

**UNIVERSITY OF ILLINOIS
BOARD OF TRUSTEES**

Seventy-Seventh Report 2012-14



UNIVERSITY OF ILLINOIS
TRANSACTIONS
OF THE BOARD OF TRUSTEES

Seventy-Seventh Report

(SEVEN ANNUAL AND SEVENTY BIENNIAL REPORTS)

JULY 1, 2012 TO JUNE 30, 2014

PUBLISHED BY THE UNIVERSITY OF ILLINOIS

Urbana, June 30, 2014

Honorable Pat Quinn, Governor of Illinois:

Sir: I have the honor to submit to you herewith, in compliance with the law, the seventy-seventh report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2014.

Respectfully yours,

Susan M. Kies, *Secretary*

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BOARD OF TRUSTEES

Member Ex Officio

Pat Quinn, Governor of Illinois, Springfield

Members

(Term 2007-2013)

James D. Montgomery, Chicago

Timothy N. Koritz, MD, Roscoe [Appointed September 8, 2009]

Lawrence Oliver II, Orland Park [Appointed September 4, 2009]

(Term 2009-2015)

Edward L. McMillan, Greenville

Christopher G. Kennedy, Kenilworth [Appointed September 4, 2009]

Pamela B. Strobel, Winnetka [Appointed September 8, 2009]

(Term 2011-2017)

Ricardo Estrada, Chicago

Karen Hasara, Springfield

Patricia Brown Holmes, Chicago

(Term 2013-2019)

Patrick J. Fitzgerald, Chicago

Timothy N. Koritz, MD, Roscoe

James D. Montgomery, Chicago

Student Members

(Term 2012-2013)

David Pileski, Urbana campus (nonvoting)

Kenneth M. Thomas, Chicago campus (nonvoting)

John W. Tienken, Springfield campus (voting)

(Term 2013-2014)

Michael A. Cunningham, Urbana campus (voting)

Danielle M. Leibowitz, Chicago campus (nonvoting)

Jamaal E. Hollins, Springfield campus (nonvoting)

Officers of the Board

Christopher G. Kennedy, chair, Kenilworth

Walter K. Knorr, comptroller, Chicago

Susan M. Kies, secretary, Urbana

Lester H. McKeever Jr., treasurer, Chicago

Thomas R. Bearrows, University counsel, Chicago

Executive Committee

Christopher G. Kennedy, chair; Edward L. McMillan; Pamela B. Strobel

UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS

ROBERT A. EASTER, PhD, president

PHYLLIS M. WISE, PhD, chancellor, Urbana-Champaign campus

PAULA ALLEN-MEARES, PhD, chancellor, Chicago campus

SUSAN J. KOCH, PhD, chancellor, Springfield campus

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 18, 2012



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Wednesday, July 18, 2012, beginning at 10:06 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, vice president/chief financial officer and comptroller; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

OPENING REMARKS

Mr. Kennedy welcomed everyone to the retreat and acknowledged the contributions of Ms. Strobel, for her vision for the retreat and for planning its execution. Ms. Strobel provided an overview of the schedule for the day.

President Easter thanked Ms. Strobel and Dr. Kies for planning the retreat. He referred to the Morrill Act, which he said brought success, achievement, and benefits to society that may have otherwise been unavailable, and said that providing access to education is an ongoing challenge, particularly at this important juncture in time. He said that the University must move forward and be the kind of institution its legacy demands. President Easter then introduced the three panelists who would be providing comments later in the day: Dr. Larry R. Faulkner, president emeritus, University of Texas at Austin; Dr. James J. Duderstadt, president emeritus, University of Michigan; and Dr. William B. DeLauder, president emeritus, Delaware State University. President Easter then asked the chancellors to discuss challenges and priorities on each campus.

CAMPUS PRIORITIES, URBANA

Dr. Phyllis M. Wise, vice president of the University of Illinois and chancellor of the Urbana campus, provided a presentation (materials on file with the secretary) on campus priorities at Urbana and described some of the challenges that exist there. She then discussed strategies, emphasizing the importance of being agile and having a sustainable business plan. She referred to in-depth conversations with faculty, staff, community leaders, alumni, and corporate partners regarding society's greatest challenges and the role of a public research university in addressing these challenges, and described the following four goals that will be areas of focus over the next year: improving the in- and out-of-classroom experience for students; growing the research portfolio; improving advancement; and preparing a financial model to cope with budgetary realities. Dr. Wise concluded her presentation by referring to the land-grant legacy at Urbana and stated that she is proud to be at a land-grant institution.

CAMPUS PRIORITIES, CHICAGO

Next, Dr. Paula Allen-Meares, vice president of the University of Illinois and chancellor of the Chicago campus, provided a presentation on campus priorities at Chicago (materials on file with the secretary). She discussed the mission and vision of the campus, and she described several core values that drive the thinking and motivation there. She presented six overarching goals for growth and success. Dr. Allen-Meares also described the campus as an "anchor institution" due to its urban geographic location and stated that this location and its status as an anchor institution give the campus some competitive advantages. She then provided a chart depicting growth of grants and contracts expenditures. She also stated that one goal of the campus is to become a member of the Association of American Universities (AAU), and highlighted some actions that are being implemented to achieve AAU designation. Dr. Allen-Meares discussed challenges and opportunities at Chicago, and she referred briefly to the preliminary results of

a survey that was conducted at Chicago on campus priorities. She discussed some initiatives that address these priorities and stated that the Chicago campus is committed to access and excellence.

CAMPUS PRIORITIES, SPRINGFIELD

Dr. Susan J. Koch, vice president of the University of Illinois and chancellor of the Springfield campus, provided a presentation on the campus priorities at Springfield (materials on file with the secretary). Dr. Koch shared the vision of the Springfield campus and discussed its core strengths, which she said include a student-centered environment; a rightsized and supportive community; opportunities for student collaboration; and a tradition of educating public servants and leaders. She provided an overview of priorities and discussed efforts to increase access and affordability, add to the number of academic programs available, continue embracing opportunities available through online education, and to build a student union. Dr. Koch also discussed the need to improve and streamline hiring, to recruit and retain high quality faculty, and to improve diversity among faculty and staff. She stated that renovating facilities is also a priority, and she briefly discussed renovation needs at the Brookens Library, the benefits that a student union would bring to the campus, and construction that will soon be underway for a public safety building, noting that much of the land at Springfield is not developed. Lastly, Dr. Koch highlighted prominent faculty and discussed some features of the campus, and said she is confident that Springfield will be known as a premier institution.

OPPORTUNITIES FOR COLLABORATION

At 11:13 a.m., President Easter introduced a presentation (materials on file with the secretary) on opportunities for collaboration across the three campuses and asked the chancellors to report on this topic. Dr. Koch provided an overview of initiatives and programs at each campus and throughout the University that work toward increasing access to excellence and improving student success. Dr. Allen-Meares discussed efforts to increase diversity at each campus, noting that there may be some opportunity for collaboration and sharing of best practices across the campuses, and she described opportunities related to globalization. Dr. Wise addressed the creation of new knowledge and highlighted the UI LABS initiative, which she said provides an opportunity for collaborative research.

Mr. Kennedy thanked the chancellors for their presentations and suggested a short break at 11:36 a.m.

PANEL PRESENTATIONS

The meeting resumed at 11:46 a.m., with all Board members previously recorded as present in attendance.

President Easter welcomed and introduced the three panelists: Dr. Duderstadt, Dr. Faulkner, and Dr. DeLauder. He then invited them to make comments.

Dr. Duderstadt commented on the need for greater investment in higher education and said that education is the foundation of a knowledge

economy. He stated that the loss of state support of higher education has made universities vulnerable across the country, and said that higher education is vital to the welfare of the nation. Dr. Duderstadt then discussed the Great Lakes area and said that regions are now anchored by urban areas, stating that Chicago and Toronto are the economic engines of the Great Lakes region. He explained that high-skilled labor is needed and that Midwestern universities play a critical role in developing this workforce. Dr. Duderstadt then referred to the collective power of the Committee on Institutional Cooperation (CIC). He stated that Illinois could support at least two AAU-class research universities, and that Urbana is the crown jewel of the University and needs support rather than interference. He indicated that the development of the Chicago campus as a world-class public research institution should be an area of focus for the Board, suggesting that Urbana may be able to assist in its progress. Dr. Duderstadt advocated for an approach to the University where interactions at each campus enhance and support the evolution of the others.

Next, Dr. Faulkner spoke and focused on the topic of governance. He referred to a passage from Dr. Clark Kerr's book, *The Uses of the University*, which he said conveys confidence in the mission of the university and the method by which universities are governed. Dr. Faulkner discussed challenges in higher education and said it is a time of invention, and he described shared governance as a timeless and indispensable arrangement. He provided reasons for this, and said that the university is unlike other forms of human organization, including most for-profit businesses, adding that shared governance is essential to the healthy and optimal operation of a university. Dr. Faulkner stated that balance between the delegated authority of the faculty, officers, and trustees is needed, and he provided the following eight principles as a guide: clear understanding of the University's mission and purpose; integrity throughout the governance structure; a commitment to the University's best interest; faculty oversight of academic matters and advisory rights on other matters; satisfaction with the mechanism of shared governance; clear responsibility among officers for institutional policies and operation; careful listening; timely decision making.

Dr. DeLauder then provided comments, and he commended the Board for holding a timely retreat. He referred to an analogy of a lighthouse in a board room, where the chief operating officer steers the ship, and the board keeps the ship off the rocks. He focused on the topic of access and stated that more work is needed to recruit, admit, and graduate a more diverse student body. Dr. DeLauder said it is the right thing to do and is needed in light of shifting demographics. He referred to the land-grant mission, stating that these institutions were created to educate the children of the working class and provide broad access, and said that many land-grant institutions have become more selective, with other universities filling this role. Dr. DeLauder discussed the importance of an inclusive environment for underrepresented minority students, and emphasized that greater diversity among faculty and staff is needed. He said that the use of standardized test scores is a deterrent to increasing access, and he suggested that the University consider making bold changes in its evaluation of prospective students, noting that some institutions consider alternative means of evaluation and retain a high-quality student body. Dr. DeLauder

mentioned the impact on rankings, which rely partially on the standardized test scores of incoming students, and said that increasing access in a broad way will not lower the academic quality of the University and will instead reflect a recommitment to the Morrill Act.

Next, President Easter presented the three panelists with the first of three questions:

You all are familiar with the University of Illinois, our three campuses and their distinct missions, and also our recent crises in leadership turnover and a still relatively new Board of Trustees. What suggestions would you have for creating a better University that retains the missions of the three campuses but capitalizes on the strengths that exist through being part of a greater whole?

Dr. Duderstadt responded that the three campuses at the University are diverse, and that welding the three campuses together erodes the character of each. Dr. Faulkner stated that a clear understanding of the mission of each campus is needed, and that changes in funding and teaching provide an opportunity for invention and experimentation. Dr. DeLauder agreed, and stated that the work and missions of the three campuses can be complementary, noting that communication and transparency are important.

Dr. Easter then presented the second question:

What is the best way for the three campuses to communicate to maintain a balance between three separately-accredited campuses but still generate strength through collaboration?

Dr. Faulkner stated that it is important to bring people together, particularly those with common interests. Dr. Duderstadt commented that these types of communications should not be forced, and he referred to the collaborative relationships of peer institutions and the power of the CIC. Dr. DeLauder stated that while some opportunities for collaboration are already in place, these could also be enhanced.

Dr. Easter then asked the third question:

The State's financial situation has hurt faculty morale. What can be done internally to sustain and encourage faculty enthusiasm about the future of the University?

Dr. Faulkner stated that most universities have faced difficult times throughout history and that most are dealing with substantial challenges today. He said that many states are reducing their support for their flagship institutions because of short-term financial pressures, such as the cost of health care, and expressed confidence that the issues in Illinois will be resolved. He said that faculty and the Board should be proud of the University and all it has accomplished. Dr. Duderstadt stated that higher education has never been more important than it is today, but it has also never been more challenging. He referred to the public's concern regarding the ability to control costs in higher education, and he stated that universities need to better communicate the importance of higher education to the public. Dr. DeLauder commented that higher education is often considered a discretionary cost, making universities vulnerable. He advocated for the importance of

good communication and transparency, and he mentioned the University of North Carolina's mandate to provide education at a low cost.

This concluded the panel discussion, which was followed by a round of applause. Ms. Strobel explained that after a short break, participants would divide into groups for breakout sessions to discuss questions current issues in higher education and at the University. These questions were as follows:

What comments/reactions do you have to the panelists' presentations? (What did you learn that was most beneficial?)

What do you see as the University's (three campuses) major priorities? What do you see as the major priorities at your campus?

What can be done internally to sustain and encourage faculty enthusiasm about the future of the University?

How do you envision the three campuses working together to make the University stronger?

The Board then recessed at 1:00 p.m.

The Board meeting resumed at 2:38 p.m., with all Board members previously recorded as present in attendance. Ms. Strobel explained that one member from each group would now report on the discussions held during the breakout sessions, and she asked that these reports be limited to no more than five minutes. These summaries were also added to slides that were projected throughout the session (materials on file with the secretary).

The following individuals had been selected to record and provide a summary of the discussions that were held in groups during the breakout sessions: Dr. Terri E. Weaver, dean, College of Nursing, Chicago; Ms. Mary Case, University librarian and professor, Chicago; Dr. Matthew Wheeler, professor, animal sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana, and chair of the Senate executive committee, Urbana; Dr. C. Renée Romano, vice chancellor of student affairs, Urbana; Dr. Debasish Dutta, dean, Graduate College, Urbana; Dr. Bruce S. Graham, dean, College of Dentistry, Chicago; and Dr. Jorge Villegas, associate professor, business administration, College of Business and Management, Springfield. These individuals provided summaries of their group's responses to the questions listed above. This concluded at 3:21 p.m.

Mr. Kennedy thanked all in attendance for their participation in the retreat and said he gained a richer understanding of the University.

MOTION TO ADJOURN

With no additional questions or comments, Chair Kennedy asked for a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. McMillan, the meeting adjourned at 3:23 p.m. There were no "nay" votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 19, 2012



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Thursday, July 19, 2012, beginning at 8:03 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,¹ Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

¹Ms. Holmes arrived at 10:20 a.m.; Mr. Montgomery arrived at 8:07 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and collective negotiating matters.”

On motion of Dr. Koritz, seconded by Mr. Oliver, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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EXECUTIVE SESSION ADJOURNED

At 10:05 a.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

The meeting resumed at 10:15 a.m., with all Board members previously recorded as being present in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy invited Ms. Denise Yates, employee of the College of Medicine at Chicago, Springfield alumna, and former student trustee, to sing the State song, *Illinois*, which was followed by a round of applause.

INDUCTION OF THE STUDENT TRUSTEES

Next, Mr. Kennedy asked Ms. Hasara to introduce the student trustees. Mr. Estrada, Mr. Oliver, Dr. Koritz, and Ms. Hasara were joined at the podium by Mr. Tienken, Mr. Thomas, and Mr. Pileski. Mr. Estrada introduced Mr. Tienken, student trustee from the Springfield campus, who has been named the 2012-13 voting student trustee. Mr. Estrada noted that Mr. Tienken also served as student trustee the previous year. Dr. Koritz then introduced Mr. Thomas, Chicago campus student trustee, who also served as student trustee the previous year. Mr. Oliver introduced Mr. Pileski, student trustee from the Urbana campus and new to the Board. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. She then described a new program in which each student trustee is paired with a trustee mentor. Each mentor provided the student trustees with a trustee pin on a ribbon reflecting the colors of the University, which was followed by a round of applause. All Board members, chancellors, and the president joined the student trustees at the podium for photographs.

Mr. Kennedy stated that this mentor program for student trustees was identified by the Academic and Student Affairs Committee as a way to provide a stronger orientation for new student trustees and to impart a more celebratory tone. He thanked the committee for the suggestion and welcomed the student trustees to the Board.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. He then introduced the senate observers and the representative of the academic professional staff: Dr. Kenneth Andersen, professor emeritus, Department of Communication, Urbana, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish, Urbana, representing the Urbana Senate; Dr. Brian Kay, professor and head of the Department of Biological Sciences, Chicago, representing the Chicago Senate; Dr. John Martin, associate

professor of astronomy/physics, Springfield, representing the Springfield Senate; Mr. Yair Rodriguez, academic coordinator, CHANCE Program, Chicago, representing the academic professional staff. Also in attendance were Dr. Donald Chambers, vice chair of the executive committee of the Chicago Senate and chair of the University Senates Conference; Dr. Nicholas C. Burbules, vice chair of the University Senates Conference; and Dr. Matthew Wheeler, chair of the Senate executive committee, Urbana.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. "Kappy" Laing, executive director of governmental relations.

REMARKS FROM THE PRESIDENT

President Easter reported that since the last Board meeting, there has been no legislative decision on pension reform. He provided data reflecting the substantial increase in retirements from the University in the past year, and said that 1,107 applications for retirement have been submitted in the first six months of 2012. He referred to a changing workforce and said that consideration will be given to rethinking some of these positions. He then discussed the reduction in the State general revenue fund receivable, which he said would be manageable due to some changes that were made through the Administrative Review and Restructuring initiative. He told the Board that Vice President Pierre will be working to identify procedures to conduct a review of programs and units, which he said will be in place by the end of the academic year. He also referred to recent legislation that affects the rehiring of retired employees and the use of search firms, and said that policies are being developed in response to this legislation. He reported on anticipated strong enrollments at each campus. President Easter then mentioned an emphasis on increasing diversity throughout the University, and he provided an update on the scholarship initiative Access Illinois. He referred to the 150th anniversary of the Morrill Act and emphasized the importance of access. He reported that pending Board approval, leadership positions at the three campuses will be filled with no vacancies.

Mr. Kennedy thanked President Easter for his comments and introduced members of the press in attendance at this meeting: Mr. Darshan Patel, *The Daily Illini*; Ms. Christine Des Garennes, *The News-Gazette*; Ms. Jodi Cohen, *Chicago Tribune*; Ms. Christy Levy, *UIC News*.

WELCOME FROM THE CHANCELLOR AT CHICAGO

At 10:39 a.m., Vice President/Chancellor Allen-Meares welcomed members of the Board of Trustees and President Easter to the meeting. She thanked Ms. Strobel and members of the Governance, Personnel, and Ethics Committee for organizing the retreat the previous day. She referred to the comprehensive report she provided about the Chicago campus at the Board meeting in June, and stated that she would use this time to ask Dr. Kay to provide a presentation on the Chicago Biomedical Consortium.

Presentation on the Chicago Biomedical Consortium (CBC)

Dr. Kay began his presentation (materials on file with the secretary) by providing background information on the CBC, and stated that it is a grass-roots organization that involves faculty at Chicago, the University of Chicago, and Northwestern University, and that it aims to stimulate collaboration between these universities. He discussed the many successes and activities that have occurred through the CBC, and he commented on its current objectives. Mr. Kennedy commented that the CBC is an example of a valuable economic asset that has an impact on the region and helps justify the importance and presence of the University.

**REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

At 10:53 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan stated that the committee met on July 9, 2012, and reported that committee members approved the minutes of the meeting that was held on May 21, 2012. He said that several presentations were made: Ms. Jackie Dippel, from the auditing firm KPMG, presented the Fiscal Year 2012 financial and compliance audit plan, as required by professional audit standards; Mr. Brady O'Connell from Hewitt EnnisKnupp made a presentation on University investment performance; Mr. Dean A. Hagan, director of University investments, also contributed to that presentation and provided an investment policy update; and Dr. Pierre made a presentation regarding the preliminary Fiscal Year 2014 budget request.

Mr. McMillan stated that committee members reviewed and recommend seven Board items within the purview of the committee, and that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided an update on Fiscal Year 2013 operating support for the University of Illinois Foundation and University of Illinois Alumni Association, stating that this had been reduced to \$6,782,500 and \$2,394,300, respectively, to reflect the reduction in the University's Fiscal Year 2013 general appropriation. Mr. McMillan stated that Mr. Knorr provided a brief report to the committee on the status of the State appropriation receivable as of June 30, 2012, and said that an appearance before the Legislative Audit Commission is scheduled for August 29, 2012. He stated that the next meeting of this committee will be held on September 4, 2012, at 1:00 p.m.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara, Mr. Montgomery, and Mr. Thomas also serve on the committee. Ms. Strobel stated that the committee last met on June 28, 2012. She reported that the committee approved the minutes of the last meeting that was held on

May 17, 2012, and reviewed 10 items in today's agenda that are within the purview of the committee. She stated that Ms. Laing provided an overview of recently passed legislation and its impact on the University, and that her report was included in the packet of materials that were sent to trustees in advance of this meeting. Ms. Strobel said the committee also briefly reviewed plans for the Board's retreat, which was held the previous day, and that the next meeting of the committee is scheduled for August 28, 2012, at 3:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee has not held a meeting since the Board last met due to the Board retreat that was held the previous day. He asked Mr. John J. DeNardo, chief executive officer, University of Illinois Hospital, to join him at the podium, and he thanked Mr. DeNardo for his service to the University. He said that Mr. DeNardo is retiring from his position as chief executive officer after serving in that position for 11 years. He acknowledged his diligence, hard work, and achievements. Dr. Koritz also thanked him for guidance when he first became a trustee. This was followed by a round of applause.

AGENDA

At 11:00 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 31, 2012.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these minutes were approved.

Appoint Vice Chancellor for Research, Chicago

(1) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends the appointment of Mitra Dutta, presently interim vice chancellor for research, Office of the Vice Chancellor for Research, and professor, UIC Distinguished Professor and head, Department of Electrical and Computer Engineering, College of Engineering, as vice chancellor for research, Office of the Vice Chancellor for Research,

non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$190,921, and an administrative increment of \$70,000, beginning July 20, 2012.

Dr. Dutta will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$50,041, effective July 20, 2012; UIC Distinguished Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 20, 2012; and professor of physics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 20, 2012, for a total annual salary of \$310,962.

In addition, Dr. Dutta will hold a summer appointment as professor of electrical and computer engineering, College of Engineering, on 25 percent time, at a monthly rate of \$5,560, July 20, 2012, through August 15, 2012.

Dr. Dutta succeeds Dr. Joe G. N. Garcia, who resigned his position as vice chancellor for research effective January 31, 2012, to devote more of his attention and time to his position as vice president for health affairs, University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for research concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Dean, College of Fine and Applied Arts, Urbana

(2) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana, has recommended the appointment of Edward Feser, presently serving as Eddie Davies Professor of Enterprise and Innovation; and head of the Division of Innovation, Management, and Policy, Manchester Business School, University of Manchester, United Kingdom, as dean of the College of Fine and Applied Arts, non-tenured, on a twelve-

¹Jerry L. Bauman, professor of pharmacy practice and dean, College of Pharmacy, *chair*; Juan-Carlos Campuzano, professor and UIC Distinguished Professor of Physics, College of Liberal Arts and Sciences; Robert S. Chirinko, professor and head of finance, College of Business Administration, and Honors College faculty, Honors College; Sandra DeGroote, associate professor and scholarly communications librarian, University Library; Luisa A. DiPietro, professor, director of the Center for Wound Repair and Regeneration, and visiting associate dean for faculty affairs, Department of Periodontics, College of Dentistry; Danilo Erricolo, associate professor of electrical and computer engineering, College of Engineering; Matthew S. Gaynor, associate professor, School of Art and Design, and associate dean, College of Architecture and the Arts, and Honors College faculty, Honors College; Heather J. Haberaecker, executive assistant vice president, Office of Business and Financial Services, University Administration; Paul S. Heckerling, associate professor and physician surgeon, Department of Medicine, College of Medicine at Chicago, physician surgeon, University of Illinois Hospital and Health Sciences System, and Institutional Review Board facilitator, Office of the Vice Chancellor for Research; Rosalba Hernandez, graduate student, School of Public Health; Julie C. Kong, coordinator of research programs, School of Public Health; Angela Odoms-Young, assistant professor of kinesiology and nutrition, College of Applied Health Sciences; James W. Pellegrino, LAS Distinguished Professor of Psychology and codirector, Learning Sciences Research Institute, College of Liberal Arts and Sciences, professor of curriculum and instruction, College of Education, and Honors College faculty, Honors College; Benjamin E. Ramirez, director of research services facility, Research Resources Center, Office of the Vice Chancellor for Research; Mrinalini Chatta Rao, professor of physiology and biophysics, College of Medicine at Chicago; Nancy A. Sullivan, director, Office of Technology Management, University Administration; Sarah E. Ullman, professor of criminology, law, and justice, and director, Social Science Research Laboratory, College of Liberal Arts and Sciences; Amy C. Watson, associate professor, Jane Addams College of Social Work; Terri E. Weaver, professor of biobehavioral health science and dean, College of Nursing; Eric W. Welch, associate professor of public administration, College of Urban Planning and Policy; Darlette Marie Willis, office support specialist, Campus Parking, Office of the Vice Chancellor for Administrative Services.

month service basis, on 100 percent time, at an annual salary of \$230,000 (equivalent to an annual nine-month base salary of \$188,182 plus two-ninths annualization of \$41,818), and an administrative increment of \$25,000, for a total salary of \$255,000, beginning November 1, 2012.

While serving at the University of Manchester during 2011-12, Dr. Feser has been on full-time leave of absence without pay from his University of Illinois at Urbana appointments as professor and head, Department of Urban and Regional Planning, College of Fine and Applied Arts; and departmental affiliate, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences. He plans to return from this unpaid leave, resuming full-time service as professor of urban and regional planning, effective August 16, 2012.

Effective November 1, 2012, and during service as dean of the College of Fine and Applied Arts, Dr. Feser will continue to hold the rank of professor of urban and regional planning, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and departmental affiliate in Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He will succeed Robert Graves, who has served as dean since 2007, and who plans to retire from University service on October 31, 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Interim Dean, College of Engineering, Urbana

(3) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Michael B. Bragg, currently professor of aerospace engineering, professor, Information Trust Institute, and executive associate dean for academic affairs, College of Engineering, as interim dean, College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$256,667 (equivalent to an annual nine-month base salary of \$210,000 plus two-ninths annualization of \$46,667), and an administrative increment of \$60,000, for a total salary of \$316,667, beginning August 16, 2012.

Dr. Bragg will continue to hold the rank of professor of aerospace engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

¹Debasish Dutta, interim vice chancellor for research, dean of the Graduate College, Gutsell Professor of Mechanical Science and Engineering, and professor of mechanical science and engineering, College of Engineering, chair; Botond Bogner, Edgar A. Tafel Endowed Chair and Professor, School of Architecture, and chair of the International Study Abroad Program, School of Architecture, College of Fine and Applied Arts; Margaret Elen Deming, professor and head, Department of Landscape Architecture, College of Fine and Applied Arts; Jonathan Keeble, associate professor, School of Music, College of Fine and Applied Arts; Rebecca McBride, senior associate director, Krannert Center for the Performing Arts, College of Fine and Applied Arts; Cynthia Oliver, associate professor, Department of Dance, College of Fine and Applied Arts; Robert Ramirez, assistant professor, Department of Theatre, College of Fine and Applied Arts; Daniel W. Schneider, professor, Department of Urban and Regional Planning, College of Fine and Applied Arts, and invertebrate community ecologist, Illinois State Natural History Survey, Prairie Research Institute, Office of the Vice Chancellor for Research; Billie J. Theide, professor, School of Art and Design, chair, crafts program, School of Art and Design, and James Avery Endowed Chair, College of Fine and Applied Arts.

He succeeds Ilesanmi Adesida, who has served as dean since June 2006 and who has been named vice chancellor for academic affairs and provost at Urbana, effective August 16, 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with the College of Engineering executive committee and administrative committee.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Interim Dean, School of Labor and Employment Relations, Urbana

(4) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Joseph J. Martocchio, currently professor, School of Labor and Employment Relations; professor, Department of Psychology, College of Liberal Arts and Sciences; and provost fellow, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign, as interim dean, School of Labor and Employment Relations, non-tenured, beginning July 20, 2012. Dr. Martocchio served as interim dean-designate July 16 through July 19, 2012. For service as interim dean-designate and interim dean from July 16 through August 15, 2012, Dr. Martocchio will receive \$18,925. He will be appointed as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$170,326 effective August 16, 2012. In addition, Dr. Martocchio will receive an administrative increment of \$25,000 on a twelve-month service basis effective August 16, 2012. For service as interim dean during Summer 2013, he will receive an amount equal to two-ninths of his academic year base salary (\$37,850), for a total Academic Year 2012-13 salary of \$233,176.

Dr. Martocchio will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Department of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Joel Ethan Cutcher-Gershenfeld, who has served as dean since August 2006 and who will serve the University as a full-time faculty member.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with the executive committee, faculty, and staff in the school.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Dean, College of Business Administration, Chicago

(5) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends the appointment of Michael B. Mikhail, presently KPMG Professor and Director, School of Accountancy, W.P. Carey School of Business, Arizona State University Main, Tempe, as dean, College of Business Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$301,889 (equivalent to an annual nine-month base salary of \$247,000 plus two-ninths annualization of \$54,889), plus an administrative increment of \$48,111, beginning August 16, 2012, for a total annual salary of \$350,000.

In addition, Dr. Mikhail will be appointed to the rank of professor of accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012.

Dr. Mikhail succeeds Stefanie Lenway, who last served the role on a permanent basis. Michael Anthony Pagano, dean of the College of Urban Planning and Public Affairs, has been serving in the position on an interim basis while a national search was conducted.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appoint Dean, College of Liberal Arts and Sciences, Chicago

(6) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends the appointment of Astrida Orle Tantillo, presently professor of Germanic studies, professor of history, and interim dean, College of Liberal Arts and Science; and Honors College faculty, Honors College, as dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000 (equivalent to an annual nine-month base salary of \$180,000 plus two-ninths annualization of \$40,000), plus an administrative increment of \$55,000, beginning July 20, 2012, for a total annual salary of \$275,000.

Dr. Tantillo will continue to hold the rank of professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 20, 2012; professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 20, 2012; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 20, 2012.

Dr. Tantillo succeeds Dwight A. McBride, who resigned to become the dean of the Graduate School and associate provost for graduate education at Northwestern University, Evanston, Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

¹Peter C. Nelson, professor of computer science and dean, College of Engineering, *chair*; Dimitri T. Azar, professor, physician surgeon, Billie Alex Field Endowed Chair, and head, Department of Ophthalmology and Visual Sciences, and dean, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Health Sciences System, Chicago; Mary Corbitt Clark, assistant dean, undergraduate programs, College of Business Administration; Benet Deberry-Spence, associate professor of managerial studies, College of Business Administration; Marilyn Kay Kirk, associate vice chancellor, Office of Development, and associate vice president, University of Illinois Foundation; Michael Kirschenheiter, associate professor of accounting, College of Business Administration, and Honors College faculty, Honors College; Cheryl C. Nakata, professor and head of managerial studies, College of Business Administration, and Honors College faculty, Honors College; Laurel F. Ofstein, graduate student; George Roe, clinical associate professor of accounting, and director of business ethics, College of Business Administration; José Santillan, member, board of directors for Trinity Health, Mercy Investment Service and the University of Illinois Foundation; Mary Beth Watson Manheim, associate professor of information and decision sciences, College of Business Administration; Lan Zhang, professor of finance, College of Business Administration.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(7) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

KIRSTEN BETH FANNING, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012.

ERIC LARSON, assistant professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$16,111, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2012.

*JOSHUA M. POLLET, associate professor of finance, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$232,000, beginning August 16, 2012.

THOMAS W. VANCE, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,000, June 16-August 15, 2012; and continuing as

¹Paul Brandt-Rauf, professor, Division of Environmental and Occupational Health Sciences, and dean, School of Public Health, *cochair*; Mary Case, professor and University librarian, University Library, *cochair*; George W. Crabtree, professor and UIC Distinguished Professor of Physics, College of Liberal Arts and Sciences; Trenace V. Ford, assistant dean, Office of Student Affairs, College of Liberal Arts and Sciences; Kimberly P. Garza, graduate student; Anna Guevarra, associate professor, Program in Asian American Studies, and Honors College faculty, Honors College; Lynette A. Jackson, associate professor of African American studies and gender and women's studies, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; Ivan T. Lepetic, undergraduate student; Susan B. Levine, professor of history, and director, Institute for the Humanities, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; James W. Pellegrino, LAS Distinguished Professor of Psychology and codirector, Learning Sciences Research Institute, College of Liberal Arts and Sciences, professor of curriculum and instruction, College of Education, and Honors College faculty, Honors College; Janet Elizabeth Richmond, professor of biological sciences, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; Brooke E. Shipley, professor and visiting director of graduate study, Department of Mathematics, Statistics and Computer Science, College of Liberal Arts and Sciences; Neil Colrick Sturchio, professor and head, Department of Earth and Environmental Sciences, College of Liberal Arts and Sciences; Luis A. Urrea, professor and LAS Distinguished Professor of English, College of Liberal Arts and Sciences; Elizabeth D. Weber, clinical assistant professor of French and francophone studies, and acting director of Language and Cultural Learning Center, College of Liberal Arts and Sciences; Gretchen A. Winter, executive director, Center for Professional Responsibility in Business and Society, College of Business, Urbana-Champaign.

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$189,000, effective August 16, 2012.

College of Education

MAYA ISRAEL, assistant professor of special education, summer appointment, on 100 percent time, at a monthly rate of \$7,444, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2012.

College of Engineering

CECILIA DAS NEVES BARBOSA LEAL LAUTEN, assistant professor of materials science and engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,778, May 31-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, effective August 16, 2012.

CLAIR JULIA SULLIVAN, assistant professor of nuclear, plasma, and radiological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2012.

College of Fine and Applied Arts

MARC J. DOUSSARD, assistant professor of urban and regional planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

ERIN GEE, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, beginning August 16, 2012.

SANDY MEIER, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

School of Labor and Employment Relations

THOMAS BRADY HARRIS, assistant professor, School of Labor and Employment Relations, summer appointment, on 100 percent time, at a monthly rate of \$12,778, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, effective August 16, 2012.

College of Liberal Arts and Sciences

JESSICA GREENBERG, assistant professor of anthropology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

LIJUN LIU, assistant professor of geology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

RICHARD H. PERRY, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

RYAN SRIVER, assistant professor of atmospheric sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2012.

Graduate School of Library and Information Science

NICOLE AMY COOKE, assistant professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

University Library

JAMEATRIS JOHNSON, assistant professor of library administration, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning June 1, 2012. Ms. Johnson was also appointed as archivist for reference and user engagement, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012, for a total annual salary of \$55,000.

KYLE R. RIMKUS, assistant professor of library administration, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning June 1, 2012. Mr. Rimkus was also appointed as administration and preservation librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012, for a total annual salary of \$70,000.

Emeriti Appointments

DANIEL B. BLAKE, professor emeritus of geology, August 1, 2003

MARY SUSAN BREWER, professor emerita in foods in the Department of Food Science and Human Nutrition, June 16, 2012

CHU-YUNG CHEN, associate professor emerita of geology, June 16, 2012

SHUN LIEN CHUANG, professor emeritus of electrical and computer engineering, July 1, 2012

WALTER FEINBERG, Charles Dunn Hardie Professor Emeritus in the Department of Educational Policy Studies, August 16, 2007 (now Department of Education Policy, Organization and Leadership)

JANET S. GAFFNEY, professor emerita of special education, July 1, 2012

PAUL ERNEST GOLD, professor emeritus of psychology, June 1, 2012

TSCHANGHO JOHN KIM, endowed professor emeritus of urban and regional systems in the Department of Urban and Regional Planning, May 16, 2012

JOHN W. KINDT, professor emeritus of business administration, July 1, 2012

MARK H. LEFF, associate professor emeritus of history, May 16, 2012

EVAN M. MELHADO, associate professor emeritus of history, College of Liberal Arts and Sciences; and associate professor emeritus of history, basic sciences, College of Medicine at Urbana-Champaign, June 16, 2012

ALEXANDER SCHEELINE, professor emeritus of chemistry, June 1, 2012

PATRICIA A. SHAPLEY, professor emerita of chemistry, July 1, 2012

RONALD P. TOBY, professor emeritus of East Asian languages and cultures and professor emeritus of history, May 16, 2012

THOMAS R. TURINO, professor emeritus, School of Music, College of Fine and Applied Arts; and professor emeritus of anthropology, College of Liberal Arts and Sciences, July 1, 2012

ANDRZEJ WIECKOWSKI, professor emeritus of chemistry, July 1, 2012

CHARLES F. ZUKOSKI, Elio Eliakim Tarika Chair Emeritus in the Department of Chemical and Biomolecular Engineering, June 1, 2012

*Chicago**College of Architecture and the Arts*

JONATHAN MEKINDA, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2012; and assistant professor of art history, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2012, for a total salary of \$64,000.

MATTHEW JOHN METZGER, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

DERRICK L. SANDERS, assistant professor of theatre and music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

*BLAKE STIMSON, professor of art history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2012.

College of Business Administration

*SUDHAKAR V. BALACHANDRAN, associate professor of accounting, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2012.

College of Education

*ANDREA E. EVANS, associate professor of educational policy studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

JUSTIN T. MOHR, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,333, June 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

School of Public Health

LINDSEY LEININGER, assistant professor, Division of Health Policy and Administration, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$65,000, beginning August 16, 2012; and research assistant professor, Division of Health Policy and Administration, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$35,000, beginning August 16, 2012, for a total salary of \$100,000.

Emeriti Appointments

BARBARA L. DANCY, professor emerita of health systems science, July 1, 2012

ANN MERLE FELDMAN, professor emerita of English, August 16, 2012

AGATHA M. GALLO, professor emerita of women, children and family health science, June 1, 2012

JUDITH K. GARDINER, professor emerita of English, May 16, 2012

PAMELA D. HILL, professor emerita of women, children and family health science, Quad Cities Regional Nursing Program, September 1, 2010

CLARK HULSE, professor emeritus of art history, August 16, 2012

KAREN KAVANAUGH, professor emerita of women, children and family health science, May 16, 2012

MATTHEW ROSS LIPPMAN, professor emeritus of criminology, law, and justice, May 16, 2012

JUDITH McDEVITT, clinical associate professor emerita of health systems science, January 1, 2012

KATHLEEN F. NORR, professor emerita of women, children and family health science, July 1, 2012

RAFAEL A. NUNEZ-CEDENO, professor emeritus of Hispanic and Italian studies, June 16, 2012

ALBERT L. PAGE, professor emeritus of managerial studies, July 1, 2011

THOMAS R. PROHASKA, professor emeritus of community health sciences, June 1, 2012

EVA D. SMITH, associate professor emerita of biobehavioral science, January 1, 2005

Springfield

College of Education and Human Services

DONNA WEINSTEIN, assistant professor of human services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

KENNETH OWEN, assistant professor of history, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2012.

College of Public Affairs and Administration

JAMES TRAVIS BLAND, assistant professor of public administration, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2012.

HUA QIN, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2012.

BRETT WERNER, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2012.

Emeriti Appointments

ALLAN F. COOK, associate professor emeritus of teacher education, July 1, 2012

WAYNE ALLEN GADE, associate professor emeritus of clinical laboratory science, July 1, 2012

ROBERT MCGREGOR, professor emeritus of history, July 1, 2012

MARK S. PUCLIK, associate professor emeritus of business administration, June 1, 2012

BAKER A. SIDDIQUEE, associate professor emeritus of economics, June 16, 2012

LARRY D. STONECIPHER, associate professor emeritus of mathematical sciences, July 1, 2012

Administrative/Professional Staff**Urbana-Champaign**

MILAN K. BAGCHI, head of the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2012. In addition, Dr. Bagchi will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$16,611 during Summer 2013). He will continue to hold the rank of professor of molecular and integrative physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,000, effective August 16, 2012, for a total salary of \$166,111.

RONALD W. BAILEY, head of the Department of African American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. Dr. Bailey will receive an amount equal to one-ninth of his total academic year salary during each summer of his service as head (\$14,711 during Summer 2013). He will also be appointed to the rank of professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2012, for a total salary of \$147,111.

KUO CHI CHAN, chair of the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Chan will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as chair (\$27,924 during Summer 2013). He will continue to hold the rank of professor of finance, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time,

at an annual salary of \$243,818, effective August 16, 2012; and Hoeft Professor of Business, College of Business, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2012, for a total salary of \$291,742.

JEFFREY THOMAS CHRISTENSEN, director of the Division of Public Safety, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning July 20, 2012.

PHILIPPE H. GEUBELLE, head of the Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2012. In addition, Dr. Geubelle will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$18,611 during Summer 2013). He will continue to hold the rank of professor of aerospace engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2012; Bliss Professor of Aerospace Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and center affiliate, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$186,111.

*JEFFREY ERIC JENKINS, head of the Department of Theatre, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2012. In addition, Dr. Jenkins will receive an amount equal to one-ninth of his academic year salary during each summer of his appointment as head (\$11,666 during Summer 2013). He will be appointed to the rank of professor of theatre, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2012, for a total salary of \$116,666.

*ARIC P. RINDFLEISCH, head of the Department of Business Administration, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Rindfleisch will receive an amount equal to one-ninth of his faculty base salary plus professor of marketing endowed position increment, for one month of service during each summer of his appointment as head (\$26,111 during Summer 2013). He will be appointed to the rank of professor of business administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$225,000, beginning August 16, 2012; and as John M. Jones Professor of Marketing, Department of Business Administration, College of Business, non-tenured, on an academic year service basis, with an increment of \$10,000, beginning August 16, 2012. In conjunction with the John M. Jones Professor of Marketing appointment, Dr. Rindfleisch will receive an amount equal to two-ninths of his faculty base salary plus endowed position increment for two months of faculty service each summer (\$52,222 during Summer 2013), for a total salary of \$325,833. Dr. Rindfleisch began his service with a summer appointment as professor of business administration, on 100 percent time, at a monthly rate of \$25,000; John M. Jones Professor of Business Administration, with a monthly increment of \$1,111; and interim head, non-salaried, June 16-August 15, 2012.

MARY JANE SARADOR SECUBAN, associate vice chancellor and director for inclusion and intercultural relations, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 1, 2012.

Chicago

- LAURI J. ALPERN, director, Office of Research Support Services (ORSS), College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 22, 2012. Ms. Alpern was appointed to serve as interim director, Office of Research Support Services (ORSS), non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$27,500, beginning July 1, 2012.
- GARY L. ANDERSON, chair of the Department of Pathology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning July 20, 2012; and associate professor of clinical pathology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$68,000, beginning July 20, 2012, for a total salary of \$103,000.
- NEIL BAHROOS, associate chief research information officer and director for biomedical informatics, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning July 23, 2012. Mr. Bahroos was appointed to serve as visiting associate chief research information officer and director for biomedical informatics under the same conditions and salary arrangement beginning September 26, 2011.
- TIMOTHY B. ERICKSON, director, Center for Global Health, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$243,750, beginning July 20, 2012. Dr. Erickson was appointed to serve as visiting director, Center for Global Health, under the same conditions and salary arrangement beginning January 1, 2011. He will also be appointed to serve as associate dean for faculty affairs, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 20, 2012. Dr. Erickson will continue to hold the rank of professor of emergency medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 13 percent time, at an annual salary of \$45,208, effective August 16, 2011; and physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$41,730, effective August 16, 2011, for a total salary of \$340,688.
- ANNA GUEVARRA, director, Program in Asian American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012. Dr. Guevarra will continue to hold the rank of associate professor, Program in Asian American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2012, for a total salary of \$103,000.
- CYNTHIA E. HERRERA LINDSTROM, chief information officer, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning July 23, 2012. Ms. Herrera Lindstrom was appointed to serve as interim chief information officer under the same conditions and salary arrangement beginning July 16, 2012.
- *JOE LOUIS MARTINEZ JR., head of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012; and professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, beginning August 16, 2012, for a total salary of \$222,000.
- KATHRYN NAGY, head of the Department of Earth and Environmental Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012. Dr. Nagy will continue to hold the rank of professor of earth and environmental sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic

year service basis, on 100 percent time, at an annual salary of \$121,000, effective August 16, 2012, for a total salary of \$133,000.

*LINDA D. SCOTT, associate dean for academic affairs, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2012. In addition, Dr. Scott will receive an amount equal to two-ninths of her academic year salary during each summer of her appointment as associate dean (\$26,556 during Summer 2013). She will also be appointed to the rank of associate professor of health systems science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$99,500, beginning August 16, 2012, for a total salary of \$146,056.

KRISTINA L. SMUCKER, director of administrative operations, Department of Anatomy and Cell Biology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,127, beginning July 23, 2012.

University Administration

*JERRY KRISHNAN, associate vice president for population health sciences, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$191,250, beginning July 20, 2012; professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 45 percent time, at an annual salary of \$191,250, beginning July 20, 2012; physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$42,500, beginning July 20, 2012; and professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 20, 2012, for a total salary of \$425,000. Dr. Krishnan was appointed to serve as visiting associate vice president for population health sciences, visiting professor of medicine, physician surgeon in medicine, and visiting professor, Division of Epidemiology and Biostatistics, under the same conditions and salary arrangement beginning September 16, 2011.

KRISTY N. KUZMUK, director of research operations, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning July 23, 2012. Dr. Kuzmuk was appointed to serve as interim director of research operations under the same conditions and salary arrangement beginning June 5, 2012.

WILLIAM A. PATTERSON, director of student financial services and cashier operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,833, beginning July 23, 2012. Mr. Patterson was appointed to serve as interim director of student financial services and cashier operations under the same conditions and salary arrangement beginning May 16, 2012.

DEBRA MOODAY WILLIAMS, assistant vice president for academic affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000, beginning July 23, 2012. Ms. Williams was appointed to serve as interim assistant vice president for academic affairs under the same conditions and salary arrangement beginning July 2, 2012.

ILIR ZENKU, assistant vice president for health information systems, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, beginning July 23, 2012. Mr. Zenku was appointed to serve as visiting assistant vice president for health information systems under the same conditions and salary arrangement beginning May 18, 2012.

Intercollegiate Athletic Staff

Urbana-Champaign

MICHELLE S. DASSO, head varsity coach, women's tennis, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement, on 100 percent time, beginning August 16, 2012, through August 15, 2015. For service as head coach for the University's women's tennis camps and clinics, Coach Dasso will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multiyear agreement, a performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

JAMES P. HEFFERNAN, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement, on 100 percent time beginning August 16, 2012, through August 15, 2015. For service as head coach for the University's wrestling camps and clinics, Coach Heffernan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multiyear agreement, a performance review will be held in June of each contract year to determine any compensation increases after August 15, 2013.

JUSTIN EDWARD SPRING, head varsity coach, men's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, with a multiyear agreement, on 100 percent time, beginning August 16, 2012, through August 15, 2015. For service as head coach for the University's men's gymnastic camps and clinics, Coach Spring will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multiyear agreement, a performance review will be held in June of each contract year to determine any salary adjustment after August 15, 2013.

Addendum

Faculty

Urbana

SEOK KIM, assistant professor of mechanical science and engineering, probationary faculty on ~~tenure-track year one~~ **initial/partial term appointment**, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning ~~August 16~~ **November 1**, 2011.

Emeriti Appointments

~~JEFFREY F. GARDNER, professor emeritus of microbiology, July 1, 2012~~

Administrative

Chicago

HOWARD WIAL, executive director, Center for Urban Economic Development, College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning June ~~27~~, 2012; and research associate professor, Center for Urban Economic Development, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June ~~27~~, 2012, for a total salary of \$145,000.

University Administration

~~ROBERT~~ **RONALD** L. MINER, director of consulting services, University accounting and financial reporting, Office of Business and Financial Services, University

Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning June 4, 2012. Mr. Miner was appointed to serve as interim director of consulting services under the same conditions and salary arrangement beginning April 16, 2012.

Intercollegiate Athletics

MICHAEL G. SMALL, head varsity coach-men's golf, Division of Intercollegiate Athletics, Urbana-Champaign, ~~a first amendment to extend the current with a~~ multiyear agreement ~~an additional~~ for four years, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011, through August 15, 2017. In addition, for service as director of golf operations for the Demirjian indoor golf facility, Mr. Small will receive an annual increment of \$25,000. For service as ~~head golf coach~~ **head coach** for ~~any golf~~ **the University's men's golf division** camps and clinics ~~operated by the University, he~~ Mr. Small will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2012-2013

(8) The vice presidents/chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2012-2013 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	12-13	11-12	12-13	11-12	12-13	11-12	12-13	11-12	12-13	11-12
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	47	55	39	43	3	1	89	99
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	0	1	0	0	0	0	0	1
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	27	46	33	17	0	0	60	63
Associate Professor <i>On Indefinite Tenure</i>	0	0	65	77	52	42	16	11	133	163
TOTAL	0	0	139	179	124	102	19	12	282	326
<i>To Tenure Without Change in Rank</i>	0	0	1	3	1	5	0	1	2	9

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, these recommendations were approved.

Authorize Honorary Degree, Urbana

(9) The Senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 12, 2013:

FRED R. VOLKMAR, director of the Yale Child Study Center and Professor of Child Psychiatry, Pediatrics and Psychology – the honorary degree of Doctor of Science

Fred Volkmar, a University of Illinois at Urbana-Champaign alumnus, conducts research focusing on neurobiology and treatment of autism and related disorders in individuals of all ages. He is the author of several hundred scientific papers and chapters as well as a number of books. Dr. Volkmar was the primary author of the American Psychiatric Association's DSM-IV autism and pervasive developmental disorders section, and serves on many editorial/advisory boards such as the board of advisors for *Parents Magazine* and *The Journal of Child Neuropsychology*. He also served as associate editor for the *American Journal of Psychiatry*. Dr. Volkmar is a fellow of the American Academy of Child and Adolescent Psychiatry.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, concurs in the recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this degree was authorized as recommended.

Rename the Bachelor of Arts in Liberal Arts and Sciences in Rhetoric, College of Liberal Arts and Sciences, Urbana

(10) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Arts in Liberal Arts and Sciences in Rhetoric as the Bachelor of Arts in Liberal Arts and Sciences in Creative Writing.

The growth of the Creative Writing programs around the country has made the Creative Writing major a vital part of many English departments. The department recently discontinued the Professional Writing concentration within the Rhetoric major, leaving Creative Writing as the sole focus. The proposed major name is a clearer descriptor of the program currently offered.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

**Establish the Nathalie P. Voorhees Center
for Neighborhood and Community Improvement,
College of Urban Planning and Public Affairs, Chicago**

(11) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends approval of the establishment of the Nathalie P. Voorhees Center for Neighborhood and Community Improvement.

The Nathalie P. Voorhees Center for Neighborhood and Community Improvement (Voorhees Center) is a technical assistance and applied research unit in the College of Urban Planning and Public Affairs. Its mission is to improve the quality of life for all residents in Chicago, the region, the State, and nationwide by engaging and working with community organizations, government entities, residents, and other stakeholders to assist in their efforts to revitalize the many and varied communities. The Voorhees Center has redefined its central focus on affordable housing through a new interdisciplinary approach that weaves the core issues of affordable housing into a new, holistic, and comprehensive community development “tapestry” of jobs, economic development, transportation, education, safety, health, and the environment.

The Voorhees Center was started in 1978 with an endowment of \$1.2 million by Mr. Alan Voorhees in the name of his wife, Mrs. Nathalie P. Voorhees. The Voorhees Center became a stand-alone center with its own director from 1981 through 1992. In 1992, it became a program within the Center for Urban Economic Development (CUED), sharing staff and facilities with CUED. Over the years, the activities of the center have been increasingly expanding, and its identity as an applied research and technical assistance public service center is widely recognized both in the Chicago region and nationwide. It is important that the unit be once again formally recognized as a center in order to continue as a strong entity, able to fulfill the purpose for which it was established by its benefactor. The Voorhees Center functions as a fully independent unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

**Rename the Center for Pharmacoeconomic
Research, College of Pharmacy, Chicago**

(12) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Pharmacy, recommends approval of a proposal from the College of Pharmacy to rename the Center for Pharmacoeconomic Research as the Center for Pharmacoepidemiology and Pharmacoeconomic Research.

The Center for Pharmacoeconomic Research (CPR) is an interdisciplinary research unit in the UIC College of Pharmacy established to promote and facilitate a more informed understanding of the clinical, humanistic, and economic impact of pharmaceutical products, contemporary pharmacy services, and medication use policy with respect to the health and safety of patients, organizations, and society.

The faculty and staff of the center proposed the revised name, which adds the term “pharmacoepidemiology” because it more accurately reflects the scope of work conducted by the center. The research conducted by the center has expanded since it was founded in 2001. A major area of research is pharmacoepidemiology, which focuses on drug effects (benefits and harms) across populations. The center is now nationally known for excellence in pharmacoepidemiology, particularly with respect to comparative effectiveness research.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

Approve Revisions to the University of Illinois Policy on Conflicts of Commitment and Interest

(13) The *University of Illinois Policy on Conflicts of Commitment and Interest* was implemented in 1996 to provide a framework for measuring and monitoring the propriety and advisability of non-University activities of academic staff members. The policy was amended in January 2011 in response to the increasing complexity of conflict management as the University's research and technology transfer portfolios expand, and to ensure the policy was compliant with federal regulations.

The proposed revisions to the current policy are in response to the amended Department of Health and Human Services (HHS) regulations related to conflict of interest in federally funded research. All institutions receiving Public Health Service (PHS) funding from a grant cooperative agreement, or contract must be in full compliance with all of the HHS regulatory requirements by August 24, 2012.

(A copy of the amended policy is filed with the secretary of the Board for record. Also on file is comparison copy of the proposed revisions to the *University of Illinois Policy on Conflicts of Commitment and Interest* in a format to reflect all of the proposed changes.)

The University Senates Conference has approved the proposed revisions. The vice president for research, the president's designee on matters concerning conflicts of commitment or interest, recommends approval of the revised policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

Amend the University of Illinois at Urbana-Champaign Senate Constitution, Urbana

(14) At the request of the Urbana-Champaign Senate, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a ("a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees"). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on March 28, 2011, and April 25, 2011, respectively, to authorize alternative procedures for the election of faculty senators, and to clarify that student senators' terms commence at the beginning of the next academic year.

(A copy of the proposed changes is filed with the secretary of the Board of Trustees for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The proposed changes to the Senate *Constitution* were reported to the University Senates Conference for record.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. McMillan, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 15 through 23 as listed below. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Revise University of Illinois Investment Policy

(15) The Investment Policy of the University is reviewed regularly to ensure that policies are up-to-date and best practices are being followed. Accordingly, the vice president/chief financial officer and comptroller and the University's investment consultant, Hewitt EnnisKnupp, Inc., have reviewed and recommended certain revisions to the Investment Policy.

The major revisions to the revised Investment Policy, presented in conjunction with this item and dated July 19, 2012, are summarized below:

1. Delegate investment authority to the comptroller.
2. Incorporate the asset allocations approved by the Board in January 2011.
3. Delineate the roles and responsibilities of the Board of Trustees; the Audit, Budget, Finance and Facilities Committee; the vice president/CFO and comptroller; Treasury Operations staff; the University's investment consultant; and investment managers.
4. Incorporate Uniform Prudent Management of Institutional Funds Act principles.

The first item delegates the authority to the comptroller to hire and terminate financial vendors and investment managers responsible for the University's Invested Assets. The second item refers to the asset allocation changes for the endowment and operating funds pools that were approved in January 2011. The third item reflects best practices of other higher education endowment policies outlining roles and responsibilities. The final item incorporates the Uniform Prudent Management of Institutional Funds Act (760 ILCS 51) principles.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the attached investment policy (on file with the secretary).

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Replace Liquidity Facility Variable Rate Demand Certificates of Participation (Utility Infrastructure Projects), Series 2004

(16) At its September 11, 2003, meeting, the Board approved the delegation of authority to the comptroller to advance refund certain utility-related certificates of participation. This led to the issuance of the Variable Rate Demand Certificates of Participation (Utility Infrastructure Projects), Series 2004 (the "Certificates"). The Certificates were supported by a liquidity facility provided by Bank of America, N. A. ("B of A"). On June 21, 2012, Moody's Investors Service downgraded B of A's long-term rating from A2 to A3 and its

short-term rating from P-1 to P-2. This downgrade is expected to result in a corresponding downgrade of the short-term credit rating of the Certificates and may affect whether the Certificates remain eligible to be owned by some money market funds, leading to higher interest rates paid on the Certificates. Since the announcement of the potential credit rating downgrade of B of A, the interest rates paid on the certificates have increased by approximately 30 percent, relative to other certificates of participation issued by the Board. The total impact of the June 21 downgrade on the interest rates paid on the Certificates has yet to be determined.

A competitive request for bid for a replacement liquidity facility was conducted by Public Financial Management, the Board's financial advisor. The Bank of New York Mellon ("BNYM") provided the winning bid. Therefore, it is the recommendation of the vice president/chief financial officer and comptroller that a BNYM liquidity facility be procured. It is recommended that the authority be delegated to the comptroller, or his designee, to negotiate the final terms and conditions of the replacement liquidity facility. In addition, it is further recommended that authority be delegated to the comptroller, or his designee, to execute and deliver all instruments and documents on behalf of the Board as may be deemed appropriate, including, without limitation, the replacement liquidity facility, any amendment of the existing documents relating to the Certificates as may facilitate the replacement of the liquidity facility or may otherwise be deemed appropriate, any fee agreement with the provider of the liquidity facility and any future renewal or replacement of the liquidity facility for the Certificates as the comptroller deems advisable.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the institutional funds operating budget.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Increase Project Budget and Award Construction Contracts for Mile Square Health Center, Chicago

(17) In January 2011, the Board approved the project and in December 2011 increased the budget. The \$29.9 million project consists of the construction of a Mile Square Health Center in the Illinois Medical District, which will provide health care to a far greater volume of patients in need of primary care. The project is currently a five-story building. Three shelled floors will be built-out as tenants are identified. Additional scope of work includes building out the tenant space on the first floor to provide an urgent care clinical area, a pharmacy, medical laboratory, administration space, and the entrance lobby. The second-floor tenant improvements will be for a physician's family practice, including 43 exam rooms, mental health room and telehealth rooms. Exterior improvements include a permeable paver parking lot and landscaping. The project is pursuing U.S. Green Building Council LEED Silver Certification.

For the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommend that the project budget be increased to \$42.0 million, an increase of \$12,054,150 and that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the

¹ Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing, A & H Plumbing, Elk Grove Village, IL, \$1,446,800; Division 4—Ventilation, Stern Corporation, Harvey, IL, \$1,287,200

award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹

Division I – General Work

The George Sollitt Construction Company, Wood Dale, IL	Base Bid	\$15,134,000
	Alt. 1	367,000
	Alt. 2	376,000
	Alt. 3	1,374,000
	Alt. 4	2,100
	Alt. 5	154,000
	Alt. 7	67,000
	Alt. 8	29,000
	Alt. 9	27,000
	Alt. 10	53,000
	Alt. 11	55,000
	Alt. 12	13,000
	Alt. 13	44,000
	Alt. 14	107,000
	Alt. 15	137,000
<i>Total</i>		<u>\$17,939,100</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from a grant from the Health and Human Service Resources and Services Administration, the institutional funds operating budget of the Chicago campus and restricted funds operating budgets under the direction of the vice president for health affairs.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

(Construction will begin in October 2012 and is scheduled to be completed in December 2013.)

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Award Construction Contract for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(18) In January 2010, the Board approved the first phase of the Medical Center Update, which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon.

Bids for the construction work for the second bid package have been solicited and for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative

¹ Description of Alternates: Alternate 1—Contaminated soil; Alternate 2—Utility Connection; Alternate 3—Parking Landscape; Alternate 4—Redundant electrical; Alternate 5—Pharmacy; Alternate 7—Exam Room #1; Alternate 8—Mental Health; Alternate 9—Procedure Area; Alternate 10—Exam Room #2; Alternate 11—Exam Room #3; Alternate 12—Teleconf Health; Alternate 13—Staff Lounge; Alternate 14—WIC; Alternate 15—Administration Space.

officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹

Division V – Electrical Work

MTS Titan Electric,
Villa Park, IL

Base Bid	\$3,098,650
Alt. 1.1	12,280
Alt. 1.3	15,400
Alt. 1.5	10,300
Alt. 3.1	0
	<hr/>
	\$3,136,630

Total

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Medical Center with anticipated reimbursement from the proceeds of a future sale of health services facilities system revenue bonds.

The president of the University concurs.

A schedule of the bids received will be filed with the secretary of the Board for record.

(Construction to begin in September 2012 and is scheduled to be completed by February 2014.)

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

**Employ Architect/Engineer for Stanley O. Ikenberry
Commons—Residence Hall No. 3, Urbana**

(19) On March 15, 2012, the Board approved the Stanley O. Ikenberry Commons—Residence Hall No. 3 project with a budget of \$80.0 million, and on May 31, 2012, approved the employment of a construction manager. With three phases of the Stanley O. Ikenberry Commons complete, Nugent Residence Hall nearing completion this summer, and Residence Hall No. 2 slated to open its doors to students in the fall of 2013, University Housing received approval to proceed with planning and construction of Residence Hall No. 3. This next phase of work is to include building a new 155,000 gross square feet residence hall in the current location of Forbes Hall; demolition of Taft and Van Doren Residence Halls; a new storm water detention system within the playing fields west of South First Street; and all associated site work.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).²

¹ Description of Alternates: Alternate 1.1—Modernization of Passenger Elevators #1-3; Alternate 1.3—Modernization of Kitchen Dietary Elevator 13; Alternate 1.5—Modernization of Cart Lift 18; and Alternate 3.1—BAS Scope 4—Critical Clinical Area Systems.

² A selection committee consisting of Sandra Yoo (Facilities and Services), Jack Collins (University Housing), Kevin Duff (University Office of Capital Programs and Real Estate Services), Fred Hahn (Facilities and Services), and Elizabeth Stegmaier (Facilities and Services), interviewed the following firms: Cordogan Clark & Assoc., Aurora, IL; Design Organization, Inc., Chicago, IL; FGM Architects, Inc., Oak Brook, IL; Ratio Architects, Indianapolis, IN, and Champaign, IL; and White & Borgognoni Architects, P.C., Carbondale, IL. The committee recommends FGM Architects, Oak Brook, IL, as best meeting the criteria for the project.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that FGM Architects, Oak Brook, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$3,610,030; for on-site observation on an hourly basis not to exceed \$350,000; for warranty phase on an hourly basis not to exceed \$17,500; for authorized reimbursable expenses estimated at \$250,000; and for other supplemental services for a fixed fee of \$766,500.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

The firm's hourly rates schedule will be filed with the secretary of the Board for record.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Campus Master Plan Update, Research Park, Urbana

(20) In March 2007, the Board adopted a master plan update for the Urbana campus that included the Research Park on the south campus. Since 2007, the alignment of the proposed extension of Fourth Street has changed, and the thinking about building types and land use in the Research Park has also changed. These changes will affect the development of the Research Park in Phase IV east of South First Street. In April 2012, a Master Plan and Concept Plan for Phase IV of the Research Park was developed and the Research Park's board of managers approved the plan in June 2012.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends approval of the Campus Master Plan Update, Research Park, as a general guide for the long-term growth and development of Phase IV of the Research Park of the Urbana campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

A copy of the Campus Master Plan Update, Research Park, has been filed with the secretary of the Board for record.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Purchase Recommendations

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$8,202,000.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. McMillan, seconded by Ms. Holmes, the recommended purchases were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(22) The University counsel recommends that the Board approve settlement of *Cruz v. Talusan, RN, et al.*, in the amount of \$750,000. Plaintiff alleges that defendant's failure to properly monitor 42-year-old Gloria Cruz following surgery resulted in her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(23) The University counsel recommends that the Board approve settlement of *Ragland v. Sevilla, MD, et al.*, in the amount of \$350,000. Plaintiff, 17-year-old Jasmine Ragland, alleges that defendant's failure to diagnose and treat her for diabetic ketoacidosis resulted in the need for prolonged hospitalization and additional treatment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

President's Report on Actions of the Senates

(24) The president presented the following report:

Establish a Joint Master of Public Health and Doctor of Philosophy in Food Science and Human Nutrition, Human and Community Development (College of Agricultural, Consumer and Environmental Sciences); Nutritional Sciences (Graduate College); Kinesiology, Community Health (College of Applied Health Sciences) or Social Work (School of Social Work), Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College; the College of Agricultural, Consumer and Environmental Sciences; the College of Applied

Health Sciences; and the School of Social Work to establish a joint Master of Public Health and Doctor of Philosophy in Food Science and Human Nutrition, Human and Community Development, Nutritional Sciences, Kinesiology, Community Health or Social Work.

The joint degree program is designed to create innovative, interdisciplinary, research-based degree programs. The programs will share a focus on interdisciplinary graduate training that prepares future leaders to develop, implement, and evaluate approaches to improving the health of communities. In particular, the new degree programs seek to emphasize improving the health of the most vulnerable community members: children, ethnic minorities, and low-income adults and families. The programs are intended for students who seek synergism between research skills and practitioner skills in public health.

The proposed joint PhD–MPH degree programs do not require a change in existing coursework, dissertation, or thesis requirements. The proposed program will allow students to apply up to 12 credit hours of coursework to both degrees and is expected to take five years to complete.

**Establish a Master of Social Work/Master of Public Health
Joint Degree Program, Jane Addams College of Social
Work and School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the Jane Addams College of Social Work and the School of Public Health, has approved the establishment of the Master of Social Work (MSW)/Master of Public Health (MPH) Joint Degree Program.

The joint program integrates the fields of social work and public health. It combines the theoretical approaches and competencies of social work in understanding and responding to individual and community influences on patterns of health and illness, with the tools and applicability of public health approaches to real world health problems. The need for professionals trained in social work and public health is informed by several national and international trends to improve the health and well-being of urban populations. Social work and public health take highly complementary and often overlapping approaches to advancing individual and community health and well-being.

The joint degree provides interdisciplinary preparation in the fields of social work and public health, leading to the completion of both degrees, typically in less time than it would take to obtain these degrees independently. The number of shared hours, and thus total hours for the joint program, is dependent upon the student's area of concentration and advisor approval.

This report was received for record.

Change Order Report

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Changes in Senate Bylaws, Urbana
(Report for Information)**

(26) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The vice president, University of Illinois, and chancellor, Urbana, and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

University of Illinois Endowment Farms Report, Year Ended December 31, 2011

(27) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Legislative Update

(28) The executive director of governmental relations presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(29) The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

ANNUAL REPORT FROM THE UNIVERSITY SENATES CONFERENCE

At 11:05 a.m., Mr. Kennedy asked Dr. Donald Chambers, chair of the University Senates Conference, to provide the annual report from the University Senates Conference (materials on file with the secretary). Dr. Chambers provided an overview of the activities of the University Senates Conference during the past year, noting that it was an unprecedented year. He described events surrounding the election of the vice chair of the University Senates Conference and the contentious discussions that followed. Dr. Chambers also discussed a series of events related to concerns expressed regarding early drafts of an enrollment-management report, the improper sharing of information intended for members of the University Senates Conference, and the creation of a statement of ethical principles that was endorsed by the University Senates Conference, as well as the Urbana and Chicago senates. He referred to the resignation of former President Michael J. Hogan, and noted that President Hogan was responsible for the appointment of several talented administrators. Dr. Chambers stated that the State pension crisis is of great concern to the faculty, and he referred to a resolution that addresses this issue. He applauded the appointment of President Easter, and he expressed thanks for the work of Dr. Burbules and the University Senates Conference executive committee. He recognized Ms. Connie Sailor, office administrator, University Senates Conference office, for her many contributions.

Mr. Kennedy and President Easter then joined Dr. Chambers at the podium and presented him with a plaque in commemoration of his leadership of the University Senates Conference. Mr. Kennedy stated that Dr. Chambers represents high values and mutual respect and is a voice for quality. He expressed appreciation for his work and leadership, which was followed by a round of applause and a standing ovation.

Mr. Estrada left the meeting at 11:23 a.m.

PRESENTATION: SCHOOL OF PUBLIC HEALTH

At 11:23 a.m., Dr. Paul Brandt-Rauf, dean, School of Public Health, Chicago, provided a presentation on the School of Public Health (materials on file with the secretary). He reviewed the mission statement of the school, and he provided an overview of the school and its history. Dr. Brandt-Rauf described its local, regional, national, and global impact, and he reviewed the divisions, academic units, centers, and institutes that compose the School of Public Health. He discussed its degree programs and enrollment, and he highlighted some programmatic areas of impact. Next, Dr. Brandt-Rauf discussed national school of public health rankings according to National Institutes of Health funding, and he reviewed performance metrics in areas of student access and enrollment, student outcomes, research performance, faculty, and financial indicators, noting that he used the top 20 schools of public health in the country for this comparison. He discussed new initiatives, including revisions within the Master of Public Health program, the creation of an undergraduate program, a newly created health disparities certificate, and the availability of an online program leading to a PhD.

Brief discussion followed, and Mr. Kennedy inquired about sources of external funding and schools of public health in Indiana, which Dr. Brandt-Rauf had mentioned in his presentation. Mr. Montgomery referred to the violence prevention program CeaseFire, which was founded by Dr. Gary Slutkin, professor of epidemiology at the University of Illinois at Chicago School of Public Health, and inquired about research studying the effects of drugs on communities. Dr. Brandt-Rauf provided some information about CeaseFire and also briefly mentioned a program that deals with breaking the cycle of drug use in patients with AIDS.

MOTION FOR EXECUTIVE SESSION

At 11:43 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters." On motion of Mr. Oliver, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

A CONTINUING NEED FOR
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A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

At 1:00 p.m., Mr. Kennedy asked that the executive session be adjourned in order to return to the regular Board meeting. There was no disagreement with this request, and the executive session was adjourned.

REGULAR MEETING RESUMED

At 1:09 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance, except for Mr. Estrada. Mr. Hai Tao Huang, professor, Department of Theatre and Music, Chicago, played an instrumental trumpet piece, *Trumpet Voluntary*, which was written by Mr. Henry Purcell. This was followed by a round of applause.

PRESENTATION: INSTITUTE FOR RESEARCH ON RACE AND PUBLIC POLICY

Mr. Kennedy then introduced Dr. Beth E. Richie, professor of African American studies and director of the Institute for Research on Race and Public Policy, and asked her to provide a presentation (materials on file with the secretary). Dr. Richie expressed appreciation for this opportunity and said that she is proud to be a member of the faculty at Chicago. She said she is excited and optimistic as a result of some diversity initiatives and has respect for the Board's position regarding diversity. Dr. Richie began her presentation by reviewing the mission of the Institute for Research on Race and Public Policy (IRRPP), and emphasized that it aims to create research to inform and change public policy. She discussed the IRRPP Race and Public Policy workshop, and she described the institute and provided a brief history. Dr. Richie highlighted some projects that were funded last year through the IRRPP, noting the wide scope of these projects, and she described some core programs it provides. She referred to the IRRPP and the Chicago campus's mission-driven aspirations, and said that she believes this is a critical moment at the campus, noting increased momentum and expectations. Dr. Richie said the IRRPP will look to the Board for ongoing future support.

Discussion followed, and Mr. Kennedy inquired about initiatives aiming to admit an increased number of students from underrepresented minority groups. Dr. Richie referred to the importance of existing programs that provide support for these students, and said that the University has not always succeeded in informing the broader community of the work that is occurring at the Chicago campus. She also acknowledged that some schools have additional financial resources that attract these students. Trustees also inquired about drugs and violence in the city of Chicago, and Dr. Richie explained that the role of the IRRPP is to support and conduct research that leads to change through public policy. Mr. Oliver asked Dr. Richie to comment on alternative methods for reducing violence, and Dr. Richie referred to research regarding the impact of incarceration on violence cessation. Dr. Richie also commented briefly on research being conducted on the pro-social aspect of gangs. Mr. Kennedy thanked Dr. Richie for the presentation, and Dr. Richie extended an invitation to visit the Jane Addams Hull-House Museum to view its current exhibition.

REVENUE AND EXPENSES

Financial Indicators

At 1:41 p.m., Mr. Kennedy asked Vice President/Chief Financial Officer Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented the higher education general revenue fund appropriations by sector, and he showed the general revenue fund appropriations to the University for Fiscal Year 2002 through 2013. He presented charts depicting payments on behalf of the University, capital appropriations from Fiscal Year 2002 through Fiscal Year 2013, and billings and collections of State appropriation revenue unrestricted funds through July 16, 2012. Mr. Knorr then showed the collections from July 1 through June 30 of unrestricted general revenue fund State

appropriation revenue from Fiscal Year 2007 through Fiscal Year 2012. Mr. Knorr then presented the University's month-end general revenue fund receivable, tuition revenue, and hospital revenue and net income. He discussed considerations for the Fiscal Year 2013 budget, noting that the impact of potential pension reform has not yet been determined.

Mr. Oliver left the meeting at 1:52 p.m.

Mr. McMillan inquired about payments on behalf, and Mr. Knorr explained that this includes the cost of providing health care for employees. Mr. Kennedy asked for an update on the Administrative Review and Restructuring initiative, and Mr. Knorr said he would include this in his presentation at the Board meeting in September. The presentation and related discussion concluded at 1:59 p.m.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

At 2:00 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Dr. William O'Neill, professor of bioengineering, University of Illinois at Chicago.

Dr. O'Neill stated that he has been a professor of bioengineering at the Chicago campus for 47 years and that all his children attended the University of Illinois at Chicago. He referred to a series of progress reports and also mentioned an address that was given by Mr. Kennedy in April 2011. Dr. O'Neill reiterated some of these comments and also mentioned some opportunities for collaboration that were not embraced. Mr. Kennedy reminded Dr. O'Neill of the five minutes that are allowed for public comment and explained that the five minutes had expired. Mr. Kennedy stated that he would request that the president ask the chancellor at Chicago to respond to Dr. O'Neill's concerns.

ANNOUNCEMENTS

Mr. Kennedy announced that the upcoming meetings of the Board of Trustees are scheduled for September 14 and November 8, 2012, and January 23 and 24, 2013. He again thanked Ms. Strobel for her work and contributions to the previous day's retreat.

MOTION TO ADJOURN

At 2:13 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 14, 2012



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Friday, September 14, 2012, beginning at 8:10 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

¹ At 8:03 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Montgomery, seconded by Mr. Estrada, the meeting adjourned at 8:10 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:11 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Montgomery, seconded by Ms. Hasara, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 9:32 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:47 a.m., with all Board members previously recorded as being present in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy invited Dr. Barrington Coleman, associate professor of voice and conductor of the University of Illinois Varsity Men's Glee Club, Urbana, to sing the State song, *Illinois*, which was followed by a round of applause.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Ms. Mary Mallory, associate professor and coordinator, government information services, access and collections, University Library, Urbana, representing the University Senates Conference; Dr. Abbas Aminmansour, associate professor, School of Architecture, Urbana, representing the Urbana Senate; Dr. Philip Patston, associate professor, Department of Oral Medicine and Diagnostic Services, Chicago, representing the Chicago Senate; Dr. Kathy Jamison, associate professor of communication, Springfield, representing the Springfield Senate; Mr. Konstantinos Yfantis, acting manager, Teaching and Learning Services, Campus Information Technologies and Education Services (CITES), Urbana, representing the academic professional staff. Also in attendance were Dr. Nicholas C. Burbules, chair of the University Senates Conference; Dr. Donald Chambers, vice chair of the executive committee and chair of the budget, planning, and priorities committee of the Chicago Senate; and Dr. Matthew Wheeler, chair of the Urbana Senate executive committee. President Easter also introduced Dr. Joyce Tolliver, University Senates Conference, who attended the meeting in an unofficial capacity.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, senior advisor to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. "Kappy" Laing, executive director of governmental relations; Ms. Margaret M. O'Donoghue, interim special assistant to the president.

REMARKS FROM THE PRESIDENT

President Easter discussed strong enrollments across the three campuses, totaling 73,495 students. He said that the *U.S. News & World Report* rankings have been released, noting that these are campus specific but are favorable to the University as a whole. President Easter then referred to the Brilliant Futures campaign and thanked the University's donors for contributing to its success, and he briefly commented on upcoming advancement events at each campus, including the University of Illinois Foundation weekend held at Urbana.

Next, President Easter referred to items on the Board's agenda and highlighted the item requesting approval of a project for the Advanced Chemical Technology Building at the Chicago campus, which has been pending the release of funds from the State since the proposal was approved in 2003. He reported that Governor Quinn and many others attended the groundbreaking ceremony and that the State released \$64.0 million to assist with the funding of this project.

Mr. Kennedy thanked President Easter for his comments and introduced members of the press in attendance at this meeting: Mr. Sean Powers, WILL; Ms. Christine des Garennes, *The News-Gazette*; Mr. Michael Kiser, WDWS; and Mr. Michael Helenthal, *Inside Illinois*.

WELCOME FROM THE CHANCELLOR AT URBANA

At 9:50 a.m., Mr. Kennedy thanked Vice President/Chancellor Wise for the Campus Insights program that was provided the previous evening and asked her to provide some comments on the Urbana campus. Dr. Wise showed a video that was sent to welcome new students at the start of the academic year. The video featured new faculty, staff, and others who are new to the Urbana campus wearing shirts displaying their new titles. A round of applause followed the conclusion of the video. Dr. Wise then presented Mr. Pileski with a shirt bearing the title "New Student Trustee." She also presented a shirt to President Easter featuring his title as "New President," as well as the titles of the many other positions he has held at the University. A round of applause followed.

Vice/President Chancellor Wise then began her presentation (materials on file with the secretary). She commented briefly on the *U.S. News & World Report* rankings and on the academic quality of the incoming class, stating that the number of students from underrepresented groups has risen since last year. She stated that the amount of unmet need is increasing and that closing this gap is difficult. Vice President/Chancellor Wise referred to increased competition, decreasing aid, and the global recession, and said it is fundamental that the University remain true to its mission. She mentioned the need for a sustainable business plan and the importance of retaining faculty, and she described this as an unprecedented time of opportunity.

Next, Vice President/Chancellor Wise discussed goals for the upcoming year and referred to a recent exercise on visioning future excellence. She said it is a privilege to be at the campus and showed a video that featured students describing what the University means to them. Her presentation was followed by a round of applause.

**REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

At 10:15 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Pileski, and Mr. Tienken. He stated that Ms. Hasara also attended the meeting.

Mr. McMillan stated that the committee met on September 4, 2012, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was held on July 9, 2012. He said that three presentations were made: Vice President Knorr presented the proposed budget summary for operations for Fiscal Year 2013; Vice President Pierre provided a presentation regarding the preliminary Fiscal Year 2014 budget request; and Ms. Julie A. Zemaitis, executive director of University audits, presented the internal University Audits annual report.

Mr. McMillan stated that committee members reviewed nine items within the purview of the committee on today's agenda. He reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases. Mr. McMillan stated that Vice President Knorr provided a brief report to the committee on the status of the State appropriation receivable, the status of pension reform, changes to the State's credit rating, and an update on the appearance before the Legislative Audit Commission on August 29, 2012. Mr. McMillan stated that the next meeting of this committee will be held on October 29, 2012, at 1:00 p.m., and will include a vendor diversity presentation.

Quarterly Update and State Economic Report

Mr. McMillan then asked Dr. David F. Merriman, associate director, Institute of Government and Public Affairs (IGPA), to provide a presentation (materials on file with the secretary). Dr. Merriman provided an overview of recent IGPA activities, and he commented on the State Budget Crisis Task Force and reported its findings. He then provided an economic overview of the State and discussed unemployment in Illinois and the Midwest. He reported that the economy is improving at a slow rate, and he discussed the 2013 economic outlook and the impact of potential fiscal tightening measures. He then reported on the State's fiscal situation, which he said has improved slightly with respect to unpaid bills, and said that the current fiscal situation will likely continue. Dr. Merriman described some steps the State has taken to address these issues and also discussed the potential impact of the pension shortfall on higher education. He also provided information regarding the State's bond rating, and explained that the absence of a plan to address the State's fiscal situation has impacted its rating. He concluded his presentation by stating that conditions are slowly improving and to expect continued fiscal problems.

Brief discussion followed, and Mr. Kennedy asked Dr. Merriman if he could provide, at a later date, a chart comparing unemployment throughout

the country in communities with a Tier One research university. Dr. Meriman also provided additional information about what he described as a narrow tax base, and explained that certain services and retirement income are not taxed in Illinois. He also responded to a question from Mr. McMillan and stated that the State has not been greatly impacted in its ability to borrow funds, due partially to low rates.

Budget Summary for Operations Fiscal Year 2013

At 10:35 a.m., Mr. McMillan asked Mr. Knorr to provide a presentation on the Fiscal Year 2013 Budget Summary for Operations (materials on file with the secretary). Mr. Knorr reviewed current circumstances that were considered in the preparation of this budget and provided information on the unpaid State appropriation to the University from Fiscal Year 2012 and Fiscal Year 2013. He said that the general fund appropriation was reduced by 6 percent for Fiscal Year 2013, noting that the direct appropriation from the State will be below the Fiscal Year 1997 level in nominal dollars and below the Fiscal Year 1966 level when adjusted for inflation. Mr. Knorr then provided information regarding the operating budget for Fiscal Year 2013, which he said increased by 3.7 percent, exclusive of payments on behalf made by the State. He presented charts depicting sources of revenue and areas of planned spending, and reviewed specific components of unrestricted and restricted funds. Mr. Knorr also provided information regarding the 28.7 percent increase in the cost of payments on behalf, which are paid by the State for health care and pensions for employees. He provided a chart reflecting the decrease in State support per student from Fiscal Year 1990 through Fiscal Year 2013.

Mr. Knorr and Mr. Kennedy discussed the general revenue fund, payments on behalf, and the capital appropriation, and Dr. W. Randall Kangas, associate vice president for planning and budgeting, explained that the remaining funding of the 2010 capital bill has now been released, noting that this was the only capital appropriation in the past eight years. Mr. McMillan and President Easter also commented on the increase in tuition revenue, stating that this is due to the increased cost of tuition, student enrollment, and higher rates of tuition paid by out-of-state students.

At 10:55 a.m., Mr. Knorr concluded his presentation.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara, Mr. Montgomery, and Mr. Thomas also serve on the committee. Ms. Strobel stated that the committee last met on August 28, 2012, at 3:00 p.m. She reported that the committee approved the minutes of the last meeting that was held on June 28, 2012, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Ms. Laing provided a legislative update and discussed the impact of recently passed legislation on the University. Ms. Strobel said the committee also briefly discussed feedback from the Board retreat that was held in July, which was very positive, and noted that the materials related to the retreat are available

online. Ms. Strobel reported that committee members also discussed the Board's self-assessment, and she stated that plans are underway to send the self-assessment to Board members in the fall. In addition, she stated that the committee discussed the upcoming review of the governing documents of the University and explained that the goal of this review will be to update and streamline these documents. Ms. Strobel indicated that this will be a significant amount of work, and that a small group of six to eight people will be involved in rewriting and updating sections that are in need of modification. She reported that after the University Senates Conference and the president have an opportunity to review the changes, the revised documents will be submitted to the Board for approval, noting that the committee will serve as a conduit to address any issues that may arise in the process. She stated that the next meeting of the committee is scheduled for October 25, 2012, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz stated that the committee met the previous day at 1:00 p.m. He reported that the committee discussed implications of the Affordable Care Act, and said that it is expected that the number of Illinois residents enrolled in Medicaid will double. Dr. Koritz explained that while Medicaid reimbursements are currently paid by the federal government, this will transition to a State responsibility in 2016, which he said could affect the reimbursement rate for the hospital. He stated that committee members also received a report on hospital finances, and he told the Board that the hospital reported a profit of \$14.0 million, which is the best net profit the hospital has seen in 15 years. Dr. Koritz stated that the committee also reviewed the items on the Board's agenda within the purview of the committee, and that facility upgrades and construction projects are on schedule.

Dr. Koritz told the Board that the committee was presented with information regarding the Illinois Provider Access Line (IPAL). He explained that IPAL is a dedicated telephone line at the hospital for referring physicians, which he said is a great benefit to both patients and doctors throughout the State and should increase the number of transfer patients and referrals to the hospital. He said that transfers have already increased by 22 percent. In addition, Dr. Koritz reported that Dr. Uretz J. Oliphant, regional dean of the University of Illinois at Chicago College of Medicine at Urbana-Champaign, provided a presentation to the committee on the college and highlighted the medical scholars program. Dr. Koritz stated that Urbana and Chicago combined produce the second-highest number of MD/PhD graduates in the country.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves

on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Ms. Hasara stated that the committee met the previous day at 3:00 p.m. She told the Board that all committee members were in attendance, and that Mr. McMillan also attended the meeting. She stated that committee members approved the minutes from the previous meeting and also reviewed the items within the purview of the committee on the agenda at today's meeting. She reported that Dr. Schook provided information regarding the item recommending appointments to the Illinois VENTURES, LLC, board of managers. She stated that Dr. Pierre provided a presentation regarding the faculty renewal process, and explained that the number of faculty have decreased while the number of students, research productivity, and teaching responsibilities have increased, adding that this situation is not sustainable. Ms. Hasara stated that Dr. C. Renée Romano, vice chancellor of student affairs, Urbana, provided a presentation on recruiting and retaining quality students from under-represented groups, and that she provided examples of some programs that promote an inclusive environment. Ms. Hasara highlighted the Tolerance Program, which she said is a program that investigates bias-motivated incidents at the Urbana campus. She told the Board that the committee also briefly discussed the Trustee Mentor Program, and said that regular communication among mentors and student trustees is encouraged. She reported that the next meeting of the committee is scheduled for November 7, 2012, at 3:00 p.m.

Mr. Montgomery inquired about the loss of faculty, and Ms. Hasara explained that some reductions have been due to retirements, while others have left for positions at other institutions. She said other reductions are due to financial constraints and that hires are made strategically. President Easter commented that although there are 13 percent fewer tenure and tenure-track faculty, the number of students and generation of research funding has increased. Ms. Hasara stated that there was a robust discussion at the committee meeting regarding the size and composition of the faculty, and President Easter added that a detailed analysis at the unit level takes place that considers teaching and research needs. He also commented on the need to pursue new areas of research and funding, and that positions that have been vacated are not automatically filled with the same type of faculty member who held the position previously.

AGENDA

At 11:17 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 2 inclusive.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 18 and 19, 2012.

On motion of Mr. McMillan, seconded by Dr. Koritz, these minutes were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(1) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

GAIL MARCIA FERGUSON, assistant professor of human and community development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2012.

SAMUEL EDWARD WORTMAN, assistant professor of crop sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2012.

College of Applied Health Sciences

SEAN P. MULLEN, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

College of Business

QINTAO FAN, associate professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$22,667, June 16-August 15, 2012; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$204,000, for four years, effective August 16, 2012.

MINKYUNG KOO, assistant professor of marketing, Department of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2012.

KRISTINA M. RENNEKAMP, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 29-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012.

College of Education

DANIEL JOHN BERRY, assistant professor of educational psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2012.

College of Engineering

GAURAV BAHL, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning August 16, 2012.

THOMAS E. KUHLMAN, assistant professor of physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2012.

GREGORY MACDOUGALL, assistant professor of physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2012.

SEWOONG OH, assistant professor of industrial and enterprise systems engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,756, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,800, effective August 16, 2012.

ANDREW M. SMITH, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2012.

QIONG WANG, associate professor of industrial and enterprise systems engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning October 16, 2012.

College of Fine and Applied Arts

JOHN ANTHONY BOESCHE, associate professor of theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for three years beginning August 16, 2012.

College of Law

*JASON MAZZONE, professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$21,053, June 20-August 15, 2012; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012; and Lynn and Daniel Murray Faculty Scholar, non-tenured, on an academic year service basis, on zero percent time, with an annual stipend of \$12,500, beginning August 16, 2012, for a total salary of \$192,500.

College of Liberal Arts and Sciences

*ANDREW PETER ARANA, associate professor of philosophy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

*CYNTHIA BUCKLEY, professor of sociology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2012.

*WALTER JEROME DAVILA, professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012; and Jorge Lemann Chair of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012, for a total salary of \$110,000.

*SHARON HAMMES SCHIFFER, professor of chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, beginning August 16, 2012.

KAMI LEE HULL, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

MICHAEL W. KRAUS, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2012; and continuing as

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

CHUL-JOO LEE, assistant professor of communication, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2012.

*ERIK S. McDUFFIE, associate professor of African American studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2012.

*KEVIN MUMFORD, professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012.

JOAQUIN RODRIGUEZ LOPEZ, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 23-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

ALISON RENEE WEITZEL, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

Graduate School of Library and Information Science

EMILY JOYCE MAGDELYN KNOX, assistant professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2012.

College of Media

JANICE MARIE COLLINS, assistant professor of journalism, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 16, 2013.

School of Social Work

VENERA BEKTESHI, assistant professor, School of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 1-July 31, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2012.

Emeriti Appointments

PAUL J. ARMSTRONG, associate professor emeritus, School of Architecture, July 1, 2012

CRAIG M. BETHKE, professor emeritus of geology, July 1, 2012

JOSEPH LEE BEVERLY, professor emeritus of animal sciences, July 1, 2012

SHUN LIEN CHUANG, professor emeritus of electrical and computer engineering, July 1, 2012

DAN B. FAULKNER, professor emeritus of animal sciences, July 1, 2012

RHANOR GILLETTE, professor emeritus of physiology in the Department of Molecular and Integrative Physiology, July 1, 2012

GARY E. GLADDING, professor emeritus of physics, July 1, 2012

CATHY L. GREENFIELD, associate professor emerita of veterinary clinical medicine, July 1, 2012

MARGARET R. GROSSMAN, professor emerita of agricultural and consumer economics; and Bock Chair Emerita in Agricultural Law in the Department of Agricultural and Consumer Economics, July 1, 2012

MICHAEL T. HEATH, professor emeritus of computer science; and Fulton Watson Copp Chair Emeritus in the Department of Computer Science, July 1, 2012

ANNE D. HEDEMAN, professor emerita, School of Art and Design, July 1, 2012

A. J. HILDEBRAND, professor emeritus of mathematics, May 16, 2012

RONALD R. KOVATCH, professor emeritus, School of Art and Design, May 16, 2012

JOHN I. MARDEN, professor emeritus of statistics, May 16, 2007

MICHAEL T. McCULLEY, associate professor emeritus, School of Architecture, June 1, 2012
 JOHN C. NERONE, research professor emeritus of media and cinema studies; and research professor emeritus, Institute of Communications Research, June 1, 2012

WILLIAM D. O'BRIEN, professor emeritus of electrical and computer engineering, June 30, 2012

MICHAEL L. PHILPOTT, associate professor emeritus of mechanical science and engineering, June 26, 2012

MICHAEL JACOB PLEWA, professor emeritus of crop sciences, July 1, 2012

MARIANGELA SEGRE, professor emerita of pathobiology, July 1, 2012

JOHN S. TRACH, professor emeritus of special education, June 25, 2012

SURYA PRATAP VANKA, professor emeritus of mechanical science and engineering, July 1, 2012

TIMOTHY J. VAN LAAR, professor emeritus, School of Art and Design, May 16, 2012

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Professor Without Change in Tenure:

CAROL L. BRAUNSCHEWIG, from associate professor, Division of Nutritional Sciences (non-tenured), College of Agricultural, Consumer and Environmental Sciences, to the rank of professor, Division of Nutritional Sciences (non-tenured), effective August 16, 2012.

To the Rank of Associate Professor on Indefinite Tenure:

LIMING FENG, from assistant professor of industrial and enterprise systems engineering, College of Engineering, to the rank of associate professor of industrial and enterprise systems engineering, on indefinite tenure, effective August 16, 2012.

To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Associate Professor Without Change in Tenure:

LUIS F. RODRIGUEZ, from assistant professor of agricultural and biological engineering, College of Agricultural, Consumer and Environmental Sciences, to the rank of associate professor of agricultural and biological engineering on indefinite tenure, effective August 16, 2012; and from assistant professor, Information Trust Institute, College of Engineering (non-tenured), to the rank of associate professor, Information Trust Institute (non-tenured), effective August 16, 2012

Chicago

College of Architecture and the Arts

YEN CHI LAI, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

College of Business Administration

YIHUI TANG, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012.

College of Education

AERIKA S. BRITTIAN, assistant professor of educational psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

College of Engineering

MARK GRECHANIK, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

MAHRAD ALMOTAHARI, assistant professor of philosophy, summer appointment, on 100 percent time, at a monthly rate of \$8,333, August 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

TARINI BEDI, assistant professor of anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

JOAQUIN M. CHAVEZ, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2012.

ALEXANDRA FILINDRA, assistant professor of political science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

TATJANA GAJIC, assistant professor of Hispanic and Italian studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

ISAAC MARTIN GOLDBRING, assistant professor of mathematics, statistics, and computer science, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012.

*OFER MALAMUD, associate professor of economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning January 1, 2013.

NEIL MANKAD, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2012.

ADRIENNE L. MASSANARI, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

ROBIN REAMES, assistant professor of English, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 1-July 15, 2012; continuing on 53 percent time, at a monthly rate of \$7,556, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

YANN F. ROBERT, assistant professor of French and francophone studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

ELIZABETH TODD-BRELAND, assistant professor of history, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

ZHENYU YE, assistant professor of physics, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 2-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2012.

College of Medicine at Chicago

GENIE M. BANG, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,150, beginning July 16, 2012; and physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$80,850, beginning July 16, 2012, for a total salary of \$165,000.

ANDREI KARGINOV, assistant professor of pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 1, 2012.

MELISSA LAMAR, associate professor of psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, for three years beginning August 16, 2011; and clinical psychologist in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning August 16, 2011, for a total salary of \$100,000.

YURU LIU, assistant professor of pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning July 1, 2012.

JEET MINOCHA, assistant professor of radiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 23, 2012; physician surgeon in radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 11 percent time, at an annual salary of \$59,000, beginning July 23, 2012; and physician surgeon in radiology, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 38 percent time, at an annual salary of \$151,000, beginning July 23, 2012, for a total salary of \$260,000.

ANA CATHERINE RICARDO, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 16, 2012; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$24,000, beginning August 16, 2012. Dr. Ricardo will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$25,000, effective August 16, 2012, for a total salary of \$100,000.

GUOFEI ZHOU, assistant professor of pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,800, beginning February 16, 2012; and research scientist in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$39,200, beginning February 16, 2012, for a total salary of \$80,000.

College of Nursing

PAMELA MARTYN-NEMETH, assistant professor of biobehavioral health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2012.

HEATHER L. SIPSMA, assistant professor of women, children and family health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

Emeriti Appointments

ARKALGUD RAMAPRASAD, professor emeritus of information and decision sciences, July 1, 2012

RICHARD M. VAN ACKER, professor emeritus of special education, May 16, 2012

Springfield

College of Business and Management

MARK BUXTON, assistant professor of accountancy, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, beginning August 16, 2012.

LISA LICHEN CHEN, assistant professor of accountancy, summer appointment, on 33 percent time, at a monthly rate of \$4,387, May 16-August 15, 2012; and continuing as probationary faculty on an initial/partial term appointment, on an academic year basis, on 100 percent time, at an annual salary of \$119,800, effective June 16, 2012.

College of Liberal Arts and Sciences

RONALD LOUI, assistant professor of computer science, probationary faculty on tenure track year three, on an academic service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2012.

College of Public Affairs and Administration

ROBERT JOHN BLANKENBERGER, assistant professor of public administration, probationary faculty on tenure track year three, on an academic service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2012.

Administrative/Professional Staff

Urbana-Champaign

*LAURENCE CHALIP, head of the Department of Recreation, Sport and Tourism, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 17, 2012. Dr. Chalip was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2012. He was appointed to the rank of professor of recreation, sport and tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2012; and Brightbill-Sapora Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, non-tenured, on an academic year service basis, with an increment of \$10,000, effective August 16, 2012, for a total salary of \$155,000.

DAVID COOPER, director of the Russian, East European and Eurasian Center, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning September 17, 2012. Dr. Cooper will also receive an amount equal to one-eighteenth of his total academic year salary for one half month of service during each summer of his appointment as director (\$4,122 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2012. Dr. Cooper will continue to hold the rank of associate professor of Slavic languages and literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,192, effective August 16, 2012; and associate professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$78,314.

Chicago

TERESA L. CÓRDOVA, director, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,272, beginning November 1, 2012. In addition, Dr. Córdova will receive an amount equal to two-ninths of her total academic year salary for two months of service during each summer of her appointment as director (\$30,505 during Summer 2013). She was appointed to serve as interim director, Great Cities Institute, non-tenured, on an academic year service basis, with an administrative increment of \$6,136, beginning September 1, 2012. Dr. Córdova will continue to hold the rank of professor of urban planning and policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective September 1, 2012, for a total salary of \$167,777.

NATHAN T. HARVEY, director of physician practice, Cancer Center, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,700, beginning September 17, 2012.

RONALD C. HERSHOW, director, Division of Epidemiology and Biostatistics, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 17, 2012. In addition, Dr. Hershow will receive an amount equal to one-ninth of his faculty base salary plus administrative increment for one month of service during each summer of his appointment as director (\$19,444 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2010. Dr. Hershow will continue to hold the rank of associate professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2012; clinical associate professor of medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and departmental affiliate of medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$204,444.

JESUS RAMIREZ-VALLES, director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 15, 2012. In addition, Dr. Ramirez-Valles will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$15,000 during Summer 2013). He will continue to hold the rank of professor of community health sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2012; and professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$150,000.

MARY JO SMITH, senior human resources director, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$151,980, beginning September 17, 2012. Ms. Smith was appointed to serve as visiting senior human resources director, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 16, 2012.

Springfield

CLARICE RENEE FORD, associate vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 17, 2012.

JAMES C. KORTE, associate vice chancellor for student affairs/dean of students, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 17, 2012.

University Administration

AVIJIT GHOSH, senior advisor to the president, Office of the President, University of Illinois, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$148,861, beginning September 17, 2012. Dr. Ghosh was appointed to serve as interim senior advisor to the president under the same conditions and salary arrangement beginning August 16, 2012. He will continue to hold the rank of professor of business administration, College of Business, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$145,230, effective August 16, 2012, for a total salary of \$294,091.

JAMES C. MARTINIE, senior director of University payables, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 17, 2012. Mr. Martinie was appointed to serve as interim senior director of University payables under the same conditions and salary arrangement, beginning July 16, 2012.

JAEWON RYU, associate vice president for professional practice and chief medical officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5, 2012; clinical associate professor in emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5, 2012; and physician surgeon in emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$48,500, beginning November 5, 2012, for a total salary of \$485,000.

Addendum

Faculty

Urbana

RONALD ~~W. WILLIAM~~ BAILEY, head of the Department of African American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. Dr. Bailey will receive an amount equal to one-ninth of his total academic year salary during each summer of his service as head (\$14,711 during Summer 2013). He will also be appointed to the rank of professor of African American studies, College of Liberal Arts and Sciences, **summer appointment, on 100 percent time, at a monthly rate of \$14,222, July 16-August 15, 2012; and continuing as** non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2012, for a total salary of \$147,111.

JESSICA ~~R.~~ GREENBERG, assistant professor of anthropology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

JOSHUA M. POLLET, associate professor of finance, **summer appointment, on 100 percent time, at a monthly rate of \$25,778, June 16-August 15, 2012; and continuing** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$232,000, beginning August 16, 2012.

Chicago

*GERARD MICHEL AWANOU, associate professor of mathematics, statistics, and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$88,000~~ **\$91,000**, beginning August 16, 2012.

*MIN YANG, professor of mathematics, statistics, and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$125,000~~ **\$130,000**, beginning August 16, 2012.

MARY ANN ANDERSON, **associate** professor emerita of biobehavioral health science, February 1, 2012

Administrative

University Administration

AIRICA **DANITA** STEED, chief experience officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning July 16, 2012; **and adjunct assistant professor, Office of the Vice President for Health Affairs,**

University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 16, 2012, for a total salary of \$200,000.

On motion of Mr. McMillan, seconded by Dr. Koritz, these appointments were approved.

Appoint Members to the Board of Managers of IllinoisVENTURES, LLC

(2) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois ("Board of Trustees") authorized the formation of IllinoisVENTURES, LLC ("VENTURES" or "Company"), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised March 15, 2012 ("Operating Agreement"). The board of managers of VENTURES is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the board of managers shall consist of such number of individuals and with such qualifications, and may include voting and nonvoting managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees, as the "sole member" of VENTURES; provided that a majority of the voting managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The vice president for research recommends that 11 managers of the company be confirmed as voting members of the board of managers: one Board of Trustees representative (Edward L. McMillan); six business and industry leaders (James L. Foght, Warren Holtsberg, William P. Tai, Michael Tokarz, Brendan Fox, and Franklyn Prendergast); the vice chancellors for research at the Chicago (Mitra Dutta) (ex officio) and Urbana-Champaign (Peter E. Schiffer) (ex officio) campuses; and the directors of the Office of Technology Management at the Chicago (Nancy A. Sullivan) (ex officio) and Urbana-Champaign (Lesley Millar) (ex officio) campuses. In addition, it is recommended that five managers of the company be confirmed as nonvoting members: the vice president for research (Lawrence B. Schook) (ex officio); the vice president/chief financial officer and comptroller (Walter K. Knorr) (ex officio); the University counsel (Thomas R. Bearrows) (ex officio); the senior associate vice president for business and finance (Michael B. Bass) (ex officio); and the VENTURES CEO/managing director (John E. Banta) (ex officio).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Koritz, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 3 through 13 as listed below.
(The record of the Board action appears at the end of each item.)

Award Construction Contracts for Mile Square Health Center, Chicago

(3) In January 2011, the Board approved the project and increased the budget in December 2011 and July 2012. The \$42.0 million project consists of the construction of a Mile Square Health Center in the Illinois Medical District which will provide health care to a far greater volume of patients in need of primary care. The project is currently a five-story

building. Three shelled floors will be built-out as tenants are identified. Scope of work includes building out the tenant space on the first floor to provide an urgent care clinical area, a pharmacy, medical laboratory, administration space, and the entrance lobby. The second-floor tenant improvements will be for a physician’s family practice, including 43 exam rooms, a mental health room, and telehealth rooms. Exterior improvements include a permeable paver parking lot and landscaping. The project is pursuing U.S. Green Building Council LEED Silver Certification.

For the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommend that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹

Division III—Heating Work

Quality Control Systems, Matteson, IL	Base Bid	\$3,617,000
	Alt. 1	0
	Alt. 2	2,011
	Alt. 3	0
	Alt. 4	0
	Alt. 5	13,000
	Alt. 7	11,000
	Alt. 8	26,000
	Alt. 9	0
	Alt. 10	12,200
	Alt. 11	0
	Alt. 12	6,600
	Alt. 13	16,800
	Alt. 14	24,000
	Alt. 15	66,300
<i>Total</i>		<u>\$3,794,911</u>

Division V—Electrical Work

Public Electric, Wheeling, IL	Base Bid	\$3,295,000
	Alt. 1	95,000
	Alt. 2	420,000
	Alt. 3	104,500
	Alt. 4	167,500
	Alt. 5	61,000
	Alt. 7	41,000
	Alt. 8	25,000
	Alt. 9	7,000
	Alt. 10	21,000
	Alt. 11	23,500
	Alt. 12	7,500
	Alt. 13	22,500
	Alt. 14	60,000
	Alt. 15	60,500
<i>Total</i>		<u>\$4,411,000</u>

¹Description of Alternates: Alternate 1—Removal of Contaminated Soil; Alternate 2—Utility Connection; Alternate 3—Parking and Landscaping; Alternate 4—Redundant Electrical Service; Alternate 5—Pharmacy Build-Out; Alternate 7—Exam Room Area 01; Alternate 8—Mental Health; Alternate 9—Procedure Area; Alternate 10—Exam Room Area 02; Alternate 11—Exam Room Area 03; Alternate 12—Tele-Health; Alternate 13—Staff Lounge; Alternate 14—Women/Infant Children; Alternate 15—Administration Space.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from a grant from the Health and Human Service Resources and Services Administration, the institutional funds operating budget of the Chicago campus, and restricted funds operating budgets under the direction of the vice president for health affairs.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

(Construction will begin in October 2012 and is scheduled to be completed in December 2013.)

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Employ Architect/Engineer for College of Medicine Learning Center Space Renovation, Chicago

(4) In March 2012, the Board approved the \$15.0 million College of Medicine Learning Center Space project. The project consists of the renovation of the College of Medicine Learning Center Space, which will include: partial reconfiguration and renovation of the second, third, and fourth floors of the College of Medicine West Tower Building; updating the interior architecture and replacing finishes, furniture, and equipment; and improving lighting, audiovisual equipment, and acoustics to support learning functions. Outdated building infrastructure systems (mechanical, electrical, plumbing, and fire protection) serving the renovated area will also be upgraded or replaced having exceeded their expected lifespan.

The main objective of the project is to provide a 21st-century contemporary learning space that provides efficient and reliable year-round comfort for the occupants.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that Krueck & Sexton Architects of Chicago be employed for the professional services required for this project. The firm's fees for this project will not exceed a fee of \$1,280,693, including reimbursable expenses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

¹ A selection committee consisting of: Clarence Bridges (Facilities Management); Grainne Cassidy-Stoltz (Office of Capital Programs); Waleed D'Keidek (Office of Capital Programs); Kevin Duff (University Office of Capital Programs and Real Estate Services); John Hiltcher (Office of Capital Programs); Nicholas Kane (College of Medicine); Alberto Agustin Lopez-Scala (College of Medicine); Dave Taeyaerts (Campus Learning Environment); and Todd Van Neck (College of Medicine) interviewed and ranked as most qualified the following firms: Harley Ellis Devereaux, Chicago, IL; Krueck & Sexton Architects, Chicago, IL; Legat Architects, Chicago, IL; Lothan Van Hook DeStefano Architecture LLC, Chicago, IL; and Solomon Cordwell Buenz, Chicago, IL. The committee recommends Krueck & Sexton Architects, Chicago, IL, as best meeting the criteria for the project.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Operating Budget for Fiscal Year 2013

(5) The vice president/chief financial officer and comptroller recommends approval of the University's Fiscal Year (FY) 2013 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary Fiscal Year 2013 operating budget at the May 2012 meeting. The recommended \$4.4 billion operating budget, before recognition of the value of payments on behalf, represents a \$40.1 million (2.0 percent) increase in unrestricted funds, a \$115.6 million (5.1 percent) increase in restricted funds, and a \$155.6 million (3.7 percent) increase in all operating funds from FY 2012. The recommended \$5.4 billion operating budget, inclusive of the value of payments on behalf, represents a \$40.1 million (2.0 percent) increase in unrestricted funds, a \$115.6 million (5.1 percent) increase in restricted funds, a \$227.6 million (28.7 percent) increase in payments on behalf, and a \$383.3 million (7.6 percent) increase in all operating fund from Fiscal Year 2012.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13 and June 27, 2003, meetings, the vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the vice presidents/chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations for Fiscal Year 2013* (the BSO, or "Orange Book"), and presents all University-level budget amounts by source of funds and object of expenditure. (A copy of the attachment is filed with the secretary of the Board for record.)

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2013" defines the sources of University operating revenue for Fiscal Year 2013, details the budget by those revenue sources, and analyzes the change in revenue from Fiscal Year 2012 to Fiscal Year 2013. The section titled "University Expense Budget FY 2013" defines and details the budget by expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: state; institutional; self-supporting; and gifts, grants and contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus), whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables: the first provides critical dates in the budget process; the second provides the delegation of authority for specified

budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Academic and Administrative Appointments for Contract Year 2012-2013

(6) On May 31, 2012, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2013. Recommendations for academic and administrative appointments beginning August 16, 2012, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2012-2013* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2014

(7) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2013, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2014 Budget Request for Operating and Capital Funds* (copy filed with the secretary of the Board for record), provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2014 Operating Budget Request is outlined in Table 1. The University seeks \$81.5 million in new funds, an increase of 4.9 percent above the current year's budget. The Fiscal Year 2014 request focuses primarily upon needs for salary competitiveness for faculty and staff. The Fiscal Year 2014 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the 10 projects in the FY 2014 Capital Budget Request in priority order. Together, these projects represent an investment of \$447.0 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic, additional funding for the Healthy Returns—The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University’s highest priority budget needs, focusing on the University’s mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2012.

The University’s operating and capital requests for Fiscal Year 2014 have been prepared by the vice president/chief financial officer and comptroller based upon advice from the University Policy Council.

The vice president/chief financial officer and comptroller and the vice president for academic affairs recommend approval.

The president of the University concurs.

Table 1
FY 2014 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality	\$52,479.5
<i>% of FY 2013 Base</i>	<i>3.1 %</i>
Competitive Compensation	
II. Address Facility Operations Needs	\$25,033.4
O & M New Areas, Facility Maintenance Support,	
Utility Maintenance Support	
III. Meet Inflationary and Other Cost Increases	\$ 3,945.5
Payroll Cost Increases, Library Price Increase	
Total Request	\$81,458.4
<i>% of FY 2013 Base</i>	<i>4.9 %</i>
IV. Healthy Returns—The Illinois Bill of Health	\$15,000.0
V. Medical Professional Liability Insurance	\$10,000.0
<i>FY 2013 Base:</i>	\$1,679,507.4

Table 2
FY 2014 Capital Budget Request
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Natural History Building	15,000			15,000
3	Pharmacy Renovation & Addition		86,000		86,000
4	Main/Undergrad Library Redevelopment	50,000		53,550	103,550
5	Hospital Modernization Phase I		43,000		43,000

Priority	Project	Urbana	Chicago	Springfield	Total
6	Disability Research, Res. & Educ. Svc. Bldg.	52,400			52,400
7	Stevenson Hall Classroom Building Modernization		22,000		22,000
8	Burrill Hall Remodeling	25,000			25,000
9	Medical Sciences Building Modernization Ph. 1		25,000		25,000
10	Cultural Center Building	15,000			15,000
		\$191,000	\$200,000	\$55,950	\$446,950

On motion of Mr. Montgomery, seconded by Mr. Estrada, the requests for operating and capital appropriations for Fiscal Year 2014 were approved as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Project for Advanced Chemical Technology Building, Chicago

(8) This 144,600 gross square foot, five-story, new state-of-the-art chemistry research facility with laboratories for chemistry, physics, and biology at the northwest corner of Halsted Street and Roosevelt Road will maximize operational efficiencies due to the connection between the proposed facility and the existing Science and Engineering South Building.

In February 2003, the Board approved the recommendation for the Capital Development Board to hire Loebl Schlossman & Hackl, Chicago, and in November 2004, the design was approved by the Board of Trustees.

The project proceeded through the development of bid documents and has been waiting to continue pending the release of funds from the State.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the Advanced Chemical Technology Building project be approved with a revised budget of \$104.0 million, of which \$64.0 million is State appropriation funds and \$40.0 million is institutional funds with anticipated reimbursement from the proceeds of a subsequent certificates of participation sale.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus with anticipated reimbursement from the proceeds of a subsequent certificates of participation sale and from funds appropriated to the Capital Development Board.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Increase Project Budget for Exterior Repairs, Davenport Hall

(9) In March 2011, the Board approved the \$5.0 million exterior repairs project of Davenport Hall, which includes replacement of single pane windows (in addition to tuck-pointing and reroofing). Subsequent to this approval and during the schematic design

phase, additional windows with double panes have been identified that have advanced deterioration and require replacement. Including those windows would increase the project budget by \$1.0 million for a revised total project cost of \$6.0 million. With the additional funds, a revised construction cost has been estimated at \$5.4 million (including contingencies and escalation).

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in budget for this project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the Urbana campus.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Master Plan Update, Springfield

(10) The current master plan for the Springfield campus was completed and approved by the Board of Trustees in 2000, and an update was approved in November 2008. The focus of this update is to provide new locations for the Public Safety Building and the Student Union based on recent studies.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Springfield, with the concurrence of the appropriate administrative officers, recommends approval of the Springfield Campus Master Plan Update as a general guide for the long-term growth and development of the campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A copy of the Campus Master Plan has been filed with the secretary for record.)

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Purchase Recommendation

(11) The president submitted, with his concurrence, a purchase recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The purchase was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$6,700,000.

A summary of the purchase with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting.

A copy is being filed with the secretary of the Board for record.

On motion of Mr. Montgomery, seconded by Mr. Estrada, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes,

Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(12) The University counsel recommends that the Board approve settlement of *Sass v. Yao, MD, et al.*, in the amount of \$1,100,000. Plaintiff, 52-year-old Margaret Sass, alleges recurrent laryngeal nerve paralysis and damage to the left phrenic nerve due to improper performance of left and right modified radical neck dissections to treat her recurrent thyroid cancer.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Payment of Judgment

(13) The University counsel recommends that the Board approve payment of the judgment in *Watson v. Mess, MD*, in the total amount of \$360,063.91. After a three-day trial, the jury returned a verdict in that amount in favor of the plaintiff, 49-year-old Lucille Watson. Ms. Watson had alleged an improper performance of, and treatment for, a total right knee replacement, which resulted in severe and permanent injury to her leg.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Tienken; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Office of University Audits Annual Report for the Year Ended June 30, 2012

(14) The executive director of University audits presented this report as of June 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

(15) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved

purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended June 30, 2012

(16) The comptroller presented this report as of June 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Report Concerning Participation of Minority and Female Business Enterprises (MAFBE) to the Board of Trustees of the University of Illinois

(17) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2011, through June 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Report on Safety and Risk Management, University of Illinois Hospital and Health Sciences System

(18) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(19) The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

At 11:19 a.m., Mr. Kennedy suggested that the Board take a short break.

DASHBOARD REPORT PRESENTATION

At 11:28 a.m., the meeting resumed with all Board members previously recorded as being present in attendance. Mr. Kennedy asked Vice President/Chancellor Wise to provide a dashboard report on the Urbana campus (materials on file with the secretary). Dr. Wise presented a series of charts depicting metrics in several areas: student access, enrollment, and outcomes; tuition and financial aid; faculty and scholarship; and financial indicators, and she compared these to data from peer institutions. She reviewed data regarding student admissions and enrollment, degrees granted in STEM (science, technology, engineering, and mathematics) fields and other disciplines, and doctoral programs. Dr. Wise also provided data concerning tuition and fees, the percentage of students receiving some type of aid, the amount of unmet need, and average debt among students. She reviewed metrics regarding faculty and discussed national academy memberships, faculty-to-student ratios, and salaries, and she provided data regarding research and development expenditures, federal research funding, and the number of patents, licensing revenues, and new com-

panies that started based on technology developed at Urbana. Dr. Wise also presented data concerning State support, instructional expenses, and advancement.

After the presentation, Dr. Wise introduced members of the 1867 Society, who provided a live enactment of the Alma Mater statue, which is currently off-site for repair and conservation. This was followed by a round of applause.

At 12:20 p.m., Mr. Kennedy suggested that the Board take a short break for lunch.

At 1:00 p.m., the meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. The Varsity Men's Glee Club, conducted by Dr. Coleman, performed three selections: *Fratres in unum*, by Mr. Bernard Fitzgerald; *My Lord, What a Morning*, a traditional spiritual; and *Brothers, Sing On!*, by Mr. Edvard Grieg. This was followed by a round of applause. Mr. Kennedy asked the members of the Varsity Men's Glee Club to introduce themselves, and he thanked them for the performance.

PRESENTATION ON THE COLLEGE OF BUSINESS, URBANA

At 1:13 p.m., Mr. Kennedy invited Dr. Lawrence M. DeBrock, dean, College of Business, Urbana, to provide a presentation on the College of Business (materials on file with the secretary). Dean DeBrock provided information about the college, its alumni, and its current student population. He commented on the college's high student-to-faculty ratio, which he said the college is hoping to improve. He discussed faculty and provided an overview of undergraduate programs, and he described a required course for College of Business freshman that utilizes upper classmen as section leaders. He introduced one of the section leaders in attendance at the meeting. Dean DeBrock then discussed participation rates in study abroad programs and introduced a student in attendance who recently returned from a study-abroad trip to China. He also described success in case competitions and introduced a College of Business student who was the recently named a Lincoln Academy of Illinois Order of Lincoln student laureate.

Dean DeBrock then discussed graduate programs, rankings, and post-graduation employment. He referred to corporate partners of the College of Business, highlighted success in fundraising, provided examples of efficiencies at the college, and discussed its challenges and solutions. He concluded his presentation by reviewing the mission of the college.

Discussion followed, and Dean DeBrock responded to questions regarding the financial engineering program, as well as methods for maintaining relationships with corporate partners and for maintaining alumni records. Mr. McMillan commented that the College of Business is supportive of new businesses and incubator businesses, and the dean provided some information about this. He also responded to questions from Mr. Montgomery regarding the availability of online courses, and said that while some courses leading to a minor in business are available online, the final course in the series will be available online next summer. Mr. Kennedy thanked Dean DeBrock for the presentation.

REVENUE AND EXPENSES

Financial Indicators

At 1:36 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented a summary of the University's Fiscal Year 2012 finances, and indicated that delayed State payments are an ongoing problem. He presented a chart depicting the State appropriation and benefits, and explained there was an increase in the cost of payments on behalf. He then presented charts that showed appropriations and tuition from Fiscal Year 2003 through Fiscal Year 2013, billings and collections of State appropriation revenue unrestricted funds through September 10, 2012, and the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2013. He discussed the Fiscal Year 2010 State Capital budget, noting that funding for these projects has been released, and he provided a chart that showed billings and collections of tuition revenue. Next, Mr. Knorr presented a graph that showed the percentage of students who paid full tuition in 2011, and he compared tuition at the University to other schools in the Big Ten. He also presented revenue, expenses, and net income for Fiscal Year 2011 and Fiscal Year 2012 for the hospital, medical service plan, and auxiliary activities. Next, he discussed sponsored projects revenue, and he provided charts regarding the University of Illinois and University of Illinois Foundation endowments. He also compared these to other institutions using the 2011 NACUBO Commonfund Study of Endowments and provided some additional information regarding the endowment pool performance compared to the endowment pool benchmark.

Brief discussion followed, and Mr. Knorr provided additional information regarding tuition and the University's investment philosophy and associated management fees. Mr. Kennedy thanked Mr. Knorr for the presentation.

Administrative Review and Restructuring Update

At 2:00 p.m., Mr. Kennedy asked Dr. Avijit Ghosh, senior advisor to the president, to provide an update on the Administrative Review and Restructuring (ARR) initiative. Dr. Ghosh began his presentation (materials on file with the secretary) by providing a brief history of ARR and reviewing its guiding principles. He estimated that initiatives to increase efficiency have resulted in a recurring annual savings of \$50.0 million. He described a reduction in costs resulting from the use of strategic procurement services and information technology and highlighted the Unified Communications system, which he said will result in savings of \$3.0 million per year. Dr. Ghosh then discussed the use of shared service centers in areas such as information technology and human resources and described a University-wide emphasis on efficiency. He expressed appreciation for those at the University who have contributed to these savings, and thanked the Board for its continued support. Mr. Kennedy thanked Dr. Ghosh for the update, and Mr. Montgomery commented that these results are impressive.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

REPORT FROM THE FACULTY

At 2:14 p.m., Mr. Kennedy asked Dr. Nicholas C. Burbules, chair of the University Senates Conference, to provide a report from the faculty (materials on file with the secretary). Dr. Burbules stated that the process of shared governance weathered threats during the previous year, and that a new year brings with it new opportunities and challenges. He referred to greater openness and communication with the Board and University Administration and said this has resulted in increased trust and respect. Dr. Burbules read a portion of a document recently written for the Urbana Senate that focuses on the importance of trust, respect, collegiality, and transparency in shared governance. He then provided an update on the organization of the University Senates Conference, which he said is now utilizing a subcommittee structure similar to that of the Board. He referred to the success of the recent Board retreat, and stated that it was a milestone in the evolution of shared governance. Dr. Burbules briefly commented on discussions surrounding the idea of distinct campus identities versus one University, and said a feeling of security throughout the campuses leads to greater collaboration. He stated that he believes a strong foundation is in place for increased support and connections across the campuses. Dr. Burbules concluded his comments by stating that the University Senates Conference is committed to working together to help lead the three campuses to a brighter future.

ANNUAL REPORT FROM URBANA SENATE

At 2:21 p.m., Mr. Kennedy asked Dr. Matthew Wheeler, chair of the Urbana Senate executive committee, to provide an annual report from the Urbana Senate. Dr. Wheeler began his presentation (materials on file with the secretary) by providing an overview of the academic Senate at Urbana, and he explained the ways in which the Senate and campus administration work together. He discussed the work of the Senate throughout the past year, and also referred to changes in campus leadership. Dr. Wheeler briefly commented on the work conducted by ad hoc committees, and referred to resolutions that were approved throughout the year. He reported that the Senate also approved six amendments to its procedures and the University *Statutes*, and also approved changes to 16 academic programs. Dr. Wheeler expressed gratitude to the Board for keeping the lines of communication open, and said that the Senate is committed to the well-being of the University. He stated that shared governance works well at all levels and should be fostered and protected. Dr. Wheeler commented that there is a feeling of optimism and hope throughout the campus.

Mr. Kennedy thanked Dr. Wheeler for his report and asked if it might be possible to receive an update on efforts to assist in handling regulatory burdens, which Dr. Wheeler had discussed at a previous meeting.

PUBLIC COMMENT SESSION

Before introducing the public comment session, Mr. Kennedy referred to the September 24, 2012, cover of *Forbes* magazine, which featured a photograph of alum Mr. Shahid Khan and was accompanied by the title “Face of the American Dream.”

Mr. Kennedy then announced a public comment session at 2:32 p.m. and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Dr. Harriet Murav, professor at the Urbana campus.

Dr. Murav stated that nonacademic employees play a crucial role at the University. She referred to comments made last year asserting that faculty be used as a source of expertise, and indicated that employees serving in Civil Service roles or engaging in nonacademic work are also very dedicated to the University and have ideas to improve efficiencies. She encouraged the Board to find opportunities to listen and learn from the expertise of nonacademic employees throughout the University, and to also show respect for this group of dedicated employees.

ANNOUNCEMENTS

Mr. Kennedy announced that the upcoming meetings of the Board of Trustees are scheduled for November 8, 2012, and January 23 and 24, 2013.

MOTION TO ADJOURN

At 2:38 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Oliver, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 8, 2012



This meeting of the Board of Trustees of the University of Illinois was held in the Public Affairs Center, Rooms C and D, One University Plaza, Springfield campus, Springfield, Illinois, on Thursday, November 8, 2012, beginning at 8:04 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Mr. Lawrence Oliver and Governor Pat Quinn were absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

¹ At 8:02 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Oliver and Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Montgomery, seconded by Ms. Strobel, the meeting adjourned at 8:04 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Holmes, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Mr. Kennedy convened this executive session at 8:10 a.m. All of the trustees except Governor Quinn and Mr. Oliver were present. Mr. Montgomery excused himself for this portion of the meeting. The following were also in attendance: President Robert A. Easter; University Counsel Thomas R. Bearrows; Treasurer Lester H. McKeever Jr.; Dr. William H. Chamberlin; and Secretary Susan M. Kies.

Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University

Ramirez v. Vaitkus, MD, et al.

At 8:12 a.m. Dr. Chamberlin summarized the medical issues related to this Cook County case that involved a cardiac catheterization on a 72-year-old female who presented with multiple medical problems. The timing of the procedure was the issue of this case that had been filed more than 10 years ago. Mr. Bearrows discussed the internal and external processes involved in evaluating the merits of the case. Mr. Bearrows explained that each case, including this one, is reviewed multiple times by the Medical Malpractice Action Group, which meets several times per year. This internal group is composed of representatives from University Risk Management; Hospital Risk Management; Patient Safety; physicians from key departments; the Claims Department; the Office of University Counsel; and outside counsel. External reviews by outside counsel include medical experts who review the case. The medical reviews consider the standard of care given the plaintiff, and the group makes a recommendation on how to proceed. In this case, a vascular surgeon and an interventional cardiologist were consulted. It was determined that the standard of care was followed and the case is medically defensible. It is the recommendation of the team to proceed to trial. Verdicts in comparable cases in Illinois have ranged from \$1.0 million to \$7.5 million.

The process of defending these cases was discussed, and trustees commented that they were satisfied with the focus of the discussions on the process of arriving at the recommendation. Mr. McMillan encouraged Dr. Koritz to review medical aspects of future malpractice cases.

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>
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A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 9:40 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:47 a.m., with all Board members previously recorded as being present in attendance.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Lynn Fisher, associate professor, sociology and anthropology, Springfield, and chair of the executive committee, Springfield Senate, representing the University Senates Conference; Mr. Brock Gebhardt, president, Illinois Student Senate, and member of the Urbana Senate executive committee, representing the Urbana Senate; Dr. Brian Kay, professor and department head of biological sciences, Chicago, representing the Chicago Senate; Dr. John Transue, associate professor, political science, Springfield, and parliamentarian of the executive committee, Springfield Senate, representing the Springfield Senate; Ms. Teresa R. Szabo, associate director of development, business, and stewardship, Office of Development, Springfield, representing the academic professional staff. Also in attendance were Dr. Nicholas C. Burbules, chair of the University Senates Conference, and Dr. Matthew Wheeler, chair of the Urbana Senate executive committee.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, senior advisor to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. "Kappy" Laing, executive director of governmental relations; Ms. Margaret M. O'Donoghue, interim special assistant to the president.

REMARKS FROM THE PRESIDENT

President Easter stated that access defines a land-grant university and emphasized the importance of minimizing the impact of decreasing State support to the University while sustaining infrastructure and protecting quality. He highlighted recent achievements among faculty, administrators, and staff throughout the University.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy thanked President Easter for his comments and invited a group of students and alumni from the Springfield campus to sing the State song, *Illinois*, which was followed by a round of applause.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

At 9:50 a.m., Mr. Kennedy thanked Vice President/Chancellor Koch for the Campus Insights program that was presented the previous evening and asked her to provide some comments on the Springfield campus. Dr. Koch welcomed all to the campus and emphasized the liberal arts foundation at Springfield. She reviewed the campus's priorities, gave an update on

the student union, and discussed core strengths at Springfield. Dr. Koch described a new theme for the fall, "Leadership Lived," and she provided information regarding campus rankings. She highlighted achievements of alumni, students, and faculty, and she showed a video that featured a visit from Mr. Kennedy, Mr. McMillan, and President Easter to the Emiquon Wildlife Preserve. Dr. Koch stated that she has great pride in the campus, and her presentation was followed by a round of applause.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:12 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan stated that the committee met on October 29, 2012, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was held on September 4, 2012. Mr. McMillan stated that Dr. Pierre provided a presentation on the context for tuition and financial aid for Fiscal Year 2014, and that committee members reviewed the items within the purview of the committee on today's agenda. He reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases. He stated that Mr. Bass also provided a diversity report on construction contract awards, and that this was followed by presentations from three University suppliers, which included OfficeMax, Thermo Fisher Scientific, and US Foods. He stated that the next meeting of this committee will be held on January 14, 2013, at 1:00 p.m.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara, Mr. Montgomery, and Mr. Thomas also serve on the committee. Ms. Strobel stated that the committee last met on October 25, 2012, at 1:00 p.m. She reported that the committee approved the minutes of the last meeting that was held on August 28, 2012, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Mr. Hardy and Ms. Kathy McCarthy, assistant director, FOIA administration, Office for University Relations, provided a presentation on "Freedom of Information Act Operations in 2012." Ms. Strobel highlighted aspects of the presentation and reported that Freedom of Information Act (FOIA) requests have increased and that the process for processing these requests has been updated and consolidated. She stated that Ms. Maureen M. Parks, executive director and associate vice president for human resources, reported on policies for a comprehensive sexual harassment and protection of minors program. Ms. Strobel reported that the committee briefly discussed the *University of Illinois Policy on Conflicts of Commitment and Interest* and the process for disclosing non-

University activities, particularly as this process applies to University officers. She stated that Vice President Schook is planning to provide a presentation with more information on this topic at the next meeting of the committee.

Ms. Strobel stated that the next meeting of the committee is scheduled for February 21, 2013, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz thanked Mr. Estrada for attending the committee meeting on November 7, 2012, at 1:00 p.m. He stated that the committee received a report on hospital finances and construction plans, and that Dr. Garcia provided an update on the University of Illinois Hospital and Health Sciences System. He reported that Dr. Sara L. Rusch, dean, University of Illinois College of Medicine at Peoria, provided a presentation on the College of Medicine at Peoria. He stated that the committee also reviewed the items on the Board's agenda within the purview of the committee.

Dr. Koritz commented on the future of health care and the importance of remaining nimble in response to rapid change. He stated that reappointments to the Board have not yet been announced, and he urged the Board to keep the hospital at the top of its radar in the event of his absence. He thanked the Board for its diligence and service, and he expressed confidence in the management team of the University. Ms. Strobel supported the idea of the Board devoting substantial time on the hospital and healthcare system and said it could be the focus of a future retreat.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Ms. Hasara stated that the committee met on November 7, 2012, at 3:00 p.m. She stated that committee members discussed the items within the purview of the committee on the agenda at today's meeting. She stated that Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, and Dr. Timothy L. Barnett, vice chancellor for student affairs, Springfield, made a presentation on transforming lives through diversity and engagement, which she said showed increases in diversity and subsequent changes in student life programs at Springfield. Ms. Hasara said Dr. Pierre provided an analysis of the factors that drive tuition and financial aid costs, which was followed by a thoughtful discussion. She emphasized the importance of preserving the quality of faculty and students despite declining State support. Ms. Hasara stated that the committee also received a presentation from Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana, on the outcome of the doctoral program review at Urbana, and she described some aspects of the presentation and said that several programs are targeted for review or

restructuring. Ms. Hasara said that six doctoral programs will be closed. She reported that the next meeting of the committee is scheduled for January 23, 2013, at 8:30 a.m.

AGENDA

At 10:29 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 14, 2012.

On motion of Dr. Koritz, seconded by Mr. Montgomery, these minutes were approved.

Resolution for Sidney S. Micek

(1) To: Sidney S. Micek

You began your tenure as president and CEO of the University of Illinois Foundation, an independent, nonprofit organization, on January 1, 2000, and brought with you a philosophy based on principles that have fostered great success: the importance of developing relationships in fundraising; the need for administering the gifts received; and the importance of good stewardship of gifts and of donors.

A Nebraska native, you spearheaded fundraising efforts at Syracuse University before your arrival at the University of Illinois. You have developed and maintained strong relationships with individuals and organizations, and oversaw some of the best years in Foundation history. The Brilliant Futures Campaign is a prime example. Publicly launched in 2007, Brilliant Futures was an ambitious effort to raise \$2.25 billion, with goals that emphasized access and excellence for faculty and students. By the end of the campaign on December 31, 2011, the final total of contributions was \$2.43 billion.

At the time, Brilliant Futures was one of the 20 largest fundraising campaigns in higher education history. During the campaign, more than \$341.0 million was raised for scholarships, fellowships, and other forms of student support. At the same time, more than 140 endowed chair and professorship funds were established. During your time at the University of Illinois, many new facilities were built, thanks in large part to private giving that occurred under your leadership.

You also instituted several measures within the Foundation that enhanced the organization and fundraising across the University, including creation of a business intelligence unit that generates and analyzes fundraising data, in-house training and education programs, and a program that focuses on high-level donor prospects.

