

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 23, 2021

This meeting of the Board of Trustees of the University of Illinois was held via teleconference<sup>1</sup> on Thursday, September 23, 2021, beginning at 8:11 a.m.<sup>2</sup>

Chair Donald J. Edwards stated that he, as chair of the Board of Trustees, determined that an in-person meeting would not be practical or prudent due to COVID-19 and that under Section 7(e)(2) of the Open Meetings Act, this meeting would be held virtually. He called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Mr. Kareem Dale and Governor J. B. Pritzker were absent. Mr. Austin Verthein, voting student trustee,

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<sup>1</sup> Per Governor J. B. Pritzker's Executive Order 2021-19 and 5 ILCS 120/7(e)(2).

<sup>2</sup> At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Dale and Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Jakobsson, seconded by Dr. King, the meeting adjourned at 8:06 a.m. At 8:06 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Shield T3, LLC. All members of the Board were present except Mr. Dale and Governor Pritzker. There were two agenda items, which were approved. On motion of Mr. Cepeda, seconded by Dr. King, the meeting adjourned at 8:11 a.m.

Springfield, was present. The following nonvoting student trustees were in attendance: Ms. Mariama Mwilambwe, student trustee, Urbana; Mr. Lavleen Mal, student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

### MOTION FOR EXECUTIVE SESSION

At 8:13 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this motion was approved by the following roll call vote:<sup>3</sup> Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Ms. Holmes,<sup>4</sup> Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

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<sup>3</sup> Per 5 ILCS 120/7(e), all votes are conducted by roll call.

<sup>4</sup> Due to technical difficulties, Ms. Holmes did not have audio during this roll call vote.

## EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

## EXECUTIVE SESSION ADJOURNED

With no additional business to discuss, the executive session adjourned at 9:41 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 9:51 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

## PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by the senior class of Lyric Theatre at Illinois. He said Lyric Theatre focuses on innovative, sung theater, and he described coursework and goals associated with the program. He introduced the members of senior class that performed: Mr. Aaron Ames, Ms. Emily Naud, Ms. Lucy Economos, Ms. Madysen Simanonis, Mr. Joe Grudt, and Ms. Sarah Durbin.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University

of Illinois Chicago, and vice president, University of Illinois System; and Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation; Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University; and Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs.

President Killeen introduced the senate observers and the representative of the academic professional staff: Dr. Sudeep Sharma, associate professor, Department of Management, Marketing, and Operations, College of Business and Management, Springfield, representing the University Senates Conference; Dr. Linda Moorhouse, professor of music, and associate director of the School of Music, College of Fine and Applied Arts, Urbana, representing the Urbana Senate; Dr. Farid Peiravian, clinical assistant professor and director, Active Transport and Geomatics Labs, Department of Civil and Materials Engineering, College of Engineering, Chicago, representing the Chicago Senate; Dr. Celest Weuve, associate professor and director, Master of Athletic Training Program; chair, Department of Allied Health; and chair of the Springfield Senate Executive Committee, representing the Springfield Senate; and Mr. Richard Gegg, Enterprise System Coordinator, Administrative Information Technology Services, representing the academic professional staff. President Killeen also introduced Dr.

Donald Wink, professor, Department of Chemistry, College of Liberal Arts and Sciences, Chicago, and chair of the Chicago Senate Executive Committee.

#### OPENING REMARKS FROM THE PRESIDENT

President Killeen began his presentation (materials on file with the secretary) by stating that enrollment grew to 94,500 students this academic year. He said this is a 5 percent increase in enrollment across the University System, an all-time high for the ninth-straight year. He presented the enrollment figures at each university and referred to the high-aspiration target in the strategic framework's five-year enrollment plan, noting that enrollment for 2021 exceeded the 2021 goal.

President Killeen then discussed COVID-19 safety measures and showed the vaccination rates for students, faculty, and staff at each university, which far exceeded national rates for COVID-19 vaccinations. He showed low positivity rates for COVID-19 across the three universities and said this is due to vaccination rates and requirements for testing and masking. President Killeen reported on Shield Illinois and Shield T3 and said that Shield tests are being used throughout the state and country to help prevent the spread of COVID-19. He told the Board that he presented 30 presidential medallions to key leaders at the University to acknowledge their extraordinary response to the pandemic. President Killeen said included were those who developed the Shield testing and tracing system, those who were involved with clinical trials for vaccines and treatments, and those who were responsible for mass-vaccination efforts. He emphasized the importance of their work and its impact on the University, the state, and beyond.

President Killeen concluded his remarks and thanked the Board for its support and guidance.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Edwards stated that this meeting would normally be held at the University of Illinois Urbana-Champaign, and as such, asked Dr. Jones to give welcome remarks from Urbana. Dr. Jones commented on the new academic year and said that the university remains vigilant and prepared despite an optimistic return to closer to normal. He referred to the impact of the COVID-19 pandemic, which he said has shown how quickly the world can change. Dr. Jones gave examples of many innovative and bold ideas at the university and said the pandemic did not stop the university's research enterprise. He highlighted National Science Foundation funding and the award of an Andrew W. Mellon Foundation grant to the Humanities Research Institute.

Dr. Jones reported on the success of the current campaign and highlighted the gift from Ms. Doris Kelley Christopher for the University of Illinois Extension. He commented on the Discovery Partners Institute (DPI) and the Illinois Innovation Network (IIN) and gave a brief update on the Campus Instructional Facility.

Next, Dr. Jones welcomed new students and said that one in five undergraduate students is from underrepresented backgrounds, and one in five are the first generation in their families to attend college. He said enrollment this year is higher than ever before, and he highlighted several university rankings. Dr. Jones referred to the COVID-19 vaccination rates and the required testing among students, faculty, and staff, which he said is limiting the transmission of COVID-19 on campus. He said he never

expected to lead the university through a pandemic, and that he is very proud of the students, faculty, and staff for their response. He said the post-pandemic world will rely on universities like the University of Illinois, and he welcomed everyone to the meeting.

## FINANCIAL UPDATE

At 10:22 a.m., Mr. Edwards asked Dr. Ellinger to give a financial update (materials on file with the secretary). Dr. Ellinger presented the Fiscal Year 2022 Operations Budget Summary and explained that a provisional budget was approved by the Board at its May 2021 meeting. He showed the budget development framework and highlighted aspects of this process. Dr. Ellinger compared the operations budget from Fiscal Year 2021 to the proposed operations budget for Fiscal Year 2022 and said the Fiscal Year 2022 budget reflects a return to in-person attendance at the University. He listed the four types of funds that comprise the budget and showed the University System's diversified sources of revenue, which he said is a strength of the University's finances. Dr. Ellinger reported on budget revenue increases and restricted funds, noting that sponsored programs account for 41 percent of restricted funds. He showed the budget for each unit, tuition revenue by university, and expenses by category and said that salaries and benefits comprise 50.1 percent of expenses.

Mr. Estrada inquired about the budget from earned income from the endowment. Dr. Ellinger and Dr. Ghosh responded and commented on the endowment's performance this year. Mr. Edwards added that a report on the University endowment was given to the Audit, Budget, Finance, and Facilities Committee. He commended Dr. Ellinger and Dr. Ghosh on the management of the University's finances throughout the

COVID-19 pandemic, which he said required extensive effort. Mr. Edwards also recognized budgeting process improvements that have been successfully implemented. Dr. Ellinger responded that these accomplishments reflect the hard work of many people.

## COMMITTEE REPORTS

### Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Edwards, who serves as vice chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee, since Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, was absent from that meeting. Mr. Edwards said the committee last met on September 13, 2021, and that he attended the meeting with Mr. McKeever, Ms. Phalen, and Mr. Verthein. He said Ms. Jakobsson attended as a guest. Mr. Edwards said the committee approved the minutes of the last meeting, held on July 12, 2021, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said that as part of the recommendation to approve the Library, Learning, and Student Success Center (LLSSC) at Springfield, members of the design team gave a presentation on the proposed design for the facility. Mr. Edwards said Ms. Geri Melchiorre, director of investments, gave an investment program update and discussed the recommendation to revise the University of Illinois System Investment Policy Statement, which was followed by a robust discussion by the committee. He said that Ms. Julie A. Zemaitis, executive director of University audits, presented the fourth quarter and annual report for Fiscal Year ended June 30, 2021. Mr. Edwards said that no new or old business was discussed, and he announced the



next meeting of the committee is scheduled for November 8, 2021, at 3:00 p.m., at a location to be determined.

Report from Chair,  
University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Ms. Craig Schilling, Ms. Mal, and Ms. Phalen. He said Ms. Jakobsson and Mr. McKeever attended as guests. Dr. King meeting began with a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He said the committee returned to open session and approved the minutes of the meeting held on July 21, 2021. Dr. King reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted a recent visit from the U.S. Surgeon General Dr. Vivek Murthy. Dr. King said Dr. Barish noted that the hospital has returned to full capacity or close to it, and that the hospital recently posted its best financial performance on record. Dr. King said the committee reviewed the agenda items within the purview of the committee, and that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report. Dr. King said that as part of that report Mr. Lawrence Appel, chief financial officer, University of Illinois Hospital and Clinics, gave an overview of the hospital's excellent financial results in Fiscal Year 2021; Dr. Shelly Major, chief nursing officer, shared nursing staffing and safety information; and Dr. Susan Bleasdale, chief quality officer, presented updated strategies and goals for quality and safety at the hospital. Dr. King

reported that there was no old or new business discussed. He shared a story about a colleague's mother who had an excellent experience at UI Health, and other trustees shared their positive experiences receiving care there. Dr. King said the next meeting of the committee is scheduled for November 17, 2021, at 12:30 p.m.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Jakobsson, Dr. King, and Ms. Mwilambwe. He said Ms. Craig Schilling and Ms. Phalen attended as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on July 21, 2021, and that they reviewed the items within the purview of the committee on the Board's agenda, as well as those on the agendas for the meeting of Board of Trustees as the sole member of Prairieland Energy, Inc., and the meeting of the Board of Trustees as the sole member of Shield T3, LLC. Mr. Estrada said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and Mr. Estrada gave brief summaries of the reports. He stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for November 17, 2021, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. Edwards, chair of the Academic and Student Affairs Committee, gave a report from that committee. Mr. Edwards stated that the committee met the previous day, and that he attended the meeting with Ms. Craig Schilling, Mr. Estrada, Ms. Jakobsson, Mr. Mal, Ms. Mwilambwe, and Mr. Verthein. He said Ms. Phalen and Mr. McKeever attended the meeting as guests. Mr. Edwards reported the committee approved the minutes of the meeting of July 21, 2021, and reviewed the agenda items within the purview of the committee on the Board's agenda. He listed those items. He said President Killeen, Dr. Jones, and Dr. Amiridis shared comments regarding the proposed dean appointments that were discussed by the committee. Mr. Edwards reported that there was no old or new business discussed, and he announced that the next meeting of this committee is scheduled for November 17, 2021, at 2:45 p.m.

