

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

MARCH 16, 2022

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in the Heritage Hall, I Hotel and Conference Center, 1901 South First Street, Champaign, Illinois, on Wednesday, March 16, 2022, beginning at 2:13 p.m.

Trustee Ricardo Estrada, chair of the committee, convened the meeting and asked the secretary to call the roll. The following members of the committee were present: Mr. Donald J. Edwards; Mr. Ricardo Estrada; Ms. Patricia Brown Holmes; Ms. Naomi D. Jakobsson; Dr. Stuart C. King; and Ms. Mariama Mwilambwe, student trustee, Urbana. Ms. Tami Craig Schilling and Ms. Sarah C. Phalen attended the meeting as guests.

Also present were Mr. Lester H. McKeever,¹ treasurer; President Timothy L. Killeen; Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and

¹ Mr. McKeever attended the meeting via remote videoconference.

vice president, University of Illinois System; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; Mr. Thomas R. Bearrows, University counsel; Ms. Adrienne Nazon, vice president of external relations and communications; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Mr. Estrada welcomed everyone to the meeting. He then asked if there were any comments or questions regarding the minutes from the meeting that was held on January 19, 2022, and there were none. Mr. Estrada requested a motion to approve the minutes, and on motion of Ms. Holmes, seconded by Ms. Jakobsson, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON MARCH 17, 2022

Mr. Estrada introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on March 17, 2022. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Mr. Estrada asked Mr. Knott to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Mr. Knott explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Chicago

Mr. Estrada then asked Dr. Amiridis to discuss the recommendation to amend the multiyear contract with Mr. Michael Lipitz, director of the Department of Intercollegiate Athletics at Chicago. Dr. Amiridis discussed Mr. Lipitz's achievements and emphasized the importance of retaining Mr. Lipitz in this position. He described aspects of the proposed contract extension, which would include a 5 percent increase in salary.

Appoint Member to the Athletic Board, Urbana

Next, Mr. Estrada asked Dr. Jones to report on the recommended appointment to the Athletic Board at Urbana. Dr. Jones commented on the proposed appointment of Dr. Brenda Lindsey, clinical associate professor in the School of Social Work, as the Faculty Athletic Representative (FAR) to the Big Ten Conference, National Collegiate Athletic Association (NCAA), and the Athletic Board. He described the importance of this critical role and its associated duties and responsibilities. He also reported on Dr. Lindsey's background and said she is a dynamic leader, well positioned to succeed in this role.

Revise the University of Illinois System Family and Medical Leave Policy
and Revise the University of Illinois System
Victims Economic Security and Safety Act Policy

Mr. Estrada asked Ms. Jami M. Painter, interim senior associate vice president and chief human resources officer, to provide information on the recommendation to revise the University of Illinois System Family and Medical Leave Policy and the University of Illinois System Victims Economic Security and Safety Act Policy. Ms. Painter gave a brief overview of the changes and explained that these were needed to comply with changes to federal and State laws.

Mr. Estrada asked if the University System is competitive in terms of parental paid leave, and Ms. Painter said that the Board approved an increase in the fall from two weeks to six weeks of paid parental leave. She said this is competitive compared to peer institutions.

There were no objections to these items being forwarded to the full Board for approval.

PRESENTATIONS

University Ethics and Compliance Office Annual Report

Mr. Estrada asked Ms. Donna S. McNeely, executive director of ethics and compliance, to give the University Ethics and Compliance annual report (materials on file with the secretary). Ms. McNeely began her report by presenting the organizational chart and

mission statement for the office. She described areas of significant focus for 2021, including ethics cases, training, efforts to increase efficiency, processing of statements of economic interest, and management of the Ethics Line, and she provided details on each. Ms. McNeely reported on training and policy reviews related to sexual misconduct and harassment/discrimination prevention, and she listed privacy and information security issues that required attention throughout the year. She referred to campus safety and international activities that took place in 2021, and she told the committee that animated compliance videos received 10,714 views this year. She noted that the office is moving toward making shorter, two-minute videos in the future. Ms. McNeely concluded her presentation by listing the committees and working groups in which members of the Ethics and Compliance Office participate. There were no questions regarding the presentation, and President Killeen commended the University Ethics and Compliance Office on the high volume of work they manage with a small number of staff.

Legislative Update

Next, Mr. Estrada asked Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, to give a legislative update. Ms. Creasey referred to the monitoring of hundreds of bills that could impact the University and discussed a variety of advocacy efforts, emphasizing that the priority is advocating for increased funding for the University and higher education in Illinois. She referred to events with Illinois Connection and described engagement with the caucuses. Ms.

Creasey told the committee that President Killeen and the chancellors testified before the Illinois Senate and the Higher Education Committee, and she referred to upcoming advocacy events. She said the Illinois General Assembly adjourns on April 8, 2022, and told the committee the Office of Governmental Relations will continue to advocate on behalf of the University.

Mr. Weinberger reported on the Fiscal Year 2022 omnibus appropriation bill and increased funding for Pell Grants and the research enterprise. He briefly commented on advocacy efforts and noted that due to COVID-19, large in-person gatherings are difficult and are often held virtually.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Estrada asked if there was any new business to discuss, and there was none. He announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for May 18, 2022, at 2:00 p.m., at Springfield.

MEETING ADJOURNED

On motion of Ms. Holmes, seconded by Dr. King, the meeting adjourned at 2:46 p.m. There were no “nay” votes.

Respectfully submitted,

GREGORY J. KNOTT
Secretary

RICARDO ESTRADA
Chair

EILEEN B. CABLE
Special Assistant to the Secretary