

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**November 15, 2018**



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, November 15, 2018, beginning at 8:01 a.m.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Sanford E. Perl, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. Mr. Darius M. Newsome, nonvoting student trustee, Chicago, was present. Mr. Trayshawn M. W. Mitchell, nonvoting student trustee, Urbana, was absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:01 a.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and University employment or appointment-related matters.”

On motion of Mr. Edwards, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open

Meetings Act. Mr. Montgomery rejoined the conversation during this discussion. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act. The trustees accepted the recommendation in agreement with the review and items to be released.

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### **EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 10:00 a.m.

### **REGULAR MEETING RESUMED**

The meeting resumed at 10:07 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Mr. Fitzgerald.<sup>1</sup>

Dr. Koritz acknowledged that Veterans Day was the previous Sunday and asked for a moment of silence to remember veterans and honor the men and women currently serving in the nation's military. He stated that he is a veteran along with Mr. McMillan, Dr. King, and Mr. McKeever, and he asked if they would like to comment. Dr. King said it was an honor to serve, and Mr. McKeever called his service one of the greatest experiences of his life.

### **PERFORMANCE OF THE STATE SONG**

Dr. Koritz invited the ROTC Color Guard to present the flags, and he asked Captain Deanna Love to sing the State song, *Illinois*. Dr. Koritz said Captain Love is a native of Chicago who entered active service in 2008 and is currently an assistant professor of military science at the University of Illinois at Chicago, and he described Captain Love's numerous military honors. Dr. Koritz then introduced the members of the color guard. Their performance was followed by a round of applause.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor,

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<sup>1</sup>Mr. Fitzgerald left at 10:00 a.m. and returned at 11:09 a.m.

Department of Pathobiology, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Michael Stroschio, Richard and Loan Hill Distinguished Professor, Department of Electrical and Computer Engineering, and Richard and Loan Hill Department of Bioengineering, College of Engineering, Chicago, representing the Chicago Senate; Dr. Ann Strahle, associate professor, Department of Communications, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Mary Berta, business manager, Department of Occupational Therapy, College of Applied Health Sciences, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, associate professor, Center for Translational Studies/Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutsell Professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana; and Dr. Catherine Vincent, associate professor, College of Nursing, Chicago, and chair of the Chicago Senate Executive Committee.

### **COMMENTS FROM THE PRESIDENT**

President Killeen stated that the terms for some trustees will be ending, and he thanked Dr. Koritz, Mr. Montgomery, and Mr. Fitzgerald for their service and for sharing their expertise. President Killeen discussed the contributions of each of these trustees and said they will have left a unique imprint on the University system. He indicated that a future celebration is being planned to honor these individuals. President Killeen's comments were followed by a round of applause.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Next, Dr. Koritz asked Dr. Amiridis to provide a welcome from the University of Illinois at Chicago. Dr. Amiridis welcomed everyone to the Chicago campus and mentioned the ROTC performance, and he told the Board that the University of Illinois at Chicago has made serving veterans a top priority. He discussed the services available and said that the university is honored to continue the legacy of Navy Pier.

Dr. Amiridis then commented on the agenda for this meeting and the recommendation to appoint an interim vice chancellor for innovation at Chicago. He discussed the significance of the position and the role it will play at the university. He then commented on the recommendation to approve the master plan update for the University of Illinois at Chicago and said it reflects a bold statement about the university's future. Dr. Amiridis referred to increased enrollment and said it is the fastest growing public university in Illinois. Next, Dr. Amiridis remarked on the medical school and said that 320 students were admitted out of 7,000 applications. He said it is one of the top five medical programs for African American student enrollment in the country, and he highlighted achievements of the College of Medicine and its impact on health throughout the State. Dr. Amiridis also referred to difficult decisions that have had to be made due to limited finances, including the closing of the gymnastics program. He said that challenging financial components have made negotiations with union

members difficult. Dr. Amiridis concluded his comments by stating that the university is flourishing and has defied the odds.

Dr. Koritz thanked Dr. Amiridis for his comments and acknowledged the attendance of representatives from some unions that are currently negotiating with the University. He thanked them for coming. Dr. Koritz then highlighted the achievements of faculty and students at the University and noted that Mr. McKeever was given the 2018 American Institute for Certified Public Accountant's Gold Medal Award, the highest honor granted by that organization. Dr. Koritz wished him congratulations, which was followed by a round of applause.

### **PRESIDENTIAL LEADERSHIP**

#### **Regulatory Relief/Impact of Investment, Performance, and Accountability Commitment (IPAC) and Growth of Illinois**

President Killeen referred to the Strategic Framework and plan and said it is the University's North Star, providing guidance in decision-making, and is a living document. He then discussed the University's legislative agenda and reminded the Board that the University contributes \$17.5 billion to the Illinois economy. President Killeen stated that the University is requesting an appropriation of \$692.5 million, and he discussed the rationale for the increase, highlighting record enrollment and ongoing affordability efforts. He then reported on the capital funding request of \$722.4 million and explained the factors contributing to the request.

Next, President Killeen discussed the University of Illinois Investment, Performance, and Accountability Commitment (IPAC), the performance-based funding plan for public education, and said the University would be the first to include performance metrics in its funding.

President Killeen then reported on regulatory relief and discussed the positive impact of recent changes to lease agreements and vendor diversity. He discussed Illinois PROSPER, a legislative initiative that would provide significant tax breaks to a new or expanding business that locates near an Illinois college or university and partners with that institution on research and educational programs, and said it is an important addition to the innovation ecosystem that includes Discovery Partners Institute and the Illinois Innovation Network, adding that these initiatives stimulate the addition of new jobs.

President Killeen concluded his presentation by stating that more information about the topics he discussed will be provided throughout the year, and he expressed appreciation for the Board's help and support. He said that much hard and rapid work is being done, and he remarked that these efforts are leading to the reimagining of higher education.

### **FINANCIAL REPORT**

Next, Dr. Koritz asked Dr. Ghosh to present a financial report (materials on file with the secretary). Dr. Ghosh showed the preliminary Fiscal Year 2018 end-of-year financial results and said these are robust despite difficulties, and he discussed the \$638.0 million increase in net position. He presented a summary of Fiscal Year 2018 finances and compared revenue and expenses to those in Fiscal Year 2017. Next, Dr. Ghosh discussed the impact of Fiscal Year 2017 funding, the University's change in net position over a five-year

period, and the impact of the GASB 75. He presented the change in net position by university or unit and reported on revenue sources, changes, trends, and distribution using a variety of metrics. Dr. Ghosh then discussed expenses and presented data regarding expense categories and functions.

Dr. Koritz thanked Dr. Ghosh for the report. A brief discussion of expense categories followed. Mr. Edwards remarked on the major increase in net position, and discussion followed regarding the impact of funding from Fiscal Year 2017 and the one-time payment of \$364.0 million. Mr. Edwards emphasized that funds are desperately needed for capital projects and deferred maintenance in the absence of capital funding, noting that the cost of new projects is not reflected in the expense categories. Mr. McMillan thanked Dr. Ghosh for presenting the data in a clear manner, and Mr. Perl remarked on the cost of depreciation.

### **FISCAL YEAR 2020 BUDGET REQUEST**

At 11:00 a.m., Dr. Koritz asked Dr. Wilson to give a presentation on the Fiscal Year 2020 budget request (materials on file with the secretary). Dr. Wilson provided context for the University system budget request and discussed the University's contributions to financial aid, noting that financial aid and scholarships help lower costs for residents. She showed that less than half of students at each university pay full tuition and fees, and she reported on administrative efficiencies and the reduction in noninstructional staff throughout the University, particularly in the system offices. Dr. Wilson then discussed the \$692.5 million state operating appropriation request for Fiscal Year 2020, which is an increase of 16.5 percent over the Fiscal Year 2019 appropriation. She reviewed components of the operations request that would be used to ensure competitiveness, provide infrastructure maintenance, and meet inflationary and other cost increases, and she showed that when adjusted for inflation, the Fiscal Year 2020 request is below the Fiscal Year 2015 funding level. Lastly, Dr. Wilson showed components of the state capital appropriation request of \$722.4 million and reviewed a list of projects included in the capital request.

Ms. Smart and Dr. Wilson discussed administrative efficiencies, and Dr. Wilson told the Board that the University is understaffed in some areas, such as compliance. Mr. Edwards commented on this presentation and the financial presentation made by Dr. Ghosh and said that a long-term sustainable financial plan is needed that addresses several factors, including faculty-student ratios and inflation. Mr. Edwards emphasized that investment in faculty is a priority and said that ongoing tuition freezes may not be sustainable. Discussion continued, and Mr. McMillan remarked on declining State support and the need for the University to thrive without depending on the State. President Killeen reiterated the importance of faculty and indicated that the current faculty-student ratio is a result of the recent budget impasse. He emphasized the need for the University to be prudent, and he also commented on faculty recruitment.

### **FACULTY REPORT**

Next, Dr. Koritz asked Dr. Burbules to provide a report from the faculty. Dr. Burbules thanked the three trustees whose terms are ending and remarked

on the value of shared governance. He then gave a presentation (materials on file with the secretary) titled “Shared Governance: Principles and Pragmatism,” and he began by giving an overview on the rules that pertain to shared governance. Dr. Burbules discussed a culture of collegiality and the spirit of the intent of shared governance, and he described shared governance as a communicative relationship based on good will, respect, trust, transparency, and a presumption of shared commitment. He referred to the importance of shared governance from the department level to the Board level, and he commented on the role of the University Senates Conference, noting the importance of co-owning large initiatives and emphasizing the role of shared governance into the future.

### **UIC MASTER PLAN**

At 11:34 a.m., Dr. Koritz asked Dr. Amiridis to give a presentation on the update to the master plan at the University of Illinois at Chicago (materials on file with the secretary). Dr. Amiridis gave some background on the update and presented a time line for the project. He emphasized the importance of four guiding principles in developing the update and explained that a design strategy was created for each of the three sections of the Chicago campus. He reviewed the proposed design strategy for each section and highlighted features of each, showing images of sections in their current and proposed states. Dr. King made positive remarks about the plan, and Mr. Cepeda expressed appreciation for the development of spaces for students to congregate and collaborate. Dr. Amiridis told the Board that a financial plan is in place to fund the first several projects.

### **COMMITTEE REPORTS**

Dr. Koritz thanked all who serve as chairs of the Board committees. He then asked each committee chair to give a report on the last meeting of their committee.

