

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 12, 2015



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 12, 2015, beginning at 8:06 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter and President-designate Timothy L. Killeen were present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Aubrie L. Williams, business/administrative associate, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:07 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Fitzgerald, seconded by Dr. Koritz, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

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EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:30 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:39 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. McMillan then introduced Mr. Nathan Gunn, professor, School of Music, Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause. Mr. Gunn thanked the Board for their support of the arts, and Mr. McMillan thanked Mr. Gunn for his work at the University.

COMMENTS FROM THE CHAIR

Mr. McMillan referred to the importance of the month of March for the University. He then asked Mr. Cepeda to join him at the podium. Mr. McMillan described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Mr. Cepeda to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause and a photo with President Easter and President-designate Killeen.

Mr. McMillan welcomed President-designate Killeen to the meeting. Mr. McMillan stated that President Easter intends to retire on May 17, 2015, and President-designate Killeen will assume the presidency on May 18, 2015. On behalf of the Board, Mr. McMillan charged President-designate Killeen to begin a visioning and planning process and present information gathered at the July 2015 retreat. President-designate Killeen thanked the Board for the challenge, adding that it is an exciting time at the University. He reviewed some of the challenges facing the University, as well as opportunities for the future.

Mr. McMillan announced the committees of the Board, and then asked President Easter to provide introductions.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Eric A. Gislason, interim chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Roy H. Campbell, professor, Department of Computer Science, College of Engineering, Urbana, and chair of the Urbana-Champaign Senate executive committee, representing the University Senates Conference; Ms. Kimberly Hu, undergraduate student, College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana, representing the Urbana Senate; Dr. Rosina Neginsky, associate professor, Department of Liberal Integrative Studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, College of Medicine, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, College of Nursing, Chicago, and chair of the Chicago Senate executive committee.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. McMillan asked Dr. Wise to comment briefly on the Urbana campus and the work that is occurring there. Dr. Wise welcomed Mr. Cepeda to the Board. She reviewed several items from the dashboard report, including the impact of State budget cuts, advancement statistics, and rankings. Dr. Wise thanked the Board for the discussion at the previous day's committee meeting regarding the proposed medical college on the Urbana campus.

FINANCIAL REPORT

At 10:03 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on actions and activities that have occurred since the January Board meeting. He discussed the governor's budget address and the \$209.0 million (31 percent) proposed cut in appropriations, and detailed areas of the University that would be affected. Mr. Knorr also discussed a possible rescission of funds to address the State's Fiscal Year 2015 budget concerns. Next, he showed a

chart on direct State general tax support, noting that the governor's proposed cut would match the University's 1986 appropriation level in nominal dollars and late-1950s appropriation level in constant dollars. Mr. Knorr reviewed information on fringe benefits for University employees as paid by the State, including health-care costs, as well as retirement benefits. He then presented State appropriation revenue collected through March 9, 2015, noting \$325.0 million is currently owed to the University, which is consistent with the previous year. Mr. Knorr reported on hospital revenue, expense, and net income, noting a net operating loss of \$1.7 million for the hospital. He presented information on foundation endowments as compared to other Big Ten schools and distribution of those funds to the University. Mr. Knorr showed charts on research and development expenditures and institutional support. He reported on tuition, fees, room and board, and commented on the item to approve health insurance fees on the day's agenda. Mr. McMillan stated that the University of Illinois Foundation is making moves to increase its endowment to help cover University costs. He and Mr. Knorr also discussed administrative costs, including academic support and student services.

COMMITTEE REPORTS

Report from Chair, Governance, Personnel, and Ethics Committee

At 10:19 a.m., Mr. McMillan asked Mr. Fitzgerald, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald serves on the committee with Ms. Cave, Dr. Koritz, and Mr. Montgomery. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on February 26, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that Ms. Donna S. McNeely, executive director for ethics and compliance, provided the annual ethics report, and he noted that the April meeting would include a presentation on cyber risk and cybersecurity. He said Mr. Hardy presented information on Freedom of Information Act (FOIA) requests. Mr. Fitzgerald stated that Dr. Burbules provided details on the governing documents review process and that an update to the full Board is expected at the May or July meetings. Mr. Fitzgerald also noted Mr. Montgomery's concern regarding a General Assembly proposal to alter the naming of Civil Service Merit Board members. The next committee meeting is scheduled for April 23, 2015, at 1:00 p.m.

Report from Chair, University Healthcare System Committee

At 10:23 a.m., Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye, and Ms. Leibowitz. Dr. Koritz stated that the committee met on February 26, 2015. Dr. Koritz reported that committee members reviewed the items within the purview of the committee

on the Board's agenda, and he listed those items. He provided a brief overview of the University of Illinois Hospital financial statistics. Dr. Koritz said that a presentation was given on hospital efficiency, and he discussed the average length of stay observed and expected metrics. He reviewed several Medicare-related issues, including the ramifications of high readmission rates on payments, funding cuts, and the move toward an accountable-care model. Dr. Koritz then commented on the governor's budget recommendations, including a proposal to cut Medicaid payments. He reviewed a presentation by Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, on the strategic plan for the future of the medical enterprise and asked that the briefing be delivered to the full Board at an upcoming meeting. The next committee meeting is scheduled for April 23, 2015, at 3:00 p.m.

**Report from Chair,
Audit, Budget, Finance, and Facilities Committee**

At 10:29 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan serves on the committee with Mr. Cepeda, Mr. McKeever, and Mr. Montgomery. Mr. McMillan reported that the committee met March 2, 2015, and that committee members approved the minutes of the meeting that was held January 5, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Peter J. Newman, associate vice president for treasury operations, made a presentation on student health insurance rates at the three campuses for Academic Year 2015-16; that Mr. Joseph W. Vitosky, senior assistant vice president, capital programs and real estate services, and Mr. Bruce K. Walden, director of real estate planning and services, presented information on three capital and real estate items; and that Mr. Richard D. Elmore, assistant vice president for procurement services, discussed purchase recommendations. Mr. McMillan stated that Dr. Newman discussed the recommendation to revise the University's investment policy; and Mr. Patrick M. Patterson, controller and senior assistant vice president, reviewed the University's Fiscal Year 2014 financial audit. He noted that Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of internal audit activity for the second quarter, and that Mr. Knorr updated the committee on the status of the State appropriation receivable, bond financing, recent rating agency actions, federal and State budgetary activity, and legislative committee hearings. Mr. McMillan said that they reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is set for Monday, April 27, 2015 at 1:00 p.m.

