

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

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July 25, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, July 25, 2013, beginning at 8:03 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,<sup>1</sup> Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr.,<sup>2</sup> treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Aubrie L. Williams, business/administrative associate.

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<sup>1</sup>Mr. Montgomery joined the meeting at 8:05 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:04 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:55 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:55 a.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Fitzgerald.<sup>1</sup>

**PERFORMANCE OF THE STATE SONG**

Mr. Kennedy introduced Ms. Dalilah Villa, accompanied by Ms. Marlina Keller, to sing the State song, *Illinois*. Ms. Villa and Ms. Keller are students in vocal performance and piano performance, respectively, at the Chicago campus. The performance was followed by a round of applause.

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<sup>1</sup>Mr. Fitzgerald returned to the meeting at 10:25 a.m.

### REMARKS FROM THE CHAIR

Mr. Kennedy began by expressing his gratitude to Mr. McMillan for chairing a portion of the May 29, 2013, meeting in his absence. He also thanked Ms. Strobel and President Easter for organizing the retreat held the day before, and commented on the future of medicine and the University medical enterprise's role in a changing landscape.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Easter introduced other University officers in attendance, including Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, and chair of the University Senates Conference; Dr. David R. Hilbert, professor and director of graduate studies, Department of Philosophy, Chicago, representing the Chicago Senate; Dr. Jorge Villegas, assistant professor and chair, Department of Business Administration, Springfield, representing the Springfield Senate; and Ms. Jacqueline M. Berger, director of communications, Office of the Vice Chancellor for Research, Chicago, representing the academic professional staff.

### REMARKS FROM THE PRESIDENT

President Easter noted that there was a great deal of energy surrounding the previous day's discussions of the medical enterprise and its future. He also commented on the end of the Illinois General Assembly's legislative session, complimented those working on behalf of the University, and discussed the State appropriations outcome. President Easter stated that enrollments have increased on all three campuses, which shows the continued enthusiasm for students to attend the University. He also provided a follow-up to the May 2013 public commenter's concerns about student fees paid while taking part in internships, noting that the policy is now under review at the Urbana campus.

### UNIVERSITY SENATES CONFERENCE CHAIR RECOGNITION

At this time, Mr. Kennedy asked Dr. Burbules, outgoing chair of the University Senates Conference, to come forward to be recognized. Mr. Kennedy expressed his personal appreciation for Dr. Burbules's time, and discussed

Dr. Burbules's professional background. President Easter commented that he appreciated Dr. Burbules's commitment to the University. Mr. Kennedy presented Dr. Burbules with a plaque recognizing his accomplishments.

### **STUDENT TRUSTEE INSTALLATION**

Next, Mr. Kennedy asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Mr. McMillan, Mr. Montgomery, and Ms. Strobel were joined at the podium by Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz. Ms. Hasara commented on the importance of student trustees to the Board, and described the student trustee/trustee mentor relationship. Ms. Strobel introduced Mr. Hollins, student trustee from the Springfield campus, and gave information on his background and qualifications. Mr. Montgomery then introduced Mr. Cunningham, student trustee from the Urbana campus, who has been named the 2013-14 voting student trustee, and gave information on his background and qualifications. Mr. McMillan introduced Ms. Leibowitz, student trustee from the Chicago campus, and gave information on her background and qualifications. Each mentor provided their mentored student trustee with a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause. All Board members and chancellors joined the student trustees at the podium for photographs.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

At 10:34 a.m., Mr. Kennedy asked Vice President/Chancellor Allen-Meares to provide a presentation on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares referred to the comprehensive report she provided about the Chicago campus at the Board meeting in May. She discussed points of pride across the campus, which included several faculty and alumni accomplishments. Dr. Allen-Meares reviewed town hall meetings, Senate presentations, college visits, external organization meetings, and Chancellor's Lecture and Event Series events, all designed to discuss a range of issues that affect the Chicago campus and its students. She commented on the VALOR Training Seminar, hosted by the Chicago campus, and showed a video from the presentation. Dr. Allen-Meares then introduced Dr. Saul J. Weiner, vice provost for planning and programs, Chicago, who provided an update on strategic planning (materials on file with the secretary). A brief discussion was held regarding Dr. Weiner's office and the role it plays in coordinating projects. Dr. Allen-Meares thanked Mr. Kennedy and President Easter for attending the recent Coalition of Urban Serving University Conference.

### **REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

At 10:52 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan stated that he serves on the committee with Dr. Koritz, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met July 15, 2013, at 1:00 p.m., and that committee members approved the minutes of the meeting

that was held May 13, 2013. He said that several presentations were made: Ms. Jackie Dippel, from the auditing firm KPMG, presented the Fiscal Year 2013 financial and compliance audit plan, as required by professional audit standards; Ms. Julie A. Zemaitis, executive director of University audits, presented information on the Fiscal Year 2014 and Fiscal Year 2015 Internal Audit Plan; and Dr. Pierre made a presentation regarding the preliminary Fiscal Year 2015 budget request. Mr. McMillan also reported on presentations that were also made in relation to Board items within the purview of the committee, including Mr. Robert L. Plankenhorn, director of capital financing, on the energy savings conservation project financing recommendation; Mr. Knorr on the health services facilities system revenue bonds recommendation; and Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, on capital projects and purchase and renewal recommendations. He stated that Mr. Dean A. Hagan, director of University investments, provided an update on investment performance and implementation, and Mr. Knorr advised the committee on receivables, appropriations, and ratings.

Mr. McMillan stated that committee members reviewed four items within the purview of the committee on today's agenda, and he listed these items. He stated that the next meeting of this committee will be held on September 4, 2013, at 1:00 p.m. A discussion was had regarding the relationship between the auditing organization and the University.

#### **REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz. Ms. Hasara reported that the committee met July 24, 2013, at 9:00 a.m., and approved the minutes of the previous meeting held May 28, 2013. She stated that committee members discussed nine items on the Board's agenda at today's meeting that are within the purview of the committee, and she listed these items. Ms. Hasara reported that Dr. Pierre presented an update on institutional transfer and minority students. She stated that the next meeting of the committee is scheduled for September 11, 2013, at 3:00 p.m.

#### **REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report. Ms. Strobel stated that she serves on the committee with Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery, and Ms. Leibowitz. She reported that the committee last met July 11, 2013, and approved the minutes of the last meeting that was held May 9, 2013. She said the committee reviewed 10 items within the purview of the committee in today's agenda for Board consideration, and she listed these items. Ms. Strobel stated that the committee reviewed the most recent trustee self-evaluation, which was largely positive, and the details of the retreat held the day before. Ms. Strobel announced that the next meeting of this committee will be held August 29, 2013, at 1:00 p.m.

**REPORT FROM CHAIR,  
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met July 15, 2013, at 3:00 p.m. Dr. Koritz stated that committee members reviewed the finances of the University of Illinois Hospital, noting that the Medicaid reimbursement rate cuts previously discussed had been reversed. He reported on census numbers and charity care, as well as expenses, which are estimated at \$25.0 million for Fiscal Year 2014. Dr. Koritz then reported on the legislative session and compliance efforts in the health-care system. He discussed the four items within the purview of the committee on the agenda at today's meeting, and he listed these items. He reported on Press Ganey patient satisfaction statistics and their implications, as well as quality and patient safety concerns and recommended steps to address them. Dr. Koritz stated that the next meeting of the committee is scheduled for September 4, 2013, at 3:00 p.m.

**AGENDA**

At 11:11 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time. Mr. Kennedy abstained from voting on item A1 as he was unable to attend the entire May 29, 2013, meeting.

(The record of the Board action appears at the end of each item.)

**Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 29, 2013.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.

**Extend Appointment and Adopt Incentive-Based  
Compensation Plan for President**

(1) Robert A. Easter was initially appointed president of the University by action of the Executive Committee of the Board of Trustees on March 23, 2012. His term of office was set from July 1, 2012, until June 30, 2014, "or until a successor has been appointed and is able to assume the responsibilities of the position." His annual compensation rate was set at \$450,000 on a twelve-month service basis.

It is now the Board's desire to extend Dr. Easter's appointment for one additional year, through June 30, 2015, and Dr. Easter has expressed his willingness to accept such an extension. The Board hereby authorizes and approves the one-year extension.

In addition, in considering the long-term interests of the University, the Board has determined that it is imperative to align the interests of the University's chief executive officer, the president, with those of the University. Accordingly, the Board wishes to

implement an incentive-based approach as part of the president's total compensation. Such an approach offers a wide array of benefits, including the following:

- Establishes a direct, demonstrable, and measurable link between results and a significant portion of compensation;
- Allows the president to use discretion and positional knowledge to find a route to achieve goals, as well as providing motivation to do so;
- Allows the Board to prioritize its goals and translate those priorities more directly to the president;
- Encourages teamwork;
- Rewards loyalty and continuity of service;
- Incentivizes the president to remain through the term of his appointment; and
- Provides increased compensation when institutional goals are met.

As a result, the Board hereby authorizes the Executive Committee to evaluate Dr. Easter's performance of stated goals during Fiscal Year 2013 and recommend performance-based compensation to be awarded in September 2013, which will be in addition to a base salary adjustment provided in accordance with the University's salary plan. The Executive Committee will also evaluate and recommend performance-based compensation for President Easter based on performance of stated goals during Fiscal Year 2014 and Fiscal Year 2015. Dr. Easter will assist with this process, including defining the goals and objectives and participating in an annual evaluation process to be administered by the Executive Committee, working in conjunction with the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

### **Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(2) In September 2010, the Board of Trustees approved the appointment of Robert J. Hauser as dean, College of Agricultural, Consumer and Environmental Sciences, on a term appointment effective September 27, 2010, through August 15, 2013.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by one additional year, through August 15, 2014. Dr. Hauser's appointment is non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$239,633 (equivalent to an annual nine-month base salary of \$196,063 plus two-ninths annualization of \$43,570), and he will continue to receive an administrative increment of \$30,000, for a combined salary of \$269,633 for service as dean, effective August 16, 2012.

