The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

Press Proof (Not for Publication)

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 18, 2021

This meeting of the Board of Trustees of the University of Illinois was held via teleconference\(^1\) on Thursday, November 18, 2021, beginning at 8:02 a.m.

Chair Donald J. Edwards stated that he, as chair of the Board of Trustees, determined that an in-person meeting would not be practical or prudent due to COVID-19 and that under Section 7(e)(2) of the Open Meetings Act, this meeting would be held virtually. He called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Ms. Patricia Brown Holmes and Governor J. B. Pritzker were absent. Mr. Austin Verthein, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Ms. Mariama Mwilambwe, student trustee, Urbana; Mr. Lavleen Mal, student trustee, Chicago. President Timothy L. Killeen was present.

\(^1\) Per Governor J. B. Pritzker’s Executive Order 2021-27 and 5 ILCS 120/7(e)(2).
Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Mr. McKeever, seconded by Ms. Jakobsson, this motion was approved by the following roll call vote:² Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

² Per 5 ILCS 120/7(e), all votes are conducted by roll call.
Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 9:51 a.m., Mr. Edwards asked Mr. Knott and Mr. Bearrows to discuss minutes that had been sequestered under the Open Meetings Act. Mr. Bearrows stated that he and Mr. Knott reviewed such minutes, and he described the process to determine whether the need for confidentiality still exists based on individual privacy and the public interest, and the guidelines used regarding potential release. He reviewed the types of topics that the sequestered minutes typically involve and said that the minutes being recommended for release concern a former employee who is now deceased. There were no comments or questions regarding this recommendation.

EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 9:52 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:00 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Chair Donald J. Edwards restated that he, as chair of the Board of Trustees, determined that an in-person meeting would not be practical or prudent due to COVID-19 and that under Section 7(e)(2) of the Open Meetings Act, this meeting would be held virtually. He referred to Veterans Day, which was observed the previous week, and he asked for a moment of silence to remember all veterans, including those on the Board, and to honor the men and women currently serving in the military.
PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by the UIC Wind Ensemble. He said the Wind Ensemble is comprised of wind and percussion music majors, music minors, and non-major students at the University of Illinois Chicago. Mr. Edwards provided additional information about the Wind Ensemble and said it performs a minimum of four times each semester.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/Chief financial officer); Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Ms. Adrienne Nazon,
vice president of external relations and communications; Dr. Joseph T. Walsh Jr., interim
vice president for economic development and innovation; and Mr. Gregory J. Knott,
secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the
academic professional staff: Dr. Donald Wink, professor, Department of Chemistry,
College of Liberal Arts and Sciences, Chicago, and chair of the Chicago Senate
Executive Committee, representing the University Senates Conference; Ms. Chaya
Sandler, business minor advisor and cohort course coordinator, Office of Undergraduate
Affairs, Gies College of Business, Urbana, representing the Urbana Senate; Ms. Trina
Fresco, student senator and graduate student in the School of Public Health, Chicago,
representing the Chicago Senate; Dr. Celest Weuve, associate professor and director,
Master of Athletic Training Program, chair, Department of Allied Health, and chair of the
Springfield Senate Executive Committee, representing the Springfield Senate; and Ms.
Anne Burkhart, senior patent coordinator, Office of Technology Management, Chicago,
representing the academic professional staff.

OPENING REMARKS FROM THE PRESIDENT

President Killeen began his presentation (materials on file with the secretary) by referring
to the University’s Guiding Principles, the Strategic Framework, and the land-grant
mission. He said that he was joined by the three chancellors on a tour of Illinois in
October and November, which gave them an opportunity to listen and learn about the
challenges facing the people of Illinois and how the University can best address those
needs. He told the Board it was an opportunity to affirm the University’s commitment to serve the State. He highlighted some of those challenges and described ways in which the University could assist with providing solutions to affected communities. President Killeen described visits to the Shield laboratories and to many of the 15 Illinois Innovation Network (IIN) hubs, and he said they also connected with partners in higher education throughout Illinois. He discussed efforts from K-12 and community college education partners who are building the talent pipeline and preparing leaders for jobs of today and the future. President Killeen also reported on visits with industry leaders, lawmakers, and local leaders and said they discussed opportunities for collaboration that would benefit the state. He told the Board that their visits were well received and that many expressed appreciation for the University’s contributions to Illinois.

WELCOME FROM THE CHANCELLOR AT CHICAGO

At 1:23 a.m., Mr. Edwards stated that this meeting would normally be held at the University of Illinois Chicago, and as such, asked Dr. Amiridis to give welcome remarks from Chicago. Dr. Amiridis referred to record enrollment at the university, highlighted increases in research funding, and discussed the newly established consortium of Hispanic-serving institutions (HSIs) with R1 designation. He described efforts to increase Black student enrollment and retention and to improve the experience of Black students attending the university. He gave updates related to UI Health and the Outpatient Surgery Center and recognized Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, for his contributions over the past five years at the university. Dr. Amiridis commented
on the December Commencement ceremony, and he announced that the initial funding made available by gift from Ms. MacKenzie Scott will be used for tuition and housing assistance, internships, and alleviating food insecurity.

FISCAL YEAR 2023 STATE BUDGET REQUEST

At 10:31 a.m., Mr. Edwards asked Dr. Ghosh to give a presentation on the Fiscal Year 2023 budget request (materials on file with the secretary). Dr. Ghosh began by providing some context to the budget request, referring to the undergraduate tuition freeze in six of the last seven years; increases in financial aid; and increased enrollment, including that of Illinois resident undergraduates. He stated that the Fiscal Year 2023 operating appropriation request is $683.2 million, an increase of $61.2 million over the Fiscal Year 2022 State appropriation, or 9.8 percent. Dr. Ghosh showed the history of State appropriations to the University System from 2010 to the present and noted that the appropriation request is 31 percent less than 2010 funding levels when adjusted for inflation. He said the goals of incremental requests are to keep more Illinois students in the state and enhance academic excellence by recruiting and retaining faculty. He described the components of the request, which would be used for affordability and student support and to maintain competitiveness and quality.

Dr. Ghosh then discussed undergraduate financial aid and said there has been an increase of $122.0 million in institutional aid over the past 10 years. He reported on the percentage of Illinois resident undergraduates who pay less than full tuition and fees at each university. Dr. Ghosh referred to needed support for student services,
particularly for the expansion of mental health services, and he described the benefits of bridge programs. He then reported on funds needed to recruit and retain faculty and showed that increases in student enrollment since 2009 that have not been matched by a growth in tenure system faculty.

Lastly, Dr. Ghosh provided details regarding the Fiscal Year 2023 capital request, the funds of which would be used for innovation and workforce development, academic libraries, the hospital and health sciences facilities, and repair and renovation. He listed the proposed projects in each category and said the total capital request for Fiscal Year 2023 is $673.3 million. Mr. Edwards thanked Dr. Ghosh for the presentation and asked if there were any questions from members of the Board. Ms. Jakobsson and Dr. Ghosh briefly discussed the renovation needs of the universities’ libraries.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Edwards, who serves as vice chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee, since Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, was absent from that meeting. Mr. Edwards said the committee last met on November 8, 2021, and that he attended the meeting with Mr. McKeever, Ms. Phalen, and Mr. Verthein. Ms. Craig Schilling attended as a guest via remote videoconference. Mr. Edwards said the committee approved the minutes of the last meeting, held on September 13, 2021, and that the committee reviewed the
recommended agenda items within the purview of the committee. He listed those items. Mr. Edwards said that Ms. Julie A. Zemaitis, executive director of University audits, presented an update on internal audit activity through first quarter ended September 30, 2021. Mr. Edwards said that no new or old business was discussed. The committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and the committee then voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Edwards announced the next meeting of the committee is scheduled for January 10, 2022, at 3:00 p.m.³