#### REPORT FROM THE UNIVERSITY SENATES CONFERENCE

At 10:47 a.m., Mr. Edwards asked Mr. Robin B. Kar, professor of law and philosophy, Urbana, to give a report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Kar described the basic ideals of shared governance and discussed its benefits. He gave an overview of the status of shared governance at the University and listed strengths and areas of improvement. Dr. Kar said the USC articulated the following goals for the year: identify lessons learned from the COVID-19 pandemic; consider system-wise opportunities for collaboration; strengthen the University's role in the broader educational pipeline; study and make recommendations for leadership training; improve mechanisms of accountability around guiding principles; support legislative and governmental initiatives; evaluate tuition considerations; propose

statutory revisions; continue to clarify and strengthen shared governance mechanisms for the Discovery Partners Institute; and identify methods to support all three universities.

Mr. Edwards thanked Dr. Kar for the presentation and commented on the importance of trust between faculty and administration, noting a significant positive shift in tone that has happened over time. He remarked on the significant contributions of the USC and thanked Dr. Kar for his leadership. Mr. Edwards and Dr. Kar agreed that shared governance works best when the faculty and administration are working from a place of trust and with an aligned mission.

#### PUBLIC COMMENT

Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. Gabriel Kosmacher to speak. Mr. Kosmacher said he is an undergraduate student at the University of Illinois Urbana-Champaign, and he expressed concern regarding the Illinois Climate Action Plan (iCAP) implementation objective 9.1 to fully divest from fossil fuel companies by 2025. He referred to an annual report from Fiscal Year 2020 that showed that a percentage of the operating pool is invested in companies that profit from the extraction and transportation or combustion of fossil fuels and emphasized that some of the operating pool includes tuition paid by students and their families. Mr. Kosmacher mentioned the student referendum to divest from fossil fuels and listed steps to ensure transparency to be able to hold the University accountable.

Next, Mr. Edwards asked Dr. Joaquina Scott Kankam to speak. Dr. Kankam discussed the protection of minors and emphasized the importance of enhancing youth protection at the University. She described the impact of not doing enough to protect youth.

Lastly, Mr. Edwards asked Mr. Alec Van Patten to comment. Mr. Van Patten stated he is a student at the University of Illinois Urbana-Champaign and president of Students for Environmental Concerns. He referred to a resolution and referendum supporting divestment from fossil fuels and said that little progress has been made toward this goal, adding that it is unlikely that the University and University of Illinois Foundation will meet the iCAP divestment goal in 2025. Mr. Van Patten asked the University to commit to this goal.

Dr. King referred to a report on fossil fuels that was done several years ago that included a thoughtful analysis and review and said this report may be helpful to the commenters that spoke about their concerns regarding University investments in fossil fuels.

## AGENDA

At 11:15 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained that due to the virtual environment, a roll call vote is required for both the regular and roll call agenda, and that the Board would now vote on both agendas simultaneously with a roll

call vote. He said the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time. Dr. King referred to the recommendation to amend the multiyear contract with the head varsity men's basketball coach at Urbana and noted that the funding is provided by the Division of Intercollegiate Athletics operating budget.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of July 22, 2021.

On motion of Ms. Holmes, seconded by Mr. Cepeda, these minutes were approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Appoint Vice Chancellor for Administration and Operations, Urbana

(1) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Michael T. DeLorenzo,

presently senior associate chancellor for administration and operations, Office of the Chancellor, University of Illinois Urbana-Champaign, as the inaugural vice chancellor for administration and operations, on 100 percent time, twelve-month service basis, at an annual salary of \$324,184, beginning September 24, 2021.

Dr. DeLorenzo serves as liaison to the Division of Intercollegiate Athletics and oversees the Division of Public Safety, Facilities and Services, Parking, Purchasing, the Illinois Fire Safety Institute, the Police Training Institute, and Willard Airport. His expanded role will add Allerton Mansion, the Chicago Illini Center, Facility Classroom and Event Management and Scheduling, University of Illinois Urbana-Champaign contracts, campus space usage, Altgeld Chimes and McFarland Carillion, and other areas to his portfolio. He will also have responsibility for the university's emergency planning, continuing his leadership of the COVID-19 Executive Leadership Committee, a role critical to the university's COVID-19 safety and innovation. His discerning judgement, collaborative approach, adaptability, understanding of the university, and relationships with community partners have guided every facet of our pandemic response, and he will continue to lead with these abilities.

Dr. DeLorenzo served as vice chancellor for administration and operations designate from August 16, 2021, through September 23, 2021, under the same conditions and salary arrangement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Vice Chancellor for Budget, Human Resources,  
and Financial Administration, Chicago

(2) The chancellor, University of Illinois Chicago, and vice president, University of Illinois, recommends the appointment of Janet Parker, presently associate chancellor for budget, human resources, and financial administration, University of Illinois Chicago as vice chancellor for budget, human resources, and financial administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$268,840, beginning September 27, 2021. She has served as vice chancellor for budget, human resources, and financial administration designate under the same conditions and salary arrangement beginning August 16, 2021 through September 26, 2021.

This appointment is necessitated by the growth and reorganization within the Office of Budget and Financial Affairs, as well as the key responsibilities this office oversees. Ms. Parker will be the first to hold this position. The Office of the Vice Chancellor for Budget, Human Resources, and Financial Administration creates and fosters an organizational culture and infrastructure that supports operational excellence,



delivers quality customer service and promotes optimal efficiency of human resources, procurement, budget and financial analysis, and institutional research offices, while assuring compliance with a complex set of federal and state laws, regulations and university policies. As UIC's chief budget and financial officer (CBFO), the vice chancellor for budget, human resources, and financial administration is key member of the senior leadership team working in close partnership to plan resource allocation decisions in support of strategic priorities. The vice chancellor engages and advises the chancellor, provost, and vice chancellors in setting operating budget priorities, leading the annual campus budget process, maximizing, and protecting resources, preparing, and coordinating development of annual and multi-year funding models and related analysis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Vice Chancellor for Diversity, Equity, and Engagement, Chicago

(3) The chancellor, University of Illinois Chicago, and vice president, University of Illinois, recommends the appointment of Amalia V. Pallares, presently associate chancellor and vice provost for diversity, as vice chancellor for diversity, equity, and engagement, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,826 (equivalent to an annual nine-month base salary of \$160,221 plus two-ninths annualization of \$35,605), and an administrative increment of \$30,772, beginning September 27, 2021, for a total annual salary of \$226,598. She has served as vice chancellor for diversity, equity, and engagement designate under the same conditions and salary arrangement beginning August 16, 2021, through September 26, 2021.

Dr. Pallares will continue to hold the rank of professor of Latin American and Latino studies and professor of political science, both on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2021.

This appointment is necessitated by the growth and reorganization within the Office of Diversity, Equity and Inclusion, as well as the key responsibilities this office oversees. Dr. Amalia Pallares will be the first to hold this position. The Office of the Vice Chancellor for Diversity, Equity, and Engagement will be responsible for leading and supporting UIC's commitment and integration of diversity into the core of UIC's mission, culture, academic programs, and institutional identity. The vice chancellor for diversity, equity, and engagement advises and consults with the chancellor, provost, and vice chancellor for health affairs on matters related to diversity, equity, and

community engagement and coordinates executive-level efforts to establish diversity, equity, and inclusive excellence as core values throughout the University community.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Director, Department of Intercollegiate Athletics, Springfield

(4) The chancellor, University of Illinois Springfield, and vice president, University of Illinois, recommends the appointment of Laura Liesman as director, Department of Intercollegiate Athletics, Springfield. This will be a non-tenured appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000 effective September 24, 2021. Ms. Liesman was appointed as director-designate of Intercollegiate Athletics under the same terms beginning September 1, 2021.

Prior to accepting this appointment as director of the Department of Intercollegiate Athletics, she has served since 2016 as the assistant vice president for

athletics and recreation at Georgian Court University. At Georgian Court University, she has also served as chair, NCAA Division II Management Council and director of Athletics and Recreation.

Ms. Liesman succeeds Roy Brown, who has served on an interim basis since February 19, 2021.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>5</sup>

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Amend Multiyear Contract with Head Varsity Coach, Men's Basketball, Urbana

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<sup>5</sup> Marie Watson, associate director of student life, *chair*; Matt Brock, head men's basketball coach; Carolyn Franke, softball student-athlete, SAAC President; Jeff Lorber, vice chancellor for advancement, UIS and senior vice president, University of Illinois Foundation; Cassandra Thousand, head women's basketball coach; Marcel Yoder, faculty athletics representative and associate professor of allied health.