Dr. Hauser will continue as associate provost for extension, non-tenured, on a twelve-month service basis, with an increment of \$25,000, effective August 16, 2012. Additionally, he will continue to hold the rank of professor of agricultural and consumer economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012. Any salary adjustments effective August 16, 2013, will be in conjunction with annual campus personnel budgeting procedures and will be forwarded for Board of Trustees approval within the *Academic Personnel, 2013-2014* listing.

Dr. Hauser succeeded Robert A. Easter, who served as dean from 2002 until 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of faculty, college-level advisory groups, associate deans, and department heads in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.



On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Interim Dean and Dean, College of Engineering, Urbana**

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Andreas C. Cangellaris, presently professor and head, Department of Electrical and Computer Engineering; and M. E. Van Valkenburg Professor of Electrical and Computer Engineering; professor, Coordinated Science Laboratory, College of Engineering; and professor, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign, as interim dean, College of Engineering, non-tenured, July 26 through August 15, 2013. Dr. Cangellaris has served as interim dean-designate, non-tenured, July 1 through July 25, 2013. For service July 1 through August 15, 2013, Dr. Cangellaris will receive compensation in the amount of \$29,802.

Effective August 16, 2013, Dr. Cangellaris will be appointed as dean, College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$260,500 (equivalent to an annual nine-month salary of \$213,136 plus two-ninths annualization of \$47,364), and an administrative increment of \$60,000. In addition, Dr. Cangellaris will continue as professor of electrical and computer engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; M. E. Van Valkenburg Professor of Electrical and Computer Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2013; professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total annual salary of \$328,000.

Dr. Cangellaris succeeds Michael G. Bragg, who served as interim dean from August 2012 through June 2013, until his departure to accept an engineering deanship at the University of Washington, Seattle.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

<sup>1</sup>Gene E. Robinson, professor of entomology, Center for Advanced Study Professor of Entomology, and Swanlund Chair in Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, and director, Institute for Genomic Biology, Office of the Vice Chancellor for Research, *chair*; Rashid Bashir, professor of bioengineering and of electrical and computer engineering, Abel Bliss Professor of Electrical and Computer Engineering, and director, Micro and Nanotechnology Laboratory, professor of materials science and engineering, College of Engineering; Pascal Bellon, professor of materials science and engineering, College of Engineering; Richard E. Blahut, professor and Henry Magnuski Professor of Electrical and Computer Engineering, College of Engineering; R. H. (Roy) Campbell, professor and Sohaib and Sara Abbasi Professor of Computer Science and director of graduate admissions and advancement in computer science, College of Engineering; Ioannis Chasiotis, professor of aerospace engineering, College of Engineering; Placid Mathew Ferreira, professor and Grace Wicall Gauthier Professor of Mechanical Science and Engineering, head of mechanical science and engineering, and director, Center for Nanoscale Chemical-Electrical-Mechanical Manufacturing Systems, College of Engineering; Jonathan Freund, professor of mechanical science and engineering and professor of aerospace engineering, College of Engineering; Erin Kirby, associate director of advancement in the Department of Physics, College of Engineering; Benito Jose Marinas, professor and Ivan Racheff Professor of Environmental Engineering in Civil and Environmental Engineering and director, Center of Advanced Materials for the Purification of Water with Systems (Water CAMPWS), College of Engineering; Nadya Mason, associate professor of physics, College of Engineering; Jennifer Roderick, undergraduate student in aerospace engineering, College of Engineering; Andrew Carl Singer, professor of electrical and computer engineering and director, Technology Entrepreneur Center, College of Engineering; B. F. (Billie) Spencer Jr., professor and Nathan M. Newmark Professor of Civil and Environmental Engineering and director, Newmark Structural Engineering Laboratory, College of Engineering; Deborah Thurston, professor and Edward William and Jane Marr Gutzell Professor of Industrial and Enterprise Systems Engineering and codirector, Technology and Management, Office of the Dean, College of Engineering.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Interim Dean, School of Labor and Employment Relations, Urbana**

(4) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Fritz Drasgow, presently professor, School of Labor and Employment Relations; and professor, Department of Psychology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as interim dean, School of Labor and Employment Relations, non-tenured, effective July 26, 2013. Dr. Drasgow served as interim dean-designate, May 16 through July 25, 2013. For service as interim dean-designate, May 16 through July 25, 2013, and interim dean, July 26 through August 15, 2013, he will receive compensation in the amount of \$23,717.

Effective August 16, 2013, Dr. Drasgow will be appointed as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$178,238, which was effective August 16, 2012. Any base salary adjustment effective August 16, 2013, will be in conjunction with annual campus personnel budgeting procedures and will be forwarded for Board of Trustees approval within the *Academic Personnel, 2013-2014* listing. In addition, for service as interim dean, Dr. Drasgow will receive an annual administrative increment of \$20,000, on a twelve-month service basis, effective August 16, 2013.

Dr. Drasgow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving as interim dean since former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the executive committee.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Interim Dean, College of Liberal Arts and Sciences, Urbana**

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Brian H. Ross, presently professor of psychology, College of Liberal Arts and Sciences; professor, Beckman Institute for Advanced Science and Technology; and interim associate dean, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as interim dean, College of Liberal Arts and Sciences, non-tenured, effective July 26, 2013. Dr. Ross served as interim dean-designate, July 16 through July 25, 2013. For service as interim dean-designate, July 16 through July 25, 2013, and for service as interim dean, July 26 through August 15, 2013, he will be compensated in the amount of \$25,000.

Effective August 16, 2013, Dr. Ross will continue as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000. In addition, for service as interim dean, he will receive an annual administrative increment of \$40,000, on an academic year service basis, for a total academic year salary of \$225,000. In addition, Dr. Ross will receive an amount equal to two-ninths of his total academic year salary for two months of service during each future summer of his appointment as interim dean (\$50,000 during Summer 2014).

Dr. Ross will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero

percent time, non-salaried, effective August 16, 2013; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013.

He succeeds Dr. Ruth V. Watkins, who resigned the position in order to accept a role as senior vice president for academic affairs, University of Utah, Salt Lake City.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, following consultation with the college executive committee, the college administrative leadership team, and college department heads charged with strategic planning; and following opportunity for open nominations from faculty and staff in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Dean of Libraries and University Librarian, Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of John Price Wilkin, presently executive director, HathiTrust; and associate University librarian for publishing and technology, University of Michigan-Ann Arbor, as Juanita J. and Robert E. Simpson Dean of Libraries and University librarian, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 (equivalent to an annual nine-month salary of \$163,636.37 plus two-ninths annualization of \$36,363.63), and an administrative increment of \$40,000, for a total annual salary of \$240,000, beginning August 16, 2013.

In addition, Mr. Wilkin will be appointed to the rank of professor of library administration, University Library, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2013.

Mr. Wilkin succeeds Dr. Paula T. Kaufman, who has served as University librarian since September 1999, then as University librarian and dean of libraries since May 2007, and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.<sup>1</sup>

<sup>1</sup>Debashish Dutta, Gutsell Professor of Mechanical Science and Engineering, College of Engineering, diversity and cultural advisor, Office of the Chancellor, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, and dean of the Graduate College, *chair*; Regina Sierra Carter, undergraduate student, College of Education; Elvira de Mejia, professor of food science and human nutrition, and interim assistant dean, Research Academy, College of Agricultural, Consumer and Environmental Sciences; Barbara J. Ford, professor of library administration, University Library; C. Walter and Gerda B. Mortenson Distinguished Professor for International Library Programs, and director, Mortenson Center for International Library Programs, University Library; Harriett E. Green, assistant professor of library administration and English and digital humanities librarian, University Library; Tony James Hynes, library operations associate, University Library; JoAnn Jacoby, associate professor of library administration, head of reference, research, and scholarly services, and division coordinator for central public service, University Library; Roger Lee Laramée, assistant dean for advancement, College of Fine and Applied Arts and Office of Vice Chancellor for Institutional Advancement; William H. Mischo, professor of library administration and engineering librarian, University Library; Christopher John Prom, associate professor of library administration and assistant University archivist, University Library; Linda C. Smith, professor and associate dean, Graduate School of Library and Information Science; Jon Solomon, professor and Robert C. Novak Endowed Chair in Western Civilization and Culture in the Department of the Classics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences; Thomas H. Teper, associate professor, associate University librarian for collections, and associate dean of libraries, University Library; Mara R. Wade, professor of Germanic languages and literatures; School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences; James Gary Eden, professor and Gilmore Family Endowed Professor of Electrical and Computer Engineering, College of Engineering; and Feisal Mohamed, professor of English, College of Liberal Arts and Sciences.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Dean, College of Media, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Janet S. Slater, presently professor, Charles H. Sandage Department of Advertising; research professor, Institute of Communications Research; and interim dean, College of Media, as dean, College of Media, on a term appointment, title change only, without change in pay, July 26 through August 15, 2013.

Effective August 16, 2013, Dr. Slater will be appointed as dean, College of Media, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$228,400 (equivalent to an annual nine-month base salary of \$186,873 plus two-ninths annualization of \$41,527), and an administrative increment of \$25,000, for a total annual salary of \$253,400, on a term appointment from August 16, 2013, through August 15, 2015.

She will continue to hold the rank of professor, Charles H. Sandage Department of Advertising, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and research professor, Institute of Communications Research, non-tenured, on an academic year service basis, non-salaried, effective August 16, 2013.

Dr. Slater succeeds Interim Dean Walter George Harrington, who returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on consultation with the faculty and staff of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Dean, College of Architecture, Design, and the Arts, Chicago**

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Steve Everett, presently assistant vice provost for academic affairs; director, Center for Faculty Development and Excellence; director, Music-Audio Research Center; and professor of music, Emory University, Atlanta, Georgia, as dean, College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,444 (equivalent to an annual nine-month base salary of \$200,000 plus two-ninths annualization of \$44,444), and an administrative increment of \$5,556, for a total annual salary of \$250,000, beginning August 1, 2013.

In addition, Dr. Everett will be appointed to the rank of professor of theatre and music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 1, 2013.