**Report from Chair,
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Hasara reported that the Academic and Student Affairs Committee met March 11, 2015. Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Also in attendance as guests were Mr. Cepeda,

Mr. Fitzgerald, Dr. Koritz, Mr. McMillan, and Mr. Montgomery, President Easter, President-designate Killeen, and several officers of the Board and the University. She stated that committee members approved the minutes of the meeting of January 14, 2015. Ms. Hasara reviewed the recommended items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara reported on a presentation given by President Easter regarding the proposal to create a medical college on the Urbana campus, and said that a robust conversation occurred on the topic. She noted that the proposed resolution states that the College of Medicine in Chicago will retain the title of University of Illinois College of Medicine and the future of the regional campuses will remain under the direction of the dean of that college. Ms. Hasara said a report to the Board in May will provide details on future actions, and she thanked President Easter for a full discussion on the recommendation. She stated that Dr. Pierre provided an enrollment update, including a presentation by Dr. Charles L. Tucker III, vice provost for undergraduate education and innovation, Urbana, on the single-notification day for Fall 2015 admissions. Ms. Hasara proposed that the Board come together as a committee of the whole in the future to continue the discussion on enrollment. She said the next meeting of the committee will be held on May 6, 2015. Ms. Leibowitz then commented that she was enthusiastic about the new medical school, particularly the drive toward collaboration between the Urbana and Chicago campuses. Mr. McMillan said he appreciated Ms. Leibowitz's efforts to fully review the issue.

PRESENTATION

Faculty Report

At 10:39 a.m., Mr. McMillan invited Dr. Campbell to present his report (materials on file with the secretary). Dr. Campbell began by presenting background on the University Senates Conference (USC) budget subcommittee and their purpose, as well as details on other University committees involved in shared governance and budget processes, including the Urbana campus budget oversight committee and the University Administration budget review. He then reviewed current faculty budget concerns, including budget transparency, participation in policy and priority setting, State budget reductions, deferred maintenance costs, a competitive disadvantage compared to peers in specific areas, and the impact of hiring and retention. Mr. McMillan stated that it was helpful to understand the structure that USC works with, and he appreciated his participation at the Audit, Budget, Finance, and Facilities Committee and his presentation here.

PUBLIC COMMENT

At 10:53 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Dr. Jay Rosenstein, professor, Department of Media and Cinema Studies, College of Media, Urbana. Dr. Rosenstein began by discussing student debt and increased tuition costs. He stated that the University should explore using the funds from the Big Ten Conference's

television contract as revenue to offset tuition costs. Dr. Rosenstein showed a chart depicting the revenue earned from that contract and discussed the advantages to using this money. Mr. McMillan thanked Dr. Rosenstein for his presentation.

AGENDA

At 11:00 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 15, 2015.

On motion of Dr. Koritz, seconded by Ms. Holmes, these minutes were approved.

Resolution for Christopher G. Kennedy

(1) To: Christopher G. Kennedy

For the past six years, you have generously served as chairman of the University of Illinois Board of Trustees and succeeded in distinguishing yourself as a well-informed trustee through investing extraordinary amounts of time working to understand the multitude of issues that affect our very complex University. As you transitioned into the role of trustee, you used your business acumen to focus upon the budgetary needs that are of primary importance to the University. Your insightful advice to the administration on investments and financial matters, always given with encouragement and recognition of staff expertise, has proven invaluable.

Over the years, your intellectual curiosity has been admirable, always coupled with encouragement and support for faculty and administration. This has made for gratifying exchanges with faculty, staff, and students, especially those who are part of the University Senates Conference and the campus senates. Your discussions with these groups concerning such topics as shared governance and academic freedom have inspired faculty and administrators to create a more unified atmosphere at the University.

You have drawn the attention of Illinois' citizens to the need to retain in our State our young researchers and brilliant students. You have encouraged everyone in our State to recruit graduates who can reinvent society over and over again, with new ideas that create new companies, which hire new employees, who pay taxes, which support schools, which educate a whole new generation ready to begin the cycle again. You have shown us that research universities are economic engines that drive innovation and that they are key to Illinois' capacity to beat back the forces of consolidation, engage in economic development, create jobs, provide careers, and protect our future as the greatest state in America.

You brought a personal knowledge of the importance of politics and organization of people and concepts when the University was vying for a federal grant to create a research center for digital-manufacturing technology that would draw researchers from

the top universities and corporations in the Midwest to Chicago. Your leadership helped secure the grant.

Your devotion to educating a broader economically diverse faculty, staff, and student population is admirable. You have been a champion in creating a diverse population at the University of Illinois. From the beginning of your term as trustee, you have encouraged students from the Chicago Public Schools to consider enrolling at the University of Illinois; advocated that faculty and staff from underrepresented minorities explore the possibilities of teaching and doing research at the University of Illinois; and sought to make the University a welcoming and friendly place. These are a few of many examples of your dedication to increasing diversity at the University of Illinois.

The record you leave for your service as the chair of the Board is one of great devotion to the University coupled with remarkable good humor and friendship extended freely to all you encountered.

The president and University officers, faculty members, students, and staff members join with the Board in this tribute to you and extend best wishes to you, your wife, Sheila, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

Resolution for Pamela B. Strobel

(2) To: Pamela B. Strobel

During your six years of dedicated service to the University of Illinois and to the people of Illinois as a member of the Board of Trustees, you have shared an extraordinary combination of experience, seasoned judgment, and dedication to the University.

From your background as an attorney and chief executive officer, you have brought a logical and thoughtful perspective to the deliberations of the Board that enlightened and enriched discussion. At the same time, you understood that the independence and individuality of each sector of the University was needed to preserve the quality and distinctive character that as a whole is the University of Illinois.

Your dedication to seeking out differing views on issues and respecting those as you reached your own conclusions was admirable. You worked with individuals who had different perspectives and vastly differing opinions and were able to come to consensus on difficult issues. You will be remembered for your talent and great patience in your efforts to resolve numerous challenges facing the Board. These abilities enabled you to make lasting contributions to the Governance, Personnel, and Ethics Committee, which you chaired. In this role, you consistently showed an understanding of difficult obstacles that faced the University during your tenure, and you provided sensitive and unbiased leadership in addressing them. You gave generously of your time and your knowledge to the issues that were brought to the attention of this committee.

