

MAR 14 2018

*Aleda M. Williams*  
SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

JANUARY 17, 2018

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Wednesday, January 17, 2018, beginning at 2:00 p.m.

Trustee Patrick J. Fitzgerald, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald; Dr. Timothy N. Koritz; Mr. Edward L. McMillan; Ms. Jill B. Smart; Mr. Trayshawn M. W. Mitchell, student trustee, Urbana; Ms. Karina Reyes, voting student trustee, Chicago; and Mr. Edwin Robles, student trustee, Springfield. Dr. Stuart C. King and Mr. Donald J. Edwards joined the meeting as guests. President Timothy L. Killeen was in attendance.

Also present were Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Avijit Ghosh, interim comptroller (and vice president/chief financial officer); Dr. Edward Seidel, vice president for economic development and innovation; Mr. Thomas R.

Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members in attendance at this meeting.

Mr. Fitzgerald asked if there were any comments or questions regarding the minutes from the meeting that was held on November 15, 2017, and there were none. He requested a motion to approve the minutes, and on motion of Ms. Smart, seconded by Ms. Reyes, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON JANUARY 18, 2018

Mr. Fitzgerald introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on January 18, 2018. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Mr. Fitzgerald asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members of the committee contact her with any questions. There were no comments or questions regarding this recommendation.

Appoint Interim Vice Chancellor for Public and Government Affairs, Chicago

Mr. Fitzgerald asked Dr. Amiridis to discuss the recommendation to appoint Ms. Theresa Erin Mintle, formerly president and chief executive officer of the Chicagoland Chamber of Commerce, as the interim vice chancellor for public and government affairs. Dr. Amiridis described Ms. Mintle's background, education, and experience and said she will succeed Dr. Michael W. Redding, who passed away on October 19, 2017. Dr. Amiridis stated that a search to fill the position on a permanent basis will commence at a later date.

Appoint Chief Executive Officer, University of Illinois Hospital and Clinics, Chicago

Next, Mr. Fitzgerald asked Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, to comment on the recommendation to appoint Mr. Michael B. Zenn, presently chief financial officer and interim chief ambulatory officer, University of Illinois Hospital and Clinics, as chief executive officer, University of Illinois Hospital and Clinics, Chicago. Dr. Barish described Mr. Zenn's background, education, and experience and said this appointment would begin on February 1, 2018.

Delegate Authority to Approve Policies of the University of Illinois Hospital and Clinics

Dr. Barish then discussed the recommendation to delegate authority to approve policies of the University of Illinois Hospital and Clinics and said that this would fulfill The Joint Commission's accreditation requirement and would delegate authority to two Board members that are also serving on the University Healthcare System Committee to

approve policies regarding patient complaint and grievance management; governing body and management; and conflict management by senior leadership.

Amend Operating Agreement of the University of Illinois Research Park, LLC  
and Amend Operating Agreement of Illinois VENTURES, LLC to Change  
Appointment of Secretary of the Board of Managers

Mr. Fitzgerald then asked Dr. Seidel to discuss the recommendations to amend the operating agreements of the University of Illinois Research Park, LLC, and Illinois VENTURES, LLC, to change the appointment of the secretaries of the boards of managers. Dr. Seidel explained that these items propose that the operating agreements be amended to allow for the election of secretaries to serve on the boards of managers of the University of Illinois Research Park, LLC, and Illinois VENTURES, LLC. He explained that this will enable University Counsel to focus on the provision of legal advice at meetings while a dedicated staff person performs other duties, including the taking of attendance and minute-keeping. Mr. McMillan, who serves as chair of the board of managers of the University of Illinois Research Park, LLC, and Illinois VENTURES, LLC, expressed support for this recommendation.

Amend Operating Agreement of the UI Singapore Research LLC to  
Change Appointment of the Secretary of the Board of Managers

Mr. Fitzgerald then asked Dr. Jones to discuss the recommendation to amend the operating agreement of UI Singapore Research, LLC, to change the appointment of the secretary of the board of managers. Dr. Jones referred to Dr. Seidel's comments

regarding proposed changes to the operating agreements of the University of Illinois Research Park, LLC, and Illinois VENTURES, LLC, and said that this recommendation similarly proposes an amendment to the operating agreement of UI Singapore Research, LLC, to allow for the election of a secretary to serve on the board of managers.

Name Main Entrance Reconstruction, Allerton Park and Retreat Center, Urbana

Next, Mr. Fitzgerald asked Mr. Michael B. Bass, senior associate vice president and deputy comptroller, to report on the recommendation to name the main entrance reconstruction of the Allerton Park and Retreat Center at Urbana. Mr. Bass stated that this item recommends approval of the naming of the Allerton Park and Retreat Center main entrance drive as the David J. and Debra C. Rathje Allerton Mansion Grand Drive, in recognition of their generosity of a \$1.0 million gift. Mr. Bass described aspects of the project, which he said will cost \$1.2 million to complete.

Approve Project and Name for Soccer and Track Complex,  
Division of Intercollegiate Athletics, Urbana

Mr. Bass then discussed the recommendation to approve the project and name for the soccer and track complex at Urbana. Mr. Bass reported on the proposed construction of a new soccer and track complex and said this item also recommends approval of the naming of the Division of Intercollegiate Athletics Soccer and Track Complex as Demirjian Park, and the new soccer and track building as Demirjian Park Stadium, in recognition of Mr. Robert J. Demirjian's contributions to the University of Illinois

athletics program and the \$7.0 million gift to be used toward the design and construction of this soccer and track complex. Mr. Bass also reported on the budget for the project and its location. Mr. Edwards inquired about costs to be paid by the Division of Intercollegiate Athletics, and committee members discussed the tracking of payments of auxiliary facilities bonds by departments at the University. Dr. Ghosh also provided information regarding this process.