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee. Mr. Cepeda reported that the committee met on November 5, 2018, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Mr. McKeever, Mr. Montgomery, and Ms. Humphrey, with Mr. Perl and Mr. Newsome attending via telephone. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on September 17, 2018. He said the committee reviewed the items within the purview of the committee on the Board’s agenda, and he listed those items. Mr. Cepeda reported that the committee heard a presentation from Dr. Wilson on the Fiscal Year 2020 budget request, and that the committee held a discussion regarding the need for a long-term plan for tuition and hiring, which Dr. Wilson said is underway. Mr. Cepeda also reported that Dr. Peter J. Newman, associate vice president for treasury operations, gave a presentation on an update to the investment performance and program for the University’s endowment and operating pool, and Mr. Cepeda gave a brief summary of the presentation. He told the



Board that Ms. Julie A. Zemaitis, executive director of University audits, gave a report on internal audit activity for the first quarter. Mr. Cepeda said that under old business it was noted that information was distributed to the members of the committee that provided further information regarding the GASB 75 ruling that was discussed at the September meeting of the committee. Under new business, Mr. Cepeda reported that Dr. Ghosh discussed debt issuance and the significance of the proposed projects discussed at the meeting. Mr. Cepeda said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Cepeda announced that the next meeting of the committee is scheduled for January 22, 2019, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Dr. Koritz asked Dr. King, who serves as chair of the University Healthcare System Committee, to provide a report from that committee. Dr. King said the committee met the previous day with Mr. Fitzgerald, Dr. Koritz, Mr. McMillan, and Ms. Humphrey in attendance. Dr. King said the committee briefly met in executive session and then returned to open session to approve the minutes of the last meeting of the committee on September 26, 2018, and the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. He told the Board that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and told the committee that Dr. Terri Weaver, dean of the College of Nursing at Chicago, hosted the U.S. Surgeon General, Dr. Jerome Adams, along with other health leaders as they released the State's report on maternal mortality. Dr. King said the committee then reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report for the Board. He stated that Dr. Raymond H. Curry, senior associate dean for educational affairs, College of Medicine, Chicago, provided the Graduate Medical Education Report, and that Dr. Barish shared that the bone marrow transplant program continues to be a national leader. Dr. King announced that the next meeting of the committee is scheduled for January 30, 2019, at 12:30 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Dr. Koritz then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart reported that the Academic and Student Affairs Committee met the previous day and that she attended along with Mr. Cepeda, Mr. Edwards, Mr. McMillan, Mr. Mitchell, Mr. Newsome, and Ms. Humphrey. Ms. Smart said Dr. King, Dr. Koritz, and Mr. Perl attended as guests. Ms. Smart said they approved the minutes of the meeting of September 26, 2018, and that the committee reviewed the agenda items within the purview of the committee on the

Board's agenda. She listed those items. Ms. Smart told the Board that the committee heard academic highlights from two 2018 University Scholars: Dr. Barbara Di Eugenio, professor of computer science, Chicago; and Dr. Anne George, professor of oral biology, Chicago, and Ms. Smart gave a brief summary highlighting aspects of the presentations. Ms. Smart reported that under old business, Dr. Judith Rowen, associate dean for academic affairs, Carle Illinois College of Medicine, Urbana, provided an update on admissions and enrollments for the new college. Ms. Smart shared that there are more than 700 applicants who have completed the second stage of the application process for the next class of 32 students and that the college is very excited about the caliber of the applications. Ms. Smart said the committee held a discussion regarding the admissions process, tuition rates, and scholarships. Ms. Smart announced that the next meeting of the committee is scheduled for January 30, 2019, at 2:45 p.m.

### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Dr. Koritz asked Mr. Fitzgerald, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that he attended the Governance, Personnel, and Ethics Committee the previous day along with Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart, Mr. Mitchell, and Mr. Newsome. He said Dr. King and Ms. Humphrey attended the meeting as guests. Mr. Fitzgerald reported that the committee approved the minutes of the September 26, 2018, meeting and reviewed the items within the purview of the committee on the Board's agenda.

Mr. Fitzgerald reported that the committee received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and Ms. Melissa S. Haas, associate director of federal relations, and he gave a brief summary of these reports. Mr. Fitzgerald said the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 30, 2019, at 2:00 p.m.

### **PUBLIC COMMENT**

Next, Dr. Koritz announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Laura Jungles. Ms. Jungles commented on the closing of the gymnastics program at the University of Illinois at Chicago and expressed concern about the impact on diversity. She emphasized the success of the gymnastics team and provided several statistics demonstrating the team's achievements and said the program has an excellent reputation. She said the program and coaches' contracts should be reinstated.

Next, Dr. Koritz called on Ms. Colleen Mary Kathryn "C. M." McCoy. Ms. McCoy discussed the relationship of the University of Illinois at

Urbana-Champaign with the Peoria tribe and expressed some concern regarding an article that indicated the university may be creating a mascot. She asked that the University recognize that the Peoria tribe as descendants of the Illini Confederation and enter into a negotiation with the Peoria tribe to honor its people, and she gave examples of ways in which this could occur. Ms. McCoy commended Dr. Jones for inviting members of the Peoria tribe to Native Peoples' Day and said she is proud of her Illini heritage. Dr. Jones responded to her comments and said he is in regular contact with members of the Peoria tribe. He referred to the article that Ms. McCoy had referenced and clarified that the university is considering whether to investigate new traditions and whether a mascot should be included. Dr. Jones expressed the need to go beyond symbols and address the need of Native American people through scholarships and outreach. He and Ms. McCoy shook hands, which was followed by a round of applause.

Dr. Koritz then called on the third commenter, Mr. James Marden. Mr. Marden said he is a captain on the gymnastics team at the University of Illinois at Chicago, and asked that the gymnastics program and its coaches be reinstated. He said that the coaches were not consulted when this decision was made, and he referred to a discussion with the athletic director where Mr. Marden emphasized the importance of gymnastics and its role in the college experience. Mr. Marden said the athletic director did not indicate a plan to reallocate resources from the closing of the gymnastics program and that he was told the gymnastics team would need to raise \$25.0 million for it to be reinstated. Mr. Marden highlighted the attributes and success of the athletic program, which he said has been in existence for 70 years.

Dr. Koritz called on the next commenter, Mr. William Vavrin. Mr. Vavrin said he is a student studying the teaching of Spanish at the University of Illinois at Chicago and an undergraduate student coordinator for Yes Apply Illinois. He commented on questions on applications to the university that inquire about past convictions and said these are a deterrent for previously incarcerated people to apply. Mr. Vavrin told the Board that the Common Application has removed these questions and said that doing so advances access, equity, and inclusion.

Next, Dr. Koritz called on Dr. Joseph Strickland to comment. Dr. Strickland discussed the academic support program that the College of Social Work at Chicago hopes to develop for students who were formerly incarcerated to help them obtain college degrees and prevent recidivism, increase public safety, and provide a path for mainstream living. He said he is the associate director and senior researcher for the Jane Addams Center for Social Policy and Research, and he discussed the role of the center. Dr. Strickland referred to challenges faced by former prisoners and said that an academic resource center could provide support, a peer network, social capital, and other types of assistance. He discussed the need for funding and described the positive results of services that have already been provided to former prisoners attending the university.

Dr. King then asked Dr. Koritz if a report could be shared with trustees to provide clarity on the issues pertaining to the closing of the gymnastics program. Dr. Koritz asked Dr. Amiridis to provide this, and Dr. Amiridis indicated that he would ensure that trustees receive this information,

noting that a brief report on this topic was made available to members of the Board.

Next, Dr. Koritz called on Ms. Claudia Debruyne to comment. Ms. Debruyne said she is an undergraduate senior studying philosophy and pre-medicine at Chicago and is the president of the Roosevelt Institute. She described the mission of the institute and described previous projects. Ms. Debruyne said that this year the institute is focusing on the importance of higher education as a public good, and she remarked on levels on incarceration, noting that 47 percent of adults in Illinois have a criminal record. She emphasized the importance of bringing people back to full civic life and said that the question on the university's application that pertains to prior convictions is a barrier to higher education and discourages applicants who have a criminal record.

### **AGENDA**

Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 27, 2018.

On motion of Mr. Montgomery, seconded by Ms. Smart, these minutes were approved.

### **Approve Pay-for-Performance Compensation for President**

(1) At its January 15, 2015, meeting, the Board of Trustees approved the appointment of Timothy L. Killeen as the 20<sup>th</sup> president. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board annually and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for achievement of those goals during the year evaluated.

The Board has conducted a review and evaluation of President Killeen's performance based on goals established for the president and achievements attained for Academic Year 2018. The Board hereby authorizes payment of \$100,000 as pay-for-performance compensation (not included in base salary) to be paid to President Killeen within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Approve Amendment 2018-1 to the 403(b) Plan Document**

(2) University Human Resource Services recommends for approval an amendment to the plan document for the University of Illinois Supplemental 403(b) Retirement Plan ("Plan") to comply with legislative directives enacted by Sections 41113 and 41114 of the Bipartisan Budget Act of 2018 (H.R. 1892) that are applicable to 403(b) Plan hardship withdrawal requirements.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986, as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made.

The text of this Plan amendment complies with the Bipartisan Budget Act of 2018 to remove two provisions: 1) a requirement to take all available nontaxable loans from plans maintained by the employer prior to a hardship withdrawal, and 2) a suspension of deferrals for six months following a hardship withdrawal. The amendment is compliant with applicable mandates and was prepared by Jackson Lewis PC, with authorization from University counsel.

It is recommended that the Board of Trustees approve and adopt the attached Amendment 2018-1 (on file with the secretary) to the Plan document, as the document governing the administration of the University of Illinois Supplemental 403(b) Retirement Plan.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Interim Vice Chancellor for Innovation, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Anthony (TJ) Augustine, formerly associate vice president for economic development and innovation, as the interim vice chancellor for innovation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, beginning November 16, 2018.

The University of Illinois at Chicago (UIC) is a hub of innovation and cutting-edge research with an international reputation, providing an expansive education and health-care enterprise throughout Illinois. As UIC seeks to become an "entrepreneurial university" by creating and supporting a culture of innovation and encouraging its faculty to participate in commercialization and economic development endeavors, it is necessary for UIC to create a centralized office and provide leadership to oversee UIC's innovation and commercialization portfolio.

The primary mission of the vice chancellor for innovation is to develop and implement a comprehensive strategy for the University that integrates all innovation and entrepreneurial initiatives and creates a forward-looking culture. The vice chancellor for innovation provides strategic guidance and oversight for UIC's online education programs through UIC Extended Campus and works collaboratively with the deans, provost/vice chancellor for academic affairs, and the vice chancellor for health affairs to extend the offerings in this area to increase the impact of UIC among nontraditional student populations. The vice chancellor for innovation manages UIC's involvement in strategic innovation and technology commercialization initiatives, such as the Discovery Partners Institute, within the University of Illinois system, as well as in other similar opportunities with external partners. The vice chancellor for innovation serves as the point of contact for UIC's engagement with other technology commercialization and innovation assets

across the University of Illinois system, such as the Office of Technology Management and the Health Technology Incubator. The vice chancellor for innovation is responsible for providing strategic leadership in identifying potential public-private partnerships and enhancing connections among internal and external stakeholders. The vice chancellor for innovation will leverage resources to enhance strategic alliances with private and public sector partners looking to innovate, enhance knowledge translation leading to commercialization of innovative technologies, and influence the development of government policies that have broad societal impact.