Report from Chair, University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Ms. Craig Schilling, Mr. Estrada, Ms. Mal, and Ms. Phalen. He said Mr. Edwards and Ms. Jakobsson attended as guests. Dr. King said the meeting began with a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University, and minutes of meetings lawfully closed under the Open Meetings Act. He said the committee returned to open session and approved the minutes of the meeting held on September 22, 2021. He said the committee

³ This meeting was rescheduled for January 19, 2022, at 11:00 a.m.
also voted to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Dr. King reported that Dr. Barish, gave opening remarks and highlighted the collaboration with Cook County Health to establish the Partnership for Pediatric Care, which allows for sharing of services and providers. He referred to additional partnerships and recognized the College of Dentistry for their impressive results on their recent accreditation review. Dr. King said the committee reviewed the agenda items within the purview of the committee, which included purchase recommendations. He said that Dr. Raymond Curry, senior associate dean for educational affairs, College of Medicine, Chicago, provided the Graduate Medical Education Report. Dr. King told the committee that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave the CEO report, and Dr. King summarized his remarks. Dr. King said that as part of that report, Dr. Susan Bleasdale, chief quality officer, shared and update regarding quality and safety at the hospital, and Mr. David H. Loffing, chief operating officer, provided information about the construction progress of the Outpatient Surgery Center. Dr. King said Mr. Scott Jones, chief ambulatory officer, shared the implementation plan for the facility with the committee. He said the committee also heard a presentation from Mr. Henry Taylor, executive director, Mile Square Health Center, and Dr. Ian Jasenof, chief medical officer, Mile Square Health Center, on the UI Health Mile Square Health Center Primary and Immediate Care Center in Chicago’s Auburn Gresham community. Dr. King reported that there was no old or new business discussed and said the next meeting of the committee is scheduled for January 19, 2022, at 12:30 p.m.
Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Jakobsson, Dr. King, and Ms. Mwilambwe. He said Ms. Craig Schilling and Mr. Edwards attended as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on September 22, 2021, and that they reviewed the items within the purview of the committee on the Board’s agenda. Mr. Estrada said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and Mr. Estrada gave brief summaries of the reports. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and that the committee then voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Estrada stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for January 19, 2022, at 2:00 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards, chair of the Academic and Student Affairs Committee, gave a report from that committee. Mr. Edwards stated that the committee met the previous day, and that he
attended the meeting with Ms. Craig Schilling, Mr. Dale, Mr. Estrada, Ms. Jakobsson, Mr. Mal, Ms. Mwilambwe, and Mr. Verthein. Mr. Edwards reported the committee approved the minutes of the meeting of September 22, 2021, and reviewed the agenda items within the purview of the committee on the Board’s agenda. He listed those items. He said Dr. Ghosh provided the committee with a presentation that highlighted the academic approval process. Mr. Edwards reported that there was no old or new business discussed, and he announced that the next meeting of this committee is scheduled for January 19, 2022, at 2:45 p.m.

PUBLIC COMMENT

Mr. Edwards announced a public comment session and explained that the Procedures Governing Appearances Before the Board of Trustees allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. Jack Lamberti to speak. Mr. Lamberti stated he is an undergraduate student at the University of Illinois Chicago and expressed concern regarding a partnership between the university and the Central Intelligence Agency (CIA). He commented on the possible benefits, said he believes it is an unethical arrangement, and inquired about information gathered by the CIA about students attending the university. He also asked about the presence of the CIA on the university campus.

Next, Mr. Edwards asked Ms. Erica Fathima to speak. Ms. Fathima stated she is a law student at the University of Illinois Chicago and a member of the Black Law Students Association. She referred to offensive and threatening conduct by Mr. Jason J.
Kilborn, professor at UIC School of Law, and the statements on the matter made by the Office for Access and Equity. Ms. Fathima expressed concern regarding Mr. Kilborn’s reinstatement and return to teaching and said Black law students do not feel safe. She said Black law students are risking psychological and physical harm and asked that the Board terminate Mr. Kilborn and revoke his tenure.

AGENDA

At 11:01 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that one item on the Board’s agenda was not vetted by a Board committee and asked the Board to review the item at this time. Mr. Edwards read aloud the title of item no. 1, “Resolution for Kareem Dale,” and stated that the item is a proposed resolution in honor of Mr. Dale, who would be resigning from the Board the following day, on November 19, 2021. The secretary then read the resolution aloud. Mr. Edwards recognized Mr. Dale’s commitment and dedication to the University and said his service and feedback on complex issues has been greatly appreciated. Several members of the Board echoed these comments and said he will be missed.

Mr. Edwards explained that due to the virtual environment, a roll call vote is required for both the regular and roll call agenda, and that the Board would now vote on both agendas simultaneously with a roll call vote. He said the secretary would read the
titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 19. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 23, 2021.

On motion of Dr. King, seconded by Mr. Cepeda, these minutes were approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Resolution for Kareem Dale

(1) Your colleagues on the University of Illinois Board of Trustees wish to express their deepest admiration and appreciation for your lifetime of loyalty and dedicated service to the University of Illinois System.
Your distinguished leadership in both the public and private sector has been a source of great pride for everyone with ties to the System where you earned three degrees: a bachelor’s degree in Advertising and a Juris Doctorate/MBA, cum laude, all from the University of Illinois Urbana-Champaign.

Throughout the years since, you have been both an advocate and a role model for our core, land-grant missions: accessibility, affordability, and opportunity for all, particularly for those with disabilities.

Your commitment to a level playing field for all Americans had national impact through your service as a top advisor on disability policy to former President Barack Obama. You touched untold lives while working as special assistant to the president, associate director of the Office of Public Engagement in the Obama White House, and as national disability director of the Obama for America campaign and Obama-Biden transition team.

You have also set a real-life example through the personal heights you have reached during an illustrious career in the private sector. You founded your own law firm, the Dale Law Group, after representing Fortune 500 corporations and privately-held companies for nearly a decade as a litigation attorney. Since 2013, your legal expertise has been helping guide strategies, products, and services at Discover Financial Services, one of the nation’s most respected banking and payment services companies.

During your more than two years as a trustee, you shared your talents freely as a member of the Board and of two Board committees: the Governance, Personnel, and Ethics Committee, and the Academic and Student Affairs Committee. You stood as a
champion for our students and our commitment to a world-class education through your thoughtful approach to issues and the tough questions you asked.

You also volunteered your time and knowledge on the State Universities Civil Service System Merit Board. Your sensitivity and meaningful contributions were deeply appreciated and made a vital contribution to this important group.

Your friends and colleagues across the system will greatly miss your sincerity, empathy, wisdom, good humor, and devoted service.

At this time, the Board members, joined by President Killeen, as well as the University officers, faculty, students, and staff of the University System wish to pay tribute to you for your valuable service and extend best wishes to you; your wife, Natasha; and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today’s meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. King, seconded by Mr. Cepeda, this resolution was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Amend The General Rules Concerning University Organization and Procedure
The University of Illinois System recognizes the importance of providing adequate leave benefits to support the health and wellness of employees. While the University of Illinois System offers a robust leave package, it is not as competitive compared to its peers in two types of leave: funeral/bereavement leave and parental leave. For this reason, changes to funeral/bereavement leave and parental leave policies were adopted at the beginning of Academic Year 2021/2022. Specifically, the changes to these leave benefits were as follows:

<table>
<thead>
<tr>
<th>Leave Type</th>
<th>Prior Number of Paid Days</th>
<th>New Number of Paid Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parental</td>
<td>Up to 10 days per birth/adoption/placement each 12-month academic appointment year</td>
<td>Up to 30 days per birth/adoption/placement each 12-month academic appointment year</td>
</tr>
<tr>
<td>Funeral/Bereavement</td>
<td>3 days for immediate family member</td>
<td>5 days for immediate family member</td>
</tr>
</tbody>
</table>

These changes were reviewed and supported by the academic professional and civil service employee advisory groups, the University Senates Conference, and system and university human resources staff. A redline version of the changes to the relevant portions of the *General Rules* are shown in the document attached to this item (on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.
The interim executive vice president and vice president for academic affairs endorses these changes.

The president of the University of Illinois recommends approval.

