said the committee had no disagreement with these items. He then introduced Dr. Robert Rich, director, Institute of Government and Public Affairs, University of Illinois, to provide a report on the Illinois economy.

Dr. Rich referred to information provided by Dr. Geoffrey J. D. Hewings, director, Regional Economics Applications Laboratory, Urbana, which was mailed to the Board in advance, and said that today's presentation (materials on file with the secretary) would be provided by Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs. Dr. Merriman discussed the unemployment rate in Illinois during three recessions and stated that it is expected that it will remain high, noting that the economic downturn is just one component of the fiscal crisis in the State. He provided information about the State's finances, and said that the State will need to adjust and react with constructive steps that include: a commitment to long-term planning for fiscal sustainability; implementation of economic development policies; and changes to the tax system. Trustees discussed the presentation, and at Mr. McMillan's request, Ms. Strobel then introduced Mr. R. Eden Martin, president of the Civic Committee of the Commercial Club of Chicago, to present the Civic Committee's report, *Illinois is Broke*.

Mr. Martin presented information (materials on file with the secretary) about the Illinois economy, including the estimated \$13.0 billion State deficit. He reviewed components of the State deficit and showed that Illinois' cumulative liabilities total \$160.0 billion, with 80 percent of those liabilities due to underfunded pension liability systems. He discussed the impact of retirement liabilities, stated that Illinois' pension funding is the worst in the country, and explained that the State's fiscal crisis is impacting its credit rating. He presented options for budget reform, and emphasized that pension reforms, retiree health-care reform, budget cuts, and a plan to balance the budget should be implemented before raising taxes. Trustees discussed the presentation with Mr. Martin and inquired about the possibility of increased State funding to the University, which he stated was not likely. At the conclusion of the discussion, Mr. McMillan thanked Mr. Martin for his presentation and asked Mr. Knorr to present information on the operating budget for Fiscal Year 2011 and the requests for operating and capital appropriations for Fiscal Year 2012.

Mr. Knorr began his presentation (materials on file with the secretary) and told trustees that these are times of uncertainty. He reported that recent payments from the State have reduced unpaid State vouchers to \$40.0 million from Fiscal Year 2010, with \$205.0 million billed and unpaid

for Fiscal Year 2011. He said the general revenue fund appropriation was reduced by 6.2 percent for Fiscal Year 2011, and expressed concern and uncertainty regarding the \$700.0 million general revenue appropriation, noting that this represents 40 percent of the educational and instructional budget. He referred to the "Maintenance of Effort" (MOE) for the federal stimulus program that expires after this fiscal year and the decline in State support, and reported that actions have been taken throughout the University in response to late State payments. Next, Mr. Knorr presented the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2010, provided an overview of the Fiscal Year 2011 operating budget, and showed how revenue is allocated. He also provided charts depicting the State's payments on behalf of University employee retirement and health care, restricted funds, and unrestricted funds in the operating budget from Fiscal Year 2006 through Fiscal Year 2011. Mr. Knorr again expressed concern regarding the State appropriation for Fiscal Year 2011 and said the three campuses and University administration have been asked to look for opportunities to save another \$70.0 million.

Mr. McMillan then asked Mr. Knorr to present the Fiscal Year 2012 operating budget request (materials on file with the secretary). Mr. Knorr stated that this request, which will be forwarded to the Illinois Board of Higher Education upon Board of Trustees approval, includes a request for funding for competitive compensation and other expenses, and he reviewed the combined capital budget request. Mr. Kennedy mentioned competitiveness for faculty and noted the need for an annual salary increase, funding to offset the impact of pension reforms, and for a response to competitive offers to faculty by other Universities. Mr. McMillan then asked Ms. Zemaitis to present the annual audit report for the year ended June 30, 2010 (materials on file with the secretary).

Ms. Zemaitis provided an overview of the audit plan completion status for Fiscal Year 2010, stating that 79 percent of the audits planned for this year are either in progress or are complete, and more hours have been spent on investigations and special projects than had been planned. She compared direct audit hours by type of project and by campus in Fiscal Years 2010 and 2009. She also presented an analysis of the implementation of internal audit recommendations in Fiscal Years 2008, 2009, and 2010, noting the upward trend in the ending balance. She cited broader audit coverage as the reason behind some of the increase in new recommendations and said this coincided with resource constraints, noting that staffing can affect the ability to respond to audit recommendations. She said that 80 percent of the recommendations are closed after one or two follow-up attempts, and Mr. McMillan added that he, Mr. McKeever, and Ms. Zemaitis would meet separately and participate in a more thorough discussion of the report.

Mr. McMillan stated that this concluded the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT ON DIVERSITY

Next, Mr. Kennedy asked Mr. Michael Bass, senior associate vice president for capital programs and real estate services, to provide a report on diversity in award of construction contracts at the University. Mr. Bass compared

statewide Minority and Female Business Enterprise (MAFBE) goals for participation in construction contracts and contracts issued to MAFBE vendors across the three campuses, stating that the University was close to meeting the goal at Chicago and exceeded it at other sites. He referred to the high aspiration goals stated in the resolution that is on today's agenda, and that the purpose of this is to reset expectations at the University and with vendors, and to increase opportunity and capacity for MAFBE firms. He said these are dynamic goals, and stated that a cultural change and change management process is needed within University business operations to work toward these. Mr. Bass introduced Dr. Fred Coleman, who he said will lead the implementation of the process to determine good faith efforts among contractors, in partnership with individuals on each campus. He outlined the competitive sealed bid procurement review process, which he said must produce responsible and responsive bids, and stated that bidders cannot cure deficiencies once bids are submitted. He said that bidders will be required to identify MAFBE subcontractors and suppliers in their bid documents, and explained the process by which contractors would need to demonstrate a good faith effort if they are unable to meet MAFBE goals. He referred to detailed interaction with the Illinois Capital Development Board, Illinois Department of Transportation, and municipalities to identify pitfalls and emulate areas of success. He emphasized that the goals in the Board item are high aspiration goals striving for cultural change, and acknowledged that project timelines may be extended on the front end, and construction costs may be higher. He stated that regular reports will be provided to the Board, and stressed that the purpose of these high aspiration goals is to make progress in diversifying the gray of contractors, change the current environment among contractors, and create greater capacity and opportunity among MAFBE vendors, rather than to meet a specific numeric goal. Trustees discussed with Mr. Bass the ways in which policies and procedures will be used to implement change, definitions within the MAFBE State statute, the possibility of increasing the current high aspiration goals, and goals for other types of contracts, purchases, and professional services.

RESOLUTION FOR RICHARD D. RINGEISEN

With no additional questions or comments, Mr. Kennedy asked Dr. Carroll to read aloud the resolution in today's agenda for Chancellor Richard D. Ringeisen, as chancellor emeritus of the University of Illinois at Springfield as he retires. This was followed by a standing ovation, and Chancellor Ringeisen expressed appreciation for the faculty and staff on the Springfield campus. He referred to the campus as a star in the crown of the University of Illinois and said he hopes he has been able to achieve the goal of making the Springfield campus a part of the University of Illinois in quality, stature, and belief. He expressed thanks and appreciation, which was followed by a round of applause.

AGENDA

Mr. Kennedy then moved to consideration of the agenda for this meeting. All Board members recorded as present at the start of the meeting were

in attendance. He explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

After the reading of the items by the secretary, Mr. McMillan requested that one roll call vote instead of one voice vote be taken and considered the vote on each agenda item nos. 1 through 12 inclusive.

On motion of Mr. McMillan, seconded by Dr. Koritz, this request was approved.

The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Mr. Kennedy then made the following statement about one item in agenda item no. 8, "Appointments to the Faculty, Administrative Professional Staff, and Intercollegiate Athletic Staff":

The issues that we are considering now demand from all of us the same thoughtfulness and concern that we have used in our review of every issue that comes before the Board.

Let me comment on the way things are structured in the University.

We have a cogovernance structure where the faculty and other groups play an important role in guiding the organization.

The University of Illinois is a community with a lot of parts and dimensions, and everyone has a role to play and a place to play it.

There will inevitably be conflict of ideas and of opinions.

Such tensions should be embraced and taken as evidence that we are a highly functioning organization.

Such debate and sound argument lie at the center of the shared pursuit for the truth that all of us at the University share and is the focus of our work here.

I am aware of the thoughtfulness of the great educator John Henry Newman who believed that a university should be not only a place of sharp discourse but also, ultimately, a place of civility.

During our discussions this summer on the issue of diversity, I was struck by the words of Professor James A. Anderson, who reminded the trustees that we had an obligation at the University of Illinois to not just teach students subjects like math and English and history and science or to discover new knowledge in these fields, but we also have an obligation to ensure a higher aim, to achieve the broader goal for our shared society, which is to prepare the next generation to live in a citizen-led democracy.

As I mentioned earlier, we all have a part to play and a place to play it.

I have been chosen to play this role as trustee in part because of my experiences in a wide range of fields which ensure that my actions are familiar to others and therefore predictable and hopefully reflective of the expected communal conscience of our state.

There are times like today when we must make difficult decisions and perhaps those that are controversial or simply create a spectacle.

In my decision-making capacities as a trustee, I am not given the luxury of taking a poll on every issue and simply voting with the majority.

Instead, like those leaders of our republic who serve our community in a representative democracy, I must ultimately vote my conscience.

Today we take up the topic of emeritus status.

There are provisions for emeritus status in the University's organizing documents.

The emeritus status is an honorific status.

It is a title that is one of prestige.

It is not earned by right, but it is given as a privilege by the Board of Trustees.

I need to point out that this is a purely optional act.

While the process of conferring emeritus status may end with the Board of Trustees, it is important to note that it must begin with the individual faculty members who must request this honorific status for themselves.

Apparently, Mr. Ayers, who has been a teacher at the University of Illinois at Chicago, has asked for this privilege and honor to be bestowed on him.

Our discussion of this topic therefore does not represent an intervention into the scholarship of the University, nor is it a threat to academic freedom.

It is, rather, simply a response to his request.

In my role, I am simply responding to something which has been presented to me.

I am guided by my conscience and one which has been formed by a series of experiences, many of which have been shared with the people of our country and mark each of us in a profound way.

My own history is not a secret.

My life experiences inform my decision making as a trustee of the University.

In this case of emeritus status, I hope that I will act in a predictable fashion and that the people of Illinois and the faculty and staff of this great institution will understand my motives and my reasoning.

I intend to vote against conferring the honorific title of our University to a man whose body of work includes a book dedicated in part to the man who murdered my father, Robert F. Kennedy.

There is nothing more antithetical to the hopes for a university that is lively and yet civil, or to the hopes of our founding fathers for their great experiment of a self-governing people, than to permanently seal off debate with one's opponents by killing them.

There can be no place in a democracy to celebrate political assassinations or to honor those who do so.

We are citizen trustees whose judgments should be predictable to the community that we serve, and I would ask anyone who challenges my judgment, "How could I do anything else?"

Approve Minutes of Board of Trustees Meetings

(1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 21 and July 22, 2010.

On motion of Mr. McMillan, seconded by Dr. Carroll, these minutes were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Resolution for Richard D. Ringeisen

(2) To Richard D. Ringeisen

The Board of Trustees is pleased to have designated you as chancellor emeritus of the University of Illinois at Springfield.

You will be remembered with gratitude for your contributions to the Springfield campus since assuming the role of chancellor in 2001. These include: establishing the campus as an outstanding public liberal arts institution, attested to by consistently high rankings in national surveys and by the campus's admission to the Council of Public Liberal Arts Colleges; adding facilities to the campus that included a classroom building, a research station, new student housing, the Peoria center, and a recreation and athletic center; attention to burnishing the quality of the academic programs; and increasing student retention.

Among your achievements that have enhanced the quality and scope of the academic programs at Springfield are: completing the campus's transition to a four-year curriculum, fully implementing the Capitol Scholars Program as a means for recruiting talented freshmen; increasing the number of faculty; adding to the number of endowed professorships; expanding the campus's online education offerings resulting in greater national recognition of the campus in this area; and adding opportunities for international study for students.

You have provided for an enriched experience for students by expanding the array of student life activities. This has included the development of athletic programs and the addition of teams in several sports that paved the way for the campus to be admitted to the NCAA Division II and the Great Lakes Valley Conference, and fostering the growth of student organizations to the current total of 80 such groups.

In seeking resources for the campus, particularly in scholarships through the Brilliant Futures Campaign, you have excelled, and benefitted the Springfield campus.

Further, your efforts to make the Springfield campus a resource for the immediate community and the State have been significant. From collaborating with the Abraham Lincoln Presidential Library in presenting scholarly programs; to hosting major events for the State, such as inaugural ceremonies for the Illinois House of Representatives, and public forums for elected officials; to opening the campus's facilities to community groups; you have made the Springfield campus a recognized gathering point in the State.

The Board wishes to express its appreciation to you and Mrs. Ringeisen for your service as exemplary ambassadors of the University in the capitol city of the State and beyond.

At this time the Board of Trustees, President Michael Hogan, faculty members, students, and staff members extend warm wishes to you and Mrs. Ringeisen and your family.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Resolution Concerning Goals for Business Enterprise Participation in Construction Contract Awards

(3) WHEREAS, the Board of Trustees has strongly and consistently supported diversity among its vendors; and

WHEREAS, the State of Illinois General Assembly in 1994 enacted the Business Enterprise for Minorities, Females and Persons with Disabilities Act (MAFBE Act) (30 ILCS 575 et seq.) “to promote and encourage the continuing economic development of minority and female owned and operated businesses” and “businesses owned by persons with disabilities” through participation in the State’s procurement processes; and

WHEREAS, according to the MAFBE Act, the State of Illinois “has observed that the goals established in this Act have served to increase the participation of minority and female businesses in contracts awarded by the State”; and

WHEREAS, as authorized by and pursuant to the MAFBE Act, the Business Enterprise Program (BEP) has been created and is operated by the State of Illinois to promote the economic development of diverse businesses; and

WHEREAS, to be certified as a diverse business under BEP, a business entity must be at least fifty-one percent owned and controlled by persons who are minorities, women or designated as disabled; owners must be a citizen or lawful permanent resident of the United States; and, the business entity’s annual gross sales over the tax year must be less than \$75.0 million; and

WHEREAS, the Board continues to seek an increase in current levels of diverse business participation in University procurement and desires to implement policies and procurement processes to foster increased diverse business participation in University construction contract awards.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board hereby establishes high aspiration diverse business enterprise participation goals based on the total value of construction contracts awarded in a given fiscal year as follows for the University’s respective campuses: 22 percent for the University of Illinois at Chicago; and 15 percent for the University of Illinois at Urbana-Champaign, the University of Illinois at Springfield, and the Rockford and Peoria medical campuses; and
2. The Board delegates to the president authority to develop and implement policies and procedures deemed most likely to successfully attain the high aspiration participation goals set by the Board; and
3. In the development and implementation of these policies and procedures, the president and appropriate University administrators are encouraged to monitor, review, and evaluate legislative enactments and diverse business policies and programs adopted by other state entities, including the judicial review of any such policies and programs; and
4. The Board requests that it receive from the president, on a quarterly basis, a report describing diverse business participation and an annual summary of participation and University outreach efforts; and
5. The Board directs that this effort be undertaken immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr.

Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Appoint Interim Chancellor, Springfield

(4) After consultation with the Senate at Springfield and with campus officers concerning an interim chancellor to serve following the retirement of Chancellor Richard D. Ringeisen on October 31, 2010, I am pleased to recommend the appointment of Harry J. Berman, presently provost and vice chancellor for academic affairs, and professor of human services at the Springfield campus, as interim chancellor, beginning November 1, 2010, on a twelve-month salary of \$176,054, plus an administrative increment of \$35,209, for a total of \$211,254. Dr. Berman will hold this position until a permanent chancellor is named and prepared to assume responsibilities, following a national search.

Dr. Berman will continue to hold the rank of professor of human services on indefinite tenure on an academic service basis at zero percent time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this appointment was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(5) The chancellor at Urbana has recommended the appointment of Robert J. Hauser, presently professor of agricultural and consumer economics; Clearing Corporation Foundation Professor in Derivatives Trading, Department of Agricultural and Consumer Economics; and interim dean of the College of Agricultural, Consumer and Environmental Sciences, as dean of the College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,000 (equivalent to an annual nine-month base salary of \$171,818 plus two-ninths annualization of \$38,182), and an administrative increment of \$30,000, for a combined salary of \$240,000 for service as dean of the college, as a term appointment, effective September 27, 2010, through August 15, 2013. Dr. Hauser will continue as the Clearing Corporation Foundation Professor in Derivatives Trading, Department of Agricultural and Consumer Economics, non-tenured, on an academic year basis, with an increment of \$15,000. Additionally, he will continue to hold the rank of Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$255,000, effective September 23, 2010.

Dr. Hauser succeeds Robert A. Easter, who served as dean from 2002 until 2009, when he moved into the role of interim provost and vice chancellor for academic affairs on the campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs, based on the advice of faculty, department advisory groups, associate deans, and department heads in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this appointment was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Amend Multiyear Contract with Director of Intercollegiate Athletics, Urbana

(6) Ronald E. Guenther has been employed as director of the Division of Intercollegiate Athletics at Urbana-Champaign under single year and multiyear contracts since July 1, 1992. Most recently, on March 26, 2008, the Board of Trustees approved a fifth amendment to his employment contract to extend Guenther's contract through January 1, 2011. Mr. Guenther's current annual salary is \$600,000.

The chancellor at Urbana recommends that Mr. Guenther's contract be extended through July 1, 2011, with no change to his current salary rate.

Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Multiyear Employment Contract, Head Varsity Coach—Men's Basketball, Chicago

(7) The chancellor at Chicago recommends the approval of a multiyear employment contract which provides for the appointment of Howard D. Moore Jr., formerly assistant coach for men's basketball at the University of Wisconsin-Madison, as head varsity coach—men's basketball, Department of Intercollegiate Athletics at Chicago. The term of the contract is four and a half years, beginning September 27, 2010, and ending March 31, 2015, subject to early termination and re-assignment provisions. Mr. Moore is currently serving as interim-designate head men's basketball coach, whose appointment was effective September 1, 2010. This appointment follows a national search. A search committee provided advice to the chancellor after a review of resumes and interview of candidates.¹ Mr. Moore succeeds Jimmy E. Collins.

The employment contract provides for a service basis of twelve-months. The initial annual base salary is \$275,000, which will be prorated for the period September 27, 2010, through March 31, 2011. Mr. Moore's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

¹Eric Gislason, vice chancellor for research emeritus and professor of chemistry, *cochair*; James Schmidt, director, Intercollegiate Athletics, *cochair*; Yvette Arias, assistant facilities manager, UIC Pavilion; Warren Chapman, vice chancellor for external affairs; Sylvia Furner, associate professor of epidemiology and faculty athletics representative to the Horizon League; Johari Jabir, assistant professor of African American studies; David Kumamoto, clinical associate professor emeritus and athletics team dentist; Matthew Lippman, professor of criminal justice; and Donna Williamson, campus counsel.

The proposed base salary structure under the employment contract is as follows:

September 27, 2010, through March 31, 2011	\$275,000 (prorated)
April 1, 2011, through March 31, 2012	\$285,000
April 1, 2012, through March 31, 2013	\$300,000
April 1, 2013, through March 31, 2014	\$315,000
April 1, 2014, through March 31, 2015	\$330,000

The base salary may be increased annually based on performance evaluations in accordance with the University salary program.

The employment contract also provides for incentive payments for reaching certain performance objectives, such as winning the Horizon League championship, team selection and wins in the NCAA or NIT tournaments, attaining top 25 poll rankings, and meeting specified home game attendance levels. A one-time housing allowance, if Mr. Moore's Wisconsin home is not sold within nine months of the date of the employment contract, and a car stipend, also are provided.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

BRIAN F. ALLAN, assistant professor of entomology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

KEERA ALLENDORF, assistant professor of sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

JAYADEV SIDDHANTA ATHREYA, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2010.

*ASEF BAYAT, professor of sociology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2010.

PATRICK J. BROWN, assistant professor of crop sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2010.

SARAH BROWN-SCHMIDT, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2010.

JAEWON CHOI, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, July 1-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2010.

STUART CHARLES CLARK-PRICE, assistant professor of veterinary clinical medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 63 percent time, at an annual salary of \$67,785, beginning August 16, 2010; and assistant professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$39,810, beginning August 16, 2010, for a total salary of \$107,595. Eligibility for tenure on 100 percent time will be maintained in the Department of Veterinary Clinical Medicine.

DANIEL DIAS, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

ANNA CAROL DILGER, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

FLORIN DOLCOS, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

*So HIRATA, professor of chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

HANS FRIEDRICH KOEHN, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

AMIT KRAMER, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

KARA M. LASCOLA, assistant professor of veterinary clinical medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 65 percent time, at an annual salary of \$66,950, beginning August 16, 2010; and assistant professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$36,050, beginning August 16, 2010, for a total salary of \$103,000. Eligibility for tenure on 100 percent time will be maintained in the Department of Veterinary Clinical Medicine.

YI LU, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2010.

JONATHAN ERIC MACDONALD, assistant professor of linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2010; and assistant professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2010, for a total salary of \$60,000.

KRISTEN ARDEN ROWELL, assistant professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$14,425, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010.

ERIC J. SACKS, assistant professor of crop sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, June 16-August 15, 2010; and continuing as

- probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2010.
- ROCHELLE SENNET, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2010.
- SUNG SOO SHIN, assistant professor, School of Art and Design, summer appointment, on 77 percent time, at a monthly rate of \$5,000, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2010.
- TAEKJIN SHIN, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.
- PARIS SMARAGDIS, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$65,660, beginning August 16, 2010; and assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$32,340, beginning August 16, 2010, for a total salary of \$98,000.
- ALI TAFTI, assistant professor of business administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 16, 2009; and continuing as probationary faculty on tenure track year one, effective August 16, 2010, at an annual salary of \$129,500.
- ANDREW C. THORON, assistant professor of agricultural and biological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2010.
- *LISA LORRAINE TROYER, professor of psychology, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010. This is in addition to an appointment which was previously approved by the Board of Trustees on July 22, 2010: executive assistant to the president, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010.
- DAWN E. TRUSSELL, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2010.
- JULIE TURNOCK, assistant professor of media and cinema studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.
- MARGI SMITH UIHLEIN, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.
- CATHERINE VIEIRA, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2010.
- LESLEY M. WEXLER, associate professor, College of Law, initial appointment, on 100 percent time, June 16-August 15, 2010, \$22,500; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, for three years beginning August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$145,000.
- VERITY WINSHIP, assistant professor, College of Law, initial appointment, on 100 percent time, June 16-August 15, 2010, \$28,850; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$130,000.

WILLIAM W. WORN, associate professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, for four years beginning August 16, 2010.

Emeriti Appointments

WILLIAM F. BREWER, professor emeritus of psychology, June 1, 2010

BERTRAM C. BRUCE, professor emeritus, Graduate School of Library and Information Science, September 1, 2010

KEH-YUNG CHENG, professor emeritus of electrical and computer engineering, August 1, 2010

THOMAS M. CONLEY, professor emeritus of communication, May 16, 2010

WILLIAM H. ERWIN, associate professor emeritus, School of Architecture, June 16, 2010

C. WARD HENSON, professor emeritus of mathematics, July 1, 2010

LILLIAN HODDESON, professor emerita of history, August 16, 2010

KUANG-CHIEN HSIEH, professor emeritus of electrical and computer engineering, June 1, 2010

WESLEY M. JARRELL, professor emeritus of natural resources and environmental sciences, June 1, 2010

JOSEPHINE Z. KIBBEE, professor emerita of library administration, University Library, August 16, 2010

ROBERT WILLIAM KIRBY, clinical professor emeritus of internal medicine, College of Medicine at Urbana-Champaign, July 1, 2010

ADAM T. MARTINSEK, professor emeritus of statistics, August 16, 2010

GEORGE H. MILEY, professor emeritus of nuclear, plasma and radiological engineering, August 16, 2010

FAZAL RIZVI, professor emeritus of educational policy studies, July 1, 2010

ROBERT M. SKIRVIN, professor emeritus of crop sciences, June 1, 2010

KENNETH B. STOLARSKY, professor emeritus of mathematics, August 16, 2010

THOMAS S. ULEN, Swanlund Chair Emeritus and professor emeritus, College of Law, August 1, 2010

TOM R. WARD, professor emeritus, School of Music, June 1, 2010

RICHARD EUGENE WARNER, professor emeritus of natural resources and environmental sciences, July 1, 2010

DIXIE D. WHITT, Assistant professor emerita of clinical microbiology, basic sciences, College of Medicine at Urbana-Champaign, June 1, 2010

GREGORY S. WHITT, professor emeritus of animal biology, June 1, 2010

Out-of-Cycle Faculty Promotion/Tenure

To Associate Professor on Indefinite Tenure:

KARLA JEAN MOLLER, associate professor of curriculum and instruction, College of Education, on indefinite tenure, effective August 16, 2010

To Indefinite Tenure Without Change in Rank:

XIN-ZHONG LIANG, professor of atmospheric sciences, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2010

Out-of-Cycle Faculty Sabbatical Leave

MARCUS KELLER, associate professor of French, College of Liberal Arts and Sciences, sabbatical leave of absence for second semester 2010-11, at full pay. Associate Professor Keller will conduct research for a third and final portion of a book-length study entitled: *The Allegorical Turk: Islam and the Ottoman Empire in French Renaissance Literature*.

ALEXANDER M. SHAKAR, associate professor of English, College of Liberal Arts and Sciences, sabbatical leave of absence for second semester 2010-11 and first semester 2011-12, at one-half pay. Associate Professor Shakar will write a screen adaptation of his novel, *The Savage Girl*; he will write essays on an introduction to Rinzai Zen; and he will begin work on a story collection based on Zen koans, Sufi tales, and dreams.

Chicago

- JEREMIAH T. ABIADÉ, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2010.
- NIDHI AGGARWAL, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$65,688, beginning August 1, 2010; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,112, beginning August 1, 2010, for a total salary of \$128,800.
- ANUJA K. ANTONY, assistant professor of surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$142,800, beginning August 16, 2009; physician surgeon in surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 18 percent time, at an annual salary of \$86,800, beginning August 16, 2009; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 31 percent time, at an annual salary of \$50,400, beginning August 16, 2009, for a total salary of \$280,000.
- *SHAO-YU CHEN, associate professor of cancer biology and pharmacology, College of Medicine at Peoria, on indefinite tenure, on an academic year service basis, on 70 percent time, at an annual salary of \$77,000, beginning August 16, 2010; and research scientist in cancer biology and pharmacology, College of Medicine at Peoria, non-tenured, on an academic year service basis, on 30 percent time, at an annual salary of \$33,000, beginning August 16, 2010, for a total salary of \$110,000.
- ALISON F. DOUBLEDAY, assistant professor of oral biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.
- NIKHIL KALVA, assistant professor of internal medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning July 1, 2010; and physician surgeon in internal medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, beginning July 1, 2010, for a total salary of \$150,000.
- KELLY LEROUX, assistant professor of public administration, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2010.
- SIYI LI, assistant professor of accounting, College of Business Administration, Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2010.
- TERRI ANITA LONG, assistant professor of biological sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,111, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, effective August 16, 2010.
- HENRIKA MCCOY, assistant professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2010.
- PAOLA Z. MORALES, assistant professor of curriculum and instruction, bilingual education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.
- MICHAEL H. MURAKAMI, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2010.
- BRIAN THATCHER MURPHY, assistant professor of medicinal chemistry and pharmacognosy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2010.

MEHMET SERTAC OZCAN, assistant professor of anesthesiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$145,350, beginning November 9, 2009; physician surgeon in anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 36 percent time, at an annual salary of \$102,600, beginning November 9, 2009; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$37,050, beginning November 9, 2009, for a total salary of \$285,000.

SUSAN PACHECO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$35,156, beginning August 1, 2010; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$16,544, beginning August 1, 2010, for a total salary of \$51,700.

ZHIJIAN QIAN, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$61,710, beginning July 1, 2010; research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$10,290, beginning July 1, 2010; and center affiliate, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$49,000, beginning July 1, 2010, for a total salary of \$121,000.

JAMIE DONAHEY ROITMAN, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

ROBERT JOHN SANDUSKY, associate professor and assistant University librarian for information technology, University Library, Chicago, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,650, for three years beginning August 16, 2010.

NITISH SINHA, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2010.

APRIL STARR, assistant professor of industrial design, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2010.

MIKE STIEFF, assistant professor of chemistry, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2010.

WEI ZHANG, assistant professor of pediatrics, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$46,000, beginning May 1, 2010; and research scientist in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,000, beginning May 1, 2010, for a total salary of \$90,000.

Emeriti Appointments

~~WILLIAM C. AYERS, professor emeritus, Not Approved, and instruction, August 16, 2010~~

RENATO BARAHONA, professor emeritus of history, July 16, 2010

PERRY R. DUIS, professor emeritus of history, July 16, 2010

JOAN FISCELLA, associate professor emerita, University Library, June 16, 2010

RICHARD G. FISCELLA, clinical professor emeritus of pharmacy practice, June 1, 2010

PETER G. W. GETTINS, professor emeritus of biochemistry and molecular genetics, College of Medicine at Chicago, August 16, 2010

DONALD R. HELLISON, professor emeritus of educational psychology, May 16, 2010

CLARK HULSE, dean emeritus, Graduate College, August 16, 2009

- LENA KHISTY, associate professor emerita of curriculum and instruction, August 16, 2010
- MATTHIAS CHIHWA LU, professor emeritus of medicinal chemistry and pharmacognosy, July 1, 2010
- JOHN MYRON MASLEY, clinical associate professor emeritus of mathematics, statistics and computer science, May 16, 2010
- STEVEN T. OLSON, professor emeritus, Center for Molecular Biology of Oral Diseases, August 16, 2010
- KRISHNAMURTHY RAMASWAMY, professor emeritus of physiology, College of Medicine at Chicago, August 1, 2010
- FLORA RODRIGUEZ-BROWN, professor emerita of curriculum and instruction, August 16, 2010
- HOWARD H. TESSLER, professor emeritus of ophthalmology and visual sciences, College of Medicine at Chicago, September 17, 2004
- JOHN W. WOOD, professor emeritus of mathematics, statistics and computer science, August 16, 2010

Springfield

- COREY A. HOELSCHER, assistant professor of mathematical sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,500, beginning August 16, 2010.
- DARLA DAWN HONN, assistant professor of accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$116,350, beginning August 16, 2010.
- MICHAEL GERALD MILLER, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$36,180, beginning August 16, 2010; and assistant professor, Institute for Legal, Legislative and Policy Studies, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$17,820, beginning August 16, 2010, for a total salary of \$54,000.

Emeriti Appointments

- ANNETTE J. VAN DYKE, professor emerita of English and professor emerita of liberal and integrative studies, August 16, 2010

Administrative/Professional Staff

- KIMBERLY L. ARMSTRONG, deputy director of the Center for Library Initiatives, Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,500, beginning September 27, 2010. Ms. Armstrong was appointed to serve as interim deputy director of the Center for Library Initiatives under the same conditions and salary arrangement beginning August 16, 2010.
- VARY G. ARRINGTON, director, physician practice, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,230, beginning October 1, 2010. Ms. Arrington was appointed to serve as visiting director, physician practice under the same conditions and salary arrangement beginning July 16, 2010.
- ALEXANDER S. ARUIN, director of graduate studies, Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 27, 2010. Dr. Aruin was appointed to serve as visiting director of graduate studies under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of professor of physical therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, effective August 16, 2010; and

professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$127,000.

RICHARD R. CAMERON, head of the Department of Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. Cameron was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of associate professor of linguistics and less commonly taught languages, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, effective August 16, 2010; and associate professor of Hispanic and Italian studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, effective August 16, 2010, for a total salary of \$70,500.

JOHN ANDREW CRAWFORD, assistant director, ambulatory pharmacy services, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,500, beginning September 27, 2010. Dr. Crawford will continue to hold the rank of clinical staff pharmacist, ambulatory pharmacy services, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 27, 2010; and clinical assistant professor of pharmacy practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 27, 2010, for a total salary of \$117,500.

LAURA L. CURTIS, senior associate director, employee relations and human resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning September 27, 2010. Ms. Curtis was appointed to serve as interim senior associate director under the same conditions and salary arrangement beginning August 1, 2010.

GEORGE FRANK CZAPAR, director for the Center of Watershed Science, Illinois State Water Survey, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning September 27, 2010. Dr. Czapar was appointed to serve as interim director for the Center of Watershed Science under the same conditions and salary arrangement beginning August 16, 2010.

ELVIA R. FERNANDEZ, assistant director of purchasing, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning September 27, 2010. Ms. Fernandez was appointed to serve as visiting assistant director of purchasing under the same conditions and salary arrangement beginning August 2, 2010.

THOMAS K. GRAVES, director, Chicago Center for Veterinary Medicine/Furnetic, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 27, 2010. Dr. Graves was appointed to serve as interim director, Chicago Center for Veterinary Medicine/Furnetic under the same conditions and salary arrangement beginning September 20, 2010. He will continue to hold the rank of associate professor of veterinary clinical medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 88 percent time, at an annual salary of \$116,205, effective August 16, 2010; associate professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$15,846, effective August 16, 2010; assistant head of curriculum and instruction, Department of Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,000, effective August 16, 2010; and associate professor, Division of Nutritional Sciences, College of Agricultural, Consumer, and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

LUKE HANLEY, head of the Department of Chemistry, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Hanley was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of professor of chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,450, effective August 16, 2010; assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2010; professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$130,950.

ZIAUL HASAN, director of graduate studies, Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning September 27, 2010. Dr. Hasan will continue to hold the rank of professor of kinesiology and nutrition, College of Applied Health Sciences, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,177, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$133,177.

LAURA E. HOSTETLER, chair of the Department of History, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Hostetler was appointed to serve as interim chair under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,050, effective August 16, 2010, for a total salary of \$79,050.

ROBERT V. KENYON, director of graduate studies, Department of Computer Science, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 27, 2010. Dr. Kenyon will continue to hold the rank of professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,104, effective August 16, 2010; and professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$113,104.

STEVEN R. LEIGH, associate dean, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning September 27, 2010. In addition, Dr. Leigh will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate dean (\$34,444 for Summer 2011). He was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 16, 2010. Dr. Leigh will continue to hold the rank of professor of anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2010; professor of surgery, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$189,444.

JOHN P. LILLIS, director of graduate studies, Department of Computer Science, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. Lillis will

continue to hold the rank of associate professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,731, effective August 16, 2010; associate professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$97,231.

SUSAN A. MARTINIS, head of the Department of Biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning September 27, 2010. Dr. Martinis will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as head (\$12,670 for Summer 2011). She was appointed to serve as interim head of the Department of Biochemistry under the same conditions and salary arrangement beginning August 16, 2009. Dr. Martinis will continue to hold the rank of professor of biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,530, effective August 16, 2010, for a total salary of \$114,030.

ELLEN M. MCCLURE, head of the Department of French, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. McClure will continue to hold the rank of associate professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$61,470, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$63,970.

GREGORY ALLEN MILLER, director of the Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 27, 2010. Dr. Miller was appointed to serve as interim director of the Biomedical Imaging Center under the same conditions and salary arrangement beginning June 16, 2010. He will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$164,029, effective August 16, 2010; professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and adjunct professor of psychiatry, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$189,029.

PETER LESLIE MORTENSEN, associate provost for academic affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 27, 2010. Dr. Mortensen was appointed to serve as interim associate provost for academic affairs under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$130,000.

KAREN ANN MOSSBERGER, associate dean for faculty affairs, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Mossberger was appointed to serve as interim associate dean for faculty affairs under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of professor of public administration, College of Urban Planning and

Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,435, effective August 16, 2010; and departmental affiliate in political science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$101,435.

JEFFREY A. OBERG, assistant director for business operations, Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning October 16, 2010.

MARGARET M. O'DONOGHUE, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning September 27, 2010. Ms. O'Donoghue was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning July 19, 2010.

SHANE PHILLIPS, associate head of the Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 27, 2010. Dr. Phillips was appointed to serve as visiting associate head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of assistant professor of physical therapy, College of Applied Health Sciences, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2010; and clinical assistant professor of medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$105,000.

KEVIN T. PITTS, associate head for undergraduate programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 27, 2010. Dr. Pitts will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head for undergraduate programs (\$11,444 for Summer 2011). He was appointed to serve as interim associate head for undergraduate programs under the same conditions and salary arrangement beginning August 16, 2010. Dr. Pitts will continue to hold the rank of professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2010, for a total salary of \$114,444.

AMIE M. SCHUCK, head of the Department of Criminology, Law and Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Schuck was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of associate professor of criminology, law and justice, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,041, effective August 16, 2010, for a total salary of \$93,041.

MARK A. SMYLLIE, chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning September 27, 2010. Dr. Smyllie was appointed to serve as interim chair under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of professor of educational policy studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, effective August 16, 2010, for a total salary of \$108,500.

WALLACE SOUTHERLAND, associate dean of students and director of the Office of Minority Student Affairs, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 27, 2010. Dr. Southerland was appointed to serve as interim associate dean of students and director of the Office

of Minority Student Affairs under the same conditions and salary arrangement beginning August 17, 2010.

RAMAVARAPU S. SREENIVAS, associate head for graduate studies, Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning September 27, 2010. In addition, Dr. Sreenivas will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head for graduate studies (\$11,778 for Summer 2011). He was appointed to serve as interim associate head for graduate studies under the same conditions and salary arrangement beginning August 16, 2010. Dr. Sreenivas will continue to hold the rank of associate professor of industrial and enterprise systems engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,504, effective August 16, 2010; research associate professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and research associate professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$117,782.

SANDRA BETH STREET, director, budget planning and analysis, Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,115, beginning September 27, 2010. Ms. Street was appointed to serve as interim director, budget planning and analysis, under the same conditions and salary arrangement beginning June 16, 2010.

DANIEL SWARTZMAN, director, Public Health Management (PHM) Program, Division of Health Policy and Administration, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 27, 2010. Mr. Swartzman will continue to hold the rank of associate professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,842, effective August 16, 2010; associate division director, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, effective August 16, 2010; assistant director, Masters of Healthcare Administration Program, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, with an administrative increment of \$17,500, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$128,842.

DAVID H. TEWKSBURY, head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning September 27, 2010. In addition, Dr. Tewksbury will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as his appointment as head (\$10,850 for Summer 2011). He was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2010. Dr. Tewksbury will continue to hold the rank of associate professor of communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,953, effective August 16, 2010; and associate professor of political science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$108,503.

RICHARD B. VAN BREEMEN, assistant head for curricular affairs, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 27, 2010. Dr. Van Breemen was appointed to serve as visiting assistant head for curricular affairs under the same conditions and salary arrangement

beginning August 16, 2010. He will continue to hold the rank of professor of medicinal chemistry and pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,001, effective August 16, 2010; and assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, with an administrative increment of \$16,855, effective August 16, 2010, for a total salary of \$164,856.

AARON J. WALZ, director of decision support, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 27, 2010. Mr. Walz was appointed to serve as interim director of decision support under the same conditions and salary arrangement beginning August 1, 2010.

KATHERINE YEDINAK, assistant director of radiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,500, beginning September 27, 2010.

Intercollegiate Athletic Staff

CHARLES A. LONG, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$105,000, beginning July 14, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Addendum

Amendments To Previously Confirmed Faculty Appointments

Chicago

CHUN-TAO CHE, professor of medicinal chemistry and pharmacognosy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning ~~January 1, 2011~~ **December 16, 2010**; and Norman R. Farnsworth Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~January 1, 2011~~ **December 16, 2010**, for a total salary of \$165,000.

GEORGE W. CRABTREE, professor of physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$126,500, beginning ~~August 16~~ **September 16**, 2010; special advisor on energy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 16~~ **September 16**, 2010; and professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 16~~ **September 16**, 2010, for a total salary of \$126,500.

DENYS Tsz-Wai LAU, associate professor of pharmacy administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$98,182, for four years beginning ~~October 16~~ **November 16**, 2010.

Administrative/Professional Staff

THOMAS W. HUGHES, director of operations, Institute of Patient Safety Excellence, University of Illinois ~~Hospital and Clinics, Chicago~~ **Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 26, 2010. Mr. Hughes was appointed to serve as visiting director of operations under the same conditions and salary arrangement beginning July 6, 2010.

SUSAN E. KOVACS, executive director, Campus Auxiliary Services Human Resources Department, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning ~~August 16~~ **July 26**, 2010.

RHONDA JOY MUNDHENK, associate executive director, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs, Chicago~~ **University of Illinois Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning July 26, 2010.

Former position: director of business operations, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs~~ **University of Illinois Medical Center at Chicago** (since 2007), adjunct assistant professor, Division of Health Policy and Administration, School of Public Health (since 2009), and interim associate executive director, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs~~ **University of Illinois Medical Center at Chicago** (since 2009), University of Illinois at Chicago

MENAH PRATT-CLARKE, assistant chancellor and director, Office of Equal Opportunity and Access, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$142,000, beginning May 24, 2010. Dr. Pratt-Clarke was appointed to serve as interim assistant chancellor and director, Office of Equal Opportunity and Access, under the same conditions and salary arrangement beginning April 16, 2010. In addition, she will be appointed to serve as associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,200, beginning May 24, 2010; ~~for a total salary of \$149,200~~. Dr. Pratt-Clarke was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning April 16, 2010. **She will continue to hold the rank of adjunct assistant professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective April 16, 2010, for a total salary of \$149,200.**

On motion of Mr. McMillan, seconded by Dr. Carroll, the appointments were approved except for the recommendation for emeritus designation for William C. Ayers.

The following trustees voted aye for all appointments except the recommendation for emeritus designation for Professor William C. Ayers on which they voted no: Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; absent, Governor Quinn.

(The following student trustees, casting an advisory vote, voted aye for all appointments except the recommendation for emeritus designation for Professor William C. Ayers, on which they voted no: Ms. Khan, Mr. Olivier.)

Approve Revocation of Doctor of Philosophy Degree, Chicago

(9) The Graduate College at Chicago has conducted a thorough review of a matter concerning conduct by a former student who had received a Doctor of Philosophy degree in History. The college provided the former student with appropriate due process rights, including notice, and the right to a hearing and appeal. The former student chose not to participate in the process. A committee of three graduate faculty members conducted an initial review and recommended initiation of the degree revocation process; the interim dean of the Graduate College reviewed the matter and recommended to the chancellor that the degree be revoked.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr.

Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Designate the Carillon Legacy Gardens, Urbana

(10) The chancellor at Urbana recommends for approval a proposal from the University of Illinois Foundation in concurrence with H. Richard “Dick” McFarland (principal donor of the Sarah “Sally” McFarland Carillon) and the alumni and friends landscape team, that the landscaped site surrounding the carillon be named the Carillon Legacy Gardens. This name will be used in general reference to the landscape around the carillon and, specifically, when soliciting contributions for gifts in support of the carillon landscape endowment fund.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Policy for Use of Financial Transactions to Support Energy Commodity Procurement

(11) The vice president/chief financial officer and comptroller, after internal review and in consultation with external experts, recommends approval of a policy allowing the use of certain financial transactions to support the University’s overall energy procurement program. This policy will define the specific types of financial transactions that may be utilized and provide a framework for their use in a manner consistent with the University’s Enterprise Risk Management requirements and the University’s overall policy regarding the use of derivative financial products to hedge certain financial risks.

The University currently procures energy commodities (primarily natural gas, electricity, and coal) consistent with a policy that has been previously approved by the Board. This policy provides for the procurement of energy commodities using a 36-month rolling forward horizon and a dollar-cost averaging approach. The objectives of the current procurement policy are:

1. Provide a high degree of budget certainty (financial risk management) for the current fiscal budget period and provide budget guidance for the upcoming fiscal budget period;
2. Insure that actual procured energy costs are reasonably consistent with longer-term average market prices;
3. Achieve improved effectiveness in the integration of market resources as part of the overall energy supply mix utilized to meet the University’s energy needs;
4. Define underlying processes to insure a rational, objective procurement program consistent with established risk management policies; and
5. Provide a reporting process to measure the effectiveness of the policy implementation.

Actual procurement activities are performed by Prairieland Energy, Inc., consistent with a formally defined procurement process that includes input from outside market experts. Specific actions as defined in this process are reviewed and approved by an Energy Management Committee that includes representatives from each campus and University administration.

As a further enhancement of this overall procurement policy, it is proposed that the University authorize the use of defined financial transactions to make commitments for future energy commodity needs in a manner consistent with the Energy Procurement Plan and Policy and to provide measures that limit the economic exposure of the University to changing energy market prices. The expected benefits from the use of these financial transactions include:

1. Greater overall flexibility.
2. Improved liquidity.
3. Better ability to match commitments to specific needs of the University.
4. Improved market access and market efficiency.
5. Improved ability to further mitigate market risk exposure.

The following specific types of financial transactions are recommended for approval:

1. Options for purchases (or sales) for future periods (within the 36-month rolling horizon).
2. The use of caps/collars as a mechanism to limit financial exposure to changes in market prices.
3. Activate transactions extended over time that effectively “lock-in” desired economics of relative cost difference between natural gas and market electricity.

The policy also delegates to the vice president/chief financial officer and comptroller the responsibilities of:

1. Approving the internal process and oversight requirements for the implementation of use of approved financial transactions for energy commodities;
2. Making regular reports to the Board on the status of the use of financial transactions being used as part of the overall energy procurement program; and
3. Ensuring that all affected units of the University follow the requirements and intent of the policy.

Therefore, the following recommendations are submitted for Board approval:

1. Approve Policy for Use of Financial Transactions to Support Energy Commodity Procurement.
2. Delegate to the vice president/chief financial officer and comptroller the responsibility for:
 - a. approving the specific implementation of the policy, including oversight responsibilities;
 - b. making regular reports to the Board on the status of the use of financial transactions being employed; and
 - c. ensuring that all affected units of the University follow the requirements and intent of the policy.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the proposed policy modification.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Adopt Handbook for Good Ethical Practice at the University of Illinois (Sixth Edition)

(12) In 2002, Ethics Officer and Executive Director of University Audits Richard Traver composed and distributed a *Handbook for Good Ethical Practice*. Its purpose was to provide an overview of the ethical principles that serve to guide conduct in the University community. The *Handbook* was intended to complement applicable State and federal laws and University policies, and has been updated periodically to remain current. Since 2005, when the University Ethics Office was formed, the *Handbook* has been issued and distributed by that office.

The Sixth Edition has now been completed. The 37-page booklet, entitled *A Handbook for Good Ethical Practice at the University of Illinois* (copy filed with the secretary of the Board), contains a summary of the *State Officials and Employees Ethics Act*, describes the mandatory annual Ethics Act training, and provides information about the Ethics Office and its role and function at the University. The Sixth Edition of the *Handbook* also addresses such topics as confidentiality, proper use of University resources and assets, conflicts of interest, and record retention, and provides hypothetical examples for dealing with such situations. The new *Handbook* sets forth a seven-principle "Code of Conduct" to guide members of the University community in everyday decision-making to encourage conduct that not only discharges their obligations to the University but will reflect positively on themselves and the University.

The Sixth Edition of the *Handbook* has been reviewed by members of the Board committee on Governance, Personnel, and Ethics. The Board's formal adoption of the *Handbook* reflects the Board's support and commitment to the *Handbook* and the principles contained therein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Clarify Dollar Limits on Purchases, Leases, Contracts, and Other Actions Requiring Specific Board of Trustees Authorization

(13) *The General Rules Concerning University Organization and Procedure*, Article II (Business Organization and Policies), Section 4 (Award and Execution of University Contracts), subsection (f), provides that:

Purchases, contracts, change orders, and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of

Trustees may specify from time to time shall be specifically authorized by the Board of Trustees...

The Board took action at its January 21, 2010, meeting to revise the dollar limits for purchases, contracts, and other actions requiring specific Board of Trustees authorization. The recent emergency procurements at the Chicago campus pointed out the need to clarify the actions taken. In addition, the dollar limits for Board authorization of leases were not addressed in the January Board action as intended. Therefore, the following recommendations are proposed:

Prior authorization of the Board is required for:

Lease of space contracts requiring payment by the University in one fiscal year of \$200,000 or more. The current Board approval level is \$100,000. The Board delegates authority to the Comptroller to approve leases below the specified dollar amount.

Emergency Transactions

The Board delegates authority for emergency transactions that, in the opinion of the President of the University, require immediate action. In the case of such emergency transactions that are less than \$1,000,000, the President shall act to approve the transaction on behalf of the Board of Trustees. If the amount involved in such an emergency transaction is equal to or greater than \$1,000,000 and less than \$2,000,000, the President will not approve the transaction without first consulting individually those members of the Executive Committee of the Board who can reasonably be contacted before the emergency action must be taken. Similar consultation will occur with all Board members who can reasonably be contacted before presidential action on an emergency transaction of \$2,000,000 or greater.

Change Orders

The Board delegates authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the recommendation.

The president of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Operating Budget for Fiscal Year 2011

(14) The vice president/chief financial officer and comptroller recommends approval of the University's Fiscal Year (FY) 2011 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's

adoption of a preliminary Fiscal Year 2011 operating budget at the May 2010 meeting. The recommended \$4.8 billion operating budget represents a \$75.5 million (4.3 percent) increase in unrestricted funds, a \$102.7 million (3.7 percent) increase in restricted funds, and a \$178.2 million (3.9 percent) increase in all operating funds from Fiscal Year 2010.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13, and June 27, 2003, meetings, the vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for Fiscal Year 2011 (the BSO, or "Orange Book"—copy filed with the secretary of the Board), and presents all University-level budget amounts by source of funds and object of expenditure.

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget Fiscal Year 2011" defines the sources of University operating revenue for Fiscal Year 2011, details the budget by those revenue sources, and analyzes the change in revenue from Fiscal Year 2010 to Fiscal Year 2011. The section titled "University Expense Budget Fiscal Year 2011" defines and details the budget by object of expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables; the first provides critical dates in the budget process; the second provides a summary of the Board of Trustees requirement for prior Board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Oliver.)

Approve Academic and Administrative Appointments for Contract Year 2010-2011

(15) On May 20, 2010, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2011. Recommendations for academic and administrative appointments

beginning August 16, 2010, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2010-2011* (copy filed with the secretary of the Board), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Mr. Khan, Mr. Olivier.)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2012

(16) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2011, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 2012 Budget Request for Operating and Capital Funds, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2012 Operating Budget Request is outlined in Table 1. The University seeks \$65.2 million in new funds, an increase of 4.2 percent above the current year's budget. The Fiscal Year 2012 request focuses primarily upon needs for salary competitiveness for faculty and staff. The Fiscal Year 2012 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the 10 projects in the FY 2012 Capital Budget Request in priority order. Together, these projects represent an investment of \$506.7 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic, additional funding for the Healthy Returns-The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2010.

The University's operating and capital requests for Fiscal Year 2012 have been prepared by the vice president/chief financial officer and comptroller based upon advice from the University Policy Council.

The vice president/ chief financial officer and comptroller and the vice president for academic affairs recommend approval.
The president of the University concurs.

Table 1
FY 2012 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality			\$52,711.7
<i>% of FY 2011 Base</i>			<i>3.4%</i>
A. Competitive Compensation		\$52,711.7	
1. Salary Improvements – 3.0%	\$32,711.7		
2. Recruitment, Retention & Compression	20,000.0		
II. Address Facility Operations Needs			\$11,019.8
A. O & M New Areas		\$ 1,019.8	
B. Facility Maintenance Support		5,000.0	
C. Utility Maintenance Support		5,000.0	
III. Meet Inflationary and Other Cost Increases			\$ 1,500.0
A. Payroll Cost Increases		\$ 1,500.0	
1. Medicare	\$ 100.0		
2. Workers' Compensation	900.0		
3. Legal Liability/Insurance	500.0		
Total Request			\$65,231.5
<i>% of FY 2011 Base</i>			<i>4.2%</i>
V. Healthy Returns—The Illinois Bill of Health		\$15,500.00	
VI. Medical Professional Liability Insurance		\$10,000.00	
<i>FY 2011 Base:</i>	\$1,559,476.1		

Table 2
FY 2012 Capital Budget Request
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Advanced Chemical Technology (Supplemental)		43,000		43,000
3	Natural History Building	58,500			58,500
4	Pharmacy Renovation & Addition		73,200		73,200
5	Main/Undergrad Library Redevelopment	50,000		51,000	101,000
6	Hospital Modernization Phase I		40,000		40,000
7	Disability Research, Res. & Educ. Svc. Bldg.	50,000			50,000
8	Science and Engineering Lab Renovation Phase I		35,000		35,000
9	Burrill Hall Remodeling	27,000			27,000
10	Stevenson Hall Classroom Building Modernization		19,000		19,000
		\$219,100	\$234,200	\$53,400	\$506,700

On motion of Mr. Oliver, seconded by Dr. Carroll, the requests for operating and capital appropriations for Fiscal Year 2010 were approved as recommended by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Mr. Khan, Mr. Olivier.)

**Ratify Agreement and Approve Project
for Urbana-Champaign Big Broadband (UC2B)—
Fiber Optic Infrastructure Installation, Urbana**

(17) In recent years the Urbana campus and the cities of Urbana and Champaign have collaborated on plans for a fiber optic network that would enhance the campus's data and communication infrastructure and provide broadband access to underserved segments of the community. In August 2009, the University and the cities formed a consortium called the "Urbana-Champaign Big Broadband" (UC2B) to facilitate competition for federal stimulus money made available under the American Recovery and Reinvestment Act for broadband development projects. As part of the application process and to ensure effective response within brief and strict application deadlines, the cities and the University negotiated an agreement governing their consortium. After being named a finalist in December 2009, the Department of Commerce National Telecommunications and Information Administration awarded UC2B, with the University identified as lead agency, one of 23 grants. The University also applied for and received a \$3.5 million in state match funding.

The \$29.4 million proposed infrastructure project will provide 188 route miles of fiber-optic infrastructure. The UC2B project would make high-speed internet available to 4,650 households and 200 businesses as well as anchor institutions. It also would address lingering issues with the University's fiber optic infrastructure. The UC2B backbone design specifically provides redundancy for the Blue Waters building, capacity for the next phase of the Research Park, connectivity for new South Farm facilities to the campus network at full gigabit or 10-gigabit speeds, service to the Construction Engineering Research Laboratory (CERL) to allow research results to flow securely back and forth to campus at very high data rates, and support public safety needs at Willard Airport.

UC2B holds the potential for the University to deploy a blended learning model and to rethink how it schedules its classes, to make more efficient use of existing classrooms and to alleviate the need for constructing new classroom space.

Funding for this project would be provided by grants from the U.S. Department of Commerce and the Illinois Department of Commerce and Economic Opportunity, City grant funds and institutional funds operating budget of the Urbana campus.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers, recommends that the Board ratify the UC2B consortium agreement and approve the Urbana Champaign Big Broadband (UC2B) – Fiber Optic Infrastructure Installation project with a budget of \$29.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Intergovernmental Agreement with City of Champaign, Urbana

(18) The chancellor at Urbana recommends approval of an intergovernmental agreement with the City of Champaign. In furtherance of its mission of economic development, the University seeks to encourage economic development in the Urbana-Champaign community by providing targeted financial assistance.

In furtherance of its mission of public service and vision of supporting arts and culture, the University seeks to encourage and to support a vibrant Urbana-Champaign community for faculty, staff, and students by providing targeted financial assistance.

In cooperation with the City of Champaign, the University and Champaign have identified three community organizations that have a record of success in promoting economic development, supporting and enhancing a vibrant local community, and supporting and promoting arts and culture.

Therefore, Champaign has agreed to distribute and monitor on behalf of the University, financial assistance awards in Fiscal Years 2011, 2012, and 2013 to the following Illinois nonprofit organizations: \$7,000 each year to the Champaign County Convention and Visitors Bureau in support of the programs enumerated in the agreement; \$7,000 each year to 40 North/88 West in support of the programs enumerated in the agreement; \$75,000 each year to the Champaign County Economic Development Corporation in support of the programs enumerated in the agreement.

This agreement may be terminated by the University with or without cause provided 30 days written notice is provided to the City of Champaign. In the event the University terminates the agreement, the City of Champaign shall not be obligated to return funds disbursed prior to the date of the notice of termination, but no additional payments will be made under the agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Purchase Recommendations

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$19,867,258.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Oliver, seconded by Dr. Carroll, the purchases recommended were authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(20) The University counsel recommends that the Board approve settlement of *Collins v. Marquez, M.D.* in the amount of \$1,850,000. The plaintiff, Stephanie Collins, alleges that defendant's failure to diagnose disseminated intravascular coagulopathy and pneumococcal sepsis resulted in the death of her daughter, 18-year-old Schronda Collins.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(21) The University counsel recommends that the Board approve settlement of *Edwards v. Lin, M.D., et al.* in the amount of \$2,500,000. Plaintiff, Lillie Edwards, alleges that the Defendants failed to timely diagnose and treat acute myocarditis in her one-year-old daughter, Destiny Edwards, resulting in her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Investment Report for the Quarter Ended June 30, 2010

(22) The comptroller presented this report as of June 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Reports Concerning Participation of Minority and Female Business Enterprise (MAFBE) to the Board of Trustees of the University of Illinois

(23) These reports respond to the Board of Trustees' request for periodic information on MAFBE expenditures. The reports list expenditures by MAFBE vendors for Fiscal Year 2010. The data are summarized for capital and non-capital MAFBE expenditures in total and by campus and total expenditures for the current and prior reporting period by MAFBE vendors. Copies have been filed with the secretary of the Board.

These reports were received for record.

Reports Concerning the University of Illinois Medical Center at Chicago

(24) These Fiscal Year 2010 reports concerned the financial performances of the University of Illinois Medical Center at Chicago and the Physician Group Practice (Medical

Service Plan). These reports were presented to the Board for record and copies have been filed with the secretary.

**Report on Safety Program,
University of Illinois Medical Center at Chicago,
September 24, 2010**

(25) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

Natural Gas and Electricity Procurement Program Report

(26) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2009-10, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Comments By the President of the University

President Hogan presented a proposal for reorganization of University administration, which he said stems in part from the Administrative Review and Restructuring report that was completed in May after several months' work. He said the report's recommendations are estimated to save \$50.0 million to \$60.0 million. He mentioned additional savings from previous furlough days, a decrease in spending, vacancies that have not been filled, and a reduction in senior administrative positions, and added that there has been no growth in high-level administrative positions. He said additional savings and streamlining is possible, and he reviewed proposed changes with the goal of unifying and aligning the administrative leadership team. President Hogan outlined the benefits of these changes, and stated that these would require amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*. He then reviewed the proposed recommendations, which include: title realignments for the chancellors of each campus to include an additional title of vice president of the University; expansion of the responsibilities of vice president for technology and economic development to vice president to include research, thus changing the title to vice president for research, technology, and economic development; the creation of a vice president for health affairs; creation of positions for an executive director of human resources and an executive director of enrollment services. He discussed the advantages of these changes and described the benefits that these recommendations would bring to the University. He mentioned productive conversations with campus senates and the University Senates Conference regarding these changes, and asked the Board for guidance regarding the initiation of the formal process of consultation with these groups.

Mr. Kennedy responded that these recommendations have been discussed among trustees and that the Board supports this strategy to clarify

and strengthen the University's leadership structure, eliminate unnecessary redundancies, enhance collaboration, strengthen research, and generate substantial cost-savings. He said this plan would allow reductions and consolidations in midlevel administrative areas on the campuses with an expectation to reduce administrative overhead by 5 to 10 percent within two years. He then asked President Hogan to draft the amendments to the University of Illinois *Statutes* and the *General Rules* that these recommendations would require, and on behalf of the Board to convey them to the University Senates Conference for its consideration. Mr. Kennedy expressed appreciation for the input of the University Senates Conference, noted that a number of leadership vacancies need to be filled as soon as possible, and asked the University Senates Conference to act as quickly as possible. He asked that the conference provide counsel prior to the November 18, 2010, Board meeting, which would allow the Board to act on these recommendations and the required amendments to the two documents mentioned above at that meeting.

Public Comment Session

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of six speakers, Mr. Suhail Barot.

Mr. Barot stated that he is a doctoral student in urban planning at Urbana. He thanked the Board for its approval of a student-approved increase in the Sustainable Campus Environment Fee, and expressed the commitment to see the University become the most sustainable institution in the country. He said the Urbana campus now has the largest student-allocated green fee pool in the United States, and reviewed campus sustainability projects that have been completed through the Student Sustainability Committee. He mentioned the important role these fees have played in the implementation of sustainability projects, stated that students have shown leadership in support of sustainability, and said that these efforts are insufficient to meet campus goals. He mentioned the Illinois Climate Action Plan (ICAP), and urged an end to coal use within three years. He discussed other sustainability goals, including greater use of renewable resources for energy, a reduction in landfill waste, and energy conservation efforts. He expressed the need for funding for sustainability infrastructure, referring to successful programs at Harvard and Yale. He said the students look to the Board for leadership to help make their plans and vision a reality.

Mr. Kennedy then introduced the next commenter, Ms. Trisha Tan. Ms. Tan referred to a document from September 18, 2000, which she said outlines an agreement between the Program for the Study of Religion and the Newman Foundation at Urbana. She said the agreement has been dissolved in connection with the controversy over Adjunct Professor Kenneth J. Howell, and expressed concern regarding statements that the University is committed to teaching the theory of Catholicism, and that this agreement was seen to represent an external influence. She referred to a clause in the agreement that indicates the University will have oversight of courses and instructors, and said the concern over external influences is in conflict

with the University as an institution of intellectual inquiry. She said she is an alumnus and has worked closely with Dr. Howell, and stated that this restriction of dialogue fosters intolerance. She stated that the students are victims, and referred to an English professor who was reported to have made anti-Catholic comments in his class. She asked the Board to consider the implications of the decision regarding a University relationship with the St. John's Catholic Center, the successor to the Newman Foundation.

Mr. Kennedy then called on Mr. Carlos Daniel Ramirez-Rosa to make comments. Mr. Ramirez-Rosa said he is a fourth-year student at Urbana, and he discussed the importance of increasing the number of Latina/o graduates in order for Latino communities to advance. He expressed concern over tuition increases, which he said affect Latina/o and African American students by forcing them to choose between substantial debt and a lesser degree. He also stated that little has been done for recruitment of Latina/o and African American students, referring to an article in the *Daily Illini* stating that only 359 African American students were accepted at the Urbana campus this fall. He mentioned Project 500, a program of the late 1960s to recruit students from underrepresented groups, and stated that it is up to the Board to raise expectations for minority recruitment and meet the University's mandate to educate the youth of the State. He requested a tuition freeze and programs to increase minority recruitment, and asked that President Hogan return a portion of his salary.

Next, Mr. Kennedy invited Mr. Ben Rothschild to comment. Mr. Rothschild said he is a student at Urbana and a member of the undergraduate students' alliance, and expressed concern over the privatization of the University. He referred to high tuition and its negative effect on students, stating that it is unsatisfactory that 50 percent of the students attending the University will graduate with debt. He stated that the University is becoming a place of privilege and is not representative of the State, and expressed concern that the University did not meet the goals set in Project 500 this year. He stated that money is spent on corporate research, mentioned corruption in the State government and the University, and discussed concerns over the University's budget. He said that President Hogan should give up a portion of his salary, that Chancellor Ringeisen should forgo his retirement bonus, and referred to other issues concerning former President White and hiring practices at the Chicago campus.

Mr. Kennedy then invited the next commenter, Mr. Peter Campbell. Mr. Campbell stated that he is pursuing a Ph.D. in the Department of Communication and the Department of Gender and Women's Studies, and is also a member of the Graduate Employees Organization. He expressed concern regarding increased tuition, and read a statement from April 2010 from Southern Illinois University President Glen Poshard, recommending an undergraduate tuition freeze. Mr. Campbell stated that raising tuition is not an effective lobbying tool with the State, and said tuition increases have taken place for many years, prior to the current fiscal crisis. He rejected the argument that tuition increases are the only solution to reduced State support, and asked the Board for a response to President Poshard's comments. He asked why Southern Illinois University appears to have taken over the leadership mantle for public higher education in Illinois, and Mr. Kennedy

explained that the public comment session has been traditionally viewed as a time for comments rather than a discussion between those making comments and the Board.

Next, Mr. Kennedy called on the last commenter, Ms. Stephanie Seawell. Ms. Seawell indicated that she is a fourth-year graduate student, teaching assistant, and member of the Graduate Employees Organization, and said she would focus her comments on tuition from the perspective of a teacher, employee, and graduate student. She discussed the impact of high tuition on undergraduate students, including their need to work additional hours outside of class, and mentioned a decrease in enrollment of African American students at the Urbana campus. She also discussed the drop in rankings in *U.S. News & World Report*. She stated that the College of Fine and Applied Arts is breaking the contract they agreed to last year regarding tuition waivers for out-of-state students, and urged President Hogan to tell the administration at the Urbana campus to honor the contract. She asked the Board to commit to a tuition freeze, and to allow students to have substantive time for a presentation to the Board on the impact of tuition increases.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Kennedy stated that he attended the Student Senate meeting the previous evening and participated in a question and answer session, leaving only when the questions subsided. He stated that he tries to make himself as available as possible, and said the students were complimentary of President Hogan's involvement with the Student Senate. He said this Board has tried to be open in its dialogue and available to answer questions, and noted that the public comment session may or may not be the appropriate place for questions.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: November 18, Chicago; January 20, 2011, Chicago, and March 23, Springfield.

MOTION TO ADJOURN BOARD MEETING

On motion of Ms. Hasara, seconded by Mr. Oliver, the Board adjourned at 4:30 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 18, 2010



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, November 18, 2010, beginning at 8:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Mr. James D. Montgomery and Governor Pat Quinn were absent. Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was present. Also present were Mr. Steven A. Veazie, deputy University counsel; and Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary.

Mr. Kennedy then asked Chancellor Robert A. Easter to make an announcement about the Urbana partnership with the Science Olympiad. Chancellor Easter provided a brief history of the Science Olympiad and

its relationship with the Urbana campus, and he introduced Dr. Gerard Putz, founder of the Science Olympiad, to make comments. Dr. Putz stated that the Science Olympiad, a national nonprofit organization, is one of the most prestigious science and technology organizations in the country and is focused on science and technology education in the United States. He introduced members of the Science Olympiad board and said that the partnership with the University of Illinois will lead to greater progress in the organization's mission to promote science education and careers in science and technology. This was followed by a round of applause, and Mr. Kennedy expressed appreciation for the work that was done to achieve this partnership. He asked that trustees, members of the Science Olympiad board, and others move to another room for a photograph, and noted that an executive session would begin upon their return.

MOTION FOR EXECUTIVE SESSION

At 8:20 a.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to discuss University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Dr. Carroll, and approved.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:20 a.m.

REGULAR SESSION RESUMED

At 9:30 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM THE CHAIR

Mr. Kennedy introduced and welcomed Ms. Carrie Hightman, chairwoman of the Illinois Board of Higher Education (IBHE), and invited her to make a presentation, for which she had requested time.

**Presentation by Ms. Carrie Hightman, Chairwoman,
Illinois Board of Higher Education**

Ms. Hightman referenced her appearance at the Board of Trustees meeting the previous year, the University's leadership role, and its worldwide reach.

She said her comments today would focus on the *Illinois Public Agenda for College and Career Success* (a planning document of the IBHE), the role of diversity in higher education, and the work of the Higher Education Finance Study Commission. She discussed the State's decline in support for higher education, and stated that it is now necessary to evaluate "what we do, how we do it, and how we will pay for it." She then addressed the creation of the Higher Education Finance Study Commission by the General Assembly, and explained that the commission's report recommended that funding of higher education be linked to performance. She reviewed the governing principles behind this idea, and stressed that the University needs to demonstrate that funding higher education is an investment, rather than a donation, and asked that trustees help in this effort.

Ms. Hightman then discussed the *Illinois Public Agenda for College and Career Success*, emphasizing the prosperity and student achievement gap in Illinois and the inadequate education received by students of color in the State, and stated that eliminating this disparity is a moral imperative and an economic necessity. She said that diversity is a key value in the *Public Agenda*, and she asked the Board to adopt its fourth goal, which she said is to "better integrate Illinois' educational, research, and innovation assets to meet economic needs of the State and its regions." She asked that a senior administrative staff member from the University of Illinois work with the Illinois Board of Higher Education executive director to develop a plan to achieve this goal. Lastly, she asked that those at the University lead by example and identify efficiencies and cost-saving measures to demonstrate prudent stewardship of taxpayer dollars, and she asked Mr. Kennedy and President Hogan to join her in an effort to convince elected leaders that the State's economic future is in jeopardy because its higher education system is in peril.

Comments from Chair Kennedy

Mr. Kennedy commented that the Board shares these goals, and said the trustees are committed to providing the State with a premier research institution and opportunities for students, regardless of their economic status. President Hogan thanked Ms. Hightman for her assistance and time, and stated he would appoint an individual to work with the Illinois Board of Higher Education as requested. He referenced cost reductions at campus and at the University administration levels, and said the University is committed to addressing the needs of the State.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and acknowledged Chancellor Harry J. Berman's recent appointment as interim chancellor at the Springfield campus. He introduced the senate observers and the academic professional staff representative: Dr. Carol Massat, presiding officer of the Chicago Senate, representing the University Senates Conference; Dr. Joyce Tolliver, chair of the Urbana Senate Executive Committee, representing the Urbana Senate; Dr. Donald Chambers, vice chair of the Chicago Senate executive committee, representing the Chicago

Senate; Dr. John C. Martin, representing the Springfield Senate; and Ms. Margaret Moser, representing academic professional staff. Also in attendance were Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee; Dr. Tih-Fen Ting, chair of the Springfield Senate executive committee and chair of the Springfield Senate; Dr. Matthew Wheeler, vice chair of the Urbana Senate executive committee and chair of the University Senates Conference.

CHANCELLORS' REPORTS ON SUSTAINABILITY EFFORTS ON THE CAMPUSES

Mr. Kennedy asked Chancellor Easter, Provost R. Michael Tanner, and Chancellor Berman to report on their campuses' sustainability and energy conservation efforts.

Chancellor Easter reviewed sustainability efforts at the Urbana campus, which he said has a long history. He discussed the increased sustainability fee at the campus, which he said was approved by students, and provided information about some of the projects the fee made possible. He described other sustainability initiatives on the campus, including LEED-certified construction projects, the yearly solar decathlon competition, and a wind turbine project. He reviewed some of the goals of the climate action plan, including a goal to end the use of coal by 2017. Mr. Kennedy stated that he appreciates the effort that is required to achieve LEED certification in construction projects, and he asked Chancellor Easter about research regarding clean coal conversion techniques at the campus. Additional discussion surrounding coal use continued, including its economic impact on southern Illinois, and many expressed interest in a discussion on coal and other energy sources at a later date.

Mr. Kennedy announced that the presentations on sustainability efforts at Chicago and Springfield would take place later in the day, and also noted that Ms. Barbara O'Connor, police chief at the Urbana campus, would report later on what the campus police are doing to address recent crimes on and around the campus. He then asked Mr. McMillan to provide a report from the Audit, Budget, Finance, and Facilities Committee, and said that Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier also serve on the committee.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, stated that the committee last met on November 8, 2010, via video-conference, with all members in attendance (materials on file with the secretary). He said they approved the minutes from the meeting that was held on September 13, 2010, and received the following presentations: investment advisors from EnnisKnupp & Associates reported on the University's endowment pool asset allocation with recommendations; Booth Hansen & Associates reported on the Chicago Campus Master Plan; Executive Assistant Vice President Heather J. Haberaecker reported on MAFBE participation in professional and artistic services; Comptroller and Vice President/Chief Financial Officer Walter K. Knorr presented a review of

tuition and affordability; Ms. Julie A. Zemaitis, executive director of University Audits, presented an internal audit report and proposed adjustments to the committee's audit charter; and Michael B. Bass, senior associate vice president for capital programs and real estate services, reported on the big broadband fiber optic infrastructure project and the energy conservation project, and financing for the veterinary medicine complex at Urbana. He said that Dr. Haberaecker also reported on two purchase recommendations and the intergovernmental agreement for Medicaid reimbursement between the University of Illinois and the Illinois Department of Healthcare and Family Services for the Department of Specialized Care for Children. In addition, he said the committee discussed six Board agenda items within the purview of the committee.

Panel Presentation: Art for Public Buildings

Next, Mr. McMillan introduced a panel presentation on art for public buildings, and welcomed three guests who he stated have shown devotion to this topic. He explained that the State statute that mandates that a portion of construction budgets for State financed publicly accessible buildings be allocated to art was signed on August 13, 1977, by Governor James R. Thompson, which has resulted in the acquisition of more than 600 works of art for display in public buildings. He provided the following introductions and said the members of the panel were invited to discuss their experiences in making art available for such buildings:

Mr. Jack Guthman, who has been credited with shaping several Chicago communities and the city's skyline, is a Chicago attorney and former chairman of the Chicago Zoning Board of Appeals, trustee of the Museum of Contemporary Art in Chicago, art collector and advocate for the arts, and an active member of many civic organizations in Chicago.

Mr. Ra Joy, executive director of Arts Alliance Illinois, is an artist, advocate for the arts, former senior staff member to U.S. Representative Jan Schakowsky, former fellow of Leadership Greater Chicago, and chair of the Evanston Ethnic Arts Festival.

Mr. Lewis Manilow, an esteemed supporter and advocate of the arts, is an attorney and real estate developer, one of the founders of the Museum of Contemporary Art in Chicago, supporter and honorary president of the Goodman Theatre of Chicago, lifetime trustee of the Art Institute of Chicago, member of the executive committee of the Chicago Community Trust and the visiting committee of the Harris School of Public Policy at the University of Chicago, and board member for several national organizations devoted to public policy issues. He is also responsible for the acclaimed Nathan Manilow Sculpture Garden at Governor's State University.

Mr. Guthman spoke first, stating that he was flattered by the invitation, and explained that the University is governed by the State statute, except

for cases where buildings are not constructed with State funds. He then discussed the percentage of construction budgets that might be used for works of art, and mentioned that some artwork should be purchased from artists in Illinois. He told the Board that purchasing works of art for public buildings is meaningful and symbolic, and he urged trustees to develop a means for routinely including works of art in University buildings.

Mr. Joy said that public art has the power to transform, and stated that public art programs are important for the State because of their capacity to attract tourism and promote growth and vitality. He added that public art leads to discovery, identity, and community pride, and becomes symbolic of shared values and vision. He applauded trustees for their advocacy of the arts, particularly the records of Mr. Kennedy, Ms. Strobel, and Mr. Tortolero.

Mr. Manilow discussed his experience developing the sculpture park at Governor's State University, where he said sculptures were added every year. He described positive student reactions to the sculpture park, and noted that it is a point of pride and significance and is often used as a selling point at the university and in the community. He advocated a balance between international and Illinois-based artists, and urged trustees to support and encourage works of art for University buildings.

Mr. Kennedy reiterated that public works of art are a point of pride and define an experience and sense of place. President Hogan agreed that this is a wonderful idea, and cited works of art that are in place on the campuses. Mr. Kennedy then asked members of the panel how they might justify spending money on art in light of the State's fiscal crisis. Mr. Joy responded that it is particularly important to spend money on the arts at this time, stating that it creates a stimulus for tourism and the economy, and said it increases interest in the campuses and improves the reputation of the University. Mr. Guthman added that the cost is small in terms of an entire construction budget, and Mr. Manilow stated that pride is needed during a recession, noting that the arts surged during the Great Depression. The student trustees voiced support for the presence of works of art in University buildings.

With no additional comments or questions, Mr. McMillan thanked the members of the panel for their time and comments. He then asked Mr. Knorr to report on information concerning tuition at the University.

Presentation on Tuition at the University

Before beginning the presentation, Mr. Knorr thanked Mr. McMillan for joining him and others at the University at the recent legislative audit commission meeting. He then began his presentation (materials on file with the secretary), prefacing it by stating that he is providing information that will be needed to make decisions regarding tuition but is not at this time providing a tuition recommendation. He discussed the cost drivers of tuition at the University and the State's reduction in support to higher education, and showed that general revenue fund appropriations have decreased by 26 percent since Fiscal Year 2000. He also demonstrated that there was no capital support to the University from 2005 through 2009, and stated that this caused emergency repairs to be paid from campus budgets.

He reviewed State appropriation revenue unrestricted funds from 2008 through 2011, the general revenue fund month end receivable from Fiscal Years 2007 through 2011, and tuition revenue from Fiscal Years 2007 through 2011, noting that collections are good. He then showed the effect of declining State support on the instructional mission of the University, and presented charts illustrating the gap between faculty salaries at the Urbana and Chicago campuses compared to private research and Big Ten institutions. Next, he described the Guaranteed Tuition Program mandated by State legislation and used a chart to demonstrate the effect of four years of guaranteed tuition over time.

Mr. Knorr then discussed financial aid and affordability, and showed that 54 percent of students at Urbana pay full tuition and fees, 43 percent at Chicago, and 33 percent at Springfield. He showed supplemental financial aid expenditures at the University, and presented Pell Grant (federal), Monetary Award Program (MAP) (State), and supplemental aid dollars (University) from 2005 through 2011. He concluded the presentation with a brief summary. In response to Mr. Soso, Mr. Knorr then discussed the recent tuition increase, inflation, and tuition increases for new students in Fall 2011. Ms. Strobel noted that while the University has the second-highest tuition in the Big Ten, it is ranked fifth for faculty salaries, and said it is urgent to reduce costs outside of faculty salaries. President Hogan stated that the University of Illinois Foundation is focused on need-based scholarships for undergraduate students, and also emphasized that there has been no compensation increase program for faculty and staff in three years.

With no further questions or comments, Mr. McMillan stated that the report from the Audit, Budget, Finance, and Facilities Committee was concluded.

At 11:34 a.m., Mr. Kennedy stated that the presentations on sustainability efforts on the campuses would resume, and he asked Chancellor Berman to provide information about sustainability efforts at the Springfield campus.

CHANCELLORS' REPORTS ON SUSTAINABILITY EFFORTS ON THE CAMPUSES, CONTINUED

Chancellor Berman provided information about the office of sustainability at Springfield, as well as the campus senate committee on sustainability. He stated that energy use on the campus was 10 percent below budget in Fiscal Year 2010, and he expressed appreciation for the energy audits conducted by the University Energy Task Force. He said the Springfield campus was also able to sign the president's climate commitment, and stated that the hope is to develop goals similar to the Urbana and Chicago campuses. He reviewed sustainable initiatives on the Springfield campus, including environmentally friendly construction; policies regarding energy efficient appliances, thermostat settings, and lighting; and the replacement of windows in the Brookens Library. Lastly, he noted an increased enrollment in the Master's Degree in Environmental Studies, and listed the environmental benefits of online education, which is highly utilized at the campus. The Board discussed interest in sustainability among prospective students and its effect on enrollment at the campus, and Dr. Berman mentioned the

student organization, Students Allied for a Greener Earth (S.A.G.E.), which holds interest for many students.

With no additional comments or questions, Provost Tanner, who was attending the meeting on behalf of Chancellor Paula Allen-Meares, was asked to present information on sustainability efforts at the Chicago campus.

Dr. Tanner provided a brief overview on sustainability efforts at Chicago, which include a reduction in energy consumption and waste, educational programs, and research. He then asked Mr. Mark Donovan, vice chancellor for administrative services, and Dr. Cynthia Klein-Banai, associate chancellor for sustainability, to provide additional information on this topic (materials on file with the secretary). Mr. Donovan presented the campus's mission statement for sustainability, and Dr. Klein-Banai reviewed sustainability commitments, which include the Talloires Declaration, the American College and University President's Climate Commitment, and the Illinois Campus Sustainability Compact. She then described the ways in which the Chicago campus is becoming a sustainable institution, and presented data regarding 2010 emissions. She listed green buildings on the campus, and described outreach and sustainable living activities, reductions in energy use, recycling achievements, and other projects. Mr. Donovan told trustees that the campus is a STARS charter participant, which provides assessment and tracking of sustainability performance in higher education, and stated that the Committee on Sustainability and Energy is currently creating an implementation plan. He noted that updates will be provided. Mr. Kennedy asked about the ability to compare sustainability performance on the campus to other institutions, and Dr. Klein-Banai stated that because of the subjective nature of the ratings, such comparisons are difficult. Mr. Kennedy said that a greater awareness of these ratings would be helpful, despite the limitations, and asked that information about the ratings system be shared with trustees. Board members also discussed potential options for collaboration among other campus departments and throughout the State.

MOTION FOR EXECUTIVE SESSION

At 12:15 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Tortolero, seconded by Ms. Strobel, and approved.

EXECUTIVE SESSION

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**Discussion of Minutes of Meetings Lawfully Closed
Under the Open Meetings Act**

Dr. Thompson explained that this discussion is required pursuant to the Open Meetings Act, which states that a review of sequestered minutes of executive sessions must occur every six months to determine if it is appropriate to release any of these minutes. She stated that she and Mr. Bearrows had reviewed all of the sequestered minutes of past executive sessions in order to determine if any were ripe for release to the public at this time. All of these minutes had been distributed to the Board earlier. She indicated that they had concluded that none of the sequestered minutes should be released at this time. There were no questions.

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 1:50 p.m.

REGULAR SESSION RESUMED

At 2:10 p.m., the regular meeting resumed. All Board members recorded as present at the start of the meeting were in attendance.

President Hogan announced that Chancellor Allen-Meares was absent from today's meeting because of an illness that required her to be hospitalized, and said a full recovery is expected. He stated that she is being represented today by the provost and vice chancellor for academic affairs, Dr. Tanner. He then introduced Ms. O'Connor, Chief of Police at the Urbana campus, to discuss the campus police response to recent crimes on and around the Urbana campus.

Report on Campus Safety, Urbana

Chief O'Connor began her presentation (materials on file with the secretary) by stating that since last fall, a federal law mandating crime notification on campuses was changed to require instant notification, and the

Urbana campus introduced an electronic system to send crime notifications. She explained that these changes have increased awareness of crime, and added that certain types of crime have also increased this year. She provided a three-year comparison of campus district crime and reported recent incidents, some of which she categorized as random acts of violence. She reviewed common misperceptions, compared crime at the Urbana campus to others in the Big Ten, and outlined the campus police response. She then introduced Dr. C. Renée Romano, vice chancellor for student affairs at Urbana, to provide information about University Housing's response to recent crimes.

Dr. Romano stated that 8,591 students live in residence halls, and said that a feeling of safety in residence halls is critical to campus culture. She described actions taken by University Housing to increase safety, including the locking of external doors, arranging meetings between students and police, increasing student patrols in residence halls, installing locks and cameras, hiring a security firm, scheduling additional self-defense courses, creating a task force to review housing security, and building a community watch atmosphere. She described I-Watch, an ongoing campus-wide safety campaign with much student involvement, and said the campus will also participate in "Enough is Enough," a nationwide safety campaign to be held in the spring. Chief O'Connor then reviewed resources for students, and highlighted some of the warnings and recommendations that are currently being communicated to students. She also noted that the campus is geographically interwoven with the cities of Champaign and Urbana, and said that crimes that are committed in the campus town area beyond the border of the campus are included in crime alerts, even though a strict interpretation of the Cleary Act, the federal law that mandates reporting crimes on campus, may not require it. She emphasized the role of students and recognized Mr. David Olson, Illinois Student Senate president, in educational initiatives promoting safety. Mr. Soso commended the campus police but also noted that the campus does appear to be less safe than peer institutions, based on data Chief O'Connor provided. Mr. Kennedy inquired about meetings with the city police in Champaign and Urbana, and Chief O'Connor described both ongoing and scheduled meetings. Ms. Strobel asked that the trustees be notified if additional support or other assistance is needed, and Mr. Kennedy stated that he appreciates the efforts of the campus police.

REPORT FROM CHAIR, HOSPITAL COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the Hospital Committee, to provide a report. He stated that Dr. Koritz serves on the committee with Dr. Carroll, Mr. Tortolero, and Ms. Khan.

Dr. Koritz thanked those who attended and made presentations at the most recent Hospital Committee meeting, which was held on November 17, 2010. He stated that the committee received an update on the medical center's finances, which included a report that revenue is less than expected due primarily to a decrease in the inpatient census, and noted a decrease in high-risk obstetrics and neonatal intensive care. He said outpatient services

remain strong, and mentioned the continued expansion of ancillary services, which include radiation oncology and telehealth. He reviewed additional topics covered at the meeting, including a construction update from Mr. David Loffing, interim chief operating officer and senior associate hospital director, which included significantly higher than anticipated costs to repair the steam generating plant. Dr. Koritz also provided an update on the Certificate of Need process for the hospital renovation, stating that the meeting for this and probably the decision are scheduled for February 2011. He said that one of the highlights of the committee meeting was a presentation from Mr. John J. DeNardo, CEO, HealthCare System, Chicago, that included details regarding a \$12.0 million federal grant for the Mile Square Clinic, which will provide care for patients from underserved populations. Lastly, Dr. Koritz expressed the committee's support for the creation of a vice president for health affairs, which is included in the administrative restructuring plan proposed by President Hogan, and said that he hopes that the implementation of greater administrative efficiencies and streamlining will offset the cost.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Next, Mr. Kennedy asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. He stated that she serves on the committee with Dr. Carroll, Dr. Koritz, Mr. Oliver, Mr. Tortolero, Mr. Soso, Ms. Khan, and Mr. Olivier.

Ms. Hasara stated that the Academic and Student Affairs Committee meeting followed the Hospital Committee meeting on November 17, 2010. She said that the committee discussed recruitment on the three campuses, with presentations by Provost Tanner, Chancellor Berman, and Provost Richard Wheeler. She stated that the presentations included information about prospective high school and transfer students, as well as specific recruitment strategies and activities on each campus, and said committee members were impressed by efforts to ensure that the campuses continue to grow in the number of highly qualified students and in diversity. She noted that the topic for the meeting in January will cover fall enrollment on each campus. Ms. Hasara stated that Mr. Knorr also provided the same presentation on tuition and affordability that was made to Board members earlier in the day. She thanked those who provided presentations at the Academic and Student Affairs Committee meeting, and also expressed gratitude for the efforts of Dr. Mrinalini C. Rao, vice president for academic affairs, and others who worked to prepare materials for the meeting.

Trustees discussed the process for targeting students with high test scores for recruitment, as well as the decrease in African American student enrollment. Ms. Hasara stated that some of the decrease may have occurred because of a new federal method for identifying race and ethnicity, and that a closer analysis is needed, noting that more information will be available at the committee meeting in January. Mr. Soso added that one of the main reasons given for students not attending the University was cost. With no additional questions or comments, Ms. Hasara concluded the report of the Academic and Student Affairs Committee.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report. She stated that she serves on the committee with Ms. Hasara, Mr. Montgomery, and Mr. Soso.

Ms. Strobel stated that the committee met on November 5, 2010, and continued, from a previous meeting, to assess the process for a talent review of key personnel and plans for development of these individuals to ensure that adequate training opportunities are available, and to ensure that the process brings visibility and opportunities to these individuals to be promoted within the University. She also discussed retaining key personnel and the importance of diversity among those individuals. She said the committee reviewed training opportunities, including the Committee on Institutional Cooperation's Academic Leadership Program and the University's internal Administrative Fellows Program. She stated that the committee was impressed by both programs, and said that Dr. Rao and Ms. Maureen Parks, assistant vice president for human resources, will provide additional information about revisions to the Administrative Fellows Program at a later date. Next, she stated that committee members asked Dr. Thompson to work with the Association for Governing Boards and others to help the committee provide answers to some of the questions developed at the Board retreat that are within the purview of the committee. She stated that the next committee meeting is currently scheduled for January 18, 2011, and noted it may be necessary to have a meeting before that date. With no questions or comments, Mr. Kennedy asked Dr. Haberaecker to present information regarding diversity in the appointment of contractors who provide professional services to the University.

DIVERSITY PRESENTATION

Dr. Haberaecker began her presentation (materials on file with the secretary) on Minority and Female Business Enterprise (MAFBE) participation in professional and artistic services at the University of Illinois by providing the Illinois Procurement Code definition of these services and by giving examples of the types of services contracted by the University. She described the types of selection processes that are utilized, and provided information about efforts that are currently underway to improve MAFBE participation. She stated that it is difficult to analyze opportunities for increasing MAFBE participation in this area because of the variety of activities that are included, and estimated that MAFBE vendors receive approximately 4 to 5 percent of money spent on professional and artistic services at the University. She said improvements may be possible in consulting and audit services, and highlighted current areas of high MAFBE participation. Lastly, she discussed a request for proposal (RFP) that was issued to request the services of a diversity consultant to help improve MAFBE participation in professional and artistic services. The Board briefly discussed the presentation, and Mr. Kennedy thanked Dr. Haberaecker for the information.

AGENDA

Mr. Kennedy announced consideration of the agenda for this meeting. He stated that agenda item no. 10 on the agenda, “Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*,” recommends amendments to reorganize part of University administration, and said that the University Senates Conference was asked at the last Board meeting on September 23, 2010, to comment on proposals to do so. Mr. Kennedy invited Dr. Matthew Wheeler to comment on the agenda item.

Comments on Agenda Item No. 10, “Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*”

Dr. Wheeler reviewed the University Senates Conference statutory responsibilities regarding governing documents of the University. He described the composition of the University Senates Conference, and applauded the Board and President Hogan for their leadership in proposing new practices and structural changes. He expressed general support for the goals of the Board in these changes, as well as concerns. He stated that the three campus senates and the University Senates Conference discussed the proposals in depth over a short period of time, and stated that all involved said they hope to have continued faculty involvement regarding changes to University structure. He stated that it was clear that the Board and the president were receptive to the comments and concerns of the senates, and he acknowledged that the concept of shared governance has been embraced. He commended President Hogan for attending 40 meetings with faculty governance groups and individuals and engaging in numerous other discussions regarding the proposed changes. He then stated that he would summarize the advice from the University Senates Conference, and he referred to a packet comprised of advice from the University Senates Conference and each campus senate, which had been provided to the Board in advance.

Dr. Wheeler reviewed the proposed amendments and the reaction of the University Senates Conference to each. Regarding the proposed change in the title of chancellor to include vice president, he stated that after a lengthy discussion, no clear consensus emerged. He said that three of the four faculty advisory groups advised against the change, and the opinion of the University Senates Conference is that the *General Rules* and *Statutes* sufficiently define the roles of the president and chancellor as currently written. Next, he stated that the three campus senates and the University Senates Conference supported the use of the title vice president for research rather than the title vice president for technology, economic development, and research, and he applauded the president and the Board for including this change in the agenda item. He then stated that two campus senates supported the proposed creation of the position of vice president for health affairs, while one campus senate stated that there are too many unanswered questions to support this. He said the University Senates Conference supported the proposal, and also supported having the budgetary

and academic authority remain at the campus level. Lastly, he discussed the changes to the *Statutes* and *General Rules* regarding the position of provost, and expressed appreciation for the president's consideration of faculty concerns and agreement to retain the current title, vice chancellor for academic affairs and provost.

Dr. Wheeler stated the University Senates Conference was unable to resolve the difference of opinion among the three campus senates, and said he submitted the advice of the University Senates Conference and the three campus senates in their entirety to the Board. He thanked the Board for their time, and commended Mr. Kennedy and Mr. Oliver in particular for spending time with the Senates Conference on October 26, 2010. He concluded by stating that the faculty, senates, and University Senates Conference stands ready to work with the Board.

Mr. Kennedy thanked Dr. Wheeler for his assistance, and expressed appreciation for the work of the University Senates Conference. He then invited President Hogan to make comments on this topic.

President Hogan thanked the University Senates Conference and campus senates for their consideration of the proposed amendments, and referred to the many meetings he had with the senates, University Senates Conference, deans, and student leadership groups. He said there is support for the University to develop an administrative structure that promotes clear lines of authority and efficiency and creates opportunities for revenue enhancement and cost savings. He cited support from the University Senates Conference and two of the campus senates for the positions of vice president for health affairs and vice president for research, and stated that the amendments proposed have been clarified to indicate that the vice chancellor for academic affairs, provost, or equivalent officer have all the rights, authorities, and responsibilities of the position currently. He discussed divided support for adding vice president to the title of chancellor, and described changes that were made to other amendments after receiving input from the University Senates Conference. He concluded by thanking the members of the senates and the University Senates Conference for all their hard work and emphasized his commitment to shared governance.

Mr. Kennedy also commented on the proposed changes, and said that in the past, the University suffered from an overreaching Board and a weakened presidency. He stated that the current Board has tried to correct this by instituting changes that will live beyond the tenure of the current trustees and will ensure a strengthened presidency in the future. One example, he said, is the clear articulation of the president as the chief executive. He said the proposal to add the title of vice president to the title of chancellor would also strengthen the presidency and make it clear to internal and external audiences that the chancellor reports to the president. He said the variation in the use of titles such as chancellor and president among universities throughout the country creates confusion for those outside academia, and said it is important to know which administrator is in charge. He stressed the need to shield the University from an overreaching Board, and said these proposed amendments would help ensure that. He said that as chair of the Board, it is necessary to work with many others at the University,

and stated that there is no decision the Board has made that would have been better made alone. He said the Board's decisions have been better because of the cogovernance structure and the thoughtful input the trustees have received from faculty, and added that he hopes this relationship continues. He then asked if any other trustees wished to make comments.

Ms. Strobel stated that she endorsed the proposed changes and thanked the members of the governance groups for their extensive involvement. She emphasized trust in President Hogan, and said these changes will help achieve better alignment, clearer delineation of roles and responsibilities, efficiencies, and collaboration. She stressed that she does not believe these changes will affect the mission of each campus or responsibilities of individual chancellors.

Mr. McMillan thanked the student groups on each campus for their involvement, and stated that he fully supports the recommendations.

AGENDA, CONTINUED

With no further discussion, Mr. Kennedy stated it was time to vote. He explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Kennedy asked that Ms. Hasara read aloud agenda item no. 2, "Approve Resolution for R. Michael Tanner, Provost and Vice Chancellor for Academic Affairs, Chicago." Ms. Hasara asked Provost Tanner to join her at the lectern while she read the resolution, which was followed by a standing ovation. Dr. Tanner thanked the Board and said it was a privilege to serve the University of Illinois and the Chicago campus.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 23, 2010.

On motion of Dr. Carroll, seconded by Dr. Koritz, these minutes were approved.

Approve Resolution for R. Michael Tanner, Provost and Vice Chancellor for Academic Affairs, Chicago

(2) To R. Michael Tanner

The Board of Trustees hereby expresses its appreciation for your distinguished and dedicated service to the University of Illinois at Chicago as provost and vice chancellor for academic affairs.

You have served as UIC's chief academic and budget officer since July 1, 2002, a time of budget pressures of historic magnitude. Despite these challenges, UIC has continued to make progress across the range of its missions, and this is due in no small part to your skill, experience, integrity, and collegiality.

Under your leadership, the campus has engaged in thoughtful and collaborative deliberations about its future. These studies—Strategic Thinking 2010, a new master plan for UIC’s physical environment, and the Diversity Strategic Thinking and Planning Report—are among the hallmarks of your tenure as provost. Your other legacies include the recruitment of strong academic leadership for the colleges, collaborative interdisciplinary programs, and improved usage of energy that will not only benefit the environment but save UIC millions of dollars annually.

We congratulate the Association of Public and Land-grant Universities (APLU) upon your selection as vice president, academic affairs. Your record as a scholar, teacher, and administrator will serve APLU and its member institutions very well.

For your many and significant contributions to UIC students, faculty, and staff, and to the University as a whole, the Board thanks you for your service and wishes you well as you embark on this new and exciting chapter of your career.

On motion of Dr. Carroll, seconded by Dr. Koritz, this resolution was approved.

Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(3) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for the term January 1, 2011, through December 31, 2013:

STEPHEN E. BASH, M.D., pediatric cardiologist; active staff, St. Francis Medical Center, Peoria; associate professor of pediatrics, section of Cardiology, Department of Pediatrics, University of Illinois at Chicago, College of Medicine at Peoria

KATHY DENISE SWAFFORD, M.D., pediatrician; private practitioner; medical director, Health Alliance Medical Plans and Children’s Medical Resource Network; clinical associate professor, Department of Family Practice, Southern Illinois University School of Medicine, Carbondale

DOLORES A. VITULLO, M.D., pediatrician; attending physician, Children’s Memorial Hospital, Chicago; associate professor of pediatrics, Northwestern University Medical School, Chicago

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Appoint Interim Vice Chancellor for Academic Affairs Designate, and Interim Vice Chancellor for Academic Affairs, Chicago

(4) The chancellor at Chicago has recommended the appointment of Jerry L. Bauman, currently professor of pharmacy practice and dean of the College of Pharmacy, as interim vice chancellor for academic affairs-designate, beginning January 3, 2011, and continuing through February 28, 2011, and interim vice chancellor for academic affairs, effective March 1, 2011, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, plus an administrative increment of \$65,000, for a total annual salary of \$265,000. Dr. Bauman will continue to hold the rank of professor of pharmacy practice, on indefinite tenure, on zero percent time, on a twelve-month service basis.

Dr. Bauman will succeed R. Michael Tanner who, effective March 1, 2011, will retire from the University to become vice president for the Association of Public Land-grant Universities (APLU) in Washington, D.C. Dr. Bauman will remain in this position until a permanent vice chancellor for academic affairs is named and prepared to assume responsibilities.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Dr. Koritz, this appointment was approved.

Appoint Interim Vice Chancellor for Academic Affairs, Springfield

(5) The interim chancellor at Springfield has recommended the appointment of Patricia L. Pardie, currently associate vice chancellor for graduate education and research and professor of psychology, College of Liberal Arts and Sciences, as interim vice chancellor for academic affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000 (equivalent to an annual twelve-month base salary of \$94,090 and an administrative increment of \$48,910), beginning January 1, 2011.

Dr. Pardie will continue to hold the title of associate vice chancellor for graduate education and research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 1, 2011; and professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2011.

Dr. Pardie will succeed Provost and Vice Chancellor for Academic Affairs Harry J. Berman, who was appointed to serve as interim chancellor of the University of Illinois at Springfield on November 1, 2010.

This Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

RYAN NEIL DILGER, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010; and assistant professor, Division

of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$70,000.

Emeriti Appointments

- TOM R. CARR, professor emeritus of animal sciences, September 1, 2010
 RICHARD M. CRUTCHER, professor emeritus of astronomy, September 1, 2010
 GEORGE C. FAHEY, professor emeritus of animal sciences, September 1, 2010
 ALBERT S. FENG, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, August 16, 2010
 C. KRISTINA GUNSALUS, professor emerita, College of Business, July 1, 2010
 WILFRED BRENTON HALL, associate professor emeritus of industrial and enterprise systems engineering, January 1, 2011
 BRUCE M. HANNON, professor emeritus of geography, August 16, 2010
 GAIL E. HAWISHER, professor emerita of English and professor emerita, Center for Writing Studies, January 1, 2011
 GARRON MICHAEL LUKAS, clinical professor emeritus of surgery, College of Medicine at Urbana-Champaign, June 1, 2005
 MANSSOUR H. MOEINZADEH, associate professor emeritus of industrial and enterprise systems engineering, November 1, 2010
 MICHAEL R. MURPHY, professor emeritus of nutrition in the Department of Animal Sciences, August 1, 2010
 DOUGLAS F. PARRETT, professor emeritus of animal sciences, August 1, 2010
 HENRY S. PLUMMER, professor emeritus, School of Architecture, June 1, 2010
 ROGER D. SHANKS, professor emeritus of genetics in the Department of Animal Sciences, September 1, 2010
 COLIN E. THORN, professor emeritus of geography, June 16, 2010
 ROBERT B. WILHELMSON, professor emeritus of atmospheric sciences, July 1, 2010

Out-of-Cycle Faculty Promotion/Tenure

To the rank of Associate Professor on Indefinite Tenure

- SHAOWEN WANG, associate professor of geography, College of Liberal Arts and Sciences, on indefinite tenure, effective October 16, 2010

Chicago

- JUN CHENG, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2010.
 FENG GAO, assistant professor of accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2010.
 MATTHEW HALL, assistant professor of sociology, College of Liberal Arts and Sciences, summer appointment, on 50 percent time, at a monthly rate of \$3,889, July 16-August 15, 2010; and assistant professor, Institute of Government and Public Affairs, summer appointment, on 50 percent time, at a monthly rate of \$3,889, July 16-August 15, 2010; and continuing as assistant professor of sociology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, effective August 16, 2010; and assistant professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, effective August 16, 2010, for a total salary of \$70,000.
 YULIA KOMAROVA, assistant professor of pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$73,000, beginning August 16, 2010; and research scientist in pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$24,333, beginning August 16, 2010, for a total salary of \$97,333.

SANGEETHA MADHAVAN, assistant professor of physical therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2010.

*WILLIAM MIELER, professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning August 16, 2010. Dr. Mieler will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, effective August 16, 2010; associate head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010; and director of ocular oncology, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

*VON NEBBITT, associate professor, Jane Addams College of Social Work, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2010.

CHANGWON PARK, assistant professor of pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$80,000, beginning August 16, 2010; and research scientist in pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$26,667, beginning August 16, 2010, for a total salary of \$106,667.

MAHESH C. PATEL, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$65,688, beginning August 16, 2010; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,112, beginning August 16, 2010, for a total salary of \$128,800.

KATHRYN ELIZABETH STINE, assistant professor and University archivist, The Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2010.

*CARLOS O. STOCOCO, associate professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010.

JAIME-DAWN EILEEN TWANOW, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning September 1, 2010; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning September 1, 2010, for a total salary of \$100,000.

JEREMY D. YOUNG, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$63,342, beginning August 16, 2010; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$60,858, beginning August 16, 2010, for a total salary of \$124,200.

Emeriti Appointments

ROBERT BRUEGMANN, professor emeritus of art history, May 16, 2010

ALEXANDER CHUDNOVSKY, professor emeritus of civil and materials engineering, August 16, 2010

KENDON J. CONRAD, professor emeritus, Division of Health Policy and Administration, September 1, 2010

MAVIS LOUISE DONAHUE, professor emerita of special education, May 16, 2010

JAMES FREDERICK FOERSTER, associate professor emeritus of urban planning and policy, July 1, 2010

THOMAS G. MOHER, associate professor emeritus of computer science, August 6, 2010

RAFFAELLA YVONNE NANETTI, professor emerita of urban planning and policy, August 16, 2010

ROLAND PRIEMER, associate professor emeritus of electrical and computer engineering, August 16, 2010

JING-PHA (JEFF) TSAI, professor emeritus of computer science, August 16, 2010

RAFFI TURIAN, professor emeritus of chemical engineering, April 1, 2010

CHIEN HENG WU, professor emeritus of civil and material engineering, May 31, 2010

Out-of-Cycle Sabbatical Leave

WILLIAM MARTIN WOREK, professor of mechanical and industrial engineering, College of Engineering, sabbatical leave of absence for second semester 2010-11 and first semester 2011-12, at two-thirds pay. Professor Worek will focus his research on two energy program areas: energy efficient buildings and renewable energy projects; he will design new experimental devices involving nanofluids; and he will design, test, and evaluate new combined heat and power system configurations.

Springfield

JUANITA ORTIZ, assistant professor of criminal justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,350, beginning August 16, 2010.

SHUANG YUEH PUI, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2010.

Emeriti Appointments

GARY BUTLER, associate professor emeritus of teacher education, College of Education and Human Services; and associate professor emeritus of biology, College of Liberal Arts and Sciences, August 16, 2010

RICHARD D. RINGEISEN, professor emeritus of mathematical sciences, November 1, 2010

Administrative/Professional Staff

SARAH G. ALBA, director of patient care services, Departments of Oncology and Stem Cell, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 22, 2010.

SAAD ALVI, director of undergraduate clinical medical education and curriculum, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$15,000, beginning November 22, 2010. Dr. Alvi was appointed to serve as visiting director of undergraduate clinical medical education and curriculum under the same conditions and salary arrangement beginning September 16, 2010. He will continue to hold the rank of assistant professor of internal medicine, College of Medicine at Peoria, probationary faculty on tenure track year three, on a twelve-month service basis, on 56 percent time, at an annual salary of \$84,000, effective September 16, 2010; and physician surgeon in internal medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$51,000, effective September 16, 2010, for a total salary of \$150,000.

SRILATA BAGCHI, director, Center for Molecular Biology of Oral Diseases, College of Dentistry, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$30,000, beginning November 22, 2010. Dr. Bagchi was appointed to serve as visiting director, Center for Molecular Biology of Oral Diseases under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of associate professor of oral biology, College of Dentistry,

on indefinite tenure, on an academic year service basis, on 95 percent time, at an annual salary of \$95,760, effective August 16, 2010; and center affiliate, Center for Molecular Biology of Oral Diseases, College of Dentistry, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of \$5,040, beginning August 16, 2010, for a total salary of \$130,800.

JOHN PATRICK CAUGHLIN, associate head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Coughlin was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of associate professor of communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,700, effective August 16, 2010, for a total salary of \$97,700.

KEITH R. ERICKSON, associate director of utilities and energy services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,926, beginning November 22, 2010. Mr. Erickson was appointed to serve as interim associate director of utilities and energy services under the same conditions and salary arrangement beginning October 5, 2010.

ROBERT K. FRITZ, associate director of utilities and energy services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,132, beginning November 22, 2010. Mr. Fritz was appointed to serve as interim associate director of utilities and energy services under the same conditions and salary arrangement beginning October 19, 2010.

JOHN FYFE, executive director of information technology, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 22, 2010. Mr. Fyfe was appointed to serve as interim executive director of information technology under the same conditions and salary arrangement beginning August 16, 2010.

JAYNE M. GOBY, associate director, policy and data management, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,561, beginning November 22, 2010. Ms. Goby was appointed to serve as interim associate director under the same conditions and salary arrangement beginning October 16, 2010.

VICKY L. GRESS, assistant dean for administration, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Ms. Gress was appointed to serve as interim assistant dean for administration under the same conditions and salary arrangement beginning November 1, 2010.

ROBERT HALVERSON, associate director of engineering services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,527, beginning November 22, 2010. Mr. Halverson was appointed to serve as interim associate director of engineering services under the same conditions and salary arrangement beginning September 22, 2010.

MICHAEL F. HARTE, associate counsel, University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 22, 2010. Mr. Harte was appointed to serve as visiting associate counsel under the same conditions and salary arrangement beginning November 1, 2010.

TAMAR HELLER, director of the Institute on Disability and Human Development, Department of Disability and Human Development, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Heller was appointed to serve as interim director of the Institute on Disability and Human Development under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of professor of disability and human development,

College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$167,104, effective August 16, 2010; and head of the Department of Disability and Human Development, College of Applied Health Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$8,182, effective August 16, 2010, for a total salary of \$180,286.

YEVGENYA JANE KAYDANOVA, director of the EEG Laboratory, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010; and director of the epilepsy service, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Kaydanova will continue to hold the rank of associate professor of clinical neurology, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,150, effective August 16, 2010; physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$40,000, effective August 16, 2010; and physician surgeon, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$30,850, effective August 16, 2010, for a total salary of \$165,000.

RONALD L. KOCH, director of pharmaceuticals laboratories, Department of Biopharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Koch was appointed to serve as interim director of pharmaceuticals laboratories under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of associate professor of pharmaceuticals, Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,837, effective August 16, 2010, for a total salary of \$101,837.

TIMOTHY C. LINDSEY, director of energy and sustainable business programs, Business Innovation Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Dr. Lindsey was appointed to serve as interim director of energy and sustainable business programs under the same conditions and salary arrangement beginning October 16, 2010.

ANDREAS A. LINNINGER, director of graduate studies, Department of Bioengineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Linninger will continue to hold the rank of professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,215, effective August 16, 2010; professor of computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of chemical engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$135,215.

WILLIAM P. MARSHALL, associate dean for clinical affairs, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$120,000, beginning November 22, 2010. Dr. Marshall was appointed to serve as interim associate dean for clinical affairs under the same conditions and salary arrangement beginning November 7, 2010. He will continue to hold the rank of clinical professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,000.

PAUL W. MASTERS, assistant director, Technical Applications Management (TAM), Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,619, beginning November 22, 2010. Mr. Masters was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning November 16, 2010.

ANTONIOS MICHALOS, deputy director of Strategic Healthcare IT Advanced Research Projects on Security (SHARPS), Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Mr. Michalos was appointed to serve as interim deputy director of Strategic Healthcare IT Advanced Research Projects on Security (SHARPS) under the same conditions and salary arrangement beginning September 27, 2010. He will continue to hold the rank of clinical assistant professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$125,000.

SRIRANJINI MUTHUKRISHNAN, director of rehabilitation service, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 22, 2010. Dr. Muthukrishnan will continue to hold the rank of assistant professor of clinical rehabilitation, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$75,000, effective August 16, 2010; physician surgeon in neurology and rehabilitation medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$42,000, effective August 16, 2010; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 18 percent time, at an annual salary of \$23,000, effective August 16, 2010, for a total salary of \$150,000.

MICHELLE RENEE NELSON, director of graduate studies, The Charles H. Sandage Department of Advertising, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Nelson was appointed to serve as interim director of graduate studies under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of associate professor, The Charles H. Sandage Department of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,985, effective August 16, 2010, for a total salary of \$92,985.

MICHAEL R. NEVILL, assistant director, Technical Applications Management (TAM), Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning November 22, 2010. Mr. Nevill was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning November 16, 2010.

JOHN L. NITISS, professor of pharmacology, Department of Biopharmaceutical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$17,333, June 1-August 15, 2011; and continuing as professor of pharmacology, Department of Biopharmaceutical Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,000, effective August 16, 2011. Dr. Nitiss will also be appointed to serve as assistant dean for research, Office of the Dean, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011, for a total Academic Year 2011-12 salary of \$161,000.

MICHAELENE OSTROSKY, head of the Department of Special Education, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 22, 2010. Dr. Ostrosky was appointed to serve as interim head under the same conditions and

salary arrangement beginning August 16, 2010. She will continue to hold the rank of professor of special education, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,709, effective August 16, 2010; and Goldstick Family Scholar in Special Education, College of Education, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2010, for a total salary of \$117,709.

PAVEL A. PETUKHOV, director of graduate studies in medicinal chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning November 22, 2010. Dr. Petukhov was appointed to serve as visiting director of graduate studies in medicinal chemistry under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of associate professor of medicinal chemistry and pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,561, effective August 16, 2010; institute affiliate, Institute for Tuberculosis Research, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and departmental affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$92,561.

KENT V. REIFSTECK, director of utilities and energy services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning November 22, 2010. Mr. Reifsteck was appointed to serve as interim director of utilities and energy services under the same conditions and salary arrangement beginning September 21, 2010.

HUMBERTO SCOCCIA, director, Division of Reproductive Endocrinology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning November 22, 2010. Dr. Scoccia will continue to hold the rank of professor of obstetrics and gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$110,716, effective August 16, 2010; and physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,758, effective August 16, 2010, for a total salary of \$225,474.

NINA W. TARR, director of clinical education, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 22, 2010. Ms. Tarr was appointed to serve as interim director of clinical education under the same conditions and salary arrangement beginning September 16, 2010. She will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,560, effective August 16, 2010; and teaching academic faculty fellow, College of Law, non-tenured, on an academic year service basis, with an increment of \$2,200, effective August 16, 2010, for a total salary of \$162,760.

ROBERT TAYLOR, associate director of fiscal affairs, Mile Square Health Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 22, 2010. Mr. Taylor was appointed to serve as visiting associate director of fiscal affairs under the same conditions and salary arrangement beginning September 16, 2010.

LARRY KEITH TODD, chief development officer for the Medical Center, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning November 22, 2010; and chief development officer for the Medical Center, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning November 22, 2010, for a total salary of \$250,000.

PAMELA JAMES VOITIK, director of engineering and campus services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100

percent time, at an annual salary of \$120,000, beginning November 22, 2010. Ms. Voitik was appointed to serve as interim director of engineering and campus services under the same conditions and salary arrangement beginning September 20, 2010.

MICHAEL C. WONDERLICH, associate director, Business Intelligence Architecture, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,238, beginning November 22, 2010. Mr. Wonderlich was appointed to serve as interim associate director under the same conditions and salary arrangement beginning November 16, 2010.

ASSATA ZERAL, director of graduate studies, Department of Sociology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning November 22, 2010. Dr. Zeral was appointed to serve as interim director of graduate studies under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of associate professor of sociology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,717, effective August 16, 2010, for a total salary of \$92,217.

Addendum

Amendments to Previously Confirmed Faculty Appointments

Urbana

Reported July 2010 – declined offer

JUAN CARLOS CASTRO, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2010.

Former position: graduate teaching assistant (since 2006), faculty advisor (since 2006), and research assistant (since 2007), University of British Columbia, Vancouver, Canada; assistant examiner, International Baccalaureate Diploma Program, Cardiff, United Kingdom (since 2009); and lecturer, School of Art and Design, University of Illinois at Urbana-Champaign (since August 16, 2009)

Education

Maryland Institute College of Art, Baltimore, B.F.A., 1999; M.A.T., 2000
University of British Columbia, Vancouver, Canada, Ph.D., 2010

Chicago

Chicago Promotion & Tenure

College of Medicine

To the Rank of Associate Professor Without Change in Tenure:

BARBARA GAYLE JERICHO, (Clinical Anesthesiology at ~~Peoria~~) (non-tenured) (W contract)

Administrative/Professional Staff

THOMAS W. HUGHES, director of operations, Institute of Patient Safety Excellence, University of Illinois ~~Hospital and Clinics, Chicago~~ **Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$140,000~~ **\$125,000**, beginning July 26, 2010. Mr. Hughes was appointed to serve as visiting director of operations under the same conditions and salary arrangement beginning July 6, 2010.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Establish the Center for Cardiovascular Research, College of Medicine, Chicago

(7) The chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the establishment of the Center for Cardiovascular Research.

The mission of the Center for Cardiovascular Research is to discover the fundamental mechanisms of cardiovascular disease and translate those discoveries into clinical utility.

The Center for Cardiovascular Research was approved by the Illinois Board of Higher Education on a temporary basis in 2004, and is now being proposed for permanent approval. During the temporary period, the center has attracted approximately \$54.0 million in external funding.

The goals of the center are to create knowledge that transforms understanding of cardiovascular science for application to the diagnosis, prevention, and treatment of diseases of the heart and blood vessels; to provide trainees at all levels a unique educational experience involving basic and clinical scientists studying questions from molecular to clinical levels; to impact the citizens of Chicago and the State of Illinois in facing the challenges of cardiovascular disease through enhanced training of health care professionals and in educational programs associated with national efforts of organizations such as the American Heart Association and the Heart Failure Society of America; to provide a point of interaction between the University and industrial partners; and to promote philanthropy targeted for cardiovascular research in partnership with internal and external advisory boards and University and college development officers.

In view of the economic impact of death and disability from cardiovascular disease, the Center for Cardiovascular Research addresses a high priority for the region and the State. The track record of the center in meeting educational needs is clearly indicated by support from the National Institutes of Health (NIH) for two training grants providing research training for 18 fellows. This is one of the largest NIH-funded training programs in the United States. Recent studies arising from center investigators have provided new blood tests for sudden death risk. Investigators in the center did seminal studies on the protein, troponin, which is used as a marker for heart attacks worldwide. Faculty in the Center for Cardiovascular Research operate clinical trials to develop new therapies for the afflictions currently besetting the people of Chicago, Illinois, and the world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

Reorganize the Department of Surgical Oncology, College of Medicine, Chicago

(8) The chancellor at Chicago with the advice of the Chicago Senate and the College of Medicine recommends the elimination of the Department of Surgical Oncology as an independent unit and incorporation of it as a division within the Department of Surgery.

The impetus for the change is to align the College of Medicine with the standard departmental structure of the Association of American Medical Colleges (AAMC). When vital metrics of a clinical unit (number of the faculty, research portfolio, educational collaborations, and clinical revenue) are considered, Surgical Oncology compares appropriately to the other divisions in the Department of Surgery, as opposed to an independent unit.

The AAMC represents the 133 accredited U.S. medical schools and the 17 accredited Canadian medical schools that grant M.D. degrees. Of the member institutions, none still maintains a separate Department of Surgical Oncology. Of the 19 fellowship programs approved by the Society of Surgical Oncology, most fall under the purview of an academic institution's Department of Surgery with a few programs run by medical centers and stand-alone cancer center institutes outside of a specific medical school. Another reason for the reorganization is that all internal financial analyses have concluded that the clinical service line and research portfolio of the Department of Surgical Oncology do not require a separate administrative core and infrastructure. Consolidated administrative service centers will yield a cost savings for the college while weathering the current financial environment.

Department of Surgical Oncology faculty members participate in the instruction of medical students and surgical residents which will not be affected by the reorganization. Extensive consultative and logistical meetings were held with key faculty and leadership within both departments and at college department heads meetings before submission to the college executive committee for approval.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

Audit Function Charter for Board of Trustees Audit, Budget, Finance, and Facilities Committee

(9) In January 2006, the Board of Trustees approved an Audit Function Charter which defined the then-named Budget and Audit Committee's oversight of the University's financial operations and compliance with State and federal laws and regulations. The Board of Trustees had requested such a charter delineating appropriate responsibilities related to the Sarbanes-Oxley Act of 2002 (SOX). Although governmental entities are not required to comply with all sections of SOX, certain elements provide a best practices standard for the University.

This Board action revises the Audit Function Charter that was approved by the Board of Trustees in January 2006, to reflect the current structure and practices of the Audit, Budget, Finance, and Facilities Committee. This committee was consulted regarding the drafting of this revised charter.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive director of University Audits now recommends approval of the Audit Function Charter for the Board of Trustees Audit, Budget, Finance, and Facilities Committee.

The president of the University concurs.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

Approve Proposed Amendments to the University of Illinois Statutes and The General Rules Concerning University Organization and Procedure

(10) The Board of Trustees recommends amendments to the University of Illinois *Statutes (Statutes)* and *The General Rules Concerning University Organization and Procedure (General*

Rules) to address the administrative organization of the University and realign certain administrative titles.

As is well recognized, the University of Illinois ranks among the best universities in the world, with a 143-year tradition of excellence in teaching, discovery, innovation, and public engagement. Three campuses compose the University. Each campus has a distinct mission and contributes to the excellence of the University as a whole. Each campus strives to be “best-in-class” within its distinct mission, thereby raising the stature of the University and offering unique opportunities to different constituencies within the State and beyond. Further, the University brings honor and benefit to the State of Illinois through excellence in its multiple missions, which include teaching, research, public service, economic development, and health care. Achieving this excellence at an appropriate cost to the State and our students requires that the University leverage the distinctive strengths of each campus to the good of the whole, avoid unnecessary redundancies, and promote collaboration and shared services whenever they are compatible with the distinctive missions of the three campuses.

As the *General Rules* makes clear:

The role of the University of Illinois . . . rests upon its organic wholeness. It is not a loose federation of universities, nor is it a system of totally independent units. The mission to which the University is committed, and upon which its development thus far has been based, starts with an emphasis on the fundamental responsibility of the University as a whole . . . The campuses are expected to achieve intercampus cooperation, to avoid unnecessary duplication, and to develop missions responsible to their particular orientation and setting, and to build upon and foster faculty and staff strengths and initiatives. (Article I, Section 1.)

Further, the *General Rules* mandates that the University administration, and thus the President as the chief executive officer of the University and all its parts:

. . . has general responsibility for the entire operation of the University . . . including enunciation of the mission of the University of Illinois . . . coordination of the operation of the various components of the University to ensure that the University functions as an organic university rather than as an aggregation of unrelated campuses . . . (Article I, Section 2(a).)

Fulfilling the above vision depends in great part on making the president an effective advocate for the University and its campuses. The president and the Board of Trustees are the most important voices for the whole, as well as the parts, and can lead the way to the synergies that are necessary, now more than ever, to eliminate redundancies, promote shared services, and facilitate our common research and clinical missions.

In the recent past, however, the effectiveness of the president was diminished, in large part because the institution lacked a clear line of administrative authority. This correspondingly diminished the University’s ability to fulfill its statutory obligation to eliminate inefficient redundancies and leverage the distinctive strengths of its three campuses, so that the whole could be truly greater than the sum of its parts. This situation contributed to a serious administrative controversy that resulted as well in a major governance crisis, both of which embarrassed the University and damaged its hard-earned reputation. Those crises have been addressed. However, to ensure sound governance and to address the chronic decline in State funding, it is more imperative than ever that the University have clear lines of authority and administrative offices appropriate to its missions.

To emphasize and drive forward the vision of the University as an organic entity composed of campuses with distinct missions; to ensure that resources on each campus and across our campuses are used as efficiently and effectively as possible to help the campuses become best-in-class with regard to their missions; and to restore clear lines of authority to govern the University within and across its campuses, the following changes

in the administrative organization of the University are recommended. These changes would require amendments to the *Statutes* and *General Rules*:

- It is recommended that the titles of the chancellors be changed to “Vice President/Chancellor at the (Urbana-Champaign, Chicago, or Springfield) Campus” in order to reflect the important roles the chancellors play as both University officers and stewards of particular campuses.
- It is recommended that the portfolio of the Vice President for Technology and Economic Development be expanded and the title of the position be changed to Vice President for Research. Responsibilities assigned to this position will include overseeing and facilitating the research enterprise across the University, as well as managing the University’s intellectual property and the commercialization of that in order to promote statewide economic development. Both of the latter are inextricably tied to research carried out at the University.
- It is recommended that the position of Vice President for Health Affairs be established to coordinate the clinical enterprise of the University, including the University of Illinois Hospital, the University’s statewide clinical practices and partnerships, and the University-wide faculty practice plans.

Accordingly, the following amendments to the University of Illinois *Statutes* and *General Rules* are proposed. It is anticipated that upon approval of these recommendations, certain ministerial changes may be needed to clarify meaning throughout these documents. These will be made expeditiously and need not delay the implementation of the substantive changes recommended by the following proposed amendments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Proposed Amendments to The University of Illinois Statutes

[Bracketed text to be removed.] Underlined text to be added.

ARTICLE I. UNIVERSITY ADMINISTRATION

Section 3. The University Officers

The university officers are identified in *The General Rules Concerning University Organization and Procedure*. Prior to recommending to the Board of Trustees the initial appointment of any university officer except the president and the vice presidents/chancellors the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any university officer, the University Senates Conference may submit its advice if it so elects.

Section 5. Vice Presidents and Campus Chancellors

There shall be a vice president, University of Illinois and chancellor at each campus of the University (vice president/chancellor). The vice president/chancellor, under the direction of the president, shall serve as the chief executive officer for the campus. The vice president/chancellor shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University, *The General Rules*, and actions of the Board of Trustees.

The vice president/chancellor shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new vice president/chancellor, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the senate may submit its advice if it so elects.

ARTICLE II. LEGISLATIVE ORGANIZATION

Section 1. Campus Senates

- g. Each senate shall adopt bylaws which shall govern except as otherwise provided in these *Statutes* its procedures and practices, including such matters as committee structure and duties, calling meetings and establishment of agenda, and selection of officers. The bylaws of each senate shall provide for committees or other bodies to exercise those statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student discipline, and student affairs. The bylaws and any changes thereto shall be reported to the Board of Trustees through the vice president/chancellor and the president.

Section 3. Faculty Role in Governance

- a. (1) The faculty of the University and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title of director or dean in an academic unit, provost or equivalent officer, vice president/chancellor, and president). Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

Section 4. Faculty Advisory Committee (paragraph 4)

The committee shall elect its own chair at its first meeting of each academic year. The committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Sections 4a and 3c) and to the vice president/chancellor and the president. The committee shall make such reports to the vice president/chancellor, the president, the senate, and the faculty as it deems appropriate at least once a year.

Section 4. Faculty Advisory Committee (paragraph 6)

In performing its functions, the committee upon the request of the vice president/chancellor, the president, or any member of the academic staff (as defined in Article IX, Sections 4a and 3c) or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a retired member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

Section 5. Professional Advisory Committee

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a professional advisory committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the president and the vice president/chancellor as meeting specialized administrative, professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the professional advisory committee electorate shall be eligible for membership. University-level administration staff shall be members of the electorate of the

campus at which their principal office is located. Each vice president/chancellor (or the president in the case of university-level administration staff members) after consultation with the body may identify senior administrative officers to be excluded from the electorate.

Bylaws and articles of procedure covering such matters as the name of the body, nomination and election of members and officers, size of the body, and terms of office shall be developed at each campus and after approval by the vice president/chancellor made available to members of the electorate.

The body shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The body shall report to the vice president/chancellor, the president, and the academic professional staff at least once a year.

In performing its functions, the body upon the request of the vice president/chancellor, the president or any member of the academic professional staff, or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of the academic professional staff shall be entitled to a conference with the body or with any member of it on any matter properly within the purview of the body.

ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

Section 1. The Campus

- c. The transfer of any line of work or any part thereof from one campus to another shall be made on recommendation of the senates and vice presidents/chancellors of the campuses involved, the University Senates Conference and the president upon approval by the Board of Trustees.
- d. The vice president/chancellor, under the direction of the president, shall be the chief executive officer of the campus as provided in Article 1, Section 5.
- e. There shall be a provost and vice chancellor for academic affairs or equivalent officer at each campus who shall be the chief academic officer under the vice president/chancellor for each campus and will serve as chief executive officer in the absence of the vice president/chancellor.
- f. There may be additional vice chancellors with campus-wide responsibilities and other administrative officers with responsibilities and duties delegated by the vice president/chancellor.
- g. Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor and the president. The vice president/chancellor shall on the occasion of each appointment seek the advice of the executive committee on the campus senate. The executive committee may seek the counsel of other campus bodies in preparing its advice.

Section 2. The College

- c. Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals which involve budgetary changes shall become effective only when the vice president/chancellor has approved them. The college has the fullest measure of autonomy consistent with the maintenance of general university educational policy and correct academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the vice president/chancellor for a ruling.
- d. The transfer of any line of work or any part thereof to or from a college or to or from some other educational or administrative group within a campus shall be made on the recommendation of the appropriate senate and the vice president/chancellor and on approval of the president.

Section 3. The Dean

- a. The dean is the chief executive officer of the college, responsible to the vice president/chancellor for its administration, and is the agent of the college faculty for the execution of college educational policy.
- b. The dean shall be appointed annually by the Board of Trustees on recommendation by the vice president/chancellor and the president. On the occasion of each recommendation, the vice president/chancellor shall seek the prior advice of the executive committee of the college concerned. The performance of the dean shall be evaluated at least once every five years in a manner to be determined by the college faculty.
- c. On recommendation of the dean and the vice president/chancellor, the president may appoint annually associate or assistant deans as required.
- d. The dean shall (1) call and ordinarily preside at meetings of the college faculty to consider questions of college and departmental governance and educational policy at such times as the dean or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and progress of the students in the college; (5) be responsible for the educational use of the buildings and rooms assigned to the college and for the general equipment of the college as distinct from that of the separate departments; (6) serve as the medium of communication for all official business of the college with other campus authorities, the students, and the public; (7) represent the college in conferences, except that additional representatives may be designated by the dean for specific conferences; (8) prepare the budget of the college in consultation with the executive committee of the college; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding appointments, reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate departmental chair(s) and executive committee(s), or department head(s) who shall provide the dean with the advice of the advisory committee or other appropriate committee as specified in the department bylaws. Recommendations to positions on the academic staff shall ordinarily originate with the department, or in the case of a group not organized as a department with the person(s) in charge of the work concerned and shall be presented to the dean for transmission with the dean's recommendation to the vice president/chancellor. In case a recommendation from a college is not approved by the vice president/chancellor, the dean may present the recommendation to the president, and, if not approved by the president, the dean with the consent of the Board of Trustees may present the recommendation in person before the Board of Trustees in session.