(5) On May 11, 2017, the Board of Trustees approved the appointment of Bradley Underwood as head varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign. The initial appointment was for a six-year term, beginning on March 18, 2017, and ending on April 30, 2023. The Board also approved Mr. Underwood's anticipated compensation for each year of the term, including a description of Mr. Underwood's base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Mr. Underwood to earn additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the Director of Athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Underwood. On March 12, 2020, the Board of Trustees approved an amendment to Mr. Underwood's employment contract, extending the term by three additional years, through April 30, 2026, with contingent contract extensions dependent on performance. The current agreement includes an automatic extension if the men's basketball team reaches the NCAA tournament following the 2021-2022 regular season. Assuming the men's basketball team qualifies for the NCAA tournament, Coach Underwood's compensation under the current agreement would be in accordance with the schedule below:

<b><u>Current Agreement</u></b>					
<b>Contract Year</b>	<b>Base Salary/Additional Compensation</b>	<b>Retention Incentive</b>	<b>Total Compensation</b>	<b>Liquidated Damages by Coach</b>	<b>Liquidated Damages by University</b>
2021-2022	\$3,500,000	\$600,000	\$4,100,000	\$8,000,000	\$4,000,000
2022-2023	\$3,625,000		\$3,625,000	\$8,000,000	\$4,000,000
2023-2024	\$3,750,000		\$3,750,000	\$6,000,000	\$3,000,000
2024-2025	\$3,875,000		\$3,875,000	\$3,000,000	\$1,500,000
2025-2026	\$4,000,000	\$750,000	\$4,750,000	\$2,000,000	\$1,000,000
2026-2027	\$4,150,000		\$4,150,000	-	-

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, now recommends an amendment to Mr. Underwood's employment contract, to modify the structure of the agreement and extend the term by one additional year, through April 30, 2027, while removing the contingent contract extensions from the agreement.

The amendment will include modifications to Mr. Underwood's performance incentive structure and the performance incentive program related to other basketball staff members. In accordance with the terms of Mr. Underwood's agreement, he is eligible to receive retention incentive compensation payments of \$600,000 if he remains employed continuously as head varsity coach – men's basketball through May 31, 2022. Mr. Underwood's amended employment agreement will provide for additional retention incentive compensation payments not to exceed \$300,000 in each contract year and based on service through the end of each contract year.

Payment obligations in the event of termination without cause will depend on the contract year during which termination occurs, as described in the table below. If the University terminates Mr. Underwood's employment without cause, it will be obligated to pay liquidated damages equal to the greater of either \$3.0 million or the sum

of remaining compensation owing in the year of termination plus the applicable percentage of future years' compensation. This obligation is subject to mitigation if Mr. Underwood obtains other employment following termination. If Mr. Underwood resigns to accept a competing position, he will be obligated to pay the University an amount equal to 50 percent of the Liquidated Damages Payout. This will increase to 100 percent if the competing position is at another Big Ten institution.

<b><u>Proposed Amendment</u></b>				
<b>Contract Year</b>	<b>Base Salary/Additional Compensation</b>	<b>Retention Incentive</b>	<b>Total Compensation</b>	<b>Liquidated Damages Payout %</b>
2021-2022	\$3,500,000	\$600,000	\$4,100,000	100%
2022-2023	\$3,800,000	\$300,000	\$4,100,000	100%
2023-2024	\$3,900,000	\$300,000	\$4,200,000	100%
2024-2025	\$4,000,000	\$300,000	\$4,300,000	100%
2025-2026	\$4,100,000	\$300,000	\$4,400,000	50%
2026-2027	\$4,200,000	\$300,000	\$4,500,000	25%

Other significant terms and conditions of Mr. Underwood's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities; conduct that brings the University into disrepute; or violations of laws, policies, or governing rules. The University will not be obligated for the payment of liquidated damages in the event the employment agreement is terminated for cause.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Appoint Member to the Athletic Board, Urbana

(6) On recommendation of the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, Associate Professor Nikki Usher (Department of Journalism) is being proposed for the vacant faculty appointment to the Athletic Board of the University of Illinois Urbana-Champaign. The appointment will be effective December 2021 and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the University of Illinois Urbana-Champaign. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.



The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the nominees and forwards recommendations to the president of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed, and at the direction of the president and the Board of Trustees, the University of Illinois Urbana-Champaign is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

NIKKI USHER – associate professor, College of Media

Nikki Usher, PhD, is an associate professor in journalism with affiliations in communication and political science. Although relatively new to Illinois, Professor Usher has extensive experience teaching and mentoring Division I student-athletes at the University of Southern California and George Washington University. Professor Usher is currently a member of the Senate Committee for Student Life. She was part of a living and learning community, residing for two years from 2016 to 2018 in a dorm with her family. As part of this experience, Professor Usher had extensive training in student affairs concerns, including those

concerning varsity athletes, veterans, and historically underrepresented groups. Prior to COVID, she frequently attended Illinois revenue and non-revenue sports as well as club sports such as hockey. An avid tennis player, Professor Usher has spent considerable time at the Atkins Tennis Center, engaging with players and coaches and celebrates the women's team's 3.77 GPA achieved in 2020.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Establish the University of Illinois No-Income,  
Representative Office in Mexico City, Mexico

(7) The University of Illinois has a history of strong and impactful collaborations with Mexican universities and research institutes. The University of Illinois System also has an agreement with CONACYT (the National Council of Science and Technology of Mexico), which funds up to 10 PhD students from Mexico every year to study at any of the universities of the University of Illinois System for four years each. Mexico is home to many alumni of our three universities and there are significant opportunities for increasing such engagements in Mexico. The University of Illinois also wants to grow research collaborations and student exchanges with Mexican universities.

For these reasons, the University of Illinois recently established the Illinois Mexican and Mexican-American Students (I-MMÁS) Initiative to build stronger collaborations with Mexican universities, companies, and the Mexican American community in Illinois; to support enrollment of Mexican and Mexican American students in Illinois; and to create a system of support for these students. The establishment of a

No-Income, Representative Office (NIRO) or *Oficina de Representación Sin Ingresos* in Mexico City, Mexico, will enable the University of Illinois to pursue these objectives in Mexico by having people on the ground to identify and pursue new opportunities and to support ongoing engagements.

This NIRO will be located on the campus of the Universidad Nacional Autónoma de México (UNAM) or the National Autonomous University of Mexico. UNAM is the top public university in Mexico as well as one of the largest universities in Latin America.

Once established, the NIRO will have authority to represent the University in Mexico, promote collaborations between the University of Illinois and entities in Mexico, and act as a communication channel between the University and Mexican entities.

The president recommends that the Board approve the establishment of the University of Illinois No-Income, Representative Office in Mexico City, Mexico, and authorize the comptroller to complete all necessary formalities to establish the said office, including without limitation the appointment of (a) an official representative, granting such representative any necessary powers of attorney and authority for her/him to pursue all activities necessary for the performance of her/his tasks in Mexico and as they may be required under Mexican law; (b) an accountant and/or a representative for any purposes of registration and reporting with Mexico's tax authorities as required under Mexican tax laws; and (c) a banker in Mexico to handle all expenses and operating accounts related to the day-to-day operation of the University's No-Income Representative Office in Mexico City, Mexico.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(8) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
<b>Loman, Brett Richard</b>	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial Term	1.0	Academic Year	10/18/2021	\$83,000.00	year
Loman, Brett Richard	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$83,000.00	year
<b>Hoopsick, Rachel Ann</b>	Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.0	Academic Year	09/24/2021	\$80,000.00	year
<b>Ringer, Talia Lily</b>	Grainger College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.0	Academic Year	10/16/2021	\$125,000.00	year
Ringer, Talia Lily	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$125,000.00	year
<b>Soltanaghaei Koupaei, Elaheh</b>	Grainger College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.0	Academic Year	10/16/2021	\$125,000.00	year
Soltanaghaei Koupaei, Elaheh	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.0	Academic Year	8/16/2022	\$125,000.00	year
<b>Maemura, Emily</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Initial/Partial Term	1.0	Academic Year	01/01/2022	\$92,500.00	year
Maemura, Emily	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$92,500.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Gunji, Naoko	Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Probationary, Yr 2	1.00	Academic Year	9/24/2021	\$69,400.00	Year
Caldrone, Sandi Lee	University Library	Assistant Professor	University Library	Initial/Partial Term	1.0	Twelve-Month	10/16/2021	\$70,000.00	year
Caldrone, Sandi Lee	University Library	Research Data Librarian	University Library	Non-Tenured	0.00	Twelve-Month	10/16/2021	\$0.00	year
Caldrone, Sandi Lee	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.0	Twelve-Month	08/16/2022	\$70,000.00	year
							<b>Total Annual Salary</b>	<b>\$70,000.00</b>	<b>year</b>
Cordell, Evelyn Dee	University Library	Assistant Professor	University Library	Initial/Partial Term	1.0	Twelve - Month	10/16/2021	\$63,000.00	year
Cordell, Evelyn Dee	University Library	ELearning Librarian	University Library	Non-Tenured	0.00	Twelve-Month	10/16/2021	\$0.00	year
Cordell, Evelyn Dee	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.0	Twelve - Month	8/16/2022	\$63,000.00	year
							<b>Total Annual Salary</b>	<b>\$63,000.00</b>	<b>year</b>

\* No student trustee may vote on those items marked with an asterisk

## URBANA-CHAMPAIGN

### *Emeriti*

JANET R. BARRETT, Marilyn Pflederer Zimmerman Endowed Chair Emerita and professor emerita, School of Music, August 1, 2021

DONNA J. COX, Michael Aiken Chair Emerita and professor emerita, School of Art and Design, August 1, 2021

PRADEEP A. DHILLON, associate professor emerita of education policy, organization and leadership, College of Education, associate professor emerita of comparative and world literature, School of Literatures, Cultures and Linguistics, and associate professor emerita, Unit for Criticism, College of Liberal Arts and Sciences, September 1, 2021

PHILIP GARCIA, professor emeritus of agricultural and consumer economics, October 1, 2021

YI LU, Jay and Ann Schenck Professor Emeritus and professor emeritus of chemistry, School of Chemical Sciences, August 16, 2021

MARINA MARJANOVIC, teaching associate professor emerita of bioengineering, June 1, 2021

SARA L. MCLAFFERTY, professor emerita of geography and geographic information science, School of Earth, Society and Environment, August 1, 2021

GRACIELA WILD PADUA, research professor emerita of food science and human nutrition, August 1, 2021

ANN E. REISNER, associate professor emerita of media and cinema studies, September 1, 2021