*The General Rules Concerning University Organization and Procedure*

ARTICLE IV
EMPLOYMENT POLICIES

SECTION 1.
TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(l) Upon request, an academic staff member shall be granted, without loss of salary, bereavement/funeral leave of up to five scheduled consecutive work days due to the death of a member of his or her immediate family or household member, and one work day to attend the visitation, funeral or memorial service due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or may be charged to accrued vacation. Substantiation of the reason for bereavement/funeral leave may be required.

(m) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to six weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age prorated based on FTE. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the system for the cost of wages paid during the leave. Parental leave is automatically counted toward the 12-week family and medical leave entitlement for eligible staff members.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr.
Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Vice President for Economic Development and Innovation

President Timothy L. Killeen recommends the appointment of Joseph Tonry Walsh Jr., PhD, to serve, beginning November 22, 2021, as vice president for economic development and innovation, University of Illinois System, non-tenured, on a twelve-month service basis, on 100 percent time. He will earn an annual salary of $262,777.78, and an administrative increment of $207,222.22, for a total annual salary of $470,000. He has served as interim vice president for economic development and innovation under the same terms and conditions since May 16, 2020. He succeeds Dr. H. Edward Seidel, who served as vice president for economic development and innovation from September 1, 2016, through June 30, 2020.

As the vice president for economic development and innovation, Dr. Walsh will report to the president and serve as an adviser to the president and other university leaders on ways to increase entrepreneurship and innovation across the U of I System and develop a dynamic, state-wide network focused on innovation and economic development. Dr. Walsh will work closely with system and university administrators and faculty to lead and energize economic development and innovation initiatives throughout the system, and, when appropriate, form collaborations with other institutions, governmental and nongovernmental agencies, and corporate partners for this purpose.
Subject to approval of his tenure application by the trustees, Dr. Walsh will hold the rank of professor, Department of Bioengineering, The Grainger College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The University Senates Conference concurs with this recommendation.

The president of the University seeks your approval.

(A biosketch is on file with the secretary.)

On motion of Dr. King, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(4) According to State statute, no student trustee may vote on those items marked with an asterisk.
In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.
## Faculty New Hires Urbana
Submitted to the Board of Trustees November 18, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>per</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kraay, Alicia Nicole Mullis</td>
<td>Applied Health Sciences</td>
<td>Assistant Professor</td>
<td>Kinesiology and Community Health</td>
<td>Initial/Partial Term</td>
<td>1.0</td>
<td>Academic Year</td>
<td>1/16/2022</td>
<td>$80,000.00</td>
<td>year</td>
</tr>
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<td>Kraay, Alicia Nicole Mullis</td>
<td>Applied Health Sciences</td>
<td>Assistant Professor</td>
<td>Kinesiology and Community Health</td>
<td>Probationary, Yr 1</td>
<td>1.0</td>
<td>Academic Year</td>
<td>8/16/2022</td>
<td>$80,000.00</td>
<td>year</td>
</tr>
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ERBANA-CHAMPAIGN

Emeriti

DOLORES ALBARRACIN, professor emerita of psychology, July 1, 2021
MARTIN CAMARGO, professor emeritus of English, June 1, 2021
JOHN ARTHUR HERMANN, clinical associate professor emeritus of veterinary clinical medicine, June 16, 2021
VALERIE J. HOFFMAN, professor emerita of religion, School of Literatures, Cultures and Linguistics, August 16, 2021
BILLIE J. THEIDE, professor emerita, School of Art and Design, June 1, 2021

Out-of-Cycle Promotion and Tenure

KATHRYN D. HUFF, to the rank of associate professor of nuclear, plasma, and radiological engineering, The Grainger College of Engineering, on indefinite tenure; and to the rank of associate professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research and Innovation, non-tenured, effective November 19, 2021
### Faculty New Hires Chicago

Submitted to the Board of Trustees November 18, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service description</th>
<th>Service Begin Date</th>
<th>Salary per year</th>
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<tbody>
<tr>
<td><em>Crockett, David K.</em></td>
<td>College of Business Administration</td>
<td>Professor</td>
<td>Marketing</td>
<td>Indefinite Tenure</td>
<td>1.00</td>
<td>Academic Year</td>
<td>01/01/2022</td>
<td>$270,000.00</td>
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<tr>
<td>Bilal, Sobia</td>
<td>College of Dentistry</td>
<td>Associate Professor</td>
<td>Pediatric Dentistry, Division of Prevention</td>
<td>4-Yr Q</td>
<td>1.00</td>
<td>Academic Year</td>
<td>12/01/2021</td>
<td>$130,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>and Public Health Sciences</td>
<td></td>
<td></td>
<td>12-Month</td>
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Emeriti

IRIS KLAIR ARONSON, associate professor emerita of dermatology, College of Medicine at Chicago, August 1, 2005
FRANK JOSEPH CHALOUPKA IV, research professor emeritus, Division of Health Policy and Administration, School of Public Health, July 1, 2021
COLLEEN CORTE, associate professor emerita of health systems science, September 1, 2021
MICHAEL LLOYD GLASSER, research professor emeritus of family and community medicine, College of Medicine at Rockford, July 1, 2021
NORMA A. LOPEZ-REYNA, associate professor emerita of special education, August 1, 2021
LINDA L. MCCREARY, clinical associate professor emerita of population health nursing science, September 1, 2021
EDWARD K. MENSAH, associate professor emeritus of health policy and administration, School of Public Health, January 1, 2021
MICHAEL ANTHONY PAGANO, professor emeritus of public administration and dean emeritus, College of Urban Planning and Public Administration, December 1, 2021
STEPHEN REILLY, professor emeritus of psychology, August 16, 2021
ROBERT D. WIRSTSHAFTER, professor emeritus of psychology, August 16, 2021
Faculty New Hires Springfield
Submitted to the Board of Trustees November 18, 2021

<table>
<thead>
<tr>
<th>Name</th>
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Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees November 18, 2021

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<th>Name</th>
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**Administrative Professional New Hires Springfield**

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 18, 2021

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* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director or other administrative appointment
### Intercollegiate Athletics Multi-Year Contracts Urbana
**Submitted to the Board of Trustees November 18, 2021**

*Division of Intercollegiate Athletics Multi-Year Contract Extensions*

<table>
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<th>Job Title</th>
<th>Multi-Year Contract Begin Date</th>
<th>Multi-Year Contract End Date</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Annual Salary</th>
<th>Contract Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walters, Ryan</td>
<td>Assistant Varsity Coach, Football</td>
<td>11/19/21</td>
<td>2/1/2022</td>
<td>1.00</td>
<td>Athletics Year-Round</td>
<td>$1,050,000</td>
<td>11/19/2021-1/31/2022</td>
</tr>
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<td></td>
<td>1.00</td>
<td>Athletics Year-Round</td>
<td>$1,050,000</td>
<td>2/1/2022-1/31/2023</td>
</tr>
<tr>
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<td></td>
<td></td>
<td>1.00</td>
<td>Athletics Year-Round</td>
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<td>2/1/2023-1/31/2024</td>
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<td>1/31/25</td>
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<td>Athletics Year-Round</td>
<td>$1,250,000</td>
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### Intercollegiate Athletics Multi-Year Contracts Chicago
**Submitted to the Board of Trustees November 18, 2021**

