

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 12, 2020



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, March 12, 2020, beginning at 8:02 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale,¹ Mr. Donald J. Edwards, Ms. Patricia Brown Holmes,² Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart, Ms. Susan E. Panek,³ student trustee, Chicago, was in attendance. Mr. Ricardo Estrada; Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana; Ms. Rosie Dawoud, student trustee, Springfield; and Governor J. B. Pritzker were absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

¹Mr. Dale arrived at 8:07 a.m.

²Ms. Holmes participated via telephone.

³Ms. Panek arrived at 8:03 a.m.

MOTION FOR EXECUTIVE SESSION

At 8:03 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.”

On motion of Mr. McMillan, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

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CONFIDENTIALITY
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EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:40 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:50 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards remarked on the significance of the March meeting of the Board of Trustees and noted that on March 12, 1867, the first regular meeting of the Board of Trustees was held. He said a year later, the University opened for classes, one year after the legislature voted to establish the Illinois Industrial University, now the University of Illinois.

PERFORMANCE OF THE STATE SONG

Mr. Edwards gave an overview of the proceedings of the annual meeting and invited Ms. Lisa Buhelos and Mr. Connor Stout, members of the Lyric Theatre program at Urbana, to perform the State song, *Illinois*. Mr. Edwards said Lyric Theatre is a comprehensive training program for singing actors. He told the Board that Ms. Buhelos is a senior pursuing her Bachelor of Music degree, and Mr. Stout is a second-year graduate student. They were accompanied on the piano by Mr. Aaron Amers, a first-year Doctor of Musical Arts candidate. In addition to the State song, they also performed a selection from *Wicked* entitled "For Good." Mr. Edwards thanked them for the performance. He then asked President Killeen to provide introductions.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the University Senates Conference and the Springfield Senate; Mr. Michael Bohlmann, director, Information Technology Service, College of Applied Health Sciences, representing the Urbana-Champaign Senate; Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, representing the Chicago Senate; and Mr. Brian Bauer, associate director, Illinois Fire Service Institute at Urbana-Champaign, representing the academic professional staff.

WELCOME FROM THE CHANCELLOR AT URBANA

Next, Mr. Edwards asked Dr. Jones to give welcome remarks from the University of Illinois at Urbana-Champaign, and Mr. Edwards acknowledged the extraordinary efforts of the chancellors and provosts to make needed changes due to the coronavirus pandemic. Dr. Jones welcomed everyone to Urbana and recognized that many are working hard to ensure student safety and mitigate the spread of the virus while achieving operational continuity and continuing on a path of excellence. He highlighted achievements throughout the university and told the Board that both Cargill and Genective have opened new facilities in the Research Park at the University of Illinois at Urbana-Champaign. Dr. Jones said the Research Park also hosted its fifth annual Agricultural Innovation Technology Summit, which featured many leaders in that field, and said it demonstrates the role of the university in stimulating the growth of agricultural technology in Illinois. Dr. Jones then reported on the number of faculty named to prestigious professional academies, and he told the Board that the newly named Humanities Research Institute was awarded a \$2.0 million Mellon Foundation grant, bringing the total of Mellon Foundation funding over the last decade to the university to more than \$26 million for humanities research. He referred to the event that was held the previous evening and

said it represents the depth and breadth of the university and the excellence the university will continue to bring into the future. Dr. Jones commented briefly on the results of the most recent Illini Success survey, which showed that 93 percent of graduates from May 2019 had secured their first destination within six months, and he emphasized that 75 percent of graduates stayed in Illinois. He added that the Discovery Partners Institute (DPI) will enable the university to have greater impact and at a larger scale, and he thanked the Board for its leadership. Mr. Edwards thanked Dr. Jones for his remarks.

PRESIDENT'S REPORT

Empowering Extraordinary

Next, Mr. Edwards asked President Killeen to give a presentation entitled “Empowering Extraordinary” (materials on file with the secretary). President Killeen first commented on the University’s response to the coronavirus pandemic and said that all decisions are science-based, noting there are many experts at the University. He thanked the Board for its support. President Killeen began his presentation, which focused on the Discovery Partners Institute (DPI) and the Illinois Innovation Network (IIN), and showed a video that featured announcements about DPI from Governor Pritzker; Mr. Curt R. Bailey, president of Related Midwest; Mr. Edwards; President Killeen; and Chicago Mayor Lori Lightfoot. President Killeen returned to his presentation and said the State committed \$500.0 million to DPI, and he emphasized the importance of this support from the State and said it is an example of its confidence in the University. He referred to the Strategic Framework and said this is the transformation of the land-grant mission for the 21st century. He acknowledged Mr. Edwards and thanked him and his wife, Ms. Anne Edwards, for their gift to the University, part of which will be used to support DPI. President Killeen said there has never been a catalytic gift of this size and importance made by a trustee. These remarks were followed by a round of applause. President Killeen then discussed the business plan summary created with the Boston Consulting Group and commented on challenges, talent, and research and development programs. He showed IIN partners throughout the State and described the benefits of both IIN and DPI to the State. President Killeen said a distinct strategy at each IIN hub allows for the leveraging of strength and ability to reach out to communities. He commented on economic impact of DPI and IIN to the State and discussed the addition of new economy jobs and impact on underrepresented communities. He recognized Dr. Seidel for his contributions to these initiatives and acknowledged that there are many others at the University who have helped IIN and DPI come to fruition. President Killeen thanked the Board for its time and support. Mr. McMillan commended President Killeen for executing the vision he had for the University.

FINANCIAL REPORT

At 10:34 a.m., Mr. Edwards asked Dr. Ghosh to give a financial report. Dr. Ghosh referred to the historic capital appropriation and its impact. He

said the release of funds for the DPI was announced by the governor on February 12, 2020. Dr. Ghosh showed the allocation of the \$815.1 million Rebuild Illinois appropriation by university and type of project and listed the major projects to be completed. He then presented the DPI and IIN \$500.0 million appropriation by location and listed projects that will help propel the innovation agenda.

Dr. Ghosh then gave a 2019 retrospective and said there are 237 projects currently underway with a \$1.18 billion budgeted expenditure. He provided additional details about projects that have been completed and started over the preceding 12 months and showed the number of currently active projects. Dr. Ghosh showed the type and function of these projects and discussed funding, stating that public-private partnerships have become a major capital delivery method. He stated that the Instructional Facility at Urbana and the Academic and Residential Facility and Outpatient Surgery Center, both at Chicago, were funded through public-private partnerships, and he described the benefits of this arrangement. Dr. Ghosh concluded his presentation by showing the total capital spending trend over a 10-year period, and he said that efforts to rebuild the campuses are on the rise. Mr. Edwards expressed appreciation for the development of a capital budget and 10-year plan and commended Dr. Ghosh for improvements to the planning process. Mr. Edwards said the cost of delivery now needs to be an area of focus.

FACULTY REPORT

Mr. Edwards then asked Dr. Aria Razfar, chair of the University Senates Conference Academic Affairs and Research Committee, to give a faculty presentation. Dr. Razfar commented on teaching and pedagogy and discussed several initiatives across the University system that aim to enhance teaching. He highlighted the Center for Innovation in Teaching and Learning at Urbana; the new Center for Teaching Excellence at Chicago; and the Center for Online Learning, Research and Service and the Faculty Development Resource Office, both at Springfield. Dr. Razfar provided information about the services provided at each. He said that teaching is now taking place in a changing economy, and he emphasized the role of a computer science curriculum. Dr. Razfar reported on ways that a gap in computer science education is being addressed at Urbana, including a computer science endorsement for current teachers and a computer science licensure program for teachers not yet finished with their training. He also reported on "CS + X" degrees and expanding access to certain programs, such as the iMBA, through online coursework. Dr. Razfar discussed the role of health-care simulation centers to better prepare students pursuing degrees in health care at Chicago, and he highlighted opportunities for students to address environmental issues at Springfield. He concluded his presentation by describing the role that teaching plays in achieving excellence while also serving the State and the world through public engagement and innovation. Dr. Razfar said that research universities offer students a unique educational opportunity. His presentation was followed by a round of applause.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on March 2, 2020, and that he attended the meeting with Mr. Edwards, Dr. King, and Mr. McKeever. Mr. Cepeda said the committee approved the minutes of the last meeting, held on November 4, 2019, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed design presentations. Mr. Cepeda said the committee held a robust discussion regarding security subcontracting in Chicago and requested follow up on several items. Mr. Cepeda reported that Mr. Brent Rasmus, assistant vice president and controller, gave a presentation on the Fiscal Year 2019 financial audit, and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the second quarter ended December 31, 2019. Mr. Cepeda said no old or new business was discussed, and he announced the next meeting of the committee is scheduled for May 11, 2020, at 3:00 p.m.¹

Report from Chair, University Healthcare System Committee

Mr. Edwards then asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Cepeda, Mr. McMillan, Ms. Smart, and Ms. Panek. He said Ms. Jakobsson attended as a guest. He reported that the meeting began with a brief executive session. Dr. King said that in open session, Dr. Barish provided introductory remarks, sharing that the Department of Ophthalmology and Visual Sciences moved up in National Institutes of Health rankings to number five, ahead of Harvard University and Stanford University. Dr. King said the committee approved the minutes of the January 15, 2020, meeting and reported that the committee reviewed the recommended agenda items within the purview of the committee on the Board's agenda. He listed the items. Dr. King said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report with an overview of the financial activity and performance of the hospital and clinics, and Dr. King gave a brief summary of the report. Dr. King said there was no old business discussed, and under new business, Dr. Barish shared an update on the University system task force addressing the coronavirus pandemic and providing guidance for the University's response. Dr. King stated the next meeting of the committee is scheduled for May 20, 2020, at 12:30 p.m.²

¹Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference on May 20, 2020, at 12:30 p.m.

²This meeting was later canceled.

