

JAN 09 2014

Susan M. Kies

SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

OCTOBER 31, 2013

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago campus, Chicago, Illinois, on Thursday, October 31, 2013, beginning at 1:00 p.m. Attendance via videoconference was also available in Room 1030, National Center for Supercomputing Applications, 1205 West Clark Street, Urbana campus, Urbana, Illinois; and the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Ms. Karen Hasara was absent. Ms. Danielle M. Leibowitz, student trustee from the Chicago campus, was present.

Also present were President Robert A. Easter¹; Dr. Christophe Pierre, vice president for academic affairs; Dr. Lawrence B. Schook, vice president for research; Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary. Attached is a

¹ President Easter arrived at 1:23 p.m.

listing of other staff members in attendance at this meeting, as well as some members of the media.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held on August 29, 2013, and there were none. She asked for a motion to approve the minutes, and on motion of Mr. Montgomery, seconded by Mr. Fitzgerald, the minutes were approved. There were no "nay" votes.

REVIEW RECOMMENDED BOARD ITEMS FOR THE NOVEMBER 14, 2013, BOARD MEETING

Ms. Strobel introduced the items within the purview of this committee that will be on the Board's agenda at its meeting on November 14, 2013. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff that are recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, or unit, and that this item appears regularly on the Board's agenda. There were no questions or comments regarding this item.

Appoint Vice Chancellor for Development, Chicago, and Senior Vice President,
University of Illinois Foundation

Dr. Saul Weiner, vice provost for planning and programs, Chicago, commented on the item recommending the appointment of Mr. Jeff Houston Nearhoof as the vice chancellor for development at Chicago and senior vice president at the University of Illinois Foundation. Dr. Weiner described Mr. Nearhoof's background and stated that he has a wide range of relevant experience. He also commented on Mr. Nearhoof's commitment to public education, and Dr. Thomas J. Farrell, president of the University of Illinois Foundation, said he is excited about the appointment.

Appoint Member to the Athletic Board, Urbana

Dr. Menah Pratt-Clarke, associate chancellor, Urbana, discussed the recommendation to appoint Professor Harley T. Johnson, department of mechanical science and engineering at Urbana, to the Athletic Board. She stated that this appointment would complete the term of Professor Rayvon Fouché, who resigned to accept a position at another institution.

Revisions to the University of Illinois Policy on Family and Medical Leave (FMLA)

Ms. Maureen M. Parks, associate vice president for human resources, discussed the recommendation to revise the University's Family and Medical Leave Policy, noting that these changes are proposed to comply with changes implemented by the United States Department of Labor to the Family Medical Leave Act.

REVIEW COMMITTEE ITEM

Approve Recommendation to Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

Dr. Kies referred to Open Meetings Act regulations which mandate that minutes from business conducted under exceptions specified in the Act must, at least every six months, be reviewed to determine whether the need for confidentiality still exists with respect to each item considered under such exception. She stated that this pertains to all meetings of the Board and committees of the Board and that the recommendation pertaining to the release of sequestered minutes will be discussed during the executive session to be held later in the meeting.

PRESENTATIONS

University of Illinois Foundation Strategic Plan

Next, Ms. Strobel asked Dr. Farrell to provide a presentation on the University of Illinois Foundation strategic plan (materials on file with the clerk). Dr. Farrell referred to a unified development plan that includes the University of Illinois Foundation and the three campuses at the University. He commented on a broad strategic vision and a plan aligned with the environment. He discussed a road-map approach that focuses on performance, accountability, and cooperation, and he referred to a unified development operation at the University. Dr. Farrell then commented on the development of the road map, noting that

planning was very inclusive and involved feedback from a variety of individuals and groups. He described a functional analysis of the current state of development at the University, which was followed by some discussion regarding the depth of the analysis and approaches to development.

Next, Dr. Farrell presented data regarding major gift prospect pool high net-worth alumni donor penetration rates and showed that the percentage of high net-worth alumni who made gifts to the University is less than those at peer institutions. He stated that the current system is not as effective as it might be, and Ms. Strobel commented on this as an area of potential funding. Dr. Farrell discussed a framework for areas of improvement and reported that the goal is to double gift funds in the next seven to 10 years. He described specific strategies and advocated strengthening a unified campus-based approach with less focus on the University of Illinois Foundation. Dr. Farrell provided information regarding industry standards for major gift prospects and described criteria that will be used to define the workload of development officers. He also discussed the role of the Foundation and presented a matrix system with the Foundation, campus, colleges, and units, and the Alumni Association working in partnership. Dr. Farrell provided an overview of the current organization and the Foundation's operating expenses and budget for Fiscal Year 2013. Next, he reported on Fiscal Year 2012 advancement funding sources and discussed fundraising costs going forward. He stated that he hopes to receive support, understanding, and endorsement from the Board, and asked to be held accountable to these goals. Mr. Montgomery

commended Mr. Farrell on the plan and vision, and Mr. Farrell expressed appreciation for the support from chancellors and others.

