

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 17, 2022

This meeting of the Board of Trustees of the University of Illinois was held in the Heritage Hall, I Hotel and Conference Center, 1901 South First Street, Champaign, Illinois, on Thursday, March 17, 2022, beginning at 8:08 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Governor J. B. Pritzker was absent. Mr. Austin Verthein, voting student trustee, Springfield, was absent. The following nonvoting student trustees were in attendance: Ms. Mariama Mwilambwe, student trustee, Urbana; Mr. Lavleen Mal, student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr.,¹ treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial

¹ Mr. McKeever attended the meeting via remote videoconference.

officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Ms. Holmes, seconded by Ms. Jakobsson, the motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 8:59 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:08 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a past virtual performance of the State song, *Illinois*, performed by Noah Kublank, a sophomore majoring in violin performance at the School of Music at Urbana. He said Mr. Kublank has been playing violin for 16 years, is a member of

Sinfonia da Camera, and performed at the men's and women's basketball games this season.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Lynn Fisher, professor, Department of Anthropology, Springfield, representing the University Senates Conference; Ms. Chaya Sandler, business minor advisor and cohort course coordinator, Office of Undergraduate Affairs, Gies College of Business, Urbana, representing the Urbana Senate; Ms. Erica Fatima, student senator, UIC School of Law, representing the Chicago Senate; Mr. John

Mahlmeister, coordinator, Engineering Career Services, The Grainger College of Engineering, Urbana, representing the academic professional staff. Dr. Donald Wink, professor, Department of Chemistry, College of Liberal Arts and Sciences, and chair of the Chicago Senate Executive Committee, was also introduced.

OPENING REMARKS FROM THE PRESIDENT

President Killeen remarked on the COVID-19 pandemic and said this is only the second time in two years that the Board has been able to meet in person, noting that the virus remains a real concern. He told the Board that no students have experienced severe illness due to COVID-19 over the past two years.

President Killeen remarked on the University's land-grant mission and said that it is closing equity gaps by providing opportunity for all and eliminating barriers to success. He referred to efforts to increase access to higher education for underrepresented low-income and rural students, and he commented on initiatives to increase the number of underrepresented faculty. President Killeen reported briefly on Access 2030, which aims to increase underrepresented minority graduates by 50 percent by the end of the decade, and he described aspects of the initiative, noting that each university has its own plan, in addition to the system level areas of focus. He added that a welcoming and inclusive environment is essential to increase success.

Next, President Killeen commented on strengths in online education at each university. He discussed improving access to online and distance education to close equity gaps and create opportunities and the need to improve broadband and digital access. He referred to inclusive innovation and the 15 hubs of the Illinois Innovation

Network (IIN) that are dedicated to accelerating innovation, job creation, and economic growth in an equitable, inclusive, and sustainable way. He gave examples of the ways in which IIN is working to achieve digital equity and consider the meaning of a “connected community.”

President Killeen then discussed the University’s investment in achieving health equity and highlighted a collaborative to bring health-care services to underserved areas on Chicago’s southwest side. He also reported on the University’s mission-aligned investing strategy through the program Empowering Excellence: Financial Stewardship through Responsible Investing, which reflects diversity, equity, and inclusion priorities in the investment process and incorporates environmental, social, and governance factors into investment decisions. He said this approach has also made financial sense, with these endowment investments outperforming benchmarks by 1.2 percent. He thanked the trustees for the opportunity to share his remarks and referred to the alignment between the University and the Board. Mr. Estrada commended President Killeen for his efforts and commented on aspects of the president’s remarks, adding that President Killeen has the support of the Board.

WELCOME FROM THE CHANCELLOR AT URBANA

At 9:31 a.m., Mr. Edwards asked Dr. Jones to give welcome remarks from the University of Illinois Urbana-Champaign. Dr. Jones commented on COVID-19 and said that while the pandemic continues to be monitored, he is optimistic after two years of uncertainty. Dr. Jones then briefly reported on faculty elected to the American Academy of Arts and Sciences and the National Academy of Engineering. He referred to a dedication

ceremony for a portrait of Mr. Albert R. Lee, the first unofficial dean of African American students, and he discussed the important role Mr. Lee played throughout his 53 years at the university. Dr. Jones then commented on the value of a degree from the University of Illinois Urbana-Champaign and said that the *Illini Success Report* showed that 94 percent of 2020-2021 graduates secured a job, graduate opportunity, or volunteer position within six months of graduation, with 75 percent staying in Illinois for a job or graduate program. He said the reported average starting salary is \$69,000 per year.

Next, Dr. Jones highlighted the proposed appointment of Dr. Mark S. Cohen as dean of the Carle Illinois College of Medicine and gave an update on the college's accreditation status and first graduating class. He told the Board that his five-year anniversary at the university was in September, and he thanked the university community and the university's senior leadership team for their support, stating that this is the job opportunity of a lifetime. Mr. Edwards thanked Dr. Jones for his remarks.

Award the Board of Trustees' Distinguished Service Medallion
to Dedra Mooday Williams

At 9:45 a.m., Mr. Edwards asked leave of the Board to take item no. 1, "Award the Board of Trustees' Distinguished Service Medallion to Dedra Mooday Williams," from the regular agenda for action of the Board. He said the award recognizes those individuals whose contributions to the growth and development of the University have been of unusual distinction, and he listed some previous recipients. He said that Ms. Williams served as secretary of the Board and University for four years, and he listed her many

positive attributes and contributions. Mr. Knott then read aloud the title of the agenda item and the text of the item in its entirety.

Award the Board of Trustees' Distinguished Service Medallion
to Dedra Mooday Williams

(1) The Trustees' Distinguished Service Medallion was created to recognize individuals whose contributions to the growth and development of the University of Illinois, through extraordinary service or benefaction, have been of unusual significance.

It is now recommended that the Distinguished Service Medallion be awarded to Dedra Mooday Williams, secretary of the Board of Trustees and of the University, and her name be added to our esteemed roster of medallion recipients.

Ms. Williams has been associated with the University of Illinois for more than 30 years, as a graduate of the University of Illinois Urbana-Champaign and continuing as an administrator who worked closely with faculty, staff, and students from all three universities.

She began her career at the University of Illinois in 1989, working in the regional site of the College of Medicine at Urbana in various roles, ultimately as the associate dean for administration overseeing budget/resource planning and human resources for the regional site. In 2012, she joined the Office of the Vice President for Academic Affairs as assistant vice president, where she worked with academic programs and priorities, budgetary issues, and student programs.

On July 1, 2016, Ms. Williams was appointed as secretary of the Board of Trustees and of the University, having been appointed designate in January 2016. In her

role as secretary, she spent a great deal of time supporting Board members through many challenging issues and gave honest, forthright, and respectful advice to Board members, including three chairs; President Killeen; and University officers. During her tenure, Ms. Williams spearheaded efforts to improve the accessibility of the Board Office, ensuring equitable access to the digital materials of the Board. She also quickly pivoted at the beginning of the COVID-19 pandemic, developing new policies and procedures that allowed the Board of Trustees to continue to safely conduct the business of the Board without interruption. She served in this important role until her retirement on May 31, 2020. At her final meeting as secretary, trustees and University administrators alike expressed gratitude for Ms. Williams's compassionate guidance, tenacity, and vision.

In gratitude for her innumerable contributions, the Board of Trustees takes great pride in presenting the Trustees' Distinguished Service Medallion to Dedra Mooday Williams, a dedicated, admired alumna and esteemed colleague of the University of Illinois.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this recommendation was approved.

Mr. Cepeda expressed appreciation for Ms. Williams's assistance while serving as secretary. Mr. Edwards remarked on the complexities of the role, and he thanked Ms. Williams for her hard work, particularly during his transition to chair. Mr. Edwards asked President Killeen and Ms. Williams to join him at the podium, where he presented the medallion to Ms. Williams. This was followed by a round of applause.

UNIVERSITY SENATES CONFERENCE

Online and Hybrid Education

At 9:33 a.m., Mr. Edwards invited Dr. Fisher to give a presentation on behalf of the University Senates Conference (materials on file with the secretary). Dr. Fisher stated that this presentation on online and hybrid education would continue the discussion that began at the last Board meeting and would reflect on what was learned during the COVID-19 pandemic. She stated that all three universities have a strong foundation for online innovation, launching online courses in the 1990s. She highlighted the strengths of online and hybrid education and discussed the lessons learned during the pandemic, which necessitated increased use of online and hybrid modes of delivery. She referred to a growing interest in online learning nationally and internationally, and she gave examples of online excellence at each university. Dr. Fisher concluded her presentation by describing the ways in which the University System can continue to support leadership and innovation in online learning, and she thanked the Board for the opportunity to speak on this topic.

Mr. Mal and Dr. Fisher discussed the use of certain tools and software in online and hybrid courses. Mr. Edwards remarked on the importance of understanding the student experience during the pandemic and identifying student needs, and Dr. Ghosh referred to the University's mission and role. Discussion followed regarding student learning styles and approaches to evaluating potential success in an online environment, which they said is particularly difficult for new students to determine. President Killeen

noted there may be opportunities for innovation, referring to the more centralized approach at some other institutions.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give the report from that committee. Mr. Cepeda said the committee met on March 7, 2022, and that he attended the meeting with Mr. Edwards, Ms. Phalen, and Mr. Verthein. He said Mr. McKeever attended via remote videoconference, and Ms. Mwilambwe joined the meeting as a guest. Mr. Cepeda said the committee approved the minutes of the last meeting, held on January 19, 2022, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items. Mr. Cepeda said the committee received a presentation from Ms. Julie A. Zemaitis, executive director of University Audits, where she provided a summary of internal audit activity through the second quarter. He said there was no old or new business discussed, and he announced the next meeting of the committee is scheduled for May 9, 2022, at 3:00 p.m.

Report from Chair, University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along

with Mr. Cepeda, Ms. Craig Schilling, Mr. Estrada, Mr. Mal, and Ms. Phalen. He said Mr. Edwards, Ms. Jakobsson, and Mr. McKeever² attended as guests. Dr. King said the committee held a brief executive session to discuss University employment or appointment-related matters, after which they approved the minutes of the meeting held on January 19, 2022. Dr. King reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks, and he summarized his comments. Dr. King reported that the committee reviewed the agenda items within the purview of the committee, and he listed those items. Dr. King said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave the chief executive officer report, which included a discussion of the hospital's crisis management approach to the increase in post-holiday COVID-19 infections. He said Dr. Susan Bleasdale, chief quality officer and assistant vice chancellor for quality and patient safety, provided a quality and safety update, highlighting improvements that have been realized in adhering to best practice, and Dr. Tiesa Hughes-Dillard, chief nursing officer, provided the chief nursing officer report where she discussed recent improvements in nursing quality and safety as well as patient experience. Dr. King reported that Mr. Zenn also provided an update on facilities and finances. Dr. King said there was no old or new business discussed and stated the next meeting of the committee is scheduled for May 18, 2022, at 12:30 p.m., in Springfield.³ Before concluding his report, Dr. King noted that more kidney transplants are performed at the University of Illinois Hospital than anywhere else in Illinois. Mr. Estrada recognized Dr. Bleasdale on being named Woman Physician of the Year by the

² Mr. McKeever attended via remote videoconference.

³ This meeting was held via remote videoconference.

Illinois Northern Chapter of the American College of Physicians. He expressed appreciation for the expansion of community services at the 55th and Pulaski Health Collaborative, noting that is not far from where he and Mr. Cepeda lived as children. He thanked Dr. Amiridis for his leadership, and Dr. King recognized Mr. Zenn for his excellent work serving as CEO.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, and Ms. Mwilambwe. Ms. Craig Schilling, Mr. McKeever,⁴ and Ms. Phalen attended as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on January 19, 2022, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He said two of the items recommended changes to the Family and Medical Leave Policy and the Victims Economic Security and Safety Act Policy to align with changes to federal and State laws, and he told the Board that the committee briefly discussed paid family leave and changes the Board approved in the fall to increase paid family leave from two weeks to six weeks. Mr. Estrada said Ms. Donna S. McNeely, executive director of ethics and compliance, gave the 2021 annual report, summarizing the work of the University Ethics and Compliance Office over the past year. She

⁴ Mr. McKeever attended via remote videoconference.

described areas of significant focus in 2021, which included work related to ethics cases, training, efficiency, and the processing of statements of economic interest. Mr. Estrada said the committee also heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and he gave a brief summary of their reports. Mr. Estrada stated there was no old or new business. He announced that the next meeting of the committee is scheduled for May 18, 2022, at 2:00 p.m., in Springfield.⁵

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards then asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Mr. Mal, and Ms. Mwilambwe. She said Dr. King, Ms. Phalen, and Mr. McKeever⁶ attended as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of January 19, 2022, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Craig Schilling said the committee heard a presentation from the library deans at each university, titled "The UI Libraries in the Digital Age," which highlighted the ways in which each library serves their unique communities. She said that following the presentation, the committee held a robust discussion, considering possible approaches

⁵ This meeting was held via remote videoconference.

⁶ Mr. McKeever joined via remote videoconference.

to address the digital divide and to combat misinformation. Ms. Craig Schilling said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for May 18, 2022, at 2:45 p.m. in Springfield.⁷

PUBLIC COMMENT

At 10:51 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. David Lundquist to speak. Mr. Lundquist stated he is a graduate student studying statistics, and he discussed concerns regarding compliance. He proposed the establishment of compliance officers at each university, possibly at the college level, and he described the advantages of this approach. He added that this is a national security vulnerability.

At 10:57 a.m., the Board took a short break.

The meeting resumed at 11:05 a.m., with all members of the Board previously listed as present in attendance.

AGENDA

At 11:05 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards noted that the items were discussed extensively at meetings of the Board committees, which are open to the public. Mr. Edwards explained the items for

⁷ This meeting was held via remote videoconference.

which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and 2 through 33. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 19, 2022.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, these minutes were approved.

Action Pursuant to Article X of the University *Statutes*

(2) On July 20, 2021, President Timothy L. Killeen referred charges under Article X of the University *Statutes*, requesting that the Board of Trustees (“Board”) render a final decision concerning the dismissal of Paul Schewe, an associate professor in the Department of Criminology, Law, and Justice within the College of Liberal Arts and Sciences at the University of Illinois Chicago.