**Report from Chair,
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. McMillan, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee, as Mr. Estrada was not able to attend that meeting. Mr. McMillan said he attended the Governance, Personnel, and Ethics Committee meeting at 2:00 p.m. the previous day with Mr. Dale, Ms. Smart, and Ms. Panek. He said Ms. Holmes attended via telephone, and Ms. Jakobsson attended as a guest. Mr. McMillan said the committee approved the minutes of the last meeting that was held on the January 15, 2020, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items and summarized the comments that were made about these items. Mr. McMillan reported the committee then heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he gave a summary of their report. Mr. McMillan said Ms. Donna S. McNeely, executive director of University Ethics and Compliance, gave the 2019 annual report and said the presentation was followed by some discussion regarding the length of the trainings and methods for measuring retention of the content. Mr. McMillan stated there was no old or new business. He announced that the next meeting of the committee is scheduled for May 20, 2020, at 2:00 p.m.¹

**Report from Chair,
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, and Ms. Panek. Ms. Smart said Mr. Edwards was also in attendance. Ms. Smart reported the committee approved the minutes of the meeting of January 15, 2020, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said that as a part of the discussion of the student health insurance item, Dr. Wilson provided a presentation that was followed by a discussion regarding the differences in costs between the universities as well as options for feedback and input from students on costs. Ms. Smart reported the committee also viewed a presentation on "American Framing" by Dr. Rebecca Rugg, dean, and Mr. Paul Preissner, associate professor, College of Architecture, Design, and the Arts, Chicago. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for May 20, 2020, at 2:45 p.m.²

PUBLIC COMMENT

Next, Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then

¹Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference.

²Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference.

invited Ms. Laura Whipple to comment. Ms. Whipple said she is a natural resources and environmental science major and is a member of the Fossil Free UIUC, formerly known as Beyond Coal. She urged the Board to divest the University endowment from fossil fuels and said the University has a history of ignoring its stakeholders. She said large-scale action is necessary to combat climate change and asked the University to put students over profits.

Next, Mr. Edwards called on the second commenter, Mr. Alec Bryce Luro. Mr. Luro discussed architectural changes that could prevent bird deaths and stated that 2,000 birds die each year from flying into windows. He recommended that buildings utilize bird friendly glass and gave examples of some buildings with bird friendly glass at Chicago.

Mr. Edwards then invited Mr. Alec Van Patten to speak. Mr. Van Patten said he is a sophomore studying environmental sciences and is a member of Students for Environmental Concerns, and he stated that the University's investment should reflect its values. He expressed concern regarding the University's investment in fossil fuels and referred to the environmental impact of a toxic waste site that was not appropriately handled by a fossil fuel company.

Mr. Edwards then called on the last commenter, Ms. Cheyenne Wendell. Ms. Wendell said she is a junior studying earth, society, and the environment, and is a member of Fossil Free UIUC. She referred to the student referendum to divest from fossil fuels and said the Board is ignoring the will of the students. Ms. Wendell urged the University to divest from fossil fuels for the safety of the planet and its investments. She asked that the University accomplish this within three years.

Mr. Edwards thanked the commenters for their remarks.

HONORING EXCELLENCE

Next, Mr. Edwards introduced the program to acknowledge excellence at the University and said that Dr. Nancy R. Sottos, Donald B. Willett Professor of Engineering, materials science and engineering, Urbana, was elected to the National Academy of Engineering for contributions to the design and applications of self-healing and multifunctional materials. Mr. Edwards indicated election to the National Academy of Engineering is among the highest professional distinctions awarded to an engineer. He then listed eight faculty members at Urbana who were named to the 2019 Highly Cited Researchers list, which recognizes researchers who produced multiple papers ranking in the top 1 percent by citations for their field and year of publication.

Mr. Edwards announced that the Department of Computer Science at Chicago was selected as the first replication site of Break Through Tech, a national initiative that works at the intersection of academia and industry to propel more women into higher education and careers in technology. He said this grant is the largest ever awarded to the department and will work to increase the percentage of women in computer science. He congratulated Dr. Robert Sloan, professor and head of the Department of Computer Science, as well as other members of the faculty, for this achievement.

Mr. Edwards then announced that Mr. Sami Alahmadi has been selected as a Rhodes Scholar to represent Saudi Arabia. Since Mr. Alahmadi could not be present at the meeting, Dr. Amiridis joined Mr. Edwards at the podium and was presented a certificate of recognition and asked to convey the Board's appreciation and congratulations to Mr. Alahmadi.

AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Cepeda asked leave of the Board to introduce item no. 1, "Resolution for Donald J. Edwards." Mr. Cepeda presented the proposed resolution in light of Mr. Edwards's tremendous leadership and investment in the University. He referred to the \$10.0 million gift from Mr. Edwards and his wife to the University and said it is the largest gift ever made by a trustee. Mr. Cepeda said the gift will provide life-changing scholarships for students at the Gies College of Business, renovation at the Illini basketball practice facility, support the men's golf team, and fund the Discovery Partners Institute and Illinois Innovation Network. Mr. Cepeda said he supports approval of this agenda item and added that it is an honor to serve on the Board with Mr. Edwards. Dr. King thanked Mr. Edwards and asked that he also convey the Board's appreciation to his wife, Anne. Ms. Smart stated that Mr. Edwards has played a big part in many improvements to processes at the University and said she has enjoyed working with him. Mr. McKeever agreed that Mr. Edwards had made many wonderful contributions, and Mr. Dale added that he is a great chair. There was no opposition to forwarding the item for a vote by the Board.

Mr. Edwards thanked his colleagues for their remarks. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 16, 2020.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these minutes were approved.

Resolution for Donald J. Edwards

(1) To: Donald J. Edwards

Over the more than 30 years since your graduation from the University of Illinois at Urbana-Champaign, your illustrious career has been the source of great pride for your alma mater. Your exceptional success in business and as founder of a leading private equity investment firm has made you a role model for new generations of students, showing them the heights that are within reach with a U of I degree. Your extensive and

wide-ranging efforts to serve the community have provided another crucial guidepost, reflecting the civic spirit that we hope every graduate of the U of I system carries into the world.

Since 2017, you have shared your time and talents to give back to the U of I system at the very highest level, as a member of our Board of Trustees. Throughout your term, including your two years as chair, you have been a champion for our universities, always encouraging us to build on our long, rich legacy of service to students, the people of Illinois, and the public good.

You and your wife, Anne, another distinguished Urbana-Champaign graduate, also are longtime donors, and your generosity reached historic levels recently through a \$10 million gift that is the largest ever by a U of I trustee. It will fund meaningful, life-changing scholarships for high-achieving students at Gies College of Business, where you and Anne earned your degrees. It will help fund a major renovation of the Illini basketball practice facility and support the Illini men's golf team, where you were a four-year letter winner as an undergraduate. And it will fund our Discovery Partners Institute and Illinois Innovation Network, pioneering initiatives that will stimulate our state's economy and help write the next chapters in the U of I system's legacy.

As President Tim Killeen said after Governor J. B. Pritzker announced your extraordinary gift, "I can't think of a better testimonial for IIN and DPI and for our programs in Urbana than the support of Don and Anne, who have seen our operations from every angle and know firsthand the power they hold to drive progress."

We are gratified by your confidence, loyalty, and generosity. Your support will lift the fortunes of our students and our state for generations, building on the excellence at a scale that defines the U of I system. You serve as an inspiration to all who share your bedrock belief that our universities hold the key to a better tomorrow.

The Board of Trustees, together with the president of the University, our chancellors, and other administrative leaders join in this expression of our deep appreciation to you, Anne, and your children—Alexandra, Annabel, and Danny.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this resolution was adopted.

Appoint Vice Chancellor for Innovation, Chicago

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Anthony (TJ) Augustine, formerly interim vice chancellor for innovation, as the vice chancellor for innovation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,000, beginning March 16, 2020.

On November 15, 2018, Dr. Augustine was appointed to serve as the inaugural vice chancellor for innovation. The Office of the Vice Chancellor for Innovation was established to develop and implement a comprehensive strategy for UIC that integrates all innovation and entrepreneurial initiatives and creates a forward-looking culture. The vice chancellor for innovation provides strategic guidance and oversight for UIC's online education programs through UIC Extended Campus and works collaboratively with the deans, provost/vice chancellor for academic affairs, and the vice chancellor for health affairs to extend the offerings in this area to increase the impact of UIC among nontraditional student populations. The vice chancellor for innovation manages UIC's involvement in strategic innovation and technology commercialization initiatives, such as the Discovery Partners Institute, within the University of Illinois system, as well as in other similar opportunities with external partners. The vice chancellor for innovation serves as the point of contact for UIC's engagement with other technology commercialization and innovation assets across the University of Illinois system, such as the Office of Technology Management and the Health Technology Incubator. The vice chancellor for innovation

is responsible for providing strategic leadership in identifying potential public-private partnerships and enhancing connections among internal and external stakeholders. The vice chancellor for innovation must leverage resources to enhance strategic alliances with private- and public-sector partners looking to innovate, enhance knowledge translation leading to commercialization of innovative technologies, and influence the development of government policies that have broad societal impact.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Jakobsson, this appointment was approved.

Amend Multiyear Contract with Head Varsity Coach, Men's Basketball, Urbana

(3) On May 11, 2017, the Board of Trustees approved the appointment of Bradley Underwood as head varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign. The initial appointment was for a six-year term, beginning on March 18, 2017, and ending on April 30, 2023. The Board also approved Mr. Underwood's anticipated compensation for each year of the term, including a description of Mr. Underwood's base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Mr. Underwood to earn additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the director of athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Underwood.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an amendment to Mr. Underwood's employment contract, to extend the term by three additional years, through April 30, 2026, in accordance with the compensation schedule below, and to make other modifications:

<i>Year</i>	<i>Base Salary</i>	<i>Additional Compensation</i>	<i>Total Compensation</i>
3/13/2020–4/30/2020	\$737,500	\$2,212,500	\$2,950,000
5/01/2020–4/30/2021	\$762,500	\$2,637,500	\$3,400,000
5/01/2021–4/30/2022	\$787,500	\$2,712,500	\$3,500,000
5/01/2022–4/30/2023	\$812,500	\$2,812,500	\$3,625,000
5/01/2023–4/30/2024	\$837,500	\$2,912,500	\$3,750,000
5/01/2024–4/30/2025	\$862,500	\$3,012,500	\$3,875,000
5/01/2025–4/30/2026	\$887,500	\$3,112,500	\$4,000,000

In addition, the amendment will include the opportunity for additional contract extensions, contingent on whether the men's basketball team qualifies for the National Collegiate Athletic Association (NCAA) men's basketball tournament in designated seasons, beginning with the 2022 season. Under the agreement, Mr. Underwood would be eligible for a maximum of four such contingent contract extensions, in 2022, 2023, 2024, and 2025. Should all triggering events be met, this would result in the employment agreement expiring on April 30, 2030. In accordance with the terms of Mr. Underwood's initial agreement, he is eligible to receive retention incentive compensation payments of \$600,000 if he remains employed continuously as head varsity coach—men's basketball through May 31, 2020, and May 31, 2022, respectively. Mr. Underwood's amended

employment agreement will provide for two additional retention incentive compensation payments not to exceed \$750,000 each and based on service through April 30, 2026, and April 30, 2029, respectively.