MARIA N. TODOROVA, professor emerita of history and Center for Advanced Study Professor Emerita of History, July 1, 2021

LOU VAN DEN DRIES, professor emeritus of mathematics and Center for Advanced Study Professor Emeritus of Mathematics, August 16, 2021

DONALD J. WUEBBLES, professor emeritus of atmospheric sciences, School of Earth, Society and Environment, August 1, 2021

### *Out-of-Cycle Promotion and Tenure*

OLUWASANMI OLUSEYE KOYEJO, to associate professor of computer science, tenured; associate professor of electrical and computer engineering, non-tenured; associate professor, Coordinated Science Laboratory, The Grainger College of Engineering, non-tenured; associate professor of statistics, College of Liberal Arts and Sciences, non-tenured; and associate professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation, non-tenured, effective September 24, 2021

STEPHANIE CAROL SMITH, to associate professor of curriculum and instruction, College of Education, tenured, effective September 24, 2021

HARI SUNDARAM, to professor of computer science, The Grainger College of Engineering, without change in tenure; professor, Institute of Communications Research, non-tenured; and professor, Charles H. Sandage Department of Advertising, College of Media, non-tenured, effective September 24, 2021



Faculty New Hires Chicago  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
*Moti, Robert W.	College of Applied Health Sciences	Professor	Kinesiology and Nutrition	Indefinite Tenure	1.00	Academic Year	10/01/2021	\$190,000.00	year
*Williamson, Terrion L.	College of Liberal Arts and Sciences	Associate Professor	Black Studies	Indefinite Tenure	0.50	Academic Year	01/01/2022	\$65,000.00	year
*Williamson, Terrion L.	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies Program	Indefinite Tenure	0.50	Academic Year	01/01/2022	\$65,000.00	year
							Total Annual Salary	\$130,000.00	year
*Buhimschi, Irina	College of Medicine at Chicago	Professor	Obstetrics and Gynecology	Indefinite Tenure	1.00	12-Month	09/27/2021	\$270,300.00	year
Elmira, Jalilian	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	1.00	12-Month	09/24/2021	\$105,000.00	year
Elmira, Jalilian	College of Medicine at Chicago	Department Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	09/24/2021	\$0.00	year
	College of Medicine at Chicago						Total Annual Salary	\$105,000.00	year
Li, Hongjin	College of Nursing	Assistant Professor	Human Development Nursing Science	Initial/Partial Term	1.00	Academic Year	10/16/2021	\$91,000.00	year
Li, Hongjin	College of Nursing	Assistant Professor	Human Development Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$91,000.00	year

Faculty New Hires Springfield  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
<b>None</b>									

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

Administrative Professional New Hires Urbana  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Torelli, Carlos Javier	Gies College of Business	Head	Business Administration	Non-Tenured	0.00	12-Month	09/24/2021	\$20,000.00	year
Torelli, Carlos Javier	Gies College of Business	Professor	Business Administration	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$27,500.00	**
*Torelli, Carlos Javier	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.0	Academic Year	08/16/2021	\$240,000.00	year
Torelli, Carlos Javier	Gies College of Business	Towey Faculty Fellow	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,500.00	year
							Total Annual Salary	\$295,000.00	year
Kidwell, Kimberlee K.	Office of the Chancellor	Associate Chancellor for Strategic Partnerships and Initiatives	Office of the Chancellor	Non-Tenured	1.0	Twelve-Month	9/24/2021	\$260,000.00	year
Kidwell, Kimberlee K.	Office of the Chancellor	Associate Chancellor for Strategic Partnerships and Initiatives	Office of the Chancellor	Non-Tenured	0.00	Twelve-Month	9/24/2021	\$50,000.00	year
*Kidwell, Kimberlee K.	College of Agricultural, Consumer and Environmental Sciences	Professor	Crop Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$310,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Span, Christopher	Office of the Chancellor	Chief of Staff and Associate Chancellor of Administration and PreK-12 Initiatives	Office of the Chancellor	Non-Tenured	1.0	Twelve-Month	09/24/2021	\$256,667.00	year
Span, Christopher	Office of the Chancellor	Chief of Staff and Associate Chancellor of Administration and PreK-12 Initiatives	Office of the Chancellor	Non-Tenured	0.00	Twelve-Month	09/24/2021	\$13,333.00	year
*Span, Christopher	College of Education	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$270,000.00	year
Hur, Mi Kyoung	College of Liberal Arts and Sciences	Chair	Mathematics	Non-Tenured	0.00	Academic Year	09/24/2021	\$10,000.00	year
Hur, Mi Kyoung	College of Liberal Arts and Sciences	Professor	Mathematics	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$29,715.11	**
Hur, Mi Kyoung	College of Liberal Arts and Sciences	Chair	Mathematics	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$2,222.22	**
*Hur, Mi Kyoung	College of Liberal Arts and Sciences	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	09/24/2021	\$133,718.00	year
							Total Annual Salary	\$175,655.33	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Williams, Craig Arthur	College of Liberal Arts and Sciences	Head	Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	01/01/2022	\$4,400.00	year
Williams, Craig Arthur	College of Liberal Arts and Sciences	Professor	Classics, School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$16,448.33	**
Williams, Craig Arthur	College of Liberal Arts and Sciences	Head	Classics, School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$488.89	**
*Williams, Craig Arthur	College of Liberal Arts and Sciences	Professor	Classics, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	01/01/2022	\$148,035.00	year
Williams, Craig Arthur	College of Liberal Arts and Sciences	Professor	Translation and Interpreting Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	8/16/2021	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$169,372.22</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Rand, Jacki	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Associate Vice Chancellor for Native Affairs	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Non-Tenured	0.00	Twelve-Month	09/24/21	\$46,000.00	year
Rand, Jacki	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Associate Vice Chancellor for Native Affairs	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$22,333.33	year
*Rand, Jacki	College of Liberal Arts and Sciences	Associate Professor	American Indian Studies Program	Indefinite Tenure	1.0	Academic Year	8/16/2021	\$105,000.00	year
							<b>Total Annual Salary</b>	<b>\$174,333.33</b>	<b>year</b>

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director or other administrative appointment

Administrative Professional New Hires Chicago  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Stimson, Blake	College of Architecture, Design and the Arts	Chair	Art History	Non-Tenured	0.00	Academic Year	09/24/2021	\$5,000.00	year
*Stimson, Blake	College of Architecture, Design and the Arts	Professor	Art History	Indefinite Tenure	1.00	Academic Year	09/24/2021	\$140,416.97	year
							<b>Total Annual Salary</b>	<b>\$145,416.97</b>	year
McGinnis Gonzalez, Sherri	Office of the Chancellor	Associate Vice Chancellor for Strategic Marketing and Communications	Office of the Chancellor	Non-Tenured	1.00	12-Month	09/27/2021	\$157,750.00	year
Jewell, Joseph	College of Liberal Arts and Sciences	Head	Black Studies	Non-Tenured	0.00	Academic Year	01/01/2022	\$12,000.00	year
*Jewell, Joseph	College of Liberal Arts and Sciences	Professor	Black Studies	Indefinite Tenure	1.00	Academic Year	01/01/2022	\$165,000.00	year
							<b>Total Annual Salary</b>	<b>\$177,000.00</b>	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Sood, Manu R.	College of Medicine at Peoria	Head	Pediatrics	Non-Tenured	0.00	12-Month	09/27/2021	\$50,000.00	year
*Sood, Manu R.	College of Medicine at Peoria	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	09/27/2021	\$127,500.00	year
Sood, Manu R.	College of Medicine at Peoria	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	09/27/2021	\$122,500.00	year
							Total Annual Salary	\$300,000.00	year
Squillante, Marc D.	College of Medicine at Peoria	Chair	Emergency Medicine	Non-Tenured	0.20	12-Month	09/27/2021	\$85,000.00	year
Squillante, Marc D.	College of Medicine at Peoria	Clinical Professor	Emergency Medicine	Non-Tenured	0.10	12-Month	09/27/2021	\$20,000.00	year
							Total Annual Salary	\$105,000.00	year
Thompson, Stephen C.	College of Medicine at Peoria	Chair	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	09/27/2021	\$60,000.00	year
Thompson, Stephen C.	College of Medicine at Peoria	Assistant Professor of Clinical Obstetrics and Gynecology	Obstetrics and Gynecology	Non-Tenured	0.40	12-Month	09/27/2021	\$92,000.00	year
Thompson, Stephen C.	College of Medicine at Peoria	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.60	12-Month	09/27/2021	\$143,000.00	year
							Total Annual Salary	\$295,000.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Smith, Jeffrey R.	College of Medicine at Rockford	Chair	Medicine and Medical Specialties	Non-Tenured	0.20	12-Month	10/16/2021	\$50,000.00	year
Smith, Jeffrey R.	College of Medicine at Rockford	Clinical Associate Professor	Medicine and Medical Specialties	Non-Tenured	0.40	12-Month	10/16/2021	\$100,000.00	year
							<b>Total Annual Salary</b>	<b>\$150,000.00</b>	<b>Year</b>
McPherson, Sara Elisabeth	College of Nursing	Director, Springfield Regional Program	Nursing Administration	Non-Tenured	0.00	Academic Year	09/24/2021	\$10,000.00	year
McPherson, Sara Elisabeth	College of Nursing	Clinical Assistant Professor	Biobehavioral Nursing Science	Non-Tenured	1.00	Academic Year	09/24/2021	\$92,043.35	year
							<b>Total Annual Salary</b>	<b>\$102,043.35</b>	<b>year</b>
Touchette, Daniel	College of Pharmacy	Director	Center for Pharmacoeconomics and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	09/24/2021	\$10,000.00	year
*Touchette, Daniel	College of Pharmacy	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	09/24/2021	\$143,570.17	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Touchette, Daniel	College of Pharmacy	Director of Graduate Studies	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	09/24/2021	\$5,000.00	year
							<b>Total Annual Salary</b>	<b>\$158,570.17</b>	<b>year</b>
Duarte, Luis M.	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director	Latin American Recruitment and Educational Services	Non-Tenured	1.00	12-Month	09/27/2021	\$102,000.00	year
Molesky, Jill A.	Office of the Vice Chancellor for Advancement and Talent	Assistant Vice Chancellor for Operations and Talent	Office of Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	09/27/2021	\$185,000.00	year
Cabrera, Tanya	Office of the Vice Chancellor for Diversity, Equity and Engagement	Assistant Vice Chancellor for Student Inclusion	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$88,387.19	Year
El-Amin, Aisha	Office of the Vice Chancellor for Diversity, Equity and Engagement	Associate Vice Chancellor for Equity and Belonging	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$165,008.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Manno, Michelle	Office of the Vice Chancellor for Diversity, Equity and Engagement	Assistant Vice Chancellor for Diversity Initiatives	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$88,311.60	year
Muller, Jacob	Office of the Vice Chancellor for Diversity, Equity and Engagement	Assistant Vice Chancellor and Chief of Staff	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$121,275.00	year
Swinney, Caroline T.	Office of the Vice Chancellor for Diversity, Equity and Engagement	Assistant Vice Chancellor for Diversity and Community Engagement	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$135,815.68	year
Thakral, Charu	Office of the Vice Chancellor for Diversity, Equity and Engagement	Executive Associate Vice Chancellor for Diversity, Equity and Engagement	Office of VC for Diversity, Equity and Engagement	Non-Tenured	1.00	12-Month	09/27/2021	\$170,281.00	year
Betts, Marcus Chism	Office of the Vice Chancellor for Health Affairs	Assistant Vice Chancellor for External Engagement	Office of the Vice Chancellor for Health Affairs	N/A	1.00	12-Month	09/27/2021	\$150,000.00	year
Hayes, Phyllis P.	Office of the Vice Chancellor for Health Affairs	Assistant Vice Chancellor for External Engagement	Office of the Vice Chancellor for Health Affairs	N/A	1.00	12-Month	09/27/2021	\$150,000.00	year