Section 4. The School and Similar Campus Units

- d. (2) The school has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the vice president/chancellor.

Section 5. The Dean or Director of a School or Similar Campus Unit

- a. In a school or similar campus unit independent of a college, the chief executive officer shall be a dean or director appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor and the president. On the occasion of each recommendation, the vice president/chancellor shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar

campus unit, the duties of a director or a dean shall be the same as those of the dean of a college. The performance of the dean or director shall be evaluated at least once every five years in a manner to be determined by the faculty of the unit.

- b. In a school or similar campus unit included within a college, the chief executive officer shall be a director appointed annually by the Board of Trustees on the recommendation of the dean of the college, the vice president/chancellor, and the president. On the occasion of each recommendation, the dean shall seek the prior advice of the executive committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school faculty to consider questions of school and subunit governance and educational policy at such times as the director or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have general supervision of the work of students in the school; (5) be responsible for the educational use of the buildings and rooms assigned to the school and for the general equipment of the school as distinct from that of the separate subunits; (6) serve as the medium of communication for all official business of the school with the college, the students, and the public; (7) represent the school in conferences except that additional representatives may be designated by the director for specific conferences; (8) prepare the budget of the school in consultation with the executive committee of the school; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding recommendations of appointments, reappointments, nonreappointments, and promotions of the members of the faculty, the director shall consult with the department's or subunit's executive officer who shall provide the director with the advice of the appropriate committee(s). Such recommendations shall ordinarily originate with the subunit or in the case of a group not organized as a subunit with the person(s) in charge of the work concerned and shall be presented to the director for transmission with the director's recommendation to the dean of the college. The performance of the director shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

ARTICLE IV. DEPARTMENTS

Section 1. The Department

- b. The department has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and correct academic and administrative relations with other divisions of the University. Should a dispute arise between the department and another unit of the campus concerning the proper limits of this autonomy, the department may appeal for a ruling directly to the dean and the executive committee of the college and when the vice president/chancellor considers it proper to the vice president/chancellor, who shall make a decision after appropriate consultation.

Section 2. Department Organized with a Chair

- a. The chair shall be appointed annually by the Board of Trustees on recommendation of the vice president/chancellor and the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

Section 3. Department Organized with a Head

- a. The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the vice president/chancellor and the president after consultation with the dean of the college and all members of the department faculty. The head may be relieved of title and duties as head of the department by the

vice president/chancellor on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

Section 4. Change of Departmental Organization

On the written request of at least one-fourth of the faculty of the department, as defined in Article II, Section 3a(1), and in no case fewer than two faculty members that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the vice president/chancellor together with the dean's recommendation. If a change of organization is voted, the vice president/chancellor shall thereupon transmit this recommendation to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

ARTICLE V. GRADUATE COLLEGES

Section 1. The Campus Graduate College

- c. The faculty of the Graduate College consists of the president, the vice president/chancellor, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.
- d. An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the vice president/chancellor on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service at the University) on the executive committee shall be chair and the dean shall not be a member of the committee.
- f. On the recommendation of the dean of the Graduate College and the vice president/chancellor, the president may appoint annually associate or assistant deans of the Graduate College as required.
- h. On a campus without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

Section 2. Special Units of the Graduate College

- a. On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the vice president/chancellor, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.
- b. Persons shall be appointed to the staff of such special units by the Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the vice president/chancellor, and the president. Appointments of persons who already

have academic rank and title indicative of departmental association shall be made only after consultation with the department concerned. Appointments which carry academic rank and title indicative of departmental association of persons who do not already have departmental association shall be made only after concurrence of the department concerned.

ARTICLE VI. THE CAMPUS LIBRARY

- b. The campus library shall be in the charge of the campus librarian who, as the chief executive officer of the library, is responsible to the vice president/chancellor for its administration and service.
- d. With the approval of the vice president/chancellor, the campus librarian may establish branches on the campus when efficiency in reference work, circulation, cataloging, ordering, and other matters of library service and administration, and the general welfare of the campus, college, school, department, or other unit will thereby be promoted. Appointments to the academic staff of branch libraries established under this subsection and the advancement of such staff will be recommended to the vice president/chancellor with the advice of the executive officer(s) of the unit(s) served by such libraries.
- e. The campus librarian shall be appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor with the concurrence of the President of the University. On the occasion of each such appointment, the vice president/chancellor shall seek the advice of the library committee of the campus senate and of the library executive committee. The performance of the campus librarian shall be evaluated at least once every five years in a manner to be determined by the faculty of the campus library and the library committee of the campus senate. As part of the evaluation, views shall be solicited from the library committee of the campus senate, from other concerned faculty, and from the entire faculty of the campus library.

ARTICLE VII. SPECIALIZED UNITS

Section 1. General Considerations

In addition to the campus units described in the previous Articles, there are special purpose educational and administrative units whose responsibilities and roles extend substantially beyond one campus. The organization and mission of such units, including clearly defined lines of responsibility to University or campus officers, shall be specified in these *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such other documents as shall be deemed appropriate by the president. These specialized units may include but need not be limited to organizations designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of these units shall have campus membership and status upon recommendation of the appropriate vice president/chancellor or vice presidents/chancellors subject to the *Statutes* and *The General Rules* governing the campus operations.

Section 3. Councils on Teacher Education

- a. At each campus engaged in teacher education, there shall be a Council on Teacher Education composed of the deans and directors of the respective colleges, schools, and similar units at that campus which offer curricula in the preparation of teachers for the elementary and secondary schools. The chair of the council shall be named by the vice president/campus chancellor.

ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION

Section 1. Formation of New Units

- a. *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the

advice of the faculty of the school or college of each higher unit, of the appropriate senate and vice president/chancellor, and of the University Senates Conference to the Board of Trustees for action.

- b. *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together with the advice of the higher unit, of the appropriate senate and vice president/chancellor, and of the University Senates Conference to the Board of Trustees for action.
- c. *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or vice president/chancellor. The president shall submit the proposal for the unit together with the advice of the senate and vice president/chancellor and the University Senates Conference to the Board of Trustees for action.
- d. *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or inter-campus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a vice president/chancellor, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the senates and vice presidents/chancellors and the University Senates Conference to the Board of Trustees for action.
- e. *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates and vice presidents/chancellors and the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 2. Employment of Relatives

No individual shall initiate or participate in institutional decisions involving a direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of the individual's immediate family. "Immediate family" includes an individual's spouse, ancestors and descendants, all descendants of the individual's grandparents, and the spouse of any of the foregoing. Each vice president/chancellor shall develop for the approval of the president campus procedures to insure against such conflict of interest.

Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff

- a. All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees on the recommendation of the vice president/chancellor concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees on the recommendation of the vice president/chancellor concerned if a campus-level officer is involved and the president.
- c. The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate professor, and assistant professor. Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary

- period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the vice president/chancellor or an officer authorized to act for the vice president/chancellor.
- d. Recommendation to positions on the academic staff shall ordinarily originate with the department or in groups not organized as departments with the officers in charge of the work concerned and shall be presented to the dean of the college for transmission with the dean's recommendation to the vice president/chancellor. Whenever the appointment or promotion of members of the academic staff is involved, the dean before making a recommendation shall consult the chair or the head of the department after confirming that intra-departmental consultation procedures have been satisfied; if the college has no departments, the dean shall consult the executive committee of the college. If the appointment involves a person who may be expected to offer courses carrying graduate credit, the dean of the college shall consult the dean of the Graduate College, who shall have the right to make an independent recommendation to the vice president/chancellor, and to the president.

Section 4. Principles Governing Employment of Academic and Administrative Staffs

- a. The academic staff which conducts the educational program shall consist of the teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges, schools, institutes, and similar campus units; editors, librarians, and such other members of the staff as are designated by the president and the vice presidents/chancellors.
- e. The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate vice president/chancellor, the president, and the Board of Trustees.

Section 5. Services Rendered the University

- a. No person employed on a full-time basis on the instructional or administrative staffs of the University shall be assigned any other university work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the vice president/chancellor.
- c. Full-time employees shall not receive compensation for services with the University in excess of a normal schedule except for a reasonable amount of instruction in continuing education and public service programs or for the grading of special examinations (outside regular course work) stipulated by the University, all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member provided that if such additional payments exceed a nominal amount the advance approval of the vice president/chancellor shall be secured. These exceptions shall be held to a minimum.

Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty

- a. Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a (1) of the *Statutes*, provided that procedures on a campus adopted by the vice president/campus chancellor in consultation with that campus senate are followed. In all cases, the vice president/chancellor or the vice president/chancellor's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.
- b. (1) A determination by the provost or equivalent campus officer, in consultation with a committee identified by the senate, that cause exists to initiate proceedings that may result in the imposition of serious sanctions,
- b. (5) The opportunity for the faculty member to file an appeal with the vice president/chancellor within 20 days following the provost's or equivalent officer's decision to impose sanctions,

- b. (7) A process wherein the vice president/chancellor's decision on the merits of an appeal is final.

Section 7. Leaves of Absence for Members of the Faculty

- a. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on recommendation of the dean or director of an independent campus unit and subject to approval by the vice president/chancellor, the president, and the Board of Trustees a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:
- c. Service credit for leave of absence with pay is not cumulative unless otherwise provided for in special cases. Each person who has been on leave of absence shall on the termination of the leave make a report through the usual official channels of communication to the vice president/chancellor concerning the nature of the studies, research, or other work undertaken during the period of absence.
- e. Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on such leave to accept remunerative employment or engage in professional practice or work for which pecuniary compensation is received. This prohibition, however, shall not be construed to forbid a faculty member while on leave from giving a limited number of lectures or doing a limited amount of work. But, in such cases, the approval of the vice president/chancellor to the giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the acceptance of a grant of money made for such purposes, provided that the acceptance of the grant does not impose on the recipient duties and obligations the performance of which would be incompatible with the pursuit of the general purpose for which leaves of absence are granted.
- g. Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the vice president/chancellor for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one year. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which allow for the pursuit of academic activities ordinarily counts toward the probationary period of a faculty member on definite tenure, while time spent on a leave of absence without pay under circumstances which do not allow for the pursuit of academic activities does not ordinarily count toward the probationary period of a faculty member on definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which do not provide service to this University does not ordinarily count in establishing eligibility for a sabbatical leave with pay.

Section 9. Privileges of Retired Members of the Academic Staff

- a. A retired staff member who is provided with research assistance shall at the end of each academic year report to the vice president/chancellor, in at least general terms, on the work accomplished during the year. In no case may a research assistant be provided to a retired staff member for a longer period than one year at a time and

such assistant may be continued only if the annual report of work shows progress or promise.

- b. With the approval of the department head or chair and of the dean of the Graduate College and of the vice president/chancellor, a retired faculty member may offer conferences with graduate students if such retiree had offered similarly related graduate courses before retirement.

Section 11. Employment of Academic Professional Staff

- b. 6. Excepted from the above provisions are the following administrative officers: President of the University; vice presidents/chancellors, provosts or equivalent officers, and vice chancellors; officers of the Board of Trustees who are University employees; other university officers; and deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes “visiting,” “acting,” “interim,” or “adjunct” are also excepted from the above provisions.

Section 12. Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)

- a. Members of the academic staff with multiyear appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multiyear appointment in accordance with campus procedures, which shall be adopted by each vice president/chancellor in consultation with the applicable campus senate. In all cases, the vice president/chancellor or the vice president/chancellor’s designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.
- b. Campus procedures shall include, at a minimum, notice and opportunity for a hearing before the campus provost or equivalent officer or the provost’s or equivalent officer’s designee.

ARTICLE X. ACADEMIC FREEDOM AND TENURE

Section 1. Tenure of Academic Staff

- a. (paragraph 3) Each vice president/campus chancellor shall, with the advice and consent of the local campus senate, develop implementing procedures for multiyear contract appointments governed by this Section. Such implementing procedures shall include, at a minimum, (i) a binding ceiling, on a campus-wide basis, on the proportion of multiyear contract appointments to the sum of multi year contract appointments and appointments that are tenured or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to an appropriate campus senate committee; and (iii) the procedures for dismissal required under Article IX, Section 12(b), above.
- b. (1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service except when, by special written agreement between the appointee, the unit administrator and the vice president/campus chancellor, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in

establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE

Section 1. Student Affairs

- b. Upon recommendation of the vice president/chancellor and the president, the Board of Trustees may appoint annually a vice chancellor or other officer who shall have general supervision over those services provided on that campus to assist students in their personal and social development. The responsibility and authority of this officer shall be determined by the vice president/campus chancellor. On the occasion of each appointment of any such officer, the vice president/chancellor shall seek the advice of the executive committee of the campus senate. The executive committee shall ensure the opportunity for substantial student involvement in the development of its advice.

ARTICLE XII. RESEARCH AND PUBLICATION

Section 1. Campus Research Board

- a. The Campus Research Board shall consist of eight to twelve members appointed by the vice president/chancellor after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.
- b. The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the vice president/chancellor and the vice chancellor responsible for research on any other matters submitted to the board.

ARTICLE XIII. GENERAL PROVISIONS

Section 1. Exchange Professors

On the recommendation of the head or the chair of a department and with the approval of the dean, the vice president/chancellor, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted for a period of not more than one year to exchange positions with a professor of approximately equal rank in another university provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall during the period of service to this University be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

Section 2. Privileges for Scholars from Other Universities

The vice presidents/chancellors of the University may extend the privilege of working without charge in the various laboratories or libraries of the respective campus to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the campus with written credentials from the faculties of their institutions or from their governments asking that they be received as guests.

Section 3. Annual Reports

On or before the first day of September in each year, each dean and director and the chief executive officer of each department or equivalent unit on each campus shall make to the vice president/chancellor an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the vice president/chancellor and to

the president whenever requested to do so. Officers of the university-level administration and vice presidents/chancellors shall make such reports as the president shall require.

Section 4. Reports and Communications

- d. All communications from members of the staff to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the vice president/chancellor where appropriate and to the president for their examination, comment, and recommendation. Whenever appropriate, the staff member shall be informed of all such reactions and may respond to them.

Proposed Amendments to *The General Rules Concerning University Organization and Procedure*

[Bracketed text to be removed.] Underlined text to be added.

ARTICLE I. UNIVERSITY ORGANIZATION

Section 2. Functions of the University Administration

- (b) In addition to the president, the University officers are the vice presidents, including the vice president for academic affairs, the vice president/chief financial officer, the vice president for research [technology and economic development], the vice president for health affairs, the vice presidents/chancellors, the university counsel, the secretary of the University, all of whom report directly to the president, and such additional administrative officers as shall be designated by the president after consultation with the University Senates Conference. Prior to recommending to the Board of Trustees the initial appointment of any university officer except for the president and the vice presidents/chancellors, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any University officer, the University Senates Conference may submit its advice if it so elects.
- (d) Reporting directly to the president, the vice president for research [technology and economic development] is the senior officer of the University serving as an advisor to the president on matters of research, intellectual property, technology commercialization, and related economic development activities, and assumes other responsibilities and duties as delegated by the president. The vice president for research [technology and economic development] is responsible for facilitating and managing the University's research enterprise and its technology commercialization and related economic development initiatives including relevant offices, policies, and programs, and, in so doing, exercises direct line authority over the University's major offices and entities involved in research, technology commercialization, and related economic development. The vice president for research works closely with the president, vice presidents/chancellors, and vice chancellors for research to facilitate the University's research agenda and activities across all of its campuses and, under the direction of the president, communicates the University's research priorities to local, state, and federal authorities and agencies.
- (e) The vice president/chancellor, under the direction of the president, is the chief executive officer for the campus. The vice president/chancellor has responsibilities and performs duties delegated by the president of the University. Among those responsibilities and duties are: participation in the University's overall planning, allocation, and evaluation operations; application of University-wide policies; review of academic programs and policies; student affairs; and safety of personnel and property.
- (f) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.]

- (f) The vice president for health affairs, under the direction of the president, oversees the University's clinical care enterprise, including the faculty practice plans, Hospital, and clinical operations. The vice president for health affairs works closely with the president and vice president/chancellor of the Chicago campus to ensure the integration of the clinical care enterprise with the research and education missions of the health sciences colleges and schools and assumes other responsibilities and duties as delegated by the president.
- (g) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

Section 6. Research Gifts, Grants, and Contracts

- (a) Research conducted under the auspices of the University may be supported in whole or in part through funds provided by outside entities in the form of research gifts, research grants, or research contracts. Such arrangements must be approved before acceptance by the president or the president's designee. Staff members may conduct preliminary negotiations with prospective supporters of research with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director if required by college policy but have no authority to bind the University to enter into a contract. Such research programs shall be controlled and directed by the University and shall be conducted within the appropriate department(s) by members of the University staff. The administrative coordination of such programs shall be under the Agricultural Experiment Station for units in the College of Agricultural, Consumer and Environmental Sciences; and the Engineering Experiment Station for units in the College of Engineering at the Urbana-Champaign campus, and the Campus Research Board for all other units of the Urbana-Champaign campus, and all units of other campuses. On a campus without a Campus Research Board, the Provost or equivalent officer shall be responsible for such administrative coordination.
- (e) (1) **Research Gifts.** Gifts for research which are limited in amount may be arranged by informal negotiations and correspondence between the sponsor and the staff member who will carry on the research, subject to acceptance as hereinafter provided. The vice president/chancellor at each campus is delegated by the president to approve and accept such gifts for the University. Financial arrangements for gifts shall be reviewed and approved by the Office of Business and Financial Services. Consideration of the direct and indirect costs to the University accruing on account of the acceptance of gifts shall be made at the time of budgeting the funds to be received.
- (f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a research project. When the funds from the sponsor are to cover all or substantially all of the costs, the following items should be considered in the preparation of the budget: salaries and wages, employer's contribution to the State Universities Retirement System, allowance for Worker's Compensation and Occupational Disease liability, expendable supplies, equipment, travel expenses, other direct costs, and an allowance for indirect costs to the University. The amount budgeted for indirect costs in any proposed project shall be reviewed and approved by a committee composed of the vice chancellor for research if such a position exists on the campus, if not, the provost or equivalent officer; a representative of the appropriate research unit or department carrying on the project; and a representative of the Office of Business and Financial Services. In determining the amount to be budgeted for indirect costs, the committee shall give consideration to the respective benefits which will be received from the investigation by the sponsor, the University, and the public. The expenditure of funds received as reimbursement for indirect costs of

research or other University activities, as cost-of-education allowances, as general support grants ("institutional grants," "general research support grants," etc.), or as any other category of gift or grant not restricted as to use by the donor or by other regulations of the Board of Trustees requires authorization by the Board of Trustees. This may be done either by: (1) approval as part of the university's annual budgets for operations or for capital improvements, or (2) approval during the fiscal year as an addition to the annual budget for operations or for capital improvements.

Section 7. Other Gifts and Grants, Scholarships and Endowments, Nonmonetary Gifts

- (b) *Scholarships and Fellowships.* (paragraph 2) The president is authorized to accept funds for scholarships and fellowships. The president may delegate authority for accepting scholarships and fellowships to the vice presidents/chancellors or to the vice presidents'/chancellors' designees.
- (c) *Endowment Gifts.* (paragraph 2) The terms of an offer of a gift to create an endowment shall be reviewed by the department concerned, the appropriate campus administrator, the university counsel, and the vice president/chief financial officer. The president may accept offers of endowment funds, reporting the gift when received to the Board of Trustees as the trustees may direct. The president may delegate authority to act on such offers to the vice presidents/chancellors. No endowment fund money may be accepted under terms which require prohibited discrimination.
- (d) *Nonmonetary Gifts.* Every offer of a nonmonetary gift shall be reported by the unit involved to the vice president/chancellor of the campus concerned who is authorized to accept the gift on behalf of the president and who shall report it to the president, who shall report it to the Board of Trustees as the trustees may direct.

ARTICLE III. INTELLECTUAL PROPERTY

Section 7. Intellectual Property Administration

- (k) *Administrative Responsibility.* The president has ultimate authority for the stewardship of intellectual property developed at the University. Pursuant to Article I, Section 2, Paragraph (d) the vice president for research [technology and economic development] has direct line authority for University offices and entities involved in technology commercialization and related economic development. With the advice of the vice presidents/chancellors, and in consultation with the vice president for academic affairs and the campus vice chancellors for research, the vice president for research [technology and economic development] shall establish operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.

ARTICLE IV. EMPLOYMENT POLICIES

Section 1. Terms of Employment of Academic and Administrative Staff

- (d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate vice president/chancellor and by the president.
- (e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the vice president/chancellor. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered

during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

- (f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the vice president/chancellor. These exceptions should be held to a minimum.

Section 3. Wages of Student Employees

All student employees are to be paid on the basis of classification and scale of wages approved by the vice president/chancellor at each campus.

Section 4. Retirement, Death, Survivor, Disability, and Sick Leave Benefits

- (b) (2) (paragraph 7) After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated before January 1, 1984, the unused sick leave accumulated after January 1, 1998, and the sick leave accumulated between January 1, 1984 and December 31, 1997, and subject to the approval of the president, or vice president/chancellor as appropriate, a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year. (In the case of staff members of university administration offices, the president will act.)

ARTICLE V. UNIVERSITY PROPERTY

Section 1. University Property

- (b) The use of University premises and facilities by individuals other than in connection with University educational or research programs will be permitted only under regulations formulated and administered by the appropriate vice president/chancellor and approved by the president. A facilities use agreement, articulating the terms of use, should reflect the conditions deemed most likely to advance the development and acceptance of the intellectual property.
- (c) The president is authorized to make such traffic and parking regulations and such changes therein as conditions may warrant and may delegate such authority to the vice presidents/chancellors.

Section 2. Custodianship of Property

- (a) Under the State Property Control Act, the president is accountable to state officials for the supervision, control, and inventory of all University property subject to that act. In discharging these and other responsibilities, the president is authorized to specify or to depute the vice presidents/chancellors and other University officers to specify procedures and responsibilities for the supervision, control, and inventory of all University property.

Section 3. Private Use of University Property Forbidden

No one connected with the University in any capacity shall use for any personal purpose any University property of whatever description, and no one shall be permitted to remove from the buildings or grounds any property belonging to the University, even though it may seem to be of no value, unless it be temporarily removed pursuant to some well-established regulation, or with the approval of the appropriate vice president/chancellor or the vice president/chief financial officer in the instance of University-level property.

Section 4. Naming Of University Facilities and Programs; Commemorative Plaques and Tablets

- (e) (2) Donors of funds (or an honoree designated by the donor) where the contribution was substantial in financing the renovation or remodeling of said spaces. Any such plaque or tablet must be approved by the appropriate vice president/chancellor but does not require Board approval.
- (f) The vice president/chancellors may develop for their respective campuses procedures for internal review and approval prior to the submission of items to the Board for its consideration.

On motion of Dr. Carroll, seconded by Dr. Koritz, these amendments were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Energy Conservation Project, Professional and Construction Services Award and Financing, Veterinary Medicine Complex, Urbana

(11) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Veterinary Medicine Complex at Urbana as a candidate for this program. The Veterinary Medicine Complex is comprised of four teaching and laboratory buildings along with its own chiller plant. An energy audit was performed on these buildings to identify ECMs to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The \$22.1 million proposed project’s Energy Conservation Measures will include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery; and upgrading or replacing steam traps, cooling coils/valves, motors, fume hoods, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.¹

¹A selection committee consisting of Chris Rogan, Sean Reeder (University Office of Capital Programs); Kent Reifsteck, Terry Ruprecht (Facilities and Services); and Joe Kunkel (Veterinary Medicine Administration) interviewed and ranked as most qualified the following firms: ESG, Newburgh, IN; Honeywell, Indianapolis, IN; Schneider Electric, Chicago, IL; and Siemens, Mount Prospect, IL. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

It is recommended that Energy Systems Group (ESG) of Newburgh, Indiana, be employed for the professional and construction services required through the completion of the project. The ESCO's fees will be approximately \$21.9 million.

ESG, with oversight from University staff, has conducted a competitive bidding process for the financing of the acquisition and construction of the ECMs. PNCEF, LLC d/b/a PNC Equipment Finance (PNC) submitted the lowest bid to provide the financing. The structure of the financing will be similar to other University borrowings. The financing will be accomplished by ESG assigning the financing agreement to PNC in exchange for the proceeds of the loan. The proceeds of the loan will be held in escrow and will be paid out to ESG pursuant to financial agreement documents. Therefore, in order to proceed with the financing, it is requested that the Board take the following actions:

1. Approve Katten Muchin Rosenman as special counsel to the University.
2. Approve Public Financial Management as financial advisor to the University.
3. Approve PNCEF, LLC d/b/a PNC Equipment Finance as the lender and assignee of the financial agreement documents.
4. Approve entering into the financial agreement documents for a loan not to exceed \$20.0 million for the acquisition of the ECMs and the cost of issuance. If interest from the loan is tax-exempt, the interest rate shall not exceed 6 percent. If the interest from the loan is taxable, the interest rate shall not exceed 8 percent. The final maturity of the loan will not exceed 20 years from its inception.
5. Delegate to the vice president/chief financial officer and comptroller the authority to determine the principal amount, final terms, and conditions of the loan within the limits expressed in this Board action.
6. That the vice president/chief financial officer and comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the financing agreement documents, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of this Board action shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Funds for this project will be available from a grant from the Illinois Department of Commerce and Economic Opportunity, a grant from Illinois Clean Energy Foundation, the institutional funds operating budget of the Urbana campus, Academic Facilities Maintenance Fund Assessment Fund, and through an installment payment contract and resulting account that will be reimbursed through guaranteed energy savings. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the project, professional and construction services award, and financing arrangements for Energy Performance Contracting on the Veterinary Medicine Complex at Urbana be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Employ Architect/Engineer for Big Broadband (UC2B) – Fiber Optic Infrastructure Installation, Urbana

(12) In September 2010, the Board approved the Big Broadband (UC2B) – Fiber Optic Infrastructure Installation with a budget of \$29.4 million. In recent years the Urbana campus and the cities of Urbana and Champaign have collaborated on plans for a fiber optic network that would enhance the campus's data and communication infrastructure and provide broadband access to underserved segments of the community. The \$29.4 million proposed infrastructure project will provide 188 route mile of fiber-optic infrastructure. The UC2B project would make high-speed internet available to 4,650 households and 200 businesses as well as anchor institutions. It also would address lingering issues with the University's fiber optic infrastructure.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹ In an effort to facilitate the collaborative efforts of this project, and with work occurring on the University campus and within the cities of Champaign and Urbana boundaries, it is most beneficial that the University employ an architect/engineer for construction documents, bidding, and reimbursables for the entire project. In addition, each party, the University, the City of Champaign, and the City of Urbana, will employ the architect/engineer for construction administration, on-site observation and warranty phases individually.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers recommend that Shive-Hattery, Inc., Downers Grove, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$998,801; for on-site observation on an hourly basis not to exceed \$14,950; for warranty phase on an hourly basis not to exceed \$1,300; and for authorized reimbursable expenses estimated at \$834,659.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana campus and federal, State, and city grant funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Campus Master Plan Update, Chicago

(13) In May 1990, the Board adopted a master plan for the future development of the University of Illinois at Chicago (UIC) that included plans for both the east and west sides

¹A selection committee consisting of Matthew Edmonson (Facilities and Services), Fred Coleman (University Office for Facilities Planning and Programs), Fred Hahn (Facilities and Services), Michael Smeltzer (CITES), Craig Shonkwiler (City of Urbana), Tony Vandeventer (City of Champaign), shortlisted the following firms: Atlantic Engineering Group, Braselton, GA; Columbia Telecommunications Corporation, Kensington, MD; and Shive-Hattery, Inc., Downers Grove, IL. The committee recommends Shive-Hattery, Inc., Downers Grove, IL, as best meeting the criteria for the project.

of the campus. The 1990 plan was updated in January 1997 to reflect newly built facilities, buildings in planning and under construction at that time, as well as minor planning adjustments. The UIC master plan was updated again in September 1998 (south campus) to reflect the public-private development partnership south of Roosevelt Road on the east side of campus. In November 2008, the Board approved the employment of a consultant, Booth Hansen, for the Master Plan Update, Chicago.

With consideration of strategic and academic goals, this master plan update addresses anticipated facility program and land use needs with the development of a guideline plan, provides anticipated sequencing for expansion, identifies desired gateways and connective greenways, describes potential streetscape and courtyard upgrades, and suggests interim landscape development.

Accordingly, the president of the University with the concurrence of the appropriate administrative officers recommends approval of the Campus Master Plan Update as a general guide for the long-term growth and development of the Chicago Campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the study have been available from institutional funds operating budget of the Chicago Campus and University Administration.

A copy of the Campus Master Plan Update has been filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Intergovernmental Agreement for Medicaid Federal Financial Participation Reimbursement, Chicago

(14) The chancellor at Chicago recommends approval of an intergovernmental agreement between the Illinois Department of Healthcare and Family Services, and the Board of Trustees of the University of Illinois. This agreement requires Board of Trustees approval under the terms of the Intergovernmental Cooperation Act (5ILCS 220/5).

The purpose of this agreement is to enable the Illinois Department of Healthcare and Family Services (HFS) to reimburse the University's Division of Specialized Care for Children (DSCC) for eligible Medicaid Federal Financial Participation (FFP) payments. In previous years, DSCC received FFP payments from HFS through an Intergovernmental Transfer (IGT) program between HFS and the University of Illinois Medical Center. This program arrangement no longer exists and raises the need to establish a payment mechanism between HFS and DSCC for FFP payments.

Each year, DSCC provides case coordination services for approximately 12,000 Medicaid-eligible children with special health-care needs. Through the FFP, the federal government will match 50 percent of eligible costs for various administrative and case coordination services provided to Medicaid-eligible persons. DSCC uses a cost accounting process, approved by HFS, to accumulate and submit costs associated with delivery of the case management services. HFS submits this cost data to the Centers for Medicare and Medicaid Services (CMS) to claim reimbursement of the FFP. The FFP is placed into the Medicaid trust fund upon receipt by HFS. This agreement will provide a mechanism for HFS to reimburse DSCC for the FFP earned.

Title XIX (Medicaid) of the Social Security Act requires a state's Title XIX agencies to enter "into agreements with any agency, institution, or organization receiving payments under (or through an allotment under) Title V (Maternal and Child Health Block Grant)" [§1902(a) (11) (B)]. The Department of Healthcare and Family Services (HFS) (Title XIX) and the Division of Specialized Care for Children (State's Title V agency for Children with Special Healthcare Needs) have previously entered into interagency agreements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Purchase Recommendation

(15) The president submitted, with his concurrence, a purchase recommended by the director of purchases and the vice president, chief financial officer.

This purchase was from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$2,900,000.

The purchase with supporting information was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. McMillan, the purchase recommended was authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn, Mr. Montgomery.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(16) The University counsel recommends that the Board approve payment of \$16,200,000 as its contribution to the settlement of *Nissen v. Parcellano, R.N., et al.* The remainder of the settlement will be paid by the codefendant agency. The plaintiff alleges defendants' failure to properly monitor and respond to signs of elevated intracranial pressure resulted in significant permanent neurological injuries to 41-year-old George Nissen.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(17) The University counsel recommends that the Board approve payment of \$2,300,000 as its contribution to the settlement of *Harris v. Gilliam, M.D., et al.* St. Paul/Travelers Insurance Company, as the excess insurance provider, will pay the remainder of the settlement. Plaintiff Latrice Harris alleges failure to timely recognize signs of fetal distress resulted in a delayed delivery and permanent neurological damage to now 10-year-old Destiny Harris.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(18) The University counsel recommends that the Board approve settlement of *Williams v. Gandhi, M.D.* in the amount of \$400,000. Plaintiff, 47-year-old Mario Williams, alleges improper positioning of pedicle screws during back surgery resulted in right “foot drop.”

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(19) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

All items from October 1999 through July 2010 that have been heretofore unreleased are not recommended for release at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

President’s Report on Actions of the Senates

(20) The president presented the following report:

**Establish a Concentration in Human-Centered Computing,
Bachelor of Science in Computer Science, College of Engineering, Chicago**

The Chicago Senate with the recommendation of the College of Engineering and its Department of Computer Science has approved the establishment of the concentration in Human-Centered Computing (HCC) within the Bachelor of Science in Computer Science.

Human-centered computing (HCC) is an emerging interdisciplinary academic field broadly concerned with computing and computational artifacts as they relate to the

human condition. The HCC concentration emphasizes the knowledge and skills needed to begin a professional practice in areas such as user-interface design and development for desktop or mobile devices; computer graphics and animation for video games; movie special effects; and scientific, engineering, and medical visualization. There is unmet and increasing demand in the marketplace for students with skills in these areas.

**Establish the Undergraduate Minor in Public Health,
College of Public Affairs and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a 15-credit hour undergraduate minor in Public Health.

The Public Health minor is designed to provide introductory awareness and preparation for dealing with critical, local, state, national, and global issues important to improving population health. The minor addresses three core functions of public health, assessment, policy development, and assurance and will provide students with an understanding of the principles of public health necessary to succeed in a fast growing field with demonstrated demand. The minor will serve all undergraduate students in all majors who have an interest in the formal study of public health.

**Establish the Undergraduate Science of the Environment Concentration
in the Bachelor of Science in Chemistry and in the Bachelor of Science
in Biology, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate with the recommendation of the College of Liberal Arts and Sciences has approved the establishment of the Undergraduate Science of the Environment Concentration in the Bachelor of Science in Chemistry and in the Bachelor of Science in Biology.

The 19 to 20 hour cross-department interdisciplinary concentration, available to both chemistry and biology majors, focuses on practical, hands-on sampling techniques, analytical instrumentation, and statistical and modeling techniques that will aid students in environmental analysis and data interpretation. Coursework will allow students to gain a broad knowledge base that will enable them to interact with scientists outside their fields and give them the opportunity to take part in real-world, collaborative research projects or internships in laboratories or government agencies.

This report was received for record.

**Report on Compliance Activities for Fiscal Year 2010,
University of Illinois Medical Center at Chicago**

(21) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report on Graduate Medical Education Programs,
University of Illinois Medical Center at Chicago,
Fiscal Year 2010**

(22) This report was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

**Reports Concerning Participation of Minority and
Female Business Enterprise (MAFBE) to the Board
of Trustees of the University of Illinois**

(23) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report is for the period July 1, 2010, through September 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended September 30, 2010

(24) The comptroller presented this report as of September 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

**Annual Report, University Office of Risk Management,
Fiscal Year 2010**

(25) The comptroller presented this report for Fiscal Year 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Before introducing additional reports and comments, Mr. Kennedy stated that he had hoped to organize a conference call between President Hogan and faculty representatives to provide an overview of items on the agenda for today's meeting. He said that while that did not occur before this meeting, it will take place before future meetings. He then introduced Dr. Tih-Fen Ting, chair of the Springfield Senate executive committee and chair of the Senate, to provide a report on behalf of the Springfield Senate.

Annual Report from the Springfield Senate

Dr. Ting began her presentation (materials on file with the secretary) with an overview of the Springfield Senate's structure, a description of the Senate's executive committee and the composition of the Senate. She listed the Senate's 16 committees, and the resolutions that were passed during the last academic year, and described the year as a time of challenges and change. She highlighted some of these challenges, including the election of a new Senate chair, the University's financial difficulties, an investigation of intercollegiate athletics at Springfield, the creation of task forces on academic affairs, and approval of a search advisory committee for the chancellor at Springfield. She thanked Dr. Ikenberry for his assistance and support in working with the campus Senate to initiate the search for a new chancellor during the time he served as interim president.

Mr. Kennedy acknowledged the commitment and dedication of the faculty as members and leaders of the campus senates, and thanked them for their hard work.

Public Comment Session

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of five speakers, Mr. Patrick Thompson.

Mr. Thompson stated that he is the founder and president of Visionaries Educating Youth and Adults (VEYA), which he said provides education and support for at-risk youths and adults. He stated that the organization partnered with the College of Education at the Urbana campus, and he referenced documents that he previously sent to Board members. He stressed the need for programs for minority and at-risk youths in the Urbana-Champaign area, and referred to poor academic performance among young African American males who are in need of support. He said he has met with several individuals at the campus to discuss these needs, and requested guidance and help from the University. He also mentioned plans for a charter school and summer program, which he said had not progressed. He urged those at the University to take these issues seriously.

Mr. Kennedy then introduced the second commenter, Mr. Thomas Kinsella. Mr. Kinsella stated he is a retired Chicago police officer who is in charge of the Cook County Sheriff's Office of Criminal Intelligence. He thanked the Board for rejecting the recommendation to designate Dr. William C. Ayers as professor emeritus. He recalled working for the Chicago Police Department in 1969, during the "Days of Rage," which he described as four days of violent demonstrations by the Weathermen group, of which Dr. Ayers was a leader. He described the injuries sustained by police officers and others throughout these demonstrations, and said that while Dr. Ayers was charged for his actions, the charges were dropped because of a technicality. He said Dr. Ayers and others formed the Weather Underground, which led to the formation of splinter groups that were responsible for numerous deaths and injuries. He referred to Dr. Ayer's activities as domestic terrorism, and questioned whether the families of these victims would describe Dr. Ayer's service as extraordinary.

Mr. Kennedy then introduced the third commenter, Professor Barbara Risman. Professor Risman stated that she had planned to speak on behalf of the College of Liberal Arts and Sciences faculty at Chicago and ask the Board to postpone its decision regarding restructuring some parts of administration at the University. She said that since the vote was already taken, her statement was irrelevant, but that she wanted to stress the deep concern among faculty members at the Chicago campus regarding this issue. She stated that the campus has worked hard to create its own brand and identity, and there is fear that the language from one campus will dominate the others. She added that many think this change is progressing too quickly, and she urged Board members to work with the faculty to move forward toward a shared vision.

Next, Mr. Kennedy called upon the fourth commenter, Mr. David Cales. Mr. Cales stated that he is a Chicago firefighter, who was a victim in a 1983 bomb explosion. He said that while Dr. Ayers was not responsible for the explosion, the placement of devices, such as bombs, have life-altering consequences. He stated that those who hate their country enough to injure others are a danger to society, and questioned why someone responsible for vindictive and dangerous placement of bombs would be rewarded. He asked trustees to stand for those injured or killed by bombs, and remembered Sergeant Brian McDonnell, San Francisco police officer, who died as a result of a pipe bomb explosion in 1970.

Mr. Kennedy then introduced the last commenter, Ms. Rebecca Marcotte. Ms. Marcotte discussed incidents involving coal mining in China and Chile, and said it is necessary to lessen dependence on coal at the Urbana campus. She stated that the Climate Action Plan dictates an end to coal use at the Abbott power plant at Urbana by 2017, and said this is not soon enough. She asked for a commitment to develop a policy to maximize the use of natural gas to meet campus energy needs. She discussed the dangers of coal ash disposal and assumptions of where the University's coal ash may be disposed, and asked for a commitment to consider coal ash hazardous waste and to dispose of it accordingly. Next, she mentioned the wind turbine project, and urged trustees to vote in favor of this at the next Board meeting. She also discussed the issue of diversity, and said students at the University should be representative of the population of the State. Lastly, she asked for a tuition freeze, stating that affordable tuition is a right.

OLD BUSINESS

Mr. Kennedy asked if trustees had any old business to discuss, and Ms. Strobel stated that since the last meeting at which Board members voted to deny emeritus status to Professor Ayers, the trustees have received many comments on their decision. She said that she has read and listened to these comments, and stated that she did not wish to reconsider or change her vote to deny Dr. Ayers emeritus status. Mr. McMillan and Dr. Koritz agreed with this statement.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: January 20, 2011, Chicago; March 23, Springfield; and June 9, Chicago.

MOTION TO ADJOURN BOARD MEETING

On motion of Ms. Strobel, seconded by Mr. Oliver, the Board adjourned at 4:00 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 20, 2011



This annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 20, 2011, beginning at 8:20 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada,¹ Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel. Governor Pat Quinn was present.² Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary.

¹Mr. Estrada departed the meeting at 10:50 a.m.

²Governor Quinn joined the meeting at 8:50 a.m. and departed the meeting at 10:50 a.m.

In addition, the following persons were also in attendance: Dr. Lisa Troyer, executive assistant to the president and chief of staff; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:25 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Ms. Hasara, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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EXECUTIVE SESSION ADJOURNED

At 9:05 a.m., the executive session adjourned in order for those trustees present to greet Governor Quinn and resume the regular meeting.

REGULAR SESSION RESUMED

At 9:15 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM GOVERNOR QUINN

Mr. Kennedy welcomed Governor Quinn to the meeting, and described him as the greatest friend to higher education the State has ever known.

Governor Quinn thanked Mr. Kennedy for his comments and welcomed the new trustees to the meeting. He thanked the existing trustees for their hard work, and acknowledged that it was his first Board meeting with President Hogan. He stated that the University of Illinois is the pride and joy of the State and that job growth is linked to education. He mentioned the upcoming visit from the president of China that evening as testimony of the importance of Chicago and Illinois to international business. The governor referred to a \$10.0 million dollar gift from Archer Daniels Midland that was presented to the Urbana campus for the study of postharvest waste and described several construction projects on that campus. He expressed the need to meet the challenges of a global economy and discussed the debt restructuring bond that has been proposed to help the State pay its debts.

Mr. Kennedy thanked the governor for his comments and for his efforts to restore integrity in the State. Next, he asked the governor if he would like to introduce the three trustees that had been appointed a few days earlier.

Governor Quinn welcomed Ms. Hasara, who was reappointed as a trustee, and introduced Ms. Patricia Brown Holmes and Mr. Ricardo

Estrada, who were newly appointed. Both the two new trustees said they were honored to serve on the Board. Ms. Holmes stated that she received undergraduate and graduate degrees from the Urbana campus, that her husband is also an alumnus of that campus, and that they are life members of the University of Illinois Alumni Association. Mr. Estrada said he is an alumnus of the Chicago campus and lived in the area of the campus as a child.

Mr. Kennedy stated that he is looking forward to working with Ms. Holmes and Mr. Estrada, and then asked Mr. Montgomery to install the new trustees. Mr. Montgomery welcomed the newly appointed trustees and read the following:

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus, and conveniences, etc., etc.

The University of Illinois *Statutes*, promulgated by this Board, emphasize the responsibility of the Board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied—and they make clear the distinction between the formulation of policy by the Board and the execution of policy by the President, other officers and other bodies of the University under authority delegated by the Board.

However, beyond these formal specifications is a tradition of a dual stewardship—to the people of Illinois and to the University community, a difficult yet essential, inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and introduced interim vice president, University of Illinois, and chancellor of the Urbana-Champaign campus, Dr. Robert A. Easter; vice president, University of Illinois, and chancellor of the Chicago campus, Dr. Paula Allen-Meares; and interim vice president, University of Illinois, and chancellor of the Springfield campus, Dr. Harry J. Berman. President Hogan then stated that the following persons were joining the meeting today: Dr. Michael Koronkowski, clinical assistant professor, department of pharmacy practice, Chicago, representing the University Senates Conference; Dr. Nicholas Burbules, Gutsell Professor, educational policy studies, College of Education, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor, oral medicine and diagnostic services, College of Dentistry,

Chicago, vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. Carrie Switzer, associate professor, psychology, representing the Springfield Senate; Ms. Jacqueline Berger, director of communications, Office of the Vice Chancellor for Research, Chicago, representing academic professional staff. He also introduced Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee; Dr. Tih-Fen Ting, chair of the Senate executive committee and chair of the Springfield Senate; and Dr. Joyce Tolliver, chair of the Urbana Senate executive committee. Mr. Kennedy acknowledged the attendance of Ms. Julie Smith from the governor's office, and expressed appreciation for her efforts as an advocate for higher education.

SPECIAL ORDER OF BUSINESS

Mr. Kennedy suggested that the Board turn to the agenda for the annual meeting. He stated that the Board normally meets six times per year and holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. Kennedy then asked for a nomination for the office of chair.

Election of the Chair of the Board of Trustees

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the board and of its Executive Committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the board; and fixes the dates and places of meetings when the board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that Mr. Kennedy has exhibited great energy, ability, and a love for higher education. Mr. McMillan seconded the nomination, and with no other nominations stated, Mr. Oliver made a motion to close the nominations. This was seconded by Mr. Montgomery. Mr. Kennedy asked that all in favor signify by stating "aye." There was a resounding statement of "ayes." Mr. Kennedy then asked that all opposed signify by stating "nay." There were no "nays" spoken.

By unanimous ballot, Mr. Kennedy was reelected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

Mr. Kennedy thanked his fellow trustees for their support and said that he believes they work together as peers with a unified voice, adding that there is no decision they have made as a Board that would have been better made alone. He referred to the important duties of the Board and the fiscal issues that are affecting Illinois, and said that the University is a bright spot in the State. He stated that sustained economic development is dependent on

job creation, which is affected by the funding of research institutions such as the University of Illinois. He emphasized the importance of research and education and its role in the State's economy, and said that the University is critical to the State's future. Mr. Kennedy then highlighted the Board's progress over the past year, and mentioned the Board's prompt response to admissions issues, progress made on governance questions, the response to the Mikva commission, efforts to strengthen the presidency, reinstatement of great leadership, and restoration of a solid financial foundation. He said he looks forward to future work on the Board and said his colleagues have shown that together they can improve the University, and concluded by thanking Board members for their confidence.

Election of the Executive Committee

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 1. At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

Section 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

Section 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Dr. Koritz nominated Mr. McMillan, and Mr. Montgomery seconded the motion. This was followed by a resounding statement of "ayes." Mr. Oliver nominated Ms. Strobel and noted that he felt the Board had been served well by the composition of the Executive Committee from the previous year. This was seconded by Ms. Hasara and followed by a general statement of "ayes." There were no "nays" expressed in response to either nomination.

By unanimous ballot, Ms. Strobel and Mr. McMillan were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

Delegation of Signatures

Mr. Kennedy offered the following resolutions and moved their adoption:

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

Resolved that the State comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State comptroller by the secretary.

These authorizations are to continue in effect until the State comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Ms. Strobel, seconded by Mr. Montgomery, these resolutions were approved unanimously.

Secretary, Comptroller, and University Counsel of the Board

Next, Mr. Kennedy moved to the election of the secretary, treasurer, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary of the Board.

Mr. McMillan moved to approve the incumbents, which was seconded by Ms. Hasara. The incumbents—Mr. Knorr, Mr. Bearrows, and Dr. Thompson—were elected comptroller, University counsel, and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Treasurer of the Board

Mr. McMillan nominated Mr. Lester H. McKeever Jr., of Washington, Pittman, and McKeever, as treasurer of the Board. Mr. Oliver seconded this.

The nominations were closed, and the secretary was instructed to record the unanimous ballot of the Board for Mr. McKeever to serve as treasurer of the Board for a two-year term in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until

the annual meeting of 2013, or until his successor shall have been elected and qualified.

Treasurer's Bond

Under the State law and the *Bylaws* of the Board, the treasurer is held responsible for all funds deposited with him. The *Bylaws* state that the treasurer must be bonded in an amount as the Board may require, but not for less than \$500,000. The present bond is \$500,000.

On January 15, 2010, the Treasurer presented a satisfactory bond as specified above that would be effective through January 15, 2013.

Authority to Receive Moneys

Resolved that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the treasurer of the United States payable to the Board of Trustees or the University of Illinois.

On motion of Ms. Strobel, seconded by Dr. Koritz, this resolution was unanimously adopted.

This ended the Special Order of Business for the annual meeting.

REMARKS FROM THE CHAIR

Mr. Kennedy reviewed the agenda for the meeting, and then asked for a moment of silence to honor Dr. Gary Kruh, a well-respected faculty member and director of the Cancer Center at the Chicago campus, who passed away on January 5, 2011; Mr. Walter Ingerski, former director of the State Universities Civil Service System, who also passed away on January 5, 2011; and Dr. Keith Sanders, a Southern Illinois University board member, who passed away on January 13, 2011.

Mr. Kennedy then asked Vice President/Chancellor Allen-Meares to comment briefly on the work that is occurring at the Chicago campus.

COMMENTS FROM THE VICE PRESIDENT/ CHANCELLOR, CHICAGO CAMPUS

Vice President/Chancellor Allen-Meares began her presentation (materials on file with the secretary) with examples of recent collaborations with institutions in several countries, including Dalian University in China. She described an event conducted with the Brookings Institution, Global Leadership Initiative, and an Institute of Medicine Conference that had taken place on the Chicago campus, and highlighted grants received by Dr. Gary Slutkin and Dr. Robin Mermelstein. She told Board members that the Carl Sandburg Literary Awards ceremony had been held at the UIC Forum, which featured appearances by Ms. Oprah Winfrey and Dr. Toni Morrison. Next, she provided information about a recent grant received by the Mile Square Health Center for a new clinical facility, and stated that three faculty members, Dr. Mark Rasenick, Dr. Terri E. Weaver, and Dr. Juan Carlos

Campuzano, have recently also received awards. She added that several faculty members have also been recently selected as Fulbright Scholars, and recognized Chicago student Mr. Mario Martinez for his receipt of the Jefferson Award. She concluded by stating that she is proud of the campus and the accomplishments of the faculty, staff, and students, which was followed by a round of applause.

Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for her tremendous leadership. He then asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to present a report, and said that Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier also serve on the committee.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan stated that the Audit, Budget, Finance, and Facilities Committee last met on January 10, 2011, via videoconference, with Trustees Montgomery, Oliver, and Olivier in attendance. He said they approved the minutes from the meeting that was held on November 8, 2010, and that the following presentations were provided: investment advisors from EnnisKnupp & Associates proposed revisions to the University's endowment and operating pool asset allocation policies; Dr. Avijit Ghosh, vice president for technology and economic development, previewed key elements of the Administrative Review and Restructuring presentation that will be made to the Board later in the morning; Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs, Urbana, provided a preview of a presentation on the State's finances that will also be made to the Board during this committee's report; Vice President Knorr presented the student fee and room and board proposals for Fiscal Year 2012; Associate Vice President Michael Bass reported on the Mile Square Health Clinic and the federal grant for its new facility in Chicago; and Mr. Bass also provided information about a proposed resolution concerning art-in-architecture policy. Mr. McMillan stated that Executive Assistant Vice President Heather J. Haberaecker reported on a purchase recommendation for consulting services for the medical center in Chicago, and said the committee discussed Board agenda items within the purview of the committee. He noted that an item regarding the operating agreement for the research park at Urbana had been withdrawn, and Mr. Kennedy explained that this item is currently delayed because of legal issues and is under review by Mr. Bearrows. Mr. McMillan then asked Mr. Knorr to introduce the first presentation from this committee.

Mr. Knorr introduced Dr. Merriman and asked him to report on the State's fiscal challenges. Dr. Merriman began his presentation (materials on file with the secretary) by reporting on recent legislative actions to increase revenue by raising the individual and corporate tax rate. He discussed State spending, the median household income in Illinois, and the State's unemployment rate in the last three recessions. He then presented a chart depicting general fund revenue from Fiscal Years 2007 through 2011, and mentioned that the Institute of Government and Public Affairs will release *The Illinois Report 2011* in February this year. He described efforts

to measure the State's budget gap and additional pressures that are likely to affect the Illinois economy, and said that current efforts to address this are one-dimensional and inadequate. He then provided data showing the projected Illinois deficit in Fiscal Year 2011 and Fiscal Year 2012, and used charts to demonstrate the impact of recently enacted changes. Lastly, he described the implications for higher education in Illinois, and concluded with a brief synopsis of the Illinois economy, stating that Illinois has a fundamentally sound economy that is slowly emerging from a severe recession.

Trustees discussed the presentation, and Mr. McMillan asked if the underfunded pension totals are included in the deficit figures used for this presentation. Dr. Merriman confirmed that these data do not include the underfunded pension debt, and noted that the scale of the problem is actually worse than these numbers show. Mr. Kennedy added that the general revenue fund totals for the State demonstrate the magnitude of the importance for the University to attract federal dollars, and President Hogan noted that the Urbana and Chicago campuses together are in the top five of universities receiving federal research funds.

Governor Quinn then described the debt restructuring bond proposed for the State, stating that it would provide resources to pay debts over 14 years and at a lower interest rate than the State's current unpaid bills. He said he hoped that through this bond, unpaid debts would be paid by St. Patrick's Day this year, which would stimulate the Illinois economy. The governor also mentioned a proposal for funding for capital projects, some of which could be allocated to the University. Mr. Kennedy emphasized the economic benefits of providing greater funding to the University and the importance of having resources to recruit excellent faculty who are capable of attracting grants and other funding for research.

With no additional comments or questions, Mr. McMillan asked Mr. Knorr to report on financial indicators for the University.

Financial Indicators

Mr. Knorr began his presentation (materials on file with the secretary) by showing the billed and collected State appropriation revenue through January 18, 2011, and expressed appreciation for the \$60.0 million received on the previous evening, January 19, 2011, noting that this amount is not reflected in the figures used for this presentation. He then presented the general revenue fund month-end receivable and personal services expenditures from Fiscal Year 2007 through Fiscal Year 2011, and referred to continued efforts to control hiring and personnel costs. Next, Mr. Knorr provided data regarding research dollars received through the American Recovery and Reinvestment Act (ARRA) funding as of December 31, 2010, and stated that 362 jobs had been created or retained as a result of these funds. He then reviewed the performance of the hospital, and said that while the average daily patient census has decreased, cost control efforts have kept expenses down. He presented tuition revenue for Fiscal Year 2007 through Fiscal Year 2011, stating that collections are good, and showed that Monetary Award Program (MAP) payments from the State for student financial aid have not been received. He then referred to a resolution that is on the agenda for the day's meeting that attempts to stabilize

tuition, and said the primary driver of the resolution is the aim of keeping tuition flat on an inflation-adjusted basis while maintaining affordability and quality. He outlined the benefits of using this type of mechanism to set tuition, described some of the indices appropriate for determining inflation, and mentioned that State support and the University's attempts to reduce expenses may also affect tuition. He concluded by stating that this would facilitate short- and long-term planning for students, parents, and University administration.

Mr. McMillan asked if there were any questions or comments, and since there were none, concluded the report from this committee.

At 10:50 a.m., Mr. Kennedy suggested that the Board take a short break.

At 11:10 a.m., the meeting resumed. Governor Quinn and Mr. Estrada were no longer present, and all other Board members recorded as present at the start of the meeting were in attendance.

REPORT OF ADMINISTRATIVE AND ACADEMIC REVIEWS

President Hogan introduced the Administrative Review and Restructuring (ARR) report, and said that much hard work has occurred during the past six to seven months to begin the process of implementing the recommendations that were previously reported, which he said could save between \$60.0 million and \$100.0 million. He stated that the implementation of greater efficiencies will be constant and ongoing, and said he had asked Dr. Ghosh to direct the implementation of the ARR recommendations, a role that was previously filled by Dr. Stanley O. Ikenberry. He reminded the Board that the purpose of the recommendations is to improve service and lower costs. The president then asked Dr. Ghosh to provide an update on the work that has been conducted so far, indicating that an update will be provided twice per year.

Dr. Ghosh began his presentation (materials on file with the secretary) with a description of the components of a University-wide implementation effort to improve effectiveness and reduce costs, and said that leadership of the steering committee for this effort includes President Hogan, the vice presidents/chancellors, the other vice presidents, and the chair of the University Senates Conference. He stated that there are four functional teams, one for each of the following areas: information technology, procurement, capital programs, and human resources. He presented the goals for strategic procurement services and progress to date and reported that significant savings have been achieved. In the area of information technology, he described goals, current projects, and progress, and emphasized that effective cost restructuring requires transformational change. As an example, he described the multiple methods and tools that are used for communication throughout the University, and showed that a unified communication system using a single platform could offer improvements at a lower cost. He presented a timeline for the project, which he said should be complete in June 2012, and discussed its benefits. He then told the Board that business process improvements are underway and described a University-wide emphasis on efficiency, highlighting the use of shared service centers for greater efficiency and effectiveness at a reduced cost. He concluded his presentation by stating that the early stages of implementation have been

encouraging, and that additional work and discipline will be required to sustain this effort and foster a culture of continuous improvement.

Trustees discussed the presentation, including department-level participation in procurement initiatives such as iBuy, and the need for units and departments to have the ability to share in the savings resulting from their efforts. President Hogan said that since an increase in State support is unlikely, money saved can be used to manage deficits in funding and to accumulate resources to pay faculty and staff. Mr. Kennedy stated that it is critical to tie efficiency and cost cutting to the goal of greatness, and said these efforts can help fund the core mission, drive improvements, create operating leverage, attract money, and grow confidence in new faculty, staff, and students. Mr. McMillan said that the proposed policy to stabilize tuition, which is on the agenda for the day's meeting, is linked to these initiatives, since greater efficiencies and cost savings would help keep tuition increases minimal. After some additional discussion, President Hogan thanked Mr. Kennedy for his statement and said he hopes that reducing costs will result in keeping tuition low and providing a compensation package for faculty and staff, noting that the University has not been able to offer merit increases for two years. He said he thinks the importance of these initiatives is resonating on the campuses, and that he is encouraged by the cost savings and efficiencies that have already occurred.

President Hogan then stated that the vice presidents/chancellors would now address academic review and restructuring. He said that with less State support, it is necessary to prioritize and evaluate programs that need to be protected to maintain greatness. He then asked Vice President/Chancellor Allen-Meares to report briefly on the efforts underway at Chicago (materials on file with the secretary).

Dr. Allen-Meares stated that academic reviews have been ongoing in conjunction with the budget process at Chicago for some time. She said that five task forces, similar to those at the University level, have also been created to increase efficiency and eliminate redundancy. She emphasized the need to retain faculty, maintain affordability, and provide a modern infrastructure for teaching and research. She described the academic review process conducted by deans and the vice president for academic affairs/provost and provided examples of programs, institutes, and centers that have been evaluated and downsized or redefined, and those in which reinvestment has occurred. She provided information about a task force that has been created in response to the recent budget crisis that will review departments, colleges, and centers across the campus, and said its approach is similar to that of a federal grant panel. She described the methods of analysis that will be used by the task force, including administering a survey, introducing productivity measures, and benchmarking using academic analytics. She followed this by providing an example of the type of data that academic analytics can provide. She then discussed implementation and said that this type of analysis and review should be continuous, transparent, and collaborative. President Hogan emphasized the need for benchmarks in the analysis of data, and then introduced Interim Vice President/Chancellor Berman to report on the academic program review process at Springfield (materials on file with the secretary).

Dr. Berman provided an overview of the academic review process at Springfield and said the goal is to utilize instructional resources in the best way in order to maintain academic quality. He described an emphasis on excellent teaching and the role of the teacher-scholar, and said that increases in tuition have resulted in a moral obligation to make the best possible use of instructional resources. He provided contextual information about programs at the campus and described increasing enrollments in most programs, and explained that staffing has been reduced in departments with declining enrollments. He showed the changes in enrollment by department from 2006 through 2010, and mentioned a document on the Springfield campus website outlining the guiding principles used in instructional resources management, stating that departments must generate twice the amount of faculty salaries through tuition. He described improvements made through the use of performance metrics, curricular changes, improved course scheduling, and the adjustment of course enrollment limits, and showed that there had been an increased utilization of seats in available courses during the past three years. He expressed appreciation for the cooperation and work of faculty members, department chairs, and deans in this effort.

Next, President Hogan asked Interim Vice President/Chancellor Easter to report on the academic review process at Urbana (materials on file with the secretary). Dr. Easter stated that the environment at the Urbana campus fosters creativity and sustains excellence, which he said has led to the establishment of a world-class faculty. He emphasized the need to maintain this type of environment to retain faculty members and referred to the evolution and dynamic nature of the work they conduct, stating that this influence causes academic programs to evolve and respond to challenges and opportunities. He described the programmatic review efforts underway at the campus, emphasizing the need to hire and retain the best faculty and to protect quality and access for students, and outlined the processes by which colleges plan and manage costs year by year. He referred to reductions in staff, due in part to the recently introduced voluntary separation incentive program, and efforts to decrease campus and college costs, and also mentioned the elimination of nine degree programs since 2008. He stated that doctoral programs are currently under review, and he gave an overview of the 17 ongoing projects that are part of the Stewarding Excellence initiative.

Board members discussed the presentations and emphasized the need to increase efficiencies and reduce costs as quickly as possible. Ms. Hasara asked how online course offerings affect the metrics that are being used in this analysis, and Dr. Berman discussed potential issues related to demand and the ability to staff online and on-campus courses. Dr. Easter and Dr. Allen-Meares said that metrics vary by department and gave examples of factors that may be included or deemed important. Additional discussion included capacity issues, such as those related to the Public Affairs Program at Springfield, and differences among the types of metrics and measurements used at each campus. President Hogan said that while he could work with the vice presidents/chancellors to create a common list of metrics, the missions of each campus vary, and a better comparison would be to

review the data for the peer group for each campus. The vice presidents/chancellors also responded to questions about the process for changing and evaluating the general education curriculum, which they explained is driven by the faculty.

With no additional questions or comments, Mr. Kennedy suggested at 12:30 p.m. that trustees take a short break. The Board meeting resumed in regular session at 12:47 p.m.

**PRESENTATION: EDUCATION IN THE ERA OF CONSEQUENCE:
THE PARTNERSHIP IMPERATIVE FOR THE UNIVERSITY
OF ILLINOIS AND THE CHICAGO PUBLIC SCHOOLS**

Mr. Kennedy introduced Mr. Terry Mazany, interim chief executive officer of the Chicago Public Schools and chief executive officer of the Chicago Community Trust, to provide a presentation (materials on file with the secretary). Mr. Mazany stated that it is currently essential to build partnerships between higher education and elementary and secondary education and described this as an “era of consequence.” He reported on trends that are shaping the global business environment of the future and emphasized the potential impact of economies in Brazil, Russia, India, and China. He said that the United States is losing its competitive edge and referenced the achievement gap in higher education illustrated by the low attainment of bachelor’s degrees in science and engineering. He said that the United States is no longer a leader in higher education and showed that the per student cost of education is lower in other countries. He discussed the benefits of higher education, including its link to higher wages and lower unemployment.

Mr. Mazany then referred to the well known 1983 report, *A Nation at Risk*, from the National Commission on Excellence in Education, and said that many of its ideas are relevant today. He referred to the unintended consequences of the No Child Left Behind Act, stating that the measurements used in education were narrow and negatively affected the curriculum. He provided examples of goals and outcomes in education and said it is necessary to recapture a series of opportunities. He discussed the application of world-class standards, which he said recalibrates the educational system, and provided examples of the types of skills students need. He told the Board that a comprehensive curriculum is needed and said that while education has improved, the bar has been raised. He highlighted the importance of teacher and principal preparation, stated that more is required of teachers than has been in the past, and discussed the role of the University in improving education. He emphasized educational access and attainment and said that the urban education leadership program at the Chicago campus is exemplary, emphasizing that the Chicago Public Schools need principals who are rigorously trained and prepared to improve schools.

Board members discussed the presentation, and Mr. Mazany responded to Mr. Kennedy’s questions about admissions standards and criteria by providing examples of other indicators of student potential that have been used elsewhere. He said he could report back in the spring with additional information. Mr. Kennedy thanked Mr. Mazany for providing the presentation, which was followed by a round of applause.

MOTION FOR EXECUTIVE SESSION

At 1:27 p.m., Chair Kennedy stated: “A motion is now in order to hold an executive session to discuss University employment or appointment-related matters and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.”

The motion was made by Mr. McMillan, seconded by Ms. Hasara, and approved.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

At 2:28 p.m., there being no further business, the executive session adjourned.

REGULAR SESSION RESUMED

At 2:28 p.m., the regular meeting resumed with all Board members previously listed in attendance as present. Mr. Kennedy referred to a productive discussion with Ms. Barbara O'Connor, executive director of public safety, Urbana, during the closed session and said the Board looks forward to future updates. He then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report on the work of the committee.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Ms. Strobel stated that she serves on the committee with Ms. Hasara, Mr. Montgomery, and Mr. Soso, and thanked the committee members for attending the last committee meeting on Tuesday, January 18, 2011. She said that at this meeting, committee members discussed leadership development training at the University, which included a detailed report and proposal from Ms. Maureen Parks, associate vice president for human resources. She briefly described the proposal that Ms. Parks presented, which included a

program that could be offered at a cost lower than previous programs. She said President Hogan is currently reviewing the proposal.

Next, Ms. Strobel said that committee members viewed responses to the questions and comments that were posed on a variety of topics during the session entitled *Building the Agenda for the Year Ahead*, which took place during the trustees' retreat in July 2010. She stated that they also discussed the proposed agenda item concerning organization of the research park at Urbana, which had been withdrawn from the agenda of this meeting, and proposals to amend the policy on conflicts of commitment and interest, which is on the agenda for the day's meeting. She said the amendments to the policy on conflicts of commitment and interest provide a better technological system for reporting and monitoring potential conflicts of interest and ensure greater compliance with federal regulations. She commended Dr. Mrinalini C. Rao, vice president for academic affairs, for her work and thanked the University Senates Conference and campus senates for making it possible to complete this work ahead of schedule. She concluded by stating that the next meeting of this committee will be held in March 2011. Mr. Kennedy stressed the importance of succession management and referred to the implications of not having a program in place, stating that it is a tool for long-term success.

At 2:35 p.m., Mr. Kennedy stated that in the interest of time, a written summary of the Governmental Relations report would be submitted in lieu of a presentation.

He then asked Vice President Rao to provide an update and report on efforts to increase diversity at the University (materials on file with the secretary).

PRESENTATION: UPDATE ON DIVERSITY AT THE UNIVERSITY

Dr. Rao listed the presentations on diversity that were provided from November 2009 through November 2010, which focused on diversity among students, faculty, and staff, and vendors and contractors with whom the University conducts business. She showed that the University has a diverse student body and presented a graph depicting the racial composition of the 2010 freshman class at each campus. She also provided data regarding underrepresented minority student enrollments in graduate and professional programs in Fall 2010 and emphasized that enrollment in graduate degree programs is essential to create a pipeline to increase diversity among faculty. She discussed student development efforts to increase diversity; showed race and ethnic representation among tenure-system faculty, academic professionals, and civil service staff at each campus; and described efforts to enhance diversity among faculty and staff. She then provided an overview of the presentations concerned with increasing the numbers of Minority and Female Business Enterprise (MAFBE) vendors and contractors and showed increases in expenditures to such vendors and contractors. She described current and future efforts to improve participation of these vendors, reviewed the presentations that were provided at the Board retreat in July 2010, and presented enhancements in diversity management at the University. Mr. Kennedy asked for additional data regarding race and ethnicity representation among graduate and professional students, tenure-system faculty, academic professionals, and civil service

staff categorized by college or unit, and also requested additional information regarding enrollment of students who graduated from the Chicago public schools. Dr. Rao stated that 22 percent of entering freshmen at the Chicago campus in Fall 2010 graduated from the Chicago public schools, with 7 percent at Urbana and 7 percent at Springfield, and said she would provide a more detailed report at a later date. Mr. Kennedy requested information about steps that would be taken this year to increase enrollment from the Chicago public schools, and also asked for data regarding the diversity characteristics of Chicago public schools' graduates enrolled at the University.

AGENDA

At 3:05 p.m., Mr. Kennedy announced consideration of the agenda for this meeting. He said that before voting he wished to comment on the agenda item, "Approve Resolution Regarding Academic Year Tuition Rate Recommendations," and outlined the reasons for proposing the policy. He stated that this new policy would allow for greater predictability and planning for students, parents, faculty, and staff; contain tuition costs and maintain affordability; preserve the ability to hire highly qualified faculty; and retain the buying power of the University. He said the Board hopes to keep tuition flat on an inflation-adjusted basis and mentioned the impact of efforts to reduce costs throughout the University given additional reductions in State support.

With no further discussion, Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Mr. Soso commented on agenda item no 1, "Approve Student Fees for Urbana, Chicago, and Springfield, Fiscal Year 2012," stating that there was no student input on the Urbana campus regarding the Academic Facilities Maintenance Assessment (AFMA) and the Library/IT Assessment. He referred to an executive order passed by the Illinois Student Senate regarding these charges, and asked the Board to table the item to allow for student input. Mr. McMillan asked Mr. Knorr to comment, and Mr. Knorr explained that the original Board-approved policy regarding the AFMA subjects this to increases based on inflation or a construction index, which in this instance, equals an increase of 2.4 percent. He said that the Library/IT Assessment also follows such policy. He then described the types of services and projects funded by it and explained that students serve on an advisory committee that has input on how that money will be spent. He said the Library/IT Assessment is also limited to inflationary increases and stated that both proposed increases are within those limits and adhere to policy. Mr. Knorr emphasized

that these charges are set pursuant to Board policy and referred to the original policy dictating student involvement in determining such increases, noting that the AFMA has been in place for approximately five years, and the Library/IT Assessment was instituted three years ago. Discussion continued, and Mr. Knorr confirmed that students were involved in the creation of the policy dictating increases in these charges. Mr. Soso then asked about procedures for changing the policy, and Mr. Olivier and Ms. Khan stated that students at Springfield and Chicago were aware of the proposed increases. Board members generally agreed that the proposed increases were consistent with current policy, and Mr. Kennedy commented that the process may be hindered by imperfect institutional knowledge among a new president, new trustees, and new student trustees, in particular. Board members continued to discuss the charges and whether a vote should be taken at this time, and it was proposed that the item could be amended so that trustees could vote on all fees except the AFMA and Library/IT proposals. The Board then asked the Illinois Student Senate president to comment.

Mr. David Olson, Illinois Student Senate president, said that the Student Senate is requesting an open process and inclusion in the discussion regarding these increases, noting that the concern is related to the Library/IT Assessment rather than the AFMA. He indicated that he and others were not aware of the current policy and speculated that students would prefer a process similar to the one utilized for determining other fees, emphasizing that an opportunity for input is favorable.

Mr. Kennedy confirmed with President Hogan, Interim Vice President/Chancellor Easter, and Mr. Knorr that delaying approval of the proposed increases would not create a significant problem, and recommended that the Board not vote on the two increases at this meeting.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Mr. Soso motioned to amend this item and requested that the AFMA and the Library/IT Assessment be removed from the item to allow Board members to vote only on the remaining fees. This was seconded by Ms. Holmes, and there was no objection to this.

On motion of Mr. Soso, seconded by Ms. Holmes, this recommendation as amended was approved.

Ms. Khan stated that measures should be taken to ensure that all three campuses follow the same procedures regarding such increases to prevent additional lengthy discussions regarding such at future meetings.

The recommendation as amended follows:

Approve Student Fees for Urbana, Chicago, and Springfield, Fiscal Year 2012

(1) The vice presidents, University of Illinois, and chancellors of each campus have recommended student fee levels for Fiscal Year 2012 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods, and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

Urbana-Champaign Campus

The ~~\$1 decrease~~ ~~12 increase~~ ~~(-0.16-8 percent)~~ in the Service, General, Health Fees, and other fees for the Urbana campus represents ~~changes~~ ~~increments~~ to accommodate the budget guidelines, and program and staff enhancements. The Service Fee increase is a result of moving the Student Legal Services & Tenant fees from SORF to the Dean of Students. The increase is \$3 for Fiscal Year 2012 and \$4 for Fiscal Year 2013. A total reduction of \$6 will occur in the SORF fee, applied Fiscal Year 2012. The fee adjustments are different due to the difference in the payee base. The Campus Transit/Safe Rides Fee was established at the July 23, 2009, Board of Trustees meeting for Fiscal Years 2010, 2011, and 2012 (\$46, \$48, and \$50 respectively).

Chicago Campus

The ~~\$2215 decrease~~ ~~(-2.31-0 percent)~~ in the Service, General, Health, and other fees for the Chicago campus represents ~~changes~~ ~~increments~~ to accommodate the budget guidelines. The Service Fee increase is driven by the salary and wages parameter and additional funds to Intercollegiate Athletics to meet gender equity requirements. The decrease in the Health Service Fee resulted from cost containment in health services provided to students. The General Fee decrease is driven by adjustments to the fee revenue generation model by the Office of Business and Financial Services, which also contributed to a reduction of funds provided to the Office of Student Financial Aid, which typically cover incremental costs associated with the fee portion of the UIC Grant for our neediest students. The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2012 rate in March 2011.

Springfield Campus

The ~~\$1216 increase~~ ~~(1.91-8 percent)~~ in the Service, General, Health Fees, and other fees for the Springfield campus is to provide for continued support of student programs, organizations, career services, health services, and debt service increases. The campus is embarking on a per credit hour fee structure for on ground graduate students for the Service, General, and Health fee of \$72.25 per hour (without a maximum).

The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the fee levels proposed.

The president of the University recommends approval.

University of Illinois
Summary of Fiscal Year 2012
Semester Student Fees

Urbana-Champaign	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 275	\$ 278	
General Fee	262	262	
Health Fee	229	229	
Campus Transit/Safe Rides Fee	48	50	
Aca. Fac. Maint. Assessment	293	300	
Library/IT Assessment*	244	250	
SEAL/SORF/Other Fees**	59	53	
Krannert Fee	20	20	
<i>Total Per Semester</i>	<u>\$1,430</u> 893	<u>\$1,442</u> 892	-0.8 -0.1%

*The Law Library/IT fee will be \$274.

**SEAL/SORF, \$12; Energy Technologies Fee, \$2; Cultural Programming Fee, \$3; Sustainable Campus Environment Fee, \$14; Legacy Scholarship Fee \$15; Study Abroad Fee \$5; Collegiate Readership Program, \$2

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee.

Veterinary medicine students are assessed a \$100 activity fee.

Student Health Insurance Fee[^]

Undergraduate	\$206	Not Available
Graduate	\$292	Not Available

[^]The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

Chicago	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 317	\$ 321	
General Fee	444	426	
Health Fee	98	90	
Transportation Fee*	100	100	
Aca. Fac. Maint. Assessment	293	300	
Library/IT Assessment*	200	200	
Student-to-Student Assistance Fee	3	3	
<i>Total Per Semester</i>	<u>\$1,464</u> 971	<u>\$1,449</u> 949	(1.0 2.3%)

*The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2012 rate in March 2011.

Student Health Insurance Fee[^] \$401 Not Available

[^]The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

Springfield	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$321.5	\$333.5	
General Fee	270.0	270.0	
Health Fee	33.0	33.0	
Aca. Fac. Maint. Assessment	146.3	150.0	
Library/IT Assessment*	82.5	82.5	
Student Assistance Fee	4.0	4.0	
<i>Total Per Semester</i>	\$857.3 628.5	\$873.0 640.5	+8 1.9%

*Academic Facility Maintenance Assessment is a \$10.00 per credit-hour assessment.

**Library/IT is a \$5.50 per credit-hour assessment.

Note: Fees shown represent full time undergraduate charges. Graduate students are charged fees on a per hour basis, without a maximum, with FY12 rate per hour of \$72.25 for Service, General, and Health.

Student Health Insurance Fee^ \$276.0 Not Available

^The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

Dr. Koritz asked for clarification on the following: agenda item no. 3, "Approve Resolution Concerning Art-in-Architecture Policy"; agenda item no. 4, "Approve Resolution Regarding Academic Year Tuition Rate Recommendations," to which Mr. Kennedy responded; and agenda item no. 17, "Approve Amendments to the University of Illinois *Statutes*," to which Mr. Bearrows responded.

There were no additional comments or questions.

Approve Minutes of Board of Trustees Meeting

(2) The secretary presents for approval the minutes of the Board of Trustees meeting of November 18, 2010.

On motion of Dr. Koritz, seconded by Mr. Soso, these minutes were approved.

Approve Resolution Concerning Art-in-Architecture Policy

(3) WHEREAS, the Board of Trustees contends that art is a vital expression of the University community symbolic of shared values and vitality and a source of student pride; and

WHEREAS, art in University buildings provides an identity and a significant benefit to the members of the University community as well as visitors to the University; and

WHEREAS, the Board asserts that art has the ability to transform and to improve the reputation of a building or area of the University and the Board seeks in all ways to assist in defining the most positive experiences possible for all related to the University; and

WHEREAS, the Board believes that art significantly contributes to the University's sense of place and educational mission; and

WHEREAS, the Board understands that art increases interest in the University and creates a means for greater identification with the University; and

WHEREAS, in 1977, Public Act 80 – 241 was passed by the State of Illinois establishing the Art-in-Architecture program for all public buildings constructed with State funds to set aside 0.5 percent of the amount authorized and appropriated for construction or reconstruction to be used for purchase and placement of art; and

WHEREAS, the Board seeks to establish a University policy for Art-in-Architecture to complement the State program.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board hereby establishes a University policy for all new building and major renovation projects requiring Board approval to devote 0.5 percent of the construction budget to securing works of art that shall be placed at the project site.
2. "Works of Art" shall be paintings, prints, sculptures, graphics, mural decorations, tapestries, stained glass, statues, bas reliefs, ornaments, fountains, ornamental gateways, environmental art, or other creative works that reflect form, beauty, and aesthetic proportions.
3. To implement this policy, the Board hereby charges the president of the University, through the appropriate office, to establish a procedure for the definition of the process to identify the art works to be acquired, or the solicitation of interest in creating the art, and the selection of the artist to produce a particular art work.
4. The Board directs that this effort be undertaken immediately.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this resolution was approved.

Approve Resolution Regarding Academic Year Tuition Rate Recommendations

(4) The Board of Trustees has discussed frequently and in great detail the University's resource needs with a focus on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases. The Board continues to express significant concern regarding tuition and affordability at the University, especially in light of diminished State support, competition, differential costs among academic disciplines, mandatory cost increases, and financial aid to students.

In recent years, resources from the State of Illinois have declined dramatically, both with regard to levels of appropriation and timeliness of payments. As such, cash flow has emerged as a constant and critical concern. Future State appropriations and funding for the University remain uncertain. Critical high priority expenditures include continuing cost increases, increasing financial aid to ensure access for qualified students, and retaining our productive and highly valued faculty and staff. The University has instituted unprecedented measures to conserve resources, including midyear spending cuts, mandatory furlough days for faculty and staff, hiring restrictions, administrative reorganization, program elimination, and other actions.

In considering the tuition recommendation for each academic year in light of fiscal realities, the Board seeks to maintain and enhance this State's long-standing commitment to adequately fund the University and to retain its esteemed reputation while ensuring access to its renowned academic programs. In 1995, the Board confirmed certain tuition policies and guidelines to be considered by the administration when proposing tuition charges to students. It is the Board's desire to supplement existing tuition setting policies and guidelines at the University for the purpose of objective determination and predictability of tuition rates.

Therefore, the Board resolves that beginning with the 2011-2012 academic year and each succeeding academic year, any tuition rate increase recommendation from the president, in consultation with the senior administrative leadership, shall include a comparison to the most recent four-year average annual rate of inflation using an appropriate, nationally recognized price index. The impact of any increase or reduction in the State's general revenue fund appropriation from the prior fiscal year appropriation amount shall also be presented, compounded to the guaranteed rate. The University's ongoing

costs reduction efforts shall be taken into account when determining any tuition rate recommendation. Once the tuition recommendation is determined, it shall be submitted to the Board for approval.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Mr. Soso, this resolution was approved.

Approve Honorary Degree, Urbana

(5) The senate at Urbana-Champaign has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 15, 2011:

GARY R. LIST, retired, U.S. Department of Agriculture—the honorary degree of Doctor of Science

Gary List has had a long and distinguished research career as a research scientist for the USDA. He developed several new and important technologies in the edible oils field. His research methods have been standardized and adopted worldwide with hundreds of millions of pounds of edible oil annually analyzed using them. Mr. List is a pioneer in the detection of trans fatty acids and in the development of alternative processing methods to achieve fats and oils with similar physical and chemical properties but lacking trans fatty acids. He has authored hundreds of scientific and technical publications and has regularly been recognized by his peers throughout the world, as evidenced by the numerous awards given to him by scientific societies in the United States and Europe. Mr. List is on the editorial board of several journals and has served as a reviewer of competitive grant proposals for the USDA.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president, University of Illinois, and chancellor of Urbana-Champaign concurs with the recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this degree was authorized as recommended.

Appoint Interim Dean, College of Liberal Arts and Sciences, Chicago

(6) The vice president, University of Illinois, and chancellor of Chicago campus has recommended the appointment of Astrida Orle Tantillo, presently professor of Germanic studies; professor of history; and Honors College faculty, as interim dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,312 (equivalent to an annual nine-month base salary of \$120,528 plus two-ninths annualization of \$26,784), and an administrative increment of \$52,688, beginning January 24, 2011, for a total annual salary of \$200,000.

Dr. Tantillo will continue to hold the rank of professor of Germanic studies, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective November 29, 2010; professor of history, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective November 29, 2010; and Honors College faculty, non-tenured, on an academic year service basis, on zero percent time, non-salaried. She was appointed as interim dean-designate under the same conditions and salary arrangement effective November 29, 2010.

Dr. Tantillo succeeds Dwight McBride, who resigned to become the dean of the Graduate School and associate provost for graduate education at Northwestern University.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this appointment was approved.

Appoint Acting Dean, College of Pharmacy, Chicago

(7) The vice president, University of Illinois, and chancellor of Chicago campus has recommended the appointment of Steven M. Swanson, currently associate dean for research and graduate education, College of Pharmacy; professor of pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy; and professor of surgical oncology, College of Medicine at Chicago, as acting dean of the College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$166,833 (equivalent to an annual nine-month base salary of \$136,500 plus two-ninths annualization of \$30,333), and an administrative increment of \$33,167, beginning January 24, 2011, for a total annual salary of \$200,000.

Dr. Swanson will continue to hold the rank of professor of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 3, 2011; professor of surgical oncology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and associate dean for research and graduate education, on an academic year service basis, on zero percent time, non-salaried, effective January 3, 2011. He was appointed as acting dean-designate under the same conditions and salary arrangement effective January 3, 2011.

Dr. Swanson succeeds Dean Jerry L. Bauman, who was appointed to serve as interim vice chancellor for academic affairs and provost-designate, effective January 3, 2011, and who has delegated the duties of the dean to Dr. Swanson.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this appointment was approved.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Chicago

(8) James W. Schmidt has been employed as director of the Division of Intercollegiate Athletics at Chicago under a multiyear contract since January 1997. On May 23, 2001, the Board approved an amendment to the employment contract extending its term through January 19, 2007. Most recently, on November 9, 2006, the Board approved a second amendment to the employment contract extending its term through January 19, 2012.

The vice president, University of Illinois, and chancellor of Chicago campus recommends Mr. Schmidt's employment contract now be extended through January 23, 2014. His annual salary will be increased on January 24, 2011, by 5 percent of his current base salary to \$200,566. Thereafter, the vice president, University of Illinois, and chancellor of Chicago campus or their designee will meet with Mr. Schmidt prior to January 24 of each year of the term of the extended employment contract to evaluate Mr. Schmidt's performance and may recommend an adjustment to Mr. Schmidt's annual salary, which will be processed in accordance with normal procedures for salary adjustments for academic professional employees of the University. Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

Mr. Schmidt will have the opportunity to receive additional compensation of \$10,000 in each year of the term of the extended employment contract in which he generates at least \$100,000 in new private giving revenue for the Department of Intercollegiate Athletics, as set forth in the employment contract. Additional compensation will be paid from the newly generated revenue.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(9) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

DANIEL ADOLFO LLANO, assistant professor of physiology, basic sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 80 percent time, at an annual salary of \$100,000, beginning October 18, 2010. Dr. Llano will continue to serve as physician surgeon, basic sciences, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective October 18, 2010; assistant professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2010; and assistant professor of molecular and integrative physiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective October 18, 2010, for a total salary of \$140,000.

HELENE SIEBRITS, assistant professor of theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2011.

RACHEL SMITH-BOLTON, assistant professor of cell and developmental biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning November 1, 2010.

MICHAEL PATRICK WARD, assistant professor of natural resources and environmental sciences, probationary faculty on tenure track year one, on an academic year service basis, on 70 percent time, at an annual salary of \$49,000, beginning October 16, 2010. Dr. Ward will continue to serve as Critical Trends Assessment Program (CTAP) director, ornithologist, Division of State Natural History Survey, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$20,400, effective October 16, 2010, for a total salary of \$69,400.

MAO YE, assistant professor of finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning October 21, 2010.

Emeriti Appointments

JAMES R. ANDERSON, professor emeritus, School of Architecture, and associate dean emeritus, College of Fine and Applied Arts, January 1, 2011

MARK W. ARENDS, professor emeritus of industrial design, School of Art and Design, June 1, 2010

ALVAN MARK BREGMAN, associate professor emeritus of library administration, University Library, January 16, 2011

JAMES W. HALLE, professor emeritus of special education, January 1, 2011

MICHAEL F. HUTJENS, professor emeritus of animal sciences, January 1, 2011

BENITA S. KATZENELLENBOGEN, professor emerita of physiology, basic sciences, College of Medicine at Urbana-Champaign; and professor emerita of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, January 1, 2011

LOUIS W. LIEBOVICH, professor emeritus of journalism, January 1, 2011

KATHY ANNE PERKINS, professor emerita of theatre, August 16, 2011

SALIM RASHID, professor emeritus of economics, August 16, 2011

ROBERT J. REBER, associate professor emeritus of nutrition extension in the Department of Food Science and Human Nutrition, January 1, 2011

DAVID SANSONE, professor emeritus of classics, January 1, 2011

BART M. TAUB, professor emeritus of economics, January 1, 2011

HELENA HARLOW WORTHEN, clinical associate professor emerita, School of Labor and Employment Relations, August 1, 2010

NICHOLAS YANNELIS, professor emeritus of economics, August 16, 2011

RONALD E. YATES, professor emeritus of journalism, August 16, 2010

Out-of-Cycle Sabbatical Leave

THOMAS WEISSINGER, associate professor, University Library, sabbatical leave of absence for the period June 1, 2011, through February 29, 2012, at full pay. Associate Professor Weissinger will research the lives, careers, and contributions of Black heritage book collectors or bibliophiles whose private collections are housed in central United States depositories.

Chicago

ABIGAIL H. GOBEN, assistant professor and assistant information services librarian, Richard J. Daley Library, Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning December 1, 2010.

*JEFFREY SKLANSKY, associate professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 16, 2011.

*SIMON RHYS THOMAS, professor of mathematics, statistics and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2011.

Emeriti Appointments

GEULA GIBORI, professor emerita of physiology and biophysics, College of Medicine at Chicago, September 1, 2010

MICHAEL E. JOHNSON, professor emeritus of medicinal chemistry and pharmacognosy, January 1, 2011

PHILIP MATSUMURA, professor emeritus of microbiology and immunology, College of Medicine at Chicago, June 1, 2010

Springfield*Emeriti Appointments*

LORETTA MEEKS, professor emerita of teacher education, August 16, 2010

THERESA SULLIVAN-STEWART, associate professor emerita of teacher education, August 16, 2010

Administrative/Professional Staff

PAULA ALLEN-MEARES, vice president, University of Illinois, and chancellor of Chicago campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$375,000, effective November 19, 2010. In addition, Dr. Allen-Meares will continue to hold the rank of professor, Jane Addams College of Social Work, Chicago, on indefinite tenure, and the John Corbally Presidential Professor, non-tenured, both on an academic year service basis, on zero percent time (non-salaried); professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried); professor of educational psychology and professor of educational policy studies, College of Education, Chicago, non-tenured, on an academic year service basis, on zero percent time (non-salaried); professor of educational psychology, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis on zero percent time (non-salaried); and professor, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis on zero percent time (non-salaried), for a total salary of \$375,000. This appointment reflects title modifications only based on the changes to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure* as approved by the Board of Trustees on November 18, 2010.

LUIGI BRUNO AMENDOLA, director of advancement, College of Engineering, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 24, 2011. Mr. Amendola was appointed to serve as visiting director of advancement under the same conditions and salary arrangement beginning December 8, 2010.

FREDERICK G. BEHM, head of the Department of Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning January 24, 2011; and chief of service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$56,000, beginning January 24, 2011. Dr. Behm will continue to hold the rank of professor of pathology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 43 percent time, at an annual salary of \$115,000, effective January 24, 2011; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 57 percent time, at an annual salary of \$135,000, effective January 24, 2011, for a total salary of \$336,000.

HARRY J. BERMAN, interim vice president, University of Illinois, and chancellor of Springfield campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$211,254. In addition, Dr. Berman will continue to hold the rank of professor of human services on indefinite tenure on an academic service basis at zero percent time (non-salaried), for a total salary of \$211,254, effective November 19, 2010. This appointment reflects title modifications only based on the changes to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure* as approved by the Board of Trustees on November 18, 2010.

ROBERT A. EASTER, interim vice president, University of Illinois, and chancellor of Urbana-Champaign campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$355,000, beginning January 24, 2011. In addition, Dr. Easter will continue to hold the rank of professor of animal sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$355,000. This appointment structure is not accompanied by a change in total salary.

RICHARD LINCOLN FREDRICKSON, director, Veterinary Diagnostic Laboratory, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning February 1, 2011. Dr. Fredrickson will continue to hold the rank of clinical associate professor, Veterinary Diagnostic Laboratory, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,880, effective

February 1, 2011; and clinical associate professor of pathobiology, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 1, 2011, for a total salary of \$136,880.

JOSEPH G. GULICK, director of application services, Campus Information Technologies and Educational Services (CITES), Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 24, 2011. Mr. Gulick was appointed to serve as interim director under the same conditions and salary arrangement beginning December 16, 2010.

LAURA L. KUNARD, director for the Center of Public Safety and Justice, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning February 16, 2011.

SUSAN B. LEVINE, director of the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 24, 2011. Dr. Levine was appointed to serve as visiting director under the same conditions and salary arrangement beginning January 1, 2011. She will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,229, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$108,229.

ALEXANDER MANKIN, director of the Center for Pharmaceutical Biotechnology, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 24, 2011. Dr. Mankin was appointed to serve as visiting director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of professor, Center for Pharmaceutical Biotechnology, College of Pharmacy, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2010; and professor of medicinal chemistry and pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$160,000.

EVELYN R. MICHAUD, associate director, Business Information Systems, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,900, beginning January 24, 2011. Ms. Michaud was appointed to serve as interim associate director, Business Information Systems under the same conditions and salary arrangement beginning December 16, 2010.

PATRICK M. PATTERSON, controller and assistant vice president for business and finance, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$173,504, beginning January 24, 2011. Mr. Patterson was appointed to serve as interim controller and assistant vice president for business and finance under the same conditions and salary arrangement beginning December 16, 2010.

PAUL A. PRIOR, director of the Center for Writing Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, beginning January 24, 2011. Dr. Prior was appointed to serve as interim director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time (with 100 percent tenure maintained in English), at an annual salary of \$44,843, effective August 16, 2010; and professor, Center for Writing Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$44,843, effective August 16, 2010, for a total salary of \$91,886.

STEPHEN E. SCHLICKMAN, executive director, Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month

service basis, on 90 percent time, at an annual salary of \$157,500, beginning January 24, 2011. Mr. Schlickman was appointed to serve as interim executive director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of research assistant professor, Urban Transportation Center, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective November 1, 2010, for a total salary of \$157,500.

CYNTHIA R. SHANAHAN, associate dean for academic affairs, College of Education, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,222 and an administrative increment of \$11,111, beginning January 24, 2011. Dr. Shanahan was appointed to serve as visiting director under the same conditions and salary arrangement beginning December 16, 2010. She will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective December 16, 2010, for a total salary of \$133,333.

ANJU B. TEAL, associate dean for finance and resource planning, College of Architecture and the Arts, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 24, 2011.

KATHLEEN JOAN WALRATH, director of professional development, Department of Nursing, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,000, beginning January 24, 2011. Ms. Walrath will continue to serve as adjunct clinical instructor in Biobehavioral Health Science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 13, 2010, for a total salary of \$124,000.

SHAOWEN WANG, director for CyberGIS, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$16,000, beginning January 24, 2011. Dr. Wang was appointed to serve as interim director for CyberGIS under the same conditions and salary arrangement beginning October 16, 2010. He will continue to hold the rank of associate professor of geography, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, effective October 16, 2010, for a total salary of \$110,000.

JEANETTE KAY WEIDER, associate director of housing for family and graduate housing, University Housing, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,000, beginning January 24, 2011. Ms. Weider was appointed to serve as interim associate director of housing for family and graduate housing under the same conditions and salary arrangement beginning December 16, 2010.

SAUL J. WEINER, senior associate dean for medical education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 64 percent time, at an annual salary of \$182,919, beginning January 24, 2011. Dr. Weiner was appointed to serve as interim senior associate dean for medical education under the same conditions and salary arrangement beginning November 16, 2010. He will continue to hold the rank of associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 5 percent time, at an annual salary of \$5,882, effective November 16, 2010; associate professor of pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 5 percent time, at an annual salary of \$5,882, effective November 16, 2010; physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 1 percent time, at an annual salary of \$225, effective August 16, 2010; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$14,400, effective August 16, 2010, for a total salary of \$209,308.

RICHARD P. WHEELER, interim vice chancellor for academic affairs and provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an annual

administrative increment of \$40,500, beginning January 24, 2011. This is a continuation of the increment for service as interim vice chancellor for academic affairs; the update to a more descriptive position title including the role of provost is not accompanied by a change in salary.

Dr. Wheeler will continue to hold the position of vice provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$252,950, effective August 16, 2010. He will also continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor of criticism and interpretive theory, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$293,450.

CHARLES D. WRIGHT, director of the Medieval Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, beginning January 24, 2011. In addition, Dr. Wright will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$10,511 during Summer 2011). He was appointed to serve as interim director under the same conditions and salary arrangement beginning November 16, 2010. Dr. Wright will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,400, effective August 16, 2010; and professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$105,111.

HYE SUK JAMES YOON, head of the Department of Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$6,600, beginning January 24, 2011. In addition, Dr. Yoon will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$11,289 for Summer 2011). He will continue to hold the rank of professor of linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective November 16, 2010, for a total salary of \$112,889.

Intercollegiate Athletic Staff

PAUL V. PETRINO, Previously on January 21, 2010, the Board approved an appointment as assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$300,000, beginning February 1, 2010, through January 31, 2011. In addition, Coach Petrino will receive an increment for radio, television educational, public relations and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$175,000, for a total salary of \$475,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, unless either the University or coach gives 60 days notice of intent to terminate prior to the end of the current contract year. This arrangement and agreement was approved by the Board of Trustees on January 21, 2010.

The chancellor at Urbana now recommends amending Coach Petrino's employment agreement to include a retention incentive lump sum amount of \$150,000, to be paid on or before January 31, 2014, provided coach continues employment with the Division of Intercollegiate Athletics and performs the duties of offensive coordinator for football through December 31, 2013.

Addendum

Amendments to Previously Confirmed Faculty Appointments

Administrative/Professional Staff

JERRY BAUMAN, Previously on November 18, 2010, the Board of Trustees appointed Dr. Bauman to serve as interim vice chancellor for academic affairs-designate, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 plus an administrative increment of \$65,000, for a total annual salary of \$265,000, beginning January 3, 2011. The president and the vice president of the University of Illinois and chancellor, Chicago campus, recommend an amendment to this item. Dr. Bauman will be appointed as interim vice chancellor for academic affairs **and provost**-designate, beginning January 3, 2011, and continuing through February 28, 2011, and interim vice chancellor for academic affairs **and provost**, effective March 1, 2011, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 plus an administrative increment of \$65,000, for a total annual salary of \$265,000. **Dr. Bauman will continue to hold the title of dean, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; Dr. Bauman will continue to hold the rank of professor of pharmacy practice, on indefinite tenure, on zero percent time, on a twelve-month service basis, non-salaried; professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; and clinical pharmacist, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 3, 2011.**

PATRICIA L. PARDIE, On November 18, 2010, the Board of Trustees appointed Dr. Pardie to serve as interim vice chancellor for academic affairs, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,090 plus an administrative increment of \$48,910, for a total annual salary of \$143,000, beginning January 1, 2011. The president and the interim vice president of the University of Illinois and chancellor of the Springfield campus, recommend an amendment to this item. Dr. Pardie will be appointed as interim vice chancellor for academic affairs **and provost**, beginning January 1, 2011, non-tenured, on 100 percent time, at an annual salary of \$94,090 plus an administrative increment of \$48,910, for a total salary of \$143,000. Dr. Pardie will continue to hold the title of associate vice chancellor for graduate education and research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, as well as the rank of professor of psychology, on indefinite tenure, on an academic service basis, on zero percent time, non-salaried, effective January 1, 2011.

LISA **LORRAINE** TROYER, executive assistant to the president, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010. Dr. Troyer was appointed to serve as interim executive assistant to the president under the same conditions and salary arrangement beginning July 2, 2010. She will be considered for the rank of professor in the College of Liberal Arts and Sciences, Urbana campus, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval.

On motion of Dr. Koritz, seconded by Mr. Soso, these appointments were approved.

Establish the Agricultural Leadership and Science Education Program, College of Agricultural, Consumer and Environmental Sciences, Urbana

(10) The vice president, University of Illinois, and chancellor of Urbana-Champaign campus, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Agricultural Leadership and Science Education Program.

The overarching objective of the Agricultural Leadership and Science Education Program is to develop an interdisciplinary agricultural teacher education and leadership program that is nationally recognized for its educational quality, contributions to research, and service to the profession. The specific objectives of the program are to invigorate the teacher preparation program and leadership education program at the undergraduate level in ways that capitalize on the natural synergy that exists between those components of the program; to provide support to a proposed campus-wide leadership studies minor; to strengthen the online and residential master's programs in agricultural education; and to ultimately develop a doctoral program in agricultural education. In addition, faculty members will contribute through research and service to scholarship in the field of agricultural education.

The Agricultural Leadership and Science Education Program is proposed to be a college-wide, interdisciplinary program. As a college-level program, new opportunities exist to integrate education and leadership scholarship with those of the disciplines represented in the seven departments of the college. Relocating the program to the college will provide the program with greater visibility in its interdisciplinary, college-wide role.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Establish the Bachelor of Science Degree in Agricultural Leadership and Science Education, College of Agricultural, Consumer and Environmental Sciences, Urbana

(11) The vice president, University of Illinois, and chancellor of Urbana-Champaign campus, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science Degree in Agricultural Leadership and Science Education with concentrations in agricultural science education and agricultural leadership education.

As a result of reconfiguring the current Agricultural and Environmental Communications and Education major and moving the Agricultural Communications major to the College of Media, the College of Agricultural, Consumer and Environmental Sciences proposes to establish a new major in Agricultural Leadership and Science Education. The main goal of creating this major is to ensure the University of Illinois continues to educate undergraduate students to become certified high school teachers of agriculture and to become leaders in nonformal educational roles in agricultural and related fields.

The major is designed to prepare students to be leaders as agricultural educators whether they use their educator skills as high school teachers in a formal educational setting or as leaders and non-formal educators in areas such as extension, instructional design and evaluation, organizational consulting, or community development and outreach. The major will prepare students for careers in the agricultural education and related fields and develop science literacy regarding the role and importance of the agriculture, food, fiber, and natural resources in everyday life. This major also allows students in the agricultural science education concentration to meet Illinois State Board of Education requirements for teacher certification.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Rename Degrees and Minor, College of Liberal Arts and Sciences, Chicago

(12) The vice president, University of Illinois, and chancellor of Chicago campus, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the renaming of the Bachelor of Arts in Liberal Arts and Sciences, major in French, as the Bachelor of Arts in Liberal Arts and Science major in French and Francophone Studies; the Master of Arts in French as the Master of Arts in French and Francophone Studies; and the Minor in French as the Minor in French and Francophone Studies.

Given the focus and inclusion of francophone literatures and other cultural products in many of the department's courses, as well as to reflect the nomenclature of the new Department of French and Francophone Studies, the name change is apposite and is reflective of changes in the field as faculty and student interest.

Since the 19th century, there has been a steady—and within the last 30 years an exponential—increase in scholarly attention paid to the literary traditions and evolving cultural practices of French-speaking populations in Canada, Africa, the Caribbean, and southeast Asia. The curriculum reflects this rise: from the basic language sequence to advanced seminars, courses regularly focus on texts and films from francophone regions of the world. It is important for the degree and minor titles to reflect the growing prominence of francophone studies and the continuing interest of French studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Fiscal Year 2012

(13) The vice presidents, University of Illinois, and chancellors of each campus have recommended rate changes for University-operated housing for Fiscal Year 2012. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Urbana-Champaign

Housing requests an increase in the basic double room with 14 meals from \$9,086 to \$9,452 (\$366 or 4.0 percent increase), which includes a 2.0 percent increase to cover University suggested parameters and 2.0 percent for debt for the continuing Ikenberry redevelopment project (Phases C and D).

Undergraduate Housing (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Forbes, Garner, Hopkins, Snyder, Weston, Taft-Van Doren, Barton-Lundgren, Lincoln Avenue, Allen, Pennsylvania Avenue

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$10,384	\$10,800	\$416	4.0%
Double	9,086	9,452	366	4.0
Triple	8,576	8,922	346	4.0

Traditional rooms with air conditioning will be \$300 more than the above rates.

Residence Halls: Scott, Illinois Street, Florida Avenue, Busey-Evans

Clustered Rooms (with air conditioning)

Nugent Hall (new Ikenberry complex)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$10,984	\$11,424	\$440	4.0%
Double	9,686	10,074	388	4.0

Notes:

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a choice of the 14-meals-per-week classic (traditional) board plan or 12 meals classic + 1,500 café credits (equivalent to 1,500 credits last year). All undergraduate contracts must include one of five meal plans.

Rates in halls with learning communities will be up to \$310 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

Graduate Housing (room only, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Sherman Hall</u> (air conditioned)				
Single	\$4,830	\$4,830	\$0	0.0%
Double	4,622	4,622	0	0.0
<u>Daniels Hall</u> (remodeled)				
Single/private bath	\$6,380	\$6,380	\$0	0.0%
Single/shared bath	6,122	6,122	0	0.0
Double	5,586	5,586	0	0.0

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.**Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms/furnished	\$601	\$550	(\$51)	(8.5%)
Efficiency/furnished	704	700	(4)	0.6
One bedroom/unfurnished	800	800	0	0.0

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom	\$650	\$650	\$0	0.0%
One bedroom/unfurnished	598	600	2	0.3
Two bedrooms	741	700	(41)	(5.5)
Two bedrooms/ unfurnished	690	650	(40)	(5.8)
Two bedrooms/furnished at Orchard South	665	650	(15)	(2.3)
Two bedrooms/ unfurnished at Orchard South	615	550	(65)	(10.6)

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom/unfurnished	\$639	\$650	\$ 11	1.7%
Two bedroom/furnished	—	750	750	NA
Two bedroom/galley kitchen	726	700	(26)	(3.6)
Two bedroom/open kitchen	747	750	3	0.4

Beckwith Residential Support Services (room and board, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2009-10</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Nugent Hall				
Single room ¹	\$28,512	\$29,920	\$1,408	4.9%

¹Room and board with full assistance with Activities of Daily Living (ADL—showering, dressing, personal care, etc.)

Note: Students without ADL support pay the regular room and board rate under Undergraduate Housing Nugent Hall, above.

The above Nugent Hall rates include a choice of the 14-meals-per-week classic (traditional) board plan or 12 meals classic + 1,500 café credits (equivalent to 1,500 credits last year). All undergraduate contracts must include one of five meal plans.

Chicago

For the residence halls, Campus Auxiliary Services recommends a 2.0 percent increase in all facilities. The standard basic double room and board rate will increase by \$194 from \$9,668 to \$9,862.

Residence Halls (room and board, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall</u>				
Single	\$10,176	\$10,380	\$204	2.0%
Double	9,336	9,526	190	2.0
<u>Polk Residence Hall</u>				
Cluster Double	9,798	9,998	200	2.0
<u>Student Residence and Commons</u>				
Double	9,668	9,862	194	2.0
<u>James Stukel Towers</u>				
Suite Double	10,386	10,594	208	2.0
Suite Single	11,054	11,278	224	2.0

Apartments (room only—no board plan, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2010-11</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall</u>				
Two-person apt. (per person)	\$8,430	\$8,602	\$172	2.0%
Three-person apt. (per person)	8,260	8,428	168	2.0
Four-person apt. (per person)	8,356	8,526	170	2.0
Two/Three person efficiency apt. (per person)	7,206	7,350	144	2.0
<u>Thomas Beckham and Marie Robinson Halls</u>				
Two-person apt. (per person)	\$9,198	\$9,384	\$186	2.0%
Four-person apt. (per person)	9,030	9,214	184	2.0

Springfield

Apartments (room only, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Family Apartments</u>				
Two bdrm/Furnished	\$8,660	\$8,790	\$130	1.5%
Two bdrm/Unfurnished	7,260	7,360	100	1.4
One bdrm/Furnished	6,560	6,660	100	1.5
One bdrm/Unfurnished	5,540	5,620	80	1.4

Single Student Apartments (all fully furnished)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Four bdrm/Private/ Townhouse	\$5,120	\$5,300	\$180	3.5%
2-3-5 bdrm/Private/ Renovated	4,640	4,800	160	3.4
2-3-5 bdrm/Shared/ Renovated	3,080	3,190	110	3.6
Four bdrm/Private/Flat	4,360	4,540	180	4.1
One bdrm/Private/Flat	6,560	6,660	100	1.5
Two bdrm/Shared/Flat (4 people)	2,620	2,800	180	6.9

Residence Halls (furnished, room only, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Lincoln Residence Hall</u>	\$6,400	\$6,520	\$120	1.9%
<u>Founders Hall</u>				
Shared room	\$6,560	\$6,670	110	1.7%
Private room (design single)	9,200	9,430	230	2.5

Notes:

We will continue the long process of attempting to eliminate rates for 2-Bedroom Furnished Family Housing apartments during FY12, as UIS continues a transition to totally unfurnished units.

The rate for Capital Scholars in Lincoln Residence Hall includes proposed increases in room only. The board rate each student is required to select (\$1,100 or \$1,575 per semester) will increase package accordingly.

The apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly by area. No meal plan is required of apartment residents, but residents may purchase either of the two plans noted above, or one for \$350 per semester.

All rates are fully inclusive of all utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with these recommendations.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, these recommendations were approved.

Approve Amendments to Investment Policy (Endowment and Operating Funds)

(14) Endowment funds are those received from a donor with the restriction that the principal is not expendable. Quasi-endowment funds are established by the University comptroller to function like an endowment, but may be totally expended at any time at the discretion of the University. All but a few endowment funds are pooled for investment

purposes. There are a few endowment funds that are separately invested because the gift is non-marketable, or the donor has stated that the fund may not be commingled. Endowments that must be separately invested are invested to emulate the endowment pool investment program adopted by the Board of Trustees, while adhering to the special restrictions prohibiting participation in the pooled program.

As established by the Board of Trustees in previous actions, the primary objectives for management of the University of Illinois Endowment are to preserve the real value, or purchasing power, of the endowment assets and to maximize the sustainable spending stream provided by these assets.

As asset allocation is believed to be the key driver of long-term investment return, periodic review of asset allocation is essential to the oversight of any endowment. University staff and the University’s investment consultant, Hewitt EnnisKnupp, conducted a comprehensive asset allocation review of the University’s endowment investment program. As a result of this review, the vice president/chief financial officer and comptroller recommends the adoption of the following amendments to the University’s endowment investment asset allocation policy:

Strategy	Asset Class	Current Allocation (%)	Proposed Allocation (%)	(%) Change
Growth Assets ¹	U.S. Equity	51.5	14.0	(37.5)
	Non-U.S. Equity	15.0	10.0	(5.0)
	Global Equity*	0.0	24.0	24.0
	Private Equity	5.0	8.0	3.0
	Hedge Funds	0.0	10.0	10.0
Total Growth Assets		71.5	66.0	(5.5)
Low Risk Assets ²	Fixed Income	21.5	20.0	(1.5)
Real Assets ³	Farmland	7.0	7.0	0.0
	Core Real Estate	0.0	7.0	7.0
Total Real Assets		7.0	14.0	7.0
Total Assets		100.0	100.0	

*Global equity encompasses U.S., non-U.S. developed market and emerging market-domiciled public companies.

¹The growth asset strategy intent is to produce investment total return and provide investment diversification.

²The low risk strategy intent is to reduce portfolio volatility, offer downside risk protection, and provide liquidity.

³The real assets strategy supports portfolio protection against unexpected inflation.

This action modifies the endowment pool investment policy to incorporate complementary asset classes to improve total investment return and diversification while providing downside risk protection. This amended policy enhances the overall risk and return characteristics of the University endowment investment program. These changes also more closely align the University’s endowment pool relative to its core peer group.

Operating funds are expended to support the University’s teaching, research, and public service missions. Operating funds include tuition revenues, State dollars, grant funds, self-insurance reserves, hospital and physician revenues, as well as plant and auxiliary funds. Operating funds are invested to preserve the value and safety of the principal and to maintain adequate liquidity to meet the forecasted expenses of the University. Operating funds are pooled to provide the University continuity of operations, investment flexibility, and efficient administration. Operating funds investments are diversified and the pooling of operating funds allows for the maximum rate of return on investment within prudent investment guidelines.

Funds expected to be used within one year are invested in money market instruments, providing primary liquidity, and ensuring availability when needed. Core operating funds are those which are not needed for immediate liquidity purposes. Core

operating funds are invested in longer maturity investment instruments in order to earn a higher return. These longer maturity investments will experience some variation in market value as capital market conditions change. This market value variation is acceptable since these core investments are not expected to be utilized for immediate liquidity.

The recent timing of State of Illinois reimbursements has created less predictable cash flows and more uncertainty in operating fund balances. In order to provide adequate resources to meet its obligations, the University has maintained significant amounts of primary liquidity within operating funds. This emphasis on liquidity has caused balances within the operating funds primary and core layers to deviate from established policy ranges. Accordingly, the vice president/chief financial officer and comptroller recommends that the University’s Investment Policy be amended to allow for more flexibility in management of operating funds.

The current and proposed asset allocations are illustrated in the table below.

Layer	Benchmark	Current Allocation Range (% of pool)	Proposed Allocation Range (% of pool)
Primary Liquidity	90-Day Treasury Bills	5 – 35	5 – 75
Liquid Core	Barclays Capital One to Three Year Government/Credit Index	30 – 40	10 – 40
Core	Barclays Capital Intermediate Aggregate Bond Index	20 – 35	10 – 40
Permanent Core	Blended Endowment Pool Index	15 – 25	5 – 25

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, these recommendations were approved.

**Approve Amendments to Policy on
Conflicts of Commitment and Interest**

(15) The amended *Policy on Conflicts of Commitment and Interest* was written and reviewed by a committee composed of faculty and staff from the Urbana-Champaign, Chicago, and Springfield campuses and staff from University Administration. It will replace the current document that has been in effect since 1996.

The impetus for the amendments of this central policy was twofold. The first was the increasing complexity of conflict management as the University’s research and technology transfer portfolios expand, and the second was to parallel changes in federal regulations made over the last decade. Upon approval of the Board of Trustees, this amended policy will be implemented beginning on July 1, 2011. (A copy of the amended policy is filed with the secretary of the Board for record.)

The proposed amendments to this policy have been approved by the Urbana-Champaign, Chicago, and Springfield senates and by the University Senates Conference. The vice president for academic affairs recommends approval of the amended policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Approve Amendments to the University of Illinois Statutes

(16) Attached are amendments to the University of Illinois *Statutes* in regard to the protocols for approvals of changes in academic units. The rationale behind the proposal is to eliminate ambiguities in the University *Statutes* Article VIII language governing formation and other changes in the organization of academic units such as departments, institutes, and colleges. The amendments clarify two key, interrelated concepts: that every faculty member should have a “tenure home” and the process of securing “advice of the faculty” during any restructuring of units in which tenure was held.

Establishing a definition of “tenure home” is a particularly important part of the proposal’s efforts to advance shared governance. Prior efforts to write statutory language ensuring faculty consultation when changes were made to departments, schools, colleges, etc., had been viscerated as campus needs and initiatives occasionally found it expedient to make such changes, especially the creation of new programs and units, without the kind of faculty review called for in the *Statutes* Article VIII. As a result, it became possible for faculty to be appointed to units with no Senate mandate or structure for promotion and tenure review. Because major organizational changes (e.g., creation, mergers, separations, and terminations) of units can have a fundamental effect on the conduct of a faculty member’s career, these amendments are designed to address this prior oversight by identifying the means by which faculty advice is to be obtained for such changes and by relating the issue to the nature of a faculty member’s tenure home. A faculty member may have a tenure home in more than one academic unit, but must have a tenure home in at least one academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The changes to the University of Illinois *Statutes* have the support of the vice president for academic affairs, the campus senates, and the University Senates Conference.

The president of the University recommends approval.

Proposed Revisions to the University of Illinois Statutes

Text to be added is in underline and text to be deleted is in ~~striketrough~~.

ARTICLE VIII, CHANGES IN ACADEMIC ORGANIZATION

Section 1. Definitions

- a. Unit. For the purposes of Article VIII, a unit is a division of the University to which academic appointments can be made and to which resources can be allocated, including departments or similar units, centers, institutes, schools, and colleges.
- b. Tenure Home. For the purposes of Article VIII, a tenure home is an academic unit (a) whose academic staff includes the group eligible to vote on promotion and tenure decisions within the unit; and (b) that provides the unit-specific standards that, in compliance with higher-level standards, apply for promotion and tenure decisions for a member of the academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure.

Section 2. Appointment of Faculty to Units

A member of the academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure must have a tenure home that has been approved through the procedures in Article VIII, Section 3a through 3c, below. A faculty member may have a tenure home in more than one academic unit, but must have a tenure home in at least one academic unit.

If any member of a proposed or existing unit’s academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure does not already have or will not otherwise have an appointment in one of the following types of units:

- i. another department or similar academic unit that has been approved through these Article VIII procedures;
- ii. an intermediate unit that is not divided into departments or similar units and that has been approved through these Article VIII procedures; or
- iii. a school or college that is not an intermediate unit, that is not further divided into academic departments or similar units and that has been approved through these Article VIII procedures;

then formation of the proposed unit as, or conversion of the existing unit into, a unit that will provide a tenure home must be approved through the procedures in Article VIII, Section 3a through 3c, below, as applicable.

Any change in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of an academic unit to which are made appointments of faculty with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure must be approved through the procedures in Article VIII, Section 4, below.

If all members of a proposed or existing unit's academic staff with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure do have or will have an appointment in another unit that is described within items (i) through (iii), above, then formation or change of organization of the proposed or existing unit is not required to be approved through the procedures in Article VIII, Sections 3 and 4, below, but may be approved through the procedure in Section 5, below.

Section 1 3. Formation of New Units

- a. *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the advice of the faculty of the school or college of each higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate, and of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.
- b. *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together with the advice of the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate, and of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.
- c. *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or chancellor. The president shall submit the proposal for the unit together with the advice of the appropriate senate, taken and recorded by a vote of the senate, and of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.
- d. *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or inter-campus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a chancellor, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the appropriate senates, taken and recorded by a vote of each such senate, and of the appropriate chancellors, and of the University Senates Conference to the Board of Trustees for action.

- e. *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates, taken and recorded by a vote of each senate, and of the chancellors, and of the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

Section 2 4. Changes in Existing Units

From time to time, circumstances will favor changes in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of the academic units specified in Section 1. The procedures for the various changes shall be the same as those specified for formation of such a unit, except that the proposal may originate in the unit(s) or at any higher administrative level. The advice of each unit involved shall be requested taken and recorded by vote of the faculty by secret written ballot in accordance with the bylaws of that unit. For transfer, merger, separation, and change in status, the procedures shall be those applicable to the type of unit which would result. Units affected may communicate with the Board of Trustees in accordance with Article XIII, Section 4, of these *Statutes*.

Section 3 5. Academic Units Not Requiring Board of Trustees Approval

Any proposal for creation or change in organization (such as termination, separation, transfer, merger, or change in status) of any unit engaged in academic activities the creation of which does not require Board of Trustees approval shall be referred to the executive committee of the campus senate for its information and advice prior to approval by the appropriate administrator. If the unit is not organized within one campus of the University, the proposal shall be referred to the University Senates Conference rather than to a senate executive committee. Academic staff appointments in such units may not be made to ranks subject to the provisions of Article X, Section 1, governing appointments for an indefinite term as defined in Article IX, Section 3c.

On motion of Dr. Koritz, seconded by Mr. Soso, these amendments were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 18 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Project for Mile Square Health Center, Chicago

(17) The mission of the University of Illinois at Chicago Mile Square Health Center is to provide health professional instruction and training, as well as holistic, quality health care services in the midst of an underserved, urban community. The concept of holistic service includes not only actions to restore health, but also those to prevent disease, promote healthy life styles, and provide personalized support to individuals and families. The replacement of the present Mile Square facility is necessary to enable the full realization of this mission. The current facility is functionally obsolete and in need of building systems upgrades.

The construction of a Mile Square Health Center in the Illinois Medical District will afford Mile Square the opportunity to provide health care to a far greater volume of patients in need of primary care. The project will be completed in two phases. The first phase will build-out clinical operations on the first floor and shell space on the second floor. The second floor (administrative space and dental space) will be finished by January 2015.

This \$12.0 million project will provide the Phase 1 build-out of 20,000 gross square feet and the Phase 2 shell of an additional 20,000 gross square feet.

Accordingly, the vice president, University of Illinois, and chancellor of Chicago campus with the concurrence of the appropriate University officers recommends that the construction of a Mile Square Health Center be approved with a budget of \$12.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from a Health and Human Service Resources and Services Administration grant.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Olivier, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Purchase Recommendations

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds

Purchases. \$9,850,000

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Olivier, the purchases recommended were authorized by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize Settlement

(19) The University counsel recommends that the Board approve settlement of *Desrochers v. Vitello, M.D.*, in the amount of \$600,000. Plaintiff alleges that defendant’s improper placement of gastrostomy tube ultimately resulted in the death of 83-year-old Norma Hoehne.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Olivier, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

President's Report on Actions of the Senates

(20) The president presented the following report:

Rename the Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the undergraduate minor in Quantitative Methods in Natural Resources and Environmental Sciences as Spatial and Quantitative Methods in Natural Resources and Environmental Sciences.

The proposed name change highlights the different types of quantitative methods in use in related fields. Companies and organizations in Illinois, the U.S., and around the world are seeking employees with knowledge and skills in spatial analysis, statistics, and modeling techniques.

Establish an Undergraduate Minor in Natural Resource Conservation, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish a Minor in Natural Resource Conservation.

The proposed minor offers an integrated approach to managing natural resources from a sustainability perspective. A minimum of 18 hours is required for the minor, of which six hours must be 400-level. The minor prepares students for professional positions requiring a broad background in natural resources as well as in-depth emphasis in a specific content area of their choice.

Establish a Joint Degree Program with the Bachelor of Science in Health, Bachelor of Science in Kinesiology, Bachelor of Science in Community Health, and the Master of Public Health, Graduate College and College of Applied Health Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Applied Health Sciences to establish a joint degree program with the Bachelor of Science in Health, Bachelor of Science in Kinesiology, Bachelor of Science in Community Health, and the Master of Public Health (MPH).

The proposed option is designed to allow undergraduate students the chance to earn a professional degree in public health with one extra year of education. The MPH is the flagship degree in public health and opens many more doors professionally than only a bachelor's degree.

Establish the Customized Concentration in the Bachelor of Science in Materials Science and Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish the Customized Concentration in the Bachelor of Science in Materials Science and Engineering.

This concentration is being established to complement the five standard concentrations in Materials Science and Engineering.

Establish an Undergraduate Minor in Integrative Biology, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate Minor in Integrative Biology.

The proposed minor will provide specific training in integrative biology that will enhance a student's specific career of educational goals. A Minor in Integrative Biology provides an understanding of fundamental principles for one major sub-discipline of biology.

**Establish an Undergraduate Minor in Ecology and Conservation
Biology, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish a Minor in Ecology and Conservation Biology.

The proposed minor will provide specific training in ecology and conservation biology that will enhance a student's specific career of educational goals. Preparation for many careers is advanced by coursework in ecology and conservation.

**Establish a Graduate Minor in Gender Relations in International
Development, Graduate College and College of Agricultural,
Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Agricultural, Consumer and Environmental Sciences to establish a graduate Minor in Gender Relations in International Development.

The graduate minor will complement a student's major by providing a multidisciplinary, global approach to understanding pressing social issues. While grounding in a major discipline is crucial for students, many aspects of these issues are best understood through a multidisciplinary approach that brings in analysis from areas, such as economics, political science, and sociology. The minor provides that opportunity.

**Rename the Institute of Natural Resource Sustainability as the Prairie
Research Institute, Office of the Vice Chancellor for Research, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Office of the Vice Chancellor for Research to rename the Institute of Natural Resource Sustainability as the Prairie Research Institute.

The proposed name is parallel to similar institutes such as the Great Lakes Research Institute and the Desert Research Institute. The proposed name gives the diverse, collective research activities an appropriate geographical context and is unique with the University and also a connection to the State.

**Rename the Minor in Italian as the Minor in Italian and Italian
American Studies, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences, the School of Literatures, Cultural Studies, and Linguistics, and its Department of Hispanic and Italian Studies has approved the renaming of the Minor in Italian as the Minor in Italian and Italian American Studies.

The change in title reflects the disciplinary change to a cultural studies model and the change in department nomenclature, as well as the added focus on Italian American subject matter. It better represents the broadened interdisciplinary approach that now includes Italian American literatures and other cultural products in many of the courses.

At the same time, the minor is being revised to streamline it and make course offerings better reflect current trends in the field of Italian and Italian American studies. The total number of credit hours required for the minor will be reduced from 21 to 19.

**Eliminate the Minor in the Teaching of French,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences, the School of Literatures, Cultural Studies, and Linguistics, and its Department of French and Francophone Studies has approved the elimination of the Minor in the Teaching of French.

The department is eliminating this teaching minor in light of the State of Illinois certification change to create an endorsement in teaching a second subject. State teaching certification requirements change frequently. Rather than complete a minor, students

will be referred to the UIC Council on Teacher Education for information on State endorsement requirements for teaching French as a second subject.

This report was received for record.

Natural Gas and Electricity Procurement Program Report

(21) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Report, University of Illinois Medical Center Medical Staff, January 1 to December 31, 2010

(22) This report prepared in compliance with The Joint Commission of all medical staff appointments and resignations for 2010 was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Quality Improvement Report for January 2011, University of Illinois Medical Center at Chicago

(23) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Mr. Kennedy asked Dr. Sidney S. Micek, president of the University of Illinois Foundation, to present an annual report (materials on file with the secretary).

Annual Report, University of Illinois Foundation

Dr. Micek stated that 11 months remain in the Brilliant Futures campaign, and said that \$2.08 billion of the \$2.25 billion goal had been raised as of December 31, 2010. He said that despite economic challenges and changes in leadership, he believes the campaign will be successful, and he presented the goals and progress at each campus. He announced that 50 gifts of \$5.0 million or more have been received, exceeding the campaign goal of 45 transformational gifts, and totaling more than \$658.0 million. He stated that last year was the second-best year on record for new business, and said that more than \$250.0 million in gifts have been received each year for the past four years. He showed the allocation of gift funds and new gift commitments, and said that increasing the amount of new business was a goal of the campaign. Next, he showed a chart depicting the allocation of the active endowment, emphasizing that it is primarily used for student support. He provided highlights from the year, including a Foundation Day held on each campus; a trip to Washington, D.C., in conjunction with the Alumni Association to introduce President and Mrs. Hogan to area alumni;

planning initiatives to increase funding for scholarships; and production of a video to show the impact of private giving at the Urbana campus, noting that a copy of the video had been distributed to the Board. He said that the Foundation set a record in December for the most gifts ever processed in one month, and said he believes it reflects the loyalty and commitment of donors. He concluded by thanking the trustees for their work, and said he is working with President Hogan to evaluate current fundraising efforts.

With no questions or comments, Mr. Kennedy asked Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, to provide an annual report (materials on file with the secretary).

Annual Report, University of Illinois Alumni Association

Mr. Taylor thanked the Board for the opportunity to provide an update on the work of the Alumni Association and expressed appreciation for Mr. Montgomery's services as liaison to the Alumni Association's board of directors from the Board of Trustees. He discussed the composition of the Alumni Association's board and recent efforts to increase diversity, and he presented information about two new board members. He described efforts to develop a more collaborative and customer-oriented approach to advancement, and cited the recent collaborative event with the University of Illinois Foundation as a successful example of this. He then referred to efforts to streamline operations and eliminate redundancies through a close relationship with the Foundation, stating that the Association has reduced its budget by one-third and reduced its staff from 63 to 45 members. He noted that Alumni Association membership is no longer restricted to those paying dues and now includes all alumni, and he described some key initiatives, activities of the Alumni Network, and the strengthening of Illinois Connection. He referred to a recruitment video that will be shown at alumni group meetings, and indicated that a copy of the video promoting the Illinois Connection group had been distributed to trustees. He said the Association's mission helps promote the University's mission, and that he looks forward to future work to build and strengthen that partnership. He then showed a 90-second segment of the video, which was followed by a round of applause, and Mr. McMillan said that membership in Illinois Connection is the greatest method for displaying support for the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then

introduced the first of five speakers, Ms. Celeste Larkin. Since Ms. Larkin was not present, he called on the second commenter, Mr. Ben Rothschild.

Mr. Rothschild stated that the University should provide financial aid to undocumented students and stand in opposition to anti-immigrant legislation. He referred to proposed legislation in California and Texas that would make it possible for undocumented students to receive financial aid for their education, and said that undocumented students are greatly affected by tuition increases. He said that no university has been able to provide a DREAM (Development, Relief, and Education for Alien Minors) scholarship program for undocumented students, and that the University of Illinois should be the first. He said that a letter endorsed by several organizations in favor of this type of effort was distributed to trustees. He also provided clarification on the discussion that had taken place earlier in the meeting regarding student fees, stating that students are opposed to all tuition and fee increases.

Mr. Kennedy then invited Mr. Vincent Romano to comment. Mr. Romano discussed Hull House, which is part of the Chicago campus, and its history in Chicago, and said that at one point in time, Hull House served a community of Italian Americans. He said that as a museum, Hull House is the primary source of dissemination of information of the history of the area and referred to a book titled *Twenty Years at Hull House*. He also mentioned the archives located at the Chicago campus. Since Mr. Romano's discussion of Hull House seemed more complex than could be addressed in the five minutes allowed, Mr. Kennedy suggested that he and Mr. Romano meet after the meeting to discuss his concerns. Mr. Romano agreed to this, and Mr. Kennedy introduced the next commenter, Ms. Rebecca Marcotte.

Ms. Marcotte said that she is a junior studying electrical engineering at Urbana, and expressed concern regarding delays in installing a wind turbine on the Urbana campus. She referred to the portion of the State's Climate Action Plan that indicates that at least one wind turbine would be installed at the Urbana campus in Fiscal Year 2011, and encouraged the Board and University to uphold the commitment. She provided an overview of the project, described its benefits, and outlined its funding sources, and said the project is behind schedule. She said that it is likely that the grant used to fund part of the project will not be extended beyond the spring, and she urged the Board to approve the contract for the project when it is presented to them.

