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| The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes. |
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MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

JULY 20, 2023

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois, on Thursday, July 20, 2023, beginning at 8:08 a.m.^{1,2}

Chair Donald J. Edwards called the meeting to order and welcomed the new student trustees.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Edwards stated that he would now install the new student trustees per the University of Illinois *Statutes*. He introduced the student trustees for the 2023-2024 Academic Year:

¹ At 8:03 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Ms. Holmes and Governor Pritzker. There was one agenda item, which was approved. On motion of Mr. Milhouse, seconded by Mr. Cepeda, the meeting adjourned at 8:05 a.m.

² At 8:06 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Ms. Holmes and Governor Pritzker. There were two agenda items, which were approved. On motion of Mr. Cepeda, seconded by Mr. Milhouse, the meeting adjourned at 8:07 a.m.

Ms. Sanchita Teeka, representing the University of Illinois Urbana-Champaign; Mr. Mohammed A. Haq, representing the University of Illinois Chicago; and Mr. Kyle Ingram, representing the University of Illinois Springfield. Mr. Edwards noted that Mr. Haq is serving his second year as a student trustee. Mr. Edwards commented on the many leadership roles held by Ms. Teeka, Mr. Haq, and Mr. Ingram and discussed their backgrounds and experience. He noted that Governor J. B. Pritzker designated Mr. Haq as the student trustee with the official binding vote. Mr. Edwards read the student trustees the responsibilities associated with their role and welcomed Ms. Teeka, Mr. Haq, and Mr. Ingram to the Board and gave them each a trustee pin.

Chair Edwards asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Joseph Gutman, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen. Governor J. B. Pritzker and Ms. Patricia Brown Holmes were absent. Mr. Mohammed A. Haq, voting student trustee, Chicago, was present. The following nonvoting student trustees were in attendance: Ms. Sanchita Teeka, student trustee, Urbana; and Mr. Kyle Ingram, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:12 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and student disciplinary cases.” On motion of Mr. Haq, seconded by Mr. Cepeda, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 10:04 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:15 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited Ms. Asia Felton to perform the State song, *Illinois*. He told the Board that Ms. Felton is an upcoming junior at the University of Illinois Chicago, studying music business and jazz studies. Her performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Keia Hobbs, assistant professor, clinical family medicine, Chicago, representing the University Senates Conference; Ms. Chaya Sandler, assistant director of the business minor and cohort course administration, Gies College of Business, Urbana, representing the Urbana Senate; Dr. Cynthia Fritschi, associate professor of biobehavioral nursing science, Chicago, representing the Chicago Senate; Mr. Michael Wesbecher, director, communications and events, UIC Office of the Vice Chancellor for Health Affairs, representing the academic professional staff. He also

introduced Dr. Donald Wink, professor, Department of Chemistry, College of Liberal Arts and Sciences, and chair of the Chicago Senate Executive Committee. He said Dr. Amy Dunning, assistant professor, School of Education, Springfield, and vice chair of the Springfield Senate, attended via videoconference, representing the Springfield Senate.

OPENING REMARKS FROM THE PRESIDENT

President Killeen gave a presentation (materials on file with the secretary) and referred to record enrollment across the University. He highlighted the State budget and the increased support for higher education with a 7 percent increase in operational funding. He said the governor's budget also supports a 16.6 percent increase in Monetary Award Program (MAP) funding, and he reported that 22,800 students across the three universities receive this type of financial aid. President Killeen acknowledged the work of the government relations and advocacy team. He then discussed enrollment, with a record-breaking 94,800 students enrolled this fall, and said the universities grew by more than 16,700 students since 2013. He stated that 24,000 students graduate each year, two-thirds of whom are from Illinois. President Killeen stated that 25,000 enrolled students are from underrepresented minority groups. He referred to the recent U.S. Supreme Court decision on affirmative action and said the University is undeterred by this decision in its commitment to equity and access. He said the University's doors remain open wide to all deserving students, including those for whom opportunities may have been unfairly limited.

Next, President Killeen commented on the Discovery Partners Institute (DPI) and its role as a magnet for and developer of tech talent for Chicago and the region. He described the work of DPI's Community Education Unit, which is part of the Pritzker Tech Talent Labs, and DPI's Workforce Education Unit, which trained almost 700 people combined. He said 115 students are also enrolled in the Digital Scholars program this summer. President Killeen then discussed partnerships with Universidad Nacional Autónoma de México (UNAM or National Autonomous University of Mexico) in Mexico City and National Tsing Hua University in Taiwan, and he said DPI launched a new partnership with Deutsches Elektronen-Synchrotron (DESY or German Electron Synchrotron). He added that the University signed a Memorandum of Understanding (MOU) with Cardiff University, enabling greater research collaboration in several areas.

President Killeen reported on sustainable research and described two projects, beginning with the partnership between the University of Illinois Chicago, Argonne National Research Laboratory, and others on the Community Research on Climate and Urban Science (CROCUS). He stated that CROCUS was awarded \$25.0 million from the Department of Energy to study climate disruption, and he described some aspects of this research. President Killeen stated that the Department of Energy also committed to five additional years of critical bioenergy research at the Center for Advanced Bioenergy and Bioproducts Innovation (CABBI) at Urbana, which aims to reduce society's dependence on fossil fuels. He said the Department of Energy will have invested \$262.5 million in CABBI by 2027.

President Killeen concluded his remarks by discussing the strong leadership at each university and said the arrival of Dr. Miranda will bring new vision and possibilities to the University of Illinois Chicago. He stated that he is expecting to report on another increase in enrollment at a future Board meeting, and he thanked the Board for their support. Mr. Edwards thanked President Killeen for the remarks and welcomed Dr. Miranda to the University.

WELCOME FROM THE CHANCELLOR AT CHICAGO

At 10:35 a.m., Mr. Edwards asked Dr. Miranda to give welcome remarks from the University of Illinois Chicago. She expressed gratitude for the opportunity to serve as chancellor at Chicago and described the ways in which she has learned about its schools and colleges and engaged with external constituents. Dr. Miranda referred to the university's excellence, access, and commitment to teaching, and she highlighted the work of the College of Dentistry, which she said is recognized nationally. She referred to a handout on the College of Dentistry that was distributed to trustees (materials on file with the secretary) and shared information about the college. She described the college's research portfolio and interprofessional focus, and she said it is one of the largest providers of oral health care in Illinois and possibly the largest provider of Medicaid-supported care. Dr. Miranda stated that one in three dentists in Illinois received their training at the College of Dentistry at Chicago. She emphasized the diversity of the student body and its efforts to address oral health disparities, especially in children. She stated that there were more than 5,000 pediatric patients and 20,000 pediatric clinic visits

in 2022, 95 percent of which were children on Medicaid. Dr. Miranda told the Board that the pediatric dental outpatient specialty care center dramatically reduced wait times for children who needed procedures that require anesthesia. She also reported on clinics focusing on services for special needs patients and additional training for those who provide these services, as well as efforts to increase Black male representation in dentistry.

Dr. Miranda acknowledged that while there is good work being done, there is also a need for change. She committed to ensuring the campus culture is welcoming, inclusive, and supportive. Dr. Miranda then focused her remarks on the east side of campus and highlighted the program for writers in the English department, stating that it is one of the first PhD programs for creative writers. She described its success and listed prestigious awards won by many of its graduates. She said its graduates are leading many writing programs and are faculty members at many universities throughout the country. She highlighted Mr. Luis Alberto Urrea, professor of English, Chicago; Pulitzer Prize finalist; and longtime member of the program for writers who has written several acclaimed books, including *The House of Broken Angels*. She described Mr. Urrea's background and provided information about his newest book, *Goodnight, Irene*, a copy of which she provided to trustees.

Dr. Miranda referred to the recent U.S. Supreme Court decision and said that the University of Illinois Chicago is fully committed in words and action to creating a positive learning environment where all students feel valued and uplifted and to providing an education that allows its students to compete globally and live meaningful

lives. She said the university will always comply with the law. Dr. Miranda stated the university can execute its mission to serve a broad and diverse population in ways that are fully consistent with the Supreme Court decision, and she said the diversity of the university currently is the result of a process that is fully consistent with the Supreme Court decision. Dr. Miranda referred to the belief that diversity, access, and excellence can coexist, and she said the university is resolute in its mission. She emphasized that the university's research portfolio in 2022 was \$500.0 million, with an estimated 5 percent increase in 2023, and half the university's students received Pell grants. She stated that few universities can make both these claims. Dr. Miranda referred to the university as an engine for social mobility, and she expressed appreciation for the opportunity to serve as chancellor.

UNIVERSITY SENATES CONFERENCE REPORT

At 10:50 a.m., Mr. Edwards invited Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, to give the University Senates Report (materials on file with the secretary). Ms. De Groote described the role of the University Senates Conference (USC) and listed its Academic Year 2022-2023 activities. She shared information about the process of revising the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*, noting that the USC and senates spend a considerable amount of time on these changes, and she listed the presentations provided at Board meetings. Ms. De Groote reported on the USC retreat, which included a focus on the

Freedom of Information Act, and said they also discussed approaches to promote healthy workplace relationships and the future of online and hybrid education in the context of shared governance and the role of faculty. She said that looking forward, the USC plans to continue to examine a return to normal after the COVID-19 pandemic, understanding the long-term expectations and impacts stemming from an extended period of remote learning, work, and research, as well as value of higher education and challenges to the protection of academic freedom and access to diverse ideas and experiences. Lastly, she said the USC is considering the best ways to mitigate the threat of artificial intelligence while recognizing its potential benefits.

Ms. De Groote concluded her report, and she joined Mr. Edwards at the front of the room. Mr. Edwards thanked Ms. De Groote for serving as USC chair for the past year and remarked on the importance of that role. On behalf of the Board, Mr. Edwards presented her with a token of gratitude, stating that it represents the Board's deep appreciation for all she did to strengthen governance on many levels at the University. President Killeen thanked Ms. De Groote for her leadership in exemplifying shared governance, and he expressed appreciation for her contributions and friendship. This was followed by a round of applause.

COMMITTEE REPORTS

At 11:00 a.m., Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair,
University Healthcare System Committee

Mr. Edwards asked Mr. Cepeda, chair *pro tem* of the University Healthcare System Committee, to give a report from that committee. He said the committee met the previous day and that he attended along with Mr. Gutman and Mr. Haq. He said Ms. Craig Schilling, Mr. Milhouse, Ms. Teeka, and Mr. Ingram attended as guests. Mr. Cepeda said the committee approved the minutes of the last meeting held on May 17, 2023. He reported that Dr. Barish gave opening remarks and highlighted the hospital's financial performance and capital plans. He also announced that Dr. Jonathan M. Radosta, associate professor of clinical medicine, University of Illinois Chicago, and interim chief medical officer, University of Illinois Hospital and Clinics, has been selected to serve as chief medical officer on a permanent basis, pending Board approval. He said Dr. Radosta was selected as the result of a national search.

Mr. Cepeda said the committee reviewed the recommendation to approve the minutes of the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave the Hospital and Clinics Chief Executive Officer Report, and Mr. Nicholas Haubach, chief administrative officer, University of Illinois Hospital and Clinics, discussed workplace violence and approaches to protect employees. Mr. Cepeda stated that Dr. Radosta gave the Chief Medical Officer Report, and Dr. David Chestek, chief medical information officer, University of Illinois Hospital and Clinics, gave a presentation on generative AI in healthcare.

Mr. Cepeda said there was no old or new business discussed, and that the committee held a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He announced that the next meeting of the committee is scheduled for September 20, 2023, at 12:30 p.m. at Urbana.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards asked Mr. Gutman, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Gutman said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Cepeda, Ms. Craig Schilling, Ms. Holmes, and Mr. Milhouse. He said Ms. Phalen, Ms. Teeka, Mr. Haq, and Mr. Ingram attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on May 17, 2023, and reviewed the items within the purview of the committee on the Board's agenda. He listed the items. Mr. Gutman said Ms. Joda Morton, director for enterprise risk management, presented the Enterprise Risk Management annual report and discussed the role and process of ERM, risk trends, and upcoming ERM areas of focus. He said Mr. Joe Barnes, chief digital risk officer for the University of Illinois System, presented the Digital Risk Update and provided an overview of the digital risk office and the efforts currently being put in place to minimize risks in Fiscal Year 2024. Mr. Gutman said the committee heard a legislative update from Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Mr. Paul Weinberger, assistant vice president, federal relations, and

he gave brief summaries of the reports. Mr. Gutman stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for September 20, 2023, at 1:30 p.m., at Urbana.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Milhouse, Ms. Phalen, Ms. Teeka, and Mr. Ingram, as well as Mr. McKeever. Mr. Cepeda said Ms. Craig Schilling, Mr. Gutman, and Mr. Haq joined as guests. He reported that the committee approved the minutes of the last meeting, held May 17, 2023, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and noted that Dr. Imad Al-Qadi, director of the Illinois Center for Transportation at Urbana, shared additional information on the Illinois Autonomous and Connected Track Facility and the profound impact the work to be conducted there will have on the University System. Mr. Cepeda said President Killeen highlighted the significance of this project. Mr. Cepeda reported that the committee viewed a design presentation from Reifsteck Reid & Company Architects for the Small Animal Oncology Center Addition at Urbana. He said the committee also heard a report from RSM on the Fiscal Year 2023 Audit Plan and from Ms. Julie A. Zemaitis, executive director of University audits, on the two-year internal audit plan for Fiscal Years 2024-2025. Mr. Cepeda said there was no

new or old business discussed. He announced the next meeting of the committee is scheduled for September 20, 2023, at 2:15 p.m. at Urbana.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Gutman, Mr. Mr. Haq, Ms. Teeka, and Mr. Ingram. Ms. Craig Schilling reported the committee approved the minutes of the meeting of May 17, 2023, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items and said they included recommendations for appointments, several academic items, a pilot tuition program at Springfield, and promotions in academic rank and change in tenure for Academic Year 2023-2024. She highlighted the recommended appointments of Dr. Karen Colley and Dr. Brandon Schwab as the new provosts and vice chancellors for academic affairs for the University of Illinois Chicago and University of Illinois Springfield, respectively. She said they would join Dr. John Coleman, the new provost and vice chancellor for academic affairs at University of Illinois Urbana-Champaign, in these leadership roles. She thanked Dr. William T. Bernhard for his service as interim vice chancellor and provost at Urbana. She stated that Dr. Bernhard was an immense help in the transition prior to the start of Dr. Coleman's term. Ms. Craig Schilling reported that Mr. Joe Barnes, chief digital risk officer, gave a presentation on generative AI. She said

the committee reviewed the University's approach to formulating policies and recognized the proactive efforts of the cross-functional team to provide guidance. She said the committee also discussed the need to identify opportunities enabled by generative AI and other information technology innovations, including areas for leadership and partnership. Ms. Craig Schilling said no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for September 20, 2023, at 3:30 p.m., at Urbana.

PUBLIC COMMENT

At 11:09 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. Evan Lemberger to speak. Mr. Lemberger stated that he is a civil and environmental engineering student at Urbana and suggested that the Board consider appointing the Belted kingfisher as the new mascot for the university. He referred to a negative connotation with the former mascot and said there is much support among faculty, students, and the community for the Belted kingfisher as the new mascot. Mr. Lemberger said a mascot is associated with positive economic impact and told the Board it is a safe investment. He asked the Board to support this new mascot and to add this to the Board's agenda at its next meeting.

AGENDA

At 11:15 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public.

Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 31. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 18, 2023.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, these minutes were approved.

Amend the University of Illinois *Statutes*

(1) In May 2021, the University Senates Conference (USC) forwarded three proposed changes to the University *Statutes*. These were originally held because a group

of faculty members were working with the executive vice president (EVP) on a larger set of changes to bring the *Statutes* into alignment with current practice. The three universities are reviewing the larger set of proposed changes, but the process is expected to take another several months. It is no longer warranted to delay action by the Board of Trustees on the proposed changes contained in ST-84, ST-85, and ST-86.

Pursuant to Article XIII Section 8(b) of the University *Statutes*, the attached three drafts (materials on file with the secretary) contain the senates' proposed changes (additions are underlined and deletions are ~~with a strikethrough~~) to the *Statutes*.

The process of discussion and endorsement has benefitted from involvement with the group of faculty members convened by the EVP and the proposed changes have been discussed at length with EVP and the Office of University Counsel. Collectively, President Killeen, EVP Jones, and the Office of University Counsel endorse these changes. Aligned with our shared governance model, wherein the University governing documents are updated, and the universities and system are adhering to policies and procedures already in place, the following three proposed revisions are being transmitted to the Board.

1. ST-84 proposed revisions to the *Statutes*, Article VIII, Section 4 – Change in Existing Units.

The proposed revisions would expand Article VIII, Section 4 to include three subsections. Subsection a. includes minor edits to existing language. The new subsection b. would provide eponymic renaming of existing units and Subsection c. no revisions but listed as new subsection.

2. ST-85 proposed revisions to the *Statutes*, Article X, Section 1 (Tenure of Academic Staff) (a) 6 and 7 – to permit the use of five-year appointments for non-tenure track faculty.

The proposed change would increase the maximum length of appointment for non-tenure track faculty from three years to five years.

3. ST-86 proposed revisions to the *Statutes*, Article III Sections 3 and 5, and Article VI - Dean, Director, or Campus Librarian.