The portfolio of the vice chancellor for innovation includes UIC's information technology assets (Academic Computing and Communications Center), UIC Extended Campus, the Office of Corporate Relations, as well as additional staff members or units as needed to meet the responsibilities of this position.

The Office of the Vice Chancellor for Innovation is a new office; the new vice chancellor will be a member of the UIC chancellor's senior leadership cabinet.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Members to the Athletic Board, Urbana**

(4) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Mr. Anthony Sullers (student), and Professor Brenda Coble Lindsey (School of Social Work) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. These appointments are to replace one student and one faculty board member who have recently resigned. The appointments will be effective immediately and continue for the remaining term designated.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

ANTHONY B. SULLERS JR.—graduate student, Education Policy, Organization and Leadership, remaining term ending in 2019

Mr. Sullers is a third-year doctoral student in Education Policy, Organization and Leadership. Mr. Sullers's interest in Illini athletics is derived from multiple avenues, including his tenure of support as an undergraduate student, his

course-based knowledge of higher education finance, and his experience providing professional-career based mentorship to several Fighting Illini athletes. Over the years, Mr. Sullers has participated in numerous campus committees, including the Black and Latino Male Summit Committee and the Advisory Committee for the Bruce D. Nesbitt African American Cultural Center.

BRENDA COBLE LINDSEY—professor, School of Social Work, remaining term ending in 2020

Dr. Lindsey's teaching and scholarship interests focus on ways that schools can support students with mental health problems. She was cochair of the 2016-2017 campus Task Force for Promoting Student Mental Health and Emotional Resilience. Her experience has given her a wider lens to better understand how to effectively address the academic and emotional needs of undergraduate students. Dr. Lindsey is a Licensed Clinical Social Worker and holds State of Illinois Certificates in School Social Work and Administration. She is active in several professional social work organizations, including the National Association of Social Workers-Illinois Chapter, the Illinois Association of School Social Workers, and School Social Work Association of America.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b><i>Glas College of Business</i></b>							
<b>Garimella Annapurna, Ananda Aravinda</b>	Assistant Professor	Business Administration	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$165,000.00 /yr
Garimella Annapurna, Ananda Aravinda	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
<b><i>College of Education</i></b>							
Jiang, Ge	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	11/16/2018	\$74,000.00 /yr
<b><i>College of Engineering</i></b>							
<b>Mittal, Radhika</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,500.00 /yr
Mittal, Radhika	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Mittal, Radhika	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$110,500.00 /yr</b>
<b>Zhang, Xiaojia</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$100,000.00 /yr
Zhang, Xiaojia	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Zhao, Yang</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$105,000.00 /yr
Zhao, Yang	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
Zhao, Yang	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
<b><i>College of Liberal Arts and Sciences</i></b>							
<b>Mironenko, Alexander</b>	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$95,000.00 /yr

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on November 15, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Peters, Barron Gabriel	Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$150,000.00 Yr

\*Salary reflected is for specific range of service dates

## Urbana

*Emeriti*

JOYCE E. ALLEN-SMITH, associate professor emerita of agricultural and consumer economics, June 15, 2014

BRIAN DOUGLAS RUPPERT, associate professor emeritus of east Asian languages and cultures; and associate professor emeritus of religion, August 16, 2017

*Out-of-Cycle Promotion and Tenure*

H. CHAD LANE, from associate professor of educational psychology, College of Education, without tenure, to associate professor of education psychology, on indefinite tenure, effective November 16, 2018

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Duhachek, Adam	Professor	Managerial Studies	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$270,000.00 yr
<b>College of Engineering</b>							
Alaborg, Ebon	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$215,000.00 yr
<b>College of Medicine at Chicago</b>							
Wu, Ming	Associate Professor	Bioengineering	4-Yr Q	1.00	Academic Year	11/16/2018	\$140,000.00 yr
<b>College of Medicine at Chicago</b>							
de Leeuw, Renée	Assistant Professor	Pathology	Initial/Partial Term	1.00	12-Month	11/16/2018	\$110,000.00 yr
de Leeuw, Renée	Assistant Professor	Pathology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$110,000.00 yr
<b>College of Medicine at Chicago</b>							
Kang, Kai B.	Assistant Professor	Ophthalmology	Initial/Partial Term	0.51	12-Month	11/16/2018	\$97,800.00 yr
Kang, Kai B.	Physician Surgeon	Ophthalmology	Non-Tenured	0.49	12-Month	11/16/2018	\$86,200.00 yr
Kang, Kai B.	Assistant Professor	Ophthalmology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$97,800.00 yr
Total Annual Salary							\$180,000.00 yr
<b>College of Medicine at Chicago</b>							
Mikhael-Demo, Yara	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	11/16/2018	\$62,000.00 yr
Mikhael-Demo, Yara	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	11/16/2018	\$93,000.00 yr
Mikhael-Demo, Yara	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$62,000.00 yr
Total Annual Salary							\$155,000.00 yr
<b>College of Medicine at Chicago</b>							
Mnatsakanova, Diana	Assistant Professor	Neurology and Rehabilitation	Initial/Partial Term	0.51	12-Month	11/16/2018	\$93,000.00 yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Mhatsakanova, Diana	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	11/16/2018	\$62,000.00 /yr
Mhatsakanova, Diana	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$93,000.00 /yr
Total Annual Salary							\$155,000.00 /yr

\*Salary reflected is for specific range of service dates

Chicago

*Emeriti*

WILLIAM T. BECK, professor of pharmacy emeritus and UIC Distinguished Professor Emeritus of Biopharmaceutical Sciences, October 1, 2018  
CHARLES S. GREENE, clinical professor emeritus of orthodontics, September 1, 1997  
EVELYN L. LEHRER, professor emerita of economics, May 16, 2018  
STEVEN E. TOZER, professor emeritus of educational policy studies, September 1, 2018  
ROGER PAUL WEISSBERG, professor emeritus and UIC Distinguished Professor Emeritus of Psychology, August 16, 2018

*Out-of-Cycle Sabbatical*

<i>College of Engineering</i>					
Department	Name	Rank	Period of Leave	Salary	Concise Statement
Civil and Materials Engineering	Bo ZOU	Associate professor	Second semester (Spring)	Full pay	To collaborate with researchers at University of California, Berkeley, to study traffic management of unmanned aerial vehicles, resulting in advancement in the field and improved human and goods mobility; and to disseminate findings through one or more journal publications and academic conferences.

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Woods, Livia Arndal	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$57,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Hughett, Amanda	Assistant Professor	Legal Studies	Initial/Partial Term	1.00	Academic Year	01/07/2019	\$59,000.00 /yr

\*Salary reflected is for specific range of service dates

## Springfield

*Emeriti*

BRIAN B. KAHN, associate professor emeritus of teacher education, August 1, 2018

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Anastasio, Mark Anthony	Head	Bioengineering	Non-Tenured	0.00	12-Month	03/16/2019	\$15,000.00 /yr
*Anastasio, Mark Anthony	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	03/16/2019	\$222,000.00 /yr
Anastasio, Mark Anthony	Professor	Bioengineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$51,000.00 /yr
Anastasio, Mark Anthony	Donald Biggar Willett Professor in Engineering	Engineering	Non-Tenured	0.00	Academic Year	03/16/2019	\$7,500.00 /yr
Anastasio, Mark Anthony	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$295,500.00 /yr</b>
<b>Vice Chancellor for Student Affairs</b>							
Hintz, James	Associate Vice Chancellor for Student Success and Engagement	Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	11/16/2018	\$160,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education</b>							
Cosner, Shelby A.	Director	Center for Urban Education Leadership	Non-Tenured	0.00	Academic Year	11/16/2018	\$20,000.00 /yr
*Cosner, Shelby A.	Professor	Educational Policy Studies	Indefinite Tenure	1.00	Academic Year	11/16/2018	\$117,318.37 /yr
<b>Total Annual Salary</b>							<b>\$137,318.37 /yr</b>
<b>Graduate College</b>							
Loebel, Vandana L.	Director	International Teaching Assistant (ITA) Program	Non-Tenured	1.00	12-Month	11/19/2018	\$65,000.00 /yr
<b>College of Pharmacy</b>							
Lee, Todd A.	Head	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	11/16/2018	\$20,000.00 /yr
*Lee, Todd A.	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	11/16/2018	\$223,000.00 /yr
Lee, Todd A.	Center Affiliate	Center for Pharmacoeconomics and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	11/16/2018	\$0.00 /yr
Lee, Todd A.	Department Affiliate	Epidemiology and Biostatistics School of Public Health	Non-Tenured	0.00	Academic Year	11/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$243,000.00 /yr</b>
<b>Office of the Vice Chancellor for Advancement</b>							
Oberhausen, Katherine E.	Assistant Dean/Director of Advancement	School of Public Health	Non-Tenured	1.00	12-Month	11/19/2018	\$115,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Sommer, Bruce	Director of Economic Development and Vice Chancellor for Academic Affairs Innovation (DEDI)		N/A	1.00	12-Month	01/01/2019	\$97,000.00 /yr
<b>Student Affairs</b>							
Bilyeu, Bethany	Director of Counseling Center-Designate	Counseling Center	N/A	1.00	12-Month	10/15/2018	\$91,000.00 /yr
Bilyeu, Bethany	Director of Counseling Center	Counseling Center	N/A	1.00	12-Month	11/16/2018	\$91,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Consortium of Academic and Research Libraries in Illinois</b>							
Chambers, Margaret Ann	Director of Membership and Communication	CARLI	N/A	1.00	12-Month	11/19/2018	\$ 99,830.88 /yr
<b>Administrative Information Technology Services</b>							
Block, Kelly J.	Associate Vice President	AITS	N/A	1.00	12-Month	11/16/2018	\$195,214.59 /yr
<b>System Human Resource Services</b>							
Painter, Jami M.	Associate Vice President and Chief Human Resources Officer	SHRS	N/A	1.00	12-Month	11/16/2018	\$ 210,908.88 /yr
<b>Office of Planning and Budgeting</b>							
Street, Sandra Beth	Assistant Vice President	Planning and Budgeting	N/A	1.00	12-Month	11/16/2018	\$ 179,274.80 /yr

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Applied Health Sciences</b>								
Flaherty, Mary J.L. Marie	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$76,000.00/ Yr	May 2018
Richards, Kevin Andrew	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$84,000.00/ Yr	
<b>College of Engineering</b>								
Gaj, Thomas	Assistant Professor	Boeing Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$95,000.00/ Yr	May 2017
Gaj, Thomas	Assistant Professor	Coat B - Weese Institute for Economic Biology - Vice-Chancellor for Research	Non-Tenured	0.40	Academic Year	01/16/2018	\$0.00/ Yr	May 2017
Gaj, Thomas	Assistant Professor	Boeing Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00/ Yr	May 2017
Total Annual Salary							\$95,000.00/ Yr	
Goza, Andres Jared	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$94,000.00/ Yr	Jul 2018
Goza, Andres Jared	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018
							\$96,593.00/ Yr	
Ornik, Melkior	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$94,000.00/ Yr	May 2018
Ornik, Melkior	Assistant Professor	Coordinated Science Lab	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00/ Yr	May 2018
Ornik, Melkior	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$94,000.00/ Yr	May 2018
							\$96,593.00/ Yr	
Parnerai, Francesco	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$94,000.00/ Yr	Jul 2018
Parnerai, Francesco	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018
							\$96,593.00/ Yr	
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$94,000.00/ Yr	Jul 2018
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018
							\$96,593.00/ Yr	

