

APPROVED BY THE
COMMITTEE

OCT 29 2015


SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AUGUST 27, 2015

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 270, College of Pharmacy, 833 South Wood Street, Chicago campus, Chicago, Illinois, on Thursday, August 27, 2015, beginning at 1:00 p.m. Attendance via videoconference was also available in Room 1030, National Center for Supercomputing Applications, 1205 West Clark Street, Urbana campus, Urbana, Illinois; the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois; and Dean's Conference Room, 1601 Parkview Avenue, College of Medicine, Rockford, Illinois.

Trustee Patrick J. Fitzgerald, chair of the committee, convened the meeting. The following members of the committee were present: Mr. Patrick J. Fitzgerald, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz. President Timothy L. Killeen was present.

Also present were Dr. Barbara J. Wilson, acting chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice

president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members in attendance at this meeting, as well as some members of the media.

Mr. Fitzgerald asked if there were any comments or questions regarding the minutes from the meetings that were held on July 9, 2015, and there were none. He requested a motion to approve the minutes, and on motion of Ms. Holmes, seconded by Dr. Koritz, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 10, 2015

Mr. Fitzgerald introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on September 10, 2015. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Mr. Fitzgerald asked Dr. Kies to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Kies explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, or unit, and she said that the new

format of the recommended appointments item is working well. She asked Dr. Pierre if he had any additional comments, and he did not. There were no comments or questions regarding this recommendation.

Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and
Vice President, University of Illinois

President Killeen commented on the recommendation to appoint Dr. Wilson, presently Harry E. Preble Dean of the College of Liberal Arts and Sciences; Kathryn Lee Baynes Dallenbach Professor of Communication; and professor, Department of Communication, College of Liberal Arts and Sciences, Urbana, as interim chancellor, Urbana, and vice president, University of Illinois. He discussed Dr. Wilson's background and experience. There were no questions regarding this recommendation.

Reappoint Interim Vice Chancellor for Academic Affairs and Provost, Chicago

Mr. Fitzgerald asked Dr. Amiridis to provide information regarding the recommendation to reappoint Dr. Eric A. Gislason as interim vice chancellor for academic affairs and provost, Chicago. Dr. Amiridis reported that the search for a permanent vice chancellor for academic affairs and provost at Chicago is underway, and that finalists should be interviewed in October 2015. He indicated that the selected candidate should begin the position in January 2016 or later, and that it is recommended that Dr. Gislason continue serving in the interim role until his successor is in place. He said that Dr. Gislason will

continue to serve in this role in a reduced capacity during the transition, and he complimented Dr. Gislason on his performance in this interim role.

Appoint Head Varsity Coach, Men's Basketball, Chicago

Dr. Amiridis then discussed the recommendation to appoint Mr. Steve McClain as head varsity coach, men's basketball, Chicago. He described Mr. McClain's background and experience and commented on his successful outreach efforts in Chicago and throughout the campus community. Mr. Fitzgerald, Dr. Koritz, and Mr. Bearrows briefly discussed the terms of the contract, and trustees asked questions about the provisions in the contract in the event the coach serves less than the full term. Mr. Bearrows indicated that legal counsel reviews these contracts before they are submitted to the Board for approval.

Appoint Interim Dean, Honors College, Chicago

Next, Dr. Amiridis reported on the recommendation to appoint an interim dean of the Honors College at Chicago. He stated that Dr. Bette L. Bottoms stepped down as dean to return to full-time faculty service. He discussed the recommendation to appoint Dr. Ralph Keen, presently Arthur J. Schmitt Endowed Chair in Catholic Studies, coordinator of religious studies, and professor of history, College of Liberal Arts and Sciences, Chicago, as interim dean of the Honors College. Dr. Amiridis discussed Dr. Keen's involvement with the Honors College and familiarity with its operations.

Approve University Policy on Background Checks

Mr. Fitzgerald asked Ms. Maureen Parks, associate vice president for human resources, to provide a presentation on the proposed University policy on background checks (materials on file with the clerk). Mr. Fitzgerald emphasized the importance of ensuring that students and employees are safe, and he said that the proposed policy is not a disqualifier for employment for individuals who may have had contact with the criminal justice system. He said that this proposed policy pertains to the gathering of information and has not been created to mandate hiring policy decisions. Mr. Fitzgerald stated that it is important to give a second chance to those who want it, but that it is necessary to know certain information to place individuals in appropriate positions. He also commented briefly on consultation with the University Senates Conference (USC) and said that feedback is welcome, noting that it is also important to move forward with policy approval. Ms. Parks then began her presentation and discussed the development of the proposed policy on background checks. She stated that it should take effect on October 5, 2015, and she reviewed sections of the policy. Ms. Parks then gave an overview of some aspects of the policy and reported on the individuals covered, responsibilities, procedural and implementation factors, and the types of checks to be conducted. She discussed the process for handling a finding, and she told the committee that the proposed policy had undergone multiple reviews at each campus, including the campus human resources, campus senates, and the USC. Ms. Parks said the policy had undergone a legal review with an external law firm and these recommendations were brought back to the

campuses and the USC. She reported on the use of electronic systems, anticipated costs, and communication and training. Committee members discussed the process for making a hiring decision in situations where a potential employee has committed a crime, and Ms. Parks indicated that this process would vary by campus, position, and nature of the crime. Various scenarios were discussed, and Ms. Parks confirmed that the proposed policy is in compliance with State and local laws. Committee members also discussed campus procedures. President Killeen referred to the USC's review of the policy, and Mr. Fitzgerald said that suggestions and feedback are welcome, noting that the policy will be on the Board's agenda for approval at its September 10, 2015, meeting.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Fitzgerald announced that the next meeting is scheduled for Thursday, October 29, 2015, at 1:00 p.m.

MEETING ADJOURNED

On motion of Ms. Holmes, seconded by Dr. Koritz, the meeting adjourned at 1:55 p.m.

There were no "nay" votes.

Respectfully submitted,



SUSAN M. KIES
Clerk



PATRICK J. FITZGERALD
Chair



EILEEN B. CABLE
Assistant Clerk