Mr. Kennedy then introduced the last commenter, Ms. Kait McIntyre. Ms. McIntyre stated that she is a member of Students for a Democratic Society at the Chicago campus and said she chose to attend the University of Illinois at Chicago because of its diversity, affordability, and location. She expressed concern regarding the decrease in enrollment of African American students and low enrollment of Latino/a students and said she believes that diversity is not a priority at the campus. She said that some of the centers that are threatened with closing assist many students and stated that she feels the University sees students as sources of revenue. She criticized the last tuition increase and President Hogan's salary and expressed concern about housing costs. She asked how the Board and

president could justify the creation of additional administrative positions, referred to the importance of access to education, and emphasized inclusivity, and she concluded by reading aloud the University's mission statement.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: March 23, Springfield; June 9, Chicago; and July 20-21, Urbana.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Olivier, seconded by Mr. Soso, the Board adjourned at 4:45 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 23, 2011



This meeting of the Board of Trustees of the University of Illinois was held in the Sangamon Auditorium Lobby, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Wednesday, March 23, 2011, beginning at 8:05 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II. The following members of the Board were absent: Governor Pat Quinn, Ms. Pamela B. Strobel. Mr. Daniel A. Soso,¹ voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III,² Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary.

¹Mr. Soso joined the meeting at 8:15 a.m.

²Mr. Olivier joined the meeting at 8:06 a.m.

In addition, the following persons were also in attendance: Dr. Lisa Troyer, executive assistant to the president and chief of staff; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:15 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Mr. Montgomery, seconded by Mr. Oliver, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:50 a.m.

REGULAR SESSION RESUMED

At 10:07 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM THE CHAIR

Mr. Kennedy commented that the University of Illinois has recently lost some members of its family, and he asked for a moment of silence to pay

tribute to these individuals: Mr. Samuel K. Gove, a longtime fixture in Illinois State politics, former director of the University of Illinois Institute of Government and Public Affairs, professor of political science at Urbana, founding chairman of *Illinois Issues*, and member of the Illinois Board of Higher Education; Mr. Brad Bunte, a junior in the College of Media at Urbana studying sports broadcasting; and Ms. Magnolia (Maggy) Whitaker, a long-serving employee in the Office of Admissions and Records at Chicago. Mr. Kennedy also extended heartfelt wishes of concern and sympathy to the people of Japan and their families throughout the world for their losses in the recent earthquake.

Mr. Kennedy then announced that Mr. McKeever will receive the Alumni Association's Distinguished Service Award at the Urbana Commencement in May, and he congratulated him on this honor. This was followed by a round of applause.

Mr. Kennedy commented that March is an important month for the University and referred to the first regular meeting of the Board of Trustees of the Illinois Industrial University on March 12, 1867, and the first day of classes of the University of Illinois on March 2, 1868. He thanked his fellow trustees for agreeing to his recent requests for service on Board committees and on external boards, as well as for the time they give to the work of the Board. The assignments to the committees of the Board and external boards are as follows:

Executive Committee

Christopher G. Kennedy (chair)
Edward L. McMillan
Pamela B. Strobel

Committees of the Board

Academic and Student Affairs

Karen Hasara (chair)
Ricardo Estrada
Patricia Brown Holmes
Timothy N. Koritz
Lawrence Oliver
Daniel A. Soso
Roshina K. Khan
Charles L. Olivier III

Audit, Budget, Finance,
and Facilities

Edward L. McMillan (chair)
James D. Montgomery
Lawrence Oliver
Pamela B. Strobel
Charles L. Olivier III

Governance, Personnel,
and Ethics

Pamela B. Strobel (chair)
Karen Hasara
James D. Montgomery
Daniel A. Soso

Hospital

Timothy N. Koritz (chair)
Ricardo Estrada
Lawrence Oliver
Roshina K. Khan

External Boards

Alumni Association Board of Directors	James D. Montgomery
Civil Service Merit Board	Karen Hasara Patricia Brown Holmes James D. Montgomery
IllinoisVENTURES Board of Directors	Edward L. McMillan
University of Illinois Foundation Board of Directors	Christopher G. Kennedy
University of Illinois Research Park Board of Directors	Edward L. McMillan

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Tih-Fen Ting, representing the University Senates Conference, chair of the Senate executive committee and chair of the Springfield Senate; Dr. Alex Scheeline, representing the Urbana Senate; Dr. Donald Chambers, vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. Kathy Jamison, representing the Springfield Senate; and Mr. Gerald Burkhart, representing academic professional staff. Also in attendance were: Dr. Joyce Tolliver, chair of the Urbana Senate executive committee, and Dr. Matthew Wheeler, vice chair of the Urbana Senate executive committee and chair of the University Senates Conference.

The president then stated that the University officers were present. In addition to those noted earlier, the following University officers were present: Dr. Mrinalini Rao, vice president for academic affairs; Dr. Joe G. N. Garcia, interim vice president for health affairs-designate; Dr. Lawrence Schook, interim vice president for research-designate; Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine Laing, executive director for governmental relations.

REPORT FROM THE CHANCELLOR

Next, Mr. Kennedy asked Dr. Harry J. Berman, interim vice president, University of Illinois, and chancellor of the Springfield campus, to comment briefly on the campus and the work that is occurring there. Dr. Berman welcomed the trustees to the campus and stated that his presentation (materials on file with the secretary) would focus on the Springfield campus's identity as a public liberal arts university, priorities for Academic Year 2010-11, and some personal reflections on the campus from 1995 through the present. He discussed the learning environment at the campus, focusing on small class size, lifelong learning, and civil engagement, and described some of the campus's undergraduate and graduate degrees. He told trustees that

the Springfield campus was accepted into the Council of Public Liberal Arts Colleges (COPLAC) in 2009 and explained that COPLAC membership is usually granted to one higher education institution in each state. He described the role of faculty as teacher-scholars and provided information about the successful development of online courses and degree programs as an example of the campus's ability to apply technology to learning.

Dr. Berman then discussed priorities for the 2010-11 academic year, highlighting efforts to increase international programming, partnerships with community colleges, and engagement with the community, and he briefly described the implementation of recommendations of the instructional resource management task force. He shared personal reflections of the past 15 years at the campus and described the transition of Sangamon State University to the Springfield campus of the University of Illinois. He also presented a portion of the campus's vision statement that refers to the campus as "a place of lively intellectual, cultural, and social life," and he concluded his presentation with a video showing student activities, athletics, and events on the campus, as well as collaborations, partnerships, and outreach initiatives.

UPDATE ON DIVERSITY AT THE UNIVERSITY

Next, Mr. Kennedy asked Ms. Hasara to introduce a guest who would provide insights into aspects of diversity at the University. Ms. Hasara reminded the Board that diversity includes individuals with disabilities, and she mentioned that the Board met Dr. Timothy J. Nugent and Dr. Tanya M. Gallagher, dean, College of Applied Health Sciences, Urbana, last year. She introduced Mr. John Burton, a junior in the College of Engineering at Urbana and a resident of Nugent Hall, which was named for Dr. Nugent and designed to house and support students with disabilities. Ms. Hasara described Dr. Nugent as a pioneer in providing educational opportunities for students with disabilities and said that after hearing Mr. Burton speak at the opening ceremony for Nugent Hall last year, she wanted her fellow trustees to hear his comments on the experience of a student with disabilities at the Urbana campus.

Mr. Burton referred to the opening of Nugent Hall and said that the University of Illinois has had a history of breaking new ground in providing students of all abilities and disabilities with the tools necessary to reach their dreams. He stated that a friend told him about the many opportunities for students with disabilities at the Urbana campus, and said that he chose to enroll there because of its challenging academic environment, the opportunity for a new beginning, and an experience outside his comfort zone. He said the support and programs at Beckwith Hall helped him make this decision, and that as a new student, his drive to explore and learn was reawakened by a student body with high standards. He told trustees that he has worked hard and been motivated by his friends, fellow Beckwith residents, personal assistants, and others at the University, and said that he was able to become part of a close-knit group in less than a semester on campus. He described dorm life as typical and credited the University, Beckwith Hall, and Nugent Hall for the relationships he has developed during his time as a student at Urbana. He said his experience has been good, and his comments were followed by a round of applause.

Mr. Kennedy thanked Mr. Burton for his comments and said that his experience is an example of the greatness of the University of Illinois. He then asked Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, to continue the diversity presentation with a report on Minority and Female Business Enterprise (MAFBE) program participation in University contracts.

Dr. Haberaecker began her presentation (materials on file with the secretary) with an overview of MAFBE and a definition of a MAFBE-owned business according to State statute. She showed capital and noncapital MAFBE expenditures from Fiscal Years 2007 through 2010 and presented MAFBE expenditures by category for that same time period, noting that the figures in Fiscal Year 2007 and Fiscal Year 2008 reflect a large project at the Chicago campus that adhered to the city of Chicago's MAFBE requirements. She presented data showing an increase in expenditures to businesses owned by minority females, minority males, and individuals with disabilities. She emphasized that expenditures to MAFBE vendors remained stable despite a decrease in the addressable spend, and advised that reporting of MAFBE expenditures should focus on the addressable spend in future reports. Next, she described an annual MAFBE conference, outreach events, and vendor workshops, and she told the Board that the Bronner Group, LLC, had been retained to assist in creating strategies and opportunities to increase MAFBE participation in professional and artistic services. She then introduced Ms. Gila Bronner, president and chief operating officer of the Bronner Group, to provide an overview of the initial assessment of supplier diversity at the University.

Ms. Bronner introduced her colleagues: Mr. Nicholas Tzitzon, Mr. Robert Fortes, Mr. Ari Harper, and Ms. Bernadine Robinson, and provided information about the Bronner Group and its consultation project with the University. She provided an overview of the three phases of the project and emphasized the complexity of the procurement environment at the University, and Mr. Tzitzon highlighted its effects on supplier diversity. He stated that the University's commitment to supplier diversity is sincere, and he told the Board that statements communicating the benefits and value of supplier diversity are not adequate and that the program is insufficiently resourced. He commended the University's outreach efforts, and he and Ms. Bronner described alternative sourcing strategies that could be utilized to increase diversity among vendors. Mr. Fortes then provided a summary of the Bronner Group's analysis of the University's supplier diversity program and identified next steps, indicating that the University could become a leader in supplier diversity. Mr. Kennedy asked the presenters about the financial impact of centralizing the administration of purchases and contracts, and Mr. Tzitzon stated that it may be a way to potentially save money while increasing diversity. Mr. Kennedy also inquired about the importance of maintaining local diversity, and Ms. Bronner discussed some sourcing strategies that could be utilized to protect local vendors. Additional discussion followed, and the presenters responded to questions from trustees regarding the importance of communication emphasizing the need for supplier diversity at the University, the level of investment and staffing models that might be needed to adequately support a supplier

diversity program, methods for measuring success, and additional outreach activities. Mr. Kennedy thanked the members of the Bronner Group for their informative presentation. He referred to the insight that can be obtained by working with a third party, and he thanked Mr. Montgomery for his suggestion at a previous meeting that an outside group be utilized to help analyze and suggest improvements to increase diversity among vendors hired by the University.

With no further questions of comments, Mr. Kennedy suggested that the Board take a short break at 11:20 a.m.

At 11:45 a.m., the meeting resumed, with all trustees previously listed as present in attendance. Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to present a report, and said that Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier also serve on the committee.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan stated that the Audit, Budget, Finance, and Facilities Committee last met on March 14, 2011, with Trustees McMillan, Montgomery, Oliver, and Olivier in attendance. He said that at this meeting, the committee approved the minutes from the meeting that was held on January 10, 2011, and that Urbana Mayor Laurel Prussing and student advocate Suhail Barot provided comments in response to a proposed wind turbine project at the Urbana campus. He said that the following presentations were also provided: Dr. Haberaecker provided an update on the Minority and Female Business Enterprise (MAFBE) program; members of the Bronner Group presented their initial findings related to supplier diversity at the University; and Dr. Ghosh reviewed key elements of the new developer contract for the University of Illinois Research Park. He reported that Mr. Knorr made several presentations, including: information regarding the proposed Academic Facilities Maintenance Fund Assessment, the Library/Information Technology Fee, and health insurance fees; proposed tuition and fee increases for certain cost recovery graduate programs and the Institute for Aviation; a review of economic and financial matters at the University as background for the tuition setting process for Fiscal Year 2012; and a preview of the Board item requesting approval to initiate an auxiliary facilities system revenue bond issue to finance the next phase of renovation at Ikenberry Commons and the demolition of Forbes Hall at Urbana. Mr. McMillan said that additional presentations were also provided: Mr. Michael B. Bass, senior associate vice president for capital programs and real estate services, reviewed capital projects and real estate services, building renaming, and lease items; Dr. Haberaecker reported on purchase and renewal recommendations; Ms. Julia A. Zemaitis, executive director of University audits, reported on second-quarter internal audit activity; Mr. Daniel Mortland, assistant director for enterprise risk management, updated the committee on the University's enterprise risk management efforts and progress to date; Dr. Peter Newman, assistant vice president for treasury operations, reported on off-site medical malpractice insurance; Ms. Elyne Cole, associate provost for human resources at Urbana, reported on the

results of the voluntary separation incentive program at the Urbana campus; Mr. Patrick Patterson, controller and assistant vice president for business and finance, reported on the results of the Fiscal Year 2010 financial audit; and Mr. Knorr provided brief comments on the State's finances and certain pension and benefit legislation. Mr. McMillan stated that the committee discussed Board agenda items within the purview of the committee, and he reported that the next meeting of the committee will be held on May 31, 2011.

Mr. McMillan then asked Mr. Knorr to report on financial indicators for the University.

Financial Indicators

Mr. Knorr began his presentation (materials on file with the secretary) by showing a projection of estimated unpaid vouchers by the State totaling nearly \$7.0 billion and reviewed some aspects of the governor's budget, noting that great concern exists regarding pension funding. He reported that the governor's budget proposes flat funding for all areas of higher education except in State financial aid for students, for which an increase is recommended, and cautioned that members of the Senate Appropriations Committee have advised the University to be prepared for reductions in funding. He showed that the general revenue fund appropriation has declined by almost 20 percent from Fiscal Year 2001 through Fiscal Year 2011, while the number of students attending the University has increased. He reviewed the governor's recommendations for the Illinois Student Assistance Commission (ISAC), which he said could result in an estimated \$61.0 million of Monetary Award Program (MAP) payments to the University.

Next, Mr. Knorr reviewed expenses for "payments on behalf" (payments by the State for health care and pensions on behalf of University employees) from Fiscal Year 2000 through Fiscal Year 2011, and he provided a chart depicting the unfunded pension obligation for the State Universities Retirement System (SURS) with a funded ratio of 40 percent. He showed the SURS cash flow and asset liquidation, reflecting a shortfall, and President Hogan added that this is cause for great worry and concern among faculty and staff, noting that the Institute of Government and Public Affairs is organizing a series of panels on this topic to be presented at the campuses. Mr. Knorr responded to questions from Mr. Kennedy regarding participation in SURS, stating that most faculty and staff participate in the SURS traditional program, with a small percentage enrolled in the self-managed plan. Mr. Knorr then presented the State appropriation revenue unrestricted funds that have been billed and collected through March 21, 2011, and showed that \$447.0 million have not been received, in addition to the \$43.5 million for MAP funding. He reviewed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2011 and stated that the receivable at the end of this fiscal year will likely be higher than it was last year, and he reminded trustees of the lack of financial aid payments thus far.

Mr. Knorr then presented tuition revenue data, showed that collections are consistent with last year, and reviewed expenditures for personal services from Fiscal Year 2007 through Fiscal Year 2011. He provided data showing

how State and tuition dollars support the instructional mission of the University, and he concluded this presentation with a slide depicting revenue, expense, and net income for the hospital. Trustees briefly discussed the presentation and the lack of MAP payments, and Mr. Knorr told the Board that these payments would be added to the receivable from the State.

Next, Mr. McMillan asked Mr. Knorr to begin his presentation on tuition (materials on file with the secretary) for Fiscal Year 2012.

Tuition

Mr. Knorr described the guaranteed tuition program and reviewed the goals of the policy that was passed by the Board at its meeting in January 2011 to stabilize tuition and keep tuition flat on an inflation adjusted basis, and he emphasized the goal of maintaining academic quality while maintaining affordability. He said that State support is now equal to 80 cents per tuition dollar, presented the direct State tax appropriations from Fiscal Year 2001 through Fiscal Year 2011, and stated that there has been a 37 percent decline in State support per student in that time. He then showed an increase in first-time freshman applicants from 1991 through 2010 and in enrollment from 2000 through 2010, and he presented data reflecting the percentage of students that pay the full cost of tuition on each campus: 54 percent at Urbana, 40 percent at Chicago, and 30 percent at Springfield. Mr. Knorr then reviewed the proposed per semester tuition on each campus, which would remain constant for four years for the incoming class under the guaranteed tuition program, and showed the preliminary Fiscal Year 2012 cost of tuition, fees, room, and board for new undergraduate students who are residents of Illinois. He reviewed the increased supplemental financial aid expenditures from Fiscal Year 2005 through Fiscal Year 2012, presented the levels of Pell (federal), MAP (State), and supplemental aid from the University, and concluded with a summary of key points, stating that: State support continues to diminish; competition for faculty and staff continues; half of all undergraduates receive some type of need-based or merit-based assistance; and institutional need-based supplemental aid has increased from less than \$1.0 million to well over \$45.0 million in the past 10 years. He stressed the potential impact of the State's financial situation, advised to expect a reduction in funding, and reminded the Board of the loss of American Recovery and Reinvestment Act funding. He also emphasized the importance of preserving academic quality and providing a compensation package for faculty and staff.

Trustees discussed the presentation, and Mr. Knorr explained that faculty and staff have not had a salary increase since August 2008 and were required to take a number of furlough days the previous year. He said reductions in expenses, rather than a tuition increase, would make a compensation package possible, and Mr. Kennedy noted that the tuition increase would maintain, and not increase, the University's spending power. Additional discussion continued regarding the cost of tuition, the underfunded pension, increasing health-care costs, the need for a compensation package for faculty and staff, the importance of access and affordability, and the role of a land-grant institution. Dr. Koritz urged trustees to take these issues seriously, and Mr. Kennedy added that the University is not an elite

institution only for elite families. President Hogan mentioned the efforts of the University of Illinois Foundation to raise funding for scholarships, and said he believes the University is doing what the State will not by providing additional financial aid. Mr. McMillan provided comments on the perspective of residents in communities near his residence and said many there have expressed concern about sustaining the quality of education at the University.

With no further questions or comments, this concluded the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT FROM CHAIR, HOSPITAL COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the Hospital Committee, to provide a report. He stated that Dr. Koritz serves on the committee with Mr. Estrada, Mr. Oliver, and Ms. Khan. Dr. Koritz thanked the committee members who attended the most recent meeting, which was held on March 22, 2011, and recognized the new members of the committee, Mr. Estrada and Mr. Oliver. He said that at this meeting, the committee approved the minutes from the meeting that was held on November 17, 2010, and that the committee received an update on the hospital's financial performance and facilities' construction plans, adding that construction to rectify issues reported in the Illinois Department of Public Health inspection are on track and that the Certificate of Need was recently approved to begin the improvements to the hospital's infrastructure. He reported that the hospital passed its inspection for accreditation with The Joint Commission, noting that this is a positive reflection on the employees at the hospital. He said Chancellor Paula Allen-Meares provided an overview of the search process for the dean of the College of Medicine at Chicago, and he expressed appreciation for the work of the current dean, Dr. Joseph A. Flaherty. He said committee members also discussed items on today's agenda that are within the purview of the committee. Mr. Kennedy and Dr. Koritz briefly discussed the reporting of the hospital's finances to reflect depreciation, and Dr. Koritz said he would report back at a later date.

This concluded the report from the Hospital Committee.

MOTION FOR EXECUTIVE SESSION

At 12:53 p.m., Chair Kennedy asked for a motion for an executive session and stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and collective negotiating matters."

The motion was made by Ms. Holmes, seconded by Mr. Montgomery, and approved.

EXECUTIVE SESSION

Chair Kennedy convened this session at 1:05 p.m. Present for this session were all of the members of the Board of Trustees with the exception of Governor Quinn and Ms. Strobel, President Hogan, University Counsel Bearrows, Dr. Troyer, and Secretary Thompson. In addition, Mr. Steven

Veazie, executive director of labor relations, was present for the first portion of this session.

University Employment or Appointment-Related Matters

Mr. Kennedy announced that Dr. Thompson had informed him that she wished to retire from the University by the end of the year. He told the Board that he had asked Mr. Montgomery to chair a search committee that would include Mr. McMillan, Ms. Strobel, and others the president would appoint to identify a successor to Dr. Thompson, allowing time for training of a new secretary before Dr. Thompson retires.

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 2:25 p.m.

REGULAR MEETING RESUMED

At 2:35 p.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Mr. Montgomery to provide a report from the Governance, Personnel, and Ethics Committee in Ms. Strobel's absence, and stated that Ms. Hasara and Mr. Soso also serve on the committee with Ms. Strobel and Mr. Montgomery. Mr. Montgomery stated that the committee last met on February 21, 2011, at 1:00 p.m., with Trustees Hasara, Montgomery, and Strobel in attendance. He reported that they approved the minutes from the meeting that was held on January 18, 2011, and met briefly in an executive session to consider University employment or appointment-related matters. He said that the agenda for the meeting included several reports and presentations, including the University Ethics Office Annual Report, which was provided by Ms. Donna McNeely, University ethics officer, and an update on amendments to the operating agreement of the University of Illinois Research Park, which was provided by Dr. Ghosh and Mr. Steven Veazie, deputy University counsel. He said that Dr. Thompson provided materials in preparation for a discussion on expectations of Board members, in addition to the next segment of responses from questions and comments raised during the session titled "Building the Agenda for

the Year Ahead” at the Board of Trustees retreat in July 2010. He said that she indicated that additional responses are forthcoming, and that she also discussed the collection of benchmark data that could be used to compare the University to peer institutions. He said that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for April 26, 2011, at 1:00 p.m.

Mr. Montgomery then asked Ms. McNeely to provide an annual report from the University Ethics Office.

University Ethics Officer’s Annual Report

Ms. McNeely began her report (materials on file with the secretary) with highlights from 2010, including the successful delivery of annual ethics training, the electronic publication of the sixth edition of the *Handbook for Good Ethical Practice*, communication of reporting requirements resulting from Senate Bill 51, and a presentation she made at a national conference for ethics and compliance officers. She stated that more than 99 percent of University employees have completed the required training, referred to the reduction in ethics office staff due to budget constraints, and described plans for 2011. She stated that the office has an advisory role for University employees and responds to concerns via phone, e-mail, or in person, often directing employees to appropriate offices for questions and concerns beyond the ethics office. She outlined plans for fulfilling the procurement reporting requirements resulting from Senate Bill 51 and emphasized the impact of these changes, and she provided an overview of the process for ensuring that appropriate individuals complete and submit Statement of Economic Interests forms to the State, adding that the ethics office will review more than 8,000 forms before they are filed. Ms. McNeely then presented plans for conducting ethics training in 2011 and described steps that will be taken to address revolving door prohibitions. She presented the compliance requirements for trustees, including the completion of Statement of Economic Interests forms, annual ethics training, revolving door prohibitions, and the reporting of procurement communications that are material, and provided examples of situations that might require trustees to report communication with potential vendors under Senate Bill 51. She emphasized the great amount of time needed to assist employees with forms and processes related to Senate Bill 51, and she told trustees that they are welcome to call the ethics office with any questions.

With no additional comments or questions, this concluded the report from the Governance, Personnel, and Ethics Committee.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. He stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Mr. Soso, Ms. Khan, and Mr. Olivier. Ms. Hasara stated that the committee last met on March 22, 2011, and she welcomed new committee members, Mr. Estrada and Ms. Holmes. She said that at this meeting, committee members approved the minutes of the meeting that was held on November 17, 2010,

and received a presentation that was organized by Dr. Rao that focused on the multiple facets of teaching. She reported that presenters included Dr. Patricia L. Pardie, interim vice chancellor for academic affairs at Springfield; Dr. Peter Mortensen, associate provost for academic affairs at Urbana; and Dr. Mo-Yin A. Tam, vice provost for faculty affairs at Chicago, and addressed topics such as mentoring, class size, metrics, the honors program, teacher development, evaluation, reward programs for good teaching, and certain challenges. She also mentioned videos that were included in the presentation, including one that featured a popular professor at Chicago. She said the committee also discussed items on the agenda at today's meeting that are within the purview of the committee. Mr. Kennedy asked if the committee is reviewing the impact of the State's finances, and the issues surrounding pensions in particular, on the University's ability to recruit and retain faculty, and Ms. Hasara stated that it would be an appropriate topic for the next meeting of this committee. Ms. Hasara and Mr. Kennedy agreed it would be useful to consider current pension regulations, as well as those that may be passed before the next committee meeting, and President Hogan said that he has asked Dr. Ghosh and Mr. Knorr to assemble a group to investigate potential implications of new pension legislation and responses that would make it possible for the University to continue to hire and retain the best faculty.

With no further discussion, this concluded the report from the Academic and Student Affairs Committee.

REPORT ON UNIVERSITY OF ILLINOIS EXTENSION

Next, Mr. Kennedy invited Dr. Robert A. Easter, vice president, University of Illinois, and chancellor of the Urbana-Champaign campus, to provide a presentation on the University of Illinois Extension. Dr. Easter provided a brief overview of the history of the University Extension, which he said was established in 1914 as the Cooperative Extension Service to transfer knowledge from universities to a broader audience. He explained that Extension program offerings vary by county based on the needs of the area, and stated that the University Extension program is viewed as a model for the world. He highlighted a five-year project titled "Modernizing Extension and Advisory Systems Project" that is funded by the U.S. Agency for International Development and is a consortium led by the College of Agricultural, Consumer, and Environmental Sciences at Urbana to improve the livelihoods of rural farmers in 20 of the poorest developing countries. He then showed a video that emphasized relationships within communities, economic and human development, and life changing education serving as a catalyst for change. It also included examples of the Extension's ability to meet societal needs and featured a section on jail gardens and Master Gardener programs for nonviolent offenders, as well as education provided through "Scientific Animations Without Borders," which provides for conveying two minute educational animations to mobile devices throughout the world. The video demonstrated the worldwide impact of Extension programs and its ability to meet the needs of local residents and concluded with a statement that the future of the University of Illinois Extension is in jeopardy, due mainly to funding.

Dr. Easter then introduced Dr. Robert J. Hauser, dean of the College of Agricultural, Consumer, and Environmental Sciences; Dr. Robert G. Hoeft, interim associate dean of Extension and Outreach; and Dr. James D. Oliver, associate chancellor and assistant dean, Urban and Metropolitan Affairs, Office of Extension and Outreach. These faculty and staff members made brief comments, and trustees discussed the presentation. Mr. McMillan told the Board that the Extension offices had been reorganized due to financial issues and expressed concern regarding the ability for the University Extension to continue functioning. Dr. Hauser stated that the University Extension does not have a revenue stream, and Mr. Kennedy encouraged Dr. Hauser and his Extension colleagues to develop a plan to present to the Board.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first of five speakers, Professor Stephen R. Platt.

Professor Platt stated that he was speaking as a member of the community living near the location of the proposed wind turbine in Urbana, and that he wanted to share the concerns of those living in the community. He thanked trustees for not considering installation of a wind turbine at this meeting, and he also thanked members of the Audit, Budget, Finance, and Facilities Committee for their consideration of the project. He said that recent studies have revealed negative effects related to wind turbines, that they are not appropriate for a residential community, and urged the Board to discard the project in its entirety. He concluded his comments by asking the Board to communicate its position on this issue and to encourage student engagement while protecting residents.

Mr. Kennedy then introduced the second commenter, Mr. David S. Olsen. Mr. Olsen stated that he is the current student body president of the University of Illinois at Urbana-Champaign. He thanked the Board for delaying its decision to approve the Library/Information Technology Fee and the Academic Facilities Maintenance Fund Assessment at the last Board meeting, expressed appreciation for the work of his colleagues who created a report with an analysis of these fees in a short period of time, and said this experience represents an example of positive student engagement. He also discussed tuition and stated that while some students are against any tuition increase, others recognize the necessity to raise tuition to maintain quality, adding that he personally believes it is essential to maintain quality and retain the best faculty and staff. He asked the Board to make difficult decisions in light of the lack of State support to protect the University. He stated that this is his last Board meeting as student body president, and he reviewed the accomplishments of the Student Senate throughout the year. He said he hopes his leadership has helped further the voice of the student body and told the Board it had been an honor and privilege to serve with them.

Next, Mr. Kennedy introduced the third commenter, Mr. Rick Atterberry. Mr. Atterberry stated that he chairs the Council of Academic Professionals at

Urbana, and he described the role of academic professionals at the University, which he said includes teaching, research, advising, directing programs, and providing administrative and technical services. He referred to the recent review, audit, and reclassification of academic professional positions to the State Universities Civil Service System and proposals by the director of that system to remove the ability of the University to exempt positions from the civil service system, stating that while the Council of Academic Professionals supports the appropriate classification of positions, a need for these types of positions still exist. He discussed the negative impact of having restrictions on recruiting and hiring and the consequences of converting academic professional positions to the civil service system, and he urged the Board to oppose the reclassification of academic professional positions, as well as any activity intended to remove exemption authority for establishing academic professional positions from each campus.

Mr. Kennedy then announced the next commenter, Mr. Mark Thompson. Mr. Thompson asked the Board to define the boundaries of academic freedom and academic misconduct, stating that professors violate the public trust through lies of omission and half-truths. He said that political preaching constitutes misconduct and reflects poorly on the University, and said that faculty are not free to undermine the republic. He stated that Dr. William Ayers should have been tried for academic misconduct instead of being allowed to retire and asserted that the classroom is being used to brainwash students and is anti-American. He concluded his comments by expressing appreciation for the University Extension, and said that wind turbines do not provide an adequate economic return.

Next, Mr. Kennedy called on the last commenter, Ms. Amy Allen. Ms. Allen stated that she is a junior studying civil engineering at Urbana and expressed disappointment that the proposed wind turbine project was not on the agenda for today's meeting. She urged the Board to either approve or cancel the project and said that it is a high student priority with great support. She stated that it is a cost effective project and that the commitment to it was outlined in the Climate Action Plan, adding that President Hogan previously stated that he was committed to its completion. She stated that receiving an extension would not be a viable solution and said that available grant funding for this type of project has been reduced since this project began.

AGENDA

At 4:05 p.m., Mr. Kennedy announced consideration of the agenda for this meeting. All Board members recorded as present at the start of the meeting were in attendance. He explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Soso commented on tuition and asked that votes on today's recommended tuition increase be carefully considered. He expressed concern regarding the large amount of debt students may have to bear in order

to attend the University and stated that while many students receive some financial aid, the amount of aid is often low, and may be as little as \$500 per year. He indicated that an increase in tuition may negatively impact diversity and referred to the decrease of African American students enrolled at Urbana in recent years. He disagreed that the proposed increase is inflationary, as stated, citing last year's tuition increase of 9.5 percent, and questioned the increase of tuition to maintain quality despite the lack of State support. He stated that decreased State funding is a message from the public that the University is not expected to maintain the quality it has in the past and suggested that an increase in tuition allows the University to maintain quality for the privileged few who can afford to attend. He asked the Board and others throughout the State to work with legislators to increase State support rather than burdening students with a tuition increase.

Ms. Khan also commented on tuition and said that while it is a difficult decision, she will vote to approve the tuition increase for Fiscal Year 2012. She said she hopes that administrators do not see tuition increases as the only solution to decreased State support and stated that she hopes the opportunities she has had will be available to others.

Mr. Olivier also commented and said that as a first-generation college student, tuition is an important issue. He said he would be opposed to a tuition increase above the rate of inflation and acknowledged the fiduciary responsibilities as a student trustee. He urged the Board, administrators, those in the audience, and all citizens of the State to advocate for the University and fight for an increase in State support, noting that this is a long-term problem. He stated that he could not oppose the tuition increase and would vote to approve the item reluctantly.

Mr. Kennedy thanked the student trustees for their comments and recommended a short break to allow the student trustees to consider their votes on the tuition item.

At 4:32 p.m., the meeting resumed, with all trustees recorded as present at the start of the meeting in attendance. Mr. Kennedy referred to the "Resolution Concerning University Administrative Staffing" listed on the agenda, which he said demonstrates broad support for the many changes that have been initiated or completed under President Hogan's leadership. He thanked faculty leaders for their helpful input and said he looks forward to building on the strong relationships that have been created. He commended President Hogan for moving recent changes forward and stated that many were initiated by the Board with input from a range of interested parties or were begun under Dr. Stanley O. Ikenberry, president emeritus, noting that many were recommended in the Administrative Review and Restructuring report. He said that the reporting relationships between the Board, president, and executive team were clarified before President Hogan's arrival, and that the Board increased the authority of the president and the president's team to enter into contracts in an effort to remove trustees from involvement in these areas. He stated that recent changes have resulted from attempts to clarify and strengthen the University's leadership structure, eliminate redundancies, enhance collaboration, emphasize the importance of research, and generate cost savings, with the goal of trimming and consolidating administration at its thickest points. He

provided examples of these changes and expressed support for the creation of the position of vice president for health affairs, for changing the title of vice president for technology and economic development to vice president for research, and the addition of a new lobbyist position in Washington, D.C. He also expressed support for the change in title of chancellor to vice president and chancellor to better reflect the responsibilities of the position, and also for the creation of the positions of executive director of human resources, executive director of labor relations, and executive chief information officer, all of which have been filled by current University employees. He stated that the Board has also encouraged the creation of a position for a director of enrollment management. He again expressed appreciation for the input and support of the faculty as these changes are implemented, and Mr. McMillan reinforced these comments and said the intent of the Board is to move forward. Mr. Oliver expressed appreciation for the president's efforts and said he has confirmed the wisdom of the search committee.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 22 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Mr. Soso stated that he, Ms. Khan, and Mr. Olivier agreed that since he is the voting student trustee, he would vote in favor of the item concerning tuition to reflect the majority opinion of the student trustees. Mr. Olivier then stated that he would cast his advisory vote as "no" on this item to reflect the fact that this was not unanimous and asked to be so recorded.

President Hogan asked Dr. Schook, Dr. Garcia, Ms. Maureen M. Parks, Mr. Veazie, and Dr. Michael H. Hites to stand and be recognized for their appointments as interim vice president for research, interim vice president for health affairs, executive director for human resources, executive director for labor relations, and executive chief information officer, respectively. This was followed by a round of applause.

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 20, 2011.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these minutes were approved.

Approve Resolution for Frances G. Carroll

(2) To: Frances G. Carroll

The Board of Trustees expresses its deep appreciation to you for your insightful and dedicated service as a member of this Board for the last eight years.

Throughout your service as a trustee you have been a strong advocate for the University's obligation to increase diversity in all aspects and parts of the University. You have also assisted with efforts to develop relationships with the community outside the University, especially underrepresented groups.

You will be remembered for your concern for students, which you expressed so eloquently in your role as cochair of the Academic Affairs Committee for several years. Similarly, your advocacy for patient care and the need for excellent facilities and staff to ensure this was voiced effectively and often in your service as a member of the Hospital Committee. In addition, your conscientious attention to the University's budget and

related financial concerns demonstrated how fully you attended to the many challenges the Board was called upon to address.

A special benefit to all of us has been the human touch you have brought to all the Board's deliberations. Your graciousness, warmth, and engaging sense of humor have been appreciated and will be remembered fondly. You and your family have shown an admirable dedication to the University of Illinois, and have enriched the fellowship of this Board. You are truly members of the extended University of Illinois family.

At this time, the Board members, joined by President Hogan, as well as the University officers, faculty, students, and staff of the University wish to pay tribute to you for your valuable service and extend best wishes to you and your children, Dr. Floyd G. Carroll and Miss Francesca Carroll.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this resolution was approved.

Approve Resolution for Carlos Tortolero

(3) To: Carlos Tortolero

You answered a call from Governor Quinn to serve as a member of the Board of Trustees at a time in the history of the Board that was like no other and marked by the appointment of seven new trustees. Thus began a new chapter in your extensive service to the University of Illinois. As an alumnus of the Chicago campus you had already established a record of devoted and generous assistance to that campus.

You quickly set out to match your deep knowledge of the Chicago campus by acquiring an understanding of the rest of the University. Through day-long visits to the campuses at Urbana-Champaign and Springfield you soon became well informed about the most important aspects of these campuses. This energetic and relentless quest for understanding the needs of the campuses and the concerns of students, faculty, and staff has been a hallmark of your service as a trustee.

Armed with a substantial amount of knowledge from your background as an educator, and your visits around the University, your tenure as a trustee, albeit brief, has been outstanding.

This background has been appreciated by other trustees serving with you on committees of the Board. Owing to your deep knowledge of several Chicago communities and of the Chicago public schools, your service to the Hospital Committee and the Academic and Student Affairs Committee has been notable for the insights and perspectives you have brought to deliberations.

In your short tenure as a member of the Board of Trustees you have demonstrated an awareness of the scope of the challenges facing the University. As a member of the Search Committee to Advise the Board of Trustees on the Selection of a President, your dedicated preparation for all related tasks and your enthusiastic participation were assets to this important undertaking.

Through your graciousness and generosity in offering hospitality to members of the Board and the administration at the incomparable National Museum of Mexican Art that you conceived, built, and now nurture and direct, you have brought us together as friends as well as colleagues. We are grateful to the warmth you and your wife, Maria, have shown us and will remember these with affection.

The members of the Board are joined by President Hogan, the faculty, students, and staff of the University in this tribute of respect and admiration and in extending best wishes to you and Mrs. Tortolero.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this resolution was approved.

Resolution Concerning University Administrative Staffing

(4) Whereas, the Board of Trustees is entrusted with oversight of the University of Illinois, has fiduciary responsibility for the University, is committed to ensuring prudent use of all University resources, and, given the current dire economic status of the University and the State, must exercise care in allocation of all resources available to the University.

Whereas, the Board of Trustees has delegated and assigned to the president of the University responsibility for administration of the University and all its parts, and expects that the president will provide for the best use of limited resources available to the University and organize the work of the University accordingly.

BE IT RESOLVED:

1. THAT the Board of Trustees wishes to record again its endorsement of the changes to staffing certain responsibilities within the University that have been recommended and implemented by President Hogan. While the Board will consider individual recommendations in the agenda for this meeting, it takes this opportunity to express its continued support of the president's authority in these matters, including changing the title of the vice president for technology and economic development to vice president for research and introducing the new position vice president for health affairs. In addition, the Board supports the president's recommendations for other staffing changes that will better integrate administrative services across the University in order to improve the quality of those services, and contribute to cost savings.
2. At this time, the Board of Trustees expresses appreciation to President Hogan for his leadership in this period of crisis, including his diligence in analyzing the needs of the University and for the staffing changes he proposes in order to improve services, reduce costs, and strengthen our great University. The Board also wishes to recognize that President Hogan has accomplished a great deal in his first eight months to prepare the University to be stronger and better able to compete in the years ahead.
3. Similarly, the Board of Trustees wishes to express its gratitude to the vice presidents and chancellors, to the three campus senates and the University Senates Conference, to the Administrative Review and Restructuring Steering and Implementation committees, and to others for their participation in the process of administrative review and restructuring, which has added to the already considerable workload of those who serve our great University.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this resolution was approved.

**University of Illinois Board of Trustees
Schedule of Meetings
2011-2012**

(5) The president presented the following schedule:

<i>Date</i>	<i>2011</i>	<i>Location</i>
Thursday, September 8		Springfield
Friday, December 2		Urbana

2012

Wednesday/Thursday, January 18-19
(Board Retreat and Meeting)

Chicago

Thursday, March 15

Urbana

Thursday, May 31

Chicago

Wednesday/Thursday, July 18-19
(Board Retreat and Meeting)

Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The Hospital Committee and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this schedule was approved.

Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(6) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The vice president/chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for the term July 1, 2011, through June 30, 2014:

REID H. HANSEN, M.D., clinical associate professor of surgery, Department of Surgery, University of Illinois at Chicago, College of Medicine at Peoria

MARILYN T. MILLER, M.D., professor of ophthalmology, pediatric ophthalmology, University of Illinois at Chicago, College of Medicine

TETSU UEJIMA, M.D., active attending anesthesiologist, Department of Anesthesia, Children's Memorial Medical Center in Chicago

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these appointments were approved.

Appoint Interim Vice President for Health Affairs

(7) I recommend the appointment of Joe G. N. Garcia, presently vice chancellor for research, Chicago; Earl M. Bane Professor of Medicine and Professor of Pharmacology, College of Medicine at Chicago; and professor of bioengineering, College of Engineering, Chicago, to serve as interim vice president for health affairs, University Administration, non-tenured, on a twelve-month service basis, on 55 percent time, at an annual salary of \$290,700, and an administrative increment of \$50,000, beginning March 28, 2011.

Dr. Garcia will continue to hold the rank of Earl M. Bane Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 40 percent time, at an annual salary of \$204,000, effective February 16, 2011; and vice chancellor for research, Chicago, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$15,300, effective February 16, 2011, for a total annual salary of \$560,000.

He was appointed to serve as interim vice president for health affairs-designate under the same conditions and salary arrangement beginning February 16, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Interim Vice President for Research

(8) I recommend the appointment of Lawrence B. Schook, presently director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign; professor of animal sciences, Edward William and Jane Marr Gutsell Professor of Animal Sciences, and professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; professor, Institute for Genomic Biology; professor of pathology, College of Medicine at Urbana-Champaign; professor of pathobiology, College of Veterinary Medicine; research professor, Micro and Nanotechnology Laboratory, and departmental affiliate in bioengineering, College of Engineering; and institute affiliate, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, to serve as interim vice president for research, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$191,000, and an administrative increment of \$50,000, beginning March 28, 2011.

Dr. Schook will continue to hold the rank of professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$44,988, effective August 16, 2010; Edward William and Jane Marr Gutsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective August 16, 2010; and the following faculty appointments, which all have the same conditions and salary arrangement of non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010: professor, Institute for Genomic Biology; research professor, Micro and Nanotechnology Laboratory, and departmental affiliate in Bioengineering, College of Engineering; institute affiliate, Beckman Institute for Advanced Science and Technology; professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; professor of pathobiology, College of Veterinary Medicine; and professor of pathology, College of Medicine at Urbana-Champaign, for a total annual salary of \$295,988.

He was appointed to serve as interim vice president for research-designate under the same conditions and salary arrangement beginning March 1, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Interim Dean, College of Medicine, Chicago

(9) The vice president/chancellor at Chicago has recommended the appointment of Dimitri T. Azar, presently Billie Alex Field Endowed Chair; physician surgeon, professor and head, Department of Ophthalmology and Visual Sciences; and professor of pharmacology, College of Medicine at Chicago; and chief of service, University of Illinois Hospital and Clinics, as interim dean of the College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$150,000, beginning May 1, 2011.

Dr. Azar will continue to hold the rank of professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,500, effective August 16, 2010; physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$205,000, effective August 16, 2010; head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$76,875, effective August 16, 2010; chief of service, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, effective August 16, 2010; Billie Alex Field Endowed Chair, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$51,250, effective August 16, 2010; and professor of pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total annual salary of \$660,625.

Dr. Azar succeeds Dean Joseph Allen Flaherty, who will retire from the University on April 30, 2011.

In order to facilitate the leadership transition, Dr. Azar will be appointed to serve as acting dean, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 1, 2011.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, the *General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(10) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

JUAN ANDRADE, assistant professor of food science and human nutrition, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning December 16, 2010.

College of Education

*LINDA HERRERA, associate professor of educational policy studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 16, 2011.

College of Engineering

DANIEL WORK, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, beginning December 16, 2010.

Emeriti Appointments

RAJWANT SINGH CHILANA, associate professor emeritus of library administration, University Library, August 16, 2011

JAMES ECONOMY, professor emeritus of materials science and engineering, February 1, 2011

GEORGE C. FAHEY JR., Kraft Foods Human Nutrition Professor Emeritus, Division of Nutritional Sciences, September 1, 2010 (This is in addition to professor emeritus of animal sciences previously approved by the Board on November 18, 2010.)

CHESTER S. GARDNER, professor emeritus of electrical and computer engineering, January 1, 2011

DAVID E. GOLDBERG, Jerry S. Dobrovolny Distinguished Professor of Entrepreneurial Engineering in the Department of Industrial and Enterprise Systems Engineering, January 1, 2011

GAIL P. HUETING, professor emerita of library administration, University Library, June 1, 2011

DOUGLAS A. KIBBEE, professor emeritus of French, January 1, 2011

GREGORY R. NOEL, professor emeritus of crop sciences, January 1, 2011

ELIZABETH H. PLECK, professor emerita of history, June 1, 2011

JANET MILDRED REIS, professor emerita of family medicine, College of Medicine at Urbana-Champaign, August 16, 2011

MIRANDA BEAVEN REMNEK, professor emerita of library administration, University Library, February 1, 2011

C. GRAY SWICEGOOD, associate professor emeritus of sociology, July 16, 2011

KAREN T. WEI, professor emerita of library administration, University Library, August 16, 2011

Chicago

College of Architecture and the Arts

ALEXANDER EISENSCHMIDT, assistant professor, School of Architecture, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 1, 2011.

College of Education

TORICA L. WEBB, assistant professor of curriculum and instruction, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 1, 2011.

College of Engineering

LIN LI, assistant professor of mechanical and industrial engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning January 4, 2011.

College of Medicine at Chicago

AHLKE HEYDEMANN, assistant professor of physiology and biophysics, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning December 22, 2010.

GUOCHANG HU, assistant professor of anesthesiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 41 percent time, at an annual salary of \$37,500, beginning September 16, 2010; and assistant professor of pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 41 percent time, at an annual salary of \$37,500, beginning September 16, 2010. Dr. Hu will continue to hold the rank of research scientist in anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$8,333, effective September 16, 2010; and research scientist in pharmacology, College of Medicine

at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$8,333, effective September 16, 2010, for a total salary of \$91,666.

ERIC ROBERT KALLWITZ, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$98,532, beginning November 1, 2010. Dr. Kallwitz will continue to serve as physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$94,668, effective November 1, 2010, for a total salary of \$193,200.

JENNIFER LAYDEN, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,034, beginning November 16, 2010; physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,366, beginning November 16, 2010; and departmental affiliate, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 16, 2010, for a total salary of \$133,400.

College of Pharmacy

ZAIN PAROO, assistant professor of pharmacology, Department of Biopharmaceutical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 16, 2010; and center affiliate, Center for Pharmaceutical Biotechnology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 16, 2010, for a total salary of \$100,000.

School of Public Health

RACHAEL MARY JONES, assistant professor, Division of Environmental and Occupational Health Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2011.

University Library

MARGARET H. BURNETTE, assistant professor and assistant health sciences librarian, Library of Health Sciences, Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$49,000, beginning January 16, 2011.

Emeriti Appointments

THOMAS HOWARD BESTUL, professor emeritus of English, January 1, 2011

RAMA BHAT, professor emeritus of pediatrics, College of Medicine at Chicago, March 16, 2010

BARRY R. CHISWICK, professor emeritus of economics, January 1, 2011

MARTIN F. J. FLOWER, professor emeritus of earth and environmental sciences, August 16, 2010

ROBERT D. GIBBONS, professor emeritus of biostatistics, College of Medicine at Chicago, August 16, 2010

DANIEL O. HRYHORCZUK, professor emeritus of epidemiology, November 2, 2010

JAMES R. LARSON, professor emeritus of psychology, August 16, 2010

Springfield

College of Public Affairs and Administration

GARY REINBOLD, assistant professor of public administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Emeriti Appointments

NANCY STEINHAUER PERKINS, associate professor emerita of English, August 16, 2010

Administrative/Professional Staff**Urbana-Champaign**

RAJAGOPAL ECHAMBADI, academic director of the Illinois Executive Masters in Business Administration (EMBA) Program, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning March 28, 2011. In addition, Dr. Echambadi will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as academic director (\$19,167 for Summer 2011). He was appointed to serve as interim academic director under the same conditions and salary arrangement beginning December 16, 2010. Dr. Echambadi will continue to hold the rank of associate professor of business administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2010; and James F. Towey Faculty Fellow, College of Business, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010, for a total salary of \$191,677.

MICHAEL E. GRAY, assistant dean for agriculture and natural resources, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$37,492, beginning March 28, 2011. In addition, Dr. Gray will receive an amount equal to one-ninth of his faculty base salary for one month of faculty service during each summer of his appointment as assistant dean for agriculture and natural resources (\$10,751 during Summer 2011). He was appointed to serve as interim assistant dean for agriculture and natural resources under the same conditions and salary arrangement beginning March 1, 2011. Dr. Gray will continue to hold the rank of professor of crop sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,757, effective August 16, 2010; crop sciences extension coordinator, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2010; and professor of entomology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

DAVID MALCOLM NICOL, director of the Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning March 28, 2011. Dr. Nicol was appointed to serve as interim director under the same conditions and salary arrangement beginning January 16, 2011. He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$168,000, effective January 16, 2011; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; departmental affiliate in computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$170,500.

RAFAEL SALVANI, director of advancement, Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning March 28, 2011. Mr.

Salvani was appointed to serve as interim director of advancement under the same conditions and salary arrangement beginning January 31, 2011.

JEAN M. SEIBOLD, executive director of administration, Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning March 28, 2011. Ms. Seibold was appointed to serve as interim executive director of administration under the same conditions and salary arrangement beginning February 16, 2011.

KENNETH LLOYD WATKIN, director of the Center for Health, Aging, and Disability, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning March 28, 2011. Dr. Watkin was appointed to serve as interim director under the same conditions and salary arrangement beginning February 16, 2011. He will continue to hold the rank of professor of speech and hearing science, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$133,760, effective August 16, 2010; adjunct professor of obstetrics and gynecology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and departmental affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$138,760.

Chicago

SHEILA MARY ALLEN, director, Introductory Pharmacy Practice Experience (IPPE), Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning March 28, 2011. Dr. Allen was appointed to serve as visiting director, Introductory Pharmacy Practice Experience (IPPE), under the same conditions and salary arrangement beginning September 16, 2010. She will continue to hold the rank of clinical assistant professor of pharmacy practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, effective August 16, 2010; and clinical pharmacist in pharmacy practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$101,500.

JULIUS WESLEY BECTON, director of administrative operations, Department of Otolaryngology-Head and Neck Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning March 28, 2011. Mr. Becton was appointed to serve as visiting director of administrative operations under the same conditions and salary arrangement beginning December 16, 2010.

CLARENCE E. BRIDGES, executive director of facilities management, Physical Plant, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$141,514, beginning March 28, 2011.

ARNAUD BUTTIN, executive director of development, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning March 28, 2011. Mr. Buttin was appointed to serve as visiting executive director of development under the same conditions and salary arrangement beginning October 25, 2010.

PAUL COBIA, director of marketing, School of Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000,

beginning March 28, 2011. Mr. Cobia was appointed to serve as visiting director of marketing under the same conditions and salary arrangement beginning January 24, 2011.

ILENE B. HARRIS, head of the Department of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 28, 2011; and director of graduate studies, Department of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning March 28, 2011. Dr. Harris was appointed to serve as interim head of the Department of Medical Education, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2010. She will continue to hold the rank of professor of medical education, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 54 percent time, at an annual salary of \$91,012, effective March 28, 2011; and professor of pathology, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 46 percent time, at an annual salary of \$78,808, for six years beginning March 28, 2011, for a total salary of \$194,820.

DEAN RICHARD JUSTMANN, associate dean for administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning March 28, 2011. Dr. Justmann was appointed to serve as visiting associate dean for administration under the same conditions and salary arrangement beginning January 1, 2011.

EDWARD DOUGLAS LEWANDOWSKI, director, Center for Cardiovascular Research (CCVR), College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$30,000, beginning March 28, 2011. Dr. Lewandowski was appointed to serve as visiting director, Center for Cardiovascular Research, under the same conditions and salary arrangement beginning September 16, 2010. He will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 39 percent time, at an annual salary of \$74,400, effective September 16, 2010; center affiliate, Center for Cardiovascular Research, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 61 percent time, at an annual salary of \$103,600, effective September 16, 2010; and director, Program in Integrative Cardiac Metabolism, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, with an administrative increment of \$9,000, effective September 16, 2010, for a total salary of \$217,000.

JOANNE MALINOWSKI, director of finance and administration, School of Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011. Ms. Malinowski was appointed to serve as visiting director of finance and administration under the same conditions and salary arrangement beginning December 20, 2010.

MIRTA MENDEZ, director of employment services, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning March 28, 2011. Ms. Mendez was appointed to serve as visiting director of employment services, non-tenured, on a twelve-month service basis, with an administrative increment of \$29,864, beginning February 16, 2011.

RAM T. S. RAMAKRISHNAN, director of graduate studies, Department of Accounting, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning March 28, 2011. Dr. Ramakrishnan was appointed to serve as visiting director of graduate studies under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of professor of accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$146,316, effective August 16, 2010; and Honors College

- faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$151,316.
- KEIR L. RINGQUIST, director, physical medicine and rehabilitation services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011. Ms. Ringquist was appointed to serve as interim director, physical medicine and rehabilitation services, non-tenured, on a twelve-month service basis, with an administrative increment of \$28,089, beginning January 31, 2011.
- SURESH SHARMA, director of administrative operations, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011.
- CRYSTAL P. VASQUEZ, director of patient logistics, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,500, beginning March 28, 2011. Ms. Vasquez will continue to serve as adjunct clinical instructor in health systems science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$127,500.

University Administration

- AVIJIT GHOSH, special assistant to the president, Office of the President, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$345,000, beginning March 28, 2011. Dr. Ghosh was appointed to serve as interim special assistant to the president under the same conditions and salary arrangement beginning March 1, 2011.
- MICHAEL HUBERT HITES, executive chief information officer, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011. Dr. Hites was appointed to serve as executive chief information officer-designate under the same conditions and salary arrangement beginning February 16, 2011. He will continue to serve as associate vice president, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$246,015, effective August 16, 2010, for a total salary of \$267,615.
- VIRGINIA G. HUDAK-DAVID, senior associate director for University relations, Office for University Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,060, beginning March 28, 2011. Ms. Hudak-David was appointed to serve as interim senior associate director for University relations under the same conditions and salary arrangement beginning March 16, 2011.
- BETH ELLEN LADD, assistant director of business information, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning March 28, 2011. Ms. Ladd was appointed to serve as interim assistant director of business information under the same conditions and salary arrangement beginning January 16, 2011.
- TERRANCE B. MCLENNAND, associate director of governmental relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,786, beginning March 28, 2011. Mr. McLennand was appointed to serve as interim associate director of governmental relations under the same conditions and salary arrangement beginning January 16, 2011.
- MAUREEN M. PARKS, executive director of human resources, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011; and associate vice president for human resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,500, beginning March 28, 2011, for

a total salary of \$198,100. Ms. Parks was appointed to serve as executive director of human resources-designate University of Illinois, and associate vice president for human resources-designate under the same conditions and salary arrangement beginning February 16, 2011.

JONATHAN SIMONDS PYATT, director of federal relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning April 18, 2011.

SCOTT EDWARD RICE, campus legal counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning March 28, 2011.

BARBARA G. ROEMER, associate director of business information systems, Office of Business Information Systems, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, beginning March 28, 2011. Ms. Roemer was appointed to serve as interim associate director of business information systems under the same conditions and salary arrangement beginning February 16, 2011.

STEVEN A. VEAZIE, executive director of labor and employee relations, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011. Mr. Veazie was appointed to serve as executive director of labor and employee relations-designate under the same conditions and salary arrangement beginning January 16, 2011. He will continue to serve as deputy University counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$207,210, effective January 16, 2011; and campus legal counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 16, 2011, for a total salary of \$228,810.

Intercollegiate Athletic Staff

Urbana-Champaign

MIKE GILLHAMER, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 25, 2011, through January 31, 2012. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2012. This agreement shall automatically renew on February 1, 2012, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one-year termination notice and is only obligated to pay salary for one year following notice.

KEVIN WILLIAM NORRIS HAMBLY, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement an additional two years, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2011, through January 31, 2014. Coach's base salary will be \$100,000, effective February 1, 2011. In addition, Coach Hambly's increment for television and radio appearances will increase from \$7,000 to \$10,000, on a ten months' service paid over twelve months service basis effective February 1, 2011, and his increment for educational, public relations, and promotional activities will remain at \$10,000, on a ten months' service paid over twelve months service basis. Coach Hambly's total annual salary is \$120,000, effective February 1, 2011. This first amendment supersedes Coach Hambly's current employment contract effective March 16, 2009. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2012.

Addendum
Amendments to Previously Confirmed Faculty Appointments
Urbana-Champaign

~~ERIC~~ **ERIK J. SACKS**, assistant professor of crop sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2010.

ALI TAFTI, assistant professor of business administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 16, 2009; ~~and continuing as probationary faculty on tenure track year one, effective August 16, 2010, at an annual salary of \$129,500.~~

Administrative/Professional Staff

~~THOMAS W.~~ **HUGHES**, director of operations, Institute of Patient Safety Excellence, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$140,000~~ **\$125,000**, beginning July 26, 2010. Mr. Hughes was appointed to serve as visiting director of operations under the same conditions and salary arrangement beginning July 6, 2010.

~~MICHAŁ PAWEŁ~~ **MICHAŁ PAWEŁ** MARKOWSKI, head, Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning August 16, 2010. Dr. Markowski will also be appointed to the rank of professor of Slavic and Baltic languages and literatures, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2010; and Stephen and Lucy Hejna Family Chair in Polish Language and Literature, Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$153,500.

JOSE MESTRE, associate dean for research, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning ~~August 16, 2010~~ **July 26, 2010**. Dr. Mestre was appointed to serve as interim associate dean for research under the same conditions and salary arrangement beginning July 1, 2010. He will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$68,017, effective August 16, 2010; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,500, effective August 16, 2010; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$157,517.

MARGARET M. O'DONOGHUE, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning September 27, 2010. Ms. O'Donoghue was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning July 19, 2010. **She will continue to serve as special assistant to the chancellor, Office of the Chancellor, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010.**

Former position: assistant to the president, Office of the President, University Administration, University of Illinois (since 2010); **and special assistant to the chancellor, Office of the Chancellor, University of Illinois at Urbana-Champaign (since 2010)**

WILLIAM H. SANDERS, director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$22,722 during Summer 2011). He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on ~~100~~ **50** percent time, at an annual salary of ~~\$192,000~~ **\$96,000**, effective August 16, 2010; **professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$96,000, effective August 16, 2010;** Donald Biggar Willett Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; departmental affiliate in computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and director, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$227,222.

Former position: departmental affiliate in computer science (since 1996), professor of electrical and computer engineering (since 1998), research professor, Coordinated Science Laboratory (since 1998), director, Information Trust Institute (since 2004), research professor, Information Trust Institute (since 2004), Donald Biggar Willett Professor, Department of Electrical and Computer Engineering (since 2005), ~~and~~ acting director of the Coordinator Science Laboratory (since 2008), **and professor, Coordinated Science Laboratory (since 2010),** College of Engineering, University of Illinois at Urbana-Champaign

BRUCE R. SCHATZ, head of the Department of Medical Information ~~Sciences~~ **Science**, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Schatz will continue to hold the rank of professor of medical information science, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,548, effective August 16, 2010; professor, Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; professor of computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010. In addition to these appointments at the University of Illinois at Urbana-Champaign, Dr. Schatz will continue to hold the rank of professor of biomedical and health information sciences, College of Applied Health Sciences, University of Illinois at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,548.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these appointments were approved.

Approve Amendments to the Operating Agreement of the University of Illinois Research Park, LLC

(11) In January 2000, the Board of Trustees of the University of Illinois (Board of Trustees) authorized the formation of the University of Illinois Research Park, LLC (UIRP), as a University-Related Organization to assist the University in developing and operating research parks. The UIRP is a limited liability company (LLC) governed by

an Operating Agreement. The Board of Trustees is the “sole member” of the UIRP, which is a *manager-managed* type LLC. This means that the sole member appoints a Board of Managers (BOM) which is responsible for the day-to-day operation of the UIRP. The Operating Agreement of the UIRP sets forth the duties and responsibilities of the BOM, while specifically identifying those powers that are reserved only to the sole member.

The Office of University Counsel recently consulted with outside counsel to assist in performing a comprehensive review of the Operating Agreement in light of the current operations and practices of the UIRP and the needs of the expanding Research Park. As a result of this review, it is recommended that the Operating Agreement be amended and restated to conform to best practices and to create greater efficiencies and more flexibility for the Board of Trustees in its governance authority over the Research Park. The following are the principal changes proposed to be made:

1. Composition and Appointment of Board of Managers

Current Provision: Operating Agreement specifies fixed size of Board of Managers and composition and qualifications of voting and non-voting Managers; this section of Operating Agreement has been amended multiple times.

Recommendation: Restate relevant section of Operating Agreement with general provision: “The Board of Managers of the Company shall consist of such number of individuals and with such qualifications, and may include voting and non-voting Managers, as may be determined from time to time by resolution adopted by the Board of Trustees of the University of Illinois, as sole Member of the Company. Managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees of the University of Illinois.” Section 5.2.

Rationale: Provide greater flexibility for the Board of Trustees to change the composition of the Board of Managers without necessitating future amendments to the Operating Agreement.

2. Term of Managers

Current Provision: No specified term, except that three-year staggered terms are specified for the representative of the Research and Technology Transfer Council and the representative of Chicago Technology Park/Illinois Medical District Commission.

Recommendation: No specified term for any Manager; each Manager continues to serve until his/her resignation or removal. Section 5.7.

3. Action by Board of Managers

Current Provisions:

- No specification as to required vote (e.g., majority or majority of quorum).
- Operating Agreement specifies a quorum of three Managers (based on original five member Board of Managers).
- Proxies permitted.
- Action by written consent only if signed by all Managers.

Recommendations (Sections 5.11 and 5.12):

- Action by Board requires affirmative vote of a majority of voting Managers then holding office.
- Specify required quorum of a majority of voting Managers then holding office.
- Proxies are not permitted (but teleconference, videoconference, etc., are permitted).

- Action by written consent requires execution by a majority of the voting Managers then holding office.

4. Executive Committee

Current Provisions:

- Executive Committee is a standing committee consisting of the chair, vice chair and one other Manager elected by the Board of Managers.
- Executive Committee has such powers as may be delegated by the Board of Managers.

Recommendations (Section 7.2):

- Maintain Executive Committee as standing committee as currently provided.
- Executive Committee shall have such powers as may be delegated by the Board of Managers and, in addition, shall exercise the authority of the Board of Managers at such times that action is necessary and it is impractical to convene a meeting of the Board of Managers or to seek written consent of the Board of Managers.

Rationale:

- Provide ability of Board of Managers, when necessary, to act quickly when it is impractical to convene the Board of Managers or to seek written consent.

5. Reserved Powers of the Member

Current Provision: Reserved powers (requiring action by Member and not by Board of Managers) include: "Approval of any transactions outside the ordinary course of the Company's business or any transaction in which a Manager has an interest."

Recommendation: Add clarification to this reserved power: "Approval of any transactions outside the ordinary course of the Company's business (including, without limitation, the approval of any long-term development agreement) or any transaction in which a Manager has an interest." Section 4.6.10.

6. Authority to Sign Contracts and Leases

Current Provisions: Overlapping provisions, and not entirely clear. Any Manager may have authority to sign documents. Operating Agreement also states that all contracts and leases must be signed by the treasurer and the director.

Recommendation: All contracts, leases, documents and instruments must be signed (i) by the treasurer and either the chair or the director, or (ii) pursuant to authorization by the Board of Managers. Section 5.3, last paragraph.

7. Director of UIRP

Current Provision: Specifies that the vice president of technology and economic development will serve as director unless otherwise decided by the Board of Managers.

Recommendation: Change the provision to state that the vice president for research or his/her designee will serve as director unless otherwise determined by the Board of Trustees of the University. Section 6.2.

Rationale: Updates the title of the officer previously known as the vice president for technology and economic development. Gives the vice president for research the ability to name a designee. Also clarifies that the Board of Trustees, and not the Board of Managers, may otherwise determine who is to serve as director.

- 8. Services and Management Agreement** For simplicity, revised Section 5.1 acknowledges the Services and Management Agreement that was previously entered into by the Company and the Member and eliminates the further description of its operation.

Attached to this Board item is a comparison copy of the proposed Amended and Restated Operating Agreement in format to reflect all the above proposed amendments. (A copy of this document is filed with the secretary of the Board for record.)

The interim vice president for research and the University counsel recommend that the Board of Trustees approve the amended Operating Agreement as described above. In addition, it is recommended that the six current managers of the Company be confirmed as voting members of the Board of Managers: one Board of Trustees representative (Edward L. McMillan); three business and industry leaders (Patrick Daly, Roderick Johnson, and Rick Stephens); and the vice chancellors for research at the Urbana and Chicago campuses. The vice president/chief financial officer and comptroller and vice president for research will continue to serve as nonvoting members. It is contemplated that two academic representatives (one each from the Urbana and Chicago campuses) will be recommended for appointment as voting members of the Board of Managers at a future meeting, following consultation with the vice presidents/chancellors, to complete a board composition of eight voting managers and two non-voting managers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

Appoint Associates to the Center for Advanced Study, Urbana

(12) Each year the Center for Advanced Study awards appointments as associates in the Center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The interim vice president/chancellor at Urbana recommends the following list of associates selected for the 2011-12 academic year, and offers a brief description of their projects:

DOLORES ALBARRACIN, professor, psychology, *Action and Inaction Goals and Change in Socially Relevant Attitudes*

Implicit in many informal and formal principles of psychological change is the understudied assumption that change requires either an active approach or an inactive approach. This work will provide some answers to this question in the domain of attitudes toward social issues and protection from HIV.

HARRY DANKOWICZ, professor, mechanical science and engineering, *On the Tendency of Complex Systems to Evolve Toward Collapse*

This project focuses on complex adaptive systems manifested as social networks that evolve through cooperation, competition, and conflict among a large number of participants. The goals are to characterize the conditions that promote evolution toward collapse; to diagnose existing networks in terms of their systemic risk; and to propose regulatory frameworks for the design of robust complex systems that can be implemented to promote sustainable and mutually beneficial cooperation in critical areas of human and national security.

DAVID HYMAN, professor, law and medicine, *Medical Malpractice Claiming in Illinois, 1980-2008*

Professor Hyman will analyze claiming patterns in medical malpractice litigation in Illinois during the period 1980 through 2008. Analysis will focus on whether the dramatic spikes in malpractice premiums that hit Illinois were the result of changes in claiming behavior (e.g., number of claims and dollars per claim); whether some physicians or specialties are particularly claim-prone; whether the tort system in several important Illinois counties (Cook, Madison, and St. Clair) is "out of control"; and the gender and social justice implications of tort reform.

PRAVEEN KUMAR, professor, civil and environmental engineering, *Water Cycle: Predicting the Consequences of Change*

The project will develop a theoretical foundation, inference system, and simulation tool for identifying, modeling, and predicting how perturbations propagate through the hierarchy of feedback loops (hypercycles) embedded within the network of interaction of ecologic and hydrologic processes. This study will use data from a variety of observational systems to develop fundamental knowledge about how the hydrosphere and biosphere interact and how this network of interaction may be changing due to anthropogenic impacts and climate change.

JOHN RANDOLPH, professor, history, *The Singing Coachmen and the Society of the Road in the Early Russian Empire*

This project analyzes the making of Imperial Russian culture (1650-1815) on the basis of a history of the post-horse relay system that held the empire together. It is based on extensive archival research in Russia.

BRUCE REZNICK, professor, mathematics, *Sums of Powers of Polynomials*

This proposal will lead to many representations of polynomials as a sum of powers of other polynomials. These representations are useful in many different areas of pure and applied mathematics and can be unusually beautiful to those attuned to mathematical aesthetics.

KENNETH S. SUSLICK, professor, chemistry, *Smell-Seeing: An Optoelectronic Nose*

Professor Suslick has invented a very simple but extremely powerful new technology for detection and identification of odors and volatile organic compounds (VOCs); simple in concept, our optoelectronic nose is essentially a multidimensional, digital extension of litmus paper. During the proposed Center for Advanced Study Associate appointment, he intends to pursue biomedical applications of this technology through collaborations at the Stanford University Medical Center Clinical Microbiology Laboratory and at the Respiratory Institute of the Cleveland Clinic.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these appointments were approved.

Appoint Fellows to the Center for Advanced Study, Urbana

(13) Each year the Center for Advanced Study awards appointments as fellows in the Center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The asterisk denotes faculty members who have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

The interim vice president/chancellor at Urbana recommends the following list of fellows selected for the 2011-12 academic year, and offers a brief description of their projects:

FATIMA T. HUSAIN, assistant professor, speech and hearing science, *Connectivity of Brain Regions Affected by Hearing Loss and Tinnitus*

Hearing loss is one of the most common conditions affecting older adults, and a large percentage of adults with hearing loss develop tinnitus or “ringing in the ears.” Findings from this project will increase our knowledge of the brain regions affected by tinnitus and hearing loss and may lead to better evaluation of current therapies and development of novel treatment methods.

DANIEL ZVI KORMAN, assistant professor, philosophy, *Strange Kinds and Familiar Kinds*

A variety of intractable philosophical puzzles—turning on such diverse issues as vagueness, identity, causation, and arbitrariness—have led many philosophers to surprising views about the nature and identity of material objects. The goal of this project is to vindicate our ordinary conception of material objects by supplying alternative solutions to the puzzles, by responding to the arguments that have been marshaled in defense of competing conceptions, and by arguing that the ordinary conception should be preferred to these competing conceptions.

*ANDREW DAVID BAZETT LEAKEY, assistant professor, plant biology, *Opening the Black Box of Plant Responses to Global Environmental Change with Genomic Tools*

This project aims to resolve the mechanism driving increased sensitivity of soybean to drought under future atmospheric carbon dioxide concentrations. The findings will advance fundamental knowledge of plant-environment interactions at the molecular and physiological scales, while also providing a foundation for efforts to develop new soybean varieties whose performance is optimized for future growth conditions.

*BENJAMIN LEONARD LEV, assistant professor, physics, *Exploring Exotic Soft Quantum Matter Using Emergent Atom-Light Crystals*

Using lasers to cool atoms to within a millionth of a degree above absolute zero and trapping them within an optical resonator, the researcher will generate, detect, and manipulate exotic soft quantum matter, seeking to produce and explore the elusive supersolid, superstripe, and superglass phases of matter.

ADRIENNE SHIU-MING LO, assistant professor, anthropology, *Neoliberal Anxieties: Racialization, Citizenship, and the Construction of the Moral Self*

This project is a discourse analytic study about how fears about neoliberalism were projected upon the figure of the Asian American immigrant. Based upon fieldwork in a California suburb, it examines representations of Asian Americans as grasping, hypercompetitive, uncaring individuals in the local media and describes how teachers and students at community-based schools responded to these positionings through discourses of moral personhood.

NADYA MASON, assistant professor, physics, *Studies of Novel Electronic States in Hybrid Material Systems*

This project involves experimental studies of novel electronic states in hybrid material systems. In particular, this project will search for the first evidence of unusual “Majorana” states in superconductor-semiconductor-ferromagnetic systems, states which may eventually be useful in creating error-free quantum computers.

ERIC POP, assistant professor, electrical and computer engineering, *Energy Dissipation in Electronics (Atoms to Data Centers)*

This Center for Advanced Study project will have dual goals: 1) to complete a study of energy consumed by electronics in our daily lives, from personal devices like cell phones to large data centers; and 2) to begin writing a book titled *Energy Dissipation in Electronics (Atoms to Data Centers)* that will be the first of its kind in its treatment of energy use from fundamental aspects to applications.

*MANOJ M. PRABHAKARAN, assistant professor, computer science, *Theory and Practice of Secure Multi-party Computation*

Secure Multi-party Computation is a powerful concept in theoretical cryptography that allows mutually distrusting parties to collaborate. This project develops very efficient Secure Multi-party Computation schemes with theoretically sound security guarantees.

ELEONORA STOPPINO, assistant professor, Spanish/Italian/Portuguese, *Ugly Beasts, Talking Monkeys: Animals in Medieval and Renaissance Culture*

Ugly Beasts, Talking Monkeys is a book-length project that explores the unstable boundaries between humans and animals in literary texts of the European Middle Ages and Early Modernity. Contagion and education are the two defining categories that will be used in this analysis: these texts represent animals either as ugly beasts that spread illnesses or as humanlike creatures who can teach lessons on vices and virtues.

*ANNIE TREMBLAY, assistant professor, French, *Segmenting Speech into Words: What Eye Movements Can Tell Us about Foreign-Language Learning*

This project uses eye tracking to investigate how adults go from hearing a continuous flow of sounds to recognizing individual words in a foreign language. It examines how English speakers learn to use different types of linguistic cues in the speech signal to recognize vowel-initial words in French, and it assesses the efficiency of state-of-the-art word-recognition training in which they learn to use these cues systematically.

YINGXIAO WANG, assistant professor, bioengineering, *A High-throughput Screening Approach for the Development of FRET Biosensor*

This project will develop a high-throughput screening approach for the development of biosensors and advance our understanding of signaling transduction in live cells and provide tools for disease detection.

*ALEXANDER YONG, assistant professor, mathematics, *The Grassmannian*

This project examines the Grassmannian, a fundamental object appearing in mathematics, science, and engineering. The Center for Advanced Study appointment will result in a monograph on this topic that would advance both research and training at the University of Illinois and elsewhere.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these appointments were approved.

Sabbatical Leaves of Absence, 2011-2012

(14) The vice presidents/chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 114 leaves for Urbana-Champaign; 50 leaves for Chicago; and 6 leaves for Springfield. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2010-2011, 114 leaves were taken at Urbana-Champaign; 56 leaves were taken at Chicago; and 6 leaves were taken at Springfield.)

On motion of Mr. Montgomery, seconded by Mr. McMillan, these leaves were granted as recommended.

Rename the Department of Performing Arts, College of Architecture and the Arts, Chicago

(15) The vice president/chancellor at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the renaming of the Department of Performing Arts as the Department of Theatre and Music.

The Department of Performing Arts name change to the Department of Theatre and Music reflects more accurately the educational, research, and creative programs within the department. The current name "Performing Arts" was chosen when the department

was created in 1994. At that time, the department also housed a dance program, which was later discontinued. The umbrella term of "Performing Arts" has been problematic because it masks the strengths of the department in the areas of theatre and music. It also evokes an array of connotations (i.e., opera, dance, performance art, moving image) to the campus and the public. These presumptions are misleading and obscure, in search engines, signage, etc., the existence of its degree programs.

The music curricula are distinct from the theatre curricula; neither overlaps. Interdisciplinary productions and activities occasionally occur between the two programs, but no courses are currently shared as requirements or as electives between the disciplines. The new title would do nothing to restrict interdisciplinary work between the two areas. Ultimately, "Theatre and Music" will succinctly bring greater visibility to the actual activities of the department, making the degree offerings more apparent.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

Rename the Institute of Natural Resource Sustainability, Office of the Vice Chancellor for Research, Urbana

(16) The interim vice president/chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the Office of the Vice Chancellor for Research to rename the Institute of Natural Resource Sustainability as the Prairie Research Institute.

The proposed name is parallel to similar institutes such as the Great Lakes Research Institute and the Desert Research Institute. The name gives the diverse, collective research activities represented in this institute an appropriate geographical context and is unique within the University but with a connection to the State.

The rationale is varied and broadly supports a change to assure the long-term visibility and recognition of the home of the State Scientific Surveys at the University of Illinois. In addition, the new name more accurately reflects the Institute's responsibility for cultural resources as overseen by the Illinois State Archeological Survey.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

Rename the Clay Hydrology Laboratory (#305), the Shop and Equipment Building (#315), and the Core Storage Building (#1039), Urbana

(17) The interim vice president/chancellor at Urbana recommends approval of the Illinois State Geological Survey (ISGS) request to rename the Clay Hydrology Laboratory (#305) as the ISGS Core Storage Building #2; the Shop and Equipment Building (#315) as the ISGS Core Lab; and the Core Storage Building (#1039) as the ISGS Core Storage Building #1.

These changes are recommended to clarify location of these facilities which recent experience has shown is necessary to enable first responders to serve the facilities in emergencies. The addresses have also been updated on each of these buildings. Further, the Geological Survey would like to formally rename the buildings to better reflect functions

and references to the buildings. These changes would provide for accurate identification and minimize confusion for emergency responders or visitors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

Tuition Rates, Academic Year 2012

(18) In September 2010, members of the Board of Trustees discussed in detail the University's resource needs for Academic Year 2012 and approved the University's Budget Request for Fiscal Year 2012. The request focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases.

While direct appropriations from the State have been in decline for a decade, over the past 24 months State of Illinois cash flows have deteriorated dramatically, with concerns over cash flow emerging as almost as important as appropriation levels, with tuition revenue being a critical part of the University's cash flow efforts. The University continues to reallocate from lower to higher priorities and has accelerated efforts to reduce costs. In November 2009, an Administrative Review and Restructuring Committee was appointed by the interim president-designate to search for ways to improve service and to lower administrative costs. In early 2010, the University's leadership instituted mid-year spending reductions, enacted mandatory furlough days for faculty and staff, lowered State staffing levels, and took a number of other unprecedented measures to conserve resources.

In considering tuition recommendations for 2012, the University must confront current fiscal realities while at the same time protecting academic quality and access for students. Critical high-priority expenditures include paying for continuing cost increases, increasing financial aid to ensure access for low-income students, and retaining our most productive faculty and staff. At its January 2011 meeting, the Board approved a resolution whereby tuition changes going forward were to be held flat to inflation. Tuition adjustments based on a rate of inflation are meant to preserve the purchasing power of the University.

Following extensive reviews and recommendations from the provosts and the vice presidents/chancellors at each campus with the concurrence of the vice president for academic affairs and the vice president/chief financial officer and comptroller, the president recommends approval of the following tuition charges adjusted based on inflation. The increase in the guaranteed levels for undergraduate students is as follows: \$359 per semester at the Urbana-Champaign campus; \$315 per semester at the Chicago campus; and \$18.75 per credit hour at the Springfield campus. These tuition increases apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee legislation, Public Act 93-0228, legislation which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. The guaranteed tuition program provides predictability and this recommendation amounts to a one-time change for the incoming freshmen class rate of 6.9 percent, or the equivalent of an annual increase of approximately 2.7 percent. The new tuition rates apply to the cohort of undergraduate students who enter in May of 2011 or after.

Concurrent with the recommended tuition increase, as per Board policy, the University will allocate additional funds to need-based student aid. Currently more than one-half of all University of Illinois undergraduate students receive some form of student aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase will be allocated to need-based grant aid.

The president also recommends tuition increases for several specific programs at the graduate and professional levels. All tuition recommendations are summarized in the attached table.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Tuition Increases Per Semester Undergraduate Students (Residents)¹

	Urbana-Champaign ^{2,3,4}			Chicago ⁵			Springfield ⁶		
	<i>Fall</i>	<i>Fall</i>	<i>Dollar</i>	<i>Fall</i>	<i>Fall</i>	<i>Dollar</i>	<i>Fall</i>	<i>Fall</i>	<i>Dollar</i>
	<i>2010</i>	<i>2011</i>	<i>Increase</i>	<i>2010</i>	<i>2011</i>	<i>Increase</i>	<i>2010</i>	<i>2011</i>	<i>Increase</i>
Guaranteed Tuition for New Undergraduates*									
College of Engineering	\$7,557	\$7,964	\$ 407	\$5,601	\$5,988	\$ 387			
Engineering Related	7,557	7,964	407						
Chem/Life Sciences	7,557	7,964	407						
Fine and Applied Arts	5,943	6,317	374						
Business	7,557	7,964	407						
ACES (ANSC, FSHN, TSM/ABE) ⁷	6,440	6,824	384						
ACES (CPSC, NRES) ⁸	5,817	6,189	372						
ACES (ACE) ⁹	5,943	6,317	374						
Dept. of Journalism	5,557	5,924	367						
Dept. of Advertising	5,557	5,924	367						
Architecture & the Arts				5,767	6,142	375			
Business Administration				5,317	5,632	315			
Nursing				6,485	6,800	315			
Movement Sciences				5,067	5,382	315			
Health Information Mgmt				5,567	5,882	315			
LAS Sciences				5,442	5,757	315			
Human Nutrition				4,882	5,197	315			
"e" Tuition							\$309.25	\$330.50	\$21.25
General Undergraduate	5,193	5,552	359	4,567	4,882	315	270.25	289.00	18.75
Undergraduates Entering FY 2008: Tuition guarantee expires and students will move to the "Undergraduates Entering FY 2009" cohort¹⁰									
College of Engineering	\$6,116	\$6,697	\$ 581	\$4,533	\$4,964	\$ 431			
Engineering Related	6,116	6,697	581						
Chem/Life Sciences	6,116	6,697	581						
Fine and Applied Arts	4,637	5,221	584						
Business	6,116	6,697	581						
ACES (ANSC, FSHN, TSM/ABE) ⁷	5,220	5,716	496						
ACES (CPSC, NRES) ⁸	4,720	5,169	449						
Dept. of Journalism	4,220	4,971	751						
Architecture & the Arts				4,212	4,613	401			
Business Administration				3,986	4,565	579			
Nursing				4,588	5,817	1,229			
Movement Sciences				4,027	4,565	538			
Health Information Management				4,260	4,613	353			
LAS Sciences				4,212	4,565	353			
Human Nutrition				4,027	4,380	353			
"e" Tuition							\$232.00	\$275.00	\$43.00
General Undergraduate	4,220	4,621	401	3,712	4,065	353	212.00	240.50	28.50

Undergraduates Entering FY 2009, FY 2010, and FY 2011: Tuition Is Unchanged

Notes:

*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2011.

- Comparable increases are proposed for extramural, GIS, UIC Online, part-time, non-resident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$375 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,375 per semester. Beginning in Fall 2011, non-degree undergraduate exchange students will be assessed an International Student fee of \$35 per semester.
- College of Education at UIUC: \$762 clinical experience fee for students enrolled in programs leading to P-12 certification. Seniors in the Bachelor of Social Work degree program at UIUC will be assessed an additional \$1,000 internship supervision fee.
- Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
- Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253 and MCB 450.
- Undergraduate E-Tuition rate of \$479 per credit hour at UIC will be assessed to all students admitted to degree and non-degree on-line programs excluding UIC Online.
- Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$250 per semester for full-time students.
- The College of ACES tuition differential applies to the department of Animal Sciences (ANSC), the department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program in the department of Agricultural and Biological Engineering (TSM/ABE).
- The College of ACES tuition differential applies to the department of Crop Sciences (CPSC) and the department of Natural Resources and Environmental Sciences (NRES).
- The College of ACES tuition differential applies to the department of Agriculture and Consumer Economics (ACE).
- This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

Tuition Increases Per Semester
Graduate Students (Residents)¹

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2010	Fall 2011	Dollar Increase	Fall 2010	Fall 2011	Dollar Increase	Fall 2010	Fall 2011	Dollar Increase
Post-Bac Certificate in Accountancy⁶	\$ 6,000	\$ 6,000	\$ 0						
Graduate									
College of Engineering	7,466	7,866	400	\$5,897	\$6,232	\$335			
Engineering Related	7,466	7,866	400						
Chem/Life Sciences	6,854	7,241	387						
Fine and Applied Arts	5,627	5,990	363						
Library and Information Science	6,109	6,481	372						
Business	5,927	6,296	369						
Master of Accounting Science (MAS)	10,500	11,000	500						
MS in Accountancy-Tax	10,500	11,000	500						
Masters HRIR	8,350	8,875	525						
Dept. of Journalism	5,466	5,826	360						
Dept. of Advertising	5,466	5,826	360						
MBA ⁶	8,750	9,988	1,238						
Master of Social Work	5,615	5,978	363						
Master in Financial Engineering ⁶	13,333	15,000	1,667						
Grad. Degree Programs with a concentration in Professional Science Masters ⁷	6,000	6,650	650						
Master of Laws (LLM)	22,500	22,500	0						
Master of Studies in Law (MSL) ⁸	12,500	22,500	10,000						
Doctor of Science of Law (JSD)		22,500							
Nursing				8,723	9,058	335			
Biomedical Visualization				8,109	8,669	560			
Business Admin—Liautaud Grad. School of Business Programs				8,957	9,292	335			
Architecture & the Arts— Arch, Art & Design				7,047	7,491	444			
Architecture & the Arts— Art History				6,500	6,917	417			
MS in Architecture in Health Design				8,857	9,192	335			
MA in Arch Design Criticism				6,857	7,292	435			
MA in Museum & Exhibition Studies				7,595	8,066	471			
MS Medical Biotechnology				8,306	8,641	335			
MS and OTD in Occupational Therapy				6,757	7,244	487			
Graduate Public Health (all students)				6,581	7,002	421			
Master of Health Care Administration				9,478	10,044	566			
Master/PhD Public Administration				6,857	7,192	335			
Master/PhD Urban Planning & Policy				7,357	7,692	335			
Master/PhD Social Work				\$5,240	\$5,575	\$335			

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2010	Fall 2011	Dollar Increase	Fall 2010	Fall 2011	Dollar Increase	Fall 2010	Fall 2011	Dollar Increase
Master of Energy Engineering				8,025	8,360	335			
LAS Grad Sciences				5,732	6,067	335			
Off-Campus MBA							\$562.25	\$570.75	\$8.50
"c" Tuition							312.50	322.00	9.50
General Graduate	5,102	5,454	352	4,857	5,192	335	282.25	290.75	8.50

Notes:

- 1) Comparable increases for extramural, UIC Online, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. Beginning in Fall 2011, international graduate students at UIUC will be assessed an International Student fee of \$35 per semester.
- 2) College of Education at UIUC: \$762 clinical experience fee for students enrolled in programs leading to P-12 certification.
- 3) Students in Food Science and Human Nutrition (FSHN) in the college of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
- 4) Graduate E-Tuition rate of \$740 per credit hour at UIC will be assessed to all students admitted to degree and non-degree on-line programs excluding UIC Online.
- 5) Per credit hour charge at UIS.
- 6) Post Bac Certificate Program in Accountancy students are also assessed an additional \$1,000 per semester for program fees. Master of Science in Financial Engineering (MSFE) rate applies to entering students. MSFE are also assessed an additional \$2,000 per semester for program fees. Continuing MSFE students will be assessed at FY11 tuition and program fee rates for Fall 2011.
- 7) Professional Science Masters (PSM) students are also assessed an additional \$1,200 per semester for program fees, excluding summer term. PSM students also are required to enroll in a zero credit internship course at a tuition rate of \$1,050 for residents. Should a student enroll in credit bearing summer courses, the tuition charged for those credits will be in addition to the tuition required for the internship course.
- 8) Master of Studies in Law (MSL) initial tuition rate approved in June 2009 (for Fall 2009) as a placeholder while research was being conducted on the market for such programs. No students were enrolled in the program in FY 2010 or FY 2011. The tuition rate for Fall 2011 has been set based on the results of the market analysis and is competitive with similar programs at other institutions.

University of Illinois Tuition Increases Per Semester
Professional Students (Residents)¹

	Urbana-Champaign			Chicago		
	Fall 2010	Fall 2011	Dollar Increase	Fall 2010	Fall 2011	Dollar Increase
Professional						
Veterinary Medicine ²	\$10,870	\$11,370	\$ 500			
Law (entered prior to Summer 2007) ³	11,696	11,930	234			
Law (entered Summer 2007) ³	12,922	13,181	259			
Law (entering Summer 2008) ³	14,840	15,137	297			
Law (entering Summer 2009) ³	16,500	16,830	330			
Law (entering Summer 2010) ³	16,500	16,830	330			
Law (entering Summer 2011) ³		17,500				
Doctor of Audiology ⁴	5,102	5,454	352			
Doctor of Physical Therapy				\$ 6,843	\$ 7,185	\$ 342
Dentistry—DDS ⁵				14,568	15,879	1,311
Dentistry—Adv Certificate Programs ⁶				8,952	10,206	1,254
Dentistry—DDS International Dentist Program ^{5,7}				29,000	29,580	580
Medicine				16,020	16,500	480
Pharm-D				10,217	10,881	664

Notes:

- 1) Comparable increases for extramural, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. Beginning in Fall 2011, international professional students at UIUC will be assessed an International Student fee of \$35 per semester.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table.
- 4) Doctor of Audiology was reclassified to a professional program in 2010.
- 5) DDS students will be assessed an additional Clinic Infrastructure Assessment of \$10,360 for new students. Existing students would continue to pay their current DDS fee assessment.
- 6) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes Fall, Spring and Summer sessions. The summer rate will be assessed at approximately 67% of the Fall/Spring semester rate.
- 7) The DDS International Dentist Program is a one year program which includes a Fall, Spring and Summer session. The summer rate will be assessed at approximately 67% of the Fall/Spring semester rate.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

**Approve Tuition and Fee Increases, Cost Recovery,
Off-Campus, and Aviation Programs, Fiscal Year 2012**

I

(19) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

For Fiscal Year 2012, the following actions are proposed for Cost Recovery Programs:

**Proposed Annual Tuition and Fees
FY 2012**

Executive MBA Program*

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$54,500	\$55,500	
Program Fees	35,000	38,500	
<i>Total</i>	\$89,500	\$94,000	\$4,500

*Program cost for five-term program

Master of Science in Finance

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$36,975	\$38,269	
Program Fees	4,500	4,500	
<i>Total</i>	\$41,475	\$42,769	\$1,294

Master of Science in Technology Management

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$32,700	\$33,350	
Program Fees	6,150	6,650	
<i>Total</i>	\$38,850	\$40,000	\$1,150

Master of Science in Policy Economics*

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$25,800	\$27,000	
Program Fees	8,400	8,500	
<i>Total</i>	\$34,200	\$35,500	\$1,300

*Total program cost includes Fall, Spring, and Summer terms.

Master of Science in Accountancy

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$32,750	\$33,000	
Program Fees	5,000	5,000	
<i>Total</i>	\$37,750	\$38,000	\$ 250

Master of Science in Taxation (Chicago) (UIUC in Chicago)

	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Tuition	\$30,000	\$30,000	
Program Fees	\$ 5,000	\$ 5,500	
<i>Total</i>	\$35,000	\$35,500	\$ 500

The **Executive MBA Program** is a five-semester program including one summer. Thus the tuition increase recommended for Fiscal Year 2012 will affect only the students in the entering class of 2012. Total tuition revenue available for Fiscal Year 2012 will be sufficient to cover all projected academic program costs.

The **Policy Economics, Finance, Business Administration, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in Fiscal Year 2012 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the **Institute of Aviation** are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For Fiscal Year 2012, current rates have been adjusted for materials, labor, insurance, fuel prices, and flight time.

Aviation course charges proposed for Fiscal Year 2012 are specified below:

<i>Course</i>	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>FY 2012 Increase</i>
Avi 090	\$3,420	\$3,553	\$133
Avi 101	4,036	4,191	155
Avi 120	5,214	5,416	202
Avi 121	2,510	2,606	96
Avi 130	4,692	4,876	184
Avi 140	4,966	5,160	194
Avi 200	6,741	6,996	255
Avi 210	6,692	6,944	252
Avi 320	4,256	4,418	162
Avi 322	2,291	2,379	88
Avi 324	3,517	3,656	139
Avi 380	5,420	5,632	212
Avi 381	1,305	1,358	53
Avi 391	4,573	4,751	178
Avi 392	8,065	8,377	312
Avi 393	1,058	1,101	43

These changes have been reviewed and are recommended for approval by the vice presidents/chancellors and by the vice president for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

**Approve Student Health Insurance Fees
for Urbana, Chicago, and Springfield Campuses,
Fiscal Year 2012**

(20) The vice presidents/chancellors at Urbana, Chicago, and Springfield recommend approval of student health insurance fees for Fiscal Year 2012. The student health insurance fee, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage. (A copy is filed with the secretary of the Board for record.)

In 2005, the Urbana campus issued a RFP for student health insurance selecting Student Resources, through the insurance carrier Mega Life as the plan provider. During 2007, Student Resources/Mega was purchased by United Healthcare. The United Healthcare Student Resources program at Urbana provides basic coverage for undergraduate students and expanded benefits for graduate students. For Fiscal Year 2012 there will be a 6 percent increase in insurance costs for the graduate and undergraduate plans. Renewal options exist through 2015.

Beginning in 2004, the Chicago campus proposed and initiated a self-funded student health benefit plan, *CampusCare*, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Medical Center and/or approved regional facilities; severe life threatening emergencies are also covered when necessary at other medical facilities. All enrolled students are eligible for the same benefit package. The University of Illinois at Chicago Physician Group focuses on wellness and improvement of management of chronic diseases. For Fiscal Year 2012 there will be another zero percent increase as has been the case the previous three years. This is a feat unheard of in the insurance industry. Working with the University of Illinois Physician Group, *CampusCare* has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population.

Beginning Fiscal Year 2008, Springfield campus leaders determined their changing mix of students required not only a competitively priced program, but also enhanced coverages in order to better align the Springfield campus with the Urbana and Chicago student health insurance plans. Higher than expected utilization as well as medical inflation necessitates a three percent increase for Fiscal Year 2012.

The recommended student health insurance fees are as follows:

<i>Location</i>	<i>Proposed Premium, Fall 2011</i>	<i>Percent Increase</i>
Urbana	Undergraduate—\$219	6%
	Graduate—\$310	6%
Chicago	All students—\$401	0%
Springfield	All students—\$284	3%

The rates displayed are for the typical undergraduate and graduate student. Rates may vary for summer session, family dependent coverage, etc. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

**Approve Academic Facilities Maintenance Fund Assessment
and Library Information Technology Fee for Urbana,
Chicago, and Springfield Campuses, Fiscal Year 2012**

(21) To ensure full consultation with student groups, the Board deferred acting on recommended rates for the student Academic Facilities Maintenance Fund Assessment (AFMFA) and Library Information Technology Fee levels for Fiscal Year 2012. The Academic Facilities Maintenance Fund Assessment is used for facility renovation projects at the campus generating the fee. As per Board policy, the AFMFA increases each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index.

The Library Information Technology Fee at the campuses provides funding for a transition towards electronic media, digitalization, increase in library hours, improvements in information technology services, creates and improves tools for online learning/research, and to enhance access to both electronic and print material collections. Student groups are involved in the level and use of the funds.

The vice presidents/chancellors at the campuses have proposed the following rates:

Summary of Fiscal Year 2012 Semester Student Fees

Urbana-Champaign	<i>FY 2011</i>	<i>Proposed FY 2012</i>	<i>Percent Increase</i>
Aca. Fac. Maint. Assessment	\$293	\$300	
Library/IT Assessment*	244	244	
<i>Total Per Semester</i>	<u>\$537</u>	<u>\$544</u>	1.3%

*The Law Library/IT fee will be \$274.

Chicago

Aca. Fac. Maint. Assessment	\$293	\$300	
Library/IT Assessment	200	200	
<i>Total Per Semester</i>	<u>\$493</u>	<u>\$500</u>	1.4%

Springfield

Aca. Fac. Maint. Assessment*	\$146.3	\$150.0	
Student Assistance Fee**	82.5	82.5	
<i>Total Per Semester</i>	<u>\$228.8</u>	<u>\$232.5</u>	1.6%

*Academic Facility Maintenance Assessment is a \$10.00 per credit hour assessment.

**Library/IT is a \$5.50 per credit hour assessment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the levels proposed.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

**Approve Development Agreement for the
University of Illinois Research Park**

(22) Brief History of Research Park

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP), a limited liability company, to assist the University

in developing and operating the Research Park with the goal of fostering new start-up companies to bring innovative research to the marketplace, retain top University talent, attract research units of major corporations, create jobs, and spur economic development. The Board of Trustees of the University of Illinois is the sole member of the UIRP. A Services and Management Agreement was entered into between the University and the UIRP to define the responsibilities of the UIRP for operation of the Research Park and the incubator (EnterpriseWorks). Among other things, the Services and Management Agreement authorized the UIRP to enter into a development agreement with a developer and to establish a declaration of covenants for the Research Park in Champaign. A 10-year development agreement was entered into with Fox/Atkins Development, LLC on May 3, 2000.

The Research Park is located on the west and east sides of First Street between St. Mary's Road and Windsor Road. As land was developed in the Research Park, the University leased to the UIRP tracts of University land which in turn was subleased by the UIRP to the Developer. These ground leases are typically for a term of 50 years with one 25-year renewal option. The Developer constructed buildings on these tracts which it leases to tenants. Upon termination of the ground leases, ownership of these buildings will revert to the University. The first building was opened in the Research Park in January 2001. Currently, there are 90 companies housed in 10 buildings in the Research Park. Tenants include start-up companies and research units of large companies. Presently, there are approximately 1,381 employees in the Research Park. Many companies have research relationships with the University through its faculty and students. Students gain experience and job opportunities while a number of start-up companies graduate from the EnterpriseWorks incubator and remain in the Research Park. The original development agreement expired on May 3, 2010.

Selection Process for Next Developer

The process for selecting the developer of the Research Park started in June 2009 with the publication of a Request for Information (RFI). From that RFI, the UIRP received 16 information requests and three submittals from potential developers. The UIRP and the University subsequently engaged in outreach efforts in an attempt to attract interest from additional developers. In September 2009, a Request for Proposal (RFP) was jointly published by the UIRP and the University. In November 2009, the UIRP and the University received 34 information requests and three proposals as a result of the RFP publication. A technical evaluation committee was established in January 2010, to review the proposals. The committee was chaired by the senior associate vice president for capital programs and real estate services. In February 2010, the technical evaluation committee recommended two finalists. The Board of Managers of UIRP conducted interviews of the two finalists in March 2010. In June 2010, the UIRP posed additional questions to the two finalists. After consideration of the terms of the respective proposals at its meeting in October 2010, the Board of Managers of the UIRP selected Fox/Atkins Development, LLC (Fox/Atkins) as the preferred Developer. The UIRP director subsequently engaged in discussions with Fox/Atkins to arrive at mutually agreeable key terms and conditions of a new development agreement, subject to subsequent approval by the UIRP Board of Managers and the University Board of Trustees. On February 7, 2011, the UIRP Board of Managers approved recommending to the Board of Trustees of the University of Illinois a proposed development agreement between the UIRP and Fox/Atkins.

Proposed Development Agreement—Key Terms and Conditions

The proposed development agreement recommended to the Board of Trustees would be in force for 10 years. As Developer, Fox/Atkins will be able to lease individual parcels of land from the UIRP for development in the project area. The key terms and conditions of the proposed development agreement between UIRP and Fox/Atkins are attached in the document titled "Summary of Proposed Terms of Development Agreement between University of Illinois Research Park, LLC and Fox/Atkins Development, LLC." (A copy of the document is filed with the secretary of the Board for record.)

Recommended Action

The interim vice president for research recommends the Board of Trustees of the University of Illinois approve the proposed development agreement between the University of Illinois Research Park, LLC and Fox/Atkins Development.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 23 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Auxiliary Facilities System Revenue Bonds, Series 2011A

(23) At its May 21, 2009, meeting, the Board approved the project for Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G, Urbana. The funding source for the project was restricted funds operating budget with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities System revenue bonds. The vice president/chief financial officer and comptroller now recommends approving the actions leading to the issuance of Auxiliary Facilities System Revenue Bonds, Series 2011A (the “Series 2011A Bonds”) to fund approximately \$78.0 million of project costs, to pay costs of issuance and fund capitalized interest. He further recommends that both traditional and synthetic structures be considered. The structure chosen will be within the parameters contained in the Board’s Debt Policy adopted in March 2004.

There are several series of outstanding Auxiliary Facilities System (AFS) bonds that are currently eligible for refunding, including all or portions of the AFS Series 2001B and AFS Series 2001C (Taxable) bonds. The selective refunding of these bonds could produce present value savings. It may be advantageous to supplement the new project issue by an amount required to accomplish such refunding. It is recommended that the Board approve the issuance of additional bonds for such purpose if the refunding savings reach at least three percent of the principal amount of the callable bonds refunded and the comptroller deems such refunding to be economically beneficial following consultation with the financial advisor and managing underwriter. The amount of bonds that are so refunded would be approximately \$21.0 million under current market conditions.

Accordingly, in order to proceed with the preparation of documents and to take other actions needed prior to the issuance of the Series 2011A Bonds, the vice president/chief financial officer and comptroller and the University counsel recommend that the Board take the following actions:

1. Retain Pugh, Jones, Johnson & Quandt, P.C., to serve as bond counsel to the University.
2. Retain Scott Balice Strategies LLC, to serve as financial advisor and swap advisor to the University, to the extent required.
3. Retain Barclays Capital, Inc., to serve as managing underwriter and/or placement agent and/or initial remarketing agent, as required. Additional co-managers and selling group members may be added to assist in the marketing of the bonds.
4. Retain Perkins Coie LLP, to serve as special issuer’s counsel and as swap counsel to the University, to the extent required.
5. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar and trustee.

6. Retain Grant Thornton LLP, to serve as verification agent, to the extent required.
7. Prepare the Preliminary Official Statement and/or the Official Statement.
8. Negotiate for credit enhancement and/or liquidity support, as needed and deemed economically beneficial following consultation with the managing underwriter and the financial advisor.
9. Analyze the economic benefit of the purchase of bond insurance in consultation with the financial advisor and managing underwriter. If such purchase is deemed economically beneficial, the bond insurance would be purchased by the managing underwriter.
10. Take actions to pursue and obtain a credit rating or ratings on the bonds.
11. Prepare the Bond Purchase Agreement.
12. Prepare additional documents including the Supplemental Bond Resolution, the Continuing Disclosure Agreement (if needed) and any related documents.
13. Prepare, to the extent required, standard ISDA agreements including the Master Agreement, Schedule, Credit Support Annex and Confirmation, and any related documents.

The recommended firms are on the approved list of providers maintained by the University. The managing underwriter also will be instructed to select its counsel from the University's approved list. Prior to the sale and delivery of the Series 2011A Bonds, the Board will be asked to approve the substantially final form of the above referenced documents and ratify and confirm all actions taken or to be taken by the officers and members of the Board in connection with such sale and delivery.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Series 2011A Bonds.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Project for Exterior Repairs, Davenport Hall, Urbana

(24) This project will address multiple deficiencies associated with the exterior of Davenport Hall, including replacement of windows and masonry restoration. Various components of the project include re-pointing the exterior envelope to increase building performance, installing new windows with aluminum clad wood with thermally sealed double pane glazing, replacing deteriorated gutters and downspouts, as well as various types of roofing replacement. Overall, this project will have an impact on building integrity and appearance while increasing energy efficiency. The \$5.0 million proposed building repair will have high visibility as it will affect the exterior appearance of Davenport Hall, a prominent structure on the Quad. Repairing the water damaged areas in many of the rooms will also be a great improvement for building users.

Accordingly, the vice president/chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the exterior repair project for Davenport Hall be approved with a budget of \$5.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Project for Infrastructure Repairs, Smith Memorial Hall, Urbana

(25) Smith Memorial Hall was completed in 1921. This was the first building on campus funded by a private donor, Captain Thomas J. Smith, a trustee of the University. With 76,307 gross square feet, it is the 13th most frequently used building in terms of student contact hours per week. The building is officially listed on the National Register of Historic Places.

This project will repair the building's exterior envelope by replacing the existing roof over the main recital hall, tuck point prioritized walls, and replace all of its 189 windows with new aluminum clad wood with thermally sealed double pane glazing. It will also replace practice room ventilation systems to maintain critical environmental requirements to prevent further damage to musical instruments and interior spaces. This, as well as new lighting upgrades and other related miscellaneous repair items, will result in substantial energy savings.

Accordingly, the vice president/chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Smith Memorial Hall Infrastructure Repairs project be approved with a budget of \$5.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Project for Electrical and Mechanical Upgrade and Renovation, College of Pharmacy Building, Chicago

(26) This project will update substantially outdated primary building electrical service and secondary distribution wiring. The primary building chilled water pump will be upgraded and the air handling systems for the east wing of the facility will also be replaced. The building infrastructure has reached its expected lifespan and systems have been expanded beyond capacity. Laboratories on the third, fourth, and fifth floors will be upgraded to current standards.

Accordingly, the vice president/chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the College of Pharmacy Building electrical and mechanical upgrade and renovation project be approved with a budget of \$10.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment and the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Project for Utilities Master Plan, Chicago

(27) The University of Illinois at Chicago seeks the development of a Utilities Master Plan. The Utilities Master Plan is intended to provide a comprehensive plan regarding short- and long-term projects to resolve utility asset configuration, operation, and management. The plan will provide a recommendation for the optimal level of service to be provided by campus utility assets, a condition assessment of existing utility assets, and a detailed capital plan. In addition, the plan will offer recommendations of best practices regarding the management, operation, and maintenance of utility assets and associated programs, as well as provide specific recommendations for achieving energy efficiency and energy reduction goals.

The Utilities Master Plan will identify and document immediate shortfalls that require remediation in order to enhance safety, reliability, and energy efficiency and insure compliance with regulatory requirements. The Utilities Master Plan will include the preparation of bid documents required to correct these immediate shortfalls. Specific projects might include the replacement of decommissioned boilers with dual-fuel boilers in order to meet Illinois Department of Public Health requirements or the addition of chillers to provide adequate cooling capacity and safe building environments.

An objective of this project is to initiate immediate improvements to the utility assets. It will also ensure service to the campus, in compliance with all federal, State, and local regulatory requirements, and in an efficient manner that allows for the implementation of significant energy reduction measures.

Accordingly, the vice president/chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the Utilities Master Plan project be approved with a budget of \$15.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Award Contracts for Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G, Urbana

(28) In May 2009, the Board approved the Stanley O. Ikenberry Commons—Residence Hall No. 2, Phase E, and Forbes Hall Demolition, Phase G project with a budget of \$78.1 million. This new LEED Silver building would offer approximately 450 suites or semi-suites configured rooms. In addition to student living spaces, floor lounges, public meeting spaces, professional staff apartments, laundry, mailroom facilities with appropriate storage, and staff offices would also be provided. Once the new Residence Hall No. 2 is complete, Forbes Hall will be demolished which will allow for continued development of Stanley O. Ikenberry Commons. The \$78.1 million proposed project will provide approximately 180,000 gross square feet (\$296 construction cost per gross square foot) of residence hall.

Bids for the construction work have been solicited and in order for the project to proceed, the vice president/chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the following contracts¹ be awarded.

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 4—Ventilation Work, Industrial Services of Illinois, Inc., Mattoon, IL, \$1,700,000; Division 6—Sprinkler Work, Automatic Fire Sprinkler, LLC, Normal, IL, \$468,420; Division 16—Demolition Work, American Demolition Corporation, Elgin, IL, \$543,550; Division 34—Utilities Site Work, A&R Services, Urbana, IL, \$504,000.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid:

Division 1—General Work

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$9,670,000
<i>Total</i>		\$9,670,000

Division 2—Plumbing Work

Davis-Houk Mechanical Contracting, Inc., Urbana, IL	Base Bid	\$2,541,811
<i>Total</i>		\$2,541,811

Division 3—Heating Work

A&R Mechanical, Urbana, IL	Base Bid	\$4,600,000
<i>Total</i>		\$4,600,000

Division 5—Electrical Work

Glesco Electric, Inc., Urbana, IL	Base Bid	\$6,330,030
<i>Total</i>		\$6,330,030

Division 15—Concrete Work

Poettker Construction Company, Breese, IL	Base Bid	\$7,245,000
<i>Total</i>		\$7,245,000

Division 17—Drywall Work

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$5,575,000
<i>Total</i>		\$5,575,000

Division 23—Masonry Work

Otto Baum Company, Morton, IL	Base Bid	\$3,494,000
<i>Total</i>		\$3,494,000

Division 35—Window/Entrances Work

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$2,700,000
<i>Total</i>		\$2,700,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Mr. Olivier, seconded by Mr. Soso, these contracts were awarded by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

**Employ Architect/Engineer for Exterior Repairs and
Ground Floor Room Renovations, Education Building,
Urbana (Capital Development Board Project)**

(29) Funding for the exterior repairs and ground floor room renovations project for the Education Building was approved as part of the Fiscal Year 2010 State Capital Budget Request. This project will focus on a renovation of the plaza deck on the east side of the Education Building. Other work will include restoration of masonry screen walls, replacement of the west accessible entrance door, and lighting/finish upgrades to selected ground level classrooms. As budget will allow, this project may include modifications to the existing building fire alarm system and the installation of digital signage devices. The Capital Development Board has released \$1,200,400 for the planning, design, and construction work for this project.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the interim vice president/chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Board of Trustees request the Capital Development Board to employ Bailey Edward Architecture, Champaign, IL, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget and funds appropriated to the Capital Development Board.

The president of the University concurs.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

**Approve Lease of Space, National Center for
Supercomputing Applications, Urbana**

(30) The interim vice president/chancellor at Urbana recommends, subject to the availability of funds and satisfactory resolution of final lease terms, that the vice president/chief financial officer and comptroller be authorized to renew and extend the lease of office space for the National Center for Supercomputing Applications (NCSA) in the Ballston Metro Center Building, 901 North Stuart Street, Arlington, Virginia, for the period September 1, 2011, through August 31, 2014. The subject building and space is located directly adjacent to the National Science Foundation (NSF) headquarters. The lease is needed to support NCSA and its major NSF awards, Leadership-Class System Acquisition—Creating a Petascale Computing Environment for Science and Engineering (Blue Waters), and the TeraGrid, as well as other NCSA activities including international collaborations, other federal grants, and privately funded projects.

¹A selection committee consisting of Ted Christy (Facilities and Services), Donna McClure (Facilities and Services), Tim Patrick (Illinois Capital Development Board), and Joan Tousey (Associate Dean, Education) interviewed the following firms (listed in ranking order): Bailey Edward Architecture, Champaign, IL; 4240 Architecture, Chicago, IL; Farnsworth Group, Champaign, IL; and Carl Walker, Lombard, IL. The committee recommends Bailey Edward Architecture, Champaign, IL, as best meeting the criteria for the project.

The University's leased space consists of approximately 8,154 rentable square feet of office, demonstration, and meeting space. The renewal/extension term is for three years at an annual full service base rental of \$313,929 (\$38.50 per square foot), escalating annually at three percent. The University will also reimburse the landlord for a proportionate share of real estate taxes and operating expenses that exceed the 2011 base levels. The rental costs are competitive with the cost of comparable rental space in the Ballston submarket area.

Funds for Fiscal Year 2012 will be made available from the Institutional Funds Operating Budget of the National Center for Supercomputing Applications at Urbana. For future fiscal years, funds for the agreement will be in the National Center for Supercomputing Applications Institutional Funds Operating Budget request.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

**Approve Lease of Space,
1817 South Neil Street, Champaign, Illinois,
for University Administration**

(31) The president of the University with concurrence of the appropriate University officers recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the vice president/chief financial officer and comptroller be authorized to execute a lease of approximately 22,000 square feet of office space on the second floor of the building located at 1817 South Neil Street, Champaign, Illinois, for the period of July 1, 2011, through June 30, 2016. The landlord is Illini Plaza LLC and the property is managed by Ramshaw Real Estate. The leased space would accommodate the purchasing, account payables, and strategic procurement departments. The proposed lease space is more than 10,000 square feet and the annual rent is more than \$100,000; consequently, the lease necessitated the publication of a Request for Information (RFI) and review of market opportunities pursuant to the Illinois Procurement Code. A RFI was published on September 14, 2010, and three landlords responded. A selection committee evaluated the three responses. The proposed location at 1817 South Neil Street, Champaign, represents the lowest cost and the most suitable space for the three departments at a considerable savings compared to the present lease.

The term of the proposed lease is five years, with an option to renew for an additional five-year period. Annual base rental costs will start at \$13.76 per square foot, escalating by \$0.30 per square foot annually on July 1 of each year. The annual first year base cost is \$302,720. The lease rate is full service and includes rubbish removal, common area maintenance, free parking, and insurance costs. The University will be responsible for its own electrical, telephone, and internet charges.

Funds for Fiscal Year 2012 will be made available from the Institutional Funds Operating Budget of the University Administration. For future fiscal years, funds for the lease agreement will be included in the University Administration's Institutional Funds Operating Budget authorization requests to be submitted to the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Olivier, seconded by Mr. Soso, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Purchase and Renewal Recommendations

(32) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president for administration.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases and renewals were:

From Institutional Funds

Purchases	\$59,000,000
Renewals	1,710,000

A complete list of the purchases and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Olivier, seconded by Mr. Soso, the purchases and renewals recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn, Ms. Strobel.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

President’s Report on Actions of the Senates

(33) The president presented the following report:

**Revise the Requirements for the Bachelor of Landscape
Architecture, College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to revise the requirements for the Bachelor of Landscape Architecture.

The revision is prompted by the lack of one-year professional internships resulting from current economic conditions. A four-year program (plus a minimum one-semester summer internship) for the Bachelor’s degree in Landscape Architecture adequately prepares students for professional practice while allowing maximum flexibility. Credit hours required for the degree will decrease from 152 to 124.

**Establish the Graduate Certificate in Human Resource Management,
College of Business and Management, Springfield**

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of a Graduate Certificate in Human Resource Management.

The purpose of the Graduate Certificate in Human Resource Management is to equip students with the knowledge and background for the human resource management strategic roles of the future. Students will study the body of human resource management knowledge including staffing, training and development, total compensation, employee relations, and labor relations. This 12-hour certificate can be completed as a stand-alone certificate, as an entry to the Master of Business Administration (MBA), or

can be completed as a component of the MBA. The certificate will be offered on-ground with plans to expand the certificate to online delivery as additional resources become available.

This report was received for record.

**University of Illinois Investment Inventory Report,
December 31, 2010**

(34) The comptroller presented this report as of December 31, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended December 31, 2010

(35) The comptroller presented this report as of December 31, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

**Reports Concerning Participation of Minority and
Female Business Enterprises (MAFBE) to the Board
of Trustees of the University of Illinois**

(36) These reports respond to the Board of Trustees' request for periodic information on MAFBE expenditures. The reports list the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2010, through December 31, 2010. Copies have been filed with the secretary of the Board.

These reports were received for record.

**Report on Safety Program,
University of Illinois Medical Center at Chicago,
March 23, 2011**

(37) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report to the Board
on the HIPAA Covered Entity**

(38) The Health Information Portability and Accountability Act (HIPAA) of 1996 assures the privacy and security of health information. The Privacy Rule protects the privacy of individually identifiable health information while the Security Rule sets national standards for the security of electronic protected health information. Additionally it establishes confidentiality provisions of the Patient Safety Rule which protect identifiable information being used to analyze patient safety events and improve patient safety.

Under the Act, the institution must from time to time identify the components of its organizations which become part of the "covered entity." Within the covered entity, patient information may pass freely back and forth between units for the purpose of caring for the patient. The covered entity has several responsibilities under the law, including but not limited to:

- The protection and privacy of the patient's health care information, including the discipline of employees who knowingly violate the law.
- The education of its employees to national privacy standards. Privacy rules extend to paper as well as electronically stored information.
- The maintenance of a secure electronic environment.
- The investigation and reporting of breeches of the law to federal authorities.
- The reporting of breeches to the affected patient.

The chief compliance officer, in conjunction with the deans of the health science colleges and the provost of the UIC campus has identified the following units within the University as constituting our covered entity:

- The Medical Center
- The College of Applied Health
- The College of Dentistry
- The College of Medicine
- The College of Nursing
- The College of Pharmacy
- The School of Public Health

A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE UNIVERSITY SENATES CONFERENCE

Next, Mr. Kennedy asked Dr. Matthew Wheeler, chair of the University Senates Conference, to comment on the work of the conference.

Dr. Wheeler provided a presentation (materials on file with the secretary) on the regulatory burdens for faculty when conducting research and stated that while research activity at the University has increased dramatically, regulations and the costs of compliance have also risen, which has resulted in faculty spending more time meeting regulatory requirements than conducting research. He provided examples of the types of regulation related to faculty research and described some of the processes and forms for completion that are required for compliance. He presented data from the National Council of University Research Administrators showing that 42 percent of time is spent on administering projects when conducting federally sponsored research, and he provided a list of the top administrative burdens in the research process. He advocated for the assistance of administrative personnel who have expertise in the area of research and could assist with project management and said that the coordination of procedures or requirements from different agencies and within the University could benefit faculty conducting research and potentially result in cost savings.

Dr. Wheeler indicated that students are less interested in pursuing academic research careers now than they were in the past, and he also briefly addressed concerns related to pensions, stating that the underfunded pension system has resulted from the State's lack of payments, while those enrolled in the program have continued to contribute their portion. He said that some current legislation would make it impossible to recruit and retain faculty at the Chicago and Urbana campuses. Trustees discussed the presentation, and Mr. Kennedy asked Dr. Wheeler how many regulatory bodies exist within the University. Dr. Wheeler responded that there are few, and said that the use of online forms within the University could save time. He also said that the interpretation of compliance and analysis of

risk at the University affects how some regulations are implemented, and Dr. Schook added that while the University cannot control the reporting requirements, there is an opportunity to provide greater support. Mr. Kennedy added that the new position of vice president for research will be an asset in this area, and Dr. Easter stated that the addition of a lobbyist in Washington, D.C., may also help alleviate some regulations. Dr. Rao agreed, and Dr. Schook stated that there is an opportunity to gain efficiencies and increase productivity in this area.

With no additional discussion, this concluded the report from the University Senates Conference.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

COMMENTS FROM THE CHAIR

Mr. Kennedy asked trustees to review the current agenda and provide a rating to indicate their satisfaction with the amount of time spent on each area, and said the results would be taken into consideration when planning future meetings. He then referred to the meeting schedule for next year and said that an attempt was made to create a meeting schedule with quarterly Board meetings to provide an opportunity to review quarterly results in several areas and two retreats to allow time to delve deeper into certain issues, adding that this format can be discussed at greater length at the retreat on July 21, 2011.

Mr. Kennedy then thanked Dr. Thompson and her staff for their work in preparation for this meeting, and he thanked Dr. Berman and his staff for their hospitality.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Montgomery, seconded by Mr. McMillan, the Board adjourned at 5:15 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 9, 2011



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, June 9, 2011, beginning at 8:08 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary.

In addition, the following persons were also in attendance: Dr. Lisa Troyer, chief of staff for the president; Ms. Marna K. Fuesting and

¹Ms. Holmes joined the meeting at 9:00 a.m.

Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Mr. Montgomery, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 8:55 a.m.

REGULAR SESSION RESUMED

At 9:05 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members, including Ms. Holmes, were in attendance.

ANNOUNCEMENTS FROM THE CHAIR

Mr. Kennedy stated that several special guests were in attendance, including Mr. Richard S. Hill, chair of the University of Illinois Foundation board of directors; Ms. Jane Donaldson, chair-elect of the University of Illinois Foundation board of directors; Ms. Juanita Francis, director of the University of Illinois Foundation board of directors; Mr. Philip Goldstick, lifetime director of the University of Illinois Foundation board of directors; and Dr. Sidney S. Micek, president of the University of Illinois Foundation. He stated that the Board, together with members of the University of Illinois Foundation, would be announcing a new scholarship program of great significance. He said that the University is a magnet for talent, and he described the impact of the University as an economic engine, stating that 70 percent of graduates in the United States obtain their first job in the community in which they attended college. He also discussed first-generation college graduates and the importance of providing access to higher education of the highest caliber, and he referred to comments that were made at the last Board meeting regarding tuition. He discussed financial accessibility, stating that more than half of all students attending the University pay less than \$5,000 per semester, and said that while this is positive, there is more to be done. He expressed continued concern regarding the demographics of the State and the need to provide access to education for its citizens, and said that a solution is needed that will enable the preservation of an unparalleled research institution while providing unparalleled access.

Mr. Kennedy then invited President Hogan to comment. President Hogan welcomed guests from the University of Illinois Foundation and

said that college is central to the American dream, making great achievements possible. He said this is threatened by the increasing costs of higher education and that financial aid has not kept up with increasing tuition and diminishing State support. He stated that while the University has increased financial aid, the primary reasons that admitted students do not attend the University are cost and lack of financial aid. He referred to the Board's resolution to tie tuition increases to inflation and stated that the goal of this new scholarship initiative, Access Illinois, is to raise \$100.0 million over three years for scholarships. He then showed a video presentation describing this initiative, which was well received.

President Hogan provided additional information about Access Illinois, stating that it is a University-wide initiative and will appeal to both friends and alumni of the University. He referred to his own experience as a first-generation college graduate, and expressed concern that these types of opportunities are in danger of disappearing. He pledged, along with his wife, Virginia Hogan, a gift of \$100,000 to this scholarship initiative. He expressed appreciation for the work of the University of Illinois Foundation in starting this campaign, and he also thanked friends of the University and alumni for their support. He then referred to a \$3.0 million increase in the President's Award Program, a scholarship program, and noted that this is the first increase in 25 years. He stated that the goal of this program is to recruit high-achieving students from underrepresented groups.

Next, President Hogan invited Mr. Hill to comment. Mr. Hill said he grew up on the south side of Chicago and attended the University of Illinois at Chicago, and that his education provided him with the ability to learn and adapt to later challenges and opportunities. He emphasized the need to provide access to such opportunities and stated that in the current global economy, success throughout the State and country will depend on universities like the University of Illinois to grow and develop businesses. He pledged, along with his wife, Loan B. Hill, a gift of \$135,000 to the Chicago campus to attract the best and brightest students to the University and said it is important to maintain the outstanding reputation and brand name of the University of Illinois. He also discussed the responsibility of the University to maintain quality and attract the best faculty and students possible to continue to create opportunity and prosperity for individuals and the country.

Mr. Kennedy again emphasized the significance of this initiative, and he asked his fellow trustees to join board members from the University of Illinois Foundation in another room for a photograph to mark the occasion.

When the meeting resumed, Mr. Kennedy stated that Dr. Rosalyn Yalow, Nobel laureate and former faculty member in the Department of Physics, Urbana, had passed away the previous week, and he asked for a moment of silence to honor Dr. Yalow.

Next, Mr. Kennedy thanked the trustees who participated in recent commencement ceremonies on the three campuses, and he mentioned an excellent commencement address at Urbana by President Obama's chief of staff, Mr. William Daley. He also referred to the presentation of the Alumni Association's Distinguished Service Award to Mr. McKeever at the Urbana commencement and said he appreciated Mr. McKeever's comments at the ceremony when he received this award.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Kennedy asked President Hogan to make several introductions of those in attendance. President Hogan noted that the University officers were present and introduced the senate observers and the representative of the academic professional staff: Dr. John C. Martin, assistant professor of astronomy and physics, Springfield, representing the University Senates Conference; Mr. Kostas Yfantis, acting manager of client relationship management, CITES, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology and biophysics and molecular biology, professor of oral medicine and diagnostic services, and vice chair of the executive committee of the Chicago Senate, representing the Chicago Senate; Dr. Carrie Switzer, associate professor of psychology, representing the Springfield Senate; and Ms. Jill Davis, assistant to the executive director, Center for Advanced Design, Research, and Exploration, Chicago campus, representing the academic professional staff. Also in attendance were: Dr. Philip Patston, secretary of the Chicago Senate and chair of the Senate executive committee; and Dr. Tih-Fen Ting, chair of the Springfield Senate and chair of the Senate executive committee. President Hogan also introduced Dr. Susan J. Koch, vice president and chancellor-designate of the University of Illinois at Springfield, which was followed by a round of applause.

In addition to those that were previously noted, the following University officers were present: Dr. Mrinalini Rao, vice president for academic affairs; Dr. Joe G. N. Garcia, interim vice president for health affairs; Dr. Lawrence B. Schook, interim vice president for research; Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine Laing, executive director for governmental relations.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Next, Mr. Kennedy asked Dr. Paula Allen-Meares, vice president and chancellor of the University of Illinois at Chicago, to comment briefly on the Chicago campus and recent accomplishments of faculty members and students. Dr. Allen-Meares reported that 7,000 students recently graduated from the Chicago campus, more than 2,000 of whom were students in the health sciences. She thanked President Hogan and the trustees for their participation in commencement ceremonies, including Mr. Kennedy's keynote address to the Honors College, and mentioned several prominent individuals who gave speeches at the other commencement ceremonies. She listed the many awards received by students at Chicago, expressed appreciation for the work of the Office of Special Scholarship Programs, and described some internships involving Chicago campus students. She also listed national awards received by students and grants that have been received by faculty, noting that the College of Pharmacy is ranked third in the country for receipt of grant funding among colleges of pharmacy. She told the Board about recent activities among the faculty, including the selection of one faculty member to serve on a task force formed by Chicago Mayor Rahm Emanuel. She concluded by referring to the MAFBE (Minority and

Female Business Enterprise) conference scheduled for June 15, 2011, at the UIC Forum, stating that this was an impressive event.

REPORT FROM THE CHANCELLOR AT URBANA

Mr. Kennedy then asked Dr. Robert A. Easter, interim vice president of the University of Illinois and chancellor of the Urbana-Champaign campus, to provide an update concerning the Urbana campus. Dr. Easter began his presentation (materials on file with the secretary) with comments regarding commencement ceremonies and stated that the Urbana campus granted 12,000 degrees this academic year. He said he believes that success is measured by the impact of scholarship and the extent to which students' lives have been transformed and expressed pride and optimism for the future of the country and the University. He also discussed the incoming class for the fall semester, with 7,000 students expected, and said the campus experienced a record enrollment of 40,239 students this past spring. He said Urbana has reached its Brilliant Futures campaign goal of \$1.5 billion, ahead of schedule, and he expressed appreciation for the hard work of all involved, as well as the support of alumni and friends. He provided an update on the Lincoln Hall renovation project, which he said is on schedule and should be complete by April 30, 2012, and he discussed research activities in Singapore, which he said are developing successfully. Next, Dr. Easter provided a brief update on the search for an athletic director, emphasized the importance of graduation rates for student athletes, and said that Urbana has more championships than any other university in the Big Ten when all sports are considered. He provided an update to the campus's strategic plan and briefly discussed finances at the campus, and he provided a series of slides with data showing increases in ACT scores for incoming undergraduates, increases in online education enrollments, decreased energy consumption, and increases in licensing and patents of research products.

Dr. Easter then discussed several recent international trips he and others at the campus had made and described ways in which the University could have partnerships throughout the world while also bringing business to the State. He referred to Mr. Daley's commencement speech and said that Mr. Daley urged graduates to look for opportunities for innovation and creativity in the global marketplace. Dr. Easter discussed some of the top-ranked programs at Urbana, and he concluded his presentation with some personal comments, noting that this will likely be one of the last times he addresses the Board in a substantive way. He provided reports of faculty members on the campus that demonstrated the many opportunities available and the culture of collaboration and collegiality at Urbana, and said he is optimistic about the University's future.

Mr. Kennedy expressed appreciation for Dr. Easter's work and said that he has made the Urbana campus a better place. He and Dr. Easter then discussed the campus's strategic plan, which Mr. Kennedy said was impressive, and he asked about the effects of the reduced size of the faculty at the campus. Dr. Easter provided the rationale for offering retirement incentives rather than laying off junior faculty, citing the effect on the Urbana-Champaign community as a factor. Mr. McMillan then expressed appreciation

for Dr. Easter's vision, strength, and ability to collaborate, and he thanked him for serving as interim vice president and chancellor of the Urbana campus.

