

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 25, 2019



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, July 25, 2019, beginning at 8:03 a.m.¹

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Ricardo Estrada and Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C.

¹At 8:01 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor Inc. All members of the Board were present except Mr. Estrada and Governor Pritzker. There was one agenda item, which was approved. On motion of Dr. King, seconded by Ms. Smart, the meeting adjourned at 8:03 a.m.

Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:03 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; and pending, probable, or imminent litigation against, affecting, or on behalf of the University." On motion of Ms. Holmes, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

A CONTINUING NEED FOR
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EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:39 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:46 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited Dr. Danita Brown Young, vice chancellor for student affairs at Urbana; Dr. Clarice Ford, vice chancellor for student affairs at Springfield; and Mr. J. Rex Tolliver, vice chancellor for student affairs at Chicago, to sing the State song, *Illinois*. Mr. Edwards provided information about each of the three vice chancellors for student affairs, and their performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Ms. Sandra De Groote, professor and scholarly communications librarian, Urbana, representing the University Senates Conference; Dr. Robin Kar, professor of law, Urbana, and chair of the Senate Executive Committee at Urbana, representing the Urbana Senate; Dr. Mary Jo Ladu,¹ professor, Department of Anatomy and Cell Biology, College of Medicine, Chicago, representing the Chicago

¹Dr. Ladu was not in attendance at the meeting.

Senate; Dr. Magic Wade, assistant professor, Department of Political Science, representing the Springfield Senate; and Ms. Tracy Sikorski, director of the Office of Social Science Research, College of Liberal Arts and Sciences, Chicago. President Killeen also introduced Dr. Joyce L. Tolliver, director of the Center for Translation Studies and associate professor, Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; and Dr. Catherine Vincent, associate professor, College of Nursing, Chicago, and chair of the Chicago Senate Executive Committee.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Edwards invited Dr. Amiridis to comment. Dr. Amiridis welcomed everyone to the University of Illinois at Chicago. He gave an update on construction projects that are underway or recently completed and referred to the ribbon cutting ceremonies for the Academic and Residential Complex and Engineering Innovation Building, noting that these are the first new facilities to be added to the east side of the campus since 1991. He told trustees that the mayor of Chicago attended the ceremony for the Engineering Innovation Building and remarked on the role that the university plays in Chicago. Dr. Amiridis expressed appreciation for all who made these projects possible and provided additional details about the new facilities. He commented briefly on funding and the university's capital plan. Mr. Edwards encouraged the trustees to see the Academic and Residential Complex and said it is an impressive facility.

FINANCIAL REPORT

At 10:02 a.m., Mr. Edwards asked Dr. Ghosh to give a financial update (materials on file with the secretary). Dr. Ghosh referred to a historic higher education budget, which includes \$622.0 million in operating funds and a \$1.3 billion capital appropriation to the University. He said this is the first capital appropriation the University has received in over a decade. Dr. Ghosh said the University received a 4.6 percent increase in operating funds compared to 2019, which is the largest increase since 2001. He said he believes this increase provides assurance to the public and will slow migration out of Illinois. He thanked those who contributed to the University's advocacy efforts. Dr. Ghosh then reviewed the allocation of funds for Fiscal Year 2020 compared to 2019 and showed the increase of student financial aid. Next, he presented the year-end State receivable from Fiscal Year 2009 through 2019, and he described the impact of the University's appropriation being paid from the Education Assistance Fund.

Dr. Ghosh then reported on the capital appropriation and showed projects by category and by location and type. He said projects would be managed by the Capital Development Board, and he discussed the implementation of capital projects. Dr. Ghosh showed the projects at each university on the state capital project list and on the Discovery Partners Institute (DPI) project list and briefly discussed the status and timing of these projects. He then listed additional priority major projects at Urbana, Chicago, and Springfield, and he reported on the four projects where design planning is underway.

Next, Dr. Ghosh gave a Fiscal Year 2019 capital program report and showed projects completed or initiated in Fiscal Year 2019. He said 115 projects were completed with total project budgets totaling \$441.0 million, and 147 projects were started with a total project budget of \$504.0 million. Dr. Ghosh told the Board there are currently 200 projects underway with estimated expenditures of \$1.3 billion, and he provided some details about the types and purpose of these projects across the three universities. He then presented projected expenditures by year and discussed the source of funds for projects. He said the Academic and Residential Complex at Chicago, the Engineering Innovation Building at Chicago, and the Smith Football Center at Urbana are near occupancy.

Dr. Ghosh then reviewed the capital delivery process and described some of the findings and recommendations from the external consultant that was hired to assist with the capital delivery process at the University. He commented on the benefits of using a design-build process, rather than the design-bid-build process that is currently utilized, and said it would reduce project completion time and cost. Dr. Ghosh said that advocacy efforts are needed to modify State regulations that impact this process, and he reviewed other next steps to improve the capital delivery process, emphasizing the importance of exercising fiduciary responsibility.

Mr. Edwards thanked Dr. Ghosh for the presentation and expressed appreciation for the creation of a long-term capital plan and for the evaluation of the capital delivery process. Mr. Edwards emphasized the importance of controlling costs and taking advantage of the first major capital appropriation in many years. He said the Board is very thankful to the legislature and the governor for its support of the University.

UNIVERSITY DEVELOPMENT PROGRAM REPORT

At 10:23 a.m., Mr. Edwards asked Mr. James H. Moore Jr., president and chief executive officer of the University of Illinois Foundation, to give a University development report (materials on file with the secretary). Mr. Moore referred to the collective power of the University system and gave a Fiscal Year 2019 performance report. He showed that in most areas, performance exceeded the established targets. Mr. Moore told the Board that gift amounts exceeded campaign goals while the number of donors was lower than targeted. Mr. Moore then presented trends over time and said that extraordinary gifts drive large campaigns. He showed the top years for new business and highlighted gifts of \$100.0 million or more, noting that these are unusual at a state university. Next, Mr. Moore reported on previous campaigns that utilized singular branding and explained that the current campaign focuses on a set of priorities at each university with its own unique branding. He said the collective set was launched synchronously. Mr. Moore reported on the fundraising goals and progress at each university and listed points of pride at each. He said that system-wide, the University has reached 72 percent of its \$3.1 billion goal. Looking ahead, Mr. Moore said there is much cause for pride and excitement, and he discussed the potential to improve and grow. He emphasized the need to develop and broaden the donor base; strategically invest to leverage opportunity; and continuously improve performance and productivity of fundraising professionals. Mr.

Moore listed priorities for 2019-2020, which focused on campaigns, performance and productivity, and stewardship.

Ms. Smart asked if the Foundation has an adequate level of staff and skills. Mr. Moore indicated that a larger number of potential donors who have the capacity to make a gift of \$25,000 or more could be reached with additional staff. President Killeen thanked the University of Illinois Foundation for its work throughout this campaign and said greater efforts will be made to engage alumni. Mr. Edwards said that the University needs to increase its focus on development and that an appropriate investment in development staff has not been made, noting that accountability in outcomes is essential. He said it may be necessary to increase spending in this area.

UNIVERSITY SENATES CONFERENCE YEAR-END REPORT

At 10:43 a.m., Mr. Edwards asked Dr. Joyce L. Tolliver to give the University Senates Conference annual report (materials on file with the secretary). Dr. Tolliver described the University Senates Conference (USC) and its role in shared governance. She said the USC is an advisory group to the president and, through the president, the Board. She reviewed many topics discussed by the USC with the president, executive vice president, and other guests over the past year. Dr. Tolliver reported that major issues, such as the establishment of the Discovery Partners Institute (DPI), evolving forms of shared governance, and educational missions, were considered by members of the USC, and she commented briefly on each. She reported on proposed guidelines on shared governance for system-level academic and research initiatives, such as DPI. Dr. Tolliver stated that the USC also submitted proposed revisions to the University *Statutes* and *The General Rules Concerning University Organization and Procedure*, and she gave an overview of the revision process and types of changes that were recommended, noting that this is a substantial upgrade. She told the Board that the USC also drafted position statements over the past year on shared governance, the universities' five-year hiring plan, and University system governing documents and collective bargaining contracts. Dr. Tolliver concluded her report by thanking the members of the USC.

President Killeen and Mr. Edwards joined Dr. Tolliver at the podium. They thanked Dr. Tolliver for her work over the past year as the chair of the USC, and Mr. Edwards presented her with a token of the Board's esteem.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

At 10:57 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on July 15, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, and Mr. McKeever. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on May 6, 2019. He said the committee reviewed the items within the purview of the committee on

the Board's agenda, and he listed those items. Mr. Cepeda said committee members requested that additional information be provided regarding the purchase item and the specific terms of the contract between Carle Foundation Hospital and the University of Illinois. He indicated this follow-up information was shared with all Board members the day after the meeting of the committee. Mr. Cepeda said the committee also heard a presentation from Mr. Chris Suda from CliftonLarsonAllen LLP regarding the independent external audit services plan, and that Ms. Julie A. Zemaitis, executive director of University audits, presented the two-year internal audit plan for Fiscal Year 2020-2021. Mr. Cepeda said there was no old business discussed. He said under new business, Dr. Ghosh stated that the State appropriations were announced on May 31 and indicated that he would be providing a report at the full Board meeting. Mr. Cepeda said the next meeting of the committee is scheduled for September 9, 2019, at 3:00 p.m.

**Report from Chair,
University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met the previous day, and that he was joined by Mr. Cepeda, Mr. McMillan, and Ms. Panek. He reported that the committee approved the minutes of the last meeting that was held on May 15, 2019. He said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted improvements that have occurred over the first year of Mr. Michael B. Zenn serving as chief operating officer of the University of Illinois Hospital and Clinics. Dr. King reported that Mr. Zenn gave a report with an overview of the financial position of the hospital and clinics. Dr. King said Mr. Zenn also provided an update on the 3i project, discussed plans for the new Welcome Atrium at the hospital, and described the planning construct for Fiscal Year 2019 and beyond. Dr. King stated that Dr. Terry Vanden Hoek, chief medical officer, discussed the practitioner engagement survey that was recently completed and noted that there was a strong increase in participation compared to previous years. Dr. King said that as part of the compliance update, Mr. Zenn shared that a search is underway for a permanent chief compliance officer. Dr. King reported that the committee also heard an update from Dr. Mark I. Rosenblatt, dean of the University of Illinois College of Medicine at Chicago, who provided an overview of the College of Medicine and the vision for its future. Dr. King said that following the presentation, the committee held a brief discussion regarding philanthropy for the College of Medicine, as well as the hospital and clinics. Dr. King said there was no old or new business discussed. He said next meeting of the committee is scheduled for September 18, 2019, at 12:30 p.m.

**Report from Chair,
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. McMillan, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee as Mr. Estrada, who serves as chair of the committee, was absent. Mr. McMillan

said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Ms. Smart, Ms. Panek, and Ms. Dawoud. Mr. McMillan said Ms. Jakobsson and Dr. King attended the meeting as guests. Mr. McMillan told the Board the committee approved the minutes of the last meeting that was held May 15, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He said the committee heard a presentation on enterprise risk management from Ms. Joda Morton, associate director for enterprise risk management, and he briefly summarized the presentation. Mr. McMillan said there was some discussion following the presentation regarding the need to potentially track risks on a monthly basis. He said committee members also remarked on the importance of Board engagement, and President Killeen agreed that the Board would receive updates on key risk areas at least twice per year. Mr. McMillan said the legislative report was provided to members of the committee in advance of the meeting, and he said there was no old or new business. He announced that the next meeting of the committee is scheduled for September 18, 2019, at 2:00 p.m.

Report from Chair, Academic and Student Affairs Committee

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, Ms. Panek, and Ms. Dawoud. Ms. Smart said Dr. King joined the meeting as a guest. Ms. Smart said the committee approved the minutes of the meeting of May 15, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items and said that the items "Rename the Bachelor of Arts in Liberal Arts and Sciences, Major in African American Studies, College of Liberal Arts and Sciences, Chicago" and "Rename the Department of African American Studies, College of Liberal Arts and Sciences, Chicago" did not go forward to the Board for voting because the committee felt additional information was needed. She said the committee held a robust discussion regarding the process for considering the elimination of degree programs, and that committee members asked that information be provided at a future meeting regarding university and IBHE processes for assessing low-enrollment degree programs. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee will be held on September 18, 2019, at 2:45 p.m.

Installation of the Student Trustees

Ms. Smart asked Mr. Edwards, Mr. Mitchell, Ms. Panek, and Ms. Dawoud to join her at the podium. Ms. Smart introduced each student trustee and commented on the many leadership roles held by each and discussed their backgrounds and experience. Ms. Smart noted that Mr. Mitchell is serving his third term and is also the student trustee with the official binding vote. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Smart welcomed the student trustees and

read them the responsibilities associated with their role. The presentation was followed by a round of applause, and President Killeen and the three chancellors joined them at the podium for photographs.

PUBLIC COMMENT

At 11:11 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Breeelyn Fay. Ms. Fay described her experience as a supporter of Chief Illiniwek and said that groups like the recent Commission on Native Imagery are biased and have a predetermined outcome. She spoke in protest of this closed-minded policy and said she is defending Native American culture.

Next, Mr. Edwards called on the second commenter, Mr. James Marden. Mr. Marden referred to the departure of the Chicago athletic director who made the decision to eliminate the gymnastics program, and Mr. Marden urged for the reversal of this decision. He said the team was in the conference championship this year, and he referred to the high grade-point average among its student-athletes. He said that while the athletic director previously said the decision to end the program was made because of a lack of resources, the gymnastics teams' equipment is now unused and collecting dust. Mr. Marden said a gymnastics club has been formed and that they would like to use the space for gymnastics rather than traveling off campus to use another facility.

Mr. Edwards then invited the third commenter, Ms. Terri Clark, to speak. Ms. Clark said she is a former student of the College of Law at Urbana, and she commented on the lack of a student loan discharge option for students who sustain a disability during the repayment period. She said she was unable to complete her program at the university because she was diagnosed with a mental disability for the first time while she was a student. Ms. Clark gave other examples of students who would benefit from loan forgiveness, such as those who are in the military or are first responders who become disabled in the line of duty. She proposed an institutional loan discharge program at the University for those who receive a federal loan discharge for disability and said she hopes the Board will consider this option.

Lastly, Mr. Edwards called on the final commenter, Ms. Jenna Kane. Ms. Kane said she is an alumna of the gymnastics program at Chicago and said that the president's strategic plan aligns with the qualities of the gymnastics team. She said the former athletic director made an unprecedented number of changes, and she questioned the closure of a program that has proven to be successful. Ms. Kane referred to one of the most successful gymnastics seasons and said that nine of the women are Scholastic All-Americans. She asked for a reversal of the decision to close the program and that it be reinstated.

