# SEP 2 6 2018 <u>Lide M. Uliliums</u> SECRETARY OF THE BOARD MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

APPROVED BY THE

# OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS JULY 19, 2018

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, July 19, 2018, beginning at 10:12 a.m.

Trustee Patrick J. Fitzgerald, serving as chair of the committee, convened the meeting and asked the secretary to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald; Dr. Timothy N. Koritz; Mr. Edward L. McMillan; Mr. Sanford E. Perl; Ms. Jill B. Smart; Mr. Trayshawn M. W. Mitchell, student trustee, Urbana; and Mr. Darius M. Newsome, student trustee, Chicago. Dr. Stuart C. King, trustee, attended the meeting as a guest. President Timothy L. Killeen was in attendance.

Also present were Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer) designate; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy,

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executive director for University relations; and Ms. Dedra M. Williams, secretary of the

Board of Trustees and of the University. Attached is a listing of other staff members in

attendance at this meeting.

Mr. Fitzgerald asked if there were any comments or questions regarding the minutes from the meeting that was held on May 16, 2018, and there were none. He requested a motion to approve the minutes, and on motion of Mr. McMillan, seconded by Mr. Perl, the minutes were approved. There were no "nay" votes.

# REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON JULY 19, 2018

Mr. Fitzgerald introduced the recommended items within the purview of this committee on the Board's agenda at its meeting on July 19, 2018. All recommended items discussed at the meeting are on file with the secretary.

# Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Mr. Fitzgerald asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members of the committee contact her with any questions. There were no comments or questions regarding this recommendation.

### Appoint Vice President/Chief Financial Officer and Comptroller

Mr. Fitzgerald asked President Killeen to report on the recommendation to appoint Dr. Avijit Ghosh, presently vice president/chief financial officer and comptroller designate, to serve as vice president/chief financial officer and comptroller. President Killeen said that this recommendation comes as a result of a national search, and he thanked the Board for their participation in the process.

## Approve Revisions to University Conflict of Commitment and Interest Policy and Approve Two New Related Policies

Mr. Fitzgerald then asked Dr. Wilson to discuss the recommendation to approve revisions to the University Conflict of Commitment and Interest Policy and approve two new related policies. Dr. Wilson explained that the University Conflict of Commitment and Interest Policy is reviewed by a committee every five to six years, and she provided some information on the policy, noting that faculty and staff engagement in activities outside the University often have a positive impact on the University. She said these activities, which are increasing in complexity, need to be managed, and she said the goal is to identify these activities early and create a plan in advance. Dr. Wilson said this policy applies to all academic paid faculty and staff and that 20,000 disclosures are reviewed each year. She gave an overview of the proposed changes to the policy and explained that during the review, the committee decided to separate two issues contained in the original Conflict of Commitment and Interest Policy and create two related policies. Mr.

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Fitzgerald thanked Dr. Wilson and her team for their work on this, and Dr. Wilson expressed appreciation for the work of the members of the committee.

Appoint Head Coach, Women's Basketball, Chicago

Mr. Fitzgerald then asked Dr. Amiridis to report on the recommendation to appoint Ms. Natasha Yamoah, formerly assistant coach at Northwestern University, as head coach, women's basketball, Department of Intercollegiate Athletics, Chicago. He described Ms. Yamoah's background and experience and reported on the terms of her contract.

There were no objections to the items listed above going forward to the full Board for approval.

#### PRESENTATIONS

#### Legislative Update

Next, Mr. Fitzgerald asked Ms. Jennifer M. Creasey, senior director of State relations, Office of Governmental Relations, to give a legislative update. Ms. Creasey commented on the return of stability with the passing of the State budget. She discussed an increase in support for University operations, the first capital appropriation since Fiscal Year 2010, support for the Discovery Partners Institute, Monetary Award Program funding, and funding for a new State scholarship program. Ms. Creasey referred to the passing of other initiatives and said the Office of Governmental Relations worked with Illinois Connection to send a thank-you call to action to acknowledge the support of legislators. She said the Office of Governmental Relations is working to build support for other initiatives, including the University of Illinois Investment, Performance, and Accountability Commitment (IPAC) and GROW Illinois. Ms. Creasey also described visits and events at each university that demonstrate the benefits of each university to its community and the State. She said she will continue to expand partnerships on advocacy and outreach throughout the State.

Next, Mr. Paul Weinberger, director of federal relations, Office of Governmental Relations, reported that President Killeen attended meetings with White House staff and members of Congress to update them on Discovery Partners Institute and a new system-led Infrastructure Technology Resources Center. Mr. Weinberger told the committee that President Killeen and Dr. Koch urged members of Congress to oppose legislation that would impact federal financial aid programs. Mr. Weinberger discussed appropriations to federal agencies and said the Office of Governmental Relations worked with members of the Illinois delegation to secure funding for specific university research priorities. He reported on a visit from Rep. Rodney Davis (R-IL) to the Soybean Innovation Laboratory in the College of Agricultural, Consumer and Environmental Sciences (ACES) at Urbana and described efforts by ACES faculty to support agricultural research funding and legislation. Mr. Weinberger discussed immigration and international engagement and gave an update on Deferred Action for Childhood Arrivals (DACA); restrictions on travel to the United States; and visa restrictions for Chinese

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graduate students working in certain science, technology, engineering, and mathematics (STEM) fields. He said the Office of Governmental Relations will continue to communicate the importance of a free and open exchange of information in higher education.

Mr. Fitzgerald thanked Ms. Creasey and Mr. Weinberger for their hard work.

#### International Travel Safety

Mr. Fitzgerald then asked Ms. Joda Morton, associate director of enterprise risk management, to provide a presentation on international travel safety (materials on file with the secretary). Ms. Morton reported on using the enterprise risk management process to improve international travel safety. She referred to a system-wide task force on international travel safety and introduced Mr. Neal R. McCrillis, vice provost for global engagement and task force chair, who described the process of identifying risk mitigation key focus areas. He showed the proposed recommendations and action plans to improve safety and security in response to each identified focus area. Committee members expressed concern that processes and policies vary across the three universities and urged that system-wide policies be implemented. President Killeen explained this is a systematic look using the enterprise risk management process and is a first step. Members of the committee discussed their concerns, and Mr. McCrillis provided additional information about potential scenarios. Mr. Fitzgerald thanked Ms. Morton and

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Mr. McCrillis for their hard work, and Mr. Fitzgerald and the other committee members agreed that a consistent approach would be preferred.

#### OLD BUSINESS

There was no business presented under this aegis.

#### **NEW BUSINESS**

Mr. Fitzgerald announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for September 26, 2018, at 2:00 p.m.

## MEETING ADJOURNED

On motion of Ms. Smart, seconded by Mr. Perl, the meeting adjourned at 11:00 a.m. There were no "nay" votes.

Respectfully submitted,

DEDRA M. WILLIAMS Secretary PATRICK J. FITZGERALD Chair

EILEEN B. CABLE Special Assistant to the Secretary