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SECRETARY OF THE BOARD

MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
JANUARY 20, 2016

This meeting of the Academic and Student Affairs Committee was held in Michèle Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Wednesday, January 20, 2016, beginning at 3:00 p.m.

Trustee Karen Hasara, chair of the committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada¹, Ms. Karen Hasara. Ms. Patricia Brown Holmes was absent. The following student trustees were present: Mr. Dominique Wilson, voting student trustee, Springfield campus; Mr. Jaylin D. McClinton², Urbana campus; Mr. Jauwan Hall, Chicago campus. The following trustees were also in attendance: Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Lester H. McKeever Jr., treasurer of the Board, and President Timothy L. Killeen were present.

The following University officers were also present: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr.

¹ Mr. Estrada arrived at 3:05 p.m.

² Mr. McClinton arrived at 3:11 p.m.

Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Ms. Hasara asked if there were questions or corrections regarding the minutes from the committee meeting held November 11, 2015, and there were none. On motion of Mr. Cepeda, seconded by Mr. Hall, the minutes were approved with no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON JANUARY 21, 2016

Ms. Hasara introduced the Board items within the purview of the committee on the agenda for the Board of Trustees meeting the following day and asked that certain individuals make comments. The recommended Board items discussed at the meeting are on file with the clerk.

Appoint Secretary of the Board of Trustees and of the University

President Killeen discussed the recommendation to appoint Ms. Dee Dee Williams as secretary of the Board of Trustees and of the University, beginning July 1, 2016, noting that she was appointed to serve as secretary of the Board of Trustees and of the University designate starting January 16, 2016. Dr. Killeen commented on the importance of this position and described the responsibilities associated with this role, and he said that a smooth transition is essential. He told the committee that an internal search was conducted and led by Mr. Fitzgerald, which resulted in this recommended appointment.

Appoint Vice Chancellor for Academic Affairs and Provost, Chicago

Ms. Hasara then asked Dr. Amiridis to provide information on the recommendation to appoint Dr. Susan Poser, presently dean and Richard and Catherine Schmoker Professor of Law, College of Law, University of Nebraska-Lincoln, as vice chancellor for academic affairs and provost. Dr. Amiridis stated that this recommendation comes as a result of a national search, and he said that Dr. Poser's vision, style, and values resonated with the campus. He described her background and experience. President Killeen stated that he was impressed by Dr. Poser and is looking forward to working with her, and he thanked Dr. Eric A. Gislason, interim vice president for academic affairs and provost, for doing a wonderful job while serving in this interim role.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly vetted and reviewed at the appropriate levels within the college, department, or unit, and she encouraged committee members to contact her with any questions. Dr. Kies commented that a presentation would be made later in the meeting that discussed the important process of appointing faculty at each of the campuses.

Approve Tuition Rates, Academic Year 2016-17;
Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2016-17;
and Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago,
and Springfield, Academic Year 2016-17

Ms. Hasara then asked Dr. Pierre to report on the recommendations to approve tuition rates, student fees, and rate changes for University-operated housing facilities for Academic Year 2016-17. Dr. Pierre said that this has been a collaborative process and gave a presentation (materials on file with the clerk) on the proposed tuition rates, student fees, and housing rate changes. He emphasized the need to protect access and affordability while sustaining academic quality and competitiveness, and he outlined key considerations for the 2016-17 Academic Year. Dr. Pierre then presented the tuition rate recommendation, which he said reflects no increase in base tuition for new Illinois resident undergraduate students for Academic Year 2016-17. He reviewed additional tuition rate recommendations, including an increase of 1.7 percent for non-resident undergraduate students at Urbana; no increase for non-resident undergraduate students at

Chicago and Springfield; a new international undergraduate tuition rate and a new reduced grant rate for select non-resident students at Chicago; and some selective increases between 0.4 percent and 6.1 percent in graduate program differentials and for certain professional programs. Dr. Pierre and Mr. Estrada briefly discussed the proposed tuition rates for international students at the College of Business and College of Engineering at Urbana, and Dr. Pierre provided clarification and indicated that, on average, these rates are slightly lower than those at a private college.