REPORT FROM THE CHANCELLOR AT SPRINGFIELD

Dr. Harry J. Berman, interim vice president of the University of Illinois and chancellor of the Springfield campus, provided an update on the activities of the Springfield campus and said that 1,294 students recently graduated, 344 of whom were online students. He described events associated with commencement ceremonies, including a brunch for online students. He said Trustees Hasara and Olivier were both commencement speakers, and he described the well-received keynote address by Mr. Martin Castro, chairman of the United States Commission on Civil Rights. He also mentioned developments at the facility operated by UIS and the Nature Conservancy known as the Emiquon Preserve, which he said attracts students worldwide.

Mr. Kennedy stated that Dr. Berman will be retiring at the end of the month, and mentioned that there was an acknowledgement of his work in the agenda of today's meeting. He thanked him for his service and for his collaborative and good nature, which was followed by a round of applause.

COMMENTS FROM THE PRESIDENT

President Hogan thanked the trustees for their participation in commencement activities and discussed the great impact of University of Illinois graduates, with 19,000 degrees granted this academic year. He then discussed efforts throughout the University to eliminate redundancies and increase efficiencies and emphasized the importance of retaining faculty and staff. He stated that he expects there to be a compensation package for faculty and staff for the first time this year in three years, noting that this is dependent upon the governor signing the University's appropriation.

President Hogan then stated that the chancellors have had a busy and challenging year and said that some benefits of the Administrative Review and Restructuring (ARR) report are already being realized. He said these efforts will continue and will be extended to the campuses, with efforts to prioritize academic programs to determine those that are strongest and in greatest demand. He discussed the importance of using benchmarks and measuring performance outcomes, and he asked Dr. Ghosh to provide information about a dashboard project that is currently underway and would provide an opportunity to easily access this type of information.

Dashboard Reports

Dr. Ghosh began his presentation with a definition of dashboard reports, and he described the development process for establishing strategic priorities and key performance drivers. He then provided a list of some strategic priorities, and he used student access and enrollment as examples to demonstrate the key performance drivers and types of data that would be presented. He showed a series of charts to reflect how these types of data could be presented and explained that peer groups would be established for use in creating benchmarks. He said that in the future, these would be

available for presentation at Board meetings and said they could also be used at the campus level and to inform strategic planning.

Mr. Kennedy thanked Dr. Ghosh for his work on this project and asked how information from a variety of reports already compiled throughout the University might be included. Dr. Ghosh discussed how this might be made part of the dashboard reports and also commented on the designation of peer groups and the analysis of student outcomes. Dr. Ghosh stated that he hopes to begin presenting these dashboard reports of benchmark data to the Board in July 2011.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan stated that the Audit, Budget, Finance, and Facilities Committee last met on May 31, 2011, with Trustees McMillan, Montgomery, Oliver, and Olivier in attendance. He added Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members were also present. He reported that the committee approved the minutes from the meeting that was held on March 14, 2011, and that the following presentations were also provided: Mr. Robert Plankenhorn, director of capital financing, reported information about the proposed auxiliary facilities system revenue bond issue for the renovation of Ikenberry Commons, demolition of Forbes Hall, and the refunding of certain outstanding auxiliary bonds.

Mr. Knorr presented the preliminary operating budget for Fiscal Year 2012 with the request for a continuing appropriation.

Dr. Peter Newman, assistant vice president for treasury operations, provided information about a recommended revision in medical malpractice insurance limits for offsite medical facilities and made a presentation on directors' and officers' insurance coverage for trustees.

Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, reviewed purchase and renewal recommendations.

Mr. Michael B. Bass, senior associate vice president for capital programs and real estate services, presented the proposed contract for renovations at the medical center in Chicago, the proposed expansion of boundaries for the University of Illinois Research Park in Urbana, a proposal for lease of space for cancer research in Urbana, and a recommendation for exchange of farmland between the University and the University of Illinois Foundation.

Dr. Ghosh reviewed certain recommended amendments to the University's *General Rules* regarding contracts.

Mr. Douglas E. Beckmann, senior associate vice president for business and finance, presented the proposed Fiscal Year 2012 agreements between the University and the University of Illinois Foundation and University of Illinois Alumni Association.

Ms. Maxine Sandretto, assistant vice president for business and finance, provided the results of the Fiscal Year 2010 State and federal compliance audit.

Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of audit activity for the third quarter of Fiscal Year 2011 and amendments to the internal audit charter.

Mr. Knorr provided an update on State legislation with the potential to impact the University.

Mr. McMillan stated that the committee discussed these reports and Board agenda items within the purview of the committee, and he reported that the next meeting of the committee is scheduled for July 11, 2011.

Report on the State of Illinois Budget

Mr. McMillan then introduced Dr. David Merriman, professor and associate director of the Institute of Government and Public Affairs, to provide an update on the State budget. Dr. Merriman began his presentation (materials on file with the secretary) with an update on recent legislative actions related to revenue and spending and provided information about cyclical factors in the Illinois regional economy, stating that the Midwest is recovering faster than other areas in the country. He said this is not indicative of better economic conditions and stated that there is continuing reason to be concerned. He then provided an update on fiscal balance in the State, reporting that the general fund revenues and spending appear balanced. He showed a slide demonstrating the ratio of general fund and non-general fund spending and indicated that general revenue fund spending is equal to approximately half of total spending by the State.

Trustees discussed the presentation, including the impact of high gas prices, unemployment in Illinois and throughout the country, and State spending outside the general revenue fund. Mr. McMillan asked that future presentations on this topic also include the State's deficit and unfunded pension obligation, and Dr. Merriman agreed to do so in the future.

Financial Indicators

Next, Mr. McMillan asked Mr. Knorr to report on financial indicators for the University.

Before beginning the presentation (materials on file with the secretary), Mr. Knorr reported that he had obtained the University's most recent credit rating yesterday. He said the University received a rating of AA- from Standard and Poor's and AA2 from Moody's, both with a negative outlook, which he said is reflective of current State finances. He then began his presentation by showing the estimated unpaid vouchers by the State totaling nearly \$7.0 billion. He showed the higher education general fund appropriations by sector for Fiscal Year 2011 and Fiscal Year 2012 and reviewed recent State legislative outcomes, including a 1.15 percent reduction in the University's State appropriation. He also discussed decreases to funding the Monetary Award Program (MAP) for students and the outcomes of legislation affecting procurement, the designation of civil service and academic professional positions, pensions, and health care. He showed a decline in the general revenue fund appropriation from Fiscal Year 2002 through Fiscal Year 2012, and presented the State appropriation revenue unrestricted funds that have been billed and collected through June 6, 2011, stating that \$312.0 million has not been received. He reviewed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2011 and referred to a constant shortfall of payments, noting that the University's credit reflects the ability of administrators to manage

and respond to the situation. He then presented the University of Illinois Foundation and University of Illinois Alumni Association budgets from Fiscal Year 2007 through Fiscal Year 2012, and said that it is recommended that the University provide almost \$7.0 million to the University of Illinois Foundation and \$2.5 million to the University of Illinois Alumni Association in direct support for Fiscal Year 2012.

Next, Mr. Knorr presented tuition revenue data and showed that billings and collections are almost complete. He then provided the acceptance rate of students who apply and are admitted to each campus, showing a strong demand for each, and he provided data reflecting the revenue, expense, and net income for the hospital. He also provided a brief update on the hospital's finances and thanked the management team for its efforts. Mr. Knorr then discussed the American Recovery and Reinvestment Act (ARRA) funding and presented a slide of federal grants and contracts expenditures, which also included this funding. He concluded his presentation with a slide showing the utility budget versus actual expenditures, and he reviewed efforts at the University to control costs and pay down the deficit for utilities that developed in 2007 and 2008.

Trustees then discussed the presentation. Mr. Knorr provided additional information about decreases in MAP funding, and Ms. Hasara recommended that it may be useful to communicate this to the public, particularly in light of the Access Illinois initiative. Trustees then discussed the State income tax increase and the pension deficit with Mr. Knorr and Dr. Merriman. President Hogan said that while it is difficult to be optimistic, the 1.15 percent decrease to the University's appropriation is positive given the State's financial status. He briefly discussed the recent legislative session and stated that there were more successes than setbacks. Mr. Kennedy then discussed the possibility of bond financing for the hospital, and Mr. Knorr estimated that this would require the ability to pay \$5.0 million to \$7.0 million dollars in debt service per year per \$100.0 million in bonds.

Mr. McMillan stated that this concluded the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT FROM CHAIR, HOSPITAL COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the Hospital Committee, to provide a report. He stated that Dr. Koritz serves on the committee with Mr. Estrada, Mr. Oliver, and Ms. Khan. Dr. Koritz thanked the committee members, hospital administrators, and staff who attended the most recent meeting, which was held on June 8, 2011. He recognized Student Trustee Khan, thanked her for her work on the committee, and wished her well in her future endeavors, since she recently graduated. He also said that the committee approved the minutes from the meeting that was held on March 22, 2011. He noted that the committee welcomed Dr. Dimitri Azar, newly designated interim dean of the College of Medicine at Chicago, and he described a presentation provided by Dr. Kenneth Schmidt, past president of the Illinois Medical District Commission and former member of the Board of Trustees of the University of Illinois. He also provided an overview of a presentation provided by Dr. Garcia on medical breakthroughs and medical

education at Chicago and opportunities and challenges at the Medical Center. He reported that the committee discussed items on the agenda that are within its purview, stating that the committee was not opposed to any of the items, and said that they are proposing that the committee name be changed to University Healthcare System Committee. He stated that the committee also met in executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University.

MOTION FOR EXECUTIVE SESSION

At 12:15 p.m., Chair Kennedy asked for a motion for an executive session and stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act."

The motion was made by Dr. Koritz, seconded by Mr. Oliver, and approved.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

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CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Dr. Thompson explained to the Board that pursuant to the Open Meetings Act's requirement for semiannual review of sequestered minutes of closed meetings for a decision regarding release of these to the public, she and Mr. Bearrows had reviewed all such materials and were recommending release of several portions of hitherto sequestered minutes of closed meetings, which were identified. There was no disagreement with release of these minutes; therefore, this recommendation will be presented on the agenda of items for action at this meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
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EXECUTIVE SESSION ADJOURNED

There being no further business, this executive session adjourned at 2:05 p.m.

REGULAR SESSION RESUMED

At 2:12 p.m., the regular meeting resumed. All Board members were in attendance. Mr. Kennedy introduced three musicians from the Department of Performing Arts at Chicago to provide a short performance: Mr. Hans Luchs, who recently graduated, and Mr. Jake Vinsel and Mr. Shaun Johnson, both seniors. The musicians received a standing ovation for their performance.

**PRESENTATION:
THE UNIVERSITY'S INFORMATION TECHNOLOGY FUNCTION**

Mr. Kennedy asked Dr. Michael H. Hites, executive chief information officer, to provide a presentation (materials on file with the secretary) on the University's organization of its information technology function.

Dr. Hites began his presentation by stating that information technology support is often decentralized at large universities and said that this area can present an opportunity to reduce costs, create efficiencies, and enhance innovation and creativity. He provided an overview of the objectives for this area presented in the Administrative Review and Restructuring report and reviewed potential savings, including those yet to be identified. He showed an upward trend in infrastructure growth at Chicago and Urbana over a four-year period and provided an example of the organization of information technology throughout a university. He then described his

role as the executive chief information officer, gave an overview of the information technology groups on each campus, and referred to peer and industry comparisons that he said can be used for benchmarking. Next, he discussed information technology governance, stating that it can provide a rational process for organizing and selecting work, and described the scope of customers and providers for information technology throughout the University. He also provided the status of information technology governance groups by campus. Further, he discussed information technology expenses and provided charts depicting a sample of spending by category and spending by funding source, and listed the total spending in executive chief information officers' central information technology units as \$81.5 million, noting this is below the single campus average in the Big Ten. Lastly, he reviewed next steps, including a list of general information technology challenges, potential solutions, and examples of possible projects.

Committee members discussed the presentation, and Ms. Strobel asked about potential cost savings. Dr. Hites replied that while he is confident there will be savings, it is difficult to calculate these because some funds will be quickly reallocated to other areas. Ms. Strobel commented that she appreciated Dr. Hites's ability to be sensitive to local needs while having an enterprise-wide sensibility, and they discussed other advantages to this approach, including the development of greater efficiencies.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel to provide a report from the Governance, Personnel, and Ethics Committee, and stated that Ms. Hasara, Mr. Montgomery, and Mr. Soso also serve on the committee. Ms. Strobel stated that the committee met on April 26, 2011, and May 25, 2011, since the last Board meeting, and she reported on the April 26 meeting first. She said that at that meeting, committee members discussed proposed amendments to the *General Rules* and *Bylaws* regarding contracting procedures, assessment of the performance of the president and of the Board, and met in executive session to discuss University employment or appointment-related matters. She stated that during the meeting that was held on May 25, 2011, the committee reviewed the items on the agenda for today's meeting that are within the purview of the committee. She said they also agreed to conduct a self-evaluation of the Board in September, and stated that the committee also met in executive session to discuss University employment or appointment-related matters, and pending, probable, or imminent litigation against, affecting, or on behalf of the University. She said the committee is scheduled to meet on June 14, 2011, to discuss planning for the upcoming Board retreat, among other things.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. He stated that she serves on the

committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Mr. Soso, Ms. Khan, and Mr. Olivier. Ms. Hasara stated that the committee last met on June 8, 2011, and said that committee members approved the minutes of the meeting that was held on March 22, 2011. She said they discussed items on today's agenda that are within the purview of the committee, noting that they had received extensive information on these items in advance of the meeting. She stated that Vice President Rao organized a presentation by Dr. Robert Rich, director of the Institute of Government and Public Affairs, and Dr. J. Fred Giertz, professor, Institute of Government and Public Affairs, on State pension issues. Ms. Hasara said that recently proposed legislation has made faculty and staff uneasy and said that she expects this period of change to be temporary and encouraged faculty and staff not to act with haste.

Ms. Hasara reported that the second presentation was provided by Interim Vice President Schook on plans for enhancing research activity at the University and said that this uplifting and positive presentation also featured faculty from the Urbana and Chicago campuses. She said these faculty members presented information about an Innovation Summit at Urbana; a potential cancer center; and ongoing research in stem cells, soft tissue regeneration, and other areas. She said the next meeting of the committee will most likely be held in September, noting that a meeting in July can be scheduled if needed.

Next, Ms. Hasara addressed the student trustees, stating that they were excellent representations of each respective campus and the University. She said that they have served as reminders of what the work of the Board is about, and said she has enjoyed working with them. This was followed by a round of applause.

AGENDA

At 2:55 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 23, 2011.

On motion of Mr. Montgomery, seconded by Ms. Hasara, these minutes were approved.

Approve Resolution for Harry J. Berman

(2) To: Harry J. Berman

You will be remembered with gratitude for your 34 years of notable contributions to the Springfield campus and for serving in the role of interim vice president, University of Illinois, and interim chancellor, University of Illinois at Springfield, since November 2010. In that final role, your achievements include enhancing UIS as an outstanding public liberal arts institution, attested to by your participation in the Council of Public Liberal Arts Colleges and by strengthening the campus's focus on international opportunities and community engagement.

You have had an outstanding academic career with many accomplishments at the Springfield campus as provost and vice chancellor for academic affairs, associate vice chancellor for academic planning, associate vice chancellor for graduate education and research, convener of the Child, Family and Community Services program, and professor. You served in a vital role in the Springfield campus's preparation for two major transitions: from Sangamon State University to the University of Illinois at Springfield, and from an upper-division university to a full-fledged four-year university with national aspirations.

Your leadership role and work products on the UIS Development Planning Committee, established by the Board of Trustees in 1995, were brilliant and helped to create an atmosphere on the Springfield campus that allowed for a smooth transition into the University of Illinois.

You assisted in raising the standards for scholarship on the Springfield campus. Your two books, journal articles, book chapters, and 59 professional presentations have made you an example of good scholarship for all faculty members who will follow in your footsteps at UIS. You also helped to obtain international accreditation for the College of Business and Management and had a pivotal role in UIS receiving its reaccreditation for 10 years from the Higher Learning Commission.

Further, your efforts to make the Springfield campus a resource for the immediate community have been significant. Your role as chair of the Greater Springfield Chamber of Commerce's Continuum of Education Steering Committee has earned you justly deserved praise from local business and education leaders.

It is noteworthy, as the Springfield campus continues to attract excellent faculty members from throughout the world, that you received your bachelor's degree from the University of Chicago and your doctorate in psychology from Washington University, St. Louis. The Board wishes to express its appreciation to you and Mrs. Berman for your service as exemplary ambassadors of the University in the capital city of the State of Illinois, and beyond.

At this time the Board of Trustees, President Michael Hogan, faculty members, students, and staff members extend warm wishes to you and Mrs. Berman and your family.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this resolution was approved.

Appoint Vice President, University of Illinois, and Chancellor, University of Illinois at Springfield, Springfield

(3) Following an 11-month national search conducted by a search committee,¹ the president of the University recommends with pleasure the appointment of Susan J. Koch, presently provost and vice president for academic affairs, Northern Michigan University,

¹Tih-Fen Ting, associate professor, Department of Environmental Studies, *chair*; Timothy Barnett, vice chancellor for student affairs; David Bertaina, associate professor, Department of History; James Ermatinger, professor, Department of History, and dean, College of Liberal Arts and Sciences; Bill Forsyth, chairman, Forsyth Insurance Group, Inc.; Lorena Sue Johnson, training coordinator, Institute for Legal, Legislative and Policy Studies; Kamau Kemayo, associate professor, Department of African American Studies; Donald Morris, associate professor, Department of Accountancy; Calvin J. Mouw, associate professor, Department of Political Science; Sheryl Lynn Murray, office manager, College of Public Affairs and Administration; Laurel V. Newman, associate professor, Department of Business Administration, and director of online programs, College of Business and Management Administration; Carolyn A. Peck, associate professor, Department of Human Services; Donovan Pepper, senior management, local government relations, Walgreens Co.; Sheryl L. Reminger, associate professor, Department of Psychology; and Colin David Samson, student, mathematics.

Marquette, as vice president, University of Illinois, and chancellor, University of Illinois at Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000 (base salary of \$140,000 plus an administrative increment of \$80,000), beginning July 1, 2011.

Dr. Koch will succeed Dr. Harry J. Berman, who has served as interim vice president, University of Illinois, and interim chancellor, University of Illinois at Springfield, since November 1, 2010.

Dr. Koch will also be appointed to the rank of professor of teacher education, College of Education and Human Services, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning July 1, 2011.

The principal components of Dr. Koch's appointment include the following:

- As vice president/chancellor of the Springfield campus, Dr. Koch is appointed by the Board on the recommendation of the University president and serves at the direction of the president.
- Dr. Koch's appointment as vice president/chancellor will begin on July 1, 2011.
- Dr. Koch will receive a total annual salary as vice president/chancellor of \$220,000, subject to periodic adjustments at the president's discretion.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this appointment was approved.

Appoint Vice President for Health Affairs

(4) I recommend the appointment of Joe G. N. Garcia, presently interim vice president for health affairs, University Administration; Earl M. Bane Professor of Medicine, College of Medicine at Chicago; and vice chancellor for research, Chicago, to serve as vice president for health affairs, University Administration, non-tenured, on a twelve-month service basis, on 14 percent time, at an annual salary of \$94,500, and an administrative increment of \$100,000, beginning June 16, 2011.

Dr. Garcia will continue to hold the rank of professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 80 percent time, at an annual salary of \$540,000, effective June 16, 2011; vice chancellor for research, Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$40,500, effective June 16, 2011; and Earl M. Bane Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 16, 2011, for a total annual salary of \$775,000.

If Dr. Garcia serves as vice president for health affairs through June 2013, he will receive a retention payment of \$100,000 on July 16, 2013; and if he continues to serve through June 2015, he will receive a retention payment of \$100,000 on July 16, 2015.

He was appointed to serve as interim vice president for health affairs beginning March 28, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this appointment was approved.

Appoint Dean, College of Liberal Arts and Sciences, Urbana

(5) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, has recommended a change to the appointment of Ruth V. Watkins, presently Harry E. Preble Dean of the College of Liberal Arts and Sciences. On

November 13, 2008, the Board approved a three-year term appointment for Dr. Watkins as Harry E. Preble Dean of the College of Liberal Arts and Sciences, from January 1, 2009, through December 31, 2011. The interim vice president/chancellor now recommends extending the appointment on an annual basis, per the University of Illinois *Statutes*, Article III, Section 3, describing the dean of a college. The performance of the dean shall be evaluated at least once every five years per University of Illinois *Statutes* and established procedures of the campus; the first such review will occur during Academic Year 2013-14.

In conjunction with this change in appointment term, Dr. Watkins will serve as the Harry E. Preble Dean of the College of Liberal Arts and Sciences, on annual recommendation for reappointment, on a non-tenured, twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$30,000 for a total salary of \$280,000, effective June 16, 2011.

Dr. Watkins will continue to hold the rank of professor of speech and hearing science, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried). In addition, she will continue as professor of psychology, non-tenured, on an academic year service basis on zero percent time (non-salaried).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon outstanding leadership demonstrated in administrative roles, strong support from the faculty and administrative leaders of the college, and the interim provost and vice chancellor for academic affairs.

The interim vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

JEFFREY LOEWENSTEIN, associate professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$16,667, June 16-August 15, 2011, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, for four years effective August 16, 2011.

Emeriti Appointments

LEON C. CHAI, professor emeritus of English, May 16, 2011

ALICE A. DECK, associate professor emerita of English, May 16, 2011

STEPHEN K. FARRAND, professor emeritus of microbiology, August 1, 2011

ASLAM S. HASSAN, associate professor emeritus of comparative biosciences, February 1, 2011

- GARY A. IWAMOTO, professor emeritus of comparative biosciences, August 16, 2010
- BENITA S. KATZENELLENBOGEN, Swanlund Chair Emerita, basic sciences, College of Medicine at Urbana-Champaign; and Swanlund Chair Emerita in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, January 1, 2011. (This is in addition to professor emerita of physiology, basic sciences, College of Medicine at Urbana-Champaign; and professor emerita of physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, approved by the Board on January 20, 2011.)
- JOHN A. KATZENELLENBOGEN, Swanlund Chair Emeritus and professor emeritus of chemistry, May 16, 2011
- PAUL S. KRUTY, professor emeritus, School of Architecture, January 1, 2011
- JAMES M. LISY, professor emeritus of chemistry, August 1, 2011
- J. DOUGLAS McDONALD, professor emeritus of chemistry, May 16, 2011
- GREGORY ALLEN MILLER, professor emeritus of psychology, June 1, 2011
- PEGGY J. MILLER, professor emerita of communication and professor emerita of psychology, May 16, 2011
- MARYLINE GISELE PARCA, associate professor emerita of the classics, June 1, 2011
- GERALD K. PATAKY, professor emeritus of plant pathology in the Department of Crop Sciences, August 16, 2011
- GERALD J. PIJANOWSKI, associate professor emeritus of comparative biosciences, January 1, 2011
- JOSEPH PLECK, professor emeritus of human and community development, June 1, 2011
- IRA SOLOMON, professor emeritus of accountancy, June 1, 2011
- GARY R. SWENSON, professor emeritus of electrical and computer engineering, January 1, 2011
- JOANNE VINING, professor emerita of natural resources and environmental sciences, January 1, 2011
- JOHN C. WILCOX, professor emeritus of Spanish in the Department of Spanish, Italian, and Portuguese, July 1, 2011

Out-of-Cycle Sabbatical Leave

- JANIS L. JOHNSTON, associate professor, University Library, sabbatical leave of absence for the period June 1, 2011 through December 31, 2011, at full pay. Associate Professor Johnston will evaluate the strengths and weaknesses of the Law Library's rare book collection and, from that information, will develop a collection development policy with particular focus on works by and about William Blackstone.

Chicago

College of Architecture and the Arts

- *BRUCE M. THARP, associate professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

College of Medicine at Chicago

- ENRIQUE F. ELLI, assistant professor of surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$85,000, beginning December 16, 2010. Dr. Elli will continue to serve as physician surgeon in surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 36 percent time, at an annual salary of \$85,000, effective December 16, 2010; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$30,000, effective December 16, 2010, for a total salary of \$200,000.
- BHARATI PRASAD, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,810, beginning March 16, 2011. Dr. Prasad will continue to serve as physician surgeon in medicine, College of Medicine

at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,583, effective March 16, 2011, for a total salary of \$111,393.

College of Nursing

MARY DAWN HENNESSY, assistant professor of women, children, and family health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2010.

School of Public Health

RACHAEL MARY JONES, assistant professor, Division of Environmental and Occupational Health Sciences, School of Public Health, probationary faculty on initial/partial term appointment, on an academic year service basis, on 67 percent time, at an annual salary of \$60,300, beginning January 1, 2011. Dr. Jones will continue to hold the rank of research assistant professor, Division of Environmental and Occupational Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 33 percent time, at an annual salary of \$29,700, effective January 1, 2011, for a total salary of \$90,000.

Emeriti Appointments

DREW R. BROWNING, associate professor emeritus, School of Art and Design, May 16, 2010

CLIVE HALLIWELL, professor emeritus of physics, January 1, 2011

W. D. HART, professor emeritus of philosophy, June 16, 2011

SUSAN W. LIEBMAN, professor emerita of biological sciences, June 1, 2011

DAVID J. MCKIRNAN, associate professor emeritus of psychology, May 16, 2010

DENNIS W. NYBERG, associate professor emeritus of biological sciences, June 16, 2011

ANTHONY ORUM, professor emeritus of sociology, May 16, 2011

RICHARD C. SCHULTZ, clinical professor emeritus of surgery, College of Medicine at Chicago, January 1, 1997

Retiree hired permanently via an open search

LAURENCE G. GRIMM, clinical associate professor, Department of Psychology, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,632, beginning June 13, 2011. Professor Grimm was appointed to serve as visiting clinical associate professor under the same conditions and salary arrangement beginning January 7, 2011.

Professor Grimm retired as associate professor of psychology in 2002.

PAUL ROBERT YOUNG JR., lecturer, Department of Chemistry, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$38,520, beginning March 28, 2011. Professor Young was appointed to serve as visiting lecturer under the same conditions and salary arrangement beginning January 1, 2011.

Professor Young retired as professor of chemistry in 2003.

Springfield

College of Business and Management

LI-LIN LIU, assistant professor of accountancy, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2011.

College of Public Affairs and Administration

STEPHEN ANDREW PREDMORE, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2011.

Emeriti Appointments

HARRY J. BERMAN, professor emeritus of human services, July 1, 2011

TIM R. MILLER, associate professor emeritus of political science, June 1, 2011

Administrative/Professional Staff**Urbana-Champaign**

DOUGLAS J. FEIN, assistant director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning June 13, 2011. Mr. Fein was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning May 16, 2011.

CHARLES FORBES GAMMIE, chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,770, beginning August 16, 2011. In addition, Dr. Gammie will receive an amount equal to one-ninth of his total 2011 academic year salary for one month of service during each summer of his appointment as chair (\$14,522 for Summer 2012). He will continue to hold the rank of professor of astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$61,500, effective August 16, 2011; and professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$61,500, effective August 16, 2011, for a total salary of \$145,292.

THOMAS MARTIN JOHNSON, head of the Department of Geology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2011. In addition, Dr. Johnson will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as his appointment as head (\$9,722 for Summer 2012). He will continue to hold the rank of associate professor of geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2011, for a total salary of \$97,222.

ROBERT D. KESSLER, director of finance and resource planning, College of Media, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning June 13, 2011. Mr. Kessler was appointed to serve as interim director of finance and resource planning under the same conditions and salary arrangement beginning May 2, 2011.

PAUL B. LUCAS, director, management and planning, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning June 13, 2011. Mr. Lucas was appointed to serve as interim director, management and planning under the same conditions and salary arrangement beginning March 16, 2011.

LOVICK R. MARTIN, head of the Department of Journalism, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning June 13, 2011. In addition, he will receive an amount equal to one-ninth of his faculty base salary for two months of 50 percent time service during each summer of his service as head (\$11,265 for Summer 2011). Dr. Martin was appointed to serve as interim head of the Department of Journalism under the same conditions and salary arrangement beginning February 11, 2011. He will continue to hold the rank of associate professor of journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,384, effective March 31, 2011, for a total salary of \$124,649.

JOSE MESTRE, chair of the Department of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2011. Dr. Mestre will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$74,819, effective August 16, 2011; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$74,819, effective August 16, 2011; and professor, Beckman

Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$164,638.

GREGORY J. MIARECKI, executive assistant dean for career planning and professional development, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning June 13, 2011. Mr. Miarecki was appointed to serve as interim executive assistant dean for career planning and professional development under the same conditions and salary arrangement beginning March 29, 2011.

ISABEL MOLINA, chair of the Department of Latina/Latino Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2011. Dr. Molina will continue to receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as chair. This appointment is being made in conjunction with a change in unit organization from program status to that of an academic department, as approved by the Board previously on May 20, 2010, with subsequent Illinois Board of Higher Education approval on October 5, 2010. She has served as director of Latina/Latino Studies Program under the same conditions and salary arrangement since August 16, 2009. Dr. Molina will continue to hold the rank of associate professor of Latina/Latino Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$46,350, effective August 16, 2010; associate professor, Institute of Communications Research, College of Media, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$45,000, effective August 16, 2010; and associate professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total Academic Year 2010-11 salary of \$95,750.

CHANTAL NADEAU, head of the Department of Gender and Women's Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2011. Dr. Nadeau will continue to receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as head (\$14,933 for Summer 2011). This appointment is being made in conjunction with a change in unit organization from program status to that of an academic department, as approved by the Board previously on May 20, 2010, with subsequent Illinois Board of Higher Education approval on December 7, 2010. She has served as director, Gender and Women's Studies Program, since August 2009. Dr. Nadeau will continue to hold the rank of professor of gender and women's studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$149,333.

ANDREW ORTA, head of the Department of Anthropology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2011. In addition, Dr. Orta will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$11,411 during Summer 2012). He will continue to hold the rank of associate professor of anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2011, for a total salary of \$114,111.

*MARTIN KENT PERRY, head of the Department of Economics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2011. In addition, Dr. Perry will receive an amount equal to one-ninth of his total academic year salary for

one month of service during each summer of his appointment as head (\$21,411 for Summer 2012). He will also be appointed to the rank of professor of economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2011, for a total salary of \$214,111.

ANDREA L. RUEDI, deputy director, Illinois Center for Transportation, Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning June 13, 2011. Ms. Ruedi was appointed to serve as interim deputy director, Illinois Center for Transportation, under the same conditions and salary arrangement beginning May 1, 2011.

ARIANA TRAILL, head of the Department of the Classics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2011. In addition, Dr. Trill will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as head (\$8,822 during Summer 2012). She will continue to hold the rank of associate professor of the classics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2011; and associate professor of theatre, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$88,222.

MELISSA A. WALTERS, director of budget and resource planning, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning June 13, 2011. Ms. Walters was appointed to serve as interim director of budget and resource planning under the same conditions and salary arrangement beginning May 31, 2011.

Chicago

DAVID H. LOFFING, chief operating officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$265,427, beginning June 13, 2011.

OURANIA NANNO MARINATOS, head of the Department of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning August 16, 2011. Dr. Marinatos will continue to hold the rank of professor of classics and Mediterranean studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,215, effective August 16, 2011, for a total salary of \$120,715.

ANTHONY H. MCCLELLAN JR., Campus Auxiliary Services facilities, maintenance, repair and construction director, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning June 13, 2011. Mr. McClellan was appointed to serve as visiting Campus Auxiliary Services facilities, maintenance, repair and construction director under the same conditions and salary arrangement beginning April 6, 2011.

ANDRE PAVKOVIC, chief information officer, Office of the Dean, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,725, beginning June 13, 2011.

ANDREA ARIESA SAMANIEGO SAENIM, director of administrative operations, Department of Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,000, beginning June 13, 2011.

MICHAEL J. SCOTT, director of graduate studies, Department of Mechanical and Industrial Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Dr. Scott will continue to hold the rank of associate professor of mechanical

and industrial engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,850, effective August 16, 2011; and associate professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$96,850.

ERIC A. SIMON, executive director of student centers, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning June 16, 2011.

JOSEPH P. SIMON, assistant director, pharmacy information systems, Department of Ambulatory Care Pharmacy Services, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,000, beginning June 13, 2011. Dr. Simon was appointed to serve as visiting assistant director, pharmacy information systems, non-tenured, on a twelve-month service basis, with an administrative increment of \$17,294, beginning April 16, 2011. He will continue to hold the rank of clinical assistant professor of pharmacy practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 16, 2011, for a total salary of \$117,000.

SIBYL YAU, director of patient care services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning June 13, 2011. Ms. Yau was appointed to serve as visiting director of patient care services under the same conditions and salary arrangement beginning April 16, 2011.

University Administration

JAMES P. DAVITO, executive director, University payroll and benefits, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$137,942, beginning June 13, 2011. Mr. Davito was appointed to serve as interim executive director, University payroll and benefits under the same conditions and salary arrangement beginning March 16, 2011.

MELISSA M. EDWARDS, director of communications, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning June 13, 2011. Ms. Edwards was appointed to serve as interim director of communications under the same conditions and salary arrangement beginning May 31, 2011.

LAURA APPENZELLER FRERICHS, director, Research Park, EnterpriseWorks, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,005, beginning June 13, 2011. Ms. Frerichs was appointed to serve as interim director, Research Park, under the same conditions and salary arrangement beginning May 26, 2011.

KASSAUNdra HESTER, director, University payroll and benefits, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,227, beginning June 13, 2011. Ms. Hester was appointed to serve as visiting director, University payroll and benefits under the same conditions and salary arrangement beginning March 16, 2011.

JEREMY L. HOLLIS, assistant director of business development, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning June 13, 2011. Mr. Hollis was appointed to serve as visiting assistant director of business development under the same conditions and salary arrangement beginning March 18, 2011.

MARK P. KRIVCHENIA, senior technology manager, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning June 13, 2011. Mr. Krivchenia was appointed to serve as visiting senior technology manager under the same conditions and salary arrangement beginning March 21, 2011.

Addendum
Amendments to Previously Confirmed Faculty Appointments
 Urbana-Champaign

Emeriti Appointments

DAVID E. GOLDBERG, Jerry S. Dobrovolsky Distinguished Professor **Emeritus** of Entrepreneurial Engineering in the Department of Industrial and Enterprise Systems Engineering, January 1, 2011

Sabbatical Leave

~~COLLEGE OF EDUCATION~~

~~Department of Educational Organization and Leadership~~

~~CAROLYN MURIEL SHIELDS, professor~~

~~First semester 2011-12, full pay~~

~~To assess the applicability of the theory of transformative leadership to non-western environments; and to publish articles on these findings.~~

Springfield

Emeriti Appointments

RICHARD D. RINGEISEN, **Chancellor Emeritus, University of Illinois at Springfield, and** Professor Emeritus of Mathematical Sciences, November 1, 2010

Administrative/Professional Staff

JOE G. N. GARCIA, Previously, on March 23, 2011, the Board of Trustees appointed Joe G. N. Garcia, presently vice chancellor for research, Chicago; Earl M. Bane Professor of Medicine and professor of pharmacology, College of Medicine at Chicago; and professor of bioengineering, College of Engineering, Chicago, to serve as interim vice president for health affairs, University Administration, non-tenured, on a twelve-month service basis, on ~~55~~ **14** percent time, at an annual salary of ~~\$290,700~~ **\$71,400**, and an administrative increment of \$50,000, beginning March 28, 2011.

Dr. Garcia will continue to hold the rank of professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 80 percent time, at an annual salary of \$408,000, effective February 16, 2011; Vice ~~chancellor~~ **Chancellor** for Research, Chicago, non-tenured, on a twelve-month service basis, on ~~56~~ percent time, at an annual salary of ~~\$15,300~~ **\$30,600**, effective February 16, 2011, and Earl M. Bane Professor of Medicine, College of Medicine at Chicago, ~~on indefinite tenure non-tenured~~, on a twelve-month service basis, on ~~40~~ percent time, ~~at an annual salary of \$204,000 non-salaried~~, effective February 16, 2011; and for a total annual salary of \$560,000.

JOHN P. LILLIS, director of ~~Graduate~~ **undergraduate** studies, Department of Computer Science, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. Lillis will continue to hold the rank of associate professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,731, effective August 16, 2010; associate professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$97,231.

Former position: associate professor (since 2003) and acting director of ~~Graduate~~ **undergraduate** studies (since 2009), Department of Computer Science;

associate professor of electrical and computer engineering (since 2006), College of Engineering, and Honors College faculty, Honors College (since 2009), University of Illinois at Chicago

MARGARET M. O'DONOGHUE, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning September 27, 2010. Ms. O'Donoghue was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning July 19, 2010. **She will continue to serve as special assistant to the chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010.**

Former position: assistant to the president, Office of the President, University Administration, University of Illinois (since 2010); **and special assistant to the chancellor, Office of the Chancellor, University of Illinois at Urbana-Champaign Chicago (since 2010)**

STEVEN A. VEAZIE, executive director of labor and employee relations, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011. Mr. Veazie was appointed to serve as executive director of labor and employee relations-designate under the same conditions and salary arrangement beginning January 16, 2011. He will continue to serve as deputy University counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$207,210, effective January 16, 2011; ~~and campus legal counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 16, 2011~~, for a total salary of \$228,810.

On motion of Mr. Montgomery, seconded by Ms. Hasara, these appointments were approved.

Appoint Members to the Athletic Board, Urbana

(7) On recommendation of the interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, Ms. Chelcie Abajian (student), Ms. Carrie Casper (alumna), Professor Cleo D'Arcy (Department of Crop Sciences), Ms. Jenna Sansing (student), Mr. Sam Shiner (student), and Professor Christopher Span (education policy, organization and leadership) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2011, and continue for the term designated or until a successor has been appointed. Mr. Gavin Sontag (alumnus) has also been nominated to complete the term of Mr. Nick Piazza, which will expire in 2014. (Biographical sketches for the nominees are attached.)

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the vice president/chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the vice president/chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the vice president/chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The vice president/chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

CHELCE ABAJIAN, student, College of Applied Health Sciences, for a term ending in 2012

Chelcie will be a senior majoring in recreation and tourism. She graduated from Commack High School in Commack, New York, and participated in tennis. As a freshman in high school she was named all-state, all section, and all-conference in No. 1 singles tennis. In 2006, she became the G16 Supernational Clay Court Doubles champion and earned a No. 1 doubles ranking. She is an outstanding member of our varsity women's tennis team and has secured two straight 20-win seasons and was an Academic All-Big Ten honoree. Chelcie plans on coaching tennis after college.

CARRIE CASPER, alumna, for a term ending 2015

Carrie Casper is the manager of events at the Illinois Institute of Technology where she oversees the planning of events for alumni, high-level donors, the president's office, and the board of trustees. She is an active member of the Chicago Illini Club and is the event committee director and cochair of the club. Carrie was a four year member of the Marching Illini band and spent two years in a leadership role. She also spent two years in the Basketball Band and one summer in the "Orange and Blue Band," which travels and performs at regional alumni clubs.

CLEO D'ARCY, professor, crop sciences, for a term ending 2015

Professor D'Arcy has been a faculty member at the University of Illinois since 1978 and has served as assistant dean of academic programs in the College of Agricultural, Consumer and Environmental Sciences. She has taught more than 1,000 undergraduate students in her career. In 2008, she received the Campus Award for Excellence in Undergraduate Teaching. Her research interests are pathogens and people, which have attracted students from across the country. This is a reappointment for Cleo. She currently serves on the Athletic Board, where she has been a member of several committees, including Student Services Committee, Academic Progress and Eligibility Committee (as chair), the Assembly Hall Advisory Committee, and is currently the chair of the Athletic Advisory Board. Cleo has also had extensive leadership roles in both on campus committees and for her national organization the American Phytopathological Society.

JENNA SANSING, student, College of Business, for a term ending in 2012

Jenna will be a junior majoring in marketing. She graduated from James Bowie High School in Austin, Texas. In high school, Jenna was captain of both the soccer and volleyball teams. She is vice president of operations for Alpha Phi sorority here at the University of Illinois. Her academic accomplishments at Illinois include recognition as a James Scholar and Chancellor's Scholar. Jenna hopes to go into marketing as a profession and hopes to get an MBA.

SAM SHINER, student, College of Business, for a term ending 2012

Sam will be a junior majoring in accounting/finance. Sam graduated from New Trier High School in Winnetka, Illinois, where he played both basketball and golf. Sam serves as the chairman of the Orange Krush Foundation and helps decide where \$180,000 of charitable funds will be distributed by the Krush Foundation. He also manages the Orange Krush volunteers, who help run game day operations. Sam plans on pursuing a career in banking.

GAVIN SONTAG, alumnus, for a term ending 2014

Gavin Sontag is the director of business development for Innovative Medical Device Solutions. He works to generate and cultivate corporate development partnerships across all aspects of the orthopedic market segment. Gavin was a four-year letter winner on the University of Illinois tennis team from 1995-99. He was the first All-American in Illinois history in 1998. Gavin played on three Big Ten Championship teams and won the Big Ten Singles Title in 1997. Gavin was instrumental in helping solidify funds for the completion of the Kahn Outdoor Tennis Center.

CHRIS SPAN, associate professor, education policy, organization and leadership, for a term ending 2015

Professor Span is a leading scholar in African American education. His book, *From the Cotton Field to Schoolhouse: African American Education in Mississippi, 1862-1875*, makes a significant contribution to educational history. Chris currently is supervising the work of 10 doctoral students and is a key member for the doctoral research program in history education. This is a reappointment for Chris. He has served as a faculty representative to the Athletic Board and has chaired the Academic Progress and Eligibility Committee. He has also served on the provost's Working Group on Aligning Academic Support for Impact. Chris has provided service to the local community by teaching workshops on the history and achievement of minority students for public school teachers.

On motion of Mr. Montgomery, seconded by Ms. Hasara, these appointments were approved.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(8) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the recommendation of the director of the Institute for the Humanities and the concurrence of the interim dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows to the Institute for the Humanities for the Academic Year 2011-12, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.²

CATHERINE BECKER, assistant professor, Department of Art History, "Scattered Stones: Situating Sculpture from the Buddhist Stupas of Andhra Pradesh"

MOLLY DOANE, assistant professor, Department of Anthropology, "Meanings of the Market: Structures of Feeling in the Fair Trade Coffee System"

JOEL W. PALKA, associate professor, departments of Anthropology and Latin American and Latino Studies, "A Lacandon Maya History of Sacred Landscapes"

AMALIA V. PALLARES, associate professor, departments of Political Science and Latin American and Latino Studies, "Families Untied: Immigrant Activism and Political Subjectivity"

RUTH EMILY ROSENBERG, assistant professor of music, Department of Performing Arts, "Musical Apprehensions: France and the Musical Boundaries of Empire"

SALLY SEDGWICK, professor, Department of Philosophy, "On Becoming a Free Will: The Emergence of Freedom in Hegel's Philosophy of Right"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. Montgomery, seconded by Ms. Hasara, these appointments were approved.

¹Faculty Fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate 1. Javier Villa-Flores, associate professor, departments of Latin American and Latino Studies and History, "Perjurors, Impersonators, and Liars: Towards a History of Public Faith and Trust in Eighteenth Century Mexico"

Alternate 2. John Whipple, assistant professor, Department of Philosophy, "G.W. Leibniz's Exoteric Philosophy"

Alternate 3. Gabriel Riera, associate professor, Department of Hispanic and Italian Studies, "Theories of the Event: A Poetics of the Future Present"

Sabbatical Leaves of Absence, 2011-12

(9) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated. (A list of those recommended has been filed with the secretary of the Board for record.)

The programs of research and study for which leaves are requested have been examined on all campuses.

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Hasara, these leaves were granted as recommended.

Establish the Center for Professional Responsibility in Business and Society, College of Business, Urbana

(10) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business to establish the Center for Professional Responsibility in Business and Society.

The Center for Professional Responsibility in Business and Society promotes the development of responsible professional behavior in today's students, enabling them to become effective leaders in constantly changing and challenging business environments. The Center leads the development and articulation of a national vision describing society's expectations of a professional's responsibility at both the individual and the organizational levels. The Center supports the creation and sharing of academic research and educational materials that demonstrate the value of conducting business professionally so as to serve and protect the broader public interest.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Establish the Institute for Genomic Biology, Office of the Vice Chancellor for Research, Urbana

(11) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Office of the Vice Chancellor for Research to establish the Institute for Genomic Biology.

The mission of the Institute for Genomic Biology is to advance life science research at the University of Illinois at Urbana-Champaign and to stimulate economic development in the State of Illinois. The near-term strategic objective is to promote the development of nine innovative research themes selected for inclusion in the Institute which capitalize on the recent advances in genome science and technology. These themes include: biocomplexity; business, economics and law of genomic biology; cellular decision

making in cancer; genomic ecology of global change; genomics of neural and behavioral plasticity; host-microbe systems; mining microbial genomes; regenerative biology and tissue engineering; and the Energy Biosciences Institute (externally funded).

The research addresses a spectrum of significant human and societal issues, such as genes and human behavior, global climatic change, antibiotic resistance, women's health, regenerative medicine, and renewable energy. The Institute functions as an engine for economic development by fostering thematic research with clear potential for practical outcomes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Establish the Bachelor of Arts in Architectural Studies, College of Architecture and the Arts, Chicago

(12) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, and the College of Architecture and the Arts, recommends the establishment of the Bachelor of Arts in Architectural Studies.

The proposed Bachelor of Arts in Architectural Studies is an upper-level undergraduate major that uses architecture and related design practices as a lens through which to understand the history of ideas and cultural invention. The program is intended to provide a complementary alternative to the four-year Bachelor of Science in Architecture, which the school currently offers. The primary goal of the new program is the provision of a rigorous, liberal arts education inflected by one specific cultural discipline, namely architecture. The proposed Bachelor of Arts (B.A.) program is expected to be attractive to students who are interested in studying architecture but who are unable to commit to the intensive four-year, preprofessional Bachelor of Science (B.S.) program, or who develop their interest too late to make the B.S. a viable option.

As the major will draw from a broader and more diverse pool of applicants—and its rigorous, liberal arts focus will emphasize general skills in critical reading, writing, and analysis, along with developing synthetic, problem solving techniques in a range of situations—there will be many opportunities for its graduates, including professional graduate programs such as the Master of Architecture or a scholarly oriented program such as the Master of Arts in Design Criticism. The program is also geared toward those who might have a general interest in the intersection of architecture and society but who do not wish to pursue more specialized professional education at the graduate level. The critical and analytical ability, as well as design skills that a student develops through this disciplinary study in studio, are of value for study or work in landscape architecture, urban design and planning, public policy, history, law, journalism, or business.

Students will be admitted at the junior level after having completed two years of college, either at the Chicago campus or at other institutions. The program requires a total of 60 credit hours and will include seven out of the current 17 required B.S. in Architecture courses offered within the school. Two new Architecture courses have been designed for the proposed B.A. program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules*

Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Establish the Bachelor of Arts in Public Health, School of Public Health, Chicago

(13) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the School of Public Health, recommends the establishment of the Bachelor of Arts in Public Health.

The mission of the proposed Bachelor of Arts in Public Health is to engage and enlighten students about matters related to the health of societies locally, nationally, and globally, and to systematically examine biological, environmental, cultural, behavioral, historical, economic, and political factors that mitigate health. The degree is being proposed in response to three important needs or trends. First, inequities in the health of the public are still pervasive. Second, the public health workforce (a very broadly inclusive group of practitioners and/or academics) needs revitalization and expansion. Third, an undergraduate major in public health has been identified nationally as one of the top five majors that students entering college wish to pursue.

The school is focusing on recruitment streams and relationships that will bring culturally and ethnically diverse students who want to serve and empower their communities toward better health. The school is initially partnering with the Humboldt Park Community of Wellness and Wright College to enhance the academic preparation of Latino/Latina students exploring health careers. Still other initiatives and opportunities to recruit underrepresented populations are envisioned as the program is implemented.

The proposed Bachelor of Arts is predicated on principles of liberal education with the intention of graduating students who will become part of an educated citizenry regardless of the roles they assume in life. Students will be admitted at the junior level after having completed two years of college including three pre-requisite public health courses, either at the Chicago campus or at other institutions. The program requires 60 credit hours of study, including 11 core public health courses. The core courses have been developed to incorporate six repetitive curricular themes: health as a moral endeavor, health equity, life course perspective, one health [human-animal-environment], cultural relevance, and local/global impact. For some undergraduate students, the baccalaureate degree in public health will be an end point while, for others, it will provide the academic basis for the pursuit of a professional graduate degree. Thus, students will pursue either a professional or academic track. Culminating the program, all students will complete a baccalaureate project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

**Establish the Bachelor of Arts Degree in Environmental Studies,
College of Public Affairs and Administration, Springfield**

(14) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Springfield, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to establish the Bachelor of Arts degree in Environmental Studies.

The establishment of the Environmental Studies (ENS) Bachelor of Arts Degree Program will further develop a growing area of study at the Springfield campus, which currently offers both graduate degrees and a minor in ENS. This degree will provide students with the skills to engage in the many processes that are necessary to confront the challenges citizens, businesses, governments, and nongovernmental organizations face in light of rapidly changing modern global environmental issues.

Environmental concerns are of growing importance in both the private and public sectors, requiring the attention of a variety of stakeholders. This program will offer a multidisciplinary curriculum with interdisciplinary learning goals, incorporating natural sciences, social sciences, and humanities to ensure that graduates will gain a holistic understanding of complex environmental concerns and ethical implications while providing analytical tools for understanding and engaging in concerns related to the natural and social world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

**Rename the Bachelor of Science in Liberal Arts
and Sciences in Earth, Society, and Environment,
College of Liberal Arts and Sciences, Urbana**

(15) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Science in Liberal Arts and Sciences in Earth, Society, and Environment as the Bachelor of Science in Liberal Arts and Sciences in Earth, Society, and Environmental Sustainability.

The proposed name most accurately reflects the academic content of the major. The name is better understood by potential students of the program and external audiences. The degree is focused on the interconnectedness of environmental, economic, and social systems of the world; the implications of our actions on the environment; factors that determine the sustainability of human institutions, organizations, cultures, and technologies; finding solutions through innovative approaches; and expanding future options by practicing environmental stewardship. Following the classical definition of sustainability, the aim is to develop citizens, businesses, and societies that meet the needs of the present without compromising the ability of future generations to do the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Reorganize the Department of Psychology, College of Liberal Arts and Sciences, Chicago

(16) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the interim vice chancellor for academic affairs and provost at the advice of the interim dean of the College of Liberal Arts and Sciences, recommends approval to reorganize the Department of Psychology from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, the Department of Psychology voted on April 6, 2011, to change their mode of governance from a chairmanship to a headship. Fifteen of the faculty members voted in favor of changing the governance structure, while 14 voted against the change. There were no abstentions and, according to college records, two faculty members did not turn in ballots.

Despite a narrow vote, the majority of the department endorses the change. After soliciting further comments and counsel from the department, the college recommends a change from department chair to department head. Psychology is an excellent department and with strong leadership and vision could achieve even greater national prominence. Stronger structural leadership would benefit a department of this size and complexity—especially since it frequently interacts with other units external to the college. Moreover, since a chair serves only for three years, it is more difficult to make long-term plans or undertake significant initiatives at the departmental level.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Amend The General Rules Concerning University Organization and Procedure

(17) In November 2009, then President Ikenberry appointed the Administrative Review and Restructuring (ARR) Working Group to broadly review the University's administrative structure and delivery of services and recommend reforms to improve performance and reduce costs. In its June 2010 final report, the ARR Working Group recommended, among other things, that *The General Rules* be amended to modernize contract processes and to reduce the layers of approval required for routine contracts. The recommendation was based on the report of the Regulatory Relief Subcommittee of the ARR Working Group.

Article II, Sections 4 to 6 of *The General Rules* currently provide for a manual, paper-driven contract process and require review and written approval by legal counsel of every contract, even those that pose little or no legal risk to the University. It is estimated that the University processed a minimum of 11,000 contracts in 2009. This number includes not only procurement contracts but also contracts for research grants, technology licenses, real estate transactions, academic affiliations, international collaborations, and many no-dollar arrangements. The number of contracts has grown approximately 13 percent annually over the past several years. *The General Rules* do not reflect recent changes in technology and State law that accommodate electronic systems of archiving and signatures. *The General Rules* also contain obsolete references to extinct administrative structures and do not acknowledge current best business practices.

The University counsel and the vice president/chief financial officer and comptroller recommend the attached revisions to Article II, Sections 4 to 6 of *The General Rules* in order to implement a key recommendation of the ARR Working Group. These revisions will reduce burdensome administrative processes in the contract process. They will afford flexibility in the use of administrative and legal resources through a contracting policy to be approved and routinely reviewed by the University counsel and the vice president/chief financial officer and comptroller. This important revision recognizes that financial and legal risks may shift over time and that not all contracts pose equal risk to the University. Accordingly, not all contracts will require review/approval by University counsel. The revisions will also eliminate the requirement that the secretary of the Board of Trustees attest to the comptroller's signature on every contract. In addition, the revisions to *The General Rules* will accommodate changes in State law contracting and archival practices and will clean up inconsistencies and inaccurate internal references.

The president has consulted with the University Senates Conference and recommends approval of the attached revisions to *The General Rules*, effective July 1, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

**Proposed Amendments to *The General Rules*
Concerning *University Organization and Procedure*
[Article II, Sections 4, 5 and 6]**

(Deleted material is ~~lined through~~; new material is underlined.)

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

Section 4. Award and Execution of University Contracts

(a) All contracts shall be awarded by the Board of Trustees in accordance with applicable state and federal law and University policies and rules. Contracts involving major changes in or deviations from University policies and rules shall be approved specifically by the Board of Trustees.

(b) All contracts, other than purchase orders, shall be executed at least in duplicate, and the original thereof shall be filed with the secretary of the Board of Trustees and remain in the custody of the secretary. A report shall periodically be made to the Board of Trustees by the comptroller of all contracts executed on behalf of the University, as the Board may require.

(c) Contracts relating to appointments to the staff may be executed by the secretary of the Board of Trustees. Agreements providing for the appointments of resident physicians and dentists may be executed by the chief of staff of the University of Illinois Hospital. Purchase orders issued pursuant to awards made by the Board of Trustees may be executed by the University official in charge of the purchasing activity as designated by the comptroller. Assurances and certifications related to research may be executed by the campus vice chancellor for research or, where there is no vice chancellor for research, the chancellor or their delegates. Unless otherwise ordered by the Board of Trustees in specific cases, other contracts to which the University is a party shall be executed by the comptroller of the University.

(d) The awarding of procurement contracts involving expenditures of University funds are governed by state procurement law.

(e) The Board of Trustees shall specifically authorize procurement contracts (excluding change orders) and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time ("the Board limit") unless in the president's opinion necessity requires immediate action. The president, after consulting with each member of the executive committee of the Board who can reasonably be contacted, may approve emergency transactions in excess of the Board limit on behalf of the Board of Trustees and report the same promptly to the Board. If the amount of the emergency transaction exceeds such dollar

amounts as the Board of Trustees may specify from time to time the president must consult with all Board members who can reasonably be contacted before approving the emergency action.

(f) The comptroller is authorized to approve on behalf of the Board of Trustees procurements, intergovernmental contracts, leases, and other contracts and contract change orders not expressly requiring prior specific Board authorization and shall report such approvals to the Board as the Board may direct. The requirement for specific Board approval above the Board limit does not apply to, or supersede previous actions of the Board authorizing, the execution of those types and classes of contracts that the Board of Trustees has authorized to be executed without its prior specific approval, such as farm leases; purchases of food products, grain, livestock, fertilizer, and natural gas; procurements of generic commodities on joint bids with other State institutions; group procurement contracts deemed to offer economic benefit to the University that comply with state law; purchases for resale to students and others; procurements of other commodities that the Board may exempt; contracts for cultural and entertainment presentations; subcontracts and subgrants for research, gifts or grants awarded by the Board; contracts involving University Press publications; and any other transactions that the Board may specify.

(g) The seal of the University shall be in the custody of the secretary of the Board of Trustees.

(h) The comptroller and secretary are authorized to delegate to responsible members of the staff of the University authority to sign contracts in the name of the comptroller and the secretary of the Board, as the case may require.

(i) All bids received for a specific item or project may be rejected, without referral to the Board of Trustees in accordance with state law.

Section 5. Drafting and Approval of University Contracts

(a) Contracts shall be drafted in tentative form by the University administrator best acquainted with the subject matter and in whose department rests the responsibility for performance and shall be approved by the comptroller or his/her delegate unless otherwise provided by the *Statutes* of the University or by other action of the Board of Trustees.

(b) Contracts are subject to review and approval as to legal form and validity by the University counsel in accordance with University policies and rules. The policies and rules shall reflect best business practices and shall be subject to modification from time to time as warranted.

Section 6. Research Gifts, Grants, and Contracts

(a) *Sponsored Research Generally.* Research conducted under the auspices of the University may be supported in whole or in part with funds provided by third parties. Third-party offers to fund research activities by gift, grant of financial assistance, or contract must be reviewed and approved by the appropriate University administrative offices before formal acceptance by the University president (or his/her delegate) in the case of gifts, and by the University comptroller (or his/her delegate) in the case of grants and contracts. Faculty and staff may conduct preliminary negotiations with prospective research sponsors with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director if required by college policy in accordance with policies of the respective campuses but have no authority to bind the University to a contract. Staff within the relevant University department will direct and conduct the sponsored research. The administrative coordination of research programs shall be under the Agricultural Experiment Station for units in the College of Agricultural, Consumer and Environmental Sciences and under the Office of vice chancellor for Research (OVCR) or the Chancellor's Office where there is no OVCR.

(b) *Research Results.* Contracts for research shall conform to the rules regarding intellectual property as specified in Article III. The ~~specify that the results of scientific research conducted by the University, including inventions and discoveries, are the property of the University, to be used for the benefit of the University and the public;~~

~~but~~ sponsor may receive preferential consideration in the disposition of the invention or discovery as provided in Article III, Section 7(p). Unless otherwise permitted by the Board of Trustees, the University shall not permanently grant or convey to a sponsor the exclusive benefits of the results of any investigation or research. The University will retain original records of investigations and research and may furnish reports or copies of such records to the sponsor. ~~The University shall have the exclusive right to publish, at its discretion, the results of scientific investigation and research unless provided otherwise in contracts.~~ The sponsor may not use any University trademark, service mark, trade name or other such property without the prior approval of the University president or his/her delegate.

(c) *Policy Waivers.* If the sponsor conditions its award of funding on the waiver of established University policies, such as reimbursement of indirect costs, rights of publication, or rights to intellectual property generated by the research, the University may accept such conditions if required by law or if a waiver is found to be clearly in the interests of the University and the public. Waivers related to intellectual property rights must be approved by the vice president for research. The determination of all other waivers must be made by either the vice chancellor for research (VCR) or the chancellor if no campus VCR exists, or his/her delegate.

(d) *Research Funding Proposals.* All sponsored research proposals must be prepared by the staff who will supervise the research and must contain at a minimum a scope of work and budget providing for all direct and indirect cost recovery in accordance with University policy. All research proposals must be reviewed, approved and executed by the appropriate University administrative staff and officials before formal submission as a University offer. Final approval of all proposals is the responsibility of the vice chancellor for research (VCR), or the chancellor where there is no campus VCR, or his/her delegate.

(e) *Expenditure of Funds.* The expenditure of funds received as indirect cost recovery as cost-of-education allowances, as general-support grants or as any other unrestricted gift or grant must be authorized by the Board of Trustees either as part of the University's annual budgets for operations or for capital improvements, or during the fiscal year as an addition to the annual budget for operations or for capital improvements.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

Amend the Bylaws of the Board of Trustees

(18) This proposed amendment to Article VI, Section 5 of the *Bylaws* is a companion to the proposed revisions to Article II, Sections 4 to 6 of the *General Rules*.

In June 2010, then President Ikenberry's Administrative Review and Restructuring (ARR) Working Group issued a final report that recommended, among other things, amending the *General Rules* to modernize contract processes and reduce administrative processes and costs. Their recommendations on this issue were based on the report of the Regulatory Relief Subcommittee of the ARR Working Group. The subcommittee recommended eliminating the requirement that the secretary of the Board of Trustees attest to the comptroller's signature on all University contracts. The following amendment to the *Bylaws* is recommended by the University counsel and the vice president/chief financial officer and comptroller (proposed deletions are ~~lined through~~):

Section 5. Comptroller. The Comptroller of the Board shall be the general fiscal officer of the Board of Trustees and of the University and shall approve for the board all expenditures for which an appropriation has been made. The comptroller shall assist the Audit, Budget, Finance, and Facilities Committee of the board in matters pertaining to the handling of funds and investments. The comptroller shall report to the board quarterly the financial condition and operations of the University and at such times and on such other matters as it may direct. Unless otherwise ordered by the board in specific cases, contracts to which the University is a party shall be signed by the comptroller ~~and attested by the secretary.~~

As required by Article VIII, Section 2, the proposed amendment was submitted in writing to each member of the Board at least 30 days prior to this meeting. The President recommends adoption of the proposed amendment, effective July 1, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Preliminary Operating Budget For Fiscal Year 2012

(19) The University is preparing an operating budget from all sources of funds for the fiscal year beginning July 1, 2011 (Fiscal Year 2012), for presentation at a future Board of Trustees meeting. After completion and analysis of the State's Fiscal Year 2012 appropriation process, University budget plans may be updated at the July Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2011, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2011 operating budget (consistent with the governor's proposed budget).

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Issuance of Auxiliary Facilities System Revenue Bonds, Series 2011A and 2011B

(20) The Board, at its meeting on March 23, 2011, authorized a number of actions leading toward the issuance of multiple series of Auxiliary Facilities System Revenue Bonds, Series 2011 (the "Bonds"). The Bonds will finance construction of the Stanley O. Ikenberry Commons—Residence Hall No. 2 and Forbes Hall Demolition on the Urbana-Champaign campus (collectively, the "Project") and the refunding of all or portions of the Auxiliary Facilities System Revenue Bonds, Series 2001B (Tax-Exempt) (the "Series 2001B") and the Auxiliary Facilities System Revenue Bonds, Series 2001C (Taxable) (the

"Series 2001C"). Interest paid on the Auxiliary Facilities System Revenue Bonds, Series 2011A (the "Series 2011A") will be exempt from federal income tax. Interest paid on the Auxiliary Facilities System Revenue Bonds, Series 2011B (the "Series 2011B") will not be exempt from federal income tax.

Actions leading toward the issuance of the Bonds have been completed including: retention of Pugh, Jones, Johnson & Quandt, P.C. as bond counsel; retention of Perkins Coie LLP as special issuer's counsel; retention of Scott Balice Strategies LLC as financial advisor; retention of Barclays Capital, Inc., as managing underwriter; retention of The Bank of New York Mellon Trust Company, N.A. as bond registrar and trustee; the preparation of the Preliminary Official Statement; actions to pursue and obtain ratings on the revenue bonds; preparation of additional documents including a Supplemental Bond Resolution, Bond Purchase Agreement, and Continuing Disclosure Agreement. Subsequent to its retention, Scott Balice Strategies LLC was acquired by PFM Group, which will act through Public Financial Management, Inc.

Now it is requested that the Board authorize the issuance of the Bonds in an original principal amount not to exceed \$110.0 million to fund the Project, refund the Series 2001B and the Series 2001C bonds and pay capitalized interest and issuance costs (see Attachment). The final maturity of the Bonds shall be no later than April 1, 2041. The Bonds will be issued as fixed-rate bonds.

The Bonds will be fully registered and will be special, limited obligations of the Board and will be payable only from and secured by the net revenues of the Auxiliary Facilities System (the "System"), student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

All legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Seventeenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, and the Continuing Disclosure Agreement will be approved by Pugh, Jones, Johnson & Quandt, P.C., Chicago, Illinois, Bond Counsel, and Perkins Coie LLP, Chicago, Illinois, Special Issuer's Counsel; and certain legal matters will be passed upon by Ungaretti & Harris LLP, Chicago, Illinois, Underwriter's Counsel.

The vice president/chief financial officer and comptroller recommends:

1. Authorization of the issuance and sale of the Bonds. Approval of the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.¹
2. Approval of the form of the Bond Purchase Agreement¹ with Barclays Capital, Inc., as managing underwriter wherein the underwriter agrees to purchase from the Board all of the Series 2011A bonds at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof and the true interest cost of the Series 2011A bonds will not exceed 6.75 percent; and, to purchase from the Board all of the Series 2011B bonds at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof and the true interest cost of the Series 2011B bonds will not exceed 7.50 percent.

¹A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the Board to which authority for such approval is delegated by the Board.

3. Delegate to the comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action.
4. Approval of the Seventeenth Supplemental System Revenue Bond Resolution.¹
5. Approval of the form of the Continuing Disclosure Agreement by the Board with respect to the Bonds.¹
6. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the managing underwriter.
7. That the comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Seventeenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed and approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the bonds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Fiscal Year 2012 Agreements for the University of Illinois Alumni Association and the University of Illinois Foundation

(21) The vice president/chief financial officer and comptroller recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2012. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-Related Organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the Fiscal Year 2012 State budget, the University will provide direct support for the Association at an estimated amount of \$2,496,000 for Fiscal Year 2012. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of the FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fundraising, administrative, and stewardship operations.

Contingent upon the University funding provided within the Fiscal Year 2012 State budget, the University will provide direct support for the Foundation at an estimated amount of \$7,047,000 for Fiscal Year 2012. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fundraising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for Fiscal Year 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Revisions to Language in the University's Liability Self-Insurance Plan to Update Off-Site Medical Malpractice Limits

(22) The Board of Trustees authorized the establishment of a program of self-insurance on July 21, 1976, for the purpose of paying certain types of liability claims that may be asserted against the University, Board members, officers, employees, and students arising from the scope of their University duties, relationships, or employment. Entitled the University of Illinois Liability Self-Insurance Plan (the "Plan"), it was made effective on August 1, 1976, and has been amended periodically to update Plan language as needed. Amendments are prepared by the vice president/chief financial officer and comptroller,

approved as to form by University counsel, and submitted to the president of the University for subsequent consideration by the Board of Trustees.

The Plan covers the Board as a whole and officers and members of the Board, as well as various employees and agents acting on behalf of the University. This includes employees and students who provide health-care services at both University-owned locations and non-University locations. Through various affiliation agreements, revenue generating, and managed care contracts, University employees and students provide clinical services at locations that are not owned, leased, or otherwise controlled by the University ("Off-site locations"). The University does not control the allocation of resources such as personnel and equipment at the Off-site locations. The University also has little if any ability to implement changes in safety policies, protocols, and procedures at the Off-site locations.

To manage the exposure to the Plan's assets caused by such Off-site activities, the vice president/chief financial officer and comptroller recommends that Plan language be amended to reflect the maximum amount payable from Plan funds be one million dollars (\$1,000,000) per Claim and three million dollars (\$3,000,000) annual Aggregate, per covered person, at Off-site locations. This language is consistent with the certificates of insurance currently provided to the University's contracted partners. This level of coverage is also consistent with medical malpractice insurance typically procured by medical professionals in the State of Illinois. Notification of this change was advertised in multiple newspapers within the State of Illinois and the University's contracted partners are being notified of the change where necessary.

The revised Plan document amending Off-site location medical malpractice limits of liability dated January 1, 2012, accompanies this item. (A copy of this document is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The University counsel concurs with this recommendation to approve the revisions of the University of Illinois Liability Self-Insurance Plan as shown effective January 1, 2012.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Award Construction Contract for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(23) In January 2010, the Board approved the first phase of the University of Illinois Medical Center infrastructure replacement and renovation project, which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main Hospital building, and other improvements including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the Hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon.

Bids for the construction work for the first bid package have been solicited; and in order for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the

award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹

Division V—Electrical Work

Huen Electric Inc.
Broadview, IL

Base Bid	\$3,182,000
Alt. 1	\$ 15,730
Alt. 2	\$ 15,730
Alt. 3	\$ 15,730
Alt. 6	\$ 29,150
Alt. 7	\$ 55,300
Alt. 8	<u>\$ 11,700</u>
	\$3,325,340

Total

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget with anticipated reimbursement from the proceeds of a future sale of Health Services Facilities System Revenue Bonds.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

**Designate Expansion of
University of Illinois Research Park, Urbana**

(24) Continuing development of the Research Park at the University of Illinois at Urbana-Champaign is important to the fulfillment of the University's economic development role and responsibilities. At its March 23, 2011, meeting, the Board of Trustees, acting as the sole member of the University of Illinois Research Park, LLC (UIRP), approved entering into a second 10-year Development Agreement with Fox/Atkins Development, LLC ("Developer"). Under the Development Agreement, the University leases ground to the Developer who constructs facilities for tenants in areas that have been incorporated into the Research Park by the Board of Trustees. The Development Agreement identifies an area, established by the 2001 South Campus Master Plan Update, that is generally bounded by Neil Street on the west, Fourth Street Extended on the east, Windsor Road on the south, and St. Mary's Road on the north as the "Research Park Development Planning Area." The Board of Trustees, in its sole discretion, may designate areas of the Research Park Development Planning Area to be incorporated into the Research Park. The vice president for research and the senior associate vice president for capital programs and real estate services recommend to designate the area, not specifically excluded by prior action and yet to be incorporated into the Research Park, which lies between First Street on the west, Fourth Street Extended on the east, Hazelwood on the south, and St. Mary's Road on the north, and is identified on the attached map as a part of the Research

¹Description of Alternates: Alternate 1—Add combination wave form correction and surge protection device to existing US-1; Alternate 2—Add combination wave form correction and surge protection device to existing US-2; Alternate 3—Add combination wave form correction and surge protection device to existing US-3; Alternate 6—Change the transformers in US-1 and US-2 from 150 degree rise to 80 degree rise; Alternate 7—Install power metering on the normal power distribution, including the power monitoring network and software; and Alternate 8—Install metering on the emergency distribution system utilizing the power monitoring network and software provided as part of Alternate 7.

Park subject to the Board's right to withhold tracts in the future for University-owned facilities that will not be a part of the Research Park in accordance with the South Campus Master Plan Update (materials on file with the secretary). Consistent with the Development Agreement, tracts in the above described area will be leased to the developer on an individual project basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Approve Lease of Space for Cancer Research, Urbana

(25) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the comptroller be authorized to execute a lease of approximately 17,152 square feet of office space on the third floor of the building located at 509 West University Avenue, Urbana, Illinois, for the period of five years, July 1, 2011, through June 30, 2016, with one option to extend for five years. The landlord is The Carle Foundation. The leased space would accommodate cancer research managed through the vice chancellor for research. The proposed lease space is more than 10,000 square feet and the annual rent is more than \$100,000, consequently, the lease necessitated the publication of a Request for Information (RFI) and review of market opportunities pursuant to the Illinois Procurement Code. A RFI was published on July 22, 2010. Only one entity responded to the RFI. A selection committee evaluated the only response. The proposed location at 509 West University Avenue, Urbana, Illinois, represents the most suitable space that meets the RFI requirements.

The term of the proposed lease is five years, with an option to renew for an additional five-year period. The University will have the option to terminate the lease at any time after the first year of the lease term with six months written notice. The annual base rental cost for the first two years of the lease term is \$00.00/sf. The annual rental rate will gradually increase as follows: third year—\$15.33/sf, fourth year—\$23.00/sf and fifth year—\$34.50/sf. The rental rate will stabilize at \$45.00/sf or \$788,833.36 per year during the option period. The lease rate is full service and includes utilities, rubbish removal, common area maintenance, free parking, and insurance costs. The University will be responsible for its own telephone and internet charges.

The Mills family donated monies to Carle Foundation Hospital of Urbana to establish a cancer research facility, which was built on Carle Hospital grounds in 2009. The Board of Trustees of the University of Illinois and Carle Foundation Hospital entered into a "Research Affiliation Agreement" on January 15, 2010. The goal of the affiliation is to utilize the respective research strengths of the University and Carle Hospital. The Mills family donation has allowed the University to occupy the research space rent free during the current lease term and will continue to pay the rent during the first two years of the proposed lease term. The University is actively applying for grants that will pay for the gradual rent increases during the third, fourth, and fifth years of the lease term. The University's long-term goal is to acquire sufficient grant monies to pay the full agreed-to rental rate (\$45/sf absolute gross) during the five-year option period. The proposed lease includes a termination clause that allows the University to terminate the lease after the first year of the lease term with six months written notice. The University may need to utilize the termination clause if research grant monies to cover the rent are not realized.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Authorize South Campus Land Exchange Agreement with University of Illinois Foundation, Urbana

(26) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the comptroller be authorized to execute an agreement to transfer University-owned farmland to the University of Illinois Foundation in exchange for like-valued, Foundation-owned farm properties.

The Board of Trustees owns the property, commonly known as the Manteno Farm, in fee simple and there are no gift limitations. The Manteno Farm consists of approximately 200 acres and is located in Manteno Township, in Kankakee County, Illinois. The farm was acquired by the University in 1986 from the State of Illinois Central Management Services. The Manteno Farm is a good quality, productive farm, but intensive on-farm research by the College of Agricultural, Consumer and Environmental Sciences faculty and students is more efficiently managed on acreage in close proximity to the Urbana-Champaign campus.

Consistent with its mission to support the University, the Foundation, at the request of the University, has acquired a portfolio of properties within the Urbana Campus Master Plan boundaries, to which the University has been granted full use by way of master lease agreement between the parties.

The University has obtained an appraisal for the Manteno Farm property and the Foundation finds this valuation acceptable to support a property exchange transaction. The Foundation will order its own appraisal of the property before the final transaction details and values are completely defined. As consideration, the Foundation will transfer ownership to the University of an appropriate number of farm properties totaling a like-value to the mutually agreed upon Manteno Farm value.

After the property exchange, the Foundation is free to pursue a sale of the Manteno Farm or retain the farm for its own investment portfolio. In accordance with Legislative Audit Commission Guidelines, if a transaction results in a gain net of the Foundation's carrying costs, the net gain will be promptly transferred or made available by the Foundation to the University, and a loss will be retained by the Foundation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

Purchase and Renewal Recommendations

(27) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases and renewals were:

From Institutional Funds

Purchases	\$78,045,000
Renewals	28,740,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Dr. Koritz, the purchases and renewals recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

**Disclose Certain Minutes of Executive Sessions
Pursuant to Open Meetings Act**

(28) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through January 2011 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

July 13, 2006, Board of Trustees Meeting

Purchase of Real Property for Use by the University

For this portion of the executive session, Mr. Eppley invited Vice President Rugg and Douglas Beckmann, senior associate vice president for business and finance, to join the Board for the discussion. Mr. Rugg then introduced a proposal to exchange land owned by the University, known as the Pell Farm, currently the University's Pomology Research Farm, for land owned by the University of Illinois Foundation. He described the location of the Pell Farm as the intersection of Philo and Windsor roads in Urbana, and said that this has been an area for development, with residential areas on the borders and commercial development coming immediately adjacent to it. He said the farm now was too close to development of the city of Urbana making it increasingly difficult to move farm equipment into and out of the farm.

Mr. Rugg told the Board that the Pell Farm was not surplus property and that the University could not sell it unless it was declared surplus property. He then explained that the Legislative Audit Commission Guidelines provide for exchange of property for other property of like value, thus the administration proposes exchanging this property for property of equal value currently owned by the University of Illinois Foundation. He stressed that these guidelines stipulate that the value of the property traded for State property must be the cost of the property at the time of the transaction to acquire it. The owner of the property traded is not permitted a profit on the property.

He explained that the University and the Foundation had each received an appraisal for the Pell Farm; one was \$15,600 per acre and the other was \$27,000 per acre. Given this, the Foundation and the University representatives suggest that the value of the Pell Farm be set at \$20,000 per acre to recognize the difference in the two appraisals and the Foundation's risk. Mr. Rugg also explained that if the Foundation should sell the Pell Farm property at a profit, none of the profit may accrue to the Foundation, but must go into a quasi-endowment for use by the Urbana campus, and if a future sale were for less than \$20,000 per acre the Foundation would sustain the loss.

Mr. Rugg indicated that the properties the University might acquire in the exchange from the Foundation are located in the area south of the campus and one is in the north campus area. He said it would be helpful to present an item to the Board at its September 7, 2006, meeting to recommend this plan for land exchange.

Mr. Bruce inquired about the technical aspects of this transaction, and Mr. Eppley explained that the guidelines of the Legislative Audit Commission provide for what had been described. Mr. Eppley also reminded the Board that as a member, ex officio, of the University of Illinois Foundation Board of Directors, he does not vote on matters before that Board. He reinforced the statement made earlier that the Foundation would not be permitted any profit from the transaction and said that the Foundation Board members would evaluate this proposal at their annual meeting in September.

Mr. Bearrows noted that the Foundation is a University-Related Organization and exists to support the University. Also, Mr. Rugg added that some of the Foundation Board members consulted had said that the Foundation could assume this risk and not be harmed.

At the conclusion of this discussion, Messrs. Rugg and Beckmann were excused.

September 7, 2006, Board of Trustees Meeting

Setting the Price for Property Owned by the University

Vice President Rugg and Douglas Beckmann, senior associate vice president for business and finance, joined the Board to discuss the item under this aegis that concerned setting the price for land owned by the University in order to transfer it to the University of Illinois Foundation for an exchange of land of like value. Mr. Rugg stated that the University wishes to transfer the land known as the Pell Farm to the University of Illinois Foundation for this exchange. He explained that this type of transaction is provided for in the guidelines of the Legislative Audit Committee and that the provisions state that the Foundation may not profit from the transaction and that it is assumed that the Foundation might incur a loss in such a transaction.

Mr. Rugg explained that the Foundation acquires properties strategically located within the University's master plans and that it owns property that would be useful for the planned relocation of the South Farms at Urbana. He said that in preparation for the exchange, the University received two appraisals for the Pell Farm property and the Foundation was emphatic about paying the lower appraisal. Mr. Rugg told the Board that this was \$2.5 million, and reminded the members that he had indicated at the Board meeting on July 13, 2006, that the appraisal that had been received at that time was for \$3.2 million. He noted that the Foundation required two appraisals and that its representatives had emphasized the need to accept the lower appraisal. Mr. Beckmann explained that this was expected because the Foundation had fiduciary responsibilities to meet. Mr. Rugg added that if the sale of the property (Pell Farm) net of carrying costs should be more than the lower appraisal, those funds would go to the Urbana campus and that under

the guidelines of the Legislative Audit Commission the Foundation is not permitted to retain any profit. Mr. Eppley commented that the Foundation's insistence on accepting the lower of the two appraisals is not a problem for the University because any subsequent profit would go to the Urbana campus.

Mr. Rugg then described the property the University seeks to receive from the Foundation in exchange for two farms on the south campus at Urbana; one residence and one piece of farm property. Mr. Vickrey asked for assurance that the University wanted to acquire all of these properties and was given that. Mr. Rugg stated that the Foundation provides the loan note for such property and the University pays the carrying costs which enables the University to acquire property before the price increases.

Messrs. Rugg and Beckmann departed the meeting at the end of this discussion.

January 18, 2007, Board of Trustees Meeting

Litigation

Mr. Bearrows stated that he had sent a memorandum to the Board members who normally receive information regarding medical malpractice cases with information about some malpractice cases. He asked that they call him if they had questions as soon as possible; otherwise, he would proceed with his stated recommendations in the memorandum.

September 6, 2007, Board of Trustees Meeting

Litigation

Mr. Bearrows stated that he had circulated information on certain medical malpractice cases with detailed facts and indicated he would appreciate receiving comments or questions within the next week; he said that if he hears nothing he will proceed with the recommendations contained in his memorandum to the Board.

January 17, 2008, Board of Trustees Meeting

Medical Malpractice Cases

Mr. Bearrows stated that he had described two medical malpractices cases in a recent memorandum to the Board and would appreciate guidance if any trustee had comments or advice for him regarding these cases. He indicated that in the absence of direction from the Board he would proceed with the recommendations in his memorandum.

July 23-24, 2008, Board of Trustees Meeting

Litigation

Messrs. Bruce and Montgomery departed the executive session at this time.

Mr. Bearrows stated that he had recently sent the Board a memorandum with summaries of a few medical malpractice cases and asked the Board members to call him by July 31, 2008, if they have comments or questions. He indicated that if he hears nothing he will act on the recommendations made in his memorandum.

November 13, 2008, Board of Trustees Meeting

Litigation

Mr. Bearrows referred to a recent report he had sent to all trustees except Trustees Bruce, Dorris, and Montgomery, which contained specific recommendations as to how the University should proceed in regard to two cases. He stated that Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital, had reviewed this report and endorsed the recommendations. Mr. Bearrows suggested that if any member of the Board (excluding Trustees Bruce, Dorris, and Montgomery) had any questions or concerns, they should contact Dr. Chamberlin or himself by Friday, November 21. If no significant concerns arose, the two cases would be handled as recommended in the report.

Mr. Bearrows stated that he would continue to keep the trustees informed of material developments in the two matters.

July 22-23, 2009, Board of Trustees Meeting

Medical Malpractice Cases

Mr. Bearrows stated that he had described two medical malpractice cases in detail in his periodic written report to the Board. He said that a specific recommendation is set forth for each, including whether to try or settle, and if the latter, a recommended settlement range. He said that if any member of the Board has comments or questions, he/she should contact him or Dr. Chamberlin by close of business Wednesday, July 29.

May 20, 2010, Board of Trustees Meeting

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Those in attendance at this portion of the executive session included all of the trustees, President Ikenberry, Vice President Knorr, University Counsel Bearrows, and Secretary Thompson.

Secretary Thompson reviewed the requirement in the Open Meetings Act that indicates that public boards must review sequestered minutes of closed sessions at least semi-annually to determine if any hitherto sequestered minutes may be released to the public. All of these minutes had been distributed to the Board earlier. She explained that she and University Counsel Bearrows had reviewed all such minutes and did not recommend release of any substantive minutes at this time; however, she noted that the report in the last semiannual review was presented in the executive session minutes of the meeting of November 12, 2009, and stated that she and Mr. Bearrows recommended that the report of this review that appears in the minutes of this meeting be released. She indicated that there is an item in the agenda for today's meeting recommending this. There was no discussion or comment.

September 23, 2010, Board of Trustees Meeting

Purchase or Lease of Real Property for Use by the University

Inasmuch as Chancellor Easter had been dean of the College of ACES at the time this matter began, he was asked to comment on the matter of purchasing land for use by the Agricultural Experiment Station in Monmouth, Illinois. He reviewed the history of the Agricultural Experiment Stations, stating that there were seven such field stations at one time and a few years ago, while he was dean of ACES he asked an alumnus, Mr. Edward McMillan, now a member of the Board of Trustees, to chair a task force to review all of these stations and make a recommendation about future use of them. The chancellor reported that the recommendation of the task force was that the experiment stations did not seem to be financially sustainable and should be closed. Chancellor Easter also stated that in the case of the experiment station at Monmouth, a local group, through a foundation, sought to assist this station financially. Since it was not possible for this organization to transfer funds to the University, an alternative means for supporting the experiment station was identified. This involved the local foundation purchasing 80 acres of farmland for the University, the revenue from which the University could use for the station, with the provision that the University would purchase an additional 80 acres to fully support the experiment station. The chancellor explained that in order to accomplish this, the University sold farmland that had been given as a gift to the University in another part of the State and used the proceeds from this sale to purchase 80 acres in the Monmouth area. Chancellor Easter said he felt good about this arrangement, which he said had taken four years to accomplish, and asked Mr. McMillan to comment. Mr. McMillan said he found this to be an excellent solution and he was impressed and amazed by the local interest in preserving this experiment station. Mr. Knorr then explained the financial facts of these transactions involved. He said that the cost for the University to purchase

80 acres near Monmouth was \$8,200 per acre, which was the appraisal that the University received for the land, and that the University could not pay more than the appraisal. He added that the seller required \$8,800 per acre and to meet this demand the local foundation was contributing the additional \$48,000 to complete the sale. It was explained that this briefing was to advise the Board of these transactions and that they did not require Board action, thus there was no action item on the agenda for today's meeting.

November 18, 2010, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Dr. Thompson explained that this discussion is required pursuant to the Open Meetings Act, which states that a review of sequestered minutes of executive sessions must occur every six months to determine if it is appropriate to release any of these minutes. She stated that she and Mr. Bearrows had reviewed all of the sequestered minutes of past executive sessions in order to determine if any were ripe for release to the public at this time. All of these minutes had been distributed to the Board earlier. She indicated that they had concluded that none of the sequestered minutes should be released at this time. There were no questions.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier.)

President's Report on Actions of the Senates

(29) The president presented the following report:

Establish the Undergraduate Minor in Horticulture, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Horticulture.

The minor in Horticulture is designed for students who desire a significant background in horticulture to support study and practice in their major field. The minor will provide students with basic knowledge of horticulture with some specialization in one or more subtopics, such as specialty crop production or the use of plants in landscape design.

Establish the Undergraduate Minor in Leadership Studies, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Leadership Studies.

The minor in Leadership Studies will examine the roles of leaders and their relationships with followers in the context of diverse organizational structures, in regard to change management, group dynamics, personal and team influence strategies, personality, ethics, communication, conflict management, cross-cultural competencies, and a variety of other factors. The minor will provide students with an intellectually rigorous study and critical analysis of seminal and emerging leadership theories and concepts, as well as the research that tests those theories.

Revise the Bachelor of Science in Horticulture, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the Bachelor of Science in Horticulture.

The proposed revisions include eliminating the Urban Forestry, Horticultural Sciences, and the Production and Management concentrations and establishing the Sustainable Landscapes and Specialty Crops concentrations. In addition, the revision will reduce the total number of required hours from 130 to 126 hours.

**Rename the Concentration in Agri-Finance in the Bachelor of Science
in Agricultural and Consumer Economics,
College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the Agri-Finance concentration as the Finance in Agribusiness concentration in the Bachelor of Science in Agricultural and Consumer Economics.

The proposed concentration title better describes the fact that this concentration involves application of standard financial concepts and methods to issues within the sphere of the College of Agricultural, Consumer and Environmental Sciences.

**Revise the Bachelor of Science in Materials Science and Engineering,
College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to revise the Bachelor of Science in Materials Science and Engineering.

The proposed revision includes changing the requirements for the degree by reducing the number of total hours from 131 to 128 as recommended by the college executive committee. All engineering undergraduate programs are targeting 128 hours for graduation.

**Eliminate the Master of Arts in Mathematics,
College of Liberal Arts and Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the Master of Arts in Mathematics.

The Department of Mathematics is no longer admitting students, and there are no current students in the Master of Arts degree. The requirements for the Master of Arts degree are identical to the Master of Science degree, which is being retained.

**Rename the Interdisciplinary Minor in Gender and Women's Studies,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename the Interdisciplinary Minor in Gender and Women's Studies as the Minor in Gender and Women's Studies.

The proposed revision aligns the undergraduate minor with the recently revised undergraduate major. The field itself is interdisciplinary in nature, and the distinction is no longer necessary.

Revise the Doctor of Musical Arts, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to revise the Doctor of Musical Arts.

The proposed revision establishes concentrations in Instrumental Conducting—Wind Band and Instrumental Conducting—Orchestra. These concentrations allow the School of Music to remain competitive and meet increasing demand for instruction focused on the fields of band and orchestra conducting.

Amendments to the Senate *Bylaws*, Urbana

The Urbana-Champaign Senate has approved two amendments to the *Bylaws*. The first revision, Part B.6, amends the Committee on Committees Term of Office, allowing the Committee to begin its term at the end of the Senate year rather than the beginning of the academic year.

The second amendment stems from approval on November 9, 2009, of an amendment to the *Constitution* to add an Other Academic Staff electorate to the Urbana-Champaign Senate as well as making some changes to the Faculty electorate. Implementation of these changes requires changes to the Urbana-Champaign Senate *Bylaws* and the creation of *Senate Election Rules* for the Other Academic Staff electorate.

Details of the amendments are on file with the Senate Office.

**Establish a Nurse-Midwifery/Women's Health Nurse Practitioner
Concentration, Master of Science in Nursing and Doctor
of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the establishment of the Nurse-Midwifery/Women's Health Nurse Practitioner Concentration within the Master of Science in Nursing and the Doctor of Nursing Practice (DNP).

Although there is much overlap in the education and clinical practice of a certified nurse-midwife (CNM) and a women's health nurse practitioner (WHNP), specific job positions may limit practice to either a CNM or WHNP based on the employer's understanding of the educational preparation for each role. Providing students with the option of enrolling in a dual concentration, such as this, will give them an expedient way to take all the courses and perform the clinical hours necessary to sit for dual certification and obtain dual licensure.

Master of Science students in this concentration will be required to take a total of 67 to 69 credit hours for the degree, and DNP students in this concentration will be required to take a total of 106 credit hours for the degree.

**Establish a Neonatal Nurse Practitioner Concentration,
Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the establishment of the Neonatal Nurse Practitioner Concentration within the Doctor of Nursing Practice (DNP).

Neonatal Nurse Practitioners (NNP) practice in the acute care setting (hospitals) and manage care for healthy newborns as well as ill infants, pre-term infants, and very low birth weight infants with severe, life-threatening complications. Graduates of this program will be well prepared to manage the biological, psychosocial, cultural, legal, ethical, economic, and political issues related to the nation's top cause of morbidity and mortality in newborns. The proposed program also incorporates principles of patient-family centered care (PFCC), which makes it unique among NNP programs.

DNP students enrolled in this concentration will be required to take a total of 93 credit hours.

**Rename the Acute Care Nurse Practitioner Concentration
to the Adult-Gerontology Acute Care Nurse Practitioner Concentration,
and Rename the Adult/Geriatric Nurse Practitioner Concentration to the
Adult-Gerontology Primary Care Nurse Practitioner Concentration,
Master of Science in Nursing and Doctor of Nursing Practice,
College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the renaming of the Acute Care Nurse Practitioner Concentration to the Adult-Gerontology Acute Care Nurse Practitioner Concentration, and the renaming of the Adult/Geriatric Nurse Practitioner Concentration to the Adult-Gerontology Primary Care Nurse Practitioner Concentration within the Master of Science in Nursing and the Doctor of Nursing Practice (DNP).

In July 2008, nursing's leading professional organizations reached consensus on a model for advanced practice registered nurse (APRN) regulation. The proposed name changes are being made in order to meet certification and licensing requirements proposed in the APRN Consensus Model, specifically, that program names should clearly specify the population focus of that program.

**Rename the Advanced Community Health Nurse Specialist Concentration
to the Advanced Community Health Nurse Concentration
and Rename the Occupational Health/Advanced Community Health
Nurse Specialist Concentration to Occupational Health/Advanced
Community Health Nurse Concentration,
Master of Science in Nursing and Doctor of Nursing Practice,
College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the renaming of the Advanced Community Health Nurse Specialist Concentration to Advanced Community Health Nurse Concentration and the renaming of the Occupational Health/Advanced Community Health Nurse Specialist Concentration to Occupational Health/Advanced Community Health Nurse Concentration within the Master of Science in Nursing and Doctor of Nursing Practice (DNP).

The proposed name changes are being made as a result of recent changes in board certification exams which require that the college remove the term “specialist” from the concentration names because the programs of study are not designed to prepare students for the “specialist” exams in this area.

**Rename the School/Advanced Community Health Nurse Specialist
Concentration to School/Advanced Community Health Nurse
Concentration, Master of Science in Nursing,
College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the renaming of the School/Advanced Community Health Nurse Specialist Concentration to the School/Advanced Community Health Nurse Concentration within the Master of Science in Nursing.

The proposed name change is being made as a result of recent changes in board certification exams which require that the college remove the term “specialist” from the concentration names because the programs of study are not designed to prepare students for the “specialist” exams in this area.

**Rename the Mental Health Clinical Nurse Specialist Concentration
to the Psychiatric-Mental Health Clinical Nurse Specialist Concentration,
and Rename the Mental Health Nurse Practitioner Concentration
to Psychiatric-Mental Health Nurse Practitioner Concentration,
Master of Science in Nursing and Doctor of Nursing Practice,
College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the renaming of the Mental Health Clinical Nurse Specialist Concentration to the Psychiatric-Mental Health Clinical Nurse Specialist Concentration, and the renaming of the Mental Health Nurse Practitioner Concentration to the Psychiatric-Mental Health Nurse Practitioner Concentration, within the Master of Science in Nursing and Doctor of Nursing Practice (DNP).

The addition of the term “Psychiatric” in the concentration name will clarify the level of care that graduates from this program are educated to provide, i.e., acute/chronic as well as mental health, and it matches the language used in the certification exam title.

**Eliminate the Acute Care Clinical Nurse Specialist Concentration,
Master of Science in Nursing and Doctor of Nursing Practice,
College of Nursing, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the elimination of the Acute Care Clinical Nurse Specialist Concentration within the Master of Science in Nursing and Doctor of Nursing Practice (DNP).

Since 1993, 26 students have graduated from the Acute Care Clinical Nurse Specialist program, which is an average of 1.5 students per year. Currently there are 11 students enrolled in the program, but several are considering changing to the Nurse Practitioner track. The faculty time required for approximately one student in each clinical course each semester is too great to continue offering the concentration.

Eliminate the Adult Nurse Practitioner Concentration and Geriatric Nurse Practitioner Concentrations, Master of Science in Nursing and Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the elimination of the Adult Nurse Practitioner Concentration and Geriatric Nurse Practitioner Concentration within the Master of Science in Nursing and Doctor of Nursing Practice (DNP).

In July 2008, nursing's leading professional organizations reached consensus on a model for advanced practice registered nurse (APRN) regulation. Based on the *APRN Consensus Model*, the American Association of Colleges of Nursing recommends that all current programs preparing individuals to provide care to the adult or gerontology populations merge the programs so that graduates are prepared with the full complement of competencies necessary to provide comprehensive care to the entire adult population. In the future, students interested in either of these concentration areas will be admitted to the newly renamed Adult-Gerontology Primary Care Nurse Practitioner concentration.

Eliminate the Geriatric Clinical Nurse Specialist Concentration, Master of Science in Nursing and Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Nursing has approved the elimination of the Geriatric Clinical Nurse Specialist Concentration within the Master of Science in Nursing and Doctor of Nursing Practice (DNP).

Only one student has graduated from the Geriatric Clinical Nurse Specialist Concentration in the last five years. Currently there are two students enrolled in this concentration and both are contemplating changing to the Nurse Practitioner concentration. In addition, it is anticipated that the Geriatric Clinical Nurse Specialist certification exam may no longer be available as of 2012.

Establish a Maternal and Child Health Epidemiology Concentration, Master of Public Health, School of Public Health, Chicago

The Chicago Senate with the recommendation of the School of Public Health, has approved the establishment of the Maternal and Child Health Epidemiology Concentration within the Master of Public Health (MPH).

This interdisciplinary program was developed in the 1990s in response to a national call to increase the number of individuals who can assist state and local public health agencies in strengthening their data and analytic capacity related to the health of women, children, and families. Graduates of this program will have the analytic skills to perform many of the activities of the maternal and child health planning cycle—surveillance, assessment, planning, implementation, monitoring, evaluation, and policy development—at a high level. This program is being formalized into an interdivisional concentration, with a minimum of 28 to 29 credit hours required for the concentration.

Establish an Environmental Planning and Policy Concentration, Master of Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate with the recommendation of the Graduate College and the College of Urban Planning and Public Affairs has approved the establishment of the Environmental Planning and Policy Concentration, Master of Urban Planning and Policy (MUPP).

As attention to environmental issues in planning and the number of job opportunities in this field has grown, the number of students interested in this topic has similarly increased. Currently, many students develop self-designed programs to prepare themselves in environmental planning. However, department faculty feel that students would be best served by a curricular approach that addresses issues of theoretical foundations, methods and/or policy, and elements of practice (following the structure of other Master of Urban Planning and Policy concentrations), so that students are best prepared. Therefore, a formal three-course concentration is being established.

**Rename the Physical Planning Concentration as the
Spatial Planning and Design Concentration, Master of Urban Planning
and Policy, College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate with the recommendation of the Graduate College and the College of Urban Planning has approved the renaming of the Physical Planning Concentration as the Spatial Planning and Design Concentration within the Master of Urban Planning and Policy (MUPP).

The proposed name change will more accurately reflect both current language in planning and the new tracks in the concentration, one in land use (spatial planning) and one in urban design, approved in 2010.

**Eliminate the Minor in the Teaching of German
and the Minor in the Teaching of Spanish,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences has approved the elimination of the Minor in the Teaching of German and the Minor in the Teaching of Spanish.

In the past, completion of a minor in the teaching of German or in the teaching of Spanish fulfilled most of the requirements in Illinois for teaching German or teaching Spanish as a second subject. The Illinois State Board of Education (ISBE) has changed requirements so that a minor is no longer sufficient. Instead, the ISBE makes possible only an endorsement in teaching a second subject. Interested students will be referred to the UIC Council on Teacher Education for information about current requirements for teaching a second subject.

**Establish a Water Quality and Health Concentration,
Master of Public Health, School of Public Health, Chicago**

The Chicago Senate with the recommendation of the School of Public Health has approved the establishment of the Water Quality and Health Concentration within the Master of Public Health (MPH).

The new concentration will ground students in the natural and risk sciences important to understanding the phenomena and consequences of water scarcity, mechanisms of chemical and microbial water contamination, risks to human health, and methods to study and graphically display indicators of water contamination. These are skills that are required by governmental and nongovernmental organizations and will prepare students for employment in a variety of public health practice settings. MPH students in this concentration will be required to take a minimum of 45 credit hours for the degree.

**Establish an Environmental and
Occupational Health Policy Concentration,
Master of Public Health, School of Public Health, Chicago**

The Chicago Senate with the recommendation of the School of Public Health has approved the establishment of the Environmental and Occupational Health Policy Concentration within the Master of Public Health (MPH).

The new concentration will provide students the opportunity to obtain grounding in the multidisciplinary, applied sciences that underpin environmental and occupational health, in conjunction with a policy orientation. Assessment of student interest and post-graduate placements demonstrates a need for this type of program, where students obtain familiarity with both science and policy. The addition of a policy background would enhance performance in most jobs in the field, including positions in policy analysis, communications, and government relations. MPH students in this concentration will be required to take a minimum of 43 credit hours for the degree.

**Suspend the Academic Politics Concentration and Practical
Politics Concentration in the Political Science Master's Degree,
College of Public Affairs and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to suspend the graduate concentration in Academic Politics and the graduate concentration in Practical Politics.

The academic and practical concentrations were designed to serve both students who were considering a career in higher education teaching and students with an interest in applied politics. The current concentrations focus primarily on American politics, but faculty expertise is now more international, theoretical, and legal and a more general degree reflects that diversity of expertise. In addition, the distinction between academic and practical politics has blurred over the years both in theory and in coursework and is no longer a legitimate basis for dividing the degree into such concentrations.

The concentrations will be replaced by one degree with the addition of a certificate in Practical Politics. Students currently enrolled in each concentration will be able to finish their studies, as the courses for each concentration will still be offered.

This report was received for record.

Investment Report for the Quarter Ended March 31, 2011

(30) The comptroller presented this report as of March 31, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report Concerning Participation of Minority
and Female Business Enterprises (MAFBE)
to the Board of Trustees of the University of Illinois**

(31) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2010, through March 31, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report on Compliance Activities,
University of Illinois Medical Center at Chicago**

(32) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Natural Gas and Electricity Procurement Program Report

(33) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report of the Secretary:
Selection of Student Members of the
University of Illinois Board of Trustees, 2011-2012**

(34) The secretary presented the following report:

Urbana-Champaign Campus

The election was held on March 8 and March 9, 2011. Ms. Hannah Ehrenberg was elected.

The total number of votes cast for student trustee was 2,982. The tally for each candidate was:

Hannah Ehrenberg	1,743
Jim Maskeri	830
Shao Gao	249

Ms. Ehrenberg is a senior majoring in human development and family studies. She is involved in Alpha Phi Omega, a coed service fraternity, the Illinois Student Senate, and is serving as an undergraduate research assistant in the Department of Human Development and Family Studies. She has served as both secretary and president of the Alpha Alpha chapter of Alpha Phi Omega, the largest chapter in the nation. Additionally, she has served as an Illinois Student Senator twice and served as the vice president external of the Illinois Student Senate for the 2010-2011 academic year. She spent the past winter break in Cape Town, South Africa, volunteering and sightseeing with 17 fellow Illini. Outside of school, Hannah enjoys traveling, antiques, and spending time with her family in Lincolnwood, Illinois.

Chicago Campus

The election for the student member of the University of Illinois Board of Trustees from the Chicago campus was held on March 2 and March 3, 2011. Mr. Kenneth Thomas was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Peoria, Rockford, and Urbana—was 1,079. Mr. Thomas faced two other candidates in the election and the tally was:

Kenneth Thomas	576
Sayed Mirzamani	267
Kenneth Vaser	236

Mr. Kenneth Thomas of Midlothian, Illinois, is currently a sophomore with a dual major in history and political science in the College of Liberal Arts and Sciences. His past leadership experiences include: various leadership positions with Undergraduate Student Government including chair of the Elections Steering Committee; chair of the Committee on Representation and Student Services; and speaker. In addition, Mr. Thomas has served as a student representative to the UIC Senate and has been a member of the following Senate committees: Student Affairs; Student Admission; and Retention and Recruitment. He is a member of the Vice Chancellor for Academic Affairs Search Committee and has served as vice chair of the Coalition of Chicago Colleges.

Springfield Campus

The Student Government Association Election was held April 13 and April 14, 2011. Mr. John W. Tienken was elected student trustee from the Springfield campus. The tally was:

John Tienken	155
Kevin Catlin	125
Tyler Scherer	102
No Vote	46

Mr. John W. Tienken of Clarendon Hills, Illinois, is a sophomore Capital Scholars student majoring in political science and English. He is founder and captain of the UIS Squash Team, and a mentor in the Capital Scholars Honors Program. Mr. Tienken also worked as a columnist and reporter for the UIS Journal. He participated in the UIS AmeriCorps program during his freshman year and was a member of the UIS Model UN delegation. He previously served on the Capital Scholars Honors Steering Committee, the Student Organization Funding Association, and the UIS Student Government Association Governmental Affairs Committee.

This report was received for record.

SECRETARY’S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

Summary

Urbana-Champaign

Degrees Conferred August 9, 2010

Graduate Degrees

Doctor of Audiology.....	1
Doctor of Education	4
Doctor of Musical Arts	7
Doctor of Philosophy	221
<i>Total, Doctors</i>	<i>(233)</i>
Master of Accounting Science	3
Master of Architecture	2
Master of Arts	43
Master of Business Administration.....	40
Master of Computer Science	7
Master of Education	86
Master of Fine Arts	10
Master of Landscape Architecture	3
Master of Music	6
Master of Music Education	7
Master of Science	332
Master of Science in Public Health	1
Master of Social Work	33
Master of Urban Planning	10
<i>Total, Masters.....</i>	<i>(583)</i>

Certificate of Advanced Study

Educational Organization and Leadership	2
Library and Information Science	4
<i>Total, Certificates.....</i>	<i>(6)</i>

<i>Total, Graduate Degrees.....</i>	<i>822</i>
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Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	38
College of Applied Health Sciences	
Bachelor of Science.....	101
College of Business	
Bachelor of Science.....	66
College of Education	
Bachelor of Science.....	12
College of Engineering	
Bachelor of Science.....	66
College of Fine and Applied Arts	
Bachelor of Arts.....	3
Bachelor of Fine Arts	9
Bachelor of Landscape Architecture	2
Bachelor of Music	2
Bachelor of Music Education	2
Bachelor of Science.....	7
<i>Total, College of Fine and Applied Arts</i>	<i>(25)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	171
Bachelor of Science.....	6
Bachelor of Science in Liberal Arts and Sciences.....	59
<i>Total, College of Liberal Arts and Sciences</i>	<i>(236)</i>
College of Media	
Bachelor of Science.....	9
Bachelor of Science in Journalism	4
<i>Total, College of Media.....</i>	<i>(13)</i>
<i>Total, Undergraduate Degrees</i>	<i>560</i>
<i>Total, Degrees Conferred August 9, 2010.....</i>	<i>1,382</i>

*Degrees Conferred December 20, 2010**Graduate Degrees*

Doctor of Education	3
Doctor of Musical Arts	13
Doctor of Philosophy	252
Doctor of the Science of Law	1
<i>Total, Doctors</i>	<i>(269)</i>
Master of Accounting Science	7
Master of Architecture	4
Master of Arts	36
Master of Business Administration.....	8
Master of Computer Science	14
Master of Education.....	131
Master of Fine Arts	9
Master of Human Resources and Industrial Relations	82
Master of Landscape Architecture	3
Master of Music	6
Master of Music Education.....	5
Master of Science	434
Master of Science in Public Health.....	2
Master of Social Work	48

Master of Urban Planning	2
<i>Total, Masters.....</i>	(791)
Certificate of Advanced Study	
Curriculum and Instruction	1
Human Resource Education	1
Library and Information Science	1
Special Education.....	1
<i>Total, Certificates.....</i>	(4)
<i>Total, Graduate Degrees.....</i>	1,064
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	7
College of Veterinary Medicine	
Doctor of Veterinary Medicine.....	1
<i>Total, Professional Degrees.....</i>	8
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	93
Bachelor of Science in Agriculture	1
<i>Total, College of Agricultural, Consumer and Environmental Sciences</i>	(94)
College of Applied Health Sciences	
Bachelor of Science.....	88
College of Business	
Bachelor of Science.....	139
College of Education	
Bachelor of Science.....	4
College of Engineering	
Bachelor of Science.....	271
College of Fine and Applied Arts	
Bachelor of Arts.....	11
Bachelor of Fine Arts	21
Bachelor of Landscape Architecture	3
Bachelor of Music	2
Bachelor of Music Education	10
Bachelor of Science.....	11
<i>Total, College of Fine and Applied Arts.....</i>	(58)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	279
Bachelor of Science.....	32
Bachelor of Science in Liberal Arts and Sciences	208
<i>Total, College of Liberal Arts and Sciences.....</i>	(519)
College of Media	
Bachelor of Science.....	20
Bachelor of Science in Journalism	14
<i>Total, College of Media.....</i>	(34)
Institute of Aviation	
Bachelor of Science in Aviation Human Factors.....	6
<i>Total, Undergraduate Degrees</i>	1,213
<i>Total, Degrees Conferred December 20, 2010.....</i>	2,285

*Degrees Conferred May 15, 2011**Graduate Degrees*

Doctor of Audiology.....	6
Doctor of Education	5
Doctor of Musical Arts	19
Doctor of Philosophy	267
Doctor of the Science of Law	1
<i>Total, Doctors</i>	<i>(298)</i>
Master of Accounting Science	205
Master of Architecture	66
Master of Arts	117
Master of Business Administration.....	155
Master of Computer Science	13
Master of Education	115
Master of Fine Arts	21
Master of Human Resources and Industrial Relations	26
Master of Landscape Architecture	8
Master of Laws.....	82
Master of Music	30
Master of Music Education	4
Master of Public Health	5
Master of Science	822
Master of Science in Public Health	3
Master of Social Work	32
Master of Urban Planning	19
<i>Total, Masters.....</i>	<i>(1,723)</i>
Artist Diploma	1

Certificate of Advanced Study

Educational Organization and Leadership	1
Library and Information Science	3
<i>Total, Certificates.....</i>	<i>(4)</i>

Total, Graduate Degrees..... 2,026

Professional Degrees

College of Law	
Juris Doctor.....	182
College of Veterinary Medicine	
Doctor of Veterinary Medicine.....	115
<i>Total, Professional Degrees.....</i>	<i>297</i>

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	435
Bachelor of Science in Agriculture	1
<i>Total, College of Agricultural, Consumer and Environmental Sciences</i>	<i>(436)</i>
College of Applied Health Sciences	
Bachelor of Science.....	366
College of Business	
Bachelor of Science.....	578
College of Education	
Bachelor of Science.....	151

College of Engineering	
Bachelor of Science.....	873
College of Fine and Applied Arts	
Bachelor of Arts.....	21
Bachelor of Fine Arts	122
Bachelor of Landscape Architecture	23
Bachelor of Music	31
Bachelor of Music Education	27
Bachelor of Science.....	112
<i>Total, College of Fine and Applied Arts</i>	<i>(336)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	13
Bachelor of Arts in Liberal Arts and Sciences	1,239
Bachelor of Science.....	140
Bachelor of Science in Liberal Arts and Sciences	1,026
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,418)</i>
College of Media	
Bachelor of Science.....	196
Bachelor of Science in Journalism	64
<i>Total, College of Media.....</i>	<i>(260)</i>
Institute of Aviation	
Bachelor of Science in Aviation Human Factors.....	13
<i>Total, Undergraduate Degrees</i>	<i>5,431</i>
<i>Total, Degrees Conferred May 15, 2011.....</i>	<i>7,754</i>

Chicago

Degrees Conferred August 8, 2010

College of Applied Health Sciences	
Bachelor of Science.....	23
Doctor of Physical Therapy	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(24)</i>
College of Architecture and the Arts	
Bachelor of Arts.....	4
Bachelor of Fine Arts	5
Bachelor of Science.....	11
<i>Total, College of Architecture and the Arts.....</i>	<i>(20)</i>
College of Business Administration	
Bachelor of Science.....	65
College of Dentistry	
Advance Certificate	13
College of Engineering	
Bachelor of Science.....	29
<i>Graduate Programs</i>	
Doctor of Arts	1
Doctor of Nursing Practice.....	3
Doctor of Occupational Therapy	1
Doctor of Philosophy	131
Master of Architecture	6
Master of Arts	30

Master of Business Administration.....	83
Master of Education.....	24
Master of Engineering	4
Master of Fine Arts	3
Master of Health Care Administration	2
Master of Health Professions Education.....	6
Master of Public Administration	8
Master of Science	155
Master of Science in Teaching.....	1
Master of Social Work	1
Master of Urban Planning and Policy.....	17
<i>Total, Graduate Programs.....</i>	<i>(476)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	151
Bachelor of Science.....	52
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(203)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	2
College of Nursing	
Bachelor of Science.....	14
School of Public Health	
Doctor of Public Health.....	1
Master of Public Health	27
<i>Total, School of Public Health.....</i>	<i>(28)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	6
<i>Total, Degrees Conferred August 8, 2010.....</i>	<i>880</i>
<i>Degrees Conferred December 12, 2010</i>	
College of Applied Health Sciences	
Bachelor of Science.....	46
Certificate of Advanced Study	1
Doctor of Physical Therapy	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(48)</i>
College of Architecture and the Arts	
Bachelor of Arts.....	11
Bachelor of Fine Arts	15
Bachelor of Science.....	1
<i>Total, College of Architecture and the Arts.....</i>	<i>(27)</i>
College of Business Administration	
Bachelor of Science.....	200
College of Dentistry	
Doctor of Dental Surgery.....	5
College of Education	
Bachelor of Arts.....	1
College of Engineering	
Bachelor of Science.....	125
<i>Graduate Certificates</i>	
Nursing	1
<i>Graduate Programs</i>	
Doctor of Nursing Practice.....	4

Doctor of Occupational Therapy	2
Doctor of Philosophy	84
Master of Architecture	1
Master of Arts	31
Master of Business Administration.....	79
Master of Education.....	65
Master of Energy Engineering	11
Master of Engineering	10
Master of Fine Arts	5
Master of Health Professions Education.....	2
Master of Public Administration	40
Master of Science	189
Master of Science in Teaching.....	8
Master of Social Work	1
Master of Urban Planning and Policy.....	15
<i>Total, Graduate Programs.....</i>	<i>(547)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	361
Bachelor of Science.....	131
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(492)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	5
Doctor of Medicine (Rockford)	1
<i>Total, College of Medicine.....</i>	<i>(6)</i>
College of Nursing	
Bachelor of Science.....	10
College of Pharmacy	
Doctor of Pharmacy	3
School of Public Health	
Master of Public Health	16
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	2
<i>Total, Degrees Conferred December 12, 2010.....</i>	<i>1,483</i>
<i>Degrees Conferred May 4-8, 2011</i>	
College of Applied Health Sciences	
Bachelor of Science.....	110
Certificate of Advanced Study	5
Doctor of Physical Therapy	28
<i>Total, College of Applied Health Sciences.....</i>	<i>(143)</i>
College of Architecture and the Arts	
Bachelor of Arts.....	19
Bachelor of Fine Arts	105
Bachelor of Science.....	55
<i>Total, College of Architecture and the Arts.....</i>	<i>(179)</i>
College of Business Administration	
Bachelor of Science.....	356
Bachelor of Business Administration	8
<i>Total, College of Business Administration.....</i>	<i>(364)</i>
College of Dentistry	
Advance Certificate	29
Doctor of Dental Surgery.....	89
<i>Total, College of Dentistry</i>	<i>(118)</i>

College of Education	
Bachelor of Arts.....	71
College of Engineering	
Bachelor of Science.....	238
<i>Graduate Certificates</i>	
Social Work.....	3
<i>Graduate Programs</i>	
Doctor of Philosophy	96
Master of Architecture	22
Master of Arts	85
Master of Arts in Teaching.....	6
Master of Business Administration.....	136
Master of Education.....	153
Master of Energy Engineering	11
Master of Engineering	12
Master of Fine Arts	23
Master of Health Care Administration	22
Master of Health Professions Education.....	6
Master of Public Administration	27
Master of Science	383
Master of Science in Teaching.....	4
Master of Social Work	204
Master of Urban Planning and Policy.....	56
<i>Total, Graduate Programs</i>	<i>(1,246)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	815
Bachelor of Science.....	322
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(1,137)</i>
College of Medicine	
Doctor of Medicine (Chicago)	180
Doctor of Medicine (Peoria)	44
Doctor of Medicine (Rockford)	44
Doctor of Medicine (Urbana)	24
<i>Total, College of Medicine.....</i>	<i>(292)</i>
College of Nursing	
Bachelor of Science.....	145
College of Pharmacy	
Doctor of Pharmacy	161
School of Public Health	
Doctor of Public Health.....	3
Master of Public Health	67
<i>Total, School of Public Health.....</i>	<i>(70)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	19
<i>Total, Degrees Conferred May 4-8, 2011.....</i>	<i>4,186</i>

Springfield

Degrees Conferred July 31, 2010

College of Business and Management	
Bachelor of Arts.....	19
Bachelor of Business Administration	26

Master of Arts	6
Master of Business Administration.....	4
Master of Science	4
<i>Total, College of Business and Management</i>	<i>(59)</i>
College of Education and Human Services ¹	
Bachelor of Social Work	8
Master of Arts	37
<i>Total, College of Education and Human Services</i>	<i>(45)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	40
Bachelor of Science.....	15
Master of Arts	7
Master of Science	18
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(80)</i>
College of Public Affairs and Administration	
Bachelor of Arts.....	17
Master of Arts	25
Master of Public Administration	3
Master of Public Health	1
<i>Total, College of Public Affairs and Administration.....</i>	<i>(46)</i>
<i>Total, Degrees Conferred July 31, 2010.....</i>	<i>230</i>
<i>Degrees Conferred December 18, 2010</i>	
College of Business and Management	
Bachelor of Arts.....	29
Bachelor of Business Administration.....	46
Master of Arts	14
Master of Business Administration.....	5
Master of Science	24
<i>Total, College of Business and Management.....</i>	<i>(118)</i>
College of Education and Human Services ²	
Bachelor of Social Work	13
Master of Arts	32
<i>Total, College of Education and Human Services</i>	<i>(45)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	76
Bachelor of Science.....	36
Master of Arts	11
Master of Science	39
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(162)</i>
College of Public Affairs and Administration ³	
Bachelor of Arts.....	20
Master of Arts	34
Master of Public Administration	15
Master of Public Health	4
Master of Science	3
<i>Total, College of Public Affairs and Administration.....</i>	<i>(76)</i>
<i>Total, Degrees Conferred December 18, 2010.....</i>	<i>401</i>

¹Ten IBHE-approved certificates of advanced study and one IBHE-approved certificate (post baccalaureate or graduate) also were awarded.

²Three IBHE-approved certificates of advanced study and one IBHE-approved certificate (post baccalaureate or graduate) also were awarded.

³Two IBHE-approved certificates (post baccalaureate or graduate) also were awarded.

Degrees Conferred May 14, 2011

College of Business and Management	
Bachelor of Arts.....	35
Bachelor of Business Administration.....	66
Master of Arts	14
Master of Business Administration.....	40
Master of Science	27
<i>Total, College of Business and Management.....</i>	<i>(182)</i>
College of Education and Human Services ¹	
Bachelor of Social Work	20
Master of Arts	52
<i>Total, College of Education and Human Services</i>	<i>(72)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	151
Bachelor of Science.....	44
Master of Arts	23
Master of Science	41
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(259)</i>
College of Public Affairs and Administration ²	
Bachelor of Arts.....	58
Master of Arts	28
Master of Public Administration	42
Master of Public Health	12
Doctor of Public Administration.....	1
<i>Total, College of Public Affairs and Administration.....</i>	<i>(141)</i>
<i>Total, Degrees Conferred May 14, 2011.....</i>	<i>654</i>

REPORT ON DIVERSITY AT THE UNIVERSITY

Next, Mr. Kennedy asked President Hogan to introduce a report on diversity. President Hogan recognized Vice President Rao for her efforts toward increasing diversity throughout the University, stating that she has probably done more than most in this area. He said that today's presentation would focus on diversity among academic professional staff, and he explained that academic professional staff come from a variety of backgrounds and have a wide range of skills and experience, often holding positions throughout the University in areas such as research, administration, and technology, among others. He stated that there are currently 8,500 academic professional staff members at the University, and said that efforts are needed to increase diversity among this group. He invited Mr. Eric Smith, director of equal opportunity, University Administration, to share information about diversity among academic professional staff, and he also introduced Dr. Menah Pratt-Clarke, director and assistant chancellor for equal opportunity and access, Urbana; Ms. Caryn Bills, director of access and equity, Chicago; and Ms. Deanie Brown, associate chancellor for access and equal opportunity, Springfield.

Mr. Smith began his presentation (materials on file with the secretary) by defining academic professional staff, and he presented a chart reflecting

¹Three IBHE-approved certificates of advanced study and three IBHE-approved certificates (post baccalaureate or graduate) also were awarded.

²Nine IBHE-approved certificates (post baccalaureate or graduate) also were awarded.

diversity of the academic professional staff throughout the University. He then showed a chart reporting diversity by campus, noting that Chicago has the most diverse academic professional staff in the University, and presented charts illustrating the change in selected minority groups over 10 years by campus. He discussed highlights of recruitment and retention challenges and emphasized that searches with a narrowly defined regional scope and internal searches affect the applicant pool and limit diversity. He also discussed the assumption that certain geographic locations make recruiting a diverse pool of candidates and retaining a diverse workforce difficult and stated that a campus climate survey that will collect data regarding impressions of the hospitality of campus populations to a diverse workforce is forthcoming. He provided an overview of current efforts to increase diversity among the academic professional staff, and he concluded his presentation with additional suggestions for improvement.

Board members discussed the presentation with Mr. Smith, Dr. Pratt-Clarke, Ms. Bills, and Ms. Brown, and many trustees expressed concern about the lack of diversity within academic professional staff and a lack of progress toward this goal. They discussed efforts to increase diversity, including greater accountability, the possibility of requiring searches to encompass a broader geographic area, establishing clearly defined goals, and retention efforts. They also discussed the impact of bias and the assumption that some candidates would not have an interest in working on campuses in certain geographic areas, and Dr. Easter stated that greater efforts could be made when interviewing candidates for academic professional positions by spending time introducing them to and familiarizing them with the campus environment and the local community. Interim Vice President Schook described the difficulty of identifying a broader applicant pool that reflects diversity when filling positions for research assistants, since many of these positions require a very specific set of skills and knowledge and are often temporary positions that are grant funded. He said these are important considerations, and indicated that he would like to work with Mr. Smith on an approach to this. Additional discussion followed and included the importance of retention of a diverse workforce and of the ability to effectively survey the campus climate regarding receptivity to greater diversity. Mr. Montgomery and Mr. McKeever said that Mr. Smith and his colleagues should compile these ideas and provide a report to the Board.

OTHER REPORTS AND COMMENTS

Report from the Faculty

Next, Mr. Kennedy asked Dr. John C. Martin, assistant professor of astronomy-physics, Springfield, to report from the faculty. Dr. Martin provided a presentation (materials on file with the secretary) on teaching, stating that he hoped to illustrate the full extent of work involved in teaching. He described the unseen effort that is required for teaching, referred to the levels of cognitive development and growth that teaching is meant to encourage, and discussed the many methods for classroom delivery. He provided examples of certain methods for teaching and the amount of time it takes to prepare and deliver each, noting that the additional effort

required to utilize these approaches is worthwhile because of improved student learning and engagement. He then discussed the time-consuming nature of formative grading and assessment, and said that methods for communicating with students include face to face interaction, e-mail, and other forms of electronic social media. He described the skills and time required to teach effectively online, and he told trustees that additional interaction with students, including mentoring and advising, are often not included in the calculated hours for teaching. He then discussed self-evaluation and assessment, and he concluded his presentation by emphasizing the unseen efforts that are often involved in teaching and thanking the Board for the opportunity to share this important part of faculty members' work.

Brief discussion followed, including comments about the time needed to teach online, the importance of good teaching in online courses, teaching courses with large enrollments, and training for faculty in teaching. Vice President Rao told the Board that a presentation on teaching, including faculty development and training, was also made at the Academic and Student Affairs Committee meeting in March 2011.

Annual Report from the Chicago Senate

Mr. Kennedy then introduced Dr. Philip Patston, chair of the UIC Senate executive committee, Chicago, to provide a report from the Chicago Senate. Dr. Patston welcomed trustees to the Chicago campus and described the past year as a period of transition. He thanked the Board and President Hogan for their efforts throughout the year, and he stated that the annual report of the Chicago Senate was included in the materials for today's meeting. He discussed the Senate's educational policy responsibilities and referred to the upcoming analysis of the quality of the academic programs at Chicago, noting that the Committee on Institutional Cooperation (CIC) removed the Chicago campus's guest status in that organization earlier this year. He briefly discussed the history of the Chicago campus and expressed optimism that it will see continued success in the next year.

Mr. Kennedy thanked Dr. Patston for the report and said he appreciated the support and dialogue throughout the year.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Dr. Koritz referred to his recent attendance at commencement ceremonies at Urbana and Rockford, and suggested that inviting State legislators to graduation ceremonies may pose an opportunity for engagement. Mr. Kennedy thanked him for this idea and agreed it may be a good approach.

REPORT FROM THE UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION

Mr. Kennedy then asked Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, to provide a report. Mr. Taylor provided an update on the Illinois Connection program, and said that while membership was initially small, it has grown to 10,236

members. He discussed the group's advocacy efforts at both the federal and State level, including thousands of e-mails, letters, phone calls, and numerous meetings with elected officials. He also discussed recent interest in strengthening alumni ties in China and developing a University alumni presence there, and stated that a formal endorsement of this is forthcoming.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the Board's policy *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first of two speakers, Mr. Dana Dann-Messier. Since Mr. Messier was not present, he then introduced the second commenter, Mr. Lukasz Wojaszek.

Mr. Wojaszek stated that he graduated from Urbana with a degree in engineering in 2009. He then expressed concern about the lack of efforts dedicated to energy sustainability at the campus. He said he was disappointed that the wind turbine project was not on the agenda at the Board's last meeting, and he referred to President Hogan's previously stated commitment to the project's completion. He said that University administration should engage the student body and communicate with students, acting as partners, rather than adversaries. He stated that the University has fallen behind in its efforts to comply with the climate action plan, and said that the Urbana and Chicago campuses recently received a low rating for their use of renewable energy and local food sources. He provided a list of proposed sustainability initiatives, and said that the University shares the responsibility for sustainability with its students.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet on Wednesday, July 20, and Thursday, July 21, in Chicago; September 8 in Springfield; and December 2 in Urbana.

Mr. Olivier thanked the Board for his experience as a student trustee over the past year, and said each trustee has impacted him in some way. He also thanked Dr. Ting, Dr. Thompson, and her staff for their help throughout the year.

MOTION TO ADJOURN BOARD MEETING

On motion of Dr. Koritz, seconded by Mr. Montgomery, the Board adjourned at 4:24 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 20, 2011



This meeting of the Board of Trustees of the University of Illinois was held in Room C, UIC Forum, 725 West Roosevelt Road, Chicago campus, Chicago, Illinois, on Wednesday, July 20, 2011, beginning at 11:08 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. The following members of the Board were absent: Mr. Ricardo Estrada, Governor Pat Quinn. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus; Mr. John W. Tienken, Springfield campus.

The following University officers were present: President Michael J. Hogan; Dr. Robert A. Easter, interim vice president and interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, vice president and chancellor, University of Illinois at Chicago; Dr. Susan J. Koch, vice president and chancellor, University of Illinois at Springfield; Dr. Mrinalini C. Rao, vice president for academic affairs; Dr. Lawrence B. Schook, interim vice president for research; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Avijit Ghosh, special assistant to the president; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R.

Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; Dr. Michèle M. Thompson, secretary. Also present were: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations. In addition, the following persons were also in attendance: Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary.

OPENING REMARKS

Mr. Kennedy welcomed everyone to the annual retreat and acknowledged the attendance of the deans from various colleges, noting that the deans were invited to the retreat to join in discussions of setting priorities and planning for the University's success. He asked them to introduce themselves, and after each dean had done so, Mr. Kennedy welcomed Ms. Julie Smith from the governor's office and thanked her for her support and assistance. Mr. Kennedy said that he looked forward to discussing ways to strengthen the University and ensure it is the best it can be.

President Hogan commented that there will be continued efforts to include the deans in Board meetings in the future.

He reviewed the successes and challenges experienced throughout the past year, noting that the retreat marks his one-year anniversary as president of the University. He then asked Dr. Easter to present recent reviews and future plans for the Urbana campus. Mr. Kennedy thanked Dr. Easter for his hard work and for his leadership at the campus, which was followed by a round of applause.

URBANA CAMPUS: RECENT REVIEWS AND FUTURE PLANS

Chancellor Easter discussed the Stewarding Excellence initiative at Urbana and acknowledged the efforts of Dr. Richard P. Wheeler, interim provost and interim vice chancellor for academic affairs, Urbana, and Dr. Debasish Dutta, dean, Graduate College, Urbana, for their contributions to the Stewarding Excellence process. He described the results and proposed changes that have been reported and said that the Stewarding Excellence process has received national attention from the National Research Council, a unit of the National Academy of Science, and is being considered as a recommended process for universities to use throughout the country. He commented on college-level efforts to reduce costs and increase efficiency, and he provided examples of these changes throughout the campus. He cited additional similar efforts underway in campus administration and referred to organizational and leadership changes. He reported that the associate provost for budgeting and resource planning will now report to both the provost and chancellor, a change he said is intended to improve financial accountability.

Next, Dr. Easter discussed the need to continue to maintain faculty excellence and recruit emerging leaders, and he referred to the Faculty Excellence Program that he said was implemented in the late 1990s and led to the recruitment of Dr. Stephen Long, professor, plant biology and crop sciences, Institute of Genomic Biology, and deputy director of the Energy

Biosciences Institute; Dr. Schook, interim vice president for research, Gutsell Professor in animal sciences, and director, Division of Biomedical Sciences; Dr. John Rogers, Lee J. Flourey Founder Chair in Engineering Innovation, professor, materials science and engineering, and professor, chemistry; and Dr. Robert McChesney, Gutsell Professor of communication. He stated that the provost's office is launching a new initiative, the Illinois Strategic Hiring Program, to recruit high caliber senior faculty to strengthen research and teaching excellence in critical areas. He discussed the voluntary retirement of 158 faculty members and the approval of 127 new faculty positions, and he told the Board that a diverse faculty is critical, referring to the Target of Opportunity program that was established to support the recruitment of faculty from underrepresented groups. He stated that the program has been successful and expressed the need for greater diversity among the faculty.

