APPROVED BY THE COMMITTEE

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SECRETARY OF THE BOARD

MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS SEPTEMBER 7, 2016

This meeting of the Academic and Student Affairs Committee was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Wednesday, September 7, 2016, beginning at 3:00 p.m.

Trustee Karen Hasara, chair of the committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes.¹ The following student trustees were present: Mr. Collin T. Schumock, voting student trustee, Urbana; Mr. Jauwan Hall,² Chicago; Mr. Nathan C. Hoffman, Springfield. Board members Dr. Timothy N. Koritz, Mr. Edward L. McMillan, and Ms. Jill B. Smart attended the meeting as guests. President Timothy L. Killeen was present.

The following University officers were also present: Dr. Barbara J. Wilson, interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch,

¹ Ms. Holmes arrived at 3:02 p.m.

² Mr. Hall arrived at 3:04 p.m.

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COMMITTEE

chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Dr. Marilyn M. M. Marshall, interim vice president for academic affairs-designate. Mr. Thomas P. Hardy, executive director for University relations, was also present. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Ms. Hasara asked if there were questions or corrections regarding the minutes from the committee meeting held July 20, 2016, and there were none. On motion of Mr. Estrada, seconded by Mr. Schumock, the minutes were approved with no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 8, 2016

Ms. Hasara introduced the Board items within the purview of the committee on the agenda for the Board of Trustees meeting the following day and asked that certain individuals make comments. The recommended Board items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Ms. Hasara asked Ms. Williams to comment on the item recommending appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms.

Williams explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly vetted and reviewed at the appropriate levels within the college, department, or unit, and she encouraged committee members to contact her with any questions. Ms. Hasara asked if there were any unusual appointments contained in this item, and Ms. Williams indicated there were not.

Appoint Interim Vice President for Academic Affairs

Ms. Hasara then asked President Killeen to discuss the recommendation to appoint Dr. Marilyn M. M. Marshall, presently assistant vice president for academic affairs, as interim vice president for academic affairs. President Killeen indicated that Dr. Marshall has been serving as interim vice president for academic affairs-designate since August 22, 2016, and said it is anticipated that she will serve as interim vice president for academic affairs until a new permanent vice president is selected following an internal search process.

Appoint Interim Vice President for Research

Next, President Killeen commented on the recommendation to appoint Dr. Harry Edward Seidel, presently director, National Center for Supercomputing Applications (NCSA), Office of the Vice Chancellor for Research, Urbana; professor of physics, College of Engineering; professor of astronomy, College of Liberal Arts and Sciences; and professor, Institute for Sustainability, Energy, and Environment, to serve as interim vice

president for research, University Administration. President Killeen told the committee that Dr. Seidel has been serving as interim vice president for research-designate since September 1, 2016, and he described his background and experience.

Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

Ms. Hasara then asked Dr. Edward Feser, interim vice chancellor for academic affairs and provost, Urbana, to report on the recommendation to appoint Dr. Kimberlee Kae Kidwell, presently acting dean, College of Agricultural, Human, and Natural Resource Sciences, Washington State University, Pullman, as dean of the College of Agricultural, Consumer and Environmental Sciences, Urbana. Dr. Feser described Dr. Kidwell's background and experience and commented on some details of her proposed appointment.

Appoint Dean, Carle Illinois College of Medicine, Urbana

Dr. Feser then discussed the recommendation to appoint Dr. King Chuen Li, presently Isadore Meschan Distinguished Professor of Radiology, Wells Fargo Faculty Scholar, and senior associate dean for clinical and translational research, School of Medicine, Wake Forest University, Winston-Salem, North Carolina, as the inaugural dean of the Carle Illinois College of Medicine. Dr. Feser described Dr. Li's background and experience and said this recommendation comes as a result of a national search.

Appoint Interim Dean, College of Education, Urbana

Next, Dr. Feser provided information on the recommendation to appoint Dr. James D. Anderson, currently professor and head, Department of Education Policy, Organization and Leadership; Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; Center for Advanced Study Professor of Education Policy, Organization and Leadership, College of Education; interim executive associate dean, College of Education; professor of African American Studies, College of Liberal Arts and Sciences; and professor of history, College of Liberal Arts and Sciences, Urbana, as interim dean, College of Education, Urbana. Dr. Feser stated that Dr. Anderson has served as interim dean-designate since August 16, 2016, and that this recommendation is being made after consultation with department leaders, members of the executive committee, faculty, and staff in the college.

Revise Funding for the University of Illinois Deloitte Foundation Center for Business Analytics, College of Business, Urbana

Dr. Feser then reported on the recommendation to revise funding for the University of Illinois Deloitte Foundation Center for Business Analytics, College of Business, Urbana. He referred to the Board's approval of the proposal to establish the Deloitte Center for Business Analytics in July 2015 and its subsequent approval of the name change to University of Illinois Deloitte Foundation Center for Business Analytics in May 2016,

and he explained that funding for the project has not met the original projections. He reported that the objectives of the center remain unchanged.

Approve Multiyear Agreement with Head Varsity Coach, Football, Urbana Ms. Hasara then asked Dr. Wilson to discuss the recommendation to approve the multiyear agreement with Mr. Lovie L. Smith. Dr. Wilson referred to the Board's approval of Mr. Smith's appointment as the head varsity coach, football, in March 2016 and said that an additional review of coaching compensation structures within the Big Ten Conference and at other peer institutions has led to some proposed changes to his contract in order to remain competitive. She stated that it is being recommended that Mr. Smith's total compensation for the contract term and other principal terms of employment previously approved by the Board remain unchanged, and that the distribution structure of Mr. Smith's total compensation be adjusted.