Dr. Pierre then reviewed the recommended mandatory fees and room and board rates for Academic Year 2016-17, noting that there is no increase in the recommended fees at Chicago and Springfield and a small 0.1 percent proposed increase at Urbana. He thanked the campuses and said he is pleased with these proposed fees, noting that this may be the first time there has been such a small recommended increase in fees. Dr. Pierre reviewed the proposed housing rate changes, which he said reflect modest increases. He concluded his presentation by highlighting the University's commitment to accessibility and affordability for residents of Illinois and said the State budget could threaten the University's ability to keep tuition rate increases low in the future.

Committee members inquired about the number of international students attending the University, and discussion followed regarding the uses of the tuition differential paid by these students, some of which is used for scholarships. Dr. Pierre and Dr. Edward J. Feser, interim vice chancellor for academic affairs and provost, Urbana, responded to additional questions regarding analysis of international tuition rates, and Dr.

Pierre and President Killeen provided information on the University's tuition compared to other peer institutions. President Killeen referred to the importance of managing costs and controlling tuition. The chancellors from each campus responded to a question from Mr. Wilson regarding the recommended room and board rates, capacity, and use of space, and each stated that University housing at each campus is filled to at least 90 percent capacity.

Delegate Authority to Establish Study Abroad Programs

Next, Ms. Hasara asked Dr. Pierre to report on the recommendation to delegate authority to establish study abroad programs. Dr. Pierre said that the purpose of this recommendation is to facilitate a centralized and efficient manner for establishing study abroad programs at the University of Illinois that are in compliance with increased oversight and regulation of such programs. He provided some history on the increased regulation of these programs and greater enforcement of requirements for registration and program approvals by the host countries. Dr. Pierre said that this recommendation would delegate authority to the president and chief financial officer to register programs with host countries and supply required documents. Discussion followed regarding increased regulation of study abroad programs. Mr. Estrada emphasized the importance of receiving full credit while spending a semester abroad, and Dr. Amiridis commented on the importance of advising and being well informed. President Killeen and Dr. Pierre also discussed aspects of study abroad programs, and Dr. Koch referred to the *Open Doors* report from the Institute of International Education, stating that it is a

comprehensive resource on international students and study abroad programs. Additional discussion followed regarding the benefits of study abroad programs.

Appoint Head Varsity Coach, Football, Urbana

Ms. Hasara then asked Dr. Wilson to provide information on the recommendation to appoint Mr. William J. Cubit, formerly interim head varsity coach, football, Urbana, as head varsity coach, football, Division of Intercollegiate Athletics, Urbana. Dr. Wilson said that Mr. Cubit brought stability and success to the football team while serving as interim head varsity coach this past season, and she discussed some aspects of his contract and salary. Brief discussion followed regarding this recommendation.

Appoint Associates to the Center for Advanced Study, Urbana, and Appoint Fellows to the Center for Advanced Study, Urbana

Next, Dr. Wilson discussed the recommendation to appoint associates and fellows to the Center for Advanced Study, Urbana. She explained that this provides one semester of release time for creative work and is a competitive process. Dr. Wilson said that fellows are selected in an annual competition from the untenured faculty and that associates are selected from tenured faculty.

Award Honorary Degrees

Dr. Wilson then reported on the recommendation to award honorary degrees to Dr. Ronald Adrian, the Ira A. Fulton Professor of Mechanical and Aerospace Engineering, Arizona State University; Mr. Narayana Murthy, founder and former executive chairman

of Infosys Limited; Dr. Jagdish Sheth, Charles H. Kellstadt professor of marketing, Emory University; and Dr. Edward C. Taylor, the A. Barton Hepburn Professor of Organic Chemistry Emeritus and senior research chemist, Princeton University.

Establish the Bachelor of Arts in Asian American Studies,
College of Liberal Arts and Sciences, Urbana

Next, Ms. Hasara asked Dr. Feser to provide information on the recommendation to establish the Bachelor of Arts in Asian American Studies in the College of Liberal Arts and Sciences at Urbana. Dr. Feser stated that the Department of Asian American Studies currently offers a minor and that there is strong student interest in the proposed undergraduate major.