Your role and leadership in working to hire executive officers within the University's administration has been remarkable. You have spent hours upon hours in preparation and ultimately working to find the right individual for each position.

Your colleagues and many others will greatly miss your good humor, sincerity, pragmatism, empathy, wisdom, and dedicated service.

The president and University officers, faculty members, students, and staff members join with the Board in this tribute to you, and in extending best wishes to you, your husband, Russ, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Jamann, Tiffany	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Jamann, Tiffany	Monsanto Fellow in Corn Breeding and Plant Health	Crop Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,000.00 /yr
Total Annual Salary							\$ 85,000.00
Mideros, Santiago Xavier	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
Studer, Anthony	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 27,500.00
Studer, Anthony	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
College of Business							
Williamson, Michael G.	Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$ 63,333.00
Williamson, Michael G.	Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 265,000.00 /yr
Williamson, Michael G.	A.C. Littleton Professor	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 20,000.00 /yr
Total Annual Salary							\$ 285,000.00
College of Engineering							
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 30,000.00
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 98,300.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,300.00 /yr
Chen, Qian	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/16/2015	\$0.00 /yr
Chen, Qian	Assistant Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	04/16/2015	\$0.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 97,000.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 97,000.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 95,300.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,300.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	03/13/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/13/2015	\$0.00 /yr
School of Labor and Employment Relations							
Benton, Richard A.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 127,500.00 /yr
Forythe, Eliza C.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 95,625.00 /yr
Forythe, Eliza C.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$ 31,875.00 /yr

**Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
					Total Annual Salary		
Lamere, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	1.00	Salary for Period Stated	08/16/2015 - 08/16/2015	\$ 27,500.00
Lamere, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 29,333.00
College of Liberal Arts and Sciences							
Guntzyiller, Lisa M.	Assistant Professor	Communication	Summer Appointment	0.6667	Salary for Period Stated	7/1/2015 - 8/15/15	\$ 8,776.00
Guntzyiller, Lisa M.	Assistant Professor	Communication	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 79,000.00/yr
Killeen, Timothy L.	Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Indefinite Tenure	0.00	Academic Year	7/1/2015	\$0.00/yr
van der Veen, Rencke Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial Term	1.00	Academic Year	04/01/2015	\$ 82,400.00/yr
van der Veen, Rencke Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,400.00/yr
van der Veen, Rencke Marjan	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	04/01/2015	\$0.00/yr
School of Social Work							
Windsor, Liliane Cambraia	Assistant Professor	School of Social Work	Summer Appointment	1.00	Salary for Period Stated	7/1/15 - 8/15/15	\$ 14,167.00
Windsor, Liliane Cambraia	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 85,000.00/yr
College of Veterinary Medicine							
Martins, Bianca de Costa	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	07/16/2015	\$ 110,000.00/yr
Martins, Bianca de Costa	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 110,000.00/yr

**Salary reflected is for specific range of service dates

Emeriti

JANIS L. JOHNSTON, associate professor emerita, College of Law, August 1, 2013
NINA W. TARR, professor emerita, College of Law, September 1, 2014

Out-of-Cycle Faculty Promotion and Tenure

SU-A MYONG, from assistant professor of bioengineering, College of Engineering, to the rank of associate professor of bioengineering, on indefinite tenure, effective March 16, 2015; and from assistant professor, Institute for Genomic Biology, Vice Chancellor for Research, to associate professor, Institute for Genomic Biology, Vice Chancellor for Research, non-tenured, effective March 16, 2015

Faculty New Hires
Submitted to the Board on March 12, 2015
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Busemanti, Eduardo Escobar	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,000.00 /yr
College of Architecture, Design and the Arts							
Reynolds, Laurie Jo	Assistant Professor	Art, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	01/01/2015	\$ 65,000.00 /yr
College of Liberal Arts and Sciences							
Aldrich, Leslie N	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Cologna, Stephanie	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Killean, Timothy L.	Professor	Physics	Indefinite Tenure	0.00	Academic Year	7/1/2015 or on a mutually agreeable earlier date	\$ - /yr
College of Medicine at Chicago							
Macias, Patricia	Assistant Professor	Sociology	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 83,000.00 /yr
Macias, Patricia	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 83,000.00 /yr
Park, Hyowon	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 75,000.00 /yr
Park, Hyowon	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 75,000.00 /yr
Perrillo, Jeffrey Lorenzo	Assistant Professor	Program in Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 71,000.00 /yr
Schaposnik, Laura P.	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 91,000.00 /yr
Szpuar, Karl	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Zhang, Wenliang	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$ 92,000.00 /yr
College of Medicine at Chicago							
Kim, Jin Suh	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	02/16/2015	\$ 50,000.00 /yr
Kim, Jin Suh	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/16/2015	\$ 245,000.00 /yr
Total Annual Salary							\$ 295,000.00
College of Nursing							
Lokken, Ryan P.	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	02/23/2015	\$ 50,000.00 /yr
Lokken, Ryan P.	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$ 50,000.00 /yr
Lokken, Ryan P.	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/23/2015	\$ 274,000.00 /yr
Total Annual Salary							\$ 324,000.00
Nasser, Eiman	Assistant Professor	Dermatology	Initial/Partial Term	0.51	12-month	01/20/2015	\$ 110,250.00 /yr
Nasser, Eiman	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-month	08/16/2015	\$ 110,250.00 /yr
Nasser, Eiman	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-month	01/20/2015	\$ 219,750.00 /yr
Total Annual Salary							\$ 330,000.00
College of Nursing							
Schaefer, Judith	Assistant Professor	Women, Children, and Family Health Science	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 80,000.00 /yr
Schaefer, Judith	Assistant Professor	Women, Children, and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr

**Salary reflected is for specific range of service dates

Emeriti

DONALD R. HEDEKER, professor emeritus of biostatistics, Division of Epidemiology and Biostatistics, September 1, 2014

MO-YIN S. TAM, professor emerita of economics, January 1, 2015

Out-of-Cycle Faculty Promotion and Tenure

GERARDO A. MORFINI, from associate professor of anatomy and cell biology, College of Medicine at Chicago, Q probationary faculty, to indefinite tenure, effective March 16, 2015