*Department of Intercollegiate Athletics New Multi-Year Contracts*

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Multi-Year Contract Begin Date</th>
<th>Multi-Year Contract End Date</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Annual Salary</th>
<th>Contract Year</th>
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<tbody>
<tr>
<td>McDermott, Sean K.</td>
<td>Head Coach Baseball</td>
<td>9/23/21</td>
<td>6/30/25</td>
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<td>Athletic Year-Round</td>
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<tr>
<td>Nikolic, David</td>
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</tr>
<tr>
<td></td>
<td></td>
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<td></td>
<td></td>
<td>Automobile Allowance</td>
<td>$5,000.00</td>
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<td></td>
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<tr>
<td>Name</td>
<td>Job Title</td>
<td>Multi-Year Contract Begin Date</td>
<td>Multi-Year Contract End Date</td>
<td>Job FTE</td>
<td>Service Description</td>
<td>Annual Salary</td>
<td>Contract Year</td>
</tr>
<tr>
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<td>------------------------</td>
</tr>
<tr>
<td>Phillips, Sean R.</td>
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<td>Automobile Allowance</td>
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<tr>
<td>Name</td>
<td>College</td>
<td>Proposed UI Job Title</td>
<td>Appointing Unit</td>
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<td>Service Description</td>
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</tr>
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<tr>
<td>McKee, Malaika W.</td>
<td>College of Education</td>
<td>Assistant Professor</td>
<td>Education Policy, Organization and Leadership</td>
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<td>08/16/2021</td>
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<tr>
<td>McKee, Malaika W.</td>
<td>College of Education</td>
<td>Assistant Professor</td>
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<td>School of Social Work</td>
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<td>0.35</td>
<td>Twelve-Month</td>
<td>11/15/2020</td>
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*100% tenure will be held in Veterinary Clinical Medicine
## Addendum Items Administrative Professional New Hires Urbana

Submitted to the Board of Trustees November 18, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed Ul Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
<th>Previously approved</th>
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</thead>
<tbody>
<tr>
<td>Donohoe, Michael P.</td>
<td>Gies College of Business</td>
<td>Head</td>
<td>Accountancy</td>
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<td>*Donohoe, Michael P.</td>
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<td>Jul 2021</td>
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<p>|              | Total Annual Salary     | $345,555.55 | $353,056.85 | year    | Jul 2021            |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
<th>Previously approved</th>
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<tbody>
<tr>
<td>Mortensen, Peter Leslie</td>
<td>College of Liberal Arts and Sciences</td>
<td>Director</td>
<td>Center for Writing Studies</td>
<td>Non-Tenured</td>
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<td>Academic Year</td>
<td>08/16/2021</td>
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<td>year</td>
<td>Jul 2021</td>
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<td>Center for Writing Studies</td>
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<td>TBO</td>
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<td>Jul 2021</td>
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<td>Office of the Vice Chancellor for Diversity, Equity and Inclusion</td>
<td>Associate Vice Chancellor for Native Affairs</td>
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<td>0.00</td>
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<td>Rand, Jacki Thompson</td>
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<tr>
<td>Name</td>
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<td>Tenure Status</td>
<td>Job FTE</td>
<td>Service Description</td>
<td>Service Begin Date</td>
<td>Salary</td>
<td>Per</td>
<td>Previously approved</td>
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<tr>
<td>*Rand, Jacki Thompson</td>
<td>College of Liberal Arts and Sciences</td>
<td>Associate Professor</td>
<td>American Indian Studies Program</td>
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<td></td>
<td></td>
<td></td>
<td>$174,333.33</td>
<td>year</td>
<td>Sep 2021</td>
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On motion of Dr. King, seconded by Mr. Cepeda, these appointments were approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Interim Dean,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(5) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois. recommends the appointment of German A. Bollero, presently professor of crop sciences and associate dean for research, College of Agricultural, Consumer and Environmental Sciences, University of Illinois Urbana-Champaign, as interim dean, College of Agricultural, Consumer and Environmental Sciences, effective November 19, 2021.

Dr. Bollero will be appointed interim dean, non-tenured, on a twelve-month service basis, on zero percent time, with an annual administrative increment of $60,000, plus two-ninths salary annualization of $40,908. He will continue to hold the position of professor of crop sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $184,085, for a total annual salary of $284,993. Dr.
Bollero served as interim dean designate beginning September 17, 2021, under the same salary and conditions.

Dr. Bollero will also continue to hold the rank of associate dean for research, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried.

Dr. Bollero succeeds Kimberlee K. Kidwell, who served as dean, College of Agricultural, Consumer and Environmental Sciences, until September 15, 2021. Dr. Kidwell has accepted a position as associate chancellor for strategic partnerships and initiatives, Office of the Chancellor, University of Illinois Urbana-Champaign.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Dr. King, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr.
Establish the Bachelor of Science in Neural Engineering,
The Grainger College of Engineering, Urbana

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from The Grainger College of Engineering to establish the Bachelor of Science in Neural Engineering (BS in NE).

Neural engineering is a large and rapidly growing discipline in which engineering principles are applied to the design of technologies to repair and enhance the function of the nervous system. The BS in NE seeks to provide a rigorous and focused training at the intersection of neuroscience and engineering fundamentals. The proposed program will be distinguished by attributes that are not available together in any individual degree in the nation, including 1) an introduction to and an immersion in fundamentals of neuroscience; 2) integrated skill development in electrical and imaging systems, molecular and cellular engineering, biological interfacing, and computational data sciences; and 3) coursework framed around the application of design principles to solve modern problems in basic and translational neuroscience.

Scientific efforts in neuroscience are becoming increasingly ambitious due to revolutionary advances in brain-machine interfaces, noninvasive functional
neuroimaging, and high-resolution brain mapping, together with an increasing precision with which neuromodulatory stimuli and molecular and cellular technologies can be applied to control brain function. Simultaneously, there is an urgent need to translate research findings in neuroscience to clinical interventions due to the increasingly deleterious impact of neurological and psychiatric disorders on the worldwide population and the U.S. health-care system, compounded by unsolved problems in clinical pain management and addiction.

Students receiving a BS in NE degree will be uniquely trained in both neurosciences and quantitative sciences, will be skilled in the design and advancement of electrical and bio-interfacial devices, including brain-computer interfaces, neuroimaging systems, and neurostimulation devices. They will also be competent in analytical and computational approaches necessary for their function and use, and will possess a detailed mechanistic understanding of the molecular and cellular technologies used to modulate nervous system function. Graduates will thus be well positioned to pursue professional degree programs in medicine and graduate studies in the life and behavioral sciences, as well as diverse engineering disciplines. They will also be equally prepared to enter industry as engineers, particularly in health-care sectors to immediately impact the nascent fields of neural prosthetics and rehabilitative and assistive robotics, and to work in research and development as well as clinical implementation.

While many existing faculty members in the Department of Bioengineering will contribute to delivering the new degree, there will be a need for additional faculty. Four additional tenure-track faculty or two teaching-track faculty, or some combination
of the two, will be hired to ensure that the Department of Bioengineering maintains sufficient personnel to meet the needs of the new program and the anticipated growth of the existing degree programs within the department. Neural Engineering has previously been identified as a strategic area for research growth in the department. The hires to support the proposed program degree will therefore be consistent with the planned expansion of the department. These hires will be forthcoming due to a commitment to the department head by The Grainger College of Engineering. For the first two years, while the program is ramping up, existing staff will be sufficient to support the administrative needs of the program. In year three, using program revenue, the department will hire a new staff position to oversee student advising, recruitment, course scheduling, and other day-to-day business of running the program. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education.
On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Establish the Certificate of Advanced Study in Schools Specialization, School of Social Work and the Graduate College, Urbana

(7) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Social Work and the Graduate College to establish the Certificate of Advanced Study in Schools Specialization.

The School of Social Work at the University of Illinois Urbana-Champaign has been offering the schools specialization requirements to allow students to gain their Illinois Professional Educator License (PEL) with Endorsement in School Social Work for the past several years. However, up to this point, these students return to complete this requirement as non-degree students who are not eligible for financial aid. Inquiries for this program have doubled in the past two years, but once prospective students apply and find out they are not eligible to apply for student loans, many students are unable to seek this endorsement. By creating a Certificate of Advanced Study for post-Master of Social Work (MSW) applicants, students will then be eligible for FAFSA to help cover
the cost of the Schools Specialization program. The State of Illinois is in great need of school social workers and students must possess the School Social Worker Endorsement to be eligible to be a school social worker in Illinois. Students completing this program are entitled by the Council on Teachers Education with a School Social Worker License.