From major gifts to annual giving support, University fundraising was elevated under your watch. A record was broken in 2011 when UIF student callers raised more than \$285,000 in one day.

Another significant fundraising effort under your direction is the Access Illinois Presidential Scholarship Initiative, a three-year, \$100.0 million effort to increase funds for

scholarships, fellowships, and other student financial support for students on the Urbana-Champaign, Chicago, and Springfield campuses.

Your vision and fundraising prowess have helped the University weather some of the most difficult economic times in the history of our State and nation.

For your dedicated stewardship and leadership of the University of Illinois Foundation, the Board of Trustees and the officers of the University of Illinois hereby expresses its gratitude, offers its congratulations to you on your retirement, and wishes you well.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this resolution was adopted.

**University of Illinois Board of Trustees
Schedule of Meetings
2014-2015**

(2) The president submitted the following schedule:

<i>Date</i>	<i>Location</i>
2014-2015	
Thursday, September 11	Urbana
Thursday, November 13	Springfield
Wednesday/Thursday, January 14-15 (Board Retreat and Meeting)	Chicago
Thursday, March 12	Urbana
Thursday, May 21	Chicago
Wednesday/Thursday, July 22-23 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The University Healthcare System Committee and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this schedule was approved.

**Appoint Vice Chancellor for Institutional Advancement, Urbana,
and Senior Vice President, University of Illinois Foundation**

(3) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the appointment of Dan C. Peterson, currently vice president for principal gifts and gift planning and associate campaign director, Oregon State University Foundation, Corvallis, as vice chancellor for institutional advancement, Urbana, and senior vice president, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$325,000, beginning December 1, 2012. The position reports jointly to the vice president/chancellor at Urbana-Champaign and to the president, University of Illinois Foundation.

This appointment includes a retention incentive totaling \$100,000, payable to Mr. Peterson in two separate installments on December 31, 2017, and on January 30, 2018, if he remains as vice chancellor for institutional advancement and senior vice president of the University of Illinois Foundation on a full-time basis through December 1, 2017. The agreement also contains terms in the event Mr. Peterson's employment terminates before December 1, 2017.

Mr. Peterson succeeds James C. Schroeder, who served in the position from March 2008 until his retirement on June 29, 2012. Transitional campus leadership has been provided by Edward F. Ewald, in conjunction with his role as senior vice president for development programs and campaign management, University of Illinois Foundation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Vice Chancellor for Development, Springfield, and Senior Vice President, University of Illinois Foundation

(4) The vice president, University of Illinois, and chancellor, University of Illinois at Springfield, recommends the appointment of Jeffrey D. Lorber, currently assistant vice chancellor for institutional advancement and executive director of development, Southern Illinois University Foundation, Southern Illinois University Carbondale, as vice chancellor for development, Springfield, and senior vice president, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning November 12, 2012. This position reports jointly to the vice president/chancellor at Springfield and to the president, University of Illinois Foundation. He was appointed to serve as interim vice chancellor for development, Springfield, and interim senior vice president, University of Illinois Foundation, under the same conditions and salary arrangement beginning October 23, 2012.

Dr. Lorber succeeds Vicki Sandra Megginson, who held the title of associate chancellor from August 1, 2000, until June 15, 2012. The title was changed to vice chancellor to match the equivalent positions on the Urbana-Champaign and Chicago campuses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.²

¹ Ruth V. Watkins, professor of speech and hearing science, College of Applied Health Sciences, and Harry E. Preble Dean, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, *chair*; Dominic R. Cobb, associate dean of students, Office of the Dean of Students; Lawrence M. DeBrook, professor of business administration, Josef and Margot Lakonishok Endowed Decanal Chair in Business, and dean, College of Business; Christine C. Devocelle, associate vice president for accounting and gift administration, University of Illinois Foundation; Edward F. Ewald, senior vice president for development programs and campaign management, University of Illinois Foundation; Vanessa K. Faurie, interim associate chancellor for alumni relations, Office of the Chancellor, interim vice president for alumni relations, and vice president for corporate communications, University of Illinois Alumni Association; Rebecca Guyette, development director, YMCA, Champaign, Illinois; Robert J. Hauser, professor of agricultural and consumer economics, dean, College of Agricultural, Consumer and Environmental Sciences, and associate provost for extension, Office of the Provost and Vice Chancellor for Academic Affairs; Jane A. Hays, managing director, The Downey Group, Inc., Champaign, Illinois; Christopher T. Higgins, assistant dean for advancement, College of Law and Office of the Vice Chancellor for Institutional Advancement; Robin Neal Kaler, associate chancellor and director of Public Affairs; Roger Lee Laramée, assistant dean for advancement, College of Fine and Applied Arts and Office of the Vice Chancellor for Institutional Advancement; Howard Milton, associate director of development, Division of Intercollegiate Athletics; Edwin A. Scharlau II, vice chairman, First Busey Corporation, Champaign, Illinois.

² Edward F. Ewald, senior vice president for development programs and campaign management, University of Illinois Foundation, *chair*; Karen M. Fagg, office support specialist, Chancellor's Office; Clarice Renee Ford, associate dean of student services, Diversity Center, and adjunct instructor, Office of the Vice Chancellor for Academic Affairs; Michelle Green, director of marketing, Campus Relations, and adjunct instructor, public affairs reporting; Gerard L. Joseph, director, Office of Financial Assistance; Julie Kellner, executive director, Lincoln Academy, alum, cochair, UIS Brilliant Futures Campaign; Ronald D. McNeil, professor of business administration and dean, College of Business and Management Administration; Keith W. Miller, professor of computer science, College of Liberal Arts and Sciences; Kimberly Pate, director, Department of Intercollegiate Athletics; Jinger Gabrielle Sanders, student, Alumni Advisory Board representative; Jacqueline N. Schweighart, director of engagement and donor relations, University of Illinois Foundation; William R. Wheelhouse, general manager, WUIS.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Interim Dean, College of Public Affairs and Administration, Springfield

(5) The vice president, University of Illinois, and chancellor, University of Illinois at Springfield, has recommended the appointment of William H. Miller, currently professor and department chair, Department of Public Administration, as interim dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$1,800, beginning January 1, 2013, through June 30, 2013.

Dr. Miller will continue to hold the rank of professor of public administration, on indefinite tenure, on an academic year basis, on 100 percent time, at an annual salary of \$95,756, effective August 16, 2012; and department chair, Department of Public Administration, non-tenured, on an academic year service basis, with a summer administrative increment of \$10,640, for a total annual salary of \$117,196.

Dr. Miller succeeds Pinky S. Wassenberg, who has served as dean since 2006, and who plans to return to the faculty as professor of political science on January 1, 2013.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

FELIPE CARDOSO, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

BRENN A ELLISON, assistant professor of agricultural and consumer economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

ANNA V. KUKKOVA, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

JEFFREY WAYNE MATTHEWS, assistant professor of natural resources and environmental sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

*PAWAN SINGH TAKHAR, associate professor of food engineering in the Department of Food Science and Human Nutrition, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

YILAN XU, assistant professor of agricultural and consumer economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

College of Applied Health Sciences

YIH-KUEN JAN, associate professor of kinesiology and community health, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for four years beginning August 16, 2012.

AARON JOHNSON, assistant professor of speech and hearing science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,500, beginning August 16, 2012.

College of Business

ZHIXI WAN, assistant professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$16,111, August 6-15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2012.

College of Education

HEDDA MEADAN-KAPLANSKY, assistant professor of special education, summer appointment, on 100 percent time, at a monthly salary of \$7,556, July 10-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

College of Engineering

MOHAMED ALI BELABBAS, assistant professor of electrical and computer engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012.

XINGXIN GAO, assistant professor of aerospace engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2012.

SUNGWOO NAM, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning August 16, 2012.

MARCO PANESI, assistant professor of aerospace engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2012.

College of Fine and Applied Arts

KENNY R. CUPERS, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, beginning August 16, 2012.

School of Labor and Employment Relations

NICHELLE CARLOTTA CARPENTER, assistant professor, School of Labor and Employment Relations, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, effective August 16, 2012; and assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 25

percent time, at an annual salary of \$25,000, beginning August 16, 2012, for a total salary of \$100,000.

DANIEL GILBERT, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$77,250, beginning August 16, 2012.

College of Liberal Arts and Sciences

TARIQ OMAR ALI, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

PHILIPP CHRISTAN KARL HIERONYMI, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, beginning August 16, 2012.

DANIEL HYDE, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

JILL JEGERSKI, assistant professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,750, beginning August 16, 2012.

EDUARDO LEDESMA, assistant professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

*RUI ANTONIO LOJA FERNANDES, professor of mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 17, 2012; and Lois M. Lackner Endowed Professor of Mathematics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 17, 2012, for a total salary of \$150,000.

SAFIYA UMOJA NOBLE, assistant professor of African American studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

LINDSAY ROSE RUSSELL, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

DERRICK SPIRES, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2012.

EVA TELZER, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

BONNIE A. WEIR, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,750, beginning August 16, 2012.

RODERICK IKE WILSON, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$31,000, beginning August 16, 2012; and assistant professor of East Asian languages and cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$31,000, beginning August 16, 2012, for a total salary of \$62,000.

School of Social Work

KAREN MARGARET TABB DINA, assistant professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2012.

University Library

KELLY ANNE McCUSKER, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service

basis, on 100 percent time, at an annual salary of \$60,000, beginning October 16, 2012; and behavioral sciences librarian, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2012, for a total salary of \$60,000.

Emeriti Appointments

NARENDRA AHUJA, professor emeritus of electrical and computer engineering, July 1, 2012

HANS-PETER M. BLASCHEK, professor emeritus of food science and human nutrition, July 1, 2012

WILLIAM M. CALDER III, professor emeritus of the classics, July 1, 2012

RICHARD S. POWERS, Swanlund Endowed Chair Emeritus and professor emeritus of English, July 1, 2012

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Professor Without Change in Tenure:

ELIZABETH LOWE MCCOY, from associate professor of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences (non-tenured), to the rank of professor of Spanish, Italian, and Portuguese (non-tenured), effective August 16, 2012; and from associate professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences (non-tenured), to the rank of professor, Program in Comparative and World Literature (non-tenured), effective August 16, 2012.

Chicago

College of Engineering

SHENG-WEI CHI, assistant professor of civil and materials engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

BO ZOU, assistant professor of civil and materials engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

College of Liberal Arts and Sciences

AIDAN DOUGLAS GRAY, assistant professor of philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

SEKILE NZINGA-JOHNSON, assistant professor of gender and women's studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2012.

ZINON PAPAKONSTANTINO, assistant professor of classics and Mediterranean studies, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2012; and assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2012, for a total salary of \$70,000.

JAVIERA A. QURESHI, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, beginning August 16, 2012.

LEV REYZIN, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

DIMA SINAPOVA, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

SALOME SKVIRSKY, assistant professor of Latin American and Latino studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

College of Medicine at Chicago

ANNA CHRISTINE PORTER, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 16, 2012; and research scientist in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$39,000, beginning August 16, 2012. Dr. Porter will continue to serve as physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,000, effective August 16, 2012, for a total salary of \$100,000.

College of Nursing

*HOLLI AUSTIN DEVON, associate professor of biobehavioral health science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,000, beginning August 16, 2012.

CYNTHIA FRITSCHI, assistant professor of biobehavioral health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2012.

Jane Addams College of Social Work

OTIMA DOYLE, assistant professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

College of Urban Planning and Public Affairs

MICHAEL D. SICILIANO, assistant professor of public administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Emeriti Appointments

MARK ADAMS, professor emeritus of physics, July 1, 2012

CONWELL H. ANDERSON, associate professor emeritus of anatomy and cell biology, College of Medicine at Chicago, June 1, 2011

RICHARD E. BARRETT, associate professor emeritus of sociology, June 30, 2012

RONALD E. BURMEISTER, clinical associate professor emeritus of obstetrics and gynecology, College of Medicine at Rockford, March 2, 2011

RICHARD P. BURNS, associate professor emeritus of chemistry, August 16, 2012

CAROL SUE CARTER FORGES, professor emerita of psychiatry, College of Medicine at Chicago, May 16, 2011

EDWARD P. COHEN, professor emeritus of microbiology and immunology, College of Medicine at Chicago, May 16, 2011

PRAKASH N. DESAI, professor emeritus of clinical psychiatry, Department of Psychiatry, College of Medicine at Chicago, August 16, 2009

STEVEN M. DOWNING, associate professor emeritus of medical education, College of Medicine at Chicago, January 1, 2011

MITZI LIBKE DUXBURY, dean emerita, College of Nursing, September 1, 1988

STEVEN C. FANNING, associate professor emeritus of history, August 16, 2012

GERALD A. FISHMAN, professor emeritus of ophthalmology and visual sciences, College of Medicine at Chicago, December 22, 2001

ROBERT E. GAENSSLEN, professor emeritus of forensic science, Department of Biopharmaceutical Sciences, August 16, 2011

PHILIP B. GORELICK, professor emeritus of neurology and rehabilitation, College of Medicine at Chicago, February 1, 2012

SYDNEY ANN HALPERN, professor emerita of sociology, August 1, 2012

MARTIN HARROW, professor emeritus of psychiatry, June 30, 2012

STEVEN E. HURDER, professor emeritus of mathematics, statistics, and computer science, May 16, 2012

RANDAL CRAIG JAFFE, professor emeritus of physiology and biophysics, College of Medicine at Chicago, September 16, 2007

RICHARD J. LABOTKA, professor emeritus of pediatrics, College of Medicine at Chicago, October 23, 2010

AUDREY R. LEVIN, associate professor emerita of psychology, June 1, 2012

NORMAN G. LIESKA, associate professor emeritus of anatomy and cell biology, College of Medicine at Chicago, June 1, 2011

MICHAEL PERMAN, professor emeritus of history, May 16, 2012

STEPHEN W. PORGES, professor emeritus of psychiatry, College of Medicine at Chicago, May 16, 2011

INDRU PUNWANI, professor emeritus of pediatric dentistry, July 1, 2012

PHILIP D. WAGREICH, professor emeritus of mathematics, statistics, and computer science, July 1, 2012

DAVID M. WEIBLE, associate professor emeritus of Germanic studies, May 16, 2012

Change in Title

MARY CASE, change in title from University librarian to University librarian and dean of libraries, Chicago, effective November 9, 2012

Springfield

College of Business and Management

JESÚS CANELÓN, assistant professor of management information systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning August 16, 2012.

JUSTIN P. STEARNS, assistant professor of accountancy, probationary faculty on tenure track year two, on an academic year basis, on 100 percent time, at an annual salary of \$117,500, beginning August 16, 2012.

College of Liberal Arts and Sciences

*MICHAEL J. HOGAN, distinguished professor of history, summer appointment, on 100 percent time, at a monthly rate of \$31,678, July 2-August 15, 2012; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$290,802, effective August 16, 2012.

MICHELE MILLER, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$48,700, beginning August 16, 2012.

DATHAN A. POWELL, assistant professor of art, music and theatre, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2012.

YONA STAMATIS, assistant professor of art, music and theatre, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2012.

Administrative/Professional Staff

Urbana-Champaign

*BRUCE W. FOUKE, director of the Roy J. Carver Biotechnology Center, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning November 9, 2012. Dr. Fouke will receive an amount equal to one-ninth of his academic year faculty salary for faculty service during each summer of his service as director (\$12,976). He was appointed to serve as interim director under the same conditions

and salary arrangement beginning November 1, 2012. Dr. Fouke will continue to hold the rank of professor of geology, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,783, effective August 16, 2012; professor of microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$142,259.

*JOHN A. ROGERS, director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as director (\$25,644 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

*BARBARA JAN WILSON, executive vice provost for faculty and academic affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$227,000 and an administrative increment of \$25,000, beginning November 9, 2012. Dr. Wilson was appointed to serve as interim executive vice provost for faculty and academic affairs under the same conditions and salary arrangement beginning October 1, 2012. She will continue to hold the rank of professor of communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Kathryn Lee Baynes Dallenbach Professor of Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$252,000.

Chicago

ELIZABETH ELLEVOG, director of physician practice, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 12, 2012, for a total salary of \$95,000. Ms. Ellevog was appointed to serve as visiting director of physician practice under the same conditions and salary arrangement beginning September 13, 2012.

RONALD PUSKARITS, director of compensation, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 12, 2012.

ROBERT RAYMOND ROMAN, director of utility operations, Facilities Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning November 12, 2012.

University Administration

BRYAN BECKER, associate vice president, hospital operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$100,000, beginning November 12, 2012. Dr. Becker was appointed to serve as interim associate vice president, hospital operations under the same conditions and salary arrangement beginning October 16, 2012. He will continue to hold the rank of visiting professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$264,000 (funding provided by the Office of the Vice President for Health Affairs), beginning October 16, 2012; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$61,000, effective October 16, 2012, for a total salary of \$425,000.

CLARENCE J. BROCK, director of budget operations and financial analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,950.

JODI S. JOYCE, associate vice president for quality, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$350,000, beginning November 12, 2012. Ms. Joyce was appointed to serve as interim associate vice president for quality under the same conditions and salary arrangement beginning October 16, 2012.

KARL M. KOCHENDORFER, assistant vice president and chief medical information officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning January 16, 2013; associate professor of clinical family medicine, Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$75,000, beginning January 16, 2013; and physician surgeon in family medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$50,000, beginning January 16, 2013, for a total salary of \$250,000.

MARILYN M. MURPHY MARSHALL, assistant vice president for academic affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 12, 2012. Dr. Marshall was appointed to serve as interim assistant vice president for academic affairs under the same conditions and salary arrangement beginning September 16, 2012.

AUDRIUS POLIKAITIS, assistant vice president for information technology, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 12, 2012; and chief information officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$260,000, beginning November 12, 2012. Dr. Polikaitis was appointed to serve as interim assistant vice president for information technology and chief information officer under the same conditions and salary arrangement beginning October 16, 2012.

SUZANNE MARIE RINEHART, director of budget operations and analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, beginning November 12, 2012; and assistant provost of budget and resource planning, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$31,250, beginning November 12, 2012, for a total salary of \$125,000.

KAPILA H. VIGES, director of EnterpriseWorks Chicago, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 12, 2012. Ms. Vigés was appointed to serve as interim director of EnterpriseWorks Chicago under the same conditions and salary arrangement beginning August 27, 2012.

*ROBERT A. WINN, associate vice president for community-based practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$195,000, beginning November 16, 2012; professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 35 percent time, at an annual salary of \$136,500, beginning November 16, 2012; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$58,500, beginning November 16, 2012, for a total salary of \$390,000.

Addendum

Urbana Faculty

CECILIA DAS NEVES BARBOSA LEAL LAUTEN, assistant professor of materials science and engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,778, May 31-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$88,000~~ **\$90,200**, effective August 16, 2012.

KRISTINA M. RENNEKAMP, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 29-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$180,000~~ **\$190,944**, effective August 16, 2012; **and Pricewaterhouse Cooper LLP Faculty Fellow, non-tenured, on an academic year service basis, with an increment of \$7,500, beginning August 16, 2012, for a total annual salary of \$198,444.**

Urbana Emeriti

WILLIAM D. O'BRIEN, professor emeritus of electrical and computer engineering, ~~June 30~~ **July 1**, 2012

JOHN S. TRACH, **associate** professor emeritus of special education, June 25, 2012

Administrative

Urbana

*LAURENCE CHALIP, head of the Department of Recreation, Sport and Tourism, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 17, 2012. Dr. Chalip was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2012. He was appointed to the rank of professor of recreation, sport and tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2012; and Brightbill-Sapora Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, non-tenured, on an academic year service basis, ~~with an increment of \$10,000 on zero percent time, non-salaried~~, effective August 16, 2012, for a total salary of ~~\$155,000~~ **\$145,000**.

KUO CHI CHAN, chair of the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Chan will receive an amount equal to one-ninth of his total academic year salary for one month of service

during each summer of his appointment as chair (~~\$27,924~~ **\$28,629** during Summer 2013). He will continue to hold the rank of professor of finance, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$243,818~~ **\$250,157**, effective August 16, 2012; and Hoeft Professor of Business, College of Business, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2012, for a total salary of ~~\$291,742~~ **\$298,786**.

ROYAL P. ~~PAUL~~ MORTENSON, director of the Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning July 30, 2012.

Chicago

*TERESA L. CÓRDOVA, director, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of ~~\$12,272~~ **\$6,136**, beginning ~~November 1, 2012~~ **September 16-September 30, 2012; and continuing with an administrative increment of \$12,272, effective October 1, 2012**. In addition, Dr. Córdova will receive an amount equal to two-ninths of her total academic year salary for two months of service during each summer of her appointment as director (\$30,505 during Summer 2013). She was appointed to serve as interim director, Great Cities Institute; ~~non-tenured, on an academic year service basis, with an administrative increment of \$6,136; under the same conditions and salary arrangement~~ beginning September 1, 2012. Dr. Córdova will ~~continue to hold~~ **also be appointed to** the rank of professor of urban planning and policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, **on 50 percent time, at an annual salary of \$62,500, beginning September 1-September 30, 2012; and continuing** on 100 percent time, at an annual salary of \$125,000, effective ~~September 1, 2012~~ **October 1, 2012**, for a total salary (**effective October 1, 2012**), of \$167,777.

JESUS RAMIREZ-VALLES, director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September ~~15~~ **17**, 2012. In addition, Dr. Ramirez-Valles will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as director (\$15,000 during Summer 2013). **He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2012. Dr. Ramirez-Valles** He will continue to hold the rank of professor of community health sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2012; and professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$150,000.

University Administration

JAEWON RYU, associate vice president for professional practice and chief medical officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November ~~5~~ **19**, 2012; clinical associate professor in emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November ~~5~~ **19**, 2012; and physician surgeon in emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$48,500, beginning November ~~5~~ **19**, 2012, for a total salary of \$485,000.

On motion of Dr. Koritz, seconded by Mr. Montgomery, these appointments were approved.

**Eliminate the Master of Science in General Engineering,
Graduate College and the College of Engineering, Urbana**

(7) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate College and the College of Engineering to eliminate the Master of Science in General Engineering.

In 2006, the former Department of General Engineering was renamed as the Department of Industrial and Enterprise Systems Engineering. At that time, the department also launched new graduate degree programs in Systems and Entrepreneurial Engineering with the intention of eliminating the Master of Science in General Engineering after the enrolled students completed the degree. The final student enrolled in the Master of Science in General Engineering graduated in May 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

**Eliminate the Master of Science in Mathematics and
Information Sciences for Industry, College of Liberal Arts
and Sciences and the Graduate College, Chicago**

(8) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate, the College of Liberal Arts and Sciences, and the Graduate College, recommends approval of the elimination of the Master of Science in Mathematics and Information Sciences for Industry (MISI).

The Department of Mathematics, Statistics, and Computer Science in the College of Liberal Arts and Sciences no longer has the faculty or students to support the Master of Science in Mathematics and Information Sciences for Industry degree program. Since 2003, the program has had 13 student participants. There are currently no students enrolled in the program. In addition, five of the six faculty who have supervised final MISI projects are no longer at the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

**Approve Amended and Restated Services and Management
Agreement between the University of Illinois Research Park,
LLC, and the Board of Trustees of the University of Illinois**

(9) Research parks and incubation facilities owned, operated, or affiliated with the University of Illinois play an important role in the fulfillment of the University's economic development role and responsibilities. The University of Illinois Research Park, LLC, was established by the Board of Trustees for the purpose of: setting policy and/or generally overseeing the operation of research parks and new business incubation facilities owned or affiliated with the University; and entering into appropriate contracts based

on the relationship and interest of the University in particular research parks and facilities. There is a Services and Management Agreement between the University of Illinois Research Park, LLC, and the Board of Trustees of the University of Illinois which defines the terms, conditions, and obligations of the parties relative to this purpose.

Revisions are needed to the Services and Management Agreement to align the terms and conditions of the Agreement with the current University policies and practices relative to the responsibilities and reporting structure of the vice president for research and the vice chancellors for research of each campus. The proposed revisions to the Services and Management Agreement are attached to this item and incorporated herein (copy on file with the secretary of the Board).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The board of managers of the University of Illinois Research Park, LLC, approved the revisions at their October 8, 2012, meeting and recommended this item be forwarded to the Board of Trustees for approval. The vice president for research and the University counsel recommend that the Board of Trustees approve the amended Services and Management Agreement as described above.

The president of the University concurs with this recommendation.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Name the Old Levee Road, Allerton Park and Retreat Center, Urbana

(10) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends approval of a proposal from Allerton Park and Retreat Center to name the road connecting Old Timber Road to the park's south entrance and Allerton Road. The name proposed is Old Levee Road.

Robert Allerton had this road built as an extension of Allerton Road to ensure a reliable road into the town of Monticello. Since then, Allerton Road has become a Piatt County road, leaving the extended road unnamed. This unnamed road had been closed for bridge replacement and road repairs since 2001. With the road's reopening on September 4, 2012, the need to officially name it has become urgent. Although unnamed, this road has been referred to by many as either Allerton Park Road or Old Levee Road. Piatt County 9-1-1 has expressed concerns over naming this road Allerton Park Road to avoid confusion with Allerton Road in times of emergency response. With more than half of this road designed and used as a levee to the Sangamon River, Allerton Park and Retreat Center requests the unnamed road be officially named Old Levee Road.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 11 through 18 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Project for Addition to the Engineer Research and Development Center, Construction Engineering Research Laboratory, Urbana

(11) The Construction Engineering Research Laboratory (CERL) has been an affiliated agency with the University of Illinois since 1967, when the U.S. Army Corps of Engineers

colocated CERL with the University. CERL was created by the U.S. Army Corps of Engineers to support a growing military construction (i.e. buildings) program in the Corps of Engineers. CERL has experienced considerable growth over the years. Much of the existing research laboratory space is currently occupied by office personnel due to a lack of space, which has significantly impacted their research operations.

The existing facilities at CERL contain approximately 160,000 square feet (sf) of building area, which is leased from the University. Offices make up approximately 44,000 sf with about 3,660 sf in the AT&T building across the street from the main CERL campus. The proposed addition will provide approximately 20,000 sf of office space to the complex.

This addition will be constructed between the two main buildings on the CERL campus. The estimated total project cost of this new addition is \$7.0 million. The new office space will replace the AT&T space, which is outside of CERL's fenced campus limits. The AT&T facility will no longer be available to the U.S. Army Corps of Engineers due to security requirements. The new office space provided would allow one of the main buildings to transition back into primarily research laboratory space. The proposed facility would add approximately 12.5 percent of additional leased building space on the CERL campus.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the addition to the CERL Engineer Research and Development Center be approved with a project budget of \$7.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana campus with anticipated reimbursement from the proceeds of a subsequent debt issuance, and federal funds.

The president of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Project for Façade Repair and Window Replacement, College of Medicine West Tower, Chicago

(12) The scope of this project includes updated critical façade inspections by an architect/engineer, including a report of findings, remedial work recommendations, and preparation of design and construction documents and cost estimates for work required to stabilize the building envelope, make the envelope watertight, restore the masonry, and replace the existing windows. Building envelope work anticipated is as follows: removal, repair, and/or replacement of deteriorated limestone and masonry; flashings; structural support systems; tuck-pointing and sealant; rainwater drainage systems; and replacement of windows, glazing units, and skylights.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the concurrence of the appropriate administrative officers, recommends that the façade repair and window replacement at the College of Medicine West Tower project be approved with a budget of \$5,240,600.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Urbana Campus Land Exchange

(13) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends, subject to the availability of funds and satisfactory resolution of final contract terms, that the comptroller be authorized to execute an agreement to transfer the University-owned property at 201 East John Street, Champaign, Illinois, to the University of Illinois Foundation in exchange for a like-valued Foundation-owned property at 1110 West Stoughton Street, Urbana, Illinois.

The Board of Trustees owns the property, commonly known as Beckwith facility at 201 East John Street, in fee simple, and there are no gift limitations as the Beckwith programs have been relocated to the new Stanley O. Ikenberry Commons facilities. The 201 East John Street facility was previously utilized as a group home in the past and is a two-story residential structure located outside of the Urbana Campus Master Plan boundaries. Currently, only temporary campus uses occupy the space.

Consistent with its mission to support the University, the Foundation, at the request of the University, has acquired a portfolio of properties within the Urbana Campus Master Plan boundaries, to which the University has been granted full use by way of a master lease agreement between the parties.

The University has obtained an appraisal for 201 East John Street indicating a value of \$1.2 million. The Foundation finds this valuation acceptable to support a property exchange transaction. As consideration, the Foundation will transfer ownership to the University of a property of like-value located at 1110 West Stoughton Street.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Purchase Recommendations

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$42,011,000.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Thomas, seconded by Ms. Hasara, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms.

Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.
(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Health Services Facilities System Revenue Bonds

(15) At its meeting of January 21, 2010, the Board approved the University of Illinois Medical Center infrastructure replacement and renovation project with a budget of \$40.0 million (the "2010 Project"). The funding source for the 2010 Project was the Restricted Funds Operating Budget with anticipated reimbursement from the proceeds of a future sale of Health Services Facilities System Revenue Bonds. It is now necessary to provide funds to reimburse the University for expenditures incurred for the 2010 Project and to support expenditures for such additional University of Illinois Medical Center projects as may be hereafter approved by the Board (the "Additional Projects"). It is recommended that the Board issue its Health Services Facilities System Revenue Bonds at this time in an amount sufficient to pay the costs of the 2010 Project and the Additional Projects plus capitalized interest and the cost of issuance (the "Bonds"). The structure chosen will be within the parameters contained in the Board's Debt Policy revised in December 2011.

Accordingly, in order to proceed with the preparation of documents and to take other actions needed prior to the issuance of the Bonds, the vice president/chief financial officer and comptroller and the University counsel recommend that the Board take the following actions:

1. Retain BMO Capital Markets GKST Inc., to serve as managing underwriter and/or placement agent and/or initial remarketing agent, as required. M. R. Beal & Company will serve as co-managing underwriter.
2. Retain Public Financial Management, Inc., to serve as financial advisor to the University.
3. Retain Chapman and Cutler LLP to serve as bond counsel.
4. Retain Freeborn & Peters LLP to serve as special issuer's counsel to the University.
5. Appoint The Bank of New York Mellon Trust Company, N.A. as Bond Registrar and Trustee.
6. Prepare the Preliminary Official Statement and/or the Official Statement.
7. Negotiate for credit enhancement and/or liquidity support, as needed and deemed economically beneficial following consultation with the managing underwriter and the financial advisor.
8. Analyze the economic benefit of the purchase of bond insurance in consultation with the financial advisor and managing underwriter.
9. Take actions to pursue and obtain a credit rating or ratings on the Bonds.
10. Prepare the Bond Purchase Agreement.
11. Prepare additional documents including the Supplemental Bond Resolution, the Continuing Disclosure Agreement, the credit enhancement and/or liquidity facility, the Remarketing Agreement, each to the extent required, and any related documents.

The recommended firms are on the approved list of providers maintained by the University. The managing underwriter also will be instructed to select its counsel from the University's approved list. Prior to the sale and delivery of the Bonds, the Board will be asked to approve the above referenced documents in substantially final form and ratify

and confirm all actions taken or to be taken by the officers and members of the Board in connection with such sale and delivery. The Board action recommended in this item supersedes the action approved by the Board at its meeting of July 23, 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Project Budget Increase for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(16) This \$40.0 million project consists of the first phase of the Medical Center update infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the hospital to strategically meet current and anticipated needs for a 10- to 20-year horizon. Additional infrastructure scope of work will consist of replacement of additional air handling units; distribution of new emergency power to imaging equipment; plumbing fixture and piping replacement; freight elevator upgrades; building envelope repairs; additional building automation systems and migration of all phones to voice over internet protocol. Renovation projects include build-out of a two-story addition on the northwest plaza to accommodate a first-floor conference center and a second-floor gastrointestinal laboratory expansion; new entry lobby and elevators on the southwest plaza; kitchen reconfiguration; new Infusion Center; Eye and Ear Infirmary remodeling and data center renovation; surge capacity build-out at 1300 South Paulina Street; new retail areas in the Outpatient Care Center; and Emergency Department renovation.

For the project to proceed, the vice president for health affairs, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased to \$85.0 million, an increase of \$45.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget of the University of Illinois Hospital with anticipated reimbursement from the proceeds of a future sale of health services facilities system revenue bonds. The maximum principal amount of obligations expected to be issued for this project is \$85.0 million.

The president of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(17) The University counsel recommends that the Board approve settlement of *Ortegon v. Advani, MD, et al.*, in the amount of \$3.0 million. Plaintiff alleges that defendants' failure to properly remove a central venous catheter from 66-year-old Shirley Ortegon resulted in her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(18) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through July 2012 that has been heretofore unreleased is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

May 31, 2012, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Chair Kennedy asked Secretary Kies to discuss this item. Dr. Kies explained that under the Open Meetings Act, public bodies subject to the Act that conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Dr. Kies reported that University Counsel Bearrows and she discussed each item and recommend that matters considered in executive session during the meeting of the Board of Trustees that was held on December 2, 2011, be made available to the public. They recommended that all other minutes remain sequestered.

There was no further discussion regarding this item.

On motion of Mr. Thomas, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

President's Report on Actions of the Senates

(19) The president presented the following report:

**Establish a Post-Master's Certificate of Advanced Study (CAS)
in Urban Education Leadership, College of Education
and Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Education and the Graduate College, has approved the establishment of a Post-Master's Certificate of Advanced Study (CAS) in Urban Education Leadership.

The establishment of the certificate is part of a larger revision being made to the existing Doctor of Education in Urban Education Leadership program, which has won State and national recognition in school leadership preparation since its establishment in 2003. The program is being revised to improve program completion rates, create a stronger vertical alignment of course content throughout the program, and create stronger integration of courses with required, hands-on leadership experiences in schools.

Specifically, students are admitted to the EdD program in Urban Education Leadership. All students complete the same course sequence for at least 64 hours, which will earn them the new Illinois Principal Endorsement after 44 hours. For students who decide not to pursue the EdD, the Post-Master's Certificate of Advanced Study will be awarded after 64 hours and successful completion of a comprehensive written examination. For those students seeking to continue to the EdD, an additional 4 hours of coursework and 12 hours of doctoral research project focusing on a data-based analysis of school improvement will be completed.

**Establish the Undergraduate Spanish Minor in the Modern Language
Program, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate has approved a proposal from the Modern Language Program within the College of Liberal Arts and Sciences to establish a 17 credit hour on-campus Spanish undergraduate minor.

The learning objectives of the Spanish minor are divided into three broad categories of language, culture, and multimedia to allow students to get a broad understanding of the language and improve their abilities to compete in the 21st-century global economy with marketable language skills. All courses required in the minor will be conducted in Spanish. The curriculum follows national standards and meets the UIS strategic plans for language offerings at the University. The Spanish minor, which will be the first foreign language minor offered at UIS, is expected to be a significant recruitment tool and benefit current international and study abroad programs. It will also support the Global Studies major, which has a language requirement.

**Establish the Management Concentration and Marketing
Concentration in the Bachelor of Business Administration,
College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of the Management concentration and Marketing concentration in the Bachelor of Business Administration.

The Management degree began as distinct program of study in the College of Business and Management, but core curriculum changes in order to comply with Association to Advance Collegiate Schools of Business (AACSB) accreditation requirements and the addition of foundation courses changed the degree requirements in such a way that students in Business and Management are required to take 14 of the same courses (42 credit hours) as part of their degree programs. The overlap of coursework led to significant overlap and blurring between Business and Management majors.

A popular approach among AACSB business colleges is to have a business administration degree with concentrations in Management, Marketing, and other topical business areas. UIS seeks to use this model by continuing the existing Bachelor in Business Administration (BBA) and adding a Management concentration and Marketing

concentration within the BBA. This restructuring will eliminate the curricular overlap of the current structure and allow students to focus their degrees on specific curricular aspects of business.

The 15-hour Management concentration will focus on behavioral or strategic aspects of business. The Management concentration will replace the existing Bachelor of Arts in Management and will utilize the same curriculum that is offered in the current Management degree. Fall 2013 admissions to the current Management program will be suspended.

The 15-hour Marketing concentration is designed for students who wish to focus on consumer behavior, research and analysis, and other topics related to marketing a product or service. The Marketing concentration will meet student demand for more intense study related to Marketing, as data gathered by the UIS Office of Admissions indicates Marketing is one of the top three programs requested by students.

**Establish the Undergraduate Marketing Minor
in the Department of Business Administration,
College of Business and Management, Springfield**

The Springfield Senate has approved a proposal from the College of Business and Management to establish a 15-credit-hour undergraduate minor in Marketing in the Department of Business Administration.

UIS currently offers minors in Business and Management, but does not offer a minor in Marketing. The Marketing minor is designed for students outside the business college who want to study marketing, marketing research principles, and consumer behavior. The minor will allow UIS students to supplement their major coursework and enhance employment qualifications with Marketing courses. Existing UIS majors whose students might be interested in earning the Marketing minor include Communications, Liberal Studies, Global Studies, Political Science, and Visual Arts.

The Marketing minor will be offered both on campus and online and the majority of coursework needed for the minor is already offered by the college.

This report was received for record.

**Annual Financial Report, University Office of Risk Management,
Fiscal Year 2012**

(20) The comptroller presented this report for Fiscal Year 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fiscal Year 2013 Budget to Actual First Quarterly
Report (Revenue and Expense)**

(21) On September 14, 2012, the Board of Trustees approved the Fiscal Year 2013 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

(22) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2012 Minority and Female Business Enterprise Performance Construction Awards

(23) The comptroller presented this report for Fiscal Year 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(24) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

DASHBOARD REPORT PRESENTATION

At 10:34 a.m., Mr. Kennedy asked Vice President/Chancellor Koch to provide a dashboard report on the Springfield campus (materials on file with the secretary). Dr. Koch presented a series of charts depicting metrics in several areas: student access, enrollment, and outcomes; tuition and financial aid; faculty; and financial indicators, and she compared these to data from peer institutions. She reviewed data regarding student admissions and enrollment, graduation and retention rates, and the granting of degrees in STEM (science, technology, engineering, and mathematics) fields and other disciplines. She also provided data concerning tuition and fees, the percentage of students receiving some type of aid, the amount of unmet need, and average debt among students. She reviewed metrics regarding faculty and discussed faculty-to-student ratios, class size, and faculty salaries. She provided data regarding the State support, instructional expenses, and advancement.

Brief discussion followed regarding the data showing the percentage of student loans and number of degrees. Mr. McMillan stated that the percentage of undergraduates paying less than \$3,000 per semester is not indicative of a reduction in revenue to the University, and all were in agreement with this. Mr. Estrada inquired about instructional expenses at Springfield compared to peer institutions, and Dr. Koch explained that this may be due to small class size.

Mr. Kennedy referred to pressure regarding faculty salaries and attracting students, and he inquired about the best way to compete long-term. Dr. Koch discussed the value of a University degree and the experience the University has to offer. Dr. Ghosh discussed his experiences attracting top students as dean of the College of Business at Urbana and advocated the importance of scholarships. He stated that many students are also interested in the University because of the experience it offers. Mr. Kennedy commented on the need for scholarship funding and the importance of attracting quality students, and also emphasized the need to prune unsuccessful programs. Dr. Ghosh stated that the total cost to obtain a degree, which is impacted by the length of time needed to graduate, should also

be considered. Dr. Micek, president of the University of Illinois Foundation, commented on successful graduates in the workforce and the strength and size of the alumni. Ms. Hasara expressed concern regarding enrollment yield throughout the three campuses, and Ms. Strobel agreed this is an important topic. Ms. Strobel also commented on the importance of teaching excellence and the role of faculty members in defining students' experience. Additional discussion regarding the length of time to complete a degree followed, and the three chancellors discussed situations that may lengthen the time to graduate. Vice President/Chancellor Wise commented on the need to attract highly qualified students, including those who cannot afford tuition.

MOTION FOR EXECUTIVE SESSION

At 11:15 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act."

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Mr. Kennedy asked Secretary Kies to discuss this item. Dr. Kies explained that under the Open Meetings Act, public bodies subject to the Act that conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Dr. Kies reported that University Counsel Bearrows and she discussed each item and recommended that the discussion of release of items considered in executive session during the meeting of the Board of Trustees that was held on May 31, 2012, be made available to the public. They recommended that all other minutes remain sequestered.

There was no further discussion regarding this item.

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 12:55 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:03 p.m., with all Board members previously recorded as being present in attendance, except for Dr. Koritz, who had departed the meeting. A quartet performed *Allegro* from the *Quartet in C Major*, by Wolfgang Amadeus Mozart. Members of the quartet included Dr. Sharon Graf, associate professor of sociology/anthropology, Springfield; Dr. Peter Shapinsky, associate professor, history, Springfield; Dr. Yona Stamatis, assistant professor, music, Springfield; and Ms. Abigail Walsh, adjunct instructor, music, Springfield. The performance was followed by a round of applause.

PRESENTATION ON THE COLLEGE OF PUBLIC AFFAIRS AND ADMINISTRATION, SPRINGFIELD

At 1:09 p.m., Mr. Kennedy invited Dr. Pinky S. Wassenberg, dean, College of Public Affairs and Administration, Springfield, to provide a presentation on the College of Public Affairs and Administration (materials on file with the secretary). Dean Wassenberg presented a history of the

college, discussed the interdisciplinary and cocurricular nature of the program, and provided examples of alumni in leadership positions. She listed the college's departments and programs and provided information regarding current students and alumni. She then reported on metrics concerning student enrollment, financial aid, and faculty, and she concluded her presentation by discussing future goals of the college. Brief discussion followed, and Mr. Kennedy thanked Dean Wassenberg for the presentation.

POLICIES FOR A COMPREHENSIVE SEXUAL HARASSMENT AND PROTECTION FOR MINORS PROGRAM

At 1:34 p.m., Mr. Kennedy asked Ms. Maureen M. Parks, executive director and associate vice president for human resources, to report on new and updated policies for a comprehensive sexual harassment and protection for minors program (materials on file with the secretary). Ms. Parks provided an update on the work and key priorities of the sexual abuse and harassment task force, and stated that she served on the task force with Mr. Bearrows and Ms. Donna S. McNeely, University ethics officer. She described the policy development process and explained that this was completed in conjunction with many other departments, units, and groups throughout the University. She stated that outside legal counsel was also consulted. She provided information regarding new and updated policies and outlined changes to procedures, and she provided a list of campus policies currently under review, noting that outside counsel is also conducting a review of these policies. She reported on next steps and thanked the Board for its support. Brief discussion followed, and Ms. Parks provided additional information regarding activities and programs at the University that may result in employees engaging in regular interaction with minors.

REVENUE AND EXPENSES

Report from the University of Illinois Foundation

At 1:46 p.m., Mr. Kennedy invited Dr. Sidney S. Micek, president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation. Dr. Micek referred to his upcoming retirement and stated that he has enjoyed working with the three campuses at the University and that it has been an honor to be a part of the University of Illinois Foundation. He discussed success with Access Illinois, the presidential scholarship initiative, and stated 57 percent of its goal has been met. He then reviewed new business in Fiscal Year 2012, reported on cash flow, and discussed the performance of the active endowment. He then reported on the first quarter of Fiscal Year 2013. He referred to several transitions in leadership at the Foundation and campuses, and he stated that with the leadership of President Easter, three outstanding chancellors at the campuses, and excellent faculty and development staff, the University is positioned well to move forward. He commented that additional development staff is

needed, and he described fundraising success at the University of Michigan that was achieved after the number of development employees was increased.

Mr. Kennedy read a proclamation for Dr. Micek and joined Dr. Micek and President Easter at the podium. Mr. Kennedy thanked Dr. Micek for his assistance when he was a new trustee and stated that Dr. Micek is leaving the Foundation on solid ground. President Easter thanked Dr. Micek for 13 wonderful years at the Foundation as president.

Report from the University of Illinois Alumni Association

At 2:15 p.m., Mr. Kennedy invited Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association. Mr. Taylor began his presentation (materials on file with the secretary) by presenting an overview of University advancement metrics and alumni relations metrics. He discussed the history of the Alumni Association and reported on the number of living graduates of each campus. He described the operations of the Alumni Association and discussed the political voice of Illinois Connection. He then reviewed alumni programs on each campus and discussed the Alumni Association's strategic priorities. He reported on metrics in several areas that were obtained through a self-governing alumni forum and compared data from the University to other institutions. He provided examples of engagement achieved through the University of Illinois Alumni Network, and said the Alumni Association can help reinforce the University's success.

Financial Indicators

At 2:26 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented the State's estimated accumulated unpaid vouchers and general revenue fund appropriations to the University. He provided charts that showed general revenue fund appropriations from Fiscal Year 2002 through Fiscal Year 2013, billings and collections of State appropriation revenue unrestricted funds through November 5, 2012, and the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2013. He provided a chart that showed billings and collections of tuition revenue. Next, Mr. Knorr presented a graph that showed payments on behalf made by the State, and explained that this has increased due to the increased amortization of the unfunded pension liability. He showed a chart depicting unfunded pension obligations, and brief discussion regarding the impact on bond ratings and borrowing for the University followed. He presented a chart that showed hospital revenue, expenses, and net income. He showed University and corresponding state credit ratings and provided a summary of comments from Moody's regarding the University's credit rating. He presented total debt among Big Ten universities and discussed debt capacity.

OTHER REPORTS AND COMMENTS

Faculty Report

At 2:46 p.m., Mr. Kennedy asked Dr. Matthew Wheeler, chair of the Urbana Senate executive committee, to provide a report from the faculty. Dr. Wheeler referenced a report he gave at a previous Board meeting where he discussed regulatory burdens that faculty must navigate in the course of conducting research, and he stated that he would provide an update on progress addressing those regulatory burdens for this report. He began his presentation (materials on file with the secretary) by discussing sources of regulatory burdens and those that are within the University's control, and he described some efforts to ease regulatory burdens related to research compliance, conflicts of commitment and interest, and procurement. He stated that some progress has been made to ease these burdens and referred to concerns regarding the classification and hiring of academic professional staff, as well as pension issues.

Dr. Schook commented that while progress has been made to ease some regulatory burdens, additional work is needed, and he described the impact of these regulations on time, cost, competitiveness, and loss of opportunity. Additional discussion followed, and Dr. Wheeler provided information regarding the use of academic professional research associates. Mr. Kennedy commented that it may be useful to receive a report on regulatory burdens from Dr. Schook in future quarterly reports.

Annual Report from the Springfield Senate

At 3:15 p.m., Mr. Kennedy asked Dr. Lynn Fisher, chair of the executive committee, Springfield Senate, to provide an annual report from the Springfield Senate. Dr. Fisher began her presentation (materials on file with the secretary) by describing the membership and governance structure of the Springfield Senate. She summarized the actions of the Senate during Academic Year 2011-12 and highlighted some key committee actions. She also reported on upcoming plans for the 2012-13 academic year. She stated that the Senate at Springfield is robust, working collaboratively to contribute to shared governance at the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public to address the Board.

ANNOUNCEMENTS

Mr. Kennedy announced that the upcoming meetings of the Board of Trustees are scheduled for January 23 and 24, 2013; March 7, 2013; and May 23, 2013.

MOTION TO ADJOURN

At 3:22 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Thomas, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 23, 2013



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Wednesday, January 23, 2013, beginning at 10:01 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Ms. Patricia Brown Holmes and Governor Pat Quinn were absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. The following vice presidents of the University were in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic

affairs; and Dr. Joe G. N. Garcia, vice president for health affairs. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

Mr. Thomas P. Hardy, executive director for University relations, introduced members of the media present at the meeting.

OPENING REMARKS

Mr. Kennedy welcomed everyone to the retreat and stated that the topic for today's discussions would be technology and the role it plays in education. He recognized the new trustee, Mr. Fitzgerald, and thanked him for attending the meeting. Mr. Kennedy then asked Ms. Strobel to comment on the structure of today's meeting. Ms. Strobel stated that the meeting would begin with a discussion on technology-enhanced education, with presentations from national leaders in higher education. She welcomed the more than 95 leaders from the University in attendance at the meeting, and she thanked everyone for their participation.

Ms. Strobel stated that the topic for today's retreat was drawn largely on the feedback that was received from the retreat that was held in July 2012. She stated that the use of technology in education is a topic of critical importance, and indicated that the goal for today's retreat is to investigate and discuss the topic together without any preconceived outcomes. She presented a slide outlining some achievements at each campus regarding the use of technology and said it is important that these accomplishments are acknowledged. Ms. Strobel encouraged participants to ask questions throughout the day and provided an overview of the agenda for the retreat. She asked President Easter to provide some remarks and to introduce today's presenters.

President Easter thanked Ms. Strobel and said that, in addition to the trustees and University officers in attendance at today's meeting, many deans from colleges throughout the University were also present. He stated that the University has had a role in creating much of the underlying technology that will be discussed throughout the day, and said the use of technology enhances education of on-campus students as well as those who are enrolled in distance education programs. He then introduced the panel speakers: Dr. Michael Tanner, former provost at the University of Illinois at Chicago and current chief academic officer and vice president of the Association of Public and Land-grant Universities; Dr. Marie Cini, acting provost and chief academic officer at University of Maryland University College; and Ms. Candice Thille, director of the Open Learning Initiative at Carnegie Mellon University.

PRESENTATIONS

Dr. Tanner welcomed everyone to the meeting and provided additional information about the panel speakers. He gave a presentation (materials on file with the secretary) that began with an overview of the history of some technologies and indicated that recent advances have led to increased interaction. He predicted that the next phase of innovation will involve the use of adaptive learning systems. He presented a graphic of an "iron

triangle” and stated that this reflects the national need to simultaneously advance learning, control costs, and improve access and success. He then posed questions about learning and the creation of Massive Open Online Courses (MOOCs).

At 10:27 a.m., Dr. Tanner introduced Ms. Thille and asked her to begin her presentation (materials on file with the secretary). Ms. Thille described the Open Learning Initiative and stated that it is based on the science of learning and designed to improve quality and productivity in higher education. She demonstrated the use of a cognitive tutor to provide context-specific feedback within a course and explained that this type of feedback is helpful to the student and instructor. She provided examples of data that can be collected and used by instructors to evaluate the level of learning for a class or individual student, and she stated that courses designed by the Open Learning Initiative feature an ongoing data collection and feedback loop for continuous improvement. She commented on the power of meaningful collection of large amounts of data. She then described the Open Learning Initiative course development process, which she said relies on a team-based approach, and stated that the use of cognitive task analysis and educational technology provide data for automated analysis and an opportunity for course improvement. She discussed the success of this type of course design, noting that one study showed that students were able to achieve the same or better learning outcomes in half the time in an Open Learning Initiative designed course than those who enrolled in a traditional course.

Dr. Cini began her presentation (materials on file with the secretary) at 10:45 a.m. She posed a series of questions related to learning and the role of technology and described the use of technology as a concept and a tool. She compared learning in the 20th century to learning in the 21st century and discussed the role of faculty in a traditional learning environment versus a personalized online environment where the faculty member’s role is similar to that of a facilitator. She emphasized the use of learning outcomes assessment. She then discussed the ways in which technology can aid learning, and she referred to issues such as increasing costs and stagnant student learning and completion rates. She posed questions regarding the selection of technological tools to help students learn more effectively and complete degrees more efficiently, and she presented the idea of technology as a catalyst for creativity. She then discussed impediments to using technological tools in education, and she presented suggestions for moving forward. She described the development of the Center of Innovation in Learning at University of Maryland University College, and she emphasized that much discussion and communication is needed as universities consider the best ways to use technology in educating their students.

These presentations were followed by a round of applause.

QUESTIONS AND ANSWERS

At 11:02 a.m., Dr. Tanner received questions from those in attendance that had been submitted during the presentations. He read these questions aloud and asked the panelists to comment.

Dr. Tanner posed the first question, which asked what the panelists thought about what students should know. He asked Ms. Thille and Dr. Cini to comment on learning outcomes assessment and establishing learning outcomes. Ms. Thille stated that faculty members are asked what they expect students to learn at the beginning of the course development process at the Open Learning Initiative, and she discussed some techniques for identifying and articulating learning outcomes. She said these goals or outcomes should be explicit. Dr. Cini discussed the design process, beginning at the program level at University of Maryland University College, noting that the focus there is primarily on adult students. She described how faculty members and experts from the community contribute to program development and said that faculty experts work in groups to design courses within the curriculum of the program.

Dr. Tanner then presented the next question, asking the panelists to discuss the ways in which a cognitive tutor might be used in humanities courses. Ms. Thille commented that this is a frequently asked question, and explained that, while the use of a cognitive tutor is one application of technology, the emphasis is on a design process that brings people together to establish learning goals and identify the best use of technology to meet those outcomes. She commented that the goal is not to replace faculty but to identify aspects of the learning experience that can be most effectively designed with specific types of resources. She provided some examples of humanities courses that are being designed using this process and said there are various technological tools that can be used.

Dr. Tanner then welcomed questions from trustees. Mr. McMillan inquired about the impact of online learning on employment and asked if there has been any feedback from employers. Dr. Cini clarified that the Open Learning Initiative method of course development discussed by Ms. Thille can be used for online, blended, and face-to-face courses. She stated that while employers have not indicated that students who have completed online courses or programs are more prepared than those who completed their coursework in a traditional classroom, employers generally do not have concerns regarding coursework that is completed online. She said that that attitudes regarding online learning have changed rapidly in the workplace.

Next, Mr. Kennedy listed several aspects of the educational mission of the University and asked in what ways the use of technology could be applied to further the efforts of this mission. Ms. Thille commented on access and stated that it is essential to provide the necessary support students need to succeed after being admitted to the University. She stated that students come from many diverse backgrounds with varying levels of preparation and that these needs must be addressed in a time of diminishing resources. She said that higher education should prepare students for participation in democracy and community, and she discussed some methods for addressing this goal. She advocated that research expertise should be applied to a greater understanding of how learning takes place. Dr. Cini agreed that student support is important and that the use of educational technology can increase the level of student success, and she expressed concern regarding MOOCs due to the lack of support, noting that most students

who enroll in these courses do not complete them. Dr. Tanner stated that students need to learn how to think deeply and synthesize information. He advocated for a hybrid model of teaching that combines classroom and online activities. Ms. Thille commented on the results of an accelerated learning study using a statistics course at Carnegie Mellon University that was designed with the Open Learning Initiative and said the students who completed the course showed a deep level of understanding and learning. Dr. Tanner commented on the issue of access and said that not all students have high-speed internet connections available. He said it is important to remember the student population that courses are being designed to teach, and whether the intended audience is being reached. He indicated that this also pertains to MOOCs.

Ms. Strobel then inquired about Dr. Tanner's discussion of the "iron triangle" and the cost implications of the increased use of educational technology. Dr. Cini stated that online education, when done well, requires a great investment, noting that affordances come after systems and resources are in place and at scale. Ms. Thille stated that the Online Learning Initiative course development process is costly, primarily due to the cost of labor and expertise, and said these costs are offset by grant funding. She advocated for the creation of consortia of departments and institutions to collectively create and utilize these environments. Dr. Tanner stated that he is working on a project that aims to create consortia of institutions to pool resources. He said that while initial capital investment is needed to do this well, he hopes that this would lead to the ability to reach a large audience at a lower cost. Ms. Thille then stated it is also important to consider which aspects are outsourced to a commercial entity and expressed concern regarding outsourcing certain parts of the course development process and collection and analysis of data.

At 11:29 a.m., Mr. Kennedy suggested that the Board take a short break. The meeting resumed at 11:37 a.m., with all Board members previously recorded as being present in attendance.

PRESENTATIONS

President Easter introduced Dr. Douglas H. Beck, professor, Department of Physics, Urbana; Dr. Terri E. Weaver, dean, College of Nursing, Chicago; and Mr. Ray Schroeder, associate vice chancellor for online learning, Springfield.

Dr. Beck provided a presentation (materials on file with the secretary) in which he demonstrated the use of clickers in a blended learning course. He described the format of the course and stated that content is presented to students online before arriving in class, and that time in class is spent engaging the students and working through concepts with presentations and demonstrations. He said students complete additional work in small groups. Dr. Beck explained that he provided access to the online course on magnetism to trustees in advance of this meeting and that they were able to answer content-related questions online. He began his presentation on magnetism that he would usually give to his students, which included demonstrations of key concepts. Questions interspersed throughout the live presentation were answered by the participants using clickers, which allowed Dr. Beck to gauge

the percentage of participants who understood the material. He compared the results from the live presentation to results that were submitted online and showed that the live presentation and demonstrations were beneficial. He explained that this is the process used in his blended course on magnetism. His presentation was followed by a round of applause.

Next, Dr. Weaver provided a presentation on pathways to obtaining a Bachelor of Science in Nursing (BSN) degree at Chicago (materials on file with the secretary). She stated that these degrees are intended for students who are already registered nurses and discussed an increased professional emphasis on the BSN degree. She said opportunities for registered nurses to obtain BSN degrees were needed, and she discussed the benefits of offering an online program. She reported that the program is offered in partnership with UIC Online through the Office of Continuing Education, and that it provides a high quality, rigorous program to a wider audience at a lower cost. She discussed institutional agreements with community colleges throughout the State. She provided a comparison of an online and traditional course in the BSN program and commented on some disadvantages to offering a BSN program online. She then discussed integrative experiences made possible by the use of students' work environments to complete assignments. She presented statistics related to enrollment, retention, graduation, and grade-point average, and she discussed the success of the program and accolades it has received. She thanked her colleagues for their work toward making the program a success, and her presentation was followed by a round of applause.

Next, Mr. Schroeder gave a presentation on emerging technologies (materials on file with the secretary). He discussed the impact of the internet and provided examples of ways in which online learning has provided access to students who may not otherwise enroll in college. He described the backgrounds of four students enrolled in online courses at Springfield. Mr. Schroeder then discussed the use of big data and analytics and shared some insights gained through a predictive analytics reporting project. He then provided information about the Learning First project, which utilizes a concurrent enrollment model at the Springfield campus and some community colleges. He described a partnership with Portmont College that is offering an adaptive curriculum, and he discussed this type of learning model. He then reported on MOOCs, stating that the Springfield campus has been a pioneer in offering these courses, and said that a project is underway to assess MOOCs offered at Coursera and Udacity. He concluded his presentation by encouraging those in attendance to visit his blogs, which provide information on changes in technology-enhanced learning. Mr. Schroeder's presentation was followed by a round of applause.

President Easter explained that participants would now divide into groups for breakout sessions to engage in greater discussion. Each group was given two of the following five questions to discuss:

1. What are the best options for using technology to expand access to nontraditional learners? What is the University's role in ensuring that online education is available to those who

will not/cannot ever come to campus? Massive Open Online Courses (MOOCs) have potential but currently aren't for credit and don't raise revenues. Online courses and degrees reach a significant number of students and do produce revenues but aren't cheaper than regular courses. Are there other models we should be pursuing?

2. How should we use technology to transform teaching and learning for on-campus students? Currently they have choices ranging from access to fully online courses, to blended courses, to technology-supported regular classrooms. What are the next innovations going to look like for these students?
3. How can we use technology to reinvent large lecture courses? Is sitting in a huge auditorium a good use of space and students' time? How do we "flip" classrooms: put lectures online to be watched anywhere/anytime, and using precious face-to-face classroom time for group projects, labs, practicums, and hands-on teaching and tutoring? (This question also referenced an article regarding the "flipped classroom" format used at San Jose State University that reported to result in increased test scores.)
4. How can we use online course delivery to share courses across the University of Illinois campuses? Can we promote new synergies—such as virtual interdisciplinary team-teaching or collaborative research on our online efforts—that create value added for all participants?
5. What are the arguments going to be to the next generation of students for the virtues of the (increasingly expensive) on-campus experience? What will the on-campus experience look like when much of the teaching will take place in technologically mediated environments? What does this mean, for example, for the design of residences?

On motion of Mr. Montgomery, seconded by Mr. McMillan, the Board then recessed at 12:31 p.m.

The Board meeting resumed at 2:47 p.m., with all Board members previously recorded as present in attendance. Dr. Kies explained that one member from each group would now report on the discussions held during the breakout sessions, and she asked that these reports be limited to no more than five minutes. These summaries were also added to slides that were projected throughout the session (materials on file with the secretary).

The following individuals had been selected to record and provide a summary of the discussions that were held in groups during the breakout sessions: Ms. Mary Case, University librarian and professor, Chicago; Dr. Karen Colley, professor biochemistry and molecular genetics, College of Medicine, Chicago; Dr. Debasish Dutta, dean, Graduate College, Urbana; Dr. Bruce S. Graham, dean, College of Dentistry, Chicago; Dr. Barbara

Henley, vice chancellor for student affairs, Chicago; Dr. C. Renée Romano, vice chancellor for student affairs, Urbana; Dr. Jorge Villegas, associate professor, business administration, College of Business and Management, Springfield; Dr. Ruth V. Watkins, dean, College of Liberal Arts and Sciences, Urbana. These individuals provided summaries of their group's responses to the questions listed above. This concluded at 3:30 p.m.

Mr. Kennedy commented on the experience and benefit of meeting and convening together as a group. He thanked the faculty and University leaders that participated in the retreat and stated that the challenges ahead can be faced together. Ms. Strobel thanked the presenters for their participation and also expressed appreciation for Dr. Kies and her staff, who helped coordinate and plan the retreat.

MOTION TO ADJOURN

With no additional questions or comments, Chair Kennedy asked for a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, the meeting adjourned at 3:31 p.m. There were no "nay" votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 24, 2013



This annual meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Thursday, January 24, 2013, beginning at 8:04 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was present.² Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

¹Ms. Holmes joined the meeting at 8:20 a.m.

²Governor Quinn joined the meeting at 1:52 p.m. and departed the meeting at 2:23 p.m.

MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Estrada, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:30 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:38 a.m., with all Board members previously recorded as being present in attendance.

REMARKS FROM THE CHAIR

Mr. Kennedy asked Mr. Fitzgerald to join him at the podium. Mr. Kennedy described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to speaking with a unified voice and representing and protecting the best interests of the University to serve the State and the people of Illinois. He referred to the role of good governance and the importance of attracting and retaining great leaders, and he emphasized the trustees' responsibility to protect and preserve the pride felt by those who are associated with the University. Mr. Kennedy welcomed Mr. Fitzgerald to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Mr. Saleel Bey, a senior at Chicago studying vocal performance, to sing the State song, *Illinois*. Mr. Kennedy also introduced Ms. Hsin-Chieh Li, a senior at Chicago in the Department of Theatre and Music, who accompanied Mr. Bey on the piano. Their performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Kouros Mohammadian, associate professor, Department of Civil and Materials Engineering, Chicago, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor, Department of Spanish, Italian, and Portuguese, Urbana, representing the Urbana Senate; Dr. Brian Kay, professor and department head, Department of Biological Sciences, Chicago, representing the Chicago Senate; Dr. Kathy Jamison, associate professor, communication, Springfield, representing the Springfield Senate; and Dr. Colleen E. Piersen, assistant head for administration, Department of Medicinal Chemistry and Pharmacognosy, Chicago, representing the academic professional staff. Also in attendance were Dr. Nicholas C. Burbules, chair of the University Senates Conference, and Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee.

In addition to those that were previously noted, the following were also present: Dr. Avijit Ghosh, senior advisor to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. “Kappy” Laing, executive director of governmental relations; Ms. Margaret M. O’Donoghue, interim special assistant to the president.

REMARKS FROM THE PRESIDENT

President Easter referred to the achievements of Dr. Carl Woese, who joined the University as a faculty member in 1964, and stated that he passed away in December 2012. He discussed Dr. Woese’s impact on scientific discovery and the field of biodiversity and described his courage and perseverance. He discussed the role of academic freedom and stated that Dr. Woese’s discoveries changed the view of science.

REMARKS FROM THE CHAIR

Mr. Kennedy thanked President Easter for his comments and stated that Dr. Woese was awarded the Board of Trustees’ Distinguished Service Medallion in recognition of his contributions.

Mr. Kennedy then announced that a street in Chicago is being named after Mr. McKeever, which was followed by a round of applause.

Next, Mr. Kennedy asked Mr. Hardy to introduce members of the media present at the meeting.

SPECIAL ORDER OF BUSINESS

Mr. Kennedy stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. Kennedy asked for a nomination for the office of chair.

Election of the Chair of the Board of Trustees

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the board and of its executive committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that Mr. Kennedy has provided the University with thoughtful and strong guidance. Mr. McMillan seconded the nomination, and with no other nominations stated, Mr. Kennedy asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

By unanimous ballot, Mr. Kennedy was reelected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

Election of the Executive Committee

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 1. At the annual meeting in January of each year, the Board shall elect two members to an “Executive Committee,” consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

Section 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

Section 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board’s Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Holmes nominated Mr. McMillan and provided some information about his background. Mr. Montgomery seconded the nomination, which was followed by a resounding statement of “ayes.” Mr. Kennedy commented that Mr. McMillan has been a source for tremendous advice to the Board and to the University. Ms. Hasara nominated Ms. Strobel and discussed her background and experience, noting that she has brought fresh ideas and enthusiasm to the Board. Dr. Koritz seconded the nomination, and this was followed by a resounding statement of “aye” votes. There were no “nay” votes expressed in response to either nomination.

By unanimous ballot, Mr. McMillan and Ms. Strobel were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

Board of Trustees Board Committees, Membership

Academic and Student Affairs

Ricardo Estrada
Karen Hasara, chair
Patricia Brown Holmes
David Pileski
Kenneth M. Thomas
John W. Tienken

Audit, Budget, Finance, and Facilities	Timothy N. Koritz Edward L. McMillan, chair James D. Montgomery Pamela B. Strobel David Pileski John W. Tienken
Governance, Personnel, and Ethics	Patrick J. Fitzgerald Karen Hasara James D. Montgomery Pamela B. Strobel, chair Kenneth M. Thomas
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Timothy N. Koritz, chair

Representatives to External Boards

Civil Service Merit Board	Karen Hasara Patricia Brown Holmes James D. Montgomery
University of Illinois Alumni Association	James D. Montgomery
University of Illinois Foundation	Christopher G. Kennedy
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan

**Secretary, Comptroller, and
University Counsel of the Board**

Next, Mr. Kennedy moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be reelected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board.

Ms. Strobel moved to approve the incumbents, which was seconded by Ms. Holmes. There were no “nay” votes expressed.

The incumbents—Mr. Knorr, Mr. Bearrows, and Dr. Kies—were elected comptroller, University counsel, and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Treasurer of the Board

Mr. McMillan nominated Mr. Lester H. McKeever Jr., of Washington, Pittman, and McKeever, as treasurer of the Board, and provided information about his background and experience. Mr. Montgomery seconded this, and there were no “nay” votes expressed.

The nominations were closed, and the secretary was instructed to record the unanimous ballot of the Board for Mr. McKeever to serve as treasurer of the Board for a two-year term, in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 2015, or until his successor shall have been elected and qualified.

Delegation of Signatures

Mr. Kennedy offered the following resolutions and moved their adoption:

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. Koritz, seconded by Mr. McMillan, these resolutions were approved. There were no “nay” votes.

This ended the Special Order of Business for the annual meeting.

WELCOME FROM THE CHANCELLOR AT CHICAGO

At 10:09 a.m., Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for hosting the meeting and for the Campus Insights program that was held the previous evening. He asked her to provide some comments on the Chicago campus.

Vice President/Chancellor Allen-Meares began her presentation (materials on file with the secretary) by highlighting the accomplishments of the faculty, staff, and students at Chicago. She described success in obtaining research funding and reported on several events that have occurred at the campus. She then referred to the 30th anniversary of the merger between the University of Illinois Medical Center and the University of Illinois at Chicago Circle, which created the University of Illinois at Chicago, and she showed an excerpt of a video from the 30th anniversary symposium, featuring University leaders President Emeritus Stanley O. Ikenberry, President Emeritus James J. Stukel, and Chancellor Emeritus Donald N. Langenberg.

Next, Vice President/Chancellor Allen-Meares introduced Ms. Theresa Eagleson, State Medicaid director, and Ms. Ann Patla, chief executive of the Medicaid Support Services Program at the University of Illinois at Chicago. Ms. Eagleson and Ms. Patla discussed a new partnership based on increased collaboration between the University of Illinois Hospital and the Illinois State Medicaid Agency, with the goal of improving health care at a lower cost. They provided an overview of the new partnership model and discussed existing and proposed initiatives, and they described the benefits of this partnership.

Mr. Kennedy thanked Vice President/Chancellor Allen-Meares, Ms. Eagleson, and Ms. Patla for the presentation.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:27 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan stated that the committee met on January 14, 2013, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was held on October 29, 2012. Mr. McMillan stated that Dr. Pierre provided a presentation on student fees and housing rates for Academic Year 2013-14. He reported that representatives from LCM Architects presented a design overview of the Chez Family Foundation Center for Wounded Veterans in Higher Education, and that Ms. Maureen M. Parks, associate vice president and executive director of human resources, discussed amendments to the 403(b) plan document. He stated that Mr. Knorr provided updates on legislative issues, State finances, the State appropriation to the University, and State and University credit ratings, and that Dr. Peter J. Newman, senior assistant vice president for treasury operations, and Mr. Dean A. Hagan, director of University investments, presented an update on investments and the hedge fund manager search. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on today's agenda, and he listed these items. He stated that the next meeting of this committee will be held on February 25, 2013, at 1:00 p.m.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Ms. Hasara stated that the committee met on January 23, 2013, at 3:00 p.m. She stated that committee members discussed

the items within the purview of the committee on the agenda at today's meeting, and she listed these items. She referred to the Board's policy that increases in tuition should be equal to or below the rate of inflation and said that committee members discussed the possibility that reductions in State support could impact the ability to adhere to this policy. There was no disagreement.

She reported that the next meeting of the committee is scheduled for March 6, 2013, at 3:00 p.m.

PRESENTATION ON TUITION AND FINANCIAL AID

Next, Mr. Kennedy asked Dr. Pierre to provide a presentation on tuition and financial aid (materials on file with the secretary). Dr. Pierre reviewed elements of the guaranteed tuition program and the benefits of early approval of tuition, and he discussed some key factors in determining the proposed increase. He presented the proposed general tuition rates for undergraduate students that are residents of Illinois, which he said reflect a 1.7 percent increase at the three campuses. He then discussed proposed student fees and stated that these include a 1.0 percent increase at Urbana, a 1.5 percent increase at Chicago, and a 6.1 percent increase at Springfield. He explained that while the percentage increase is higher at Springfield than it is at the other two campuses, the total cost of the proposed fees and assessments at Springfield is similar to the cost at Urbana or Chicago, noting that there was student support for the fee increase at Springfield. Next, Dr. Pierre discussed the proposed room-and-board rates at each campus and stated that these include a 3 percent increase at Urbana, a 2 percent increase at Chicago, and a 4.9 percent increase at Springfield. Dr. Pierre then presented a chart with the combined cost of tuition, fees, and room and board at each campus.

Mr. Kennedy inquired about the ability to adjust tuition rates in response to financial pressures, such as the State rescinding a portion of the appropriation or the endowment losing substantial value. Dr. Pierre explained that tuition rates will be fixed upon Board approval for incoming freshmen for Academic Year 2013-14 and will be guaranteed for those students for four years. Mr. Kennedy referred to a period of risk, and Dr. Pierre stated that the proposed tuition rates were recommended after much careful planning.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Dr. Koritz, chair of the University Healthcare System Committee, stated that the committee is considering changing its meeting dates. He reported that the next meeting of the committee will be held on March 6, 2013, at 1:00 p.m. at Urbana, and that the remaining meetings will be held following the Audit, Budget, Finance, and Facilities Committee meetings at 3:00 p.m., on May 13, 2013, and July 15, 2013.

AGENDA

At 10:51 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the

start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of November 8, 2012.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.

Appoint Interim Vice Chancellor for Development, Chicago, and Interim Senior Vice President, University of Illinois Foundation

(1) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends the appointment of Larry Keith Todd, currently associate vice chancellor, Office of Institutional Advancement, Office of the Vice Chancellor for Development; chief development officer, University of Illinois Hospital and Health Sciences System, Chicago; and senior associate dean for advancement, College of Medicine at Chicago, as interim vice chancellor for development, Chicago, and interim senior vice president, University of Illinois Foundation, on a twelve-month service basis, with a monthly administrative stipend of \$5,000, beginning January 25, 2013, until a permanent vice chancellor and senior vice president is hired and assumes the position. Mr. Todd was appointed as visiting vice chancellor for development, Chicago, and visiting senior vice president, University of Illinois Foundation, under the same conditions and salary arrangement effective December 1, 2012, through January 24, 2013.

Mr. Todd will continue to serve as associate vice chancellor, Office of Institutional Advancement, Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 1, 2013; chief development officer, University of Illinois Hospital and Health Sciences System; vice chancellor for development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$262,500, effective January 1, 2013; and senior associate dean for advancement, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, and vice president, University of Illinois Foundation, at zero percent time.

The vice chancellor for development and senior vice president of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes 17 schools and units, a central development office, and the Chicago campus's component of the University of Illinois philanthropy programs.

Mr. Todd is replacing Ms. Penelepe Hunt, who successfully led and closed the Brilliant Futures Campaign at \$676.0 million, \$26.0 million over the campaign goal. Ms. Hunt has accepted a position as a senior consultant and principal at Marts & Lundy, a nationally known fundraising consulting company.

The Board action recommendation in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Appoint Interim Dean, College of Architecture,
Design, and the Arts, Chicago**

(2) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, has recommended the appointment of Robert E. Somol, presently professor and director of the School of Architecture, as interim dean of the College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$174,778 (equivalent to an annual nine-month base salary of \$143,000 plus two-ninths annualization of \$31,778), and an administrative increment of \$37,222, beginning January 25, 2013, for a total annual salary of \$212,000.

Dr. Somol will continue to hold the rank of professor of the School of Architecture, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 25, 2013; and director of the School of Architecture, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 25, 2013. An acting director will be appointed. He was appointed as interim dean-designate under the same conditions and salary arrangement, effective January 1, 2013.

Dr. Somol succeeds Judith Russi Kirshner, who has served as dean since 1997, and who plans to return to the faculty as professor of the School of Art and Design and Art History on January 1, 2013.

This recommendation is made in consultation with the executive committee, heads, directors, and other senior leadership in the college.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

Appointments to the Faculty

(3) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

TIMOTHY J. BROWN, assistant professor of accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning November 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Engineering

MANI GOLPARVAR FARD, assistant professor of civil and environmental engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning December 16, 2012.

YANG ZHANG, assistant professor of nuclear, plasma, and radiological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 1, 2012.

College of Liberal Arts and Sciences

DAVID WILLIAM FLAHERTY, assistant professor of chemical and biomolecular engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning December 3, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, Dr. Flaherty was appointed as Dow Chemical Company Faculty Scholar in Chemical and Biomolecular Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 3, 2012, for a total annual salary of \$88,000.

*JOY HARJO, professor, American Indian studies program, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$70,000, beginning January 1, 2013.

RINI BHATTACHARYA MEHTA, assistant professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

College of Medicine at Urbana-Champaign

AJINASH KALSOTRA, assistant professor of biochemistry, basic sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning November 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

University Library

MARGARET H. BURNETTE, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$58,500, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, she was appointed as biomedical sciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2012, for a total annual salary of \$58,500.

LAILA HUSSEIN MOUSTAFA, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning November 20, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, Ms. Moustafa was appointed as Middle East and North African studies librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 20, 2012, for a total annual salary of \$65,000.

ANTONIO SOTOMAYOR CARLO, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning December 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, he was appointed as Latin American and Caribbean studies librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning December 16, 2012, for a total annual salary of \$60,000.

Emeriti Appointments

NICOLINE G. AMBROSE, associate professor emerita of speech and hearing science, July 1, 2012

FAYE L. DONG, professor emerita of food science and human nutrition, January 1, 2013

J. FRED GIERTZ, professor emeritus of economics, June 27, 2012

TERRI FLETCHER HATCH, clinical associate professor emeritus of pediatrics, College of Medicine at Urbana-Champaign, January 1, 2008

ADRIENNE LYNN PERLMAN, professor emerita of speech and hearing science, July 1, 2012

ABIGAIL A. SALYERS, G. William Arends Professor Emerita of Microbiology, Basic Sciences, College of Medicine at Urbana-Champaign, and G. William Arends Professor Emerita of Microbiology, College of Liberal Arts and Sciences, July 1, 2012 (This is in addition to professor emerita of microbiology, College of Medicine at Urbana-Champaign and College of Liberal Arts and Sciences, approved by the Board on May 31, 2012.)

Out-Of-Cycle Faculty Promotion in Faculty Rank

To the Rank of Professor Without Change in Tenure:

ROHIT BHARGAVA, from associate professor of bioengineering, College of Engineering (on indefinite tenure), to the rank of professor of bioengineering (on indefinite tenure), effective December 16, 2012; from associate professor, Micro and Nanotechnology Laboratory, College of Engineering (non-tenured), to the rank of professor, Micro and Nanotechnology Laboratory, (non-tenured), effective December 16, 2012; and from associate professor, Beckman Institute for Advanced Science and Technology (non-tenured), to the rank of professor, Beckman Institute for Advanced Science and Technology (non-tenured), effective December 16, 2012.

Chicago

College of Applied Health Sciences

ANDREW D. BOYD, assistant professor of biomedical and health information sciences, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 90 percent time, at an annual salary of \$98,154, beginning August 16, 2012; and assistant professor of medical education, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012. Dr. Boyd will continue to serve as center affiliate, Center for Clinical and Translational Science, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$10,906, effective August 16, 2012, for a total salary of \$109,060. Tenure eligibility will be maintained at 100 percent in the Department of Biomedical and Health Information Sciences.

College of Architecture and the Arts

S. ELISE ARCHIAS, assistant professor of art history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

STEWART ROGER HICKS, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

MARC MELLITS, assistant professor of theatre and music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

*BLAKE STIMSON, professor of art history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2012.

College of Engineering

MATTHEW L. BOLTON, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2012.

SYBIL JEAN MARIE DERRIBLE, assistant professor of civil and materials engineering, probationary faculty on tenure track year one, on an academic year service basis, on

51 percent time, at an annual salary of \$43,350, beginning August 16, 2012; and research assistant professor, Institute for Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$41,650, beginning August 16, 2012, for a total salary of \$85,000.

*JUNHANG DONG, professor of chemical engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning January 1, 2013.

CHRIS KANICH, assistant professor of computer science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

AMIN SALEHI-KHOJIN, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2012.

BRIAN D. ZIEBART, assistant professor of computer science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Liberal Arts and Sciences

BETHANY GRACE EVERETT, assistant professor of sociology, summer appointment, on 100 percent time, at a monthly rate of \$8,222, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2012.

*CLEMENT KIRABO JACKSON, associate professor of economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 1, 2013.

NASSER MUFTI, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

College of Medicine at Chicago

AMISHI SATISH DESAI, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,440, beginning August 16, 2012; physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$45,560, beginning August 16, 2012; and physician surgeon, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 17 percent time, at an annual salary of \$25,000, beginning August 16, 2012, for a total salary of \$144,000.

*RANDAL O. DULL, professor of anesthesiology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$168,300, beginning September 16, 2012. Dr. Dull will continue to serve as physician surgeon in anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$161,700, effective August 16, 2012; and departmental affiliate in bioengineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$330,000.

ANANTHA KRISHNAN HARIJITH, assistant professor of pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,800, beginning August 16, 2012. Dr. Harijith will continue to serve as physician surgeon in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$78,400, effective August 16, 2012, for a total salary of \$163,200.

MING JIN, associate professor of pathology, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 39 percent time, at an annual

salary of \$60,000, for three years beginning August 16, 2012; and director of clinical chemistry, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 61 percent time, at an annual salary of \$92,000, beginning August 16, 2012, for a total salary of \$152,000.

KELLY ROBERTS, assistant professor of radiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning October 16, 2012; physician surgeon in radiology, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$150,000, beginning October 16, 2012; and physician surgeon in radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$40,000, beginning October 16, 2012, for a total salary of \$240,000.

SHIVA SHAHRARA, associate professor of medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, for three years beginning August 16, 2012.

College of Medicine at Peoria

ELEONORA ZAKHARIAN, assistant professor of cancer biology and pharmacology, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$61,200, beginning August 21, 2012; and research scientist in cancer biology and pharmacology, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$58,800, beginning August 21, 2012, for a total salary of \$120,000.

School of Public Health

*LISA M. BROSEAU, professor, Division of Environmental and Occupational Health Sciences, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$85,000, beginning January 1, 2013; and research professor, Division of Environmental and Occupational Health Sciences, non-tenured, on an academic year service basis, on 33 percent time, at an annual salary of \$41,866, beginning January 1, 2013, for a total salary of \$126,866.

Emeriti Appointments

JEAN K. BERRY, clinical associate professor emerita of biobehavioral health science, May 16, 2010

BURTON J. BLEDSSTEIN, associate professor emeritus of history, May 16, 2011

JOHN MILES CRAWFORD, professor emeritus of periodontics, January 1, 2012

JUDITH RUSSI KIRSHNER, dean emerita, College of Architecture and the Arts, January 1, 2013

GYUNGHO LEE, professor emeritus of electrical and computer engineering, July 16, 2012

RICHARD F. NOVAK, professor emeritus of pathology, College of Medicine at Rockford, September 1, 1995

SOL MARK SHATZ, professor emeritus of computer science, August 1, 2012

JUDITH I. STORFJELL, clinical professor emerita of health systems science, July 16, 2012

ANN C. WELLER, professor emerita of library administration, University Library, October 1, 2012

Appointments to Administrative/Professional Staff

Urbana-Champaign

KAREN L. CAMPBELL, head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 24, 2013. Dr. Campbell was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2012. She will continue to hold the rank

of professor of veterinary clinical medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 95 percent time, at an annual salary of \$148,549, effective August 16, 2012; and professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$7,819, effective August 16, 2012, for a total salary of \$166,368. While funding for faculty service is provided by these two units, indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

PAUL C. HIXSON, chief information officer, Office of the Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, beginning January 25, 2013. Mr. Hixson has served as interim chief information officer under the same conditions and salary arrangement since August 16, 2012.

CHARLES L. TUCKER III, vice provost for undergraduate education and innovation, Office of the Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,000 and an administrative increment of \$25,000, beginning February 1, 2013. Dr. Tucker will continue to hold the rank of professor of mechanical science and engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2013; and Alexander Rankin Professor in Mechanical Science and Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2013, for a total annual salary of \$260,000.

Chicago

CARYN A. BILLS-WINDT, associate chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$126,400, beginning January 25, 2013. Ms. Bills-Windt was appointed to serve as interim associate chancellor under the same conditions and salary arrangement beginning December 16, 2012. She will continue to serve as director, Office of Access and Equity, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$31,600, effective January 25, 2013, for a total annual salary of \$158,000.

DAVID S. MAYROWETZ, chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning January 25, 2013. Dr. Mayrowetz was appointed to serve as interim chair under the same conditions and salary arrangement beginning January 1, 2013. He will continue to hold the rank of associate professor of educational policy studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$76,380, effective August 16, 2012, for a total annual salary of \$83,880.

LAWRENCE M. PAWOLA, head of the Department of Biomedical and Health Information Sciences, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,345, beginning January 25, 2013. In addition, Dr. Pawola will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as head (\$35,615 for Summer 2013). He will continue to hold the rank of clinical professor of biomedical and health information sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$144,921, effective August 16, 2012; and clinical professor, College of Nursing, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total annual salary of \$195,881.

ALFRED W. TATUM, chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning January 25, 2013. Dr. Tatum was appointed to serve as interim chair under the same conditions and salary arrangement

beginning January 1, 2013. He will continue to hold the rank of associate professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2012, for a total annual salary of \$106,250.

SAUL J. WEINER, vice provost for planning and programs, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 79 percent time, at an annual salary of \$158,000, and an administrative increment of \$68,000, beginning January 25, 2013. Dr. Weiner was appointed to serve as interim vice provost for planning and programs under the same conditions and salary arrangement beginning January 7, 2013. He will continue to hold the rank of professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 4 percent time, at an annual salary of \$8,000, effective January 25, 2013; professor of pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 4 percent time, at an annual salary of \$8,000, effective January 25, 2013; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 25, 2013, for a total annual salary of \$242,000.

Springfield

LAURA ALEXANDER, senior director of human resources, Office of Human Resources, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning February 4, 2013.

University Administration

DENA BAGGER, director of special events, President's Office, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$78,564, beginning January 28, 2013. Ms. Bagger was appointed to serve as interim director of special events under the same conditions and salary arrangement beginning December 16, 2012.

PAUL A. GORSKI, senior director, clinical service line, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning January 28, 2013. Funding for this position is provided by the University of Illinois Hospital and Health Sciences System, Chicago.

MICHAEL HUBERT HITES, senior associate vice president, Administrative Information Technology Services, University Administration, and chief information officer, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$282,534, beginning January 28, 2013. Dr. Hites was appointed to serve as interim senior associate vice president, Administrative Information Technology Services, University Administration, and chief information officer, University of Illinois, under the same conditions and salary arrangement beginning November 16, 2012.

KHARI SULAY REED, senior director, clinical service line, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning January 28, 2013. Ms. Reed was appointed to serve as interim senior director under the same conditions and salary arrangement beginning January 17, 2013. Funding for this position is provided by the University of Illinois Hospital and Health Sciences System, Chicago.

Addendum

Urbana Faculty

MOHAMED ALI BELABBAS, assistant professor of electrical and computer engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2012; and continuing as probationary faculty on tenure track year one, on an

academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012; **and assistant professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012, for a total salary of \$90,000.**

Chicago Faculty

*OFER MALAMUD, associate professor of economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$135,000~~ **\$145,000**, beginning January 1, 2013.

Administrative/Professional Staff

Urbana

*ARIC P. RINDFLEISCH, head of the Department of Business Administration, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Rindfleisch will receive an amount equal to one-ninth of his faculty base salary plus professor of marketing endowed position increment, for one month of service during each summer of his appointment as head (\$26,111 during Summer 2013). He will be appointed to the rank of professor of business administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$225,000, beginning August 16, 2012; and as John M. Jones Professor of Marketing, Department of Business Administration, College of Business, non-tenured, on an academic year service basis, with an increment of \$10,000, beginning August 16, 2012. In conjunction with the John M. Jones Professor of Marketing appointment, Dr. Rindfleisch will receive an amount equal to two-ninths of his faculty base salary plus endowed position increment for two months of faculty service each summer (\$52,222 during Summer 2013), for a total salary of \$325,833. Dr. Rindfleisch began his service with a summer appointment as professor of business administration, on 100 percent time, at a monthly rate of \$25,000; John M. Jones Professor of Business Administration, with a monthly increment of \$1,111; and interim head, ~~non-salaried~~ **with a monthly increment of \$1,042**, June 16-August 15, 2012.

University Administration

KARL M. KOCHENDORFER, **chief medical information officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning January 16, 2013; and assistant vice president, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 16, 2013. Dr. Kochendorfer will also be appointed to the rank of assistant vice president and chief medical information officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning January 16, 2013; associate professor of clinical family medicine, Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$75,000, beginning January 16, 2013; and physician surgeon in family medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$50,000, beginning January 16, 2013, for a total salary of \$250,000.**

*ROBERT A. WINN, associate vice president for community-based practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$195,000, beginning November 16, 2012; **visiting** professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 35 percent

time, at an annual salary of \$136,500, beginning November 16, 2012; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$58,500, beginning November 16, 2012, for a total salary of \$390,000.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Appoint Associates to the Center for Advanced Study, Urbana

(4) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the following list of associates selected for the 2013-14 academic year, and offers a brief description of their projects:

WILLIAM BERNHARD, professor, political science, *Reputation and Politics*

Although reputation affects policy-making and governance, social scientists do not have much insight into how reputations are formed and evolve. Through a series of laboratory experiments, this project will first provide a better formulation of how reputations develop and then will connect the experimental results with real-world political situations by examining the role of reputation in two areas: deal-making in Congress and the European sovereign debt crisis.

TAMARA CHAPLIN, associate professor, history, *Sappho Comes Out: Lesbian Lives in Postwar France*

Since the 1970s, lesbians in France have used identity politics to fight for recognition from a republican nation that refuses to acknowledge the rights of groups. The proposed book project, *Sappho Comes Out: Lesbian Lives in Postwar France*, explains how the mass media became a critical tool in this fight, and emerged as a—if not the—primary conduit between oppressed groups and the modern state.

BRIAN DEMARCO, associate professor, physics, *Ultracold Quantum Glassiness*

This new research program will focus on understanding how disorder and inter-particle interactions combine to create quantum glassiness. An entirely new state of matter consisting of ultracold atoms trapped in a disordered crystal of light and interacting at long distances will be created.

JAMES ECKSTEIN, professor, physics, *Search for New Topological Materials*

The focus of this study is the synthesis of new topological materials and their incorporation into novel devices that make use of their unique properties. The project will attempt to understand how chemistry and structure lead to the desired topological properties and use this to design new topological phases with more extreme properties.

TIM FUTING LIAO, professor, sociology, *Social Structure, Family Structure, and Life Course in Tang China*

We know a great deal about the history and the arts of the Tang Dynasty (618-907 AD), a Chinese historical period commonly considered a peak of Chinese civilization, but we know little about the family structure during the period. The proposed research will use a unique dataset the author has collected to explore the relationship between family structure and the larger social structure.

HARRY LIEBERSOHN, professor, history, *The Globalization of Music, 1877-1940*

This project will narrate the globalization of music from Edison's invention of the phonograph in 1877 to the outbreak of World War II. In response to new technologies and European imperialism, musical globalization belonged to a new phase in the history of cultural encounter, and represents a significant intellectual achievement.

YI LU, professor, chemistry, *Selective Agents for Multi-target and Multi-modal Cancer Detection, Imaging and Therapy*

The proposed project will develop a general platform for selective multi-modal imaging of biologically relevant targets in breast cancers; for characterizing the content of these markers and receptors; for monitoring their dynamic response to the various treatment protocols; and for targeted therapy.

ERIK MCDUFFIE, associate professor, African American studies, *Garveyism in the American Heartland: The Practice of Diaspora in the Urban Midwest*

This new book project extends the geographical and analytical boundaries of African American history with its attention to the African Diaspora through a study of the Universal Negro Improvement Association (UNIA), the largest black protest movement in world history. The term "diasporic Midwest" will be used as an empirical and theoretical framework to examine the importance of the region in the transnational Garvey movement from the 1920s through the 1970s; trace the role of heavy industry and labor in shaping a diasporic protest movement; highlight the gender and sexual politics of the urban Midwestern UNIA; and chart a genealogy of the Civil Rights-Black Power Movement.

COLLEEN MURPHY, associate professor, philosophy and women and gender in global perspectives, *A Philosophical Defense of Transitional Justice*

Transitional justice refers to how societies address past wrongdoing while attempting to democratize following conflict and repression. *A Philosophical Defense of Transitional Justice* will employ the methods of analytic philosophy to explain why justice is different in transitions; articulate the basic principles of transitional justice; and evaluate the justice of criminal trials, truth commissions and reparations.

MARTIN OSTOJA-STARZEWSKI, professor, mechanical science, *Fractals in Mechanics of Bio-Geo-, and Technological Materials*

The general objective of this project is to develop mechanics and thermodynamics of materials with fractal structures, addressing two questions: (1) How does thermo-mechanics affect formation of fractal patterns materials? (2) What methods of solution can relate to the corresponding initial-boundary-value problems?

EVA POMERANTZ, professor, psychology, *Early Adolescence in the United States and China*

This project will investigate how children's entry into adolescence differs in the United States and China. In this context, the question of whether there are benefits as well as costs to children's navigation of adolescence in each country will be examined.

BRENT ROBERTS, professor, psychology, *Gene Expression and Conscientiousness*

The goal of the proposal is to study the gene expression patterns underlying the trait of conscientiousness. The research will help to identify the etiology of conscientiousness and the possible physiological mechanisms responsible for the effect of conscientiousness on health.

MARINA TERKOURAFI, associate professor, linguistics, *The Importance of Being Indirect: New Insights into the Study of Indirect Speech*

Indirect speech has traditionally been viewed as the more cumbersome alternative to speaking directly (defined as saying-what-we-mean and meaning-what-we-say). This project will study the functions of indirect speech in a range of less well-known cases (child language, foreign language learning, metaphor, and language use between intimates) with the aim of challenging this received view and, by doing justice to the unique possibilities for genuine "joint thinking" that indirect speech affords, sparking new ways of thinking about, and studying, indirect speech as a discursive phenomenon in its own right.

HELGA VARDEN, associate professor, philosophy, *A Kantian Theory of Sexuality*

In *A Kantian Theory of Sexuality*, the author will explore how a Kantian theory of freedom allows for a comprehensive theory of sexuality: reconciling the ethical and legal-political perspectives on sexuality, while also integrating our multifaceted human nature (our social, cultural, religious, and personal being). Although existing philosophical analyses focus on significant issues that comprise our understanding

of sexuality—for example, theories of justice and women, of sexed embodiment, of love, sexual identity and orientation, of marriage, of pornography, of prostitution—*A Kantian Theory of Sexuality* develops more complex partial accounts as well as unifies these into one overarching, coherent theory.

ROBERT WARRIOR, professor, American Indian studies, *Indigenous Intellectual Health*

This book project focuses on creating a critical framework that bridges humanities-based theoretical work in American Indian studies and public and academic discourse on health in the indigenous world. Through chapters on the history of indigenous writing, native language revitalization, and the connection between experimentation in native science and experimentalism in contemporary native art, the book seeks to integrate the work of intellectuals into broader discussions of indigenous health.

ALEXANDRU ZAHARESCU, professor, mathematics, *The Circle Problem, the Divisor Problem, and Bessel Function Series*

Ramanujan discovered two formulas which connect the famous circle problem and Dirichlet divisor problem to certain double series of Bessel functions. Ramanujan's first formula has recently been proved, and the main goal of this research project is to construct a proof for the second, more difficult formula.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Appoint Fellows to the Center for Advanced Study, Urbana

(5) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends the following list of fellows selected for the 2013-14 academic year, and offers a brief description of their projects:

MATTHEW CAESAR,¹ assistant professor, computer science, *Engineering Secured Networks with Scalable Network Verification*

The tremendous complexity and scale of the Internet makes it subject to a vast array of failure modes, attacks, software errors, misconfigurations, and vulnerabilities. To address this challenge, this project will construct a system that can automatically verify security and correctness of computer networks in real time, providing provable guarantees of correctness, discovering vulnerabilities, and assisting network operators in discovering their cause.

MATTHEW GILBERT,¹ assistant professor, electrical and computer engineering, *Transformative Information Processing in 3D Heterogeneously Integrated Topological Networks*

This project involves theoretical studies of the use of correlated surface states and interactions between dissimilar materials in topological insulators in order to form a 3D integrated network. The goal is to achieve a more power efficient and robust information processing architecture capable of replacing CMOS functionality at the system level rather than the single device level.

¹These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

LOGAN LIU,¹ assistant professor, electrical and computer engineering, *Wireless Mobile Nanosensors for Citizen Participatory Water Sensing Network*

This research is to create a citizen participatory environmental sensing network by using mobile smart phones, associated water nanosensors, wireless networks, and a cloud computing platform to allow all citizens to quantitatively measure water quality using their mobile phones and transmit the spatiotemporally relevant water sensing information to a supercomputer cloud and constitute a water information map based on the crowd sourced “Big Data.”

MATTHEW WINTERS,¹ assistant professor, political science, *Local-Level Foreign Interventions, Generalized Trust, and the Formation of Beliefs about Outsiders*

This project will study the way in which the branding of foreign-funded development interventions affects the attitudes of citizens in developing countries toward the foreign donor, their own government and the project itself. This research assesses the foreign policy impacts of development aid, including possible unintended consequences.

MAO YE,¹ assistant professor, finance, *Using the Strength of Science and Engineering at the University of Illinois to Tackle Important Questions in Finance*

This project will use the strength of science and engineering at the University of Illinois to tackle challenging questions in finance. Two lines of research will be furthered: 1) using supercomputers to analyze high-frequency trading; 2) using modern optical character recognition technology to digitize the historical trading data of the New York Stock Exchange (NYSE) from 1818 through 1952.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Approve Membership and Participation in Chicago Collections Consortium, Inc., NFP, and Appoint Designated Representative, Chicago

(6) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends approval of membership and participation of the Board of Trustees of the University of Illinois, represented by the Richard J. Daley Library at the University of Illinois at Chicago, in the Chicago Collections Consortium, Inc., NFP (CCC), and subsequent designation of the University librarian and dean of libraries at the Chicago campus as the designated representative and voting member.

The CCC is a newly established not-for-profit corporation in Chicago, whose mission is to preserve, present, and promote the history and culture of the Chicago region. The CCC is currently comprised of leading libraries, museums, and archives in Chicago including The Art Institute of Chicago, the Chicago History Museum, the Chicago Public Library, Columbia College Chicago, DePaul University, the Illinois Institute of Technology, Loyola University Chicago, The Newberry Library, Northwestern University, Roosevelt University, and The University of Chicago. The CCC is organized entirely for educational purposes with goals to enhance access to and use of the Chicago-focused collections of the CCC members; enhance the study of Chicago, increasing knowledge of its history and culture; ensure that primary resources documenting the history and culture of Chicago are saved and preserved; and transform the way CCC members work

¹These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

together to accomplish their own and the organization's goals. One of the first foundational projects of the CCC is to build a web portal that provides free and open access through a single search site to member collections. Mary Case, the University librarian and dean of libraries at the Chicago campus, has been a leader in the development of the CCC.

The CCC bylaws entitle each member one vote.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Rename the Department of Pharmacy Administration, College of Pharmacy, Chicago

(7) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, with the advice of the Chicago Senate and the College of Pharmacy, recommends approval to rename the Department of Pharmacy Administration as the Department of Pharmacy Systems, Outcomes, and Policy in the College of Pharmacy.

The new name is more consistent with the type of research and scholarship performed by contemporary social, administrative, economic, and behavioral scientists in colleges of pharmacy. Current graduate faculty in the department focus on pharmacy health service research, pharmacy health policy, and pharmacy education. The name "Pharmacy Administration" has become antiquated and does not represent the current knowledge and skill set students acquire during their graduate program or the scholarship/research, teaching, and service missions of the department. The discipline of social and administrative pharmacy sciences has evolved from a historical emphasis on traditional pharmacy management and marketing, which originated in a bygone era when most pharmacists became sole proprietors of their own pharmacies and needed to be taught basic business administration. Present-day pharmacists typically work within large, complex health systems where they must assume responsibility for improving patients' drug therapy outcomes.

No name changes are proposed for the MS in Pharmacy and the PhD in Pharmacy, currently offered by the department.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Proposed Amendments to the University of Illinois Statutes and The General Rules Concerning University Organization and Procedure

(8) The Board of Trustees recommends amendments to the *University of Illinois Statutes* and *The General Rules Concerning University Organization and Procedure* (*General Rules*) to revise certain administrative titles.

In November 2010, the Board of Trustees amended the *Statutes* and *General Rules* to, among other amendments, change the titles of the chancellors to "vice president/chancellor at the (Urbana-Champaign, Chicago, or Springfield) campus."

It is recommended at this time to reverse the order of the titles from “vice president/chancellor at the (Urbana-Champaign, Chicago, or Springfield) campus” to “chancellor at the (Urbana-Champaign, Chicago, or Springfield) campus/vice president” to signify that each chancellor has primary responsibility for the campus while also serving as a member of the University of Illinois leadership team.

Accordingly, the following amendments to the University of Illinois *Statutes* and *General Rules* are proposed. It is anticipated that upon approval of these recommendations, certain ministerial changes may be needed to clarify meaning throughout these documents. These will be made expeditiously and need not delay the implementation of the substantive changes recommended by the following proposed amendments.

Pursuant to the requirements of the *Statutes* and *General Rules*, the president has consulted with the University Senates Conference regarding these proposed amendments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Proposed Amendments to the University of Illinois *Statutes*

[Bracketed text to be removed.] Underlined text to be added.

ARTICLE I. UNIVERSITY ADMINISTRATION

Section 3. The University Officers

The university officers are identified in *The General Rules Concerning University Organization and Procedure*. Prior to recommending to the Board of Trustees the initial appointment of any university officer, except the president and the [vice presidents/]chancellor/vice president, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any university officer, the University Senates Conference may submit its advice if it so elects.

Section 5. [Vice Presidents and Campus] Chancellors and Vice Presidents

There shall be a [vice president, University of Illinois and] chancellor at each campus of the University [vice president/chancellor] who shall also be a vice president of the University (chancellor/vice president). The [vice president/]chancellor/vice president, under the direction of the president, shall serve as the chief executive officer for the campus. The [vice president/]chancellor/vice president shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University, *The General Rules*, and actions of the Board of Trustees.

The [vice president/]chancellor/vice president shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new [vice president/]chancellor/vice president, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the senate may submit its advice if it so elects.

ARTICLE II. LEGISLATIVE ORGANIZATION

Section 1. Campus Senates

(g) Each senate shall adopt bylaws which shall govern except as otherwise provided in these *Statutes* its procedures and practices, including such matters as committee structure and duties, calling meetings and establishment of agenda, and selection of officers. The bylaws of each senate shall provide for committees or other bodies to exercise those statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student discipline, and student affairs. The bylaws and any changes thereto shall

be reported to the Board of Trustees through the [vice president/]chancellor/vice president and the president.

Section 3. Faculty Role in Governance

(a) (1) The faculty of the University and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title of director or dean in an academic unit, provost or equivalent officer, [vice president/]chancellor/vice president, and president). Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

Section 4. Faculty Advisory Committee (paragraph 4)

The committee shall elect its own chair at its first meeting of each academic year. The committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Sections 4a and 3c) and to the [vice president/]chancellor/vice president and the president. The committee shall make such reports to the [vice president/]chancellor/vice president, the president, the senate, and the faculty as it deems appropriate at least once a year.

Section 4. Faculty Advisory Committee (paragraph 6)

In performing its functions, the committee upon the request of the [vice president/]chancellor/vice president, the president, or any member of the academic staff (as defined in Article IX, Sections 4a and 3c) or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a retired member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

Section 5. Professional Advisory Committee

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a professional advisory committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the president and the [vice president/]chancellor/vice president as meeting specialized administrative, professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the professional advisory committee electorate shall be eligible for membership. University-level administration staff shall be members of the electorate of the campus at which their principal office is located. Each [vice president/]chancellor/vice president (or the president in the case of university-level administration staff members) after consultation with the body may identify senior administrative officers to be excluded from the electorate.

Bylaws and articles of procedure covering such matters as the name of the body, nomination and election of members and officers, size of the body, and terms of office shall be developed at each campus and after approval by the [vice president/]chancellor/vice president made available to members of the electorate.

The body shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff

and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The body shall report to the [vice president/]chancellor/vice president, the president, and the academic professional staff at least once a year.

In performing its functions, the body upon the request of the [vice president/] chancellor/vice president, the president or any member of the academic professional staff, or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of the academic professional staff shall be entitled to a conference with the body or with any member of it on any matter properly within the purview of the body.

ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

Section 1. The Campus

(c) The transfer of any line of work or any part thereof from once campus to another shall be made on recommendation of the senates and [vice presidents/]chancellors/vice presidents of the campuses involved, the University Senates Conference and the president upon approval by the Board of Trustees.

(d) The [vice president/]chancellor/vice president, under the direction of the president, shall be the chief executive officer of the campus as provided in Article 1, Section 5.

(e) There shall be a provost and vice chancellor for academic affairs or equivalent officer at each campus who shall be the chief academic officer under the [vice president/]chancellor/vice president for each campus and will serve as chief executive officer in the absence of the [vice president/]chancellor/vice president.

(f) There may be additional vice chancellors with campus-wide responsibilities and other administrative officers with responsibilities and duties delegated by the [vice president/] chancellor/vice president.

(g) Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the [vice president/]chancellor/vice president and the president. The [vice president/]chancellor/vice president shall on the occasion of each appointment seek the advice of the executive committee on the campus senate. The executive committee may seek the counsel of other campus bodies in preparing its advice.

Section 2. The College

(c) Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals which involve budgetary changes shall become effective only when the [vice president/] chancellor/vice president has approved them. The college has the fullest measure of autonomy consistent with the maintenance of general university educational policy and correct academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the [vice president/] chancellor/vice president for a ruling.

(d) The transfer of any line of work or any part thereof to or from a college or to or from some other educational or administrative group within a campus shall be made on the recommendation of the appropriate senate and the [vice president/] chancellor/vice president and on approval of the president.

Section 3. The Dean

(a) The dean is the chief executive officer of the college, responsible to the [vice president/] chancellor/vice president for its administration, and is the agent of the college faculty for the execution of college educational policy.

(b) The dean shall be appointed annually by the Board of Trustees on recommendation by the [vice president/] chancellor/vice president and the president. On the occasion of each recommendation, the [vice president/] chancellor/vice president shall seek

the prior advice of the executive committee of the college concerned. The performance of the dean shall be evaluated at least once every five years in a manner to be determined by the college faculty.

(c) On recommendation of the dean and the [vice president/] chancellor/vice president, the president may appoint annually associate or assistant deans as required.

(d) The dean shall (1) call and ordinarily preside at meetings of the college faculty to consider questions of college and departmental governance and educational policy at such times as the dean or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and progress of the students in the college; (5) be responsible for the educational use of the buildings and rooms assigned to the college and for the general equipment of the college as distinct from that of the separate departments; (6) serve as the medium of communication for all official business of the college with other campus authorities, the students, and the public; (7) represent the college in conferences, except that additional representatives may be designated by the dean for specific conferences; (8) prepare the budget of the college in consultation with the executive committee of the college; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding appointments, reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate departmental chair(s) and executive committee(s), or department head(s) who shall provide the dean with the advice of the advisory committee or other appropriate committee as specified in the department bylaws. Recommendations to positions on the academic staff shall ordinarily originate with the department, or in the case of a group not organized as a department with the person(s) in charge of the work concerned and shall be presented to the dean for transmission with the dean's recommendation to the [vice president/] chancellor/vice president. In case a recommendation from a college is not approved by the [vice president/] chancellor/vice president, the dean may present the recommendation to the president, and, if not approved by the president, the dean with the consent of the Board of Trustees may present the recommendation in person before the Board of Trustees in session.

Section 4. The School and Similar Campus Units

(d) (2) The school has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the [vice president/] chancellor/vice president.

Section 5. The Dean or Director of a School or Similar Campus Unit

(a) In a school or similar campus unit independent of a college, the chief executive officer shall be a dean or director appointed annually by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president and the president. On the occasion of each recommendation, the [vice president/] chancellor/vice president shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar campus unit, the duties of a director or a dean shall be the same as those of the dean of a college. The performance of the dean or director shall be evaluated at least once every five years in a manner to be determined by the faculty of the unit.

(b) In a school or similar campus unit included within a college, the chief executive officer shall be a director appointed annually by the Board of Trustees on the recommendation of the dean of the college, the [vice president/] chancellor/vice

president, and the president. On the occasion of each recommendation, the dean shall seek the prior advice of the executive committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school faculty to consider questions of school and subunit governance and educational policy at such times as the director or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have general supervision of the work of students in the school; (5) be responsible for the educational use of the buildings and rooms assigned to the school and for the general equipment of the school as distinct from that of the separate subunits; (6) serve as the medium of communication for all official business of the school with the college, the students, and the public; (7) represent the school in conferences except that additional representatives may be designated by the director for specific conferences; (8) prepare the budget of the school in consultation with the executive committee of the school; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding recommendations of appointments, reappointments, nonreappointments, and promotions of the members of the faculty, the director shall consult with the department's or subunit's executive officer who shall provide the director with the advice of the appropriate committee(s). Such recommendations shall ordinarily originate with the subunit or in the case of a group not organized as a subunit with the person(s) in charge of the work concerned and shall be presented to the director for transmission with the director's recommendation to the dean of the college. The performance of the director shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

ARTICLE IV. DEPARTMENTS

Section 1. The Department

(b) The department has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and correct academic and administrative relations with other divisions of the University. Should a dispute arise between the department and another unit of the campus concerning the proper limits of this autonomy, the department may appeal for a ruling directly to the dean and the executive committee of the college and, when the [vice president/] chancellor/vice president considers it proper, to the [vice president/] chancellor/vice president, who shall make a decision after appropriate consultation.

Section 2. Department Organized with a Chair

(a) The chair shall be appointed annually by the Board of Trustees on recommendation of the [vice president/] chancellor/vice president and the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

Section 3. Department Organized with a Head

(a) The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the [vice president/] chancellor/vice president and the president after consultation with the dean of the college and all members of the department faculty. The head may be relieved of title and duties as head of the department by the [vice president/] chancellor/vice president on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

Section 4. Change of Departmental Organization

On the written request of at least one-fourth of the faculty of the department, as defined in Article II, Section 3a(1), and in no case fewer than two faculty members that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the [vice president/] chancellor/vice president together with the dean's recommendation. If a change of organization is voted, the [vice president/] chancellor/vice president shall thereupon transmit this recommendation to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

ARTICLE V. GRADUATE COLLEGES***Section 1. The Campus Graduate College***

(c) The faculty of the Graduate College consists of the president, the [vice president/] chancellor/vice president, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

(d) An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the [vice president/] chancellor/vice president on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service at the University) on the executive committee shall be chair and the dean shall not be a member of the committee.

(f) On the recommendation of the dean of the Graduate College and the [vice president/] chancellor/vice president, the president may appoint annually associate or assistant deans of the Graduate College as required.

(h) On a campus without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

Section 2. Special Units of the Graduate College

(a) On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the [vice president/] chancellor/vice president, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

(b) Persons shall be appointed to the staff of such special units by the Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the [vice president/] chancellor/vice president, and the president. Appointments of persons who already have academic rank and title indicative of departmental association shall be made only after consultation with the department concerned. Appointments which carry academic rank and title indicative of departmental association of persons who do not already have departmental association shall be made only after concurrence of the department concerned.

ARTICLE VI. THE CAMPUS LIBRARY

(b) The campus library shall be in the charge of the campus librarian who, as the chief executive officer of the library, is responsible to the [vice president/] chancellor/vice president for its administration and service.

(d) With the approval of the [vice president/] chancellor/vice president, the campus librarian may establish branches on the campus when efficiency in reference work, circulation, cataloging, ordering, and other matters of library service and administration, and the general welfare of the campus, college, school, department, or other unit will thereby be promoted. Appointments to the academic staff of branch libraries established under this subsection and the advancement of such staff will be recommended to the [vice president/] chancellor/vice president with the advice of the executive officer(s) of the unit(s) served by such libraries.

(e) The campus librarian shall be appointed annually by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president with the concurrence of the President of the University. On the occasion of each such appointment, the [vice president/] chancellor/vice president shall seek the advice of the library committee of the campus senate and of the library executive committee. The performance of the campus librarian shall be evaluated at least once every five years in a manner to be determined by the faculty of the campus library and the library committee of the campus senate. As part of the evaluation, views shall be solicited from the library committee of the campus senate, from other concerned faculty, and from the entire faculty of the campus library.

ARTICLE VII. SPECIALIZED UNITS***Section 1. General Considerations***

In addition to the campus units described in the previous Articles, there are special purpose educational and administrative units whose responsibilities and roles extend substantially beyond one campus. The organization and mission of such units, including clearly defined lines of responsibility to University or campus officers, shall be specified in these *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such other documents as shall be deemed appropriate by the president. These specialized units may include but need not be limited to organizations designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of these units shall have campus membership and status upon recommendation of the appropriate [vice president/] chancellor/vice president or [vice presidents/] chancellors/vice presidents subject to the *Statutes* and *The General Rules* governing the campus operations.

Section 3. Councils on Teacher Education

(a) At each campus engaged in teacher education, there shall be a Council on Teacher Education composed of the deans and directors of the respective colleges, schools, and similar units at that campus which offer curricula in the preparation of teachers for the elementary and secondary schools. The chair of the council shall be named by the [vice president/] campus chancellor/vice president.

ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION***Section 1. Formation of New Units***

(a) *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the advice of the faculty of the school or college of each higher unit, of the appropriate senate and [vice president/] chancellor/vice president, and of the University Senates Conference to the Board of Trustees for action.

(b) *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together

with the advice of the higher unit, of the appropriate senate and [vice president/] chancellor/vice president, and of the University Senates Conference to the Board of Trustees for action.

(c) *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or [vice president/] chancellor/vice president. The president shall submit the proposal for the unit together with the advice of the senate and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action.

(d) *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a [vice president/] chancellor/vice president, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the senates and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action.

(e) *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 2. Employment of Relatives

No individual shall initiate or participate in institutional decisions involving a direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of the individual's immediate family. "Immediate family" includes an individual's spouse, ancestors and descendants, all descendants of the individual's grandparents, and the spouse of any of the foregoing. Each [vice president/] chancellor/vice president shall develop for the approval of the president campus procedures to insure against such conflict of interest.

Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff

(a) All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president concerned if a campus-level officer is involved and the president.

(c) The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate professor, and assistant professor. Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the [vice president/] chancellor/vice president or an officer authorized to act for the [vice president/] chancellor/vice president.

(d) Recommendation to positions on the academic staff shall ordinarily originate with the department or in groups not organized as departments with the officers in charge of the work concerned and shall be presented to the dean of the college for transmission with the dean's recommendation to the [vice president/] chancellor/vice president. Whenever the appointment or promotion of members of the academic staff is involved, the dean before making a recommendation shall consult the chair or the head of the department after confirming that intra-departmental consultation procedures have been satisfied; if the college has no departments, the dean shall consult the executive committee of the college. If the appointment involves a person who may be expected to offer courses carrying graduate credit, the dean of the college shall consult the dean of the Graduate College, who shall have the right to make an independent recommendation to the [vice president/] chancellor/vice president, and to the president.

Section 4. Principles Governing Employment of Academic and Administrative Staffs

(a) The academic staff which conducts the educational program shall consist of the teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges, schools, institutes, and similar campus units; editors, librarians, and such other members of the staff as are designated by the president and the [vice president/] chancellor/vice president.

(e) The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate [vice president/] chancellor/vice president, the president, and the Board of Trustees.

Section 5. Services Rendered the University

(a) No person employed on a full-time basis on the instructional or administrative staffs of the University shall be assigned any other university work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the [vice president/] chancellor/vice president.

(c) Full-time employees shall not receive compensation for services with the University in excess of a normal schedule except for a reasonable amount of instruction in continuing education and public service programs or for the grading of special examinations (outside regular course work) stipulated by the University, all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member provided that if such additional payments exceed a nominal amount the advance approval of the [vice president/] chancellor/vice president shall be secured. These exceptions shall be held to a minimum.

Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty

(a) Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a (1) of the *Statutes*, provided that procedures on a campus adopted by the [vice president/] campus chancellor/vice president in consultation with that campus senate are followed. In all cases, the [vice president/] chancellor/vice president or the [vice president/] chancellor/vice president's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

(b) (1) A determination by the provost or equivalent campus officer, in consultation with a committee identified by the senate, that cause exists to initiate proceedings that may result in the imposition of serious sanctions,

(b) (5) The opportunity for the faculty member to file an appeal with the [vice president/] chancellor/vice president within 20 days following the provost's or equivalent officer's decision to impose sanctions,

(b) (7) A process wherein the [vice president/] chancellor/vice president 's decision on the merits of an appeal is final.

Section 7. Leaves of Absence for Members of the Faculty

(a) On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on recommendation of the dean or director of an independent campus unit and subject to approval by the [vice president/] chancellor/vice president, the president, and the Board of Trustees a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

(c) Service credit for leave of absence with pay is not cumulative unless otherwise provided for in special cases. Each person who has been on leave of absence shall on the termination of the leave make a report through the usual official channels of communication to the [vice president/] chancellor/vice president concerning the nature of the studies, research, or other work undertaken during the period of absence.

(e) Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on such leave to accept remunerative employment or engage in professional practice or work for which pecuniary compensation is received. This prohibition, however, shall not be construed to forbid a faculty member while on leave from giving a limited number of lectures or doing a limited amount of work. But, in such cases, the approval of the [vice president/] chancellor/vice president to the giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the acceptance of a grant of money made for such purposes, provided that the acceptance of the grant does not impose on the recipient duties and obligations the performance of which would be incompatible with the pursuit of the general purpose for which leaves of absence are granted.

(g) Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the [vice president/] chancellor/vice president for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one year. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which allow for the pursuit of academic activities ordinarily counts toward the probationary period of a faculty member on definite tenure, while time spent on a leave of absence without pay under circumstances which do not allow for the pursuit of academic activities does not ordinarily count toward the probationary period of a faculty member on definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which do not provide service to this University does not ordinarily count in establishing eligibility for a sabbatical leave with pay.

Section 9. Privileges of Retired Members of the Academic Staff

(a) A retired staff member who is provided with research assistance shall at the end of each academic year report to the [vice president/] chancellor/vice president, in at least general terms, on the work accomplished during the year. In no case may a research assistant be provided to a retired staff member for a longer period than one year at a time and such assistant may be continued only if the annual report of work shows progress or promise.

(b) With the approval of the department head or chair and of the dean of the Graduate College and of the [vice president/] chancellor/vice president, a retired faculty member may offer conferences with graduate students if such retiree had offered similarly related graduate courses before retirement.

Section 11. Employment of Academic Professional Staff

(b) 6. Excepted from the above provisions are the following administrative officers: President of the University; [vice presidents/] chancellors/vice presidents, provosts or equivalent officers, and vice chancellors; officers of the Board of Trustees who are University employees; other university officers; and deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes “visiting,” “acting,” “interim,” or “adjunct” are also excepted from the above provisions.

Section 12. Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)

(a) Members of the academic staff with multi-year appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with campus procedures, which shall be adopted by each [vice president/] chancellor/vice president in consultation with the applicable campus senate. In all cases, the [vice president/] chancellor/vice president or the [vice president/] chancellor/vice president's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

(b) Campus procedures shall include, at a minimum, notice and opportunity for a hearing before the campus provost or equivalent officer or the provost's or equivalent officer's designee.

ARTICLE X. ACADEMIC FREEDOM AND TENURE

Section 1. Tenure of Academic Staff

(a) (paragraph 3) Each [vice president/campus] chancellor/vice president shall, with the advice and consent of the local campus senate, develop implementing procedures for multi-year contract appointments governed by this Section. Such implementing procedures shall include, at a minimum, (i) a binding ceiling, on a campus-wide basis, on the proportion of multi-year contract appointments to the sum of multi year contract appointments and appointments that are tenured or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to an appropriate campus senate committee; and (iii) the procedures for dismissal required under Article IX, Section 12(b), above.

(b) (1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service except when, by special written agreement between the appointee, the unit administrator and the [vice president/campus] chancellor/vice president, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE***Section 1. Student Affairs***

(b) Upon recommendation of the [vice president/] chancellor/vice president and the president, the Board of Trustees may appoint annually a vice chancellor or other officer who shall have general supervision over those services provided on that campus to assist students in their personal and social development. The responsibility and authority of this officer shall be determined by the [vice president/campus] chancellor/vice president. On the occasion of each appointment of any such officer, the [vice president/] chancellor/vice president shall seek the advice of the executive committee of the campus senate. The executive committee shall ensure the opportunity for substantial student involvement in the development of its advice.

ARTICLE XII. RESEARCH AND PUBLICATION***Section 1. Campus Research Board***

(a) The Campus Research Board shall consist of eight to twelve members appointed by the [vice president/] chancellor/vice president after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.

(b) The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the [vice president/] chancellor/vice president and the vice chancellor responsible for research on any other matters submitted to the board.

ARTICLE XIII. GENERAL PROVISIONS***Section 1. Exchange Professors***

On the recommendation of the head or the chair of a department and with the approval of the dean, the [vice president/] chancellor/vice president, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted for a period of not more than one year to exchange positions with a professor of approximately equal rank in another university provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall during the period of service to this University be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

Section 2. Privileges for Scholars from Other Universities

The [vice presidents/] chancellors/vice presidents of the University may extend the privilege of working without charge in the various laboratories or libraries of the respective campus to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the campus with written credentials from the faculties of their institutions or from their governments asking that they be received as guests.

Section 3. Annual Reports

On or before the first day of September in each year, each dean and director and the chief executive officer of each department or equivalent unit on each campus shall make to the [vice president/] chancellor/vice president an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the [vice president/] chancellor/vice president and to the president whenever requested to do so. Officers of the university-level administration and [vice presidents/] chancellors/vice presidents shall make such reports as the president shall require.

Section 4. Reports and Communications

(d) All communications from members of the staff to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the [vice president/] chancellor/vice president where appropriate and to the president for their examination, comment, and recommendation. Whenever appropriate, the staff member shall be informed of all such reactions and may respond to them.

Proposed Amendments to *The General Rules Concerning University Organization and Procedure*

[Bracketed text to be removed.] Underlined text to be added.

ARTICLE I. UNIVERSITY ORGANIZATION

Section 2. Functions of the University Administration

(b) In addition to the president, the University officers are the vice presidents, including the vice president for academic affairs, the vice president/chief financial officer, the vice president for research, the vice president for health affairs, the [vice presidents/] chancellors/vice presidents, the university counsel, the secretary of the University, all of whom report directly to the president, and such additional administrative officers as shall be designated by the president after consultation with the University Senates Conference. Prior to recommending to the Board of Trustees the initial appointment of any university officer except for the president and the [vice presidents/] chancellors/vice presidents, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any University officer, the University Senates Conference may submit its advice if it so elects.

(d) Reporting directly to the president, the vice president for research is the senior officer of the University serving as an advisor to the president on matters of research, intellectual property, technology commercialization, and related economic development activities, and assumes other responsibilities and duties as delegated by the president. The vice president for research is responsible for facilitating and managing the University's research enterprise and its technology commercialization and related economic development initiatives including relevant offices, policies, and programs, and, in so doing, exercises direct line authority over the University's major offices and entities involved in research, technology commercialization, and related economic development. The vice president for research works closely with the president, [vice presidents/] chancellors/vice presidents, and vice chancellors for research to facilitate the University's research agenda and activities across all of its campuses and, under the direction of the president, communicates the University's research priorities to local, state, and federal authorities and agencies.

(e) The [vice president/] chancellor/vice president, under the direction of the president, is the chief executive officer for the campus. The [vice president/] chancellor/vice president has responsibilities and performs duties delegated by the president of the University. Among those responsibilities and duties are: participation in the University's overall planning, allocation, and evaluation operations; application of University-wide policies; review of academic programs and policies; student affairs; and safety of personnel and property.

(f) The vice president for health affairs, under the direction of the president, oversees the University's clinical care enterprise, including the faculty practice plans, Hospital, and clinical operations. The vice president for health affairs works closely with the president and [vice president/] chancellor of the Chicago campus/vice president to ensure the integration of the clinical care enterprise with the research and education missions of the health sciences colleges and schools and assumes other responsibilities and duties as delegated by the president.

(g) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may

make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

Section 6. Research Gifts, Grants, and Contracts

(a) Research conducted under the auspices of the University may be supported in whole or in part through funds provided by outside entities in the form of research gifts, research grants, or research contracts. Such arrangements must be approved before acceptance by the president or the president's designee. Staff members may conduct preliminary negotiations with prospective supporters of research with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director if required by college policy but have no authority to bind the University to enter into a contract. Such research programs shall be controlled and directed by the University and shall be conducted within the appropriate department(s) by members of the University staff. The administrative coordination of such programs shall be under the Agricultural Experiment Station for units in the College of Agricultural, Consumer and Environmental Sciences; and the Engineering Experiment Station for units in the College of Engineering at the Urbana-Champaign campus, and the Campus Research Board for all other units of the Urbana-Champaign campus, and all units of other campuses. On a campus without a Campus Research Board, the Provost or equivalent officer shall be responsible for such administrative coordination.

(e) (1) *Research Gifts.* Gifts for research which are limited in amount may be arranged by informal negotiations and correspondence between the sponsor and the staff member who will carry on the research, subject to acceptance as hereinafter provided. The [vice president/] chancellor/vice president at each campus is delegated by the president to approve and accept such gifts for the University. Financial arrangements for gifts shall be reviewed and approved by the Office of Business and Financial Services. Consideration of the direct and indirect costs to the University accruing on account of the acceptance of gifts shall be made at the time of budgeting the funds to be received.

(f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a research project. When the funds from the sponsor are to cover all or substantially all of the costs, the following items should be considered in the preparation of the budget: salaries and wages, employer's contribution to the State Universities Retirement System, allowance for Worker's Compensation and Occupational Disease liability, expendable supplies, equipment, travel expenses, other direct costs, and an allowance for indirect costs to the University. The amount budgeted for indirect costs in any proposed project shall be reviewed and approved by a committee composed of the vice chancellor for research if such a position exists on the campus, if not, the provost or equivalent officer; a representative of the appropriate research unit or department carrying on the project; and a representative of the Office of Business and Financial Services. In determining the amount to be budgeted for indirect costs, the committee shall give consideration to the respective benefits which will be received from the investigation by the sponsor, the University, and the public. The expenditure of funds received as reimbursement for indirect costs of research or other University activities, as cost-of-education allowances, as general-support grants ("institutional grants," "general research- support grants," etc.), or as any other category of gift or grant not restricted as to use by the donor or by other regulations of the Board of Trustees requires authorization by the Board of Trustees. This may be done either by: (1) approval as part of the university's annual budgets for operations or for capital improvements, or (2) approval during the fiscal year as an addition to the annual budget for operations or for capital improvements.

Section 7. Other Gifts and Grants, Scholarships and Endowments, Nonmonetary Gifts

(b) *Scholarships and Fellowships.* (paragraph 2) The president is authorized to accept funds for scholarships and fellowships. The president may delegate authority for accepting scholarships and fellowships to the [vice presidents/] chancellors/vice presidents or to the [vice presidents'/] chancellors' /vice presidents' designees.

(c) *Endowment Gifts.* (paragraph 2) The terms of an offer of a gift to create an endowment shall be reviewed by the department concerned, the appropriate campus administrator, the university counsel, and the vice president/chief financial officer. The president may accept offers of endowment funds, reporting the gift when received to the Board of Trustees as the trustees may direct. The president may delegate authority to act on such offers to the [vice presidents/] chancellors/vice presidents. No endowment fund money may be accepted under terms which require prohibited discrimination.

(d) *Nonmonetary Gifts.* Every offer of a nonmonetary gift shall be reported by the unit involved to the [vice president/] chancellor/vice president of the campus concerned who is authorized to accept the gift on behalf of the president and who shall report it to the president, who shall report it to the Board of Trustees as the trustees may direct.

ARTICLE III. INTELLECTUAL PROPERTY

Section 7. Intellectual Property Administration

(k) *Administrative Responsibility.* The president has ultimate authority for the stewardship of intellectual property developed at the University. Pursuant to Article I, Section 2, Paragraph (d) the vice president for research has direct line authority for University offices and entities involved in technology commercialization and related economic development. With the advice of the [vice presidents/] chancellors/vice presidents, and in consultation with the vice president for academic affairs and the campus vice chancellors for research, the vice president for research [technology and economic development] shall establish operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.

ARTICLE IV. EMPLOYMENT POLICIES

Section 1. Terms Of Employment of Academic and Administrative Staff

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate [vice president/] chancellor/vice president and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the [vice president/] chancellor/vice president. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other

university duties. Exceptions may be made to this rule only with advance approval of the [vice president/] chancellor/vice president. These exceptions should be held to a minimum.

Section 3. Wages of Student Employees

All student employees are to be paid on the basis of classification and scale of wages approved by the [vice president/] chancellor/vice president at each campus.

Section 4. Retirement, Death, Survivor, Disability, and Sick Leave Benefits

(b) (2) (paragraph 7) After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated before January 1, 1984, the unused sick leave accumulated after January 1, 1998, and the sick leave accumulated between January 1, 1984 and December 31, 1997, and subject to the approval of the president, or [vice president/] chancellor/vice president as appropriate, a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year. (In the case of staff members of university administration offices, the president will act.)

ARTICLE V. UNIVERSITY PROPERTY

Section 1. University Property

(b) The use of University premises and facilities by individuals other than in connection with University educational or research programs will be permitted only under regulations formulated and administered by the appropriate [vice president/] chancellor/vice president and approved by the president. A facilities use agreement, articulating the terms of use, should reflect the conditions deemed most likely to advance the development and acceptance of the intellectual property.

(c) The president is authorized to make such traffic and parking regulations and such changes therein as conditions may warrant and may delegate such authority to the [vice presidents/] chancellors/vice presidents.

Section 2. Custodianship of Property

(a) Under the State Property Control Act, the president is accountable to state officials for the supervision, control, and inventory of all University property subject to that act. In discharging these and other responsibilities, the president is authorized to specify or to deputize the [vice presidents/] chancellors/vice presidents and other University officers to specify procedures and responsibilities for the supervision, control, and inventory of all University property.

Section 3. Private Use of University Property Forbidden

No one connected with the University in any capacity shall use for any personal purpose any University property of whatever description, and no one shall be permitted to remove from the buildings or grounds any property belonging to the University, even though it may seem to be of no value, unless it be temporarily removed pursuant to some well-established regulation, or with the approval of the appropriate [vice president/] chancellor/vice president or the vice president/chief financial officer in the instance of University-level property.

Section 4. Naming of University Facilities and Programs; Commemorative Plaques and Tablets

(e) (2) Donors of funds (or an honoree designated by the donor) where the contribution was substantial in financing the renovation or remodeling of said spaces. Any such plaque or tablet must be approved by the appropriate [vice president/] chancellor/vice president but does not require Board approval.

(f) The [vice presidents/] chancellors/vice presidents may develop for their respective campuses procedures for internal review and approval prior to the submission of items to the Board for its consideration.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Tuition Rates, Academic Year 2013-14

(9) In consideration of tuition recommendations for the next academic year, the University is confronting current fiscal realities while at the same time protecting access for students and upholding academic quality. Critical high-priority expenditures include need- and merit-based financial aid to ensure access for qualified students and recruit the best students, competitive salaries to attract and retain top faculty and staff, and pay for continuing cost increases. At its January 2011 meeting, the Board reaffirmed the Board's policy on tuition and approved a resolution whereby tuition changes going forward shall include a comparison to a price index as well as account for changes in State support and for University costs reduction. Tuition adjustments geared to a rate of inflation are meant to sustain the high quality of the education provided to students and to preserve the purchasing power of the University, while also recognizing the ongoing cash flow and budget difficulties of the State of Illinois as well as the increasing financial burden facing many students and their families. The Board approved a budget request from the State for Fiscal Year 2014 in September 2012 and reviewed tuition and affordability at the November 2012 meeting. The budget request and the tuition review focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases.

Following extensive reviews and recommendations from the vice president/chancellors and provosts at each campus, and with concurrence of the vice president for academic affairs and the vice president/chief financial officer, the president recommends the following tuition increases. The recommended increase in the guaranteed general tuition levels for undergraduate students who are Illinois residents is \$99 per semester at the Urbana-Champaign campus; \$87 per semester at the Chicago campus; and \$5.25 per credit hour at the Springfield campus. These tuition increases apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act, 110 ILCS 305/25, which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. This recommendation amounts to a one-time increase for the incoming freshmen class rate of 1.7 percent (approximately equivalent to an increase of 0.7 percent per year over four years). The new tuition rates for Academic Year 2013-14 apply to the cohort of undergraduate students who enter in May of 2013 or after.

