

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 23, 2015



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, Student Center West, Chicago campus, Chicago, Illinois, on Thursday, July 23, 2015, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. Jaylin D. McClinton, Urbana campus; Mr. Jauwan Hall, Chicago campus. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Ms. Smart, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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Mr. McMillan called for a summary of the medical malpractice case *Avila v. Balla, MD, et al.* Mr. Montgomery left the room at this time, and Dr. David E. Schwartz, associate dean for clinical affairs and department head, anesthesiology, College of Medicine, Chicago, entered. Mr. Bearrows introduced this Cook County case involving the 68-year-old Juan Avila and the alleged failure to timely diagnose and treat malignant liposarcoma, resulting in decreased life expectancy. Dr. Schwartz provided the medical facts of the case. Dr. Schwartz explained that the patient had presented with complaints of pain behind the right knee. A lump was examined by the physician, an MRI was performed, and a needle aspiration was performed to rule out a malignant neoplastic lesion. The University became involved when reading pathology reports. Dr. Schwartz explained the reviews by expert witnesses that agreed that the standard of care was given to the patient. Mr. Bearrows and Dr. Schwartz relayed the recommendation to proceed to trial. The trustees concurred.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:50 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:55 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Mr. Fitzgerald, who left the meeting at 9:55 a.m.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan introduced Ms. Jordan Roulo, who graduated in 2012 from the Chicago campus with a Bachelor of Arts in Music Performance, and Ms. Marlena Keller, who graduated in May 2015 from the Chicago campus with a Bachelor of Arts in Music Performance, to perform the State song, *Illinois*. Their performance was followed by a round of applause.

**COMMENTS FROM THE CHAIR**

Mr. McMillan welcomed everyone to the meeting and asked President Killeen to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief

financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Joyce Tolliver, associate professor and associate head, Department of Spanish, Italian, and Portuguese, Urbana, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, representing the Urbana Senate; Dr. Sandra DeGroot, associate professor and scholar, communications librarian, University Library, representing the Chicago Senate; Dr. Kathy Novak, associate professor, Department of Communication, Springfield, representing the Springfield Senate; and Ms. Kathleen H. Stauffer, assistant dean for administration, College of Urban Planning and Public Affairs, Chicago, representing the academic professional staff. He also introduced Dr. Donald Chambers, professor, Department of Physiology and Biophysics, Chicago, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, Chicago, and 2014-15 chair of the Chicago Senate executive committee.

#### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Next, Mr. McMillan asked Dr. Amiridis to provide a welcome from the Chicago campus. Dr. Amiridis welcomed everyone to the Chicago campus and gave an update on some of the work underway there. He commented on awards, grant funding, and research expenditures, and he discussed the positive results from investing in research and providing internal seed funding. Dr. Amiridis reported on the support of undergraduate and graduate students and described broad areas of research studied by faculty at Chicago. He referred to areas of research in which the campus excels as “cathedrals of excellence,” and he listed six fields of study. Mr. McMillan thanked him for his comments.

#### **FINANCIAL REPORT**

At 10:12 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr provided an update on financial issues since the May 2015 Board meeting and discussed variables for the University’s Fiscal Year 2016 budget. He showed the State of Illinois budget by outcomes and the general fund appropriation distribution by sector for Fiscal Year 2015. Mr. Knorr then discussed the State’s unfunded pension obligation and told the Board that the University does not need to include this figure on its balance sheet due to a special funding provision. Next, he presented a chart depicting payments on behalf and expressed concern regarding the potential for the University to assume some responsibility for these costs. Mr. Knorr showed the general fund appropriation and capital appropriations and said the last capital bill was in 2010. Next, he discussed the State’s general revenue fund and estimated unpaid vouchers, which he said are estimated to be \$6.0 billion. Mr. Knorr told the Board that he anticipates payment for the remaining \$114.0 million receivable from Fiscal Year 2015. He presented tuition revenue and hospital

revenue and expenses, and he showed a comparison of academic support as a percentage of total expenditures for Fiscal Year 2014 among Big Ten universities. He then showed the same data with the academic medical center removed.

Mr. McMillan thanked Mr. Knorr for the presentation. Dr. Koritz inquired about the decline in State support and said he would like to see this on a per student basis. Mr. Knorr indicated he would provide this after the meeting.

### **UNIVERSITY SENATES CONFERENCE REPORT**

Next, Mr. McMillan asked Dr. Chambers to give a report from the University Senates Conference (materials on file with the secretary). Dr. Chambers reviewed the mission of the University Senates Conference and referred to a book titled *The Rise and Fall of Faculty Governance*. He listed the members of the University Senates Conference and reviewed its subcommittees and chairs, and he thanked Ms. Connie Sailor, staff assistant to the University Senates Conference. He then presented the goals of the University Senates Conference and highlighted two resolutions that were passed this year, and he reported on major activities during the 2014-15 year. He presented some institution-wide questions, and he announced the University Senates Conference leadership for 2015-16. Lastly, Dr. Chambers commented on building a learning community and expectations associated with it.

Mr. McMillan and President Killeen then joined Dr. Chambers at the podium. Mr. McMillan commented on Dr. Chambers's background and career and described his many achievements at the University and work in shared governance. He thanked Dr. Chambers for his leadership of the University Senates Conference during the past year and presented him with a small token of appreciation. President Killeen congratulated Dr. Chambers and thanked him for his dedication, leadership, and ongoing commitment to the University. A photograph was taken of Mr. McMillan, President Killeen, and Dr. Chambers.

Mr. McMillan then introduced Mr. Roger Plummer, current chair of the University of Illinois Foundation, former Board of Trustees member, and former chair of the University of Illinois Alumni Association, and welcomed him to the meeting.

### **UNIVERSITY OF ILLINOIS FOUNDATION REPORT**

Next, Mr. McMillan asked Mr. James H. Moore Jr., president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation (materials on file with the secretary). Mr. Moore thanked Mr. McMillan for his comments the previous day at the Board's retreat that emphasized the contributions and role of the University of Illinois Foundation. Mr. Moore then commented on the leadership transition at the Foundation and discussed initial priorities and planning. He then presented a preliminary performance report for development and fundraising for Fiscal Year 2014-15 and discussed new business and cash flow.

Mr. McMillan thanked Mr. Moore for coming to the University and said that the role of the Foundation may grow in importance in the future.

Mr. Fitzgerald returned to the meeting at 10:50 a.m.

## UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION REPORT

At 10:55 a.m., Mr. McMillan asked Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor welcomed Mr. Moore and said he is looking forward to working with him. Mr. Taylor then announced a new chairman and vice chairman of the board of the University of Illinois Alumni Association. He gave an overview of Illinois Connection advocacy network activities, reported on growth in the Illinois Connection advocacy network, and said the goal is to reach 100,000 advocates. He then discussed a new web presence and described a performance management plan that is being implemented. Mr. Taylor highlighted the Alumni Association's role in the trustee recommendation process, and he discussed the establishment of a University of Illinois Welcome Center at the Urbana campus. Brief discussion regarding student advocacy followed, and Mr. McMillan thanked Mr. Taylor for the presentation.

## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:05 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan stated that he serves on the committee with Mr. Cepeda, Mr. McKeever, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. McMillan reported that the committee met on July 13, 2015, and that committee members approved the minutes of the meeting that was held April 27, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Wise reported on the proposed affiliation agreement for the Carle Illinois College of Medicine; Mr. Pradeep Khanna, associate chancellor, Urbana, discussed the recommendation to appoint an authorized representative for the University of Illinois liaison office in New Delhi, India; Mr. Patrick M. Patterson, controller and senior assistant vice president, shared information regarding the Fiscal Year 2015 external audit; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, discussed the recommendation to name three buildings on the Chicago campus; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Dr. Pierre discussed the recommendation to increase application fees; and Dr. Peter J. Newman, associate vice president for treasury operations, and Mr. Robert L. Plankenhorn, assistant vice president for treasury operations, commented on auxiliary facilities system revenue bonds. Mr. McMillan stated that Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity for quarter ended March 31, 2015, and presented the two-year internal audit plan for Fiscal Years 2016-17. He reported that Dr. Newman and Mr. Dean A. Hagan, director of University investments, gave an investment performance and program update; Dr. Pierre commented on University budget preparations; and Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative report. Lastly, Mr. McMillan

said that Mr. Knorr provided an update on State and federal budget and financial matters. Mr. McMillan said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, August 31, 2015, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on July 9, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that the committee approved the minutes of the meetings that were held on April 23, 2015, and June 12, 2015. He reported that Ms. Maureen M. Parks, associate vice president for human resources, gave an update on the University Civil Service Merit Board and potential changes to the State Universities Civil Service system. Mr. Fitzgerald told the Board that she also discussed an update to the background check policy. He reported that Ms. Creasey gave a legislative report and discussed the State budget, State appropriation to the University, and continued advocacy work on behalf of the University, and that Mr. Knorr then reported on finances and the State budget. Mr. Fitzgerald said the committee met in executive session to discuss University employment or appointment-related matters. He announced that the next meeting of this committee is scheduled for August 27, 2015, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on July 9, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He referred to a presentation by Dr. Subhash Pandey, professor and director of Neuroscience Alcoholism Research, Chicago, and Dr. Victor Jongeneel, senior research scientist, Urbana, on the Center for Alcohol Research in Epigenetics, which highlighted collaboration between the Urbana and Chicago campuses. Dr. Koritz then commented on the hospital dashboard report that was presented at the meeting and highlighted the \$10.0 million projected profit. He discussed the multifactorial reasons for this shift in the hospital's finances and thanked Dr. Bauman and Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, for their work. Dr. Koritz also applauded the department heads and the hospital staff for this achievement. He then announced that the next meeting of this committee is scheduled for August 27, 2015, at 2:15 p.m.

Next, Dr. Koritz asked Dr. Ghosh to give a report on strategic planning for the University of Illinois Hospital (materials on file with the secretary).

Dr. Ghosh thanked the Board for giving him time to outline a strategic agenda for the future. He also thanked Dr. Amiridis, Dr. Bauman, and the senior staff at the hospital for their contributions and support. He told the Board that the hospital's strategic agenda is driven by its vision, and he referred to the necessity to change in a changing health-care environment. He discussed a two-pronged approach to this strategic transformation implementing multidisciplinary models of care by establishing an accountable care organization while also serving as a regional hub for tertiary and quaternary care. He referred to the need to leverage research and teaching, and gave examples of advances in the management of some chronic diseases prevalent in the hospital's patient population. He then described the transformation to an integrated care network. Next, Dr. Ghosh reported on initiatives to improve hospital operations and said some of these are already underway. He emphasized patient needs, and he discussed requirements for moving forward with this strategic agenda. Dr. Koritz thanked Dr. Ghosh for his presentation and said that his concluding comments correlate with the discussion held the previous day at the Board's retreat.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on July 22, 2015, and that they approved the minutes of the meeting of May 6, 2015. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. She stated that the next meeting of the committee will be held on September 9, 2015.

#### **Installation of the Student Trustees**

Mr. McMillan asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Ms. Holmes, Mr. Cepeda, and Dr. Koritz were joined at the podium by Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Holmes introduced Mr. McClinton, student trustee from the Urbana campus; Mr. Cepeda introduced Mr. Hall, student trustee from the Chicago campus; and Dr. Koritz introduced Mr. Wilson, student trustee from the Springfield campus and the 2015-16 voting student trustee. Ms. Holmes, Mr. Cepeda, and Dr. Koritz commented on the many leadership roles held by the student trustees, and they discussed their backgrounds and experience. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause and photographs.

#### **PUBLIC COMMENT**

Mr. McMillan announced that there were no requests to speak during the public comment session.

#### **AGENDA**

At 11:48 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items



for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 7, 2015.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these minutes were approved.

### **Appoint Dean, College of Business, Urbana**

(1) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Jeffrey R. Brown, presently professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; professor, Department of Economics, College of Liberal Arts and Sciences; and director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015.

In addition, Dr. Brown will continue to hold the rank of professor of finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; and William G. Karnes Professor of Mergers and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.

Dr. Brown will succeed Lawrence M. DeBrock, who has served as dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

<sup>1</sup>B. Joseph White, professor of business administration, and James F. Towey Professor of Business and Leadership, College of Business, *chair*; Andreas C. Cangellaris, professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and dean, College of Engineering; James Gregory Dahl, associate dean for undergraduate student affairs, College of Business; Brooke W. Elliott, associate professor, F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, graduate student, College of Business; Charles M. Kahn, professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, associate professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, undergraduate student, College of Business; Michael D. Lyman, alumnus, College of Business; Paul J. Magelli, senior director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, director of e-learning, Office for Information Management, College of Business; Julie Scott, alumna, College of Business; Michael Tokarz, alumnus, College of Business; Molly M. Tracy, associate vice chancellor for institutional advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, professor of business administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, professor of finance and James F. Towey Faculty Fellow, College of Business; Tiffany Barnett White, associate professor of business administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appoint Dean, Graduate College, Urbana**

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Wojciech Chodzko-Zajko, presently professor and head, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and professor of internal medicine, College of Medicine at Urbana-Champaign, University of Illinois at Urbana-Champaign, as dean, Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$10,000, for a salary of \$260,000, beginning August 16, 2015.