The proposed change has been approved for identical statutory language by the three universities, and would establish a process for initial appointment of a dean, director, or campus librarian. Currently the *Statutes* only provide for a process to seek advice for reappointment of these positions, and this change would provide a process for input from the college faculty on the initial appointment as well as any future reappointments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules*, and Board of Trustees policies and directives.

The changes to the *Statutes* and *General Rules* have the support of the executive vice president and vice president for academic affairs, the university Senates, and the USC.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Revisions to the University of Illinois System Policy on Background Checks

(2) The University of Illinois System Policy on Background Checks became effective on October 5, 2015, with amendments approved on January 12, 2016, and January 16, 2020.

Revisions to the University policy are recommended as a result of the triennial policy review. Minor language changes are recommended to provide clarity to System processes and University nomenclature. The policy has also been reformatted to align with current University-prescribed policy guidelines.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Members to the Athletic Board, Urbana

(3) On recommendation of the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, Professor Randall Green (College of Law), Professor Linda Moorhouse (College of Fine and Applied Arts), Mr. Kim Larson (alumnus), Ms. Sarah Benevento (student), Mr. Nick Erickson (student), and Ms. Adalia McKenzie (student-athlete) are being proposed for appointment to the Athletic Board of the University of Illinois Urbana-Champaign.

The Athletic Board is a committee of the University of Illinois Urbana-Champaign Senate and serves in an advisory capacity related to the academic, administrative, educational, and other aspects of the intercollegiate athletics program at the Urbana-Champaign university.

The board consists of nineteen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the University of Illinois Urbana-Champaign Senate and the Student-Athlete Advisory Board to fill one student position each. The slate of alumni is provided by a subcommittee of the University of Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University of Illinois System for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends concurs.

RANDALL GREEN (adjunct professor, LAW)

Mr. Green is a former Division III student-athlete. He is an attorney by trade and an adjunct professor in the College of Law on topics of negotiations. He currently serves as the faculty-coach for the college's NFL and NBA contract negotiation teams. He advises a minority-owned sports equipment and apparel company founded by a former teammate and has been involved in negotiating and preparing professional athlete endorsement contracts. He is also very interested in the evolution of NIL in amateur athletics.

LINDA MOORHOUSE (professor, FAA)

As a multi-year chair of the Senate Committee on Educational Policy, Dr. Moorhouse has a good understanding of our educational mission and the academic goals and objectives faculty lay out for our students through the hundreds of new and revised curricula she has seen over the past six years. She plans to work with members of the provost's office, registrar's office, and other entities across campus, which all work together for the success of our students.

KIM LARSON (alumnus, MBA '99)

Mr. Larson is senior vice president, Wealth Management Director at Heartland Bank and Trust Company. In this capacity, he leads the Asset Management and Trust, Agricultural Services and HBT Investment Service divisions that work with clients through the markets served by Heartland Bank and beyond. In addition to his MBA from Illinois, he holds a BS in business administration (finance) from San Francisco State University and diploma from the Graduate School of Banking at the University of Wisconsin-Madison. He has served on the board of directors of the United Way of McLean County since 2013 and is a finance committee member and immediate past treasurer of the Bloomington-Normal Sunrise Rotary Club. Mr. Larson is a native of Belvidere, Illinois.

SARAH BENEVENTO (student, LAS)

Ms. Benevento has first-hand experience with collegiate athletics as a former Division I student-athlete. She comes from a disadvantaged background, and athletics was a "ticket" that provided her with an abundance of opportunity. However, she wishes there were more efforts to support athletes in professional and personal development outside of sport, one of the University's academic

objectives. Student-athletes are under immense pressures to uphold their identity as an athlete, making it difficult to utilize community resources they may need (e.g., welfare, assistance programs, etc.) and address issues of discrimination and equity. As a former athlete and doctoral student in communication, Ms. Benevento is well-positioned to connect with current athletes, understand their experiences, and accurately convey their experiences and needs to the committee.

NICK ERICKSON (student, ACES)

Mr. Erickson's knowledge from the student-athlete perspective as well as the student employee perspective will give new insight to the Athletic Board. He was a student athlete at Jacksonville University (2020-21), served on the student-athlete advising committee (2020-21), and is a practice player/manager for the Illinois Women's Basketball (2022-date). He is also a unique candidate because of his experience in both men's and women's basketball. Additionally, he is a financial planning major in the College of Agricultural, Consumer and Environmental Sciences who understands the financial impact of sports not only for the university as a whole, but now the NIL perspective for all student athletes. He understands the day-to-day challenges student athletes face taking classes, having homework, but also having hours of practice, workouts, and contests weekly.

ADALIA MCKENZIE (student athlete, women's basketball)

Ms. McKenzie will be a junior in the 2023-2024 school year. She is accomplished athletically and has been her team representative on the Student-Athlete Advisory Committee. Athletically, she started every game on the women's basketball team this past year as a sophomore and was named honorable mention All-Big Ten for 2022-2023 season. She is excelling as a student in Recreation, Sport and Tourism, in addition to being a 2023 Distinguished Scholar Award Nominee, 2023 Winter Academic All-Big Ten Nominee, and College Sports Communicators Academic All-District.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, these appointments were approved.

Appoint members and renew terms to the
University of Illinois Research Park, LLC Board of Managers

(4) In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-Related Organization

to assist the university in developing and operating research parks in support of its economic development mission. In February 2019, the Board of Trustees amended the Operating Agreement, which sets forth the duties and responsibilities of the UIRP Board of Managers and composition of the managers. Pursuant to the Operating Agreement, the Board of Managers shall, to the extent reasonably feasible, include: the vice chancellor for research and innovation of the University of Illinois Urbana-Champaign (VCRI), faculty representatives from the University of Illinois Urbana-Champaign, a representative of the University of Illinois System, a designee from the Board of Trustees, and at least four business leaders with appropriate expertise nominated by Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System.

With Trustee Wilbur C. Milhouse III's resignation, there is a vacancy for a business leader representative of the UIRP Board of Managers. Chancellor Jones has nominated Graham Grady to fill this role. (A biographical sketch is on file with the secretary.)

This item also seeks Board of Trustees approval of renewed terms for the following Board of Managers members.

Board of Managers Voting Members:

1. Pat Daly (real estate developer), 2022-25 (three-year staggered term), *business representative currently serving on Board of Managers, Board Chairman*
2. Susan Martinis (VCRI, University of Illinois principal officer), *appointment based on position, currently serving on Board of Managers*

3. Tami Craig Schilling (Board of Trustees designee), *currently serving on Board of Managers*
4. Jay Walsh (vice president for economic development and innovation), president's designee), *appointment by President Killeen, currently serving on Board of Managers*
5. Jeff Brown (dean, Gies College of Business, second staggered term), *faculty appointment by principal officer, currently serving on Board of Managers*
6. Kim Kidwell (associate chancellor for strategic partnerships and initiatives), 2023-26 (three-year staggered term), *faculty appointment by principal officer, currently serving on Board of Managers*
7. Rick Stephens (Champaign entrepreneur), 2021-24 (three-year staggered term), *business representative currently serving on Board of Managers*
8. Scott Rose (venture capital investor), 2023-26 (three-year staggered term), *business representative currently serving on Board of Managers*

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, these appointments were approved.

Appoint Interim Vice Chancellor for Finance and Administration, Springfield

(5) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois System, recommends the appointment of Kenneth Kriz, currently the University of Illinois distinguished professor of public administration, as interim vice chancellor for finance and administration for a period of two years. The position is on a twelve-month, 100 percent time academic professional appointment, renewable annually, at a total annual salary of \$203,016. Through the search-waiver process, the appointment began May 16, 2023.

Dr. Kriz succeeds Dr. Arnold Henning, who served as interim vice chancellor for finance and administration since July 1, 2021.

Dr. Kriz is qualified to serve as interim vice chancellor for finance and administration on a short-term basis. Dr. Kriz has conducted research focusing on debt policy and administration, public pension fund management, government financial risk management, and other related topics. He has also worked with the former provost and the deans to run program viability studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

- (6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per year |
|---|---|------------------------------|-------------------------------------|----------------------|----------------|----------------------------|----------------------------|--------------------|-----------------|
| Hodge, Krystal Lynn | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Food Science and Human Nutrition | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Hodge, Krystal Lynn | Agricultural, Consumer and Environmental Sciences | Extension Specialist | Cooperative Extension | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | Year |
| | | | | | | | Total Annual Salary | \$85,000.00 | year |
| Kalitzandonakes, Maria Helen | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$115,000.00 | Year |
| Macias Rodriguez, Braulio Andres | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Food Science and Human Nutrition | Probationary, Yr 1 | 1.0 | Academic Year | 09/16/2023 | \$85,000.00 | Year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|---------------------------------------|---|------------------------------|-------------------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Mashange, Gerald | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$115,000.00 | Year |
| Mashange, Gerald | Agricultural, Consumer and Environmental Sciences | Extension Faculty Specialist | Cooperative Extension | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | Year |
| | | | | | | | Total Annual Salary | \$115,000.00 | Year |
| Rai, Amit | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Crop Sciences | Initial/Partial Term | 1.0 | Academic Year | 01/16/2024 | \$93,000.00 | Year |
| Rai, Amit | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Crop Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$93,000.00 | Year |
| Robben, Michael William | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$84,500.00 | Year |
| Taylor, Rebecca L. | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 3 | 1.0 | Academic Year | 01/16/2024 | \$124,000.00 | year |
| Torrico, Damir Dennis | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Food Science and Human Nutrition | Probationary, Yr 1 | 1.0 | Academic Year | 09/16/2023 | \$90,000.00 | year |
| Amaral de Andrade Leao, Otavio | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$80,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-----------------------------------|---------------------------------|-----------------------|---|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Keye, Shelby Alexis | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$80,000.00 | year |
| Tassitano, Rafael Miranda | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$82,000.00 | year |
| Sebastiao, Emerson | Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Chen, Lin | Education | Assistant Professor | Educational Psychology | Initial/Partial Term | 1.0 | Academic Year | 01/01/2024 | \$90,000.00 | year |
| Chen, Lin | Education | Assistant Professor | Educational Psychology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$90,000.00 | year |
| Ransom, Kimberly C. | Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Alam, Syed Bahaudin | Grainger College of Engineering | Assistant Professor | Nuclear, Plasma, and Radiological Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$115,000.00 | year |
| Anderson, Christopher Paul | Grainger College of Engineering | Assistant Professor | Materials Science and Engineering | Initial/Partial Term | 1.0 | Academic Year | 01/03/2024 | \$115,000.00 | year |
| Anderson, Christopher Paul | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Non-Tenured | 0.00 | Academic Year | 01/03/2034 | \$0.00 | year |
| Anderson, Christopher Paul | Grainger College of Engineering | Assistant Professor | Holonyak Micro and Nanotechnology Laboratory | Non-Tenured | 0.00 | Academic Year | 01/03/2034 | \$0.00 | year |
| Anderson, Christopher Paul | Grainger College of Engineering | Assistant Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 01/03/2034 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$115,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------------|---|-----------------------|---|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Evrard, Fabien Pascal Daniel | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Initial/Partial Term | 1.0 | Academic Year | 01/01/2024 | \$106,000.00 | year |
| Evrard, Fabien Pascal Daniel | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$106,000.00 | year |
| Faghir Hagh, Varda | Grainger College of Engineering | Assistant Professor | Mechanical Science and Engineering | Initial/Partial Term | 1.0 | Academic Year | 01/16/2024 | \$103,000.00 | year |
| Faghir Hagh, Varda | Grainger College of Engineering | Assistant Professor | Mechanical Science and Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$103,000.00 | |
| Kim, Hyunseok | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Initial/Partial Term | 1.0 | Academic Year | 01/01/2024 | \$126,000.00 | year |
| Kim, Hyunseok | Grainger College of Engineering | Assistant Professor | Holonyak Micro and Nanotechnology Laboratory | Non-Tenured | 0.00 | Academic Year | 01/01/2024 | \$0.00 | year |
| Kim, Hyunseok | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$126,000.00 | year |
| | | | | | | | Total Annual Salary | \$126,000.00 | year |
| Novak, April Jean Rogers | Grainger College of Engineering | Assistant Professor | Nuclear, Plasma, and Radiological Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$114,000.00 | year |
| Novak, April Jean Rogers | Office of the Vice Chancellor for Research and Innovation | Assistant Professor | National Center for Supercomputing Applications | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$114,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------|---|-------------------------|---|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Chaudhury, Bhaskar Ray | Grainger College of Engineering | Assistant Professor | Industrial and Enterprise Systems Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$110,000.00 | year |
| Saha, Koustuv | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$140,000.00 | year |
| Schultz, Craig Daniel | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Initial/Partial Term | 1.0 | Academic Year | 01/16/2024 | \$135,000.00 | year |
| Schultz, Craig Daniel | Grainger College of Engineering | Assistant Professor | Computer Science | Non-Tenured | 0.00 | Academic Year | 01/16/2024 | \$0.00 | year |
| Schultz, Craig Daniel | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 01/16/2024 | \$0.00 | year |
| Schultz, Craig Daniel | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$135,000.00 | year |
| | | | | | | | Total Annual Salary | \$135,000.00 | year |
| Xu, Siyi | Grainger College of Engineering | Assistant Professor | Mechanical Science and Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$106,000.00 | year |
| Yang, Yuan | Grainger College of Engineering | Associate Professor *** | Bioengineering | 3-Yr Q | 1.0 | Academic Year | 08/16/2023 | \$125,000.00 | year |
| Yang, Yuan | Office of the Vice Chancellor for Research and Innovation | Associate Professor | Beckman Institute for Advanced Science and Technology | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$125,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-----------------------|---|-----------------------|---|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Zhang, Huan | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$135,000.00 | year |
| Zhang, Huan | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$135,000.00 | year |
| Zhou, Yuecheng | Grainger College of Engineering | Assistant Professor | Materials Science and Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$112,000.00 | year |
| Zhou, Yuecheng | Grainger College of Engineering | Assistant Professor | Bioengineering | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| Zhou, Yuecheng | Grainger College of Engineering | Assistant Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| Zhou, Yuecheng | Office of the Vice Chancellor for Research and Innovation | Assistant Professor | Beckman Institute for Advanced Science and Technology | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$112,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|------------------------------|--------------------------------|-----------------------|--------------------------------|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Alzate Mora, Catalina | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$75,000.00 | year |
| Bergmark, Jennifer Lee | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$75,000.00 | year |
| Brackeen, Akima Tahanee | Fine and Applied Arts | Assistant Professor | Architecture | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$76,000.00 | year |
| De La Rosa, Juan Alfonso | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | \$77,000.00 | year |
| *Hagan, Kerry Lynda | Fine and Applied Arts | Associate Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 8/16/2023 | \$92,000.00 | year |
| *Holliday, Kathryn Elizabeth | Fine and Applied Arts | Professor | Architecture | Indefinite Tenure | .75 | Academic Year | | \$91,875.00 | year |
| *Holliday, Kathryn Elizabeth | Fine and Applied Arts | Professor | Landscape Architecture | Indefinite Tenure | .25 | Academic Year | | \$30,625.00 | year |
| | | | | | | | Total Annual Salary | \$122,500.00 | year |
| *McKean, Kimberly A. | Fine and Applied Arts | Associate Professor | Theatre | Indefinite Tenure | 1.0 | Academic Year | | \$84,000.00 | year |
| Perez Figueroa, Omar | Fine and Applied Arts | Assistant Professor | Urban and Regional Planning | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$76,000.00 | year |
| Ramakrishnan, Sharathchandra | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$75,000.00 | year |
| Robinson, Brett Ashley | Fine and Applied Arts | Assistant Professor | Theatre | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$70,000.00 | year |
| Serrat Guillen, Sergi | Fine and Applied Arts | Associate Professor | Architecture | 3-Yr Q | 1.0 | Academic Year | 08/16/2023 | \$95,000.00 | year |
| Walker, Rebecca Holloman | Fine and Applied Arts | Assistant Professor | Urban and Regional Planning | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$75,000.00 | year |
| *Wu, Chi-Chen | Fine and Applied Arts | Associate Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$90,000.00 | year |
| Zhao, Wei | Fine and Applied Arts | Assistant Professor | Architecture | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$80,000.00 | year |
| Wagner, Travis Le | School of Information Sciences | Assistant Professor | School of Information Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$99,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------|--------------------------------|--|---|----------------------|---------|---------------------|----------------------------|--------------|------|
| Min, Hanyi | Labor and Employment Relations | Assistant Professor | Labor and Employment Relations | Initial/Partial Term | .75 | Academic Year | 01/01/2024 | \$110,250.00 | year |
| Min, Hanyi | Liberal Arts and Sciences | Assistant Professor | Psychology | Initial/Partial Term | .25 | Academic Year | 01/01/2024 | \$24,125.00 | year |
| Min, Hanyi | Labor and Employment Relations | Assistant Professor | Labor and Employment Relations | Probationary, Yr 1 | .75 | Academic Year | 08/16/2024 | \$110,250.00 | year |
| Min, Hanyi | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | .25 | Academic Year | 08/16/2024 | \$24,125.00 | year |
| | | | | | | | Total Annual Salary | \$134,375.00 | year |
| Calhoun, Kendra Nicole | Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$80,000.00 | year |
| *Coleman, John J. | Liberal Arts and Sciences | Professor**** | Political Science | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$0.00 | year |
| Cooney, Daniel Brendan | Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$96,000.00 | year |
| Cui, Chang | Liberal Arts and Sciences | Assistant Professor | Biochemistry, School of Molecular and Cellular Biology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$87,000.00 | year |
| David, LaKisha Tawanda | Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$75,000.00 | year |
| Delfino, Jennifer B. | Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 5 | 1.0 | Academic Year | 08/16/2023 | \$100,000.00 | year |
| *Droegemeier, Kelvin K. | Liberal Arts and Sciences | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$250,000.00 | year |
| Droegemeier, Kelvin K. | Office of the Chancellor | Special Advisor to the Chancellor for Science and Policy | Office of the Chancellor | Non-Tenured | 0.00 | Twelve-Month | 08/16/2023 | \$121,778.00 | year |
| | | | | | | | Total Annual Salary | \$371,778.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-------------------------------------|---------------------------|--|--|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Durandard, Theo | Liberal Arts and Sciences | Assistant Professor | Economics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$160,000.00 | year |
| Fatafiah, Majed Samir | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$93,000.00 | year |
| *Garcia-Blizzard, Monica del Carmen | Liberal Arts and Sciences | Associate Professor | Spanish and Portuguese, School of Literatures, Cultures and Linguistics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$92,000.00 | year |
| Goffman, Laura Frances | Liberal Arts and Sciences | Assistant Professor | History | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$83,000.00 | year |
| Hung, Pei-Ken | Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 2 | 1.0 | Academic Year | 08/16/2023 | \$99,000.00 | year |
| *Juarez, Chelsey Ann | Liberal Arts and Sciences | Associate Professor | Anthropology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | \$95,000.00 | year |
| Kerr, Alison Duncan | Liberal Arts and Sciences | Assistant Professor | Philosophy | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$74,000.00 | year |
| *Link, Stephan | Liberal Arts and Sciences | Professor | Chemistry, School of Chemical Sciences | Indefinite Tenure | 1.0 | Academic Year | 01/01/2024 | \$195,000.00 | year |
| Link, Stephan | Liberal Arts and Sciences | Charles W. and Genevieve M. Walton Professor | Chemistry, School of Chemical Sciences | Non-Tenured | 0.00 | Academic Year | 01/01/2024 | \$7,500.00 | year |
| | | | | | | | Total Annual Salary | \$202,500.00 | year |
| Ma, Haiting | Liberal Arts and Sciences | Assistant Professor | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$87,000.00 | year |
| *Mack, Kimberly R. | Liberal Arts and Sciences | Associate Professor | English | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$122,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|--|---------------------------|--|--|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Manesis, Anastasia C. | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$93,000.00 | year |
| *Rasmussen, Jacob Andrew | Liberal Arts and Sciences | Professor | Mathematics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$175,000.00 | year |
| | | Robert and Ann Canary Professor of Mathematics | Mathematics | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$175,000.00 | year |
| Rasmussen, Sarah Elizabeth Dean | Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$96,000.00 | year |
| *Rios, Kimberly Michelle | Liberal Arts and Sciences | Professor | Psychology | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$140,000.00 | year |
| Rodriguez, Violeta | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$96,000.00 | year |
| *Seaton, Eleanor Kenyetta | Liberal Arts and Sciences | Professor | Psychology | Indefinite Tenure | 1.0 | Academic Year | 01/01/2024 | \$165,000.00 | year |
| *Sharp, Kevin Andrew | Liberal Arts and Sciences | Professor | Philosophy | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$120,000.00 | year |
| *Schwenkler, John Louis | Liberal Arts and Sciences | Professor | Philosophy | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$120,000.00 | year |
| Telep, Suzie Laetitia | Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Wang, Yuexi | Liberal Arts and Sciences | Assistant Professor | Statistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$121,000.00 | year |
| Wu, Xuan | Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$96,000.00 | year |
| Zhao, Boxuan | Liberal Arts and Sciences | Assistant Professor | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$87,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|------------------------------------|---------------------------|---|---|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Zhou, Xugu | Liberal Arts and Sciences | Professor | Entomology, School of Integrative Biology | Indefinite Tenure | 1.0 | Academic Year | 01/01/2024 | \$162,000.00 | year |
| Zhou, Xugu | Liberal Arts and Sciences | C.W. Kearns, C.L. Metcalf and W.P. Flint Endowed Chair in Insect Toxicology | Entomology, School of Integrative Biology | Non-Tenured | 0.00 | Academic Year | 01/01/2024 | \$10,000.00 | year |
| | | | | | | | Total Annual Salary | \$172,000.00 | year |
| Goncalves, Alexandre Albert | Media | Assistant Professor | Journalism | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Goncalves, Alexandre Albert | Media | Assistant Professor | Institute of Communications Research | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$85,000.00 | year |
| Cohen, Flora Yaffe | School of Social Work | Assistant Professor | School of Social Work | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$88,000.00 | year |
| Bailey, Christopher Joseph | University Library | Assistant Professor | University Library | Initial/Partial Term | 1.0 | Twelve-Month | 07/21/2023 | \$67,500.00 | year |
| Bailey, Christopher Joseph | University Library | Information Sciences Librarian | University Library | Non-Tenured | 0.00 | Twelve-Month | 07/21/2023 | \$0.00 | year |
| Bailey, Christopher Joseph | University Library | Assistant Professor | University Library | Probationary, Yr 1 | 1.0 | Twelve-Month | 08/16/2023 | \$67,500.00 | year |
| | | | | | | | Total Annual Salary | \$67,500.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|--------------------------------|---------------------|--|----------------------------------|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Park, Go Woon | University Library | Assistant Professor | University Library | Probationary, Yr 1 | 1.0 | Twelve-Month | 09/06/2023 | \$81,000.00 | year |
| Park, Go Woon | University Library | Head, Mathematics Library and Mathematics and Computational Sciences Librarian | University Library | Non-Tenured | 0.00 | Twelve-Month | 09/06/2023 | \$7,000.00 | year |
| | | | | | | | Total Annual Salary | \$88,000.00 | year |
| Blair, Benjamin William | Veterinary Medicine | Assistant Professor | Veterinary Clinical Medicine | Probationary, Yr 1 | 1.0 | Twelve-Month | 08/16/2023 | \$140,000.00 | year |
| Matsumoto, Masanori | Veterinary Medicine | Assistant Professor | Pathobiology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$95,000.00 | year |
| Terio, Karen Andrea | Veterinary Medicine | Professor | Veterinary Clinical Medicine | Indefinite Tenure | 1.0 | Twelve-Month | 08/16/2023 | \$175,000.00 | year |
| Terio, Karen Andrea | Veterinary Medicine | Chief, Zoological Pathology Program | Veterinary Diagnostic Laboratory | Non-Tenured | 0.00 | Twelve-Month | 08/16/2023 | \$5,000.00 | year |
| | | | | | | | Total Annual Salary | \$180,000.00 | year |
| Won, Taejoon | Veterinary Medicine | Assistant Professor | Pathobiology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | \$95,000.00 | year |