Concurrent with the recommended tuition increase, as per Board policy, the University will allocate additional funds to need-based student aid. Currently, more than one-half of all University of Illinois undergraduate students receive some form of student aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase will be allocated to need-based grant aid.

The president also recommends tuition increases for several specific programs at the graduate and professional levels as well as undergraduate tuition differentials in applicable curricula. All tuition recommendations are summarized in the attached table.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Tuition Increases Per Semester Undergraduate Students (Residents)¹

	Urbana-Champaign ^{2,3,4}			Chicago ⁵			Springfield ⁶		
	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase
Guaranteed Tuition for New Undergraduates*									
College of Engineering & Eng. Related	\$8,278	\$8,377	\$ 99	\$6,266	\$6,353	\$ 87			
Chem/Life Sciences	8,278	8,377	99						
Fine and Applied Arts	6,620	6,719	99						
Business	8,278	8,377	99						
ACES (ANSC, FSHN, TSM/ABE) ⁷	7,090	7,189	99						
ACES (CPSC, NRES) ⁸	6,455	6,554	99						
ACES (ACE) ⁹	6,620	6,719	99						
Dept. of Journalism & Dept. of Advertising	6,208	6,307	99						
Architecture & the Arts				6,436	6,523	87			
Business Administration				5,866	6,203	337			
Nursing				7,092	7,238	146			
Movement Sciences/Kinesiology				5,616	5,703	87			
Health Information Mgmt				6,164	6,303	139			
LAS Sciences				5,991	6,078	87			
Human Nutrition				5,431	5,828	397			
Public Health				6,116	6,203	87			
General Undergraduate	5,818	5,917	99	5,116	5,203	87	\$303.00	\$308.25	\$5.25
"e" Tuition				484.00	494.00	10.00	346.50	352.50	6.00
BS in Nursing—RN Completion				617.00	650.00	33.00			
Bac. of Bus. Administration Degree Completion				406.00	406.00	0.00			

Undergraduates Entering AY 09-10: Tuition guarantee expires and students will move to the "Undergraduates Entering AY 10-11" cohort¹⁰

College of Engineering & Eng. Related	\$6,901	\$7,557	\$ 656	\$5,133	\$5,601	\$468			
Chem/Life Sciences	6,901	7,557	656						
Fine and Applied Arts	5,366	5,943	577						
Business	6,901	7,557	656						
ACES (ANSC, FSHN, TSM/ABE) ⁷	5,881	6,440	559						
ACES (CPSC, NRES) ⁸	5,312	5,817	505						
ACES (ACE) ⁹	4,742	5,943	1,201						
Dept. of Journalism	5,106	5,557	451						
Dept. of Advertising	4,742	5,557	815						
Architecture & the Arts				5,171	5,767	596			
Business Administration				4,921	5,317	396			
Nursing				5,923	6,485	562			
Movement Sciences				4,671	5,067	396			
Health Information Management				4,996	5,567	571			
LAS Sciences				4,871	5,442	571			
Human Nutrition				4,486	4,882	396			
General Undergraduate	4,742	5,193	451	4,171	4,567	396	\$246.75	\$270.25	\$23.50
"e" Tuition					469.00		282.25	309.25	27.00
BS in Nursing—RN Completion					617.00				
Bac. of Bus. Administration Degree Completion					406.00				

Undergraduates Entering in AY 10-11, AY 11-12 and AY 12-13: Tuition Is Unchanged

- Notes:
- *Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2013.
 - 1) Comparable increases are proposed for extramural, GIS, part-time, nonresident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$400 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,400 per semester. Nondegree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
 - 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
 - 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253 and MCB 450.
 - 4) Students at UIUC entering Fall 2012 or later will be assessed an additional \$250 per course internship supervision fee for SOCW 461, SOCW 470 and SOCW 471. Students entering prior to Fall 2012, who were to be assessed a \$1,000 internship supervision fee will be assessed at the reduced rate.
 - 5) E-Tuition, BS in Nursing—RN Completion, and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
 - 6) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$250 per semester for full-time students.
 - 7) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program in the Department of Agricultural and Biological Engineering (TSM/ABE).
 - 8) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES).
 - 9) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
 - 10) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

Tuition Increases Per Semester
Graduate Students (Residents)¹

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase
Post-Bac Certificate in Accountancy ⁶	\$ 6,000	\$ 6,000	\$ 0						
Graduate									
College of Engineering & Eng. Related ⁷	8,176	8,377	201	\$6,481	\$6,983	\$502			
Chem/Life Sciences	7,854	7,988	134						
Fine and Applied Arts	6,263	6,360	97						
Library and Information Science	6,805	6,907	102						
Business	6,575	6,687	112						
Master of Accounting Science (MAS)	11,000	11,250	250						
MS in Accountancy-Tax	11,000	11,250	250						
Masters HRIR	9,408	9,879	471						
Dept. of Journalism	6,096	6,200	104						
Dept. of Advertising	6,096	6,200	104						
Master of Public Health	6,966	7,313	347						
MBA	9,988	9,988	0						
Master of Social Work	6,251	6,358	107						
MS in Financial Engineering ⁶	16,000	17,000	1,000						
Graduate Degree Programs with a concentration in Professional Science Masters ⁸	7,850	7,850	0						
Master of Laws (LLM)	23,750	24,750	1,000						
Master of Studies in Law (MSL)	23,750	24,750	1,000						
Doctor of Science of Law (JSD)	23,750	24,750	1,000						
Nursing				9,423	9,634	211			
Biomedical Visualization				9,084	9,258	174			
Business Admin—Liautaud Grad. School of Business Programs				9,541	9,883	342			

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase
Architecture & the Arts— Architecture				7,850	8,442	592			
Architecture & the Arts— Art & Design				7,850	7,942	92			
Architecture & the Arts— Art History				7,249	7,341	92			
MS in Architecture in Health Design				9,633	9,725	92			
MA in Arch Design Criticism				7,642	7,734	92			
MA in Museum & Exhibition Studies				8,453	8,545	92			
MS Medical Biotechnology				8,890	8,982	92			
MS and OTD in Occupational Therapy				7,575	7,667	92			
Graduate Public Health (all students)				7,306	7,398	92			
Master of Healthcare Administration				10,293	10,579	286			
Master/PhD Public Administration				7,441	7,533	92			
Master/PhD Urban Planning & Policy				7,941	8,033	92			
Master/PhD Social Work				5,824	5,916	92			
Master of Energy Engineering				8,736	8,828	92			
LAS Grad Sciences				6,316	6,408	92			
MS Kinesiology (new)				5,441	6,158	717			
MS Nutrition (new)				5,441	6,158	717			
General Graduate	5,716	5,813	97	5,441	5,533	92	\$304.75	\$310.00	\$5.25
Off-Campus MBA							584.75	590.00	5.25
MS Patient Safety Leadership (continuing)				610.00	640.00	30.00			
MS Patient Safety Leadership (entering Fall 2013 or after)					750.00				
"e" Tuition				762.00	777.00	15.00	337.50	343.25	5.75

Notes:

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the College of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
- 4) E-Tuition and MS Patient Safety Leadership at UIC are per credit hour rates.
- 5) Per credit hour charge at UIS.
- 6) Post-Bac Certificate Program in Accountancy students are also assessed an additional \$1,000 per semester for program fees. Master of Science in Financial Engineering (MSFE) students are also assessed an additional \$2,060 per semester for program fees; however, continuing students will be assessed \$2,000 per semester for program fees.
- 7) UIC: Excludes Master of Energy Engineering. Beginning in Fall 2013, UIC PhD students in Engineering will be assessed the general graduate rate.
- 8) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.

University of Illinois
Tuition Increases Per Semester
Professional Students (Residents)¹

	Urbana-Champaign			Chicago		
	Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase
Professional						
Veterinary Medicine ²	\$12,370	\$12,870	\$500			
Law (entered prior to Summer 2010) ³	16,830	16,830	0			
Law (entering Summer 2010) ³	16,830	16,830	0			
Law (entering Summer 2011) ³	18,200	18,200	0			
Law (entering Summer 2012) ³	18,550	18,550	0			
Law (entering Summer 2013) ³		19,125	575			
Doctor of Audiology	5,716	5,813	97			
Doctor of Physical Therapy				\$ 7,616	\$ 7,730	\$114
Dentistry—DDS/DMD ⁴				14,680	14,974	294
Dentistry—Adv Certificate Programs ⁵				11,125	11,681	556
Dentistry—DDS International Dentist Program ^{4,6}				26,819	27,356	537
Medicine ⁷				17,000	17,289	289
Pharm-D				11,305	11,814	509

- Notes:
- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
 - 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
 - 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table.
 - 4) DDS/DMD students are assessed the same tuition rate regardless of term (Fall, Spring, Summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$10,360 for new students. Existing students will continue to pay the DDS/DMD Clinical Infrastructure fee rate as initially assessed when entering the program.
 - 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes Fall, Spring and Summer sessions. The Summer rate will be assessed at approximately 67% of the Fall/Spring semester rate.
 - 6) The DDS International Dentist Program is a one year program which includes a Fall, Spring and Summer session. Each of the three sessions will be assessed at the same per term rate.
 - 7) Medicine Summer term tuition for residents is \$11,000.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

Approve Tuition and Fee Increases, Cost Recovery, and Aviation Programs, Academic Year 2013-14

(10) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program. Program fees are specific to the program and do not include campus required fees, except where noted.

For Academic Year (AY) 2013-14, the following actions are proposed for Cost Recovery Programs:

Proposed Annual Tuition and Fees AY 13-14

Executive MBA Program*			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$55,500	\$55,500	
Program Fees	38,500	38,500	
<i>Total</i>	\$94,000	\$94,000	\$ 0

*Program cost for five-term program. Rates include campus general fee.

Master of Science in Finance			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$39,250	\$41,000	
Program Fees	4,500	4,650	
<i>Total</i>	\$43,750	\$45,650	\$1,900

Master of Science in Technology Management			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$33,850	\$34,700	
Program Fees	7,150	7,400	
<i>Total</i>	\$41,000	\$42,100	\$1,100

Master of Science in Policy Economics*			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$24,698	\$25,118*	
Program Fees	2,000	2,700	
<i>Total</i>	\$26,698	\$27,818*	\$1,120*

*MSPE students will be assessed the General Graduate Non-Resident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the Fall and Spring terms only (\$1,350 per term).

Master of Science in Accountancy			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$35,000	\$37,000	
Program Fees	4,000	4,500	
<i>Total</i>	\$39,000	\$41,500	\$2,500

Master of Science in Taxation (Chicago) (UIUC in Chicago)			
	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Tuition	\$30,000	\$31,000	
	5,500	5,500	
<i>Total</i>	\$35,500	\$36,500	\$1,000

The **Executive MBA Program** is a five-semester program including one summer. The proposed AY 13-14 tuition and fee rates will be assessed to the students in the entering class of AY 13-14. Total tuition revenue available for AY 13-14 will be sufficient to cover all projected academic program costs.

The **Finance, Technology Management, Policy Economics, Taxation, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in AY 13-14 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For AY 13-14, current rates have been adjusted for materials, labor, insurance, fuel prices, and flight time.

Aviation course charges proposed for AY 13-14 are specified below:

<i>Course</i>	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>AY 13-14 Increase</i>
Avi 090	\$3,644	\$3,750	\$106
Avi 101	4,287	4,411	124
Avi 120	5,541	5,701	160
Avi 121	2,667	2,744	77
Avi 130	4,991	5,135	144
Avi 140	5,282	5,434	152
Avi 200	7,162	7,367	205
Avi 210	7,110	7,314	204
Avi 320	4,523	4,655	132
Avi 322	2,435	2,506	71
Avi 324	3,742	3,850	108
Avi 380	5,775	5,934	159
Avi 381	1,395	1,434	39
Avi 391	4,868	5,011	143
Avi 392	8,586	8,820	234
Avi 393	1,125	1,157	32

These changes have been reviewed and are recommended for approval by the vice presidents, University of Illinois, and chancellors, University of Illinois, at each campus and the vice president for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2013-14

(11) The vice presidents, University of Illinois, and chancellors, University of Illinois, at each campus have recommended student fee levels for Academic Year (AY) 2013-14 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) as per Board policy increases each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index.

Urbana-Champaign Campus

The \$15 increase (1.0 percent) in the Service, General, Health Fees, and other fees for the Urbana-Champaign campus represents changes to accommodate the budget guidelines and program and staff enhancements. The Service Fee increase will cover increases in Student Services and the Emergency Dean Program with a decrease in funding for the Career Center. The General Fee increase is a result of the budget guidelines. The increase recommended for the Health Fee is for increases of doctors' salaries at McKinley Health Center. The Student Initiated Fee is seeing an increase due to the addition of a new Media Fee of \$1.85, approved via a student referendum in Spring 2012. The Student Initiated Fee increase also reflects a slight increase in the Student Organization Resource Fee (SORF) of \$0.15 or 2.8 percent due to increased demand.

Chicago Campus

The \$22 increase (1.5 percent) in the Service, General, Health Fees, and other fees for the Chicago campus represents changes to accommodate the budget guidelines and program and staff enhancements. Additionally, the Service Fee will provide additional funds to Intercollegiate Athletics to meet gender equity requirements and provide for additional services to students enrolled in the Rockford Pharmacy program and the Quad Cities Nursing Program. The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2014 rate in March 2013.

Springfield Campus

The \$54.50 increase (6.1 percent) in the Service, General, Health Fees, and other fees for the Springfield campus represents changes to accommodate the budget guidelines and program and staff enhancements. The largest increases are related to the Library/IT Fee increase, which the Student Government Association leadership supports, and to an increase in General Fees for the Recreation Center Fee.

The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

University of Illinois
Summary of Academic Year 2013-14
Semester Student Fees

Urbana-Champaign	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 283	\$ 284	
General Fee	261	262	
Health Fee	230	231	
Student Initiated Fees	64	66	
Campus Transit/Safe Rides Fee	52	56	
Aca. Fac. Maint. Assessment	309	315	
Library/IT Assessment*	244	244	
<i>Total Per Semester</i>	<i>\$1,443</i>	<i>\$1,458</i>	<i>1.0%</i>

*The Law Library/IT fee will be \$274.

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee. Veterinary medicine students are assessed a \$100 activity fee.

Student Health Insurance Fee[†]

Undergraduate	\$219	Not Available
Graduate	\$310	Not Available

[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

Chicago	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 314	\$ 323	
General Fee	425	431	
Health Fee	88	89	
Transportation Fee*	109	109	
Student-to-Student Assistance Fee	3	3	
Sustainability	4	4	
Aca. Fac. Maint. Assessment	309	315	
Library/IT Assessment	200	200	
<i>Total Per Semester</i>	<i>\$1,452</i>	<i>\$1,474</i>	<i>1.5%</i>

*The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2014 rate in March 2013.

Student Health Insurance Fee [†]	\$401	Not Available
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[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

Springfield	<i>AY 12-13</i>	<i>Proposed AY 13-14</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$333.50	\$340.00	
General Fee	282.00	292.00	
Health Fee	35.00	40.00	
Student Assistance Fee	4.00	4.00	
Aca. Fac. Maint. Assessment*	154.50	157.50	
Library/IT Assessment*	82.50	112.50	
<i>Total Per Semester</i>	<i>\$891.50</i>	<i>\$946.00</i>	<i>6.1%</i>

*Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

Note: Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students are charged fees on a per hour basis, without a maximum. The AY 13-14 graduate rate per hour will be \$79.90 for Service, General, and Health.

Student Health Insurance Fee [†]	\$270.00	Not Available
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[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Academic Year 2013-14

(12) The vice presidents, University of Illinois, and chancellors, University of Illinois, at each campus have recommended rate changes for University-operated housing for Academic Year (AY) 2013-14. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Urbana-Champaign

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$9,688 to \$9,979 (\$291 or 3.0 percent increase), to cover increased debt service as a result of new buildings in the Champaign area (Stanley O. Ikenberry Commons development). Housing maintains the same rate from year to year for returning students.

Undergraduate Housing (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Forbes, Weston, Taft-Van Doren, Barton-Lundgren, Lincoln Avenue, Allen, and Pennsylvania Avenue.

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,070	\$11,402	\$332	3.0%
Double	9,688	9,979	291	3.0
Triple	9,146	9,420	274	3.0

Traditional Rooms (with air conditioning)

Residence Halls: Hopkins, Scott, Snyder, Illinois Street, Florida Avenue, and Busey-Evans.

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,378	\$11,719	\$341	3.0%
Double	9,996	10,296	300	3.0
Triple	9,454	9,738	284	3.0

Clustered Rooms (with air conditioning)

Residence Halls: Nugent Hall

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,710	\$12,061	\$351	3.0%
Double	10,326	10,636	310	3.0

Semi-Private (with air conditioning)

Residence Halls: Residence Hall #2 (New)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Double Shared Bath		\$11,412		NEW

Notes:

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits. All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$310 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

Graduate Housing (room only, academic year)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Sherman Hall</u> (air conditioned)				
Single	\$4,950	\$5,099	\$149	3.0%
Double	4,738	4,880	142	3.0
<u>Daniels Hall</u> (air conditioned)				
Single/private bath	\$6,540	\$6,736	\$196	3.0%
Single/shared bath	6,276	6,464	188	3.0
Double	5,726	5,898	172	3.0

Note: Rates quoted do not include the \$8 student government dues.

Apartments**Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms	\$560	\$570	\$10	1.8%
Efficiency	710	720	10	1.4
One bedroom	810	820	10	1.2

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$650	\$660	\$10	1.5%
One bedroom-unfurnished	600	610	10	1.7
One bedroom-REMODELED-furnished		810		NEW
One bedroom-REMODELED-unfurnished		710		NEW
Two bedrooms-furnished	700	710	10	1.4
Two bedrooms-unfurnished	650	660	10	1.5
Two bedroom-REMODELED-furnished		860		NEW
Two bedroom-REMODELED-unfurnished		760		NEW
Two bedrooms-furnished at Orchard South	650	660	10	1.5
Two bedrooms-unfurnished at Orchard South	550	550	0	0.0

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$760	\$770	\$10	1.3%
Two bedroom-unfurnished	660	670	10	1.5
Two bedroom-furnished galley	810	820	10	1.2
Two bedroom-unfurnished galley	710	720	10	1.4
Two bedroom-furnished open	860	870	10	1.2
Two bedroom-unfurnished open	760	770	10	1.3

Note: Open and galley refer to the kitchen style and level of updates in the apartment.

Chicago

The standard basic double room and board annual rate will increase by \$201 from \$10,060 to \$10,261, which is 2 percent. These rates reflect variable increases of 1 percent to 3 percent depending on room configuration with consideration of bathroom to student ratio. Campus Housing has consulted with students, and they support this moderate increase in rates. The increases are required to meet operational costs (salaries and wages, utilities, general price increases including food), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Residence Halls (room and board, academic year)

These rates include a board charge of \$2,598

<u>Unit/Suites/Clusters</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall (SRH)</u>				
Single	\$10,588	\$10,800	\$212	2.0%
Double	9,718	9,815	97	1.0
<u>Polk Street Residence Hall (PSR)</u>				
Single	10,764	10,979	215	2.0
Double	10,198	10,300	102	1.0
<u>Student Residence and Commons (SRC)*</u>				
Double	10,060	10,261	201	2.0
<u>James Stukel Towers (JST)</u>				
Single	11,504	11,734	230	2.0
Double	10,806	11,022	216	2.0

*Note: Rates for the Student Residence and Commons rooms will range from \$9,462 to \$11,882 depending on room configuration.

Apartments (room only—no board plan, academic year, per person)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Single Student Residence Hall (SSR)</u>				
Two-person apt.	\$ 8,774	\$ 8,949	\$175	2.0%
Three-person apt.	8,598	8,770	172	2.0
Four-person apt.	8,698	8,872	174	2.0
Two/Three-person suite	7,498	7,648	150	2.0
Studio apt.	10,354	10,665	311	3.0
<u>Thomas Beckham (TBH) and Marie Robinson Halls(MRH)</u>				
Two-person apt.	\$ 9,572	\$ 9,859	\$287	3.0%
Four-person apt.	9,398	9,680	282	3.0
Studio apt.	11,318	11,544	226	2.0

Springfield

Housing requests an increase in the basic double room (LRH) for new students from \$6,720 to \$7,000 (\$280 or 4.2 percent increase), to cover operational costs.

Apartments (room only, academic year)

<u>Family Apartments</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bdrm/Unfurnished	\$7,750	\$ 8,060	\$310	4.0%
One bdrm/Furnished	7,000	7,300	300	4.3
One bdrm/Unfurnished	5,900	6,000	100	1.7

<u>Single Student Apartments</u> (all fully furnished)	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Four bdrm/Private/ Townhouse	\$5,550	\$5,700	\$150	2.7%
2-3-5 bdrm/Private- Premium	4,950	5,400	450	9.1
2-3-5 bdrm/Private- Standard	5,200	5,200	0	0.0
2-3-5 bdrm/Shared	3,440	3,600	160	4.7
Four bdrm/Private/Flat	4,950	5,400	450	9.1
One bdrm/Private/Flat	7,000	7,300	300	4.3

Residence Halls (furnished, room only, academic year)

	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Lincoln Residence Hall (LRH)</u>				
Shared room	\$6,720	\$7,000	\$280	4.2%
Private room (double- single as available)	9,410	9,900	490	5.2
<u>Founders Hall</u>				
Shared room	\$6,800	\$7,000	\$200	2.9%
Private room (designed single)	9,500	9,900	400	4.2

Notes:

Renovations in the east campus apartment flats are nearing completion, prompting reconfiguration of some rates applicable to prior renovations from 2004 which do not match current amenities or standards in newly renovated units in 2012. We are moving toward standardized rates for townhouses and renovated flats. With Family Housing phase closed for remodeling during Fall Semester 2012, a furnished option will no longer exist in 2-bedroom units when reopened.

The rate for residents of LRH and Founders Hall includes proposed increases in room only. Room rates for both halls will be standardized from this point forward. The board rate each student is required to select (\$1,150 or \$1,675 per semester) will increase the total package accordingly.

The apartment rate is for a selected bedroom style only. The number of units per respective rate varies greatly by area. Projected rate increases in newly-renovated units are consistent with pre-renovation pro-formas. No meal plan is required of apartment residents, but residents may purchase either of the two plans noted above, or one for \$375 per semester.

All rates are fully inclusive of all utility charges, including electricity/heat/AC, cable TV. Technology/telecommunication costs are passed along to residents.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

**Name the Maudelle Tanner Brown Bousfield Hall,
Urbana**

(13) The vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, recommends for approval a proposal from the vice chancellor for student affairs to name the newly constructed residence hall at the Stanley O. Ikenberry Commons, the Maudelle Tanner Brown Bousfield Hall (Bousfield Hall).

Scheduled to open in fall 2013, Bousfield Hall would be named to commemorate Maudelle Tanner Brown Bousfield. Ms. Bousfield was the first African American woman to graduate from the University of Illinois at Urbana-Champaign. From 1903 to 1905, she was the only black woman on campus and graduated with honors in 1906.

She taught mathematics at a number of high schools in Baltimore, East St. Louis, and Chicago. Ms. Bousfield was the first black dean of girls at the Wendell Phillips Academy High School in Chicago and went on to become the first black public school principal in Chicago in 1927. She received her master's degree in education from the University of Chicago.

Upon retirement, she lectured at Fisk University and worked for the United Negro College Fund.

Maudelle Tanner Brown Bousfield stands first in many distinguished categories as both a student and educator, and the naming of this residence hall recognizes her accomplishments and will stand as an inspiration for students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Approve Renaming Multiple Buildings,
Chicago**

(14) The vice president, University of Illinois, and chancellor, University of Illinois at Chicago, recommends approval of renaming of several strategic campus buildings. The name changes are necessary in order to better reflect functions and references to buildings and to provide accurate identification and minimize confusion. The recommended building name changes are as follows:

- CMS Police Building to Environmental Health and Safety Offices
- Student Residence and Commons South to Student Residence and Commons South
- Student Residence and Commons South to Student Residence and Commons North
- AR Phase 2A to 1309 South Halsted Street
- AR Phase 2B to 1253 South Halsted Street
- AR Phase 3 to 722 West Maxwell Street
- AR Phase 1 to 1333 South Halsted Street
- Education, Performing Arts and Social Work to Education, Theatre, Music, and Social Work
- Art and Architecture Building to Architecture and Design Studios
- Jane Addams Hull-House to Jane Addams Hull-House Museum

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

**Approve Amendment Number Two of 403(b) Plan Document
to Address Mandatory Loan and Hardship Coordination
with the State of Illinois 457 Plan**

(15) University Human Resources recommends for approval an amendment of the plan document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan) to address mandatory loan and hardship coordination with the State of Illinois 457 plan.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made. The State of Illinois sponsors a separate voluntary plan under section 457(b) of the Code. Employees may elect to participate in either or both voluntary plans.

The 403(b) Plan has historically permitted participants to take loans. Loans for active employees are available only from Fidelity, and eligibility and qualifications follow the Code's requirements. Participants are limited to one outstanding loan across plans at any given time; participants who have defaulted on a loan are not permitted to take additional loans.

The State 457 Plan has historically not permitted loans. Beginning January 1, 2013, the State 457 Plan will allow its participants to borrow from their plan accounts. The Code requires employers to coordinate loans between all qualified plans of the employer offering loans, such as 403(b), 457(b), 401(k), and 401(a). Likewise, the Code also requires hardship distributions to be coordinated between the 403(b) and 457 plans. External legal counsel has advised the separately maintained 403(b) Plan and 457 Plan are treated as though they are sponsored by a single employer for loan and hardship coordination compliance purposes.

To ensure compliance with the mandate under Section 1.403(b)-3(b)(3) of the Treasury Regulations that the Plan document contain all material terms and conditions, and to comply with Sections 72(p)(2)(D)(ii) and 72(p)(4)(A) and (B) of the Code and Section 1.72(p)-1 of the Treasury Regulations that require loan coordination; and to comply with Sections 1.401(k)-1(d)(3)(iii)(B) and 1.401(k)-1(d)(3)(iv)(E) of the Treasury Regulations that govern hardship withdrawals, it is recommended that the Board of Trustees approve and adopt the attached Amendment Number Two to the Plan document (copy on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Approve Amendment Number Three
of 403(b) Plan Document to Comply with the
Workers, Retiree, and Employer Recovery Act of 2008**

(16) University Human Resources recommends for approval an amendment of the plan document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan) to comply with the Workers, Retiree, and Employer Recovery Act of 2008.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made. The 403(b) Plan is required to be amended in compliance with the Workers, Retiree, and Employer Recovery Act of 2008 (WRERA), Section 401(a)(9)(H) of the Code ("2009 RMDs").

The WRERA contains provisions designed to protect both individuals and retirement plans from large losses of plan assets due to the decline of the stock market and economic downturn in 2008. Specifically, these provisions permit individual account holders to delay receiving "Minimum Required Distributions," in an effort to give retirement plans and accounts more time for economic conditions to improve and for the losses in investments to be recovered.

Under section 401(a)(9) of the Internal Revenue Code, employer-sponsored retirement plans, such as the University's 403(b) Plan, must make certain annual required minimum distributions in order to maintain their "qualified" (i.e., tax-favorable) status. Section 201 of WRERA suspended these minimum distribution requirements for calendar year 2009 only. Accordingly, the 403(b) Plan allowed the waiver or rollover of such required minimum distributions during 2009.

External legal counsel has advised that this is a required, non-discretionary technical amendment, which sponsors of governmental plans must incorporate into their 403(b) Plan documents by no later than December 31, 2012.

To ensure compliance with the mandate under Section 1.403(b)-3(b)(3) of the Treasury Regulations that the Plan document contain all material terms and conditions, and to comply with the Workers, Retiree and Employer Recovery Act of 2008, Section 401(a)(9)(H) of the Code ("2009 RMDs"), it is recommended that the Board of Trustees approve and adopt the attached Amendment Number Three to the Plan document (copy on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 17 through 22 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Mr. Fitzgerald left the meeting prior to the roll call vote.

**Designate the Chez Family Foundation Center
for Wounded Veterans in Higher Education,
Approve Project, Amend Professional Services Consultant Contract,
and Approve Design for the Chez Family Foundation Center
for Wounded Veterans in Higher Education, Urbana**

(17) The College of Applied Health Sciences and the University of Illinois have led the nation in pioneering educational innovations for college students with disabilities. It is recommended that the proposed new building be named the Chez Family Foundation Center for Wounded Veterans in Higher Education (hereinafter referred to as the "Center") in recognition of the Chez Family Foundation's \$6.0 million gift, which has provided

the anchor funding for this project. The Center is the next step in the evolution of model programs for persons with severe disabilities at the University of Illinois. The Center will provide services to student veterans who have sustained severe and multiple injuries while serving in the military. The Center will offer a comprehensive, integrated educational support program for wounded veterans while they pursue a degree at the University of Illinois. The Center will utilize a family-centric team approach and will provide residential and nonresidential services, including psychological and career counseling, academic coaching and tutoring, health and life skills management, and counseling and outreach to family members.

In April 2011, the Chancellor's Capital Review Committee at Urbana-Champaign approved proceeding with a Qualifications Based Selection (QBS) process to secure the services of a Professional Services Consultant (PSC) for conceptualization, schematic design, and design development phases for the proposed Center project. Since then, the University and the approved PSC have engaged the stakeholders, developed program information, completed conceptualization efforts, and developed a consensus for implementing near-term and long-range goals for this capital endeavor.

The \$12.8 million, 32,000 gross square foot proposed new building will provide administrative and academic services offices, adaptive recreational center, counseling and family service center, professional service and residential programs offices, a research suite, and a health and life skills suite. The building will include 12 fully accessible student residence living units, two live-in resident assistant units, and laundry/storage space for support of the residents.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the Center be approved with a budget of \$12.8 million.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved professional services agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that LCM Architects, LLC, Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, construction administration, and postconstruction phases of the project. The firm's fixed fee will be \$729,887; for on-site observation on an hourly basis not to exceed a total of \$145,350; for warranty phase on an hourly basis not to exceed a total of \$20,360; for authorized reimbursable expenses estimated at \$63,000; and for other supplemental services for a fixed fee of \$215,056, for a total of \$1,173,653.

Additionally, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including ADA accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds, State Capital Development Board Grant Funds, and the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn. (The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Award Construction Contracts for Infrastructure Repairs, Smith Memorial Hall, Urbana

(18) In March 2011, the Board approved the infrastructure repairs, Smith Memorial Hall project, with a budget of \$5.0 million. This project will repair the building's exterior envelope by replacing the existing roof over the main recital hall, tuck point prioritized walls, and replace all of its 189 windows with new aluminum clad wood with thermally sealed double pane glazing. It will also replace practice room ventilation systems to maintain critical environmental requirements to prevent further damage to musical instruments and interior spaces. This, as well as new lighting upgrades and other related miscellaneous repair items, will result in substantial energy savings.

Bids for the construction work have been solicited and for the project to proceed, the vice president, University of Illinois, and chancellor, University of Illinois at the Urbana-Champaign campus, with the concurrence of the appropriate administrative officers, recommends that the following contract¹ be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus acceptance of indicated alternates:²

Division 1—General Work

Grunloh Construction, Inc.,	Base Bid	\$2,724,000
Effingham, IL	Alternate 1	73,000
	Alternate 2	21,000
	Alternate 3	8,000
<i>Total</i>		<u>\$2,826,000</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

(Construction will begin in February 2013 and is scheduled to be completed in January 2014.)

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn. (The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, Reliable Plumbing & Heating Company, Savoy, IL, \$49,000; Division 3—Heating Work, A & R Mechanical Contractors, Inc., Urbana, IL, \$312,000; Division 4—Ventilation & Air Distribution Work, Reliable Plumbing & Heating Company, Savoy, IL, \$343,600; Division 5—Electrical Work, Commercial Electric, Inc., Mattoon, IL, \$200,938.

²Description of Alternates: Alternate 1 adds a custom ornamental metal screen/grille at each Memorial Room window to match the original historic metal screen design. Alternate 2 add cleaning of limestone surfaces. Alternate 3 includes relocating data service above new acoustic tile corridor ceiling and removal of existing surface-mounted data covers and boxes from corridor walls on third floor.

Employ Architect/Engineer for Addition and Renovation, Chemistry Annex Building, Urbana

(19) In May 2012, the Board approved the addition and renovation of the Chemistry Annex building with a budget of \$22.9 million. The Chemistry Annex building was built in 1931, and it currently serves undergraduate chemistry students in the College of Liberal Arts and Sciences. The building has been provided with a new electrical service and a roof in recent years, but otherwise has remained in virtually the same condition since its inception. A recent architectural feasibility study confirmed the need for a complete renovation of the existing facility, including an addition to the building on the southeast corner along Mathews Avenue. The proposed addition and renovation will provide a total of 52,000 gross square foot of new state-of-the-art laboratory instructional areas and associated support spaces. The addition will address life safety and accessibility issues as well.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that Harley Ellis Devereaux Architects, of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$1,000,815; for on-site observation on an hourly basis not to exceed \$50,768; for warranty phase on an hourly basis not to exceed \$38,500; for authorized reimbursable expenses estimated at \$88,500; and for other supplemental services for an hourly rate not to exceed \$521,150, for a total of \$1,699,733.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, gift funds, and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Employ Professional Services Consultant for Renovation, Natural History Building, Urbana

(20) The Natural History Building, located at 1301 West Green Street, Urbana, and officially listed on the National Register of Historic Places, has been on the State Capital Project Request for several years. A result of the discovery of structural inadequacies and the closure of essentially half of the facility, it is now one of the campus's most critical priorities. The building primarily serves the School of Earth, Society, and Environment

¹A selection committee consisting of Brett Stillwell (Facilities and Services), Brad Ellison (Facilities and Services Engineering), Karen Quinlan (University Office of Capital Programs and Real Estate Services), and Ken Wooldridge (Operations Manager, School of Chemical Sciences), interviewed the following firms: Cannon Design, Chicago, IL; Harley Ellis Devereaux, Chicago, IL; Legat Architects, Chicago, IL; and RADA Architects, Chicago, IL. The committee recommends Harley Ellis Devereaux, Chicago, IL, as best meeting the criteria for the project.

(SESE) and the School of Integrative Biology, all within the College of Liberal Arts and Sciences.

In late June 2010, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, approved proceeding with the conceptualization phase to determine the scope of this major capital project. This subsequent predesign phase engaged the stakeholders, developed program information, completed conceptualization efforts, and developed consensus for implementing near-term and long-range goals for this capital endeavor.

In December 2011, at the conclusion of the conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional research laboratory and general assignment/departmental classrooms and offices, while also infilling 6,000 gsf of open courtyard space with new multistory areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. At that time, the Board also approved an amendment to a Professional Services Consultant contract with BLDD Architects, Inc. While the Board remains committed to the project, approval of the contract amendment is rescinded.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the vice president, University of Illinois, and chancellor, University of Illinois at Urbana-Champaign, with the concurrence of the appropriate administrative officers, recommends that LCM Architects of Chicago, Illinois, be employed for the professional services required for the design, construction documents, bidding, and construction administration phases of the project.

The firm's fixed fee will be \$2,995,000; for on-site observation on an hourly basis not to exceed \$300,000; for warranty phase on an hourly basis not to exceed \$100,000; for authorized reimbursable expenses estimated at \$250,000; and for other supplemental services for a fixed fee of \$598,720, and for an hourly basis not to exceed \$369,191 for a total of \$4,612,911.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

¹A selection committee consisting of James Lev (Facilities and Services), Donna McClure (Facilities and Services), Scott Moore (SESE), and Karen Quinlan (University Office of Capital Programs and Real Estate Services), interviewed the following firms: Cannon Architects, Chicago, IL; Harley Ellis Devereau Architects, Chicago, IL; LCM Architects, Chicago, IL; Legat Architects, Chicago, IL; and Trivers Associates, Granite City, IL. The committee recommends LCM Architects, Chicago, IL, as best meeting the criteria for the project.

Purchase Recommendation

(21) The president submitted, with his concurrence, a purchase recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The purchase was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$4,422,000.

A summary of the purchase with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, this purchase was authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement of Claim

(22) The vice president, University of Illinois, and chancellor at the Urbana-Champaign campus, with the concurrence of University counsel, recommends that the Board approve settlement of claims made by Talisam, LLC d/b/a Oriel STAT A Matrix against the Board of Trustees of the University of Illinois in the amount of \$332,500. Claimant alleges that Business Innovation Services, a unit of the Urbana campus located in Naperville, Illinois, unlawfully used the copyrighted works of Claimant in Business Innovation Services training materials and courses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

President's Report on Actions of the Senates

(23) The president presented the following report:

Establish a Graduate Concentration in Romance Linguistics
in the Doctor of Philosophy in Spanish, Italian, and
Portuguese, French or Linguistics, College of Liberal Arts
and Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Romance Linguistics in the Doctor of Philosophy in Spanish, Italian, and Portuguese, French and Linguistics.

Romance Linguistics is a thriving field of scholarship (with its own international journals and annual conferences), in which a sizable number of graduate students in the participating units tend to specialize. The associated departments would like to enhance the value of their degree programs by officially recognizing the training in Romance

Linguistics. This concentration will make students more competitive in the job market and it is seen as a way to help attract top students.

**Eliminate the Concentration in Pharmacy Administration,
Master of Science in Pharmacy and Doctor of Philosophy in Pharmacy,
College of Pharmacy and Graduate College,
Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the elimination of the concentration in Pharmacy Administration within both the Master of Science in Pharmacy and the Doctor of Philosophy in Pharmacy degree programs.

All degree requirements for the MS and PhD in Pharmacy remain the same, while only the formal concentration "Pharmacy Administration" will be eliminated. "Pharmacy Administration" as a name has become antiquated and does not represent the current knowledge and skill set students acquire during the graduate program, or the scholarship/research, teaching, and service missions of the department. The concentration in "Pharmacy Administration" is a holdover from the 1980s and 1990s when three concentrations (Pharmacy Administration, Pharmaceuticals, and Pharmacodynamics) existed under the umbrella graduate degrees in Pharmacy. Revisions to the graduate program in 2003 left "Pharmacy Administration" as the sole concentration for the MS and PhD degrees in Pharmacy. Because the proposed emphasis for the graduate degrees will be pharmacy systems, outcomes, and policy, no concentration is necessary.

This report was received for record.

Report on Renewal of the Treasurer's Bond

(24) The *Bylaws* of the Board of Trustees state:

The Treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the Board. Such bond shall be in such amount as the Board may require, but not for less than five hundred thousand dollars (\$500,000).

The vice president/chief financial officer and comptroller recommends renewal of the Treasurer's Bond, in the amount of \$500,000, with the Liberty Mutual Insurance Company as surety and Mr. Lester H. McKeever Jr. as principal. The bond is for the three-year period of January 15, 2013, through January 15, 2016, at a total cost of \$1,390.

The vice president/chief financial officer and comptroller reports that the University has renewed a Treasurer's Bond in the amount of \$500,000 with the Liberty Mutual Insurance Company as surety and Mr. Lester H. McKeever Jr., as principal.

This report was received for record.

Change Orders Report to the Board of Trustees

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Third Quarter 2012 Investment Update

(26) The comptroller presented this report as of September 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(27) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2012, through September 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Compliance Report for the University of Illinois Hospital and Health Sciences System (UI Health) for the University of Illinois Board of Trustees

(28) The Compliance Organization continues to function within UI Health to maintain the high quality standards demanded in an ever-changing clinical environment. This report provides an update on the Compliance Organization's accomplishments and findings. A copy has been filed with the secretary of the Board.

This report was received for record.

Medical Staff Credentialing Report

(29) The Joint Commission (TJC) requires that the Board of Trustees receive a report on the credentialing of members of the University of Illinois Hospital medical staff on an annual basis. The Credentials Committee of the Medical Staff reviews every application for privileges to determine if appropriate standards are met. The recommendations of the Credentials Committee are passed on to the Medical Staff Executive Committee during the monthly Medical Staff Executive Committee Meeting. If approved, the recommendations from the Medical Staff Executive Committee are then passed along to the Healthcare Committee of the Board of Trustees for review and approval. The Joint Commission requires active involvement of the Board of Trustees as the entity to which the health system reports. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

Graduate Medical Education Report

(30) In accordance with accreditation standards of the Accreditation Council for Graduate Medical Education (ACGME), the University of Illinois Hospital and Health Sciences System (UI Health) submits to the Board of Trustees a yearly report concerning the state of its Graduate Medical Education programs. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

CAMPUS DASHBOARD REPORT

At 10:58 a.m., Mr. Kennedy asked Vice President/Chancellor Allen-Meares to present a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares presented six categories of performance metrics and explained that a standard peer group, a geographical comparison group, an aspirational comparison group, and an advancement peer group were used to compare metrics throughout the report. She presented a series of charts depicting metrics related to student access, enrollment, and outcomes, and discussion followed regarding enrollment yield, designations as a Hispanic-serving institution and an Asian-serving institution, and the strategy for recruiting and admitting transfer students.

Dr. Allen-Meares then focused on areas of particular interest or concern for the remainder of the report. She referred to metrics concerning graduation and retention rates and stated that this is an area of planned improvement, noting the development of a student success planning initiative. She also expressed concern regarding the sustainability of the financial aid budget at the Chicago campus and discussed some potential ideas and initiatives. Next, she referred to faculty salaries compared to those of the aspirational peer group and reported that salaries at the Chicago campus are not competitive. She briefly commented on metrics pertaining to development, noting that the Chicago campus exceeded its recent campaign goal.

Discussion regarding graduation rates followed. Mr. Kennedy inquired about the role of ACT and SAT scores and the use of an authentic admissions process, and Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, commented that persistence has been identified as a predictor of a student's ability to graduate. Dr. Kaufman and Dr. Allen-Meares discussed retention programs and other initiatives. President Easter referred to comments made by Dr. William DeLauder at the Board's retreat in July 2012, when he said that the use of ACT and SAT scores as admissions criteria should be reconsidered. President Easter stated that Board policy dictates that ACT or SAT scores be used as a component of admissions criteria and indicated that the Board may wish to evaluate this policy. Mr. McMillan stated that he would like the policy to be examined, and Dr. Koritz and Dr. Kaufman discussed the use of class rank in admissions criteria. Dr. Pierre also commented, and Mr. Kennedy asked President Easter to examine the Board's admission criteria policies and to recommend potential changes to the Board. Mr. Montgomery also commented on varying admissions criteria among the colleges at each campus.

Mr. Fitzgerald returned to the meeting at 11:54 a.m.

MOTION FOR EXECUTIVE SESSION

At 11:56 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 1:25 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:31 p.m., with all Board members previously recorded as being present in attendance. Mr. Kennedy invited the UIC Choir, directed by Dr. Michael J. Anderson, to perform *She Walks in Beauty*, text by Lord Byron and music by David Foltz, and *Ain't-a that Good News!* by William Dawson. The performance was followed by a round of applause.

PRESENTATIONS

Report on the College of Engineering, Chicago

Mr. Kennedy asked Dr. Peter C. Nelson, dean, College of Engineering, Chicago, to provide a presentation on the College of Engineering at Chicago (materials on file with the secretary). Dr. Nelson reported on the departments, faculty, students, alumni, and research activities at the college. He stated that College of Engineering faculty has been awarded \$66.0 million in research grants, and he highlighted a selection of research grants and projects. He then discussed student enrollment. Dr. Nelson stated that much emphasis is placed on student internships and job placement, and he listed some companies that have hired College of Engineering graduates. He presented the job placement rates for all College of Engineering graduates and for those who had completed internships prior to graduation, noting that internships are a key factor in job placement. He discussed the goals and criteria for the college's guaranteed paid internship program.

Dr. Nelson then discussed the Department of Bioengineering, which he said is shared by the College of Engineering and the College of Medicine. He stated that the department was realigned in 2011, and he listed some goals of the department. Discussion regarding plans to increase both student enrollment and the average ACT score of incoming freshman followed, and Dr. Nelson also provided information about criteria for paid internships. He stated that students participate in approximately 150 to 175 paid internships each year. Mr. Kennedy thanked Dr. Nelson for the presentation.

COMMENTS FROM THE GOVERNOR

Governor Quinn arrived at the meeting at 1:52 p.m. Mr. Kennedy thanked Governor Quinn for his recent support of several projects at the University. Governor Quinn thanked Mr. Kennedy and President Easter and referred to recent trips that were taken to China with President Easter and Brazil with Vice President/Chancellor Wise. He mentioned State support for projects across the University, and he expressed appreciation for the leadership of the University. He welcomed Mr. Fitzgerald to the Board and stated that the work conducted by the trustees is important.

PRESENTATIONS, CONTINUED

Report on UI LABS

At 1:58 p.m., Dr. Schook gave a presentation on UI LABS (materials on file with the secretary). He stated that the vision for UI LABS is based on the legacy of the University with the intent to incorporate diverse practices and views. He acknowledged the input, work, and support from a variety of individuals, institutions, and other entities, and he discussed the steps in conceptualizing, visualizing, and realizing this initiative. He stated that this provides a new way to approach translational research, to harness movement and ideas, to retain talent, and to connect universities, governmental bodies, and the private sector. He discussed the benefits of such programs and stated that UI LABS would be a separate entity that would provide

responsiveness, empowerment, timeliness, agility, and flexibility while protecting the academy.

Brief discussion followed regarding the advantages of forming partnerships, particularly within the manufacturing industry. Mr. McMillan indicated that UI LABS would be complimentary to the University of Illinois Research Park in Urbana, and Dr. Schook commented that stronger companies in Chicago would also benefit the Research Park in Urbana. Governor Quinn asked if UI LABS would have a focus on sustainability, including access to clean water and food worldwide, and he referred to the BIO International Convention that will be held in Chicago in April 2013. He discussed the mission of feeding, fueling, and healing the world and suggested this be part of the UI LABS mission. Dr. Schook responded that this is one area of interest, and he gave examples of relevant discussions that have already taken place. Mr. Kennedy and Dr. Schook also discussed the goal of workforce development, which Dr. Schook said is a central pillar of the UI LABS concept.

Mr. Kennedy thanked Dr. Schook for the presentation. Mr. Kennedy then presented Governor Quinn with a University of Illinois trustee pin, and Governor Quinn departed the meeting at 2:23 p.m.

Enrolling and Graduating Underrepresented Students: The Role of the President's Award Program

Mr. Kennedy asked Dr. Pierre to provide a presentation on the President's Award Program (materials on file with the secretary). Dr. Pierre presented an overview of the program and stated that it is not the only program at the University focused on the recruitment of underrepresented minority students. He discussed recruitment and presented the growth in enrollment of underrepresented minority students at each campus. He stated that while these increases are significant, growth in the enrollment of underrepresented minority students is inconsistent across racial groups. He then compared underrepresented minority student enrollment at the University to other Big Ten universities. Ms. Strobel asked how the Springfield campus experienced such an increase in the enrollment of underrepresented minority students, and Vice President/Chancellor Koch stated it was a concerted effort to recruit these students. Dr. Pierre then presented the six-year graduation rate for all students, black students, and Hispanic students, and said that while good progress has been made, more work is needed. He compared the graduation rate for the 2005 cohort to the graduation rate at other Big Ten universities and stated that there is a gap between enrollment and graduation rates at the University. Dr. Pierre presented the number of baccalaureate degrees conferred to underrepresented minority students at each campus, which was followed by a brief discussion.

Dr. Pierre discussed the role of the President's Award Program in strengthening underrepresented minority student enrollment and graduation rates throughout the University. He described revisions to the program that were implemented for Academic Year 2012-13 and presented a chart depicting the highest President's Award Program enrollment on

record. He described the President's Award Program outcomes for Fall 2012 and showed increases in underrepresented minority first-time freshman at the University. He stated that an early tuition decision also had a positive impact on President's Award Program enrollment. Lastly, Dr. Pierre discussed efforts to expand the recruitment of President's Award Program prospects and referred to the need to assess the funding for the program.

Dr. Pierre responded to questions and commented briefly on the impact of transfer students on the graduation rate. Mr. Kennedy inquired about areas of Illinois that may not provide the range of coursework needed for acceptance into the University, and Dr. Marilyn M. Marshall, assistant vice president for academic affairs, provided some information regarding this issue. Dr. Pierre stated that this would also depend somewhat on the intended field of study, and Mr. McMillan expressed concern regarding schools that are not accredited. Mr. Kennedy asked for information about counties or geographic areas in Illinois from which students do not attend the University because of the education available there, and Ms. Hasara stated that she would investigate this, noting that it may be helpful to examine the issue by school district rather than county.

REVENUE AND EXPENSES

State Economic Report and Illinois Report

At 2:54 p.m., Dr. David F. Merriman, associate director, Institute of Government and Public Affairs, provided a presentation on the State's economic and fiscal challenges and responses (materials on file with the secretary). He discussed recent Institute of Government and Public Affairs activities and presented an overview of the State's economy, stating that the economy continues to expand slowly. He presented a chart depicting unemployment in Illinois, noting a downward trend, and provided unemployment rates for other states in the Midwest. He commented on the federal fiscal cliff, noting that Illinois is less vulnerable than some other states. Next, Dr. Merriman discussed State finances and presented a timeline of spending and revenue. He provided a chart that showed projections based on the expiration of higher tax rates and reported that State pension obligations are a looming crisis. He also briefly commented on Illinois' bond rating, which he said received a negative outlook from Moody's in December 2012.

Financial Indicators

At 3:06 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented a federal and State update and showed a chart depicting the billings and collections for State appropriation revenue through January 22, 2013. He stated that the unpaid State appropriation is now \$502.0 million and is the highest receivable to date. He provided charts that showed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2013, and the billings and collections of tuition

revenue from Fiscal Year 2009 through Fiscal Year 2013. Next, he presented the State appropriation per full-time enrolled student at the University, reflecting a decrease in State support per student. He presented hospital revenue, expenses, and net income, and he discussed federal grants and contracts expenditures across the University. Mr. Knorr then presented a graph depicting institutional support as a percentage of total expenditures in Fiscal Year 2011 at Big Ten universities. He discussed debt capacity at the University and provided an update on the implementation of the endowment pool policy.

OTHER REPORTS AND COMMENTS

Report from the Faculty

Next, Mr. Kennedy asked Dr. Joyce Tolliver to provide a report on behalf of the faculty (materials on file with the secretary). Dr. Tolliver discussed cross-disciplinary and cross-campus collaboration among University scholars and stated that collaboration has become a necessity. She described the ways in which collaborative research occurs at the University and discussed collaborative teaching, and she stated that there are several impediments that impact the frequency of these types of collaborative activities. She outlined those that are within the control of the University, which she said include budgetary policies regarding credit for teaching and research and lack of infrastructure. She suggested some potential solutions to these issues, and indicated that this may assist in increasing collaborative research and teaching activities across the campuses. She stated that collaboration provides an opportunity to strengthen teaching and research, and encouraged practices and procedures that might enable increased collaboration throughout the University.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public for time to address the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet March 7, 2013, in Urbana; May 29, 2013,¹ in Chicago; and July 24 and 25, 2013, in Chicago.

¹The date of the meeting scheduled for May 29, 2013, was originally scheduled for May 23, 2013.

MOTION TO ADJOURN

At 3:27 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 7, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 7, 2013, beginning at 8:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Ms. Patricia Brown Holmes and Governor Pat Quinn were absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski,¹ Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

¹Mr. Pileski arrived at 8:03 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:02 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Montgomery, seconded by Mr. McMillan, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:07 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:24 a.m., with all Board members previously recorded as being present in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Dr. Ricardo Herrera, assistant professor of voice at Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause.

**INTRODUCTION OF UNIVERSITY OFFICERS
AND SENATE OBSERVERS**

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. George Francis, professor, Department of Mathematics, Urbana, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor, Department of

Spanish, Italian, and Portuguese, Urbana, representing the Urbana Senate; Dr. Brian Kay, professor and department head, Department of Biological Sciences, Chicago, representing the Chicago Senate; Dr. Peter Boltuc, professor, Department of Philosophy, Springfield, representing the Springfield Senate; and Mr. Konstantinos Yfantis, acting manager, Teaching and Learning Services, Campus Information Technologies and Educational Services, Urbana, representing the academic professional staff. President Easter noted that Mr. Kingsley Allan, GIS Manager, Illinois State Water Survey, would represent the academic professional staff in the afternoon. Also in attendance were Dr. Nicholas C. Burbules, chair of the University Senates Conference, and Dr. Matthew Wheeler, chair of the Urbana Senate executive committee.

In addition to those that were previously noted, the following were present: Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. "Kappy" Laing, executive director of governmental relations; Dr. Avijit Ghosh, senior advisor to the president; and Ms. Margaret M. O'Donoghue, interim special assistant to the president.

REMARKS FROM THE PRESIDENT

President Easter made comments regarding federal and State matters and discussed the potential impact of federal sequestration on the University, particularly in areas related to grant funding. He briefly discussed State finances and the State's declining support for higher education. He then asked Mr. Hardy to introduce members of the media present at the meeting.

WELCOME FROM THE CHANCELLOR AT URBANA

At 10:09 a.m., Mr. Kennedy asked Chancellor/Vice President Wise to provide a presentation on the Urbana campus (materials on file with the secretary). Dr. Wise welcomed trustees to the Urbana campus. She briefly commented on some recent events and highlighted a gift from The Grainger Foundation for scholarships. Dr. Wise also mentioned an event at the Krannert Center for the Performing Arts celebrating the 150th anniversary of the Emancipation Proclamation, and stated that Ms. Myrlie Evers was honored at the event. She then provided an update on the Visioning Future Excellence initiative and stated that six themes emerged from meetings and surveys in which many across the campus participated. She stated that the next phase of the project will involve the identification of action items and resources.

Next, Dr. Wise discussed sustainability initiatives. She then commented on the importance of diversity at Urbana and described efforts to increase diversity among faculty and students. She stated that this is a time to be bold and to embrace change, and she referred to the keynote address given by Ms. Evers in which she commented on the responsibility to make positive change. Mr. Kennedy thanked Dr. Wise for her comments.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:49 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Dr. Koritz, Mr. Montgomery, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan stated that the committee met February 25, 2013, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was held January 14, 2013. Mr. McMillan stated that Mr. Knorr discussed the agenda item requesting approval of the delegation of authority to the vice president/chief financial officer and comptroller to refund outstanding auxiliary facilities system revenue bonds and the item requesting approval of student health insurance rates at the Urbana and Springfield campuses for Academic Year 2013-14. Mr. McMillan reported that Ms. Julie A. Zemaitis, executive director, University Audits, provided a presentation on the Office of University Audits for the six-month period ended December 31, 2012, and that Mr. Patrick M. Patterson, controller and senior assistant vice president for business and finance, gave a presentation on the Fiscal Year 2012 financial audit, in which he reported that the University received a clean opinion on financial statements. He stated that Mr. Knorr provided updates on the federal and State legislation, budget issues, and the University's credit rating. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on today's agenda, and he listed these items. He reported that the committee also met in an executive session to consider University employment or appointment-related matters. He stated that the next meeting of this committee will be held May 13, 2013, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He stated that the committee met March 6, 2013, at 1:00 p.m. He reported that committee members discussed the items within the purview of the committee on the agenda at today's meeting, and he listed these items. Dr. Koritz discussed the decreased Medicaid per diem reimbursement rate and the possible budget shortfall at the hospital, and he stated that the committee also discussed the effects of the federal sequestration and the Affordable Care Act. He also referred to a change in medicine that is moving away from a fee-for-service model.

Dr. Koritz stated that the next meeting of the committee is scheduled for May 13, 2013, at 3:00 p.m.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Pilecki, Mr. Thomas, and Mr. Tienken. Ms. Hasara reported that the committee met March 6, 2013,

at 3:00 p.m. She stated that committee members discussed the items on the Board's agenda at today's meeting that are within the purview of the committee, and she listed these items. She reported that Dr. Richard P. Wheeler, visiting associate vice president for academic affairs, attended the meeting on behalf of Dr. Christophe Pierre, vice president for academic affairs, and presented a report on sabbatical leaves of absence for Academic Year 2013-14. Ms. Hasara stated that Mr. Pileski provided a presentation on student financial literacy with Ms. Andrea N. Pellegrini, visiting assistant director, University student financial services and cashier operations, and that this was followed by a discussion that included a suggestion by the student trustees that a cross-campus course on financial literacy be offered online. She told the Board that Dr. Wheeler will be exploring this suggestion. She then stated that Chancellor/Vice President Wise provided a presentation on diversity at Urbana, and that Mr. Estrada informed the committee of a recent visit to the Springfield campus to visit Latino students enrolled there. Ms. Hasara said these students felt some isolation and were appreciative of Mr. Estrada's visit.

Ms. Hasara stated that the next meeting of the committee is scheduled for May 28, 2013, at 3:00 p.m.

AGENDA

At 11:04 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of January 23 and January 24, 2013.

On motion of Mr. Montgomery, seconded by Dr. Koritz, these minutes were approved.

Approve Resolution for Lawrence Oliver II

(1) To: Lawrence Oliver II

The Board of Trustees expresses its deep appreciation to you for your dedicated service as a member of this Board for the last four years.

A special benefit to us all has been the manner in which you approach problems: with a clear head, understanding the background, able to ask questions, assimilate data and then express your opinion in a clear and concise way.

Throughout your service as a trustee you have been a strong advocate for the University's obligation to increase diversity throughout the University. Your thoughts and ideas have broadened the Board's awareness of inclusivity.

You have also served on several committees: the Audit, Budget, Finance, and Facilities Committee; the Academic and Student Affairs Committee; and the University Healthcare System Committee. Each has benefitted from your conscientious attention.

At this time, the Board members, joined by President Easter, as well as the University officers, faculty, students, and staff of the University, wish to pay tribute to you for your valuable service and extend best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this resolution was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Business

JULIAN CHRISTOPHER REIF, assistant professor of finance, College of Business, probationary faculty on initial/partial term appointment, on an academic year service basis, on 49 percent time, at an annual salary of \$93,100, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and assistant professor, Institute of Government and Public Affairs, University Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 51 percent time, at an annual salary of \$96,900, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013, for a total salary of \$190,000.

College of Engineering

ZAHRA MOHAGHEGH AHMADABADI, assistant professor of nuclear, plasma, and radiological engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

AHMED ELBANNA, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

LAVANYA MARLA, assistant professor of industrial and enterprise systems engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

YIHONG WU, assistant professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2013; and

continuing as probationary faculty on tenure track year one, effective August 16, 2013; and assistant professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total annual salary of \$90,000.

College of Fine and Applied Arts

CARLOS R. CARRILLO, assistant professor, School of Music, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 8, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Law

MICHELLE ARLENE HOOK DEWEY, assistant professor and reference librarian, Albert E. Jenner Jr. Memorial Law Library, College of Law, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

HEATHER J. E. SIMMONS, assistant professor and reference librarian, Albert E. Jenner Jr. Memorial Law Library, College of Law, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$71,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Liberal Arts and Sciences

*PHILIPPE DI FRANCESCO, professor of mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 10, 2013; and Morris and Gertrude Fine Distinguished Professor of Mathematics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 10, 2013, for a total salary of \$150,000.

RUNHUAN FENG, assistant professor of mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2013.

College of Medicine at Urbana-Champaign

SAYEEPRIYADARSHINI ANAKK, assistant professor, basic sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 16, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

University Library

MARA THACKER, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,650, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and South Asian studies librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total annual salary of \$56,650.

College of Veterinary Medicine

VALARMATHI MANI THIRUVANAMALAI, assistant professor of comparative biosciences, College of Veterinary Medicine, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 16, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and assistant professor, basic sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2013, for a total annual salary of \$95,000.

Emeriti Appointments

ROBERT B. GRAVES, dean emeritus, College of Fine and Applied Arts, November 1, 2012;
and professor emeritus of theatre, December 1, 2012
SUSAN KIEFFER, professor emerita of geology, January 16, 2013

*Out-Of-Cycle Faculty Promotion in Faculty Rank**To the Rank of Professor Without Change in Tenure:*

KIMANI C. TOUSSAINT, from assistant professor of mechanical science and engineering,
College of Engineering, to the rank of associate professor of mechanical science and
engineering, on indefinite tenure, effective January 1, 2013.

Out-Of-Cycle Sabbatical

MATTHEW C. STEWART, associate professor of veterinary clinical medicine, College of
Veterinary Medicine, sabbatical leave of absence for nine months from April 1, 2013,
through December 31, 2013, at full pay. Professor Stewart will identify pathways that
regulate the ability of articular chondrocytes (the cells within cartilage) to maintain
the cartilage tissue that covers the surfaces of joints, and the processes by which
these pathways are compromised in arthritic disease.

Chicago

College of Architecture, Design, and the Arts

*LISA YUN LEE, associate professor of art history, College of Architecture, Design, and the
Arts, on indefinite tenure, on an academic year service basis, on 100 percent time,
at an annual salary of \$100,000, beginning January 1, 2013. Dr. Lee will continue to
serve as interim associate director, School of Art and Art History, College of Archi-
tecture, Design, and the Arts, non-tenured, on a twelve-month service basis, with an
administrative increment of \$10,000, effective January 1, 2013; and continuing as
director, School of Art and Art History, effective August 16, 2013, for a total annual
salary of \$110,000.

College of Medicine at Chicago

*RAMIN ALEMZADEH, professor of pediatrics, College of Medicine at Chicago, on indefi-
nite tenure, on a twelve-month service basis, on 51 percent time, at an annual sal-
ary of \$102,000, beginning December 10, 2012; chief, Division of Endocrinology in
Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service
basis, with an administrative increment of \$35,000, beginning December 10, 2012;
and director, Pediatric Diabetes Program, College of Medicine at Chicago, non-ten-
ured, on a twelve-month service basis, with an administrative increment of \$35,000,
beginning December 10, 2012. Dr. Alemzadeh will continue to serve as physician
surgeon in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-
month service basis, on 49 percent time, at an annual salary of \$98,000, effective
August 16, 2012, for a total annual salary of \$270,000.

*Ao MA, associate professor of physiology and biophysics, College of Medicine at Chi-
cago, on indefinite tenure, on an academic year service basis, on 100 percent time,
at an annual salary of \$100,000, beginning January 1, 2013; and associate professor
of bioengineering, College of Engineering, non-tenured, on an academic year ser-
vice basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total
annual salary of \$100,000.

*AKHIL MAHESHWARI, associate professor of pediatrics, College of Medicine at Chi-
cago, on indefinite tenure, on a twelve-month service basis, on 51 percent time,
at an annual salary of \$127,500, beginning December 10, 2012. Dr. Maheshwari
will continue to serve as physician surgeon in pediatrics, College of Medicine at
Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an
annual salary of \$127,500, effective August 16, 2012, for a total annual salary of
\$255,000.

*SEKHAR M. POTHIREDDY, professor of pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$151,200, beginning December 10, 2012; and director, Center of Pediatric Pulmonary Research, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning December 10, 2012. Dr. Pothireddy will continue to serve as research scientist in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$58,800, effective December 10, 2012, for a total annual salary of \$250,000.

*NADERA SWEISS, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 40 percent time, at an annual salary of \$55,800, beginning December 18, 2012. Dr. Sweiss will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$83,700, effective August 16, 2012, for a total annual salary of \$139,500.

College of Medicine at Peoria

*WILLIAM DAVIS PARKER JR., professor of pediatrics, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,510, beginning July 23, 2012. Dr. Parker will continue to serve as physician surgeon in pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,490, effective August 16, 2012, for a total annual salary of \$101,000.

College of Nursing

MARY C. KAPELLA, assistant professor of biobehavioral health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning January 1, 2013. Dr. Kapella will continue to serve as associate director for outreach and education, Department of Biobehavioral Health Science, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, effective August 16, 2012, for a total salary of \$82,500.

Emeriti Appointments

KEVIN G. BARNHURST, professor emeritus of communication, January 1, 2013

DORIS A. GRABER, professor emerita of political science, August 16, 2012

RONALD L. KOCH, associate professor emeritus of pharmaceuticals, Department of Biopharmaceutical Sciences, July 1, 2012

Springfield

College of Public Affairs and Administration

KENNY D. RUNKLE, assistant professor of public health, probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$58,595, beginning December 16, 2012.

Administrative/Professional Staff

Urbana-Champaign

SHARON M. NICKOLS-RICHARDSON, head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 1, 2013. Dr. Nickols-Richardson will be appointed to the rank of professor of food science and human nutrition, College of Agricultural, Consumer and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an

annual salary of \$125,000, effective August 16, 2013. She will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as head (\$27,778 during Summer 2014).

Chicago

MICHAEL W. REDDING, executive associate chancellor of external and governmental relations, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$223,000, beginning April 30, 2013. Dr. Redding will also be appointed to the rank of lecturer in educational policy studies, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning April 30, 2013, for a total salary of \$223,000.

KATHLEEN J. SPARBEL, director, Quad Cities Regional Program, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$4,700, beginning March 8, 2013. Dr. Sparbel will receive a 30 percent appointment based on one-ninth of her total academic year salary for two months service during each summer of her appointment as director (\$5,342 for Summer 2013). She will continue to serve as clinical assistant professor in health systems science, College of Nursing, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$75,433, effective August 16, 2012, for a total salary of \$85,475.

University Administration

LAUREN ELIZABETH GARRY, director of security initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March 11, 2013. Ms. Garry was appointed to serve as interim director of security initiatives under the same conditions and salary arrangement beginning March 4, 2013.

BRIAN RASMUS, senior director, strategic budget and finance, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$257,000, beginning March 11, 2013. Mr. Rasmus was appointed to serve as interim senior director under the same conditions and salary arrangement beginning January 28, 2013.

MICHAEL C. RUDZINSKI, facility security officer, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning March 11, 2013. Mr. Rudzinski was appointed to serve as interim facility security officer under the same conditions and salary arrangement beginning March 4, 2013.

Intercollegiate Athletic Staff

Urbana-Champaign

GREGORY WAYNE COLBY, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$180,000, beginning February 11, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

WILLIAM J. CUBIT, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 1, 2013, through January 31, 2015. In addition, Coach will receive an annual increment of \$150,000 for television, radio, educational, public relations, and promotional activities, beginning January 14, 2013, for a total annual salary of \$400,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

JANET ELIZABETH RAYFIELD, head women's soccer coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a third amendment to extend the current multiyear agreement an additional five years, on 100 percent time, effective August 16, 2013 through August 15, 2018. Coach Rayfield's base salary will increase to

\$125,000, effective August 16, 2013. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

ALAN J. SEAMONSON, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$180,000, beginning February 25, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

Addendum

**Rehired Retiree
University Administration**

James D. Oliver	visiting senior advisor, President's Office, UA, UIUC	30% <u>60%</u>	09/16/12-06/30/13	total \$60,000 <u>\$120,000</u>
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On motion of Mr. Montgomery, seconded by Dr. Koritz, these appointments were approved.

Sabbatical Leaves of Absence, 2013-14

(3) The chancellors at Urbana-Champaign, Chicago, and Springfield, and vice presidents, University of Illinois, have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 152 leaves for Urbana-Champaign; 55 leaves for Chicago; 12 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2012-13, 135 leaves were taken at Urbana-Champaign; 52 leaves were taken at Chicago; 10 leaves were taken at Springfield; and no leaves were taken by University Administration.)

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Dr. Koritz, these leaves were granted as recommended.

Award Honorary Degree, Urbana

(4) This item was withdrawn from the agenda.

Award Honorary Degree, Chicago

(5) The Senate at the Chicago campus has nominated the following person for conferral of honorary degree at Commencement Exercises in May 2013. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of this nomination.

MARIAN WRIGHT EDELMAN, founder and president of the Children's Defense Fund (CDF), has been an advocate for disadvantaged Americans for her entire professional life. Under her leadership, the CDF has become the nation's strongest voice for children and families—the honorary degree of Doctor of Humane Letters

The mission of the Children's Defense Fund is to ensure every child a "Healthy Start, a Head Start, a Fair Start, a Safe Start, and a Moral Start" in life, and consequently,

a successful passage to adulthood, with the help of caring families and communities. Mrs. Edelman, a graduate of Spelman College and Yale Law School, began her career in the mid-1960s when, as the first black woman admitted to the Mississippi Bar, she directed the NAACP Legal Defense and Educational Fund Office in Jackson, Mississippi.

In 1968, she moved to Washington, D.C., as counsel for the Poor People's Campaign that Dr. Martin Luther King Jr. began before his death. She founded the Washington Research Project, a public interest law firm and the parent body of the CDF. For two years she served as the director of the Center for Law and Education at Harvard University, and in 1973 began the Children's Defense Fund.

Mrs. Edelman served on the board of trustees of Spelman College, which she chaired from 1976 to 1987, and was the first woman elected by alumni as a member of the Yale University Corporation, on which she served from 1971 to 1977. She has received more than 100 honorary degrees and many awards, including the Albert Schweitzer Humanitarian Prize, the Heinz Award, and a MacArthur Foundation Prize Fellowship.

In 2000, she received the Presidential Medal of Freedom, the nation's highest civilian award, and the Robert F. Kennedy Lifetime Achievement Award for her writings, which include eight books: *Families in Peril: An Agenda for Social Change*, *The Measure of Our Success: A Letter to My Children and Yours*, *Guide My Feet: Meditations and Prayers on Loving and Working for Children*, *Stand for Children*, *Lanterns: A Memoir of Mentors*, *Hold My Hand: Prayers for Building a Movement to Leave No Child Behind*, *I'm Your Child, God: Prayers for Our Children*, and *I Can Make a Difference: A Treasury to Inspire Our Children*.

Marian Wright Edelman's achievements complement the Chicago campus's urban mission and our focus on academic excellence, access, and success.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this degree was authorized as recommended.

Rename the Bachelor of Music in Music History, College of Fine and Applied Arts, Urbana

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to rename the Bachelor of Music in Music History as the Bachelor of Music in Musicology.

The change in the name of the major reflects the current merger of historical and ethnomusicological approaches that has always been a signature feature of the program. It also reflects the 21st-century view of musicology; specifically the dissolution of a sense of an implicit intradisciplinary boundary between historical musicology and ethnomusicology, and the study of non-Western music and the history of Western music. The field is moving away from this timeworn, constrictive periodization of our curriculum into specific historical eras which better reflect the philosophy and expertise of our current faculty. The change also more accurately represents the interdisciplinary education of transnational scope available to students who choose this degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

**Establish the Grainger Center for Electric Machinery and
Electromechanics, College of Engineering, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering to establish the Grainger Center for Electric Machinery and Electromechanics.

The Grainger Center for Electric Machinery and Electromechanics (CEME) was formed in September 1999, in the Department of Electrical and Computer Engineering with funding from the Grainger Foundation, to establish a position of leadership at the University of Illinois among University programs in the field of electric machinery and electromechanics; to nurture a new generation of engineers for contributions to rotating electric machines and electromechanics; to advance the technologies of electric machines and electromechanical devices; to conduct research that promotes the understanding of rotating machinery and involves students in experiences that enhance their knowledge; and to establish a network of collaborating universities and industries in the field.

Over the past 13 years, the CEME has taken on a fourfold mission: education, research, economic development, and public service. The center's primary contribution is in the field of energy, including long-term fundamental advances in electric machinery, transportation and vehicles, energy resources, and energy efficiency and reliability. CEME-supported education and research encourages economic development in Illinois directly through its graduates employed across Illinois and indirectly through its published research. CEME instructional development occurs through classroom lectures; laboratory classes; laboratory research carried out by undergraduates, graduate students, postdocs, and visiting scholars; and student and faculty publications and presentations at conferences and University seminars. The CEME nurtures large student team projects, including the Solar Decathlon, the Future Energy Challenge, and the Formula Hybrid Team. These mostly undergraduate team projects are supported by faculty across multiple University departments and supervised by CEME graduate students. The Solar Decathlon houses are open to the public, first in Washington, D.C., and then in Illinois, to encourage energy-efficient design for residential applications.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

**Establish the Center for a Sustainable Environment,
Office of the Chancellor, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to establish the Center for a Sustainable Environment (CSE).

The Center for a Sustainable Environment's mission has two interdependent directives: to provide national and international leadership on sustainability by providing support for interdisciplinary education, research, and engagement; and to develop and implement strategies for a sustainable campus environment. The Urbana-Champaign campus has an explicit goal of sustainability; the CSE will work to integrate, facilitate, and foster efforts of faculty, students, and staff in this area.

Campus-wide strengths are exhibited through disciplinary expertise, interdisciplinary collaborations, influential external partners, practical demonstrations, local-global connections, and a spirit of enthusiasm that recognizes connections between sustainability, environment, and human well-being. The CSE will take advantage of these strengths by positioning itself in roles of facilitating, coordinating, and organizing campus resources to capture and amplify the campus-wide strengths on sustainability.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

**Establish the TIAA-CREF Center for Farmland Research,
Department of Agricultural and Consumer Economics, College of
Agricultural, Consumer and Environmental Sciences, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Department of Agricultural and Consumer Economics in the College of Agricultural, Consumer and Environmental Sciences to establish the TIAA-CREF Center for Farmland Research.

The center will undertake a set of research and outreach activities related to agricultural asset valuation and financial performance with emphases on farmland markets, factors influencing farmland values, taxation and use policy, farmland rental arrangements, commodity price relationships to income and valuation, impacts of non-farm activities, and other items related to an understanding of farmland and related asset values.

The Department of Agricultural and Consumer Economics (ACE) has long been an international leader in farm-level research related to farmland valuation, leasing, and investment performance. This center is consistent with the land-grant mission and is vital in supporting activities related to the development of understanding of issues related to farmland valuation and policies impacting farmland, the single largest asset on the agricultural balance sheet. The formation of the center will foster a coordination of research in the area and provide a much larger platform from which to continue and expand this leadership.

TIAA-CREF has agreed in principle to provide \$5.0 million in support over a three-year period. Earnings on the TIAA-CREF support will be the major source of funding. Additionally, support for research projects will be actively sought from private and competitive funding sources. The center will be self-supporting after the three-year accumulation phase.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

**Amend the University of Illinois at Urbana-Champaign
Senate Constitution, Urbana**

(10) This item was withdrawn from the agenda.

**Appoint/Reappoint Members to the Advisory Board,
Division of Specialized Care for Children (DSCC)
in Springfield, Chicago**

(11) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following appointments to the DSCC Advisory Board for the term March 1, 2013, through February 29, 2016:

MIRIAM I. REDLEAF, MD, visiting professor and Louis J. Mayer Professor; physician surgeon, Department of Otolaryngology, College of Medicine at Chicago, University of Illinois at Chicago; member of American Academy of OHNS; member, American Neurological Society; member, Triologic Society; member, American Audiology Society

TOM K. HUGHES, public health consulting associate, government relations, Illinois Public Health Association and the Illinois Association of Public Health Administrators

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointments to the DSCC Advisory Board for the term July 1, 2012, through June 30, 2015:

WILLIAM H. CHAMBERLIN JR., MD, FACP, compliance officer, University of Illinois Hospital and Health Sciences System, University of Illinois at Chicago; and associate professor of medicine and associate professor of anesthesia, College of Medicine at Chicago, University of Illinois at Chicago; member, American Board of Internal Medicine; member, American College of Physicians; member, American Medical Association; member, Illinois State Medical Society; member, Health Care Compliance Association

SHUBHRA MUKHERJEE, MD, assistant professor, Department of Physical Medicine and Rehabilitation, Northwestern University Feinberg School of Medicine, Chicago; consultant, Children's Memorial Hospital, Chicago; attending physician, Pediatric and Adolescent Rehabilitation Program, Rehabilitation Institute of Chicago, Chicago; attending physician/courtesy, Department of Orthopedics, Children's Memorial Hospital, Chicago

MYRTIS SULLIVAN, MD, MPH, FAAP, independent physician contractor, Healthcare Service Corporation/Blue Cross and Blue Shield of Illinois; attending physician, Cook County Juvenile Detention Center, Chicago; and adjunct associate professor, Division of Community Health Sciences, School of Public Health, University of Illinois at Chicago

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

**Designate The M. Christine Schwartz Experiential Learning
Laboratory, The M. Christine Schwartz Lobby, and The M. Christine
Schwartz Research Seminar Rooms, College of Nursing, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has recommended the naming of specific areas of the College of Nursing, located

at 845 South Damen Avenue, as The M. Christine Schwartz Experiential Learning Laboratory, The M. Christine Schwartz Lobby, and The M. Christine Schwartz Research Seminar Rooms in recognition of a \$2,212,000 gift from M. Christine Schwartz and the T & C Schwartz Family Foundation.

The donor's gift will be used to improve the physical environment of the College of Nursing building, built in 1969, in order to enhance the educational climate and safety of students, faculty, staff, alumni, and guests. The gift will fund the construction, design, permitting of and/or equipment and furniture related to the escalator removal, and renovation project at the College of Nursing.

The escalators have been nonfunctional for the last 15 years and were enclosed to ensure safety for the building occupants. The escalators affect four floors from the lower level to the third floor and the removal of the escalators will create approximately 2,500 square feet of useable space. The scope of work includes:

- Removal of the escalator on the lower level, first, second, and third floors.
- The space on the lower level (M. Christine Schwartz Experiential Learning Laboratory) will be renovated to build two high-fidelity simulation rooms that will be used to create clinical scenarios for the development of clinical decision making and experiential learning.
- The freed space in the lobby (M. Christine Schwartz Lobby) will mirror the recently renovated other half of the lobby to provide additional communal and work space for students, including electrical access for computers.
- The second floor will provide two research meeting rooms for students, fellows, and faculty. This space (M. Christine Schwartz Research Seminar Rooms) will also be offered to students as space for individual study and team work.
- Enhanced storage space will be created on the third floor for equipment used in the event center.
- Renovation of the first floor men's and women's bathrooms.
- Improvement of the S1 and S2 stairwells.

Mrs. M. Christine Schwartz is cofounder and principal of TCS Group, LLC, in Chicago, a private investment and service firm, and director of the T & C Schwartz Family Foundation. She is a member of the UIC College of Nursing Executive Advisory Board. Mrs. Schwartz holds a BSN from the UIC College of Nursing; an MS in Health Education from the University of Illinois at Urbana-Champaign; and an MS from the School of Nursing and Health Studies at Northern Illinois University. She is also a member of the board of trustees of the University of Miami, serving on the master planning and construction committee and the visiting committee for the School of Nursing and Health Studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana and Springfield Campuses, Academic Year 2013-14

(13) The chancellors/vice presidents at Urbana-Champaign and Springfield recommend approval of student health insurance rates for Academic Year 2013-14. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources (copy on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Affordable Care Act (ACA) to student health insurance plans, allowing a three-year phased-in approach for commercially insured

health insurance programs. Beginning fall 2013, plans may not have lifetime limits on essential health benefits and annual limits increase to \$500,000. The Urbana-Champaign and Springfield campuses have taken steps to obtain competitive pricing and coverage meeting ACA requirements by rebidding the student health insurance contracts.

For the Urbana-Champaign campus the Fall Semester 2013 plan will be ACA-compliant, necessitating a 16 percent increase for undergraduate students and a 6 percent increase for graduate students. For the Springfield campus the Fall Semester 2013 plan will be ACA-compliant, necessitating an 18 percent increase for undergraduate and graduate students.

The recommended student health insurance rates are as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2013</i>	<i>Increase Over Fall Semester 2012</i>
Urbana	Undergraduate—\$254	\$35 (16%)
	Graduate—\$328	\$18 (6%)
Springfield	All students—\$318	\$48 (18%)

Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The selection of the insurance carriers and final rates are subject to approval by the State procurement officer, the chief procurement officer for higher education, and the Procurement Policy Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 14 through 17 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Delegate Authority to the Vice President/CFO and Comptroller to Refund Auxiliary Facilities System Revenue Bonds

(14) Since 1985, the Board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce a debt service savings. Such issues include, but are not limited to, the Series 2003A Bonds, Series 2005A Bonds, and the Series 2006 Bonds (all currently outstanding Auxiliary Facilities System Revenue Bonds being referred to as the “Outstanding Bonds”). By this action, the Board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds (the “Bonds”) to capture the refunding savings that are available. The principal amount of the Bonds to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale. The principal amount of the Bonds issued could range from \$100,000,000 up to \$200,000,000 and the present value savings could range from \$3,000,000 up to \$9,000,000.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/CFO and comptroller (the “Comptroller”) and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$225,000,000 nor will the final maturity of such issue (or issues) exceed 30 years from the respective

dates of issue thereof. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, to be approved at a subsequent meeting of the Board, if such combination is in the best financial interest of the Board, as determined by the Comptroller.

The intention is to issue the Bonds this spring or summer to realize and optimize a refunding savings benefit for the Auxiliary Facilities System of the University (the "System"). In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Bonds will be sold via (i) a public competitive bidding process to the bidder or syndicate submitting the offer to purchase one or more series of the Bonds determined by the Comptroller to be in the best financial interest of the Board or (ii) a negotiated sale to the underwriter or underwriters appointed as described below, all as determined by the Comptroller at the time of sale of each issue. Depending on market conditions, certain issues of Bonds authorized hereby may be sold competitively, while others may be sold on a negotiated basis.

Following a prior Request for Proposal (the "RFP") selection process, 17 firms were approved to serve as senior managing underwriter for University debt offerings. Any one or a combination of these firms will be selected by the Comptroller to serve as senior manager or comanager on a negotiated sale of these refunding issues. Other comanaging underwriters, previously approved by the same RFP process for such a role, will be assigned to the Bond financing on an issue-by-issue basis.

The Bonds will be issued as fixed-rate bonds. The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

Accordingly, in order to proceed with the preparation, sale and issuance of the Bonds, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$225,000,000 of the Bonds.
2. Approval of the forms of the Official Notice of Sale and Bid Form (the "Notice of Sale") in substantially the same form as the Board's Notice of Sale dated December 5, 2011, and of the Preliminary Official Statement in substantially the same form as the Board's Preliminary Official Statement dated December 5, 2011, and approval of the final Official Statement in substantially the same form as the Board's Official Statement dated December 13, 2011, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Bonds.
3. Approval of the form of the Bond Purchase Agreement, in substantially the same form as the Bond Purchase Agreement entered into by the Board on June 24, 2011, to be used in connection with a sale of a series of the Bonds; whether sold competitively or on a negotiated basis, the Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Bonds of any series not to exceed 5.75 percent, (iii) shall have coupon interest rates not to exceed 6.00 percent and (iv) shall provide a minimum net present value savings of 3 percent of the principal amount of the outstanding bonds being refunded. Any agreement entered into with the purchasers of Bonds sold competitively shall have terms and conditions no less favorable to the Board than those contained in the form of Bond Purchase Agreement.

4. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds, (ii) direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide a competitive sale of Bonds on terms most favorable to the Board, (iii) determine the method of sale of any series, competitive or negotiated, (iv) approve the firm(s) from the pool qualified under the RFP to serve as senior managing underwriter and (v) appoint co-managers and selling group members from the pool qualified under the RFP to assist in the marketing of the Bonds.
5. Delegate to the Comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action.
6. Approval of the Nineteenth Supplemental System Revenue Bond Resolution in substantially the same form as the Eighteenth Supplemental System Revenue Bond Resolution approved by the Board on December 2, 2011, to be used in connection with the initial sale of the Bonds authorized hereby. Additional series of Bonds issued pursuant to the authorization contained herein shall be issued under Supplemental System Revenue Bond Resolutions substantially similar to the Nineteenth Supplemental System Revenue Bond Resolution.
7. Approval of the Escrow Agreement, in substantially the same form as the Escrow Agreement entered into by the Board on January 12, 2012, for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Bonds.
8. Approval of the form of Continuing Disclosure Agreement, in substantially the same form as the Continuing Disclosure Agreement entered into by the Board on January 12, 2012, with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
10. That the Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Official Statement, the Nineteenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Escrow Agreement and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel and the Board's Special Issuer's Counsel, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

11. Retain Chapman and Cutler LLP, to serve as bond counsel.
12. Retain Public Financial Management, Inc., to serve as financial advisor.
13. Retain Freeborn & Peters LLP, to serve as special issuer's counsel.
14. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar, trustee and escrow agent.
15. Retain Grant Thornton LLP, to serve as verification agent, to the extent required.
16. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
17. Take actions to pursue and obtain a credit rating or ratings on the Bonds.

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Nineteenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, Notice of Sale, Escrow Agreement, and the Continuing Disclosure Agreement will be approved by Chapman and Cutler LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters LLP, Chicago, Illinois, special issuer's counsel.

University counsel concurs with the above recommended financing team, prescribed documentation and delegation of authority.

The Comptroller shall report to the Board upon completion of the transaction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Ms. Hasara, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Holmes, Governor Quinn. (The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Amend Professional Services Consultant Contract for Renovation and Addition, Assembly Hall, Urbana

(15) In December 2011, the Board of Trustees approved the employment of AECOM of Chicago, Illinois, for the professional services required for programming and schematic design phases of the Assembly Hall renovation and addition project on the Urbana-Champaign campus.

This project will enhance amenities to improve the experience for attendees and participants during events at the Assembly Hall. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and ADA requirements and enlarging the concourse for added concession space. A grand west entry addition featuring new administrative offices and new points of entry may also be included.

The programming phase and schematic design phase for the project are now complete, and the Division of Intercollegiate Athletics is ready for the project to move into the design development phase. An appropriate scope of work for the Professional Services Consultant for the design development phase has been determined and, in order

for the project to proceed, it is necessary to amend the Professional Services Agreement for architect/engineer services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that AECOM Services of Illinois, Inc., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the design development phase of the project. The firm's total fixed fee will be \$2,852,500; for supplemental services for a fixed fee total of \$772,625; for other supplemental services on an hourly basis not to exceed a total of \$263,025; and for authorized total reimbursable expenses estimated at \$436,800, for a total amended contract of \$4,324,950.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional operating funds budget of the Urbana-Champaign campus and from gift funds.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Holmes, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Purchase Recommendations

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$7,871,000.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Ms. Hasara, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Holmes, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(17) The University counsel recommends that the Board approve settlement of *Wren v. Stone, MD, et al.*, in the amount of \$5.0 million. Plaintiff alleges that defendants' failure to properly decompress the spinal cord of 54-year-old Etta Wren during back surgery resulted in paraplegia.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald,

ald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Holmes, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

President's Report on Actions of the Senates

(18) The president presented the following report:

Establish an Undergraduate Concentration in Jewish Studies in the Bachelor of Arts in Liberal Arts and Sciences in Interdisciplinary Studies, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate concentration in Jewish Studies in the Bachelor of Arts in Liberal Arts and Sciences in Interdisciplinary Studies.

The concentration in Jewish Studies will provide undergraduate students with knowledge of the Hebrew language, the opportunity to begin a study of Yiddish, and a broad appreciation of Jewish religion, culture, and history. Students will have a choice of interdisciplinary courses with which to fulfill the concentration requirements, ranging from the study of Judaism as a religion to the 3,000-year tradition of literature and philosophy in its broad context in the histories of the Near East, Europe, and the Americas.

Rename the Concentration in Exercise and Fitness as the Concentration in Exercise Science and Health Promotion, Bachelor of Science in Kinesiology, College of Applied Health Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the renaming of the concentration in Exercise and Fitness within the Bachelor of Science in Kinesiology as the concentration in Exercise Science and Health Promotion.

The change in name more accurately reflects the content of teaching and research being done at all levels of the department. Further it reflects the (re)development of new and existing courses—efforts that have been made to increase flexibility in course offerings for students, meet current industry standards, and better prepare students for employment and future studies.

Revisions to the concentration do not impact the total number of credit hours (120) required for the degree. However, the concentration's credit hours are reduced from 44 to 48 hours of required coursework and 1 to 7 hours of electives to 30 to 33 hours of required coursework and 13 to 18 hours of electives.

Establish a Concentration in Mathematics and Science Education within the Doctor of Philosophy in Education: Curriculum and Instruction, College of Education, Chicago

The Chicago Senate, with the recommendation of the College of Education and the Graduate College, has approved the establishment of a concentration in Mathematics and Science Education within the Doctor of Philosophy (PhD) in Education: Curriculum and Instruction.

The addition of the concentration creates a formal program pathway for students wishing to focus their graduate studies in mathematics and science education. Previously students could only pursue mathematics and science education as an area of emphasis—which 38 percent of Curriculum Studies doctoral students chose to do in Fall 2012. In addition to accommodating demand among current students and supporting the recruitment of prospective students, the concentration will appear on academic transcripts, thus documenting students' scholarly preparation and focus. Further, the concentration will aid in the recruitment of faculty by providing a programmatic home consistent with their training and interests, and better align the college with their regional and national peers who have program designations in this area.

The concentration also supports existing college commitments and efforts to prepare mathematics and science teachers for elementary schools, and contribute to the production of mathematics and science education scholars from traditionally underrepresented groups.

In addition to fulfilling the requirements in Curriculum Studies, students enrolled in the concentration will complete 24 hours; specifically 12 hours of a Mathematics and Science Education Common Core and 12 hours in one of two disciplinary strands (i.e., mathematics education or science education).

**Establish a Bachelor of Arts in Urban and Public Affairs/
Master of Public Administration Joint Degree Program,
College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of a Bachelor of Arts (BA) in Urban and Public Affairs/Master of Public Administration (MPA) Joint Degree Program.

The Urban and Public Affairs undergraduate program is an interdisciplinary and preprofessional program that prepares students to enter urban professions and graduate programs. Students gain knowledge and understanding of the complexity and diversity of the urban environment, as well as learn the policy and management processes that affect urban living. The BA provides a strong foundation for students wishing to pursue graduate study and research in the Department of Public Administration.

The five-year BA/MPA is a fast-track program designed for high-performing undergraduate students in Urban and Public Affairs. The advantage to students is the reduction in overall financial cost of receiving the undergraduate and graduate degree by eliminating one additional year of study. Further the joint degree provides a range of engaged learning experiences (e.g., internships, capstone projects, applied graduate research) that enhance students' professional development.

The requirements for completion of the combined BA/MPA degree are identical to the completion of the two separate degrees; however, there are 8 hours of shared course work used for both degrees.

**Establish a Bachelor of Arts in Urban and Public Affairs/
Master of Urban Planning and Policy Joint Degree Program,
College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of a Bachelor of Arts (BA) in Urban and Public Affairs/Master of Urban Planning and Policy (MUPP) Joint Degree Program.

The Urban and Public Affairs undergraduate program is an interdisciplinary and preprofessional program that prepares students to enter urban professions and graduate programs. Students gain knowledge and understanding of the complexity and diversity of the urban environment, as well as learn the policy and management processes that affect urban living. The BA provides a strong foundation for students wishing to pursue graduate study and research in the Department of Urban Planning and Policy.

The five-year BA/MUPP is a fast-track program designed for high-performing undergraduate students in Urban and Public Affairs. The advantage to students is the reduction in overall financial cost of receiving the undergraduate and graduate degree by eliminating one additional year of study. Further the joint degree provides a range of engaged learning experiences (e.g., internships, capstone projects, applied graduate research) that enhance students' professional development.

The requirements for completion of the combined BA/MUPP degree are identical to the completion of the two separate degrees; however, there are eight hours of shared course work used for both degrees.

Establish the Liberty Studies Minor in the Liberal and Integrative Studies Program, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Liberal and Integrative Studies Program within the College of Liberal Arts and Sciences to establish a 15 to 17 credit hour on-campus and online Liberty Studies undergraduate minor.

The multidisciplinary Liberty Studies minor will help students understand how different theories of liberty address economics, authority, and culture. These three spheres of study will be integrated into coursework offered regularly at the Springfield campus and no additional resources will be needed to support the minor. The Liberty Studies minor fits with Springfield's public sphere/affairs mission and is expected to attract students from diverse majors such as business, education, and political science.

This report was received for record.

Chancellor's Innovation Fund, University of Illinois at Chicago

(19) The chancellor/vice president presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Changes in Senate Bylaws, Urbana (Report for Information)

(20) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate bylaws are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The vice president, University of Illinois, and chancellor, Urbana, and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

Change Orders Report to the Board of Trustees

(21) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2013 Budget to Actual Second Quarterly Report (Revenue and Expense)

(22) On September 14, 2012, the Board of Trustees approved the Fiscal Year 2013 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Investment Inventory Report, December 31, 2012

(23) The vice president/chief financial officer and comptroller presented this report as of December 31, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Fourth Quarter 2012 Investment Update

(24) The comptroller presented this report for the fourth quarter 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(25) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period of July 1, 2012, through December 31, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Safety and Risk Management Report, University of Illinois Hospital and Health Sciences System

(26) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(27) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

CAMPUS DASHBOARD REPORT

At 11:09 a.m., Mr. Kennedy asked Chancellor/Vice President Wise to present a dashboard report on the Urbana campus (materials on file with the secretary). Dr. Wise presented a series of charts depicting metrics related to student access and enrollment, including data concerning the enrollment of students from underrepresented groups. She discussed efforts to increase underrepresented student minority enrollment. Dr. Wise then presented data regarding ACT scores of entering freshmen and metrics regarding transfer students. Discussion followed regarding agreements with community colleges at the campus and college level. Dr. Wise then presented goals and action items related to student access and enrollment.

Next, Dr. Wise discussed student outcomes and metrics regarding graduation rates. Trustees discussed the data, and Dr. Wise described some obstacles to graduating in four years and reasons that a student may take six years to complete a degree. She presented data regarding the number of bachelor's, master's, and doctoral degrees granted and reported on goals and action items related to student outcomes.

Dr. Wise then presented data, goals, and action items related to tuition and financial aid. Mr. Kennedy commented on the need to attract the best and brightest students to the University, which was followed by a discussion regarding the ability to identify students most likely to succeed at the University. Dr. Wise then reported on faculty and scholarship research performance and advancement, and presented goals and action items related to these areas.

Ms. Hasara expressed concern regarding cuts to funding to high schools in Illinois and whether this might affect a student's ability to attend the University. Discussion followed, and Mr. Kennedy advised that the geographic diversity of students attending the University should be monitored, particularly after the elimination of legislative scholarships.

Mr. Kennedy thanked Dr. Wise for the report and suggested that the Board break for lunch.

MOTION FOR EXECUTIVE SESSION

At 12:04 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and collective negotiating matters."

On motion of Mr. Montgomery, seconded by Mr. Estrada, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 1:44 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:51 p.m., with all Board members previously recorded as being present in attendance. Mr. Kennedy invited the members of the Opera Department, conducted by Mr. Eduardo Diazmuñoz, professor and chair of opera in the School of Music, Urbana, and assisted by Ms. Cara Chowning, visiting lecturer and assistant conductor of opera in the School of Music, Urbana, to perform *O vos omnes/Motet*, by Tomas Luis de Victoria; *Im Walde, Op. 67-No 7* by Robert Schumann; and *Beherzigung, Op. 95-No 6* by Johannes Brahms. He introduced the following performers, who were all students at Urbana: Ms. Yaritza Zayas, Ms. Cassandra Jackson, Mr. Lee Steiner, and Mr. JinUk Lee. The performance was followed by a round of applause.

PRESENTATIONS

Report on the College of Law, Urbana

Mr. Kennedy asked Dr. Bruce Smith, dean, College of Law, Urbana, to provide a presentation on the College of Law at Urbana (materials on file with the secretary). Dr. Smith reported on faculty, students, and alumni at the college, and he discussed its innovative curriculum. He described the Chicago Program and public outreach activities and provided examples of prominent speakers that have participated in the college's lecture series. He discussed the college's global vision. Next, Dr. Smith reported on the bar passage rates and job readiness of College of Law graduates and the rankings of the college. He then discussed accessibility and affordability and the college's response to current challenges. He concluded his presentation with some comments regarding the vision and mission of the College of Law.

Discussion followed regarding diversity efforts and affordability, and Ms. Strobel complimented the dean and the college. Mr. Montgomery agreed with her comments.

Annual Ethics Report

At 2:11 p.m., Ms. Donna S. McNeely, University ethics officer, provided the University Ethics Office Annual Report for 2012 (materials on file with the secretary). Ms. McNeely stated that the ethics office reviewed a large quantity of materials in 2012, and she discussed the work that had been completed in the 2012 calendar year. She presented the caseload of the office and stated that advisory services are also provided. Ms. McNeely stated that members of the office gave presentations at conferences and she assisted with the sexual abuse and harassment prevention task force at the University. She reported on annual ethics training and stated that Statements of Economic Interests are due to the University Ethics Office prior to April 19, 2013.

Mr. Kennedy thanked Ms. McNeely for the report and stated that the University Ethics Office is a model for the State.

Mr. Estrada left the meeting at 2:20 p.m.

Report on UI Singapore Research, LLC

At 2:22 p.m., Mr. Kennedy invited Mr. Montgomery to provide a report on the UI Singapore Research, LLC (materials on file with the secretary). Mr.

Montgomery described the vision for the research center and its history. He then presented its organizational structure. He provided information about the Urbana campus's Advanced Digital Sciences Center in Singapore, including its research team and research activities, and described the benefits to the campus. Mr. Montgomery then presented a video that showed the smart grid program, which is an area of research at the Advanced Digital Sciences Center.

REVENUE AND EXPENSES

Report from the University of Illinois Foundation

At 2:39 p.m., Dr. Thomas J. Farrell, president, University of Illinois Foundation, provided a report from the University of Illinois Foundation (materials on file with the secretary). He reported on new business, cash, and gifts, and highlighted a significant gift from Grainger. He presented the mission statement for the Foundation, as well as its vision and strategic imperatives. He provided an overview of the development structure at the University and discussed its strengths, challenges and performance. He presented the rankings of private support among private and public research universities and discussed the goals and plan for moving forward to advance development activities at the University.

Mr. Kennedy thanked Dr. Farrell for the presentation and expressed appreciation for his candor and insight.

Financial Indicators

At 3:01 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented a federal and State update and discussed the effects of the federal sequester, the University's credit rating, the Fiscal Year 2012 compliance audit, State legislative issues, pensions, the policy limiting the use of search firms, and the governor's budget recommendation. He showed a chart depicting the billings and collections for State appropriation revenue through February 28, 2013, and stated that the unpaid State appropriation is now \$495.0 million, noting that the highest receivable to date was \$525.0 million. He provided charts that showed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2013, and the billings and collections of tuition revenue from Fiscal Year 2009 through Fiscal Year 2013. Next, Mr. Knorr discussed hospital revenue, expenses, and net income. He presented a series of charts depicting data regarding diversity of revenue, increasing demand for a University education, research and development expenditures, and institutional support expenditures, which he said he also showed to the credit rating agencies. He discussed the University's endowment and compared it to others in the Big Ten. Mr. Knorr then described his involvement with a group of students from Gary Comer College Prep in Chicago that visited the Urbana campus, and he highlighted the involvement of two individuals from the Illinois College Advisory Corp who assisted with the trip and visit. Mr. Knorr's presentation was followed by a round of applause, and Mr. Kennedy thanked him for his comments.

OTHER REPORTS AND COMMENTS**Report from the Faculty**

Next, Mr. Kennedy asked Dr. Peter Boltuc, vice chair of the University Senates Conference, to provide a report on behalf of the faculty (materials on file with the secretary). Dr. Boltuc focused his comments on academic freedom and began his presentation with an overview of its history. He discussed the current state of academic freedom and its importance in teaching and research, and presented statements on academic freedom from several scholars. He also referred to the statement on academic freedom in the University of Illinois *Statutes* and comments on academic freedom made by President Easter at a recent Board meeting.

PUBLIC COMMENT SESSION

Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Mr. Tyler Rotche. Mr. Rotche stated that he is the president of the Beyond Coal campaign at Urbana and referred to support for divestment from coal. He stated that the University continues to invest in coal and said that while divesting from coal may not lead to the demise of the industry, the University should not contribute to it. He stated that divesting in coal would enable the University to fulfill its moral and ethical duty and would be worth the small amount of risk this would entail.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet May 29, 2013,¹ in Chicago, and July 24 and 25, 2013, in Chicago.

MOTION TO ADJOURN

At 3:35 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, the meeting adjourned.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

¹The date of the meeting scheduled for May 29, 2013, was originally scheduled for May 23, 2013.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 29, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Wednesday, May 29, 2013, beginning at 8:02 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald,¹ Ms. Patricia Brown Holmes,² Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Ms. Karen Hasara and Governor Pat Quinn were absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Aubrie L. Williams, business/administrative associate.

¹Mr. Fitzgerald arrived at 8:03 a.m.

²Ms. Holmes arrived at 8:09 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:03 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:37 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:46 a.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Kennedy, who departed the meeting at 9:40 a.m. Mr. McMillan served as chair *pro tem* for the remainder of the meeting.

PERFORMANCE OF THE STATE SONG

Mr. McMillan introduced Mr. Jordan Roulo, a recent graduate from the University of Illinois at Chicago with a Bachelor of Arts degree in Music Performance, to sing the State song, *Illinois*. Mr. Roulo was accompanied by Ms. Elaine Agustin. The performance was followed by a round of applause.

REMARKS FROM THE CHAIR

Mr. McMillan welcomed everyone to the meeting and briefly commented on the agenda for the meeting. He thanked the president and trustees who participated in Commencement ceremonies. He then asked Mr. Lawrence Oliver, former trustee, to join him at the podium, and Mr. McMillan read aloud a resolution that was passed by the Board at its March 7, 2013, meeting. This resolution acknowledged and thanked Mr. Oliver for his service as a trustee to the Board and the University. Mr. McMillan presented Mr. Oliver with a framed copy of the resolution and a wooden chair engraved with the University of Illinois seal. This was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Joe G. N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana, attended the meeting on behalf of Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois.

President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Lynn Fisher, associate professor of sociology and anthropology, Springfield, and chair of the Springfield Senate, representing the University Senates Conference; Dr. Matthew Wheeler, professor of animal sciences, Urbana, and chair of the

Urbana Senate executive committee, representing the Urbana Senate; Dr. Brian Kay, professor and department head, Department of Biological Sciences, Chicago, representing the Chicago Senate; Dr. Kathy Jamison, associate professor of communication, Springfield, representing the Springfield Senate; and Dr. Ahlam Al-Kodmany, director, research operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. Also in attendance were: Dr. Donald Chambers, professor, Department of Physiology and Biophysics, Chicago; Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee; and Dr. Joyce Tolliver, associate professor, Department of Spanish, Italian, and Portuguese, Urbana.

In addition to those that were previously noted, the following were present: Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. "Kappy" Laing, executive director of governmental relations; Dr. Avijit Ghosh, senior advisor to the president; and Ms. Margaret M. O'Donoghue, interim special assistant to the president. President Easter thanked Mr. Gerald Burkhart, director of the Office of Electronic Media at Springfield, for leading the team that provides video services and webcasting for meetings of the Board of Trustees and congratulated him on his retirement.

REMARKS FROM THE PRESIDENT

President Easter commented on recent Commencement ceremonies and stated that preliminary figures indicate that more than 21,000 degrees were awarded in the 2012-13 academic year at the University. He reported that this is equal to the total enrollment at Harvard University, Princeton University, Yale University, and Massachusetts Institute of Technology combined.

Mr. Hardy then introduced members of the media present at the meeting.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. McMillan asked Chancellor/Vice President Allen-Meares to provide a presentation on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares discussed points of pride across the campus, which included recent Commencement ceremonies. She thanked the president and trustees for their participation in the ceremonies, and she congratulated Mr. Thomas, the Chicago campus student trustee, on his graduation. Dr. Allen-Meares mentioned the participation of several distinguished guests, and she shared a video that showed comments from U.S. Sen. Mark Kirk on the College of Applied Health Sciences and the role that physical and occupational therapies played in his recovery from a stroke.

Dr. Allen-Meares then discussed rankings in several colleges across the campus and listed faculty who recently won awards. She reported that Dr. Robert Rimini, professor emeritus of history at Chicago and former official historian to the U.S. House of Representatives, passed away in March. Dr. Allen-Meares continued to present points of pride for the campus and focused on initiatives and success in increasing diversity and implementing a student success plan. Mr. McMillan commented on the fund created for Illinois VENTURES, LLC, for technology enhancement and commercialization, and Dr. Allen-Meares thanked him and Dr. Schook for their consistent support. She said that an article in the *Chicago Tribune*

reported on this fund, and she discussed revenue generated from licensing and commercialization in Fiscal Year 2012 and Fiscal Year 2013. She also thanked Ms. Nancy Sullivan, interim executive director of the Office of Technology Management at Chicago, for her patience and perseverance. Dr. Allen-Meares then informed the Board of a gift commitment of \$6.5 million from Mr. Richard S. Hill and Mrs. Loan Hill. Mr. McMillan thanked the chancellor for her presentation.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:12 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. He stated that he serves on the committee with Dr. Koritz, Mr. Montgomery, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan reported that the committee met May 13, 2013, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held February 25, 2013. Mr. McMillan reported that the committee viewed design proposal presentations for Curtis Granderson Stadium at Chicago; for the Assembly Hall at Urbana; and for Ikenberry Commons—Residence Hall No. 3, Urbana. He stated that committee members reviewed the items within the purview of the committee on today's agenda, and he listed these items. Mr. McMillan said that Dr. Peter J. Newman, senior assistant vice president for treasury operations, provided a presentation on proposed revisions to language in the University's liability self-insurance plan, and that Ms. Julie A. Zemaitis, executive director, University Audits, provided a presentation on the Office of University Audits activities for the third quarter that ended March 31, 2013. He said Ms. Maxine Sandretto, assistant vice president for business and finance, presented a summary of the Fiscal Year 2012 State and federal compliance audit, and that Mr. Knorr provided a brief update on the University's recent bond refinancing. Mr. McMillan reported that the committee also met in an executive session to consider the recommendation to disclose minutes of meetings lawfully closed under the Open Meetings Act and voted on this recommendation in open session. He stated that the next meeting of this committee will be held July 15, 2013, at 1:00 p.m.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. McMillan then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Strobel serves on the committee with Ms. Hasara, Mr. Montgomery, and Mr. Thomas. Ms. Strobel reported that the committee last met May 9, 2013, and approved the minutes of the last meeting that was held October 25, 2012. She said the committee reviewed the items within the purview of the committee in today's agenda for Board consideration, and that two presentations were provided at the meeting. She said Ms. Maureen M. Parks, executive director for human resources, and Mr. Eric A. Smith, assistant vice president for human resources, reported on the proposed University of Illinois policy and criteria for the use of search firms, and that Dr. Schook discussed the *University of Illinois Policy on Conflicts of Commitment and Interest*

and the recommended disclosure process for University officers. Ms. Strobel said that Dr. Kies commented briefly on Open Meetings Act regulations that mandate that minutes from business conducted under exceptions be reviewed at least every six months to determine whether the need for confidentiality still exists, and reported that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from this committee. Ms. Strobel stated that the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. Ms. Strobel announced that the next meeting of this committee will be held July 11, 2013, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Mr. McMillan then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met May 13, 2013, at 3:00 p.m. He reported that committee members discussed the items within the purview of the committee on the agenda at today's meeting, and he listed these items. Dr. Koritz stated that the committee discussed the hospital's financial performance and explained that while changes to the Medicaid per diem reimbursement rate, increased charity care, and decreased clinical activity impacted the hospital's finances, the expectation is to end the year with no deficit. He said that construction and renovation projects have slowed, due to the hospital's finances, and that days of cash on hand has dropped below 100 days. He also reported that Dr. Bryan Becker, associate vice president, hospital operations, provided a presentation to the committee on compliance and noted many improvements in this area. Dr. Koritz stated that the next meeting of the committee is scheduled for July 15, 2013, at 3:00 p.m.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. McMillan then asked Mr. Estrada, who served as chair *pro tem* of the Academic and Student Affairs Committee meeting, to provide a report. Mr. Estrada stated that he served as chair in Ms. Hasara's absence, and said that he serves on the committee with Ms. Hasara, Ms. Holmes, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Mr. Estrada reported that the committee met May 28, 2013, at 3:00 p.m., and approved the minutes of the previous meeting held March 6, 2013. He stated that committee members discussed the items on the Board's agenda at today's meeting that are within the purview of the committee, and he listed these items. Mr. Estrada reported that Dr. Pierre presented an update on the review of financial literacy activities and that a committee has been formed to review student needs in financial literacy and availability of current programs. He stated that the committee also received an update from Dr. Pierre on the time it takes students to graduate, which included a discussion on patterns at each campus and some contributing factors. Mr. Estrada said that Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, provided a presentation on the student success initiative at Chicago, which focuses on factors

contributing to freshman success. Mr. Estrada stated that the next meeting of the committee is scheduled for July 24, 2013, at 9:00 a.m.

Next, Ms. Strobel asked the student trustees and their mentors to join her at the podium. She stated that the student trustees recently graduated, and she thanked them for their outstanding work throughout the year serving on the Board. Ms. Holmes, Mr. Estrada, and Dr. Koritz, who were mentors to the student trustees throughout the year, congratulated the students and complimented them on their hard work and contributions to the Board and University. Certificates were presented to the student trustees, and this was followed by a round of applause.

AGENDA

At 10:40 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, with the exception of Mr. Kennedy. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Dr. Koritz commented on the item, "Approve Student Health Insurance Rate for Chicago Campus, Academic Year 2013-14," and expressed concerns regarding the perceived use of taxpayer funds to finance gender reassignment surgery and the permanent sterility that would result from such surgery in a patient potentially as young as 18 years of age. Mr. Thomas stated that the maximum amount of State and federal aid available through MAP and Pell grants is usually enough to only cover tuition, and while there may be some limited exceptions, financial aid is rarely enough to cover fees, which include the cost of CampusCare. Mr. Montgomery stated that such surgeries are often viewed as a medical necessity and that the views of student leaders who approved this should be respected. Mr. Estrada commented on the role of extensive counseling in preparation for this type of surgery, and Ms. Strobel expressed concern regarding an attempt to interpret taxpayer wishes when making certain decisions. Mr. Fitzgerald discussed the will of the student body and the small financial impact of covering these surgeries, noting that other universities that offer this benefit have reported that no more than one student per year has had gender reassignment surgery. Mr. McMillan expressed concern that some students or parents may object to paying a portion of the CampusCare fee to cover this surgery, without an option to opt out. Dr. Koritz thanked the trustees for their input on this topic.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 7, 2013.

On motion of Mr. Montgomery, seconded by Mr. Thomas, these minutes were approved.

Appoint Dean, College of Public Affairs and Administration, Springfield

(1) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Johnathon Mark Wrighton, presently associate professor of political science, University of Southern Mississippi, Hattiesburg, as dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,000 (equivalent to an annual nine-month salary of \$108,000 plus two-ninths annualization of \$24,000), and an administrative increment of \$10,000, for a total annual salary of \$142,000, beginning July 1, 2013.

In addition, Dr. Wrighton will be appointed to the rank of professor of political science, College of Public Affairs and Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning July 1, 2013.

Dr. Wrighton succeeds Dr. William H. Miller, who has been serving as interim dean, College of Public Affairs and Administration, since January 1, 2013, while a national search was conducted.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this appointment was approved.

Appoint Dean, College of Education and Human Services, Springfield

(2) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Hanfu Mi, presently professor of education, coordinator of literacy education and chair of the Department of Elementary Education and Reading, State University of New York College at Oneonta, New York, as dean, College of Education and Human Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,667 (equivalent to an annual nine-month salary of \$75,000 plus two-ninths annualization of \$16,667), and an administrative increment of \$48,333, for a total annual salary of \$140,000, beginning July 1, 2013.

In addition, Dr. Mi will be appointed to the rank of professor of teacher education, College of Education and Human Services, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning July 1, 2013.

Dr. Mi succeeds Dr. James Ermatinger, professor of history and dean, College of Liberal Arts and Sciences, who has been serving as interim dean, College of Education and Human Services, since January 1, 2012, while a national search was conducted.

¹Christopher Z. Mooney, W. Russell Arrington Distinguished Professor in State Politics, Department of Political Science, College of Public Affairs and Administration, and professor, Institute of Government and Public Affairs, University Administration, *chair*; Jo Ellyn Barnard, business/administrative associate, College of Public Affairs and Administration; Leanne R. Brecklin, associate professor, Department of Criminal Justice, College of Public Affairs and Administration; Barbara E. Ferrara, associate director, Center for State Policy and Leadership; Hilary Anne Frost-Kumpf, associate professor, Department of Political Science, College of Public Affairs and Administration; Wendy F. Johnson, assistant to the dean, College of Public Affairs and Administration; Ronald D. McNeil, professor, Department of Business Administration, and dean, College of Business and Management; Gary Reinbold, assistant professor, Department of Public Administration, College of Public Affairs and Administration, and assistant professor, Institute of Legal, Legislative and Policy Studies, Center for State Policy and Leadership; and Jorge Villegas, assistant professor, Department of Business Administration, College of Business and Management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(3) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

RUSTOM DINYAR MANOUCHEHRI IRANI, assistant professor of finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$197,000, beginning March 19, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Engineering

*TIMOTHY J. STELZER, associate professor of physics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning October 16, 2012.

College of Liberal Arts and Sciences

HONG JIN, assistant professor of biochemistry, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning December 18, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Emeriti Appointments

BYRON WILFRED KEMPER, professor emeritus of physiology, basic sciences, College of Medicine at Urbana-Champaign; professor emeritus of pharmacology, College of

¹William H. Abler, associate professor of human development counseling, College of Education and Human Services, *chair*; Renee Antoinette Clausner, undergraduate academic advisor, College of Business and Management; James Ermatinger, professor of history and dean, College of Liberal Arts and Sciences, and interim dean, College of Education and Human Services; Clarice Renee Ford, associate vice chancellor for student services, Diversity Center; David K. Larson, associate professor of management information systems, College of Business and Management; Patricia Marshall, graduate student; Carolyn A. Peck, associate professor of human services, College of Education and Human Services; Karen Swan, James J. Stukel Distinguished Professor of Educational Leadership, College of Education and Human Services; Natalie A. Taylor, assistant to the dean, College of Education and Human Services; and Cynthia L. Wilson, associate professor of teacher education, College of Education and Human Services.

Medicine at Urbana-Champaign; and professor emeritus of physiology in the Department of Molecular and Integrative Physiology, School of Integrative Biology, College of Liberal Arts and Sciences, June 1, 2012

SHUNG-WU LEE, professor emeritus of electrical and computer engineering, December 16, 1995

RITA HOGAN MUMM, associate professor emerita of crop sciences, March 1, 2013

LESLIE J. STRUBLE, professor emerita of civil and environmental engineering, June 1, 2013

NORMAN E. WHITTEN JR., professor emeritus of anthropology, August 1, 2003

Out-Of-Cycle Sabbatical

MATTHEW C. STEWART, associate professor of veterinary clinical medicine, College of Veterinary Medicine, sabbatical leave of absence for nine months from April 1, 2013, through December 31, 2013, at full pay. Professor Stewart will identify pathways that regulate the ability of articular chondrocytes (the cells within cartilage) to maintain the cartilage tissue that covers the surfaces of joints, and the processes by which these pathways are compromised in arthritic disease.

Chicago

College of Applied Health Sciences

KRUTI ACHARYA, assistant professor of disability and human development, probationary faculty on initial/partial year appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning April 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

College of Architecture, Design, and the Arts

*THERESE MAURA QUINN, associate professor of art history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning February 1, 2013; and director of museum and exhibition studies, Department of Art History, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning February 1, 2013, for a total salary of \$80,000.

College of Medicine at Chicago

*MIRIAM I. REDLEAF, professor of otolaryngology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$70,000, beginning March 16, 2013. Dr. Redleaf will continue to hold the rank of physician surgeon in otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$210,000, effective March 16, 2013; and Louis J. Mayer Professor of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective March 16, 2013, for a total salary of \$280,000.

School of Public Health

FAITH E. FLETCHER, assistant professor, Division of Community Health Sciences, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$56,250, beginning August 16, 2013; and research assistant professor, Division of Community Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$18,750, beginning August 16, 2013, for a total salary of \$75,000.

Emeriti Appointments

VICTORIA J. CHOU, dean emerita, College of Education, August 16, 2013

DOUGLAS CORNELL GILLS, associate professor emeritus of urban planning and policy, May 16, 2012

Springfield

Emeriti Appointments

JAMES PATRICK HALL, associate professor emeritus of management information systems,
January 1, 2013

KEITH W. MILLER, professor emeritus of computer science, June 1, 2013

Administrative/Professional Staff

Urbana-Champaign

*THOMAS J. BASSETT, director of the Liberal Arts and Sciences (LAS) Global Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning June 1, 2013; and continuing with an administrative increment of \$5,000, effective August 16, 2013. Dr. Bassett will also receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$11,586 for Summer 2013). He will continue to hold the rank of professor of geography and geographic information science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,486, effective August 16, 2013; and institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$127,207 during 2013-14.

*JONATHAN XAVIER INDA, chair of the Department of Latina/Latino Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2013. Dr. Inda will receive an amount equal to one-ninth of his total academic year salary for one month of summer service during each summer of his appointment as chair (\$12,100 for Summer 2014). He will continue to hold the rank of professor, Latina/Latino Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,500, effective August 16, 2013; professor of anthropology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$121,000.

*MICHAEL ROTHBERG, head of the Department of English, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2013. Dr. Rothberg will receive an amount equal to two-ninths of his total academic year salary for two months of faculty service during each summer of his appointment as head (\$27,267 for Summer 2014). He will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, effective August 16, 2013; professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; professor, Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$149,967.

Chicago

- *ROSS ANTHONY ARENA, head of the Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2013; and professor of physical therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2013. Dr. Arena will be appointed as head of the Department of Physical Therapy, summer appointment, on 100 percent time, at a monthly rate of \$19,444, July 1-August 15, 2013. He will receive an amount equal to one-ninth of his total academic year salary for one and one-half month service during each summer of his appointment as head (\$29,629 for Summer 2014).
- *MARCIO DA FONSECA, head of the Department of Pediatric Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$70,000, beginning July 16, 2013; director of oral health for special needs children, Department of Pediatric Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning July 16, 2013; and associate professor of pediatric dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning July 16, 2013, for a total salary of \$300,000.
- *DAVID JONATHAN HOFMAN, head of the Department of Physics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Hofman will continue to hold the rank of professor of physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, effective August 16, 2012, for a total salary of \$117,000.
- *BARBARA MCFARLIN, head of the Department of Women, Children and Family Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning May 30, 2013. In addition, Dr. McFarlin will receive an amount equal to one-ninth of her total academic year salary for two months service at 50 percent time during each summer of her appointment as head (\$11,556 for Summer 2013). She will continue to hold the rank of associate professor of women, children and family health science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,005, effective August 16, 2012, for a total salary of \$115,561.
- *SALVADOR NARES, head of the Department of Periodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning July 16, 2013; director of periodontics research, Department of Periodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 16, 2013; and associate professor of periodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning July 16, 2013, for a total salary of \$240,000.
- LISA R. PITLER, assistant vice chancellor for research administration, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning June 16, 2013.
- JENNIFER M. ROWAN, executive director, research administration and operations, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning June 16, 2013.
- LORRAINE ALICIA SAINTUS, director of service excellence, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning May 30, 2013. Ms. Saintus was appointed to serve as visiting director under the same conditions and salary arrangement beginning March 25, 2013.

*GLEN THOMAS SCHUMOCK, head of the Department of Pharmacy Systems, Outcomes, and Policy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2013. Dr. Schumock was appointed to serve as interim head, summer appointment, on zero percent time, non-salaried, May 16-August 15, 2013. He will continue to hold the rank of professor of pharmacy systems, outcomes and policy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2013; professor of pharmacy practice, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$200,000.

*CURTIS RICHARD WINKLE, head of the Department of Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning May 30, 2013. Dr. Winkle will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$11,412 for Summer 2013). He was appointed to serve as interim head under the same conditions and salary arrangement beginning January 1, 2013. Dr. Winkle will continue to hold the rank of associate professor of urban planning and policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,711, effective January 1, 2013, for a total salary of \$114,123.

University Administration

CYNTHIA A. BARNES-BOYD, senior director, community engagement and neighborhood health, Mile Square Health Center, University of Illinois Hospital and Health Sciences System, Chicago, and Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$100,000, beginning May 30, 2013. Dr. Barnes-Boyd was appointed to serve as visiting senior director under the same conditions and salary arrangement beginning March 16, 2013. She will continue to hold the rank of clinical associate professor, Community Health Sciences Division, School of Public Health, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$18,346, effective August 16, 2012; center affiliate, Center for Clinical and Translational Science, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$12,231, effective August 16, 2012; and clinical associate professor in women, children and family health science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$130,577.

SONJA BOONE, senior director, community based practices, University of Illinois Hospital and Health Sciences System, Chicago, and Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, beginning May 30, 2013. Dr. Boone was appointed to serve as visiting senior director under the same conditions and salary arrangement beginning April 1, 2013.

SHEETAL J. GHAYAL, senior director, business planning and decision support, University of Illinois Hospital and Health Sciences System, Chicago, and Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning May 30, 2013. Ms. Ghayal was appointed to serve as interim senior director under the same conditions and salary arrangement beginning April 16, 2013.

BERNIECE I. HILSENHOFF, senior director of business information systems, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,614, beginning May 30, 2013. Ms. Hilsen hoff was appointed to serve as interim senior director under the same conditions and salary arrangement beginning April 22, 2013.

DANIEL L. MORTLAND, assistant vice president, enterprise services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month

service basis, on 100 percent time, at an annual salary of \$130,000, beginning May 30, 2013. Mr. Mortland was appointed to serve as interim assistant vice president under the same conditions and salary arrangement beginning March 25, 2013.

Intercollegiate Athletic Staff

Urbana-Champaign

ANDREW J. RICKER, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement, on 100 percent time, at an annual salary of \$180,000, beginning March 8, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

Chicago

CATHERINE SCHUMACHER CAWLEY, head varsity coach, women’s volleyball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2013 through August 15, 2017, at an annual base salary of \$72,100. Coach Cawley shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Cawley shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 annual increase to her current base salary
Horizon League Regular Season Championship	5% bonus of her current base salary
Horizon League Tournament Championship	5% bonus of her current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her current base salary
Wins NCAA Women’s Volleyball Championship	25% bonus of her current base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a Top 25 team in Final Poll	\$5,000 bonus
Auto Stipend	Not to exceed \$5,000 annually during the term of the employment contract

Addendum

Faculty Biosketches

Urbana

MANI GOLPARVAR FARD, assistant professor of civil and environmental engineering, probationary faculty on tenure track year ~~one~~ three, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning December 16, 2012.

CHUL-JOO LEE, assistant professor of communication, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year ~~one~~ **three**, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2012.

Administrative Biosketches

Urbana

KAREN L. CAMPBELL, head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January ~~24~~ **25**, 2013. Dr. Campbell was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2012. She will continue to hold the rank of professor of veterinary clinical medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 95 percent time, at an annual salary of \$148,549, effective August 16, 2012; and professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$7,819, effective August 16, 2012, for a total salary of \$166,368. While funding for faculty service is provided by these two units, indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

*JOHN A. ROGERS, director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as director (\$25,644 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; **departmental affiliate in mechanical and science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012;** and professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

University Administration

BRYAN BECKER, associate vice president, hospital operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$100,000, beginning November 12, 2012. Dr. Becker was appointed to serve as interim associate vice president, hospital operations, under the same conditions and salary arrangement beginning October 16, 2012. He will continue to hold the rank of ~~visiting~~ professor of medicine, College of Medicine at Chicago, ~~non~~-tenured, on a twelve-month service basis, on 60 percent time (**tenure will be maintained at 30 percent**), at an annual salary of \$264,000 (funding provided by the Office of the Vice President for Health

Affairs), beginning October 16, 2012; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$61,000, effective October 16, 2012, for a total salary of \$425,000.

LAUREN ELIZABETH GARRY, director of security initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March ~~11~~ **16**, 2013. ~~Ms. Garry was appointed to serve as interim director of security initiatives under the same conditions and salary arrangement beginning March 4, 2013.~~

*ROBERT A. WINN, associate vice president for community-based practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$195,000, beginning November 16, 2012; visiting professor of medicine, College of Medicine at Chicago, ~~on indefinite tenure~~ **non-tenured**, on a twelve-month service basis, on 35 percent time, at an annual salary of \$136,500, beginning November 16, 2012; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$58,500, beginning November 16, 2012, for a total salary of \$390,000.

Sabbaticals

Urbana

College of Education

Department of Curriculum and Instruction

LIORA BRESLER, professor, second semester 2013-14 and first semester ~~2013-14~~ **2014-15**, two-thirds pay; to collaboratively edit a book on sources of inspiration in scholarship; and to analyze previously collected data on educational opportunities of 45 arts performances, culminating in papers which will serve as the foundation for a future book on this topic.

On motion of Mr. Montgomery, seconded by Mr. Thomas, these appointments were approved.

Sabbatical Leaves of Absence, 2013-14

(4) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated. (A list of those recommended has been filed with the secretary of the Board for record.)

The programs of research and study for which leaves are requested have been examined on all campuses.

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, these leaves were granted as recommended.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(5) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, has recommended the follow-

ing appointments of fellows to the Institute for the Humanities for the Academic Year 2013-14, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.²

RALPH E. CINTRON, associate professor, departments of English and Latin American and Latino Studies, "Democracy as Fetish: Ethnographic Instances/Rhetorical Speculations"

DAVID R. HILBERT, professor, Department of Philosophy, "Berkeley's Political Metaphysics: Immaterialism and Social Change"

CEDRIC JOHNSON, associate professor, departments of African American Studies and Political Science, "Harold Cruise: Biography of a Black Intellectual"

KIMBERLY J. POTOWSKI, associate professor, Department of Hispanic and Italian Studies, "Do You Bleed Salsa or Sofrito?: Inter-Latino Language and Identity Among 'MexiRicans'"

DANIEL L. SUTHERLAND, associate professor, Department of Philosophy, "Kant's Mathematical Philosophy"

SULTAN TEPE, associate professor, Department of Political Science, "New Political Theologies of Islam: Contested Interpretations and the Transformative Ideas of Islamic Groups"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, these appointments were approved.

Establish the Master of Engineering Degree with a Major in Materials Engineering, and a Major in Engineering with a Concentration in Energy Systems, College of Engineering and Graduate College, Urbana

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering and the Graduate College to establish the Master of Engineering degree with a major in Materials Engineering and a major in Engineering with a graduate concentration in Energy Systems.

The College of Engineering seeks to provide the departments within the college a consistent framework for a course-work-only master's degree that will meet the demonstrated demand of constituents for practice-oriented education in engineering. The proposed degree provides an academic home for an interdisciplinary curriculum to meet the need for expertise in emerging technical areas which require multidepartment collaboration. Alumni and industrial leaders have expressed an interest in exposing students to additional course work beyond the bachelor's degree, especially if the course work is focused on areas of national interest such as energy systems, aerospace systems engineering, and information trust systems.

Specifically, the Master of Engineering in Materials Engineering will provide students with the opportunity to broaden their materials knowledge base; improve communication skills; obtain a foundation in business, technology management, and entrepreneurship; and gain practical engineering experience. The Master of Engineering in Engineering will require students to select a concentration with an initial offering in energy systems. The structure of the energy systems concentration is designed to give

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate: Patrick Fortman, assistant professor, Department of Germanic Studies, "Coping With Catastrophe: Disaster in the Modern German Imagination"

students a solid grounding in the fundamentals of one or more energy-related technical areas as well as a broader exposure to the related economic, social, or political context in which energy systems operate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

**Establish the Master of Science in Plant Biotechnology
with a Concentration in Professional Science Master's,
College of Liberal Arts and Sciences and Graduate College, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the Master of Science in Plant Biotechnology with a concentration in Professional Science Master's.

The proposed major in Plant Biotechnology, in the Illinois Professional Science Master's program, is a self-supporting professional program that will primarily serve students seeking a terminal master's degree as enhanced preparation for careers in plant biotechnology that call for both science and business-related skills and responsibilities. The new major presents a clearly-defined biotechnology theme that requires students to complete a core set of biotechnology-based courses and strongly encourages technology-based experiential learning. This major will replace the Department of Plant Biology's offering in the Illinois Professional Science Master's program; the Master of Science in Plant Biology will be retained outside the Professional Science Master's program. To date, efforts to optimize industry linkages and promote the program to students have been hampered by limitations imposed by both the current degree name and content of the master's program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

**Establish the Bachelor of Science Degree in Information Systems
Security, College of Liberal Arts and Sciences, Springfield**

(8) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science degree in Information Systems Security.

The Information Systems Security Bachelor of Science degree program within the Computer Science Department focuses on protecting the confidentiality, availability, and integrity of information in computer systems. The systems-based approach of this degree will provide students with the technical knowledge and theory behind security tools, as well as the skills to administer, write, and implement security plans.

The 36-hour degree program, which will be offered both in the classroom and online, will meet an intense demand for information security professionals. The coursework

will provide students with the necessary skill set to enter into security-centric careers to mitigate current and future security threats and protect our nation's infrastructure. This new degree program will make the Springfield campus the only public nonprofit university offering a Bachelor of Science degree in cybersecurity in Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senate Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Reorganize the Department of Computer Science, College of Liberal Arts and Sciences, Springfield

(9) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the vice chancellor for academic affairs and provost and with the advice of the dean of the College of Liberal Arts and Sciences, recommends approval to reorganize the Department of Computer Science from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, the Department of Computer Science voted on December 11, 2012, to change their mode of governance from a chairpersonship to a headship. All full-time faculty members in the department voted in favor of changing the governance structure.

After conferring with the department and verifying the department vote, the dean of the College of Liberal Arts and Sciences recommends a change from department chair to department head. The Department of Computer Science has demonstrated a strong capacity for productive planning and resource management, as well as ongoing interest in establishing beneficial professional partnerships with external units and in undertaking significant initiatives for program development and growth. The specified change in governance structure will provide the department with strong and stable structural leadership, which is appropriate for and beneficial to the advancement of a department of its size and complexity.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Rename and Revise the Major in Russian Language and Literature, College of Liberal Arts and Sciences, Urbana

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename and revise the major in Russian Language and Literature as Slavic Studies in the Bachelor of Arts in Liberal Arts and Sciences.

The renamed and revised major in Slavic Studies will emphasize the study of language, literature, and culture in their historical context. The addition of five concentrations in Russian, Polish, South Slavic, Ukrainian, and Czech Studies will help in meeting the programmatic demands of Illinois' large heritage populations from the Chicago area. Students who might have taken Polish or Ukrainian for family heritage reasons but previously saw no programmatic benefit to doing so now will be able to work toward a major.

The Urbana-Champaign campus has a depth in Russian language, literature, and culture across multiple disciplines that very few U.S. institutions of higher learning can match. Russian is a central departmental strength in terms of faculty research, graduate studies, undergraduate course offerings, and enrollments. Nevertheless, in the post-Cold War and post-USSR world, rendering the Department of Slavic Languages and Literatures less Russo-centric is long overdue, especially given the considerable faculty strengths in non-Russian literatures and cultures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

**Eliminate the Master of Science and Doctor of Philosophy
in Environmental Science in Civil Engineering, College
of Engineering and Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering and the Graduate College to eliminate the Master of Science and Doctor of Philosophy in Environmental Science in Civil Engineering.