In addition, Dr. Chodzko-Zajko will continue to hold the rank of professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month basis, with an annual increment of \$10,000, effective August 16, 2015; and professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015, for a total annual salary of \$270,000, effective August 16, 2015.

Dr. Chodzko-Zajko succeeds Sarah Theule Lubienski, who has served as interim dean since July 2014, when Debasish Dutta resigned in order to serve as provost at Purdue University. Professor Lubienski will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appoint Dean, College of Law, Urbana**

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Vikram David Amar, presently professor and associate dean for academic affairs, Davis School of Law, University of Cal-

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<sup>1</sup>Fritz Drasgow, professor and dean, School of Labor and Employment Relations, and professor of psychology, College of Liberal Arts and Sciences, *chair*; Amy W. Ando, professor and associate head for academic programs, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Dilip Chhajed, professor and associate head, Department of Business Administration, College of Business; Victoria Lynn Coverstone, professor of aerospace engineering, College of Engineering; Matthew Gilbert, associate professor, American Indian Studies Program, and associate professor of history, College of Liberal Arts and Sciences; Jacqueline Claire Hitchon, professor and head, Charles H. Sandage Department of Advertising, College of Media; Sara Hook, professor of dance, College of Fine and Applied Arts; Anne T. Kopera, assistant dean, Graduate College; Calvin R. Lear, graduate student, materials science and engineering, College of Engineering; Silvina Andrea Montrul, professor of Spanish, Department of Linguistics, and professor of Spanish and head, Department of Spanish and Portuguese, College of Liberal Arts and Sciences; Rosa Milagros Santos Gilbert, professor of special education, College of Education; Jamelle C. Sharpe, professor and associate dean for academic affairs, College of Law; William P. Stewart, professor of recreation, sport and tourism, and director of I-Health, College of Applied Health Sciences; Renée Trilling, associate professor and director of graduate studies, Department of English, College of Liberal Arts and Sciences.

ifornia-Davis, as dean, College of Law, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$277,400 (equivalent to an annual nine-month base salary of \$226,964 plus two-ninths annualization of \$50,436), and an administrative increment of \$40,000, for a salary of \$317,400, beginning August 16, 2015.

In addition, he will be appointed to the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2015; and Iwan Foundation Professor, College of Law, non-tenured, on an academic year service basis, with an annual increment of \$7,500, for a total annual salary of \$324,900, beginning August 16, 2015.

Mr. Amar will succeed John D. Colombo, who has served as interim dean since June 2014, when former dean Bruce Smith returned to full-time faculty service. Professor Colombo will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Appoint Acting Dean, College of Public Affairs and Administration, Springfield**

(4) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, has recommended the appointment of David P. Racine as acting dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$2,000, beginning July 27, 2015. Dr. Racine will continue to serve as the executive director, Center for State Policy and Leadership, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,500; and director, Institute for Legal, Legislative and Policy Studies, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried.

In addition, he will continue to serve as executive director/interim Emiquon director, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$1,200, for a total annual salary of \$181,900. Dr. Racine was appointed to serve as acting dean-designate under the same conditions and salary arrangement beginning June 19, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs.

The vice president for academic affairs concurs.

<sup>1</sup>Edward Feser, professor of urban and regional planning, and dean, College of Fine and Applied Arts, *chair*; Bide Akande, member, Student Bar Association, College of Law; Margareth Etienne, professor and Nancy Snowden Research Scholar, College of Law; Melissa A. Frydman, clinical assistant professor and director of the Family Advocacy Clinic, College of Law; Christopher T. Higgins, assistant dean for advancement, College of Law, and assistant dean for advancement, Office of the Vice Chancellor for Institutional Advancement; William Heinz, member of the board of visitors, College of Law; Richard L. Kaplan, professor and Peer and Sarah Pedersen Professor, College of Law; Kurt T. Lash, professor and Alumni Distinguished Professor, College of Law; Andrew D. Leipold, professor and Edwin E. Adams Professor, College of Law; Michael H. Leroy, professor, School of Labor and Employment Relations, and professor, College of Law; Jennifer Kirkpatrick Robbennolt, professor and Workman Research Scholar, College of Law; Melissa F. Wasserman, associate professor and Stockton Faculty Scholar, College of Law.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Extend Term, Dean, College of Media, Urbana**

(5) In July 2013, the Board of Trustees approved the appointment of Janet S. Slater as dean, College of Media, on a term appointment effective July 26, 2013, through August 15, 2015.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by three additional years, through August 15, 2018. The extension of Dr. Slater's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$245,735 (equivalent to an annual nine-month base salary of \$201,056 plus two-ninths annualization of \$44,679), and she will receive an administrative increment of \$25,000, for a combined salary of \$270,735 for service as dean, effective August 16, 2015.

Dr. Slater will continue to hold the rank of professor, Charles H. Sandage Department of Advertising, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015; and research professor, Institute of Communications Research, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015, for a total annual salary of \$270,735.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in consultation with the college executive committee and unit level leadership within the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	07/24/2015 - 08/15/2015	\$5,404.44**
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$104,000.00/yr
Guin, Kalyu	Assistant Professor	Natural Resources and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	02/16/2016	\$83,500.00/yr
Guin, Kalyu	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$83,500.00/yr
Lanson, Eric R.	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
Stasiewicz, Matthew	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
<b>College of Applied Health Sciences</b>							
Browning, Matthew H. E. M.	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$67,000.00/yr
<b>College of Business</b>							
Han, Wencui	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00/yr
Mukherjee, Ujjal Kumar	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00/yr
<b>College of Education</b>							
Dunbar, Christopher, Jr.	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,000.00/yr
<b>College of Engineering</b>							
Dar, Roy D.	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,000.00/yr
Dar, Roy D.	Affiliate	Carl R. Woese Institute for Genomic Biology	N/A	0.00	Academic Year	08/16/2015	\$0.00/yr
Davis, James M.	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00/yr

\*\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Gao, Liang</b>	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	08/01/2016 - 08/15/2016	\$ 26,985.51 **
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Job Chancellor for Research	Summer Appointment	0.00	Salary for Period Stated	08/01/2016 - 08/15/2016	\$ 0.00 **
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 88,000.00/yr
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	N/A	0.00	Academic Year	08/16/2016	\$ 0.00/yr
<b>Ho, Koki</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$90,000.00/yr
Ho, Koki	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00/yr
<b>Huang, Pishane Y.</b>	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,500.00/yr
<b>LaViers Minnick, Amy Elizabeth</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Lombardo, Franklin T.</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/01/2015	\$94,000.00/yr
<b>Mon, Yujie</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	03/16/2016	\$94,000.00/yr
Mon, Yujie	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00/yr
<b>Park, Hae-Won</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Tinoco, Rafael Omar</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>van der Zande, Avend M.</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
van der Zande, Avend M.	Assistant Professor	Micro and Nanotechnology Laboratory	N/A	0.00	Academic Year	08/16/2015	\$0.00/yr

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Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Verma, Vishal</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Wissa, Almy</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00/yr
<b>Xin, Linwei</b>	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/22/2015	\$83,000.00/yr
<b>College of Fine and Applied Arts</b>							
<b>Peterson, Stephen G.</b>	Professor	School of Music	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,600.00/yr
<b>Peterson, Stephen G.</b>	Director of Bands	School of Music	Non-Tenured	0.00	12-Month	08/16/2015	\$16,000.00/yr
<b>Peterson, Stephen G.</b>	Professor	School of Music	N/A	1.00	Summer Appointment**	TBD	\$13,400.00/imo
<b>Graduate School of Library and Information Science</b>							
<b>Darch, Peter T.</b>	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
<b>School of Labor and Employment Relations</b>							
<b>Weaver, Andrew</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$127,500.00/yr
<b>College of Liberal Arts and Sciences</b>							
<b>Allen, Patrick</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00/yr
<b>Anderson, Philip S. L.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$ 76,000.00/yr
<b>Anderson, Philip S. L.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 76,000.00/yr
<b>Ben-Moshe, Nir</b>	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 70,000.00/yr
<b>Bigsby, Elisabeth</b>	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 79,000.00/yr
<b>Briley, Daniel A.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 75,000.00/yr

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Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Brinkworth, Jeastica F.</b>	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 69,000.00/yr
<b>Brooke, Christopher Byron</b>	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	09/21/2015	\$ 80,000.00/yr
<b>Brosseder, Claudia</b>	Assistant Professor	History	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$73,000.00/yr
<b>Brosseder, Claudia</b>	Assistant Professor	History	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$73,000.00/yr
<b>Chen, Li-Qing</b>	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$76,000.00/yr
<b>Chen, Li-Qing</b>	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$76,000.00/yr
<b>Cheng, Joey T.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00/yr
<b>Ciencala, Piotr</b>	Assistant Professor	Geography and Geographic Information Science, School of Earth, Space, and Atmospheric Sciences	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$72,000.00/yr
<b>Ciencala, Piotr</b>	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00/yr
<b>Cohen, Joseph R.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Deah, Timothy James</b>	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 140,000.00/yr
<b>Fairbairn, Catharine E.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Goodman, Glen Skies</b>	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00/yr

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Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Guenther, William</b>	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Heller, Jeremiah Ben</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
<b>Karam, John Tofik</b>	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$90,000.00/yr
<b>Klitzkevicz, Aleksander</b>	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00/yr
<b>Leon, Daniel William</b>	Assistant Professor	Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00/yr
<b>Liu, Xin</b>	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00/yr
<b>Marcot, Jonathan D.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
<b>Rogers, Simon A.</b>	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$4,772.73 *
Rogers, Simon A.	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,500.00/yr
<b>Saeighani, Sepideh</b>	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$75,000.00/yr
Saeighani, Sepideh	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00/yr
<b>Sahaayan, Lili</b>	Associate Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$82,000.00/yr
<b>Shen, Yue</b>	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00/yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Services Begin Date	Salary
*Soto-Crespo, Ramon E.	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,000.00/yr
Stojanovska, Vesna	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
Tsenuryan, Anush	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
Weaver, Christopher Gregory	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
Yan, Xun	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
<b>University Library</b>							
Chapman, Suzanne	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$86,000.00/yr
Chapman, Suzanne	User Experience Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
Condill, Christopher McDonald	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$62,000.00/yr
Condill, Christopher McDonald	Russian, Eurasian, and Eastern European Studies Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
McCullough, Aaron	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 85,000.00/yr
McCullough, Aaron	Scholarly Communications and Publishing Librarian, and Head of Scholarly Communications and Publishing	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
<b>College of Veterinary Medicine</b>							
Lowe, James F.	Associate Professor	Veterinary Clinical Medicine	4-Yr Q	0.90	12-Month	08/16/2015	\$ 128,700.00/yr
Lowe, James F.	Associate Professor	Office of Public Engagement, College of Veterinary Medicine	Non-Tenured	0.10	12-Month	08/16/2015	\$ 14,300.00/yr
Roddi, Prabhakar P.	Associate Professor	Comparative Biociences	4-Yr Q	1.00	Academic Year	08/16/2015	\$ 112,202.00/yr

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Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Wiliam, William Harold	Assistant Professor of Parasitology	Pathobiology	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$ 4,747.47*
Wiliam, William Harold	Assistant Professor of Parasitology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00/yr

\*\*Salary reflected is for specific range of service dates

*Emeriti*

PAUL J. BECK, professor emeritus of accountancy, May 1, 2015

SUSAN GRAY DAVIS, professor emerita of communication, College of Liberal Arts and Sciences, and professor emerita, Graduate School of Library and Information Science, June 1, 2015

JONATHAN D. FINEBERG, Edward William and Jane Marr Gutgsell Professor Emeritus, School of Art and Design, July 16, 2011. (This is in addition to professor emeritus of art history, School of Art and Design, previously approved by the Board on July 21, 2011.)