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

***Secondment Agreement with Carle Health System

****Administrative appointment previously approved at the May 18, 2023 meeting

URBANA-CHAMPAIGN

Emeriti

VICTORIA LYNN COVERSTONE, professor emerita of aerospace engineering, July 1, 2016

ANNE HAAS DYSON, professor emerita of education policy, organization and leadership,
August 1, 2023

SHIV GOPAL KAPOOR, Grayce Wicall Gauthier Chair Emeritus, and professor emeritus,
Department of Mechanical Science and Engineering, July 1, 2022

CAMERON R. MCCARTHY, professor emeritus of education policy, organization and
leadership, September 1, 2023

BRUCE R. SCHATZ, professor emeritus, University Library, September 1, 2023

ALBERT J. VALOCCHI, Abel Bliss Professor Emeritus, and professor emeritus, Department
of Civil and Environmental Engineering, April 1, 2021

2023-2024 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees July 20, 2023

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|--|--------|---------------------------|--------------------------|---------------------|--|----------------|---------------------------|--------|--|
| COLLEGE OF AGRICULTURAL, CONSUMER AND ENVIRONMENTAL SCIENCES | | Crop Sciences | Andrew J Margenot | Assistant Professor | First semester (Fall) | full pay | | | To research sustainable use of nutrients by recycling wastestreams from urban centers back to farmland, which impacts nutrient management by urban municipalities as well as agricultural regions; and to co-develop soil health assessments that span international contexts for regulatory use and monitoring. |
| COLLEGE OF ENGINEERING | | Civil & Environmental Eng | Rafael Omar Tinoco Lopez | Assistant Professor | Second semester (Spring) | full pay | | | To pursue practical field applications of laboratory-focused research on the resilience and adaptability of fluvial and coastal ecosystems under changing flow conditions. |
| COLLEGE OF ENGINEERING | | Computer Science | Vikram Sadanand Adve | Professor | Academic Year | two-thirds pay | | | To design and develop novel query answering and program generation tools based on generative AI that give small and large farmers access to advanced technical knowledge and simplify programming for agricultural scientists and engineers. |
| COLLEGE OF ENGINEERING | | Electrical & Computer Eng | Subhnomesh Bose | Assistant Professor | Second semester (Spring) and first semester (Fall) | two-thirds pay | | | To study algorithms for autonomous decision-making, influencing control design in engineering applications like power systems and transportation and providing insights into dynamics of social interaction. |

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
|--------------------------------------|---|--------------------------------|-----------------------|---------------------|--------------------------|----------------|---------------------------|----------|---|
| COLLEGE OF FINE AND APPLIED ARTS | | Music | Eli Mulvey Fieldsteel | Assistant Professor | Second semester (Spring) | full pay | | | To write, record, and produce new chapters in an ongoing series of online video tutorials dealing with creative audio applications of computer programming, which are used as an auxiliary learning resource for courses and also reach a broad, public audience. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | | Communication | Elisabeth Bigsby | Assistant Professor | First semester (Fall) | full pay | Second semester (Spring) | full pay | To complete a large research project on information seeking, identifying key constructs and new directions for information seeking research, which impacts attitudes, behavioral intentions, and behaviors. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | School of Earth, Society, and Environment | Earth Sci & Environmental Chng | William Guenther | Assistant Professor | Second semester (Spring) | full pay | | | To further research on topics in low-temperature thermochronology (the U-Th)/He dating system) and the long-term (>1 billion year) surface evolution of continental interiors, building upon research in the broad field of tectonics. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | | Economics | Eun Yi Chung | Assistant Professor | First semester (Fall) | full pay | | | To continue research on permutation tests in various settings under dependent or high-dimensional data, enhancing the applicability of permutation tests in empirical analyses; and to deepen understanding of macroeconometrics and high-dimensional statistics. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES | | History | Teri Anne Chettiar | Assistant Professor | First semester (Fall) | two-thirds pay | | | To research and write a monograph that examines the important role of the human sciences in directing British and American socio-economic development initiatives in the "developing" world between 1945 and 1989. |

Faculty New Hires Chicago
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|----------------------------|-----------------------------------|-----------------------|-------------------------------------|--------------------|---------|--------------------------|-------------------------|--------------|------|
| Rizk, Sabrin | Applied Health Sciences | Assistant Professor | Occupational Therapy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$90,000.00 | year |
| Weren, Serena | Architecture, Design and the Arts | Associate Professor | Music, School of Theatre and Music | Summer Appointment | 1.00 | Salary for Period Stated | 08/01/2023 - 08/15/2023 | \$5,500.00 | * |
| *Weren, Serena | Architecture, Design and the Arts | Associate Professor | Music, School of Theatre and Music | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$99,000.00 | year |
| Bae, Katherine | Business Administration | Assistant Professor | Managerial Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$170,000.00 | year |
| *Zhou, Wen-Xin | Business Administration | Associate Professor | Information and Decision Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$195,000.00 | year |
| Boda, Phillip A. | Education | Assistant Professor | Special Education | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Germinaro, Kaleb | Education | Assistant Professor | Curriculum and Instruction | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| *Hall, Jori | Education | Professor | Educational Psychology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$147,000.00 | year |
| *Lac, Van | Education | Associate Professor | Educational Policy Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$108,000.00 | year |
| *Luedke, Courtney | Education | Associate Professor | Educational Policy Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$112,000.00 | year |
| Palmer, Gordon John Martin | Education | Assistant Professor | Educational Policy Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$85,000.00 | year |
| Banerjee, Aritra | Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$130,000.00 | year |
| Chakrabarti, Anrin | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$127,500.00 | year |
| Chase, Zizwe | Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$120,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|------------------------------|---------------------------|---|--|--------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Haghighi, Azadeh | Engineering | Assistant Professor | Mechanical and Industrial Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$110,000.00 | year |
| Kumar, Sidharth | Engineering | Assistant Professor | Computer Science | Probationary, Yr 3 | 1.00 | Academic Year | 08/16/2023 | \$140,000.00 | year |
| Vital, Dieff | Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$120,000.00 | year |
| Wang, Xiaoguang | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$127,500.00 | year |
| King, Yolanda | School of Law | Associate Professor | School of Law | Summer Appointment | 1.00 | Salary for Period Stated | 7/16/23-8/16/23 | \$17,222.22 | * |
| *King, Yolanda | School of Law | Associate Professor | School of Law | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$155,000.00 | year |
| King, Yolanda | School of Law | Director of the Intellectual Property Program | School of Law | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$10,000.00 | year |
| | | | | | | | Total Annual Salary | \$165,000.00 | year |
| Baty, Austin | Liberal Arts and Sciences | Assistant Professor | Physics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$105,000.00 | year |
| Guerrero, Mayra | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$106,000.00 | year |
| Harrison-Trainor, Matthew A. | Liberal Arts and Sciences | Assistant Professor | Mathematics, Statistics and Computer Science | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2023 | \$115,000.00 | year |
| Henricks, Kasey | Liberal Arts and Sciences | Assistant Professor | Criminology, Law and Justice | Probationary, Yr 3 | 1.00 | Academic Year | 08/16/2023 | \$104,000.00 | year |
| Mouftah, Nermeen | Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 3 | 1.00 | Academic Year | 08/16/2023 | \$100,000.00 | year |
| Ansari, David Aftab | Medicine at Chicago | Assistant Professor | Medical Education | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2023 | \$92,500.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-----------------------------------|---------------------|--|-------------------------------------|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Barajas, Miguel | Medicine at Chicago | Assistant Professor | Pediatrics | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2023 | \$89,505.00 | year |
| Barajas, Miguel | Medicine at Chicago | Physician Surgeon | Pediatrics | Non-Tenured | 0.49 | 12-Month | 08/16/2023 | \$85,995.00 | year |
| | | | | | | | Total Annual Salary | \$175,500.00 | year |
| Jindal, Monique Singla | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2023 | \$83,997.00 | year |
| Jindal, Monique Singla | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.49 | 12-Month | 08/16/2023 | \$80,703.00 | year |
| | | | | | | | Total Annual Salary | \$164,700.00 | year |
| *Karnik, Niranjana Subhash | Medicine at Chicago | Professor | Psychiatry | Indefinite Tenure | 0.51 | 12-Month | 08/01/2023 | \$153,000.00 | year |
| Karnik, Niranjana Subhash | Medicine at Chicago | Physician Surgeon | Psychiatry | Non-Tenured | 0.49 | 12-Month | 08/01/2023 | \$147,000.00 | year |
| Karnik, Niranjana Subhash | Medicine at Chicago | Director, Institute for Juvenile Research | Psychiatry | Non-Tenured | 0.00 | 12-Month | 08/01/2023 | \$50,000.00 | year |
| Karnik, Niranjana Subhash | Medicine at Chicago | Director of Academic Programs, Digital Mental Health | Psychiatry | Non-Tenured | 0.00 | 12-Month | 08/01/2023 | \$50,000.00 | year |
| | | | | | | | Total Annual Salary | \$400,000.00 | year |
| Markiewicz-Potoczny, Marta | Medicine at Chicago | Assistant Professor | Biochemistry and Molecular Genetics | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2023 | \$110,000.00 | year |
| Merrill, Katherine Gannett | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2023 | \$115,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|--|---------------------|---|---------------------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Tan, Xiaodi | Medicine at Chicago | Professor | Pediatrics | Indefinite Tenure | 0.88 | 12-Month | 08/16/2023 | \$254,758.00 | year |
| Tan, Xiaodi | Medicine at Chicago | Director, Translational Research | Pediatrics | Non-Tenured | 0.00 | 12-Month | 08/16/2023 | \$15,000.00 | year |
| | | | | | | | Total Annual Salary | \$269,758.00 | year |
| *Vela, Monica | Medicine at Chicago | Professor | Medicine | Indefinite Tenure | 0.30 | 12-Month | 07/21/2023 | \$77,625.00 | year |
| Vela, Monica | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.70 | 12-Month | 07/21/2023 | \$181,125.00 | year |
| Vela, Monica | Medicine at Chicago | Director, Hispanic Center of Excellence | Dean's Office | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$65,000.00 | year |
| Vela, Monica | Medicine at Chicago | Clinical Professor | Medical Education | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$323,750.00 | year |
| Longcoy, Li-Ting H. | Nursing | Assistant Professor | Biobehavioral Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$100,000.00 | year |
| Muheriwa Matemba, Sadandaula Rose | Nursing | Assistant Professor | Human Development Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$96,000.00 | year |
| Osokpo, Onome | Nursing | Assistant Professor | Population Health Nursing Science | Initial/Partial Term | 1.00 | Academic Year | 01/01/2024 | \$105,000.00 | year |
| Osokpo, Onome | Nursing | Assistant Professor | Population Health Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | \$105,000.00 | year |
| Watterson, Taylor | Pharmacy | Assistant Professor | Pharmacy Systems, Outcomes and Policy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$110,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-------------------------------------|------------------------------------|--|---------------------------------------|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Winn, Aaron | Pharmacy | Associate Professor | Pharmacy Systems, Outcomes and Policy | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$131,000.00 | year |
| *McKay-Jackson, Cassandra L. | Jane Addams College of Social Work | Associate Professor | Jane Addams College of Social Work | Indefinite Tenure | 0.00 | Academic Year | 07/21/2023 | \$0.00 | year |
| McKay-Jackson, Cassandra L. | Jane Addams College of Social Work | Associate Dean for Academic Affairs and Student Services | Jane Addams College of Social Work | Non-Tenured | 1.00 | 12-Month | 07/21/2023 | \$130,000.00 | year |
| McKay-Jackson, Cassandra L. | Jane Addams College of Social Work | Associate Dean for Academic Affairs and Student Services | Jane Addams College of Social Work | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$30,000.00 | year |
| | | | | | | | Total Annual Salary | \$160,000.00 | year |
| Hudson, Holly | University Library | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2023 | \$71,500.00 | year |
| Hudson, Holly | University Library | Information Services and Liaison Librarian | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2023 | \$0.00 | year |
| Lopez Garcia, David | Urban Planning and Public Affairs | Assistant Professor | Urban Planning and Policy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$94,000.00 | year |

*No student trustee may vote on those items marked with an asterisk.