Prior to 2008, master's and doctoral students in the Environmental Engineering and Science Program in the Department of Civil and Environmental Engineering were required to pursue a graduate degree in Environmental Science in Civil Engineering if they did not have an undergraduate degree in engineering. Only students with an undergraduate degree in engineering could pursue a graduate degree in Environmental Engineering in Civil Engineering. Since then, students with non-engineering undergraduate degrees have been allowed to pursue either an Environmental Engineering or an Environmental Science in Civil Engineering graduate degree, and the number of students pursuing an Environmental Science in Civil Engineering graduate degree has dropped to less than one or two per year. Given the decrease in demand for the MS or PhD in Environmental Science in Civil Engineering, the department is proposing termination of the degree programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

**Eliminate the Doctor of Education in Music Education,
College of Fine and Applied Arts and Graduate College, Urbana**

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate the Doctor of Education in Music Education.

Based on a faculty review of programs offered by peer institutions, the School of Music has proposed elimination of the EdD in Music Education. A survey of doctoral programs revealed that the University of Illinois at Urbana-Champaign is the only institution offering the EdD, and the doctoral program of choice is the PhD. Current doctoral students will have the option of completing the EdD as planned or transferring into the PhD. The entire Music Education faculty wishes to strengthen the PhD program, making it the signature degree at the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Amend Multiyear Contract with Head Men's Basketball Coach, Urbana

(13) In May 2012, the Board of Trustees approved the appointment of John G. Groce to serve as head men's basketball coach, Division of Intercollegiate Athletics, Urbana-Champaign, from March 29, 2012, through April 30, 2017. The employment contract provided compensation for coaching duties and an additional media and marketing salary component. The Board also approved establishment of a deferred compensation account. Coach Groce's base salary and deferred compensation are funded by operating revenue in the Division of Intercollegiate Athletics; his media and marketing services are funded by corporate contracts.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends amending Coach Groce's employment contract to extend the term by one additional year, through April 30, 2018. Coach Groce's base salary will continue at \$400,000; in addition, his media and marketing salary component will be increased from \$1.0 million to \$1.2 million, for a total salary of \$1.6 million, effective May 1, 2013. The University will continue to contribute \$100,000 annually to the deferred compensation plan previously approved by the Board for Coach Groce's retention. This amount will fully vest upon conclusion of the remaining four years in the plan, if he remains continuously employed as head men's basketball coach through April 30, 2017. No additional deferred compensation payments will be made after April 30, 2017.

No State funds will be used to enhance the original contract. Funds are available from operating revenue, broadcast revenue, and corporate contracts within the Division of Intercollegiate Athletics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Amend Multiyear Contract with Head Men's Basketball Coach, Chicago

(14) On September 23, 2010, the Board of Trustees approved an employment contract with Howard Moore Jr. to serve as head men's basketball coach from September 27, 2010, through March 31, 2015. Coach Moore's base salary for the current year (April 1, 2013, through March 31, 2014) is \$333,900. His contract also provides for an opportunity for additional compensation based on team performance.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the approval of a first amendment to Coach Moore's multiyear employment contract to extend the term by three additional years beginning April 1, 2015, through March 31, 2018, subject to early termination and reassignment provisions.

The employment contract provides for a service basis of 12 months. Coach Moore's base salary is funded by the Restricted Funds Operating Budget and Corporate Contracts of the Department of Intercollegiate Athletics.

Coach Moore's guaranteed base salary shall be as follows (in accordance with Section 2, Paragraph 2.B. of employment contract):

April 1, 2013–March 31, 2014	\$333,900
April 1, 2014–March 31, 2015	\$348,900 + merit based increase if applicable
April 1, 2015–March 31, 2016	2014-15 salary + merit based increase if applicable
April 1, 2016–March 31, 2017	2015-16 salary + merit based increase if applicable
April 1, 2017–March 31, 2018	2016-17 salary + merit based increase if applicable

Coach Moore's base salary may be increased annually based on performance evaluations in accordance with the University salary program.

The employment contract also provides for incentive payments which remain unchanged for reaching certain performance objectives, such as winning the Horizon League championship, team selection and wins in the NCAA or NIT tournaments, attaining top 25 poll rankings, and meeting specified home game attendance levels. Also, an automobile stipend is provided.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Chicago

(15) James W. Schmidt has been employed as director of the Division of Intercollegiate Athletics at Chicago under a multiyear contract since January 1997. Most recently, on January 20, 2011, the Board of Trustees approved a third amendment to the employment contract to extend its term through January 23, 2014. Mr. Schmidt's current annual salary is \$219,450.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends Mr. Schmidt's employment contract now be extended through January 23, 2019. His annual salary will be increased on January 24, 2014, by 5 percent of his current annual salary to \$230,422.50. Thereafter, the chancellor or the chancellor's designee will meet with Mr. Schmidt prior to January 24 of each year of the term of the extended employment contract to evaluate Mr. Schmidt's performance and may recommend an adjustment to Mr. Schmidt's annual salary, which will be processed in accordance with normal procedures for salary adjustments for academic professional employees of the University. Any change in the annual salary shall be documented and signed by both parties to be effective at the start of the next year of the contract term. Mr. Schmidt will receive a one-time signing incentive of \$15,000 to be paid no later than 45 days after the Board of Trustees approves the contract or the effective date, whichever is later. Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

Mr. Schmidt will have the opportunity to receive additional compensation based on athletic and academic achievements as set forth in the employment contract. Additional compensation will be paid from revenue generated from external sources.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Approve University of Illinois Policy and Criteria for the Use of Search Firms

(16) University Human Resources recommends approval of a new policy and criteria concerning the use of search firms at the University of Illinois. In July 2012, Governor Quinn signed into law Public Act 97-0814, which limits the use of search firms by the nine public universities in Illinois to searches for the university president and other searches for which the president and the Board of Trustees demonstrate a “justifiable need.” The law became effective on January 1, 2013, and requires each of the Illinois public universities to develop and implement a policy and accompanying criteria by July 1, 2013.

The proposed policy at the University of Illinois will stipulate that requests for the use of a search firm must conform to one (or more) of the following criteria:

- Search for the president of the University;
- When the position is at a level of seniority that requires strict confidentiality in the initial stages and a level of interaction with potential candidates is required that current staff cannot appropriately provide;
- When the position requires extensive recruiting and networking due to a highly competitive market, as well as to create a diverse candidate pool;
- When the potential candidates are in a specialized function outside traditional areas of higher education.

The policy and criteria provide guidance to the campuses as each determines whether engaging a search firm is appropriate. Requests approved by the campuses will be forwarded to the president for final approval. Search firms may only be engaged after the campus/department receives this final written approval from the president. In the case where the president requests to use a search firm, the chair of the Governance, Personnel, and Ethics Committee of the Board of Trustees will review the request and confer final approval. In furtherance of Board of Trustee oversight, the Board will receive periodic updates and reports concerning the use of search firms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The policy is effective July 1, 2013.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Rename Art and Design Hall, Chicago

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of the renaming of Art and Design Hall as the Art and Exhibition Hall. The College of Architecture, Design, and Arts has a new structure and the design program is no longer in the same school or building as the art program. Gallery 400, which is in the building and also in the School of Art and Design, is an exhibition space. The proposed name provides an appropriate description of the building’s usage.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Renew the Chicago Transit Authority U-Pass Contract, Chicago

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a proposal to renew the U-Pass Contract with the Chicago Transit Authority (CTA) beginning fall semester 2013. Participation in the U-Pass program requires the assessment of a transportation fee for all eligible students, which is utilized to contract with the CTA to provide an unlimited pass for each eligible student to ride CTA buses and elevated trains, plus cover campus administrative costs.

Students at the Chicago campus began participation in the U-Pass program beginning fall semester 2001 when the University entered into a four-year contract with the CTA that ended after summer semester 2005. The contract was renewed in 2005 for a five-year term beginning Fall 2005 through Summer 2010. The contract was renewed in 2010 for a five-year term beginning Fall 2010 through Fall 2015; however, the CTA exercised their right to cancel the contract after Summer 2013.

The CTA requires participating schools to enter into a five-year contract with an option for the University to cancel without penalty within 45 calendar days prior to Commencement of the semester when the program is to be terminated. The proposed contract would begin Fall 2013 and end after Summer 2018.

Payment to the CTA is calculated on a per student, per day basis. The payment rate for Academic Year 2013-14 will increase from the current \$0.81 per student, per day to \$1.07 per student, per day, thus the transportation fee will increase to \$140 for fall and spring and \$108 for summer. The U-Pass contract does not disclose the payment rate for the subsequent four years but requires the CTA to notify the University by March 1 of any rate increase for the following academic year beginning in fall semester.

In 2005, 86 percent of students at Chicago indicated overwhelming support of the U-Pass program in a referendum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

Approve Student Health Insurance Rate for Chicago Campus, Academic Year 2013-14

(19) The chancellor, University of Illinois at Chicago, and the vice president, University of Illinois, and the vice president for health affairs recommend approval of the student health insurance rate for Academic Year 2013-14. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campus. The campus consults with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

Beginning in 2004, the Chicago campus proposed and initiated a self-funded student health benefit plan, CampusCare, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and Health Sciences System and/or approved regional facilities; except for emergency care, which is covered when necessary at other medical facilities. All enrolled students are eligible for the same benefit package.

On February 1, 2013, the U.S. Department of Health and Human Services (DHHS) published final rules related to the applicability of the Affordable Care Act (ACA) to self-funded student health insurance plans, declaring that such plans are exempted from the ACA requirements. Prior to this ruling, the student health program coverage was

expanded from a \$500,000 lifetime limit to \$2.0 million per year maximum so that the health plan coverage was consistent with the ACA requirements. With the publication of the DHHS final rules indicating the self-funded student plan exemption, the CampusCare plan coverage limit will be reduced from \$2.0 million per year to the former \$500,000 lifetime limit.

For Academic Year 2014 the cost will increase \$60 (14.96%) for all students. This increase will cover the costs associated with benefit plan changes endorsed by students. It was determined that the addition of the out-of-network emergency care benefit and a change in the coverage limits added in Academic Year 2013 without a rate increase added significant costs to the program. Students desire to continue the out-of-network benefit necessitating an increase in the Academic Year 2014 rate. In addition, a new benefit that will cover gender reassignment surgical costs as an out-of-network benefit will be introduced in Academic Year 2014.

The recommended student health insurance rate is as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2013</i>	<i>Increase Over Fall Semester 2012</i>
Chicago	All students—\$461	\$60 (14.96%)

Rates vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved. Dr. Koritz and Mr. McMillan voted “no” on this item.

**Designate the J. Joseph Shelley, MD and Mark Fefferman, MD
Atrium in the Outpatient Care Center, University of Illinois
Hospital and Health Sciences System, Chicago**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the vice president for health affairs recommend the naming of the atrium in the Outpatient Care Center (OCC), located at 1801 West Taylor Street, as the J. Joseph Shelley, MD and Mark Fefferman, MD Atrium, in recognition of Ethel Shelley’s gift of \$600,000 toward the renovation of the space. The gift from Mrs. Shelley will be used to supplement the refurbishing and facility improvements of the OCC and other improvements at the Chicago campus of the University of Illinois Hospital and Health Sciences System.

The OCC will remodel the existing reception area and reconfigure the space to allow for a new food vendor. Due to the addition of the retail space, the entire lobby will be renovated. The front information desk will be completely removed and redesigned, including a space for a valet cashier and patient registration. All of the finishes, including flooring, walls, and paint, will be redone as well. Window treatments will be added to the windows. The expected start date is Fall 2013, pending legal resolution with the food vendor. The expected completion is Spring 2014. The OCC will remain accessible to patients and the public during renovation.

Mrs. Ethel Shelley is the widow of Dr. J. Joseph Shelley and mother of Dr. Mark Fefferman. Mrs. Shelley is a philanthropist and is committed to creating a legacy of her family at the University of Illinois at Chicago.

J. Joseph Shelley was born on September 29, 1910, and died on May 19, 2000. Dr. Shelley was a College of Medicine graduate, Class of 1937. He owned his practice, Shelley Medical Group, in Los Angeles, California. Dr. Shelley was a successful ophthalmologist after residency and World War II military service. He specialized in treating eye traumas caused by work injuries. Dr. Shelley was a noted physician and humanitarian, devoted to his patients, his profession, and the community.

Mark Fefferman, son of Ethel and J. Joseph Shelley, was a 1983 graduate of the University of California San Diego, School of Medicine. Dr. Fefferman had a successful career in psychiatry and practiced at the Veteran Affairs hospital in the San Diego area. Dr. Fefferman was a humanitarian, always seeking ways to improve the lives of patients. He was committed to serving the elderly and poor veterans. In 1994, he lost his life in a tragic automobile accident.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, this recommendation was approved.

**Reappoint Members to the Advisory Board,
Division of Specialized Care for Children (DSCC)
in Springfield, Chicago**

(21) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointments to the DSCC Advisory Board for the term July 1, 2013, through June 30, 2016:

JULIAN J. LIN, MD, program director of neurosurgery residency, University of Illinois College of Medicine at Peoria; associate professor of clinical neurosurgery, Department of Neurosurgery, University of Illinois College of Medicine; staff physician, Children's Hospital of Illinois, St. Francis Medical Center, Methodist Medical Center, and Proctor Hospital in Peoria, Illinois; member, Peoria Medical Society, Congress of Neurological Surgeons, American Society of Pediatric Neurosurgeons and AANS/CNS Section on Pediatric Neurosurgery

THEODORE R. SUNDER, MD, professor of clinical psychiatry, professor of clinical pediatrics, professor of clinical neurology, coordinator of child neurology, chief, Division of Child and Adolescent Neurology, Department of Pediatrics, and clinical director, Department of Neurology, SIU School of Medicine, Springfield, Illinois; medical director of Hope Institute for Children and Families; clinical director, Office of Developmental Disabilities, Illinois Department of Human Services; consulting staff, Lincoln Prairie Behavioral Health Springfield, Illinois, Blessing Hospital, Quincy, Illinois, Passavant Area Hospital, Jacksonville, Illinois, Sarah Bush Lincoln Health Center, Mattoon, Illinois; courtesy staff, Neurology and Pediatrics, Memorial Medical Center, Springfield, Illinois; staff, neurology and pediatrics, St. John's Hospital, Springfield, Illinois

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Thomas, these appointments were approved.

**Approve Membership and Participation in Coordinated Care Alliance,
an Illinois Not-for-Profit Corporation, and Appoint
Designated Representative, Chicago**

(22) This item was withdrawn.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 23 through 35 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Ms. Strobel recused herself from voting on items 26 and 27 because of her affiliation with the board of State Farm and to avoid any perception of a conflict of interest.

Approve Preliminary Operating Budget for Fiscal Year 2014

(23) The University is preparing an operating budget from all sources of funds for the fiscal year beginning July 1, 2013 (Fiscal Year 2014), for presentation at a future Board of Trustees meeting. After completion and analysis of the State's Fiscal Year 2014 appropriation process, University budget plans may be updated at the July Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2013, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2013 operating budget.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Fiscal Year 2014 Agreements for the University of Illinois Alumni Association and the University of Illinois Foundation

(24) The vice president/chief financial officer and comptroller recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2014. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-Related Organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities

such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the Fiscal Year 2014 State budget, the University will provide direct support for the Association at an estimated amount of \$2,394,300 for Fiscal Year 2014. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of the FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

University of Illinois Foundation

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fundraising, administrative, and stewardship operations.

Contingent upon the University funding provided within the Fiscal Year 2014 State budget, the University will provide direct support for the Foundation at an estimated amount of \$6,782,500 for Fiscal Year 2014. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fundraising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for Fiscal Year 2014.

The amounts shown as the annual payments from the University for direct support to the Foundation and the Alumni Association are estimates only; the exact amounts may vary depending on appropriations in the State budget and other financial factors. The exact amounts will be reported to the Board at the next Board meeting after June 30 of any given calendar year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Auxiliary Facilities System Revenue Bonds

(25) At its meeting of March 15, 2012, the Board approved the \$80.0 million budget for the project for Stanley O. Ikenberry Commons—Residence Hall No. 3, Urbana-Champaign

(the “Ikenberry Commons Project”). The funding source for the Ikenberry Commons Project was the restricted funds operating budget with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System Revenue Bonds. The Board may approve additional Auxiliary Facilities System projects including but not limited to the project for renovation and addition, Assembly Hall (proposed to be renamed “State Farm Center”), Urbana-Champaign (collectively, the “Additional Projects”). Therefore, the vice president/chief financial officer and comptroller now recommends approving the actions leading to the issuance of one or more series of Auxiliary Facilities System Revenue Bonds (the “Bonds”) to fund the Ikenberry Commons Project and the Additional Projects plus capitalized interest and the cost of issuance. He further recommends that tax-exempt and taxable structures and traditional and synthetic structures be considered. The structures chosen will be within the parameters contained in the Board’s Debt Policy revised in December 2011.

Accordingly, in order to proceed with the preparation of documents and to take other actions needed prior to the issuance of the Bonds from time to time and in one or more series, the vice president/chief financial officer and comptroller recommends that the Board approve the following actions:

1. Retain Chapman and Cutler LLP to serve as bond counsel.
2. Retain Public Financial Management, Inc., to serve as financial advisor and swap advisor to the University, to the extent required.
3. Retain Wells Fargo & Company, Cabrera Capital Markets, LLC, and Loop Capital Markets, LLC, to provide investment banking services, each to the extent required. Additional comanagers and selling group members may be added to assist in the marketing of the bonds.
4. Retain Freeborn & Peters LLP to serve as special issuer’s counsel and as swap counsel to the University, to the extent required.
5. Retain The Bank of New York Mellon Trust Company, N.A. as Bond Registrar and Trustee.
6. Prepare the Preliminary Official Statement and/or the Official Statement for each series of the Bonds.
7. Negotiate for credit enhancement and/or liquidity support, as needed and deemed economically beneficial following consultation with the managing underwriter and the financial advisor.
8. Analyze the economic benefit of the purchase of bond insurance in consultation with the financial advisor and managing underwriter. If such purchase is deemed economically beneficial, the bond insurance would be purchased by the managing underwriter.
9. Take actions to pursue and obtain a credit rating or ratings for each series of the Bonds.
10. Prepare the Bond Purchase Agreement for each series of the Bonds.
11. Prepare additional documents including the Supplemental Bond Resolution, the Continuing Disclosure Agreement (if needed), and any related documents for each series of the Bonds.
12. Prepare, to the extent required, standard ISDA agreements including the Master Agreement, Schedule, Credit Support Annex and Confirmation, and any related documents for each series of the Bonds.

University counsel concurs with using the above-recommended firms and the prescribed documents. The recommended firms are on the approved list of providers

maintained by the University. Prior to the sale and delivery of the Bonds, the Board will be asked to approve the substantially final form of the above referenced documents and ratify and confirm all actions taken or to be taken by the officers and members of the Board in connection with such sale and delivery.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Approve Project, Amend Professional Services Consultant Contract and Construction Manager Contract, and Approve Design for Renovation and Addition, Assembly Hall, Urbana

(26) In December 2011, the Board of Trustees approved the employment of AECOM of Chicago, Illinois, for the professional services required for programming and schematic design phases of the Assembly Hall renovation and addition project on the Urbana-Champaign campus. In March 2013, the Board of Trustees approved an amendment for the professional services required for the design development phase of the project. The programming phase and schematic design phase for the project are now complete, the project is in the design development phase, and the Division of Intercollegiate Athletics is ready for the project to move into the construction document phase.

An appropriate scope of work for the Professional Services Consultant and the Construction Manager for the construction document phase and construction administration phase has been determined, and in order for the project to proceed, it is necessary to amend the professional services agreements for the architect/engineer and construction manager services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act) and the selection of the construction manager for this project was in accordance with the requirements and provisions of Illinois Procurement Code.¹

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that AECOM Services of Illinois, Inc., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the construction document and construction administration phases of the project. The firm's total fixed fee for the construction documents and construction administration phases will be \$8,435,000; for supplemental services a total fixed fee of \$1,557,500; for other supplemental services on an hourly basis not to exceed a total of \$2,532,000; and for authorized total reimbursable expenses estimated at \$590,000, for a total amended contract amount of \$13,114,500.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Turner Construction Company, of Chicago, Illinois, continue to be employed and their contract amended for the construction management services required for the construction document and construction administration phases of the project. The firm's total fixed fee for the project will be \$3,476,458; and staff cost on an hourly basis with the total not to exceed \$4,690,670; plus reimbursable expenses estimated to be \$1,325,000 for a total amended contract amount of \$9,492,128.

¹Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

This \$165.0 million, 431,340 gross square foot proposed renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the Assembly Hall. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements, and enlarging the concourse for added circulation, restroom, and concession space. A grand west entry addition and an east entry addition featuring new administrative offices may also be included.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Assembly Hall renovation and addition be approved with a budget of \$165.0 million.

Additionally, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including ADA accessibility and applicable State and federal standards and is within the proposed budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds and gift funds. The maximum principal amount of the bonds expected to be issued for this project is \$165.0 million.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn. (Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Redesignate Assembly Hall as State Farm Center, Urbana

(27) Since its opening on March 2, 1963, the facility currently known as "Assembly Hall" on the Urbana-Champaign campus has attracted acclaim for its design and construction and has served as host to a wide variety of athletic, academic, entertainment, and other events and programming. The University has undertaken a renovation and addition project that will enhance the facility's functionality and improve the experience of event attendees and participants, as well as address various safety and accessibility issues.

State Farm, an Illinois corporation and valued supporter of the University and higher education, has publicly recognized the importance of this renovation project and has made a significant financial commitment to the University of Illinois Foundation and the University to support its completion. The University seeks to recognize State Farm's substantial commitment to this project and to the University by redesignating the facility "State Farm Center." As stated in Article V, Section 4 of the University's *The General Rules Concerning University Organization and Procedure*, "the naming of University Facilities and Programs lies within the authority of the Board of Trustees and shall require Board approval" except in accordance with specific exceptions.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the facility be redesignated "State Farm Center."

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn. (Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

**Approve Project and Award Construction Contract
for Boiler No. 7 Replacement, Chicago**

(28) This project is part of the overall Utilities Master Plan, which was approved at the March 2011 Board of Trustees meeting and consists of demolishing the existing Boiler No. 7 and replacing it with a new Boiler No. 7 at the Steam Plant located at 1717 West Taylor Street, Chicago. Work includes demolition of the old boiler, opening a wall for the new boiler to come through, relocating some steam piping, the installation of a new boiler and its ancillary equipment, piping, trains, valves, boiler controls and control panel, structural supports, breeching, ductwork, feed water connections, electrical work, and other items.

The new boiler will have the dual fuel option (both gas and fuel oil # 2) as required by the Illinois Department of Public Health.

In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Boiler No. 7 replacement project be approved with a budget of \$5,391,572 and that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:¹

Division III—Heating Work

Independent Mechanical,
Chicago, IL

Base Bid	\$4,495,700
Alt. 1	17,663
Alt. 2	17,633
Alt. 3	750
Alt. 4	<u>1,000</u>
	\$4,532,746

Total

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the utilities operating funds budget of the Chicago campus.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

¹Description of Alternates: Alternate 1—Replace existing 12-inch steam valve on the west vertical leg of the connection; Alternate 2—Replace existing 12-inch steam valve located on the east vertical leg of the connection; Alternate 3—High Energy Spark Igniter System; and Alternate 4—Packaged Boiler manufacturer recommended spare parts.

**Approve Design, Budget Increase, and Amend Professional Services
Consultant Contract for Stanley O. Ikenberry Commons—
Residence Hall No. 3, Urbana**

(29) In March 2012, the Board approved the \$80.0 million Stanley O. Ikenberry Commons—Residence Hall No. 3 project. The project includes building a new residence hall in the current location of Forbes Hall; demolition of Taft and Van Doren Residence Halls; a new storm water detention system within the west playing fields on First Street; and associated site work. Site work includes storm water improvements along First Street and resurfacing the grass at the east half of the playing field with artificial turf once the underground storm detention system has been installed. Subsequent to this approval, an agreement was made to provide a contribution toward the First Street storm water improvement and Campus Recreation has requested increasing the installation of the artificial turf to include the west half of the playing field. The artificial turf installation would allow use of the field year round. Campus Recreation's contribution to the project will pay for the full installation of the turf. The increased funds would also support contingencies and the necessary construction management and professional services fees associated with this work.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$83.17 million, an increase of \$3.17 million.

Along with the budget increase, it is necessary to amend the professional services agreement for architect/engineer services for the site work associated with the budget increase described above.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that FGM Architects of Oak Brook, Illinois, have their contract be amended to include additional services required for the design phase and construction administration phase of the aforementioned site work. The firm's fixed fee for the construction documents and construction administration phases will be increased by \$130,000, for a total of \$3,740,030.

Additionally, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and the exterior design of this new residence hall reflects that of recently completed buildings, with similar proportions of brick, stone trim, windows, and curtain wall.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus and the operating budget of the Urbana-Champaign campus Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

**Designate the Curtis Granderson Stadium, Approve Project
and Design for the Curtis Granderson Stadium, Chicago**

(30) In February 2013, University of Illinois at Chicago (UIC) alumnus and New York Yankee Curtis Granderson pledged the funding for a new, multimillion dollar baseball stadium on the Chicago campus. It is recommended that the proposed new stadium

be named the Curtis Granderson Stadium in recognition of the gift provided for this project.

The open-air, brick-and-stone-clad ballpark will allow flexibility and easy pedestrian movement. It will feature 1,200 chair-back seats and two grassy berms for fan seating, plus one level of disability seating and another level with enhanced press amenities. The site for the ballpark at Les Miller Field is located to the south of the Physical Education Building along Roosevelt Road, just to the west of Newberry Avenue and to the east of the UIC Police Station along Maxwell Street.

This ballpark, named the Curtis Granderson Stadium, will be home for UIC Flames Baseball. More importantly, the facility is also intended to serve area youth and the Chicago community. Partnerships with Major League Baseball (MLB), Chicago Public Schools, and various youth organizations will provide community access to the ballpark for a multitude of events.

MLB's Reviving Baseball in Inner Cities (RBI) and Urban Youth Academy (UYA) programs will be chief partners for Granderson's youth initiative. RBI has established more than 300 programs in more than 200 cities around the world since its inception in 1989. MLB and its 30 clubs have designated more than \$30.0 million to RBI. UIC is working with the Chicago Cubs and the Chicago White Sox to expand each of their ongoing RBI programs.

UIC will also work with RBI to inject an educational component. UIC's history of implementing educational programs for at-risk youth will mesh with the life-skills programming in the RBI and UYA models.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable standards.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the 14,114 square foot proposed new facility be approved with a budget of \$7.0 million and the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Award Contract for Exterior Repairs, Davenport Hall, Urbana

(31) In March 2011, the Board of Trustees approved the exterior repairs project for Davenport Hall. In September 2012, the Board of Trustees approved a budget increase. This project will address multiple deficiencies associated with the exterior of Davenport Hall, including replacement of windows and masonry restoration. Various components of the project include repointing the exterior envelope to increase building performance, installing new windows with aluminum clad wood with thermally sealed double pane glazing, replacing deteriorated gutters and downspouts, as well as various types of roofing replacement. Overall, this project will have an impact on building integrity and appearance while increasing energy efficiency. The \$6.0 million proposed building repair will have high visibility as it will affect the exterior appearance of Davenport Hall, a prominent structure on the main Quad. Repairing the water damaged areas in many of the rooms will also be a great improvement for building users.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends

that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:¹

Division I—General Work

Midstates General & Mechanical Contracting Group, Decatur, IL	Base Bid	\$4,080,000
	Alt. 1	58,000
	Alt. 2	19,000
	Alt. 3	32,000
	Alt. 4	700
	Alt. 5	17,000
<i>Total</i>		\$4,206,700

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund and the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

(Construction will begin in July 2013 and is scheduled to be completed in May 2014.)

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Purchase and Renewal Recommendations

(32) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller:

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases	\$78,130,000
Renewals	14,371,000

A complete list of the purchases and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, these purchases and renewals were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms.

¹Description of Alternates: Alternate 1—Remove fire escape and anchors at south wing of west main building, patch masonry. Remove windows and replace with new aluminum-clad wood windows. Remove brick at infilled window and install new aluminum-clad wood window. Alternate 2—Scrape, prime, and paint the exterior of all existing windows and frames to remain. Alternate 3—Remove existing window treatments and patch at removed anchors. Provide and install new mini-blinds. Alternate 4—Provide and install new terra cotta acroterion to match existing. Alternate 5—Provide and install new OSHA-compliant fall-protection system and anchors at roof areas “C” and “D.”

Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(33) The University counsel recommends that the Board approve settlement of *Harris v. the Board of Trustees of the University of Illinois* in the amount of \$1.7 million. Plaintiff alleges that her newborn daughter, Tnya Owens, died due to complications from the alleged improper insertion of a central catheter.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Authorize Settlement

(34) The University counsel recommends that the Board approve settlement of *Molina v. Garrison, MD, et al.*, in the amount of \$5.0 million. Plaintiff alleges that defendant's delay in accomplishing the delivery of newborn David Molina ultimately resulted in permanent neurological injury to the child.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(35) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through January 2013 that has been heretofore unreleased is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

November 8, 2012, Board of Trustees Meeting

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Mr. Kennedy asked Secretary Kies to discuss this item. Dr. Kies explained that under the Open Meetings Act, public bodies subject to the Act that conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Dr. Kies reported that University Counsel Bearrows and she discussed each item and recommended that the discussion of release of items considered in executive session during the meeting of the Board of Trustees that was held on May 31, 2012, be made available to the public. They recommended that all other minutes remain sequestered.

There was no further discussion regarding this item.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Ms. Hasara, Mr. Kennedy, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas.)

President's Report on Actions of the Senates

(36) The president presented the following report:

**Establish a Combined Bachelor of Science in Materials Science
and Engineering and Master of Engineering in Materials Engineering,
College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a combined Bachelor of Science in Materials Science and Engineering and Master of Engineering in Materials Engineering.

This proposal accompanies the proposal to establish the Master of Engineering degree on the action agenda. For students in engineering, in general, and materials science and engineering, in particular, a master's degree is becoming the desired professional entry degree. Furthermore, the engineer of tomorrow is expected to have strong oral and written communication skills, knowledge of business, management, and entrepreneurial practices, and an awareness of societal, economic, and political issues on a global scale. The major in Materials Engineering in the master's component of the combined degree program proposed will provide students with the opportunity to broaden their materials knowledge base, improve communication skills, obtain a foundation in business, technology management, and/or entrepreneurship, and gain practical engineering experience.

**Establish a Graduate Minor in Queer Studies, College of
Liberal Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate minor in Queer Studies.

The Queer Studies graduate minor offers students a versatile interdisciplinary framework to complement and strengthen research in their chosen field of study and gain expertise in the field of queer studies. The new Queer Studies graduate minor will not only reflect current scholarship in the field but will also meet students' needs for credentials in a growing interdisciplinary field of research that has wide implications for research in the humanities, social sciences, arts, education, and law.

**Establish an Undergraduate Minor in Food
and Agribusiness Management,
College of Agricultural, Consumer and Environmental
Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Food and Agribusiness Management.

The Department of Agricultural and Consumer Economics has a long history of teaching, research, and outreach in agribusiness management, a field that continues to be a leading area of study for those interested in working in the dynamic areas of food and agricultural management. Specialists educated in the field of food and agribusiness are critical because of the global demand for food, fiber, and fuel. This demand must be balanced with stewardship of the natural environment. Through a coherent set of courses addressing food, agriculture, agricultural economics, and management of agricultural businesses, the proposed minor enables students to deepen their knowledge of the global food and agribusiness system and associated managerial issues as a complement to studies in a related area.

**Revise the Master of Computer Science in Computer Science,
College of Engineering and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to revise the Master of Computer Science in Computer Science.

The Department of Computer Science has proposed to decrease the total hours of the Master of Computer Science degree from 36 hours to 32 hours. The change will be implemented by reducing the number of credit hours in elective courses from 8 to 12 credit hours to 4 to 8 credit hours. Feedback from both students and industry indicate that a degree, which totals 32 hours and can be completed in one academic year, would be beneficial to students and their potential employers.

**Establish a Graduate Concentration in Spanish Literatures
and Cultures, Master of Arts in Spanish, College of Liberal
Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Spanish Literatures and Cultures in the Master of Arts in Spanish.

All master's level students in the program choose between two areas of specialization: Linguistics or Literatures and Cultures. The Department of Spanish, Italian, and Portuguese determined that the Spanish major was not sufficiently accurate, given that areas of specialization are not reflected on the transcript. A concentration in Spanish Linguistics was established previously, and the faculty have proposed to establish the concentration in Spanish Languages and Literatures.

**Eliminate the Concentration in Hebrew Language and Literature,
Bachelor of Arts in Liberal Arts and Sciences in Linguistics,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in Hebrew Language and Literature in the Bachelor of Arts in Liberal Arts and Sciences in Linguistics.

The Program in Jewish Culture and Society recently established a concentration in Jewish Studies in the Interdisciplinary Studies major. The new concentration replaces the existing Hebrew Language and Linguistics concentration in the Linguistics major. The new concentration combines the study of Hebrew with a broad range of course offerings in Jewish religion, culture, and history.

**Eliminate the Concentration in Professional Science Master,
Master of Science in Plant Biology, College of Liberal
Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the concentration in Professional Science Master's (PSM) in the Master of Science in Plant Biology.

This proposal accompanies the proposal to establish the Master of Science in Plant Biotechnology on the action agenda. To date, efforts to optimize industry linkages and promote the program to students have been hampered by limitations imposed by both the name and content of the current Illinois PSM in Plant Biology. Hence, the department has proposed to terminate the program and replace it with a new Plant Biotechnology major that, in combination with the Illinois PSM concentration, will more clearly communicate objectives and effectively serve the needs of both business partners and students.

**Establish a Minor in Disability and Human Development,
College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the establishment of the minor in Disability and Human Development.

The minor is an important first step in building an undergraduate program in Disability and Human Development within the college, which in 1998 was the first to offer a Doctor of Philosophy in Disability Studies. The minor will provide students with the breadth and depth of knowledge to understand and address issues related to the experience of people with disabilities. Further, it will include a critical examination of disability and how people with disabilities figure into local, national, and international contexts. The minor was developed to meet the expressed interest of the University's diverse student body and to expand the college's reputation in disability education.

The minor will be open to students from any college. The total hours required for the new minor will be 12 hours.

**Eliminate the Concentration in Education and Democratic Society within
the Bachelor of Arts in Urban Education, College of Education, Chicago**

The Chicago Senate, with the recommendation of the College of Education, has approved the elimination of the concentration in Education and Democratic Society (EDS) within the Bachelor of Arts in Urban Education.

Currently, the Bachelor of Arts in Urban Education has two concentrations. Elementary Education leads to the Illinois State Board of Education teacher certification. Education in a Democratic Society was created for students who, at the completion of their third year, choose not to seek certification as elementary school teachers. Both concentrations share the same common core.

Since its establishment, the EDS concentration has had low enrollment. Only nine students are currently enrolled in this option, while 101 students are pursuing certification in the Elementary Education concentration. In addition, increasing Illinois State Board of Education requirements have made it difficult for the two concentrations to maintain a common core. By eliminating the EDS concentration, the Urban Education degree will return to its core mission of preparing state-certified elementary teachers. The concentration will be phased down so that currently enrolled students may complete their studies. Effective Fall 2015 the Bachelor of Arts in Urban Education will only lead to licensure in elementary education.

**Establish a Minor in Instructional Design and Training,
College of Education, Chicago**

The Chicago Senate, with the recommendation of the College of Education, has approved the establishment of the minor in Instructional Design and Training.

Instructional Design refers to the development of educational and performance support products, processes, and environments using learning and instructional theory to ensure the quality of instruction. The minor will be open to students from any college and is designed to build upon the content foundation of students' home disciplines. The minor will prepare students for employment in education, business, communications, health, nonprofit, and consulting fields where the effective design of information, instruction, and media are important.

The total hours required for the new minor will be 12 hours. Students will complete three required core courses and one production course in which students implement what they have learned by creating instructional materials in one of three genres: print-based, web-based, or multimedia. All courses will be available online to minimize scheduling conflicts with classes within students' major courses of study.

Establish a Minor in Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of the minor in Urban Planning and Policy.

The minor is offered to expose undergraduate students to basic concepts in urban planning and policy, acquaint them with the field as a possible career choice, and encourage future graduate study. The minor will be open to students from any college. In addition, it emphasizes the University's urban mission by providing opportunities for students to gain further understanding of urban phenomena, the complex interactions between local and global forces, and the needs and opportunities of Chicago and other urban centers.

The total hours required for the new minor will be 12 hours.

This report was received for record.

Collegiate Professorship Program, University of Illinois at Chicago

(37) The chancellor/vice president presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(38) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Hospital and Health Sciences System Compliance Report to the University of Illinois Board of Trustees

(39) The University of Illinois Hospital and Health Sciences System recently undertook an outside review of its Compliance Program. This report represents an overview of areas related to that review. In particular, the content within this summary represents areas of compliance that could be considered for emphasis in a robust compliance program. This report also notes where progress has been made in meeting those standards. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2013 Budget to Actual March 31, 2013, Report (Revenue and Expense)

(40) On September 14, 2012, the Board of Trustees approved the Fiscal Year 2013 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for First Quarter 2013

(41) The comptroller presented this report for the first quarter 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(42) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category through March 31, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2013-14

(43) The secretary presented the following report:

Urbana-Champaign Campus

The election was held on March 5-6, 2013. Mr. Michael Cunningham was elected. The total number of votes cast for student trustee was 8,079. The tally for each certified candidate and the top write-in candidates are listed below:

Michael Cunningham	2,345
Brian Siegel	2,176
Ryan Gleason	1,259
Carey Ash ¹	940
Ladarius Dupree	762
Shao Guo	597

Additional write-in candidates received a total of 442 votes.

Mr. Cunningham of River Grove, Illinois, is a junior double majoring in economics and political science. Mr. Cunningham is the current president of the Pi Kappa Alpha Fraternity and is also a member of the Phi Gamma Nu Professional Business Fraternity.

The past two summers, Mr. Cunningham has interned for 9th District Cook County Commissioner Peter N. Silvestri, where he worked on the county agenda and developed and passed the new 2012 district map for the county commissioners. This summer, he plans to intern for a middle market investment bank in Chicago.

Chicago Campus

The election for the student member of the University of Illinois Board of Trustees for 2013-14 from the Chicago campus was held on March 12-13, 2013. Ms. Danielle Leibowitz was the declared winner.

The total number of ballots cast for a student trustee on the Chicago campus was 1,172. Ms. Leibowitz faced one other candidate in the election. The tally was:

¹Mr. Ash received 940 votes as a write-in candidate.

Danielle Leibowitz	619
Ponnu Padiyara	519

Ms. Leibowitz of Chicago, Illinois, is currently a sophomore in the teacher of mathematics program in the College of Education and is a member of the Honors College. Her past leadership experiences include various leadership positions with Undergraduate Student Government including: committee chair for the University and Governmental Relations Committee; committee member for the UIC Senate; member of the Internal Review Committee for Student Support Programs; and member of the Advising in Transition Committee for the Student Success Task Force. Ms. Leibowitz has also been recognized as the recipient of the Chancellor’s Student Service and Leadership Awards. Ms. Leibowitz will be featured in the upcoming LAS View Book.

Springfield Campus

The 2013-14 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2013-14 from the Springfield campus, was held on April 17-18, 2013. Mr. Jamaal Hollins was the declared winner.

The total number of votes cast for student trustee was 449. The tally for each certified candidate is listed below:

Jamaal Hollins	274
Riley Quinlan	143
Wayne Williams	12
No Vote	20

Mr. Hollins of Flossmoor, Illinois, is currently a junior majoring in computer science. His past leadership experiences include serving as a member of the Leadership for Life service group, treasurer of the Student Organization Funding Association and treasurer of the Student Government Association (SGA). As SGA treasurer, Mr. Hollins led initiatives such as the “99 Problems and You Can Fix One” campaign and the STARewards program. He served as a member of UIS Campus Senate, as an undergraduate student representative to the Academic Integrity Council, and as a member of the search committee for the associate director of Student Life position. He is also captain of the UIS Squash Team.

This report was received for record.

Secretary’s Report

(44) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Degrees Conferred

(45) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

Summary
Urbana-Champaign

Degrees Conferred August 6, 2012

Graduate Degrees

Doctor of Audiology.....	2
Doctor of Education	5
Doctor of Musical Arts	8
Doctor of Philosophy	244
Total, Doctors.....	(259)

Master of Accounting Science	1
Master of Architecture	3
Master of Arts	51
Master of Business Administration.....	18
Master of Computer Science	6
Master of Education	52
Master of Fine Arts	6
Master of Landscape Architecture	1
Master of Music	3
Master of Music Education	5
Master of Public Health	14
Master of Science	347
Master of Social Work	20
Master of Urban Planning	7
<i>Total, Masters</i>	(534)
Certificate of Advanced Study	
Library and Information Science	1
<i>Total, Graduate Degrees</i>	794
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	37
College of Applied Health Sciences	
Bachelor of Science	92
College of Business	
Bachelor of Science	57
College of Education	
Bachelor of Science	2
College of Engineering	
Bachelor of Science	76
College of Fine and Applied Arts	
Bachelor of Arts	2
Bachelor of Fine Arts	3
Bachelor of Landscape Architecture	3
Bachelor of Music	4
Bachelor of Music Education	2
Bachelor of Science	8
<i>Total, College of Fine and Applied Arts</i>	(22)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	127
Bachelor of Science	14
Bachelor of Science in Liberal Arts and Sciences	95
<i>Total, College of Liberal Arts and Sciences</i>	(236)
College of Media	
Bachelor of Science	16
Bachelor of Science in Journalism	6
<i>Total, College of Media</i>	(22)

Institute of Aviation	
Bachelor of Science.....	4
<i>Total, Undergraduate Degrees</i>	548
<i>Total, Degrees Conferred August 6, 2012.....</i>	1,343
<i>Degrees Conferred December 24, 2012</i>	
<i>Graduate Degrees</i>	
Doctor of Education	3
Doctor of Musical Arts	6
Doctor of Philosophy	245
Doctor of the Science of Law	1
<i>Total, Doctors</i>	(255)
Master of Accounting Science	7
Master of Architecture	4
Master of Arts	29
Master of Business Administration.....	9
Master of Computer Science	26
Master of Education	74
Master of Fine Arts	2
Master of Human Resources and Industrial Relations	85
Master of Landscape Architecture	1
Master of Laws	1
Master of Music	7
Master of Music Education	2
Master of Public Health	1
Master of Science	476
Master of Science in Public Health.....	1
Master of Social Work	46
Master of Urban Planning	1
<i>Total, Masters.....</i>	(772)
Certificate of Advanced Study	
Curriculum and Instruction	2
<i>Total, Graduate Degrees.....</i>	1,029
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	4
<i>Total, Professional Degrees</i>	4
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	89
College of Applied Health Sciences	
Bachelor of Science.....	82
College of Business	
Bachelor of Science.....	163
College of Education	
Bachelor of Science.....	6
College of Engineering	
Bachelor of Science.....	248
College of Fine and Applied Arts	
Bachelor of Arts.....	8

Bachelor of Fine Arts	20
Bachelor of Landscape Architecture.....	2
Bachelor of Music.....	4
Bachelor of Music Education	10
Bachelor of Science.....	6
<i>Total, College of Fine and Applied Arts</i>	<i>(50)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	231
Bachelor of Science.....	29
Bachelor of Science in Liberal Arts and Sciences	249
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(509)</i>
College of Media	
Bachelor of Science.....	29
Bachelor of Science in Journalism	8
<i>Total, College of Media.....</i>	<i>(37)</i>
Institute of Aviation	
Bachelor of Science.....	2
<i>Total, Undergraduate Degrees</i>	<i>1,186</i>
<i>Total, Degrees Conferred December 24, 2012.....</i>	<i>2,219</i>
<i>Degrees Conferred May 12, 2013</i>	
<i>Graduate Degrees</i>	
Doctor of Audiology.....	3
Doctor of Education	5
Doctor of Musical Arts	25
Doctor of Philosophy	263
Doctor of the Science of Law	1
<i>Total, Doctors</i>	<i>(297)</i>
Master of Accounting Science	231
Master of Architecture	70
Master of Arts	103
Master of Business Administration.....	197
Master of Computer Science	16
Master of Education.....	104
Master of Fine Arts	27
Master of Human Resources and Industrial Relations	31
Master of Landscape Architecture	7
Master of Laws.....	115
Master of Music	28
Master of Music Education	3
Master of Public Health	2
Master of Science	897
Master of Social Work	60
Master of Urban Planning	13
<i>Total, Masters.....</i>	<i>(1,904)</i>
Artist Diploma	3
Certificate of Advanced Study	
Library and Information Science	3
<i>Total, Graduate Degrees.....</i>	<i>2,207</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	224

College of Veterinary Medicine	
Doctor of Veterinary Medicine	116
<i>Total, Professional Degrees</i>	340
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	501
College of Applied Health Sciences	
Bachelor of Science	485
College of Business	
Bachelor of Science	645
College of Education	
Bachelor of Science	164
College of Engineering	
Bachelor of Science	1,045
College of Fine and Applied Arts	
Bachelor of Arts	28
Bachelor of Fine Arts	130
Bachelor of Landscape Architecture	11
Bachelor of Music	20
Bachelor of Music Education	29
Bachelor of Science	106
<i>Total, College of Fine and Applied Arts</i>	(324)
College of Liberal Arts and Sciences	
Bachelor of Arts	15
Bachelor of Arts in Liberal Arts and Sciences	1,079
Bachelor of Science	139
Bachelor of Science in Liberal Arts and Sciences	1,085
<i>Total, College of Liberal Arts and Sciences</i>	(2,318)
College of Media	
Bachelor of Science	247
Bachelor of Science in Journalism	59
<i>Total, College of Media</i>	(306)
Institute of Aviation	
Bachelor of Science	10
School of Social Work	
Bachelor of Social Work	59
<i>Total, Undergraduate Degrees</i>	5,857
<i>Total, Degrees Conferred May 12, 2013</i>	8,404

Chicago

Degrees Conferred August 5, 2012

College of Applied Health Sciences	
Bachelor of Science	18
Certificate of Advanced Study	2
Doctor of Physical Therapy	1
<i>Total, College of Applied Health Sciences</i>	(21)
College of Architecture, Design, and the Arts	
Bachelor of Arts	8
Bachelor of Fine Arts	5
Bachelor of Science	5
<i>Total, College of Architecture, Design, and the Arts</i>	(18)

College of Business Administration	
Bachelor of Business Administration	1
Bachelor of Science	53
<i>Total, College of Business Administration.....</i>	<i>(54)</i>
College of Dentistry	
Doctor in Dental Surgery	5
College of Education	
Bachelor of Arts	1
College of Engineering	
Bachelor of Science	29
Graduate Programs	
Certificate	6
Doctor of Arts	1
Doctor of Nursing Practice	3
Doctor of Occupational Therapy	4
Doctor of Philosophy	116
Master of Arts	19
Master of Business Administration	89
Master of Education	41
Master of Engineering	2
Master of Fine Arts	2
Master of Healthcare Administration	2
Master of Health Professions Education	5
Master of Public Administration	10
Master of Science	174
Master of Social Work	3
Master of Urban Planning and Policy	24
<i>Total, Graduate Programs</i>	<i>(501)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	155
Bachelor of Science	52
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(207)</i>
College of Medicine	
Doctor of Medicine (Chicago)	3
Doctor of Medicine (Peoria)	2
<i>Total, College of Medicine.....</i>	<i>(5)</i>
College of Nursing	
Bachelor of Science	4
Certificate	1
<i>Total, College of Nursing.....</i>	<i>(5)</i>
School of Public Health	
Master of Public Health	29
College of Urban Planning and Public Affairs	
Bachelor of Arts	5
<i>Total, Degrees Conferred August 5, 2012.....</i>	<i>880</i>
<i>Degrees Conferred December 16, 2012</i>	
College of Applied Health Sciences	
Bachelor of Science	35
Certificate of Advanced Study	9
<i>Total, College of Applied Health Sciences.....</i>	<i>(44)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts	9

Bachelor of Fine Arts	6
Bachelor of Science.....	2
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(17)</i>
College of Business Administration	
Bachelor of Business Administration	12
Bachelor of Science.....	186
<i>Total, College of Business Administration.....</i>	<i>(198)</i>
College of Dentistry	
Doctor of Dental Surgery.....	8
College of Education	
Bachelor of Arts.....	2
College of Engineering	
Bachelor of Science.....	121
Bachelor of Science in Electrical Engineering.....	1
<i>Total, College of Engineering</i>	<i>(122)</i>
Graduate Programs	
Certificate.....	4
Doctor of Education.....	1
Doctor of Nursing Practice	2
Doctor of Occupational Therapy	1
Doctor of Philosophy	78
Master of Arts.....	29
Master of Arts in Teaching.....	2
Master of Business Administration	89
Master of Education	52
Master of Energy Engineering.....	6
Master of Engineering	9
Master of Fine Arts	1
Master of Health Professions Education	3
Master of Healthcare Administration	1
Master of Public Administration	36
Master of Science.....	232
Master of Science in Teaching.....	3
Master of Social Work	4
Master of Urban Planning and Policy.....	12
<i>Total, Graduate Programs.....</i>	<i>(565)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	463
Bachelor of Science.....	134
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(597)</i>
College of Medicine	
Doctor of Medicine (Chicago)	8
Doctor of Medicine (Peoria)	2
<i>Total, College of Medicine.....</i>	<i>(10)</i>
College of Nursing	
Bachelor of Science.....	24
College of Pharmacy	
Doctor of Pharmacy	3
School of Public Health	
Master of Public Health	38
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	4
<i>Total, Degrees Conferred December 16, 2012.....</i>	<i>1,632</i>

Degrees Conferred May 12, 2013

College of Applied Health Sciences	
Bachelor of Science.....	122
Certificate of Advanced Study	6
Doctor of Physical Therapy.....	45
<i>Total, College of Applied Health Sciences.....</i>	<i>(173)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	27
Bachelor of Fine Arts	104
Bachelor of Science.....	40
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(171)</i>
College of Business Administration	
Bachelor of Science.....	361
Bachelor of Business Administration	17
<i>Total, College of Business Administration</i>	<i>(378)</i>
College of Dentistry	
Advanced Certificate	26
Doctor of Dental Surgery.....	97
<i>Total, College of Dentistry.....</i>	<i>(123)</i>
College of Education	
Bachelor of Arts.....	48
College of Engineering	
Bachelor of Science.....	256
Graduate Programs	
Certificate.....	14
Doctor of Education.....	6
Doctor of Nursing Practice	6
Doctor of Occupational Therapy	3
Doctor of Philosophy	129
Master of Architecture	28
Master of Arts.....	85
Master of Arts in Teaching.....	5
Master of Business Administration	105
Master of Education	106
Master of Energy Engineering.....	19
Master of Engineering	14
Master of Fine Arts	20
Master of Healthcare Administration	34
Master of Health Professions Education.....	1
Master of Public Administration	35
Master of Science.....	482
Master of Science in Teaching.....	1
Master of Social Work	193
Master of Urban Planning and Policy.....	21
<i>Total, Graduate Programs</i>	<i>(1,307)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	893
Bachelor of Science.....	419
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(1,312)</i>
College of Medicine	
Doctor of Medicine (Chicago)	165
Doctor of Medicine (Peoria)	47
Doctor of Medicine (Rockford)	51

Doctor of Medicine (Urbana)	21
<i>Total, College of Medicine</i>	(284)
College of Nursing	
Bachelor of Science.....	165
Certificate.....	1
<i>Total, College of Nursing</i>	(166)
College of Pharmacy	
Doctor of Pharmacy.....	164
School of Public Health	
Doctor of Public Health.....	2
Master of Public Health	104
<i>Total, School of Public Health</i>	(106)
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	22
<i>Total, Degrees Conferred May 12, 2013</i>	4,510

Springfield

Degrees Conferred July 28, 2012

College of Business and Management	
Bachelor of Arts.....	16
Bachelor of Business Administration	29
Master of Arts.....	1
Master of Business Administration	3
Master of Science.....	3
<i>Total, College of Business and Management</i>	(52)
College of Education and Human Services ¹	
Bachelor of Social Work.....	11
Master of Arts.....	21
<i>Total, College of Education and Human Services</i>	(32)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	56
Bachelor of Science.....	25
Master of Arts.....	6
Master of Science.....	45
<i>Total, College of Liberal Arts and Sciences</i>	(132)
College of Public Affairs and Administration ²	
Bachelor of Arts.....	20
Master of Arts.....	23
Master of Public Administration	5
Master of Public Health	1
Master of Science.....	2
<i>Total, College of Public Affairs and Administration</i>	(51)
<i>Total, Degrees Conferred July 28, 2012</i>	267

Degrees Conferred December 22, 2012

College of Business and Management	
Bachelor of Arts.....	17
Bachelor of Business Administration	31

¹Seven (7) IBHE-approved certificates of advanced study also were awarded.

²One (1) IBHE-approved graduate certificate also was awarded.

Master of Arts.....	11
Master of Business Administration	7
Master of Science.....	17
<i>Total, College of Business and Management.....</i>	<i>(83)</i>
College of Education and Human Services ¹	
Bachelor of Social Work.....	7
Master of Arts.....	40
<i>Total, College of Education and Human Services</i>	<i>(47)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	94
Bachelor of Science.....	28
Master of Arts.....	9
Master of Science.....	36
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(167)</i>
College of Public Affairs and Administration ²	
Bachelor of Arts.....	23
Master of Arts.....	14
Master of Public Administration	18
Master of Public Health	6
Master of Science.....	2
Doctor of Public Administration	1
<i>Total, College of Public Affairs and Administration.....</i>	<i>(64)</i>
<i>Total, Degrees Conferred December 22, 2012.....</i>	<i>361</i>
<i>Degrees Conferred May 11, 2013</i>	
College of Business and Management	
Bachelor of Arts.....	36
Bachelor of Business Administration	57
Bachelor of Science.....	2
Master of Arts.....	13
Master of Business Administration	46
Master of Science.....	30
<i>Total, College of Business and Management.....</i>	<i>(184)</i>
College of Education and Human Services	
Bachelor of Social Work.....	23
Master of Arts.....	73
<i>Total, College of Education and Human Services</i>	<i>(96)</i>
College of Liberal Arts and Sciences ³	
Bachelor of Arts.....	149
Bachelor of Science.....	63
Master of Arts.....	15
Master of Science.....	46
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(273)</i>
College of Public Affairs and Administration ⁴	
Bachelor of Arts.....	54
Master of Arts.....	25
Master of Public Administration	54
Master of Public Health	15

¹One (1) IBHE-approved certificate of advanced study and one (1) IBHE-approved graduate certificate were also were awarded.

²Five (5) IBHE-approved graduate certificates also were awarded.

³Two (2) IBHE-approved graduate certificates also were awarded.

⁴Ten (10) IBHE-approved graduate certificates also were awarded.

Doctor of Public Administration.....	2
<i>Total, College of Public Affairs and Administration.....</i>	<i>(150)</i>
<i>Total, Degrees Conferred May 11, 2013.....</i>	<i>703</i>

CAMPUS DASHBOARD REPORTS

At 10:58 a.m., Mr. McMillan asked Chancellor/Vice President Allen-Meares to present a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares stated that this report utilizes a standard peer group and a regional peer group for analysis, noting that Mr. Kennedy asked that a Chicago-area peer group be used for comparison. Dr. Allen-Meares presented a series of charts depicting metrics related to admissions, student qualifications, and transfer enrollments, and she showed a comparison of the Chicago campus to both peer groups in each of these areas. She stated that the campus has been successful in attracting a high-achieving and diverse entering class, and she highlighted data reflecting this. She then discussed goals and action items related to admissions, student qualifications, and transfer enrollments.

Chancellor/Vice President Koch then presented a dashboard report on the Springfield campus (materials on file with the secretary). Dr. Koch discussed the peer group used in this report and stated that the Springfield campus is smaller than its peers and began admitting freshmen in 2006. She provided data related to admissions, student qualifications, and transfer enrollments, and she presented a comparison of the Springfield campus to its peer group. She highlighted areas of success, including increases in ACT scores of incoming freshmen, the number of President’s Award Program recipients, and diversity among the 2012 freshman class and the Capital Scholars Honors class. Dr. Koch also mentioned online course offerings and numerous visits to high schools by the admissions staff. She then discussed goals and action items, and Mr. McMillan stated that the outreach efforts to high schools in downstate Illinois appear to be well received by those who live there.

Dr. Adesida then presented a dashboard report on the Urbana campus (materials on file with the secretary). He commented briefly on Urbana’s peer group and presented charts depicting metrics related to admissions, student qualifications, and transfer enrollments. He discussed the advantages of a pathway program, which he said provides a seamless transition for transfer students and also has some emphasis on the role of advisors, and said this program is currently available at some community colleges in Illinois. Dr. Adesida then presented areas of success and highlighted the number of high-achieving students that applied or were admitted to Urbana. He also presented resources for transfer students and stated that articulation agreements are in place with all community colleges in Illinois. He then presented goals and action items related to admissions, student qualifications, and transfer enrollments, and stated that increasing scholarship funds plays an important role in reaching some of these goals. Ms. Holmes inquired about goals for increasing diversity, and Dr. Adesida stated that this is an area of focus at Urbana. He discussed efforts to increase diversity and the importance of increasing scholarship funding, and Ms.

Holmes stated that she would like to see increasing diversity listed as a goal and action item at Urbana. Brief discussion regarding transfer students followed. Trustees also discussed the importance of increasing scholarship funding, and President Easter commented that while recent fundraising efforts for scholarships have been successful, the amount of funding available does not meet current needs. Mr. McMillan stated that the University of Illinois Foundation will be discussing scholarships and endowed chairs at its next meeting.

HOSPITAL DASHBOARD REPORT

At 11:39 a.m., Mr. McMillan asked Dr. Garcia to present a dashboard report on the University of Illinois Hospital and Health Sciences System (materials on file with the secretary). Dr. Garcia reported on net income at the hospital, noting that this currently falls below the 3 percent operating margin target, and presented margins at major teaching hospitals. He discussed the goal of reaching a target margin of \$15.0 million and described the factors that have made this difficult to achieve, including decreases in clinical activity and the average daily census. Dr. Garcia then discussed the change in the Medicaid reimbursement rate and reported that the Illinois Department of Healthcare and Family Services has indicated that per diem rates will be restored. He said that the restoration of the per diem rate, combined with aggressive expenditure management, increased clinical activity, and a recovery in the average daily census may result in the year ending with the highest margin in 20 years. He said the reductions in expenses are sustainable. Dr. Garcia then reported on upcoming challenges resulting from the Affordable Care Act and the ways in which the hospital may be impacted. He presented performance metrics for the hospital and referred to an emphasis on improving inpatient satisfaction scores, and he referred to an article in the Harvard Business Review in May 2013 that described improvements that were made at the Cleveland Clinic. Discussion regarding factors contributing to patient satisfaction scores followed. Dr. Garcia then reported on benchmarking, using the University Healthcare Consortium as the peer group, and areas in need of improvement. He said while gains have been achieved in some areas, other hospitals are also simultaneously making improvements in the same areas, making it difficult to achieve a higher ranking. He told the Board that the use of benchmarking allows for greater focus. Additional discussion followed regarding implications of the Affordable Care Act, hospital rankings, and the reinstatement of the Medicaid reimbursement rate. Dr. Garcia stated that while Fiscal Year 2014 may not be as robust as Fiscal Year 2013, a sustainable margin can be attained with effort, and said he hopes this results in the ability to move forward with a bond issuance for hospital renovations. Mr. McMillan thanked Dr. Garcia for the report.

MOTION FOR EXECUTIVE SESSION

At 12:05 p.m., Mr. McMillan stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Estrada, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 12:56 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:00 p.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Kennedy. Mr. McMillan invited the UIC College Prep Choir to perform *Shenandoah*, by Mr. James Erb. Mr. McMillan stated that the choir is directed by Ms. Katie Foster, director of choral and vocal studies in the Department of Theatre and Music at Chicago. The performance was followed by a round of applause. Mr. McMillan asked the members of the choir to introduce themselves, and he thanked them for the performance.

President Easter inquired about statistics regarding the 2013 UIC College Prep graduating class, and Dr. Kaufman stated that all graduates have been accepted at four-year colleges, with 25 percent of students accepted at highly selective schools. He reported that the 2013 graduating class also achieved record ACT scores.

PRESENTATIONS

**Report on the College of Urban Planning
and Public Affairs, Chicago**

Mr. McMillan asked Dr. Michael A. Pagano, dean, College of Urban Planning and Public Affairs, Chicago, to provide a presentation on the College of Urban Planning and Public Affairs at Chicago (materials on file with the secretary). Dr. Pagano commented briefly on the history of the Morrill Act and land-grant institutions and on the migration of populations to urban areas. He presented the history of the college and discussed its approach to research and education, and he listed some of the interdisciplinary research centers, from which 80 percent of the college's expenditures are derived. Dr. Pagano then reported on enrollment, faculty research, and partnerships with the college, noting an emphasis on civic involvement. He presented areas of research funding and discussed the goal of the college to educate future thought leaders and improve the quality of life in urban areas. His presentation was followed by a round of applause. Mr. Estrada inquired about the Great Cities Institute, and Dr. Pagano provided information about this and other organizations affiliated with the College of Urban Planning and Public Affairs.

Common Application Consortium

At 1:20 p.m., Dr. Pierre gave a presentation on the Common Application Consortium, otherwise known as the "Common App" (materials on file with the secretary). He stated that the Common App emphasizes a holistic review

and evaluation process, and he described the Common App membership requirements. Dr. Pierre told the Board that the Common App may increase visibility and reach for some universities, particularly for out-of-state and international students. He reported that the Chicago campus joined Common App effective for Fall 2013 applicants, and that the Common App application deadline for Urbana and Springfield is November 2013.

Dr. Pierre then provided a synopsis of discussions and reports regarding the Common App at the University from 2011 and 2012, and stated that the Common App Consortium Committee currently recommends that it is not in the best interest of the Urbana and Springfield campuses to join Common App at this time. He reported that this recommendation is supported by the enrollment-management policy committee and the chancellors and provosts at Urbana and Springfield, and also concurs with the recommendation from the Urbana Common App Study Committee. He discussed the rationale for these recommendations at Urbana and Springfield and stated that this is an ongoing issue that will remain under consideration. Discussion regarding current application criteria and holistic review processes followed, and Dr. Pierre stated that the experience and impact of joining Common App at Chicago is being analyzed.

UI LABS

Next, Dr. Schook provided an update on UI LABS (materials on file with the secretary). He stated that a board has been created and listed the names of the initial members. He described collaboration and coordination that has occurred at the campuses and University Administration and with State and city partners. He reported that the first board meeting was held May 15, 2013, and said he will provide regular updates to the Board on UI LABS' progress.

Brief discussion followed regarding the Advanced Manufacturing Program, and Mr. McMillan expressed appreciation for Dr. Schook's tenacity.

REVENUE AND EXPENSES

State Economic Report and Illinois Report

At 2:00 p.m., Mr. McMillan asked Dr. David F. Merriman, associate director, Institute of Government and Public Affairs (IGPA), to provide a report on State finances (materials on file with the secretary). Dr. Merriman described recent IGPA activities and presented an economic overview of the State. He expressed some concern regarding the increase in the Illinois unemployment rate while the national unemployment rate has declined. He stated that the economy in Illinois appears to be faltering relative to the Midwest. Dr. Merriman then reported on the State's fiscal situation and discussed the backlog of unpaid bills and potential decline in revenue from personal income tax. Next, he reviewed items outlined in the governor's budget address and commented on potential cuts to higher education spending. He also reported on projections from the Commission on Government Forecasting and Accountability and provided information regarding the State's bond rating, which he said is the lowest in the country. He concluded his presentation by expressing concern regarding the State's

economy. Brief discussion followed, and Mr. McMillan thanked Dr. Merri-man for the presentation.

Financial Indicators

Next, Mr. Knorr provided a report on financial indicators for the University (materials on file with the secretary). He presented a federal and State update and discussed the effects of the federal sequester, stating that the impact appears to be less than was anticipated. He discussed the State budget and flat funding for higher education, and he stated that the cost of health insurance for employees will increase significantly effective July 1, 2013. Mr. Knorr also referred to the Medicaid reimbursement rate and its impact on the hospital, as well as some procurement relief. He stated that Dr. Ghosh would provide a report on pensions later in the meeting.

Mr. Knorr then showed a chart depicting the billings and collections for State appropriation revenue through May 28, 2013, and stated that the unpaid State appropriation is currently \$250.0 million. He provided charts that showed the month-end general revenue fund receivable from Fiscal Year 2007 through Fiscal Year 2013, State and tuition dollars from Fiscal Year 2000 through Fiscal Year 2013, and billings and collections of tuition revenue from Fiscal Year 2009 through Fiscal Year 2013. He reported on distributions from the University of Illinois Foundation to the University from Fiscal Year 2008 through Fiscal Year 2012. Next, Mr. Knorr discussed hospital revenue, expenses, and net income through March 31, 2013, and April 30, 2013, and he compared this to the previous year. He told the Board that the reinstatement of the Medicaid reimbursement rate may make it possible to begin to consider financing for hospital renovations.

Next, Mr. Knorr presented data related to finances at Big Ten institutions, including credit ratings and corresponding State ratings, revenues, cash and investments, days of cash on hand, unrestricted financial resources-to-operations, total debt, debt service coverage, net tuition per student, primary matriculation, and primary selectivity. He stated that this data was retrieved from Moody's Investor Service. He commented briefly on the University's credit rating and on factors related to acquiring financing for hospital projects. Mr. McMillan thanked Mr. Knorr for the report.

Pension Update

At 2:41 p.m., Dr. Ghosh gave a presentation on proposed pension reform legislation (materials on file with the secretary). He provided an overview of options within the State University Retirement System (SURS) and the components of proposed reform plans. He described two active bills, House Amendment to Senate Bill 1 and Senate Bill 2404, and reviewed the changes included in each. He then discussed the amortization of unfunded liabilities and the normal cost shift included in the house bill and explained that the normal cost shift would gradually transfer the employer contribution from the State to the University. Dr. Ghosh discussed the impact of this on the University and stated that long-term cost projections are dependent on actuarial adjustments and retirement benefits. He then reviewed related requests by State universities, which include a request for

University representation on the SURS board. Brief discussion followed, and Mr. McMillan thanked Dr. Ghosh for his work on this issue.

At 3:03 p.m., the Board took a short break. The Board meeting reconvened at 3:10 p.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Kennedy and Mr. Fitzgerald. (Mr. Fitzgerald returned to the meeting at 3:18 p.m.)

Report from the University of Illinois Foundation

At 3:10 p.m., Mr. McMillan asked Dr. Thomas J. Farrell, president, University of Illinois Foundation, to provide a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell presented an update on fundraising progress for Fiscal Year 2013 and compared new business and cash flow to Fiscal Year 2012. He discussed areas of improvement and trends at each campus, noting that the fiscal year is not yet over, and stated that it may be a good year in terms of new business. Mr. McMillan thanked Dr. Farrell for the report, and Mr. Montgomery inquired about the roles of the Foundation and each campus regarding fundraising. Dr. Farrell described the services provided by the Foundation and approach to fundraising throughout the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

OTHER REPORTS AND COMMENTS

Annual Report from the Chicago Senate

Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee, referred to a report on the activities of the Chicago Senate that had been previously distributed to trustees and provided some highlights of that report. He stated that the Senate received visits from President Easter, Dr. Schook, and Mr. Estrada, and that Dr. Larry Faulkner, president emeritus, University of Texas at Austin, provided a presentation to the Senate. He reported that topics discussed by the Senate throughout the year included massive open online courses (MOOCs), UI LABS, diversity, and safety, as well as others. Dr. Patston emphasized that the work of the Senate is a volunteer effort and that those who serve on the Senate do so because they believe in the campus. He also referred to the commitment of the faculty to educate students and make a difference in their lives. He stated that the senates are gatekeepers of academic quality, and that they are doing the best they can with limited resources. Dr. Patston thanked the trustees for the opportunity to present his report.

Report from the Faculty

Next, Mr. McMillan asked Dr. Donald Chambers, professor, Department of Physiology and Biophysics at Chicago, to provide a report on behalf of the faculty (materials on file with the secretary). Dr. Chambers stated that

he would focus his comments on academic medical centers and the history and future of the medical center at Chicago. He discussed the purpose of academic medical centers and stated that its two primary functions are to supply the clinical needs for education and academic clinical research. Dr. Chambers referred to *The Flexner Report*, written in 1910, and presented successful characteristics of academic medical centers. He mentioned two other books, *Something in the Ether: A Bicentennial History of Massachusetts General Hospital*, and *Mergers of Teaching Hospitals in Boston, New York, and Northern California*, and stated that these demonstrate the importance of sustained leadership. He provided an overview of the history of challenges faced by the University of Illinois Medical Center and discussed the ranking of National Institutes of Health funding to institutions in 2010. He then commented on the revitalization of the Illinois Medical District and on the challenges and opportunities facing the medical center and Illinois Medical District. Mr. McMillan thanked Dr. Chambers for the report.

PUBLIC COMMENT SESSION

At 3:50 p.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Spencer Gore. Mr. Gore stated that he is a student at the Urbana campus, and he expressed concern regarding policies related to internships, stating that students pay more than \$1,500 to the University for a zero-credit hour course when completing a semester-long internship. He stated it is necessary to register for this zero-credit hour course in order to retain registration priority the following semester. Mr. Gore described his own internship experience at Space Exploration Technologies Corporation (SpaceX) and emphasized the importance of hands-on internships, and he asked that an alternative registration method be used for students who are completing internships.

Mr. McMillan then introduced the second speaker, Mr. Rick Legue. Mr. Legue stated that he served as Chief Illiniwek during sporting events in 1966 and 1967, and said that many alumni and students feel strongly about the Chief. He asked that a reinvented and forward-looking approach be considered to allow Chief Illiniwek to have limited appearances without dancing, and advocated the use of the Chief Illiniwek symbol in fundraising. Mr. Legue stated that he believes the Peoria tribe would be willing to discuss this, and he described this as an opportunity and something that would lead to a unified future.

Next, Mr. McMillan introduced the third speaker, Dr. Joyce Tolliver. Dr. Tolliver read a statement that she wrote with Dr. Nicholas C. Burbules, Gutsell Professor, Department of Education Policy, Organization and Leadership, Urbana. She stated that she and Dr. Burbules are making this statement as individuals and are not representing the University Senates Conference or Urbana Senate. Dr. Tolliver stated that the Chief was a symbol that has divided the University and that this division will appear again if the request of the Council of Chiefs is granted. She discussed the anticipated local and national reaction to such a decision and said that this would be a distraction that would not benefit the University and allow it to

move forward. Dr. Tolliver told the Board that a University symbol should be unifying, and that the Chief will always be a dividing symbol.

Mr. McMillan then called on the last commenter, Mr. Tony Smaniotto. Mr. Smaniotto stated that he is an alumnus and is also president of the Dads Association at Urbana. He said the mission of the Dads Association is to provide students with an opportunity to succeed, and he discussed the history of the association and the makeup of its current board. Mr. Smaniotto referred to fundraising activities and described how these funds are used, and he asked for continued support. He also referred to the association's volunteer program that focuses on helping students find jobs.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet July 24 and 25, 2013, in Chicago; September 12, 2013, in Urbana; and November 14, 2013, in Springfield.

MOTION TO ADJOURN

At 4:13 p.m., Mr. McMillan requested a motion to adjourn the meeting. On motion of Mr. Thomas, seconded by Mr. Montgomery, the meeting adjourned. There were no nay votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 24, 2013



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Wednesday, July 24, 2013, beginning at 10:07 a.m.

Mr. Edward L. McMillan, chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,¹ Ms. Pamela B. Strobel. Mr. Christopher G. Kennedy and Governor Pat Quinn were absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. The following vice presidents of the University were in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J.

¹Mr. Montgomery arrived at 10:09 a.m.

Koch, chancellor, Springfield campus, and vice president, University of Illinois; and Dr. Christophe Pierre, vice president for academic affairs. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, assistant secretaries; and Ms. Julia L. Kuehn and Ms. Aubrie L. Williams, staff to the secretary.

Mr. Thomas P. Hardy, executive director for University relations, informed the Board that no members of the media were present.

OPENING REMARKS

Mr. McMillan welcomed everyone to the retreat and stated that the topic of discussion would be the clinical medical enterprise of the University of Illinois. He recognized the new student trustees and thanked them for attending the meeting. Mr. McMillan then asked Ms. Strobel to comment on the day's meeting. Ms. Strobel stated that the meeting would include focused discussions regarding the clinical medical enterprise and that the purpose was not strictly educational but rather to create a foundation of factual information and knowledge of the environment for academic medical centers so that if and when decisions need to be made concerning the medical enterprise, the Board is starting from a solid understanding of the current situation. She encouraged the participants to ask questions and to be sure that Board members are not missing important aspects of this topic. Ms. Strobel then discussed the format of the retreat.

Ms. Strobel asked President Easter to provide remarks and to introduce the day's presenters. President Easter thanked Ms. Strobel and said that, in addition to the trustees and University officers in attendance, deans from the health colleges were also present. He stated that the retreat comes at a critical time in history and referred to changing health care in the United States. Further, he said the presentations will inform the administration on how we go forward in the training of health-care professionals and delivery of health-care services. President Easter explained that he was inspired by a recent, positive letter he received from a patient. He read the letter aloud and encouraged retreat participants to keep the letter in mind as they focused discussions on four questions:

1. How do we leverage our strengths in education, research, and clinical care to become an innovator in the changing health-care environment, including new models of care delivery?
2. How do we ensure proper balance between the academic and clinical missions of an academic medical center?
3. How do we optimize services to our patient community?
4. How do we create the appropriate financial model to support the tripartite—teaching, research and clinical care—missions of the academic medical center?

President Easter then introduced each of the speakers for the retreat: Dr. Arthur H. Rubenstein, from the University of Pennsylvania, speaking on the academic medical center; Dr. Luis R. Muñoz, a community physician,

speaking on the community expectations of our medical center and associated clinics; the Huron Consulting Group, including Mr. James H. Roth and Dr. Andrew A. Ziskind, speaking on the organizational structure of academic medical centers in the United States; and Mr. Knorr, presenting the financial model.

PRESENTATIONS

Mr. McMillan welcomed Dr. Rubenstein and asked him to make his presentation (materials on file with the secretary). Dr. Rubenstein gave a presentation that began with an overview of his career experiences at the University of Chicago, Mount Sinai of New York, and the University of Pennsylvania. He discussed many different opportunities afforded to him and working to educate the next generation of physicians. Dr. Rubenstein went on to discuss different medical enterprise organizational structures and the importance of incorporating nursing, medicine, pharmacology, dentistry, and other allied health groups. He discussed how patient care is at the heart of the medical enterprise and provided a case study of his time at the University of Pennsylvania. In 2001, that academic medical center was experiencing a financial crisis and considered several possibilities to deal with the crisis, including selling the hospital or changing the structure of the hospital and medical school. Dr. Rubenstein discussed the necessity of alignment of the leadership to develop a unified agreement to make decisions effectively. Further, he stated that fighting over the structure of the enterprise was counterproductive, and external challenges must be the focus. At the time, University of Pennsylvania staff worked to discover the best structure to achieve goals and stated everyone in the enterprise must focus on the institutional goals. The staff also developed an incentive plan where salaries were based on success and held regular meetings to define the goals, building a team approach. Dr. Rubenstein stated that staff were able to change the culture and made everyone feel they were a part of the whole system, which was an important component for the University of Illinois to develop as well. Dr. Rubenstein also reiterated the importance of not spending time in arguments. He also stated that faculty must be informed about the importance of finances and must understand the hierarchy of dollar-generating components (from highest generators to lowest) in clinical revenue, which are used to support the other missions of the medical enterprise; revenue from research; tuition; philanthropy; endowment; and State funding.

Dr. Rubenstein stressed that clinical operations are the most lucrative of these components, and those operations must be successful. He explained that Medicaid pays less than the costs of the hospital in terms of direct and indirect costs, and private insurance is the margin that allows the enterprise to do other things. There are costs for research, which Dr. Rubenstein explained is underfunded by 20 percent to 30 percent. Next, teaching costs are not covered by tuition, where there is a 20 percent to 30 percent deficit. The research and education components run in deficit, and all deficits are made up by clinical work and State dollars. The flow of dollars must be presented to faculty as a transparent formula. Faculty should be reminded of simple things to ensure success: must maintain

revenues greater than expenses, must maintain the physical assets, and must maintain the financial assets.

Dr. Rubenstein then discussed the Affordable Care Act (ACA). He explained that of the wealthiest countries, the United States spends a far greater amount on health care for individuals; however, Americans do not live longer than citizens of other countries. He stated that the ACA will attempt to encourage the country to spend less money for greater value, shifting accountability to providers. Further, he explained that Medicare is already instituting this process, and the current fee-for-service structure will be based on bundling services so that all members of the health-care team work together to care for a patient and will provide a greater organization of care to the individual.

Dr. Rubenstein closed his discussion with the suggestion of quality changes developed by the University of Pennsylvania that could be duplicated at the University of Illinois. These include establishing a close link between nurses, physicians, and management to reinforce high-value care; develop health-information technology to support this process and assist in communication; make evidence-based practice decisions; and establish teams to work together to provide care to patients.

At 10:55 a.m., Mr. McMillan introduced Dr. Muñoz and asked him to come forward to make his presentation (materials on file with the secretary). Dr. Muñoz thanked the Board for inviting him to speak. He stated that health care is the number one issue for those in the low-income, underemployed, and underinsured communities. Dr. Muñoz discussed the growth of minority communities, including examples within the Hispanic and African American communities. He cited demographics and pointed out the growth of the Hispanic community in the State of Illinois. He also pointed out that the Hispanic community is young, with a mean age of 27 years old. Dr. Muñoz stressed the importance of supporting the underrepresented groups and providing educational opportunities and role models for minority students.

At 11:10 a.m. Mr. McMillan invited the Huron Consulting Group to come forward to make their presentation (materials on file with the secretary). Mr. Roth, chief executive officer and president, provided an introduction and overall summary to the activities of Huron with the University since the spring of 2013. Mr. Roth introduced Dr. Ziskind. Dr. Ziskind introduced himself as a cardiologist and expanded on Mr. Roth's presentation. Dr. Ziskind explained that he would be discussing various successful organizational models for academic medical enterprises and would explain strengths and weaknesses of each to provide context as the University moves forward on these decisions.

Dr. Ziskind explained that academic medical centers are experiencing decreased medical reimbursements, and this creates a different climate as medical enterprises change and transform to this new environment. He explained that the key issue of his presentation was to find the optimal organizational and governance structure that will position the University of Illinois health-care enterprise for future success in patient care, academics and research. Dr. Ziskind discussed five primary academic health center organizational structures and stated each had strengths and weaknesses. The

five structures included: 1) independent model; 2) academic affiliation; 3) hospital affiliation; 4) practice plan affiliation; and 5) integrated model.

Dr. Ziskind explained that the independent model and the practice plan affiliation were not the best fit for the University. Thus, he focused his discussion on the other models, commenting on their strengths and weaknesses. Dr. Ziskind explained that there is a growing trend toward the unified organizational leadership across hospital, medical school, and faculty components so that strategy and resource allocation can be aligned and efficiently managed. He did caution that the culture of collaboration among the academic health center leaders is more important than the structure itself in terms of overall organizational effectiveness, and stated that there are successful institutions in all governance models.

Dr. Ziskind went on to discuss immediate issues that must be addressed by the University. These include clarifying the organizational and leadership alignment, as a lack of clarity in these areas has led to significant inefficiency and the current transition in leadership provides an opportunity to address this issue and reestablish organizational stability and positive momentum. Further, Dr. Ziskind explained that the University needs to establish an integrated and collaborative process with the University and campus leadership in determining future organizational structure; clearly articulate roles and responsibilities; recruit a new health-enterprise leader; and develop an economically viable health-enterprise vision and strategy. He provided a strategic decision-making tool with a variety of organizational options and explained key advantages and key challenges. Dr. Ziskind then summarized the next steps for the University, which included establish interim stabilization; identification of interim organization leadership; determination of the desired organizational model that clarifies roles, responsibilities and reporting relationships; clarification of funds; and establishment of a timeline and process to move the organization forward. He also commented that time is of the essence given market pressures.

At 11:51 a.m., Mr. McMillan thanked Dr. Ziskind for his presentation and asked Mr. Knorr to present his information regarding the medical enterprise financial model (materials on file with the secretary). Mr. Knorr began his presentation by providing an overview of the University of Illinois Hospital and Health Sciences System corporate structure. He explained all the components, including the University of Illinois Hospital, the College of Medicine, the Outpatient Care Center, and Mile Square Health Center. Mr. Knorr discussed statistics related to patient services and discussed the industry challenges and opportunities. His discussion regarding revenues into the medical enterprise began with data on enrollment and rising tuition at the College of Medicine. He discussed medical center patient service revenue and operating income, which has fallen sharply over the last three years. He also discussed medical center days cash-on-hand, which has also fallen but will rebound, according to Mr. Knorr, when the State pays the Medicaid reimbursement dollars. Mr. Knorr discussed the self-insurance plan, which reflects costs that have gone down annually due to improvements in patient safety; the disclosure and rapid settlement program; the positive litigation management; and dropping commercial insurance premiums. He also discussed the projected 2013 performance,

which included revenue; and subtracted operating expenses to determine the operating income, which he expects will be \$20.5 million at the end of Fiscal Year 2013.

Mr. Knorr explained key metrics regarding average daily census, which has also dropped over the last year; patient length of stay coupled with admissions; patient days; deliveries; and patient visits.

These presentations were followed by a round of applause.

At 12:15 p.m., Mr. McMillan suggested that the Board take a short break. The meeting resumed at 12:30 p.m., with all Board members previously recorded as being present in attendance. Mr. McMillan asked the health sciences deans to come to the podium and answer the following question, "What is the greatest challenge that your college will face in the new health-care environment, and how will you address it?"

First, Dr. Jerry L. Bauman, dean of the College of Pharmacy, addressed the retreat by stating his concerns regarding "how pharmacists are paid." Dr. Bauman explained that pharmacists are currently paid according to the profitability of the drugs dispensed. He stated this will be changed under the ACA, which he anticipates will provide a unique model to pharmacists that will be continually challenged. Dr. Bauman also stated that there are many opportunities for clinical pharmacists.

Dr. Dimitri T. Azar, dean of the College of Medicine, discussed the risk of not responding to the opportunities that are ahead with the ACA and the number of patients added to the system. He believes there will be an expansion of Medicaid, but there is a risk of not partaking in increasing the volume to value-based practice. Dr. Azar said he sees this challenge as a balancing act and is concerned that graduate medical education will be reduced and graduate medical education caps will affect the training and hospital. He expressed concern that the National Institutes of Health (NIH) grant portfolio will be limited for research. Dr. Azar commented that there will be pressure on clinical revenues, and this may have a negative effect on the academic mission. He stated that ways to stabilize the situation must be developed.

Dr. Bo Fernhall, dean of the College of Applied Health Sciences, stated that he is concerned about his college's ability to become part of the integrated health-care team. He commented on the faculty levels in occupational and physical therapy and feels the faculty practice must be started to generate funds.

Dr. Bruce Graham, dean of the College of Dentistry, discussed the financial risks for his college. He commented that the college provides care for thousands of Medicaid patient visits in a poor reimbursement environment, and provided statistics on fee structures and reimbursement rates. Dr. Graham discussed the possible expansion of the postgraduate programs and the quality of care those students provide patients, which could make up in volume what is being lost in reimbursement.

Dr. Terri E. Weaver, dean of the College of Nursing, discussed the limitations for nurses to be paid for services. She stated that health care is moving out of the hospital and will be centered in the community, and that nurses provide great quality care and need to get the recognition they deserve. Dr. Weaver also commented that there will not be enough nurses to meet the needs in the future.

Mr. McMillan commented that the University must find a way to make this difficult challenge work and must serve the community of mankind. He then provided direction to the participants to break into the afternoon groups. At this point, the meeting was in recess at 12:57 p.m.

The Board meeting resumed at 3:32 p.m., with all Board members previously recorded as present in attendance. Mr. McMillan explained that the scribe trustees from each group would now report on the discussions held during the breakout sessions. These summaries were also added to slides that were projected throughout the session (materials on file with the secretary).

The following individuals had been selected to record and provide a summary of the discussions that were held in groups during the breakout sessions: Mr. Estrada, Mr. Montgomery, and Mr. Fitzgerald. These individuals provided summaries of their group's responses to the questions listed above.

Mr. McMillan asked Ms. Strobel if she had any comments. She thanked President Easter and the trustees for coordinating the retreat and stated that there was more to come, as the retreat provided a sense of urgency regarding the tremendous opportunity ahead of us. Ms. Strobel expressed that she was looking forward to continuing to move this forward. President Easter commented that this is an historic opportunity to make positive changes and become the leader in health care in the new ACA environment. President Easter stated that we will move the discussion to the University Healthcare System committee and produce a time frame of activities.

Mr. McMillan thanked everyone for their participation in the retreat and thanked Dr. Rubenstein for his presentation, as he felt it was a great motivation to the University.

MOTION TO ADJOURN

With no additional questions or comments, Mr. McMillan asked for a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Montgomery, the meeting adjourned at 4:07 p.m. There were no "nay" votes.

SUSAN M. KIES
Secretary

EDWARD L. McMILLAN
Chair pro tem

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 25, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, July 25, 2013, beginning at 8:03 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,¹ Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr.,² treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Aubrie L. Williams, business/administrative associate.

¹Mr. Montgomery joined the meeting at 8:05 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:04 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:55 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:55 a.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Fitzgerald.¹

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Ms. Dalilah Villa, accompanied by Ms. Marlana Keller, to sing the State song, *Illinois*. Ms. Villa and Ms. Keller are students in vocal performance and piano performance, respectively, at the Chicago campus. The performance was followed by a round of applause.

¹Mr. Fitzgerald returned to the meeting at 10:25 a.m.

REMARKS FROM THE CHAIR

Mr. Kennedy began by expressing his gratitude to Mr. McMillan for chairing a portion of the May 29, 2013, meeting in his absence. He also thanked Ms. Strobel and President Easter for organizing the retreat held the day before, and commented on the future of medicine and the University medical enterprise's role in a changing landscape.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Easter introduced other University officers in attendance, including Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, and chair of the University Senates Conference; Dr. David R. Hilbert, professor and director of graduate studies, Department of Philosophy, Chicago, representing the Chicago Senate; Dr. Jorge Villegas, assistant professor and chair, Department of Business Administration, Springfield, representing the Springfield Senate; and Ms. Jacqueline M. Berger, director of communications, Office of the Vice Chancellor for Research, Chicago, representing the academic professional staff.

REMARKS FROM THE PRESIDENT

President Easter noted that there was a great deal of energy surrounding the previous day's discussions of the medical enterprise and its future. He also commented on the end of the Illinois General Assembly's legislative session, complimented those working on behalf of the University, and discussed the State appropriations outcome. President Easter stated that enrollments have increased on all three campuses, which shows the continued enthusiasm for students to attend the University. He also provided a follow-up to the May 2013 public commenter's concerns about student fees paid while taking part in internships, noting that the policy is now under review at the Urbana campus.

UNIVERSITY SENATES CONFERENCE CHAIR RECOGNITION

At this time, Mr. Kennedy asked Dr. Burbules, outgoing chair of the University Senates Conference, to come forward to be recognized. Mr. Kennedy expressed his personal appreciation for Dr. Burbules's time, and discussed

Dr. Burbules's professional background. President Easter commented that he appreciated Dr. Burbules's commitment to the University. Mr. Kennedy presented Dr. Burbules with a plaque recognizing his accomplishments.

STUDENT TRUSTEE INSTALLATION

Next, Mr. Kennedy asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Mr. McMillan, Mr. Montgomery, and Ms. Strobel were joined at the podium by Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz. Ms. Hasara commented on the importance of student trustees to the Board, and described the student trustee/trustee mentor relationship. Ms. Strobel introduced Mr. Hollins, student trustee from the Springfield campus, and gave information on his background and qualifications. Mr. Montgomery then introduced Mr. Cunningham, student trustee from the Urbana campus, who has been named the 2013-14 voting student trustee, and gave information on his background and qualifications. Mr. McMillan introduced Ms. Leibowitz, student trustee from the Chicago campus, and gave information on her background and qualifications. Each mentor provided their mentored student trustee with a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause. All Board members and chancellors joined the student trustees at the podium for photographs.

WELCOME FROM THE CHANCELLOR AT CHICAGO

At 10:34 a.m., Mr. Kennedy asked Vice President/Chancellor Allen-Meares to provide a presentation on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares referred to the comprehensive report she provided about the Chicago campus at the Board meeting in May. She discussed points of pride across the campus, which included several faculty and alumni accomplishments. Dr. Allen-Meares reviewed town hall meetings, Senate presentations, college visits, external organization meetings, and Chancellor's Lecture and Event Series events, all designed to discuss a range of issues that affect the Chicago campus and its students. She commented on the VALOR Training Seminar, hosted by the Chicago campus, and showed a video from the presentation. Dr. Allen-Meares then introduced Dr. Saul J. Weiner, vice provost for planning and programs, Chicago, who provided an update on strategic planning (materials on file with the secretary). A brief discussion was held regarding Dr. Weiner's office and the role it plays in coordinating projects. Dr. Allen-Meares thanked Mr. Kennedy and President Easter for attending the recent Coalition of Urban Serving University Conference.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:52 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan stated that he serves on the committee with Dr. Koritz, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met July 15, 2013, at 1:00 p.m., and that committee members approved the minutes of the meeting

that was held May 13, 2013. He said that several presentations were made: Ms. Jackie Dippel, from the auditing firm KPMG, presented the Fiscal Year 2013 financial and compliance audit plan, as required by professional audit standards; Ms. Julie A. Zemaitis, executive director of University audits, presented information on the Fiscal Year 2014 and Fiscal Year 2015 Internal Audit Plan; and Dr. Pierre made a presentation regarding the preliminary Fiscal Year 2015 budget request. Mr. McMillan also reported on presentations that were also made in relation to Board items within the purview of the committee, including Mr. Robert L. Plankenhorn, director of capital financing, on the energy savings conservation project financing recommendation; Mr. Knorr on the health services facilities system revenue bonds recommendation; and Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, on capital projects and purchase and renewal recommendations. He stated that Mr. Dean A. Hagan, director of University investments, provided an update on investment performance and implementation, and Mr. Knorr advised the committee on receivables, appropriations, and ratings.

Mr. McMillan stated that committee members reviewed four items within the purview of the committee on today's agenda, and he listed these items. He stated that the next meeting of this committee will be held on September 4, 2013, at 1:00 p.m. A discussion was had regarding the relationship between the auditing organization and the University.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz. Ms. Hasara reported that the committee met July 24, 2013, at 9:00 a.m., and approved the minutes of the previous meeting held May 28, 2013. She stated that committee members discussed nine items on the Board's agenda at today's meeting that are within the purview of the committee, and she listed these items. Ms. Hasara reported that Dr. Pierre presented an update on institutional transfer and minority students. She stated that the next meeting of the committee is scheduled for September 11, 2013, at 3:00 p.m.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report. Ms. Strobel stated that she serves on the committee with Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery, and Ms. Leibowitz. She reported that the committee last met July 11, 2013, and approved the minutes of the last meeting that was held May 9, 2013. She said the committee reviewed 10 items within the purview of the committee in today's agenda for Board consideration, and she listed these items. Ms. Strobel stated that the committee reviewed the most recent trustee self-evaluation, which was largely positive, and the details of the retreat held the day before. Ms. Strobel announced that the next meeting of this committee will be held August 29, 2013, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met July 15, 2013, at 3:00 p.m. Dr. Koritz stated that committee members reviewed the finances of the University of Illinois Hospital, noting that the Medicaid reimbursement rate cuts previously discussed had been reversed. He reported on census numbers and charity care, as well as expenses, which are estimated at \$25.0 million for Fiscal Year 2014. Dr. Koritz then reported on the legislative session and compliance efforts in the health-care system. He discussed the four items within the purview of the committee on the agenda at today's meeting, and he listed these items. He reported on Press Ganey patient satisfaction statistics and their implications, as well as quality and patient safety concerns and recommended steps to address them. Dr. Koritz stated that the next meeting of the committee is scheduled for September 4, 2013, at 3:00 p.m.

AGENDA

At 11:11 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time. Mr. Kennedy abstained from voting on item A1 as he was unable to attend the entire May 29, 2013, meeting.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 29, 2013.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.

Extend Appointment and Adopt Incentive-Based Compensation Plan for President

(1) Robert A. Easter was initially appointed president of the University by action of the Executive Committee of the Board of Trustees on March 23, 2012. His term of office was set from July 1, 2012, until June 30, 2014, "or until a successor has been appointed and is able to assume the responsibilities of the position." His annual compensation rate was set at \$450,000 on a twelve-month service basis.

It is now the Board's desire to extend Dr. Easter's appointment for one additional year, through June 30, 2015, and Dr. Easter has expressed his willingness to accept such an extension. The Board hereby authorizes and approves the one-year extension.

In addition, in considering the long-term interests of the University, the Board has determined that it is imperative to align the interests of the University's chief executive officer, the president, with those of the University. Accordingly, the Board wishes to

implement an incentive-based approach as part of the president's total compensation. Such an approach offers a wide array of benefits, including the following:

- Establishes a direct, demonstrable, and measurable link between results and a significant portion of compensation;
- Allows the president to use discretion and positional knowledge to find a route to achieve goals, as well as providing motivation to do so;
- Allows the Board to prioritize its goals and translate those priorities more directly to the president;
- Encourages teamwork;
- Rewards loyalty and continuity of service;
- Incentivizes the president to remain through the term of his appointment; and
- Provides increased compensation when institutional goals are met.

As a result, the Board hereby authorizes the Executive Committee to evaluate Dr. Easter's performance of stated goals during Fiscal Year 2013 and recommend performance-based compensation to be awarded in September 2013, which will be in addition to a base salary adjustment provided in accordance with the University's salary plan. The Executive Committee will also evaluate and recommend performance-based compensation for President Easter based on performance of stated goals during Fiscal Year 2014 and Fiscal Year 2015. Dr. Easter will assist with this process, including defining the goals and objectives and participating in an annual evaluation process to be administered by the Executive Committee, working in conjunction with the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(2) In September 2010, the Board of Trustees approved the appointment of Robert J. Hauser as dean, College of Agricultural, Consumer and Environmental Sciences, on a term appointment effective September 27, 2010, through August 15, 2013.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by one additional year, through August 15, 2014. Dr. Hauser's appointment is non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$239,633 (equivalent to an annual nine-month base salary of \$196,063 plus two-ninths annualization of \$43,570), and he will continue to receive an administrative increment of \$30,000, for a combined salary of \$269,633 for service as dean, effective August 16, 2012.

Dr. Hauser will continue as associate provost for extension, non-tenured, on a twelve-month service basis, with an increment of \$25,000, effective August 16, 2012. Additionally, he will continue to hold the rank of professor of agricultural and consumer economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012. Any salary adjustments effective August 16, 2013, will be in conjunction with annual campus personnel budgeting procedures and will be forwarded for Board of Trustees approval within the *Academic Personnel, 2013-2014* listing.

Dr. Hauser succeeded Robert A. Easter, who served as dean from 2002 until 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of faculty, college-level advisory groups, associate deans, and department heads in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Interim Dean and Dean, College of Engineering, Urbana

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Andreas C. Cangellaris, presently professor and head, Department of Electrical and Computer Engineering; and M. E. Van Valkenburg Professor of Electrical and Computer Engineering; professor, Coordinated Science Laboratory, College of Engineering; and professor, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign, as interim dean, College of Engineering, non-tenured, July 26 through August 15, 2013. Dr. Cangellaris has served as interim dean-designate, non-tenured, July 1 through July 25, 2013. For service July 1 through August 15, 2013, Dr. Cangellaris will receive compensation in the amount of \$29,802.

Effective August 16, 2013, Dr. Cangellaris will be appointed as dean, College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$260,500 (equivalent to an annual nine-month salary of \$213,136 plus two-ninths annualization of \$47,364), and an administrative increment of \$60,000. In addition, Dr. Cangellaris will continue as professor of electrical and computer engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; M. E. Van Valkenburg Professor of Electrical and Computer Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2013; professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total annual salary of \$328,000.

Dr. Cangellaris succeeds Michael G. Bragg, who served as interim dean from August 2012 through June 2013, until his departure to accept an engineering deanship at the University of Washington, Seattle.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

¹Gene E. Robinson, professor of entomology, Center for Advanced Study Professor of Entomology, and Swanlund Chair in Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, and director, Institute for Genomic Biology, Office of the Vice Chancellor for Research, *chair*; Rashid Bashir, professor of bioengineering and of electrical and computer engineering, Abel Bliss Professor of Electrical and Computer Engineering, and director, Micro and Nanotechnology Laboratory, professor of materials science and engineering, College of Engineering; Pascal Bellon, professor of materials science and engineering, College of Engineering; Richard E. Blahut, professor and Henry Magnuski Professor of Electrical and Computer Engineering, College of Engineering; R. H. (Roy) Campbell, professor and Sohaib and Sara Abbasi Professor of Computer Science and director of graduate admissions and advancement in computer science, College of Engineering; Ioannis Chasiotis, professor of aerospace engineering, College of Engineering; Placid Mathew Ferreira, professor and Grace Wicall Gauthier Professor of Mechanical Science and Engineering, head of mechanical science and engineering, and director, Center for Nanoscale Chemical-Electrical-Mechanical Manufacturing Systems, College of Engineering; Jonathan Freund, professor of mechanical science and engineering and professor of aerospace engineering, College of Engineering; Erin Kirby, associate director of advancement in the Department of Physics, College of Engineering; Benito Jose Marinas, professor and Ivan Racheff Professor of Environmental Engineering in Civil and Environmental Engineering and director, Center of Advanced Materials for the Purification of Water with Systems (Water CAMPWS), College of Engineering; Nadya Mason, associate professor of physics, College of Engineering; Jennifer Roderick, undergraduate student in aerospace engineering, College of Engineering; Andrew Carl Singer, professor of electrical and computer engineering and director, Technology Entrepreneur Center, College of Engineering; B. F. (Billie) Spencer Jr., professor and Nathan M. Newmark Professor of Civil and Environmental Engineering and director, Newmark Structural Engineering Laboratory, College of Engineering; Deborah Thurston, professor and Edward William and Jane Marr Gutsell Professor of Industrial and Enterprise Systems Engineering and codirector, Technology and Management, Office of the Dean, College of Engineering.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Interim Dean, School of Labor and Employment Relations, Urbana

(4) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Fritz Drasgow, presently professor, School of Labor and Employment Relations; and professor, Department of Psychology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as interim dean, School of Labor and Employment Relations, non-tenured, effective July 26, 2013. Dr. Drasgow served as interim dean-designate, May 16 through July 25, 2013. For service as interim dean-designate, May 16 through July 25, 2013, and interim dean, July 26 through August 15, 2013, he will receive compensation in the amount of \$23,717.

Effective August 16, 2013, Dr. Drasgow will be appointed as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$178,238, which was effective August 16, 2012. Any base salary adjustment effective August 16, 2013, will be in conjunction with annual campus personnel budgeting procedures and will be forwarded for Board of Trustees approval within the *Academic Personnel, 2013-2014* listing. In addition, for service as interim dean, Dr. Drasgow will receive an annual administrative increment of \$20,000, on a twelve-month service basis, effective August 16, 2013.

Dr. Drasgow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving as interim dean since former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the executive committee.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Interim Dean, College of Liberal Arts and Sciences, Urbana

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Brian H. Ross, presently professor of psychology, College of Liberal Arts and Sciences; professor, Beckman Institute for Advanced Science and Technology; and interim associate dean, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as interim dean, College of Liberal Arts and Sciences, non-tenured, effective July 26, 2013. Dr. Ross served as interim dean-designate, July 16 through July 25, 2013. For service as interim dean-designate, July 16 through July 25, 2013, and for service as interim dean, July 26 through August 15, 2013, he will be compensated in the amount of \$25,000.

Effective August 16, 2013, Dr. Ross will continue as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000. In addition, for service as interim dean, he will receive an annual administrative increment of \$40,000, on an academic year service basis, for a total academic year salary of \$225,000. In addition, Dr. Ross will receive an amount equal to two-ninths of his total academic year salary for two months of service during each future summer of his appointment as interim dean (\$50,000 during Summer 2014).

Dr. Ross will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero

percent time, non-salaried, effective August 16, 2013; and professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013.

He succeeds Dr. Ruth V. Watkins, who resigned the position in order to accept a role as senior vice president for academic affairs, University of Utah, Salt Lake City.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, following consultation with the college executive committee, the college administrative leadership team, and college department heads charged with strategic planning; and following opportunity for open nominations from faculty and staff in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Dean of Libraries and University Librarian, Urbana

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of John Price Wilkin, presently executive director, HathiTrust; and associate University librarian for publishing and technology, University of Michigan-Ann Arbor, as Juanita J. and Robert E. Simpson Dean of Libraries and University librarian, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 (equivalent to an annual nine-month salary of \$163,636.37 plus two-ninths annualization of \$36,363.63), and an administrative increment of \$40,000, for a total annual salary of \$240,000, beginning August 16, 2013.

In addition, Mr. Wilkin will be appointed to the rank of professor of library administration, University Library, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2013.

Mr. Wilkin succeeds Dr. Paula T. Kaufman, who has served as University librarian since September 1999, then as University librarian and dean of libraries since May 2007, and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.¹

¹Debashish Dutta, Gutsell Professor of Mechanical Science and Engineering, College of Engineering, diversity and cultural advisor, Office of the Chancellor, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, and dean of the Graduate College, *chair*; Regina Sierra Carter, undergraduate student, College of Education; Elvira de Mejia, professor of food science and human nutrition, and interim assistant dean, Research Academy, College of Agricultural, Consumer and Environmental Sciences; Barbara J. Ford, professor of library administration, University Library; C. Walter and Gerda B. Mortenson Distinguished Professor for International Library Programs, and director, Mortenson Center for International Library Programs, University Library; Harriett E. Green, assistant professor of library administration and English and digital humanities librarian, University Library; Tony James Hynes, library operations associate, University Library; JoAnn Jacoby, associate professor of library administration, head of reference, research, and scholarly services, and division coordinator for central public service, University Library; Roger Lee Laramée, assistant dean for advancement, College of Fine and Applied Arts and Office of Vice Chancellor for Institutional Advancement; William H. Mischo, professor of library administration and engineering librarian, University Library; Christopher John Prom, associate professor of library administration and assistant University archivist, University Library; Linda C. Smith, professor and associate dean, Graduate School of Library and Information Science; Jon Solomon, professor and Robert C. Novak Endowed Chair in Western Civilization and Culture in the Department of the Classics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences; Thomas H. Teper, associate professor, associate University librarian for collections, and associate dean of libraries, University Library; Mara R. Wade, professor of Germanic languages and literatures; School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences; James Gary Eden, professor and Gilmore Family Endowed Professor of Electrical and Computer Engineering, College of Engineering; and Feisal Mohamed, professor of English, College of Liberal Arts and Sciences.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Dean, College of Media, Urbana

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Janet S. Slater, presently professor, Charles H. Sandage Department of Advertising; research professor, Institute of Communications Research; and interim dean, College of Media, as dean, College of Media, on a term appointment, title change only, without change in pay, July 26 through August 15, 2013.

Effective August 16, 2013, Dr. Slater will be appointed as dean, College of Media, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$228,400 (equivalent to an annual nine-month base salary of \$186,873 plus two-ninths annualization of \$41,527), and an administrative increment of \$25,000, for a total annual salary of \$253,400, on a term appointment from August 16, 2013, through August 15, 2015.

She will continue to hold the rank of professor, Charles H. Sandage Department of Advertising, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and research professor, Institute of Communications Research, non-tenured, on an academic year service basis, non-salaried, effective August 16, 2013.

Dr. Slater succeeds Interim Dean Walter George Harrington, who returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on consultation with the faculty and staff of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Dean, College of Architecture, Design, and the Arts, Chicago

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Steve Everett, presently assistant vice provost for academic affairs; director, Center for Faculty Development and Excellence; director, Music-Audio Research Center; and professor of music, Emory University, Atlanta, Georgia, as dean, College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,444 (equivalent to an annual nine-month base salary of \$200,000 plus two-ninths annualization of \$44,444), and an administrative increment of \$5,556, for a total annual salary of \$250,000, beginning August 1, 2013.

In addition, Dr. Everett will be appointed to the rank of professor of theatre and music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 1, 2013.

Dr. Everett succeeds Judith Russi Kirshner, who last served the role on a permanent basis. Robert E. Somol, professor and director, School of Architecture, has been serving in the position on an interim basis while a national search was conducted.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appoint Members to the Athletic Board, Urbana

(9) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Mr. McKennon Biers (student), Associate Professor Vicente Diaz (Asian American studies, anthropology, and American Indian studies), Ms. Sarah Hartwell (student), Mr. Nisar Qureshi (student), Mr. Audwin Rowe (alumnus), and Emeritus Professor Thomas S. Ulen (law) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2013, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

¹Bruce S. Graham, professor of restorative dentistry and dean, College of Dentistry, *chair*; Annabelle E. Clarke, assistant dean, College of Architecture, Design, and the Arts; David P. Brown, associate professor, associate director, and acting director, School of Architecture, College of Architecture, Design, and the Arts; Julia Nicole DiCasteri, graduate student, School of Architecture, College of Architecture, Design, and the Arts; Sarah E. Dunn, associate professor, School of Architecture, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Orbert Davis, clinical associate professor of theatre and music, College of Architecture, Design, and the Arts, and clinical associate professor of curriculum and instruction, College of Education; Hannah B. Higgins, professor of art history, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Marcia E. Lausen, professor and director, School of Art and Design, College of Architecture, Design, and the Arts; Lisa Yun Lee, associate professor of art history and interim associate director, School of Art and Design, College of Architecture, Design, and the Arts; Stephen Melamed, clinical professor, School of Art and Design, College of Architecture, Design, and the Arts, and associate director, interdisciplinary product development, UIC Innovation Center; Joel Putnam, design architect (Black Box Studio) Skidmore, Owings and Merrill; Zoë Ryan, chair and John H. Bryan Curator of Architecture and Design, Art Institute of Chicago; Frank Louis Salerno, professor of theatre and music, College of Architecture, Design, and the Arts, and Honors College faculty, Honors College; Daniel Sauter, associate professor, School of Art and Design, College of Architecture, Design, and the Arts; Anthony Gerard Tasset, professor, School of Art and Design, College of Architecture, Design, and the Arts; Daniel Oliver Tucker, graduate student, School of Art and Design, College of Architecture, Design, and the Arts; and Xavier Vendrell, professor, School of Architecture, College of Architecture, Design, and the Arts.

MCKENNON BIERs—student, College of Business, term ending in 2014

Mr. Biers is a junior majoring in accountancy. He graduated from Mendota High School in Mendota, Illinois, where he played both basketball and football. Mr. Biers has served on the Illini Pride executive board with the position of Orange Krush chair, working with DIA administration to plan two Orange Krush road trips. He is currently serving as the brotherhood cochair for the Delta Sigma Pi professional business fraternity. Mr. Biers plans to earn a graduate degree and become a certified public accountant.

VICENTE DIAZ—associate professor, departments of Asian American Studies, Anthropology, and American Indian Studies, term ending in 2017

Associate Professor Diaz has been a faculty member at the University of Illinois since 2012. He is an interdisciplinary historian whose research interests focus on comparative native cultural and historical studies, Pacific historiography and cultural critique, Pacific masculinities and sports, and indigenous postcoloniality, religiosity, and nationhood. Dr. Diaz is the founder of the field of native Pacific cultural studies and a proponent of comparative native and ethnic studies and indigenous political and cultural decolonization.

SARAH HARTWELL—student, Division of General Studies, women's basketball team member, term ending in 2014

Ms. Hartwell is a sophomore with an undeclared major. She graduated from Bellarmine Preparatory School in Tacoma, Washington, where she participated in basketball and track. In high school, Ms. Hartwell was the sports editor of the high school newspaper and was active in several community service projects, including Feed Homeless and Habitat for Humanity. After graduation, Ms. Hartwell would like to work in sports broadcasting or continue her education in the College of Law.

NISAR QURESHI—student, College of Business and College of Law, term ending in 2014

Mr. Qureshi is a graduate student in the College of Business and College of Law and earned a Bachelor of Science in Recreation, Sport and Tourism in August 2012. He graduated from Morton High School in Morton, Illinois, where he participated in football, baseball, and track. Mr. Qureshi was head manager of the men's basketball team during the 2012-13 season. He is the relationship manager for the Sports and Entertainment Law Society, was a board member of the James Scholar Advisory Board, and was instrumental in the Orange Krush's 2009 win of the Coke Zero "Taste the Madness" contest. After graduation, Mr. Qureshi would like to work for the Brooklyn Nets professional basketball team.

AUDWIN ROWE—alumnus, term ending in 2017

Mr. Rowe owns an insurance agency through State Farm. He is a board member and past president of the Black Alumni Network (BAN), a University of Illinois Alumni Association affiliate partner. Mr. Rowe was an active committee planner and financial sponsor for the 2008 and 2012 Black Alumni Reunions and continues to serve on that committee. He was also instrumental in building a partnership between BAN and DIA for the popular Homecoming Diversity Tailgate events to increase awareness of student-athlete life and encourage alumni engagement.

THOMAS S. ULEN—director, Illinois Program in Law and Economics, term ending in 2017

Emeritus Professor Ulen joined the faculty in the Department of Economics in 1997 and has taught at the College of Law since 1982. He has served on and chaired several major campus committees and activities. In 1995, Dr. Ulen served on the Presidential Search Committee to find a successor to President Ikenberry. He also chaired the Chancellor Search Committee for this campus in 2000-01. Dr. Ulen has been involved in sports all of his life as a participant and a fan, winning three varsity letters in rowing in college and coaching several of his sons' teams.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2013-14

(10) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance

with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2013-14 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana- Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	37	47	22	39	0	3	59	89
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	3	0	0	0	1	0	4	0
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	7	27	20	33	0	0	27	60
Associate Professor <i>On Indefinite Tenure</i>	0	0	64	65	46	52	9	16	119	133
<i>TOTAL</i>	0	0	111	139	88	124	10	19	209	282
<i>To Tenure Without Change in Rank</i>	0	0	3	1	1	1	2	0	6	2

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

Amend Policy on Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants

(11) At the July 14, 2005, meeting of the Board of Trustees, the Board rescinded its policy enacted June 11, 1993, titled "Reemployment Agreements," that had delegated to the president authority to enter into agreements for temporary re-employment of University of Illinois retirees. In July 2006, a new policy on "Re-Hiring University of Illinois Retirees" was adopted. In August 2012, revisions to the Illinois Pension Code, including PA 097-0968, were enacted to impose limitations for the re-employment of annuitants, beginning August 1, 2013, on employers covered by the State Universities Retirement System (SURS). The new limits establish thresholds on the duration of time a SURS annuitant may work and the amount of compensation a SURS annuitant may receive without penalty to a SURS employer. The limits apply to all SURS annuitants, regardless of pre-retirement and postretirement position classifications (e.g., faculty, administrative,

civil service, and temporary/hourly) and are aggregated between all SURS employers. Once the thresholds outlined in PA 097-0968 are met, the SURS annuitant becomes an "affected annuitant," meaning that significant financial penalties are incurred when a SURS employer re-hires or continues to employ a SURS annuitant after becoming "affected." To comply with the new restrictions, revisions to the current policy are set forth in the attached document. The revised policy provides new criteria for employment of SURS annuitants at the University of Illinois, including the new employment, continued employment, or re-employment in a civil service position. The policy requires prior Board of Trustees approval in certain circumstances, and periodic reporting to the Board for other situations of SURS annuitant re-employment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The policy as stated is effective immediately upon approval by the Board. This policy is not intended to contravene obligations in written legal agreements fully executed between individuals and the University of Illinois executed prior to the effective date of this policy, although such agreements are not exempt from criteria set forth in the Illinois Pension Code (PA 097-0968).

The president of the University recommends approval.

Policy on Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants

Retirement from the University of Illinois is at the discretion of the employee. When an employee of the University retires, this action will, in most cases, conclude the person's employment with the University.

Nonetheless, occasional re-employment of University of Illinois retirees or other SURS annuitants is a wise human resource practice for the University. Re-employing such retirees from time to time can help the University achieve quality and valuable objectives in serving students, conducting research, caring for patients, and managing exceptional circumstances and special needs. For example, a retiree may be specially qualified to do important work or perform a specific job at a time when good alternatives are unavailable or are more costly and of lower quality.

The University expects and requires effective succession planning and does not intend to use University retirees or other SURS annuitant re-employment as a substitute for developing well-qualified faculty and staff. The University will not re-hire SURS annuitants for the sole purpose of cost savings attributable to benefits which a retiree receives from the State Universities Retirement System (SURS). The University will not appoint retired senior administrators to positions from which they have retired or to similar positions without prior Board approval which would be based on exceptional circumstances and a clear and compelling benefit to the University. The University complies with applicable State statutes and rules governing the re-employment of SURS annuitants.

The requirements of this policy also apply to re-hiring of SURS annuitants pursuant to statutes and rules established for the State Universities Civil Service System, applicable to all Illinois public universities.

Approval and Reporting of Employment of University of Illinois Retirees and Employment of Other State Universities Retirement System Annuitants

University of Illinois retirees and other SURS annuitants in the following categories may be re-employed for the purposes described without prior Board approval. For purposes of this policy, reporting is required only for University of Illinois retirees and other SURS annuitants who are receiving monthly annuity payments. Reporting is not required for SURS annuitants who are receiving their annuity through the Self-Managed Plan or a lump sum payment. However, all appointments must have prior approval by the appropriate campus and/or central administrator(s):

- Retired faculty re-employed to teach courses or advise students and perform other related services on a part-time occasional basis.
- Retired faculty or staff re-employed to conduct research on appointments funded by grants and contracts.

- Retired clinical faculty or other clinical professionals re-employed to provide patient care on a part-time or occasional basis.
- Retiree re-employed in an hourly academic/research/faculty/clinical capacity.
- Retiree re-employed as extra help on a temporary basis.
- Retiree re-employed into status civil service position.
- Retiree re-employed on a temporary basis other than above to perform staff functions when other options are not feasible.

The Board will be notified of these appointments in writing near the time of each regular Board meeting, and such appointments may have specified end dates.

University of Illinois retirees or other SURS annuitants may be selected for University jobs at competitive salaries through open and competitive search processes. Such appointments, and any other employment of SURS annuitants beyond the circumstances defined in this policy, will remain subject to the Illinois Pension Code, including PA 097-0968, and will require prior approval by the Board of Trustees via an agenda item titled: "Recommendation(s) on Employment of University of Illinois Retirees and Employment of Other SURS Annuitants."

Responsibility for Re-employment Costs and Penalties

The employing unit will have sole responsibility for all costs and penalties incurred due to employment of a University of Illinois retiree or other SURS annuitant exceeding Illinois Pension Code (PA 097-0968) limits. In the event of multiple employing units, responsibility of the employer costs shall be proportional to the re-employment activity. Employing units are expected to make every effort to avoid rehiring or continuing to employ SURS annuitants that will result in assessment of a penalty. Campus/central administration shall have the authority to decline request to hire a SURS annuitant if financial penalties will be incurred.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Interim Vice President for Health Affairs

(12) I recommend the appointment of Jerry L. Bauman, presently professor of pharmacy practice and dean, College of Pharmacy, Chicago, to serve as interim vice president for health affairs, University Administration, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$234,000, and an administrative increment of \$90,000, and dean, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$26,000, effective September 1, 2013, for a total salary of \$350,000, beginning September 1, 2013.

Dr. Bauman will continue to hold the rank of professor of pharmacy practice, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012; and professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012. He will continue as interim vice president for health affairs during a period of transition and review of the structure and organization of the health-care enterprise.

Dr. Bauman will succeed Joe G. N. Garcia, who resigned the position in order to accept a role as senior vice president for health sciences, University of Arizona, Tucson, beginning September 1, 2013.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(13) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Business

ADAM DANIEL CLARK-JOSEPH, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$22,222, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2013.

*GARY WILLIAM HECHT, associate professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$24,667, June 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$222,000, effective August 16, 2013; and Pricewaterhouse Coopers LLP Fellow in Accountancy, Department of Accounting, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2013, for a total salary of \$229,500.

DANA KIKU, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2013.

SEUNG HYUN KOO, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,833, June 26-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, effective August 16, 2013.

DENISE LEWIN LOYD, associate professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$18,333, June 16-August 15, 2013; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, for five years effective August 16, 2013.

DAVID MOLTOR, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2013.

College of Engineering

DIPANJAN PAN, assistant professor of bioengineering, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2013.

College of Fine and Applied Arts

*KELLY ALLISON RITTER, professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2013.

KRISTIN ROMBERG, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

College of Media

AMANDA M. CIAFONE, assistant professor of media and cinema studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2013.

*STEPHANIE LYNNE CRAFT, associate professor of journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500,

beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

SELA SAR, associate professor of advertising, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$79,500, for four years, beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$79,500.

*KEVIN R. WISE, associate professor of advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500, beginning August 16, 2013; and associate professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

University Library

ERIN E. KERBY, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning June 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2013. Ms. Kerby was also appointed as veterinary medicine and life sciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2013, for a total salary of \$55,000.

KELLI JEAN TREI, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning July 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2013. Ms. Trei will also be appointed as biosciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 16, 2013, for a total salary of \$65,000.

CHRISTIE ANN WILEY, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, beginning May 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, non-salaried, effective August 16, 2013. Ms. Wiley was also appointed as engineering research and data services librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2013, for a total salary of \$63,000.

Emeriti Appointments

MICHAEL B. BRAGG, professor emeritus of aerospace engineering, July 1, 2013

SAMUEL N. KAMIN, associate professor emeritus of computer science, June 16, 2013

GALE E. SUMMERFIELD, associate professor emerita of human and community development, June 1, 2013

MARIANNE S. WINSLETT, research professor emerita of computer science, July 1, 2013

Out-of-Cycle Sabbatical

JOSEPH J. MARTOCCHIO, professor, School of Labor and Employment Relations, sabbatical leave of absence, first semester 2013-14, at full pay. Professor Martocchio will develop conceptual models of the influence of self-regulatory activities (employee motivation) on complex tasks; and prepare and submit manuscripts to scholarly journals for publication.

Chicago

College of Applied Health Sciences

JOANNA ABRAHAM, assistant professor of biomedical health and information sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning August 16, 2013.

BRIAN RONALD GROSSMAN, assistant professor of disability and human development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2013.

College of Education

NATHAN C. PHILLIPS, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

REBECCA LINDSAY WOODARD, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

College of Liberal Arts and Sciences

AMY K. BAILEY, assistant professor of sociology, summer appointment, on 100 percent time, at a monthly rate of \$9,222, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, effective August 16, 2013.

RONAK KAPADIA, assistant professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2013.

*MARINA B. MOGILNER, associate professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2013; and Edward and Marianna Thaden Chair in Russian and East European Intellectual History, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$110,000.

*HEIDI M. SCHLIPPHACKE, associate professor of Germanic studies, summer appointment, on 100 percent time, at a monthly rate of \$8,555, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2013.

KAREN UNDERHILL, assistant professor of Slavic and Baltic languages and literatures, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2013.

KATHERINE MARIE ZINSSER, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2013.

College of Medicine at Chicago

KHALED ABDELHADY, assistant professor of surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$178,500, beginning December 16, 2012. Dr. Abdelhady will continue to serve as physician surgeon of surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$121,500, effective December 16, 2012; and physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$50,000, effective August 16, 2012, for a total salary of \$350,000.

RAMA KAMESH BIKKAVILLI, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning June 16, 2013.

AMYNAH PRADHAN, assistant professor of psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$45,900, beginning March 1, 2013; research scientist in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning March 1, 2013; and director of peptide research in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning March 1, 2013, for a total salary of \$100,000.

College of Medicine at Peoria

*AI-XUAN LE HOLTERMAN, professor of surgery, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 48 percent time, at an annual salary of \$60,000, beginning May 16, 2013. Dr. Holterman will continue to serve as physician surgeon in surgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 52 percent time, at an annual salary of \$65,000, effective August 16, 2012, for a total salary of \$125,000.

School of Public Health

ROHAN DEXTER JEREMIAH, assistant professor, Division of Community Health Sciences, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$57,750, beginning August 16, 2013; and research assistant professor, Division of Community Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$19,250, beginning August 16, 2013, for a total salary of \$77,000.

JIN LIU, assistant professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$48,750, beginning August 16, 2013; and research assistant professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$26,250, beginning August 16, 2013, for a total salary of \$75,000.

KRISTIN RANKIN, assistant professor, Division of Epidemiology and Biostatistics, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$51,513, beginning August 16, 2013; and research assistant professor, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$27,738, beginning August 16, 2013, for a total salary of \$79,250.

University Library

GLENDA INSUA, assistant professor and reference and liaison librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning May 16, 2013.

Emeriti Appointments

CYNTHIA R. SHANAHAN, professor emerita of curriculum and instruction, August 16, 2013

TIMOTHY E. SHANAHAN, professor emeritus of curriculum and instruction, August 16, 2013

MARK A. SMYLIE, professor emeritus of educational policy studies, August 16, 2013

Springfield

College of Education and Human Services

RONDA JANE BROWN, assistant professor of teacher education, summer appointment, on 100 percent time, at a monthly rate of \$5,889, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, effective August 16, 2013.

ELISSA THOMANN MITCHELL, assistant professor of human services, summer appointment, on 67 percent time, at a monthly rate of \$2,944, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2013.

Administrative/Professional Appointments

Urbana-Champaign

GREGORY S. GIROLAMI, head of the Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2013. In addition, Dr. Girolami will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as head (\$39,732 for Summer 2014). He will continue to hold the rank of professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$171,094, effective August 16, 2013; alumni research scholar, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on zero percent time, with an increment of \$15,000, effective August 16, 2013; and professor, Beckman Institute of Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$233,526.

ALLAN M. STRATMAN, executive director of facilities, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning September 3, 2013.

Chicago

KYLE EDWIN BENOIT, director of perioperative services, Division of Surgical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Mr. Benoit was appointed to serve as interim director, non-tenured, on a twelve-month service basis, with an administrative increment of \$38,000, beginning April 16, 2013.

*CHRISTINE MARY DUNFORD, director, School of Theatre and Music, College of Architecture, Design, and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2013. Dr. Dunford will also be appointed to the rank of associate professor of theatre, School of Theatre and Music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2013, for a total salary of \$90,000.

*JOHN HICKNER, head of the Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning July 26, 2013. Dr. Hickner was appointed to serve as interim head under the same conditions and salary arrangement beginning January 28, 2013. He will also be appointed to serve as chief of service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning July 26, 2013.

Dr. Hickner was appointed to serve as interim chief of service under the same conditions and salary arrangement beginning March 16, 2013. He will be appointed to the rank of professor of family medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$150,000, beginning July 26, 2013; and continuing as physician surgeon in family medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, effective January 28, 2013, for a total salary of \$375,000.

IMKE MEYER, director, School of Literatures, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Meyer will receive an amount equal to one-ninth of her base faculty salary for one and a half months service during each summer of her appointment as director (\$20,000 for Summer 2013). She will continue to hold the rank of professor of Germanic studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2013.

WALTER BENN MICHAELS, head of the Department of English, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Michaels will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$181,840, effective August 16, 2013, for a total salary of \$193,840.

JAMILA R. RASHID, executive director, Urban Health Program, Office of the Vice Provost of Planning and Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2013.

*MARY D. STEPHENSON, head of the Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$80,000, beginning July 26, 2013; and chief of service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning July 26, 2013. Dr. Stephenson was appointed to serve as interim head under the same conditions and salary arrangement beginning July 1, 2012; and interim chief of service under the same conditions and salary arrangement beginning March 16, 2013. She will also be appointed to the rank of professor of obstetrics and gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$180,000, beginning July 26, 2013. Dr. Stephenson will continue to serve as physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, effective August 16, 2012, for a total salary of \$510,000.

RENEE R. TAYLOR, vice provost, Office of the Vice Provost for Faculty Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$152,181 and an administrative increment of \$26,250, beginning July 26, 2013. Dr. Taylor will continue to hold the rank of professor of occupational therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$21,972, effective July 26, 2013; and director of the Model for Human Occupation (MOHO) Clearinghouse, Department of Occupational Therapy, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$200,403.

ROHIT VARMA, head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$100,000, beginning July 26, 2013; and professor of ophthalmology and visual sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, beginning July 26, 2013. Dr. Varma was appointed to serve as interim head and visiting

professor under the same conditions and salary arrangement beginning October 8, 2012. He will continue to serve as physician surgeon in ophthalmology and visual sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, effective July 26, 2013; associate dean for strategic planning, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, effective October 8, 2012; and Illinois Lions/Charles I. Young Endowed Chair in Ocular Research, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, effective October 8, 2012, for a total salary of \$610,000.

Springfield

MERRILL T. MIMS, head of the Department of Computer Science, College of Liberal Arts and Sciences, Springfield, non-tenured, on an academic year service basis, with an administrative increment of \$12,261, beginning August 16, 2013. In addition, Dr. Mims will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as head (\$12,261 for Summer 2014). He will continue to hold the rank of professor of computer science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,350, effective August 16, 2013, for a total salary of \$134,872.

JOYCE ANN DOWN SHOTICK, director, Peoria Center, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 26, 2013. Dr. Shotick was appointed to serve as interim director under the same conditions and salary arrangement beginning June 1, 2013.

University Administration

CAMILLE BAXTER, senior director, health enterprise marketing, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$162,908, beginning July 29, 2013. Ms. Baxter was appointed to serve as interim senior director under the same conditions and salary arrangement beginning June 1, 2013.

KAREN B. GREENWALT, director of strategic budget and finance, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 12, 2013.

JONATHAN M. NORVELL, director, agricultural property services, Office of Treasury Operations, Agricultural Property Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 29, 2013. Dr. Norvell was appointed to serve as interim director under the same conditions and salary arrangement beginning May 16, 2013. He will continue to hold the rank of teaching associate in agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$110,000.

AARON J. WALZ, assistant vice president, decision support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,690, beginning July 29, 2013. Mr. Walz was appointed to serve as interim assistant vice president under the same conditions and salary arrangement beginning May 16, 2013.

JENNIFER L. WOODARD, director of strategic engagement, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis,

on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Ms. Woodard was appointed to serve as interim director under the same conditions and salary arrangement beginning July 1, 2013.

Intercollegiate Athletic Staff

Urbana-Champaign

DAN S. HARTLEB, head varsity coach-baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multiyear agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach’s base salary will be increased to \$155,000, effective August 16, 2013. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach’s Incentive Program and per Wilson Team Sports Endorsement Agreement for postseason competition successes. In addition, for service as head baseball coach for the University’s baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Chicago

MICHAEL J. DEE, head varsity coach, men’s baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2013 through August 15, 2018, at an annual base salary of \$105,000. Coach Dee shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the director of athletics.

He shall also receive \$10,000 per year for services performed as manager for Les Miller Field activities.

Coach Dee shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men’s Baseball Championship	25% bonus of current base salary
Receives Horizon League Head Coach of the Year	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$7,000 annually during the term of the employment contract

Addendum

Administrative Biosketches

Urbana-Champaign

~~SHARON M. NICKOLS~~ ~~RICHARDSON~~, head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 1, 2013. Dr. Nickols ~~Richardson~~ will be appointed to the rank of professor of food science and human nutrition, College of Agricultural, Consumer and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013. She will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as head (\$27,778 during Summer 2014).

JOHN A. ROGERS, director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as director (\$25,644 during Summer 2013). He was appointed to serve as interim director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of professor of materials science and engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; department affiliate in bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; departmental affiliate in mechanical and science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; departmental affiliate in electrical and computer engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

Emeriti

Urbana-Champaign

BYRON WILFRED KEMPER, professor emeritus of physiology, basic sciences, College of Medicine at Urbana-Champaign; professor emeritus of pharmacology, College of Medicine at Urbana-Champaign; and professor emeritus of physiology in the Department of Molecular and Integrative Physiology, School of ~~Integrative Biology~~ Molecular and Cellular Biology, College of Liberal Arts and Sciences, June 1, 2012.

Sabbaticals

Urbana-Champaign

MARGARETH ETIENNE, professor, College of Law, second semester 2013-14 and first semester 2014-15, two-thirds pay. To complete the data collection for an empirical

research project on juvenile right to counsel and to complete that article for publication; to write a book proposal on defense lawyering; and to update and revise teaching materials for two courses.

Chicago

HUI LU, associate professor, Department of Bioengineering, College of Engineering, first semester 2013-14, ~~full pay~~ **half pay**. To study human genome sequencing through medical application using personal genomics data to advance our understanding of disease and many biological processes at the systems level, in collaboration with Professor Steven Brenner at the University of California-Berkeley, a leading scientist in bioinformatics.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Appoint Professors to the Center for Advanced Study, Urbana

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the recommendation of the vice chancellor for research in consultation with the professors in the center, recommends the following faculty members for appointment as professors¹ in the Center for Advanced Study.

JAMES ANDERSON, education policy, organization and leadership. Professor Anderson's research focuses on the history of African American education in the South from 1860 to 1935, the history of higher education desegregation in southern states, the history of public school desegregation, institutional racism, and the representation of blacks in secondary school history textbooks. His current research projects include the history of African American public higher education and the development of African American school achievement in the 20th century.

NIGEL GOLDENFELD, physics. Professor Goldenfeld's research explores how patterns evolve in time; examples include the growth of snowflakes, the microstructures of materials, the flow of fluids, the dynamics of geological formations, and even the spatial structure of ecosystems. He has authored one of the standard graduate textbooks in statistical mechanics, and is widely regarded as one of the most popular graduate-level lecturers in the Department of Physics. In 1996, Professor Goldenfeld took an entrepreneurial leave-of-absence to found NumeriX, the award-winning company that specializes in high-performance software for the derivatives marketplace.

STEPHEN LONG, plant biology. Professor Long's research areas include: environmental physiology including cold tolerance; global atmospheric change impacts on crops and natural vegetation; C4 photosynthesis; biomass energy crops including miscanthus and switchgrass; and mathematical models of photosynthesis. His lab integrates molecular and biochemical studies with physiological studies of photosynthesis, using state-of-the-art and custom built gas-exchange, fluorescence and controlled environment instrumentation. Much of the work involves developing and testing hypotheses on plant environmental responses under controlled conditions and then testing these in large-scale, multipartner field facilities.

TERRANCE O'CONNOR, dance. Professor O'Connor is recognized as one of our nation's most influential contemporary choreographers. He has been making dances since 1982, creating over 35 works for his company, as well as numerous commissioned

¹Professors in the Center for Advanced Study (Center) are permanent members of the Center community, chosen for their outstanding scholarship. Appointment to a professorship in the Center is one of the highest academic recognitions that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home department.