Faculty New Hires
Submitted to the Board on March 12, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Antoun, Sherine Michael	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 70,000.00 /yr

**Salary reflected is for specific range of service dates

Emeriti

DYANNE J. FERK, associate professor emerita of business administration, January 1,
2015

WILLIAM H. MILLER, professor emeritus of public administration, August 16, 2015

Administrative/Professional New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Cunningham, Brian T.	Director	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 20,833.00 /mo
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Cunningham, Brian T.	Professor	Electrical and Computer Engineering	Indefinite Tenure	0.67	Academic Year	02/16/2015	\$ 120,600.00 /yr
Cunningham, Brian T.	Donald Bigsby Willett Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Cunningham, Brian T.	Professor	Bioengineering	Indefinite Tenure	0.33	Academic Year	02/16/2015	\$ 89,400.00 /yr
Cunningham, Brian T.	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Cunningham, Brian T.	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Total Annual Salary							\$ 218,333.00
Marras, Benito Jose							
Marras, Benito Jose	Head	Civil and Environmental Engineering	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Marras, Benito Jose	Professor	Civil and Environmental Engineering	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 25,388.00 /mo
Marras, Benito Jose	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 221,000.00 /yr
Marras, Benito Jose	Ivan Racheff Professor	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Total Annual Salary							\$ 263,888.00
Nahstedt, Klara							
Nahstedt, Klara	Director	Coordinated Science Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Nahstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 21,991.00 /mo
Nahstedt, Klara	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 190,420.00 /yr
Nahstedt, Klara	Ralph and Catherine Fisher Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Nahstedt, Klara	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahstedt, Klara	Departmental Affiliate	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahstedt, Klara	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Total Annual Salary							\$ 229,911.00
College of Liberal Arts and Sciences							
Higer, Stephanie M.							
Higer, Stephanie M.	Head	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 4,400.00 /yr
Higer, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 10,444.00 /mo
Higer, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr
Higer, Stephanie M.	Associate Professor	Program in Comparative and World Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Administrative/Professional New Hires
 Submitted to the Board on March 12, 2015
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Higer, Stephanie M.	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics,	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
Higer, Stephanie M.	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
Total Annual Salary							\$ 108,844.00

**Salary reflected is for specific range of service dates
 ***Salary for one month of summer service during each summer of appointment as Head/Director

Administrative/Professional New Hires
Submitted to the Board on March 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
School of Continuing Studies							
Stoner, Gayla	Executive Director	School of Continuing Studies	Non-Tenured	1.00	12-Month	03/16/2015	\$ 145,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Corski, Paul A.	Director of Clinical Services, Integration and Operations	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 180,000.00 /yr
Reed, Khan Sulay	Senior Director, Cancer and Cancer Integrated Practice	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 190,000.00 /yr
Umo, Inesida P.	Clinic Director	Cancer Center	Non-Tenured	1.00	12-Month	03/16/2015	\$ 140,000.00 /yr
Jane Addams College of Social Work							
Scott, Jennifer A.	Director, Jane Addams Hull-House Museum	Architecture, Design, and the Arts	Non-Tenured	1.00	12-Month	03/16/2015	\$ 100,000.00 /yr

**Salary reflected is for specific range of service dates

Administrative/Professional New Hires
 Submitted to the Board on March 12, 2015
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Haberacker, Heather J.	Executive Assistant Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	\$ 223,807.00 /yr

**Salary reflected is for specific range of service dates

Intercollegiate Athletic Staff

Urbana-Champaign

WILLIAM J. CUBIT, associate head football coach/offensive coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of \$515,500. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ALEKSEY GOLESH, assistant varsity football coach, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement an additional year, through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$206,000, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

MICHAEL PHAIR, assistant varsity coach football/co-defensive coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement beginning March 13, 2015, through January 31, 2017. Coach will be appointed on 100 percent time, at an annual salary of \$250,000, effective February 16, 2015. In addition, coach will receive an annual increment of \$100,000 for television, radio, educational, public relations, and promotional activities, beginning February 16, 2015, for a total annual salary of \$350,000. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

On motion of Dr. Koritz, seconded by Ms. Holmes, these appointments were approved.

Sabbatical Leaves of Absence, 2015-16

(4) The chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 119 leaves for Urbana-Champaign; 47 leaves for Chicago; nine leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2014-2015, 144 leaves were taken at Urbana-Champaign; 41 leaves were taken at Chicago; seven leaves were taken at Springfield; and no leaves were taken by University Administration.)

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, these leaves were granted as recommended.

Resolution Concerning College of Medicine on the Urbana-Champaign Campus

(5) The health-care enterprise of the University of Illinois is of great importance to the University and to the State of Illinois. The Academic Health Center (AHC), comprised of the hospital, clinics, and the health sciences colleges at the University's Chicago campus, working together with regional campuses in Urbana, Peoria, and Rockford, provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities.

The Board of Trustees has received a proposal from the Urbana-Champaign campus to develop an engineering-focused program leveraging the strengths and breadth of its highly-ranked College of Engineering to establish a separately accredited College of Medicine on the Urbana-Champaign campus. The college would provide an intensive educational and research experience based on the intersection of engineering, technology, big data, and medicine. The proposal includes a partnership with Carle Health System ("Carle") and would be complementary to programs offered at the other regional medical colleges and Chicago within the University. Consistent with this proposal are ongoing negotiations concerning a draft Memorandum of Understanding between Carle and the University on behalf of its Urbana-Champaign campus that would constitute a nonbinding, good faith commitment to this proposed project.

At its meeting on November 13, 2014, the Board of Trustees directed the president of the University to investigate several factors regarding the Urbana-Champaign campus's proposal, including current health sciences programming and the impact on the State and University; overarching challenges and options for resolving challenges; budget; and risk mitigation. The Board directed the president to report back and provide recommendations regarding these concerns. The president has met with several groups and individuals within the University and has received recommendations regarding the issue from the Urbana-Champaign Campus Senate and the University Senates Conference.