HONORING EXCELLENCE

At 11:30 a.m., Mr. Edwards highlighted examples of excellence at the University. He listed the six researchers at Urbana that have received the

Presidential Early Career Award, which is bestowed upon outstanding scientists and engineers by the U.S. government, and he congratulated them on this honor. These included Dr. Gaurav Bahl, associate professor, mechanical science and engineering; Dr. Pinshane Huang, assistant professor, materials science; Dr. Prashant Jain, Richard and Margaret Romano Professional Scholar and associate professor, chemistry; Dr. Daniel Llano, Benjamin R. and Elinor W. Bullock and Edwin E. and Jeanne Bullock Goldberg Professional Scholar and associate professor, molecular and integrative physiology; Dr. Julia “Jessie” Shelton, assistant professor, physics; and Dr. Kelly Stephani, assistant professor, mechanical science and engineering. This was followed by a round of applause.

Mr. Edwards then reported that 19 students from the University of Illinois at Springfield on the Model United Nations simulation team tied for third place in the overall competition against more than 300 colleges and universities at the National Model United Nations Conference. He said two students, Alex Phelps, a senior political science and global studies major from Washington, Illinois, and Jessica Villegas, a graduate student majoring in accountancy from Oak Lawn, Illinois, won outstanding delegate awards for representing the State of Kuwait.

Mr. Edwards said that at Chicago, the Horizon League Conference awarded the Bobby Fong Award to Ms. Karissa Frazier, a member of the softball team at Chicago. He said the award is given to a student-athlete who represents the Horizon League and its core values of integrity, respect, and stewardship, and he referred to Ms. Frazier’s extensive service to the community, including her passion for finding bone marrow matches for those battling blood cancers; her work as a community service liaison; and her role as a food depository donation coordinator. He listed other awards she has received for her commitment and dedication to community service. Mr. Edwards said that Ms. Frazier could not be in attendance, and he asked her coach, Ms. Lynn Curylo, to join him at the podium. He presented a certificate of recognition in honor of Ms. Frazier’s dedication to excellence on the athletic field and in her community service efforts. He gave the certificate to Ms. Curylo and asked that she convey it to Ms. Frazier with the appreciation of Board of Trustees.

AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

President Killeen remarked on the “Resolution in Support of the Discovery Partners Institute” that would establish DPI as a formal temporary institute of the University system and explained this is part of the process to establish DPI with permanent status. He said an institute is typically

designated with permanent status five years after it is established on a temporary basis.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 23 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 16, 2019.

On motion of Ms. Smart, seconded by Ms. Holmes, these minutes were approved.

Resolution in Support of the Discovery Partners Institute

(1) The Board of Trustees of the University of Illinois enthusiastically supports the groundbreaking initiative that the University is launching commonly known as Discovery Partners Institute (DPI). DPI is a collaborative, interdisciplinary research and education institute located in Chicago that is focused on enhancing the state's economic development by creating solutions to grand challenges and growing Illinois' workforce.

The institute will foster dynamic public-private partnerships with industry, governmental, nongovernmental, and community-based agencies as well as other universities in the state and around the world. Through these partnerships, faculty and students from all three universities in the University of Illinois system and partner universities will participate in research and education that develops new technologies, seeds opportunities for entrepreneurship, and drives solutions to address societal grand challenges. This research model also connects students to coursework as well as career opportunities after graduation that will help keep talent in Illinois and will provide new ways to revitalize the state's economy. Another benefit will be increased collaboration of faculty within the University of Illinois system, as well as with experts from other institutions, all working together to produce research with wide-ranging benefits.

In order to help shape this exciting initiative, led by the University of Illinois system, faculty from all three universities have engaged in a robust process of shared governance for more than a year. The deep commitment and efforts of faculty leaders of all three university senates and of the University Senates Conference have been crucial to the formation of DPI as a temporary institute.

THEREFORE, BE IT RESOLVED:

1. THAT the University of Illinois Board of Trustees supports this temporary institute to be called the Discovery Partners Institute (DPI), and
2. THAT the Board of Trustees supports the mission of DPI to establish collaborative partnerships that address 21st-century societal grand challenges, promote entrepreneurship, build social equity, and educate the next-generation workforce, and
3. THAT the Board of Trustees supports the primary goal of DPI to conduct purpose-driven research and education that will have tangible results that stimulate the state's economy and workforce development, and
4. THAT the Board of Trustees supports DPI in its alignment with the U of I system's Strategic Framework, which emphasizes a world-class education for students that includes experiential learning; research and scholarship with global impact; a healthy

future for the state of Illinois; and the promotion of a preeminent destination for the best students and scholars, and

5. THAT the Board of Trustees supports the DPI academic program offerings that are likely to include: cross-university course offerings; internships; and student exchange programs; and
6. THAT the Board of Trustees supports the four foci of DPI, namely: Computing & Data; Environment & Water; Food & Agriculture; and Health & Wellness, and
7. THAT the Board of Trustees supports the four cross-cutting themes of DPI, namely: Culture & Society; Entrepreneurship & Technology Transfer; Education & Workforce Development; and Public Policy, and
8. THAT the Board of Trustees supports the DPI guiding principles of inclusivity; transparency; ethics and accountability; and engagement with the local community, and
9. THAT the Board of Trustees supports the dedication of DPI to build partnerships to connect top faculty and students with leading companies, and to build relationships with leading international universities to promote knowledge and cultural exchange across borders, and
10. THAT the Board of Trustees supports the DPI organizing efforts that have incorporated more than 130 faculty and staff in working groups and faculty advisory groups, and another approximately 1,000 faculty and staff serving as “experts” to one or more working groups, and
11. THAT the Board of Trustees supports the process of robust shared governance that has included administrative leaders at all three universities, the senates at all three universities, and the University Senates Conference, which has been pivotal in shaping this temporary institute, and
12. THAT this resolution hereby signed by the Board of Trustees, shall be forwarded to the leadership of the University of Illinois community.

On motion of Ms. Smart, seconded by Ms. Holmes, this resolution was adopted.

Appoint Vice Chancellor for Diversity, Equity and Inclusion, Urbana

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Sean C. Garrick, presently professor of mechanical engineering and associate vice provost, Office for Equity and Diversity, University of Minnesota, Minneapolis, as the inaugural vice chancellor for diversity, equity and inclusion, on 100 percent time, twelve-month service basis, at an annual salary of \$329,999, which consists of an annual base salary of \$213,888 plus an administrative stipend of \$116,111, beginning July 26, 2019.

Dr. Garrick served as vice chancellor for diversity, equity and inclusion designate from July 16, 2019, through July 25, 2019, under the same conditions and salary arrangement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Appoint Vice Chancellor for Advancement, Chicago

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Thomas Wamsley, recently chief development officer, Stephen M. Ross School of Business at the University of Michigan, as vice chancellor for advancement, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$400,000, beginning August 19, 2019. Mr. Wamsley has nearly 20 years of experience in development, including 17 years in higher education. His efforts at the Stephen M. Ross School of Business resulted in significantly increased visibility and impact for the school, and fundraising of \$415.0 million for the school during the university's most recent campaign. Mr. Wamsley will guide efforts to connect alumni, friends, and organizations to UIC and to one another, and help them make an impact and build a legacy at the University of Illinois at Chicago through the IGNITE campaign and beyond.

Concurrent with this appointment as vice chancellor for advancement, Mr. Wamsley will be appointed by the University of Illinois Foundation to the position of senior vice president of the University of Illinois Foundation, for which he will receive a one-time payment of \$25,000 within 30 days of his first day of employment. Additionally, provided that Mr. Wamsley receives satisfactory performance reviews and substantially meets specified performance goals during his appointment as vice chancellor for advancement and senior vice president, the University of Illinois Foundation will pay him the following incentive-based compensation for retention and performance: (a) \$25,000 annually commencing September 19, 2020, until such time as his University salary may be increased to \$425,000; and (b) a one-time payment of \$100,000 on or before November 19, 2023, provided that one-half of this amount (\$50,000) may be paid in advance on November 19, 2022, at the sole discretion of the president/CEO of the University of Illinois Foundation, after consultation with the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, to whom Mr. Wamsley will report jointly.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the president, University of Illinois Foundation, or their designee(s) will meet with Mr. Wamsley prior to August 1 of each year of his employment to evaluate Mr. Wamsley's performance and may recommend an adjustment to Mr. Wamsley's annual salary, which will be processed in accordance with normal procedures for salary adjustment for academic professional employees of the University.

The vice chancellor for advancement and senior vice president of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes 17 colleges/schools and units, a central development office, and the Chicago university's component of the University of Illinois philanthropy programs.

Mr. Wamsley will succeed Jeff Nearhoof, who served as vice chancellor for development/advancement, Chicago, and senior vice president, University of Illinois Foundation, from October 1, 2013, through December 31, 2018.

¹James D. Anderson, Gutsell Professor and dean, College of Education, *cochair*; Danita M. Brown Young, vice chancellor for student affairs, *cochair*; Maureen C. Mosley Banks, director, safety and compliance; Alejandro Gomez Jr., clinical counselor, Counseling Center; Julie A. Hengst, associate professor, speech and hearing science, College of Liberal Arts and Sciences; Patricia Barrett Malik, director, Division of Disability Resources and Education Services, College of Applied Health Sciences; Rosa Milagros Santos Gilbertz, professor, special education, College of Education, and associate provost for faculty affairs, Office of the Provost and Vice Chancellor for Academic Affairs; Alma R. Sealine, executive director, Housing Division; Linda C. Smith, professor and executive associate dean, School of Information Sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Director, Department of Intercollegiate Athletics, Springfield

(4) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Clarice Renee Ford, presently vice chancellor for student affairs, Division of Student Affairs, University of Illinois at Springfield, as interim director, Department of Intercollegiate Athletics, Springfield.

Dr. Ford will continue to hold the title of vice chancellor for student affairs on a twelve-month basis, on 100 percent time, at an annual salary of \$153,000. In recognition of her additional duties as interim director, Department of Intercollegiate Athletics, on a twelve-month service basis, Dr. Ford will receive an annual administrative increment of \$18,000, prorated at \$1,500 per month effective July 1, 2019, until a permanent incumbent is named by the Board. Her annual total salary will be \$171,000.

Dr. Ford succeeds James Sarra, who resigned July 1, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

¹Susan Poser, provost and vice chancellor for academic affairs, *cochair*; Robert A. Barish, vice chancellor for health affairs, *cochair*; Nathaniel Jared Downing, associate director of development, College of Pharmacy; Edward F. Ewald, executive vice president, University of Illinois Foundation; Anna Guevarra, director and associate professor, Global Asian Studies, College of Liberal Arts and Sciences; Caryn Schultz Korman, associate vice chancellor for alumni relations and executive director for UIC Alumni Association, Office of the Vice Chancellor for Advancement; Garrett Klassy, executive director, Intercollegiate Athletics; Peter C. Nelson, professor and dean, College of Engineering; J. Rex Tolliver, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs; Mark J. Valentino, associate dean for advancement, College of Dentistry; Terri E. Weaver, professor and dean, College of Nursing.

Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-----------------------------------|--|--------------------|---------|--------------------------|-------------------------|------------------|
| College of Agricultural, Consumer and Environmental Sciences | | | | | | | |
| Bail, Anna Leigh | Professor | Human Development and Family Studies | Tenured | 1.00 | Academic Year | 08/16/2019 | \$143,000.00 /yr |
| Bail, Anna Leigh | Associate Dean, Academic Programs | College of Agricultural, Consumer and Environmental Sciences | Non-Tenured | 0.00 | 12-month | 08/16/2019 | \$35,000.00 /yr |
| Total Annual Salary | | | | | | | \$178,000.00 /yr |
| | | | | | | | |
| Cuthbertson, Courtney Anne | Assistant Professor | Human Development and Family Studies | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$73,000.00 /yr |
| Cuthbertson, Courtney Anne | Extension Specialist | University of Illinois Extension | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$73,000.00 /yr |
| | | | | | | | |
| Harsh, Bailey Nicole | Assistant Professor | Animal Sciences | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$80,000.00 /yr |
| | | | | | | | |
| Rudolph, Josephine M. | Assistant Professor | Agricultural and Biological Engineering | Summer Appointment | 1.00 | Salary for Period Stated | 07/26/2019 | \$6,584.20 * |
| Rudolph, Josephine M. | Assistant Professor | Agricultural and Biological Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$91,000.00 /yr |
| Rudolph, Josephine M. | Extension Specialist | University of Illinois Extension | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$97,000.00 /yr |
| Gies College of Business | | | | | | | |
| Fonseca Duarte, Julia | Assistant Professor | Finance | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$236,000.00 /yr |
| | | | | | | | |
| Ghoshal, Abhijeet | Assistant Professor | Business Administration | Summer Appointment | 1.00 | Salary for Period Stated | 07/26/2019 - 08/15/2019 | \$12,836.09 * |
| Ghoshal, Abhijeet | Assistant Professor | Business Administration | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$177,000.00 /yr |
| | | | | | | | |

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---------------------------------------|-----------------------|-------------------------------------|----------------------|---------|--------------------------|-------------------------|------------------|
| Mehrotra, Mill | Associate Professor | Business Administration | Summer Appointment | 1.00 | Salary for Period Stated | 07/26/2019 - 08/15/2019 | \$13,333.33 * |
| Mehrotra, Mill | Associate Professor | Business Administration | 3-Year Q | 1.00 | Academic Year | 08/16/2019 | \$184,000.00 /yr |
| College of Education | | | | | | | |
| Martinez Negrinib, Giselle Del Carmen | Assistant Professor | Curriculum and Instruction | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$72,000.00 /yr |
| Ruedas-Gracia, Nidia | Assistant Professor | Educational Psychology | Summer Appointment | 1.00 | Salary for Period Stated | 08/01/2019 - 08/15/2019 | \$3,985.61 * |
| Ruedas-Gracia, Nidia | Assistant Professor | Educational Psychology | Probationary, Yr1 | 1.00 | Academic Year | 08/01/2019 | \$75,000.00 /yr |
| Grainger College of Engineering | | | | | | | |
| Bogdanov, Simeon | Assistant Professor | Electrical and Computer Engineering | Initial/Partial Term | 1.00 | Academic Year | 01/01/2020 - 08/15/2020 | \$115,000.00 /yr |
| Bogdanov, Simeon | Assistant Professor | Micro and Nanotechnology Laboratory | Non-tenured | 0.00 | Academic Year | 01/01/2020 | \$0.00 /yr |
| Bogdanov, Simeon | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2020 | \$115,000.00 /yr |
| Total Annual Salary | | | | | | | \$115,000.00 /yr |
| | | | | | | | |
| *Heng, Ji | Professor | Computer Science | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$170,000.00 /yr |
| | | | | | | | |
| Kontou, Eleftheria | Assistant Professor | Civil and Environmental Engineering | Initial/Partial Term | 1.00 | Academic Year | 10/16/2019 | \$102,000.00 /yr |
| Kontou, Eleftheria | Assistant Professor | Civil and Environmental Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2020 | \$102,000.00 /yr |
| | | | | | | | |
| Leite Noronha Jr, Jorge Jose | Associate Professor | Physics | Tenured | 1.00 | Academic Year | 08/16/2019 | \$123,000.00 /yr |
| | | | | | | | |
| Noronha-Hosler, Jacquelyn Michelle | Assistant Professor | Physics | Probationary, Yr3 | 1.00 | Academic Year | 08/16/2019 | \$113,000.00 /yr |
| | | | | | | | |
| *Peng, Zhen | Associate Professor | Electrical and Computer Engineering | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$120,000.00 /yr |