\*Salary reflected is for specific range of service dates

APPENDUM  
Faculty New Hires  
November 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	07/01/2019	\$40,000.00/yr	Jul 2018
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$50,593.00/yr	Jul 2018
<b>College of Fine and Applied Arts</b>								
Dharwadkar, Anesha	Assistant Professor	School of Architecture	Summer Salary	0.10	Salary for Period Started	07/20/2018 - 08/15/2018	\$6,608.70 -	
Dharwadkar, Anesha	Assistant Professor	School of Architecture	Probationary, Yr 1	0.67	Academic Year	08/16/2018	\$48,240.00/yr	Jul 2018
Dharwadkar, Anesha	Assistant Professor	Landscape Architecture	Probationary, Yr 1	0.33	Academic Year	08/16/2018	\$23,760.00/yr	Jul 2018
Total Annual Salary							\$72,000.00/yr	
<b>University Library</b>								
Roberts, II, Matthew J. PhD	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-month	08/01/2018	\$85,000.00/yr	Jul 2018
Roberts, II, Matthew J. PhD	Literature and Languages Librarian	University Library	Non-tenured	0.00	Twelve-month	08/01/2018	\$0.00/yr	Jul 2018
Roberts, II, Matthew J. PhD	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$85,000.00/yr	Jul 2018
Total Annual Salary							\$85,000.00/yr	
<b>College of Veterinary Medicine</b>								
Ambrisko, Tamas Dozso	Assistant Professor of Anesthesiology and Pain Management	Veterinary Clinical Medicine	Probationary, Yr 1**	4.00	Twelve-Month	09/03/2018	\$440,000.00/yr	Mar 2018
Ambrisko, Tamas Dozso	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.00	Twelve-Month	09/03/2018	\$84,000.00/yr	
Ambrisko, Tamas Dozso	Research Development Director	Veterinary Clinical Medicine	Non-Tenured	0.00	Twelve-Month	09/03/2018	\$10,000.00/yr	Mar 2018
** 100% tenure will be held in Veterinary Clinical Medicine								
Total Annual Salary							\$150,000.00/yr	
<b>College of Veterinary Medicine</b>								
Duggar, Jennifer Reinhardt	Assistant Professor of Small Animal Internal Medicine	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	11/20/2017	\$120,000.00/yr	Nov 2017
Duggar, Jennifer Reinhardt	Assistant Professor of Small Animal Internal Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$ 120,000.00/yr	Nov 2017
Duggar, Jennifer Reinhardt	Assistant Professor of Small Animal Internal Medicine	Veterinary Teaching Hospital	Non-Tenured	0.35	Twelve-month	08/16/2018	\$24,168.00/yr	Jan 2018
Fries, Ryan C.	Assistant Professor of Cardiology	Veterinary Clinical Medicine	Probationary, Yr 1**	4.00	Twelve-month	08/16/2018	\$400,400.00/yr	Jul 2018
Fries, Ryan C.	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.00	Twelve-month	08/16/2018	\$62,071.10	
Total Annual Salary							\$462,471.10/yr	

\*Salary reflected is for specific range of service dates



ADDENDUM  
Faculty New Hires  
November 2018  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Engineering</b>								
Sun, Xiaoni	Assistant Professor	Computer Science	Probationary, Yr.1	1.00	Academic Year	<del>08/16/2018</del> 08/21/2018	\$110,000.00 /yr	Mar 2018
<b>College of Nursing</b>								
Dorembos, Ardith Zvyghuzen	Director of Palliative Care	Cancer Center, College of Medicine	Non-Tenured	0.00	<del>Academic Year</del> Academic Year	08/16/2018	\$76,956.00 /yr	Jul 2018
Dorembos, Ardith Zvyghuzen	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$146,916.00 /yr	Jul 2018
Dorembos, Ardith Zvyghuzen	Nursing Collegiate Professor	Nursing Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,000.00 /yr	Jul 2018
<b>Total Annual Salary</b>							<b>\$228,872.00 /yr</b>	

\*Salary reflected is for specific range of service dates

APPENDIX  
Academic Professional New Hires  
November 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Office of the Chancellor</b>								
<b>Attala, Mohamed Mahmoud</b>	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/22/2018 08/16/2018	\$225,000.00 /yr	Jul 2018
<b>College of Liberal Arts and Sciences</b>								
<b>Gilbert, Matthew</b>	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr	Jul 2018
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,135.00 *	Jul 2018
Gilbert, Matthew	Head	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *	Jul 2018
*Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	<del>\$118,216.00</del> /yr \$59,107.50	Jul 2018
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	<del>\$400</del> /yr \$59,107.50	Jul 2018
<b>Total Annual Salary</b>							<b>\$136,238.89 /yr</b>	
<b>Slauch, James McClurg</b>	Head	Microbiology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,500.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Microbiology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$15,701.33 *	Jan 2018
Slauch, James McClurg	Head	Microbiology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$61,111 *	Jan 2018
*Slauch, James McClurg	Professor	Microbiology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$141,312.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Institute for Genomic Biology, Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Pathology, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	<del>Academic Year</del> Twelve-Month	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Director, Medical Scholars Program	College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	08/16/2018	\$16,978.18 /yr	Jan 2018
<b>Total Annual Salary</b>							<b>\$180,102.62 /yr</b>	

\*Salary reflected is for specific range of service dates



APPENDIX  
Academic Professional New Hires  
November 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Somerville, Siobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr	Jul 2018
Somerville, Siobhan B.	Associate Professor	Gender and Women's Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,766.67 *	Jul 2018
Somerville, Siobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *	Jul 2018
*Somerville, Siobhan B.	Associate Professor	English	Indefinite Tenure	0.50	Academic Year	08/16/2018	<del>\$44,749.34</del> /yr \$80,769.08	Jul 2018
Somerville, Siobhan B.	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2018	<del>\$44,749.34</del> /yr \$83,131.92	Jul 2018
Somerville, Siobhan B.	Associate Professor	African American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jul 2018
Somerville, Siobhan B.	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jul 2018
Total Annual Salary							\$142,556.56 /yr	
College of Media								
Craft, Stephanie Lynne	Head	Journalism	Non-Tenured	0.00	Academic Year	08/16/2018	\$10,000.00 /yr	May 2018
Craft, Stephanie Lynne	Associate Professor	Journalism	Non-Tenured	<del>0.49</del> 1.00	Summer Appointment**	06/16/2018-08/15/2018	<del>\$12,386.56 *</del> \$24,773.12	May 2018
Craft, Stephanie Lynne	Head	Journalism	Non-Tenured	0.00	Summer Appointment**	06/16/2018-08/15/2018	\$11,111.11 *	May 2018
*Craft, Stephanie Lynne	Professor	Journalism	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$111,479.00 /yr	May 2018
Craft, Stephanie Lynne	Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	May 2018
Total Annual Salary							\$134,976.67 /yr	
College of Veterinary Medicine								
Rudolph, Uwe Michael	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$10,000.00 /yr	Jul 2018
*Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00 /yr	Jul 2018
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$34,889.00 /yr	Jul 2018
Total Annual Salary							\$201,889.00 /yr	
Office of the Vice Chancellor for Academic Affairs and Provost								
Switzky, Rachel E.	Director of the Siebel Center for Design	Office of the Vice Chancellor for Academic Affairs and Provost and College of Engineering	Non-Tenured	1.00	Twelve-Month	08/16/2018	\$300,000.00 /yr	

\*Salary reflected is for specific range of service dates

ADDENDUM  
Academic Professional New Hires  
November 2018  
Utah

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved Sep 2018
Zirai, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$157,530.00 /yr	Sep 2018
Zirai, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Twelve-Month	09/28/2018	\$30,000.00 /yr	Sep 2018
Zirai, Assata	Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
Zirai, Assata	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
Zirai, Assata	Professor	Education Policy, Organization and Leadership, College of Education	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
Total Annual Salary							\$187,530.00 /yr	

\*Salary reflected is for specific range of service dates

On motion of Mr. Montgomery, seconded by Ms. Smart, these appointments were approved.

**Appoint Acting Vice Chancellor for Student Affairs,  
Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Lova Mwilambwe, currently associate vice chancellor for auxiliary, health and wellbeing, as acting vice chancellor for student affairs, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly stipend of \$4,800, beginning November 16, 2018.

In addition, Mr. Mwilambwe will continue to hold the position of associate vice chancellor for auxiliary, health and wellbeing on a twelve-month service basis, non-tenured, on 100 percent time, at an annual salary of \$197,517, plus an administrative stipend of \$11,002.54, for a total annual salary of \$266,119.54, beginning November 16, 2018.

Mr. Mwilambwe served as acting vice chancellor for student affairs designate, October 16 through November 15, 2018, under the same conditions and salary arrangement. He will act in place of Danita M. Brown Young, who plans to return to her position in January 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Appoint Dean,  
College of Engineering, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Rashid Bashir, presently professor of bioengineering; professor of electrical and computer engineering; professor of mechanical science and engineering; professor, Materials Research Laboratory; Grainger Distinguished Chair, College of Engineering; professor, Carl R. Woese Institute for Genomic Biology; professor, National Center for Supercomputing Applications; institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research; executive associate dean and chief diversity officer; interim director of Biomedical Science and Engineering; professor, Carle Illinois College of Medicine; and department affiliate, Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, as dean of the College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$341,000 (equivalent to an annual nine-month base salary of \$279,000 plus two-ninths annualization of \$62,000) and an administrative increment of \$75,000, for a salary for service as dean of the College of Engineering of \$416,000, beginning November 16, 2018.

Dr. Bashir will continue as Grainger Distinguished Chair, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$7,500, effective August 16, 2018, for a total annual salary of \$423,500.

In addition, Dr. Bashir will continue to hold the ranks of professor of bioengineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of electrical and computer engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of mechanical science and engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor,

Carl R. Woese Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried; institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Carle Illinois College of Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and department affiliate, Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Dr. Bashir served as dean designate November 1, 2018, through November 15, 2018, under the same conditions and salary arrangement. Dr. Bashir succeeds M. Tamer Basar, who has served in the role of interim dean and interim dean designate since January 2018 after Andreas C. Cangellaris was named vice chancellor for academic affairs and provost. Dr. Basar has returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Award Honorary Degrees, Chicago**

(8) The University of Illinois at Chicago Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2019. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of these nominations.

