

MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS SEPTEMBER 9, 2015

This meeting of the Academic and Student Affairs Committee was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Wednesday, September 9, 2015, beginning at 3:04 p.m.

Trustee Karen Hasara, chair of the committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes. The following student trustees were present: Mr. Dominique Wilson, voting student trustee, Springfield campus; Mr. Jaylin D. McClinton, Urbana campus; Mr. Jauwan Hall, Chicago campus. Mr. Lester H. McKeever Jr., treasurer, and President Timothy L. Killeen were present.

The following University officers were also present: Dr. Barbara J. Wilson, acting chancellor, Urbana campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Jerry L. Bauman, interim vice president for health affairs; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy,

APPROVED BY THE COMMITTEE

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executive director for University relations; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, attended the meeting on behalf of Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Ms. Hasara thanked those present for attending and asked if there were questions or corrections regarding the minutes from the committee meeting held July 22, 2015, and there were none. On motion of Ms. Holmes, seconded by Mr. Estrada, the minutes were approved with no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 10, 2015

Ms. Hasara introduced the Board items within the purview of the committee on the agenda for the Board of Trustees meeting the following day and asked that certain individuals make comments. The recommended Board items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly vetted and reviewed at the appropriate levels within the college, department, or unit, and she encouraged committee members to contact her with any questions.

Amend Student Health Insurance for Chicago Campus

Dr. Bauman discussed the recommendation to amend student health insurance benefits for students at the Chicago campus. He explained that the coverage for gender reassignment surgical costs was approved as a benefit for enrollees in *CampusCare* at the Board's May 29, 2013, meeting, to be available only as an out-of-network benefit. He provided information on the recommendation to approve this as an in-network and outof-network benefit. Brief discussion followed regarding the number of students who have utilized this benefit to date.

Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois

President Killeen commented on the recommendation to appoint Dr. Wilson, presently Harry E. Preble Dean of the College of Liberal Arts and Sciences; Kathryn Lee Baynes Dallenbach Professor of Communication; and professor, Department of Communication, College of Liberal Arts and Sciences, Urbana, as interim chancellor, Urbana, and vice president, University of Illinois. He discussed Dr. Wilson's background and experience. Ms. Hasara stated that she is looking forward to working with Dr. Wilson, and Dr. Wilson said that she is eager to work with trustees and President Killeen.

Reappoint Interim Vice Chancellor for Academic Affairs and Provost, Chicago

Ms. Hasara then asked President Killeen to comment on the recommendation to reappoint Dr. Gislason, interim vice chancellor for academic affairs and provost, Chicago, through May 31, 2016. President Killeen reported that the search for a permanent vice chancellor for academic affairs and provost at Chicago is underway and that it is recommended that Dr. Gislason continue serving in the interim role until his successor is in place.

Appoint Interim Vice Chancellor for Academic Affairs and Provost, Urbana

Ms. Hasara asked Dr. Wilson to discuss the recommendation to appoint Dr. Edward Feser, presently professor, Department of Urban and Regional Planning; dean, College of Fine and Applied Arts; and departmental affiliate in agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, Urbana, as interim vice chancellor for academic affairs and provost, Urbana. Dr. Wilson stated that this recommendation comes as a result of great consultation throughout the campus, and she discussed Dr. Feser's background and experience. Ms. Hasara said she is looking forward to working with Dr. Feser.

Appoint Acting Dean, College of Fine and Applied Arts, Urbana

Dr. Wilson then provided information on the recommendation to appoint Dr. Kathleen Harleman, presently director, Krannert Art Museum, and associate professor, School of Art and Design, College of Fine and Applied Arts, Urbana, as acting dean, College of Fine and Applied Arts, Urbana. She indicated that Dr. Harleman will continue to serve as

director of the Krannert Art Museum while serving in this role, and she described Dr. Harleman's background and experience.

Appoint Interim Head Varsity Coach, Football, Urbana

Next, Dr. Wilson discussed the recommendation to appoint Mr. William J. Cubit, formerly associate head football coach/offensive coordinator, Urbana, as interim head varsity coach, football, Division of Intercollegiate Athletics, Urbana. She indicated there is strong support for this appointment, and she described Mr. Cubit's background and experience. Dr. Wilson invited Mr. Michael J. Thomas, director of intercollegiate athletics, to comment, and he referred to Mr. Cubit's great spirit and engagement off the field. Discussion regarding team morale followed, and Mr. Thomas indicated that the players have great appreciation for Mr. Cubit. He reported that spirits are high.

Appoint Interim Dean, Honors College, Chicago

Ms. Hasara then asked Dr. Eric Gislason, interim vice chancellor for academic affairs and provost, Chicago, to report on the recommendation to appoint Dr. Ralph Keen, presently Arthur J. Schmitt Endowed Chair in Catholic Studies, coordinator of religious studies, and professor of history, College of Liberal Arts and Sciences, Chicago, as interim dean of the Honors College at Chicago. Dr. Gislason stated that Dr. Bette L. Bottoms stepped down as dean to return to full-time faculty service. He discussed Dr. Keen's involvement with the Honors College and familiarity with its operations and said he is a renowned historian and comes highly recommended.

PRESENTATIONS

Academic Unit Review

AT 3:19 p.m., Ms. Hasara asked Dr. Pierre to give a report on academic unit reviews (materials on file with the clerk). Dr. Pierre provided background information and discussed financial circumstances, including the State budget issue. He said it is crucial that each campus address these challenges, and he told the committee that the academic unit review dashboards are a work in progress. Dr. Pierre discussed the timeline for reporting data and said this is the first cycle in the academic unit review process. He then asked Dr. Gislason to report on academic unit reviews at the Chicago campus.