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|------------------------|-----------------------|-------------------------------------|--------------------|---------|---------------------|--------------------|-----------------|
| Rakheja, Shaloo | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2019 | \$117,000.00 Yr |
| Rakheja, Shaloo | Assistant Professor | Coordinated Science Laboratory | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 Yr |
| Total Annual Salary | | | | | | | \$117,000.00 Yr |
| | | | | | | | |
| | | | | | | | |

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------------------|-----------------------|-------------------------------------|----------------------|---------|---------------------|--------------------|------------------|
| Statt, Antonia | Assistant Professor | Materials Science and Engineering | Initial/Partial Term | 1.00 | Academic Year | 11/04/2019 | \$100,000.00 /yr |
| Statt, Antonia | Assistant Professor | Materials Research Laboratory | Non-tenured | 0.00 | Academic Year | 11/04/2019 | \$0.00 /yr |
| Statt, Antonia | Assistant Professor | Materials Science and Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2020 | \$100,000.00 /yr |
| Total Annual Salary | | | | | | | \$100,000.00 /yr |
| | | | | | | | |
| Sychterz, Ann Christine | Assistant Professor | Civil and Environmental Engineering | Initial/Partial Term | 1.00 | Academic Year | 01/01/2020 | \$102,000.00 /yr |
| Sychterz, Ann Christine | Assistant Professor | Civil and Environmental Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2020 | \$102,000.00 /yr |
| | | | | | | | |
| Wang, Gang | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$120,000.00 /yr |
| | | | | | | | |
| Zhang, Richard Yi | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$108,000.00 /yr |
| Zhang, Richard Yi | Assistant Professor | Coordinated Science Laboratory | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$108,000.00 /yr |
| School of Information Sciences | | | | | | | |
| Chin, Jessie | Assistant Professor | School of Information Sciences | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$85,000.00 /yr |
| | | | | | | | |
| Huang, Yun | Assistant Professor | School of Information Sciences | Probationary, Yr4 | 1.00 | Academic Year | 08/16/2019 | \$95,000.00 /yr |
| | | | | | | | |
| Kilicoglu, Haci Halli | Associate Professor | School of Information Sciences | 4-Year Q | 1.00 | Academic Year | 08/16/2019 | \$110,000.00 /yr |
| | | | | | | | |
| Ocepek, Melissa Grace | Assistant Professor | School of Information Sciences | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$81,000.00 /yr |
| | | | | | | | |
| Schwabel, Sara Lynn | Professor | School of Information Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$125,000.00 /yr |

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Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------------------------|--|---|--------------------|---------|---------------------|--------------------|------------------|
| Schwebel, Sara Lynn | Research Director, Center for Children's Books | School of Information Sciences | Non-Tenured | 0.00 | 12-month | 08/16/2019 | \$12,500.00 /yr |
| Total Annual Salary | | | | | | | \$137,500.00 /yr |
| | | | | | | | |
| *Wang, Yang | Associate Professor | School of Information Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$125,000.00 /yr |
| College of Liberal Arts and Sciences | | | | | | | |
| Hinman, James Richard | Assistant Professor | Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2019 | \$76,000.00 /yr |
| | | | | | | | |
| Narayan, Gautham Siddharth | Assistant Professor | Astronomy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2019 | \$80,000.00 /yr |
| | | | | | | | |
| Ngunjiri, Esther Ndumi | Assistant Professor | Entomology, School of Integrative Biology | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2019 | \$80,000.00 /yr |
| Ngunjiri, Esther Ndumi | Assistant Professor | African American Studies | Probationary, Yr 1 | 0.25 | Academic Year | 08/16/2019 | \$20,000.00 /yr |
| Total Annual Salary | | | | | | | \$80,000.00 /yr |
| College of Media | | | | | | | |
| Ball, Christopher Alan | Assistant Professor | Journalism | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2019 | \$75,000.00 /yr |
| Ball, Christopher Alan | Assistant Professor | Institute of Communications Research | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$75,000.00 /yr |
| University Library | | | | | | | |
| Hagnan, Jessica Chereese | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-month | 08/16/2019 | \$62,500.00 /yr |
| Hagnan, Jessica Chereese | Social Science Research Librarian | University Library | Non-Tenured | 0.00 | 12-month | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$62,500.00 /yr |
| | | | | | | | |

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------------------|--|------------------------------|-----------------------|---------|---------------------|--------------------|------------------|
| Shearer, Janis Joyce | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-month | 08/16/2019 | \$63,000.00 /yr |
| Shearer, Janis Joyce | Public Services and Engagement Librarian | University Library | Non-Tenured | 0.00 | 12-month | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$63,000.00 /yr |
| College of Veterinary Medicine | | | | | | | |
| Bonthuis, Paul Jeffrey | Assistant Professor | Comparative Biosciences | Initial/Partial Term | 1.00 | Academic Year | 02/01/2020 | \$91,000.00 /yr |
| Bonthuis, Paul Jeffrey | Assistant Professor | Comparative Biosciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$91,000.00 /yr |
| | | | | | | | |
| Hamel, Philip Edward Stanley | Assistant Professor | Veterinary Clinical Medicine | Probationary, Yr 1 ** | 0.70 | 12-month | 07/26/2019 | \$102,900.00 /yr |
| Hamel, Philip Edward Stanley | Assistant Professor | Veterinary Teaching Hospital | Non-Tenured | 0.30 | 12-month | 07/26/2019 | \$44,100.00 /yr |
| Total Annual Salary | | | | | | | \$147,000.00 /yr |
| | | | | | | | |
| Varga, Csaba | Assistant Professor | Pathobiology | Probationary, Yr 1 | 1.00 | Academic Year | 11/16/2019 | \$90,000.00 /yr |

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Urbana

Emeriti

MELODY M. ALLISON, associate professor emerita, University Library, July 1, 2019

DAVID E. IRWIN, professor emeritus of psychology, August 1, 2019

ROBIN L. JARRETT, professor emerita, human development and family studies; and professor emerita, African American studies, June 1, 2019

EZEKIEL KALIPENI, professor emeritus, geography and geographic information science, June 1, 2019

MOSBAH M. KUSHAD, associate professor emeritus of crop sciences, June 1, 2019

HARRY M. LIEBERSOHN, professor emeritus of history, May 16, 2019

ERIK R. LUND, professor emeritus, School of Music, June 1, 2019

LINDA C. SMITH, professor emerita, School of Information Sciences, July 1, 2019

Faculty New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|--|--|-------------------|---------|---------------------|--------------------|------------------|
| College of Applied Health Sciences | | | | | | | |
| Berg, Kristin | Associate Professor | Disability and Human Development | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$110,000.00 /yr |
| | | | | | | | |
| Eisenberg, Yochai | Assistant Professor | Disability and Human Development | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$84,000.00 /yr |
| | | | | | | | |
| Labbe, Delphine | Assistant Professor | Disability and Human Development | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$90,000.00 /yr |
| College of Architecture, Design and the Arts | | | | | | | |
| Meagar, Bonnie | Associate Professor | Theatre, School of Theatre and Music | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$86,500.00 /yr |
| College of Business Administration | | | | | | | |
| Lopez, Luis | Assistant Professor | Finance | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$200,000.00 /yr |
| College of Dentistry | | | | | | | |
| Elmagar, Mohammed Saad | Assistant Professor | Orthodontics | Probationary, Yr1 | 1.00 | 12-Month | 08/16/2019 | \$132,600.00 /yr |
| | | | | | | | |
| Nicholas, Christina Lynne | Assistant Professor | Orthodontics | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$97,500.00 /yr |
| Nicholas, Christina Lynne | Associate Director for Graduate Research | Orthodontics | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$10,000.00 /yr |
| Nicholas, Christina Lynne | Department Affiliate | Anthropology, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$97,500.00 /yr |
| | | | | | | | |
| Sanchez, Flavio Jose | Assistant Professor | Orthodontics | Probationary, Yr1 | 1.00 | 12-Month | 08/16/2019 | \$134,599.00 /yr |
| College of Engineering | | | | | | | |
| Asudeh, Abolfazl | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$115,000.00 /yr |
| | | | | | | | |
| Bhounsule, Pranav A. | Assistant Professor | Mechanical and Industrial Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$112,000.00 /yr |

*Salary reflected is for specific range of service dates
*Tenure reneat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed U.I. Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------------------------|-------------------------|--|-------------------|---------|---------------------|--------------------|------------------|
| Michaels, Joseph E. | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$112,500.00 /yr |
| Michaels, Joseph E. | Assistant Professor | Learning Sciences Research Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$112,500.00 /yr |
| | | | | | | | |
| Ohmnesian, Mesrob L. | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$110,000.00 /yr |
| | | | | | | | |
| Peng, Zhangli | Assistant Professor | Richard and Loan Hill Department of Bioengineering | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$100,000.00 /yr |
| | | | | | | | |
| de Pina, Luis Gabriel Ganchinho | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$115,000.00 /yr |
| | | | | | | | |
| Sankaranarayanan, Subramanian K.R.S. | Associate Professor | Mechanical and Industrial Engineering | 4-Yr Q | 1.00 | Academic Year | 08/16/2019 | \$122,000.00 /yr |
| | | | | | | | |
| *Shah, Ramile Nirav | Associate Professor | Richard and Loan Hill Department of Bioengineering | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$131,250.00 /yr |
| | | | | | | | |
| Tang, Wei | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$115,000.00 /yr |
| College of Liberal Arts and Sciences | | | | | | | |
| Gurusami, Susile | Assistant Professor | Criminology, Law & Justice | Probationary, Yr2 | 1.00 | Academic Year | 08/16/2019 | \$89,000.00 /yr |
| | | | | | | | |
| Kendall, Matthew | Assistant Professor | Slavic and Baltic Languages and Literatures | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$80,000.00 /yr |
| | | | | | | | |
| Magerik, Raphael | Assistant Professor | English | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$86,000.00 /yr |
| | | | | | | | |

*Salary reflected is for specific range of service dates
*Tenure reneat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---------------------------------------|-----------------------|-------------------------------------|----------------------|---------|---------------------|--------------------|-------------------------|
| Muchow, Ashley N. | Assistant Professor | Criminology, Law and Justice | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$81,000.00 /Yr |
| | | | | | | | |
| Spille, Jan-Hendrik | Assistant Professor | Physics | Initial/Partial Term | 1.00 | Academic Year | 01/01/2020 | \$90,000.00 /Yr |
| Spille, Jan-Hendrik | Assistant Professor | Physics | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2020 | \$90,000.00 /Yr |
| | | | | | | | |
| Taylor, Samuel Hardman | Assistant Professor | Communication | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$77,000.00 /Yr |
| College of Medicine at Chicago | | | | | | | |
| *Gorden, Joanna L. | Professor | Biochemistry and Molecular Genetics | Indefinite Tenure | 0.00 | 12-Month | 07/26/2019 | \$0.00 /Yr+ |
| Gorden, Joanna L. | Vice Chancellor | Vice Chancellor for Research | Non-Tenured | 0.85 | 12-Month | 07/26/2019 | \$300,000.00 /Yr |
| Gorden, Joanna L. | Vice Chancellor | Vice Chancellor for Research | Non-Tenured | 0.00 | 12-Month | 07/26/2019 | \$50,000.00 /Yr |
| Gorden, Joanna L. | Center Affiliate | Cancer Center | Non-Tenured | 0.15 | 12-Month | 07/26/2019 | \$52,941.00 /Yr |
| Total Annual Salary | | | | | | | \$402,941.00 /Yr |
| | | | | | | | |
| Mohamed, Abeer M. | Assistant Professor | Medicine | Probationary, Yr1 | 1.00 | 12-Month | 09/16/2019 | \$100,000.00 /Yr |
| | | | | | | | |
| Perez, Omar | Assistant Professor | Pathology | Probationary, Yr1 | 0.51 | 12-Month | 08/16/2019 | \$63,750.00 /Yr |
| Perez, Omar | Research Scientist | Pathology | Non-Tenured | 0.49 | 12-Month | 08/16/2019 | \$61,250.00 /Yr |
| Total Annual Salary | | | | | | | \$125,000.00 /Yr |
| | | | | | | | |
| Pinho, Sandra | Assistant Professor | Pharmacology and Cancer Center | Probationary, Yr1 | 1.00 | 12-Month | 09/01/2019 | \$115,000.00 /Yr |
| | | | | | | | |
| Romano-Keeler, Joann | Assistant Professor | Pediatrics | Probationary, Yr1 | 0.51 | 12-Month | 08/16/2019 | \$107,100.00 /Yr |
| Romano-Keeler, Joann | Physician Surgeon | Pediatrics | Non-Tenured | 0.49 | 12-Month | 08/16/2019 | \$102,900.00 /Yr |

*Salary reflected is for specific range of service dates
+Tenure reneat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed U.I. Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------------------|------------------------------|--|-------------------|---------|---------------------|--------------------|-------------------------|
| College of Pharmacy | | | | | | | |
| Kong, Angela | Assistant Professor | Pharmacy Systems, Outcomes and Policy | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$92,000.00 /yr |
| School of Public Health | | | | | | | |
| Cliff, Elizabeth | Assistant Professor | Health Policy and Administration | Probationary, Yr1 | 0.60 | Academic Year | 08/20/2019 | \$63,000.00 /yr |
| Cliff, Elizabeth | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/20/2019 | \$42,000.00 /yr |
| Total Annual Salary | | | | | | | \$105,000.00 /yr |
| | | | | | | | |
| Dillender, Marcus | Assistant Professor | Health Policy and Administration | Probationary, Yr1 | 0.60 | Academic Year | 08/16/2019 | \$92,200.00 /yr |
| Dillender, Marcus | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2019 | \$54,800.00 /yr |
| Total Annual Salary | | | | | | | \$137,000.00 /yr |
| | | | | | | | |
| Sielesma, Margaret M. | Assistant Professor | Environmental and Occupational Health Sciences | Probationary, Yr1 | 0.75 | Academic Year | 08/16/2019 | \$71,250.00 /yr |
| Sielesma, Margaret M. | Research Assistant Professor | Environmental and Occupational Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2019 | \$23,750.00 /yr |
| Total Annual Salary | | | | | | | \$95,000.00 /yr |
| | | | | | | | |
| Sun, Jiehuan | Assistant Professor | Epidemiology and Biostatistics | Probationary, Yr1 | 0.65 | Academic Year | 08/16/2019 | \$55,500.00 /yr |
| Sun, Jiehuan | Research Assistant Professor | Epidemiology and Biostatistics | Non-Tenured | 0.35 | Academic Year | 08/16/2019 | \$31,500.00 /yr |
| Total Annual Salary | | | | | | | \$90,000.00 /yr |
| | | | | | | | |
| Williams, Leslie D. | Assistant Professor | Community Health Sciences | Probationary, Yr1 | 0.75 | Academic Year | 08/16/2019 | \$67,500.00 /yr |
| Williams, Leslie D. | Research Assistant Professor | Community Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2019 | \$22,500.00 /yr |
| Total Annual Salary | | | | | | | \$90,000.00 /yr |