Students in the proposed program will integrate into classes that are already being taught in the MSW outreach program. Advising and admissions will be overseen by the School of Social Work’s graduate enrollment director, and the existing Student Affairs team will assist with career planning. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr.
Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Reorganize the Department of Art,  
College of Architecture, Design, and the Arts, Chicago

(8) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the provost and vice chancellor for academic affairs, and with the advice of the dean of the College of Architecture, Design, and the Arts, recommends approval to reorganize the Department of Art from its present structure of a department organized with a head to a department organized with a chair.

Pursuant to Article IV, Section 4, of the University of Illinois Statutes, the Department of Art voted to change their mode of governance from a headship to a chairship. Nine of the faculty voted in favor of changing the governance structure. Three faculty did not vote, and there were no votes against the change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.
On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Eliminate the College of Education and Human Services,
College of Education and Human Services, Springfield

(9) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Education and Human Services to eliminate the College of Education and Human Services.

The College of Education and Human Services (CEHS) has had a strong influence on the University of Illinois Springfield (UIS), housing several academic programs since its establishment in 1999. In 2020, prior to the UIS academic reorganization initiative (Pre-Phase 1), CEHS housed five academic departments: Educational Leadership, Teacher Education, Human Services, Human Development Counseling, and Social Work. As part of the campus-wide academic reorganization initiative, which began in mid-2020 and is projected to take place in three distinct phases, it was projected that CEHS would be eliminated as part of the reorganization process and the departments housed in CEHS prior to the reorganization would join other colleges. A summary of the reorganization plan for each CEHS department as a result of the
elimination of the college is summarized in the accompanying table, “Reorganization Plan for the Elimination of the College of Education and Human Services” (on file with the secretary).

**Department of Human Services**

One component of Phase 2 of the academic reorganization initiative at UIS was the merger of the CEHS Department of Human Services with the College of Public Affairs and Administration’s (CPAA) Department of Public Administration to create the School of Public Management and Policy in the CPAA. This move allowed programs in Human Services the opportunity to better align with policymaking constituents and provide their applied programs with a firm footing in public administration. The creation of the School of Public Management and Policy within CPAA was approved by the Board of Trustees (BOT) and the Illinois Board of Higher Education (IBHE) in the summer of 2021.

**Departments of Educational Leadership and Teacher Education**

An additional component of Phase 2 of the reorganization initiative was the creation of a School of Education within CEHS consisting of a merger of the Departments of Educational Leadership and Teacher Education. The merger of these departments into one academic and administrative unit provided the opportunity for all education programs, both undergraduate and graduate, to utilize common resources and staff, have common goals, and establish a unified administrative leader to propel the
education programs into the future. The creation of the CEHS School of Education was approved by the BOT and IBHE in the summer of 2021.

The intention to migrate the School of Education from CEHS to the College of Public Affairs and Administration (CPAA) was indicated in the early conceptualization of the school with the recommendation and support of both CEHS and CPAA. The School of Education will migrate to CPAA after the elimination of CEHS as part of Phase 3 of the academic reorganization initiative. The migration of the School of Education to CPAA is expected to move through governance during the 2021-2022 academic year.

**Departments of Human Development Counseling and Social Work**

As part of Phase 3 of academic reorganization the current CEHS Departments of Human Development Counseling and Social Work are working toward merging into a single department and moving to what is currently the College of Liberal Arts and Sciences (CLAS) once CEHS is eliminated. The merger of the two departments and migration to CLAS is expected to move through governance during the 2021-2022 academic year.

The attached chart, “Proposed Reorganization Chart for the Elimination of the College of Education and Human Services” (on file with the secretary), provides a visual depiction of the proposed reorganization of departments upon the formal elimination of the CEHS.

The CEHS faculty were presented with a resolution to terminate the CEHS in August of 2021 and a majority of faculty who were eligible voted to terminate the
college. In addition, the elimination of the CEHS has the approval of the CEHS dean and the UIS Campus Senate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review by the Illinois Board of Higher Education, but IBHE approval is not required.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Name the Teaching Excellence Building, Chicago

The University of Illinois Foundation purchased the property at 924 South Morgan Street, Chicago, Illinois, at the request of the University of Illinois Chicago. The property is immediately contiguous with UIC’s East Campus and is within a five-minute
walk to the campus core. UIC intends to occupy the 6,000 gross square foot building to provide administrative and training space for a new Center for the Advancement of Teaching Excellence (CATE). CATE serves as UIC’s teaching hub and provides teaching and technology resources and professional learning programs for faculty members, graduate assistants, and instructors.

The purchase was conducted under the University of Illinois Foundation Purchase, University Lease Program (UIF/PLP) requirements and is governed by the master lease agreement. The Foundation is renovating the building to accommodate UIC’s occupancy.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends approval to name the Teaching Excellence Building (formerly known as the Levine Hillel Center) located at South Morgan and West Taylor Streets.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.
The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Rename the Parking Structure, C7 and Parking Structure, C10, Urbana

In November 2019, the Board approved the Central Campus Parking Structure(s) project with a budget of $21,304,000. Construction bids were approved in March 2021 and construction commenced shortly thereafter. To bring improved clarity to the names of central campus parking structures, the University Parking Department has proposed to rename the Parking Structure, C7 to “Sixth and John Streets Parking Structure, C7” and to rename Parking Structure, C10 to “Fifth and Daniel Streets Parking Structure, C10.”

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of this proposal.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

No funding is required for this action.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.
(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Due to the virtual environment, a roll call vote was required for both the regular and roll call agenda, and the Board voted on both agendas simultaneously with a roll call vote. Items no. 12 through 19 appeared on the roll call agenda.

Approve Requests for Operating and Capital Appropriations, Fiscal Year 2023

(12) Each fall the University of Illinois System submits to the Illinois Board of Higher Education (IBHE) its requests for incremental operating funds and new capital appropriations from the State of Illinois for the upcoming fiscal year commencing July 1. This item seeks the Board’s approval for the Fiscal Year 2023 (FY2023) appropriation requests. The accompanying tables summarize the major elements of the requests, and the document, *Fiscal Year 2023 Budget Request for Operating and Capital Funds* (copy filed with the secretary of the Board), provides more detailed background and description.

For FY2023, the System seeks a 9.8 percent (or $61.2 million) increment to the current state appropriations of $622.0 million. The additional funding is needed to allow the three system universities to maintain their academic excellence and continue to provide world-class education to Illinois students to prepare the next generation of leaders who will support the state’s economic development. The requested increment will be a small step in reversing the decades long erosion in operating appropriations for public universities. The appropriation of $622.0 million in FY2022, for example, was 18
percent below the level in FY2010 in real dollar terms and 36 percent lower when
adjusted for inflation.

The incremental funding request for FY2023 will allow the system to
expand its support for the Illinois economy and its citizens by increasing the pool of
highly trained professional work force and grow the state’s infrastructure for life
changing innovations. Consistent with the System’s guiding principles and strategic
priorities, the FY2023 appropriation request seeks funding to:

- Provide additional scholarships for students from Illinois;
- Offer “Bridge” programs to help matriculate more underserved students;
- Enhance mental health programs for students;
- Recruit additional faculty to meet growing enrollment demands; and
- Maintain salary competitiveness for faculty and staff.

The Fiscal Year 2023 capital budget request, as displayed in Table 2,
identifies the University’s most crucial and strategic capital development priorities.
Together, these projects represent an investment of $673.3 million, devoted to preserving
and enhancing facilities already in place on the university campuses as well as supporting
critically important new initiatives. The requested projects are consistent with the
System’s long-term capital plan and will enhance the innovation ecosystem at the three
universities and support workforce development related to STEM and health care.

Funding is also requested to renovate and expand the existing libraries at
Urbana-Champaign and Chicago, which serve as crucial digital, collaborative learning
spaces for students. Finally, maintenance and upgrades to existing facilities comprise 30
percent of the total funds requested; this amount is in line with the IBHE’s
recommendation that universities annually spend at least 2 percent of the cost of state-supported facilities for repair and renovation. Overall, the capital request underscores the importance the U of I System places on maintaining and extending the institution’s physical infrastructure needed for academic programs.