**Salary reflected is for specific range of service dates.

***100% tenure will be held in this unit

CHICAGO

Emeriti

ROBERT DRUZINSKY, clinical associate professor emeritus of oral biology, May 11, 2023

SUSAN R. GOLDMAN, professor emerita of psychology, August 16, 2023

NORMAN MARTIN MACDOWELL, research professor emeritus of family and community
medicine, February 1, 2022

WALTER BENN MICHAELS, professor emeritus of English, August 16, 2023

JAMES W. PELLEGRINO, professor emeritus of psychology, August 16, 2023

CAROL A. STEIN, professor emerita of earth and environmental Sciences, August 16,
2023

CURTIS RICHARD WINKLE, associate professor emeritus of urban planning and policy,
June 16, 2023

Faculty New Hires Springfield
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|---------------------------|---------------------------------------|--------------------------|--------------------------------------|-----------------------|------------|------------------------|-----------------------|--------------|------|
| *Muradoglu, Yaz Gulnur | Business and Management | Professor | Accounting, Economics, Finance | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$150,000.00 | year |
| Kroke, Abigail | Health, Science, and Technology | Assistant Professor | Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$57,500.00 | year |
| Bueso, Leah | Public Affairs and Education | Assistant Professor | Education | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$75,000.00 | year |

*No student trustee may vote on those items marked with an asterisk

SPRINGFIELD

Emeriti

JAMES ERMATINGER, professor emeritus of history, January 1, 2024

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|--------------------------|---------------------------|-----------------------|---|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Doussard, Marc J. | Fine and Applied Arts | Head | Urban and Regional Planning | Non-Tenured | 0.00 | Twelve-Month | 08/16/2023 | \$15,000.00 | year |
| Doussard, Marc J. | Fine and Applied Arts | Professor | Urban and Regional Planning | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$14,444.44 | ** |
| *Doussard, Marc J. | Fine and Applied Arts | Professor | Urban and Regional Planning | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$130,000.00 | year |
| | | | | | | | Total Annual Salary | \$159,444.44 | year |
| Cidell, Julie L. | Liberal Arts and Sciences | Head | Geography and Geographic Information Science, School of Earth, Society, and Environment | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$10,000.00 | Year |
| Cidell, Julie L. | Liberal Arts and Sciences | Professor | Geography and Geographic Information Science, School of Earth, Society, and Environment | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$14,444.44 | ** |
| Cidell, Julie L. | Liberal Arts and Sciences | Head | Geography and Geographic Information Science, School of Earth, Society, and Environment | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------|---------------------------|-----------------------|--|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Cidell, Julie L. | Liberal Arts and Sciences | Professor | Geography and Geographic Information Science, School of Earth, Society, and Environment | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$130,000.00 | year |
| Cidell, Julie L. | Liberal Arts and Sciences | Professor | Center for Global Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Cidell, Julie L. | Liberal Arts and Sciences | Professor | European Union Center, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Cidell, Julie L. | Liberal Arts and Sciences | Professor | Women and Gender in Global Perspectives, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Cidell, Julie L. | Liberal Arts and Sciences | Affiliate | Interdisciplinary Health Sciences Institute, Office of the Vice Chancellor for Research and Innovation | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$155,555.55 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------|---------------------------|-----------------------|---|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Nesbitt, Stephen | Liberal Arts and Sciences | Head | Atmospheric Sciences, School of Earth, Society, and Environment | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$10,000.00 | year |
| Nesbitt, Stephen | Liberal Arts and Sciences | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$16,916.67 | ** |
| Nesbitt, Stephen | Liberal Arts and Sciences | Head | Atmospheric Sciences, School of Earth, Society, and Environment | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |
| *Nesbitt, Stephen | Liberal Arts and Sciences | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$152,250.00 | year |
| Nesbitt, Stephen | Liberal Arts and Sciences | Professor | Center for Latin American and Caribbean Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Nesbitt, Stephen | Liberal Arts and Sciences | Professor | Lemann Center for Brazilian Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$180,277.78 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|----------------|---------------------------|-----------------------|---|-----------------------|---------|--------------------------|--------------------|-------------|------|
| Pinkert, Anke | Liberal Arts and Sciences | Head | Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$7,500.00 | year |
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Spanish and Portuguese, School of Literatures, Cultures and Linguistics | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$11,061.89 | ** |
| Pinkert, Anke | Liberal Arts and Sciences | Head | School of Literatures, Cultures and Linguistics | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$833.33 | ** |
| *Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$99,557.00 | year |
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Comparative and World Literature, School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Unit for Criticism and Interpretive Theory | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | European Union Center, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------|---------------------------|-----------------------|---|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Program in Jewish Culture and Society | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Pinkert, Anke | Liberal Arts and Sciences | Associate Professor | Russian, East European, and Eurasian Center | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Pinkert, Anke | Media | Associate Professor | Media and Cinema Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$118,952.22 | year |
| Rosas, Gilberto | Liberal Arts and Sciences | Head | Latina/Latino Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$7,500.00 | year |
| Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Latina/Latino Studies | Summer Appointment*** | .5 | Salary for Period Stated | TBD | \$5,572.22 | ** |
| Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Anthropology | Summer Appointment*** | .5 | Salary for Period Stated | TBD | \$5,572.22 | ** |
| Rosas, Gilberto | Liberal Arts and Sciences | Head | Latina/Latino Studies | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$833.33 | ** |
| *Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Anthropology | Indefinite Tenure | .5 | Academic Year | 08/16/2023 | \$50,150.00 | year |
| *Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Latina/Latino Studies | Indefinite Tenure | .5 | Academic Year | 08/16/2023 | \$50,150.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------|---|-----------------------|---|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Unit for Criticism | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Rosas, Gilberto | Liberal Arts and Sciences | Associate Professor | Center for Global Studies, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Rosas, Gilberto | Office of the Vice Chancellor for Research and Innovation | Affiliate | Carl R. Woese Institute for Genomic Biology | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$119,777.77 | year |
| Shao, Dan | Liberal Arts and Sciences | Head | East Asian Languages and Literatures, School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 01/01/2024 | \$10,000.00 | year |
| Shao, Dan | Liberal Arts and Sciences | Associate Professor | East Asian Languages and Literatures, School of Literatures, Cultures and Linguistics | Summer Appointment*** | 1.0 | Salary for Period Stated | TBD | \$11,131.78 | ** |
| Shao, Dan | Liberal Arts and Sciences | Head | East Asian Languages and Literatures, School of Literatures, Cultures and Linguistics | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |
| *Shao, Dan | Liberal Arts and Sciences | Associate Professor | East Asian Languages and Literatures, School of Literatures, Cultures and Linguistics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$100,186.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|----------------------|---------------------------|-----------------------|--|------------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Shao, Dan | Liberal Arts and Sciences | Associate Professor | East Asian and Pacific Studies Center | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Shao, Dan | Liberal Arts and Sciences | Associate Professor | History | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Shao, Dan | Liberal Arts and Sciences | Associate Professor | Women and Gender in Global Perspectives, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$122,428.89 | year |
| Trapp, Robert | Liberal Arts and Sciences | Director | School of Earth, Society, and Environment | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$15,000.00 | year |
| Trapp, Robert | Liberal Arts and Sciences | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Summer Appointment**** | 1.0 | Salary for Period Stated | TBD | \$43,166.67 | ** |
| Trapp, Robert | Liberal Arts and Sciences | Director | School of Earth, Society, and Environment | Summer Appointment**** | 0.00 | Salary for Period Stated | TBD | \$3,333.33 | ** |
| *Trapp, Robert | Liberal Arts and Sciences | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$194,250.00 | year |
| | | | | | | | Total Annual Salary | \$255,750.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------------------|---------------------------|-----------------------|--------------------------------------|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Wong, Tony | Liberal Arts and Sciences | Chair | Astronomy | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$10,000.00 | year |
| Wong, Tony | Liberal Arts and Sciences | Professor | Astronomy | Summer Appointment*** | 1.0 | Academic Year | TBD | \$12,908.56 | ** |
| Wong, Tony | Liberal Arts and Sciences | Chair | Astronomy | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |
| *Wong, Tony | Liberal Arts and Sciences | Professor | Astronomy | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$116,177.00 | year |
| | | | | | | | Total Annual Salary | \$140,196.67 | year |
| Nelson, Michelle Renee | Media | Head | Advertising | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$10,000.00 | year |
| Nelson, Michelle Renee | Media | Professor | Advertising | Summer Appointment*** | 1.0 | Academic Year | TBD | \$14,715.86 | ** |
| Nelson, Michelle Renee | Media | Head | Advertising | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$1,111.11 | ** |
| *Nelson, Michelle Renee | Media | Professor | Advertising | Indefinite Tenure | 1.0 | Academic Year | 08/16/2023 | \$132,442.77 | year |
| Nelson, Michelle Renee | Media | Professor | Institute of Communications Research | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------------------------|--|---|--|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Nelson, Michelle Renee | Gies College of Business | Professor | Business Administration | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Nelson, Michelle Renee | Liberal Arts and Sciences | Professor | European Union Center, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Nelson, Michelle Renee | Liberal Arts and Sciences | Professor | Center for Latin American and Caribbean Studies, Illinois Global Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$158,269.74 | year |
| Mabokela, Reitumetse Obakeng | Office of the Vice Chancellor for Academic Affairs and Provost | Associate Chancellor and Vice Provost for Global Affairs and Strategies | Office of the Vice Chancellor for Academic Affairs and Provost | Non-Tenured | 1.0 | Twelve-Month | 08/16/2023 | \$258,001.00 | year |
| Mabokela, Reitumetse Obakeng | Office of the Vice Chancellor for Academic Affairs and Provost | Associate Chancellor and Vice Provost for Global Affairs and Strategies | Office of the Vice Chancellor for Academic Affairs and Provost | Non-Tenured | 1.0 | Twelve-Month | 08/16/2023 | \$38,975.00 | year |
| *Mabokela, Reitumetse Obakeng | Education | Professor | Education Policy, Organization and Leadership | Indefinite Tenure | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$296,976.00 | year |

*No student trustee may vote on those items marked with an asterisk

**Salary for period stated

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Chicago
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-----------------------------|--|---|--|----------------------|----------------|----------------------------|---------------------------|---------------|------------|
| Joslin, Jessica | Office of the Chancellor | Assistant Vice Chancellor for Diversity Initiatives | Office of the Vice Chancellor for Diversity, Equity, and Engagement | Non-Tenured | 1.00 | 12-Month | 07/24/2023 | \$110,000.00 | year |
| Johnson, Vanessa | Office of the Chancellor | Associate Vice Chancellor for Marketing | Office of the Vice Chancellor for Strategic Marketing and Communications | Non-Tenured | 1.00 | 12-Month | 07/24/2023 | \$188,000.00 | year |
| Radosta, Jonathan M. | University of Illinois Hospital and Health Sciences System | Chief Medical Officer | Hospital Administration | Non-Tenured | 0.90 | 12-Month | 07/21/2023 | \$473,161.12 | year |
| Radosta, Jonathan M. | University of Illinois Hospital and Health Sciences System | Associate Professor of Clinical Medicine | Medicine, College of Medicine at Chicago | Non-Tenured | 0.05 | 12-Month | 07/21/2023 | \$9,459.56 | year |
| Radosta, Jonathan M. | University of Illinois Hospital and Health Sciences System | Physician Surgeon | Medicine, College of Medicine at Chicago | Non-Tenured | 0.05 | 12-Month | 07/21/2023 | \$4,379.32 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-------------------------------|--|--|--|-------------------|---------|---------------------|---------------------|--------------|------|
| Radosta, Jonathan M. | University of Illinois Hospital and Health Sciences System | Assistant Dean for Clinical Affairs | Dean's Office, College of Medicine at Chicago | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$16,000.00 | year |
| | | | | | | | Total Annual Salary | \$503,000.00 | year |
| Park, Yoon Soo | Medicine at Chicago | Head | Medical Education | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$45,000.00 | year |
| *Park, Yoon Soo | Medicine at Chicago | Associate Professor | Medical Education | Indefinite Tenure | 1.00 | 12-Month | 07/21/2023 | \$188,248.00 | year |
| Park, Yoon Soo | Medicine at Chicago | Director of Medical Student Research Education | Dean's Office | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$15,000.00 | year |
| Park, Yoon Soo | Medicine at Chicago | Department Affiliate | Curriculum and Instruction, College of Education | Non-Tenured | 0.00 | 12-Month | 07/21/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$248,248.00 | year |
| Carroll, Deborah Anne | Urban Planning and Public Affairs | Head | Public Policy, Management, and Analytics | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$13,500.00 | year |
| *Carroll, Deborah Anne | Urban Planning and Public Affairs | Professor | Public Policy, Management, and Analytics | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$140,000.00 | year |
| Carroll, Deborah Anne | Urban Planning and Public Affairs | Director | Government Finance Research Center | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$20,000.00 | year |
| | | | | | | | Total Annual Salary | \$173,500.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|-----------------------|---|---|---------------------------|-------------------|---------|---------------------|---------------------|--------------|------|
| Vidvarthi, Sanjeev | Urban Planning and Public Affairs | Head | Urban Planning and Policy | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$13,500.00 | year |
| *Vidvarthi, Sanjeev | Urban Planning and Public Affairs | Professor | Urban Planning and Policy | Indefinite Tenure | 1.00 | Academic Year | 08/16/2023 | \$149,500.00 | year |
| Vidvarthi, Sanjeev | Urban Planning and Public Affairs | Director, Master City Design | Urban Planning and Policy | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| Vidvarthi, Sanjeev | Urban Planning and Public Affairs | Institute Affiliate | Great Cities Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$163,000.00 | year |
| McCall, Fred C. | Office of the Vice Chancellor for Student Affairs | Executive Associate Vice Chancellor for Student Engagement and Dean of Students | Dean of Students Affairs | Non-Tenured | 1.00 | 12-Month | 07/24/2023 | \$200,000.00 | year |
| Vergara, Roniciel Joy | Office of the Vice Chancellor for Student Affairs | Assistant Vice Chancellor for Student Engagement | Student Engagement | Non-Tenured | 1.00 | 12-Month | 07/24/2023 | \$140,000.00 | year |

Administrative Professional New Hires Springfield
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per year |
|-------------------------|---------------------------------------|---|----------------------------|--------------------------|--------------------|--------------------------------|-------------------------------|---------------|---------------------|
| Clark, Jamarco | Office of the Chancellor | Vice Chancellor for Student Affairs | Chancellor | N/A | 1.00 | 12-Month | 07/21/2023 | \$165,000.00 | year |
| Kriz, Kenneth | Office of the Chancellor | Interim Vice Chancellor for Finance and Administration | Chancellor | N/A | 1.00 | 12-Month | 07/21/2023 | \$203,016.00 | year |
| Bland, J. Travis | Health, Science, and Technology | Interim Dean, College of Health, Science and Technology | VCAA | N/A | 1.00 | 12-Month | 07/21/2023 | \$113,160.00 | year |
| Bland, J. Travis | Health, Science, and Technology | Interim Dean, College of Health, Science and Technology | VCAA | N/A | 0.00 | 12-Month | 07/21/2023 | \$46,840.00 | year |
| | | | | | | | Total Annual Salary | \$160,000.00 | year |
| Wallace, Miriam | Liberal Arts and Sciences | Dean ,College of Liberal Arts and Social Sciences | VCAA | N/A | 1.00 | 12-Month | 07/21/2023 | \$107,000.00 | year |
| Wallace, Miriam | Liberal Arts and Sciences | Dean ,College of Liberal Arts and Social Sciences | VCAA | N/A | 1.00 | 12-Month | 07/21/2023 | \$63,000.00 | year |
| | | | | | | | Total Annual Salary | \$170,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per year |
|-------------------------------|--|--|---|-------------------|---------|---------------------|---------------------|--------------|----------|
| Schwab, Brandon Edward | Office of the Vice Chancellor for Academic Affairs and Provost | Vice Chancellor for Academic Affairs and Provost | Chancellor | N/A | 1.00 | 12-Month | 07/21/2023 | \$240,000.00 | year |
| *Schwab, Brandon Edward | Office of the Vice Chancellor for Academic Affairs and Provost | Professor | School of Integrated Sciences, Sustainability and Public Health | Indefinite Tenure | 0.00 | 12-Month | 07/17/2023 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$240,000.00 | year |