OLD BUSINESS

Ms. Strobel asked Dr. Pierre and Dr. Schook to provide an update on plans for the upcoming Board retreat in January 2014. Dr. Schook briefly discussed the focus of the retreat and said that speakers are being identified. He and Dr. Pierre explained that discussions will be centered on the University's role in meeting the needs of the State of Illinois during the next 25 years, including topics related to the integration of education, research, and outreach. They stated it will have a format similar to previous retreats, and Dr. Schook emphasized that one goal is to identify opportunities. Mr. Montgomery asked if topics related to the hospital and the Affordable Care Act would be included, and Dr. Schook and Dr. Pierre confirmed that they would.

NEW BUSINESS

Ms. Strobel announced that the next meeting of this committee is scheduled for January 9, 2014, at 1 p.m.

MOTION FOR EXECUTIVE SESSION

At 2:01 p.m., Ms. Strobel stated that a motion was in order to convene an executive session to consider the recommendation to disclose minutes of meetings lawfully closed under the open meetings act. On motion of Mr. Montgomery, seconded by Ms. Leibowitz, this motion was approved. There were no nay votes.

EXECUTIVE SESSION

Dr. Kies stated that the Open Meetings Act requires that minutes from business conducted under exceptions specified in the Act must, at least every six months, be reviewed to determine whether the need for confidentiality still exists with respect to each item considered under such exception. Dr. Kies reported that she and Mr. Bearrows reviewed all sequestered items considered in executive session during meetings of the Governance, Personnel, and Ethics Committee held from September 2010 through July 2013, and recommend that one matter discussed in executive session during the May 9, 2013, meeting be made available to the public. She said this portion concerns the discussion of the release of minutes, and they recommend that all other matters continue to be sequestered. There were no questions or comments regarding this recommendation.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 2:04 p.m.

AGENDA

At 2:05 p.m., the open session resumed. Ms. Strobel stated that there was one agenda item requiring action by the committee, and she asked Dr. Kies to read aloud the title of the item, "Disclose Certain Minutes of Executive Sessions Pursuant to the Open Meetings Act." The committee agreed that one roll call vote would be taken and considered the vote on the agenda item as listed below.

Disclose Certain Minutes of Executive Sessions
Pursuant to Open Meetings Act

(1) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from September 2010 through July 2013 that has been heretofore unreleased is recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period above be made available to the public at this time.

The committee action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

Executive Session Minutes Released to Public

May 9, 2013, Governance, Personnel, and Ethics Committee

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Dr. Kies stated that the Open Meetings Act requires that minutes from business conducted under exceptions specified in the Act must, at least every six months, be reviewed to determine whether the need for confidentiality still exists with respect to each item considered under such exception. She reported that she and Mr. Bearrows reviewed all sequestered items and recommend that some matters considered in executive session during the May 25, 2011, and May 17, 2012, meetings of the Governance, Personnel and Ethics Committee be made available to the public. She said these portions of executive session minutes concern the discussion of the release of minutes that was held on those dates, and they recommend that all other matters continue to be sequestered. There were no questions or comments regarding this recommendation.

On motion of Mr. Montgomery, seconded by Ms. Leibowitz, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Mr. Montgomery, Ms. Strobel; No, none; Absent, Ms. Hasara,

(The student advisory vote was: Aye, Ms. Leibowitz)

MEETING ADJOURNED

On motion of Mr. Montgomery, seconded by Ms. Leibowitz with no "nay" votes, the committee adjourned at 2:05 p.m.

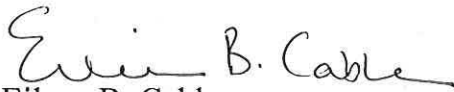
Respectfully submitted,



Susan M. Kies
Clerk



Pamela B. Strobel
Chair



Eileen B. Cable
Assistant Clerk