Dr. Everett succeeds Judith Russi Kirshner, who last served the role on a permanent basis. Robert E. Somol, professor and director, School of Architecture, has been serving in the position on an interim basis while a national search was conducted.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

### **Appoint Members to the Athletic Board, Urbana**

(9) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Mr. McKennon Biers (student), Associate Professor Vicente Diaz (Asian American studies, anthropology, and American Indian studies), Ms. Sarah Hartwell (student), Mr. Nisar Qureshi (student), Mr. Audwin Rowe (alumnus), and Emeritus Professor Thomas S. Ulen (law) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2013, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

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<sup>1</sup>Bruce S. Graham, professor of restorative dentistry and dean, College of Dentistry, *chair*; Annabelle E. Clarke, assistant dean, College of Architecture, Design, and the Arts; David P. Brown, associate professor, associate director, and acting director, School of Architecture, College of Architecture, Design, and the Arts; Julia Nicole DiCasteri, graduate student, School of Architecture, College of Architecture, Design, and the Arts; Sarah E. Dunn, associate professor, School of Architecture, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Orbert Davis, clinical associate professor of theatre and music, College of Architecture, Design, and the Arts, and clinical associate professor of curriculum and instruction, College of Education; Hannah B. Higgins, professor of art history, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Marcia E. Lausen, professor and director, School of Art and Design, College of Architecture, Design, and the Arts; Lisa Yun Lee, associate professor of art history and interim associate director, School of Art and Design, College of Architecture, Design, and the Arts; Stephen Melamed, clinical professor, School of Art and Design, College of Architecture, Design, and the Arts, and associate director, interdisciplinary product development, UIC Innovation Center; Joel Putnam, design architect (Black Box Studio) Skidmore, Owings and Merrill; Zoë Ryan, chair and John H. Bryan Curator of Architecture and Design, Art Institute of Chicago; Frank Louis Salerni, professor of theatre and music, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Daniel Sauter, associate professor, School of Art and Design, College of Architecture, Design, and the Arts; Anthony Gerard Tasset, professor, School of Art and Design, College of Architecture, Design, and the Arts; Daniel Oliver Tucker, graduate student, School of Art and Design, College of Architecture, Design, and the Arts; and Xavier Vendrell, professor, School of Architecture, College of Architecture, Design, and the Arts.

MCKENNON BIERS—student, College of Business, term ending in 2014

Mr. Biers is a junior majoring in accountancy. He graduated from Mendota High School in Mendota, Illinois, where he played both basketball and football. Mr. Biers has served on the Illini Pride executive board with the position of Orange Krush chair, working with DIA administration to plan two Orange Krush road trips. He is currently serving as the brotherhood cochair for the Delta Sigma Pi professional business fraternity. Mr. Biers plans to earn a graduate degree and become a certified public accountant.

VICENTE DIAZ—associate professor, departments of Asian American Studies, Anthropology, and American Indian Studies, term ending in 2017

Associate Professor Diaz has been a faculty member at the University of Illinois since 2012. He is an interdisciplinary historian whose research interests focus on comparative native cultural and historical studies, Pacific historiography and cultural critique, Pacific masculinities and sports, and indigenous postcoloniality, religiosity, and nationhood. Dr. Diaz is the founder of the field of native Pacific cultural studies and a proponent of comparative native and ethnic studies and indigenous political and cultural decolonization.

SARAH HARTWELL—student, Division of General Studies, women's basketball team member, term ending in 2014

Ms. Hartwell is a sophomore with an undeclared major. She graduated from Bellarmine Preparatory School in Tacoma, Washington, where she participated in basketball and track. In high school, Ms. Hartwell was the sports editor of the high school newspaper and was active in several community service projects, including Feed Homeless and Habitat for Humanity. After graduation, Ms. Hartwell would like to work in sports broadcasting or continue her education in the College of Law.

NISAR QURESHI—student, College of Business and College of Law, term ending in 2014

Mr. Qureshi is a graduate student in the College of Business and College of Law and earned a Bachelor of Science in Recreation, Sport and Tourism in August 2012. He graduated from Morton High School in Morton, Illinois, where he participated in football, baseball, and track. Mr. Qureshi was head manager of the men's basketball team during the 2012-13 season. He is the relationship manager for the Sports and Entertainment Law Society, was a board member of the James Scholar Advisory Board, and was instrumental in the Orange Krush's 2009 win of the Coke Zero "Taste the Madness" contest. After graduation, Mr. Qureshi would like to work for the Brooklyn Nets professional basketball team.

AUDWIN ROWE—alumnus, term ending in 2017

Mr. Rowe owns an insurance agency through State Farm. He is a board member and past president of the Black Alumni Network (BAN), a University of Illinois Alumni Association affiliate partner. Mr. Rowe was an active committee planner and financial sponsor for the 2008 and 2012 Black Alumni Reunions and continues to serve on that committee. He was also instrumental in building a partnership between BAN and DIA for the popular Homecoming Diversity Tailgate events to increase awareness of student-athlete life and encourage alumni engagement.

THOMAS S. ULEN—director, Illinois Program in Law and Economics, term ending in 2017

Emeritus Professor Ulen joined the faculty in the Department of Economics in 1997 and has taught at the College of Law since 1982. He has served on and chaired several major campus committees and activities. In 1995, Dr. Ulen served on the Presidential Search Committee to find a successor to President Ikenberry. He also chaired the Chancellor Search Committee for this campus in 2000-01. Dr. Ulen has been involved in sports all of his life as a participant and a fan, winning three varsity letters in rowing in college and coaching several of his sons' teams.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

### **Promotions in Academic Rank and Change in Tenure, 2013-14**

(10) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance

with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2013-14 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	37	47	22	39	0	3	59	89
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	3	0	0	0	1	0	4	0
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	7	27	20	33	0	0	27	60
Associate Professor <i>On Indefinite Tenure</i>	0	0	64	65	46	52	9	16	119	133
<i>TOTAL</i>	0	0	111	139	88	124	10	19	209	282
<i>To Tenure Without Change in Rank</i>	0	0	3	1	1	1	2	0	6	2

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

### **Amend Policy on Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants**

(11) At the July 14, 2005, meeting of the Board of Trustees, the Board rescinded its policy enacted June 11, 1993, titled "Reemployment Agreements," that had delegated to the president authority to enter into agreements for temporary re-employment of University of Illinois retirees. In July 2006, a new policy on "Re-Hiring University of Illinois Retirees" was adopted. In August 2012, revisions to the Illinois Pension Code, including PA 097-0968, were enacted to impose limitations for the re-employment of annuitants, beginning August 1, 2013, on employers covered by the State Universities Retirement System (SURS). The new limits establish thresholds on the duration of time a SURS annuitant may work and the amount of compensation a SURS annuitant may receive without penalty to a SURS employer. The limits apply to all SURS annuitants, regardless of pre-retirement and postretirement position classifications (e.g., faculty, administrative,

civil service, and temporary/hourly) and are aggregated between all SURS employers. Once the thresholds outlined in PA 097-0968 are met, the SURS annuitant becomes an "affected annuitant," meaning that significant financial penalties are incurred when a SURS employer re-hires or continues to employ a SURS annuitant after becoming "affected." To comply with the new restrictions, revisions to the current policy are set forth in the attached document. The revised policy provides new criteria for employment of SURS annuitants at the University of Illinois, including the new employment, continued employment, or re-employment in a civil service position. The policy requires prior Board of Trustees approval in certain circumstances, and periodic reporting to the Board for other situations of SURS annuitant re-employment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The policy as stated is effective immediately upon approval by the Board. This policy is not intended to contravene obligations in written legal agreements fully executed between individuals and the University of Illinois executed prior to the effective date of this policy, although such agreements are not exempt from criteria set forth in the Illinois Pension Code (PA 097-0968).

The president of the University recommends approval.

### Policy on Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants

Retirement from the University of Illinois is at the discretion of the employee. When an employee of the University retires, this action will, in most cases, conclude the person's employment with the University.

Nonetheless, occasional re-employment of University of Illinois retirees or other SURS annuitants is a wise human resource practice for the University. Re-employing such retirees from time to time can help the University achieve quality and valuable objectives in serving students, conducting research, caring for patients, and managing exceptional circumstances and special needs. For example, a retiree may be specially qualified to do important work or perform a specific job at a time when good alternatives are unavailable or are more costly and of lower quality.

The University expects and requires effective succession planning and does not intend to use University retirees or other SURS annuitant re-employment as a substitute for developing well-qualified faculty and staff. The University will not re-hire SURS annuitants for the sole purpose of cost savings attributable to benefits which a retiree receives from the State Universities Retirement System (SURS). The University will not appoint retired senior administrators to positions from which they have retired or to similar positions without prior Board approval which would be based on exceptional circumstances and a clear and compelling benefit to the University. The University complies with applicable State statutes and rules governing the re-employment of SURS annuitants.

The requirements of this policy also apply to re-hiring of SURS annuitants pursuant to statutes and rules established for the State Universities Civil Service System, applicable to all Illinois public universities.

### Approval and Reporting of Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants

University of Illinois retirees and other SURS annuitants in the following categories may be re-employed for the purposes described without prior Board approval. For purposes of this policy, reporting is required only for University of Illinois retirees and other SURS annuitants who are receiving monthly annuity payments. Reporting is not required for SURS annuitants who are receiving their annuity through the Self-Managed Plan or a lump sum payment. However, all appointments must have prior approval by the appropriate campus and/or central administrator(s):

- Retired faculty re-employed to teach courses or advise students and perform other related services on a part-time occasional basis.
- Retired faculty or staff re-employed to conduct research on appointments funded by grants and contracts.



- Retired clinical faculty or other clinical professionals re-employed to provide patient care on a part-time or occasional basis.
- Retiree re-employed in an hourly academic/research/faculty/clinical capacity.
- Retiree re-employed as extra help on a temporary basis.
- Retiree re-employed into status civil service position.
- Retiree re-employed on a temporary basis other than above to perform staff functions when other options are not feasible.

The Board will be notified of these appointments in writing near the time of each regular Board meeting, and such appointments may have specified end dates.

University of Illinois retirees or other SURS annuitants may be selected for University jobs at competitive salaries through open and competitive search processes. Such appointments, and any other employment of SURS annuitants beyond the circumstances defined in this policy, will remain subject to the Illinois Pension Code, including PA 097-0968, and will require prior approval by the Board of Trustees via an agenda item titled: "Recommendation(s) on Employment of University of Illinois Retirees and Employment of Other SURS Annuitants."