The president recommends approval of the Urbana-Champaign proposal. The Board of Trustees therefore directs the president, in consultation with the Chicago campus and the Urbana-Champaign campus, to initiate implementation actions and to report back on the progress at the May 7, 2015, Board of Trustees meeting. Specific areas to be considered in the progress report include:

- The future of the current Medical Scholars Program (MD/PhD) within the Urbana-Champaign regional campus that involves both campuses (Chicago and Urbana-Champaign);
- The future of current non-Medical Scholars Program students;
- Presentation of the final agreement with Carle for consideration and approval by the Board of Trustees, or presentation of an update on the progress of negotiations;
- Final submission of a comprehensive business plan; and,
- Plans for a governance structure that will facilitate collaboration between the Chicago campus and the Urbana-Champaign campus.

Regarding the existing University of Illinois at Chicago College of Medicine:

- The future of the existing regional campus programs (including the M-1 program) located at the Urbana-Champaign campus remains with the dean of the University of Illinois College of Medicine; and,
- The Chicago College of Medicine retains the official name of the University of Illinois College of Medicine.

In addition, the president recommends, and the Board hereby concurs, that the Memorandum of Understanding, and any subsequent agreement with Carle concerning

this matter, include a provision indicating that if for any reason Carle is unable or unwilling to execute the Agreement and perform its obligations under it, the University will not seek to replace Carle as a partner and clinical provider and will not pursue a separately accredited College of Medicine on the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

**Rename the Master of Arts in Teacher Leadership,
College of Education and Human Services,
Springfield**

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of renaming the Master of Arts in Teacher Leadership to the Master of Arts in Education in the College of Education and Human Services.

The Master of Arts in Teacher Leadership degree title is similar to the newly established Illinois State Board of Education (ISBE) Teacher Leadership Endorsement. In order to avoid confusion, changing the degree name to the Master of Arts in Education will provide a clear separation between the Springfield campus graduate degree and the ISBE endorsement. The revised name is also expected to have broader appeal to potential students, as demand for Teacher Leadership degrees has decreased nationally. The curriculum content will remain the same and is similar to the curricula of MA degrees in Education at other institutions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

**Rename the Master of Science in Pharmacology
and Doctor of Philosophy in Pharmacology,
College of Medicine, Chicago**

(7) The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, with the advice of the Chicago Senate, College of Medicine, and Graduate College, recommends the renaming of the Master of Science and Doctor of Philosophy of Pharmacology as the Master of Science and Doctor of Philosophy in Cellular and Molecular Pharmacology.

Pharmacology is an integrative science, encompassing a variety of disciplines, including genetics, molecular biology, biochemistry, and physiology. The major objective of the pharmacological sciences is the molecular understanding of signal transduction and signal transmission events that regulate and interfere with specific cell functions. Another objective is the development of new therapies and strategies for treatment of various disease processes. The Department of Pharmacology offers training in molecular and cellular pharmacology and integrative biology leading to the PhD. The MS is awarded only if students decide not to complete the doctorate and provided they have accomplished enough research to write and defend a master's thesis.

In early 2014, the Department of Pharmacology began discussions about renaming the MS and PhD in Pharmacology as the MS and PhD in Cellular and Molecular Pharmacology. Faculty concluded that the current program name does not represent the depth and breadth of research conducted by faculty, postdoctoral fellows, and graduate students. Furthermore, the new and more descriptive name will be comparable with programs offered by peer departments and institutions. Finally, the new name will assist the department in their recruitment efforts of top-tier students, fellows, and faculty by clarifying that departmental research extends beyond drug discovery and testing to include translational research at the molecular, cellular, organ-system, and whole-animal levels of investigation. The department name and content of the graduate programs will remain the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

**Appoint Member to the Advisory Board,
Division of Specialized Care for Children
(DSCC) in Springfield, Chicago**

(8) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, recommends the following appointment to the DSCC Advisory Board for the term April 1, 2015, through March 31, 2018:

RALPH M. SCHUBERT, director of public policy, Illinois Public Health Association. Mr. Schubert has extensive experience preparing grant applications, including the Maternal and Child Health Block Grant Applications, which funds DSCC's CORE program. He also served as acting Title V director for a 16-month period. Mr. Schubert has been involved in several maternal and child health projects, including the development and implementation of programs and a statewide data system.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this appointment was approved.

**Designate Women of Steel Obstetrical Simulation Laboratory,
College of Medicine, Chicago**

(9) The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, recommends the naming of the Obstetrical Simulation Laboratory in the Clinical Sciences North (CSN) Building, located on the 2nd Floor of 840 South Wood Street, Room W207, as the Women of Steel Obstetrical Simulation Laboratory, in recognition of Dr. Howard Grundy's \$180,000 gift toward the renovation of this outdated simulation space.

Dr. Howard Grundy requests the naming of the Simulation Lab in honor of his late mother, Smiljana Grundy, and her profession as a steel worker for 37 years. Ms. Grundy was of Serbian descent and was a part of the United Steelworkers (USW) activist-arm Women of Steel, which evolved from the early women's caucuses that demanded that women have their rightful place in the USW union. Leo W. Gerard, international president of USW, has given his approval for use of the name "Women of Steel" in the naming of the Obstetrical Simulation Lab.

The College of Medicine recognizes that there is an increased demand for the use of obstetric and gynecologic simulation before "hands-on" training in the operating or labor and delivery rooms and considers this renovation project as a key priority to advance the residency program, as well as the Maternal Fetal Medicine Fellowship. High fidelity simulation helps participants to gain better understanding of physiology of procedures and supports the development of communication skills in multidisciplinary teams. The Women of Steel Obstetrical Simulation Lab will include two separate but adjacent simulation labs: one for obstetrics and the other for gynecology. There will also be adjacent space for learning and discussion. The renovation is expected to begin within nine to 12 months.

Dr. Grundy was born in DeKalb, Illinois, and received his undergraduate degree from the University of Illinois at Urbana-Champaign in 1970. In 1974, he completed his medical degree and residency at the University of Illinois College of Medicine and University of Illinois Hospital. Dr. Grundy was in full-time private practice in Illinois for many years and also served as interim director of obstetric ultrasound at University of Illinois College of Medicine. He plans to retire as of April 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Academic Year 2015-16

(10) The chancellors/vice presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2015-16. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (materials on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Patient Protection and Affordable Care Act (PPACA) to student health insurance plans, allowing a three-year phased-in approach for commercially insured health insurance programs. Beginning fall 2014 all commercially insured plans may not have annual dollar maximums on any essential health benefit; may not have any pre-existing condition limitation on any age individual; must cover pediatric dental and vision benefits; and must provide prescription drug benefits. In addition, certain prescription drug benefits must be provided without cost to the individual. The PPACA encourages the use of campus health services and counseling centers to provide optimal access and cost effective care for students. Given the scope and breadth of insurance benefits mandated by PPACA the rates are still very competitive compared to our peer institutions.