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
|-----------------------------------|--------------------------------|--|--------------------------------|---------------|---------|---------------------|--------------------|--------------|------|
| McMahon, Molly Lynn | Office of Business Services | Director of Leasing | Office of Business Services | N/A | 1.00 | 12-Month | 07/24/2023 | \$120,000.00 | year |
| Magelli, Paul John, Jr. | Illinois Ventures | Director of Illini Angel Network | Illinois Ventures | N/A | 0.60 | 12-Month | 07/24/2023 | \$130,000.00 | year |
| Melendez, Michael Gonzalez | Legal Counsel - Chicago Campus | Campus Legal Counsel - Designate | Legal Counsel - Chicago Campus | N/A | 1.00 | 12-Month | 07/24/2023 | \$223,500.00 | year |
| Dutta, Debasish | Office of the President State | Senior Advisor to the President Director of Procurement Services | Office of the President | N/A | 1.00 | 12-Month | 09/16/2023 | \$425,000.00 | year |
| Puckett, Kayci Ellen | University Procurement | | State University Procurement | N/A | 1.00 | 12-Month | 07/24/2023 | \$138,500.00 | year |

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana
Submitted to the Board of Trustees July 20, 2023

Division of Intercollegiate Athletics New Multi-Year Contracts

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
|--------------------------|---|--------------------------------|------------------------------|---------|----------------------|----------------|-------------------------|
| Anderson, Britney | Assistant Varsity Coach, Women's Basketball | 07/21/2023 | 04/30/2025 | 1.00 | Athletics Year-Round | \$190,000.00** | 07/21/2023 – 04/30/2024 |

** Annual increases based on university salary program as applicable

Division of Intercollegiate Athletics Multi-Year Contract Extensions

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
|--------------------|------------------------------|--------------------------------|------------------------------|---------|----------------------|---------------|-------------------------|
| Perry, Tyra | Head Varsity Coach, Softball | 07/21/2023 | | 1.00 | Athletics Year-Round | \$200,000.00 | 07/21/2023 – 08/15/2023 |
| | | | | 1.00 | Athletics Year-Round | \$210,000.00 | 08/16/2023 – 08/15/2024 |
| | | | | 1.00 | Athletics Year-Round | \$220,000.00 | 08/16/2024 – 08/15/2025 |
| | | | | 1.00 | Athletics Year-Round | \$230,000.00 | 08/16/2025 – 08/15/2026 |
| | | | 08/15/2027 | 1.00 | Athletics Year-Round | \$240,000.00 | 08/16/2026 – 08/15/2027 |

** Annual increases based on university salary program as applicable

Addendum Items
Addendum
Faculty New Hires Urbana
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary per year | Previously approved Jan 2023 |
|------------------------------------|---|-----------------------------|--|--|------------|------------------------|---------------------------|-----------------------|------------------------------------|
| Monteverde Dominguez, Eliana | Agricultural, Consumer, & Environmental Sciences | Assistant Professor | Crop Sciences | Initial/Partial Term | 1.00 | Academic Year | 03/16/2023 05/08/2023 | \$90,000.00 | Jan 2023 |
| Monteverde Dominguez, Eliana | Agricultural, Consumer, & Environmental Sciences | Assistant Professor | Crop Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | \$90,000.00 | Jan 2023 |
| Zhang, Yupeng | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 Probationary, Yr 4 | 1.00 | Academic Year | 08/16/2023 | \$142,000.00 | May 2023 |
| Zhang, Yupeng | Grainger College of Engineering | Assistant Professor | Computer Science | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | May 2023 |
| Zhang, Yupeng | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2023 | \$0.00 | May 2023 |
| | | | | | | | Total Annual Salary | \$142,000.00 | |
| Nguyen, Trung Phan Quoc | Liberal Arts and Sciences | Assistant Professor | Asian American Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 08/16/2024 | \$80,000.00 | Mar 2023 |

Addendum
Faculty New Hires Chicago
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per | Previously approved |
|-------------------------|--|--------------------------------|---------------------|---------------------------------|-------------|------------------------|------------------------------------|--------------------|-------------|------------------------|
| Kahn, Max | College of Medicine at Peoria | Assistant Professor | Neurosurgery | Initial/Partial Term | 0.60 | 12-Month | 07/04/2023 07/09/2023 | \$60,000.00 | year | Nov 2022 |
| Kahn, Max | College of Medicine at Peoria | Physician Surgeon | Neurosurgery | Non-Tenured | 0.00 | 12-Month | 07/04/2023 07/09/2023 | \$0.00 | year | Nov 2022 |
| Kahn, Max | College of Medicine at Peoria | Assistant Professor | Neurosurgery | Probationary, Yr 1 | 0.60 | 12-Month | 08/16/2023 | \$60,000.00 | year | Nov 2022 |
| | | | | | | | Total Annual Salary | \$60,000.00 | year | |
| Syed, Sohail | College of Medicine at Peoria | Assistant Professor | Neurosurgery | Probationary, Yr 1 | 0.60 | 12-Month | 08/24/2023 09/03/2023 | \$60,000.00 | year | Nov 2022 |
| Syed, Sohail | College of Medicine at Peoria | Physician Surgeon | Neurosurgery | Non-Tenured | 0.00 | 12-Month | 08/24/2023 09/03/2023 | \$0.00 | year | Nov 2022 |
| | | | | | | | Total Annual Salary | \$60,000.00 | year | |

Addendum
Administrative Professional New Hires Chicago
Submitted to the Board of Trustees July 20, 2023

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per year | Previously approved |
|--|---------------------------------|------------------------------------|--|----------------------|---------------------|------------------------|------------------------------------|---------------------|-------------|------------------------|
| Bedran- Russo, Ana Karina | Dentistry | Head | Oral Biology | Non-Tenured | 0.00 | 12-Month | 05/01/2023 05/16/2023 | \$20,000.00 | year | Mar 2023 |
| Bedran- Russo, Ana Karina | Dentistry | Associate Dean for Research | Oral Biology | Non-Tenured | 0.00 | 12-Month | 05/01/2023 05/16/2023 | \$40,000.00 | year | Mar 2023 |
| Bedran- Russo, Ana Karina | Dentistry | Professor | Oral Biology | Indefinite Tenure | 1.00 | 12-Month | 05/01/2023 05/16/2023 | \$240,000.00 | year | Mar 2023 |
| | | | | | | | Total Annual Salary | \$300,000.00 | year | |
| Taylor, Funminiya Anne | Medicine at Rockford | Chair | Obstetrics and Gynecology | Non-Tenured | 0.15 | 12-Month | 06/16/2023 | \$46,575.00 | year | May 2023 |
| Taylor, Funminiya Anne | Medicine at Rockford | Clinical Assistant Professor | Obstetrics and Gynecology | Non-Tenured | 0.50 0.05 | 12-Month | 06/16/2023 | \$15,525.00 | year | May 2023 |
| | | | | | | | Total Annual Salary | \$62,100.00 | year | |

On motion of Mr. Cepeda, seconded by Mr. Milhouse, these appointments were approved.

Appoint Dean, School of Social Work, Urbana

(7) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Benjamin James Lough, presently professor, School of Social Work, University of Illinois Urbana-Champaign, as dean, School of Social Work, on a term appointment beginning July 21, 2023, through August 15, 2026.

Effective July 21, 2023, Dr. Lough will be appointed dean, School of Social Work, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000 (equivalent to an annual nine-month base salary of \$135,000 plus two-ninths annualization of \$30,000) plus an annual administrative increment of \$85,000, for a total annual salary for service as dean of \$250,000.

He will continue to hold the rank of professor, School of Social Work, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Dr. Lough served as dean designate in the School of Social Work from May 16, 2023, through July 20, 2023, under the same conditions and salary arrangement. Dr. Lough succeeds Steven G. Anderson, who served as dean, School of Social Work, until May 15, 2023. Dr. Anderson has returned to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the school.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Interim Dean, College of Law, Urbana

(8) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Verity Winship, presently professor and associate dean for academic affairs, College of Law, University of Illinois Urbana-Champaign, as interim dean, College of Law.

Effective July 21, 2023, Professor Winship will be appointed interim dean, College of Law, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$23,652.17. She will continue to hold the rank of

professor, College of Law, tenured, on an academic year service basis, 100 percent time, with an annual base salary of \$183,057.15.

She will also continue to hold the ranks of professor, Center for Global Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, and professor, European Union Center, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Professor Winship served as interim dean designate in the College of Law from July 1, 2023, through July 20, 2023, under the same conditions and salary arrangement. Professor Winship succeeds Vikram D. Amar, who served as dean, College of Law, until June 30, 2023. Professor Amar has returned to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Extend Term, Dean, College of Media, Urbana

(9) In September 2018, the Board of Trustees approved the appointment of Tracy E. Sulkin as dean of the College of Media, on a term appointment, effective September 28, 2018, through August 15, 2021. Dr. Sulkin served as dean designate September 16, 2018, through September 27, 2018. In July 2021, the Board of Trustees approved the appointment of Tracy E. Sulkin to continue as dean, on a term appointment, through August 15, 2023.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois now recommends an extension of this term appointment by five additional years, through August 15, 2028. The extension of Dr. Sulkin's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$277,140.00 (equivalent to an annual nine-month base salary of \$226,750.91 plus two-ninths annualization of \$50,389.09) plus an annual administrative increment of \$42,263.00, for a total annual salary of \$319,403.00.

She will continue to hold the rank of professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Extend Term, Dean, College of Fine and Applied Arts, Urbana

(10) In September 2018, the Board of Trustees approved the appointment of Kevin Hamilton as dean of the College of Fine and Applied Arts, on a term appointment, effective September 28, 2018, through August 15, 2021. Professor Hamilton served as dean designate in the College of Fine and Applied Arts, August 17, 2018, through September 27, 2018, and August 16, 2021, through September 23, 2021. In September 2021, the Board of Trustees approved the appointment of Kevin Hamilton to continue as dean, on a term appointment, through August 15, 2023.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends an extension of this term appointment by one additional year, through August 15, 2024. The extension of Professor Hamilton's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$182,885 (equivalent to an annual nine-month base salary of \$149,633.19 plus two-ninths annualization of \$33,251.81) plus an annual

administrative increment of \$57,475 for a combined salary of \$240,360 for service as dean, effective August 16, 2023, plus any salary program increase.

He will continue to hold the ranks of professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, Center for Global Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Humanities Research Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research and Innovation, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Provost and Vice Chancellor for Academic Affairs, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Karen J. Colley, presently acting provost and vice chancellor for academic affairs, University of Illinois Chicago, dean of the Graduate College and professor of biochemistry and molecular genetics, College of Medicine at Chicago, as provost and vice chancellor for academic affairs, University of Illinois Chicago, on a term appointment beginning July 1, 2023, through June 30, 2025.

Effective July 1, 2023, Dr. Colley will be appointed provost and vice chancellor for academic affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, and an administrative increment of \$250,000, beginning July 1, 2023, for a total annual salary of \$500,000.

Dr. Colley will continue to hold the rank of professor of biochemistry and molecular genetics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective July 1, 2023.

Dr. Colley has served as provost and vice chancellor for academic affairs-designate under the same conditions and salary arrangements, beginning July 1, 2023, through July 20, 2023. She succeeds Javier A. Reyes, who last served in the role on a permanent basis.

This recommendation was forwarded from the chancellor in consultation with the Council of Deans, vice chancellors, and the Senate Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Dean, College of Business Administration, Chicago

(12) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Sandra J. Wayne, presently professor of managerial studies and interim dean, College of Business Administration, as dean, College of Business Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$370,000 (equivalent to an annual nine-month base salary of \$302,727 plus two-ninths annualization of \$67,273), and an administrative increment of \$60,000, beginning August 16, 2023, for a total annual salary of \$430,000.

Dr. Wayne will continue to hold the rank of professor of managerial studies, College of Business Administration, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2023.

Dr. Wayne succeeds Dean Michael Mikhail, who returned to the faculty effective July 1, 2022.

This recommendation was forwarded from the provost and vice chancellor for academic affairs after consultation with the search committee,³ references, and after extensive interviews.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

³ Peter C. Nelson, professor of computer science and dean, College of Engineering, *chair*; Jeff Bilek, partner, Ernst & Young; Ranganathan Chandrasekaran, professor of information and decision sciences, College of Business Administration, and professor of biomedical and health information sciences, College of Applied Health Sciences; David Crockett, professor of marketing, College of Business Administration; Yuliya Demyanyk, associate professor of real estate and associate professor of finance, College of Business Administration; Joan Farre-Mensa, associate professor of finance, College of Business Administration; David Gal, professor, interim head and doctoral coordinator, Department of Marketing, College of Business Administration; Evgenia Golubeva, clinical professor and director of undergraduate studies, Department of Finance, College of Business Administration; Klever Inga, undergraduate student, Department of Accounting, College of Business Administration; Michael Kirschenheiter, professor and head, Department of Accounting, College of Business Administration; Sean MacCready, director of development, College of Business Administration; Melissa Martin, associate professor of accounting, College of Business Administration; Alanna O'Connor, assistant dean of student recruitment, College of Business Administration; Amalia V. Pallares, vice chancellor for diversity, equity and engagement, professor of Latin American and Latino Studies and professor of political science, College of Liberal Arts and Sciences; Mary Elizabeth Watson-Manheim, interim department head of managerial studies and professor of information and decision sciences, College of Business Administration, and professor of communication, College of Liberal Arts and Sciences

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Vice Chancellor for Academic Affairs and Provost, Springfield

(13) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment Dr. Brandon Schwab, currently associate provost for academic affairs, Western Carolina University, as vice chancellor for academic affairs and provost. The position is on a twelve-month, 100 percent time academic professional appointment, at a total annual salary of \$240,000, effective July 17, 2023.

In addition, Dr. Schwab will hold a tenured faculty appointment at the rank of professor in the School of Integrated Sciences, Sustainability, and Public Health.

Dr. Schwab succeeds Dr. Cecilia Cornell, who has been serving as interim vice chancellor for academic affairs and provost since May 8, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁴

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Vice Chancellor for Student Affairs, Springfield

(14) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Dr. Jamarco Clark, vice

⁴ Vickie Cook, vice chancellor for enrollment and retention management, *cochair*; Ty Dooley, associate professor and the interim director for the School of Public Management and Policy, *cochair*; Thomas Bumann, student; Parag Sachdeva, student; Celest Weuve, associate professor, Master of Athletic Training Program director, School of Health Sciences; Betsy Goulet, clinical assistant professor and coordinator of the UIS Child Advocacy Studies Program (CAST); Stephanie Hedge, associate professor of English; Kristi Barnwell, associate professor of history; Marcel Yoder, associate professor of psychology and faculty athletic representative; Brian Chen, associate professor of public health; Mohammed Mohi Uddin, assistant professor, accounting, economic, and finance; Cynthia Thompson, director of student life; Jeff Sudduth, IT technical associate; Michele Gribbins, director of Center for Online Learning, Research, and Service (COLRS); Pattie Piotrowski, university librarian and dean of library instructional services; Jen Pickard, Witt-Kieffer search firm representative; Darrien Davenport, Witt-Kieffer search firm representative; Hannah Feagan, Witt-Kieffer search firm representative

chancellor for student affairs, Springfield. This will be a twelve-month, 100 percent time academic professional appointment, renewable annually, at an annual salary of \$165,000 effective June 12, 2023.

Prior to accepting this appointment as vice chancellor for student affairs, Dr. Clark served from 2021 through 2023 as the assistant dean of students and director of leadership engagement at the University of Iowa. At the university, he was appointed to oversee and manage the Vice President for Student Life Priority Budget program and served on various committees at the university.

Dr. Clark succeeds Ann Comerford, who served as interim vice chancellor for student affairs since June 1, 2021.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁵

The executive vice president and vice president for academic affairs concurs.

⁵ Vickie Cook, vice chancellor for enrollment and retention, *chair*; Megan Styles, associate professor of environmental studies; Pattie Piotrowski, dean of library administration; Clark Morgan, student representative; Marc Klingshirn, associate professor of chemistry and director of capital scholars honors program; Catherine Kennedy, student representative; Alan Freedman, assistant professor athletic training program; Mark Dochterman, assistant vice chancellor for student engagement; Jessica Baumberger, director of web services; Kathy Battee-Freeman, director of career development center; Jen Pickard, Witt-Kieffer search firm representative

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Dean, College of Liberal Arts and Social Sciences, Springfield

(15) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Dr. Miriam Wallace, dean, College of Liberal Arts and Social Sciences. This will be a twelve-month, 100 percent time academic professional appointment, renewable annually, at an annual salary of \$170,000 effective July 1, 2023.

Prior to accepting this appointment as dean, College of Liberal Arts and Social Sciences, Dr. Wallace served since 1995 as a professor of English at the New College of Florida. Dr. Wallace also served as the division chair for humanities from 2016 to 2022 and served as the director for the Program in Gender Studies for three years at the New College of Florida.

Dr. Wallace succeeds Lan Dong, who served as interim dean through June 30, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁶

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Interim Dean, College of Health, Science And Technology, Springfield

(16) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Dr. J. Travis Bland, interim dean, College of Health, Science and Technology. This will be a twelve-month, 100 percent time academic professional appointment, renewable annually, at an annual salary of \$160,000, effective July 1, 2023, through June 30, 2025.