### Responsibility for Re-employment Costs and Penalties

The employing unit will have sole responsibility for all costs and penalties incurred due to employment of a University of Illinois retiree or other SURS annuitant exceeding Illinois Pension Code (PA 097-0968) limits. In the event of multiple employing units, responsibility of the employer costs shall be proportional to the re-employment activity. Employing units are expected to make every effort to avoid rehiring or continuing to employ SURS annuitants that will result in assessment of a penalty. Campus/central administration shall have the authority to decline request to hire a SURS annuitant if financial penalties will be incurred.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### Appoint Interim Vice President for Health Affairs

(12) I recommend the appointment of Jerry L. Bauman, presently professor of pharmacy practice and dean, College of Pharmacy, Chicago, to serve as interim vice president for health affairs, University Administration, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$234,000, and an administrative increment of \$90,000, and dean, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$26,000, effective September 1, 2013, for a total salary of \$350,000, beginning September 1, 2013.

Dr. Bauman will continue to hold the rank of professor of pharmacy practice, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012; and professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012. He will continue as interim vice president for health affairs during a period of transition and review of the structure and organization of the health-care enterprise.

Dr. Bauman will succeed Joe G. N. Garcia, who resigned the position in order to accept a role as senior vice president for health sciences, University of Arizona, Tucson, beginning September 1, 2013.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

## Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### Appointments to the Faculty

(13) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### Urbana-Champaign

#### *College of Business*

ADAM DANIEL CLARK-JOSEPH, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$22,222, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2013.

\*GARY WILLIAM HECHT, associate professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$24,667, June 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$222,000, effective August 16, 2013; and Pricewaterhouse Coopers LLP Fellow in Accountancy, Department of Accounting, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2013, for a total salary of \$229,500.

DANA KIKU, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2013.

SEUNG HYUN KOO, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,833, June 26-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, effective August 16, 2013.

DENISE LEWIN LOYD, associate professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$18,333, June 16-August 15, 2013; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, for five years effective August 16, 2013.

DAVID MOLTOR, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2013.

#### *College of Engineering*

DIPANJAN PAN, assistant professor of bioengineering, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2013.

#### *College of Fine and Applied Arts*

\*KELLY ALLISON RITTER, professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2013.

KRISTIN ROMBERG, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

#### *College of Media*

AMANDA M. CIAFONE, assistant professor of media and cinema studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2013.

\*STEPHANIE LYNNE CRAFT, associate professor of journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500,

beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

SELA SAR, associate professor of advertising, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$79,500, for four years, beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$79,500.

\*KEVIN R. WISE, associate professor of advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500, beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

#### *University Library*

ERIN E. KERBY, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning June 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2013. Ms. Kerby was also appointed as veterinary medicine and life sciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2013, for a total salary of \$55,000.

KELLI JEAN TREI, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning July 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2013. Ms. Trei will also be appointed as biosciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 16, 2013, for a total salary of \$65,000.

CHRISTIE ANN WILEY, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, beginning May 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, non-salaried, effective August 16, 2013. Ms. Wiley was also appointed as engineering research and data services librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2013, for a total salary of \$63,000.

#### *Emeriti Appointments*

MICHAEL B. BRAGG, professor emeritus of aerospace engineering, July 1, 2013

SAMUEL N. KAMIN, associate professor emeritus of computer science, June 16, 2013

GALE E. SUMMERFIELD, associate professor emerita of human and community development, June 1, 2013

MARIANNE S. WINSLETT, research professor emerita of computer science, July 1, 2013

#### *Out-of-Cycle Sabbatical*

JOSEPH J. MARTOCCHIO, professor, School of Labor and Employment Relations, sabbatical leave of absence, first semester 2013-14, at full pay. Professor Martocchio will develop conceptual models of the influence of self-regulatory activities (employee motivation) on complex tasks; and prepare and submit manuscripts to scholarly journals for publication.

## Chicago

*College of Applied Health Sciences*

JOANNA ABRAHAM, assistant professor of biomedical health and information sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning August 16, 2013.

BRIAN RONALD GROSSMAN, assistant professor of disability and human development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2013.

*College of Education*

NATHAN C. PHILLIPS, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

REBECCA LINDSAY WOODARD, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

*College of Liberal Arts and Sciences*

AMY K. BAILEY, assistant professor of sociology, summer appointment, on 100 percent time, at a monthly rate of \$9,222, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, effective August 16, 2013.

RONAK KAPADIA, assistant professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2013.

\*MARINA B. MOGILNER, associate professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2013; and Edward and Marianna Thaden Chair in Russian and East European Intellectual History, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$110,000.

\*HEIDI M. SCHLIPPHACKE, associate professor of Germanic studies, summer appointment, on 100 percent time, at a monthly rate of \$8,555, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2013.

KAREN UNDERHILL, assistant professor of Slavic and Baltic languages and literatures, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2013.

KATHERINE MARIE ZINSSER, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2013.

*College of Medicine at Chicago*

KHALED ABDELHADY, assistant professor of surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$178,500, beginning December 16, 2012. Dr. Abdelhady will continue to serve as physician surgeon of surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$121,500, effective December 16, 2012; and physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$50,000, effective August 16, 2012, for a total salary of \$350,000.

RAMA KAMESH BIKKAVILLI, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning June 16, 2013.

AMYNAH PRADHAN, assistant professor of psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$45,900, beginning March 1, 2013; research scientist in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning March 1, 2013; and director of peptide research in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning March 1, 2013, for a total salary of \$100,000.

*College of Medicine at Peoria*

\*AI-XUAN LE HOLTERMAN, professor of surgery, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 48 percent time, at an annual salary of \$60,000, beginning May 16, 2013. Dr. Holterman will continue to serve as physician surgeon in surgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 52 percent time, at an annual salary of \$65,000, effective August 16, 2012, for a total salary of \$125,000.

*School of Public Health*

ROHAN DEXTER JEREMIAH, assistant professor, Division of Community Health Sciences, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$57,750, beginning August 16, 2013; and research assistant professor, Division of Community Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$19,250, beginning August 16, 2013, for a total salary of \$77,000.

JIN LIU, assistant professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$48,750, beginning August 16, 2013; and research assistant professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$26,250, beginning August 16, 2013, for a total salary of \$75,000.

KRISTIN RANKIN, assistant professor, Division of Epidemiology and Biostatistics, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$51,513, beginning August 16, 2013; and research assistant professor, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$27,738, beginning August 16, 2013, for a total salary of \$79,250.

*University Library*

GLENDA INSUA, assistant professor and reference and liaison librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning May 16, 2013.

*Emeriti Appointments*

CYNTHIA R. SHANAHAN, professor emerita of curriculum and instruction, August 16, 2013

TIMOTHY E. SHANAHAN, professor emeritus of curriculum and instruction, August 16, 2013

MARK A. SMYLLIE, professor emeritus of educational policy studies, August 16, 2013

## Springfield

*College of Education and Human Services*

RONDA JANE BROWN, assistant professor of teacher education, summer appointment, on 100 percent time, at a monthly rate of \$5,889, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, effective August 16, 2013.

ELISSA THOMANN MITCHELL, assistant professor of human services, summer appointment, on 67 percent time, at a monthly rate of \$2,944, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2013.

**Administrative/Professional Appointments**

## Urbana-Champaign

GREGORY S. GIROLAMI, head of the Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2013. In addition, Dr. Girolami will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as head (\$39,732 for Summer 2014). He will continue to hold the rank of professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$171,094, effective August 16, 2013; alumni research scholar, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on zero percent time, with an increment of \$15,000, effective August 16, 2013; and professor, Beckman Institute of Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$233,526.

ALLAN M. STRATMAN, executive director of facilities, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning September 3, 2013.

## Chicago

KYLE EDWIN BENOIT, director of perioperative services, Division of Surgical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Mr. Benoit was appointed to serve as interim director, non-tenured, on a twelve-month service basis, with an administrative increment of \$38,000, beginning April 16, 2013.

\*CHRISTINE MARY DUNFORD, director, School of Theatre and Music, College of Architecture, Design, and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2013. Dr. Dunford will also be appointed to the rank of associate professor of theatre, School of Theatre and Music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2013, for a total salary of \$90,000.

\*JOHN HICKNER, head of the Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning July 26, 2013. Dr. Hickner was appointed to serve as interim head under the same conditions and salary arrangement beginning January 28, 2013. He will also be appointed to serve as chief of service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning July 26, 2013.

Dr. Hickner was appointed to serve as interim chief of service under the same conditions and salary arrangement beginning March 16, 2013. He will be appointed to the rank of professor of family medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$150,000, beginning July 26, 2013; and continuing as physician surgeon in family medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, effective January 28, 2013, for a total salary of \$375,000.

IMKE MEYER, director, School of Literatures, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Meyer will receive an amount equal to one-ninth of her base faculty salary for one and a half months service during each summer of her appointment as director (\$20,000 for Summer 2013). She will continue to hold the rank of professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2013.

WALTER BENN MICHAELS, head of the Department of English, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Michaels will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$181,840, effective August 16, 2013, for a total salary of \$193,840.

JAMILA R. RASHID, executive director, Urban Health Program, Office of the Vice Provost of Planning and Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2013.

\*MARY D. STEPHENSON, head of the Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$80,000, beginning July 26, 2013; and chief of service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning July 26, 2013. Dr. Stephenson was appointed to serve as interim head under the same conditions and salary arrangement beginning July 1, 2012; and interim chief of service under the same conditions and salary arrangement beginning March 16, 2013. She will also be appointed to the rank of professor of obstetrics and gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$180,000, beginning July 26, 2013. Dr. Stephenson will continue to serve as physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, effective August 16, 2012, for a total salary of \$510,000.

RENEE R. TAYLOR, vice provost, Office of the Vice Provost for Faculty Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$152,181 and an administrative increment of \$26,250, beginning July 26, 2013. Dr. Taylor will continue to hold the rank of professor of occupational therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$21,972, effective July 26, 2013; and director of the Model for Human Occupation (MOHO) Clearinghouse, Department of Occupational Therapy, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$200,403.