ALEKSANDER HEMON, writer and journalist—the honorary degree of Doctor of Humane Letters

Aleksander Hemon is an acclaimed Chicago writer and journalist who arrived in our city to briefly visit a friend, 25 years ago, at the onset of the wars that savagely splintered a formerly multiethnic Yugoslav state. His writing champions Chicago, not with empty boosterism but by espousing and promoting community spirit, tolerance, and possibilities not found elsewhere. His steep climb to book writing, *The New Yorker* essays, and prestigious awards started and continued on the streets of Chicago,

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<sup>1</sup>Susan A. Martinis, professor of biochemistry, College of Liberal Arts and Sciences, and interim vice chancellor for research, *chair*; Jean Paul Allain, professor of nuclear, plasma, and radiological engineering, College of Engineering; Barry D. Benson, vice chancellor for advancement and senior vice president of University of Illinois Foundation; Brandon Byers, graduate student, College of Engineering and Gies College of Business; Cecilia Das Neves Barbosa Leal Lauten, assistant professor of materials science and engineering, College of Engineering; Marcelo Horacio Garcia, professor of civil and environmental engineering, College of Engineering; Lynford L. Goddard, professor of electrical and computer engineering, College of Engineering; William D. Gropp, professor of computer science, College of Engineering, and director, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research; Harley T. Johnson, professor of mechanical science and engineering, College of Engineering; Harrison Hyung Min Kim, professor of industrial and enterprise systems engineering, College of Engineering; John Lambros, professor of aerospace engineering, College of Engineering; David A. Lange, professor of civil and environmental engineering, College of Engineering; Vidya Madhavan, professor of physics, College of Engineering; Shuming Nie, professor of bioengineering, College of Engineering; Rayadurgam Srikant, professor of electrical and computer engineering, College of Engineering; Jed L. Taylor, executive director, Technology Entrepreneur Center, College of Engineering; Tandy Warnow, professor of computer science, College of Engineering

first in the role of a bike messenger, then sandwich “artist,” Greenpeace canvasser, bookstore clerk, and English as a Second Language teacher. His achievements are approximately as fantastic as they are inspirational and so clearly aligned with the mission of our University. His success is even more remarkable and inspiring given his secondary adoption of English, now his principal working language. His notable awards include: 2017 PEN America Jean Stein Grant for Literary Oral History for *How Did You Get Here?: Tales of Displacement*; 2013 National Book Critics Circle Award (Autobiography) shortlist for *The Book of My Lives*; 2012 United States Artists Fellow Award; 2012 National Magazine Award for Essay and Criticism for “The Aquarium”; 2011 PEN/W.G. Sebald Award; 2011 Premio Gregor von Rezzori for foreign fiction translated into Italian for *The Lazarus Project (Il Progetto Lazarus)*, translated by Maurizia Balmelli (Einaudi); 2009 National Magazine Award for Fiction for *The New Yorker*; 2008 National Book Award finalist for *The Lazarus Project*; 2008 National Book Critics Circle Award finalist for *The Lazarus Project*; 2004 MacArthur Fellows Program from the MacArthur Foundation; 2003 Guggenheim Fellowship; 2003 National Book Critics Circle Award finalist for *Nowhere Man*; and 2001 John C. Zacharis First Book Award for *Ploughshares*.

JOHN E. MAJOR, president and founder of MTSG—the honorary degree of Doctor of Engineering

John E. Major has been an influential force behind the major technological innovations in the wireless telecommunications over the last 50 years. Mr. Major earned a Bachelor of Science in Mechanical Engineering from the University of Rochester in 1967, an MBA from Northwestern in 1969, a Juris Doctorate from Loyola University of Chicago in 1973, as well as a Master of Science in Mechanical Engineering from the University of Illinois at Chicago in 1982.

Mr. Major began his engineering career at Kleinschmidt-SCM in 1967 and when he left 10 years later was vice president of engineering, and then joined Harris Broadcast as vice president of global service. In 1979, Mr. Major started his illustrious career at Motorola as director of physical design. Mr. Major was coinventor on many U.S. and worldwide patents, including U.S. Patent #5054110, “Multi-site dispatching system cell registration,” which was one of the critical inventions to allow multiple geographical cell sites to support moving wireless/cellular users as they pass from one cell to another. Mr. Major was also an inventor on some of the key technology for Motorola’s Iridium project (planned in the mid-1980s and deployed in the late 1990s), which was a constellation of 66 low-Earth orbit communication satellites. His contributing invention to Iridium included U.S. Patent #5894590, “Independent satellite-based communications systems sharing common frequency spectrum and method of operation thereof.” Mr. Major was promoted to senior vice president and general manager for Motorola’s Worldwide Systems Group and just a few years later became Motorola’s senior vice president and chief technology officer (CTO). In 1998, Mr. Major left Motorola to serve as executive vice president of QUALCOMM and president of QUALCOMM’s Wireless Infrastructure Division. In 2000, Mr. Major left QUALCOMM to serve as chairman and CEO of Wireless Knowledge and Novatel Wireless and in 2004 became CEO of Apacheta Corp., where he stayed until 2006. In 2003, Mr. Major founded MTSG, an investment and consulting firm. Mr. Major has served on numerous corporate boards of directors including ArrayComm, Keynote, Seawall Networks, Artic Sand Technologies, Littelfuse, Pulse Electronics, ORBCOMM, Lennox International, Vantrix, and others. Mr. Major served as chairman of the board of directors for several companies, including Resonant (2013-present) and Broadcom (2008-2014), which has a market cap of over \$100 billion.

In 2003, he joined the external UIC Engineering Advisory Board and helped to create the Freshman Guaranteed Professional Internship Program. During his tenure, Advisory Board members have gifted more than \$15.0 million to the College of Engineering, which has contributed to student scholarships and building and renovation projects. Member commitments have also been instrumental in securing more than \$2.2 million in NSF-STEM scholarship awards for our students. Mr.

Major has also been personally very generous, with gifts and pledges totaling well into six figures.

RUTH AIZUSS MIGDAL, sculptor—the honorary degree of Doctor of Humane Letters

Ruth Aizuss Migdal is best known as a sculptor of monumental statues in cast iron, steel, and ceramic materials. These grace many of our streets, parks, and private gardens and have been shown in many special exhibitions both in our city, other U.S. cities, and abroad. Initially inspired by the small ceramic “Venus” sculptures of the Upper Paleolithic art of Europe, her “Venus” sculptures are magnificent, looming figures larger than life size. In addition to the cognitive sophistication and aesthetic inspiration she begins each piece with, these figures require both technical skill and real muscle to design and produce. She begins with wax models, which she casts, then she assembles the sculptures in pieces, each of which is cast separately, and then welded together. Ms. Migdal’s ceramic bas-reliefs and sculptures in the round are found in many private gardens in the city. They are often mounted upon masonry walls amid cascades of ivy.

Ms. Migdal is quintessentially a Chicagoan, having been born and raised here, and has studied in the city’s schools. After taking part in Art Institute junior programs, she received scholarships to the School of the Art Institute for her BFA and to the University of Illinois at Urbana-Champaign for her MFA. Because of reaching her brilliant career from immigrant family origins, she is an inspiration to all those UIC students who are the first in their family to attend college.

She has given a life of service in arts education at public institutions. As a long-time professor at Harold Washington College and at UIC, she gave access to an excellent education to a large number of diverse students. Ms. Migdal taught not only the history and interpretation of art but also art techniques.

As a great humanitarian, Ms. Migdal is raising her grandson, whom she has adopted with her husband, James Brown, the distinguished archaeologist who taught in the anthropology department at Northwestern University.

CAROL H. RETZKY, philanthropist—the honorary degree of Doctor of Science

Carol Retzky, along with her late husband Herbert, owned pharmacies in Chicago most of their working lives. They were leaders in their community and within the profession of pharmacy. Ms. Retzky recently lost Mr. Retzky at the age of 93. In the last decade, they’ve become philanthropists in the Oak Park area as well as to UIC, Mr. Retzky’s alma mater (Class of 1946). Both Ms. Retzky and Mr. Retzky came from families with pharmacy backgrounds. Mr. Retzky’s father passed away while he was a senior in high school, forcing him to go to pharmacy school so the family could make ends meet. Ms. Retzky’s father and brother were both pharmacy owners as well.

The field of pharmacy played an important part in the lives of both of them. Mr. Retzky was a pharmacist (UIC Class of 1946), while Ms. Retzky was a pharmacy technician. Ms. Retzky’s undergraduate degree was in the performing arts, although had times been different, she would have been a pharmacist had she had her father’s support.

The couple consistently supported the college since 2003, and in 2012 their financial gift created the Herbert M. and Carol H. Retzky Endowed Chair in Pharmacy Practice. This gift later expanded to \$5.0 million, the largest monetary gift in the history of the College of Pharmacy, and established the Herbert M. and Carol H. Retzky Deanship. The named deanship is the first at UIC.

Mr. Retzky was a passionate advocate for pharmacy and a joy to those who knew him. This honorary degree for Ms. Retzky is a nod to Mr. Retzky for his success and generosity while also honoring Ms. Retzky for her passion for pharmacy and success as a business owner and investor.

HARRIETTE GILLEM ROBINET, author—the honorary degree of Doctor of Humane Letters

Harriette Robinet is an award-winning author of children’s literature who has lived in nearby Oak Park since 1965. Her maternal grandfather had been a slave under Robert E. Lee, and her paternal grandparents were slaves in Maryland. Her heritage, as well as other significant historical events in African American civil rights,

inspired her writing. In addition, she was motivated by the struggles of children with disabilities, as her own child had cerebral palsy.

Her published works include: *Jay and the Marigold*; *Ride the Red Cycle*; *Children of the Fire*; *Mississippi Chariot*; *If You Please, President Lincoln!*; *Washington City is Burning*; *The Twins*, *The Pirates and the Battle of New Orleans*; *Forty Acres and Maybe a Mule*; *Walking to the Bus-Rider Blues*; *Missing from Haymarket Square*; and *Twelve Travelers, Twenty Horses*. *Jay and the Marigold* and *Ride the Red Cycle* are about disabled children. All the others are historical fiction. She portrays likeable children and adults, and their needs and struggles, against a pivotal time in American history. She tries to have both European and African American characters in stories, to have no villains but the systems, and to thrill as well as uplift her readers.

Her literary awards include: 1991 Friends of American Writers Award; 1997 Carl Sandburg Award; 1998 Midland Authors Award; 1999 Scott O'Dell Award for historical fiction for children; 2013 ILLINOIS READS Book.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, these degrees were authorized as recommended.

### **Establish the Bachelor of Science in Strategic Business Development and Entrepreneurship, Gies College of Business, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to establish the Bachelor of Science in Strategic Business Development and Entrepreneurship.

For many years, the Department of Business Administration in the Gies College of Business has offered an undergraduate concentration in Entrepreneurship. With interest in and scholarship around entrepreneurship growing at the university and worldwide, the college seeks to replace the existing Entrepreneurship concentration, as outlined in a companion report item, with this new major in Strategic Business Development and Entrepreneurship.

