# MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS MAY 17, 2023

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Heritage Hall, I Hotel and Conference Center, 1901 South First Street, Champaign, Illinois, on Wednesday, May 17, 2023, beginning at 1:30 p.m.

Trustee Joseph Gutman, chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Mr. Ramón Cepeda; Mr. Joseph Gutman; Ms. Patricia Brown Holmes; Mr. Wilbur C. Milhouse III; Mr. Rafael Camacho Jr., student trustee, Urbana. Mr. Will Formea, student trustee, Springfield, was absent. Mr. Donald J. Edwards; Ms. Tami Craig Schilling; and Mr. Mohammed A. Haq, student trustee, Chicago, and attended as guests.

Also present were President Timothy L. Killeen; Mr. Lester H. McKeever Jr., treasurer; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Mr. Thomas

R. Bearrows, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University. Attached is a listing of others in attendance at this meeting.

Mr. Gutman asked if there were any comments or questions regarding the minutes from the meeting that was held on March 29, 2023, and there were none. On motion of Mr. Camacho, seconded by Ms. Holmes, the minutes were approved. There were no "nay" votes.

# REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON MAY 18, 2023

Mr. Gutman introduced the recommended items within the purview of this committee on the Board's agenda at its meeting on May 18, 2023. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Mr. Gutman asked Dr. Stein to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Stein explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

# Approve Revisions to The General Rules Concerning University Organization and Procedure

Mr. Gutman asked Ms. Jami M. Painter, senior associate vice president and chief human resources officer, to discuss the recommendation to approve revisions to *The General Rules Concerning University Organization and Procedure*. Ms. Painter reviewed the proposed changes, beginning with the addition of Juneteenth to the permanent list of holidays recognized by the University System, as Juneteenth is now recognized as an official State holiday. She said the other proposed revisions would permit eligible employees to receive parental leave upon hire, rather than requiring six months of service, and would allow leave to be taken intermittently. Ms. Painter said the last proposed change would impact funeral and bereavement leave to align with the Family Bereavement Leave Act, formerly known as the Child Bereavement Leave Act, which was amended effective January 1, 2023. Ms. Painter referred to efforts to modify the location and language of the policy to make future changes easier.

Amend Appointment of Interim Chief Executive Officer, University of Illinois Hospital and Clinics, Chicago

Mr. Gutman asked Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, to report on the recommendation to amend the appointment of the interim chief executive officer at the University of Illinois Hospital and Clinics. Dr. Barish stated that the appointment of Dr. Mark I. Rosenblatt as interim chief executive officer was originally

approved by the Board on March 30, 2023, with an anticipated start date of May 16, 2023. Dr. Barish stated that this recommendation would amend the interim appointment start date to September 16, 2023, in order to ensure a cohesive transition of leadership. He said that Mr. Zenn will also delay his transition to a new role as a senior advisor to ensure consistent leadership.

There were no objections to these items being forwarded to the full Board for approval.

#### **PRESENTATIONS**

# Legislative Update

Next, Mr. Gutman asked Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, to give a legislative update. Ms. Creasey discussed the governor's proposed 7 percent increase in funding for higher education and referred to a recent call to action that resulted in 3,000 emails that were sent in support of the governor's budget. She told the committee that a reception was held on May 3, 2023, that included all State universities in Illinois and was attended by the governor and other government officials. Ms. Creasey reported on legislation that would benefit the University.

Mr. Weinberger shared that University of Illinois System Day in Washington, D.C., on April 19, 2023, was successful, and he commented on the importance of federal funding for research and Pell Grants. He remarked on sequestration

and the decline in federal spending over the past decade. Ms. Craig Schilling asked Mr. Weinberger to share comments and feedback he has heard regarding the University at the federal level. Mr. Weinberger told the committee that the University has a positive reputation and that the University's reach throughout the state is greatly appreciated by legislators. President Killeen commented that there was a positive response to the University at University of Illinois System Day, noting that the students were especially well received. Mr. Gutman stated that the Board is ready to assist when needed. Mr. Edwards also remarked on the positive response to the University and referred to the support from the Illinois delegation, including U.S. Senator Richard J. Durbin (D-IL). Mr. Edwards reminded the trustees to mention the University when they are interacting with federal representatives.

Mr. Gutman thanked Ms. Creasey and Mr. Weinberger for the reports.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### MOTION FOR EXECUTIVE SESSION

At 1:45 p.m., Mr. Gutman stated: "A motion is now in order to hold an executive session to consider discussion of minutes of meetings lawfully closed under the Open Meetings Act." On motion of Ms. Holmes, seconded by Mr. Cepeda, the motion was approved.

There were no "nay" votes.

#### **EXECUTIVE SESSION**

# Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

### **EXECUTIVE SESSION ADJOURNED**

With no additional questions or comments, the executive session ended at 1:47 p.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 1:47 p.m., with all committee members recorded as being present at the start of the meeting in attendance.

Mr. Gutman stated that there was one agenda item requiring action by the committee, and Dr. Stein read aloud the title of the item, "Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act." The committee agreed that one vote would be taken and considered the vote on the agenda item as listed below.

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

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Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, "[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential...." [5 ILCS 120/2.06(f)].

An item from September 2010 through November 2022 that has been heretofore unreleased is recommended for release at this time.

The University Counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period above be made available to the public at this time.

The committee action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

**Executive Session Minutes Released to Public** 

November 16, 2022, Governance, Personnel, and Ethics Committee

Mr. Edwards convened this executive session at 2:28 p.m. All committee members who were listed as being present at the start of the meeting were in attendance. Ms. Craig Schilling and Mr. Haq attended as guests. The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Mr. Thomas R. Bearrows, University counsel; Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University; and Ms. C. Ellen Foran, associate secretary of the Board of Trustees and of the University.

# Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Mr. Edwards asked Ms. Foran and Mr. Bearrows to discuss the minutes that had been sequestered under the Open Meetings Act. Ms. Foran outlined the requirement within the Open Meetings Act for public bodies to review minutes, at least twice annually, for purposes of the public interest and in the interest of individual privacy, and to consider whether a need for these materials to be held from release still exists. Mr. Bearrows stated that he and Mr. Knott reviewed the minutes that are sequestered under the Open Meetings Act, and he referred to guidelines used to determine whether the need for confidentiality continues. Mr. Bearrows described the topics discussed in the sequestered minutes from this committee and stated that the only sequestered minutes recommended

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<sup>&</sup>lt;sup>1</sup> Mr. McKeever and Mr. Knott attended the meeting via remote videoconference.

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for release at this time relate to the discussion of sequestered minutes from May 18, 2022.

No members of the committee disagreed with this recommendation.

On motion of Mr. Cepeda, seconded by Ms. Holmes, this recommendation

was approved. There were no "nay" votes.

MEETING ADJOURNED

Mr. Gutman announced that the next meeting is scheduled for July 19, 2023, at 1:30 p.m.,

at Chicago. He then asked for a motion to adjourn the meeting. On motion of Mr.

Cepeda, seconded by Mr. Haq, the meeting adjourned at 1:49 p.m. There were no "nay"

votes.

Respectfully submitted,

JEFFREY A. STEIN Secretary

JOSEPH GUTMAN Chair

EILEEN B. CABLE

Special Assistant to the Secretary