ROHIT VARMA, head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$100,000, beginning July 26, 2013; and professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, beginning July 26, 2013. Dr. Varma was appointed to serve as interim head and visiting

professor under the same conditions and salary arrangement beginning October 8, 2012. He will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, effective July 26, 2013; associate dean for strategic planning, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, effective October 8, 2012; and Illinois Lions/Charles I. Young Endowed Chair in Ocular Research, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, effective October 8, 2012, for a total salary of \$610,000.

### Springfield

MERRILL T. MIMS, head of the Department of Computer Science, College of Liberal Arts and Sciences, Springfield, non-tenured, on an academic year service basis, with an administrative increment of \$12,261, beginning August 16, 2013. In addition, Dr. Mims will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$12,261 for Summer 2014). He will continue to hold the rank of professor of computer science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,350, effective August 16, 2013, for a total salary of \$134,872.

JOYCE ANN DOWN SHOTICK, director, Peoria Center, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 26, 2013. Dr. Shotick was appointed to serve as interim director under the same conditions and salary arrangement beginning June 1, 2013.

### University Administration

CAMILLE BAXTER, senior director, health enterprise marketing, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$162,908, beginning July 29, 2013. Ms. Baxter was appointed to serve as interim senior director under the same conditions and salary arrangement beginning June 1, 2013.

KAREN B. GREENWALT, director of strategic budget and finance, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 12, 2013.

JONATHAN M. NORVELL, director, agricultural property services, Office of Treasury Operations, Agricultural Property Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 29, 2013. Dr. Norvell was appointed to serve as interim director under the same conditions and salary arrangement beginning May 16, 2013. He will continue to hold the rank of teaching associate in agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$110,000.

AARON J. WALZ, assistant vice president, decision support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,690, beginning July 29, 2013. Mr. Walz was appointed to serve as interim assistant vice president under the same conditions and salary arrangement beginning May 16, 2013.

JENNIFER L. WOODARD, director of strategic engagement, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis,



on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Ms. Woodard was appointed to serve as interim director under the same conditions and salary arrangement beginning July 1, 2013.

### Intercollegiate Athletic Staff

#### Urbana-Champaign

DAN S. HARTLEB, head varsity coach-baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multiyear agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach's base salary will be increased to \$155,000, effective August 16, 2013. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach's Incentive Program and per Wilson Team Sports Endorsement Agreement for postseason competition successes. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

#### Chicago

MICHAEL J. DEE, head varsity coach, men's baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2013 through August 15, 2018, at an annual base salary of \$105,000. Coach Dee shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the director of athletics.

He shall also receive \$10,000 per year for services performed as manager for Les Miller Field activities.

Coach Dee shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men's Baseball Championship	25% bonus of current base salary
Receives Horizon League Head Coach of the Year	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$7,000 annually during the term of the employment contract

**Addendum**  
**Administrative Biosketches**  
**Urbana-Champaign**

SHARON M. NICKOLS-~~RICHARDSON~~, head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 1, 2013. Dr. Nickols-~~Richardson~~ will be appointed to the rank of professor of food science and human nutrition, College of Agricultural, Consumer and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013. She will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as head (\$27,778 during Summer 2014).

JOHN A. ROGERS, director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as director (\$25,644 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; departmental affiliate in mechanical ~~and~~ science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; **departmental affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012;** and professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

Emeriti

Urbana-Champaign

BYRON WILFRED KEMPER, professor emeritus of physiology, basic sciences, College of Medicine at Urbana-Champaign; professor emeritus of pharmacology, College of Medicine at Urbana-Champaign; and professor emeritus of physiology in the Department of Molecular and Integrative Physiology, School of ~~Integrative Biology~~ **Molecular and Cellular Biology**, College of Liberal Arts and Sciences, June 1, 2012.

Sabbaticals

Urbana-Champaign

MARGARETH ETIENNE, professor, College of Law, second semester 2013-14 and first semester 2014-15, two-thirds pay. To complete the data collection for an empirical

research project on juvenile right to counsel and to complete that article for publication; to write a book proposal on defense lawyering; and to update and revise teaching materials for two courses.

### Chicago

HUI LU, associate professor, Department of Bioengineering, College of Engineering, first semester 2013-14, ~~full pay~~ **half pay**. To study human genome sequencing through medical application using personal genomics data to advance our understanding of disease and many biological processes at the systems level, in collaboration with Professor Steven Brenner at the University of California-Berkeley, a leading scientist in bioinformatics.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

### Appoint Professors to the Center for Advanced Study, Urbana

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the recommendation of the vice chancellor for research in consultation with the professors in the center, recommends the following faculty members for appointment as professors<sup>1</sup> in the Center for Advanced Study.

JAMES ANDERSON, education policy, organization and leadership. Professor Anderson's research focuses on the history of African American education in the South from 1860 to 1935, the history of higher education desegregation in southern states, the history of public school desegregation, institutional racism, and the representation of blacks in secondary school history textbooks. His current research projects include the history of African American public higher education and the development of African American school achievement in the 20th century.

NIGEL GOLDENFELD, physics. Professor Goldenfeld's research explores how patterns evolve in time; examples include the growth of snowflakes, the microstructures of materials, the flow of fluids, the dynamics of geological formations, and even the spatial structure of ecosystems. He has authored one of the standard graduate textbooks in statistical mechanics, and is widely regarded as one of the most popular graduate-level lecturers in the Department of Physics. In 1996, Professor Goldenfeld took an entrepreneurial leave-of-absence to found NumeriX, the award-winning company that specializes in high-performance software for the derivatives marketplace.

STEPHEN LONG, plant biology. Professor Long's research areas include: environmental physiology including cold tolerance; global atmospheric change impacts on crops and natural vegetation; C4 photosynthesis; biomass energy crops including miscanthus and switchgrass; and mathematical models of photosynthesis. His lab integrates molecular and biochemical studies with physiological studies of photosynthesis, using state-of-the-art and custom built gas-exchange, fluorescence and controlled environment instrumentation. Much of the work involves developing and testing hypotheses on plant environmental responses under controlled conditions and then testing these in large-scale, multipartner field facilities.

TERRANCE O'CONNOR, dance. Professor O'Connor is recognized as one of our nation's most influential contemporary choreographers. He has been making dances since 1982, creating over 35 works for his company, as well as numerous commissioned

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<sup>1</sup>Professors in the Center for Advanced Study (Center) are permanent members of the Center community, chosen for their outstanding scholarship. Appointment to a professorship in the Center is one of the highest academic recognitions that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home department.

Concurrently, the professors in the center are: Renée L. Baillargeon, Tamer Basar, May R. Berenbaum, Bruce C. Berndt, David M. Ceperley, Leon Dash, Matthew W. Finkin, Martha U. Gillette, Laura H. Greene, Bruce Hajek, Nick Holonyak Jr., Frederick E. Hoxie, Thomas S. Huang, Brigit P. Kelly, Anthony J. Leggett, Michael S. Moore, Gene E. Robinson, Lou van den Dries, and Dale J. Van Harlingen.

works for other dance companies around the world, including the Lyon Opera Ballet and solo pieces for Jean Butler and Mikhail Baryshnikov. He is the recipient of numerous national awards, including most recently the Doris Duke Performing Artist Award.

**JOHN ROGERS**, materials science and engineering. Professor Rogers's work seeks to understand and exploit interesting characteristics of "soft" materials, such as polymers, liquid crystals, and biological tissues, as well as hybrid combinations of them with unusual classes of micro/nanomaterials, in the form of ribbons, wires, membranes, tubes, or related materials. These efforts are highly multidisciplinary, and combine expertise from nearly every traditional field of technical study. Most recent work includes injectable, cellular-scale optoelectronics and stretchable lithium ion batteries.

**JAY ROSENSTEIN**, journalism. Professor Rosenstein is a Peabody and Emmy Award winning independent documentary writer, producer, director, and editor. His documentaries have been seen around the world on public television stations as well as at film festivals, including Ebertfest, Sundance Film Festival, and the South by Southwest Film Festival, among others. His works are well-recognized examples of the impact of social issue documentary film.

**KLAUS SCHULTEN**, physics. Professor Schulten's research applies concepts and methodologies from condensed matter physics to the organization and function of the machinery in biological cells. His group has made fundamental contributions to numerous areas of biology, most recently to vision, photosynthesis, force generation, membrane channels, and large-scale cellular organization. He has made profound advances to theoretical biophysics where he studied how biological processes are well controlled despite strong thermal disorder. He also contributed to state-of-the-art computational biology having been the first to demonstrate that parallel computers could be practically employed to solve the classical many-body problem in biomolecular modeling.

**JONATHAN SWEEDLER**, chemistry. Professor Sweedler's research interests are in bioanalytical chemistry, and focus on developing new methods for assaying nanoliter volume samples, and applying these methods to study the distribution and dynamic release of neurotransmitters and neuropeptides from individual neurons. Specifically, he is investigating the roles that peptide hormones, neurotransmitters, and neuromodulatory agents play in behavior, learning, and memory.

**MARIA TODOROVA**, history. Professor Todorova specializes in the history of the Balkans in the modern period. Her research revolves around problems of nationalism, especially the symbolism of nationalism, national memory, and national heroes in Bulgaria and the Balkans. She is the recipient of numerous awards (including the Guggenheim) and honorary degrees (most recently, European University Institute, Florence).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

### **Redesignate and Reorganize the Bachelor of Science in Journalism in Broadcast Journalism and the Bachelor of Science in Journalism in News Editorial, College of Media, Urbana**

(15) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Media to redesignate and reorganize the Bachelor of Science in Journalism with majors in Broadcast Journalism and in News Editorial as the Bachelor of Science with a major in Journalism.

The redesignation and curriculum reorganization provides flexibility for the Journalism program in the future and gives the program a name unencumbered by outdated media labels and concepts. Such changes have been enacted at many peer programs, including Northwestern University, the University of North Carolina at Chapel Hill, the University of Wisconsin, Ohio University, and Indiana University. The change better reflects modern professional practice in which distinctions based on the particular name of a journalism medium are dissolving. This will give students greater course flexibility and better prepare them for a rapidly changing journalism profession.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### **Rename the Bachelor of Science in Health, College of Applied Health Sciences, Urbana**

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences to rename the Bachelor of Science in Health as the Bachelor of Science in Interdisciplinary Health Sciences.

