MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS JANUARY 15, 2020

This meeting of the Academic and Student Affairs Committee was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Street, Chicago, Illinois, on Wednesday, January 15, 2020, beginning at 2:46 p.m.

Trustee Jill B. Smart, chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Mr. Kareem Dale; Mr. Ricardo Estrada; Ms. Naomi D. Jakobsson; Mr. Edward L. McMillan; Ms. Jill B. Smart; Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud, student trustee, Springfield. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was absent. Mr. Donald J. Edwards, chair of the Board of Trustees, attended the meeting. Dr. Stuart C. King attended the meeting as a guest.

Also present were President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows,

University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University; and Mr. Thomas P. Hardy, executive director for University relations.

President Killeen introduced Dr. Aria Razfar, professor in the Department of Curriculum and Instruction at Chicago, and chair of the Academic Affairs and Research Committee of the University Senates Conference. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Ms. Smart welcomed everyone to the meeting and asked if there were questions or corrections regarding the minutes from the committee meeting held November 13, 2019, and there were none. On motion of Mr. Estrada, seconded by Ms. Jakobsson, the minutes were approved with no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON JANUARY 16, 2020

Ms. Smart introduced the recommended items within the purview of this committee on the Board's agenda at its meeting on January 16, 2020, and asked certain individuals to comment on them. The recommended Board items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Ms. Smart asked Ms. Williams to comment on the item recommending appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms.

Williams explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly vetted and reviewed at the appropriate levels within the college, department, or unit, and she encouraged committee members to contact her with any questions.

Approve Tuition Rates, Academic Year 2020-2021; Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2020-2021; Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Academic Year 2020-2021

Next, Ms. Smart asked Dr. Wilson to discuss the recommendation to approve tuition rates for Academic Year 2020-2021. Dr. Wilson gave a presentation (materials on file with the secretary) and referred to the University's commitment to access and affordability for Illinois residents. She emphasized the increase in University system aid over the past 10 years. Dr. Wilson stated that the majority of resident undergraduate students at each of our three universities pay less than full tuition and fees. She then presented a chart that showed the increase in student enrollment compared to the number of faculty over the past 10 years, demonstrating that faculty hiring has not kept pace with increasing student numbers. She reported on student-faculty ratios and faculty salaries compared to peer institutions and emphasized the need to grow faculty and raise salaries to remain competitive. Dr. Wilson showed a chart depicting the decline in State support and stated that despite this, the University has frozen tuition for five consecutive years. Dr. Wilson discussed the impact of inflation over the last five years and the erosion of buying power during that time. She also pointed out that costs have risen related to essential services that support students beyond the classroom, including those related to public safety,

information technology, physical and mental health, and career and academic advising. She then presented benchmark data showing the current undergraduate resident tuition levels at the three universities compared to those of their peers. Mr. Edwards inquired about the four-year guaranteed tuition rate mandated by the State of Illinois, and Dr. Wilson indicated that this kind of guaranteed rate is very rare in higher education. Mr. Edwards commented on the unfair comparison of tuition rates to peer institutions without a four-year guaranteed rate. Discussion followed regarding this distinction and the best method for comparing the University's four-year guaranteed rate to rates at peer institutions that do not have such a guarentee.

Dr. Wilson then presented the proposed tuition rates for undergraduate Illinois residents at each university, with a 1.8 percent increase at Urbana, a 1.8 increase at Chicago, and a 1.0 percent increase at Springfield. She then showed the proposed tuition rates for nonresident and international undergraduate students as well as rates for graduate programs and professional programs at each university.

Next, Dr. Wilson discussed the process for setting student fees and assessments and described their uses. She listed the proposed fees and assessments at each university, with an increase of 2.46 percent at Urbana, an increase of 0.97 percent at Chicago, and no increase at Springfield. Dr. Wilson then presented the proposed room and board rates for undergraduate housing at each university, which include a 3.65 percent increase at Urbana, a 2.6 percent increase at Chicago, and no increase at Springfield. She stated that the total proposed increase with tuition, fees, and room and board combined is \$688 at Urbana, \$517 at Chicago, and \$97 at Springfield.