Dr. Easter then discussed online education and provided a brief history of successful endeavors in this area, including programs in the Graduate School of Library and Information Science and in the College Liberal Arts and Sciences. He stated that online courses are advantageous to both on-campus and off-campus students, and that there are currently 710 course sections offered online and 21 online degree programs.

Next, he indicated that a state-of-the-art learning environment is needed on the campus, and said that it is anticipated that the campus will spend \$25.0 million over the next five years to upgrade instructional facilities. Dr. Easter also briefly discussed the evaluation of doctoral programs, which he said is currently underway by Dean Dutta.

Lastly, Dr. Easter provided some comments in light of the arrival of a new chancellor in the coming months and stated that the Urbana campus is a top-ranked campus because of the eagerness of faculty members and administrators to embrace innovation and their willingness to take bold risks. He expressed concern that budget challenges will lead to a risk-adverse environment, noted what the campus is doing today that will be regarded as pivotal in the future, and discussed areas of opportunity. Using studies of health as an example, he described the progression and development of the Division of Biomedical Sciences and the Illinois Interdisciplinary Health Sciences Initiative, the increased interest in health-related majors among students, and support for biomedical research. He mentioned progress in conducting collaborative work between the Chicago and Urbana campuses, and he recognized the efforts of Dr. Garcia and Dr. Schook in this effort. He also discussed the field of cybersecurity as an area of potential opportunity and stated that this area could bring research funding to the State. In addition, he mentioned the importance of the University's presence in China. He concluded his comments by wishing success to the next chancellor at Urbana. Chancellor Easter's presentation was followed by a round of applause.

Discussion followed, and Mr. Kennedy asked why the Stewarding Excellence initiative was so successful. Chancellor Easter asked Dean Dutta to respond, and Dr. Dutta said that its success was based on its transparency, and he provided additional details about the process, emphasizing the many opportunities for constituents to comment and participate. He

said the process for evaluating doctoral programs is different than the one used for the Stewarding Excellence initiative, and he told the Board about some aspects of that evaluation process, noting that this is the first time the doctoral programs at Urbana have undergone a thorough evaluation.

With no additional comments or questions on this topic, Trustee McMillan commended the deans for managing and living within their budgets. Mr. Kennedy then asked Dr. Allen-Meares to begin her presentation.

CHICAGO CAMPUS'S ANALYSES AND PLANS FOR THE FUTURE

Chancellor Allen-Meares stated that the campus is in a continuous state of evaluation and improvement and is committed to increasing efficiency, and she began her presentation (materials on file with the secretary) by reviewing some of the brand names affiliated with the campus. She then discussed the Chicago campus's strategic plan and said that for today's presentation, she would focus her comments on the process of securing resources and using resources effectively. She also referred to the goal of excelling as an internationally recognized center for research and creativity, and she described the metrics that were used to determine whether the objectives of that goal have been met. She discussed the decentralized nature of fiscal responsibility at the campus and emphasized the role of the college deans in this process, using the College of Liberal Arts and Sciences as an example. She provided information about campus-wide ongoing cost saving initiatives, and she discussed the evaluation of 91 units and programs across the campus. She showed that the data for this evaluation are derived from performance indicators from institutional research, and she provided examples of faculty and unit benchmarking from Academic Analytics, noting that Academic Analytics organization uses the Chicago campus as one of its case studies. She provided a sample unit report from the study. Next, she discussed "repurposed" revenue in interdisciplinary programs, investment in students, and investment in facilities. She highlighted the campus's research priorities, including disparities among communities, biomedical discovery, urban resilience and the global environment, and she reviewed trends in sponsored program expenditures. She concluded with initiatives that are currently under consideration and development, and she emphasized that there is great competition for excellent faculty members. She expressed concerns regarding deferred maintenance and said that diversity among students and faculty and its urban environment are assets of the Chicago campus. She concluded her presentation by repeating the campus's mission to create knowledge and transform lives, which was followed by a round of applause.

The trustees discussed the presentation with the chancellor, and Dr. Allen-Meares provided information about mentoring new faculty and assisting them in applying for membership in national academies. She responded to questions about the opportunity for collaboration with the Urbana campus regarding international initiatives and stated that while this is possible, each campus has its own mission and strengths. Chancellor Easter added that there may be some areas that could provide an opportunity for international collaboration, while others may be unique to each

campus. Dr. Allen-Meares also responded to questions about the timeline of academic reviews and invited Dr. Lon S. Kaufman, vice provost for planning and programs, Chicago, to comment.

Dr. Kaufman provided additional information about this process and stated that it should conclude at the end of the summer, and he also responded to questions regarding Academic Analytics, stating that the product is reliable, valid, and accepted throughout higher education. Mr. Montgomery inquired about the role of the campus in addressing the issue of underprepared graduates from the Chicago Public Schools, and Dr. Victoria J. Chou, dean, College of Education, described some of the Chicago campus programs that are currently available to assist these students.

At 12:37 p.m., with no further questions or comments, Mr. Kennedy stated that the Board would take a short break.

At 12:55 p.m., the meeting resumed, with all Board members previously recorded as present in attendance. The meeting proceeded over lunch.

SPRINGFIELD CAMPUS'S CURRENT PRACTICES AND PLANS GOING FORWARD

Mr. Kennedy then asked Dr. Koch to begin her presentation (materials on file with the secretary). Chancellor Koch provided some highlights about the campus, discussed recent priorities, and told the Board that the campus experienced its highest enrollment last fall. She discussed concerns regarding competition for undergraduate students from private colleges and universities and other Illinois public universities, and out-of-state public universities, and said that some state institutions outside Illinois that are geographically close to the Springfield campus offer in-state tuition to students in the region. She then discussed plans to meet regional and community needs and described the role of the campus in the city and region as a contributor to continued community and economic development. Next, she provided data regarding diversity among students enrolled at the Springfield campus, which she said has improved in quality in recent years, and stated that increasing diversity among students continues to be a priority. She also discussed the importance of increasing diversity among faculty and staff. Chancellor Koch also provided information about international students enrolled at the campus last fall.

Next, Dr. Koch further stated that a *U.S. News & World Report* survey has ranked the Springfield campus as the fourth-best public regional university in the Midwest in each of the last three years. In addition, she discussed how the campus is positioning itself to address its priorities. She referred to upcoming and existing programs and initiatives, including the enrollment expansion committee, ongoing efforts and programs to retain student enrollment, an academic advising center, additional scholarships, and new recruitment strategies. She also mentioned the Illinois College Advising Corps, which is a program that works with all colleges in the State, and discussed the goal of increasing the enrollment of international students. She emphasized the campus's goal to enrich the community and increase community connections, and she briefly discussed a plan to expand academic programs and buildings at the campus. She concluded by stating that over time, additional priorities may emerge, and that the goal of the

campus is to provide a rich learning environment while serving the needs of the State and community. Her presentation was followed by a round of applause.

Mr. Kennedy commented that Chancellor Koch's ideas to expand the campus were exciting and said he applauded her vision for the future. A brief discussion regarding the Illinois College Advising Corps followed, and Chancellor Koch provided additional details about the program.

THE UNIVERSITY'S HEALTH AFFAIRS ORGANIZATION: ASSESSING NEEDS FOR EDUCATION AND HEALTH-CARE DELIVERY

Next, Mr. Kennedy asked Dr. Garcia to provide a presentation (materials on file with the secretary). Vice President Garcia provided a brief history of the University of Illinois Hospital and listed procedures and surgeries that were first discovered and conducted there, and he mentioned the receipt of some awards and the recent full accreditation by The Joint Commission. He showed a slide from last year's retreat depicting the academic health science center of the future, and he discussed the hospital's modest net income and small operating margin, stating that a sustainable enterprise will require an operating margin of at least 3 percent. He reviewed additional challenges, including a decrease in the average daily census, and suggested areas for improvement. He then provided demographics for the primary service area of the hospital, the population of which is largely Hispanic/Latino and African American and includes five of the 10 poorest communities in Chicago. He stated that community disparities are an area of thematic research strength at the Chicago campus, and explained that health disparities are a critical issue throughout the United States. He also reviewed what he described as the University's clinical mission.

Next, Dr. Garcia showed that the percentage of adults diagnosed with diabetes in neighborhoods within the hospital's primary service area exceeds the percentage of adults diagnosed with diabetes in other areas of Chicago, and is twice the United States average in some communities. He presented a slide reflecting the increased age adjusted diabetes mortality rates in Chicago and South Lawndale, which is a community within the hospital's primary service area. He then presented a slide depicting asthma disparities in Chicago and showed the lifetime asthma prevalence and asthma mortality rates among various ethnic groups within the hospital's primary service area and throughout Chicago. He presented a graph depicting the DNA research that was conducted to provide some explanation for the prevalence of asthma among African American and Puerto Rican individuals and not among Mexicans.

Dr. Garcia discussed methods for leveraging the University's strengths that align with the mission of the University's clinical enterprise to improve the financial health of the University of Illinois health-care system, including a clarification of its clinical mission, leveraging its strengths in personalized medicine and health disparities, enhancing enterprise-wide thinking, and rebranding. He referred to the previous names of the medical center and described a lack of awareness and name confusion among consumers, particularly within its primary service area, and stated that market research

has shown that the terms “hospital” and “health sciences system” are preferred among target audiences. He discussed the University of Illinois’ clinical mission and reviewed its marquee programs and said that his first 120 days as the vice president for health affairs have presented him great opportunity.

Trustees discussed the presentation, and Ms. Strobel commented on the brand confusion between the University of Illinois Hospital and other facilities in the area, as well as confusion between the Chicago campus and the University of Chicago. President Hogan commented that health disparities are not restricted to Chicago and exist throughout the State. The trustees also discussed State support for the hospital, and Vice President Garcia stated that it is necessary to compete in specific and strategic areas, and that he thought it would be possible to compete effectively in 12 to 15 areas. Dr. Koritz asked about clinical instruction for students and inquired whether students would have to be sent off-site to be educated in some areas, and Dr. Garcia referred to some relationships and partnerships with other hospitals that are sometimes used for training. He emphasized the importance of thoughtful, strategic partnerships both for training and for research. Additional discussion included the size of the hospital and establishing strategic partnerships, and Mr. Kennedy referred to Dr. Garcia’s comments regarding the importance of recruiting academic leaders. He stated that Chancellor Easter mentioned in his presentation that 157 faculty members had retired, and he asked how to monitor the loss of great faculty in specific areas. Vice President Garcia, Chancellor Easter, Chancellor Allen-Meares, Vice President Rao, and President Hogan responded by citing mechanisms and approaches that are currently in place to report these faculty departures, and Mr. Kennedy and Ms. Strobel expressed a need for the Board to be apprised of the loss of excellent faculty. Mr. McMillan referred to Vice President Garcia’s presentation and stated that the University’s overall strategic plan should be revisited and revised, noting that there are many financial issues that need to be addressed in such a plan. He said the proposed changes are an exciting opportunity. President Hogan commented that Vice President Garcia’s presentation showed a reassessment of last year’s presentation that proposed a \$600.0 million high-tech tower for the hospital’s expansion, and instead proposes an emphasis on modernization and a strategic alignment of the University’s clinical mission and the research mission of the health sciences colleges. He emphasized the enterprise-wide nature of this plan, and stated that the deans in the health sciences colleges are in support of it.

At 2:25 p.m., Mr. Kennedy suggested that the Board take a short break.

At 2:46 p.m., the meeting resumed, with all trustees previously noted as present in attendance.

ASSISTING THE UNIVERSITY’S RESEARCH EFFORTS: BUILDING ON PAST SUCCESS FOR FUTURE EXPANSION

Next, Mr. Kennedy asked Dr. Schook to provide a presentation (materials on file with the secretary). Dr. Schook thanked many of his colleagues for their welcoming and mentoring of him in recent months. He provided a brief history of the office of economic development, which is today the

office for research, and of the development of the University of Illinois Research Park. He stated that while the makeup of the Research Park has changed over time, its impact has been significant consistently. He provided data regarding the number of jobs that exist as a result of businesses and incubator companies that reside in the Research Park, and also described the unanticipated benefit of student employment at these companies. He also discussed technology management and reported that costs have decreased as revenue has increased, and he reviewed the University's patenting activity from 2005 through 2009, noting that the University is the only State academic institution in the top 10 list of patenting activity in the State. He also showed articles recognizing the success of businesses that reside in the Research Park.

Dr. Schook then discussed his first 100 days as interim vice president for research, and he described conversations with a variety of constituents. He provided information regarding historical research trends and showed an increase in University research expenditures totaling \$35.0 million per year. He presented a chart depicting National Institutes of Health funding by grant type and compared single investigator grants, which equal \$300,000 per year, and program or center grants, which total \$2.0 million per year. He discussed the need for recruiting and nurturing talent and emphasized the role of "rainmakers," who he said represent the top 20 faculty researchers for their receipt of research funding from several federal agencies out of 3,000 primary investigators, and were responsible for obtaining approximately 50 percent of the funding from each agency. He said that it is necessary to identify and support potential "rainmakers" through professional development and commented that all faculty members need to be active scholars. He reviewed a summary of research trends and emphasized the increase in funding for program or center proposals, many of which will be driven by multidisciplinary approaches, and stated that support for both unit driven primary investigator efforts and "rainmaker" efforts are needed. He presented a graphic to depict future research trends and discussed strategic intent, which he said focuses on unmet needs, University strengths, and the ability to create value. Next, he referred to intersections of opportunity, reflected on bold actions taken by President Abraham Lincoln in challenging times of his presidency, and asked how the University can be bold with limited funding and political turmoil. He provided examples of targeted advocacy, value creation, and creativity and innovation to demonstrate approaches to address trends. Next, he presented a chart and process description that depicted criteria for identifying priorities and showed a model reflecting these results. He mentioned an advisory committee for the vice president for research, listed its members, and advocated a vision of bold actions in challenging times. This concluded his presentation, which was followed by a round of applause.

Mr. Kennedy referred to a presentation made by Dr. Matthew B. Wheeler, professor, animal sciences and bioengineering, and chair of the University Senates Conference, at the Board meeting that was held on March 23, 2011, where Professor Wheeler described many obstacles to

conducting research at the University, and asked Dr. Schook what efforts are being made to address these issues. Dr. Schook and Dr. Ghosh reported that some progress is being made and said this issue will become more complex as partnerships are developed with other public and private groups. Mr. Kennedy requested a list of the issues reported by Dr. Wheeler, along with the status of progress made to address them. Dr. Koritz and Dr. Schook discussed funding sources for research and the availability of grants that are larger in size, and President Hogan commented that large, complex, and multidisciplinary grants are a global trend. One of the deans stated that much of the difficulty in conducting research projects at the University is externally driven, and he provided examples in the areas of procurement and personnel. He stated that the legal department at the University is often risk adverse, and he said he hopes the State will ease some procurement and personnel restrictions.

Mr. Kennedy thanked everyone for attending the retreat and asked for a round of applause for the deans.

Mr. Oliver departed the meeting at approximately 3:00 p.m. and did not return.

MOTION FOR EXECUTIVE SESSION

At 3:50 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Ms. Strobel, seconded by Dr. Koritz, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXISTS FOR THIS SECTION.

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At this time, the executive session was adjourned.
There being no further business, the Board adjourned.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 21, 2011



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, July 21, 2011, beginning at 8:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus; Mr. John W. Tienken, Springfield campus.

President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Ms. Strobel, seconded by Mr. Montgomery, and approved.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:05 a.m.

REGULAR SESSION RESUMED

At 9:05 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy referred to the importance of the arts and introduced Ms. Denise Yates, a former student trustee from the Springfield campus and now associate director of the Office of Graduate Diversity Programs, College of Medicine at Chicago, to sing the State song, *Illinois*, which was written by C. H. Chamberlain and composed by Archibald Johnson.

INSTALLATION OF STUDENT TRUSTEES

Next, Mr. Kennedy asked Ms. Hasara to introduce the new student trustees. Ms. Hasara welcomed Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken as new student trustees and invited them to join her at the podium. She introduced each new student trustee and provided some information about each. She then read them the responsibilities associated with their role and offered congratulations on behalf of the Board, which was followed by a round of applause.

ANNOUNCEMENTS FROM THE CHAIR

Mr. Kennedy thanked everyone for attending the meeting and provided a preview of the day's schedule. He referred to the incorporation of the

Illinois Industrial University in July 1867 and expressed appreciation for the Board's boldness in leadership at that time. He said that the Board provided a tribute the previous evening to Dr. Mrinalini Rao, vice president for academic affairs, who he said will return to teaching full time in the fall. He thanked her for the many lessons she provided to the trustees and said her input has helped shape the point of view and vision of the Board. He expressed appreciation for all she has done for the Board and for the University, which was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Donald Chambers, professor of physiology and biophysics and molecular biology, Chicago, vice chair of the executive committee of the Chicago Senate, representing the University Senates Conference; Ms. Mary Mallory, associate professor and head of the government document library, representing the Urbana Senate; Dr. Abolfazl (Kouros) Mohammadian, associate professor, Department of Civil and Materials Engineering, representing the Chicago Senate; Dr. John Martin, assistant professor of astronomy and physics, representing the Springfield Senate; and Ms. Deidre Rush, associate director, financial aid office, Chicago, representing the academic professional staff. Also in attendance were: Dr. Tih-Fen Ting, chair of the Senate executive committee and chair of the Springfield Senate; Dr. Joyce Tolliver, chair of the Senate executive committee, Urbana; and Dr. Matthew Wheeler, vice chair of the Urbana Senate executive committee and chair of the University Senates Conference.

In addition to those that were previously noted, the following University officers were present: Dr. Robert A. Easter, interim vice president and interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, vice president and chancellor, University of Illinois at Chicago; Dr. Susan J. Koch, vice president and chancellor, University of Illinois at Springfield; Dr. Rao; Dr. Lawrence B. Schook, interim vice president for research; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Avijit Ghosh, special assistant to the president; Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Next, Mr. Kennedy asked Dr. Allen-Meares to comment briefly on the Chicago campus and the work that is occurring there. Dr. Allen-Meares welcomed everyone to the Chicago campus and began her presentation (materials on file with the secretary) with a list of recent faculty awards and grants. She stated that the campus is competitive in securing federal research funding, and she showed a chart depicting trends in sponsored program expenditures. She told the Board that Dr. Jason Leigh, professor, computer science, will be featured on the television show *Nova*, and she encouraged trustees to visit the Electronic Visualization Lab on the

campus. She said she is optimistic that student enrollment for the 2011-2012 academic year will set a new record at the campus, and she highlighted an award that was received recently by pharmacy students. Next, she discussed the Global Learning Certificate, and then invited two students, Ms. Rashida KhanBey, who is majoring in performing arts, and Ms. Alejandra Onate, a biological sciences major, to comment about the campus. Both students described their experiences with outstanding faculty at Chicago and listed some recent achievements among faculty members and alumni. They spoke favorably about their experiences as students at Chicago, and they discussed their plans for the future. Their comments were followed by a round of applause.

Next, Dr. Allen-Meares thanked Trustee Montgomery, President Hogan, Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, and others at the University for their contributions to the MAFBE (Minority and Female Business Enterprise) conference, and she expressed appreciation for Mr. Montgomery's comments that conveyed the University's commitment to working with minority vendors and contractors. She also referred to an upcoming Health Summit and Expo, the new student convocation, and the dedication ceremony for the remodeled Stephen A. Douglas Hall, and she provided the dates for the chancellor's lecture series. She stated that the campus hopes to graduate its first UIC College Preparatory class in May 2013, from the charter high school affiliated with the Chicago campus.

There were no questions or comments regarding the presentation, which was followed by a round of applause.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy then asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He said that Mr. McMillan serves on that committee with Trustees Montgomery, Oliver, and Strobel. Mr. McMillan stated that Mr. Oliver acted as chair in his absence at the last meeting, and he asked Mr. Oliver to provide the report.

Mr. Oliver stated that the Audit, Budget, Finance, and Facilities Committee last met on July 11, 2011, with Trustees Montgomery, Oliver, and Strobel in attendance. He said also present were Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members. He reported that the committee approved the minutes from the meeting held on May 31, 2011, and that the following presentations were also provided: Dr. Haberaecker reviewed purchase and renewal recommendations; Ms. Angela Cantillon and Mr. Brady O'Connell, representatives from Hewitt EnnisKnupp, made a presentation on University investments; Mr. Knorr made a presentation on the University's long-term debt and recent rating agency credit analyses, and he provided an update on the State appropriation receivable, the Fiscal Year 2012 appropriation, and the status of the transfer for the State surveys; Ms. Julia A. Zemaitis, executive director of University audits, presented the two-year internal audit plan for Fiscal Year 2012 and Fiscal Year 2013; Ms. Jackie Dippel, a representative from the external audit firm KPMG,

presented the Fiscal Year 2011 audit scope for the University's financial and federal and State compliance audits; and Dr. W. Randall Kangas, associate vice president for planning and budgeting, made a presentation on the preliminary Fiscal Year 2013 budget request. Mr. Oliver stated that the committee discussed Board agenda items within the purview of the committee, and he reported that the next meeting of the committee is scheduled for August 31, 2011.

Investment Update

Mr. Knorr asked Mr. O'Connell and Ms. Cantillon to provide an investment update. Mr. O'Connell referred to the third slide in his presentation (materials on file with the secretary) and provided an update on capital markets in three major asset classes. Ms. Cantillon reviewed the allocation of operating pool assets and emphasized diversification, high credit quality, and liquidity. She then presented the operating pool performance through March 31, 2011, and reported that it has outperformed its benchmark over the quarter and the one-year period. She stated that its underperformance during the five- and 10-year period was due to the credit crisis, and she emphasized that \$23.8 million of income has been the average generated per year over the last 10 years. She stated that the preliminary returns from June 30, 2011, indicate that the operating pool outperformed its benchmark. She then presented a report on the endowment pool market value and asset allocations as of May 31, 2011, noted that these allocations will change in the upcoming year, and presented the endowment pool performance as of March 31, 2011. She stated that it has outperformed its policy benchmark during the quarter and one-year period and said that preliminary returns as of June 30, 2011, indicate that it will outperform its policy benchmark. She presented charts depicting the current asset allocation policy and the asset allocation policy that was approved by the Board in January 2011, and she reviewed the reasons for suggesting these changes and stated that these will likely result in a higher rate of return with lower risk and more diversification. Next, she reviewed the implementation schedule for these recommendations, which she said are divided into two stages and will be complete in December 2012. Mr. Montgomery asked why the recommendations will take so long to be implemented, and Ms. Cantillon described the time required for the request for proposal process, the State procurement code's requirements, and other additional required steps, stating that taken all together this is a methodical and deliberate process. Ms. Strobel noted that the timeline had been shortened since the presentation was made to the Audit, Budget, Finance, and Facilities Committee, where similar concerns were discussed. Additional discussion included the impact of the current asset allocation on the endowment pool in previous years and the selection and monitoring of equity managers. Mr. Kennedy inquired about the impact of requiring greater liquidity in the operating pool because of the State's lack of payments to the University, and he, Mr. Knorr, and Ms. Cantillon discussed the lower rate of return that results from the need for greater liquidity. Mr. Kennedy also asked for the investment models used at Ivy League institutions, and Mr. O'Connell provided some information on this topic and agreed to provide a summary

with additional information. Mr. Kennedy emphasized the impact and loss of financial gains due to the need for greater liquidity.

Financial Indicators

Next, Mr. Knorr provided a report on financial indicators for the University (materials on file with the secretary). He showed the State general fund appropriations by sector for Fiscal Year 2011 and Fiscal Year 2012, which showed a 1.2 percent decrease to higher education, and provided a chart depicting higher education general fund appropriations by sector. He showed a 34 percent decline in the general revenue fund appropriation from Fiscal Year 2002 through Fiscal Year 2012 and presented the capital appropriations from Fiscal Year 2002 through Fiscal Year 2012. He then provided a chart depicting the Fiscal Year 2011 State appropriation revenue unrestricted funds that have been billed and collected through July 18, 2011, and stated that \$313.0 million, or 46 percent of the Fiscal Year 2011 appropriation for the University, has not been received. He showed that \$43.0 million of the Fiscal Year 2012 appropriation has been collected and said the State is paying this from an education assistance fund. He presented the unrestricted general revenue fund collections from July 1 through June 30 from Fiscal Year 2000 through Fiscal Year 2012, and he explained that the State has fallen behind in payments for the last three years. Next, he reviewed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2011 and referred to a constant shortfall of payments.

Mr. Knorr then presented tuition revenue data and showed that collections are good. He provided graphs depicting the percentage of students who pay full tuition and fees and those who do not on each campus currently and for the past seven years, and Mr. Kennedy asked how these charts might appear if the data were restricted to only students who are residents of Illinois. A brief discussion followed, and Mr. Knorr stated that he would provide this at a later date. Next, he provided data reflecting the revenue, expense, and net income for the University Hospital. He provided information regarding the University's current long-term outstanding debt of slightly more than \$1.6 billion and stated that this is composed primarily of auxiliary facilities debt. He discussed the cost and interest rates of the University's debt with trustees, then reported on the University's credit rating and stated that it received a rating of AA- from Standard and Poor's and AA2 from Moody's, both with a negative outlook, which he said is reflective of current State finances. Discussion regarding the presentations that were made to the credit rating agencies followed, and Mr. Knorr provided additional details about visits from credit rating agencies and said he would provide the PowerPoint presentation that was used during these visits.

Mr. Kennedy thanked Mr. Oliver, Mr. Knorr, and others in the business and finance offices of the University for all their hard work.

This concluded the report from the Audit, Budget, Finance, and Facilities Committee, and Mr. Kennedy suggested that the Board take a short break.

At 11:11 a.m., the meeting resumed, with all trustees recorded as present at the start of the meeting in attendance.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel to provide a report from the Governance, Personnel, and Ethics Committee, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel stated that since the last Board meeting, the committee met on June 14, 2011, and July 15, 2011. She said that at the meeting that was held on June 14, committee members reviewed proposals to amend two sections of the *Bylaws* of the Board of Trustees. She stated that one proposal recommended changing the name of the Hospital Committee to the University Healthcare System Committee to better reflect the scope of the committee and the University's plans for organizing health-care related matters. She said there was also a proposal to amend the charter for this committee for consistency. She stated that the other amendment proposed changing the minimum time for the Board as a whole to review proposals to amend the *Bylaws* from 30 to 15 days. She explained that most amendments do not require 30 days to review and indicated that additional time can be recommended to review changes when deemed necessary. She reported that the committee had no disagreement with these proposals. She told trustees that the secretary also distributed the proposals to the entire Board for its review prior to this meeting and said they are included in the agenda for today's meeting.

Ms. Strobel continued reporting on the committee meeting that was held on June 14 and said that the committee also reviewed a draft agenda for the Board's retreat, which was held the previous day, and discussed University employment or appointment-related matters in an executive session.

She stated that at the meeting that was held on July 15, the committee reviewed several recommendations that are on the agenda for today's meeting and are within the purview of the committee. She listed those items and stated that Dr. Schook provided additional information about the item pertaining to the appointment of campus representatives to the board of managers of the University of Illinois Research Park and the appointment of representatives to the Research Park design review committee. She provided a summary of these comments. She also stated that Dr. Rao presented a description of the complex and thorough process for reviewing and recommending faculty members for promotion and tenure. Further, she said that committee members also participated in a final review of the draft agenda for the Board's retreat. She said the committee discussed University employment or appointment-related matters in an executive session.

Ms. Strobel concluded her report by stating that the next meeting is scheduled for August 25, 2011, and indicated it is likely to be the only meeting of the committee before the next Board meeting.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver,

Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee last met briefly on July 20, 2011, and said that committee members approved the minutes of the meeting that was held on June 8, 2011. She said they discussed items on today's agenda that are within the purview of the committee, and she provided a brief overview of those items. She said the committee also discussed the process for promotion and tenure, and she asked Dr. Rao to comment on the item on the Board's agenda for today's meeting recommending promotion and tenure for some faculty members.

Dr. Rao stated that the promotion and tenure process is critical and said granting promotion and tenure is one of the most pleasurable aspects of her job. She described a thorough and deliberative process, and stated that this has been discussed at the Governance, Personnel, and Ethics Committee meeting and the Academic and Student Affairs Committee meeting. She said the quality of the University is dependent on the caliber and achievements of the faculty, and stated that the granting of promotion and tenure is a fundamental University function. She told the Board that the promotion and tenure item on the Board's agenda for today's meeting includes 335 recommendations for promotion and tenure.

Ms. Hasara then stated that Ms. Laing also provided a presentation on legislation and pension issues at the meeting. She thanked Dr. Rao for her help and service, and stated that she provided a good introduction to the world of academics to committee members. This concluded the report from the Academic and Student Affairs Committee.

Comments on the Institute of Aviation from Vice President/Chancellor Easter

Mr. Kennedy asked Dr. Easter to comment on the recommendation to close the Institute of Aviation at Urbana. Dr. Easter stated that it is a complex issue and said that after thorough review and consideration, campus administration is recommending the closure of the Institute of Aviation and the discontinuation of the Bachelor of Science degree in Aviation Human Factors and the professional pilot curriculum. He provided a brief history of the Institute of Aviation and presented data regarding applications and enrollment. He told the Board that the Institute of Aviation has come under review by campus administration several times, and he provided some details about these reviews, including one that was part of the Stewarding Excellence initiative. He said the Stewarding Excellence team considered the Institute of Aviation's fiscal difficulties and its fit within the University's mission, and reviewed its annual reports, enrollment data, and strategic plan. He said the team's members also considered the impact of its closure on Willard Airport in Champaign and concluded that eliminating or significantly reducing the Institute of Aviation would not greatly affect commercial airlines that operate there. He described consultation with many constituencies, including student advisory groups, and said that he and Dr. Richard Wheeler, interim vice chancellor for academic affairs and provost, Urbana, proposed closing the Institute of Aviation and ending its degree programs in the best interest of the campus and University. He said they

initially considered the creation of a self-supporting, non-degree program through the Institute of Aviation, but additional study indicated that there is insufficient demand, due in part to its anticipated high cost. He stated that the Educational Policy Committee, which is part of the Urbana Senate, received input and comments from the public and those involved with the Institute of Aviation, and performed an extensive review of the proposals recommending its closure. He said the Educational Policy Committee voted to support the proposal to close the Institute of Aviation, discontinue its undergraduate degree program, and continue offering the graduate degree program through the Graduate College. He said that the Urbana Senate voted 57 to 54 against this proposal, and stated that a resolution that followed proposed the creation of a task force to investigate alternatives throughout the summer but did not gain enough votes to be discussed on the Senate floor.

Dr. Easter then reviewed the key points that led to the proposal on the agenda for today's meeting. He said the Institute of Aviation is the smallest degree-granting academic unit with the highest cost per instructional unit; it has experienced decreased enrollment and applications; and it has the lowest academic profile for admitted students. He said the Institute of Aviation has ended each of the last five years with a deficit and stated that its closure would result in a cost savings. He asked for the Board's approval of this item and recommended delaying closure to allow currently enrolled students to complete their studies, estimating that this would occur at the end of the 2013-2014 academic year. He said that until that time, the campus will continue to discuss the creation of a flight training program with other higher education institutions. He stated that he respects the advisory role of the Senate, referred to the close vote of the Senate on this topic, and mentioned the support of many constituents.

Mr. Kennedy thanked Dr. Easter for his comments and said it was very helpful to be provided with additional information. Dr. Easter and Dr. Wheeler responded to questions from Board members, and trustees discussed the cost of tuition and fees for the undergraduate degree program and flight training program, University costs to maintain the program, and reasons for declining enrollment. They also discussed the impact of its potential closure on the Federal Aviation Agency's investment in a control tower at Willard Airport, the success of similar programs at other institutions, and the possibility of an increased need for pilots in the future. Additional discussion included the placement of the master's degree in the Graduate College, and trustees were informed that flight training is not required for the Master of Science degree in human factors.

MOTION FOR EXECUTIVE SESSION

At 11:50 a.m., Chair Kennedy asked for a motion for an executive session and stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. McMillan, seconded by Mr. Montgomery, and approved.

EXECUTIVE SESSION

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**A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

There being no further business, the executive session adjourned.

REGULAR MEETING RESUMED

At 1:41 p.m., the regular meeting resumed. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy introduced two students from the Department of Performing Arts at Chicago to provide a short performance: Ms. Jordan Roulo, a junior who is a majoring in vocal performance, and Mr. Anthony Urgena, a senior working toward a Bachelor of Arts degree in Music. Their performance was followed by a round of applause.

REPORT ON LEGISLATIVE SESSION, SPRING 2011

Next, Mr. Kennedy asked Ms. Laing to provide a report on the spring legislative session of the Illinois General Assembly and other legislation pertinent to the University. Ms. Laing provided an update from the University Office of Governmental Relations and highlighted the work of Mr. Jonathan Pyatt, director of federal relations, who has been working in Washington, D.C., for the past three months. She discussed efforts within the Office of Governmental Relations to prevent the passing of legislation detrimental to the University and to support legislation that is beneficial, and mentioned specific legislation related to the University's ability to spend tuition funds. She also described efforts to prevent legislation that would have impacted the University's discretion to classify academic and professional employees. She recognized the efforts of Ms. DeShana Forney, associate director of governmental relations, and Ms. Dianna Barrows, director of State relations, and mentioned the successful passing of a bill regarding the University's ability to collect tuition and fees. She also described the successful passing of legislation related to the use of some restricted medicines in the College of Veterinary Medicine at Urbana. She thanked Ms. Forney and Ms. Barrows, which was followed by a round of applause. She discussed efforts to implement changes to the State's procurement regulations affecting the University and said there has been some progress, noting that there is a bill related to this that is currently in committee.

Ms. Laing then began her presentation (materials on file with the secretary), which she said would focus primarily on pension issues. She presented a slide depicting the State's estimated accumulated unpaid general revenue fund vouchers and showed that almost 20 percent of the general fund appropriation is allocated to pensions, noting that the General Assembly hopes to stop the growth of pension liability. She said that unfunded pension liabilities are an issue in most states throughout the nation and stated that the unfunded pension liability equals approximately \$85.0 billion. She discussed the lack of pension payments by the State, provided a timeline of pension changes, and compared the two tiers of the defined

benefit plan for University employees. She showed the pension changes impacting employees that were hired on or after January 1, 2011, and she described the proposed changes in Senate Bill 512. She also provided data regarding average annual pensions for retired State employees, showed charts comparing retirement benefits at the University of Illinois to its peers, and presented graphs regarding faculty average total compensation compared to peer groups at each campus. Next, she showed the faculty total compensation at Urbana compared to other Big Ten institutions, and she concluded her presentation with a brief summary of the current pension issue.

Board members discussed the presentation, and Ms. Laing responded to questions regarding the impact of recently proposed pension legislation. She said that the number of applications for retirement doubled since last year and indicated it may be a result of the proposed changes in Senate Bill 512.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of three speakers, Mr. Dana Dann-Messier.

Mr. Dann-Messier stated that he is an alumnus of the Institute of Aviation and said that the Institute of Aviation should remain open. He told the Board that the Institute of Aviation fits within the mission of the University and has alumni support, and he stated that the faculty and students at Urbana do not want it to close. He referred to a future pilot shortage, emphasized the need for college-educated pilots, and stated that the administration has been detrimental to the growth of the Institute of Aviation. He outlined changes made by campus administration that he said negatively affected the Institute of Aviation, and emphasized its strong fit within the University. He urged the Board to allow its legacy to continue.

Mr. Kennedy then called on Mr. Tom W. Emanuel Jr., to comment. Mr. Emanuel stated that he is the interim director of the Institute of Aviation and said that the declining number of applications was caused in part by rumors that the Institute of Aviation may close. He said that the limit placed on enrollment and the transfer of the Institute of Aviation faculty to other colleges also affected enrollment, and he indicated that closing the Institute of Aviation would result in small savings and great damage. He said it would also result in job loss, and he reviewed changes implemented by campus administration that he said have had negative consequences. He said that aviation is the second-greatest revenue producer in the State, and he predicted an increase in the demand for pilots. He then stated that closing the Institute of Aviation would have a devastating effect on Willard Airport in Champaign, and he asked the Board to vote to keep the Institute of Aviation open or to delay their decision.

Next, Mr. Kennedy invited the last speaker, Mr. E. Allan Englehardt, to comment. Mr. Englehardt stated that he is a retired airline pilot who

worked for American Airlines and said that at a time where the aviation industry is unstable, the Institute of Aviation should be expanded rather than closed. He said that future pilot positions will require a college degree and predicted that the need for airline pilots will increase. He said that the flagship University in the State should offer an aviation program, and he urged the Board to keep the Institute of Aviation open.

When the public comment session ended, Mr. Kennedy suggested that the Board take a short break. At 2:33 p.m., he left the meeting, and Mr. McMillan served as chair *pro tem* for the remainder of the meeting.

AGENDA

Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, with the exception of Mr. Kennedy. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Each trustee made comments regarding the agenda item no. 1, "Close Institute of Aviation and Eliminate the Bachelor of Science in Aviation Human Factors and the Professional Pilot Curriculum, Urbana."

Many expressed appreciation for the comments they had received regarding this issue and said it was a difficult decision. Ms. Strobel stated that financial issues dictate that the University cannot do everything it has in the past while maintaining a state of excellence, and some Board members agreed. Dr. Koritz and Ms. Holmes referred to their personal experiences with the Institute of Aviation, and some trustees expressed concern that alternatives had not been fully investigated. Discussion continued, and Board members referred to the cost and the need to keep tuition low and ensure access and affordability at the University. The student trustees stated that they would vote against the proposal and referred to the student resolution and comments from students against the closure. Other trustees mentioned their confidence in the administration and their recommendations, and all agreed it was a difficult decision. President Hogan commented briefly that he agrees with the chancellor's recommendation, and he referred to the impact of the ongoing deficit at the Institute of Aviation.

Mr. McMillan asked for a motion to move forward to a vote.

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved.

On motion of Ms. Hasara, seconded by Ms. Holmes, the recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel; no, Mr. Estrada, Dr. Koritz; absent, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: No, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

The recommendation follows.

**Close Institute of Aviation and Eliminate
the Bachelor of Science in Aviation Human Factors
and the Professional Pilot Curriculum, Urbana**

(1) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, has recommended the closure of the Institute of Aviation and the elimination of undergraduate academic programs, including the Bachelor of Science in Aviation Human Factors and the Professional Pilot Curriculum.

The campus is proud of the Institute of Aviation's history and of the contributions its employees, students, and alumni have made to the field of aviation and to our University. Although the Institute degree programs were added relatively recently, the campus has provided flight training since the mid-1940s. The Bachelor of Science in Aviation Human Factors was added to the Institute in 1999, and the Master of Science in Human Factors was created in 2003. Notwithstanding this proposal to discontinue the degree programs and to close the Institute, the campus is actively investigating ways to keep flight training opportunities available for its students. Specifically, the campus is engaged in ongoing conversations with other institutions of higher education regarding how to support their possible interest in creating local flight training programs.

The campus has long examined how to support the Institute, its faculty, and students, while honoring our commitment to the broader student body, campus community, and the public. The campus has examined the Institute of Aviation within the context of our overall land-grant mission and the changing financial picture of this University. Because of its high cost, declining enrollments, adverse impact on the campus academic profile, and the relative weakness of the Institute's connection to the central missions of the campus, it is in the best interests of the campus to close the Institute of Aviation and discontinue its undergraduate academic programs.

The Institute of Aviation is uniquely situated as being the smallest degree-granting unit and the academic unit with the highest cost-to-educate per undergraduate instructional unit on the Urbana campus. Using the methodology created by the Illinois Board of Higher Education to determine instructional costs, the Institute's instructional cost ratio of approximately \$1,200 per undergraduate instructional unit is nearly four times the campus average. Over the past decade, the Institute has seen a trend in declining applications and enrollments that corresponds to the nationwide declining interest in aviation since 2001. Between 2002 and 2010, the Institute has seen decreases of 63 percent in applications and 52 percent in enrollment, enrolling only 34 freshmen in 2010.

Using the two key academic metrics of quality that the Board of Trustees has determined should be used to evaluate admissions, ACT score and high school rank, the Institute's freshman class has consistently been the lowest of any undergraduate-admitting unit. The academic profile of the Institute's freshman class improved noticeably when its admissions target was reduced in 2008, but even with an enrollment target reduced to 30 students, the Institute still retains its position as the admitting unit with the lowest profile.

Pursuant to Article VIII of the University *Statutes*, the advice of the Urbana-Champaign Academic Senate was sought regarding this proposal. On the Urbana campus, the Academic Senate delegates substantive review of such proposals to its Educational Policy Committee and Standing Rules of the Senate require that a faculty vote and public hearing occur when a proposal seeks the closure of an academic unit. The faculty vote (which included former faculty transferred to new tenure homes in August 2010, the president, vice president/chancellor, provost, and the director of the Institute) was as follows: two in favor of closing the Institute, four against closure, and three abstentions. The Educational Policy Committee received and considered public comment and feedback in the form of written submissions and at a public hearing on March 14, 2011. The Educational Policy Committee evaluated this matter at five meetings over the course of the 2011 spring semester.

After extensively reviewing the proposals, including review and debate of information submitted by the administration, the Institute, and the public, the Educational Policy Committee voted to support the proposals to close the Institute and eliminate the undergraduate academic programs. The vote of the Educational Policy Committee was as

follows: nine in favor of the recommendations set forth herein, three against the recommendations, and one abstention. The Educational Policy Committee's recommendation to close the Institute and eliminate the undergraduate academic programs was submitted to the Academic Senate, which voted 57 to 54 against the proposals. In light of the very close vote of the Senate and the broad support voiced for this proposal by the many bodies consulted as a part of the review of the Institute of Aviation (e.g., Council of Deans, Stewarding Excellence @ Illinois Steering Committee, Stewarding Excellence @ Illinois Campus Advisory Committee, and Senate and student leadership), it is appropriate and necessary to close the Institute and eliminate the undergraduate academic programs despite the absence of a favorable Senate majority vote.

The closure of the Institute, if approved by the Board, will be delayed until current students have had adequate time to complete their studies, which the campus anticipates will be at the end of Academic Year 2013-2014. During that time period, the campus will continue its active conversations with a local community college regarding its possible interest in creating a flight training program. The campus is committed to fully investigating avenues to support others' creation of a flight training program, including exploring the possibilities of a trial partnership with another institution during the next three years and the transfer of physical assets to facilitate the creation of such a program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Mr. Tienken left the meeting at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(2) The secretary presents for approval the minutes of the Board of Trustees meeting of June 9, 2011.

On motion of Ms. Hasara, seconded by Mr. Oliver, these minutes were approved.

Approve Resolution for Mrinalini C. Rao

(3) To: Mrinalini (Meena) C. Rao

You will be remembered with gratitude for your notable contributions to the University and for serving in the role of vice president for academic affairs since July 2007. Working with the chancellors and provosts of the University, you have provided leadership in defining and shaping strategic academic priorities for the University, leading key academic initiatives, and guiding important academic policy.

Your work is distinguished by your efforts to increase diversity throughout the University, and this commitment to diversity, in all of its forms, has been soundly grounded in a fundamental belief of fairness and opportunity for all human beings. Particularly significant is your strong belief that an institutional commitment to diversity benefits all students.

Emblematic of your untiring efforts are: the leadership you provided to funding and operating the Diversifying Faculty Initiative through the Illinois Board of Higher Education; the Diversity Task Force you established, composed of representation from each campus and University Administration; the Diversity Summits you organized wherein the campuses' faculty, administration, staff, and student leadership were brought together for ongoing conversations about diversity and how the University might better support and foster it; and, finally the strategic changes you spearheaded to the President's Award Program to make it more effective for recruiting and increasing the success of its students.

One of the constants throughout your tenure as vice president for academic affairs was ensuring all parties affected had a voice in important discussions. Often you were the conduit for bringing faculty together for cross-campus discussions with administration. Your voice has been clear, as has your conviction that all constituencies must be engaged in crucial decisions.

In addition to your responsibilities as an administrator, you have continued to be a scientist and an educator as professor of physiology and biophysics and professor of medicine, College of Medicine at the University of Illinois at Chicago. Your teaching has been recognized with UIC's Award for Excellence in Teaching, the Teaching Recognition Program Award, and the Philip Hawley Distinguished Faculty Award from the Department of Physiology and Biophysics. Being an accomplished teacher, with an intense interest in students' success, you have personally been a mentor to innumerable grateful students. You have maintained an active research laboratory, conducting important research on cholera in an effort to discover better treatment and prevention of this deadly disease. You have committed yourself to expanding the knowledge base of the health sciences for application to the betterment of peoples' lives.

As a person, Dr. Rao, you are engaging, energetic, outgoing, articulate, well-informed, and interested in working collaboratively on projects. Atop your passionate belief in higher education's power to transform lives is a demeanor of respect, collegiality, and a quiet earnestness—plus a sense of humor—that make people happy to work with you. Meena, your unselfish caring, consideration, support, and nurturing of others is always in evidence.

Your life experiences, cross-cultural awareness, professional stature, and outstanding personal qualities continue to enrich and enliven the University. Your excellent sense of priorities and your persistence have produced meaningful change throughout the University.

It is noteworthy, Dr. Rao, that you have brought an extraordinary combination of commitment and effectiveness to the administration of academic affairs, to your research in the Department of Physiology and Biophysics, and to your teaching as a faculty member in the College of Medicine. The Board wishes to express its appreciation to you for your service as an exemplary administrator and faculty member of the University of Illinois.

At this time the Board of Trustees, President Michael J. Hogan, faculty members, students, and staff members extend warm wishes to you, Dr. Strohl, and your family.

On motion of Ms. Hasara, seconded by Mr. Oliver, this resolution was approved.

Appoint Interim Director, Division of Intercollegiate Athletics, Urbana

(4) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Terry W. Cole, presently associate director in the Division of Intercollegiate Athletics, as interim director, Division of Intercollegiate Athletics, non-tenured, with a monthly administrative increment of \$10,000 from July 22 through August 15, 2011. Mr. Cole has served as interim director-designate from July 1 through July 21, 2011, on the same terms and conditions. He will continue to hold his permanent position of associate director of athletics, Division of Intercollegiate Athletics, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000, with an additional administrative increment of \$15,000, for a total salary of \$163,000.

Mr. Cole succeeds Ronald E. Guenther, who served as director from July 1, 1992, to his retirement on June 30, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Oliver, this appointment was approved.

Appoint Vice Chancellor for Academic Affairs and Provost, Chicago

(5) The vice president, University of Illinois, and chancellor at Chicago has recommended the appointment of Lon Seth Kaufman, currently vice provost for planning and programs; professor of biological sciences, College of Liberal Arts and Sciences; professor of bioengineering, College of Engineering; and Honors College faculty, Honors College, as vice chancellor for academic affairs and provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$217,556 (equivalent to an annual nine-month base salary of \$178,000 plus two-ninths annualization of \$39,556) and an administrative increment of \$52,444, for a total annual salary of \$270,000 beginning August 16, 2011.

Dr. Kaufman will continue to hold the rank of professor of biological sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This appointment is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Oliver, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

¹Ross J. Solaro, professor, distinguished University professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago, Honors College faculty, Honors College, and interim director for cardiovascular research, Center for Cardiovascular Research, *chair*; Aixa Alfonso, associate professor of biological sciences, College of Liberal Arts and Sciences, visiting associate dean, Graduate College, and Honors College faculty, Honors College; Tanya Yonit Berger-Wolf, associate professor of computer science; Robert E. Gaensslen, professor and director of forensic science, director of graduate education and coordinator of external research, Department of Biopharmaceutical Sciences, and acting associate dean for research and graduate education, College of Pharmacy, research integrity officer, Office of the Vice Chancellor for Research, and Honors College faculty, Honors College; Artin Göncü, professor of educational psychology; Bruce S. Graham, professor of restorative dentistry and dean, College of Dentistry; Barbara Henley, vice chancellor for student affairs; Christina Hui-Chan, professor and head, Department of Physical Therapy, College of Applied Health Sciences; Timothy Johnson, professor and director, Survey Research Laboratory; Harish Pandurang Kanchi, graduate student, Department of Mechanical and Industrial Engineering; Michele A. Kelley, associate professor, Division of Community Health Sciences; Judith Russi Kirshner, professor, School of Art and Design, professor of art history, and dean, College of Architecture and the Arts; Carol R. Massat, associate professor, Jane Addams College of Social Work, and Honors College faculty, Honors College; Amalia V. Pallares, associate professor of political science and associate professor of Latin American and Latino studies; Mariann R. Piano, professor of biobehavioral health science and interim head, College of Nursing; Gregory S. Pittsley, senior program and policy analyst, University of Illinois Hospital and Clinics, Chicago; Rodney C. Shrader, professor of managerial studies, Denton Thorne Chair, and director of IES Research Center, College of Business Research Centers; Kenneth Thomas, undergraduate student, departments of Political Science and History; Stephen Edward Wiberley, professor and bibliographer for social sciences, University Library; Darlette Marie Willis, office support specialist, Campus Parking. Staffed by Margaret M. O'Donoghue, associate chancellor and special assistant to the chancellor, Office of the Chancellor, and Monica M. Rausa Williams, assistant to the chancellor for special projects, Office of the Chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

VYACHESLAV FOS, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2011.

College of Engineering

JULIJ BARYSHNIKOV, professor of computer science, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$15,556, June 1-July 15, 2011; and on 50 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011; and professor of mathematics, College of Liberal Arts and Sciences, summer appointment, on 50 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011. Dr. Baryshnikov will continue as professor of mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, effective August 16, 2011; professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, beginning August 16, 2011; and research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$140,000.

College of Fine and Applied Arts

CHARLES J. C. DAVAL, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

LAURA HETRICK, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

JORGE LUCERO, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

JEANANNE BLYTHE NICHOLS, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2011.

BRADLEY K. TOBER, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

College of Law

KENWORTHY BILZ, professor of law, summer appointment, on 100 percent time, at a monthly rate of \$11,250, June 16-August 15, 2011; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2011; and Mildred Van Voorhis Jones Faculty Scholar, College of Law, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011, for a total salary of \$165,000.

PAUL JUSTIN HEALD, professor of law, summer appointment, on 100 percent time, at a monthly rate of \$14,250, June 16-August 15, 2011; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$202,500, effective August 16, 2011.

MELISSA F. WASSERMAN, assistant professor of law, summer appointment, on 78 percent time, at a monthly rate of \$11,250, June 16-August 15, 2011; and continuing as

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2011; and Richard W. and Marie L. Corman Scholar, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$130,000.

College of Liberal Arts and Sciences

PRASHANT JAIN, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,611, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2011.

ROBERT MICHAEL MORRISSEY, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2011.

Graduate School of Library and Information Science

VETLE INGVALD TORVIK, assistant professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011.

Emeriti Appointments

CHESTER L. ALVES, associate professor emeritus, School of Music, August 16, 2011

GORDON A. BAYM, professor emeritus of physics, July 16, 2010

ANDREA H. BELLER, professor emerita of agricultural and consumer economics, June 1, 2011

WILLIAM E. BERRY, associate professor emeritus in the Charles H. Sandage Department of Advertising, August 16, 2011

STEPHEN G. BISHOP, professor emeritus of electrical and computer engineering, June 1, 2011

LES G. CARLTON, associate professor emeritus of kinesiology and community health, June 1, 2011

ANTONIA DARDER, professor emerita of education policy, organization and leadership, May 16, 2011

ANTON G. ENDRESS, professor emeritus of natural resources and environmental sciences, June 1, 2011

RICHARD ENGELBRECHT-WIGGANS, Investors in Business Education (IBE) Distinguished Professor Emeritus of Business Administration, May 16, 2011

JONATHAN D. FINEBERG, professor emeritus of art history, School of Art and Design, July 16, 2011

KIMIKO GUNJI, associate professor emerita, School of Art and Design, August 16, 2011

STEVEN J. HELLE, professor emeritus of journalism, May 16, 2011

IAN R. HOBSON, Swanlund Chair emeritus and professor emeritus, School of Music, June 1, 2011

KI D. LEE, professor emeritus of aerospace engineering, June 1, 2011

MARY ANN LILA, professor emerita of plant physiology in the Department of Natural Resources and Environmental Sciences, June 1, 2011

IOAN-SHERBAN LUPU, associate professor emeritus, School of Music, June 1, 2011

GUILLERMO A. MENDOZA, associate professor emeritus of natural resources and environmental sciences, May 16, 2011

RICHARD D. MOHR, professor emeritus of philosophy, May 16, 2011

MICHAEL ADRIAN PETERS, professor emeritus of educational policy studies, May 16, 2011

WILLIAM R. SCHROEDER, professor emeritus of philosophy, June 16, 2011

ROBERT G. WENGERT, professor emeritus of philosophy, May 16, 2011

JERYLDENE M. WOOD, associate professor emerita of art history, School of Art and Design, June 1, 2011

SCOTT ALAN WYATT, professor emeritus, School of Music, June 1, 2011

Chicago

College of Liberal Arts and Sciences

ANDREW J. CLARNO, assistant professor of sociology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$48,750, beginning August 16, 2011; and assistant professor of African American studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$16,250, beginning August 16, 2011, for a total salary of \$65,000.

KEDRIC JOHNSON, associate professor of African American studies, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,750, beginning August 16, 2011; and associate professor of political science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$25,250, beginning August 16, 2011, for a total salary of \$101,000.

PETIA A. KOSTADINOVA, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2011.

KATHERINE MARY WARPEHA, assistant professor of biological sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2011.

College of Pharmacy

MONSHEEL SONIA SODHI, assistant professor of pharmacy practice, summer appointment, on 100 percent time, at a monthly rate of \$8,778, May 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2011; clinical pharmacist in pharmacy practice, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective May 16, 2011; and center affiliate, Center for Pharmaceutical Biotechnology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective May 16, 2011, for a total salary of \$79,000.

Emeriti Appointments

SOYOUNG STEPHEN CHA, professor emeritus of mechanical and industrial engineering, May 16, 2011

SHARADBABU LAXPATI, associate professor emeritus of electrical engineering in the Department of Electrical and Computer Engineering, June 1, 2011

CLEMENT T. YU, professor emeritus of computer science, June 1, 2011

Springfield

College of Liberal Arts and Sciences

MEAGAN ANN CASS, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,500, beginning August 16, 2011.

SHANE ALLEN HARRIS, assistant professor of visual arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2011.

STEPHEN R. JOHNSON, assistant professor of chemistry, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2011.

HOLLY M. KENT, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,500, beginning August 16, 2011.

ANN STRAHLE, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,750, beginning August 16, 2011.

Administrative/Professional Staff**Urbana-Champaign**

MATTHEW A. ANDO, chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011. In addition, Dr. Ando will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as chair (\$13,111 during Summer 2012). He will be promoted to the rank of professor of mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,000, beginning August 16, 2011, for a total salary of \$131,111.

MICHAEL J. ANDRECHAK, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 55 percent time, at an annual salary of \$99,000, beginning July 25, 2011; and continuing as associate provost for budget and resource planning, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$81,000, beginning July 25, 2011, for a total salary of \$180,000. Mr. Andrechak was appointed to serve as interim associate chancellor and interim associate provost for budget and resource planning under the same conditions and salary arrangement beginning June 16, 2011.

CHRISTOPHER D. BENSON, associate dean, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011. In addition, Dr. Benson will receive an amount equal to one-ninth of his total academic year salary for two months' service on 50 percent time, for two months of service during each summer of his appointment as associate dean. He served as interim associate dean during the period of July 1, 2011, through August 15, 2011, at a salary of \$8,010. Dr. Benson will continue to hold the rank of associate professor of African American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,883, effective August 16, 2010; and associate professor of journalism, College of Media, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$73,240, effective August 16, 2010.

TIMOTHY M. COCKERILL, assistant director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011. Dr. Cockerill was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning June 16, 2011.

NEAL J. COHEN, director of the Center for Lifelong Improvement of Minds and Brains (CLIMB), College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2011; and director of the neuroscience program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Dr. Cohen will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2011; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$195,000.

WILLIAM D. GROPP, director of the Parallel Computing Institute, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning August 16, 2011. Dr. Gropp was appointed to serve as interim director of the Parallel Computing Institute for the period of June 16, 2011, through August 15, 2011, with a monthly administrative increment

of \$278. He will continue to hold the rank of professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$167,250, effective August 16, 2010; Paul and Cynthia Saylor Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$17,500, effective August 16, 2010; center affiliate, National Center for Supercomputing Applications, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and departmental affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

GAINES B. HALL, associate dean, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,000, beginning July 25, 2011. Mr. Hall was appointed to serve as interim associate dean, on 100 percent time, at a salary of \$11,222, for the period of July 16-August 15, 2011.

K. JIMMY HSIA, associate vice chancellor for research for new initiatives, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Dr. Hsia was appointed to serve as interim associate vice chancellor for research for new initiatives under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$134,139, effective April 1, 2011; departmental affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and departmental affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

HARLEY T. JOHNSON, associate head of graduate programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2011. In addition, Dr. Johnson will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head. He will continue to hold the rank of associate professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,706, effective August 16, 2010; research associate professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and associate professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

PAUL J. A. KENIS, head of the Department of Chemical and Biomolecular Engineering, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2011. In addition, Dr. Kenis will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$14,633 for Summer 2012). He will continue to hold the rank of professor of chemical and biomolecular engineering, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$124,000, effective August 16, 2011; research professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16,

2011; professor, Institute of Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; research professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; departmental affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and professor, Beckman Institute of Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$146,333.

PRADEEP K. KHANNA, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning July 25, 2011. Mr. Khanna was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning July 1, 2011. He will also be appointed to serve as acting director, Archer Daniels Midland Institute for the Prevention of Postharvest Loss, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 1, 2011, for a total salary of \$155,000.

LINDA LEARNED, associate director, award section, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,412, beginning July 25, 2011. Ms. Learned was appointed to serve as interim associate director, award section, under the same conditions and salary arrangement beginning June 16, 2011. In addition, she was appointed to serve as cointerim director-designate, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$10,000, beginning June 16, 2011. Ms. Learned will be appointed as cointerim director under the same conditions and salary arrangement effective August 16, 2011, for a total salary of \$95,412.

TIMOTHY G. MCCARTHY, chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2011. In addition, Dr. McCarthy will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as chair (\$13,944 during Summer 2012). He will continue to hold the rank of professor of philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2011, for a total salary of \$139,444.

BRENDAN C. MCKIERNAN, director of the Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 25, 2011. Dr. McKiernan was appointed to serve as interim director of the Veterinary Teaching Hospital under the same conditions and salary arrangement beginning July 1, 2011. He was appointed to the rank of professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning July 1, 2011, for a total salary of \$180,000.

CARL HENDRIK NIEKERK, head of the Department of Germanic Languages and Literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2011. In addition, Dr. Niekerk will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$9,933 for Summer 2012). He will be promoted to the rank of professor of Germanic languages and literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011;

professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011; and professor, The Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$99,333.

JAN E. NOVAKOFSKI, associate vice chancellor for research for compliance, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2011. In addition, Dr. Novakofski will receive an amount equal to two-ninths of his combined faculty base salary for two months of service during each summer of his appointment as associate vice chancellor for research for compliance. He was appointed to serve as interim associate vice chancellor for research for compliance under the same conditions and salary arrangement beginning March 1, 2011. Dr. Novakofski continued to serve as director, Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research through April 15, 2011. He will continue to hold the rank of professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,420, effective August 16, 2010; and professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

ANDREAS A. POLYCARPOU, associate head of undergraduate programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2011. In addition, Dr. Polycarpou will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head of undergraduate programs. He was appointed to serve as interim associate head of undergraduate programs with an initial summer 2011 appointment at a one-ninth rate of \$13,128. Dr. Polycarpou will continue to hold the rank of professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,155, effective August 16, 2010; and research professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

EDWARD J. ROY, chair of the Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 25, 2011. Dr. Roy was appointed to serve as interim chair under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of professor of pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,713, effective August 16, 2010; institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

CHRISTOPHER SPAN, associate dean for academic programs, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning July 25, 2011. Dr. Span was appointed to serve as interim associate dean for academic programs under the same conditions and salary arrangement beginning July 1, 2011. He will continue to hold the rank of associate professor of educational policy studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,510, effective August 16, 2011, for a total salary of \$103,510.

JAMES A. WADE, assistant to the head of the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 25, 2011. Mr. Wade was appointed to serve as interim assistant to the head under the same conditions and salary arrangement beginning June 20, 2011.

PENNY K. WEAVER, associate director, strategic initiatives, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$89,053, beginning July 25, 2011. Ms. Weaver was appointed to serve as interim associate director, strategic initiatives, under the same conditions and salary arrangement beginning June 16, 2011. In addition, she was appointed to serve as cointerim director-designate, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$10,000, beginning June 16, 2011. Ms. Weaver will be appointed as cointerim director under the same conditions and salary arrangement effective August 16, 2011, for a total salary of \$99,053.

TRACEY MENCIO WSZALEK, director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning July 25, 2011. Dr. Wszalek was appointed to serve as interim director, Biomedical Imaging Center, under the same conditions and salary arrangement beginning June 16, 2011.

TIMOTHY MICHAEL YARDLEY, assistant director of testbed services, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning July 25, 2011.

Chicago

KEVIN M. BROWNE, vice provost for academic and enrollment services, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$187,500, beginning August 1, 2011.

SOMNATH DAS, head of the Department of Accounting, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Das will receive an amount equal to one-ninth of his total academic year salary for one month service during each summer of his appointment as head. He will continue to hold the rank of professor of accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

LAWRENCE MAN HOU EIN, head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2011. Dr. Ein will continue to hold the rank of professor of mathematics, statistics, and computer science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$158,737, effective August 16, 2011; and Liberal Arts and Sciences Distinguished Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$165,737.

VIVEK S. KANTAYYA, head of the Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an

administrative increment of \$65,000, beginning August 16, 2011. Dr. Kantayya will be promoted to the rank of associate professor of clinical family medicine, Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$56,000, beginning August 16, 2011. He will continue to serve as physician surgeon in family and community medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$84,000, effective August 16, 2011, for a total salary of \$205,000.

TANERA P. MARSHALL, chair of the Department of Theatre and Music, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Ms. Marshall will be promoted to the rank of associate professor of theatre and music, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2011, for a total salary of \$72,000.

DAVID F. MERRIMAN, associate dean for faculty affairs, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2011. Dr. Merriman will continue to hold the rank of professor of public administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,487, effective August 16, 2010; professor, Institute of Government and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,488, effective August 16, 2010; and professor of economics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

KAREN ANN MOSSBERGER, head of the Department of Public Administration, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$9,000, beginning August 16, 2011. In addition, Dr. Mossberger will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as head (\$11,755 for Summer 2012). She will continue to hold the rank of professor of public administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,797, effective August 16, 2011; and departmental affiliate in political science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$117,552.

CHERYL C. NAKATA, head of the Department of Managerial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Nakata will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as head. She will continue to hold the rank of professor of managerial studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$143,055, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

JAMES PANELLA, director of clinical engineering, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011.

PETER PFANNER, executive director of the UIC Innovation Center, Office of the Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$215,000, beginning July 25, 2011. Mr. Pfanner was appointed to serve as interim executive director of the UIC Innovation Center under the same conditions and salary arrangement beginning June 1, 2011.

ARKALGUD RAMAPRASAD, head of the Department of Information and Decision Sciences, College of Business Administration, Chicago, non-tenured, on an academic year

service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Ramaprasad will receive an amount equal to one-ninth of his total academic year salary for one month service during each summer of his appointment as head. He will continue to hold the rank of professor of information and decision sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,613, effective August 16, 2010; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

RICHARD HUSTON SEWELL, associate dean for community and public health practice, Office of the Dean, School of Public Health, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$47,147 and an administrative increment of \$8,182, beginning August 16, 2011. In addition, Mr. Sewell will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate dean. He was appointed to serve as interim associate dean for community and public health practice under the same conditions and salary arrangement beginning January 16, 2011. Mr. Sewell will continue to hold the rank of clinical assistant professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$37,718, effective January 16, 2011; and center affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$9,430, effective January 16, 2011.

TIMOTHY E. SHANAHAN, chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning August 16, 2011. In addition, Dr. Shanahan will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as chair (\$13,352 for Summer 2012). He will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,920, effective August 16, 2011, for a total salary of \$133,522.

MARK SHANLEY, associate dean, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$134,568 and an administrative increment of \$19,134, beginning August 16, 2011. Dr. Shanley will continue to hold the rank of professor of managerial studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$36,700, effective August 16, 2011, for a total salary of \$190,402.

SURREY M. WALTON, director of graduate studies, Department of Pharmacy Administration, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning August 16, 2011. Dr. Walton will continue to hold the rank of associate professor of pharmacy administration, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,483, effective August 16, 2010; and assistant director, Center for Pharmacoeconomics Research, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, effective August 16, 2010.

Intercollegiate Athletic Staff

Urbana-Champaign

KIMBERLY ANN LANDRUS, head varsity coach, women's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$75,000, beginning May 7, 2011, through August 15, 2014. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will receive 90 percent of

the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012. Coach Landrus is currently receiving an additional administrative increment of \$10,000 due to temporary responsibilities, which will conclude August 15, 2011.

MICHAEL H. TURK, head coach, men’s track and field/cross country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months’ service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$76,000, beginning June 14, 2011, through August 15, 2014. In addition, for service as head men’s track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

Chicago

REGINA L. MILLER, head varsity coach, women’s basketball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective July 25, 2011 through March 31, 2015. Coach Miller’s guaranteed base salary shall be as follows:

July 25, 2011—March 31, 2012	\$125,000
April 1, 2012—March 31, 2013	\$131,250
April 1, 2013—March 31, 2014	\$137,812
April 1, 2014—March 31, 2015	\$144,703

She shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Miller shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	Bonus Compensation
Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Regular Season Championship & Tournament Championship	10% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Advancement to WNIT (at-large bid)	4% bonus of her base salary
Wins WNIT Championship	\$15,000 bonus
Wins NCAA Women’s Basketball Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives Head Coach of the Year from the Associated Press	\$10,000 bonus
Team finishes in the Top 25 Final ESPN/USA Today Coaches Poll or Associated Press Poll	\$5,000 bonus

Springfield

KIMBERLY PATE, director of Intercollegiate Athletics, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011. Ms. Pate will be appointed to serve as acting director under the same conditions and salary arrangement beginning July 26, 2011.

Addendum
Amendments to Previously Confirmed Faculty Appointments

Chicago

JEFFREY SKLANSKY, associate professor of history, **summer appointment, on 100 percent time, at a monthly rate of \$9,000, July 16-August 15, 2011; and continuing** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, **beginning effective** August 16, 2011.

Emeriti Appointments

SUSAN W. LIEBMAN, professor emerita of biological sciences, ~~June 1, 2011~~ **September 1, 2011**

Administrative/Professional Staff

ANTHONY H. MCCLELLAN JR., Campus Auxiliary Services facilities, maintenance, repair and construction director, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning June ~~13~~ **16**, 2011. Mr. McClellan was appointed to serve as visiting Campus Auxiliary Services facilities, maintenance, repair and construction director under the same conditions and salary arrangement beginning April 6, 2011.

On motion of Ms. Hasara, seconded by Mr. Oliver, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2011-2012

(7) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (These lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2011-2012 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Urbana- Champaign		Chicago		Springfield		Total	
	11-12	10-11	11-12	10-11	11-12	10-11	11-12	10-11	11-12	10-11
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	55	42	43	31	1	1	99	74
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	1	1	0	0	0	0	1	1
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	46	36	17	18	0	0	63	54
Associate Professor <i>On Indefinite Tenure</i>	0	0	77	49	42	32	11	7	163	87
<i>Total</i>	0	0	179	128	102	81	12	8	326	216
<i>To Tenure Without Change in Rank</i>	0	0	3	4	5	3	1	0	9	7

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic

promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Oliver, these recommendations were approved.

**Appoint Campus Representatives to the Board of Managers
of the University of Illinois Research Park, LLC;
and Appoint Representatives to the Research
Park Design Review Committee**

(8) Appoint Campus Representatives to the Board of Managers

At its March 23, 2011, meeting, the Board of Trustees of the University of Illinois (Board of Trustees) approved amendments to the Operating Agreement of the University of Illinois Research Park, LLC (UIRP or Company). At the same time, the eight current managers of the Company were confirmed by the Board of Trustees as members of the Board of Managers. Confirmed as voting managers were the following six individuals: Edward L. McMillan (Board of Trustees representative); Patrick Daly, Roderick Johnson, and Rick Stephens (business and industry representatives); and the vice chancellors for research at the Urbana-Champaign and Chicago campuses (ex officios). Confirmed as nonvoting managers were the following two individuals: the vice president/chief financial officer and comptroller (ex officio) and vice president for research (ex officio). At the time, it was contemplated that two campus representatives (one each from the Urbana-Champaign and Chicago campuses) would be recommended at a future meeting of the Board of Trustees for appointment as additional voting members of the Board of Managers.

Having consulted with the vice presidents/chancellors of the Urbana-Champaign and Chicago campuses, the vice president for research now recommends the Board of Trustees appoint Sharon M. Donovan (Melissa M. Noel Endowed Chair in Nutrition and Health, Urbana) and Mark Donovan (vice chancellor for administrative services and executive director for facilities management and capital programs, Chicago) as additional voting managers of the Board of Managers of the UIRP. The addition of these two individuals will bring the total board composition to 10 managers (eight voting managers and two nonvoting managers).

The president of the University concurs with this recommendation.

Appoint Representatives to the Research Park Design Review Committee

The Declaration of Covenants for Phase IV of the Research Park states that the Design Review Committee shall consist of at least the following three members:

1. The executive director of facilities and services (or their designee). The designee for appointment: Jill A. Maxey, associate director of planning, facilities and services.
2. The associate vice president for facilities, planning and programs (or their designee). The designee for appointment: Kevin Duff, manager of University planning and design, Office of Capital Programs and Real Estate Services.
3. The vice president, University of Illinois, and chancellor at Urbana (or their designee). The designee for appointment: Clark E. Wise, director of construction management, Facilities and Services.

The Declaration allows for the appointment of additional members to represent the interests of the University. The vice president for research recommends that the following two additional individuals be appointed to the Research Park Design Review Committee: Laura Frerichs, chair (director, Research Park) and Bruce Walden (director, Real Estate Planning and Services).

The president of the University concurs with this recommendation.

The two Board actions recommended in this item comply in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Hasara, seconded by Mr. Oliver, these recommendations were approved.

Amend Bylaws of the Board of Trustees

(9) Amendments are proposed to two sections of the *Bylaws*. One is to amend Article IV, Section 6, to change the name of the Hospital Committee to University Healthcare System Committee and to change the committee's charter. The second is to change Article VIII, Section 2, to reduce the required amount of time for review of proposed amendments to the *Bylaws* by members of the Board from 30 days to 15 days.

The amendment regarding the Hospital Committee was reviewed by the Hospital Committee and the Governance, Personnel, and Ethics Committee. There was no disagreement with this recommendation. The second recommendation was reviewed by the Governance, Personnel, and Ethics Committee. There was no disagreement with referring this to the full Board for review and consideration.

As required by Article VIII, Section 2, the proposed amendments were submitted in writing to each member of the Board at least 30 days prior to this meeting for review. The chair of the Board of Trustees recommends the adoption of the proposed amendments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Proposed Amendments to the University of Illinois Bylaws of the Board of Trustees

(Additions to the text are underlined and deletions are ~~lined through~~.)

ARTICLE IV. EXECUTIVE COMMITTEE AND STANDING COMMITTEES OF THE BOARD

Section 6. The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed.

It is expected that ordinarily the position of committee chair will rotate among board members every two years.

Academic and Student Affairs Committee

This committee shall consider changes in the academic program portfolios of the campuses, monitor and stimulate improvement in the academic quality and student environment of the University, and recommend actions to the board.

Audit, Budget, Finance, and Facilities Committee

The charge to this committee is to oversee the work of the external and internal auditors; review the recommended budgets for operations and capital respectively, including the requests for operations and capital budgets; review proposed financing activities as recommended by the chief financial officer; and review major building and renovation projects. The committee is also responsible for making recommendations to the board on these matters.

Governance, Personnel, and Ethics Committee

The responsibilities of this committee are to oversee the structure and functioning of the Board of Trustees and attend to matters involving its members, and to ensure a proper “tone at the top” including definition of and compliance with proper standards of ethical conduct for the board and University personnel.

Hospital University Healthcare System Committee

This committee is to serve as a resource to the vice president for health affairs hospital administration and the leaders of the health sciences colleges leadership to ensure quality patient care, facilities development, and responsible financial management of the University healthcare system’s facilities, services, medical-center and related operations.

ARTICLE VIII. AMENDMENTS; REPEAL

Section 1. All *Bylaws of the Board of Trustees* and all resolutions or orders heretofore passed, inconsistent with the provisions of these *Bylaws*, are hereby repealed.

Section 2. These *Bylaws* may be amended or repealed at any regular meeting of the board by a majority vote of record of voting members of the board provided that copies of such amendments shall be submitted in writing and furnished each member at least ~~30~~ 15 days prior to such meeting.

On motion of Ms. Hasara, seconded by Mr. Oliver, this recommendation was approved.

Purchase Recommendations

(10) The president submitted, with his concurrence, a list of purchases recommended by the director of purchases and the vice president/chief financial officer.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$5,200,000.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Montgomery, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas; absent, Mr. Tienken.)

University of Illinois Endowment Farms Report, Year Ended December 31, 2010

(11) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY’S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Annual Report from the University Senates Conference

Next, Mr. McMillan asked Dr. Matthew Wheeler, chair of the University Senates Conference, to provide a report from the University Senates Conference. Dr. Wheeler referred to a report (materials on file with the secretary) that had been sent to trustees in advance of the meeting and said he would review highlights from that report. He stated it had been a busy year, and he listed the many meetings that had taken place and thanked faculty members for their dedication. He referred to monthly meetings with President Hogan, and he thanked him for his thoughtfulness, openness, and time. He said the University Senates Conference meetings were also attended on occasion by other University officers and some trustees, and he expressed appreciation for their efforts. He reviewed changes that were approved by the University Senates Conference to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*, mentioned plans to form subcommittees to better align with the committee structure of the Board, and thanked the Board for providing time at meetings for presentations from faculty. He said that in the upcoming year the University Senates Conference will investigate course articulation among campuses to enable students to take courses on each of the three campuses and get credit at the campus in which they are enrolled. He thanked the Board for their commitment, accessibility, interest, and patience throughout the past year.

Mr. McMillan presented Dr. Wheeler with a plaque on behalf of Chairman Kennedy and the rest of the Board to recognize his service as chair of the University Senates Conference, and they thanked him for all his hard work throughout the year.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

REPORT FROM THE UNIVERSITY OF ILLINOIS FOUNDATION

Next, Mr. McMillan introduced Dr. Sidney S. Micek, president of the University of Illinois Foundation, to provide a report. Dr. Micek provided an update on the Brilliant Futures Campaign and presented data (materials on file with the secretary) that showed that \$2.2 billion has been raised as of June 30, 2011, which he said is 98 percent of the goal of the campaign. He provided an overview of the purposes and sources of gift commitments and provided the number of gifts in ranges of various dollar amounts. He stated that he hopes to surpass the goal by mid-September, and he discussed the significance of increased giving in the past five years, particularly during a recession. He discussed priorities going forward and emphasized the need for the University, University of Illinois Foundation, University of Illinois Alumni Association, alumni, and friends to work together in the coming years. He referred to an external evaluation on advancement that will be

available in mid-August, and he thanked the Board for the members' time. His comments were followed by a round of applause, and Mr. McMillan complimented Dr. Micek and his staff on their perseverance throughout the campaign.

ANNOUNCEMENTS

Mr. McMillan reminded Board members to complete the evaluation forms that had been previously distributed and announced that the Board is scheduled to meet on September 9 in Urbana, and December 2 in Springfield.

MOTION TO ADJOURN BOARD MEETING

On motion of Ms. Hasara, seconded by Mr. Montgomery, the Board adjourned at 3:24 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 9, 2011



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Friday, September 9, 2011, beginning at 10:02 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. The following members of the Board were absent: Mr. James D. Montgomery, Governor Pat Quinn. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus; Mr. John W. Tienken, Springfield campus.

President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 10:03 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

The motion was made by Ms. Holmes, seconded by Dr. Koritz, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 11:10 a.m.

REGULAR SESSION RESUMED

At 11:18 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy referred to the importance of the arts and introduced Mr. Corbin Dixon, a senior at Urbana pursuing a Bachelor of Arts in Music, to

sing the State song, *Illinois*, which was written by C. H. Chamberlain and composed by Archibald Johnson.

ANNOUNCEMENTS FROM THE CHAIR

Mr. Kennedy thanked everyone for attending the meeting and requested a moment of silence to honor the memory of Mr. Russell Steger, who passed away on August 27, 2011. He stated that Mr. Steger served as a trustee from 1969 to 1975, and he referred to his many other roles and accomplishments, noting that he was also an outstanding student athlete while at Urbana.

Mr. Kennedy then commented briefly on the start of the new academic year. He introduced Mr. Tom Livingston, chair of the board of directors of the University of Illinois Alumni Association, to make comments. Mr. Livingston stated that it was an honor to speak to the Board and others in attendance and expressed appreciation for the opportunity. He introduced his colleagues, Mr. Mark Filip, vice chairman; Ms. Jill Smart, treasurer; Mr. Thomas D. Vogel-singer, immediate past chair; and Mr. Dan DeCanniere, director at-large. He said that the Alumni Association is a forward-looking organization, due in part to the leadership of Mr. Loren Taylor, president and chief executive officer of the Alumni Association, and he stated that alumni programs are managed in a way that builds on the strengths of the University and communicates in accordance with the University's land-grant legacy. He described the experience of his grandfather, who he said came from abject poverty and enrolled in classes at the University of Illinois at Urbana-Champaign on September 9, 1926, and said there are many with similar stories that foster connections to the University. He then thanked Dr. Thompson for her many years of service.

Next, Mr. Kennedy introduced Mr. Michael J. Thomas, the newly designated director of the Division of Intercollegiate Athletics at Urbana, and said that his appointment is on the Board's agenda for a vote of the Board later in the day. Mr. Thomas stated that he is excited about the position and expressed appreciation for the opportunity.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Kenneth E. Andersen, professor emeritus, Department of Communication, Urbana, representing the University Senates Conference; Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutgsell Professor, and professor of education policy, organization, and leadership, Urbana, representing the Urbana Senate; Dr. Donald A. Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, vice chair of the Chicago Senate and chair of the University Senates Conference, representing the Chicago Senate; Dr. Carrie Switzer, associate professor of psychology, representing the Springfield Senate; and Mr. Richard L. Atterberry, media communications specialist, Information Technology and Communications Services, College of Agricultural, Consumer and Environmental Sciences, Urbana, representing the academic professional staff. Also in attendance were: Dr. Joyce L. Tolliver, vice chair of the

Urbana Senate executive committee, and Dr. Matthew B. Wheeler, chair of the Urbana Senate executive committee.

In addition to those that were previously noted, President Hogan introduced the following: Dr. Robert A. Easter, interim vice president and interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, vice president and chancellor, University of Illinois at Chicago; Dr. Susan J. Koch, vice president and chancellor, University of Illinois at Springfield; Dr. Mrinalini C. Rao, vice president for academic affairs; Dr. Lawrence B. Schook, interim vice president for research; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Avijit Ghosh, special assistant to the president; Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for University relations.

REMARKS FROM THE PRESIDENT

President Hogan remarked that this is the last meeting of the Board with Dr. Easter in his role as interim vice president and interim provost/chancellor of the Urbana campus. He stated that Dr. Easter is greatly admired and respected, and he thanked him for his service at the University, which was followed by a standing ovation. He said this is a time of transition at the University and stated that this is also the last Board meeting with Dr. Rao in her role as vice president for academic affairs. He expressed appreciation for her work as vice president for academic affairs, which was followed by a round of applause.

President Hogan then referred to the recommended appointments of Dr. Phyllis M. Wise as vice president, University of Illinois, and chancellor of the Urbana campus; Mr. Thomas as director, Division of Intercollegiate Athletics, Urbana; and Dr. Schook as vice president for research, all of which are on the Board's agenda for this meeting. He also reported that another recommendation for appointment on today's agenda is Dr. Christophe Pierre as vice president for academic affairs, and the president provided information about Dr. Pierre's background and experience. He then stated that the University has been fortunate in recruiting highly regarded candidates and said each of the recommended candidates has distinguished credentials.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Kennedy asked Dr. Easter to comment briefly about the Urbana campus and the work that is occurring there. Dr. Easter began his presentation (materials on file with the secretary) by referring to the recommended appointment of Dr. Wise as vice president, University of Illinois, and chancellor of the Urbana campus. He stated that he is confident that she will excel in her position and said that he is committed to a successful transition. He then presented statistics for the Class of 2015 at Urbana, and he discussed housing at the campus, including a variety of recent improvements. He also discussed the enhancement of the worldwide brand and recognition of the Urbana campus, the diversity of its athletic programs, and expanding the presence of the campus in Chicago. He then described planned renovation of the Natural History Building and said that measures

to reduce spending throughout the campus have facilitated a financial model that will enable the necessary remodeling of the building. Next, he discussed the campus-wide instructional space plan, which he said includes a plan to remodel and upgrade more than 100 classrooms over five years, and he described the need to look toward the future when thinking about the delivery of education and the use of online instruction and other methodologies and technologies. He referred to the many outdated instructional spaces throughout the campus and said that state-of-the-art spaces are needed, and he reviewed a number of projects, including renovation of the Chemistry Annex, updates to the Mechanical Engineering Building, and renovation of the lecture hall in Huff Hall. He discussed the need for information technology improvements in classrooms and said that these proposed projects would provide a more modern and usable space for students and faculty and would also improve the image of the campus.

Next, Dr. Easter noted security initiatives for the campus. In conclusion, he stated that all on the Urbana campus are working with focused determination to fulfill the State's expectation of providing an excellent education to its citizens, discovering solutions to society's greatest challenges, and sharing the knowledge created at Urbana with the people of Illinois and the rest of the world. He expressed appreciation for the opportunity to serve in the role of vice president and chancellor of this campus.

Mr. Kennedy responded that Dr. Easter filled one of the most important leadership roles in the University's history, and he asked Mr. McMillan to read a resolution for Dr. Easter to convey the Board's expression of great respect and gratitude. Mr. McMillan read the resolution, and Dr. Easter thanked the Board members for their comments, said it has been a privilege to be a part of the Urbana campus, and stated that the culture at the Urbana campus allows ordinary people to do great things. He also acknowledged the work of his colleagues and many others, and said it has been a pleasure to work with President Hogan and the Board, adding that they have brought respect to the University.

Next, Dr. Allen-Meares read a proclamation in honor of Dr. Easter that, among other things, declared September 9, 2011, as UIC Appreciates Robert Easter Day at the Chicago campus. This was followed by a round of applause.

PRESENTATION: A DASHBOARD REPORT OF COMPARATIVE DATA

Mr. Kennedy asked President Hogan to provide a brief report on progress related to the development of a dashboard report of data to compare the University to peer institutions. President Hogan acknowledged the efforts of Dr. Ghosh for his work on this project and his pivotal role in creating the Administrative Review and Restructuring (ARR) Report. He briefly discussed the measures implemented as a result of the ARR Report and said that these measures have led to savings of more than \$26.0 million in the past year. He stated this is great progress toward the goal of \$60.0 million in savings annually. He also referred to a report provided to the Audit, Budget, Finance, and Facilities Committee by Deloitte Consulting, LLP,

that identified additional opportunities for savings in areas of procurement and said that Dr. Ghosh will also be leading efforts in this area.

President Hogan then discussed the draft dashboard report of comparative data, and he reviewed key areas of data that will be included in the report, including student access and enrollment, student outcomes, tuition and financial aid, faculty scholarship and research performance, financial performance, and advancement. He said the University is doing well in some areas and can improve in others, and he said that work is underway to prepare and report profit and loss statements for the last three fiscal years. He thanked the leadership team for work on the project. In addition, he stated that goals will be established over the coming year.

Mr. Kennedy and President Hogan discussed next steps, and President Hogan provided additional information about the indicators that will be used, stating that they are fairly traditional and that peer groups will be different for each campus. Additional discussion regarding the identification of peer groups followed, and President Hogan stated that the peer groups designated by the Illinois Board of Higher Education are being used with some modifications. Mr. Kennedy said that the data included in these reports will be good preparation for the Board's retreat, which will be held in January 2012.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Tienken.

Mr. McMillan stated that the committee last met on August 31, 2011, with Trustees Oliver, Strobel, and Tienken in attendance. He said also present were Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members. He reported that the committee approved the minutes from the meeting that was held on July 11, 2011, and that the following presentations were provided: Dr. Ghosh presented an update on the progress made for the ARR initiative; followed by a presentation by representatives from Deloitte Consulting, LLP, who discussed potential cost savings in areas related to procurement; Ms. Julie Zemaitis, executive director of University audits, presented the fourth-quarter internal audit activity report in connection with the annual internal audit report for the year that ended June 30, 2011; Mr. Knorr presented the recommended Fiscal Year 2012 operating budget and recommended academic and administrative appointments for Academic Year 2011-2012; Dr. W. Randall Kangas, associate vice president for planning and budgeting, made a presentation on the Fiscal Year 2013 budget request for operating and capital funds; Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, reviewed a recommendation for a change order request for the Urbana campus; and Mr. Michael B. Bass, senior associate vice president for capital programs and real estate services, reported on recommendations for naming areas in Douglas Hall at the College of Business at Chicago, the award of construction contracts for renovations to a student apartment building

at Springfield, and the annexation of certain land by the Urbana & Champaign Sanitary District. Mr. McMillan stated that the committee discussed Board agenda items within the purview of the committee, and he reported that the next meeting of the committee is scheduled for November 21, 2011.

Mr. McMillan then introduced Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs, to provide a report on the State's finances.

Update on Illinois' Economic and Fiscal Challenges and Responses

Dr. Merriman began his presentation (materials on file with the secretary) with an update on the Illinois economy and the State's unemployment rate, and stated that the Midwest is faring better than some other areas of the country, referring to some cyclical factors affecting the regional economy. He presented the employment forecast and described it as bleak with a prediction of about 1 percent growth in the next year. He then discussed the fiscal situation of the State, reported that a deficit in 2012 is likely, and reminded the Board of the loss of federal stimulus funds. Next, he presented total State expenditures and higher education expenditures from Fiscal Year 1997 through Fiscal Year 2012 and stated that Illinois' credit rating has been downgraded over the last decade. He concluded by stating that a long-term plan is needed. There were no questions or comments regarding the presentation.

Fiscal Year 2012 Operating Budget

Mr. McMillan then asked Mr. Knorr to provide a presentation on the Fiscal Year 2012 operating budget for the University. Before beginning the presentation, Mr. Knorr recognized Mr. Douglas Beckmann, senior associate vice president for business and finance, for his many years of hard work and dedication. He said that Mr. Beckmann will be retiring at the end of October and that this is his last Board meeting.

Mr. Knorr then began the presentation (materials on file with the secretary) by discussing the finances of the State and said that the University is still owed \$313.0 million of the Fiscal Year 2011 State appropriation. He referred to the \$8.0 million reduction in the Fiscal Year 2012 State appropriation and said that there is uncertainty regarding the transfer of funds for the State Surveys due the University. He said the Maintenance of Effort (MOE) that existed last year as a result of the State's acceptance of federal American Recovery and Reinvestment Act (ARRA) funds has now expired, and he told the Board that State support of the University is now below the level that it was in 1999, noting that it is below the level it was in 1970 when viewed on a constant dollar basis. He described efforts to reduce and control spending, including a decrease of 1,000 positions across the University.

Mr. Knorr then presented a summary of the proposed Fiscal Year 2012 operating budget and showed a 5.2 percent increase in total revenues resulting from unrestricted and restricted funds and payments on behalf of the University. He stated that tuition and institutional funds are the main drivers of the growth of unrestricted funds, and he also discussed increases in sponsored research, restricted expenditures, gift and endowment income, and hospital and medical service plan restricted revenues. He then presented charts showing the sources of revenue and planned spending in several areas

for Fiscal Year 2012. He showed the operating budget summary categorized by payments on behalf, restricted funds, and unrestricted funds in Fiscal Year 2007 through Fiscal Year 2012, and presented unrestricted revenue components from Fiscal Year 2007 through Fiscal Year 2012, highlighting the funding that resulted from the ARRA in Fiscal Year 2011.

Fiscal Year 2013 Budget Request

Next, Mr. Knorr provided a presentation regarding the Fiscal Year 2013 budget request (materials on file with the secretary). He explained that the annual budget request is required by the State and said that upon approval by the Board, it will be sent to the Illinois Board of Higher Education, which will analyze it and forward a budget recommendation for higher education in the State to the governor. He stated that this request includes an increase of \$83.1 million to strengthen academic quality, address facility operations needs, and meet inflationary and other cost increases. He also presented the combined capital budget request and some information about these proposed projects, noting that there has not been a capital bill approved since 2010.

Financial Indicators

Mr. Knorr then provided a report on financial indicators for the University (materials on file with the secretary). He first reviewed a brief financial summary of the University's performance in Fiscal Year 2011 and described areas of success, as well as challenges. He then presented the State appropriation and cost of providing benefits to employees from Fiscal Year 2003 through Fiscal Year 2012, noting that the cost of payments on behalf of the University has doubled while the State appropriation to the University has decreased. Mr. Kennedy requested that future presentations reflect the amount of funding the University actually received in both these areas. Mr. Knorr then showed the State appropriation and funding from tuition from Fiscal Year 2003 through the present, which demonstrated that the State appropriation has decreased as tuition has increased. He presented a chart reflecting lapse period billings and collections of the State appropriation unrestricted funds from 2008 through September 6, 2011, and showed the billings and collections of State appropriation revenue funds for that same period of time. He noted that while \$313.0 million of the State appropriation from Fiscal Year 2011 has not been paid, the Fiscal Year 2012 appropriation for the educational assistance fund has been paid and is up to date, with the exception of \$1.0 million. He then reviewed the month-end general revenue fund receivables from Fiscal Year 2008 through Fiscal Year 2011 and referred to a constant shortfall of payments, and he provided an update on the release of funds from the 2010 State capital budget, which he said is funding a variety of construction projects throughout the University.

Mr. Knorr next presented tuition revenue data, and stated that tuition from 2011 has been collected and that enrollment is steady. Next, he provided data reflecting the budget, revenue, expense, and net income for the University of Illinois Hospital, the Medical Service Plan, the University's auxiliary facilities, and departmental activities for Fiscal Year 2010 through June 30, 2011. He also provided the Fiscal Year 2011 budget assessment

for sponsored projects revenue and said this was a good year, with more revenue received than was expected. Mr. Knorr then provided information in response to questions that were asked at the last Board meeting regarding the operating pool, endowment, and debt. He referred to a detailed analysis of the operating pool investment strategy that had recently been provided to Board members by representatives from Hewitt EnnisKnupp and stated that the State's finances make it necessary to take a defensive stance in this area and maintain liquidity. He discussed paying the University's debt and again emphasized the need to retain liquidity, and stated that two-thirds of this debt is from auxiliary services. He referred to an aggressive amortization of debt and said that in 10 years debt will be reduced to approximately \$1.0 billion. Next, he presented information regarding the University's and University of Illinois Foundation's separate and combined endowments, including the endowment pool targets as of January 2011. He showed the University and University of Illinois Foundation endowments' investments compared to endowment investments among other Big Ten institutions, Harvard University, and other Ivy League universities, based on the 2010 NACUBO Commonfund Study of Endowments, and stated that the Board recently approved a revised asset allocation to improve diversification, which he said will be implemented as soon as possible. Mr. Kennedy stated that it may be beneficial to have a policy related to debt that would require Board approval to assume large amounts of debt or to completely pay off all debt. There were no additional comments or questions.

MOTION FOR EXECUTIVE SESSION

At 1:18 p.m., Chair Kennedy asked for a motion for an executive session and stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Ms. Holmes, and approved.

EXECUTIVE SESSION (PART I)

**A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

At 4:05 p.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting to complete the business on the agenda for today's meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

At 4:15 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. President Hogan announced that Dr. Allen-Meares had departed the meeting, and he introduced Dr. Lon Kaufmann, vice chancellor for academic affairs and provost, Chicago, who was attending on her behalf. Mr. Kennedy introduced two students, Ms. Rachel Mejak and Mr. Daniel Klen, who were recent recipients of the Undergraduate Poetry Contest Award at Urbana. Ms. Mejak read two poems, *Cadaver* and *Deli*, and Mr. Klen read *The Farm* and *In the Laundromat Below My Apartment*. Their readings were followed by a round of applause.

**CONTINUATION OF REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

Annual Audit Report

Next, Mr. Kennedy asked Mr. McMillan to continue the report from the Audit, Budget, Finance, and Facilities Committee. Mr. McMillan asked Ms. Zemaitis to present a summary of the annual internal audit report for the year ending June 30, 2011 (materials on file with the secretary).

Ms. Zemaitis presented the Fiscal Year 2011 audit plan completion status and stated that 83 percent of audits have reports issued or pending. She stated that the peer average comparison is an 86 percent completion rate, according to an Institute of Internal Auditors survey for the higher-education industry. She referred to a midyear reassessment of the audit plan, which she said is best practice, and was also due to a high number of special investigations. She also reviewed the allocation of audit hours by project type compared to last year and highlighted an unplanned 10 percent increase in investigative and consulting areas. She showed a comparison of audit hours by campus and area with the previous year, and she discussed some planned and unplanned fluctuations. She said two auditor positions in health care are currently vacant.

Next, Ms. Zemaitis presented an analysis of the implementation of audit recommendations from Fiscal Year 2009 through the fourth quarter of 2011 and noted that there is follow-up on all audit issues until they are resolved. She then reviewed statistics concerning audit recommendations. She stated that 300 recommendations were implemented in Fiscal Year 2011 and that there are currently 392 total recommendations.

Ms. Zemaitis then presented the risk and priority rating for all open audit recommendations, noting that the majority are considered to be moderate risk or priority, and showed the aging of outstanding recommendations by original planned implementation date. She stated that the majority of open recommendations are not yet due for implementation, and she provided an update on the two oldest recommendations from Fiscal Year 2006 and Fiscal Year 2007, stating that management has elected to accept the risk for these issues.

Board members discussed the presentation, and Ms. Zemaitis provided additional information about discussions related to the evaluation and acceptance of certain levels of risk, referring to internal auditor standards and the role of the Audit, Budget, Finance, and Facilities Committee. She stated that she reports regularly to the committee, and Mr. McMillan stated that he and Mr. McKeever also meet with Ms. Zemaitis before each Audit, Budget, Finance, and Facilities Committee meeting to receive an update on audit activities.

Mr. McMillan then stated that this concludes the report from the Audit, Budget, Finance, and Facilities Committee.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms.

Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee last met on September 8, 2011, with all committee members in attendance, and said that they approved the minutes of the meeting that was held on July 20, 2011. She said they discussed items on today's agenda that are within the purview of the committee, and she provided a brief overview of those items. She described presentations made to the committee by Dr. Rao and Dr. Tanya Gallagher, dean, College of Applied Health Sciences, Urbana, which provided information about the history of providing services for students with disabilities at the Urbana campus and a future center at Urbana to assist wounded veterans, who are often in need of certain accommodations and services. Ms. Hasara said that funding is expected to be forthcoming, primarily through fundraising. Ms. Hasara also reported that Dr. Rao provided a presentation on the University's (social) climate survey. She described some details regarding the survey and said the results will be available next spring.

This concluded the report from the Academic and Student Affairs Committee.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver.

Dr. Koritz reported that the committee met on September 8, 2011, with all committee members in attendance, and that the members reviewed the recommended Board items on today's agenda that are within the purview of the committee. He provided a brief overview of these items. Next, he referred to discussions at the meeting regarding a recommendation by President Hogan and Vice President Garcia that the University of Illinois Hospital and medical enterprise in Chicago be referred to as the University of Illinois Hospital and Health Sciences System, which he stated would assist in avoiding confusion with the names of other medical institutions in Chicago. He said that using the term "health-sciences system" would also communicate that research in the health sciences is the foundation of the care provided there, noting that the University is the largest medical research institution in the State.

Dr. Koritz also summarized the information that was provided during presentations that were made at this meeting including: a presentation on the finances of the hospital; an update on construction at the hospital; and a semiannual report on the medical center's patient safety program. He said that the hospital was recently designated "most wired hospital" by *Hospitals and Health Networks* magazine and is one of a few hospitals in the State to receive this designation. He told the Board that future committee meetings will include presentations on each of the health-sciences colleges and said the next committee meeting will be held on December 1, 2011.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and

Mr. Montgomery also serve on the committee. Ms. Strobel stated that the committee last met on August 25, 2011, and that the committee approved the minutes of the meeting that was held on July 15, 2011. She said the committee reviewed the search process and the recommendation for the appointment of Dr. Wise as vice president and chancellor, University of Illinois at Urbana, and discussed the procedures leading to the recommendation for appointments to the faculty, administrative staff, and intercollegiate athletics staff, which is a recommended item on the Board's agenda for today's meeting. She said the committee resumed a discussion regarding a process for self-evaluation of the Board and said that a draft of a questionnaire to be used in this process was sent to trustees in advance of this meeting. She asked Board members to review this questionnaire and stated that once finalized, it will be distributed to trustees to use in the self-assessment. She said that the results of this will be discussed at the Board meeting in December.

Ms. Strobel stated that the committee also discussed the development of a statement of expectations for trustees, a draft of which is almost complete, and said this will be distributed soon, also for discussion at the next committee meeting. She reported that, in addition, the committee discussed procedures and processes for conducting searches for major administrative positions on each campus, and said that the last review of these procedures was conducted in 1991. She said committee members also discussed University employment or appointment-related matters in an executive session. Ms. Strobel stated that the next meeting of the committee is scheduled for November 17, 2011.

Mr. Kennedy asked if Ms. Strobel would be able to provide a report on the search procedures used for major administrative positions on the campuses in the next year, and Ms. Strobel agreed. She said the committee aims to gain a greater understanding of these procedures and explore the possibility of creating a unified set of procedures for all campuses. Mr. Kennedy commented that there are likely best practices that could be shared among the campuses.

AGENDA

At 4:49 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 20 and July 21, 2011.

On motion of Dr. Koritz, seconded by Mr. Estrada, these minutes were approved.

Approve Resolution for Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign, Robert A. Easter

(2) To: Bob Easter

As you prepare to retire from the University of Illinois after almost four decades of distinguished service, the Board of Trustees wishes to honor you and express its deepest gratitude and respect for your many achievements and historic contributions as interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, interim provost, and previously as dean of the College of Agricultural, Consumer and Environmental Sciences.

As interim vice president and chancellor at the Urbana-Champaign campus, you will be remembered for your decisive and unifying leadership. You conducted the most thorough self-examination of the Urbana campus in modern times under the Stewarding Excellence@Illinois program, leading to permanent and crucial cost-cutting and efficiency measures. Dr. Easter, you have left this campus in better shape than when you took over its leadership.

Also, in your role, you brilliantly negotiated the University through complex budget and public relations challenges and, at the same time, successfully worked with an almost entirely new Board of Trustees and a new University of Illinois president.

You traveled on the University's behalf to Singapore, China, Brazil, India, Mexico, and throughout the United States and Canada, building the University of Illinois' worldwide brand while strengthening the University's international reputation. You solidified our seminal research collaboration with the Singapore government, you represented this University at historical occasions such as the 100th anniversary of China's Tsinghua University, and you led the first chancellor-level delegation to India in more than 15 years.

You performed your duties with passion and intelligence and with the highest level of ethical standards, thus setting an example to all University and State employees. And we note with gratitude that you answered the call of service and delayed your own retirement plans for two years to lead the University.

Your 38-year legacy is indeed singular. As dean of the College of Agricultural, Consumer and Environmental Sciences (ACES) from 2002 to 2009, you again represented the Urbana campus with distinction. In 2006, President George W. Bush appointed you to the Board for International Food and Agricultural Development (BIFAD), and in 2007 you were appointed chair of BIFAD. Your service on numerous boards of directors of professional associations and educational organizations is very impressive. You also won numerous awards in your time as dean, including an Honorary State FFA Degree by the Illinois Association of the FFA (2005). As part of your vision for the College of ACES, you also established the theme for ACES: *Global Preeminence, Local Relevance*, which continues to be the foundation for establishing programs of excellence within the college.

The Board also extends its gratitude to Cheryl Easter for her grace and congeniality on campus, in the community, and throughout the nation as she also represented the University at the many events at which she accompanied you in your duties.

Dr. Easter, the Board of Trustees thanks you and congratulates you on the completion of an exemplary stewardship of our flagship campus, and we wish you continued success and good health in all your future endeavors.

On motion of Dr. Koritz, seconded by Mr. Estrada, this resolution was approved.

Appoint Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign

(3) Following an eight-month national search conducted by a search committee,¹ the president of the University recommends with pleasure the appointment of Phyllis M. Wise, presently executive vice president and provost, professor of physiology and biophysics, professor of obstetrics and gynecology, and professor of biology, University of Washington, Seattle, as vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$234,667 and an administrative increment of \$265,333, beginning October 1, 2011, for a total annual salary of \$500,000.

Dr. Wise will succeed Robert A. Easter, who has served as interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign since January 24, 2011.

Dr. Wise will also be appointed to the rank of professor, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011; professor of molecular and integrative physiology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011; and professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011.

The principal components of Dr. Wise's appointment include the following:

- As vice president/chancellor of the Urbana-Champaign campus, Dr. Wise is appointed by the Board on the recommendation of the University president, and serves at the direction of the president.
- Dr. Wise's appointment as vice president/chancellor will commence on October 1, 2011.
- Dr. Wise will receive a total annual salary as vice president/chancellor of \$500,000 subject to periodic adjustments at the president's discretion.
- Dr. Wise will receive a retention incentive of \$100,000 per year for each of five full years of continued service as vice president/chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

¹Douglas H. Beck, professor, Department of Physics, *chair*; Amy Allen, undergraduate student, engineering; James D. Anderson, professor, Gutsell Professor and head, Department of Education Policy, Organization and Leadership; Carey Laroy Hawkins Ash, graduate student, law/education; Timothy E. Barnes, director, International Programs and Studies; Nicholas C. Burbules, professor, Department of Education Policy, Organization and Leadership; Andreas C. Cangellaris, professor, Van Valkenburg Professor and head, Department of Electrical and Computer Engineering; Kim C. Graber, associate professor and associate head, Department of Kinesiology and Community Health; Anne D. Hedeman, professor, School of Art and Design; Debbie A. Kempfues, administrative assistant II, Office of the Provost and Vice Chancellor for Academic Affairs; William J. Maher, University archivist and professor of library administration, University Library; David Olsen, undergraduate student, business; Robert Warrior, professor, Department of English, and professor and director, American Indian Studies Program; Ruth V. Watkins, professor, Department of Speech and Hearing Science, and dean, College of Liberal Arts and Sciences; and Matthew B. Wheeler, professor, Department of Animal Sciences, and chair of University Senates Conference, Office of the Vice President for Academic Affairs.

Appoint Vice President for Academic Affairs

(4) Following a four-month nationwide search conducted by a search committee,¹ the president of the University recommends with pleasure the appointment of Christophe Pierre, presently professor, Department of Engineering, and dean, Faculty of Engineering, and Canada Research Chair in Structural Dynamics and Vibration—Tier I, McGill University, Montreal, Quebec, Canada; and adjunct professor, University of Michigan-Ann Arbor, to serve as vice president for academic affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$374,750 (base salary of \$281,111, and an administrative increment of \$93,639), beginning October 16, 2011.

Dr. Pierre will also be appointed to the rank of professor of mechanical science and engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011; and professor of mechanical and industrial engineering, College of Engineering, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Vice President for Research

(5) Following a two-month internal search conducted by a search committee,² the president of the University recommends with pleasure the appointment of Lawrence B.

¹Robert A. Easter, interim vice president, University of Illinois, and interim chancellor, Urbana-Champaign, and professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, *chair*; Nancy A. Abelman, associate vice chancellor for research, Office of the Vice Chancellor for Research, and professor of anthropology and professor of east Asian languages and cultures, College of Liberal Arts and Sciences, Urbana-Champaign; Aixa Alfonso, associate professor of biological sciences, College of Liberal Arts and Sciences, and Honors College faculty, Honors College, Chicago; Ramy Cohen Masri, student; Abolfazl Mohammadian, associate professor of civil and materials engineering, College of Engineering, Chicago; Nancy Patricia O'Brien, professor of library administration and education and social science librarian, University Library, Urbana-Champaign; Charles Olivier, student; Bruce Smith, professor, Jones Scholar and dean, College of Law, Urbana-Champaign; Eric Alexander Smith, interim assistant vice president for equal opportunity and human resources, Office of University Human Resources, University Administration; Kenneth Thomas, student; Tih-Fen Ting, associate professor of environmental studies, College of Public Affairs and Administration, Springfield; Pinky S. Wassenberg, professor of political science and dean, College of Public Affairs and Administration, Springfield; Terri E. Weaver, professor of biobehavioral health science and dean, College of Nursing, Chicago; and Matthew B. Wheeler, professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign.

²Joe G. N. Garcia, vice president for health affairs, Office of Vice President for Health Affairs, University Administration, vice chancellor for research, Office of the Vice Chancellor for Research, Chicago, and professor and Earl M. Bane Professor, Department of Medicine, College of Medicine at Chicago, *chair*; William T. Beck, professor of pharmacy and head, Department of Biopharmaceutical Sciences, College of Pharmacy, Chicago, and acting program leader, Cancer Center, College of Medicine at Chicago; Rohit Bhargava, assistant professor, Department of Bioengineering, and teaching academic faculty fellow, College of Engineering, Urbana-Champaign; Isaac K. O. Cann, associate professor, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign; Donald Arthur Chambers, professor, Department of Physiology and Biophysics, College of Medicine at Chicago; Susan R. Goldman, codirector, Learning Sciences Research Institute, professor and LAS Distinguished Professor, Department of Psychology, College of Liberal Arts and Sciences, and professor, Department of Curriculum and Instruction, College of Education, Chicago; Katherine Laing, executive director of governmental relations, Office of Governmental Relations, University Administration; and Patricia L. Pardie, interim vice chancellor for academic affairs and provost, and associate vice chancellor for graduate education and research, Office of the Vice Chancellor for Academic Affairs, and professor, Department of Psychology, College of Liberal Arts and Sciences, Springfield.

Schook, presently interim vice president for research, University Administration; professor of animal sciences, Edward William and Jane Marr Gutsell Professor of Animal Sciences, and professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; professor, Institute for Genomic Biology; professor of pathobiology, College of Veterinary Medicine; research professor, Micro and Nanotechnology Laboratory, and departmental affiliate in bioengineering, College of Engineering; and institute affiliate, Beckman Institute for Advanced Science and Technology, Urbana-Champaign; and professor of pathology, College of Medicine at Urbana-Champaign, to serve as vice president for research, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$206,250, and an administrative increment of \$55,000, beginning September 16, 2011.

Dr. Schook will continue to hold the rank of professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$68,750, effective September 16, 2011; Edward William and Jane Marr Gutsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective September 16, 2011. In addition, Dr. Schook will hold the following non-tenured faculty appointments, all of which are on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2011: professor, Institute for Genomic Biology; research professor, Micro and Nanotechnology Laboratory, and departmental affiliate in bioengineering, College of Engineering; institute affiliate, Beckman Institute for Advanced Science and Technology; professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; professor of pathobiology, College of Veterinary Medicine; and professor of pathology, College of Medicine at Urbana-Champaign, for a total annual salary of \$340,000.

He was appointed to serve as interim vice president for research, University Administration, at an annual salary of \$295,988, beginning March 28, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Dean, College of Applied Health Sciences, Chicago

(6) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago has recommended the appointment of Bo Fernhall, presently professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign, as dean, College of Applied Health Sciences at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,000 (equivalent to an annual nine-month base salary of \$144,000 plus two-ninths annualization of \$32,000) and an administrative increment of \$74,000, for a total annual salary of \$250,000, beginning on October 1, 2011. In addition, Dr. Fernhall will be appointed to the rank of professor of kinesiology and human nutrition, College of Applied Health Sciences, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Fernhall will replace Charlotte A. Tate, who has served as dean of the College of Applied Health Sciences since April 1999 and will be returning to the faculty as of August 16, 2011. Glenn Tsutomu Fujiura will be appointed as interim dean-designate for the period August 16, 2011, through September 30, 2011.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Director, Division of Intercollegiate Athletics, Urbana

(7) The interim vice president, University of Illinois, and interim chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Michael J. Thomas, as director, Division of Intercollegiate Athletics. The employment contract will be for a period of five years with an option for a two-year extension after a 24-month review at the vice president/chancellor's discretion. This will be a non-tenured appointment, with an annual salary of \$475,000 effective August 29, 2011. Mr. Thomas will receive supplemental compensation up to \$200,000 annually for achieving academic and athletic performance goals as determined by the vice president/chancellor and director of athletics. An additional total sum of \$100,000 will be contributed annually by the University to a deferred compensation plan. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, will also be provided to Mr. Thomas. Mr. Thomas has served previously as athletic director at the University of Cincinnati and University of Akron.

Mr. Thomas succeeds Ronald E. Guenther, who served as director from July 1, 1992, through his retirement on June 30, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

¹Terri E. Weaver, *chair*, professor of biobehavioral health science and dean, College of Nursing; Fabricio E. Balcazar, professor of human development, College of Applied Health Sciences, and Honors College faculty, Honors College; Giamila Fantuzzi, associate professor of kinesiology and nutrition, College of Applied Health Sciences, and Honors College faculty, Honors College; Carol J. Gill, associate professor of disability and human development, and director of graduate studies, Institute on Disability and Human Development, College of Applied Health Sciences, and associate professor of medical education, College of Medicine at Chicago; Mark H. Gonzalez, professor, head, and physician surgeon, Department of Orthopedic Surgery, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Clinics; Helen Phyllis Massey, alumna and director of alumni relations, College of Applied Health Sciences; Clive Yi-Chung Pai, professor of physical therapy and professor, kinesiology and nutrition, College of Applied Health Sciences, and professor of bioengineering, College of Engineering; Karen R. Patena, clinical assistant professor of biomedical and health information sciences and program director, College of Applied Health Sciences, and Honors College faculty, Honors College; Renée R. Taylor, professor of occupational therapy, director of graduate studies, and director of Model of Human Occupation Clearinghouse, College of Applied Health Sciences, and Honors College faculty, Honors College.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

BETHANY BROOKE CUTTS, assistant professor of natural resources and environmental sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,200, beginning August 16, 2011.

BRIAN GABRIEL OGOLSKY, assistant professor of human and community development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2011.

DAVID MICHAEL ROSCH, assistant professor of agricultural education, Department of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

DANIEL WILLIAM SHIKE, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

College of Applied Health Sciences

IAN MATTHEW RICE, assistant professor of kinesiology and community health, summer appointment, on 100 percent time, at a monthly rate of \$6,667, May 16-June 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,800, effective August 16, 2011.

College of Education

*RONALD LYNN JACOBS, professor of education policy, organization and leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2011. Dr. Jacobs will also be appointed to serve as director of international programs, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$130,000.

College of Engineering

JAMES ALLISON, assistant professor of industrial and enterprise systems engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

TAYLOR L. HUGHES, assistant professor of physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

KRISTOPHER KILIAN, assistant professor of materials science and engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011.

DANIEL M. WASSERMAN, assistant professor of electrical and computer engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,333, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2011.

College of Fine and Applied Arts

RICHARD LLOYD HINDLE, assistant professor of landscape architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2011.

MATTHEW PETERSON, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011.

College of Liberal Arts and Sciences

PIERRE ALBIN, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

MANISHA BASU, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2011.

NEAL KRISHNAKANT DALAL, assistant professor of astronomy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

ANDREW GAEDTKE, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

JENNIFER KAM, assistant professor of communication, summer appointment, on 100 percent time, at a monthly rate of \$8,222, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2011.

KAY L. KIRKPATRICK, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

MIREYA LOZA, assistant professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$47,250, beginning August 16, 2011; and assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,750, beginning August 16, 2011, for a total salary of \$63,000.

MONICA McDERMOTT, associate professor of sociology, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, for four years beginning September 1, 2011.

REBECCA L. SANDEFUR, assistant professor of sociology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2011.

School of Labor and Employment Relations

YING CHEN, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2011.

College of Media

CHARLES LEDFORD, assistant professor of journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

School of Social Work

JUDITH REGINA HAVLICEK, assistant professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2011.

BENJAMIN JAMES LOUGH, assistant professor, School of Social Work, summer appointment, on 50 percent time, at a monthly rate of \$4,000, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, effective August 16, 2011.

University Library

SARAH CHRISTINE WILLIAMS, associate professor of library administration and life sciences data services librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 1, 2011; and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, for four years effective August 16, 2011.

College of Veterinary Medicine

AMBER L. LABELLE, assistant professor of veterinary clinical medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$88,000, beginning June 16, 2011; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 80 percent time, at an annual salary of \$88,000, effective August 16, 2011; and assistant professor, Veterinary Teaching Hospital, on a twelve-month service basis, on 20 percent time, at an annual salary of \$22,000, beginning June 16, 2011, for a total salary of \$110,000. Tenure eligibility will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Emeriti Appointments

MIR M. ALI, professor emeritus, School of Architecture, May 16, 2011

VAL RICHARD BEASLEY, professor emeritus of comparative biosciences, May 16, 2011

JOHN M. CHEESEMAM, professor emeritus of plant biology, August 1, 2010

ELIZABETH M. DELACRUZ, professor emerita of art education, School of Art and Design, June 1, 2011

ROBERT A. EASTER, dean emeritus, College of Agricultural, Consumer and Environmental Sciences, August 16, 2009; and professor emeritus of animal sciences, October 16, 2011

EDWIN E. HERRICKS, professor emeritus of environmental biology, Department of Civil and Environmental Engineering, September 1, 2011

ELIZABETH H. JEFFERY, professor emerita of food science and human nutrition, College of Agricultural, Consumer and Environmental Sciences, and professor emerita of pharmacology, College of Medicine at Urbana-Champaign, July 1, 2011

SCOTT D. JOHNSON, professor emeritus of education policy, organization and leadership, July 16, 2011

HERMAN KRIER, professor emeritus of mechanical science and engineering, January 1, 2009

JAMES ALLEN LEACH, professor emeritus of human resource education, August 16, 2009

KI D. LEE, professor emeritus of aerospace engineering, June 1, 2011

JAMES H. LONG, associate professor emeritus of civil and environmental engineering, August 16, 2011

JAMES W. PHILLIPS, professor emeritus of mechanical science and engineering, May 16, 2011

BRUCE E. WICKS, associate professor emeritus of recreation, sport and tourism, College of Applied Health Sciences, and associate professor emeritus, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, October 1, 2011.

*Out-of-Cycle Promotion**To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Research Associate Professor Without Change in Tenure:*

RAFFI BUDAKIAN, associate professor of physics, College of Engineering, on indefinite tenure; and research associate professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, effective August 16, 2011.

Chicago

College of Applied Health Sciences

TANVI S. BHATT, assistant professor of physical therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

College of Dentistry

SATISH B. ALAPATI, assistant professor of endodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning July 1, 2011.

DAMIAN JAEWHAN LEE, assistant professor of restorative dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

JUDY CHIA-CHUN YUAN, assistant professor of restorative dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

College of Education

FEDERICO R. WAITOLLER, assistant professor of special education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Jane Addams College of Social Work

GINA BLANCHE GASTON, assistant professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2011.

JENNIFER PAYNE, assistant professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

JENNIFER WHEELER BROOKS, assistant professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 1-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

College of Liberal Arts and Sciences

HUA JIN, assistant professor of biological sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2011.

EULÀLIA PUIG ABRIL, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

ROGER W. REEVES, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

College of Medicine at Chicago

ALI ALARAJ, assistant professor of neurosurgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 1, 2011; and physician surgeon in neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$150,000, beginning July 1, 2011, for a total salary of \$200,000.

HEATHER ELSPETH MOSS, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 1, 2011. Dr. Moss will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,000, effective August 1, 2011, for a total salary of \$140,000.

HEATHER NIXON, assistant professor of anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning July 11, 2011; and physician surgeon in anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, beginning July 11, 2011, for a total salary of \$255,000.

College of Medicine at Peoria

ROXANA LUISA AGUIRRE, assistant professor of pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,440, beginning July 1, 2011; and physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$70,560, beginning July 1, 2011, for a total salary of \$144,000.

School of Public Health

SAMUEL DOREVITCH, associate professor, Division of Environmental and Occupational Health Sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$100,500, beginning August 16, 2011; and research associate professor, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on 18 percent time, at an annual salary of \$27,000, beginning August 16, 2011. Dr. Dorevitch will continue to serve as physician surgeon in ambulatory services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$23,400, effective August 16, 2011; and clinical instructor in emergency medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,900.

Emeriti Appointments

BRUNO AST, associate professor emeritus, School of Architecture, May 16, 2011

JOSEPH J. BECKER, associate professor emeritus of educational psychology, May 16, 2011

BADI M. BOULOS, associate professor emeritus of environmental and occupational health sciences, August 16, 2010

RICHARD T. CAMPBELL, professor emeritus of biostatistics, Division of Epidemiology and Biostatistics, June 1, 2011

NURTAN A. ESMEN, professor emeritus of environmental and occupational health sciences, January 1, 2011

ROBERTA M. FELDMAN, professor emerita, School of Architecture, May 16, 2011

SYLVIA E. FURNER, associate professor emerita of epidemiology, Division of Epidemiology and Biostatistics, June 1, 2011

PATRICIA HARKIN, professor emerita of communication, June 1, 2011

DANIEL O. HRYHORCZUK, professor emeritus of environmental and occupational health sciences, November 1, 2010

CLARK HULSE, professor emeritus of English, August 16, 2011

JOHN W. HUNTINGTON JR., professor emeritus of English, May 16, 2011

ALLAN WILLIAM LERNER, professor emeritus of public administration and professor emeritus of political science, April 1, 2011

NATHAN LAWRENCE LINSK, professor emeritus, Jane Addams College of Social Work, August 16, 2011

CAROL R. MASSAT, associate professor emerita, Jane Addams College of Social Work, May 16, 2011

CHRISTIAN K. MESSENGER, professor emeritus of English, August 16, 2011

LAWRENCE J. OUELLET, research professor emeritus of epidemiology, Division of Epidemiology and Biostatistics, June 1, 2011

WILLIAM F. RAFFELD, associate professor emeritus of performing arts, May 16, 2005

JOHN T. RAMSEY, professor emeritus of classics and Mediterranean studies, June 16, 2011

CHARLES KIRKHAM RHODES, Albert A. Michelson Professor Emeritus of Physics, July 1, 2011

PHILIP ROYSTER, professor emeritus of English and African American studies, April 1, 2011

BRENDA RUSSELL, professor emerita of physiology and biophysics, College of Medicine at Chicago, June 1, 2011

WILLIAM H. SCHUBERT, professor emeritus of curriculum and instruction, August 16, 2011

DANIEL SWARTZMAN, associate professor emeritus, Division of Health Policy and Administration, June 29, 2011

CHARLOTTE A. TATE, dean emerita, College of Applied Health Sciences, August 16, 2011

EUGENE WILDMAN, associate professor emeritus of English, August 16, 2011

STEPHEN S. T. YAU, professor emeritus of mathematics, statistics, and computer science, June 1, 2011

Out-of-Cycle Promotion

To the Rank of Associate Professor on Indefinite Tenure:

SEUNG WHAN CHOI, associate professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2011.

Springfield

College of Education and Human Services

BRIAN B. KAHN, assistant professor of teacher education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

ANN MCCAUGHAN, assistant professor of human development counseling, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

KAY MCCHESENEY, assistant professor of social work, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

ANN M. MELVIN, assistant professor of human services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2011.

Emeriti Appointments

MARY BOHLEN, associate professor emerita of communication, September 1, 2011

DONALD E. O'NEAL, professor emeritus of management, August 16, 2011

Administrative/Professional Staff

Urbana-Champaign

SCOTT DAVID AHLGREN, associate chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Ahlgren will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate chair (\$12,000 during Summer 2012). He was appointed to serve as interim associate chair of the Department of Mathematics under the same conditions and

salary arrangement beginning August 16, 2011. Dr. Ahlgren will be promoted to the rank of professor of mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, effective August 16, 2011, for a total salary of \$120,000.

BARBARA McFADDEN ALLEN, executive director, Committee on Institutional Cooperation, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,004, beginning September 12, 2011. Ms. Allen was appointed to serve as interim executive director, Committee on Institutional Cooperation, under the same conditions and salary arrangement beginning July 1, 2011.

SCOTT ALTHAUS, associate director of the Cline Center for Democracy, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Althaus was appointed to serve as interim associate director of the Cline Center for Democracy under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of associate professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$76,060, effective August 16, 2011; associate professor of communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$24,777, effective August 16, 2011; and Merriam Professorial Scholar in Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective August 16, 2011, for a total salary of \$115,837.

MICHAEL J. ANDREJASICH, codirector, Illinois Action Research, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning September 12, 2011. Mr. Andrejasich was appointed to serve as interim codirector, Illinois Action Research, under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as associate dean for undergraduate affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,183, effective August 16, 2011; and associate professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$119,683.

PETER C. ASHBROOK, director of the Division of Research Safety, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Ashbrook was appointed to serve as interim director of the Division of Research Safety under the same conditions and salary arrangement beginning August 16, 2011.

CATHERINE LESLEY BLAKE, associate director, Center for Informatics Research in Science and Scholarship, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 12, 2011. Dr. Blake was appointed to serve as interim associate director, Center for Informatics Research in Science and Scholarship, under the same conditions and salary arrangement beginning March 16, 2011. She will continue to hold the rank of associate professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,700, effective August 16, 2011; associate professor of medical information science, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and departmental affiliate in computer science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$107,700.

WILLIAM G. BUTTLAR, associate dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 12, 2011. Dr. Buttlar was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor of civil and environmental engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,456, effective August 16, 2011, for a total salary of \$126,456.

ROBERT E. COVERDILL, director of the National Science Olympiad Partnership, I-STEM Education Initiative, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,565, beginning September 12, 2011. Mr. Coverdill was appointed to serve as interim director of the National Science Olympiad Partnership under the same conditions and salary arrangement beginning August 16, 2011.

MICHAEL J. DEVOCELLE, associate director for administration, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 12, 2011. Mr. Devocelle was appointed to serve as interim associate director for administration under the same conditions and salary arrangement beginning August 1, 2011.

J. STEPHEN DOWNIE, associate dean for research, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 12, 2011. Dr. Downie was appointed to serve as interim associate director for research under the same conditions and salary arrangement beginning August 16, 2011. He will be promoted to the rank of professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2011; and center affiliate, National Center for Supercomputing Application, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$145,000.

RAYVON DAVID FOUCHÉ, associate dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 12, 2011. Dr. Fouché was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of associate professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,734, effective August 16, 2011; and research associate professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$110,734.

MELISSA A. FRYDMAN, director of the Family Advocacy Clinic, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Frydman was appointed to serve as interim director of the Family Advocacy Clinic under the same conditions and salary arrangement beginning August 16, 2011. In addition, she will be appointed as clinical assistant professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$100,000.

CHRISTINE ELIZABETH HENRICHS, head of the Department of Family Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,300, beginning September 12, 2011; and clinical assistant professor of family medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$12,000, beginning August 16, 2011, for a total salary of \$22,300.

VALERIE J. HOFFMAN, director of the Center for South Asian and Middle Eastern Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an

academic year service basis, with an administrative increment of \$2,000, beginning September 12, 2011. In addition, Dr. Hoffman will receive an amount equal to one-eighteenth of her total academic year salary for one-half month of service during each summer of her appointment as director (\$5,235 for Summer 2012). She was appointed to serve as interim director of the Center for South Asian and Middle Eastern Studies under the same conditions and salary arrangement beginning August 16, 2011. Dr. Hoffman will be promoted to the rank of professor of religion, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,231, effective August 16, 2011, for a total salary of \$99,466.

STAFFORD HOOD, associate dean for research and research education, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2011. Dr. Hood will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500, effective August 16, 2011; Sheila M. Miller Professor of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and professor of educational psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$174,500.

DANIEL WAYNE PACK, director of graduate studies, Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 12, 2011. Dr. Pack was appointed to serve as interim director of graduate studies under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor of chemical and biomolecular engineering, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,291, effective August 16, 2011; professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; departmental affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$114,291.

PAUL REDMAN, director of business services, Shared Business Services Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,000, beginning September 12, 2011. Mr. Redman was appointed to serve as interim director of business services under the same conditions and salary arrangement beginning August 29, 2011.

RICHARD I. TAPPING, associate dean for research, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 12, 2011. Dr. Tapping was appointed to serve as interim associate dean for research under the same conditions and salary arrangement beginning August 5, 2011. He will continue to hold the rank of associate professor, basic sciences, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,744, effective August 16, 2011; associate professor of microbiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and associate professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$118,744.

JED L. TAYLOR, assistant director, Technology Entrepreneurial Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,500, beginning September 12, 2011. Mr. Taylor was appointed to serve as interim assistant director, Technology Entrepreneurial Center, under the same conditions and salary arrangement beginning August 1, 2011.

ALFONSO VALDES, managing director, Smart Grid Technologies, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000, beginning September 12, 2011. Mr. Valdes was appointed to serve as interim managing director under the same conditions and salary arrangement beginning July 1, 2011.

Chicago

ARNAUD BUTTIN, director of advancement, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 1, 2011.

DANIEL JOSEPH HARPER, associate director, labor and employee relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,050, beginning September 10, 2011.

STEPHEN G. KATZ, associate director, labor and employee relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,020, beginning September 10, 2011.

CONNIE MARIE LARSON, associate director, safety and quality, Department of Pharmacy, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,739, beginning September 12, 2011.

D. PATRICK LENIHAN, director of the Doctor of Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, beginning September 12, 2011. Dr. Lenihan was appointed to serve as visiting director of the Doctor of Public Health Program under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of clinical associate professor, Division of Community Health Sciences, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$93,750.

THOMAS J. ROYSTON, head of the Department of Bioengineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 12, 2011. Dr. Royston will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as head (\$37,778 for Summer 2012). He will be appointed to the rank of professor of bioengineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2011; and will continue to hold the rank of professor of mechanical and industrial engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$207,778.

University Administration

MICHAEL B. BASS, senior associate vice president for business and finance and deputy comptroller, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,150, beginning September 12, 2011. Mr. Bass was appointed to serve as interim senior associate vice president for business and finance and deputy comptroller under the same conditions and salary arrangement beginning August 16, 2011.

KELLY J. BLOCK, assistant vice president, portfolio and processes management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Block was appointed to serve as interim assistant vice president, portfolio and processes management, under the same conditions and salary arrangement beginning July 16, 2011.