The college seeks to rename the degree as Interdisciplinary Health Sciences to better reflect the interdisciplinary nature of the program. The health needs of a diverse society are best served by individuals who possess interdisciplinary health sciences competence and are prepared to study and apply knowledge across traditional fields of knowledge. The graduates of the Bachelor of Science in Health have gone on to pursue graduate degrees in health-care administration, physical and occupational therapy, chiropractic care, nursing, public health, and medicine. As the college monitors the postgraduation plans of students and alumni, it has become apparent that the interdisciplinary nature of the Health curriculum is a valuable asset for the assessment of their educational background. This name change highlights that asset.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### **Reorganize the Department of Bioengineering, College of Engineering and College of Medicine, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Engineering and the College of Medicine, recommends approval to reorganize the Department of Bioengineering as a department under both the College of Engineering and the College of Medicine.

Bioengineering has been a department in the College of Engineering since 1965. Composed of 13 core faculty and adjunct faculty from six Chicago campus colleges, the department offers undergraduate and graduate degrees in bioengineering, as well as graduate degrees and a campus certificate in bioinformatics. In 2007-08, the colleges of Engineering and Medicine initiated discussions about how to stimulate highly

collaborative research between the two colleges. These discussions led to a formal study of the organizational structure of peer bioengineering programs, the feasibility of reorganizing the department under both colleges, and how such a structure would benefit research, scholarship, and the education of students. A new department head was hired in 2011 with the understanding that a reorganization process would be initiated. After two years of extensive consultative and logistical meetings with faculty and leadership in the department, both colleges, and the Office of the Provost and Vice Chancellor for Academic Affairs, a formal proposal was unanimously endorsed by department faculty and the colleges' governance. A Memorandum of Understanding sets clear guidelines for how the reorganization impacts administrative organization, financial operations, staffing, and promotion and tenure. Undergraduate degrees will continue to be granted through the College of Engineering, while current graduate degrees will continue to be granted through the Graduate College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### **Transfer the Master of Science in Agricultural Education, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(18) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate College and the College of Agricultural, Consumer and Environmental Sciences to transfer the Master of Science in Agricultural Education from the Department of Human and Community Development to the Agricultural Education Program.

The College of Agricultural, Consumer and Environmental Sciences seeks to transfer the Master of Science in Agricultural Education currently housed and administered through the Department of Human and Community Development to the Agricultural Education Program. The Agricultural Education Program was established in 2011 at the college level as a multidisciplinary unit administered through the Office of Academic Programs. The Agricultural Education Program will oversee the Master of Science in Agricultural Education in addition to the Bachelor of Science in Agricultural Leadership and Science Education.

The Master of Science in Agricultural Education is designed to prepare students as practitioners in agricultural business, formal and nonformal education, extension education, and other agriculture-related fields. This transfer will not involve changes to the Master of Science in Agricultural Education program of study. The program's curriculum, requirements, and faculty involvement will remain the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### **Eliminate the Center for Urban Educational Research and Development, College of Education, Chicago**

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Education, recommends approval of the elimination of the Center for Urban Educational Research and Development (CUERD).

CUERD was established in 1989 with the mission of supporting research of critical urban educational issues and facilitating the implementation of successful educational inventions and programs. In recent years all faculty and staff affiliated with CUERD have retired and center activities have ceased. While CUERD is no longer operational, its mission has been broadly adopted by the College of Education. Center goals remain actively supported by the mission and activities of the college, its faculty, and other centers within the college, most notably the Center for Urban School Leadership, the Center for Literacy, the Child and Family Development Center, and the Monarch Center that is a national center that supports faculty who are preparing special educators for minority institutions of higher education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

### **Approve Membership and Participation in Coordinated Care Alliance, an Illinois Not-For-Profit Corporation, and Appoint Designated Representative**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of membership and participation of the Board of Trustees of the University of Illinois, represented by the Jane Addams College of Social Work's Central West Case Management unit (CWCM) at the University of Illinois at Chicago, in the Coordinated Care Alliance (CCA) and designation of the director of CWCM as the University's representative and voting member of CCA.

CCA is an Illinois not-for-profit corporation whose membership is composed of Care Coordination Units (CCUs) located throughout Illinois. Membership in CCA will enable CWCM to benefit from the combined expertise of all members and will facilitate payment to CWCM by Medicare/Medicaid and private insurers for services rendered to clients through the contracts with payors that are entered into and administered by CCA. The CCA bylaws entitle each member one vote. The initial membership fee is \$8,000.

CWCM began operations as a CCU in approximately 1999, providing services to residents within the central west portion of the City of Chicago. CCUs provide assistance to clients 60 years of age and older to gain access and receive community-based services that will permit them to live independently and prevent institutionalization. The types of services needed by clients are determined by conducting a comprehensive assessment of their needs and then developing an individualized plan of care. Additionally, care coordinators working for CWCM provide follow-up services to the clients to ensure their needs are being met.

CCA members strengthen quality, improve care, and reduce costs. CCA members are integrated into communities across Illinois assisting participants to remain independent for as long as possible. Current members include the Ford-Iroquois Public Health Department, Healthcare Consortium of Illinois, Kenneth Young Center, Lutheran Social Services of Illinois, North Shore Senior Center, Senior Services of Central Illinois, Senior Services

Center of Will County, Inc., West Suburban Senior Services, Southwestern Illinois Visiting Nurse Association, Prairie Council on Aging, and Livingston County Health Department.

Until recently, CCUs, including the University, contracted directly with the Illinois Department on Aging (IDOA); however, IDOA is moving much of the responsibility for managing CCU services to multiple managed care organizations. These managed care organizations have elected to contract with the CCA rather than establish individual contracts with each CCU. In order for CWCM to continue to serve its clients and to receive payment for those services, membership in CCA is necessary under the new managed care model adopted by IDOA.

Membership in CCA will allow the Jane Addams College of Social Work's Central West Case Management unit to continue to provide support for elderly residents in the central west region of Chicago and further the college's and University's public service mission.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 21 through 24 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Mr. Fitzgerald abstained from voting on items 22 and 24 because of a potential conflict of interest with procurement processes and his law firm.

### **Approve Project for Restroom Renovation, Phase 1, Pennsylvania Avenue Residence Halls, Urbana**

(21) University Housing recommends that the present multiuser restroom space on each floor of two Pennsylvania Avenue Residence Halls (Babcock and Saunders) be converted to eight single-use restrooms within the existing footprint of the present restroom space. This renovation will provide University Housing with the flexibility to assign floors on a coeducational basis. This renovation will also provide the residents with improved privacy, comfort, and accessibility. The scope of work for this project was identified in the *PAR – Restroom Renovation Feasibility Study* completed on September 7, 2012. This \$5.0 million project will be the first of two potential projects to convert the Pennsylvania Avenue Residence Hall restrooms to a more user-friendly model.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the restroom renovation, Phase 1, Pennsylvania Avenue Residence Halls, be approved with a budget of \$5.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding for this project is available from the Fiscal Year 2015 and Fiscal Year 2016 institutional funds operating budget with anticipated reimbursement from the auxiliary facility system repair and replacement reserve budget.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)



### **Approve Energy Conservation Project, Professional and Construction Services Award and Financing, Science and Engineering Laboratories Complex, Chicago**

(22) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement (also referred to as the “financing agreement”) with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Science and Engineering Laboratories Complex at Chicago (East Side Energy Performance Contract Phase 1) as a candidate for this program. The Science and Engineering Laboratories Complex consists of four teaching and laboratory buildings along with a supporting office building. An energy audit was performed on these buildings to identify Energy Conservation Measures to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs, in an amount estimated not to exceed \$65.0 million, will include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery systems. ECMs (also referred to herein as the “project”) may also include upgrading or replacing steam generators, dual duct boxes, motors, fume hoods, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that AMERESCO, Inc., (AMERESCO) of Chicago, Illinois, be employed for the professional and construction services required through the completion of the project. The ESCO’s fees will be approximately \$63,692,117.

AMERESCO, with oversight from University staff, has conducted a competitive bidding process for the financing of the acquisition and construction of the ECMs. JPMorgan Chase Bank, N.A., submitted the lowest bid to provide the financing. The structure of the financing will be similar to other University borrowings. The University will enter into an energy savings agreement and a financing agreement with AMERESCO. The financing will be accomplished by AMERESCO assigning the financing agreement to its affiliate or assignee (the “Lender”) in exchange for the proceeds of the loan. The proceeds of the loan will be held in escrow and will be paid out to AMERESCO pursuant to an escrow agreement or other financial agreement documents. Therefore, in order to proceed with the financing, it is requested that the Board take the following actions:

1. Approve Katten Muchin Rosenman, LLP, as special counsel to the University.
2. Approve Public Financial Management, Inc., as financial advisor to the University.

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<sup>1</sup>A selection committee consisting of Mark Donovan (vice chancellor for administrative services); Andrew Barrett (Facilities Management); Jeffrey Barrie (Utilities); Waleed D’Keidek (Physical Plant); John Hiltcher (Office of Capital Programs); Fernando Howell (Facility and Space Planning); Robert Plankenhorn (Capital Financing, OBFS Treasury Operations); Chris Rogan (University Office of Capital Programs and Real Estate Services); interviewed and ranked as most qualified the following firms: AMERESCO, Chicago, IL; Chevron, Oak Brook, IL; and NORESKO, Westborough, MA. The committee recommends AMERESCO, Chicago, IL, as best meeting the criteria for the project.