*Salary reflected is for specific range of service dates
*Tenure reneat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|---|-----------------------|-------------------|---------|---------------------|--------------------|------------------|
| University Library | | | | | | | |
| Brunskill, Amelia F. | Assistant Professor | University Library | Probationary, Yr1 | 1.00 | 12-Month | 08/16/2019 | \$67,500.00 /yr |
| Brunskill, Amelia F. | Information Services and Liaison Librarian | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$67,500.00 /yr |
| | | | | | | | |
| Hackbart-Dean, Pamela | | | | | | | |
| Hackbart-Dean, Pamela | Professor | University Library | Indefinite Tenure | 1.00 | 12-Month | 08/16/2019 | \$107,500.00 /yr |
| Hackbart-Dean, Pamela | Special Collections Librarian | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2019 | \$0.00 /yr |
| Hackbart-Dean, Pamela | Head Librarian, Special Collections and University Archives | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2019 | \$7,500.00 /yr |
| Total Annual Salary | | | | | | | \$115,000.00 /yr |
| College of Urban Planning and Public Affairs | | | | | | | |
| Albrecht, Kate | Assistant Professor | Public Administration | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$81,500.00 /yr |

*Salary reflected is for specific range of service dates
*Tenure retest rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Chicago

Emeriti

ROBERT M. ARENSMAN, professor emeritus of clinical surgery in surgery, College of Medicine at Chicago, August 1, 2018

RICHARD R. CAMERON, professor emeritus of linguistics, June 1, 2019

LORNA K. FINNEGAN, associate professor emerita of health systems science, May 16, 2019

OURANIA NANNO MARINATOS, professor emerita of classics and Mediterranean studies, May 16, 2019

DAVID ELLIS MARKER, professor emeritus of mathematics, statistics, and computer science, May 16, 2019

CONSTANCE C. MEINWALD, professor emerita of philosophy, May 16, 2019

RICHARD H. PEARL, professor emeritus of surgery, College of Medicine at Peoria, October 1, 2018

DAVID C. PERRY, professor emeritus of urban planning and policy, May 16, 2018

TERESA A. SAVAGE, clinical associate professor emerita of women, children and family health science, August 16, 2019

MARIEKE DEKKER SCHOEN, clinical associate professor emerita of pharmacy practice, June 1, 2019

JENNIFER L. TOBIN, associate professor emerita of classics and Mediterranean studies, May 16, 2019

KEIKO WATANABE, professor emerita of periodontics, July 1, 2019

Out-of-Cycle Promotion and Tenure

ROHAN DEXTER JEREMIAH, from assistant professor, Division of Community Health Sciences, School of Public Health, to associate professor, Division of Community Health Sciences, on indefinite tenure; and from research assistant professor, Division of Community Health Sciences, School of Public Health, to research associate professor, Division of Community Health Sciences, non-tenured, effective August 16, 2019

UNIVERSITY OF ILLINOIS AT CHICAGO
SABBATICAL REQUESTS, 2019-2020

| COLLEGE OF LIBERAL ARTS AND SCIENCES | | | | | | |
|--------------------------------------|--|-------------------------|---------------------|--------------------------|----------|---------------------|
| School/Regional Office | Department | Name | Rank | Period of Leave | Salary | All Period of Leave |
| | Gender and Women's Studies | Ronak Kapadia | Assistant Professor | First semester (Fall) | full pay | |
| | Psychology | Katherine Marie Zinsser | Assistant Professor | Second semester (Spring) | full pay | |
| | | | | | | |
| SCHOOL OF PUBLIC HEALTH | | | | | | |
| | Environmental and Occupational Health Sciences | An Li | Professor | First semester (Fall) | full pay | |
| | | | | Second semester (Spring) | full pay | |
| | | | | | | |

| Concise Statement | All Salary |
|--|------------|
| To research the role of health, healing, and wellness in social movements against mass incarceration and the militarization of urban policing in Chicago; and to complete a book manuscript and cultural exhibition on reimagining security in the 21st century USA. | |
| To develop the training materials, on-line platform, and manuals for the Emotion Teaching Rating Scale (EMOTERS), an observational measure of pre-school teaching practices that support children's emotional development. | |
| To research the transport and transformation of organic pollutants in the environment; to collaborate with leading researchers in the field; and to identify new compounds. | |

Faculty New Hires
Submitted to the Board on July 25, 2019
Springfield

| Name | Proposed U.I. Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-------------------------|--------------------------------|-------------------|---------|---------------------|--------------------|------------------|
| College of Business and Management | | | | | | | |
| Ghodani, Roya | Associate Professor | Management Information Systems | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$117,133.00 /yr |
| | | | | | | | |
| Onal, Sevilay | Assistant Professor | Management Information Systems | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$109,000.00 /yr |
| College of Education and Human Services | | | | | | | |
| Magoulias, Christie Hill | Associate Professor | Educational Leadership | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$69,000.00 /yr |
| | | | | | | | |
| College of Liberal Arts and Sciences | | | | | | | |
| Hyde, Jordan | Assistant Professor | Psychology | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$58,000.00 /yr |
| | | | | | | | |
| Lee, Sunshin | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$91,000.00 /yr |
| | | | | | | | |
| Li, Yifei | Assistant Professor | Mathematical Sciences | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$63,500.00 /yr |
| | | | | | | | |
| Yang, Yingyuan | Assistant Professor | Computer Science | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$92,000.00 /yr |
| College of Public Affairs and Administration | | | | | | | |
| Lively, Joshua | Assistant Professor | Environmental Studies | Probationary, Yr1 | 1.00 | Academic Year | 08/16/2019 | \$60,000.00 /yr |
| | | | | | | | |

*Salary reflected is for specific range of service dates

Springfield

Emeriti

RASSULE HADIDI, professor emeritus of management information systems, June 1, 2019

HAZEL ROZEMA, associate professor emerita of communication, January 1, 2019

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job PTE | Service Description | Service Begin Date | Salary |
|---|-----------------------|-------------------------------------|-----------------------|---------|--------------------------|--------------------|-------------------------|
| College of Agricultural, Consumer and Environmental Sciences | | | | | | | |
| Engeseth, Nicki Jene | Head | Food Science and Human Nutrition | Non-Tenured | 0.00 | 12-month | 08/16/2019 | \$30,000.00 /yr |
| *Engeseth, Nicki Jene | Professor | Food Science and Human Nutrition | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$131,000.00 /yr |
| Engeseth, Nicki Jene | Professor | Food Science and Human Nutrition | Summer Appointment*** | 1.00 | Salary for Period Stated | TBD | \$29,111.11 * |
| Engeseth, Nicki Jene | Professor | Nutritional Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Engeseth, Nicki Jene | Affiliate, IGB | Food Science and Human Nutrition | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$190,111.11 /yr |
| Office of the Chancellor | | | | | | | |
| Bannon, Timothy A. | Executive Director | Willard Apport | Non-Tenured | 1.00 | 12-month | 07/26/2019 | \$145,000.00 /yr |
| Grainger College of Engineering | | | | | | | |
| Bernhard, Jennifer Truman | Director | Applied Research Institute | Non-tenured | 0.00 | 12-month | 07/26/2019 | \$15,000.00 /yr |
| *Bernhard, Jennifer Truman | Professor | Electrical and Computer Engineering | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$205,530.00 /yr |
| Bernhard, Jennifer Truman | Willett Professor | Electrical and Computer Engineering | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$7,500.00 /yr |
| Bernhard, Jennifer Truman | Professor | Electrical and Computer Engineering | Summer Appointment*** | 1.00 | Salary for Period Stated | TBD | \$47,340.00 * |
| Bernhard, Jennifer Truman | Professor | Coordinated Science Laboratory | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Bernhard, Jennifer Truman | Professor | Information Trust Institute | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$275,370.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-----------------------|--|-----------------------|---------|--------------------------|-------------------------|-------------------------|
| College of Fine and Applied Arts | | | | | | | |
| Solis, Gabriel | Head | Theatre | Non-tenured | 0.00 | Academic Year | 07/28/2019 - 08/15/2019 | \$0.00 /yr |
| Solis, Gabriel | Professor | Music | Summer Appointment | 1.00 | Salary for Period Stated | 07/28/2019 - 08/15/2019 | \$7,592.97 * |
| Solis, Gabriel | Head | Theatre | Non-tenured | 0.00 | Academic Year | 08/16/2019 | \$10,000.00 /yr |
| Solis, Gabriel | Professor | Music | Tenured | 1.00 | Academic Year | 08/16/2019 | \$111,000.00 /yr |
| Solis, Gabriel | Head | Theatre | Summer Appointment** | 0.00 | Salary for Period Stated | TBD | \$11,111.11 /yr |
| Solis, Gabriel | Professor | Music | Summer Appointment** | 1.00 | Salary for Period Stated | TBD | \$12,353.33 * |
| Solis, Gabriel | Professor | Unit for Criticism, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Solis, Gabriel | Professor | African American Studies, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Solis, Gabriel | Professor | Anthropology, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$134,444.44 /yr |
| College of Liberal Arts and Sciences | | | | | | | |
| Delgado, Luisa-Elena | Director | School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$12,000.00 /yr |
| *Delgado, Luisa-Elena | Professor | Spanish and Portuguese | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$125,944.30 /yr |
| Delgado, Luisa-Elena | Director | School of Literatures, Cultures and Linguistics | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$2,666.67 * |
| Delgado, Luisa-Elena | Professor | School of Literatures, Cultures and Linguistics | Summer Appointment*** | 1.00 | Salary for Period Stated | TBD | \$27,992.07 * |
| Delgado, Luisa-Elena | Professor | Gender and Women's Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Delgado, Luisa-Elena | Professor | Unit for Criticism | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$166,623.04 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---------------------|-----------------------|---|----------------------|---------|--------------------------|--------------------|------------------|
| Li Bo | Chair | Statistics | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$7,700.00 /yr |
| *Li Bo | Professor | Statistics | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$161,175.00 /yr |
| Li Bo | Chair | Statistics | Summer Appointment** | 1.00 | Salary for Period Stated | TBD | \$35,816.67 * |
| Li Bo | Professor | Statistics | Summer Appointment** | 0.00 | Salary for Period Stated | TBD | \$17,111.1 * |
| Li Bo | Professor | National Center for Supercomputing Applications | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$206,402.78 /yr |
| | | | | | | | |
| Liao, Tim Fuling | Head | Sociology | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$5,500.00 /yr |
| *Liao, Tim Fuling | Professor | Sociology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$154,438.00 /yr |
| Liao, Tim Fuling | Head | Sociology | Summer Appointment** | 0.00 | Salary for Period Stated | TBD | \$61,111 * |
| Liao, Tim Fuling | Professor | Sociology | Summer Appointment** | 1.00 | Salary for Period Stated | TBD | \$17,159.78 * |
| Liao, Tim Fuling | Professor | Statistics | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$177,708.89 /yr |
| | | | | | | | |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|--|---|----------------------|---------|--------------------------|--------------------|-------------------------|
| Rushing, Robert A. | Director | Program in Comparative and World Literature | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$4,400.00 /yr |
| *Rushing, Robert A. | Professor | Program in Comparative and World Literature | Indefinite Tenure | 0.50 | Academic Year | 08/16/2019 | \$51,772.88 /yr |
| *Rushing, Robert A. | Professor | French and Italian | Indefinite Tenure | 0.50 | Academic Year | 08/16/2019 | \$51,772.87 /yr |
| Rushing, Robert A. | Director | Program in Comparative and World Literature | Summer Appointment** | 0.00 | Salary for Period Stated | TBD | \$488.89 * |
| Rushing, Robert A. | Professor | Program in Comparative and World Literature | Summer Appointment** | 1.00 | Salary for Period Stated | TBD | \$11,505.08 * |
| Rushing, Robert A. | Professor | Unit for Criticism | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Rushing, Robert A. | Professor | Media and Cinema Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$119,939.72 /yr |
| Office of the Vice Chancellor for Academic Affairs and Provost | | | | | | | |
| Tomaszewski, Matthew Andrew | Executive Associate Provost for Capital Planning | Vice Chancellor for Academic Affairs and Provost | Non-Tenured | 1.00 | 12-month | 07/26/2019 | \$210,793.21 /yr |
| Office of the Vice Chancellor for Research | | | | | | | |
| Ferichs, Laura Appenzeller | Executive Director | University of Illinois Research Park | Non-Tenured | 0.60 | 12-month | 07/26/2019 | \$103,511.40 /yr |
| Ferichs, Laura Appenzeller | Executive Director | EnterpriseWorks | Non-Tenured | 0.40 | 12-month | 07/26/2019 | \$69,007.60 /yr |
| Ferichs, Laura Appenzeller | Director of Economic Development | Office of Corporate Relations | Non-Tenured | 0.00 | 12-month | 08/16/2018 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$172,519.00 /yr |
| Office of the Vice Chancellor for Student Affairs | | | | | | | |
| Bryan, Stephen P. | Associate Vice Chancellor and Dean of Student Support and Advocacy | Office of the Vice Chancellor for Student Affairs | Non-Tenured | 1.00 | 12-month | 07/26/2019 | \$160,000.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|---|----------------------------------|---------------|---------|---------------------|--------------------|------------------|
| Office of the Chancellor | | | | | | | |
| Hamilton, Sophia L. | Director | Disability Resource Center | Non-Tenured | 1.00 | 12-Month | 07/29/2019 | \$86,000.00 /yr |
| University of Illinois Hospital and Health Sciences System | | | | | | | |
| Anderson, Candice K. | Director of Human Resources | Mill Square Health Center | Non-Tenured | 1.00 | 12-Month | 07/29/2019 | \$97,000.00 /yr |
| UIC John Marshall Law School | | | | | | | |
| Frosard, Margaret | Associate Dean of Professionalism and Career Strategy | Career Services Office | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$172,000.00 /yr |
| | | | | | | | |
| Haleem, Ali | Director | Campus Safety and Security | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$86,850.00 /yr |
| | | | | | | | |
| Huggins, Michael | Executive Director | Marketing and Communications | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$126,000.00 /yr |
| | | | | | | | |
| Isemann, Kimberly | Executive Director | Career Services Office | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$112,000.00 /yr |
| | | | | | | | |
| Nelson, Anita | Executive Director | Financial Aid | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$84,000.00 /yr |
| | | | | | | | |
| Weiner, Lauren P. | Executive Director of Advancement, JMLS | Alumni Relations and Development | Non-Tenured | 1.00 | 12-Month | 08/16/2019 | \$112,000.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|--|---|-------------------|---------|---------------------|--------------------|------------------|
| College of Liberal Arts and Sciences | | | | | | | |
| Rieman, Barbara J. | Head | Sociology | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$12,000.00 /yr |
| *Rieman, Barbara J. | Professor | Sociology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$181,500.00 /yr |
| Total Annual Salary | | | | | | | \$193,500.00 /yr |
| | | | | | | | |
| Shabb, Eric V. | Head | Biological Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$12,000.00 /yr |
| *Shabb, Eric V. | Professor | Biological Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$165,000.00 /yr |
| Total Annual Salary | | | | | | | \$177,000.00 /yr |
| College of Medicine at Chicago | | | | | | | |
| Stewart, John H. | Medical Director, Oncology Service Line | University of Illinois Hospital and Health Sciences System | Non-Tenured | 0.00 | 12-Month | 07/26/2019 | \$50,000.00 /yr |
| Stewart, John H. | Physician Surgeon | Surgery | Non-Tenured | 0.70 | 12-Month | 07/26/2019 | \$279,860.00 /yr |
| *Stewart, John H. | Professor | Surgery | Indefinite Tenure | 0.30 | 12-Month | 07/26/2019 | \$119,940.00 /yr |
| Stewart, John H. | Center Affiliate | Cancer Center, Office of the Vice Chancellor for Health Affairs | Non-Tenured | 0.00 | 12-Month | 07/26/2019 | \$0.00 /yr |
| Stewart, John H. | Associate Director for Clinical Research | Cancer Center, Office of the Vice Chancellor for Health Affairs | Non-Tenured | 0.00 | 12-Month | 07/26/2019 | \$37,400.00 /yr |
| Total Annual Salary | | | | | | | \$487,200.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|--|---|--------------------|---------|--------------------------|--------------------|-------------------------|
| College of Nursing | | | | | | | |
| Patti, Crystal | Head | Women, Children, and Family Health Science | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$19,000.00 /yr |
| Patti, Crystal | Professor | Women, Children, and Family Health Science | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$123,241.00 /yr |
| Patti, Crystal | Departmental Affiliate | Anthropology, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Patti, Crystal | Departmental Affiliate | African-American Studies, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr |
| Patti, Crystal | Head | Women, Children, and Family Health Science | Summer Appointment | 0.00 | Salary for Period Stated | TBD | \$2,000.00 /yr |
| Patti, Crystal | Professor | Women, Children, and Family Health Science | Summer Appointment | 1.00 | Salary for Period Stated | TBD | \$19,693.00 /yr |
| Total Annual Salary | | | | | | | \$156,934.00 /yr |
| Office of Public and Government Affairs | | | | | | | |
| Lewis, Keith D. | Director of Community Relations | Office of the Vice Chancellor for Public and Government Affairs | Non-Tenured | 1.00 | 12-Month | 07/29/2019 | \$102,000.00 /yr |
| School of Public Health | | | | | | | |
| Conroy, Lorraine M. | Director, Environmental and Occupational Health Sciences | Environmental and Occupational Health Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$10,000.00 /yr |
| Conroy, Lorraine M. | Professor | Environmental and Occupational Health Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$140,000.00 /yr |
| Total Annual Salary | | | | | | | \$150,000.00 /yr |
| College of Urban Planning and Public Affairs | | | | | | | |
| Theodore, Nicolas | Director | Center for Urban Economic Development | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$10,200.00 /yr |
| Theodore, Nicolas | Professor | Urban Planning and Policy | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$161,851.93 /yr |
| Theodore, Nicolas | Associate Dean | Faculty Affairs and Research, Urban Planning and Public Affairs | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$11,000.00 /yr |
| Total Annual Salary | | | | | | | \$183,051.93 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Chicago