\* No student trustee may vote on those items marked with an asterisk

Administrative Professional New Hires Springfield  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Cook, Vickie S	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor for Online, Professional and Engaged Learning	Office of Exec Director for Online, Professional and Engaged Learning	Non-Tenured	1.00	12-Month	09/24/2021	\$166,782.00	year
Mlynski, Melissa Anne	Office of the Vice Chancellor for Finance and Administration	Associate Vice Chancellor for Human Services	Human Resources	N/A	1.00	12-Month	09/24/2021	\$138,500.00	year

**Addendum Items Faculty New Hires Urbana**  
Submitted to the Board of Trustees September 23, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per	Previously approved
Choi, Soyung	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1 Initial/Partial Term	1.00	Academic Year	08/16/2021-10/16/2021	\$77,000.00	year	July 2021
Choi, Soyung	College of Applied Health Sciences	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$77,000.00	year	
Zhang, Tingting	School of Labor and Employment Relations	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$142,500.00	year	March 2021
Zhang, Tingting	School of Labor and Employment Relations	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	1.00	Salary for Period Stated	07/01/2021-08/15/2021	\$23,750.00	**	

\*\*Salary reflected is for certain range of service dates

**Addendum Sabbatical Request Urbana**  
Submitted to the Board of Trustees September 23, 2021

College	School	Department	Name	Rank	Period of Leave	Salary	Concise Statement	Previously approved
College of Liberal Arts and Sciences		Astronomy	Yue Sakeen Shen	Associate Professor	Second Semester	Full pay	To research variability properties of accreting supermassive black holes, which impacts the understandings of active galactic nuclei and the growth of supermassive black holes; and to complete 2-3 publications to report on the findings.	May 2021

On motion of Ms. Holmes, seconded by Mr. Cepeda, these appointments were approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Appoint Dean, College of Liberal Arts and Sciences, Urbana

(9) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois. recommends the appointment of Venetria Kirsten Patton, formerly professor of English, professor of African American Studies, and head, School of Interdisciplinary Studies, Purdue University Main Campus, West Lafayette, Indiana, as the Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$355,500. Beginning September 24, 2021, Dr. Patton's salary will be comprised of a base salary of \$280,500 (equivalent to an annual nine-month base salary of \$229,500 plus two-ninths annualization of \$51,000), and an administrative increment of \$75,000. In addition, Dr. Patton will be appointed to the rank of professor of English, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, and professor of African American Studies, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning September 24, 2021.

Dr. Patton served as dean designate from August 2, 2021, through September 23, 2021, under the same conditions and salary arrangement.

Dr. Patton will succeed Gene E. Robinson, who has served in the role of interim dean, College of Liberal Arts and Sciences since August 2020. Professor Robinson will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>6</sup>

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<sup>6</sup> Vikram D. Amar, Iwan Foundation Professor and dean, College of Law, *chair*; Dolores Albarracin, professor of psychology, College of Liberal Arts and Sciences, and professor of business administration, Gies College of Business; Pamela Ann Axtman-Barker, predoctoral fellow, and graduate student, Department of Communication, College of Liberal Arts and Sciences; Ronald William Bailey, professor and head of African American Studies, College of Liberal Arts and Sciences; Katrina Ross Chester, senior business operations manager, Illinois Global Institute, College of Liberal Arts and Sciences; Luisa-Elena Delgado, professor of Spanish and Portuguese, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences; Cara Anne Finnegan, professor of communication, College of Liberal Arts and Sciences; Karle Ann Flanagan, senior instructor, Department of Statistics, College of Liberal Arts and Sciences; Charles Forbes Gammie, Romano Scholar and professor of astronomy, College of Liberal Arts and Sciences, and Willett Chair and professor of physics, The Grainger College of Engineering; Richard S. Laugesen, professor of mathematics, College of Liberal Arts and Sciences; Robert Markley, Trowbridge Professor of English, College of Liberal Arts and Sciences; Isabel Molina, professor of communication and professor of Latina/Latino Studies, College of Liberal Arts and Sciences; Dana Rabin, professor of history, College of Liberal Arts and Sciences; Andrew Suarez, professor of entomology, and Jeffrey S. Elowe Professor and head of evolution, ecology and behavior, School of Integrative Biology, College of Liberal Arts

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Extend Term, Dean, College of Fine and Applied Arts, Urbana

(10) In September 2018, the Board of Trustees approved the appointment of Kevin Hamilton as dean of the College of Fine and Applied Arts, on a term appointment, effective September 28, 2018, through August 15, 2021. Professor Hamilton served as dean designate in the College of Fine and Applied Arts, August 17, 2018, through September 27, 2018, and August 16, 2021, through September 23, 2021.

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and Sciences; Jonathan V. Sweedler, James R. Eiszner Family Chair in Chemistry and Center for Advanced Study Professor of Chemistry, and director, School of Chemical Sciences, College of Liberal Arts and Sciences; Carin Vanderpool, professor of microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences; Joan Marie Volkmann, associate dean for advancement, College of Liberal Arts and Sciences and Office of the Vice Chancellor for Institutional Advancement; Donald J. Wuebbles, Harry E. Preble Professor of Atmospheric Sciences, College of Liberal Arts and Sciences; Hye Suk James Yoon, professor and head of linguistics, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences.



The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by two additional years, through August 15, 2023. The extension of Professor Hamilton's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,010 (equivalent to an annual nine-month base salary of \$143,190 plus two-ninths annualization of \$31,820) plus an annual administrative increment of \$55,000, for a combined salary of \$230,010 for service as dean, effective September 24, 2021.

He will continue to hold the ranks of professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Humanities Research Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research and Innovation, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Appoint Dean, College of Nursing, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois, recommends the appointment of Eileen Collins, presently professor of biobehavioral nursing science, and associate dean for research, College of Nursing, as dean of the College of Nursing, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$226,111 (equivalent to an annual nine-month base salary of \$185,000 plus two-ninths annualization of \$41,111), and an administrative increment of \$123,889, beginning September 24, 2021, for a total annual salary of \$350,000. Dr. Collins has served as dean designate of the College of Nursing under the

same conditions and salary arrangement, beginning September 1, 2021, through September 23, 2021.

In addition, Dr. Collins will continue to hold the rank of professor of biobehavioral nursing science, College of Nursing, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective September 1, 2021.

Dr. Collins succeeds Terri Weaver, who last served the role on a permanent basis, and retired on August 31, 2021.

This recommendation was forwarded from the vice chancellor for health affairs in conjunction with the advice of a search committee.<sup>7</sup>

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<sup>7</sup> Robin J. Mermelstein, LAS Distinguished Professor, Professor of Psychology, College of Liberal Arts and Sciences, professor of psychiatry, co-director of the Center for Clinical Translational Science, and center affiliate, Center for Clinical Translational Science, College of Medicine, research professor, Division of Community Health Sciences, and director of the Institute for Health Research and Policy, School of Public Health, *cochair*; Mark I. Rosenblatt, Illinois Lions Charles Young Endowed Chair and Professor of Ophthalmology and Visual Sciences, professor of pharmacology and regenerative medicine, dean and physician surgeon, College of Medicine, and department affiliate, Department of Biomedical Engineering, College of Engineering, *cochair*; Ulf Gunnar Bronas, associate professor of biobehavioral nursing science, College of Nursing, and faculty athletic representative, Office of the Chancellor; Carolyn A. Dickens, clinical assistant professor of biobehavioral nursing science, College of Nursing, clinical assistant professor of medicine, Department of Medicine, and assistant director of advanced practice providers, Department of Medicine, College of Medicine and University of Illinois Hospital and Healthcare System; Ardith Doorenbos, nursing collegiate professor, professor of biobehavioral nursing science, College of Nursing, director of palliative care, and program leader, cancer prevention and control, University of Illinois Cancer Center; Kamal Eldeirawi, associate professor of population health nursing science, College of Nursing, and department affiliate, Division of Epidemiology and Biostatistics, School of Public Health; Michael David Frintner, Graduate Student Nurses Organization representative; Geraldine Gorman, clinical professor of population health nursing science, College of Nursing; Mary Therese Keehn, director of interprofessional education, Office of the Vice Chancellor for Health Affairs, and associate dean, College of Applied Health Sciences; Teresa J.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this appointment was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

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Krassa, clinical assistant professor of biobehavioral nursing science, College of Nursing; Crystal Patil, professor and head, Department of Human Development Nursing Science, College of Nursing, department affiliate, Department of Anthropology, and department affiliate, Department of Black Studies, College of Liberal Arts and Sciences; Laretta T. Quinn, Katherine M. Minnich Professor, clinical professor, and director of sleep and health research, Department of Biobehavioral Nursing Science, College of Nursing; Stephanie Eleanor Rivera, assistant professor of population health nursing science, College of Nursing; Charese A. Jackson, program/student advisor, Urban Health Program, College of Nursing; Karriem S. Watson, associate executive director, University of Illinois Mile Square Health Clinic, associate director health equity and community and engagement, University of Illinois Cancer Center, and research assistant professor, Division of Community Health Sciences, School of Public Health; Charles Yingling, clinical associate professor of population health nursing science, and associate dean for practice and community partnerships, College of Nursing.