3. Approve JPMorgan Chase Bank, N.A., as the lender and assignee of the financial agreement documents.
4. Approve entering into the financial agreement documents for a loan not to exceed \$32.6 million for the acquisition of the ECMs and the cost of issuance. If interest from the loan is tax-exempt, the interest rate shall not exceed 4.000 percent. If the interest from the loan is taxable, the interest rate shall not exceed 5.500 percent. The final maturity of the loan will not exceed 20 years from its inception.
5. Delegate to the vice president/chief financial officer and comptroller the authority to determine the principal amount, interest rate, and maturity and amortization within the limits expressed in this Board action and such other final terms and conditions, including prepayment terms and penalties, as shall be necessary or appropriate.
6. That the vice president/chief financial officer and comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the financing agreement documents. All acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of this Board action shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Funds for this project will be available from the institutional funds operating budget of the Chicago campus, Academic Facilities Maintenance Fund Assessment Fund, and through an installment payment contract to be paid by both guaranteed energy savings and a recurring operating budget allocation set aside for this purpose. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project, professional and construction services award, and financing arrangements for Energy Performance Contracting on the Science and Engineering Laboratories Complex at Chicago be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

### **University of Illinois Health Services Facilities System Revenue Bonds, Series 2013**

(23) The Board, at its meeting on November 8, 2012, authorized a number of actions leading toward the issuance of its Health Services Facilities System Revenue Bonds, Series 2013 (the "Bonds"). The Bonds will finance the University of Illinois Medical Center infrastructure replacement and renovation project in Chicago (the "Project"). The

Project is more fully described in the Third Supplemental Resolution (described below). It is expected that interest paid on the Bonds will be excluded from the federal gross income of the owners of the Bonds.

Actions leading toward the issuance of the Bonds have been taken, including: retention of Chapman and Cutler, LLP, as bond counsel; retention of Freeborn & Peters LLP as special issuer's counsel; retention of Public Financial Management, Inc., as financial advisor; retention of BMO Capital Markets GKST Inc., as managing underwriter with M. R. Beal & Company serving as comanaging underwriter; retention of The Bank of New York Mellon Trust Company, N.A. as bond registrar and trustee; the preparation of the Preliminary Official Statement; actions to pursue and obtain ratings on the Bonds; and preparation of additional documents including a Third Supplemental System Revenue Bond Resolution (the "Third Supplemental Resolution"), a Bond Purchase Agreement, and a Continuing Disclosure Undertaking.

Now it is requested that the Board authorize the issuance of the Bonds in an original principal amount not to exceed \$77.0 million to fund the project and pay costs of issuance. The final maturity of the Bonds shall be not later than thirty (30) years from the date of issuance thereof. The Bonds will be issued as fixed-rate bonds.

The Bonds will be fully registered and will be special, limited obligations of the Board. The Bonds, together with the Board's outstanding University of Illinois Variable Rate Demand Health Services Facilities System Revenue Refunding Bonds, Series 2008 and Health Services Facilities System Revenue Bonds, Series 1997B, any other Parity Bonds issued in the future and any additional parity debt, will be payable only from and secured by (i) first, the Net Revenues of the Health Services Facilities System (the "System"), (ii) second, all charges, income and revenues of the University of Illinois College of Medicine Medical Service Plan in an amount not to exceed in any fiscal year annual debt service on the Series 1997B Bonds, the Series 2008 Bonds, the Bonds and any other Parity Bonds issued in the future and mandatory transfers pursuant to the Bond Resolution, and (iii) third, College of Medicine Student Tuition in an amount not to exceed in any fiscal year annual debt service on the Series 1997B Bonds, the Series 2008 Bonds, the Bonds and any other Parity Bonds issued in the future and mandatory transfers pursuant to the Bond Resolution, subject to certain prior pledges as more fully described in the Third Supplemental Resolution. In addition, the Bonds are secured by amounts on deposit in the Bond and Interest Sinking Fund Account held under the Bond Resolution (as defined in the Third Supplemental Resolution).

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Third Supplemental Resolution, the Bond Purchase Agreement, and the Continuing Disclosure Undertaking will be approved by Chapman and Cutler, LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters, LLP, Chicago, Illinois, special issuer's counsel; and certain legal matters will be passed upon by Katten Muchin Rosenman, LLP, Chicago, Illinois, underwriters' counsel.

Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the vice president/chief financial officer and comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$77.0 million of the Bonds.
2. Approval of the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.<sup>1</sup>

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<sup>1</sup>A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is hereby delegated by the Board.

3. Approval of the form of the Bond Purchase Agreement<sup>1</sup> with BMO Capital Markets GKST Inc., as managing underwriter wherein the underwriters agree to purchase from the Board all of the Bonds, such Bonds to be purchased by the underwriters at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof and such Bonds to have a true interest cost of not to exceed 7.00 percent per annum.
4. Delegate to the comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action and the Third Supplemental Resolution. Prior to the sale and issuance of the Bonds, the comptroller will advise the Board's Executive Committee of the decision to proceed with the sale and issuance of the Bonds.
5. Approval of the Third Supplemental Resolution.<sup>1</sup>
6. Approval of the form of the Continuing Disclosure Undertaking by the Board with respect to the Bonds.<sup>1</sup>
7. Authorize the director of capital financing or his designee to conduct a public hearing for the purposes of compliance with Section 147(f) of the Internal Revenue Code of 1986 and to request approval of the Bonds from the governor of the State of Illinois.
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the managing underwriter.
9. That the comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Third Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Continuing Disclosure Undertaking, including a Tax Exemption Certificate and Agreement in form satisfactory to bond counsel, University counsel and the Board's special issuer's counsel, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

### **Purchase Recommendations**

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$22,685,000.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

### **President's Report on Actions of the Senates**

(25) The president presented the following report:

#### **Establish a Graduate Minor in Global Studies, College of Liberal Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate minor in Global Studies.

The Global Studies graduate minor provides an opportunity for students to gain a deeper understanding of the process of globalization, the implications for their disciplinary or professional programs, the impacts of globalization on the future development of their careers, and, more generally, on the world in which their careers will unfold. The minor is the key element to reorient students, faculty, unit, and college research and teaching priorities to address global issues and to promote interdisciplinary and inter-professional cooperation.

#### **Establish a Graduate Concentration in Second Language Acquisition and Teacher Education, College of Liberal Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Second Language Acquisition and Teacher Education.

Second language acquisition studies is a thriving field of scholarship worldwide, with many academic journals and conferences devoted to its study. Knowledge of second language acquisition and teacher education makes students highly marketable when they complete their degrees, and students will benefit from the notation appearing on their transcript as a credential for the job market. The proposed concentration will be available to students pursuing PhDs in Spanish; Italian; Portuguese; Anthropology; Communication; East Asian Languages and Cultures; French; German; Linguistics; Psychology; Curriculum and Instruction; Educational Psychology; and Speech and Hearing Science.

#### **Establish an Undergraduate Minor in Slavic Language, Literature, and Culture, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Slavic Language, Literature, and Culture.

The Department of Slavic Languages and Literatures has long been known for its strength in Russian language and literature, and has for many years offered a major and minor in Russian Language and Literature. Now, however, about half of the students taking a Slavic language in the department are taking a language other than Russian: Czech, Polish, Serbian/Croatian, or Ukrainian. The department has experienced particular demand for programs of study pertaining to the languages and cultures of students from large heritage communities in the Chicago area. The proposed minor in Slavic Language, Literature and Culture will offer students another option for an undergraduate minor from the department.

**Establish a Combined Bachelor of Science in Computer  
Science and Master of Computer Science,  
College of Engineering and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a combined Bachelor of Science in Computer Science and Master of Computer Science.

The combined program will provide a smooth integration of bachelor's and master's studies and will continue to provide the same breadth and depth of coverage for all the required courses of the existing BS and MCS programs. This approach will enable the department to identify its excellent students early in their academic careers and will constitute a mechanism for early introduction to the master's program, with the goal of increasing the number of students leaving with a master's degree. In addition, much needed qualified master's graduates will enter the workplace six months to a year sooner, on average, than is the case with students who earn separate degrees. Lastly, the program will likely attract superior high school graduates, who would otherwise look to peer institutions with similar combined BS-MCS degrees.

**Eliminate the Joint Master of Science in Human and  
Community Development and Master of Social Work,  
College of Agricultural, Consumer and Environmental Sciences,  
School of Social Work, and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences, the School of Social Work, and the Graduate College to eliminate the joint Master of Science in Human and Community Development and Master of Social Work.

The faculty of Human and Community Development has sharpened the focus of the department's programs, resulting in the elimination of tuition waivers to support the first year of the program. Thus, maintaining a joint program with Social Work is no longer deemed to be an attractive option for students. Based on feedback from program alumni, the units have agreed to eliminate the joint program. All students enrolled in the joint program finished the joint degrees in May 2013.

**Establish the Concentration in Law and Courts within the  
Bachelor of Arts in Liberal Arts and Sciences, Major in Political  
Science, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Law and Courts within the Bachelor of Arts in Liberal Arts and Sciences, major in Political Science.

The new concentration will offer students an opportunity to focus on the social scientific study of law and courts. The Department of Political Science has long offered numerous courses in constitutional law, civil rights and liberties, international law, law, and public policy. Many political science majors already complete three or more of the law-related courses in exploration of their professional interests and/or preparation for graduate studies. A formal concentration will expose students to the subject of Law and Courts in a systematic way, with requirements intended to insure a balanced and

comprehensive approach to the field. Further, it will create formal recognition of students' area of specialization.

Currently undergraduate students can pursue a major in Political Science, as well as the major with a concentration in Urban Politics. The concentration in Law and Courts, like the major and existing concentration, requires 33 hours. All three programs of study share the same two required core courses and many selectives.

#### **Establish the Minor in Public Policy, College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of the minor in Public Policy.

The minor is designed to enhance understanding of public problems and how governments attempt to address them. The minor will be open to undergraduate students from any college. Students will complete core coursework introducing them to public policy in the United States and public administration. In addition students will complete coursework in a substantive policy area of their choice (e.g., environmental policy, crime and justice). It is anticipated the minor will be of interest to students considering careers in policy-related fields, including jobs in policy analysis, research, and non-for-profit organizations, and as consultants for business and government entities.

The total hours required for the new minor will be 15 hours.

This report was received for record.