Other significant terms and conditions of Mr. Underwood's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Mr. Underwood is terminated without cause, subject to mitigation if he obtains other employment following termination. Similarly, Mr. Underwood will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(4) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
Feng, Yiliang	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
Samet, Jordan Alexander	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	03/13/2020	\$225,000.00	year
Samet, Jordan Alexander	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$225,000.00	year
Vuong, Anh	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	03/13/2020	\$225,000.00	year
Vuong, Anh	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$225,000.00	year
*Sun, Jimeng	Grainger College of Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	03/13/2020	\$190,000.00	year
*Tartakovsky, Alexandre Miron	Grainger College of Engineering	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$155,000.00	year
Farah, Ilijas	College of Liberal Arts and Sciences	Professor	Mathematics	Non-Tenured	0.67	Summer Appointment	07/01/2020-08/15/2020	\$18,425.00	**
*Farah, Ilijas	College of Liberal Arts and Sciences	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$165,000.00	year
Farah, Ilijas	College of Liberal Arts and Sciences	Robert and Ann Canary Professor in Mathematics	Mathematics	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$165,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
Ramirez, Yuridia	College of Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$74,000.00	year
Song, Myoung-Sun	College of Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Probationary, Yr 3	1.00	Academic Year	08/16/2020	\$70,000.00	year
Dickinson, Michael Adam	University Library	Assistant Professor	University Library	Non-Tenured	1.00	12-Month	05/16/2020	\$60,000.00	year
Dickinson, Michael Adam	University Library	Planning, Landscape, Architecture and Agricultural Librarian, Funk ACES Library	University Library	Non-Tenured	0.00	12-Month	05/16/2020	\$0.00	year
Dickinson, Michael Adam	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$60,000.00	year
							Total Annual Salary	\$60,000.00	year

Urbana

Emeriti

STEWART H. BERLOCHER, professor emeritus of entomology, School of Integrative Biology,
January 1, 2020

MICHAEL LEROY BIEHL, clinical professor emeritus of comparative biosciences, January
1, 2020

*Out-of-Cycle Faculty Promotion and Tenure**To the rank of Associate Professor on Indefinite Tenure*

MARY PATRICIA MCGUIRE, associate professor of landscape architecture, College of Fine
and Applied Arts, on indefinite tenure, effective August 16, 2020

Faculty New Hires Chicago
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Slater, Lindsay V.	College of Applied Health Sciences	Assistant Professor	Physical Therapy	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$26,359.77	*
Slater, Lindsay V.	College of Applied Health Sciences	Assistant Professor	Physical Therapy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$94,000.00	year
							Total Annual Salary	\$120,359.77	year
Smith, Kurt J.	College of Applied Health Sciences	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$100,800.00	year
Han, Kyunghee	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$97,500.00	year
Maris, Elena	College of Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$81,000.00	year
Barcelona, Leanna M.	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	06/01/2020	\$66,000.00	year
Barcelona, Leanna M.	University Library	University Archivist	University Library	Non-Tenured	0.00	12-Month	06/01/2020	\$0.00	year
Barcelona, Leanna M.	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$66,000.00	year
							Total Annual Salary	\$66,000.00	year
Caragher, Kristyn	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	03/16/2020	\$67,500.00	year
Caragher, Kristyn	University Library	Reference and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	03/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Caragher, Kristyn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$67,500.00	year
							Total Annual Salary	\$67,500.00	year

Chicago

Emeriti

THOMAS JOSEPH LAYDEN, professor emeritus of medicine, July 1, 2012

SARA L. RUSCH, regional dean emerita and professor emerita of clinical medicine,
College of Medicine at Peoria, May 16, 2019

Faculty New Hires Springfield
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
Bourmediene, Salem Lotfi	College of Business and Management	Associate Professor	Accountancy	Probationary, Yr 4	1.00	Academic Year	08/16/2020	\$135,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in this unit

Administrative Professional New Hires Urbana
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Freund, Jonathan	Grainger College of Engineering	Head	Aerospace Engineering	Non-Tenured	0.00	Twelve-Month	03/13/2020	\$15,000.00	year
Freund, Jonathan	Grainger College of Engineering	Professor	Aerospace Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$44,163.33	**
*Freund, Jonathan	Grainger College of Engineering	Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	02/16/2020	\$191,235.00	year
*Freund, Jonathan	Grainger College of Engineering	Professor	Mechanical Science and Engineering	Indefinite Tenure	0.00	Academic Year	02/16/2020	\$0.00	year
Freund, Jonathan	Grainger College of Engineering	Willett Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00	year
Freund, Jonathan	Grainger College of Engineering	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
							Total Annual Salary	\$257,898.33	year
Sar, Sela	College of Media	Director	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/20	\$5,000.00	year
*Sar, Sela	College of Media	Associate Professor	Advertising	Indefinite Tenure	1.00	Academic Year	8/16/19	\$100,164.00	year
Sar, Sela	College of Media	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00	year
							Total Annual Salary	\$105,164.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Rowland, Jr., Raymond Robert Richard	College of Veterinary Medicine	Head	Pathobiology	Non-Tenured	0.00	Twelve-Month	03/16/2020	\$10,000.00	year
Rowland, Jr., Raymond Robert Richard	College of Veterinary Medicine	Professor	Pathobiology	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$35,555.56	**
*Rowland, Jr., Raymond Robert Richard	College of Veterinary Medicine	Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$160,000.00	year
							Total Annual Salary	\$205,555.56	year

Administrative Professional New Hires Chicago
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Grice, Phyllis	University of Illinois Hospital and Health Sciences System	Senior Director of Operations	Mile Square Health Center	Non-Tenured	1.00	12-Month	03/16/2020	\$150,000.00	year
Pickard, Alan Simon	College of Pharmacy	Co-Director	Center for Pharmacoepidemiology and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$10,000.00	year
*Pickard, Alan Simon	College of Pharmacy	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$159,700.00	year
Pickard, Alan Simon	College of Pharmacy	Director, Graduates Studies	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	03/16/2020	\$5,000.00	year
Pickard, Alan Simon	College of Pharmacy	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
							Total Annual Salary	\$174,700.00	year
Touchette, Daniel	College of Pharmacy	Co-Director	Center for Pharmacoepidemiology and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$10,000.00	year
*Touchette, Daniel	College of Pharmacy	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$136,085.47	year
Touchette, Daniel	College of Pharmacy	Director, Graduates Studies	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	03/16/2020	\$5,000.00	year
Touchette, Daniel	College of Pharmacy	Curriculum Leader	Academic Affairs	Non-Tenured	0.00	Academic Year	03/16/2020	\$2,500.00	year
							Total Annual Salary	\$153,585.47	year

O'Leary, Erin S	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director	Center for Teaching Excellence	Non-Tenured	1.00	12-Month	07/01/2020	\$158,000.00	year
O'Leary, Erin S	College of Medicine at Chicago	Adjunct Associate Professor	Microbiology and Immunology	Non-Tenured	0.00	12-Month	07/01/2020	\$0.00	year
							Total Annual Salary	\$158,000.00	year
Mack, Jeffrey	Office of the Vice Chancellor for Advancement	Assistant Dean/Director of Advancement - College of Architecture, Design, and the Arts	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	03/16/2020	\$145,000.00	year
Rowan, Jennifer M	Office of the Vice Chancellor for Health Affairs	Director	Finance and Human Resources	N/A	1.00	12-Month	03/16/2020	\$108,000.00	Year
Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Vice Chancellor for Research	Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$40,000.00	year
*Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Biomedical and Health Information Sciences, College of Applied Health Sciences	Indefinite Tenure	0.90	Academic Year	02/16/2020	\$133,128.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Center Affiliate	Center for Clinical Translational Science, College of Medicine at Chicago	Non-Tenured	0.10	Academic Year	03/16/2020	\$14,772.00	year

Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Chief Health Information Officer, Innovation	Office of the Chief Health Information Officer, University of Illinois Hospital	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Medical Education, College of Medicine at Chicago	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Physical Therapy, College of Applied Health Sciences	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
							Total Annual Salary	\$187,900.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Associate Vice Chancellor for Research	Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$30,000.00	year
*Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Pharmaceutical Sciences, College of Pharmacy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$132,364.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Bioengineering-Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Ophthalmology and Visual Science, College of Medicine at Chicago	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Departmental Affiliate	Chemical Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year

Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Director, Graduate Studies	Biopharmaceutica I Sciences, College of Pharmacy	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Research Integrity Officer	Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$20,000.00	year
							Total Annual Salary	\$182,364.00	year
Miller, Valerie Fako	Office of the Vice Chancellor for Research	Director	Office of Postdoctoral Affairs	Non-Tenured	1.00	12-Month	03/16/2020	\$105,000.00	year

Administrative Professional New Hires Springfield

Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
Bilyeu, Bethany	Office of the Chancellor	Executive Director Counseling Center and Student Support Services	Counseling Center	N/A	1.00	12-Month	03/13/2020	\$104,820.00	

Administrative Professional New Hires University Administration

Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per year
Coventry, Kimloan Bui	Accounting and Financial Services	Director	Accounting Services	N/A	1.00	12-Month	03/16/2020	\$ 110,000.00	year
Wilson, Robin Fretwell	Institute of Government and Public Affairs	Director	Institute of Government and Public Affairs	N/A	1.00	12-Month	03/16/2020	\$335,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics New Multi-Year Contracts Urbana

Submitted to the Board of Trustees March 12, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Davis, Alfred Earl	Assistant Varsity Coach, Football	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$250,000.00*	03/13/2020-01/31/2022
Lindsey, Jimmy Tyrone	Assistant Varsity Coach, Football	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$275,000.00*	03/13/2020-01/31/2022
Sharping, Eli Alexander	Assistant Varsity Coach, Volleyball	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$90,000.00*	03/13/2020-01/31/2022