After a competitive RFP process, the Fall Semester 2015 plan for the Urbana campus will be underwritten by United Healthcare, resulting in a 2 percent decrease for undergraduate and graduate students. For Fall Semester 2015 the Springfield campus also engaged in a competitive RFP process and the plan will be underwritten by Blue Cross and

Blue Shield of Illinois. The Springfield campus has lower participation levels resulting in claims experience being spread over a relatively small base resulting in the need for a 21 percent increase for undergraduate and graduate students.

The Chicago campus, beginning in 2004, proposed and initiated a self-funded student health benefit plan, CampusCare, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and Health Sciences System and/or approved regional facilities. Severe life-threatening emergencies are also covered, when necessary, at other medical facilities. Working with the University of Illinois Hospital and Health Sciences System, CampusCare has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population.

As a self-funded plan, the Chicago campus plan was not initially required to conform to the PPACA. However, new regulations required a review of the plan and the U.S. Department of Health and Human Services has declared that the plan must comply with Minimum Essential Coverage standards beginning with the Academic Year 2015-16. As a result, CampusCare must eliminate caps on lifetime benefits limits and prescription drugs and add a few other essential medical services to comply with the federal mandates. For the Chicago campus, the Fall Semester 2015 plan necessitates a 21 percent increase.

The recommended student health insurance rates are as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2015</i>	<i>Actual Rate, Fall Semester 2014</i>
Urbana	Undergraduate—\$286 Graduate—\$370	Undergraduate—\$291 Graduate—\$376
Chicago	All students—\$570	All students—\$471
Springfield	All students—\$495	All students—\$410

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

Revise University of Illinois Investment Policy

(11) The Investment Policy of the University is reviewed regularly to ensure that policies are up-to-date and best practices are being followed. Accordingly, the vice president/ chief financial officer and comptroller and the University's investment consultant, Aon Hewitt, Inc., have reviewed and recommended certain revisions to the Investment Policy.

The major revisions to the revised Investment Policy, presented in conjunction with this item and dated March 12, 2015, are summarized below:

1. Update the roles and responsibilities for Treasury Operations staff.
2. Modify the performance benchmark for Global Equity and Non-U.S. Equity asset classes.
3. Incorporate language that identifies the holding of equity securities by the Office of Technology Management.
4. Incorporate language to permit the investment of Royalty Funds into private equity investments.

The first item updates the policy to reflect title changes and responsibilities within Treasury Operations. The second item modifies the asset class performance benchmarks for Global Equity and Non-U.S. Equity to reflect the underlying managers' benchmarks. The third item identifies that the Office of Technology Management retains equity securities as payment for licensing agreements. The fourth item incorporates language to allow the investment of Royalty Funds into private equity funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/ chief financial officer and comptroller recommends adoption of the attached investment policy (materials on file with the secretary).

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 12 through 15 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Construction Contract for Parking Access and Revenue Controls System Upgrade, Chicago

(12) In January 2015, the Board approved a budget increase for a total project budget of \$5,633,500. This project includes upgrading the existing parking access and revenue controls system (i.e., readers, ticketing, and gates) for the Chicago campus's 40 parking facilities, including five parking structures. The scope of work will also modify the current operating methodology at two facilities (Harrison Street Parking Structure and the Paulina Street Parking Structure) to accommodate pay-on-foot technology. Several parking lots will be modified by changing the exit and entrance equipment to include pay-in-lane stations, new entrance and exit stations, pay-on-foot options, and other associated equipment.

Bids for the construction work have been solicited and for the project to proceed, the interim chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:²

Division 44—Other Work

WPS USA Corp.,	Base Bid	\$2,351,516
Derwood, MD	Alternate 1	1,560
	Alternate 2	38,315
	Alternate 3	<u>380,900</u>
<i>Total</i>		\$2,772,291

Funds for this project are available from auxiliary facility system repair and replacement reserve budget and operating budget of the parking operations at the Chicago campus.

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 1 (General Work)—K. R. Miller Contractors, Inc., Inverness, IL, \$708,600; and Division 5 (Electrical Work)—Public Electric Construction Company, Wheeling, IL, \$195,000.

²Description of Alternates: Alternate 1—Handheld parking controls devices; Alternate 2—Lots O and F4 Entry/Exit Stations; and Alternate 3—Four year maintenance agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction is expected to begin in the spring of 2015 and is scheduled to be completed in the spring of 2016.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Approve Project for South Exterior Envelope and Floors One and Two Office Remodel, Armory Building, Urbana

(13) The Armory Building is a campus landmark that has heavily utilized spaces on the first and second floors. This project will renovate offices, as well as passage corridors and related work/storage areas, all of which are in poor condition. Air and moisture infiltration deficiencies with the building envelope will be remedied; damaged interior spaces will be repaired, including painting, ceilings, flooring, lighting, ADA door hardware, and signage. Conditioned air will be provided in these areas with a new mechanical air handler/HVAC system, served by the campus-wide chilled water system, designed to include controls, distribution, and negotiating routes necessary for infrastructure extensions, which will facilitate the removal of window air conditioners. Existing cast iron perimeter heat radiators will be replaced with enclosed steel fin tube units, and all existing low-pressure steam and condensate piping will be removed and replaced.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Armory south exterior envelope and floors one and two office remodel project be approved with a budget of \$6.5 million.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Approve Lease of Space, Illini Center in Chicago, Urbana

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease agreement for 44,000 square feet of office and classroom space on the first, fourth, and 19th floors of 200 South Wacker Drive in Chicago, Illinois. The University has been at this location for 10 years. The primary landlord is John Hancock Manulife Financial Corporation, a publically traded company. During the first four years of the new term a portion of the 19th floor is in the form of a sublet agreement with Professional Trading Solutions, Inc., a Delaware Corporation.