JEFFREY F. GARDNER, professor emeritus of microbiology, June 1, 2015

VIOLET J. HARRIS, professor emerita of curriculum and instruction, June 16, 2015

CAROLINE ALISON HAYTHORNTHWAITE, professor emerita, Graduate School of Library and Information Science, August 16, 2010

KANTI JAIN, professor emeritus of electrical and computer engineering, August 1, 2015

CHRISTINE A. JENKINS, associate professor emerita, Graduate School of Library and Information Science, June 1, 2015

CHARLES M. KAHN, professor emeritus of finance, May 30, 2015

PAULA T. KAUFMAN, Juanita J. and Robert E. Simpson Dean of Libraries Emerita and University librarian emerita; and professor emerita, University Library, August 1, 2015

MARY E. KRUGER, associate professor emerita, University Library, December 1, 2014

NUMA P. MARKEE, associate professor emeritus of linguistics, June 1, 2015

BRENDAN C. MCKIERNAN, professor emeritus of small animal internal medicine in the Department of Veterinary Clinical Medicine, May 1, 2015

SUSAN ELLIS SEARING, professor emerita, University Library, September 1, 2015

*Out-of-Cycle Sabbaticals**College of Agricultural, Consumer and Environmental Sciences**Department of Crop Sciences*

SARAH TAYLOR LOVELL, assistant professor, first semester 2015-16, full pay. To examine the design, monitoring, infrastructure, and sustained funding for long-term agricultural research studies, particularly focusing on perennial systems including agroforestry and silvopasture; and to summarize results into a report for campus distribution and use in coursework and practice.

*College of Education**Department of Education Policy, Organization and Leadership*

JENNIFER A. DELANEY, assistant professor, Academic Year 2015-16, one-half pay. To write a book on public policy innovations in higher education finance intended for use in a graduate-level course on higher education finance or public policy.

*College of Engineering**Department of Computer Science*

PHILIP B. GODFREY, assistant professor, Academic Year 2015-16, one-half pay. To develop novel technology that verifies security and correctness properties of data flow within networks, resulting in practical technology for society to save operator time, avoid downtime, and avoid security breaches.

*College of Fine and Applied Arts**School of Architecture*

THERESE FRANCES TIERNEY, assistant professor, Academic Year 2015-16, one-half pay. To revise and launch the manuscript *New Urban Mobilities as Intelligent Infrastructure*, to complete background research and to write a chapter draft within *Critical Approaches to Contemporary Architecture*; and to create a new graduate level course.

*School of Art and Design*

PATRICK E. HAMMIE, assistant professor, first semester 2015-16, full pay. To produce a new collection of works, tentatively entitled *Premortem*, which will explore the themes of agency, maternity, and mortality through portraits consisting of drawings, paintings, and three-dimensional objects.

*College of Liberal Arts and Sciences**School of Chemical Sciences, Department of Chemistry*

DOUGLAS ALAN MITCHELL, assistant professor, second semester 2015-16, full pay. To continue research pioneering new approaches to discovering biomedically valuable natural products and to characterize enzymes that carry out difficult biochemical reactions (with the combined current misuse of antibiotics and creativity of bacterial pathogens, major progress in this field is necessary to prevent once treatable infections against becoming deadly again); and to coauthor journal submissions resulting from this collaborative research.

*School of Literatures, Cultures and Linguistics, Program in Comparative and World Literature*

RACHEL SYLVIA HARRIS, assistant professor, Academic Year 2015-16, one-half pay. To complete research and to write a book manuscript, *Warriors, Witches, Whores: Women in Israeli Cinema*, which will be the first book-length study of women in Israeli cinema and is likely to impact scholarship in Israel, Europe, and the United States.

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Khetani, Mary A.	Assistant Professor	Occupational Therapy	Probationary, Yr 3	1.00	Academic Year	08/01/2015	\$65,000.00 /yr
Nishida, Akemi	Assistant Professor	Disability and Human Development	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$56,250.00 /yr
Nishida, Akemi	Assistant Professor	Gender and Women Studies Program	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
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Sawers, Andrew Blair	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$66,000.00 /yr
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<b>College of Business Administration</b>							
Hu, Yuheng	Assistant Professor	Information and Decision Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
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<b>College of Education</b>							
Iby, DecotEAU Jomaine	Assistant Professor	Educational Policy Studies	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
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Katsifias, Dalal Chrysoula Hanna	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$74,000.00 /yr
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Schultz, Kristine Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$73,000.00 /yr
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<b>College of Engineering</b>							
Anand, Sushant	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
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Checkoway, Stephen Foster	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$105,000.00 /yr
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Halami-Marbini, Hamed	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$106,000.00 /yr
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Hu, Mengqi	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
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Khetani, Salman	Associate Professor	Bioengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
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Shokuhfar, Tolou	Associate Professor	Bioengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
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Srida, Bisma	Associate Professor	Electrical and Computer Engineering	3-Yr Q	1.00	Academic Year	08/16/2015	\$107,000.00 /yr
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Faculty New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
<b>Trivedi, Amit</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 /yr	
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr	
<b>Vamanan, Balaje</b>	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$104,000.00 /yr	
Vamanan, Balaje	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$104,000.00 /yr	
<b>Zhang, Xinhua</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	10/16/2015	\$105,000.00 /yr	
<b>College of Liberal Arts and Sciences</b>								
<b>Saxena, Ankur</b>	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr	
<b>College of Medicine at Chicago</b>								
<b>Avellino, Anthony M.</b>	Professor	Neurology	3-Yr O	0.60	12-Month	08/16/2015	\$60,000.00 /yr	
Avellino, Anthony M.	Professor	Pediatrics	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00 /yr	
							<b>Total Annual Salary</b>	<b>\$60,000.00 /yr</b>
<b>Bhat, Pooja V.</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$76,500.00 /yr	
Bhat, Pooja V.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$73,500.00 /yr	
							<b>Total Annual Salary</b>	<b>\$150,000.00 /yr</b>
<b>Dudek, Akadiluzsz Z.</b>	Professor	Medicine	Indefinite Tenure	0.30	12-Month	07/27/2015	\$97,500.00 /yr	
Dudek, Akadiluzsz Z.	Physician Surgeon	Medicine	Non-Tenured	0.40	12-Month	07/27/2015	\$130,000.00 /yr	
Dudek, Akadiluzsz Z.	Director, Phase I Clinical Trials Unit	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr	
Dudek, Akadiluzsz Z.	Director, Oncology Clinical Trials Office	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr	
Dudek, Akadiluzsz Z.	Departmental Affiliate	Biopharmaceutical Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr	
							<b>Total Annual Salary</b>	<b>\$328,413.00 /yr</b>
<b>Hernandez-Peraza, Zulma</b>	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	10/01/2015	\$81,600.00 /yr	
Hernandez-Peraza, Zulma	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	10/01/2015	\$78,400.00 /yr	
							<b>Total Annual Salary</b>	<b>\$160,000.00 /yr</b>
<b>Janson, Christopher</b>	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.60	12-Month	09/01/2015	\$90,000.00 /yr	
Janson, Christopher	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.40	12-Month	09/01/2015	\$60,000.00 /yr	

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	\$190,000.00 /yr
<b>*Jefferson, Gina</b>	Associate Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$140,250.00 /yr
Jefferson, Gina	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	07/27/2015	\$134,750.00 /yr
						<b>Total Annual Salary</b>	<b>\$275,000.00 /yr</b>
<b>*Jung, Barbara H.</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$130,380.00 /yr
Jung, Barbara H.	Physician Surgeon	Medicine	Non-Tenured	0.48	12-Month	07/27/2015	\$156,518.00 /yr
Jung, Barbara H.	Section Chief, Gastroenterology and Hepatology	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$61,500.00 /yr
Jung, Barbara H.	Associate Professor	Biochemistry and Molecular Genetics	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$348,398.00 /yr</b>
<b>Lobo, Ann-Marie</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$66,600.00 /yr
Lobo, Ann-Marie	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$33,100.00 /yr
						<b>Total Annual Salary</b>	<b>\$190,000.00 /yr</b>
<b>Medtosh, Peter William</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$89,450.00 /yr
Medtosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$95,550.00 /yr
						<b>Total Annual Salary</b>	<b>\$195,000.00 /yr</b>
<b>Nyenhus, Sharmilee Marie</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$69,286.00 /yr
Nyenhus, Sharmilee Marie	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2015	\$66,569.00 /yr
						<b>Total Annual Salary</b>	<b>\$135,855.00 /yr</b>
<b>*Shilling, Rebecca Anne</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$68,432.00 /yr
Shilling, Rebecca Anne	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$102,647.00 /yr
Shilling, Rebecca Anne	Associate Professor	Microbiology and Immunology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$171,079.00 /yr</b>
<b>*Stemlorow, Maria Z.</b>	Professor	Orthopaedics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$127,500.00 /yr
Stemlorow, Maria Z.	Physician Surgeon	Orthopaedics	Non-Tenured	0.49	12-Month	07/27/2015	\$122,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$250,000.00 /yr</b>

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Stewart, Charmaine</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$100,400.00 /yr
Stewart, Charmaine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$165,600.00 /yr
Stewart, Charmaine	Assistant Head, Faculty Affairs	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$15,000.00 /yr
Stewart, Charmaine	Associate Professor	Surgery	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$291,000.00 /yr</b>
<b>*Yao, Xinchong</b>	Professor	Biengineering	Indefinite Tenure	1.00	12-Month	07/27/2015	\$190,000.00 /yr
Yao, Xinchong	Professor	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$190,000.00 /yr</b>
<b>Yu, Charles Qian</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$91,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$88,200.00 /yr
<b>Total Annual Salary</b>							<b>\$180,000.00 /yr</b>
<b>College of Nursing</b>							
<b>*Bronas, Ulf G.</b>	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$103,000.00 /yr
<b>Calik, Michael William</b>	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$61,000.00 /yr
<b>Culbert, Gabriel John</b>	Assistant Professor	Health Systems Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$63,000.00 /yr
<b>Fink, Anne M.</b>	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
<b>College of Pharmacy</b>							
<b>Eustaquio, Alessandra da Silva</b>	Assistant Professor	Medicinal Chemistry and Pharmacology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00 /yr
<b>Sanchez, Laura Margaret</b>	Assistant Professor	Medicinal Chemistry and Pharmacology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
<b>School of Public Health</b>							
<b>*Ma, Jun</b>	Professor	Division of Health Policy and Administration	Indefinite Tenure	0.68	Academic Year	08/16/2015	\$129,200.00 /yr
Ma, Jun	Research Professor	Division of Health Policy and Administration	Non-Tenured	0.32	Academic Year	08/16/2015	\$60,800.00 /yr
Ma, Jun	Co-Director for Research on Health and Aging	Institute for Health Research and Policy	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Total Annual Salary</b>							<b>\$195,000.00 /yr</b>
Molina, Yamile	Assistant Professor	Community Health Sciences Division	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$86,250.00 /yr
Molina, Yamile	Research Assistant Professor	Community Health Sciences Division	Non-Tenured	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
Lowe, Catherine R.	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
Sutton, Stacey	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

- SURESH K. AGGARWAL, professor emeritus of mechanical and industrial engineering, June 1, 2014
- GLORIA BALAGUE-DAHLBERG, clinical associate professor emerita of psychology, August 16, 2015
- LARRY W. BENNETT, professor emeritus, Jane Addams College of Social Work, May 16, 2014
- TAPAS DAS GUPTA, professor emeritus of surgery, June 1, 2004
- JOSEPHINE DORSCH, professor emerita, University Library, May 23, 2015
- SHAHRBANOO FADAVI, professor emerita of pediatric dentistry, June 1, 2014
- OLIVIA M. GUDE, professor emerita of art, May 16, 2015
- MEENA GUJRATI, clinical professor emerita of pathology, July 1, 2014
- LON SETH KAUFMAN, dean emeritus, Honors College, May 1, 2015
- GEORGE WILLIAM KNIGHT, professor emeritus of restorative dentistry, March 9, 2015
- MAHMOOD F. MAFEE, professor emeritus of radiology, August 1, 2006
- ANDREW S. MCFARLAND, professor emeritus of political science, May 16, 2015
- VIRGINIA E. MILLER, associate professor emerita of art history, May 16, 2015
- MARTIN E. NEWCOMB, professor emeritus of chemistry, May 16, 2015
- CHARLES A. OWENS, professor emeritus of radiology, January 1, 2012
- LESLIE J. SANDLOW, professor emeritus of medical education, April 16, 2010
- EDISON J. TRICKETT, professor emeritus of psychology, August 16, 2015

*Out-of-Cycle Promotion and Tenure**To the Rank of Professor Without Change in Tenure:*

- YOUYANG ZHANG, from associate professor of pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of professor, effective July 24, 2015

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Sharma, Sudeep	Assistant Professor	Management	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$63,250.00 /yr
<b>College of Education and Human Services</b>							
Nielson, Tiffany M.	Assistant Professor	Human Development Counseling	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Guo, Ping	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
Guo, Yanhui	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
Hedge, Stephanie	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$56,000.00 /yr
Wilson, William	Assistant Professor	Clinical Laboratory Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$61,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Chen, Cheng-Chia Brian	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$57,000.00 /yr
Ostlecki, Kristin Marie	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$59,500.00 /yr