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|---------------------------|------------------------------------|---------------|---------|---------------------|--------------------|-------------------|
| Office of the Vice Chancellor for Innovation | | | | | | | |
| Dara E. Cowfot | Assistant Vice Chancellor | UIC Extended Campus Administration | Non-Tenured | 1.00 | 12 Month | 07/29/2019 | \$ 175,000.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month summer service during each summer of appointment as Head/Chair/Director
***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
Springfield

| Name | Proposed U Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|---------------------------------------|---------------------|---------------|---------|---------------------|--------------------|-----------------|
| Office of the Chancellor | | | | | | | |
| Ducker, Jessie Rae | Director of Marketing-Designate | Campus Relations | N/A | 1.00 | 12-Month | 05/20/2019 | \$82,000.00 /yr |
| Ducker, Jessie Rae | Director of Marketing | Campus Relations | N/A | 1.00 | 12-Month | 07/28/2019 | \$82,000.00 /yr |
| Office of the Provost and Vice Chancellor for Academic Affairs | | | | | | | |
| Clary, Robert | Director, UIS Peoria Center-Designate | VC Academic Affairs | N/A | 0.50 | 12-Month | 07/01/2019 | \$40,000.00 /yr |
| Clary, Robert | Director, UIS Peoria Center | VC Academic Affairs | N/A | 0.50 | 12-Month | 07/28/2019 | \$40,000.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 25, 2019
University Administration

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|---|--|---------------|---------|---------------------|--------------------|-------------------|
| Office of Business and Financial Services | | | | | | | |
| Hixon, Brenda Lee | Director, Business Solutions and Support | Office of Business and Financial Services | N/A | 1.00 | 12-Month | 07/29/2019 | \$ 126,000.00 /yr |
| Discovery Partners Institute | | | | | | | |
| Bell, Matthew Scott | Managing Director | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/29/2019 | \$ 223,000.00 /yr |
| | | | | | | | |
| Clark, Annabelle E | Director of Administration | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/29/2019 | \$ 127,000.00 /yr |
| | | | | | | | |
| Harris, Mark Edward | Director of External Engagements and Partnerships | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/29/2019 | \$ 196,000.00 /yr |
| Illinois Public Higher Education Cooperative (IPHEC) | | | | | | | |
| Carter, Aaron | Assistant Vice President | Illinois Public Higher Education Cooperative (IPHEC) | N/A | 1.00 | 12-Month | 07/29/2019 | \$ 155,000.00 /yr |

*Salary reflected is for specific range of service dates
**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts
Submitted to the Board on July 25, 2019
Urbana

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
|--|--------------------------------------|--------------------------------|------------------------------|---------|----------------------|---------------|-------------------------|
| <i>Division of Intercollegiate Athletics Multi-Year Contract Extensions</i> | | | | | | | |
| Stone, Renee S. | Head Varsity Coach, Women's Golf | 07/26/2019 | | 1.00 | Athletics Year-Round | \$92,000.00 | 07/26/2018 - 08/15/2019 |
| | | | | 1.00 | Athletics Year-Round | \$125,000.00 | 08/16/2019 - 08/15/2020 |
| | | | | 1.00 | Athletics Year-Round | \$130,000.00 | 08/16/2020 - 08/15/2021 |
| | | | | 1.00 | Athletics Year-Round | \$135,000.00 | 08/16/2021 - 08/15/2022 |
| | | | 08/15/2023 | 1.00 | Athletics Year-Round | \$140,000.00 | 08/16/2022 - 08/15/2023 |
| Small, Michael G. | Head Varsity Coach, Men's Golf | 07/26/2019 | | 1.00 | Athletics Year-Round | \$330,750.00 | 07/26/2018 - 08/15/2019 |
| | | | | 1.00 | Athletics Year-Round | \$347,288.00 | 08/16/2019 - 08/15/2020 |
| | | | | 1.00 | Athletics Year-Round | \$364,852.00 | 08/16/2020 - 08/15/2021 |
| | | | | 1.00 | Athletics Year-Round | \$392,884.00 | 08/16/2021 - 08/15/2022 |
| | | | | 1.00 | Athletics Year-Round | \$398,998.00 | 08/16/2022 - 08/15/2023 |
| | | | | 1.00 | Athletics Year-Round | \$414,127.00 | 08/16/2023 - 08/15/2024 |
| | | | 08/15/2025 | 1.00 | Athletics Year-Round | \$430,692.00 | 08/16/2024 - 08/15/2025 |
| Spring, Justin Edward | Head Varsity Coach, Men's Gymnastics | 07/26/2019 | | 1.00 | Athletics Year-Round | \$110,000.00 | 07/26/2018 - 08/15/2019 |
| | | | | 1.00 | Athletics Year-Round | \$115,000.00 | 08/16/2019 - 08/15/2020 |
| | | | | 1.00 | Athletics Year-Round | \$125,000.00 | 08/16/2020 - 08/15/2021 |
| | | | | 1.00 | Athletics Year-Round | \$152,500.00 | 08/16/2021 - 08/15/2022 |
| | | | 08/15/2023 | 1.00 | Athletics Year-Round | \$140,000.00 | 08/16/2022 - 08/15/2023 |

ADDENDUM
Faculty New Hires
July 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|---------------------------------------|----------------------------|---|----------------------------------|-------------|----------------------|--------------------|-------------------------|---------------------|
| School of Information Sciences | | | | | | | | |
| Bosch, Philip N. | Assistant Professor | School of Information Sciences** | Initial/Partial Term | 0.75 | Academic Year | 02/01/2019 | \$56,875.00 /yr | Jan 2019 |
| Bosch, Philip N. | Assistant Professor | Educational Psychology, College of Education | Non-Tenured Initial/Partial Term | 0.25 | Academic Year | 02/01/2019 | \$19,625.00 /yr | Jan 2019 |
| Bosch, Philip N. | Assistant Professor | School of Information Sciences** | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2019 | \$56,875.00 /yr | Jan 2019 |
| Bosch, Philip N. | Assistant Professor | Educational Psychology, College of Education | Probationary, Yr 1 | 0.25 | Academic Year | 08/16/2019 | \$19,625.00 /yr | |
| Total Annual Salary | | | | | | | \$78,500.00 /yr | |
| College of Veterinary Medicine | | | | | | | | |
| Hooi, Kimberly Su Jin | Assistant Professor | Veterinary Clinical Medicine | Initial/Partial Term* | 0.50 | Twelve-Month | 10/01/2018 | \$80,500.00 /yr | Sep 2018 |
| Hooi, Kimberly Su Jin | Assistant Professor | Veterinary Teaching Hospital | Non-Tenured | 0.50 | Twelve-Month | 10/01/2018 | \$80,500.00 /yr | Sep 2018 |
| Hooi, Kimberly Su Jin | Assistant Professor | Veterinary Clinical Medicine | Probationary, Yr 1* | 0.50 | Twelve-Month | 09/16/2019 | \$80,500.00 /yr | Sep 2018 |
| Hooi, Kimberly Su Jin | Assistant Professor | Veterinary Teaching Hospital | Non-Tenured | 0.50 | Twelve-Month | 09/16/2019 | \$80,500.00 /yr | Sep 2018 |
| Total Annual Salary | | | | | | | \$121,000.00 /yr | |

*Salary reflected is for specific range of service dates

ADDENDUM
Academic Professional New Hires
July 2019
Urbana

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|-------------------------------|--|---|----------------------|---------|--------------------------|--------------------|------------------|---------------------|
| College of Engineering | | | | | | | | |
| Anastasio, Mark Anthony | Head | Boeing Engineering | Non-Tenured | 0.00 | 12-Month | 03/16/2019 | \$15,000.00 /yr | Nov 2018 |
| Anastasio, Mark Anthony | Professor | Boeing Engineering | Indefinite Tenure | 1.00 | Academic Year | 03/16/2019 | \$222,000.00 /yr | Nov 2018 |
| Anastasio, Mark Anthony | Professor | Boeing Engineering | Summer Appointment** | 1.00 | Salary for Period Stated | TBD | \$51,000.00 /yr | Nov 2018 |
| Anastasio, Mark Anthony | Donald Buggar Wallitt Professor in Engineering | Engineering | Non-Tenured | 0.00 | Academic Year | 03/16/2019 | \$7,500.00 /yr | Nov 2018 |
| Anastasio, Mark Anthony | Professor | Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research | Non-Tenured | 0.00 | Academic Year | 03/16/2019 | \$0.00 /yr | Nov 2018 |

**Salary reflected is for specific range of service dates
Page 1 of 1

ADDENDUM
Faculty New Hires
July 2019
Chicago

| Name | Proposed UJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|--------------------------------------|--|--------------------------|--|---------|---------------------|--------------------|---------------------------------|---------------------|
| UIC John Marshall Law School* | | | | | | | | |
| Acevedo, Arthur | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,426.00 /yr \$169,471.00 | May 2019 |
| Alexander, Arthur | Associate Dean for Research and Faculty Development | John Marshall Law School | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$17,400.00 /yr | |
| Total Annual Salary | | | | | | | \$180,871.00 /yr | |
| | | | | | | | | |
| Bernier, Alberto | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,426.00 /yr \$167,709.00 | May 2019 |
| | | | | | | | | |
| Beschle, Donald | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,400.00 /yr \$149,400.00 | May 2019 |
| | | | | | | | | |
| Cross, Karen | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,426.00 /yr \$169,471.00 | May 2019 |
| | | | | | | | | |
| Ford, Stuart | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,426.00 /yr \$166,583.00 | May 2019 |
| Ford, Stuart | Associate Dean for Research and Faculty Development | John Marshall Law School | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$17,400.00 /yr | May 2019 |
| Total Annual Salary | | | | | | | \$183,983.00 /yr | |
| | | | | | | | | |
| Green, Sonia | Associate Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$32,449.00 /yr \$137,019.00 | May 2019 |
| | | | | | | | | |
| Hatcher, Renee | Assistant Professor | John Marshall Law School | Probationary-3-5 \$2,000/annum-17.5 | 1.00 | Academic Year | 08/16/2019 | \$142,000.00 /yr | May 2019 |
| | | | | | | | | |
| Kilborn, Jason | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$14,440.00 /yr \$180,610.00 | May 2019 |
| | | | | | | | | |
| Lewis, Paul | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,426.00 /yr \$170,686.00 | May 2019 |
| Lewis, Paul | Director for International Law Director, Center for International Law | John Marshall Law School | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr | May 2019 |
| Total Annual Salary | | | | | | | \$170,686.00 /yr | |
| | | | | | | | | |

*Salary reflected is for specific range of service dates

ADDENDUM
Faculty New Hires
July 2019
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|---------------------|---|--------------------------|-------------------|---------|---------------------|--------------------|--|---------------------|
| Mock, William | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,424.00 /yr \$221,627.00 | May 2019 |
| | | | | | | | | |
| Sorkin, David | Associate Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$45,937.00 /yr \$159,372.00 | May 2019 |
| Sorkin, David | Associate Dean for Academic Programs | John Marshall Law School | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$17,500.00 /yr | May 2019 |
| Total Annual Salary | | | | | | | \$174,872.00 /yr \$176,872.00 | |
| | | | | | | | | |
| Stark, Debra | Professor | John Marshall Law School | Indefinite Tenure | 1.00 | Academic Year | 08/16/2019 | \$44,726.00 /yr \$166,726.00 | May 2019 |
| Stark, Debra | Director of the Family Law and Domestic Violence Clinic | John Marshall Law School | Non-Tenured | 0.00 | Academic Year | 08/16/2019 | \$0.00 /yr | May 2019 |
| Total Annual Salary | | | | | | | \$166,726.00 /yr | |

*subject to the closing of the transaction between The John Marshall Law School and the Board of Trustees of the University of Illinois

*Salary reflected is for specific range of service dates

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

**Appoint Dean,
School of Information Sciences, Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Eunice E. Santos, presently professor and Ron Hochsprung Endowed Chair of the Department of Computer Science, Illinois Institute of Technology, Chicago, as dean of the School of Information Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$414,167. Beginning August 16, 2019, Dr. Santos's salary will be comprised of a base salary of \$339,167 (equivalent to an annual nine-month base salary of \$277,500 plus two-ninths annualization of \$61,667), and an administrative increment of \$75,000. In addition, Dr. Santos will be appointed at the rank of professor, School of Information Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2019.