The leased space would accommodate the University of Illinois Executive MBA and MS Tax Program, Urbana campus Offices for Advancement, Division of Intercollegiate Athletics, Admissions and Records, the Office of Privacy and Information Assurance, the College of Education, the Principal Scholar’s Program, conferencing facilities, and the Alumni Career Center.

There are 50 employees located in the building and 400 students. Currently, the campus units are located on the first, second, third, fourth, and 39th floors. The new lease more efficiently consolidates all uses on floors 19 and four. Funding for the lease is supported by institutional funds operating budget of the Urbana-Champaign campus. The proposed lease space is more than 10,000 square feet and did require a Request for Information (RFI) pursuant to the Illinois Procurement Code.

The lease term would be for 10 years with the right to terminate after five years, commencing July 1, 2015, through June 30, 2025. The total base gross rent for the first year will be \$1,550,000. The University’s tenant improvement costs (after deducting the Landlord’s tenant improvement allowance) to remodel the 19th floor is \$975,000. In addition the University will be responsible for its own electrical, telephone, internet, and janitorial costs. The University also has an option to lease additional space on the first floor at a later time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Purchase Recommendations

(15) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases	\$28,600,000
Renewals	\$18,500,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Cave, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

President's Report on Actions of the Senates

(16) The president presented the following report:

Establish a Graduate Concentration in Geographic Information Science in the Master of Science in Geography (PSM), Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Geographic Information Science in the Professional Science Master's in Geography.

The Department of Geography and GIScience is sensitive to the changing educational requirements of a dynamic world and recognizes that geographic information systems (GIS) and geospatial data are becoming increasingly ubiquitous in today's society. These trends have led to the establishment of a large industry that develops and supplies the market with new GIS technologies and a dramatic increase in the number of companies that use GIS to market their products and services and conduct business. Establishing this concentration within the Professional Science Master's program in Geography will allow the department to respond to this changing environment and meet the educational needs of students interested in working at the intersection of GIS and business.

Establish the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate, College of Applied Health Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate.

Post-professional residency training is a rapidly growing initiative in the physical therapy profession. Residents must be licensed physical therapists, and residencies are intended to produce advanced-level clinicians who are able to deliver high quality patient care in an area of specialization, serve as educators, and/or participate in clinical research. The post-professional orthopedic physical therapy residency will be the first physical therapy residency program at the Chicago campus. The certificate will recognize the completion of a 12-month, full-time program which primarily entails a specialized clinical learning experience in an academic faculty practice. Residents will complete 20 hours of coursework earned through the delivery of clinical physical therapy services under the guidance and mentorship of faculty members, and instruction in one of two tracks: clinical educator or clinical research. At the completion of the program, residents will be able to sit for the American Physical Therapy Association Orthopedics Specialist Certification.

Establish the Fellowship in Orthopedic Manual Physical Therapy Campus Certificate, College of Applied Health Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Fellowship in Orthopedic Manual Physical Therapy Campus Certificate.

The certificate will recognize completion of a fellowship program designed to prepare licensed and experienced physical therapists with advanced knowledge and skills in orthopedic manual physical therapy (a subspecialty of orthopedic physical therapy). Specifically the program provides extensive educational experiences in neurophysiological mechanisms and management of musculoskeletal pain. The 12-month, full-time program requires 16 hours of didactic and practical coursework and mentored clinical practice, including 440 supervised hours. Advanced training received at the fellowship level prepares physical therapists for management of the complex patient. Upon successful completion of the program, the candidate will be eligible to be named a fellow of the American Academy of Orthopedic Manual Physical Therapists, a credential accepted nationally and internationally in the field as a sign of expertise. As a result, candidates will possess the skills and knowledge base required for instructing physical

therapy students at an advanced level. The fellowship is one of only 21 programs in the United States credentialed by the American Physical Therapy Association and the only program based in Illinois.

**Establish a Minor in Architectural Studies,
College of Architecture, Design, and the Arts, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts, has approved the establishment of a minor in Architectural Studies.

The minor will provide an understanding of the history of ideas and cultural intervention through study of architecture and related design practices. It is open to undergraduate students in any college with a general interest in the intersection of architecture and society but who do not wish to pursue more specialized professional education. Further, the minor will help graduates who pursue other careers become more understanding and informed clients, patrons, advocates, and collaborators with architects and other design professionals in the future. The minor is comprised of five required courses, totaling 16 hours.

**Establish Concentrations in Business Analytics, Management
Information Systems, and Operations and Supply Chain
Management in the Bachelor of Science in Information and Decision
Sciences, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of three concentrations in the Bachelor of Science in Information and Decision Sciences: Business Analytics, Management Information Systems, and Operations and Supply Chain Management.

The concentrations follow the current, informally defined areas of specialization recommended for students and are in line with the three areas of teaching and research in the department. The concentrations are also in areas of high demand as projected by the *Occupational Outlook Handbook* of the U.S. Bureau of Labor Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (9 hours) of information and decision science electives within the major requirements. With the formation of concentrations, students will have the option of selecting these 9 hours from within one of three areas of specialization.

**Revise the Master of Science in Chemical Engineering,
College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the addition of a coursework-only option as a means of completing the Master of Science in Chemical Engineering.

Currently the degree requires all students complete either a thesis or project, with 12 of the degree's required 36 hours devoted to thesis research or 4 hours devoted to project research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only options have been created within comparable programs at peer institutions, and eight of 10 UIC master's degrees in engineering have a coursework-only option. While the completion of a thesis or project is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with at least 4 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

Establish a Minor in Chinese, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Chinese.

The minor is designed for undergraduate students in any college who wish to develop their language proficiency and cultural competence in Chinese, and may wish to use these skills in their careers. Currently only a two-year basic language program is available to students. The program serves approximately 80 to 90 students per semester, and since 2008, the number of students completing the program's four courses has grown by more than 200 percent. Students in the basic language program were surveyed, and two-thirds indicated they would be interested in completing the minor.

The minor is not intended for proficient native speakers of Mandarin Chinese. To declare the minor, students must demonstrate basic proficiency in Chinese through coursework or a placement test. The minor then requires 16 hours of intermediate and advanced language instruction, and coursework in Chinese history, society, and culture.

Establish a Minor in Linguistics, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Linguistics.