\*Salary reflected is for specific range of service dates

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
Mette, Alan T.	Director	School of Art & Design	Non-Tenured	0.00	12-Month	07/24/2015	\$ 22,000.00 /yr
Mette, Alan T.	Professor	School of Art & Design	Non-Tenured	1.00	Summer Appointment <sup>1</sup>	TBD	\$ 23,072.00 **
Mette, Alan T.	Professor	School of Art & Design	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 103,824.00 /yr
<b>Total Annual Salary</b>							<b>\$146,896.00 /yr</b>
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Sullivan, William C.	Head	Landscape Architecture	Non-Tenured	0.00	12-Month	08/16/2015	\$65,500.00 /yr
Sullivan, William C.	Professor	Landscape Architecture	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$13,777.78 **
Sullivan, William C.	Professor	Landscape Architecture	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$124,000.00 /yr
Sullivan, William C.	Professor	Human and Community Development, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Sullivan, William C.	Professor	Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$143,277.78 /yr</b>
<hr/>							
<b>College of Liberal Arts and Sciences</b>							
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,500.00 /yr
Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$ 11,666.67 **
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$ 611.11 **
Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$105,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 122,777.78 /yr</b>
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<b>Escobar, Anna Maria</b>							
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>4</sup>	TBD	\$5,192.12 **
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Summer Appointment <sup>5</sup>	TBD	\$11,111.11 **
Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$89,458.00 /yr
<b>Total Annual Salary</b>							<b>\$100,761.23 /yr</b>

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Udara

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Hassan, Wail Soddig</b>	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Hassan, Wail Soddig	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$13,743.33 **
Hassan, Wail Soddig	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$555.55 **
*Hassan, Wail Soddig	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.75	Academic Year	08/16/2015	\$92,700.00 /yr
Hassan, Wail Soddig	Professor	English	Indefinite Tenure	0.25	Academic Year	08/16/2015	\$30,900.00 /yr
Hassan, Wail Soddig	Professor	French and Italian, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hassan, Wail Soddig	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$142,888.88 /yr</b>
<b>Heller, Wendy</b>	Head	Psychology	Non-Tenured	0.00	Academic Year	08/16/2015	\$8,800.00 /yr
Heller, Wendy	Professor	Psychology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$29,687.78 **
Heller, Wendy	Head	Psychology	Non-Tenured	0.00	Summer Appointment <sup>6</sup>	TBD	\$1,955.56 **
*Heller, Wendy	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$133,595.00 /yr
Heller, Wendy	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Heller, Wendy	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$174,038.34 /yr</b>
<b>Kaplan, Brett Ashley</b>	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$10,696.11 **
Kaplan, Brett Ashley	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$244.44 **
*Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$96,265.00 /yr
Kaplan, Brett Ashley	Professor	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Kaplan, Brett Ashley	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$109,405.55 /yr</b>

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Leicht, Kevin T.	Professor	Sociology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$16,666.67 **
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$611.11 **
Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Service Dates Indicated	08/01/2015	\$8,333.00 **
*Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
<b>Total Annual Salary</b>							<b>\$172,777.78 /yr</b>
<hr/>							
<b>Palme, Robert David</b>	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Palme, Robert David	Professor	Political Science	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$18,268.44 **
Palme, Robert David	Head	Political Science	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$65.56 **
*Palme, Robert David	Professor	Political Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$164,416.00 /yr
<b>Total Annual Salary</b>							<b>\$191,240.00 /yr</b>
<hr/>							
<b>Schaffner, Spencer Wood</b>	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$3,000.00 /yr
Schaffner, Spencer Wood	Associate Professor	English	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$9,391.89+ **
Schaffner, Spencer Wood	Director	Center for Writing Studies	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$33.33 **
*Schaffner, Spencer Wood	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$94,527.00+ /yr
<b>Total Annual Salary</b>							<b>\$97,252.22+ /yr</b>
<hr/>							
<b>Zeral, Asata</b>	Director	Center for African Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Zeral, Asata	Associate Professor	Sociology	Non-Tenured	1.00	Summer Appointment <sup>4</sup>	TBD	\$6,879.84 **
Zeral, Asata	Director	Center for African Studies	Non-Tenured	0.00	Summer Appointment <sup>5</sup>	TBD	\$11.11 **
*Zeral, Asata	Associate Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,839.00 /yr
<b>Total Annual Salary</b>							<b>\$113,830.05 /yr</b>

+ with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16  
\*\*Salary reflected is for specific range of service dates

<sup>1</sup>Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>2</sup>Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>3</sup>1/3 of one month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>4</sup>Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>5</sup>1/3 of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

<sup>6</sup>1/3 of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed Ul Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Dentistry</b>							
*Cooper, Lyndon F.	Professor	Oral Biology	Indefinite Tenure	1.00	12-Month	11/16/2015	\$105,000.00 /yr
Cooper, Lyndon F.	Head	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
Cooper, Lyndon F.	Associate Dean for Research	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
<b>Total Annual Salary</b>							<b>\$275,000.00 /yr</b>
<b>College of Education</b>							
*Lopez-Reyna, Norma A.	Associate Professor	Special Education	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,094.00 /yr
Lopez-Reyna, Norma A.	Chair	Special Education	Non-Tenured	0.00	Academic Year	08/16/2015	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$115,094.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
*Saona, Maria Margarita	Professor	Hispanic and Italian Studies	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$98,000.00 /yr
Saona, Maria Margarita	Head	Hispanic and Italian Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Saona, Maria Margarita	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$103,000.00 /yr</b>
<b>Office of Medical Innovation</b>							
Jerkovitz, Thomas Fabian	Executive Director	Division of Specialized Care for Children	Non-Tenured	1.00	12-Month	07/27/2015	\$196,737.00 /yr
<b>College of Medicine at Chicago</b>							
*Alford, Simon T.	Professor	Anatomy and Cell Biology	Indefinite Tenure	1.00	12-Month	08/16/2015	\$250,000.00 /yr
Alford, Simon T.	Head	Anatomy and Cell Biology	Non-Tenured	0.00	12-Month	08/16/2015	\$50,000.00 /yr
Alford, Simon T.	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$300,000.00 /yr</b>
*Mariscalco, Michele	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$300,000.00 /yr</b>
*Ray, Charles E., Jr.	Professor	Radiology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$190,550.00 /yr
Ray, Charles E., Jr.	Physician Surgeon	Administration	Non-Tenured	0.49	12-Month	07/27/2015	\$185,000.00 /yr



Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ray, Charles E., Jr.	Head	Radiology	Non-Tenured	0.00	12-Month	07/27/2015	\$57,050.00 /yr
Ray, Charles E., Jr.	Chief of Service	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$462,600.00 /yr</b>
<b>*Rosenblatt, Mark T.</b>							
	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	07/27/2015	\$200,000.00 /yr
Rosenblatt, Mark T.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	07/27/2015	\$200,000.00 /yr
Rosenblatt, Mark T.	Head	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Rosenblatt, Mark T.	Illinois Luns Charles Young Endowed Chair	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$450,000.00 /yr</b>
<b>*Stagnaro-Green, Alex Stewart</b>							
	Professor	Medicine and Medical Specialties	Indefinite Tenure	0.51	12-Month	07/27/2015	\$155,800.00 /yr
Stagnaro-Green, Alex Stewart	Physician Surgeon	Medicine and Medical Specialties	Non-Tenured	0.49	12-Month	07/27/2015	\$153,750.00 /yr
Stagnaro-Green, Alex Stewart	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$76,875.00 /yr
Stagnaro-Green, Alex Stewart	Professor	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$386,425.00 /yr</b>
<b>*Winn, Robert A.</b>							
	Professor	Medicine	Indefinite Tenure	0.35	12-Month	07/27/2015	\$136,500.00 /yr
Winn, Robert A.	Associate Vice President of Community Based Practices	Vice President for Health Affairs, University Administration	Non-Tenured	0.10	12-Month	07/27/2015	\$80,000.00 /yr
Winn, Robert A.	Director	Cancer Center	Non-Tenured	0.30	12-Month	07/27/2015	\$162,000.00 /yr
<b>Total Annual Salary</b>							<b>\$357,500.00 /yr</b>
<b>College of Medicine at Peoria</b>							
<b>*Soares, Marcelo Bento De Mello</b>							
	Professor	Cancer Biology and Pharmacology	Indefinite Tenure	1.00	12-Month	07/27/2015	\$500,000.00 /yr
Soares, Marcelo Bento De Mello	Head	Cancer Biology and Pharmacology	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Soares, Marcelo Bento De Mello	Senior Associate Dean for Research	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$40,000.00 /yr
<b>Total Annual Salary</b>							<b>\$590,000.00 /yr</b>

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Saxton, Jill A.	Assistant Vice Chancellor for Advancement Services	Office of the Vice Chancellor for Development	Non-Tenured	1.00	12-Month	07/27/2015	\$146,071.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Croka, Ryan	Associate Chancellor for Public Affairs	Office of the Chancellor	N/A	1.00	12-Month	07/27/2015	\$65,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Rothus, Thomas	Director of the Therklissen Field Station at Emigton	College of Liberal Arts & Sciences	N/A	1.00	12-Month	11/01/2015	\$67,500.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Office of Administrative Information Technology Services</b>							
Schoudeh, Brian J	Director, Application Administration	Administrative Information Services	Non-Tenured	1.00	12-Month	07/27/2015	\$120,000.00 /yr
<b>Office of Business and Financial Services</b>							
McCarthy, Phillip Joseph	Director, Financial Reporting and Administrative Accounting	University Accounting and Reporting	Non-Tenured	1.00	12-Month	07/27/2015	\$108,010.00 /yr
<b>University Press</b>							
Methason, Larric C	Director	University Press	Non-Tenured	1.00	12-Month	07/27/2015	\$130,000.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

**Intercollegiate Athletic Staff****Urbana-Champaign**

**JAMES P. HEFFERNAN**, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, a second amendment to extend the current multiyear agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$115,851, effective August 16, 2014. He will continue to be eligible for an annual salary increase effective August 16 of each contract year, beginning in 2016. A performance review will be held in June of each contract year to determine any future salary adjustments. In addition, for service as head coach for any wrestling camps and clinics operated by the University, Coach Heffernan will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**KIMBERLY ANN LANDRUS**, head varsity coach, women's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement one additional year through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$101,010. Coach's annual salary will be increased to \$126,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**JUSTIN EDWARD SPRING**, head varsity coach, men's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$86,310, effective August 16, 2014. Coach's annual salary will be increased to \$92,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as head men's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Spring will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ADDENDUM  
Faculty New Hires  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Aldrich, Leslie N	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 8,886.86 *
Cologna, Stephanie	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *
Poikanov, Yury S.	Assistant Professor	Biological Sciences	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 9,222.22 *
Spurner, Karl	Assistant Professor	Psychology	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *

\*Salary reflected is for specific range of service dates

## Emeriti

## Chicago

NOEL CHAVEZ, associate professor ~~emeritus~~ emerita of community health sciences, June 16, 2014

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these appointments were approved.

### Promotions in Academic Rank and Change in Tenure, 2015-16

(7) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2015-16 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	15-16	14-15	15-16	14-15	15-16	14-15	15-16	14-15	15-16	14-15
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	41	40	32	35	1	1	74	76
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	3	0	0	0	0	0	3	0
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	6	2	19	25	0	0	25	27
Associate Professor <i>On Indefinite Tenure</i>	0	0	33	43	32	31	3	3	68	77
<b>TOTAL</b>	0	0	83	85	83	91	4	4	170	180
<i>To Tenure Without Change in Rank</i>	0	0	3	3	3	1	0	0	6	4

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these recommendations were approved.

**Establish a Master of Science in Information Management,  
Graduate School of Library and Information Science  
and the Graduate College, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate School of Library and Information Science to establish a Master of Science in Information Management.

A new Master of Science in Information Management will provide a separate degree program for those interested in information-intensive professional roles in a very broad range of sectors while building on existing strengths in the Graduate School of Library and Information Science (GSLIS). The Master of Science in Information Management enables GSLIS to contribute to meeting the national need for well-prepared information professionals and to remain competitive with other information science schools. This degree program will be offered on campus and online, drawing on the experience and infrastructure that already supports GSLIS's online Master of Science in Library and Information Science. The Master of Science in Information Management will be self-supporting and will attract individuals from a variety of disciplines.

