

APPROVED BY THE  
COMMITTEE

JUL 19 2018

  
SECRETARY OF THE BOARD

MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE  
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

MAY 16, 2018

This meeting of the Academic and Student Affairs Committee was held in Room 224, Student Union, 2251 Richard Wright Drive, Springfield, Illinois, on Wednesday, May 16, 2018, beginning at 2:37 p.m.

Ms. Jill B. Smart, chair of the committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Mr. Ramón Cepeda; Mr. Donald J. Edwards; Mr. Edward L. McMillan; Ms. Jill B. Smart; Mr. Trayshawn M. W. Mitchell, student trustee, Urbana; Ms. Karina Reyes, voting student trustee, Chicago; Ms. Shaina Humphrey, student trustee, Springfield. Dr. Timothy N. Koritz, Dr. Stuart C. King, and Mr. Sanford E. Perl, trustees, attended the meeting as guests. President Timothy L. Killeen was in attendance.

The following University officers were also present: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, interim

comptroller (and vice president/chief financial officer); Dr. Edward Seidel, vice president for economic development and innovation; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Ms. Smart welcomed everyone to the meeting and asked if there were questions or corrections regarding the minutes from the committee meeting held March 14, 2018, and there were none. On motion of Mr. Mitchell, seconded by Mr. Edwards, the minutes were approved with no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON MAY 17, 2018

Ms. Smart introduced the Board items within the purview of the committee on the agenda for the Board of Trustees meeting the following day and asked certain individuals to comment on them. The recommended Board items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Ms. Smart asked Ms. Williams to comment on the item recommending appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly

vetted and reviewed at the appropriate levels within the college, department, or unit, and she encouraged committee members to contact her with any questions.

Establish the Master of Sustainable Urban Design in Sustainable Urban Design,  
College of Fine and Applied Arts and the Graduate College, Urbana

Ms. Smart asked Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana, to discuss the recommendation to establish the Master of Sustainable Urban Design in Sustainable Urban Design, College of Fine and Applied Arts and the Graduate College, Urbana. Dr. Cangellaris reported that the proposed Master of Sustainable Urban Design is a one-year, self-supporting graduate degree aimed at professionals. He said there is much excitement among Urbana faculty about the proposed degree program.

Amend the University of Illinois at Urbana-Champaign Senate *Constitution*, Urbana

Dr. Cangellaris then reported on the recommendation to amend the University of Illinois at Urbana-Champaign Senate *Constitution*. He reviewed the proposed changes and said they will allow for more consistent representation from each unit at Urbana.

Appoint Interim Dean, College of Architecture, Design, and the Arts, Chicago

Next, Ms. Smart asked Dr. Susan Poser, vice chancellor for academic affairs and provost, Chicago, to discuss the recommendation to appoint Dr. Walter Benn Michaels, presently professor of English, College of Liberal Arts and Sciences, Chicago, as interim dean of the College of Architecture, Design, and the Arts. Dr. Poser described Dr. Michaels'



background and experience and said he will succeed Dr. Steve Everett, who resigned from the University. Dr. Poser told the committee that a national search will be conducted to fill the position on a permanent basis.

Establish the Program in Museum and Exhibition Studies,  
College of Architecture, Design, and the Arts, and the Graduate College, Chicago

Dr. Poser then provided information on the recommendation to establish the program in Museum and Exhibition Studies (MUSE), College of Architecture, Design, and the Arts, and the Graduate College, Chicago. She explained that while the University of Illinois at Chicago has offered a Master of Arts in Museum and Exhibition Studies since Fall 2010, it is currently housed in the Department of Art History. She said the establishment of a new interdisciplinary program, to be located at the school level rather than in a single department, will afford it a broader reach and be more consistent with the types of students enrolled in the master's program who come from a range of fields other than art history. Dr. Poser said that the program in Museum and Exhibition Studies is to function as an independent unit led by a director within the School of Art and Art History and that the current Master of Arts in Museum and Exhibition Studies will be remapped from the Department of Art History to the newly established program in MUSE.