Dr. Santos will succeed Allen H. Renear, who has served in the role of dean since February 2012 and will continue to serve in the role of dean until August 15, 2019. Dr. Renear will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.¹

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with a secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

**Extend Term, Dean,
School of Labor and Employment Relations, Urbana**

(7) In July 2014, the Board of Trustees approved the appointment of Fritz Drasgow as dean of the School of Labor and Employment Relations, on a term appointment effective August 16, 2014, through August 15, 2017. In March 2017, the Board of Trustees approved an extension of this appointment through August 15, 2019.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by one additional year, through August 15, 2020. The extension of Dr. Drasgow's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,557 (equivalent to an annual nine-month base salary of \$204,183

¹James D. Anderson, Gutgsell Professor and dean, College of Education, *chair*; Jana Diesner, associate professor, School of Information Sciences; J. Stephen Downie, professor and associate dean for research, School of Information Sciences; Heather Nicole Clay, executive director of advancement, Office of the Vice Chancellor for Institutional Advancement; Margaret B. Edwards, assistant dean for student affairs, School of Information Sciences; Emily Joyce Magdelyn Knox, associate professor, School of Information Sciences; Kirstin Clare Phelps, predoctoral fellow, School of Information Sciences; Linda C. Smith, professor and executive associate dean, School of Information Sciences.

plus two-ninths annualization of \$45,374), and he will receive an administrative increment of \$35,000, for a combined salary of \$284,557 for service as dean, effective August 16, 2019.

Dr. Dragow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in consultation with the school executive committee and unit level leadership within the school.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Appoint Interim Dean, College of Education and Human Services, Springfield

(8) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of James Ermatinger, currently professor of history and dean, College of Liberal Arts and Sciences, University of Illinois at Springfield, as interim dean, College of Education and Human Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$154,530, and an administrative stipend of \$14,571, for a total salary of \$169,101 effective August 16, 2019.

In addition, Dr. Ermatinger will continue to serve as professor of history on indefinite tenure, on an academic year service basis.

Dr. Ermatinger succeeds Dean Hanfu Mi, who served as dean beginning on July 1, 2013, through August 15, 2019. Dean Mi, who resigned as dean, will return to faculty on a full-time basis effective August 16, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Promotions in Academic Rank and Change in Tenure, 2019-2020

(9) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2019-2020 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

| | <i>Urbana-Champaign</i> | <i>Chicago</i> | <i>Springfield</i> | <i>Total</i> |
|---|-------------------------|----------------|--------------------|--------------|
| | 19-20 | 19-20 | 19-20 | 19-20 |
| TENURE SYSTEM | | | | |
| Professor | 40 | 33 | 4 | 77 |
| Associate Professor With Indefinite Tenure | 57 | 48 | 5 | 110 |
| NON-TENURE SYSTEM | | | | |
| Professor | 1 | 8 | 1 | 10 |
| Associate Professor (Clinical, Research) | 12 | 43 | 0 | 55 |
| TOTAL | 110 | 132 | 10 | 252 |

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Establish the Center on Health, Aging, and Disability
as a Permanent Center, College of Applied Health Sciences, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences to establish the Center on Health, Aging, and Disability as a permanent center.

The Center on Health, Aging, and Disability (CHAD) was established with temporary status in 2006 to support the growth and development of research and interdisciplinary collaborations on health, aging, and disability and to develop interdisciplinary collaborations in this research. Since that time, the center has supported and continues to support the research, education, and outreach missions of the College of Applied Health Sciences and the University of Illinois at Urbana-Champaign, addressing the many facets of health, wellness, aging, disability, and quality of life through a variety of strategies and services. CHAD also contributes to the university's training mission through outreach and internship programs that better prepare undergraduate and graduate students to serve the growing population of at-risk children and adolescents, older adults, and persons with disabilities. The center's financial support is stable, with the College of Applied Health Sciences supporting staff salaries, and external gift and indirect cost-recovery funds supporting programmatic activities.

CHAD promotes and supports existing faculty-driven research while also developing and supporting new research themes in health, aging, and disability. It promotes training of faculty and students in the areas of health, aging, and disability and makes external stakeholders aware of the university's strengths in these areas through internship programs, faculty seminars, an annual symposium, and community educational outreach. The center is a local and national voice in the areas of aging and disability,

serving as home to Age-Friendly Champaign-Urbana, a community-led initiative seeking to make the community move livable to residents of all ages. CHAD is part of both the World Health Organization and American Association of Retired Persons Network of Age-Friendly Communities. Work with a steering committee of community leaders to increase livability in Champaign-Urbana is current and ongoing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Establish the Master of Science in Health Technology, College of Applied Health Sciences and the Graduate College, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to establish the Master of Science in Health Technology.

Consumer health technologies have tremendous potential that is not yet being met to address needs around transitions to home health care, an increasing aging population, more people living with chronic conditions and disabilities, rapidly emerging technologies such as apps and robotics used in this domain, and the lower cost of technology components leading to broader availability. The Master of Science in Health Technology (MS in Health Tech) will provide for the better-educated workforce needed in this sector. The professional, non-thesis MS in Health Tech will develop interdisciplinary practitioners who have the knowledge, skills, and abilities to advance applied health technology design and implementation through classroom education and experiential learning.

Graduates will find career opportunities in industry, community organizations, and government. Individuals with the skills and expertise this program will provide are highly sought by consumer health-care product industries, regulatory agencies, and government organizations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Rename and Revise the Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature, College of Liberal Arts and Sciences, Urbana

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename and revise the Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature.

The Program in Comparative and World Literature proposes a change in the name of the undergraduate major it offers from Comparative Literature to Comparative and

World Literature. The proposed revision includes reconfiguration of the major such that instead of only one area of concentration available to students (World Literature), a second concentration would be established in Comparative Literature, as detailed in a companion report item. Thus, the revised program would be called the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature, and students would choose one of two concentrations, Comparative Literature or World Literature.

In addition to the renaming, the proposed curriculum reduces the total hours required, bringing the number of required courses in alignment with similar programs at peer institutions and with similar humanities programs on this campus. The revised requirements provide increased flexibility for students, allowing them to move through the curriculum in a more efficient manner, and increases opportunities for students to add a second major or degree or a minor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Rename the Bachelor of Arts in Liberal Arts and Sciences,
Major in African American Studies,
College of Liberal Arts and Sciences, Chicago**

(13) This item was withdrawn.

**Consolidate, Rename, and Revise the
Doctor of Philosophy in Biopharmaceutical Sciences,
Doctor of Philosophy in Medicinal Chemistry,
and Doctor of Philosophy in Pharmacognosy,
College of Pharmacy and the Graduate College, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Pharmacy, and the Graduate College, recommends the consolidation, renaming, and revision of three doctoral degrees: Biopharmaceutical Sciences, Medicinal Chemistry, and Pharmacognosy, into a single Doctor of Philosophy in Pharmaceutical Sciences.

These curricular changes are affiliated with the recently approved consolidation of the Department of Biopharmaceutical Sciences and Department of Medicinal Chemistry and Pharmacognosy. The graduate program in Pharmaceutical Sciences will be created effective Fall 2020. The Doctor of Philosophy will require 96 hours from the baccalaureate, including a required core, research rotations, coursework in a concentration, electives, and a dissertation. Students must complete one of five concentrations in Pharmacaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, Molecular Mechanisms and Therapeutics, or Forensics.

Students will only be admitted to the PhD, but the Master of Science in Pharmaceutical Sciences will be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS. Students who do not complete the PhD under the concentration in Forensics will have an option to transfer into the standalone MS in Forensic Science or MS in Forensic Toxicology degrees.

This reorganization will enhance and modernize graduate education; reflect the changing interdisciplinary nature of education in the pharmaceutical sciences; align the College of Pharmacy's basic science education with the national model; and promote

better student recruitment and quality of education as a result of broader choice of specialization and faculty advising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Consolidate, Rename, and Revise the
Master of Science in Biopharmaceutical Sciences,
Master of Science in Medicinal Chemistry,
and Master of Science in Pharmacognosy,
College of Pharmacy and the Graduate College, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Pharmacy, and the Graduate College, recommends the consolidation, renaming, and revision of three master's degrees: Biopharmaceutical Sciences, Medicinal Chemistry, and Pharmacognosy, into a single Master of Science in Pharmaceutical Sciences.

These curricular changes are affiliated with the recently approved consolidation of the Department of Biopharmaceutical Sciences and the Department of Medicinal Chemistry and Pharmacognosy. The graduate program in Pharmaceutical Sciences will be created effective Fall 2020. Students will only be admitted to the Doctor of Philosophy, but the MS may be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS.

The MS will require 32 hours from the baccalaureate, including a required core, coursework in a concentration, electives, and a thesis. Students must complete one of four concentrations in Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, and Molecular Mechanisms and Therapeutics.

This reorganization will enhance and modernize graduate education; reflect the changing interdisciplinary nature of education in the pharmaceutical sciences; align the College of Pharmacy's basic science education with the national model; and promote better student recruitment and quality of education as a result of broader choice of specialization and faculty advising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Eliminate the Bachelor of Arts in the Teaching of Latin,
College of Liberal Arts and Sciences, Urbana**

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to eliminate the Bachelor of Arts in the Teaching of Latin.

The Department of Classics, College of Liberal Arts and Sciences, proposes to eliminate the Bachelor of Arts in the Teaching of Latin (BAT in Latin). Students interested in teaching could instead pursue the Bachelor of Arts in Liberal Arts and Sciences in Classics or in Latin with the Illinois State Educator's License. The addition of this Illinois State Educator's License option renders the BAT unnecessary; it does not currently meet ISBE standards as it stands, so the department is taking this opportunity to replace it with an option that better serves students.

There are currently no students enrolled in the BAT in Latin and thus no need for phasedown, teach-out, or staff reallocation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the Bachelor of Fine Arts in Crafts, College of Fine and Applied Arts, Urbana

(17) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Crafts.

The Bachelor of Fine Arts in Crafts (BFA-Crafts) has not admitted any new students for three years and currently supports only a few remaining students. The maintenance of this program is a resource drain for the School of Art and Design in the College of Fine and Applied Arts, as the unit must maintain expensive, remote lab facilities and support staff and faculty teaching assignments to provide the full curriculum for a dwindling number of students. As such, elimination via phasedown for the program is requested at this time. A companion report item seeks elimination via phasedown of the concentration in Metals within the BFA-Crafts.

During the phasedown, the currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the Master of Science in Surgery, College of Medicine and the Graduate College, Chicago

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Medicine, and the Graduate College, recommends the elimination of the Master of Science in Surgery.

The program has had low to no enrollment for many years, and only one degree has been awarded since 2010. The former program director is no longer at the university,

and there is no current interest from the department or college to continue the degree. No students are currently enrolled, and no human or financial resources are specifically affiliated with the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Establish the Dieckamp Center for Reliable, Secure,
and Trustworthy Systems,
The Grainger College of Engineering, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of The Grainger College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to establish the Dieckamp Center for Reliable, Secure, and Trustworthy Systems in The Grainger College of Engineering.

In 2011, Mr. Dieckamp established the Herman M. Dieckamp Endowment Fund, supporting the advancement of teaching and research in highly reliable, fail-safe, and resilient systems, which are necessary to protect critical infrastructure. Mr. Dieckamp has since made additional gifts totaling over \$5.0 million to support the named center, based on an amended endowment fund agreement. All funds have been received and the endowment fund is established with the University of Illinois Foundation.

Due to Mr. Dieckamp's generosity, net income from the endowment fund has since been utilized to provide support for an endowed faculty chair position and will also support scholarships and fellowships, student internships with industry partners, professional development and educational programming, laboratory and equipment upgrades, and other activities that enhance the university's expertise and reputation in system reliability, security, and trust.

Mr. Herman Dieckamp graduated from the University of Illinois with a degree in engineering physics. He chose Illinois in part because of its engineering program and, with a strong background in the fundamentals of math and physics, positioned himself for a thriving career in energy, a field then undergoing transformative changes with the emergence of nuclear technology.

After nearly 40 years in the nuclear industry, Mr. Dieckamp retired as president and chief operating officer of General Public Utilities.

Mr. Dieckamp believes that there is still an important place in the energy industry for safe nuclear technology and hopes his investment in fail-safe systems teaching and research at Illinois will create "extreme reliability" in the nation's critical infrastructure.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Rename the Department of African American Studies,
College of Liberal Arts and Sciences, Chicago**

(20) This item was withdrawn.

Name the Ogura/Sato Japan House Annex, College of Fine and Applied Arts, Urbana

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the dean of the College of Fine and Applied Arts to name the Japan House Annex as the Ogura/Sato Japan House Annex, in recognition of the generosity of Dr. George Ogura, Professor Shozo Sato, and Mrs. Alice Ogura Sato for their substantial contribution toward the construction of a 6,250 gross square foot addition, which will allow the Japan House to continue to fulfill its stated mission and strengthen relationships with key constituents: students, donors, and collaborators.

Dr. George Ogura, a loyal Japan House supporter, made a \$1.0 million lead gift for an addition to the Japan House. Dr. Ogura passed away before he could see what his gift would make possible. In January 2019, Professor Emeritus Shozo Sato, founder of Japan House, along with his wife, Alice, who is Dr. Ogura's sister, made an additional outright gift of \$1.0 million, matching Dr. Ogura's lead gift, making it possible to move the project to the next phase.

Professor and Mrs. Sato will also be establishing a charitable gift annuity (CGA) with the proceeds from the sale of the Ogura family home in Denver, Colorado. This CGA will eventually support maintenance of this new annex. The 6,250 square foot addition will provide much needed meeting and library space for Japan House interns, calligraphy classes, offices, and storage space for growing collections. The addition will also offer improved accessibility for visitors with physical disabilities, supporting greater inclusion in tea ceremonies and other cultural activities.

The original Japan House was established through the efforts of Professor Sato. He is an internationally renowned Japanese master of Zen arts and visionary theater director. Mrs. Alice Sato's brother, Dr. George Ogura, was a leader and father of forensic pathology. When he moved to Illinois, he visited the Japan House almost weekly, which helped develop a stronger appreciation for Japanese culture.