GSLIS has high visibility as the number one-ranked program in library and information science. Although the Master of Science in Library and Information Science has provided a valuable platform in educating students for a wide range of information professions, this program is no longer well-suited to preparing students for all roles that involve advanced technologies. As a separate degree program, the Master of Science in Information Management allows GSLIS to take full advantage of the school's faculty, curriculum, and reputation to meet national needs. Opportunities for information professionals with this degree exist in government, industry, research centers, academe, and nonprofit agencies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish a Master of Science in Strategic Brand Communication,  
College of Business, College of Media,  
and the Graduate College, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business, College of Media, and the Graduate College to establish a Master of Science in Strategic Brand Communication.

Strategic Brand Communication combines a traditional media education with business concepts that are designed to emphasize the "big-picture view" of any advertising or media campaign. Today, the most successful advertising campaigns rely on multiple and new/emerging contact points, which span many different media yet still deliver a consistent message. Because of this emphasis on cross-communication, most successful advertising and communications agencies offer services that cross media boundaries, including internet, television, radio, print, mobile, social media, and viral outlets.

The proposed self-supporting program is designed for current working professionals with at least two years of full-time experience in their field. At present, students seeking graduate degree options from the University of Illinois at Urbana-Champaign in



communications management and strategic brand communication must choose either a Master of Science in Advertising or a Master of Business Administration degree. The Master of Science in Strategic Brand Communication is designed to prepare participants for success in a professional field. This is in contrast with the Department of Advertising's existing research-oriented graduate programs, which are designed to help students develop mastery of a particular field. It is also different than the Master of Business Administration, a professional degree that is not as focused as the proposed degree. Additionally, the proposed program is designed to be offered either in a traditional manner on campus or in an innovating, blended live-online format that allows working professionals to complete it while they continue their careers. The curriculum, a hybrid between a traditional Master's degree in Marketing and Master's degree in Advertising, will prepare students to be strategic leaders in an ever-changing global media environment; be integrative thinkers; be effective brand communicators and managers; respond agilely to new technologies, emerging media, and market trends; be team-oriented in their approach to management and communications; and be prepared to continue to learn as the media environment evolves. The Master of Science in Strategic Brand Communication will be especially attractive to professionals who desire to switch careers in the communications field, lead communications efforts or departments in companies or nonprofit organizations, and/or advance to upper management in the communications field. While an advanced degree is not required for advertising, promotions, and marketing managers, earning such a credential offers candidates for these jobs a competitive advantage over their peers without advanced degrees, and it may accelerate the promotion timeline.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Bachelor of Arts in Integrated Design and Arts, College of Architecture, Design, and the Arts, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Architecture, Design, and the Arts, recommends the establishment of the Bachelor of Arts in Integrated Design and Arts.

The College of Architecture, Design, and the Arts is comprised of four schools: Architecture; Art and Art History; Design; and Theatre and Music. Most of the college's 13 existing undergraduate programs are studio-focused and highly disciplinary in nature, and their coursework takes three to four carefully-sequenced years to complete. As a result, these programs tend to benefit students best, particularly incoming freshmen, who already know exactly which discipline they wish to pursue or transfer students willing to devote more than four years to their undergraduate studies. The college has limited opportunities for undergraduates who develop an interest in design and the arts later in their college tenure.

The BA in Integrated Design and the Arts is a no- or low-studio, humanities-focused degree option. It provides a multidisciplinary study in design and arts as a means to develop critical and creative skills, and cultural, visual, and digital knowledge. The degree's origins lie in the relatively recent emergence of "design thinking," which posits that design (considered broadly) is a new liberal art for the 21st century due to its capacity not only to develop critical thinking through analysis and critique of existing conditions but also to project creative alternatives. The degree is designed to provide a broad

background in design and the arts, alongside a customizable program of study based on students' individual interests. By engaging students in areas of study across all four schools, the new program provides broad access to existing faculty expertise and courses that were previously largely restricted to disciplinary majors.

The degree provides students with the knowledge and skills to pursue work and careers in design and arts businesses and organizations, including design researcher, knowledge manager, project manager, and marketing associate. It also provides students who wish to pursue advanced study with the intellectual background to apply for graduate programs in a range of design and arts fields, including architecture, graphic or industrial design, arts management and promotion, and museum and exhibition studies.

Students pursuing the degree can enter either as first-year or transfer students. The degree requires 120 credit hours. This is comprised of 24 hours of core coursework, including a two-course senior capstone, and 26 hours of elective courses in art, architecture, art history, design, music, and theatre.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Bachelor of Arts in Public Policy, College of Public Affairs and Administration, Springfield**

(11) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to establish the Bachelor of Arts degree in Public Policy in the College of Public Affairs and Administration.

The Bachelor of Arts in Public Policy will equip students with the analytical tools needed for effective, informed participation in policy making. The program will offer a multidisciplinary curriculum incorporating a number of fields within the social sciences to ensure that graduates will gain a broad understanding of the manner in which policy engages complex public problems. A two-track curriculum will allow students to focus their studies on either domestic or international policy making. In completing the 120 credit-hour, on-ground degree, students will develop competency in the theory and process of public policy formation, learn to critically evaluate policy, and have the ability to demonstrate and integrate understanding of policy and applied politics. Although the program will not be available entirely online, many of the courses will be offered online to provide students flexibility in their schedules.

As the first public university in Illinois to offer an undergraduate degree solely in public policy, UIS has the opportunity to take advantage of its location in the state capital to offer applied learning opportunities in policy formation and analysis. Graduates of the degree program will find career opportunities as legislative staffers, executive agency employers, researchers, and policy analysts. The major will also prepare graduates for advanced study in fields such as public policy, policy analysis, political science, and law.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish the Bachelor of Arts in Public Administration,  
College of Public Affairs and Administration, Springfield**

(12) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to establish the Bachelor of Arts degree in Public Administration in the College of Public Affairs and Administration.

The interdisciplinary Bachelor of Arts degree in Public Administration meets a need for baccalaureate graduates with strong foundational knowledge in social science and administrative skills and expertise for employment in public service and nonprofit administrative positions or in preparation for graduate level education in public administration, political science, or similar programs. As the first Public Administration baccalaureate degree in Illinois, this 120-hour, on-ground program seeks to capitalize on the University of Illinois at Springfield's location in the state capital, where public administration positions in public and nonprofit organizations represent one of the chief employment opportunities in the region. This public administration degree accords well with the Springfield campus's public affairs mission by training administrators to think critically and civically as they lead.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Urban Planning,  
College of Fine and Applied Arts, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to rename the Bachelor of Arts in Urban Planning as the Bachelor of Arts in Urban Studies and Planning.

The college seeks to rename the degree as Urban Studies and Planning to better reflect the revised curriculum. Many students in this program of study are interested in exploring urban issues but do not want to pursue traditional land use or public sector planning careers. The redesigned curriculum allows students to develop a solid foundation in key theoretical and analytical tools of urban planning, thereby better preparing them for their career goals. Additionally, the redesigned curriculum emphasizes more experiential and practice-based work via workshops and a capstone course to prepare students for the workplace after they graduate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Rename the Master of Science and Doctor of Philosophy in Human and Community Development, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana**

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to rename of the Master of Science and Doctor of Philosophy in Human and Community Development as the Master of Science and Doctor of Philosophy in Human Development and Family Studies.

The Department of Human and Community Development has a companion proposal to change the name of their department from Human and Community Development to Human Development and Family Studies. This proposal aligns the graduate major name with the new department name, allowing for clarity of identity.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Rename the Bachelor of Arts in Acting, College of Architecture, Design, and the Arts, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Acting as the Bachelor of Arts in Theatre and Performance.

The renamed degree will expand the current scope of the program from a focus on acting to a broader focus on a range of traditional and exploratory theatre practices. Students will take core courses in acting, movement and voice, and theatre history and production. They will then have the opportunity to expand and direct their study by choosing specialized theatre education and training in one of three tracks chosen in consultation with an advisor: general, performance, or authorship. The general track allows students to customize their studies and is ideal for transfer students and students earning double degrees. The performance track is for students who wish to develop themselves as all-around theatre artists, and the authorship track is for students who want to focus on directing, writing, adapting, or devising new work. The performance and authorship tracks culminate in a capstone project. The degree will continue to require a total of 120 credit hours, with 24 hours of general education courses, 36 to 46 hours of coursework in the major depending on the selected track, and 49 to 60 hours of electives.

In addition, the renamed degree will clarify the nature of the program and distinguish it from the Bachelor of Fine Arts (BFA) in Acting, which is also offered by the Department of Theatre. The Bachelor of Arts (BA) is a traditional liberal arts or “generalist” degree with a current focus in acting, while the BFA is a pre-professional conservatory-style program for students committed to an acting career and requires almost twice as many hours of coursework in the major as the BA.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Theatre Design,  
College of Architecture, Design, and the Arts, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Theatre Design as the Bachelor of Arts in Theatre Design, Production, and Technology.

Currently, the Bachelor of Arts (BA) in Theatre Design narrowly focuses on theatre scenic and costume design. The renamed degree will focus on all aspects of theatre design, production, and technology. The expanded scope of the degree will make it more relevant and attractive to students and prospective employers of program graduates.

Students will take core courses from across the college in acting, theatre history and production, art history, and design, and complete a two-course practicum in either scenic and lighting design or costume and makeup design. A required introductory course in scenography/principles of theatrical design will provide much-needed historical and theoretical context to the major. Students will also be required to develop a portfolio as a means to present their work for graduate school and careers in the arts or other creative fields. The degree will continue to require a total of 120 credit hours, with 24 hours of general education courses, 50 hours of coursework in the major, and 45 to 46 hours of electives.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Criminal Justice,  
College of Public Affairs and Administration, Springfield**

(17) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to rename the Bachelor of Arts degree in Criminal Justice as the Bachelor of Arts degree in Criminology and Criminal Justice in the College of Public Affairs and Administration.

Criminal justice focuses on crime and how society defines and responds to crime and criminology applies scientific principles to the study of crime, criminal behavior, and punishment. Criminal justice and criminology are complementary areas of study that, when paired, provide greater career flexibility in criminal justice and social service-related professions. The Criminal Justice Department made significant changes to its core curriculum in 2008 to provide majors with a broader liberal arts education and strengthen the focus on research and analysis. These changes included adding a new course in applied statistics and an introductory course in criminology. The revised degree name is consistent with national standards in the discipline and more accurately represents the curriculum and areas of expertise of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Transfer the Doctor of Philosophy in Neuroscience,  
College of Liberal Arts and Sciences and  
the Graduate College, Urbana**

(18) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to transfer the Doctor of Philosophy (PhD) in Neuroscience from the School of Molecular and Cellular Biology to the Neuroscience Program within the college.

The PhD in Neuroscience was established in 1990, when the Neuroscience Program was a subunit of the School of Life Sciences. When the School of Life Sciences was split into the School of Integrative Biology and the School of Molecular and Cellular Biology, the PhD in Neuroscience was moved to the School of Molecular and Cellular Biology. Over the years, the Neuroscience Program has become more interdisciplinary and now operates as an independent program; it controls its own budget, makes its own admissions decisions, and the director reports directly to the dean of the College of Liberal Arts and Sciences. While Neuroscience continues to have strong linkages to the School of Molecular and Cellular Biology, it is no longer a subunit of the school. Similarly, the PhD in Neuroscience is no longer under the school's jurisdiction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Department of Human and Community  
Development, College of Agricultural, Consumer  
and Environmental Sciences, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to change the name of the Department of Human and Community Development to the Department of Human Development and Family Studies.

The Department of Human and Community Development at the University of Illinois at Urbana-Champaign grew out of the School of Human Resources and Family Studies, a larger unit named in 1974 and organized in 1978 with four divisions: Family and Consumer Economics; Food and Nutrition; Human Development and Family Ecology; and Textiles and Interior Design. The current name of Human and Community Development came into being during the College of Agricultural, Consumer and Environmental Sciences' reorganization in 1995. At that time, the School of Human Resources and Family Studies was dissolved and the Division of Human Development and Family Studies was combined with three other entities to create the Department of Human and Community Development. This department's configuration has changed considerably since the 1995 reorganization. It no longer houses Rural Sociology, Community Studies, Agricultural Communications, or Agricultural Education as majors. The "community" portion of the departmental focus has greatly diminished, with most current faculty members focusing on human development and/or family studies. Although "community" as a context of development is considered important across all these areas, "community" as the unit of analysis is not a focal point of studies. The single academic major that remains in this

department is Human Development and Family Studies. The change in name to Human Development and Family Studies accurately reflects the department's identity.

Changing the name of the department to Human Development and Family Studies will improve recruitment of both undergraduate and graduate students searching for a family issues area of study, and it will increase capacity to attract high-caliber and appropriate faculty looking for positions in a recognizable disciplinary niche.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Rename the Criminal Justice Department, College of Public Affairs and Administration, Springfield**

(20) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to rename the Criminal Justice Department as the Department of Criminology and Criminal Justice in the College of Public Affairs and Administration.