Intercollegiate Athletics Multi-Year Contract Extensions Urbana

Submitted to the Board of Trustees March 12, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Antigua, Orlando	Assistant Varsity Coach, Basketball	3/13/20		1.00	Athletics Year-Round	\$350,000.00	03/13/2020-04/30/2020
				1.00	Athletics Year-Round	\$475,000.00	05/01/2020-04/30/2021
				1.00	Athletics Year-Round	\$500,000.00	05/01/2021-04/30/2022
			4/30/2023***	1.00	Athletics Year-Round	\$550,000.00	05/01/2022-04/30/2023***
Coleman, Ronald Maurice	Assistant Varsity Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$315,000.00**	03/13/2020-04/30/2022
Fletcher, Adam	Head Strength Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$210,000.00**	03/13/2020-04/30/2022
Gentry, Stephen H.	Assistant Varsity Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$315,000.00**	03/13/2020-04/30/2022

*Annual increases based on university salary program as applicable

**Previous salary in effect 03/13/2020-04/30/2020, salary in this item effective 05/01/2020; then annual increases based on university salary program as applicable

***Optional contract year (05/01/2022-04/30/2023) at university discretion

Addendum Items Faculty New Hires Urbana
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year	Previously approved
Mehrotra, Mili	Gies College of Business	Associate Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019-08/15/2019	\$13,333.33	**	July 2019
Mehrotra, Mili	Gies College of Business	Associate Professor	Business Administration	3-Year Q 4-Year Q	1.00	Academic Year	08/16/2019	\$184,000.00	year	July 2019

Addendum Items Faculty New Hires Chicago
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
*Shah, Ramille Nirav	College of Engineering	Associate Professor	Richard and Loan Hill Department of Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2019 08/16/2020	\$131,250.00	July 2019

Addendum Items Administrative Professionals New Hires Urbana
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Head	Biomedical and Translational Sciences	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$10,000.00	year	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	04/17/2020 12/16/2019	\$4,886.00	year	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Biomedical and Translational Sciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$5,971.35	*	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.33	Academic Year	04/17/2020 12/16/2019	\$48,856.50	year	Jan 2020
*Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Mechanical Science and Engineering, College of Engineering	Indefinite Tenure	0.67	Academic Year	04/17/2020 12/16/2019	\$99,193.50	year	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020

Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020
							Total Annual Salary	\$168,907.35	year	

On motion of Ms. Smart, seconded by Ms. Jakobsson, these appointments were approved.

Sabbatical Leaves of Absence, 2020-2021

(5) The chancellors/vice presidents at Urbana-Champaign, Chicago, and Springfield recommend that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The executive vice president and vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 122 leaves for Urbana-Champaign; 48 leaves for Chicago; 10 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2019-2020, 112 leaves were taken at Urbana-Champaign; 50 leaves were taken at Chicago; nine leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs in these recommendations.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these leaves were granted as recommended.

Award Honorary Degrees, Urbana

(6) The University of Illinois at Urbana-Champaign Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2020. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of these nominations.

LONNIE BUNCH III, secretary of the Smithsonian Institution—the honorary degree of Doctor of Humane Letters

Lonnie Bunch III made history when he was the first African American named secretary of the Smithsonian Institution. In that capacity, he oversees the most prestigious and arguably most comprehensive museum complexes in the world. His portfolio includes 19 museums, 21 libraries, the National Zoo, numerous research centers, and several education units and centers. The Smithsonian, as this complex is commonly referred to, hosts upward of 30 million visitors a year and has an annual budget of \$1.2 billion.

Previously, Bunch was the director of the Smithsonian's National Museum of African American History and Culture. When he started as director in July 2005, he had one staff member, no collections, no funding, and no site for a museum. Driven by optimism, determination, and commitment to build "a place that would make America better," Bunch transformed a vision into a bold reality. The museum has welcomed more than 6 million visitors since it opened in September 2016 and compiled a collection of 40,000 objects that are housed in the first "green building" on the National Mall.

In his capacity as historian and educator, Bunch has been in the museum business for practically his entire career, including years of service in Illinois. From 1983 to 1989, Bunch worked as a curator and then as director at the California African American Museum. He has moved back and forth across the U.S. ever since. While he has had deep ties to the Smithsonian across the years—he was a curator at the National Museum of American History from 1989-1994—among his most

influential stints was as president of the Chicago Historical Society from 2000 to 2005. Now known as the Chicago History Museum, it is one of the oldest museums in the country.

In 2005, Bunch was lured away from his job heading the Chicago Historical Society. He had been asked to transform an idea for a museum into the National Museum of African American History and Culture. Congress committed land but no resources. He found others inspired by his vision for a museum, staff willing to serve, advisory members who gave, and got financial support for the museum. And, ultimately, he found donors as committed as he to its opening.

JILL ELLIS, development director, United States Soccer Federation—the honorary degree of Doctor of Humane Letters

Jill Ellis is an exemplary leader and one of the most celebrated soccer coaches in the world. She is the winningest coach in U.S. soccer history and the only person to win back-to-back Women's World Cups. She has also used her athletics platform to champion efforts to close the gender pay gap and to celebrate LGBTQ inclusion. Illinois gave Ellis her first head coaching position in the first year we had a women's soccer program.

Ellis has said she credits her English degree with providing her insights into people and culture, and with the analytical skills she needed to relate to her teammates and to coach at the highest levels in her sport. Though her path had not been a traditional one for those who graduate as English majors, Ellis is an example of the power of English literature to prepare students for any career they wish to pursue.

Ellis was inducted into the William & Mary Athletics Hall of Fame in 2002, was named a William & Mary Tribe Champion for Life in 2015, and was honored as their 2018 Alumni Medallion. She also has an honorary doctorate from that institution. Off the field, Ellis has emerged as an advocate for addressing the gender gap, pushing for equal pay for equal work. After the 2019 USWNT win, several of her players brought renewed attention to the disparities between the salaries they made and those made by the U.S. Men's team, despite the latter's comparative lack of success internationally. Ellis was able to navigate her role as an employee of U.S. Soccer, while also supporting and inspiring her players to stand up for their rights. She has also been a role model for LGBTQ athletes by championing inclusion on her teams.

Ellis has had a tremendously successful athletics career. But more importantly, she has used her career to elevate issues that matter to her and her players that have broad social implications.

JOHN LEWIS, U.S. Representative, Georgia's Fifth Congressional District—the honorary degree of Doctor of Humane Letters

Congressman John Lewis has been a member of the United States House of Representatives since 1987. He is in his 17th term serving Georgia's 5th District. He was a leading profile of courage in the Civil Rights Movement, the chief organizer of the Freedom Rides that disrupted and dismantled segregation law in the American South, and is a humanitarian, statesman, and prolific writer, educator, and role model for our youth. For the last six decades, his efforts have transformed our nation, even the world, into a more just, humane, inclusive, and responsive space for humanity. Congressman Lewis has tirelessly fought for peace and sought justice, equality, and voting rights for everyday citizens in the United States.

Born the son of sharecroppers outside Troy, Alabama, in 1940, Congressman Lewis came of age in the segregated South. He attended segregated public schools, witnessed his elders and peers denied their voting rights and equality because of the color of their skin, and bore the scars and pains of violence inflicted upon him and his family because of their insistence to challenge Jim Crow laws and practices in favor of freedom and equality.

As a young person, Lewis was inspired by the activism in the Montgomery bus boycott and the words of Dr. Martin Luther King Jr. Both thrust him into participating in the growing mass movement for human rights and freedoms that became the Civil Rights Movement. During the height of this movement, 1963 to 1966, Congressman Lewis would be named chairman of the Student Non-Violent

Coordinating Committee (SNCC), an organization he helped form. He coordinated countless efforts to organize voter registration drives in Mississippi, Georgia, and Alabama. Before leaving SNCC in 1966, Congressman Lewis remained a shining example of the principles and philosophy of nonviolence in the countless marches and freedom rides he led.

Congressman Lewis continued his life of public service following the Civil Rights Movement. In 1977, he was appointed by President Jimmy Carter to direct more than 250,000 volunteers of ACTION, the federal volunteer agency. In 1981, he was elected to the Atlanta City Council, and in 1986, he was elected to Congress as the U.S. Representative of Georgia's Fifth Congressional District, of which he continues to serve.

Congressman Lewis is the recipient of more than 40 awards and recognitions, including the Medal of Freedom, the highest civilian honor, granted by President Barack Obama. Most recently, Congressman Lewis co-authored with Andrew Aydin and illustrated by Nate Powell, a trilogy of graphic novels entitled *MARCH*. The trilogy explains his life and understanding of the Civil Rights Movement and is written in a format and style to teach adolescent youth about the Civil Rights Movement and the importance of activism and engagement to protect and preserve human rights. It has been adopted into the core curriculum of many school systems across the nation, and has been selected as a first-year common reading text at colleges and universities, including the University of Illinois at Springfield.

Congressman Lewis's story is empowering and truly one of perseverance. He continues to inspire and unite humanity, and continues to serve as guide and teacher for us to better ourselves. He is an example for all, a leader among leaders, and one of the most inspiring profiles of courage our nation has ever produced.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these degrees were authorized as recommended.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2020-2021, and for the programs of research or study indicated.¹ Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.²

ANDREW J. CLARNO, associate professor, Department of Sociology and Department of African American Studies, "Counter Surveillance: Policing and Resistance in Chicago"
BEATE GEISSLER, associate professor, School of Art and Art History, College of Architecture, Design, and the Arts, "Hopium Economy"

¹Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

²Alternate 1: Ralph E. Cintron, associate professor, Department of English and Department of Latin American and Latino Studies, "Volatilities and the End(s) of Sovereignty"; Alternate 2: Yue Zhang, associate professor, Department of Political Science, "Beyond the 'Slums': Informal Housing and Urban Governance in China, India, and Brazil"

SUSILA GURUSAMI, assistant professor, Department of Criminology, Law, and Justice, "Making it Home: Race, Gender, and Carceral Migration"

ANNA KORNBLOH, associate professor, Department of English, "Critique of Immediate Reason"

YANN F. ROBERT, associate professor, Department of French and Francophone Studies, "The First Vigilantes: Popular Justice in Enlightenment and Revolutionary France"

JEFFREY SKLANSKY, professor, Department of History, "Grassroots Property: Making Land on America's Middle Border, 1850-1900"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these appointments were approved.