Dr. Gislason referred to the tuition revenue distribution model used at the campus and said it is an incentive to downsize programs with low enrollment. He told the committee that the academic unit review dashboards have reinforced processes already in place. Dr. Gislason described the analysis and identification of trends in the College of Architecture, Design, and the Arts and reported on the work that is underway to address low enrollment in some programs and courses. He then presented changes that have been made to address enrollment in courses in the College of Liberal Arts and Sciences and listed programs that have been suspended or eliminated. Dr. Gislason then described the criteria for reviewing degree production and discussed the outcome of the review. He reported on cost savings that will result from the closure of some programs and reasons that some programs may be retained. Lastly, Dr. Gislason discussed budget planning and the impact of a potential 20 percent decrease in general revenue funds. He

reviewed budget planning principles and presented three budget scenarios based on various levels of funding. Discussion followed regarding some master's degree programs that are retained as an exit strategy for students who do not complete the related PhD, and Dr. Gislason also provided some examples of modifications that may be made to existing programs. Committee members also discussed communication across campuses regarding programs being eliminated and differences in budgeting and degree programs at each campus.

Next, Dr. Pierre asked Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, to report on academic unit reviews at Springfield. Dr. Pardie reviewed the academic unit review process and presented action plan targets and strategies that are currently underway. She gave examples of efforts to improve teaching productivity and unit financial health and discussed efforts to increase faculty diversity at various colleges throughout the campus. These included the expansion of online degree programs; implementation of academic programming to increase enrollment; improvements to support enrollment, retention, and degree completion; and steps to increase operational effectiveness. Dr. Pardie also referred to efforts to cultivate well qualified, diverse applicant pools and the establishment of a progress reporting process. She told the committee that efforts are being made to reduce costs while increasing enrollment and tuition revenue.

Next, Dr. Pierre asked Dr. Feser to discuss academic unit reviews at Urbana. Dr. Feser stated that the campus regularly reviews departments using a variety of data and metrics, and he presented components of the dashboard review. He referred

to the consolidation of some units and use of shared support services, and he discussed efforts to align faculty size with demand. Dr. Feser then gave examples of program-level restructuring, programs that have been eliminated, and programs that are being revised or under review. He showed case studies of budget reduction scenarios for Fiscal Year 2016 and discussed some of the metrics used to assign reductions. Dr. Feser then presented the adverse impact of budget reductions and process for long-term budget planning, and he discussed efforts for reducing costs and generating revenue. He concluded his presentation by giving examples of curricular innovation.

Ms. Hasara thanked Dr. Pierre, Dr. Gislason, Dr. Pardie, and Dr. Feser for the presentations and said this is an ongoing effort.

Fall 2015 Enrollment

Dr. Pierre stated that Fall 2015 enrollment broke several records and increased 2.1 percent over the previous year across the University. He reported that 76,166 students are enrolled at the University and said that figure will likely exceed 79,000 when online students are included. He said it is the largest ever freshman class and that freshman enrollment is 10.2 percent higher than the previous year, with enrollment of graduate and professional students also higher than the year before. Dr. Pierre discussed increases in enrollment of underrepresented minority students and students from southern Illinois, and he stated that enrollment of Illinois residents increased. He told the committee that the tuition freeze, increased financial aid, enhanced recruitment and retention activities, and

an improved application process are the critical factors that contributed to this success. Dr. Pierre thanked the provosts and their teams for their hard work.

Dr. Feser commented on enrollment at Urbana and said the Fall 2015 class is the second largest ever. He highlighted increases in enrollment by Illinois residents and students from underrepresented groups, and he said that increased enrollment is due in part to cost, sustained financial aid, and aggressive recruitment and outreach.

Dr. Gislason then reported on enrollment at Chicago and said that total enrollment is the largest to date. He provided data on undergraduate and graduate and professional enrollment, all of which he said have increased over the previous year. He told the committee that freshman enrollment has increased by 15 percent, and he reported on increases in enrollment by Illinois residents and underrepresented minorities. Dr. Gislason then discussed increases in the first-year retention rate, and Dr. Pierre commented on the importance of these figures.

Next, Dr. Pardie discussed enrollment at Springfield. She said that enrollment at Springfield broke a record in Fall 2014 and came close this year. She referred to continuing efforts to increase diversity and said that graduate enrollment increased by 3 percent over the previous year. Dr. Pardie also highlighted an increased percentage of students enrolled full time, as well as those residing on campus.

President Killeen congratulated all for their efforts and referred to the superb faculty at the University, noting that facilities and faculty workload also need to be managed as enrollments increase. He told the committee that average ACT scores

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have remained high as enrollments have increased. Mr. Cepeda commended all for their efforts.

OLD BUSINESS

There was no business conducted under this aegis.

NEW BUSINESS

Ms. Hasara announced that the next meeting of this committee is scheduled for November 11, 2015, at 3:00 p.m., at the Chicago campus.

COMMITTEE MEETING ADJOURNED

There being no further business, and on motion of Mr. Estrada, seconded by Mr. Hall with no "nay" votes, the meeting adjourned at 4:37 p.m.

Respectfully submitted,

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SUSAN M. KIES *Clerk*

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EILEEN B. CABLE Assistant Clerk

KAREN HASARA Chair