The Criminal Justice Department made significant changes to its core undergraduate curriculum in 2008 to provide majors with a broader liberal arts education and to strengthen the focus on research and analysis. These changes included adding a new course in applied statistics and an introductory course in criminology. Adding criminology to the department name is consistent with national standards in the discipline and more accurately represents the curriculum and areas of expertise of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Deloitte Center for Business Analytics in Accountancy, College of Business, Urbana**

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business to establish the Deloitte Center for Business Analytics in Accountancy.

The Deloitte Center for Business Analytics in Accountancy will create, disseminate, and continue to refine model curricula providing accounting students with a comprehensive education in business analytics and will provide education resources to support business analytics education. This center will also create and host a variety of conferences addressing issues pertinent to the introduction of business analytics in accountancy education. The center has secured stable funding, through the establishment of a \$7.5 million gift from Deloitte, which will be a combination of a \$6.5 million endowment and \$1.0 million in current-use funds. Tenure-stream faculty will not hold appointments in this center, nor will the center offer courses. The director will be a tenured professor with an academic appointment in accountancy.

While other departments and colleges are addressing opportunities in data analytics, none of these units are able to fulfill development of a curriculum specific to the accountancy profession. The Deloitte Center for Business Analytics can serve as a mechanism for faculty in other departments to partner with the Department of Accountancy on multidisciplinary efforts. The Association to Advance Collegiate Schools of Business has announced a new standard requiring inclusion of business analytics in the accounting curriculum. The Deloitte Center for Business Analytics will enable the Department of Accountancy and the College of Business to not only successfully meet but also provide academic leadership in addressing this new standard.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Transfer the Illinois Program for Research in the Humanities, College of Liberal Arts and Sciences, Urbana**

(22) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to transfer the Illinois Program for Research in the Humanities from the College of Liberal Arts and Sciences to the Office of the Vice Chancellor for Research.

The Illinois Program for Research in the Humanities (IPRH) at the University of Illinois at Urbana-Champaign was established in 1997 to promote interdisciplinary study in the humanities, arts, and social sciences. IPRH grants fellowships to Illinois faculty and graduate students, coordinates and hosts numerous public lectures, symposia, and panel discussions on a wide variety of topics, and provides awards that recognize excellence in humanities research to faculty and students. IPRH has no tenured or tenure-track staff, and its budget includes no lines for faculty. The transfer of the IPRH was recommended by the Interdisciplinary Working Group for the Humanities, a faculty committee appointed by the vice chancellor for research. It is supported by both the IPRH Advisory Committee and the College of Liberal Arts and Sciences Humanities Council. Under the Office of the Vice Chancellor for Research, the IPRH will continue to serve the interdisciplinary interests of faculty members and units across campus. The IPRH Advisory Committee will include representation from disciplines and units in colleges other than Liberal Arts and Sciences. The new reporting structure will be similar to that of other units with campus-wide missions that are housed administratively in the Office of the Vice Chancellor for Research.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Name the Foglia Family Foundation Formulation Laboratory, College of Pharmacy, Chicago**

(23) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the compounding laboratory located in the College



of Pharmacy at 833 South Wood Street, room 245, in recognition of the Foglia Family Foundation's pledge of \$1.0 million toward renovation of the space. The renovation project is anticipated to commence in late spring of 2016, with estimated completion in late summer 2017.

The existing 3,200-square foot compounding laboratory, where students learn how to develop and test combinations of active pharmaceuticals and delivery systems for new formulations, appears as it did when the pharmacy building opened in 1953. The Foglia Family Foundation's gift will modernize the academic laboratory and lay the groundwork for generations of new pharmacists to learn in a setting that reflects the contemporary pharmacy world and its prevailing needs.

The new laboratory will feature the installation of modern technology, such as information technology capabilities for students to quickly access reference information, as well as video technology for teaching applications and monitoring student techniques. In addition, it will enable comprehensive attention to both sterile dosage forms, such as intravenous solutions, chemotherapy drugs, and hazardous drugs, as well as nonsterile dosage forms, such as capsules, liquids, and semisolids. The new multifunctional laboratory will better prepare all College of Pharmacy students for the industry's current realities and help them become more aware of critical real-world pharmacy practice details.

The Foglia Family Foundation is headed by Vince Foglia, cofounder of Sage Products, a health and personal care company based in Cary, Illinois, and a 1960 graduate of the marketing program at the University of Illinois at Urbana-Champaign. In his early career in medical sales, Mr. Foglia established deep ties to UIC's College of Pharmacy, one of his earliest clients. For more than a decade in that business, Mr. Foglia built lasting, genuine relationships with a number of Chicago campus faculty members.

Spurred by Sage Products' success, Mr. Foglia launched the Foglia Family Foundation more than two decades ago with defined philanthropic priorities, including health care. The foundation's \$1.0 million gift to the College of Pharmacy stands as a sterling example of Mr. Vince Foglia's generous spirit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Name the Cless Family Ophthalmic Surgery Training and Simulation Center, College of Medicine, Chicago**

(24) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the Ophthalmic Surgery Training and Simulation Center at the Illinois Eye and Ear Infirmary building, 1855 West Taylor Street, in recognition of Gerhard and Ruth Cless. The Cless family has made gifts to the Department of Ophthalmology and Visual Sciences totaling \$2.2 million over the last 15 years. Two-hundred-thousand dollars of this total has supported the build-out and technology infrastructure of the Ophthalmic Surgery Training and Simulation Center.

The expansion and development of the Ophthalmic Surgery Training and Simulation Center not only deepens the specialized knowledge and skill of the department's residents and fellows, but also further extends the department's ability to expose the local and global ophthalmologic community to the expertise and knowledge housed at the Illinois Eye and Ear Infirmary.

The center, which began operation in June 2015, is the only dedicated and extensive ophthalmologic surgical training center in Chicago and is unique to the Midwest region. Incorporation of advanced technology provides an environment for training locally and for broadcasting seminars and simulated training exercises to existing training partners in Brazil, Spain, and Japan.

The center provides a state-of-the-art environment at the Illinois Eye and Ear Infirmary. Exposure to the precise refinement of surgical techniques in this new facility

significantly increases trainees' abilities and confidence as they first enter a live operating room. This active learning environment allows for a virtual reality simulation experience where attention to the finest details, such as the careful orchestration of hand and foot instrument manipulation, can be perfected. The experience allows the ophthalmologists of tomorrow to be fully-prepared as they enter a delicate surgical environment.

Since 2000, Gerhard and Ruth Cless have funded an array of projects and needs for the Department of Ophthalmology and Visual Sciences, including vision research and education programs, support for acquisitions of advanced microscopy, recruitment of retina faculty, clinical studies in the diseases of the retina and macula, as well as, support for a retina fellowship. Prior gifts also established the Gerhard Cless Endowed Lecture in 2003, the Cless Best of the Best Award in 2008, and the Cless Family Professorship in Ophthalmology in 2013.

Currently serving as executive vice president and director, Gerhard Cless has devoted much of his career to Zebra Technologies Corporation, a company he cofounded in 1969. From its early beginnings, Zebra Technologies Corporation has sought to bring on-demand barcode printing to the commercial market place and now has developed into a global company providing visibility solutions to improve productivity and real-time operational intelligence to organizations in more than 100 countries.

Prior to cofounding Zebra Technologies, Mr. Cless was a research and development engineer in Teletype Corporation's printer division. Mr. Cless received a Master of Science in Mechanical Engineering degree from Esslingen, Germany, and attended the Illinois Institute of Technology. The Cless Technology Center, Zebra's product development and research facility, is named in honor of Mr. Cless.

In 1991, Mr. Gerhard and Mrs. Ruth Cless founded the Karl Cless Foundation (currently known as the Cless Family Foundation) in honor of his father and to support important philanthropic causes to their family.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Name the Cisar Student Veterans Center, Student Center East, Chicago**

(25) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the Student Veterans Center in Student Center East at 750 South Halsted Street in recognition of Tom and Peggy Cisar. Their gifts totaling \$81,500 toward the renovation of the space covered more than half of the total cost of \$147,436.

The Student Veterans Center is a welcoming and interactive space for student veterans. The center opened in November 2014 and provides a variety of resources, including: drop-in hours for résumé and curriculum vitae (CV) writing tips from Career Services; information sessions from military-friendly employers; space for UIC Student Veterans Association events; a textbook-lending library created by student veterans; drop-in hours for services from The John Marshall Law School Veterans Clinic and Jesse Brown VA Medical Center; help with GI Bill questions and VA forms; and academic advising from the Undergraduate Student Success Center.

Mr. Tom Cisar is a 1970 graduate of the UIC College of Liberal Arts and Sciences. Mr. and Mrs. Cisar are passionate about engaging community leaders and creating partnerships to benefit many initiatives across the Chicago campus. They have been strong supporters of the College of Medicine with gifts to the Dr. Jay Goldstein Scholarship and Dr. Lawrence Ross Professorship and to the Veteran's Program, a collaboration of the Department of Student Services and the Department of Psychiatry.

In addition to their own gifts, Mr. and Mrs. Cisar have engaged friends, family, and colleagues in their activities at the University and have raised an additional \$75,000 in support of the Veteran's Program and the Student Veterans Center.

Mrs. Cisar was instrumental in assisting with the beginning of the Veteran's Program by helping to design and implement a student veteran orientation workshop. She continues to be an active part of the program now through solicitations to 2,000 veteran alumni asking for their support of the Student Veterans Center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Appoint Authorized Representative of the Board of Trustees  
of the University of Illinois for the University of Illinois  
Liaison Office in New Delhi, India**

(26) By letter dated April 24, 2015, the Reserve Bank of India ("RBI") granted the Board permission to establish a University of Illinois Liaison Office ("LO") in New Delhi, India. The LO must be established within six months of the approval date. Once established, the LO will have authority to represent the University in India, promote export/import from/to India, promote technical/financial collaborations between the University of Illinois and entities in India and act as a communication channel between the University and Indian entities.

In order to establish the LO, the Board is required to appoint, by resolution, a resident of India to serve as its Authorized Representative in India (materials on file with the secretary). The Authorized Representative must have the authority to sign various documents required to be filed with the Indian government and to accept service of process on behalf of the University.

The Office of Public Engagement on the Urbana-Champaign campus has arranged for Dr. Vivek Damle, who resides in Mumbai, India, to serve as the Board's Authorized Representative in India. Dr. Damle is an alumnus of the University and has assisted the Office of Public Engagement in the past in making relevant contacts in India and suggesting opportunities to engage with higher education institutions, corporations, and other organizations.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends that the Board approve the proposed resolution appointing Dr. Vivek Damle to serve as the Authorized Representative for the Liaison Office in India. The resolution was reviewed by outside legal counsel in India.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Approve Affiliation Agreement with The Carle Foundation  
Establishing the 'Carle Illinois College of Medicine,' Urbana**

(27) By resolution at its March meeting, the Board of Trustees directed the president of the University to initiate implementation actions for the creation of a new, separately accredited College of Medicine on the Urbana-Champaign campus and to report back on several specific issues. President Emeritus B. Joseph White, on behalf of the President's Advisory Task Force on the College of Medicine, reported in May to the Academic and Student Affairs Committee on the following:

- the future of the current Medical Scholars Program (MD/PhD) at the Urbana-Champaign regional campus;
- the future of current non-Medical Scholars Program students; and
- plans for a governance structure that will facilitate collaboration between the Chicago campus and the Urbana-Champaign campus.

In furtherance of the Board's March resolution, the president now recommends approval of the Affiliation Agreement with Carle to establish the "Carle Illinois College of Medicine" (materials on file with the secretary). The proposed name recognizes Carle's significant contribution to the founding and ongoing operations of the new College of Medicine, while at the same time distinguishes it from the "University of Illinois College of Medicine," which is a unit of the Chicago campus.