Establish the Bachelor of Science in Plant Biotechnology, College of Agricultural, Consumer and Environmental Sciences, Urbana

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Plant Biotechnology.

The proposed Bachelor of Science in Plant Biotechnology (BS in Plant Biotech) has been a successful concentration within the Bachelor of Science in Crop Sciences degree program for more than 20 years. In recent years, this concentration has the largest number of students enrolled compared to other available concentrations within the Crop Sciences degree. Elevating the concentration to a degree will increase visibility. In addition, the current concentration has grown beyond its original intent, becoming distinct from the other concentrations within Crop Sciences. Many of the core requirements are not part of the other concentrations. Thus, elevation of the concentration to the proposed BS in Plant Biotech degree would enhance the program's identity, provide greater prominence to this area of diverse expertise, and better reflect the distinctness of this plan of study. Many students are interested in learning about and acquiring skills in innovative biotechnology-based solutions for addressing urgent global challenges to agriculture and food security. The BS in Plant Biotech incorporates coursework in crop sciences, molecular biology, genetics and genomics, biochemistry, plant protection, and data analysis to provide a comprehensive education in the field of technology. This interdisciplinary curriculum prepares students for careers in a variety of fields across the plant biotechnology sector. As the quantity and diversity of biotech crops grown worldwide continues to increase, graduates of the BS in Plant Biotech will help meet the growing demand for students trained in plant biotechnology.

Current facilities, including library resources, are adequate to support the program. Capacity exists within departmental courses that will serve as core courses for the major. The Plant Biotechnology and Molecular Biology concentration within the Bachelor of Science in Crop Sciences will be phased out as students currently enrolled in the program graduate or transfer to the new degree program. The concentration would be eliminated only when there are no longer any enrolled students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Master of Science in Mental Health Counseling, College of Education and the Graduate College, Urbana

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to establish the Master of Science in Mental Health Counseling.

While there is a growing nation-wide gap in the number of mental health workers available to meet need, the state of Illinois faces a significant shortage, with approximately 18 providers for every 10,000 residents, which is well below the national average. In parallel, the American Psychological Association (APA) has ended its nearly seven-decade debate around educational requirements for entry into professional practice. The APA is now developing an accreditation process to promote master's-level preparation in the practice of scientifically-based, culturally-responsive counseling and psychological services. Timing is perfect for a research-oriented department such as the Department of Educational Psychology to establish such a master's program. The proposed Master of Science in Mental Health Counseling (MS in MHC) will complement the department's APA-accredited doctoral program in counseling psychology. Graduates of the MS in MHC will receive broad training in mental health counseling, with an emphasis on evidence-based practice, cultural responsiveness, and outreach. They will thus be able to help provide services to address the unmet mental health needs of residents in Illinois and bordering states. The program has been designed to meet the Illinois Licensed Professional Counselor (LPC) requirements, and given the department's strength of training in research, cultural diversity, and practice, the MS in MHC is poised to meet accreditation requirements currently under development by the APA.

Current facilities, including library resources, are adequate to support the program. Of the 61 credits required for the MS in MHC, 57 will be fulfilled by students enrolling in currently existing courses taught by counseling psychology faculty. Impact on class size will be addressed through the assignment of additional teaching assistants, the cost of which will be covered by tuition revenue created from the program. Based on anticipated enrollment, a full-time, tenure-track faculty in counseling psychology will be hired to teach courses, supervise master's students, and participate in the doctoral program. In addition to this faculty member, a program coordinator/supervisor who will serve as a liaison to program practicum training agencies, provide students with clinical placement support, and teach a professional development seminar will be hired. Tuition revenue from the program is anticipated to be adequate to cover the costs of these hires as well, and additional support will be provided if needed by the College of Education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Bachelor of Science in Public Health, School of Public Health, Chicago

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and School of Public Health, recommends the establishment of the Bachelor of Science in Public Health.

The School of Public Health established the Bachelor of Arts in Public Health in Fall 2012, and has graduated six student cohorts. The Bachelor of Science in Public Health is now being created to allow for individualization to accommodate students emanating from different recruitment streams and who have different career goals. Specifically, the BS in Public Health is designed for pre-health career and science-oriented students with STEM-related career goals. Unlike the BA, the BS does not require foreign language study. This provides additional hours in which students can complete science and math sequences commonly required for admission to graduate and professional programs in the health sciences.

Both the BA and BS require 120 hours, including the same four pre-public health and the same 13 core public health courses. The distinction is that BA students complete 15 hours of selectives in the social and behavioral sciences and BS students complete 15 hours of selectives in bench, lab, and applied sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Reorganize the College of Business and Management, Springfield

(11) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the UIS Senate, recommends the reorganization of the College of Business and Management.

The College of Business and Management currently consists of five separate academic departments: Accountancy, Business Administration, Economics, Management, and Management Information Systems.

The proposed reorganization will consolidate the college into three academic departments. The departments of Business Administration and Management will merge to form a new department, the Department of Management, Marketing, and Operations. The departments of Accountancy and Economics will merge to form the Department of Accounting, Economics, and Finance. The Department of Management Information Systems will remain unchanged. The current and proposed administrative structure of the College of Business and Management is displayed in the table below:

Current and Proposed Departments in the College of Business and Management

<i>Current Academic Departments</i>	<i>Proposed Academic Departments</i>
Department of Accountancy Department of Economics	Department of Accounting, Economics, and Finance
Department of Management Information Systems	Department of Management Information Systems
Department of Business Administration Department of Management	Department of Management, Marketing, and Operations

The proposed reconfiguration has several benefits. First, the reorganization creates a college with an appropriately-balanced number of tenured faculty housed in each department for departmental personnel committee actions. Secondly, each department will be comprised of a homogeneous composition of faculty to enhance the effectiveness of curriculum-related matters and enrich collaborative opportunities. No additional funding is required for this proposal, which is expected to provide cost-saving benefits by streamlining processes and result in more efficient uses of administrative resources.

Because this reorganization is administrative only, student impact will be minimal. No current academic program offerings or program requirements will be affected by this consolidation, and the college's current accreditation by the Association to Advance Collegiate Schools of Business International (AACSB) will remain unchanged.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Eliminate the Master of Science in Architecture in Health Design,
College of Architecture, Design, and the Arts
and the Graduate College, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate; College of Architecture, Design, and the Arts; and the Graduate College, recommends the elimination of the Master of Science in Architecture in Health Design.

The mission of the MS in Architecture in Health Design was to improve the quality of health-focused architecture through professional training with specialized experience and an emphasis on the professional ethics of health-care architects. The 53-hour degree was a post-professional program; students must have received professional architecture degrees prior to acceptance. As conceived, the degree prepared students for a particular type of architecture career. Over time, the School of Architecture shifted its pedagogy to one of producing graduates who are prepared for multiple forms of practice, both current and future.

The school no longer has faculty members who possess the specific expertise necessary to teach in the area of health design. The degree has been suspended since Fall 2010, courses are no longer taught, and no students are enrolled. The school will continue to offer two graduate-level programs in architecture: the Master of Architecture (MArch), a three-year professional degree for applicants who have bachelor's degrees in any field; and the MS in Architecture, a one-year post-professional degree intended for applicants who already have a professional degree in architecture or its international equivalent.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Establish the Department of Marketing,
College of Business Administration and
the Graduate College, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Business Administration, and the Graduate College, recommends the establishment of the Department of Marketing.

Marketing is a critical part of the curriculum at leading business schools and is most often a stand-alone department. At UIC, faculty in the marketing discipline, six tenured, one tenure-track, two clinical, and three lecturers, currently reside in the Department of Managerial Studies. In addition, two additional tenure-track marketing faculty have been hired and will begin their appointments in August 2020. All undergraduates in the College of Business Administration and students in the Master of Business Administration program complete a required introduction to a marketing course, and the MBA offers a concentration in marketing. The college also offers both the Bachelor of Science and Master of Science in Marketing, which enrolled 571 and 23 students respectively in Fall 2018.

Not having a marketing department is inconsistent with the role and importance this discipline plays within the college. The Department of Marketing will be organized with a head and faculty advisory committee as is consistent with the other departments in the college. Marketing faculty, academic programs, and courses will be remapped to the new department.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Name the Stuart Handler Department of Real Estate, College of Business Administration, Chicago

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the dean of the College of Business Administration, recommends the naming of the Department of Real Estate in recognition of Stuart Handler's generous pledge of \$3,000,000 to support faculty, student scholarships, course design, and program expenses in the area of real estate.

In January 2020, the Board approved the establishment of the Department of Real Estate within the College of Business Administration. The Department of Real Estate will be an opportunity for UIC to distinguish itself amongst its peers. The department will provide an excellent education to students; support the local real estate industry by providing high quality, relevant credentials for people interested in pursuing careers in real estate; and perform cutting edge scholarship that advances the understanding of both scholars and practitioners.

Faculty research will include issues related to real estate markets, with an emphasis on urban markets, as well as policy issues such as local economic development, land use, housing affordability, assessment practices, and property taxation. Faculty are developing additional courses in the discipline and anticipate the submission of proposals to establish an undergraduate minor and bachelor's degree in real estate later this academic year. In a growing field with a great deal of opportunity in the Chicagoland area and beyond, courses in a real estate degree program will broaden our students' career prospects.

Mr. Stuart Handler is the founder and chief executive officer of TLC Management, an award winning, full-service leasing and management company serving more than 10,000 residents. Starting with a loan of \$10,000 and brokerage commissions from selling commercial and investment real estate, Mr. Handler has become, with no partners, arguably the largest single owner of apartment buildings in the Chicagoland area. He owns and manages 5,000 apartments in more than 100 buildings located on or close to Chicago's lakefront stretching from Evanston on the north to Hyde Park/South Shore on the south, and in the suburbs of Mount Prospect, Glen Ellyn, Schaumburg, Arlington Heights, Bloomingdale, and Mundelein. In addition to owning apartment buildings, Mr. Handler has also developed and owned several Chicago and suburban shopping centers.