Concurrently, the professors in the center are: Renée L. Baillargeon, Tamer Basar, May R. Berenbaum, Bruce C. Berndt, David M. Ceperley, Leon Dash, Matthew W. Finkin, Martha U. Gillette, Laura H. Greene, Bruce Hajek, Nick Holonyak Jr., Frederick E. Hoxie, Thomas S. Huang, Brigit P. Kelly, Anthony J. Leggett, Michael S. Moore, Gene E. Robinson, Lou van den Dries, and Dale J. Van Harlingen.

works for other dance companies around the world, including the Lyon Opera Ballet and solo pieces for Jean Butler and Mikhail Baryshnikov. He is the recipient of numerous national awards, including most recently the Doris Duke Performing Artist Award.

JOHN ROGERS, materials science and engineering. Professor Rogers's work seeks to understand and exploit interesting characteristics of "soft" materials, such as polymers, liquid crystals, and biological tissues, as well as hybrid combinations of them with unusual classes of micro/nanomaterials, in the form of ribbons, wires, membranes, tubes, or related materials. These efforts are highly multidisciplinary, and combine expertise from nearly every traditional field of technical study. Most recent work includes injectable, cellular-scale optoelectronics and stretchable lithium ion batteries.

JAY ROSENSTEIN, journalism. Professor Rosenstein is a Peabody and Emmy Award winning independent documentary writer, producer, director, and editor. His documentaries have been seen around the world on public television stations as well as at film festivals, including Ebertfest, Sundance Film Festival, and the South by Southwest Film Festival, among others. His works are well-recognized examples of the impact of social issue documentary film.

KLAUS SCHULTEN, physics. Professor Schulten's research applies concepts and methodologies from condensed matter physics to the organization and function of the machinery in biological cells. His group has made fundamental contributions to numerous areas of biology, most recently to vision, photosynthesis, force generation, membrane channels, and large-scale cellular organization. He has made profound advances to theoretical biophysics where he studied how biological processes are well controlled despite strong thermal disorder. He also contributed to state-of-the-art computational biology having been the first to demonstrate that parallel computers could be practically employed to solve the classical many-body problem in biomolecular modeling.

JONATHAN SWEEDLER, chemistry. Professor Sweedler's research interests are in bioanalytical chemistry, and focus on developing new methods for assaying nanoliter volume samples, and applying these methods to study the distribution and dynamic release of neurotransmitters and neuropeptides from individual neurons. Specifically, he is investigating the roles that peptide hormones, neurotransmitters, and neuromodulatory agents play in behavior, learning, and memory.

MARIA TODOROVA, history. Professor Todorova specializes in the history of the Balkans in the modern period. Her research revolves around problems of nationalism, especially the symbolism of nationalism, national memory, and national heroes in Bulgaria and the Balkans. She is the recipient of numerous awards (including the Guggenheim) and honorary degrees (most recently, European University Institute, Florence).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Redesignate and Reorganize the Bachelor of Science in Journalism in Broadcast Journalism and the Bachelor of Science in Journalism in News Editorial, College of Media, Urbana

(15) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Media to redesignate and reorganize the Bachelor of Science in Journalism with majors in Broadcast Journalism and in News Editorial as the Bachelor of Science with a major in Journalism.

The redesignation and curriculum reorganization provides flexibility for the Journalism program in the future and gives the program a name unencumbered by outdated media labels and concepts. Such changes have been enacted at many peer programs, including Northwestern University, the University of North Carolina at Chapel Hill, the University of Wisconsin, Ohio University, and Indiana University. The change better reflects modern professional practice in which distinctions based on the particular name of a journalism medium are dissolving. This will give students greater course flexibility and better prepare them for a rapidly changing journalism profession.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Rename the Bachelor of Science in Health, College of Applied Health Sciences, Urbana

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences to rename the Bachelor of Science in Health as the Bachelor of Science in Interdisciplinary Health Sciences.

The college seeks to rename the degree as Interdisciplinary Health Sciences to better reflect the interdisciplinary nature of the program. The health needs of a diverse society are best served by individuals who possess interdisciplinary health sciences competence and are prepared to study and apply knowledge across traditional fields of knowledge. The graduates of the Bachelor of Science in Health have gone on to pursue graduate degrees in health-care administration, physical and occupational therapy, chiropractic care, nursing, public health, and medicine. As the college monitors the postgraduation plans of students and alumni, it has become apparent that the interdisciplinary nature of the Health curriculum is a valuable asset for the assessment of their educational background. This name change highlights that asset.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Reorganize the Department of Bioengineering, College of Engineering and College of Medicine, Chicago

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Engineering and the College of Medicine, recommends approval to reorganize the Department of Bioengineering as a department under both the College of Engineering and the College of Medicine.

Bioengineering has been a department in the College of Engineering since 1965. Composed of 13 core faculty and adjunct faculty from six Chicago campus colleges, the department offers undergraduate and graduate degrees in bioengineering, as well as graduate degrees and a campus certificate in bioinformatics. In 2007-08, the colleges of Engineering and Medicine initiated discussions about how to stimulate highly

collaborative research between the two colleges. These discussions led to a formal study of the organizational structure of peer bioengineering programs, the feasibility of reorganizing the department under both colleges, and how such a structure would benefit research, scholarship, and the education of students. A new department head was hired in 2011 with the understanding that a reorganization process would be initiated. After two years of extensive consultative and logistical meetings with faculty and leadership in the department, both colleges, and the Office of the Provost and Vice Chancellor for Academic Affairs, a formal proposal was unanimously endorsed by department faculty and the colleges' governance. A Memorandum of Understanding sets clear guidelines for how the reorganization impacts administrative organization, financial operations, staffing, and promotion and tenure. Undergraduate degrees will continue to be granted through the College of Engineering, while current graduate degrees will continue to be granted through the Graduate College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Transfer the Master of Science in Agricultural Education, College of Agricultural, Consumer and Environmental Sciences, Urbana

(18) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate College and the College of Agricultural, Consumer and Environmental Sciences to transfer the Master of Science in Agricultural Education from the Department of Human and Community Development to the Agricultural Education Program.

The College of Agricultural, Consumer and Environmental Sciences seeks to transfer the Master of Science in Agricultural Education currently housed and administered through the Department of Human and Community Development to the Agricultural Education Program. The Agricultural Education Program was established in 2011 at the college level as a multidisciplinary unit administered through the Office of Academic Programs. The Agricultural Education Program will oversee the Master of Science in Agricultural Education in addition to the Bachelor of Science in Agricultural Leadership and Science Education.

The Master of Science in Agricultural Education is designed to prepare students as practitioners in agricultural business, formal and nonformal education, extension education, and other agriculture-related fields. This transfer will not involve changes to the Master of Science in Agricultural Education program of study. The program's curriculum, requirements, and faculty involvement will remain the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Eliminate the Center for Urban Educational Research and Development, College of Education, Chicago

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Education, recommends approval of the elimination of the Center for Urban Educational Research and Development (CUERD).

CUERD was established in 1989 with the mission of supporting research of critical urban educational issues and facilitating the implementation of successful educational inventions and programs. In recent years all faculty and staff affiliated with CUERD have retired and center activities have ceased. While CUERD is no longer operational, its mission has been broadly adopted by the College of Education. Center goals remain actively supported by the mission and activities of the college, its faculty, and other centers within the college, most notably the Center for Urban School Leadership, the Center for Literacy, the Child and Family Development Center, and the Monarch Center that is a national center that supports faculty who are preparing special educators for minority institutions of higher education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Membership and Participation in Coordinated Care Alliance, an Illinois Not-For-Profit Corporation, and Appoint Designated Representative

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of membership and participation of the Board of Trustees of the University of Illinois, represented by the Jane Addams College of Social Work's Central West Case Management unit (CWCM) at the University of Illinois at Chicago, in the Coordinated Care Alliance (CCA) and designation of the director of CWCM as the University's representative and voting member of CCA.

CCA is an Illinois not-for-profit corporation whose membership is composed of Care Coordination Units (CCUs) located throughout Illinois. Membership in CCA will enable CWCM to benefit from the combined expertise of all members and will facilitate payment to CWCM by Medicare/Medicaid and private insurers for services rendered to clients through the contracts with payors that are entered into and administered by CCA. The CCA bylaws entitle each member one vote. The initial membership fee is \$8,000.

CWCM began operations as a CCU in approximately 1999, providing services to residents within the central west portion of the City of Chicago. CCUs provide assistance to clients 60 years of age and older to gain access and receive community-based services that will permit them to live independently and prevent institutionalization. The types of services needed by clients are determined by conducting a comprehensive assessment of their needs and then developing an individualized plan of care. Additionally, care coordinators working for CWCM provide follow-up services to the clients to ensure their needs are being met.

CCA members strengthen quality, improve care, and reduce costs. CCA members are integrated into communities across Illinois assisting participants to remain independent for as long as possible. Current members include the Ford-Iroquois Public Health Department, Healthcare Consortium of Illinois, Kenneth Young Center, Lutheran Social Services of Illinois, North Shore Senior Center, Senior Services of Central Illinois, Senior Services

Center of Will County, Inc., West Suburban Senior Services, Southwestern Illinois Visiting Nurse Association, Prairie Council on Aging, and Livingston County Health Department.

Until recently, CCUs, including the University, contracted directly with the Illinois Department on Aging (IDOA); however, IDOA is moving much of the responsibility for managing CCU services to multiple managed care organizations. These managed care organizations have elected to contract with the CCA rather than establish individual contracts with each CCU. In order for CWCM to continue to serve its clients and to receive payment for those services, membership in CCA is necessary under the new managed care model adopted by IDOA.

Membership in CCA will allow the Jane Addams College of Social Work's Central West Case Management unit to continue to provide support for elderly residents in the central west region of Chicago and further the college's and University's public service mission.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 21 through 24 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Mr. Fitzgerald abstained from voting on items 22 and 24 because of a potential conflict of interest with procurement processes and his law firm.

Approve Project for Restroom Renovation, Phase 1, Pennsylvania Avenue Residence Halls, Urbana

(21) University Housing recommends that the present multiuser restroom space on each floor of two Pennsylvania Avenue Residence Halls (Babcock and Saunders) be converted to eight single-use restrooms within the existing footprint of the present restroom space. This renovation will provide University Housing with the flexibility to assign floors on a coeducational basis. This renovation will also provide the residents with improved privacy, comfort, and accessibility. The scope of work for this project was identified in the *PAR – Restroom Renovation Feasibility Study* completed on September 7, 2012. This \$5.0 million project will be the first of two potential projects to convert the Pennsylvania Avenue Residence Hall restrooms to a more user-friendly model.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the restroom renovation, Phase 1, Pennsylvania Avenue Residence Halls, be approved with a budget of \$5.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding for this project is available from the Fiscal Year 2015 and Fiscal Year 2016 institutional funds operating budget with anticipated reimbursement from the auxiliary facility system repair and replacement reserve budget.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Energy Conservation Project, Professional and Construction Services Award and Financing, Science and Engineering Laboratories Complex, Chicago

(22) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement (also referred to as the “financing agreement”) with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Science and Engineering Laboratories Complex at Chicago (East Side Energy Performance Contract Phase 1) as a candidate for this program. The Science and Engineering Laboratories Complex consists of four teaching and laboratory buildings along with a supporting office building. An energy audit was performed on these buildings to identify Energy Conservation Measures to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs, in an amount estimated not to exceed \$65.0 million, will include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery systems. ECMs (also referred to herein as the “project”) may also include upgrading or replacing steam generators, dual duct boxes, motors, fume hoods, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.¹

It is recommended that AMERESCO, Inc., (AMERESCO) of Chicago, Illinois, be employed for the professional and construction services required through the completion of the project. The ESCO’s fees will be approximately \$63,692,117.

AMERESCO, with oversight from University staff, has conducted a competitive bidding process for the financing of the acquisition and construction of the ECMs. JPMorgan Chase Bank, N.A., submitted the lowest bid to provide the financing. The structure of the financing will be similar to other University borrowings. The University will enter into an energy savings agreement and a financing agreement with AMERESCO. The financing will be accomplished by AMERESCO assigning the financing agreement to its affiliate or assignee (the “Lender”) in exchange for the proceeds of the loan. The proceeds of the loan will be held in escrow and will be paid out to AMERESCO pursuant to an escrow agreement or other financial agreement documents. Therefore, in order to proceed with the financing, it is requested that the Board take the following actions:

1. Approve Katten Muchin Rosenman, LLP, as special counsel to the University.
2. Approve Public Financial Management, Inc., as financial advisor to the University.

¹A selection committee consisting of Mark Donovan (vice chancellor for administrative services); Andrew Barrett (Facilities Management); Jeffrey Barrie (Utilities); Waleed D’Keidek (Physical Plant); John Hiltcher (Office of Capital Programs); Fernando Howell (Facility and Space Planning); Robert Plankenhorn (Capital Financing, OBFS Treasury Operations); Chris Rogan (University Office of Capital Programs and Real Estate Services); interviewed and ranked as most qualified the following firms: AMERESCO, Chicago, IL; Chevron, Oak Brook, IL; and NORESCO, Westborough, MA. The committee recommends AMERESCO, Chicago, IL, as best meeting the criteria for the project.

3. Approve JPMorgan Chase Bank, N.A., as the lender and assignee of the financial agreement documents.
4. Approve entering into the financial agreement documents for a loan not to exceed \$32.6 million for the acquisition of the ECMs and the cost of issuance. If interest from the loan is tax-exempt, the interest rate shall not exceed 4.000 percent. If the interest from the loan is taxable, the interest rate shall not exceed 5.500 percent. The final maturity of the loan will not exceed 20 years from its inception.
5. Delegate to the vice president/chief financial officer and comptroller the authority to determine the principal amount, interest rate, and maturity and amortization within the limits expressed in this Board action and such other final terms and conditions, including prepayment terms and penalties, as shall be necessary or appropriate.
6. That the vice president/chief financial officer and comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the financing agreement documents. All acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of this Board action shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Funds for this project will be available from the institutional funds operating budget of the Chicago campus, Academic Facilities Maintenance Fund Assessment Fund, and through an installment payment contract to be paid by both guaranteed energy savings and a recurring operating budget allocation set aside for this purpose. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project, professional and construction services award, and financing arrangements for Energy Performance Contracting on the Science and Engineering Laboratories Complex at Chicago be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobbe, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

University of Illinois Health Services Facilities System Revenue Bonds, Series 2013

(23) The Board, at its meeting on November 8, 2012, authorized a number of actions leading toward the issuance of its Health Services Facilities System Revenue Bonds, Series 2013 (the "Bonds"). The Bonds will finance the University of Illinois Medical Center infrastructure replacement and renovation project in Chicago (the "Project"). The

Project is more fully described in the Third Supplemental Resolution (described below). It is expected that interest paid on the Bonds will be excluded from the federal gross income of the owners of the Bonds.

Actions leading toward the issuance of the Bonds have been taken, including: retention of Chapman and Cutler, LLP, as bond counsel; retention of Freeborn & Peters LLP as special issuer's counsel; retention of Public Financial Management, Inc., as financial advisor; retention of BMO Capital Markets GKST Inc., as managing underwriter with M. R. Beal & Company serving as comanaging underwriter; retention of The Bank of New York Mellon Trust Company, N.A. as bond registrar and trustee; the preparation of the Preliminary Official Statement; actions to pursue and obtain ratings on the Bonds; and preparation of additional documents including a Third Supplemental System Revenue Bond Resolution (the "Third Supplemental Resolution"), a Bond Purchase Agreement, and a Continuing Disclosure Undertaking.

Now it is requested that the Board authorize the issuance of the Bonds in an original principal amount not to exceed \$77.0 million to fund the project and pay costs of issuance. The final maturity of the Bonds shall be not later than thirty (30) years from the date of issuance thereof. The Bonds will be issued as fixed-rate bonds.

The Bonds will be fully registered and will be special, limited obligations of the Board. The Bonds, together with the Board's outstanding University of Illinois Variable Rate Demand Health Services Facilities System Revenue Refunding Bonds, Series 2008 and Health Services Facilities System Revenue Bonds, Series 1997B, any other Parity Bonds issued in the future and any additional parity debt, will be payable only from and secured by (i) first, the Net Revenues of the Health Services Facilities System (the "System"), (ii) second, all charges, income and revenues of the University of Illinois College of Medicine Medical Service Plan in an amount not to exceed in any fiscal year annual debt service on the Series 1997B Bonds, the Series 2008 Bonds, the Bonds and any other Parity Bonds issued in the future and mandatory transfers pursuant to the Bond Resolution, and (iii) third, College of Medicine Student Tuition in an amount not to exceed in any fiscal year annual debt service on the Series 1997B Bonds, the Series 2008 Bonds, the Bonds and any other Parity Bonds issued in the future and mandatory transfers pursuant to the Bond Resolution, subject to certain prior pledges as more fully described in the Third Supplemental Resolution. In addition, the Bonds are secured by amounts on deposit in the Bond and Interest Sinking Fund Account held under the Bond Resolution (as defined in the Third Supplemental Resolution).

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Third Supplemental Resolution, the Bond Purchase Agreement, and the Continuing Disclosure Undertaking will be approved by Chapman and Cutler, LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters, LLP, Chicago, Illinois, special issuer's counsel; and certain legal matters will be passed upon by Katten Muchin Rosenman, LLP, Chicago, Illinois, underwriters' counsel.

Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the vice president/chief financial officer and comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$77.0 million of the Bonds.
2. Approval of the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.¹

¹A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is hereby delegated by the Board.

3. Approval of the form of the Bond Purchase Agreement¹ with BMO Capital Markets GKST Inc., as managing underwriter wherein the underwriters agree to purchase from the Board all of the Bonds, such Bonds to be purchased by the underwriters at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof and such Bonds to have a true interest cost of not to exceed 7.00 percent per annum.
4. Delegate to the comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action and the Third Supplemental Resolution. Prior to the sale and issuance of the Bonds, the comptroller will advise the Board's Executive Committee of the decision to proceed with the sale and issuance of the Bonds.
5. Approval of the Third Supplemental Resolution.¹
6. Approval of the form of the Continuing Disclosure Undertaking by the Board with respect to the Bonds.¹
7. Authorize the director of capital financing or his designee to conduct a public hearing for the purposes of compliance with Section 147(f) of the Internal Revenue Code of 1986 and to request approval of the Bonds from the governor of the State of Illinois.
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the managing underwriter.
9. That the comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Third Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Continuing Disclosure Undertaking, including a Tax Exemption Certificate and Agreement in form satisfactory to bond counsel, University counsel and the Board's special issuer's counsel, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Purchase Recommendations

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$22,685,000.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

President's Report on Actions of the Senates

(25) The president presented the following report:

Establish a Graduate Minor in Global Studies, College of Liberal Arts and Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate minor in Global Studies.

The Global Studies graduate minor provides an opportunity for students to gain a deeper understanding of the process of globalization, the implications for their disciplinary or professional programs, the impacts of globalization on the future development of their careers, and, more generally, on the world in which their careers will unfold. The minor is the key element to reorient students, faculty, unit, and college research and teaching priorities to address global issues and to promote interdisciplinary and inter-professional cooperation.

Establish a Graduate Concentration in Second Language Acquisition and Teacher Education, College of Liberal Arts and Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Second Language Acquisition and Teacher Education.

Second language acquisition studies is a thriving field of scholarship worldwide, with many academic journals and conferences devoted to its study. Knowledge of second language acquisition and teacher education makes students highly marketable when they complete their degrees, and students will benefit from the notation appearing on their transcript as a credential for the job market. The proposed concentration will be available to students pursuing PhDs in Spanish; Italian; Portuguese; Anthropology; Communication; East Asian Languages and Cultures; French; German; Linguistics; Psychology; Curriculum and Instruction; Educational Psychology; and Speech and Hearing Science.

Establish an Undergraduate Minor in Slavic Language, Literature, and Culture, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Slavic Language, Literature, and Culture.

The Department of Slavic Languages and Literatures has long been known for its strength in Russian language and literature, and has for many years offered a major and minor in Russian Language and Literature. Now, however, about half of the students taking a Slavic language in the department are taking a language other than Russian: Czech, Polish, Serbian/Croatian, or Ukrainian. The department has experienced particular demand for programs of study pertaining to the languages and cultures of students from large heritage communities in the Chicago area. The proposed minor in Slavic Language, Literature and Culture will offer students another option for an undergraduate minor from the department.

**Establish a Combined Bachelor of Science in Computer
Science and Master of Computer Science,
College of Engineering and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a combined Bachelor of Science in Computer Science and Master of Computer Science.

The combined program will provide a smooth integration of bachelor's and master's studies and will continue to provide the same breadth and depth of coverage for all the required courses of the existing BS and MCS programs. This approach will enable the department to identify its excellent students early in their academic careers and will constitute a mechanism for early introduction to the master's program, with the goal of increasing the number of students leaving with a master's degree. In addition, much needed qualified master's graduates will enter the workplace six months to a year sooner, on average, than is the case with students who earn separate degrees. Lastly, the program will likely attract superior high school graduates, who would otherwise look to peer institutions with similar combined BS-MCS degrees.

**Eliminate the Joint Master of Science in Human and
Community Development and Master of Social Work,
College of Agricultural, Consumer and Environmental Sciences,
School of Social Work, and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences, the School of Social Work, and the Graduate College to eliminate the joint Master of Science in Human and Community Development and Master of Social Work.

The faculty of Human and Community Development has sharpened the focus of the department's programs, resulting in the elimination of tuition waivers to support the first year of the program. Thus, maintaining a joint program with Social Work is no longer deemed to be an attractive option for students. Based on feedback from program alumni, the units have agreed to eliminate the joint program. All students enrolled in the joint program finished the joint degrees in May 2013.

**Establish the Concentration in Law and Courts within the
Bachelor of Arts in Liberal Arts and Sciences, Major in Political
Science, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Law and Courts within the Bachelor of Arts in Liberal Arts and Sciences, major in Political Science.

The new concentration will offer students an opportunity to focus on the social scientific study of law and courts. The Department of Political Science has long offered numerous courses in constitutional law, civil rights and liberties, international law, law, and public policy. Many political science majors already complete three or more of the law-related courses in exploration of their professional interests and/or preparation for graduate studies. A formal concentration will expose students to the subject of Law and Courts in a systematic way, with requirements intended to insure a balanced and

comprehensive approach to the field. Further, it will create formal recognition of students' area of specialization.

Currently undergraduate students can pursue a major in Political Science, as well as the major with a concentration in Urban Politics. The concentration in Law and Courts, like the major and existing concentration, requires 33 hours. All three programs of study share the same two required core courses and many selectives.

Establish the Minor in Public Policy, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of the minor in Public Policy.

The minor is designed to enhance understanding of public problems and how governments attempt to address them. The minor will be open to undergraduate students from any college. Students will complete core coursework introducing them to public policy in the United States and public administration. In addition students will complete coursework in a substantive policy area of their choice (e.g., environmental policy, crime and justice). It is anticipated the minor will be of interest to students considering careers in policy-related fields, including jobs in policy analysis, research, and non-for-profit organizations, and as consultants for business and government entities.

The total hours required for the new minor will be 15 hours.

This report was received for record.

Change Orders Report to the Board of Trustees

(26) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Endowment Farms Report, Year Ended December 31, 2012

(27) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(28) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

CAMPUS DASHBOARD REPORTS

At 11:17 a.m., Mr. Kennedy asked Chancellor/Vice President Allen-Meares to present a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares presented a series of charts depicting metrics related to total research and development, total federal research expenditures, and research and development expenditures, all in relation to the campus's standard peer group. Dr. Allen-Meares also presented

information on number of patents, licensing revenue, and number of new start-up companies. She explained research performance goals and action items and reported several recent research highlights at the Chicago campus.

Chancellor/Vice President Wise then presented a dashboard report on the Urbana campus (materials on file with the secretary). Dr. Wise presented a series of charts depicting metrics related to total research and development, total federal research expenditures, and research and development expenditures. She noted that the lack of health sciences component put Urbana campus below its peer group in research expenditures, and provided alternative metrics against peers that do not have a medical school. A brief discussion was had regarding the benefits of an affiliated medical school. Dr. Wise then reported on National Science Foundation research and development, and commented that the Urbana campus is the biggest recipients of funded awards from the organization. She presented information on number of patents, licensing revenue, and number of new start-up companies. Dr. Wise explained research performance goals and action items, and reviewed biomedical research and other research highlights for the Urbana campus. A discussion was had regarding competition for National Science Foundation funding.

Chancellor/Vice President Koch then presented a dashboard report on the Springfield campus (materials on file with the secretary). She discussed the status of the campus and described how her presentation on research would be different than the other two campuses. Dr. Koch focused her presentation on the role of research and scholarship on the campus, discussing the teacher-scholar model, highlighting teacher-scholars, and reviewing goals and action items. A brief discussion was had regarding the Center for State Policy and Leadership.

HOSPITAL DASHBOARD REPORT

At 11:55 a.m., Mr. Kennedy asked Dr. Bryan Becker, associate vice president for hospital operations, to present information on the University of Illinois Hospital and Health Sciences System (materials on file with the secretary). Dr. Becker began by providing personal background and general information about his report. He reported revenue, expense, and income metrics in several areas. Dr. Becker also detailed several internal performance metrics, including average-daily census, percent capacity, and patient satisfaction scores. He provided a graphic on the monthly volume in outpatient visits, as well as discharges and average daily census. Dr. Becker then discussed patient experience performance, providing background on the UI Health Experience, Press Ganey statistic areas, and UI CARE. A discussion was had regarding dissemination of patient satisfaction information to physicians. Dr. Becker then discussed the University HealthSystem Consortium as a source for external benchmarks, and explained categories of comparison with the peer group. He detailed the Quality and Safety Steering Leadership group, its process and influence on the hospital. Discussions were had regarding satisfaction scores when compared to Chicago peers, outpatient visits, and average daily census as it relates to trends in Chicago.

MOTION FOR EXECUTIVE SESSION

At 12:20 p.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:20 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:27 p.m., with all Board members previously recorded as being present in attendance. Mr. Kennedy invited the Chicago Jazz Philharmonic/University of Illinois at Chicago Jazz Academy to perform. He stated that the camp, which involves students from schools throughout the Chicago area, is directed by Chicago campus faculty member and Chicago Jazz Philharmonic artistic director Mr. Orbert Davis, and associate chair Dr. Christine Mary Dunford joined the group at this performance. Mr. Kennedy asked the members of the group to introduce themselves prior to performing. Their performance of *Footprints* by Wayne Shorter was followed by a round of applause, and Mr. Kennedy thanked the group for their performance. Ms. Strobel commented on her affiliation with Chicago High School for the Arts, where several of the performers attend during the school year.

PRESENTATIONS

Illini 4000 for Cancer

At 1:36 p.m., Mr. Kennedy introduced Ms. Jaime Kelleher, Urbana campus alumna, director of information and interim president; and Ms. Tory Cross, junior in neuroscience on the Urbana campus, codirector of The Portraits Project and incoming president, to give a presentation on Illini 4000 for Cancer (materials on file with the secretary). Ms. Kelleher and Ms. Cross provided background information on the Urbana-campus registered student organization that coordinates a bicycle ride from coast to coast each summer to raise funds for cancer research. Ms. Kelleher detailed the organizations that are supported by the yearly fundraising efforts. They

discussed The Portraits Project, the group's effort to document the cancer experience during their ride, and the ride's current progress. The trustees inquired about the riders' experiences on the route, and Ms. Kelleher and Ms. Cross provided details.

Report on the College of Business Administration, Chicago

At 1:50 p.m., Mr. Kennedy invited Dr. Michael B. Mikhail, dean, to present a report on the College of Business, Chicago (materials on file with the secretary). Dr. Mikhail began by presenting ranking, staffing, alumni, and enrollment statistics. He detailed the college's vision and objectives, and explained the steps created to achieve their goals, including changes to their programs. Dr. Mikhail provided information on successful initiatives launched by the college, including the UIC Business Scholars program and the Illinois Small Business Development Center. Brief discussions were had regarding the cross-disciplinary nature of awards obtained, the make-up of the graduate student cohorts, and the student body's pride in recent ranking results.

UI LABS

At 2:07 p.m., Mr. Kennedy invited Dr. Schook to provide a report on UI LABS (materials on file with the secretary). Dr. Schook provided an update on the venture's progress, including recruitment of companies and the status of agreements with campuses and the University of Illinois Foundation. He discussed the possibility of funding from the Department of Defense's Digital Manufacturing and Design Innovation Institute and UI LABS's progress in applying. A brief discussion was had regarding the proposal and its outcome.

REVENUE AND EXPENSES

Financial Indicators

At 2:15 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr noted that he received word that the State had delivered on \$60.0 million in receivables. He also commented that a draft report from Standard and Poor's had put the University of Illinois at an "A rating" with a negative outlook, provided background on the rating, and discussed the status of the Moody's rating. He presented information on the State's higher education appropriations, commenting that much of the increase from Fiscal Year 2013 to Fiscal Year 2014 is going toward the State University Retirement System. He provided information on the appropriation from Fiscal Year 2002 to Fiscal Year 2014, and noted that on Fiscal Year 2014 current-dollar basis, the University has dropped 42 percent in funding while increasing the number of students served by 12,000. Mr. Knorr provided a graphic on payments on behalf and provided background on the pension shift. He discussed capital appropriations and progress on the ACT Building on the Chicago campus. Mr. Knorr detailed State appropriations revenue, compared tuition costs and funds received from the State, and reported on tuition revenue. He discussed the University of Illinois Hospital's revenue, expenses, net income, and the effects of the Medicaid rate reimbursement

change. In closing, he reviewed Fiscal Year 2014 budget variables. A discussion was had regarding tuition and pension contributions, as well as the need for financial strategy going forward.

Report from the University of Illinois Alumni Association

At 2:33 p.m., Mr. Kennedy invited Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association. Mr. Taylor began his presentation (materials on file with the secretary) by discussing the Alumni Association's relationship with the University, campuses, and the University of Illinois Foundation, and each one's impact on fundraising. He provided demographics on target alumni audiences. Mr. Taylor gave details on the operating budget for the Alumni Association, and commented on the level of resources compared to a similar budget in 2002 and a peak budget in 2007. He discussed the five strategic priority areas—connectivity, engagement, advocacy, leadership, and fiscal responsibility—and provided progress metrics. Mr. Taylor then named the new leadership at the Alumni Association: Mr. Mark Fillip, chairman, and Mr. Bill Stratton, vice chairman.

Brief conversations were had on the number of active donors and financial support from the University. Mr. McMillan inquired about the affinity credit card program contributions to the budget, and Mr. Taylor provided background information. Mr. Estrada asked Mr. Taylor for his outlook going forward, and Mr. Taylor noted that he was optimistic and detailed the steps his staff has taken to meet their goals given the resources available. A brief discussion was had on the drop in alumni memberships across the Big Ten in 2011. Mr. Taylor also discussed the benefits of being part of an alumni association and the UI Alumni Network tool.

Report from the University of Illinois Foundation

At 2:53 p.m., Dr. Thomas J. Farrell, president, University of Illinois Foundation, provided a report from the University of Illinois Foundation (materials on file with the secretary). He presented information on the University's fundraising performance for Fiscal Year 2013, including new business and cash flow, and stated that the University had reached institutional records of \$428.0 million in new business and \$235.0 million cash. Dr. Farrell discussed the structure and process behind his requested dashboard reports, which will include information on three focus areas: production, activity, and pipeline. He also commented on the enterprise-wide fiscal year planning process, launching this fiscal year, and the progress being made on a Road Map planning exercise.

OTHER REPORTS AND COMMENTS

University Senates Conference Report

At 3:01 p.m., Mr. Kennedy invited Dr. Nicholas C. Burbules, chair of the University Senates Conference, to present his report (materials on file with the secretary). Dr. Burbules reviewed the successes of the conference in the past year. He discussed the notion of shared governance, its place in the University system, and how each party has contributed to its success as a

model going forward. Dr. Burbules then discussed faculty unionization, its ramifications on the shared-governance model, and its implications for the University, noting these were his opinions and not the full conference. Dr. Burbules then extended his appreciation to those at the Board and campus level who have contributed to the success of shared governance during his tenure. Mr. Kennedy commented on the advantages of shared governance and on advocating for better treatment of contingent faculty. He thanked Dr. Burbules for his comments and partnership.

PUBLIC COMMENT

At 3:14 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Mr. Abhinav Reddy. Mr. Reddy stated that he is the president of undergraduate student government on the Chicago campus, and then introduced Ms. Urooj Shuaib. Ms. Shuaib, a senior studying political science on the Chicago campus, discussed providing scholarship dollars for homeless youth, including Illinois House Resolution 402, which was initiated by and drafted in part by the Chicago student government. She provided background information on the topic and a list of reasons to support this demographic, including the group's potential educational and economic impact on the state.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet September 12, 2013, in Urbana; November 14, 2013, in Springfield; January 23, 2014, for a retreat; and January 24, 2014, for a meeting.

NEW BUSINESS

There was no business presented under this aegis.

OLD BUSINESS

There was no business presented under this aegis.

MOTION TO ADJOURN

At 3:20 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Mr. Cunningham, the meeting adjourned.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 12, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, September 12, 2013, beginning at 8:07 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada,² Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in

¹At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. Mr. Estrada joined the meeting via telephone. There was one agenda item, which was approved. On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned at 8:06 a.m.

²Mr. Estrada joined the meeting via telephone.

attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Aubrie L. Williams, business/administrative associate.

MOTION FOR EXECUTIVE SESSION

At 8:07 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. McMillan and seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:47 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:55 a.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Fitzgerald.¹

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Ms. Yvonne Redman, associate professor, School of Music, Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Carol Leff, associate professor, Department of Political Science, Urbana, representing the University Senates Conference; Dr. Harry Hilton, professor emeritus, Department of Aerospace Engineering, Urbana, representing the Urbana campus Senate; Dr. Sandra de Groot, associate professor and scholarly communications librarian, Chicago, representing the Chicago campus Senate; Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, representing the Springfield campus Senate; Mr. Konstantinos Yfantis, acting manager, Teaching and Learning Services, Campus Information Technologies and Educational Services, Urbana, and Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana, both representing the academic professional staff. Also in attendance were Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and chair, Urbana campus Senate executive committee; and Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, and chair, University Senates Conference.

REMARKS FROM THE PRESIDENT

President Easter discussed positive enrollment trends, noting that more than 78,000 students are expected to be enrolled this year, and he reviewed data from each campus. President Easter discussed the University of Illinois Foundation's development plans and future data management system.

WELCOME FROM THE CHANCELLOR AT URBANA

At 10:03 a.m., Mr. Kennedy asked Chancellor/Vice President Wise to provide a presentation on the Urbana campus (materials on file with the

¹Mr. Fitzgerald left the meeting at 9:30 a.m.

secretary). Dr. Wise presented a video created for the beginning of the academic year featuring “future students.” Dr. Wise discussed the strategic campus plan and reviewed recent ranking information. She detailed statistics regarding students, including those concerning applications; 10-day enrollment; in-state, out-of-state, and international students; first-in-family students; ACT scores; and diversity. Dr. Wise also discussed undergraduate research and financial aid. She noted that the campus also welcomed 119 new faculty members and emphasized hiring initiatives. Dr. Wise commented on construction projects on campus, including funding of deferred maintenance and capital projects.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:16 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met September 4, 2013, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held July 15, 2013. He stated that several presentations, including those related to Board items, were made: Dr. Pierre presented on the Fiscal Year 2014 Operating Budget, Academic and Administrative Appointments for Contract Year 2013-14, and Fiscal Year 2015 Operating and Capital Budget Request; Ms. Julie A. Zemaitis, executive director of University audits, presented on the Fiscal Year 2013 Fourth Quarter and Annual Internal Audit; Mr. Knorr presented on a banking resolution; and Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented purchase and renewal recommendations and Minority and Female Business Enterprise (MAFBE) improvements. Mr. McMillan also stated that Mr. Knorr discussed federal, State, and University budget and finance issues. Mr. McMillan noted that the committee discussed matters of internal control in executive session.

Mr. McMillan stated that committee members reviewed five items within the purview of the committee on the day’s agenda, and he listed these items. He stated that the next meeting of this committee will be held November 4, 2013, at 1:00 p.m. Upon the conclusion of the report, a discussion was had regarding internal controls.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report. Ms. Strobel reported that the committee last met August 29, 2013, at 1:00 p.m., with Ms. Hasara, Mr. Montgomery, Ms. Strobel, and Ms. Leibowitz in attendance; Mr. Fitzgerald was absent. Ms. Strobel noted that the committee approved the minutes of the last meeting that was held July 11, 2013. She said the committee reviewed five items within the purview of the committee in day’s agenda for Board consideration, and she listed these items. Ms. Strobel stated that the committee reviewed the July 2013 retreat regarding the medical enterprise and discussed preparations for the January 2014 retreat. Ms. Strobel

announced that the next meeting of this committee will be held October 31, 2013, at 1:00 p.m.

**REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE,
AND FACILITIES COMMITTEE, CONTINUED**

Mr. McMillan asked Dr. Pierre to provide a presentation on the Fiscal Year 2014 Operating Budget (materials on file with the secretary). Dr. Pierre began by providing background information on the request. He noted that the proposed operating budget is \$4.45 billion, an increase of 1.2 percent over Fiscal Year 2013, and discussed strengths and concerns of the proposal, as well as key budget factors. Dr. Pierre provided an operating budget summary, including information on restricted funds, unrestricted funds, and payments-on-behalf. He discussed the source of funds and their proposed use, creating a total budget of approximately \$5.6 billion. Dr. Pierre presented several graphs detailing the operating budget summary, unrestricted and restricted funds, tax appropriation per student, and payments-on-behalf over time. He discussed potential issues for the upcoming fiscal year and beyond.

Mr. McMillan complimented those involved in the budget preparation process, and commented on the process for future years.

**REPORT FROM CHAIR,
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met September 4, 2013, at 3:00 p.m., and that committee members approved the minutes of the meeting that was held July 15, 2013. Dr. Koritz commented that the bond sale approved at the Board's July 2013 meeting was complete, with funds now available for facility improvement projects. He stated that the unaudited financial data had been presented, and a net revenue of \$29.7 million was reported. Dr. Koritz said that reports were presented on safety and risk management, efficiency, patient satisfaction, and morbidity and mortality occurrences, and all showed progress and positive trends. Dr. Koritz stated that Dr. Bryan Becker, associate vice president for operations, briefed the committee on compliance programs. Dr. Koritz said the committee reviewed two items within the purview of the committee in the day's agenda for Board consideration, and he listed these items. He also discussed the July 2013 retreat and a presentation to the committee on the governance structure of the medical enterprise made by Dr. Avijit Ghosh, special advisor to the president. Dr. Koritz stated that the next meeting of the committee is scheduled for November 4, 2013, at 3:00 p.m.

**REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz.

Ms. Hasara reported that the committee met September 11, 2013, at 3:00 p.m., and approved the minutes of the previous meeting held July 24, 2013. She stated that committee members discussed two items on the Board's agenda at today's meeting that are within the purview of the committee, and she listed these items. Ms. Hasara reviewed a presentation made by Dr. Wise and Dr. Ilesanmi Adesida, provost and vice chancellor for academic affairs, Urbana, on diversity at the Urbana campus. Ms. Hasara noted that the meeting concluded with a moment of silence to honor those who died on September 11, 2001. She stated that the next meeting of the committee is scheduled for November 13, 2013, at 3:00 p.m.

AGENDA

At 10:59 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, with the exception of Mr. Fitzgerald. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of July 24, 2013, and July 25, 2013.

On motion of Dr. Koritz, seconded by Ms. Holmes, these minutes were approved.

Approve Incentive-Based Compensation for President

(1) At its July 25, 2013, meeting, the Board of Trustees approved a resolution extending President Robert A. Easter's appointment and authorizing the Executive Committee to evaluate President Easter's performance of stated goals during Fiscal Year 2013 and recommend incentive-based compensation to be awarded in September 2013.

The Executive Committee has conducted an evaluation of his performance based on goals for the president established for 2012-13, and recommends payment of \$90,000 as a one-time incentive-based compensation payment (not included in his base salary) to be paid to President Easter within 30 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

Appoint Dean, College of Veterinary Medicine, Urbana

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Peter D. Constable, presently professor of ruminant medicine and surgery, and head, Department of Veterinary Clinical Sciences, College of Veterinary Medicine, Purdue University, West Lafayette, Indiana, as

dean, College of Veterinary Medicine, Urbana, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$225,000 (equivalent to an annual nine-month salary of \$184,090.90 plus two-ninths annualization of \$40,909.10), and an administrative increment of \$25,000, for a total salary of \$250,000, beginning January 6, 2014.

In addition, Dr. Constable will be appointed to the rank of professor of veterinary clinical medicine, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 6, 2014.

Dr. Constable succeeds Herbert E. Whiteley, who has served as dean since August 2001 and who will continue as professor of pathobiology in the College of Veterinary Medicine.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Dean, College of Education, Chicago

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Alfred Walter Tatum, presently professor and chair, Department of Curriculum and Instruction, College of Education, as interim dean, College of Education, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,556 (equivalent to an annual nine-month base salary of \$115,000 plus two-ninths annualization of \$25,556), and an administrative increment of \$48,944, for a total annual salary of \$189,500, beginning September 12, 2013.

In addition, Dr. Tatum will continue to serve as chair, Department of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service

¹Tanya Montaleone Gallagher, professor of speech and hearing science and dean, College of Applied Health Sciences, *chair*; Indrani C. Bagchi, professor of comparative biosciences, Billie Alexander Field Chair in Reproductive Biology in Comparative Biosciences, and assistant head of comparative biosciences, College of Veterinary Medicine; Anne M. Barger, clinical associate professor of pathobiology, clinical associate professor, Veterinary Diagnostic Laboratory, and teaching academy faculty fellow, Veterinary Diagnostic Laboratory, College of Veterinary Medicine; Clyde E. Dunphy, veterinarian, Capitol Illini Veterinary Services, Chatham, Illinois, and College of Veterinary Medicine alumnus; Timothy M. Fan, associate professor of veterinary clinical medicine and in the Veterinary Teaching Hospital, assistant head for research and graduate studies in veterinary clinical medicine, and clinical practitioner, Chicago Center for Veterinary Medicine, College of Veterinary Medicine; Anna Lee Fenger, assistant dean for administration, College of Veterinary Medicine; Jodi A. Flaws, professor of comparative biosciences, College of Veterinary Medicine; Richard Lincoln Fredrickson, clinical associate professor and director, Veterinary Diagnostic Laboratory, College of Veterinary Medicine; Thomas K. Graves, professor of veterinary clinical medicine and in the Veterinary Teaching Hospital, and director, Chicago Center for Veterinary Medicine, College of Veterinary Medicine; Ralph E. Hamor, clinical professor of veterinary clinical medicine and in the Veterinary Teaching Hospital, and assistant head for curriculum and instruction in veterinary clinical medicine, College of Veterinary Medicine; Mark S. Kuhlenschmidt, professor and interim head of pathobiology, College of Veterinary Medicine and professor, veterinary programs in agriculture, College of Agricultural, Consumer and Environmental Sciences; Ryan McCann, undergraduate student and president, Illinois Student Chapter of the American Veterinary Medical Association, College of Veterinary Medicine; M. Taher A. Saif, professor and Edward William and Jane Marr Gutsell Endowed Professor of Mechanical Science and Engineering, College of Engineering; Philip F. Solter, associate professor of pathobiology, and acting associate dean for research and advanced studies, College of Veterinary Medicine; and Loretta L. Williamson, associate vice chancellor for advancement, Office of the Vice Chancellor for Institutional Advancement.

basis, on zero percent time, non-salaried, effective August 16, 2013. An acting chair will be named. He was appointed to serve as interim dean-designate under the same conditions and salary arrangement beginning August 16, 2013.

Dr. Tatum will succeed Victoria J. Chou, who retired on August 31, 2013, after 35 years of dedicated service to the University.

This recommendation is made in consultation with the executive committee, chairs, and other senior leadership in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this appointment was approved.

Approve Resolution for Security Clearance Exclusion of Trustees and Officers

(4) Pursuant to Department of Defense (DOD) regulations, the Board of Trustees of the University of Illinois has been asked to pursue a facility security clearance (FCL) for the purpose of providing researchers access to classified information at the University of Illinois Research Park in Champaign, at governmental installations, or at cleared contractor facilities in order to fulfill certain federal contracts held by the University. All campuses could utilize this facility security clearance for these purposes.

DOD regulations and policy require that the University's key management personnel, including officers and trustees, either be cleared to the level of the facility clearance or be expressly excluded from classified access. A Board resolution is necessary to exclude these named individuals.

Further, the University must designate one or more senior management officials and a facility security officer and other officials as needed to assist, to be cleared for access to classified information at the level held by the facility. In accordance with the attached resolution, the University hereby designates the president, vice president/chief financial officer and comptroller, vice president for research, chancellor and vice president at the Urbana-Champaign campus, chancellor and vice president at the Chicago campus, and a nonexcluded member of the Board of Trustees to serve as the senior management officials. The Office of the Vice President for Research (OVPR) will provide management and administrative oversight for the University's FCL, via the OVPR Security Management Office (SMO).

Further, all future administrative changes to the key management personnel, both included and excluded, will be certified in resolution format by both the secretary of the Board of Trustees of the University of Illinois and the vice president/chief financial officer and comptroller, on behalf of the Board of Trustees of the University of Illinois.

With the concurrence of the appropriate University administrators, the vice president for research of the University requests adoption of the attached resolution.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

Resolution for Security Clearance Exclusion of Trustees and Officers

I, Susan M. Kies, do hereby certify that I am secretary of The Board of Trustees of the University of Illinois a public body, corporate and politic, organized and existing under the laws of the State of Illinois, and that the following is a true and correct copy of a resolution adopted by the board of directors or a similar type of executive body of the said public body at a meeting held at Urbana, Illinois, on September 12, 2013, at which time a quorum was present.

WHEREAS, current Department of Defense regulations require that all key management personnel, including officers (such as president, senior vice president, secretary, treasurer, and those occupying similar positions) and trustees, meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense regulations and policy permit certain key management personnel to be excluded from the personnel clearance requirements provided that they do not require access to classified information and the exclusion action is accomplished by resolution as a matter of record.

NOW THEREFORE BE IT DECLARED that the president, vice president/chief financial officer and comptroller, vice president for research, chancellor and vice president at the Urbana-Champaign campus, chancellor and vice president at the Chicago campus, and a nonexcluded member of the Board of Trustees, are designated senior management officials to be cleared to the level of the facility security clearance; and

BE IT RESOLVED, that the senior management officials shall appoint a Facility Security Officer and other officials as needed to assist, who must possess or be in the process of obtaining personnel security clearance equivalent to the level of the facility security clearance; and

BE IT RESOLVED FURTHER that in the future, when any individual enters upon any duties of president, vice president/chief financial officer and comptroller, vice president for research, chancellor and vice president at the Urbana campus, chancellor and vice president at the Chicago campus, or as the nonexcluded member of the Board of Trustees, such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the members of the Board of Trustees, other than the nonexcluded member, and other officers of the University of Illinois, not previously identified, shall not require and shall not have access to the CLASSIFIED information disclosed to the corporation, nor do they occupy positions that would enable them to adversely affect the corporate policies or practices in the performance of classified contracts and such members and officers can be effectively excluded from the requirement to obtain a security clearance as key management personnel. This action shall be made a matter of record and a copy shall be furnished to the cognizant security agency; and

BE IT RESOLVED FURTHER that from this day forward, all administrative changes to the key management personnel, both included and excluded, will be certified in resolution format by both the secretary of the Board of Trustees of the University of Illinois and the vice president/chief financial officer and comptroller, on behalf of the Board of Trustees of the University of Illinois. A copy of the administrative changes shall be furnished to the cognizant security agency.

Name	Title	Status
Allen-Meares, Paula	chancellor and vice president—Chicago campus	KMP—Included
Danziger, Larry H.	interim sr. director of security initiatives	KMP—Included
Easter, Robert A.	president	KMP—Included
Garry, Lauren E.	director of security initiatives	KMP—Included
Knorr, Walter K.	CFO and comptroller	KMP—Included
Koritz, Timothy N.	trustee	KMP—Included
Rudzinski, Michael C.	facility security officer	KMP—Included
Schook, Larry B.	vice president for research	KMP—Included
Wise, Phyllis	chancellor and vice president—Urbana-Champaign campus	KMP—Included
Bearrows, Thomas R.	legal counsel to the Board of Trustees	KMP—Excluded
Estrada, Ricardo	trustee	KMP—Excluded
Fitzgerald, Patrick J.	trustee	KMP—Excluded
Hasara, Karen	trustee	KMP—Excluded
Holmes, Patricia Brown	trustee	KMP—Excluded

Name	Title	Status
Kennedy, Christopher G.	chair, Board of Trustees	KMP—Excluded
Kies, Susan	secretary, Board of Trustees	KMP—Excluded
Koch, Susan J.	chancellor and vice president—Springfield campus	KMP—Excluded
Pierre, Christophe	vice president for academic affairs	KMP—Excluded
Quinn, Pat	governor, trustee (ex-officio)	KMP—Excluded
Strobel, Pam	trustee	KMP—Excluded
TBD	vice president for health affairs	KMP—Excluded

On motion of Dr. Koritz, seconded by Ms. Holmes, these appointments were approved and the foregoing resolution was adopted.

Approve Resolution Designating a Facility Security Clearance Executive Committee

(5) Pursuant to Department of Defense (DOD) regulations, the Board of Trustees of the University of Illinois has been asked to pursue a facility security clearance (FCL) for the purpose of providing researchers access to classified information at the University of Illinois Research Park in Champaign, at governmental installations, or at cleared contractor facilities in order to fulfill certain federal contracts held by the University. All campuses could utilize this facility security clearance for these purposes.

DOD regulations and policy requires that certain key management personnel, including officers and trustees, of the University be cleared either at the level of the facility clearance or be expressly excluded from classified access. This action permits the utilization of an FCL Executive Committee in lieu of clearing all officers and members of the Board of Trustees.

Further, all future administrative changes to the FCL Executive Committee will be certified in resolution format by both the secretary of the Board of Trustees of the University of Illinois and the vice president/chief financial officer and comptroller, on behalf of the Board of Trustees of the University of Illinois.

With the concurrence of the appropriate University administrators, the vice president for research of the University requests adoption of the attached resolution.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

Resolution Designating an FCL Executive Committee

I, Susan M. Kies, do hereby certify that I am secretary of the Board of Trustees of the University of Illinois a public body, corporate and politic, organized and existing under the laws of the State of Illinois, and that the following is a true and correct copy of a resolution adopted by the Board of Trustees or a similar type of executive body of the said public body at a meeting held at Urbana, Illinois, on September 12, 2013, at which time a quorum was present.

WHEREAS, the Board of Trustees of the University of Illinois has entered into a Security Agreement with the Department of Defense for the protection of classified information released to said Corporation, and such agreement requires that certain management personnel of said Corporation be cleared and permits the utilization of an FCL Executive Committee, hereafter Executive Committee, in lieu of clearing all members of the Board of Trustees.

NOW THEREFORE BE IT DECLARED that an Executive Committee has been duly established, pursuant to the bylaws and charter and in accordance with applicable State statutes. The Executive Committee shall have full executive authority to exercise management control and supervision for the Corporation to include responsibility over all matters involving the security of classified information in the possession of the Corporation.

The Board of Trustees, by resolution passed by a majority of the whole Board, has appointed from its own numbers the following members to the Executive Committee who are cleared to the level of the Corporation:

Name	Title
Timothy N. Koritz	trustee

BE IT RESOLVED that in the future, when any member of the Board of Trustees is appointed to the Executive Committee as an additional member or replacement member, such individual shall immediately be processed for a personnel security clearance at the same level as the corporation's security clearance.

BE IT RESOLVED FURTHER that from this day forward, all administrative changes to the Executive Committee will be certified in resolution format by both the secretary of the Board of Trustees of the University of Illinois and the vice president/chief financial officer and comptroller, on behalf of the Board of Trustees of the University of Illinois. A copy of the administrative changes shall be furnished to the cognizant security agency.

List of Executive Committee Members:

Name	Title
Larry H. Danziger	interim sr. director of security initiatives (chair, Executive Committee)
Lauren E. Garry	director of security initiatives, Office of the Vice President for Research, security management office
Walter K. Knorr	vice president/chief financial officer and comptroller
Timothy N. Koritz	trustee
Michael C. Rudzinski	facility security officer, Office of the Vice President for Research, security management office
Larry B. Schook	vice president for research

On motion of Dr. Koritz, seconded by Ms. Holmes, these appointments were approved and the foregoing resolution was adopted.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Agricultural, Consumer and Environmental Sciences

DUSTIN DEE BOLER, assistant professor of animal sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,778, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2013.

College of Applied Health Sciences

JUSTIN EVAN ARONOFF, assistant professor of speech and hearing science, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an

academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2013.

BEVERLY CHRISTINE GREEN, professor of recreation, sport and tourism, summer appointment, on 100 percent time, at a monthly rate of \$11,667, July 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, effective August 16, 2013.

JULIET IWELUNMOR, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

LAURA A. RICE, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

JON WELTY-PEACHEY, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2013.

College of Business

JIEKUN HUANG, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2013.

College of Education

*WILLIAM COPE, professor of education policy, organization and leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,608, beginning August 16, 2013.

DANIEL LEW HOFFMAN, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

ROBB W. LINDGREN, assistant professor of curriculum and instruction, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2013; and assistant professor of educational psychology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$82,000.

EMMA MARY MERCIER, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

College of Engineering

LEONARDO PATRICIO CHAMORRO CHAVEZ, assistant professor of mechanical science and engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,222, June 28-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, effective August 16, 2013.

WAWRZYNIEC DOBRUCKI, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

PAVAN KUMAR HANUMOLU, associate professor of electrical and computer engineering, summer appointment, on 100 percent time, at a monthly rate of \$13,111, June 15-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, effective August 16, 2013. Dr. Hanumolu was also appointed as associate professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$118,000.

MEGAN KONAR, assistant professor of civil and environmental engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2013.

TONGHUN LEE, associate professor of mechanical science and engineering, summer appointment, on 100 percent time, at a monthly rate of \$13,333, July 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2013.

ASHLYNN SUZANNE STILLWELL, assistant professor of civil and environmental engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning August 16, 2013.

TAO XIE, associate professor of computer science, summer appointment, on 100 percent time, at a monthly rate of \$12,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,000, effective August 16, 2013.

College of Fine and Applied Arts

TYLER DENMEAD, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

RANDALL DEUTSCH, associate professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, for four years beginning August 16, 2013.

SUDARSHAN KRISHNAN, assistant professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2013.

EMMY LINGSCHUIT, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2013.

KATHLEEN THERESA MEANEY, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2013.

College of Law

ROBIN FRETWELL WILSON, professor, College of Law, summer appointment, on 98 percent time, at a monthly rate of \$24,000, June 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$220,000, effective August 16, 2013. She was also appointed as Roger and Stevie Joslin Professor of Law, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013; and director of the Program in Family Law and Policy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$220,000.

College of Liberal Arts and Sciences

*DAVID YVES ALBOUY, associate professor of economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2013.

CABRAL AZIZA BIGMAN-GALIMORE, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2013.

EUN YI CHUNG, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2013.

JOSUE DAVID CISNEROS, assistant professor of communication, summer appointment, on 100 percent time, at a monthly rate of \$8,556, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2013.

JESSICA CONROY, assistant professor of geology, School of Earth, Society, and Environment, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$55,500, beginning August 16, 2013; and assistant professor of plant biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$18,500, beginning August 16, 2013, for a total salary of \$74,000.

ALLISON K. HANSEN, assistant professor of entomology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.

SANDRA RUIZ, assistant professor of Latina/Latino studies, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, beginning August 16, 2013; and assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, beginning August 16, 2013, for a total salary of \$68,000.

DARREN SCOTT TANNER, assistant professor of linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2013.

JOSHUA VURA-WEIS, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,889, August 1-15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2013.

WENDY YANG, assistant professor of plant biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$54,750, beginning August 16, 2013; and assistant professor of geology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$18,250, beginning August 16, 2013, for a total salary of \$73,000.

University Library

HSIAO-JANE ANNA CHEN, assistant professor of library administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, beginning July 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2013. Dr. Chen was also appointed as curator of rare books and manuscripts, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2013, for a total salary of \$63,000.

Emeriti Appointments

MARY KEEGAN EAMON, associate professor emerita, School of Social Work, June 2, 2013
SCHUYLER S. KORBAN, professor emeritus of molecular genetics and biotechnology in the Department of Natural Resources and Environmental Sciences, August 16, 2013
DAVID PROCHASKA, associate professor emeritus of history, May 16, 2013

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Associate Professor on Indefinite Tenure:

STEPHEN MICHAEL SEARS, from assistant professor of landscape architecture, College of Fine and Applied Arts, to the rank of associate professor of landscape engineering, on indefinite tenure, effective August 16, 2013

To the Rank of Professor Without Change in Tenure:

SHAOWEN WANG, from associate professor of geography and geographic information science, to the rank of professor of geography and geographic information science, without change in tenure (on indefinite tenure), effective August 16, 2013

Chicago

College of Architecture and the Arts

JOSÉ RIOJAS, assistant professor of music, School of Theatre and Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2013.

College of Business Administration

LAN NGUYEN CHAPLIN, associate professor of marketing, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$167,500, for three years beginning August 16, 2013.

GARY CHEN, assistant professor of accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2013.

DONALD H. KLUEMPER, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$132,500, beginning August 16, 2013.

HANH LE, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

CHANG JOO LEE, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

QUOC HOAI NGUYEN, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

ALI TAFTI, assistant professor of information decision sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$139,500, beginning August 16, 2013.

MATTHEW M. WYNTER, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013.

KUNPENG ZHANG, assistant professor of information decision sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2013.

College of Engineering

MAHSHID AMIRABADI, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

IGOR PAPROTNY, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, beginning August 16, 2013.

DANIELA VALDEZ JASSO, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2013.

College of Liberal Arts and Sciences

*DARREN HOWARD LUBOTSKY, associate professor of economics, College of Liberal Arts and Sciences, Chicago, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, beginning August 16, 2013. Dr. Lubotsky will continue to hold the rank of associate professor, Institute of Government and Public Affairs, University Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, effective August 16, 2013, for a total salary of \$140,000.

School of Public Health

JENNIFER MARY HEBERT-BEIRNE, assistant professor, Division of Community Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$56,250, beginning August 16, 2013; and research assistant professor, Division of Community Health Sciences, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$18,750, beginning August 16, 2013, for a total salary of \$75,000.

University Library

DAVID DROR, assistant professor and reference and liaison librarian, University Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 1, 2013.
 EMILY JOHNSON, assistant professor and regional assistant librarian, Library of the Health Sciences-Peoria, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning July 8, 2013.

Emeriti Appointments

ALI T. AKARCA, clinical professor emeritus of economics, May 16, 2013
 MICHAEL S. GELICK, professor emeritus, School of Architecture, July 1, 2013
 ARTIN GONCU, professor emeritus of educational psychology, August 16, 2013
 ROGER LAWRENCE GREENLAW, clinical professor emeritus of medicine and medical specialties, Rockford, May 1, 2008
 WILLIAM MARTIN JANDA, professor emeritus of pathology, August 1, 2011
 ALAN P. KOZIKOWSKI, professor emeritus of medicinal chemistry and pharmacognosy, September 1, 2013
 MARTIN LIPSKY, professor emeritus and regional dean emeritus of family and community medicine, College of Medicine at Rockford, April 17, 2013
 ANDREW MICHAEL MORGAN, professor emeritus of clinical pediatrics, College of Medicine at Peoria, July 1, 2012
 WILLIAM G. STANFORD, associate professor emeritus of economics, May 16, 2013

Out-of-Cycle Sabbatical Leave

ANNA LYSAKOWSKI, professor of anatomy and cell biology, sabbatical leave of absence, second semester 2013-14, at one-half pay. Professor Lysakowski will work with the Digital Design Studio at the Glasgow School of Art on two research projects: to improve 3D reconstructions of medical-anatomical data for educational purposes; and to design and to implement a serious anatomical game that would allow "Citizen-Scientists" to assist in the production of labor-intensive 3D-reconstructions of microscopic data.

Springfield*College of Business and Management*

ED ETTER, assistant professor of accountancy, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$119,000, beginning August 16, 2013.

College of Education and Human Services

DAVID STOESZ, professor of social work, summer appointment, on 100 percent time, at a monthly rate of \$8,611, August 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2013.

College of Liberal Arts and Sciences

BRYTTON BJORNGAARD, assistant professor of art, music, and theatre, summer appointment, on 100 percent time, at a monthly rate of \$3,630, July 16-August 15, 2013; and

continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, effective August 16, 2013.

ELHAM SAHEBKARKHORASANI, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2013.

Administrative/Professional Appointments

Urbana-Champaign

RASHID BASHIR, head of the Department of Bioengineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 16, 2013. Dr. Bashir was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$147,398, effective August 16, 2013; professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$72,602, effective August 16, 2013; Abel Bliss Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2013; institute affiliate, Beckman Institute for Advance Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and department affiliate in mechanical science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$232,500.

SUSAN SILVERBERG KOERNER, head of the Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2013. In addition, Dr. Koerner will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as head (\$27,778 during Summer 2014). She was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. Dr. Koerner will continue to hold the rank of professor of human and community development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013, for a total salary of \$172,778.

*RAKESH NAGI, head of the Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 16, 2013. In addition, Dr. Nagi will receive an amount equal to one-ninth of his faculty base salary for one month of service during each summer of his appointment as head (\$21,944 during Summer 2014). He was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. Dr. Nagi will be appointed to the rank of professor of industrial and enterprise systems engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, 2013; and Donald Biggar Willett Professor of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service

basis, with an annual increment of \$7,500, beginning August 16, 2013, for a total salary of \$219,444.

Chicago

RICHARD D. ANDERSON, director of environmental health and safety, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 16, 2013.

JENNIFER BRIER, director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Brier was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of associate professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$66,863, effective August 16, 2013; and associate professor of history, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,287, effective August 16, 2013, for a total salary of \$101,150.

LISA G. FROHMANN, head of the Department of Criminology, Law, and Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Frohmann was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2012. She will continue to hold the rank of associate professor of criminology, law, and justice, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,300, effective August 16, 2013; associate professor of sociology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$95,300.

FRANK GOLDBERG, chief business officer, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,000, beginning September 16, 2013. Dr. Goldberg was appointed to serve as interim chief business officer under the same conditions and salary arrangement beginning September 1, 2013.

BRIAN H. NG, director of network engineering, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 16, 2013.

AMALIA V. PALLARES, director, Latin American and Latino Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Pallares was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of associate professor, Latin American and Latino Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$72,750, effective August 16, 2013; and associate professor of political science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$24,250, effective August 16, 2013, for a total salary of \$109,000.

MICHAEL E. RAGOZZINO, head of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 16, 2013. Dr. Ragozzino was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. He will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,000, effective August 16, 2013; department affiliate in biological sciences, College of

Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$118,000.

JILL A. SEXTON, executive director of development strategy, Office of the Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning September 16, 2013.

JESSICA S. WILLIAMS, head of the Department of Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning September 16, 2013. Dr. Williams was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of professor of linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,630, effective August 16, 2013; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$139,130.

Springfield

MARC A. KLINGSHIRN, director, Capital Scholars Honors Program, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,200, beginning September 16, 2013. In addition, Dr. Klingshirn will receive an amount equal to two-ninths of his academic year salary for two months of service during each summer of his appointment as director (\$12,380 for Summer 2014). He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. Dr. Klingshirn will continue to hold the rank of associate professor of chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$55,711, effective August 16, 2013, for a total salary of \$90,291.

DAVID P. RACINE, executive director, Center for State Policy and Leadership, Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning September 16, 2013. Dr. Racine will continue to serve as the director, Institute for Legal, Legislative and Policy Studies, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 16, 2013, for a total salary of \$140,000.

University Administration

NYLE BOLLIGER, assistant vice president, application development and support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$131,969, beginning September 16, 2013. Mr. Bolliger was appointed to serve as interim assistant vice president under the same conditions and salary arrangement beginning August 1, 2013.

RICHARD S. HARRIS, associate vice president, applications development, support, and data, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,568, beginning September 16, 2013. Mr. Harris was appointed to serve as interim associate vice president under the same conditions and salary arrangement beginning August 1, 2013.

AMIN M. KASSEM, director, solutions architecture, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,411, beginning September 16, 2013. Mr. Kassem was appointed to serve as interim director under the same conditions and salary arrangement beginning August 1, 2013.

NICOLE KAZEE, senior director, health policy and strategy, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning September 16, 2013. Dr. Kazee was appointed to serve as interim senior director under the same conditions and salary arrangement beginning July 16, 2013.

KRISTY N. KUZMUK, senior director of research operations, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,595, beginning September 16, 2013. Dr. Kuzmuk was appointed to serve as interim senior director under the same conditions and salary arrangement beginning August 16, 2013.

SUSAN NELSON McLAIN, director, strategic human capital, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,462, beginning September 16, 2013. Ms. McLain was appointed to serve as interim director under the same conditions and salary arrangement beginning August 1, 2013.

CHRISTOPHER Z. MOONEY, director, Institute of Government and Public Affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,238, and an administrative increment of \$30,000, beginning September 16, 2013. In addition, Dr. Mooney will receive an amount equal to two-ninths of his base salary for three month's service during each summer of his appointment as director (\$31,164 during Summer 2014). He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. Dr. Mooney will continue to hold the rank of professor of political science, Center for State Policy and Leadership, Springfield, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Institute of Legal, Legislative, and Policy Study, Springfield, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$201,402.

KATHRYN G. ROSS, senior director, Human Resources Administration, University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$119,600, beginning September 16, 2013. Ms. Ross was appointed to serve as interim senior director under the same conditions and salary arrangement beginning August 1, 2013.

NANCY A. SULLIVAN, CEO and senior managing director, Illinois VENTURES, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000, beginning September 16, 2013. Ms. Sullivan was appointed to serve as interim CEO and senior managing director under the same conditions and salary arrangement beginning July 29, 2013. She was also appointed to serve as executive director, Office of Technology Management, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 29, 2013, for a total salary of \$240,000.

Intercollegiate Athletic Staff

Urbana-Champaign

BRAD DANCER, head varsity coach, men's tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multiyear agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach Dancer's base salary increased to \$100,541, effective August 16, 2013. For service as head men's tennis coach for any camps and clinics operated by the University, Mr. Dancer will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

RONALD GARNER, head varsity coach, women's track and field/cross country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on 100 percent time, beginning July 23, 2013, with a multiyear agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach Garner's base salary will be \$105,000, effective July 23, 2013. In addition, for service as head women's track and field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Garner will receive 90 percent of the net profit of the campus and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Addendum

Urbana Faculty

AMANDA M. CIAFONE, assistant professor of media and cinema studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16; **and assistant professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$73,000.**

SEUNG HYUN KOO, assistant professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,833, June 26 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, effective August 16, 2013.

On motion of Dr. Koritz, seconded by Ms. Holmes, these appointments were approved.

Rename the Department of Bioengineering, College of Engineering and College of Medicine, Chicago

(7) The chancellor, University of Illinois at Chicago, and vice president of the University of Illinois, recommends the renaming of the Department of Bioengineering in the colleges of Engineering and Medicine at the Chicago campus as the Richard and Loan Hill Department of Bioengineering. Richard and Loan Hill recently pledged a gift of \$6.5 million to the Department of Bioengineering. This \$6.5 million pledge is in addition to previous gifts of more than \$2.3 million that Mr. and Mrs. Hill have made to the College of Engineering at the Chicago campus.

By helping to support the establishment of endowed chairs, professorships, fellowships, and new program initiatives, this recently pledged gift will help position the department to achieve preeminence among U.S. departments of bioengineering through the enhanced recruitment and retention engendered by the elevated visibility and reputation afforded by a named endowment. Aligning with and building on existing departmental and institutional strengths, these funded positions will facilitate leading-edge, multidisciplinary research that can generate revolutionary and translational discoveries; foster students who will define the future of health care; leverage the department's geographic position by creating partnerships with Chicago's major academic medical centers and its nascent biotechnology business base; and enhance recruitment and retention efforts, resulting in the elevation of the department's reputation and visibility.

Founded in 1965, the bioengineering program at the Chicago campus is one of the oldest in the country and the first department at Chicago to span the colleges of Engineering and Medicine. Currently, 20 core faculty members and more than 70 adjunct faculty members from across campus are affiliated with the Department of Bioengineering.

Richard S. Hill graduated from the University of Illinois at Chicago in 1974 with a bachelor's degree (bioengineering) and earned an MBA in 1981 from Syracuse University. Mr. Hill received an Honorary Doctor of Engineering from the University of Illinois at Chicago in 2008. He served as the chief executive officer of Novellus Systems, Inc., from 1993, as well as the chairman from 1996 until 2012, when Novellus Systems, Inc., merged with Lam Research Corporation. Mr. Hill was the first chair of the advisory board for the

College of Engineering at Chicago and served in that position for 10 years; he continues to serve as a board member today. He is the immediate past chair and a current executive committee member of the University of Illinois Foundation board of directors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 8 through 12 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Operating Budget for Fiscal Year 2014

(8) The vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval of the University's Fiscal Year (FY) 2014 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2014 operating budget at the May 2013 meeting. The recommended \$4.4 billion operating budget, before recognition of the value of payments on behalf, represents a \$43.5 million (2.2 percent) increase in unrestricted funds, an \$8.8 million (0.4 percent) increase in restricted funds, and a \$52.3 million (1.2 percent) increase in all operating funds from FY 2013. The recommended \$5.4 billion operating budget, inclusive of the value of payments on behalf, represents a \$43.5 million (2.2 percent) increase in unrestricted funds, an \$8.8 million (0.4 percent) increase in restricted funds, a \$161.1 million (15.8 percent) increase in payments on behalf, and a \$213.3 million (3.9 percent) increase in all operating funds from FY 2013.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13 and June 27, 2003, meetings, the vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors/vice presidents, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for FY 2014 (the BSO, or "Orange Book"), and presents all University-level budget amounts by source of funds and object of expenditure. (A copy of the attachment is filed with the secretary of the Board for record.)

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2014" defines the sources of University operating revenue for FY 2014, details the budget by those revenue sources, and analyzes the change in revenue from FY 2013 to FY 2014. The section titled "University Expense Budget FY 2014" defines and details the budget by expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.

- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables; the first provides critical dates in the budget process; the second provides the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn and Mr. Fitzgerald.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Academic and Administrative Appointments for Contract Year 2013-14

(9) On May 29, 2013, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2014. Recommendations for academic and administrative appointments beginning August 16, 2013, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2013-14* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Ms. Holmes, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn and Mr. Fitzgerald.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2015

(10) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2014, are presented for

action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2015 Budget Request for Operating and Capital Funds*, provides detailed descriptions of each program and project included in the request. (A copy of this document is filed with the secretary of the Board for record.)

The Fiscal Year 2015 Operating Budget Request is outlined in Table 1. The University seeks \$78.7 million in new funds, an increase of 4.5 percent above the current year's State tax plus income fund base budget. The FY 2015 request focuses primarily upon needs for salary competitiveness for faculty and staff. The FY 2015 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the 10 projects in the FY 2015 Capital Budget Request in priority order. Together, these projects represent an investment of \$432.0 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic of health-care education, funding for the Healthy Returns—The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2013.

The University's operating and capital requests for FY 2015 have been prepared by the vice president for academic affairs based upon advice from the University Policy Council.

The vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.

Table 1
FY 2015 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality	\$46,801.3
Competitive Compensation	
II. Address Facility Operations Needs	\$28,371.8
O & M New Areas, Facility Maintenance Support, Utility Maintenance Support	
III. Meet Inflationary and Other Cost Increases	\$ 3,492.2
Payroll Cost Increases, Library Price Increase	
Total Request	\$78,665.3
% of FY 2014 Base	4.5 %
IV. Healthy Returns—The Illinois Bill of Health	\$15,000.00
V. Medical Professional Liability Insurance	\$10,000.00
<i>FY 2014 Operating Tax and Income Fund Base:</i>	
\$1,732,393.7	

Table 2
FY 2015 Capital Budget Request
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600.0	\$ 24,000.0	\$ 2,400.0	\$ 60,000.0
2	Natural History Building	15,000.0			\$ 15,000.0
3	Pharmacy Renovation & Addition		86,000.0		\$ 86,000.0
4	Cultural Center Buildings	15,000.0			\$ 15,000.0
5	Main/Undergrad Library Redevelopment	50,000.0		55,000.0	\$105,000.0
6	Medical Science Building Modernization Ph. I		26,000.0		\$ 26,000.0
7	Stevenson Hall Classroom Building Modernization		22,000.0		\$ 22,000.0
8	Altgeld/Illini Hall Renovation	30,000.0			\$ 30,000.0
9	Disability Research, Res. & Educ. Svc. Bldg.	52,400.0			\$ 52,400.0
10	Utility and Mechanical System Upgrades		20,600.0		\$ 20,600.0
		\$196,000.0	\$178,600.0	\$57,400.0	\$432,000.0

On motion of Mr. Montgomery, seconded by Ms. Holmes, the requests for operating and capital appropriations for Fiscal Year 2015 were approved as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn and Mr. Fitzgerald. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Authorize Banking Resolution for PNC Bank, National Association

(11) Following a competitive request for proposal (RFP) process, PNC Bank, National Association is recommended to provide banking services for the University's medical enterprise. Services will include lockbox operations and electronic processing of payments and data. The RFP results have been approved by the Procurement Policy Board.

Accordingly, the vice president/chief financial officer and comptroller requests the authority to establish and maintain a banking relationship with PNC Bank, National Association for the purposes described and recommends that the attached resolution (copy on file with the secretary of the Board for record) be adopted.

The Board action recommended in this item complies in all material respects with the applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives. The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Holmes, authority was given as requested and the foregoing resolution was adopted by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn and Mr. Fitzgerald.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

**Purchase and Renewal
Recommendations**

(12) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

<i>From Institutional Funds</i>	
Purchases	\$35,930,000
Renewals	3,258,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Montgomery, seconded by Ms. Holmes, the purchases and renewals were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn and Mr. Fitzgerald.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

**Office of University Audits Annual Report
for the Year Ended June 30, 2013**

(13) The executive director of University audits presented this report as of June 30, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report

(14) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Vice President/Chief Financial Officer and Comptroller's
Report of Investment Transactions
July 1, 2011, Through June 30, 2012**

(15) The vice president/chief financial officer and comptroller presented the above report, which includes transactions under Audit, Budget, Finance and Facilities committee guidelines. A copy has been filed with the secretary of the Board.

This report was received for record.

**Investment Report for the Quarter
Ended June 30, 2013**

(16) The comptroller presented this report as of June 30, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report Concerning Participation of Minority and Female Business
Enterprises (MAFBE) to the Board of Trustees
of the University of Illinois**

(17) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2012, through June 30, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report on Safety and Risk Management,
University of Illinois Hospital and Health Sciences System**

(18) This report prepared in compliance with The Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(19) The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

CAMPUS DASHBOARD REPORTS

At 11:01 a.m., Mr. Kennedy asked Chancellor/Vice President Wise to present a dashboard report on the Urbana campus (materials on file with the secretary). All Board members previously recorded as being present were in attendance,¹ with the exception of Mr. Estrada. Dr. Wise began her presentation by noting that the dashboard presentations at this meeting were to focus on faculty and scholarship, and she reviewed the peer group for the Urbana campus. She presented graphical information on the number of tenure-system faculty, including details on recruitment and diversity. Dr. Wise discussed the number of National Academy memberships, student-to-faculty ratios, class size, and faculty salary and migration. She reviewed scholarship goals and action items and referenced two reports previously provided to trustees on diversity. Dr. Wise then highlighted achievements in faculty diversity and by individual faculty members. Discussions followed regarding the role of pension concerns in faculty migration, as well as future areas of targeted faculty hires. Ms. Holmes noted her appreciation for Dr. Wise's continued enthusiasm and dedication.

Chancellor/Vice President Allen-Meares then presented a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares began her presentation by reviewing the criteria for peer groups for the Chicago campus. She then highlighted the newly appointed clinical chairs in the College of Medicine at Chicago. Dr. Allen-Meares

¹Mr. Estrada left the meeting and Mr. Fitzgerald returned to the meeting at 11:04 a.m.

presented graphical information on the number of tenure-system faculty and faculty diversity. She discussed the number of National Academy memberships, student-to-faculty ratios, class size, and faculty salary and migration. A discussion followed on incentives that might prompt faculty to leave the University, including a benefit offered by some universities that provides payment of tuition for dependents. Dr. Allen-Meares reviewed scholarship goals and action items and highlighted achievements in strategic areas. She then introduced Dr. Steve Everett, dean, College of Architecture, Design, and the Arts, Chicago.

Chancellor/Vice President Koch then presented a dashboard report on the Springfield campus (materials on file with the secretary). Dr. Koch began her presentation by reviewing the peer group for the Springfield campus. She presented graphical information on the number of tenure-system faculty, faculty diversity, student-to-faculty ratio, class size, and faculty salary. Dr. Koch discussed faculty goals and action items, and highlighted achievements in faculty affairs and by individual faculty members. Mr. Montgomery inquired about research at the Emiquon Wildlife Preserve, and Dr. Koch provided further information.

Mr. Kennedy asked Dr. Allen-Meares to provide information on institutions that are competing for faculty members and students and develop a competitive peer group. Dr. Koch provided examples of faculty that chose to leave the Springfield campus in recent months.

HOSPITAL DASHBOARD REPORT

At 11:46 a.m., Mr. Kennedy asked Dr. Bryan Becker, associate vice president for hospital operations, to present information on the University of Illinois Hospital and Health Sciences System (materials on file with the secretary). Dr. Becker began his presentation by discussing the bond sale and appreciation for those involved in the process. He reviewed revenue, expense, and income metrics, as well as internal performance metrics. Dr. Becker then discussed the external benchmark metrics, and detailed several areas, including length of stay, 30-day all cause readmission rate, net days account receivable, catheter-associated urinary tract infections, and catheter-related blood stream infections. He provided information on patient experience performance ranks and trends. Dr. Becker highlighted accomplishments of the faculty and hospital staff.

MOTION FOR EXECUTIVE SESSION

At 12:06 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Cunningham, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:00 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:16 p.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Estrada. Mr. Kennedy invited Mr. Charles “Chip” McNeill, professor, School of Music, Urbana, to perform. Mr. McNeill, on saxophone, introduced Mr. Joel Spencer, visiting assistant professor, on drums and Mr. William Beasley, graduate student, on bass to perform. The trio’s performance of *Take the A Train*, made famous by Duke Ellington, and *It Had to Be You*, written by Isham Jones, was followed by a round of applause, and Mr. Kennedy thanked the group for their performance.

PRESENTATIONS

Report on the College of Applied Health Sciences, Urbana

At 1:26 p.m., Mr. Kennedy invited Dr. Tanya Gallagher, dean, to present a report on the College of Applied Health Sciences, Urbana (materials on file with the secretary). Dr. Gallagher began her presentation by reviewing degree programs, departments, and areas of service provided by the college. She provided a historical look at the college and discussed how the foundational work of past faculty members has carried forward. She provided information on the college’s Disability Resources and Education Services (DRES) and Beckwith Residential Support Services programs. Dr. Gallagher discussed enrollment and employment statistics and highlighted academic programs. She reviewed the college’s faculty hiring and research programs and provided information on the Center for Wounded Veterans in Higher Education. She closed her presentation by reviewing challenges faced by the college, including budget and facility needs, and measures taken to address those needs.

Discussions followed regarding recruitment of students and the college’s postgraduate employment record. Mr. Montgomery asked about the degree programs offered by the college, and Dr. Gallagher provided details. Ms. Strobel asked for examples of research being done at the college, and Dr. Gallagher provided this information.

UI LABS

At 1:42 p.m., Mr. Kennedy invited Dr. Lawrence B. Schook, vice president for research, to provide a report on UI LABS (materials on file with the secretary). Dr. Schook began his presentation by providing background information about UI LABS. He then reviewed areas of program development and detailed collaboration and coordination with campuses and administration. Dr. Schook provided details on the Digital Lab for Manufacturing, including funding information and a timeline. Discussions followed on future timelines and projects, as well as efforts to promote the program in Washington, D.C.

REVENUE AND EXPENSES

Quarterly Update and State Economic Report

At 1:54 p.m., Mr. Kennedy asked Dr. David F. Merriman, associate director, Institute of Government and Public Affairs (IGPA), to provide a report on

State finances (materials on file with the secretary). Dr. Merriman began his presentation by reviewing recent and upcoming IGPA activities on fiscal topics. He provided an economic overview, including statistics on unemployment rates and the labor force. Dr. Merriman discussed the effect of the State's tax increase on employment, with details on employment levels. He continued by reviewing fiscal concerns, including the State's payment of bills, and State and federal revenues. Dr. Merriman also presented graphical information on pension reform and the State bond rating

Financial Indicators

At 2:05 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr began his presentation by discussing the downgrade of the University's credit rating. He delivered an overview of the Fiscal Year 2013 accomplishments, improvements, and challenges. Mr. Knorr showed a chart depicting the billings and collections for State appropriation revenue. He provided charts that showed the month-end general revenue fund receivable from Fiscal Year 2009 through Fiscal Year 2014, and a discussion followed. Mr. Knorr also reviewed the billings and collections of tuition revenue from Fiscal Year 2009 through Fiscal Year 2013. Next, he discussed hospital and auxiliary operation revenue, expenses, and net income, respectively. Mr. Knorr presented a series of charts depicting data regarding sponsored projects revenue and University and University of Illinois Foundation endowments. He then discussed the University Administration budget as compared to the campuses and other Big Ten universities.

Report from the University of Illinois Foundation

At 2:21 p.m., Dr. Thomas J. Farrell, president, University of Illinois Foundation, provided a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell began his presentation by providing information on the fundraising progress for Fiscal Year 2014, and noted large contributions made to the Chicago and Urbana campuses. He discussed goals for production and activity, and commented on metrics for future presentations. A discussion followed regarding comparisons to peer groups. Dr. Koritz asked about pursuing corporation donations, and Dr. Farrell provided information. Mr. Montgomery asked about procedures for soliciting donations and identifying potential donors, and Dr. Farrell detailed the processes.

Report from the University of Illinois Alumni Association

At 2:37 p.m., Mr. Kennedy invited Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association. Mr. Taylor began his presentation (materials on file with the secretary) by reviewing the data services, connectivity, engagement and advocacy, and financial metrics from 2009 to 2013. He went on to discuss the work of the history and traditions committee, including an exhibit at Alice Campbell Alumni Center, Urbana, and web portal. Mr. Taylor also discussed an upcoming attitudinal study of alumni. Mr. Kennedy complimented the Alumni Association on their ongoing work.

OTHER REPORTS AND COMMENTS

Faculty Report

At 2:45 p.m., Mr. Kennedy invited Dr. Jorge Villegas, chair, University Senates Conference, to present his report (materials on file with the secretary). Dr. Villegas began his presentation by reviewing his background. He commented on the process of addressing issues at the University, reviewed strategic issues that the University Senates Conference intended to review in the coming year, and stressed a shared governance culture. Dr. Villegas reviewed tactical issues that the conference is considering, including legislation and committee structure. He provided an anecdote depicting the importance of education. Mr. Kennedy asked Dr. Villegas to circulate a list of the conference's committees and their members to the Board members.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT

At 2:53 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Anthony Fiorentino. Mr. Fiorentino, a law student and member of the Illinois Student Senate, asked members of the Board to sign a petition and to hold a town hall meeting to encourage legislators to restore bankruptcy protection to student loans. He provided information on debt and its impact on current students, and gave examples of how tuition costs have increased. Mr. Fiorentino reviewed legislation regarding educational debt, and detailed an example of a student who was impacted by large student loans.

Mr. Kennedy then introduced the second speaker, Ms. Tara McCauley. Ms. McCauley, a member of AFSCME Local 698, addressed growth in administrative salaries in relation to salaries of civil service employees. She provided statistics comparing several categories of employees and expenditures at the University. She discussed the State's economic climate. Ms. McCauley did not complete her presentation in the allotted time, and Mr. Kennedy stated that he would meet with her after the meeting to review her concerns.

Next, Mr. Kennedy introduced the third speaker, Mr. Stu Umholtz. Mr. Umholtz, a county prosecutor, referenced an issue he brought to the Board's attention in 2010, and stated that he was dissatisfied with the outcome. He stressed that, while the large issues draw public attention, it is the small issues that makes the University excellent. Mr. Umholtz discussed the State Constitution, and stated that his concerns surround an individual using University resource for private, profit-making activity.

Mr. Kennedy introduced the fourth speaker, Mr. Peter Whitney. Mr. Whitney, copresident of UIUC Beyond Coal and junior on the Urbana

campus, discussed coal divestment and the group's desire to know the Board's stance on the issue. He detailed a plan for coal divestment in the University's endowments, and provided information on the coal industry and alternatives. Mr. Whitney referenced the organization's steps to promote their cause, including past presentations to the Board. He stated that members of his group would approach trustees after the meeting to gather information that could further the cause.

Mr. Kennedy then called the last comment, Ms. Harriet Murav. Ms. Murav, a professor on the Urbana campus, discussed respect for all employees regardless of classification. She commented on shared governance and stated that all employees are able to contribute outside their job requirements. Ms. Murav discussed disparity in University employees' wages.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet November 14, 2013, in Springfield; January 22, 2014, for a retreat; and January 23, 2014, for a meeting, both in Chicago; and March 6, 2014, in Urbana. Mr. Kennedy referred to Mr. Whitney's comments and suggested appropriate methods for communicating with Board members regarding his concerns.

MOTION TO ADJOURN

At 3:18 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Cunningham, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 23, 2013



This special meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Monday, September 23, 2013, beginning at 8:04 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. James D. Montgomery,¹ Ms. Pamela B. Strobel. Governor Pat Quinn and Mr. Edward L. McMillan were not present. The student trustees were not present. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. C. Ellen Foran, assistant secretary, and Ms. Jo Menacher, staff to the secretary.

AGENDA

Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy noted that several Board members had

¹Mr. Montgomery arrived at 8:17 a.m.

previously discussed concerns with President Easter and other staff members regarding this item, and he said that he would welcome further discussion at this time. Mr. Fitzgerald abstained from voting on the item because of a potential conflict of interest with procurement processes and his law firm.

(The record of the Board action appears at the end of the item.)

**Award Construction Contracts for Learning Center Space Renovation,
College of Medicine at Chicago**

(1) In March 2012, the Board approved this \$15.0 million project, which will provide a 21st-century contemporary learning space that provides efficient and reliable year-round comfort for the occupants. This project will include partial reconfiguration and renovation of the second, third, and fourth floors of the College of Medicine West Tower Building; updating the interior architecture and replacing finishes, furniture, and equipment; and improving lighting, audiovisual equipment and acoustics to support learning functions. Outdated building infrastructure systems (mechanical, electrical, plumbing, and fire protection) that have exceeded their expected lifespan serving the renovated area will also be upgraded or replaced.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:²

Division 1 — General Work

Joseph Construction Co., Lynwood, IL	Base Bid	\$4,770,000
	Alternate 1	58,109
	Alternate 4	603
	Alternate 5	7,475
	Alternate 8	2,475
	Alternate 10	621
	Alternate 11	621
	Alternate 12	621
	Alternate 14	(-672)
<i>Total</i>		\$4,839,853

Division 5—Electrical Work

Airport Electric Co., Chicago, IL	Base Bid	\$2,789,400
	Alternate 1	2,900
	Alternate 4	19,471
	Alternate 5	0
	Alternate 8	3,130
	Alternate 10	17,969
	Alternate 11	17,969
	Alternate 12	17,969
	Alternate 14	(-4,289)
<i>Total</i>		\$2,864,519

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 (Plumbing)—A & H Plumbing, Elk Grove Village, IL, \$1,015,800; Division 3 (Heating)—Premier Mechanical, Inc., Matteson, IL, \$1,286,900; and Division 4 (Ventilation)—Mechanical Concepts of Illinois, Romeoville, IL, \$1,061,600.

²Description of Alternates: Alternate 1—Glass walls in all classroom; Alternate 4—Power for auditorium chairs; Alternate 5—ADA ramp on fourth floor; Alternate 8—Refurbish cooling tower; Alternate 10—Video conferencing hardware in Auditorium; Alternate 11—Video conferencing hardware in Active Learning Room 429; Alternate 12—Video conferencing hardware in Active Learning Room 527; and Alternate 14—Eliminate room 523/ add room 519A.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

A schedule of the bids received has been filed with the secretary of the Board for record.

(Construction is expected to begin in fall 2013 and is scheduled to be completed in August 1, 2014.)

On motion of Ms. Strobel, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Strobel; No, none; Absent, Governor Quinn, Mr. McMillan, Mr. Montgomery. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Mr. Fitzgerald, seconded by Ms. Holmes, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 12:45 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 12:49 p.m., with all Board members previously recorded as being present in attendance, with the exception of Mr. Fitzgerald and Ms. Strobel.¹

MOTION TO ADJOURN

At 12:50 p.m., Mr. Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

¹Mr. Fitzgerald and Ms. Strobel departed the meeting at 12:40 p.m.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 14, 2013



This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Thursday, November 14, 2013, beginning at 8:06 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes,² Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Susan M. Kies, secretary. Mr. Steven A. Veazie, deputy University counsel, attended the meeting. In addition, the following

¹At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn and Ms. Holmes. There were two agenda items, which were approved. On motion of Mr. Montgomery, seconded by Mr. Hollins, the meeting adjourned at 8:06 a.m.

²Ms. Holmes joined the meeting via telephone at 8:09 a.m.

persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries.

MOTION FOR EXECUTIVE SESSION

At 8:10 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and discussion of minutes of meetings lawfully closed under the Open Meetings Act."

On motion of Ms. Strobel and, seconded by Mr. Fitzgerald, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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**Discussion of Minutes of Meetings Lawfully Closed
Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all the minutes sequestered under the Open Meetings Act and that there were no minutes recommended for release at this time.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:25 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:45 a.m., with all Board members recorded as being present at the start of the meeting in attendance, with the exception of Ms. Holmes, who attended via telephone until 10:31 a.m.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Ms. Elizabeth Farris and Ms. Kylie Gilmore, both students at Springfield, to sing the State song, *Illinois*. Mr. Kennedy said that Ms. Farris is a sophomore from Springfield, Illinois, and that Ms. Gilmore is a freshman from Rockford, Illinois. The performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, and chair, University Senates Conference; Dr. Roy Campbell, professor, Department of Computer Science, and chair of the Senate executive committee at the Urbana campus, representing the Urbana Senate; Dr. Brian Kay, professor and head, Department of Biological Sciences, representing the Chicago Senate; Dr. Donna Weinstein, assistant professor, Department of Human Services, representing the Springfield Senate; Ms. Teresa R. Szabo, chair, University Professional Personnel Advisory Committee (UPPAC), and associate director of business and stewardship, Springfield, representing the academic professional staff. Also in attendance were Dr. Donald Chambers, professor, Department of Physiology and Biophysics, Chicago; and Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, and chair, Senate executive committee at the Springfield campus.

Mr. Hardy then introduced members of the media present at the meeting.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Kennedy asked Chancellor/Vice President Koch to provide a presentation on the Springfield campus (materials on file with the secretary). Dr.

Koch commented on the Campus Insights program that was held the night before and thanked Mr. Edward Wojcicki, associate chancellor for constituent relations, for his assistance. She referred to the teaching-focused experience at Springfield and listed its distinguished and award-winning faculty. Dr. Koch discussed priorities for the coming year and said that a strategic plan had been distributed to trustees. She reported on enrollment and provided some information about progress toward a student union, which she said is the greatest facility need of the campus.

Dr. Koch introduced Dr. Marc Klingshirn, director of the Capital Scholars Program and associate professor of chemistry at Springfield, to comment on the Capital Scholars Honors Program. Dr. Klingshirn discussed teaching and mentoring, as well as the mission of the program. He discussed expectations of Capital Scholars students, and he highlighted the achievements and experiences of two recent graduates, Ms. Priyanka Deo and Mr. Mark Frakes. Dr. Klingshirn then introduced two students, Ms. Vivica Futrell and Mr. Matt Dobill, who are currently enrolled in the Capital Scholars Honors Program. Ms. Futrell and Mr. Dobill discussed their experiences, which were positive, and both students emphasized the focus on leadership in the program.

Dr. Koch thanked the students for sharing their experiences. She announced that the campus would be celebrating the 150th anniversary of the Gettysburg Address with a Lincoln Legacy event, featuring Lincoln scholars. Mr. Kennedy thanked Dr. Koch for the presentation and for hosting the Campus Insights program the previous evening, stating that she should be proud of all the campus has achieved.

Financial Indicators

At 11:09 a.m., Mr. Kennedy asked Mr. Knorr to provide a report on University finances (materials on file with the secretary). Mr. Knorr provided an update on events that have taken place since the Board's last meeting in September and presented charts depicting the State's general revenue fund and estimated accumulated unpaid vouchers from Fiscal Year 2004 through Fiscal Year 2013. He then reported on billings and collections of State appropriation revenue and the month-end general revenue fund receivable. Mr. Knorr discussed tuition revenue and presented an analysis of students who pay full tuition and those who receive various levels of financial aid at each campus. Next, he showed payments on behalf made by the State and commented on the cost of providing benefits to employees. Mr. Knorr then reported on the State's unfunded pension obligations and said that this will be listed as a University liability next year. He provided a chart depicting a comparison of the utility budget versus actual expenditures. Next, Mr. Knorr reported on hospital finances and discussed revenue, expenses, and income. He compared the level of debt at the University to other universities in the Big Ten, and he discussed the actions and feedback from rating agencies, as well as the University's debt capacity. Mr. Kennedy thanked Mr. Knorr for the presentation.

REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr.

McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met November 4, 2013, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held September 4, 2013. He stated that several presentations, including those related to Board items, were made. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, and associates from Harley Ellis Devereaux architects presented the proposed design for the addition and renovation of the Chemistry Annex building at Urbana; Dr. Pierre provided a report on the context for Fiscal Year 2015 tuition; Dr. Thomas J. Farrell, president of the University of Illinois Foundation, commented on the Fiscal Year 2014 agreement for the University of Illinois Foundation; Ms. Julie A. Zemaitis, executive director of University audits, presented a quarterly report of internal audit activities for Fiscal Year 2014; and Mr. Dean A. Hagan, director of University investments, provided an investment performance and manager update. Mr. McMillan stated that Mr. Bass reported on capital projects and real estate, and that Dr. Heather J. Haberaecker, executive assistant vice president, presented a purchase recommendation. Mr. McMillan reported that Mr. Knorr also provided an update on federal, State, and local issues.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the committee also met in an executive session to consider the recommendation to disclose minutes of meetings lawfully closed under the Open Meetings Act and voted on this recommendation in open session. He stated that the next meeting of this committee will be held January 13, 2014, at 1:00 p.m.

REPORT FROM CHAIR, GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Strobel serves on the committee with Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery, and Ms. Leibowitz. Ms. Strobel reported that the committee last met October 31, 2013, and approved the minutes of the last meeting that was held August 29, 2013. She said the committee reviewed the items within the purview of the committee in today's agenda for Board consideration, and she listed those items. She said that Dr. Kies commented briefly on Open Meetings Act regulations that mandate that minutes from business conducted under exceptions be reviewed at least every six months to determine whether the need for confidentiality still exists, and reported that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from this committee. Ms. Strobel stated that the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. She reported that Dr. Farrell presented a discussion of the needs of the Foundation, including the Advance Illinois software that will allow the Foundation and the Alumni Association to perform in a more responsive way to donors and alumni. Ms. Strobel said Dr.

Farrell also discussed his Road Map plan, which outlines the long-term development plans for the University, working in cooperation with the Foundation. Ms. Strobel stated that Dr. Pierre and Dr. Lawrence B. Schook, vice president for research, provided an update on planning for the upcoming retreat in January, which will focus on the needs of the State of Illinois during the next 25 years and how the University of Illinois can help meet those needs. Ms. Strobel announced that the next meeting of this committee will be held January 9, 2014, at 1:00 p.m.

Ms. Strobel then invited Dr. Farrell to make a presentation. She commented on philanthropy at the University compared to peer institutions and said that successful fundraising is critical.

Report from the University of Illinois Foundation

At 2:21 p.m., Dr. Farrell provided a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell stated that this strategic plan was created in collaboration with the three campuses and emphasized a cohesive and collaborative development team. He commented on the broad strategic vision and discussed a Road Map approach based on best practices. Dr. Farrell referred to a "functional analysis" of the current state of development at the University and commented on a destination framework and improvement principles. He then highlighted some specific strategies and presented a cost comparison of advancement at the University. Next, he provided growth scenarios related to fundraising costs. Mr. Kennedy inquired about data reflecting incremental costs, and Dr. Farrell said he could provide this. Dr. Farrell commented briefly on the plan and Road Map and then reported on fundraising progress to date in Fiscal Year 2014. He provided charts depicting new business, cash flow, and annual giving, and commented on progress in these areas. Dr. Farrell then presented data regarding donors and reported on development activities. Ms. Strobel congratulated the Springfield campus for their progress. Dr. Farrell then presented a peer comparison and said he could also provide more information at a later date.

Discussion followed, and Ms. Leibowitz spoke in favor of the plan. She inquired about funding for these changes, and Dr. Farrell stated that discussions are underway. Mr. Kennedy said the scenarios presented reflect that one year of funding would be needed before cash flow is positive. Mr. Kennedy commended the plan, and Mr. McMillan advocated that the current process and operation be examined. Dr. Farrell agreed. He also responded to a question from Mr. Montgomery regarding restricted and unrestricted gifts and indicated this will be studied when planning for the next campaign.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met November 4, 2013, at 3:00 p.m., and that committee members approved the minutes of the meeting that was held September 4, 2013. Dr. Koritz

commented on hospital finances and highlighted aspects of the dashboard report, both of which were included in the reports presented to the committee. He stated that much construction is underway and said the bond is being put to good use. Dr. Koritz reported that the committee reviewed the items within the purview of the committee in the day's agenda for Board consideration, and he listed these items. He then provided some information about the proposed compliance plan for the hospital and asked Dr. William H. Chamberlin, chief director of compliance, to provide a report on this topic.

Compliance Organization

Dr. Chamberlin began the presentation (materials on file with the secretary) by discussing the role and purpose of compliance programs and commenting on the culture of compliance. He presented nine fundamental elements of a compliance plan and discussed aspects of operating an effective compliance program. Dr. Chamberlin presented the UI Health compliance organizational chart and referred to the UI Health compliance committee and the UI Health compliance operations group. He concluded his presentation by listing current priorities related to compliance.

Organizational Structure of the Academic Health Center

Dr. Koritz then asked Dr. Bauman and Dr. Avijit Ghosh, senior advisor to the president, to report on the proposed organizational structure of the academic health center. Dr. Ghosh stated that the proposed framework for the University's medical enterprise is based on much discussion and on some ideas that were developed at the Board retreat in July 2013. He discussed the motivation for these changes and emphasized the importance of alignment, stating that this will leverage the benefits of research and teaching while also benefitting the health sciences colleges. Dr. Ghosh advocated the idea of single leadership among the health sciences colleges and said this will promote sustained collaboration and will leverage the strengths of the University while differentiating it from other universities. He outlined the proposed structure and emphasized the importance of presidential oversight. Dr. Ghosh discussed the role of the proposed vice chancellor for health affairs and the organizational structure of the medical enterprise.

Mr. Kennedy inquired about faculty involvement in the creation of this plan, and Dr. Ghosh stated that faculty members were and will continue to be included in the process going forward. President Easter commented on discussions with the deans of the health sciences colleges, the University Senates Conference, and the Senate executive committee at Chicago, and a town hall meeting on the Chicago campus. He stated that many details from these discussions were incorporated into this plan and that it represents a consensus. Ms. Strobel commented that the Board views the academic medical center as a top priority, and Mr. Kennedy thanked Dr. Ghosh and Dr. Bauman for the report.

REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on

the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz.

Ms. Hasara reported that the committee met November 13, 2013, at 3:00 p.m., and approved the minutes of the previous meeting held September 11, 2013. She stated that Mr. Richard Roehrkasse, a trustee on the board of Southwestern Illinois College, attended the meeting. She stated that committee members discussed the items on the Board's agenda at today's meeting that are within the purview of the committee, and she listed these items. Ms. Hasara said that Dr. Pierre presented the context for Fiscal Year 2015 Tuition and Financial Aid and an update on 2013 enrollments, and that Dr. Lynn Pardie, vice chancellor for academic affairs and provost at Springfield, made a presentation on the transformation of lives through diversity and engagement. Ms. Hasara stated that the next meeting of the committee is scheduled for March 5, 2014, at 3:00 p.m. at Urbana, and noted that the May Board meeting will be held in Springfield and will coincide with Lobby Day. Ms. Hasara reported that Dr. Pierre provided a presentation at the committee meeting on the proposed task force on open access, and she asked Dr. Pierre to share this information with the Board.

Task Force on Open Access

Dr. Pierre commented on the recommendation to appoint a task force on open access and briefly reviewed Senate Bill 1900, the Open Access to Research Articles Act that was signed into law on August 21, 2013. He reported that this legislation mandates that a task force be appointed to examine approaches to meeting open access goals and identify any issues associated with it. Dr. Pierre discussed the work to be conducted by the task force over the next year and said this work will culminate in a report to be completed by January 1, 2015, with the findings and recommendations from the task force for an open access policy and a plan for implementation. Dr. Pierre also referred to the proposed composition of the task force.

PUBLIC COMMENT

At 12:37 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced Dr. Brian Kay, vice chair of the Chicago Senate. Dr. Kay stated that his comments represent those of the Chicago Senate, and he thanked administration for their thoughtful consideration of a plan to reorganize the academic medical center. He referred to the desire among those in the Senate to ensure strong footing of the Chicago campus and the health-care enterprise, and he said faculty members requested clarification of some details included in the proposed plan. Dr. Kay reported that this request was sent to President Easter, Dr. Bauman, Dr. Allen-Meares, Dr. Ghosh, and the deans. He said he hopes this will serve as a template for future discussions and urged the Board to consider faculty participation in this process. Dr. Kay commented on the rapidly changing nature of health care and health-care education and said time is of the essence.

AGENDA

At 12:42 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Ms. Holmes, who joined the meeting at this time, voted via telephone. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Ms. Strobel commented on the items recommending honorary degrees and stated that since 1891, 13 percent of honorary degrees given by the University of Illinois campuses have been awarded to women, noting that the percentage awarded in the last 20 years is a little higher.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of September 12, 2013, and September 23, 2013.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, these minutes were approved.

Resolution Regarding Hearing Pursuant to Article X of the University Statutes

(1) On February 8, 2013, President Robert Easter referred charges under Article X of the University *Statutes*, requesting that the Board of Trustees render a final decision concerning the dismissal of Louis A. Wozniak, an associate professor in the College of Engineering at the University of Illinois, Urbana-Champaign.

On September 23, 2013, the Board held a special hearing to hear witnesses and receive evidence along with the record of proceedings before the Committee on Academic Freedom and Tenure (CAFT), the January 9, 2013, CAFT Report, and the materials and briefs submitted by counsel for the parties.

Pursuant to Article X of the University *Statutes*, it is the finding and conclusion of the Board, based upon the evidence and arguments presented, that there is clear and convincing evidence that Louis A. Wozniak can no longer be relied upon to perform University duties in a manner consonant with professional standards of competence and responsibility. In reaching its conclusion, the Board reviewed a series of faculty reports and recommendations which considered Professor Wozniak's actions including: the Committee on Academic Freedom and Tenure, the Grievance Committee of the College of Engineering, the Faculty Advisory Committee, and members of the Faculty Senate.

It is therefore resolved that Professor Wozniak be dismissed from the faculty. The written decision of the Board setting forth the basis for dismissal is hereby approved and incorporated as part of this resolution. It is further resolved that the gravity of Professor Wozniak's misconduct justifies that his dismissal be effective immediately upon adoption of this resolution.

In the Matter of Professor Louis Wozniak)
)
Department of Industrial and Enterprise)
Systems Engineering)
College of Engineering)
University of Illinois at Urbana-Champaign)
)
Proceedings Pursuant to Article X)
of the University Statutes)

REPORT OF THE BOARD OF TRUSTEES

Louis A. Wozniak is an Associate Professor in the College of Engineering. On September 23, 2013, the Board of Trustees held a hearing pursuant to Article X of the University *Statutes* to consider whether Prof. Wozniak should be dismissed from the faculty of the University. For the reasons set forth below, the Trustees find that Prof. Wozniak can no longer be relied upon to perform his university duties and functions in a manner consonant with professional standards of competence and responsibility. Accordingly, the Trustees resolve unanimously that Prof. Wozniak should be dismissed from the University. In reaching its conclusion, the Board reviewed a series of faculty reports and recommendations which considered Professor Wozniak’s actions including: the Committee on Academic Freedom and Tenure, the Grievance Committee of the College of Engineering, the Faculty Advisory Committee, and members of the Faculty Senate. Further, because Prof. Wozniak’s continued misconduct involves the most important mission of the University—the relationship of trust and confidence between faculty and students—the Trustees further find that Prof. Wozniak’s dismissal shall be effective immediately.¹

I. INTRODUCTION

The Board of Trustees is aware of the importance of the issues involved in this matter and has reached its decision after considerable review and discussion. Tenure is a matter of fundamental importance to the University of Illinois and any institution of higher education. For more than a century, the rights and responsibilities provided by tenure have established the foundation of academic freedom for our faculty. The University awards tenure very selectively and it is rare for situations to emerge in which revocation of tenure is considered. We do not consider revocation of tenure lightly.

II. FACTUAL BACKGROUND

Prof. Wozniak is an Associate Professor in the Department of Industrial and Enterprise Systems Engineering (IESE) in the College of Engineering at the University of Illinois at Urbana-Champaign. Professor Wozniak joined the faculty in 1967 and has had tenure since 1972, when he was promoted to Associate Professor. Prof. Wozniak has been an Associate Professor with tenure at the University since that time.

A. The Student Teaching Award

In the spring of 2009, Prof. Wozniak became convinced that he had wrongly been denied an Excellence in Teaching Award from the Student Honor Societies of the College of Engineering, Gamma Epsilon and Alpha Pi Mu. The award included a plaque and a \$500 prize. Prof. Wozniak’s subsequent “investigation” of the selection of the winning teacher for the 2009 award involved, among other activities, interrogating the student president of one of the honor societies to the point of tears, filing a civil lawsuit against two students seeking monetary damages, filming a YouTube video of his allegations of wrongdoing and publishing his accusations in a series of e-mails and website postings.

In light of Prof. Wozniak’s challenges, the College of Engineering conducted its own internal investigation and found no wrongdoing by the students, the department head or the staff. Prof. Wozniak responded by filing grievances with the Engineering Department

¹The three student trustees did not participate in the consideration of this matter as it involved issues of tenure. See 110 ILCS 310/1.

and the College Grievance Committee. Both of these bodies found no wrongdoing in the selection of the award.

In March 2010, Prof. Wozniak approached the new student leaders of the Student Honor Societies to discuss the award selection process for the new academic year. The students leaders were aware of the plight of their predecessors and approached the faculty about their concerns that Prof. Wozniak might take similar actions against them. In particular, the student leaders expressed concern that Prof. Wozniak might retaliate against them, including influencing their grades in their Senior Design Course.

Concerned by the nature of Prof. Wozniak's actions, Dean Ilesanmi Adesida wrote to Prof. Wozniak on March 30, 2010, and instructed him explicitly not to have any further interactions with students about whatever concerns he might have regarding the teaching award. Despite these instructions, several weeks later, Prof. Wozniak e-mailed students a video he had prepared expressing his views about the 2009 award. As a result, Dean Adesida concluded that Prof. Wozniak should not be assigned teaching or advising duties for classes beginning in the Fall 2010.

In the Spring 2011, the College of Engineering Grievance Committee (CGC) held a hearing to determine whether Prof. Wozniak should be returned to teaching duties. Reviewing the record of controversy since the 2009 student teaching award incident, the CGC concluded that Prof. Wozniak had evinced a "consistent, flagrant disregard of students' privacy rights and a willingness to violate" those rights. The CGC stated:

In short, Professor Wozniak has demonstrated over a considerable time period, over a range of incidents, with a number of students and faculty, and after repeated warnings about the impact on students of his behavior, no concern for the hostile climate his behavior creates for many students; repeated harassment and attempts to contact students about matters for which they have clearly indicated no desire for further discussion; willingness to damage the reputation of students who stand in his way.

The CGC concluded:

We find his propensity to harass students and to create a hostile environment, even after clear and repeated concerns expressed by his department head [Dean Adesida], and the students themselves, beyond doubt severe, persistent, and pervasive enough to demand protection of the students from further interactions with Professor Wozniak.

Based on the conclusions of the CGC, in April 2011, the College of Engineering approached the Office of the Provost to begin proceedings under Article X of the University *Statutes* to terminate Professor Wozniak's tenure and his employment with the University. These matters were referred to then University President Michael Hogan. On May 12, 2011, President Hogan delegated to then interim Vice President and Chancellor Robert Easter the responsibility to oversee the drafting of specific charges for the possible revocation of Prof. Wozniak's tenure.

Chancellor Easter consulted with the Faculty Advisory Committee and, following its recommendation, submitted written charges pursuant to Article X in August 2011.

B. The CAFT Proceedings

As is his right under the University *Statutes*, Prof. Wozniak requested a hearing before The Committee on Academic Freedom and Tenure ("CAFT") to review the charges. CAFT held six days of hearings from January through April 2012. On January 9, 2013, CAFT issued its Report on the charges. CAFT concluded that while Prof. Wozniak's conduct was grounds for considerable concern, the charges presented were insufficient to constitute grounds for revocation of tenure and dismissal. The CAFT Report warned, however:

[t]he Hearing Committee unanimously urges Professor Wozniak to move on from the events that led to this hearing, and to focus

his energies during the remainder of his academic career on meeting the needs of his students, the duties required of him by his colleagues, students, staff, and administrators, and the standards expected of him by the university and professional bodies of which he is a member.

Report at pp. 61-62. CAFT then issued the following directive to Prof. Wozniak:

First, though we do not believe that Prof. Wozniak can be compelled to delete all reference to his complaint about the student award on his website, in e-mail messages, or by other means, we do recommend that he do so, in recognition of the mistrust he has engendered.

Second and categorically, any reference that directly or indirectly discloses his conversation with Student A should be deleted and no future reference be made to it by Prof. Wozniak in any website, e-mail, or the like means of public or quasi-public communication.

Third, because of the concern his conduct has generated for the possibility of coercion or other impermissible pressure being brought on students with regard to future student awards, Prof. Wozniak should have no direct personal contact with any student with regard to his eligibility for or concerning the administration of the granting of any such award in the future. The officers of the student societies should be informed of this prohibition upon assuming office.

Report at pp. 62-63. The Report made clear that Prof. Wozniak's compliance with this directive was not optional, but rather a requirement for his continued employment by the University. The Report thus stated: "Prof. Wozniak's failure or refusal to comply with either of these latter two conditions **shall be cause to dismiss him.**" Report at p. 63 (emphasis added).

Following the January 9, 2013 CAFT Report, however, Prof. Wozniak continued to publish confidential student information in direct violation of the CAFT Report. In February 2013, Executive Vice Provost for Academic Affairs Barbara J. Wilson put Prof. Wozniak on notice of his new misconduct by twice alerting him that she was aware that he had posted confidential student information on a website he had created. Executive Vice Provost Wilson informed Prof. Wozniak that these disclosures violated federal law and University policy. She therefore directed him to "Remove all personally identifiable student information from the identified website and refrain from posting personally identifiable student information to that or any other website."

In addition to the University's efforts to assure that Prof. Wozniak cease his publication of confidential student information, President Easter also worked with his administrative team to determine how to present this pattern of misconduct in an Article X termination proceeding. On February 8, 2013, President Easter referred the charges against Prof. Wozniak and the CAFT Report to the Board of Trustees for possible dismissal under Article X. In March 2013, at the request of President Easter, Chancellor Phyllis M. Wise met with the Faculty Advisory Committee to address the question of whether Prof. Wozniak's actions in violation of the CAFT directive should be reviewed by CAFT or by the Board of Trustees as part of the referral of the charges and the CAFT Report. On April 4, 2013, Chancellor Wise wrote to President Easter with the results of her discussions:

Because CAFT stated that the violation of this condition "shall be cause to dismiss him," the Faculty Advisory Committee advised that the administration should consider any new evidence of such a violation as part of the pending Article X proceeding, without needing to file additional charges under Article X. FAC was unanimous in this recommendation. In a separate meeting, leaders of the Academic Senate made the same recommendation.

In June 2013, University Counsel provided more than 100 examples of this additional misconduct to Prof. Wozniak and his attorney. Prof. Wozniak was given the opportunity to review these materials and to provide any response he believed appropriate.

In July 2013, counsel for the Board of Trustees provided a draft of the procedures to be followed before and at the September 23 hearing to counsel for Prof. Wozniak. These procedures outlined a series of pre-hearing exchanges of briefs and supporting materials, including the submission of the President's Statement of the Basis for Dismissal and Prof. Wozniak's Response, exchanges of witness lists, exhibits and motions in limine. The procedures also established a series of status conferences to be held on a weekly basis so that the parties were ensured an opportunity to address any concerns and to clarify any confusion about the procedures at the September 23 hearing or during the pre-hearing process.

Throughout August and September, counsel for the Board, the University and Prof. Wozniak met on a weekly basis to ensure that materials were exchanged on a timely basis and that the parties were aware of the arguments and materials to be offered at the hearing. The September 23 hearing, therefore, took place only after extensive pre-hearing procedures, exchanges, and briefing all established for Prof. Wozniak's benefit.

C. The September 23, 2013 Hearing

On September 23, the Board of Trustees held a four-hour hearing pursuant to Article X to receive evidence, listen to sworn testimony, and heard the presentations of counsel for the University and counsel for Prof. Wozniak. Executive Vice Provost Wilson testified on behalf of the University. She provided numerous examples of Prof. Wozniak's publication of confidential student information following the CAFT Report. She also described her correspondence with Prof. Wozniak and her efforts to make him stop publishing confidential student information. Executive Vice President Wilson's testimony also included specific videotape and internet examples of confidential student information which Prof. Wozniak had made available following the issuance of the CAFT directive.

Prof. Wozniak then testified, with the permission of the Board, for approximately 40 minutes. At no time did Prof. Wozniak apologize for the publication of confidential information concerning students, nor did he indicate that he would cease these activities if permitted to return to teaching.

The current Chair of CAFT, Prof. Eric A. Johnson of the College of Law, also made a presentation to the Board and provided the Board a letter setting forth the substance of his presentation. In his letter, Prof. Johnson stated the unanimous view of the seven-member CAFT that:

Professor Wozniak engaged in professional misconduct when he publicly disseminated information about a student's emotional reaction during a private conversation between her and Wozniak.

On this basis, the CAFT was justified in directing Professor Wozniak to refrain from making future reference to this conversation in public or quasi-public communication.

The CAFT was also justified in concluding that any violation of this directive would be cause for Professor Wozniak's dismissal.

The University President was justified in going directly to the Board with evidence that Professor Wozniak had violated the CAFT's directive. He was not required to return to the CAFT.

The Board should dismiss Professor Wozniak if it concludes that he violated the CAFT's directive.

Prof. Johnson's testimony to the Board was consistent with the conclusions set forth in the letter from CAFT to the Board of Trustees.

Following the hearing, the Board met in executive session to discuss the evidence presented, the witness' testimony and credibility, and to begin deliberations on an appropriate resolution of the charges. The Board also provided both counsel for the University

and Prof. Wozniak the opportunity to submit additional materials for the record and to address any additional matters which they believed they had not had the time or opportunity to address at the hearing. On October 14, 2013, both sides submitted additional materials in support of their positions which the Board has also considered.

III. DISCUSSION

Article X of the University *Statutes* sets forth the grounds for dismissal of a tenured faculty member for cause:

Due cause for dismissal shall be deemed to exist only if . . . a faculty member's performance of university duties and functions or extramural conduct is found to demonstrate clearly and convincingly that the faculty member can no longer be relied upon to perform those university duties and functions in a manner consonant with professional standards of competence and responsibility;

Article X, Section 1(d). Under Article X, then, we are asked to determine whether we believe that Prof. Wozniak can no longer be relied upon to perform his duties and functions in a manner consonant with professional standards of competence and responsibility. On this question, we must be satisfied that any grounds for dismissal have been demonstrated "clearly and convincingly" rather than by a mere preponderance of the evidence in order to take the extraordinary step of revoking tenure and imposing dismissal.

A. Prof. Wozniak's Actions Preceding The CAFT Report

We find that the CAFT Report correctly determined that Prof. Wozniak improperly disclosed confidential student information. The record is absolutely clear that in the Spring of 2009, Prof. Wozniak became convinced that he should have received a teaching award from a student honor society. In the course of investigating the selection process for this award, Prof. Wozniak required a student to meet with him and in the course of this meeting and interrogation, the student was reduced to tears. As the CAFT Report states, Prof. Wozniak then engaged in "broad and persistent dissemination of the conversation, especially the fact that [the student] cried." CAFT Report at p. 43. The CAFT Report went on to find that Prof. Wozniak "rehearsed the episode in his video monologue which remains as a YouTube link on his electronic signature block even now." *Id.* at 43-44. The CAFT Report then concluded: "The Hearing Committee finds that in doing so Prof. Wozniak acted in breach of professional ethics." *Id.* at 44.

We agree. Prof. Wozniak engaged in misconduct which badly damaged the University's paramount obligation of maintaining the trust and confidences of its students. The University's relationship with its students is its most precious and fundamental mission. Prof. Wozniak disseminated confidential information concerning his interactions with students including a student's emotional state. That Prof. Wozniak could have abused this relationship without regret or apology is unacceptable for any member of the University, let alone an experienced member of our faculty. The Board also finds it notable that in his testimony before us, Prof. Wozniak offered neither an apology nor an explanation for his repeated dissemination of this confidential student information. Instead, he contended repeatedly that his treatment of the students was a necessary reaction to the denial of an award. We find that Prof. Wozniak's testimony indicates a fundamental lack of understanding for the responsibility that faculty members must have for the privacy concerns of their students.

As the CAFT Report states specifically: "[Prof. Wozniak] is not licensed to breach the confidentiality of the student relationship, promiscuously to invade a student's privacy, because he believed it aided his personal cause." Report at 44. For this reason, CAFT issued its directive that Prof. Wozniak cease any further dissemination of confidential information or face dismissal from the University. We agree with CAFT's conclusion and its directive.

In addition to his misconduct concerning this specific student interaction, however, we also find clear and convincing evidence that Prof. Wozniak engaged in other acts of misconduct which harmed students and created a hostile educational environment as part of his efforts to improve his status or correct self-perceived wrongs caused by others. These include filing a lawsuit against the individual students seeking monetary damages

and engaging in questionable and potentially harassing activities involving the incoming honor society presidents for 2010. There is also clear and convincing evidence that the students involved in these latter incidents felt that Prof. Wozniak had attempted to interfere improperly with their grades as retaliation for their participation in the student honor award process.

The Board, therefore, further concludes that Prof. Wozniak's escalation of disputes and retaliation against students in this manner are incompatible with the instruction and mentoring which our faculty are expected to provide to students. The CAFT Report offered Prof. Wozniak a final opportunity to refrain from dissemination of confidential student information in the future. The Board believes that this last chance afforded by CAFT was unnecessary and that due cause for dismissal existed prior to the additional misconduct following the CAFT Report. This discussion is moot, however, because, as discussed below, Prof. Wozniak has repeatedly violated this last chance afforded by CAFT and is subject to dismissal for this reason as well.

B. Prof. Wozniak's Actions After the CAFT Report

Reviewing Prof. Wozniak's actions following the CAFT Report, we must consider whether there is "clear and convincing" evidence that Prof. Wozniak violated the terms of the CAFT directive. There can be no question that the evidence presented meets this standard. Following the CAFT Report on January 9, 2013, Prof. Wozniak repeatedly published additional confidential student information regarding the 2009 teaching award and Prof. Wozniak's investigation. Executive Vice Provost Wilson wrote to Prof. Wozniak about these violations twice in February 2013. At the September 23 hearing, Executive Vice Provost Wilson testified to multiple examples of such publication, including video and internet postings. In his presentation at the hearing, Prof. Wozniak did not deny that he had published these materials, nor did he offer any basis on which to conclude that his conduct could be considered anything other than a flagrant and intentional disregard of the CAFT directive.

In fact, Prof. Wozniak defiantly stated on his YouTube video, published after the CAFT report, that he would "not be muzzled." It appears that Prof. Wozniak is unwilling or unable to abide by rules or expectations with which he disagrees. This indicates that the pattern of escalation of disputes and conflicts with students would inevitably continue in the future. We find that there is "clear and convincing" evidence that Prof. Wozniak violated the CAFT directive and published confidential student information. In reaching this conclusion, we concur with the Faculty Advisory Committee, the members of the Faculty Senate, and the unanimous conclusion of the members of CAFT that Prof. Wozniak's actions following the issuance of the CAFT Report that these actions should have been reviewed directly by this Board rather than returned to CAFT for preliminary review. We further concur with the concerns expressed by each of these faculty bodies and find that this is clear and convincing evidence that Prof. Wozniak's actions following the issuance of the CAFT Report were direct and flagrant violations of the CAFT directive.

C. Prof. Wozniak's Due Process Arguments

Prof. Wozniak has asserted a number of procedural objections to the Article X hearing process. These are set forth in Prof. Wozniak's "Objections to Proposed Procedures for Tenure Hearing Matters," his "Motion to Strike New Allegations Relating to Conduct Occurring After the Issuance of the CAFT Report," and his "Motion in Limine" to prevent the CAFT Chair from appearing and offering a statement at the Board hearing. (It should be noted that the University *Statutes* expressly require participation by a representative of CAFT.) Because the Board is satisfied that Prof. Wozniak has received appropriate due process, his objections and motion to strike are denied.¹ The University notified Prof. Wozniak in February 2013 that he had published confidential student information in violation of the CAFT directive. In June 2013, counsel for the University provided Prof. Wozniak with dozens of specific examples of this additional misconduct.

Prof. Wozniak asserts he has the right under the First Amendment to challenge and criticize the University, the College of Engineering and the student award process. The Board is well aware of, and keenly sensitive to, First Amendment concerns. That, however,

¹The Board of Trustees denied Prof. Wozniak's Motion in Limine at the September 23 Hearing.

is not the issue before us. The question is whether when publishing materials concerning his case, Prof. Wozniak could include confidential student information. Both the CAFT Report and this Board have concluded that he could not. Publishing these materials was a breach of Prof. Wozniak's professional ethics. The First Amendment does not create a right for a professor to disseminate confidential student information.

We also concur with the Faculty Advisory Committee, members of the Senate, and members of CAFT that the proper course was to bring these violations of the CAFT directive directly to the Board of Trustees as part of the on-going Article X proceeding rather than to initiate a new, separate process. Article X, Section 1(e)(7) provides for the presentation of evidence in support of the charges, and evidence concerning Prof. Wozniak's post-CAFT report misconduct was in fact presented as part of the hearing before the Board. Accordingly, the Board of Trustees is both an appellate body and a fact finder under limited circumstances. We believe that the Board has the authority under the current circumstances to hear limited evidentiary matters related to the additional misconduct in violation of the CAFT directive. Neither the University nor the interests of justice generally would be well served by unnecessary additional hearings before CAFT on these limited matters.

Finally, Prof. Wozniak's claim that he did not have adequate time to prepare for the proceedings before this Board ignores the considerable efforts that University counsel and counsel for this Board spent working with Prof. Wozniak's counsel in advance of these hearings. As noted above, Prof. Wozniak received all of the materials upon which the University relied for its case in June 2013. In July 2013, more than two months before the September 23 hearing, Prof. Wozniak received a detailed set of proposed procedures both for the hearing and for the exchange of exhibits, witness lists, briefs, motions and a variety of other pre-hearing procedures. Following a status conference among all counsel, Prof. Wozniak received a revised set of procedures addressing several of his procedural concerns on August 12, 2013.¹ Attorneys for the University, the Board of Trustees and Prof. Wozniak also convened by telephone on a weekly basis to address any procedural issues and to ensure that the hearing satisfied any concerns raised by any counsel. The Board also allowed additional briefing following the hearing so that the parties could address any additional issues and so that any matter potentially foreclosed at the hearing could be addressed by the parties.

In short, the Board is satisfied that Prof. Wozniak received a fair hearing and that he was allowed sufficient time to prepare and to present his case to the Trustees. The Board is further satisfied that the Administration and counsel for the Board made extraordinary efforts to ensure that Prof. Wozniak had an opportunity to address any procedural issues in advance of the hearing and that any reasonable objections were overcome.

Accordingly, the Board finds that there is clear and convincing evidence that Prof. Wozniak's tenure should be revoked and that Prof. Wozniak's should be dismissed as a member of the faculty.

D. Professor Wozniak's Termination Shall Be Effective Immediately.

Article X, Section 1(e)(7) provides:

If the board concludes that the appointee should be dismissed or asked to resign, the effective date of such dismissal or resignation shall not be less than one year from the date of the board's decision unless the board, in its discretion, determines that an earlier effective date is justified by the gravity of the appointee's conduct in question.

Given our determination that Prof. Wozniak's conduct merits dismissal, we must also consider whether the conduct in question is sufficiently grave to justify termination

¹Prof. Wozniak argues that because the University provided him a "Revised Statement of the Basis for Dismissal" on August 29, 2013, he should have been given additional time to prepare for the September 23 hearing. The Board finds, however, that the revisions were minor editorial changes and actually resulted in a narrowing of the matters asserted to the Board of Trustees. Accordingly, the Board does not believe that any additional time beyond the three weeks provided was necessary.

sooner than in one year's time. The Board believes that Prof. Wozniak's conduct requires us to remove him from the University immediately.

Prof. Wozniak has repeatedly, despite multiple warnings, published confidential student information. This information is protected by federal law and by University policies protecting educational privacy. Prof. Wozniak has been warned by the College of Engineering, the Committee on Academic Freedom and Tenure, and the Executive Vice Provost for Academic Affairs among many, many others within the University, that he must stop publishing these materials. He has consistently refused to do so. Worse, at no point has Prof. Wozniak taken responsibility for his actions or expressed any recognition of the impact his actions have had on the students involved. Significantly, Prof. Wozniak has indicated that if given the opportunity, he would act exactly as he has done throughout these proceedings. As the CAFT Report noted: "There is no evidence that Prof. Wozniak would have conducted himself any differently should a similar situation arise in the future." Report at p. 57. Sadly, we concur with CAFT's conclusion. Prof. Wozniak has given every indication that his misconduct would continue unabated in the future.

There is nothing more fundamental to the mission of a University than to protect its relationships with its students. This includes ensuring that student confidences are maintained and that information is not published about them without the consent required by University policies. Every student of this University deserves nothing less than our complete and unwavering support of these policies. Prof. Wozniak has refused to meet this most basic understanding. His termination, therefore, must be effective immediately.

We reach this sanction reluctantly. While we recognize that our decision is absolutely necessary to protect the best interests of the University and our students, there can be no winners when the precious right of tenure is revoked. We also recognize that this marks an unfortunate conclusion to the academic life of one of our faculty members. Prof. Wozniak has lived a remarkable life and taught thousands of University of Illinois students for nearly 50 years. Many of these students submitted supportive letters which were clearly quite genuine. Prof. Wozniak has clearly touched the lives of many, many students and has worked with the University and the College of Engineering to develop generations of engineers who have in turn helped to build and change our world. The Board recognizes the great value in Prof. Wozniak's past teaching and wishes that the facts were otherwise and that it could allow such teaching to continue with confidence that student confidentiality would be respected.

IV. CONCLUSION

Wherefore, pursuant to Article X of the University *Statutes*, the Board of Trustees unanimously directs that Professor Louis A. Wozniak's tenure be revoked and that his employment by the University be terminated immediately. The Board further directs President Easter, Chancellor Wise, together with Executive Vice Provost Wilson and Dean Andreas Cangellaris of the College of Engineering, to take all such actions necessary to enforce the terms of this directive.

November 14, 2013

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this resolution was adopted. (Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz abstained from voting on this item.)

Approve Extension of the Chancellor of the University of Illinois at Chicago and Vice President, University of Illinois, Chicago

(2) In July 2008, the Board of Trustees approved the appointment of Paula Allen-Meares as chancellor, University of Illinois at Chicago, on a term appointment effective January 15, 2009, through January 14, 2014.

The president now recommends an extension of this term appointment by one additional year, from January 15, 2014, through January 14, 2015, and Dr. Allen-Meares has expressed her willingness to accept such an extension. The Board hereby authorizes and approves the one-year extension.

Dr. Allen-Meares's appointment is non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$422,458, and she will be eligible for a salary adjustment at the discretion of the president, based on the University's salary program and merit.

In addition, in considering the long-term interests of the University, the Board has determined that it is imperative to align the interests of the Chicago campus's chief executive officer, the chancellor and vice president, with those of the University. Accordingly, the Board wishes to implement an incentive-based approach as part of the chancellor's total compensation. Such an approach offers a wide array of benefits, including the following:

- Establishes a direct, demonstrable, and measurable link between results and a significant portion of compensation;
- Allows the chancellor and vice president to use discretion and positional knowledge to find a route to achieve goals, as well as providing motivation to do so;
- Allows the president to prioritize goals and translate those priorities more directly to the chancellor and vice president;
- Encourages teamwork;
- Rewards loyalty and continuity of service;
- Incentivizes the chancellor and vice president to remain through her term appointment; and,
- Provides increased compensation when institutional goals are met.

As a result, the Board hereby authorizes President Easter to evaluate Dr. Allen-Meares's performance of stated goals during the remainder of Fiscal Year 2014 and the first six months of Fiscal Year 2015 and recommend performance-based compensation to be awarded in January 2015, which will be in addition to a base salary adjustment provided in accordance with the University's salary plan. Dr. Allen-Meares will assist with this process, including defining the goals and objectives and participating in the evaluation process to be administered by the president.

Dr. Allen-Meares will continue to hold the rank of professor, Jane Addams College of Social Work, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of community health sciences, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; John E. Corbally Presidential Professor, Jane Addams College of Social Work, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of educational psychology, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of educational policy studies, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor of educational psychology, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation follows a consultation process including advice from faculty and campus-level advisory groups, deans, and others.

I seek your approval.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(3) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

YUJI ARAI, assistant professor of natural resources and environmental sciences, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$73,500, beginning August 16, 2013.

MEGAN J. DAILEY, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,500, beginning August 16, 2013.

MA LULU ALCASABAS RODRIGUEZ, associate professor of agricultural communication, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on 75 percent time, at an annual salary of \$78,750, beginning September 16, 2013; associate professor of agricultural communication, College of Media, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$26,250, beginning September 16, 2013; and director, Agricultural Communications Program, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2013, for a total salary of \$125,000. Indefinite tenure will be maintained at 100 percent in the Department of Natural Resources and Environmental Sciences.

NATHAN E. SCHROEDER, assistant professor of crop sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2013.