This addition will expand the roll of students within the programs and classes of Japan House, make the house and garden more welcoming and accessible to students and the broader community, increase tea room capacity and related preparatory operations, multi-functional activity areas, dedicated space for additional staff and interns, and provide storage for collections gifted to the unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Rename the Chez Family Foundation Center for Wounded Veterans in Higher Education, Urbana

(22) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval of the renaming of the Chez Family Foundation Center for Wounded Veterans in Higher Education building to the Chez Veterans Center. The center houses residential and nonresidential support services for veterans who are pursuing degrees at the University of Illinois. Through student support services, research, and education, the activities and initiatives are intended to help veterans and service members realize their potential through obtaining a world-class education and, more broadly, improve the lives of veterans and their families.

The Chez Family Foundation Center was designed to include an accessible and accommodating residence for student-veterans, including those with physical disabilities, providing residential support while completing their degrees. In addition to the

residence, the building provides academic supports, therapeutic services, and social and wellness spaces to meet the varying needs of the student-veterans and their families, including specialized services for student-veterans who had acquired disabilities.

While the name of the center building and the associated student-centered initiatives and services utilize the term “veteran,” the target population is broader. Consistent with the Post-9/11 GI Bill, services and activities are open to all Urbana student-veterans and all Urbana student-service members who served after September 10, 2001, and all Urbana student-veterans who served prior to 2001. Service members include active duty, reserve, and National Guard students. Events are also open to ROTC students.

The current name of the center poses two primary problems. When the center was built, the intent was to provide programs and activities that would serve all student-veterans, including those with disabilities. The center’s name was intended to convey inclusivity. Unfortunately, student feedback over the past three years indicates that a large number of eligible students have not accessed the services and activities because they believe that the services/activities are only for those who have a disability or are “wounded.” Second, students who did utilize services and activities consistently complained about the stigma associated with the building’s name, explaining that most military affiliated students who have visible or invisible disabilities do not want to be considered “wounded.” It is anathema to their military identity.

Renaming the Chez Family Foundation Center building reflects the need to rectify these two situations. It does not reflect a change in services/activities offered at the center or the target population. The principal building donor, Ron Chez, has agreed that the name change is necessary to address both issues.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Rename the Institute of Labor and Industrial Relations Building, Urbana

(23) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Institute of Labor and Industrial Relations building to the School of Labor and Employment Relations building.

In July 2008, the Board of Trustees approved the request to redesignate the Institute of Labor and Industrial Relations as the School of Labor and Employment Relations. The change of name was sought to better align the name with the organizational structure of the unit. It was recently discovered that this 2008 request did not include a change to the building name. Therefore, the School of Labor and Employment Relations would like to rename the building to match their program name.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 24 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

**Delegate Authority to Comptroller to Approve
Lease of Space for Academic and Support Functions, Urbana**

(24) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the comptroller be authorized to execute a lease of approximately 86,523 square feet of academic and support space on the second, third, and fourth floors of the building located at 600 East Daniel Street, Champaign, for the period of 10 years commencing on completion and occupancy of the building with one termination option at the discretion of the University in year five. The landlord is Core Champaign Daniel LLC, with its principal office located at 1643 North Milwaukee Avenue, Fifth Floor, Chicago, Illinois. This space will be adjacent to space being acquired in the facility by the University. The proposed leased space will accommodate the School of Information Sciences and the Office of the Vice Chancellor for Diversity, Equity and Inclusion. While the proposed leased space has an annual rent more than \$100,000 normally necessitating the publication of a Request for Information (RFI) and publication in the Illinois Procurement Bulletin, the chief procurement officer of the State is reviewing and is expected to grant an RFI waiver for this lease due to the specialized and unique nature of the space and programmatic need.

As background, Core Champaign Daniel LLC has acquired all of the businesses fronting Daniel Street on the block between Sixth Street and Wright Street on campus and intends to demolish the existing buildings to build a mixed-use facility with retail, office, and housing. The entire site is within the University master plan and is surrounded by the Swanlund Administrative Building on the north, the Illini Union Bookstore (IUB) building on the east, and the 12-story Psychology Building on the south. The master plan notes this site as a mixed-use site. The proposed mixed-use project includes 10,500 square feet of retail; 99,500 square feet of office space; and 442 beds of residential housing in a facility 13 stories in height. Daniel Street will be transformed, eliminating the older buildings with new streetscape and traffic improvements at the expense of the developer. The University is also acquiring title to 12,986 square feet of the building office space via the trade of the adjacent university parking lot. The parking lot will retain a surface easement to the university assuring access to the IUB loading docks, but the vertical air rights above are to be traded at a market value of \$4,805,000 for 12,986 square feet of office space. The architecture and materials will be compatible with the adjacent IUB. The cost of the project is in excess of \$75,000,000 and will take 24 months to complete.

The term of the proposed lease is 10 years, with an option for the University to terminate in year five. The initial base rent will be \$23.00 per square foot triple net with annual Consumer Price Index adjustments. The base rent rental cost for the first year of the lease term is \$2,277,000. The Lessor will provide the University a build-out allowance of \$3,482,815. An additional cost of \$3,894,444 for furniture, fixtures, and equipment and all technology costs will be required of the University for both the space it owns and rents. The University is responsible for utilities, rubbish removal, common area maintenance, and janitorial services.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Award Construction Contract for Reroofing,
Student Services Building, Chicago**

(25) In January 2019, the Board of Trustees approved the reroofing of the Student Services Building project with a budget of \$6.29 million. The project will replace the existing roofing and substrates over the entire building, including replacement of the existing skylights above the atrium space at the Student Services Building located at 1200 West Harrison Street, Chicago. The roofing systems that are currently in place consist of roofing original to the building that are beyond their useful life. The multiple roof leaks have resulted in water damage to adjacent interior finishes, primarily in ceilings and upper wall areas. In addition to the roof leaks, multiple areas of exterior envelope/walls show deterioration due to water infiltration.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Construction is expected to begin in August 2019 and is scheduled to be completed April 2020.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate:¹

Division 1—General Work

| | | |
|-----------------|-------------|----------------|
| Industria Inc., | Base Bid | \$3,645,500 |
| Des Plaines, IL | Alternate 1 | <u>262,600</u> |
| Total | | \$3,908,100 |

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

| <i>Awarded Vendor</i> | <i>Prime Contract \$</i> | <i>Subcontract Value</i> | <i>Subvendor % of Work</i> |
|--|--------------------------|--------------------------|----------------------------|
| Division 1—General: Industria Inc., Des Plaines, IL | \$3,908,100 | | |
| | MBE | \$3,908,100 | 100% |
| | WBE | \$0 | 0% |
| Total Awarded | \$3,908,100 | | |
| Total MBE (ASA) | | \$3,908,100 | 100% |
| Total WBE | | \$0 | 0% |
| Total Diversity | | \$3,908,100 | 100% |

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

¹Description of Alternate: Alternate 1—Provide metal siding over existing stucco walls, etc.

**Amend Professional Services Consultant Contract,
Computer Design Research and Learning Center,
College of Engineering, Chicago**

(26) In June 2019, a professional services consultant was employed to provide professional services for the conceptualization phase for the Computer Design Research and Learning Center project. The intent is to now amend the contract for full professional services so that a full design can be completed that will determine the project scope, size, and budget. The project will construct a new building to be located west of Halsted Street on the north side of Taylor Street and will be situated adjacent to the Science and Engineering Labs West. The new facility is expected to be approximately 110,000 gross square feet in size, is intended to accommodate the computer science department and will include auditoria and lecture halls; classrooms; social and collaboration spaces; dry laboratories; faculty and staff offices; student organization spaces; and special program spaces. The facility will feature design elements such as modular laboratory bays to maximize flexibility to support future programs. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, it is necessary to amend the campus approved professional services consultant contract with Booth Hanson Ltd. for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act). The current contract limits design through conceptualization for a fixed fee of \$321,900, which includes \$26,200 in authorized reimbursable expenses.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Booth Hansen, Ltd., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the design, construction documents, bidding, and construction administration phases of the project. Due to the expanded scope of the engagement, the fixed fee will be \$6,153,513, which includes \$228,600 in authorized reimbursable expenses. Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Chicago with anticipated reimbursement from State capital appropriations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Amend Professional Services Consultant Contract, Welcome Atrium,
University of Illinois Hospital, Chicago**

(27) In January 2016, a professional services consultant was employed to provide design services for the conceptualization phase and 50 percent schematic design phase for the Welcome Atrium project. The original agreement was supplemented with two previous amendments which will take the design through 50 percent construction documents. The intent is to now amend the contract for full professional services through the warranty phase. The project will provide a new lobby to establish one central consolidated main entry point for all patients and visitors at the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. The new lobby is a double-story atrium and will serve as the primary welcome point and main entry to the hospital. This project will be carefully

coordinated with the design of the new Ambulatory Surgery Center, including the bridge over Taylor Street. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, it is necessary to amend the campus approved professional services consultant contract with Legat Architects Inc. required for the remainder of the project phases through warranty. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act). The current contract limits design through 50 percent construction documents for a fixed fee of \$997,309, which includes \$91,250 in authorized reimbursable expenses.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Legat Architects Inc., Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the completion of construction documents, bidding, and construction administration phases of the project. Due to the expanded scope, the firm's fixed fee will be \$2,244,240, which includes \$186,250 in authorized reimbursable expenses. Funds for this project are available from the operating budget of the University of Illinois Hospital, Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

Purchase Recommendations

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in two categories—purchases from appropriated funds (i.e., from State appropriations to the University) and from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

| | |
|---------------------------------|----------------|
| <i>From Institutional Funds</i> | |
| Purchases. | \$5,165,644.00 |
| <i>From Appropriated Funds</i> | |
| Purchases. | \$2,600,000.00 |

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

President's Report on Actions of the Senates

(29) The president presented the following report:

**Establish the Concentration in Entrepreneurship and Innovation,
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Entrepreneurship and Innovation. This concentration is designed to provide students in engineering graduate programs skills and resources to help them become successful innovators, entrepreneurs, and leaders in industry positions. The Entrepreneurship and Innovation concentration will be open to current graduate students pursuing the Master of Engineering in Bioengineering, Master of Engineering in Electrical and Computer Engineering, Master of Engineering in Mechanical Science and Engineering, and Master of Engineering in Engineering. Graduates in these degree programs who successfully complete the concentration will build a solid foundation of business practices and gain an entrepreneurial mindset that can be applied to industry-relevant problems in their major field of study.

**Establish the Concentration in Aerospace Systems Engineering,
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Aerospace Systems Engineering within the Master of Engineering in Engineering degree program. Complex aerospace systems are commonly integrated with a variety of other data-based information systems, making understanding the resulting "system-of-systems" necessary to adequately tailor and engineer products for a particular use. There is growing demand for experts that are able to take the system-of-systems approach to aerospace systems design. This concentration is designed for students in nonresearch, industry positions in the field of aerospace systems engineering. Students will be introduced to structures and materials used in the aerospace vehicle development process, and they will gain knowledge of optimization, aerodynamics, flight mechanics, orbital mechanics, control, propulsion, industrial design, human-computer interaction, data analytics, and network science. The proposed concentration will provide graduates with a competitive advantage in employment by offering a breadth of knowledge in a number of system disciplines in conjunction with interdisciplinary competence.

**Establish the Concentration in Pharmaceutical Engineering,
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Pharmaceutical Engineering within the Master of Engineering in Bioengineering. This professionally-oriented concentration will provide students with integrated technical knowledge in pharmaceutical science, relevant regulations, and process engineering. There is an urgent need to train professionals who possess a combination of knowledge and skills around the application of engineering and business principles to the manufacturing and large-scale production of therapeutics following advanced protocols. The proposed concentration in Pharmaceutical Engineering aims to fill this gap through emphasis on a professionally-oriented program that combines technical core coursework with business courses and practical training.

**Establish the Concentration in Plasma Engineering,
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Plasma Engineering within the Master of Engineering in Engineering degree program. This professionally-oriented concentration will provide students solid foundational knowledge in three major sub-areas: plasma processing, plasma systems, and fusion technology. Interdisciplinary competency through enrollment in supporting, complementary disciplines that intersect plasma engineering, including materials science, semiconductor

processing, chemical catalysis, plasma medicine, and energy systems will also be built into the coursework in the concentration. The University of Illinois at Urbana-Champaign is uniquely positioned to respond to the demand for plasma engineers, as there is no institution in the world with the curricular depth and breadth of its plasma engineering program. The proposed concentration will leverage the university's academic and research leadership to prepare graduates to fill technical development and management roles in plasma-based industries.

Establish the Joint Doctor of Medicine and Doctor of Philosophy, Carle Illinois College of Medicine and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Carle Illinois College of Medicine and the Graduate College to establish the joint Doctor of Medicine and Doctor of Philosophy (MD/PhD) Medical Scholars Program (MSP). MSP students will earn an MD from the Carle Illinois College of Medicine and a PhD from one of the existing PhD programs at the University of Illinois at Urbana-Champaign. The Carle Illinois College of Medicine selects highly motivated students who have met rigorous prerequisites that will allow them to be successful in the MSP. The MSP will allow MD students who wish to focus more deeply in research the opportunity to pursue graduate study in any discipline offered at the university, including biomedical sciences, engineering, the physical sciences, humanities, and the social sciences. MSP students will begin in the medical curriculum, completing the first phase of the case-driven, problem-based coursework. Upon completion of the USMLE Step 1 exam, they will join a graduate program and complete the PhD before returning to complete the third and fourth years of medical school, a model consistent with the majority of MD/PhD programs in the country. The program will have various activities to keep students in their PhD years engaged in medicine and other programming to integrate the two curricula.

Establish the Concentration in Bilingual-Bicultural Education, College of Education and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the concentration in Bilingual-Bicultural Education. This concentration will be available for students pursuing the EdM with teacher licensure (Early Childhood Education, Elementary Education, Secondary Education), MA, MS, CAS, and EdD in Curriculum and Instruction; the EdM, MA, and EdD in Education Policy, Organization and Leadership; the EdM, MS, and MA in Educational Psychology, and the EdM and MS in Special Education. Courses in the areas of foundations, linguistics for teachers, methods and materials, classroom culture, and assessment will prepare teachers to work with growing numbers of children and youth who are bilingual or learning English as a second language. The courses for the concentration are equivalent to those required for the state-issued Bilingual/ESL endorsement. Thus, graduate students will attract students from around the state of Illinois who are interested in the increasingly important area of serving children who are bilingual or are learning English as a second language.