#### **Change Orders Report to the Board of Trustees**

(26) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### **University of Illinois Endowment Farms Report, Year Ended December 31, 2012**

(27) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

#### **Secretary's Report**

(28) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

#### **CAMPUS DASHBOARD REPORTS**

At 11:17 a.m., Mr. Kennedy asked Chancellor/Vice President Allen-Meares to present a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares presented a series of charts depicting metrics related to total research and development, total federal research expenditures, and research and development expenditures, all in relation to the campus's standard peer group. Dr. Allen-Meares also presented

information on number of patents, licensing revenue, and number of new start-up companies. She explained research performance goals and action items and reported several recent research highlights at the Chicago campus.

Chancellor/Vice President Wise then presented a dashboard report on the Urbana campus (materials on file with the secretary). Dr. Wise presented a series of charts depicting metrics related to total research and development, total federal research expenditures, and research and development expenditures. She noted that the lack of health sciences component put Urbana campus below its peer group in research expenditures, and provided alternative metrics against peers that do not have a medical school. A brief discussion was had regarding the benefits of an affiliated medical school. Dr. Wise then reported on National Science Foundation research and development, and commented that the Urbana campus is the biggest recipients of funded awards from the organization. She presented information on number of patents, licensing revenue, and number of new start-up companies. Dr. Wise explained research performance goals and action items, and reviewed biomedical research and other research highlights for the Urbana campus. A discussion was had regarding competition for National Science Foundation funding.

Chancellor/Vice President Koch then presented a dashboard report on the Springfield campus (materials on file with the secretary). She discussed the status of the campus and described how her presentation on research would be different than the other two campuses. Dr. Koch focused her presentation on the role of research and scholarship on the campus, discussing the teacher-scholar model, highlighting teacher-scholars, and reviewing goals and action items. A brief discussion was had regarding the Center for State Policy and Leadership.

### **HOSPITAL DASHBOARD REPORT**

At 11:55 a.m., Mr. Kennedy asked Dr. Bryan Becker, associate vice president for hospital operations, to present information on the University of Illinois Hospital and Health Sciences System (materials on file with the secretary). Dr. Becker began by providing personal background and general information about his report. He reported revenue, expense, and income metrics in several areas. Dr. Becker also detailed several internal performance metrics, including average-daily census, percent capacity, and patient satisfaction scores. He provided a graphic on the monthly volume in outpatient visits, as well as discharges and average daily census. Dr. Becker then discussed patient experience performance, providing background on the UI Health Experience, Press Ganey statistic areas, and UI CARE. A discussion was had regarding dissemination of patient satisfaction information to physicians. Dr. Becker then discussed the University HealthSystem Consortium as a source for external benchmarks, and explained categories of comparison with the peer group. He detailed the Quality and Safety Steering Leadership group, its process and influence on the hospital. Discussions were had regarding satisfaction scores when compared to Chicago peers, outpatient visits, and average daily census as it relates to trends in Chicago.



**MOTION FOR EXECUTIVE SESSION**

At 12:20 p.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:20 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:27 p.m., with all Board members previously recorded as being present in attendance. Mr. Kennedy invited the Chicago Jazz Philharmonic/University of Illinois at Chicago Jazz Academy to perform. He stated that the camp, which involves students from schools throughout the Chicago area, is directed by Chicago campus faculty member and Chicago Jazz Philharmonic artistic director Mr. Orbert Davis, and associate chair Dr. Christine Mary Dunford joined the group at this performance. Mr. Kennedy asked the members of the group to introduce themselves prior to performing. Their performance of *Footprints* by Wayne Shorter was followed by a round of applause, and Mr. Kennedy thanked the group for their performance. Ms. Strobel commented on her affiliation with Chicago High School for the Arts, where several of the performers attend during the school year.

**PRESENTATIONS**

**Illini 4000 for Cancer**

At 1:36 p.m., Mr. Kennedy introduced Ms. Jaime Kelleher, Urbana campus alumna, director of information and interim president; and Ms. Tory Cross, junior in neuroscience on the Urbana campus, codirector of The Portraits Project and incoming president, to give a presentation on Illini 4000 for Cancer (materials on file with the secretary). Ms. Kelleher and Ms. Cross provided background information on the Urbana-campus registered student organization that coordinates a bicycle ride from coast to coast each summer to raise funds for cancer research. Ms. Kelleher detailed the organizations that are supported by the yearly fundraising efforts. They

discussed The Portraits Project, the group's effort to document the cancer experience during their ride, and the ride's current progress. The trustees inquired about the riders' experiences on the route, and Ms. Kelleher and Ms. Cross provided details.

### **Report on the College of Business Administration, Chicago**

At 1:50 p.m., Mr. Kennedy invited Dr. Michael B. Mikhail, dean, to present a report on the College of Business, Chicago (materials on file with the secretary). Dr. Mikhail began by presenting ranking, staffing, alumni, and enrollment statistics. He detailed the college's vision and objectives, and explained the steps created to achieve their goals, including changes to their programs. Dr. Mikhail provided information on successful initiatives launched by the college, including the UIC Business Scholars program and the Illinois Small Business Development Center. Brief discussions were had regarding the cross-disciplinary nature of awards obtained, the make-up of the graduate student cohorts, and the student body's pride in recent ranking results.

### **UI LABS**

At 2:07 p.m., Mr. Kennedy invited Dr. Schook to provide a report on UI LABS (materials on file with the secretary). Dr. Schook provided an update on the venture's progress, including recruitment of companies and the status of agreements with campuses and the University of Illinois Foundation. He discussed the possibility of funding from the Department of Defense's Digital Manufacturing and Design Innovation Institute and UI LABS's progress in applying. A brief discussion was had regarding the proposal and its outcome.

## **REVENUE AND EXPENSES**

### **Financial Indicators**

At 2:15 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr noted that he received word that the State had delivered on \$60.0 million in receivables. He also commented that a draft report from Standard and Poor's had put the University of Illinois at an "A rating" with a negative outlook, provided background on the rating, and discussed the status of the Moody's rating. He presented information on the State's higher education appropriations, commenting that much of the increase from Fiscal Year 2013 to Fiscal Year 2014 is going toward the State University Retirement System. He provided information on the appropriation from Fiscal Year 2002 to Fiscal Year 2014, and noted that on Fiscal Year 2014 current-dollar basis, the University has dropped 42 percent in funding while increasing the number of students served by 12,000. Mr. Knorr provided a graphic on payments on behalf and provided background on the pension shift. He discussed capital appropriations and progress on the ACT Building on the Chicago campus. Mr. Knorr detailed State appropriations revenue, compared tuition costs and funds received from the State, and reported on tuition revenue. He discussed the University of Illinois Hospital's revenue, expenses, net income, and the effects of the Medicaid rate reimbursement

change. In closing, he reviewed Fiscal Year 2014 budget variables. A discussion was had regarding tuition and pension contributions, as well as the need for financial strategy going forward.

#### **Report from the University of Illinois Alumni Association**

At 2:33 p.m., Mr. Kennedy invited Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association. Mr. Taylor began his presentation (materials on file with the secretary) by discussing the Alumni Association's relationship with the University, campuses, and the University of Illinois Foundation, and each one's impact on fundraising. He provided demographics on target alumni audiences. Mr. Taylor gave details on the operating budget for the Alumni Association, and commented on the level of resources compared to a similar budget in 2002 and a peak budget in 2007. He discussed the five strategic priority areas—connectivity, engagement, advocacy, leadership, and fiscal responsibility—and provided progress metrics. Mr. Taylor then named the new leadership at the Alumni Association: Mr. Mark Phillip, chairman, and Mr. Bill Stratton, vice chairman.

Brief conversations were had on the number of active donors and financial support from the University. Mr. McMillan inquired about the affinity credit card program contributions to the budget, and Mr. Taylor provided background information. Mr. Estrada asked Mr. Taylor for his outlook going forward, and Mr. Taylor noted that he was optimistic and detailed the steps his staff has taken to meet their goals given the resources available. A brief discussion was had on the drop in alumni memberships across the Big Ten in 2011. Mr. Taylor also discussed the benefits of being part of an alumni association and the UI Alumni Network tool.

#### **Report from the University of Illinois Foundation**

At 2:53 p.m., Dr. Thomas J. Farrell, president, University of Illinois Foundation, provided a report from the University of Illinois Foundation (materials on file with the secretary). He presented information on the University's fundraising performance for Fiscal Year 2013, including new business and cash flow, and stated that the University had reached institutional records of \$428.0 million in new business and \$235.0 million cash. Dr. Farrell discussed the structure and process behind his requested dashboard reports, which will include information on three focus areas: production, activity, and pipeline. He also commented on the enterprise-wide fiscal year planning process, launching this fiscal year, and the progress being made on a Road Map planning exercise.

### **OTHER REPORTS AND COMMENTS**

#### **University Senates Conference Report**

At 3:01 p.m., Mr. Kennedy invited Dr. Nicholas C. Burbules, chair of the University Senates Conference, to present his report (materials on file with the secretary). Dr. Burbules reviewed the successes of the conference in the past year. He discussed the notion of shared governance, its place in the University system, and how each party has contributed to its success as a

model going forward. Dr. Burbules then discussed faculty unionization, its ramifications on the shared-governance model, and its implications for the University, noting these were his opinions and not the full conference. Dr. Burbules then extended his appreciation to those at the Board and campus level who have contributed to the success of shared governance during his tenure. Mr. Kennedy commented on the advantages of shared governance and on advocating for better treatment of contingent faculty. He thanked Dr. Burbules for his comments and partnership.

#### **PUBLIC COMMENT**

At 3:14 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Mr. Abhinav Reddy. Mr. Reddy stated that he is the president of undergraduate student government on the Chicago campus, and then introduced Ms. Urooj Shuaib. Ms. Shuaib, a senior studying political science on the Chicago campus, discussed providing scholarship dollars for homeless youth, including Illinois House Resolution 402, which was initiated by and drafted in part by the Chicago student government. She provided background information on the topic and a list of reasons to support this demographic, including the group's potential educational and economic impact on the state.

#### **ANNOUNCEMENTS**

Mr. Kennedy announced that the Board is scheduled to meet September 12, 2013, in Urbana; November 14, 2013, in Springfield; January 23, 2014, for a retreat; and January 24, 2014, for a meeting.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **MOTION TO ADJOURN**

At 3:20 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Mr. Cunningham, the meeting adjourned.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*