ERICA B. THIEMAN, assistant professor of human and community development, probationary faculty on tenure track year one, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013; and assistant professor, Agricultural Education Program, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2013, for a total salary of \$72,000. Tenure eligibility will be maintained at 100 percent time in the Department of Human and Community Development.

College of Applied Health Sciences

RUOPENG AN, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

YELYZAVETA BERDYCHEVSKY KUSTANOVICH, assistant professor of recreation, sport and tourism, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2013; and assistant professor, Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$63,000.

NICHOLAS A. BURD, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

CHUNG-YI CHIU, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2013.

MICHAEL DE LISIO, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

*HILLARY KLONOFF-COHEN, professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$163,000, beginning August 16, 2013; Saul J. Morse and Anne B. Morgan

Professor of Applied Health Sciences, non-tenured, on a twelve-month service basis, with an increment of \$10,000, beginning August 16, 2013; and director of the Master in Public Health Program, Department of Kinesiology and Community Health, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,000, beginning August 16, 2013, for a total salary of \$180,000.

LARA PILUTTI, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

College of Education

EUNJUNG OH, assistant professor of education policy, organization and leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning September 16, 2013.

MENAH PRATT-CLARKE, associate professor of education policy, organization and leadership, College of Education, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$37,271, beginning October 16, 2013; associate professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2013. In addition, Dr. Pratt-Clarke will receive an amount equal to two ninths of her faculty base salary for two months of faculty service, on 25 percent time, during each summer of her appointment as associate chancellor (\$8,283 during Summer 2014). She was appointed as associate provost for diversity, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning October 31, 2013. Dr. Pratt-Clarke will continue to serve as associate chancellor, Office of the Chancellor, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$136,659 and an administrative increment of \$20,000, effective October 3, 2013, for a total salary of \$202,213.

REMA ELLA REYNOLDS, assistant professor of education policy, organization and leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

College of Engineering

*JEAN PAUL ALLAIN, associate professor of nuclear, plasma and radiological engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2013.

DAVIDE CURRELI, assistant professor of nuclear, plasma and radiological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

ROLAND CUSICK, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning October 1, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, effective August 16, 2014.

*ROSA MARIA ESPINOSA MARZAL, associate professor of civil and environmental engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 16, 2013.

SONGBIN GONG, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2013; and assistant professor, Micro and Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$92,000.

ANDREAS PAUL EBERHARD KLOECKNER, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$92,500, beginning August 16, 2013.

GIRISH KRISHNAN, assistant professor of industrial and enterprise systems engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning August 19, 2013.

*ROMIT ROY CHOUDHURY, associate professor of electrical and computer engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2013.

JIANHONG SHEN, assistant professor of industrial and enterprise systems engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2013.

DANIEL PHILIP SHOEMAKER, assistant professor of materials science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning August 16, 2013.

SAMEH H. TAWFICK, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2013.

College of Fine and Applied Arts

*JANET R. BARRETT, professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2013; and Marilyn Pflederer Zimmerman Endowed Scholar in Music Education, School of Music, non-tenured, on an academic year service basis, with an annual increment of \$25,000, beginning August 16, 2013, for a total salary of \$105,000.

SARA BARTUMEUS FERRÉ, associate professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for four years beginning August 16, 2013.

J. MICHAEL GRIGGS, assistant professor of theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2013.

CHRISTOPHER KIENKE, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2013; and chair of the foundations, School of Art and Design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$68,000.

CHRISTOPHER B. MACKLIN, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

LINDA MOORHOUSE, associate professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$92,725, for four years beginning August 16, 2013.

MICHAEL B. SILVERS, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2013.

College of Liberal Arts and Sciences

IKUKO ASAKA, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2013.

JESSICA VANTINE BIRKENHOLTZ, assistant professor of religion, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2013.

TREVOR BIRKENHOLTZ, assistant professor of geography and geographic information science, School of Earth, Society, and Environment, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2013.

- *JIMENA CANALES, professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2013, and Thomas M. Siebel Chair in the History of Science, Department of History, on an academic year service basis, on zero percent time, with an annual increment of \$10,000, beginning August 16, 2013, for a total salary of \$140,000.
- XIAOHUI CHEN, assistant professor of statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2013.
- PATRICK DEGNAN, assistant professor of microbiology, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.
- JAIME LANE DERRINGER, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.
- GEORGIOS FELLOURIS, assistant professor of statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2013.
- RYAN JOSEPH FOLEY, assistant professor of astronomy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.
- MARC ADAM HERTZMAN, assistant professor of history, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2013.
- ANIL NIRMAL HIRANI, associate professor of mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2013.
- RANA HOGARTH, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2013.
- THOMAS KEHL-FIE, assistant professor of microbiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning November 1, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2014.
- *MEI-PO KWAN, professor of geography and geographic information science, School of Earth, Society, and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$198,000, beginning August 16, 2013.
- *BO LI, associate professor of statistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2013.
- SAMIR MEGHELLI, assistant professor of African American studies, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$54,750, beginning August 16, 2013; and assistant professor of French, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$18,250, beginning August 16, 2013, for a total salary of \$73,000.
- *ANDRIY NORETS, associate professor of economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2013.
- JAMES PATRICK O'DWYER, assistant professor of plant biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.

FRANCOIS PROULX, assistant professor of French, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2013.

TIM SCHMIDT-EISENLOHR, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2013.

JOAQUIN DANIEL VIEIRA, assistant professor of astronomy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.

BRIAN CHANNING WALTERS, assistant professor of the classics, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2013.

*CRAIG ARTHUR WILLIAMS, professor of the classics, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2013.

Graduate School of Library and Information Science

MASOODA N. BASHIR, assistant professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$84,500, beginning August 16, 2013; director of social sciences in engineering research, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2013; assistant professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013; and department affiliate in industrial and enterprise systems engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$89,500.

College of Veterinary Medicine

LAURA SELMIC, assistant professor of veterinary clinical medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 80 percent time, at an annual salary of \$104,000, beginning September 16, 2013; and assistant professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$26,000, beginning September 16, 2013, for a total salary of \$130,000. Tenure eligibility will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Emeriti Appointments

JOHN R. ABELSON, professor emeritus of materials science and engineering, July 1, 2013
J. KATHRYN BOCK, professor emerita of psychology, August 16, 2013

JOSEPH L. CHENG, professor emeritus of business administration, July 1, 2013

GEORGIA E. GARCIA, professor emerita of curriculum and instruction, September 1, 2013
JOZEF L. KOKINI, professor emeritus of food science and human nutrition, October 16, 2013

SANDRA MANFRA MARRETTA, professor emerita of veterinary clinical medicine, January 1, 2014

BRUCE F. MICHELSON, professor emeritus of English, August 16, 2013

JAMES EUGENE PETTIGREW, professor emeritus of animal sciences, June 1, 2013

FRED A. STOLTZFUS, professor emeritus, School of Music, August 16, 2013

Chicago

College of Applied Health Sciences

*PHILIP S. CLIFFORD, professor of kinesiology and nutrition, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning November 1, 2013; and associate dean for research, non-tenured, on a twelve-month service

basis, on 100 percent time, at an annual salary of \$160,416 and an administrative increment of \$14,584, beginning November 1, 2013, for a total salary of \$175,000.

KHARMA C. FOUCHER, assistant professor of kinesiology and nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning August 16, 2013.

College of Architecture, Design, and the Arts

JOHN HENRIE FISHER, assistant professor, School of Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2013.

CHERYL TOWLER WEESE, associate professor, School of Design, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for two years beginning August 16, 2013.

College of Engineering

BRIAN P. CHAPLIN, assistant professor of chemical engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2013.

HULYA SEFEROGLU, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning October 16, 2013.

College of Liberal Arts and Sciences

JORDI CABANA-JIMENEZ, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$9,611, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,500, effective August 16, 2013.

*RODERICK A. FERGUSON, professor of African American studies, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$103,500, beginning August 16, 2014; and professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$34,500, beginning August 16, 2014, for a total salary of \$138,000.

*AMANDA E. LEWIS, associate professor of African American studies, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$75,313, beginning January 1, 2014; and associate professor of sociology, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$75,312, beginning January 1, 2014, for a total salary of \$150,625.

KRISTINE MAYERLI MOLINA, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2013.

*NADINE NABER, associate professor, Gender and Women's Studies Program, summer appointment, on 100 percent time, at a monthly rate of \$10,556, August 1-15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$47,500, effective August 16, 2013; and associate professor, Asian American Studies Program, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$47,500, beginning August 16, 2013, for a total salary of \$95,000.

KEVIN TUCKER, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013.

College of Medicine at Chicago

*BRYAN BECKER, professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of \$132,000, beginning October 16, 2013. Dr. Becker will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$61,000, effective

August 16, 2013; and associate vice president, hospital operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 55 percent time, at an annual salary of \$234,000, effective August 16, 2013, for a total salary of \$427,000.

*ANJEN CHENN, associate professor of pathology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$113,220, beginning October 16, 2013; and director of clinical pathology and molecular diagnostics, Department of Pathology, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$50,000, beginning October 16, 2013. Dr. Chenn will continue to serve as physician surgeon of pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$58,780, effective August 16, 2013, for a total salary of \$222,000.

*RICK KITTLES, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$85,500, beginning August 16, 2013; associate professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on a twelve-month service basis, on 11 percent time, at an annual salary of \$19,000, beginning August 16, 2013; research scientist, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$65,500, beginning August 16, 2013; and associate director, outreach program, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 16, 2013, for a total salary of \$190,000.

*KINH LUAN PHAN, professor of psychiatry, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,510, beginning August 16, 2013; director, Mood and Anxiety Disorders Programs, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning August 16, 2013; and associate head for clinical and translational research, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning August 16, 2013. Dr. Phan will continue to serve as physician surgeon in psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,490, effective August 16, 2013, for a total salary of \$151,000.

*KAMAL SHARMA, associate professor of anatomy and cell biology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning October 16, 2013.

*JASON X. J. YUAN, professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2013; professor of pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2013; and director, Pulmonary Hypertension Translational Research Program, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning August 16, 2013. Dr. Yuan will continue to serve as associate head, scholarly activities, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, effective August 16, 2013, for a total salary of \$225,000.

College of Medicine at Peoria

JULIA M. BIERNOT, assistant professor of neurology, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning July 1, 2013; and physician surgeon in neurology, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning July 1, 2013, for a total salary of \$200,000.

School of Public Health

*MARY ELLEN TURYK, associate professor, Division of Epidemiology and Biostatistics, on indefinite tenure, on an academic year service basis, on 65 percent time, at an annual salary of \$61,100, beginning January 1, 2014; and research associate professor, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$32,900, beginning January 1, 2014, for a total salary of \$94,000.

University Library

CATHERINE LANTZ, assistant professor and reference and liaison librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,500, beginning September 3, 2013.

Emeriti Appointments

MICHAEL J. BLEND, professor emeritus of radiology, University of Illinois Hospital and Health Sciences System, January 1, 2012

BRUCE S. GRAHAM, dean emeritus, College of Dentistry, December 16, 2013

JAMES C. LIN, professor emeritus of electrical and computer engineering, June 1, 2013

LYNDA SLIMMER, professor emerita of biobehavioral health science, August 16, 2013

P. L. USLENGHI, professor emeritus of electrical and computer engineering, June 1, 2013

GALDINO E. VALVASSORI, professor emeritus of radiology, University of Illinois Hospital and Health Sciences System, August 1, 2011

Springfield*College of Business and Management*

SHIPRA GUPTA, assistant professor of business administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$99,900, beginning August 16, 2013.

College of Education and Human Services

TRACI LYNN VAN PROOYEN, assistant professor of teacher education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2013.

College of Liberal Arts and Sciences

DEBORAH J. BAUDLER, assistant professor of clinical laboratory science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,500, beginning August 16, 2013.

LIANG KONG, assistant professor of mathematical sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,500, beginning August 16, 2013.

Administrative/Professional Appointments**Urbana-Champaign**

JEFFREY LOUIS BINDER, director, Illinois Applied Research Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$270,000 and an administrative increment of \$35,000, beginning November 15, 2013. Dr. Binder was appointed to serve as interim director under the same conditions and salary arrangement beginning November 11, 2013. An annual evaluation of additional stated goals and review of extraordinary achievements will determine eligibility for the award of up to 10 percent of annual base salary in incentive-based compensation, with the first such evaluation in advance of Fall 2014. Dr. Binder was appointed to the rank of adjunct professor of nuclear, plasma and radiological engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried,

beginning November 11, 2013. His total annual guaranteed salary is \$305,000. In the event that acceptance of this position as director causes the surrender or partial surrender of a salary bonus for the fiscal year ending September 30, 2013, related to Dr. Binder's previous employment, he will receive a one-time payment for the amount of his loss, not to exceed \$45,000.

GEORGE FRANK CZAPAR, associate dean and director, University of Illinois Extension and Outreach (Cooperative Extension Service), College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$21,111, beginning November 15, 2013. In addition, he will receive an amount equal to two-ninths of his faculty base salary for two months of faculty service during each summer of his appointment as associate dean and director (\$28,889 during Summer 2014). Dr. Czapar was appointed to serve as interim associate dean and director under the same conditions and salary arrangement beginning October 16, 2013. He was appointed to the rank of associate professor of crop sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning October 16, 2013; and as departmental affiliate in natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2013, for a total salary of \$180,000.

EVAN H. DELUCIA, director, Institute for Sustainability, Energy, and Environment, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning November 15, 2013. In addition, Dr. DeLucia will receive an amount equal to two-ninths of his faculty base salary for two months of faculty service during each summer of his appointment as director (\$45,931 during Summer 2014). He will continue to hold the rank of professor of plant biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$206,688, effective August 16, 2013; professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; G. William Arends Professor, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and departmental affiliate in natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$277,619.

JEFFREY S. MAGEE, director, School of Music, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,500, beginning November 15, 2013. Dr. Magee will receive an amount equal to two-ninths of his faculty base salary for two months of faculty service during each summer of his appointment as director (\$23,181 during Summer 2014). He will continue to hold the rank of professor, School of Music, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,315, effective August 16, 2013; and professor of theatre, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$149,196.

HARRY EDWARD SEIDEL, director, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,444 and an administrative increment of \$75,000, beginning January 10, 2014; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 10, 2014; and professor of astronomy, College of Liberal Arts and Sciences, non-tenured, on an academic

year service basis, on zero percent time, non-salaried, beginning January 10, 2014, for a total salary of \$319,444.

ALEX E. WINTER-NELSON, director, Office of International Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning November 15, 2013. In addition, Dr. Winter-Nelson will also receive an amount equal to one-ninth of his faculty base salary for two months of faculty service, on 50 percent time, during each summer of his appointment as director (\$13,038 during Summer 2014). He was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. Dr. Winter-Nelson will continue to hold the rank of professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,340, effective August 16, 2013, for a total salary of \$145,378.

Chicago

KATHRYN E. CHRISTIANSEN, executive director for healthcare innovation, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning November 16, 2013. Dr. Christiansen was appointed to serve as interim executive director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of clinical assistant professor of health systems science, College of Nursing, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,390, effective August 16, 2013; and interim associate dean for clinical practice, College of Nursing, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2013, for a total salary of \$145,390.

*TYRONE A. FORMAN, vice provost for diversity and senior advisor to the chancellor, Office of the Vice Chancellor for Academic Affairs and Provost and Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000 and an administrative increment of \$5,000, beginning January 1, 2014. Dr. Forman will also be appointed to the rank of professor of African American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014, for a total salary of \$225,000.

MARK N. GOEDERT, director of IT strategy and planning, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,704, beginning November 18, 2013.

JOSHUA R. NAYLOR, director, user services, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,696, beginning November 18, 2013. Mr. Naylor was appointed to serve as visiting director under the same conditions and salary arrangement beginning August 16, 2013.

CHERYL M. PINOTTI, director, patient and guest experience, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$144,500, beginning November 18, 2013. Ms. Pinotti was appointed to serve as interim director under the same conditions and salary arrangement beginning September 16, 2013.

PITCHAYADA SIMAGRAI, director for administration, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 18, 2013. Ms. Simagrai was appointed to serve as visiting director under the same conditions and salary arrangement beginning August 16, 2013.

EDWARD R. ZAWACKI, chief information security and privacy officer, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,096, beginning November 18, 2013. Mr. Zawacki was appointed to serve as visiting chief information security

and privacy officer under the same conditions and salary arrangement beginning August 16, 2013.

Springfield

VICKIE S. COOK, director, Center for Online Learning, Research and Service, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 18, 2013. Dr. Cook was appointed to serve as interim director under the same conditions and salary arrangement beginning September 16, 2013.

SARAH BAKER JOME, director of international student services, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$62,000, beginning November 18, 2013. Ms. Jome was appointed to serve as interim director under the same conditions and salary arrangement beginning September 23, 2013.

FERNANDO PLANAS, director of admissions, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning November 18, 2013. Mr. Planas was appointed to serve as interim director under the same conditions and salary arrangement beginning September 2, 2013.

University Administration

JOHN ANDREW EVANS, assistant vice president for planning and budgeting, Office of Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$149,004, beginning November 18, 2013. Dr. Evans was appointed to serve as interim assistant vice president for planning and budgeting under the same conditions and salary arrangement beginning September 16, 2013.

SHARLA D. ROBERTS, director of procurement diversity, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,000, beginning November 18, 2013. Ms. Roberts was appointed to serve as interim director of procurement diversity under the same conditions and salary arrangement beginning October 28, 2013.

Addendum

Urbana Faculty

WAWRZYNIEC DOBRUCKI, assistant professor of bioengineering, **College of Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2013; and assistant professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$90,000.**

*KELLY ALLISON RITTER, professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2013; **and director of first year rhetoric, Department of English, non-tenured, on an academic year service basis, with an administrative increment of \$2,400, beginning August 16, 2013, for a total salary of \$117,400.**

Division of Intercollegiate Athletics Biosketches

Urbana

RONALD GARNER, head varsity coach, women's track and field/cross country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on 100 percent time, beginning July 23, 2013, with a multiyear agreement, on 100 percent time, effective August 16, 2013 through August 15, ~~2016~~ **2017**. Coach Garner's base salary will be \$105,000, effective July 23, 2013. In addition, for service as head women's track and

field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Garner will receive 90 percent of the net profit of the campus and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Sabbaticals
Chicago

College of Liberal Arts and Sciences, Department of Biological Sciences

SIMON T. ALFORD, professor. ~~Academic year 2013-14, two thirds pay~~ **First semester 2013-14, full pay.** To study the nature of synaptic vesicle fusion, in collaboration with an electron microscopy expert; and to learn techniques in physiological activation of spinal motor pattern generation, in collaboration with a descending motor command systems expert, to advance the understanding of brainstem-spinal cord pathways.

Notices of Nonreappointment
Chicago

Chetty, Chandramu	Service End Date: 05/15/14 08/15/14
Dasari, Venkata Ramesh	Service End Date: 05/15/14 08/15/14
Gogineni, Venkateswara Rao	Service End Date: 05/15/14 08/15/14

Rehired Retirees
University Administration

Judith Everson	adjunct lecturer, Institute of Government and Public Affairs, Office of Public Leadership, UIS	04/11/07	presenter, Institute of Government and Public Affairs, UIS	0%	09/26/13 - 09/26/13	\$500 \$1,000 lump sum
Terry Fencel	N/A Triton College	06/16/04	adjunct instructor, UA Academic Programs and Services	0%	10/25/05 - 08/01/13 08/01/13 - 07/15/14	total \$41,835 \$38,650

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, these appointments were approved.

Appoint Vice Chancellor for Development, Chicago, and Senior Vice President, University of Illinois Foundation

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Jeff H. Nearhoof, presently associate dean for development and executive director of the Feinberg Campaign, Feinberg School of Medicine, Northwestern University, Evanston, Illinois, as vice chancellor for development, Chicago, and senior vice president, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$310,000, beginning November 18, 2013. This appointment reports jointly to the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the president, University of Illinois Foundation. Mr. Nearhoof was appointed to serve as interim vice chancellor for development, Chicago, and senior vice president, University of Illinois Foundation under the same conditions and salary arrangement beginning October 1, 2013.

This appointment includes a retention incentive agreement (RIA) providing for a \$50,000 one-time incentive-based compensation payment (exclusive of Mr. Nearhoof's

base salary) to be paid on or before December 31, 2018, contingent upon favorable performance evaluations, based on specific criteria to be outlined in the RIA. The criteria shall, but will not be limited to: develop relationships with key internal and external stakeholders; develop relationships with key foundations and corporations; meet or exceed activity and fundraising goals for the Chicago campus; support and lead Road Map strategic planning and implementation efforts; and support and lead campaign planning.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the president, University of Illinois Foundation, or their designee(s) will meet with Mr. Nearhoof prior to November 1 of each year of his employment to evaluate Mr. Nearhoof's performance and may recommend an adjustment to Mr. Nearhoof's annual salary, which will be processed in accordance with normal procedures for salary adjustment for academic professional employees of the University.

The vice chancellor for development and senior vice president of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes 17 schools and units, a central development office, and the Chicago campus's component of the University of Illinois philanthropy programs.

Mr. Nearhoof succeeds Edward F. Ewald, who served as interim vice chancellor for development, Chicago, and interim senior vice president, University of Illinois Foundation, from June 3, 2013, through September 30, 2013.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this appointment was approved.

Appoint Member to the Athletic Board, Urbana

(5) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Professor Harley Johnson (Department of Mechanical Science and Engineering) has been nominated to complete the term of Professor Rayvon Fouché, which will expire in 2014. Professor Fouché resigned his position to accept a position at another institution. The current Athletic Board includes alumni Carrie Casper, Audwin Rowe, Gavin Sontag, and Richard Stockton; faculty members Cleo d'Arcy, Vicente Diaz, Adrienne Dixon, Michael Raycraft, Brent Roberts, and Tom Ulen; students McKennon Biers, Sarah Hartwell, and Nisar Qureshi; and faculty athletic representatives Christopher Span and Matt Wheeler.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University

¹Edward F. Ewald, senior vice president for development programs and campaign management, University of Illinois Foundation, *cochair*; Mitra Dutta, vice chancellor for research, Office of the Vice Chancellor for Research, and professor of electrical and computer engineering, College of Engineering, *cochair*; Mary Case, University librarian and dean of libraries, University Library; Lou Friedrich, life member, board of directors, University of Illinois Foundation; Bruce S. Graham, professor of dentistry and dean, College of Dentistry; James Hammerschmidt, executive director, Office of International Services; Arlene Norsym, vice president and associate chancellor for alumni relations; Kay Schwichtenberg, board of directors, University of Illinois Foundation; and D. Charles Van Hecke Jr., associate vice chancellor, Office of Development.

comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

HARLEY JOHNSON—professor, Department of Mechanical Science and Engineering, term ending in 2014

Professor Johnson has been with the University of Illinois at Urbana-Champaign since 2001 and is currently the Kritzer Faculty Scholar and serving as associate head of graduate programs in the Department of Mechanical Science and Engineering. His scope of research includes the studies of mechanics of electronic and photonic materials, the mechanics of nanostructures, and the optimal properties of materials. Professor Johnson has received several awards, including the National Science Foundation CAREER award and the American Society of Mechanical Engineers Thomas J. R. Hughes Young Investigator award. He has been included on the List of Teachers Ranked as Excellent by Their Students seven times. As a student, he was an experienced Division I student-athlete who competed in track and field and cross country for four years at Georgia Tech and was a four-year varsity letter recipient.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this appointment was approved.

Approve Revisions to University Policy, Federal Family and Medical Leave Act

(6) The University's Family and Medical Leave Policy became effective in August 1993, with amendments approved on May 11, 1995; February 14, 2003; April 15, 2003; and March 12, 2009, to comply with the federal Family and Medical Leave Act (FMLA) of 1993. On March 8, 2013, the United States Department of Labor (DOL) implemented further revisions to the Family and Medical Leave Act of 1993.

Revisions to the University policy are required to comply with the amendments to the Family and Medical Leave Act. The most significant changes include: revised definition of a covered veteran; extension of qualifying exigency leave to eligible employees who are family members of the regular armed forces and adding the requirement for all military members to be deployed to a foreign country in order to be on "covered active duty" under FMLA; increasing the amount of time an employee may take qualifying exigency leave related to the military member's Rest and Recuperation leave; and creating an additional qualifying exigency leave category for parental care leave. Other minor language changes are recommended to clarify processes and procedures and to address the Supreme Court's Defense of Marriage Act (DOMA) ruling related to the definition of a "spouse" for purposes of FMLA enforcement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer recommends approval of the revisions to the University Policy on Family and Medical Leave to comply with the federal Family and Medical Leave Act set forth in the attached document (materials on file with the secretary).

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Appoint Task Force on Open Access

(7) The governor of the State of Illinois signed into law the “Open Access to Research Articles Act” Senate Bill 1900 on August 21, 2013. The provisions of the Act, affecting public universities within the State of Illinois, describe its purpose to: (1) maximize the social and economic benefits of research to the public; (2) increase the impact that broad public dissemination of research has on the public; (3) provide free access to research articles by the faculty of Illinois’ public universities via the internet; and, (4) work to resolve restrictions with publication agreements to make research materials available to the public.

In order to achieve these ends the Act provides for the naming of a task force comprised of voting and nonvoting members, appointed by the chairperson of the Board of Trustees with advice and consent of that Board. Membership must be determined by January 1, 2014.

The charge to the task force is to review current practices and design a proposed policy regarding open access to research articles, based upon criteria that are specific to University needs. Details of the charge are fully described within the Act, which is attached to this item (on file with the secretary). The task force is subject to the Open Meetings Act. Attached are the names of task force members as recommended by the vice president for academic affairs and submitted for approval by the Board. Should any member of this task force be unable to complete the term of appointment, the vice president for academic affairs will identify the replacement and notify the Board of the change.

By January 1, 2015, the task force shall adopt a report, for submission to the Board of Trustees, the Board of Higher Education, both chambers of the General Assembly, and the governor, setting forth its findings and recommendations, including a detailed description of an open access policy and a plan for implementation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

Appointees to Task Force on Open Access

JOHN WILKIN (chair), Juanita J. and Robert E. Simpson Dean of Libraries and University librarian (Urbana). Dean Wilkin, an expert in the digital preservation of library collections, joined the University of Illinois in the fall of 2013 to lead the nation’s largest public university library. Before coming to Illinois, he was associate university librarian for publishing at the University of Michigan and executive director of the Hathi Trust.

MARY CASE, University librarian (Chicago). Ms. Case has served as University librarian since 2004 and is a fellow in the Council on Library Resources’ Program for the Professional Education for Academic Research Librarians. At the Chicago campus she administers a research library that includes the Richard J. Daley Library and the Health Sciences Library with its three regional sites.

MATT ANDO, professor and chair, Department of Mathematics, College of Liberal Arts and Sciences (Urbana). Professor Ando specializes in algebraic topology, a branch of mathematics that uses abstract algebra to study topological spaces. He currently serves on the committee on publications for the American Mathematical Society.

DOUG BECK, professor, Department of Physics, College of Engineering (Urbana). Professor Beck’s research interests focus on experimental nuclear physics. He is the creator and intellectual leader of the G0 Experiment at the Thomas Jefferson National Accelerator Facility, an experiment to elucidate a detailed spatial distribution of charge and current density for strange quarks.

DANILO ERRICOLO, professor, Department of Electrical and Computer Engineering, College of Engineering (Chicago). Professor Erricolo’s research interests include electromagnetic scattering; propagation of electromagnetic radiation in a variety of environments, and wireless communication and radio wave propagation. He is a member of the University Senates Conference.

ANNA LYSAKOWSKI, professor, Department of Anatomy and Cell Biology, College of Medicine (Chicago). Professor Lysakowski's research interests focus on the organization, physiology, and function of the vestibular sensory apparatus from cellular to system levels, and how sensory information is perceived and controlled by the brain.

JOYCE TOLLIVER, associate professor, Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences (Urbana). Professor Tolliver's research focuses on gender, sexuality, and discourse in Spain since the 19th century as well as on translation studies. She has been a prominent leader in the faculty senate at the Urbana-Champaign campus for the past several years. She currently serves on the University Senates Conference.

JORGE VILLEGAS, associate professor, Department of Business Administration, College of Business and Management (Springfield). Professor Villegas's research interests focus on advertising and consumer behavior. He brings real world experience to the classroom to focus on how emotions have an impact on persuasive marketing and has an extensive network of former students who share their stories in the competitive world of marketing and advertising. He is chair of the University Senates Conference.

MITRA DUTTA, professor, Department of Electrical and Computer Engineering, College of Engineering; and vice chancellor for research (Chicago). Professor Dutta's research interests focus on optoelectronic devices and novel quantum and nanoscale devices, as well as the optical characterization of devices and structures. She served as head of the Department of Electrical and Computer Engineering before becoming vice chancellor for research at the Chicago campus in 2012.

LYNN PARDIE, professor, psychology, College of Liberal Arts and Sciences; and provost and vice chancellor for academic affairs (Springfield). Professor Pardie's academic interests are in clinical assessment, transpersonal theories of psychological/spiritual development, as well as integrative and contemplative approaches to psychotherapy, program evaluation, and lesbian and gay issues. She joined the Springfield campus psychology faculty in 1989 and was named provost in 2012.

WILLIS REGIER, director, University of Illinois Press (University Administration). Mr. Regier's academic interests lie in a variety of literature areas: Lincoln studies, ancient religion, and Nietzsche studies are but a few. He has served as director of the Press since 1999, working to broaden the list of productions while continuing to build upon prior strengths. The University of Illinois Press publishes more than 30 scholarly journals.

PETER SCHIFFER, professor, Department of Physics, College of Engineering; and vice chancellor for research (Urbana). Professor Schiffer's research interests involve the study of novel magnetic materials which act as model systems that explore new physics, including magnet spin and frustration within nanostructures that can be observed through magnetic force microscopy. He moved from Penn State, where he was associate vice president for research, to become vice chancellor for research at the Urbana-Champaign campus in the fall of 2012.

RICHARD WHEELER, professor, Department of English, College of Liberal Arts and Sciences, and visiting associate vice president for academic affairs (University Administration). Professor Wheeler's scholarly work has been primarily in Shakespearean studies. He was head of the English department for 11 years, and previously served as dean of the Graduate College, vice provost, and interim provost of the Urbana-Champaign campus.

Nonvoting Members:

HOLLY FALK-KRZESINSKI, vice president, Global Academic and Research Relations, Elsevier, Chicago, Illinois. Dr. Falk-Krzesinski's interests are focused on strategic initiatives, partnerships and stakeholder needs at research institutions and federal funding agencies. She continues as a faculty member at Northwestern University, where she teaches grantsmanship courses.

MARTIN FRANK, executive director, The American Physiological Society, Bethesda, Maryland. Serving as executive director since 1985, Dr. Frank helped to found the

Washington DC Principles Coalition for Free Access to Science, a coalition that represents approximately 70 not-for-profit societies and university press publishers. SCOTT RICE, campus legal counsel. Mr. Rice is the campus legal counsel for the Urbana-Champaign campus and serves on the chancellor's cabinet. He joined the Office of University Counsel in 2005 and has been campus legal counsel at Urbana since 2011. Prior to joining the University, Mr. Rice had significant experience in a national architecture and engineering corporation, as well as all three branches of Illinois State government. His responsibilities include a number of specific practice areas, including governance, claims and disputes, capital and infrastructure, and investigative matters.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, these appointments were approved.

Award Honorary Degree, Urbana

(8) The Senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 17, 2014:

GEORGE E. ANDREWS, the Evan Pugh Professor of Mathematics at Pennsylvania State University—the honorary degree of Doctor of Science

George E. Andrews received his PhD in 1964 at the University of Pennsylvania, where his advisor was the esteemed number theorist Hans Rademacher. The scholarly contributions of Dr. Andrews include several monographs and more than 250 research and popular articles on q-series, special functions, and combinatorics. He is considered to be the world's leading expert on the theory of integer partitions. His book, *The Theory of Partitions*, is the standard reference on the subject around the globe. While visiting the library at Trinity College (Cambridge) in England during 1976, Dr. Andrews discovered the "Lost Notebook" of the world-renowned mathematician Ramanujan. Ramanujan made substantial contributions to the analytical theory of numbers and worked on elliptic functions, continued fractions, and infinite series. During the last four decades, Dr. Andrews and colleagues have presented proofs for many of the theorems included in the Ramanujan's "Lost Notebook." In 1990, Dr. Andrews was credited with solving a 200-year-old mathematical puzzle on number theory posed by Swiss mathematician Leonhard Euler. Similarly in 1987, he and a student explained the partition function of a mathematical problem posed by physicist Freeman Dyson in 1944. Dr. Andrews has received many awards for his teaching and service to the profession, including the 1999 Centennial Award from the Department of Mathematics at the University of Pennsylvania "in recognition of (his) contributions to pure mathematics and mathematics education." Dr. Andrews was elected a fellow of the American Academy of Arts and Sciences in 1997, and he became a member of the National Academy of Sciences in 2003. For two years in 2009 and 2010, he was president of the American Mathematical Society (AMS). In 2012, he became a fellow of AMS. Dr. Andrews holds honorary doctorates from the University of Parma in Italy, SASTRA University in India, and the University of Florida.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, concurs with this recommendation.

The vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this degree was authorized as recommended.

Award Honorary Degrees, Chicago

(9) The Senate at the Chicago campus has nominated the following persons for conferral of honorary degree at Commencement Exercises in May 2014. The chancellor, University

of Illinois at Chicago, and vice president, University of Illinois, recommends approval of these nominations.

ERTHARIN COUSIN, executive director of the United Nation's World Food Program, one of the largest humanitarian organizations in the world—the honorary degree of Doctor of Humane Letters

Ertharin Cousin was named 12th executive director of the United Nation's World Food Program in April 2012, and oversees a \$4.0 billion budget and staff of 15,000 serving 100 million individuals throughout the world. Previously, Ms. Cousin served as U.S. Ambassador to the United Nations Agencies for Food and Agriculture and head of the U.S. Mission to the U.S. Agencies in Rome. In those three years, she helped guide U.S. and international policy in response to some of the most devastating and challenging humanitarian situations in the world. She also helped to reform the Committee on World Food Security by enlarging the stakeholder platform and helping to introduce a results-based framework.

In the course of her career, Ms. Cousin worked in the administration of U.S. President Bill Clinton, including serving as White House liaison to the State Department, and received a White House appointment to the Board for International Food and Agricultural Development. Ms. Cousin also held the post of executive vice president and chief operating officer of Feeding America (then called America's Second Harvest) and led that organization's response to Hurricane Katrina. She came by her knowledge of food distribution and need in the corporate sector as she led government communications and community affairs at Albertsons Foods also serving as president and chair of the Albertsons Foundation. She is an author and an inspiring speaker, in great demand, with regards to the issues of food security and chronic malnutrition.

This passion for justice evident early in Ms. Cousin's life has guided her entire career as she has consistently sought to influence how the world nourishes its starving populations, enhances its farms, and empowers its citizens. She has led numerous efforts to convert relief programs into development goals in a variety of nations and is internationally known as a champion of long-term solutions to food insecurity and hunger.

In her newest role, Ms. Cousin continues to advocate for aid strategies that not only provide relief to disaster victims, but also to include planned development efforts that provide the tools so that underdeveloped nations can establish sustainable agricultural programs. She has advanced collaboration among agencies, encouraged the development of results-based strategies, and promoted gender parity. Tellingly, in spite of the enormous pressures and demands on her schedule, she continues to provide communication and political training to women across the United States, encouraging them to have confidence in their abilities and to raise their voices. She has served as a role model for many.

Ms. Cousin is a 1979 graduate of the College of Liberal Arts and Sciences at the Chicago campus, and she is a source of enormous pride to the Chicago campus community.

SHING-TUNG YAU, William Caspar Graustein Professor of Mathematics, Harvard University, has been a dominant force in differential geometry and its applications to general relativity and string theory for over four decades—the honorary degree of Doctor of Humane Letters

In 1982, Shing-Tung Yau's work was recognized with the Fields Medal, the pinnacle of achievement in mathematics, for his proof of the Calabi conjecture. The impressive results of his efforts that led to this award firmly established Professor Yau as one of the world's leading geometry theorists. And he has not stopped since, continuing to produce important results at an incredible pace.

Professor Yau has the rare combination of enormous technical prowess and deep physical intuition, allowing him to effortlessly navigate between the worlds of mathematics and physics, leveraging the tools of each to achieve results difficult to obtain without the other. This has put him at the forefront of the movement toward interdisciplinary research and has furthered his influence.

In addition to his accomplishments, Professor Yau is an education entrepreneur with a successful record of changing traditional education. He raised funds to establish mathematics centers and institutes in China, including the Institute of Mathematical

Sciences at the Chinese University of Hong Kong (1993), the Morningside Center of Mathematics in Beijing (1996), the Center for Theoretical Sciences at Taiwan (1997), the Center of Mathematical Sciences at Zhejiang University (2002) and the Mathematics Sciences Center of Tsinghua University (2009). All of these centers have an international outlook and provide each local community with “first in kind” in their respective regions.

Professor Yau is often regarded as an ambassador of mathematics. While still in Hong Kong, Yau set up the Hang Lung Award for high school students. He has also organized and participated in meetings for high school and college students. For example, the panel discussions include “Why Math? Ask Masters!” in Hangzhou, July 2004, and “The Wonder of Mathematics” in Hong Kong, December 2004.

Beyond Shing-Tung Yau’s astonishing creativity and many achievements also lies a profound commitment both to his field and to students and aspiring mathematicians. He is certainly an inspiration to many generations of theorists to come.

RICHARD M. DALEY, former mayor of the City of Chicago, longest serving mayor in the city’s history—the honorary degree of Doctor of Humane Letters

Richard M. Daley received his JD from DePaul University, served in the Marine Reserves, and was an Illinois State Senator and Cook County State’s Attorney before becoming mayor of the City of Chicago in 1989. His accomplishments over his 22-year tenure as mayor include improvements and restructuring of public transportation, public education, and the successful development of the tourism industry in Chicago that included the revitalization of Navy Pier, the original site for the University of Illinois campus in Chicago.

Mayor Daley is known for increasing quality of life projects for the residents of Chicago—beautification efforts on the city’s boulevards and streets, planting trees, and adding to Chicago’s already exemplary public spaces. He led the efforts to develop the land linked to the Adler Planetarium, which was part of Daniel Burnham’s original plan for the lakefront, called Northerly Island. This new public open space features a large prairie, a migratory bird hospital, and music venue, wedded into the wonderfully successful adjacent museum campus. Additionally, Millennium Park has become one of the most important destinations in the city, and in fact the nation.

Millennium Park is the essence of public space in its purest form. Children can be found splashing in the Crown Fountain by Spanish artist Jaume Plensa; visitors may be having pictures taken at the now must-see Cloud Gate sculpture by Indian artist Anish Kapoor; and thousands may be coming throughout the summer for the Grant Park Music Festival at the Frank Gehry-designed music pavilion.

During his tenure as mayor, Mr. Daley was a strong advocate for public safety, including a stand in favor of gun control as the CEO of the “Mayors Against Illegal Guns Coalition.” In addition, he put Chicago on the path to being the greenest large city in the nation, incorporating a green roof atop City Hall and having established the Chicago Center for Green Technology.

Mayor Daley is extremely proud of the City of Chicago and is a staunch advocate for public higher education. As a point of history, Mayor Daley’s father, Richard J. Daley, as a state senator, introduced a resolution calling for a University campus in Chicago. This later became House Bill 108, passed in 1951, which mandated the University to create a permanent four-year campus in Chicago. The Daley family is part of the University of Illinois at Chicago family. In 2012, the Chicago campus celebrated the 30th anniversary as the outstanding unified teaching, research, and service campus it is today. Additionally, July 25, 2013, marked the opening of the Richard J. Daley Collection, which contains documents and artifacts during his six terms as mayor of Chicago and his simultaneous terms as chairman of the Cook County Democratic Committee.

Currently, as executive chairman of Tüv Partners, Mr. Daley brings his extensive experience as a problem solver to help businesses, municipalities and government agencies throughout North America to develop strategies for competing and thriving in the global economy, including a focus on solutions around clean technology and urban sustainability.

Richard M. Daley’s achievements complement the Chicago campus’s urban mission and the focus on academic excellence, access, and success.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, these degrees were authorized as recommended.

Establish the Bachelor of Science in Learning and Education Studies, College of Education, Urbana

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education to establish the Bachelor of Science in Learning and Education Studies.

The College of Education proposes to establish a non-licensure Bachelor of Science in Learning and Education Studies. The degree will offer three concentrations: 1) Applied Learning Science; 2) Educational Equality and Cultural Understanding; and 3) Workplace Training and Development.

Education is no longer conceptualized as an enterprise restricted to schools. The unprecedented pace of change in the nature of literacies, expansion of technology, and access to information affords learning in both school and nonschool contexts so as to challenge universities to prepare students in new ways. Successful participation in contemporary society requires the ability to learn complex information to support problem solving and decision making across a wide range of contexts. Learning must also be lifelong to afford adaptation to change in the economic, political, technological, and cultural landscape.

This curriculum prepares individuals for positions requiring expertise in formal and nonformal learning and educational settings that do not require licensure (becoming a licensed teacher). Students interested in becoming a licensed teacher should consider the licensure program in the majors of Elementary Education, Early Childhood Education, or Special Education. A minimum of 120 semester hours is necessary for graduation in the Learning and Education Studies program. Students will spend much of the first two years with general education courses, achieving a solid preparation in the humanities, social and natural sciences, technology and mathematics. In the final two years of the major, students will take a set of core courses, as well as coursework in one of the concentrations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Center for Business and Public Policy, College of Business, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to establish the Center for Business and Public Policy.

The Center for Business and Public Policy was temporarily established in 2007 with a focus on four primary areas of research, teaching, and public engagement: business and individual tax policy; government insurance programs; the effects of health-care policy on businesses, consumers, and the economy; and, the effect of energy and environmental policy on businesses, consumers, and the economy. Seeking permanent status, the center is well positioned to help build the University of Illinois at Urbana-Champaign's

and the College of Business's reputations as important thought leaders on issues related to interactions of business and government. With the public sector in the United States on a path to grow as a percentage of Gross Domestic Product in the coming decades, the importance of these interactions will continue to grow.

The center has attracted top research faculty who have begun to position the University and the College of Business for national leadership in advancing knowledge of public policy, particularly on topics related to interactions of governments, businesses, organizations, and markets. Center faculty members teach students how to analyze the effects of public policy on organizations engaged in both the commercial and the non-profit sectors, consumers, and society. At the national and international level, the center is publicly engaged through activities such as testifying before the U.S. Senate and the Government Accounting Standards Board and providing the keynote address to the European Union's Finance Ministers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Rename the Center for a Sustainable Environment, Office of the Vice Chancellor for Research, Urbana

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to rename the Center for a Sustainable Environment as the Institute for Sustainability, Energy, and Environment.

The Center for a Sustainable Environment was permanently established on June 4, 2013, with three interdependent directives: (1) to foster actionable, interdisciplinary research to address fundamental challenges in sustainability, energy, and environment; (2) to provide national and international leadership in sustainability, energy, and environment through interdisciplinary educational and outreach activities; and (3) to develop and implement strategies for a sustainable campus environment. In an effort to reflect an inclusive reach across all academic units, to elevate the visibility to a national level, and to include substantial research activities in its mission, the Institute for Sustainability, Energy, and Environment (ISEE) as a name better reflects these goals.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Eliminate the Doctor of Education in Human Resource Education, College of Education and the Graduate College, Urbana

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to eliminate the Doctor of Education in Human Resource Education.

Over the past five years graduate students consistently apply seeking the Doctor of Philosophy rather than the Doctor of Education in Human Resource Education. As

a result of the Department of Education Policy, Organization and Leadership's careful review of the need and demand to continue the degree offering, the college has proposed to eliminate the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Eliminate the Doctor of Education in Special Education, College of Education and the Graduate College, Urbana

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to eliminate the Doctor of Education in Special Education.

Over the past five years graduate students consistently apply seeking the Doctor of Philosophy rather than the Doctor of Education in Special Education. As a result of the Doctoral Student Assessment and the Department of Special Education's careful study of student applications and progress toward degree indicators, the college has proposed to eliminate the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Plan for Changes to the Organizational Structure of the Academic Health Center

(15) The health-care enterprise of the University of Illinois is of great importance to the University and to the State of Illinois. The Academic Health Center (AHC), comprised of the hospital, clinics, and the health sciences colleges at the University's Chicago campus (UIC) working together with regional campuses, provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities. These crucial benefits have continued unabated since the founding of the University.

The Board of Trustees, following extensive input regarding these issues, directed the president to suggest necessary changes that will enable the AHC to provide a statewide effort and respond to the rapid changes in the health-care environment and achieve stronger alignment among its multiple missions by creating integrated leadership.

Based on discussions and consultations with campus and University leaders, deans at the UIC campus, faculty governance groups, external consultants and a town hall meeting of faculty and staff, the president proposes a plan for organizational changes that is to be finalized with further input. Under the plan, the position of vice president of health affairs (VPHA) would be eliminated and replaced by a vice chancellor of health affairs (VCHA) who will report to the chancellor of the UIC campus. The heads of the clinical care delivery units who now report to the VPHA will report to this campus-led position.

It is also contemplated that the deans of the health sciences colleges and schools at UIC, colleges of Applied Health Sciences, Dentistry, Medicine, Nursing, Pharmacy, and Social Work and the School of Public Health, including regional campuses (Rockford,

Peoria, Urbana, Quad Cities) of those units would report to the VCHA. By aligning the hospital and clinics with the health sciences colleges at UIC, the University can better provide the benefits of its research, the knowledge of its faculty and the advantage of advanced clinical care to serve the health-care needs of the citizens, and address disparities in health outcomes among them. For these reasons and others the president will continue to provide oversight and leadership of the health sciences system.

The VCHA will be responsible for working with the members of the clinical units and the deans, faculty, and staff of the health sciences colleges to develop a comprehensive AHC strategy, establish goals for the different units and work with the respective unit officers to implement those goals. The VCHA will also work to provide opportunities for collaboration with other units within UIC and the rest of the University.

The president recommends that the Board approve the organizational plan and direct the president to present for the Board's consideration a final implementation plan, including any necessary changes to University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*, as soon as possible, but no later than at its scheduled meeting on March 6, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve University of Illinois Hospital and Health Sciences System Compliance Plan

(16) The vice president for health affairs recommends approval by the Board of Trustees of a Corporate Compliance Plan for the University of Illinois Hospital and Health Sciences System (UI Health).

Previous compliance plans considered and approved by the Board focused substantially on the College of Medicine Medical Service Plan. As described in the attached proposed Corporate Compliance Plan document (on file with the secretary), the health-care regulatory environment has grown more complex. For example, 45 federal agencies currently write laws and regulations that affect health care, including many related to finances and financial privacy. In addition, practice patterns have evolved; today, non-physician providers capable of independent practice are rising out of more health sciences colleges.

In 2011, a committee was established to review compliance efforts for UI Health. Committee members included representatives from the College of Medicine, College of Nursing, Department of Hospital Finance, the Hospital Department of Compliance, and the Office of University Counsel. The committee reviewed two score programs from other university medical centers to inform the content for the plan, then worked with the Office of University Counsel to retain outside legal counsel with expertise in health-care compliance to review the proposed program.

The draft plan was then reviewed by the UI Health Compliance Operations Committee and approved unanimously. This committee included compliance officers from all the health sciences colleges and UI Health. The proposed Compliance Plan was finally presented to and approved by the deans of the health sciences colleges in its original format early in 2012. It was also reviewed by an outside health-care consulting firm, Pricewaterhouse Coopers, LLP. In discussions with Dr. William H. Chamberlin, the consulting firm suggested that the plan was sound.

More recently, the president asked that, in view of the delays with approval of the Compliance Plan, that the plan be updated and re-reviewed one final time by outside legal counsel. That review was undertaken, and no substantive changes were suggested.

The plan creates the necessary structure to carry out effective compliance programs within the clinical programs of UI Health. The UI Health Compliance Office will have a full-time compliance officer, assisted by three analysts. Their primary charge will be to assure effective compliance efforts throughout the clinical programs by regularly reporting

to the health sciences deans and vice president for health affairs at their monthly meeting. The conclusions from these meetings will be presented regularly to the University Healthcare System Committee of the Board of Trustees. Extraordinary issues will be dealt with through the University management structure, the president, and taken to the Board as necessary. Specific projects will be driven by careful review of the process problems identified through the programs and by the published intents of federal agencies governing the health-care community.

This Compliance Plan and program contemplated thereby require approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Amendments to the University of Illinois Hospital Medical Staff Bylaws, Chicago

(17) The vice president for health affairs recommends revisions to the Medical Staff bylaws. Under the bylaws, the medical staff must review both its bylaws and the rules and regulations to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws and current medical staff policy and practices. The Medical Staff Committee on Medical Staff bylaws is also responsible for reviewing any other proposals for amendments of the bylaws or rules and regulations.

The amendments described below and included in the attached documents (on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee and to the members of the medical staff. In accordance with the bylaws, the amendments were submitted to and voted on by the medical staff members at the annual meeting of the medical staff on October 24, 2013. The amendments were approved unanimously by the medical staff and forwarded to the vice president for health affairs for presentation to the Board of Trustees. The substantive amendments described below also include an amendment that was voted on and approved by the medical staff in accordance with the bylaws on November 1, 2012. Amendments made become effective only when approved by the Board of Trustees of the University of Illinois.

Both the edited version of the bylaws as well as the final document are submitted for consideration (materials on file with the secretary). The more substantive changes are summarized below, including the specific articles and sections to be amended with page number references of the redlined document, and the reasons for the proposed changes are set forth below.

Performance of the History and Physical Article III (Page 5):

- The language “outside of 24 hours” has been deleted to be consistent with the requirements of the Centers for Medicare and Medicaid Services and The Joint Commission.
- Language has been added to permit a cardiopulmonary exam to be performed by the anesthesiologist prior to a procedures involving moderate sedation or anesthesia.

Provisional Members—Article IV, Section 3(I)(Page 12): Reference to Focused Professional Practice Evaluation regarding Provisional Members has been removed to be consistent with the Medical Staff FPPE policy.

Procedures for Remedial Action—Article V, Section 3(A) (Page 26): This section has been amended to remove the ability of the chancellor or his/her designee to recommend remedial action.

Executive Committee of the Medical Staff Duties—Article VII, Section 1(A)(3) (Page 35); Article VII, Section 1(A)(5)(Page 36); Article VII, Section 1(A)(14)(Page 37): These provisions have been amended to:

- Remove the reference to the Board of Trustees' (Governing Body) approval of the Medical Staff rules and regulations, which is not required by The Joint Commission or applicable law and conflicts with other provisions of the bylaws and current practice;
- Clarify, consistent with current practice, that the Medical Staff Executive Committee is not responsible for recommending all telemedicine services.

Amendments to Rules and Regulations—Article XII (Pages 44): This article has been amended to:

- Require review of the Medical Staff rules and regulations every three (3) years instead of every year;
- Permit submission of rules and regulations and amendments thereto to the Medical Staff by e-mail or electronic means;
- Delete the requirement that amendments to the rules and regulations be recommended by the chancellor or his/her designee;
- Delete the requirement that the Board of Trustees approve amendments to the rules and regulations.

Amendments to Bylaws—Article XIII (Page 44-45): This article has been amended to:

- Permit presentation of proposed amendments to the bylaws to the Medical Staff by e-mail or electronic means;
- Permit amendments to be voted on and adopted by e-mail or electronic vote of 2/3 of the eligible Medical Staff who submit electronic votes, provided that a quorum of at least 25 percent of the Medical Staff members eligible to vote submit votes on such amendments by e-mail or electronically;
- Delete the requirement that amendments to the bylaws be recommended by the chancellor or his/her designee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this recommendation was approved.

Designate the University of Illinois Health Insurance Portability and Accountability Act Hybrid Entity and Adopt Health Insurance Portability and Accountability Act Privacy and Security Compliance Policy

(18) The Health Insurance Portability and Accountability Act of 1996 (HIPAA) assures the privacy and security of health information maintained by covered entities. The University is a covered entity because certain University units perform HIPAA-covered functions or activities. The majority of the University's units, however, do not perform HIPAA-covered functions or activities. HIPAA regulations permit covered entities that perform both covered and noncovered functions to designate themselves hybrid entities so as to limit their HIPAA compliance efforts essentially to only those health-care components that perform HIPAA-covered functions or activities.

In order to take advantage of the hybrid entity provisions, the University must identify and document its health-care components. Although the University previously has documented its health-care components, recent amendments to the HIPAA regulations expanded the privacy and security protections to include components of an entity that perform business associate functions. The president formed a work group to review the

University's HIPAA-covered activities on all three campuses based on the new regulations. As a result of this review, the president recommends that the Board revoke the previous criteria approved for designating the health-care components and designate the following health-care components of the hybrid entity, replacing all previous designations:

University Administration:

- Office of University Counsel – limited to business associate functions
- University Office of Risk Management – limited to business associate functions
- Office of University Audits – limited to business associate functions
- Administrative Information Technology Services (AITS) – limited to business associate functions
- University Ethics Office – limited to business associate functions

Chicago Campus:

- University of Illinois Hospital and Health Sciences System
- College of Applied Health Sciences
- College of Dentistry
- College of Nursing
- College of Pharmacy
- School of Public Health
- College of Medicine at Chicago
- College of Medicine at Rockford
- College of Medicine at Peoria
- Division of Specialized Care for Children – limited to business associate functions
- Academic Computing and Communications Center (ACCC) – limited to business associate functions

Urbana Campus:

- The School of Social Work – limited to business associate functions
- Campus Information Technologies and Educational Services (CITES) – limited to business associate functions

Because the health-care components may change from time to time depending on the activities that they undertake, the president recommends delegating the ongoing responsibility for properly designating the health-care components of the hybrid entity and oversight of HIPAA compliance to the Office of the President. The president also recommends that the Board of Trustees approve the HIPAA Privacy and Security Compliance Policy (on file with the secretary), which outlines the structure of the University's HIPAA compliance program implementing the HIPAA Privacy and Security Rules.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 19 through 26 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Amend Fiscal Year 2014 Services and Management Agreement for the University of Illinois Foundation

(19) At the May 29, 2013, meeting the Board renewed an agreement with the University of Illinois Foundation (Foundation) for Fiscal Year 2014 to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation and the University seek to amend the contract to provide additional

direct support estimated at \$4.5 million toward management and supervisory services for the maintenance of donor records and improvements in systems related to the Foundation's Advance Illinois initiative. The action recommended in this item will increase the University's direct support for these activities from \$6,782,000 to \$11,282,000 for Fiscal Year 2014. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fundraising, administrative, and stewardship operations.

The Board delegates authority to the University chief financial officer to make required payments to partially support the costs of the Advance Illinois project to update systems and to provide the technical support required during the course of the year based upon actual costs incurred.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer recommends approval.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Design for Addition and Renovation, Chemistry Annex Building, Urbana

(20) In May 2012, the Board approved the addition and renovation of the Chemistry Annex building with a budget of \$22.9 million, and in January 2013, the Board approved employment of architect/engineer Harley Ellis Devereaux architects, Chicago, Illinois. The proposed addition and renovation will provide 52,000 gross square feet of new state-of-the-art laboratory instructional areas and associated support spaces within the existing 40,000 square foot facility and 12,000 square feet of addition. Included within the addition, the project will address life safety and accessibility issues as well as office collaboration and classroom spaces.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, gift funds and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Award Contract for Stanley O. Ikenberry Commons— Residence Hall No. 3, Urbana

(21) In March 2012, the Board of Trustees approved the \$80.0 million Stanley O. Ikenberry Commons—Residence Hall No. 3 project. In May 2013, the Board of Trustees approved a budget increase for \$3.17 million for a total project budget of \$83.17 million. The project includes building a new residence hall in the current location of Forbes Hall; demolition of Taft and Van Doren residence halls; a new storm water detention system within the west playing fields on First Street; resurfacing the grass at the east and west playing fields with artificial turf, once the underground storm detention system has been installed, and associated site work.

Bids for the first phase of the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid:

Division 27—Site Work

Nicholas & Associates, Inc.,

\$5,098,000

Mount Prospect, IL

Total

\$5,098,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and the operating budget of the Urbana-Champaign campus Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

(Construction is scheduled to begin in December 2013 and is scheduled to be completed by May 2016.)

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Award Contract for Renovation and Addition, State Farm Center, Urbana

(22) In May 2013, the Board of Trustees approved the renovation and addition of the State Farm Center. This \$165.0 million, 431,340 gross square foot proposed renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements and enlarging the concourse for added circulation, restroom, and concession space. A grand west entry addition and an east entry addition featuring new administrative offices may also be included.

Bids for the first phase of the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 34—Utilities Site Work, Duce Construction, Champaign, IL, \$452,000.

officers, recommends that the following contract¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid:

Division 44—Earth Retention Work

Thatcher Foundations, Inc., Gary, IN	Base Bid	<u>\$3,490,000</u>
<i>Total</i>		\$3,490,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system bonds and gift funds.

The president of the University concurs.

(Construction is scheduled to begin in December 2013 and is scheduled to be completed by May 2016.)

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Budget Increase and Award Contract for Chez Family Foundation Center for Wounded Veterans in Higher Education, Urbana

(23) In January 2013, the Board of Trustees approved the \$12.8 million project, approved the designation of the Chez Family Foundation Center for Wounded Veterans in Higher Education (hereinafter referred to as the "Center"), amended the Professional Service Consultant's contract, and approved the design for the Center. The 32,000 gross square foot new building will provide administrative and academic services offices, adaptive recreational center, counseling and family service center, professional service and residential programs offices, a research suite, and health and life skills suite. The building will include 12 fully-accessible student residence living units, two live-in resident assistant units, and laundry/storage space for support of the residents.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$14.0 million, an increase of \$1.2 million. The increased funds would support the purchasing of the base bid and bid alternates, construction contingencies, and associated owner's costs.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract² be awarded. Competitive bidding procedures in accordance with

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 1—General Work, Grunloh Construction, Inc., Effingham, IL, \$734,000; Division 2—Plumbing Work, A & R Mechanical Contractors, Inc., Urbana, IL, \$940,000; Division 3—Heating Work, A & R Mechanical Contractors, Inc., Urbana, IL, \$953,000; Division 4—Ventilation Work, King-Lar Company, Decatur, IL, \$611,000; Division 5—Electrical Work, Rathje Enterprises, Inc., d/b/a Bodine Electric of Decatur, Decatur, IL, \$2,216,230; Division 16—Demolition Work, Robinette Demolition, Inc., Oakbrook Terrace, IL, \$797,885; and Division 34—Site Utilities Work, Stark Excavating, Inc., Champaign, IL, \$1,289,000.

²Contracts for other divisions were awarded within the delegated approval levels: Division 2—Plumbing Work, A & R Mechanical Contractors, Inc., Urbana, IL, \$450,000; Division 3—Heating Work, A & R Mechanical Contractors, Urbana, IL, \$995,750; Division 4—Ventilation & Air Distribution Work, A & R Mechanical Contractors, Inc., Urbana, IL, \$534,145; Division 5—Electrical Work, Commercial Electric, Inc., Champaign, IL, \$1,794,697; and Division 6—Sprinkler Work, Superior Fire Protection Systems, Inc., Forsyth, IL, \$91,500.

the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:¹

Division 1—General Work

Broeren Russo Construction, Inc.,	Base Bid	\$6,646,000
Champaign, IL	Alternate 1	90,500
	Alternate 2	43,500
	Alternate 3	<u>750</u>
<i>Total</i>		\$6,780,750

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds, State Capital Development Board Grant Funds, and the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Purchase Recommendation

(24) The president submitted, with his concurrence, a purchase recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The purchase was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$12,000,000.

A summary of the purchase with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Authorize Settlement

(25) The University counsel recommends that the Board approve settlement of *Wyatt v. Belen, RN*, in the amount of \$2.2 million. Plaintiff alleges that the defendant's failure to properly monitor the transfusion of packed red blood cells resulted in the loss of portions of the fingers and thumb of her daughter, Tiyanne Wyatt.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

¹Description of Alternates: Alternate 1—Provide terrazzo floor finish in lieu of rubber tile and rubber flooring in lieu of sealed concrete; Alternate 2—In second floor labs 2013 and 2015, provide room finishes and furniture system in lieu of shell space; and Alternate 3—Provide audio visual package in two elevator lobbies, veterans lounge, director's office, and all residential suites.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(26) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

All items from October 1999 through July 2013 that have been heretofore unreleased are not recommended for release at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

President's Report on Actions of the Senates

(27) The president presented the following report:

Establish an Undergraduate Minor in Social Work, School of Social Work, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Social Work to establish an undergraduate minor in Social Work.

The undergraduate minor in Social Work is designed for students interested in combining a primary academic area with social welfare and professional social work content. It emphasizes synthesis and application of social work theories, policies, and research in the development of comprehensive solutions to major social problems.

Establish a Graduate Concentration in Bioengineering in the Master of Science in Bioinformatics, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Bioengineering in the Master of Science in Bioinformatics.

The proposed Bioengineering concentration in the Master of Science in Bioinformatics will provide advanced training in aspects of bioinformatics that pertain to the dynamic and complex behavior of biomolecular systems in the contexts of tissues, organs, and disease. This will prepare students for employment in research laboratories in academia, government, and the private sector, especially those with a biotechnology, pharmaceutical, or bioengineering focus. The concentration will ensure that molecular biology and biotechnological principles as well as more traditional fundamentals (quantitative genetics, statistical genomics, imaging and analysis, systems approaches, etc.) are adequately covered in the degree.

**Establish an Undergraduate Minor in Art and Design,
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish an undergraduate minor in Art and Design.

The undergraduate minor in Art and Design provides students with the opportunity to integrate creative art and design practices with other academic or research pursuits. Students selecting the minor do not necessarily wish to pursue a career as a practicing artist or designer but do want the chance to work creatively in the visual arts and design and develop related skills.

**Eliminate the Psychiatric-Mental Health Clinical Nurse Specialist
Concentration, Master of Science in Nursing and Doctor of Nursing
Practice, College of Nursing and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing and the Graduate College, has approved the elimination of the Psychiatric-Mental Health Clinical Nurse Specialist concentration within both the Master of Science in Nursing and the Doctor of Nursing Practice degree programs.

The College of Nursing currently offers two concentrations in psychiatric-mental health, one for Clinical Nurse Specialists (CNS) and one for Nurse Practitioners. The concentrations were developed during a time when both roles were viable career options in mental health. In recent years, interest in the CNS role in mental health has diminished. More significantly, professional certification for the CNS role has been eliminated.

Only the Clinical Nurse Specialist concentration is being eliminated. The concentration for Nurse Practitioners will remain.

**Rename the Psychiatric-Mental Health Clinical Nurse Practitioner
Concentration as the Family Psychiatric-Mental Health Clinical Nurse
Practitioner Concentration, Master of Science in Nursing and Doctor of
Nursing Practice, College of Nursing and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing and the Graduate College, has approved the renaming of the Psychiatric-Mental Health Clinical Nurse Practitioner concentration within both the Master of Science in Nursing and the Doctor of Nursing Practice as the Family Psychiatric-Mental Health Clinical Nurse Practitioner concentration.

The renaming is necessary to reflect changes in accreditation and certification requirements within advanced practice mental health nursing which state the concentration must reflect a lifespan focus. In addition to the change in name, existing coursework within the concentration has been enhanced to include content about mental health across the lifespan.

The degree requirements and total number of credit hours for Master of Science and Doctor of Nursing Practice remain the same. No other changes have been made.

**Establish the Concentration in Rural Pharmacy Services within
the Doctor of Pharmacy, College of Pharmacy, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy, has approved the establishment of the concentration in Rural Pharmacy Services within the Doctor of Pharmacy (PharmD).

The College of Pharmacy offers the PharmD at both the Chicago and Rockford campuses. Students enrolled at the Rockford campus can apply for entry into the Rural Pharmacy Education Program (RPHARM). The RPHARM program was created to address the continued shortage of pharmacists in Illinois, particularly in rural regions of the State, and is part of the Rural Health Professions Program at Rockford, which utilizes an interdisciplinary curriculum to train both pharmacy and medical (RMED) students for the unique challenges of practicing in rural communities. Of approximately 50

PharmD students at Rockford, 15 are enrolled in the RPHARM program, the first cohort of whom will complete their degree in May 2014. Only Rockford students are eligible for the concentration.

The PharmD with Rural Pharmacy Services concentration will require 135 hours, 2 hours more than the PharmD alone. The concentration is comprised of 6 hours of specialized coursework (which count toward half of the electives required for the PharmD) and a two-hour capstone project. In addition, three of six Advanced Pharmacy Practice Experience (APPE) courses taken in the fourth year are completed in the same rural community to provide a longitudinal experience. The capstone project is based upon work completed during these APPEs.

The concentration will formally acknowledge the specialized education and clinical preparation RPHARM students receive. It is believed to be the first of its kind in U.S. colleges of pharmacy, and has the potential to provide students with a competitive advantage when seeking professional employment.

This report was received for record.

Annual Financial Report, University Office of Risk Management, Fiscal Year 2013

(28) The comptroller presented this report for Fiscal Year 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2014 Budget to Actual September 30, 2013, Report (Revenue and Expense)

(29) On September 14, 2013, the Board of Trustees approved the Fiscal Year 2014 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Graduate Medical Education Report

(31) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(32) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category from July 1, 2013, through September 30, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(33) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Update on UI LABS

(34) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

MOTION FOR EXECUTIVE SESSION

At 12:52 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:56 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 2:10 p.m., with all Board members recorded as being present at the start of the meeting in attendance, with the exception of Ms. Holmes. Mr. Kennedy invited Ms. Shao Yu, an accounting major at Springfield, to play the guzheng, a Chinese traditional zither. She performed *Xue Shan Chun Xiao*. Mr. Kennedy also introduced Ms. Ying Han, an accounting major at Springfield, to play the gayageum. She performed *A Li Ling*. This was followed by a round of applause, and Mr. Kennedy thanked them for their performances.

PRESENTATIONS

**Dashboard on the College of Business
and Management, Springfield**

Due to time constraints, this report will be provided at the May meeting.

At 2:21 p.m., Mr. Montgomery and Ms. Leibowitz left the meeting.

Hispanic-Serving Institutions

Mr. Kennedy asked Dr. Allen-Meares and Dr. Pierre to provide a presentation on the Hispanic-serving institution designation (materials on file with the secretary). Dr. Pierre stated that a Hispanic-serving institution is defined an institution of higher education that has an enrollment of at least 25 percent full-time undergraduate Hispanic students, and he provided some information regarding institutions that currently receive this designation. Dr. Pierre reported on the goals of this program and referred to some grant funding that may be available with this designation. Dr. Allen-Meares stated that the Chicago campus has the potential to be designated as a Hispanic-serving institution and hopes to reach this in 2014 or 2015, noting that Hispanic students currently comprise 24.7 percent of full-time undergraduates. She emphasized that there is no financial commitment required

to meet this designation, and she discussed programs and initiatives that are already in place. Dr. Allen-Meares described the funding opportunities that are available through this designation and explained that these are awarded through competition with other Hispanic-serving institutions. Discussion followed regarding funding and institutions in Illinois that already receive this designation, and Dr. Allen-Meares and Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost at Chicago, commented briefly on enrollment and meeting the required percentage of Hispanic students.

Report from the University of Illinois Alumni Association

At 2:42 p.m., Ms. Amy F. Eichhorst, vice president of alumni advocacy and outreach, University of Illinois Alumni Association, made a presentation on the alumni advocacy strategy (materials on file with the secretary). She provided an overview of the history of Illinois Connection and presented demographics on the University's 12,841 advocates. Ms. Eichhorst described the process of collaborative work between Illinois Connection and offices at the University, and she provided some examples of advocate work. She described commonly used advocacy tactics and referred to a strong grass-roots network to respond to University needs. Ms. Eichhorst highlighted the cultivation of "key contact grass-tops influencers," described their responsibilities, and discussed the timeline for creating this network. She commented on keys to future success and thanked the Board for their support. Mr. McMillan encouraged trustees to become familiar with Illinois Connection and commented on its effectiveness.

Mr. Estrada left the meeting at 3:02 p.m.

Report from the University Senates Conference

Dr. Donald Chambers provided a presentation (materials on file with the secretary) on the integration of the art and science of medicine with the business of medicine, and he began by outlining the principles that define modern medicine. He discussed four paradigms of medicine and provided a brief history of medical education. Dr. Chambers referred to the beginnings of an integrated pre-med curriculum and changes that have taken place in medical education. He stated that Chicago has a comprehensive academic health sciences center that must intercalate with the rest of the University and that the development of an appropriate and effective infrastructure is essential.

Mr. Kennedy and Dr. Chambers briefly discussed the uniqueness of the academic medical center at Chicago and steps that might be taken to improve it. He thanked Dr. Chambers for the presentation.

Annual Report from the Springfield Senate

Next, Mr. Kennedy invited Dr. Lynn Fisher to provide the annual report from the Springfield Senate (materials on file with the secretary). Dr. Fisher discussed the composition, structure, and role of the Springfield Senate and reported on actions of the Senate in the 2012-13 academic year. She highlighted some key Senate committee initiatives and reported on goals and priorities for the 2013-14 academic year.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet January 22, 2014, for a retreat, and January 23, 2014, for a meeting, both in Chicago; March 6, 2014, in Urbana; and May 14, 2014, in Springfield.¹

MOTION TO ADJOURN

At 3:20 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Cunningham, seconded by Ms. Hasara, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

¹The location of this meeting was changed from Chicago to Springfield after approval of the 2013-14 schedule on December 2, 2011.

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

December 13, 2013



This special meeting of the Board of Trustees of the University of Illinois was held in Room 270, College of Pharmacy, 833 South Wood Street, Chicago campus, Chicago, Illinois, on Friday, December 13, 2013, beginning at 2:30 p.m. Attendance via videoconference was available in Room 364, Henry Administration Building, 506 South Wright Street, Urbana campus, Urbana, Illinois; the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois; and Room S200A, 1601 Parkview Avenue, College of Medicine, Rockford, Illinois.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was not present. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was in attendance.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. The following vice presidents were in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice

president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. Ms. Marna K. Fuesting, assistant secretary, was also present. Mr. Thomas P. Hardy, executive director for University relations, introduced members of the media that attended the meeting.

AGENDA

Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

(The record of the Board action appears at the end of the item.)

Authorize Grant to UI LABS to Promote Research and Development Activities Related to Advanced Manufacturing

(1) In February 2013, Governor Pat Quinn announced plans to launch Illinois Manufacturing Lab (IML), designed to be an independent, not-for-profit entity designed as a public-private partnership whose mission is to enhance the competitiveness of Illinois manufacturers by providing a platform (tools, resources, training, expertise, etc.) to develop, model, prototype, and test new products and processes. The IML is envisioned to be a one-stop shop and physical hub where applied research and development, modeling, rapid prototyping (3-D printing, etc.), and simulation and advanced manufacturing capabilities are translated into new products and processes and where companies can access technologies and services that improve their competitiveness. Among other things, the IML will have a rapid prototyping facility, manufacturing experts, and most likely personnel from large manufacturers and university experts on the premises. The IML is to be seeded with \$10.0 million, including a \$5.0 million grant from the State and another \$5.0 million match from other sources. The State grant would be issued by the Illinois Department of Commerce and Economic Opportunity (IDCEO).

On March 23, 2013, UI LABS was formed as an Illinois not-for-profit corporation and a supporting organization of the University of Illinois for Internal Revenue Service (IRS) purposes. IML is proposed as the first laboratory within UI LABS, where applied research and development, modeling and simulation, and advanced manufacturing capabilities can be translated into new products and processes, and where Illinois companies access technologies that improve business competitiveness.

In furtherance of its missions of education, research, public service, and economic development, the University wishes to provide to UI LABS a grant up to the \$5.0 million match necessary for grantee to qualify for the IDCEO grant, pursuant to the University of Illinois Act, 110 ILCS 305; and Senate Resolution No. 296, 91st General Assembly, March 23, 2000, in which the Senate resolved, in part:

That the State research-based universities of Illinois be encouraged to expand their role in statewide economic development; and be it further resolved, that the State research-based universities of Illinois make good-faith efforts to work with the appropriate State and private agencies, local community leaders, and others interested in economic development initiatives; and be it further resolved that the State research-based universities of Illinois be encouraged to

use their facilities, equipment, research scientists' and staff's time and services, and other resources for the development and commercialization of new technological and scientific innovations, and that such uses be deemed to be in the public interest and not in conflict with other uses or purposes that derive from their traditional responsibilities for instruction, research and public service; and be it further resolved that the State-research-based universities (be) encouraged to seek to work with other State public and private institutions for expanding technology transfer efforts throughout the State of Illinois.

The grant is expected to advance research opportunities for the University and its faculty and staff through subcontracts and subawards and to provide future funding opportunities benefitting the University. It is anticipated that the grant will involve an advance payment of a specific amount, with the remainder to be paid incrementally based on authorized expenditures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

President Easter recommends that the Board of Trustees authorize University officials designated by the president to negotiate and execute a grant to UI LABS not to exceed \$5.0 million, subject to appropriate terms, conditions and benchmarks to be included in the grant agreement, which are normally required by the University in making grants and subawards to third parties. The terms of the final grant will be reported to the Board.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Change Order for Curtis Granderson Stadium, Chicago

(2) In May 2013, the University of Illinois at Chicago received Board approval to proceed with the \$7.0 million project and design of the Curtis Granderson Stadium as a result of a gift from alumnus Curtis Granderson. The 14,114 square foot open-air, brick and stone clad ballpark will feature 1,200 chair-back seats and grassy berms for fan seating and is located at Les Miller Field south of the Physical Education Building along Roosevelt Road. Granderson Stadium will be the home for UIC Flames Baseball and will serve area youth and the Chicago community.

The gift agreement stipulates that the Granderson Stadium will be built by design/build project delivery method and with an aggressive delivery schedule using Turner Construction Company as the contractor and Populous as architect. In accordance with the design/build project delivery method, Turner Construction Company will be responsible for construction and design services. In order to proceed with preliminary utility and site construction and the design, a \$2.4 million contract was written for Turner Construction Company of Chicago, Illinois. In order for the project to proceed, it is necessary to increase Turner's contract.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Turner Construction Company, Chicago, Illinois, continue to be employed and that a change order to the contract be approved for the services required for the construction documents, construction administration, and postconstruction phases of the project. The increase to the firm's professional services agreement for fixed basic services fee will be \$4.6 million, for a total contract of \$7.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Mr. Estrada, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

UPDATE ON ECONOMIC DEVELOPMENT

Discovery, Innovation, and Economic Development at the University of Illinois

At 2:38 p.m., Mr. Kennedy asked Dr. Schook to provide a presentation on economic development (materials on file with the secretary). Dr. Schook commented on the role of the land-grant university and the goal of economic development, and he acknowledged the leadership of his predecessors. He summarized a document from 2000, titled *At the Crossroads*, and discussed the economic impact of research. Dr. Schook commented on the creation of new technologies through research and described the positive impact of research funding on the economy and job creation. He provided examples of successful global business start-ups and said that the University provides human capital through its faculty. Dr. Schook discussed the role of public-private partnerships and referred to comments made by Governor Quinn earlier in the day regarding the Illinois Manufacturing Lab and a partnership with the University. Dr. Schook emphasized the need to be proactive and take calculated risks, and said this can lead to dynamic public-private partnerships.

Promise Realized: Outcomes from Investment in U of I Economic Development Mission

Next, Dr. Wise made a presentation on research and education as engines of economic development (materials on file with the secretary) and stated that her comments reflected those of the three chancellors. She presented data demonstrating the economic impact of the University and its capacity for engineering and development. Dr. Wise provided examples of ways in which research funding and public-private partnerships have brought research to market and funding to Illinois. She demonstrated that the University has a mature infrastructure and successful track record of public-private partnerships and listed some accomplishments. Dr. Wise stated that the University can be a leader in the future of global manufacturing.

UI LABS: An Update on the Public-Private Initiative to Support University-Industry Partnerships

Mr. Kennedy then asked Dr. Caralynn Nowinski, associate vice president for innovation and economic development, to provide an update on UI LABS

(materials on file with the secretary). Dr. Nowinski presented the history of UI LABS and discussed its mission and vision, stating that it is a platform for partnerships between the University and industry. She described the University as a destination for talent and provided information about the launch of advanced manufacturing, the first UI LABS program. Dr. Nowinski discussed industry support and opportunities associated with advanced manufacturing, and she described aspects of the program. She stated that future programs will be driven by industry needs.

A Winning Coalition: A Competitive and Complementary Team in Washington and the Midwest

At 3:12 p.m., Mr. Jon Pyatt, director of federal relations, began a presentation on partnerships surrounding economic development from Illinois, Chicago, and the congressional delegation (materials on file with the secretary). He referred to a trend in federal research funding under the Obama administration shifting toward grants for major public-private partnerships, and he reported on the creation of three new advanced manufacturing institutes that President Barack Obama announced in the State of the Union address in January 2013. Mr. Pyatt reported on the National Network for Manufacturing Innovation and stated that President Obama's vision aligns with that of the State of Illinois, City of Chicago, and the University. Mr. Pyatt referenced Governor Quinn's commitment to advanced manufacturing and the announcement of the Illinois Manufacturing Lab, and said that Mayor Rahm Emanuel listed advanced manufacturing as a strategic priority for the City of Chicago. Mr. Pyatt told the Board that both Governor Quinn and Mayor Emanuel have embraced UI LABS. Mr. Pyatt stated that the University is working with peer institutions to collaborate on this and other issues, and he discussed support from Congress for economic development initiatives. He expressed appreciation for the support and leadership of the governor, the mayor, Sen. Dick Durbin, and the Illinois delegation.

Advocacy and Illinois Connection: Activating the Alumni Association

Next, Ms. Amy F. Eichhorst, vice president of alumni advocacy and outreach, University of Illinois Alumni Association, made a presentation on advocacy and Illinois Connection (materials on file with the secretary). She reported on the University's alumni, its active alumni base, and influential alumni. Ms. Eichhorst discussed Illinois Connection and its advocacy work at the legislative level, and she provided examples of issue advocacy on behalf of the University, which include federal research funding and economic development.

Competitive Strengths and Challenges

At 3:28 p.m., Dr. David F. Merriman, associate director, Institute of Government and Public Affairs, provided a presentation on competitive strengths and challenges faced by the City of Chicago, the State of Illinois, and the regional economy (materials on file with the secretary). He discussed theories that relate the location of activity to innovation and productivity growth and those that emphasize the importance of education and the impact of a

well-educated population on economic growth. Dr. Merriman reported on Chicago's ranking as a global city and described long-term and recent challenges in Illinois, including the lagging recovery from the 2008 recession and long-term fiscal imbalances. He reported that Illinois contributes more in federal taxes than it receives in federal spending and stated that 46 states received more economic benefit from the federal government than Illinois from 1990 to 2009. Dr. Merriman stated that despite these challenges, the City of Chicago, the State of Illinois, and the Great Lakes region have tremendous potential to be a source of innovation and growth.

Investment in the Future: Private Philanthropy A Critical Partner with the Public Sector

Next, Dr. Thomas J. Farrell, president of the University of Illinois Foundation, reported on philanthropy (materials on file with the secretary). Dr. Farrell stated that the University is the fifth-largest charity in Illinois and provided data regarding gifts and donors. He discussed corporate giving and gave examples of renowned companies that have given to the University. Dr. Farrell commented on public-private partnerships and said the Foundation's current planning model strives to double giving and engagement in the next year.

Conclusion: No Boundaries

Mr. Kennedy then asked President Easter to make a presentation (materials on file with the secretary). President Easter commented on the capacity for innovation and economic development and discussed the history of innovation in Illinois and its role in transportation and aviation. He briefly discussed the future of advanced manufacturing and said there are no limits to what can be achieved.

DISCUSSION

At 3:45 p.m., the presentations concluded. Mr. Kennedy asked Dr. Schook to discuss UI LABS, the National Network for Manufacturing Innovation, the Illinois Manufacturing Lab, and advanced manufacturing. Dr. Schook described these and emphasized that much of this work is based on a shared vision of public-private partnerships and that UI LABS aims to convene the right people in the right place. Ms. Strobel referred to the transformation of the economy that occurred when her grandmother, the first woman to receive a degree in physics from the University, was a researcher at Consolidated Edison. She said her grandmother would be proud of the University for pursuing these initiatives. Dr. Schook highlighted the importance of connecting with people and the legacy at the University of Illinois. Mr. McMillan commented on the importance of technology commercialization. Dr. Allen-Meares thanked Dr. Wise for presenting on behalf of the chancellors and stated that she looks forward to the Chicago campus being part of this journey and solution. Mr. Montgomery inquired about preparation for careers in advanced manufacturing, and Dr. Schook commented on this. Mr. Kennedy then briefly discussed the importance of obtaining a college degree and thanked participants for the presentations. President Easter

commented that one goal of a land-grant university is to enhance the well-being of its citizens.

MOTION TO ADJOURN

At 3:58 p.m., Mr. Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Leibowitz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 22, 2014



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Wednesday, January 22, 2014, beginning at 10:07 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,¹ Ms. Pamela B. Strobel. Ms. Patricia Brown Holmes and Governor Pat Quinn were absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz,² Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. The following vice presidents of the University were in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancel-

¹Mr. Montgomery arrived at 10:12 a.m.

²Ms. Leibowitz arrived at 10:36 a.m.

lor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

OPENING REMARKS

Mr. Kennedy welcomed everyone to the retreat and acknowledged Dr. Brian Fabes, chief executive officer of Civic Consulting Alliance, for his thoughtful work with Cook County and the City of Chicago. Mr. Kennedy then invited Ms. Strobel to comment.

Ms. Strobel stated that the topic of discussion for the day's retreat would focus on the needs of the State of Illinois, especially as it relates to the medical enterprise of the University, and how the University can work to meet those needs and fulfill its land-grant mission. Ms. Strobel then discussed the format of the retreat and welcomed the speakers: Dr. Fabes and Dr. Frank Prendergast, director of the Mayo Clinic for Individualized Medicine. She thanked Dr. Schook, Dr. Pierre, and Dr. Kies for their work preparing for the retreat and stated that this is an opportunity to learn and engage in thoughtful discussion. Ms. Strobel thanked all in attendance for their presence and for being engaged.

Ms. Strobel asked President Easter to provide remarks and to introduce the day's presenters. President Easter said it is an important time at the University to define its response to challenges and opportunities. He referred to shifting financial paradigms and the need to be nimble, and he provided examples of the University's preeminence in areas related to health-care delivery. President Easter then presented the questions for the day's discussion:

1. What are the most fundamental trends in changing health-care and medical needs, particularly in the State of Illinois, that we must plan to address in our educational and research programs in order to ensure workforce training, community support, and economic development in these crucially important areas?
2. What areas of potential thematic collaboration, integrating education, research, and outreach, and cutting across interdisciplinary lines and administrative structures, are likely to emerge as most crucial in the next two decades?
3. How well or poorly are we organized now to promote this kind of collaborative work—reaching across disciplinary lines and academic structures, and creating a continuum from basic science through technological innovation to medical and health-care practice?
4. How do we adapt or transform our structural arrangements to meet emerging needs as effectively and nimbly as possible?

5. List the most important questions that need to be answered by the administration. Each group should list between three and five questions and these should be presented during the summary.

President Easter then introduced Dr. Fabes and Dr. Prendergast. President Easter provided some information about their backgrounds and experiences and thanked them for participating in the retreat. He then introduced the faculty members participating in the panel discussion: Dr. Amelia M. Bartholomew, associate professor of surgery and chief of translational research, Chicago; Dr. Barbara Fiese, professor of human development and family studies and director of the Family Resiliency Center, Urbana; Dr. Martha U. Gillette, professor of cellular and structural biology, Urbana; Dr. Jerry Krishnan, associate vice president for health affairs, population health sciences, and professor of medicine and public health, Chicago; Dr. Robin J. Mermelstein, professor of psychology and director of the Institute for Health Research and Policy, Chicago; Dr. Stephen A. Boppart, professor of bioengineering and head of the Biophotonics Imaging Laboratory, Urbana; Dr. Robert A. Winn, associate vice president for community based practice, Chicago.

PRESENTATIONS

The Changing State of Our State

Mr. Kennedy asked Dr. Fabes to discuss the future needs of the State of Illinois. Dr. Fabes stated that he was born in Illinois, and he described his background. He said his work at the Civic Consulting Alliance allows him to work with leaders to tackle urban problems, and he expressed a deep appreciation for the role of universities, especially those with a land-grant mission. Dr. Fabes thanked members of his team for their hard work. He then discussed five trends that he said he believes will influence the future of the State, and he commented on the challenges and opportunities provided by each: urbanization, technological innovation, globalization, changing demographics and an increase in diversity, and the nature of job growth in Illinois. Dr. Fabes discussed the impact of these trends on universities and said they must be sources of innovation. He commented on the need to develop new ways of understanding and the importance of combining fields of study with faculty working across disciplines. He stated that it will be necessary to find new structures, processes, and ways of being to solve urban problems. He emphasized the importance of multidisciplinary work and the need to engage communities. Dr. Fabes referred to numerous and difficult societal challenges and said that with a mission to serve society by putting knowledge to work on a large scale, the University should strive to solve some of these problems. He read the following quote: "Every system is perfectly designed to get the results it gets." Dr. Fabes advocated that universities are integral parts of the systems that produce and protect the status quo, and he referred to one of the core questions faced by trustees: how to retain what is working well while recognizing the University's role in undesirable outcomes. He advocated that the University strive to change what it must to improve outcomes for everyone. Dr. Fabes thanked the

trustees and administrators at the University for their service and wished them good luck.

Looking to the Future: Defining Health Needs and Opportunities

At 10:57 a.m., Mr. Kennedy invited Dr. Prendergast to discuss future health needs (materials on file with the secretary). Dr. Prendergast expressed appreciation for the invitation to speak at the retreat and stated that he is not speaking on behalf of the Mayo Clinic. He discussed two megatrends in medicine—personalized medicine and health-care economics—and he recommended two books, *The Creative Destruction of Medicine: How the Digital Revolution Will Create Better Health Care* by Dr. Eric Topol and *The Innovator's Prescription* by Mr. Clayton M. Christensen, Dr. Jerome H. Grossman, and Dr. Jason Hwang. Dr. Prendergast defined individualized medicine and discussed the causes of human variation. He provided information regarding patient and disease stratification and said that there is a trend in medicine toward more precise diagnoses. He then discussed health-care economics and showed a graph of a model of disruptive innovation from *The Innovator's Prescription*. He referred to a trend in health care away from hospitals and discussed the success of MinuteClinic, which he said demonstrates that a simpler paradigm can be used to treat the majority of illnesses. Dr. Prendergast discussed primary care and the role of technology in increasing the usefulness of non-physician care providers and making available specialized diagnostics for personalized medicine. He provided examples of exemplary technologies used in decentralizing diagnostics and described the impact of these technologies on health-care delivery. He then presented impediments to the development and implementation of these and commented on disruptive medical transformation through informatics. Dr. Prendergast emphasized the role of bioengineering in the future of medicine and discussed starting points for change, and he stated that adaptation is necessary in order for the field of medicine to survive.

These presentations were followed by a round of applause.

At 11:44 a.m., Mr. Kennedy suggested that the Board take a short break. The meeting resumed at 11:59 a.m., with all Board members previously recorded as being present in attendance.

Faculty Leaders Panel

Mr. Kennedy asked Dr. Pierre and Dr. Schook, moderators of the faculty leaders panel, to introduce the faculty panelists. Dr. Pierre discussed the format of the panel and introduced Dr. Bartholomew. Dr. Bartholomew discussed the stem-cell regeneration program, which she said involves multiple scientists across disciplines and campuses. She listed many collaborators and stated that geographic barriers were transcended because all were willing to share a collaborative vision of trying to address regenerative medicine problems. Dr. Bartholomew stated that this group shares their discoveries and students, and she discussed their growing reputation. She stated that those involved in the program are highly motivated and that multiple perspectives are provided through collaboration. Dr. Bartholomew referred to the development of working groups and emphasized the importance of

clinical perspective and a regulatory counterpoint. She then described the work of the Contract Research Organization, which she said is largely unknown among researchers, and she described her experience as a young investigator who lost funding because of a lack of regulatory support. Dr. Bartholomew noted that this type of situation could be avoided if greater education was provided to primary investigators, and she discussed quality assurance program requirements from some agencies. She provided an example of the benefits of future use of stem-cell therapies on patients with diabetes. Dr. Bartholomew concluded her remarks by commenting on the future of medical education and the role of the University in addressing the health-care needs of the community.

Next, Dr. Schook introduced Dr. Fiese. Dr. Fiese stated that she is a psychologist and a professor in the Department of Human Development and Family Studies, and that she researches methods for getting children to eat healthy food and to be physically active. She said that her work in the Family Resiliency Center is aimed at reducing obesity and childhood hunger, and she referred to the high cost of treating obesity in the United States. Dr. Fiese described the collaborative work of the Strong Kids program and discussed its partners and funding, and she provided details about a program that researched early nutrition habits and level of physical activity in children to determine if unhealthy weight gain could be predicted. She then discussed an interdisciplinary birth cohort study in collaboration with Carle Foundation Hospital in Urbana that studies multiple factors and dietary habits from conception until three years of age. Dr. Fiese discussed sponsors and funding for the project and said this example of collaboration between federal and private partnerships is the way of the future. She stated that 22 faculty members across the campus collaborate with one another and with those at other institutions. Dr. Fiese said that interdisciplinary education begins at the undergraduate level, and she provided examples of the engagement of students in the childhood obesity class, noting that this program was recently recognized by the U.S. Department of Agriculture. She then discussed collaboration with faculty at Chicago and efforts to translate research to the public, and she referred to public service announcements that were sponsored by Pampered Chef, Ltd., and reached 43.8 million homes. Dr. Fiese referred to the challenges of collaborative work and stated that she chose to come to Illinois five years ago because of the opportunity to collaborate with top scholars. She described her experiences at the University, said she could not think of a better place to be, and thanked President Easter, who was previously the dean of the College of Agricultural, Consumer and Environmental Sciences, for hiring her.

Next, Dr. Pierre introduced Dr. Gillette. Dr. Gillette stated that she is a neuroscientist with appointments in several departments and said she studies how brain cells work dynamically. She reported that she was invited to work on a collaborative study funded by an innovation grant from the W. M. Keck Foundation, which she said led to an collaborative award from the National Institute on Drug Abuse in neuroproteomics. Dr. Gillette discussed neuroproteomics and possibilities for the ways in which disorders of the nervous system can be treated. She listed the collaborative partners for the project, which includes researchers in other

colleges, campuses, universities, and institutions. Dr. Gillette discussed additional research and funding opportunities and described some of the applications of these projects. She stated that research funded by the National Science Foundation has a strong outreach component, and she described these activities. Dr. Gillette stated she is currently training graduate students from four departments. She referred to a talk she gave at the Office of Technology Management's Share the Vision conference, which she said generated interest from Merck and a venture capital company. She described additional grant-funded research and applications for their findings. Dr. Gillette reiterated the comments of the previous speakers regarding opportunities for collaborative research and said that the future is very exciting.

Next, Dr. Krishnan was introduced. Dr. Krishnan expressed appreciation for the invitation to participate on the panel. He referred to a paradox in health care and said that while the United States leads the world in biomedical research and discovery, little attention is paid to health-care delivery. Dr. Krishnan stated that he teaches a course in India and that the United States has much to learn about health-care delivery. He commented on the role of engineering in medicine and said embracing and learning from disciplines such as engineering presents an opportunity for change and improvement. Dr. Krishnan then discussed the Office of the Vice President for Health Affairs, which he said is undergoing a transformation, and referred to the need to recognize and respond to change. He stated the University is well positioned to meet new challenges and needs to be willing to change and collaborate. Dr. Krishnan advocated thinking big to realize potential. He concluded his remarks by providing examples of collaborative programs he led or co-led over the past two years, including the Emergency Patient Interdisciplinary Care Coordination for Frequent ER Visitors (EPIC) initiative and grant-funded research related to innovative approaches to reducing hospital readmissions; promoting care coordination in children with uncontrolled asthma; building of a clinical data research network that is part of a national program to promote health-care delivery and clinical research.

Dr. Pierre then introduced Dr. Mermelstein. Dr. Mermelstein referred to her background as a clinical health psychologist and said that as the director for the Institute for Health Research and Policy she has the opportunity to bring people together and build teams. She stated that the institute deals with issues that cause death and disability and referred to risk behaviors, such as tobacco use and obesity. Dr. Mermelstein stated that her research led to opportunities to collaborate, and she described a project funded by the Centers for Disease Control and Prevention (CDC) in which she assembled a team of investigators from 13 universities. She stated that the project initiated when she approached the CDC to inquire about a report that showed a decrease in smoking among African American girls. Dr. Mermelstein then described a research project that studied children who smoked and explained that she assembled a multidisciplinary team to investigate why some children continue smoking into adulthood and others do not. She commented on multidisciplinary and collaborative research and emphasized the need to think big, find a compelling question, and build

a team. Dr. Mermelstein said that people are intrinsically motivated. She indicated that greater infrastructure and administrative support would be an asset in pursuing interdisciplinary and collaborative work, and she stated that those involved need to be flexible and responsive.

Next, Dr. Boppart was introduced. Dr. Boppart described his background and stated that he chose to come to the University because it is forward-thinking, and he referred to an opportunity to establish the University as a leader for reengineering how the next generation of physicians is educated and how international strengths in engineering and technology are leveraged to transform the field of medicine. Dr. Boppart stated that he is the director of imaging at Illinois and head of the Biophotonics Imaging Laboratory, which he said is staffed by interdisciplinary researchers. He discussed funding and stated that the lab develops optical biomedical imaging technologies and translates these to clinical applications. He discussed uses for this technology and described the use of optical coherence tomography (OCT) in surgery for treating breast cancer. Dr. Boppart referred to the importance of partners in industry and stated that he cofounded Diagnostic Photonics with initial funding from Illinois VENTURES, LLC, to disseminate this technology. He then discussed uses of OCT to provide diagnostic technology and transform primary care. Dr. Boppart commented on the ability to bring new technologies to the public and said that he stays at the University because of the ability to have this type of impact.

Dr. Pierre then introduced Dr. Winn. Dr. Winn stated that the model of medicine from the last 25 years is changing, and he commented on opportunities provided through places like the Mile Square Clinic. He stated that Mile Square is a partnership that combines the voice of the community with the resources and wisdom of the University, and he commented on the tripartite mission of an academic medical center. Dr. Winn advocated thinking big and said that the University is well positioned to deliver care in this post-Affordable Care Act society.

Dr. Schook stated that while today's problems are complex, the University has significant successes on which to build. He commended the faculty panelists for their accomplishments and thanked them for providing their comments and discussing their experiences. Ms. Strobel thanked Dr. Pierre and Dr. Schook for selecting the panel.

Breakout Group Discussions

Ms. Strobel directed participants to break into the afternoon groups for discussion. The Board then recessed at 1:16 p.m.

The Board meeting resumed at 3:00 p.m., with all Board members previously recorded as present in attendance, with the exception of Ms. Strobel. Mr. Kennedy explained that one member of each group would now report on the discussions held during the breakout sessions. These summaries were also added to slides that were projected throughout the session (materials on file with the secretary).

Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery, Mr. Kennedy, Dr. Koritz, and Mr. McMillan facilitated group discussions that took place during the breakout sessions based on the questions listed above. They provided summaries of these. Ms. Strobel also acted as a facilitator, and Dr.

Sara L. Rusch, regional dean, College of Medicine at Peoria, provided the summary on Ms. Strobel's behalf.

Chancellors' Panel

At 3:51 p.m., Mr. Kennedy asked Dr. Wise to provide summary remarks. Dr. Wise stated that she was inspired by the presenters and faculty panelists, and she said that the panelists showed that they were able to identify a critical problem and work collaboratively toward solving it. She referred to the complexity of the health-care arena and stated that the University can be a leader in this area, noting that this will require that the University be nimble, agile, and willing to take risks and embrace change. Dr. Wise stated that the discussions that took place throughout the day highlighted the importance of biotechnology, bioengineering, and big data, and she said the University is well positioned to have a large impact on health care in other areas.

Mr. Kennedy then asked Dr. Koch to provide summary remarks. Dr. Koch stated that the day's discussions were provocative and mentioned the reading *The Engaged University* by Dr. Shiri M. Breznitz and Dr. Maryann P. Feldman, which was recommended in preparation for the retreat. She referred to the Springfield campus retreat and universities' roles as stewards of place. Dr. Koch then commented on a medical district in Springfield and the role of the Springfield campus in health care, and she referred to the importance of collaborating with the community. She mentioned Dr. Krishnan's comments and the need to connect the intellectual capital at the three campuses and stated that there is much talent at the University. Dr. Koch then referred to comments made by Mr. Kennedy regarding his own experiences and said that the most powerful force in any activity is inertia.

Next, Mr. Kennedy asked Dr. Allen-Meares to provide summary remarks. Dr. Allen-Meares thanked the presenters and faculty panelists for their remarks, and Ms. Strobel and Dr. Kies for their work on the retreat. Dr. Allen-Meares discussed new initiatives and programs at Chicago and stated that the campus has much to contribute. She referred to the article "Arise II: Unleashing America's Research and Innovation Enterprise" from the American Academy of Arts and Sciences, and commented on trans-disciplinary research and partnerships between industry and faculty members. Dr. Allen-Meares stated that challenges include culture, structure, and finances, and she stated that it is necessary to take risks.

Mr. Kennedy thanked the chancellors for their comments. He stated that it is a great challenge to release the potential of the University and, as a result, release the potential of the people of Illinois.

MOTION TO ADJOURN

With no additional questions or comments, Mr. Kennedy asked for a motion to adjourn the meeting. On motion of Dr. Koritz, seconded by Mr. Estrada, the meeting adjourned at 4:05 p.m. There were no "nay" votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 23, 2014



This annual meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms A, B, and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 23, 2014, beginning at 8:05 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,² Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were

¹At 8:01 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn and Mr. Montgomery. There was one agenda item, which was approved. On motion of Ms. Strobel, seconded by Mr. McMillan, the meeting adjourned at 8:05 a.m.

²Mr. Montgomery arrived at 8:12 a.m.

also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. McMillan, seconded by Mr. Cunningham, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:50 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:00 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Mr. Trevor Cole, a performance major at Chicago, and Ms. Marlena Keller, a piano performance major at Chicago, to perform the State song, *Illinois*. This was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Jerry L. Bauman, interim vice president for health affairs. Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, attended the meeting on behalf of Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois. President Easter also introduced Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Donald Chambers, professor, Department of Physiology and Biophysics, Chicago, representing the University Senates Conference; Dr. Mary Jo Ladu, associate professor, Department of Anatomy and Cell Biology, Chicago, representing the Chicago Senate; Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and chair of the Senate executive committee, representing the Urbana Senate; Dr. Kathy Jamison, associate professor and chair, Department of Communication, Springfield, representing the Springfield Senate; Dr. Ahlam Al-Kodmany, director of IHRP financial operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. Also in attendance were: Dr. Philip A. Patston, associate professor, Department of Oral Medicine and Diagnostic Sciences, Chicago, and chair of the Chicago Senate executive committee; Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, and chair, University Senates Conference; and Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, Springfield, and chair, Senate executive committee at the Springfield campus.

President Easter referred to the discussions that took place at the Board retreat that was held the previous day and thanked Dr. Pierre, Dr. Schook, and Dr. Kies for their hard work.

Mr. Hardy then introduced members of the media present at the meeting.

Mr. Kennedy thanked Ms. Strobel and Dr. Kies for their work on the retreat and stated that the participants were thrilled with the experience.

SPECIAL ORDER OF BUSINESS

Mr. Kennedy stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. Kennedy asked for a nomination for the office of chair.

Election of the Chair of the Board of Trustees

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the board and of its executive committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the Board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that Mr. Kennedy has served the University well with his exceptional background and experience. Ms. Strobel seconded the nomination, and with no other nominations stated, Mr. Kennedy asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Mr. Kennedy was reelected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

Election of the Executive Committee

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 1. At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

Section 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

Section 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Holmes nominated Mr. McMillan and provided some information about his background. Mr. Montgomery seconded the nomination, which was followed by

a resounding statement of “ayes.” Ms. Hasara nominated Ms. Strobel and discussed her background and experience, noting that she has brought fresh ideas and enthusiasm to the Board. Mr. McMillan seconded the nomination, and this was followed by a resounding statement of “aye” votes. There were no “nay” votes expressed in response to either nomination.

By unanimous ballot, Mr. McMillan and Ms. Strobel were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

Board of Trustees
Board Committees, Membership

Academic and Student Affairs	Ricardo Estrada Karen Hasara, chair Patricia Brown Holmes Michael A. Cunningham Jamaal E. Hollins Danielle M. Leibowitz
Audit, Budget, Finance, and Facilities	Timothy N. Koritz Lester H. McKeever Jr. Edward L. McMillan, chair James D. Montgomery Pamela B. Strobel Michael A. Cunningham Jamaal E. Hollins
Governance, Personnel, and Ethics	Patrick J. Fitzgerald Karen Hasara James D. Montgomery Pamela B. Strobel, chair Danielle M. Leibowitz
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Timothy N. Koritz, chair

Representatives to External Boards

Civil Service Merit Board	Karen Hasara Patricia Brown Holmes James D. Montgomery
University of Illinois Alumni Association	James D. Montgomery
University of Illinois Foundation	Christopher G. Kennedy
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan

Secretary, Comptroller, and University Counsel of the Board

Next, Mr. Kennedy moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be reelected: Mr. Walter K. Knorr, comptroller of the

Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board.

Ms. Strobel moved to approve the incumbents, which was seconded by Mr. Montgomery. There were no “nay” votes expressed.

The incumbents—Mr. Knorr, Mr. Bearrows, and Dr. Kies—were elected comptroller, University counsel, and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Delegation of Signatures

Mr. Kennedy offered the following resolutions and moved their adoption:

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the State comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State comptroller by the secretary.

These authorizations are to continue in effect until the State comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. Koritz, seconded by Mr. Cunningham, these resolutions were approved. There were no “nay” votes.

This ended the Special Order of Business for the annual meeting.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Kennedy asked Dr. Kaufman to provide a presentation on the Chicago campus (materials on file with the secretary) in Dr. Allen-Meares’s absence. Dr. Kaufman provided an overview of highlights from the Chicago campus and told trustees that promotional materials about the campus had been placed at their seats. He reported on improved campus rankings, research updates, and faculty fellows, and he discussed the development of Chicago campus spin-off companies and the importance of the translation of research to market. Dr. Kaufman provided an update on the campus’s status as a Hispanic-serving institution and commented briefly on the 2013 Urban Forum, which was cohosted by Dr. Allen-Meares. He discussed the campus’s bid for the Obama presidential library. He then listed some recent student honors and showed a video featuring three students who discussed their

positive experiences at the Chicago campus. Dr. Kaufman introduced two of the students from the video who were also in attendance at the meeting, which was followed by a round of applause.

Quarterly State Economic Report and Illinois Report

At 10:36 p.m., Mr. Kennedy asked Dr. Richard F. Dye, economist with the Institute of Government and Public Affairs (IGPA), to provide a report (materials on file with the secretary). Dr. Dye provided an update on recent IGPA activities on fiscal topics. He then presented an economic overview and discussed unemployment in Illinois and the United States and showed that Illinois has improved at a slower rate than the rest of the country. Dr. Dye compared unemployment in Illinois to unemployment in Michigan, Indiana, and Wisconsin, and he discussed a decrease in the labor force and payrolls in Illinois. He stated that Moody's placed Illinois last in its projections for employment in all states throughout the country.

Dr. Dye then provided a fiscal overview and discussed the State's unpaid bills. He commented on the impact of recently passed pension reform and the potential extension of higher income tax rates. He reported on bond ratings and stated that Standard and Poor's changed the State's credit rating from a negative to a developing outlook, which he said may lower the cost of borrowing for the State. Mr. Kennedy thanked Dr. Dye for the presentation.

Financial Indicators

At 10:52 a.m., Mr. Kennedy asked Mr. Knorr to provide a report on University finances (materials on file with the secretary). Mr. Knorr provided a federal update and discussed the federal omnibus budget bill and its potential impact on research funding to the University. He then provided an update on State finances and discussed pension reform legislation, and he presented the University's portion of the estimated unfunded pension obligation.

Mr. Knorr then reported on billings and collections of State appropriation revenue and the month-end general revenue fund receivable. He discussed tuition revenue and compared State support to tuition from Fiscal Year 2000 through Fiscal Year 2014, noting a decrease in State support. Next, he reported on the lack of funding for capital appropriations and presented a chart that showed the estimate of the cost of annual deferred maintenance at the University. Mr. Knorr then presented hospital finances and discussed revenue, expenses, and income. He reported on federal grant and contract expenditures at the University and commented that the federal omnibus budget act may impact funding. Mr. Knorr then presented a chart depicting the level of institutional support as a percentage of total expenditures in Fiscal Year 2012 among Big Ten institutions and showed that the University is the third-lowest among these institutions. He showed a second chart with hospital expenditures excluded. Lastly, Mr. Knorr reported on the Moody's Investors Service ratings report and discussed the University's strengths and challenges. He also presented the University's debt capacity.

Mr. Kennedy thanked Mr. Knorr for the presentation and commented on the impact of delayed State payments on the University's long-term investment strategy, stating that an 8 percent return on the amount equal to that regularly owed by the State could fund the tuition of 4,000 students.

**REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE**

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met January 13, 2014, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held November 4, 2013. He stated that several presentations, including those related to Board items, were provided. Mr. McMillan reported that Dr. Pierre made a presentation on the proposed student fees and housing rates for Academic Year 2014-15, proposed tuition rates for Academic Year 2014-15, and proposed tuition and fee increases for cost recovery and aviation programs for Academic Year 2014-15; Mr. Robert L. Plankenhorn, director of capital financing, provided a presentation on the recommendation to approve the issuance of Auxiliary Facilities System Revenue Bonds, Series 2014; and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided information regarding several proposed capital and real estate items. Mr. McMillan stated that associates from Dewberry Architects presented the proposed design for the student union at Springfield, and that Mr. Knorr provided a presentation on the framework for a supplemental plan in response to recent pension legislation and the proposed resolution to direct the University to explore alternative mechanisms to address changes in the State's retirement plans. In addition, Mr. McMillan stated that Mr. Daniel L. Mortland, assistant vice president for enterprise services, provided a presentation on enterprise risk management and Dr. Schook provided an overview of a proposed resolution for Dr. James L. Foght. Lastly, Mr. McMillan reported that Mr. Knorr provided a federal, State, and local budget and financial update.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held February 24, 2014, at 1:00 p.m. He then introduced Dr. Pierre to provide a brief presentation on tuition and fees and affordability.

**Tuition and Fees and Affordability,
Academic Year 2014-15**

Dr. Pierre presented the combined cost of tuition, fees, and room and board for Academic Year 2014-15 and showed the percent increase at each campus. He stated that the proposed guaranteed general tuition for undergraduate Illinois residents for Academic Year 2014-15 reflects a 1.7 percent increase and is comparable to the rate of inflation. He stated that this is the smallest rate increase in 19 years, for the second consecutive year.

**REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE**

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Strobel serves on the committee with Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery,

and Ms. Leibowitz. Ms. Strobel reported that the committee last met January 9, 2014, and approved the minutes of the last meeting that was held October 31, 2013. She said the committee reviewed the items within the purview of the committee in today's agenda for Board consideration, and she listed those items. She stated that Dr. Pierre and Dr. Schook discussed plans for the retreat that was held the previous day, and that committee members briefly discussed the results of the Board's self-evaluation, which were positive. She said that one area of improvement is providing trustees with opportunities to interact with donors, and said there was also feedback regarding reports from the deans. Ms. Strobel then stated that committee members discussed upcoming searches for leadership positions at the University and that much work associated with the searches for the president of the University and chancellor of the Chicago campus will occur in 2014 in order to fill these positions in 2015. She reported that President Easter will bring a recommendation regarding search processes to the committee at its February 18, 2014, meeting, and said he had valuable input regarding upcoming searches. Ms. Strobel announced that the next meeting of this committee will be held February 18, 2014, at 1:00 p.m.

REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald, and he thanked them for being assets to the committee. He said the committee met January 13, 2014, at 3:00 p.m., and that committee members approved the minutes of the meeting that was held November 4, 2013. Dr. Koritz stated that the committee welcomed Mr. Jeffrey M. Rooney, interim chief financial officer, University of Illinois Hospital, and that he discussed the hospital's finances. Dr. Koritz commented briefly on the hospital's net income and increase in the number of days of cash on hand. He reported that Dr. William H. Chamberlin, chief director of compliance, presented a compliance update, and Dr. Koritz discussed the current emphasis on education in this area. He stated that the committee received a report on quality and patient safety and said that goals were met in two areas, noting that the 30-day readmit goal is multifaceted. He provided an update on the recent Joint Commission visit, which was a success, and indicated that the hospital passed with flying colors. He referred to uncertainty in health care and stated that he is optimistic that the hospital will thrive in this new environment. Dr. Koritz reported that the committee reviewed the items within the purview of the committee in the day's agenda for Board consideration, and he listed these items.

AGENDA

At 11:31 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter

and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of November 14, 2013, and December 13, 2013 (special).

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these minutes were approved.

**University of Illinois Board of Trustees
Schedule of Meetings 2015-16**

(1) The president submitted the following schedule:

<i>Date</i>		<i>Location</i>
	2015	
Thursday, September 10		Urbana
Thursday, November 12		Chicago
	2016	
Wednesday/Thursday, January 20-21 (Board Retreat and Meeting)		Chicago
Wednesday, March 16		Urbana
Thursday, May 19		Springfield
Wednesday/Thursday, July 20-21 (Board Retreat and Meeting)		Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee and the University Health-care System Committee will meet approximately 10 days prior to each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

The Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this schedule was approved.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

Appointments to the Faculty

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Business

KUN YAO, assistant professor of business administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time,

at an annual salary of \$145,000, beginning November 16, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2014.

College of Engineering

ANDRÉ SCHLEIFE, assistant professor of materials science and engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning December 16, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, effective August 16, 2014.

HAO ZHU, assistant professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Liberal Arts and Sciences

*GABRIELLE DAWN ALLEN, professor of astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 10, 2014; and associate director for computational research and education programs, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000 and an administrative increment of \$38,800, beginning January 10, 2014, for a total salary of \$181,800.

ALEXANDRA NICOLE HARMON-THREATT, assistant professor of entomology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning November 1, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

NU-CHU LIANG, assistant professor of psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

ALEXANDRA MARY NEWTON, assistant professor of philosophy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

NATHAN R. TODD, assistant professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 1, 2014.

College of Veterinary Medicine

PAUL ANDREW EUBIG, assistant professor of comparative biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, beginning October 16, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

Emeriti Appointments

JANE BLOCK, professor emerita, University Library, January 1, 2014

THOMAS HAROLD DUNNING JR., professor emeritus of chemistry, January 1, 2014

JOYCE C. WRIGHT, associate professor emerita of library administration, University Library, January 1, 2014

Chicago

College of Architecture, Design, and the Arts

SUNG B. JANG, assistant professor, School of Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2013.

College of Dentistry

SEUNG HYUK CHUNG, assistant professor of oral biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

JOSÉ IRIARTE-DÍAZ, assistant professor of oral biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

DAVID ANDREW REED, assistant professor of oral biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning December 1, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Engineering

BENJAMIN O'CONNOR, assistant professor of civil and materials engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Liberal Arts and Sciences

*ANDREAS E. FELDMANN, associate professor, Latin American and Latino Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$97,500, beginning August 16, 2014; and associate professor of political sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$32,500, beginning August 16, 2014, for a total salary of \$130,000.

College of Medicine at Chicago

LAURA HIRSHFIELD, assistant professor of medical education, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2013.

VUK USKOKOVIĆ, assistant professor of bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

School of Public Health

MARIA ARGOS, assistant professor, Division of Epidemiology and Biostatistics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 65 percent time, at an annual salary of \$52,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, effective August 16, 2014. Dr. Argos was also appointed to the rank of research assistant professor, Division of Epidemiology and Biostatistics, non-tenured, on an academic year service basis, on 35 percent

time, at an annual salary of \$28,000, beginning January 1, 2014, for a total salary of \$80,000.

EBBIN DOTSON, assistant professor, Division of Community Health Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 75 percent time, at an annual salary of \$60,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, effective August 16, 2014. Dr. Dotson was also appointed to the rank of research assistant professor, Division of Community Health Sciences, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$20,000, beginning January 1, 2014; and assistant dean, Urban Health and Diversity Programs, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 1, 2014. In addition, he will receive an amount equal to two-ninths of his total annual salary for two months of service during each summer of his appointment as assistant dean (\$20,000 during Summer 2014), for a total salary of \$110,000.

University Library

SONIA YACO, assistant professor and special collections librarian, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$72,000, beginning November 11, 2013.

Emeriti Appointments

CHRISTINA HUI-CHAN, professor emerita of physical therapy, August 16, 2013

ROSEMARY C. WHITE-TRAUT, professor emerita of women, children and family health science, October 1, 2013

Springfield

College of Public Affairs and Administration

MEGAN A. STYLES, assistant professor of environmental studies, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

Administrative/Professional Appointments

Urbana-Champaign

JIE CHEN, head of the Department of Cell and Developmental Biology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning January 24, 2014. In addition, she will receive an amount equal to one-ninth of her academic year salary for one month's service during each summer of her appointment as head (\$14,355 for Summer 2014). Dr. Chen was appointed to serve as interim head under the same conditions and salary arrangement beginning January 1, 2014. She will continue to hold the rank of professor of cell and developmental biology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$123,698, effective January 1, 2014; and affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2014, for a total salary of \$143,553.

STEVEN CHRISTOPHER LOERCH, head of the Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning March 1, 2014. In addition, Dr. Loerch will receive an amount equal to

two-ninths of his total academic year salary for two months of faculty service during each summer of his appointment as head (\$30,000 during Summer 2014). He will be appointed to the rank of professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning March 1, 2014, for a total salary of \$185,000.

Chicago

PATRICIA FRANCES BARRERA, director, UI Health Human Resource Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$112,491, beginning January 27, 2014. Ms. Barrera was appointed to serve as an interim director, UI Health Human Resource Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$8,333, beginning November 16, 2013.

FARZAD MASHAYEK, director of the Manufacturing Research Center, Department of Mechanical and Industrial Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning January 24, 2014. Dr. Mashayek was appointed to serve as interim director under the same conditions and salary arrangement beginning October 16, 2013. He will continue to hold the rank of professor of mechanical and industrial engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$157,086, effective August 16, 2013; head of the Department of Mechanical and Industrial Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, effective August 16, 2013; and professor of bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$189,086.

MICHAEL MOLNAR, director, Capital Program Projects, Facilities Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning January 27, 2014. Mr. Molnar was appointed to serve as visiting director under the same conditions and salary arrangement beginning October 28, 2013.

JANET PARKER, vice provost for budget and resource planning and associate chancellor, Office of the Vice Chancellor for Academic Affairs and Provost and Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning January 24, 2014. Ms. Parker was appointed as interim vice provost for budget and resource planning and associate chancellor, under the same conditions and salary arrangement beginning December 1, 2013.

BERNARD H. PYGON, acting chief medical officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning January 24, 2014. Dr. Pygon was appointed to serve as acting chief medical officer-designate under the same conditions and salary arrangement beginning December 1, 2013. He will continue to hold the rank of associate professor of clinical anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 56 percent time, at an annual salary of \$242,685, effective August 16, 2013; and physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 44 percent time, at an annual salary of \$145,315, effective August 16, 2013, for a total salary of \$408,000.

WILLIAM ALLEN RANDALL, director, Enterprise Architecture and Development, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$125,000, beginning January 27, 2014. Mr.

Randall was appointed to serve as visiting director under the same conditions and salary arrangement beginning November 16, 2013.

MARY JO SMITH, assistant vice president human resources, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$170,750, beginning January 27, 2014. Ms. Smith was appointed to serve as an interim assistant vice president human resources, non-tenured, on a twelve-month service basis, with an administrative increment of \$11,171, beginning October 16, 2013.

University Administration

CHRISTOPHER BARTON, director, information security and technology performance optimization, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$137,500, beginning January 27, 2014. Mr. Barton was appointed to serve as interim director under the same conditions and salary arrangement beginning November 16, 2013.

Intercollegiate Athletic Staff

Urbana-Champaign

WILLIAM J. CUBIT, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, on 100 percent time, first amendment to extend the current multiyear agreement an additional year, through January 31, 2016. Coach shall be promoted from assistant varsity coach to associate head football coach/offensive coordinator, effective February 1, 2014. Coach's current annual base salary of \$250,000 shall remain in effect from February 1, 2014, through January 31, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2015. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of coach's annual increment for television, radio, education, public relations, and promotional activities shall be increased from \$150,000 to \$250,000, effective February 1, 2014, for a total annual salary of \$500,000.

ALEKSEY GOLESH, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multiyear agreement an additional year, on 100 percent time, at an annual salary of \$200,000, through January 31, 2016. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2015.

Addendum

Faculty Biosketches

MENAH PRATT-CLARKE, associate professor of education policy, organization and leadership, College of Education, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$37,271, beginning October 16, 2013; associate professor of African American studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2013. In addition, Dr. Pratt-Clarke will receive an amount equal to two ninths of her faculty base salary for two months of faculty service, on 25 percent time, during each summer of her appointment as associate chancellor (\$8,283 during Summer 2014). She was appointed as associate provost for diversity, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, on zero percent time, non-salaried, beginning ~~October 31~~ **November 1**, 2013. Dr. Pratt-Clarke will continue to serve as associate chancellor, Office of the Chancellor, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$136,659, **effective October 16, 2013**, and an administrative increment of \$20,000, effective October 3, 2013, for a total salary of \$202,213.

Administrative Biosketches

University Administration

~~Sonja Boone, senior director, Community Based Practices, University of Illinois Hospital and Health Sciences System, Chicago, and Office of the Vice President for Health Affairs, University Administration, non tenured, on a twelve month service basis, on 100 percent time, at an annual salary of \$250,000, beginning May 30, 2013. Dr. Boone was appointed to serve as visiting senior director under the same conditions and salary arrangement beginning April 1, 2013.~~

~~Former position: instructor, internal medicine, Northwestern University, Evanston, Illinois (since 1999); and director of physician health and healthcare disparities, American Medical Association, Chicago, Illinois (since 2008)~~

~~Education: University of California Davis, B.A., 1984; Northwestern University, Evanston, Illinois, MD, 1990~~

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these appointments were approved.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(3) The Division of Intercollegiate Athletics (DIA) at the Urbana campus is an original member of the NCAA and a charter member of the Big Ten Conference since 1896. The DIA serves approximately 500 student-athletes in 19 varsity sports and is a self-sustained unit with a current budget of approximately \$77.0 million. The stated mission of DIA is "to provide a culture which fosters the development of our student-athletes for excellence academically, competitively, and socially with the utmost integrity and adherence to our institutional governing bodies."

On September 9, 2011, the Board of Trustees approved an employment contract with Michael J. Thomas as director of the Division of Intercollegiate Athletics, effective August 29, 2011. This employment contract was for a period of five years with an option for a two-year extension after a 24-month review at the chancellor's discretion. Mr. Thomas's initial base salary was \$475,000, with provisions for annual review for salary increases. The contract allowed for Mr. Thomas to receive supplemental compensation up to \$200,000 annually for achieving academic and athletic performance goals. In addition, the contract provided that a sum of \$100,000 would be contributed annually by the University to a deferred compensation plan. Per terms of the contract, full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Thomas.

A 28-year veteran of college athletics administration, Mr. Thomas has continued to boost the Fighting Illini athletic program to national prominence in men's and women's sports. DIA has achieved great successes in numerous areas during his tenure, including academics, in competition, fundraising, capital development, and community outreach.

During the 2011-12 and 2012-13 academic years, Illinois athletic teams posted a combined grade point average of 3.05 and 3.12, respectively. The 2013 student-athlete graduation rate of 90 percent tied for best in school history and followed a graduation rate of 89 percent in 2012. Illinois finished second in the Big Ten in student-athlete graduation, including best among public institutions. In 2012-13, Illinois set a school record with six teams earning the NCAA Public Recognition Award based on their most recent Academic Progress Rate (APR), and 19 of 21 Illini teams (indoor track and field, outdoor track and field, and cross country are counted separately) equaled or exceeded national APR averages for their sports, including four with perfect 1,000 multiyear APR rates.

During the past two years, Fighting Illini teams won numerous team Big Ten championships, including men's golf, women's indoor track and field, men's gymnastics, men's tennis, and women's soccer. Illinois won a national title in men's gymnastics and was national runner-up in volleyball (2012) and golf (2013). Fifteen of 19 varsity teams participated in postseason play over the last two academic years. The Fighting Illini produced

eight individual national champions and 54 individual All-Americans over the past two years. The men's basketball team advanced to the round of 32 at the 2013 NCAA tournament and has been ranked among the nation's Top 25 teams in the 2013-14 season. The football program continues to progress and improve, having set program marks for grade-point-averages and community service. In 2012, Illinois finished 21st in the final Learfield Director's Cup standings (overall competitive), just one spot behind the school's highest all-time finish.

Under Mr. Thomas's leadership, DIA has also enjoyed success in numerous facets of administration and operations. The University launched the \$165.0 million State Farm Center renovation project and entered into the largest corporate naming rights deal for a college-only venue in the country in a \$60.0 million naming rights and sponsorship agreement with State Farm. Mr. Thomas also oversaw numerous other facility and operational improvements, including a \$7.2 million renovation to Memorial Stadium. DIA outsourced its multimedia rights in a comprehensive package and realized more than \$2.3 million net increase in value year-over-year and estimates that the agreement will generate more than \$60.0 million over its lifetime.

In addition, DIA has realized an increase in the I FUND annual fund, in enhanced focus on corporate sponsorship opportunities, in the number of Loyalty Circle members, and in the overall donor base. In addition to the State Farm commitment of \$60.0 million, DIA has secured a record high of \$34.1 million in cash and pledge commitments in Fiscal Year 2013. Also in Fiscal Year 2013, DIA received over \$19.5 million in cash donations (third most in DIA history) for I FUND scholarships, endowments, planned gifts, and premium seating revenue.

During Mr. Thomas's tenure, Illinois student-athletes, coaches and staff have completed more than 7,000 hours of community service annually, which is an increase from previous years. Mr. Thomas himself made nearly 340 public speaking engagements, excluding press conferences, during the 2011-12 and 2012-13 academic years. He and his wife, Jeni, support numerous Champaign-Urbana community activities, including serving as cochairpersons for CASA (Court Appointed Special Advocates).

At this time, the chancellor intends to exercise the option to extend the term of the contract two additional years and recommends adding an additional year to the term so that the contract shall end on August 28, 2019. At the chancellor's option, the contract may be extended an additional two years after a sufficient period of time has passed for the chancellor to be in a position to make an informed decision regarding such an extension. His current annual base salary of \$503,928 shall be increased to \$554,320 upon execution of the proposed amended contract. The limit on Mr. Thomas's potential supplemental compensation will be increased from \$200,000 to \$300,000 annually for achieving academic and athletic performance goals as determined by the chancellor, with Mr. Thomas's agreement with those goals. The increase in the limit on supplemental compensation shall be applied retroactively to the beginning of the 2013-14 academic year. Consistent with the original contract, Mr. Thomas shall be entitled to annual deferred compensation of \$100,000. The proposed base salary is slightly less than the Big Ten average. The total compensation package value is consistent with the Big Ten average should Mr. Thomas realize the full amount of allowable supplemental compensation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Appoint Associates to the Center for Advanced Study, Urbana

(4) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of associates selected for the 2014-15 academic year, and offers a brief description of their projects:

ANTONIOS AUGOUSTAKIS, associate professor, classics, *Death and Ritual in Flavian Epic*

Death and Ritual in Flavian Epic is the first monograph that provides a systematic analysis of scenes of death and burial in the three epic poems of the Flavian period (Silius Italicus' "Punica," Statius' "Thebaid," and Valerius Flaccus' "Argonautica"). By drawing on various modern studies on religion and ritual and the relationship between literature and religion in the Greco-Roman world, this book asks questions about the role of death, lament, funeral, and burial as represented in the poetry of the Flavian age, seeking to offer a broad understanding of the sociopolitical and cultural background of the poems and their period.

ROBERT BRUNNER, associate professor, astronomy, *Accelerating the Fourth Paradigm: Data Intensive Astronomical Research*

The explosion of data across a wide range of disciplines has created a new paradigm of research—data intensive scientific discovery. This project will promote this new paradigm of knowledge discovery in massive data by developing new, probabilistic classifications and applying these to the analysis of large astronomical data sets.

JIANJUN CHENG, associate professor, materials science and engineering, *In Vivo Targeting via Bioorthogonal Chembody/Chemgen Technology*

Antibody/antigen interaction is widely used for targeting in vivo but has several key drawbacks, such as the large size, immunogenicity, and difficulty of production and handling of antibodies. This proposed study will develop an unprecedented and transformative technology, namely Chembody/Chemgen to facilitate in vivo targeting of interested organs, tissues, or cells with high specificity and efficiency through covalent conjugation chemical reaction.

WENDY CHO, professor, political science, *A Computational Approach to Redistricting Reform*

This study will approach redistricting from a nonlegal perspective. Rather than proposing regulations intended to constrain mapmaking, a tool to illuminate and open up the redistricting process will be proposed. An accessible computational tool that provides access to relevant data and enables users to explore the universe of possible redistricting plans would engage a much broader array of interested citizens and make the process eminently more fair and transparent.

KARIN DAHMEN, professor, physics, *Unifying Theory of Universal Quake Statistics: From Nanocrystals to Earthquakes*

Collapsing bridges, earthquakes, snow avalanches, and power-grid failures are all examples of dangerously large fluctuations in systems responding to small forcing, on scales spanning 13 decades in length, from the atomic to the tectonic. This project will develop and test a unifying theory that predicts the statistics of these fluctuations, in slowly-compressed solids and related systems, and to develop new materials-testing methods to predict and, if possible, prevent catastrophic failure events in solids and a wide range of other systems exhibiting avalanches.

AUGUSTO ESPIRITU, associate professor, history, *"El legado de España": The Discourse of Hispanism in Cuba, Puerto Rico, and the Philippines in the American Empire*

This research focuses on how nationalist intellectuals from Cuba, Puerto Rico, and the Philippines utilized the discourse of "Hispanismo" through forms of affective, pro-Spanish discourse, as a mode of questioning, accommodating to, or resisting the U.S. empire during the first half of the 20th century. This work will help lead to an understanding of the rise of "Hispanics" in the U.S., America's complex relationships with much of the postcolonial world, and the potential dialogues about the overlapping heritage of the Spanish and U.S. empires for Cuba, the Philippines, and Puerto Rico at home and in the diaspora.

KEVIN FORD, professor, mathematics, *Sharp Bounds for Small Moments of Multidimensional Weyl Sums*

This project will extend and adapt recently developed innovative techniques to analyze integer solutions of special systems of equations known as Vinogradov's

systems, to greatly improve bounds for more general types of systems. The systems under consideration possess a certain symmetry and other special structures, and the goal is to prove that the number of solutions is small whenever the number of variables in the system is also small.

EDUARDO FRADKIN, professor, physics, *Topological Order and Symmetry Breaking in Condensed Matter Physics*

The purpose of this research is to develop the theory of the interplay of topological order and symmetry breaking in condensed matter physics. The development of the theory of electronic liquid crystal phases in strongly correlated electronic systems will also be completed.

ARELI MARINA, associate professor, art history, *Sanctified in Water, Sealed in Stone: The Italian Baptistery 1000-1600*

Although the freestanding Christian baptistery building is rare elsewhere in Europe, more than 80 of them were built in Italy from the 11th through the 15th centuries. This study presents a new answer to this persistent scholarly puzzle: it is the product of Italy's peculiar ecclesiastical and political fragmentation and its tradition of architectural patronage, not liturgical eccentricity or political self-assertion on the part of its city-states.

FARANAK MIRAFTAB, professor, urban and regional planning, *Making a Home in the Heartland: Immigration and Global Labor Mobility*

This project is about rapid demographic change in Beardstown, Illinois, the formerly all-white town where Cargill Corporation recruited West African and Latin American immigrant labor for their meat-packing plant. Using a multisited ethnography (in Illinois, Togo, and Mexico), the project uncovers (a) processes that produce immigrant workers who end up in Illinois—namely dispossession and displacement; (b) practices of transnational care work that allow these workers to stay in high-risk, low-pay jobs—namely the global restructuring of social reproduction; and (c) the specificities of local context that facilitate the ability of diverse populations to renegotiate their interracial and interimmigrant social dynamics outside the workplace in residential neighborhoods, schools, and public spaces.

THOMAS NEVINS, associate professor, mathematics, *Research in Geometric Representation Theory*

This research explores an emerging paradigm that links microlocal D-modules and generalizations to exciting recent developments in symplectic geometry, geometric representation theory, and string theory. The proposed work is timed to take advantage of a thematic program at the Mathematical Sciences Research Institute in Berkeley, California.

CATHERINE PRENDERGAST, professor, English, *Writer, Painter, Banker, Thief: The American Arts Colony in the Public Account*

Writer, Painter, Banker, Thief offers a history of the founding of the oldest American literary, musical, and visual arts colonies—Yaddo, MacDowell, Byrdcliffe, and Carmel-by-the-Sea—focusing on their struggles with their immediate neighbors. While annoying to the Gilded Age founders of these colonies, this project argues that their rural neighbors' demands that colonies account for their purpose and wealth paradoxically helped each colony to fulfill its promise.

LESLIE REAGAN, professor, history, *Agent Orange: The Cultural History of a Reproductive Hazard in the United States and Vietnam*

Scientists continue to dispute whether the herbicide Agent Orange is responsible for terrible damage to the environment and human health, yet American Vietnam War veterans receive benefits if they were exposed and the U.S. government has agreed to fund disabilities programs in Vietnam. This research into the cultural and political impact of Agent Orange finds it was the response to the herbicide's reproductive effects that particularly galvanized domestic and transnational social movements and won these services in spite of scientific and corporate opposition.

VALERIA SOBOL, associate professor, Slavic languages and literatures, *The Haunted Empire: The Russian Literary Gothic and the Imperial Uncanny, 1793-1844*

This book argues that in Russian literature the Gothic mode served as a particularly apt form for the experience of “the imperial uncanny”—a sense of danger and uncertainty in an ambiguous colonial space within Russia’s borders. Unlike the prevailing view that regards the Russian Gothic as an imitation of the popular Western form, this project reconceptualizes this body of literature as a key genre that dramatizes uniquely Russian imperial anxieties and concerns and offers a powerful critique of the empire

MARA WADE, professor, German languages and literatures, *Emblematic Practices: Emblems and Culture in Early Modern Germany*

This project seeks to frame a new study with the tentative title “Emblematic Practices,” by studying the book emblems as presented in *Emblematica Online* through the lens of cultural practices in early modern Germany. The study comprises five core chapters and at least one white paper reflecting on digital humanities and new modes of scholarship.