Prior to accepting this appointment as interim dean, College of Health, Science and Technology, Dr. Bland served from 2020 until present as the associate dean

⁶ Devin Hunter, associate professor of history, *chair*; Heather Bailey, professor of history; Pattie Piotrowski, dean of library administration; Will Formea, student representative; Stephanie Hedge, associate professor of English; Amanda Lazzara, advisor College of Liberal Arts and Social Sciences; Stephen Schnebly, associate professor of criminal justice; Missy Thibodeaux-Thompson, professor of art; Holly Thompson, associate professor of social work; Robin Vansacik, coordinator of interns and prior learning; Lisa Whelpley, associate vice chancellor for development; Ryan K. Williams, associate professor of criminal justice; Christine Pendleton, Witt-Kieffer search firm representative

of the College of Public Affairs and Education. Dr. Bland also served as the director of the Doctor of Public Administration Program from 2017 to present and served as the acting chair for the Department of Criminology and Criminal Justice and Department of Legal Studies from 2020 to 2022.

Dr. Bland succeeds Mark Anderson, who served as interim dean through June 30, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.⁷

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

⁷ Noah Reynolds, assistant professor of biology, *cochair*; Liang Kong, associate professor of mathematical science, *cochair*; Yu-Sheng Lee, assistant professor of public health; Jeffrey Lorber, vice chancellor for advancement; Tom Rothfus, director, UIS Field Station; Frances Shen, professor of psychology; Carrie Switzer, associate professor of psychology; Shawn Boyne, associate vice chancellor for undergraduate education; Angela Doebling, assistant professor of exercise science

Approve Revocation of Doctor of Philosophy Degree, Urbana

(17) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, requests approval of the revocation of a former student's Doctor of Philosophy in Industrial Engineering degree.

The University of Illinois Urbana-Champaign's Office for the Vice Chancellor of Research and Innovation (OVCRI) conducted a thorough review of a matter concerning conduct by a former student pursuant to the University of Illinois Urbana-Champaign *Policy on Integrity in Research and Publication*. OVCRI provided the former student with appropriate due process rights, including notice, an opportunity to be heard, and an appeal. Per the *Policy on Integrity in Research and Publication*, a panel of three faculty members and one graduate student reviewed the relevant evidence and found that the former student had plagiarized portions of his dissertation and a published article. The panel recommended that the former student's degree be revoked. The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, concurred with the panel's findings of research misconduct and its recommendation that the student's degree be revoked. The former student appealed this decision to the president of the University of Illinois System on procedural grounds. After review, the president of the University of Illinois System affirmed the decision and denied the appeal. The matter then was referred to the student disciplinary process to determine the proper sanction.

The University of Illinois Urbana-Champaign's Office for Student Conflict Resolution oversaw the disciplinary process pursuant to the relevant student disciplinary policies and procedures. The former student was provided with notice, an opportunity to be heard, and an appeal in the disciplinary process. The Subcommittee on Graduate Student Conduct found that the former student had violated provisions of the University of Illinois Urbana-Champaign's Student Code and determined that the appropriate sanction was revocation of his degree. The Senate Committee on Student Discipline reviewed the matter and concurred with that determination.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Center for Culturally Responsive Evaluation and Assessment as a Permanent Center, College of Education, Urbana

(18) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of

Education to establish the Center for Culturally Responsive Evaluation and Assessment (CREA) as a permanent center.

The Center for Culturally Responsive Evaluation and Assessment was established in 2011 as one of five College of Education strategic priorities. Since that time, CREA has demonstrated international growth and prominence in its educational and intellectual footprint and community engagement outreach efforts.

CREA founding director Professor Stafford Hood's conceptualization of culturally responsive evaluation and assessment is built on the foundational contributions of educational researchers, learning scientists, and curriculum and assessment scholars who understood the value and benefit of culture and cultural context in understanding diverse ethnic and linguistic populations, school children, and communities. CREA's core mission is to generate evidence for policymaking that is not only methodologically but also culturally and contextually defensible. This mission directly addresses the University of Illinois Urbana-Champaign's strategic priorities related to fostering scholarship, discovery, and innovation. As an international community of scholars/practitioners, CREA recognizes issues of power, privilege, and intersectionality in promoting a culturally responsive stance in all forms of systematic inquiry including evaluation, assessment, policy analysis, applied research, and action research. The center provides a resource in public and community engagement for organizations and individuals seeking to better understand and apply cultural responsiveness in their work. CREA seeks to produce a body of informed practitioners, published scholarship, professional development opportunities, technical assistance resources, and advocacy

efforts, all of which advance cultural responsiveness across inquiry platforms and settings.

CREA's biennial conference is a signature activity offering the opportunity to fulfill the center's mission, facilitate international and domestic engagement, and build a scholarly community in the conduct of research, evaluation, and practice. The conference is supported by a range of sponsors such as the College of Education, Annie E. Casey Foundation, the W.K. Kellogg Foundation, the National Science Foundation, and the American Evaluation Association. The six CREA conferences have hosted 78 international presenters from 17 countries, demonstrating the center's global reach and substantial transnational community building.

A second signature activity is CREA's deep partnerships with Dublin City University, CREA-Hawai'i, CREA Become, and St. Mary's University. These partnerships with organizations who share the value and commitment to centering evaluation and assessment in culture have expanded opportunities for research collaboration, knowledge exchange, and professional development.

In addition to these signature activities, CREA serves as a vital link between the academic units its core faculty represent, each of the four academic departments in the College of Education, in cultivating cross-disciplinary discussion of assessment and evaluation in the several education and education-adjacent contexts in which College of Education core faculty conduct equity and social justice work. Beyond the College of Education, CREA has active cross-collaborative linkages with units across campus. CREA also has a group of leading international and national external affiliate

researchers in academic, non-profit, research and evaluation firms, industry, and philanthropic institutions representing diverse academic and technical practices that serve to expand the outward-facing CREA mission and goals. CREA affiliate researchers, in addition to primarily extending the CREA intellectual footprint through scholarly publications, work with the center by forming standing or ad hoc committees. A standing executive leadership group is comprised of five to seven CREA Affiliate Researchers who are primarily involved in implementation of the center's strategic planning, leadership, and development.

Establishment as a permanent center does not impact CREA's funding, faculty affiliations, students, or facilities. Permanent center status is strongly supported by the dean of the College of Education, College of Education Committee of Departmental Executives, College of Education Research Committee, and College of Education Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Center for Global Studies as a Permanent Center,
College of Liberal Arts and Sciences, Urbana

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from College of Liberal Arts and Sciences to establish the Center for Global Studies as a permanent center.

The Center for Global Studies (CGS) became a U.S. Department of Education designated Foreign Language and Area Studies (FLAS) fellowship grantee in 2000 and a U.S. Department of Education designated National Resource Center (NRC) in 2003. CGS has maintained its FLAS and NRC designations since 2000 and 2003, respectively. As a unit under the Illinois Global Institute (IGI) with a growing portfolio of programming and strong record of securing external funding, CGS seeks permanent center status at this time to ensure long-term growth and success.

With a mission to promote and support innovative research to better understand global issues confronting the world's population and identify ways to resolve these challenges, CGS works to globalize the research, teaching, and outreach missions of the University of Illinois Urbana-Champaign – tasks central to the university's vision

to be the preeminent public research university with a land-grant mission and global impact. CGS supports campus programming through external funding, particularly the U.S Department of Education's Title IV program. Through Title IV and FLAS, CGS supports teaching, instructor training, and course development for all language instruction in 19 Less Commonly Taught Languages currently offered at the university. CGS currently funds 14 students per year on its FLAS fellowships. The center partners with faculty and disciplinary units to develop new courses and programs in global studies, including the development of 22 majors, minors, and certificate programs. CGS develops teaching resources, professional training opportunities, and public programs in global studies for researchers, educators, students, business leaders, media, governmental agencies, civic organizations, and all members of the public concerned with understanding and solving global problems. The center sponsors or cosponsors approximately 85 to 100 events a year that are open to the public to encourage engagement and connection across campus and in the community. CGS's graduate minor in Global Studies develops global awareness among students, enhancing their disciplinary credentials by providing them with a grounding in global studies. Since its inception in 2000, CGS helped develop 141 new global studies courses, 22 degree programs and certificates, and awarded 339 undergraduate and graduate FLAS fellowships in 33 languages. Adhering to the university's land-grant mission, the center achieves widespread local, regional, and national impact through its broad range of outreach activities, which target audiences of different ages, providing them with a range of ideas, perspectives, and cultural experiences; and leverages Title IV funds with

institutional support. CGS's electronic and in-person programs and resources reach nearly 140,000 people annually.

A companion action item seeks permanent status of the IGI, which currently has temporary institute status. CGS is one of the constitutive units within IGI. Additional companion action items seek permanent status for two other constitutive units within IGI, the Program on Women and Gender in Global Perspectives (WGGP) and the Center for South Asian and Middle Eastern Studies (CSAMES). Permanent status will align WGGP, CGS, and CSAMES with the other centers housed within the IGI (the Center for African Studies; the Center for East Asian and Pacific Studies; the Center for Latin American and Caribbean Studies; the European Union Center; the Lemann Center for Brazilian Studies; and the Russian, East European, and Eurasian Center). CGS, like all units within IGI, is organized around the principle that a public university has a responsibility to foster global understanding and the capacities for global engagement.

Establishment as a permanent center does not impact CGS's funding, faculty affiliations (faculty affiliates have zero percent appointments with CGS), students, or facilities. Permanent center status, which will put CGS on level ground with the other IGI centers, is strongly supported by the advisory board, faculty affiliates, and the College of Liberal Arts and Sciences, which houses IGI.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Center for South Asian and Middle Eastern Studies as a Permanent Center,
College of Liberal Arts and Sciences, Urbana

(20) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from College of Liberal Arts and Sciences to establish the Center for South Asian and Middle Eastern Studies as a permanent center.

The Center for South Asian and Middle Eastern Studies (CSAMES) has had temporary center status on the Illinois Board of Higher Education's inventory for several years. Originally founded in 1983 as part of the College of Liberal Arts and Sciences (LAS), CSAMES was incorporated within the Illinois Global Institute (IGI) along with other area and thematic centers in 2019. The center has been designated a National Resource Center under the U.S. Department of Education's Title VI and Foreign

Language and Area Studies (FLAS) programs. Permanent center status will help ensure CSAMES long-term growth.

CSAMES engages in activities to foster knowledge and debate on the societies of South Asia and the Middle East. The center supports language instruction in other departments, such as linguistics, where most Middle Eastern and South Asian languages are taught. CSAMES offers two undergraduate interdisciplinary minors, one in South Asian Studies and one in the Study of the Islamic World, along with two master's programs, one in Middle Eastern Studies and one in South Asian Studies. The University of Illinois Urbana-Champaign is one of two universities in the state (along with the University of Chicago) with a National Resource Center (NRC) and FLAS awards for the Middle East region. CSAMES pursues the core mission of furthering knowledge about and awareness of societies of South Asia and the Middle East in the community by supporting and advocating for disciplinary and multidisciplinary scholarship and academic programs central to these regions, as well as organizing, hosting, and contributing to a variety of engagement activities on campus. The vision of CSAMES is to serve as a source of support for leading multidisciplinary research and education and to attract scholars, students, and community members interested in the Middle East and South Asia.

CSAMES is one of 10 area and thematic centers and programs housed within the IGI. A companion action item seeks permanent status of the IGI, which currently has temporary institute status. Additional companion action items seek permanent status for two other constitutive units within IGI, the Center for Global Studies

(CGS) and the Program in Women and Gender in Global Perspectives (WGGP).

Permanent status will align WGGP, CGS, and CSAMES with the other centers housed within the IGI (the Center for African Studies; the Center for East Asian and Pacific Studies; the Center for Latin American and Caribbean Studies; the European Union Center; the Lemann Center for Brazilian Studies; and the Russian, East European, and Eurasian Center). CSAMES, like all units within IGI, is organized around the principle that a public university has a responsibility to foster global understanding and the capacities for global engagement.

Establishment as a permanent center does not impact CSAMES's funding, faculty affiliations (faculty affiliates have zero percent appointments with CSAMES), students, or facilities. Permanent center status, which will put CSAMES on level ground with the other IGI centers, is strongly supported by the executive committee, faculty affiliates, and the College of Liberal Arts and Sciences, which houses IGI.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Illinois Global Institute as a Permanent Institute,
College of Liberal Arts and Sciences, Urbana

(21) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Illinois Global Institute as a permanent institute.

The Illinois Global Institute (IGI) became a temporary status institute on the Illinois Board of Higher Education's inventory in 2019. Since then, the IGI has organized a business operations unit, organized its internal governance and quality assurance processes, and pursued an external review. Additionally, its component units have had significant successes in grant development reflective of the longstanding strength of area and global studies at the University of Illinois Urbana-Champaign (UIUC). Permanent status brings continuity to those efforts and their contributions to the university.

As part of the College of Liberal Arts and Sciences, IGI was established in 2019 with temporary status to serve as the organizational and business operations home to the university's 10 long-standing international area and global studies centers and

thematic programs. Area studies are the multidisciplinary study of specific world regions or countries, and global studies are the multidisciplinary study of thematic questions in a global perspective, e.g., global health, gender equity, or arms control. The 10 centers and programs housed in IGI are: the Center for African Studies; the Center for East Asian and Pacific Studies; the Center for Global Studies (CGS); the Center for Latin American and Caribbean Studies; the Center for South Asian and Middle Eastern Studies (CSAMES); the European Union Center; the Lemann Center for Brazilian Studies; the Program in Arms Control and Domestic and International Security; the Russian, East European and Eurasian Center; and the Program on Women and Gender in Global Perspectives (WGPP). IGI's mission is to sustain engagement with world regions and global themes in teaching, research, and public engagement at UIUC through both support of its component units and of the extensive range of international engagement by UIUC faculty.

The significance of this global engagement by IGI is reflected in strong external funding and the national and international recognition IGI units receive. IGI units have held Department of Education Title IV National Resource Center (NRC) program and Foreign Language and Area Studies (FLAS) grants steadily since 1959. UIUC currently holds the second-largest number of NRC awards in the nation. Additionally, IGI units have received over \$20 million in endowment gift funds as well as grants from both U.S. and international foundations. These successes create an extraordinary range of pathways for learning and research, connected to the centers' extensive public engagement mission and commitment to PK-12 and community college

educational outreach across the state. IGI and its component units reach every college and school at UIUC, with over 600 affiliated faculty; \$1.78 million awarded in research, travel, and language study fellowships, awards, and scholarships in the current academic year; millions of dollars in research support to students and faculty from UIUC and other institutions; support for the Less Commonly Taught Languages at UIUC; course development grants; and statewide public engagement and educational outreach events – 414 in the current academic year that were open to the public; and collaboration on campus initiatives such as the Chancellor’s Call to Action to Address Racism and Social Injustice, The Global and its Worlds, Migration and Refugees in Global Perspectives Initiative, and the Scholars at Risk network. Three units in IGI offer undergraduate majors and minors, five centers offer MA degrees, and seven offer graduate minors. Beginning in 2023, the major in Global Studies, previously housed independently within the College of Liberal Arts and Sciences, moved its administrative line into the IGI.

Companion action items seek permanent status for three of IGI’s constituent units: the Center for Global Studies, the Program on Women and Gender in Global Perspectives, and the Center for South Asian and Middle Eastern Studies. The Center for African Studies; the Center for East Asian and Pacific Studies; the Center for Latin American and Caribbean Studies; the European Union Center; the Lemann Center for Brazilian Studies; and the Russian, East European, and Eurasian Center already have permanent status. Permanent institute status for the umbrella entity housing these centers makes sense at this time.

Establishment as a permanent institute does not impact IGI's funding, faculty affiliations with the IGI or constituent units, students, or facilities. Permanent status is strongly supported by the advisory committee, council of directors, faculty affiliates, and the College of Liberal Arts and Sciences, which houses IGI.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Women and Gender in Global Perspectives Program
as a Permanent Center, College of Liberal Arts and Sciences, Urbana

(22) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign

Senate, recommends approval of a proposal from College of Liberal Arts and Sciences to establish the Women and Gender in Global Perspectives Program as a permanent center.

Originally established as an office in 1980, significant changes have occurred solidifying the Women and Gender in Global Perspectives Program (WGGP) that justify permanent center status. Since its inception, WGGP has supported research, outreach, and education concentrated on understanding of gender equity and inequities that affect individual and community capabilities globally. WGGP is the administrative home of the graduate minor in Gender Relations in International Development, which was formally approved in 2011, and a joint undergraduate certificate in Global Health with the College of Liberal Arts and Sciences Global Studies, which was established in 2016. WGGP's advancement efforts resulted in two endowed, full-year graduate fellowships and one endowed graduate research award, and fellowship offerings have expanded to include language support through annual offering of multiple graduate language fellowships. A gift by WGGP's founding director permanently endowed the annual programming series and the number of WGGP's faculty affiliates has more than doubled, which is a reflection of its campus-wide profile and reach.

Through a multidisciplinary approach, WGGP supports research, education, and public engagement that highlights the centrality of gender in shaping the genuine opportunities open to individuals and communities. A recent expansion supports language instruction reflecting the link between issues of language and equity within cultural contexts. The significance of WGGP's engagement is reflected in advancement success. A \$1.6 million gift endowed the program's novel, innovative, interdisciplinary,

cross-campus and public engagement efforts, while three separate major gifts established fellowships and a grant award for graduate students working on issues of gender and development. WGGP builds and sustains a scholarly community with interest in the study of gendered impact of policies and gendered dimensions of issues arising in communities around the world. The reach and scope of the community is reflected in the program's 100 faculty affiliates from 12 colleges and schools.