On January 20, 2022, the Board held a hearing to receive evidence and to consider the record of proceedings before the Committee on Academic Freedom and

Tenure (CAFT), the June 22, 2021, CAFT Report, and the materials and briefs submitted by counsel for the parties.

Pursuant to Article X of the University *Statutes* and based upon the evidence and arguments presented, the Board finds clearly and convincingly that Professor Schewe's misconduct demands that his tenure be terminated immediately.

It is therefore resolved that Professor Schewe be dismissed from the faculty. The written decision of the Board setting forth the basis for dismissal is hereby approved and incorporated as part of this resolution. It is further resolved that the gravity of Professor Schewe's misconduct justifies that his dismissal be effective immediately upon adoption of this resolution.

Report of the Board of Trustees
In the Matter of Professor Paul Schewe

March 17, 2022

Introduction

This matter is before The Board of Trustees of the University of Illinois (the “Board”) pursuant to Article X of the University *Statutes* to consider the possible dismissal of Prof. Paul Schewe. On January 20, 2022, the Board of Trustees held a hearing to consider the charges filed by President Timothy Killeen, received evidence and heard the presentations by legal counsel representing the University and legal counsel for Prof. Schewe, along with a presentation by the Committee on Academic Freedom and Tenure (“CAFT”) at the University of Illinois Chicago (“UIC”). The Board also received the personal testimony of Prof. Schewe. Upon consideration of the record from the hearing and the extensive materials submitted prior thereto, for the following reasons, it is the decision of the Board that Prof. Schewe be dismissed from the University of Illinois and, further, that such dismissal shall be effective immediately.⁸

Procedural Background

Paul Schewe is an associate professor in the Department of Criminology, Law, and Justice (“CLJ”), a part of the College of Liberal Arts and Sciences at the University of Illinois Chicago. On August 12, 2018, the Office for Access and Equity (“OAE”) received a series of written complaints from six former and current graduate students in the CLJ Department alleging improper sexual conduct by Prof. Schewe. Over the next several months, OAE conducted an investigation into those complaints. While OAE’s investigation was limited to the narrow question of whether Prof. Schewe’s conduct

⁸ The three student trustees did not participate in the consideration of this matter as it involved issues of tenure. See 110 ILCS 310/1.

violated the UIC Sexual Misconduct Policy, OAE concluded that concerning behavior outside of OAE's jurisdiction warranted further investigation by the University.

In May 2019, the University retained outside counsel to investigate the concerning conduct uncovered by OAE. The outside investigation substantiated much of the misconduct discovered by OAE. As a result, on June 12, 2020, President Killeen consulted with the Faculty Advisory Committee ("FAC") of UIC regarding the potential for written charges of dismissal against Prof. Schewe pursuant to Article X, Section 1(e) of the University *Statutes*. The members of the FAC recommended unanimously that the University move forward with Article X proceedings. On July 10, 2020, Chancellor Michael Amiridis then filed a written Statement of Charges for Dismissal pursuant to Article X.

CAFT held seven days of hearings on March 18-20, March 29, March 31, April 1 and April 3, 2021. At these hearings, CAFT received evidence, heard testimony, and the presentations of counsel for the University and Prof. Schewe.

On June 21, 2021, CAFT issued its Report in the Matter of Professor Paul Schewe. CAFT concluded: "A majority of the Committee on Academic Freedom and Tenure recommends that Associate Professor Paul Schewe be dismissed from his duty with the University of Illinois ("University") for due cause and his tenure be terminated." (CAFT Report at 1)

Following CAFT's issuance of its report, President Killeen timely submitted his recommendation to the Board of Trustees that Prof. Schewe be terminated pursuant to Article X of the University *Statutes*. Prof. Schewe requested a hearing before the Board of Trustees, as is his right under Article X. The Board of Trustees then held a hearing to

consider the charges against Prof. Schewe on January 20, 2022. Having reviewed the record of the CAFT Proceedings, received the presentations of counsel for the University and Prof. Schewe, and having deliberated on this matter following that hearing, the Report of the Board of Trustees is as follows:

Standards For Dismissal Under Article X

Article X of the University *Statutes* provides:

Due cause for dismissal shall be deemed to exist only if (1) a faculty member has been grossly neglectful of or grossly inefficient in the performance of the faculty member's university duties and functions; or (2) . . . a faculty member's performance of university duties and functions or extramural conduct is found to demonstrate clearly and convincingly that the faculty member can no longer be relied upon to perform those university duties and functions in a manner consonant with professional standards of competence and responsibility; or (3) a faculty member has while employed by the University illegally advocated the overthrow of our constitutional form of government by force or violence.

University *Statutes*, Article X, § 1(d). The *Statutes* also provide that in the event the President refers charges to the Board, a faculty member may request a hearing before the Board and that at that hearing, the faculty member:

Shall have the right to appear at the hearing, with counsel if desired, to reply to the charges and to present evidence. Counsel for the University shall represent the university administration at the hearing and shall have the right to present evidence in support of the charges.

Id. at §1(e)(7). Finally, the *Statutes* provide:

The board will give due consideration to the findings, conclusions, and recommendations of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to the charges before said committee, and in all cases where a report was made by the committee will invite a member of the committee designated by its chair to attend the hearing and make a statement before the board.

Id. At the January 20 hearing, the Board invited Prof. George Papadantkonakis, the former Chair of CAFT and a member of the CAFT Hearing Committee, to attend the hearing before the Board. Prof. Papdantkonakis did so, and provided a report on CAFT's deliberations and conclusions.

Factual Background of Charges

The numerous acts of misconduct by Prof. Schewe that formed the basis for the written charges before the Board of Trustees included: 1) social interactions with graduate students that involved physical touching in anticipation of sex; 2) texting pictures to graduate students of sexually suggestive situations in order to encourage them to attend social events with Prof. Schewe; 3) hosting boat parties with a focus on excessive levels of drinking and marijuana; 4) displaying pictures of naked women on his University computer in full view of University students; 5) storing pornographic images and videos on his University computer; and 6) hiring or attempting to hire a post-doc student with whom Prof. Schewe was romantically involved.

The record presented at the CAFT hearing established that each of the events had occurred as charged. Specifically, testimony and documents demonstrated that Prof. Schewe used a friend's boat and his own apartment for a series of parties and events beginning in the summer of 2016. The testimony established that the events on the boat and at the boat dock involved alcohol and marijuana and often had a "carnival atmosphere" that was like a "nightclub" or "block party." CAFT received testimony and documents establishing that attendance at these events went beyond occasional voluntary participation. Instead, Prof. Schewe actively solicited students to attend and would then repeatedly follow up when students politely declined. As CAFT stated: "It's the

responsibility of the faculty to establish boundaries and to monitor them and to enforce them if they need to. If in the case that a student wasn't enforcing them, it's the responsibility of a faculty member to establish and reinforce boundaries." Here, Prof. Schewe not only did not establish appropriate boundaries, he repeatedly encouraged students to violate the boundaries they had set for themselves. This is the polar opposite of the behavior we expect and demand of our faculty.

Discussion

Pursuant to Article X, the questions which this Board must determine are whether Prof. Schewe has been "grossly neglectful" of his duties and/or whether he "can no longer be relied upon to perform [his] university duties and functions in a manner consonant with professional standards of competence and responsibility." In considering these questions, we must also determine that the evidence supports any conclusions we reach by "clear and convincing" evidence.⁹ Finally, while any conclusions we reach must be those of this Board alone, we must give "due consideration to the findings, conclusions and recommendations" of CAFT and the record before that Committee.

Taking all of the evidence submitted to the Board into consideration, we conclude that the record clearly and convincingly establishes that Prof. Schewe has been grossly

⁹ We note that the *University Statutes* appear to provide two evidentiary standards for the consideration of "due cause": a conclusion that a professor "may no longer be relied upon . . ." must be demonstrated "clearly and convincingly"; a conclusion that a professor has been "grossly neglectful" in the performance of his or her duties does not require this additional evidentiary burden. The *Statutes* do not offer any explanation for why past misconduct might be evaluated under a different evidentiary standard than is to be applied to a professor's potential for future misconduct. Whatever the basis for this distinction might be, however, we do not find this distinction important here. We find that the evidence establishes "clearly and convincingly" that due cause exists for Prof. Schewe's dismissal under Section 2 and Section 3.

neglectful of his duties and that he can no longer be relied upon to meet the standards of competence and responsibility required of our faculty members. We further agree that this conclusion has been established clearly and convincingly by the materials submitted to us and the testimony we have heard.

We agree, therefore, with the conclusion of the CAFT majority:

Professor Schewe's inappropriate interactions with Graduate Students were a result of (i) gross negligence in the performance of the faculty member's duties and functions within the University of Illinois System, and demonstrate clearly and convincingly that (ii) Professor Schewe can no longer be relied upon to perform his duties and functions within the University of Illinois System in a manner consonant with professional standards of competence and responsibility.

CAFT Report at 4. We also agree with the CAFT majority concerning Prof. Schewe's use of computers provided and maintained by the University to store and display materials of a pornographic nature. Specifically, we agree with the CAFT majority when it stated:

Professor Schewe abused university resources and technology when using his university owned desktop computer. After examining evidence, the majority determined that downloading and storing pornographic images and videos, and engaging in inappropriate Skype communications that includes a sexually explicit video chat screenshot on the university owned desktop computer constitutes a misuse of the University's resources and technology.

CAFT Report at 4.

Finally, the Board must address Prof. Schewe's objection to the inclusion of allegations involving his conduct at a November 2, 2017, party at his home. Prof. Schewe contends that these allegations were not specifically part of the written charges against him, which he contends were limited to allegations involving "boat parties." Prof. Schewe further contends that the primary accuser against him lacks credibility and should not be accepted as truthful. Given that this was the bulk of Prof. Schewe's defense, we wanted to address these two points directly.

First, while the specific events of November 2, 2017, were not addressed directly in the written charges, the general subject matter of Prof. Schewe's inappropriate behavior with students was made explicit and provided sufficient notice to Prof. Schewe that a defense on those matters was in order. Second, the University's presentation to the Board made clear that it was not relying on the credibility of any witness other than Prof. Schewe himself. Counsel representing the University made clear that it was relying solely on Prof. Schewe's own statements regarding his conduct that evening and his subsequent emails regarding his behavior. Accordingly, the accuser's credibility was not at issue. Prof. Schewe was more than capable of explaining his own statements and emails and thus he cannot contend to this Board that he was denied the opportunity to prepare a defense.

As the governing body of a University System consisting of more than 90,000 students, our paramount concern must be the safety, well-being and development of those students. We demand of our faculty that they make the appropriate decisions and model the appropriate behavior to protect our students. By any measure, Prof. Schewe's behavior fell far short of the standards we demand of our faculty. Prof. Schewe's misconduct demands that his tenure be terminated immediately.

Consideration of Immediate Termination

Having found that due cause exists for Prof. Schewe's termination, we must next consider whether Prof. Schewe's termination shall be one-year from the date of this report or whether "an earlier effective date is justified by the gravity of the appointee's conduct in question." University *Statutes*, Article X, § 1(e)(7). We find that the conduct

charged and demonstrated here by clear and convincing evidence is of sufficient gravity to warrant Prof. Schewe's immediate dismissal.

Specifically, we strongly agree with the CAFT majority's statement:

The faculty-student relationship stands as one of the principal pillars of the student learning experience. It is a relationship that is built on confidence, respect, and trust. . . . A charge of inappropriate interactions with students strikes at the core of the faculty-student relationship. The facts presented to the CAFT suggest that Professor Schewe is unfit to be a role model and mentor for the students, nor can he continue as a representative of the University. Regrettably, the majority concluded Professor Schewe lacks integrity, is not trustworthy, and is unreliable.

CAFT Report at 2-3. The Board of Trustees has reached the same conclusion. Prof.

Schewe's misconduct goes to the very core of the University's mission. He has violated the trust and security of our students; we cannot imagine misconduct of deeper gravity or of more fundamental importance to the University. Prof. Schewe's termination must be effective immediately.

Conclusion

WHEREFORE, the Board of Trustees of the University of Illinois concludes that the record before us clearly and convincingly requires the dismissal of Prof. Paul Schewe for cause. Further, given the gravity of the misconduct in question and its impact on the University and our students, we unanimously conclude that this dismissal should be effective immediately. The Board further directs President Killeen to take all such administrative actions necessary to enforce the terms of this directive.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Amend Multiyear Contract with Director,
Department of Intercollegiate Athletics, Chicago

(3) On November 14, 2019, the Board of Trustees approved the multi-year non-tenured appointment of Michael Lipitz as director, Department of Intercollegiate Athletics, Chicago. The Board approved an initial appointment for a five-year term, beginning November 15, 2019, and ending on November 14, 2024, at an annual base salary of \$285,000. The Board also approved supplemental compensation in an amount not to exceed 50 percent of the base salary annually for achieving specific academic, athletic, and fundraising performance goals as determined in advance by the chancellor. Full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Lipitz.

Under Mr. Lipitz's leadership, the Department of Intercollegiate Athletics has had historic results in the classroom, in competition, and in the community, while navigating the COVID-19 pandemic that saw the rescheduling of all athletic events and all 18 sports competing in the same semester for the first time ever. The UIC Flames posted the best academic results in school history over the past year, recording a cumulative 3.4 GPA for the 2020-21 academic year. In Fall 2021, UIC announced an all-time high 91 percent graduation success rate. UIC captured its first-ever Horizon League Women's All-Sport Trophy in 2021, as measured by team finishes in the regular season and championships. The Flames won three Horizon League Championships in softball, women's tennis, and volleyball, along with three individual titles in women's diving,

men's diving, and men's cross country. In Fall 2020, the department launched the Flames Leadership Institute to provide comprehensive programming in leadership, career development, personal development, equity and inclusion, and service to the campus and Chicago communities. He also successfully secured UIC's invitation to the Missouri Valley Conference (MVC), and Flames Athletics will officially join the MVC on July 1, 2022.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, now recommends amending Mr. Lipitz's employment agreement to extend the term through June 30, 2026. Mr. Lipitz's annual base salary will be increased by approximately 5 percent of his current annual base salary to \$300,000, and he will continue to have opportunities to earn supplemental compensation to be capped, annually, at 50 percent of his base salary.