JAMES WHITFIELD, professor, entomology, *Testing of New Phylogenetic Network Methods with Appropriate Empirical Biological Data Sets*

Phylogenetic networks form a rapidly expanding and relatively new class of analytical methods that promise to broaden our view of how organisms evolve. This project is aimed toward meeting the challenge of properly testing these developing methods by providing targeted, appropriate, and real biological datasets.

DAVID WRIGHT, associate professor, English, *All the Best Things Thus (a novel)*

In 1818, the Dahomeyan king Adandozan, ruler of the stretch of West Africa known as the Slave Coast, was “destooled” and banished for attempting to shift the economy away from the trade in human chattel for what he saw as more stable product, palm oil, used worldwide to grease the machinery of the Industrial Revolution. It was not permitted to speak his name aloud again, and Dahomey continued trading in slaves for another 75 years, until the colonizing French overthrew the dynasty. This proposed project, *All the Best Things Thus (a novel)*, will recover the forgotten story of Adandozan as a way to explore the complicated and complicitous role that Africans played in the trans-Atlantic slave trade.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these appointments were approved.

Appoint Fellows to the Center for Advanced Study, Urbana

(5) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of fellows selected for the 2014-15 academic year, and offers a brief description of their projects:

VENERA BEKTESHI, assistant professor, social work, *Contextual Approach to Cultural Implications of Mammography Screening in Mexican-Born Women in New-Growth Areas of Illinois*

Although there have been recent gains in the two-year mammography utilization and breast cancer mortality rates, Latina immigrant women remain at higher risk of presenting with late-stage breast cancer than non-Hispanic white women. This study adopts a contextual approach to the impact of culturally based factors on mammography screening among Mexican-born women in Champaign, Douglas, Iroquois, Macon, and Vermilion counties in Illinois.

SOON-JO CHUNG,¹ assistant professor, aerospace engineering, *Revolutionary Aerial Drones: Control and Motion Planning Algorithms for Robotic Falcons to Prevent Airport Bird Strikes*

This research represents the first major attempt to develop control and guidance strategies for a highly maneuverable, field-worthy robotic bird capable of performing a highly challenging mission of preventing bird strikes. This work will build upon the PI's previous work on the control of flapping-wing aircraft and PDE control of dynamics, and novel strategies for herding, utilizing state-of-the-art tools in control theory and real-time optimization will be key contributions of the proposed work.

KATHRYN CLANCY,¹ assistant professor, anthropology, *Ecological Determinants of Luteal Reproductive Function*

This research looks at ovarian and endometrial function through the implantation window in Polish agriculturalists as a way to better understand natural variation in reproduction during a miscarriage-sensitive period. Other goals of this project include developing a structured mentoring program for an all-female team of graduate and undergraduate students on this project and revitalizing online outreach.

NEAL DALAL, assistant professor, astronomy, *New Signatures of Neutrinos in Cosmology*

The purpose of this project is to perform supercomputer simulations of the formation of cosmological structure using a recently developed novel code. The results will lead to new probes of fundamental particles called neutrinos, fundamental particles whose properties remain poorly characterized, decades after their initial discovery.

PHILIP GODFREY,¹ assistant professor, computer science, *Networking at the Speed of Light*

Even a fraction of a second of delay significantly affects humans in interactive uses of the Internet. This proposed work attacks the challenge of networking at the speed of light: achieving responsiveness in the Internet close to the underlying physical limits, roughly an order of magnitude lower latency than today's Internet applications.

VERA MIKYOUNG HUR,¹ assistant professor, mathematics, *Analysis of Surface Water Waves*

This project will develop new technical tools in partial differential equations and other branches of mathematics, and will extend and combine existing tools in order to tackle challenging open problems in the mathematical aspects of surface water waves. They include global existence versus finite-time singularities for the initial value problem, the existence of solitary waves and their classification, the stability and instability of traveling waves.

YI LU, assistant professor, electrical and computer engineering, *Designing Next Generation Computing*

This project will address the fundamental problems with scalability, response quality and speed, and energy consumption with cloud computing. The proposed research plan will design a computing system that is amenable to big data, is scalable, energy-efficient, and has performance guarantees. It will lead to new ways of interacting with data from, for instance, medical imaging, genomics, and social networks, and eventually to ubiquitous computing.

CHARLES SCHROEDER,¹ assistant professor, chemical and biomolecular engineering, *Molecular Design and Engineering of Materials for Advanced Functionality*

This research aims to develop new molecular methods to control the structure, shape, and sequence of polymeric materials. In this way, the work is focused at the interface of single molecule polymer dynamics and materials chemistry, with the overall goal of developing advanced functional materials such as DNA-based hydrogels and chemically responsive "smart" materials.

¹These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these appointments were approved.

Award Honorary Degree, Springfield

(6) The Senate at the Springfield campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 17, 2014:

EVELYN BRANDT THOMAS, cofounder, Brandt Consolidated, Inc.—the honorary degree of Doctor of Letters

Evelyn Brandt grew up on a small family farm near Pleasant Plains, Illinois. She graduated from Springfield High School in 1940 and went on to earn an Accounting degree at Illinois Business College, an unusual step for a young woman in her day. In the early 1950s, Evelyn and her brother, Glen, started a small fertilizer business to supplement the family's income on the farm. Evelyn managed the business while Glen applied anhydrous ammonia to local farmers' fields.

Over the course of 60 years, Evelyn and Glen have remained co-owners of the business, which has grown to become Brandt Consolidated, a multimillion dollar international company dedicated to helping Illinois farmers adopt new and profitable technologies on the family farm. Today the company is one of Springfield's largest employers and it now operates offices in Chile and France, as well as in Egypt and South Africa. In 2012, the company was named to Inc. Magazine's list of 500 Fastest Growing Private Companies with over \$438.0 million in revenue. The fact that Evelyn has been one of only a very few women to succeed in agricultural business is a special tribute to her expertise, determination, and diplomacy. Today, at 90 years of age, Evelyn continues to perform an active role in the business, serving as secretary-treasurer and going to work nearly every day.

A person of distinction for success in business, Evelyn Brandt Thomas has also been active in philanthropy for many years, making significant contributions to 4-H and many other nonprofit organizations in Central Illinois, as well as to many colleges and universities, including the University of Illinois. She has encouraged women to pursue careers in business through her support of the Evelyn Brandt Thomas Scholarship at UIS. In 2002, the Association of Fund Raising Professionals awarded Evelyn Brandt Thomas and her husband, Gordon, its Outstanding Philanthropist Award.

Evelyn Brandt Thomas has made distinguished and innovative contributions to the technological transformation of farming in Illinois, contributions that have made it possible for family farming to be sustained as a small business. She has been an inspiration for women in business for decades. Her widespread philanthropy and sustained community service have contributed to the quality of life for all who live and work in the Springfield community.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, concurs with this recommendation.

The vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this degree was authorized as recommended.

**Eliminate the Bachelor of Science in Agricultural and
Environmental Communications and Education, College of
Agricultural, Consumer and Environmental Sciences, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate the Bachelor of Science in Agricultural and Environmental Communications and Education.

A series of curricular changes, including the establishment of a new Bachelor of Science in Agricultural Leadership and Science Education and the establishment of a Bachelor of Science in Agricultural Communication, have duplicated and updated the curriculum originally offered through the existing Bachelor of Science in Agricultural and Environmental Communications and Education. Students enrolled in the Agricultural and Environmental Communications and Education curriculum had the option to complete the program or transfer to the newer curricular options. New students interested in the field were admitted to the new major or other related programs starting in Fall 2011. The transition from the old curriculum is now complete.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Appoint Interim Dean, College of Dentistry, Chicago

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has recommended the appointment of George William Knight, presently associate professor of restorative dentistry, associate professor, dental clinics, and executive associate dean, College of Dentistry, as interim dean, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$199,720, and an administrative increment of \$95,280, beginning January 24, 2014, for a total annual salary of \$295,000.

In addition, he will continue to serve as executive associate dean, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2013; associate professor of restorative dentistry, College of Dentistry, on a twelve-month service basis, on indefinite tenure, on zero percent time, non-salaried, effective December 16, 2013; and associate professor of restorative dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2013. Dr. Knight was appointed to serve as interim dean-designate under the same conditions and salary arrangement beginning December 16, 2013.

Dr. Knight will succeed Bruce S. Graham, who has served as dean since April 2000 and who will continue as professor of restorative dentistry, College of Dentistry.

This recommendation is made in consultation with the executive committee, heads, and other senior leadership in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this appointment was approved.

Appoint and Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(9) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following appointments and reappointments to the DSCC Advisory Board for the term January 1, 2014, through December 31, 2017:

STEPHEN E. BASH, MD, professor of pediatrics, section of cardiology, Department of Pediatrics, University of Illinois College of Medicine at Peoria; pediatric physician, Children's Hospital of Illinois Medical Group, Peoria, Illinois; active staff, OSF Saint Francis Medical Center, Peoria, Illinois; courtesy staff, Methodist Medical Center and Proctor Hospital, Peoria, Illinois

ERIC T. ELWOOD, MD, FACS, chief of Division of Plastic and Reconstructive Surgery, chief of pediatric plastic surgery, associate professor of surgery and neurosurgery, University of Illinois College of Medicine at Peoria; Chief of Division of Plastic and Reconstructive Surgery, OSF St. Francis Medical Center, Peoria, Illinois; director of multidiscipline cleft palate team, Central Illinois Orofacial Anomalies Team; medical director and department chair of surgery, Methodist Medical Center of Illinois, Methodist Medical Center, Peoria, Illinois; adjunct clinical instructor of physician assistant program, Midwestern University, Downers Grove, Illinois

BRENDA JONES, DHSc, MSN, RN, WHNP-BC, deputy director of Office of Women's Health, Illinois Department of Public Health, Springfield, Illinois; member of Association of Women's Health, Obstetric and Newborn Nursing (AWHONN), Institute of Healthcare Improvement (IHI), American Organization of Nurse Executives (AONE), Illinois Maternal Child Health Coalition (IMCHC), National Patient Safety Foundation (NPSF), American Nurses Credentialing Center (ANCC), Illinois Statewide Healthy Babies Healthy Moms

KATHY D. SWAFFORD, MD, medical director, Children's Medical Resource Network, Anna, Illinois; pediatrician, Swafford Pediatrics, Anna, Illinois; assistant professor of clinical pediatrics, Southern Illinois University School of Medicine, Springfield, Illinois; clinical associate professor of family practice, Southern Illinois University School of Medicine, Carbondale, Illinois

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these appointments were approved.

Establish the Department of Emergency Medicine, College of Medicine at Peoria, Chicago

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Medicine, recommends the establishment of the Department of Emergency Medicine, College of Medicine at Peoria.

When emergency medicine first emerged as a discipline, it generally resided as a section within departments of surgery. This is the current configuration of Emergency Medicine in the College of Medicine at Peoria (COMP). Over the last decade, most emergency medicine sections have evolved into independent departments; currently 90 percent of emergency medicine residencies in the United States occur in independent departments.

The College of Medicine at Peoria and its affiliate hospital, OSF-Saint Francis Medical Center (OSF-SFMC) have collaborated in the education and training of emergency medicine physicians since 1983. The hospital's Emergency Services is a Level One Trauma Center that sees more than 90,000 patients annually. The residency has been consistently fully accredited, and trains 12 residents each year. In addition, Emergency Medicine provides education to third- and fourth-year medical students from COMP and across the country, and faculty and residents provide care to patients in rural hospitals in the surrounding communities.

As a section of the Department of Surgery, Emergency Medicine already functions quite autonomously. It is fiscally self-sustaining with funding that supports 36 residents, residency directors, and support staff. There are 12 core and 23 affiliated faculty. This organizational structure and associated funding will remain in place as the section converts to a department. The COMP Department of Surgery and Emergency Services at OSF-SFMC fully support the establishment of an independent Department of Emergency Medicine.

An independent Emergency Medicine department will operate academically and administratively on the same level as other departments in the College of Medicine and be recognized internally and externally as an autonomous unit with all the associated responsibilities. The change in status will provide stronger academic support, increase the research potential, assist in student/faculty recruitment, and increase the ability to participate in national and international academic emergency medicine organizations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Transfer the Child and Family Development Center, College of Education, Chicago

(11) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the colleges of Education and Applied Health Sciences, recommends the transfer of the Child and Family Development Center from the College of Education to the Institute on Disability and Human Development, College of Applied Health Sciences.

The Child and Family Development Center (CFDC) was approved by the Illinois Board of Higher Education (IBHE) as a permanent center in 2009. The primary goal of the CFDC is to improve developmental outcomes for young children with and without disabilities and their families at the local, state, and national level. It addresses this goal by working concurrently in the areas of public service, research, and training. The Institute on Disability and Human Development (IDHD), an IBHE-approved permanent institute since 1998, has a related mission. Specifically, the IDHD works to eliminate or reduce barriers for people with disabilities through activities in four core areas: training and continuing education, direct services, technical assistance, and research and information dissemination.

The transfer of the CFDC from the College of Education to the IDHD was originally discussed in early 2013. Following a series of conversations to address the benefits and costs of the transfer, both colleges agreed the transfer constitutes a good programmatic fit with a stronger fiscal base and outlook in the College of Applied Health Sciences. Most significantly, the CFDC will augment IDHD's lifespan approach to addressing disparities for people with disabilities, filling a current gap in the area of early intervention, and expanding the range of clinical, research, and educational services currently provided by IDHD. The colleges have articulated and agreed upon guidelines for how the transfer impacts personnel, student training, financial operations, and space.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Eliminate the Temporomandibular Joint and Facial Pain Research Center, College of Dentistry, Chicago

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Dentistry, recommends the elimination of the Temporomandibular Joint and Facial Pain Research Center.

The center was established in 1963 and had National Institutes of Health (NIH) funding and a robust research program until 1984. At that time, the NIH grant funding ended and the center's director left the University. Since then, the center has existed in name only. Although attempts have been made to revitalize the center, the college was unable to attract collaborators and identify new funding. In addition, the College of Dentistry's research enterprise has evolved to focus upon wound healing and cancer. These factors and the determination that the center is not a viable entity in which to invest resources have led the college to propose the formal elimination of the center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Eliminate the Bachelor of Science in Dentistry, College of Dentistry, Chicago

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Dentistry, recommends the elimination of the Bachelor of Science in Dentistry.

The Bachelor of Science in Dentistry was created to provide students pursuing the Doctor of Dental Surgery (DDS) who had entered dental school prior to the completion of an undergraduate degree the opportunity to earn a bachelor's degree. In addition to the DDS requirements, students needed to demonstrate the successful completion of the University's requirements for a Bachelor of Science degree. Once created, most DDS students, even those with bachelor's degrees, requested and were awarded the Bachelor of Science in Dentistry. This practice created an administrative burden and for most students provided no value to their professional credentials. In Fall 2011, the DDS was phased down and replaced by the Doctor of Dental Medicine (DMD). For the last several years of the DDS program and since the establishment of the DMD, all students matriculating into the professional doctorate have been required to have a bachelor's degree or its equivalent. So there is no longer a need to award the Bachelor of Science in Dentistry. Further, the college last awarded the bachelor's degree in 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Resolution for James L. Foght

(14) The Board of Trustees of the University of Illinois sincerely appreciates the dedicated leadership and outstanding professional service of James L. Foght, a loyal alumnus and as an inaugural member of the board of managers of IllinoisVENTURES, LLC, and of the Illinois Emerging Technologies Fund I and II, and as the inaugural chair of the IllinoisVENTURES, LLC, board of managers.

IllinoisVENTURES, LLC, was created in 2000 by the University to serve faculty, staff, and students and to help fulfill the University's obligation to promote the growth and development of Illinois' high-technology economy by providing world-class support for start-up companies commercializing University technologies and fulfillment of the University's fourth mission of economic development.

Dr. Foght shared this vision and accepted the challenge to create a new approach for the development of University-based technology start-ups. His commitment to excellence propelled IllinoisVENTURES, LLC, to the forefront of university commercialization efforts nationally and IllinoisVENTURES, LLC, to a premier seed and early-stage technology investment firm that reflects the University's preeminence in research, education, and public service. Dr. Foght's outstanding, dedicated, business, investment, and venture capital leadership from 2000 to 2013 was essential for the development of IllinoisVENTURES, LLC, and for the establishment of the Illinois Emerging Technologies Fund I and II, for the effective commercialization of University-based technologies.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of James L. Foght to the University of Illinois and direct that this resolution become part of the official public record incorporated into the minutes of today's meeting.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this resolution was approved.

Approve Resolution to Direct the University to Explore Alternative Mechanisms to Address Changes in the State's Retirement Plans

(15) In order to fulfill its missions, it is vital that the University make available to its employees a competitive compensation plan, including pension-related programs and options, to attract and retain a high quality workforce. The State of Illinois currently makes available to University employees and retirees multiple retirement plans and programs, including the State University Retirement System (SURS). The recent pension reform legislation (PA 98-0599) modified certain terms and conditions under SURS, including but not limited to cost of living adjustments, extension of retirement age, and caps on pensionable salary. This legislation may have an impact on the University's ability to provide a competitive compensation package necessary to attract and retain faculty and staff. The law's effective date is June 1, 2014.

It is the highest priority for the University to remain competitive in the higher education market place, which will require the University to consider implementation of supplemental programs and options to address the changes made by the State's pension reform.

Therefore, be it resolved, that the Board directs the president of the University and the administration to assess the impact of the recent pension plan amendments and recommend to the Board programs or options to address deficiencies which may cause these competitive concerns. This review should include a study of retirement benefit plans and programs offered at similar institutions and may include external consultant assistance and input from constituencies on the campuses. This process should be expedited and

recommendations be presented to the Board in a timely manner to allow the Board to consider any recommendation for supplemental programs or options in conjunction with the effective date of the pension reform law.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this resolution was approved.

Approve Tuition Rates, Academic Year 2014-15

(16) At its January 2011 meeting, the Board reaffirmed the Board's policy on tuition and approved a resolution whereby tuition changes going forward shall include a comparison to a price index as well as account for changes in State support and for University cost reductions. Tuition adjustments geared to a rate of inflation are meant to sustain the high quality of the education provided to students and to preserve the purchasing power of the University, while also recognizing the ongoing cash flow and budget difficulties of the State of Illinois, as well as the increasing financial burden facing many students and their families. In consideration of tuition recommendations for the next academic year, the University is confronting current fiscal realities while at the same time protecting access for students and upholding academic quality. The Board approved a budget request from the State for Fiscal Year 2015 in September 2013 and reviewed tuition and affordability at the November 2013 ABFF committee meeting. The budget request and the tuition review focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and essential cost increases. Critical high-priority expenditures include need- and merit-based financial aid to ensure access for qualified students and recruit the best students, competitive salaries to attract and retain top faculty and staff, and pay for continuing cost increases.

Following extensive reviews and recommendation from the chancellors/vice presidents and provosts at each campus, and with concurrence of the vice president for academic affairs and the vice president/chief financial officer, the president recommends the following tuition increases. The recommended increase in the guaranteed general tuition levels for undergraduate students who are Illinois residents is \$101 per semester at the Urbana-Champaign campus; \$89 per semester at the Chicago campus; and \$5.25 per credit hour at the Springfield campus. These tuition increases apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act, 110 ILCS 305/25, which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. This recommendation amounts to a one-time increase for the incoming freshman class of 1.7 percent (approximately equivalent to an increase of 0.7 percent per year over four years). The new tuition rates for Academic Year 2014-15 apply to the cohort of undergraduate students who enter in May of 2014 or after.

Concurrent with the recommended tuition increases, as per Board policy, the University will allocate additional funds to need-based student aid. Currently, more than one-half of all University of Illinois undergraduate students receive some form of need- or merit-based aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase will be allocated to need-based grant aid.

The president also recommends tuition increases for several specific programs at the graduate and professional levels as well as undergraduate tuition differentials in applicable curricula. All tuition recommendations are summarized in the attached table.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Tuition Increases Per Semester Undergraduate Students (Residents)¹

	Urbana-Champaign ^{2,3,4,5,6,7}			Chicago ⁷			Springfield ⁸		
	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase
<u>Guaranteed Tuition for New Undergraduates*</u>									
College of Engineering & Eng. Related	\$8,377	\$8,520	\$143	\$6,353	\$6,442	\$ 89			
Chem/Life Sciences	8,377	8,520	143						
Fine and Applied Arts	6,719	6,820	101						
Business	8,377	8,520	143						
ACES (ANSC, FSHN, TSM) ⁹	7,189	7,311	122						
ACES (CPSC, NRES) ¹⁰	6,554	6,666	112						
ACES (ACE) ¹¹	6,719	6,833	114						
Dept. of Journalism & Dept. of Advertising	6,307	6,408	101						
Architecture & the Arts				6,523	6,612	89			
Business Administration				6,203	6,292	89			
Nursing				7,238	7,375	137			
Movement Sciences/Kinesiology				5,703	5,792	89			
Health Information Mgmt				6,303	6,442	139			
LAS Sciences				6,078	6,167	89			
Human Nutrition				5,828	5,917	89			
Public Health				6,203	6,292	89			
General Undergraduate	5,917	6,018	101	5,203	5,292	89	\$308.25	\$313.50	\$5.25
BSLAS - ESES Online	353	359	6						
"e" Tuition				494	500	6	352.50	358.50	6.00
BS in Nursing—RN Completion				650	650	0			
Bac. of Bus. Administration Degree Completion				406	406	0			

Undergraduates Entering AY10-11: Tuition guarantee expires and students will move to the "Undergraduates Entering AY11-12" cohort¹²

College of Engineering & Eng. Related	\$7,557	\$7,964	\$407	\$5,601	\$5,988	\$387			
Chem/Life Sciences	7,557	7,964	407						
Fine and Applied Arts	5,943	6,317	374						
Business	7,557	7,964	407						
ACES (ANSC, FSHN, TSM/ABE) ⁹	6,440	6,824	384						
ACES (CPSC, NRES) ¹⁰	5,817	6,189	372						
ACES (ACE) ¹¹	5,943	6,317	374						
Dept. of Journalism	5,557	5,924	367						
Dept. of Advertising	5,557	5,924	367						
Architecture & the Arts				5,767	6,142	375			
Business Administration				5,317	5,632	315			
Nursing				6,485	6,800	315			
Movement Sciences				5,067	5,382	315			
Health Information Management				5,567	5,882	315			
LAS Sciences				5,442	5,757	315			
Human Nutrition				4,882	5,197	315			
General Undergraduate	5,193	5,552	359	4,567	4,882	315	\$270.25	\$289.00	\$18.75
"e" Tuition				469	479	10			
BS in Nursing—RN Completion				617	617	0	309.25	330.50	21.25
Bac. of Bus. Administration Degree Completion				406	406	0			

Undergraduates Entering in AY11-12, AY12-13 and AY13-14: Tuition Is Unchanged

Undergraduate notes:

- *Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2014.
- 1) Comparable increases are proposed for extramural, GIS, part-time, nonresident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$407 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,424 per semester. Nondegree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
 - 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
 - 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253, and MCB 450.
 - 4) Students at UIUC entering Fall 2012 or later will be assessed an additional \$250 per course internship supervision fee for SOCW 461, SOCW 470, and SOCW 471. Students entering prior to Fall 2012, who were to be assessed a \$1,000 internship supervision fee will be assessed at the reduced rate.
 - 5) Beginning Summer 2014, undergraduate students enrolled only in zero-credit internships, ACCY290, BUS299, CHBE202, CHBE210, CHEM293, CHEM295, ENG202, or ENG310, will be assessed course tuition of \$200 in lieu of program-based tuition.
 - 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture & Biological Engineering; ABE).
 - 7) E-Tuition, BSLAS at UIUC, BS in Nursing—RN Completion and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
 - 8) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$350 per semester for entering full-time students, \$250 per semester for students entering prior to Fall 2014.
 - 9) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program (TSM).
 - 10) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES) and Horticulture (HORT).
 - 11) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
 - 12) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

Tuition Increases Per Semester
Graduate Students (Residents)¹

	Urbana-Champaign ^{2,3}			Chicago			Springfield ⁴		
	Fall	Fall	Dollar	Fall	Fall	Dollar	Fall	Fall	Dollar
	2013	2014	Increase	2013	2014	Increase	2013	2014	Increase
Post-Bac Certificate in Accountancy ⁵	\$ 6,000	\$ 6,000	\$ 0						
Graduate									
College of Engineering & Eng. Related ^{6,7}	8,377	8,563	186	\$6,983	\$7,270	\$287			
Chem/Life Sciences	7,988	8,087	99						
Fine and Applied Arts	6,360	6,475	115						
Library and Information Science	6,907	7,006	99						
Business	6,687	6,802	115						
Master of Accounting Science (MAS)	11,250	11,250	0						
MS in Accountancy-Tax	11,250	11,250	0						
Masters HRIR	9,879	10,175	296						
Dept. of Journalism	6,200	6,306	106						
Dept. of Advertising	6,200	6,306	106						
Master of Public Health	7,313	7,412	99						
MBA	9,988	10,987	999						
MBA (Professional Part-Time) ⁸	9,988	9,156	-832						
MS in Bus. Admin. (reinstated) ⁵		15,250							
Master of Social Work	6,358	6,503	145						
MS in Financial Engineering ⁵	17,000	18,000	1,000						
Graduate Degree Programs with a concentration in Professional Science Masters ⁹	7,850	7,850	0						
Master of Laws (LLM)	24,750	24,750	0						
Master of Studies in Law (MSL)	24,750	24,750	0						
Doctor of Science of Law (JSD)	24,750	24,750	0						

	Urbana-Champaign ^{2,3}			Chicago ⁴			Springfield ⁵		
	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase
Nursing				9,634	9,840	206			
Biomedical Visualization				8,258	9,440	182			
Business Admin—Liataud Grad. School of Business Programs				9,883	9,977	94			
Architecture & the Arts— Architecture				8,442	8,536	94			
Architecture & the Arts— Art & Design				7,942	8,036	94			
Architecture & the Arts— Art History ¹⁰				7,341	7,435	94			
MS in Architecture in Health Design				9,725	9,819	94			
MA in Arch Design Criticism				7,734	7,828	94			
MA in Museum & Exhibition Studies				8,545	8,639	94			
MS Medical Biotechnology				8,982	9,076	94			
MS in Occupational Therapy				7,667	7,857	190			
Graduate Public Health (all students)				7,398	7,492	94			
Master of Healthcare Administration				10,579	10,774	195			
Master/PhD Public Administration				7,533	7,627	94			
Master/PhD Urban Planning & Policy				8,033	8,127	94			
Master/PhD Social Work				5,916	6,010	94			
Master of Energy Engineering				8,828	9,087	259			
LAS Grad Sciences				6,408	6,502	94			
MS Kinesiology				6,158	6,252	94			
MS Nutrition				6,158	6,252	94			
MS Computer Science (new)							\$360.00		
DPA Public Administration (new)								400.00	
Off-Campus MBA							\$590.00	599.25	\$9.25
General Graduate	5,813	5,912	99	5,533	5,627	94	310.00	319.25	9.25

Graduate notes:

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the college of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
- 4) Per credit hour charges at UIS.
- 5) Post-Bac Certificate Program in Accountancy students are also assessed an additional \$1,000 per semester for program fees. Master of Science in Financial Engineering (MSFE) students are also assessed an additional \$2,200 per semester for program fees for Fall and Spring terms only, however students entering prior to Fall 2014 will be assessed the program fees initially assessed when entering the program. Master of Science in Business Administration (MSBA) students will be assessed an additional \$1,750 per semester for program fees for the fall and spring terms only.
- 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture & Biological Engineering: ABE).
- 7) UIC: Excludes Master of Energy Engineering. Effective Fall 2013, tuition differential applies to master's programs. PhD students will be assessed the general graduate rate.
- 8) Professional part-time MBA is a seven-term program (three spring, two fall and two summer terms). No tuition increase is being requested; however, there will be a change in how the tuition is assessed over the course of the program with equal assessments in the Fall and Spring terms (above) and summer assessments of \$4,577. Nonresident students will be assessed using the same methodology.
- 9) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.
- 10) Beginning in Fall 2014, tuition differential applies to master's programs. PhD students in Art History will be assessed the general graduate rate.

University of Illinois
Tuition Increases Per Semester
Professional Students (Residents)¹

	Urbana-Champaign			Chicago		
	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase
Professional						
Veterinary Medicine ²	\$12,870	\$13,120	\$250			
Law (entered prior to Summer 2011) ³	16,830	16,830	0			
Law (entering Summer 2011) ³	18,200	18,200	0			
Law (entering Summer 2012) ³	18,550	18,550	0			
Law (entering Summer 2013 & after) ³	19,125	19,125	0			
Doctor of Audiology	5,813	5,912	99			
Doctor of Physical Therapy				\$ 7,730	\$ 7,885	\$ 155
Doctor of Occupational Therapy				7,667	7,879	212
Dentistry—DDS/DMD ⁴				14,974	15,423	449
Dentistry—Adv Certificate Programs ⁵				11,681	12,032	351
Dentistry—DDS International Dentist Program ^{4,6}				27,356	28,724	1,368
Medicine ⁷				17,289	17,721	432
Doctor of Nursing Practice (new classification)					10,852	
Pharm-D				11,814	12,227	413

- Notes:
- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
 - 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
 - 3) Includes graduate programs in the College of Law, except the JSD, LL.M, and MSL programs separately listed in the graduate tuition table.
 - 4) DDS/DMD students are assessed the same tuition rate regardless of term (Fall, Spring, Summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$10,588 for new students. Existing students will continue to pay the DDS/DMD Clinical Infrastructure fee rate as initially assessed when entering the program.
 - 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes Fall, Spring and summer sessions. The summer rate will be assessed at approximately 67% of the fall/spring semester rate.
 - 6) The DDS International Dentist Program is a one year program which includes a fall, spring and summer session. Each of the three sessions will be assessed at the same per term rate.
 - 7) Medicine summer term tuition for residents is \$11,526.

University of Illinois
Tuition Increases Per Credit Hour
Graduate/Professional Online & Continuing Education Programs¹

	Urbana-Champaign ^{2,3}			Chicago			Springfield		
	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase
Extramural, Online and E-Tuition									
Base Rate	387	394	7	461	469	8			
Base + Differential ⁴	582	592	10						
MSW: Social Work	491	499	8						
MA: Translation & Interpretation	1,122	1,122	0						
Library & Information Sciences- LEEP (residents)	576	586	10						
Library & Information Sciences- LEEP (nonresidents)	1,003	1,003	0						
Engineering	1,017	1034	17	736	757	21			
Nursing				803	820	17			
LAS Grad. Sciences				534	542	8			

	Urbana-Champaign ^{2,3}			Chicago			Springfield		
	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase	Fall 2013	Fall 2014	Dollar Increase
MEd in Measurement, Evaluation, Statistics and Assessment (MESA)				777	793	16			
Dr. of Nursing Practice				777	793	16			
School of Public Health				777	793	16			
Urban Planning & Policy				777	793	16			
Master of Engineering				777	815	38			
Master of Health Professional Health Informatics				777	815	38			
MS Patient Safety Leadership (entering prior to Fall 2013)				777	735	-42			
MS Patient Safety Leadership (entering Fall 2013 but before Fall 2014)				640	640	0			
MS Patient Safety Leadership (entering Fall 2014 or after)				750	750	0			
E-Tuition					770	20	343.25	352.50	9.25
MS Computer Science								393.25	
MPA Public Administration								443.25	

- Notes:
- 1) Comparable increases and rates will be assessed for off-site programs and nondegree students, including phase in of rates, consistent with existing policies.
 - 2) Students are assessed an additional \$50 per credit hour administrative fee.
 - 3) EDM- Special Education Program is assessed a flat tuition rate of \$1,000 per course and no administrative fee.
 - 4) Program differential is assessed based on the campus approval process and takes into account things such as cost of delivering the program, market analysis, etc.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these recommendations were approved.

**Approve Tuition and Fee Increases,
Cost Recovery, and Aviation Programs,
Academic Year 2014-15**

(17) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program. Program fees are specific to the program and do not include campus required fees, except where noted.

For Academic Year (AY) 2014-15, the following actions are proposed for Cost Recovery Programs:

Proposed Annual Tuition and Fees Academic Year 2014-15			
Executive MBA Program*			
	AY 13-14	Proposed AY 14-15	AY 14-15 Increase
Tuition	\$55,500	\$55,500	
Program Fees	38,500	41,500	
Total	\$94,000	\$97,000	\$3,000

*Program cost for five-term program. Rates include campus general fee.

Master of Science in Finance

	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>AY 14-15 Increase</i>
Tuition	\$41,000	\$42,230	
Program Fees	4,650	4,670	
<i>Total</i>	\$45,650	\$46,900	\$1,250

Master of Science in Technology Management

	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>AY 14-15 Increase</i>
Tuition	\$34,700	\$36,200	
Program Fees	7,400	7,400	
<i>Total</i>	\$42,100	\$43,600	\$1,500

Master of Science in Policy Economics*

	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>AY 14-15 Increase</i>
Tuition	\$25,118	\$25,546*	
Program Fees	2,700	2,700	
<i>Total</i>	\$27,818	\$28,246*	\$ 428*

*MSPE students will be assessed the General Graduate Non-Resident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the Fall and Spring terms only (\$1,350 per term).

Master of Science in Accountancy

	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>AY 14-15 Increase</i>
Tuition	\$37,000	\$38,000	
Program Fees	4,500	4,000	
<i>Total</i>	\$41,500	\$42,000	\$ 500

Master of Science in Taxation (Chicago) (UIUC in Chicago)*

	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>AY 14-15 Increase</i>
Tuition	\$31,000	\$30,500	
	5,500	7,000	
<i>Total</i>	\$36,500	\$37,500	\$1,000

*Program costs are for the three-term program beginning with the summer term. Students will be assessed the same tuition and program fees for each of the three terms (Summer 2014, Fall 2014, and Spring 2015). Students will also be assessed the campus general fee.

The **Executive MBA Program** is a five-semester program including one summer. The proposed Academic Year 2014-15 tuition and fee rates will be assessed to the students in the entering class of Academic Year 2014-15. Total tuition revenue available for Academic Year 2014-15 will be sufficient to cover all projected academic program costs.

The **Finance, Technology Management, Policy Economics, Taxation, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business-related discipline. They are intended for promising professionals who need additional training in their respective disciplines. Additional funds are required in Academic Year 2014-15 to provide for normal cost increases for these programs.

II

The **Institute of Aviation** and its structure of unique costs associated with instructional requirements to provide flight courses will transition to Parkland College during Academic Year 2014-15. The final semester of instruction through the University of Illinois will be the Fall 2014 semester. To allow current University students to complete their instructional requirements with minimal financial impact, the flight fees for all Institute

of Aviation courses will remain the same for the Fall 2014 semester as they were during Academic Year 2013-14.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

These changes have been reviewed and are recommended for approval by the chancellors, University of Illinois, and vice presidents, University of Illinois, at each campus and the vice president for academic affairs.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these recommendations were approved.

Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2014-15

(18) The chancellors, University of Illinois, and vice presidents, University of Illinois, at each campus have recommended student fee levels for Academic Year 2014-15 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) as per Board policy increases each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index.

Urbana-Champaign Campus

The \$34.00 increase (2.3 percent) in the Service, General, Health Fees, and other fees for the Urbana-Champaign campus represents changes to accommodate the budget guidelines and program and staff enhancements. The Service Fee decrease of \$1.00 is a reduction of the State Farm Center fee for support of the Band program. Other changes in the Service Fee were made to keep the total an even dollar amount. The General Fee increase of \$26.00 is a result of a \$25.00 increase in the State Farm Center fee to cover debt service, a \$1.19 increase in the Illini Union fee and a \$0.19 decrease in the Illinois Leadership Center fee. No increase is recommended for the Library/IT Assessment or for the Student Initiated Fees.

Chicago Campus

The \$26.00 increase (1.7 percent) in the Service, General, Health Fees, and other fees for the Chicago campus is primarily driven by several factors: salary parameter, bond requirements, and administrative allowance. Additionally, the Service Fee increase will provide for additional services to students enrolled at Rockford and the Quad Cities due to larger enrollments. The Transportation Fee rate (currently at \$140.00) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2015 rate in March 2014. No increase is recommended for the Library/IT Assessment.

Springfield Campus

The \$39.00 increase (4.1 percent) in the Service, General, Health Fees, and other fees for the Springfield campus represents changes to accommodate the budget guidelines and program and staff enhancements. The largest increase is related to the Health and Counseling Fee. No increase is recommended for the Library/IT Assessment.

The General Fees at each of the three University of Illinois campuses are assessments of all students for certain costs related to auxiliary facilities and other matters.

Costs supported by these fees include payments for improvements and enhancements for facilities within the Auxiliary Facilities System (including repair and replacement), utilities costs, overhead and employment-related costs and allowances for University and campus overhead, eligible grant programs, and capital financing and related costs.

All of these fees and assessments including AFMFA and Library/IT Assessment are eligible funds for use for need-based student aid pursuant to the Board's financial aid policy. The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

Summary of Semester Student Fees
for Urbana, Chicago, and Springfield
Academic Year 2014-15

Urbana-Champaign	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 284	\$ 283	
General Fee	262	288	
Health Fee	231	231	
Student Initiated Fees	66	66	
Campus Transit/Safe Rides Fee	56	59	
Aca. Fac. Maint. Assessment	315	321	
Library/IT Assessment*	244	244	
<i>Total Per Semester</i>	<i>\$1,458</i>	<i>\$1,492</i>	<i>2.3%</i>

*The Law Library/IT fee will be \$274

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee. Veterinary medicine students are assessed a \$100 activity fee.

Student Health Insurance Fee[†]

Undergraduate	\$254	Not Available
Graduate	\$328	Not Available

[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

Chicago	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 323	\$ 343	
General Fee	431	438	

Health Fee	89	83	
Transportation Fee*	140	140	
Student-to-Student Assistance Fee	3	3	
Sustainability	4	3	
Aca. Fac. Maint. Assessment	315	321	
Library/IT Assessment	200	200	
<i>Total Per Semester</i>	<i>\$1,505</i>	<i>\$1,531</i>	<i>1.7%</i>

*The Transportation Fee rate (currently at \$140) will be established after the Chicago Transit Authority (CTA) provides the AY 2014-15 rate in March 2014.

Student Health Insurance Fee [†]	\$461	Not Available
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[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

Springfield	<i>AY 13-14</i>	<i>Proposed AY 14-15</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$340.00	\$346.00	
General Fee	292.00	292.00	
Health Fee	40.00	70.00	
Student Assistance Fee	4.00	4.00	
Aca. Fac. Maint. Assessment*	157.50	160.50	
Library/IT Assessment*	112.50	112.50	
<i>Total Per Semester</i>	<i>\$946.00</i>	<i>\$985.00</i>	<i>4.1%</i>

*Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

Note: Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students are charged fees on a per hour basis, without a maximum. The AY 14-15 graduate rate per hour will be \$84.75 for Service, General, and Health.

Student Health Insurance Fee [†]	\$318.00	Not Available
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[†]The Student Health Insurance fee will be established at a future Board of Trustees meeting.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these recommendations were approved.

Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Academic Year 2014-15

(19) The chancellors/vice presidents at each campus have recommended rate changes for University-operated housing for Academic Year 2014-15. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Urbana-Champaign

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$9,979 to \$10,180 (\$201 or 2.0 percent increase), to cover increased debt service as a result of new buildings in the Champaign area (Stanley O.

Ikenberry Commons development). Housing maintains the same rate from year to year for returning students.

Undergraduate Housing (room and board, academic year)

Traditional Rooms (without air conditioning)
Residence Halls: Allen, Barton-Lundgren, Lincoln Avenue, Pennsylvania Avenue, Taft-Van Doren.

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,402	\$11,630	\$228	2.0%
Double	9,979	10,180	201	2.0
Triple	9,420	9,608	188	2.0

Traditional Rooms (with air conditioning)
Residence Halls: Busey-Evans, Florida Avenue, Hopkins, Illinois Street, Snyder, Weston.

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,719	\$11,954	\$235	2.0%
Double	10,296	10,502	206	2.0
Triple	9,738	9,934	196	2.0

Clustered Rooms (with air conditioning)
Residence Halls: Nugent Hall

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,061	\$12,302	\$241	2.0%
Double	10,636	10,850	214	2.0

Semi-Private Rooms (with air conditioning)
Residence Halls: Bousfield

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Suite	\$13,060	\$13,322	\$262	2.0%
Shared Bath				
Double	11,142	11,366	224	2.0
Shared Bath				

Notes:
The above rates are for new contracts only. Returning residents pay their original rate.
The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits.
All undergraduate housing contracts must include one of four meal plans.
Rates in halls with learning communities will be up to \$310 higher than the above rates.
Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

Graduate Housing (room only, academic year)

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Sherman Hall</u> (air conditioned)				
Single	\$5,099	\$5,202	\$103	2.0%
Double	4,880	4,978	98	2.0
<u>Daniels Hall</u> (air conditioned)				
Single/private bath	\$6,736	\$6,872	\$136	2.0%
Single/shared bath	6,464	6,594	130	2.0
Double	5,898	6,016	118	2.0

Note: Rates quoted do not include the \$8 student government dues.

Apartments**Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms	\$570	\$570	\$0	0.00%
Efficiency	720	725	5	0.69
One bedroom	820	825	5	0.61

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom	\$660	\$670	\$10	1.52%
One bedroom-unfurnished	610	620	10	1.64
One bedroom-REMODELED-furnished	810	820	10	1.23
One bedroom-REMODELED-unfurnished	710	720	10	1.41
Two bedroom-furnished	710	720	10	1.41
Two bedroom-unfurnished	660	670	10	1.52
Two bedroom-REMODELED-furnished	860	870	10	1.16
Two bedroom-REMODELED-unfurnished	760	770	10	1.32
Two bedroom-furnished at Orchard South	660	670	10	1.52
Two bedroom-unfurnished at Orchard South	550	560	10	1.82

Note: Rates quoted do not include the \$8 student government dues.

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$770	\$780	\$10	1.30%
Two bedroom-unfurnished	670	680	10	1.49
Two bedroom-furnished galley	820	830	10	1.22
Two bedroom-unfurnished galley	720	730	10	1.39
Two bedroom-furnished open	870	880	10	1.15
Two bedroom-unfurnished open	770	780	10	1.30

Note: Open and galley refer to the kitchen style and level of updates in the apartment.

Chicago

The standard basic double room and board annual rate will increase by \$257 from \$10,261 to \$10,518, which is a 2.5 percent increase. These rates reflect variable increases of 2 percent to 3 percent depending on room configuration with consideration of bathroom to student ratio. Campus Housing has consulted with students and they support this moderate increase in rates. The increases are required to meet operational costs (salaries and wages, utilities, general price increases including food) and to provide for debt service and repair and replacement reserve requirements.

Residence Halls (room and board, academic year)

These rates include a board charge of \$2,761

<u>Unit/Suites/Clusters</u>	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>James Stukel Towers (JST)</u>				
Single	\$11,734	\$12,073	\$339	3.0%
Double	11,022	11,298	276	2.5
<u>Student Residence Hall (SRH)</u>				
Single	10,800	11,112	312	3.0
Double	9,815	10,026	211	2.0
<u>Polk Street Residence Hall (PSR)</u>				
Single	10,979	11,212	233	2.0
Double	10,300	10,520	220	2.0
<u>Student Residence and Commons (SRC)*</u>				
Double	10,261	10,518	257	2.5

*Note: Rates for the Student Residence and Commons rooms will range from \$9,700 to \$12,180 depending on room configuration.

Apartments (room only—no board plan, academic year per person)

	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Single Student Residence Hall (SSR)</u>				
Two-person apt.	\$ 8,949	\$ 9,174	\$225	2.5%
Three-person apt.	8,770	8,990	220	2.5
Four-person apt.	8,872	9,094	222	2.5
Two/Three-person suite	7,648	7,840	192	2.5
Studio apt.	10,665	10,986	321	3.0
<u>Thomas Beckham (TBH) and Marie Robinson Halls(MRH)</u>				
Two-person apt.	\$ 9,859	\$10,156	\$297	3.0%
Four-person apt.	9,680	9,970	290	3.0
Studio apt.	11,544	11,890	346	3.0

Springfield

Housing requests an increase in the basic double room (LRH) for new students from \$7,000 to \$7,300 (\$300 or 4.3 percent increase), to cover operational costs.

Apartments (room only, academic year)

	<u>2013-14</u>	<u>Proposed 2014-15</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Family Apartments</u>				
Two bdrm/Furnished	N/A	\$9,200	—	—
Two bdrm/Unfurnished	8,060	8,200	140	1.7
One bdrm/Furnished	7,300	7,500	200	2.7
One bdrm/Unfurnished	6,000	N/A	—	—
<u>Single Student Apartments (all fully furnished)</u>				
Four bedroom/Private/Townhouse	\$5,700	\$5,800	\$100	1.8%
2-3-5 bedroom/Private-Premium	5,400	5,800	400	7.4

2-3-5 bedroom/ Private-Standard	5,200	5,300	100	1.9
2-3-5 bedroom/Shared	N/A	—	—	—
Four bedroom/Private/Flat	5,400	5,800	400	7.4
One bedroom/Private/Flat	7,300	7,500	200	2.7
Two bedroom/Shared/ Flat (4 people)	N/A	4,400	—	—

Residence Halls (furnished, room only, academic year)

	2013-14	Proposed 2014-15	Dollar Increase	Percent Increase
<u>Lincoln Residence Hall (LRH)</u>				
Shared room	\$7,000	\$ 7,300	\$300	4.2%
Private room (double- single as available)	9,900	10,000	100	1.0
<u>Founders Hall</u>				
Shared room	\$7,000	\$ 7,300	\$300	4.3%
Private room (designed single)	9,900	10,000	100	1.0

Notes:

Select options/rates eliminated during FYs 2012-2014, as previously planned and reported, have resurfaced to fulfill student demand or valid administrative needs for FY 15. Two bedroom furnished option has been reinstituted to reflect accommodations for primarily visiting staff or exchange faculty. Shared rate option has been reinstituted primarily for international students seeking to return to live on-campus at a cost-effective rate for accommodations not readily preferred by most domestic students. Recently completed renovations in east campus apartment flats prompted rate reconfiguration for older previously renovated Clover units which do not match current amenities or standards. Rates for townhouses and renovated flats will be standardized. All rates are fully inclusive of utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The standardized rate for residents of LRH and Founders Hall includes proposed increases in room only. The Board rate each student is required to select will not increase this year for standard plans (\$1,150 or \$1,675 per semester), but a new third plan of \$2,200 per semester is being implemented to better respond to student usage patterns and demand. This will increase total package accordingly. No meal plan is required of apartment residents, but residents may purchase any of the plans noted above, or one for \$375 per semester.

The apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly, by area. Projected rate increases in newly-renovated units are largely consistent with pre-renovation pro-forma.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these recommendations were approved.

Approve Renaming of Multiple Buildings, College of Fine and Applied Arts, Urbana

(20) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval of renaming multiple buildings within the College of Fine and Applied Arts. The name changes are necessary in order to better reflect functions and references to buildings and to provide accurate identification and minimize confusion. The recommended building name changes are as follows:

- Building Research Council Building to College of Fine and Applied Arts Design Research Laboratory
- Art East Annex, Studio 1 to Architecture Annex

- Art East Annex, Studio 2 to College of Fine and Applied Arts Performing Arts Annex

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 21 through 25 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Auxiliary Facilities System Revenue Bonds, Series 2014

(21) The Board, at its meeting on May 29, 2013, authorized a number of actions leading toward the issuance of one or more series of Auxiliary Facilities System Revenue Bonds (the "Bonds"). The Bonds will finance construction of the Stanley O. Ikenberry Commons—Residence Hall No. 3 and the demolition of Taft and Van Doren residence halls and renovation and addition to the State Farm Center on the Urbana-Champaign campus (collectively, the "Projects"). The Bonds are expected to be issued in multiple Series (i) as Bonds bearing interest at fixed rates and paying interest semiannually (the "Fixed Rate Bonds") and (ii) as Bonds bearing interest at variable rates adjusted and reset from time to time (the "Variable Rate Bonds"). Wells Fargo Bank, National Association will serve as managing underwriter for the Bonds (the "Managing Underwriter"). Each Series of Bonds may be issued as Bonds the interest on which is (i) exempt from federal income taxation (the "Tax-Exempt Bonds") or (ii) subject to federal income taxation (the "Taxable Bonds"). The terms of each Series of the Bonds will be determined at the time of sale thereof by the vice president/chief financial officer and comptroller of the Board (the "Comptroller") and other authorized officers of the Board as hereinafter provided.

Actions leading toward the issuance of the Bonds have been completed including: retention of Chapman and Cutler LLP as bond counsel; retention of Freeborn & Peters LLP as special issuer's counsel; retention of Public Financial Management, Inc., as financial advisor; retention of the Managing Underwriter; retention of The Bank of New York Mellon Trust Company, N.A., as bond registrar and trustee; selection of The Northern Trust Company (the "Bank") as credit and liquidity provider for the Variable Rate Bonds; preparation of the Preliminary Official Statement; actions to pursue and obtain ratings on the revenue bonds; and preparation of additional documents including: a Twentieth Supplemental System Revenue Bond Resolution (the "Twentieth Supplemental Resolution"), Bond Purchase Agreement for the Fixed Rate Bonds (the "Fixed Rate BPA"), Bond Purchase Agreement for the Variable Rate Bonds (the "Variable Rate BPA"), Modal Agreement, Reimbursement Agreement, Remarketing Agreement, and Continuing Disclosure Agreement.

Now it is requested that the Board authorize the issuance of the Bonds in an aggregate original principal amount not to exceed \$270.0 million to fund the Projects and pay issuance costs. The final maturity of the Bonds shall be no later than April 1, 2044. Each Series of the Bonds will be designated "University of Illinois Auxiliary Facilities System Revenue Bonds," with such additional designations as may be determined at the time of sale thereof to be appropriate to reflect the order of sale of such Bonds, whether such Bonds are being issued as Fixed Rate Bonds or Variable Rate Bonds, whether such Bonds are being issued as Tax-Exempt Bonds or Taxable Bonds, and any other authorized features of such Series of Bonds.

The Bonds will be fully registered and will be special, limited obligations of the Board and the Bonds and the obligations of the Board to the Bank under the Reimbursement Agreement will be payable only from and secured by the net revenues of the Auxiliary Facilities System (the "System"), student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account, as provided in the Twentieth Supplemental Resolution, the Modal Agreement, and the Reimbursement Agreement.

All legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Twentieth Supplemental Resolution, the Fixed Rate BPA, the Variable Rate BPA, the Modal Agreement, the Reimbursement Agreement, the Remarketing Agreement, and the Continuing Disclosure Agreement will be approved by Chapman and Cutler LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters LLP, Chicago, Illinois, special issuer's counsel.

The vice president/chief financial officer and comptroller recommends:

1. Authorization of the issuance and sale of the Bonds on the terms described herein and in the Twentieth Supplemental Resolution. Approval of the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.¹ The Preliminary Official Statement and/or Official Statement for any Series of Variable Rate Bonds shall be in substantially the form of the Preliminary Official Statement presented to the Board, with such changes as the Comptroller determines to be necessary and desirable to reflect (i) the terms of the Twentieth Supplemental Resolution, Modal Agreement, Reimbursement Agreement, and Remarketing Agreement and (ii) any other terms and provisions applicable to such Variable Rate Bonds.
2. Approval of the form of the Fixed Rate BPA¹ with the Managing Underwriter wherein the Managing Underwriter agrees to purchase from the Board all of the Fixed Rate Bonds in one or more Series (i) in an aggregate principal amount not exceeding \$210.0 million; (ii) with a final maturity of no later than April 1, 2044; (iii) at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof and the true interest cost of Fixed Rate Bonds (A) sold as Tax-Exempt Bonds will not exceed 7.00 percent and (B) sold as Taxable Bonds will not exceed 8.00 percent. If sold in multiple Series, the Fixed Rate Bonds may be sold pursuant to a single Fixed Rate BPA or pursuant to a separate Fixed Rate BPA for each Series.
3. Approval of the form of the Variable Rate BPA¹ with the Managing Underwriter wherein the Managing Underwriter agrees to purchase from the Board all of the Variable Rate Bonds (i) in an aggregate principal amount not exceeding \$60.0 million; (ii) with a final maturity of no later than April 1, 2044; (iii) at a price not less than the par amount thereof; and (iv) with a maximum compensation to the Managing Underwriter of not to exceed 1.5 percent of the par amount thereof. The Bond

¹A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is delegated by the Board.

Purchase Agreement sets forth the terms and conditions of the initial purchase from the Board of the Variable Rate Bonds to be publicly sold, which Variable Rate Bonds shall bear interest at a rate or rates not to exceed (i) on the date of issuance thereof, 1.00 percent per annum and (ii) on any date thereafter, the lower of 12 percent per annum and the maximum rate permitted by applicable law.

4. Approval of the form of the Reimbursement Agreement¹ with the Bank. The annual fee paid to the Bank or any other financial institution that provides a credit facility with respect to the Bonds shall not exceed 0.35 percent per annum. Any Bond owned or held as collateral by the Bank to secure the obligations of the Board under the Reimbursement Agreement shall bear interest at a rate or rates not to exceed the lower of 12 percent per annum and the maximum rate permitted by applicable law.
5. Delegation to the Comptroller of the authority to determine the principal amount, final terms, and terms of the sale of each Series of the Bonds within the limits expressed in this Board action and the Twentieth Supplemental Resolution.
6. Approval of the Twentieth Supplemental Resolution.¹
7. Approval of the form of the Modal Agreement and the Remarketing Agreement with respect to the Variable Rate Bonds.¹
8. Approval of the form of the Continuing Disclosure Agreement with respect to the Bonds.¹ The Continuing Disclosure Agreement for any Series of Variable Rate Bonds shall be in substantially the form of the Continuing Disclosure Agreement presented to the Board, with such changes as the Comptroller determines to be necessary and desirable to reflect the terms of such Variable Rate Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the Managing Underwriter.
10. That the Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Twentieth Supplemental Resolution, the Fixed Rate BPA, the Variable Rate BPA, the Modal Agreement, the Reimbursement Agreement, the Remarketing Agreement, and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement to be delivered upon the issuance of a Series of Tax-Exempt Bonds, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board

¹A copy is filed with the secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is delegated by the Board.

which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Project for Common Area Improvements, Science and Engineering Laboratories, Chicago

(22) This \$11,714,750 project will renovate the interior common areas for Science and Engineering Laboratories. This facility is the largest academic building on the Chicago campus and has had only minor modifications since it opened. The purpose of the Science and Engineering Laboratories renovation is to address needs prioritized from students/faculty questionnaires/interviews, as well as professionally-identified facility assessment needs. The building's character was cited by the faculty and students to be in poor condition, difficult to navigate, and with little opportunity for informal learning and collaboration across the many disciplines.

The scope of work will consist of updating corridor finishes; providing collaborative student faculty learning spaces; providing code-compliant stairs including areas of rescue assistance; a new elevator sized for accessibility requirements; accessible washrooms; and electrical infrastructure improvements.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Science and Engineering Laboratories common areas improvements project be approved with a budget of \$11,714,750.

The Board action recommended in this item complies in all material respects with applicable State and federal Laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Project, Amend Professional Services Consultant Contract, and Approve Design for Student Union, Springfield

(23) The University of Illinois at Springfield is planning to construct its first Student Union. Originally founded as Sangamon State University in 1969, the campus historically catered to upperclassmen and graduate-level students. Following its integration into the University of Illinois in 1995, the school has grown and the culture has shifted toward a more traditional four-year model. Given the continued evolution of the campus, UIS lacks a critical component of campus life that is so prominent at other higher education institutions: a Student Union.

In May 2013, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, approved proceeding with the programming, conceptualization,

and schematic design phase of the proposed Student Union. Since then, the University and the approved Professional Services Consultant have engaged the stakeholders, developed program information, completed the programming, conceptualization, and schematic design efforts, and developed a consensus for implementing near-term and long-range goals for this capital endeavor.

The \$21,750,000 new facility will be located at the south end of the campus quadrangle in accordance with the Campus Master Plan. It will house a Student Leadership Center, campus food service, entertaining and event venues, open lounge space, a convenience store/spirit shop, coffee shop, and a variety of teaming, collaboration, and meeting spaces. This 50,000-gross-square feet project is being designed to achieve LEED Gold certification.

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Student Union project be approved with a budget of \$21,750,000.

Additionally, in order for the project to proceed, it is necessary to amend the professional services agreement for architect/engineer services required for the remainder of the project phases through the conclusion of construction administration. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Dewberry Architects, Inc., of Peoria, Illinois, continue to be employed and their contract amended for the professional services required for the design development, construction documents, bidding, construction administration, and post construction phases of the project. The increase to the firm's professional services agreement for fixed basic services fee will be \$929,858; for on-site observation on an hourly basis not to exceed a total of \$170,800; for authorized reimbursable expenses estimated at \$127,300; and for other supplemental services for a fixed fee of \$315,276 for a total of \$1,543,234.

Additionally, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including the Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Springfield campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds and gift funds.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Budget Increase for Gas Boiler Replacement, Abbott Power Plant, Urbana

(24) In May 2012, the Board approved the \$7.4 million Abbott Power Plant gas boiler replacement project, and in September 2013, the Board approved the purchase of one dual-fuel, 850 psig steam generating boiler. This boiler is a higher pressure, more energy efficient boiler than the 325 psig boiler it will replace. Costs of these improvements, equipment, and associate installation will require the project budget to increase from \$7.4 million to \$8.8 million. The expected date of completion is December 2014.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$8.8 million, an increase of \$1.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Authorize Payment of Judgment

(25) The University counsel recommends that the Board approve payment of the judgment in *Gomez/Ramirez v. Baraniewski, MD, et al.*, in the amount of \$1,481,799.10. After a seven-day bench trial, Judge Lynch returned a verdict in that amount in favor of the plaintiff, Martha Gomez, as special administrator of the estate of 72-year-old Guadalupe Ramirez. The plaintiff had alleged improper performance of a cardiac catheterization and failure to timely diagnose and treat an injury to the femoral artery, resulting in the death of Ms. Ramirez.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Report of Action by the Executive Committee

(26) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Award Contract for Renovation and Addition, State Farm Center, Urbana

(1) In May 2013, the Board of Trustees approved the State Farm Center renovation and addition project. This \$165.0 million, 431,340-gross-square foot proposed renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements and enlarging the concourse for added circulation, restroom, and concession space.

The bids were solicited, and in order for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois

Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:¹

Division 15—Concrete Work

Grunloh Construction,
Effingham, IL

Base Bid	\$12,411,000
Alt. 1	(260,000)
Alt. 2	(79,000)
Alt. 3	(50,000)
	<hr/>
	\$12,022,000

Total

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds and gift funds.

The president of the University concurs.

(Construction is scheduled to begin in February 2014.)

On motion of Mr. McMillan, seconded by Mr. Kennedy, this recommendation was approved by the following vote: Aye, Mr. Kennedy, Mr. McMillan; No, none. Ms. Strobel abstained from voting on this item.

This report was received and confirmed.

President’s Report on Actions of the Senates

(27) The president presented the following report:

**Establish an Interdisciplinary Undergraduate Minor in Medieval Studies,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Medieval Studies.

The undergraduate minor in Medieval Studies introduces students to medieval (ca. 500 to ca. 1500 CE) cultures across the world, providing them with an understanding of periods and movements, institutions, material culture, ideas, beliefs, and values of the diverse cultures that compose the medieval globe. The coursework spans both geographical regions and disciplines to introduce students to the breadth of medieval cultures as well as to the diversity of methods and perspectives for their study.

**Eliminate the Graduate Concentration in Physiological
and Molecular Plant Biology in the Master of Science
and Doctor of Philosophy in Biology, College of Liberal
Arts and Sciences and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the graduate concentration in Physiological and Molecular Plant Biology in the Master of Science and Doctor of Philosophy in Biology.

At the height of the interdepartmental program, students were trained by faculty in both the Department of Plant Biology in the College of Liberal Arts and Sciences and the Department of Crop Sciences in the College of Agricultural, Consumer and Environmental Sciences. Expertise in these disciplines, particularly molecular biology, is now represented within participating departments and students receive training in these disciplines

¹Description of Alternates: Alternate 1—Eliminate all permanent handrails and guardrails between grids 15-34. Alternate 2—Delete planters on grids 22e, 24e, 25e, and 27e and replace with steps, rails, and planter curbs. Delete planters and cubes between grids 16e-20e and 29e-33e and continue concrete slab interrupted at those locations. Alternate 3—Eliminate the site benches at the southeast and southwest ramps adjacent to the ramp walls at grade.

within their respective departments. The program has outlived its usefulness and stopped admitting students in 2010. The remaining students will complete the program in May.

Revise the Master of Science in Taxation, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to revise the Master of Science in Taxation.

Based on a series of recommendations from a variety of individuals, including tax professionals, the curriculum will be revised to require an additional course, "Taxes in Business Strategy." The total required hours for the degree will increase from 32 hours to 36 hours. A critical component of a tax professional's skill set is the ability to become a trusted advisor and valued member of the business team. The new course will develop the students' ability to not only understand tax law but also how the tax law interacts with a broad spectrum of factors affecting business decisions.

Establish the Minor in Business Administration, College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of the minor in Business Administration.

The minor will be open to students enrolled in any Chicago campus undergraduate degree program outside the College of Business Administration, and is designed to introduce students to basic business concepts and skills in core business areas to enhance their knowledge and marketability upon graduation. It is anticipated the minor will be of interest to students from a wide range of academic backgrounds who will seek to begin careers in the broader business community. Further, the minor will serve as a signal to employers of students' preparation for and commitment to business careers.

The minor will require 18 to 19 hours, including one course from the core offerings of each College of Business Administration department (i.e., Accounting, Finance, Information and Decision Sciences, and Managerial Studies).

Eliminate the Advanced Certificate in Histology, College of Dentistry, Chicago

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the elimination of the Advanced Certificate in Histology.

Currently the College of Dentistry supports 10 IBHE-approved, postgraduate certificates in advanced dental specialty training. The Advanced Certificate in Histology is one of four certificate programs being eliminated.

The certificate has been inactive since 1999. Further, the certificate no longer fits with the mission and vision of the college. By eliminating the certificate, the college can focus its efforts and resources on productive and highly competitive programs that are critical to its core activities.

Eliminate the Advanced Certificate in Oral Diagnosis and Oral Medicine, College of Dentistry, Chicago

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the elimination of the Advanced Certificate in Oral Diagnosis and Oral Medicine.

Currently the College of Dentistry supports 10 IBHE-approved, postgraduate certificates in advanced dental specialty training. Established in 2001, the Advanced Certificate in Oral Diagnosis and Oral Medicine is one of four certificate programs being eliminated. Nationally, a number of established programs exist within this specialty training field. However, the College of Dentistry has been unable to develop a viable and sustainable program, due largely to the departure of faculty initially recruited for this purpose. By eliminating the certificate, the college can focus its efforts and resources on productive and highly competitive programs that are critical to its core activities.

No students are currently enrolled in the certificate program, and no certificates have ever been awarded.

Eliminate the Advanced Certificate in Oral Pathology, College of Dentistry, Chicago

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the elimination of the Advanced Certificate in Oral Pathology.

Currently the College of Dentistry supports 10 IBHE-approved, postgraduate certificates in advanced dental specialty training. Established in 2001, the Advanced Certificate in Oral Pathology is one of four certificate programs being eliminated. Nationally, a number of established programs exist within this specialty training field. However, the College of Dentistry has been unable to develop a viable and sustainable program, due largely to the departure of faculty initially recruited for this purpose. By eliminating the certificate, the college can focus its efforts and resources on productive and highly competitive programs that are critical to its core activities.

No students are currently enrolled in the certificate program, and no certificates have ever been awarded.

Eliminate the Advanced Certificate in Radiology (Dental), College of Dentistry, Chicago

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the elimination of the Advanced Certificate in Radiology (Dental).

Currently the College of Dentistry supports 10 IBHE-approved, postgraduate certificates in advanced dental specialty training. Established in 2001, the Advanced Certificate in Radiology (Dental) is one of four certificate programs being eliminated. Nationally, a number of established programs exist within this specialty training field. However, the College of Dentistry has been unable to develop a viable and sustainable program, due in part to the insufficient number of available faculty. By eliminating the certificate, the college can focus its efforts and resources on productive and highly competitive programs that are critical to its core activities.

No students are currently enrolled in the certificate program, and no certificates have ever been awarded.

Revise the Requirements for the Minor in Chemistry, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the minor in Chemistry.

The Department of Chemistry has proposed to increase the total hours of the minor in Chemistry from 16 hours to 19 hours. This increase in the number of hours will make the minor comparable to other public universities in Illinois. This change will not require any new immediate resources.

Revise the Requirements for the Minor in Psychology, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the minor in Psychology.

The Psychology Department has proposed to decrease the total hours of the minor in Psychology from 20 hours to 16 hours. This decrease in the number of hours will make the minor more comparable to other similar minors at the Springfield campus, making it more attractive to students. This change in hours will not require any new resources.

Eliminate the Graduate Certificate in Digital Organizations, College of Business and Management, Springfield

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the elimination of the Graduate Certificate in Digital Organizations within the Department of Management Information Systems.

This nine-credit hour certificate has not been offered for the past four years due to lack of demand. No students are currently enrolled in the certificate program and future demand for the certificate is not anticipated.

This report was received for record.

Change Orders Report to the Board of Trustees

(28) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Third Quarter 2013 Investment Update

(29) The comptroller presented this report for the third quarter 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Transaction Report (Fiscal Year 2013)

(30) The comptroller presented this report for Fiscal Year 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Medical Staff Credentialing Report

(31) The Joint Commission (TJC) requires that the Board of Trustees receive a report on the credentialing of members of the University of Illinois Hospital medical staff on an annual basis. The Credentials Committee of the Medical Staff reviews every application for privileges to determine if appropriate standards are met. The recommendations of the Credentials Committee are passed on to the Medical Staff Executive Committee during the monthly Medical Staff Executive Committee Meeting. If approved, the recommendations from the Medical Staff Executive Committee are then passed along to the University Healthcare System Committee of the Board of Trustees for review and approval. The Joint Commission requires active involvement of the Board of Trustees as the entity to which the health system reports. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

Quality Report

(32) The Quality and Patient Safety program at the University of Illinois Hospital and Health Sciences System ("UI Health") supports quality and safety improvement for UI Health's entire scope of clinical operations, including Mile Square Health Center.

During 2013, several key changes were made to improve alignment and integration of quality and safety efforts with other organizational priorities, as well as to facilitate more effective partnerships with UI Health's seven health sciences colleges. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(33) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

MOTION FOR EXECUTIVE SESSION

At 11:30 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

University Employment or Appointment-Related Matters

Dr. Kies discussed her duties related to Board meeting preparations. She discussed the materials that will be developed to distribute to the Board to make communications more efficient.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:23 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 1:30 p.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Kennedy invited Ms. Deleatrice Alexander, information services supervisor in the Office of Research Services, Office of the Vice Chancellor for Research, Chicago, to perform. Mr. Kennedy described Ms. Alexander's musical career and stated that she is among the premier vocalists and songwriters in American music and well known in Chicago. Ms. Alexander introduced Mr. Dan Murphy, who accompanied her on piano. The performance was followed by a round of applause, and Mr. Kennedy thanked them for their performances.

DASHBOARD REPORTS

Chicago Campus

At 11:39 a.m., Mr. Kennedy asked Dr. Kaufman to provide a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Kaufman presented an analysis of dashboard indicators, beginning with areas meeting or exceeding expectations, which include student diversity, degrees granted in STEM-disciplines, and degrees granted in health-related fields. He then discussed freshman-to-sophomore retention rates, underrepresented freshman graduation rates, and rising institutional costs of student financial aid and explained that these areas need improvement. He discussed strategies to improve in these areas. Next, Dr. Kaufman presented areas that are improving but are still carefully

watched by the administration and reported that these include freshman six-year graduation rates; percent of doctorates with employment or postdoc training commitments; and undergraduate tuition and fees. Mr. Kennedy inquired about the improvement in the ranking of the Chicago campus, and Dr. Kaufman stated that this was due to a change in the metrics and weighting used by *U.S. News & World Report*. Mr. Kennedy and Dr. Kaufman also discussed the impact of joining the Common Application Consortium (Common App), and Dr. Kaufman stated that it had a positive effect on the quality of the applicant pool, noting that this was unexpected. Additional discussion followed, and Dr. Kaufman commented on goals related to four-year graduation rates and improvements that have already occurred in this area. Dr. Kaufman responded to questions from Mr. Estrada regarding the availability of summer courses and courses offered by the City Colleges, and he discussed online courses that were recently launched and an upcoming meeting to discuss transfer credits from the City Colleges. Trustees also discussed the African American-serving institution designation, and Dr. Kaufman indicated that receiving the minority-serving institution designation would be a more realistic goal.

Springfield Campus

Mr. Kennedy then asked Dr. Koch to provide a dashboard report on the Springfield campus (materials on file with the secretary). Dr. Koch presented an analysis of dashboard indicators and discussed areas meeting or exceeding expectations. She stated that these include graduate enrollment, diversity of the student body, number of degrees awarded, and graduate STEM degrees. She then discussed enrollment, freshman graduation rates, and need-based scholarships, which she said are areas in need of improvement, and she described strategies to improve in these areas. Next, she listed areas that are being watched, which she said include the size of the freshman class, cost of tuition and fees compared to other public universities in Illinois, student debt, and retention of students from underrepresented groups. Discussion regarding the availability of student jobs on campus followed, and Dr. Koch stated that these opportunities are important. Ms. Strobel inquired about diversity, and Dr. Lynn Pardie, vice chancellor for academic affairs and provost at Springfield, provided this information.

Urbana Campus

Next, Mr. Kennedy asked Dr. Wise to provide a dashboard report on the Urbana campus (materials on file with the secretary). Dr. Wise presented an analysis of dashboard indicators and began with areas of strength at Urbana. She reported that these include underrepresented faculty, undergraduate applications, undergraduate underrepresented enrollment, strength of the undergraduate freshman class, and National Science Foundation funding. Dr. Wise then discussed the underrepresented student six-year graduation rate, student aid, and fundraising, and stated that these are areas in need of improvement. She reviewed strategies for addressing these areas

and listed some areas to watch, including national recognition of faculty, faculty salaries, freshman yield, total federal research and development funding, number of patents and disclosures, and student debt. Ms. Strobel requested data reflecting the number of high school graduates in Illinois, the number that applied to the University, and the number that were accepted. Dr. Pierre agreed to provide this information at a later date. Discussion followed regarding the expected birth rate in Illinois and anticipated number of high school graduates, as well as the number of students qualified to attend the University. Dr. Kaufman commented on efforts to better prepare students for success in college and referred to Thrive Chicago, a collective impact model that aims to create a cradle-to-career continuum of services for young people in Chicago. Mr. Montgomery asked Dr. Wise about the role of the University of Illinois Foundation in development activities, and Dr. Wise explained that it is campus-centered but coordinated with the Foundation.

Hospital

Mr. Kennedy then asked Dr. Bryan Becker, associate vice president of operations, University of Illinois Hospital, to provide a dashboard report on the hospital (materials on file with the secretary). Dr. Becker stated that many areas in the dashboard are in need of improvement or are improving, and he discussed revenues, expenses, and income. He described the process for selecting peer institutions for benchmarking, and he reviewed a series of metrics related to financial stability. Dr. Becker stated that the number of days of cash on hand has increased, and he discussed the management of expenses and referred to efforts to reduce costs. He then reported on patient satisfaction measures and stated that while patient satisfaction has increased, additional improvements need to be made. Next, Dr. Becker discussed patient volume and explained that the number of unique patients, which is currently flat, needs to grow in order for the hospital to be sustainable. Discussion followed regarding the utilization of the operating room and the need to increase surgical capabilities. Dr. Becker then presented data regarding patient harm and explained that while progress has been made in this area, goals have not been met. He commented on the anticipated time frame for improvement in comparison to peer groups and also discussed improvements in patient satisfaction. He discussed the importance of having an exceptional clinical delivery system and stated that much work is being done to improve. Brief discussion followed regarding a trauma center, and Dr. Becker provided information regarding the availability of trauma centers in the Chicago area.

Mr. Estrada left the meeting at 2:46 p.m., and Mr. Fitzgerald left the meeting at 2:58 p.m.

PRESENTATIONS

Honors College

At 2:58 p.m., Mr. Kennedy invited Dr. Bette L. Bottoms, dean of the Honors College and vice provost for undergraduate affairs at Chicago, to make a presentation on the Honors College at Chicago (materials on file with

the secretary). Dr. Bottoms stated that the Honors College provides additional challenges and support to its currently enrolled 1,550 students. She stated that the graduation rate of students enrolled in the Honors College is 85 percent, and she compared the six-year graduation rate to that at peer institutions. Dr. Bottoms then presented the achievements of Honors College students and discussed their success in college, noting that the ACT is not a good predictor of the graduation rate at the Chicago campus. She described services, housing, and other types of support offered by the Honors College and highlighted components of the program during each year of a student's Honors College experience.

Mr. McMillan inquired about criteria for accepting Honors College students, and Dr. Bottoms stated that students are first accepted into another college on campus and are then invited to apply to the Honors College. She provided a brief overview of the process. She then stated that she believes that success for all students would increase if they could receive the type of support that is given to students in the Honors College. Discussion followed regarding the cost of the program, and Dr. Bottoms explained how she manages a budget of \$1.4 million per year for 1,550 students. Ms. Leibowitz stated that as a member of the Honors College, she is inspired by the faculty and proud to be a part of it.

UI LABS

Mr. Kennedy then invited Dr. Schook to provide an update on UI LABS. Dr. Schook commented briefly on work that is underway and referred to competition for several grants. He acknowledged and thanked the UI LABS partners. He stated that the Illinois Manufacturing Lab is doing well and moving forward, and he acknowledged the support of those partners. Dr. Schook stated that UI LABS is working on two initiatives and indicated that he would have additional updates at a later date.

Underrepresented Minorities Student Enrollment at the College of Medicine

At 3:15 p.m., Mr. Kennedy asked Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, to make a presentation on underrepresented enrollment at the College of Medicine at Chicago (materials on file with the secretary). Dr. Azar first acknowledged Dr. William E. Walden, associate dean for diversity and inclusion at the College of Medicine, which was followed by a round of applause. Dr. Azar then read the mission statement of the College of Medicine and discussed aspects of its clinical, research, and educational components. He presented overarching educational goals and discussed a program to assist students in obtaining residency positions. Dr. Azar compared underrepresented student enrollment in the College of Medicine at Chicago to its peers and provided a chart that showed a snapshot of medical student ethnicity at the campus. He commented briefly on the Hispanic Center of Excellence and the College of Medicine Urban Health Program, and he discussed graduate medical education in the medical sciences, noting that efforts are underway to increase diversity in this area. Dr. Azar concluded his presentation by listing underrepresented minority student awards.

Mr. Montgomery inquired about Dr. Azar's reference to a program for students waiting for a residency placement, and Dr. Azar indicated that the goal is to better prepare students to increase their chances of obtaining residency placements and have all students placed in residency programs upon graduation.

Report from the University of Illinois Foundation

Next, Mr. Kennedy asked Dr. Thomas J. Farrell, president of the University of Illinois Foundation, to present a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell referred to a current period of transition and presented fundraising goals for Fiscal Year 2014. He reported on new business, cash flow, annual giving, and donors to date in Fiscal Year 2014, and highlighted an increase in cash flow. He then presented data regarding development activities in Fiscal Year 2014 and discussed visits and gift solicitations. Mr. Kennedy thanked him for the report.

Report from University of Illinois Alumni Association

Mr. Kennedy then asked Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor presented the results of a 2013 alumni barometer survey based on a random sample population of Urbana graduates. He discussed key takeaways regarding the role of this type of survey, attitudes from alumni, and insights on the Alumni Association. Mr. Taylor reviewed next steps and indicated that plans are underway to develop an alumni profile. Brief discussion followed, and Mr. Kennedy thanked Mr. Taylor for the presentation.

REPORT FROM THE UNIVERSITY SENATES CONFERENCE

At 3:44 p.m., Mr. Kennedy invited Dr. Fisher to provide a report from the University Senates Conference (materials on file with the secretary). Dr. Fisher discussed the faculty perspective on open access and emphasized the importance of input and leadership from faculty in this area. She defined open access and discussed some strategies and common practices. She provided an overview of Illinois Public Act 098-0295 (Open Access to Research Articles Act) and discussed faculty perspectives. She emphasized the importance of engaging faculty and commented on the short time frame stipulated in the legislation. Brief discussion regarding intellectual property followed, and Dr. Fisher explained that the open-access legislation pertains to research articles, which do not generate income for faculty.

PUBLIC COMMENT

At 4:00 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced Mr. Drew O'Bryan. Mr. O'Bryan stated that he is a junior at the Urbana campus studying physics and environmental science and that he is speaking today as a representative of Beyond Coal. He referred to the issue of coal divestment and reported on the group's presence in the media. Mr. O'Bryan stated that a referendum on coal divestment was passed

by the student body and received much support. He outlined the components of the four-part resolution that Beyond Coal is asking the Board to pass and asked that members of the Board meet with Beyond Coal to begin a dialogue.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the dates of the upcoming Board meetings have been distributed.

MOTION TO ADJOURN

At 4:05 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Hollins, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 6, 2014



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 6, 2014, beginning at 8:06 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

¹Ms. Holmes arrived at 8:39 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:07 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:49 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:04 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

MOTION TO ADJOURN

At 10:04 a.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Estrada, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 6, 2014



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 6, 2014, beginning at 10:06 a.m.¹

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and

¹At 10:04 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Estrada, seconded by Ms. Holmes, the meeting adjourned at 10:06 a.m.

Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Ms. Bethany Stiles, a doctoral candidate in voice performance and literature at Urbana, to perform the State song, *Illinois*. This was followed by a round of applause.

REMARKS FROM THE CHAIR

Mr. Kennedy referred to the importance of the month of March for the University and stated that March 2, 1868, was the day the University held its first classes. He then asked President Easter to make remarks.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Ms. Katherine R. “Kappy” Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, and chair of the University Senates Conference, representing the University Senates Conference; Ms. Sara Agate, graduate student, School of Public Health, representing the Chicago Senate; Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and chair of the Senate executive committee, representing the Urbana Senate; Dr. John Transue, associate professor of political science, Springfield, representing the Springfield Senate; Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana, and Mr. Konstantinos Yfantis, manager, Teaching and Learning Services, Campus Information Technologies and Educational Services (CITES), Urbana, both representing the academic professional staff. Also in attendance was Dr. Matthew B. Wheeler, professor, Department of Animal Sciences, Urbana.

COMMENTS FROM THE PRESIDENT

President Easter referred to the selection of UI LABS by the federal government to receive a \$70.0 million grant for the Digital Manufacturing and Design Innovation (DMDI) Institute and thanked the Board for its encouragement and support. He also expressed appreciation for the work of the Illinois congressional delegation, especially Sen. Dick Durbin, Sen. Mark Kirk, Rep. Rodney Davis, and Rep. Cheri Bustos. President Easter reported

that he will be appearing before the Senate and House Appropriation Committees on March 21. He stated that the Illinois Board of Higher Education announced a potential 12.5 percent reduction in funding to the University based on revenue projections for Fiscal Year 2015, and that he will use the hearings as an opportunity to argue for stable funding to the University and to emphasize the service the University provides to the State. President Easter said he will also discuss the importance of retaining talented faculty and staff and said that the challenge to provide adequate compensation makes the University vulnerable. Brief discussion followed regarding the impact of income tax on reductions of funding to the University and reasons that faculty may leave the University.

Mr. Hardy then introduced members of the media present at the meeting.

Mr. Kennedy acknowledged the efforts of President Easter assisting in securing the DMDI grant and presented him with a commemorative T-shirt, which was followed by a round of applause. President Easter acknowledged the work of the faculty and staff at the University who contributed to this success.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Kennedy asked Dr. Wise to comment on the Urbana campus and the work that is occurring there. Dr. Wise discussed an increase in student applications and said work is underway to provide financial aid and encourage students to attend. She commented on the receipt of a grant from the Andrew W. Mellon Foundation for the Illinois Program for Research in the Humanities at Urbana and reported on a challenge gift for Jump Applied Research for Community Health through Engineering and Simulation (ARCHES) in Peoria. She referred to the DMDI grant and acknowledged the efforts of Dr. William P. King, professor, mechanical science and engineering. She also thanked trustees, Sen. Durbin, and others for their hard work and support.

REVENUE AND EXPENSES

Financial Indicators

At 10:23 a.m., Mr. Kennedy asked Mr. Knorr to provide a report on University finances (materials on file with the secretary). Mr. Knorr referred to the DMDI and UI LABS announcement and the sale of auxiliary system revenue bonds for the State Farm Center and Stanley O. Ikenberry Commons. He commented briefly on Monetary Award Program (MAP) applications and funding and the request for a supplemental appropriation for the Medicaid trust fund, and he mentioned the legislative audit commission hearing for Fiscal Year 2012. Mr. Knorr said that the governor's budget address has been postponed until March 26, and that appropriation hearings have been tentatively scheduled for March 21. He discussed the probability of a 12.5 percent reduction in funding, resulting from the loss of income tax, and said he anticipates an aggressive session in relation to the proposed cut.

Mr. Knorr reported on the State's backlog of bills through January 2014, and said it has improved since last year. Next, he presented several

charts and graphs depicting the University's finances and focused on areas studied by credit rating agencies. Mr. Knorr showed the billings and collections of State appropriation revenue and the month-end general revenue fund receivable, and he discussed hospital revenue, expenses, and income. He provided charts depicting first-time freshmen demand at Urbana, Chicago, and Springfield, noting that the high demand for all three campuses is viewed positively by the rating agencies. Mr. Knorr then discussed research expenditures, and he compared the University's endowment to other institutions in the Big Ten and showed University of Illinois Foundation distributions to the University. He showed the credit ratings of Big Ten universities with their corresponding state rating and compared various metrics among Big Ten universities. Mr. Knorr also commented briefly on the recent hosting of Gary Comer College Prep in Chicago, and he thanked Dr. Allen-Meares; Mr. Michael Landek, associate vice chancellor for student affairs, Chicago; and the student-athletes at Chicago for making it a success.

Mr. Kennedy thanked Mr. Knorr for the presentation. Mr. McKeever inquired about changes to the metrics used by rating agencies, and Mr. Knorr expressed concern regarding the unfunded pension liability that will be added as a liability to the University's balance sheets. Ms. Strobel commended Mr. Knorr on the results of the financial audit, and Mr. Knorr thanked the team at the University, including Mr. Patrick M. Patterson, controller and senior assistant vice president, and Mr. Robert L. Plankenhorn, director of capital financing. Ms. Strobel and Mr. Knorr then discussed efforts to control costs to improve the unrestricted financial resources-to-operations ratio. Mr. Kennedy and Mr. Knorr also discussed preparations for a reduction in State funding. Mr. McMillan complimented Mr. Knorr and his team on the successful bond sale and the remarkable rate they received.

Report from University of Illinois Foundation

At 10:56 a.m., Mr. Kennedy asked Dr. Thomas J. Farrell, president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell thanked Mr. McMillan for attending the University of Illinois Foundation board meeting in Naples, Florida. Dr. Farrell began his presentation by discussing fundraising progress and production for Fiscal Year 2014, and noted a decrease in new business. He discussed the reasons for this decrease and stated that work is underway to improve in this area. Dr. Farrell commented on an increase in University-wide cash flow and in annual giving. He discussed annual giving and individual donors giving \$1,000 or more, and he presented metrics related to development activities for Fiscal Year 2014. Dr. Farrell reviewed the University of Illinois Foundation's plan and goal to double philanthropy and discussed the investment needed to drive the Road Map strategic plan. He thanked President Easter, the chancellors, provosts, and others for their hard work and support, and he expressed appreciation to the Board for the significant investment. Dr. Farrell referred to components of the development program and said that the campuses, University of Illinois Foundation, and University of Illinois Alumni Association are sharing resources and expertise. He presented a potential campaign timeline, noting the importance of linking the development plan

to the strategic plan, and presented phases of the campaign. Dr. Farrell told the Board he will be meeting with the president and chancellors in early April.

Mr. Kennedy thanked Dr. Farrell for the presentation and asked about rebounding from current projections. Dr. Farrell referred to a period of transition and discussed new hires and reorganization. He stated that some goals were aggressive and emphasized the need to be optimistic, stating that he is not giving up. Dr. Farrell said there is some lag due to hiring and training new employees.

Report from the University of Illinois Alumni Association

At 11:07 a.m., Mr. Kennedy asked Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor thanked the Board, and especially Mr. Kennedy, for their support. He reviewed recent activities of the University of Illinois Alumni Association and showed a statement on civility that was issued in response to a discussion that took place on social media involving the Urbana campus. Mr. Taylor commented on a strategic planning process that is underway and presented the 2014 Alumni Awards from the Urbana and Chicago campuses. He then discussed upcoming advocacy events and highlighted Lobby Day, which will coincide with the Board's meeting in May in Springfield. Mr. Taylor discussed the plan for that day and said he hopes it will be a productive and effective day for all. He concluded his presentation by describing the success of the Illinois Connection advocacy network. Mr. Kennedy expressed appreciation for the ability to quickly gather support for UI LABS through Illinois Connection, and he thanked Mr. Taylor for the report.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met February 24, 2014, at 1:00 p.m., and that Ms. Leibowitz also attended the meeting. Mr. McMillan stated that committee members approved the minutes of the meeting that was held January 13, 2014, and that several presentations, including those related to Board items, were provided. Mr. McMillan reported that Dr. Peter J. Newman, senior assistant vice president for treasury operations, made a presentation on the proposed student health insurance rates for Academic Year 2014-15, which he said was followed by some discussion regarding the coverage of gender reassignment surgery. Mr. McMillan said that Dr. C. Renée Romano, vice chancellor for student affairs, Urbana, provided an overview of the campus's vetting process at the meeting. Mr. McMillan told the Board that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided information regarding several proposed capital and real estate items, including a design presentation for the Integrated

Bioprocessing Research Laboratory, Urbana. Mr. McMillan stated that Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Financial Services, discussed one purchase recommendation; Mr. Knorr provided information regarding the recommendation to amend the Fiscal Year 2014 services and management agreement for the University of Illinois Foundation; Ms. Julie A. Zemaitis, executive director of University audits, provided a summary of internal audit activity for the second quarter ended December 31, 2013; Mr. Patterson discussed the financial and compliance audit for Fiscal Year 2013; and Dr. Newman presented an update on investment performance. Mr. McMillan reported that Mr. Knorr provided federal, State, and local budget and financial updates.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held May 5, 2014, at 1:00 p.m.

Mr. Kennedy asked Dr. Romano to comment on the vetting of health-care changes at the Urbana campus. Dr. Romano described the composition of the student insurance committee, which she said was put into place five years ago. She told the Board that students began asking about coverage for gender reassignment surgery after the surgery was covered at the Chicago campus, and she said that a request for proposal was issued that included this coverage. Dr. Romano referred to a resolution that was approved by the Illinois Student Senate in support of a transgender friendly campus and indicated that a second resolution in support of insurance coverage for gender confirmation surgery was also approved. She reported that no opposition was expressed at a campus town hall meeting or the meeting of the Graduate Employees' Organization, and she said that an online petition in support of the insurance coverage has been created. Dr. Romano reported that *The Daily Illini* has also expressed support for the coverage. Mr. Kennedy asked if the vetting process has changed or if it is similar to the process used in the past. Dr. Romano explained that undergraduate students have not typically been interested in insurance coverage, and that the student insurance committee was formed in response to increasing complexities and costs of health insurance. She indicated that a town hall meeting is always held to discuss the proposed health insurance for the upcoming academic year. Mr. McMillan inquired about requirements mandated by the Affordable Care Act, and Dr. Romano stated that medication and counseling for transgendered individuals is mandated. There were no additional questions or comments.

Report from Chair, University Healthcare System Committee

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald, and that Ms. Strobel, Mr. McMillan, Mr. Montgomery, Mr. Hollins, and Ms. Leibowitz also attended the meeting on February 24, 2014, at 2:00 p.m. Dr. Koritz noted that committee members approved the minutes of the meeting that was held January 13, 2014. He stated that the committee discussed the proposed

structure of the academic health center and viewed the hospital dashboard report. Dr. Koritz reported that the committee also discussed the creation of a new strategy group and topics that might be addressed by this group. He said that the committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. Dr. Koritz stated that the next meeting of the committee will be held May 5, 2014, at 3:00 p.m. He then asked Dr. Bauman and Dr. Avijit Ghosh, senior advisor to the president, to provide a presentation on the proposed reorganization of the academic health center.

Dr. Ghosh referred to some ideas regarding the academic health center that originated at the Board retreat in July 2013, and described a thoughtful and consultative process for planning its reorganization. He stated that this was motivated by the desire to position the academic health center as a leader among its peers and respond to changes in the health-care market. Dr. Ghosh noted that a clear consensus has emerged regarding the importance of properly aligning the academic and clinical missions of the health center and also mentioned the opportunities presented by the colocation of seven health sciences colleges at the Chicago campus. He discussed the proposed management structure and explained that this includes the elimination of the position of vice president for health affairs, to be replaced with the vice chancellor for health affairs, and that this position would report to the chancellor. He said the clinical units and health sciences deans would report to the vice chancellor for health affairs. Dr. Ghosh discussed the responsibilities of the vice chancellor for health affairs and commented on the importance of the academic health center, noting that the president will continue to provide oversight. He then presented an organizational chart and discussed the benefits of this proposed structure. Dr. Ghosh emphasized the commitment to serve the health-care needs of the state and the goal of making the academic health center a leader. He stated that the Board agenda item outlines a proposed plan for the reorganization of the academic health center. Dr. Ghosh thanked those who contributed to the development of the plan and said that much input led to widespread support. Mr. Kennedy expressed support for the plan and congratulated those involved, thanking them for their hard work. Dr. Koritz acknowledged Dr. Bauman, Dr. Ghosh, and others for their contributions. Mr. Estrada agreed with these comments.

Report from Chair, Academic and Student Affairs Committee

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz.

Ms. Hasara reported that the committee met March 5, 2014, at 3:00 p.m., and approved the minutes of the previous meeting held November 13, 2013. She stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and she listed these items. Ms. Hasara said that Dr. Pierre made a presentation on the President's Award Program and underrepresented student enrollment,

which was followed by a robust discussion. Ms. Hasara stated that the next meeting of the committee is scheduled for May 13, 2014, at 3:00 p.m. at Springfield.

PUBLIC COMMENT

At 11:41 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced Ms. Stephanie Skora. Ms. Skora stated that she is president of the Campus Union for Trans Equality and Support, and she spoke in favor of student health insurance coverage for gender reassignment surgery. She stated that the Chicago campus passed a progressive health-care measure by including gender reassignment surgery in its student health insurance coverage and that the Urbana campus should be on the front line of inclusion. Ms. Skora referred to the side effects of gender dysphoria and its impact on a student's well-being and academic performance. She told the Board that severe gender dysphoria can result in depression, anxiety, and increased rates of suicide, and she indicated that counseling is an inadequate treatment. Ms. Skora referred to the extensive pretreatment process that individuals must go through before having this surgery and indicated that it shows great commitment. She discussed the cost of the surgery and the low cost for including it in the proposed student health insurance coverage, and she urged the Board to approve the coverage.

Mr. Kennedy then called on the second commenter, Mr. Chris Murdock. Mr. Murdock stated that he is a graduate student in counseling psychology and has experience counseling transgendered students, adding that he also leads a support group for transgendered individuals. He discussed the lengthy process of undergoing gender reassignment surgery and said that one requirement is living as the other gender and demonstrating that it has improved the individual's life. Mr. Murdock referred to the ethical considerations of not endorsing the coverage of gender reassignment surgery and said it is endorsed by the American Medical Association and the American Psychological Association. He commented on the medical impacts of not providing this coverage and referred to the high suicide rate among those in the transgendered community.

Next, Mr. Kennedy called on Mr. Justin Ostrowski, the third commenter. Mr. Ostrowski referred to student support for the student health insurance coverage of gender confirmation surgery and said that the student health insurance committee supports this coverage. He stated that 0.9 percent of the cost increase in student health insurance rates is due to the coverage of gender reassignment surgery. Mr. Ostrowski told the Board that the proposed changes to student health insurance were discussed at the student health insurance committee meetings and that the minutes of these meetings were posted. He said this was also discussed at a town hall meeting and a meeting of the Student Senate, noting that this is a public process. Mr. Ostrowski stated that this coverage would give transgendered students an opportunity to succeed and would demonstrate that the University is a bastion of inclusion.

AGENDA

At 12:02 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Dr. Koritz commented on the item, "Approve Student Health Insurance Rates for the Urbana, Chicago, and Springfield campuses, Academic Year 2014-15," and expressed ethical concerns regarding the coverage of gender reassignment surgery at Urbana. He referred to the permanent sterility that would result from such surgery and noted that many people may not be comfortable paying for this coverage. Mr. Montgomery thanked those who spoke during the public comment session and said that not covering the surgery may be devastating to those who need it. Mr. McMillan expressed concern regarding the coverage of gender reassignment surgery and that all participants would pay for this coverage. He also referred to the Affordable Care Act and mentioned that the surgery is not mandated to be covered. Ms. Strobel commented on the exertion of moral judgment on what should be covered by student health insurance and said that the nature of health insurance is that all participants do not use all the coverage that is offered. She stated that she supports the item and said she is grateful for the information received today. Mr. Fitzgerald echoed Ms. Strobel's comments and stated that medical decisions belong with the individual, and added that the cost for covering gender reassignment surgery is small. Mr. Cunningham stated that he has reservations because he was notified of the coverage late in the process and is not confident that the majority of the student body is aware of these proposed changes. He indicated the changes to student health insurance were not properly vetted and said some questions have not been answered. Ms. Leibowitz expressed support for the item but noted some concern regarding awareness among the student body, and Mr. Hollins referred to the resolution in support of coverage for gender reassignment surgery and other rallies and petitions. Ms. Holmes commented on the role of trustees and said she feels there has been enough time to consider the information provided. She referred to several opportunities for the student body to discuss the proposed insurance coverage and become involved, and said she is comfortable voting on the item. Mr. Kennedy discussed the benefit of public meetings and the complexity of matters that are discussed. He indicated that the process at Urbana for approving student health insurance appears to have been followed, noting that this process could be changed in the future if those on the campus deemed it necessary.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of January 22, 2014, and January 23, 2014.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these minutes were approved.

Approve Composition of the Search Committee to Assist in the Selection of a President, 2014

(1) By State statute, the Board of Trustees is directed to "...elect a regent who shall be charged with the general supervision of the educational facilities and interest of the University. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the Board of Trustees."¹

In fulfilling this responsibility, the trustees wish to have assistance from essential constituent groups of the University. To provide this assistance, the Board hereby establishes a Search Committee to Assist in the Selection of a President, to include the following members:

1. Three members of the Board of Trustees.
2. Eight faculty members from the broad, diverse, and engaged faculties of the University's three campuses—Urbana-Champaign, Chicago, and Springfield. These members shall be selected by the Board from candidates suggested by the respective campus senates, and referred to the Board by the University Senates Conference.
3. Three students, one from each of the University's three campuses. These members shall be selected by the Board from candidates suggested by the coordinated efforts of the student government organizations of the respective campuses, in consultation with the student trustees. Consideration shall be given to undergraduate, graduate, and professional student involvement.
4. One member of the academic professional staff. The Professional Advisory Committee at each campus will be asked to submit names of nominees to the University Professional Personnel Advisory Committee (UPPAC), which shall forward names of candidates for consideration and designation by the Board.
5. One member of the civil service staff. The Staff Advisory Council at each campus will be asked to make nominations to the Employee Advisory Committee, which shall forward names of candidates for consideration and designation by the Board.
6. One administrative officer, who shall be selected by the Board after consultation with the president and chancellors.
7. One member from the University of Illinois Alumni Association. This member shall be selected by the Board of Trustees from candidates suggested by the board of directors of the Alumni Association.
8. One member from the University of Illinois Foundation. This member shall be selected by the Board of Trustees from candidates suggested by the board of directors of the University of Illinois Foundation.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

¹110 ILCS 305/4, University of Illinois Act.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

PAUL CURTIS DAVIDSON, assistant professor of agricultural and biological engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

HOPE C. MICHELSON, assistant professor of agricultural and consumer economics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

CHRISTINE RICHMOND, assistant professor of agricultural and consumer economics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 2, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Business

TRACIE McDONALD MAJORS, assistant professor of accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, beginning January 23, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

WEI ZHU, assistant professor of accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, beginning January 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Engineering

PETER JOHN ADSHEAD, assistant professor of physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 6, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

ANGE-THERESE AKONO, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning December 16, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

EUNJEONG CHA, assistant professor of civil and environmental engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on

100 percent time, at an annual salary of \$91,000, beginning January 24, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

BRYAN K. CLARK, assistant professor of physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

KIRUBA SIVASUBRAMANIAM HARAN, associate professor of electrical and computer engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning January 6, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, for four years beginning August 16, 2014.

JULIA F. SHELTON, assistant professor of physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

*JUN SONG, professor of bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,500, beginning January 1, 2014; professor of physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,500, beginning January 1, 2014; Founder Professor in Bioengineering and Physics, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning January 1, 2014; and professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014, for a total salary of \$142,500.

LAV R. VARSHNEY, assistant professor of electrical and computer engineering, College of Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning January 1, 2014; assistant professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014; and institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014, for a total salary of \$98,000.

College of Liberal Arts and Sciences

SHANKAR NAIR, assistant professor of religion, School of Literatures, Cultures and Linguistics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning January 10, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

University Library

ELIZABETH MARIE SHEEHAN, assistant professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning December 9, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Ms. Sheehan was also appointed as social sciences research services librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning December 9, 2013, for a total salary of \$56,000.

Emeriti Appointments

JAMES J. COLEMAN, professor emeritus of electrical and computer engineering, August 1, 2013

AMR S. ELNASHAI, professor emeritus of civil and environmental engineering, January 6, 2014

ROBERT G. HOEFT, professor emeritus of soil fertility extension in the Department of Crop Sciences, November 1, 2013

NICK HOLONYAK JR., professor emeritus of electrical and computer engineering, August 1, 2013

LILA O. VODKIN, professor emerita of crop molecular biology in the Department of Crop Sciences, March 1, 2014

PATRICK J. WEATHERHEAD, professor emeritus of natural resources and environmental sciences, January 1, 2014

Out-of-Cycle Sabbatical Leave

MARK MITCHELL, professor of veterinary clinical medicine, College of Veterinary Medicine, sabbatical leave of absence for six months from July 1, 2014, through December 31, 2014, at full pay. Professor Mitchell plans to gain experience in modeling environmental and infectious variables; to develop a model to predict the extinction of reptiles based on these variables; and to complete a second edition of his *Manual of Exotic Pets* textbook.

Chicago

College of Architecture, Design, and the Arts

*AMIR BERBIC, associate professor, School of Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 1, 2014.

College of Liberal Arts and Sciences

MAX BERKELHAMMER, assistant professor of earth and environmental sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 1, 2014.

Emeriti Appointments

JOHN J. BINDER, associate professor emeritus of finance, May 16, 2012

RAYMOND FRANCIS SCHLEMMER, associate professor emeritus of biopharmaceutical sciences, June 1, 2009

Administrative/Professional Appointments

Urbana-Champaign

*KAREN KIRK, head of the Department of Speech and Hearing Science, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning March 7, 2014. Dr. Kirk was appointed to serve as interim head under the same conditions and salary arrangement beginning January 16, 2014. She was also appointed to the rank of professor of speech and hearing science, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, beginning January 16, 2014; and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, with an annual increment of \$10,000, beginning January 16, 2014, for a total salary of \$195,000.

PETER LESLIE MORTENSEN, director, School of Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$112,500, plus an administrative increment of \$22,500, beginning August 16, 2014, on a term appointment through August 15, 2017. In addition, Dr. Mortensen will receive an amount equal to two-ninths of his base salary for two months of service during each summer of his appointment as director (\$25,000 for Summer 2014). He will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on

an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$160,000.

Chicago

WILLIAM H. CHAMBERLIN, chief compliance officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$285,000, beginning March 10, 2014. Dr. Chamberlin was appointed to serve as interim chief compliance officer under the same conditions and salary arrangement beginning February 16, 2014. He will continue to hold the rank of associate professor of anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013; associate professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$285,000.

STEPHANIE M. GRINAGE, chief development officer, College of Medicine and University of Illinois Hospital and Health Sciences System, Office of the Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning March 10, 2014; and vice president of the University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning March 10, 2014, for a total salary of \$250,000. Ms. Grinage was appointed to serve as interim chief development officer, College of Medicine and University of Illinois Hospital and Health Sciences System and vice president of the University of Illinois Foundation under the same conditions and salary arrangement beginning January 27, 2014.

STACEY S. HORN, chair, Department of Educational Psychology, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning March 7, 2014. Dr. Horn was appointed to serve as interim chair under the same conditions and salary arrangement beginning January 1, 2014. She will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,162, effective August 16, 2013; and professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$110,162.

MICHAEL MATTHEW LANDEK, executive associate vice chancellor for administrative services, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$183,672, beginning March 10, 2014. Mr. Landek was appointed to serve as interim executive associate vice chancellor under the same conditions and salary arrangement beginning February 16, 2014.

KAMERON LEIGH MATTHEWS, medical director, Mile Square Health Center, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning March 10, 2014. Dr. Matthews was appointed to serve as visiting medical director under the same conditions and salary arrangement beginning December 2, 2013.

BARBARA RANSBY, director, Social Justice Initiative, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$86,032, plus an administrative increment of \$16,364, beginning March 7, 2014. In addition, Dr. Ransby will receive an amount equal to one-ninth of her total academic year salary for two months of service during each summer of her appointment as director (\$41,873). She will continue to hold the rank of professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year

service basis, on 25 percent time, at an annual salary of \$43,016, effective March 7, 2014; professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 13 percent time, at an annual salary of \$22,368, effective March 7, 2014; and professor of African American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 12 percent time, at an annual salary of \$20,648, effective March 7, 2014, for a total salary of \$230,301.

KELLY D. ROSENBERGER, director, Rockford Regional Program, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$4,700, beginning March 7, 2014. Dr. Rosenberger was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of clinical assistant professor of women, children and family health science, College of Nursing, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$37,000, effective August 16, 2013; director of standardized patients, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$30,825, effective August 16, 2013; nurse practitioner in family and community medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$21,366, effective August 16, 2013; course coordinator, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an annual increment of \$7,500, effective August 16, 2013; and clinical instructor in obstetrics and gynecology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$101,391.

University Administration

DONNA S. MCNEELY, executive director for ethics and compliance, University Ethics Office, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning March 10, 2014. Ms. McNeely was appointed to serve as interim executive director under the same conditions and salary arrangement beginning February 16, 2014.

WAYNE K. STAHL, senior director of HR strategy and programs, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,962, beginning March 10, 2014. Dr. Stahl was appointed to serve as interim senior director under the same conditions and salary arrangement beginning January 16, 2014.

DIMUTHU P. TILAKARATNE, assistant vice president of decision support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March 10, 2014. Mr. Tilakaratne was appointed to serve as interim assistant vice president of decision support under the same conditions and salary arrangement beginning March 3, 2014.

Addendum

Faculty Biosketches

Urbana

*GABRIELLE DAWN ALLEN, professor of astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January ~~10~~ 1, 2014; and associate director for computational research and education programs, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000 with an administrative increment of \$38,800, beginning January ~~10~~ 1, 2014, for a total salary of \$181,800.

Emeriti

Urbana

JANE BLOCK, professor emerita, University Library, ~~January~~ **February** 1, 2014

Rehired Retirees

University Administration

MICHAEL J. LAWRENCE	director of the Paul Simon Pub- lic Policy Institute, SIU- Carbondale	08/31/2011	visiting senior development asso- ciate, Institute of Government and Public Affairs— Core Central Activities	30% 50%	08/01/13 08/15/14 11/16/13 08/15/14	total \$25,630 \$42,717
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On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these appointments were approved.

Sabbatical Leaves of Absence, 2014-15

(3) The chancellors at Urbana-Champaign, Chicago, and Springfield, and vice presidents, University of Illinois, have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 143 leaves for Urbana-Champaign; 40 leaves for Chicago; eight leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2013-2014, 143 leaves were taken at Urbana-Champaign; 56 leaves were taken at Chicago; 12 leaves were taken at Springfield; and no leaves were taken by University Administration.)

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these leaves were granted as recommended.

Award Honorary Degree, Urbana

(4) The Senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 17, 2014:

PHILLIP A. SHARP, professor, Massachusetts Institute of Technology—the honorary degree of Doctor of Science

Phillip A. Sharp received his PhD in Chemistry from the University of Illinois at Urbana-Champaign in 1969. He is a longtime professor of 30 years at the Massachusetts Institute of Technology (MIT). Professor Sharp served as the director of the Center for Cancer Research at MIT for six years (1985-1991) and then accepted the position as head of the Department of Biology (1991-1999). He was also the founding director of the McGovern Institute in 2000 and served until 2004. Since 1999, Professor Sharp has held the title MIT Institute Professor, a distinction given to a very small number of faculty

members with extraordinary records of achievement. This honor reflects his receipt of the 1993 Nobel Prize in Physiology or Medicine that was awarded for his 1977 landmark discovery of discontinuous genes in mammalian cells that required the excision of introns via RNA splicing. Professor Sharp's research legacy includes contributions to the foundation of RNAi (an RNA-dependent regulatory mechanism that serves as an on/off switch mechanism for gene expression) for which one of his students, Dr. Andrew Fire, won the 1998 Nobel Prize in Physiology or Medicine. Professor Sharp is noted as one of the founding entrepreneurs of the biotechnology industry. He cofounded Biogen in 1978, which merged with IDEC Pharmaceuticals in 2003 to form Biogen Idec, Inc. In addition, he cofounded Alnylam Pharmaceuticals in 2002. Professor Sharp has received many prominent distinctions, including election to the American Philosophical Society, where he was awarded the 1999 Benjamin Franklin Medal. He is an elected member of the National Institute of Medicine, the American Academy of Arts and Sciences, and National Academy of Sciences, as well as a Foreign Fellow of the Royal Society of the United Kingdom. In 2004, Professor Sharp was awarded the National Medal of Science. He also received the Albert Lasker Basic Medical Research Award in 1988.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, concurs in the recommendation.

The vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this degree was authorized as recommended.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(5) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, has recommended the following appointments of fellows to the Institute for the Humanities for the Academic Year 2014-15, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.²

JOAQUIN M. CHÁVEZ, assistant professor, Department of History, "Imagining Peace in El Salvador"

MALGORZATA FIDELIS, associate professor, Department of History, "The Sixties Behind the Iron Curtain: Youth Cultures and the Search for Freedom in Poland in the Global Sixties, 1954-1974"

RACHEL HAVRELOCK, associate professor, Department of English, "Pipeline: the Transport of Oil and the Making of the Modern Middle East"

ROSILIE HERNÁNDEZ-PECORARO, associate professor, Department of Hispanic and Italian Studies, "Immaculate Conceptions: Counter-Reformation Politics, Theology, and Art in Early Modern Spain"

TIMOTHY MURPHY, professor, Department of Medical Education, "Moral Effects of Genetic Modification"

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate 1: Tatjana Gajic, assistant professor, Department of Hispanic and Italian Studies, "Movement and Stasis: Politics, Literature, and Thought under Francoism"; Alternate 2: Nasser Mufti, assistant professor, Department of English, "Civil War by 'Other Means': Internal Strife in British Colonial Culture"

SALOME SKVIRSKY, assistant professor, Department of Latin American and Latino Studies, "The Aesthetic of Labor: Work, Toil, and Utopia in Latin American Political Cinema"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these appointments were approved.

Establish the Bachelor of Arts in Music Business, College of Architecture, Design, and the Arts, Chicago

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the establishment of the Bachelor of Arts in Music Business.

The Bachelor of Arts in Music Business is an interdisciplinary undergraduate degree developed in collaboration with the UIC College of Business Administration. The degree builds upon the curricula of traditional degrees in music—providing students with a strong background in music theory, aural skills, music history and literature—by adding significant coursework in music performance, business, and economics. It provides a single-degree option for students with demonstrated interest, experience, and proficiency in music who wish to pursue comprehensive music studies and prepare for careers in music commerce and entrepreneurship. Currently students with this combination of interests and skills must wait until graduation to pursue a second bachelor's or graduate degree in business in order to prepare for the marketplace.

While opportunities in music education and traditional performance are diminishing, the Bachelor of Arts in Music Business will prepare students for increasing opportunities in music production, recording, publishing, management, retailing, and delivery of music and related products. The degree also prepares students who may wish to do graduate studies in music education, theory, composition, conducting, pedagogy, musicology, or business.

Students pursuing the degree can enter either as first year or transfer students. The degree requires 120 to 128 hours. This includes 27 core and elective music courses; eight semesters of ensemble and instrumental or voice coursework; six core and elective economics and business courses, including finance, financial accounting, and course options in entrepreneurship and negotiations; and an internship experience.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Rename the Department of English, College of Liberal Arts and Sciences, Springfield

(7) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of renaming the Department of English as the Department of English and Modern Languages in the College of Liberal Arts and Sciences.

Changing the name of the department acknowledges the incorporation of the Modern Language program and it enhances the mission of the English department by broadening the study of language and literatures. Housing the Modern Language program,

which currently contains a minor in Spanish, within the English program also provides an administrative structure that allows the chair of the combined departments to advocate for both English and Modern Languages across the campus, raising the visibility of both academic programs and improving the capacity to recruit students, particularly for the new Spanish minor. No curricular changes or additional resources are anticipated as a result of this administrative rearrangement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Renaming Surveying Building, Urbana

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the renaming of the Surveying Building at 607 East Gregory Drive, Champaign, to the Irwin Center for Doctoral Study in Business. The building, located adjacent to the College of Business's Wohlers Hall, will provide a contemporary infrastructure for business doctoral and postdoctoral scholars as they pursue their research and teaching activities. The gift from the Irwin Family Foundation honors the memory of Richard D. Irwin, a 1926 University of Illinois graduate and founder of the publishing house of Richard D. Irwin, Inc. (now Dow Jones-Irwin, Inc.), and his wife, Anne Marie Irwin. This change is recommended to recognize the generosity of the Irwin family for their substantial contribution for the complete renovation of this building.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Academic Year 2014-15

(9) The chancellors/vice presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2014-15. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Patient Protection and Affordable Care Act (PPACA) to student health insurance plans, allowing a three-year phased-in approach for commercially insured health insurance programs. Beginning fall 2014 all commercially insured plans may not have annual dollar maximums on any essential health benefit; may not have any pre-existing condition limitation on any age individual; must cover pediatric dental and vision benefits; and must provide prescription drug benefits. In addition, certain prescription drug benefits must be provided without cost to the individual. The PPACA encourages the use of campus health services and counseling centers to provide optimal access and cost effective care for students. Given the scope and breadth of insurance benefits provided in this final year of PPACA implementation, both Urbana and

Springfield campuses have significant premium increases, although the rates are still very competitive compared to our peer institutions.

For the Urbana campus, the fall semester 2014 plan will be PPACA-compliant, necessitating a 15 percent increase for undergraduate and graduate students. In addition, the plan will incorporate coverage for gender reassignment surgical costs. For the Springfield campus, the fall semester 2014 plan will be PPACA-compliant, necessitating a 29 percent increase for undergraduate and graduate students. (The selection of the insurance carriers and final rates are subject to approval by the State procurement officer, the chief procurement officer for higher education, and the Procurement Policy Board.)

The Chicago campus, beginning in 2004, proposed and initiated a self-funded student health benefit plan, CampusCare, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and Health Sciences System and/or approved regional facilities. Severe life-threatening emergencies are also covered, when necessary, at other medical facilities. Working with the University of Illinois Hospital and Health Sciences System, CampusCare has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population.

The Chicago campus plan is not currently required to conform to the PPACA but is regulated by the State of Illinois. For the Chicago campus, the fall semester 2014 plan necessitates a 2 percent increase.

The recommended student health insurance rates are as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2014</i>	<i>Increase Over Fall Semester 2013</i>
Urbana	Undergraduate—\$291	\$37 (15%)
	Graduate—\$376	\$48 (15%)
Chicago	All students—\$471	\$10 (2%)
Springfield	All students—\$410	\$92 (29%)

The rates displayed are for the typical undergraduate and graduate student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved. (Dr. Koritz and Mr. Cunningham asked to be recorded as voting “no” on this item.)

Approve Renaming Women’s and Children’s Health Center, Rockford

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of the renaming of the Women’s and Children’s Health Center as the University Children’s Health Center. The College of Medicine will no longer provide women’s health care at the center and will continue operations of the pediatrics clinic at the center. The proposed name provides an appropriate description of the building’s usage.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Plan for Reorganization of the Academic Health Center

(11) The Academic Health Center (AHC) at the University of Illinois is comprised of the hospital, clinics, and the health sciences colleges at the campus of the University of Illinois at Chicago (UIC), together with regional sites at Peoria, Quad Cities, Rockford, and Urbana. The AHC provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities. These crucial benefits have continued unabated since the founding of the University.

At the meeting of the Board of Trustees in November 2013, the president recommended certain organizational changes to enable the AHC to more effectively serve the health-care needs of the state, respond to rapid changes in the health-care environment, and achieve stronger alignment among its multiple missions. The Board of Trustees, after careful consideration, endorsed the proposed plan, and asked that a final reorganization plan be presented for the Board's consideration no later than its meeting on March 6, 2014.

In accordance with the Board's request, the president, with input from UIC campus representatives, the deans of the health sciences colleges at UIC, a committee of the UIC Senate, and an advisory committee organized by the UIC chancellor, recommends the following changes:

- The position of the vice president for health affairs (VPHA) will be eliminated.
- The position of vice chancellor for health affairs (VCHA) will be established; the VCHA will report to the chancellor of the UIC campus
- The head(s) of the AHC units who now report to the VPHA will report to this campus-led position. The line of authority for the hospital and clinics will flow from the VCHA to the chancellor to the president rather than flowing directly to the president through the VPHA.
- The deans of the seven health sciences colleges and schools at UIC — the colleges of Applied Health Sciences, Dentistry, Medicine, Nursing, Pharmacy, and Social Work and the School of Public Health — will report to the VCHA. The units of the colleges of Medicine, Nursing, and Pharmacy located at Peoria, Quad Cities, Rockford, and Urbana will continue to report to the deans of those respective colleges at UIC, as they do currently.¹
- Given the importance of the University of Illinois Hospital and Health Sciences System to the University's overall mission, its mandate to serve all citizens of the state and its significant portion of the University budget, the president will continue to provide broad oversight of the AHC, especially its clinical operations. For this purpose the president will convene regular meetings of a group comprising the VCHA, UIC chancellor, UIC provost, and the University CFO.

The organizational chart attached provides a schematic representation of the proposed organizational structure. The proposed AHC structure, with its unified leadership, will lead to greater organizational alignment and more nimble decision making resulting in greater organizational effectiveness.

A major responsibility of the VCHA will be to develop and implement a comprehensive strategy for responding to the changes in the health-care delivery environment and the challenges facing AHCs, including, but not limited to, developing new value-based care delivery model, enhancing quality of service, and expanding the range of services provided to benefit citizens across the state.

The VCHA will be accountable for the success of the health sciences colleges, including the recruitment and hiring of the deans of those colleges. The VCHA will work with the deans to align the strategies of colleges in mutually beneficial ways and to develop unified strategy for the UIC health-care enterprise. The VCHA must facilitate greater collaboration among the health sciences colleges to foster collaborative research, inter-professional education, and innovative care delivery practices. Equally important is collaboration with other units within UIC and the rest of the University.

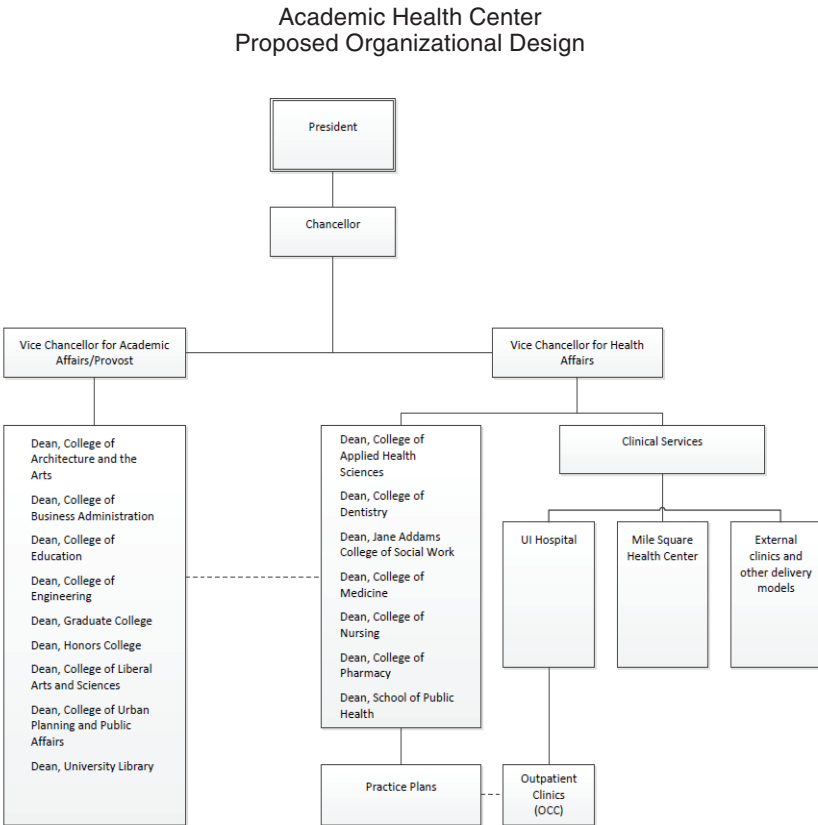
¹Academic programs offered by the health sciences colleges will continue to be subject to campus policies governing academic programs.

The VCHA, working with the provost and chancellor, will develop a unified AHC budget and be responsible for reaching financial targets. The colleges within the AHC will continue to receive financial resources from the campus in accordance with current practices. Changes to this budget model in the future will be jointly determined by the VCHA and the provost in consultation with the chancellor.

The VCHA will also have a significant external role in representing the AHC, the campus, and the University in discussions with other providers and payers, especially State agencies and departments. The VCHA must serve as a spokesperson for the University's role in providing patient care and health-care education to serve the needs of the State. The VCHA must also lead an active effort to increase philanthropic support for the hospital and clinics and work with the deans to support fundraising efforts at the colleges.

Contingent on approval of this proposal by the Board of Trustees necessary changes to the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and current campus administrative guidelines will be completed as expeditiously as possible and the recruitment of a VCHA initiated. The organizational structure recommended in this resolution will be implemented by the UIC chancellor as soon as the new VCHA is in position.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

At this time, Mr. Kennedy reminded Mr. Cunningham that the voting student trustee usually votes in a manner that represents the majority of the three student trustees.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 12 through 20 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Amend Fiscal Year 2014 Services and Management Agreement for the University of Illinois Foundation

(12) At its May 29, 2013, meeting, the Board renewed a Services and Management Agreement ("Agreement") with the University of Illinois Foundation ("Foundation") for Fiscal Year 2014 to provide fundraising services and other assistance to attract private gift funds to support University programs. At its November 14, 2013, meeting, the Board amended the Agreement to provide additional direct support estimated at \$4.5 million toward management and supervisory services for the maintenance of donor records and improvements in systems related to the Foundation's Advance Illinois project. The Foundation and the University seek to further amend the Agreement to provide an additional \$870,000 in support of certain costs of the Road Map strategic plan designed to implement best practices in development and philanthropy at the University. The action recommended in this item will increase the University's support for these activities from \$11,282,000 to \$12,152,000 for Fiscal Year 2014.

The Foundation assesses a management fee to the Foundation endowment pool as a means to support private gift fundraising, administrative, and stewardship operations. The Foundation shall inform the University of any change in this management fee or gift distribution formulas and provide the University with its annual operating budgets and quarterly budgets to actual results. In addition, the Foundation shall report quarterly key benchmark performance and at least annually present peer comparison metrics to the Board. The hiring of additional campus development and support personnel shall be in accordance with the human resources practices and approval processes at the respective campuses and shall be charged to the campuses' respective operating budgets.

The Board delegates authority to the University chief financial officer to make required payments to support certain costs of the Road Map strategic plan during the course of the fiscal year based on actual costs incurred. The Board directs the University chief financial officer to draft and execute, in accordance with applicable University policies and procedures, any documentation necessary to effectuate this action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer recommends approval.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Project for Renovation, Everitt Laboratory, Urbana

(13) The College of Engineering proposes to renovate Everitt Laboratory for the Department of Bioengineering instruction and research. There is a historic opportunity to define bioengineering at University of Illinois and chart a path for incredible growth and impact. With a focus on transitional bioengineering and with new and unique

infrastructure and resources in a renovated Everitt Laboratory, the opportunity is provided to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come. The \$50.0 million proposed project will renovate approximately 124,206 square feet of space (\$288 construction cost per gross square foot), while converting over 10,000 square feet into new research areas and associated support spaces for the Department of Bioengineering.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Everitt Laboratory Renovation project be approved with a budget of \$50.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Project for Renovation, Surveying Building, Urbana

(14) The College of Business has experienced significant growth in its educational and research programs over the last five years. This growth has placed considerable strain on the college's physical facilities. A recent architectural feasibility study recommends that the Surveying Building located at 607 East Gregory Drive, Champaign, be renovated as a first step in addressing this need. The \$8.0 million proposed project renovation will provide an additional 10,172 gross square feet (\$567 construction cost per gross square foot) of new research areas and associated support spaces for its doctoral students.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Surveying Building renovation be approved with a budget of \$8.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Award Contracts for Renovation and Addition, State Farm Center, Urbana

(15) In May 2013, the Board of Trustees approved the renovation and addition of the State Farm Center project. This \$165.0 million, 431,340 gross square foot (gsf) proposed renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air

conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements, and enlarging the concourse for added circulation, restroom, and concession space.

In November and December 2013, the Board approved the first phase of the construction work, which included Division 1—General Work, Division 2—Plumbing Work, Division 3—Heating Work, Division 4—Ventilation Work, Division 5—Electrical Work, Division 15—Concrete Work, Division 16—Demolition Work, Division 34—Site Utilities Work, Division 18—Excavation Work; and Division 27—Site Work. Bids for the second phase of the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates:²

Division 1A—General Work-Early Divisions

Grunloh Construction, Inc.,	Base Bid	\$11,143,000
Effingham, IL	Alt. 1	34,000
	Alt. 2	181,000
	Alt. 3	<u>54,000</u>
<i>Total</i>		\$11,412,000

Division 1B—General Work-Finishes

Grunloh Construction, Inc.,	Base Bid	\$11,800,000
Effingham, IL	Alt. 4	155,000
	Alt. 5	<u>1,725,000</u>
<i>Total</i>		\$13,680,000

Division 2—Plumbing Work

A & R Mechanical Contractors, Inc.,	Base Bid	<u>\$6,533,935</u>
Urbana, IL		\$6,533,935
<i>Total</i>		

Division 3—Heating Work

A & R Mechanical Contractors, Inc.,	Base Bid	<u>\$8,100,000</u>
Urbana, IL		\$8,100,000
<i>Total</i>		

Division 4—Ventilation Work

A & R Mechanical Contractors, Inc.,	Base Bid	<u>\$9,194,988</u>
Urbana, IL		\$9,194,988
<i>Total</i>		

Division 5—Electrical Work

Oberlander Electric Company,	Base Bid	\$16,100,000
East Peoria, IL	Alt. 1	<u>189,000</u>
<i>Total</i>		\$16,289,000

¹Contract for other division awarded within the delegated approval level: Division 6—Sprinkler Work, Automatic Fire Sprinkler LLC, Normal, IL, \$1,120,400.

²Description of Alternates: Alternate 1—Install the new east entrance drive, sidewalks, associated earthwork, landscaping, canopy, and connector; Alternate 2—Perform the repair work on the concrete tension ring; Alternate 3—Clean and seal the exterior concrete; Alternate 4—Provide seating manufacturers and models; Alternate 5—Remove and replace Section C bowl seating; Alternate 6—Provide seating manufacturers and models for Section C seating.

Division 15—Concrete Work

Poettker Construction Company, Breese, IL	Base Bid Alt. 1	\$11,795,000 <u>435,000</u>
<i>Total</i>		\$12,230,000

Division 16—Demolition Work

Penhall Company, Champaign, IL	Base Bid	<u>\$5,637,296</u>
<i>Total</i>		\$5,637,296

Division 35—Glass and Glazing Work

East Moline Glass Company, East Moline, IL	Base Bid	<u>\$3,633,000</u>
<i>Total</i>		\$3,633,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system bonds and gift funds.

The president of the University concurs.

(Construction for this phase is scheduled to begin in April 2014 and is scheduled to be completed in November 2016.)

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Award Contracts for Stanley O. Ikenberry Commons— Residence Hall No. 3, Urbana

(16) In March 2012, the Board of Trustees approved the \$80.0 million Stanley O. Ikenberry Commons—Residence Hall No. 3 project. In May 2013, the Board of Trustees approved a budget increase for additional site work. The project includes building a new residence hall in the current location of Forbes Hall, a new storm water detention system within the west playing fields on First Street, and associated site work. The original project also included demolition of Taft and Van Doren residence halls; however, subsequent to the approval, this work has been removed and the overall budget reduced.

In November 2013, the Board approved the first phase of construction for the project, which included Division 27—Site Work and Division 34—Utilities Site Work. Bids for the second phase of construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid:

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 4—Ventilation Work, E.L. Pruitt Company, Springfield, IL, \$1,639,327; Division 6—Sprinkler Work, Superior Fire Protection Systems, Inc., Forsyth, IL, \$399,000; Division 21—Hardscape Work, Stark Excavating, Inc., Champaign, IL, \$1,289,000; Division 22—Landscape Work, Williams Brothers Construction, Inc., Peoria, IL, \$1,140,000.

Division 1—General Work

Williams Brothers Construction, Inc., Peoria, IL	<u>\$9,650,000</u>
<i>Total</i>	\$9,650,000

Division 2—Plumbing Work

A & R Mechanical Contractors, Inc., Urbana, IL	<u>\$3,395,000</u>
<i>Total</i>	\$3,395,000

Division 3—Heating A/C Temp Control Work

Reliable Plumbing & Heating Company, Champaign, IL	<u>\$4,299,500</u>
<i>Total</i>	\$4,299,500

Division 5—Electrical Work

Rathje Enterprises, Inc. d/b/a Bodine Electric of Decatur, Decatur, IL	<u>\$6,679,000</u>
<i>Total</i>	\$6,679,000

Division 15—Concrete Work

Williams Brothers Construction, Inc., Peoria, IL	<u>\$10,400,000</u>
<i>Total</i>	\$10,400,000

Division 17—Drywall Work

Williams Brothers Construction, Inc., Peoria, IL	<u>\$7,245,000</u>
<i>Total</i>	\$7,245,000

Division 23—Masonry Work

Otto Baum Company, Inc., Morton, IL	<u>\$4,325,300</u>
<i>Total</i>	\$4,325,300

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and the operating budget of the Urbana-Champaign campus Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The president of the University concurs.

(Construction is scheduled to begin in May 2014 and is scheduled to be completed in May 2016.)

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget for Addition and Renovation, Chemistry Annex Building, Urbana

(17) In May 2012, the Board approved the addition and renovation of the Chemistry Annex building with a budget of \$22.9 million. This proposed addition and renovation

will provide a 52,000 gross square feet, existing facility and new addition, with new state-of-the-art laboratory instructional areas and associated support spaces. Currently in design, the approved budget does not support egress and accessibility issues during construction, late-identified program/construction details, additional support of transitional spaces for unit relocations during construction, and costs to support project sustainability goals. The additional project cost has been estimated at \$1,960,790. The expected date of completion remains summer of 2016.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$24,860,790, an increase of \$1,960,790.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus, gift funds, and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget for Renovation, Natural History Building, Urbana

(18) In December 2011, at the conclusion of a conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multistory areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Subsequent to this approval, additional Owner and Professional Services Consultant costs have been identified. The costs include additional furniture, fixtures and equipment purchases, CITES data networking and media costs, display cases, expanded flexible learning spaces, chilled water fee adjustments, Art in Architecture program costs, and associated design fees, for a sum of \$3,435,091.

In order to proceed with the project, it is necessary to increase the project budget to cover these additional costs. With the additional funds, the project cost has been estimated at \$73,435,091 (including contingencies and escalation).

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$73,435,091, an increase of \$3,435,091.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget and Approve Design for Integrated Bioprocessing Research Laboratory, Urbana

(19) In September 2008, the Board approved the Integrated Bioprocessing and Research Laboratory project within the Fiscal Year 2010 Budget Request for Operating and Capital Funds. Given trends in biotechnology and the world economy, the crop bioprocessing initiative will position Illinois as a leader in systems research on crops from the field to the consumer. The Bioprocessing Research Laboratory will enhance interdisciplinary research on value-added products such as renewable industrial uses of crops, new human food, and improved crop quality. The 34,000 square foot facility has been designed to meet research and programmatic needs in the most efficient way and at a minimum, the project will earn enough rating system points to be certified as a LEED Silver Building. In 2011, the project received an allocation of all funds to proceed with construction as part of the Governor's Economic Development Program. This Capital Development Board design build project cost has been estimated at \$24,943,744. The expected date of completion is spring of 2016.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$24,943,744, an increase of \$1,714,170.

The exterior design for the Integrated Bioprocessing Research Lab has been modified since the design was reviewed and approved by the Board in March of 2009. The revised, current design is brought to the Board now for review and approval. The current design meets all campus building standards, including Americans with Disabilities Act, accessibility, and applicable State and federal standards, and is within the proposed budget.

In order for the project to proceed, it is necessary for the Board to approve the design. Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the design.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project including the funds for the recommended budget increase are available from State Capital Development Board Funds and institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Purchase Recommendation

(20) The president submitted, with his concurrence, a renewal option recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The renewal option was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this renewal was \$6,000,000.

A summary of the renewal option with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery,

Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

President's Report on Actions of the Senate

(21) The president presented the following report:

Reorganize the Master of Arts Degree in English, College of Liberal Arts and Sciences, Springfield

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the reorganization of the Master of Arts degree in English.

The Master of Arts degree in English has been reorganized to offer two new concentrations: a concentration in Digital Publishing and a concentration in Digital Pedagogies. The 28 credit-hour Digital Publishing concentration will focus on creative writing with an emphasis on new media, web-based outlets, and the relationship to print publication and circulation. The 30 credit-hour Digital Pedagogies concentration will focus on teaching literature and literary analysis and production technologies. A common 12-hour core unites the two concentrations and provides coherence in the curriculum.

Reorganizing the degree program with the addition of the concentrations focuses the Master of Arts degree on Digital Humanities, providing graduates with the skills for new, as well as traditional, career pathways. The new concentrations will create an applied degree program not currently offered in the region that meets the demands of a digital world. The new concentrations will not change the 40 hours of study currently required for the Master of Arts degree.