Mr. McMillan thanked Dr. Wilson for the information and said that while he supports the intent to increase and compensate faculty, he is concerned about middleincome and middle-class families. He challenged the universities to continue to ensure that efforts to manage costs are maximized. President Killeen expressed pride that the University was able to commit to a five-year tuition freeze and noted that the proposed increase is subinflationary and demonstrates a strong commitment to affordability. He underscored an ongoing commitment to efficiency and excellence. Mr. Estrada referred to the slide that showed the decline in State support and asked for the potential net gain from the proposed rates. Dr. Wilson stated that the proposed rates would add \$9.7 million of tuition income in the first year, and she noted that a 2 percent salary increase for employees throughout the University system would cost approximately \$21.0 million. Dr. King emphasized the need to continue to increase efficiencies and cut costs. Ms. Smart requested information on operational costs per student and said the Board should receive updates on this trend. She also noted she would have liked to see evidence of maximizing shared services and increased efficiencies paired with the recommendation to increase tuition rates. Mr. Estrada remarked on the decreased cost of completing a degree in four years versus five or six. Ms. Jakobsson asked if an increase in faculty would help students complete their degrees faster, and Dr. Wilson said it would, noting that advising is also beneficial in enabling students to graduate in less time. There were no further comments or questions regarding these proposed agenda items.

Appoint Interim Dean, College of Liberal Arts and Sciences, Springfield

Next, Ms. Smart asked Dr. Dennis Papini, vice chancellor for academic affairs and provost, Springfield, to report on the recommendation to appoint Dr. Michael Joseph Lemke, currently professor of biology and chair of the Department of Biology, College of Liberal Arts and Sciences, Springfield, as interim dean, College of Liberal Arts and Sciences, Springfield. Dr. Papini described Dr. Lemke's background and experience, including prior administrative experience.

Establish the Bachelor of Arts in Middle Grades Education, College of Education and Human Services, Springfield

Dr. Papini then discussed the recommendation to establish the Bachelor of Arts in Middle Grades Education in the College of Education and Human Services, Springfield. He said the proposed Bachelor of Arts in Middle Grades Education is the direct result of a new requirement by the Illinois State Board of Education that all teacher preparation programs in Illinois redesign their curricula to meet new standards and regulatory requirements that mandate middle grade teachers complete a stand-alone middle grade degree program that includes a content-specific methods course. Dr. Papini provided additional information about the proposed degree program and said that it will not require any new faculty resources.

Award Honorary Degrees, Urbana

Ms. Smart asked Dr. Jones to report on the recommendation to award honorary degrees at Urbana. Dr. Jones stated that honorary degrees are proposed for Mr. James Delany, commissioner of the Big Ten Conference; Dr. Mario Molina, professor, Department of

Chemistry and Biochemistry, Scripps Institution of Oceanography, University of California, San Diego; and Professor Rahul Pandharipande, professor of mathematics, Swiss Federal Institute of Technology Zürich. He described the contributions and accomplishments of these three individuals. Mr. McMillan told the committee that Mr. Delaney was helpful when the University faced some challenges in athletics.

Appoint Associates to the Center for Advanced Study, Urbana, And Appoint Fellows to the Center for Advanced Study, Urbana

Next, Ms. Smart asked Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana, to discuss the recommendations to appoint associates and fellows to the Center for Advanced Study at Urbana. Dr. Cangellaris explained that such appointments provide for one semester of release time from teaching for self-initiated scholarly study. He briefly described the Center for Advanced Study and listed the faculty members recommended to be associates and fellows for Academic Year 2020-2021. Dr. Cangellaris said associates and fellows are selected in an annual competition.

Establish the Master of Veterinary Science in Livestock Systems Health, College of Veterinary Medicine and the Graduate College, Urbana

Dr. Cangellaris then reported on the recommendation to establish the Master of Veterinary Science in Livestock Systems Health in the College of Veterinary Medicine and the Graduate College, Urbana. He said this proposed degree will increase the breadth and depth of professional knowledge for currently practicing veterinarians and that it targets graduates with a doctorate or bachelor's degree in veterinary medicine whose

educational needs are not served by existing programs at the university. Dr. Cangellaris said the proposed program directly addresses the need for highly specialized post-graduate training opportunities for those veterinarians employed in intensive livestock production systems in North American, European, and developing markets.

Establish the Master of Public Health in Epidemiology, College of Applied Health Sciences and the Graduate College, Urbana

Next, Dr. Cangellaris discussed the recommendation to establish the Master of Public Health in Epidemiology in the College of Applied Health Sciences and the Graduate College, Urbana. Dr. Cangellaris said this proposed degree will bring additional breadth and depth to the Master of Public Health program's offerings and will be nationally accredited by the Council on Education for Public Health. He said there are only three accredited Master of Public Health programs in epidemiology in Illinois, and all are located in Chicago. Dr. Cangellaris described demand for the degree and said that a cohort of epidemiologists are members of the faculty in the Department of Kinesiology and Community Health.