MICHAEL A. CORN, University chief information security officer, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,166, beginning September 12, 2011. Mr. Corn was appointed to serve as interim University chief information security officer under the same conditions and salary arrangement beginning July 16, 2011. He will continue to serve as chief privacy and security officer, Office of the Chief Information Officer, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,834, effective July 16, 2011, for a total salary of \$150,000.

JOHN ANDREW EVANS, executive director of information systems, Office of Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 12, 2011. Dr. Evans was appointed to serve as interim executive director of information systems under the same conditions and salary arrangement beginning September 1, 2011.

KAREN B. GREENWALT, director of information management, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Greenwalt was appointed to serve as interim director of information management under the same conditions and salary arrangement beginning August 8, 2011.

HEATHER HAFNER, assistant director, information solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,300, beginning September 12, 2011. Ms. Hafner was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning August 16, 2011.

JEFFERY S. HECKEL, assistant director, software engineering fellow, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning September 12, 2011. Mr. Heckel was appointed to serve as interim assistant director, software engineering fellow, under the same conditions and salary arrangement beginning August 16, 2011.

MARILYN M. MURPHY MARSHALL, director of University-Wide Student Programs and director of University Academic Programs and Services, Office of University Academic Programs and Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,531, beginning September 12, 2011. Dr. Marshall was appointed to serve as interim director of University-Wide Student Programs and interim director of University Academic Programs under the same conditions and salary arrangement beginning July 16, 2011.

SANDRA SUE MOULTON, senior director, grants and contracts, Office of Business and Financial Services, University Administration, non-tenured on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning September 12, 2011. Ms. Moulton was appointed to serve as interim senior director, grants and contracts, under the same conditions and salary arrangement beginning July 18, 2011.

PETER J. NEWMAN JR., senior assistant vice president for treasury operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,740, beginning September 12, 2011. Dr. Newman was appointed to serve as interim senior

assistant vice president for treasury operations under the same conditions and salary arrangement beginning August 16, 2011.

KEVIN L. NOLAND, senior director of treasury operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning September 12, 2011. Mr. Noland was appointed to serve as interim senior director of treasury operations beginning August 15, 2011.

JAMI M. PAINTER, assistant vice president for human resources, Office of University Human Resources and Employee Relations and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,275, beginning September 12, 2011. Ms. Painter was appointed to serve as interim assistant vice president for human resources under the same conditions and salary arrangement beginning August 8, 2011.

PATRICK M. PATTERSON, controller and senior assistant vice president, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,854, beginning September 12, 2011. Mr. Patterson was appointed to serve as interim controller and senior assistant vice president under the same conditions and salary arrangement beginning August 16, 2011.

KATHRYN G. ROSS, director of human resources administration, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Ross was appointed to serve as interim director of human resources administration under the same conditions and salary arrangement beginning August 8, 2011.

ERIC ALEXANDER SMITH, assistant vice president of equal opportunity and human resources, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$129,308, beginning September 12, 2011. Mr. Smith was appointed to serve as interim assistant vice president of equal opportunity and human resources under the same conditions and salary arrangement beginning August 8, 2011.

Intercollegiate Athletic Staff

Urbana-Champaign

TERRY W. COLE, interim director, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$10,000, August 16-31, 2011. Mr. Cole continues as associate director in the Division of Intercollegiate Athletics, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000 plus an annual administrative increment of \$15,000, through August 31, 2011. Mr. Cole's appointment to the interim director role was previously approved by the Board on July 21, 2011, for service from July 22 through August 15, 2011. He agreed to continue service through August 31, 2011, allowing for the naming of a new permanent director. After 35 years of service to the University, Mr. Cole's employment with the University will end on August 31, 2011.

BRUCE WEBER, The chancellor at Urbana recommends amending Head Basketball Coach Bruce Weber's employment contract to increase his annual base pay by \$100,000 from \$405,000 to \$505,000, effective May 1, 2011. In addition, the chancellor recommends that Coach Weber's annual compensation for media appearances and other promotional events be increased by \$100,000 from \$895,000 to \$995,000, effective December 1, 2011. There would be no change in the \$200,000 annual contribution paid to Coach Weber's deferred compensation account. The proposed increases would mean that Coach Weber's total annual compensation would increase from \$1,500,000 to \$1,600,000 effective May 1, 2011, and to \$1,700,000 effective December 1, 2011.

Addendum

Urbana Emeriti

GAIL P. HUETING, associate professor emerita of library administration, University Library, June 1, 2011

ROBERT G. WENGERT, associate professor emeritus of philosophy, May 16, 2011

Chicago Faculty

BRUCE M. THARP, associate professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$85,000~~ **\$87,500**, beginning August 16, 2011.

Administrative/Professional

Start date has been postponed

~~JAMES PANELLA, director of clinical engineering, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011.~~

~~Former Position: director, biomedical engineering, Crothall Clinical Equipment Services, Children's Memorial Medical Center, Chicago, Illinois (since 2009)
Education: DeVry University Chicago Campus, Illinois, B.S., 1996~~

EDWARD J. ROY, ~~chair~~ **director, Office of the Institutional Animal Care and Use Committee**, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 25, 2011. Dr. Roy was appointed to serve as interim ~~chair~~ **director** under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of professor of pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,713, effective August 16, 2010; ~~and~~ institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; ~~and~~ affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Rehired Retirees—Chicago

NURTAN A. ESMEN	19%	03/01/11 - 05/15/11	total \$17,559 \$7,981.29
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On motion of Dr. Koritz, seconded by Mr. Estrada, these appointments were approved.

Designate Douglas Hall Namings, College of Business Administration, Chicago

(9) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago recommends the following donor recognition namings within Douglas Hall, located at 705 South Morgan Street, Chicago.

- The **Bielinski Family Large Learning Studio**, in recognition of their \$256,090 pledge to name the large learning studio room on the second floor of Douglas Hall, Room 220. It will provide educational and breakout project space for collaborative learning for groups of two to five students. Don Bielinski, class of 1971, is the current chair of the CBA Business Advisory Council. He is managing partner of SMB Operating Partners, LLC.
- The **Haworth Inc., Conference Room**, in recognition of \$50,000 in gifts-in-kind of furniture and goods to name a small conference room on the north-west side of the third floor, Room 340. The conference room will provide

educational and breakout project space for collaborative learning of four to six students. Haworth Inc., is a global leader in the design and manufacture of office furniture and organic workspaces. Haworth serves markets in more than 120 countries through a global network of 600 dealers. The company had net sales of U.S. \$1.21 billion in 2010.

- **The Holabird & Root—Faith Dremmer Garden**, in recognition of their \$25,000 pledge to name a garden located outside at the northwest corner of Douglas Hall. Holabird & Root is a household name in Chicago, having designed some of the city's greatest landmarks and earliest skyscrapers. The garden will be named in memory of Faith Dremmer, daughter of Michelle Dremmer, a partner at Holabird & Root. The garden will be marked with a small (2 foot by 2 foot) plaque.

The \$16,256,300 Douglas Hall renovation project was approved by the Board of Trustees in January 2009. The renovation created state-of-the-art classrooms and on-campus administrative space for the College of Business Administration (CBA). In addition, it will bolster the CBA community by providing a place for its stakeholders to gather, increase the visibility of the college among business leaders in Chicago, help advance the college's mission, and further establish its preeminence in entrepreneurship and innovation.

These three donor recognition namings are in addition to the 13 donor recognition namings approved by the Board of Trustees in July 2009. Those 13 include: Lorenz Family Idea Center, Michael and Deborah Fung Breakout Room, Craig and Carol Levin Breakout Room, James B. Flanagan Breakout Room, Stefanie Ann Lenway and Thomas Murtha Breakout Room, Kay Schwichtenberg and Herman Baumann III Breakout Room, Family Business Council Conference Room, Blackman Kallick LLP Room in Memory of Dan Fensin, Lori and Alan Crane Medium Learning Studio, Kayhan International Learning Studio, and three Motorola Student Collaboration Hub(s).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this recommendation was approved.

Reappoint Member to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(10) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The vice president, University of Illinois, and chancellor, University of Illinois at Chicago recommends the following reappointment to the DSCC Advisory Board for the term November 1, 2011, through October 31, 2014:

KEITH R. GABRIEL, M.D., pediatric orthopaedic surgeon, SIU Physicians and Surgeons and Associate Professor, SIU School of Medicine, Department of Surgery in Springfield

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

**Approve Revisions to Mission Statement on
Graduate Medical Education, College of Medicine and
University of Illinois Medical Center at Chicago**

(11) The Accreditation Council on Graduate Medical Education (ACGME) requires institutions sponsoring graduate medical education programs to have, among other requirements, a mission statement specifically delineating the institution's commitment to graduate medical education. This is a key "institutional requirement" without which accreditation cannot be granted.

The ACGME also requires review of the mission statement and approval of any revisions by the institution's governing body within one year of an upcoming institutional site visit. It is anticipated that the ACGME will conduct an institutional site visit at the University of Illinois at Chicago in October 2011.

The original mission statement, which was approved by the Board of Trustees on January 13, 2000, and updated on July 15, 2004, has recently been rewritten to meet current ACGME requirements, and to reflect the changing priorities in medical education throughout the College of Medicine. The rewritten mission statement below has been approved by the executive committee, the faculty, the interim dean of the College of Medicine, and the chief medical officer of the University of Illinois Medical Center.

Educating and Training Residents and Fellows to meet the ever-evolving health needs of the great State of Illinois, the nation and the world is paramount to the mission of the University of Illinois Graduate Medical Education Program and Office. We strive to prepare future physicians of diverse backgrounds to serve the populace with expertise, integrity and compassion, grounded in evidenced-based knowledge, skill, practice, and professionalism. We seek to impact and assure the viability, quality and advancement of our healthcare system and network by instilling in our trainees the necessity for life-long learning as a critical component of safe and appropriate care of patients.

The Graduate Medical Education Office provides a structured environment that facilitates our educational programs' ability to assist our trainees in their personal and professional development, while fostering learning environments where our trainees can excel in clinical service, research and teaching. All standards for our educational programs are grounded in the core competencies of the Accreditation Council for Graduate Medical Education.

In fulfilling our commitment to Graduate Medical Education, we have the support of the Board of Trustees of the University of Illinois, Deans of the College of Medicine, university and hospital administrators, faculty of the College of Medicine, and the membership of the Graduate Medical Education Committee. All are committed to providing and advocating for the necessary educational, financial and human resources needed and required to support graduate medical education programs in a comprehensive manner here at the University of Illinois College of Medicine at Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president, University of Illinois, and chancellor, University of Illinois at Chicago recommends approval.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Operating Budget for Fiscal Year 2012

(12) The vice president/chief financial officer and comptroller recommends approval of the University's Fiscal Year (FY) 2012 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2012 operating budget at the June 2011 meeting. The recommended \$5.0 billion operating budget represents a \$109.8 million (5.9 percent) increase in unrestricted funds, a \$139.9 million (4.8 percent) increase in restricted funds, and a \$249.7 million (5.2 percent) increase in all operating funds from FY 2011.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13 and June 27, 2003, meetings, the vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the vice presidents/chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for FY 2012 (the BSO, or "Orange Book"), and presents all University-level budget amounts by source of funds and object of expenditure. (A copy of the attachment is filed with the secretary of the Board for record.)

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2012" defines the sources of University operating revenue for FY 2012, details the budget by those revenue sources, and analyzes the change in revenue from FY 2011 to FY 2012. The section titled "University Expense Budget FY 2012" defines and details the budget by expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables: the first provides critical dates in the budget process; the second provides a summary of the Board of Trustees requirement for prior Board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

Approve Academic and Administrative Appointments for Contract Year 2011-2012

(13) On June 9, 2011, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2012. Recommendations for academic and administrative appointments beginning August 16, 2011, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2011-2012* (copy is filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2013

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2012, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 2013 Budget Request for Operating and Capital Funds, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2013 Operating Budget Request is outlined in Table 1. The University seeks \$83.1 million in new funds, an increase of 5.0 percent above the current year's

budget. The FY 2013 request focuses primarily upon needs for salary competitiveness for faculty and staff. The FY 2013 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the 10 projects in the FY 2013 Capital Budget Request in priority order. Together, these projects represent an investment of \$516.0 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic, additional funding for the Healthy Returns—The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2011.

The University's operating and capital requests for FY 2013 have been prepared by the vice president/chief financial officer and comptroller based upon advice from the University Policy Council.

The vice president/chief financial officer and comptroller and the vice president for academic affairs recommend approval.

The president of the University concurs.

Table 1
FY 2013 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality		\$54,713.4
<i>% of FY 2012 Base</i>		<i>3.3%</i>
A. Competitive Compensation	\$54,713.4	
1. Salary Improvements – 3.0%	\$34,713.4	
2. Recruitment, Retention & Compression	20,000.0	
II. Address Facility Operations Needs		\$25,174.5
A. O & M New Areas	\$ 174.5	
B. Facility Maintenance Support	20,000.0	
C. Utility Maintenance Support	5,000.0	
III. Meet Inflationary and Other Cost Increases		\$ 3,166.0
A. Payroll Cost Increases	\$ 1,500.0	
1. Medicare	\$ 100.0	
2. Workers' Compensation	900.0	
3. Legal Liability/Insurance	500.0	
B. Library Price Increase – 7%	1,666.0	
Total Request		\$83,053.9
<i>% of FY 2012 Base</i>		<i>5.0%</i>
V. Healthy Returns—The Illinois Bill of Health	\$15,500.00	
VI. Medical Professional Liability Insurance	\$10,000.00	
<i>FY 2012 Base:</i>	\$1,648,867.7	

Table 2
FY 2013 Capital Budget Request
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Advanced Chemical Technology Supplemental		46,000		46,000
3	Natural History Building	50,000			50,000
4	Pharmacy Renovation & Addition		82,000		82,000
5	Main/Undergrad Library Redevelopment	50,000		51,000	101,000
6	Hospital Modernization Phase I		41,000		41,000
7	Disability Research, Res. & Educ. Svc. Bldg.	50,000			50,000
8	Science and Engineering Lab Renovation Phase I		38,000		38,000
9	Burrill Hall Remodeling	27,000			27,000
10	Stevenson Hall Classroom Building Modernization		21,000		21,000
		\$210,600	\$252,000	\$53,400	\$516,000

On motion of Dr. Koritz, seconded by Ms. Holmes, the requests for operating and capital appropriations for Fiscal Year 2013 were approved as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

**Award Construction Contract
for Apartment Building Housing Renovations,
Sunflower, Bluebell, Clover, and Larkspur Courts, Springfield**

(15) In May 2010, the Board approved a project to renovate the existing apartment building housing. Existing apartment buildings were built 20 to 30 years ago and have had no renovations. These buildings are not energy efficient; the exterior materials require high maintenance and are nearing the end of serviceability. Mechanical systems and fixtures in the buildings are inefficient and at the end of serviceability. This project will provide up-to-date housing and will replace finishes and fixtures and equipment in the units, upgrade the exterior materials, install new doors, windows, roofs, and siding.

Bids for the construction work have been solicited and in order for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Springfield, with the concurrence of the appropriate administrative officers, recommends that the following contract¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, G. A. Rich and Sons, Inc., Deer Creek, IL, \$592,900; Division 3—Heating, AC, Temperature Control Work, Henson Robinson Co., Springfield, IL, \$581,429; Division 5—Electrical Work, Anderson Electric, Inc., Springfield, IL, \$794,000.

lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates.¹

Division 1—General Work

Johnco Construction, Inc.,
Mackinaw, IL

Base Bid	\$ 3,453,700
Alt. 3	215,000
Alt. 5	<u>225,000</u>

TOTAL

\$ 3,893,700

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2010A.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

Annexation of Land by Urbana & Champaign Sanitary District

(16) The senior associate vice president for capital programs and real estate services recommends that the Board of Trustees of the University of Illinois authorize annexation of the following described area of University property by the Urbana & Champaign Sanitary District (UCSD): all that area bounded by St. Mary's Road on the north, Fourth Street extended on the east, Windsor Road on the south, and First Street on the West.

The area to be annexed includes the site of the I Hotel and the University of Illinois Conference Center as well as areas of the Research Park set aside for future development. An informal agreement with the UCSD staff permitted the I Hotel and the University of Illinois Conference Center to obtain sanitary service in 2006. Annexation is necessary to provide for the continued treatment of sewage from these facilities.

It is further recommended that the comptroller be authorized to execute the petition and any other documents necessary to effect the annexation, subject to approval of the Office of University Counsel as to legal form.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

¹Description of Alternates: Alternate 3—Add all interior work at Clover Court Building 300, except Base Bid work noted on drawings; Alternate 5—Add all interior work at Clover Court Building 400, except Base Bid work noted on drawings; Alternate 8 (accepted for Division V ONLY)—Fiber Optic wiring for fire alarm at each housing court.

Change Order Recommendation

(17) The president submitted, with his concurrence, a change order recommended by the director of purchases and the vice president/chief financial officer.

This was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this change order recommendation was \$1,200,000.

This change order recommendation with supporting information was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, the change order recommendation was authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

President's Report

(18) Based on a recommendation of the vice president for health affairs with which the president of the University concurs, the University of Illinois clinical enterprise, a major part of which is the University of Illinois Hospital, is to be referred to as the University of Illinois Hospital and Health Sciences System. A primary purpose for this descriptive name is to communicate that research in the health sciences is the foundation for health care provided by the University of Illinois, and a clearly differentiating characteristic.

A practical effect of utilizing the name University of Illinois Hospital and Health Sciences System as the means for identifying the clinical enterprise is that this should avoid confusion with the names of other institutions in Chicago. Further, this designation should aid in presenting a University of Illinois brand for marketing the high caliber of research based health-care provided.

Therefore, effective immediately, the University of Illinois health-care enterprise in Chicago will be referred to as the University of Illinois Hospital and Health Sciences System.

This report was received for record.

Investment Report for the Quarter Ended June 30, 2011

(19) The comptroller presented this report as of June 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Report Concerning Participation of Minority and Female Business Enterprises (MAFBE) to the Board of Trustees of the University of Illinois

(20) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for Fiscal Year 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Report on Safety Program, University of Illinois Medical Center at Chicago Fiscal Year 2011

(21) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Natural Gas and Electricity Procurement Program Report

(22) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Annual Report from the Urbana Senate

Next, Mr. Kennedy asked Dr. Joyce Tolliver, vice chair of the Urbana Senate executive committee, to give an annual report on the work of the Senate (materials on file with the secretary). Dr. Tolliver described the composition of the academic Senate and highlighted that membership includes some students and eight academic professional staff members. She described the scope of the work of the Senate, emphasizing that it is not restricted to the evaluation of proposals related to academic programs, and said it has traditionally advised on any policy that might impact academics or research matters. She provided examples of recommendations made by the Senate and stated that the motivation for these is to make the University a better place. She then discussed the role of committees and stated that it is not required that those participating in committee work be members of the Urbana Senate. Next, she discussed shared governance and described sustained and committed relationships between members of the Senate and its committees and between Senate members and administrators. She provided additional examples demonstrating successful shared governance and also referred to the role of the Senate defined by the University's governing documents.

Next, Dr. Tolliver provided an overview of the work of the Senate for the past year, which she said included meetings of the full Senate and the Senate executive committee and contributions to the Stewarding Excellence initiative. She discussed the savings resulting from this initiative, described reasons for its success, and referred to much discussion and debate regarding the termination of the undergraduate programs of the Institute of Aviation. Next, she discussed the role of the Senate in conducting the search for a new chancellor and provided information regarding the Senate's procedures for establishing a search committee. She then described the work of the Admissions Committee and reported a marked change in culture and a heightened awareness of the importance of protecting the admissions process. She reported on additional actions of the Senate, including the approval of amendments to the Senate rules, changes to academic programs, the creation of a proposal to establish a University-wide summit on the future of the University, efforts to protect academic freedom, and the creation of a policy on adjunct professorships. She described recommendations on proposed initiatives from the Senate that were provided throughout the academic year and referred to a total commitment to the University's excellence and deep

pride in the Urbana campus and the University of Illinois. She expressed gratitude on behalf of the Senate to the Board for keeping the lines of communication open.

Mr. Kennedy provided some comments and said it would be helpful to see the admissions report that Dr. Tolliver mentioned in her presentation. He referred to the University's core academic mission and its limited resources and said there will need to be some discussion on an effective process for evaluation of all programs. Dr. Tolliver referred to discussions about programs which are essential to the core academic mission at Urbana. Some additional discussion followed, and Mr. Kennedy thanked Dr. Tolliver for her presentation.

Faculty Report

Next, Mr. Kennedy asked Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutsell Professor, and professor of education policy, organization, and leadership, Urbana, to provide a report. Dr. Burbules stated that his comments would focus on faculty teaching that occurs outside the classroom, and he referred to the importance of preparing students both professionally and academically. He discussed the importance of these activities in the educational process, and he provided examples of the types of skills that can be gained by engaging in activities outside the classroom. He emphasized the importance of experiences gained in a research environment and in doing primary research, and said that this important work often dwarfs the number of hours spent in the classroom by faculty members. He discussed the often symbiotic relationship between research and teaching, and stated that modeling behaviors and methodologies is an underappreciated aspect of teaching that has a lasting impact on students. He said that mentoring is individualized and described the types of mentoring students may require, adding that these activities are ongoing. Dr. Burbules then discussed the importance of activities outside the classroom for doctoral students, and he provided examples of some of these activities. He also described the time required by the intensive nature of supervising dissertations and stated that many faculty members spend extensive time with advisees. He stated that involvement in these activities often leads to greater student success in their professional lives.

Dr. Burbules then discussed the importance of both academic training and experiences related to professional socialization and an understanding of successful practice in the field, stating that both are essential. He stated that the role of faculty members in preparing students and working with them in activities outside the classroom is often not known or recognized, and he said he hopes that the public and State legislature are able to gain greater understanding of this role.

Some discussion followed, and Dr. Burbules told the Board that faculty members often assist students with internships and apprenticeships, and said that they also work to ensure that students are able to integrate these experiences with the knowledge gained in the classroom. Mr. Kennedy responded to Dr. Burbules's comments regarding the State legislature, and briefly commented on the need to identify the best method for measuring the success of academic programs. Dr. Burbules agreed that

accountability and a complex method of assessment is important, and he expressed appreciation to President Hogan and the Board for their efforts in advocating for the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public for time to address the Board.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: December 2, Springfield; January 18-19, 2012, Chicago; March 15, Urbana.

MOTION FOR EXECUTIVE SESSION

At 5:24 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Mr. Oliver, seconded by Mr. McMillan, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 6:00 p.m. This also concluded the Board meeting.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

December 2, 2011



This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Friday, December 2, 2011, beginning at 8:05 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus, Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary.

In addition, the following persons were also in attendance: Dr. Susan M. Kies, secretary-designate of the Board of Trustees and of the University;

¹Ms. Holmes observed meeting via webcam beginning at 9:00 a.m., and joined the meeting telephonically beginning at 11:35 a.m.

Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen Cable, special assistant to the secretary.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy referred to the importance of the arts at the University and introduced Dr. Barbara Burkhardt, professor of English, Springfield, to sing the State song, *Illinois*, which was written by C. H. Chamberlain and composed by Archibald Johnson.

REMARKS FROM THE CHAIR

Next, Mr. Kennedy introduced Dr. George W. Reid, executive director of the Illinois Board of Higher Education (IBHE), and invited him to make remarks. Mr. Reid expressed appreciation for the work of the Board of Trustees and others at the University, and said that the University and President Hogan are leaders in the State. He referred to recent successes in the State, including the funding of the Monetary Award Program and the Prairie Research Institute at Urbana (State Surveys). He also noted that President Hogan has been a participant in discussions with the IBHE regarding performance-based funding, which he said is a new data-driven method that is intended as a basis for determining funding of higher education in Illinois in the future. He then referred to the *Public Agenda for College and Career Success*, which is a document produced by the IBHE, and he stated that students at the University who are advancing their education are closing the education gap that was identified in that document. He thanked the president and the vice presidents/chancellors for this accomplishment. His comments were followed by a round of applause.

Mr. Kennedy thanked Dr. Reid for his comments, and he also recognized Ms. Julie Smith from Governor Quinn's office for her efforts and thanked her for attending the meeting.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance for their continuing efforts and introduced the following senate observers and the representative of the academic professional staff: Dr. Carrie Switzer, associate professor of psychology, College of Liberal Arts and Sciences, Springfield, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish and vice chair of the Senate executive committee, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, Chicago, and vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference, representing the Chicago campus Senate; Dr. John Martin, assistant professor of astronomy/physics and vice chair of the Senate executive committee and vice chair of the Springfield Senate, representing the Springfield campus Senate; Ms. Amanda Winters, online coordinator, Department of English, Springfield, representing the academic professional staff. Also in attendance was Dr. Tih-Fen Ting, associate professor

of environmental studies, Springfield, chair of the Springfield Senate and executive committee.

In addition to those that were previously noted, the following University officers were present: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares,¹ vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Lawrence B. Schook, vice president for research; Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Katherine R. Laing, executive director for governmental relations.

REMARKS FROM THE PRESIDENT

President Hogan thanked Dr. Reid for his comments on behalf of the IBHE and then commented on the recent veto session of the General Assembly. He reported that legislation was passed to implement some relief for the University and other higher education institutions from onerous aspects of the State's procurement policies, and he also discussed the funding of the Prairie Research Institute at Urbana (State Surveys) and the Monetary Award Program. He expressed appreciation for the work of Ms. Laing and others in the University Office of Governmental Relations, and many legislative leaders for their work on behalf of the University.

President Hogan then referred to the recent tragic news from Penn State University, involving accusations of unreported child abuse, and said that a task force led by Mr. Bearrows has been formed at the University to inventory and evaluate policies, procedures, and training related to the prevention of any similar behavior at the University of Illinois. He outlined the three phases of the work to be conducted by this task force, and stated that Ms. Maureen M. Parks, assistant vice president for human resources, and Ms. Donna McNeely, University ethics officer, are working with Mr. Bearrows on this initiative. Mr. Kennedy commented that those in leadership positions at the University are charged with protecting the reputation of the University and abiding by State and federal laws, and said that all have a responsibility to respond to a higher calling to protect children.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Kennedy then asked Dr. Koch to comment briefly on the Springfield campus and the work that is occurring there. Dr. Koch began her presentation (materials on file with the secretary) by welcoming trustees to the Springfield campus and describing the vision for the campus. She reviewed demographic data about the campus and referred to the priorities she has set for the campus that she discussed at the Board's retreat in July 2011. She discussed observations she has made in recent months through

¹Dr. Allen-Meares departed the meeting at 11:00 a.m. to attend a campus event in Chicago. Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, attended the remainder of the meeting in her stead.

participation in several groups and activities, and she described her experiences attending some student events, participating in the Illinois State Fair, and making a presentation to Governor Quinn. She referred to the emphasis on innovation in the founding documents of the campus and discussed the campus's success in online education at the local and national levels, and she told trustees that an item on the Board's agenda for this meeting proposes to designate Professor Raymond Schroeder as the associate vice chancellor for online learning. She said that he is currently the director of the Center for Online Learning, Research, and Service at Springfield, and she stated that the campus is well positioned to continue to embrace innovation well into the 21st century in this area.

Dr. Koch then discussed goals for the coming year, which she said include setting a tone of ethical, open, and engaged leadership, and undertaking efforts to advance the academic and research mission of the campus. She reported that other goals include increasing investment in student recruitment, success and retention, and increasing diversity, particularly among faculty and staff. She also said that the new director of athletics at Springfield, Ms. Kimberly Pate, is doing a wonderful job, and that she hoped to introduce her to the trustees later in the day.

Mr. Kennedy thanked Dr. Koch for her comments and hospitality.

PRESENTATION: A DASHBOARD REPORT OF COMPARATIVE DATA

Next, Mr. Kennedy asked Dr. Ghosh to provide a report on the development of a dashboard report of data to compare the University to peer institutions. Dr. Ghosh began his presentation (materials on file with the secretary) with the timeline for the project, which began in June 2011, and he reported on the identification of eight strategic priorities for this report. He then presented 50 metrics to measure progress in these areas and discussed the peer groups that were selected for each campus. He briefly discussed the process for choosing these peer institutions, and Mr. Kennedy inquired about the identification and inclusion of peer universities competing for the same students in these peer groups. Mr. Kennedy and Dr. Ghosh briefly discussed the use of peer groups of competitors, aspirational peer groups, and peer groups identified in this report for benchmarking data, which Dr. Ghosh said were chosen because of similar missions and activities. He said it may be useful to identify additional peer universities for some metrics, such as enrollment. Ms. Strobel inquired about the involvement of the chancellors in the selection process for campus peer groups and mentioned the importance of support from the chancellors. Dr. Ghosh explained that the process of identifying peer groups for the campuses had started before Vice President/Chancellor Wise and Vice President/Chancellor Koch began their appointments at the University and that they are now reviewing these selections in greater detail. Vice President/Chancellor Allen-Meares stated that she created a task force at Chicago to assist in selecting a peer group for that campus.

Dr. Ghosh then provided examples of charts comparing certain types of data with peer institutions for each campus and showed how these reports enable greater focus on key priorities. He provided several examples,

and he explained that the dashboard can support decision making and provide a comprehensive picture of the University. He then provided examples of trends that can be highlighted through the use of dashboard reporting, and he described the next phase of the project, which he said includes goal setting and resource allocation, and the creation of unit-level dashboards. He stated that this is an ongoing project, and he thanked those in the University's Office for Planning and Budgeting for help in compiling the extensive data required for this massive undertaking.

Mr. Kennedy asked if the initial stages of this project revealed any areas for urgent attention, and Dr. Ghosh referred to previous discussions regarding enrollment, applications, and student success, stating that these are constant areas of interest. The trustees then discussed reviewing these data in greater detail at the Board retreat in January. Discussion regarding the correct amount of data to provide to the Board followed, and Dr. Ghosh also provided information about the sources of data for peer institutions. President Hogan thanked all involved in the creation of the dashboard for their efforts, and said that while many universities are using a similar tool, the identification of peer groups can be challenging, particularly in relation to the Chicago campus. He referred to the use of the data provided in the dashboard reports for goal setting and the development of a strategic plan, and trustees discussed a potential schedule for reviewing the data at Board meetings throughout the year. Mr. Kennedy mentioned the use of dashboard reports to track progress and for planning purposes, and he and Dr. Ghosh discussed the use of dashboard reports for the University of Illinois Hospital and Health Sciences System, University of Illinois Foundation, and University of Illinois Alumni Association.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Next, Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Tienken.

Before beginning the report, Mr. McMillan recognized the 10th anniversary of the University of Illinois Research Park, Urbana, which he said was selected as the 2011 Outstanding Research Park by the Association of University Research Parks. Mr. McMillan then provided the report from the Audit, Budget, Finance, and Facilities Committee, which he said last met on November 21, 2011, with Trustees Montgomery, Oliver, and Tienken in attendance. He said that Trustee Strobel participated telephonically. He stated that the following were also present: Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members. He reported that the committee approved the minutes of the meeting that was held on August 31, 2011, and that the following presentations were provided: Dr. Heather J. Haber-aecker, executive assistant vice president for business and finance, reported on Fiscal Year 2011 Minority and Female Business Enterprise (MAFBE) purchases and contracts for the University; Ms. Gila Bronner, president, Bronner Group, reported on the results of Phase 2 of the MAFBE/Diversity spending project for the University; Mr. Dean Hagan, director of University

investments, and representatives from Hewitt EnnisKnupp, Inc., the University's investment advisor, made a presentation on the process for the selection of fixed income investment managers to manage certain portions of the University's investment portfolio; Mr. Knorr made a presentation on tuition and financial aid that included information on tuition policy and financial, economic, and cost considerations; Ms. Julia A. Zemaitis, executive director of University audits, reported on Fiscal Year 2012 first-quarter internal audit activity; Mr. Robert L. Plankenhorn, director of capital financing, made a presentation on proposed changes to the University's debt policy, primarily to conform to State statutory amendments related to the University's issuance of debt, and also presented a proposal to refund certain auxiliary facilities system revenue bonds for debt service savings; Dr. Haberaecker made a presentation on three purchase recommendations for the Urbana-Champaign and Chicago campuses; and Mr. Michael B. Bass, senior associate vice president for business and finance, reported on a number of capital and real estate items to be considered by the Board at this meeting. Mr. McMillan stated that the committee also discussed Board agenda items within the purview of the committee, and he reported that the next meeting of the committee is scheduled for January 9, 2012.

MAFBE Update and Supplier Diversity Recommendations

Mr. Knorr invited Dr. Haberaecker and Ms. Bronner to provide an update on the University's MAFBE program and on efforts to increase diversity among suppliers. Dr. Haberaecker began her presentation (materials on file with the secretary) with information about the MAFBE Act's requirements and supplier diversity, stating that supplier diversity goals serve the same purpose as requirements of the MAFBE Act, and include a broader base of qualified businesses owned by minorities, females, and persons with disabilities. She told the Board that diversity vendors are certified by governmental or certifying agencies, and she showed capital and non-capital MAFBE expenditures from Fiscal Year 2007 through Fiscal Year 2011. She also presented MAFBE expenditures by category and by campus for Fiscal Year 2007 through Fiscal Year 2011, and noted a large increase in participation by firms led by minority group males. She then showed data concerning MAFBE and diversity expenditures compared to the addressable spend at the University from Fiscal Year 2009 through Fiscal Year 2011, and explained that the addressable spend consists only of areas in which minority vendor opportunities exist. She stated that it is expected that the diversity and MAFBE spend will be close to 10 percent of the addressable spend in Fiscal Year 2011. Next, Dr. Haberaecker discussed outreach activities, which she said include the annual MAFBE firms' conference and 13 other events. She stated that the Bronner Group was hired to assist in enhancing participation by minorities, females, and persons with disabilities in University contracting and purchasing, and she described the three phases of their firm's work, noting that a report on the first phase was provided to the Board at its meeting on March 23, 2011. She then asked Ms. Bronner to provide a presentation on Phase 2 of the firm's assessment of the University's supplier diversity program (materials on file with the secretary).

Ms. Bronner introduced her colleague, Ms. Ashley Piper, who she said is the director of strategic initiatives and has been assisting with this report. She then discussed phase two findings and recommendations, which she said exist in areas of governance, policy, structure, outreach, and sourcing. She provided examples of each, and then provided information about next steps, which she said will involve the development of an established program and an identity for that, and possibly one that is nationally recognized. She said the final step will be to discuss recommendations and agree upon changes to be implemented.

Mr. Montgomery stated that these changes could be a tremendous improvement and asked for both greater accountability and for more details regarding the participation of minority groups in doing business with the University. Ms. Bronner stated that much of this information would be available in the vendor database the Bronner Group created for the University. Dr. Koritz asked for the cost and source of funds that were used to pay the Bronner Group, and Dr. Haberaecker stated that the cost was \$202,000, which she said was paid from institutional funds. Discussion followed, and Dr. Haberaecker stated that the vendor database created by the Bronner Group will be very useful in the future for providing quality information on minority vendors. Mr. McMillan commented on the Bronner Group's recommendation to increase staffing and said it would be advantageous to find ways to reallocate and work more efficiently with the same number of staff currently engaged in this program, if possible. Mr. Kennedy thanked Ms. Bronner for the presentation and noted that management will decide the best way to implement these recommendations. A brief discussion regarding the addressable spend followed. Next, Mr. Kennedy and Ms. Bronner discussed whether it is possible to increase supplier diversity without adding expense, and Ms. Bronner commented that it is possible with a strong commitment. Dr. Koritz then commented on the University's responsibility to fulfill unfunded mandates by the State, and questioned whether tuition dollars should be used in these instances. Ms. Ehrenberg commented that she, too, questioned whether tuition dollars should be used for such an expenditure. Additional discussion regarding diversity initiatives at the University followed, and Mr. Estrada asked about the possibility of the Board receiving a presentation on barriers faced by minority vendors attempting to obtain contracts with the University. President Hogan commented on the importance of a diverse environment at the University, even if cost is a premium, and Mr. Oliver commented on the value of this consultancy.

With no further comments or questions, Mr. Kennedy suggested that the Board take a break at 10:00 a.m.

At 10:14 a.m., the Board meeting resumed, with all Board members previously recorded as present in attendance. Mr. McMillan asked Mr. Knorr to provide a report on tuition and financial aid.

Tuition and Financial Aid

Mr. Knorr began his review of tuition and financial aid information (materials on file with the secretary) with a summary of the tuition policy that was approved by the Board in 2011. He said that he is providing this presentation to the Board in an attempt to have the tuition for Fiscal Year 2013 approved

earlier in the year than it has been in the past, and Mr. Kennedy commented that making a tuition decision earlier in the year would help attract greater numbers of diverse students among other positive outcomes of this.

Mr. Knorr then presented the general revenue fund appropriation to the University for Fiscal Year 2000 through Fiscal Year 2012, and showed that support to the University has decreased as enrollment has increased. Next, he presented information on the capital appropriations, which he said have been limited in recent years, and noted that the funding for Fiscal Year 2010 capital projects was recently released, which was quite a positive given the lack of same in recent years. He then presented the unrestricted fund State appropriation from Fiscal Year 2008 through Fiscal Year 2011, and showed that \$70.0 million is owed to the University from Fiscal Year 2011, adding that he expects this to be paid before January 2012. Next, he presented the billings and collections through November 30, 2011, from Fiscal Year 2008 through Fiscal Year 2012, and showed that \$172.0 million has been collected, compared to \$6.0 million last year. He said the State currently owes the University \$293.0 million, which he said is an improvement from last year. He stated that these figures do not include the \$15.3 million receivable for Monetary Award Program billings, funds for which he said were recently released along with funds for the Prairie Research Institute at Urbana (State Surveys). Next, Mr. Knorr reviewed the month-end general revenue fund receivable for Fiscal Year 2007 through Fiscal Year 2012, tuition revenue from Fiscal Year 2008 through Fiscal Year 2012, and State and tuition support for the instructional mission of the University for Fiscal Year 2011. He presented a graph depicting the average faculty salary in Fiscal Year 2011 at Urbana and Chicago compared to other Big Ten universities, and he stated that he could also provide salaries at some private institutions at a later date.

Next, Mr. Knorr described the guaranteed tuition program at the University, which he said guarantees the tuition rate for incoming freshmen for four years. Ms. Strobel asked if it would be possible to see a graph comparing tuition similar to the one that Mr. Knorr shared with the Board comparing faculty salaries to those at other institutions, and Mr. Knorr confirmed that he would provide this. He then presented the cost of tuition, fees, and room and board for Fiscal Year 2012 for freshmen that entered in Fall 2011, which was followed by a brief discussion on the costs of tuition for those students who are residents of the State, those who reside outside the State, and international students.

Mr. Knorr then discussed supplemental aid expenditures for Fiscal Year 2003 through Fiscal Year 2012, noting that this is available only to residents of Illinois, and said that supplemental aid increases as the cost of tuition increases. He also added that efforts are currently being taken to enhance financial aid, and President Hogan emphasized the need for financial aid resources and the importance of increasing financial aid. Mr. Kennedy commented on the need for financial aid to be available to families making more than \$70,000 per year that would not usually qualify for financial aid. President Hogan referred to the many claims on the University's resources, and Mr. McMillan mentioned the scholarship initiative that is underway in partnership with the University of Illinois Foundation. Mr. Knorr then returned to his presentation and discussed funding

of undergraduate Pell grants (federal), Monetary Award Program (State), and supplemental aid offered by the University, and he presented a graph depicting the percentage of students paying full tuition, less-than full tuition, and no tuition. He concluded his presentation by stating that the level of State support is uncertain but seems to be improving. In closing, he thanked Dr. W. Randall Kangas, associate vice president for planning and budgeting; Dr. Peter J. Newman, senior assistant vice president for treasury operations; and Mr. Robert L. Plankenhorn, director of capital financing, for their recent assistance in working with the credit rating agencies.

The trustees discussed the presentation and requests were made for similar information regarding the percentage of students paying full tuition, less-than full tuition, and no tuition at peer institutions, and for the average debt acquired by students attending the University to fund their education. President Hogan stated that the Urbana campus has the highest graduation rate with the second-lowest debt for students among Big Ten universities. Mr. McMillan referred to recent articles written on the need to deliver education more efficiently, and President Hogan mentioned savings resulting from the Administrative Review and Restructuring (ARR) report, adding that this is just the beginning of the savings and efficiencies that can be realized.

This concluded the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee met on December 1, 2011, and reviewed the items on today's agenda that are within the purview of the committee. He stated that the committee also received several presentations, including a presentation on the organization of the health-care system by Vice President Garcia; a report on the College of Nursing by Dr. Terri E. Weaver, dean, College of Nursing; a review of changes to the bylaws and rules and regulations of medical staff by Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital; a presentation on the hospital's performance by Mr. William L. Devoney, chief financial officer, University of Illinois Hospital; and a review of agenda items for the meeting of Wolcott, Wood and Taylor, Inc., of which the Board of Trustees is the sole member. He said that Mr. John J. DeNardo, CEO, HealthCare System, Chicago, provided an update on construction of the new Mile Square Health Center, and stated that the building plan has changed and now includes additional floors for a total of five floors, the top three of which will be used for academic and research space. Dr. Koritz stated that the next meeting of this committee will be held on January 18, 2012, at 8:00 a.m.

Mr. Kennedy commended Dr. Garcia on the high caliber of faculty he has attracted to the University. A brief discussion regarding the Mile Square Health Center followed, and Dr. Garcia and Mr. Knorr responded to questions regarding use of some portions of the building and funding for the project.

This concluded the report from the University Healthcare System Committee.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee last met on December 1, 2011, and said that the members approved the minutes of the meeting that was held on September 8, 2011. She stated that at the meeting of December 1, she introduced Dr. Christophe Pierre, the newly appointed vice president for academic affairs, and she thanked him for his comments made at the meeting. She also said the committee discussed items on today's agenda that are within the purview of the committee, and she provided a brief overview of those items. Next, she described two presentations made to the committee, the first of which was provided by Dr. Timothy Barnett, vice chancellor for student affairs, Springfield; Ms. Lori Giordano, interim director of admissions, Springfield; Dr. Clarice Ford, associate dean of student services; and Ms. Tammy Craig, director of the career development center, Springfield. Ms. Hasara stated that the presenters provided information about diversity among the student population at Springfield. She also reported that Professor Schroeder, director of the Center for Online Learning, Research, and Service at Springfield, provided a presentation on online learning, and she described Professor Schroeder as a leader in the field. A brief discussion regarding online education followed, and Ms. Hasara told the Board that Professor Schroeder's presentation indicated that the graduation rate for students taking courses online is close to that of students enrolled in residential courses, noting that blended courses that use both online and face-to-face methodologies are presently very popular. The trustees continued to discuss the advantages of online education and mentioned that among other advantages, it can enable students to graduate in four years.

Mr. Kennedy suggested that the committee may want to consider in the future working with the campus senates to shorten the honorary degree recommendation process for awarding honorary degrees to commencement speakers. In addition he asked the committee to seek information on the possibility of an option for students to graduate in three years.

Ms. Hasara stated that the next meeting of this committee will be held on January 18, 2012, at 9:30 a.m.

This concluded the report from the Academic and Student Affairs Committee.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel asked Mr.

Montgomery, who served as *chair pro tem* at the meeting held on November 17, 2011, to provide the report.

Mr. Montgomery stated that the committee last met on November 17, and approved the minutes of the meeting that was held on August 25, 2011. He said the committee reviewed a document entitled "Expectations for Trustees," the preparation of which was suggested by Mr. Kennedy, and he said the committee postponed its review of the document to allow Ms. Strobel time to review it and to be present for the discussion. He stated that the committee also reviewed responses to the Board's self-assessment questionnaire, which was completed in November, and he provided some information about the format of the self-assessment. He said that in general, the trustees indicated that the Board is adequately informed, that the trustees spend sufficient time on work for the Board, and that the trustees see many needs for the University, as well as strengths. He stated that the committee also reviewed the items on today's agenda that are within the purview of the committee, and he said that the committee met in an executive session to review the minutes of meetings that have been held in confidential status, in accordance with the Open Meetings Act's requirement to review such and determine if any can be disclosed. He said the committee decided none were ready for disclosure at this time. Next, he reported that the committee also discussed employment or appointment-related matters while in executive session. He stated that the next meeting of the committee is scheduled for March 13, 2012.

Ms. Strobel commented that she will provide a more detailed report on the Board's self-assessment at its meeting in January 2012. Mr. Kennedy thanked Mr. Montgomery for serving as chair of the search committee for a new secretary of the Board of Trustees and of the University, since Dr. Thompson will be retiring. Mr. Montgomery stated that serving as chair was a wonderful experience and said that he feels the committee made an excellent choice in recommending Dr. Kies.

INTRODUCTION BY VICE PRESIDENT/CHANCELLOR KOCH

Dr. Koch then introduced Ms. Pate, the newly appointed athletic director at Springfield. She provided some information about Ms. Pate's background and experience, and Ms. Pate stated that she is honored and excited about this opportunity to build something special of which all will be proud. This was followed by a round of applause.

MOTION FOR EXECUTIVE SESSION

At 11:35 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; University employment or appointment-related matters; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Montgomery, seconded by Mr. Estrada, and approved.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

All of those noted as present at the beginning of the executive session were present for this portion of the executive session. Secretary Thompson reported that she and University Counsel Bearrows had conducted the required semiannual review of all sequestered minutes of executive sessions per the Open Meetings Act. She told the Board that she and Mr. Bearrows are recommending that there be no disclosure of presently sequestered minutes at this time. There was no disagreement with this.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

At 1:35 p.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting to complete the business on the agenda for today's meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

At 1:45 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Mr. Kennedy introduced Professor Missy Thibodeaux-Thompson, assistant professor of theatre, Springfield, to introduce two student performers, Ms. Lindsey Nimmer and Ms. Jennica Danner, who performed portions of two plays. Professor Thibodeaux-Johnson noted that the students will soon present the same performance as part of a competition. Their performance was followed by a round of applause.

COMMENTS FROM URBANA MAYOR LAUREL PRUSSING, SENATOR MIKE FRERICHS, REPRESENTATIVE NAOMI JAKOBSSON, AND REPRESENTATIVE CHAPIN ROSE

Mr. Kennedy welcomed Urbana Mayor Laurel Prussing, State Sen. Mike Frerichs, State Rep. Naomi Jakobsson, and State Rep. Chapin Rose to the meeting and invited them to make comments.

Mayor Prussing stated that public safety is one of the main goals of her office, and she referred to the importance and quality of the Police Training Institute at Urbana, stating that it serves all counties and most cities throughout Illinois. She said many view the institute as the best in the State, and that she hopes that short-term financial difficulties will not impact the long-term future of the institute. She asked the Board continue to support the Police Training Institute, stating the cities of Urbana and Champaign are friends of the University.

Senator Frerichs stated that the future of the Police Training Institute is a concern for the State, and he emphasized the importance of the institute to the State. He said funding decisions faced by the University are difficult, and he asked the University to allow time for him and his colleagues to work with the General Assembly to secure additional funding, referring to recent successes they had achieved in areas of procurement and funding for the State Surveys. He asked that the University delay making a final decision regarding the Police Training Institute until he and his colleagues had time to work for more funds in the legislature.

Next, Representative Jakobsson referred to Mayor Prussing's comments and said that the excellent reputation of the Police Training Institute is well known. She emphasized the importance of high-quality police training in Illinois and said she is willing to work with the University and the community, as well as the General Assembly, on a funding solution.

Representative Rose commented that the Police Training Institute is a feather in the cap of Illinois and said he understood that the University cannot continue to fund the institute with its limited resources. He mentioned a proposal to assist with funding, said he would like the institute to become known as the best in the world, and stated that he is committed to keeping

the institute in Champaign-Urbana. He also briefly discussed possibilities for training in cyber crime and cyber terrorism.

Mr. Kennedy thanked Mayor Prussing, Senator Frerichs, Representative Jakobsson, and Representative Rose for their comments, and said their visit demonstrates the level of their support. He said the University may have some flexibility in its decision regarding the Police Training Institute.

AGENDA

At 2:01 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 9, 2011.

On motion of Dr. Koritz, seconded by Mr. Thomas, these minutes were approved.

**University of Illinois Board of Trustees
Schedule of Meetings
2012-2013 and 2013-2014**

(2) The president submitted the following schedule:

<i>Date</i>	<i>Location</i>
2012-2013	
Friday, September 14	Urbana
Thursday, November 8	Springfield
Wednesday/Thursday, January 23-24 (Board Retreat and Meeting)	Chicago
Thursday, March 7	Urbana
Thursday, May 23	Chicago
Wednesday/Thursday, July 24-25 (Board Retreat and Meeting)	Chicago
2013-2014	
Thursday, September 12	Urbana
Thursday, November 14	Springfield
Wednesday/Thursday, January 22-23 (Board Retreat and Meeting)	Chicago
Thursday, March 6 (or Wednesday, March 12)	Urbana
Thursday, May 22	Chicago
Wednesday/Thursday, July 23-24 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The University Healthcare System Committee and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

On motion of Dr. Koritz, seconded by Mr. Thomas, this schedule was approved.

Appoint Secretary of the Board of Trustees and of the University

(3) President Michael J. Hogan recommends the appointment of Susan Mary Kies, presently secretary of the Board of Trustees and of the University designate, and adjunct associate professor of internal medicine and clinical associate professor of pathology, University of Illinois at Chicago College of Medicine at Urbana-Champaign, to serve as secretary of the Board of Trustees and of the University, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning February 1, 2012. Dr. Kies was appointed to serve as secretary of the Board of Trustees and of the University designate under the same conditions and salary arrangement beginning November 1, 2011.

Dr. Kies will continue to hold the rank of adjunct associate professor of internal medicine, University of Illinois at Chicago College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011; and clinical associate professor of pathology, University of Illinois at Chicago College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011. She is succeeding Michèle M. Thompson, who is retiring January 31, 2012, after serving as secretary of the Board of Trustees and of the University for more than 20 years.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon the support of a search committee.¹

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

Appoint Interim Vice Chancellor for Research, Urbana

(4) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Robert A. Easter as interim vice chancellor for research, non-tenured, on a twelve-month service basis, on 100 percent time, at a total annual salary of \$60,000, beginning January 1, 2012.

Dr. Easter retired from the University on October 15, 2011, as professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana, and special assistant to the president, having concluded his service as interim vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, on September 30, 2011. In a September 9, 2011, Board action, he was named dean emeritus, College of Agricultural, Consumer and Environmental Sciences, effective August 16, 2009, and professor emeritus of animal sciences, effective October 16, 2011. He succeeds Interim Vice Chancellor for Research Ravishankar K. Iyer, who will return to full-time faculty service on January 1, 2012. Dr. Easter will serve in the critical leadership position of interim vice chancellor for research, leading, supporting, and enabling research initiatives and technology commercialization for the Urbana-Champaign campus, until a permanent appointee is identified through a competitive search, approved by the Board, and is prepared to begin service.

¹Kenneth E. Andersen, professor emeritus of communication, College of Liberal Arts and Sciences, Urbana; Walter K. Knorr, vice president/chief financial officer and comptroller, Office of the Vice President and Chief Financial Officer and Comptroller; Edward L. McMillan, trustee; James D. Montgomery, trustee; and Pamela B. Strobel, trustee.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of the interim provost and vice chancellor for academic affairs, at Urbana.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

Appoint Dean, College of Medicine, Chicago

(5) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, has recommended the appointment of Dimitri T. Azar, presently interim dean, Billie Alex Field Chair, professor and head, Department of Ophthalmology and Visual Sciences; physician surgeon, Department of Ophthalmology and Visual Sciences; chief of service, University of Illinois Hospital and Clinics; and professor of pharmacology, College of Medicine at Chicago, as dean of the College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$469,798, with an administrative increment of \$175,000, beginning December 16, 2011.

Dr. Azar will continue to hold the rank of professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2011; Billie Alex Field Chair, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$55,202; and professor of pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2011, for a total annual salary of \$700,000.

This recommendation is made with the advice of the faculty and the executive committee of the college.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Agricultural, Consumer and Environmental Sciences

TARA L. FELIX, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning September 1, 2011.

College of Applied Health Sciences

ARON KEITH BARBEY, assistant professor of speech and hearing science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011. Dr. Barbey was also appointed as institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 22, 2011, for a total salary of \$65,000.

ZHUOWEI HUANG, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2011.

RAKSHA MUDAR, assistant professor of speech and hearing science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

College of Business

ANDREW MICHAEL BAUER, assistant professor of accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning October 16, 2011.

MICHAEL P. DONOHOE, assistant professor of accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.

RAVI PRAKASH MEHTA, assistant professor of business administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 22, 2011.

ANNE MARGARET THOMPSON, assistant professor of accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.

College of Education

*ADRIENNE DENISE DIXSON, associate professor of education policy, organization and leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

JIE LI, assistant professor of education policy, organization and leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2011.

ANJALÉ DEVAWN WELTON, assistant professor of education policy, organization and leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2011.

College of Engineering

HUCK BENG CHEW, assistant professor of aerospace engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2011.

ELIF ERTEKIN, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

RANDY H. EWOLDT, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

PRINCESS U II IMOUKHUEDE, assistant professor of bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 16, 2012.

SEOK KIM, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

TOMASZ KOZLOWSKI, assistant professor of nuclear, plasma and radiological engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2011.

OSCAR LOPEZ-PAMIES, assistant professor of civil and environmental engineering, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2011.

TING LU, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

*CHRISTOPHE PIERRE, professor of mechanical science and engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011. Dr. Pierre was appointed to serve as vice president for academic affairs beginning October 16, 2011, by the Board of Trustees at their meeting on September 9, 2011.

SHINSEI RYU, assistant professor of physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 14, 2011.

GREGORY H. UNDERHILL, assistant professor of bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning November 16, 2011.

School of Labor and Employment Relations

EMILY LABARBERA-TWAROG, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$78,205, beginning August 16, 2011.

College of Liberal Arts and Sciences

JONATHAN M. LIVENGOD, assistant professor of philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2011.

School of Literatures, Cultures and Linguistics

*ANTONIOS AUGOUSTAKIS, associate professor of the classics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

DOV YEHUDA WEISS, assistant professor of religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011. Dr. Weiss was also appointed as assistant professor of medieval studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2011, for a total salary of \$58,000.

College of Media

CHANG DAE HAM, assistant professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,415, beginning August 16, 2011.

College of Veterinary Medicine

ADITI DAS, assistant professor of comparative biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning October 16, 2011. Dr. Das was also appointed as institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 7, 2011, for a total salary of \$75,000.

*CHEMYONG KO, associate professor of comparative biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2011.

STÉPHANE LEZMI, assistant professor of pathobiology, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$92,000, beginning October 17, 2011; and assistant professor, Veterinary Diagnostic Laboratory, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$23,000, beginning October 17, 2011, for a total salary of \$115,000. Tenure eligibility will be maintained at 100 percent time in the Department of Pathobiology.

Emeriti Appointments

SARI GILMAN ARONSON, clinical professor emerita of psychiatry, and clinical professor emerita of internal medicine, College of Medicine at Urbana-Champaign, August 16, 2011

CLIFTON E. BROWN, professor emeritus of accountancy, November 1, 2011

WANG-PING CHEN, professor emeritus of geology, August 16, 2011

NORMAN K. DENZIN, professor emeritus of media and cinema studies, August 16, 2011

ZOLTAN FUREDI, professor emeritus of mathematics, August 16, 2011

MEHDI T. HARANDI, associate professor emeritus of computer science, August 16, 2011

BARCLAY G. JONES, professor emeritus of nuclear, plasma, and radiological engineering, August 16, 2011

KEITH W. KELLEY, professor emeritus of animal sciences, College of Agricultural, Consumer and Environmental Sciences, and professor emeritus of pathology, College of Medicine at Urbana-Champaign, August 16, 2011

DAVID A. KOVACIC, associate professor emeritus of landscape architecture, January 1, 2012

P. R. KUMAR, professor emeritus of electrical and computer engineering, August 16, 2011

JOHN J. LAWLER, professor emeritus, School of Labor and Employment Relations, January 1, 2011

JOSEPH B. MILES, professor emeritus of mathematics, August 16, 2011

RICHARD D. MOHR, professor emeritus of the classics, May 16, 2011 (This is in addition to professor emeritus of philosophy previously approved by the Board on July 21, 2011.)

DAVID SEIGLER, professor emeritus of plant biology, August 16, 2011

DOUGLAS B. WEST, professor emeritus of mathematics, August 16, 2011

Out-of-Cycle Promotion

Promotion in Academic Rank and Change in Tenure:

NADYA MASON, from assistant professor of physics, College of Engineering, to the rank of associate professor of physics, on indefinite tenure, effective January 1, 2012

Out-of-Cycle Sabbatical Leave

DAVID A. WILLIAMS, professor of veterinary clinical medicine, College of Veterinary Medicine, sabbatical leave of absence for the period January 1, 2012, through June 30, 2012, at full pay. Professor Williams will utilize recently developed novel technologies to evaluate changes in the intestinal bacteria of aging domestic cats with impaired digestive function.

Chicago

College of Applied Health Sciences

JACOB MATTHEW HAUS, assistant professor of kinesiology and nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

College of Architecture and the Arts

KELLY BAIR, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2011.

LUIS ORTEGA, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

College of Business Administration

RYAN J. CASEY, assistant professor of accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$147,500, beginning August 16, 2011.

ANTONIO GIULIANI, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2011.

ANNALEENA PARHANKANGAS, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2011.

College of Dentistry

PHIMON ATSAWASUWAN, assistant professor of orthodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning July 1, 2011.

College of Education

GREGORY VINCENT LARNELL, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2011.

DANIEL M. MAGGIN, assistant professor of special education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

College of Engineering

JINGJING LI, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

ZHENG YANG, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

College of Liberal Arts and Sciences

*MIN YANG, professor of mathematics, statistics, and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2012.

College of Medicine at Chicago

OLUSOLA ALADE AJILORE, assistant professor of psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,380, beginning August 16, 2010. Dr. Ajilore will continue to serve as physician surgeon in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$67,620, effective August 16, 2010, for a total salary of \$138,000.

AHMAD A. AREF, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning August 1, 2011; and physician surgeon in ophthalmology and visual

sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning August 1, 2011, for a total salary of \$200,000.

FELIX YAN-FAY CHAU, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning August 16, 2011. Dr. Chau will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, effective August 16, 2011, for a total salary of \$150,000.

MARIA S. CORTINA, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$99,450, beginning August 1, 2011. Dr. Cortina will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$95,550, effective August 1, 2011, for a total salary of \$195,000.

SADIA HAIDER, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$86,700, beginning September 1, 2011; and physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$83,300, beginning September 1, 2011, for a total salary of \$170,000.

VIJAY KHIANI, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$114,750, beginning September 16, 2011; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,250, beginning September 16, 2011, for a total salary of \$225,000.

AISHA SARAH TRAISH, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on tenure track year two, on a twelve-month service basis, on 51 percent time, at an annual salary of \$91,800, beginning August 16, 2011. Dr. Traish will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,200, effective August 16, 2011, for a total salary of \$180,000.

SHAOLIN YANG, assistant professor of psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,350, beginning August 16, 2011; assistant professor of radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$20,400, beginning August 16, 2011; and director, Neuro Magnetic Resonance Spectroscopy, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$21,250, beginning August 16, 2011, for a total salary of \$85,000.

College of Nursing

ALECA FAITH BELL, assistant professor of women, children and family health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2011.

KAREN V. DUNN LOPEZ, assistant professor of health systems science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,500, beginning August 16, 2011.

MIRIAM OMELEBELE EZENWA, assistant professor of biobehavioral health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011.

KAREN L. HOPCIA, assistant professor of health systems science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, beginning August 16, 2011.

College of Urban Planning and Public Affairs

NING AI, assistant professor of urban planning and policy, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$32,895, beginning August 16, 2011; and research assistant professor, Institute for Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$31,605, beginning August 16, 2011, for a total salary of \$64,500.

Emeriti Appointments

ELLEN ANN BEGOLE, associate professor emerita of orthodontics, July 1, 2000

GENE J. COLLARD, professor emeritus of theatre and music, June 1, 2011

WALTER EDELBERG, associate professor emeritus of philosophy, January 1, 2012

NORMAN R. FARNSWORTH, research professor emeritus of pharmacognosy, September 1, 2011, posthumously

PETER B. HALES, professor emeritus of art history, May 16, 2011

Springfield

College of Business and Management

BENJAMIN M. WALSH, assistant professor of management, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$83,350, beginning August 16, 2011.

College of Education and Human Services

VICTORIA CHILDS, assistant professor of teacher education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

College of Liberal Arts and Sciences

KRISTI N. BARNWELL, assistant professor of history, summer appointment, on 100 percent time, at a monthly rate of \$3,833, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, effective August 16, 2011.

Administrative/Professional Appointments

Urbana-Champaign

FOUAD ABD EL KHALICK, head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning December 5, 2011. Dr. Abd El Khalick was appointed to serve as interim head under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective September 16, 2011, for a total salary of \$140,000.

IRFAN S. AHMAD, executive director, Center for Nanoscale Science and Technology, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,700, beginning December 5, 2011. Dr. Ahmad was appointed to serve as interim executive director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of assistant professor of agricultural and biological engineering, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero

percent time, non-salaried, effective August 16, 2011; and acting assistant dean for research, College of Engineering, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, effective September 1, 2011, for a total salary of \$140,700.

REGINALD J. ALSTON, associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$19,000, beginning December 5, 2011. In addition, Dr. Alston will receive an amount equal to two-ninths of his academic year base salary for two months of faculty service during each summer of his appointment as associate chancellor (\$29,264 for Summer 2012). He was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning August 16, 2011. Dr. Alston will continue to hold the rank of professor of kinesiology and community health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$131,690, effective August 16, 2011, for a total salary of \$179,954.

INDRANI C. BAGCHI, assistant head of the Department of Comparative Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,000, beginning December 5, 2011. Dr. Bagchi was appointed to serve as interim assistant head under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of professor of comparative biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,306, effective August 16, 2011, for a total salary of \$119,306.

RAKESH MOHAN BHATT, associate head of the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning December 5, 2011. Dr. Bhatt was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor of linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,150, effective August 16, 2011; and professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$95,650.

S. LANCE COOPER, associate head for graduate programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Cooper will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as associate head (\$15,000 for Summer 2012). He was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Cooper will continue to hold the rank of professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,500, effective August 16, 2011; and research professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,000.

THOMAS E. EMERSON, director, Division of Illinois State Archaeological Survey, Prairie Research Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning December 5, 2011. Dr. Emerson was appointed to serve as interim director under the same conditions and salary arrangement beginning October 24, 2011. He will continue to serve as senior cultural resource archaeologist in anthropology, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$130,000.

ANNA LEE FENGER, assistant dean for administration, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning December 5, 2011. Ms. Fenger was appointed to serve as interim assistant dean for administration under the same conditions and salary arrangement beginning October 31, 2011.

DAVID ALEXANDER FORSYTH, associate head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Forsyth will receive an amount equal to one-eighteenth of his total academic year salary for one half month's service during each summer of his appointment as associate head (\$8,846 for Summer 2012). He was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Forsyth will continue to hold the rank of professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,719, effective August 16, 2011, for a total salary of \$168,065.

JON PATRICK GANT, director, Center for Digital Inclusion, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning December 5, 2011. Dr. Gant will continue to hold the rank of research associate professor, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,772, effective August 16, 2011, for a total salary of \$122,272.

J. STEVEN GREENE, associate director of athletics for resource development, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011; and senior director of development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011, for a total salary of \$130,000. Mr. Greene was appointed to serve as interim associate director of athletics for resource development and interim senior director of development under the same conditions and salary arrangement beginning August 16, 2011.

DANIEL WILSON HAMILTON, associate dean for academic initiatives, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning December 5, 2011. Dr. Hamilton was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$157,075, effective August 16, 2011; and professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$182,075.

CHRISTOPHER ROY HIGGINS, director, Illinois New Teacher Collaborative, Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,500, beginning December 5, 2011. Dr. Higgins was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of assistant professor of education policy, organization and leadership, College of Education, probationary faculty on tenure track year six, on an academic year service basis, on 100 percent time, at an annual salary of \$67,755, effective August 16, 2011; and assistant professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 21, 2011, for a total salary of \$90,255.

JOSÉ IGNACIO HUALDE, director of graduate studies, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal

Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Hualde was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor of Spanish, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$89,902, effective August 16, 2011; and professor of Spanish, Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$29,800, effective August 16, 2011, for a total salary of \$122,702.

PATRICIA JONES, associate director for research, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning March 16, 2012.

JACQUELINE L. KERN, associate director for information technology, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Kern was appointed to serve as interim associate director for information technology under the same conditions and salary arrangement beginning August 16, 2011.

TERRI L. KLINKER, assistant director, business operations, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,799, beginning December 5, 2011. Ms. Klinker was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning October 16, 2011.

JEFFREY M. MARTIN, director of development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Mr. Martin was appointed to serve as interim director of development under the same conditions and salary arrangement beginning October 1, 2011.

EDWARD MCAULEY, associate head of the Department of Kinesiology and Community Health, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. McAuley was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of professor of kinesiology and community health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,168, effective August 16, 2011; professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Shahid and Ann Carlson Khan Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$188,168.

KLARA NAHRSTEDT, associate head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Nahrstedt will receive an amount equal to one-eighteenth of her total academic year salary for one half month's service during each summer of her appointment as associate head (\$8,563 for Summer 2012). She was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Nahrstedt will continue to hold the rank of professor of computer science, College of Engineering, on indefinite tenure, on an academic

year service basis, on 100 percent time, at an annual salary of \$144,127, effective August 16, 2011; Ralph and Catherine Fisher Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2011; institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; research professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and research professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$162,690.

LEANN M. ORMSBY, director, information technology and communication services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,500, beginning December 5. Ms. Ormsby was appointed to serve as interim director under the same conditions and salary arrangement beginning October 31, 2011.

JULIAN DAVID PARROTT, assistant dean of student services and academic affairs, College of Media, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning December 5, 2011. Dr. Parrott was appointed to serve as interim assistant dean under the same conditions and salary arrangement beginning September 5, 2011.

SOLOMON D. ROBERTS-LIEB, director of information technology, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning December 5, 2011. Mr. Roberts-Lieb was appointed to serve as interim director of information technology under the same conditions and salary arrangement beginning November 16, 2011.

D. FAIRCHILD RUGGLES, associate head and director of graduate programs, Department of Landscape Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Ruggles was appointed to serve as interim associate head and director of graduate programs under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of professor of landscape architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,255, effective August 16, 2011; professor, School of Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; professor, School of Art and Design, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; professor, gender and women's studies program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and professor, program in medieval studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$111,255.

ARTHUR M. SIEGEL, associate director, Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning December 5, 2011. Dr. Siegel was appointed to serve as interim associate director under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of clinical assistant professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, effective September 16, 2011; and director of veterinary medicine informatics, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$120,000.

CRAIG ZILLES, associate head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Zilles will receive an amount equal to one-ninth of his total academic year salary for one half month's service during each summer of his appointment as associate head (\$11,625 for Summer 2012). He was appointed to serve as interim associate head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Zilles will continue to hold the rank of associate professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,124, effective August 16, 2011; and departmental affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$116,249.

Chicago

PATRICIA FRANCES BARRERA, associate director of employment services, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning December 5, 2011. Ms. Barrera was appointed to serve as visiting associate director of employment services, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,519, beginning August 16, 2011.

JILL A. COLEMAN, director of patient care services, Department of Surgical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,000, beginning December 5, 2011. Ms. Coleman was appointed to serve as visiting director of patient care services under the same conditions and salary arrangement beginning November 14, 2011.

ROBERT A. CROUCH, assistant vice president for human resources, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning December 5, 2011. Mr. Crouch was appointed to serve as interim assistant vice president for human resources under the same conditions and salary arrangement beginning November 7, 2011.

MARGARET M. FAHEY, director of physician practice, Nutrition and Wellness and Liver Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Fahey was appointed to serve as visiting director of physician practice under the same conditions and salary arrangement beginning October 31, 2011.

CHAIM GARFINKEL, director, technology and security officer, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,666, beginning December 5, 2011.

CYNTHIA E. HERRERA LINDSTROM, director, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning December 5, 2011.

STEPHEN JOACHIM HOLZ, human resources client relationship director/business partner, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,045, beginning December 5, 2011.

LA DONNA HUDSON, director of human resource operations, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Ms. Hudson was appointed to serve as visiting director of human resource operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,063, beginning August 16, 2011.

TONDA L. HUGHES, head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Hughes

will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as head (\$17,341 for Summer 2012). She will continue to hold the rank of professor of health systems science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$142,572, effective August 16, 2011, for a total salary of \$173,413.

KATHLEEN KUJAWA, director of administrative operations, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,900, beginning December 5, 2011.

ELIZABETH A. LOENTZ, head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 1, 2012. Dr. Loentz will continue to hold the rank of associate professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,276, effective August 16, 2011; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$72,276.

JAMES JOSEPH LYNN, executive director, Office of High School Development, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,245, beginning January 1, 2012.

MARTIN L. McDERMOTT, associate dean for administration, Office of the Dean, Jane Addams College of Social Work, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning December 5, 2011. Mr. McDermott was appointed to serve as interim associate dean for administration under the same conditions and salary arrangements beginning November 1, 2011.

HERMINIO MORELOS JR., assistant dean for business, finance and human resources, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,500, beginning December 5, 2011. Mr. Morelos was appointed to serve as visiting assistant dean for business, finance and human resources under the same conditions and salary arrangement beginning October 16, 2011.

VISWANATHAN NATARAJAN, codirector, Institute for Personalized Respiratory Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$36,050, beginning December 5, 2011. Dr. Natarajan will continue to hold the rank of professor of pharmacology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,850, beginning August 16, 2011, for a total salary of \$236,900.

KARIN JOANN OPACICH, director of the Undergraduate Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Dr. Opacich was appointed to serve as visiting director of the Undergraduate Public Health Program under the same conditions and salary arrangement beginning August 16, 2011.

JAMES PANELLA, director of clinical engineering, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning December 5, 2011.

MARIANN R. PIANO, head of the Department of Biobehavioral Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Piano will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as head (\$13,645 for Summer 2012). She will continue to hold the rank of professor of biobehavioral health

science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,304, effective August 16, 2011, for a total salary of \$136,449.

AUDRIUS POLIKAITIS, director of information services applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,684, beginning December 5, 2011. Dr. Polikaitis will continue to serve as interim chief information officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective October 3, 2011, for a total salary of \$173,452.

*STEVEN G. RIVKIN, head of the Department of Economics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2012; and professor of economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$220,000, beginning January 1, 2012, for a total salary of \$227,000.

MARY JO SMITH, medical center human resources director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning December 5, 2011. Ms. Smith was appointed to serve as visiting medical center human resources director under the same conditions and salary arrangement beginning November 7, 2011.

JULIE A. ZERWIC, executive associate dean, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$17,143, beginning December 5, 2011. In addition, Dr. Zerwic will receive an amount equal to one and one-half ninths of her total academic year salary for service during each summer of her appointment as executive associate dean (\$20,689 for Summer 2012). She will continue to hold the rank of professor of biobehavioral health science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,991, effective August 16, 2011; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$144,823.

University Administration

CAMILLE BAXTER, director of health enterprise marketing, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning December 5, 2011. Ms. Baxter was appointed to serve as interim director of health enterprise marketing under the same conditions and salary arrangement beginning September 16, 2011.

MARC CARLTON, assistant director process management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning December 5, 2011. Mr. Carlton was appointed to serve as interim assistant director process management under the same conditions and salary arrangement beginning October 16, 2011.

PILAR CARMONA, senior associate director, community relations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning December 5, 2011. Ms. Carmona was appointed to serve as interim senior associate director under the same conditions and salary arrangement beginning November 1, 2011.

GLORIA KEELEY, assistant vice president administrative services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,429, beginning December 5, 2011. Ms. Keeley was appointed to serve as interim assistant vice president administrative services under the same conditions and salary arrangement beginning October 1, 2011.

RICHARD JOHN MEISINGER JR., associate vice president for strategic initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, beginning December 5, 2011. Dr. Meisinger was appointed to serve as interim associate vice president for strategic initiatives under the same conditions and salary arrangement beginning October 1, 2011.

MARGARET LYNN MOSER, director, administrative operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 16, 2011.

CARALYNN VALERIE NOWINSKI-CHENOWETH, associate vice president for innovation and economic development, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning December 5, 2011. Dr. Nowinski-Chenoweth was appointed to serve as interim associate vice president for innovation and economic development under the same conditions and salary arrangement beginning October 17, 2011.

WAYNE K. STAHL, director of organizational effectiveness, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,872, beginning December 5, 2011. Dr. Stahl was appointed to serve as interim director of organizational effectiveness under the same conditions and salary arrangement beginning September 16, 2011.

Intercollegiate Athletic Staff

TONJA Y. BAILEY, head varsity coach-women's track and field/cross country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multiyear agreement, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011 through August 15, 2014. In addition, for service as head women's track and field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Bailey will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2012.

KEVIN WILLIAM NORRIS HAMBLY, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement (February 1, 2011 through January 31, 2014) an additional three years, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2012, through January 31, 2017. Coach's base salary will be increased by \$25,000 from \$100,000 to \$125,000, effective February 1, 2012. Coach Hambly will continue to receive an increment of \$10,000 for television and radio appearances, on a ten months' service paid over twelve months service basis, effective February 1, 2012, and his increment for educational, public relations, and promotional activities will remain at \$10,000, on a ten months' service paid over twelve months service basis, effective February 1, 2012. Coach Hambly's total annual salary will be \$145,000, effective February 1, 2012. This second amendment will amend Coach Hambly's initial employment contract effective March 16, 2009, and the first amendment to that employment contract, which was effective February 1, 2011. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2013.

Addendum

Urbana Faculty

RICHARD H. HERMAN, professor of educational policy, organization and leadership, College of Education, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2011. (Not reported in "Supplement

to the Minutes of the Board of Trustees, Academic Personnel 2011-2012,” presented to the Board of Trustees, September 9, 2011.) Dr. Herman will continue to hold the rank of professor of mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Administrative/Professional

CHARLES FORBES GAMMIE, chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$7,770~~ **\$7,700**, beginning August 16, 2011. In addition, Dr. Gammie will receive an amount equal to one-ninth of his total 2011 academic year salary for one month of service during each summer of his appointment as chair (~~\$14,522~~ **\$14,622** for Summer 2012). He will continue to hold the rank of professor of astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$61,500, effective August 16, 2011; and professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$61,500~~ **\$62,400**, effective August 16, 2011, for a total salary of ~~\$145,292~~ **\$146,222**.

HEATHER HAFNER, assistant director, information solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$96,300~~ **\$99,189**, beginning September 12, 2011. Ms. Hafner was appointed to serve as interim assistant director under the same conditions and salary arrangement beginning August 16, 2011.

LOVICK R. MARTIN, head of the Department of Journalism, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning June 13, 2011. In addition, he will receive an amount equal to one-ninth of his faculty base salary for two months of 50 percent time service during each summer of his service as head (\$11,265 for Summer 2011). Dr. Martin was appointed to serve as interim head of the Department of Journalism under the same conditions and salary arrangement beginning February 11, 2011. He will continue to **serve as director of graduate studies, Department of Journalism, College of Media, non-tenured, on an academic year service basis, with an annual administrative increment of \$3,000, through May 15, 2011. Dr. Martin will continue to** hold the rank of associate professor of journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,384, effective March 31, 2011, for a total salary of \$124,649.

Rehired Retirees
University Administration

JOHN W. HUNTINGTON JR.	Professor, University Press	0%	08/16/11 =08/31/11 <u>10/18/11</u> <u>- 11/15/11</u>	total \$150
JAMES D. NOWLAN	Visiting Senior Fellow, Institute of Government and Public Affairs	25%	08/16/11 - 05/15/12	\$2,778/monthly \$2,083.33/monthly

On motion of Dr. Koritz, seconded by Mr. Thomas, these appointments were approved.

Award Honorary Degree, Urbana

(7) The Senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 13, 2012:

RAYMOND OZZIE, former chief software architect, Microsoft Corporation—the honorary degree of Doctor of Engineering

Raymond “Ray” Ozzie is a leader in the computer software world. While earning his bachelor’s degree in computer science at the University of Illinois at Urbana-Champaign, he worked as a systems programmer with the PLATO computer system and its online user community. He has won several distinguished awards for his work on Lotus Notes, which was the first networked groupware application for the personal computer which revolutionized business computing. In 1994, he was named one of seven “Windows Pioneers” by Microsoft and in 1995 named “Person of the Year” by *PC Magazine*. Mr. Ozzie is a member of the National Academy of Engineering and an American Academy of Arts & Sciences Fellow.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, concurs in the recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this degree was authorized as recommended.

Establish the Master of Science in Cell and Developmental Biology, College of Liberal Arts and Sciences, Urbana

(8) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Master of Science in Cell and Developmental Biology.

The graduate curriculum in Cell and Developmental Biology is designed to educate students for careers in research and teaching in the biological sciences. This is a master’s program for those Ph.D. candidates who have completed significant work but elect not to complete the Ph.D. program or whose work is deemed not satisfactory for the Ph.D. degree. In the past, students who did not complete the Ph.D. degree would have received a master’s degree through the Master of Science in Biology program. There have been a significant number of proposed changes to the requirements for the master’s biology program and it is no longer compatible with the Cell and Developmental Biology graduate program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Bachelor of Arts in Liberal Arts and Sciences in Geography, College of Liberal Arts and Sciences, Urbana

(9) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Arts in Liberal Arts and Sciences in Geography as the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science.

Paired with the companion proposal to rename the Department of Geography, the proposed name achieves a number of goals for the unit. The discipline of geography has recently undergone transformation to the extent that Geographic Information Science (GIScience) is now a distinct, highly recognized field of knowledge that emphasizes the development and application of various techniques to manage, process, and analyze geographic information. The change also affords an opportunity to rebrand the major to attract new students who are specifically seeking an academic program in GIScience. Current demand for GIScience professionals in the public and private sectors currently exceeds the supply, and this situation is anticipated to exist well into the future. By renaming the major, the department increases its visibility as an educational center of excellence in GIScience and provides graduates with a degree that clearly identifies their training in this important new field.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Approve Revocation of Doctor of Philosophy Degree, Chicago

(10) The Graduate College at Chicago has conducted a thorough review of a matter concerning conduct by a former student who had received a Doctor of Philosophy Degree in Mechanical Engineering. In the review, the committee found that there was sufficient overlap between a published work and portions of the dissertation of the former student, enough to constitute plagiarism. The college provided the former student with appropriate due process rights, including notice, and the right to a hearing and appeal. A committee of three graduate faculty members conducted an initial review and recommended initiation of the degree revocation process. The former student participated in the process, acknowledged that the paragraphs and figures in the introductory portion of the thesis were copied without attribution. The interim dean of the Graduate College has recommended to the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, that the degree be revoked.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Reorganize the Asian American Studies Program, College of Liberal Arts and Sciences, Urbana

(11) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to reorganize the Asian American Studies (AAS) Program as the Department of Asian American Studies.

The Asian American Studies Program began in 1997 as an interdisciplinary unit in the college. The unit has developed over the past 10 years to be the largest Asian American program in the Midwest and is comparable to many established units on the West Coast, considered to be the traditional home of the discipline. The teaching capacity of Asian American Studies is strong and promotes interdisciplinarity. The AAS Program currently offers 21 course titles, grants both undergraduate and graduate minors, and plans

to develop an undergraduate major. Formalizing the program as an academic department within the University will reflect the operation as an autonomous academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Agricultural Leadership and Science Education Program, College of Agricultural, Consumer and Environmental Sciences, Urbana

(12) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the Agricultural Leadership and Science Education Program as the Agricultural Education Program.

On January 20, 2011, the Board of Trustees established the Agricultural Leadership and Science Education Program. However, upon review of the actions of the Urbana Senate, it was determined that the wrong name was presented to the Senate for consideration. On October 3, 2011, the Urbana Senate reaffirmed approval of the program with the appropriate name—Agricultural Education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Department of Geography, College of Liberal Arts and Sciences, Urbana

(13) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Department of Geography as the Department of Geography and Geographic Information Science.

Paired with the companion proposal to rename the Bachelor of Arts in Liberal Arts and Sciences in Geography, the proposed name recognizes changes and advancements in the field. The discipline of geography has changed dramatically over the past few decades through the development of revolutionary new technologies for managing, processing, and analyzing geographically distributed information. These technologies have fuelled the development of a new field of knowledge—Geographic Information Science (GIScience). The focus of GIScience includes several knowledge domains, including spatial analytical methods, conceptual (cognitive and social) foundations of spatial information processing, geovisualization and mapping, data modeling and manipulation, geocomputational modeling, and geospatial technology and society. Moreover, GIScience is becoming a critical component of global cyberinfrastructure, leading to the rise of CyberGIS.

The renaming achieves several goals for the unit: (1) it will explicitly identify the department in national and international contexts as an academic program with research and pedagogic strengths in GIScience; (2) it will help attract undergraduate and graduate students seeking to specialize in GIScience; (3) it will provide the campus with a clear leading unit in this important new area of knowledge; (4) by linking this renaming to a corresponding renaming for the undergraduate major, it will provide graduating students with a degree that by title clearly reflects their training; and, (5) it reflects the commitment of the faculty to sustaining and possibly growing this aspect of the program. Moreover, by retaining Geography in the title, the faculty clearly indicate to other scholars in the geographic community and beyond that the focus is not solely GIScience. The faculty continues to actively pursue research and teaching in several vital areas of scholarship encompassing geographical knowledge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

**Designate the Chicago Mercantile Exchange Group
Foundation Market Training Laboratory in Douglas Hall,
College of Business Administration, Chicago**

(14) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, has recommended the designation of the Chicago Mercantile Exchange (CME) Group Foundation Market Training Laboratory in the newly renovated Douglas Hall, located at 705 South Morgan Street, in recognition of the CME's \$1.0 million pledge to the College of Business Administration (CBA).

The CME Group Foundation continues its strong partnership with the Chicago campus to create more opportunities to train traders and financial professionals. They have generously provided significant gifts in the past, to create the International Center for Futures and Derivatives and to the Daley Library for the maintenance of their CME archives.

This Market Training Laboratory, Room 170 of Douglas Hall, will replicate the atmosphere and the software of the trading firms to ensure that the education of finance students at the Chicago campus is state-of-the-art. The room is online and currently preparing students to enter the fast-paced field of futures and derivatives. The space will also be used for faculty research.

The \$16,256,300 Douglas Hall renovation project was approved by the Board of Trustees in January 2009. The renovation was to create state-of-the-art classrooms and on-campus administrative space for the CBA. In addition, it will bolster the CBA community by providing a place for its stakeholders to gather, increase the visibility of the college among business leaders in Chicago, help advance the college's mission, and further establish its preeminence in entrepreneurship and innovation.

This donor recognition naming will complement the 16 donor recognition namings approved by the Board of Trustees in July 2009 and September 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Revise Medical Staff Bylaws and the Medical Staff Rules and Regulations, University of Illinois Hospital and Health Sciences System

(15) The vice president for health affairs recommends amendments to the Medical Staff Bylaws of the University of Illinois Hospital and Health Sciences System (Bylaws). Under the Bylaws, the medical staff must review both its Bylaws and the Medical Staff Rules and Regulations of the University of Illinois Hospital and Health Sciences System (Rules and Regulations) each year to update them for changes in regulatory and clinical practice. This year, an extensive review was undertaken to assure compliance with recent changes to State laws and accreditation standards from The Joint Commission and other regulatory bodies.

The process included review of both documents by in-house counsel as well as an outside attorney well versed in the changing regulations. The attorneys met with the medical staff's Bylaws Committee to consider its proposals as well as other potential changes. The subsequent document was recommended to the membership of the medical staff at its annual meeting. In accordance with the Bylaws, the document was submitted to the membership for consideration thirty days prior to its annual meeting. It was approved unanimously by the medical staff on October 13, 2011, and forwarded to the vice president for health affairs for presentation to the Board of Trustees. Amendments made become effective only upon approval by the Board of Trustees.

Overall, there were 390 additions to and deletions from the Bylaws document, which was last reported to the Board of Trustees on January 21, 2010. In view of these extensive changes, both the edited versions of the documents as well as the proposed documents are submitted for consideration. (A copy of each document is filed with the secretary of the Board for record.) A summary of the more substantive changes is presented as follows:

Proposed Amendments to the Bylaws of the Medical Staff

- The document title has changed from "Medical Staff Bylaws of the University of Illinois at Chicago Medical Center" to "Medical Staff Bylaws of the University of Illinois Hospital and Health Sciences System."
- Leadership has changed title from CEO, Healthcare System, to Vice President for Health Affairs.
- Language to further protect medical information and clinical investigations:
 - Definitions provided in the Patient Safety Act and the Medical Studies Act, confidentiality and privilege protection for peer review and quality information under State and federal law, were incorporated into the Medical Staff Bylaws.
- *Changes to Membership/Application Requirements*
 - Insurance requirements were strengthened regarding private practitioners practicing within University facilities.
 - Language was added to terminate a medical staff appointment when a faculty appointment is ended. This important provision gives control of staff membership to the colleges to assure quality teaching of students and residents.
 - Changes to the telemedicine provisions were made to assure consistency with new State law.
 - Appointees, upon initial application, will conform to the mandated State form under the Illinois Data Collections Act.
 - Those individuals denied appointment to the medical staff upon initial application will no longer be entitled to a hearing under the medical staff process.
 - Applicants are expected to provide truthful information on applications for membership on the medical staff. Likely consequences in the event that false information is provided are denial of the application or removal from the medical staff.
- *Changes to the Disciplinary Process*
 - "Corrective action" was changed to "remedial action" to reflect common standard practices.

- Emphasis was placed on “collegial intervention” as the initial approach to changing unwarranted behavior.
- Specific grounds detail the consideration of remedial action involving medical staff.
- The time frame of remedial action was changed to conform to federal law.
- Changes were made to the remedial action process to protect both member and institution.
- *Requirement for Summary Suspension*
 - Requirements were changed under recent State law to require “actual documentation or other reliable information that an immediate danger to patient wellbeing exists.”
 - The Medical Staff Executive Committee must review recommendations for summary suspension within four days of the date such is imposed or as soon thereafter as is possible and may invite the member to address why the suspension should not be imposed.
 - The member has full rights to a hearing under the provisions of Article VI of the Bylaws.
 - A suspended member of the medical staff must wait two years before reapplying.
 - The timing of hearings was revised to conform to State and federal law.
 - Standard grounds for a hearing were added.
 - The hearing panel was defined.
 - Involvement of the governing board was defined.
- *Executive Committee*
 - The Medical Staff Executive Committee is given the right to adopt “urgent amendments” to the Medical Staff Rules and Regulations without prior notification of the medical staff in cases of documented necessity to comply with laws or regulations. The amendment would be forwarded to the Board of Trustees for final approval and then communicated to the medical staff subject to conflict management procedures under Article XVI. This change was made to conform to new policy of The Joint Commission.
- *Member Communication with the Board of Trustees and Conflict Management Process*
 - The organized medical staff may propose rules, regulations, policies, and amendments directly to the Board of Trustees, bypassing the Medical Staff Executive Committee. The Medical Staff Executive Committee has the right to review and provide comment to the Board of Trustees prior to its final review and approval. This provision, required by The Joint Commission, is an attempt to prevent the Medical Staff Executive Committee from controlling the organized medical staff’s agenda.
 - Provisions were inserted to assure orderly management of any conflicts which might arise between hospital administration and the medical staff.

Proposed Changes to the Rules and Regulations of the Medical Staff

The changes to the Rules were minor in nature:

- Added a Committee on Sedation and Analgesia to control hospital-wide practices in an effort to ensure safety.
- Deleted “Limited Privileges” category of membership which was viewed as redundant.
- Acknowledged the responsibility of applicants to the medical staff to familiarize themselves with the Bylaw and Rules and Regulations, and abide by them.
- Eliminated the requirement for PAP smears for all in-patient females, since this procedure is now seen as an outmoded requirement.

The Board actions recommended in this item comply in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Thomas, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 31 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

**Delegate Authority to the Vice President/Chief Financial
Officer and Comptroller to Refund Outstanding
Auxiliary Facilities System Revenue Bonds**

(16) Since 1985, the Board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce a debt service savings. Such issues include, but are not limited to, the Series 2001A Bonds, Series 2001B Bonds, and Series 2003A Bonds (all currently outstanding Auxiliary Facilities System Revenue Bonds being referred to as the "Outstanding Bonds"). By this action, the Board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds (the "Bonds") to capture the refunding savings that are available. The principal amount of the Bonds to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale. The principal amount of the Bonds issued could range from \$30,000,000 up to \$85,000,000, and the present value savings could range from \$750,000 up to \$4,000,000.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/chief financial officer and comptroller (the "Comptroller") and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$110,000,000, and the final maturity of such issues will not exceed 30 years. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, to be approved at a subsequent meeting of the Board, if such combination is in the best financial interest of the Board, as determined by the Comptroller.

The intention is to issue the Bonds this fall or winter to realize and optimize a refunding savings benefit for the Auxiliary Facilities System of the University (the "System"). In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Bonds will be sold via (i) a public competitive bidding process to the bidder or syndicate submitting the offer to purchase one or more series of the Bonds determined by the Comptroller to be in the best financial interest of the Board or (ii) a negotiated sale to the underwriter or underwriters appointed as described below, all as determined by the Comptroller at the time of sale of each issue. Depending on market conditions, certain issues of Bonds authorized hereby may be sold competitively, while others may be sold on a negotiated basis. Following a prior Request for Proposal (the "RFP") selection process, 17 firms were approved to serve as senior managing underwriter for University debt offerings. Any one or a combination of these firms will be selected by the Comptroller to serve as senior manager or co-manager on a negotiated sale of these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the Bond financing on an issue-by-issue basis.

The Bonds will be issued as fixed-rate bonds. The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the vice president/chief financial officer and comptroller and the University counsel recommend that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$110,000,000 of the Bonds. Approval of the form of the Official Notice of Sale and Bid Form (the "Notice of Sale") and the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.¹
2. Approval of the form of the Bond Purchase Agreement¹ to be used in connection with a sale of a series of the Bonds; whether sold competitively or on a negotiated basis, the Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Bonds of any series not to exceed 6.75 percent, and (iii) shall provide a minimum net present value savings of 3 percent of the principal amount of the outstanding bonds being refunded. Any agreement entered into with the purchasers of Bonds sold competitively shall have terms and conditions no less favorable to the Board than those contained in the form of Bond Purchase Agreement.
3. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds, (ii) direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide a competitive sale of Bonds on terms most favorable to the Board, (iii) determine the method of sale of any series, competitive or negotiated, (iv) approve the firm(s) from the pool qualified under the RFP to serve as senior managing underwriter, and (v) appoint co-managers and selling group members from the pool qualified under the RFP to assist in the marketing of the Bonds.
4. Delegate to the Comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action.
5. Approval of the Eighteenth Supplemental System Revenue Bond Resolution to be used in connection with the initial sale of the Bonds authorized hereby. Additional series of Bonds issued pursuant to the authorization contained herein shall be issued under Supplemental System Revenue Bond Resolutions substantially similar to the Eighteenth Supplemental System Revenue Bond Resolution.¹
6. Approval of the Escrow Agreement for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Bonds.¹

¹A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the Board to which authority for such approval is delegated by the Board.

7. Approval of the form of Continuing Disclosure Agreement by the Board with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.¹
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
9. That the Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Official Statement, the Eighteenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Escrow Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.
10. Retain Perkins Coie LLP, to serve as bond counsel to the University.
11. Retain Public Financial Management, Inc., to serve as financial advisor to the University.
12. Retain Ungaretti & Harris LLP, to serve as special issuer's counsel to the University.
13. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar and trustee.
14. Retain Grant Thornton LLP, to serve as verification agent, to the extent required.
15. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
16. Take actions to pursue and obtain a credit rating or ratings on the bonds.

All legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Eighteenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, Notice of Sale, Escrow Agreement, and the Continuing Disclosure Agreement will be approved by Perkins Coie LLP, Chicago, Illinois, Bond Counsel, and Ungaretti & Harris LLP, Chicago, Illinois, Special Issuer's Counsel.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Revise Policy for the Issuance of Debt

(17) At its March 11, 2004, meeting, the Board approved the Policy for the Issuance of Debt. Since the adoption of the Debt Policy, (110 ILCS 73/) State University Certificates of Participation Act became law. While the Board has not issued any certificates of participation since the law was enacted, it is necessary to update the Debt Policy to reflect the new law. In addition, the Debt Policy was revised to clarify the financing authority granted under (110 ILCS 62/) Public University Energy Conservation Act and to clarify the Board approval in the debt issuance process.

The vice president/chief financial officer and comptroller recommends the adoption of the attached revised policy to govern debt issuance, debt refunding, and debt portfolio management activities. (A copy of the policy is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Authorize Investment Managers

(18) In January 2011, the Board of Trustees approved amendments to the investment policy for the endowment and operating funds. These revisions require the hiring of additional fixed income managers to meet the University's investment mandates.

Endowment Funds

Endowment funds are received from a donor with the restriction that the principal is not expendable. As established by the Board of Trustees in previous actions, the primary objectives for management of the University of Illinois Endowment are to preserve the real value, or purchasing power, of the endowment assets and to maximize the sustainable spending stream provided by these assets.

University treasury staff and the University's investment consultant, Hewitt EnnisKnupp, conducted a comprehensive asset allocation review of the University's endowment investment program during Fall 2010. The revised endowment asset allocation, approved by the Board of Trustees in January 2011, utilized new asset classes and made changes to existing asset class strategies. A conservative core fixed income investment mandate, requiring a new manager, was added to the existing endowment pool fixed income allocation.

Operating Funds

Operating funds are expended to support the University's teaching, research, and public service missions. Operating funds include tuition revenues, State dollars, grant funds, self-insurance reserves, hospital and physician revenues, as well as plant and auxiliary funds. Operating funds are pooled and invested to preserve the value and safety of the principal.

Previously approved Board policies structured operating fund investments into liquidity layers designed to meet forecasted University expenditures. Funds expected to be used within one year are invested in money market instruments to provide primary liquidity. Core operating funds are invested in longer maturity instruments in order to earn a higher return. The operating pool asset allocation, approved by the Board of Trustees in January 2011, expanded the allowable ranges within the different liquidity layers. These revisions were instituted in order to enhance potential returns and improve flexibility to cope with lagging State of Illinois receipts. The expanded liquidity layers present an

opportunity to increase the number of fixed income investment managers. Additional managers will provide for diversification of investment strategies, including enhanced cash and short duration assignments, to employ within the liquidity layers.

Manager Selection Process and Recommendation

A request for proposal to qualify investment firms for the operating and endowment pool fixed income mandates was listed on the Illinois Procurement Bulletin website. The University received proposals from 28 firms for the enhanced cash, short duration, and core fixed income mandates. The proposals were carefully evaluated and scored based on stringent review criteria. Eleven of the firms were selected as semifinalists and interviewed by telephone; three of these were eliminated. In-person interviews were conducted with eight finalist managers by University staff and Hewitt EnnisKnupp; three of these were eliminated. The following five investment managers were deemed the most suitable firms to meet the University's fixed income mandates: Galliard Capital Management, Income Research and Management, JP Morgan Asset Management, Neuberger Berman, and Wells Capital.¹ These managers were selected due to their organizational strength, investment process, risk management, and past performance record. The vice president/chief financial officer and comptroller recommends the hiring of these five managers. The footnote shows estimated pricing for each manager to manage \$100.0 million for one year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Energy Conservation Project and Professional and Construction Services Award, Oak Street Chiller Plant, Urbana

(19) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake "energy conservation measures" (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years, the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Oak Street Chiller Plant at the Urbana-Champaign campus as a candidate for this program. An energy audit was performed on the Oak Street Chiller Plant to identify ECMs to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The \$11.5 million proposed project's Energy Conservation Measures will include, but are not limited to, the installation of items such as two high-efficiency electric drive chillers, cooling towers, and associated support equipment.

¹The annual fees, in basis points (bp), are as follows: Galliard—25 bp, Income Research and Management—29 bp, JP Morgan—30 bp, Neuberger Berman—18 bp, and Wells Capital—9 bp. A 25 basis points fee is equivalent to 0.25 percent, or \$250,000 on a \$100.0 million portfolio.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.¹

It is recommended that Siemens Industry, Inc., of Mount Prospect, Illinois, be employed for the professional and construction services required through the completion of the project. The ESCO's fees will be approximately \$11.0 million.

Funds for this project will be available from the institutional funds operating budget of the Urbana campus. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the project, professional and construction services award for Energy Performance Contracting on the Oak Street Chiller Plant be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project and Amend Professional Services Consultant Contract, Natural History Building Renovation, Urbana

(20) The Natural History Building, which is located at 1301 West Green Street, Urbana, and officially listed on the National Register of Historic Places, has been on the State Capital Project Request for several years. A result of the discovery of structural inadequacies and the closure of essentially half of the facility, it is now one of the campus's most critical priorities. The building primarily serves the School of Earth, Society, and Environment and the School of Integrative Biology, all within the College of Liberal Arts and Sciences.

In late June 2010, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, approved proceeding with the conceptualization phase to determine the scope of this major capital project. Since then, the University and the approved professional services consultant have engaged the stakeholders, developed program information, completed conceptualization efforts, and developed consensus for implementing near-term and long-range goals for this capital endeavor.

The \$70.0 million proposed renovation will modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional/research laboratory, general assignment/departmental classrooms and offices, while also infilling 6,000 gsf of open courtyard space with multistory areas for building infrastructure, such as plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Construction cost for this effort is \$310/gsf.

¹A selection committee consisting of Chris Rogan (University Office of Capital Programs); Kent Reifsteck, Josh Whitson, Mike Marquissee (Facilities and Services); and Mike Larson (Utilities) interviewed and ranked as most qualified the following firms: Honeywell, Indianapolis, IN; Schneider Electric, Chicago, IL; and Siemens Industry, Inc., Mount Prospect, IL. The committee recommends Siemens Industry, Inc., Mount Prospect, IL, as best meeting the criteria for the project.

Accordingly, the vice president/chancellor with the concurrence of the appropriate administrative officers recommends that the Natural History Building Renovation is approved with a budget of \$70.0 million.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved Professional Services Agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the vice president/chancellor with the concurrence of the appropriate administrative officers recommends that BLDD Architects, Inc., of Champaign, Illinois, continue to be employed for the professional services required for the construction documents, bidding, construction administration, and post construction phases of the project. The firm's fixed fee will be \$2,807,000; for on-site observation on an hourly basis not to exceed \$273,600; for warranty phase on an hourly basis not to exceed \$100,000; for authorized reimbursable expenses estimated at \$334,000; and for other supplemental services for a fixed fee of \$655,000 and an hourly basis not to exceed \$134,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Award Contract for Redevelopment Plan Phase 2A, Main Library, Urbana

(21) In March 2010, the Board approved the Redevelopment Plan Phase 2A, Main Library project. The project consists of several departmental libraries and houses one of the nation's most extensive library collections. To maintain the integrity of the Library building and to protect the collection, the exterior deficiencies must be addressed. The \$5.0 million proposed Phase 2A project will include 14,525 square feet (\$137 construction cost per gross square foot) of window replacement with energy efficient aluminum windows, structural reinforcement of existing brick masonry chimneys, re-pointing of the exterior brick and stone masonry envelope to reduce moisture infiltration, cleaning the discolored and stained stonework, and improvements to exterior lighting on the original Charles Platt building. This work is in accordance with the Main Library/Undergraduate Library Program Assessment and Development Plan.

Bids for the construction work have been solicited and for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign campus, with the concurrence of the appropriate administrative officers, recommends that the following contract¹ be awarded. Competitive bidding procedures in

¹Contract for other division awarded that is within the delegated approval levels: Division 5—Electrical Work, Coleman Electrical Service, Inc., Mansfield, IL, \$47,900.

accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates¹:

Division 1—General Work

Johnston Contractors, Inc.,	Base Bid	\$2,940,000
Bloomington, Illinois	Alt. 1	68,000
	Alt. 2	<u>56,200</u>
TOTAL		\$3,064,200

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Increase Project Budget for Mile Square Health Center, Chicago

(22) The \$12.0 million project consists of the construction of a facility for Mile Square Health Center in the Illinois Medical District which will afford Mile Square the opportunity to provide health care to a far greater volume of patients in need of primary care. The project will be completed in two phases. The first phase will involve a build-out clinical operation on the first floor and construction of shell space on the second floor. The second floor, with space for administrative purposes and space for providing dental care, will be finished by January 2015. The additional scope of work will include the addition of three floors of shell space which will include the installation of base building mechanical, electrical, and plumbing systems to be routed to each floor; minimal (emergency and exit) lighting will be installed in the shell space; and all space will be equipped with sprinklers to meet code requirements. The floors of shell space will be built-out as tenants are identified.

For the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, and the vice president for health affairs with the concurrence of the appropriate administrative officers recommend that the project budget be increased to \$29,945,850, an increase of \$17,945,850.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from a grant from the Health and Human Service Resources and Services Administration, the institutional funds operating budget of the Chicago campus, and restricted funds operating budgets under the direction of the vice president for health affairs.

The president of the University concurs.

¹Description of Alternates: Alt.1—Masonry and window replacement at west elevation; Alt.2—Remove one additional arch top steel window and supply and install one aluminum replacement window at south elevation.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Employ Professional Services Consultant for Assembly Hall Renovation and Addition, Urbana

(23) Since opening in 1963, the Assembly Hall has been an icon on the Urbana-Champaign campus. While the building was ahead of its time when it opened, significant changes in arena design have occurred over the past 48 years. This project will enhance amenities that will improve the experience for attendees and participants at events at the Assembly Hall. Major elements of the renovation work may include lowering of the event floor; adding guest suites, new bowl seating, and restroom facilities; replacing mechanical systems and controls to include air conditioning, building lighting and controls, and the electrical distribution system; addressing code and ADA requirements; and enlarging the concourse for added concession space. A grand west entry addition featuring new administrative offices and new points of entry may be included. The Division of Intercollegiate Athletics is seeking approval to employ a professional services consultant to perform the programming and schematic design phases for this project. A key component of the project will include fundraising. It is anticipated the professional services consultant will participate in the development of fundraising materials and, upon completion of a successful campaign, will continue with the remaining phases of design and construction for this project.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that AECOM of Chicago, Illinois, be employed for the professional services required for the programming and schematic design phases of the project. The firm's fixed fee will be \$1,207,500; for authorized reimbursable expenses estimated at \$336,800; for other supplemental services for a fixed fee of \$538,625; and for other supplemental services for an hourly not-to-exceed fee of \$164,625.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

¹A selection committee consisting of Dana Brenner (assistant director, Division of Intercollegiate Athletics), Ted Christy (Facilities and Services), Mike DeLorenzo (Office of the Chancellor), Kevin Duff (University Office of Capital Programs & Real Estate Services), Fred Hahn (Facilities and Services), and Kevin Ullestad (director of Assembly Hall), interviewed the following firms: AECOM, Chicago, IL; BLDD Architects, Inc., Champaign, IL; Cannon Design, Chicago, IL; Populous, Kansas City, MO. The committee recommends AECOM, Chicago, IL, as best meeting the criteria for the project.

Employ Professional Services Consultant for Utilities Production and Distribution Master Plan, Urbana

(24) The Utilities and Energy Services Division of Facilities and Services at the Urbana-Champaign campus desires to employ a professional services consultant to complete a comprehensive utility master plan to consider factors that may impact future energy utilities operations. The master plan will include a five-, 10-, and 20-year plan that will include measures to comply with the University goal of discontinuing the use of conventional coal by 2017, as well as a goal to utilize 25 percent renewable fuels by 2025. Factors to be considered include safety, system reliability, environmental impacts, cost, budget constraints, pending/likely changes in legislation and regulations related to energy utilities, fuel costs, industry trends, and innovative technologies. Input from the campus community as it relates to sustainability is anticipated. The proposed master planning effort will define an implementation plan with phasing and prioritized timelines. Probable construction costs will be identified for those efforts required for the utility production and distribution systems to improve safe operation, maintain reliability, increase capacity/efficiency, comply with existing and anticipated environmental regulations, extend its useful life, and provide recommendations for fuel and energy purchase options.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that Affiliated Engineers, Inc., Champaign, Illinois, be employed for the professional services required for the master planning. The firm's fixed fee will be \$970,903; for authorized reimbursable expenses estimated at \$37,000; and for other supplemental services for a fixed fee of \$279,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Recommend Employment of Architect/Engineer for College of Dentistry Building Modernization and Code Compliance, Chicago (Capital Development Board)

(25) Funding for the Dentistry Modernization and Code Compliance project at the Chicago campus was approved as part of the Fiscal Year 2011 State Capital Budget Request. This project will focus on infrastructure renewal and modernization including the air handling units, mixing boxes, temperature controls, and system commissioning in the

¹A selection committee consisting of Ted Christy (Facilities and Services), Keith Erickson (Facilities and Services Utilities), and Mike Larson (Facilities and Services Abbott Power Plant) interviewed the following firms: Affiliated Engineers, Champaign, IL; Burns & McDonnell, Downers Grove, IL; and Stanley Consultants, Chicago, IL. The committee recommends Affiliated Engineers, Champaign, IL, as best meeting the criteria for the project.

five-story College of Dentistry Building (located at 801 South Wood Street, Chicago, Illinois). Included is the replacement of the compressed air system, the tie-in of all emergency loads to the emergency generator, replacement of switchgear and motor controls, installation of standpipes and valves in two stairs, and patching of finishes where new equipment is installed. Code/safety related work will address corrections to corridor doors and walls. The Capital Development Board has released \$2,500,000 for the planning of this project.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers recommends that the Board of Trustees request the Capital Development Board to employ KJWW Engineering Consultants, Naperville, Illinois, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project have been appropriated to the Capital Development Board.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Employ Architect/Engineer for Utilities Master Plan, Chicago

(26) In March 2011, the Board approved the Utilities Master Plan project for the Chicago campus which is a \$15.0 million project. The Utilities Master Plan is intended to provide a comprehensive plan regarding short- and long-term projects to resolve utility asset configuration, operation, and management. The plan will provide a recommendation for the optimal level of service to be provided by campus utility assets, a condition assessment of existing utility assets, and a detailed capital plan. In addition, the plan will offer recommendations of best practices regarding the management, operation, and maintenance of utility assets and associated programs, as well as provide specific recommendations for achieving energy efficiency and energy reduction goals.

Among the tasks of the Utilities Master Plan are:

1. Identify and document immediate shortfalls that require remediation in order to enhance safety, reliability, and energy efficiency and ensure compliance with regulatory requirements.
2. Provide a report documenting the recommended optimal level of service to be provided by campus utility assets and distribution

¹A selection committee consisting of Clarence Bridges (Facilities Management); Waleed D'Keidek (Office for Capital Programs); Kevin Duff (University Office for Capital Programs and Real Estate Services); Bruce Graham (College of Dentistry); John Hiltcher (Office for Capital Programs); Robert Larson (Office for Capital Programs); and Abdulgaffar Shedbalkar (Capital Development Board) interviewed and ranked as most qualified the following firms: Burns & McDonnell Engineering Co., Inc., Downers Grove, IL; Environmental Systems Design, Inc., Chicago, IL; and KJWW Engineering Consultants, Naperville, IL. The committee recommends KJWW Engineering Consultants, Naperville, IL, as best meeting the criteria for the project.

systems to meet customer requirements for the next five, 10, 15 years, and beyond, positioning the assets and staff to accommodate continued growth in alignment with the UIC Campus Master Plan.

3. Provide a detailed plan and specific recommendations for establishing a robust framework for the Chicago campus to respond quickly and efficiently to emergency situations and service disruptions.
4. Provide expedient professional services required to assist the Chicago campus in responding to, mitigating the effects of, recovering from, and preventing future service disruptions and/or outages.
5. Provide professional services required to assist the Chicago campus in implementing energy performance contracts that include campus facilities and the central utilities plants.
6. Analyze and make recommendations for balancing the East Side and West Side chilled water distribution systems ensuring individual building designed load requirements are satisfied, with consideration given to energy efficiency.
7. Provide detailed inspection of East Side and West Side utility assets and distribution systems, procedures, and maintenance practices to determine current material condition.
8. Provide detailed plan of material condition improvement and construction to meet the optimal level of service identified in Phase 1 for the East Side and West Side for the next five, 10, and 15 years. The detailed plan shall include a timeline, conceptual designs, schedule of activities required to meet identified goals, and budgetary requirements of such, including capital costs and justifications.
9. Provide detailed plan of organizational structure of utility production and maintenance personnel, as well as management staffing. Provide industry comparisons and best practices considered, and present data used to develop recommendations.
10. Provide preventative maintenance program for all campus utility assets and distribution systems. Provide schedule and standard work order layout for all identified preventative maintenance tasks. Provide data to support task frequency.
11. Identify existing needs, problems, and constraints of utility (electric, chilled water, steam, high temperature hot water, natural gas, water, and compressed air) metering for the East and West Sides through evaluation and investigation of current administrative and field procedures for utility-related services to campus buildings and customer buildings.
12. Identify and recommend implementation of technology improvements and upgrades in the areas of utility and energy production, distribution, storage, metering, automation, optimization, use and reporting to support the development of a smart energy campus that continuously monitors and adjusts energy use to ensure overall needs are met in the most reliable, efficient, and cost-effective manner.

13. Provide energy efficiency guidelines for new building construction, existing building renovation, and building operations.
14. Provide recommendations for modification or upgrade of energy systems within existing campus facilities and define comprehensive design guidelines to be followed for projects that will renovate existing or build new facilities on campus.
15. Define, recommend, and articulate appropriate and measurable energy reduction targets for the next five, 10, and 20 years.
16. Provide specific recommendations for reducing energy consumption and optimizing the use of energy in campus buildings. At a minimum, provide building and project specific analysis of cost/benefit data, and recommend specific, prioritized projects that would reduce energy consumption.

The Utilities Master Plan will identify and document immediate shortfalls that require remediation in order to enhance safety, reliability, energy efficiency, and ensure compliance with regulatory requirements. The Utilities Master Plan will include the preparation of bid documents required to correct these immediate shortfalls. Specific projects might include the replacement of decommissioned boilers with dual-fuel boilers in order to meet Illinois Department of Public Health requirements or the addition of chillers to provide adequate cooling capacity and safe building environments.

An objective of this project is to initiate immediate improvements to the utility assets. It will also ensure service to the campus, in compliance with all federal, State, and local regulatory requirements, and in an efficient manner that allows for the implementation of significant energy reduction measures.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers recommends that Knight E/A, Inc., Chicago, IL, be employed for the professional services required for this project. The firm's fees for this project will not exceed a fee of \$2,500,000, including reimbursables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

¹A selection committee consisting of Jeff Barrie (Utilities Department); Clarence Bridges (Facilities Management); Waleed D'Keidek (Office for Capital Programs); Mark Donovan (Office of the Vice Chancellor for Administrative Services); John Hiltcher (Office for Capital Programs); Fernando Howell (Facility and Space Planning); Michael Landek (Office of the Vice Chancellor for Student Affairs); and Robert Roman (Utilities—University Administration) interviewed and ranked as most qualified the following firms: Affiliated Engineers, Inc., Chicago, IL; Knight E/A, Inc., Chicago, IL; and Stanley Consultants, Inc., Chicago, IL. The committee recommends Knight E/A, Inc., Chicago, IL, as best meeting the criteria for the project.

Clarify Compliance Expectations of Prairieland Energy, Inc., Revise Reporting Schedule, and Provide Designation of President of Prairieland Energy, Inc.

(27) The Board at its March 2009 meeting expanded the September 2008 approved *Natural Gas Cost Management Policy* and renamed it the *Energy Cost Management Policy*. The expanded Policy governs the cost management activities related to the purchase of natural gas, electricity, and coal. At its July 2010 meeting, the Board approved the *Derivatives Use Policy*, which provides a framework for the use of derivative financial products to hedge certain financial risks such as the University's fuel supply price risk. Subsequently, the Board at its September 2010 meeting approved the *Policy for Use of Financial Transactions for Energy Commodities*, which states that Prairieland Energy, Inc., is responsible for the procurement activities. The vice president/chief financial officer and comptroller recommends clarification of the *Energy Cost Management Policy* and the *Derivatives Use Policy* directing Prairieland Energy, Inc., acting on behalf of the Board, to comply in all material respects with the Policies.

The *Energy Cost Management Policy* requires quarterly reporting for all fuel and electricity forward transactions. As a further enhancement to the overall procurement activity, the vice president/chief financial officer and comptroller recommends that reporting of energy activity be revised from the approved quarterly schedule to three times a year, specifically at the September, January, and May Board meetings.

In accordance with the duly authorized bylaws of Prairieland Energy, Inc., the Board chair will designate the president of Prairieland Energy, Inc. Eugene Waas has fulfilled the responsibilities of Prairieland Energy's president since June 2009. In order to establish appropriate designation, the vice president/chief financial officer and comptroller requests the Board chair provide the appropriate designation of the president of Prairieland Energy, Inc., to Michael B. Bass.

Therefore, the following recommendations are submitted for Board approval:

1. Direct Prairieland Energy, Inc., acting on behalf of the Board, to comply in all material respects with the *Energy Cost Management Policy* and the *Derivatives Use Policy*.
2. Approve a revision to the required energy reporting schedule to three times a year, specifically at the September, January and May Board meetings.
3. Board chair designates Michael B. Bass as the president of Prairieland Energy, Inc.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the proposed policy modifications.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Transfer Property Title to Illinois Department of Natural Resources, Urbana

(28) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers,

recommends that the vice president/chief financial officer and comptroller be authorized to execute a transfer of title and a lease-back of a property located at 704 North Schrader, Havana, Illinois ("Premises").

The Premises consists of a 1.14 acre site improved with a 9,250 square foot building that is utilized by the Natural History Survey (Survey) as a field station and is commonly known as the Illinois River Biological Station. For more than 20 years, the Premises was rented by the Survey from the owners Robert and JoAnne Skoglund. Prior to the Survey merging into the University on July 1, 2008, when the Survey was a part of the Illinois Department of Natural Resources (IDNR), the IDNR obtained approval for a \$221,762 Sport Fish Restoration Grant (Grant) from the U.S. Fish & Wildlife Service (Service) to purchase the Premises from the Skoglunds for use by the Survey. However, the IDNR was unable to close on the acquisition of the Premises before the Survey merged into the University. The Service advised that the transfer of title to the University for the benefit of the Survey could still occur, however, if the deed was recorded with a "Notice of Federal Funding Use Restrictions" statement. The transfer of title to the University occurred on December 10, 2008. No University funds were used for the purchase of the property.

A subsequent audit by the U.S. Department of the Interior Office of Inspector General (OIG) issued on July 9, 2010, found that grant regulations do not allow for the University to take title to the Premises because a condition of the Grant specified that title to Premises was to be vested in the State of Illinois under the control of IDNR. One of the audit findings states in part: "The title to the Station property [Premises] needs to be transferred from the University of Illinois to the State of Illinois Department of Natural Resources [IDNR]." In order to satisfy the OIG audit finding, IDNR is asking the University to transfer the Premises to IDNR. The Office of University Counsel has discussed the audit finding at length with the Facilities Support Counsel of the State of Illinois' Central Management Service (CMS). As a result of these discussions, the Facilities Support Counsel has written a letter dated September 27, 2011, to the Office of University Counsel stating: (i) CMS has determined that the Premises is not surplus real property; (ii) CMS is aware the University would like to transfer title to IDNR; and (iii) CMS has no objection to the transfer to IDNR.

Having consulted with the Office of University Counsel and the Office of Real Estate Services, the vice president/chancellor recommends that title to the Premises be transferred to IDNR based on the following: (i) no University funds were used to purchase the Premises; (ii) the title transfer would correct an error of the U.S. Fish & Wildlife Service, which originally posited that the University could take title to Premises; (iii) CMS has no objection to the transfer; (iv) the transfer would satisfy the OIG audit finding; and (v) the general policy of the University is to comport to all federal guidelines.

Upon the transfer of title of the Premises to IDNR, the University will lease back the Premises from IDNR for the benefit of the Survey with terms acceptable to the vice president/chief financial officer and comptroller.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the recommendation.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Purchase Recommendations

(29) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer.

These were presented in one category—from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$7,155,000.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Authorize Settlement

(30) The University counsel recommends that the Board approve settlement of *Johnson v. Slavin, M.D., et al.*, in the amount of \$3,000,000. Plaintiff alleges that defendant's negligent replacement of a malfunctioning intrathecal (within the spinal canal) catheter resulted in permanent paralysis for 78-year-old Marie Johnson.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(31) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through July 2011 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public**June 9, 2011, Board of Trustees Meeting****Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Dr. Thompson explained to the Board that pursuant to the Open Meetings Act's requirement for semiannual review of sequestered minutes of closed meetings for a decision regarding release of these to the public, she and Mr. Bearrows had reviewed all such materials and were recommending release of several portions of hitherto sequestered minutes of closed meetings which were identified. There was no disagreement with release of these minutes; therefore, this recommendation will be presented on the agenda of items for action at this meeting.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Trustee Oliver left the meeting at this time.

President's Report on Actions of the Senates

(32) The president presented the following report:

**Establish the Graduate Minor in Accountancy,
College of Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate Minor in Accountancy.

The Minor in Accountancy is designed to serve the needs of non-accountancy graduate students in the College of Business. The proposed minor creates synergy with the non-accountancy business master's programs. This synergy increases the quality of the programs, allowing them to compete better in the marketplace, both attracting better students and penetrating a market in which the programs are currently less competitive.

**Establish the Undergraduate Minor in Electrical and Computer
Engineering, College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish an undergraduate Minor in Electrical and Computer Engineering.

The Minor in Electrical and Computer Engineering will provide a choice between exposure to the electrical engineering and computer engineering disciplines. Students in the minor will take a common set of required courses in Circuits, Programming, and Probability and Statistics. Depth in the minor will be established via an advanced core requirement and an advanced elective requirement.

**Create a Departmental Distinction Designation in the Bachelor of
Fine Arts in Art History, College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to create a Departmental Distinction designation in the Bachelor of Fine Arts in Art History.

The Program in Art History offers both a Bachelor of Arts in Liberal Arts and Sciences as well as the Bachelor of Fine Arts. While seniors in Liberal Arts and Sciences are afforded the opportunity of earning Departmental Distinction by completing a senior thesis, no such opportunity exists for the students in Fine and Applied Arts. Creating this designation will rectify this imbalance between programs by offering students pursuing both degrees the same opportunities and merit recognition.

**Revise the Social Science: History Teaching Concentration
in the Bachelor of Arts in Liberal Arts and Sciences in
History, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the Social Science: History Teaching concentration in the Bachelor of Arts in Liberal Arts and Sciences in History.

Due to changes in the General Education requirements within the College of Liberal Arts and Sciences, students pursuing the Social Science: History Teaching concentration no longer need an additional course in Literature and the Arts. Therefore, the total hours required for the degree can be reduced from 126 to 123.

**Establish a Minor in Finance,
College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of a Minor in Finance.

The Minor in Finance introduces the undergraduate student to the principles of financial analysis, corporate valuation, and market forces. The coursework applies these principles to decisions by managers, the selection of securities (such as stocks and derivatives), the management of risk, the role of banks, and discussions by the press and policymakers. The Minor in Finance also trains students with tools and techniques that are widely used in business and develops problem-solving and quantitative skills that are of general applicability.

Students must complete 15 semester hours in order to complete the Minor in Finance. This report was received for record.

**Annual Report, University Office of Risk Management,
Fiscal Year 2011**

(33) The comptroller presented this report for Fiscal Year 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report on Graduate Medical Education Programs,
University of Illinois Hospital and Health Sciences System**

(34) This report was presented to the Board for record. A copy has been filed with the secretary of the Board.

Investment Report for the Quarter Ended September 30, 2011

(35) The comptroller presented this report as of September 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report Concerning Participation
of Minority and Female Business Enterprises (MAFBE)
to the Board of Trustees of the University of Illinois**

(36) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1 through September 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Quality Improvement Report,
University of Illinois Hospital and Health Sciences System**

(37) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Annual Report from the Springfield Senate

Next, Mr. Kennedy asked Dr. Ting, chair of the Springfield Senate and executive committee, to provide the annual report from this senate. Dr. Ting began her presentation (materials on file with the secretary) by providing background information about scope and structure of the Senate, and she presented information about the executive committee, which she said met 16 times during the 2010-2011 academic year. Next, she described the composition of the Senate, and she provided examples of campus-level governance and University-level governance. Lastly, she referred to the Access Illinois initiative to increase financial aid for students, and said that Vice President/Chancellor Koch made a personal donation of \$25,000 to Access Illinois. She said the Senate approved an initiative to assist this campaign and to help raise awareness of Access Illinois.

Mr. Kennedy thanked Dr. Ting for her presentation, and asked how pruning of existing programs is handled on the campus. Dr. Ting described the program review process that takes place every seven years and said that new programs are approved only if no new resources are needed. She provided some information about these program reviews and said that a serious discussion regarding the elimination of programs occurs as needed.

Faculty Report

Next, Mr. Kennedy asked Dr. Chambers, chair of the University Senates Conference (USC), to provide a report on behalf of the faculty. Dr. Chambers provided an overview of the USC and a description of its organization and functions. He then discussed some recent initiatives of the USC and provided the questions that the USC created in relation to a proposal for a cross-University dialogue. He commented on the use of dashboard reports and said that these can be meaningful instruments describing the metrics of reality and establishing how the University is doing in relation to peers, adding a concern that the dashboard report that is adopted by the University should reflect the ways in which it should be judged.

Mr. Kennedy and Dr. Chambers briefly discussed the presentation, and Mr. Kennedy asked Dr. Chambers about academic programs that are pruned. Dr. Chambers commented that pruning programs is of great interest to the faculty, noting that degree programs have undergone much review by the time they appear before the Board for approval.

Report from the University of Illinois Foundation

Mr. Kennedy then asked Dr. Sidney S. Micek, president of the University of Illinois Foundation, to provide a report about the Foundation (materials on file with the secretary). Dr. Micek stated that the Foundation is in the

final month of its most ambitious fundraising campaign to date, and he told the Board that the Foundation and the University achieved its goal four months ahead of schedule. He presented the campaign goals for each campus and fundraising totals as of October 31, 2011, and said the University has raised \$60.0 million over its campaign goal. He reported that Urbana has surpassed its goal by \$121.0 million, Chicago is \$39.8 million from its goal, and Springfield has \$1.2 million left to raise to meet its goal.

Next, Dr. Micek shared some information about the first eight years of the campaign, which he said would help give a better perspective of its success. He presented the number of donors in several categories, including first-time donors, alumni, corporations and foundations, and current and former employees of the University, and he also reported on the total number of donors and donors who gave every year during the campaign. He also discussed a growth in annual giving, and said that a record was broken this year when student callers raised more than \$285,000 in one day. Next, he referred to Access Illinois and said that since June 1, 2011, \$13.2 million has been received in commitments and pledges for student support. He concluded his presentation by stating that the University of Illinois Foundation looks forward to supporting the University now and in the future.

This was followed by a round of applause, and Mr. Kennedy stated that the Foundation has been a wonderful partner to the University.

Report from the University of Illinois Alumni Association

Mr. Kennedy then asked Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor referred to efforts to expand the University's link with China and stated that he, Governor Pat Quinn, and Dr. Robert A. Easter, former vice president of the University of Illinois and chancellor of the Urbana campus, traveled to Beijing on behalf of the University in Fall 2011. He described the trip as a success, and he referred to a marketing campaign to assist in locating alumni in China. He then discussed the University of Illinois Alumni Network, and he described the increase in members of the Illinois Connection advocate group. He also discussed the success of the Illinois Connection group at the State level regarding procurement reform and funding of the State Surveys, and also in relation to the success in securing funding for the Pell Grants and for research funding at the federal level. Next, he informed the Board of Trustees of centralized operations at the Alumni Association and stated that while resources are not as great as he would like, things are functioning well.

This presentation was followed by a round of applause, and Mr. Kennedy expressed appreciation for the partnership with the Alumni Association.

PUBLIC COMMENT SESSION

At 2:47 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then invited the first public commenter, Ms. Suzanne Pearson, to speak. Ms. Pearson stated that she is a student at Urbana and a member of the Beyond

Coal campaign, and she asked that the University be a more responsible investor and not invest in coal. She said the University could be the first university in the State to not invest in coal and said that the University should be a leader in this area. She also stated that a shift away from investments in coal would mitigate risk, since the use of coal will be ending. She told the Board that there is support of from more than 2,000 students and some faculty for the University to end its investment in coal.

Mr. Kennedy then invited the second commenter, Mr. Dino Pollock, to speak. Mr. Pollock stated that he is an alumnus of Urbana and a former football player, and he encouraged the campus to consider hiring an African American head football coach. He stated that diversity in college football is improving but has not gone far enough, and he said that there has been no progress in the Big Ten in this area. He told the Board that the University is one of two universities in the Big Ten to have never hired an African American football coach, and that now is the time to do so.

Mr. Kennedy thanked both Ms. Pearson and Mr. Pollock for their comments.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: January 18-19, 2012, Chicago; March 15, Urbana; May 31, Chicago.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Montgomery, seconded by Dr. Koritz, the Board adjourned at 3:05 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 18, 2012



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 18, 2012, beginning at 11:12 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: Dr. Susan M. Kies, secretary-designate of the Board of Trustees and of the University; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

In addition to those previously noted, the following University officers were present: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Lawrence B. Schook, vice president for research; Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Katherine R. Laing, executive director of governmental relations.

OPENING REMARKS

Mr. Kennedy welcomed everyone to the retreat and acknowledged the attendance of the deans from various colleges. He asked them to introduce themselves, which was followed by a round of applause. He then introduced the following members of the faculty senates: Dr. Donald Chambers, vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference; Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee; and Dr. Nicholas Burbules, Edward William and Jane Marr Gutsell Professor, professor of education policy, organization, and leadership, Urbana. Mr. Kennedy also thanked Mr. John Palmatier, coordinator of facility operations, Chicago, and Mr. Palmatier's staff for their efforts in planning today's events.

Mr. Kennedy provided an overview of the agenda for the retreat. He then asked Dr. Ghosh to provide a presentation on the University Dashboard Report.

A UNIVERSITY DASHBOARD REPORT OF COMPARATIVE DATA

Dr. Ghosh began his presentation (materials on file with the secretary) by thanking those in the University Office for Planning and Budgeting for their assistance and hard work on this project. He reviewed the strategic priorities outlined in the project, stated that he would focus on student access and enrollment and student outcomes for this presentation, and presented the metrics used to measure success in these areas. He provided the 2011 enrollment levels for each campus and the selected peer groups for Urbana, Chicago, and Springfield, and he presented the percentage of first-time freshmen admitted to each campus in comparison to peer institutions. Brief discussion followed, and Dr. Ghosh presented each campus's enrollment yield, which is the percentage of students that enrolled at each campus after being admitted. Vice President/Chancellor Wise commented on the enrollment yield at Urbana and stated that tuition at Urbana has increased at a rate faster than it has at some peer institutions, and Dr. Ghosh said that students applying to multiple universities can result in a lower enrollment yield. President Hogan referred to the importance of financial aid, and the trustees discussed the percentage of tuition that is allocated to financial aid, other funding sources, and the President's Award Program. Mr. Kennedy said that it would be useful for the chancellors to provide written responses regarding areas of concern that are identified in the report, particularly for areas in which a campus

falls below the median in comparison to peer institutions. Ms. Strobel commented on the importance of monitoring these types of metrics, identifying trends over time, and establishing goals. Dr. Koritz provided an example of a high-achieving student who did not attend the University of Illinois at Urbana because he received more aid from another university. Discussion regarding the importance of offering competitive financial aid followed. The trustees also referred to the impact of the campus visit, and Vice President/Chancellor Allen-Meares mentioned that some private universities begin to cultivate relationships with students during their junior year in high school.