A companion action item seeks permanent status of the Illinois Global Institute (IGI), which currently has temporary institute status. WGGP is one of the constitutive units within IGI. Additional companion action items seek permanent status for two other constitutive units within IGI, the Center for Global Studies (CGS) and the Center for South Asian and Middle Eastern Studies (CSAMES). Permanent status will align WGGP, CGS, and CSAMES with the other centers housed within the IGI (the Center for African Studies; the Center for East Asian and Pacific Studies; the Center for Latin American and Caribbean Studies; the European Union Center; the Lemann Center for Brazilian Studies; and the Russian, East European, and Eurasian Center). WGGP, like all units within IGI, is organized around the principle that a public university has a responsibility to foster global understanding and the capacities for global engagement.

Establishment as a permanent center does not impact WGGP's funding, faculty affiliations (faculty affiliates have zero percent appointments with WGGP), students, or facilities. Permanent center status, which will put WGGP on level ground with the other IGI centers, is strongly supported by the executive committee, faculty affiliates, and the College of Liberal Arts and Sciences, which houses IGI.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Bachelor of Music in Music Education,
College of Architecture, Design, and the Arts, Chicago

(23) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and College of Architecture, Design, and the Arts, recommends the establishment of the Bachelor of Music in Music Education.

The Bachelor of Music in Music Education will provide UIC students with access to a career in public school music teaching. Program graduates will also earn Illinois teaching licensure in music. There are three distinctive elements of the program.

First, UIC has a record of success in developing the musicianship of students who began instruction relatively late via group instruction. Second, the program's students will be qualified to become licensed music educators, especially prepared to work within large, urban school districts via field experiences in the Chicago Public Schools. Finally, this program will prepare students for both the traditional elements of K-12 music programs, such as classroom music, band, choir, and orchestra, as well as contemporary practices and initiatives, such as pop-rock-urban music, songwriting, and digital music composition.

The degree will be 122 credit hours, including a 10-credit hour music education core; a 47-credit hour music core; 16 credit hours of selective coursework in music education and music history; 24 credit hours in professional education; and 25 credit hours in relation to the remaining general education and first-year seminar requirements. All core music and music education courses are aligned with and embed the national and state standards in music education.

The budget of the Department of Music will support the degree program when fully implemented. Existing faculty will teach and advise students, and one full-time faculty member will be hired to coordinate the degree program and teach a number of core courses. A full-time staff member will be hired to manage teacher licensure, internships, and externships and provide similar support for the existing Bachelor of Arts in Music Business. Current facilities and library resources are adequate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Center for Population Health, Health Equity, Outcomes and Informatics Research (C4Health Research), University of Illinois College of Medicine Peoria, Chicago

(24) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and the University of Illinois College of Medicine, recommends the establishment of the Center for Population Health, Health Equity, Outcomes and Informatics Research (C4 Health Research).

The University of Illinois College of Medicine Peoria (UI COM Peoria) is one of the regional campuses of the University of Illinois College of Medicine. UI COM Peoria trains 260 medical students and over 300 residents and fellows annually. It also provides clinical care to urban and suburban patients in Peoria, as well as to rural patients in the tri-county area and downstate region. With growth in clinical care has come growth

in research, and UI COM Peoria has become a major entity, providing research support to the regional healthcare systems.

In 2020, an in-depth analysis of the campus's existing Center for Health Outcomes led to the proposal to restructure, reform, and rename the center. The new C4 Health Research will play a critical role in advancing the visions of the college and UIC by conducting population health research, advancing health equity through education and research, and evaluating the health outcomes of health services and healthcare delivery models. The center will serve as an educational resource for medical students, residents, fellows, and faculty, and it will lead the research on health disparities and population health in the region, impacting both learners and local populations. Additionally, the center will provide research mentoring and advising in relation to health outcomes and health disparities research and, through outreach efforts, provide community education on topics related to health and health literacy.

The center will be supported by existing funds and revenue generated through grants and service contracts with affiliated healthcare systems, public health departments and other healthcare organizations. It will utilize existing space on the UI COM Peoria campus. A director, assistant director, staff-support administrator, statistician, research coordinator, and two post-doctoral fellows will staff the center. Additional personnel may be recruited over time based on the needs of the center and its funding, and faculty from UI COM Peoria clinical science departments may have shared appointments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Doctor of Philosophy in Health Professions Education,
University of Illinois College of Medicine and Graduate College, Chicago

(25) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate, the University of Illinois College of Medicine, and the Graduate College, recommends the establishment of the Doctor of Philosophy in Health Professions Education.

Currently, students seeking to focus on health professions education at UIC may do so through the College of Medicine's Master of Health Professions Education program, or they may select the health professions education area of emphasis within the

College of Education's PhD in Curriculum and Instruction, concentration in Curriculum Studies/Critical Pedagogies and Urban Teacher Education. As the College of Medicine runs the former and has collaborated with the College of Education in the development of the latter, these two programs have provided a conceptual basis for the new PhD in Health Professions Education program, which will similarly emphasize scholarship in health professions education. The goal of the new program is to prepare graduates to conduct original research, become faculty, and advance in their professions. As such, potential students may include MDs, clinicians, and non-clinical educators. The degree program will be an online program, housed in the Department of Medical Education. The program anticipates accepting up to two students each fall. At year 5, the program will reevaluate its enrollment, with the goal of increasing admissions numbers.

The degree requires 96 credit hours past the baccalaureate; the curriculum is designed with the assumption that most students will be awarded 32 credit hours of advanced standing upon admission from previously completed master's degrees in related disciplines. Students must complete a minimum of 20 credit hours of traditional course credits, rather than independent study credits. Additional program components include a department qualifying examination, a preliminary examination, and a dissertation, as well as 4 to 8 credit hours in mentored, applied health professions education experiences.

The coursework component of the curriculum will emphasize the acquisition of domains of knowledge, rather than specific course requirements, in order to provide flexibility and accessibility. Disciplinary and interdisciplinary offerings within the program will include topics related to leadership/management; curriculum/pedagogy,

program evaluation, and interprofessional education; assessment/measurement; health humanities and ethics; and diversity.

The department's current budget is sufficient to support the program, as the department faculty is already in place. Current staff, facilities, and library resources are adequate to implement and maintain the new degree program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Institute for Healthcare Delivery Design,
Office of the Vice Chancellor for Health Affairs, Chicago

(26) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and the Office of the

Vice Chancellor for Health Affairs, recommends the establishment of the Institute for Healthcare Delivery Design (IHDD).

IHDD focuses on population health, with the goal of helping to ensure that healthcare delivery fits the needs of given populations, especially those populations characterized by high social vulnerability and experiencing below-average health outcomes. The institute works in three domains: research, advising services, and education. In all three domains the aim is to raise the floor in healthcare to reduce health disparities and improve health outcomes. As such, IHDD utilizes human-centered design to identify stakeholder needs and to develop and test “user-friendly” solutions calibrated to how people live their lives. This approach is critical, as the ability to achieve and maintain health is in part a function of where people live and the resources available to them, rather than simply reflecting the quality of care received during a visit with a healthcare provider. The goal of the approach is to ensure healthcare experiences are tailored to the social, cognitive, cultural, emotional, and physical needs of patients, clinicians, front-line staff, caregivers, and other stakeholders.

Since its inception in 2018, the IHDD has collaborated with faculty, staff, and students across University of Illinois Hospital & Health Sciences System (UI Health). It has also worked on projects with a range of city, state, and national partners, among them the Chicago Department of Public Health (CDPH), Illinois Department of Healthcare and Family Services, and National Institutes of Health. IHDD is engaged in approximately 16 to 20 projects per year, including research studies, advising engagements with internal and external projects, and education-related initiatives. For

example, the institute oversaw and directed the design and implementation of UIC campus-wide, saliva-based testing for SARS-CoV2, and advised the CDPH on the development of a resource coordination hub of multiple social service providers to serve and support vulnerable populations at risk of contracting HIV/AIDS.

IHDD is organized within the Population Health Sciences Program in the Office of the Vice Chancellor for Health Affairs and occupies open design studio space in the Mile Square Health Center-Main location. The IHDD's director and three assistant directors for advising, research, and special projects lead the activities of the institute, and a team of design strategists, project managers, and faculty collaborators supports them. IHDD received initial financial support from the Office of the Vice Chancellor for Health Affairs but became self-supporting in Fiscal Year 2021.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Arts in Teaching of Social Studies,
College of Liberal Arts and Sciences and the Graduate College, Urbana

(27) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the Master of Arts in Teaching of Social Studies.

The MA in Teaching of Social Studies program's last enrollment was in 1983. At that time, the College of Education at the University of Illinois Urbana-Champaign established the Master of Education in Secondary Education, which offers a concentration in History. It is this program that prospective teachers use for master's level licensure in social studies. In spite of having no enrollment for 30 years, the MA in Teaching of Social Studies has remained on the program inventory, and this proposal is to rectify the situation by seeking its formal elimination.

There is no impact on funding, facilities, libraries, or technology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Bachelor of Arts in Liberal Arts and Sciences, Major in Classical Languages and Literatures, College of Liberal Arts and Sciences, Chicago

(28) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Arts in Liberal Arts and Sciences, major in Classical Languages and Literatures.

Currently, the Department of Classics and Mediterranean Studies offers the Bachelor of Arts in Liberal Arts and Sciences, major in Classical Studies. The department also offers the minor in Classical Studies and the minor in Arabic, as well as language instruction courses in Arabic, Latin, and Greek (ancient and modern).

However, the department also has an inactive program: the Bachelor of Arts in Liberal Arts and Sciences, major in Classical Languages and Literatures. Admissions to the major were suspended in Fall 2010 due to low enrollment and

insufficient resources to support the required advanced language coursework. The program had graduated on average only three to four students each year between Fall 2004 and Spring 2009. Consequently, there had been insufficient enrollment in the advanced Latin and ancient Greek courses that were necessary to maintain the major. A revival of this language-intensive major would not be feasible with available resources and language course offerings. Moreover, the current major in Classical Studies includes a less-intensive language-track option for students who wish to take advantage of the course offerings that are still available.

The major in Classical Languages and Literatures has been fully phased out, with the last student having graduated in 2015. As such, it makes sense to officially eliminate the major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate University of Illinois College of Medicine at Urbana-Champaign,
University of Illinois College of Medicine

(29) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the Chicago Senate and the University of Illinois College of Medicine, recommends the elimination of the University of Illinois College of Medicine at Urbana-Champaign.

In 2015, the Board of Trustees approved the establishment of an engineering-based, separately accredited medical school at UIUC in partnership with Carle Health System. As a result, the University of Illinois College of Medicine (UI COM) determined that it made sense to consolidate UI COM, by integrating the operations that had been based in Urbana-Champaign within the other campuses in Chicago, Peoria, and Rockford. The last cohort of UI COM Urbana medical students enrolled in Fall 2016. At that time, the college had committed to keeping the campus open through May 2022 to ensure MD and MD/PhD students could complete their studies.

Since that time, the college administration worked with faculty and staff when possible to place them into positions outside UI COM Urbana or process their retirement. All tenure system faculty were moved into other units. Two staff members

stayed beyond August 15, 2022, to close out accounts, process vacation payouts, and other administrative tasks.

As of Summer 2023, UI COM Urbana will have ceased all operations, and the formal dissolution will be complete by August 15, 2023. All instruction has ceased, no students are enrolled, and all administrative processes associated with the closure will have been completed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Approve Pilot Tuition Program for St. Charles and St. Louis Counties
in Missouri and Scott County in Iowa, Springfield

(30) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, propose a three-year pilot program to offer resident tuition rates to students from specific geographic markets: St. Charles and St. Louis counties in Missouri and Scott County in Iowa. The pilot would allow students to be offered in-state tuition, with the option to expand the pilot more broadly into contiguous areas and/or states based on the success of the program.

Currently, nine of the 12 public universities offer resident tuition rates to select non-Illinois residents. This has an impact on UIS's competitiveness for recruiting students in areas that are just across the border. Currently, UIS is recognized as a regionally affordable option for in-state students. However, it is challenged to be competitive with other regional universities in the state that offer discounted rates to nonresident students.

The proposed geographic areas for the pilot tuition program have median household incomes that are comparable to our current existing markets. Scott County, Iowa, is similar to Sangamon County. St. Louis and St. Charles counties, Missouri, are similar to Cook County. By targeting these specific counties, UIS will be able to reach non-resident students who may have previously been unable to afford the UIS tuition rates for non-resident students and expand the university's reach to a wider audience.

Benefits of the pilot tuition program are:

- Increased Enrollment: By offering in-state tuition rates to select non-resident students, the University of Illinois Springfield can potentially attract more out-of-state students who may not have considered

attending the university otherwise. This can help to increase enrollment and expand the university's geographic reach.

- **Increased Revenue:** This pilot program has the potential to increase overall net revenue for the university.
- **Increased Diversity:** Attracting non-resident students from a variety of backgrounds and regions can help to increase diversity on campus and provide students with opportunities to learn from peers with different experiences and perspectives.
- **Expanded Reputation:** Offering in-state tuition rates to non-resident students can help to improve the university's overall reputation as an institution that is committed to providing affordable education to students from a variety of backgrounds.
- **Increased Competitiveness:** This pilot program will assist the university to claim more of the competitive marketplace with other institutions that offer similar programs.

Projections are for cumulative enrollments to be approximately 60 students at the end of the three-year pilot. Students who chose to participate in the pilot program will only be eligible for the in-state tuition rate at UIS. Students who decide to transfer within the University of Illinois System to Urbana or Chicago would be subject to the tuition rates set by those respective institutions as out-of-state students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller concur with these recommendations.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

Promotions in Academic Rank and Change in Tenure, 2023-2024

(31) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2023-2024 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

| | <i>Urbana-Champaign</i> | <i>Chicago</i> | <i>Springfield</i> | <i>Total</i> |
|----------------------|-------------------------|----------------|--------------------|--------------|
| | 23-24 | 23-24 | 23-24 | 23-24 |
| TENURE SYSTEM | | | | |
| Professor | 42 | 27 | 5 | 74 |
| | 53 | 33 | 5 | 91 |

| | | | | |
|---|-----|-----|----|-----|
| Associate Professor With indefinite tenure | | | | |
| Without Change in Rank With Indefinite Tenure | 1 | | | 1 |
| | | | | |
| NON-TENURE SYSTEM | | | | |
| Professor | 15 | 13 | | 28 |
| Associate Professor (Clinical, Research) | 12 | 49 | | 61 |
| TOTAL | 123 | 122 | 10 | 255 |

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Milhouse, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 32 through 37. The recommendations were individually discussed but acted upon at one time.

Approve Revision to the University's Liability Self-Insurance Plan

(32) The Board of Trustees (Board) authorized the establishment of a program of self-insurance on July 21, 1976, for the purpose of paying certain types of liability claims that may be asserted against the University, Board members, officers, employees, and students arising from the scope of their University duties, relationships, or employment. Entitled the *University of Illinois Liability Self-Insurance Plan* (the Plan), it was made effective August 1, 1976, and has been amended periodically to update Plan language as needed. Amendments are prepared and presented by the vice president/chief financial officer and comptroller (VP/CFO), approved as to form by University counsel, and submitted to the president of the University of Illinois System for subsequent consideration by the Board.

The Plan covers the Board as a whole and members and officers of the Board, as well as various employees and agents acting on behalf of the University within the scope of their duties. This includes employees and students who provide healthcare services at both University-owned locations and non-University locations. This aspect of the Plan constitutes a significant portion of its coverage, given the large number of procedures performed at the hospital and clinics and the relatively litigious environment in Cook County.

The Office of Risk Management (Risk), which, under the direction of the VP/CFO, oversees the Plan, requests a change to the Plan document, Article IX.3, due to a change in the July 1, 2023, commercial excess offsite medical professional liability renewal. Offsite refers to services provided by University medical personnel at non-university sites. Risk purchases excess commercial insurance to protect the Plan assets and provide additional coverage limits to participants. During the July 1, 2023, renewal negotiations for the commercial offsite medical professional liability, it became clear that the University's self-insured retention (SIR) under the insurance policy would increase. Specifically, a buffer layer (additional SIR amount, which is anticipated to continue going forward) would be added between the University's SIR and the policy attachment. Before July 1, 2023, the SIR was \$1.0 million per claim. With the buffer layer, the University will need to pay more than the \$1.0 million SIR. For example, on a \$5.0 million claim and with a \$2.0 million per claim and aggregate buffer, the University would pay the \$1.0 million SIR, the buffer amount per claim (for a total of \$3.0 million), and then the policy would attach for the remaining \$2.0 million of the claim. When the aggregate buffer is exhausted, the normal SIR returns on every claim for the remainder of the policy period. Currently, the Plan document states that \$1.0 million per claim with a \$3.0 million aggregate is the most that may be paid out of Plan funds for any one claim or occurrence. Due to the addition of the buffer layer and the current Plan language, a coverage gap now exists. Risk proposes that the Plan document be amended to reflect that payment out of Plan funds will be equal to the SIR on the commercial excess policy.