Amend the University of Illinois Springfield Senate *Constitution*, Springfield

(12) At the request of the Springfield Senate, the interim chancellor, University of Illinois Springfield, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a (“a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees”). This amendment to the Springfield Senate *Constitution* was approved by action of the Senate on December 12, 1997, to change the student representation on the Springfield Senate.

Proposed revisions to the Senate *Constitution* are noted in the attached document (on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr.

Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein;  
No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Amend the University of Illinois Springfield Senate *Constitution*, Springfield

(13) At the request of the Springfield Senate, the interim chancellor, University of Illinois Springfield, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a (“a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees”). This amendment to the Springfield Senate *Constitution* was approved by action of the Senate on April 17, 2009, to change the makeup of the Springfield Senate.

Proposed revisions to the Senate *Constitution* are noted in the attached document (on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Revise the University of Illinois System Investment Policy Statement

(14) An investment policy statement provides the guiding principles for managing, monitoring, and evaluating the investment of financial assets. Thus, regular review of the “investment policy” is prudent in the oversight of any endowment. Accordingly, the interim vice president/chief financial officer and comptroller, the System’s investment staff, and consultant have conducted a review of the System’s Investment Policy Statement. As a result of this review, the interim vice president/chief financial officer and comptroller recommends the adoption of the following amendments to the Investment Policy Statement.

The revised Investment Policy Statement, dated September 23, 2021, presented in conjunction with this item and is incorporated herein (on file with the secretary), reduces the diversifying strategies asset class target from 10 percent to 8 percent and the range from 5 percent to 15 percent changing to 3 percent to 13 percent. The private equity target increases from 10 percent to 12 percent and global equity range

from 46 percent to 66 percent changing to 48 percent to 68 percent. The revision modifies the endowment pool's diversifying strategies performance benchmark from HFRI Fund Weighted Composite Index to HFRI Fund of Funds: Conservative Index. A semi-liquid market classification, with at least quarterly redemptions, was added to the endowment pool liquidity constraints. The requirement that no less than 2/3 of the portfolio market value be invested in liquid public markets was reduced to 60 percent, with the addition of a secondary requirement that no less than 70 percent of the portfolio market value will be invested in semi-liquid or liquid markets. Additional modifications include the designation of an internal control policy and the adjustment of titles to align with staffing turnover. The preceding revisions are recommended to align policy with endowment pool growth and reflect the composition of invested assets.

Accordingly, the interim vice president/chief financial officer and comptroller recommends adoption of the attached Investment Policy Statement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.



(The student advisory vote was: Mr. Mal. Ms. Mwilambwe asked to be recorded as not voting on this item.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 15 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

#### Approve Academic and Administrative Appointments for Contract Year 2021-2022

(15) On May 20, 2021, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2022. Recommendations for academic and administrative appointments beginning August 16, 2021, have been completed within the funds available to the University and as reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2021-22* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

### Approve Operating Budget for Fiscal Year 2022

(16) In accordance with policies established by the Board of Trustees and consistent with prudent financial management, the interim executive vice president/vice president for academic affairs and the interim chief financial officer seek approval of the University's operating budget for Fiscal Year 2022 (FY2022). The budget is based upon recommendations from chancellors and provosts following consultations with academic and administrative leaders across the system. This recommendation follows the Board's adoption of a preliminary FY2022 operating budget at its May 2021 meeting.

The FY2022 budget reflects the University's continued commitment to invest in academic excellence and maintain affordability for students despite the financial

challenges caused by the COVID-19 pandemic. The budget ensures resources for academic priorities, including selective but appropriate programmatic enhancements. It includes resources to maintain the health and safety of students, faculty, and staff during the COVID-19 pandemic. The recommended \$7.18 billion budget provides for the value of benefit payments made by the state on behalf of the University. The FY2022 budget represents a \$446.7 million, or 6.6 percent increase compared to FY2021 including payments on behalf and a \$436.2 million or 8.2 percent increase without payments on behalf. The projected rise in tuition and fees and revenues from housing, dining, and other student services as the universities return to in-person operations are the major components of the increase. Projected growth in sponsored research programs is another significant contributor.

The total operating budget comprises four major categories of funds:

- i. General operating funds supporting the academic enterprise of the University;
- ii. Hospital funds related to the hospital and clinics that are part of the University of Illinois Hospital and Health Sciences System;
- iii. Restricted funds encompassing operations of auxiliary units (such as housing, dining, and related services), sponsored research and federal appropriations, operations supported by gift and endowment income, and the medical service plan. The use of these funds is specified by contracts, granting agencies, donors, or legislative guidelines; and
- iv. Payments on behalf representing health and retirement benefits paid by the state on behalf of the University.

As shown below, the total budget is apportioned among the three universities, the system offices, and system-wide programs.

	Chicago	Springfield	Urbana	System Offices & System- Wide Programs	Total	Change from FY2021
General Operating Funds	\$939,772	\$50,907	\$1,313,655	\$194,711	\$2,499,045	5.7%
Hospital Funds	\$893,402				\$893,402	3.7%
Restricted Funds	\$1,035,462	\$39,590	\$1,207,429	\$92,283	\$2,374,764	12.8%
Payments on Behalf	\$766,469	\$31,790	\$568,497	\$49,714	\$1,416,470	0.7%
Total	\$3,635,105	\$122,287	\$3,089,581	\$336,708	\$7,183,681	6.6%
Change from FY2021	5.2%	-1.5%	6.6%	29.6%	6.6%	

The attachment to this item, the *Budget Summary for Operations FY2022* (BSO) (materials on file with the secretary), summarizes the system-wide budget, budgets for each University, and detailed college-level budget schedules. The BSO is organized into four schedules:

Schedule A: Details university and system-level revenue by source and budgeted expenditures by function and type.

Schedule B: Provides budgeted expenditures and revenue sources by college-level organization.

Schedule C: Lists budgeted expenditures by college-level organization and function.

Schedule D: Provides department-level detail of state and institutional fund budgeted expenditures.

Schedule A, Schedule B, and Schedule C are University and system-level schedules (one for each University and the system), whereas Schedule D contains college-level schedules.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, authorization is also requested for the president to: (a) accept resignations; (b) make additional appointments that are necessary and approve the issuance of notices of non-reappointment, subject to all university policies, and policies and rules for Civil Service staff; (c) transfer, if necessary, funding from one object of expenditure to another, as long as total transfer does not exceed three percent of the total general fund budget; (d) make programmatic adjustments to the general fund budget in accordance with institutional priorities and needs, not exceeding three percent of the total general fund budget, exclusive of routine accounting transactions; (e) require changes to departmental allocations necessitated by any rescissions in state appropriation or shortfall in revenues; (f) allocate tuition waivers; (g) accept revenues earned in excess of the approved budget and the corresponding expenditures; and (h) pursuant to the State Finance Act, transfer funds from the general operating budget to the restricted fund budget, if necessary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, legislative audit guidelines, terms and conditions for the use of funds, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University endorses the budget and recommends approval.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved and authority was given as recommended by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Project Budget for Doris Kelley Christopher Illinois Extension Center, Urbana

(17) The University of Illinois Extension aims to consolidate programs currently housed in several buildings on campus and Champaign into a new centralized location proposed to be named the Doris Kelley Christopher Illinois Extension Center. The new Extension Center will be located on the current grounds of the University of Illinois Arboretum at the intersection of Hazelwood Drive and Lincoln Avenue. The new Extension Center will be designed to deliver practical education programs in five broad areas: energy and environmental stewardship; food safety and security; economic development and workforce preparedness; family health, financial security, and wellness; and youth development.

Operating within the College of Agricultural, Consumer and Environmental Sciences (ACES), the Extension Center will be the home to six main user

groups/departments: Agriculture and Natural Resources (ANR); Community and Economic Development (CED); Family and Consumer Sciences (FCS); 4-H; Information Technology; and Administration.

The site design will be the outdoor embodiment of the building and will manifest the land-grant mission through programming designed to integrate discovery, translation, and transformational activities to improve the quality of people's lives in Illinois communities and beyond. Outdoor exhibits, classroom and demonstration spaces and gardens will expand the facility's programmable space and extend teaching, learning, social and well-being opportunities into the building's landscape, extending into the Arboretum. The \$40.0 million proposed new building includes a total of 32,000 gross square feet of new state-of-the-art laboratory instructional areas and associated support spaces.