Award Construction Contract for South Campus High Temperature  
Hot Water and Chilled Water Piping Projects, Chicago

Mr. Bass then provided information on the recommendation to award a construction contract for the south campus high temperature hot water and chilled water piping projects at Chicago. He said these two projects began separately and were combined during the design phase. Mr. Bass discussed aspects of the project and reported on the project budget, and he said this item recommends the award of a construction contract for heating, piping, refrigeration, and temperature control work. Mr. Bass also reported on Minority and Female Business Enterprise (MAFBE) participation rates. Brief discussion followed regarding potential financial savings resulting from the combining of the projects.

Award Construction Contracts for Memorial Stadium Renovation  
and Football Performance Center, Urbana

Mr. Bass reported on the recommendation to award construction contracts for the Memorial Stadium renovation and Football Performance Center at Urbana. Mr. Bass

gave some background on the project and progress to date, noting that it is now time for contracts to be presented to the Board for approval. He outlined the scope of work, cost, and contractors selected, and he reported on MAFBE participation rates.

There were no objections to the items listed above going forward to the full Board for approval.

## PRESENTATIONS

### Prevention, Intervention, and Response Initiatives Related to Sexual Misconduct, Stalking, and Dating/Domestic Violence

Mr. Fitzgerald invited Ms. Donna S. McNeely, executive director of ethics and compliance, to give a presentation on the prevention, intervention, and response initiatives related to sexual misconduct, stalking, and dating/domestic violence (materials on file with the clerk). Ms. McNeely introduced Ms. Caryn Bills-Windt, associate chancellor and director of the Office for Access and Equity, Chicago, and Mr. Michael Diaz, executive associate director of the Office for Access and Equity, Chicago, and asked them to discuss the initiatives underway at the University. Ms. Bills-Windt gave an overview of prevention and awareness building initiatives at the system level and throughout the universities and highlighted some specific programs. She showed a portion of a video titled *One Love* that is part of a campaign at the University of Illinois at Chicago that addresses relationship violence.

Mr. Edwards inquired about mandatory training for all students, and Ms. Bills-Windt explained that while students are expected to complete the training, there is currently no mechanism for making the training mandatory. Ms. McNeely indicated that students are encouraged to complete the training and said there is currently a high rate of compliance. Mr. Edwards and Ms. Smart advocated for mandatory training for all students. Mr. Fitzgerald asked for a report on the approach regarding training for students that includes statistics on voluntary compliance and a comparison to peer institutions, and Ms. McNeely said she will consult with the president and chancellors and provide this at a future meeting.

#### Policy on Background Checks – Annual Report

Next, Mr. Fitzgerald asked Ms. Jami M. Painter, interim associate vice president for System Human Resource Services, to give an annual report on the policy on background checks (materials on file with the clerk). Ms. Painter gave an overview of the background check policy and provided an annual report for November 1, 2016, through October 31, 2017. She reported on the number of posted job vacancies, number of external and internal applicants, number of background checks conducted, number of applicants per search, background check cost, and number of offers withdrawn. Ms. Painter reported that the implementation of this policy has not had an adverse impact on recruitment or substantially slowed the recruitment process, and she said that it has not prevented qualified candidates from being hired.

Brief discussion followed regarding the process by which offers are withdrawn, and Ms. Painter indicated that this process involves members of faculty and staff throughout the University.

#### Legislative Update

Next, Mr. Fitzgerald asked Ms. Jennifer M. Creasey, director of State relations, Office of Governmental Relations, to give a legislative update. Ms. Creasey told the committee that efforts at the federal level contributed to the elimination of a provision in the tax reform legislation that would have negatively impacted graduate students. She said that work on other important issues, such as Deferred Action for Childhood Arrivals (DACA), H1B visas, and research funding, is underway. Ms. Creasey introduced Mr. Deon Thomas, visiting community relations coordinator, who joined the Office of Governmental Relations in November, and said he will be working throughout the State. She discussed the role of higher education in the State and said that the Office of Governmental Relations will be proactive in communicating its contributions. Ms. Creasey said they will also be pursuing University of Illinois Investment, Performance, and Accountability Commitment (IPAC) legislation, asking for support for the Fiscal Year 2019 budget, and urging for reforms to restrictions on lease agreements. She described additional initiatives and said it will be a busy year.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Fitzgerald referred to the trustee self-evaluations and said a summary was provided to trustees. He indicated that responses are still being accepted for trustees who have not yet submitted an evaluation. Mr. Fitzgerald then announced that the next meeting of this committee is scheduled for March 14, 2018, at 2:00 p.m.

MEETING ADJOURNED

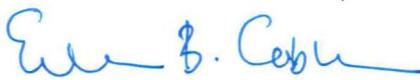
On motion of Ms. Smart, seconded by Ms. Reyes, the meeting adjourned at 3:01 p.m.

There were no "nay" votes.

Respectfully submitted,

  
DEDRA M. WILLIAMS  
*Clerk*

  
PATRICK J. FITZGERALD  
*Chair*

  
EILEEN B. CABLE  
*Assistant Clerk*