The Affiliation Agreement, which has been negotiated earnestly by the parties over the past several months, defines how the Carle Illinois College of Medicine will be created, governed, and operated in perpetuity within the University structure and in accordance with University policies. The Affiliation Agreement also describes the financial commitments of the parties and includes an updated, detailed 10-year budget plan based on the comprehensive business plan presented at the March 14, 2015, meeting. An Executive Summary of the Affiliation Agreement is attached hereto (materials on file with the secretary). The Affiliation Agreement includes the following key provisions:

- The College will be a unit of the University, separately accredited from the UIC College of Medicine and subject to all University policies.
- A Joint Liaison Committee with equal representation by the Parties will provide ongoing advice and guidance to the Provost, the Carle Chief Medical Officer and the Dean, particularly in coordinating the operating and capital budgets and strategic plans; providing input on faculty recruitment, compensation plans and joint searches for physician faculty; and resolving conflicts between the Parties.
- Carle will fund \$50.0 million over the initial five years in five equal, annual installments. Another \$50.0 million will be similarly payable over the subsequent five-year period following the College's receipt of LCME provisional accreditation.
- Illinois is committed to using its best efforts to achieve minimum fundraising goals agreed by the Parties. The initial budget forecast contemplates fundraising milestones totaling \$135.0 million by Year 8. The fundraising commitments will be reviewed and may be adjusted as part of the annual budgeting process.
- The Parties will prepare a 10-year budget forecast, will agree on the annual College operating and capital budgets, and will share in any annual deficits subject to certain conditions.
- There will be a joint search for the Dean, who also will serve in the role of Carle Chief Academic Officer. The Parties will agree on the division of effort, but Illinois will be the employer. Either Party may request that the Dean/CAO be dismissed prior to expiration of his/her administrative appointment, so long as the action complies with University and Carle policies and the employment agreement.
- The College will be organized and the faculty appointed according to University *Statutes*. Initial faculty may include one or more Carle physicians currently tenured at Illinois.
- The Affiliation Agreement is perpetual but provides for certain termination rights.
- Disputes that cannot be resolved through normal channels are escalated in a defined process.

In its March resolution, the Board directed that "any subsequent agreement with Carle concerning this matter include a provision indicating that for any reason Carle is unable or unwilling to execute the Agreement and perform its obligations under it, the University will not seek to replace Carle as a partner and clinical provider and will not pursue a separately accredited College of Medicine on the Urbana-Champaign campus." Carle has indicated that it is ready, willing, and able to execute and perform its obligations under the Affiliation Agreement. The Affiliation Agreement provides for an unwinding of the College in the event of an unresolvable dispute or breach, following a detailed process for informal and formal dispute resolution. Carle also remains obligated to its 10-year

funding commitment in the event there is a change of ownership and the University does not authorize an assignment of the affiliation to the new owner. In light of these circumstances, it is recommended that the provision in question is unnecessary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved

### **Approve Application Fee Increases, Chicago and Urbana**

(28) Students applying for admission to the Chicago and Urbana-Champaign campuses are charged an application fee to help defray the costs of processing the applications in the offices of Admissions and Records at each campus. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has recommended an increase in the undergraduate application fee from \$50.00 to \$60.00 for both domestic and international applications at Chicago. Also, official approval of an application fee increase from \$60.00 to \$75.00 for international applications has been recommended by the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois.

Incremental revenue from these increases will be used to offset the increasing costs of recruiting efforts and application processing. These rate changes are not expected to have an impact on enrollments. The increases will not have an impact on applicants who cannot meet the cost due to financial hardship, since the application fee may be waived for such persons. These increases take effect upon approval by the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago**

(29) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointments to the DSCC Advisory Board for the term August 1, 2015, through July 30, 2018:

WILLIAM H. CHAMBERLIN JR., MD, FACP, chief compliance officer, University of Illinois Hospital and Health Sciences System; associate professor of medicine and anesthesia, University of Illinois at Chicago; staff physician, University of Illinois Hospital and Clinics; member, American Board of Internal Medicine; member, American College of Physicians

SHUBHRA MUKHERJEE, MD, FRCPC, Pediatric Rehab Medicine Fellowship Program director, Northwestern University Physical Medicine and Rehabilitation; assistant professor, Department of Physical Medicine and Rehabilitation, Northwestern University Feinberg School of Medicine; consultant, Children's Memorial Hospital/Lurie Children's Hospital; attending physician, Pediatric and Adolescent Rehabilitation Program, Rehabilitation Institution of Chicago; attending physician/courtesy Department of Orthopedics, Children's Memorial Hospital/Lurie Children's Hospital; member, American Academy Physical Medicine and Rehabilitation; member,

Association of Academic Physiatrists; member, American Academy of Pediatrics; member, Physicians for Social Responsibility, Chicago; member, American Academy of Cerebral Palsy and Developmental Medicine; member, Royal College of Physicians Canada; clinician educator, Department of Physical Medicine and Rehabilitation, Northwestern University Feinberg School of Medicine

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these appointments were approved

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 30 through 37 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Auxiliary Facilities System Revenue Bonds (Additional Project), Series 2011A**

(30) The Board at its meeting on June 9, 2011, authorized the issuance of the Auxiliary Facilities System Revenue Bonds, Series 2011A (the "Bonds") for the construction of Residence Hall No. 2 and the demolition of Forbes Hall in Stanley O. Ikenberry Commons on the Urbana-Champaign campus. These projects are being accomplished at a cost that is \$6.6 million less than the \$63.9 million budgeted cost at the time of issue. The excess proceeds of the Bonds resulting from the reduced project cost must be used for an auxiliary facilities system purpose. The Urbana Housing Division, with the concurrence of the chancellor, recommends utilizing the \$6.6 million excess proceeds for the construction of Residence Hall No. 3 in Stanley O. Ikenberry Commons.

In order to proceed with the project, the vice president/chief financial officer and comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A (materials on file with the secretary).<sup>1</sup>
2. Adoption of a First Amendment to the Seventeenth Supplemental System Revenue Bond Resolution for the purpose of using the excess Bond proceeds to fund the construction of Residence Hall No. 3, in substantially the form now before the Board.
3. Adoption of a First Amendment to the Arbitrage Agreement and Certificate and the Project Agreement and Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

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<sup>1</sup>As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A or on additional projects if such additional projects were approved by the Board.

**Approve Energy Conservation Project and  
Professional and Construction Services Award,  
College of Engineering Buildings, Urbana**

(31) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public University for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the following buildings on the Urbana-Champaign campus as candidates for this program: Seitz Materials Research Laboratory, Loomis Laboratory, Superconductivity Center, Engineering Sciences Building, and the Micro and Nanotechnology Laboratory. The buildings consist of research, teaching, and office spaces. An energy audit was performed on these buildings to identify energy conservation measures to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs (also referred to herein as the “project”), in an amount not to exceed \$41,570,000, will include, but are not limited to, the installation of items such as occupancy sensors, building controls systems, centralized process water loops, heat recovery systems, and a clean room. ECMs will also include upgrading or replacing air handling units, steam traps, motors, and fume hoods.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that Energy Systems Group, LLC, (ESG) of Newburgh, Indiana, be employed for the professional and construction services required through the completion of the project. The ESCO’s fees will be approximately \$40,570,000.

Funds for this project will be available from the institutional funds operating budget of the Urbana-Champaign campus and the Academic Facilities Maintenance Fund Assessment Fund and resulting account that will be reimbursed through guaranteed energy savings. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project and professional and construction services award for Energy Performance Contracting on the College of Engineering buildings at Urbana be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

<sup>1</sup>A selection committee consisting of Chris Rogan (University Office of Capital Programs); Mike Marquissee (Budgeting and Resource Planning); Josh Whitson (Energy Services Administration); David Hardin (Utilities and Energy); and Greg Larson (College of Engineering) interviewed and ranked as most qualified the following firms: Chevron, Oak Brook, IL; ESG, Newburgh, IN; Noresco, Des Plaines, IL; and Schneider Electric, Homewood, IL. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

**Approve Project, Amend Professional Services Consultant Agreement, and Employ Construction Manager for University Hall Façade Repair Project, Chicago**

(32) This \$24,656,000 project is for the comprehensive repair and restoration of the exterior façade of University Hall located at 601 South Morgan Street, Chicago. The purpose of the project is to repair areas of damage, stabilize the building exterior to mitigate against future deterioration, and to restore the exterior appearance of the building. University Hall is a 28-story office building that was constructed in 1963 as part of the original Circle Campus development. The exterior of the building was constructed with an exposed cast-in-place concrete structural frame with precast concrete window panel infill. The cast-in-place concrete frame has experienced numerous areas where the reinforcing steel has corroded, causing the concrete cover to crack and spall off, exposing the reinforcing steel. A protective canopy has been in place at the base of the building since the fall of 2008.

The proposed scope of work includes repairing and restoring the exposed concrete frame, re-roofing the projecting gallery ledges at Floors 3 through 28 to prevent water infiltration, and the replacement of the deteriorated pre-cast window wall at the 28<sup>th</sup> floor. The exterior of the building will be cleaned as part of the restoration process. A conceptualization phase report was completed in December of 2014 outlining the proposed work and estimating the cost of the repair work.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the University Hall façade repairs project be approved with a budget of \$24,656,000.

In March 2013, the campus approved proceeding with a Qualifications Based Selection process to secure the services of a professional services consultant for the conceptualization phase of the proposed project. The conceptualization phase established the scope of the façade renovation work and established a budget for this work.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved professional services agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 86-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that RATIO Architects, Inc., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, construction administration, and postconstruction phases of the project. The firm's fee for the additional phases of work will be \$1,118,000, including reimbursables.

Additionally, in order for the project to proceed, it is necessary to employ a construction manager for construction management services. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Berglund Construction Company of Chicago, Illinois, be employed as the construction manager for a fixed fee of \$1,245,477, including reimbursables.

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<sup>1</sup>A selection committee consisting of William Bradford (Office for Capital Programs); Mark Donovan (Office of the Vice Chancellor for Administrative Services); Chris Rogan (University Office of Capital Programs and Real Estate Services); Michael Molnar (Office for Capital Programs); and David Taeyaerts (Campus Learning Environment) interviewed the following firms: Berglund Construction Company, Chicago, IL; Bulley & Andrews, Chicago, IL; and Heery International Inc., Chicago, IL. The committee recommends Berglund Construction Company, Chicago, IL, as best meeting the criteria for the project.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Increase Project Budget for Standing Seam Roof Replacement, Veterinary Teaching Hospital, Urbana**

(33) In February 2014, the \$4.2 million Veterinary Teaching Hospital standing seam roof replacement for the College of Veterinary Medicine project was approved. This building has utilized a metal roofing system, which has exceeded its expected serviceable life, resulting in water leaks, corrosion, and building component deterioration. The proposed standing seam metal roofing replacement project will provide 97,500 gross square feet of new standing seam metal roofing with ancillary roofing components and integral mansard roof windows. During design, it was determined through extensive detailing of the roofing and window replacement system that additional funding would be required for this installation. An additional \$1.62 million is now required to proceed with the project. The current expected time of construction substantial completion is early winter of 2017.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5.82 million, an increase of \$1.62 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Employ Professional Services Consultant for Classroom Renovation, Turner Hall, Urbana**

(34) In January 2015, the Board approved the Turner Hall classroom renovation project with a budget of \$15.0 million. The Department of Crop Sciences and Department of Natural Resources and Environmental Sciences (NRES) in the College of Agricultural, Consumer and Environmental Sciences have experienced significant growth in their educational programs over the past several years and are anticipating progressive increases in student enrollment. This growth will place considerable strain on the college's facilities in Turner Hall. A recently completed feasibility study analyzed the space needs for instructional space in Turner Hall and proposed renovations and upgrades to the existing facilities to address the indicated shortfalls.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this

project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Legat Architects of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$823,000; for on-site observation on an hourly basis not to exceed \$40,000; for warranty phase on an hourly basis not to exceed \$5,760; for authorized reimbursable expenses estimated at \$96,000; and for other supplemental services for a fixed fee of \$377,335.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Purchase Recommendations**

(35) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases .....	\$10,097,391.00
Renewals .....	\$3,088,884.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Smart, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

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<sup>1</sup>A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Fred Hahn (Facilities and Services), Jim Sims (Facilities and Services), and Doug Wolters (director of operations, ACES) interviewed the following firms: Legat Architects, Chicago, IL; Lothan Van Hook DeStefano Architecture, Chicago, IL; Rada Architects, Chicago, IL; and Ross Barney Architects, Chicago, IL. The committee recommends Legat Architects, Chicago, IL, as best meeting the criteria for the project.

### Authorize Settlement

(36) The University counsel recommends that the Board approve settlement of the *Estate of Sonja Hughes v. Kaufmann, MD, et al.*, in the amount of \$2.0 million. The plaintiff alleges that the defendants' failure to evaluate and treat properly bleeding from an inactive site that had been used for kidney dialysis resulted in the death of 39-year-old Sonja Hughes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### Authorize Settlement

(37) The University counsel recommends that the Board approve settlement of the *Estate of Elnora Crawford* in the amount of \$937,500. The plaintiff alleges that the defendants' failure to timely diagnose and treat complications following a mastectomy and breast reconstruction procedure resulted in the death of 59-year-old Elnora Crawford.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### President's Report on Actions of the Senates

(38) The president presented the following report:

#### Eliminate the Non-Thesis Option in the Master of Science in Electrical and Computer Engineering, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to eliminate the Non-Thesis Option in the Master of Science in Electrical and Computer Engineering. The Non-Thesis Option has not been in use since Fall 2007 as the current Master of Science curriculum is designed for students who wish to complete a research-based degree.