Together, the operating and capital requests reflect the system’s highest priority budget needs, focusing on our missions of education, research, public service, and economic development.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president/vice president for academic affairs and the interim vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.

Table 1
FY 2023 Operating Budget Request
(Dollars in Thousands)

<table>
<thead>
<tr>
<th>I. Affordability and Student Support</th>
<th>$ 25,000.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Enhancing Undergraduate Scholarships for Illinois Residents</td>
<td>$ 10,000.0</td>
</tr>
<tr>
<td>B. Bridge Programs</td>
<td>7,500.0</td>
</tr>
<tr>
<td>C. Mental Health Programs</td>
<td>7,500.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>II. Maintaining Competitiveness and Quality</th>
<th>$ 36,159.6</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Recruiting and Growing Faculty to Meet Enrollment Demand</td>
<td>$ 10,000.0</td>
</tr>
<tr>
<td>B. Competitive Compensation</td>
<td>26,159.6</td>
</tr>
</tbody>
</table>

Total Request $ 61,159.6
Percent increase in state appropriated funds 9.8%

Table 2
FY 2023 Capital Budget Request
(Dollars in Thousands)

<table>
<thead>
<tr>
<th>I. Repair and Renovation</th>
<th>UIUC</th>
<th>UIC</th>
<th>UIS</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Repair and Renovation</td>
<td>$110,401</td>
<td>$85,456</td>
<td>$6,395</td>
<td>$202,252</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>II. Innovation and Workforce Development</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Roger Adams Lab Renovation/Addition</td>
<td>68,000</td>
<td></td>
<td></td>
<td>68,000</td>
</tr>
<tr>
<td>B. College of Business Administration Building</td>
<td>70,000</td>
<td></td>
<td></td>
<td>70,000</td>
</tr>
<tr>
<td>C. Brookens Building Remodel</td>
<td>33,000</td>
<td></td>
<td></td>
<td>33,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>III. Hospital and Health Sciences</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Rural Health Sciences Building Rockford</td>
<td>60,000</td>
<td></td>
<td></td>
<td>60,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>IV. Library Renovations and Upgrades</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Library/Digital Learning Center Upgrades</td>
<td>100,000</td>
<td>140,000</td>
<td></td>
<td>240,000</td>
</tr>
</tbody>
</table>

Total Request $278,401 $355,456 $39,395 $673,252

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Project Budget for ADA Inpatient Room Renovations, University of Illinois Hospital, Chicago

(13) The University of Illinois Hospital located at 1740 West Taylor Street, Chicago, is required to renovate a total of 25 inpatient rooms by June 30, 2023, to ensure its compliance with Americans with Disabilities Act (ADA) requirements. The
University of Illinois Hospital worked with LCM Architects to complete an assessment of these hospital inpatient rooms and design documents are being prepared. This project will renovate these inpatient rooms and adjacent private toilet rooms. Renovations will include selective demolition, reconfiguration of walls, new interior finishes, and new mechanical, electrical, and plumbing infrastructure.

The project will be phased to ensure that a maximum of four inpatient rooms are renovated at a time to reduce the impact on clinical operations. To ensure that six inpatient rooms can be renovated this fiscal year, an emergency purchase totaling $2,337,100 is being issued for the first phase of this project. The remaining 19 inpatient rooms will be bid through the normal capital competitive procurement process.

In order for the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the ADA Inpatient Room Renovations at the University of Illinois Hospital Project be approved with a project budget of $12,115,200.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Hospital, Chicago.

The president of the University concurs.
On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Project and Budget for Swine Research Center Relocation and Modernization, Urbana

(14) The Swine Research Center (SRC) is a complex of 21 buildings on approximately 17 acres located on the northeast corner of Curtis Road and First Street. This project will relocate critical operations from the Imported Swine Research Laboratory (ISRL) to SRC. SRC will be modernized to introduce proper biosecurity measures; modular research pods designed to meet housing standards for gene-edited and biomedical pigs; and an addition of a technology-enabled breed-to-finish swine production flow designed with the flexibility to meet ever-changing research needs. The $18.0 million modernization project includes renovation of existing buildings, installing new biomedical facilities, and improving biosecurity capabilities. The Illinois Department of Commerce and Economic Opportunity (DCEO) will be contributing $7.0 million to the project via grant funds specifically directed toward SRC’s relocation. The university will provide the remaining $11.0 million.

A re-visioned SRC will support research and teaching in the College of Agricultural, Consumer and Environmental Sciences and across campus, thereby
reinforcing collaborations with the Beckman Institute for Advanced Science and Technology, the Institute for Genomic Biology, the College of Veterinary Medicine, The Grainger College of Engineering, and the Carle Illinois College of Medicine, as well as emerging interdisciplinary programs including the Center for Digital Agriculture and the Personalized Nutrition Initiative.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Swine Research Center Modernization be approved with a budget of $18.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign and State grant funds.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)
In January 2019, the Board approved a project budget increase and awarded construction contracts for a major upgrade and expansion to Talbot Laboratory Building, located at 104 South Wright Street, Urbana. The 9,150 square foot addition at the southeast corner of the building provided upgrades and expansion to the instructional laboratories and conference rooms. The work included renovating adjacent support spaces and existing first and second floor restrooms and adding an all-gender bathroom.

This project was delayed by structural steel availability and design errors that prevented the proper installation of required mechanical and electrical equipment. Facilities and Services Capital Programs negotiated with the designer for an equitable settlement. The increase requested covers the increase in labor rates for contractors whose contracts were extended because of the steel delay and the cost increase associated with addressing the design errors. The monies for this increase will be borne by a payment from the architect and by relinquishing of the monies that remain unpaid in their contract.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to $8,906,869, an increase of $246,869.

For the project to proceed, it is necessary to amend the Professional Services Consultant contract for the required professional services for the extension in the
construction time based on the steel delay. The selection of the Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act). 4

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends exp U.S. Services, Inc, continue to be employed and their contract amended for the professional services required for the construction administration phase of the project. The firm’s fixed fee will be $25,000 for on-site observation on an hourly basis not to exceed $25,000; for warranty phase on an hourly basis not to exceed $0; for other supplemental services on an hourly basis not to exceed $0; and for authorized reimbursable expenses estimated at $0, for a total amended contract of $669,478, an increase of $25,000.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

4 A selection committee consisting of Jim Sims (Campus Construction Unit/Chair), Kevin Duff (University Office of Capital Programs and Real Estate Services), Damon McFall (Engineering Services Representative), Greg Larson (Client), and Brad Klein (Special Case Representative) interviewed the following firms: exp U.S. Services, Inc, Chicago, IL; BSA LifeStructures, Chicago, IL; Design Organizations, Chicago, IL; Ross Barney Architects, Inc, Chicago, IL; and Tilton, Kelly + Bell, LLC, Chicago, IL. The committee recommends exp U.S. Services, Inc, Chicago, IL, as best meeting the criteria for the project.
Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign and the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Project and Employ Architect/Engineer for Morrill Hall, HVAC Replacement, Urbana (Capital Development Board Project)

(16) In November 2019, the Board approved the University of Illinois Capital Budget Request for Fiscal Year 2021. Included in that request was funding for repair and renovation funds that included the replacement of Morrill Hall’s heating, ventilation, and air-conditioning systems (HVAC). Morrill Hall is a six-story, 170,680 gross square foot brick masonry laboratory building constructed in 1964. The Morrill Hall HVAC Replacement project will remove and replace old air handling units serving the southeast portions of the basement, first, second, and third floors. There are four units being replaced. This project will include the replacement of existing piping, insulation, and control systems serving AHUs. Incidental work will replace ceiling systems, ductwork, fume hoods, exhaust fans, new louvers, exterior masonry modifications, and lintel
replacement. The State approved the funding request, and the Capital Development Board has now released $6,302,000 for the design and construction of the project. Identifying additional deferred maintenance needs adds another $401,000 to the scope of work, bringing the total project budget to $6,703,000.