Establish the Humanities Research Institute, Office of the Vice Chancellor for Research and Innovation, Urbana

Dr. Cangellaris reported on the recommendation to establish the Humanities Research Institute in the Office of the Vice Chancellor for Research and Innovation at Urbana. He described the history of the Illinois Program for Research in the Humanities, which he said now seeks establishment as a permanent institute to be called the Humanities

Research Institute. He gave examples of programs currently offered and said programming is expected to expand as a result of a \$2.0 million grant from the Mellon Foundation. Dr. Cangellaris gave the rationale for recommending permanent status for the institute and said that in addition to the Mellon grant, the university has committed to recurring funding for it.

Eliminate the Doctor of Philosophy in Comparative Biomedical Science, College of Veterinary Medicine and the Graduate College, Urbana

Dr. Cangellaris then provided information on the recommendation to eliminate the Doctor of Philosophy in Comparative Biomedical Science in the College of Veterinary Medicine and the Graduate College, Urbana. He gave a history of the structure of the College of Veterinary Medicine and described the rationale for the elimination of this degree. Dr. Cangellaris explained that no prospective or current students are impacted by the elimination of the PhD in Comparative Biomedical Sciences, which was created as a result of some proposed changes to the structure of the programs in the college that never came to fruition. He said this degree program never admitted or enrolled any students.

Dr. King asked if recommendations to establish or remove programs are evaluated to understand the budget implications, and Dr. Cangellaris confirmed they go through an evaluation process.

Establish the Department of Real Estate, College of Business Administration, Chicago Next, Ms. Smart asked Dr. Amiridis to discuss the recommendation to establish the Department of Real Estate in the College of Business Administration at Chicago. Dr.

Amiridis commented on the growing interest in the field of real estate and said that four tenured and tenure-track faculty members who specialize in this area have been hired by the College of Business Administration since 2018, currently residing in the Department of Finance. He described areas of research and said that faculty anticipate submitting proposals to establish an undergraduate minor and a bachelor's degree in real estate later this year. Dr. Amiridis said no new funds are needed to establish this department, and he noted the dean of the College of Business Administration was in attendance to answer questions.

Ms. Smart asked if establishing this department is common in higher education or if the university would be on the forefront in this field. Dr. Amiridis explained that while a department such as this is not common, the university would not be the first to establish it. Mr. Edwards referred to Dr. King's previous comments and emphasized that every decision made must consider finances and financial impact.

Redesignate and Revise the Post-Baccalaureate Certificate in Health Information Management, College of Applied Health Sciences and the Graduate College, Chicago

Ms. Smart then asked Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, to provide information regarding the recommendation to alter the post-baccalaureate certificate in Health Information Management in the College of Applied Health Sciences at Chicago. Dr. Barish stated that this item recommends the redesignation and revision of the post-baccalaureate certificate in Health Information Management as the Master of Science in Health Information Management. He said no additional space or funds are

required for this change. Dr. Barish gave a brief history of the certificate program and said that changes in the field have made the certificate program less competitive with programs that granted a master's degree in the field for the same number of credit hours.

New curriculum requirements from accrediting bodies have also required an upgrading of the program.

Rename the Master of Science in Rehabilitation Sciences, College of Applied Health Sciences and the Graduate College, Chicago

Dr. Barish then discussed the recommendation to rename the Master of Science in Rehabilitation Sciences in the College of Applied Health Sciences and the Graduate College as the Master of Science in Healthspan Promotion and Rehabilitation. He described an expanded focus in the Department of Physical Therapy to now include the area of healthy living, and the renaming of the degree better reflects both the historical focus on rehabilitation and newer course offerings in healthy living. Dr. Barish said the core of the degree will remain unchanged, but students will be able to choose from a wider array of electives and specializations.

Reorganize and Consolidate the Department of Health Sciences Education and the Department of Pathology, College of Medicine at Peoria, Chicago

Lastly, Dr. Barish reported on the recommendation to reorganize and consolidate the Department of Health Sciences Education and the Department of Pathology in the College of Medicine at Peoria, Chicago. He said the combined department will be known as the Department of Health Sciences Education and Pathology. Dr. Barish described the

histories of the Department of Health Sciences Education and the Department of Pathology and said the retirement of the department chair in pathology presented an opportunity to reorganize the college. He discussed the benefits of the consolidation, including the facilitation of integrated cross-disciplinary teaching approaches to the basic sciences as well as lower administrative costs.

There were no objections to the agenda items listed above going forward to the full Board for voting.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Ms. Smart asked if there was any new business, and there was none. She announced that the next meeting of this committee is scheduled for March 11, 2020, at 2:45 p.m., in Urbana.

MEETING ADJOURNED

On motion of Mr. McMillan, seconded by Ms. Panek, the meeting adjourned at 4:08 p.m. There were no "nay" votes.

Respectfully submitted,

DEDRA M. WILLIAMS Secretary

JILL B. SMART *Chair*

EILEEN B. CABLE Special Assistant to the Secretary