#### Rename the Graduate Concentration in Advocacy, Leadership, and Social Change in the Master of Social Work, School of Social Work and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Social Work and the Graduate College to rename the graduate concentration in Advocacy, Leadership, and Social Change in the Master of Social Work degree. The change in the concentration title from Advocacy, Leadership, and Social Change to Leadership and Social

Change better describes the focus of this revised curricular content. These changes are a result of the School of Social Work's Advocacy, Leadership, and Social Change Concentration Committee's research on initial job offerings for students in the concentration and informal survey of recent graduates. The market indicates that organizational practice knowledge is in greater demand than knowledge of community organization and policy practice. The retitled concentration better reflects industry demand.

**Rename the Integrated Pest Management Concentration in the Bachelor of Science in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the concentration in Integrated Pest Management as Plant Protection in the Bachelor of Science in Crop Sciences. The change in concentration name to Plant Protection makes the name more descriptive of the concentration content and better resonates with students and industry, as there is increasing interest in the crop sciences industry in students with a background in plant protection.

**Establish a Concentration in Horticultural Food Systems in the Bachelor of Science in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish a concentration in Horticultural Food Systems in the Bachelor of Science in Crop Sciences.

In March 2009, the Board of Trustees approved the move of the Horticulture program from the Department of Natural Resources and Environmental Sciences to the Department of Crop Sciences. Due to loss of faculty and teaching associate positions in the department, a decrease in student interest in bachelor's programs in Horticulture on this campus and nationally, as well as dwindling demand for bachelor's-level graduates in the ornamental horticulture industry, the College of Agricultural, Consumer and Environmental Sciences proposed elimination of the Bachelor of Science in Horticulture. This proposal was approved at the May 7, 2015, Board of Trustees meeting. The new concentration in Horticultural Food Systems within the major in Crop Sciences incorporates horticulture and better aligns with student interest.

**Establish Concentrations in the Bachelor of Science in Liberal Arts and Sciences in Psychology, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to add concentrations in Behavioral Neuroscience, Clinical/Community Psychology, Cognitive Psychology, Developmental Psychology, Organizational Psychology, and Social/Personality Psychology to the Bachelor of Science in Liberal Arts and Sciences in Psychology.

These new undergraduate concentrations in the Psychology major reflect the distinct intellectual traditions and research areas represented by the different divisions in the Department of Psychology. Each concentration requires a distinct set of advanced courses and will enable the student's transcript to reflect the particular area of interest. For those students who prefer a broader, less specialized Psychology major, a General Psychology concentration will be offered that is the same as the current Psychology major.

**Establish a Concentration in Journalism and Eliminate the Concentrations in News Editorial Journalism and in Broadcast Journalism in the Bachelor of Science in Agricultural Communications in the College of Media and the College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Media and College of Agricultural, Consumer and Environmental Sciences to establish a concentra-

tion in Journalism and to eliminate the concentrations in News Editorial Journalism and Broadcast Journalism in the Bachelor of Science in Agricultural Communications.

In July 2013, the Board of Trustees approved the merging of two undergraduate majors in the College of Media, News Editorial Journalism and Broadcast Journalism, into one major, Journalism. The Agricultural Communications major currently has three concentrations: Advertising, News Editorial Journalism, and Broadcast Journalism. To mirror the current undergraduate majors in the College of Media, the proposal dissolves the last two concentrations and establishes a new Journalism concentration. This change allows the Agricultural Communications major to reflect the current trends and practices in the journalism profession.

#### **Establish a Graduate Concentration in Biomechanics, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Biomechanics to be jointly offered through the Department of Bioengineering and the Department of Mechanical Science and Engineering.

The Biomechanics graduate concentration requires students to complete a minimum of three courses, chosen from existing Illinois graduate courses in engineering, biology, and the sciences, for a total of at least 12 credit hours, providing an interdisciplinary experience required for cutting edge research in biomechanics. The concentration will be open to students in relevant disciplines within the College of Engineering (Bioengineering, Electrical and Computer Engineering, Materials Science and Engineering, and Mechanical Science and Engineering) with the hope of expanding to relevant disciplines outside the College of Engineering in the future. Students are expected to have graduate standing in one of the participating departments, and the concentration will be fully compatible with the traditional degree requirements in these participating departments.

#### **Establish a Graduate Concentration in Cancer Nanotechnology, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Cancer Nanotechnology, to be offered through the Department of Bioengineering.

This graduate concentration will require completion of three courses for a total of at least 12 credit hours in topics integral to Cancer Nanotechnology. Courses will be chosen from existing University of Illinois at Urbana-Champaign graduate courses in engineering, biology, and the sciences, to provide an interdisciplinary experience required for cutting edge research in cancer nanotechnology. The concentration will be open to students in relevant disciplines within the College of Engineering (Bioengineering, Electrical and Computer Engineering, Materials Science and Engineering, Mechanical Science and Engineering) with the hope of expanding to relevant disciplines outside the College of Engineering in the near future. Students enrolled in the concentration are expected to have graduate standing in one of the participating departments, and the concentration will be fully compatible with traditional degree requirements in these departments.

#### **Establish a Graduate Concentration in Structures in the Master of Science in Architectural Studies, College of Fine and Applied Arts and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate concentration in Structures in the Master of Science in Architectural Studies.

Official recognition of Structures as a concentration on students' transcripts will identify graduates as having developed extensive knowledge in structural design of buildings and offer them more career licensure opportunities as structural designers. Offering

a concentration in Structures will attract more quality students to the Master of Science in Architectural Studies program.

#### **Establish the Post-Baccalaureate Campus Certificate in Disability Ethics, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Campus Certificate in Disability Ethics.

Disability Ethics is a rapidly emerging area of study, research, and clinical practice. It has evolved from the fields of bioethics, rehabilitation, and disability studies, and promotes critical analysis of ethical dilemmas involving persons with long-term conditions categorized as disabilities. Because UIC is an acknowledged world leader in advanced disability studies and health professional training, the certificate will serve both current graduate/professional students and clinicians who wish to develop competency in this emerging field of study. In fact, the college has received frequent inquiries from health and social service agencies asking to be notified as soon as a formal certificate has been approved.

The certificate will prepare students to address disability as a multidimensional phenomenon, critically analyze major approaches of bioethics from a disability studies framework, recognize different perspectives in ethical debates involving people with disabilities, and apply ethical theories to life situations facing people with disabilities. The certificate requires 12 hours: three required courses in disability and human development and ethical issues in disability/contemporary problems, and one elective course chosen in consultation with the certificate advisor. The certificate's credit hours may be applied toward master's and doctoral programs in the Department of Disability and Human Development should certificate students choose to pursue graduate studies.

#### **Establish Concentrations in Business Analytics and Operations and Supply Chain Management in the Master of Business Administration, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of two concentrations in the Master of Business Administration (MBA): Business Analytics, and Operations and Supply Chain Management.

The MBA is a 54 credit-hour program comprised of seven core courses (26 hours) in financial accounting, corporate finance, marketing, microeconomics, operations management, organizational behavior, and an MBA capstone; and 28 hours of more advanced specialized electives. Elective courses allow students to pursue topics that support their individual career interests and goals. All students complete at least one area of specialization or concentration. Concentrations are formally noted on student transcripts.

Currently, the MBA has 10 concentrations which can be completed by taking at least three courses (12 hours) of required and elective courses in the following fields of study: Accounting, Economics, Entrepreneurship, Finance, International Business, Management, Marketing, Management Information Systems, Real Estate, or a self-directed option. Business Analytics and Operations and Supply Chain Management will be added, resulting in 12 available concentrations. Full- and part-time students will be eligible to earn both concentrations, and students in the Accelerated MBA program, completed in one year within cohorts of peers, can pursue the concentration in Business Analytics.

The concentrations were developed in response to increasing demand for managers and professionals with particular skills and expertise, and the ability to apply them in varied industrial and organizational contexts.

#### **Revise the Doctor of Dental Medicine Advanced Standing Program, College of Dentistry, Chicago**

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the revision of the Doctor of Dental Medicine Advanced Standing (DMDAS) Program.

The DMDAS Program is comprised of didactic and clinical components that provide the training required by the State of Illinois to license individuals who received their

dental degrees abroad. The program has existed under various names since 1999, resulting in the awards of the Doctor of Dental Medicine, and has grown from an initial cohort of 12 students to 52. Admission to the program is limited to U.S. citizens, permanent residents, and asylee who are currently residing in the U.S. and are in the process of becoming permanent residents. Preference is given to Illinois residents.

Currently the program is comprised of 116 credit hours over six terms (24 months): three semesters of coursework and experience focusing on prepatient care and three semesters of clinical patient care. After assessing the program's structure and content, the college proposes to revise the program to better meet student training needs. Specifically, students will complete unique introductory courses to prepare them for clinical practice, have additional time built in to treat patients prior to graduation, and be able to participate in the implant training program, community learning experiences, and advanced electives that are available to traditional DMD students. These changes result in a modified DMDAS Program comprised of 143 credit hours over seven terms (28 months): two semesters of coursework and experience focusing on prepatient care and five semesters of clinical patient care.

#### **Establish the Post-Baccalaureate Campus Certificate in Disaster Management, College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering, has approved the establishment of the Campus Certificate in Disaster Management.

The objective of the certificate is to prepare individuals with a background in engineering or a closely-related discipline to work within units such as transportation administrations, government agencies, hospitals, police and fire departments, the manufacturing sector, and communications and energy companies in order to respond rapidly and effectively to remedy the consequences of natural or man-made catastrophes. Federal regulations are now requiring industry and large institutions to develop and implement emergency management and continuity planning protocols. The certificate will provide engineering professionals with the skills to respond to these mandates, and is offered as a complement of the existing Campus Certificate in Emergency Management and Continuity Planning (EMCP) offered by the School of Public Health and College of Business Administration to public and environmental health professionals.

Both certificates offer foundational knowledge of emergency management and risk assessment and management, with elective coursework in infrastructure and resource protection planning, disaster response and recovery, or other advanced topics. However, courses that comprise the Campus Certificate in Disaster Management are tailored to accommodate the needs of engineering professionals and contain engineering-based projects. Three courses (12 hours) are required to earn the certificate, and all are completed online.

#### **Establish the Joint Doctor of Medicine/Master of Science in Bioengineering, College of Medicine and College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Medicine, College of Engineering, and the Graduate College, has approved the establishment of the joint Doctor of Medicine/Master of Science in Bioengineering (MD/MS-BIOE).

The Doctor of Medicine is a four-year degree offered at Chicago and at regional campuses in Urbana, Peoria, and Rockford. The number of required hours varies from site to site but ranges from 142 to 152 credit hours. The program is a generalist curriculum with the goal of graduating physicians who are well grounded in basic and clinical sciences, oriented and competent as beginning general physicians, capable of entering graduate training in either generalist specialties or subspecialties, and able to function in an ever changing health-care environment. The Master of Science in Bioengineering focuses on the application of engineering design to solve problems that involve living systems, requires 36 hours of coursework, and can be completed with or without a thesis. MS-BIOE students pick from among six areas of focus: bioinformatics, medical imaging, biomechanics, cell and tissue engineering, neural engineering, or biomolecular engineering and nanotechnology.

The joint MD/MS-BIOE is a five-year program that will prepare medical school graduates with the skills required to combine their clinical knowledge with the knowledge and skills needed to conduct research to prepare them for careers as clinical researchers. Medical students from Chicago and the regional campuses will be eligible to apply for admission, and it is anticipated that approximately five students will be admitted each year. Students will apply for the joint degree during the spring of their first year. Joint degree students will complete three years of the MD, spend the following year (three terms) pursuing the MS-BIOE, and then return to the College of Medicine to complete their final year of medical training.

The requirements for completion of the combined MD/MS-BIOE degree are identical to the completion of the two separate degrees; however, up to 8 hours of shared coursework is used for both degrees.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(39) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(40) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Endowment Farms Report for Year Ended December 31, 2014**

(41) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **First Quarter 2015 Investment Update**

(42) The comptroller presented this report as of March 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(43) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois at Chicago, Annual Report of the UIC Senate**

(44) The annual report from the Chicago campus Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.



**University Senates Conference, Bylaws Report**

(45) A bylaws report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

**Changes in Senate Bylaws, Urbana**

(46) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

**MOTION FOR EXECUTIVE SESSION**

At 12:00 p.m., Mr. McMillan stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Mr. Estrada, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:55 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:56 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on September 10, 2015, in Urbana; November 12, 2015, in Chicago; and January 21, 2016, in Chicago.

**MOTION TO ADJOURN**

At 2:03 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. McClinton, the meeting adjourned. There were no “nay” votes.