The revised Plan document setting forth the recommended change to Section IX. 3, to be effective July 1, 2023, accompanies this item and is incorporated herein. The redlined version of the current Plan document showing the proposed change is also attached (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The University counsel concurs with this recommendation to approve the revisions of the Plan as shown.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Approve Development Agreement for the University of Illinois Research Park, Urbana

(33) Brief History of Research Park Development Agreements

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP), a limited liability company, to assist the University in developing and operating the Research Park to foster new start-up

companies, to bring innovative research to the marketplace, to retain top University talent, to attract research units of major corporations, to create jobs, and to spur economic development. The Board of Trustees of the University of Illinois is the sole member of the UIRP. A Services and Management Agreement was entered into between the University and the UIRP to define the responsibilities of the UIRP for the operation of the Research Park. The Services and Management Agreement authorized the UIRP to enter into a development agreement with a developer and establish a declaration of covenants for the Research Park in Champaign. A 10-year development agreement was entered into with Fox/Atkins Development, LLC on May 3, 2000, and then again on May 11, 2011, which has expired. The UIRP has shifted its strategy to selecting developers for specific projects. Currently, the UIRP, at the request of University of Illinois Urbana-Champaign (UIUC), is seeking a developer for the Center for Advanced Bioenergy and Bioproducts Innovation (CABBI) greenhouse project within the Research Park.

Selection Process for CABBI Development Partner

The UIRP published a Request for Proposal (RFP) on February 9, 2023, through the Illinois Higher Education Procurement Bulletin for a private developer to design, build, and finance the CABBI greenhouse facility within the Research Park on an expedited construction schedule and based on a funding agreement and timetable with the Department of Energy. The proposed greenhouse facility will be comprised of approximately 8,000 square feet of greenhouse space and another 5,000 square feet of headhouse space, including growth chambers, all located adjacent to the existing

Realizing Increased Photosynthesis Efficiency (RIPE) greenhouse in the Research Park. The preliminary estimated cost of the greenhouse (without completed design work) is under \$7 million. The RFP was qualifications-based, requesting the development team responders provide financial capacity, delivery schedule, added value, staff availability, and relevant construction experience. A selection committee of UIRP and University officials determined the most qualified team. Interviews were scheduled with the two RFP respondents: Fox Atkins, LLC and the Woodbury Pinnacle Real Estate Group. The selection committee completed its review of the proposals and materials, interviews, and ranking of the proposals in April 2023.

Preferred Developer Team

The selection committee recommendation was to enter a Pre-Development Agreement with Fox Atkins, LLC based on the team's long-standing success in the delivery of UIRP facilities, including the RIPE greenhouse, a strong local presence, familiarity with the local market, and ability to deliver the project on an expedited schedule. On June 5, 2023, the UIRP Board of Managers approved recommending to the Board of Trustees of the University of Illinois that Fox Atkins, LLC be designated as developer for the CABBI greenhouse project contingent upon the finalization of the required documents.

Proposed Development Agreement Key Terms and Conditions

The UIRP Development Agreement, while not finalized, will contain the following key provisions:

- Required completion of Pre-Development Agreement finalizing scope and costs
- University right to terminate project prior to construction
- Two-year term or completion of CABBI greenhouse, whichever comes last
- Completion of typical Land Lease and Sublease Agreements
- Approval of the City of Champaign Planning and Zoning Department per agreement for Research Park with the city
- Completion of Option to Purchase Agreement
- Final approval of UIRP Design Review Committee
- Evidence of required insurance
- Project schedule with completion in early summer 2024

Project Structure

To mitigate construction and pricing risks of the present market, this project involves using a Pre-Development Agreement to finalize all developer and project costs before the execution of the development agreement and other related agreements. When the development agreement and related documents are executed, the developer will be “at risk” in delivering the project on schedule and on budget. If the costs to the University end user are determined as not within the available funding for the project at the completion of the pre-development phase, all agreements will be terminated, including the designation of developer. To the extent the project proceeds, the UIRP will enter a development agreement with the developer and the University to include a sublease for the facility with the option for the University to purchase the facility for a specific price upon completion as required by the Procurement Code.

Recommended Action

The vice chancellor for research and innovation recommends that the Board of Trustees of the University of Illinois approve the proposed development agreement between the University of Illinois Research Park, LLC and Fox Atkins, LLC.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Approve Design for Small Animal Clinic Oncology Center Addition,
Veterinary Teaching Hospital, Urbana

(34) In July 2021, the Board of Trustees approved the Small Animal Clinic (SAC) Oncology Center Addition, Veterinary Teaching Hospital project, to support the increasing demand for veterinary oncological services. The following year, in July 2022, the Board approved a professional services consultant for the required professional

services. Subsequently, in May 2023, the Board approved the current budget of \$21.3 million for this 23,227 square feet addition to the Small Animal Clinic.

The design of the Oncology Center includes basement mechanical spaces, first-floor examination and procedure rooms, client waiting spaces, and support spaces to accommodate staff, faculty, and students. The design also includes a second-floor level conference/meeting room and offices for faculty members associated with the center's operation. A connection corridor to the existing SAC Teaching Hospital exists on the basement and first-floor levels. Animal clients and their human caregivers enter the new facility via a universally accessible entry linked to nearby patient parking. The new addition has been designed to blend well with the existing Teaching Hospital exterior and landscape.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including accessibility compliance with the Americans with Disabilities Act (ADA) and applicable State and federal standards, and is within the approved project budget.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget for the University of Illinois Urbana-Champaign and gift funds.

The president of the University of Illinois System concurs.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Amend Professional Services Consultant Contract for Illinois Autonomous and Connected Track Facility, Urbana

(35) The Department of Civil and Environmental Engineering, within The Grainger College of Engineering, is developing an advanced research program for autonomous vehicles. The program's goal is to upgrade and expand vehicular research activities at the former site of the Chanute Air Force Base in Rantoul, Illinois. This project will expand their existing presence at that location. The proposed project includes design, and the eventual construction, of an automated and connected testing track and fleet vehicle building. The project intends to utilize construction funding available from a National Science Foundation (NSF) grant.

In August 2021, the Urbana university approved a professional services consultant contract with AECOM Technical Services, Inc. of Chicago, Illinois, for conceptualization phase services in the amount of \$604,320. AECOM Technical

Services, Inc., completed a conceptualization phase study that included four possible options for the future interconnected track. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications, Based Selection Act).⁸

There is now an opportunity to apply for an NSF grant to fund construction of this project. The grant application requires a “shovel-ready design” completed and submitted for NSF evaluation prior to December 15, 2023. It is therefore necessary to amend the professional services agreement to include complete design services in order to provide the required design documents for NSF evaluation of the grant application. Should the NSF grant submission be successful, the project budget is anticipated to be slightly less than \$71.0 million, which would be brought to the Board for review and approval before bidding, award, or construction activities commence.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers recommends AECOM Technical Services, Inc., continue to be

⁸ A selection committee consisting of Jim Sims, campus construction unit/chair; Kelly Jo Hoffmann, F&S associate director of engineering services; Jim LaFave, The Grainger College of Engineering representative (client) and Kensil Garnett, P.E., IDOT Region 3 engineer; Chris Rogan, University Office of Capital Programs & Real Estate Services; and Dale Morrison, assistant director, Office of Procurement Diversity, interviewed the following firms: AECOM Technical Services, Inc., Chicago, IL; Hansen Professional Services, Inc., Springfield, IL; TERRA Engineering, Ltd., Peoria, IL, Chastain & Associates, LLC, Decatur, IL; and Globetrotters Engineering Corporation, Chicago, IL. The committee recommends AECOM Technical Services, Inc., Chicago, IL, as best meeting the criteria for the project.

employed and their contract amended for the professional services required for the schematic design phase, design development phase, and construction documents phases of the project. The firm's fixed fee will be \$2,010,000 for basic services; \$78,000 for additional supplemental services on a fixed fee basis; and \$93,220 for additional authorized reimbursable expenses, for a total amended contract of \$2,785,640 (an increase of \$2,181,220).

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from UIUC institutional funds. The University of Illinois Urbana-Champaign has applied for an NSF grant, which, if awarded, would provide funding for the construction of this project.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

| Awarded Vendor | PSC Agreement \$ | Subcontract Value | Subvendor % of Work |
|---|-------------------------|--------------------------|----------------------------|
| AECOM Technical Services, Inc. Chicago, IL | \$2,785,540 | | |
| | | | |
| | MBE | \$660,940 | 16% |
| | VOSB | \$91,200 | 3% |
| | WBE | \$186,000 | 15% |
| | | | |
| Total MBE (AFA) | | \$110,000 | 4% |
| Total MBE (HA) | | \$435,940 | 16% |
| Total MBE (ASA) | | \$115,000 | 4% |
| Total VOSB | | \$91,200 | 3% |

| | | |
|-----------------|-----------|-----|
| Total WBE | \$186,000 | 7% |
| Total Diversity | \$938,140 | 34% |

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Purchase Recommendations

(36) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

| | |
|--------------------|-----------------|
| Purchases | \$28,459,752.00 |
| Change Orders..... | \$1,690,946.00 |

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Authorize Settlement

(37) The University counsel recommends that the Board approve settlement of Knox v. Cheng, MD, et al., in the amount of \$1.45 million. The plaintiff alleges that the defendants' failure to properly treat an elevated potassium level in the blood caused complications that resulted in the death of 51-year-old Pamela Knox.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Mr. Milhouse, Ms. Phalen; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

President's Report on Actions of the Senate

(38) The president presented the following report:

Establish the Campus Graduate Certificate in Business Analytics,
Gies College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the Campus Graduate Certificate in Business Analytics. Designed for learners who are not interested in pursuing a full degree but rather wish to build skills in business analytics, the program includes content in strategy, methods, tools, and applications of analytics that are widely used across business disciplines. Professions with high demand for these skills include data analyst, analytics manager, project manager, data architect, statistician, market research analyst, accounting analyst, financial analyst, and consultant.

Establish the Joint Bachelor of Science in Liberal Arts and Sciences
in Integrative Biology and Master of Science in Integrative Biology,
College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the joint Bachelor of Science in Liberal Arts and Sciences in Integrative Biology and Master of Science in Integrative Biology (BSLAS and MS in IB). The BSLAS and MS in IB will provide a streamlined pathway for students seeking advanced preparation for professional school or future careers in industry, government, or academia, as well as those impacted by the pandemic in terms of loss of in-person laboratory experience. The one-year, non-thesis MS, with advanced-level coursework in areas such as bioinformatics and genomics, will enable students from the BSLAS a more affordable, less time-consuming opportunity to earn a master's degree. Through the advanced laboratory coursework, the joint degree program will build skills in high demand in research, industry, and further graduate work.

Establish the Campus Graduate Certificate in Mergers and Acquisitions,
Gies College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the Campus Graduate Certificate in Mergers and Acquisitions. Designed for learners who are not interested in pursuing a full degree but rather wish to build skills in mergers and acquisitions, the program includes content in using financial accounting and finance to express the economic realities of complex organizations as well as the deal structures and transactions that shape the design of these organizations. The coursework includes a project that is a real-life investment banking case assignment, simulating the work that a Wall Street investment banking firm would deliver to a client. Professions with high

demand for these skills include accountants, financial analysts, investment bankers, private investors, including those in private equity and venture capital, chief financial officers, corporate development, general managers who want to learn more about the corporate finance role, and corporate lawyers who want to get closer to financial and accounting topics.

Revise the Master of Arts in Museum and Exhibition Studies,
College of Architecture, Design, and the Arts and Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College, has approved the revision of the Master of Arts in Museum and Exhibition Studies.

The MA in Museum and Exhibition Studies is an interdisciplinary program with a social justice focus. It emphasizes the evolving social and political contexts of cultural institutions and prepares students for professional practice.

Currently, the degree requires 52 credit hours, including core courses, electives, and a supervised internship. This proposal eliminates the internship course as a degree requirement. Students will still have the option to enroll in the course as an elective. As a result of this change, the degree will now require only 48 credit hours total.

While internships are critical for many students in this field, unpaid internships can be a contributing factor to inequality. Requiring students to complete an internship may result in some students taking unpaid internships even when financially detrimental. Other students may have to delay their internship plans based on financial considerations, impacting their progress towards graduation. Additionally, one benefit of

eliminating the internship requirement is that students will now be eligible to apply for the Provost's Graduate Internship Award.

Revise the Master of City Design, College of Urban Planning and Public Affairs
and Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Master of City Design.

The Master of City Design was established in 2019. The program requires 38 credit hours, including seven required courses (34 credit hours total) and one 4-credit-hour course from a list of selectives.

The proposed revision will make CD 522 (Chicago Charette I) into a required 2-credit-hour course, instead of a required 4-credit hour course. This will result in a reduction of the total credit hours required to earn the degree from 38 to 36. The program's experience with its past two cohorts has indicated that the course's content could optimally be delivered within a 2-credit-hour course.

Revise the Doctor of Philosophy in English and the Master of Arts in English,
and Eliminate the Concentrations in English Studies (MA and PhD),
Creative Writing (MA and PhD), and English Education (MA),
College of Liberal Arts and Sciences and Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences and the Graduate College, has approved the revision of the Doctor of Philosophy in English and the Master of Arts in English, and the elimination of the

concentrations in English Studies (MA and PhD), Creative Writing (MA and PhD), and English Education (MA).

The Department of English proposes several revisions to the MA and PhD in English. First, all selective requirements will be eliminated in both degrees, such that the coursework component of the degrees will now be based entirely on electives and one required seminar course in each program. Second, there will no longer be transcriptable concentrations. MA and PhD students will instead pursue an area of emphasis: English studies, creative writing, or English education.

Four other changes relate only to the PhD program: 1) elimination of the language requirement 2) updated admissions expectations for creative writing applicants 3) the addition of an English education area of emphasis, and 4) clarification within the catalog of the credit hours required for the degree, including required hours related to the preliminary exam and prospectus preparation.

For the MA, the department will now require students to complete 4 credit hours of ENGL 597 (MA Project Preparation), instead of the current 0-4 credit hours.

Revise the Bachelor of Arts in Public Policy,
College of Public Affairs and Education, Springfield

The Springfield Campus Senate approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Public Policy.

The Bachelor of Arts in Public Policy began in Fall 2016. The initial program review proposed that the faculty streamline course requirements and improve the student experience. Based on these recommendations, the School of Politics and

International Affairs (SPIA) is proposing to implement three changes to the current degree requirements: eliminate curricular tracks, reduce the number of prerequisites for the major, and add an internship requirement.

The first change unifies the curriculum by eliminating curricular tracks. Currently, students must choose one of two tracks: American or comparative/international relations. Because public policy is not enacted or analyzed differently based on whether it occurs domestically or internationally, distinct tracks are unnecessary. Eliminating these tracks will streamline the curriculum and allow students to take classes that serve their academic and professional interests.

The second change reduces the number of prerequisite courses from three courses to one course. Currently, students must complete: 1) three prerequisite courses 2) one of two political science courses and 3) microeconomics and macroeconomics. After reviewing course syllabi, faculty determined the content of both political science prerequisite course options are covered in an existing core course and supplemented by elective courses. The political science prerequisite course, then, can be eliminated without compromising the learning objectives of the public policy program.

Because topics covered in microeconomics are less foundational to the study of national and international policymaking than macroeconomics, the program will eliminate the microeconomics prerequisite. The revised curriculum will require students to take one prerequisite macroeconomics course and reduce the number of prerequisites for the public policy major from nine hours to three hours.

The 6 hours of prerequisite coursework will be replaced by a six-credit hour internship. The addition of an internship to the public policy curriculum aligns with the program's goals to provide students with experience in applied politics and policymaking to prepare them for careers in government, legislative affairs, and public policy advocacy.

The proposed revisions to the public policy BA will not change the number of courses required to complete the program and the total number of credit hours required to complete the major will remain unchanged at 41.

This report was received for record.

Change Order Report

(39) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivatives Use Report

(40) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

First Quarter 2023 Investment Update

(41) The comptroller presented this report as of March 31, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

2022 Endowment Farm Report

(42) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report of the University of Illinois Chicago Senate

(43) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

Changes in Senate Bylaws, University of Illinois Springfield

(44) The University of Illinois *Statutes* provide that changes to Senate bylaws are reported to the Board of Trustees through the chancellor/vice president and the president. The changes to the Springfield Senate bylaws are on file with the secretary of the Board.

This report was received for record.

Diversity Report, Race and Gender for Active Employees
with Active Position and FTE Greater than 0%

(45) System Human Resource Services presented this report through July 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(46) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(47) The secretary presented for record changes to academic appointments for contract year 2022-23, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

President Killeen expressed appreciation to the Board for their support, and he referred to the approval of many significant items. He commented on the legacy of the University of Illinois College of Medicine at Urbana-Champaign, stating that 4,500 physicians received their training there. He said the medical scholars program graduated more than 600 students, and he said its legacy should be celebrated. He welcomed Dr. Miranda to the University and thanked the chair and trustees.

COMMENTS FROM THE CHAIR

Mr. Edwards thanked Dr. Miranda for hosting this meeting and emphasized that the Supreme Court decision doesn't change the University's mission of excellence at scale, offering a world-class education at an affordable price. He remarked on the University's commitment to inclusivity and diversity and said it will follow the law.

Mr. Edwards commented on the high level of alignment between the Board, faculty, and administration, as well as the governor and legislature. He said the University's platform for performance is due, in part, to this alignment, and he referred to the high standard to which the University is held.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on September 21, 2023, in Urbana; November 16, 2023, in Chicago; and January 18, 2024, in Chicago.

MOTION TO ADJOURN

At 11:29 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN
Secretary

DONALD J. EDWARDS
Chair