This project is being made possible through a generous gift from Doris Kelley Christopher. Christopher graduated with a degree in Home Economics in 1967. She is best known as the founder and chairman of Pampered Chef. She is a director on the University of Illinois Foundation Board and an avid donor to the University. Her past contributions made possible the Doris Kelley Christopher Hall, which has created a welcoming space that brings faculty together across campus, fosters programs focusing on food and family, and serves as the home to The Autism Program (TAP), a resource for families, teachers, and other professionals. Christopher has been recognized with numerous awards, including the 2012 Torchbearer of the Year Award for her leadership and dedication to ethical business practices by the Better Business Bureau of Chicago and

Northern Illinois, and the Order of Lincoln medallion, the highest honor for outstanding achievement the State of Illinois bestows.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Doris Kelley Christopher Illinois Extension Center be approved with a budget of \$40.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Design for Library, Learning, and Student Success Center, Springfield  
(Capital Development Board Project)

(18) In November 2018, the Board approved the University of Illinois Capital



Budget Request for Fiscal Year 2020. Included in that request was \$35.0 million to fund the new Library, Learning, and Student Success Center at University of Illinois Springfield (UIS). The State approved the funding request and the Capital Development Board released \$3.5 million for the planning and design of the facility. In September 2020, the Board approved a recommendation to the Capital Development Board (CDB) to employ Bailey Edward Design, Champaign, Illinois, to provide design services for the project. The University, Capital Development Board, and Bailey Edward Design have engaged the stakeholders; developed program information; completed the programming, conceptualization and schematic design efforts; and developed a consensus for implementing near-term and long-range goals for this capital endeavor.

The \$35.0 million 63,000 gross square feet facility will be located at the southeast corner of the campus quadrangle in accordance with the Campus Master Plan. It will house the Library, Center for Academic Success and Advising, Career Development Center, Information Technology Services, experiential teaching and learning labs, a 200-seat multi-use flexible classroom, a variety of teaming, collaboration and meeting spaces, and quiet study space. This project is being designed to achieve LEED Gold certification.

For the project to proceed, it is necessary to approve the proposed design. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility and applicable State and federal standards; and is within the approved budget.

Accordingly, the interim chancellor, University of Illinois Springfield, and

vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the State Appropriated Funds.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Approve Construction Contract for Soccer Field Renovation, South Campus, Department of Intercollegiate Athletics, Chicago

(19) In August 2021, a \$4,832,868 project was approved for the replacement of the existing soccer field, which includes but is not limited to the turf/soil; bleachers; scoreboard and press box; and installation of new drainage, irrigation, soil/turf, bleachers, and press box. The playing field will also be shifted to the east so that it is not over the existing steam tunnel, and this shift will allow for the bleachers to be installed on the west side of the field, which will enhance the visitor experience.

Bids for the construction work have been solicited. For the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.<sup>8</sup>

Division 01 – General Work

CCC Holdings Inc.,	Base Bid	\$ 3,605,000
d/b/a Chicago Commercial	Alt. 1	221,000
Construction	Alt. 2	249,000
Chicago, IL	Alt. 3	111,000
	Alt. 4	<u>24,000</u>
TOTAL		\$ 4,210,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

Construction is expected to begin in December 2021 and is scheduled to be completed by July 2022.

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<sup>8</sup> Description of alternates: Alt.1--Scoreboard; Alt. 2--Bleacher Extensions; Alt. 3--Brick Entryways; Alt. 4--On Field Fencing.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Division 1: General	CCC Holdings, dba Chicago Commercial Construction	\$ 4,210,000	WBE	\$ 1,148,001	27%	WBE
				\$ 350,000	8%	PBE

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Employ Architect/Engineer for the Innovation Center Expansion, Chicago  
(Capital Development Board Project)

(20) In May 2021, the Board of Trustees approved the Innovation Center Expansion project with a project budget of \$10.0 million. In January 2020, the University of Illinois Chicago (UIC) employed a retainer architect to produce conceptual design documents to pursue funding for the UIC Innovation Center to construct a 15,000 square foot expansion. The proposed site for the addition is adjacent to the Student Services Building in the recently demolished parking structure location at the corner of Harrison and Throop Streets, Chicago, Illinois. The expanded space will hold interdisciplinary courses, incubator spaces, and prototyping areas. The Concept Design

Phase produced compelling conceptual and visual material that represents a facility optimized for collaborative work among interdisciplinary teams and expands the innovative educational experience for which the Innovation Center is known, thus broadening the relationship between UIC and its corporate partnerships and cementing UIC as an innovation campus.

In fall 2020, the State of Illinois released \$4.4 million toward this project. The University will fund the remaining \$5.6 million of the total project budget.

In April 2021, the Capital Development Board commenced a Professional Services Consultant selection process. For the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>9</sup>

Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board

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<sup>9</sup> A selection committee consisting of J. Brent Lance (Capital Development Board [CDB] QBS Chair), David Ealey (CDB Professional Services), Chris MacGibbon (CDB Construction), Micaela Vidana (CDB Fair Employment Practices), Peter Phanner (director, UIC Innovation Center), and William Bradford (UIC Office of Planning, Sustainability and Project Management) evaluated and interviewed the following firms: Gensler Architecture, Design & Planning, P.C., Chicago, IL; Moreno Architects, Ltd., Chicago, IL; and Woodhouse Tinucci Architects, LLC, Chicago, IL. The selection committee recommends Moreno Architects, Ltd., Chicago, IL, as best meeting the criteria for the project and the needs of the University.

to employ Moreno Architects, Ltd., Chicago, Illinois, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Chicago and State of Illinois capital appropriations.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Annex Land at Willard Airport into the Urbana and Champaign Sanitary District

(21) The interim vice president/chief financial officer and comptroller for the University of Illinois System recommends that the Board of Trustees of the University of Illinois authorize annexation of the following described area of University property by the Urbana and Champaign Sanitary District identified as Champaign County tax parcel

#29-26-11-200-003 containing the Willard Airport terminal area located at 11 Airport Road Savoy, Illinois.

The University plans to construct a car wash as a part of the concession agreements with the car rental vendors serving Willard Airport. This annexation will allow the Urbana and Champaign Sanitary District to provide sanitary sewer service for this project and continue to provide these services for the rest of the Willard Airport Terminal facility.

It is further recommended that the interim vice president/chief financial officer and comptroller be authorized to execute the petition and any other documents necessary to affect the annexation, subject to the approval of the Office of University counsel as to legal form.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

## Approve Development Agreement for the University of Illinois Research Park

### (22) Brief History of Research Park Development Agreements

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP), a limited liability company, to assist the University in developing and operating the Research Park to foster new start-up companies, to bring innovative research to the marketplace, to retain top University talent, to attract research units of major corporations, to create jobs, and to spur economic development. The Board of Trustees of the University of Illinois is the sole member of the UIRP. A Services and Management Agreement was entered into between the University and the UIRP to define the responsibilities of the UIRP for the operation of the Research Park and the incubator (EnterpriseWorks). The Services and Management Agreement authorized the UIRP to enter into a development agreement with a developer and establish a declaration of covenants for the Research Park in Champaign. A 10-year development agreement was entered into with Fox/Atkins Development, LLC on May 3, 2000, and then again on May 11, 2011, which has expired. Currently, the UIRP is seeking a Developer for specific projects in the southern portion of the Research Park known as Zones 1 and 2.

### Selection Process for Next Development Partner

The UIRP published a Request for Proposal (RFP) on February 19, 2021, through the Illinois Higher Education Procurement Bulletin for specific land development



proposals within Zone 1 and Zone 2 of the Research Park boundaries designated for the following potential uses:

- Graduate student and/or professional market-rate housing projects (not undergraduate targeted housing projects)
- Mixed-use development including residential, office, or retail uses
- Commercial office development (developer-owned)
- Office/research development of owner-occupied buildings (subdivide land)
- Research facilities
- Medical-related facilities and associated uses
- Other uses which are consistent with the Research Park mission as may be determined by UIRP and the University

The RFP requested a developer to begin construction in 2021 and bring project(s) to completion by 2023 in Zone 1 and Zone 2 of the Research Park specifically. Based on that performance, renewals may be authorized by UIRP to allow for continued development within those zones or potentially within other areas of the Research Park. The Research Park RFP Committee was established for technical evaluation, which was chaired by Sharee Robinson, the associate vice chancellor for research. The Research Park committee reviewed each of the proposals and considered these aspects for the future of the Research Park:

- Alignment of goals for future development of the Research Park with the UIRP Strategic Plan.
- Consideration of the spectrum of types of space and real estate available in the UIRP that will be needed for future plans, density and

optimization of land use, and the alignment with the adopted Research Park Master Plan.

- Design and quality of construction planned.
- Identifying real estate in the Research Park which can significantly drive key development projects while creating sustainable financial feasibility for the UIRP.
- Metrics for development performance, including construction schedule and delivery.
- Qualifications of the real estate development team.
- Financial review of the investment proposed and the financial strength of the development partners to create successful development.
- Development or financial obligations required by the University or UIRP for proposals to proceed.

Four development teams submitted proposals in response to the RFP. The RFP Committee completed a thorough, strategic, and objective review of the proposals, including interviews with each development team. The RFP Committee evaluated proposals based on the optimization of the land use, consistency with the Research Park Strategic Plan, and financial sustainability. From this group, two teams were selected to engage in detailed negotiations regarding a potential Development Agreement. The results of these negotiations were reported to the UIRP Board of Managers for final developer selection.

#### Preferred Developer Team

On August 31, 2021, the UIRP Board of Managers approved recommending to the Board of Trustees of the University of Illinois a proposed

development agreement between the UIRP and Fox Development and affiliates. Fox Development Corporation, Fairlawn Real Estate, GEM Realty Capital, and The Atkins Group (all affiliates) have partnered to propose a new phase of development in the Research Park. The project will be owned and operated by a joint venture among Fox Development Corporation, GEM Realty Capital, Fairlawn Real Estate and The Atkins Group (or their affiliates), and various Limited Partners (passive investors, including Oxford Partners in an undefined role). UIRP Apartments Owner, LLC would be established for the partnership. Fairlawn Real Estate would develop, construct, and would manage the residential component of the project.

### Project Description

The residential portion of the plan includes 273 apartments and 22 rental townhomes with attached garages, for a total of 534 beds and 295 units. The apartment mix consists of:

- 110 one-bedroom apartments (650 square feet), \$1,419 per month
- 119 two-bedroom apartments (940 to 965 square feet), \$1,644 per month
- 44 three-bedroom apartments (1,280 square feet), \$2,169 per month
- 18 two-bedroom units (1,550 square feet), \$2,419 per month
- 6 three-bedroom units (1,740 square feet), \$2,569 per month

The one- and two-bedroom apartments are expected to serve graduate students, young professionals, young couples, and small families. The three-bedroom

units (both apartments and townhomes) are designed to serve younger or visiting families, along with professionals desiring in-home office space, and even seniors and retirees looking to downsize into a higher-end apartment. The building exteriors are envisioned as a mix of modern brick and stone masonry.