Other significant terms and conditions of Mr. Lipitz's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term of his agreement. These include setting forth instances in which he may be terminated for cause. The amended employment agreement will also continue to provide for the payment to Mr. Lipitz of liquidated damages in the event that the University terminates his employment without cause. Subject to a duty on the part of Mr. Lipitz to mitigate his damages, liquidated damages payable to Mr. Lipitz will be in an amount equal to 75 percent of base salary that he would have earned for the remainder of the term of his agreement. No liquidated damages are payable to Mr. Lipitz in the event that his employment is terminated by the University for cause.

Funding is provided from non-appropriated institutional funds in the Department of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Appoint Member to the Athletic Board, Urbana

(4) On recommendation of the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, Clinical Associate Professor Brenda Lindsey (School of Social Work) is being proposed for appointment as Faculty Athletic Representative (FAR) to the Big Ten Conference and the National Collegiate Athletic Association; the FAR also serves on the Athletic Board. Professor Lindsey will be filling the one vacant FAR position.

Appointed by the chancellor, the University's two FARs are charged with ensuring a close relationship between the Division of Intercollegiate Athletics (DIA) and the University's faculty. Additional duties of the FARs, according to the University of Illinois, Institutional Governance Standards, page four, include being active participants

in DIA efforts related to academic integrity, student-athlete well-being, and overall institutional control of the athletics program.

The Faculty Representatives shall serve at the pleasure of the chancellor, but for a period not to exceed 10 years (barring extenuating circumstances as determined by the chancellor). One of the primary responsibilities placed on FARs by the NCAA is, in coordination with the athletic director, sports' head coaches, and a student-athlete representative, to conduct an annual end-of-year review of each sport's student-athlete time management plan to ensure compliance with required overnight and days off time away from the sport.

Under NCAA and Conference Bylaws, procedures and practices, the FARs also:

- Certify the eligibility of student-athletes to compete in intercollegiate athletics.
- Participate in the institutional reporting process for all NCAA infractions.
- Approve the submission of all eligibility waivers and petitions to the NCAA and conference.
- Approve outside competition for student-athletes.
- Request and/or appeal interpretations of rules from the NCAA Interpretation Committee.
- Return phone calls from prospective student-athletes and/or their family members.
- Participate in the NCAA Enforcement and Infractions process as well as any appeals related to infractions.

Serving as the DIA representatives to the NCAA and the Big Ten, FARs are responsible for formal communication between the campus and these two

organizations, including reporting rules violations to these conferences. The FARs are commonly called upon to support student-athlete nominations for various conference and national academic awards.

In addition, the FARs are regularly informed by the director of athletics and the DIA administration of significant matters related to student-athlete welfare and they may, as appropriate, participate in program reviews and investigations regarding matters related to student-athlete welfare or academics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

Brenda Lindsey--clinical associate professor, School of Social Work, faculty athletic representative

Dr. Lindsey's educational background includes an ED in Education Organization Leadership from the University of Illinois Urbana-Champaign in 2005; an MSW from the UIUC School of Social Work in 1994; an MA in Psychology from the University of Northern Colorado in 1984; and a BSW from Southern Illinois University-Carbondale in 1980. She is a former school social worker and also has professional experience in providing children's mental health services. Dr. Lindsey has an LCSW, a Type 73 School Social Work certificate, and a Type 75 Administrative certificate in Illinois. She is active in several professional social work organizations including the National Association of Social Workers-Illinois Chapter, the Illinois Association of School Social Workers, and School Social Work Association of America.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Revise the University of Illinois System Family and Medical Leave Policy

(5) Under the federal Family and Medical Leave Act (FMLA), employees who have been employed by the University of Illinois System for at least 12 months and who have performed at least 1,250 hours of service during the previous 12-month period, are eligible for up to 12 workweeks (up to 26 workweeks to care for a covered servicemember) of unpaid family and medical leave. Effective January 1, 2022, Illinois Public Act 102-0335 amended the provisions within the University of Illinois Act related to family and medical leave. The changes to the Illinois Act reduce the hours worked requirement to 1,000 hours in the previous 12-month period.

Changes to the University of Illinois System Family and Medical Leave Policy have been modified to reflect the decrease from 1,250 to 1,000 hours. Other minor language changes are recommended to clarify processes and procedures as governed by the federal law.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs recommends approval of the revisions to the University of Illinois System Policy on Family and Medical Leave to comply with the University of Illinois Act set forth in the attached document (materials on file with the secretary).

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Revise the University of Illinois System
Victims Economic Security and Safety Act Policy

(6) The University of Illinois System’s Victims Economic Security and Safety Act Policy was adopted in 2004 to comply with the Victims’ Economic Security and Safety Act (VESSA) of 2003. On August 20, 2021, the Illinois General Assembly amended the Victims’ Economic Security and Safety Act of 2003.

Revisions to the University of Illinois System policy are required to comply with the amendments to the Victims’ Economic Security and Safety Act. The amendments expanded eligibility to allow employees to take leave if they or a covered family or household member is a victim of any “crime of violence.” The statute also expanded the definition of “family or household member” and amended provisions related to documentation and non-discrimination protections for applicants and employees. Additionally, other minor language changes are recommended to clarify processes and procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs recommends approval of the revisions to the University of Illinois System Policy on Victims Economic Security and Safety Act to comply with the state Victims’ Economic

Security and Safety Act set forth in the attached document (materials on file with the secretary).

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Beardsley, Erik L.	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.0	Salary for Period Stated	6/16/2022-8/15/2022	\$52,888.89	**
Beardsley, Erik L.	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$238,000.00	year
*Huang, Ni	Gies College of Business	Associate Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	06/16/2022 – 08/15/2022	\$43,333.33	**
*Huang, Ni	Gies College of Business	Associate Professor	Business Administration	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$195,000.00	year
*Pant, Gautam	Gies College of Business	Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	06/16/2022 – 08/15/2022	\$50,888.89	**
*Pant, Gautam	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$229,000.00	year
Ratner, Kaylin Ann	Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$78,000.00	year
Kempf, Christopher Michael	Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$73,000.00	year
Khoury, Rana B.	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$96,000.00	year
Kolak, Marynia Antela	Liberal Arts and Sciences	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society and Environment	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$79,000.00	year
Maguire, Ross Ronan	Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society and Environment	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$80,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Rizzo, Michael Thomas	Liberal Arts and Sciences	Assistant Professor	Psychology	Initial/Partial Term	1.0	Academic Year	01/16/2023	\$85,000.00	year
Rizzo, Michael Thomas	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$85,000.00	year
Mowry, Ruthann Elizabeth	University Library	Assistant Professor	University Library	Initial/Partial Term	1.0	Twelve-Month	03/21/2022	\$62,000.00	year
Mowry, Ruthann Elizabeth	University Library	Curator of Rare Books and Manuscripts	University Library	Non-Tenured	0.0	Twelve-Month	03/21/2022	\$0.00	year
Mowry, Ruthann Elizabeth	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.0	Twelve-Month	08/16/2022	\$62,000.00	year
							Total Annual Salary	\$62,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

URBANA-CHAMPAIGN

Emeriti

SYDNEY ANNE CAMERON, professor emerita of entomology, School of Integrative Biology, January 1, 2022

MICHAEL ELLIS, professor emeritus of animal sciences, January 1, 2022

EARL RICHARD ENSRUD, clinical professor emeritus of internal medicine, January 1, 2022

FIROUZ GAHVARI, professor emeritus of economics, January 1, 2022

KING C. LI, professor emeritus and dean emeritus, Carle Illinois College of Medicine, January 1, 2022

XIULING LI, Donald Biggar Willett Professor Emerita in Engineering, Department of Electrical and Computer Engineering, August 16, 2021

RALPH G. NUZZO, G. L. Clark Professor Emeritus of Chemistry, School of Chemical Sciences, January 1, 2022

A. LANE RAYBURN, professor emeritus of crop sciences, January 1, 2022

*Out of Cycle Promotion & Tenure**To the rank of Associate Professor on Indefinite Tenure*

GHASSAN MOUSSAWI, associate professor of gender and women's studies, on indefinite tenure; associate professor of sociology, on indefinite tenure; and associate Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, effective March 18, 2022

CHRISTOPHER GREGORY WEAVER, associate professor of philosophy, College of Liberal Arts and Sciences, on indefinite tenure; and associate professor of physics, Grainger College of Engineering, non-tenured, effective March 18, 2022

Faculty New Hires Chicago
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Lopez Garcia, Maria	College of Architecture, Design and the Arts	Assistant Professor	Program in MUSE, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$72,000.00	year
Callahan, Nicholas	College of Dentistry	Associate Professor	Oral and Maxillofacial Surgery	4-Yr Q	1.00	12-Month	04/16/2022	\$286,110.00	year
*Fernandez, Lilia	College of Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$145,000.00	year
Jain, Vishesh	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Summer Appointment	1.00	Salary for Period Stated	07/16/2022-08/15/2022	\$12,722.22	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Jain, Vishesh	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$114,500.00	year
Khalil, Osama	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$105,000.00	year
Looper, Nicole	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$115,000.00	year
Pasek, Michael H.	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$100,000.00	year
Solinis-Casparius, Rodrigo	College of Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$87,000.00	year
Sparta, Dennis Ryan	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$105,000.00	year
Holt, Hunter Keegan	College of Medicine at Chicago	Assistant Professor	Family and Community Medicine	Initial/Partial Term	0.51	12-Month	03/18/2022	\$97,920.00	year
Holt, Hunter Keegan	College of Medicine at Chicago	Physician Surgeon	Family and Community Medicine	Non-Tenured	0.49	12-Month	03/18/2022	\$94,080.00	year
Holt, Hunter Keegan	College of Medicine at Chicago	Assistant Professor	Family and Community Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2022	\$97,920.00	year
							Total Annual Salary	\$192,000.00	year
Zhang, Lianghui	College of Medicine at Chicago	Assistant Professor	Pharmacology and Regenerative Medicine	Probationary, Yr 1	1.00	12-Month	03/18/2022	\$120,000.00	year
Johnson Raba, Claire	School of Law	Assistant Professor	Law	Summer Appointment	1.00	Salary for Period Stated	06/27/2022-08/15/2022	\$17,727.27	year
Johnson Raba, Claire	School of Law	Assistant Professor	Law	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$135,000.00	year

CHICAGO

Emeriti

DIMITRI T. AZAR, dean emeritus, College of Medicine, April 16, 2018

KATHRYN H. CARPENTER, professor emerita, University Library, March 1, 2022

LAWRENCE H. OFFICER, professor emeritus of economics, January 1, 2022

RICHARD MERTON PECK, professor emeritus of economics, January 1, 2022

CLARK STANFORD, dean emeritus, College of Dentistry, April 1, 2022

Faculty New Hires Springfield
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Bolivar, Hypatia	College of Health, Science, and Technology	Assistant Professor	Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$57,500.00	year
Zaleski, Diana J	College of Health, Science, and Technology	Assistant Professor	Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$57,500.00	year

SPRINGFIELD

Emeriti

MICHAEL JOSEPH LEMKE, professor emeritus of biology, January 1, 2022

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Graber, Kim C.	Applied Health Sciences	Head	Kinesiology and Community Health	Non-Tenured	0.00	Twelve- Month	03/18/2022	\$10,000.00	year
*Graber, Kim C.	Applied Health Sciences	Professor	Kinesiology and Community Health	Indefinite Tenure	1.0	Academic Year	02/16/2022	\$187,500.00	year
							Total Annual Salary	\$197,500.00	Year
Hadley, Pamela Ann	Applied Health Sciences	Head	Speech and Hearing Sciences	Non-Tenured	0.00	Twelve- Month	03/18/2022	\$10,000.00	year
*Hadley, Pamela Ann	Applied Health Sciences	Professor	Speech and Hearing Sciences	Indefinite Tenure	1.0	Academic Year	12/16/2021	\$170,000.00	year
Hadley, Pamela Ann	Liberal Arts and Sciences	Professor	Linguistics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
Hadley, Pamela Ann	Office of the Vice Chancellor for Research and Innovation	Center for Social and Behavioral Science Affiliate	Center for Social and Behavioral Science	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$180,000.00	Year
Mickey-Boggs, Shari Lynn	Office of the Chancellor	Senior Associate Chancellor for Human Resources	Office of the Chancellor	Non-Tenured	1.0	Twelve- Month	03/18/2022	\$275,000.00	year

Administrative Professional New Hires Chicago
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
Lin, Janet Yueh-Yun	University of Illinois Hospital and Health Sciences System	Associate Chief Executive Officer, Strategic Integration and Partnership	Hospital Administration	Non-Tenured	0.60	12-Month	03/18/2022	\$148,709.00	
Lin, Janet Yueh-Yun	University of Illinois Hospital and Health Sciences System	Associate Chief Executive Officer, Strategic Integration and Partnership	Hospital Administration	Non-Tenured	0.00	12-Month	03/18/2022	\$60,000.00	year
Lin, Janet Yueh-Yun	University of Illinois Hospital and Health Sciences System	Center Affiliate	Center for Global Health	Non-Tenured	0.00	12-Month	03/18/2022	\$0.00	year
Lin, Janet Yueh-Yun	University of Illinois Hospital and Health Sciences System	Department Affiliate	Community Health Sciences	Non-Tenured	0.00	12-Month	03/18/2022	\$0.00	year
*Lin, Janet Yueh-Yun	University of Illinois Hospital and Health Sciences System	Professor	COM Emergency Medicine	Indefinite Tenure	0.20	12-Month	03/18/2022	\$48,854.00	year