Next, Dr. Ghosh discussed the ACT composite scores of entering freshmen at each campus compared to peer institutions. He compared the percent of enrolled undergraduate students from underrepresented groups at each campus to peer universities, and the trustees discussed the importance of attracting students from underrepresented groups to the University, noting that some peer institutions have experienced increased enrollments of students from underrepresented groups. Dr. Ghosh also reviewed student outcome metrics, using freshmen retention rates, four- and six-year graduation rates, and degrees in STEM (science, technology, engineering, and math) disciplines. Board members discussed the data presented in these areas, and some expressed concern regarding low graduation rates at Chicago. Vice President/Chancellor Allen-Meares stated that improving graduation rates is a priority at the campus, and she briefly described some of the initiatives that are underway. Some discussion regarding graduation rates and levels of preparedness of students graduating from the Chicago Public Schools followed. The trustees thanked Dr. Ghosh for the presentation.

At 12:31 p.m., Mr. Kennedy announced that there would be a short break.

At 12:43 p.m., the meeting resumed, with all Board members previously recorded as being present in attendance.

REVIEW OF SELECTED COLLEGES' GOALS, PRIORITIES, AND COMPARATIVE DATA

Dr. Ruth Watkins, Dean, College of Liberal Arts and Sciences, Urbana
Mr. Kennedy asked Dr. Ruth Watkins to provide a presentation on this college (materials on file with the secretary). Dean Watkins provided an overview of the college and presented information regarding faculty and staff. She listed its many departments and units, showed that half the instructional units at Urbana are provided through the college, and provided a graph depicting sponsored research dollars from 2006 through 2011. She referred to the expansion of corporate partnerships, which she said are important when considering the future of the college. She then presented goals and provided examples of ways in which these goals are being met. These included improving financial health to enable scholarly and educational innovation; strategically rebuilding faculty in key areas; recruiting top students and providing quality educational experiences; refining and reviewing academic programs; and enhancing diversity among students and faculty.

At the conclusion of the presentation, Mr. Kennedy inquired about the increase in the number of faculty from underrepresented groups in the College of Liberal Arts and Sciences. Dean Watkins stated that it is necessary to put resources and effort into increasing diversity among faculty and said she referred to a goal stating that 15 percent of the faculty in the college will be from underrepresented groups by 2015.

Dr. Ilesanmi Adesida, Dean, College of Engineering, Urbana

At 1:25 p.m., Mr. Kennedy asked Dr. Ilesanmi Adesida to provide a presentation on this college (materials on file with the secretary). Dean Adesida provided an overview of the college and highlighted past and present reputable members of the faculty. He described a project in collaboration with the U.S. Department of Transportation, discussed the research impact of the college, and referred to a strong commitment to education. He presented the national rankings for the College of Engineering and its programs, provided examples of interdisciplinary research, and provided a chart that showed that the college is research intensive, particularly in comparison to its peers. The dean then described students enrolled in the College of Engineering, and he discussed efforts to promote financial stewardship of the college. Next, he discussed student diversity and financial aid, enrollment services and support for students, and diversity among faculty, and he provided information regarding the college's academic program review process.

Brief discussion regarding the presentation followed, and Mr. Kennedy thanked Dean Adesida for the presentation.

Dr. Astrida Orle Tantilto, Interim Dean,
College of Liberal Arts and Sciences, Chicago

At 2:10 p.m., Mr. Kennedy asked Dr. Astrida Orle Tantilto to provide a presentation on this college (materials on file with the secretary). Dean Tantilto discussed the access to excellence provided by the college through its highly ranked and award-winning departments and faculty and education to diverse urban students, noting that this has been achieved with declining resources. She presented the research expenditures in the college and provided examples of the ways in which research is advancing student success. She then described advances in development and external sources of revenue, provided information regarding new partnerships, and discussed student diversity, stating that the student body at the college is very diverse, with no single ethnic group constituting the majority. Next, the dean discussed recruitment and admission, provided data regarding the freshman class of Fall 2011 enrolled in the college, and discussed strategies for increasing enrollment yield and enrollment of students from underrepresented groups. She provided a chart depicting the six-year graduation rate by race or ethnicity and discussed initiatives to increase student success. Dean Tantilto then described efforts to recruit and retain faculty from underrepresented groups, noting the intense competition in this area. She discussed processes and considerations used to evaluate reinvestment strategies, academic programs, and budget allocations, and she provided examples of models for allocation, stating that academic analytics were used

throughout the campus last year and were helpful to many departments. She concluded her presentation by stating that the College of Liberal Arts and Sciences is in an upward trajectory, gaining strength through targeted investments.

Mr. Kennedy thanked Dean Tantillo for the presentation and, at 2:28 p.m., suggested the Board take a short break.

The meeting resumed at 2:44 p.m., with all Board members previously recorded as present in attendance.

Dr. Bruce Graham, Dean, College of Dentistry, Chicago

Next, Mr. Kennedy asked Dr. Bruce Graham to provide a presentation on this college (materials on file with the secretary). Dean Graham began his presentation with an overview of oral health and dentistry, and he referred to a previous goal to establish the college as a world leader in several areas by 2010, noting that this goal was established prior to the reduction in the State appropriation that began in 2002. He discussed strategic initiatives that were implemented throughout the last decade to grow non-State revenues and reallocate existing resources, and he discussed revenue growth strategies, productivity in research, recruitment of leadership positions, changes in curriculum, fundraising efforts, and resource allocation strategies. He briefly discussed benchmarking and explained that the peer group for the college consists of six dental schools in the Big Ten, and he provided information about the college in areas such as programs and enrollment, annual graduates, number of alumni, and academic qualifications for dental students. Next, the dean discussed diversity among faculty and staff, and said that while the field of dentistry is often lacking in diversity, the college is more diverse than its peers and other dental schools in the U.S. He also discussed research productivity and funding from the National Institutes of Health in comparison to peer institutions. He provided information about college clinic patient care, and he discussed the function of community-based clinics and clinic revenue. Dean Graham then provided information regarding fundraising, peer recognition, and college facilities and equipment, stating that facilities and infrastructure are a challenge.

Discussion followed, and Dean Graham responded to questions regarding uncompensated clinical care and clinical revenue. He also told the trustees that 75 percent of College of Dentistry graduates practice in Illinois, and that it is difficult to assess whether there is a shortage in the field, adding that dentists are needed in rural areas. He also provided information about funding for new equipment, which he said relies heavily on gifts and donations. Mr. Kennedy thanked the dean for the presentation.

**Dr. James Ermatinger, Dean, College of Liberal
Arts and Sciences, Springfield**

At 3:15 p.m., Mr. Kennedy asked Dr. James Ermatinger to provide a presentation (materials on file with the secretary) on this college. Dean Ermatinger began his presentation with an overview of the mission of the college, and he described its educational objectives and degree programs. He presented highlights of the college, including award-winning faculty, work with the Nature Conservancy Emiquon Preserve, an emphasis on

history and its relationship with the Abraham Lincoln Presidential Library, reputable clinical laboratory science and computer science programs, and online degree programs. He then discussed student diversity and financial aid, and he provided information about the full-time faculty members of the college, including the percentage of tenure and tenure-track faculty from underrepresented groups. Next, the dean discussed the process for program review and resource allocation, which he said is based on the following four metrics: utilization, seat count, tuition revenue, and credit hours. He presented the college's strategic directions, which he said include internationalization, student and faculty research, preprofessional programs, and the visual and performing arts. He concluded his presentation by stating that there is much excitement regarding the college's future and its role that is central to the mission of the Springfield campus.

The trustees discussed the presentation, and Vice President/Chancellor Koch responded to a question regarding housing on campus and stated that while there is not an immediate need for housing, the residence hall is currently relatively full. She said that this will need to be examined annually as the campus grows. She also referred to increased efforts to recruit students from Chicago and said that new strategies are being developed to also recruit greater numbers of transfer students. Mr. Kennedy thanked Dean Ermatinger for the presentation.

MOTION FOR EXECUTIVE SESSION

At 3:35 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to discuss self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member; and University employment or appointment-related matters."

On motion of Mr. Montgomery, seconded by Mr. McMillan, this motion was approved. There were no "no" votes.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

At 5:00 p.m., Mr. Kennedy asked that the executive session be adjourned. There was no disagreement with this request, and the executive session was adjourned.

There being no further business, the Board adjourned.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 19, 2012



This annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 19, 2012, beginning at 8:06 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary. In addition, the following persons were also in attendance: Dr. Susan M. Kies, secretary-designate of the Board of Trustees and of the University; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:16 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider purchase or lease of real property for the use of the University; and University employment or appointment-related matters.”

On motion of Ms. Hasara, seconded by Dr. Koritz, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

At 10:07 a.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting to complete the business on the agenda for today's meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

The meeting resumed at 10:20 a.m., with all Board members previously recorded as being present in attendance.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Donald Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, Chicago, and vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish and vice chair of the Senate executive committee, Urbana, representing the Urbana Senate; Ms. Ann Weller, special collections librarian, Chicago, representing the Chicago Senate; Dr. John Martin, assistant professor of astronomy/physics and vice chair of the Senate executive committee and vice chair of the Springfield Senate, representing the Springfield Senate; and Ms. Marelet Kirda, assistant to the executive director, Center for Advanced Design, Research, and Exploration, Chicago, representing the academic professional staff. Also

in attendance were Dr. Tih-Fen Ting, associate professor of environmental studies, Springfield, chair of the Springfield Senate and executive committee; and Dr. Nicholas C. Burbules, Gutsell Professor, educational policy studies, College of Education, Urbana.

In addition to those that were previously noted, the following University officers were present: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Lawrence B. Schook, vice president for research; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Katherine R. Laing, executive director of governmental relations.

SPECIAL ORDER OF BUSINESS

Mr. Kennedy suggested that the Board turn to the agenda for the annual meeting. He stated that the Board normally meets six times per year and holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. Kennedy asked for a nomination for the office of chair.

Election of the Chair of the Board of Trustees

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the Board and of its Executive Committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that Mr. Kennedy has demonstrated great dedication and devotion to the interests of the University. Mr. McMillan seconded the nomination, and with no other nominations stated, Mr. Kennedy asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Mr. Kennedy was reelected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

Election of the Executive Committee

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 1. At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the Board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

Section 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

Section 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Hasara nominated Ms. Strobel and said the Board has been a beneficiary of Ms. Strobel's great leadership. Dr. Koritz seconded the nomination, which was followed by a resounding statement of "ayes." Mr. Thomas nominated Mr. McMillan and said that Mr. McMillan is a champion for students. Mr. Oliver seconded the nomination, and this was followed by a resounding statement of "aye" votes. There were no "nay" votes expressed in response to either nomination.

By unanimous ballot, Ms. Strobel and Mr. McMillan were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

Board of Trustees Board Committees, Membership

Academic and Student Affairs

Ricardo Estrada
Karen Hasara, chair
Patricia Brown Holmes
Timothy N. Koritz
Lawrence Oliver
Hannah Ehrenberg
Kenneth M. Thomas
John W. Tienken

Audit, Budget, Finance, and Facilities

Edward L. McMillan, chair
James D. Montgomery
Lawrence Oliver
Pamela B. Strobel
John W. Tienken

Governance, Personnel,
and Ethics

Karen Hasara
James D. Montgomery
Pamela B. Strobel, chair
Hannah Ehrenberg
Kenneth M. Thomas

University Healthcare System

Ricardo Estrada
Timothy N. Koritz, M.D., chair
Lawrence Oliver

Representatives to External Boards

Civil Service Merit Board

Karen Hasara
Patricia Brown Holmes
James D. Montgomery
James D. Montgomery

University of Illinois Alumni
Association

University of Illinois Foundation

Christopher G. Kennedy

University of Illinois Research
Park, LLC

Edward L. McMillan

IllinoisVENTURES, LLC

Edward L. McMillan

**Secretary, Comptroller,
and University Counsel of the Board**

Next, Mr. Kennedy moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Michèle M. Thompson, secretary of the Board.

Ms. Strobel moved to approve the incumbents, which was seconded by Mr. Oliver. Ms. Strobel then nominated Dr. Susan M. Kies as secretary of the Board upon the retirement of Dr. Thompson on January 31, 2012. This was seconded by Mr. Montgomery.

The incumbents—Mr. Knorr and Mr. Bearrows—were elected comptroller and University counsel, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Dr. Thompson was elected secretary until January 31, 2012. Dr. Kies was elected secretary beginning on February 1, 2012, to serve until the next annual meeting of the Board or until a successor shall have been elected.

Delegation of Signatures

Mr. Kennedy offered the following resolutions and moved their adoption.

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the State comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State comptroller by the secretary.

These authorizations are to continue in effect until the State comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Mr. Montgomery, seconded by Ms. Holmes, these resolutions were approved. There were no “no” votes.

This ended the Special Order of Business for the annual meeting.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Next, Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Tienken.

Mr. McMillan stated that the committee met on January 9, 2012, with Mr. McMillan, Mr. Montgomery, and Mr. Oliver in attendance. He reported that Ms. Strobel and Mr. Tienken participated via teleconference. He said that at the meeting, the minutes of the committee meeting that was held on November 21, 2011, were approved, and that the following presentations were made to the committee: Dr. Richard Dye, professor, Institute of Government and Public Affairs, gave an update on the State economy and budget, focusing on employment, fiscal balance, and rating agency actions; Mr. Knorr made a presentation on student fees and room and board rates for Fiscal Year 2013; Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, and Mr. Michael B. Bass, senior associate vice president for business and finance, presented a proposed supplier diversity mission statement and timeline; Dr. Haberaecker provided information about a recommended library purchase for the Urbana campus; and Mr. Bass reported on three proposed capital items that are on the Board’s agenda for this meeting. Mr. McMillan stated that Mr. Knorr updated the committee on State legislation that was signed by the governor, and also reported on State cash flow, credit rating actions affecting the University, fixed income managers and redeployment of investment assets, the results of the sale of auxiliary revenue refunding bonds, and the release of the results of the Fiscal Year 2011 financial audit. He said that committee members reviewed Board items within the purview of the committee, and that the next meeting of this committee will be held on March 5, 2012, at 1:00 p.m.

Presentation on the State's Economy

Mr. McMillan then asked Dr. David F. Merriman, associate director, Institute of Government and Public Affairs, to provide a presentation on the State's economy and budget (materials on file with the secretary). Dr. Merriman began his presentation with a discussion of the historical and current unemployment rates in Illinois and throughout the country, and stated that unemployment has remained constant in Illinois and has not declined as it has in the rest of the country in recent months. He then discussed unemployment in Illinois and Michigan, presented a graph depicting the change in total nonfarm employment in the United States, Midwest, and Illinois from 2001 through 2011, and presented the level of employment in Illinois, Michigan, and Indiana from 1990 through 2010. He told the Board that the State continues to recover at a slow pace.

Next, Dr. Merriman reported on the Illinois fiscal situation and referred to the structural deficit, unpaid bills, and unfunded future obligations of the State. Ms. Strobel inquired about the perception of increased job cuts and asked about the impact to the public sector. Dr. Merriman expressed uncertainty and stated that there may be drastic reductions in State funding. He then discussed the decrease in the projected budget gap due to the January 2011 income tax increase, and he provided charts depicting the potential impact of the phasing out of the tax increase and the result of implementing spending austerity. He also presented a chart depicting a balanced budget in 2019 based on a continued tax increase and spending austerity, and told the Board that the backlog of payments for unpaid bills and the unfunded pension liability are not included in this model. He stated that severe fiscal problems will likely affect the State for the rest of the decade.

Lastly, Dr. Merriman provided information regarding a three-year budget projection provided by the governor's office, and he reported that Moody's downgraded the State's credit rating because of its unfunded pension liability and bill payment delays, noting that this is the lowest state credit rating in the country. He discussed the negative outlook from Standard and Poor's and referred to a successful bond sale in January. Brief discussion followed, and Mr. McMillan thanked Dr. Merriman for the report.

Budget, Tuition, and Financial Aid

Mr. McMillan then asked Mr. Knorr to provide a report on the budget and tuition (materials on file with the secretary). Before beginning the presentation, President Hogan made some comments on tuition and referred to the tuition policy that was approved by the Board last year to keep tuition flat on an inflation-adjusted basis, noting that this is also dependent on the State appropriation and funding of pensions. Mr. Knorr provided an update on the 2011 State appropriation, which he said was now paid, and said that the State's credit rating downgrade resulted in a credit watch that was placed on all State universities. He stated that a meeting with Moody's will be scheduled soon.

Mr. Knorr then began his presentation and provided a summary of the tuition policy that was approved by the Board in 2011, and he referred to efforts

to have tuition approved earlier in the year than it has been in the past. He presented the general revenue fund appropriation to the University for Fiscal Year 2000 through Fiscal Year 2012, and showed that support to the University has decreased as enrollment has increased. He provided a chart depicting State appropriation revenue billings and collections from 2008 through 2012, and said that while the situation has improved, there is much uncertainty. Next, Mr. Knorr reviewed the month-end general revenue fund receivable for Fiscal Year 2007 through Fiscal Year 2012 and tuition revenue from Fiscal Year 2008 through Fiscal Year 2012. He then provided a chart that showed average undergraduate loans at Big Ten institutions, and he responded to questions from trustees about these figures. He then presented a graph depicting the average faculty salary in Fiscal Year 2011 at Urbana and Chicago compared to other Big Ten institutions and research institutions and showed a chart that reflected the gap in salaries between Urbana, Chicago, and private research institutions. He also presented a graph that compared tuition and mandatory fees at private research institutions to those at Urbana, Chicago, and Springfield.

Next, Mr. Knorr provided information regarding proposed changes to the student fee structure at Urbana to combine \$73 of refundable and nonrefundable fees into a single nonrefundable fee at a decreased cost of \$64. He also reported that the Chicago campus proposed to assess a new \$4 sustainability fee, which he said was approved by a student referendum. He then presented the proposed student fees and assessments by semester for each campus, and reviewed the proposed undergraduate room and board rates per semester at each campus. Mr. Knorr also described the guaranteed tuition program at the University, which he said guarantees the tuition rate for incoming freshmen for four years. He then presented the proposed cost of tuition, fees, and room and board for Fiscal Year 2013.

Next, Mr. Knorr discussed supplemental financial aid expenditures for Fiscal Year 2003 through Fiscal Year 2013, noting that each campus can increase the amount of financial aid available, and provided a graph depicting the amount of undergraduate PELL, MAP, and Supplemental Aid offered by the University from 2005 through 2012. He presented a graph depicting the percentage of students paying full tuition, less-than full tuition, and no tuition. Discussion regarding financial aid followed, and Ms. Ehrenberg commented on the process for student review of the proposed student fees, stating that student involvement was greater this year than it had been in the past. Dr. Koritz commented on tuition and stated that while he is pleased to see tuition not exceed the rate of inflation, the Board should strive to keep tuition low, and proposed a commitment to not increasing tuition in the following year. He referred to the importance of access to education, and Mr. Montgomery also commented on the importance of access, noting that the availability of online courses can increase access. Mr. Kennedy responded that it is difficult to predict the circumstances that will affect the University next year and said that it is important to protect the quality of the University while also promoting access. Mr. McMillan referred to the guaranteed rate of tuition for four years and said that it will likely be necessary to raise tuition next year for incoming freshmen.

At 11:32 a.m., Mr. McMillan stated that this concluded the report from the Audit, Budget, Finance, and Facilities Committee.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Kennedy asked Dr. Allen-Meares to comment briefly on the Chicago campus and the work that is occurring there. Dr. Allen-Meares provided a presentation (materials on file with the secretary) that outlined some recent accomplishments of faculty, students, and alumni, and described their impact in research, innovations, and public good. She discussed the campus's aspiration to secure a designated federally supported cancer center, efforts to address health disparities, and award-winning sustainability initiatives at the campus. She also provided information regarding the restructuring of the new Bioengineering Department, highlighted some faculty in the arts and humanities, and described some initiatives to promote civic engagement. She reported that the Chicago campus will be the venue for the 2012 Nobel Peace Laureate Summit, and noted that this is the first time the event will be held in North America. She told the Board that the governor, senators, and other government officials, as well as dignitaries, often seek out the Chicago campus as a venue for important conversations. Dr. Allen-Meares concluded her presentation by stating that this academic year marks the 30th anniversary of the Chicago campus, and she expressed appreciation for making it possible for the campus to have a worldwide impact.

At 11:53 a.m., Mr. Kennedy suggested that the Board take a short break.

At 12:10 p.m., the meeting resumed, with all Board members previously recorded as present in attendance.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel reported on the Board's self-evaluation questionnaire, which was completed by all trustees in October, and stated that the general tone of responses was positive, with indications that the trustees would like to build upon their knowledge of the University by obtaining more background information in a number of areas. She provided some information about the format of the self-assessment and discussed the topics addressed in the questionnaire. She said that the process was useful for all trustees and that there are plans to repeat the process each year, noting that the questionnaire may be updated and refined yearly, and she stated that some form of self-assessment is a best practice of governing boards. She commented briefly on some areas of interest for Board members, and she reported that the assessment showed that the overall tone is good, and that Board members respect one another, are highly motivated to help the University, and are dedicated to helping the University excel and be recognized for its excellence.

Ms. Strobel then reported on the Statement of Expectations for Trustees and said this is a statement that the committee has been drafting since the fall of 2011, at Mr. Kennedy's request. She said that she hopes the document will be shared with the full Board at its meeting in March. She stated that this document follows the practices of many university boards,

that it will provide some guidance to Board members regarding their role as trustees and will be useful in preparing for the Board's self-assessment next year. She also thanked Dr. Thompson and her staff for their work on the self-assessment and the Statement of Expectations for Trustees.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee met the previous day, January 18, 2012, with all committee members present. She said that the committee discussed items on today's agenda that are within the purview of the committee, and she listed those items. She described two presentations that took place at the committee meeting, the first of which was provided by Dr. Pierre and focused on the President's Award Program. She provided some information about the program and some recent changes to update it. She then described the second presentation, entitled "People, Diversity, and Social Justice at UIC, an Agenda for Leadership Among the Urban Serving Research Universities," which was provided by Dr. Lon Kaufman, vice chancellor for academic affairs and provost, Chicago. She told the Board that they would all benefit from hearing the presentation and suggested that it be added to the agenda for the next Board meeting.

Ms. Hasara stated that the next meeting of this committee will be held on March 14, 2012, at 3:00 p.m. This concluded the report from the Academic and Student Affairs Committee.

MOTION FOR EXECUTIVE SESSION

At 12:41 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Montgomery, seconded by Ms. Hasara, and approved. There were no "no" votes.

EXECUTIVE SESSION

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**Pending, Probable, or Imminent Litigation Against,
Affecting, or on Behalf of the University**

Watson v. Mess, M.D.

When the business to be discussed under the aegis of this exemption was introduced, Trustee Montgomery left the room. Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital, joined the meeting to discuss the case noted above. Mr. Bearrows reported the facts of the suit by the plaintiff who had been a patient at the University of Illinois Hospital and underwent surgery for a knee replacement, ceased the recommended physical therapy due to some problems that had developed, sought treatment at another hospital for these problems, and then brought suit against the University of Illinois Hospital due to difficulties associated with recovery. Mr. Bearrows told the Board of reports from expert reviewers which supported the appropriateness of treatment by the physician at the University of Illinois Hospital, and Dr. Chamberlin concurred with the facts presented by Mr. Bearrows. Based on the reviews by experts, Mr. Bearrows recommended proceeding to trial. There was no disagreement with this. Dr. Chamberlin then departed this session.

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EXECUTIVE SESSION ADJOURNED

At 2:05 p.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting to complete the business on the agenda for today's meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

At 3:00 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Mr. Kennedy introduced Ms. Lillie Adams, assistant manager of human resources, Office of Faculty Affairs, Chicago, to provide a musical performance in honor of Dr. Martin Luther King Jr. Her performance was followed by a round of applause.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee last met on January 18, 2012, at 8:00 a.m., and he provided an overview of the topics discussed at the meeting, which included hospital financial performance, the hospital's payor mix, potential alliances with other hospitals, and efforts to increase revenue. He provided some information in each of these areas and provided a summary of the committee's discussion regarding procurement legislation, a dashboard report for the hospital, and the medical staff credentialing report, which is presented to the Board to meet the requirements of The Joint Commission, the accrediting body for the hospital. He stated that the committee reviewed the items on today's agenda that are within the purview of the committee and said that the committee also received a presentation from Dr. Garcia on research opportunities and an update on the University of Illinois Hospital and Health Sciences System. Dr. Koritz stated that the next meeting of this committee will be held on March 14, 2012, at 1:00 p.m.

Research Opportunities and University of Illinois Hospital and Health Sciences System Update

Dr. Koritz then invited Dr. Garcia to provide a presentation on research opportunities and an update on the University of Illinois Hospital and Health Sciences System (materials on file with the secretary). Dr. Garcia began his presentation by comparing the costs of academic hospital and health system leadership at the University of Illinois Hospital and Health Sciences System to other Chicago area academic hospitals, and showed that total salaries at the University of Illinois Hospital and Health Sciences System are substantially less, noting that the University of Illinois also receives significant funding through the National Institutes of Health. He then discussed the various projects that are in development in response to the Centers

for Medicare and Medicaid Services Healthcare Innovation Challenge and told the committee that the current infrastructure in the Office of the Vice President for Health Affairs is an asset. He discussed the importance of epidemiologic studies in addressing health disparities and mentioned the work of Dr. Martha Daviglus, professor of medicine and director of the Institute for Minority Health Research, who has been granted five years of funding for research as part of the Hispanic Community Health Study/Study of Latinos.

Dr. Garcia provided a brief overview of the financial performance of the hospital and showed that hospital charges and Medical Service Plan charges have increased in Fiscal Year 2012. He then highlighted the sickle cell disease program and said this is an example of a marquee program, and he stated that the results of a study of allogeneic stem cell transplantation for aggressive sickle cell disease resulted in a patient who appears to be cured of the disease. Next, he discussed the potential growth of the pulmonary critical care program and provided information about sarcoidosis and an affiliation between the University and the Bernie Mac Foundation for the treatment of sarcoidosis. Dr. Garcia concluded his presentation with a video that is part of a University of Illinois Hospital and Health Sciences System marketing campaign.

Dr. Garcia's presentation was followed by some discussion regarding future plans for the hospital's facilities and achieving a balance between providing education and patient care. Dr. Koritz commented that the amount spent in charity care each year demonstrates the importance of the mission of the hospital.

At 3:40 p.m., this concluded the report from the University Healthcare System Committee.

AGENDA

At 3:41 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Kennedy read aloud agenda item no. 2, "Approve Resolution for Secretary of the Board of Trustees and of the University Michèle M. Thompson."

President Hogan read aloud agenda item no. 11, "Designate Conference Rooms in UIC Student Center West, Chicago," which recommends the designation of these rooms as the Michèle M. Thompson Conference Rooms A, B, and C in recognition of Dr. Thompson's distinguished service as secretary of the Board of Trustees and of the University. A round of applause followed the reading of each item. Dr. Thompson expressed appreciation for this recognition and said she has been the beneficiary of much teaching and counsel from trustees for many years.

Mr. Thomas commented on agenda item no. 13, "Tuition Rates, Academic Year 2013," and said that he would not vote in favor of the item and expressed concern regarding the gap between financial aid and tuition, noting that this represents the vote of the three student trustees and was achieved through a democratic vote.

Mr. Oliver then commented on agenda item no. 7, "Appoint Head Varsity Coach—Football, Urbana," and expressed concern regarding the process of considering this appointment after the proposed candidate has hired staff. He said his other concern was that proper emphasis and priority was not placed on pursuing an African American candidate, and he advocated for the aggressive recruitment of diverse candidates. He referred to a lack of diversity among football and basketball coaches at Urbana and said this is a missed opportunity. Mr. Montgomery endorsed Mr. Oliver's remarks and emphasized that change is needed. Both said they would not vote in favor of this item. Mr. Kennedy said that the Board also reflected on its own leadership and areas of accountability at the retreat the previous day and said the Board will be mindful of this in the coming year. He said that in partnership with the president and leadership on the campuses, there will be a more clear articulation of expectations tied to accountability to bring about the types of changes the Board would like to see.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The secretary presents for approval the minutes of the Board of Trustees meeting of December 2, 2011.

On motion of Ms. Hasara, seconded by Mr. McMillan, these minutes were approved.

Approve Resolution for Secretary of the Board of Trustees and of the University Michèle M. Thompson

(2) To: Michèle M. Thompson

As you prepare to retire from the University of Illinois, the Board of Trustees wishes to honor you and express its deepest gratitude and respect for your contributions as secretary of the Board of Trustees and of the University after more than 21 years of distinguished service to the Board. In all, you have served the University of Illinois for almost 35 years.

Since 1990, the Board of Trustees has been fortunate to have your support, advice, guidance, and inspiration. Along with the many members of the Board who benefitted from your expertise, four University presidents were aided by your limitless knowledge and experience as secretary. Your dedication to the University is legendary, working long hours into the night and early morning. You made certain that every detail supporting the Board members was addressed, every question was answered, and every guest was welcomed. You provided vast historical information and shared background knowledge of how important events unfolded and came to the present state.

You were always mindful of your fiduciary responsibilities in maintaining and preserving official records of the University. Your stewardship of the office is something that will be valued for many years to come.

During your tenure as secretary, the University of Illinois experienced tumultuous changes as never seen before in its 145-year history. Through the turmoil and evolving circumstances of this difficult period of time, you always made certain that timeless traditions and values of the University of Illinois were meshed with new requirements and practices which would guide our faculty, staff, and students toward a bright future.

As a mentor to your colleagues in the Board office, you have led with a generous, thoughtful, and unselfish grace. Your quiet dignity has been a calming presence throughout your tenure. The Board of Trustees and the officers of the University of Illinois congratulate you on your retirement and wish you and your husband, Woods Bowman, well.

On motion of Ms. Hasara, seconded by Mr. McMillan, this resolution was adopted.

Appoint Interim Vice Chancellor for Research, Chicago

(3) The vice president of the University of Illinois and chancellor of the University of Illinois at Chicago has recommended the appointment of Mitra Dutta, currently UIC Distinguished Professor and head, Department of Electrical and Computer Engineering, College of Engineering, and professor of physics, College of Liberal Arts and Sciences, as interim vice chancellor for research, non-tenured, on a twelve-month service basis, on 65 percent time, at an annual salary of \$160,643, and an administrative increment of \$30,000, beginning February 1, 2012.

Dr. Dutta will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 35 percent time, at an annual salary of \$59,557, effective February 1, 2012; UIC Distinguished Professor of electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2012; and professor of physics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2012, for a total annual salary of \$250,200. Dr. Dutta will continue in this role until a permanent vice chancellor for research is identified.

Dr. Dutta will succeed Dr. Joe G. N. Garcia, who resigned his position as vice chancellor for research, effective January 31, 2012, to devote more of his attention and time to his position as vice president for health affairs, University of Illinois.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for research concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. McMillan, this appointment was approved.

Appoint Dean, Graduate College, Chicago

(4) The vice president of the University of Illinois and chancellor of the Chicago campus has recommended the appointment of Karen J. Colley, presently professor of biochemistry and molecular genetics and visiting senior associate dean for faculty affairs, College of Medicine at Chicago, as dean of the Graduate College, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$100,000, and an administrative increment of \$42,960, beginning January 19, 2012.

Dr. Colley will continue to hold the rank of professor of biochemistry and molecular genetics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$57,040, effective January 19, 2012, for a total annual salary of \$200,000.

Dr. Colley succeeds Dr. Henri Antoine Gillet, who has been serving as interim dean of the Graduate College since August 16, 2009.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This appointment is made with the advice of a search committee.¹

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. McMillan, this appointment was approved.

Appoint Interim Dean, College of Education and Human Services, Springfield

(5) The vice president, University of Illinois, and chancellor, University of Illinois at Springfield, has recommended the appointment of James W. Ermatinger, currently dean of the College of Liberal Arts and Sciences and professor of history, as interim dean, College of Education and Human Services, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$2,000, beginning January 23, 2012. Dr. Ermatinger will continue to serve as dean of the College of Liberal Arts and Sciences, on twelve-month service basis, on 100 percent time, at an annual salary of \$149,350, and professor of history, on indefinite tenure, on an academic year service basis, non-salaried, for a total salary of \$173,350. He was appointed interim dean-designate under the same conditions and salary arrangement, effective January 1, 2012.

Dr. Ermatinger succeeds Dean Larry Stonecipher, who resigned as dean of the College of Education and Human Services, effective December 31, 2011, and will return to the faculty as associate professor of teacher education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. McMillan, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

¹Larry Tobacman, professor of medicine and director of the M.D./Ph.D. Program, Department of Medicine, interim codirector and center affiliate, Center for Clinical and Translational Science, and senior associate dean for research, College of Medicine at Chicago, *chair*; Michael Cho, professor of bioengineering, College of Engineering; Constance Miles Dallas, associate professor of health systems science, College of Nursing, and Honors College faculty, Honors College; Jesus Garcia-Martinez, associate professor and director of graduate studies, Department of Physiology and Biophysics, College of Medicine at Chicago, and associate professor of bioengineering, College of Engineering; Susan B. Levine, professor of history and director, Institute for the Humanities, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; Sabrina Kim Pasztor, graduate student, liberal arts and sciences; Pamela Anne Quiroz, professor of educational policy studies, College of Education; Gary E. Raney, associate professor of psychology, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; Annette L. Valenta, professor of biomedical and health information sciences, College of Applied Health Sciences, visiting codirector, Institute for Informatics, Office of the Vice Chancellor for Research, and center affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

School of Chemical Sciences

*HONG YANG, professor of chemical and biomolecular engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 1, 2012.

College of Engineering

SVETLANA LAZEBNIK, assistant professor of computer science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2012.

MAXIM RAGINSKY, assistant professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning January 1, 2012; and assistant professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2012, for a total salary of \$93,000.

College of Liberal Arts and Sciences

*VICENTE MIGUEL DIAZ, associate professor, American Indian Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$65,625, beginning January 1, 2012; and associate professor of anthropology, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$21,875, beginning January 1, 2012, for a total annual salary of \$87,500.

*COLLEEN MURPHY, associate professor of philosophy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning January 1, 2012.

University Library

STEVEN W. WITT, associate professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning December 16, 2011; and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, for four years beginning August 16, 2012. Dr. Witt was also appointed as head of the International and Area Studies Library, University Library, non-tenured, on a twelve-month service basis, with an annual increment of \$8,000, beginning December 16, 2011, for a total annual salary of \$88,000.

College of Veterinary Medicine

*JING YANG, associate professor of comparative biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 1, 2011.

Emeriti Appointments

JANET DIXON KELLER, professor emerita of anthropology, January 1, 2012

BRUCE WAYNE SWANN, associate professor emeritus of library administration, University Library, January 1, 2012

Chicago

College of Medicine at Chicago

MARINA DEL RIOS, assistant professor of emergency medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service

basis, on 51 percent time, at an annual salary of \$92,769, beginning September 9, 2011; physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,131, beginning September 9, 2011; and health disparities research coordinator, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an annual increment of \$28,100, beginning September 9, 2011, for a total salary of \$210,000.

*STEVEN M. DUDEK, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,538, beginning November 16, 2011. Dr. Dudek will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,066, effective November 16, 2011, for a total salary of \$173,604.

JENNIFER ERIN HIRSHFELD-CYTRON, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning October 16, 2011; and physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$18,000, beginning October 16, 2011, for a total salary of \$120,000.

*JEFFREY JACOBSON, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,660, beginning November 16, 2011. Dr. Jacobson will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$81,340, effective November 16, 2011, for a total salary of \$166,000.

CLAUDIA MERCEDES LORA, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$58,846, beginning September 16, 2011. Dr. Lora will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 27 percent time, at an annual salary of \$30,680, effective September 16, 2011; and physician surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 22 percent time, at an annual salary of \$25,224, effective September 16, 2011, for a total salary of \$114,750.

*ROBERTO MACHADO, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,538, beginning November 16, 2011. Dr. Machado will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,066, effective November 16, 2011, for a total salary of \$173,604.

College of Medicine at Peoria

CARMEN S. ASCHE, assistant professor of internal medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$44,625, beginning October 16, 2011; and assistant director, Center for Health Outcomes Research, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$25,375, beginning October 16, 2011, for a total salary of \$70,000.

Springfield

College of Business and Management

ALICIA IRIBERRI, assistant professor of management information systems, probationary faculty on tenure track year two, on an academic service basis, on 100 percent time, at an annual salary of \$91,000, beginning November 16, 2011.

Administrative/Professional Appointments

Urbana-Champaign

GENE E. ROBINSON, director, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$303,037, with an administrative increment of \$30,000, on an academic year service basis, beginning January 20, 2012. In addition, Dr. Robinson will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as director (\$74,008 for Summer 2012). He was appointed to serve as interim director under the same conditions and salary arrangement beginning January 9, 2012. Dr. Robinson will continue to hold the rank of professor of entomology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of political science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Swanlund Chair in Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Center for Advanced Study, professor of entomology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; institute affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and departmental affiliate in the Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total annual salary of \$407,045.

Chicago

CARMELA GONZALEZ, assistant director of radiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,450, beginning January 23, 2012. Ms. Gonzalez was appointed to serve as visiting assistant director of radiology under the same conditions and salary arrangement beginning December 27, 2011.

CHERYL GREND AHL, associate director of ambulatory services administration, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,000, beginning January 23, 2012. Ms. Grendahl was appointed to serve as visiting associate director of ambulatory services administration under the same conditions and salary arrangement beginning December 5, 2011.

CRAIG E. JACKSON, executive director of information technology, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,500, beginning January 23, 2012. Mr. Jackson was appointed to serve as visiting executive director of information technology under the same conditions and salary arrangement beginning September 16, 2011.

FELICIA KIRK, director, patient care services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,000, beginning January 23, 2012. Ms. Kirk was appointed to serve as visiting director, patient care services, under the same conditions and salary arrangement beginning December 12, 2011.

MARY ANN MEDINA, director, patient care services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,000, beginning January 23, 2012.

KAREN MITCHUM, director of administrative operations, Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$136,000, beginning January

23, 2012. Ms. Mitchum was appointed to serve as visiting director of administrative operations under the same conditions and salary arrangement beginning October 24, 2011.

CHRISTINE M. MURPHY, director of patient care services, Department of Pediatrics, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning January 23, 2012. Ms. Murphy was appointed to serve as visiting director of patient care services under the same conditions and salary arrangement beginning January 9, 2012.

University Administration

CLARENCE J. BROCK, senior associate director budget and financial analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,486, beginning January 22, 2012. Mr. Brock was appointed to serve as interim senior associate director budget and financial analysis under the same conditions and salary arrangement beginning December 16, 2011.

ANTHONY S. KERBER, senior director of human resources information systems strategy, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,400, beginning January 22, 2012. Mr. Kerber was appointed to serve as interim senior director of human resources information systems strategy under the same conditions and salary arrangement beginning November 16, 2011.

NANCY JO NEILD, director of human resources information systems operations, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,764, beginning January 22, 2012. Ms. Neild was appointed to serve as interim director of human resources information systems operations under the same conditions and salary arrangement beginning November 16, 2011.

Addendum

Chicago

PAULA ALLEN-MEARES, vice president, University of Illinois, and chancellor, University of Illinois at Chicago, on a multiyear contract, on a twelve-month service basis at an annual salary of \$388,125 effective January 16, 2012, **The president of the University recommends an equity adjustment to the annual salary to \$401,709.38, effective January 16, 2012, and an additional equity adjustment to the retention incentive for contract years 3, 4 and 5, (January 15, 2011–January 14, 2012, January 15, 2012–January 14, 2013, and January 15, 2013–January 14, 2014), from \$75,000 to \$100,000, which will be committed by the University on each anniversary of employment, for a total retention amount of \$450,000,** which will be transferred to Dr. Allen-Meares on the completion of five years as chancellor.

Dr. Allen-Meares will continue to hold the rank of professor, Jane Addams College of Social Work, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of community health sciences, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; John E. Corbally Presidential Professor, Jane Addams College of Social Work, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of educational psychology, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of educational policy studies, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor of educational psychology, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Chicago Emeritus

NORMAN R. FARNSWORTH, research professor emeritus of **medicinal chemistry and pharmacognosy**, September 1, 2011, posthumously.

Administrative/Professional

J. STEVEN GREENE, associate director of athletics for resource development, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011; and senior director of development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011, for a total salary of \$130,000. Mr. Greene was appointed to serve as interim associate director of athletics for resource development and interim senior director of development under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: director of development, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 1991)

Education: University of Illinois at Urbana-Champaign, B.S., 1976

STAFFORD HOOD, associate dean for research and research education, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September ~~12~~ 12, 2011. **Dr. Hood was appointed to serve as interim associate dean for research and research education under the same conditions and salary arrangement beginning September 1, 2011. He Dr. Hood** will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500, effective August 16, 2011; Sheila M. Miller Professor of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and professor of educational psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$174,500.

HARLEY T. JOHNSON, associate head of graduate programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$1,500~~ **\$2,500**, beginning August 16, 2011. In addition, Dr. Johnson will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head. He will continue to hold the rank of associate professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,706, effective August 16, 2010; research associate professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and associate professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

AUDRIUS POLIKAITIS, director of information services applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,684, beginning December 5, 2011. Dr. Polikaitis will continue to serve as **interim assistant vice president for health affairs and director for information technology, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective September 19, 2011; and** interim chief information officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective October 3, 2011, for a total salary of \$173,452.

ANDREAS A. POLYCARPOU, associate head of undergraduate programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$1,500~~ **\$2,500**, beginning August 16, 2011. In addition, Dr. Polycarpou will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as associate head of undergraduate programs. He was appointed to serve as interim associate head of undergraduate programs with an initial Summer 2011 appointment at a one-ninth rate of \$13,128. Dr. Polycarpou will continue to hold the rank of professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,155, effective August 16, 2010; and research professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Secretary's Report—New Hires

JERRY KRISHNAN, was reported under Chicago, should be reported under vice president for academic affairs, University Administration

YVES LUSSIER, was reported under Chicago, should be reported under vice president for academic affairs, University Administration

On motion of Ms. Hasara, seconded by Mr. McMillan, these appointments were approved.

Appoint Head Varsity Coach—Football, Urbana

(7) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana, recommends the appointment of Timothy D. Beckman, formerly head football coach, University of Toledo, Ohio, as head varsity coach—football, Division of Intercollegiate Athletics, Urbana-Champaign, beginning December 9, 2011.

A contract for the period December 9, 2011, through January 31, 2017, is proposed for Mr. Beckman. The proposed contract will provide guaranteed annual compensation of \$1,600,000, comprised of an annual base salary of \$400,000 for coaching duties and a media and marketing component of \$1,200,000. Mr. Beckman's guaranteed annual compensation package shall increase by \$100,000 on each anniversary date, beginning with February 1, 2013. Mr. Beckman will be eligible for bonus incentives in accordance with the Division of Intercollegiate Athletics incentive program, beginning with the 2012-13 football season.

Mr. Beckman will receive a retention bonus of \$150,000 if he remains continuously employed as head varsity coach—football, through January 31, 2015, and an additional retention bonus of \$350,000 if he remains continuously in service in this capacity through January 31, 2017.

Other significant terms and conditions of Mr. Beckman's employment will include the following:

- Reimbursement of Mr. Beckman's contract buyout with the University of Toledo, Ohio, in the net amount of \$130,000.
- Reimbursement of all of Mr. Beckman's moving expenses up to \$25,000 in accordance with University policy.
- \$2,800,000 salary pool for assistant coaches (9), director of football operations, associate head strength coach—football and director of high school relations.
- Use of two courtesy vehicles at all times.
- A country club membership.
- Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant.

Mr. Beckman's base salary and his retention incentive payments will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Beckman succeeds Ronald A. Zook.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs with the recommendation.

On motion of Ms. Hasara, seconded by Mr. McMillan, this appointment was approved.

(Mr. Montgomery and Mr. Oliver asked to be recorded as voting "no" on this item.)

Appoint Associates to the Center for Advanced Study, Urbana

(8) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the following list of associates selected for the 2012-13 academic year, and offers a brief description of their projects:

TERESA BARNES, professor, history, gender & women's studies, *Apartheid's Professor: A. H. Murray and the Perils of Academic Liberalism in South Africa*

This project examines the relationship between academic freedom and liberalism in South Africa during the apartheid era through the lens of the complex career of Professor Andrew Howson Murray (1905-1997) of the University of Cape Town. Contrary to the generally accepted narrative, this study will demonstrate that apartheid was not simply externally imposed on South African higher education by the state, it was also reproduced from within the ivory tower—leaving troubling legacies for knowledge production in the post-apartheid era.

ZONG-QI CAI, professor, east Asian languages and cultures, comparative and world literatures, *Chinese Poetry as Art: A Comprehensive Study through 100 Famous Poems*

This book will provide an account of Chinese poetic art that departs significantly from both Chinese and Western scholarship. If traditional Chinese impressionistic criticism reveals an intuitive grasp of the ineffable aesthetic qualities of a given work, the oeuvre of a poet, or even a given genre or subgenre, *Chinese Poetry as Art* aims to go one step further: to provide an analytical explanation for these aesthetic qualities. It consistently applies modern linguistics to analyze both the synchronic and diachronic interconnectedness of four essential aspects of Chinese poetic art—rhythm, syntax, structure, and vision—in an effort to illuminate the inner dynamics of Chinese poetic evolution.

KEVIN HAMILTON, associate professor, School of Art & Design, *The Bomb Studio: Science, America, and Hollywood in the Films of the Air Force's Lookout Mountain Laboratory*

This research project examines a historic set of motion pictures produced by a Hollywood-based United States Air Force film studio in the 1950s and 60s that documented and helped legitimate the massive Cold War expansion of the

¹Jason A. Lener, executive senior associate director, Division of Intercollegiate Athletics, *chair*; Michael J. Hogan, president, University of Illinois, and professor of history, University of Illinois at Urbana-Champaign; Phyllis M. Wise, vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, and professor of molecular and cellular biology; Susan Lynn Young, associate director of athletics—business affairs; and Christopher Span, associate dean for academic programs, College of Education, associate professor of education policy, organization and leadership, and faculty representative to the athletic board, University of Illinois at Urbana-Champaign.

U.S. nuclear weapons program. This project argues that the rhetorical power of these films depended on their unusual synthesis of discourses drawn from American civic nationalism, modernization, and classical Hollywood cinema. This collaborative proposal was submitted jointly with Assistant Professor Ned O’Gorman (Communication).

ILYA KAPOVICH, professor, mathematics, *Spectral Rigidity and the Culler-Vogtmann Outer Space*

The project aims to study the property of spectral rigidity for subsets of free groups, thus exploring a new and deeper layer of the phenomenon known as marked length spectrum rigidity. Another goal of the proposal is to investigate geometric and dynamical properties of groups of automorphisms of free groups via their actions on the Culler-Vogtmann outer space and the space of geodesic currents.

OLGICA MILENKOVIC, professor, electrical and computer engineering, *A Novel Group Testing Framework for Large-Scale Genotyping*

This study proposes a novel theoretical, algorithmic, and experimental framework for efficient detection of carriers of rare gene alleles via group testing. The approach is based on a novel group testing method the crux of which consists in combining number-theoretic construction techniques with probabilistic modeling and inference.

PAUL MILTON RICKER, professor, astronomy, NCSA, *The High-Energy Universe of Galaxy Clusters*

Computer simulations of cosmological structure formation will be used to study the cosmic history of diffuse radio and gamma-ray emission from clusters of galaxies. This work will establish theoretical predictions crucial to the interpretation of future sky survey data and potentially establish a new method for probing the dark energy content of the universe.

JOYCE TOLLIVER, professor, Spanish/Italian/Portuguese, gender & women’s studies, *Family Troubles: Spain and the Philippines in the Late Modern Empire*

The linguistically and racially heterogeneous Philippine Islands represented a challenge for the integrationist discourse of the 19th-century Spanish empire, by which the colonies were referred to as “overseas provinces” and a metaphor of family relations was often employed. This project examines how these “dysfunctional” family relationships were portrayed in the Spanish press and literature, and in the Spanish-language writings of the Philippine anti-colonialists.

RANXIAO WANG, professor, psychology, Beckman Institute, *Mathematical Modeling of Generic Spatial Representation Systems*

Existing theories on spatial representations with different reference frames are generally schematic with poor consistency in generating theoretical predictions that frequently lead to conceptual misinterpretations. This project develops generic quantitative models of spatial representation systems and processes to provide more precise, concrete theoretical explanations on behaviors in navigation, spatial reasoning, and spatial learning.

KEN WILUND, professor, kinesiology and community health, nutritional sciences, *HMB Supplementation to Counteract Wasting in Chronic Kidney Disease*

Patients with Advanced Chronic Kidney Disease (CKD) suffer from a variety of metabolic disturbances that promote declines in physical function and muscle wasting. The purpose of this proposal is to evaluate the effects of oral HMB supplementation, an amino acid derivative that has been shown to prevent wasting in cancer patients, on muscle mass, and strength in CKD patients.

SHENG ZHONG, professor, bioengineering, Institute for Genomic Biology, *Systems Biology of Cell Decision-Making*

This project will develop and combine novel quantitative models, computational tools, and genomic technologies to obtain mechanistic insights into one of the greatest mysteries of life: How does a single cell—the fertilized egg—give rise to a complex, multicellular animal or plant? The information and the predictive models generated from this project will be directly relevant to understanding and preventing birth defects and prenatal deaths in humans.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. McMillan, these appointments were approved.

Appoint Fellows to the Center for Advanced Study, Urbana

(9) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the following list of fellows selected for the 2012-13 academic year, and offers a brief description of their projects:

JAYADEV ATHREYA, assistant professor, mathematics, *Random Hyperbolic Lattices*

This project will study Random Hyperbolic Lattices—fundamental objects in mathematics, arising in many different areas including geometry, number theory, and group theory. The study of lattices has important applications in statistical physics, chemistry (crystallography in particular), and even in art, in modeling different types of symmetries.

**EUGENE M. AVRUTIN, assistant professor, history, Jewish culture and society, *The Velizh Affair: Ritual Murder in a Russian Border Town*

Now largely forgotten, the Velizh affair (1823-1835) was the longest ritual murder case in the modern world. Drawing on the newly discovered archival materials, this book project reconstructs small town life in the Russian Empire, exploring along the way neighborly encounters, law and daily life, and the complex motivations resulting in the ritual murder charge.

YANN ROBERT CHEMLA, assistant professor, physics, *Understanding the Mechanism of Molecular Nanomachines with Combined Single-Molecule Force Spectroscopy and Fluorescence Microscopy*

This program explores the application of a new, hybrid instrument developed in the lab that combines high-resolution optical tweezers with single-molecule fluorescence microscopy, the two most prominent and powerful techniques available. The key question under investigation is the mechanism by which molecular nanomachines involved in genome maintenance operate.

**JULIE CIDELL, assistant professor, geography, Beckman Institute, *The City That Greens: Creating Chicago's New Urban Environment*

Chicago city employees, residents, visitors, and developers have been transforming their urban environment through a series of municipal programs and policies starting in the mid-1990s, including curbside recycling, installing pervious pavement in alleyways, and “greening” airports. This project explores how these programs improve some urban environmental conditions but produce new contradictions as well, leading to a proposal for a book manuscript tentatively titled *The City That Greens*.

**ANDREI CIMPIAN, assistant professor, psychology, *The Naturalistic Bias as a Source of Essentialist Thinking*

First, the proposed project aims to identify and characterize a basic psychological process involved in reasoning about the world: the naturalistic bias, which will be defined as a tendency to see many aspects of current reality as natural, even inevitable (as if current reality could not have turned out any other way). Second, it aims to demonstrate that the naturalistic bias is a potential source of psychological essentialism, which is the common belief that categories of things in the world (e.g., cats, men) cohere by virtue of a deep underlying “essence.”

HYUNJOON KONG, assistant professor, chemical and biomolecular engineering, *Inflammation Cell-Mimicking Nanoparticles for Targeted Imaging of Leaky Blood Vessels*

The goals of this project are (1) to develop a nanoparticle that can detect and visualize leaky blood vessels and (2) to write a review article discussing current technologies to design a transporter of bioimaging contrast agents. This proposed study is highly innovative in both the design and application of the nanoparticle for targeted imaging, and successful completion of this study will significantly impact studies in bioengineering and clinical diagnosis.

**MELISSA M. LITTLEFIELD, assistant professor, kinesiology and community health, English, *Rethinking fMRI Lie Detection: Social Neuroscience and the Neural Correlates of Socially-Stressful Truth-Telling*

A growing number of fMRI studies have ostensibly shown increased blood-oxygenation-level-dependent (BOLD) activity in the prefrontal cortex and the anterior cingulate gyrus during deception; however, these studies rely on the assumption that truth-telling is a baseline against which the brain activation of deception can be measured. Via an fMRI experiment and a series of related papers, this project will trouble this assumption by testing and exploring the potential similarities between the stress of deception and the stress of telling the truth under duress.

MARK NEUBAUER, assistant professor, physics, *An Integrated Approach to Understanding the Origin of Mass and Advancement in Computing and Triggering Technologies for Research in Particle Physics*

This proposal outlines specific activities to advance our knowledge regarding the origin of mass, which is essential to obtaining a fundamental understanding of the universe, through experimentation using high energy proton collisions at the Large Hadron Collider. These proposed activities will also help address challenges arising in data-intensive scientific computing and the collection of rare but important types of collision events in particle physics experiments.

NED O'GORMAN, assistant professor, communication, *The Bomb Studio: Science, America, and Hollywood in the Films of the Air Force's Lookout Mountain Laboratory*

This research project examines a historic set of motion pictures produced by a Hollywood-based United States Air Force film studio in the 1950s and '60s that documented and helped legitimate the massive Cold War expansion of the U.S. nuclear weapons program. This project argues that the rhetorical power of these films depended on their unusual synthesis of discourses drawn from American civic nationalism, modernization, and classical Hollywood cinema. This collaborative proposal was submitted jointly with Associate Professor Kevin Hamilton (School of Art & Design).

GABRIEL POPESCU, assistant professor, electrical and computer engineering, *Optical Resonance Imaging*

This project aims to develop diffraction-unlimited resolution microscopy using a principle borrowed from magnetic resonance imaging. If successful, the new technology will enable the imaging of structures down to the nanoscale, both in label-free and fluorescence mode, which will open up new, previously unapproachable areas of study in both materials and life sciences.

TERRI WEISSMAN, assistant professor, art history, Jewish culture and society, criticism and interpretive theory, *This Is What Democracy Looks Like: Freedom, Action and Revolutionary Dreams*

Theories of democracy increasingly center on acts of looking and being seen. *This Is What Democracy Looks Like: Freedom, Action, and Revolutionary Dreams* analyzes this phenomenon and the various ways individuals visually express their political selves in order to explain what it means that we have become a nation of citizen-spectators as much as citizen actors.

**These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. McMillan, these appointments were approved.

**Rename the Doctor of Philosophy
in Slavic Languages and Literatures,
College of Liberal Arts and Sciences, Chicago**

(10) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the renaming of the Doctor of Philosophy in Slavic Languages and Literatures as the Doctor of Philosophy in Slavic Studies, College of Liberal Arts and Sciences.

The change in nomenclature better reflects the focus of the program, both in Polish and Russian, with interdisciplinary critical approaches and research methods. Two new concentrations, Polish Literature and Culture and Russian Literature and Culture, correspond with the department's present areas of strength, which are areas that it wishes to continue to strengthen in the future.

By renaming the Ph.D. program "Slavic Studies," the unit establishes a clear continuation with the Master of Arts in Slavic Studies. Students who enter the Ph.D. program directly from the Bachelor of Arts will as a result receive an M.A. and a Ph.D. in Slavic Studies, avoiding any possible confusion regarding the design and intellectual goals of the programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. McMillan, this recommendation was approved.

**Designate Conference Rooms
in UIC Student Center West, Chicago**

(11) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends the designation of the Chicago Rooms A, B, and C in the UIC Student Center West, located at 828 South Wolcott Avenue, Chicago, as the Michèle M. Thompson Conference Rooms A, B, and C in recognition of her distinguished service as secretary of the Board of Trustees and of the University of Illinois. These rooms have been the primary meeting rooms for Board of Trustees meetings on the Chicago campus.

Of particular importance to UIC in this designation is the public acknowledgment and tribute to Dr. Thompson's unwavering integrity, intelligent thoughtfulness, and deep sense of fairness during her tenure as secretary to the Board. Dr. Thompson's fondness for the UIC campus is likely attributable to her service as chief of staff for the committee that studied and recommended the consolidation of the Medical Center and the Chicago Circle campuses in the early 1980s, which later in a progressive and bold move, merged to create the University of Illinois at Chicago.

Through her role as secretary, Michèle M. Thompson has provided support, advice, guidance, and inspiration to the Board of Trustees, four University presidents, and five UIC chancellors. As she prepares to retire from the University of Illinois after nearly 35 years, Dr. Thompson will be remembered for her consummate graciousness and generosity—in patience, spirit, and dedication to the well-being of the University of Illinois. Of note, and for the record, Dr. Thompson's 24-hour/seven-day work week in pursuit of perfection can only be matched by the equal graciousness and generosity of her husband, Dr. H. Woods Bowman.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. McMillan, this recommendation was approved.

Approve Resolution Concerning University of Illinois Supplier Diversity Mission Statement

(12) WHEREAS, the Board of Trustees has strongly and consistently supported diversity among its vendors;

WHEREAS, the State of Illinois General Assembly in 1994 enacted the Business Enterprise for Minorities, Females and Persons with Disabilities Act (MAFBE Act) (30 ILCS 575 et seq.) “to promote and encourage the continuing economic development of minority and female owned and operated businesses” and “businesses owned by persons with disabilities” through participation in the State’s procurement processes;

WHEREAS, according to the MAFBE Act, the State of Illinois “has observed that the goals established in this Act have served to increase the participation of minority and female businesses in contracts awarded by the State”;

WHEREAS, the Board desires to promote the University of Illinois in practice and image as a truly inclusive community;

WHEREAS, the Board wishes to encourage the participation of businesses owned by minorities, females, and persons with disabilities as a best practice regardless of the entity’s annual sales volume; and

WHEREAS, the Board recognizes the active participation of University colleges, schools, and departments and is required to increase the diversity of its vendors.

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ADOPTS THE FOLLOWING SUPPLIER DIVERSITY MISSION STATEMENT, GUIDING PRINCIPLES, AND VISION:

Supplier Diversity Mission Statement:

The mission of the University of Illinois Supplier Diversity Program is to expand procurement opportunities to businesses that have been historically underrepresented in the procurement process by increasing utilization of businesses owned by minorities, females, and persons with disabilities to 20 percent of allowable University expenditures. The University will accomplish this mission by providing the necessary resources, outreach activities, procurement system support, and engagement with faculty, staff, administration, and national and local business support and advocacy organizations to foster a quality, inclusive procurement supply chain for the University, and thereby strengthen the diversity of the University of Illinois community.

Guiding Principles:

The University of Illinois Supplier Diversity Program will make the following principles the hallmark of our effort: Quality, Integrity, Transparency, Inclusivity, Innovation, and Cost Effectiveness.

Vision:

The vision of the University of Illinois Supplier Diversity Program is to be recognized as the leading supplier diversity program in higher education.

BE IT FURTHER RESOLVED:

1. That the goal established by the Board of achieving 20 percent participation by diverse businesses shall be reviewed periodically and updated as suggested by data collected at the state level for businesses owned by minorities, females, and persons with disabilities;
2. That the goal noted above be reviewed to determine the need for the Board to set a separate goal to increase the participation of businesses owned by service-disabled veterans and small businesses owned by veterans, once rules have been formally adopted to implement Public Act 97-0260;
3. That the president will share the University of Illinois Supplier Diversity Mission Statement with all University employees and develop policies and procedures deemed most likely to successfully attain these goals;
4. That in the development and implementation of these policies and procedures, the president and appropriate University administrators shall monitor and review legislation affecting supplier diversity and develop and promote legislative proposals that are designed to increase University expenditures with businesses owned by minorities, females and persons with disabilities that have been historically underrepresented in the procurement process;
5. That the Board shall receive from the president, on a quarterly basis, a report describing diverse business participation and an annual summary of participation and University outreach efforts; and
6. That the Board directs that this effort be undertaken immediately.

On motion of Ms. Hasara, seconded by Mr. McMillan, this resolution was adopted.

**Tuition Rates,
Academic Year 2013**

(13) In considering tuition recommendations for 2013 the University must confront current fiscal realities while at the same time protecting academic quality and access for students. Critical high-priority expenditures include increasing financial aid to ensure access for qualified students, retaining our most productive faculty and staff, and paying

for continuing cost increases. At its January 2011 meeting, the Board reaffirmed the Board's policy on tuition and approved a resolution whereby tuition changes going forward were no greater or lesser than the rate of inflation. Tuition adjustments based on a rate of inflation are meant to preserve the purchasing power of the University while also recognizing the ongoing cash flow and budget difficulties of the State of Illinois. The Board approved a budget request from the State for Fiscal Year 2013 in September and had reviewed tuition and affordability at the December meeting.

These requests focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases.

While direct appropriations from the State have been in decline for a decade, over the past 36 months State of Illinois cash flows have deteriorated dramatically, with concerns over cash flow emerging as almost as important as appropriation levels, with tuition revenue being a critical part of the University's cash flow efforts. The University continues to reallocate from lower to higher priorities and has accelerated efforts to reduce costs. In November 2009, an Administrative Review and Restructuring Committee was appointed by the interim president-designate to search for ways to improve service and to lower administrative costs. Since that time, the ARR commitment has continued with a series of actions aimed at cost savings, administrative streamlining, and program review efforts. This is an ongoing effort driven by the president and his leadership team with regular reports to the Board.

Following extensive reviews and recommendations from the provosts and the vice presidents/chancellors at each campus with the concurrence of the vice president for academic affairs and the vice president/chief financial officer and comptroller, the president recommends approval of the following tuition charges adjusted based on inflation. The increase in the guaranteed levels for undergraduate students is as follows: \$266 per semester at the Urbana-Champaign campus; \$234 per semester at the Chicago campus; and \$14 per credit hour at the Springfield campus. These tuition increases apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee legislation, Public Act 93-0228, legislation which ensures that an incoming student will pay a fixed tuition rate for four years.

Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. The guaranteed tuition program provides predictability, and this recommendation amounts to a one-time change for the incoming freshmen class rate of 4.8 percent, or the equivalent of an annual increase of approximately 1.9 percent. The new tuition rates apply to the cohort of undergraduate students who enter in May of 2012 or after.

Concurrent with the recommended tuition increase, as per Board policy, the University will allocate additional funds to need-based student aid. Currently more than one-half of all University of Illinois undergraduate students receive some form of student aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase will be allocated to need-based grant aid.

The president also recommends tuition increases for several specific programs at the graduate and professional levels. All tuition recommendations are summarized in the attached table.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Tuition Increases Per Semester Undergraduate Students (Residents)¹

	Urbana-Champaign ^{2,3,4}			Chicago ⁵			Springfield ⁶		
	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase
Guaranteed Tuition for New Undergraduates*									
College of Engineering & Eng. Related	\$7,964	\$8,278	\$ 314	\$5,988	\$6,266	\$278			
Chem/Life Sciences	7,964	8,278	314						
Fine and Applied Arts	6,317	6,620	303						
Business	7,964	8,278	314						
ACES (ANSC, FSHN, TSM/ABE) ⁷	6,824	7,090	266						
ACES (CPSC, NRES) ⁸	6,189	6,455	266						
ACES (ACE) ⁹	6,317	6,620	303						
Dept. of Journalism	5,924	6,208	284						
Dept. of Advertising	5,924	6,208	284						
Architecture & the Arts				6,142	6,436	294			
Business Administration				5,632	5,866	234			
Nursing				6,800	7,092	292			
Movement Sciences				5,382	5,616	234			
Health Information Mgmt				5,882	6,164	282			
LAS Sciences				5,757	5,991	234			
Human Nutrition				5,197	5,431	234			
Public Health					6,116				
General Undergraduate	5,552	5,818	266	4,882	5,116	234	\$289.00	\$303.00	\$ 14.00
"c" Tuition				479.00	484.00	5.00	330.50	346.50	16.00
BS in Nursing—RN Completion				617.00	617.00	0.00			
Bac. of Bus. Administration Degree Completion				406.00	406.00	0.00			

Undergraduates Entering FY 2009: Tuition guarantee expires and students will move to the "Undergraduates Entering FY 2010" cohort¹⁰

College of Engineering & Eng. Related	\$6,697	\$6,901	\$ 204	\$4,964	\$5,133	\$169			
Chem/Life Sciences	6,697	6,901	204						
Fine and Applied Arts	5,221	5,336	145						
Business	6,697	6,901	204						
ACES (ANSC, FSHN, TSM/ABE) ⁷	5,716	5,881	165						
ACES (CPSC, NRES) ⁸	5,169	5,312	143						
Dept. of Journalism	4,971	5,106	135						
Architecture & the Arts				4,613	5,171	558			
Business Administration				4,565	4,921	356			
Nursing				5,817	5,923	106			
Movement Sciences				4,565	4,671	106			
Health Information Management				4,613	4,996	383			
LAS Sciences				4,565	4,871	306			
Human Nutrition				4,380	4,486	106			
"c" Tuition							\$275.00	\$282.25	\$7.25
General Undergraduate	4,621	4,742	121	4,065	4,171	106	240.50	246.75	6.25

Undergraduates Entering in FY 2010, FY2011, and FY2012: Tuition Is Unchanged

Notes:

*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2012.

1) Comparable increases are proposed for extramural, GIS, part-time, non-resident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed

- an additional \$400 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,400 per semester. Non-degree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. The School of Continuing Studies at UIUC proposes the elimination of the \$15 per credit hour administrative fee assessed to all continuing education programs using the extramural tuition rate. The proposed elimination is being made in the interest of creating uniformity in the tuition/fee structure for programs that the School of Continuing Studies operates.
- 2) College of Education at UIUC: \$778 clinical experience fee for students enrolled in programs leading to P-12 certification. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
 - 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253 and MCB 450.
 - 4) Students at UIUC entering Fall 2012 or later will be assessed an additional \$250 per course internship supervision fee for SOCW 461, SOCW 470 and SOCW 471. Students entering prior to Fall 2012, who were to be assessed a \$1,000 internship supervision fee will be assessed at the reduced rate.
 - 5) E-Tuition, BS in Nursing—RN Completion, and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
 - 6) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$250 per semester for full-time students.
 - 7) The College of ACES tuition differential applies to the department of Animal Sciences (ANSC), the department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program in the department of Agricultural and Biological Engineering (TSM/ABE).
 - 8) The College of ACES tuition differential applies to the department of Crop Sciences (CPSC) and the department of Natural Resources and Environmental Sciences (NRES).
 - 9) The College of ACES tuition differential applies to the department of Agriculture and Consumer Economics (ACE).
 - 10) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

Tuition Increases Per Semester Graduate Students (Residents) ¹									
	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase
Post-Bac Certificate in Accountancy⁶	\$ 6,000	\$ 6,000	\$ 0						
Graduate									
College of Engineering & Eng. Related	7,866	8,176	310	\$6,232	\$6,481	\$249			
Chem/Life Sciences	7,241	7,854	613						
Fine and Applied Arts	5,990	6,263	273						
Library and Information Science	6,481	6,805	324						
Business	6,296	6,575	279						
Master of Accounting Science (MAS)	11,000	11,000	0						
MS in Accountancy-Tax	11,000	11,000	0						
Masters HRIR	8,875	9,408	533						
Dept. of Journalism	5,826	6,096	270						
Dept. of Advertising	5,826	6,096	270						
Master of Public Health	5,454	6,966	1,512						
MBA	9,988	9,988	0						
Master of Social Work	5,978	6,251	273						
MS in Financial Engineering ⁶	15,000	16,000	1,000						
Graduate Degree Programs with a concentration in Professional Science Masters ⁷	6,650	7,850	1,200						
Master of Laws (LLM)	22,500	23,750	1,250						
Master of Studies in Law (MSL)	22,500	23,750	1,250						
Doctor of Science of Law (JSD)	22,500	23,750	1,250						
Nursing				9,058	9,423	365			
Biomedical Visualization				8,669	9,084	415			
Business Admin—Liautaud Grad. School of Business Programs				9,292	9,541	249			

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase	Fall 2011	Fall 2012	Dollar Increase
Architecture & the Arts— Arch, Art & Design				\$ 7,491	\$ 7,850	\$359			
Architecture & the Arts— Art History				6,917	7,249	332			
MS in Architecture in Health Design				9,192	9,633	441			
MA in Arch Design Criticism				7,292	7,642	350			
MA in Museum & Exhibition Studies				8,066	8,453	387			
MS Medical Biotechnology				8,641	8,890	249			
MS and OTD in Occupational Therapy				7,244	7,575	331			
Graduate Public Health (all students)				7,002	7,306	304			
Master of Health Care Administration				10,044	10,293	249			
Master/PhD Public Administration				7,192	7,441	249			
Master/PhD Urban Planning & Policy				7,692	7,941	249			
Master/PhD Social Work				5,575	5,824	249			
Master of Energy Engineering				8,360	8,736	376			
LAS Grad Sciences				6,067	6,316	249			
General Graduate	5,454	5,716	262	5,192	5,441	249	\$290.75	\$304.75	\$14.00
Off-Campus MBA							570.75	584.75	14.00
"e" Tuition				740	762	22.00	322.00	337.50	15.50

- Notes:
- 1) Comparable increases for extramural, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. The School of Continuing Studies at UIC proposes the elimination of the \$15 per credit hour administrative fee assessed to all continuing education programs using the extramural tuition rate. The proposed elimination is being made in the interest of creating uniformity in the tuition/fee structure for programs that the School of Continuing Studies operates.
 - 2) College of Education at UIUC: \$778 clinical experience fee for students enrolled in programs leading to P-12 certification.
 - 3) Students in Food Science and Human Nutrition (FSHN) in the college of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
 - 4) E-Tuition and MS Patient Safety Leadership at UIC are per credit hour rates.
 - 5) Per credit hour charge at UIS.
 - 6) Post Bac Certificate Program in Accountancy students are also assessed an additional \$1,000 per semester for program fees. Master of Science in Financial Engineering (MSFE) rate applies to entering students. MSFE are also assessed an additional \$2,000 per semester for program fees. Continuing MSFE students will be assessed at FY12 tuition and program fee rates for Fall 2012.
 - 7) Professional Science Masters (PSM) students were assessed an additional \$1,200 per semester for program fees, excluding summer term in FY12. For new PSM students beginning in FY13, the program fee of \$1,200 has been eliminated and tuition has been increase by \$1,200; the actual increase in tuition and program fees for new resident students is zero. To maintain the non-resident tuition differential rate (50%), new non-resident students will see an increase of 5.4% (\$600 for the fall and spring terms) over the FY12 tuition and program fee costs. PSM students also are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.

University of Illinois
Tuition Increases Per Semester
Professional Students (Residents)¹

	Urbana-Champaign			Chicago		
	Fall	Fall	Dollar	Fall	Fall	Dollar
	2011	2012	Increase	2011	2012	Increase
Professional						
Veterinary Medicine ²	\$11,370	\$12,370	\$1,000			
Law (entered prior to Summer 2007) ³	11,930	12,407	477			
Law (entered Summer 2007) ³	13,181	13,708	527			
Law (entering Summer 2008) ³	15,137	15,137	0			
Law (entering Summer 2009) ³	16,830	16,830	0			
Law (entering Summer 2010) ³	16,830	16,830	0			
Law (entering Summer 2011) ³	17,500	18,200	700			
Law (entering Summer 2012) ³		18,550				
Doctor of Audiology	5,454	5,716	262			
Doctor of Physical Therapy				\$ 7,185	\$ 7,616	\$ 431
Dentistry—DDS/DMD ⁴				14,115	14,680	565
Dentistry—Adv Certificate Programs ⁵				10,206	11,125	919
Dentistry—DDS International Dentist Program ^{4,6}				26,293	26,819	526
Medicine				16,500	20,000	3,500
Pharm-D				10,881	11,305	424

Notes:

- 1) Comparable increases for extramural, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table.
- 4) DDS/DMD students are assessed the same tuition rate regardless of term (Fall, Spring, Summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$10,360 for new students. Existing students would continue to pay their current DDS/DMD fee assessment.
- 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes Fall, Spring and Summer sessions. The summer rate will be assessed at approximately 67% of the Fall/Spring semester rate.
- 6) The DDS International Dentist Program is a one year program which includes a Fall, Spring and Summer session. Each of the three sessions will be assessed at the same per term rate.

On motion of Ms. Hasara, seconded by Mr. McMillan, these recommendations were approved.

(Mr. Thomas asked to be recorded as voting “no” on this item. Ms. Ehrenberg and Mr. Tienken asked to be recorded as casting advisory votes of “no” on this item.)

**Tuition and Fee Increases,
Cost Recovery, Off-Campus, and Aviation Programs,
Fiscal Year 2013**

I

(14) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program. Program fees are specific to the program and do not include campus required fees, except where noted.

For Fiscal Year 2013, the following actions are proposed for Cost Recovery Programs:

**Proposed Annual Tuition and Fees
FY 2013**

Executive MBA Program*

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$55,500	\$55,500	
Program Fees	38,500	38,500	
<i>Total</i>	\$94,000	\$94,000	\$ 0

*Program cost for 5 term program. Rates include campus general fee.

Master of Science in Finance

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$38,269	\$39,250	
Program Fees	4,500	4,500	
<i>Total</i>	\$42,769	\$43,750	\$ 981

Master of Science in Technology Management

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$33,350	\$33,850	
Program Fees	6,650	7,150	
<i>Total</i>	\$40,000	\$41,000	\$1,000

Master of Science in Policy Economics*

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$27,000	*	
Program Fees	8,500	2,000	
<i>Total</i>	\$35,500	*	

*Beginning in Fall 2012, MSPE students will be assessed the General Graduate Non-Resident tuition rate. MSPE program fees will be assessed in the Fall and Spring terms only (\$1,000 per term).

Master of Science in Accountancy

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$33,000	\$35,000	
Program Fees	5,000	4,000	
<i>Total</i>	\$38,000	\$39,000	\$1,000

Master of Science in Taxation (Chicago) (UIUC in Chicago)

	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Tuition	\$30,000	\$30,000	
	5,500	5,500	
<i>Total</i>	\$35,500	\$35,000	\$ 0

The **Executive MBA Program** is a five-semester program including one summer. The proposed Fiscal Year 2013 tuition and fee rates will be assessed to the students in the entering class of Fiscal Year 2013. Total tuition revenue available for Fiscal Year 2013 will be sufficient to cover all projected academic program costs.

The **Finance, Technology Management, Policy Economics, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in Fiscal Year 2013 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the **Institute of Aviation** are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the Academic Year 2013, current rates have been adjusted for materials, labor, insurance, fuel prices, and flight time.

Aviation course charges proposed for Fiscal Year 2013 are specified below:

<i>Course</i>	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>FY 2013 Increase</i>
Avi 090	\$3,553	\$3,644	\$ 91
Avi 101	4,191	4,287	96
Avi 120	5,416	5,541	125
Avi 121	2,606	2,667	61
Avi 130	4,876	4,991	115
Avi 140	5,160	5,282	122
Avi 200	6,996	7,162	166
Avi 210	6,944	7,110	166
Avi 320	4,418	4,523	105
Avi 322	2,379	2,435	56
Avi 324	3,656	3,742	86
Avi 380	5,632	5,775	143
Avi 381	1,358	1,395	37
Avi 391	4,751	4,868	117
Avi 392	8,377	8,586	209
Avi 393	1,101	1,125	24

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

These changes have been reviewed and are recommended for approval by the chancellors, the vice president/chief financial officer, and the vice president for planning and administration.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. McMillan, these recommendations were approved.

**Approve Student Fees for
Urbana, Chicago, and Springfield,
Fiscal Year 2013**

(15) The vice presidents, University of Illinois, and chancellors of each campus have recommended student fee levels for Fiscal Year 2013 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) as per Board policy increases each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index.

Urbana-Champaign Campus

The \$5 increase (0.3 percent) in the Service, General, Health Fees, and other fees for the Urbana campus represents changes to accommodate the budget guidelines, and program and staff enhancements. The Service Fee increase is a result of the transfer of the Student Legal Services & Tenant Union fees from Student Initiated Fees to the Dean of Students (\$3.56 for Fiscal Year 2013). The remainder of the increase is to support the bands and diversity training offered by the Office of Inclusion and Intercultural Relations.

Chicago Campus

The \$1 decrease (-0.1 percent) in the Service, General, Health, and other fees for the Chicago campus is driven primarily by two factors: (1) Adjustments made to the fee revenue generation model due to enrollment increases over the past two years; and (2) The use of unallocated Fiscal Year 2011 funds collected for a potential cost increase which did not materialize. The Service Fee will cover the salary and wages parameter and provide additional funds to Intercollegiate Athletics to fund gender equity initiatives. The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2013 rate in March 2012.

Springfield Campus

The \$18.50 increase (2.1 percent) in the Service, General, Health Fees, and other fees for the Springfield campus is to provide for continued support of health services and debt service increases.

The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the fee levels proposed.

The president of the University recommends approval.

University of Illinois
Summary of Fiscal Year 2013
Semester Student Fees

Urbana-Champaign	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 278	\$ 283	
General Fee	262	261	
Health Fee	229	230	
Campus Transit/Safe Rides Fee	50	50	
Aca. Fac. Maint. Assessment	300	309	
Library/IT Assessment*	244	244	
Student Initiated Fees**	73	64	
<i>Total Per Semester</i>	<i>\$1,436</i>	<i>\$1,441</i>	<i>0.3%</i>

*The Law Library/IT fee will be \$274.

**In FY 2012 these were separate fees: SEAL/SORF, \$12; Cultural Programming Fee, \$3; Sustainable Campus Environment Fee, \$14; Legacy Scholarship Fee \$15; Study Abroad Fee, UG only \$5. Mandatory: Energy Technologies Fee, \$2; Collegiate Readership Program, \$2; Krannert Fee \$20. Transportation fee not available yet.

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee. Veterinary medicine students are assessed a \$100 activity fee.

Student Health Insurance Fee[†]

Undergraduate	\$219	Not Available
Graduate	\$310	Not Available

[†]The Student Health Insurance fee will be established at the March 2012 Board of Trustees Meeting.

Chicago	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 321	\$ 314	
General Fee	426	425	
Health Fee	90	88	
Transportation Fee*	109	109	
Aca. Fac. Maint. Assessment	300	309	
Library/IT Assessment	200	200	
Student-to-Student Assistance Fee	3	3	
<i>Total Per Semester</i>	<i>\$1,449</i>	<i>\$1,448</i>	<i>-0.1%</i>

*The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2013 rate in March 2012.

Student Health Insurance Fee[†]	\$401	Not Available
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[†]The Student Health Insurance fee will be established at the March 2012 Board of Trustees Meeting.

Springfield	<i>FY 2012</i>	<i>Proposed FY 2013</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$333.5	\$333.5	
General Fee	270.0	282.0	
Health Fee	33.0	35.0	
Aca. Fac. Maint. Assessment*	150.0	154.5	
Library/IT Assessment*	82.5	82.5	
Student Assistance Fee	4.0	4.0	
<i>Total Per Semester</i>	<i>\$873.0</i>	<i>\$891.5</i>	<i>2.1%</i>

*Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

Note: Fees shown represent full time undergraduate charges. Beginning in FY 2012, graduate students are charged fees on a per hour basis, without a maximum. The FY 2013 graduate rate per hour will be \$74 for Service, General, and Health.

Student Health Insurance Fee [†]	\$284.0	Not Available
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[†]The Student Health Insurance fee will be established at the March 2012 Board of Trustees Meeting.

On motion of Ms. Hasara, seconded by Mr. McMillan, these recommendations were approved.

Approve Campus Sustainability Fee, Chicago

(16) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends for approval a refundable \$4.00 per semester Campus Sustainability Fee, effective Fiscal Year 2013, based upon the results of the student referendum held on March 2 and 3, 2011. Sixty-eight percent of student voters approved the following referendum question: "Do you support the creation of a \$2.00-\$5.00 student fee to help cover costs toward increased student-led green initiatives on campus?" The proposed initiative would be in addition to the work already done by the campus Office of Sustainability.

This fee was proposed by students to assist the University of Illinois at Chicago in aligning its operations and academics with the principles of sustainability. It was fully discussed with and unanimously endorsed by the Student Fee Advisory Committee. A student-led committee, supported by faculty and staff, will make the allocation decisions for student-driven initiatives.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. McMillan, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Fiscal Year 2013

(17) The vice presidents, University of Illinois, and chancellors of each campus have recommended rate changes for University-operated housing for Fiscal Year 2013. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Urbana-Champaign

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$9,452 to \$9,688 (\$236 or 2.5 percent increase), to cover University suggested parameters.

Undergraduate Housing (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Forbes, Weston, Taft-Van Doren, Barton-Lundgren, Lincoln Avenue, Allen, and Pennsylvania Avenue.

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$10,800	\$11,070	\$270	2.5%
Double	9,452	9,688	236	2.5
Triple	8,922	9,146	224	2.5

Traditional Rooms (with air conditioning)

Residence Halls: Hopkins, Scott, Snyder, Illinois Street, Florida Avenue, and Busey-Evans.

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,100	\$11,378	\$278	2.5%
Double	9,752	9,996	244	2.5
Triple	9,222	9,454	232	2.5

Clustered Rooms (with air conditioning)

Residence Halls: Nugent Hall (new residence hall, phase A & C).

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,424	\$11,710	\$286	2.5%
Double	10,074	10,326	252	2.5

Notes:

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits. All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$310 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

Graduate Housing (room only, academic year)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Sherman Hall</u> (air conditioned)				
Single	\$4,830	\$4,950	\$120	2.5%
Double	4,622	4,738	116	2.5
<u>Daniels Hall</u> (air conditioned)				
Single/private bath	\$6,380	\$6,540	\$160	2.5%
Single/shared bath	6,122	6,276	154	2.5
Double	5,586	5,726	140	2.5

Note: Rates quoted do not include the \$8 student government dues.

Apartments

Goodwin-Green Apartments (monthly rates—includes heat)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms	\$550	\$560	\$10	1.8%
Efficiency	700	710	10	1.4
One bedroom	800	810	10	1.3

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom	\$650	\$650	\$0	0.0%
One bedroom/unfurnished	600	600	0	0.0
Two bedrooms/furnished	700	700	0	0.0
Two bedrooms/ unfurnished	650	650	0	0.0
Two bedrooms/furnished at Orchard South	650	650	0	0.0
Two bedrooms/unfurnished at Orchard South	550	550	0	0.0

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom/furnished	\$750	\$760	\$10	1.3%
Two bedroom/unfurnished	650	660	10	1.5
Two bedroom/ furnished galley	800	810	10	1.3
Two bedroom/ unfurnished galley	700	710	10	1.4
Two bedroom/ furnished open	850	860	10	1.2
Two bedroom/ unfurnished open	750	760	10	1.3

Note: Open and galley refer to the kitchen style and level of updates in the apartment.

Chicago

For the residence halls, Campus Auxiliary Services recommends a 2 percent increase in all facilities. The standard basic double room and board annual rate will increase by \$197 from \$9,862 to \$10,059.

Residence Halls (room and board, academic year)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall (SRH)</u>				
Single	\$10,380	\$10,588	\$208	2.0%
Double	9,526	9,717	191	2.0
<u>Polk Street Residence Hall (PSR)</u>				
Cluster Double	9,998	10,198	200	2.0
<u>Student Residence and Commons (SRC)</u>				
Double	9,862	10,059	197	2.0
<u>James Stukel Towers (JST)</u>				
Suite Double	11,278	11,504	226	2.0
Suite Single	10,594	10,806	212	2.0

Apartments (room only—no board plan, academic year)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Single Student Residence Hall</u>				
Two-person apt.	\$ 8,602	\$ 8,774	\$172	2.0%
Three-person apt.	8,428	8,597	169	2.0
Four-person apt.	8,526	8,697	171	2.0
Two/Three person efficiency apt.	7,350	7,497	147	2.0
<u>Thomas Beckham (TBH) and Marie Robinson Halls(MRH)</u>				
Two-person apt.	\$ 9,384	\$ 9,572	\$188	2.0%
Four-person apt.	9,214	9,398	184	2.0

Springfield

Apartments (room only, academic year)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Family Apartments</u>				
Two bdrm/Furnished	\$8,790	\$ NA	\$ NA	NA%
Two bdrm/Unfurnished	7,360	7,750	390	5.3
One bdrm/Furnished	6,660	7,000	340	5.1
One bdrm/Unfurnished	5,620	5,900	280	5.0

Single Student Apartments (all fully furnished)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Four bdrm/Private/ Townhouse	\$5,300	\$5,550	\$250	4.7%
2-3-5 bdrm/Private	4,800	5,200	400	8.3
2-3-5 bdrm/Shared	3,190	3,440	250	7.8
Four bdrm/Private/Flat	4,540	4,950	410	9.0
One bdrm/Private/Flat	6,660	7,000	340	5.1
Two bdrm/Shared/Flat (4 people)	2,800	NA	NA	NA

Residence Halls (furnished, room only, academic year)

<u>Unit</u>	<u>2011-12</u>	<u>Proposed 2012-13</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Lincoln Residence Hall (LRH)</u>				
Shared room	\$6,520	\$6,720	\$200	3.1%
Private room (as available)	NA	9,410	NA	NA
<u>Founders Hall</u>				
Shared room	\$6,670	\$6,800	\$130	1.9%
Private room	9,430	9,500	70	0.7

Notes:

Certain options will be eliminated during the next Academic Year 2012-2013. Renovations in the east campus apartment areas are currently underway and will be finished during FY 2013. We will discontinue the 2-bedroom shared flat option when we re-open. With Family Housing phase scheduled to be closed for at least Fall Semester 2012, a furnished option will no longer exist in 2-bedroom units.

The rate for residents of LRH and Founders Hall includes proposed increases in room only. The Board rate each student is required to select (\$1,100 or \$1,575 per semester) will increase the total package accordingly.

The apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly by area. No meal plan is required of apartment residents, but residents may purchase either of the two plans noted above, or one for \$350 per semester.

All rates are fully inclusive of all utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer concurs with these recommendations.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. McMillan, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 18 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Amend Professional Services Agreement for the Mile Square Health Center, Chicago

(18) In August 2011, the University employed Moody-Nolan, Inc., Chicago, IL, for the professional architectural and engineering services required through the warranty phase of this project for a fee of \$992,089, including reimbursables. In December 2011, the Board approved a project budget increase of \$17,945,850 for a total project budget of \$29,945,850 for the additional scope of work that will include the addition of three floors of shell space which will include the installation of base building mechanical, electrical, and plumbing systems to be routed to each floor; minimal lighting (emergency and exit); and sprinklers to meet code requirements.

The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, and the vice president for health affairs propose to amend the professional services agreement for Moody-Nolan, Inc., Chicago, to include additional architectural and engineering services for the increased scope related to the addition of three core and shelled floors. This amendment will increase the fee by \$854,896.

Accordingly, the vice president/chancellor and the vice president for health affairs with the concurrence of the appropriate administrative officers recommend that an amendment to the professional services contract with Moody-Nolan, Inc., Chicago, be approved in the amount of \$854,896 for a total contract amount of \$1,846,985, including reimbursables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from a Health and Human Services Resources and Services Administration grant, the institutional funds operating budget of the Chicago campus, and restricted funds operating budgets under the direction of the vice president for health affairs.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project for Renovation of Lecture Center A1, Chicago

(19) The renovation of Lecture Center A1 will include updating the interior architecture and replacing finishes, furniture, and equipment; improving the lighting, audiovisual equipment, and acoustics; and upgrading and replacing outdated building infrastructure systems (mechanical, electrical, plumbing, and fire protection) serving all of Lecture Center A. The building infrastructure has reached its expected lifespan and systems have been expanded beyond capacity.

The main objective of the project is to provide a 21st-century contemporary learning space that provides efficient and reliable year-round comfort for the occupants.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the Lecture Center A1 Renovation project be approved with a budget of \$6,167,100.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Employ Construction Manager for Natural History Building, Urbana

(20) The Natural History Building, located at 1301 West Green Street, Urbana, and officially listed on the National Register of Historic Places, has been on the State Capital Project Request for several years. A result of the discovery of structural inadequacies and the closure of essentially half of the facility, it is now one of the campus's most critical priorities. The building primarily serves the School of Earth, Society, and Environment, and the School of Integrative Biology, all within the College of Liberal Arts and Sciences.

In late June 2010, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, approved proceeding with the conceptualization phase to determine the scope of this major capital project. Since then, the University and the approved professional services consultant have engaged the stakeholders, developed program information, completed conceptualization efforts, and developed consensus for implementing near-term and long-range goals for this capital endeavor.

In December 2011, the Board approved an amendment to the BLDD Architects, Inc., Champaign, professional services contract to include design, bidding, construction, and postconstruction phases of the project.

The \$70.0 million proposed renovation will modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional/research laboratory, general assignment/departmental classrooms and offices, while also infilling 6,000 gsf of open courtyard space with multistory areas for building infrastructure. Construction cost is estimated to be \$310/gsf.

In order for the project to proceed, it is necessary to employ a construction manager for preconstruction and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the vice president/chancellor at the Urbana-Champaign campus, with the concurrence of the appropriate administrative officers, recommends that Barton Malow Company of Chicago, Illinois, be employed for the construction management services required for the project for a total cost of \$3,843,740, which includes fixed fees and staff costs on an hourly basis not to exceed \$3,363,200 and reimbursable expenses estimated to be \$480,540.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

The firm's hourly rates schedule will be filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

¹Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Purchase Recommendation

(21) The president submitted, with his concurrence, a purchase recommended by the directors of purchases and the vice president/chief financial officer.

The purchase was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$2,975,000.

A summary of the purchase with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Montgomery, this recommended purchase was authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Ms. Hasara departed the meeting at 4:00 p.m.

President's Report on Actions of the Senate

(22) The president presented the following report:

Elimination of the Concentrations in Lithuanian Language and Literature, Polish Language and Literature, Russian Language and Literature, Serbian Language and Literature, Slavic Linguistics, and Ukrainian Language and Literature, Master of Arts in Slavic Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences and the Graduate College has approved the elimination of the concentrations in Lithuanian Language and Literature, Polish Language and Literature, Russian Language and Literature, Serbian Language and Literature, Slavic Linguistics, and Ukrainian Language and Literature, within the Master of Arts in Slavic Studies.

Retirements and faculty departures have made it difficult to sustain the current concentration areas. New concentrations in Polish Literature and Culture and Russian Literature and Culture are being established, which correspond to the department's areas of strength.

Establishment of the Concentrations in Polish Literature and Culture and Russian Literature and Culture, Master of Arts in Slavic Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences and the Graduate College has approved the establishment of the concentrations in Polish Literature and Culture and Russian Literature and Culture, within the Master of Arts in Slavic Studies.

Focusing on Polish and Russian interdisciplinary and cultural studies, the proposed concentrations better reflect present areas of strength within the program, as well as to better meet student interest and demand. The proposed concentrations aim to reorient the graduate program from a narrow philological and linguistic focus towards a broader culturally, politically, and historically-contextualized perspective, and provide students with a better understanding of theoretical issues involved in the contemporary study of Slavic literatures and cultures.

**Elimination of the Concentrations in Slavic Literatures, Slavic Linguistics,
and Lithuanian Literature, Doctor of Philosophy in Slavic Languages
and Literatures, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences and the Graduate College has approved the elimination of the concentrations in Slavic Literatures, Slavic Linguistics, and Lithuanian Literature within the Doctor of Philosophy in Slavic Languages and Literatures.¹

Retirements and faculty departures have made it difficult to sustain the current concentration areas. New concentrations in Polish Literature and Culture and Russian Literature and Culture are being established, which correspond to the department's areas of strength.

**Establishment of the Concentrations in Polish Literature and Culture and
Russian Literature and Culture, Doctor of Philosophy in Slavic Languages
and Literatures, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences and the Graduate College has approved the establishment of the concentrations in Polish Literature and Culture and Russian Literature and Culture, within the Doctor of Philosophy in Slavic Languages and Literatures.²

Focusing on Polish and Russian interdisciplinary and cultural studies, the proposed concentrations better reflect present areas of strength within the program, as well as to better meet student interest and demand. The proposed concentrations aim to reorient the graduate program from a narrow philological and linguistic focus towards a broader culturally, politically, and historically-contextualized perspective, and provide students with a better understanding of theoretical issues involved in the contemporary study of Slavic literatures and cultures.

This report was received for record.

**Report, University of Illinois Hospital and Health Sciences System,
2011 Annual Report**

(23) This report prepared in compliance with The Joint Commission of all medical staff appointments and resignations for 2011 was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Report from the Faculty

At 4:00 p.m., Mr. Kennedy asked Dr. Donald Chambers, chair of the University Senates Conference, to provide a report on behalf of the faculty. Dr. Chambers referred to the commitment among faculty leaders to ethical standards, the responsibility of a leader to set an ethical tone and promote

¹Board of Trustees item to rename as "Doctor of Philosophy in Slavic Studies" submitted simultaneously.

²Board of Trustees item to rename "Doctor of Philosophy in Slavic Studies" submitted simultaneously.

a culture of accountability, and the importance in leadership of accepting responsibility. He discussed the damage to the University caused by inappropriate behavior and expressed concern regarding an assault on the principles and processes of shared governance. He concluded his remarks by stating that professors and administrators serve as role models to students and referred to the importance of upholding the highest standards of behavior.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public for time to address the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet March 15, 2012, in Urbana, and May 31, 2012, in Chicago.

MOTION TO ADJOURN

At 4:05 p.m., Chair Kennedy requested a motion to adjourn the meeting.

On motion of Mr. Thomas, seconded by Mr. Montgomery, the meeting adjourned.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair

EMERGENCY MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 5, 2012



This emergency meeting of the Board of Trustees of the University of Illinois was held in Room 2800, University Hall, 601 South Morgan Street, Chicago campus, Chicago, Illinois, on Monday, March 5, 2012, beginning at 11:35 a.m., pursuant to a call by the chair of the Board. The secretary gave notice of the meeting as prescribed by the *Bylaws* and by Illinois statute.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara,¹ Ms. Patricia Brown Holmes,² Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz,¹ Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg,¹ Urbana campus, Mr. John W. Tienken,¹ Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Thomas R. Bearrows, University counsel; Mr. Lester H. McKeever Jr., treasurer; Dr. Susan M. Kies, secretary.

¹Ms. Hasara, Dr. Koritz, Ms. Ehrenberg, and Mr. Tienken participated in the meeting via telephone.

²Ms. Holmes arrived at the meeting at 11:41 a.m.

MOTION FOR EXECUTIVE SESSION

At 11:36 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Mr. Montgomery, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

At 2:45 p.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting. There was no disagreement with this request, and the executive session was adjourned.

MOTION TO ADJOURN

At 2:47 p.m., Chair Kennedy requested a motion to adjourn the meeting.

On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 15, 2012



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 15, 2012, beginning at 8:09 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. The following members of the Board were absent: Mr. Ricardo Estrada, Governor Pat Quinn. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms.

¹At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Estrada and Governor Quinn. There was one agenda item which was approved. On motion of Dr. Koritz, seconded by Mr. Montgomery, the meeting adjourned at 8:07 a.m.

Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider the purchase or lease of real property for the use of the University, and University employment or appointment-related matters.”

The motion was made by Ms. Holmes, seconded by Dr. Koritz, and approved. There were no “nay” votes.

EXECUTIVE SESSION

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**A CONTINUING NEED FOR CONFIDENTIALITY
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EXECUTIVE SESSION ADJOURNED

At 9:37 a.m., the executive session was adjourned.

REGULAR MEETING RESUMED

At 9:44 a.m., the regular meeting resumed with all Board members recorded as present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy invited members of the University of Illinois Black Chorus to sing the Illinois State song, which was followed by a round of applause.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Carol Skalnik Leff, associate professor of political science, Urbana, representing the University Senates Conference; Dr. Gay Miller, professor of pathobiology and professor of veterinary clinical medicine, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, Chicago, and vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference, representing the Chicago Senate; Dr. Lynn Fisher, associate professor of sociology/anthropology, Springfield, representing the Springfield Senate. Representing the academic professional staff were: Mr. Tom Korder, Krannert Center for the Performing Arts, Urbana; Mr. Kostas Yfantis, Campus Information Technologies and Educational Services, Urbana; Ms. Melissa Madsen, School of Art and Design, Urbana. Also in attendance were Dr. Nicholas Burbules, Gutsell Professor, educational policy studies, College of Education, Urbana; Dr. John Martin, assistant professor of astronomy/physics, Springfield, vice chair of the Senate executive committee and vice chair of the Springfield Senate; Dr. Joyce Tolliver, associate professor of Spanish and vice chair of the Senate executive committee, Urbana; Dr. Matthew Wheeler, professor of animal sciences and bioengineering and chair of the Senate executive committee, Urbana.

In addition to those that were previously noted, the following University officers were present: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; Dr. Lawrence B. Schook, vice president for research; Dr. Avijit Ghosh, special assistant to

the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. Laing, executive director of governmental relations.

REMARKS FROM THE PRESIDENT

President Hogan thanked Vice President/Chancellor Wise for hosting this meeting and the Campus Insights program the previous evening. He provided an update on the task force on sexual abuse and harassment that was formed in the wake of the controversy at Penn State University, and he discussed items that may come before the legislature impacting the University. He thanked Ms. Laing and her staff in the University Office of Governmental Relations for their work as advocates for the University. He then congratulated Vice President/Chancellor Allen-Meares on some recent accomplishments, and he reminded the Board that the Chicago campus will be hosting the World Summit of Nobel Peace Laureates in April 2012.

Mr. Kennedy also expressed appreciation for the program the previous evening that highlighted the work of some faculty at Urbana, and he asked Vice President/Chancellor Wise to comment briefly on the Urbana campus and the work that is occurring there.

WELCOME FROM THE CHANCELLOR AT URBANA

Vice President/Chancellor Wise welcomed members of the Board to the meeting. She provided a presentation (materials on file with the secretary) that highlighted the tripartite mission of the campus and stated that serving students is the primary goal. She discussed the connection between learning, discovery, and engagement, and she referred to the passion of the faculty at Urbana. She provided an overview of goals resulting from a campus retreat, and she reported on some initiatives to increase access to education while reducing cost. She discussed online learning at the campus, provided examples of Urbana's global brand, and expressed pride in being part of the University of Illinois. She stated it is a privilege to be the chancellor at Urbana and that she hopes to continue moving forward and embracing change at the campus.

Dr. Wise then presented a plaque to Dr. Michèle M. Thompson, who retired from her position as secretary of the Board of Trustees and of the University in January 2012, in honor of her distinguished service to the University. She stated that the plaque will hang in the Pine Lounge in the Illini Union, which has been the location for many meetings of the Board of Trustees. She thanked Dr. Thompson for her steadfast devotion to the University, which was followed by a round of applause and a standing ovation. Dr. Thompson accepted the plaque and thanked the chancellor and members of the Urbana campus community. She referred to many important meetings that have been held in the Pine Lounge and expressed appreciation for this honor.

Next, Mr. Kennedy commented on the presentation that was just provided by Dr. Wise about the Urbana campus, and Dr. Wise responded to some questions from trustees. She and Mr. Kennedy also discussed rankings, internships, and summer employment opportunities for students, and Mr. Kennedy stated that all are impressed with the tremendous work of the chancellor.

PRESENTATION OF THE TRUSTEES' DISTINGUISHED SERVICE MEDALLION

Mr. Kennedy announced that he would now present the Trustees' Distinguished Service Medallion to Dr. Michèle M. Thompson, former secretary of the Board of Trustees and of the University. He said this award recognizes those individuals whose contributions of extraordinary service to the University have been made of unusual distinction. He reviewed previous recipients of this award and said it is an honor to present the Trustees' Distinguished Service Medallion to Dr. Thompson for her devotion and commitment to serving trustees and the University. Dr. Thompson joined Mr. Kennedy and President Hogan to receive the medallion, which was followed by a round of applause. Dr. Thompson expressed appreciation for the award and for the work of the trustees.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:20 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Tienken.

Mr. McMillan stated that the committee met on March 5, 2012, and reported that committee members approved the minutes of the meeting that was held on January 9, 2012. He said that Mr. Knorr provided an update on certain proposed legislation that could impact the University, the governor's proposed Fiscal Year 2013 operating budget, and State cash flow. He said that committee members reviewed Board items within the purview of the committee and that the next meeting of this committee will be held on May 21, 2012, at 1:00 p.m.

Mr. Kennedy inquired about the cost per square foot for construction of Ikenberry Commons at Urbana, and Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, stated that he could provide more information at a later date. Mr. McMillan also commented on the uniqueness of the facility.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

At 10:27 a.m., Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee last met on the previous day at 1:00 p.m., and he provided an overview of the topics discussed at the meeting, which included updates on the hospital's financial performance, construction projects, and potential legislation affecting the University and the hospital. He said the committee also received a safety and risk management report and reviewed the health-care system dashboard, and viewed presentations on the College of Applied Health Sciences at Chicago and the University of Illinois Hospital and Health Sciences System. He provided some information regarding these topics and stated that the committee

also reviewed the items on today's agenda that are within the purview of the committee.

Dr. Koritz then reported that the committee discussed concerns regarding the medical tuition increase that was approved by the Board in January and said that Dr. Dimitri Azar, dean of the College of Medicine, proposed revising the medical tuition rate to reflect a modest increase from the prior year. He stated that all members of the committee, Vice President/Chancellor Allen-Meares, and Dr. Lon Kaufman, vice chancellor for academic affairs and provost, Chicago, were in agreement with this. Dr. Koritz briefly discussed the potential impact of a large increase in medical tuition rates on some fields of medicine and on the incoming class of students, and he told the Board that there is a May 15, 2012, deadline for students to respond to acceptance offers from medical schools. He said the next meeting of the Board is scheduled for May 31, 2012, and he asked if any trustees would object to a meeting of the Board's Executive Committee to approve amended medical tuition rates. There were no objections. Mr. Kennedy stated that a meeting of the Executive Committee would be scheduled in accordance with the Open Meetings Act that would allow for voting on the proposed revision to medical tuition rates, and there was no disagreement with this. Brief discussion followed regarding the process for determining tuition and the importance of a review of medical tuition rates by the University Healthcare System Committee prior to its submission to the full Board of Trustees.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel stated that the committee last met on March 13, 2012, via videoconference at the Urbana, Chicago, and Springfield campuses. She reported that the committee approved the minutes of the last meeting that was held on November 17, 2011, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Ms. Donna McNeely, University ethics officer, provided the University Ethics Office Annual Report, which she said would be provided to the full Board later that day, and she told trustees that the committee reviewed a document titled "Statement of Expectations for Trustees," which will be distributed to the full Board. She said the committee also discussed the self-evaluation questionnaire that was used by trustees this past fall and agreed that the questionnaire can be used again this calendar year. She stated that the committee also met in executive session to discuss University employment or appointment-related matters, and that the next meeting of the committee is scheduled for May 17, 2012, at 3:00 p.m.

The trustees briefly discussed the document "Statement of Expectations for Trustees," and Ms. Strobel explained how this will be used, noting that it is a best practice to have such a document.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

At 10:43 a.m., Mr. Kennedy asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee met the previous day at 3:00 p.m. and that they discussed items on today's agenda that are within the purview of the committee. She then listed those items. She stated that presentations that took place during the meeting focused on underrepresented faculty recruitment programs, diversity initiatives at Urbana, and the Illinois Clean Energy Initiative. She provided some information about these presentations and stated that the next meeting of this committee will be held on May 30, 2012, at 3:00 p.m.

Brief discussion regarding the possibility of the committee reviewing a presentation on coal plants, their economic impact, and the need for clean energy followed.

CAMPUS DASHBOARD REPORT

Mr. Kennedy asked Vice President/Chancellor Wise to provide a report on the dashboard for the Urbana campus. Vice President/Chancellor Wise focused on four goals and provided examples of ways in which these goals are being met at Urbana. She responded to questions from trustees regarding a decrease in the number of tenure-track faculty and discussed efforts to improve in the area of advancement. Mr. Kennedy expressed an interest in dashboard presentations that have a greater focus on data reflected in the dashboard.

MOTION FOR EXECUTIVE SESSION

At 11:09 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Ms. Holmes, and approved. There were no "nay" votes.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

At 1:10 p.m., Mr. Kennedy asked that the executive session be adjourned. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

At 1:16 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Members of the String Quartet at Urbana provided a musical performance, which was followed by a round of applause.

PRESENTATIONS

College of Agricultural, Consumer and Environmental Sciences, Urbana

At 1:30 p.m., Mr. Kennedy asked Dr. Robert Hauser, dean of the College of Agricultural, Consumer and Environmental Sciences (ACES), Urbana, to provide a presentation on the college (materials on file with the secretary). Dean Hauser began his presentation with a video that is used for student recruitment, which was followed by a round of applause. He stated that the College of ACES works to find solutions to critical problems, and he provided information about its programs, academic ranking, students, alumni, and faculty. He also discussed the research expenditures of the college, and he described programs and services offered through University of Illinois Extension. Lastly, he discussed priorities in ACES and ways in which faculty at the college are finding solutions to societal needs. The presentation was followed by a round of applause.

Mr. Kennedy referred to a presentation made the previous evening at the Campus Insights program, and brief discussion regarding food scarcity, farming services, departments within ACES, and State support for University of Illinois Extension followed.

Enhanced President's Award Program

At 1:55 p.m., Mr. Kennedy asked Vice President Pierre to provide a presentation on the Enhanced President's Award Program (materials on file with the secretary). Dr. Pierre described the purpose and history of the program, and he provided an overview of its eligibility requirements. He discussed growth of the program at each campus and presented the profile of President's Award Program (PAP) recipients. He then discussed enrollment of underrepresented minority students and the percentage that are participating in the PAP program, emphasizing a leveling off of enrollment, and provided the six-year graduation rates for PAP and non-PAP students at the Urbana and Chicago campuses. He then presented the goals of the enhanced PAP program for Fall 2012 and discussed several changes. He described the funding model and concluded his presentation by stating that a goal of the program is increasing diversity at Urbana, Chicago, and Springfield.

The trustees discussed the presentation, and Dr. Pierre provided additional information about the role of mentoring in the PAP program, uses of scholarship funds, and graduation rates. He stated that he would provide additional information regarding graduation rates and student demographics. The presentation and related discussion concluded at 2:16 p.m.

Requests for Sabbatical Leaves of Absence, Academic Year 2012-2013

Next, Mr. Kennedy asked Vice President Pierre to report on sabbatical leaves of absence for faculty members for Academic Year 2012-2013. Dr. Pierre provided an overview of the review, purpose, and approval process for sabbatical leaves of absence for faculty members, and stated that there are 210 recommendations for the 2012-2013 academic year, with 147

sabbatical recommendations at Urbana, 54 at Chicago, and nine at Springfield. Dr. Pierre's report concluded at 2:20 p.m.

Annual Ethics Report

Mr. Kennedy then asked Ms. McNeely to provide the annual ethics report (materials on file with the secretary). Ms. McNeely discussed the work that had been completed by the Ethics Office in the 2011 calendar year, noting that this was a year of unprecedented workload. She provided information regarding the caseload of the office, advisory services that were provided, and complaints that were submitted to the Illinois Executive Inspector General. She stated that members of the University Ethics Office also provided presentations at conferences, worked on President Hogan's task force on sexual abuse and harassment prevention, and provided procurement communications reporting requirements training and annual ethics training. Ms. McNeely reminded trustees that Statements of Economic Interests are due to the University Ethics Office prior to April 20, 2012.

Ms. McNeely responded to questions from trustees regarding the use of anonymous reporting, and she was commended for her hard work, dedication, and commitment to the University.

Financial Indicators

At 2:31 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). He discussed the State's estimated accumulated unpaid vouchers, the governor's 2013 budget, and the State general fund appropriation, and he provided information regarding the budget for higher education. He then presented the general revenue fund appropriation through Fiscal Year 2012, and he discussed payments on behalf of the University. He also provided information regarding the State Universities Retirement System (SURS) unfunded pension obligation, cash flow, and asset liquidation. He provided charts depicting State appropriation revenue unrestricted funds, the University's month-end general revenue fund receivable, tuition revenue, and federal grants and contracts expenditures. He reviewed funding for the instructional function of the University, discussed hospital revenue and expenses, and provided a chart that compared the utility budget to actual expenditures at the University.

Discussion regarding utility costs and the ongoing receivable by the State followed. Mr. Kennedy requested additional information regarding federal grants and contracts expenditures by campus and a historical view of funding for the instructional function of the University, which Mr. Knorr said he would provide after this meeting. The trustees also discussed potential funding models for the renovation of the hospital. The presentation and related discussion concluded at 2:56 p.m.

REPORT FROM THE UNIVERSITY OF ILLINOIS FOUNDATION

Next, Mr. Kennedy asked Dr. Sidney Micek, president of the University of Illinois Foundation, to provide a report. Dr. Micek discussed the Brilliant Futures campaign and announced that it surpassed its campaign goal,

raising \$2.385 billion in gifts and pledges. He provided an update for the fundraising totals at each campus, said that the Chicago campus recently surpassed its goal due to a major anonymous gift, and stated that he will have the final fundraising totals for his next presentation to the Board. He thanked all the donors who helped make the campaign a success, and he expressed appreciation to the staff at the Foundation and the University.

Dr. Micek then discussed the support for Access Illinois, an effort to increase funds for scholarships, and said the support has been strong. He concluded his report by telling a story demonstrating how gifts to the University can create a legacy that transcends lifetimes.

Brief discussion followed, and Mr. Kennedy thanked Dr. Micek for the report.

REPORT FROM THE UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION

Next, Mr. Kennedy asked Mr. Loren Taylor, president of the University of Illinois Alumni Association, to provide a report (materials on file with the secretary). Mr. Taylor congratulated the University of Illinois Foundation on the success of the Brilliant Futures campaign. He discussed the Illinois Connections advocacy program and its involvement with several action alerts over the last five years, and he referred to the importance of mobilizing and sharing information. He then discussed the University of Illinois Alumni Network and provided examples of ways in which it connects alumni. Lastly, he briefly mentioned software that the Alumni Association is using as a tool to maintain better connections to alumni.

AGENDA

At 3:12 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time. There was none.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(1) The secretary presents for approval the minutes of the Board of Trustees meetings of January 18 and January 19, 2012.

On motion of Mr. Montgomery, seconded by Mr. Oliver, these minutes were approved.

Award the Board of Trustees' Distinguished Service Medallion to Michèle M. Thompson

(2) On July 18, 1973, the Trustees' Distinguished Service Medallion was created to recognize individuals whose contributions to the growth and development of the University of Illinois, through extraordinary service or benefaction, have been of unusual significance.

Today, the Board is proud and honored to add Michèle M. Thompson to our esteemed roster of medallion recipients.

Dr. Thompson served the University with distinction for more than three decades, and her unending integrity, grace, and loyalty advanced our richly deserved standing as a world leader in education, innovation, and service to society.

She began her distinguished University career in 1977 as assistant vice chancellor for academic affairs, handling affirmative action concerns of faculty, staff, and students on the Urbana-Champaign campus. She later moved on to high-ranking positions in the Office of the President, with responsibilities that ranged from developing employment policies to critical initiatives such as long-range energy planning.

During those years, she played a key role in University history, serving as chief of staff for the committee that recommended consolidation of the University's two Chicago campuses—the Chicago Circle campus and the Medical Center campus. The merger was approved by the Board on November 19, 1981, and created the University of Illinois at Chicago, a world-class institution that continues to grow in enrollment, prestige, and academic and research excellence.

On August 21, 1990, Dr. Thompson began her appointment as secretary of the Board of Trustees and of the University, and served until her retirement on January 31, 2012.

Dr. Thompson was keenly aware of her critical role as secretary—supporting the Board and administration in their governance of the University, interpreting Board policy to the public, acting as the University's official record keeper, and serving as an advisor to the president.

Her duties were as endless as the legions of people she served, a list that included four University presidents, dozens of trustees, and untold faculty, staff, students, and citizens who did business with the Board during her 21 years as secretary.

Dr. Thompson made it look easy, tackling each task with remarkable skill, a tireless work ethic, a steady hand, and a gentle smile.

In gratitude for her invaluable contributions, the Board of Trustees takes great pride in presenting the Trustees' Distinguished Service Medallion to Michèle M. Thompson, a dedicated, admired, and beloved member of the University of Illinois family.

On motion of Mr. Montgomery, seconded by Mr. Oliver, this recommendation was approved.

Appoint Interim Dean, Graduate School of Library and Information Science, Urbana

(3) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Allen H. Renear, presently professor, Graduate School of Library and Information Science, on 100 percent time; and professor of philosophy, College of Liberal Arts and Sciences, on zero percent time, as interim dean of the Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$155,445, with an administrative increment of \$20,000 on a twelve-month service basis, beginning March 16, 2012. In addition, Dr. Renear will receive an amount equal to two-ninths of his academic year base salary for a two month faculty appointment during Summer 2012 (\$34,543), for a total annual salary of \$209,988. He was appointed as interim dean-designate under the same conditions and salary arrangement, effective February 16, 2012.

Dr. Renear will continue to hold the rank of professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried); and professor of philosophy, non-tenured, on an academic year service basis, on zero percent time (non-salaried).

He succeeds Dean John M. Unsworth, who has served in the role since August 2003 and who is ending full-time service to the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the interim vice chancellor for academic affairs, based on consultation with the executive committee of the school.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Oliver, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(4) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Business

TIMOTHY DAVID BAUER, assistant professor of accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning December 16, 2011.

MATHIAS KRONLUND, assistant professor of finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, beginning December 16, 2011.

College of Engineering

ANN CATRINA BRYCE, professor of electrical and computer engineering, on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning January 3, 2012; and continuing as Q probationary faculty for three years beginning August 16, 2012.

JOHN MICHAEL DALLASSE, associate professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning January 1, 2012; and continuing as Q probationary faculty for four years beginning August 16, 2012.

*PAOLO GARDONI, associate professor of civil and environmental engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 16, 2012.

JEREMY S. GUEST, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning December 16, 2011.

ALEXANDER OLSHEVSKY, assistant professor of industrial and enterprise systems engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 5, 2012.

ROBERT PILAWA, assistant professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2012.

CASSANDRA J. RUTHERFORD, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning December 16, 2011.

LIANG YANG, assistant professor of physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning January 16, 2012.

Graduate School of Library and Information Sciences

JANA DIESNER, assistant professor, Graduate School of Library and Information Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 16, 2012.

College of Liberal Arts and Sciences

ZACHARY A. CHEVIRON, assistant professor of animal biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning January 16, 2012.

STEVEN ANDREW CULPEPPER, assistant professor of statistics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 1, 2012.

CHRISTINE TAITANO DELISLE, assistant professor, American Indian Studies Program, probationary faculty on initial/partial term appointment, on an academic year service basis, on 75 percent time, at an annual salary of \$48,750, beginning January 1, 2012; and assistant professor, Gender and Women's Studies Program, probationary faculty on initial/partial term appointment, on an academic year service basis, on 25 percent time, at an annual salary of \$16,250, beginning January 1, 2012, for a total salary of \$65,000.

JONATHAN GREENBERG, assistant professor of geography, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning January 1, 2012.

CAROLINE HYO JUNG YANG, assistant professor, Asian American Studies Program, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$61,500, beginning January 1, 2012.

Emeriti Appointments

JOHN B. BRADEN, professor emeritus of agricultural and consumer economics, January 1, 2012

MARY KATHLEEN BUETOW, clinical professor emerita of pediatrics, College of Medicine at Urbana-Champaign, September 1, 2009

ARTHUR L. DEVRIES, professor emeritus of animal biology, May 31, 2011

CHARLES G. MILLER, professor emeritus of microbiology, February 1, 2012

DITLEV MONRAD, professor emeritus of statistics, January 1, 2012

STEVEN T. SONKA, professor emeritus of agricultural and consumer economics, August 1, 2011

BENJAMIN W. WAH, professor emeritus of electrical and computer engineering, January 1, 2012

Out-of-Cycle Promotion

Promotion in Academic Rank and Change in Tenure:

JAMES F. HAHN, from assistant professor of library administration, University Library, to the rank of associate professor of library administration, on indefinite tenure, effective March 16, 2012

Retiree hired permanently via an open search

GLEN L. WHITMER, coordinator of finance and administrative affairs, Office of Undergraduate Admissions, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$33,000, beginning March 16, 2012.

Mr. Whitmer retired as director of budget and human resources, Campus Information Technologies and Educational Services, in 2009.

Chicago

College of Engineering

JUNXIA SHI, assistant professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 1, 2012.

College of Medicine at Chicago

YOON SOO PARK, assistant professor of medical education, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$69,500, beginning January 16, 2012.

School of Public Health

*LISA M. POWELL, professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 60 percent time, at an annual salary of \$98,400, beginning August 16, 2012; and research professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$65,600, beginning August 16, 2012, for a total salary of \$164,000.

RONALD COADY WING, assistant professor, Division of Health Policy and Administration, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$58,500, beginning January 9, 2012; and research assistant professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$31,500, beginning January 9, 2012, for a total salary of \$90,000.

Emeriti Appointments

SANDY C. BURGNER, associate professor emerita of biobehavioral health science, August 16, 2011

ERVIN G. ERDOES, professor emeritus of pharmacology, College of Medicine at Chicago, January 1, 2006

OVIDIO A. DE LEON, professor emeritus of psychiatry, College of Medicine at Chicago, November 16, 2010

JOHN G. HALVORSEN, Thomas and Ellen Foster Professor Emeritus of Family and Community Medicine, College of Medicine at Chicago, July 1, 2011

SHIGEHIRO NAKAJIMA, professor emeritus of pharmacology, College of Medicine at Chicago, July 16, 2011

YASUKO NAKAJIMA, professor emerita of anatomy and cell biology, College of Medicine at Chicago, July 1, 2011

Springfield

College of Liberal Arts and Sciences

LUCAS JOHN VESPA, assistant professor of computer science, probationary faculty on initial/partial term appointment, on an academic service basis, on 100 percent time, at an annual salary of \$69,000, beginning January 16, 2012.

College of Public Affairs and Administration

DORINE J. BRAND, assistant professor of public health, probationary faculty on initial/partial term appointment, on an academic service basis, on 100 percent time, at an annual salary of \$59,000, beginning February 1, 2012.

Administrative/Professional Appointments

Urbana-Champaign

MICHAEL J. ANDRECHAK, vice provost for budget and resource planning, Office of the Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 55 percent time, at an annual salary of \$126,500,

beginning March 16, 2012; and continuing as associate chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$103,500, effective January 16, 2012, for a total salary of \$230,000.

Chicago

VICTOR C. AGOO, director, Patient Care Services, University of Illinois Hospital & Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,500, beginning March 19, 2012.

EFFIE F. ECONOMOPOULOS, director, IS Planning and Development, PMO, University of Illinois Hospital & Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning March 19, 2012.

KATHLEEN M. ENGSTROM, director of administrative operations, Department of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning March 16, 2011. Ms. Engstrom will continue to serve as assistant to the head, Department of Microbiology and Immunology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$16,000, effective January 1, 2012, for a total salary of \$111,000.

THOMAS B. GOLEMON, chair of the Department of Family and Community Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$60,000, beginning March 16, 2012; and continuing as professor of clinical family practice, Department of Family and Community Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 67 percent time, at an annual salary of \$127,500, effective August 16, 2011; and physician surgeon in family and community medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$62,500, effective August 16, 2011, for a total salary of \$250,000. Dr. Golemon was appointed to serve as interim chair of the Department of Family and Community Medicine under the same conditions and salary arrangement beginning July 1, 2011.

PATRICIA KEMERLEY, director of transplant services, University of Illinois Hospital & Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning March 19, 2012.

ANTHONY S. LADEN, chair of the Department of Philosophy, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012. Dr. Laden will continue to hold the rank of professor of philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,272, beginning August 16, 2012, for a total salary of \$109,272.

REBECCA MISCHAK, director, physician practice, University Health Services, University of Illinois Hospital & Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March 19, 2012. Ms. Mischak was appointed to serve as visiting director, physician practice, under the same conditions and salary arrangement beginning January 1, 2012.

HOWARD WIAL, executive director, Center for Urban Economic Development, College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning June 1, 2012; and research associate professor, Center for Urban Economic Development, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012, for a total salary of \$145,000.

University Administration

JANET KAY MILBRANDT, purchasing director, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100

percent time, at an annual salary of \$140,000, beginning March 19, 2012. Ms. Milbrandt was appointed to serve as interim director of purchasing under the same conditions and salary arrangement beginning February 16, 2012.

REBECCA ZEHR MOYER, assistant controller, Department of University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning April 16, 2012.

VANESSA PEOPLES, executive director and assistant chief business officer, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,500, beginning March 16, 2012.

BRENT RASMUS, director of University accounting services, Department of University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning April 16, 2012.

Intercollegiate Athletic Staff

Urbana-Champaign

TIMOTHY S. BANKS, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 1, 2012, through January 31, 2014. In addition, Coach will receive an annual increment of \$150,000 for television, radio, educational, public relations, and promotional activities, beginning February 1, 2012, for a total annual salary of \$400,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

CHRISTOPHER T. BEATTY, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 1, 2012, through January 31, 2014. In addition, Coach will receive an annual increment of \$150,000 for television, radio, educational, public relations, and promotional activities, beginning February 1, 2012, for a total annual salary of \$400,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

LUCAS JASON BUTKUS, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

STEVEN A. CLINKSCALE, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$150,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

KEITH L. GILMORE, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

ALEKSEY GOLESH, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$150,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

BILLY R. GONZALES, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 1, 2012, through January 31,

2014. In addition, Coach will receive an annual increment of \$150,000 for television, radio, educational, public relations, and promotional activities, beginning February 1, 2012, for a total annual salary of \$400,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

TIMOTHY C. SALEM, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

MICHAEL G. SMALL, head varsity coach-men’s golf, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement an additional four years, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011 through August 15, 2017. In addition, for service as director of golf operations for the Demirjian indoor golf facility, Mr. Small will receive an annual increment of \$25,000. For service as head golf coach for any golf camps and clinics operated by the University, he will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

MICHAEL L. WARD, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2012, through January 31, 2014. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2013.

Chicago

SHANNON EVE TULLY, head varsity coach, women’s tennis, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2012 through August 15, 2015. Coach Tully’s guaranteed base salary shall be as follows: Effective August 16, 2012, \$66,000 and an annual stipend of \$5,000.

She shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Tully shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	Bonus Compensation
NCAA Compliance and APR Goals	\$2,000
Horizon League Regular Season Championship	5% of base salary
Horizon League Tournament Championship	5% of base salary
Horizon League Regular Season and Tournament Championship	10% of base salary
Advancement to NCAA Tournament (at-large bid)	5% of base salary
Wins NCAA Women’s Tennis Championship	25% of base salary
Receives Head Coach of the Year from the Horizon League	\$2,500
Receives National Coach of the Year	\$10,000
Team finishes in the Top 25 Final Poll	\$5,000

MICHELLE VENTURELLA, head varsity coach, women’s softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2012 through August 15, 2015. Coach Venturella’s guaranteed base salary shall be as follows: Effective August 16, 2012, \$83,000 and an annual stipend of \$8,700.

She shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Venturella shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	Bonus Compensation
NCAA Compliance and APR Goals	\$2,000
Horizon League Regular Season Championship	5% of base salary
Horizon League Tournament Championship	5% of base salary
Horizon League Regular Season and Tournament Championship	10% of base salary
Advancement to NCAA Tournament (at-large bid)	5% of base salary
Wins NCAA Women's Softball Championship	25% of base salary
Receives Head Coach of the Year from the Horizon League	\$2,500
Receives National Coach of the Year	\$10,000
Team finishes in the Top 25 Final Poll	\$5,000 bonus

Addendum

Urbana Emeritus

ROBERT G. WENGERT, associate professor emeritus of philosophy, May 16, 2011

On motion of Mr. Montgomery, seconded by Mr. Oliver, these appointments were approved.

Sabbatical Leaves of Absence, 2012-2013

(5) The vice presidents/chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 147 leaves for Urbana-Champaign; 54 leaves for Chicago; nine leaves for Springfield; and nine leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2011-2012, 109 leaves were taken at Urbana-Champaign; 54 leaves were taken at Chicago; six leaves were taken at Springfield; and no leaves were taken by University Administration.)

On motion of Mr. Montgomery, seconded by Mr. Oliver, these leaves were granted as recommended.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(6) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows to the Institute for the Humanities for the Academic Year 2012-13, and for the programs of research or study indicated.¹ Fellows are

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.¹

NATASHA B. BARNES, associate professor, departments of African American Studies and English, "Cartographies of Violence: Making the 'Without Sanctuary' Lynching Photography Exhibit"

JEFFREY SKLANSKY, associate professor, Department of History, "The Money Question: Currency in American Political Culture, 1700-1900"

SANDRA M. SUFIAN, associate professor, Department of Medical Education, College of Medicine; Department of Disability and Human Development, College of Applied Health Sciences, Department of History, "Familial Fitness: Disability, Pathology and Adoption in America, 1945-Present"

JAVIER VILLA-FLORES, associate professor, Department of Latin American and Latino Studies, "Perjurers, Impersonators, and Liars: Public Faith and the Dark Side of Trust in Eighteenth-Century Mexico"

JOHN WHIPPLE, assistant professor, Department of Philosophy, "G. W. Leibniz's Exoteric Philosophy"

YUE ZHANG, assistant professor, Department of Political Science, "Governing Arts Districts: State Control and Cultural Production in Contemporary China"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives. The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Oliver, these appointments were approved.

Reorganize and Rename the Visual Arts Department, College of Liberal Arts and Sciences, Springfield

(7) The vice president, University of Illinois, and chancellor, University of Illinois at Springfield with the advice of the Springfield Senate recommends approval of reorganizing and renaming the Visual Arts Department to constitute the Department of Art, Music, and Theatre in the College of Liberal Arts and Sciences.

Currently, the Theatre Program, with a minor, is located in the Communication Department, while Music is not formally associated with any other department. Because Theatre, Music, and Visual Arts are currently separated and disconnected, students consistently report difficulty finding coursework in these areas. Reorganizing and renaming the Visual Arts Department as the Department of Art, Music, and Theatre will make the academic programs for the arts more prominent and more easily recognizable to prospective students and provide a solid foundation for continued growth. In addition, this administrative consolidation will allow the Springfield campus to continue to attract highly qualified faculty to complement current expertise and create a prominent creative arts department.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Oliver, this recommendation was approved.