Rename the Bachelor of Science in Clinical Laboratory Science,  
College of Liberal Arts and Sciences, Springfield

Next, Ms. Smart asked Dr. Dennis Papini, vice chancellor for academic affairs and provost, Springfield, to discuss the proposal to rename the Bachelor of Science in

Clinical Laboratory Science, College of Liberal Arts and Sciences, Springfield, as the Bachelor of Science in Medical Laboratory Science in the College of Liberal Arts and Sciences. Dr. Papini indicated that “Medical Laboratory Science” is now the preferred bachelor-level degree name used nationally in the discipline and by accrediting bodies and said that most university programs in Illinois have already migrated to this degree name.

Rename the Clinical Laboratory Science Program,  
College of Liberal Arts and Sciences, Springfield

Dr. Papini then discussed the recommendation to rename the Clinical Laboratory Science Program, College of Liberal Arts and Sciences, Springfield, as the Medical Laboratory Science Program in the College of Liberal Arts and Sciences. He said that “Medical Laboratory Science” is now the preferred bachelor-level program name used nationally in the discipline and by accrediting bodies, and he told the committee that most universities in Illinois have made this change.

Approve Transportation Contracts and  
Related Student Fees for Urbana and Chicago, Fiscal Year 2019

Next, Ms. Smart asked Dr. Wilson to report on the recommendation to approve transportation contracts and related student fees for Urbana and Chicago for Fiscal Year 2019. Dr. Wilson described aspects of the proposed contract with the Champaign-Urbana Mass Transit District for transit services for faculty, staff, and students at Urbana. She

reported that there is no cost increase in the student transportation fee, which is \$62 per semester.

Dr. Wilson then reported on aspects of the U-Pass contract with the Chicago Transit Authority (CTA) for students, faculty, and staff at Chicago. She said the U-Pass transportation fee will increase from \$140 to \$163 for the fall and spring semesters, which is a 16 percent increase from Fiscal Year 2018. Dr. Wilson noted that there has been no increase in these rates in the past four years. She told the committee that the U-Pass transportation fee for College of Medicine students will decrease from \$178 to \$175 for the fall and spring semesters and increase from \$108 to \$130 for the summer, adding that medical students have different transportation needs than those of the general student population. Brief discussion followed, and Dr. Wilson and Dr. Amiridis explained that the U-Pass transportation fee provides an unlimited pass for rides on CTA buses and elevated trains. Dr. Amiridis noted that this does not include rides on Metra commuter trains.

There was no objection to the items listed above going forward to the full Board for voting.

## ACADEMIC HIGHLIGHT

### Researching Incivility in the Workplace

Ms. Smart then asked Dr. Benjamin M. Walsh, associate professor of management, Springfield, and a 2017 University Scholar, to give a presentation on research on

incivility in the workplace (materials on file with the clerk). Dr. Walsh first described the field of industrial and organizational psychology and said its area of study is workplace issues that face individuals, teams, and organizations. He described examples of workplace mistreatment, including workplace incivility. Dr. Walsh then defined workplace incivility, showed a workplace incivility scale he has developed, and described the impact of incivility on employees and their employers. Dr. Walsh overviewed his research program that focuses on the measurement of research incivility, antecedents of incivility, outcomes of such behaviors in the workplace, and types of intervention. He concluded his presentation by presenting key takeaways from his research on workplace incivility.

Discussion followed, and Ms. Smart inquired about organizational differences. Dr. Walsh commented on variances in certain fields of work and said that some fields may place a greater importance on the norms of civility than others do. Mr. McMillan and Dr. Walsh discussed the relationship between background or culture and value propositions about incivility in an increasing global environment. Dr. Amiridis commented on civility in the academic environment, and Mr. Mitchell and Dr. Walsh discussed incivility as a form of modern discrimination. Mr. Cepeda asked if studies have focused on generational differences, such as how millennials respond to incivility, and Dr. Walsh indicated that although this has not been specifically researched, norms do change over time. Ms. Smart thanked Dr. Walsh for his presentation and emphasized that it is essential that the tone of a workplace come from the leadership of an organization.



OLD BUSINESS

There was no business conducted under this aegis.

NEW BUSINESS

Ms. Smart announced that the next meeting of this committee is scheduled for July 19, 2018, at 10:40 a.m., at Urbana.

COMMITTEE MEETING ADJOURNED

There being no further business, and on motion of Mr. Edwards, seconded by Mr. Mitchell with no “nay” votes, the meeting adjourned at 3:19 p.m.

Respectfully submitted,

DEDRA M. WILLIAMS  
*Clerk*

JILL B. SMART  
*Chair*

EILEEN B. CABLE  
*Assistant Clerk*