Offered since 1974, the Entrepreneurship concentration within the BS in Management has enrolled between 10 to 20 students in recent years and has attracted little distinct attention from recruiters. By replacing this concentration with the new major in Strategic Business Development and Entrepreneurship, the department and the college expect to provide stronger faculty-to-student engagement, attract greater recruitment interest, and update curriculum that will have a technology focus along with complementary skill-building and experiential coursework. With this new BS in Strategic Business Development and Entrepreneurship, the faculty seeks to build a high-quality, rigorous program that enhances the real-world impact and employability of graduates, which in turn will enhance the reputation of the undergraduate programs in the Gies College of Business.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Rename the Master of Arts in East Asian Studies,  
College of Liberal Arts and Sciences and  
the Graduate College, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to rename the Master of Arts in East Asian Studies.

The revised program name being proposed is Master of Arts in East Asian Languages and Cultures (MA in EALC). This name is consistent with program naming used by peer institutions in departments of East Asian languages and cultures throughout the United States. These MA in EALC programs are generally specialized programs for those students who intend to proceed to pursue a PhD in Chinese, Japanese, or Korean. By contrast, MA in East Asian Studies programs at peer institutions typically offer preparation for further study in business, international law, political science, or a career field where regional and language expertise are important. Changing the name of the program from Master of Arts in East Asian Studies to Master of Arts in East Asian Languages and Cultures better aligns it with similar programs around the nation. The revised name also more accurately represents the primary focus of this program at the University of Illinois at Urbana-Champaign, which is geared toward students who seek to pursue a PhD and a teaching or academic career in the field of Chinese, Japanese, or Korean languages or cultures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Certificate of Advanced Study  
in Educational Psychology,  
College of Education and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to eliminate the Certificate of Advanced Study in Educational Psychology.

Certificate of Advanced Study is the title of a transcribed degree offered by a small number of programs at the University of Illinois at Urbana-Champaign. These Certificates of Advanced Study require advanced graduate-level work; this particular program specifically requires 32 hours. As such, this is an action item as it is a proposal to eliminate the Certificate of Advanced Study (degree) in Educational Psychology (major).

The Certificate of Advanced Study in Educational Psychology (CAS in EPSY) is not and has not been marketed to prospective students, as the program does not admit students directly. It was used specifically as an option for students who left the PhD program prior to the dissertation defense so that they have a degree reflective of the academic work completed here. Only two students in the last 10 years have utilized this option and had the CAS in EPSY degree conferred. No students are currently enrolled, and there are no prospective students in the pipeline. As such, the College of Education and the Graduate College seek elimination of the CAS in EPSY at this time.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Catherine and Don Kleinmuntz  
Center for Genomics in Business and Society, Urbana**

(12) This item was withdrawn from the agenda.

**Name the Life Home, Research Home and Laboratory Facility,  
Urbana**

(13) This item was withdrawn from the agenda.

**Name the Dr. Cynthia Barnes-Boyd/Mile Square  
Drake Health and Wellness Center, University of Illinois  
Hospital and Health Sciences System, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the new Mile Square Health Center within the Drake Elementary School in memory of Dr. Cynthia Barnes-Boyd, a dedicated employee and alumna of the University of Illinois.

Drake Elementary School, located at 2710 South Dearborn, is a Chicago Public School (CPS) owned facility. UIC is leasing space within the facility for the new school-based clinic, and under the terms of the lease agreement, UIC has the option of naming the clinic. Construction of a new Mile Square Health Center school-based site is underway within the Drake Elementary School. The new center is a collaborative effort between UIC and CPS. The site will provide quality comprehensive health and behavioral health services to children and families living in the Dearborn Homes, a Chicago Housing Authority public development, and to the surrounding community.

Dr. Barnes-Boyd was an esteemed administrator and faculty member of the University of Illinois at Chicago for 44 years. She received her Bachelor of Science in Nursing, Master of Nursing, and PhD in Nursing all at UIC. During her tenure, she served in several roles, including head nurse in the Pediatric Intensive Care and Neonatal Intensive Care Unit in the UI Hospital; clinical associate professor of community health in the College of Nursing and School of Public Health; executive director of the Mile Square Health Center; and director of Healthy City Collaborative. She worked tirelessly to reduce health disparities and ensure that children and families in some of the most vulnerable communities had access to health care and health information.

Prior to her sudden passing in June 2017, as director of the Office of Community Engagement and Neighborhood Health Partnerships and director of School-based Health Care, she was instrumental in negotiations with CPS to establish this new school-based health center. The total cost of the renovation for the center is \$750,000 and is expected to be fully operational by December 2018. The Office of Community Engagement and Neighborhood Health Partnerships received \$500,000 from the City of Chicago, and over \$12,000 in private donations was raised from many individuals whose lives Dr. Barnes-Boyd impacted. These funds will be used to establish the new center, with the balance to be covered by institutional funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Dr. Richard P. Perry Surgical Suite,  
College of Dentistry, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of a surgical suite in the College of Dentistry's Pediatric Dentistry Ambulatory Surgery Center in recognition of Delta Dental of Illinois' \$500,000 commitment. The suite will be named in honor of Delta Dental board member Richard P. Perry. The gift will support the construction of the Pediatric Dentistry Ambulatory Surgery Center.

The space is one of two new 227-square-foot general anesthesia (GA) suites and three adjacent 147-square-foot procedure rooms, making a total of 895 square feet of new space. The suite will be used primarily for pediatric dentistry cases five days a week, with three to four cases done per day in each room. Currently, an average of 220 children and adolescents are treated under GA by the College of Dentistry annually. The construction of the Ambulatory Surgery Center will allow the College of Dentistry to serve approximately 1,470 patients a year, an increase of 568 percent in the number of children treated. This will help alleviate the wait list of more than 1,300 children and special needs patients who need GA services.

The purpose of the move to the first floor, instead of using the pediatric dental graduate clinic on the second floor, is to share space and anesthesia resources to make the operation more efficient and cost-effective than the current model of providing care in the UI Hospital or divided into two clinics in our building. This will allow the college to use existing recovery rooms, drug control systems, surgical support staff, imaging systems, and anesthesia-related workflow, among other things. Furthermore, the turnover of the GA suites between cases will be faster than it is currently in the UI Hospital, which will also help decrease expenditures.

The anticipated time line for the project from approval to completion is approximately 18 months. Construction is anticipated to be completed in December 2019.

Delta Dental of Illinois (DDIL) is one of 39 independently operated member companies of the Delta Dental Plans Association, the largest dental benefits carrier in the country. DDIL offers an array of plans for Illinois-based employers with two or more enrolled employees and covers employees nationwide. DDIL provides both dental benefit programs and plan administration from its Lisle, Illinois, service center to 3,000 organizations and more than one million members. It offers dental managed fee-for-service, PPO, and HMO programs. Contracting with 70 percent of the practicing dentists in Illinois, DDIL processes nearly 1.5 million claims per year. Delta Dental shares in the commitment with the College of Dentistry to expand the access to oral health care, use its dental expertise to assure the highest quality care to its customers, and provide dependable service to respond to the needs of its customers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Illinois Children's Healthcare Foundation Pediatric  
Dentistry Ambulatory Surgery Center, College of Dentistry, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the College of Dentistry's Pediatric Dentistry Ambulatory Surgery Center in recognition of Illinois Children's Healthcare Foundation's \$2,000,000 grant to support the cost of demolition, construction, and equipping of the

Ambulatory Surgery Center (ASC). The remaining \$1,000,000 of construction costs will be covered by multiple private foundations and University resources.

The Department of Pediatric Dentistry at the College of Dentistry is the largest provider of dental care for underserved children in the State of Illinois, with a large proportion of patients coming from the Cook County area and northern/western counties. Because of the dental professional shortage areas in Illinois, the department receives an average of 50 to 70 daily referrals from all over the state for children in need of dental care, in addition to the almost 9,000 active pediatric patients currently served. These are children at the highest risk for severe early childhood caries and many need dental care under general anesthesia (GA) for many reasons, including a language barrier or a visual or auditory impairment that makes communication with the dental team very challenging during dental care or extensive dental needs stemming from a dysfunctional family life that may pose a barrier to return for regular dental care in the office (incarcerated parents, frequent moves due to foster care, neglectful caretakers, etc.).

Construction of the ASC will provide an innovative, progressive solution to address three areas of concern for our patient population: patient care experience, overall population health, and cost. The project will physically expand the existing GA services to include two 227-square-foot GA suites and five 147-square-foot procedure rooms in a renovated area of the first floor of the College of Dentistry to serve approximately 1,470 patients a year, an increase of 568 percent in the number of children treated. This will help alleviate the wait list of more than 1,300 children and special needs patients who need GA services.

The anticipated time line for the project from approval to completion is approximately 18 months. Construction is anticipated to be completed in December 2019.

The Illinois Children's Healthcare Foundation (ILCHF) was founded in 2002 with the sole purpose of addressing the health needs of children across Illinois. The ILCHF focuses its grant making on identifying and funding solutions to the barriers that prevent children from accessing the ongoing health care they need, with a primary focus on children's oral health and children's mental health. The ILCHF began its support of UIC's College of Dentistry in 2014 with a generous grant of \$625,000 to remodel the Department of Pediatric Dentistry reception area and two dental operatories.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 17 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Requests for Operating and Capital Appropriations Fiscal Year 2020**

(17) Requests for incremental operating funds and for new capital appropriations for the University of Illinois system for the fiscal year commencing July 1, 2019, are presented for action by the Board of Trustees. Following Board approval, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document *Fiscal Year 2020 Budget Request for Operating and Capital Funds* (on file with the secretary) provides detailed descriptions of each program and project included in the request.

The prolonged budgetary uncertainty in Illinois state government over the past several years has been challenging for the University of Illinois system and its three universities, and we have responded collectively by cutting administrative costs and carefully

prioritizing support for excellence in teaching and research. The FY 2020 request focuses funds that are crucial to the future success and overall competitiveness of the institution. The University of Illinois system will continue to allocate funding toward its core missions, with emphasis on supporting in-state students and supporting the development of an educated workforce necessary to support economic development.

The Fiscal Year 2020 Operating Budget Request is outlined in Table 1. The University seeks \$97.9 million in new funds, an increase of 16.5 percent in state appropriations, or 5.2 percent above the current year's combined state and tuition budget. Of the \$97.9 million, \$55.7 million will restore core state support to the Fiscal Year 2017 appropriation level and the remaining \$42.2 million will provide additional funding for the University to maintain its academic competitiveness, continue to provide world-class education to Illinois students, prepare the next generation of leaders, and support the state's economic development. The FY 2020 request focuses upon the need for salary competitiveness for faculty and staff, and support for system-wide strategic initiatives. The request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

The FY 2020 capital budget request, as displayed in Table 2, identifies the University's most crucial and strategic capital priorities. These priorities directly support the University's goals outlined in our Strategic Framework document and they focus on fostering innovation and workforce development. Together, these projects represent an investment of \$722.4 million, devoted to preserving and enhancing facilities already in place on the university campuses as well as supporting critically important new initiatives. Repair and renovation comprise 38 percent of the total funds requested and support the Illinois Board of Higher Education's guidelines to request 3 percent of state-supported facility replacement costs. Additionally, individual projects with the highest priority, as identified in the new system-wide, five-year capital plan, are requested. Each of these projects will enhance our innovation ecosystem at the universities as well as support workforce development related to STEM, health care, and multidisciplinary design thinking. The request clearly emphasizes the importance the University places on maintaining and extending the institution's physical infrastructure.