¹Alternate 1: Martha Pollak, professor, Department of Art History, "House and Home: Dwelling in the Early Modern Western European Residential Architecture, 1550-1700"

Alternate 2: Sunil M. Agnani, assistant professor, departments of English and History, "Colonial Resentment: A Genealogy"

Approve Amended and Restated Services and Management Agreement of IllinoisVENTURES, LLC

(8) At its meeting on April 13, 2000, the Board of Trustees authorized formation of IllinoisVENTURES, LLC (VENTURES), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company (LLC) governed by an Operating Agreement, which defines the composition of the board of managers and specifies the powers and responsibilities of various persons to manage the activities of the LLC. In addition, a Services and Management Agreement has been negotiated between VENTURES and the University specifying the roles and responsibilities of those parties.

The University Counsel performed a comprehensive review of the Services and Management Agreement at the request of the vice president for research. As a result of this review, it is recommended that the Services and Management Agreement be amended and restated to reflect the leadership changes in University Administration. The vice president for research will be listed in place of the vice president for economic development and corporate relations in various sections of the agreement.

In addition, it is recommended that Section 6 of the Services and Management Agreement be amended to eliminate the automatic extension provision. The current agreement reads:

This Agreement is effective from the date of execution through June 30, 2003, and shall automatically be extended on a month-to-month basis thereafter, subject to termination by either party by providing ninety (90) days written notice to the other party.

The suggested amended text for Section 6 is:

This Agreement is effective from the date of execution and subject to termination by either party by providing ninety (90) days written notice to the other party.

A comparison copy of the Amended and Restated Services and Management Agreement in a format to reflect all of the amendments is filed with the secretary of the Board for record.

The vice president for research and the University counsel recommend that the Board of Trustees approve the amended Services and Management Agreement as described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Oliver, these recommendations were approved.

Approve Amended and Restated Operating Agreement for IllinoisVENTURES, LLC

(9) At its meeting on April 13, 2000, the Board of Trustees authorized formation of IllinoisVENTURES, LLC (VENTURES), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company (LLC) governed by an Operating Agreement. The Board of Trustees is the "sole member" of VENTURES, which is a manager-managed type LLC. This means that the sole member appoints a board of managers (BOM), which is

responsible for the day-to-day operations. The Operating Agreement of VENTURES sets forth the duties and responsibilities of the BOM, while specifically identifying those powers that are reserved to the sole member.

The Office of University Counsel recently consulted with outside counsel to assist in performing a comprehensive review of the Operating Agreement in light of the current operations and practices of VENTURES. As a result of this review, it is recommended that the Operating Agreement be amended and restated to conform to best practices and provide more flexibility for the Board of Trustees in its governance authority over VENTURES. The following are the principal proposed changes to be made:

1. Composition and Appointment of Board of Managers

Current Provision: Operating Agreement specifies fixed size of Board of Managers and specific composition and qualifications of Managers, with a majority of the voting Managers being external members who are business and industry leaders. Actual practice may not correspond to this provision.

Recommendation (Section 5.2): Restate relevant section of Operating Agreement with general provision: “The Board of Managers of the Company shall consist of such number of individuals and with such qualifications, and may include voting and non-voting Managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees of the University of Illinois, as sole Member of the Company; provided that a majority of the voting Managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of any such person. Subject to the immediately preceding sentence, Managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees of the University of Illinois.”

Rationale: Provide greater flexibility for the Board of Trustees of the University to change the composition of the Board of Managers (including voting and non-voting Managers) from time-to-time without necessitating future amendments to the Operating Agreement. Outside the terms of the Operating Agreement, the Board of Trustees in its discretion may from time to time adopt a policy as to the desired composition of the Board of Managers so long as the majority of the voting Managers are business and industry leaders.

2. Term of Managers

Current Provision: No specified term generally, except that “external” Managers have three-year terms.

Recommendation (Section 5.7): No specified term for any Manager; each Manager continues to serve until his/her resignation or removal.

Rationale: Simplicity and flexibility, in light of the authority of the Board of Trustees, as sole Member, to remove or appoint Managers from time to time.

3. Action by Board of Managers

Current Provisions:

- No specification as to required vote (e.g., majority or majority of quorum); implication under Illinois LLC Act is that a majority of a quorum can act for the Board.

- Operating Agreement specifies a quorum of a majority of the Managers.
- Managers may participate in meeting by teleconference or similar means.
- Proxies permitted by implication under Illinois LLC Act.
- Action by written consent only if signed by all Managers.

Recommendations (Sections 5.11 and 5.12):

- Action by Board requires affirmative vote of a majority of voting Managers then holding office.
- Specify required quorum of a majority of voting Managers then holding office.
- Managers may participate in meeting by teleconference or similar means.
- Proxies are not permitted.
- Action by written consent requires execution by a majority of the voting Managers then holding office (same as required for in-person meeting).

Rationale:

- Better governance to require a majority of all voting Managers for any action by the Board (rather than a majority of a 50% quorum, i.e. 25% of Managers).
- Clarify that it is only voting Managers who are counted for quorum and voting requirement.
- Better governance does not permit proxies at a Board meeting; Managers should participate in the discussion and exchange of ideas if their vote is to be counted; permitted participation by teleconference or similar means eases any burden of participating in the meeting.
- For flexibility and efficiency, permit written action by majority of Managers, rather than requiring unanimity.

4. Executive Committee

Current Provisions:

- Executive Committee is a standing committee consisting of the Chair, Vice Chair, and one other Manager elected by the Board of Managers.
- Executive Committee has such powers as may be delegated by the Board of Managers.

Recommendations (Section 7.2):

- Maintain Executive Committee as standing committee as currently provided.
- Provide limited additional authority: In addition to exercising powers expressly delegated to it by the Board, Executive Committee “shall exercise the authority of the Board of Managers at such times that action is necessary and it is impractical to convene a meeting of the Board of Managers.”

Rationale: Limited added authority of Executive Committee is consistent with common corporate practice; provides flexibility at times when prompt action is necessary; and larger Board cannot be convened.

5. Term of Officers

Current Provision: One-year term for officers.

Recommendation (Section 6.4): Officers continue to hold office until successors are elected or appointed.

Rationale: Simplicity and practicality.

6. CEO/Managing Director

Current Provisions:

- Operating Agreement is not clear as to whether or not CEO/Managing Director is an “officer.”
- Operating Agreement provides that no officer shall receive compensation.

Recommendations (Sections 6.1 and 6.11):

- Expressly add CEO/Managing Director to list of officers.
- Provide exception to “no compensation” clause, so that CEO/Managing Director may receive such compensation as may be determined by the Board of Managers.

Rationale: Reflect actual practice of the Company.

7. Reserved Powers of the Member

Current Provision: Operating Agreement currently restricts authority of the Board of Trustees, as sole Member, to take fundamental actions with regard to the Company by requiring prior recommendation of the Managers before the Member can act on certain matters: amendment of Articles of Organization; amendment of Operating Agreement; admission of additional Members; merger or consolidation of the Company with another entity or creation of a joint venture.

Recommendations (Section 4.6):

- Remove requirement for Managers’ prior recommendation on these fundamental acts relating to the Company, except as to amendments to Article 5 of the Operating Agreement regarding rights and duties of managers which shall continue to require the recommendation of the Board of Managers.
- Add additional reserved power that requires approval by the Member: “Approval of any transactions outside the ordinary course of the Company’s business or any transaction in which a Manager has an interest.”

Rationale: Control over fundamental corporate acts should be solely in the control of the Board of Trustees of the University as the sole Member which established the Company. Additional provision as to Member approval for transactions outside the ordinary course is a common safety check.

8. Authority to Sign Contracts and Leases

Current Provisions: Operating Agreement contains overlapping provisions that are not entirely clear. Some provisions seem to imply that any Manager may have authority to sign documents; and on the other hand, there is no clear statement as to the authority of the CEO/Managing Director.

Recommendation (Section 5.3): Add clear explicit statement: "All contracts, leases, documents and instruments (including checks and drafts on Company accounts) must be signed: (i) to the extent within the day-to-day affairs of the Company under the management of the CEO/Managing Director and not inconsistent with Board direction, by the Treasurer and either the Chair or the CEO/Managing Director (without the need for further authorization by the Board of Managers); or (ii) pursuant to authorization by the Board of Managers. Unless authorized by the Board of Managers, no individual Manager or Officer has the authority to execute any such contracts, leases, documents, or instruments."

Rationale: Clarity and internal controls.

A comparison copy of the Amended and Restated Operating Agreement in a format to reflect all of the proposed amendments is filed with the secretary of the Board for record. The Board of Managers of Illinois VENTURES, LLC, approved these amendments at its meeting on February 13, 2012, by unanimous vote.

The vice president for research and the University counsel recommend that the Board of Trustees approve the amended Operating Agreement as described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Oliver, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Project for Stanley O. Ikenberry Commons—Residence Hall No. 3, Urbana

(10) With three phases of the Stanley O. Ikenberry Commons complete, Nugent Residence Hall nearing completion this summer, and Residence Hall No. 2 slated to open its doors to students in the fall of 2013, University Housing requests approval to proceed with planning and construction of Residence Hall No. 3. This next phase of work is to include building a new residence hall in the current location of Forbes Hall; demolition of Taft and Van Doren Residence Halls; a new storm water detention system within the west playing fields on First Street; and all associated site work. The \$80.0 million proposed north addition and associated work will provide 155,000 gross square feet (\$355 construction cost per gross square foot) of residence hall.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the Stanley O. Ikenberry Commons—Residence Hall No. 3 be approved with a budget of \$80.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project for Learning Center Space Renovation, College of Medicine at Chicago

(11) The renovation of the College of Medicine Learning Center Space will include: partial reconfiguration and renovation of the second, third, and fourth floors of the College of Medicine West Tower Building; updating the interior architecture and replacing finishes, furniture, and equipment; and improving lighting, audiovisual equipment, and acoustics to support learning functions. Outdated building infrastructure systems (mechanical, electrical, plumbing, and fire protection [MEP/FP]) serving the renovated area will also be upgraded or replaced having exceeded their expected lifespan.

The main objective of the project is to provide a 21st-century contemporary learning space that provides efficient and reliable year-round comfort for the occupants.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the College of Medicine Learning Center Space Renovation project be approved with a budget of \$15,000,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Design for Mile Square Health Center, Chicago

(12) In December 2011, the Board approved an increase in the project budget for Mile Square Health Center with a revised budget of \$29,945,850. In August 2011, the Board employed Moody-Nolan, Inc., Chicago, for the professional architectural and engineering services for the project.

This new minimum LEED silver-certified facility will afford Mile Square the opportunity to provide convenient/urgent care, Primary Care medical services, dental services, space for administrative offices, and shell space for build-out as tenants are identified. The facility will be built on the southwest corner of Roosevelt Road and Wood Street in the Illinois Medical District.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable standards and is within the approved budget.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from a grant from the Health and Human Service Resources and Services Administration, the institutional funds operating budget of the Chicago campus, and restricted funds operating budgets under the direction of the vice president for health affairs.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Award Contracts for Job Order Contracting System, Fiscal Year 2013, Urbana

(13) The Job Order Contract (JOC) System enhances the contracting operations for repairs, minor remodeling, new construction, and site work at the Urbana campus. Budgets will be developed on an individual project basis in connection with specific job orders.¹ Since 1999, based on past records of the campus's use of Job Order Contracting for repairs, minor remodeling, new construction, and site work, the Urbana campus has ordered over \$30.0 million in construction work under the JOC System.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the awards are to the lowest responsible bidders on the basis of the lowest combined adjustment factor:

1. Approve award for the General Work to F. H. Paschen, S. N. Nielsen & Associates, LLC, Chicago, IL, for a Combined Adjustment Factor of 0.9090.
2. Approve award for the General Work to Robe, Inc., Chicago, IL, for a Combined Adjustment Factor of 0.9362.
3. Approve award for the General Work to Otis Construction, Inc., Chicago, IL, for a Combined Adjustment Factor of 0.9694.

(These JOC contracts will have no minimum value and a maximum value of \$4.0 million during the initial term of these contracts, which expires June 30, 2013. The contracts will include an option for four additional one-year terms. The maximum value of each option term shall be \$4.0 million plus any carryover amounts from the initial term or any option term. No individual work order will exceed \$250,000.)

Funds will be identified on a project-by-project basis and may include State appropriated funds, institutional funds, or restricted funds available in the campus's operating budget during each fiscal year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

A schedule of the bids received has been filed with the secretary of the Board for record.

The president of the University concurs.

¹An individual project cost will be determined by the quantities of work required to complete the project, multiplied by the unit prices published in the industry unit price book for the Champaign-Urbana area, multiplied by the applicable price adjustment factor.

On motion of Ms. Strobel, seconded by Dr. Koritz, these contracts were awarded by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.
(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

**Approve Delegation of Authority for Purchase
of Commercial Insurance**

(14) The University purchases excess commercial insurance policies with high-dollar deductibles to provide funding stability for its various self-insurance programs. Excess commercial insurance providers typically provide firm quotes and terms within 15 to 20 days of coverage expiration and the negotiations often fall between formal Board of Trustees meeting dates. The purpose of the Board action is to grant to the comptroller the authority to receive and approve insurance quotes and bind coverage to ensure continuity of commercial insurance coverage.
Therefore, the vice president/CFO and comptroller recommends the Board delegate to the comptroller the authority to agree to execute necessary excess commercial insurance contract and bind coverage in accordance with all applicable purchasing laws and regulations. After July 1, the president will provide a letter to the Board with the final details of the insurance purchase(s).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives. Funding will be available from institutional funds.
The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.
(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Purchase and Renewal Recommendations

(15) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer.
These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.
The total amounts of these purchases and renewals were:

From Institutional Funds

Purchases.....	\$49,003,400
Renewals	1,710,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.
On motion of Ms. Strobel, seconded by Dr. Koritz, the purchases and renewals recommended were authorized by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn.
(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Authorize Settlement

(16) The University counsel recommends that the Board approve settlement of *Fernandez v. Salti, M.D., et al.*, in the amount of \$6,000,000. Plaintiff alleges that defendants' failure to timely diagnose and treat an injury that allegedly occurred during surgery resulted in the death of 49-year-old Juan Fernandez.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Mr. Estrada, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

President's Report on Actions of the Senates

(17) The president presented the following report:

Eliminate the Concentration in Community Studies and Outreach, Doctor of Philosophy in Human and Community Development, College of Agricultural, Consumer and Environmental Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to eliminate the concentration in Community Studies and Outreach in the Ph.D. in Human and Community Development.

The Department of Human and Community Development has experienced substantial downsizing in faculty and a sharpening of the department's focus, such that the Community Studies and Outreach concentration cannot be maintained. Current students have already satisfied curricular requirements, and no new students have been admitted to the concentration. The elimination of the concentration will allow for more effective utilization of departmental resources.

Establish the Interdepartmental Graduate Concentration in Cardiovascular Science, College of Medicine, Chicago

The Chicago Senate, with the recommendation of the College of Medicine and the Graduate College, has approved the establishment of the Interdepartmental Graduate Concentration in Cardiovascular Science.

The new concentration, designed for students enrolled in specific Ph.D. degree programs, will provide unique educational and laboratory training focused on the scientific basis of cardiovascular health. Students completing the concentration will be able to apply theories and methods from multidisciplinary perspectives and translational approaches to critically analyze and effectively respond to various challenges of cardiovascular health. The program will enable students to pursue careers as independent investigators, who will be prepared to pursue a career in the highly competitive field of biomedical scientific research for the purpose of solving problems of cardiovascular disease.

Students will complete nine credit hours of coursework for the concentration, in addition to completing laboratory rotations for the Ph.D. program in the Center for Cardiovascular Research sponsored laboratories.

This report was received for record.

**University of Illinois Investment Inventory Report,
December 31, 2011**

(18) The vice president/chief financial officer and comptroller presented this report as of December 31, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Vice President/Chief Financial Officer and
Comptroller's Report of Investment Transactions
July 1, 2010, Through June 30, 2011**

(19) The vice president/chief financial officer and comptroller presented the above report which includes transactions under Audit, Budget, Finance, and Facilities Committee guidelines. A copy has been filed with the secretary of the Board.

This report was received for record.

**Investment Report for the Quarter
Ended December 31, 2011**

(20) The vice president/chief financial officer and comptroller presented this report as of December 31, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report Concerning Participation of Minority
and Female Business Enterprises (MAFBE)
to the Board of Trustees of the University of Illinois**

(21) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1 through December 31, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report on Safety Program,
University of Illinois Hospital and Health Sciences System**

(22) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

OTHER REPORTS AND COMMENTS

Report from Chair of the University Senates Conference

At 3:16 p.m., Mr. Kennedy asked Dr. Donald Chambers, chair of the University Senates Conference, to provide a report on behalf of the faculty. Dr. Chambers stated that the goal of the University Senates Conference is to improve the University, and he provided an overview of recent activities of the University Senates Conference. He referred to efforts to welcome new representatives of the Springfield campus Senate, and he also described a series of discussions between members of the University Senates Conference, President Hogan, and Mr. Kennedy regarding an enrollment-management report. He also thanked Dr. Pierre and Dr. Ghosh for their contributions to these discussions, and said the revised report is an example of successful shared governance, which was followed by a round of applause. He concluded his comments and briefly mentioned a proposal for cross-campus dialogue, which he said he hopes is still being considered.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of four speakers, Mr. Peter Lazarri.

Mr. Lazarri, a first-year medical student in the College of Medicine, discussed the negative impact of the increase in medical school tuition that was approved by the Board in January. He referred to a potential decrease in diversity of the incoming class and a loss of talent, and advocated for greater consultation with students and other constituents. He also questioned how tuition dollars are spent and said the increasing costs of medical tuition rates may deter students from becoming primary care physicians.

Next, Mr. Kennedy invited Ms. Alejandra Cano to make comments. Ms. Cano stated that she is a second-year medical student in the College of Medicine who came to the United States from Mexico with her mother. She referred to the need for health care among underserved populations in Chicago and said that the approval of medical tuition rates by the Board in January is a step in the wrong direction. She asked that future tuition decisions involve consultation with constituents.

Next, Mr. Kennedy invited the third commenter, Mr. Veer Kothari, to speak. Mr. Kothari discussed the working conditions at Flex-N-Gate, Urbana, Illinois, and stated that the company is often in violation of OSHA standards and exposes its employees to carcinogens in the workplace. He discussed the working conditions at Flex-N-Gate and said that the University should not accept donations from the owner of the company.

Mr. Kennedy and Mr. Bearrows briefly discussed the *Procedures Governing Appearances before the Board of Trustees*.

Next, Mr. Kennedy invited Mr. Tyler Rotche to comment. Mr. Rotche discussed the dangers of coal use and increasing price of coal, and said that

the University should not invest in coal. He said it is an outdated energy source and that the University should shift its investments to industries other than coal.

The public comment session concluded at 3:44 p.m.

MOTION TO ADJOURN

At 3:45 p.m., Chair Kennedy requested a motion to adjourn the meeting.

On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting was adjourned.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 31, 2012



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago Campus, Chicago, Illinois, on Thursday, May 31, 2012, beginning at 8:07 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes², Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was absent. President-designate Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr.

¹ At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Ms. Holmes, Mr. Montgomery, and Governor Quinn. There was one agenda item, which was approved. On motion of Ms. Strobel, seconded by Mr. McMillan, the meeting adjourned at 8:07 a.m.

² Ms. Holmes arrived at 8:08 a.m.

Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the discussion of minutes of meetings lawfully closed under the Open Meetings Act."

On motion of Ms. Hasara, seconded by Mr. Estrada, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

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**A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 10:00 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:08 a.m., with all Board members previously recorded as being present in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy invited Mr. Scott Williams, senior director of the University of Illinois Alumni Association Explorers Travel Program and former member of the Varsity Men's Glee Club at Urbana, to sing the State song, *Illinois*, which was followed by a round of applause.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

President-designate Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. He then introduced the senate observers and the representative of the academic professional staff: Dr. Kouros Mohammadian, associate professor, civil and materials engineering, Chicago, representing the University Senates Conference; Dr. Abbas Aminmansour, associate professor, School of Architecture, Urbana, representing the Urbana Senate; Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee, representing the Chicago Senate; Dr. Kathy Jamison, associate professor of communication, Springfield, representing the Springfield Senate; Dr. Ahlam Al-Kodmany, director of financial operations, Institute for Health Research and Policy, representing the academic professional staff. Also in attendance were Dr.

Donald Chambers, vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference; Dr. Lynn Fisher, chair of the Springfield campus Senate; Dr. Nicholas Burbules, vice chair of the University Senates Conference; Dr. Matthew Wheeler, chair of the Senate executive committee, Urbana.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. Laing, executive director of governmental relations.

Vice President/Chancellor Koch introduced Dr. Lynn Pardie, who was recently recommended for the position of vice chancellor for academic affairs and provost at Springfield. Dr. Koch explained that Dr. Pardie is currently serving in the position in an interim basis, and she provided some information about the search process and Dr. Pardie's background and qualifications. She said that Dr. Pardie is a highly respected teacher-scholar and a valued administrator. This was followed by a round of applause.

REMARKS FROM THE PRESIDENT

President-designate Easter thanked the Board for its trust and support. He referred to the last few weeks as a time of discovery and thanked President Hogan for his help during this transition. He highlighted some achievements at each campus and reported on recent commencement celebrations, stating that about 12,500 bachelor's degrees, 6,000 master's degrees, 1,600 doctoral degrees, and more than 600 professional degrees and certificates were awarded. He referred to discussions that are currently underway regarding pension reform and the State budget, and he said that he is looking forward to the senior leadership retreat that will take place in June and the Board retreat that is scheduled for July, noting that much discussion will be focused on the vision and goals for the future.

Mr. Kennedy thanked President-designate Easter for his comments and introduced members of the press in attendance at this meeting: Mr. Darshan Patel, from the *Daily Illini*; Ms. Julie Wurth, *The News-Gazette*; Ms. Jodi Cohen and Ms. Nancy Stone, both from the *Chicago Tribune*; Ms. Christy Levy, *UIC News*; and Mr. James Mastri, *Channel 7*.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Vice President/Chancellor Allen-Meares welcomed members of the Board of Trustees and President-designate Easter to the meeting. She provided a presentation (materials on file with the secretary) on the Chicago campus that highlighted its impact on the community, nation, and world, and she discussed achievements and recognition in areas such as research, development, and campus security. She reported on the campus's master plan, ongoing projects, and awards in recognition of environmental and sustainable initiatives, and she described student participation in campus activities. She also reported on the success of the college preparatory high school, which recently graduated its first class, and said that all graduates were accepted at four-year colleges. She concluded her presentation by describing recent events at the campus, including the Nobel Peace Laureate Summit, and showed a short video featuring highlights from that event. She expressed

appreciation for the work of Ms. Kerry Kennedy and the Robert F. Kennedy Center for Justice and Human Rights for their work related to this event. She also listed upcoming events at the campus. Her presentation was followed by a round of applause.

**REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

At 10:45 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Tienken.

Mr. McMillan stated that the committee met on May 21, 2012, and reported that committee members approved the minutes of the meeting that was held on March 5, 2012. He said that several presentations were made: Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of internal activity for the quarter that ended March 31, 2012; Mr. Daniel Mortland, assistant director, enterprise risk management, presented the enterprise-wide risk assessment for 2011-2012; and Mr. Patrick Patterson, controller and senior assistant vice president for business and finance, and Ms. Maxine Sandretto, assistant vice president for business and finance, presented the Fiscal Year 2011 financial and State and federal compliance audit report summaries. He said that committee members reviewed and recommend 11 Board items within the purview of the committee and that the committee also received a brief report from Dr. W. Randall Kangas, associate vice president for planning and budgeting, on the current status of the State appropriation receivable and on State legislative issues. He stated that the committee met in executive session with Ms. Zemaitis to discuss internal audit matters of internal controls and that the next meeting of this committee will be held on July 9, 2012, at 1:00 p.m.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel stated that the committee last met on May 17, 2012. She reported that the committee approved the minutes of the last meeting that was held on March 13, 2012, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Ms. Maureen Parks, executive director and associate vice president for human resources, provided an update on the task force on sexual abuse and prevention, along with Mr. Bearrows and Ms. Donna McNeely, University ethics officer. She reported that Ms. Parks will be providing a presentation on this topic to the full Board that afternoon. She said the committee discussed plans for the Board's retreat, which will take place on July 18, and she provided some information about the retreat, stating that she hopes it will be inclusive, energetic, and dynamic. Ms. Strobel mentioned the Association of Governing Boards National Conference, which she attended with Ms. Hasara, and said they recommend that two trustees attend each year. She stated that the committee also met in

executive session to discuss minutes of meetings lawfully closed under the open meetings act and that the next meeting of the committee is scheduled for June 28, 2012, at 1:00 p.m.

**REPORT FROM CHAIR,
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE**

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee last met the previous day at 12:30 p.m. and that before the meeting, he was accompanied by Mr. Estrada and Mr. Oliver for a tour of the instructional area of the medical school. He explained that the Board recently approved an agenda item for the renovation of this area and commented that this will be money well spent. He then provided an overview of the topics discussed at the meeting, which included updates on the hospital's financial performance, construction projects, and recent changes to Medicaid legislation. He said the committee reviewed and had no objections to the items on today's agenda that are within the purview of the committee. He stated that they also received the semiannual compliance report for the hospital. He referred to *Illinois Health Magazine*, which had been distributed to trustees at the start of this meeting, and briefly discussed the implementation of a Pharmacogenomic service that will achieve increased accuracy in the dosing of Coumadin in patients, which he said was described in some detail during the presentation on the University of Illinois Hospital and Health Sciences System. He reported that the committee also viewed presentations on the College of Medicine at Chicago and the University of Illinois Health Information Technology Center, and he provided some information about these presentations.

Brief discussion regarding financial aid to medical students followed. Trustees also discussed the impact of Medicaid legislation on the hospital and on other area hospitals, and Dr. Garcia provided some comments. Mr. Estrada commended Dr. Garcia and Ms. Laing on their work with State leaders in the Illinois Department of Healthcare and Family Services, and Mr. Kennedy emphasized the impact of such legislation on hospitals with small profit margins.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee met the previous day at 3:00 p.m., and they received a presentation from Dr. Pierre on the program approval process. She said they discussed items on today's agenda that are within the purview of the committee and listed those items. She stated Dr. Lon Kaufman, vice chancellor for academic affairs and provost, Chicago, provided a presentation on diversity and the STEM (science, technology, engineering, and math), health, and new social justice pipeline, noting that this was the second

part of a presentation that was given on this topic earlier this year. She stated that Dr. Kaufman also provided a presentation on the UIC Student Success Plan.

Ms. Hasara then invited Ms. Ehrenberg to join her at the podium and explained that Ms. Ehrenberg graduated in May. She said that Ms. Ehrenberg had been an excellent representative of the Urbana campus and the University and wished her well, and presented her with a certificate. All board members joined Ms. Hasara and Ms. Ehrenberg for a photograph.

CAMPUS DASHBOARD REPORT

At 11:21 a.m., President-designate Easter asked Vice President/Chancellor Allen-Meares to provide a report on the dashboard for the Chicago campus. Vice President/Chancellor Allen-Meares reviewed the mission at Chicago and explained that this presentation (materials on file with the secretary) would focus on four overarching goals: academic excellence, student access, and student success; transformative impact and social good; growth of the translational, entrepreneurial, and engaged research and discovery enterprise; and fostering of diversity and a global perspective. She presented charts reflecting progress in several of these areas using performance indicators and metrics, and she responded to questions from trustees regarding financial aid, deferred maintenance expenditures, and employment, graduation, and retention rates. Dr. Ghosh and Dr. Kaufman also responded to questions, and some trustees expressed concern that the data was not current. Additional discussion regarding recruiting and retaining diverse faculty followed, and Ms. Hasara referred to Dr. Kaufman's presentation on diversity during the Academic and Student Affairs Committee meeting the previous day. Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for the presentation.

MOTION FOR EXECUTIVE SESSION

At 12:20 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the discussion of minutes of meetings lawfully closed under the Open Meetings Act." On motion of Mr. McMillan, seconded by Ms. Holmes, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Chair Kennedy asked Secretary Kies to discuss this item. Dr. Kies explained that under the Open Meetings Act, public bodies subject to the Act that conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Dr. Kies reported that University Counsel Bearrows and she discussed each item and recommend that matters considered in executive session during the meeting of the Board of Trustees that was held on December 2,

2011, be made available to the public. They recommended that all other minutes remain sequestered.

There was no further discussion regarding this item.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

At 1:32 p.m., the executive session was adjourned.

REGULAR MEETING RESUMED

At 1:38 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Members of the UIC Jazz Vocals Group provided a musical performance, which was followed by a round of applause. Mr. Kennedy commented that their performance is an example of what makes the University great and cannot always be captured in a dashboard report.

PRESENTATIONS

College of Pharmacy

Mr. Kennedy asked Dr. Jerry L. Bauman, dean, College of Pharmacy, Chicago, to provide a presentation (materials on file with the secretary). Dean Bauman described the history of the college, its current enrollment, and its composition, and he provided information about the Rockford campus, which he said began in Fall 2010 and shares the same faculty and accreditation as the Chicago campus. He then discussed the research mission of the college, focusing on several research areas, and provided information on sponsored research rankings. Next, he discussed clinical services and

residencies, and he reviewed a series of performance metrics in several key areas. Mr. Kennedy thanked Dean Bauman for the excellent presentation, and a brief discussion followed regarding demographics, cost of tuition, and starting salaries for College of Pharmacy graduates. Dean Bauman stated that while there had been a shortage in the field of pharmacy, the market has softened over the past five years due to an increased number of regional pharmacy schools and pharmacy graduates, as well as a decline in the construction of new pharmacies. He also told trustees that the college hopes to position itself as a national college of pharmacy.

Underrepresented Minority Faculty Recruitment and Retention

At 2:17 p.m., Mr. Kennedy asked Vice President Pierre to provide a presentation on the recruitment of diverse faculty at the University (materials on file with the secretary). Dr. Pierre presented the percentage of tenure system underrepresented minority faculty, and he discussed the underrepresented minority faculty pipeline, stating that the low number of doctorates received by underrepresented minority students, particularly in the STEM fields, make recruitment of underrepresented minority faculty difficult. He then described several programs that are designed to improve the recruitment of underrepresented minority faculty, and he provided statistics for the retention of tenure and tenure-track underrepresented minority faculty. Trustees briefly discussed the presentation, and Dr. Pierre responded to questions regarding international nonresident alien faculty members and whether faculty who were not granted tenure were excluded from the retention rates he presented. Mr. Kennedy thanked Dr. Pierre for the presentation.

Update on the Task Force on Prevention of Sexual Abuse and Harassment

Ms. Maureen M. Parks, executive director and associate vice president for human resources, provided a presentation on the Task Force on Sexual Abuse Prevention. Ms. Parks explained that this task force was created by President Hogan and that the initial charge established four priorities. She presented the composition of the task force and progress on each established task, and she provided information about sexual harassment training, stating that the task force is recommending that this training be made mandatory in Fiscal Year 2013. She also provided an overview of related federal and State mandates, and said that Illinois House Bill 3887 proposes to expand the Illinois Abused and Neglected Child Reporting Act to include all employees of State universities as mandated reporters. She said this will also mandate training for all State university employees and that there has been some discussion among State universities to work in collaboration to provide this training. She then provided an overview of next steps, and she responded to brief questions from trustees.

Economic Development of University-Related Organizations

At 3:01 p.m., Mr. Kennedy asked Vice President Schook to provide a presentation on the economic development of University-Related Organizations

(UROs) (materials on file with the secretary). Dr. Schook referred to the land-grant mission of the University and its history of research and innovation as a driver of economic development, and he described the history and evolution of the University of Illinois Research Park. He highlighted the approval of key agreements and provided an overview of its composition, and he described its significant growth and economic impact. He stated that the Research Park has been the recipient of awards and recognition, and he briefly discussed plans for growth over the next decade. He then provided information regarding Illinois VENTURES and described its history and focus, stating that it is also a driver of economic impact by creating several industry-changing companies, and he referred to an emerging research model that has greater emphasis on public-private partnerships. He provided examples of such partnerships and discussed plans for the future, which he said will build upon the success and practices of the last decade.

Mr. Kennedy thanked Dr. Schook for the presentation, and Mr. McMillan recognized the cities of Champaign and Urbana for their support. He also recognized Fox/Atkins, the real estate developer at the University of Illinois Research Park, for their perseverance.

AGENDA

At 3:30 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan, President-designate Easter, and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 32 inclusive.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of March 5 (emergency) and March 15, 2012.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.

Appoint Vice Chancellor for Academic Affairs and Provost, Urbana

(1) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Ilesanmi Adesida, presently dean of the College of Engineering; professor of electrical and computer engineering; Donald Biggar Willett Professor of Electrical and Computer Engineering; professor of materials science and engineering; professor, Coordinated Science Laboratory; professor, Frederick Seitz Materials Research Laboratory; professor, Micro and Nanotechnology Laboratory, College of Engineering; institute affiliate, Beckman Institute for Advanced Science and Technology; and institute affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign, as vice

chancellor for academic affairs and provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base of \$310,909 plus two-ninths annualization of \$69,091), and an administrative increment of \$45,000, for a salary for service as vice chancellor for academic affairs and provost of \$425,000, beginning August 16, 2012. Dr. Adesida will continue as Donald Biggar Willett Professor of Electrical and Computer Engineering, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$5,000, effective August 16, 2012, for a total annual salary of \$430,000.

In addition, Dr. Adesida will continue to hold the following appointments on terms which were effective August 16, 2011: professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of materials science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; research professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and institute affiliate, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Linda P. B. Katehi-Tseregounis, who last served the role on a permanent basis. Senior campus administrators who served in the position on an interim basis in succession following Dr. Katehi-Tseregounis's departure were Robert A. Easter and Richard P. Wheeler.

This recommendation is made with the advice of a search committee.¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Vice Chancellor for Academic Affairs and Provost, Springfield

(2) Following an eight-month national search, the vice president, University of Illinois, and chancellor, University of Illinois at Springfield, has recommended the appointment of Patricia L. Pardie, currently interim vice chancellor for academic affairs and provost, associate vice chancellor for graduate education and research, and professor of psychology, College of Liberal Arts and Sciences, as vice chancellor for academic affairs and

¹Paula T. Kaufman, University librarian and dean of libraries and professor of library administration, University Library, *chair*; Juan C. Acevedo, graduate teaching assistant, Department of Recreation, Sport, and Tourism, College of Applied Health Sciences; James D. Anderson, professor and head, Department of Education Policy, Organization and Leadership, and Edward William and Jane Marr Gutsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; Douglas H. Beck, professor of physics, College of Engineering; Faye L. Dong, professor and head, Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences; Margaret Etienne, professor and Nancy Snowden Research Scholar, College of Law, and interim head, Department of African American Studies; Barbara S. Minsker, professor, Department of Civil and Environmental Engineering, College of Engineering; Victor Mullins, associate dean for undergraduate student affairs, College of Business; Miheer Munjal, undergraduate student, Department of Materials Science and Engineering, College of Engineering; Catherine Jean Prendergast, professor and director of First Year Rhetoric, Department of English, College of Liberal Arts and Sciences; and Joseph M. Rosenblatt, professor of mathematics, College of Liberal Arts and Sciences.

provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,000 and an administrative increment of \$74,000, for a total annual salary of \$178,000, beginning July 1, 2012.

Dr. Pardie will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic service basis, on zero percent time, non-salaried, effective August 16, 2011.

Dr. Pardie will succeed Provost and Vice Chancellor for Academic Affairs Harry J. Berman, who assumed the position of interim chancellor of the University of Illinois at Springfield on November 1, 2010, and retired from the University of Illinois at Springfield effective June 30, 2011.

This recommendation is made with the advice of a search committee.¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Vice Chancellor for Research, Urbana

(3) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Peter E. Schiffer, presently professor of physics and associate vice president for research and director of strategic initiatives, The Pennsylvania State University, University Park, as vice chancellor for research, beginning August 16, 2012, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,442 (equivalent to an annual nine-month base salary of \$199,998 plus two-ninths annualization of \$44,444), plus an administrative increment of \$55,558, for a combined total salary of \$300,000.

In addition, Dr. Schiffer will be appointed as professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

¹Michael James Miller, associate professor, Department of Visual Arts, College of Liberal Arts and Sciences, *chair*; Charles Thomas Ambrose, senior training coordinator, Institute for Legal, Legislative and Policy Studies, Center for State Policy; Harshavardhan D. Bapat, associate professor, Department of Chemistry, and Natural Science Division director, College of Liberal Arts and Sciences; Timothy Barnett, vice chancellor for student affairs; Karen J. Brewer, office administrator, College of Business and Management; Beverly Bunch, associate professor, Department of Public Administration, College of Public Affairs and Administration, and associate professor, Institute for Legal, Legislative and Policy Studies, Center for State Policy; Tammy Craig, director of career services, Career Development Center, Student Affairs; Clarice Renee Ford, associate dean of student services, Diversity Center, Student Affairs; Jay Gilliam, assistant professor, Department of Criminal Justice, College of Public Affairs and Administration; James Patrick Hall, associate professor, Department of Management Information Systems, College of Business and Management; Kamau Kemayo, associate professor, Department of African American Studies, College of Liberal Arts and Sciences; Merrill T. Mims, professor, Department of Computer Science, College of Liberal Arts and Sciences; Sheryl Lynn Murray, office manager, College of Public Affairs and Administration; Laurel V. Newman, associate professor, Department of Business Administration, and director of online programs, College of Business and Management; Jeremy E. Nelson, graduate student, Masters of Business Administration; Carolyn A. Peck, associate professor, Department of Human Services, College of Education and Human Services; Aaron G. Shures, associate provost and director of budget and financial analysis, Academic Affairs, and adjunct instructor, Capital Scholars Program, Office of the Vice Chancellor for Academic Affairs and Provost; Karen Swan, professor, Department of Educational Leadership, and James K. Stukel Distinguished Professor of Educational Leadership, College of Education and Human Services; Jorge Villegas, assistant professor, Department of Business Administration, College of Business and Management; Pinky S. Wassenberg, professor, Department of Political Science, and dean, College of Public Affairs and Administration; and Shonda N. White, student, Department of Psychology, College of Liberal Arts and Sciences, and Department of Criminal Justice, College of Public Affairs and Administration.

Dr. Schiffer succeeds Charles F. Zukoski, who last served the role on a permanent basis. Senior campus administrators who served in the position on an interim basis in succession following Dr. Zukoski's return to full-time faculty service were Ravishankar K. Iyer, Robert A. Easter, and Debasish Dutta.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Interim Vice Chancellor for Research, Urbana

(4) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Debasish Dutta, presently dean of the Graduate College; associate provost, Office of the Provost and Vice Chancellor for Academic Affairs; professor of mechanical science and engineering, College of Engineering; Edward William and Jane Marr Gutsell Professor of Mechanical Science and Engineering, College of Engineering; and departmental affiliate in Industrial and Enterprise Systems Engineering, College of Engineering, as interim vice chancellor for research, beginning May 31, 2012, through September 15, 2012, or until the date a permanent vice chancellor for research is approved by the Board of Trustees and assumes the position. Dr. Dutta will be compensated with an annual administrative increment of \$35,000 on a twelve-month service basis. He served as interim vice chancellor for research-designate under the same conditions and salary arrangement from April 23, 2012, through May 30, 2012.

Dr. Dutta will continue to serve as dean of the Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,738, with an administrative increment of \$30,000, on a twelve-month service basis. In addition, he will continue as associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; professor of mechanical science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Edward William and Jane Marr Gutsell Professor of Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500; and departmental affiliate in Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Robert A. Easter, who was appointed as president-designate beginning March 23, 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This nomination is made in consultation with campus senior administrators.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Acting Dean, College of Education, Urbana

(5) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of James D. Anderson, presently professor and head, Department of Education Policy, Organization and Leadership, and Edward William and Jane Marr Gutsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; professor of African American studies, and professor of history, College of Liberal Arts and Sciences, as acting dean, College of Education, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$2,500 beginning May 31, 2012.

Dr. Anderson served as acting dean-designate under the same conditions and salary arrangement from April 4, 2011, through May 30, 2012.

He will continue to hold the following appointments on terms which were effective August 16, 2011: professor of education policy, organization and leadership, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500; head of the Department of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, with an annual administrative increment of \$3,000; Edward William and Jane Marr Gutsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, with an annual increment of \$8,333; professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor of history, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

This nomination is made in consultation with senior faculty and administrators in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

JODY MICHELLE ENDRES, assistant professor of natural resources and environmental sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning February 16, 2012.

College of Applied Health Sciences

MATTHEW RISPOLI, assistant professor of speech and hearing science, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning March 16, 2012.

College of Business

PHILLIP C. ANDERSON, assistant professor of business administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning March 16, 2012.

TATYANA DERYUGINA, assistant professor of finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, beginning January 16, 2012.

HEATHER LYNN PESCH, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2012.

College of Engineering

ANDREW FERGUSON, assistant professor of materials science and engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning April 16, 2012.

ALEXANDRA KOLLA, assistant professor of computer science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning February 10, 2012.

College of Fine and Applied Arts

ANDREW JORDAN GREENLEE, assistant professor of urban and regional planning, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning April 16, 2012.

BERNHARD DAVID SCULLY, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

ANDREW BAUER, assistant professor of anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

College of Media

KATHERINE M. ABRAMS, assistant professor of agricultural communications, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2012.

JOHN WIRTZ, assistant professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2012.

College of Veterinary Medicine

HEIDI PHILLIPS, assistant professor of veterinary clinical medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$108,000, beginning April 2, 2012; and assistant professor, Veterinary Teaching Hospital, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 20 percent time, at an annual salary of \$27,000, beginning April 2, 2012, for a total salary of \$135,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

Emeriti Appointments

WILLIAM E. ARTZ, associate professor emeritus of food science and human nutrition, May 16, 2012

ANN P. BISHOP, associate professor emerita, Graduate School of Library and Information Science, May 16, 2012

BRUCE M. CHASSY, professor emeritus of food science and human nutrition, July 1, 2012

TAI-CHANG CHIANG, professor emeritus of physics, August 16, 2011

TINA E. CHRZASTOWSKI, professor emerita of library administration, University Library, July 1, 2012

ROBERT G. DARMODY, professor emeritus of pedology in the Department of Natural Resources and Environmental Sciences, June 1, 2012

- ROBERT H. DODDS JR., professor emeritus of civil and environmental engineering, June 1, 2012
- STEVEN ECKHOFF, professor emeritus of agricultural and biological engineering, June 1, 2012
- JEFFREY F. GARDNER, professor emeritus of microbiology, July 1, 2012
- MICHAEL C. HIRSCHI, professor emeritus of agricultural and biological engineering, July 1, 2012
- ALFRED KAGAN, professor emeritus of library administration, University Library, July 1, 2012
- HARRIS A. LEWIN, professor emeritus of animal sciences and director emeritus, Institute for Genomic Biology, April 1, 2012
- ARTHUR MELNICK, professor emeritus of philosophy, May 16, 2012
- KATHLEEN ANN CLARK NEWMAN, associate professor emerita of library administration, University Library, July 1, 2012
- R.V. PANDHARIPANDE, professor emerita of religion and professor emerita of Sanskrit in the Department of Linguistics, June 1, 2012
- DANIEL L. PICCHIETTI, clinical associate professor emeritus of pediatrics, College of Medicine at Urbana-Champaign, May 1, 2012
- ABIGAIL A. SALYERS, professor emerita of microbiology, College of Medicine at Urbana-Champaign and College of Liberal Arts and Sciences, July 1, 2012
- DIANE C. SCHMIDT, professor emerita of library administration, University Library, July 1, 2012
- LINDA M. SCOTT, associate professor emerita of advertising, September 1, 2007
- MARY P. STUART, professor emerita of library administration, University Library, July 1, 2012
- PAULA A. TREICHLER, professor emerita, Institute of Communications Research, College of Media, and professor emerita, Gender and Women's Studies Program, College of Liberal Arts and Sciences, September 1, 2004

Chicago

College of Applied Health Sciences

- *MICHAEL D. BROWN, professor of kinesiology and nutrition, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2012.
- *SANDRA M. MAGAÑA, professor of disability and human development, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

- *GERARD MICHEL AWANOU, associate professor of mathematics, statistics, and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2012.

College of Medicine at Chicago

- RAVINDER K. GILL, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning February 16, 2012.
- *VICTOR ROLAND GORDEUK, professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$180,000, beginning June 1, 2012; director, Sickle Cell Center, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$72,000, beginning June 1, 2012; and associate director, Benign Hematology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent

time, at an annual salary of \$36,000, beginning June 1, 2012. Dr. Gordeuk was appointed to serve as visiting professor of medicine, visiting director, Sickie Cell Center, and visiting associate director, Benign Hematology, under the same conditions and salary arrangement beginning September 16, 2011. He will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$72,000, effective September 16, 2011, for a total salary of \$360,000.

LEAH H. RUBIN, assistant professor of psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,800, beginning August 16, 2011; and research scientist in psychiatry, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$39,200, beginning August 16, 2011, for a total salary of \$80,000.

Jane Addams College of Social Work

*JOSHUA P. MERSKY, associate professor, Jane Addams College of Social Work, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

Emeriti Appointments

KENNETH R. ALEXANDER, professor emeritus of ophthalmology and visual sciences, College of Medicine at Chicago, September 1, 2010

MARY ANN ANDERSON, professor emerita of biobehavioral health science, February 1, 2012

ELLEN TAYLOR BAIRD, professor emerita of art history, January 1, 2012

HOWARD E. BUHSE, professor emeritus of biological sciences, January 1, 2012

GARY L. DRAHOS, clinical associate professor emeritus of oral medicine and diagnostic sciences, January 1, 2011

JOSEPH ALLEN FLAHERTY, dean emeritus, College of Medicine at Chicago, May 1, 2011

NED LUKACHER, professor emeritus of English, January 1, 2012

T. E. RAGHAVAN, professor emeritus of mathematics, statistics, and computer science, January 1, 2012

LOUIS ROWITZ, professor emeritus of community health sciences, May 1, 2012

CAROL S. SCHERRER, associate professor emerita and information services librarian, University Library, May 1, 2012

R. MICHAEL TANNER, professor emeritus of electrical and computer engineering, March 1, 2011

Administrative/Professional Staff

Urbana-Champaign

*JON S. DAVIS, head of the Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning June 1, 2012. In addition, Dr. Davis will receive an amount equal to one-ninth of his faculty base salary plus endowed chair increment for one month of service during each summer of his appointment as head (\$35,000 during Summer 2012) and an amount equal to two-ninths of his faculty base salary plus endowed chair increment for two months of summer service during each summer of his appointment as Robert C. Evans Chair (\$70,000 during Summer 2012). He was appointed to serve as interim head under the same conditions and salary arrangement beginning April 16, 2012. Dr. Davis was appointed to the rank of professor of accountancy, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$290,000, effective April 16, 2012; and Robert C. Evans Chair in the Department of Accountancy, College of Business, non-tenured, on an academic year service basis, with

an administrative increment of \$25,000, effective April 16, 2012, for a total salary of \$432,500.

SARA L. MCLAFFERTY, head of the Department of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. In addition, Dr. McLafferty will receive an amount equal to one-ninth of her total academic year salary during each summer of her appointment as head (\$12,378 during Summer 2013). She will continue to hold the rank of professor of geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,000, effective August 16, 2012, for a total salary of \$123,778.

ROYAL P. MORTENSON, director of the Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning July 30, 2012.

JONATHAN V. SWEEDLER, director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning August 16, 2012. In addition, Dr. Sweedler will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as director (\$48,183 during Summer 2013). He will continue to hold the rank of professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$205,824, effective August 16, 2012; James R. Eiszner Family Chair in Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and departmental affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$265,007.

GARY GANG XU, head of the Department of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2012. In addition, Dr. Xu will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$9,500 during Summer 2013). He will continue to hold the rank of associate professor of East Asian languages and cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2012; associate professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; associate professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and associate professor of media and cinema studies, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$95,000.

Chicago

KAREN P. BERTHIAUME, director of advancement, College of Applied Health Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,300, beginning June 4, 2012. Ms. Berthiaume was appointed to serve as visiting director of advancement under the same conditions and salary arrangement beginning February 27, 2012.

JESSICA CRONIN, director of IS applications, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$178,000, beginning June 4, 2012. Ms. Cronin was appointed to serve as visiting director of IS applications under the same conditions and salary arrangement beginning February 20, 2012.

*MARTHA DAVIGLUS, director of minority health research, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$85,000, beginning June 4, 2012; professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 70 percent time, at an annual salary of \$200,000, beginning June 4, 2012; and associate vice chancellor for Minority Health Research, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$65,000, beginning June 4, 2012, for a total salary of \$350,000.

*PATRICIA W. FINN, head of the Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$125,000, beginning June 1, 2012; and professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$250,000, beginning June 1, 2012. Dr. Finn was appointed to serve as interim head and visiting professor of medicine under the same conditions and salary arrangement beginning January 1, 2012. She will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$150,000, effective January 1, 2012, for a total salary of \$525,000.

ELIZABETH FITZGERALD, director of administrative operations, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 61 percent time, at an annual salary of \$79,300, beginning June 4, 2012; and director of physician practice, Ambulatory Clinical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$50,700, beginning June 4, 2012, for a total salary of \$130,000. Ms. Fitzgerald was appointed to serve as visiting director of administrative operations and visiting director of physician practice under the same conditions and salary arrangement beginning January 17, 2012.

MYRNA GRANT, director of physician practice, Ambulatory Clinical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning June 4, 2012. Ms. Grant was appointed to serve as visiting director of physician practice under the same conditions and salary arrangement beginning March 19, 2012.

*YVES LUSSIER, codirector, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning June 1, 2012; and professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$50,000, beginning June 1, 2012. Dr. Lussier was appointed to serve as visiting professor of medicine under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as assistant vice president for quality informatics and clinical research information officer, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$60,000, effective June 1, 2011; center affiliate, Research Resources Center, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service

basis, on 35 percent time, at an annual salary of \$55,000, effective June 1, 2012; center affiliate, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective August 16, 2011; and center affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective August 16, 2011, for a total salary of \$260,000.

*HOWARD OZER, director, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$102,988 and an administrative increment of \$105,000, beginning June 1, 2012. Dr. Ozer was appointed to serve as interim director, Cancer Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$55,000, beginning January 5, 2011. He will also be appointed to the rank of professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$154,978, beginning June 1, 2012. Dr. Ozer will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$67,528, effective August 16, 2011, for a total salary of \$430,494.

REGINA MARIE SCHWIND, director of administrative operations, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning June 4, 2012. Ms. Schwind was appointed to serve as visiting director of administrative operations, Cancer Center under the same conditions and salary arrangement beginning October 16, 2011.

ANNETTE L. VALENTA, codirector, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,818, beginning June 1, 2012. Dr. Valenta was appointed to serve as visiting codirector under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of professor of biomedical and health information sciences, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 90 percent time, at an annual salary of \$128,261, effective August 16, 2011; center affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$14,252, effective August 16, 2011; professor of information and decision sciences, College of Business Administration, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; professor of medical education, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and departmental affiliate, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$158,331.

*TERRY VANDEN HOEK, head of the Department of Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$70,000, beginning June 1, 2012. Dr. Vanden Hoek was appointed to serve as interim head under the same conditions and salary arrangement beginning December 30, 2011. He will also be appointed to serve as chief of service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$48,103, beginning June 1, 2012; professor of emergency medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of \$78,000, beginning June 1, 2012; professor of physiology, Department of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012; and professor of pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012. Dr. Vanden Hoek will continue to serve as physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 42 percent time, at an annual salary of \$81,115, effective August 16, 2011; and physician

surgeon in emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of \$52,782, effective August 16, 2011, for a total salary of \$330,000.

University Administration

- DUSTIN J. HUBBART, art director, University Press, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning June 4, 2012. Mr. Hubbard was appointed to serve as interim art director under the same conditions and salary arrangement beginning April 16, 2012.
- ROBERT L. MINER, director of consulting services, University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning June 4, 2012. Mr. Miner was appointed to serve as interim director of consulting services under the same conditions and salary arrangement beginning April 16, 2012.
- AIRICA STEED, chief experience officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning July 16, 2012.
- TERESA L. TEMPLES, director of operations and strategic services, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning June 4, 2012. Ms. Temples was appointed to serve as interim director of operations and strategic services under the same conditions and salary arrangement beginning April 16, 2012.

Addendum

Urbana

Emeriti Appointments

DITLEV MONRAD, associate professor emeritus of statistics, January 1, 2012 Urbana

Sabbatical Leaves

College of Law

~~LARRY E. RIBSTEIN, professor~~

~~First semester 2012-13, full pay~~

~~To conduct research and write on private lawmaking, and to continue research on unincorporated firms, particularly for revision of a casebook, portrayal of business in film, future of the legal profession, and jurisdictional competition.~~

College of Liberal Arts and Sciences, Department of Gender and Women's Studies

SHARRA L. VOSTRAL, associate professor

First semester 2012-13, full pay

To complete a historical book project examining the factors leading to the identification of Toxic Shock Syndrome and the role one product played in generating a health crisis.

College of Media, Department of Media and Cinema Studies

LISA NAKAMURA, professor

~~Academic year~~ **Second semester** 2012-13, ~~one-half~~ **full** pay

To complete a monograph, *Workers Without Bodies: Race, Gender, and the Digital Labor*, on digital media and race, following recent developments in digital games, social media such as Facebook, and the growth of the digital industries.

College of Veterinary Medicine

~~LISA~~ LOIS L. HOYER, professor

Academic year 2012-13, two-thirds pay

To concentrate research efforts in the area of human fungal disease and related therapeutic strategies.

Springfield

College of Liberal Arts and Sciences, Department of African American Studies

KAMAU KEMAYO, associate professor

~~Academic year 2012-2013, two-thirds pay~~ **Second semester 2012-13, full pay**

To complete a manuscript focusing on John A. Williams as well as continue the development of a novel and autobiographical writings.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

**Sabbatical Leaves of Absence,
2012-2013**

(7) The vice presidents/chancellors at Urbana, Chicago, and Springfield have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated. (A list of those recommended has been filed with the secretary of the Board for record.)

The programs of research and study for which leaves are requested have been examined on all campuses.

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these leaves were granted as recommended.

Approve the Closing of the Police Training Institute, Urbana

(8) Agenda item was withdrawn prior to the Board meeting.

Authorize Honorary Degree, Urbana

(9) The senate at Urbana-Champaign has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 12, 2013:

JAMES THOMSON, director of regenerative biology, Morgridge Institute of Research, University of Wisconsin and John D. McArthur Professor, University of Wisconsin School of Medicine and Public Health—the honorary degree of Doctor of Science.

James Thomson, a University of Illinois at Urbana-Champaign alumnus, is an international leader in biomedical research. Dr. Thomson led the group that reported the first isolation of embryonic stem cell lines from a nonhuman primate in 1995. This work led to the first successful isolation of human embryonic stem cell lines in 1998. In 2008, *Time* named him one of the world's 100 most influential people. A member of the National Academy of Sciences, Dr. Thomson was corecipient of the King Faisal International Prize and the Albany Medical Center Prize in 2011.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, concurs in this recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts and
Sciences in Computer Science and Anthropology,
College of Liberal Arts and Sciences, Urbana**

(10) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Anthropology.

The proposed B.S.L.A.S in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in anthropology to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and astronomy, chemistry, and linguistics. Additional pairings are anticipated.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts
and Sciences in Computer Science and Astronomy,
College of Liberal Arts and Sciences, Urbana**

(11) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Astronomy.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in astronomy to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and anthropology, chemistry, and linguistics. Additional pairings are anticipated.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts
and Sciences in Computer Science and Chemistry,
College of Liberal Arts and Sciences, Urbana**

(12) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Chemistry.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in chemistry to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and anthropology, astronomy, and linguistics. Additional pairings are anticipated.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts
and Sciences in Computer Science and Linguistics,
College of Liberal Arts and Sciences, Urbana**

(13) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Linguistics.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in linguistics to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the

preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and anthropology, astronomy, and chemistry. Additional pairings are anticipated.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Master of Arts in Translation and Interpreting, Graduate College and College of Liberal Arts and Sciences, Urbana

(14) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate College and the College of Liberal Arts and Sciences to establish the Master of Arts in Translation and Interpreting.

The M.A. in Translation and Interpreting is a 32-hour self-supporting professional program intended to prepare graduates for work as language specialists in a variety of occupational settings, including the language service provider (LSP) environment, the localization industry, government, international organizations, business, health care, law, information technologies, publishing, and new media. Specializations will be offered in Translation for the Professions (law, medicine, business, IT industries, and localization), Literary and Applied Literary Translation (publishing, editing, and literary translation), and Conference and Community Interpreting (oral interpreting in a variety of settings, including international and community organizations). The degree will prepare students for jobs in these sectors and will also prepare them to enter doctoral programs in translation.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Reorganize the School of Art and Design, College of Architecture and the Arts, Chicago

(15) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the reorganization of the existing School of Art and Design to form the School of Design and the Department of Art, College of Architecture and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. Specifically, the existing School of Art and Design will be separated into the new School of Design, which will be organized with a director, and the new Department of Art, which will be organized with a chair. The existing Department of Art History and the Department of Art will compose the new School of Art and Art History.

The School of Design will be one of the new schools established within the college. It will include both graphic design and industrial design program areas. The proposed School of Design seeks to increase the visibility of the UIC design programs and to realize the Chicago campus's full potential for design education in an urban setting notable for design achievement. The increase in visibility and gained autonomy in curricular planning will enable the School of Design to increase enrollment and foster a broader range of interaction with disciplines and communities beyond the school.

Professional practices of design are distinct from art practices. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. Professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation.

The Chicago campus's design programs currently exist alongside of well-established and celebrated art programs. The Department of Art, which will be housed within the School of Art and Art History, will unite with the Department of Art History to promote the interdisciplinarity of the visual arts within all three areas of history, theory, and practice.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Reorganize Two Departments, College of Architecture and the Arts, Chicago

(16) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the reorganization of the existing Department of Art History and the new Department of Art as part of the new School of Art and Art History, College of Architecture and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. Specifically, the existing School of Art and Design will be separated into the new School of Design; and the new Department of Art, which, with the existing Department of Art History, will comprise the new School of Art and Art History. The new School of Art and Art History will be organized with a director.

The proposed School of Art and Art History is a response to broader trends within the study and practice of the visual arts. The School of Art and Art History will unite theory, practice, and history of the visual arts into an interwoven curriculum designed to produce practitioners who have a strong knowledge of the historical and theoretical underpinnings of their art, alongside historians and theorists who have an equally strong understanding of visual culture and the creative practice that produces significant work. On a practical level, the school can capitalize on organizational efficiencies in the achievement of its research, service, and teaching missions. Students in the school will experience a more diverse range of pedagogical methods and creative experiences within the context of the University's urban setting.

On a more visionary level, the school will foster new forms of research and pedagogy in which interdisciplinary activity and the interweaving of theory, practice, historical, and cultural context are a part of every student's learning. The research-practitioner's contribution to knowledge will manifest in the presence of the school's students and graduates in both community settings and Chicago museums. This interdisciplinarity will occur within all three areas of history, theory, and practice.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Department of Theatre and Music and Establish Two Departments, College of Architecture and the Arts, Chicago

(17) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the redesignation of the Department of Theatre and Music as the School of Theatre and Music, and the establishment of two departments within the School: the Department of Theatre and the Department of Music, College of Architecture and the Arts. The School will be organized with a director while the Department of Theatre and the Department of Music will each be organized with a head.

Recent curricular developments, such as the addition of preprofessional programs in theatre performance, theatre design, music performance, and jazz studies, are designed to make the unit more attractive to students who seek professional careers in these disciplines. It has shifted the department emphasis beyond the liberal arts setting in which it was first formed toward the conservatory-style rigors of practice more frequently associated with the title "school." Designation and reorganization as a school with two distinct departments will more appropriately reflect the distinct nature of the pedagogies of the disciplines, aid in recruitment, and consequently increase enrollment, as well as enable a broadening of the unit's urban mission.

Reorganization as a school would facilitate a streamlining of governance and improvement of service to two independent artistic disciplines that are delivering preprofessional education to its majors. It will heighten the unit's visibility and signal to the public the unique ways in which the disciplines instruct and train students, including ensemble and solo work, studio, practicum, and applied training, all of which are typically associated with professional training in the performing arts.

A Chicago campus School of Theatre and Music will be the only one of its kind in a public institution in Illinois.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Graphic Design, College of Architecture and the Arts, Chicago

(18) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the redesignation of the Bachelor of Fine Arts (BFA) in Graphic Design as the Bachelor of Design (BDes) in Graphic Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Bachelor of Fine Arts in Graphic Design as the Bachelor of Design in Graphic Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions include a full sequence of courses in digital media design and will prepare students for new and emerging forms of design practice.

The Bachelor of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Bachelor of Design degree recognizes design as a form of creative professional practice distinct from the fine arts. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of a graphic designer in particular is to create and execute design solutions toward problems of communication, form, usability, marketing, brand development, and brand experience. The Bachelor of Design is the discipline specific degree recognized by the National Association of Schools of Art and Design (NASAD), the accrediting organization for art and design programs.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Industrial Design, College of Architecture and the Arts, Chicago

(19) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the redesignation of the Bachelor of Fine Arts (BFA) in Industrial Design as the Bachelor of Design (BDes) in Industrial Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of the Bachelor of Fine Arts in Industrial Design degree as the Bachelor of Design in Industrial Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions include a full sequence of courses in digital media design will prepare students for new and emerging forms of design practice.

The Bachelor of Fine Arts (BFA) is no longer considered the preeminent degree for the design disciplines. The Bachelor of Design (BDes) degree recognizes design as a form of creative professional practice distinct from the fine arts. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of an industrial designer is to create and execute design solutions within the context

of form, usability, physical ergonomics, marketing, brand development, and sales. The Bachelor of Design (BDes) is the discipline specific degree recognized by the National Association of Schools of Art and Design (NASAD), the accrediting organization for art and design programs.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Performance, College of Architecture and the Arts, Chicago

(20) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the redesignation of the Bachelor of Fine Arts (B.F.A.) in Performance as the Bachelor of Fine Arts (B.F.A.) in Acting, College of Architecture and the Arts.

The establishment of the Department of Theatre within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The redesignation of the B.F.A. in Theatre as the B.F.A. in Acting reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers in theatre.

The Bachelor of Fine Arts in Performance, in contrast to the more traditional liberal arts-focused Bachelor Arts degree, is a preprofessional conservatory-style program for students committed to an acting career, and leaves no room for a double major or a minor. The new name for the degree, the Bachelor of Fine Arts in Acting, reflects more accurately the kind of training that students are receiving, focusing on the craft of acting. The word "performance" is misleading and ambiguous; it could also refer to music, dance, musical theatre, or performance art, none of which are emphasized in this program. The new title is one most frequently associated with undergraduate acting programs nationally. For purposes of marketing, recruiting, and identity in the course catalog, it is essential that students be able to recognize the true nature of the program easily.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Master of Fine Arts in Graphic Design, College of Architecture and the Arts, Chicago

(21) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the redesignation of the Master of Fine Arts (M.F.A.) in Graphic Design as the Master of Design (M.Des.) in Graphic Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Master of Fine Arts in Graphic Design as the Master of Design in Graphic Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions to place emphasis on writing and design research will prepare students for new and emerging forms of design practice.

The Master of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Master of Design is a design-centered degree that is a counterpart to the Master of Fine Arts degree, which recognizes the distinctions in pedagogy and practice of the disciplines. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of a graphic designer in particular is to create and execute design solutions toward problems of communication, form, usability, marketing, brand development, and brand experience. The Master of Design is the discipline-specific degree recognized by the National Association of Schools of Art and Design (NASAD) the accrediting organization for art and design programs.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Master of Fine Arts in Industrial Design, College of Architecture and the Arts, Chicago

(22) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the redesignation of the Master of Fine Arts (M.F.A.) in Industrial Design as the Master of Design (M.Des.) in Industrial Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Master of Fine Arts in Industrial Design as the Master of Design in Industrial Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions to place emphasis on writing and design research will prepare students for new and emerging forms of design practice.

The Master of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Master of Design degree is a design-centered degree that is a counterpart to the Master of Fine Arts degree, which recognizes the distinctions in pedagogy and practice of the disciplines. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. The work of a designer is a combination of applied art and applied science, whereby the aesthetics,

ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of an industrial designer is to create and execute design solutions within the context of form, usability, physical ergonomics, marketing, brand development, and sales. The Master of Design is the discipline specific degree recognized by National Association of Schools of Art and Design (NASAD) the accrediting organization for art and design programs.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Combining Four Bachelor of Fine Arts Degrees into a Single Degree, College of Architecture and the Arts, Chicago

(23) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the combination of the Bachelor of Fine Arts in Electronic Visualization, Bachelor of Fine Arts in Moving Image, Bachelor of Fine Arts in Photography, and Bachelor of Fine Arts in Studio Arts into a single degree, the Bachelor of Fine Arts in Art, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in the School of Art and Art History, with a Department of Art, will be accompanied by changes being made in order to meet the goals of the reorganization. The combination of the four Bachelor of Fine Arts degrees reflects the objectives of the new School of Art and Art History and its curricular focus on the transdisciplinary nature of conceptual art practice.

The combined Bachelor of Fine Arts in Art degree has three main objectives: to integrate Moving Image, Photography, Electronic Visualization (New Media Arts), and Studio Arts into one multidisciplinary major; to allow students the ability to create a unique, transdisciplinary program of study; and to develop transdisciplinary modes of thinking and discourse.

The Department of Art focuses on contemporary art practice and theory, which increasingly requires transdisciplinary modes of thinking and discourse. Contemporary art practice has been steadily becoming more interdisciplinary since the 1960s. The Department of Art with its single Bachelor of Fine Arts in Art degree will give students flexibility to reach across disciplines.

The Art Foundation (first-year program) will center around contemporary art practice and will contain no design courses. After completion of the first-year program, students will be assigned to a faculty advisor to develop plans of study to assist students to reach their academic goals. The transdisciplinary curriculum will enable students to prepare a professional portfolio upon completion of the degree.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Separating the Bachelor of Arts in Theatre into Two Degrees, College of Architecture and the Arts, Chicago

(24) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the separation of the Bachelor of Arts in Theatre into two degrees: designation of the existing Bachelor of Arts in Theatre, Performance Concentration, as the Bachelor of Arts in Acting; and designation of the Bachelor of Arts in Theatre, Directing/Design Concentration, as the Bachelor of Arts in Theatre Design, College of Architecture and the Arts.

The establishment of the Department of Theatre within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The separation of the two concentrations within the Bachelor of Arts in Theatre as two separate degrees reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers in theatre.

The separation of the Performance Concentration from the Directing/Design Concentration into two separate degrees is necessitated by the different nature of the two areas of study. While the acting concentration is weighted with performance courses, the current design concentration does not emphasize performance. The Performance Concentration of the Bachelor of Arts in Theatre degree will become the Bachelor of Arts in Acting. The new name reflects the focus on acting. The Directing/Design Concentration of the Bachelor of Arts in Theatre degree will become the Bachelor of Arts in Theatre Design. The new degree name reflects the emphasis on directing. Recently, the directing/design concentration results in graduation of designers and that few students complete directing degrees. In summary, the new titles are most frequently associated with undergraduate acting and theatre design programs. For purposes of marketing, recruiting, and identity in the course catalog, it is essential that descriptions are accurate.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Separating the Bachelor of Arts in Music into Three Degrees, College of Architecture and the Arts, Chicago

(25) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the separation of the Bachelor of Arts in Music into three degrees: designation of the Bachelor of Arts in Music, Basic Concentration, as the Bachelor of Arts in Music; designation of the Bachelor of Arts in Music, Performance Concentration, as the Bachelor of Music (BMus) in Performance; designation of the Bachelor of Arts in Music, Jazz Studies Concentration, as the Bachelor of Music (BMus) in Jazz Studies, College of Architecture and the Arts.

The establishment of the Department of Music within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The separation of the Bachelor of Arts in Music as separate degrees reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers and graduate study in music.

The Department of Theatre and Music proposes to remove the term "Basic Concentration" from the Bachelor of Arts in Music in conjunction with the proposal to designate the two other concentrations as separate Bachelor of Music degrees. The term "Basic

Concentration” has been used largely to differentiate it from the two other concentrations. The major is in fact not a concentration but is rather a broad and thorough study of the theory, history, and literature of music, providing excellent background for those who wish to go on to graduate study and research in theory, musicology, or ethnomusicology.

The currently existing Performance and Jazz Studies concentrations of the B.A. in Music will become the Bachelor of Music (B.Mus.) in Performance and Bachelor of Music (B.Mus.) in Jazz Studies degrees, respectively. The nature of these existing programs reflects a preprofessional, conservatory style training. The Bachelor of Music degree is the most commonly offered degree for programs in which students devote considerable time to applied study such as instrumental or vocal performance, conducting, jazz, composition, or other narrower pursuit. Students enrolled in these degrees will prepare for applied work in the profession. The proposed degree would be the only Bachelor of Music offered at a public four-year institution in the Chicago metropolitan area.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Rename the College of Architecture and the Arts as
the College of Architecture, Design and the Arts, Chicago**

(26) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends renaming the College of Architecture and the Arts as the College of Architecture, Design and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. It will consist of four degree-granting units, as displayed in the table below:

Current and Proposed Units in the College of Architecture and the Arts, UIC		
Proposed name change to: College of Architecture, Design and the Arts		
Current Structure	Proposed Structure	
	School	Department
School of Architecture	School of Architecture (no change)	
Department of Art History	School of Art and Art History	Department of Art History Department of Art (from Art area within existing School of Art and Design)
School of Art and Design	School of Design (Art Area now in Department of Art in School of Art and Art History)	Graphic Design Area Industrial Design Area
Department of Theatre and Music	School of Theatre and Music	Department of Music Department of Theatre

The reorganization creates a college with an appropriately balanced academic focus and strengthened leadership structure at the unit level that will ensure the fulfillment of the visions enumerated by the proposed schools of Design, Art and Art History, and Theatre and Music, and the existing School of Architecture. This new structure is reflected in the

new college name, which incorporates the professional focus of design and architecture, the interdisciplinary nature of art and art history, and the conservatory and professional pedagogies taking place in theatre and music. In this configuration the schools will more strongly interact with the four important campus institutions that are housed within the college: Gallery 400, the Jane Addams Hull-House Museum, the City Design Center, and the UIC Theatre; and the UIC Innovation Center, a major cross-campus initiative cofounded with the College of Business Administration and the College of Engineering.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Members to the Athletic Board, Urbana

(27) On recommendation of the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, Mr. McKennon Biers (student), Associate Professor Adrienne Dixon (education policy, organization and leadership), Ms. Marissa Holden (student), Mr. Imran Kazmi (student), and Mr. Richard Stockton (alumnus) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2012, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

McKENNON BIERS—student, College of Business, term ending in 2013

Mr. Biers is a sophomore majoring in accountancy. He graduated from Mendota High School in Mendota, Illinois, where he played both basketball and football. Mr. Biers has served on the Illini Pride Executive Board with the position of Orange Krush chair, working with DIA administration to plan two Orange Krush road trips. He is currently serving as the brotherhood cochair for the Delta Sigma Pi professional business fraternity. Mr. Biers plans to earn a graduate degree and become a certified public accountant.

ADRIENNE DIXON—associate professor, education policy, organization and leadership, term ending in 2016

Professor Dixon has been a faculty member at the University of Illinois since 2011. She is a leading scholar in Critical Race Theory and president of the Critical Race Studies in Education Association. Dr. Dixon has an outstanding record of working effectively with diverse groups of graduate and undergraduate students. She is cochair/president of the Black Faculty and Academic Professionals Alliance. While a graduate student at the University of Wisconsin and a professor at The Ohio State University, Dr. Dixon worked informally with collegiate student-athletes, either advising them academically and/or providing academic support. As a graduate student, she was a mentor for student-athletes of color while the president of the Black Graduate Student Association. As a professor, she worked with the Todd A. Bell Center for African American Males at The Ohio State University. In this capacity, she helped young men, again, many of whom were athletes, maintain their academic achievement and advised them in considering graduate school upon graduation from OSU.

MARISSA HOLDEN—student, College of Business, women's soccer team member, term ending in 2013

Ms. Holden is a junior majoring in business marketing. She graduated from Plano East High School in Plano, Texas, where she played soccer and track. In high school, Ms. Holden participated in the PALS program, a Peer Assistance and Leadership Skills program; she was also active in student council, orchestra, National Honor Society, and Fellowship of Christian Athletes.

IMRAN KAZMI—student, College of Applied Health Sciences, term ending in 2013

Mr. Kazmi is a junior majoring in community health. He graduated from Glenbard South High School in Glen Ellyn, Illinois, where he played tennis. Mr. Kazmi is a member of the Athletic Bands, is a participant in the Marching Illini and Basketball Band, and serves as the section leader for the Sousaphone section. He is an assistant teaching assistant and serves as executive vice president of finance of the registered student organization Future Health Care Executives. Mr. Kazmi plans to have a career in public health.

RICHARD STOCKTON—alumnus, term ending in 2016

Mr. Stockton practices patent, trademark, and copyright law as a principal shareholder at Benner & Witcoff, Ltd. Mr. Stockton was a student member of the Athletic Board in 1999. He has been involved in the I-Fund and Oskee Club for several years. Mr. Stockton has served on the Urbana Campus Alumni Advisory Board, College of Law Board of Visitors, and Law Alumni Association Board.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Head Varsity Coach—Men's Basketball, Urbana

(28) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of John G. Groce, formerly head coach for men's basketball, Ohio University Main Campus, Athens, as head varsity coach—men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 29, 2012.

A contract for the period March 29, 2012, through April 30, 2017, is proposed for Mr. Groce. The proposed contract will provide annual compensation of \$1,400,000, comprised of an annual base salary of \$400,000 for coaching duties and a media and marketing component of \$1,000,000. Beginning May 1, 2013, the director of athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

The University will contribute \$100,000 annually to a deferred compensation plan for Mr. Groce's retention. The amount will fully vest after five years if he remains continuously employed as head varsity coach—men's basketball through April 30, 2017.

Mr. Groce will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Groce's employment, which will be negotiated and included in Mr. Groce's contract, include payment for "buying out" Mr. Groce's commitments under a prior contract with Ohio University Main Campus, reimbursement of moving expenses, use of two automobiles, country club membership, and standard University fringe benefits.

Mr. Groce's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Groce succeeds Bruce B. Weber.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs with the recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Head Varsity Coach— Women's Basketball, Urbana

(29) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Matthew M. Bollant, formerly head coach for women's basketball, University of Wisconsin, Green Bay, as head varsity coach—women's basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 28, 2012.

A contract for the period March 28, 2012, through April 30, 2018, is proposed for Mr. Bollant. The proposed contract will provide guaranteed annual compensation of \$330,000, comprised of an annual base salary of \$200,000 for coaching duties and a media and marketing component of \$130,000. Beginning May 1, 2013, the director of athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

Mr. Bollant will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Bollant's employment, which will be negotiated and included in Mr. Bollant's contract, include payment for "buying out" Mr. Bollant's commitments under a prior contract with the University of Wisconsin—Green Bay, reimbursement of moving expenses, use of two automobiles, and standard University fringe benefits.

Mr. Bollant's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Bollant succeeds Jolette D. Law.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

¹Jason A. Lener, executive senior associate athletic director, Division of Intercollegiate Athletics, *chair*; Kathleen J. Hug, assistant athletic director, Division of Intercollegiate Athletics; Christopher Span, associate dean for academic programs, associate professor of educational policy, organization and leadership, College of Education, and faculty representative to the Athletic Board; and Susan Lynn Young, associate director of athletics—business affairs, Division of Intercollegiate Athletics.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs with the recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Approve Agreement with Champaign-Urbana Mass Transit District and Approve Increase in Campus Transportation Fee, Urbana

(30) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends approval to continue the transit services contemplated in this resolution and previous Board actions through an agreement negotiated with the Champaign-Urbana Mass Transit District (MTD). The transit services include an established and regularly publicized districtwide service, and any additional district or University campus area services it may activate, without limit, to University faculty, staff, and students upon presentation of their photo identification card. MTD shall operate and maintain bus service with its own employees on campus area bus routes and will indemnify and protect the University with appropriate coverage. Payments to MTD shall be made in monthly installments. It is anticipated that the term of the agreement shall be three years and shall commence on August 16, 2012, and shall terminate on August 15, 2015. The agreement may be renewed annually thereafter on terms mutually agreeable to both parties.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, also recommends the approval of an increase in the Campus Transportation Fee from \$50.00 per semester to \$52.00 per semester in Fiscal Year 2013; \$56.00 per semester in Fiscal Year 2014; and \$59.00 per semester in Fiscal Year 2015, based upon the results of the student referendum held on March 6 and 7, 2012. Student voting results were 2,050 “yes” votes to 943 “no” votes to the referendum question: “Do you support a yearly increase to the Campus Transportation Fee of \$2/\$4/\$3 (for Fiscal Years 2013, 2014, and 2015, respectively) to sustain campus bus service at current levels and increase SafeRides service for all students?” The fee is prorated for the summer session.

In addition, an annual fee of \$483,618 in Fiscal Year 2013, \$495,597 in Fiscal Year 2014, and \$508,045 in Fiscal Year 2015 is to be paid from the restricted funds operating budget of the Facilities and Services Parking Department for service to the unit’s shuttle facilities. The campus will pay for districtwide service for faculty and staff in the amounts of \$123,000, \$126,075, and \$129,227 annually in Fiscal Year 2013, Fiscal Year 2014, and Fiscal Year 2015, respectively.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, and appropriate officers of the Board are authorized and empowered to do and perform such necessary undertakings that are in conformity with the intents and purposes of this action and to make, execute, and deliver all such instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the services described herein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Renew Chicago Transit Authority U-Pass Contract, Chicago

(31) The vice president, University of Illinois, and chancellor of the Chicago campus recommends a proposal to renew the U-Pass contract with the Chicago Transit Authority

¹ Jason A. Lener, executive senior associate athletic director, Division of Intercollegiate Athletics, *chair*; Christopher Span, associate dean for academic programs, associate professor of educational policy, organization and leadership, College of Education, and faculty representative to the Athletic Board; and Susan Lynn Young, associate director of athletics—business affairs, Division of Intercollegiate Athletics.

(CTA) beginning fall semester 2012. Participation in the U-Pass program requires the assessment of a transportation fee for all eligible students, which is utilized to contract with the CTA to provide an unlimited pass for each eligible student to ride CTA buses and elevated trains, plus cover campus administrative costs.

Students at the Chicago campus began participation in the U-Pass program beginning fall semester 2001 when the University entered into a four-year contract with the CTA that ended after summer semester 2005. The contract was renewed in 2005 for a five-year term beginning Fall 2005 through Summer 2010, and again in 2010 for another five-year term beginning Fall 2010 through Summer 2015.

The CTA requires participating schools to enter into a five-year contract with an option for the University to cancel without penalty within 45 calendar days prior to commencement of the semester when the program is to be terminated.

Payment to the CTA is calculated on a per student, per day basis. The payment rate for Academic Year 2012-2013 will remain the same as the current \$.81 per student, per day, thus the transportation fee will remain at \$109 for fall and spring and \$84 for summer. The U-Pass contract does not disclose the payment rate for the subsequent four years but requires the CTA to notify the University by March 1 of any rate increase for the following academic year beginning in the fall semester.

Eighty-six percent of students at Chicago indicated overwhelming support of the U-Pass program in a referendum held in April 2005, and over 90 percent of eligible students pick up their U-Pass.

The vice president/chief financial officer and comptroller concurs in this recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Fiscal Year 2013

(32) The vice presidents/chancellors at Urbana-Champaign, Chicago, and Springfield recommend approval of student health insurance rates for Fiscal Year 2013. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources (on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Affordable Care Act (ACA) to student health insurance plans. Mandated changes will be phased-in for commercially insured health insurance programs over the next three years. Students may experience volatility in health insurance premiums and deductibles during this phase-in period. The campuses have taken steps to smooth this volatility by rebidding insurance contracts or stabilizing premiums.

The Urbana-Champaign campus program of insurance is underwritten by United Healthcare. The Fall Semester 2012 plan was reviewed to be ACA-compliant, and there will be a zero percent increase for undergraduate and graduate students at the Urbana-Champaign campus.

The Springfield campus program of insurance is underwritten by United Healthcare. An RFP was conducted to select the underwriter and modify the existing plan to become ACA-compliant beginning Fall Semester 2012. Plan limits were increased, as were in- and out-of-network deductibles resulting in a 5 percent decrease in overall premium.

Beginning in 2004, the Chicago campus proposed and initiated a self-funded student health benefit plan, *CampusCare*, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and Health Science System and/or approved regional facilities, although severe life threatening emergencies are also covered when necessary at other medical facilities. Working with the University of Illinois Hospital and Health Science System, *CampusCare* has developed and followed proven and accepted quality care protocols and achieved optimal and cost effective outcomes for the Chicago student population. For Fiscal Year 2013 there will be a zero percent increase.

The recommended student health insurance rates are as follows:

Location	Actual Rate Fall Semester 2012	Percent Increase over Fall Semester 2011
Urbana	Undergraduate—\$219	0%
	Graduate—\$310	0%
Chicago	All students—\$401	0%
Springfield	All students—\$270	-5%

The rates displayed are for the typical undergraduate and graduate student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 33 through 42 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Approve Preliminary Operating Budget For Fiscal Year 2013

(33) The University is preparing an operating budget from all sources of funds for the fiscal year beginning July 1, 2012 (Fiscal Year 2013), for presentation at a future Board of Trustees meeting. After completion and analysis of the State's Fiscal Year 2013 appropriation process, University budget plans may be updated at the July 18-19, 2012, Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September 14, 2012, meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2012, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2012 operating budget plus an increase of \$30.1 thousand for the Illinois Board of Higher Education performance-based budgeting program (consistent with the governor's proposed budget).

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning*

University Organization and Procedure, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Fiscal Year 2013 Agreements for the University of Illinois Alumni Association and the University of Illinois Foundation

(34) The vice president/chief financial officer and comptroller recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2013. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-Related Organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the Fiscal Year 2013 State budget, the University will provide direct support for the Association at an estimated amount of \$2,468,000 for Fiscal Year 2013. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of the FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fundraising, administrative, and stewardship operations.

Contingent upon the University funding provided within the Fiscal Year 2013 State budget, the University will provide direct support for the Foundation at an estimated

amount of \$6,906,700 for Fiscal Year 2013. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fundraising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for Fiscal Year 2013.

The amounts shown as the annual payments from the University for direct support to the Foundation and the Alumni Association are estimates only; the exact amounts may vary depending on appropriations in the State budget and other financial factors. The exact amounts will be reported to the Board at the next Board meeting after June 30 of any given calendar year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project for Abbott Power Plant Gas Boiler Replacement, Urbana

(35) Abbott Power Plant currently has three gas boilers (#2, 3, and 4), all of which are well beyond their expected life. Boiler #4 is currently not in service and has been used for parts to keep gas boilers #2 and #3 in service beyond their expected life. Gas boiler replacement is required to maintain reliable, continued operation of steam production at the Abbott Power Plant. This project will be completed in phases. Phase one of the project will remove and replace gas boiler #4 and associated systems. Phase one boiler replacement project will also prepare the Abbott Power Plant for subsequent boiler replacement projects for the remaining existing gas boilers.

The \$7.4 million proposed phase one gas boiler replacement project will provide Abbott Power Plant with the first step towards continued reliable operation of steam production.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the Abbott Power Plant Gas Boiler Replacement be approved with a budget of \$7.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project for Addition and Renovation, Chemistry Annex Building, Urbana

(36) The Chemistry Annex building was built in 1931, and it currently serves undergraduate chemistry students in the College of Liberal Arts and Sciences. The building has been provided with a new electrical service and roof in recent years but otherwise has remained in the same condition since its inception. A recent architectural feasibility study recommends a complete renovation of the existing facility and includes an addition to the building on the southeast corner along Mathews Avenue. The \$22.9 million proposed addition and renovation will provide a total of 52,000 gross square foot new state-of-the-art laboratory instructional areas and associated support spaces. The addition will assist in addressing life safety and accessibility issues.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the project for the addition and renovation of the Chemistry Annex building be approved with a budget of \$22.9 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Employ Construction Manager for Stanley O. Ikenberry Commons— Residence Hall No. 3, Urbana

(37) In March 2012, the Board approved the Stanley O. Ikenberry Commons—Residence Hall No. 3 project with a budget of \$80.0 million. With three phases of the Stanley O. Ikenberry Commons complete, Nugent Residence Hall nearing completion this summer, and Residence Hall No. 2 slated to open its doors to students in the fall of 2013, University Housing received approval to proceed with planning and construction of Residence Hall No. 3. This next phase of work is to include building a new residence hall in the current location of Forbes Hall; demolition of Taft and Van Doren residence halls; a new storm water detention system within the west playing fields on First Street; and all associated site work. The \$80.0 million proposed north addition and associated work will provide 155,000 gross square feet of residence hall.

In order for the project to proceed, it is necessary to employ a construction manager for the preconstruction and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that Turner Construction Company, Chicago, Illinois, be employed for the construction management services required for the project for a fixed fee of \$1,075,001 and staff cost on an hourly basis with the total not to exceed \$2,060,195, plus reimbursable expenses estimated to be \$333,760.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

¹Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

The firm's hourly rates schedule is filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Award Construction Contracts for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(38) In January 2010, the Board approved the first phase of the Medical Center Update, which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon.

Bids for the construction work for the second bid package have been solicited and for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.²

Division I—General Work

Michuda Construction, Chicago, IL	Base Bid	\$7,619,209
	Alt. 1.1	641,266
	Alt. 1.3	149,676
	Alt. 1.5	258,754
	Alt. 3.1	<u>47,839</u>
TOTAL		\$8,716,744

Division III—Heating Work

Quality Control Systems, Matteson, IL	Base Bid	\$3,084,000
	Alt. 1.1	0
	Alt. 1.3	0
	Alt. 1.5	0
	Alt. 3.1	<u>10,000</u>
TOTAL		\$3,094,000

Division IV—Ventilation Work

Flo Tech Mechanical, Addison, IL	Base Bid	\$2,743,000
	Alt. 1.1	0
	Alt. 1.3	0
	Alt. 1.5	0
	Alt. 3.1	<u>0</u>
TOTAL		\$2,743,000

¹Contracts for other divisions awarded that are within the delegated approval levels: Division II—Plumbing Work, Kroeschell Engineering Co., Inc., Arlington Heights, IL, \$989,160; Division VII—Temperature Control Work, Kroeschell Engineering Co., Inc., Arlington Heights, IL, \$1,148,750.

²Description of Alternates: Alt. 1.1—Modernization of Passenger Elevators #1-3; Alt. 1.3—Modernization of Kitchen Dietary Elevator 13; Alt. 1.5—Modernization of Cart Lift 18; and Alt. 3.1—BAS Scope 4—Critical Clinical Area Systems.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Medical Center with anticipated reimbursement from the proceeds of a future sale of Health Services Facilities system revenue bonds.

The president of the University concurs.

A schedule of the bids received will be filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Approve Project Budget Increase for Electrical and Mechanical Upgrade and Renovation, College of Pharmacy Building, Chicago

(39) The \$10.0 million project consists of updating substantially outdated primary building electrical service and secondary distribution wiring. The primary building chilled water pump will be upgraded and the air handling systems for the east wing of the facility will also be replaced. The building infrastructure has reached its expected lifespan and systems have been expanded beyond capacity. Laboratories on the third, fourth, and fifth floors will be upgraded to current standards. The additional scope of work will be used to abate substantial asbestos in the ceilings to allow for the removal and replacement of the existing ceilings and lights. In addition, new floors and casework will be installed on the third, fourth, and fifth floors.

For the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased to \$13.0 million, an increase of \$3.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Purchase and Renewal Recommendations

(40) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases and renewals were:

From Institutional Funds

Purchases	\$56,250,000
Renewals	14,253,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. Montgomery, the purchases and renewals recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Authorize Payment of Judgment

(41) The University counsel recommends that the Board approve payment of the judgment in *Gardner v. Gonzalez and Landau*, in the total amount of \$13,000,000. After an eight-day trial, the jury returned a verdict in that amount in favor of the plaintiff, 54-year-old Lois Gardner. Ms. Gardner had alleged improper performance of knee surgery in early 2007 and delay in the diagnosis and treatment of the vascular injury resulting from it, which resulted in the need for numerous additional medical procedures, pain and suffering, and permanent injury to her leg.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(42) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through January 2012 that has been heretofore unreleased is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

December 2, 2011, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

All of those noted as present at the beginning of the executive session were present for this portion of the executive session. Secretary Thompson reported that she and University Counsel Bearrows had conducted the required semiannual review of all sequestered minutes of executive sessions per the Open Meetings Act. She told the Board that she and Mr. Bearrows are recommending that there be no disclosure of presently sequestered minutes at this time. There was no disagreement with this.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken.)

Report of Actions by the Executive Committee

(43) The following actions have been taken by the Executive Committee since the last meeting of the Board. These actions are now reported to the Board as a whole.

Approve Medical Tuition Rates, Academic Year 2013

(1) The current Academic Year 2012 tuition for Medicine is \$16,500 per semester for in-state students. An increase of \$500 per semester, or 3.0 percent, is requested for the upcoming academic year to \$17,000 per semester. This College of Medicine tuition action supersedes any tuition action previously undertaken for Academic Year 2013.

The proposed change was discussed at length by the University Healthcare System Committee on March 14, 2012. It was recommended by the dean of the College of Medicine and the vice president for health affairs. All members of the committee endorsed this increase, and it was agreed that the committee would request action by the Executive Committee as soon as practicable given the timing of decisions by individuals who had been accepted to the College of Medicine. At the Board of Trustees meeting on March 15, 2012, this change was discussed with the full Board during Trustee Timothy N. Koritz's report on the University Healthcare System Committee meeting. All members of the Board concurred with the proposed change, and all endorsed the idea of seeking action by the Executive Committee rather than wait for the next Board meeting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This change has been reviewed and is recommended for approval by the vice president/chancellors, the vice president of health affairs, the vice president/chief financial officer and comptroller, and by the vice president for academic affairs.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

Accept Resignation of Michael J. Hogan and Approve Revised Employment Agreement

(2) On March 22, 2012, President Michael J. Hogan submitted his resignation as president, effective July 1, 2012. Dr. Hogan's resignation was accepted by Board Chair Christopher G. Kennedy for consideration by the Executive Committee and Board.

Dr. Hogan serves as president pursuant to an employment agreement executed June 22, 2010, which included the right to return to a tenured faculty position as professor of history. In order to clarify the terms for Dr. Hogan's transition to the faculty, a

Revised Employment Agreement (attached hereto) was drafted and executed, subject to approval by the Executive Committee and/or Board of Trustees.

It is hereby resolved that the Executive Committee accepts Dr. Hogan's resignation as president, and further approves the Revised Employment Agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

[Execution Copy]

REVISED EMPLOYMENT AGREEMENT

This Revised Employment Agreement ("Revised Employment Agreement"), by and between The Board of Trustees of the University of Illinois ("Board" or "University") and Dr. Michael J. Hogan ("Hogan"), is being executed for the purpose of specifying the terms and conditions of Hogan's continued employment with the University.

WHEREAS, the parties executed an Employment Agreement on June 22, 2010 ("Initial Employment Agreement"), pursuant to which Hogan agreed to serve as President of the University through June 30, 2015;

WHEREAS, pursuant to Section 15 of the Initial Employment Agreement, Hogan possesses the right to return to the faculty as Professor of History, with tenure;

WHEREAS, during the past several months, the University has been dealing with various matters, which have distracted personnel and resources from the University's core missions;

WHEREAS, Hogan has advised the Board of his intention to resign as President effective July 1, 2012 in order to enable the Board to select University leadership; and

WHEREAS, the parties wish to allow for an orderly transition in leadership in the office of the President and to confirm the terms and conditions of Hogan's continued employment by the University;

NOW, THEREFORE, for consideration of mutual covenants contained herein, and other good and valuable consideration, the sufficiency of which is acknowledged, the parties agree:

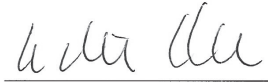
1. Hogan hereby resigns as President effective the close of business on July 1, 2012. He will then be entitled to a one-year sabbatical at the faculty salary as set forth in Section 15 of the Initial Employment Agreement, which has been determined to be \$285,100. Hogan will receive the average of any faculty salary program implemented in fall 2012. Hogan thereafter will be eligible for annual salary increases.
2. Beginning on July 1, 2013, Hogan will return to the University faculty as Distinguished Professor of History, on indefinite tenure, at a campus of his choosing. Hogan's benefits and research and clerical support will be as described in Section 15 of the Initial Employment Agreement. As provided therein, Hogan will devote his full time to research and scholarship in his field or related fields, and his teaching obligations will be appropriate to a full professor actively engaged in research and professional service. He also will be available as requested to assist with fundraising and alumni relations. Finally, Hogan will be entitled to reasonable, documented moving expenses.
3. Hogan's resignation as President in no way constitutes an admission that any basis exists for the Board of Trustees to terminate Hogan as President for any reason with or without cause.

4. Hogan acknowledges that no amount is payable to Hogan under the severance package or deferred compensation provisions of the Initial Employment Agreement upon his resignation effective July 1, 2012. In other words, Hogan agrees to forfeit any claim for the payment of one year's salary in the amount of \$651,000 as a severance payment under Section 16(f), and he forfeits any claim to deferred compensation in the amount of \$157,500 that he would have been entitled to receive under Section 13 and Appendix A had he remained as President through July 1, 2015. Hogan and University agree that University will pay Hogan, in full settlement and release of any claim he may have to severance or deferred compensation, upon execution by Hogan of a release agreement provided by University, (i) on July 12, 2012, the amount necessary to satisfy Hogan's current federal and state withholding requirement with respect to the gross payment described in clause (ii); and (ii) on July 1, 2015, the amount of \$67,500 less the amount described in clause (i). Hogan shall provide University with satisfactory proof of the withholding amount described in clause (i). Hogan also is releasing any claims related to employment as President beyond July 1, 2012.

5. When executed by both parties, this Revised Employment Agreement will constitute a binding agreement amending the Initial Employment Agreement to the extent the provisions hereof differ from the provisions of the Initial Employment Agreement, subject only to its subsequent approval by the Executive Committee and / or Board of Trustees. Except as so modified, the provisions of the Initial Employment Agreement shall remain in full force and effect, except that the provisions of Sections 8 - 13 shall cease to apply following Hogan's resignation as President effective July 1, 2012.

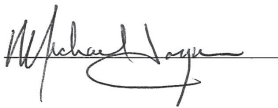
This Revised Employment Agreement, which may be executed in counterparts delivered via facsimile, pdf or other electronic means (which taken together shall constitute a single agreement), is made as of this 22nd day of March, 2012.

For The Board of Trustees
of the University of Illinois



Comptroller

Michael J. Hogan



On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

Appoint President-Designate

(3) Due to the resignation of President Michael J. Hogan to be effective at the close of business on July 1, 2012, the Executive Committee wishes to appoint a president-designate to serve until July 1, 2012, to permit an orderly transition of leadership and to recognize the significant time commitments that will be required during this time period.

The Executive Committee has considered various individuals who might provide this leadership for the University, and hereby appoints as president-designate Dr. Robert A. Easter. Dr. Easter has served the University in many roles, including professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana; and interim vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign.

Dr. Easter's service as president-designate is effective immediately upon approval of this item. As president-designate, Dr. Easter will receive an annual compensation rate of \$250,000 on a twelve-month service basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

Appoint President

(4) Due to the resignation of President Michael J. Hogan, to be effective at the close of business on July 1, 2012, the Executive Committee has considered various individuals who might provide necessary continuity of leadership for the University after President Hogan's departure from the presidency. The committee now wishes to appoint a president to serve a two-year term, or until a successor has been appointed and is able to assume the responsibilities of the position.

Accordingly, the Executive Committee hereby appoints as president, effective at the close of business on July 1, 2012, Dr. Robert A. Easter, professor emeritus of Animal Sciences; dean emeritus, College of Agricultural, Consumer and Environmental Sciences; and president-designate. Dr. Easter has served in many roles for the University of Illinois and is uniquely qualified to serve in the role of president. His term of office will be from July 1, 2012, until June 30, 2014, or until a successor has been appointed and is able to assume the responsibilities of the position.

Dr. Easter shall receive an annual compensation rate of \$450,000 on a twelve-month service basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

This report was received and confirmed.

President's Report on Actions of the Senates

(44) The president presented the following report:

Establish the Undergraduate Minor in International Development Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the undergraduate minor in International Development Economics.

Basic issues of economic development remain central to the well-being of billions of people and a motivating interest for many students. Through a coherent set of courses addressing agriculture, consumers, poverty, trade, and public policy in developing economies, the proposed minor enables students to earn a credential in development economics as a complement to studies in a related area. The Department of Agricultural and Consumer Economics has a long history of teaching, research, and outreach on international economic development.

Revise the Bachelor of Social Work, School of Social Work, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Social Work to revise the Bachelor of Social Work.

The school proposes to reduce the total number of hours required for graduation from 125 to 120. The reduction in hours is achieved through a restructuring of pre-professional hours required prior to admission to the program at the junior level and reducing the language requirement from fourth-level to third-level proficiency.

Rename the Minor in Studio Arts as the Minor in Art, College of Architecture and the Arts, Chicago

The Chicago Senate, with the recommendation of the College of Architecture and the Arts, has approved the renaming of the Minor in Studio Arts as the Minor in Art.

The change in the minor is part of a larger restructuring proposal for the College of Architecture and the Arts to create a new Department of Art within the new School of Art and Art History.

Contemporary art practice has been steadily becoming more interdisciplinary since the 1960s. The practice of the arts is rapidly moving away from a clear distinction among media. The Department of Art enables students to push the boundaries of their chosen medium and to reach across disciplines.

The current minor is restricted to studio arts only. The revised minor retains three of the courses previously required for the minor in studio arts and adds introductory courses in electronic visualization (new media arts), photography, and moving image in order to expand students' choices to include all areas of art. In addition, four courses in two concentrations will offer both variety and focus within the chosen areas, enabling students to build a program that provides both breadth and depth.

The total number of credit hours required for the minor will be reduced from 24 to 16.

Establish a Master of Architecture/Master of Arts in Design Criticism Joint Degree Program, College of Architecture and the Arts, Chicago

The Chicago Senate, with the recommendation of the College of Architecture and the Arts and the Graduate College, has approved the establishment of the Master of Architecture (M.Arch.)/Master of Arts (M.A.) in Design Criticism Joint Degree Program.

The School of Architecture's three-year Master of Architecture is a professional degree, required to become a licensed architect, that provides the graduate with a broad design, theory, and technical education. The School's two-year Master of Arts in Design Criticism (MAD-Crit) is an academic program emphasizing written and graphic argumentation.

The four-year joint program combines a general design education with specialization in writing and criticism to provide graduates with the ability to advance their ideas graphically and textually to a wide audience. Joint degree students have expertise and background that would equally enable them to pursue opportunities as critics, journalists, or curators.

The joint degree enables a student to complete both degrees in four rather than five years by taking advantage of existing overlaps in their curricula.

Eliminate the Minor in Lithuanian Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the Minor in Lithuanian Studies.

The Lithuanian section has seen a reduction in faculty numbers. In addition, student demand for a minor in Lithuanian has been low. As a result, this is no longer an area of study that the department can sustain, and the college and the unit have decided to concentrate their resources in areas of strength within Slavic and Baltic studies. The department, nonetheless, houses an Endowed Chair in Lithuanian Studies. For this reason, Lithuanian courses will continue to be taught as electives for undergraduate students and at the graduate level for the Central and Eastern European Studies Interdepartmental Graduate Concentration.

Establish the Concentration in Science Education, Master of Education in Instructional Leadership, College of Education, Chicago

The Chicago Senate, with the recommendation of the College of Education and the Graduate College, has approved the establishment of the Concentration in Science Education in the Master of Education (M.Ed.) in Instructional Leadership.

The new concentration is being established to create opportunities for graduate students with science backgrounds to earn secondary science certification at the Chicago campus. In addition, the concentration provides opportunities for practicing teachers with an interest and background in science across preschool through 16, as well as science professionals working in a variety of science organizations, to have access to advanced studies in science education. Finally, the concentration extends the College of Education's urban mission and its partnership with the Chicago Public Schools by educating future and practicing science teachers to challenge deeply rooted educational inequities and deliver a quality science education that addresses the diverse learning needs of students from different backgrounds and experiences.

The total hours required for the degree for students enrolled in the new concentration will be 32 to 36 hours.

Establish the Concentration in Occupational Safety, Master of Public Health, School of Public Health, Chicago

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the Concentration in Occupational Safety.

The Concentration in Occupational Safety provides students a solid foundation in the prevention of acute traumatic injury in the occupational setting and prepares students for leadership and research positions. The selected coursework enables students to approach safety problems from an engineering hazard control perspective while understanding how these problems fit into the broader societal spectrum of public health.

The total hours required for the degree for students enrolled in the new concentration will be 54 hours.

Establish the Pre-Medical Minor for Non-Science Majors in the Natural Sciences Division, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Natural Sciences Division within the College of Liberal Arts and Sciences to establish a 36-credit hour, on-campus Pre-Medical undergraduate minor for non-science majors.

The Pre-Medical minor for non-science majors will prepare students who want to pursue a career in medicine for admission to a professional program. The purpose of this minor is to provide the background that a non-science major must have to complete a successful application to medical school. The Pre-Medical minor will offer students a clear path to prepare for a career in the professional health sciences and formalize the coursework required for medical school so that it appears on a student's transcript. The required coursework for the Pre-Medical minor is based upon competencies expected of medical school applicants established by the American Association of Medical Colleges and the Howard Hughes Medical Institute. All courses required in the minor are currently taught at the Springfield campus.

Establish the Pre-Medical Concentration in the Bachelor of Science Degree Programs in Biology, Chemistry, and Clinical Laboratory Science, College of Liberal Arts and Sciences, Springfield

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the on-campus Pre-Medical Concentration in the Bachelor of Science programs in Biology, Chemistry, and Clinical Laboratory Science.

The Pre-Medical Concentration in Biology (20 hours), Chemistry (15 hours), and Clinical Lab Science (21 hours) will supplement students' major coursework with additional courses required to complete a successful application to medical school. Although Biology, Chemistry, and Clinical Laboratory Science majors already take some of these courses as part of their degree program, the concentrations include coursework

needed for successful entry into medical school that is not necessarily required as part of students' major.

The required coursework for the Pre-Medical concentrations are based upon competencies expected of medical school applicants established by the American Association of Medical Colleges and the Howard Hughes Medical Institute. Courses required for each concentration are currently offered at the Springfield campus. All of the electives in the concentrations are upper-division courses that serve to develop mastery of skills and competencies.

Establish the Graduate Certificate in Community Planning, College of Public Affairs and Administration, Springfield

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the establishment of a Graduate Certificate in Community Planning.

The purpose of the Graduate Certificate in Community Planning is to enhance the ability of public administrators to participate in community planning activities at the municipal, township, and county levels. The individual courses for the certificate are integrated into the overall Master of Public Administration (M.P.A.) curriculum and the certificate is available to both M.P.A. students and non-degree-seeking students. Because the M.P.A. is the primary degree for city managers and supporting managerial positions, this certificate is expected to add to the marketability and competitiveness of our M.P.A. students for these positions. Because it will also operate as a stand-alone certificate, current practitioners not enrolled in a degree program will also be eligible to enroll in the 20-hour, on-campus Community Planning certificate program.

This report was received for record.

Change Order Report

(45) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Hospital & Health Sciences System (UIHHSS) Semi-Annual Compliance Report to the University of Illinois Board of Trustees

(46) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Enterprise-Wide Risk Assessment Report 2011-2012

(47) The intent of this report is to provide the Board of Trustees, University leadership, and other stakeholders an inventory of significant risks ranked through a function of impact, likelihood, effectiveness of existing controls, and timeframe. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended March 31, 2012

(48) The comptroller presented this report as of March 31, 2012. A copy has been filed with the secretary of the Board.
This report was received for record.

**Report Concerning Participation of Minority and
Female Business Enterprises (MAFBE) to the Board
of Trustees of the University of Illinois**

(49) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2011, through March 31, 2012. A copy has been filed with the secretary of the Board.
This report was received for record.

Natural Gas and Electricity Procurement Program Report

(50) The comptroller presented this report. A copy has been filed with the secretary of the Board.
This report was received for record.

**Report of the Secretary:
Selection of Student Members of the University
of Illinois Board of Trustees, 2012-2013**

(51) The secretary presented the following report:

Urbana-Champaign Campus

The election was held on March 6 to 7, 2012. Mr. David Pileski was elected.
The total number of votes cast for student trustee was 2,156. The tally for each candidate was:

David Pileski	1,706
Shao Guo	450

Mr. David Pileski of Roselle, Illinois, is a senior in urban and regional planning in the College of Fine and Applied Arts. Mr. Pileski transferred to the University of Illinois the Spring semester 2010 and has been an active member of the Urbana-Champaign campus community. He has served as a student senator, governmental affairs chair, and most recently as student body president. He is also involved in a variety of different organizations, including Business Council, Student Organization Resource Fee Board, and Illini Democrats. Outside of classes, Mr. Pileski has spent past summers with the Roosevelt Institute Campus Network with the City of Chicago Department of Environment working on policy initiatives.

Chicago Campus

The election for the student member of the University of Illinois Board of Trustees for 2012-2013 from the Chicago campus was held on March 6 to 7, 2012. Mr. Kenneth Thomas was the declared winner.
The total number of ballots cast for a student trustee at the Chicago campus—Chicago, Peoria, Rockford, and Urbana—was 1,562. Mr. Thomas faced one other candidate in the election, and the tally was:

Kenneth Thomas	815
Asma Hammadi	661
None of the Above	86

Mr. Kenneth Thomas of Midlothian, Illinois, is currently a senior with a dual major in history and political science in the College of Liberal Arts and Sciences. His past

leadership experiences include: student member of the Board of Trustees (2011-2012); and various leadership positions with undergraduate student government, including chair of the Elections Steering Committee, chair of the Committee on Representation and Student Service, and speaker. In addition, Mr. Thomas has served as a student representative of the UIC Senate as a member of the Student Affairs and Student Admission, Retention and Recruitment committees. He has been a committee member of the vice chancellor for academic affairs/provost search committee and has served as vice chair of the Coalition of Chicago Colleges.

Springfield Campus

The Student Government Association Election was held May 2 to 3, 2012. Mr. John W. Tienken was elected student trustee from the Springfield campus. The tally was:

John Tienken	160
No Vote	59

Mr. John W. Tienken of Clarendon Hills, Illinois, is a senior Capital Scholars student majoring in political science and English. He is founder and captain of the UIS Squash Team and a mentor in the Capital Scholars Honors Program. Mr. Tienken also worked as a columnist and reporter for the UIS Journal. He participated in the UIS AmeriCorps program during his freshman year and was a member of the UIS Model UN delegation. He previously served on the Capital Scholars Honors Steering Committee, the Student Organization Funding Association, and the UIS Student Government Association Governmental Affairs Committee.

SECRETARY’S REPORT

The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

Summary

Urbana-Champaign

Degrees Conferred August 8, 2011

Graduate Degrees

Doctor of Education	1
Doctor of Musical Arts	10
Doctor of Philosophy	247
<i>Total, Doctors</i>	<i>(258)</i>
Master of Accounting Science	7
Master of Architecture	4
Master of Arts	39
Master of Business Administration.....	29
Master of Computer Science	3
Master of Education	62
Master of Fine Arts	14
Master of Human Resources and Industrial Relations	2

Master of Landscape Architecture	11
Master of Laws	1
Master of Music	7
Master of Music Education	9
Master of Science	346
Master of Social Work	57
Master of Urban Planning	3
<i>Total, Masters</i>	(594)
Certificate of Advanced Study	
Library and Information Science	1
<i>Total, Certificates</i>	(1)
<i>Total, Graduate Degrees</i>	853
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	40
College of Applied Health Sciences	
Bachelor of Science	62
College of Business	
Bachelor of Science	49
College of Education	
Bachelor of Science	8
College of Engineering	
Bachelor of Science	71
College of Fine and Applied Arts	
Bachelor of Arts	1
Bachelor of Fine Arts	7
Bachelor of Music	4
Bachelor of Music Education	1
Bachelor of Science	3
<i>Total, College of Fine and Applied Arts</i>	(16)
College of Liberal Arts and Sciences	
Bachelor of Arts	1
Bachelor of Arts in Liberal Arts and Sciences	187
Bachelor of Science	9
Bachelor of Science in Liberal Arts and Sciences	99
<i>Total, College of Liberal Arts and Sciences</i>	(296)
College of Media	
Bachelor of Science	9
Bachelor of Science in Journalism	3
<i>Total, College of Media</i>	(12)
Institute of Aviation	
Bachelor of Science	6
<i>Total, Undergraduate Degrees</i>	560
<i>Total, Degrees Conferred August 8, 2011</i>	1,414

*Degrees Conferred December 19, 2011**Graduate Degrees*

Doctor of Education	2
Doctor of Musical Arts	11
Doctor of Philosophy	264
<i>Total, Doctors</i>	(277)
Master of Accounting Science	7
Master of Architecture	7
Master of Arts	36
Master of Business Administration	4
Master of Computer Science	13
Master of Education	81
Master of Fine Arts	3
Master of Human Resources and Industrial Relations	61
Master of Landscape Architecture	2
Master of Music	4
Master of Music Education	5
Master of Public Health	3
Master of Science	489
Master of Science in Public Health	2
Master of Social Work	49
Master of Urban Planning	3
<i>Total, Masters</i>	(769)
Certificate of Advanced Study	
Curriculum and Instruction	1
Educational Organization and Leadership	1
Human Resource Education	1
Library and Information Science	1
<i>Total, Certificates</i>	(4)
<i>Total, Graduate Degrees</i>	1,050

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	86
College of Applied Health Sciences	
Bachelor of Science	70
College of Business	
Bachelor of Science	139
College of Education	
Bachelor of Science	3
College of Engineering	
Bachelor of Science	266
College of Fine and Applied Arts	
Bachelor of Arts	6
Bachelor of Fine Arts	22
Bachelor of Landscape Architecture	1
Bachelor of Music	6
Bachelor of Music Education	19
Bachelor of Science	14
<i>Total, College of Fine and Applied Arts</i>	(68)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	279
Bachelor of Science	26

Bachelor of Science in Liberal Arts and Sciences	209
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(514)</i>
College of Media	
Bachelor of Science.....	32
Bachelor of Science in Journalism	14
<i>Total, College of Media.....</i>	<i>(46)</i>
Institute of Aviation	
Bachelor of Science in Aviation Human Factors.....	4
<i>Total, Undergraduate Degrees</i>	<i>1,196</i>
<i>Total, Degrees Conferred December 19, 2011</i>	<i>2,246</i>

*Degrees Conferred May 13, 2012**Graduate Degrees*

Doctor of Audiology.....	6
Doctor of Education	9
Doctor of Musical Arts	27
Doctor of Philosophy.....	289
Doctor of the Science of Law	3
<i>Total, Doctors</i>	<i>(334)</i>
Master of Accounting Science	174
Master of Architecture	74
Master of Arts	98
Master of Business Administration.....	164
Master of Computer Science	15
Master of Education.....	121
Master of Fine Arts	30
Master of Human Resources and Industrial Relations	33
Master of Laws.....	79
Master of Music	46
Master of Public Health	6
Master of Science	913
Master of Science in Public Health	1
Master of Social Work	60
Master of Urban Planning	13
<i>Total, Masters.....</i>	<i>(1,827)</i>
Artist Diploma	3
Certificate of Advanced Study	
Curriculum and Instruction	1
Library and Information Science	5
<i>Total, Certificates.....</i>	<i>(6)</i>
<i>Total, Graduate Degrees.....</i>	<i>2,170</i>

Professional Degrees

College of Law	
Juris Doctor.....	210
College of Veterinary Medicine	
Doctor of Veterinary Medicine	122
<i>Total, Professional Degrees</i>	<i>332</i>

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	463
Bachelor of Science in Agriculture	1

<i>Total, College of Agricultural, Consumer and Environmental Sciences</i>	<i>(464)</i>
College of Applied Health Sciences	
Bachelor of Science.....	425
College of Business	
Bachelor of Science.....	740
College of Education	
Bachelor of Science.....	163
College of Engineering	
Bachelor of Science.....	975
College of Fine and Applied Arts	
Bachelor of Arts.....	42
Bachelor of Fine Arts	152
Bachelor of Landscape Architecture.....	15
Bachelor of Music.....	40
Bachelor of Music Education	38
Bachelor of Science.....	108
<i>Total, College of Fine and Applied Arts</i>	<i>(395)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	17
Bachelor of Arts in Liberal Arts and Sciences	1,106
Bachelor of Science.....	150
Bachelor of Science in Liberal Arts and Sciences	1,106
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,379)</i>
College of Media	
Bachelor of Science.....	204
Bachelor of Science in Journalism	68
<i>Total, College of Media.....</i>	<i>(272)</i>
Institute of Aviation	
Bachelor of Science.....	17
School of Social Work	
Bachelor of Social Work.....	43
<i>Total, Undergraduate Degrees</i>	<i>5,873</i>
<i>Total, Degrees Conferred May 13, 2012.....</i>	<i>8,375</i>

Chicago

Degrees Conferred August 7, 2011

College of Applied Health Sciences	
Bachelor of Science.....	23
Certificate of Advanced Study	1
Doctor of Physical Therapy	3
<i>Total, College of Applied Health Sciences.....</i>	<i>(27)</i>
College of Architecture and the Arts	
Bachelor of Arts.....	3
Bachelor of Fine Arts	9
Bachelor of Science.....	7
<i>Total, College of Architecture and the Arts.....</i>	<i>(19)</i>
College of Business Administration	
Bachelor of Science.....	54

College of Dentistry	
Doctor in Dental Surgery.....	2
College of Engineering	
Bachelor of Science.....	25

Graduate Programs

Doctor of Nursing Practice.....	6
Doctor of Occupational Therapy.....	2
Doctor of Philosophy.....	130
Master of Architecture.....	6
Master of Arts.....	21
Master of Arts in Teaching.....	2
Master of Business Administration.....	112
Master of Education.....	30
Master of Engineering.....	4
Master of Fine Arts.....	3
Master of Health Care Administration.....	2
Master of Health Professions Education.....	3
Master of Public Administration.....	8
Master of Science.....	177
Master of Science in Teaching.....	1
Master of Social Work.....	3
Master of Urban Planning and Policy.....	12
<i>Total, Graduate Programs.....</i>	<i>(522)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	187
Bachelor of Science.....	54
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(241)</i>
College of Nursing	
Bachelor of Science.....	8
College of Pharmacy	
Doctor of Pharmacy.....	1
School of Public Health	
Master of Public Health.....	19
Doctor of Public Health.....	2
<i>Total, School of Public Health.....</i>	<i>(21)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	4
<i>Total, Degrees Conferred August 7, 2011.....</i>	<i>924</i>

Degrees Conferred December 11, 2011

College of Applied Health Sciences	
Bachelor of Science.....	44
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(45)</i>
College of Architecture and the Arts	
Bachelor of Arts.....	6
Bachelor of Fine Arts.....	12
Bachelor of Science.....	5
<i>Total, College of Architecture and the Arts.....</i>	<i>(23)</i>

College of Business Administration	
Bachelor of Business Administration.....	10
Bachelor of Science.....	212
<i>Total, College of Business Administration.....</i>	<i>(222)</i>
College of Education	
Bachelor of Arts.....	1
College of Engineering	
Bachelor of Science.....	113
<i>Graduate Programs</i>	
Doctor of Nursing Practice.....	1
Doctor of Philosophy.....	76
Master of Arts.....	35
Master of Arts in Teaching.....	1
Master of Business Administration.....	106
Master of Education.....	62
Master of Energy Engineering.....	7
Master of Engineering.....	6
Master of Fine Arts.....	7
Master of Health Professions Education.....	3
Master of Healthcare Administration.....	1
Master of Public Administration.....	18
Master of Science.....	202
Master of Science in Teaching.....	1
Master of Social Work.....	3
Master of Urban Planning and Policy.....	14
Certificate.....	3
<i>Total, Graduate Programs.....</i>	<i>(546)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	450
Bachelor of Science.....	131
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(581)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	3
Doctor of Medicine (Peoria).....	2
Doctor of Medicine (Rockford).....	1
<i>Total, College of Medicine.....</i>	<i>(6)</i>
College of Nursing	
Bachelor of Science.....	14
Certificate.....	5
<i>Total, College of Medicine.....</i>	<i>(19)</i>
School of Public Health	
Master of Public Health.....	17
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	3
<i>Total, Degrees Conferred December 11, 2011.....</i>	<i>1,576</i>
<i>Degrees Conferred May 6, 2012</i>	
College of Applied Health Sciences	
Bachelor of Science.....	108
Doctor of Physical Therapy.....	52
Certificate of Advanced Study.....	8
<i>Total, College of Applied Health Sciences.....</i>	<i>(168)</i>

College of Architecture and the Arts	
Bachelor of Arts.....	18
Bachelor of Fine Arts	100
Bachelor of Science.....	52
<i>Total, College of Architecture and the Arts.....</i>	<i>(170)</i>
College of Business Administration	
Bachelor of Science.....	365
Bachelor of Business Administration	14
<i>Total, College of Business Administration</i>	<i>(379)</i>
College of Dentistry	
Advanced Certificates	28
Doctor of Dental Surgery.....	85
<i>Total, College of Dentistry.....</i>	<i>(113)</i>
College of Education	
Bachelor of Arts.....	54
College of Engineering	
Bachelor of Science.....	242
<i>Graduate Programs</i>	
Doctor of Nursing Practice.....	6
Doctor of Occupational Therapy	2
Doctor of Philosophy	115
Master of Architecture	40
Master of Arts	89
Master of Arts in Teaching.....	2
Master of Business Administration.....	133
Master of Education.....	145
Master of Energy Engineering	12
Master of Engineering	12
Master of Fine Arts	21
Master of Health Care Administration	15
Master of Public Administration	29
Master of Science	372
Master of Science in Teaching.....	2
Master of Social Work	220
Master of Urban Planning and Policy.....	43
Certificate	13
<i>Total, Graduate Programs.....</i>	<i>(1,271)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	879
Bachelor of Science.....	428
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(1,307)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	143
Doctor of Medicine (Peoria).....	44
Doctor of Medicine (Rockford)	52
Doctor of Medicine (Urbana)	25
<i>Total, College of Medicine.....</i>	<i>(264)</i>
College of Nursing	
Bachelor of Science.....	161
Certificate	3
<i>Total, College of Nursing.....</i>	<i>(164)</i>
College of Pharmacy	
Doctor of Pharmacy	156

School of Public Health	
Doctor of Public Health.....	2
Master of Public Health.....	67
<i>Total, School of Public Health.....</i>	(69)
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	17
<i>Total, Degrees Conferred May 6, 2012.....</i>	4,374

Springfield

Degrees Conferred July 30, 2011

College of Business and Management	
Bachelor of Arts.....	10
Bachelor of Business Administration.....	24
Master of Arts	2
Master of Business Administration.....	6
Master of Science	1
<i>Total, College of Business and Management.....</i>	(43)
College of Education and Human Services ¹	
Bachelor of Social Work	6
Master of Arts	29
<i>Total, College of Education and Human Services</i>	(35)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	40
Bachelor of Science.....	12
Master of Arts	8
Master of Science	20
<i>Total, College of Liberal Arts and Sciences.....</i>	(80)
College of Public Affairs and Administration ²	
Bachelor of Arts.....	18
Master of Arts	20
Master of Public Administration	4
Master of Public Health	4
Master of Science	1
<i>Total, College of Public Affairs and Administration.....</i>	(47)
<i>Total, Degrees Conferred July 30, 2011.....</i>	205

Degrees Conferred December 17, 2011

College of Business and Management	
Bachelor of Arts.....	17
Bachelor of Business Administration.....	29
Master of Arts	18
Master of Business Administration.....	22
Master of Science	18
<i>Total, College of Business and Management.....</i>	(104)

¹ One (1) IBHE-approved certificate of advanced study also was awarded.

² Six (6) IBHE-approved graduate certificates also were awarded.

College of Education and Human Services ¹	
Bachelor of Social Work	12
Master of Arts	51
<i>Total, College of Education and Human Services</i>	<i>(63)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	80
Bachelor of Science.....	21
Master of Arts	7
Master of Science	53
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(161)</i>
College of Public Affairs and Administration ²	
Bachelor of Arts.....	23
Master of Arts	14
Master of Public Administration	20
Master of Public Health	7
Master of Science	3
<i>Total, College of Public Affairs and Administration.....</i>	<i>(67)</i>
<i>Total, Degrees Conferred December 17, 2011</i>	<i>395</i>
<i>Degrees Conferred May 12, 2012</i>	
College of Business and Management	
Bachelor of Arts.....	40
Bachelor of Business Administration	45
Master of Arts	17
Master of Business Administration.....	30
Master of Science	27
<i>Total, College of Business and Management.....</i>	<i>(159)</i>
College of Education and Human Services ³	
Bachelor of Social Work	28
Master of Arts	63
<i>Total, College of Education and Human Services</i>	<i>(91)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	159
Bachelor of Science.....	59
Master of Arts	16
Master of Science	64
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(298)</i>
College of Public Affairs and Administration ⁴	
Bachelor of Arts.....	50
Master of Arts	33
Master of Public Administration	42
Master of Public Health	25
Doctor of Public Administration.....	1
<i>Total, College of Public Affairs and Administration.....</i>	<i>(151)</i>
<i>Total, Degrees Conferred May 12, 2012.....</i>	<i>699</i>

¹Two (2) IBHE approved graduate certificates also were awarded.

²Five (5) IBHE approved graduate certificates also were awarded.

³Two (2) IBHE approved graduate certificates also were awarded.

⁴Eleven (11) IBHE approved graduate certificates also were awarded.

REVENUE AND EXPENSES

State Economic Report and Illinois Report

At 3:39 p.m., Dr. Robert Rich, director, Institute of Government and Public Affairs, provided a presentation on *The Illinois Report 2012* (materials on file with the secretary). He provided an overview of the report and discussed changing demographics in Illinois, the State economy and the deficit, the impact of the potential phasing out of the State income tax increase, and underfunded pensions. He also discussed national health-care reform and an increase in Medicaid enrollments, and he provided an overview of long-term issues facing the State. He then referred to the unique contributions of the University to the State, and he discussed national investment in research and development in the United States compared to other countries. He presented information regarding the role of American research universities, and he described the impact of higher education and the University of Illinois on the State. When asked by Mr. Kennedy to assess the State's ability to fund the University at its current level in the near future, Dr. Rich stated that it would be a challenge.

Next, Dr. Rich provided a presentation on Illinois' economic and fiscal challenges and responses (materials on file with the secretary). He reviewed recent activities of the Institute of Government and Public Affairs and discussed the State economy, unemployment rates, and economic forecasts. He then provided an overview of fiscal issues facing the State and discussed the budget proposals for Fiscal Year 2013 and provided information regarding funding to Medicaid and changes to Medicaid legislation. He also reviewed the State's bond rating.

Financial Indicators

At 4:00 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr discussed the State's estimated accumulated unpaid vouchers and the impact of the preliminary State budget for Fiscal Year 2013, and he and Dr. Kangas briefly discussed this with trustees.

Ms. Hasara left the meeting at 4:08 p.m.

Mr. Knorr then presented charts depicting payments on behalf of the University, billings and collections of State appropriation revenue unrestricted funds, the University's month-end general revenue fund receivable, tuition revenue, hospital revenue and net income, and federal grants and contracts expenditures. Next, he provided a chart showing the University's financial support for the University of Illinois Alumni Association and University of Illinois Foundation, and he discussed the University's debt capacity, which he said was based on ratings from Moody's. He presented a graph that showed state university credit ratings with the corresponding credit rating for each state, and provided a comparison of revenues, total cash and investments, cash on hand, debt, debt service coverage, and tuition among Big Ten institutions. He also showed charts comparing the primary selectivity and primary matriculation among these universities.

Mr. Kennedy thanked Mr. Knorr for the presentation, which concluded at 4:26 p.m.

Mr. Kennedy then left the meeting, and Mr. McMillan served as chair *pro tem*.

Report from University of Illinois Foundation

At 4:27 p.m., Dr. Sidney Micek, president of the University of Illinois Foundation, provided a report (materials on file with the secretary), which he distributed to trustees. He highlighted several areas of the report and discussed the success of the Brilliant Futures campaign, stating that the final total of funds raised was \$2.43 billion. He reported on the progress of Access Illinois and the presidential scholarship initiative, and he reviewed new business and cash flow. He also provided information regarding annual giving and the endowment, and discussed fundraising costs and net returns on investment. He concluded his report by discussing plans for the future, stating that while the campaign was a tremendous success, there are always ways to improve.

Report from University of Illinois Alumni Association

Next, Mr. Loren Taylor, president of the University of Illinois Alumni Association, provided a presentation on key performance metrics for alumni engagement (materials on file with the secretary). He discussed the identification of appropriate metrics and areas of strategic focus, and he presented a pipeline of alumni leaders and volunteers. He described an increase in the Illinois Connection program and discussed the UI Alumni Network, which he said is scalable and cost effective, and provided statistics regarding alumni participation. He discussed sources of funding and the use of funds for Fiscal Year 2013, and he compared the Alumni Association to peer associations in several areas, including operating expenses, new worth, and annual and life members, which he said was based on information provided in an annual survey. Trustees thanked Mr. Taylor for the report and expressed an interest in seeing similar information regarding fundraising.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

OTHER REPORTS AND COMMENTS

Report from the Faculty and the Annual Chicago Senate Report

Next, Mr. McMillan asked Dr. Donald Chambers, chair of the University Senates Conference, to provide a report on behalf of the faculty. Dr. Chambers stated that he would also provide the report for the Chicago Senate, since Dr. Patston had to leave the meeting. Dr. Chambers provided an overview of the work conducted throughout the year and referred to the urban mission of the campus, noting that the data reflected in some dashboard reports may also reflect this. He then mentioned growth and success at the campus and asked the Board to consider what types of metrics would lead

to continued growth and the ability to meet the urban mission. He stated that essential functions of the Board include oversight, overview, and protection from threats, and stated that accountability is essential. He said he is looking forward to the Board retreat and hopes it will be the beginning of an ongoing and productive dialogue, working together to make the University the best it can be. Mr. McMillan thanked Dr. Chambers for his report and referred to his comments on accountability, noting that the Board is also accountable to the people of the State.

PUBLIC COMMENT SESSION

Next, Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Mr. Layton Olson, at 5:04 p.m.

Mr. Olson, an attorney in Chicago, discussed the creation of Pell grants and referred to the upcoming 40th anniversary of their creation, noting that there will be convocation and other activities in Washington, D.C. He encouraged participation in these events, and he stated that he was pleased to see that students serve as student trustees on the Board.

ANNOUNCEMENTS

Mr. McMillan announced that the upcoming meetings of the Board of Trustees are scheduled for July 18 and 19, September 14, and November 8. He wished Ms. Ehrenberg well in all her future endeavors.

MOTION TO ADJOURN

At 5:16 p.m., chair *pro tem* McMillan requested a motion to adjourn the meeting. On motion of Mr. Oliver, seconded by Ms. Holmes, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

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