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SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

SEPTEMBER 6, 2017

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Wednesday, September 6, 2017, beginning at 2:24 p.m.

Trustee Patrick J. Fitzgerald, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald; Dr. Timothy N. Koritz; Mr. Edward L. McMillan; Ms. Karina Reyes, voting student trustee, Chicago; Mr. Edwin Robles, student trustee, Springfield. Ms. Jill B. Smart and Mr. Trayshawn M.W. Mitchell, student trustee, Urbana, were absent. Dr. Stuart C. King joined the meeting as a guest. President Timothy L. Killeen was in attendance.

Also present were Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, interim comptroller (and vice president/chief

financial officer) designate; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members in attendance at this meeting.

Mr. Fitzgerald asked if there were any comments or questions regarding the minutes from the meeting that was held on July 12, 2017, and there were none. He requested a motion to approve the minutes, and on motion of Dr. Koritz, seconded by Ms. Reyes, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 7, 2017

Mr. Fitzgerald introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on September 7, 2017. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Mr. Fitzgerald asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members

of the committee contact her with any questions. There were no comments or questions regarding this recommendation.

#### Appoint Interim Vice President and Chief Financial Officer/Comptroller

Mr. Fitzgerald then asked President Killeen to discuss the recommendation to appoint Dr. Ghosh as interim vice president and chief financial officer/comptroller. President Killeen noted that Dr. Ghosh began serving as interim vice president and chief financial officer/comptroller designate on September 1 upon the retirement of Mr. Walter K. Knorr.

#### Approve Academic and Administrative Appointments for Contract Year 2017-2018

Next, Mr. Fitzgerald asked Dr. Wilson to comment on the recommendation to approve academic and administrative appointments for Contract Year 2017-2018. Dr. Wilson indicated that this item, which appears before the Board on an annual basis, reflects the 1 percent salary increase received by 78 percent of academic and administrative employees. She said that 22 percent did not receive an increase because those individuals were recently hired, had performance issues, or recently received promotions.

#### Appoint Director, Department of Intercollegiate Athletics, Chicago

Next, Mr. Fitzgerald asked Dr. Amiridis to provide information the recommendation to appoint Mr. Garrett J. Klassy, presently senior associate athletic director at George Washington University, as director of intercollegiate athletics. Dr. Amiridis described

Mr. Klassy's background and experience and said this recommendation comes as a result of a national search.

#### Affirm the University of Illinois at Springfield's Mission Statement

Next, Mr. Fitzgerald asked Dr. Koch to discuss the recommendation to affirm the mission statement of the University of Illinois at Springfield. Dr. Koch explained that in preparation for reaccreditation by the Higher Learning Commission, the mission statement of the University of Illinois at Springfield was endorsed by President Killeen in August 2017. Dr. Koch said a formal review and official vote by the Board of Trustees adopting the mission statement is required as part of the reaccreditation process, and she added that the mission statement aligns with the University's Strategic Framework.

There were no objections to any of the items listed above being forwarded to the full Board.

### PRESENTATIONS

#### Realignment of System Administrative Offices

At 2:33 p.m., Mr. Fitzgerald asked Dr. Ghosh to give a presentation on the realignment of system administrative offices (materials on file with the clerk). Dr. Ghosh reported that he was the chair of the committee that was charged with seeking alignment of administrative functions across the System and the universities. Dr. Ghosh provided additional information about the president's charge, reviewed the composition of the

committee, and listed system core functions. He described realignment objectives and listed areas that benefit from centralization, and he reviewed the advantages of transferring some services to the universities. Dr. Ghosh reported on the first two phases of realignment and the number of full-time employees that were transferred from System offices to the universities and said that the third and last phase provides an opportunity to examine additional opportunities for improvement through realignment in student services, real estate services, and select areas of information technology. President Killeen noted that Dr. Wilson, the chancellors, and faculty senates were heavily involved and that these changes align with the Strategic Framework. President Killeen said the goal of this initiative is to decrease cost or improve efficiency, and he thanked Dr. Ghosh for his leadership on this endeavor.

#### Legislative Update

Next, Mr. Fitzgerald asked Ms. Jennifer M. Creasey, director of State relations, Office of Governmental Relations, to give a legislative update. Ms. Creasey referred to the passing of the State budget and procurement reform and remarked on University input that was well received. She told the committee that the Office of Governmental Relations is currently focusing on recognizing the University's champions, and she referred to some events that made this possible. Ms. Creasey said efforts are also underway to continue to advocate and educate on behalf of the University to communicate its needs and its contributions to the State. Ms. Creasey said she and her colleagues will continue to

advocate for University of Illinois Investment, Performance, and Accountability Commitment (IPAC) legislation that would allow the University to better plan and implement programs and would redefine the University's relationship with the State. She remarked on the University's role in the State's economic future and its ability to attract and retain businesses. Ms. Creasey thanked the Board and University leadership for their support.

President Killeen commented on the numerous hours of advocacy that have occurred and commended the staff of the Office of Governmental Affairs and members of the Board of Trustees for their work. He also referred to the important role of Illinois Connections and the University of Illinois Alumni Association in advocating for the University. Mr. McMillan thanked Ms. Creasey and commended President Killeen for extensive involvement, effort, and leadership.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

Mr. Fitzgerald asked if there was any new business to discuss, and there was none. He announced that the next meeting of this committee is scheduled for Wednesday, November 15, 2017, at 2:00 p.m.

MEETING ADJOURNED

On motion of Ms. Smart, seconded by Dr. Koritz, the meeting adjourned at 2:51 p.m.

There were no "nay" votes.

Respectfully submitted,



DEDRA M. WILLIAMS

*Clerk*



PATRICK J. FITZGERALD

*Chair*



EILEEN B. CABLE

*Assistant Clerk*

