

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

JULY 24, 2019

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Wednesday, July 24, 2019, beginning at 10:00 a.m.

Trustee Edward L. McMillan, vice chair of the committee, convened the meeting and asked the secretary to call the roll. The following members of the committee were present: Mr. Kareem Dale;¹ Ms. Patricia Brown Holmes; Mr. Edward L. McMillan; Ms. Jill B. Smart; Ms. Rosie Dawoud, student trustee, Springfield; Ms. Susan E. Panek, student trustee, Chicago. Mr. Ricardo Estrada, chair of the committee, was absent. Ms. Naomi D. Jakobsson and Dr. Stuart C. King attended the meeting as guests.

President Timothy L. Killeen was in attendance. Also present were Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois;

¹ Mr. Dale arrived at 10:02 a.m.

Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Dr. Edward Seidel, vice president for economic development and innovation; Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Thomas P. Hardy, executive director for University relations. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Mr. McMillan welcomed everyone to the meeting and asked if there were any comments or questions regarding the minutes from the meeting that was held on May 15, 2019, and there were none. Mr. McMillan requested a motion to approve the minutes, and on motion of Ms. Smart, seconded by Ms. Dawoud, the minutes were approved. There were no “nay” votes.

**REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON JULY 25, 2019**

Mr. McMillan introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on July 25, 2019. All recommended items discussed at the meeting are on file with the secretary.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

Mr. McMillan asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams

explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members of the committee contact her with any questions.

Appoint Vice Chancellor for Diversity, Equity and Inclusion, Urbana

Mr. McMillan asked Dr. Jones to discuss the recommendation to appoint Dr. Sean C. Garrick as the inaugural vice chancellor for diversity, equity and inclusion. Dr. Jones reported on Dr. Garrick's background and experience, stating that he is a well-respected Fulbright Scholar. He described Dr. Garrick's interest in diversity, equity, and inclusion and referred to his leadership experience in this area at the University of Minnesota. Dr. Jones said that Dr. Garrick stood out among the field of eight candidates during the 18-month search process because of his use of evidence-based research and best practices, noting that he is also a successful collaborator. Dr. Jones told the committee that this appointment has the support of President Killeen and the search committee.

Mr. McMillan asked if Dr. Garrick plans to continue to engage in research in his field of mechanical engineering. Dr. Jones described Dr. Garrick's plans to conclude his research activities over the next two years and said he understands the responsibilities of this position. Additional discussion followed regarding the goals and responsibilities for this position, and Ms. Smart suggested consulting a consortium of firms in the corporate world that have succeeded in this area. She inquired about specific goals for the position and asked about potential evaluations of success, and Dr. Jones

gave examples of areas of success and said all his direct reports create work plans that are used to evaluate performance. Dr. King inquired about the salary, and Dr. Jones told the committee he feels it is commensurate with Dr. Garrick's experience. Dr. Jones referred to salaries at peer institutions and said all candidates considered for this position expected a similar salary.

Appoint Vice Chancellor for Advancement, Chicago

Mr. McMillan then asked Dr. Amiridis to provide information regarding the recommendation to appoint Mr. Thomas Wamsley as vice chancellor for advancement at Chicago. Dr. Amiridis described Mr. Wamsley's background and said he has more than 20 years of development experience. He cited Mr. Wamsley's success in fundraising as the chief development officer at the Stephen M. Ross School of Business at the University of Michigan and said he was selected by the search committee as a result of a national search because of his background and experience.

Appoint Interim Director, Department of Intercollegiate Athletics, Springfield

Mr. McMillan asked Dr. Koch to discuss the recommendation to appoint Dr. Clarice Ford as interim director, Department of Intercollegiate Athletics, Springfield. Dr. Koch explained that Dr. Ford will retain her current role as vice chancellor for student affairs at Springfield and said a search for a permanent director of intercollegiate athletics is already underway.

There was no objection to the items listed above going forward to the full Board for voting.

PRESENTATIONS

Enterprise Risk Management: Mitigating Key Risks

Mr. McMillan asked Ms. Joda Morton, associate director for enterprise risk management, to give a presentation on enterprise risk management and mitigating key risks (materials on file with the secretary). Ms. Morton gave a brief overview of the history of the use of enterprise risk management (ERM) at the University. She described the ERM process and its benefits, stating that ERM fosters change in risk culture. Ms. Morton showed stakeholder roles and discussed the purpose and membership of the system executive risk management council. She showed risk areas that were reviewed by the risk council, listed emerging risk themes, and discussed the risk council's focus for Fiscal Year 2020. Ms. Morton also commented on the Board's critical role in the enterprise risk management process. Discussion followed, and Mr. Dale suggested that there be process for tracking risks on a monthly basis and gave examples of situations where this would be helpful. President Killeen commented on the University's current approach to actively manage and mitigate risk and agreed that Board engagement is important. Ms. Smart asked that the Board receive updates on key risk areas at least twice a year. President Killeen said that going forward, the Board will receive a biannual review of risks, and that he will discuss with Mr. Dale the potential of adding a monthly review of areas of

risk to the University's ERM process. Mr. McMillan also mentioned the role that the Office of Internal Audits plays in monitoring and mitigating risk.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. McMillan asked if there was any new business to discuss, and there was none. Mr. McMillan said that a written legislative report was included in materials made available to members of the committee. He announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for September 18, 2019, at 2:00 p.m.

MEETING ADJOURNED

On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned at 10:50 a.m. There were no “nay” votes.

Respectfully submitted,

DEDRA M. WILLIAMS
Secretary

EDWARD L. McMILLAN
Vice-Chair

EILEEN B. CABLE
Special Assistant to the Secretary