

AUG 27 2015



SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

JULY 9, 2015

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 270, College of Pharmacy, 833 South Wood Street, Chicago campus, Chicago, Illinois, on Thursday, July 9, 2015, beginning at 1:00 p.m. Attendance via videoconference was also available in Room 1030, National Center for Supercomputing Applications, 1205 West Clark Street, Urbana campus, Urbana, Illinois; the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois; and Dean's Conference Room, 1601 Parkview Avenue, College of Medicine, Rockford, Illinois.

Trustee Patrick J. Fitzgerald, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald, Dr. Timothy N. Koritz. Ms. Patricia Brown Holmes was absent. Mr. Edward L. McMillan<sup>1</sup>, chair of the Board of Trustees, attended the meeting via telephone. President Timothy L. Killeen was present.

Also present were Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and

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<sup>1</sup> Mr. McMillan joined the meeting at 1:33 p.m.

Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Mr. Thomas R. Bearrows, University counsel, attended via telephone. Attached is a listing of other staff members in attendance at this meeting, as well as some members of the media.

Mr. Fitzgerald asked if there were any comments or questions regarding the minutes from the meetings that were held on April 23, 2015, and June 12, 2015, and there were none. He requested a motion to approve the minutes, and on motion of Dr. Koritz, seconded by Mr. Fitzgerald, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON JULY 23, 2015

Mr. Fitzgerald introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on July 23, 2015. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Mr. Fitzgerald asked committee members if there were any questions for Dr. Kies regarding the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff, and there were none.

### Promotions in Academic Rank and Change in Tenure, 2015-16

Dr. Pierre commented on the item recommending promotions in academic rank and tenure for the 2015-16 appointment year and said this is one of the most important decisions made at the University. He reviewed the recommendation and highlighted the recommended promotion of some faculty members at each campus.

#### Appoint Dean, College of Business, Urbana

Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana, discussed the recommendation to appoint Dr. Jeffrey R. Brown, presently professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; professor, Department of Economics, College of Liberal Arts and Sciences; and director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as dean of the College of Business, Urbana. He provided background information on Dr. Brown and said he is being recommended as the result of a national search.

#### Appoint Dean, Graduate College, Urbana

Dr. Adesida then commented on the recommendation to appoint Dr. Wojciech Chodzko-Zajko, presently professor and head of the Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and professor of internal medicine, College of Medicine at Urbana-

Champaign, University of Illinois at Urbana-Champaign, as dean of the Graduate College, Urbana. Dr. Adesida discussed Dr. Chodzko-Zajko's background and experience.

#### Appoint Dean, College of Law, Urbana

Dr. Adesida then commented on the recommendation to appoint Dr. Vikram David Amar, presently professor and associate dean for academic affairs, Davis School of Law, University of California-Davis, as dean, College of Law, Urbana. Dr. Adesida discussed Dr. Amar's qualifications and said this recommendation comes as a result of a national search.

#### Extend Term, Dean, College of Media, Urbana

Next, Dr. Adesida discussed the recommendation to extend the term of Dr. Janet S. Slater's appointment as dean of the College of Media at Urbana. There were no comments or questions regarding these recommendations.

#### Appoint Acting Dean, College of Public Affairs and Administration, Springfield

Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, commented on the recommendation to appoint Dr. David P. Racine as acting dean, College of Public Affairs and Administration. She discussed Dr. Racine's background

and said he is currently serving as the executive director of the Center for State Policy and Leadership and director of the Institute for Legal, Legislative, and Policy Studies.

## PRESENTATIONS

### Update on the Civil Service Merit Board

Mr. Fitzgerald invited Ms. Maureen M. Parks, associate vice president for human resources, to report on updates on the University Civil Service Merit Board. Ms. Parks discussed potential changes to the State Universities Civil Service System and reported on the status of the recommendations made to address issues and concerns within the civil service system. She stated that she is looking forward to working with the interim executive director of the merit board. Dr. Koritz inquired about the scope of the civil service merit board, and Ms. Parks confirmed that the policies of the University Civil Service Merit Board apply to higher education institutions only.

### Update on Background Check Policy

Next, Mr. Fitzgerald asked Ms. Parks to provide an update on the University's background check policy. Ms. Parks discussed the application of the policy and described the types of employees subject to a background check and the types of information that will be collected. She also reported on the cost, and she told committee members that the policy will be presented to this committee at its August 27, 2015, meeting and to the full Board at its meeting in September 2015.

### Capitol Report

Ms. Jennifer Creasey, assistant director of governmental relations, gave a capitol report and said that a Fiscal Year 2016 State budget has not been passed. She discussed State budget issues and legislation and said that advocacy work is ongoing. She welcomed trustees to contact her for additional information.

### Financial Status

Mr. Fitzgerald then asked Mr. Knorr to give a financial update. Mr. Knorr commented on the uncertain State budget outcome and its impact on the University. He mentioned possible scenarios and addressed concerns regarding payroll, stating that the University will use resources to pay employees. He referred to a hiring freeze in University administration and told committee members that academic appointments, which are renewed in August, cannot be deferred. He discussed health-care and pension costs and the impact of potential decreased State support in these areas.

### OLD BUSINESS

There was no business presented under this aegis.

## NEW BUSINESS

Mr. Fitzgerald announced that the next meeting is scheduled for Thursday, August 27, 2015, at 1:00 p.m.

## MOTION FOR EXECUTIVE SESSION

At 1:43 p.m., Chair Fitzgerald stated that a motion was in order to convene an executive session to consider University employment or appointment-related matters. On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this motion was approved. There were no “nay” votes.

## EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

## EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 2:30 p.m.

## MEETING ADJOURNED

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, the meeting adjourned at 2:31 p.m.

There were no “nay” votes.

Respectfully submitted,



SUSAN M. KIES  
*Clerk*



PATRICK J. FITZGERALD  
*Chair*



EILEEN B. CABLE  
*Assistant Clerk*