Name Lin, Janet Yueh-Yun	College University of Illinois Hospital and Health Sciences System	Proposed UI Job Title Physician Surgeon	Appointing Unit COM Administration	Tenure Status Non-Tenured	Job FTE 0.20	Service description 12-Month	Service Begin Date 03/18/2022	Salary \$49,855.00	Per year
							Total Annual Salary	\$307,418.00	year
Ray, Jr., Charles E.	University of Illinois Hospital and Health Sciences System	Associate Chief Executive Officer, Enterprise Alignment	Hospital Administration	Non-Tenured	0.20	12-Month	03/18/2022	\$89,528.16	year
Ray, Jr., Charles E.	University of Illinois Hospital and Health Sciences System	Chief of Service	COM Administration	Non-Tenured	0.00	12-Month	03/18/2022	\$50,000.00	year
Ray, Jr., Charles E.	University of Illinois Hospital and Health Sciences System	Head	COM Radiology	Non-Tenured	0.00	12-Month	03/18/2022	\$57,050.00	year
*Ray, Jr., Charles E.	University of Illinois Hospital and Health Sciences System	Professor	COM Radiology	Indefinite Tenure	0.51	12-Month	03/18/2022	\$225,914.21	year
Ray, Jr., Charles E.	University of Illinois Hospital and Health Sciences System	Physician Surgeon	COM Administration	Non-Tenured	0.29	12-Month	03/18/2022	\$129,815.82	year
							Total Annual Salary	\$552,308.19	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
Aiyer, Meenakshy	College of Medicine Office of the Dean	Regional Dean	College of Medicine Peoria	Non-Tenured	0.00	12-Month	03/18/2022	\$110,000.00	year
Aiyer, Meenakshy	College of Medicine Office of the Dean	Professor	Clinical Health Sciences	Non-Tenured	0.51	12-Month	03/18/2022	\$153,000.00	year
Aiyer, Meenakshy	College of Medicine Office of the Dean	Physician Surgeon	Internal Medicine	Non-Tenured	0.49	12-Month	03/18/2022	\$147,000.00	year
Aiyer, Meenakshy	College of Medicine Office of the Dean	Professor	Clinical Medicine	Non-Tenured	0.00	12-Month	03/18/2022	\$0.00	year
Aiyer, Meenakshy	College of Medicine Office of the Dean	Head	Health Science Education and Pathology	Non-Tenured	0.00	12-Month	03/18/2022	\$0.00	year
							Total Annual Salary	\$410,000.00	year

Administrative Professional New Hires Springfield
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Owens, Ross A	Office of the Vice Chancellor for Finance and Administration	Chief of Police	Campus Police	N/A	1.00	12-Month	03/18/2022	\$120,000.00	year

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Patterson, William A.	University Bursar	Assistant Vice President Business Services	University Bursar	N/A	1.00	12-Month	03/21/2022	\$182,000.00	year
Chambers, Margaret Ann	CARLI	Director and Advisor, Membership and Communication	CARLI	N/A	1.00	12-Month	03/21/2022	\$119,443.00	year
Richmond, Collin Frederick	University Counsel	Campus Legal Counsel	University Counsel	N/A	1.00	12-Month	03/21/2022	\$205,000.00	year
Brewer, Marissa Brooke	Office of Governmental Relations	Director of Advocacy	Office of Governmental Relations	N/A	1.00	12-Month	03/21/2022	\$105,000.00	year
Creasey, Jennifer M.	Office of Governmental Relations	Assistant Vice President, External and State Relations	Office of Governmental Relations	N/A	1.00	12-Month	03/21/2022	\$186,000.00	year
Haas, Melissa Sarah	Office of Governmental Relations	Director Federal Relations	Office of Governmental Relations	N/A	1.00	12-Month	03/21/2022	\$105,000.00	year
Weinberger, Paul	Office of Governmental Relations	Assistant Vice President, Federal Relations	Office of Governmental Relations	N/A	1.00	12-Month	03/21/2022	\$187,000.00	year
Painter, Jami M.	System Human Resource Services	Senior Associate Vice President and Chief Human Resources Officer	System Human Resource Services	N/A	1.00	12-Month	03/21/2022	\$255,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per year
Street, Sandra Beth	University Office of Planning and Budgeting	Senior Assistant Vice President, Planning and Budgeting	University Office of Planning and Budgeting	N/A	1.00	12-Month	03/21/2022	\$212,000.00	year
Ruby, Kirsten A.	Office of University Relations	Director External Relations and Communications	Office of University Relations	N/A	1.00	12-Month	03/21/2022	\$133,000.00	year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

Intercollegiate Athletics Multi-Year Contracts Urbana Submitted to the Board of Trustees March 17, 2022

Division of Intercollegiate Athletics Multi-Year Contract Extensions

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Buh, Andrew T.	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$472,500**	3/18/2022-1/31/2024
Henry, Aaron Rashad	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$357,500**	3/18/2022-1/31/2024
Kane, Kevin Michael	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$577,500**	3/18/2022-1/31/2024
Jamison, Terrance Taron	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$367,500**	3/18/2022-1/31/2024
McDonald, George Lamont	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$577,500**	3/18/2022-1/31/2024
Miller, Bart Evan	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$480,000**	3/18/2022-1/31/2024
Miller, Benjamin Thomas	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$350,000**	3/18/2022-1/31/2024

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Patterson, Cory	Assistant Varsity Coach, Football	3/18/2022	1/31/2024	1.00	Athletics Year-Round	\$335,000**	3/18/2022-1/31/2024
Tamas, Christopher	Head Varsity Coach, Volleyball	3/18/2022	1/31/2027	1.00	Athletics Year-Round	\$400,000 **	3/18/2022-1/31/2027
Wright, Tenarius Rodrell	Head Strength Coach, Football	3/18/2022	1/31/2025	1.00	Athletics Year-Round	\$430,000**	3/18/2022-1/31/2025

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Lunney, Barry	Assistant Varsity Coach, Football	3/18/2021	1/31/2025	1.00	Athletics Year-Round	\$675,000**	3/18/2021 - 1/31/2025

** Annual increases based on university salary program as applicable

Addendum Items Faculty New Hires Urbana Submitted to the Board of Trustees March 17, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per	Previously approved
Burgess, Steven James	College of Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	40/46/2024 02/16/2022	\$82,500.00	year	Mar 2021
Burgess, Steven James	College of Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$82,500.00	year	Mar 2021

Addendum Items Notice of Nonreappointment - Urbana
Submitted to the Board of Trustees March 17, 2022

Name	Job Title	Appointing Unit	Service End Date	Previously reported
Benson, Jeffrey Charles	ASST-PROF-OF CLIN-PEDS	Pediatrics	10/15/2021	Nov 2021

Addendum Items Faculty Emeriti Chicago
Submitted to the Board of Trustees March 17, 2022

	Previously approved
<u>Susan J. Corbridge</u> , Clinical Professor Emerita of Behavioral Biobehavioral Nursing Science, January 1, 2022	Jan 2022

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, these appointments were approved.

Sabbatical Leaves of Absence, 2022-2023

(8) The chancellors/vice presidents at Urbana-Champaign, Chicago, and Springfield recommend that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined at each respective university. The interim executive vice president and vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 139 leaves for Urbana-Champaign; 57 leaves for Chicago; 11 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2021-2022, 126 leaves were taken at Urbana-Champaign; 42 leaves were taken at Chicago; 11 leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs in these recommendations.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Appoint Dean, Carle Illinois College of Medicine, Urbana

(9) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Mark S. Cohen, presently professor of surgery, professor of pharmacology, professor of biomedical engineering, director of Pathway of Excellence in Innovation and Entrepreneurship, and director of Center for Surgical Innovation, University of Michigan-Ann Arbor, as dean, Carle Illinois College of Medicine, for a total annual salary of \$725,000. Beginning May 16, 2022, Dr. Cohen's salary will be comprised of a base salary for service as dean, non-tenured, on a twelve-month service basis, 51 percent time, at an annual salary of \$300,000 (equivalent to an annual nine-month base salary of \$245,455 plus two-ninths annualization of \$54,545) and an administrative increment of \$62,500. Dr. Cohen will also serve as senior vice president and chief academic officer, Carle Health System, non-tenured, on a twelve-month service basis, 49 percent time, at an annual salary of \$300,000 and an administrative increment of \$62,500.

Dr. Cohen will also be recommended for appointment to the rank of professor, Carle Illinois College of Medicine, indefinite tenure, on an academic year

service basis, on zero percent, non-salaried, and professor in biomedical and translational sciences, indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, both of which shall be forwarded pursuant to processes for appointment and review for tenure.

Dr. Cohen will succeed Dr. Uretz J. Oliphant, who has served in the role of interim dean, Carle Illinois College of Medicine, since January 2022. Dr. Oliphant will return to clinical service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.¹⁰

¹⁰ Susan A. Martinis, professor of biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, professor of biomedical and translational sciences, Carle Illinois College of Medicine, and vice chancellor for research and innovation, University of Illinois Urbana-Champaign, *cochair*; Blair Martin Rowitz, clinical professor of clinical sciences and associate dean of clinical affairs, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign, and associate chief medical officer, general surgery, specialty institutes, and GME, The Carle Foundation Hospital, *cochair*; Rashid Bashir, professor and Grainger Chair of Bioengineering, and dean, The Grainger College of Engineering, University of Illinois Urbana-Champaign, *diversity advocate*; Paul M. Arnold, clinical professor of surgery, College of Medicine, and clinical professor of clinical sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; David P. Chan, clinical professor, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; Neal J. Cohen, professor of psychology, College of Liberal Arts and Sciences, professor of biomedical and translational sciences, Carle Illinois College of Medicine, and director, Interdisciplinary Health Sciences Institute, University of Illinois Urbana-Champaign; Jennifer Eardley, vice president, Stephens Family Clinical Research Institute, The Carle Foundation Hospital; Paulanne Jushkevich, associate vice chancellor of advancement of health

The interim executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

sciences and research initiatives, University of Illinois Urbana-Champaign; Matthew Kolb, executive vice president and chief operating officer, Carle Health System, The Carle Foundation Hospital; Ruby Mendenhall, professor of sociology and professor of African American studies, College of Liberal Arts and Sciences, and associate dean of diversity and democratization of health innovation, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; Gay Y. Miller, professor of pathobiology, College of Veterinary Medicine, and professor of biomedical and translational sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; Issam D. Moussa, associate dean for research, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign, medical director of the Carle Heart and Vascular Institute, and member of the Financial Committee of the Carle Board of Trustees, The Carle Foundation Hospital; Anant Naik, student body president, Carle Illinois College of Medicine, University of Illinois College of Medicine; Michelle Marie Olson, clinical associate professor of surgery, College of Medicine, and clinical professor of clinical sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign, medical director of graduate medical education, and assistant medical director of colon and rectal surgery, The Carle Foundation Hospital; Sally J. Salmons, clinical assistant professor of family medicine, College of Medicine, and clinical assistant professor of clinical sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign, associate chief medical officer, primary care, medical specialties, women's behavioral health, and regional health medical director of home health services, The Carle Foundation Hospital; Paul Tucker, board member, The Carle Foundation Hospital; Amy Jaye Wagoner Johnson, professor of mechanical science and engineering, The Grainger College of Engineering, professor of clinical sciences, and head of Biomedical and translational sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; Karen C. White, clinical assistant professor of internal medicine, College of Medicine, and clinical professor of clinical sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign, and physician, critical care medicine, The Carle Foundation Hospital; Brenda Anne Wilson, professor of microbiology, College of Liberal Arts and Sciences, associate director of undergraduate research, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, and professor of biomedical and translational sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign; Kenneth Wilund, professor and associate head of kinesiology and community health, College of Applied Health Sciences, and professor of biomedical and translational sciences, Carle Illinois College of Medicine, University of Illinois Urbana-Champaign.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this appointment was approved.

Appoint Dean, College of Urban Planning and Public Affairs, Chicago

(10) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Stacey Swearingen White, presently professor of urban planning and director of the school of public affairs and administration, at the University of Kansas, as dean of the College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$215,000 (equivalent to an annual nine-month base salary of \$175,909 plus two-ninths annualization of \$39,091), and an administrative increment of \$25,000, beginning July 1, 2022, for a total annual salary of \$240,000.

In addition, Dr. Swearingen White will be appointed to the rank of professor in the Department of Urban Planning and Policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2022.

Dr. Swearingen White succeeds Michael Anthony Pagano, who last served in the role on a permanent basis. David F. Merriman, James J. Stukel Presidential Professor of Public Administration, College of Urban Planning and Public Affairs, has been serving in the position on an interim basis since August 1, 2021, while a national search was conducted.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in conjunction with the advice of a search committee.¹¹

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary).

¹¹ Rebecca Rugg, professor of theatre and dean, College of Architecture, Design, and the Arts, *chair*; Paola Caicedo, director of finance, College of Urban Planning and Public Affairs; Jered Carr, professor and head, Department of Public Administration, College of Urban Planning and Public Affairs; Stephen Friedman, SB Friedman Development Advisors; Joseph Kwame Hoereth, director, Institute for Policy and Civic Engagement and professor of public administration (courtesy), College of Urban Planning and Public Affairs; Stephen Kleinschmit, clinical associate professor of public administration, College of Urban Planning and Public Affairs; Maria Agustina Laurito, assistant professor of public administration, College of Urban Planning and Public Affairs; Amanda E. Lewis, LAS Distinguished Professor and professor of Black studies, professor of sociology, College of Liberal Arts and Sciences, and director, Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs; P.S. Sriraj, research associate professor of urban planning and policy, research associate professor and director, Urban Transportation Center, College of Urban Planning and Public Affairs; Stacey A. Sutton, associate professor of urban planning and policy, College of Urban Planning and Public Affairs, and faculty liaison, Social Justice Initiative, Office of the Provost and Vice Chancellor for Academic Affairs; Nikolas Theodore, professor and head, Department of Urban Planning and Policy, and Director, Center for Urban Economic Development, College of Urban Planning and Public Affairs; Sanjeev Vidyarthi, professor of urban planning and policy, director, Master City Design, and institute affiliate, Great Cities Institute, College of Urban Planning and Public Affairs; and Audrey Wennink, director of transportation, Metropolitan Planning Council.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this appointment was approved. (Mr. Mal asked to be recorded as not voting on this item.)

Appoint Interim Dean, College of Dentistry, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Susan A. Rowan, presently clinical professor of restorative dentistry, associate dean of clinical affairs, dental clinics, and executive associate dean in the College of Dentistry, as interim dean, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$245,000, and an administrative increment of \$110,800, beginning April 1, 2022, for a total annual salary of \$355,800.

In addition, Dr. Rowan will be appointed to the rank of professor in the Department of Restorative Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective April 1, 2022.