In 2000 and 2001, Mr. Handler served as president of the Chicagoland Apartment Association, the largest apartment trade association in the State of Illinois and one of the largest such associations in the United States. Currently, he serves on the association's board of directors and the executive committee. In 2008, Mr. Handler was awarded the Friend of the Industry Award by the Chicagoland Apartment Association, marking the third time in 18 years the award has been bestowed to an individual who has made a significant and long-lasting contribution to the real estate industry. He also earned the Certified Commercial-Investment Member (CCIM) designation awarded by the CCIM Institute of the National Association of Realtors. He served as the president of the Illinois Chapter of CCIMs and was elected a national board member of the institute.

In 2010, Mr. Handler was inducted into the UIC Entrepreneurship Hall of Fame, jointly sponsored by UIC and its Institute for Entrepreneurial Studies. He was recognized for buying neglected apartment buildings that were mismanaged or in disrepair and turning them into sound, functioning structures, and for building an award-winning management company to sustain their continued growth.

Mr. Handler is the author of *How to Become a Superstar Selling Commercial & Investment Real Estate*, published by the Reston Publishing Co., a division of Prentice-Hall Publishing Co. He holds a Bachelor of Arts degree from the University of Michigan and a Master of Business Administration degree from Northwestern University's Kellogg School of Management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Rename the Department of Health Systems Science,
Department of Biobehavioral Health Science, and
Department of Women, Children and Family Health Science,
College of Nursing and the Graduate College, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Nursing, and the Graduate College, recommends the renaming of the three academic departments in the College of Nursing.

Specifically, the Department of Health Systems Science will be renamed the Department of Population Health Nursing Science; the Department of Biobehavioral Health Science will be renamed the Department of Biobehavioral Nursing Science; and the Department of Women, Children and Family Health Science will be renamed the Department of Human Development Nursing Science. The rationale for the changes is that current names do not indicate the units are nursing departments and are not descriptive of the range of programs offered within the departments. Renaming the departments will eliminate confusion and lack of recognition by internal and external partners and emphasize the nursing scholarship, nursing practice, and service of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Rename the Department of Pharmacology, College of Medicine and the Graduate College, Chicago

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Medicine, and the Graduate College, recommends the renaming of the Department of Pharmacology as the Department of Pharmacology and Regenerative Medicine.

The department's current name describes the type of research and teaching that has traditionally been conducted by the department. However, today about half of the faculty are engaged in research dealing with stem cells and regenerative medicine, which also accounts for half of the department's research funding. The name change is critical for maintaining existing strengths, growth potential (particularly the recruitment of new faculty and trainees), continued extramural support, and fundraising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana and Chicago Universities, Academic Year 2020-2021

(17) The chancellors/vice presidents at Urbana and Chicago recommend approval of student health insurance rates for Academic Year 2020-2021. The student health insurance rate, combined with the student health service fee, provide financial support for the health-care programs that are tailored to meet the needs of the students at the universities. The universities consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

The Urbana university sought competitive proposals from commercial insurers as recently as 2015 to underwrite student plans. For fall semester 2020, Urbana continues to be underwritten by United Healthcare. The cost will increase by \$179 per semester for undergraduate students (+33 percent) and \$231 per semester for graduate/professional students (+33 percent). The increased costs are due to greater utilization of the insurance in the areas of digestive health care, maternity, mental health, respiratory, and musculoskeletal claims, as well as higher medical loss ratios for student-athletes. In addition, more undergraduates are opting out of the program, and they tend to be the students with fewer claims, which increases the cost of insurance for the remaining insured students.

Beginning in 2004, the Chicago university initiated a self-funded student health benefit plan, CampusCare. For fall semester 2020, Chicago proposes an increase of \$24 per semester for both undergraduate and graduate/professional students (+3.5 percent). The increased cost will cover a benefit enhancement that will provide coverage for long-acting reversible contraception, which was previously covered by a grant that has terminated.

The current student health insurance rates for Academic Year 2019-2020 and the proposed rates for Academic Year 2020-2021 are displayed below. Despite the proposed increases, our student health insurance rates are very competitive compared to those at peer institutions, especially given the scope and breadth of the benefits provided.

<i>University</i>	<i>Current Rate per Semester AY 2019-2020</i>	<i>Proposed Rate per Semester AY 2020-2021</i>
Urbana	Undergraduate—\$544 Graduate—\$696	Undergraduate—\$723 Graduate—\$927
Chicago	All students—\$673	All students—\$697

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and/or dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs as well as the vice president/chief financial officer and comptroller concur in these recommendations. The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Revise University of Illinois System Investment Policy Statement

(18) An investment policy statement provides the guiding principles for managing, monitoring, and evaluating the investment of financial assets. Thus, regular review of the “investment policy” is prudent in the oversight of any endowment. Accordingly, the comptroller, the system’s investment staff, and consultant have conducted a comprehensive review of the system’s Investment Policy Statement. As a result of this review, the comptroller recommends the adoption of the following amendments to the Investment Policy Statement.

The revised Investment Policy Statement, dated March 12, 2020, presented in conjunction with this item modifies the endowment pool’s U.S. public equity performance benchmark from Dow Jones Total Stock to the Russell 3000 index and the endowment pool’s private equity benchmark from Dow Jones Total Stock plus 300 basis points to the Thomson One All Private Equity index. Additional modifications include narrowing the primary liquidity layer range within the operating pool asset allocation to 30 to 75 percent from 5 percent to 75 percent and the incorporation of language related to sustainable investment practices following the enactment of the Illinois Sustainable Investing Act (30 ILCS 238/).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the attached Investment Policy Statement (materials on file with the secretary).

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Rename the Engineering Instructional Facility, Urbana

(19) In November 2018, the Board approved actions to proceed with construction of a 120,000 square foot, state-of-the-art Engineering Instructional Facility, located at the southeast corner of Wright Street and Springfield Avenue in Urbana. The facility, costing approximately \$75 million, will provide much needed instructional space, including 27 classrooms and lecture spaces. Initially, the facility was intended to be primarily used to support the growing enrollments in The Grainger College of Engineering. As the project has evolved the use of the instructional facility has expanded to serve the other units of the university as well.

Therefore, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends changing the name of the facility from the Engineering Instructional Facility to the Campus Instructional Facility.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

Rename the William L. Everitt Laboratory of Electrical and Computer Engineering, Urbana

(20) In November 1987, the Board approved the naming of the William L. Everitt Laboratory of Electrical and Computer Engineering to honor the late William L. Everitt, who served as the dean of the College of Engineering between 1949 and 1967. In 2014, the Electrical and Computer Engineering department relocated to its new home, the Electrical and Computer Engineering Building. Between 2016 and 2018, Everitt Laboratory underwent a major renovation and became the new home for the Department of Bioengineering.

In order to better align the building name with its current academic purpose, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval the renaming of the William L. Everitt Laboratory of Electrical and Computer Engineering to the William L. Everitt Laboratory.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 21 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

Approve Actions for the Construction of the University of Illinois Hospital and Clinics Outpatient Surgery Center and Specialty Clinics Facility, Chicago

(21) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of appropriate administrative officers, recommends approval, subject to the satisfactory resolution of final contract terms, that the Board delegate to the comptroller the authority to execute all necessary documents including the ground lease, hospital and clinic space subleases, and any related documents and actions necessary for the development, construction, sublease, and management of a 200,000 square foot Outpatient Surgery Center and Specialty Clinics Facility (the Project), to be constructed and owned by Provident Resources Inc. (Provident), at the University of Illinois at Chicago.

Project Summary and Scope

The Project is being structured as a concession arrangement pursuant to Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with a ground lease and bond financing that is sometimes referred to as a public-private partnership (the "P3") model. The P3 model is a relatively new capital delivery approach for the University of Illinois system, with the first P3 recently completed at UIC and two others under construction at UIUC. Similar P3 models have previously been utilized at other public universities in Illinois, and at other universities across the nation.

The Project will provide a state-of-the-art facility, located at the corner of Taylor and South Wood streets on the west side of the UIC campus. The building will be approximately 200,000 square feet and provide necessary facilities to accommodate an approximate 5 percent annual growth rate in demand for outpatient surgeries. Multi-specialty floors are included to replace aging facilities on campus. The six-story building will be connected to the main inpatient hospital facility by a multistory bridge. The budget for this facility is \$194.0 million. Construction of the Project is slated to commence in August 2020, with completion scheduled in 2022. Considerable stakeholder input was gathered for the design of the facility consistent with the UIC design approval processes. Site selections and designs are fully in accordance with the UIC Master Plan and design standards.

Project Planning

This facility has been designated as a top priority project of the University of Illinois Hospital and Health Sciences System (the "System") for a number of years and is included in the System's capital plan. The facility is key to addressing growing patient procedure demand and replacing certain outdated facilities with a modern patient friendly setting. The project has received a \$10.0 million gift pledge and will utilize \$42.0 million of University of Illinois Hospital and Health Sciences System reserves to equip the building. The Project is slated for Certificate of Need approval by the Illinois Health Facilities and Services Review Board in April 2020.

Development Process

In support of this planning, the University solicited proposals in March 2019 for the development and construction of the facility. Eleven nationally recognized development teams presented proposals for the Project. As a result of the solicitation process, Ankura Development was chosen as the lead developer (the "Developer") to implement the development financing, construction, equipping, and operation of the Project. The Architects of Record, Shive Hattery and ZGF, were previously selected by the University. As a part of the team, Provident Resources will serve as the tax-exempt ground lessee and facility owner. Included on the selected team are Pepper Construction and Mesirow Financial Services along with minority investment bank participation from Cabrera Capital Markets LLC. Following the award to the Developer, the Board entered into an interim services agreement with the Developer to conduct predevelopment and design activities for the Project.

The entire process that led to the award of this concession was reviewed and approved by the chief procurement officer for higher education. Following the award to the Developer, as the structure of the Project evolved, the University provided updated information to the chief procurement officer and has posted supplemental information on the Illinois Procurement Bulletin.

Project Structure and Financing

The total cost of the Project at this time is estimated to be approximately \$194.0 million. The proposed financing structure for the Project will be based on a privatized financing model through which the Board will ground lease the land on which the Project is located to a single member limited liability company (the "Borrower"), the sole member of which is Provident, a non-profit 501(c)(3) tax exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their educational missions. The Borrower will be organized exclusively for carrying out the Project and is not expected to have any assets other than those that are associated with the Project. The Developer and Borrower will enter into a Development Agreement pursuant to which the Developer will implement the design, construction, and commissioning of the Project in accordance with plans approved by the University.