Establish the Concentration in Digital Learning, College of Education and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the concentration in Digital Learning. Many current teachers aspire to more effectively use digital technologies in their teaching, and many technology designers seek to better understand the curricular theories and pedagogies that lead to effective learning technologies. The Digital Learning concentration represents a critical body of knowledge on how to effectively design, use, and assess technologies in educational contexts, including but not limited to classrooms at the K-12 level. This concentration will be available for students pursuing the PhD, EdD, MA, MS, EdM, and EdM with teacher licensure (Early Childhood, Elementary, Secondary Education) in Curriculum and Instruction; the PhD, EdD, MA, MS, and EdM in Educational

Policy, Organization and Leadership; the PhD, EdD, MA, MS, and EdM in Educational Psychology; and the EdM and MS in Special Education. As the University of Illinois at Urbana-Champaign is nationally recognized for research and faculty expertise around pushing the boundaries of what digital technologies can do in education, the concentration is expected to attract diverse students from around the country.

**Establish the Undergraduate Minor in Kinesiology,
College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate minor in Kinesiology. The minor will provide for students interested in future careers in the health sciences foundational knowledge about the broad range of the Kinesiology discipline along with an opportunity to develop an in-depth knowledge in an area of specialization in one of the subdisciplines in Kinesiology. Many undergraduate students, regardless of their major, have broad interest in sport, exercise, and other physical activities that benefit wellness and health. Additionally, students planning to pursue postgraduate careers or training in health sciences are also likely to be interested in the minor given that Kinesiology is concerned with various aspects of human movement and its implications for physical and psychological health.

**Establish the Concentration in Comparative Literature,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the concentration in Comparative Literature within the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature. As detailed in a companion action item, the currently named Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature is seeking renaming and revision. The proposed program will be called the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature. Within this degree program, students will be able to choose from two concentrations: Comparative Literature or World Literature. The concentration in World Literature already exists. The concentration in Comparative Literature will emphasize historical depth and requires advanced language proficiency.

**Eliminate the Concentration in Metals within
the Bachelor of Fine Arts in Crafts,
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Crafts (BFA-Crafts), as detailed in a companion action item. The concentration in Metals that is available to students pursuing the BFA-Crafts also needs to be first phased down, then eliminated. This process will follow the phasedown and elimination of the BFA-Crafts, allowing the small number of currently enrolled students to complete their degree program without admitting any new students, then eliminating the program and the associated concentration. Students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art.

**Establish Five Concentrations in the
Doctor of Philosophy in Pharmaceutical Sciences,
College of Pharmacy and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the establishment of five concentrations in the Doctor of Philosophy in Pharmaceutical Sciences.

The PhD in Pharmaceutical Sciences will be established in Fall 2020 as the result of the consolidation, renaming, and revision of three doctoral programs in biopharmaceutical sciences, medicinal chemistry, and pharmacognosy. The PhD requires 96 hours from the baccalaureate, including a required core, research rotations, coursework in a concentration, electives, and a dissertation. Students must complete one of five concentrations in

Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, Molecular Mechanisms and Therapeutics, or Forensics. The concentrations provide students with training opportunities in research areas within pharmaceutical sciences and highlight the interdisciplinary nature of pharmaceutical research and education.

**Establish Four Concentrations in
the Master of Science in Pharmaceutical Sciences,
College of Pharmacy and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the establishment of four concentrations in the Master of Science in Pharmaceutical Sciences.

The MS in Pharmaceutical Sciences will be established in Fall 2020 as the result of the consolidation, renaming, and revision of three master's degrees in biopharmaceutical sciences, medicinal chemistry, and pharmacognosy. Graduate students in pharmaceutical sciences are only admitted to the PhD; however, the MS may be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS.

The MS requires 32 hours from the baccalaureate, including a required core, coursework in a concentration, electives, and a thesis. Students must complete one of four concentrations in Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, or Molecular Mechanisms and Therapeutics. The concentrations provide students with training opportunities in research areas within pharmaceutical sciences and highlight the interdisciplinary nature of pharmaceutical research and education.

**Establish the Joint Doctor of Dental Medicine/Master of Public Health,
College of Dentistry and the School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the College of Dentistry and the School of Public Health, has approved the establishment of a joint Doctor of Dental Medicine (DMD)/Master of Public Health (MPH).

The joint degree program prepares dental school graduates to combine their clinical knowledge and skills with public health approaches to address population-based oral health challenges. Students interested in the joint degree program must apply separately to and be admissible to both programs. Joint degree students are admitted simultaneously and begin their public health coursework one academic year before beginning the DMD. Requirements for the DMD and MPH, concentration in Community Health Sciences, 250 hours in total, can be completed over five years. The DMD extramural rotation will be used to fulfill the required MPH applied practice and integrated learning experiences.

**Establish the Joint Master of Urban Planning and Policy/
Master of Public Health,
College of Urban Planning and Public Affairs,
the School of Public Health, and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, the School of Public Health, and the Graduate College, has approved the establishment of a joint Master of Urban Planning and Policy (MUPP)/Master of Public Health (MPH).

The joint degree program integrates the fields of urban planning and public health, combining the theoretical approaches and competencies of urban planning in understanding and responding to individual and community influences on patterns of health and illness, with the tools and applicability of public health approaches to real world health problems. To be admitted to the joint degree program, students must meet the admissions requirements of both degrees. Students from either degree may apply to the joint degree program before their second year of study.

Students must complete the core courses in urban planning and policy; the core courses in public health; the divisional core in either community health sciences,

epidemiology, environmental and occupational health sciences, or health policy and administration; specialization-required courses in urban planning and policy; electives necessary to complete both degrees, which may be shared; an internship, professional placement or applied practice experience; and a capstone portfolio. Earned separately, the degrees require 60 hours (MUPP) and 42 to 53 hours (MPH, depending on divisional concentration) respectively. The joint degree program allows students to utilize a maximum of 20 hours of shared coursework. A minimum of 82 hours is required to earn both degrees, although hours vary by MPH concentration.

**Establish the Joint Master of Science in Finance/
Master of Business Administration,
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of a joint Master of Science in Finance (MSF)/Master of Business Administration (MBA).

The joint degree program is designed for students seeking to combine a career in general business management with substantial expertise in finance and allows students to utilize 16 hours of shared coursework across the two degrees. As a result, students can earn both degrees in a total of 70 hours instead of 86 hours and can finish within 2.5 years.

Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. Students must complete all of the required courses for both degrees (38 hours in total), and 32 hours of electives, comprised of 20 hours in finance and 12 hours that fulfill one of 11 concentrations within the MBA other than the concentration in Finance.

**Establish the Concentration in Health Analytics
in the Master of Science in Public Health,
School of Public Health and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health and Graduate College, has approved the establishment of the concentration in Health Analytics in the Master of Science (MS) in Public Health.

Currently, MS in Public Health students apply into one of five primary concentrations in Biostatistics, Community Health Sciences, Environmental and Occupational Health Sciences, Epidemiology, or Health Policy and Administration. The concentration in Health Analytics will be the sixth primary concentration within the degree and will provide formal training in health analytics and skills necessary to apply analytical and computational methods to health-care data. MS students in the concentration in Health Analytics must complete a minimum of 48 hours, including the MS in Public Health core; 32 hours of required courses in statistics, biostatistics, and health analytics; and 10 hours of electives.

**Establish the Interdepartmental Graduate Concentration in Black Studies,
College of Liberal Arts and Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences and the Graduate College, has approved the establishment of the interdepartmental graduate concentration in Black Studies.

The 17-hour concentration will initially be available to master's, doctoral, and graduate professional students in 16 affiliated programs (e.g., communication, history, urban planning and policy). The concentration will enable graduate students in a range of disciplines and professions to obtain a deeper understanding of scholarship and research methods in the field of Black Studies. It will also provide them with support and guidance in related research and will facilitate an interdisciplinary community of young scholars engaging with faculty experts.

The concentration is comprised of two required courses in Black Studies (5 hours) and 12 hours of electives, of which no more than 8 hours can be taken in students' home departments.

**Establish the Interdepartmental Graduate Concentration
in Museum and Exhibition Studies,
College of Architecture, Design, and the Arts
and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College, has approved the establishment of the interdepartmental graduate concentration in Museum and Exhibition Studies.

The concentration will initially be available to graduate students in the following programs: anthropology, art, art history, disability and human development/disability studies, history, Latin American and Latino studies, learning sciences, and science education. Students may use the concentration to gain knowledge, skills, and networks necessary for careers in museums and other cultural institutions. The concentration will require 16 hours of graduate coursework, two courses from a list of Museum and Exhibition Studies (MUSE) courses (e.g., museum collections, writing for exhibitions, public engagement in museums), and two museum and exhibition-related courses in students' home or other departments chosen in consultation with advising faculty in those disciplines.

**Establish a Dual Admission Associate Degree in Nursing/
Bachelor of Science in Nursing Pathway Program,
College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of a Dual Admission Associate Degree in Nursing (ADN)/Bachelor of Science in Nursing (BSN) Pathway Program.

The College of Nursing, in conjunction with UIC Extended Campus, offers the online RN to BSN Completion Program for registered nurses who wish to earn the Bachelor of Science in Nursing. Students graduating from a state-approved ADN program who hold a current RN license receive 33 hours of proficiency credit toward the BSN. RN to BSN students then complete 30 hours of required coursework and 57 hours of corequisite and general education courses to complete the BSN (120 hours in total).

The college will establish an additional path to BSN completion, a Dual Admission ADN+BSN Pathway Program, enacted only through contacts with specific, accredited community colleges. Pathway students will complete the entire ADN degree with the contracted community college, and sit for RN licensure as a graduate of that community college's ADN program. The student then remains in the pathway until BSN completion at UIC.

The pathway program will broaden access to regions throughout Illinois (and potentially the country) that have traditionally faced barriers to affordable and accessible BSN education. Further, it is hoped the program will eliminate the need for proposed legislation which would allow Illinois community colleges to offer the BSN.

To be eligible for admission into the Dual Admission ADN+BSN Pathway Program, students must enroll at specified, accredited community colleges; enroll in pre-nursing or a nursing degree as defined by the contract with the community college; have a cumulative grade point average of 2.50/4.00; and complete a pathway program application. The program graduation requirements are: completion of the entire ADN degree from a specified, accredited community college; an active U.S. registered nurse license; completion of required 57 transferable liberal arts and sciences credits with a grade of C or higher; conferring of 33 hours of UIC nursing proficiency credit; completion of 30 hours in the RN to BSN Completion Program with grades of C or higher; and compliance with UIC and College of Nursing undergraduate graduation requirements.

**Rename and Revise the Minor in Business Operations,
College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming and revision of the minor in Business Operations.

The minor will be renamed the minor in Supply Chain and Operations Management. This makes the minor's name consistent with other programs in the discipline offered by the college, including the Master of Science in Supply Chain and Operations

Management. In addition, the minor will add a required course in supply chain management. The minor will continue to require 12 hours, but hours of selective courses are reduced from 12 to 9 to accommodate the required course.

**Rename the Concentration in Operations and Supply Chain Management
in the Bachelor of Science in Information and Decision Sciences,
College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming of the concentration in Operations and Supply Chain Management in the Bachelor of Science in Information and Decision Sciences.

The concentration will be renamed the concentration in Supply Chain and Operations Management. This makes the concentration's name consistent with programs in the discipline offered by the college, including the Master of Science in Supply Chain and Operations Management. No revisions to the curriculum are proposed.

**Rename the Minor in African American Studies,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the renaming of the minor in African American Studies as the Minor in Black Studies.

In 2017, the Department of African American Studies revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives. Both the undergraduate major and minor are organized around four themes that do not privilege a geographic location or national affiliation but rather emphasize categories of inquiry regarding black subjects: black queer and feminist studies; diasporic and transnational studies; cultural production and analysis; and race, politics, and institutions. No revisions to the curriculum are proposed at this time. The renaming will be effective Fall 2020, and will mirror the new name of the academic department and undergraduate major which are being concurrently renamed as the Department of Black Studies and BA in Liberal Arts and Sciences, major in Black Studies.

**Eliminate the Minor in Human Capital and Labor Markets,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the minor in Human Capital and Labor Markets.

The minor was created when the Department of Economics was in the College of Business Administration as an effort to increase undergraduate enrollment in economics courses. Students now overwhelming choose to pursue the minor in Economics. The minor in Human Capital and Labor Markets has a history of low enrollment, typically under three students. Students declaring the minor in Spring 2019 can complete the program, but no students will be enrolled thereafter.

**Eliminate the Undergraduate Campus Certificate
in the Teaching of Economics,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the undergraduate campus certificate in the Teaching of Economics.

The certificate was intended to serve undergraduates pursuing teaching degrees with an interest in also teaching economics and consumer economics at the secondary level. As course requirements within the teaching degrees have increased, students have fewer hours of electives in which to earn the certificate without exceeding the 120 hours required for graduation. As a result, certificate enrollment has declined, and no students have received the certificate in the last five years.

**Establish the Graduate Certificate
in Public Utility Management and Regulation,
College of Business and Management,
Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of the graduate certificate in Public Utility Management and Regulation.

The graduate certificate in Public Utility Management and Regulation will provide students with competencies in regulation and rate cases, the formal process used to determine the amount to charge customers for services provided by regulated utilities. Housed in the Department of Accountancy, students enrolled in the certificate program will gain knowledge of public utility management, study the design and decision-making aspects of rate cases, and conduct policy analyses of current regulatory issues.

Because experts in regulation and rate case management are required in all organizations presenting requests to state regulatory commissions for rate adjustments, the certificate is expected to be of interest to current professionals, as well as to students considering careers in regulation. The 12 credit-hour certificate, which will be offered in both face-to-face and online formats, will also provide an opportunity for master's students in both Accountancy and Business Administration to develop a specialization in the regulation of public utilities.

This report was received for record.

Change Orders Report

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(31) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

**Endowment Farms Report
Year Ended December 31, 2018**

(32) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**First Quarter 2019
Investment Update**

(33) The comptroller presented this report as of March 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(34) The chancellors at Urbana and Chicago submitted the performance metric reports for the University of Illinois at Urbana-Champaign and the University of Illinois at Chicago. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(35) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Annual Report of the UIC Senate

(36) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

Changes in Senate Bylaws, University of Illinois at Urbana-Champaign

(37) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and executive vice president and vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

University of Illinois Alumni Alliance Report

(38) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. Edwards remarked on the process of voting and reviewing agenda items and noted that agenda items are discussed at greater length at committee meetings, which are also open to the public. He then asked President Killeen if he had any additional comments.

President Killeen thanked the Board and expressed appreciation for the retreat held the previous day. He said the three issues that were discussed are vital to the University's future, and he said the retreat discussions will be used to create a guiding principles document on these topics. He thanked Mr. Edwards for his leadership and expressed appreciation for the speakers who were invited to participate in the retreat.

Mr. Edwards commented on the installation of the student trustees and the juxtaposition of being an advocate and steward. He said the biggest obstacle to excellence is complacency and said the University can provide the best education at a public cost to the people of Illinois, adding that the University can be the best public institution in the country. He said that today's presentations are evidence of a lack of complacency and that the

University is making progress. Mr. Edwards referred to the Board's dedication the University and its ongoing efforts to continuously improve and be the best public university in the country.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

MOTION TO ADJOURN

At 11:51 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS
Secretary

DONALD J. EDWARDS
Chair