She succeeds Dean Clark Stanford, who is retiring from UIC to become the dean of the University of Iowa College of Dentistry.

This recommendation was forwarded from the vice chancellor for health affairs after consultation with senior leadership in the college and UI Health.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this appointment was approved.

Appoint Faculty Fellows to the Institute for the Humanities,
College of Liberal Arts and Sciences, Chicago

(12) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the provost and vice chancellor for academic affairs, has recommended the following appointments of fellows to the Institute for the Humanities for the academic year 2022-23, and for the programs of research or study indicated.¹² Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.¹³

KEITH BUDNER, assistant professor, Hispanic and Italian studies, “Classicism after Convivencia: How Jewish and Converso Humanists Invented Spain”

JONATHAN CONNOLLY, assistant professor, Department of History, “Indenture as Free Labor: Migration and Freedom in the Era of Emancipation”

RACHEL GOODMAN, assistant professor, Department of Philosophy, “Foundations for a

¹² Faculty fellows are chosen competitively by the institute’s executive committee through evaluation of research proposals.

¹³ Alternate 1: Ralph E. Cintron, professor, English and Latin American and Latino studies, “The Age of Volatilities”; Alternate 2: Christina A. Pugh, professor, Department of English, “Lexicon: Poems”

Theory of Singular Thought”

RAHIM A. KURWA, assistant professor, Department of Criminology, Law, and Justice,
“Apartheid’s Afterlives: Policing Black Life in the Antelope Valley”

GAYATRI REDDY, associate professor, gender and women’s studies and Department of
Anthropology, “The Karma of Black Folk: Siddis and Negotiations of ‘Racial’
Belonging in Contemporary India”

MARIA MARGARITA SAONA, professor, Hispanic and Italian studies, “Corazón en trance”

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, these appointments were approved.

Establish the Bachelor of Science in Dietetics and Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(13) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Dietetics and Nutrition (BS in DN).

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or

Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing concentrations will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Specific to this program, the departmental faculty voted on the elevation to a major and name change from a concentration in "dietetics" to a BS in Dietetics and Nutrition to better reflect the coursework and career options. The existing BS in FSHN's Dietetics concentration is accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND) and the Academy of Nutrition and Dietetics (AND), and the proposed BS in Dietetics and Nutrition will carry that accreditation and seek reaccreditation in 2028.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised undergraduate structure will draw upon the existing courses that comprise the core of the current BS in FSHN and the current existing concentrations. No new courses are needed, and existing courses have capacity to enroll the uptick in enrollment the department expects to happen with the elevation of

concentrations to majors. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Bachelor of Science in Food Science,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(14) The chancellor, University of Illinois Urbana-Champaign, and vice President, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Food Science (BS in FS).

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a

major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing concentrations will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Specific to this program, many students are interested in acquiring employable skillsets in the science of food to contribute to a safe, nutritious, and sustainable food supply. The proposed BS in FS incorporates coursework in chemistry, microbiology, and food processing to provide a comprehensive food science education. By elevating Food Science from a concentration within the BS in FSHN to a stand-alone major, the program will be more visible to prospective students, and graduates will be more visible to prospective employers and graduate programs. The current program holds approval from the Institute of Food Technologists (IFT). In 2019, IFT revised their requirements to include 11 Standards and 55 Essential Learning Outcomes. The Department of Food Science and Human Nutrition submitted their application to IFT and received initial approval from the IFT Higher Education Review Board (HERB) in

December 2019. Per the approval plan, assessment of the program was to take place from fall 2020 to fall 2021. Due to the COVID-19 pandemic, the due date of the report was postponed to October 2022. Therefore, the department is collecting assessment data this academic year to prepare for the report, and the report will include the plans for the proposed elevation from a concentration to a major.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised undergraduate structure will draw upon the existing courses that comprise the core of the current BS in FSHN and the current existing concentrations. No new courses are needed, and existing courses have capacity to enroll the uptick in enrollment the department expects to happen with the elevation of concentrations to majors. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Bachelor of Science in Hospitality Management,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(15) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Hospitality Management (BS in HM).

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition (FSHN). Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing concentrations will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Specific to this program, Hospitality Management has historically been one of four unique, diverse concentrations within the BS in FSHN. Hospitality Management in particular is so unique, it has for many years been administered more like a major than like a concentration. The COVID-19 pandemic had an undoubtable impact on the hospitality industry, highlighting the necessity of skilled business acumen and adaptability to be successful. The industry is in need of leaders who have a broad understanding of operations who are also flexible. The BS in HM program will prepare students to meet the evolving industry needs and the continuing challenges that face this industry at a global scale. Through the integration of food-focused theory, practice, and experience, the BS in HM will prepare leaders in the hospitality industry with a foundation in science, business, and management.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised undergraduate structure will draw upon the existing courses that comprise the core of the current BS in FSHN and the current existing concentrations. No new courses are needed, and existing courses have capacity to enroll the uptick in enrollment the department expects to happen with the elevation of concentrations to majors. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Bachelor of Science in Nutrition and Health,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(16) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Nutrition and Health (BS in NH).

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition (FSHA). Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that

elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing concentrations will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Specific to this program, Department of Food Science and Human Nutrition faculty voted in 2021 on a name change from “Human Nutrition” to “Nutrition and Health” (NH) and elevation from a concentration to a major to better reflect the coursework and career options. The BS in NH provides an understanding of human nutrition with in-depth focus on physiological and biochemical aspects of metabolism coupled with an awareness of the nutrient composition of foods and the role of social and economic factors as determinants of food selection. Students will be prepared for a variety of post-graduation options including pre-health professions (pre-medicine, pre-dental, pre-pharmacy, or pre-nursing, for example), laboratory research, food product research and development, academia, and extension/nutrition education.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised undergraduate structure will draw upon the existing courses that comprise the core of the current BS in FSHN and the current existing concentrations. No new courses are needed, and existing courses have capacity to enroll the uptick in enrollment the department expects to happen with the elevation of concentrations to majors. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Department of Counseling and Social Work,
College of Liberal Arts and Sciences, Springfield

(17) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Education and Human Services to establish the Department of Counseling and Social Work in the College of Liberal Arts and Sciences.

The Department of Human Development Counseling, previously housed in the recently eliminated College of Education and Human Services, offers a Master in Human Development Counseling and three concentrations, which are externally

accredited by the Council for Accreditation of Counseling and Related Educational Programs.

The Department of Social Work, also previously housed in the recently eliminated College of Education and Human Services, offers a Bachelor of Social Work, which is externally accredited by the Council on Social Work Education.

A component of the academic reorganization at the University of Illinois Springfield, this proposal seeks to merge the Department of Human Development Counseling and the Department of Social Work into one administrative unit to be named the Department of Counseling and Social Work. Located within the College of Liberal Arts and Sciences, the proposed department will house both academic programs and approximately ten faculty members. To meet the requirements of external accrediting agencies, the administrative structure of the new department will include a program director of social work who will report to a chair who will oversee the department. This structure, which is agreeable to both external accreditors, is also utilized at other institutions.

Bringing the Counseling and Social Work departments together into one academic and administrative unit is expected to promote continued and increased synergy between both sets of social service faculty. Because the Counseling program only offers a graduate degree and the Social Work program only offers an undergraduate degree, competition between the two departments for students is not a concern. Bringing the two departments together, however, may serve as a recruiting tool for the Counseling program, as it is anticipated that some students in the undergraduate Social Work

program may be interested in continuing their education as graduate students in the Counseling program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the Department of Mathematical Sciences and Philosophy,
College of Health, Science, and Technology, Springfield

(18) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Department of Mathematical Sciences and Philosophy in the College of Health, Science, and Technology.

A component of the academic reorganization at the University of Illinois Springfield, this proposal seeks to merge the Department of Mathematical Sciences and the Department of Philosophy into one administrative unit to be named the Department of Mathematical Sciences and Philosophy. Both currently housed in the College of Liberal Arts and Sciences, each program offers both a Bachelor of Arts and a minor in their respective disciplines.

There is a widely recognized connection between the disciplines of mathematics and philosophy, which grew out of an interest in symbolic logic and the application of formal methods to philosophical problems, and involved results with profound implications for the theoretical foundations of mathematics. In recognition of this connection, other institutions have formed joint math-philosophy departments.

Located within the new College of Health, Science, and Technology, the proposed Department of Mathematical Sciences and Philosophy will house both academic programs and approximately ten full-time faculty. By bringing together faculty with aligned yet complementary interests, the formation of a joint Mathematics and Philosophy unit has the potential to create valuable synergies in the forms of both scholarly and curricular collaborations, as well as increased opportunities for student engagement, scholarship, and research. The single unit structure, which will be headed by a chair, will streamline the administrative functions of the department.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the School of Integrated Sciences, Sustainability, and Public Health,
College of Health, Science, and Technology, Springfield

(19) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a joint proposal from the College of Liberal Arts and Sciences and the College of Public Affairs and Administration to establish the School of Integrated Sciences, Sustainability, and Public Health (ISP) within the College of Health, Science, and Technology (CHST).

Currently, the Departments of Biology and Chemistry are housed in the College of Liberal Arts and Sciences and the Departments of Environmental Studies and Public Health are housed in the College of Public Affairs and Administration. A component of the academic reorganization at the University of Illinois Springfield, this proposal seeks to move all four programs into a single administrative unit named the School of Integrated Sciences, Sustainability, and Public Health (ISP) which will be

housed in the newly formed, science-oriented College of Health, Science, and Technology.

The mission of the ISP is to foster disciplinary training within an interdisciplinary framework. Specifically, the unit will provide faculty and students with the skills and perspectives necessary to address what are sometimes called “wicked problems” or “grand challenges,” including global environmental and public health issues. The school will bring together about 25 full-time faculty members from Biology, Chemistry, Environmental Studies, and Public Health to provide instruction and work within and across disciplinary lines including conducting field and laboratory research that helps address public health and environmental problems.

Identifying and addressing such complex, global problems involves pulling understanding from various components of biological, physical, and social sciences to design and test solutions. Social scientists and natural scientists, from the interdisciplinary programs of Environmental Studies and Public Health, both examine human dimensions using qualitative and quantitative methods, and by framing contemporary social issues within political, economic, and/or ecological context.

Combining these units with existing university units is expected to create a rich, interdisciplinary teaching and research hub for studying multi-dimensional issues in all their complexity. It will also eliminate the barrier that has historically been present in having natural and physical sciences that address these issues in two different colleges.

By bringing together the Biology, Chemistry, Environmental Studies, and Public Health departments, the new school will collectively house two minors, four undergraduate degrees, and six graduate certificates. The Department of Biology

currently offers a Bachelor of Science and a minor in Biology; the Department of Chemistry currently offers a Bachelor of Science and a minor in Chemistry, as well as a Bachelor of Science in Biochemistry. The Department of Environmental Studies currently offers a Bachelor of Arts and a minor in Environmental Studies, as well as a Master of Science in Environmental Studies and a graduate certificate in Geographic Information Systems. The Department of Public Health currently offers a Master of Public Health as well as five graduate certificates.

Consolidating these academic programs into a single unit is expected to have many benefits for students including expanded interdisciplinary curricular offerings and increased collaborative and experiential learning opportunities, which will assist students in becoming better trained to pursue careers or graduate school.

The establishment of the school will raise the profile of the programs, and enhance the marketing and promotion of each program, which is expected to lead to increased enrollments. In addition, bringing four undergraduate degree programs together may serve as a recruiting tool for the ISP graduate programs, as it is anticipated that exposure to the various fields, degrees, and certificate options within the school may compel some undergraduate students to continue their education in one of the graduate programs.

Finally, the school model will allow multiple programs to share facilities and resources, create collaborative lab spaces, and make maximum use of equipment utilized by faculty and students from the four programs.

Administrative Structure

To maintain distinction between the four programs of the proposed ISP, each program plans to have an academic program coordinator who will report to a school director. The school structure is expected to improve efficiencies in areas such as course scheduling, curriculum development, student internships, program recruitment, and faculty course assignment. The single unit structure will streamline the administrative functions of the programs and sustainability initiatives will be coordinated through this unit.

The creation of the ISP was voted on by the curriculum committees and faculty of the College of Liberal Arts and Sciences and the College of Public Affairs and Administration and is supported by the deans of both colleges.

No additional funding is requested to establish the ISP. Additional costs associated with the formation of the school will be provided by cost-savings that result from the overall academic reorganization.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the School of Health Sciences,
College of Health, Science, and Technology, Springfield

(20) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the School of Health Sciences in the College of Health, Science, and Technology.

The University Illinois Springfield (UIS) Department of Allied Health prepares students for health-care careers by engaging students in the classroom and providing hands-on experiences in real world settings. The department, currently located within the College of Liberal Arts and Sciences, houses three health-care programs: Athletic Training, Exercise Science, and Medical Laboratory Science.

In a partnership with the University of Illinois Chicago (UIC), UIS also hosts a regional campus of the UIC College of Nursing, which provides UIS students a pathway to earn a Bachelor of Science in Nursing (BSN) from UIC on the UIS campus. The UIS Pre-Nursing program is currently a stand-alone program that is not affiliated with a UIS college, although many of the Pre-Nursing courses are currently housed in the College of Liberal Arts and Sciences.

A component of the academic reorganization at UIS, this proposal seeks to unite the Athletic Training, Exercise Science, Medical Laboratory Science, and Pre-

Nursing programs into a single administrative unit named the School of Health Sciences (HSC) to be housed in the newly formed College of Health, Science, and Technology, which was established in January of 2022.

Purpose and Mission

The purpose of the HSC is to align undergraduate and graduate academic programs focusing on the preparation of healthcare professionals in one school. This fosters the creative environment of like-minded faculty and provides a solid foundation for exploration of future health-oriented programs.

The HSC will bring together four academic programs requiring similar resources and faculty to serve a unique population of students on our campus. This new structure will capitalize on synergies among existing programs and is expected to lead to growth in existing professional programs, and to facilitate creation of high demand healthcare programs in conjunction with other units.

The mission of the HSC is to educate highly qualified health-care professionals to be innovative, productive, ethical, and engaged practitioners. The HSC will provide a student-centered educational experience by utilizing enhanced technology and emphasizing active learning in the classroom and clinical settings, evidence-based practices, and empathetic, interdisciplinary, and patient-centered care.