Consistent with the provisions in the concessions article of the Procurement Code, the Project will be financed through bonds issued by the Illinois Finance Authority ("IFA"), and the proceeds of those bonds will be lent to the Borrower by the IFA. The ground lease will extend for a term in excess of the maturity of the proposed bond financing and will

contain provisions requiring the Project to be constructed and operated in accordance with campus standards. Provisions in the ground lease will also include certain areas of support and cooperation between UIC and the Borrower. Under the ground lease, the ground will, at all times, remain owned by the University, and the Borrower will own the improvements for the term of the financing described below.

The Borrower will sublease to the University the Project ("Sublease"). Rent payable under the Sublease will be based on the annual debt service costs attributable to the Project. The System will fund the Sublease payments from certain surplus revenues of the System as more fully outlined in the Resolution authorizing the Application of Excess Funds in the Health Services Facilities System Revenue Fund, which supplements the Health Service Facilities System Bond Resolution, accompanying this Project approval. The University of Illinois Hospital and Health Sciences System is also equipping this project at a cost of \$52.0 million including the \$10.0 million gift.

Operations and maintenance of the facility will be performed by the selected vendor, Jones Lang LaSalle, and paid for within the rent structure. The Project will be owned by the Borrower until it reverts back to the Board at the end of the financing term, or upon earlier repayment of the debt issued by the IFA for this Project.

P3 Agreement Package

The Board is required to enter into a series of agreements with the Borrower and Developer to authorize and complete the Project, and to give such approvals and take such other actions, consistent with the ground lease, as the parties consider necessary and appropriate in connection with the development, construction, financing, and operation of the Project as described above. The principal documents that the Board will execute are as follows:

Ground Lease: The Ground Lease for the Project is between the Board and the Borrower and will be for a term of 40 years but will terminate upon the retirement of debt based on a 30-year repayment schedule. The Ground Lease defines obligations of the parties for development, maintenance, insurance, operation, and financing of improvements.

Sublease: The Sublease provides the terms and conditions for the lease of the Project by the Board from the Borrower including base rent (equal to principal and interest on the bonds issues by the IFA) and additional rent for operating costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Authorize Application of Excess Funds in Health Services Facilities System Revenue Fund

(22) Under a resolution adopted by the Board on January 22, 1997 (as supplemented and amended from time to time, the "HSFS Bond Resolution"), the Board authorized the issuance of Health Services Facilities System Revenue Bonds. The HSFS Bond Resolution establishes a special fund designated as the Health Services Facilities System Revenue Fund ("HSFS Revenue Fund") for the collection, deposit, and application of the

Operating Revenues (as defined in the HSFS Bond Resolution) of the health services facilities and other revenue producing buildings and facilities of the Board described in Exhibits A-1 and A-2 attached hereto (collectively, "System") (materials on file with the secretary).

Section 7.01 of the HSFS Bond Resolution provides that at the end of each fiscal year, the Board may use any excess funds remaining in the HSFS Revenue Fund after all transfers and maximum deposits required by the HSFS Bond Resolution have been made ("Surplus Revenues") for certain authorized purposes, including any lawful purpose as expressed in a resolution of the Board. Pursuant to Board item No. 21, the Board is considering the approval of the development and acquisition by lease of an Outpatient Surgery Center and Specialty Clinics Facility, which, upon such acquisition, will be added to the System Core Facilities. In connection therewith, the comptroller recommends that the Board authorize the application of such of the Surplus Revenues as may be available from time to time to the payment of lease and other payments as may be due in connection with the development and acquisition of the Outpatient Surgery Center and Specialty Clinics Facility ("Acquisition Payments") at such times and in such amounts as shall be approved by the comptroller and set forth in the documents relating to the lease and acquisition of the Outpatient Surgery Center and Specialty Clinics Facility ("Acquisition Documentation"). The comptroller further recommends that the Board authorize the execution and delivery of any documentation as shall be necessary to effectuate any pledge by the Board of any or all the Surplus Revenues to the Acquisition Payments to the extent provided in the Acquisition Documentation.

Accordingly, the vice president/chief financial officer and comptroller recommends that the Board approve the following actions:

1. Authorize the use of Surplus Revenues for the payment of Acquisition Payments as described above.
2. Authorize the comptroller to establish one or more separate funds or accounts to hold the Surplus Revenues for application to the Acquisition Payments.
3. Delegate to the comptroller the authority to transfer Surplus Revenues to the funds or accounts described above in amounts available to make Acquisition Payments.
4. Authorize the comptroller to effectuate any pledge of the Surplus Revenues to the Acquisition Payments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Approve Design for Susan and Clint Atkins Baseball Training Center and the Softball Training Center; Approve Name of the Softball Training Center, Division of Intercollegiate Athletics, Urbana

(23) In November 2019, the Board approved a revised project budget of \$14.5 million to incorporate construction of a Softball Training Center within the Susan and Clint Atkins Baseball Training Center project. In order for the project to proceed, it is necessary to approve the design for both the Susan and Clint Atkins Baseball Training Center and the Softball Training Center. The designs meet all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards, and are within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the designs be approved.

In addition, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the naming of the Softball Training Center as the Rex and Alice A. Martin Softball Training Center. This naming is in recognition of Rex and Alice A. Martin's generous donation of \$3.0 million for the design and construction of this softball training center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Approve Project Budget and Project Design, Computer Design Research and Learning Center, Chicago

(24) In July 2019, the Board of Trustees approved the selection of professional services consultant Booth Hanson Ltd. to provide a full scope of design services for the Computer Design Research and Learning Center project. The project will construct a new building to be located west of Halsted Street on the north side of Taylor Street and will be situated adjacent to the Science and Engineering Labs West. The new facility is expected to be approximately 125,000 gross square feet in size and is intended to accommodate the computer science department. It will also include auditoria and lecture halls, classrooms, social and collaboration spaces, dry laboratories, faculty and staff offices, student organization spaces, and special program spaces. The facility will feature design elements such as modular laboratory bays to maximize flexibility to support future programs. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Computer Design Research and Learning Center project be approved with a project budget of \$117.8 million and that the project design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Chicago, gift funds, and State capital appropriations.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Approve the Master Plan Update, Springfield

(25) In October 2018, the university engaged the firm Lawrence Group to update the Campus Master Plan for the University of Illinois, Springfield, which was last approved by the Board in 2012. This comprehensive plan update will primarily serve as a guide to

help establish priorities for campus renewal and future development. The plan acknowledges existing facilities, recently built sites, future facilities, and identifies remedies for an aging campus infrastructure to support existing and future development. The plan also incorporates space programming, maximization of existing space utilization, and future land uses for the 740-acre campus.

This update will serve as a flexible and adaptable implementation plan. The plan provides anticipated renovation, addition, and expansion of the campus, and identifies desired gateways and connects open spaces across the existing academic Main Quad, the residential West Quad, the legacy campus, and the East Quad. This study prescribes design and technical guidelines to assist in the future development of the campus.

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate University officers, recommends the approval of the master plan update for the University of Illinois at Springfield.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Determination of Surplus Real Estate and Delegation of Authority to Comptroller to Sell or Lease Surplus Real Estate

(26) The chancellors of the University of Illinois at Urbana-Champaign and University of Illinois at Chicago, and vice presidents, University of Illinois, recommend that the real property located at 403 East Healey Street, Champaign; 810 South Clinton Street, Chicago; and 1515 West 15th Street, Chicago, be deemed “surplus real estate” by the Board of Trustees pursuant to Public Act 101-0213. It is further recommended, subject to soliciting and receiving a bona fide purchase offer for value, and the satisfactory resolution of final sale terms, including price, that are in the best interests of the University, and consistent with the University’s objectives and purposes, that the comptroller be authorized to execute and deliver all required transaction documents to consummate the sale of the subject real property.

Public Act 101-0213 amended the State Property Control Act (30 ILCS 605/1 et seq.) to allow the Board of Trustees of any Illinois public institution of higher education, including the University of Illinois, to sell, lease, or otherwise transfer or convey to a bona fide purchaser for value all or a part of real estate deemed by the Board to be surplus real estate. The act permits the University to retain the proceeds from such transactions, but requires that such proceeds be maintained in separate account in the treasury of the University for the purpose of deferred maintenance and emergency repair of University property. The following real estate is recommended to be deemed surplus:

1. 403 East Healey Street, Champaign, Illinois: The subject property is a two-story masonry school building known as the “Colonel Wolfe School” located on a lot having an area of approximately 9,000 square feet at the corner of Fourth and Healey streets in Champaign, Illinois. The University of Illinois Foundation acquired the property at auction in 1963 at the request of the University, which at the time needed the extra space for the College of Education in carrying out a proposed research and demonstration project for disadvantaged youth. In 1974 title to the property was transferred to the Board of Trustees. The building has been only marginally utilized over the last few decades and is currently

vacant. The property is outside the UIUC master planning area, has no current or future use, and is a maintenance liability. Therefore, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, requests that it be deemed surplus real estate.

2. 810 South Clinton, Chicago, Illinois: This building is known as the UIC Chemical Engineering Building and is a 27,375 square foot building located between Polk Street and Cabrini Street. Constructed in 1957, this two-story facility is located approximately four blocks east of UIC's East Campus and has historically housed the Chemical Engineering Department. Included with this facility is a surface parking lot containing 22 parking spaces. This facility currently has an estimated \$9.0 million of deferred maintenance in order to be utilized for University purposes. The majority of deferred maintenance is attributed to the building's mechanical, electrical, and plumbing systems, which need to be replaced. The facility is also in need of an elevator, egress improvements, modernization to the fire alarm and sprinkler system, as well as repairs to the building's envelope. In the summer of 2019, the Chemical Engineering Department vacated the building and relocated to the new Engineering Innovation Building on the East Campus. Since this time, the Chemical Engineering Building has remained vacant and unoccupied. There are no current or foreseeable appropriate occupants to move into the Chemical Engineering Building due to its location outside of the master planning area and its current condition. The facility is vacant, cost-prohibitive to maintain, and located off the core campus. Therefore, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has requested it be deemed surplus real estate.
3. 1515 West 15th Street, Chicago, Illinois: This building, known as the "Lafin Warehouse," is an industrial building of approximately 109,105 square feet. The facility was acquired by the University in 2001 and has been used as a storage warehouse facility and central receiving site for the University. Since its purchase, the structural condition of the Lafin Warehouse has severely deteriorated, making the facility partially unusable and cost-prohibitive for the University to maintain. Impaired wood framing, roof damage, deteriorated exterior walls, disbonded masonry, and a deteriorated building envelope will require an estimated \$10.0 million to \$15.0 million in repairs. Based on the results of a 2015 structural condition assessment completed by STR Partners LLC, the University concluded that it would not be cost-effective to invest in repairing the facility. Additionally, the University spends \$100,000 annually for a protective sidewalk canopy to shield pedestrians from the crumbling facade. Based on the fact that this facility is outside the UIC master plan and has significant safety and structural liabilities, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has requested the facility be deemed surplus real estate.