For the project to proceed, employing an architect/engineer for the required professional services is necessary. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).\(^5\)

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ Nest Builders Inc. d/b/a dbHMS for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The

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\(^5\) A selection committee consisting of Brent Lance (Capital Development Board), Medeny Guy (Capital Development Board), Christopher May (Capital Development Board), Micaela Vidana (Capital Development Board), and Bradley Klein (Facilities and Services, UIUC) evaluated and interviewed the following firms: Nest Builders, Inc., Chicago, IL; Interface Engineering, Inc., Chicago, IL; IMEG Corp, Rock Island, IL; and Valdes Engineering Company, Lombard, IL. The selection committee recommends Nest Builders, Inc., Chicago, IL as best meeting the criteria for the project and the needs of the University.
General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from State Appropriated Funds.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Delegate Authority to Interim Comptroller to Approve Lease of Warehouse Space on Behalf of UI Hospital and Clinics at 2059 West Hastings Street, Chicago, Illinois

(17) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, the UIC vice chancellor for health affairs, and UI Hospital CEO, in consultation with appropriate administrative officers, recommend that the interim comptroller be authorized to execute a lease, subject to satisfactory resolution of final contract terms, for approximately 31,000 square feet of temperature-controlled warehouse space at 2059 West Hastings Street, Chicago. The landlord is 2059 West Hastings LLC. The proposed lease term is 10 years beginning February 1, 2022, and has a termination option in favor of the University after five years.
The UI Hospital and Clinics need warehouse space near the campus for storage of medical and other supplies as well as equipment staging for expansion/remodeling projects. The post-pandemic supply chain is unreliable and can no longer provide a just-in-time approach for deliveries. UI Hospital and Clinics must implement new logistic strategies that involve the inclusion of multiple distributors and a much larger inventory on hand, thus requiring a larger and highly functional warehouse. The Hospital uses approximately 12,000 square feet of basement storage in UIC’s Disability, Health, and Social Policy building, which is no longer satisfactory. A review of possible alternative on-campus space was performed, and no acceptable storage space was identified. The proposed leased space is less than one mile away from the Hospital.

The proposed cost of the lease and improvements is more than $100,000 per year and required the issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. There were three responses, with 2059 West Hastings LLC being the recommended choice based on the significantly lower cost of occupancy, proximity to the Hospital, and minimal need for tenant improvement construction.

The first-year base rent is $9.00 per square foot (psf), with an annual escalation of 2.5 percent, plus $5.33 psf for operating expenses and taxes with an annual escalation of 2.4 percent. Total rent in year one is $444,259, and the total lease cost over the 10-year term is $4,968,727. Rent cost includes maintenance and repairs of the building and mechanical systems, property management fee, real estate taxes, and building insurance.
The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Purchase Recommendations

(18) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the Bylaws of the Board of Trustees and The General Rules Concerning University Organization and Procedure.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The
General Rules Concerning University Organization and Procedure, the Bylaws of the Board of Trustees, and Board of Trustees policies and directives.

The president of the University concurs.

The total amount of these purchases was:

**From Institutional Funds**

- Purchases ................................................................. $150,159,539.00
- Renewals ....................................................................... $28,300,000.00
- Change Orders ............................................................ $56,997,001.00

A complete list of the purchases and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(19) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body
determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential….” [5 ILCS 120/2.06(f)].

Items from November 1999 through July 2021 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

Executive Session Minutes Released to Public

May 15, 2002, Board of Trustees Meeting

Mr. Shea called on Chancellor Manning to report on a recommendation for a contract extension for Coach Jimmy Collins, head men’s basketball coach, Chicago. Chancellor Manning summarized the terms of the extension and stated that the athletic director at Chicago, Jim Schmidt, had reviewed salaries for comparative positions to justify the
recommendation. Mr. Lamont, chair of the Committee on Athletics, concurred that the recommendations seemed appropriate given the comparative data.

**May 20, 2010, Board of Trustees Meeting**

**Employment Agreement for Coach Jimmy Collins**

Present for this portion of the executive session were all of the trustees, President Ikenberry, Chancellor Allen-Meares, University Counsel Bearrows, and Secretary Thompson.

President Ikenberry informed the Board that Mr. Collins, head varsity men’s basketball coach at Chicago, and Mr. Jim Schmidt, director of intercollegiate athletics at Chicago, were interested in negotiating a new employment agreement that would sever Mr. Collins’ relationship with the campus as basketball coach even though two years are left on the coach’s current contract, and provide a payment of $170,000 for each of the next two years, to be paid from gift funds. Chancellor Allen-Meares added that Mr. Collins had served as head men’s basketball coach since 1996 and that the last two years had been difficult for him. She said that he was interested in this arrangement for the next two years. She also said that the Chancellor’s Athletic Advisory Committee, a group broadly representative of the campus, would be involved in the search for a new coach.

Discussion from the Board included the question of whether this would be precedent setting and how such an arrangement might be viewed, given criticism of some
recently negotiated employment agreements with high level administrators.

President Ikenberry indicated that this particular arrangement should not be seen as setting a precedent. There was brief discussion regarding the manner in which this proposal was initiated and Chancellor Allen-Meares stated that it was initiated by Mr. James Schmidt, director of intercollegiate athletics at Chicago, and that Mr. Collins was in agreement with the proposal. President Ikenberry stated that it would be desirable to prepare a new employment agreement for Mr. Collins, for presentation to the Board for approval at the next regular Board meeting scheduled for July 22, 2010, announce the new agreement in June, and launch a search for a successor to Mr. Collins soon thereafter. There was no disagreement with this.

**July 22, 2010, Board of Trustees Meeting**

**University Employment or Appointment-Related Matters**

Chancellor Allen-Meares briefed the Board on a recommendation in today’s agenda that concerned a new employment agreement for Mr. Jimmy E. Collins, head varsity coach—men’s basketball at Chicago. She said that this recommendation was agreeable to Mr. Collins and she supported it. The chancellor also told the Board that a search for a new coach would begin very soon. She indicated that if the search is not successful, she will consider recommending the appointment of an interim coach.

**May 20, 2021, Board of Trustees Meeting**
Chair Donald J. Edwards convened this executive session at 8:04 a.m. All trustees except Mr. Dale, Dr. King, and Governor Pritzker were present. The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Mr. Thomas R. Bearrows, University counsel; Ms. Adrienne Nazon, interim vice president of external relations and communications; Ms. Kirsten Ruby, interim director for University relations; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

**Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. Edwards asked Mr. Knott and Mr. Bearrows to discuss minutes that had been sequestered under the Open Meetings Act. Mr. Bearrows stated that he and Mr. Knott met to review minutes that are sequestered under the Open Meetings Act. He described the process to determine whether the need for confidentiality still exists, which involved weighing the public interest and individual privacy, and reviewed the types of topics that the sequestered minutes typically involve and the guidelines used regarding their potential release. Mr. Bearrows stated that there are no items recommended for release at this time, and there were no comments or questions regarding this recommendation.

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6 Ms. Phalen arrived at 8:05 a.m.
On motion of Dr. King, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

President’s Report on Actions of the Senates

(20) The president presented the following report:

Establish the Concentration in Secondary Education in the Bachelor of Science in Computer Science + Education, College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish the concentration in Secondary Education in the Bachelor of Science in Computer Science + Education (BS in CS + Ed). The Secondary Education concentration in the BS in CS+Ed will prepare students to teach foundational computation skills at the K through 12 level. There is an increasing recognition of the importance of computational thinking and computer science education in K through 12. Skills learned while studying computation and computer science, such as general problem-solving, are useful beyond the context of computer science education. In addition, computing occupations are one of the most important sources of new wages in the United States. Training teachers who are well qualified to teach computer science in K through 12 will contribute to reducing inequalities by increasing access to computer science courses and computer science-related jobs.
The proposed concentration is motivated by the importance of computational thinking and computer science both economically and as a general skill for students to learn. Computing occupations are the number one source of new wages in the United States and 58 percent of new STEM jobs are in computing. Beyond computing jobs, skills learned in computer science courses are invaluable across the modern workforce. Teaching students computational thinking skills provides a new way to approach problem solving. Students are taught how to break down problems into sub-problems and then formulate creative solutions. These skills are not just useful for those who would go on to jobs in STEM fields but give students the opportunity to analyze problems and their solutions across many fields in a new way.