Together, the operating and capital requests reflect the University's highest priority budget needs, focusing on our missions of education, research, public service, and economic development. The priorities in both the operating and capital requests are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in November 2018.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president/vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.



On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Revise University of Illinois System Investment Policy Statement and Endowment Pool Asset Allocation**

(18) An investment policy statement provides the guiding principles for managing, monitoring, and evaluating the investment of financial assets. An asset allocation is believed to be the key driver of long-term investment return. Thus, periodic review of the “investment policy” and “asset allocation” is essential to the oversight of any endowment. Accordingly, the comptroller, the system’s investment staff and consultant have conducted a comprehensive review of the system’s Investment Policy Statement and the asset allocation targets for the endowment. As a result of this review, the comptroller recommends the adoption of the following amendments to asset allocation targets and the Investment Policy Statement.

Proposed revisions to the current asset allocation, as shown in the table, include reducing the allocation to the combined public equity asset class (i.e., U.S. equity, non-U.S. equity) target by 2 percent and increasing the private equity target by 2 percent, modifying the width of the allocation ranges by asset categories, and removing global equity as a sub-asset class.

Additional changes include adding guidelines stating that at least two-thirds of the total portfolio market value will be invested in liquid, public markets; up to 10 percent of the total portfolio market value may be invested in private equity; and up to 6 percent of the total portfolio market value may be invested in private credit, high yield, or other non-core fixed income investments.

The current and proposed endowment pool asset allocation targets and ranges are shown below:

**Proposed Allocation:**

<i>Asset Category</i>	<i>Sub-Asset Class</i>	<i>Target Allocation (%)</i>	<i>Allocation Ranges (%)</i>
<b>Global Equity</b>		<b>56</b>	<b>46–66</b>
	U.S. Equity	24	
	Non-U.S. Equity	22	
	Private Equity	10	
<b>Global Fixed Income</b>		<b>20</b>	<b>15–25</b>
<b>Real Assets</b>		<b>14</b>	<b>9–19</b>
	Real Estate	7	
	Farmland	7	
<b>Diversifying Strategies</b>		<b>10</b>	<b>5–15</b>

Current Allocation:

<i>Asset Category</i>	<i>Target Allocation (%)</i>	<i>Allocation Ranges (%)</i>
U.S. Equity	14	11–17
Non-U.S. Equity	10	7–13
Global Equity	24	21–27
Private Equity	8	0–12
Hedge Funds	10	6–14
Fixed Income	20	17–23
Farmland	7	0–15
Core Real Estate	7	3–11

The revised Investment Policy Statement, dated November 15, 2018, presented in conjunction with this item (on file with the secretary) modifies the endowment pool asset allocation matrix, supplemental target guidelines and performance benchmarks in line with the preceding revisions to the endowment pool asset allocation; revises the process for selecting operators for farm real estate in line with current practices; incorporates language related to aspirational goals for Business Enterprises for Minority, Women and Disabled Persons investment firms and Bank Deposit Collateral Guidelines; and includes minor language changes to more accurately reflect current practices and titles.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the endowment pool asset allocation and attached Investment Policy Statement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Approve Project Budget for Renovation,  
Natural History Building, Urbana**

(19) In December 2011, the Board approved the \$70.0 million project to modernize and repurpose instructional, research laboratory, and office space, while also infilling open courtyard space with new multistory areas for building infrastructure. Since 2014, the Board has approved a total of \$8,335,091 in budget increases to address various issues, including necessary improvements and upgrades to infrastructure, energy efficient mechanical systems, and for extensive unforeseen conditions encountered in this over 120-year-old historic facility. These unforeseen conditions included structural damage from previous fires, unstable frozen concrete floors, unexpected wall penetrations, finding of hazardous material used as cinder fill, and concrete floor moisture mitigation.

A budget increase of \$934,000 is now necessary to support additional costs for the professional services consultant, construction manager, and contractors due to delays, including final change order pricing, moving costs, and necessary costs for project closeout.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$79,269,091, an increase of \$934,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve Project Budget for Infrastructure and Life Safety, Phase II, Smith Memorial Hall, Urbana**

(20) In May 2015, the Board approved the \$6.2 million Smith Memorial Hall, Infrastructure and Life Safety, Phase II project. The project included work to correct deferred maintenance infrastructure and life safety deficiencies along with renovating the seating in the Recital Hall. Subsequent to this approval, results from a conceptualization study provided refined design solutions to correct these deficiencies along with updated cost estimates for the proposed work. Based on the conceptualization study, in July 2016, the Board approved an additional \$700,000 budget increase to address the most credit deferred maintenance and life safety items. In July 2017, the Board approved the award of a construction contract to complete the work. Now in construction, the need for repairs to the 100-year-old building has been determined to be more extensive than anticipated. Consequently, in order to complete this project, an additional \$300,000 is required.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in project budget to \$7,250,000, an increase of \$300,000.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve the Master Plan Update, Chicago**

(21) In November 2010, the Board adopted a master plan for the future development of the University of Illinois at Chicago that included plans for both the east and west sides of campus. In April 2018, the University employed the consultant Moody Nolan Inc. for the master plan update for the University of Illinois at Chicago.

The master plan update includes the 2016 strategic priorities based on the 2010 Campus Master Plan, addressing needs based on anticipated growth in student enrollment,



changing educational demands, and capacity analysis. The plan acknowledges recently built sites, facilities, and future facilities, and resolves issues involving program and land use needs with the development of a guideline plan. This update will serve as an implementation plan to outline a targeted vision to address immediate needs and transform the physical campus environment. The plan provides anticipated sequencing for addition and expansion, identifies desired gateways and connective greenways, describes potential streetscapes and courtyard improvements, and suggests interim landscape development.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate University officers, recommends the approval of the master plan update for University of Illinois at Chicago.

Funds for this master plan update are available from institutional funds operating budget of the University of Illinois at Chicago and of the University system.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Award Construction Contracts for Research Laboratories,  
Medical Sciences Building, Chicago**

(22) In May 2018, the Board approved the Research Laboratories, Medical Sciences Building, project with an amended budget of \$16,655,000 and an amendment to the professional services agreement.

The project will build state-of-the-art research laboratories on the fifth floor of the Medical Sciences Building, located at 835 South Wolcott Avenue, Chicago, Illinois. The existing teaching laboratories are obsolete, underused, and in a state of disrepair. The ultimate goal of this project is to redevelop these laboratories into state-of-the-art research labs to accommodate innovative research programs and attract leading investigators. This project also supports the educational mission of the UIC College of Medicine. This project is the first phase of a multiphased project anticipating installation of these laboratories in multiple floors of the building. The scope of work will consist of upgrading the building envelope and building mechanical, electrical, and plumbing systems to support the laboratories to be installed initially on the fifth floor.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

*Division 1—General Work*

Chicago Commercial Contractors, Chicago, IL	Base Bid	\$3,870,000
<i>Total</i>	Alternate 4	<u>0</u>
		\$3,870,000

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing: C. W. Burns Company Inc., Downers Grove, IL, \$1,140,000; Division 3—Heating: Quality Control Systems Inc., Crete, IL, \$2,084,000; Division 4—Ventilation: Air Design Systems, Willow Springs, IL, \$1,047,000; and Division 5—Electrical: Linear Electric Inc., Orland Park, IL, \$1,049,689.

<sup>2</sup>Description of Alternates: Alternate 4—Bldg. 935 Pure Water Piping Loop.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction is expected to begin in December 2018 and is scheduled to be completed in September 2019.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve Actions for the Construction of the Engineering Instructional Facility and the Feed Technology Center, Urbana**

(23) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval, subject to the satisfactory resolution of final contract terms, that the Board delegate to the comptroller the authority to execute all necessary documents, including the ground leases, academic space subleases, and any related documents and actions necessary for the development, construction, sublease, and management of a 120,000 square feet Engineering Instructional Facility and 10-acre Feed Technology Center (the “Project”), to be constructed and owned by the Provident Foundation Inc. (“Provident”), at the University of Illinois at Urbana-Champaign.

#### **Project Summary and Scope**

The Project is being structured as a concession arrangement pursuant to Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with two ground leases and tax-exempt financing that is sometimes referred to as a public-private partnership (the “P3”) model. The P3 model is a relatively new capital delivery approach for the University of Illinois system, with the first P3 under construction at UIC. Similar P3 models have previously been utilized at other public universities in Illinois and at other universities across the nation.

The Project will provide a state-of-the-art engineering instructional facility, located at the corner of Wright Street and Springfield Avenue on the Engineering complex of the University of Illinois at Urbana-Champaign (the “UIUC”). The building will be approximately 120,000 square feet and provide 27 classrooms and lecture halls necessary to permit engineering enrollment growth. The budget for this facility is \$75.0 million. The smaller Feed Technology Center will be located on South Race Street in Urbana next to the poultry research facility. The budget for this facility is just under \$20.0 million. It will replace the feed mill at the corner of St Mary’s Road adjacent to the State Farm Center. Construction of the Project is slated to commence in 2019, with completion scheduled in spring 2020 for the Feed Technology Center and early spring 2021 for the Engineering Instructional Facility. Considerable stakeholder input was gathered for the design of both facilities consistent with the UIUC design approval processes. Site selections and designs are fully in accordance with the UIUC Master Plan and design standards.

#### **Project Planning**

Both of these facilities have been designated as top priority projects in the long-term capital plan. Given their similar delivery timeframes, these projects have been bundled together for a single private debt issuance and developer design build process, so as to lower costs of project delivery.

The Engineering Instructional Facility is key to achieving UIUC's plan of expanding Engineering enrollment by 10 percent to 15 percent over 10 years. The 2017 UIUC Master Plan designated the lot adjacent to the Grainger Engineering Library for this facility. The project received \$7.5 million seed money from the UIUC Provost Office as a part of its Investment for Growth Initiative.

The Feed Technology Center will replace the feed mill, adjacent to the State Farm Center, which was constructed in 1927. The new facility will provide modern feed processing and support facilities to sustain nutrition research for Animal Sciences. It will be located in accordance with the 2017 Master Plan.