Upon the Board of Trustees deeming the above subject properties to be surplus real estate, the system will undertake a sale process including obtaining an appraisal of fair market value and an open and fully transparent solicitation process for purchasers. It is requested that the comptroller be delegated the authority to conduct the sale process, execute, and deliver the required documents to consummate the sale and purchase transaction, and to deposit the sale proceeds in a separate account for the purpose of

deferred maintenance and emergency repair of University property, all in accordance with Public Act 101-0213.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

Purchase Recommendations

(27) The president submitted, with his concurrence, a list of purchases, change orders, and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases, change orders, and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases, change orders, and renewals was:

From Institutional Funds

Purchases	\$2,080,000.00
Change Order	\$5,672,958.00
Renewals	\$10,860,000.00

A complete list of the purchases, change orders, and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Edwards, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

President’s Report on Actions of the Senates

(28) The president presented the following report:

Establish the Joint Bachelor of Science in Animal Sciences and Master of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the joint Bachelor of Science in Animal Sciences and Master of Animal Sciences. The joining of these two programs will allow students to concurrently receive a Bachelor of Science and a non-thesis Master of Science in Crop Sciences over a period of five years. The proposed joint program is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields.

Establish the Joint Bachelor of Science in Computer Science and Animal Sciences and Master of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish

the joint Bachelor of Science in Computer Science and Animal Sciences and Master of Animal Sciences. The joining of these two programs will allow students to concurrently receive a Bachelor of Science and a non-thesis Master of Science in Crop Sciences over a period of five years. The proposed joint program is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields.

**Establish the Undergraduate Minor in Legal Studies,
College of Law, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Law to establish the undergraduate minor in Legal Studies. The minor will give students basic legal knowledge and an opportunity to critically explore parts of the legal landscape. The curriculum will be comprised of 9 hours of core courses taught by College of Law faculty with an additional 9 hours in a track of the student's choosing in Law and Politics, Law and Cultures, or Law and Economics of Food Security and Sustainability. The Legal Studies minor will compliment a variety of majors, providing students a better understanding of how the law operates in a variety of contexts and the opportunity to develop critical thinking skills.

**Establish the Undergraduate Minor in Disability Studies,
College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate minor in Disability Studies. The University of Illinois at Urbana-Champaign has a storied history of offering higher education opportunities to persons with disabilities, with many innovations in academic and structural accessibility pioneered at the university. The Next 150, the university's strategic plan for 2018 to 2023, emphasizes the campus's commitment to diversity, inclusion, and accessibility. The proposed interdisciplinary minor in Disability Studies will provide students from a variety of majors an opportunity to demonstrate proficiency in understanding the unique needs of all individuals they will be serving, including those with disabilities or chronic conditions. With advances in medicine and technology, survival rates are increasing and individuals are living longer. These trends further increase workforce demand for individuals trained in understanding the various aspects of disability among many different professions.

**Establish the Undergraduate Minor in Classical Languages,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the undergraduate minor in Classical Languages. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Ancient Greek, Modern Greek, or Latin.

**Revise the Bachelor of Arts in Liberal Arts and Sciences in Classics to
Eliminate the Concentrations in Greek, Latin, Classical Civilization, and
Classical Archeology and Establish Concentrations in Classical Languages
and in Classical Civilizations, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the Bachelor of Arts in Liberal Arts and Sciences in Classics to eliminate the concentrations in Greek, Latin, Classical Civilization, and Classical Archeology and to establish two concentrations in Classical Languages and in Classical Civilizations. A recent departmental review determined the existing structure is overly complex, causing confusion among students. The proposed revision, which streamlines course requirements and increases flexibility for students, eliminates the existing, separate concentrations in Greek, Latin, Classic Civilization, and Classical Archaeology as well

as the option students have to complete the Classics major without a concentration. These options will be streamlined into two concentrations. The three language concentrations (Greek, Latin, and Classics) will become one concentration called Classical Languages, in which students will be able to choose to focus on Greek, on Latin, or on both. The two existing civilization concentrations (Classical Civilization and Classical Archaeology) will merge into a single concentration called Classic Civilizations, wherein students will be able to elect a track in Mediterranean Archaeology or no specialization/track.

**Rename and Revise the Undergraduate Minor in Classical Civilization,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename and revise the undergraduate minor in Classical Civilization. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is revising their undergraduate minor offerings as well. The existing civilization minors, Classical Archaeology and Classical Civilization, will be merged into a single minor in Classical Civilizations. In this minor, students can take civilization and/or archaeology classes.

**Eliminate the Undergraduate Minor in Classical Archaeology,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Classical Archaeology. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing civilization minors, Classical Archaeology and Classical Civilization, will be merged into a single minor in Classical Civilizations. In this minor, students can take civilization and/or archaeology classes.

**Eliminate the Undergraduate Minor in Latin,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Latin. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Latin, Ancient Greek, or Modern Greek.

**Eliminate the Undergraduate Minor in Greek,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Greek. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Ancient Greek, Modern Greek, or Latin.

**Establish the Minor in Public Health,
School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the minor in Public Health.

Public health is an area to which many different kinds of professionals come to address health challenges of populations. As such, students pursuing undergraduate degrees in many disciplines share an interest in the health of the public. The School of Public Health proposes the creation of a 15-hour minor that will be open

to undergraduates from all colleges except Public Health. Students will complete three required courses (i.e., Health and the Public, Public Health and Global Societies, and Public Health and the Study of Disease and Epidemics) and 6 hours of upper-division, public health selective coursework. All courses affiliated with the minor currently exist.

Establish the Undergraduate Campus Certificate in German Language, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the undergraduate campus certificate in German Language.

The certificate is open to undergraduates in all colleges and provides students interested in developing higher-level proficiency in German with the opportunity to certify their acquisition of those language skills. Students with basic listening, oral, and writing skills, as taught in the beginning-level courses, can satisfy the requirements of the certificate by completing five existing courses (17 hours): Intermediate German I and II, and three courses chosen from lists of selectives (e.g., German Geographies, Conversational German through Popular Culture and Media, German Literature, Business Culture in German-Speaking Countries). The certificate will train students to meet the need of state agencies, industry, business, health-care providers, and educational institutions for advanced speakers of German.

Rename and Revise the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate, College of Applied Health Sciences and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the renaming and revision of the Post-Professional Orthopedic Physical Therapy Residency campus certificate.

The Orthopedic Physical Therapy Residency is a twelve-month, full-time, specialized clinical learning experience in the UIC Physical Therapy Faculty Practice Clinic. Residents are recently licensed physical therapists who have earned the Doctor of Physical Therapy (DPT), and they provide hands-on patient care for 30 hours a week. Residents also complete 20-hours of graduate credit in clinical education or clinical research that can be applied toward a PhD.

The residency program is being expanded to include additional physical therapy specialties (e.g., sports, neurology, pediatrics). As a result, the certificate will be renamed the Post-Professional Physical Therapy Residency campus certificate to reflect that multiple specialties can be accommodated. The certificate requirements are unchanged: 10 hours of physical therapy residency mentorship and 10 hours of either the physical therapy clinical educator practicum or research in rehabilitation sciences.

This report was received for record.

Change Orders Report

(29) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Freedom of Information Act Report

(30) The Office for University Relations processes Freedom of Information Act requests regarding all three universities as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2019 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(31) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Fourth Quarter 2019 Investment Update

(32) The comptroller presented this report as of December 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report

(33) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2019, through December 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(34) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois Alumni Association

(35) A report from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE PRESIDENT

President Killeen asked Mr. Edwards to join him at the podium. He presented Mr. Edwards with a copy of the resolution that was approved by the Board as a reminder of appreciation and respect for Mr. Edwards and his wife, Anne. This was followed by a round of applause and photographs. President Killeen stated that the Edwardses created history with their gift, which will impact generations to come.

President Killeen then acknowledged Dr. Seidel, who would be leaving the University after 30 years to assume the role of president at the University of Wyoming. He thanked Dr. Seidel and wished him the best, which was followed by a round of applause.

Next, President Killeen commented on progress on the system-wide sexual harassment policy and said implementation plans are underway. He referred to meetings with stakeholders and thanked the Board for its commitment to creating a safe campus community. President Killeen

then reported on a trip to India in January where he and other faculty and administrators met with leading universities and companies to identify opportunities for partnership and collaboration. Next, he gave an update on fundraising and said that \$2.5 billion has been raised to date, and he thanked the donors for their generosity.

President Killeen then commented briefly on the coronavirus pandemic and said that every precaution has been taken to safeguard students, faculty, staff, and the surrounding communities. He said a system-wide task force comprised of experts at the University has provided guidance on significant decisions to limit the spread of the virus. President Killeen thanked the Board for its leadership.

COMMENTS FROM THE CHAIR

Mr. Edwards thanked the chancellors and provosts for their hard work on mitigation plans during this extraordinarily challenging time. He said the University is leading the State and expressed appreciation for all involved in this massive effort to manage this crisis. He thanked the Board for the resolution and said that his gift is a reflection of the confidence he has in the University and the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on May 21, 2020, in Springfield;¹ July 22² and 23, 2020,³ in Urbana; and September 10, 2020, in Urbana.⁴

MOTION TO ADJOURN

At 11:58 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS
Secretary

DONALD J. EDWARDS
Chair

¹Per Governor Pritzker’s Executive Order 2020-07, this meeting was changed to a teleconference.

²The meeting scheduled for July 22, 2020, was canceled.

³Per Governor Pritzker’s Executive Order 2020-44, this meeting was changed to a teleconference.

⁴Per Governor Pritzker’s Executive Order 2020-52, this meeting was changed to a teleconference.