The creation of the HSC is expected to greatly benefit students. Having several health programs in one school and aligning them with the foundational science programs within the new college will allow for enhanced curricular planning and development to better meet students' curricular needs. Potential shared

teaching/laboratory space among the degree programs will provide students a greater diversity of experiences and increased access to experiential learning. In addition, the creation of the HSC will also benefit faculty in several ways. Unifying multiple health care programs in the HSC will encourage faculty collaboration on pedagogy, curriculum development, assessment techniques, and research. The HSC will also allow faculty to participate in interdisciplinary and transdisciplinary research, and to apply for collaborative research funding more easily. Finally, the school model will allow multiple programs to share facilities and resources, allowing lab space and equipment to be utilized by faculty and students across all HSC programs.

Administrative Structure

The HSC will be comprised of about 10 full-time faculty. To maintain distinction and satisfy external accreditors, each program plans to have an academic program coordinator/director who will report to a school director. The school structure will improve efficiencies in areas such as course scheduling and purchasing.

As a separate but closely aligned entity, faculty of UIC College of Nursing remain part of UIC, but this arrangement allows the HSC to act as a liaison and provide resources for UIC Faculty while also providing an administrative home for the Pre-Nursing Program and a conduit between the Pre-Nursing Program and the UIC Nursing Program.

The creation of the HSC was voted on by the curriculum committee and faculty of the College of Liberal Arts and Sciences and is supported by the dean. An informal vote of the units proposing to be located in the newly established College of

Health, Science, and Technology also supported the creation of the HSC. In addition, this proposal has the support of the UIC College of Nursing, which expressed enthusiasm for the opportunities of partnering with the HSC.

No additional funding is requested to establish the HSC. Additional costs associated with the formation of the school will be provided by administrative cost-savings resulting from the overall academic reorganization.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Establish the School of Communication and Media,
College of Public Affairs and Administration, Springfield

(21) The interim chancellor at the University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate,

recommends approval of a proposal from the College of Public Affairs and Administration to establish the School of Communication and Media.

Currently, the Department of Communication (COM) is housed in the College of Liberal Arts and Sciences (CLAS) and offers a Master of Arts, Bachelor of Arts, and a minor in Communication. The Department of Public Affairs Reporting (PAR) is housed in the School of Politics and International Affairs in the College of Public Affairs and Administration (CPAA) and offers a Master of Arts in Public Affairs Reporting.

A component of the academic reorganization at the University of Illinois Springfield (UIS), this proposal seeks to move the Department of Communication from CLAS to CPAA and to combine the COM and PAR departments into a single administrative unit to be called the School of Communication and Media (SCM).

Communication is embraced at UIS as the act and/or the process of communicating from the perspectives of both interpersonal and mediated communication, while recognizing cultural influences upon both. Although the foci of the COM and PAR departments are varied, they are intertwined. Both departments currently work cooperatively to recognize how each area of study helps inform the other and how each program can best prepare students to succeed in their professional lives. Currently, several COM and PAR classes count toward either area of specialization, and courses in both interpersonal/organizational communication and mediated communication are required of COM and PAR students.

Despite this close academic and collegial relationship, the COM and PAR programs are currently housed in separate colleges and located in separate buildings,

making it difficult for faculty and students to interact. Because many undergraduates in COM are exploring careers in journalism and the PAR graduate program has launched the careers of hundreds of journalists who work throughout the world, bringing both the COM and PAR programs together into a single unit is an efficient, and perhaps overdue, alignment. The proposed SCM will capitalize on the expertise of both programs, combine resources, and reduce administrative duplications while providing increased opportunities for students and faculty. In addition, the goals, values, and mission of the SCM align closely with those of the CPAA.

The creation of the SCM is expected to enhance the curricula of both the COM and PAR programs by bringing faculty together to share expertise. More closely aligned collaboration between the programs is expected to launch new opportunities, such as the possibility of creating an undergraduate journalism degree for the COM department while establishing a formal pipeline program that will encourage high-performing COM undergraduates with an interest in journalism to enter the PAR master's program. Although some PAR students currently take COM courses and a PAR faculty member has begun teaching courses in COM, a formal plan to share faculty between COM and PAR will broaden educational content to all students in the new SCM. The combination of programs will enhance the content of both of the current programs.

Finally, the school model will allow both programs to share facilities and resources to best utilize the current student newspaper and radio and media studio, as well as to enhance opportunities for growth through concentrated efforts. The SCM hopes a new sense of synergy will help grow its vision for developing various lab spaces,

updating equipment, and expanding outreach through these spaces in creative ways to connect with the Springfield community.

The SCM will be comprised of a mix of nine full-time non-tenure, tenure-track, and tenured faculty. to provide appropriate support and guidance of the public affairs reporting graduate program, the academic program coordinator will report to the school director.

The creation of the SCM was voted on by the curriculum committees of both the CLAS and CPAA and is supported by the deans of both colleges.

No additional funding is requested to establish the SCM. Additional costs associated with the formation of the school will be provided by administrative cost-savings that result from the overall academic reorganization.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Rename the Bachelor of Arts and Master of Arts in Accountancy,
College of Business and Management, Springfield

(22) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Business and Management to rename the Bachelor of Arts and Master of Arts in Accountancy to the Bachelor of Arts and Master of Arts in Accounting.

In 2020, as part of the academic reorganization of the University of Illinois Springfield (UIS) College of Business and Management, the departments of Accountancy and Economics, with the addition of faculty who teach finance courses, merged to form the Department of Accounting, Economics, and Finance. The Accountancy degree titles, however, were not changed at that time, only the department name.

“Accounting” is currently the preferred industry term for the field and the occupation, which captures, classifies, and synthesizes financial data into reports and statements. Most organizations and activities in the field use the term “accounting,” such as the Illinois Board of Examiners and Generally Accepted Accounting Principles.

Changing the degree title, related program titles, and catalog listings from Accountancy to Accounting will bring continuity to the department and its corresponding programs. This change will also align UIS degree titles with those of the University of Illinois Chicago, which also offers undergraduate and graduate degrees in Accounting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education, but approval is not required.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Relocate the Department of Criminology and Criminal Justice,
College of Liberal Arts and Sciences, Springfield

(23) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to relocate the Department of Criminology and Criminal Justice to the College of Liberal Arts and Sciences.

Currently, the Department of Criminology and Criminal Justice (CCJ) is housed in the College of Public Affairs and Administration (CPAA). A component of the academic reorganization at the University of Illinois Springfield, this proposal seeks to relocate the CCJ department to the College of Liberal Arts and Sciences (CLAS).

Relocating the department to CLAS will enhance CCJ's current position as one of the most popular undergraduate degree programs at UIS by housing the department closer to a host of closely related academic units and resources. Moving the department to CLAS will provide a more fertile ground for future departmental growth and more opportunities for collaboration with faculty in humanities and social sciences. Housing the program in the CLAS will also help the department better realize its potential and its focus on issues of social injustice, racial inequality, and state-sanctioned violence throughout the curriculum and expand CCJ faculty's teaching and scholarship as well as students' learning and research.

The relocation of CCJ to CLAS was voted on by the curriculum committees of both the CLAS and the CPAA and is supported by the deans of both colleges.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Relocate the Department of Psychology, College of Health,
Science, and Technology, Springfield

(24) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from College of Liberal Arts and Sciences to relocate the Department of Psychology from the College of Liberal Arts and Sciences to the newly formed College of Health, Science, and Technology.

Transferring the Department of Psychology to the College of Health, Science, and Technology is based on the longstanding tenet that psychology is a field of science. This location enables the department's mission and goals to better align with the American Psychological Association's standards. It will enhance faculty research and student learning and increase opportunities for collaboration with other science-focused disciplines. The department, which is overseen by a chair, currently has seven fulltime faculty members.

The relocation of the Psychology Department was voted on by the curriculum committee of the College of Liberal Arts and Sciences and is supported by the dean. An informal vote of the units proposing to be located in the newly established College of Health, Science, and Technology also supported this proposal.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Relocate the Department of Computer Science,
College of Health, Science, and Technology, Springfield

(25) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to relocate the Department of Computer Science from the College of Liberal Arts and Sciences to the newly formed College of Health, Science, and Technology.

Transferring the Department of Computer Science to the College of Health, Science, and Technology would foster more collaboration among science-oriented disciplines. The new college's emphasis on science and technology would help student recruitment activities and post-graduate job placement. Locating the department among other like-minded faculty would also facilitate more efficient committee work, operation, and governance processes at the college-level. The department, which has 16 full-time faculty members, is overseen by a department head.

The relocation of the Department of Computer Science was voted on by the curriculum committee of the College of Liberal Arts and Sciences and is supported by the dean.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Transfer the Therkildsen Field Station at Emiquon and the Field Station at Lake Springfield to the College of Health, Science, and Technology, Springfield

(26) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to transfer the Therkildsen Field Station at Emiquon and the Field Station at Lake

Springfield from the College of Liberal Arts and Sciences to the newly formed College of Health, Science, and Technology.

Field stations serve as platforms for multiple researchers seeking to understand the environment and location in which they are embedded. In addition to research, field station sites are used for both education and outreach. The Therkildsen Field Station at Emiquon (TFSE) and the Field Station at Lake Springfield (FSLs), both located on significant fresh waterways, are unique units at UIS and provide an opportunity for students to put classroom lessons, theories, and skills into practice. Students engaged in activities at the Field Stations have featured prominently in UIS marketing materials and several units on campus list the Field Stations as an asset or “point of pride.” Transferring both Field Stations to the College of Health, Science, and Technology is important for better integrating the Field Stations with science-oriented academic units and fully realizing their potential to enhance faculty teaching and scholarship as well as student learning and research. As a component of the academic reorganization at UIS, transferring the Field Stations to the new College of Health, Science, and Technology provides a great opportunity to expand and support new initiatives and to utilize these locations as hubs to connect various disciplines, particularly science-oriented departments.

The transfer of the TFSE and FSLs was voted on by the curriculum committee of the College of Liberal Arts and Sciences and is supported by the dean. An informal vote of the units proposing to be located in the newly established College of Health, Science, and Technology also supported this proposal.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Eliminate the Bachelor of Science in Food Science and Human Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(27) The chancellor, University of Illinois Urbana-Champaign, and vice President, University of Illinois System with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the Bachelor of Science in Food Science and Human Nutrition (BS in FSHN).

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose

from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing concentrations will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised undergraduate structure will draw upon the existing courses that comprise the core of the current BS in FSHN and the current existing concentrations. No new courses are needed, and existing courses have capacity to enroll the uptick in enrollment the department expects to happen with the elevation of concentrations to majors. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Eliminate the Master of Science in Plant Biotechnology, Professional Science Master's Concentration, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

(28) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to eliminate the Master of Science in Plant Biotechnology, Professional Science Master's Concentration (MS in Plant Biotech PSM).

Enrollments in the MS in Plant Biotech PSM have been extremely low; specifically, zero students in 2021 and 2020, one student in 2019, zero students in 2018, 2017, and 2016, and three students in 2015 and 2014. In contrast, enrollments in the Department of Crop Sciences' online Master of Science program have increased in recent years. Therefore, the department will be shifting the administrative resources being used for the MS in Plant Biotech PSM toward the online MS.

There is no impact on funding, facilities, libraries, or technology. Staff working with this program also work with the online MS, and they will be able to shift their energy toward it with the elimination of the MS in Plant Biotech PSM. Similarly, faculty teaching in the program also teach in other programs in the Department of Crop Sciences and in the School of Integrative Biology. These faculty will be able to put their energy toward these other programs, and there will not be an impact on class sizes or offerings because the courses which comprise the program are parts of other programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Eliminate the Master of Arts in Liberal and Integrative Studies,
College of Liberal Arts and Sciences, Springfield

(29) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate,

recommends approval of a proposal from the College of Liberal Arts and Sciences to eliminate the Master of Arts in Liberal and Integrative Studies.

The Master of Arts in Liberal and Integrative Studies is an individualized program of study designed to serve students whose learning objectives are not entirely met through existing curricula. Established decades ago as the Master of Arts in Individual Option, the program offers students the opportunity to design a degree consistent with their own educational goals, using available institutional and area resources. The program structure emphasizes the integration of different disciplines using a variety of instructional methods to form an individualized academic experience.

No students have been admitted to the program for over two years. Due to its individualized nature, the degree is costly to sustain from an administrative, budgetary, and faculty standpoint, and it has been challenging to meet evaluation and reporting requirements. Students seeking a Liberal and Integrative Studies master's degree are required to enroll in an independent study or field project with a faculty member, both of which are time-consuming for faculty to manage and take faculty away from their regular course and departmental responsibilities. For these reasons, it has become increasingly difficult to recruit and coordinate affiliated faculty for the program. Consequently, there are currently no faculty assigned to the program to provide instruction, assessment, and administrative oversight. In addition, lengthy and complex program processes have made it difficult for some students to navigate through the program, particularly without intensive faculty mentoring.

This proposal seeks to eliminate via phasedown the MA in Liberal and Integrative Studies. Students currently enrolled in the program will be allowed to

complete the degree within allowable time limits. No additional funding is required or requested to eliminate the degree program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education, but approval is not required.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Approve Student Health Insurance Rates for Academic Year 2022-2023

(30) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends approval of student health insurance rate for Academic Year 2022-2023. The student health insurance rate, combined with the student health service fee, provide financial support for the health care programs that are tailored to meet the needs of the students at the university. Students may choose not to participate in the student health insurance program by providing

evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (materials on file with the secretary).

The Springfield university again will be underwritten by Academic Health Plans/Blue Cross Blue Shield. The cost will increase by \$154 per semester for all students (+16.3 percent).

The current student health insurance rate for 2021-2022 and the proposed rate for 2022-2023 are displayed below. The Springfield university student health insurance rate continues to be competitive compared to those at peer institutions, especially given the scope and breadth of the benefits provided.

UNIVERSITY	<u>CURRENT RATE PER SEMESTER</u> AY 2021	<u>PROPOSED RATE PER SEMESTER</u> AY 2022
<i>Springfield</i>	All students \$947	All students \$1,101

The rate displayed is for the typical undergraduate, graduate, and professional students. Students needing coverage for their spouse and/or dependents voluntarily pay a separate charge. Rates may vary for the summer session.