The minor will engage students in the description and analysis of language, language use, and language learning. It will position students for further studies in linguistics and provide knowledge and skills relevant for work in a variety of fields including: education, the teaching of English or other languages, the computer industry, translation and interpretation, language documentation, publishing, and testing and assessment. The minor is open to undergraduate students in any college and requires 18 hours: three required courses, and three additional courses that can be selected from a preapproved list of courses offered by the departments of Linguistics, Philosophy, English, and Hispanic and Italian Studies.

Establish a Minor in Social Justice, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Social Justice.

Social justice is an interdisciplinary and growing field of study that critically explores issues and social movements focused on equality, fairness, and inclusion. The minor seeks to provide students with the breadth and depth of knowledge to achieve a critical understanding of justice, equality, and marginality, both in the United States and in the world at large. The minor will be housed in the Department of Gender and Women's Studies but is a collaboration of multiple departments within the College of Liberal Arts and Sciences. The minor is open to students in any college. Coursework examines the impact of racial and gender inequalities upon American society, examines social movements to redress such inequalities, and situates such struggles in relation to larger processes of empire, nation building, and globalization. In a world with ever-widening social and economic inequality, studying the impact of these patterns and work to redress such inequalities will better equip students to meet the challenges of contemporary society in their families and communities, in the work place, and as citizens. The minor is comprised of 16 hours of coursework: three required courses, including a capstone experience combining academic coursework and a 40-hour service learning activity, and two elective courses chosen in consultation with an advisor.

Establish a Minor in Geographic Information Systems, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of a minor in Geographic Information Systems (GIS).

GIS has become a universal technique in urban planning and city administration and is a major tool in the mapping and analysis of social issues and problems studied in and across a variety of disciplines. The minor will introduce students to basic GIS concepts and mapmaking techniques, prepare them for more advanced training in representational and analytical tools, and acquaint them with the field as a possible career choice. The minor is open to undergraduate students in any college and is comprised of 12 to 13 hours of coursework in geography, cartography, and GIS techniques.

**Rename the Minor in Urban Planning and Policy,
College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the renaming of the minor in Urban Planning and Policy as the minor in Urban Studies.

The minor in Urban Planning and Policy was established in Fall 2013 and named for the department in which it resides. The minor provides students in many disciplines the opportunity to gain further understanding of urban phenomena, the complex interactions between local and global forces, and the needs and opportunities of Chicago and other cities historically, in the present, and moving forward. The department is rebranding the focus of its undergraduate offerings as Urban Studies. This includes a proposal approved by the Board of Trustees in January 2015 to rename and revise the Bachelor of Arts in Urban and Public Affairs as the Bachelor of Arts in Urban Studies. The renaming of the minor will address two issues: Urban Studies better conveys the focus of the program; and Urban Planning and Policy has very specific professional training connotations that do not fit the academic content of the minor, nor prepare students for entry into the professional discipline that is urban planning.

The minor will continue to be open to undergraduate students in any college, and the requirements to earn the minor will not change.

**Eliminate the Pathways to Principalship Certificate
within the Master of Arts in Educational Leadership,
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the elimination of the Pathways to Principalship Certificate within the Master of Arts Degree in Educational Leadership.

The online graduate certificate in Pathways to Principalship was approved in 2007 in response to the decision of the Illinois State Board of Education (ISBE) to provide an alternative pathway to principalship for National Board Certified Teachers. Shortly after the approval of the certificate, the Illinois legislature changed the language in the ISBE rules and regulations, and those changes prevented the program from offering the certificate. Because of the regulation change, no students were ever enrolled in the certificate.

**Establish the Graduate Certificate in Educational Technology
within the Master of Arts in Educational Leadership,
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of a Graduate Certificate in Educational Technology within the Master of Arts Degree in Educational Leadership.

The Graduate Certificate in Educational Technology is designed to appeal to practicing teachers and administrators who are interested in integrating digital technologies into classroom teaching and learning. The courses required for the 24 credit-hour certificate also collectively cover all the knowledge and skills required for an Illinois Technology Specialist Endorsement, which qualifies those who hold it for building and/or district level technology coordinator positions. The certificate will be offered in an online format.

**Establish the Graduate Certificate in Higher Education Online Pedagogy
within the Master of Arts in Educational Leadership,
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of a Graduate Certificate in Higher Education Online Pedagogy within the Master of Arts Degree in Educational Leadership.

Both public and private higher educational institutions have indicated a need for access to courses for full-time and part-time faculty to increase their knowledge and skills in teaching online. The Illinois Community College Board reports a significant need for professional development in the area of online learning for faculty, with all 48 Illinois community colleges offering online degree and certificate programs. The Graduate Certificate in Higher Education Online Pedagogy will offer online courses for faculty to assist them with best practices in teaching in an online environment. The 16 credit-hour certificate will be offered in an online format.

This report was received for record.

Annual Ethics Report, 2014

(17) The executive director for ethics and compliance presented this report for calendar year 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Annual Inventory Investment Report
for Period Ending December 31, 2014**

(18) The vice president/chief financial officer and comptroller presented this report as of December 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report
to the Board of Trustees**

(19) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Dashboard Reports:
Urbana, Chicago, Springfield, Hospital**

(20) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

**Fiscal Year 2015, Budget to Actual,
December 31, 2014, Report (Revenue and Expense)**

(21) On September 11, 2014, the Board of Trustees approved the *Fiscal Year 2015 Budget Summary for Operations* (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Freedom of Information Act 2014 Year-End Review

(22) The Office for University Relations processes Freedom of Information Act requests regarding all three campuses as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2014 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

Fourth Quarter 2014 Investment Update

(23) The comptroller presented this report for the fourth quarter 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

MAFBE Report to the Board of Trustees

(23) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through December 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(25) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE CHAIR

Mr. McMillan asked President Easter for his comments. President Easter thanked trustees for the discussions regarding the Urbana campus medical college. Mr. McMillan also thanked trustees for their time and thoughtful process, as well as President Easter for his work in preparing the trustees.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Ms. Cave noted her appreciation for the trustees' concern and support during a difficult time for her family, and Mr. McMillan thanked her for attending the meeting. Mr. McMillan then announced that the Board is

scheduled to meet on May 7, 2015, in Springfield; July 22, 2015, for a retreat, and July 23, 2015, for a meeting, both in Chicago; and September 10, 2015, in Urbana.

MOTION TO ADJOURN

At 11:09 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

EDWARD L. McMILLAN
Chair