### **Development Process**

In support of this planning, the University solicited proposals in February 2018 for the development and construction of both facilities. Seven nationally recognized development teams presented proposals for the Project. As a result of the solicitation process, Vermillion/Campbell Coyle was chosen as the lead developer (the "Developer") to implement the design, development, financing, construction, equipping, and operation of the Project. As a part of the team, Provident will serve as the tax-exempt ground lessee and owner. Included on the selected team is the architectural firm of Skidmore, Owings and Merrill and RBC Financial Services. Following the award to the Developer, the Board entered into an interim services agreement with the Developer to conduct predevelopment and design activities for the Project.

The entire process that led to the award of this concession, including UIUC's up front capital contribution discussed below, was reviewed and approved by the chief procurement officer for higher education. Following the award to the Developer, as the structure of the Project evolved, the University provided updated information to the chief procurement officer and will post supplemental information on the Procurement Bulletin.

### **Project Structure and Financing**

The total cost of the Project at this time is estimated to be approximately \$95.0 million for both facilities. The proposed financing structure for the Project will be based on a privatized financing model through which the Board will ground lease the land on which the Project is located to a single member limited liability company (the "Borrower"), the sole member of which is Provident, a non-profit 501(c)(3) tax exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their education missions. The Borrower will be organized exclusively for carrying out the Project, and is not expected to have any assets other than those that are associated with the Project. The Developer and Borrower will enter into a Development Agreement pursuant to which the Developer will implement the design, construction, and equipping of the Project in accordance with plans approved by the University.

Consistent with the provisions in the concessions article of the Procurement Code, the Project will be financed through bonds issued by the Illinois Finance Authority (the "IFA"), and the proceeds of those bonds will be lent to the Borrower by the IFA. The Ground Lease will extend for a term in excess of the maturity of the proposed bond financing and will contain provisions requiring the Project to be constructed and operated in accordance with UIUC-established standards. Provisions in the Ground Lease will also include certain areas of support and cooperation among UIUC and the Borrower, under the Ground Lease. The ground will, at all times, remain owned by the University, and the Borrower will own the improvements for the term of the financing, described below.

The Borrower will sublease to the University that portion of the Project comprising the academic facilities and Feed Technology Center (the "Sublease"). Rent payable under the Sublease will be based on the annual debt service costs attributable to the facilities. UIUC will fund the Sublease payments from operating budgets. UIUC is also making an upfront equity contribution to the Project of approximately \$9.0 million from UIUC's available funds to reduce the financing costs for the facility.

UIUC will pay for operations and maintenance of the facilities. The building will be owned by the Borrower until it reverts back to the Board at the end of the 30-year financing term, or upon earlier repayment of the debt issued under the IFA bonds.

### **P3 Agreement Package**

The Board is required to enter into a series of agreements with the Borrower and Developer to authorize and complete the Project and to give such approvals and take such other actions, consistent with the Ground Lease, as the parties consider necessary and appropriate in connection with the development, construction, financing, and operation of the Project as described above. The principal documents that the University will execute are as follows:

**Ground Lease:** The Ground Lease for the Project is between the Board and the Borrower and will be for a term of 40 years, but will terminate upon the retirement of debt based on a 30-year repayment schedule. The Ground Lease defines obligations of the parties for development, maintenance, insurance, operation, and financing of improvements.

**Sublease:** The Sublease provides the terms and conditions for the lease of the Engineering Instructional Facility and the Feed Technology Center by the Board from the Borrower including base rent (equal to principal and interest attributable to the academic and retail space) and additional rent for operating costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Amend Professional Services Consultant Contract, Demirjian Park Stadium, Division of Intercollegiate Athletics, Urbana**

(24) In January 2018, the Board approved a budget of \$13,950,000 for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. In July 2018, the Board approved the design of the new soccer and track complex that will be a NCAA Division I facility with two new grass soccer fields to include subdrainage, irrigation, lighting, scoreboard and necessary infrastructure, and a new soccer and track building, now renamed Demirjian Park Stadium. The new soccer and track building will provide locker rooms and team facilities for women's soccer, men's and women's track and field, officials' locker rooms, bleachers for viewing both soccer and track, public concessions, and restroom facilities, and will be approximately 16,800 gross square feet.

The design and bidding of the project is now phased. The design of the soccer fields is complete and in the bidding phase, while the design of the new soccer and track building is ongoing. In order for the project to proceed with the bidding of the building through a second bid phase and support the A/V scope, it is necessary to amend the professional services consultant contract.

In accordance with the Donor Agreement for the Demirjian Park Stadium project, the professional services consultant was selected for this project and approved to proceed with design, bidding, construction administration, and warranty services.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that RATIO Architects Inc., of Champaign, Illinois, continue to be employed and their contract amended for the professional services required for the reimbursable expenses and A/V design services required for the project. The firm’s fixed fee will be \$906,978; for other supplemental services a fixed fee of \$61,137; and for authorized reimbursable expenses estimated at \$61,692. The firm’s total fee will be increased by \$36,250, for a total fee of \$1,029,807.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of the future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$13.950 million.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

Purchase Recommendations

(25) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

<i>From Institutional Funds</i>	
Purchases.....	\$29,296,010.00

A complete list of purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

Authorize Settlement

(26) The University counsel recommends that the Board approve settlement of *Velazquez v. Jeon, MD, et al.*, in the amount of \$1.5 million. The plaintiff alleges defendants’ failure to timely diagnose an abdominal hemorrhage following kidney transplant surgery resulted in the death of 66-year-old Geraldine Velazquez.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(27) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through July 2018 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

**November 14, 2013, Board of Trustees Meeting**

#### **University Employment or Appointment-Related Matters**

President Easter commented and asked for guidance regarding the relationships between the president of the University of Illinois Foundation and the campuses' development teams, along with the costs of expanding development efforts. Trustees encouraged the president to evaluate the employment arrangements between campuses and the Foundation, as well as explore options for sources of capital for these requests.

**March 15, 2017, Board of Trustees Meeting**

At 8:36 a.m., Dr. Koritz asked for a discussion of the first phase of the realignment of University administration. Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs, entered the room and briefed the Board on the first phase of implementation of the University system realignment process. Dr. Wilson then exited the room.

**May 17, 2018, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams

discussed the items that were recommended for release. Mr. Bearrows relayed the relevant provisions of the Open Meetings Act related to this issue. The trustees discussed the recommendation and all were in agreement.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **President's Report on Actions of the Senates**

(28) The president submitted the following report:

#### **Eliminate the Concentration in Entrepreneurship in the Bachelor of Science in Management, Gies College of Business, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business to eliminate the Entrepreneurship concentration from the Bachelor of Science in Management. As outlined in a companion action item, the college is seeking to replace this concentration by establishing a Bachelor of Science in Strategic Business Development and Entrepreneurship. The Entrepreneurship concentration has enrolled between 10 and 20 students in recent years and has attracted little distinct attention from recruiters. The academic content of the existing concentration has not changed to reflect the role of technology and new business and new industry creation. Replacing the Entrepreneurship concentration within the BS in Management with a BS in Strategic Business Development and Entrepreneurship was suggested in a departmental review by the Department of Business Administration. The new program allows for expanded course offerings, a focus on technology and innovation, and additional experiential learning opportunities. With the current entrepreneurship concentration essentially outgrowing existence as a concentration within a major, the department and college seek to eliminate it at this time.

#### **Establish the Minor in Life Science Visualization, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the establishment of the minor in Life Science Visualization.

Life science visualization is the important process of interpreting or translating the biomedical sciences into visual form. Those who can leverage both their scientific knowledge and artistic skill to translate complex information into a visual story that explains and teaches will have an advantage when presenting their research or seeking employment.

The minor in Life Science Visualization will empower students who wish to complement a major area of study with concentrated study in science visualization for personal development and the expansion of career opportunities. It will also prepare students who are interested in pursuing graduate study in biomedical visualization. UIC offers a master's degree in this field, one of only four accredited programs in North America. The minor is open to undergraduates from any college who meet the following prerequisites: demonstration of basic drawing competency through a portfolio review, and the completion of two courses (biology of cells and organisms, and introduction to drawing). The minor is comprised of 17 credit hours, four required courses in anatomy and physiology, visualization techniques for education and communication in life science, and biological or anatomical drawing; and one selective course.

This report was received for record.



**Office of Risk Management  
Annual Financial Report  
Fiscal Year Ended June 30, 2018**

(29) The comptroller presented this report for Fiscal Year 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fiscal Year 2019 Budget to Actual  
September 30, 2018 Report (Revenue and Expense)**

(30) On September 27, 2018, the Board of Trustees approved the Fiscal Year 2019 *Budget Summary for Operations* (BSO). Appendix B of the BSO requires that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report**

(31) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**2017-2018  
Diversity, Equity and Inclusion Report,  
Office of the Vice Chancellor for Diversity,  
Equity and Inclusion, Urbana**

(32) The Office of the Vice Chancellor for Diversity, Equity, and Inclusion at Urbana presented this report for Fiscal Year 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Diversity Spend Report**

(33) This report responds to the Board of Trustees' request for periodic information on diversity spend expenditures. The report lists expenditures by diversity spend vendor for the period of July 1, 2018, through September 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Performance Metrics**

(34) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.



### **Graduate Medical Education Report**

(35) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(36) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Alliance Report**

(37) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE CHAIR**

Dr. Koritz recognized Mr. Montgomery and Mr. Fitzgerald for their service to the Board and University, stating that their terms as trustees are coming to an end. Dr. Koritz said that Mr. Montgomery served as a trustee for 12 years, and he thanked him for his years of dedication. Mr. Montgomery responded that it has been one of the most exhilarating and rewarding experiences of his life and expressed appreciation for the opportunity. His comments were followed by a round of applause. Dr. Koritz stated that Mr. Fitzgerald served as a trustee for six years, and he commented that his insight and ethics are beyond reproach. Mr. Fitzgerald said that serving as a trustee was challenging but that he learned from both the Board and University administration. Dr. Koritz said it could also be his last meeting serving as chair and a trustee, and he expressed appreciation for the current and past presidents with which he worked, as well as the current and former chancellors and University officers. He acknowledged past and current trustees and thanked his colleagues. Dr. Koritz said there are great people at the helm of the University who will achieve great results.

### **COMMENTS FROM THE PRESIDENT**

President Killeen noted that it is the last meeting of the Board of Trustees in 2018, and he thanked Dr. Koritz for his service as chair and highlighted some of the many achievements from the year. This was followed by a round of applause.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Dr. Koritz announced that the Board is scheduled to meet January 31, 2019, in Chicago for the Board's annual meeting; March 14, 2019, in Urbana; and May 16, 2019, in Springfield.

**MOTION FOR EXECUTIVE SESSION**

At 12:49 p.m., Dr. Koritz stated “A motion is now in order to hold an executive session to consider University employment or appointment-related matters, and collective negotiating matters.”

On motion of Mr. Montgomery, seconded by Mr. Newsome, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 3:17 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 3:17 p.m. All board members that were noted as present at the start of the meeting were in attendance, except Mr. Edwards.<sup>1</sup>

**MOTION TO ADJOURN**

At 3:19 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. McMillan, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*

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<sup>1</sup>Mr. Edwards left the meeting at 2:29 p.m.