Rename the Graduate School of Library and Information Science,
Graduate School of Library and Information Science and the Graduate College, Urbana

Dr. Feser then discussed the recommendation to rename the Graduate School of Library and Information Science as the School of Information Sciences. He said that the Graduate School of Library and Information Science is renowned and ranked first in its field, and he said that the proposed name change reflects the anticipated scope and broad base of programs available.

Establish the Bachelor of Science in Liberal Arts and Sciences in
Integrated Health Studies, College of Liberal Arts and Sciences, Chicago

Ms. Hasara then asked Dr. Gislason to report on the recommendation to establish the Bachelor of Science in Liberal Arts and Sciences in Integrated Health Studies in the

College of Liberal Arts and Sciences at Chicago. Dr. Gislason said that this proposed major results from a collaboration that draws upon the research and educational expertise in the health sciences of the College of Liberal Arts and Sciences and the College of Applied Health Sciences, and that it was developed to address two educational needs in Illinois: the need for well-educated graduates who are prepared to enter health-related careers, and graduates who are competitive for admission into professional health programs and graduate programs in the health sciences. He discussed the objective of the degree and areas of study.

Reorganize and Consolidate the Program in Asian American Studies and the Program
in Asian Studies, College of Liberal Arts and Sciences, Chicago

Dr. Gislason then reported on the recommendation to reorganize and consolidate the Program in Asian American Studies and the Program in Asian Studies, stating that this consolidation will result in a stronger program with several advantages. Ms. Hasara asked how many students are enrolled in these programs, and Dr. Gislason stated that there will be about 100 students in the consolidated program.

Establish the Master of Science in Medical Physiology,
College of Medicine and the Graduate College, Chicago

Next, Dr. Gislason discussed the recommendation to establish the Master of Science in Medical Physiology in the College of Medicine and the Graduate College at Chicago. Dr. Gislason discussed aspects of the proposed program and said it will be the third of its type offered in Illinois and the only one available at a public institution. He told the

committee that no new State funds will be used to establish this program, and he said that it will provide students with advanced training in the physiological sciences and preparation for future professional studies in the health sciences. Dr. Gislason indicated it will be particularly useful as a preparatory graduate degree for medical school.

Establish the Master of Science in Comparative Effectiveness Research,
College of Pharmacy and the Graduate College, Chicago

Dr. Gislason then discussed the recommendation to establish the Master of Science in Comparative Effectiveness Research in the College of Pharmacy and the Graduate College at Chicago. He said the goal of comparative effectiveness research is to improve health outcomes by developing and disseminating evidence-based information to patients, clinicians, and other decision makers, and responding to their expressed needs about which interventions are the most effective for which patients under specific circumstances. Dr. Gislason said there is a shortage of practitioners in this area and that the Pharmaceutical Research and Manufacturers of America Foundation is providing some funding to support the development of the program. He reported that this will be the first online comparative effectiveness research program available in the United States.

Rename the Center for Pharmaceutical Biotechnology, College of Pharmacy, Chicago

Next, Dr. Gislason provided information on the recommendation to rename the Center for Pharmaceutical Biotechnology as the Center for Biomolecular Sciences. He said the nature of the work conducted at the center has evolved and that the current name is no

longer representative of the work occurring there. Dr. Gislason said he anticipates this change will have a positive impact and that no new funding is required.

Rename the Department of Clinical Laboratory Science,
College of Liberal Arts and Sciences, Springfield

Ms. Hasara asked Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, to discuss the recommendation to rename the Department of Clinical Laboratory Science in the College of Liberal Arts and Sciences at Springfield as the Department of Allied Health. Dr. Pardie described the reasons for the proposed change.

Ms. Hasara stated that Dr. Pardie will be retiring and commented on her career at Springfield, stating that she is well-liked and highly respected. Ms. Hasara thanked her for her service to the University, and Dr. Pardie thanked Ms. Hasara for her kind words.

There was no opposition to the items listed above going forward to the full Board for voting.