Establish the Undergraduate Minor in Game Studies and Design, School of Information Science, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Information Science to establish the undergraduate minor in Game Studies and Design. The proposed minor is intended to foster critical skills in academic game studies and technical skills in game design. The minor will serve undergraduates who are interested in the study and design of games, gaming, game design and the digital, extended and virtual reality (XR/VR) and artificial intelligence (AI) technologies involved with the crafting of interactive systems and interfaces relevant to the game, film, education, and media industries, as well as a range of other emerging professions.

Through this minor, students will learn to think critically about the history, cultural meaning, social impact, ethics, and increasingly significant role of games,
gaming, and interactive media in a diverse society; they will develop the logical, algorithmic, narrative, and design capacities needed to make games, interactive narratives, and simulations; and they will become prepared for graduate work, if desired, on a path to pursuing a career in the game industry or in academic game studies research.

Establish the Undergraduate Minor in Hospitality Management, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the undergraduate minor in Hospitality Management. The proposed minor in Hospitality Management is designed to broaden the student’s knowledge of skills used in the hospitality industry, with a focus on the unique application in the field. A minor in Hospitality Management would benefit those students who intend to pursue careers in the hospitality industry like restaurants, hotels, and other related fields.

Establish the Campus Graduate Certificate in Instructional System Design Management and Leadership, College of Education and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the Campus Graduate Certificate in Instructional System Design Management and Leadership (ISDML CGC). The ISDML CGC covers foundational knowledge and competencies in instructional system design and learning technology integration for practical application purposes in workplace settings. In addition, the coursework will help learners develop skills in various topical areas (e.g., project management, program evaluation, consulting with organizations).
The ISDML CGC is meeting the increasing need of workplaces and workforce development to expand learning and development modalities from face-to-face to virtual settings, in response to changing organizational needs as well as major systemic changes, such as the pandemic.

Establish the Joint Juris Doctor in Law and Master of Science in Library and Information Science, College of Law, School of Information Sciences, and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Law, School of Information Sciences, and the Graduate College to establish the joint Juris Doctor in Law and Master of Science in Library and Information Science (JD and MS in LIS). Legal research is an integral component of law practice and consequently legal education. Law possesses a highly specialized and interconnected body of literature that requires extensive training to utilize. It is the responsibility of law librarians to ensure that legal information is readily accessible, fully current, appropriately organized and used properly. In the academic setting, the law librarian has the further responsibility of teaching fundamental and advanced legal research skills.

Today, nearly all administrative and public service positions in academic law librarianship require both the master’s degree in library science and the law degree. As such, the presumption is that law library directors should receive both degrees. Reference positions routinely require both degrees as well.

There is also a growing synergy in intellectual property development between those trained in law and in information sciences. Understanding the
architecture, organization and use of information systems can be of great value to those interested in the practice of intellectual property law and the development of information policy.

In addition to conventional careers in legal librarianship, this dual degree program will also prepare students for the emerging and growing number of socio-technical careers in government and legal information management, information policy, and privacy. In this sense, the dual degree pathway accommodates the growing number of professionals in information and technology law and policy roles, in industry, government, non-profits, and clinical law who obtain both degrees over their careers.

Establish the Graduate Minor in Translation and Interpreting Studies, College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the graduate minor in Translation and Interpreting Studies (TIS). The proposed minor will enhance the University of Illinois Urbana-Champaign’s commitment to workforce development, making doctoral candidates who seek academic positions more attractive to the rapidly growing number of academic institutions that are adding Translation and Interpreting Studies to their undergraduate and graduate curricula. The graduate minor in TIS will also respond to the urgent need for professionals with training and skill in the areas of intercultural and cross-linguistic competence.

Because of the wide-ranging nature of the discipline of TIS, the proposed minor will complement a wide variety of graduate majors. For example, students in any
of the disciplines involving community outreach, such as law, social work, medicine, and education, will deeply enhance their academic and professional training by developing skills in oral interpreting. Those whose graduate work involves computer science or coding skills will find a practical application of those skills through study of Computer-Assisted Translation tools or through the study of localization of software, while students in professional fields will have the chance to learn and develop the techniques used by translators of a range of non-literary texts. Scholars of literature with an understanding of the theories and practices of literary translation will supplement their academic degrees with a practical skill, while also honing their analytical skills by developing a practice of attention to the subtleties of language and style as well as to issues of cross-cultural or trans-historical reception. Students may also opt to deepen their skill and understanding of particular challenges and issues related to the translation of specific languages by completing courses focusing on just one language (e.g. German-English translation, Spanish-English translation, Arabic-English translation).

**Eliminate the Double Major Requirement for the Bachelor of Arts in Elementary Education, College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved a request to eliminate the double major requirement for the Bachelor of Arts in Elementary Education.

The current structure of the Bachelor of Arts in Elementary Education combines an Education major with the required concurrent completion of another major
in a content area, such as English or Mathematics. For this reason, the completion of the Elementary Education major is currently contingent upon successful completion of the requirements of the content major, as well as the requirements of the Education major.

The double major requirement in the Elementary Education program, which is somewhat unique to the University of Illinois Springfield (UIS) compared to other Illinois elementary education programs, is a deterrent to current and prospective students who want to become elementary teachers, as it adds both additional coursework and an additional financial burden. Prospective students often choose not to pursue an Elementary Education degree at UIS because of the double major requirement and opt instead to obtain their teaching degree at a different Illinois institution.

Moving the Elementary Education degree program from a double major to a standalone major is expected to increase enrollment in the program and will expedite degree completion for students, allowing students to finish their degree at UIS in fewer semesters with less financial burden. In addition, the elimination of the double major requirement will streamline the pathway to teaching licensure, which will also assist in addressing the teacher shortage crisis in Illinois.

Other than removing the double major requirement, there will be no other changes to the curriculum or graduation requirements for the Elementary Education degree. An Elementary Education student who is interested in pursuing a double major in order to gain content knowledge in a specific field will still have the option to do so at UIS, but it will no longer be a requirement for the Elementary Education degree.

This report was received for record.
The comptroller presented this report for Fiscal Year 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report to the Board of Trustees
This report responds to the Board of Trustees’ request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2021, through September 30, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Graduate Medical Education Report to the University of Illinois Board of Trustees

This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Group Purchase Report

The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics
The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board. These reports were received for record.

Secretary’s Report

The secretary presented for record changes to academic appointments for contract year 2020-21, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

President Killeen thanked Mr. Dale for his service as a trustee, commented on his valued council and partnership, and wished him much prosperity and happiness. President Killeen referred to the State budget request and said that increased support from the State would enable to University to open its doors even wider. He commented on the impact the University has had beyond its campuses with Shield testing and vaccine trials due in part to the investment from the State and said the University can and will do more in the future.

COMMENTS FROM THE CHAIR
Mr. Edwards thanked the chancellors and president for their efforts to keep students, faculty, and staff safe and recognized the effort to transition courses to a virtual environment and to then again return to in-person instruction this fall.

Mr. Dale expressed appreciation for the Board’s resolution and said he has enjoyed working with the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on January 20, 2022, in Chicago for its annual meeting; March 17, 2022 in Urbana; and May 19, 2022, in Springfield. He said that while every effort will be made to hold these meetings in person, they may be held virtually due to the coronavirus pandemic.

Dr. King commented on the University’s resilience and its ability to navigate the pandemic. Mr. Edwards said those at the University should be proud, and he advocated to additional State support.

MOTION TO ADJOURN
At 11:26 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Jakobsson, seconded by Dr. King, the meeting adjourned by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)