University of Illinois Chicago

Beginning in 2004, the Chicago university initiated a self-funded student health benefit plan, CampusCare. For AY 2022-2023, the health insurance rate for both undergraduate and graduate/professional students will not increase and will remain at the AY 2021-2022 rate of \$697 per semester.

University of Illinois Urbana-Champaign

Urbana's rates of \$712 for undergraduate students and \$916 for graduate students were approved at the January 20, 2022, meeting with other student fees. The rates remain unchanged from AY 2021-2022. Urbana came to an agreement on student health insurances rates with its insurance provider for three academic years, with rates remaining unchanged in AY 2021-2022 and AY 2022-2023 and then increasing by no more than 10 percent in AY 2023-2024.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs as well as the vice president/chief financial officer and comptroller concur in these recommendations.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved. (Dr. King asked to be recorded as not voting on this item).

Approve Credentialing and Privileges, University of Illinois Hospital and Clinics

(31) The Credentials Committee of the Medical Staff of the University of Illinois Hospital and Clinics and the Medical Staff Executive Committee recommend that

the Board approve the credentialing of Dr. David Shifrin and also approve his privileges at the University of Illinois Hospital and Clinics effective immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, in consultation with the Vice chancellor for health affairs and the chief medical officer, concurs with this recommendation.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Delegate Authority to Review University of Illinois Hospital and Clinics Medical Staff Hearing Panel Decisions

(32) This Board item relates to the provisions of the University of Illinois Hospital and Clinics (“UIH”) Medical Staff Bylaws (“Bylaws”) that require review by the Board, as UIH’s Governing Body under the Bylaws, of a Medical Staff hearing panel decision, if requested by the Medical Staff member and/or the Medical Staff Executive Committee (the “MSEC”).

Background

The Medical Staff Bylaws, last amended and approved by the Board on January 20, 2022, provide the legal and professional structure for Medical Staff

operations, delineates the relationship with the Board of Trustees as the Governing Body, and sets forth the terms and conditions for applicants to and members of the Medical Staff. This last category includes the conditions and process pursuant to which membership and clinical privileges may be terminated, suspended, or otherwise restricted. Under the Bylaws, if Medical Staff membership and clinical privileges are terminated, suspended, or otherwise restricted, Medical Staff member physicians are entitled to seek a hearing.

If requested, the hearing is conducted in accordance with applicable procedures in the Bylaws. A hearing panel – composed of five impartial members of the Medical Staff – then makes a decision on whether or not the termination, suspension, or restriction should be upheld, overturned, or modified. Once a recommendation is made and shared with the MSEC and the Medical Staff member, each has the right under the Bylaws to request a review/appeal of the hearing panel’s decision, which must be submitted in writing to the Board or its authorized designee. Upon receipt of such a request, the Board or authorized designee directs the hearing panel to certify and immediately provide to it the complete record and transcript of the hearing. The Board or its authorized designee is required to review the certified record and consider any written arguments submitted as part of the record. The purpose of the review is twofold: (1) to determine whether the procedures established by the Bylaws and by appropriate University regulations and policies have been met; and (2) to determine whether the findings of the hearing panel are against the preponderance of the evidence or arbitrary and capricious.

Based on this review, the Board or authorized designee then decides whether to affirm or overturn the hearing panel's decision, or to take any other action concerning the member's status that it deems appropriate. The Board or authorized designee must make a decision and provide a copy to the member within 14 days of the time the hearing record is certified and forwarded to the Board. The decision of the Board or authorized designee is in all cases final.

The purpose of this item is to provide for an effective and expeditious review of the hearing panel's decision by delegating the review and decision referenced above to any two voting members of the Board's University Healthcare System Committee ("UHS Committee"). This delegation will allow an informed and efficient process involving members of the Board having particular familiarity with healthcare and medical staff issues. The members of the UHS Committee are familiar with hospital and medical staff operations and will be more readily available to review and act in timely fashion on review of any hearing panel decision. In addition, this delegation mirrors a similar delegation by the Board in 2010 concerning general credentialing and privileging decisions.

Action Requested

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, and the vice chancellor for health affairs recommend that the Board delegate and authorize any two voting members of the Board who also are members of the UHS Committee to conduct the review of the certified record of a Medical Staff hearing and decision of a hearing panel in the event that timely review or

appeal is requested, and to issue the decision on behalf of the Governing Body, or take such other action as may be permitted or contemplated by Article IX, Section 6 of the Bylaws.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

Resolution Supporting Request for Cook County Community Development Block Grant to Fund Law School Clinic, Chicago

(33) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends a Board resolution supporting the University's application and request for a Cook County Community Development Block Grant fund for Program Year 2022 in the amount of \$56,250 to provide salary support for a staff attorney in the Community Enterprise and Solidarity Economy Clinic (CESEC) at the UIC School of Law. The CESEC is a legal clinical program that trains law students in the practice of business and transactional law and allows the student lawyers to gain experience about the importance of providing *pro bono* legal services to the community. The CESEC brings transactional legal services to low- and moderate-income individuals and communities to start and expand business development.

THEREFORE, BE IT RESOLVED:

That the University's request for a Cook County Community Development Block Grant fund for Program Year 2022 in the amount of \$56,250 is approved, and the interim vice president/chief financial officer and comptroller of the University of Illinois System is hereby authorized to sign the application and various forms contained therein, make all required submissions and do all things necessary to complete the application for the funds requested in this resolution, a copy of which is on file with the secretary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs with this recommendation.

On motion of Ms. Craig Schilling, seconded by Ms. Jakobsson, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 34 through 37 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Delegate Authority to Interim Comptroller to Approve Lease of
Medical Office Space on Behalf of Mile Square Health Center
at 4634 South Bishop Street, Chicago

(34) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System; the UIC vice chancellor for health affairs; and Mile Square Health Center CEO, in consultation with appropriate administrative officers, recommend that the interim comptroller be authorized to execute a Lease Agreement, subject to satisfactory resolution of final contract terms, for an approximately 2,379 square foot space in a multi-tenant retail center located at 4634 South Bishop Street, Chicago, Illinois.

The proposed term of the lease is for five years, with an option to extend the lease an additional five years, with landlord Matanky Real Estate, Inc. Mile Square Health Center (MSHC) has operated a federally qualified health center medical clinic serving the Back of the Yards neighborhood at 4630 South Bishop Street, since 2007. That “original” space, which is leased from the same landlord, will be contiguous and connected to the proposed space at 4634 South Bishop Street, resulting in synergies and efficiencies gained by shared use of the existing patient reception and clinical support personnel. The expansion space will feature multiple dental chairs and the addition of behavior health clinic space; thus, allowing MSHC to respond to the increased demand for dental and behavioral health services within the community. MSHC has secured federal grant funding from the Health Resources and Services Administration (HRSA) for the construction of the improvements in the amount of \$600,000 for this purpose, allocating \$500,000 directly for construction and \$100,000 for equipment purchase.

The proposed budget to complete the base construction is \$535,685, with landlord Matanky Real Estate providing the additional funding (\$35,685) required. The negotiated lease terms are as follows:

Term: May 1, 2022-April 30, 2027, option to extend to April 2032
 Area: 2,379 rentable square feet
 Lease Rate: \$34.73 per square foot, gross (\$82,608 year 1)
 \$17.75 psf Base rent, stable for 5 years
 \$9.53 psf Common Area Expenses
 \$7.45 psf Real Estate Taxes (increase capped at 10% annually)

Based on the procurement requirements, this lease qualified as a Request for Information (RFI) candidate, as it is over the threshold of \$200,000 paid to the landlord, when considering the tenant improvement payment(s) paid by the university. However, the proposed lease was granted a waiver from the RFI procurement requirement (30 ILCS 500/40-15) due to exception (b)(4) “specialized space available at only one location.”

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Jakobsson, seconded by Dr. King, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Governor Pritzker, Mr. Verthein.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Annex Land Near University of Illinois Research Park
 into the City of Champaign, Illinois

(35) The interim vice president/chief financial officer and comptroller for the University of Illinois System recommends that the Board of Trustees of the University of Illinois authorize annexation of the following described areas of University property by the City of Champaign specifically identified as Champaign County portions of tax parcels #30-21-19-400-010 and #30-21-19-400-009 containing approximately 28 acres more or less of University land in or adjacent to the Research Park.

The above-noted areas were omitted from earlier annexation agreements. The University plans to develop portions of the research park with housing, office, and mixed-use developments. These additional annexations will allow the City of Champaign to approve plats and permits to allow the construction of pending projects.

It is further recommended that the interim vice president/chief financial officer and comptroller be authorized to execute the petition and any other documents necessary to affect the annexation, subject to the approval of the Office of University Counsel as to legal form.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Ms. Jakobsson, seconded by Dr. King, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Governor Pritzker, Mr. Verthein.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Purchase Recommendations

(36) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$101,000,000.00
Renewals.....	\$328,803,430.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Ms. Jakobsson, seconded by Dr. King, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Governor Pritzker, Mr. Verthein. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

Authorize Settlement

(37) The University Counsel recommends that the Board approve settlement of *Taylor, et al. v. Schrift, D.O., et al.* in the amount of \$5.0 million. The plaintiff alleges that the defendants' failure to timely diagnose and treat a spinal injury caused permanent neurological injuries to 48-year-old Christine Beamon.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Jakobsson, seconded by Dr. King, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Ms. Phalen; No, none; Absent, Governor Pritzker, Mr. Verthein.

(The student advisory vote was: Aye, Mr. Mal, Ms. Mwilambwe.)

President's Report on Actions of the Senates

(38) The president presented the following report:

Establish the Concentration in Clinical and Community Nutrition within the Master of Science in Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the concentration in Clinical and Community Nutrition within the Master of Science in Food Science and Human Nutrition (MS in FSHN). This option will fill a need within the offerings of the MS in FSHN, which currently has a traditional, research-based MS, an online MS in Food Science, and a Professional Science Masters MS in Food Science. The proposed concentration differs from existing graduate programs in the department in its more dedicated focus to community nutrition and public health. This unique Clinical and Community Nutrition concentration will be offered both on campus and online. It is expected to attract current dietetic professionals and those entering the profession, as the rules to become a certified registered dietitian have recently changed to require an MS. The program will allow students to select from lists of courses already offered to create a robust yet tailored program.

Establish the Graduate Minor in Game Studies, School of Information Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the graduate minor in Game Studies. This interdisciplinary minor will appeal to students from a variety of graduate

programs who are interested in the study and design of games, gaming, game design, and the digital, VR/XR, and AI technologies involved with the crafting of interactive systems and interfaces relevant to the game, film, education, and media industries, as well as a range of other emerging professions. Students pursuing the minor will think critically about and conduct research on the history, cultural meaning, social impact, ethics, educational uses, theoretical basis, and increasingly significant role of games, gaming, and interactive media in a diverse society. It will appeal to those pursuing interests in advanced methodological, computational, aesthetic, and design aspects of games broadly defined. The versatile minor is intended to offer interdisciplinary support for game-related research being done within students' primary disciplines. Students whose work is unrelated to games will also benefit, since the minor offers them training in and experience with cutting-edge technologies and design processes along with a critical lens through which to understand these technologies.

Establish the Undergraduate Health Technology Interdisciplinary Minor,
College of Applied Health Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate Health Technology Interdisciplinary minor. The primary audience for the proposed minor is students interested in professions that intersect technology and healthcare. Students will gain foundational knowledge in health technology, introductory computer programming, and human factors. The College of Applied Health Sciences, in collaboration with The Grainger College of Engineering and the School of Information Sciences, has developed this minor aimed at training professionals in improving the quality of life, health, and

independence for people of all ages and abilities to maintain health and wellness; to manage chronic conditions; and to recover from injury or medical treatment. The Health Technology Interdisciplinary minor is expected to be of interest to students majoring in a variety of areas, and it will complement their major program of study by exposing them to the burgeoning field of health technology.

Establish the Undergraduate Minor in Japanese Arts and Aesthetics,
College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the undergraduate minor in Japanese Arts and Aesthetics. Undergraduate courses offered through the College of Fine and Applied Arts' Japan House in Japanese arts and aesthetics have been quite popular. Although the classes are always full, it is often difficult for students to justify taking more than one due to a lack of acknowledgement of students' efforts toward Japan House classes. This minor will provide that acknowledgement and will encourage students to expand their knowledge into different areas and disciplines. The minor offers sufficient flexibility to allow students to tailor their interests while meeting the goal to expose students to diverse cultural perspectives, a deep sensitivity toward Japanese aesthetic practices, and, ultimately, expand their worldview.

Establish the Graduate Concentration in Data Science and Engineering,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the graduate concentration in Data Science and Engineering. Data science's growth in recent years is indisputable across multiple fields, resulting in increased demand for graduate students in domain

sciences with expertise and experience incorporating complex data into their research and education. The proposed concentration will provide an interdisciplinary emphasis in data science that will complement existing programs in computational science, computer science, information science, and other programs across campus.

Rename and Revise the Concentration in Operations Research within the
Bachelor of Science in Liberal Arts and Sciences in Mathematics,
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename and revise the concentration in Operations Research within the Bachelor of Science in Liberal Arts and Sciences in Mathematics. The proposed new name for this concentration is Data Optimization, which gives a more meaningful and modern description of the coursework. The revisions address new course offerings and provide clarification of the requirements. Students pursuing this concentration are prepared for careers ranging from programming to teaching to data analysis or for graduate studies in a variety of fields, including mathematics, statistics, computer science, and the many fields in which mathematics is applied.

Rename and Revise the Concentration in Graduate Preparation within
the Bachelor of Science in Liberal Arts and Sciences in Mathematics,
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename and revise the concentration in Graduate Preparation within the Bachelor of Science in Liberal Arts and Sciences in Mathematics. The proposed new name for this concentration is Math Doctoral Preparation. This name better describes the purpose of the concentration and should reduce student confusion regarding the fact that all concentrations within the BSLAS in Mathematics are suitable

as preparation for master's programs in mathematics or graduate work in other fields of study. The revisions address new course offerings and provide clarification of the requirements. Though most students pursuing this concentration do so because they are interested in a doctoral program in mathematics, graduates will be prepared for careers ranging from programming to teaching to data analysis or for graduate studies in fields other than mathematics, such as statistics, computer science, and the many fields in which mathematics is applied.