Appoint Interim Dean, College of Liberal Arts and Sciences, Springfield

Ms. Hasara asked Dr. James Ermatinger, interim vice chancellor for academic affairs and
provost, Springfield, to comment on the recommendation to appoint Dr. Lucia Vazquez,
presently associate professor of biology and acting dean, College of Liberal Arts and
Sciences, University of Illinois at Springfield, as interim dean, College of Liberal Arts
and Sciences. Dr. Ermatinger described Dr. Vazquez's background and experience and
said that she has been serving as acting dean since June 2016.

Appoint Interim Dean, College of Public Affairs and Administration, Springfield Dr. Ermatinger then discussed the recommendation to appoint Dr. Hanfu Mi, presently professor of teacher education and dean, College of Education and Human Services, Springfield, as interim dean, College of Public Affairs and Administration, Springfield. Dr. Ermatinger described Dr. Mi's background and experience and said he has served as interim dean-designate since August 2016.

PRESENTATIONS

Sexual Assault Prevention Update

At 3:13 p.m., Ms. Hasara introduced Ms. Donna S. McNeely, executive director of ethics and compliance, to give an update on sexual assault prevention. Ms. McNeely referred components of State required training and described changes that were made to this year's training program at the University. She also discussed the University climate survey and gave an overview of training and compliance for University employees. She emphasized the importance of face-to-face efforts and asked each chancellor to give examples of activities and initiatives throughout the University.

Dr. Wilson described activities related to sexual assault prevention at Urbana and highlighted the We Care website, which directs students to resources and methods for reporting sexual misconduct. She referred to several prevention and training programs for students and described the function of a newly configured Title IX office and full-time Title IX coordinator.

Dr. Amiridis gave an overview of sexual assault prevention training at Chicago and said a combination of face-to-face and online programs are provided, with the goal of reaching as many students as possible. He highlighted extensive support services and described an advocacy network that provides confidential support services for victims. He said the resources available are comprehensive.

Dr. Koch then described sexual harassment training at Springfield and said they are in full compliance with federal and State regulations. She told the committee that due to the relative size of the student population, the number of incidences is smaller than at Urbana or Chicago, and she gave an overview of training efforts provided at Springfield.

Discussion followed, and the chancellors and committee members discussed the time frame for responding to reported incidents and the role of confidential reporters. The chancellors also responded to questions regarding the structure of their respective Title IX offices. When discussion ended, Ms. Hasara thanked Ms. McNeely and the chancellors for the update.

Academic Unit Review

At 3:37 p.m., Ms. Hasara asked Dr. Marshall to introduce a presentation on the academic unit review process (materials on file with the clerk). Dr. Marshall provided background information on the academic unit review process and gave an overview of the tools and considerations that are used. She emphasized that the process is rigorous. She then

asked Dr. Susan Poser, vice chancellor for academic affairs and provost, Chicago, to discuss the process at Chicago.

Dr. Poser reviewed quality indicators and referred to data analysis and evaluation that occur outside the academic unit review process at Chicago. She told the committee that enrollment data is used to allocate tuition revenue, which she said provides an incentive for deans to monitor enrollment and revenue. Dr. Poser discussed enrollment projections and the process for evaluating low enrollment programs. She then reported on measures of student quality, teaching productivity, faculty quality, and research productivity. She presented a comparison of teaching and research productivity for each college. Lastly, Dr. Poser described Fiscal Year 2016 budget planning and demonstrated how a 20 percent reduction in funding would be distributed throughout the University of Illinois at Chicago and provided additional details about the response to the current financial shortage. Brief discussion followed regarding the impact of reduced State funding.

Next, Dr. Ermatinger gave an overview of the academic review process at Springfield and described goals, strategies, and processes. He reported on efforts to improve operational efficiency and gave an update on progress from the 2014-15 academic unit review process. Dr. Ermatinger described the response to the 2015-16 budget shortfall and reported on departmental metrics, college-level outcomes, and departmental financial health. He provided a comparison to Illinois Board of Higher Education (IBHE) thresholds and reported on new programs to increase enrollment and revenue. Dr. Ermatinger discussed departmental faculty diversity and reviewed the

faculty profile at Springfield. Discussion followed regarding ratios of tenure and non-tenure-track faculty, number of majors in a degree program, and the use of IBHE thresholds. Dr. Wilson commented that there is much to consider in this process and noted the importance of considering courses offered for general education and for nonmajors as well as whether programs offer undergraduate minors.

Dr. Feser then gave an academic planning update for Urbana. He reviewed the annual planning process and said that several reviews inform decision making. Dr. Feser listed recent and upcoming external departmental reviews and discussed the benefits of this process, and he also reported on the IBHE review process. He offered justifications for retaining some small programs. Dr. Feser then showed a shift in enrollment in various disciplines and gave examples of reasons for making program changes. He discussed the Fiscal Year 2017 budget plan and described the impact of the budget shortfall, and he referred to current trends, including an increase in investment in financial aid. Dr. Feser reported on reductions and cash contingency planning, and he emphasized the need to adjust to a long-term challenge to maintain excellence, quality, and impact with limited resources.

OLD BUSINESS

There was no business conducted under this aegis.

NEW BUSINESS

Ms. Hasara announced that the next meeting of this committee is scheduled for November 9, 2016, at 3:00 p.m., at the Urbana campus.

COMMITTEE MEETING ADJOURNED

There being no further business, and on motion of Mr. Hoffman, seconded by Mr. Hall with no "nay" votes, the meeting adjourned at 4:25 p.m.

Respectfully submitted,

Lledia M. WILLIAMS

Clerk

KAREN HASARA

Chair

EILEEN B. CABLE

Assistant Clerk