This report was received for record.

University of Illinois Annual Inventory Report

(22) The vice president/chief financial officer and comptroller presented this report as of December 31, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(23) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2014 Budget to Actual, December 31, 2013, Report (Revenue and Expense)

(24) On September 12, 2013, the Board of Trustees approved the Fiscal Year 2014 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Fourth Quarter 2013 Investment Update

(25) The comptroller presented this report for the fourth quarter 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

**Minority and Female Business Enterprise (MAFBE)
Report to the Board of Trustees**

(26) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2013, through December 31, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

Safety and Risk Management Report

(27) This report prepared in compliance with The Joint Commission was presented to the Board. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(28) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

MOTION FOR EXECUTIVE SESSION

At 12:15 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters and collective negotiating matters."

On motion of Mr. McMillan, seconded by Ms. Leibowitz, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 2:07 p.m.

REGULAR MEETING RESUMED

The meeting resumed at 2:08 p.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Kennedy invited members of the Marching Illini to perform. The performance was followed by a round of applause, and Mr. Kennedy asked the members of the Marching Illini in attendance to introduce themselves. He thanked them for their performance.

PRESENTATIONS

Annual Ethics Report

Mr. Kennedy asked Ms. Donna S. McNeely, executive director for ethics and compliance, to provide the University Ethics Office Annual Report for 2013 (materials on file with the secretary). Ms. McNeely presented the caseload for the Ethics Office for 2013, and commented on the 92 new concerns that were received and reviewed. She referred to the ethics office toll free hotline and e-mail address and discussed inquiries related to policies and procedures, and she described types of advisory services provided by the office. Ms. McNeely then referred to collaboration with departments throughout the University, and she reported on annual ethics training and stated that Statements of Economic Interests are due to the University Ethics Office prior to April 18, 2014.

Mr. Kennedy and Ms. McNeely briefly discussed the processing of statements of economic interests, and Ms. McNeely stated that the forms are sent by the Secretary of State and are not web-based.

UI LABS

Mr. Kennedy then invited Dr. Schook to provide an update on UI LABS. Dr. Schook referred to the concept of UI LABS that was presented to the Board one year ago, and he discussed its vision, highlighting the ability to form partnerships while preserving the academy. He discussed the grant that was awarded to UI LABS to support the establishment of the national institute for digital manufacturing, and he commented on the ability of the team that was led by Dr. King and Dr. Caralynn Nowinski, associate vice president for innovation and economic development, to move nimbly and aggressively to secure funding and establish partnerships in a 100-day period. Dr. Schook presented a network of partners throughout the state and recognized Mr. Joseph K. Mak, assistant director of economic development, for his efforts. Dr. Schook emphasized the diversity of partners and said it represents the passion for building a vibrant manufacturing center in Illinois. He discussed a hub for the Illinois Manufacturing Lab and the national center for digital manufacturing and reported on the selection of an empty warehouse on Goose Island in Chicago for its base. Dr. Schook thanked all involved for making this possible and said it demonstrates the Illinois spirit of dedication and commitment. He thanked the Board for providing the ability to compete at the highest level and expressed appreciation for the bipartisan support of the Illinois delegation.

Report from the University Senates Conference on Recommendations for the Pre- and Post-Award Task Force

Next, Mr. Kennedy invited Dr. Wheeler to provide a pre- and post-award task force final report (materials on file with the secretary). Dr. Wheeler referred to administrative regulatory burdens and the work of a task force to study this. He provided some background and presented a timeline and overview of the process, and he reported on key findings. Dr. Wheeler discussed some initiatives that are already underway. He introduced members of the task force in attendance and stated that the group worked tirelessly to complete this study and report. Dr. Wheeler concluded his presentation by discussing next steps.

Mr. Kennedy asked for an annual update on this topic and inquired about administrative burdens within the University's control. Dr. Wheeler commented briefly on this and said places to improve are being identified. He stated that this process is a good example of shared governance, and he thanked the Board for listening to faculty concerns.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet May 14, 2014, in Springfield; July 24, 2014, for a retreat, and July 25, 2014, for a meeting, both in Chicago; and September 11, 2014, in Urbana.

MOTION TO ADJOURN

At 2:49 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Ms. Holmes, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

April 18, 2014



This special meeting of the Board of Trustees of the University of Illinois was held in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago campus, Chicago, Illinois, on Friday, April 18, 2014, beginning at 12:00 p.m. Attendance via videoconference was available in Room 364, Henry Administration Building, 506 South Wright Street, Urbana campus, Urbana, Illinois; the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois; and Room S200A, 1601 Parkview Avenue, College of Medicine, Rockford, Illinois.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes,¹ Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan,² Mr. James D. Montgomery, Ms. Pamela B. Strobel.² Governor Pat Quinn and Mr. Patrick J. Fitzgerald were absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was in attendance.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan

¹Ms. Holmes arrived at 12:03 p.m.

²Mr. McMillan and Ms. Strobel participated telephonically.

M. Kies, secretary of the Board and of the University. The following vice presidents were in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; and Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer). Also present were Ms. Marna K. Fuesting and Ms. C. Ellen Foran, assistant secretaries, and Ms. Aubrie L. Williams, business/administrative associate.

REMARKS FROM THE CHAIR

Mr. Kennedy thanked everyone for joining the meeting, especially the speakers who would be providing testimony. He acknowledged Ms. Leibowitz's testimony in Springfield regarding the possible location of the Obama presidential library in Chicago and stated he had received positive comments from those in attendance. This was followed by a round of applause. Mr. Kennedy then asked President Easter to introduce the first topic of discussion.

DISCUSSION OF RETIREMENT PROGRAMS FOR UNIVERSITY OF ILLINOIS EMPLOYEES

President Easter stated that a large part of the discussion would center around pension reform and the impact it is having on the University. He provided background information on the recent pension reform legislation, including the repercussions for participants in the money-purchase option. President Easter then asked Dr. Wise to speak. Dr. Wise provided examples of several Urbana campus professors who were preparing to retire in the current system, including a professor who would be moving to another university. She emphasized that the University was not only losing faculty, teachers, and scientists, but also the grant funding those individuals bring with them.

President Easter then introduced Dr. Douglas D. Baker, president, Northern Illinois University, to speak to the situation at that university. Dr. Baker stated that he and President Easter spoke to the director at the State Universities Retirement System (SURS) regarding this issue. He noted that Northern Illinois University shares similar concerns to the University, and he stated that approximately 20 percent of the workforce—or about 800 employees—at his university would be affected. Dr. Baker discussed the loss of human capital, the effect on employee morale, the financial impact, and staffing concerns for the coming semester. Dr. Baker commented on the opportunity to review university-wide systems, but noted the small window of time to do so in the current situation. He discussed the impact on recruitment, potential additional compensation to remain competitive, and ramifications for the community. President Easter shared information regarding Southern Illinois University given to him by its president, Dr. Glenn Poshard. Mr. Kennedy and Dr. Baker discussed the repercussions retirements would have on Northern Illinois University's outreach work.

President Easter then introduced Dr. David G. Cahill, professor and department head, Department of Materials Science and Engineering, College of Engineering, Urbana, and provided information on his background. Dr.

Cahill gave his perspective on the changes to the pension plans and returns on investment and its impact on his personal financial decisions, noting that these changes amounted to a pay cut.

Next, President Easter introduced Dr. Kenneth S. Suslick, professor of chemistry, School of Chemical Sciences, Urbana. Dr. Suslick discussed his career and background and stated that he is fully vested in the traditional retirement system. He expressed appreciation for the work he has done at the University. Dr. Suslick stated that he would be retiring on May 30, noting that the State was an unreliable employer and no longer deserving of his employment.

President Easter then introduced Dr. Albert J. Valocchi, professor, civil and environmental engineering, College of Engineering, Urbana. Dr. Valocchi reviewed his background and gave details of his investments and the personal financial impact of the pension reform. He stated that he was struggling with the decision to retire given his active research group and noted that he had options to work elsewhere.

Next, President Easter invited Dr. Steven E. Tozer, professor, educational policy studies, College of Education, Chicago, to speak. Dr. Tozer detailed his background and stated that he has been made aware of the penalty he will incur in his pension rate if he does not retire this spring. He commented on what was financially prudent, the notion that faculty are being "forced" to retire, and the influx of State employees contacting SURS about retirement. Dr. Tozer stated that, at this point, he is expecting to retire and explained the work his department and center have done to prepare for the loss of his leadership.

Dr. Robert J. Gordon, professor of chemistry, College of Liberal Arts and Sciences, Chicago, spoke next, discussing his background. He stated that he has recently discovered that if he does not retire by May 15, he will lose health benefits. Dr. Gordon discussed the retroactive nature of the reform and the unexpected consequences of these changes, and stated that he has reluctantly started the process of retirement.

Next to speak was Dr. Timothy A. Keiderling, professor of chemistry, College of Liberal Arts and Sciences, Chicago, and he gave information on his background and work. He discussed the impact of his potential retirement on the courses he teaches and expressed concern with the discrepancy between the University retirement date and SURS retirement date, commenting that these timetables should be aligned and retirees should be allowed to choose their date of retirement. Dr. Keiderling explained the impact of his retirement on his research group, plans for the Advanced Chemical Technology Building, and his department. Dr. Keiderling reviewed the significance of the shortened timeline for faculty, students, and the University. Dr. Luke Hanley, professor and department head, Department of Chemistry, College of Liberal Arts and Sciences, Chicago, then detailed the impact on his department if Dr. Gordon and Dr. Keiderling were to retire.

At this time, President Easter asked Dr. Koch to discuss how the Springfield campus is affected. Dr. Koch stated that there were 200 employees eligible for retirement on that campus, and she provided several examples of faculty and staff members who were planning to retire, including some who stated that they were not ready to leave their jobs.

President Easter invited a representative from the Chicago campus leadership to speak. Ms. Janet Parker, associate chancellor and vice provost for budget and resource planning, Chicago, reiterated that the inability to plan for the academic and revenue impact on the institution would make planning for the future difficult.

Retirement Programs for University Employees

At 12:35 p.m., President Easter asked Dr. Avijit Ghosh, senior advisor to the president, to give a presentation on proposed retirement programs for University employees (materials on file with the secretary). Prior to Dr. Ghosh's presentation, Mr. Kennedy stated that he wanted to apologize to University employees for allowing the issue to reach this level and for putting the University and State at risk, and expressed his wishes to move toward a better outcome. Dr. Ghosh then began by discussing the Board's charge to assess the impact of the pension reform legislation and provide options for keeping the pension program competitive. He stated that approximately 5,500 employees across the University are eligible to retire, and 60 percent to 65 percent of them are affected by the money-purchase option in the Tier 1 program. Dr. Ghosh provided background information on the SURS three pension programs, with particular detail on the money-purchase option and the legislation's effect on the calculating interest rate. He stated that the problem could be remedied by passing a corrective bill that would adjust the date of comparison from June 30, 2013, to June 30, 2014.

Dr. Ghosh then reviewed other repercussions from the pension reform legislations. Dr. Ghosh also presented information comparing Big Ten universities' retirement contribution levels.

Dr. Ghosh presented the rationale behind a supplementary benefits program. He provided background on the Supplementary 403(b) Retirement Plan and discussed the potential expansion of the program. Dr. Ghosh detailed the principles for the plan design and provided a three-part framework for the expansion, as well as an example plan and its potential impact on retirement savings. He emphasized that any supplementary program would be discretionary. Dr. Ghosh reviewed the necessary steps that would need to take place, including Board approval of a supplementary program.

At this point, Dr. Ghosh asked if there were questions. President Easter asked about legal authorization prior to a supplementary program change, and Dr. Ghosh stated that it was not indicated. Mr. Kennedy thanked Dr. Ghosh for his work and expressed support for the supplementary program changes. Mr. Kennedy also asked about the May 15 target date in regards to health insurance for those retiring. Ms. Maureen M. Parks, associate vice president for human resources, stated that the May 15 date is set by the Illinois Department of Central Management Services (CMS) and is outside the University's control. Mr. Kennedy asked about a potential waiver for this year, and President Easter stated that such an action would be investigated. Mr. Kennedy noted that similar techniques used to acquire the UI LABS funding should be used to provide a positive outcome in response to the pension reform situation. Mr. Montgomery asked about the supplementary program's inclusion at the University's discretion, and Dr. Ghosh provided

more information. Mr. Kennedy then asked faculty members in attendance at the meeting about their response to the pension reform legislation. Dr. Gordon stated that the faculty at the University felt they did not have influence on the legislature, and commented on the timing of the trailer bill. Dr. Suslick stated that faculty would "vote with their feet" and the University would lose faculty to other institutions, and stated that the Board has failed to protect the University from the State legislature. Dr. Tozer stated that people need a plausible line of action, and, for this situation, that action is to protect their personal interests. He also commented that there is not a shared understanding of a reasonable alternative. Mr. Kennedy noted that the legislature needs to be motivated and the faculty members underestimate the impact of their group. President Easter and Ms. Parks provided more information on the 60-day notice set by SURS. Dr. Jorge Villegas, associate professor and department chair, Department of Business Administration, College of Business and Management, Springfield, and chair, University Senates Conference, noted that faculty members could be concerned about potential ethics violations due to political activities. He also stated that discontent is not visible but still exists. Mr. McMillan asked about the legislature's understanding of the issue, and Mr. Kennedy stated that initially, pension reform was seen as a long-term issue and many were unaware of the immediate impact of the money-purchase option. Dr. Tozer noted that there has been much uncertain information distributed and expressed that it is hard to act in an uncertain field. Mr. Kennedy said University counsel would be asked to investigate the lack of access to SURS counseling as a violation of process, which might allow the faculty time to delay their decisions and a trailer bill to provide resolution. President Easter stated that both the immediate issue and the supplementary program would continue to be investigated. Mr. Kennedy thanked the faculty members for their moving and motivating testimony.

DISCUSSION OF PRESIDENTIAL SEARCH

At 1:21 p.m., Mr. Kennedy asked Ms. Strobel to report on the status of the presidential search. Ms. Strobel discussed the proposed search committee, and she thanked those who will be involved, especially cochair Dr. Douglas H. Beck, professor of physics, College of Engineering, Urbana, as well as Mr. Estrada and Mr. Montgomery. Ms. Strobel emphasized that the full Board would be part of the process and she welcomed input. She then discussed the selection of a search firm. Ms. Strobel said she and Dr. Beck would be reaching out to committee members soon, and she reviewed items that would be discussed at the first meeting, scheduled for May 19, as well as future meetings. Ms. Strobel noted that President Easter would be working with the group and would be a model for his successor. She thanked Dr. Kies and noted that she looked forward to working with her. Mr. Kennedy thanked Ms. Strobel for her leadership. Mr. McMillan expressed concerns that the minority party on the Board was not represented on the committee. Mr. Kennedy explained the process by which the committee members were selected, expressed his belief that there is political diversity on the committee, and said he would be sensitive to the issue.

AGENDA

At 1:32 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

(The record of the Board action appears at the end of the item.)

Charge to the Search Committee to Assist in the Selection of a President, 2014

(1) The Board of Trustees has authorized and composed a search committee to assist in the search for a president. This resolution specifies the charge of the committee and the general procedures within which it will operate.

Committee Membership

Several broad constituencies of the University are reflected in the committee's composition, but no member should regard herself or himself as a "representative" or "delegate" of any single interest group. Rather, each member shall exercise his or her own best judgment as to what will be in the best interest of the University of Illinois as a whole. Members of the search committee will be asked to sign a code of ethics and commit to a fair, honest, and confidential treatment of information shared in the search process. The committee shall conduct a proactive search and identify and recruit persons best able to fulfill the mandate.

The search committee shall be led by cochair, who shall be appointed by the Board of Trustees. The cochair of the search committee and the chair of the Board will confer as often as necessary throughout the duration of the committee's work. Periodic meetings shall be held to review the status of the prospect pool and available background data. Also at regular meetings of the Board of Trustees these representatives of the committee shall report to the Board on its progress.

Identification of Candidates

The search shall be broad in scope, using all available resources to identify potential candidates for the position of president of the University of Illinois. The several constituencies of the University, including faculty, students, staff, trustees, alumni, supporters, and friends of the University shall be encouraged to suggest suitable candidates. The committee shall not be constrained from considering candidates from all appropriate sources, including other institutions of higher learning, government, foundations, and elsewhere. The Board of Trustees will maintain a continuing interest in the identification of outstanding potential candidates, and will receive periodic reports from the committee on the development of the pool of prospects.

Development of Characteristics of New President

The committee's first task will be to develop a profile of accomplishments and characteristics for the president that will serve as the cornerstone of the search. This document shall delineate the personal qualities and criteria crucial to the position.

The general qualities and criteria to be used as the basis for evaluating potential candidates shall be organized around several key expectations for the candidates. Among these are:

- a record of effective leadership, including evidence of strategic vision and a capacity to lead and manage a large, complex academic organization
- a commitment to academic excellence in teaching, research, and service
- the ability to communicate and inspire others and a willingness to initiate, foster, and cultivate relationships with the public and private sectors, including

businesses; civic groups; local, state, and federal governments and agencies; donors and others; and to represent and advocate for the University

- an understanding of the changing nature of public higher education and its vital role in local, state, regional, and national economies
- the ability to adapt to changing and challenging fiscal environments
- the ability to lead within a complex administrative structure and to bring clarity and rationality to that structure

Additionally the search committee will set forth procedures and milestones (including time estimates) to be followed and reached to carry out the search process. It shall include the input of the search firm that is retained, and shall be submitted to the Board of Trustees for review and approval

Screening Prospective Candidates

The committee shall devise a method for conducting preliminary screening designed to identify those judged to be the most promising prospective candidates. Detailed information should be secured concerning these candidates, initially from public records such as professional directories and bibliographic sources and, in a second stage, the cochairs should make calls to individuals who know and can assess the qualities and potential of the prospective candidates, including other committee members as indicated. In such informal inquiries, it should be made clear that the search is in a preliminary stage and that no approach has yet been made to any candidate, and that strict confidentiality is necessary.

The committee shall identify the most outstanding and qualified potential candidates. The committee shall submit a broad list of candidates, which may be ranked or categorized, before a list of finalists is presented. The list of finalists shall include between eight and 10 individuals.

The Board and the committee will consult and discuss the procedures to be followed in approaching finalists. Consensus will be important, but the Board is statutorily charged with the responsibility of making the final decision.

Staff and Procedures for Search

The secretary of the Board will serve as staff to the search committee and assist in sustaining strong lines of communication and coordination between the committee and the Board. The secretary of the Board shall also be the Board's agent in the procedural and liaison tasks involved in the search process.

The search process shall adhere to University's affirmative action policies, and the committee shall affirmatively seek candidates representing diverse backgrounds and perspectives. University counsel shall assist and advise the committee on legal matters.

The committee is advised to make use of the internet to assist in making the search process more transparent. The characteristics and other information related to the progress of the search will be posted on a dedicated site.

The Board of Trustees emphasizes the importance of careful coordination and channeling of all committee communications concerning candidates through the cochairs of the committee, who are charged with the responsibility of keeping the Board fully informed. The Board also emphasizes that discretion and confidentiality are required of all committee members. Public communications, including those with the media, shall be channeled through the cochairs of the committee and the secretary of the Board, who shall consult with the Office for University Relations.

On motion of Mr. Montgomery, seconded by Ms. Holmes, this recommendation was approved.

Membership of the Search Committee to Assist in the Selection of a President, 2014

(2) In accord with the direction of the Board of Trustees, the secretary of the Board presents the following report and recommendation.

A. Search Committee to Assist in the Selection of a President

The various constituent groups asked to nominate members have done so and the following list of members is presented to the Board of Trustees for appointment:

1. Board of Trustees

RICARDO ESTRADA, member of the Board of Trustees; alumnus, Chicago campus

JAMES D. MONTGOMERY, member of the Board of Trustees; alumnus, Chicago campus

PAMELA B. STROBEL, member of the Board of Trustees; alumna, Urbana campus;
cochair of the Search Committee

2. Faculty Members

Urbana Campus

DOUGLAS H. BECK, College of Engineering, professor of physics. Arnold T. Nordieck department teaching award. College of Engineering executive committee (including former vice chair); promotion and tenure committee (including former chair). Served on search committee for: provost, chancellor (chair). **Cochair of the Search Committee**

NICHOLAS C. BURBULES, College of Education, Gutsell Professor of Education Policy, Organization and Leadership. Urbana Senate (including former committee and task force chairs); Senate executive committee (including former chair); University Senates Conference (including chair); University Administration Review task force. Served on search committee for: chancellor.

ROY H. CAMPBELL, College of Engineering, Sohaib and Sara Abbasi Professor of Computer Science; director, Center of Academic Excellence in Information Assurance Education; director, Air Force Assured Cloud Computing Center of Academic Excellence. Engineering College advisory committee on endowed appointments (including former chair); College of Engineering Grainger Engineering Breakthroughs Initiative. Urbana Senate (including former committee chair); Senate executive committee (including former chair and vice chair); University Senates Conference. Served on search committees for: chief information officer; director; CITES; security director, CITES; department heads, Graduate School of Library and Information Science and Department of Electrical and Computer Engineering; dean, College of Engineering.

Chicago Campus

BARBARA RANSBY, College of Liberal Arts and Sciences, professor of gender and women studies and African American studies; director, Social Justice Initiative. Served on search committees for: vice president for diversity; college-level positions.

WILLIAM E. WALDEN, College of Medicine, professor of microbiology and immunology; special assistant to the provost for diversity; director, Bridge to the Doctorate program (Louis Stokes Alliance for Minority Participation). Campus promotion and tenure committee; fellow, Committee on Institutional Cooperation-Academic Leadership Program.

JULIE ZERWIC, College of Nursing, professor of biobehavioral health science; executive associate dean; college diversity officer. Chicago Senate; department and college committees. Served on search committees for: executive director, Urban Health Program; department head, Women, Children and Family Health Science.

Springfield Campus

SHARON GRAF, College of Liberal Arts and Sciences, professor of sociology anthropology and art, music, and theatre; director, UIS Music. Student life committee; general

education working group; college strategic planning committee and governance task force. Served on search committees for: dean, College of Liberal Arts and Sciences; other faculty and staff searches (including chairing committees).

JORGE VILLEGAS, College of Business Management, professor and department chair of business administration. Springfield Senate; Undergraduate Council; Higher Learning Commission Accreditation Team; University Senates Conference (current chair); faculty advisory committees for vice presidents for academic affairs and research. Served on search committees for: faculty and academic professional searches (including chair); vice chancellor for academic affairs; dean, College of Public Affairs and Administration; special assistant to the president.

3. Student Members

Urbana Campus

XAVIER R. RAMIREZ, School of Social Work, senior in social work and Latina/o studies. TRIO McNair Scholars Program; Office of Minority Student Affairs; with research in displacement and Latino populations in Chicago Latino communities and use of social networking applications; La Casa Cultural Latina Retention/Mentoring Program; Latina/o Resilience Program; community volunteer. Served on search committee for: director, La Casa Cultural Latina.

ISAAC CARRASQUILLO, College of Engineering, junior in physics.

Chicago Campus

JEN PHILLIS, College of Liberal Arts and Sciences, Department of English, doctoral candidate in English. Cochief steward, GEO; English graduate student organization (founding member). Nominated for chancellor's search committee.

Springfield Campus

MAYA RUDDER, College of Liberal Arts and Sciences, Department of Biology, sophomore in biology. Capital Scholars Honors program. Black Student Union; community volunteer.

4. Academic Professional Staff Member

KONSTANTINOS YFANTIS, manager, Teaching and Learning Services, Campus Information Technologies and Educational Services (CITES), Urbana campus. Council of Academic Professionals (including former chair and vice chair); University Professional Personnel Advisory Committee (including former chair); Urbana Senate executive committee; Urbana-Champaign Senate. Served on search committees for: director, Center for Innovation in Teaching and Learning (Office of the Provost, Urbana); director, Instructional Technology Lab (Academic Computing and Communication Center, Chicago); senior eLearning developer (College of Business, Urbana); instructional designer (Online and Continuing Education, Urbana); deputy chief information officer and executive director of CITES (Office of the CIO, Urbana); IT product marketing specialist (CITES, Urbana); visiting eLearning professionals (CITES, Urbana). Alumnus of Urbana campus.

5. Civil Service Staff Member

DARLENE KENDALL, financial analyst/planner III, Physical Plant/Administration, Chicago campus. Recipient, Chancellor's Distinguished Civil Service Award of Excellence. Staff Advisory Council; Employee Advisory Committee to the Merit Board. Served on search committee for: director of employment, Human Resource Department.

6. Administrative Officer Member

SUSAN J. KOCH, chancellor and vice president, Springfield campus.

7. University of Illinois Alumni Association Representative

STEPHEN C. VAN ARSDELL,¹ History and Traditions Ad Hoc Committee (chair), Finance Committee, Audit Subcommittee, University of Illinois Alumni Association. Traveled to China as goodwill ambassador for the Alumni Association; hosted Urbana campus "Thought Leaders" dinner in Naperville. College of Business Dean's Business Council (since 2002); member, College of Business Alumni Association Board. Child of Urbana faculty member; alumnus of Urbana campus (BS 1972 and MS 1973, both in accountancy). Retired senior partner of Deloitte and Touche LLP; chairman and chief executive officer from 2010-2012; chaired Succession Planning Committee and Governance Committee.

8. University of Illinois Foundation Representative

JAMES M. BENSON, life director, University of Illinois Foundation Board; former chair, Campaign Executive Steering Committee; life member, University of Illinois Alumni Association. Recipient, University of Illinois Alumni Achievement Award (2010); College of Liberal Arts and Sciences Alumni Achievement Award (2006); Illini Comeback guest (1996). Supporter of Urbana campus College of Liberal Arts and Sciences' James M. Benson Chair in Public Issues and Civic Leadership and the James M. Benson Professorship in English; and State Farm Center project. Alumnus of Urbana campus (BA 1968, finance); son and daughter are alums. Chairman, Benson Botsford LLC; principal, Clark & Wamberg, LLC; former president and CEO, John Hancock Life Insurance Company. Founder and chairman, World T.E.A.M. Sports; served on board of U.S. Olympics Committee; involved with Special Olympics.

Should any member be unable to serve for the duration of the search, the chair of the Board of Trustees shall appoint a replacement after consultation with the appropriate constituent group.

B. The chair of the Board recommends that the trustees formally name and appoint to membership those listed above and that the committee be charged in accord with the statement presented to the Board on April 18, 2014.

On motion of Mr. Montgomery, seconded by Ms. Holmes, these recommendations were approved.

REMARKS FROM THE CHAIR

At 1:34 p.m., Mr. Kennedy introduced the Rev. Patrick Marshall from the John Paul II Newman Center in Chicago. Rev. Marshall commented on the decisions and challenges faced by those in attendance.

At this time, Mr. Montgomery asked about the plan for addressing the pension reform issue, and Mr. Kennedy asked that the engagement that was used to achieve the UI LABS funding be activated. Additionally, he asked that video portions of faculty testimony from the day be made available. Mr. Montgomery and Mr. Kennedy discussed the next steps, and Mr. Kennedy emphasized the importance of retaining great faculty. Mr. McMillan and Mr. Kennedy discussed deliberations and reactions going forward. Dr. Ghosh noted that the appropriate parties are ready to act on the supplementary retirement program changes, and Mr. Estrada asked about the financial impact of those modifications. Mr. Estrada, Mr. Montgomery, and

¹Mr. Van Arsdell stepped down from the committee prior to completion of its work. He was replaced by Ms. Jill B. Smart, University of Illinois Alumni Association executive committee member; chief human resources officer, Accenture; and alumna and former adjunct faculty member, Urbana campus.

Dr. Koritz discussed the urgency and impact of the current legislation on retirement deadlines. Dr. Koritz asked about rehiring retirees, and Dr. Ghosh provided background. Dr. Ghosh stated that the middle of April is the peak time for faculty hiring decisions to be made. Mr. McKeever asked about retention bonuses for those who are staying, and Dr. Ghosh responded by discussing the financial differences between salary and retirement plans. Dr. Ghosh stated that a supplementary program would cost the University between \$17.0 million and \$30.0 million, adding that final costs would depend on the number of people who participate. Mr. McKeever noted the Big Ten retirement comparison and stated that there must be something else that draws faculty to the University.

MOTION TO ADJOURN

At 1:50 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Cunningham, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

Secretary

CHRISTOPHER G. KENNEDY

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 14, 2014



This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Wednesday, May 14, 2014, beginning at 8:03 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara,¹ Ms. Patricia Brown Holmes,² Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries.

¹Ms. Hasara arrived at 8:04 a.m.

²Ms. Holmes participated in the meeting via telephone beginning at 8:09 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:04 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully Closed
Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all the minutes sequestered under the Open Meetings Act and minutes related to medical malpractice were recommended for release.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:40 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:51 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

REMARKS FROM CHAIR

Mr. Kennedy welcomed everyone to the meeting and stated that following today's abbreviated meeting, trustees and members of Illinois Connection would meet with members of the State legislature in Springfield.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy then introduced Mr. Xincheng Liu, a graduating senior majoring in business administration at Springfield, to perform the State song, *Illinois*. This performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Easter also introduced Ms. Katherine R. "Kappy" Laing, executive director of the University Office of Governmental Relations, and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, Springfield, and chair of the Senate executive committee at the Springfield campus, representing the University Senates Conference and the Springfield Senate; Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and chair of the Senate executive committee at the Urbana campus, representing the Urbana Senate; Ms. Sara Agate, graduate student, School of Public Health, representing the Chicago Senate; and Ms. Teresa R. Szabo, associate director of business and stewardship, Springfield, and chair of the University Professional Personnel Advisory Committee, representing the academic professional staff.

COMMENTS FROM THE PRESIDENT

President Easter commented on Commencement ceremonies and stated that for the third consecutive year, more than 20,000 degrees will be granted by the University. He referred to progress being made on pension issues and thanked Mr. Kennedy and the Board for their efforts and leadership in this area. Mr. Kennedy expressed appreciation for the leadership team at the University, particularly Dr. Avijit Ghosh, senior advisor to the president. President Easter also referred to the efforts of those

involved with Illinois Connection and thanked them for their work. He stated that the University hopes to receive flat funding for this year's State appropriation, and he referred to plans to meet with legislators in the afternoon.

Mr. Hardy then introduced members of the media present at the meeting.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Kennedy asked Dr. Koch to comment on the Springfield campus and the work that is occurring there. Dr. Koch referred to the previous evening's reception and dinner at the Abraham Lincoln Presidential Museum and the presentation that was made by Dr. Michael Burlingame, distinguished professor of Lincoln studies at Springfield. She discussed her appreciation for Dr. Burlingame and commented on his contributions and impact on the campus, stating that he has raised its stature. Dr. Koch then reported on areas of progress at Springfield, which she said include growth of the student population, recruitment and retention of faculty and staff, and facilities. She commented on the upcoming Commencement and said that Ms. Evelyn Brandt Thomas will be awarded an honorary degree of Doctor of Letters. Dr. Koch expressed appreciation for the support of the Board and President Easter, as well as those at the Springfield campus.

Mr. Kennedy stated that the dinner and presentation were extraordinary, and he thanked Dr. Koch for hosting the meeting.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met Monday, May 5, 2014, at 1:00 p.m. and that committee members approved the minutes of the meeting that was held February 24, 2014. He acknowledged that this was the last committee meeting for student trustees Mr. Cunningham and Mr. Hollins, and he thanked them for their work throughout the year. Mr. McMillan reported that several presentations, including those related to Board items, were provided. Mr. McMillan told the Board that Ms. Maureen M. Parks, associate vice president for human resources, provided a presentation on changes to the money-purchase option used in the calculation of employees' retirement annuities resulting from the pension reform law. Ms. McMillan stated that Mr. Knorr provided information regarding the recommendation to approve the preliminary operating budget and the recommendation for the Fiscal Year 2015 services and management agreements for the University of Illinois Alumni Association and the University of Illinois Foundation. Mr. McMillan then stated that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided

information regarding several proposed capital and real estate items and that Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Financial Services, discussed purchase and renewal recommendations. Mr. McMillan stated that Ms. Julie A. Zemaitis, executive director of University audits, provided a summary of internal audit activity, and that Mr. Knorr provided federal and State legislative and budget updates. Mr. McMillan reported that the committee met in executive session to discuss the release of sequestered minutes from Audit, Budget, Finance, and Facilities Committee meetings, and that the committee voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held July 14, 2014, at 1:00 p.m.

Report from Chair, Governance, Personnel, and Ethics Committee

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Mr. Fitzgerald, Ms. Hasara, Mr. Montgomery, and Ms. Leibowitz. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on May 1, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on January 9, 2014. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Dr. Kies commented briefly on Open Meetings Act regulations that mandate that minutes from business conducted under exceptions specified in the act must be reviewed at least every six months to determine whether the need for confidentiality still exists. Ms. Strobel said that the committee met in executive session to discuss the release of sequestered minutes and voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session. She told the Board that Mr. Hardy provided a report on calendar year 2013 Freedom of Information Act activities and commented on its upward trend. She reported that Ms. Parks provided a presentation on expanding the use of criminal background checks at the University and the development of a criminal background check policy. Ms. Strobel stated that Ms. Parks also gave a presentation on changes to the money-purchase option used in the calculation of employees' retirement annuities resulting from the pension reform law, and that Dr. Schook provided a presentation on the *University of Illinois Policy on Conflicts of Commitment and Interest*. Ms. Strobel reported that he discussed the process for managing conflicts for the president, University officers, and trustees.

Ms. Strobel told the Board that President Easter gave the committee an update on the chancellor search and said it is on schedule, and that the committee also discussed the presidential search, which is in its preliminary

stages. Ms. Strobel said they also briefly discussed the July retreat. She stated that the next meeting of the committee is scheduled for July 10, 2014, at 1:00 p.m.

**Report from Chair,
University Healthcare System Committee**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz provided a summary of the meeting and said that committee members approved the minutes of the meeting that was held February 24, 2014. He applauded hospital staff on the reported decrease in central line-associated blood stream infections and catheter-associated urinary tract infections, and he told the Board that facilities projects are on schedule. Dr. Koritz discussed reductions in Medicaid funding and its impact on hospital finances, and he said that expense management plans are being developed. He referred to the committee's discussion regarding high labor costs. Dr. Koritz then discussed legislative changes and the formation of UI Health Plus. He stated that Dr. Robert Winn, associate vice president for community-based practice, provided a presentation on community-based practice, and Dr. Koritz provided a summary of the presentation. Dr. Koritz reported that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He stated that the next meeting of the committee is scheduled for July 14, 2014, at 3:00 p.m.

**Report from Chair,
Academic and Student Affairs Committee**

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz.

Ms. Hasara reported that the committee met May 13, 2014, at 3:00 p.m., and approved the minutes of the previous meeting held March 5, 2014. She stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and she listed these items. Ms. Hasara said that Dr. Pierre made a presentation on the academic unit review program, which she said was developed in collaboration with various campus administrators and representatives of the faculty and is designed to produce information about quality, diversity, teaching performance, student outcomes, research productivity, and costs for individual academic units. She reported that the program is intended to complement the more extensive unit review programs conducted by the campuses, and that the provosts will present the campus reports at the committee's September meeting. Ms. Hasara told the Board that committee members thanked the student trustees for their past year of service. Ms. Hasara stated that the next meeting of the committee is scheduled for July 24, 2014, at 3:00 p.m. at Chicago.

Ms. Hasara then invited Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz to join her at the podium, along with Mr. McMillan, Mr. Montgomery,

and Ms. Strobel, who served as their mentors over the last year. Ms. Hasara stated it is a great pleasure to work closely with the student trustees, and she thanked them for their service and wished them well. She mentioned that Ms. Leibowitz will be joining the Board for another year, serving a second term as the student trustee from the Chicago campus. Ms. Hasara expressed appreciation for the valuable insights and perspective provided by the student trustees, stating that they were exceptional representatives of their campuses. On behalf of the Board, she thanked them for sharing their time, their expertise, and their passion.

Mr. Montgomery, Ms. Strobel, and Mr. McMillan addressed the students, complimenting them on their hard work over the past year and congratulating them and wishing them well. Certificates were presented to the student trustees, and this was followed by a round of applause.

PUBLIC COMMENT

At 11:41 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Dr. James Kilgore.

Dr. Kilgore thanked the Board for the opportunity to speak and commented on the critical role that adjunct and special faculty members play at the University. He referred to Communication 25, *Employment Guidelines for Specialized Faculty Holding Non-Tenure Positions*, which was distributed by Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana. Dr. Kilgore stated that while this document outlines a number of changes for adjunct and specialized faculty, it does not address the lack of a transparent review process for these employees. He said this opens the door to abuses of academic freedom, and he discussed the hiring of individuals with felony convictions. Dr. Kilgore stated that many with felony convictions want to give back and should be allowed to transform their lives, and he described the work of convict criminologists, who are convict scholars. He then discussed his own experience as a convict and his efforts to move beyond those acts, and said that he has learned many lessons that can be shared with young students. Dr. Kilgore suggested that the University consider adopting a policy regarding hiring adjunct and specialized faculty.

Mr. Kennedy then called on Dr. D. Fairchild Ruggles, professor, Department of Landscape Architecture, Urbana. Dr. Ruggles discussed academic freedom and referred to the American Association of University Professors statement on academic freedom pertaining to the common good and the free search for truth. She indicated that unit heads are being told who they can and cannot hire, and she discussed the danger of excluding those with criminal records. Dr. Ruggles provided examples of groups that were once excluded and described her experience working with former gang members as a volunteer at a state prison. She commented on the process of exclusion and the destruction of academic freedom, and asked that academic freedom be embraced.

Mr. Fitzgerald commented on hiring individuals with criminal records and referred to a related discussion that took place at the meeting of the Governance, Personnel, and Ethics Committee on May 1, 2014. He

expressed opposition to a policy that would prohibit the hiring of individuals with criminal records and indicated that it is necessary to determine when a position is a good fit for a potential employee with a criminal record. Mr. Fitzgerald stated that this analysis is not related to academic freedom, which he said protects what can be said, written, or researched by University employees. He said that equating a process for determining hiring decisions for employees with criminal records to academic freedom does a disservice to the Board and University, and he advocated that a policy be developed to deal with this issue that is fair, transparent, rigorous, and honest. Mr. Kennedy commented on the role of the Board as a representative of the people of Illinois and referred to their responsibility to hire the leaders of the University. He stated that this issue is in their hands, and he thanked Mr. Fitzgerald for his comments.

Next, Mr. Kennedy invited Special Agent Michael Maguire to speak. Mr. Maguire provided several examples of domestic terrorism and extremism in recent years. He discussed sequences of events, incidents, and attacks, and indicated that many were antigovernment in nature. He thanked the Board for giving him an opportunity to provide this information.

Mr. Kennedy then called on Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana. Ms. Madsen discussed the State Universities Civil Service System and the University's exemption authority for academic professional positions. She referred to dramatic changes in the audit process and in procedures by the State Universities Civil Service System, and indicated that she and others have been accused of misusing the classification system without any explanation. Ms. Madsen stated that officers of the Council of Academic Professionals have had their positions targeted and indicated that this was done in retaliation. She asked Board members for their support.

Next, Mr. Kennedy invited the last commenter, Ms. Kelly Johnson, to speak. Ms. Johnson stated that she is a senior studying environmental sustainability at Urbana, and she commented on the Beyond Coal campaign at the Urbana campus. She referred to a growing divestment movement and said the Beyond Coal campaign now has more than 400 members. Ms. Johnson reported that Stanford University is beginning to divest from fossil fuels and said students at the University want to see change. She told the Board that both current students and alumni support divestment from fossil fuels, and she thanked the Board for their time.

AGENDA

At 11:00 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Ms. Holmes voted via telephone. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees of meetings of March 6, 2014 (regular meetings) and April 18, 2014 (special meeting).

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these minutes were approved.

Appoint Dean, College of Education, Chicago

(1) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Alfred Walter Tatum, presently professor and chair of curriculum and instruction and interim dean, College of Education, as dean, College of Education, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000 (equivalent to an annual nine-month base salary of \$126,818 plus two-ninths annualization of \$28,182), and an administrative increment of \$75,000, for a total annual salary of \$230,000, beginning May 15, 2014.

In addition, Dr. Tatum will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective May 15, 2014.

Dr. Tatum succeeds Victoria J. Chou, who retired on August 31, 2013, after 35 years of dedicated service to the University.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

¹Creasie F. Hairston, *cochair*, professor and dean, Jane Addams College of Social Work; Astrida Orle Tantillo, *cochair*, professor of history and Germanic studies, and dean, College of Liberal Arts and Sciences, and Honors College faculty, Honors College; Patrick Baccellieri, principal, Bateman Elementary, author, and College of Education alumnus; Marcus Croom, doctoral student; Loretta Foote Casey, associate dean, College of Education administration; Marisha Lynnette Humphries, associate professor of educational psychology, College of Education, and associate professor of psychology, College of Liberal Arts and Sciences; Eleni Katsarou, clinical professor and director of elementary education, Department of Curriculum and Instruction, College of Education, and Honors College faculty, Honors College; Norma A. Lopez-Reyna, associate professor of special education, and program coordinator of education, College of Education; James W. Pellegrino, LAS Distinguished Professor of Psychology, and codirector, Learning Sciences Research Institute, College of Liberal Arts and Sciences, professor of curriculum and instruction, College of Education, and Honors College faculty, Honors College; Pamela Anne Quiroz, professor of educational policy studies, College of Education, and professor of sociology, College of Liberal Arts and Sciences; Christine Louise Salisbury, professor of special education, and director, Child and Family Development Center, Center for Urban Education, Research and Development, College of Education; Aria Razfar, associate professor of curriculum and instruction, College of Education; Everett V. Smith Jr., professor and coordinator, MESA Program, Department of Educational Psychology, College of Education; Benjamin M. Superfine, associate professor of educational policy studies, College of Education; Maria Varelas, professor of curriculum and instruction, College of Education, and Honors College faculty, Honors College; William H. Watkins, professor of curriculum and instruction, College of Education; and Elise Amelia Wilson, doctoral programs and financial aid advisor, College of Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Engineering

THOMAS FAULKNER, assistant professor of physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning February 20, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

College of Liberal Arts and Sciences

BENJAMIN MICHAEL MARX, assistant professor of economics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning February 12, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

Emeriti Appointments

BRUCE A. CONWAY, professor emeritus of aerospace engineering, January 1, 2014

FREDERICK G. DAVIDSON, professor emeritus of linguistics, May 16, 2014

WAYNE B. DICKERSON, professor emeritus of linguistics, May 16, 2014

WALTER L. HURLEY, professor emeritus of animal sciences, May 31, 2014

DIANE MUSUMECI, associate professor emerita of Italian in the Department of Spanish, Italian, and Portuguese, July 16, 2013

Out-Of-Cycle Sabbatical

POSHEK FU, professor of history, College of Liberal Arts and Sciences, sabbatical leave of absence during first semester 2014-15, at full pay. Professor Fu plans to complete a book that combines empirical research and cultural analysis to study the politicization and state control of Chinese cinema and China's interrelations with the United States in early Cold War (1946 and 1945).

HONG LI, associate professor, School of Social Work, sabbatical leave of absence during second semester 2014-15, at full pay. Professor Li plans to conduct three research studies on older adults' use of health-care and social services in China, providing an international perspective to the graduate course "Social Work Services for Older Adults."

ANGHARAD N. VALDIVIA, professor of media and cinema studies, College of Media, sabbatical leave of absence during second semester 2014-15, at full pay. Professor Valdivia plans to complete research and to write a monograph on the theme of multiracial representations in the United States mainstream popular culture; and to research

intersectional and transnational approaches taking the Spanish situation as a component of the Latina/o diaspora into account.

Chicago

College of Architecture, Design, and the Arts

*YAYOI UNO EVERETT, professor, School of Theatre and Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2014.

College of Liberal Arts and Sciences

*VIKAS BERRY, associate professor of chemical engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

College of Medicine at Chicago

KEJIA CAI, assistant professor of radiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$48,450, beginning October 24, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Dr. Cai was also appointed as research scientist in radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$46,550, beginning October 24, 2013; assistant professor of bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 24, 2013; and center affiliate, Center for Magnetic Resonance Research, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 24, 2013, for a total salary of \$95,000.

NURIYA ROBINSON, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$86,700, beginning November 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Dr. Robinson was also appointed as physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$83,300, effective November 16, 2013, for a total salary of \$170,000.

ALBERUNI MUSA ZAMAH, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$112,200, beginning November 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Dr. ZamaH was also appointed as physician surgeon in obstetrics and gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$107,800, beginning November 16, 2013, for a total salary of \$220,000.

University Library

PAULA R. DEMPSEY, assistant professor and research services and resources librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning February 24, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014.

MAN HWA HU, assistant professor and health sciences bibliographer, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$62,000, beginning February 3,

2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014.

Emeriti Appointments

JEAN E. BOGNER, research professor emerita of earth and environmental sciences, May 16, 2014

JOHN A. D'EMILIO, professor emeritus of history and gender and women's studies program, August 16, 2014

MI JA KIM, professor emerita of biobehavioral health science, August 16, 2013

ALVIN DON MURPHY, associate professor emeritus of biological sciences, January 1, 2014

Out-of-Cycle Promotion

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the Board of Trustees at the University of Illinois wish to acknowledge that, prior to his death, Clinical Assistant Professor Daniel S. Miltner had achieved his goals and gained the required endorsements of the department and college which would have culminated in the promotion to clinical associate professor (non-tenured) in the Department of Mathematics, Statistics and Computer Science, College of Liberal Arts and Sciences, and Department of Curriculum and Instruction, College of Education.

Out-Of-Cycle Sabbatical

ANNA KORNBLUH, assistant professor of English, sabbatical leave of absence, Academic Year 2014-15, one-half pay. Professor Kornbluh plans to begin development of a book on literary connections to mathematical revolutions in the 19th century by pursuing concerted study of mathematics and conducting archival work on Victorian intellectual history.

JOEL L. SCHWARTZ, professor of oral medicine and diagnostic science, sabbatical leave of absence for six months of August 16, 2014, through February 15, 2015, at full pay. Professor Schwartz plans to oversee and to supervise a genetic research project to develop a novel diagnostic device for oral cancer.

YUE ZHANG, assistant professor of political science, sabbatical leave during the second semester 2014-15, full pay. Professor Zhang plans to conduct follow-up field work and archival research in China, and to complete a monograph comparing the formation and governance of megacities in China, India, and Brazil.

Springfield

College of Liberal Arts and Sciences

ROBERT ADAM CLAY, assistant professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2014.

JAE SIK HA, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2014.

College of Public Affairs and Administration

RICHARD FUNDERBURG, assistant professor of public administration, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

RIAZ TEJANI, assistant professor of legal studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,500, beginning August 16, 2014.

Emeriti Appointments

KATHRYN E. EISENHART, associate professor emerita of legal studies, June 1, 2014

DONALD MORRIS, professor emeritus of accountancy, August 16, 2014

STEPHEN J. SCHWARK, professor emeritus of political science, June 1, 2014
WILLIAM SILES, associate professor emeritus of history, June 1, 2014

Administrative/Professional Appointments

Urbana-Champaign

ROBERT B. OLSHANSKY, head of the Department of Urban and Regional Planning, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2014. Dr. Olshansky was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2013. In addition, he will receive an amount equal to one-ninth of his faculty base salary for one month of faculty service during each summer of his appointment as head (\$13,889 during Summer 2015). Dr. Olshansky will continue to hold the rank of professor of urban and regional planning, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014, for a total salary of \$130,500.

Chicago

JOSEPH V. ABRAHAM, associate hospital director, imaging/diagnostic services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,133, beginning May 19, 2014. Mr. Abraham was appointed to serve as interim associate hospital director, non-tenured, on a twelve-month service basis, with an administrative increment of \$16,376, beginning January 16, 2014.

RASHID ANSARI, head of the Department of Electrical and Computer Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning May 15, 2014. In addition, Dr. Ansari will receive an amount equal to two-ninths of his total academic year salary for two months of administrative service during each summer of his appointment as head (\$39,111 during Summer 2014). He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,000, effective May 15, 2014; and professor of health systems science, College of Nursing, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$215,111.

JAMES D. BONO, associate vice provost and director, budget and program analysis, Office of the Vice Provost for Budget and Resource Planning, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,100, beginning May 16, 2014.

JERED B. CARR, head of the Department of Public Administration, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning August 16, 2014. In addition, Dr. Carr will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as head (\$15,611 during Summer 2015). He will also be appointed to the rank of professor of public administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014, for a total salary of \$164,111.

BRADY M. CROOK, associate vice chancellor for development, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,000, beginning May 19, 2014.

LANCE CORTNEY KENNEDY-PHILLIPS, associate vice provost and director, institutional research, Office of Vice Provost for Budget and Resource Planning, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning May 19, 2014. Dr. Kennedy-Phillips was appointed to serve

as interim associate vice provost and director under the same conditions and salary arrangement beginning April 16, 2014.

BERNARD H. PYGON, chief medical officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning May 16, 2014. Dr. Pygon was appointed to serve as acting chief medical officer-designate under the same conditions and salary arrangement beginning December 16, 2013, and acting chief medical officer beginning January 24, 2014. He will continue to hold the rank of associate professor of clinical anesthesiology, Department of Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 56 percent time, at an annual salary of \$242,685, effective August 16, 2013; and physician surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 44 percent time, at an annual salary of \$145,315, effective August 16, 2013, for a total salary of \$408,000.

ELIZABETH ROMERO FUERTE, director, Instructional Technology Laboratory, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning May 19, 2014. Dr. Romero Fuerte was appointed to serve as visiting director, Instructional Technology Laboratory, under the same conditions and salary arrangement beginning March 31, 2014.

University Administration

MICHAEL J. DEVOCELLE, special assistant to the president, Office of the President, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning May 19, 2014. Mr. Devocelle was appointed to serve as interim special assistant to the president under the same conditions and salary arrangement beginning April 16, 2014.

STEVEN A. GANGLOFF, director of cash management in Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,750, beginning May 19, 2014. Mr. Gangloff was appointed to serve as interim director of cash management in Treasury Operations under the same conditions and salary arrangement beginning March 16, 2014.

MARK D. HENSS, deputy University counsel, University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning May 19, 2014. Mr. Henss was appointed to serve as interim deputy University counsel under the same conditions and salary arrangement beginning April 9, 2014.

PETER J. NEWMAN JR., associate vice president for treasury operations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$218,092, beginning May 19, 2014. Dr. Newman was appointed to serve as interim associate vice president for treasury operations under the same conditions and salary arrangement beginning April 16, 2014.

MARK A. TAYLOR, director of strategic procurement, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning May 19, 2014. Mr. Taylor was appointed to serve as interim director of strategic procurement under the same conditions and salary arrangement beginning April 28, 2014.

TERRY A. THOMPSON, senior director of tax in University Tax, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,320, beginning May 19, 2014. Ms. Thompson was appointed to serve as interim senior director of tax under the same conditions and salary arrangement beginning March 16, 2014.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, these appointments were approved.

Appoint Interim Dean, College of Law, Urbana

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, has recommended the appointment of John D. Colombo, presently professor, College of Law, and Albert E. Jenner Jr. Professor, College of Law, University of Illinois at Urbana-Champaign, as interim dean, College of Law, non-tenured, effective June 1, 2014. For service as interim dean from June 1 through August 15, 2014, Mr. Colombo will be compensated in the amount of \$65,210.

Effective August 16, 2014, Mr. Colombo will continue as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$225,716. In addition, for service as interim dean, he will receive an annual administrative increment of \$30,000, on an academic year service basis. He will continue as Albert E. Jenner Jr. Professor, College of Law, on an academic year basis, with an increment of \$9,041.11. Mr. Colombo will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, for a total academic year salary of \$264,757.11.

He succeeds Mr. Bruce Smith, who will return to full-time faculty service in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, following consultation with the college executive committee.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this appointment was approved.

Establish the Master of Science in Business Analytics, College of Business Administration, Chicago

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, Graduate College, and the College of Business Administration, recommends the establishment of the Master of Science in Business Analytics.

Business analytics is a field which focuses on business data, its storage and access, its interpretation and use for business intelligence, and organizational practices regarding data governance and security. The Master of Science in Business Analytics has been designed and is directed at meeting the growing demand for business analytics professionals. It is targeted both at students who seek specialized knowledge and training to work in increasingly data rich business environments, as well as working professionals looking to develop business intelligence and analytics competencies. The degree will also prepare students for further education in doctoral programs related to information management and analytics, as well as further education and research in broader areas with emerging interest in data- and analytics-driven opportunities like health care, financial markets, marketing, public administration, and risk management.

The distinguishing feature of the degree is its blend of technical skills, statistical knowledge, and business capabilities. The degree requires a minimum of 32 hours of graduate coursework. This is comprised of 12 hours of core courses in database management, statistical models and methods, and data mining; a 4-hour capstone course in which students apply analytical skills to practical problems; and 16 hours of electives chosen according to individual career goals and industry-related work interests. Students with the necessary business and technical background can expect to complete the degree within 12 months. Students requiring prerequisite preparation may take 18 to 24 months to complete the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Bachelor of Arts in Human Development and Learning, College of Education, Chicago

(5) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Education, recommends the establishment of the Bachelor of Arts in Human Development and Learning.

The Bachelor of Arts in Human Development and Learning will provide students with grounding in research and theory concerning cognitive, social, emotional, and language development across the lifespan. The degree prepares students to apply this knowledge in working with diverse individuals and to create optimal conditions for learning and development in a variety of formal and informal learning contexts and educational environments.

The degree requires 120 hours and includes 45 to 48 hours of instruction in five key areas: Human Development and Learning, Research, Domains of Development and Learning, Diverse Populations and Learning Contexts, and elective coursework. Courses in the Human Development and Learning area introduce students to foundational theories and contemporary research in educational psychology and human development, as well as how social policy shapes learning and development. Research courses provide knowledge of research design and methods, basic analytical concepts and strategies, and their application to assessment and program evaluation. The Domains of Development and Learning area focuses on distinct areas of development such as cognition, emotion, and identity and how these impact learning across the lifespan. Diverse Populations and Learning Contexts courses explore how individual and socio-cultural aspects of diversity, as well as institutional factors, impact development and learning in a variety of learning environments. Finally, students complete a number of advanced courses in educational psychology chosen in consultation with their advisor and in support of their personal and professional interests.

Graduates will be prepared for careers working with individuals in a variety of educational settings, including early childhood and elder care centers, out-of-school and adult-education programs, nonprofit and community-based organizations, and colleges and universities. In addition, students will be equipped to pursue graduate coursework in fields such as education, human development and family studies, social work, and psychology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Bachelor of Arts in Public Policy, College of Urban Planning and Public Affairs, Chicago

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends the establishment of the Bachelor of Arts in Public Policy.

The Bachelor of Arts in Public Policy is an interdisciplinary degree designed to enhance understanding of public problems and how governments attempt to address them. The degree focuses on the systematic analysis of public policy issues and decision processes. It includes instruction in the role of economic and political factors in public decision making and policy formulation, microeconomic analysis of policy issues, resource allocation and decision modeling, cost/benefit analysis, statistical methods, and applications to specific public policy topics.

Students pursuing the degree can enter either as first-year or transfer students. The degree requires 120 hours, and includes 10 core courses and a three-course sequence in a specialized policy area. The area can be selected from a list of options, including education or health policy, military or political science, information and decision sciences, and gender and women's studies, or customized in consultation with an advisor to fit the student's professional or research interests. In addition, students complete two senior capstone courses that provide research and community project experience.

The degree will provide preparation for careers in consulting, law, government, teaching, and the nonprofit sector, as well as graduate study in a variety of fields.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Bachelor of Arts in Elementary Education, College of Education and Human Services, Springfield

(7) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Education and Human Services to establish the Bachelor of Arts degree in Elementary Education.

The Elementary Education Bachelor of Arts degree program represents the restructuring of the current Elementary Education minor that has traditionally been coupled with a major in another field. The proposed structure of the new program combines an education major with the concurrent completion of another major in an appropriate content area, such as English or mathematics. The completion of the elementary education major will be contingent upon successful completion of the requirements of the content major as well as the requirements of the education major. Through overlapping course requirements and use of advising plans, students will be able to complete the double major within the scope of the traditional four-year university experience.

Coursework for the proposed degree program will be offered in both traditional and online formats, and the curriculum will require a clinical experience of student teaching. The new major does not expand the number of required hours. Students will take the same number of hours they are now completing for the minor but earn an elementary education degree. The double major is designed to provide students with stronger content preparation compared to other programs in Illinois, making graduates potentially more attractive to employers.

The proposed double major also creates a new program that responds to the requirement by the Illinois State Board of Education that all teacher preparation programs across Illinois redesign their curricula to meet new standards and regulatory requirements. One of those regulatory requirements is that elementary teachers must be prepared through a major in elementary education. A minor will no longer be sufficient.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senate Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

**Redesignate, Rename, and Revise the Bachelor of Science
with a Major in Statistics and Operations Research,
College of Liberal Arts and Sciences, Chicago**

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation and renaming of the Bachelor of Science with a major in Statistics and Operations Research as the Bachelor of Science in Liberal Arts and Sciences with a major in Statistics.

Currently undergraduate students can pursue a Bachelor of Science in Statistics and Operations Research. The degree was designed for students planning advanced study in statistics and operations research, or planning for careers in the data-oriented applications of these disciplines to a wider variety of areas, including accounting, actuarial science, auditing, data management, and financial analysis. However, the degree program has been underenrolled for many years, with students numbering only in the single digits.

While statistics is one component of the current degree, it is not the focus. The curriculum combines coursework in mathematics, economics, statistics, computing, and operations research. After assessing the viability of the degree, the Department of Mathematics, Statistics, and Computer Science determined that it was appropriate to refocus the degree and better utilize the expertise of its faculty by offering a strong undergraduate program in statistics. As a result, the current degree will be revised, renamed, and redesignated as the Bachelor of Science in Liberal Arts and Sciences with a major in Statistics.

As expertise in statistical theory and methods has become increasingly necessary in the natural and social sciences, professional demand for statistical training has increased. The revised degree is expected to attract more students and better prepare them for professional opportunities. Coursework in economics, computing, and operations research will be eliminated. The degree will require 120 credit hours comprised of 79 hours of general education and elective coursework and 41 hours in the major, almost exclusively mathematics and statistics courses. In addition, all students will earn one of two concentrations, Applied Statistics or Statistical Theory and Methods.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish the Bachelor of Science in Rehabilitation Sciences,
College of Applied Health Sciences, Chicago**

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Applied Health Sciences, recommends the establishment of the Bachelor of Science in Rehabilitation Sciences.

The Bachelor of Science in Rehabilitation Sciences is an interdisciplinary degree that draws upon the research and educational expertise of the departments within the

College of Applied Health Sciences: Biomedical and Health Information Sciences, Kinesiology and Nutrition, Occupational Therapy, Physical Therapy, and Disability and Human Development. Rehabilitation Sciences is a newer educational field with few programs across the country and none currently in Chicago. It focuses on human functioning in health, disease, and disability in the current social, political, and physical environment, including the health-care environment. The degree was developed to address the growing need for rehabilitation professionals, and focuses upon four core tenets: consumer-directed services, person-centered care, access to health and social services, and independent living.

Graduates will be prepared for advanced training and education in rehabilitation health sciences and professional health programs. The degree will also serve as sound preparation for graduate studies in health care and disability rights law and advocacy, health-care management and finance, urban policy and planning, or public health. In addition, graduates will be ready to enter the rehabilitation and broader health-care workforce in entry-level, preprofessional, and midmanagement roles.

Students pursuing the degree can enter either as first-year or transfer students. The degree requires 120 hours, including required coursework in basic concepts of rehabilitation sciences, anatomy and physiology, statistics and research methods, psychology, ethics, medical terminology, rehabilitation case management, assistive technology, social and cultural history of disability, and health informatics. To best serve the career planning needs of students, each student will develop an individualized portfolio of elective coursework, and volunteer and practicum experiences that will serve as substantive background and support to a well-developed resume for employment and/or graduate study.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Doctor of Philosophy in Rehabilitation Sciences, College of Applied Health Sciences, Chicago

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, Graduate College, and the College of Applied Health Sciences, recommends the establishment of the Doctor of Philosophy in Rehabilitation Sciences.

Rehabilitation Sciences encompasses the scientific study of the rehabilitation, assessment, reduction, and adaptation to physical, cognitive, and psychosocial aspects of disability, chronic health conditions, and functioning. A relatively new and rapidly growing area of doctoral study, the Doctor of Philosophy in Rehabilitation Sciences is designed to educate students to become translational and applied scientist-educators. The overarching purpose of the degree is to address the significant and increasing faculty shortage in rehabilitation-related disciplines: particularly, Occupational Therapy and Physical Therapy, which have professional practice doctorates, but not research-intensive doctoral degrees.

Currently Rehabilitation Sciences exists as an informal course of study within the existing PhD in Kinesiology, Nutrition, and Rehabilitation. Since its inception in 2008 three students have completed and graduated, and 12 students are currently enrolled. However, there are no programs structured and no corresponding degrees titled in this way at peer institutions. An independent program in Rehabilitation Sciences will assist in the recruitment of prospective students and increase the ability of faculty to apply for certain types of funding.

The Doctor of Philosophy in Rehabilitation Sciences includes coursework that addresses the intersection between physiology, biomechanics, technology, and the psychological and social aspects of disability, including critical issues of human diversity and cultural competency in health and rehabilitation. The degree will require a minimum of 96 hours beyond the baccalaureate, including 22 to 28 hours of theoretical, statistics and data analysis, and methodological courses in rehabilitation science and practice; and a minimum of 18 hours of interdisciplinary courses that focus on the intersection between rehabilitation science research and the broader domain of applied health sciences. In addition, the degree has a mentoring model approach that offers opportunities for intensive apprenticeship experiences in preparation for what is required for the doctoral dissertation, at least 32 hours of dissertation research.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Clinician Executive Master of Healthcare Administration, School of Public Health, Chicago

(11) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, Graduate College, and the School of Public Health, recommends the establishment of the Clinician Executive Master of Healthcare Administration.

The School of Public Health has offered a Master of Healthcare Administration (MHA) since 2005 for students who have chosen a management career in health services organizations such as hospitals, managed care plans, and long-term care providers. It has attracted applicants who represent three broad categories: those entering immediately after completing their undergraduate studies; those with some experience in entry-level administration positions who seek professional advancement; and those with terminal degrees in clinical fields who wish to make the transition into management. Each of these applicant populations has its own set of competencies and limitations, but the latter group is particularly unique. These students have extensive clinical training in a specific aspect of the provision of health care. Their commitment to health care leads them to perceive the world through the lens of individual patient treatment. As they move into administrative leadership it is essential that they learn to shift their perspective to seek community, organization, and group benefit. In addition, after earning the MHA, the anticipated future leadership roles of these students are substantially different, although complementary, than the leadership roles of students without clinical training and experience. Finally, practicing clinicians are likely to have significant time constraints which make the structure of a traditional MHA program unfeasible.

The Clinician Executive Master of Healthcare Administration (CEMHA) is designed to produce clinician executives who can integrate their extensive clinical experience with a thorough understanding of the complex factors affecting the delivery and sustainability of health care, and serve as a bridge between clinical professionals and administrative professionals within health-care delivery organizations. The CEMHA builds upon the existing MHA degree; however, the CEMHA has five distinct characteristics. First, students must possess a doctoral-level clinical degree and a minimum of five years of clinical experience. Second, the coursework focuses traditional management and leadership education on the essential collaboration between clinicians and administrators. Third, a cohort approach will allow students to progress through their coursework with a single group of colleagues, allowing students to take full advantage of the experiences of their peers and to develop professional networks that will extend into their administrative careers.

Fourth, CEMHA students engage in a special management project directly related to the health-care organization in which they currently work, under the guidance of an executive mentor. Fifth, the degree utilizes both distance education and intense, short-term periods of on-campus activity (the equivalent of two weeks each semester) to best accommodate the ongoing clinical responsibilities and professional commitments of students.

The MHA requires a minimum of 60 hours comprised of 19 core courses and additional electives. The CEMHA requires 48 hours comprised of 16 core courses, 13 of which are shared with the MHA but are delivered separately due to differences in delivery format. Both degrees require coursework in management, health-care finance, information and decision support systems, and marketing. However, CEMHA students are not required to complete biostatistics and health-care service delivery courses as these are requirements of the clinical doctoral degrees they have already earned. In addition, the degree replaces additional coursework in corporate finance and accounting with coursework in health-care policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Transfer the Doctor of Occupational Therapy from the Graduate College, Chicago

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, Graduate College, and the College of Applied Health Sciences, recommends the transfer of the Doctor of Occupational Therapy from the Graduate College to the College of Applied Health Sciences.

The action will formally transfer responsibility for all administrative, regulatory, and monitoring functions of the Doctor of Occupational Therapy (OTD). These functions include: the processing of applications for student admissions; maintenance of OTD student files; course changes and transfer credit; all aspects of monitoring student progress, including academic standing, probation, dismissal, and graduation; adjudication of student grievances; and programmatic and curriculum oversight.

The OTD will be overseen by the Applied Health Sciences Academic Affairs Committee, which ensures the college and its departments have the appropriate policies, capabilities, resources, measurement systems, and program evaluation reporting mechanisms in place to deliver high quality academic programs. Within the Department of Occupational Therapy, student progress will be monitored by the Academic Standing Committee, and a director will coordinate admissions, the training of advisors, student orientation, and other student resources.

The transfer is consistent with the framework of administration and structure of other OTD programs throughout the United States, including many peer institutions. The transfer poses no concerns with the accreditation requirements of the University. Further, the transfer will eliminate any duplication of functions currently performed by the Graduate College and College of Applied Health Sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Transfer the Doctor of Nursing Practice from the Graduate College, Chicago

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, Graduate College, and the College of Nursing, recommends the transfer of the Doctor of Nursing Practice from the Graduate College to the College of Nursing.

The action will formally transfer the responsibility for all administrative, regulatory, and monitoring functions of the Doctor of Nursing Practice (DNP). These functions include: the processing of applications for student admissions; maintenance of DNP student files; course changes and transfer credit; all aspects of monitoring student progress, including academic standing, probation, dismissal, and graduation; adjudication of student grievances; and programmatic and curriculum oversight.

The College of Nursing's Office of Academic Programs will oversee the DNP. Academic Programs is comprised of 12 full-time staff in admissions and enrollment, academic operations, and student services. The transfer is consistent with the framework of administration and structure of other DNP programs throughout the United States, including many peer institutions. The transfer poses no concerns with the accreditation requirements of the University or the college's accrediting body, the Commission on Collegiate Nursing Education (CCNE). Further, the transfer will eliminate any duplication of functions currently performed by the Graduate College and College of Nursing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved.

Appoint Member to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(14) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following appointment to the DSCC Advisory Board for the term June 1, 2014, through May 31, 2017:

LAURA DEON, MD, pediatric rehabilitation attending physician, Rush University Medical Center, Chicago, Illinois; pediatric rehabilitation attending physician, Schwab Rehabilitation Hospital, Chicago, Illinois; member of American Academy of Physical Medicine and Rehabilitation, American Academy of Cerebral Palsy and Developmental Medicine, and Association of Academic Physiatrists

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this appointment was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 15 through 26 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Preliminary Operating Budget for Fiscal Year 2015

(15) The University is preparing an operating budget from all sources of funds for the fiscal year beginning July 1, 2014 (Fiscal Year 2015), for presentation at a future Board of Trustees meeting. After completion and analysis of the State's Fiscal Year 2015 appropriation process, University budget plans may be updated at the July Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2014, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2014 operating budget.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Fiscal Year 2015 Services and Management Agreement for the University of Illinois Alumni Association

(16) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Alumni Association (Association) for Fiscal Year 2015. Since 1982, the Board of Trustees has designated the Association as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records and management services of the activities of the Alumni Career Center. To that end, the Association will actively participate in the management and supervision of the Advance Illinois (AI) project that will replace the Foundation Alumni Constituent Tracking System (FACTS) by the end of Fiscal Year 2015. The Association will publish periodicals that will be

distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the Fiscal Year 2015 State budget, the University will provide direct support for the Association at an estimated amount of \$2,494,300 for Fiscal Year 2015. This support will be provided during the course of the year through contractual payments to the association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. Fiscal Year 2015 amount includes \$100,000 in one time support for external consulting services to be paid to the Association as costs are incurred. The agreement also provides for the Association's use of the FACTS and subsequently AI to maintain membership records and for access to such records. Ownership of the periodicals published by the Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

The amount shown as the annual payment from the University for the Association is an estimate; the exact amount may vary depending on appropriations in the State budget and other financial and budgetary factors. The exact amount will be reported to the Board at its next meeting after June 30 of any given calendar year.

The Association shall provide regular budgetary, financial, and audit reports to the University and seek approval for personnel transactions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Fiscal Year 2015 Services and Management Agreement for the University of Illinois Foundation

(17) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation (Foundation) for Fiscal Year 2015. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituent Tracking System (FACTS) and subsequently a new legacy donor and alumni tracking software system as part of the Foundation's Advance Illinois (AI) project. The Foundation assesses a management fee to the Foundation endowment pool as a means to support private gift fundraising, administrative, and stewardship operations.

Contingent upon the University funding provided within the Fiscal Year 2015 State budget, the University will provide direct support for the Foundation at an estimated total amount of \$11,782,500 for Fiscal Year 2015. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred

and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions. This funding includes \$4.0 million in direct support for the costs of the AI project to update systems and to provide direct technical support required during the course of the year. In addition, this funding includes \$1.0 million for the Foundation's component of the overall University of Illinois Development Program Road Map investment in support of increased development and fundraising plans. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support this agreement for Fiscal Year 2015. The amount shown as the annual payment from the University for the Foundation is an estimate; the exact amount may vary depending on appropriations in the State budget and other financial and budgetary factors. The exact amount will be reported to the Board at its next meeting after June 30 of any given calendar year.

The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel transactions. The Foundation shall provide regular updates on the AI project and the Road Map investment and report to the Board benchmark metrics within its available peer group. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Project for Gas Boiler Replacement, Phase 2, Abbott Power Plant, Urbana

(18) Abbott Power Plant currently has three gas boilers (2, 3, and 4) all of which are well beyond their expected life. Boiler 4 is currently not in service and has been used for parts to keep gas boilers 2 and 3 in service beyond their expected life. Gas boiler replacement is required to maintain reliable, continued operation of steam production at Abbott Power Plant.

To maintain continued reliable steam production at Abbott Power Plant, replacement of the existing gas boilers will be phased. The Phase 1 project includes the removal of gas boilers 3 and 4. The removed gas boilers and systems will be replaced with a new gas boiler and associated systems. Phase 1 is currently underway with a projected completion date of December of 2014.

This project, Phase 2, will remove boiler 2 and replace the boiler with a new gas boiler and associated systems. This \$9.5 million proposed Phase 2 project will further enhance Abbott Power Plant's ability to reliably produce steam for campus.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Abbott Power Plant gas boiler replacement Phase 2 be approved with a budget of \$9.5 million to install one new gas boiler as part of this project, with the plan to replace the remaining gas boilers as part of subsequent phases for this project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget for Curtis Granderson Stadium, Chicago

(19) In May 2013, the University of Illinois at Chicago received Board approval to proceed with the \$7.0 million project and design of the Curtis Granderson Stadium as a result of a gift from alumnus Curtis Granderson. The 14,114 square foot open-air, brick and stone clad ballpark will feature 1,200 chair back seats and grassy berms for fan seating and is located at Les Miller Field south of the Physical Education Building along Roosevelt Road. Granderson Stadium will be the home for UIC Flames Baseball and will serve area youth and the Chicago community. Subsequent to this approval, the project scope has increased to include a complete earthen berm and associated retaining walls and fencing around the entire outfield, upgraded seating, upgraded seating bowl construction including precast concrete floor planks in lieu of aluminum floor planks, upgraded entertainment suite, upgraded press box and associated video and broadcasting equipment, and upgraded concessions area. Additional costs have been incurred for extreme winter conditions in order to open the project for the grand opening on April 17, 2014, plus additional costs to remove special soils from the urban backfill that was buried under the construction site when the "old neighborhood" was demolished.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$9,950,000, an increase of \$2,950,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget for Public Safety Building, Springfield

(20) In February of 2012, the University approved a \$4.0 million project to design and construct a new public safety building on the Springfield campus. After the completion of the initial phases of the design, it became apparent that the \$4.0 million budget would not allow the University to design and construct a public safety building that would meet the University's minimum requirements. Additional funding would allow all critical elements of the building such as a sally port, communications infrastructure, and security cameras and recording equipment to be included in the project.

In February of 2014 the Capital Development Board approved an additional \$1.3 million for the project. In addition, the University of Illinois at Springfield contributed an additional \$200,000 in funding to provide the necessary furniture, fixtures, and equipment needed for the facility, for a total increase of \$1.5 million. The expected completion date is September 2015.

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5.5 million, an increase of \$1.5 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Springfield campus and from funds appropriated to the Capital Development Board.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Increase Project Budget for Learning Center Space Renovation, College of Medicine, Chicago

(21) In March 2012, the Board approved the Learning Center Space renovation, College of Medicine at Chicago project with a budget of \$15.0 million. The project includes partial reconfiguration and renovation of the second, third, fourth, fifth floors and roof of the College of Medicine West Tower Building; updating the interior architecture and replacing finishes, furniture, and equipment; and improving lighting, audiovisual equipment, and acoustics to support learning functions. Outdated building infrastructure systems (mechanical, electrical, plumbing and fire protection) serving the renovated area will also be upgraded or replaced having exceeded their expected lifespan.

Demolition work began in December 2013, revealing additional unexpected locations and quantities of asbestos-containing materials and lead paint. Subsequent to this approval, additional owner and professional services consultant costs have been identified. The costs include the services of an environmental consultant and a qualified remediation contractor to remove hazardous materials that were identified during demolition. The additional project cost has been estimated at \$1.4 million.

Accordingly, the chancellor, University of Illinois at Chicago, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$16.4 million, an increase of \$1.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal Laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Lease for UIC College of Nursing Located on the Urbana-Champaign Campus, Chicago

(22) The chancellors at Urbana-Champaign and Chicago, with the concurrence of the appropriate administrative officers, recommend approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute two lease agreements for a total of 10,715 square feet of office and modern class room space on the

second floor of 616 East Green Street, and the first and second floors of 627 South Wright Street, Champaign. The two buildings are adjacent to each other, and a fully enclosed and air conditioned connecting corridor will be added to effectively create one contiguous space. The landlord is JSM Apartments (d/b/a) Technology Plaza LLC (616 East Green) and JRH, MRH LLC – 627 Wright Series (627 South Wright Street).

The leased space will accommodate the University of Illinois at Chicago College of Nursing Regional Campus at Urbana-Champaign and will house 17 University staff and 190 nursing students. Presently, the college is located in two substandard wood frame structures near Goodwin Avenue and Illinois Street, which are a health risk, deterrent to attracting students to grow the program, and provide limited access to disabled individuals. The Urbana-Champaign campus will be demolishing these structures once vacated.

The proposed lease space is more than 10,000 square feet and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. The Request for Information was published on November 6, 2013. A committee of Chicago campus and Urbana campus staff evaluated the project and made a recommendation to proceed with the leases.

The lease term will be for five years commencing July 1, 2014, through June 30, 2019, with the option to renew for an additional five-year period. Annual base rental costs would start at \$23.00 per square foot and be adjusted for changes in the Consumer Price Index annually. The annual first-year base cost is \$246,445. The lease rental rate is full service and includes rubbish removal, common area maintenance, a portion of the property taxes, and insurance costs. The University will be responsible for its own electrical, telephone, and internet costs. The one-time University share of the tenant build costs is \$639,050. These costs will be shared between the Urbana-Champaign and Chicago budgets per agreement of the parties.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Approve Lease for UIC College of Medicine, Chicago

(23) The University of Illinois interim vice president for health affairs and the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommend approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease at 900 North Michigan/60 East Delaware, Chicago consisting of approximately 5,955 square feet for medical office space.

Since May of 2002, the Department of Otolaryngology has successfully operated at this location under a sublease arrangement, which expired on December 31, 2013, leaving the department in a “holdover” status. Since 1995, the Department of Urology has also leased medical office space in this building, on the same floor as the Department of Otolaryngology. The Urology lease expired on December 31, 2013, putting them in a “holdover” status as well. It is the desire of both departments to combine their suites and continue their successful operations sharing costs where possible under a single lease as well as incorporating other clinical departments into the space.

The cost of the proposed combined lease space is more than \$100,000 annually and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. The Request for Information was published on September 30, 2013. The project was approved by the dean of the College of Medicine.

The lease term will be for five years commencing July 1, 2014, through June 30, 2019, with the option to renew for an additional five-year period. Annual base rental costs are on a gross basis including common area maintenance and taxes. The University is obligated by the agreement to pay the Lessor \$60,000 upon the satisfactory completion of required Tenant Improvements, reducing the Year 1 rent directly by that amount.

Lease Rent Schedule:

Year 1:	\$187,999.32
Year 2:	\$255,466.56
Year 3:	\$263,130.48
Year 4:	\$271,024.44
Year 5:	\$279,155.16

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Purchases and Renewal Options Recommendations

(24) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases.....	\$78,207,000
Renewals	27,830,000

A complete list of the purchases and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(25) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every

six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through January 2014 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

Portions of the following items remain sequestered and are redacted.

January 15, 2004, Board of Trustees meeting

Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University

Mr. Bearrows stated that he had reports on two cases, one for which he would recommend proceeding to trial, the [REDACTED], and another for which he would recommend settlement, the [REDACTED].

Mr. Bearrows then described the [REDACTED] case that involved a 61-year-old male who came to the University Hospital for cancer surgery. He said that the patient was in stage II cancer, with a history of diabetes and coronary artery disease when first seen at the hospital. Mr. Bearrows said that the surgery, performed in December 1998, to remove part of the patient's stomach went well. He described two things that were done to assist the patient's healing; one was a procedure to allow feeding through a tube through the jejunum, to allow his stomach to heal and the other was the insertion of a nasogastric tube to reduce pressure and remove secretions. Mr. Bearrows stated that about six days after surgery the patient was improving and the surgery oncology resident considered whether to remove the nasogastric tube and decided to leave it in. The next day the patient pulled the tube out and the nurses could not reinsert it necessitating help from two residents, one of whom was the physician who examined the patient the day before. Mr. Bearrows said the residents decided to leave the nasogastric tube out unless the patient began to vomit, and then reinsert it in radiology under a fluoroscopy to assist in locating it properly and avoiding damage to the surgical site. The patient then did begin to vomit and the physicians reinserted the nasogastric tube as planned. At that time they also took a chest x-ray, since the patient had exhibited some post-surgery problems with pneumonia. The patient vomited at the time of the chest x-ray and his heart rate dropped; a suction was sought to clear his airways; there was some delay in obtaining this; CPR was started; and oxygen was administered to stabilize the patient, but he was unresponsive. Mr. Bearrows said that the patient was transferred to the surgery intensive care unit (SICU) in a vegetative state, and later transferred to a nursing facility where he died of pneumonia in March 1999.

Mr. Bearrows indicated that suit is being brought alleging that the nasogastric tube should have been reinserted immediately and not in radiology under fluoroscopy, but in the SICU. He said that the plaintiff also states that the patient vomited then aspirated and choked, which led to the cardiac event. Mr. Bearrows commented on the expert witness that has been hired by the plaintiff, and stated that this physician had not practiced in 12 years, and that he had never inserted a nasogastric tube. Also, he said that this expert had stated that the patient might have had a life expectancy of 20 more years. Mr. Bearrows said that defense counsel would try to have the witness barred from testifying. He then indicated that the University's outside attorney had retained three experts who all said

that the standard of care was appropriate, and two of these witnesses had stated that the patient might have had a 5 to 10 percent of surviving three years.

Discussion followed and Mr. Bearrows reported the plaintiff demanded \$1.5 million, but the University's outside counsel has advised that settlement value for the case might be in the range of \$150,000 to \$200,000. He stated that a trial date of March 15, 2004, had been set and he indicated that plans were to proceed unless a modest settlement were reached.

March 10, 2005, Board of Trustees meeting

Litigation

At this time, Mr. Bruce was excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

Mr. Bearrows described the case of [REDACTED], *et al.* This case involved the death of 18-year-old [REDACTED] following elective surgery, due to failure to recognize significant respiratory compromise following administration of anesthesia. Mr. Bearrows urged settlement of the case. He explained that the patient suffered from kyphoscoliosis and had entered the hospital for breast and chest reconstructive surgery. He then described serious problems encountered in administering anesthesia to the patient before surgery that involved various approaches to intubation of the patient. He also told the board of the patient's respiratory problems in the hospital following surgery due to the special problems she presented.

Mr. Bearrows stated that this would be a difficult case to try, and said none of the consultants he had asked to review the case approved of the procedures followed. He added that the University Hospital has made changes in its procedures after the experience of the case, and that there had been no similar occurrences since the new procedures had been instituted.

Mr. Bearrows then discussed possible settlement amounts, stating that comparable cases had been settled for \$500,000 to \$2.0 million and that the highest amount was \$6.5 million. He said that the facts are bad and that the age of the patient presents a further problem. He indicated he had been advised that settlement might require \$2.5 to \$3.0 million.

The board discussed this case in terms of criticism of the procedures followed, commented on risk management at the University, and also asked if quality control was lacking, particularly at the hospital. President White remarked that the work of the board involves risk management, and that the Medical Center is the largest risk in the University. He said he would make a recommendation to improve oversight. Some board members noted that the claims experience at the Medical Center is better than the experience of some peer institutions, and observed that the University Hospital serves some patients other hospitals will not serve.

At the end of the discussion, Mr. Vickrey stated that he found this executive session perhaps the best in his experience. Others joined in the assessment.

May 19, 2005, Board of Trustees meeting

Litigation

[REDACTED]

Mr. Bearrows reviewed the highlights of this case that involved a patient who had received a kidney transplant at the University of Illinois Hospital and developed a serious infection that was not diagnosed or treated timely. As a result, necrosis of the tissue in the patient's leg occurred, necessitating amputation of the leg. Mr. Bearrows said that experts had been consulted regarding this case and they had been critical of the care the patient had received. Based on the facts, Mr. Bearrows recommended settlement in the range of \$0.5 to \$1.5 million, in view of the complicated medical history of the patient. He said that other cases with some of the same characteristics had settlements in the range of \$0.5 to \$10.0 million. He observed that if the experts were deposed their testimony

would weaken the case. No board member disagreed with the recommendation to move to settle this case.

July 14, 2005, Board of Trustees meeting

Mr. Bearrows stated that this case involving a 67-year-old woman, who sustained a right ankle fracture due to alleged improper physical therapy, seems defensible and the settlement demand of \$1.25 million from the plaintiff is extravagant. He said the suit is against a physical therapist, Ms. Cynthia Sternisha, and alleges negligence based on failure to have another person assist in helping the plaintiff walk a short distance. Mr. Bearrows reported that expert witnesses retained by defense counsel testified that procedures followed by Ms. Sternisha were appropriate. Thus, he indicated that unless the plaintiff decides to settle for \$250,000 or less, he advises proceeding to trial.

April 11, 2006, Board of Trustees meeting

The next case Mr. Bearrows reviewed was [REDACTED] that involves impairment to a newborn, [REDACTED], due to an alleged failure to timely diagnose fetal distress and perform a cesarean section in 1989. Mr. Bearrows stated that record-keeping and other conditions in the hospital are much different now and that he doubted such a case as this would occur today. He reviewed the case and reported that opinions from experts suggested that settlement of this case ought to be pursued. Mr. Sperling then suggested proceeding to settlement. No one disagreed.

May 11, 2006, Board of Trustees meeting

**Pending, Probable, or Imminent Litigation
Against, Affecting, or on Behalf of the University**

Mr. Bearrows presented a summary of the case of [REDACTED], about which he had written the board earlier that involves alleged failure to properly diagnose and treat breast cancer. He suggested proceeding to trial and the board members did not disagree.

In the case of [REDACTED] who claimed failure to timely diagnose rectal cancer, Mr. Bearrows recommended settlement in the range of \$750,000 to \$1,250,000. No one disagreed with this recommendation.

November 9, 2006, Board of Trustees meeting

**Litigation
(Medical Malpractice Cases)**

At this time, Mr. Bruce and Mr. Dorris were excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

Mr. Bearrows stated that the case of [REDACTED] involved the death of a patient from a bowel obstruction following gastric bypass surgery. He said that evidence suggests that sufficiently aggressive timely action was not taken and that the patient developed gangrene that was noted when a second surgery was performed. Mr. Bearrows recommended settlement of this case and stated that the University's self-insurance is \$3.0 million and the excess coverage with St. Paul Insurance is \$60.0 million. Thus, if the settlement exceeds \$3.0 million, St. Paul Insurance will cover the additional amount.

The next case reported was [REDACTED]. This case involved the death of a patient following a fall which produced a laceration on her face and injury to her chest and broken ribs. After being treated in the emergency room she returned home. The next day she returned to the emergency room reporting confusion. He said she was placed on a cardiac monitor and x-rays were taken for her chest and ribs that showed a hemothorax, and that attending physicians determined that the patient might need to have blood or fluid in her chest drained. He said that prior to this, it was decided that a CT scan of the patient's chest should be performed, and in order to do this the

patient was removed from the cardiac monitor. He said that the patient expired shortly after the CT scan. Mr. Bearrows told the Board that an autopsy concluded that the patient died from a hemothorax due to rib fractures after a fall. Discussion of the treatment followed and Mr. Bearrows recommended settlement and suggested that the University's self-insurance should pay for the settlement.

March 13, 2007, Board of Trustees meeting

Litigation, Medical Malpractice Cases

For this discussion, Trustees Bruce, Dorris, and Montgomery departed the executive session. Mr. Bearrows reported on two medical malpractice cases. The first, [REDACTED], was described as a case involving an 18-year-old woman student at Urbana who was treated at the McKinley Health Center on campus for an abrasion to the left eye that was later diagnosed as a pseudomonal corneal ulcer. He indicated that the condition worsened necessitating cornea transplant surgery. The case alleges Dr. Gona, the physician at McKinley, failed to adhere to the standard of care in treating the corneal abrasion. Mr. Bearrows recommended settlement in the range of \$150,000 to \$250,000. There was no disagreement with this.

The second case, [REDACTED], *CNM*, involves injury to the left shoulder of an infant, [REDACTED], during delivery. Mr. Bearrows explained that defense of the case is hampered by the medical record. Page two of the record contains details of a discussion with the mother about the risks of delivery and injury to the infant. Plaintiff's counsel states that this second page was blank when he first received records in response to a subpoena. Now page two of the clinical notes states that the patient said she would never have a Caesarean section for this delivery. Mr. Bearrows recommended settlement in the range of \$3.0 to \$5.0 million. There was no disagreement with this.

Mr. Bearrows reported that as a result of this case and the injury to the infant, the University of Illinois Hospital now requires that an attending physician be present at each delivery by a nurse midwife. Trustee Schmidt suggested the training program for nurse midwives be reviewed since obstetrics and gynecology as a specialty is associated with high risks and high costs for practice.

November 14, 2013, Board of Trustees Meeting

**Discussion of Minutes of Meetings Lawfully
Closed Under the Open Meetings Act**

Mr. Kennedy explained that University Counsel Bearrows and Secretary Kies had reviewed all the minutes sequestered under the Open Meetings Act and that there were no minutes recommended for release at this time.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

Award Contract for Services to Assist in Selection of a President

(26) The Board of Trustees wishes to employ the services of an executive search firm to assist with the process of searching for a new president of the University to replace President Robert A. Easter, who will retire effective June 30, 2015.

In 2008, the University participated in a Request for Proposal (RFP) process in conjunction with the Illinois Public Higher Education Cooperative (IPHEC) and in accordance with applicable Illinois procurement laws to select and contract with several

vendors capable of assisting with professional personnel searches. Through this RFP a total of 15 firms were selected and approved as qualified to provide search services to IPHEC institutions.

The Board hereby awards a contract to Parker Executive Search to provide services to the University in identifying and recruiting prospective candidates for the position of president of the University and assisting in coordinating the selection of a new president. These services will include generating a pool of prospects; reviewing background information for many of these individuals; assisting the search committee with a myriad of tasks, including interviews with prospective candidates; making reports to the committee and to the Board, if requested, during the search process; and providing logistical assistance as needed to arrange meetings with prospective candidates. The total contract amount will vary depending on the final cost of candidate travel expenses. The Board hereby authorizes and empowers the vice president/chief financial officer and comptroller and other officers of the Board to make, execute, and deliver all such instruments and documents on behalf of the Board as may be deemed by them necessary or appropriate in connection with this action and which are in conformity with its intents and purposes. Funds for this agreement are available from institutional funds and gift funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Estrada, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz.)

President's Report on Actions of the Senate

(27) The president presented the following report:

Establish a Non-Thesis Option in the Master of Science in Chemical Engineering, College of Liberal Arts and Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a non-thesis option in the Master of Science in Chemical Engineering.

The Department of Chemical and Biomolecular Engineering is interested in establishing a non-thesis option based on the existing program course requirements for the Master of Science. In recent years, 3+2 combined bachelor/master's programs have been established and the non-thesis option better serves students in these combined programs. Students will also be able to complete the non-thesis degree before completing the Doctor of Philosophy in Chemical Engineering.

Rename the Undergraduate Minor in Geography, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename the undergraduate minor in Geography as Geography and Geographic Information Science.

The Department of Geography formally became the Department of Geography and Geographic Information Science in 2011. The name of the undergraduate degree program was changed at that time, and the department now proposes to rename the undergraduate minor as well.

**Revise the Undergraduate Concentrations in the
Bachelor of Science in Speech and Hearing Science,
College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to revise the undergraduate concentrations in the Bachelor of Science in Speech and Hearing Science.

The proposed revisions include establishing two new concentrations in Neuroscience and Cultural-Linguistic Diversity and eliminating the concentration in Human Communication Sciences. The new concentrations have been added to the existing concentrations in audiology and speech language pathology in response to student interest and demand and increased departmental faculty expertise in these areas. The concentration in Human and Communication Sciences is being eliminated due to lack of student interest.

**Revise the Doctor of Occupational Therapy,
College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the revision of the Doctor of Occupational Therapy (OTD).

The OTD is an advanced postprofessional degree that prepares licensed occupational therapists to become advanced professional practitioners in clinical, educational, and management positions. Because the OTD does not prepare students to be independent researchers, the degree will be reclassified as a professional, rather than a research, doctorate. Currently, the OTD requirements reflect the degree's designation as a research doctorate: 90 credit hours for students with a baccalaureate degree and 58 credit hours for students with an approved master's degree. These hours are beyond what is necessary for a professional doctorate and well in excess of requirements at peer institutions. As a result the degree takes more time to complete and is therefore less competitive than equally-regarded programs at public and private institutions.

The revised OTD will require 68 credit hours (post-baccalaureate) and 36 credit hours (post-master's degree). The required elements of the degree, core courses, a practicum, field examination, and project, will remain. While the required hours of practicum and project hours will be reduced from 28 to 16 credit hours, the resulting 16 hours translates to a significant level of activity; specifically, a practicum of 180 contact hours over the course of a semester and 480 contact hours devoted to the development and completion of a project. In addition, 20 hours of coursework in a student-selected area of focus will be eliminated and elective hours will be increased by 10 hours. This will allow for the cross-training of all students across three areas (advanced practice, education, and management/leadership) rather than limiting them to additional expertise in one area.

The reduction in the total required hours will have no impact on the program's academic quality. Further, it will bring the OTD in line with the academic work that is appropriate for a professional doctorate, make the program more attractive by reducing time to degree completion and cost, and will assist in the diversification of the applicant pool.

**Establish the Concentration in Applied Statistics,
Bachelor of Science in Liberal Arts and Sciences, Major in Statistics,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Applied Statistics within the Bachelor of Science in Liberal Arts and Sciences, major in Statistics.

Currently, undergraduate students can pursue a Bachelor of Science in Statistics and Operations Research, which combines coursework in mathematics, economics, statistics, computing, and operations research. While the current degree is underenrolled, there is increasing professional demand for students with statistical training. As a result, the degree is being redesignated as a Bachelor of Science in Liberal Arts and Sciences, major in Statistics. The redesignated degree will require 120 credit hours comprised of 79 hours

of general education and elective coursework and 41 hours in the major, almost exclusively mathematics and statistics courses. In addition, all students will earn one of two concentrations: Applied Statistics or Statistical Theory and Methods.

The concentration in Applied Statistics focuses on applications rather than theory, and will provide interdisciplinary training to prepare students for careers in applied statistics and other areas that require broad knowledge of statistical methods and reasoning. The concentration requires 12 hours (four courses). In consultation with an advisor, students will select a sequence of statistics-related courses outside of the Department of Mathematics, Statistics, and Computer Science, for example, in biological sciences, economics, or psychology. At least two courses must be at the 200-level or above.

**Establish the Concentration in Statistical Theory and Methods,
Bachelor of Science in Liberal Arts and Sciences,
Major in Statistics, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Statistical Theory and Methods within the Bachelor of Science in Liberal Arts and Sciences, major in Statistics.

Currently, undergraduate students can pursue a Bachelor of Science in Statistics and Operations Research, which combines coursework in mathematics, economics, statistics, computing, and operations research. While the current degree is underenrolled, there is increasing professional demand for students with statistical training. As a result, the degree is being redesignated as a Bachelor of Science in Liberal Arts and Sciences, major in Statistics. The redesignated degree will require 120 credit hours comprised of 79 hours of general education and elective coursework and 41 hours in the major, almost exclusively mathematics and statistics courses. In addition, all students will earn one of two concentrations: Applied Statistics or Statistical Theory and Methods.

The concentration in Statistical Theory and Methods is a traditional program in statistics, and will prepare students for graduate studies in statistics or related fields. The concentration requires 12 hours (four courses). Specifically, students will complete three specific, upper-level courses in advanced mathematics, applied linear algebra, and analysis, and a 400-level statistics course.

**Eliminate the Minor in Urban Real Estate,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the minor in Urban Real Estate.

Originally established as the minor in Real Estate in Fall 2006, the minor was housed in the Department of Economics within the College of Business Administration. When the department was transferred to the College of Liberal Arts and Sciences in Fall 2008, the minor followed. The following year it was revised and redesignated as the minor in Urban Real Estate to reflect the focus on issues pertaining to real estate in large cities and its perspective encompassing urban and regional economics.

Soon thereafter the department lost two key faculty members in the field, and additional faculty have since departed. This has resulted in the inability to offer the courses necessary to sustain the minor. As no students are currently pursuing the minor and the department has no plans to revive the program, the minor has been slated for elimination.

**Revise the Master of Science in Nursing,
College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing and Graduate College, has approved the revision of the Master of Science in Nursing.

Currently the MS in Nursing, like programs at peer institutions across the country, is designed as an advanced specialist program. This means the degree has a small number of core courses that provide a foundation for graduate education in nursing, but the focus of the degree is a choice among various specialties, called concentrations,

within the University. Students complete five core courses (10 hours), select from among 16 concentrations and complete the requisite coursework, and choose to complete the degree through coursework only or by completing a thesis or project. The total credit hours required for the degree varies by concentration, anywhere from 36 to 70 hours.

Applicants for the degree must have a baccalaureate degree in nursing from an accredited program or have a baccalaureate degree in another field and have graduated from a nursing program preparing them for registered professional nursing. However, for individuals without previous nursing preparation who hold a baccalaureate degree in a field other than nursing, the College of Nursing offers a Graduate Entry Program (GEP). GEP students complete 15 months of full-time, intensive coursework (56 hours) in the foundations of nursing to prepare for the National Council Licensure Examination for Registered Nurses and entry into nursing practice. Students then continue in one of the advanced practice specialties and complete the requirements for the MS in Nursing.

The American Association of Colleges of Nursing (AACN) and its accrediting arm, the Commission on Collegiate Nursing Education (CCNE), have targeted 2015 for graduate nursing programs to transition all advanced specialties/concentrations away from the MS in Nursing to the Doctor of Nursing Practice (DNP). As a result, the MS in Nursing will be revised from an advanced specialist to an advanced generalist degree. An advanced generalist degree will prepare nurses to act as care coordinators for groups of clients, while providing direct care in complex cases. This includes evaluating client outcomes, assessing client risks, promoting client and family advocacy, and delivering effective and efficient care.

The revised MS in Nursing will be comprised of 11 required courses (34 hours) and will be completed by coursework only. No coursework in advanced practice specialties (e.g., midwifery, pediatrics) will be completed and the 16 concentrations currently affiliated with the degree will be eliminated. The curriculum has been designed to meet the requirements for graduate education at the Chicago campus, the core competencies required for master's-level preparation in nursing, and includes a 135-hour clinical component. To reduce curricular barriers and create a seamless pathway to the specialty training within the professional doctorate in nursing, 10 of the 11 required courses for the MS are also requirements for the DNP.

Revisions to the master's degree necessitate revisions to the structure of the Graduate Entry Program. Instead of completing pre-licensure coursework followed by requirements for the degree, coursework will be integrated so both are completed simultaneously, thus ensuring no student can sit for licensure until the degree has been conferred. Further, GEP students will now complete 45 hours of preparatory coursework in addition to the 34 hours required for the master's degree.

The MS in Nursing is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The revisions affect the degree at all locations.

Eliminate the Sixteen Concentrations within the Master of Science in Nursing, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing and Graduate College, has approved the elimination of the 16 concentrations within the Master of Science in Nursing.

Currently the MS in Nursing, like programs at peer institutions across the country, is designed as an advanced specialist program. This means the degree has a small number of core courses that provide a foundation for graduate education in nursing, but the focus of the degree is a choice among various specialties, called concentrations, within the University. Students complete five core courses (10 hours) and select from among 16 concentrations each with its own requisite coursework. The total credit hours required for each concentration varies from 26 to 60 hours.

The American Association of Colleges of Nursing (AACN) and its accrediting arm, the Commission on Collegiate Nursing Education (CCNE), has targeted 2015 for the graduate nursing program to transition all advanced specialties away from the MS in Nursing to the Doctor of Nursing Practice (DNP). As a result, the MS in Nursing will be

revised from an advanced specialist to an advanced generalist degree requiring 34 hours. An advanced generalist degree will prepare nurses to act as care coordinators for groups of clients, while providing direct care in complex cases. This includes evaluating client outcomes, assessing client risks, promoting client and family advocacy, and delivering effective and efficient care.

Within the revised MS in Nursing, no coursework in advanced practice specialties (e.g., midwifery, pediatrics) will be completed. As such, the 16 concentrations currently affiliated with the degree will be eliminated. They are: (1) Administrative Studies in Nursing; (2) Adult-Gerontology Acute Care Nurse Practitioner; (3) Adult-Gerontology Primary Care Nurse Practitioner; (4) Advanced Community Health Nurse; (5) Family Nurse Practitioner; (6) Family Psychiatric-Mental Health Nurse Practitioner; (7) Nurse Midwifery; (8) Nurse Midwifery/Women's Health Nurse Practitioner; (9) Occupational Health/Advanced Community Health Nurse; (10) Occupational Health/Family Nurse Practitioner; (11) Pediatric Clinical Nurse Specialist; (12) Pediatric Nurse Practitioner; (13) Perinatal Clinical Nurse Specialist; (14) School/Advanced Community Health Nurse; (15) School/Family Nurse Practitioner; and (16) Women's Health Nurse Practitioner.

The MS in Nursing is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The eliminations affect the degree at all locations.

Revise the Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the revision of the Doctor of Nursing Practice (DNP).

The DNP is the terminal professional practice degree within the profession of nursing. Unlike the research doctorate (PhD) in Nursing, which prepares students to generate and discover new knowledge, the DNP prepares students to translate and implement knowledge in their respective areas of clinical expertise. Because the DNP does not prepare students to be independent researchers, the degree will be reclassified as a professional, rather than a research, doctorate. Current DNP requirements reflect the degree's designation as a research doctorate: at least 90 credit hours for students with a bachelor's degree in nursing (BSN) and at least 45 credit hours for students with a master's degree in nursing (MSN). These hours are beyond what is necessary for a professional doctorate and exceed requirements of the DNP at peer institutions. As a result the degree takes more time to complete, and is therefore less competitive, than equally-regarded programs.

Further, the current DNP requirements reflect a national model of nursing education in which the MSN provides advanced practice training in areas of specialization (e.g., pediatrics, gerontology). Effective 2015, the American Association of Colleges of Nursing (AACN) and its accrediting arm, the Commission on Collegiate Nursing Education (CCNE), will require graduate nursing programs to transition all advanced specialties/concentrations away from the MSN to the DNP. Therefore, the revised DNP, which will continue to require an advanced specialty, must include degree requirements for post-MSN students with and without specialties.

Presently, students entering the program with a BSN complete 32 hours of core practice-competency courses, 38 to 54 hours of specialty and role-competency courses in one of 15 concentrations, a preliminary examination, and 20 hours of project and practicum work. Students entering with an MSN have already acquired expertise in an area of specialty practice, so they complete only 25 hours of core practice courses, a preliminary examination, and 20 hours of project and practicum work. Students wishing to pursue an additional concentration in nursing leadership may choose to do so.

The revised DNP will require at least 60 credit hours (post-BSN) and at least 39 credit hours (post-MSN). All students must complete a preliminary examination and 11 hours of project and practicum work. Students with a BSN will complete 22 to 31 hours of core practice and, if required, 12 to 14 hours of clinical science courses, as well as 21 to 43 hours of specialty courses in one of 12 concentrations. Students with an MSN with a documented specialty will complete 21 to 28 hours of core practice courses, and

post-MSN students without a specialty concentration will be required to complete 21 to 28 core practice courses and, if required, 12 to 14 hours of clinical science courses, as well as 21 to 43 hours of specialty courses in one of the concentration areas.

Finally, the DNP curriculum was assessed and revised to align course content with AACN guidelines, called the AACN Doctoral Essentials, and to contain the 1,000 clinical hours accreditation required of the DNP.

The reduction in the total required hours will have no impact on the program's academic quality. Further, it will bring the DNP in line with the academic work that is appropriate for a professional doctorate, make the program more attractive by reducing time to degree completion, and will assist in the diversification of the applicant pool.

The DNP is offered at Chicago; at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana; and online. The revisions affect the degree at all locations and in all methods of delivery.

Rename and Revise the Advanced Community Health Nurse Concentration as the Advanced Population Health Nursing Concentration, Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the renaming of the Advanced Community Health Nurse concentration within the Doctor of Nursing Practice (DNP) as the Advanced Population Health Nursing concentration.

Curricular standards, set by the American Association of Colleges of Nursing (AACN), and board certification exams require that specialty concentrations be titled to accurately reflect programs of study. The term "community nursing" is not appropriate for the scope of the concentration, as it can be used to describe one-to-one care that is delivered within a community setting. The intent and design of the concentration has been to emphasize the nursing of populations, not individuals, within communities, organizations, and/or primary-care and acute-care settings. Therefore, renaming the concentration is appropriate to reflect course content, competencies, knowledge, and skills mandated by professional standards.

In addition, the concentration currently requires 35 hours of coursework in population-focused nursing and management. The revised concentration will require 32 hours, a change resulting from the assessment and realignment of the DNP curriculum with the AACN guidelines.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The renaming and revision affects the concentration at all locations.

Rename and Revise the Executive Nursing Leadership Concentration as the Health Systems Leadership and Informatics Concentration, Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the renaming of the Executive Nursing Leadership concentration within the Doctor of Nursing Practice (DNP) as the Health Systems Leadership and Informatics concentration.

The Executive Nursing Leadership concentration was designed for a select group of master's prepared nurses; specifically, a subset of students entering the DNP having already completed a master's degree in nursing and with experience as nursing administrators. In order to make a leadership specialty available to all DNP students (those entering with either a bachelor's or master's degree) and ensure the preparation of students wishing to pursue high-level administrative roles within health-care systems, the current concentration will be revised to meet accreditation and regulatory standards. Further, the concentration will be renamed as the Health Systems Leadership and Informatics concentration to accurately reflect the program of study as required by the American Association of Colleges of Nursing (AACN) and board certification exams.

Currently the concentration requires 32 to 35 credit hours. The revised concentration will require 30 hours, a change resulting from the assessment and realignment of the DNP curriculum with the AACN guidelines.

The concentration is offered at Chicago; at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana; and online. The renaming and revision affects the concentration at all locations and all methods of delivery.

**Reorganize and Revise the Pediatric Nurse Practitioner
Concentration as Two Concentrations: Primary Care Pediatric
Nurse Practitioner and Acute Care Pediatric Nurse Practitioner,
Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the reorganization of the Pediatric Nurse Practitioner concentration within the Doctor of Nursing Practice (DNP) as two concentrations: the Primary Care Pediatric Nurse Practitioner concentration and the Acute Care Pediatric Nurse Practitioner concentration.

Currently the Pediatric Nurse Practitioner (PNP) concentration prepares students in the care of children across health settings, but primarily for practice outside hospitals. Primary care thus focuses on health promotion and prevention, guidance for families, and management of common acute problems and stable chronic illnesses in infants, children, and adolescents. As the health-care needs of children have become more complex, students need formal preparation to care for children in acute settings, meet regulatory and certification requirements for this scope of practice, and to be eligible for employment in hospitals. As children's hospitals are now a significant employer of PNPs, the National Organization of Nurse Practitioner Faculty and other nursing organizations have called for the delineation of acute care and primary care content and competencies. In addition, many primary care graduates are hired for positions that may in the future require acute care certification. Therefore, the College of Nursing will reorganize and revise the Pediatric Nurse Practitioner concentration into two concentrations focusing on primary and acute care.

The concentrations will share two required courses and two required practicums in health maintenance, common acute illness, and the management of stable chronic conditions. The Acute Care PNP will require an additional course and practicum in the area of complex, acute, and critical illness. The concentrations will require 23 hours (primary care) and 33 hours (acute care).

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The reorganization and revision affects the concentration at all locations.

**Eliminate the Occupational Health/Advanced
Community Health Nurse Concentration,
Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the elimination of the Occupational Health/Advanced Community Health Nurse concentration within the Doctor of Nursing Practice (DNP).

The concentration is one of five affiliated with the DNP that is being eliminated due to low enrollment and changes in market trends and professional demand. Any students currently enrolled in the concentration will be able to complete the coursework necessary to earn the DNP with an Occupational Health/Advanced Community Health Nurse concentration. While no longer offered as a concentration, students wishing to take coursework in occupational health can do so in the Advanced Population Health Nursing or Family Nurse Practitioner concentrations.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The elimination affects the concentration at all locations.

**Eliminate the Occupational Health/Family Nurse Practitioner
Concentration, Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the elimination of the Occupational Health/Family Nurse Practitioner concentration within the Doctor of Nursing Practice (DNP).

The concentration is one of five affiliated with the DNP that is being eliminated due to low enrollment and changes in market trends and professional demand. Any students currently enrolled in the concentration will be able to complete the coursework necessary to earn the DNP with an Occupational Health/Family Nurse Practitioner concentration. While no longer offered as a concentration, students wishing to take coursework in occupational health can do so in the Advanced Population Health Nursing or Family Nurse Practitioner concentrations.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The elimination affects the concentration at all locations.

Eliminate the Pediatric Clinical Nurse Specialist Concentration, Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the elimination of the Pediatric Clinical Nurse Specialist concentration within the Doctor of Nursing Practice (DNP).

The College of Nursing currently offers two concentrations in pediatrics, one for Clinical Nurse Specialists (CNS) and one for Nurse Practitioners (NP). The concentrations were developed during a time when both roles were viable career options in pediatrics. In recent years, interest in the CNS role in pediatrics has diminished and many colleges have phased out their CNS concentrations.

The Pediatric CNS concentration is one of five affiliated with the DNP that is being eliminated due to low enrollment and changes in market trends and professional demand. Any students currently enrolled in the concentration will be able to complete the coursework necessary to earn the DNP with a Pediatric Clinical Nurse Specialist concentration. While no longer offered as a concentration, students wishing to take coursework in pediatrics can do so in the Pediatrics Nurse Practitioner concentration, which is being revised to encompass both acute- and primary-care.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The elimination affects the concentration at all locations and all methods of delivery.

Eliminate the Perinatal Clinical Nurse Specialist Concentration, Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the elimination of the Perinatal Clinical Nurse Specialist concentration within the Doctor of Nursing Practice (DNP).

The concentration is one of five affiliated with the DNP that is being eliminated due to low enrollment and changes in market trends and professional demand. In recent years, interest in the CNS role has diminished and many colleges have phased out their CNS concentrations. Further, the Perinatal CNS certification examination has been eliminated.

Any students currently enrolled in the concentration will be able to complete the coursework necessary to earn the DNP with a Perinatal Clinical Nurse Specialist concentration. While no longer offered as a concentration, students wishing to take coursework in pediatrics can do so in the Pediatrics Nurse Practitioner concentration, which is being reorganized into two concentrations to encompass both acute- and primary-care.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The elimination affects the concentration at all locations.

Eliminate the School/Family Nurse Practitioner Concentration, Doctor of Nursing Practice, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved the elimination of the School/Family Nurse Practitioner concentration within the Doctor of Nursing Practice (DNP).

The concentration is one of five affiliated with the DNP that is being eliminated due to low enrollment and changes in market trends and professional demand. Any students currently enrolled in the concentration will be able to complete the coursework necessary to earn the DNP with a School/Family Nurse Practitioner concentration. While no longer offered as a concentration, students wishing to take school nurse coursework can do so in the Family Nurse Practitioner concentration.

The concentration is offered at Chicago and at regional campuses in Peoria, the Quad Cities, Rockford, and Urbana. The elimination affects the concentration at all locations.

**Establish the Concentration in Public Health Informatics,
Online Master of Science in Public Health (Health Policy
and Administration), School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the concentration in Public Health Informatics within the online Master of Science in Public Health.

The Master of Science in Public Health provides a general understanding of public health along with research competence in a chosen area of concentration: Biostatistics, Community Health Sciences, Environmental and Occupational Health Sciences, Epidemiology, and Health Policy and Administration. In addition, students have the option of earning secondary concentrations affiliated with their primary concentration. The degree and all five concentrations are offered on-site; however, the MS in Public Health with a concentration in Health Policy and Administration is also offered online.

The School of Public Health will establish a secondary concentration in Public Health Informatics (PHI). It will only be available to and required of students pursuing the online MS in Public Health (Health Policy and Administration).

The PHI Program was established within the School of Public Health in 2002 in direct response to the growing need for public health professionals who possess the knowledge required to develop, implement, and evaluate public health information systems. This need continues to increase, and as a result the school has developed a PHI concentration within the Master of Public Health (MPH) and campus certificate in PHI. These programs, like the PHI concentration within the MS in Public Health, are offered exclusively online. In addition to addressing the needs of the profession, the PHI concentration will provide a focused, pre-doctoral level education for students wishing to pursue informatics within the PhD in Public Health.

The PHI concentration is comprised of 11 hours of core requirements, a minimum of 16 hours of selective coursework, and a minimum of 6 hours of electives. Earning the degree with both concentrations in Health Policy and Administration and Public Health Informatics will require 48 hours of coursework and a thesis.

**Establish Concentrations in Clinical Mental Health Counseling;
School Counseling; and Marriage, Couple and Family Counseling
in the Master of Arts in Human Development Counseling,
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of three concentrations in the Master of Arts in Human Development Counseling: Clinical Mental Health Counseling; School Counseling; and Marriage, Couple and Family Counseling.

The current human development counseling graduate curriculum offers "Areas of Study" in the proposed concentrations to prepare students for the corresponding career paths. This administrative change from the descriptive term "areas of study" to formal "concentrations" will allow the program to better track students through the curriculum, make it easier to certify that students are appropriately prepared for licensure in their respective areas of study, provide streamlined reporting to accreditation bodies, and provide recognition of curricular differences on student transcripts.

Existing coursework within each area of study will remain intact in the respective concentration. No revisions in curriculum content or delivery are associated with this change from “areas of study” to “concentrations.”

This report was received for record.

Change Orders Report to the Board of Trustees

(28) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2014 Budget to Actual, May 14, 2014, Report (Revenue and Expense)

(29) On September 12, 2013, the Board of Trustees approved the Fiscal Year 2014 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Freedom of Information Act, 2013 Year-End Review

(30) The Office for University Relations processes Freedom of Information Act requests regarding all three campuses as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2013 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(31) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2013, through March 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2014-15

(32) The secretary presented the following report:

Urbana-Champaign Campus

The election was held on March 4 and 5, 2014. Mr. Lucas Frye was elected. The total number of votes cast for student trustee was 2,447. The tally for each certified candidate and the top write-in candidates are listed below:

Lucas Frye	1,195
Nick Reinberg	899
Andrew Kim	353

Additional write-in candidates received a total of 179 votes.

Mr. Frye is a junior from Easton, Illinois, majoring in finance in agribusiness at the University of Illinois at Urbana-Champaign. Growing up on a grain farm in central Illinois, Mr. Frye always aspired to attend the University and chose to stay close to his roots by pursuing a degree in agriculture business.

During the past three years, Mr. Frye has been involved in a variety of campus leadership roles. Within the College of Agricultural, Consumer and Environmental Sciences (ACES), he served as ACES Council president, as well as the codirector of ExplorACES, the college's largest recruiting event. At the campus level, he is actively engaged as a Student Alumni Ambassador, through which he has organized and emceed two of the largest student-run events at Illinois Sights and Sounds and Illinois' Homecoming Pep Rally. One of Mr. Frye's most memorable Illinois experiences was being a part of a small team of students to facilitate campus support and development of the Assembly Hall renovation, the largest project in University history.

Chicago Campus

The election for the student member of the University of Illinois Board of Trustees for 2014-15 from the Chicago campus was held on March 12 and 13, 2014. Ms. Danielle Leibowitz was the declared winner.

The total number of ballots cast for a student trustee on the Chicago campus was 1,173. Ms. Leibowitz faced one other candidate in the election. The final tally was:

Danielle Leibowitz	628
Abhinav Reddy	443

Ms. Leibowitz of Chicago, Illinois, is currently a senior in the teaching of mathematics program in the College of Education and is a member of the Honors College. She has held various leadership roles during her academic career. She is the student member of the Board of Trustees 2012-13; served as ex-officio Officer of the Undergraduate Student Government; and an undergraduate student senator in the UIC Senate. Ms. Leibowitz was a student member on a number of University committees including: the LAS Advisory Board, Student Success Task Force, Student Fee Advisory Committee, UIC Website Re-Design Committee, IT Governance Council, and the UIC Obama Presidential Library and Museum Bid Committee. She has been the recipient of the Chancellor's Student Service in Leadership Awards for her contributions to the UIC community.

Springfield Campus

The 2014-15 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2014-15 from the Springfield campus, was held on April 23 and 24, 2014. Ms. Hannah Cave was the declared winner.

The total number of votes cast for student trustee was 600. The tally for each certified candidate is listed below:

Hannah Cave	230
Riley Quinlan	176
Darlene Jackson	110
Peyton Bernot	19
No Vote	65

Ms. Cave of Rochelle, Illinois, is currently a junior majoring in Global Studies, minoring in Secondary Education. Her past leadership experiences include serving as a resident assistant; participating in and leading service projects through the Volunteer & Civic Engagement Center; a mentor for the Capital Scholars Honors Program; working as an orientation leader; and serving as a member of the Student Union Committee. She has been very active with intramural sports and is the president and founder of Kids at Heart.

**University of Illinois Hospital and
Health Sciences System Dashboard**

(33) The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. A copy has been filed with the secretary of the Board.
This report was received for record.

Secretary's Report

(34) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Degrees Conferred

(35) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

Summary

Urbana-Champaign

Degrees Conferred August 5, 2013

Graduate Degrees

Doctor of Education	3
Doctor of Musical Arts	9
Doctor of Philosophy	229
<i>Total, Doctors</i>	(241)
Master of Accounting Science	3
Master of Architecture	2
Master of Arts	24
Master of Business Administration.....	13
Master of Computer Science	2
Master of Education.....	59
Master of Fine Arts	1
Master of Landscape Architecture	5
Master of Laws	1
Master of Music	8
Master of Music Education	6
Master of Public Health	12
Master of Science	364
Master of Social Work	30
Master of Urban Planning	5
<i>Total, Masters</i>	(535)
Artist Diploma	1
Certificate of Advanced Study	
Library and Information Science	1
<i>Total, Graduate Degrees</i>	778

Professional Degrees

College of Law	
Juris Doctor.....	3
College of Veterinary Medicine	
Doctor of Veterinary Medicine	1
<i>Total, Professional Degrees</i>	4

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	44
College of Applied Health Sciences	
Bachelor of Science.....	125
College of Business	
Bachelor of Science.....	53
College of Education	
Bachelor of Science.....	6
College of Engineering	
Bachelor of Science.....	80
College of Fine and Applied Arts	
Bachelor of Arts.....	6
Bachelor of Fine Arts	7
Bachelor of Landscape Architecture.....	5
Bachelor of Music.....	4
Bachelor of Music Education	1
Bachelor of Science.....	4
<i>Total, College of Fine and Applied Arts</i>	<i>(27)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	128
Bachelor of Science.....	6
Bachelor of Science in Liberal Arts and Sciences	92
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(226)</i>
College of Media	
Bachelor of Science.....	22
Bachelor of Science in Journalism	3
<i>Total, College of Media.....</i>	<i>(25)</i>
School of Social Work	
Bachelor of Social Work.....	1
<i>Total, Undergraduate Degrees</i>	<i>587</i>
<i>Total, Degrees Conferred August 5, 2013</i>	<i>1,369</i>

*Degrees Conferred December 23, 2013**Graduate Degrees*

Doctor of Education	1
Doctor of Musical Arts	3
Doctor of Philosophy	245
<i>Total, Doctors</i>	<i>(249)</i>
Master of Accounting Science.....	18
Master of Architecture	12
Master of Arts	26
Master of Business Administration.....	12
Master of Computer Science	56
Master of Education.....	70
Master of Fine Arts	1
Master of Human Resources and Industrial Relations	63
Master of Landscape Architecture	4
Master of Music	3
Master of Public Health	5
Master of Science	521
Master of Social Work	48
<i>Total, Masters.....</i>	<i>(839)</i>

Certificate of Advanced Study	
Educational Psychology.....	1
Human Resource Education	3
<i>Total, Certificates</i>	(4)
<i>Total, Graduate Degrees</i>	1,092
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	4
<i>Total, Professional Degrees</i>	4
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	110
College of Applied Health Sciences	
Bachelor of Science.....	69
College of Business	
Bachelor of Science.....	165
College of Education	
Bachelor of Science.....	6
College of Engineering	
Bachelor of Science.....	266
College of Fine and Applied Arts	
Bachelor of Arts.....	7
Bachelor of Fine Arts	28
Bachelor of Landscape Architecture.....	1
Bachelor of Music.....	9
Bachelor of Music Education	10
Bachelor of Science.....	6
<i>Total, College of Fine and Applied Arts</i>	(61)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences	243
Bachelor of Science.....	25
Bachelor of Science in Liberal Arts and Sciences	261
<i>Total, College of Liberal Arts and Sciences</i>	(529)
College of Media	
Bachelor of Science.....	30
Bachelor of Science in Journalism	10
<i>Total, College of Media</i>	(40)
School of Social Work	
Bachelor of Social Work.....	5
<i>Total, Undergraduate Degrees</i>	1,251
<i>Total, Degrees Conferred December 23, 2013</i>	2,347
<i>Degrees Conferred May 17, 2014</i>	
<i>Graduate Degrees</i>	
Doctor of Audiology.....	2
Doctor of Education	4
Doctor of Musical Arts	27
Doctor of Philosophy	280
Doctor of the Science of Law	2
<i>Total, Doctors</i>	(315)
Master of Accounting Science	244
Master of Architecture	80

Master of Arts	107
Master of Business Administration.....	217
Master of Computer Science.....	22
Master of Education.....	128
Master of Fine Arts.....	18
Master of Human Resources and Industrial Relations	29
Master of Landscape Architecture	5
Master of Laws.....	101
Master of Music	28
Master of Public Health.....	3
Master of Science	975
Master of Social Work	48
Master of Urban Planning	15
<i>Total, Masters.....</i>	<i>(2,020)</i>
Certificate of Advanced Study	
Educational Organization and Leadership	1
Library and Information Science	2
<i>Total, Certificates</i>	<i>(3)</i>
<i>Total, Graduate Degrees.....</i>	<i>2,338</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	180
College of Veterinary Medicine	
Doctor of Veterinary Medicine	122
<i>Total, Professional Degrees</i>	<i>302</i>
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	562
Bachelor of Science in Agriculture	1
<i>Total, College of Agricultural, Consumer and Environmental Sciences.....</i>	<i>(563)</i>
College of Applied Health Sciences	
Bachelor of Science.....	447
College of Business	
Bachelor of Science.....	608
College of Education	
Bachelor of Science.....	125
College of Engineering	
Bachelor of Science.....	1,119
College of Fine and Applied Arts	
Bachelor of Arts.....	23
Bachelor of Fine Arts	134
Bachelor of Landscape Architecture.....	12
Bachelor of Music.....	25
Bachelor of Music Education	19
Bachelor of Science.....	100
<i>Total, College of Fine and Applied Arts</i>	<i>(313)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	13
Bachelor of Arts in Liberal Arts and Sciences	964
Bachelor of Science.....	168
Bachelor of Science in Liberal Arts and Sciences	1,089
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,234)</i>
College of Media	
Bachelor of Science.....	208

Bachelor of Science in Journalism	56
<i>Total, College of Media</i>	(264)
School of Social Work	
Bachelor of Social Work.....	42
<i>Total, Undergraduate Degrees</i>	5,715
<i>Total, Degrees Conferred May 17, 2014</i>	8,355

Chicago

Degrees Conferred August 11, 2013

College of Applied Health Sciences	
Bachelor of Science.....	22
Doctor of Physical Therapy.....	2
<i>Total, College of Applied Health Sciences</i>	(24)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	2
Bachelor of Fine Arts	6
Bachelor of Science.....	3
<i>Total, College of Architecture, Design, and the Arts</i>	(11)
College of Business Administration	
Bachelor of Science.....	49
College of Dentistry	
Doctor in Dental Surgery.....	2
College of Education	
Bachelor of Arts.....	1
College of Engineering	
Bachelor of Science.....	26
Graduate Programs	
Certificate.....	8
Doctor of Arts	1
Doctor of Education.....	4
Doctor of Nursing Practice	2
Doctor of Occupational Therapy	1
Doctor of Philosophy	114
Master of Arts.....	27
Master of Business Administration	97
Master of Education	11
Master of Engineering	2
Master of Fine Arts	5
Master of Health Professions Education	3
Master of Healthcare Administration	1
Master of Public Administration	6
Master of Science.....	181
Master of Science in Teaching.....	1
Master of Social Work	2
Master of Urban Planning and Policy.....	16
<i>Total, Graduate Programs</i>	(482)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	148
Bachelor of Science.....	48
<i>Total, College of Liberal Arts and Sciences</i>	(196)
College of Medicine	
Doctor of Medicine (Chicago)	1

Doctor of Medicine (Rockford)	1
Doctor of Medicine (Urbana)	1
<i>Total, College of Medicine</i>	(3)
College of Nursing	
Bachelor of Science in Nursing.....	12
College of Pharmacy	
Doctor of Pharmacy	3
School of Public Health	
Master of Public Health	24
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	5
<i>Total, Degrees Conferred August 11, 2013</i>	838
<i>Degrees Conferred December 15, 2013</i>	
College of Applied Health Sciences	
Bachelor of Science.....	35
Certificate of Advanced Study	10
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences</i>	(46)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	8
Bachelor of Fine Arts	10
Bachelor of Science.....	6
<i>Total, College of Architecture, Design, and the Arts</i>	(24)
College of Business Administration	
Bachelor of Business Administration	9
Bachelor of Science.....	194
<i>Total, College of Business Administration</i>	(203)
College of Dentistry	
Doctor of Dental Surgery.....	2
College of Engineering	
Bachelor of Science.....	187
Graduate Programs	
Certificate.....	10
Doctor of Nursing Practice	7
Doctor of Occupational Therapy	2
Doctor of Philosophy	62
Master of Architecture	1
Master of Arts.....	22
Master of Arts in Teaching.....	2
Master of Business Administration	50
Master of Education	31
Master of Energy Engineering.....	12
Master of Engineering	7
Master of Fine Arts	3
Master of Health Professions Education	3
Master of Healthcare Administration	2
Master of Public Administration	22
Master of Science.....	252
Master of Science in Teaching.....	16
Master of Social Work	2
Master of Urban Planning and Policy.....	12
<i>Total, Graduate Programs</i>	(518)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	390

Bachelor of Science.....	150
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(540)</i>
College of Medicine	
Doctor of Medicine (Chicago)	8
Doctor of Medicine (Rockford)	2
Doctor of Medicine (Urbana)	1
<i>Total, College of Medicine.....</i>	<i>(11)</i>
College of Nursing	
Bachelor of Science in Nursing.....	26
Certificate.....	3
<i>Total, College of Nursing.....</i>	<i>(29)</i>
School of Public Health	
Master of Public Health	18
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	3
<i>Total, Degrees Conferred December 15, 2013.....</i>	<i>1,580</i>
<i>Degrees Conferred May 11, 2014</i>	
College of Applied Health Sciences	
Bachelor of Science.....	150
Certificate of Advanced Study	12
Doctor of Physical Therapy.....	46
<i>Total, College of Applied Health Sciences.....</i>	<i>(208)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	24
Bachelor of Design	65
Bachelor of Fine Arts	26
Bachelor of Music.....	6
Bachelor of Science.....	40
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(161)</i>
College of Business Administration	
Bachelor of Business Administration	24
Bachelor of Science.....	340
<i>Total, College of Business Administration.....</i>	<i>(364)</i>
College of Dentistry	
Advanced Certificate	26
Doctor of Dental Surgery.....	105
<i>Total, College of Dentistry.....</i>	<i>(131)</i>
College of Education	
Bachelor of Arts.....	51
College of Engineering	
Bachelor of Science.....	272
Graduate Programs	
Certificate.....	12
Doctor of Education.....	3
Doctor of Nursing Practice	8
Doctor of Occupational Therapy	3
Doctor of Philosophy	122
Master of Architecture	32
Master of Arts.....	82
Master of Arts in Teaching.....	6
Master of Business Administration	114
Master of Design.....	7
Master of Education	106
Master of Energy Engineering.....	16

Master of Engineering	11
Master of Fine Arts	14
Master of Health Professions Education	3
Master of Healthcare Administration	14
Master of Public Administration	22
Master of Science.....	632
Master of Science in Teaching.....	4
Master of Social Work	210
Master of Urban Planning and Policy.....	62
<i>Total, Graduate Programs</i>	<i>(1,483)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	810
Bachelor of Science.....	422
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(1,232)</i>
College of Medicine	
Doctor of Medicine (Chicago)	177
Doctor of Medicine (Peoria)	44
Doctor of Medicine (Rockford)	43
Doctor of Medicine (Urbana)	20
<i>Total, College of Medicine.....</i>	<i>(284)</i>
College of Nursing	
Bachelor of Science in Nursing.....	174
Certificate.....	1
<i>Total, College of Nursing.....</i>	<i>(175)</i>
College of Pharmacy	
Doctor of Pharmacy	182
School of Public Health	
Bachelor of Arts.....	9
Master of Public Health	106
<i>Total, School of Public Health.....</i>	<i>(115)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	14
<i>Total, Degrees Conferred May 11, 2014.....</i>	<i>4,672</i>

Springfield

Degrees Conferred July 27, 2013

College of Business and Management	
Bachelor of Arts.....	17
Bachelor of Business Administration	17
Master of Arts.....	2
Master of Business Administration	4
Master of Science.....	7
<i>Total, College of Business and Management.....</i>	<i>(47)</i>
College of Education and Human Services	
Bachelor of Social Work.....	6
Master of Arts.....	15
<i>Total, College of Education and Human Services</i>	<i>(21)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	40
Bachelor of Science.....	19
Master of Arts.....	10
Master of Science.....	22
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(91)</i>

College of Public Affairs and Administration ¹	
Bachelor of Arts.....	12
Master of Arts.....	15
Master of Public Administration	9
Master of Public Health	2
Master of Science.....	1
<i>Total, College of Public Affairs and Administration.....</i>	(39)
<i>Total, Degrees Conferred July 27, 2013.....</i>	198
<i>Degrees Conferred December 21, 2013</i>	
College of Business and Management	
Bachelor of Arts.....	10
Bachelor of Business Administration	29
Bachelor of Science.....	1
Master of Arts.....	12
Master of Business Administration	20
Master of Science.....	13
<i>Total, College of Business and Management.....</i>	(85)
College of Education and Human Services	
Bachelor of Social Work.....	10
Master of Arts.....	34
<i>Total, College of Education and Human Services</i>	(44)
College of Liberal Arts and Sciences ²	
Bachelor of Arts.....	103
Bachelor of Science.....	30
Master of Arts.....	11
Master of Science.....	49
<i>Total, College of Liberal Arts and Sciences.....</i>	(193)
College of Public Affairs and Administration ³	
Bachelor of Arts.....	23
Master of Arts.....	17
Master of Public Administration	20
Master of Public Health	4
<i>Total, College of Public Affairs and Administration.....</i>	(64)
<i>Total, Degrees Conferred December 21, 2013.....</i>	386
<i>Degrees Conferred May 17, 2014</i>	
College of Business and Management	
Bachelor of Arts.....	33
Bachelor of Business Administration	59
Master of Arts.....	18
Master of Business Administration	37
Master of Science.....	29
<i>Total, College of Business and Management.....</i>	(176)
College of Education and Human Services ⁴	
Bachelor of Social Work.....	16
Master of Arts.....	59
<i>Total, College of Education and Human Services</i>	(75)

¹Four (4) IBHE-approved graduate certificates also were awarded.

²One (1) IBHE-approved graduate certificate also was awarded.

³Four (4) IBHE-approved graduate certificates also were awarded.

⁴Three (3) IBHE-approved graduate certificates also were awarded.

College of Liberal Arts and Sciences ¹	
Bachelor of Arts.....	142
Bachelor of Science.....	81
Master of Arts.....	16
Master of Science.....	54
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(293)</i>
College of Public Affairs and Administration ²	
Bachelor of Arts.....	42
Master of Arts.....	24
Master of Public Administration	46
Master of Public Health	13
Master of Science.....	2
Doctor of Public Administration	1
<i>Total, College of Public Affairs and Administration.....</i>	<i>(128)</i>
<i>Total, Degrees Conferred May 17, 2014.....</i>	<i>672</i>

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet July 24, 2014, for a retreat, and July 25, 2014, for a meeting, both in Chicago; September 11, 2014, in Urbana; and November 13, 2014, in Chicago.

MOTION TO ADJOURN

At 11:08 a.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Ms. Strobel, seconded by Mr. Fitzgerald, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES	CHRISTOPHER G. KENNEDY
Secretary	Chair

¹Two (2) IBHE-approved graduate certificates also were awarded.
²Twelve (12) IBHE-approved graduate certificates also were awarded.

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