Eliminate the Concentration in Food Science within
the Bachelor of Science in Food Science and Human Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Food Science within the Bachelor of Science in Food Science and Human Nutrition.

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to

employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing Food Science concentration will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Eliminate the Concentration in Human Nutrition within
the Bachelor of Science in Food Science and Human Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Human Nutrition within the Bachelor of Science in Food Science and Human Nutrition.

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing Human

Nutrition concentration will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Eliminate the Concentration in Dietetics in Food Science within
the Bachelor of Science in Food Science and Human Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Dietetics within the Bachelor of Science in Food Science and Human Nutrition.

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing Dietetics concentration will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Eliminate the Concentration in Hospitality Management within
the Bachelor of Science in Food Science and Human Nutrition,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate via phasedown the concentration in Hospitality Management within the Bachelor of Science in Food Science and Human Nutrition.

The current structure of the undergraduate degree program in the Department of Food Science and Human Nutrition is a single Bachelor of Science with a major in Food Science and Human Nutrition. Within this BS in FSHN, students choose from one of four concentrations: Dietetics, Food Science, Hospitality Management, or Human Nutrition. A recent review of the department's undergraduate enrollment and curriculum suggested the restructuring that is proposed here and in companion action and report items to dissolve the concentration structure and the major to which these concentrations are tied and to establish four separate BS degrees that elevate the existing concentrations. This reorganization is in keeping with current and prospective student demand and is expected to make graduates of the separate BS degrees more marketable to employers and graduate programs. Currently enrolled students will be allowed to complete their program of study. The current BS in FSHN and the existing Hospitality Management concentration will be moved to phasedown until currently enrolled students graduate, then they will be eliminated.

Eliminate the Joint Master of Science in Chemistry and Juris Doctor in Law,
College of Liberal Arts and Sciences, College of Law, and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences, the College of Law, and the Graduate College to eliminate the joint Master of Science in Chemistry and Juris Doctor in Law. Enrollment in this joint program was always low, one student in the last nine years, and there is currently no enrollment. Coursework in these two programs tends to conflict, and the two colleges cannot adjust the times of their offerings for sole purpose of accommodating the very rare JD/MS student. As such, both units agree there is insufficient value to retain the joint degree program and seek its elimination at this time.

Eliminate the Undergraduate Minor in Science and Technology in Society,
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate via phasedown the undergraduate minor in Science and Technology in Society. The minor has only had five students since the 2008-2009 academic year. There is currently one active student pursuing the minor, so the minor will be phased down to no longer accept new students and then upon this student's graduation, it will be eliminated.

Establish the Minor in Logic, Argumentation, and Writing,
College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the minor in Logic, Argumentation, and Writing.

A collaboration of the departments of English and Philosophy, this interdisciplinary minor will offer students the opportunity to develop skills in writing, logical reasoning, and argumentation by taking targeted coursework in both disciplines.

The minor (16 to 18 credit hours in total) may be most relevant to students declaring “law” as an educational goal, but it is also intended to complement other academic/career tracks, such as public policy, public relations, advocacy, grant writing, non-profit work, health professions, education, and corporate careers. The minor concludes with a selective requirement, where students take an internship course or a portfolio practicum, providing students with a real-world experience or an opportunity to compile a professional writing portfolio. The minor utilizes existing courses.

Establish the Concentration in Rhetoric, Public Engagement, and Language Studies; Establish the Concentration in Film, Media, Performance, and Pop Culture; and Establish the Concentration in Race, Gender, Sexuality, and Multiethnic English Studies in the Bachelor of Arts in Liberal Arts and Sciences, Major in English, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Rhetoric, Public Engagement, and Language Studies; the concentration in Film, Media, Performance, and Pop Culture; and the concentration in Race, Gender, Sexuality, and Multiethnic English Studies in the Bachelor of Arts in Liberal Arts and Sciences, major in English.

Currently, students in the major in English must complete one of four concentrations. As part of a broader revision of the degree program, three of these concentrations are now being revised; a fourth is being split into two new concentrations; and an altogether new concentration is being added, for a total of six concentrations. Students will now be allowed to complete one to three concentrations.

The first two new concentrations provide greater specialization within areas that had formerly been part of a single concentration, the concentration in Media,

Rhetorical, and Cultural Studies. Each concentration will be nine credit hours, allowing students to choose three courses from an approved list, as was the case with the concentration being replaced. The new concentrations align with current areas of faculty expertise and current course offerings, as well as with areas of significant student interest. As reflected in the new names, one concentration largely features courses related to drama, film, and media; the other concentration groups together courses related to rhetoric, language, and community engagement.

The other new concentration, the concentration in Race, Gender, Sexuality, and Multiethnic English Studies, reflects current faculty members' expertise and aligns with the courses being offered by the department and with student interest. The new 9 credit-hour concentration allows students to choose any three courses from a list that features coursework related to literature, cultural studies, and theory.

Rename the Educational Research Methodology Campus Certificate,
College of Education and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Education and the Graduate College, has approved the renaming of the Educational Research Methodology Campus Certificate as the Measurement, Evaluation, Statistics, and Assessment (MESA) Campus Certificate.

The certificate is offered by the Department of Educational Psychology and is designed for students interested in pursuing a focused course of study in educational quantitative methods, evaluation, or assessment. As such, the program requires 12 credit hours in designated MESA courses selected in consultation with the program advisor. The name change recognizes that students enrolling in the certificate may not be solely

engaged in educational research in their coursework or professions. The new name is therefore more accurate and inclusive, and mirrors the name of the department's graduate degree, the Master of Education in Measurement, Evaluation, Statistics, and Assessment.

Rename and Revise the Concentration in Advertising and Marketing Communications in the Master of Science in Marketing, College of Business Administration and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the renaming and revising of the concentration in Advertising and Marketing Communications in the Master of Science in Marketing as the concentration in Digital Marketing.

The renaming of this concentration reflects a new emphasis within the program on digital marketing, including the decision to make an existing elective focused on digital and social marketing into the lone required course for the concentration. Students in the concentration will also select two Marketing electives from a list of six courses, several of which have been developed or revised to focus on digital marketing content. This reflects current trends in the industry, as digital marketing has become a focus within marketing practice in general, given that marketing communications, advertising, and promotion are often conducted today in the digital domain.

Rename and Revise the Concentration in British, American, and World Anglophone Literature; and Rename and Revise the Concentration in Professional Writing in the Bachelor of Arts in Liberal Arts and Sciences, Major in English, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the renaming and revising of the concentration in British, American, and World Anglophone Literature, and the renaming and revising of

the concentration in Professional Writing in the Bachelor of Arts in Liberal Arts and Sciences, major in English.

Currently, students in the major in English must complete one of four concentrations. As part of a broader revision of the degree program, three of these concentrations are now being revised; a fourth is being split into two new concentrations; and an altogether new concentration is being added, for a total of six concentrations. Students will now be allowed to complete one to three concentrations.

As part of this revision process, the concentration in British, American, and World Anglophone Literature will be renamed as the Concentration in Literatures in English, a simplified title reflecting current terminology employed in the field. The course list for this nine-credit-hour concentration is being updated, including removing course options offered outside the Department of English. Additionally, the concentration in Professional Writing will be renamed as the concentration in Professional Writing and Publishing, reflecting the emphasis on practical career training within the concentration. As such, the concentration features a requirement to complete either an internship or a portfolio practicum. The revisions adjust the minimum credit hours required, now 12 to 15, rather than 10 to 15, for the concentration; students will also have two courses added to their selective options, one related to writing in the health professions, and one related to community activism and advocacy.

Revise the Bachelor of Sciences in Architecture,
College of Architecture, Design, and the Arts, Chicago

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts, has approved the revision of the Bachelor of Science in Architecture.

The college proposes to remove two required courses in art history that no longer meet the needs of the BS in Architecture program. However, either of these courses had allowed students to meet university General Education program requirements in the creative arts category. Subsequently, students can fulfill the creative arts requirement by completing any 100- or 200-level qualifying art history course. The program also increases the number of required electives from two to three, an increase of 3 credit hours. As a result of these changes, the overall degree requirements will be reduced from 124 credit hours in total to 122 credit hours.

Revise the Joint Master of Architecture/Master of Arts in Design Criticism,
College of Architecture, Design, and the Arts and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College has approved the revision of the Joint Master of Architecture/Master of Arts in Design Criticism (MArch/MAD-Crit).

The joint program shares 32 credit hours, allowing admitted students to earn both degrees after completing 128 credit hours in total. Subsequently, the number of joint program hours will be revised to 100 to 128 hours. The change is requested because a credit-hour range exists for the MArch earned alone, 64 to 100 credit hours. Students with pre-professional undergraduate degrees in architecture may be granted advanced standing in the program and complete the degree in as few as 64 hours.

The joint program was initially established to accommodate students who are required to complete the full three-year MArch degree, 100 credit hours. To reflect that students with advanced standing bypass introductory-level MArch courses, and make the joint program an option for these students, the joint program must also have a credit hour range. The revised joint program will share 24 to 32 hours.

Eliminate the Concentration in Marketing Research in the Master of Science in Marketing, College of Business Administration and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the elimination of the concentration in Marketing Research in the Master of Science in Marketing.

Currently, the concentration in Marketing Research is one of three optional concentrations available to students. The concentration is comprised of three required courses. As part of a broader revision of the MS in Marketing program, one of the currently required courses in the concentration in Marketing Research is becoming a core requirement for all students in the degree program. Moreover, two other courses within the degree core do address content related to marketing research, so there are already opportunities for students to engage with this content area. Additionally, students pursuing the Concentration in Digital Marketing have the opportunity to focus on the quantitative concepts and skills that have been featured within the concentration in Marketing Research. In short, the concentration is no longer necessary, given the other opportunities available to students.

Eliminate the Concentration in Media, Rhetorical, and Cultural Studies in the Bachelor of Arts in Liberal Arts and Sciences, Major in English, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the concentration in Media, Rhetorical, and Cultural Studies in the Bachelor of Arts in Liberal Arts and Sciences, Major in English.

Currently, students in the major in English must complete one of four concentrations. As part of a broader revision of the degree program, three of these concentrations are now being revised; a fourth is being split into two new concentrations; and an altogether new concentration is being added, for a total of six concentrations. Students will now be allowed to complete one to three concentrations.

The concentration being split into two new concentrations is this one. The resulting new concentrations will be the concentration in Film, Media, Performance, and Pop Culture, and the Concentration in Rhetoric, Public Engagement, and Language Studies.

This report was received for record.

Change Orders Report

(39) On September 23, 2010, the Board of Trustees delegated authority to the Comptroller to approve change orders to University contracts and purchase agreements. Changes related to construction or professional services or original Board approved purchase agreements for supplies or equipment that exceed 5 percent of the original Board approved contract will be reported to the Board at its next scheduled meeting. Change orders related to medical center operations that exceed 25 percent of the original

Board approved contract or other purchase agreement and change orders will also be presented.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report to the Board of Trustees

(40) This report that responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2021, through December 31, 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Freedom of Information Act 2021 Year-End Review

(41) The Office for University Relations processes Freedom of Information Act requests regarding all three universities as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2021 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(42) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Report on Renewal of the Treasurer's Bond

(43) The *Bylaws* of the Board of Trustees state:

The Treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the Board. Such bond shall be in such amount as the Board may require, but not for less than five hundred thousand dollars (\$500,000).

The interim vice president/chief financial officer and comptroller recommends renewal of the Treasurer's Bond, in the amount of \$500,000, with the Liberty Mutual Insurance Company as surety and Lester H. McKeever Jr. as principal. The bond is for the three-year period of January 15, 2019, through January 15, 2025, at a total cost of \$1,391.

The interim vice president/chief financial officer and comptroller reports that the University has renewed a Treasurer's Bond in the amount of \$500,000 with the Liberty Mutual Insurance Company as surety and Lester H. McKeever, Jr., as principal.

This report was received for record.

Secretary's Report

(44) The secretary presented for record changes to academic appointments for contract year 2021-22, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

President Killeen thanked the Board for their contributions and leadership. He asked to take a moment to reflect on the violence and destruction in Ukraine and extended deepest sympathy on behalf of the University to all who are suffering. He said each university is reaching out to affected faculty, staff, and students that have a connection to that region.

President Killeen then referred to the approval of the recommendation to award the Board of Trustees' Distinguished Service Medallion to Dedra Mooday Williams. He congratulated Ms. Williams on the award and wished her well in retirement. He thanked Dr. Fisher for sharing the presentation on online and hybrid education and commented on the role of online education in closing equity gaps and meeting future needs. President Killeen expressed pride in all that is underway at each university and said that while it has been a challenging two years, the University has emerged stronger than before. He said he looks forward to a bright future ahead, and he concluded his remarks by showing a brief advertisement for the University System highlighting the strengths of the University.

COMMENTS FROM THE CHAIR

Mr. Edwards echoed President Killeen's comments on Ukraine, and he read aloud a statement sent by President Killeen to the University community that condemned the unnecessary use of force and called for an end to the devastating conflict. He thanked President Killeen and expressed full support for the statement.

Mr. Edwards referred to the many topics discussed at today's meeting and emphasized the University's excellence, making it possible for faculty and students to experience excellence and to provide a platform to give and receive a public education at a reasonable cost. He recognized the men's basketball team for their first regular season Big Ten championship since 2005. Mr. Edwards congratulated the players; Mr. Bradley Underwood, head varsity coach, men's basketball; and Mr. Josh H. Whitman, director, Division of Intercollegiate Athletics.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on May 19, 2022, in Springfield;¹⁴ in Urbana on July 20 and 21, 2022 for a retreat and meeting; and September 22, 2022, in Urbana. He said that the decision to meet in person or virtually will depend on the status of the pandemic and the governor's disaster declaration.

MOTION TO ADJOURN

At 11:21 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Ms. Jakobsson, the meeting adjourned. There were no "nay" votes.

GREGORY J. KNOTT
Secretary

DONALD J. EDWARDS
Chair

¹⁴ This meeting was held via remote videoconference.