PRESENTATIONS

Tenure System Faculty Hiring Process

At 4:24 p.m., Ms. Hasara asked Dr. Pierre to introduce a presentation on the tenure system faculty hiring process (materials on file with the clerk). Dr. Pierre said that this process is one of the most important tasks that occurs at the University, and he said that

processes are similar at each campus and that they ensure that the best candidates are selected. He presented a map of the hiring process and outlined each step, and he told the committee that these processes are governed by each campus. Dr. Pierre then asked Dr. Pardie, Dr. Feser, and Dr. Gislason to discuss aspects of the hiring process.

Dr. Pardie reviewed relevant guidelines and faculty evaluation criteria, and she referred to the position requisition, selection of the search committee, and development of a search plan. Dr. Feser then elaborated on the evaluation of candidates and described the standard materials used when evaluating a candidate. He also reviewed additional evaluation criteria. He referred to "Communication No. 9" on promotion and tenure from the Office of the Provost and provided information on criteria for appointments with tenure. Dr. Feser then described the components of the promotion/tenure dossier. Next, Dr. Gislason gave an overview of the final steps before a candidate is hired and described the process from the faculty's perspective. He provided an overview of a typical schedule for the candidate being interviewed and described the hiring process once a candidate is selected.

Mr. Wilson inquired about the role of student evaluations in making hiring decisions, and Dr. Gislason said these are considered, particularly in the tenure process. Dr. Feser also commented, and Dr. Pardie said that candidates are often asked to do a research or teaching presentation that is open to the campus. Mr. McMillan inquired about the timing of Board approval in the hiring process and said that this may need to be evaluated. He also inquired about the percent of faculty who do not receive tenure, and Dr. Wilson explained that probationary faculty are evaluated at various points to

determine if they are a good fit for the department, prior to applying for tenure. She said that a small percent are denied at the campus level. Dr. Amiridis commented briefly on higher level appointments and said the process is similar to that used for hiring a dean and often utilizes a search firm. Dr. Koch reminded the committee that the University is competing for the best candidates. Dr. Koritz commented on Board approvals of faculty appointments and said the Board may want to consider expediting the process, and Ms. Hasara agreed that this is something the Board should discuss.

Peace, Respect, and Community

Ms. Hasara then asked Ms. Donna S. McNeely, executive director of ethics and compliance, to give a presentation on peace, respect, and community. Ms. McNeely discussed student and employee safety and said that required online training will be available in Spring 2016 that aims to empower students and prevent harassment and sexual misconduct. She said this will support face-to-face programs and that the emphasis will be on prevention, and she stated that this will increase compliance with State and federal requirements. Ms. McNeely told the committee that the campuses have scheduled a peace, respect, and community week that will coincide with the timing of the training, and she said that activities will focus on inclusiveness, safety, risk avoidance, and campus emergencies. She then invited Dr. Barbara Henley, vice chancellor for student affairs, Chicago; Dr. Clarice Ford, interim vice chancellor for student affairs, Springfield; and Dr. C. Renee Romano, vice chancellor for student affairs, Urbana, to report on the activities that will take place on their respective campuses. Each reviewed a

variety of activities and aligning themes, and they all expressed enthusiasm for these events. President Killeen stated that the planning for peace, respect, and community week began with an initial idea of a student safety week and has expanded as a result of much creativity. He stated that this event is proactive and demonstrates the University's leadership.

OLD BUSINESS

There was no business conducted under this aegis.

NEW BUSINESS

Ms. Hasara announced that the next meeting of this committee is scheduled for March 15, 2016, at 3:00 p.m., at the Urbana campus.

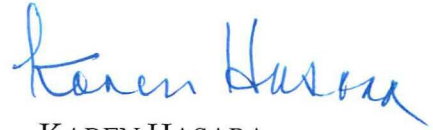
COMMITTEE MEETING ADJOURNED

There being no further business, and on motion of Mr. McClinton, seconded by Mr. Estrada with no "nay" votes, the meeting adjourned at 5:22 p.m.

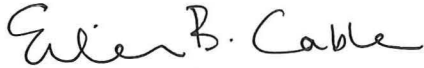
Respectfully submitted,



SUSAN M. KIES
Clerk



KAREN HASARA
Chair



EILEEN B. CABLE
Assistant Clerk