### Retail Development

The retail portion of the development includes commercial pad sites located along Windsor Road and Fourth Street for single story build-to-suit retail operations. The pad sites are planned for completion in June 2023. A letter of intent has been signed for one of the retail pads.

### Proposed Development Agreement – Key Terms and Conditions

The proposed development agreement recommended to the Board of Trustees would be in force for three years plus two three-year options based on performance. The key terms and conditions of the proposed development agreement are attached in the document titled “Summary of Proposed Terms of Development Agreement between University of Illinois Research Park, LLC and Fox Development and Affiliates” (on file with the secretary).

### Recommended Action

The vice chancellor for research and innovation recommends the Board of Trustees of the University of Illinois approve the proposed development agreement between the University of Illinois Research Park, LLC and Fox Atkins and Affiliates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Approve Fiscal Year 2022 Services and Management Agreement for the University of Illinois Foundation

(23) The interim vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation (“Foundation”) for Fiscal Year 2022. Since 1982, the Board of Trustees has designated the Foundation as a University-related organization and authorized basic service agreements for certain services. The award of this agreement is

in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records and alumni tracking on the Tracking and Engagement Database (TED). The Foundation will manage its endowment in a prudent manner; distribute returns earned by the endowment to university units as appropriate; and assess an administrative fee to the endowment pool as a means to support private gift fund-raising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated total amount of \$8,020,200 for Fiscal Year 2022. This is an estimated amount; the exact amount may vary depending on actual costs incurred but not exceed \$8,020,200. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the offices of development at the three universities. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for university employees working for development offices at the three universities. Management fees assessed to University gift accounts and State

appropriated funds are available to support this agreement for Fiscal Year 2022. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Approve Acquisition of Property at 5525 South Pulaski Road, Chicago, Illinois

(24) The chancellor, University of Illinois Chicago, and vice president, University of Illinois, with the concurrence of the administrative officers, recommends, subject to the availability of funds and satisfactory resolution of final purchase terms, that the interim vice president/chief financial officer and comptroller be authorized to execute

a Purchase and Sale Agreement with the seller, Mercy Hospital and Medical Center, an Illinois not-for-profit corporation, for the purchase of property located at 5525 South Pulaski Road in Chicago to serve as a medical clinic. The property is located outside of the UIC Master Plan area. The purchase price is \$4,950,000, or \$160 per square foot, which is supported by comparable sales in a range from \$126 to \$252 per square foot (adjusted) for medical office buildings recently sold in the Chicago area as identified in a property appraisal commissioned by the University.

The property is a 31,000 square foot, three story medical office building located on Pulaski Road and 55<sup>th</sup> Place, one mile from Midway Airport in the densely populated West Elsdon community. Built in 1997 by Mercy Hospital and Medical Center, the clinic serves a population of more than 163,000 people living within two miles of the property. Overall, the clinic is well-maintained and in reasonably good condition. The University has conducted necessary due diligence for environmental, title, land survey, mechanical systems, and structural condition. The university has also conducted a study to determine the repairs and upgrades necessary to certify the building for patient care by The Joint Commission.

The purchase price, upgrades, and equipping of the property, and associated programmatic activities, will be funded by a \$15.0 million award from the Illinois Department of Healthcare and Family Services (HFS) to the UI College of Medicine under HFS's Healthcare Transformation Collaboration Program (HTC Program). Through a redesign of the State's Medicaid Program, HFS is investing \$150.0 million per fiscal year to stimulate collaborations of healthcare providers and community partners



with the goal to improve health outcomes, reduce health disparities, and realign resources in distressed communities throughout Illinois. The College of Medicine responded to HFS's request for proposals in April 2021, and in June 2021 was notified of the award. Subsequent to the award, HFS determined that due to health-care regulatory issues that affect how HTC Program funds may be distributed, a Secondary Transfer Agreement between the University and the County of Cook, through its Cook County Health and Hospitals System, is necessary to provide a conduit for HFS to transfer the initial \$5.0 million of awarded funds to the University through Cook County Health. The College of Medicine's proposal that will be funded by HFS focuses on acquiring, upgrading, and equipping the subject property, which will then house an array of clinical services to be provided by UIC faculty and partners. The funds from HFS will be used as follows: \$4.95 million to purchase the property; \$3.1 million for building upgrades and upgrades to IT infrastructure; \$5.75 million for purchasing diagnostic equipment, furnishings, and related installation; and \$1.2 million to support care coordination and community engagement efforts for the first three years. The purchase of the property is subject to substantive assurance of full receipt of the HTC Program funds by the University and execution of the Secondary Transfer Agreement with the County of Cook.

Each floor includes roughly 7,700 square feet. The first floor of the property includes 15 exam rooms, six offices, specialty rooms, and a large reception and waiting room. The second floor includes a common waiting room, four separate reception/waiting areas, 15 exam rooms, six offices, labs, and specialty rooms. The third floor of the property includes a common waiting room, a large physical

therapy/occupational therapy area, phlebotomy, and 12 exam rooms. The basement includes a reception area, community/education rooms, lab, and diagnostic space. The University may also elect to acquire certain equipment and furnishings that were used at the property by Mercy Hospital. Renovations are scheduled to begin immediately after closing and the facility is expected to open for services to patients starting December 2021. UI Health expects to serve up to 30,000 patient visits in the first two years of operation at this location.

West Elsdon and the neighboring Gage Park are medically underserved communities. The service area is home to 45,562 residents, of whom 18.6 percent are low-income or in poverty. Within this service area, 25.7 percent of residents are either uninsured or carry public insurance, 96.4 percent of residents identify as a racial or ethnic minority, and 70 percent of residents speak a language other than English. Residents in this area are subject to higher rates of diabetes, heart disease, obesity, cancer, and pre- and perinatal mortality than state and national averages. A vast number of health disparities all point to the need for better access to specialty care and education in addition to prevention, screening, and primary care treatment in the area. Acquisition of this property by the University will therefore provide area residents with access to specialty care and advanced diagnostics, much-needed behavioral health and mental health services, and a state-of-the-art women's wellness center featuring advanced obstetric and ultrasound capabilities.

The interim vice president/chief financial officer and comptroller is hereby authorized to negotiate and execute the Purchase and Sale Agreement, and such other

documents as may be necessary to consummate the transaction, all on terms consistent with the above-described provisions. Upon satisfaction of all precedent contractual terms, the interim comptroller is authorized to pay the purchase price and accept the deed to the property at closing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

### Purchase Recommendations

(25) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded

from State appropriations in accordance with the Bylaws of the Board of Trustees and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the Bylaws of the Board of Trustees, and Board of Trustees policies and directives.

The president of the University concurs.

The total amount of these purchases was:

**From Institutional Funds**

Purchases .....	\$55,000,000.00
Change Orders .....	\$30,963,836.00

A complete list of the purchases and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Ms. Holmes, seconded by Mr. Cepeda, the purchases recommended were authorized by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Authorize Settlement

(26) The University Counsel recommends that the Board approve settlement of *Estate of Baker v. Gonzalez, MD, et al.* in the amount of \$2.0 million. The plaintiff alleges that the defendants' improper use of a tourniquet during surgery caused complications that ultimately resulted in the death of 70-year-old Magnolia Baker.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

#### Annual Report for the Year Ended June 30, 2021, Office of University Audits

(27) The executive director of University audits presented this report as of June 30, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

### Change Order Report

(28) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### Performance Metrics

(29) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

### Derivatives Use Report

(30) This report was submitted by the comptroller (and vice president/chief financial officer).

This report was received for record.

### Diversity Report to the Board of Trustees, University of Illinois

(31) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2020, through June 30, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

### Fuel Commitment Summary Report

(32) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### Investment Update, Second Quarter 2021

(33) The comptroller presented this report as of June 30, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Office of Investments Annual Report, Fiscal Year Ending June 30, 2021

(34) The Office of Investments presented this report as of June 30, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(35) The secretary presented for record changes to academic appointments for contract year 2020-21, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

President Killeen thanked the Board for its support and for approving the items on today's agenda. He said the University is fully reopened for business, with increased enrollment, fundraising progress, and successful shared governance. He highlighted some of the capital projects underway and nearing completion, and he referred to projects and activities throughout the University that are focused on the student experience, creating tomorrow's university today and providing a platform for performance, growth, and impact. President Killeen remarked on a vision for the post-pandemic university and commented on the importance of a commitment to mental health and equity and



inclusion. He concluded his remarks by stating that morale is good and indicated the pandemic appears to be contained at the University.

#### COMMENTS FROM THE CHAIR

Mr. Edwards made closing remarks and commented on the increases in enrollment, which he said is especially remarkable due to COVID-19. He referred to university rankings and said they show that the excellence of the University has not lessened with increased access and enrollment. Mr. Edwards commented on the land-grant mission and said the University System offers public education for the people of Illinois and is a springboard for students to make a difference in the state and world. He also remarked on the impact of UI Health and said it is the leading provider of kidney transplant surgeries in the Midwest. Mr. Edwards thanked trustees for their commitment and contributions and said he hopes the Board can begin meeting in person after conducting business virtually for almost two years.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

Mr. Cepeda said he is proud of the universities' rankings in the Wall Street Journal and congratulated the leaders of each. Mr. Edwards recognized Ms. Jakobsson, who would be turning 80 the following week, and thanked her for her contributions to the Board.

## ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on November 18, 2021, in Chicago; January 20, 2022, in Chicago for its annual meeting; and March 17, 2022 in Urbana. He said that these meetings may be held virtually due to the coronavirus pandemic.

## MOTION TO ADJOURN

At 11:37 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Estrada, seconded by Ms. Jakobsson, the meeting adjourned by the following roll call vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Dale, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

GREGORY J. KNOTT  
*Secretary*

DONALD J. EDWARDS  
*Chair*